



**University of Nebraska
Vice President and General Counsel**

Position Profile

May 2018

The Role of the Vice President and General Counsel

The Vice President and General Counsel reports to the president and is the chief legal officer for the University of Nebraska.

The General Counsel leads a legal team responsible for all University legal matters, including employment issues, real estate transactions, contract negotiations, administrative matters, litigation and appeals, intellectual property and technology transfer, athletics, health sciences, University policies, rules, regulations, and compliance with all local, state, and federal laws. When appropriate, the General Counsel retains and oversees outside legal counsel.

In addition, the General Counsel or his/her designee will assist various affiliated entities of the University, including service as (1) secretary of the National Strategic Research Institute; (2) secretary of the Nebraska Applied Research Institute; (3) secretary of the University Technology Development Corporation; and (4) legal counsel to the Nebraska Innovation Campus Development Corporation.

Professional Qualifications and Personal Characteristics

The General Counsel will be an accomplished attorney with a distinguished professional record. Candidates must have knowledge of the major areas of law affecting higher education organizations, including governance, compliance (ADA, FERPA, HIPPA, Title IX, GLBA, HEOA, Clery Act), litigation management, privacy and data protection, faculty appointments and tenure, sponsored programs administration, gift planning, athletics, healthcare law (medical malpractice, fraud and abuse, false claims), employment law, constitutional law, insurance law, intellectual property, construction and real estate law, licensing, commercial contracts, tax, and corporate transactions.

Key attributes of the General Counsel

The ideal candidate for the General Counsel position will demonstrate many of the following professional qualifications and personal characteristics:

- Outstanding executive leadership skills.
- Demonstrated management experience, including proven track record of motivating colleagues and other leaders.
- Ability to communicate in a clear and concise manner.
- Ability to anticipate issues and eliminate/mitigate risks.
- Strong business acumen with the ability to see the broad consequences of a course of action and its impact across stakeholder groups.
- Ability to work collaboratively and with diverse constituents.
- High ethical standards, integrity, and strong morals.
- Ability to handle complex matters and multiple projects simultaneously.
- Ability to directly handle university priorities in a leanly staffed office.
- Positive external relations/constituency management capabilities as it relates to legal and business operations in the General Counsel's office, including work with broad constituencies that include government, business, and community partners.

Qualifications

Qualified applicants must have a Juris Doctorate from an accredited law school, be a member in good standing of the Nebraska State Bar, or be eligible for admission to the Nebraska bar under Neb. Ct. R. § 3-119 as a Class 1-B applicant and to the United States District Court for the District of Nebraska, and have at least ten years of active law practice.

The University of Nebraska

One of the early land-grant universities, founded less than two years after Nebraska became the nation's 37th state, the University of Nebraska serves the citizens of Nebraska through quality teaching, research, outreach, and engagement. The University is a key catalyst and driver of regional economic development and contributes significantly to the cultural, social, health, and educational fabric of Nebraska.

The state's only public university, NU is comprised of a comprehensive research campus in Lincoln (UNL), a health sciences center in Omaha (UNMC), a metropolitan campus in Omaha (UNO), a residential undergraduate-focused campus in Kearney (UNK), a two-year college of technical agriculture in Curtis (NCTA), and research, extension, and service facilities statewide. University-wide institutes and initiatives such as the Robert B. Daugherty Water for Food Global Institute, the Rural Futures Institute, the Buffett Early Childhood Institute, and the National Strategic Research Institute, span the roles and missions of all four major campuses.

Procedure for Candidacy

Nominations and applications are invited. Review of applications is underway and will continue until the position is filled. Candidates should provide a resume and a letter of application that addresses the responsibilities and requirements described in this position profile. These materials should be submitted electronically at <https://careers.nebraska.edu>. For fullest consideration, material should be submitted before **June 1, 2018**. If you need assistance with your application, please call (402) 472-3701.

Nominations

Nomination information may be sent to GCsearch@nebraska.edu.

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The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment.

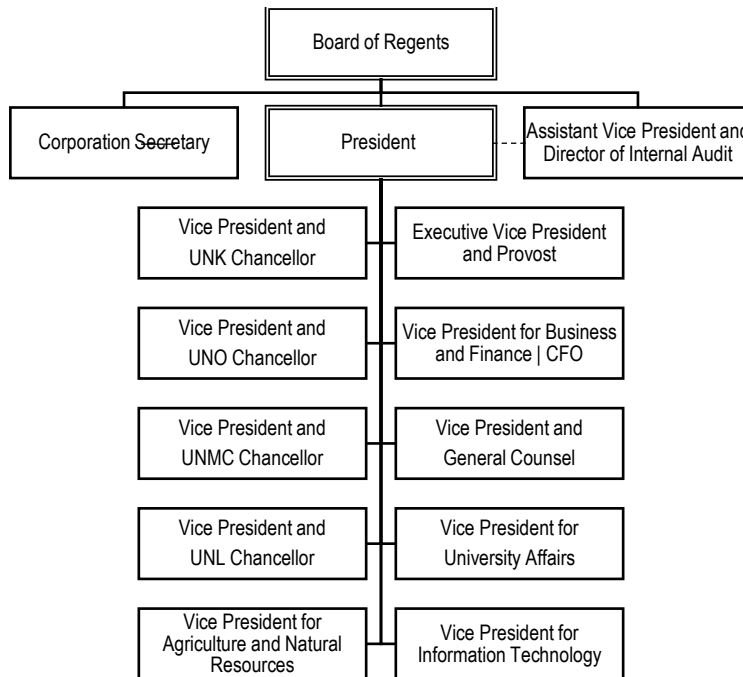
The University of Nebraska is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, gender identity, sexual orientation, or protected veteran status.

The University of Nebraska strives to fully employ measures to achieve broad diversity in the University's student body and workforce as permitted by state and federal law. Board of Regents policy resolution:

<https://www.nebraska.edu/administration/university-of-nebraska-online-worldwide/44-board-of-regents/policy-resolutions/237-diversity.html>

Appendix: Organizational Charts and Structure

University of Nebraska Senior Administration



Office of the Vice President and General Counsel

