

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Varner Hall**  
**Thursday, September 6, 2007**  
**1:00 p.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON JULY 13, 2007
- IV. KUDOS AND RESOLUTIONS
- V. HEARINGS
- VI. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

- VII. STRATEGIC ISSUE
  - THE VOLUNTARY SYSTEM OF ACCOUNTABILITY
- VIII. UNIVERSITY CONSENT AGENDA
  - A. ACADEMIC AFFAIRS
    - 1. The President's Personnel Recommendations Addendum VIII-A-1
    - 2. Waive the requirements of Section 2.1 of the Bylaws of the Board of Regents relating to employment searches and approve appointment of Deborah Smith-Howell, Ph.D., as Dean for Graduate Studies at the University of Nebraska at Omaha Addendum VIII-A-2
    - 3. Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions at the University of Nebraska at Kearney Addendum VIII-A-3
    - 4. Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions at the University of Nebraska-Lincoln Addendum VIII-A-4
    - 5. Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions at the University of Nebraska Medical Center Addendum VIII-A-5
    - 6. Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-6

- B. BUSINESS AFFAIRS  
University of Nebraska-Lincoln
1. Approve the selection of Sinclair Hille Architects to provide design services for the Whittier Building Renovation Addendum VIII-B-1
- University of Nebraska Medical Center
2. Approve the selection of Davis Design to provide architectural design services for the renovation of the UNMC College of Dentistry building on the East Campus of the University of Nebraska-Lincoln Addendum VIII-B-2

IX. UNIVERSITY ADMINISTRATIVE AGENDA

- A. ACADEMIC AFFAIRS
1. Approve amendment to Regents Policy RP-6.4.1 Dispensing of Alcoholic Beverages on University Property to include Beverage Tasting as Part of an Academic Course Addendum IX-A-1
  2. Approve the Bachelor of Science degree with a major in Athletic Training at the University of Nebraska at Kearney Addendum IX-A-2
  3. Approve an Institution Affiliation Agreement between the Board of Regents of the University of Nebraska and Children's Hospital Addendum IX-A-3
- B. BUSINESS AFFAIRS  
University of Nebraska Central Administration
1. Approve new system-wide Board of Regents Policy RP-6.4.9 Fire Safety and Protection that requires residential facilities under the direction of the University of Nebraska Board of Regents to adhere to best safety practices Addendum IX-B-1
- University of Nebraska Medical Center
2. Approve the installation of a new chiller in the UNMC Central Utility Plant Addendum IX-B-2
- University of Nebraska at Kearney
3. Approve a Change Order in the amount of \$300,000 for construction of tunnels as part of the Residence Hall project Addendum IX-B-3
- University of Nebraska-Lincoln
4. Approve the Program Statement and Budget for the NanoScience Facility Addendum IX-B-4
- C. FOR INFORMATION ONLY
1. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-1
  2. Calendar of establishing and reporting accountability measures Addendum IX-C-2
  3. Current version of the University of Nebraska Strategic Framework Addendum IX-C-3
  4. Current version of the University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4

D. REPORTS

1. Personnel Reports for 2006-2007 Addendum IX-D-1
2. Programs with Tuition Variances Addendum IX-D-2
3. Expedited approval of the University of Nebraska-Lincoln Graduate Certificate in Food Safety and Defense Addendum IX-D-3
4. Expedited approval of the University of Nebraska-Lincoln Graduate Certificate in Logistics Addendum IX-D-4
5. Semi-annual Report of licenses for the period ended June 30, 2007 Addendum IX-D-5
6. Semi-annual Report on the Status of Capital Projects exceeding \$5 million as of June 30, 2007 Addendum IX-D-6
7. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report for the period ended June 30, 2007 Addendum IX-D-7
8. Gifts, Grants, Contracts and Bequests for the period April 1-June 30, 2007 Addendum IX-D-8
9. Bids and Contracts for the period ended August 16, 2007 Addendum IX-D-9
10. Changes in Construction Projects by Budget or Use Categories Addendum IX-D-10
11. Schematic Design Report for the University of Nebraska-Kearney Campus-wide Utilities Plant and System Addendum IX-D-11
12. Schematic Design Report for the Barkley Memorial Center Building Addition at the University of Nebraska-Lincoln Addendum IX-D-12
13. Schematic Design Report for the Physical Sciences Building at the University of Nebraska-Lincoln Addendum IX-D-13
14. Naming the new Student Housing Complex at the University of Nebraska Omaha "Maverick Village" Addendum IX-D-14

X. ADDITIONAL BUSINESS

## **VIII. UNIVERSITY CONSENT AGENDA**

### **A. ACADEMIC AFFAIRS**

1. The President's Personnel Recommendations Addendum VIII-A-1
2. Waive the requirements of Section 2.1 of the Bylaws of the Board of Regents relating to employment searches and approve appointment of Deborah Smith-Howell, Ph.D., as Dean for Graduate Studies at the University of Nebraska at Omaha Addendum VIII-A-2
3. Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions at the University of Nebraska at Kearney Addendum VIII-A-3
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5. Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions at the University of Nebraska Medical Center Addendum VIII-A-5
6. Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-6

### **B. BUSINESS AFFAIRS**

#### University of Nebraska-Lincoln

1. Approve the selection of Sinclair Hille Architects to provide design services for the Whittier Building Renovation Addendum VIII-B-1

#### University of Nebraska Medical Center

2. Approve the selection of Davis Design to provide architectural design services for the renovation of the UNMC College of Dentistry building on the East Campus of the University of Nebraska-Lincoln Addendum VIII-B-2

The President's Personnel Recommendations  
Meeting Date: September 6, 2007

Addendum VIII-A-1

**University of Nebraska Medical Center**

New Appointment

Courtney Fletcher, Dean (Special), College of Pharmacy; and Professor (Continuous), Pharmacy Practice, College of Pharmacy; Professor (Courtesy), Internal Medicine, College of Medicine; effective 11/01/07, \$225,000 FY (includes \$10,000 annual administrative stipend), 1.00 FTE.

TO: The Board of Regents Addendum VIII-A-2  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Waiver of the requirements of Section 2.1 of the *Bylaws of the Board of Regents* relating to employment searches and approve the appointment of Deborah Smith-Howell, Ph.D., as Dean for Graduate Studies at the University of Nebraska at Omaha.

RECOMMENDED ACTION: Waive the requirements of Section 2.1 of the *Bylaws of the Board of Regents* relating to employment searches and approve appointment of Deborah Smith-Howell, Ph.D., as Dean for Graduate Studies at the University of Nebraska at Omaha (UNO). The Special Appointment begins September 7, 2007, with a salary of \$133,229 FY, 1.00 FTE.

PREVIOUS ACTION: None

EXPLANATION: Currently, Academic and Student Affairs at UNO is undergoing further reorganization, with several reassignments of duties. The duties under the Associate Vice Chancellor for Research and Dean for Graduate Studies are being changed. A national search for the Associate Vice Chancellor for Research is currently under way. It was decided that the graduate duties would be reallocated within the office of academic affairs. This would lead both to a cost savings and also to a more appropriate close relationship of graduate studies to the general academic plans of UNO.

Finally, when the situation was examined it was clear that an opportunity hire was available that would increase the diversity of the administrative staff and especially the Council of Deans. Following extensive internal consultations, it was decided that such an opportunity hire outweighed any advantage associated with a search. As a result, it is recommended that Dr. Deborah Smith-Howell will continue her duties as Associate Vice Chancellor for Academic Affairs and add the title of Dean for Graduate Studies. She has proven herself to be dedicated, qualified and experienced in graduate and administrative matters.

In summary, it is recommended that the Regents waive the candidate search requirements of Section 2.1 of the *Bylaws* and approve the appointment of Dr. Smith-Howell as Dean for Graduate Studies at UNO.

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: August 27, 2007

TO: The Board of Regents Addendum VIII-A-3  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 21, 2007, May 9, 2008, and August 1, 2008, subject to the satisfactory completion of all requirements.

PREVIOUS ACTION: September 8, 2006 – The Board granted approval for the 2006-2007 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2007-2008 academic year and 2008 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Finnie A. Murray  
Senior Vice Chancellor for Academic Affairs and Student Life

RECOMMENDED: Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: August 8, 2007

TO: The Board of Regents Addendum VIII-A-4  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Approval to Award Degrees and Certificates for the 2007-2008 academic year and 2008 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska-Lincoln, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 22, 2007, May 10, 2008, and August 16, 2008.

PREVIOUS ACTION: September 8, 2006 - The Board granted approval for the 2006-2007 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2007-2008 academic year and 2008 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Barbara Couture  
Senior Vice Chancellor for Academic Affairs

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 16, 2007



TO: The Board of Regents Addendum VIII-A-5  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Approval to Award Degrees and Certificates for the 2007-08 academic year and 2008 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve conferral of appropriate degrees and certificates on students of the University of Nebraska Medical Center as approved and recommended by the faculties, at Commencement ceremonies to be held on:

**UNMC Winter Commencement**

December 20, 2007 (Thursday)	Kearney
December 21, 2007 (Friday)	Omaha and Lincoln
December 22, 2007 (Saturday)	Scottsbluff

**UNMC Spring Commencement**

May 1, 2008 (Thursday)	Kearney
May 2, 2008 (Friday)	Omaha and Lincoln
May 3, 2008 (Saturday)	Scottsbluff

August 15, 2008	<b>Summer Graduation</b> (no ceremony)
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PREVIOUS ACTION: The Board granted approval for the 2006-07 academic year award dates on September 8, 2006.

EXPLANATION: The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Kearney, Lincoln and Scottsbluff.

SPONSOR: Rubens J. Pamies, M.D.  
Vice Chancellor for Academic Affairs

RECOMMENDED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: August 16, 2007

TO: The Board of Regents Addendum VIII-A-6  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Approval to Award Degrees and Certificates for the  
2007-2008 academic year and 2007 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the  
conferral of appropriate degrees and certificates on  
students of the University of Nebraska at Omaha, as  
approved and recommended by the faculty, at  
Commencement ceremonies to be held on December 21,  
2007, May 9, 2008, and August 15, 2008.

PREVIOUS ACTION: September 8, 2006 - The Board granted approval for the  
2006-2007 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates  
for the 2007-2008 academic year and 2008 summer  
sessions to those students who have completed the  
necessary requirements.

SPONSOR: Sheri N. Everts  
Interim Senior Vice Chancellor for Academic and  
Student Affairs

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: August 16, 2007

TO: The Board of Regents Addendum VIII-B-1

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Design Services selection for the Whittier Building Renovation at the University of Nebraska-Lincoln.

RECOMMENDED ACTION: Approve the selection of Sinclair Hille Architects to provide design services for the Whittier Building Renovation at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: June 14, 2007 – The Board approved the Program Statement and Budget for the Whittier Building Renovation.

November 11, 2005 – The Board approved the Program Statement and Budget for the renovation of the Whittier Building north annex for a University Child Care Center.

EXPLANATION: A selection committee consisting of the Assistant Vice President for Business and Finance/Director of Facilities Planning and Management, the Director of Energy Sciences Research, a Professor of Civil Engineering, the Director of the University Child Care, and three representatives from UNL Facilities Management and Planning including the Campus Architect, the Director of Building Systems Maintenance, and the Project Manager has selected the firm of Sinclair Hille Architects to provide design services for the Whittier Building Renovation. This firm was selected from a field of nine firms submitting proposals for the project. All firms on the University of Nebraska list of certified architectural and engineering firms were initially contacted. A contract for design services will be negotiated within the approved project budget.

Construction of the project will begin after commitments for all funding are in place and authorization to proceed is received from the President. The Facilities Corporation bonds will be repaid through use of indirect cost funds.

Proposed start of construction	September 2008
Proposed completion of construction	
North Annex	August 2009
Main Building	December 2009

PROJECT COST: \$23,750,000

ON-GOING FISCAL	Annual Operating Costs	\$1,118,745
IMPACT:	1% Assessment	237,500

SOURCE OF FUNDS:	Trust Funds - Donations	\$11,750,000
	UN Facilities Corporation Revenue Bonds	<u>12,000,000</u>
		<u>\$23,750,000</u>

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 14, 2007

TO: The Board of Regents Addendum VIII-B-2

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Architect selection for the renovation of the College of Dentistry building on the campus of the University of Nebraska Medical Center (UNMC)

RECOMMENDED ACTION: Approve the selection of Davis Design to provide architectural design services for the renovation of the UNMC College of Dentistry building on the East Campus of the University of Nebraska – Lincoln (UNL).

PREVIOUS ACTION: June 8, 2007– The Board of Regents approved the program statement and budget for the renovation of the UNMC College of Dentistry building on the UNL East Campus.

EXPLANATION: A committee consisting of the Assistant Vice President for Business and Finance/Director of Facilities Management and Planning, three representatives from UNMC Facilities Management and Planning, one representative from UNL Facilities Management and Planning and one representative from the College of Dentistry has selected Davis Design to provide architectural design services for the renovation of College of Dentistry building. This firm was selected from a field of eight firms submitting proposals for the project. All firms on the University of Nebraska list of certified architectural and engineering firms were initially contacted. A contract will be negotiated within the amount shown in the approved project budget.

Proposed start of construction: October 2007  
Proposed completion of construction: August 2010

PROJECT COST: \$8,972,000

ON-GOING FISCAL IMPACT: Operating and Maintenance \$ 46,200  
1% Assessment 89,720

SOURCE OF FUNDS: LB 605 Funds \$8,507,000  
Cash Funds 465,000  
\$8,972,000

SPONSOR: Donald S. Leuenberger  
Vice Chancellor for Business & Finance

RECOMMENDED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: August 16, 2007

## **IX. UNIVERSITY ADMINISTRATIVE AGENDA**

### **A. ACADEMIC AFFAIRS**

1. Approve amendment to Regents Policy RP-6.4.1 Dispensing of Alcoholic Beverages on University Property to include Beverage Tasting as Part of an Academic Course Addendum IX-A-1
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### **B. BUSINESS AFFAIRS**

#### University of Nebraska Central Administration

1. Approve new system-wide Board of Regents Policy RP-6.4.9 Fire Safety and Protection that requires residential facilities under the direction of the University of Nebraska Board of Regents to adhere to best safety practices Addendum IX-B-1

#### University of Nebraska Medical Center

2. Approve the installation of a new chiller in the UNMC Central Utility Plant Addendum IX-B-2

#### University of Nebraska at Kearney

3. Approve a Change Order in the amount of \$300,000 for construction of tunnels as part of the Residence Hall project Addendum IX-B-3

#### University of Nebraska-Lincoln

4. Approve the Program Statement and Budget for the NanoScience Facility Addendum IX-B-4

TO: The Board of Regents Addendum IX-A-1

Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Regents Policy on Dispensing Alcoholic Beverages on Campus

RECOMMENDED ACTION: Approve amendment to Regents Policy RP-6.4.1 Dispensing of Alcoholic Beverages on University Property to include Beverage Tasting as Part of an Academic Course

PREVIOUS ACTION: July 21, 1990 – Regents Policy RP-6.4.1 was approved in its current form.

EXPLANATION: The evaluation of beverages, such as wine tasting, is necessary in certain academic classes to support various curricula. For example, wine tasting is part of the new curriculum for the Hospitality, Restaurant and Tourism Management Program to prepare students for such occupations in these industries. Additionally, such classes would be valuable for anyone planning to work in some aspect of viticulture and (or) enology. The dispensing and consumption of any alcoholic beverage in a class would be in full compliance with applicable state law.

It is proposed that Regents Policy RP-6.4.1 be revised as follows:

**RP-6.4.1 Dispensing of Alcoholic Beverages on University Property**

The Board of Regents authorizes the dispensing and consumption of alcoholic beverages on University property in strict compliance with this policy. The Nebraska Liquor Control Act (Neb. Rev. Stat., § 53-101 et seq.) will be observed in every respect, and under no circumstances will alcoholic beverages be dispensed to or consumed by any person on University property who is under 21 years of age.

1. Scheduled Private Social Events.

a. Authority is hereby delegated to the President and the Chancellors or their respective designees to act on behalf of the Board of Regents under Neb. Rev. Stat., § 53-186 in authorizing the dispensing and consumption of alcoholic beverages at scheduled private social events on University property under their respective administrative jurisdictions. The President's administrative jurisdiction shall extend to all property of the University, regardless of location. The following guidelines will be applicable to dispensing and consumption of alcoholic beverages at scheduled private social events.

1) The University will be responsible for and shall control the dispensing of alcoholic beverages provided by the private individual, group or organization sponsoring the social event.

2) The duration of the social event shall be restricted as specified by the President or Chancellor or his or her designee.

- 3) The University may provide, for a fee, all services and set-ups.
  - 4) Unused quantities of alcoholic beverages will remain the property of the private individual, group or organization sponsoring the social event.
  - 5) Only persons invited to attend the social event and necessary University personnel may be present at the event. All other persons shall be excluded.
  - 6) Sale of alcoholic beverages is prohibited under all circumstances at private social events unless a special designated permit has been obtained pursuant to Section 2 of this policy.
- b. Each Chancellor may promulgate specific campus policies further controlling and regulating the dispensing and consumption of alcoholic beverages at scheduled private social events pursuant to this Board policy.

## 2. Special Designated Permits

- a. The Nebraska Liquor Control Act in Neb. Rev. Stat., §§ 53-124.11 through 53-124.13 authorizes the Nebraska Liquor Control Commission to issue special designated permits for the sale and service of alcoholic beverages at designated events approved by the Commission and the municipality where the permit is to be located. Special designated permits may be issued to retail liquor licensees holding catering permits approved by the Commission and to non-profit organizations which have been exempted from the payment of federal income taxes. Authority is hereby delegated to the President and the Chancellors or their respective designees to act on behalf of the Board of Regents under Neb. Rev. Stat., § 53-186 in authorizing the dispensing of alcoholic beverages under special designated permits during scheduled public or private events and activities on University property under their respective administrative jurisdictions. The President's administrative jurisdiction shall extend to all property of the University, regardless of location.
- b. The specific premises and time duration of each special designated permit shall be prescribed in writing by the President or Chancellor or his or her designee.
- c. No special designated permit shall be issued in the name of the University or any unit thereof without prior written approval of the President.
- d. Each Chancellor shall promulgate specific campus policies relating to service of alcoholic beverages under special designated permits which include the following:
  - 1) The types of events and activities at which special designated permits may be approved;
  - 2) Guidelines to assure that any person, persons, or organization applying for a special designated permit, if issued, will conduct



business and activities authorized by a permit in strict compliance with liquor control laws and requirements imposed by the University;

3) Guidelines for selection of catering permit holders for special designated permits at events or activities sponsored by the University or a unit thereof; and

4) Guidelines for the sharing of proceeds from the sale of alcoholic beverages by a catering permit holder under a special designated permit at an event or activity sponsored by the University or a unit thereof.

### 3. Beverage Tasting as Part of an Academic Course

a. Authority is hereby delegated to the President and the Chancellors or their respective designees to act on behalf of the Board of Regents under Neb. Rev. Stat., § 53-186 in authorizing the dispensing and consumption of alcoholic beverages for beverage tasting purposes as an integral part of an academic course where such activity has been approved by the responsible dean or director to be part of the curriculum for the course; provided the Nebraska Liquor Control Act (Neb. Rev. Stat., § 53-101 et seq.) will be observed in every respect, and under no circumstances will alcoholic beverages be dispensed to or consumed by any person who is under 21 years of age.

b. Each Chancellor shall promulgate specific campus policies that are consistent with R.P.-6.4.1.3 relating to the dispensing and consumption of alcoholic beverages for beverage tasting purposes as an integral part of academic courses.

c. The cost of alcoholic beverages consumed as part of an academic course shall be paid by a special course fee paid by the students and not from tuition or state appropriations.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

Linda Ray Pratt  
Executive Vice President and Provost

RECOMMENDED: James B. Milliken  
President

DATE: August 16, 2007

TO: The Board of Regents Addendum IX-A-2  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Bachelor of Science degree with a major in Athletic Training

RECOMMENDED ACTION: Approve the Bachelor of Science degree with a major in Athletic Training at the University of Nebraska at Kearney

PREVIOUS ACTION: None

EXPLANATION: The proposed degree and curriculum will be jointly offered by the College of Education and the Department of Health, Physical Education, Recreation and Leisure Studies.

The intent of this proposal is to move the program to a stand alone Bachelor of Science degree with a major in Athletic Training. The agency that currently governs national accreditation for athletic training education programs is the Commission on Accreditation of Athletic Training Education (CAATE). This agency has determined that to best meet the needs of their profession in the future, academic programs should be stand alone majors (degrees). The program being proposed is currently the Exercise Science Option within the Bachelor of Science degree. This program of study will remain the same in content and delivery as it currently is offered.

PROGRAM COST: No new resources are needed to support this program

SPONSOR: Finnie A. Murray  
Senior Vice Chancellor for Academic Affairs and Student Life

RECOMMENDED: Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: August 24, 2007

# **Proposal for a Bachelor of Science Degree with a major in Athletic Training**

## **Descriptive Information**

**Institution proposing the program:** The University of Nebraska at Kearney

**Name of the Program Proposed:** Athletic Training

**Degree to be Awarded:** Bachelor of Science with a major in Athletic Training

**Other programs offered in this field by this institution:** Exercise Science contains related content and will share courses with this program.

**CIP Code:** 31.0101

**Administrative Units for the Program:**

College of Education (COE)

Department of Health, Physical Education, Recreation and Leisure Studies (HPERLS)

**Proposed Delivery Site:** University of Nebraska at Kearney campus

**Date Approved by Governing Board:**

**Proposed date the program will be initiated:** Fall 2008

### **1. Description and Purpose of Proposed Program**

The agency that currently governs accreditation for athletic training education programs is the Commission on Accreditation of Athletic Training Education (CAATE). This agency has determined that these programs should be stand alone majors (degrees). The program being proposed is currently an Option within the Comprehensive Major of the Bachelor of Science in Exercise Science. This program will largely remain the same in content and delivery as it currently is offered. The intent of this proposal is to make the program a stand alone Bachelor of Science degree with a major in Athletic Training.

The Athletic Training Education Program (ATEP) at the University of Nebraska at Kearney has existed in some fashion for many years. During the 1999/2000 academic year an effort was made by the Department of Health, Physical Education, Recreation, and Leisure Studies to apply for national accreditation through the Commission on Accreditation of Allied Health Education Programs (CAAHEP). This decision was fueled by professional changes in academic programs in athletic training and was a requirement for students to challenge the national Board of Certification examination in athletic training. Prior to this time the program was an internship route program. The

ATEP acquired initial accreditation in 2002 and has demonstrated consistent growth and appeal since that time. It is a highly regarded and valued program within the HPERLS Department and College of Education. In July of 2006 the national accreditation for athletic training education programs shifted to the Commission on Accreditation of Athletic Training Education (CAATE). Recommendations from the recent re-accreditation review conducted in November of 2006 encourage the program faculty and HPERLS Department to begin the process of changing the designation of the program to a Bachelor of Science degree with a major in Athletic Training. Currently the program is designated as a Bachelor of Science in Exercise Science with an option in Athletic Training. The Athletic Training Education Program at UNK currently requires the student to complete 81 credit hours concentrated in Exercise Science and Athletic Training. The Athletic Training Core itself requires 44 credit hours. The ATEP at UNK currently exceeds the maximum credits for both the comprehensive and straight major for a Bachelor of Science Degree. More specifically, the maximum number of credits assigned to a comprehensive major on the UNK campus is 62 credits. The maximum number of credit hours for a straight major on the UNK campus is 36 credit hours. As it stands today the ATEP program meets or exceeds the requirements for recognition as a major although it is technically an Option within the Exercise Science degree program. The CAATE requirement is that ATEP be designated as a separate B.S. in Athletic Training instead of being identified as a B.S. in Exercise Science.

## **2. Program of Study**

The academic program in its current form is a sound program. The recent self study and re-accreditation efforts did however identify a few areas that need improvement. The program presented in this document contains the few curricular changes the program committee felt were important for inclusion of all competencies and content area necessary for the professional preparation of athletic trainers.

## **ACADEMIC REQUIREMENTS**

The University of Nebraska Athletic Training Education Program (UNK-ATEP) is developed in accordance with the CAATE Standards for the accreditation of athletic training education programs. Courses include didactic and clinical instruction in subject matter areas as determined by the NATA Athletic Training Educational Competencies. The program offers the student a wide variety of field experience settings for the practice of applying the knowledge and skills acquired.

### **The Curriculum**

The Athletic Training Education Program at the University of Nebraska at Kearney has a clearly defined position within the university and departmental framework. The program is in compliance with the CAATE standards for the accreditation of athletic training degree programs. The program contains three distinct parts. They include 1) the educational core courses as they fit into the university model, 2) the clinical or practica that stands together with the official course progression, and 3) the continuation of clinical education through field experience opportunities. The clinical experience is thorough, progressive, applied, and it exists within a competency based framework. The three aspects together are designed to compliment one another while offering the student exposure to a wide variety of experiences within the field. The program has a clear acceptance criteria, which allows for a selection process for entry and maintenance of its students as they progress through the program. The department and university have demonstrated financial support as well as demonstrate the ability to offer a wide variety of resources to support the program and its growth. Facilities and equipment reflect what is in use and comparable to that commonly found within the professional setting. There is a qualified individual, designated by job description, as the program director who provides an administrative and supervisory role for the program. There is adequate staffing that operate in compliance with required competency based educational outcomes. Staffing not only meets academic requirements but also addresses the needs demonstrated by the athletic department for coverage of the university sports teams.

## **The Clinical Program**

The clinical and field experiences combine with the curriculum course work to provide a full and well rounded educational experience. The clinical and field experiences encompass structure that provides the student with exposure to all aspects of the skill and applied portion of their professional preparation.

The clinical program consists of three progressive levels. Each of the three levels are reflected academically by the student subsequently enrolling in PE 174 A - F. Lab courses accompany the didactic portion of each clinical level and preclude the practicum series to provide a full detail of clinical teaching opportunities.

Each student is assigned to a staff certified athletic trainer who acts as his/her clinical instructor / supervisor for a designated rotation and assignment during each clinical level. Each clinical supervisor maintains an Approved Clinical Instructor (ACI) status. Clinical faculty ACIs conduct the practicum courses for students at each of the three clinical levels. Students progress through each clinical level while reporting directly to their clinical level instructor. The ACI is directly responsible for ensuring that every student assigned to them is obtaining appropriate exposure to and practice of all clinical proficiencies designated for the clinical level students assigned to them. Each student, while assigned to his/her clinical instructor, is directed to work within a field experience setting beyond the formal clinical instruction environment. Each field experience setting is directly supervised by Field Setting Supervisors who are members of the athletic training staff. While assigned to each setting, the student reports directly to his/her clinical instructor and supervised within each setting by the Field Setting Supervisor. Clinical instruction, although structured and designated as formal instruction within lab settings and clinical practicum enrollments, is continued into the students' field experience setting and internship experience.

At each of the three levels of the clinical program, the student is required to attend a one-hour practicum course meeting once per week (see PE 174 A - F). The practicum course is designed to be the link between the didactic aspects of the program and the clinical education / field experience aspect of the program. The accompanying course time offers the student formal review and practice of competencies set forth by the program for mastery at each level of the clinical program. The student is required to master all of the competencies assigned to their level in the program, complete practicum course requirements designated for each level of the clinical, pass all written and practical examinations, and have favorable marks on their field setting evaluations as part of the grade for each PE 174 practicum course. Each practicum enrollment must result in a C or better before the student would be recommended for advancement to the next PE 174 enrollment or clinical level. Students in their final year of the clinical program are required to complete internship assignments (PE 477) at a High School and Clinical setting off campus. Each internship experience requires 200 hours of clinical field experience. Each student is assigned a clinical supervisor and is required to meet with his/her supervisor during PE 174 E & F class times.

### **3. Faculty, Staff, and Other Resources**

The College of Education and the Department of Health, Physical Education, Recreation and Leisure Studies has been very supportive in providing the faculty and staff for the academic program in athletic training. The current faculty and staff are sufficient for continuation of the program as a Bachelor of Science with a major in Athletic Training. The program faculty and staff include:

#### Full-time Faculty

Scott Unruh, Ed.D., ATC

Associate Professor & Program  
Director – Graduate Faculty Member

Kathy English, M.S., ATC

Clinical Coordinator

Bill Murphy, M.S., ATC

Head Athletic Trainer

Roy Stutz, M.S., ATC

Clinical Instructor

Assistant Athletic Trainer

Clinical Instructor

#### Graduate Assistants

Justin Rethorst, ATC

Athletic Trainer, Clinical Instructor

Karen Dedonder, ATC

Athletic Trainer, Clinical Instructor

Jennifer Printz, ATC

Athletic Trainer, Clinical Instructor

#### Adjunct Faculty

Brad Rodgers, M.D.

Medical Director, Clinical Instructor

Daniel Slawski, M.D.

Orthopedic Surgeon – Graduate  
Faculty, Clinical Instructor

Heber Crockett, M.D.

Orthopedic Surgeon – Graduate  
Faculty, Clinical Instructor

John Wright, M.D.

Orthopedic Surgeon – Graduate  
Faculty, Clinical Instructor

Bernie Koewn, M.D.

Clinical Instructor

Kelli Riley, P.T., ATC

Clinical Instructor – Site Supervisor

Angie Jones, P.T., ATC

Clinical Instructor – Site Supervisor

Doug Long, M.S., ATC

Clinical Instructor – Site Supervisor

Greg Limbach, M.S., ATC

Clinical Instructor – Site Supervisor

Todd Goshorn, M.S. ATC

Clinical Instructor – Site Supervisor

Accreditation Standards require that the clinical faculty to student ratio not exceed 8:1. The program is maintaining an enrollment that meets this standard while at the same time offering close personal supervision and instruction of students in both didactic and clinical instruction.

#### ***Faculty Highlights***

- The only AT Program Director in the University of Nebraska system that has graduate faculty status.
- The program was the first academic program on campus to acquire Graduate Faculty status for adjunct clinical faculty (Medical Doctors).
- Kathy English (Clinical Coordinator) was the first female athletic trainer to be inducted into the Mid-America Athletic Trainers' Association Hall of Fame.

## **Physical Facilities**

The Athletic Training Education Program is fortunate to have a number of classrooms and other instructional space for use. The program is housed in the Cushing Building, the Health & Sports Center (HSC), and the North End Zone complex of the Ron and Carol Cope Stadium at Foster Field. The HSC and Cushing buildings are joined and serve both the HPERLS and Intercollegiate Athletic Departments. The Cushing Building has 4 lecture classrooms and one Anatomy / Kinesiology classroom which is equipped with a fully functional cadaver lab. The Cushing Building also houses the Human Performance Laboratory and offices. Exercise Physiology lab courses and research is conducted within the Human Performance Laboratory area. The Health & Sports Center houses two additional classrooms, both of which has full presentation technology fixed within the classroom. The HSC also houses the 2,856 square foot Athletic Training Room and the 4,000 square foot weight room. Both the Athletic Training Room and Weight Room are available for instructional use for the ATEP.

The North End Zone Complex of Cope Stadium is a new facility which houses game facilities for Foster Field. The Athletic Training Room and Meeting Rooms in this facility make up the newest instructional and laboratory areas for the Athletic Training Education Program. This facility is currently being improved with instructional technology and equipment. When the transition to full use of this facility is made, it will constitute the primary instructional classroom and practice laboratory for the Athletic Training Education Program.

The HPERLS Department has a central administrative office that serves all academic programs within its department. The Program Director and Clinical Coordinator have offices additional to that of staff athletic training offices present in the Athletic Training Room. Each of the staff athletic trainers as well as each of the Graduate Assistants are provided with their own office space.

The Athletic Training room is a fully equipped athletic medical care facility. It is equipped with state-of-the-art modality, hydro, and physiotherapy equipment. It also is equipped with other quality furnishings conducive with athletic medical care. The Athletic Training Room is also available and equipped for providing a quality educational environment. The Athletic Training room can and is used for clinical and lab instruction.

Additional facilities that are used for instructional purposes are the Kearney High School Athletic Training Room, New West Sports Sports Medicine Center, Grand Island Physical Therapy, Grand Island Senior High School, and Great Plains Regional Medical Center in North Platte, Nebraska. Students are provided internship experiences at these facilities. Each of these facilities make up the current extended learning sites and are utilized as the primary sites for each students final year internship settings. Each of these facilities employ Certified and Licensed Athletic Trainers as well as other medical personnel.



**Instructional Equipment**

The program currently uses a wide variety of instructional equipment that is already in place. In addition to the equipment in current use, a number of instructional and clinical items are being provided for expansion of didactic and laboratory experiences in the North End Zone building of Foster Field.

**Budget Projections**

The program is currently being provided for. Any future expenses will be focused on keeping facilities and equipment current with what professionals in the field are currently using. As such, staffing and overall facilities are currently in place to advance this program to a position of better compliance with industry standards.

UNIVERSITY OF NEBRASKA BOARD OF REGENTS  
 AGENDA SUPPORT MATERIALS  
 PROPOSAL TITLE: B.S. DEGREE WITH A MAJOR IN ATHLETIC TRAINING

TABLE 1: PROJECTED INCREMENTAL PROGRAM EXPENSES

(INDICATE THE NET CHANGE--INCREASE OR DECREASE-- EACH YEAR COMPARED TO PREVIOUS YEAR)

STAFF	(FY 2008) Year 1		(FY 2009) Year 2		(FY 2010) Year 3		(FY 2011) Year 4		(FY 2012) Year 5	
	FTE	COST	FTE	COST	FTE	COST	FTE	COST	FTE	COST
<i>Staffing:</i>										
<i>Additional Faculty</i>	0	0	0	0	0	0	0	0	0	0
<i>Additional Non-Teaching Staff</i>										
<i>Administrative</i>	0	0	0	0	0	0	0	0	0	0
<i>Professional</i>	0	0	0	0	0	0	0	0	0	0
<i>Support</i>	0	0	0	0	0	0	0	0	0	0
<i>Sub-Total of Personnel Expenses</i>										
<i>Incremental Program Budget:</i>										
<i>General Operating Expenses</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>
<i>Equipment</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>
<i>Facilities</i>		<i>0</i>		<i>0</i>		<i>0</i>		<i>0</i>		<i>0</i>
<i>Additional Library Resources</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>		<i>\$0.00</i>
<i>Additional Other Expenses</i>										
<i>Sub-Total of Program Budget</i>										
<b>Total Proposed Program Expenses</b>		<b><i>\$0.00</i></b>		<b><i>\$0.00</i></b>		<b><i>\$0.00</i></b>		<b><i>\$0.00</i></b>		<b><i>\$0.00</i></b>

UNIVERSITY OF NEBRASKA BOARD OF REGENTS  
 AGENDA SUPPORT MATERIALS  
 PROPOSAL TITLE: B.S. DEGREE WITH A MAJOR IN ATHLETIC TRAINING

TABLE 2: REVENUE SOURCES FOR PROJECTED INCREMENTAL EXPENSES

REVENUE	(FY 2008) Year 1	(FY 2009) Year 2	(FY 2010) Year 3	(FY 2011) Year 4	(FY 2012) Year 5
<i>REALLOCATION OF EXISTING FUNDS</i>	0	0	0	0	0
<i>REQUIRED NEW PUBLIC FUNDS</i>	0	0	0	0	0
1. <i>STATE FUNDS</i>					
2. <i>LOCAL FUNDS</i>					
<i>TUITION AND FEES REVENUES</i>	0	0	0	0	0
<i>OTHER FUNDING</i>	0	0	0	0	0
1.					
2.					
3.					
4.					
5.					
*TOTAL REVENUE	0	0	0	0	0

\* Total Revenue should match the total expenses projected on Table 1

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#### **4. Evidence of Need and Demand; Enrollment Projections**

##### **Enrollment Trends**

The Athletic Training Education Program as it stands today is part of the Exercise Science Degree Program at UNK. Collectively the Exercise Science Program has demonstrated substantial growth since the fall of 2000. As of the fall of 2006, the Exercise Science Program demonstrated 141 majors. The ATEP accounted for 80 of those 141 declared majors. Due to acceptance criteria, not all students initially declaring athletic training as their major will continue on into the program. Observation of tracking data however demonstrates that a good percentage of those students stay either in one of the other Exercise Science programs or in the HPERLS Department. Most of the remaining students enter other programs on the UNK campus. Very few students who leave the ATEP leave UNK.

	FALL 2000	FALL 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006
EXERCISE SCIENCE-MANAGEMENT	11	22	20	35	39	48	59
EXERCISE SCIENCE-ATHLETIC TRAINING	22	39	50	64	75	78	80
EXERCISE SCIENCE-SPORTS NUTRITION & Straight Major							
*	1	14	23	28	17	8	2

*Note – Many Ex. Sc. – Spt. Nut. Students are also enrolled in Pre-Medical programs that are not reflected in this data.*

*\*The Sports Nutrition Program was discontinued in 2003 and the straight major began in its place in 2004/05*

##### **Demand for the program**

The ATEP maintains a data base for recruiting that identifies all persons the faculty have presented specific program information to. The data shows that the ATEP presents information to an average of 73 students per year (since 2000). This demonstrates a strong interest by prospective students in studying athletic training at UNK.

The program attracts students from Nebraska, Kansas, Colorado, and Wyoming. Additionally, the program is of significant interest to many of the Japanese students who come to UNK through the National Collegiate Network program. In fact, a large percentage of those students take an interest in programs in the HPERLS Department and the biggest percentage of those students are attracted to the Athletic Training Education Program.

##### **Placement of athletic trainers in the public schools**

Another area of interest prospective athletic training students have is becoming a teacher/athletic trainer. The HPERLS Department and the College of Education have developed a unique pathway for students majoring in athletic training to become teacher certified. There is a growing number of public schools, especially rural schools, that would enjoy having an athletic trainer but are unable to afford hiring a person that is not qualified to teach. This program allows for individuals desiring to work in the public schools to acquire the appropriate credential in order to qualify them for employment in Nebraska public schools as a teacher/athletic trainer. Currently, we have three graduates who are developing programs in rural Nebraska communities. We feel that UNK is

uniquely qualified to develop professionals in this manner and look forward to advancing this program.

### **Success on the national Board of Certification Examination and Placement Data for UNK Athletic Training Students**

- \* 50% of the May 2005 class passed the BOC examination on their first attempt.
- \* 66% of the May 2006 graduates passed the BOC examination on their first attempt.
- \* ***The national average for first time pass for the same period of time is 38.33%***
- \* 38% of those who have re-taken the examination, pass it on their second attempt.
- \* 56% of graduates from 2003 - present pass the examination on either their first or second attempt.
- \* 88% of graduates from 2003\* to present are currently certified.
- \* The mean number of attempts for passing the examination since 2000 is 1.86.
- \* Placement of graduates to their position of choice within 1 year of graduation is 81%.  
Prior to 2006 it was 100%.
  - 29% placed in Graduate Assistantships
  - 24% placed in Professional Clinic positions
  - 18% placed in High Schools or Clinical Outreach to High Schools
  - 18% accepted into professional medical schools (PA, PT) (100% placement)
  - Remaining 11% are recent graduates still looking for employment

*Note - The first class under the accredited program graduated in 2003.*

## **5. Partnership with Business and Public Schools**

The program currently enjoys close relationships with a number of off-campus clinical sites. The program has formal agreements for students to conduct required internships. The Site Supervisor at each of the off-campus sites is an Approved Clinical Instructor (ACI) for the UNK Athletic Training Education Program. Additionally, clinical instructors at each site have been named as adjunct instructors for the HPERLS Department for the ATEP and several of our physicians have been named to Graduate Faculty Status.

### **Off-Campus Clinical Sites:**

#### **Kearney High School Center**

Greg Limbach, ATC  
Kearney, NE

#### **Great Plains Regional Medical**

Doug Long, ATC  
North Platte, NE

#### **New West Sports Medicine**

Dr. Dan Slawski – UNK Team Orthopedist  
Kelli Riley, P.T., ATC  
Terry Nitsch, ATC  
2501 30<sup>th</sup> Ave.  
Kearney, NE

#### **Grand Island Physical Therapy**

Angie Jones, P.T., ATC  
Grand Island, NE

#### **Grand Island Senior High School**

Todd Goshorn, ATC  
Grand Island, NE

## **6. Collaboration within the University**

The program currently requires courses from other departments and colleges across campus. In order to deliver competencies required for accreditation, the program relies upon instruction provided through courses from the departments of Biology, Counseling and School Psychology, Statistics, Psychology, Sociology, as well as Family Studies and Interior Design. The faculty of these departments who teach courses required by the ATEP are continually updated of the competencies identified for these courses. Communication between instructors and the ATEP Director concerning course content and delivery is done on a continuing basis.

## **7. Collaborations with higher Education Institutions and Agencies External to the University**

The ATEP has worked with a number of Community Colleges across Nebraska in order to help facilitate transfer requirements through formal matriculation agreements. Specifically the Program Director has advised Central Community College in Columbus, Mid Plains Community College in North Platte, and Western Nebraska Community College in Scottsbluff, NE and York College on requirements for transfer students to enter the program. The Program Director has also collaborated on original research and publication with colleagues from programs at other UN campuses and has advised graduate students on research and doctoral thesis at other institutions in the UN system.

## **8. Centrality to the Role and Mission of the Institution**

The University of Nebraska at Kearney is committed to be Nebraska's premier public residential institution for undergraduate education. In keeping with the mission of the College of Education and the Department of Health, Physical Education, Recreation and Leisure Studies, the Athletic Training Education Program is committed to the preparation of highly trained and capable athletic training professionals. The ATEP has developed a set of goals and outcomes that are consistent with the desired outcomes of the HPERLS for non-education based professional programs and the desired outcomes of the College of Education in general. It is the interest of the ATEP to stay in step with the mission of UNK and to assist in advancing that mission through providing Nebraska and the surrounding region with quality athletic training professionals.

## **9. Avoidance of Unnecessary Duplication**

The UNK Athletic Training Education Program has a long and wide reaching history in providing quality athletic training professionals. The ATEP at UNK was only the second program in the state to acquire accreditation after many years operating as an internship route program. While there are undergraduate programs in athletic training at each of the three UN institutions, each is different in a number of ways. The Primary difference between the three programs is the population served. Students choose a University and a program of study for reasons that are specific to them. We have found a number of factors that influence a students' interest in attending UNK and specifically the Athletic Training Education Program. First, students who attend UNK are looking for the environment UNK offers. Second, students wanting a rich hands-on and challenging experience in athletic training can find it at UNK. The ATEP at UNK has acquired a good reputation as a place where students can be a part of a quality athletic training education program. We are very blessed to have tremendous sports medicine professionals in Kearney and our students are afforded the opportunity to work directly with these professionals in the collegiate, clinical and interscholastic settings. Additionally, as a result of the 'culture' that exists around athletics and specifically athletic training education at UNK, students are directly involved with medical conditions related to athletes. Students have the ability to actually take part in the management of athletic health care instead of simply observing others doing it. The Division II setting offers an intimate environment that allows students to take part in activities that some settings do not allow. Third, the structure of the program and its position within the UNK community allows for addressing the needs for athletic training and sports medicine delivery to central and western Nebraska, Northern Kansas, Wyoming and Northeastern Colorado.

## **10. Consistency with the Comprehensive Statewide Plan for Postsecondary Education**

The CCPE Statewide Plan identifies delivery of programs that address the work force and health care needs of Nebraska. Specifically the plan states that “higher education in Nebraska will be responsive to the workforce development and ongoing training needs of employers and industries to help sustain a knowledgeable, trained, and skilled workforce in both rural and urban areas of the State.” The plan goes on to state, “Adequate health care, especially in under-served rural areas, is a critical issue that postsecondary education can help resolve through health education programs, research and services.” The athletic population in rural Nebraska schools is greatly underserved. The ATEP at UNK is working to place graduates in jobs that better serve this population. Until recently only athletes of metropolitan or urban environments in Nebraska have had the benefit of receiving quality athletic training services. Together with New West Sports Medicine and other medical professionals, the ATEP at UNK is assisting in the effort to provide quality on-site medical care to athletes of rural Nebraska through graduates who have an interest in working in the public schools. In addition to assisting in health care delivery through preparing graduates to work in rural Nebraska, faculty of the program provide Emergency Medical Service training to rural EMS workers across central and western Nebraska. These seminars assist emergency personnel in the management of athletic injuries through application of current state-of-the-art emergency care skills and techniques.

Faculty of the ATEP at UNK are also contributing to scholarly production. The CCPE Statewide Plan identifies Research as part of the purpose of higher education in Nebraska. Members of the faculty take part in such activity and regularly publish original research in a variety of nationally circulated peer review journals. Also the faculty regularly present at a number of different conferences and meetings across the state and the country. Specifically, the Program Director has published numerous articles in the Journal of Athletic Training and has assisted undergraduate and graduate students in presentation of original research and case studies at both regional and national meetings. He frequently presents at local, regional, and national meetings on topics related to athlete health care.



TO: The Board of Regents Addendum IX-A-3

Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: UNMC and Children's Hospital Institutional Affiliation Agreement

RECOMMENDED ACTION: Approve the UNMC and Children's Hospital Institutional Affiliation Agreement

PREVIOUS ACTION: None

EXPLANATION: The relationship between UNMC and Children's Hospital began more than 58 years ago when Dr. C.W.M. Poynter, then Dean of UNMC College of Medicine, along with Omaha World-Herald publisher Henry Doorly founded the original Children's Memorial Hospital. Currently, UNMC and Children's have numerous collaborative educational programs and clinical research studies involving students, residents, and faculty.

UNMC has a vision to be a world-class academic health sciences center. The partnership with Children's Hospital is an unprecedented opportunity to achieve our vision by transforming pediatric health care in the region. The partnership will elevate Omaha into a national leadership role in children's health care.

By combining our expertise, this affiliation strengthens the ability to educate medical students and residents, who will be the next generation of physician leaders in pediatric medicine. They will receive the highest level of training at a facility dedicated solely to the delivery of health care services to children.

The affiliation will position the partnership to recruit the nation's highest caliber pediatric specialists and scientists whose desire is to provide both patient care in a children's hospital setting while also positively impacting the future of children's health through teaching and research.

With the affiliation agreement, the Department of Pediatrics will be based primarily at Children's Hospital.

The financial commitments strengthen all three missions of the affiliation – teaching, research, and clinical care.

Certain specialty services already located at The Nebraska Medical Center will remain there, for example solid organ and bone marrow transplantation, and neonatal intensive care. The Institution Affiliation Agreement is the first step in this partnership. The next step will involve developing a new pediatric faculty practice plan that brings together

pediatricians at UNMC and Children's. This complex plan will be brought to the Board for approval by May, 2008. Both agreements will be implemented on July 1, 2008.

The proposed agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSOR: Rubens J. Pamies, M.D.  
Vice Chancellor, Academic Affairs

RECOMMENDED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: August 21, 2007

TO: The Board of Regents Addendum IX-B-1

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Policy on Fire Safety and Protection

RECOMMENDED ACTION: Approve a new system-wide Board of Regents Policy RP-6.4.9 Fire Safety and Protection that requires residential facilities under the direction of the University of Nebraska Board of Regents to adhere to best safety practices.

PREVIOUS ACTION: None

EXPLANATION: The tragic fire in November 2006 at Nebraska Wesleyan University raised questions by the Board of Regents and administration about the University of Nebraska's fire safety program and, as a result, a report was presented to the Board March 9, 2007.

The presentation included a status report of the fire safety program and outlined a framework charting a course to put the University on a rational path of improving facilities under the University of Nebraska's control, with the goal of further mitigating risks relating to fires. At Board direction, report recommendations were incorporated into a policy statement.

The proposed Board of Regents policy will require sprinkling of University-sanctioned housing by 2017, unless otherwise exempted; designation of a Campus Fire Safety Officer; establishment of student conduct regulations; and confirmation of inspections to assure compliance with state law and Board of Regents policies. The previous year's activity will be included in an annual report to the Board.

It is proposed that Regents Policy RP-6.4.9 be established as follows:

**RP-6.4.9 Fire Safety and Protection**

Each campus of the University and the Nebraska College of Technical Agriculture shall adhere to the following fire safety and protection practices.

For the purposes of this policy, "University-sanctioned housing" means housing owned and operated by the University of Nebraska, owned and operated by others for the university's benefit under a lease agreement, and university-sanctioned Greek residential facilities.

1. Except as may be otherwise approved by the Board of Regents, each campus will require sprinkling of University-sanctioned housing by 2017, including Greek residences. Any proposed exceptions will be submitted to the Board for approval.
2. Each campus will designate a Campus Fire Safety Officer (CFSO) responsible for fire safety in student housing.

3. Each campus will have in place systems of student conduct regulation, precautionary and preventive measures, and emergency action procedures that address high-risk behavior situations and incorporate best practices. The CFSO shall maintain all current fire safety and protection regulations and emergency procedures.
4. Each campus will employ licensed professional inspectors who will conduct inspections as required by law. In the case of University-sanctioned Greek housing, inspections will also be conducted by appropriate civil jurisdictions.
5. An official annual inspection report for each building will be kept on file, noting all fire safety and protection devices and all deficiencies found during the inspection.
6. Deficiencies of existing fire alarm and sprinkler systems will be corrected immediately and records of corrected action maintained for a period of five years.
7. Upgrades of phasing and demolition plans, fire protection upgrades, names of responsible parties, results of inspections, fire alarms, and corrective action including disciplinary action, will be reported to the Board annually.

PROJECT COST:

Cost of fire suppression upgrades

SOURCE OF FUNDS:

Auxiliary Funds

SPONSORS:

Rebecca H. Koller  
Assistant Vice President for Business and Finance  
Director of Facilities Planning and Management

David E. Lechner  
Vice President for Business and Finance

Richard R. Wood  
Vice President and General Counsel

RECOMMENDED:

James B. Milliken  
President

DATE:

August 16, 2007

TO: The Board of Regents Addendum IX-B-2

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Chiller installation at the University of Nebraska Medical Center (UNMC)  
Central Utility Plant

RECOMMENDED ACTION: Approve the installation of a new chiller in the UNMC Central Utility Plant.

PREVIOUS ACTION: None

EXPLANATION: The proposed project will install a new 2500-ton electric centrifugal chiller in the UNMC Central Utility Plant along with associated piping and accessories to replace existing Chiller #3. Chiller #3 is an existing 30-year old steam turbine driven machine with a 2,000-ton capacity that is currently used to provide backup capacity for the UNMC chilled water production system.

Campus chilled water production equipment operates near capacity on peak demand days. The cumulative additional campus load growth from recent and ongoing ventilation improvement retrofits in Swanson and Wittson Halls and general campus population and equipment growth along with the additional cooling load of the Sorrell Center for Health Science Education will require operating Chiller #3.

Chiller #3 costs nearly twelve times as much to operate and requires twice the cooling tower capacity as would a comparable electric driven chiller and takes nearly two days to bring up to full capacity. It is proposed to replace the inefficient current chiller with a new 2,500-ton electrically driven chiller and associated piping. The new chiller will accommodate campus load growth and provide for increased reliability and flexibility at a much lower life-cycle cost. The proposed project is estimated to payback in about 2.8 years based on average annual weather data.

Proposed Construction Start	January 2008
Proposed Construction Complete	June 2008

PROJECT COST: \$2,150,000

ON-GOING FISCAL IMPACT:	Operating and Maintenance	No Change
	1% Assessment	None

SOURCE OF FUNDS:	LB 1100 Funds	\$1,475,000
	Cash Funds	<u>675,000</u>
		<u>\$2,150,000</u>

SPONSOR: Donald S. Leuenberger  
Vice Chancellor for Business & Finance

RECOMMENDED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: August 16, 2007

TO: The Board of Regents Addendum IX-B-3

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Change Order for construction of tunnels as part of the Residence Hall project at the University of Nebraska at Kearney

RECOMMENDED ACTION: Approve a Change Order in the amount of \$300,000 for construction of tunnels as part of the Residence Hall project at the University of Nebraska at Kearney (UNK).

PREVIOUS ACTION: March 27, 2006 – The Board of Regents approved the proposal to provide Construction Manager at Risk pre-construction and construction services for the construction of Residence Halls.

June 10, 2005 – The Board of Regents approved the program statement and budget for student housing replacement at the University of Nebraska at Kearney. The Board also approved a companion item authorizing issuance of revenue bonds to finance construction of the Kearney housing project.

EXPLANATION: Board of Regents Policy (RP-6.3.1.4.o) requires approval of change orders in excess of \$100,000. The proposed change order, in the amount of \$300,000, connects the residence halls to the central utility plant through tunnels and piping systems and allows systematic completion of site work prior to August 2008 occupancy of the second and third buildings. This item, if approved, allows the campus to execute the change order. Neither the change order nor this action changes the project budget or schedule.

Construction Management at Risk allowed changes in schedule, materials and details facilitating completing the project within available budget and occupancy of first residence hall in August 2007. Contingencies, now available, permit construction of utility tunnels between buildings.

Proposed start of construction		June 2006
Proposed completion of construction	Phase 1:	July 2007
	Phase 2:	July 2008

PROJECT COST: \$21,780,000

SOURCE OF FUNDS:	Original Budget: Revenue Bonds	\$20,280,000
	Additional Funding per December 2005 Action:	
	Bond Surplus Funds	<u>1,500,000</u>
	Total Budget as Amended	<u>\$21,780,000</u>

ON-GOING FISCAL IMPACT:	Annual Operating Costs	\$1,318,326
	1% Assessment	N/A

SPONSOR: Barbara L. Johnson  
Vice Chancellor for Business and Finance

RECOMMENDED: Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: August 21, 2007

TO: The Board of Regents Addendum IX-B-4  
Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Program Statement and Budget for the NanoScience Facility at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the Program Statement and Budget for the NanoScience Facility at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: March 9, 2007 – The Board of Regents approved an increase in the project budget of \$6,040,000 and the scope and program statement modifications for the Physical Sciences Replacement Building at UNL.

September 8, 2006 – The Board of Regents approved the selection of Perkins & Will/Bahr, Vermeer & Haecker to provide design services for the Physical Sciences Replacement Building at UNL.

June 15, 2006 – The Board of Regents approved the program statement and budget for the Physical Sciences Replacement Building at UNL.

EXPLANATION: Research growth, a strategic priority at UNL, requires investment in facilities. This facility will allow UNL to pursue excellence in scholarly and research activity in the rapidly growing fields of nanomaterials and nanotechnology in order to be competitive on the national and international level. The proposed facility consists of 17,090 net square feet of research space, laboratory support space and administration space. The project will complete 5,014 net square feet of generic space in the Physical Sciences Building as nanotechnology space and construct 12,076 net square feet as a north addition to the Physical Sciences Building. The addition will be approximately 22,400 gross square feet.

The Facilities Corporation bonds will be repaid through use of indirect cost funds.

Proposed start of construction	February 2009
Proposed completion of construction	May 2010

PROJECT COST: \$13,500,000

ON-GOING FISCAL IMPACT:	Annual Operating Costs	\$170,728
	1% Assessment	135,000

SOURCE OF FUNDS: University of Nebraska Facilities Corporation Revenue Bonds

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 14, 2007



**University of Nebraska-Lincoln (UNL)**  
**NanoScience Facility**  
**Program Statement**

Campus: UNL – City Campus  
Date: July 6, 2007  
Prepared by: UNL Facilities Planning

Phone No. (402) 472-3131

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**1. Introduction**

a. Background and History

Research in nanoscience, nanotechnology, and nanomaterials is currently conducted in several Departments/Units, Centers and Colleges across the University. Research is conducted in Behlen Laboratory, Brace Laboratory, Ferguson Hall, Hamilton Hall and Scott Engineering Center.

Three of these buildings – Behlen, Brace and Ferguson are being replaced by a new building because it is not cost effective to renovate them to accommodate the technology used in contemporary teaching and research. They require major investment to repair multiple deferred maintenance items to meet current building and fire and life-safety codes and to create space suitable for research laboratories. In 2006, the Nebraska State Legislature provided deferred maintenance funding to construct a new building to replace these facilities. Ferguson Hall will be demolished and Behlen and Brace Laboratories will no longer be used for science laboratory facilities (except the sub-basement of Behlen which houses the ultra-high intensity laser facility).

The Board of Regents approved the construction of a 100,000 gross square foot Physical Sciences Replacement Building on June 15, 2006. On March 9, 2007, the Board approved an increase in budget and a change of scope to increase the building size to 115,753 gross square feet. Part of this increase involves increasing the building systems capacity and constructing generic laboratory space to be finished as part of a future nanotechnology project.

The new Physical Sciences Building will be located on the west side of 16<sup>th</sup> Street between W and Vine Streets. The proposed NanoScience Facility will be constructed as a north addition to the Physical Sciences Building. The proximity of the complex of engineering facilities, Scott Engineering Center, Nebraska Hall, and Othmer Hall, immediately to the east across 16<sup>th</sup> Street will facilitate the formal and informal interactions critical to interdisciplinary endeavors.

b. Project Description

The proposed NanoScience Facility will consist of 17,090 assignable square feet of research laboratories, laboratory support space, and administration space. The project will finish 5,014 net square feet of the generic space in the Physical Sciences Building as nanomaterials technology space. The remaining 12,076 net square feet will be constructed in the addition to the Physical Sciences Building. The north addition will be approximately 22,400 gross square feet.

Research laboratories will be designed to accommodate a wide variety of functions and instrumentation through the use of overhead utilities carriers which permit easy rearrangement of benchwork. Permanent casework will be kept to a minimum. Locating utilities on perimeter walls will permit easy modification and maintenance and expedite partition reconfiguration.

c. Purpose and Objectives

The Nebraska Center for Materials and Nanoscience (NCMN) is a multidisciplinary organization with about seventy faculty members in eight departments in the College of Arts and Sciences and the College of Engineering. The Center is concerned with atomic manipulation, properties affected by nanoscale dimensions, self-assembly, ordered nanoarrays, quantum dots and wires, nanoelectronics, quantum computing, nanomechanics, nanooptics, molecular design, nanoelectromechanical systems, and nanobiological function and life sciences.

The proposed NanoScience Facility will allow the NCNM to build upon the success that the University has achieved in the areas of nanoscience and materials research and focus energies towards becoming a national center for research and education in nanoscience, nanotechnology, and nanomaterials research. The facility will have two main components: (1) basic nanoscience and nanotechnology and (2) nanofabrication.

The facility will be designed to serve as the focal point for collaborative efforts in nanoscale materials science and engineering. Its primary functions will be to:

- Promote cutting edge collaborative research in nanoscale materials science and engineering.
- Encourage the establishment of new interdisciplinary and multidisciplinary research projects which cut across Departments/Units, Centers and Colleges.
- Provide faculty and students with outstanding research facilities that are generally not available in individual research laboratories.

**2. Justification of the Project**

a. Data which supports the funding request

The role of nanomaterials science and technology in the advancement of societies around the world cannot be overstated. The importance of this interdisciplinary field for future economic development is vast in scope and the nanotech-based materials market has been predicted to reach about \$2 trillion by 2015.

Nanomaterials and nanotech applications are broad and growing, including ultraminiaturization in electronics, computers, telecommunications, displays, health sciences, biotechnology, personal care, food, polymers, coatings, transportation, environment, and energy. The research centers and facilities supported by the proposed NanoScience Facility will move Nebraska into several of these important areas.

The NCMN is among the most productive research units at UNL. The Center's grant funding from all sources now exceeds \$9 million per year, and NCMN leads several major interdisciplinary initiatives. NCMN faculty has been instrumental in landing a national Materials Research Science and Engineering Center funded by the National Science Foundation's Division of Materials Research. The NCMN obtained and administers the Nanoscale Science and Technology Program of Excellence, which is supporting the hiring of some 15 new faculty in the College of Arts and Sciences and College of Engineering.

The advantages of new construction include the following:

- Locating nanomaterials and nanofabrication activities in one facility improves efficiency.
- The proposed site allows for future expansion.
- Construction of a new building provides state of the art facilities.
- Opportunities are created for increased collaboration between the College of Arts and Sciences and the College of Engineering, through consolidation of the NCMN facilities in one site.

b. Alternatives considered

Alternative 1: *Do not construct a new facility for nanotechnology research.*

Move the current space assigned to the NCMN in Behlen, Brace, and Ferguson into a new separate location such as the former Textron Building at 900 N 22<sup>nd</sup> Street. Leave the crystallography facility in Hamilton Hall and the electron microscopy facility and the metallurgical and mechanical characterization facility in the Scott Engineering Center.

The disadvantages to this alternative are as follows:

- The facilities will remain in separate locations, limiting interaction – an important element in the development of this new research area.
- There will be insufficient space for program expansion.
- The program will continue to be limited by the deficiencies of the existing space.

- The nanoscience facilities will use space in Hamilton Hall and the Scott Engineering Center that could be used for other purposes.

Alternative 2: *Construct a new facility at another location.* The proposed site is the only available building location that provides proximity to both the Physical Sciences Building and the Scott Engineering Center and is outside the Antelope Valley floodplain.

### 3. Location and Site Considerations

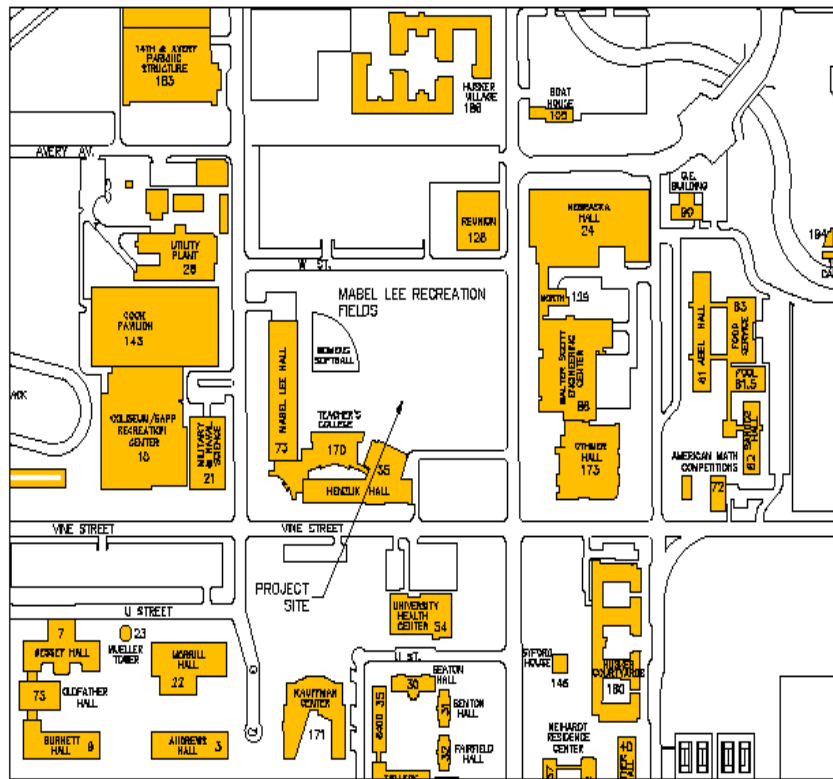
a. County

Lancaster

b. Town or campus

University of Nebraska-Lincoln City Campus

c. Proposed site



- d. Statewide building inventory (not required for new buildings)

Not applicable

- e. Influence of project on existing site conditions

- (1) Relationship to neighbors and environment

The project will be constructed on the north side of the new Physical Sciences Building scheduled to be completed in August 2009. The Physical Sciences Building will be located on a recreation field on the west side of 16<sup>th</sup> Street between Vine and W Streets. This is an ideal site for a multidisciplinary program involving Physical Sciences and the College of Engineering. The proposed NanoScience Facility will be connected to the Physical Sciences Building and will be across the street from the facilities that house the College of Engineering – Scott Engineering Center, Nebraska Hall, and Othmer Hall.

- (2) Utilities

The facility will be connected to the campus central utility plant via the adjacent Physical Sciences Building. It will not be necessary to relocate any utilities.

- (3) Parking and circulation

The facility will be served by the parking lot at 14<sup>th</sup> and W Streets and the parking garage at 14<sup>th</sup> Street and Avery Avenue. Handicapped spaces will be available at the south entrance of the Physical Sciences Building.

#### 4. **Comprehensive Plan Compliance**

- a. University of Nebraska Strategic Framework

*Investing in Nebraska's Future* is the title of the University Strategic Planning Framework for 2005-2008.

The fourth of six goals in the Strategic Planning Framework concerns research and scholarly activity. *“The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.”*

The proposed NanoScience Facility addresses the following specific objective listed as part of this goal:

- *“Increase external support for research and scholarly activity.”*
- *“Increase undergraduate and graduate student participation in research and its application.”*
- *“Encourage interdisciplinary, intercampus and inter-institutional collaboration.”*

- “Encourage and facilitate the commercialization of research and technology to benefit Nebraska.”
- “Improve the quantity and quality of research space through public and private support.”

b. UNL Campus Master Plan

The UNL 2006-2015 Physical Campus Master Plan was presented to the Board of Regents on April 21, 2006. The project site is identified in the Physical Campus Master Plan as a potential new building site.

Goals of the Physical Campus Master Plan that relate to the University’s mission include the provision of appropriate facilities and equipment for high priority research.

The Physical Campus Master Plan also lists several challenges for growth and development. One of these is the expansion of externally funded research. The rapid growth in research activity has created a need for additional, higher quality and more flexible research space to attract and retain high quality faculty, researchers, and students. This project is intended to meet this challenge by constructing outstanding research facilities with flexible infrastructures so that the space can be reconfigured for a range of laboratory uses.

c. Statewide Comprehensive Capital Facilities Plan

The Statewide Facilities Plan is Chapter Six of the *Comprehensive Statewide Plan for Postsecondary Education in Nebraska*. This plan includes the following goals:

*“Nebraskans will advocate a physical environment for each of the state’s postsecondary institutions that support its role and mission; is well-utilized and effectively accommodates space needs; is safe, accessible and cost effective, and well maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.”*

The proposed NanoScience Facility will consolidate the programs in one location and replace the outmoded laboratory facilities in Behlen, Brace and Ferguson. Behlen and Brace will no longer be used as laboratory buildings and Ferguson will be demolished.

## 5. Analysis of Existing Facilities

a. Functions/purpose of existing programs as they relate to the proposed project

The existing programs will be able to function more effectively in the new space for the following reasons:

- Improved proximity
- Improved facilities
- Increased space

b. Square footage of existing areas

Space	Space Code	Sq Feet
Research Lab	250	8,652
Research Lab Service	255	0
<b>Total Lab</b>		<b>8,652</b>
Faculty Office	310	330
Admin Office	310	454
Research Office	310	482
<b>Total Office</b>		<b>1,266</b>
<b>TOTAL NSF</b>		<b>9,918</b>

c. Utilization of existing space

There are eight Central Facilities to support the NCMN's mission: Crystallography, Electron Microscopy, Materials Preparation, Metallurgical and Mechanical Characterization, Scanning Probe Microscopy, X-Ray Materials Characterization, and Cryogenics. These facilities are available to all UNL faculty as well as companies in Nebraska and elsewhere.

#### **Crystallography at Hamilton Hall**

Services provided include unit cell determinations, complete structure determinations, and collection of single crystal data for users to solve and refine themselves.

#### **Electron Microscopy at Scott Engineering Center**

The scope of the Facility is materials characterization of the topography, morphology, elemental composition, crystalline microstructure, crystal defects, and atomic arrangements of materials, largely on a scale from 10 micrometers down to the near-atomic level.

#### **Materials Preparation at Behlen Laboratory**

Two sputtering systems have been established to fabricate a variety of thin films, especially the nanostructured films including overlayers, multilayers, granular solids, clusters, etc. Each sputtering system has three guns.

**Metallurgical & Mechanical Characterization at Scott Engineering Center**

This facility contains a large variety of equipment to characterize the mechanical and physical properties of a wide range of materials. The facility focuses on using the many materials characterization aspects to perform failure analyses on components.

**Scanning Probe Microscopy at Ferguson Hall**

Digital Instruments Nanoscope IIIa Dimension 3100 Scanning Probe Microscopy (SPM) Facility provides nanometer-scale characterization of materials by using Scanning Tunneling Microscopy (STM), Atomic Force Microscopy (AFM), and Magnetic Force Microscopy (MFM).

**X-Ray Materials Characterization at Behlen Laboratory**

The NCMN X-Ray Characterization Facility is dedicated to materials identification and characterization through non-destructive, X-Ray Diffraction (XRD) and/or X-Ray Fluorescence (XRF) techniques

**Cryogenics at Behlen Laboratory**

Cryogenics provides the means for obtaining Liquid Nitrogen and Liquid Helium for low temperature research, cold traps, etc.

**Nanofiber Fabrication and Characterization at Scott Engineering Center**

This facility houses a variety of apparatus to fabricate continuous nanoscale fibers by electrospinning and to characterize their mechanical and other properties.

d. Physical deficiencies

Three of the buildings which house nanomaterials and technology programs (Behlen, Brace and Ferguson) are severely deteriorated. It is not cost effective to renovate them for laboratory or high technology functions. They are being replaced as generic lab space in the new Physical Sciences Building using State funds for deferred maintenance. Funds from the project will complete the labs for use for nanomaterials and technology research. In addition, nanomaterials and technology research is rapidly growing and requires more space than is available in the current locations.

e. Programmatic deficiencies

The scattered location of the facilities and the researchers prevents the research program from functioning effectively and efficiently. Bringing the researchers from several academic areas into one facility will increase efficiency and collaboration in this rapidly developing field.

f. Replacement cost of existing building

Not applicable.



## 6. Facility Requirements and the Impact of the Proposed Project

### a. Functions/purpose of the proposed program

#### (1) Activity identification and analysis

These general-use facilities will be available to all qualified campus researchers engaged in projects involving nanoscale materials, science, and engineering. The new facility will be constructed with flexible infrastructure so that laboratory space may be reconfigured for a range of uses, including, but not limited to: biochemistry, biomedical, chemistry, engineering, food sciences, and materials, and to respond to future research opportunities. The facility will be designed so that future expansions will be possible while minimizing disruptions to ongoing research projects.

Opportunities for cross-disciplinary research will be encouraged by providing interaction space within labs and throughout the facility. There will be clean room space for research requiring a low/controlled-particulate environment. Office space will be provided for laboratory managers and their staffs, and temporary “hotel” space for researchers and students using the facility.

#### (2) Projected occupancy/use levels

The projected growth of personnel to 2010-11 is attributed to increased use of central facilities due to the improved capabilities within a single building. The projections are as follows:

	Current		Projected (2010-11)	
	Headcount	FTE	Headcount	FTE
Director	1	1	1	1
Associate Director	0	1	1	1
Assistant Director	1	1	1	1
Administrative Coordinator	1	1	1	1
Administrative Technician	1	0.75	1	0.75
Research Specialist	6	5.5	7	6.5
Research Staff	2	2	3	3
Postdoctorate Research Associate	4	4	8	8
Graduate Research Assistant	8	8	16	16
Total	24	24.25	39	38.25

Recent program expansion has produced demand for additional space to house researchers, postdoctoral research associates, and graduate research assistants funded by research grants. The Nanoscale Science and Technology Program of Excellence supports 15 new faculty hires in the College of Arts and Sciences and the College of Engineering. The NCMN includes some 70

faculty with about \$9 million per year in research funding. The National Science Foundation supported Materials Research and Engineering Center, a highly prestigious Center was obtained by the University in 2002.

b. Space requirements

- (1) Square footage by individual areas and/or functions  
Square footage is as follows:

Space	Use Code	# Spaces	NSF/Space	Total
<b>RESEARCH LABORATORIES</b>				
<b>Nano Materials Characterization</b>				
Electron Microscopy	250	6.0	320	1,920
Chrystallograpy	250	2.0	320	640
Scanning Probe Microscopy	250	1.5	320	480
X-ray Material Characterization	250	2.0	320	640
Metal Mechanical	250	3.0	320	960
<b>Subtotal</b>				<b>4,640</b>
<b>Nano Materials Preparation Characterization</b>				
Nanomaterials Preparation	250	5.0	320	1,600
Nanomanufacturing	250	3.0	320	960
Nanofiber Characterization	250	4.0	320	1,280
Environmental SEM	250	1.0	320	320
<b>Subtotal</b>				<b>4,160</b>
<b>Nano Cleanroom Fabrication</b>				
Ante Room	255	0.3	360	90
Gowning	255	0.8	360	270
Clean/Equipment Entry	255	0.3	360	90
Photolithography/E-beam	250	1.0	360	360
Lithography	250	1.0	360	360
Service Chase	250	2.0	192	384
Etching	250	1.0	360	360
Deposition I	250	1.0	360	360
Deposition II	250	1.0	360	360
Clean Corridor Circulation	250	1.0	556	556
Misc Storage	255	1.0	100	100
Solvent, Chemical Storage	255	1.0	100	100
<b>Subtotal</b>				<b>3,390</b>
<b>TOTAL 200 SPACE CATEGORY</b>				<b>12,190</b>
<b>OFFICE/ADMINISTRATION</b>				
<b>Administration</b>				
Director	310	1.0	220	220
Associate Director	310	1.0	140	140
Assistant Director	310	1.0	140	140
Admin Staff	310	1.0	100	100
Conference Room (120)	350	1.0	300	300
Reception	315	1.0	140	140
<b>Nano Materials Charact. Offices</b>				
Specialists (5)	310	1.0	600	600
Post-doc workspace (2)	310	1.0	140	140
Grad Student workspace (6)	310	1.0	360	360
<b>Nano Cleanroom/Fabr. Offices</b>				
Specialists (2)	310	1.0	240	240
Post docs workspace	310	1.0	140	140
Grad Students workspace	310	1.0	360	360
Research Staff	310	3.0	140	420
<b>TOTAL 300 SPACE CATEGORY</b>				<b>3,300</b>
Unfinished space*	070	1.0	1,600	1,600
<b>PROGRAM TOTAL NSF</b>				<b>17,090</b>

\* Lab space for Biomedical Applications and one Nanomanufacturing lab

## (2) Basis for square footage/planning parameters

Laboratory space was determined primarily in response to three factors:

- Requirements of relocated or anticipated instrumentation developed with the assistance of faculty and technical staff, and experience of the planning consultant.
- Established safety practices related to laboratory exiting and safe internal laboratory pathways.
- Nanofabrication design practices which respond not only to safety practices and equipment requirements, but also to the proper locations of ancillary equipment, air pressurization protocol and containment of personnel generated particulates.

## (3) Square footage difference between existing and proposed areas (net and gross)

Space Use Category	Space Use Name	Existing	Proposed	Difference
<b>200</b>	<b>Laboratories</b>			
250	Research labs	2,568	10,714	
255	Research lab service	0	1,476	
	<b>Category 200 Totals</b>	<b>2,568</b>	<b>12,190</b>	<b>9,622</b>
<b>300</b>	<b>Office &amp; Administration</b>			
310	Offices	548	2,860	
315	Office service	0	140	
350	Conference rooms	0	300	
	<b>Category 300 Totals</b>	<b>548</b>	<b>3,300</b>	<b>2,752</b>
070	<b>Unfinished (Lab)</b>	<b>0</b>	<b>1,600</b>	<b>1,600</b>
	<b>Total Assigned SF</b>	<b>3,116</b>	<b>17,090</b>	<b>13,974</b>

## c. Impact of the proposed project on existing space

## (1) Reutilization and function(s)

Existing spaces vacated by research faculty, staff, and students in University buildings will be reassigned by the Office of Institutional Research and Planning to other University departments and/or programs.

## (2) Demolition

Ferguson Hall will be demolished.

## (3) Renovation

Behlen Laboratory will be used temporarily, with minimal renovation, for relief from a significant space shortage. While not capable of being economically renovated for science, the facility can accommodate less intensive uses. Brace Laboratory, the second oldest building on campus, will be used temporarily with minimal renovation with the hope that a future building project might somehow incorporate the facade or shell of Brace to

retain its character. In both instances, the retention of Behlen and Brace in their current condition is regarded as temporary.

## 7. Equipment Requirements

- a. List of available equipment for reuse

Most of the equipment used by the existing programs will be moved to the new facility.

- b. Additional equipment

Moveable equipment is not included in the project budget and \$49,000 has been allocated for fixed equipment. The researchers made a decision to spend as much as possible of the funding available for this project on the building. Equipment can be purchased at a later date.

## 8. Special Design Considerations

- a. Architecture

General: The proposed NanoScience Facility will be an addition to the north side of the Physical Sciences Building, currently in the design phase. The main entrance to the facility will be at the north end of the Physical Sciences Building and the passenger elevator at this location will serve both buildings. The facility will likely be a two story structure with basement and mechanical penthouse. Administrative offices for the facility should be located at the main entrance. Faculty offices, laboratories, and corridors will be arranged to facilitate collaboration.

The Nanofabrication Clean Room: Vibration sensitivity is critical and requires a standard of 250 to 500 micro inches per second. The Lithography room is the most vibration sensitive space in the clean room. Soils analysis and structural design will be critical in achieving the required vibration standard. It will be designed like a clean room with the appropriate lay-out, fittings and finishes, but it does not have to be certified. A floor to floor height of 18 feet is required.

The space allocated for this activity is 3,390 net square feet including areas for photo and electron-beam lithography, etching, film deposition, characterization, and various support space activities. The air handling systems for achieving very low particulate counts are massive and high volume forcing lower than average efficiency ratios. For example, the new Nano Research Laboratory at North Dakota State University has 15,000 gross square feet of clean room space occupying two floors and uses 6,500 net square feet for experimental and support activities. The efficiency for the clean room space is 43%.

If we assume the same efficiency 43% ratio, the 3,390 net square feet for the clean room would result in 7,891 gross square feet. The efficiency ratio for the remaining 8,686 net square feet in the facility would be 60% and the overall efficiency would be 54%.

**Research and Laboratory Space:** The laboratories in the NanoMaterials Preparation Characterization area are less sensitive to vibration, requiring 2000 micro inches per second. A floor to floor height of 16 feet is required.

**Building Efficiency:** An efficiency ratio of 54% was benchmarked for the following reasons:

- Clean environments must have high air exchange rate which requires space for larger mechanical and support equipment.
- Clean environments must have large recirculation fan units to clean air which generates a need for high space above the room ceilings.
- In addition to normal circulation corridors, the facility will require an internal clean circulation/safety corridor. A clean bay cannot open directly into a non-clean lab corridor; it must connect via an anteroom to cascade the air-cleanliness level.

b. Construction Type

Most of the facility will be Type B. There is a potential for a small Type H occupancy space that will be reviewed during the design phase. This space will be limited to 300 square feet.

**Structural:** Vibration control may be achieved with a steel frame structure which is more compatible with the steel frame of the adjacent Physical Sciences Building which will be connected to this facility.

c. Heating and cooling systems

The UNL standard arrangement for heating and cooling provides individual room temperature control.

Laboratories will be designed with 100% fresh air. The air handlers may be located in the mechanical penthouse. Laboratory ventilation will be at a rate of 6 to 15 air changes per hours.

d. Life Safety/ADA

The facility will comply with the Americans with Disabilities Act and all Building/Life Safety code requirements.

e. Environmental Health and Safety

Air quality monitoring will be provided in spaces with potential for hazardous conditions. Laboratories using chemicals or hazardous materials/gas will be designed to meet Biosafety Level BSL 2 laboratory requirements. Standard fume hoods will be required in the Nanomaterials Preparation Characterization Labs with vertical laminar flow exhaust hoods where solvents and acids are required in the clean room. Gas cabinet and vacuum pump exhaust will be separate from the fume hood exhaust system.

f. Security

Entrance points to the Nanomaterial Fabrication area will be controlled to prevent unauthorized access. Closed circuit video monitoring will also be provided.

g. Historic or architectural significance

Not applicable

h. Artwork (for applicable projects)

Not applicable

i. Phasing

The proposed NanoScience Facility will begin construction when the Physical Sciences Building is approximately 80% complete.

j. Future expansion

The facility will be designed to allow future expansion to the west.

**9. Project Budget and Fiscal Impact**

a. Cost estimates criteria

(1) Identify recognized standards, comparisons, and sources used to develop the estimated cost

*Means Construction Cost Estimating 2007* and Perkins & Will historic data base.

(2) Identify the year and month on which the estimates are made and the inflation factors used

October 2009, 5% annual inflation factor

(3) Gross and net square feet		
Gross square feet	31,648	
Net square feet	17,090	
(4) Total project cost per gross square foot		\$427
(5) Construction cost per gross square foot		\$366
b. Total project cost		\$13,500,000
c. Construction cost		\$11,596,200
d. Non-construction cost		\$1,903,800

The detailed budget is as follows:



<b>Probable Construction Costs</b>		
<b>Construction Costs</b>		
552305	General Contractor	\$ 9,125,000
552306	Other Construction Contracts	\$ -
552307	Other Construction Contracts	
552308	Other Construction Contracts	
552311	Other Construction Contracts	
552332	Environmental Remediation/Asbestos Abatement	\$ 34,000
552333	Relocation Construction	
552309	Contractor Renovation	
552310	Utilities Contractor	\$ -
552312	In House Labor	\$ 469,000
552313	In House Material	
552334	Other Construction	\$ 70,000
552317	Carpet( Installed outside of General Construction Contract	\$ -
552335	Risk Management (OCIP)	
552319	Telecommunications	\$ 91,000
552326	Construction Contingency	\$ 1,807,200
	<b>Subtotal Construction Costs</b>	
		\$11,596,200
<b>Non-construction costs</b>		
552314	Fixed Equipment (Purchased and installed by Campus)	
552315	Movable Equipment	\$ -
552331	Special and Technical Equipment	\$ 49,000
552330	Biomedical Communications	
551100	Land Acquisition	\$ -
552336	Project Planning & Program Statement	\$ 100,000
552302	A&E Basic Services	\$ 812,000
552303	A&E Additional Services	
552304	A&E Reimbursable Expenses	\$ 65,000
552301	In House Services - Project Management	
	--Project Management	\$ 157,000
	-- Inspection	\$ 105,000
552322	Other Consultants - Soils Report	\$ 256,000
552321	Artwork	\$ -
552328	Risk/Quality Management	\$ 34,000
552324	Builders Risk	\$ 9,000
552323	Moving and Relocation	\$ 56,000
552329	Signage	\$ 22,000
552325	Other Non-Construction (Specify)	\$ 38,000
	Non-construction Contingency	\$ 200,800
	<b>Subtotal Non-Construction Costs</b>	
		\$ 1,903,800
<b>Total Project Costs</b>		
		\$13,500,000

e. Fiscal Impact based upon first full year of operation

(1) Estimated additional operational and maintenance costs per year  
\$170,728

(2) Estimated additional programmatic costs per year  
Most of the staff will be funded by research grants. An additional Research

Specialist will be hired at a cost of approximately \$64,000 in salary and benefits.

- (3) Applicable building renewal assessment charge  
\$135,000

**10. Funding**

- a. Total funds required

\$13,500,000

- b. Project Funding Source

University of Nebraska Facilities Corporation Revenue Bonds

- c. Fiscal year expenditures for project duration

FY 2007-2008	\$ 332,580
FY 2008-2009	3,639,616
FY 2009-2010	8,006,128
FY 2010-2011	<u>1,521,676</u>
 Total Expenditures	 <u>\$13,500,000</u>

**11. Time Line**

Start Programming	April 19, 2007
Approval of Aesthetic Review Committee	June 8, 2007
Review by Project Review Board	June 22, 2007
BOR approves Program Statement	November 9, 2007
CCPE review (approximate)	February 2008
Architect selection	February 2008
BOR approval of architect	March 2008
Start design	March 2008
Complete design	February 2009
Start construction	April 2009

Complete construction

July 2010

Open building

August 2010

**12. Higher Education Supplement**

a. CCPE Review

CCPE review is required.

b. Method of contracting

The project will be low bid, general contractor. This method has worked well for the University and the bid climate is generally favorable.

**C. FOR INFORMATION ONLY**

1. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-1
2. Calendar of establishing and reporting accountability measures Addendum IX-C-2
3. Current version of the University of Nebraska Strategic Framework Addendum IX-C-3
4. Current version of the University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4

TO: The Board of Regents Addendum IX-C-1  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Board of Regents agenda items related to the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at each Board of Regents meeting.  
  
April 2005 – The Board of Regents began development of the University of Nebraska “Strategic Framework – Accountability Measures” document.

EXPLANATION: Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents’ Strategic Framework.

RECOMMENDED: James B. Milliken  
President

DATE: August 16, 2007

Alignment of the University's Strategic Goals with Board of Regents Agenda Items  
September 6, 2007, Meeting

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.**
  - Approve new policy requiring residential facilities under the direction of the Board to adhere to fire safety and protection practices.
  - Report on programs with tuition variances.
  
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.**
  - Academic Affairs Committee report on gender and minority faculty equity strategic objective.
  - Report from the chairman of the Ad Hoc Committee on Minority Faculty Equity.
  - Approve Bachelor of Science in Athletic Training at UNK.
  - Approve Institutional Affiliation Agreement with Children's Hospital.
  - Approve program statement and budget for NanoScience Facility at UNL.
  - Expedited approval of UNL Graduate Certificate in Food Safety and Defense.
  - Expedited approval of UNL Graduate Certificate in Logistics.
  
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
  - Approve Institutional Affiliation Agreement with Children's Hospital.
  
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
  - Approve program statement and budget for NanoScience Facility at UNL.
  - Various actions relating to LB 605 capital construction projects:
    - Approve design services selection for UNMC College of Dentistry renovation
    - Schematic design report for UNL Physical Sciences Building
    - Schematic design report for UNK Campus-wide Utilities Plant and System
  - Semi-annual report of licenses
  
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
  - Academic Affairs Committee presentation on I-80 Commission.
  - Approve Institutional Affiliation Agreement with Children's Hospital.
  
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.**
  - Academic Affairs Committee report on student learning assessment strategic objective.
  - Business Affairs Committee presentation on debt financing.
  - Strategic Issue discussion of Voluntary System of Accountability.
  - Approve new Board policy requiring residential facilities under the direction of the Board to adhere to fire safety and protection practices.

- Various actions related to capital construction projects (non-LB 605):
  - Quarterly status report of Six-Year Capital Plan.
  - Semi-annual report on the status of capital projects exceeding \$5 million.
  - Report on changes in construction projects by budget or use categories.
  - Approve design services selection for Whittier Building renovation at UNL.
  - Approve new chiller in the UNMC Central Utility Plant.
  - Authorize president to negotiate and approve contracts to restore emergency electrical generation capacity at the UNMC Central Utility Plant.
  - Approve change order for construction of tunnels as part of UNK residence hall project.
  - Schematic design report for the Barkley Memorial Center building addition at UNL.
- Quarterly report on gifts, grants, contracts and bequests
- Report of bids and contracts for the period ended August 16, 2007.

TO: The Board of Regents Addendum IX-C-2  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Calendar of establishing and reporting accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar of establishing and reporting accountability measures.

RECOMMENDED: James B. Milliken  
President

DATE: August 16, 2007



## Strategic Framework Accountability Measure Reporting and Updating Calendar

(updated August 20, 2007)

<u>Board Meeting Date</u>	<u>Academic Affairs Committee</u>	<u>Business Affairs Committee</u>
September 6, 2007	Gender/Minority Faculty Equity [2-a-iii] Student Learning Assessment [6-f-i]	None
November 9, 2007	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Students [3-c-i] Workforce Development [2-c-iii]	LB 605 [4-a-iii]
January 18, 2008	Graduation Rates [1-b-iii]	Administrative/Business Efficiencies [6-a-iii] Need-Based Financial Aid [1-a-iii] *
March 7, 2008	None	Faculty Merit Compensation [2-a-i]
April 18, 2008	Research [4-a-i] Entrepreneurship [3-d]	None
June 13, 2008	None	State Funding [1-a-i] ** Tuition [1-a-ii] **
July 19, 2008	None	None
September 5, 2008	Gender/Minority Faculty Equity [2-a-iii] Student Learning Assessment [6-f-i]	Need-Based Financial Aid [1-a-iii] Merit-based Scholarships [3-b-ii]

\* In January 2008, the Board will consider the President's plan to expand the University's Tuition Assistance Program

\*\* In June 2008, state funding and tuition goals would be established for FY 2009-10 and FY 2010-11 based on biennial budget request approved at this meeting

TO: The Board of Regents Addendum IX-C-3

Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Current version of the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

RECOMMENDED: James B. Milliken  
President

DATE: August 16, 2007

## **INVESTING IN NEBRASKA'S FUTURE**

### **Strategic Planning Framework -- Accountability Measures**

#### **An Implementation Tool for the Board of Regents and University Leadership**

**2007-2010**

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. The future of the State of Nebraska is closely tied to that of its only public university, and this framework will guide university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives which will be prioritized, and strategies and accountability measures will be developed for Board and university-wide monitoring over a multi-year period.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the mature and/or ongoing strategic planning efforts of the four campuses. Each campus has established a set of quality indicators with metrics that provide a means to evaluate achievement and momentum related to many of these objectives. Additional indicators will be developed to address each objective consistent with campus missions.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

a. Maintain an affordable cost of education.

*i. Secure state funding sufficient to support excellent programs.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	Achieve an increase in state funding that meets or exceeds the Higher Education Price Index (HEPI).	June 2008	Business
FY 2009-10	TBD (June 2008)	June 2009	Business
FY 2010-11	TBD (June 2008)	June 2010	Business

*ii. Keep tuition increases moderate and predictable.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	No greater than 5% + 1% LB 605 assessment	June 2008	Business
FY 2009-10	TBD (June 2008 )	June 2009	Business
FY 2010-11	TBD (June 2008)	June 2010	Business

*iii. Increase support for need-based financial aid.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2007-08	<ol style="list-style-type: none"> <li>1) In January, 2008, the Board will consider the President's plan to expand the University's Tuition Assistance Program to provide a significant level of additional financial aid.</li> <li>2) Achieve a \$1 million increase in state support for need-based financial aid resulting in an additional award to the University through the Nebraska State Grant program of \$387,000.</li> <li>3) Increase private funds raised by \$6 million (endowment and/or spendable).</li> </ol>	Jan. 2008 and Sept. 2008	Business
FY 2008-09	Implement the plan to expand the Tuition Assistance Program from January, 2008.	Sept. 2009	Business
FY 2009-10	Report on the implementation, including results, of the plan to expand the Tuition Assistance Program.	Sept. 2010	Business

b. Increase the percentage of Nebraska high school graduates who enroll at and graduate from the university.

*i. The University of Nebraska shall increase its overall enrollment.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2007	1.5% annually	Nov. 2007	Academic
Fall 2008	1.5% annually	Nov. 2008	Academic
Fall 2009	TBD (Nov. 2007)	Nov. 2009	Academic

ii. *Each campus shall exceed the average undergraduate freshman-to-sophomore retention rate of its peer institutions.*

iii. *Each campus shall maintain or reach the average undergraduate six-year graduation rate of its peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2005-06 Academic Year	1) Each campus will maintain or show progress toward reaching the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2008	Academic
2006-07 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2009	Academic
2007-08 Academic Year	TBD (Jan. 2008)	Jan. 2010	Academic

iv. *Each campus shall endeavor to increase the enrollment of students of color, employing measures permitted by state and federal law.*

v. *The university shall engage in partnerships with other higher education institutions, K-12, and the private sector to increase the overall college going rate in Nebraska.*

c. Increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the university, employing measures permitted by state and federal law.

d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.

e. Promote adequate student preparation for and success in higher education.

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

a. Recruit and retain exceptional faculty and staff, with special emphasis on women and persons of color.

- i. Faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
FY 2006-07	1) Demonstrate significant progress toward the goal of each campus exceeding the midpoint of its peers in faculty salaries by FY 2009. 2) All salary increases should be awarded, to the extent possible, on the basis of merit.	March 2008	Business
FY 2007-08	Once the midpoint of peers has been exceeded, establish an exceptional merit fund to provide additional incentives related to performance.	March 2009	Business
FY 2008-09	TBD (March 2008)	March 2010	Business

- ii. Each campus shall conduct campus climate surveys and minimize the differences in assessment of climate among various groups of employees, especially women and persons of color.*
- iii. Each campus shall endeavor to exceed the average of its peers in the proportion of the faculty who are women or persons of color, employing measures permitted by state and federal law.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
Fall 2006	Increase the percentage of total NU faculty who are women or persons of color over Fall 2005 figures.	Sept. 2007	Academic
Fall 2007	Increase the percentage of total NU faculty who are women or persons of color over Fall 2006 figures.	Sept. 2008	Academic
Fall 2008	1) Meet or exceed the average of peers in the proportion of faculty who are women or persons of color. 2) Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.	Sept. 2009	Academic

- iv. Secure enactment of the Distinguished Professorship Act.*

- b. Pursue excellence in programs where the university can be a regional, national and/or international leader.
- c. Pursue excellence in programs aligned with the long-term interests of the state.
- i. Determine key areas of future workforce demand and strengthen or develop curricula and programs in alignment with those areas.*
- ii. Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*
- iii. Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2007	Compile, analyze and present data on future workforce demand and comparative economic advantages in Nebraska, including potential opportunities in non-growth center communities.	Nov. 2007	Academic
Fall 2008	Update the list of university programs addressing workforce needs.	Nov. 2008	Academic
Fall 2009	1) Align university programs to address workforce needs. 2) Provide distance education programs consonant with the university's curriculum to prepare Nebraskans for quality jobs and self-employment opportunities.	Nov. 2009	Academic

d. Achieve university-wide and campus priorities through the strategic allocation of resources.

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.

a. Work to stem and reverse the out-migration of graduates and knowledge workers.

b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.

*i. Increase enrollment of Nebraska students ranked in top 25% of their high school class.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2007	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class above the Fall 2005 figure of 42.9%.	Nov. 2007	Academic
Fall 2008	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class to 45.9%.	Nov. 2008	Academic
Fall 2009	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class to 48.9%	Nov. 2009	Academic

*ii. Increase support for merit-based scholarships.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2007-08	Increase private funds raised by \$6 million (endowment and/or spendable).	Sept. 2008	Business
FY 2008-09	Increase private funds raised by \$9 million (endowment).	Sept. 2009	Business
FY 2009-10	Increase private funds raised by \$14 million (endowment).	Sept. 2010	Business

c. Increase the number of nonresident students who enroll at the university.

*i. Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2007	Develop a plan to retain more nonresident undergraduate students.	Nov. 2007	Academic
Fall 2008	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually.	Nov. 2008	Academic
Fall 2009	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually.	Nov. 2009	Academic

d. Improve entrepreneurship education, training and outreach.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Spring 2008	1) Organize a University-wide entrepreneurship working group to develop a strategic plan. 2) Inventory University entrepreneurship educational, training and outreach programs. 3) Develop website and other media to make the University's entrepreneurship assets widely known across Nebraska.	April 2008	Academic
Spring 2009	TBD (April 2008)	April 2009	Academic
Spring 2010	TBD (April 2008)	April 2010	Academic

e. Increase the global literacy of our students and citizens.

f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

a. Increase external support for research and scholarly activity.

*i. Increase federal support for instruction, research and development, and public service.*



Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2006-07	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than total national federal awards per year on three-year rolling average. 2) Over ten years, double the sponsored awards for instruction, research and public service from all sources at UNO and UNK over 2005-06 awards of approximately \$11.2 million and \$2.3 million (seven percent compounded growth).	April 2008	Academic
FY 2007-08	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than total national federal awards per year on three-year rolling average. 2) For UNO and UNK, continue seven percent compounded growth annually.	April 2009	Academic
FY 2008-09	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than total national federal awards per year on three-year rolling average. 2) For UNO and UNK, continue seven percent compounded growth annually.	April 2010	Academic

- ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*
- iii. *Implement LB 605 to repair, renovate and/or replace specific university facilities.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2007	Renovation projects proceeding on budget and on time.	Nov. 2007	Business
Fall 2008	Renovation projects proceeding on budget and on time.	Nov. 2008	Business
Fall 2009	TBD (Nov. 2007)	Nov. 2009	Business

- b. Increase undergraduate and graduate student participation in research and its application.
  - c. Encourage interdisciplinary, intercampus and inter-institutional collaboration.
  - d. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
  - e. Improve the quantity and quality of research space through public and private support.
5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.

- a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.
- b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.
- c. Connect Nebraska cities, institutions, regions and communities through university programs.
- d. Support Nebraska's economic development.
  - i. *Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*
  - ii. *Use survey data of Nebraska business and industry, including agriculture, to foster more effective relationships with the private sector.*
- e. Build local, regional, national and international partnerships across public and private sectors.

6. The University of Nebraska will be cost effective and accountable to the citizens of the state.

- a. Allocate resources in an efficient and effective manner.
  - i. *Review and ensure administrative best practices in bidding.*
  - ii. *Find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	TBD (Jan. 2008)	Jan. 2009	Business
FY 2009-10	TBD (Jan. 2008)	Jan. 2010	Business
FY 2010-11	TBD (Jan. 2008)	Jan. 2011	Business

- iii. *Assess priority programs and make appropriate revisions, if any.*
- b. Maximize and leverage non-state support.
  - i. *Investigate revenue-generating ventures.*
- c. Create and report performance and accountability measures.
- d. Maximize potential of information technology to support the university's mission.
- e. Implement measures of student learning and success outcomes.

*i. Compare and improve educational value-added performance.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
Fall 2007	1) Review established dashboard indicators regarding performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	Sept. 2007	Academic
Fall 2008	1) Annual or other periodic review, as available, by the Board. 2) Annual review by the Board.	Sept. 2008	Academic
Fall 2009	TBD (Sept. 2007)	Sept. 2009	Academic

f. Maintain competitive capital facilities.

*i. Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*

TO: The Board of Regents Addendum IX-C-4  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Current version of the University of Nebraska Strategic Dashboard Indicators

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework Indicators.

RECOMMENDED: James B. Milliken  
President

DATE: August 16, 2007

# University of Nebraska Strategic Dashboard Indicators (September 6, 2007)

State Funding Change (Indicator 1.a.i) FY2006-07	Tuition Change (Indicator 1.a.ii) FY2007-08	Enrollment Change (Indicator 1.b.i) Fall 2006												
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1.5%	0.8%													
Merit-Based Aid (Indicator 3.b.ii) FY2007-08	Need-Based Aid (Indicator 1.a.iii) FY2007-08	Need-Based Aid (Indicator 1.a.iii) FY2007-08												
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Top 25% Enrollment (Indicator 3.b.i) Fall 2007	Women Faculty (Indicator 2.a.iii) Fall 2006	Minority Faculty (Indicator 2.a.iii) Fall 2006												
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<input type="checkbox"/> Increase over 2005	TBD (Sept. 2007)													




Six-Year Graduation Rate (Indicator 1.b.iii) AY2004-05	Faculty Salaries (Indicator 2.a.i) FY2006-07																														
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Federal Research Funding Growth (Indicator 4.a.i) UNL and UNMC FY2005-06	Research/Scholarly Activity Growth (Indicator 4.a.i) UNO and UNK FY2006-07																		
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**LEGEND:**

Target Met or Exceeded	Progress Toward Target	Target Not Met
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# University of Nebraska Strategic Dashboard Indicators (September 6, 2007)

	<u>Indicator</u>	<u>Target</u>	<u>Performance</u>
	<b>Four-Year Graduation Guarantee (1.b.iii)</b> AY2005-06	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
	<b>Faculty Salaries (2.a.i)</b> Fall 2006	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
<input type="checkbox"/>	<b>Workforce Demand (2.c.iii)</b> Fall 2007	Compile, analyze and present data on future workforce demand and comparative economic advantages in Nebraska.	TBD (Nov. 2007)
<input type="checkbox"/>	<b>Nonresident Enrollment (3.c.i)</b> Fall 2007	Develop a plan to retain more nonresident undergraduate students.	TBD (Nov. 2007)
<input type="checkbox"/>	<b>Entrepreneurship (3.d)</b> Spring 2008	<ol style="list-style-type: none"> <li>1) Organize a University-wide entrepreneurship working group to develop a strategic plan.</li> <li>2) Inventory University entrepreneurship educational, training and outreach programs.</li> <li>3) Develop website and other media to make the University's entrepreneurship assets widely known across Nebraska.</li> </ol>	TBD (Apr. 2008)
	<b>LB 605 (4.a.iii)</b> Fall 2007	Renovation projects proceeding on budget and on time.	All projects proceeding on budget and on time.
<input type="checkbox"/>	<b>Student Learning Assessment (6.f.i)</b> Fall 2007	<ol style="list-style-type: none"> <li>1) Review established dashboard indicators regarding performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</li> <li>2) Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.</li> </ol>	TBD (Sept. 2007)

**LEGEND:**



Target Met or Exceeded



Progress Toward Target



Target Not Met

## **D. REPORTS**

1. Personnel Reports for 2006-2007 Addendum IX-D-1
2. Programs with Tuition Variances Addendum IX-D-2
3. Expedited approval of the University of Nebraska-Lincoln Graduate Certificate in Food Safety and Defense Addendum IX-D-3
4. Expedited approval of the University of Nebraska-Lincoln Graduate Certificate in Logistics Addendum IX-D-4
5. Semi-annual Report of licenses for the period ended June 30, 2007 Addendum IX-D-5
6. Semi-annual Report on the Status of Capital Projects exceeding \$5 million as of June 30, 2007 Addendum IX-D-6
7. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report for the period ended June 30, 2007 Addendum IX-D-7
8. Gifts, Grants, Contracts and Bequests for the period April 1-June 30, 2007 Addendum IX-D-8
9. Bids and Contracts for the period ended August 16, 2007 Addendum IX-D-9
10. Changes in Construction Projects by Budget or Use Categories Addendum IX-D-10
11. Schematic Design Report for the University of Nebraska-Kearney Campus-wide Utilities Plant and System Addendum IX-D-11
12. Schematic Design Report for the Barkley Memorial Center Building Addition at the University of Nebraska-Lincoln Addendum IX-D-12
13. Schematic Design Report for the Physical Sciences Building at the University of Nebraska-Lincoln Addendum IX-D-13
14. Naming the new Student Housing Complex at the University of Nebraska Omaha "Maverick Village" Addendum IX-D-14

TO: The Board of Regents Addendum IX-D-1

Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Personnel Reports for 2007-2008

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as public record in the Office of the Corporation Secretary.

EXPLANATION: This report includes the campus personnel actions for the period of April 1, 2007 through June 30, 2007.

In addition, there is a listing of new Continuous, Promotion, and Emeritus appointments which have been made for the academic and fiscal year 2006-2007.

Finally, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal year 2007-2008 is provided.

RECOMMENDED: James B. Milliken  
President

DATE: August 16, 2007



**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Holmes, Dwann	Marketing	Director	Specific Term	04/23/07		60,000	FY 1.00
Mertens, Randal J.	Media Relations & Internal Communications	Director	Specific Term	04/30/07		55,000	FY 1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Larkins, Brian	Office of Research & Graduate Studies	Associate Vice Chanc./Research	Special	03/28/07		187,000	FY 1.00
Meyers, Paul	Athletics	Associate Athletic Director	Special	03/01/07		100,000	FY 1.00
Schmidt, Steven	College of Law	Clinical Assistant Professor	Specific Term	06/01/07		90,000	FY 1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Are, Chandrakanth	Surgery	Assistant Professor	Health Professions	05/23/07	06/30/09	70,000	FY 1.00
Bhattacharya, Sumitra	Ophthalmology & Visual Sciences	Assistant Professor	Special	04/01/07		45,000	FY 1.00
Brattain, Michael G.	Eppley Institute	Professor	Continuous	06/01/07		190,000	FY 1.00
		Associate Director - Stipend	Special	06/01/07		25,000	FY 0.00
	Eppley Research Institute	Associate Director - Stipend	Special	06/01/07		25,000	FY 0.00
Ding, Shi-Jian	Pathology & Microbiology	Assistant Professor	Health Professions	05/01/07	06/30/10	75,000	FY 1.00
Filipi, Mary	College of Nursing	Assistant Professor (includes stipend)	Special	04/01/07	06/30/08	75,000	FY 1.00
Howell, Gillian M.	Eppley Institute	Research Assistant Professor	Special	06/18/07		58,500	FY 1.00
<sup>(1)</sup> Shea, Patrick J.	College of Public Health - Environ, Agr & Occ	Professor	Special	04/01/07	06/30/08	28,595	FY 0.25
		Vice Chairperson	Special	04/01/07	06/30/08	-	FY 0.00

<sup>(1)</sup> Remainder of full-time appointment is at UNL

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
St. Clair, Lisa A.	Munroe Meyer Institute	Program Coordinator	Special	06/01/07		58,000	FY 1.00
	Pediatrics	Assistant Professor	Special	06/01/07		-	FY 0.00
Wang, Jing	Eppley Institute	Assistant Professor	Health Professions	06/01/07	06/30/10	75,000	FY 1.00
Wee, Alvin G.	Otolaryngology, Head & Neck Surgery	Associate Professor	Health Professions	06/01/07	06/30/08	95,000	FY 1.00
Wester, Rebecca M.	Family Medicine	Assistant Professor	Health Professions	06/01/07	06/30/08	100,000	FY 1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Kaldahl, Timothy P.	University Affairs	Director	Special	05/15/07		75,000	FY 1.00
Miller, David	Athletics	Director	Special	05/24/07		115,000	FY 1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Carlson, Joseph	Criminal Justice & Social Work	Professor	Continuous	06/01/07		64,297	AY 1.00
		Professor	Continuous		05/31/07	38,578	AY 0.60
		N/A	N/A	06/01/07		-	AY 0.00
		Chair (includes stipend)	Special		05/31/07	29,520	AY 0.40
Cook-Fong, Sandra	Criminal Justice & Social Work	Associate Professor	Continuous	06/01/07		32,810	AY 0.60
		Associate Professor	Continuous		05/31/07	54,684	AY 1.00
		Interim Chair (includes stipend)	Special	06/01/07		25,675	AY 0.40
		N/A	N/A		05/31/07	-	AY 0.00
		Program Director for Social Work (includes stipend)	Special	06/01/07		3,801	AY 0.00
		Program Director for Social Work (includes stipend)	Special		05/31/07	3,801	AY 0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Crocker, Ronald	Music and Performing Arts	Associate Professor	Continuous	06/15/07		39,531	AY 0.50
		Associate Professor	Continuous		06/14/07	39,531	AY 0.50
		Interim Chair of Communication (includes stipend)	Special	06/15/07		3,801	AY 0.00
		N/A	N/A		06/14/07	-	AY 0.00
		Associate Dean (includes stipend)	Special	06/15/07		43,332	AY 0.50
		Associate Dean (includes stipend)	Special		06/14/07	43,332	AY 0.50
		de Goede, Trudy	Calvin T. Ryan Library	Ref. Librarian/Associate Professor	Continuous	06/01/07	
		Interim Women's Studies Director	Continuous		05/31/07	46,002	AY 0.75
		N/A	N/A	06/01/07		-	AY 0.00
		Interim Women's Studies Director (includes stipend)	Special		12/31/06	18,502	AY 0.25

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Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Lawson, George	Communication	Professor	Continuous	06/01/07		64,946	AY 1.00
		Professor	Continuous		05/31/07	38,968	AY 0.60
		N/A	N/A	06/01/07		-	AY 0.00
		Chair (includes stipend)	Special		05/31/07	29,779	AY 0.40
<sup>(2)</sup> Lilly, Carol	History	Professor	Continuous	06/01/07		38,458	AY 0.60
		Professor	Continuous		05/31/07	64,098	AY 1.00
		Chair (includes stipend)	Special	06/01/07		29,440	AY 0.40
		N/A				-	0.00
Van Ingen, Linda	History	Associate Professor	Continuous	06/01/07		39,977	AY 0.75
		Associate Professor	Continuous		05/31/07	53,302	AY 1.00
		Women's Studies Director (includes stipend)	Special	06/01/07		16,494	AY 0.25
		N/A	N/A			-	0.00

<sup>(2)</sup> Dr. Lilly was on leave of absence for the second semester

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment



**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Volpe, Vernon	History	Professor	Continuous	06/01/07		71,785	AY 1.00
		Professor	Continuous		05/31/07	43,071	AY 0.60
		N/A	N/A	06/01/07		-	AY 0.00
		Chair (includes stipend)	Special		05/31/07	32,515	AY 0.40

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**

04/01/07-06/30/07

**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Pytlík-Zillig, Lisa	Center for Instructional Innovation	Research Assistant Professor	Special	06/01/2007		24,960	FY 0.50
		Research Assistant Professor	Special			32,376	FY 0.65
	Psychology	Lecturer	Special			-	FY 0.00
		Lecturer	Special			5,200	FY 0.25
Shell, Duane	Educational Psychology	Research Associate Professor	Continuous	06/01/2007		49,240	FY 0.70
		Research Associate Professor	Continuous			56,887	FY 0.75

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07 - 06/30/07**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bauer, Dennis	NEREC	Exten Educator	Special	06/08/07		39,220	FY 0.40
	NEREC	Exten Educator	Special		06/07/07	98,051	FY 1.00
	NEREC	Director/Chair (Interim, includes stipend)	Special	06/08/07	06/30/08	68,636	FY 0.60
	NEREC	N/A	N/A		06/07/07	-	FY 0.00
Carter, David	Entomology	Asst Professor	Specific Term	04/01/07		68,000	FY 1.00
	Entomology	Lecturer	Special		03/31/07	36,000	FY 1.00
<sup>(3)</sup> Gladyshev, Vadim	Biochemistry	Professor	Continuous	05/01/07		158,000	FY 1.00
	Biochemistry	Professor	Continuous		04/30/07	110,831	FY 1.00
	Biochemistry	Distinguished Professorship	Special	05/01/07		15,000	FY 0.00
	Biochemistry	Bessy Professorship	Special		04/30/07	2,500	FY 0.00
Heemstra, Jill	NEREC	Exten Educator	Special	05/15/07		41,263	FY 1.00
	NEREC	Exten Educator	Special		05/14/07	33,010	FY 0.80
<sup>(3)</sup> Market adjustment							

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07 - 06/30/07**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bavitz, J. Bruce	Surgical Specialties - COD	Chairperson	Special	05/01/07		82,030	FY 0.60
		Chairperson	Special			82,030	FY 0.60
	Surgical Specialties - COD	Professor	Continuous	05/01/07		52,486	FY 0.40
		Professor	Continuous			52,486	FY 0.40
<sup>(4)</sup>	Surgical Specialties - COD	Named Professorship	Special	05/01/07	06/30/11	10,000	FY 0.00
		N/A	N/A			-	FY 0.00
Clemens, Dahn L.	Internal Medicine	Associate Professor	Special	04/01/07		26,199	FY 0.41
		Associate Professor	Special			639	FY 0.01
<sup>(5)</sup> Desouza, Cyrus V.	Internal Medicine	Assistant Professor	Health Professions	04/01/07		17,985	FY 0.18
		Assistant Professor	Health Professions			34,715	FY 0.35
Fletcher, Mavis S.	Pathology & Microbiology	Assistant Professor	Special	05/01/07		22,290	FY 0.25
		Assistant Professor	Special			62,418	FY 0.70

<sup>(4)</sup> Merritt C. Pedersen College of Dentistry Professorship

<sup>(5)</sup> Remainder of full-time appointment is at the Veterans Administration Hospital

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07 - 06/30/07**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>(6)</sup> Gust, William F.	Internal Medicine	Assistant Professor	Continuous	06/30/07		18,335	FY 0.14
		Assistant Professor	Continuous			18,335	FY 0.00
	Continuing Education	N/A	N/A	06/30/07		-	FY 0.00
		Consultant - Stipend	Special			7,500	FY 0.00
Harbourne, Regina	Munroe Meyer Institute	Physical Therapist	Special	06/01/07		47,966	FY 0.60
		Physical Therapist	Special			79,943	FY 1.00
	Physical Therapy Education - SAHP	Assistant Professor	Special	06/01/07		-	FY 0.00
		Assistant Professor	Special			-	FY 0.00
Kusler, Monique G.	Internal Medicine	Assistant Professor	Special	05/13/07		51,000	FY 0.60
		Assistant Professor	Special			59,500	FY 0.70
Kusler, Monique G.	Internal Medicine	Assistant Professor	Special	04/09/07		59,500	FY 0.70
		Assistant Professor	Special			85,000	FY 1.00

<sup>(6)</sup> Remainder of full-time appointment is at the Veterans Administration Hospital

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07 - 06/30/07**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Neumeister, Amy S.	Internal Medicine	Assistant Professor	Special	06/01/07		41,580	FY 0.50
		Assistant Professor	Health Professions			83,160	FY 1.00
O'Dell, David V.	Internal Medicine	Associate Professor	Health Professions	04/01/07	06/30/09	97,333	FY 1.00
		Associate Professor	Health Professions			97,333	FY 1.00
(7)	Internal Medicine	Named Professorship	Special	04/01/07	03/31/12	-	FY 0.00
		N/A	N/A			-	0.00
(8) O'Dell, James R.	Internal Medicine	Professor	Continuous	05/13/07		66,666	FY 0.55
		Professor	Continuous			106,676	FY 0.88
Roehrs, Tammy G.	Physical Therapy Education - SAHP	Assistant Professor	Health Professions	03/01/07	06/30/08	71,000	FY 1.00
		Assistant Professor	Special		02/28/07	52,932	FY 0.75

(7) LeeRoy Meyer Professor of Medicine

(8) Remainder of full-time appointment is at the Veterans Administration Hospital

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07 - 06/30/07**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Rogan, Eleanor G.	Eppley Institute	Professor	Continuous	06/01/07		90,817	FY 0.75
		Professor	Continuous			121,089	FY 1.00
	College of Public Health - Environ, Agr & Occ Hlth	Professor	Special	06/01/07		30,272	FY 0.25
		N/A	N/A			-	0.00
	College of Public Health - Environ, Agr & Occ Hlth	Chairperson	Special	06/01/07		-	FY 0.00
		N/A	N/A			-	0.00
Schwab, Robert	Internal Medicine	Assistant Professor	Special	04/01/07		17,016	FY 0.20
		Assistant Professor	Special			42,540	FY 0.50

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bullock, Steve	Academic & Student Affairs	Coordinator	Special	05/05/07		10,000	AY 0.00
		Coordinator	Special			25,000	AY 0.00
	Political Science	Assistant Professor	Specific Term	05/05/07		52,210	AY 1.00
		Assistant Professor	Specific Term			52,210	AY 1.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment



**CHANCELLOR'S PERSONNEL REPORT**  
**04/01/07-06/30/07**  
**UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Rowson, Joseph	Executive Vice President & Provost	Senior Fellow NE P-16 Coordinator	N/A	04/01/07		54,614	FY	0.50
		Coordinator, P-16 Coordinator	N/A		03/31/07	54,614	FY	0.50

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**Continuous Appointment**

**University of Nebraska at Kearney**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>Effective Date</b>
<b><i>College of Education</i></b>			
Cruzeiro, Patricia	Educational Administration	Associate Professor	August 20, 2007
Lopez, Sam	HPERLS	Associate Professor	August 20, 2007
Nelson, Ken	Educational Administration	Associate Professor	August 20, 2007
<b><i>College of Fine Arts &amp; Humanities</i></b>			
Fronczak, Janice	Music and Performing Arts	Associate Professor	August 20, 2007
<b><i>College of Natural &amp; Social Sciences</i></b>			
Aviles, William	Political Science	Assistant Professor	August 20, 2007
Ellis, Mark	History	Associate Professor	August 20, 2007
Hastings, John	Computer Science and Information Systems	Assistant Professor	August 20, 2007
Louishomme, Claude	Political Science	Associate Professor	August 20, 2007
Maughan, Suzanne	Sociology, Geography and Earth Science	Associate Professor	August 20, 2007
Skinner, Kerri	Biology/Teacher Education	Associate Professor	August 20, 2007
Van Ingen, Linda	History	Associate Professor	August 20, 2007
Wiersma, Beth	Criminal Justice	Associate Professor	August 20, 2007

**Continuous Appointment**  
**University of Nebraska-Lincoln**

Name	Department	Present Rank	Effective Date
<b><i>College of Architecture</i></b>			
Day, Jeffrey	Architecture	Assistant Professor	August 20, 2007
<b><i>College of Arts &amp; Sciences</i></b>			
Du, Liangcheng	Chemistry	Assistant Professor	August 20, 2007
Frank, Tracy	Geosciences	Assistant Professor	August 20, 2007
Garza, James	History	Assistant Professor	August 20, 2007
Gibbons, James	Philosophy	Assistant Professor	August 20, 2007
Hunt, Jennifer	Psychology	Assistant Professor	August 20, 2007
Moriyama, Etsuko	School of Biological Sciences	Assistant Professor	August 20, 2007
Orey, Byron D.	Political Science	Assistant Professor	August 20, 2007
Rack, Frank	Geosciences	Associate Professor	August 20, 2007
Variyam, Vinodchandran	Computer Science & Engineering	Assistant Professor	August 20, 2007
Willis, Mary	Anthropology & Geography	Assistant Professor	August 20, 2007
Zhang, Luwen	School of Biological Sciences	Assistant Professor	August 20, 2007
<b><i>College of Business Administration</i></b>			
Combs, Gwendolyn	Management	Assistant Professor	August 20, 2007
Trimi, Silvana	Management	Assistant Professor	August 20, 2007

**Continuous Appointment**  
**University of Nebraska-Lincoln**

Name	Department	Present Rank	Effective Date
<b><i>College of Engineering &amp; Technology</i></b>			
Bobaru, Florin	Engineering Mechanics	Assistant Professor	August 20, 2007
Fischer, Bruce	Construction & Management	Assistant Professor	August 20, 2007
Jensen, Wayne	Construction & Management	Assistant Professor	August 20, 2007
Soh, Leen-Kiat	Computer Science & Engineering	Assistant Professor	August 20, 2007
<b><i>College of Fine &amp; Performing Arts</i></b>			
Barber, Carolyn	School of Music	Associate Professor	August 20, 2007
Foley, Gretchen	School of Music	Assistant Professor	August 20, 2007
Fuelberth, Rhonda	School of Music	Assistant Professor	August 20, 2007
Wristen, Brenda	School of Music	Assistant Professor	August 20, 2007
<b><i>Libraries</i></b>			
Zillig, Brian Pytlik	Libraries	Assistant Professor	July 1, 2007
<b><i>College of Education &amp; Human Sciences</i></b>			
<sup>(1)</sup> Jones, Georgia	Nutrition & Health Sciences	Assistant Professor	August 20, 2007
<sup>(1)</sup> Xia, Yan	Child, Youth & Family Studies	Assistant Professor	August 20, 2007
<b><i>Institute of Agriculture and Natural Resources</i></b>			
Adamchuk, Viacheslav	Biological Systems Engineering	Associate Professor	July 1, 2007
Awada, Tala	School of Natural Resources	Associate Professor	August 20, 2007
Funston, Rick	Animal Science	Associate Professor	July 1, 2007

<sup>(1)</sup> Joint appointment between Programs 711 and 715

**Continuous Appointment**  
**University of Nebraska-Lincoln**

Name	Department	Present Rank	Effective Date
<i>Institute of Agriculture and Natural Resources (continued)</i>			
<sup>(2)</sup> Jones, Georgia	Nutrition and Health Sciences	Associate Professor	July 1, 2007
<sup>(2)</sup> Ladunga, Istvan	Statistics	Professor	July 1, 2007
Schlegel, Vicki	Food Science and Technology	Associate Professor	July 1, 2007
Stowell, Richard	Biological Systems Engineering	Associate Professor	July 1, 2007
Thippareddi, Harshavardhan	Food Science and Technology	Associate Professor	July 1, 2007
<sup>(2)</sup> *Xia, Yan	Child, Youth and Family Studies	Associate Professor	August 20, 2007

<sup>(2)</sup> Joint appointment between Programs 711 and 715

**Continuous Appointment**  
**University of Nebraska Medical Center**

Name	Department	Present Rank	Effective Date
<i>College of Dentistry</i>			
Crouch, Larry D., Ph.D.	Oral Biology	Assistant Professor	July 1, 2007
<i>College of Medicine</i>			
Allen, Keith D., Ph.D.	Pediatrics	Professor	July 1, 2007
Bayles, Kenneth W., Ph.D.	Pathology & Microbiology	Associate Professor	July 1, 2007
Chetty, Indrin J., Ph.D.	Radiation Oncology	Associate Professor	July 1, 2007
Freifeld, Alison G., M.D.	Internal Medicine	Associate Professor	July 1, 2007
Larsen, Paul D., M.D.	Pediatrics	Professor	July 1, 2007
McNeilly, Dennis P., Psy.D.	Psychiatry	Associate Professor	July 1, 2007

**Continuous Appointment**  
**University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<b><i>College of Arts &amp; Sciences</i></b>			
Anderson, Jessiline	Psychology	Assistant Professor	August 20, 2007
Bridgeford, Tracey	English	Associate Professor	August 20, 2007
Casas, Juan	Psychology	Assistant Professor	August 20, 2007
Kim, Halla	Philosophy/Religion	Assistant Professor	August 20, 2007
Matache, Mihaela	Mathematics	Assistant Professor	August 20, 2007
Scherer, Mark	History	Associate Professor	August 20, 2007
Williams, Paul	Philosophy/Religion	Assistant Professor	August 20, 2007
<b><i>College of Business Administration</i></b>			
Kealey, Burch	Accounting	Assistant Professor	August 20, 2007
Schultz, Steven	Economics	Associate Professor	August 20, 2007
<b><i>College of Education</i></b>			
Edwards, Sarah	Teacher Education	Associate Professor	August 20, 2007
Harrington, Jeanne	Teacher Education	Assistant Professor	August 20, 2007
Messerole, Michael	Health, Physical Education and Recreation	Assistant Professor	August 20, 2007
Swain, Kristine	Special Education & Communication Disorders	Assistant Professor	August 20, 2007
Wetig, Sandra	Teacher Education	Assistant Professor	August 20, 2007

**Continuous Appointment**  
**University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<i>College of Communication, Fine Arts and Media</i>			
Reilly, Hugh	Communication	Associate Professor	August 20, 2007
Stanichar, Christopher	Music	Assistant Professor	August 20, 2007
<i>Library</i>			
Cast-Brede, Melissa	Library	Assistant Professor	August 20, 2007
DeFrank, Audrey	Library	Associate Professor	August 20, 2007
<i>College of Information Science and Technology</i>			
Dasgupta, Prithviraj	Computer Science	Assistant Professor	August 20, 2007
Najjar, Lotfollah	Information Systems and Quantitative Analysis	Assistant Professor	August 20, 2007
<i>College of Public Affairs and Community Service</i>			
Anderson, Debra	Social Work	Assistant Professor	August 20, 2007
Kadleck, Colleen	Criminology and Criminal Justice	Assistant Professor	August 20, 2007
Sample, Lisa	Criminology and Criminal Justice	Assistant Professor	August 20, 2007



**Promotions**

**University of Nebraska at Kearney**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Business &amp; Technology</i></b>				
Obermier, Tim	Industrial Technology	Associate Professor	Professor	August 20, 2007
Palmer, David	Management	Associate Professor	Professor	August 20, 2007
Stolzer, Jeanne	Family Studies and Interior Design	Assistant Professor	Associate Professor	August 20, 2007
<b><i>College of Education</i></b>				
Brown, Greg	HPERLS	Assistant Professor	Associate Professor	August 20, 2007
Strawhecker, Jane	Teacher Education	Assistant Professor	Associate Professor	August 20, 2007
<b><i>College of Fine Arts &amp; Humanities</i></b>				
Harriott, Jan	Music and Performing Arts	Assistant Professor	Associate Professor	August 20, 2007
Honeyman, Susan	English	Assistant Professor	Associate Professor	August 20, 2007
Tassi, Marguerite	English	Associate Professor	Professor	August 20, 2007
<b><i>College of Natural &amp; Social Sciences</i></b>				
Ailes, Mary Beth	History	Associate Professor	Professor	August 20, 2007
Carlson, Kim	Biology	Assistant Professor	Associate Professor	August 20, 2007
Dahlke, Mark	Mathematics & Statistics	Lecturer	Senior Lecturer	August 20, 2007
Darveau, Scott	Chemistry	Associate Professor	Professor	August 20, 2007
Dillon, Jeremy	Sociology, Geography and Earth Sciences	Assistant Professor	Associate Professor	August 20, 2007
Hoback, Wyatt	Biology	Associate Professor	Professor	August 20, 2007

Promotions

University of Nebraska at Kearney

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Natural &amp; Social Sciences (continued)</i>				
Rohrer, James	History	Assistant Professor	Associate Professor	August 20, 2007
Thompson, Jonathan	Chemistry	Assistant Professor	Associate Professor	August 20, 2007

**Promotions**

**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Architecture</i>				
Ankerson, Kathy	Interior Design	Associate Professor	Professor	August 20, 2007
Day, Jeffrey	Architecture	Assistant Professor	Associate Professor	August 20, 2007
<i>College of Arts and Sciences</i>				
Belli, Robert	Psychology	Associate Professor	Professor	August 20, 2007
Du, Liangcheng	Chemistry	Assistant Professor	Associate Professor	August 20, 2007
Frank, Tracy	Geosciences	Assistant Professor	Associate Professor	August 20, 2007
Ganim, Russell	Modern Languages	Associate Professor	Professor	August 20, 2007
Garza, James	History	Assistant Professor	Associate Professor	August 20, 2007
Gibbons, John	Philosophy	Assistant Professor	Associate Professor	August 20, 2007
Goble, Ronald	Geosciences	Associate Professor	Professor	August 20, 2007
Goodburn, Amy	English	Associate Professor	Professor	August 20, 2007
Hermiller, Susan	Mathematics	Associate Professor	Professor	August 20, 2007
Hunt, Jennifer	Psychology	Assistant Professor	Associate Professor	August 20, 2007
Iyengar, Srikanth	Mathematics	Associate Professor	Professor	August 20, 2007
Kautz, Jason	Chemistry	Lecturer	Associate Professor of Practice	August 20, 2007
Marley, Thomas	Mathematics	Associate Professor	Professor	August 20, 2007
Moriyama, Etsuko	Biological Sciences	Assistant Professor	Associate Professor	August 20, 2007

**Promotions**

**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Arts and Sciences (continued)</i>				
<sup>(1)</sup> Narumalani, Sunil	School of Natural Resources	Associate Professor	Professor	August 20, 2007
Orey, Byron	Political Science	Assistant Professor	Associate Professor	August 20, 2007
Variyam, Vinodchandran	Computer Science & Engineering	Assistant Professor	Associate Professor	August 20, 2007
Willis, Mary	Anthropology & Geography	Assistant Professor	Associate Professor	August 20, 2007
Zhang, Luwen	Biological Sciences	Assistant Professor	Associate Professor	August 20, 2007
<i>College of Business Administration</i>				
Combs, Gwendolyn	Management	Assistant Professor	Associate Professor	August 20, 2007
Cushing, Matthew	Economics	Associate Professor	Professor	August 20, 2007
Trimi, Silvana	Management	Assistant Professor	Associate Professor	August 20, 2007
<i>College of Engineering &amp; Technology</i>				
Bobaru, Florin	Engineering Mechanics	Assistant Professor	Associate Professor	August 20, 2007
Fischer, Bruce	Construction Management	Assistant Professor	Associate Professor	August 20, 2007
Jensen, Wayne	Construction Management	Assistant Professor	Associate Professor	August 20, 2007
Shield, Jeffrey	Mechanical Engineering	Associate Professor	Professor	August 20, 2007
Soh, Leen-Kiat	Computer Science & Engineering	Assistant Professor	Associate Professor	August 20, 2007
Zhang, Tian	Civil Engineering	Associate Professor	Professor	August 20, 2007

<sup>(1)</sup> Joint appointment between Programs 711 and 715

**Promotions**

**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Fine &amp; Performing Arts</i></b>				
Barger Diane	School of Music	Associate Professor	Professor	August 20, 2007
Bartels, Ron	Art & Art History	Associate Professor	Professor	August 20, 2007
Foley, Gretchen	School of Music	Assistant Professor	Associate Professor	August 20, 2007
Fuelberth, Rhonda	School of Music	Assistant Professor	Associate Professor	August 20, 2007
Pinnell, Peter	Art & Art History	Associate Professor	Professor	August 20, 2007
Wristen, Brenda	School of Music	Assistant Professor	Associate Professor	August 20, 2007
<b><i>College of Journalism and Mass Communication</i></b>				
Lee, Laurie Thomas	Journalism-Broadcasting	Associate Professor	Professor	August 20, 2007
<b><i>Graduate Studies</i></b>				
Bellows, Laurie,	Graduate Studies	Senior Lecturer	Professor of Practice	July 1, 2007
<b><i>Law</i></b>				
Placzek, Sandra	Law	Associate Professor	Professor	July 1, 2007
<b><i>Libraries</i></b>				
Drueke, Jeanetta	Libraries	Associate Professor	Professor	July 1, 2007
Nowicke, Elaine	Libraries	Associate Professor	Professor	July 1, 2007
Zillig, Brian Pytlik	Libraries	Assistant Professor	Associate Professor	July 1, 2007

**Promotions**

**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Education &amp; Human Sciences</i>				
Carr, Timothy	Nutrition & Health Sciences	Associate Professor	Professor	August 20, 2007
Daly, Edward	Educational Psychology	Associate Professor	Professor	August 20, 2007
Fowler, David	Teaching, Learning & Teacher Education	Associate Professor	Professor	August 20, 2007
Jones, Georgia	Nutrition & Health Sciences	Assistant Professor	Associate Professor	August 20, 2007
Xia, Yan	Child, Youth & Family Studies	Assistant Professor	Associate Professor	August 20, 2007
<i>Institute of Agriculture and Natural Resources</i>				
Adamchuk, Viacheslav	Biological Systems Engineering	Assistant Professor	Associate Professor	July 1, 2007
Alfano, James	Plant Pathology	Associate Professor	Professor	July 1, 2007
Awada, Tala	School of Natural Resources	Assistant Professor	Associate Professor	August 20, 2007
Been, Kent	West Central Res & Ext Ctr	Assistant Ext Educator	Associate Ext Educator	July 1, 2007
Bell, Lloyd	Ag Leadership, Ed & Communication	Associate Professor	Professor	July 1, 2007
Benson, Andrew	Food Science & Technology	Associate Professor	Professor	August 20, 2007
Brown-Brandl, Tami	Biological Systems Engineering	Adjunct Asst Professor	Adjunct Assoc Professor	July 1, 2007
Burkhart-Kriesel, Cheryl	Agricultural Economics	Ext Assistant Professor	Ext Associate Professor	July 1, 2007
<sup>(2)</sup> Carr, Timothy	Nutrition & Health Sciences	Associate Professor	Professor	July 1, 2007
Eigenberg, Roger	Biological Systems Engineering	Adjunct Asst Professor	Adjunct Assoc Professor	July 1, 2007
Ellis, Marion	Entomology	Associate Professor	Professor	July 1, 2007

<sup>(2)</sup> Joint appointment between Programs 711 and 715

**Promotions**

**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>Institute of Agriculture and Natural Resources (continued)</i>				
Feehan, Kelly	Northeast Research & Ext Ctr	Assoc Extension Educator	Extension Educator	July 1, 2007
Funston, Rick	Animal Science	Assistant Professor	Associate Professor	July 1, 2007
<sup>(3)</sup> Jones, Georgia	Nutrition & Health Sciences	Assistant Professor	Associate Professor	July 1, 2007
McVey, David Scott	Veterinary & Biomedical Sciences	Associate Professor	Professor	July 1, 2007
Namuth, Deana	Agronomy and Horticulture	Ext Assistant Professor	Ext Associate Professor	July 1, 2007
<sup>(3)</sup> Narumalani, Sunil	School of Natural Resources	Associate Professor	Professor	August 20, 2007
Ogg, Barbara	Southeast Research & Ext Ctr	Assoc Extension Educator	Extension Educator	July 1, 2007
Plugge, Brent	West Central Research & Ext Ctr	Assoc Extension Educator	Extension Educator	July 1, 2007
Reimers-Hild, Connie	Southeast Research & Ext Ctr	Asst Extension Educator	Assoc Extension Educator	July 1, 2007
Schlegel, Vicki	Food Science & Technology	Asst Extension Educator	Assoc Extension Educator	July 1, 2007
Simmons, Mark	Southeast Research & Ext Ctr	Asst Extension Educator	Assoc Extension Educator	July 1, 2007
Skoda, Seven	Entomology	Adjunct Assoc Professor	Adjunct Professor	July 1, 2007
Smith, David	Veterinary & Biomedical Sciences	Associate Professor	Professor	July 1, 2007
Snow, Daniel	School of Natural Resources	Research Asst Professor	Research Assoc Professor	July 1, 2007
Stowell, Richard	Biological Systems Engineering	Assistant Professor	Associate Professor	July 1, 2007
Streich, Anne	Agronomy and Horticulture	Asst Extension Educator	Assoc Extension Educator	July 1, 2007
Thippareddi, Harshavardhan	Food Science & Technology	Assistant Professor	Associate Professor	July 1, 2007
Werth, LaDonna	Northeast Research & Ext Ctr	Associate Extension Educator	Extension Educator	July 1, 2007
<sup>(3)</sup> Xia, Yan	Child, Youth & Family Sciences	Assistant Professor	Associate Professor	August 20, 2007
<sup>(3)</sup> Joint appointment between Programs 711 and 715				

**Promotions**

**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Dentistry</i>				
Crouch, Larry D., Ph.D.	Oral Biology	Assistant Professor	Associate Professor	July 1, 2007
Hlava, Gwen L., M.S.	Dental Hygiene	Associate Professor	Professor	July 1, 2007
<i>College of Medicine</i>				
Allen-Gipson, Diane S., Ph.D.	Internal Medicine	Instructor	Assistant Professor	July 1, 2007
Arnold, Lora, M.S., M.T., ASCP	Clinical Laboratory Science	Instructor	Assistant Professor	July 1, 2007
Baker, John J., M.D.	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2007
Birch, Kristina S., M.D.	Anesthesiology	Instructor	Assistant Professor	July 1, 2007
Cobos II, Franklin V., M.D.	Anesthesiology	Instructor	Assistant Professor	July 1, 2007
DeVetten, Marcel P., M.D.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2007
Fehringer, Edward V., M.D.	Orthopedic Surgery	Assistant Professor	Associate Professor	July 1, 2007
Freifeld, Alison G., M.D.	Internal Medicine	Associate Professor	Professor	July 1, 2007
Fries, Patti L., O.D.	Ophthalmology and Visual Sciences	Instructor	Assistant Professor	July 1, 2007
Haorah, James, Ph.D.	Pharmacology and Experimental Neuroscience	Instructor	Assistant Professor	July 1, 2007
Johanning, Jason M., M.D.	Surgery	Assistant Professor	Associate Professor	July 1, 2007
Kalil, Andre C., M.D.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2007
Kuszynski, Charles A., Ph.D.	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2007
Larson, Marilynn A., Ph.D.	Pathology and Microbiology	Instructor	Assistant Professor	July 1, 2007
Lydiatt, William M., M.D.	Otolaryngology, Head and Neck Surgery	Associate Professor	Professor	July 1, 2007
Lynch, Shannon C., M.D.	Ophthalmology and Visual Sciences	Instructor	Assistant Professor	July 1, 2007



**Promotions**

**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
Margalit, Eyal, M.D., Ph.D.	Ophthalmology and Visual Sciences	Assistant Professor	Associate Professor	July 1, 2007
Mukherjee, Sandeep, M.D.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2007
Neumeister, J. Scott, M.D.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2007
Norgren, Robert B., Ph.D.	Genetics, Cell Biology and Anatomy	Associate Professor	Professor	July 1, 2007
Ohnoutka, John R., M.D.	Anesthesiology	Instructor	Assistant Professor	July 1, 2007
Plotkin, Horacio B., M.D.	Pediatrics	Assistant Professor	Associate Professor	July 1, 2007
Robinson, W. David, Ph.D.	Family Medicine	Assistant Professor	Associate Professor	July 1, 2007
Seivert, Patricia A., M.D.	Pediatrics	Clinical Instructor	Clinical Assistant Professor	July 1, 2007
Sharma, Ashish, M.D.	Psychiatry	Instructor	Assistant Professor	July 1, 2007
Soares, Tyrus S., M.D.	Anesthesiology	Instructor	Assistant Professor	July 1, 2007
Sorrell, James H., M.D.	Psychiatry	Assistant Professor	Associate Professor	July 1, 2007
Toris, Carol B., Ph.D.	Ophthalmology and Visual Sciences	Associate Professor	Professor	July 1, 2007
Villarreal, Kimberley K. H., M.D.	Anesthesiology	Instructor	Assistant Professor	July 1, 2007
<b><i>College of Public Health</i></b>				
Anderson, Rebecca, J.D.	Health Promotion, Social, and Behavioral Health Sciences	Assistant Professor	Associate Professor	July 1, 2007
<b><i>Library of Medicine</i></b>				
Hartman, Teresa, M.S.	Library of Medicine	Assistant Professor	Associate Professor	July 1, 2007
Schmidt, Cynthia M., M.D., M.L.S.	Library of Medicine	Assistant Professor	Associate Professor	July 1, 2007

**Promotions**

**University of Nebraska at Omaha**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i><b>College of Arts and Sciences</b></i>				
Anderson, Jessiline	Psychology	Assistant Professor	Associate Professor	August 20, 2007
Casas, Juan	Psychology	Assistant Professor	Associate Professor	August 20, 2007
Conces, Roy	Philosophy/Religion	Assistant Professor	Associate Professor	August 20, 2007
Gascoigne, Carolyn	Foreign Languages	Associate Professor	Professor	August 20, 2007
Kelly-Vance, Lisa	Psychology	Associate Professor	Professor	August 20, 2007
Kim, Halla	Philosophy/Religion	Assistant Professor	Associate Professor	August 20, 2007
Knopp, Lisa	English	Assistant Professor	Associate Professor	August 20, 2007
Matache, Mihaela	Mathematics	Assistant Professor	Associate Professor	August 20, 2007
Robins, Barbara	English	Assistant Professor	Associate Professor	August 20, 2007
Sabirianov, Renat	Physics	Assistant Professor	Associate Professor	August 20, 2007
Williams, Paul	Philosophy/Religion	Assistant Professor	Associate Professor	August 20, 2007
<i><b>College of Business Administration</b></i>				
Co, Catherine	Economics	Associate Professor	Professor	August 20, 2007
Kealey, Burch	Accounting	Assistant Professor	Associate Professor	August 20, 2007
<i><b>College of Education</b></i>				
Danielson, Lana	Teacher Education	Associate Professor	Professor	August 20, 2007
Edick, Nancy	Teacher Education	Assistant Professor	Associate Professor	August 20, 2007

**Promotions**

**University of Nebraska at Omaha**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Education (continued)</i>				
Fluckiger, Jarene	Teacher Education	Associate Professor	Professor	August 20, 2007
Harrington, Jeanne	Teacher Education	Assistant Professor	Associate Professor	August 20, 2007
McGlamery, Sheryl	Teacher Education	Associate Professor	Professor	August 20, 2007
Messerole, Michael	Health, Physical Ed and Recreation	Assistant Professor	Associate Professor	August 20, 2007
Mitchell, Carol	Teacher Education	Associate Professor	Professor	August 20, 2007
Swain, Kristine	Special Ed and Communication Disorders	Assistant Professor	Associate Professor	August 20, 2007
Wetig, Sandra	Teacher Education	Assistant Professor	Associate Professor	August 20, 2007
<i>College of Communication, Fine Arts and Media</i>				
Helm, David	Art & Art History	Associate Professor	Professor	August 20, 2007
Sobel, Sharon	Theatre	Associate Professor	Professor	August 20, 2007
<i>College of Information Science and Technology</i>				
Dasgupta, Prithviraj	Computer Science	Assistant Professor	Associate Professor	August 20, 2007
Najjar, Lotfollah	Info Systems and Quantitative Analysis	Assistant Professor	Associate Professor	August 20, 2007
<i>College of Public Affairs and Community Service</i>				
Anderson, Debra	Social Work	Assistant Professor	Associate Professor	August 20, 2007
Kadleck, Colleen	Criminology and Criminal Justice	Assistant Professor	Associate Professor	August 20, 2007
Sample, Lisa	Criminology and Criminal Justice	Assistant Professor	Associate Professor	August 20, 2007

**Emeritus Status  
University of Nebraska at Kearney  
07/01/06 through 06/30/07**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>BEGIN DATE</u>
Barlow, Richard	Mathematics & Statistics	Professor	05/11/07
Barton, Mary Ann	Calvin T. Ryan Library	Associate Professor	06/30/07
Becker, A. Steele	Sociology, Geography and Earth Science	Associate Professor	06/01/07
Bethell, Betty	Health, Physical Education and Recreation	Instructor	05/11/07
Brown, Dennis	Criminal Justice & Social Work	Professor	05/11/07
Carlson, Donn	Physics & Physical Science	Professor	12/15/06
Cocetti, Robert	Communication	Professor	05/11/07
Dart, M. Stanley	Sociology, Geography and Earth Science	Associate Professor	06/30/07
Gerten, Robert	Physics & Physical Science	Senior Lecturer	06/29/07
Harshbarger, Kern	Art and Art History	Lecturer	05/11/07
Jensen, Darrel	Nebraska Safety Center	Associate Professor	01/31/07
Nikels, Kenneth	Psychology	Professor	06/30/07
Pearson, Lon	Modern Languages	Professor	05/11/07

**Emeritus Status  
University of Nebraska-Lincoln  
07/01/06 through 06/30/07**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>BEGIN DATE</u>
Faulkner, Quentin	School of Music	Professor	09/01/06
Genoways, Hugh	Museum Studies/University Museum	Professor	07/01/06
Hilliard, Stephen	English	Professor	09/01/06
Hulvershorn, John	Community and Regional Planning	Professor	09/01/06
Keeler, Kathleen	School of Biological Studies	Professor	09/01/06
Martinez, Adelaida	Modern Languages and Literatures	Professor	09/01/06
Martinez, Antonio	Modern Languages and Literatures	Professor	09/01/06
Mayeux, Peter	Journalism/Broadcasting	Professor	09/01/06
Myers, Thomas	University Museum	Professor	08/01/06
Plake, Barbara	Educational Psychology	Professor	09/01/06
Riefler, Roger	Economics	Professor	09/01/06
Ritchie, George	School of Music	Professor	09/01/06
Sawyer, Robert	Teaching, Learning & Teacher Education	Professor	09/01/06
Spann, Arthur	Journalism/Broadcasting	Professor	09/01/06
Williams, Paul	Electrical Engineering	Professor	01/02/07
Wright-Chollet, Barbara	Student Affairs	Professor	10/01/06

**Emeritus Status**  
**University of Nebraska-Lincoln IANR**  
**07/01/06 through 06/30/07**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>BEGIN DATE</u>
Bashford, Leonard	Biological Systems Engineering	Professor	09/01/06
Beck, Mary	Animal Science	Professor	02/02/07
Belohlavy, Francis	Survey Division-SNR	Asst Geoscientist	06/07/07
Brumm, Michael	Animal Science	Professor	07/01/06
Christiansen, Andrew	Extension	Exten Educator	07/01/06
Clark, Richard	Ag Economics	Professor	08/01/06
Eversoll, Duane	School of Natural Resources	Professor	09/01/06
Germer, Larry	Extension	Exten Educator	01/01/07
Martin, Alexander	Agronomy & Horticulture	Professor	02/01/07
Plate, Carol	Extension	Exten Educator	07/01/06
Rockwell, Shirley	Ag Leadership Educ & Comm	Professor	09/01/06
Schmitz, John	Vet & Biomedical Sciences	Professor	08/05/06
Selley, Roger	Ag Economics	Professor	07/01/06
Stolzenburg, Byron	Extension	Exten Educator	12/02/06

**Emeritus Status  
University of Nebraska Medical Center  
07/01/06 through 06/30/07**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>BEGIN DATE</u>
<i>College of Medicine</i>			
Deupree, Jean D., Ph.D.	Pharmacology & Experimental Neuroscience	Professor	01/06/07
Haven, Mary C., M.S.	Pathology & Microbiology	Professor	08/01/06
Huurman, Walther W., M.D.	Orthopedic Surgery	Professor	08/01/06
Mahanna, Gordon K., D.D.S.	Otolaryngology-Head & Neck Surgery	Professor	07/01/06
<i>College of Nursing</i>			
Barron, Cecilia Rose, Ph.D.	College of Nursing, Omaha Division	Associate Professor	03/01/07
Foxall, Martha J., Ph.D.	College of Nursing, Omaha Division	Professor	07/08/06
Heermann Flynn, Judith A., Ph.D.	College of Nursing, Omaha Division	Associate Professor	08/01/06
West, Cheryl R., M.S.	College of Nursing, Omaha Division	Assistant Professor	05/12/07
<i>School of Allied Health Professions</i>			
Haven, Mary C., M.S.	School of Allied Health Professions	Associate Dean	08/01/06
Haven, Mary C., M.S.	Clinical Laboratory Science	Professor	08/01/06
Muellenberg, Phyllis A., M.A.	School of Allied Health Professions	Professor	01/01/07

**Emeritus Status**  
**University of Nebraska at Omaha**  
**07/01/06 through 06/30/07**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>BEGIN DATE</u>
Downing, Scott J.	Mathematics	Professor	05/12/07
Eberhart, Connie	English	Instructor	05/12/07
Raabe, David M.	English	Professor	05/12/07
Squires, Sandra	Special Education & Communication Disorders	Professor	05/12/07
Stover, Dale A.	Philosophy/Religion	Professor	05/12/07
Sullivan, Dan	Chemistry	Professor	05/12/07
Thorndike, David M.	Geography/Geology	Lecturer	05/12/07
Valle, Angela	Foreign Languages	Professor	05/12/07



**Emeritus Status**  
**University of Nebraska Central Administration**  
**07/01/06 through 06/30/07**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>BEGIN DATE</u>
Seagren, Alan T.	Central Administration	Vice President for Administration	01/21/07

**Emeritus Status**  
**NCTA**  
**07/01/06 through 06/30/07**

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>TITLE</u></b>	<b><u>BEGIN DATE</u></b>
Van Der Werff, Delmar	NCTA	Professor	02/01/07

**Listing of Assistant Professors and Above  
July 1, 2007**

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University of Nebraska at Omaha	Page 73
University of Nebraska at Kearney	Page 87
University of Nebraska Central Administration	Page 95
University of Nebraska – NCTA	Page 96

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Abbott, Douglas A</b>	Child, Youth & Family Studies	Professor	0.75	\$1,875	\$73,337	FY
* <i>See also: IANR</i>						
<b>Abel, Marco</b>	English	Asst Professor	1.00	\$3,290	\$63,290	AY
<b>Adams, Kate E</b>	University Libraries	Professor	1.00	\$2,585	\$74,224	FY
	University Libraries	Coordinator	0.00	\$0	\$1,200	FY
			1.00	\$2,585	\$75,424	
<b>Adams, Stephanie G</b>	College of Engineering	Associate Dean	0.50	\$3,134	\$62,846	AY
	Industrial & Mgmt Syst Engineering	Assoc Professor	0.50	\$3,134	\$51,346	AY
			1.00	\$6,268	\$114,192	
<b>Aden, Nancy M</b>	EE&O Distance Education Srves	Director	1.00	\$2,040	\$70,048	FY
<b>Adenwalla, Shireen</b>	Physics & Astronomy	Assoc Professor	1.00	\$4,186	\$74,820	AY
<b>Adkin, Neil</b>	Classics & Religious Studies	Assoc Professor	1.00	\$1,570	\$57,654	AY
<b>Admiraal, David M</b>	Civil Engineering-Lincoln	Assoc Professor	1.00	\$2,699	\$78,303	AY
<b>Agee, Jonis</b>	English	Professor	1.00	\$5,962	\$106,069	AY
	English	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$5,962	\$116,069	
<b>Akers, Donna L</b>	History	Assoc Professor	0.60	\$674	\$39,360	AY
	Ethnic Studies	Assoc Professor	0.40	\$449	\$26,240	AY
			1.00	\$1,123	\$65,600	
<b>Alahmad, Mahmoud</b>	Architectural Engineering	Asst Professor	1.00	\$3,320	\$86,320	AY
<b>Albers, Lonnie S</b>	Athletics	Director	1.00	\$6,217	\$147,505	FY
<b>Alexander, Dennis R</b>	Electrical Engineering	Professor	1.00	\$8,198	\$157,358	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$8,198	\$167,358	
<b>Allen, Arthur C</b>	School of Accountancy	Assoc Professor	1.00	\$4,171	\$123,344	AY
<b>Allen, David H</b>	College of Engineering	Dean	1.00	\$10,331	\$239,907	FY
<b>Allen, Francis</b>	Athletics	Director	1.00	\$3,201	\$100,193	FY
<b>Allgood, Sam Anthony</b>	Economics	Assoc Professor	1.00	\$3,606	\$89,045	AY
<b>Allisma, Toomas E</b>	Interior Design	Asst Professor	1.00	\$1,440	\$49,440	AY
<b>Allison, Deeann K</b>	University Libraries	Professor	1.00	\$3,200	\$88,882	FY
	University Libraries	Director	0.00	\$0	\$1,200	FY
			1.00	\$3,200	\$90,082	
<b>Alloway, Richard K</b>	Broadcasting	Asst Professor	1.00	\$2,595	\$73,316	FY
<b>Ambrosius, Lloyd</b>	History	Professor	1.00	\$2,809	\$96,524	AY
	History	College Professor	0.00	\$0	\$7,500	AY
			1.00	\$2,809	\$104,024	
<b>Amedeo, Douglas M</b>	Anthropology and Geography	Professor	1.00	\$2,068	\$73,406	AY
<b>Anderson, Christine F</b>	Athletics	Associate Director	1.00	\$3,524	\$110,320	FY
<b>Anderson, John E</b>	College of Business Administration	Associate Dean	1.00	\$8,666	\$178,782	FY
	Economics	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$8,666	\$188,782	
<b>Anderson, Mark Robert</b>	Geosciences	Assoc Professor	1.00	\$2,057	\$81,264	AY
<b>Anderson, Michael</b>	Athletics	Head Coach	1.00	\$9,148	\$217,048	FY
<b>Anderson, Scott L</b>	School of Music	Assoc Professor	1.00	\$4,563	\$67,563	AY
<b>Andrews, Larry K</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$1,550	\$104,603	AY
<b>Angeletti, Anisa Kaenjak</b>	School of Biological Sciences	Research Assistant Professor	1.00	\$1,330	\$45,693	FY
<b>Angeletti, Peter C</b>	School of Biological Sciences	Asst Professor	1.00	\$1,530	\$57,286	AY
<b>Ankerson, Katherine S</b>	Interior Design	Professor	1.00	\$8,626	\$76,348	AY
<b>Ansonge, Charles J</b>	Educational Psychology	Professor	1.00	\$3,691	\$96,499	AY
<b>Archer, John Clark</b>	Anthropology and Geography	Professor	1.00	\$2,302	\$74,241	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Arrieta Montiel, Maria	Plant Science Initiative	Research Assistant Professor	0.50	\$1,246	\$29,571	FY
* See also: IANR						
Arth, Alfred Arthur	Teaching, Learning & Teacher Ed	Professor	1.00	\$0	\$83,078	AY
Asgarpoor, Sohrab	Electrical Engineering	Assoc Professor	1.00	\$3,800	\$88,286	AY
Athanassopoulos, Effie F	Anthropology and Geography	Assoc Professor	0.80	\$1,120	\$42,293	AY
	Classics & Religious Studies	Assoc Professor	0.20	\$280	\$10,573	AY
			1.00	\$1,400	\$52,866	
Atkin, Audrey L	School of Biological Sciences	Assoc Professor	1.00	\$2,858	\$66,334	AY
Avalos, George	Mathematics	Professor	1.00	\$5,430	\$84,026	AY
Avolio, Bruce J	Management	Professor	1.00	\$8,272	\$161,564	AY
	Management	College Professor	0.00	\$0	\$40,650	AY
			1.00	\$8,272	\$202,214	
Avramov, Luchezar L	Mathematics	Professor	1.00	\$7,000	\$157,836	AY
	Mathematics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$7,000	\$167,836	
Avramova, Zoya V	School of Biological Sciences	Assoc Professor	1.00	\$2,088	\$71,924	AY
Awakuni-Swetland, Mark J	Anthropology and Geography	Asst Professor	0.60	\$2,698	\$31,649	AY
	Ethnic Studies	Asst Professor	0.40	\$1,798	\$21,099	AY
			1.00	\$4,496	\$52,748	
Ayers, Jerry F	School of Natural Resources	Assoc Professor	0.25	\$427	\$17,493	AY
* See also: IANR						
Aziznamini, Atorod	Civil Engineering-Lincoln	Professor	1.00	\$8,504	\$121,911	AY
Baack, Kristie L	Student Involvement	Assistant Director	1.00	\$1,463	\$59,995	FY
Bachman, Gwendolyn C	School of Biological Sciences	Assoc Professor	1.00	\$1,636	\$61,235	AY
Baesu, Eveline	Engineering Mechanics	Assoc Professor	1.00	\$750	\$76,024	AY
Bahar, Ezekiel	Electrical Engineering	Professor	1.00	\$0	\$160,787	AY
Bahe, Lindsey A E	Interior Design	Asst Professor	1.00	\$1,390	\$47,710	AY
Bailey, John Robert	School of Music	Professor	1.00	\$4,151	\$84,201	AY
	School of Music	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$4,151	\$89,201	
Balasubramanian, Radha	Modern Language & Literature	Assoc Professor	1.00	\$1,750	\$60,399	AY
	Modern Language & Literature	Vice Chairperson	0.00	\$0	\$900	AY
			1.00	\$1,750	\$61,299	
Baldwin, Virginia A	University Libraries	Professor	1.00	\$2,203	\$66,612	FY
Balkir, Sina	Electrical Engineering	Assoc Professor	1.00	\$3,800	\$95,104	AY
Ball, Allen Dwayne	Marketing	Assoc Professor	1.00	\$2,848	\$89,433	AY
Ballard, John L	College of Engineering	Associate Dean	1.00	\$10,282	\$185,246	FY
Barber, Carolyn A	School of Music	Assoc Professor	1.00	\$5,610	\$71,610	AY
Barber, Marie A	EE&O Instructional Design & Dev	Director	1.00	\$3,868	\$71,580	FY
Barger, Diane C	School of Music	Professor	1.00	\$8,975	\$72,005	AY
Barnes, Paul E	School of Music	Assoc Professor	1.00	\$2,939	\$71,539	AY
Barney, Brett	University Libraries	Research Assistant Professor	1.00	\$1,710	\$44,460	FY
Barrett, Laverne A	Ag Leadership Educ & Comm	Professor	0.00	\$0	\$2,500	FY
* See also: IANR						
Bartels, Ronald H	Art & Art History	Professor	1.00	\$7,608	\$72,504	AY
Bartelt-Hunt, Shannon L	Civil Engineering-Omaha	Asst Professor	1.00	\$2,700	\$74,800	AY
Barton, John Paul	Mechanical Engineering	Professor	1.00	\$3,911	\$101,681	AY
Basolo, Alexandra L	School of Biological Sciences	Professor	1.00	\$2,350	\$80,926	AY
Batelaan, Herman	Physics & Astronomy	Assoc Professor	1.00	\$4,963	\$80,737	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Bateman, Arnold J</b>	Extended Education & Outreach	Assoc Vice Chancellor	0.50	\$3,116	\$69,405	FY
* <i>See also: IANR</i>						
<b>Bates, Rodney L</b>	University Television	Director	1.00	\$7,847	\$164,801	FY
<b>Bauer, Lois Grace</b>	English	Assoc Professor	1.00	\$3,359	\$65,954	AY
<b>Becker, Edward F</b>	Philosophy	Assoc Professor	1.00	\$1,123	\$44,992	AY
<b>Becker, Karen A</b>	School of Music	Assoc Professor	1.00	\$1,537	\$54,936	AY
<b>Behrendt, Stephen C</b>	English	Professor	1.00	\$2,727	\$91,205	AY
	English	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$2,727	\$106,205	
<b>Belasco, Susan M</b>	English	Professor	1.00	\$2,880	\$94,949	AY
<b>Belashchenko, Kirill D</b>	Physics & Astronomy	Asst Professor	1.00	\$1,610	\$67,310	AY
<b>Belli, Robert F</b>	Psychology	Professor	1.00	\$10,107	\$87,848	AY
<b>Bellows, Laurie H</b>	Graduate Studies	Professor of Practice	1.00	\$10,755	\$85,818	FY
<b>Benak, Joseph V</b>	Civil Engineering-Omaha	Professor	1.00	\$0	\$97,676	AY
<b>Bender, John</b>	News - Editorial	Assoc Professor	1.00	\$2,589	\$73,152	AY
<b>Berens, Charlyne R</b>	News - Editorial	Professor	1.00	\$4,508	\$81,385	AY
<b>Berger, Patrice M</b>	University Honors Program UNL	Director/Chair	1.00	\$4,001	\$117,359	FY
	History	Professor	0.00	\$0	\$2,500	FY
			1.00	\$4,001	\$119,859	
<b>Berkowitz, David B</b>	Chemistry	Professor	1.00	\$4,546	\$98,908	AY
<b>Bernholz, Charles D</b>	University Libraries	Assoc Professor	1.00	\$2,021	\$52,794	FY
<b>Bernstein, Stuart P</b>	Construction Systems	Asst Professor	1.00	\$2,600	\$71,014	AY
<b>Bernthal, John E</b>	Special Ed & Communic Disorders	Director/Chair	0.60	\$3,437	\$88,944	FY
	Special Ed & Communic Disorders	Professor	0.40	\$2,208	\$57,133	FY
			1.00	\$5,645	\$146,077	
<b>Bernthal, Rebecca A</b>	University Libraries	Assoc Professor	1.00	\$2,125	\$64,634	FY
<b>Berryman, Charles W</b>	Construction Management	Assoc Professor	1.00	\$6,064	\$79,578	AY
<b>Bethea, Charles Henry</b>	Lied Center for Performing Arts	Executive Director	0.85	\$3,800	\$101,006	FY
	Johnny Carson School of Theatre & F	Asst Professor	0.15	\$504	\$17,302	FY
			1.00	\$4,304	\$118,308	
<b>Bettis, Clifford L</b>	Physics & Astronomy	Research Associate Professor	1.00	\$2,256	\$56,134	AY
<b>Beukelman, David R</b>	Special Ed & Communic Disorders	University Professor	0.83	\$4,785	\$124,418	FY
<b>Bevins, Rick A</b>	Psychology	Professor	1.00	\$5,878	\$98,878	AY
<b>Bicknell-Holmes, Tracy</b>	University Libraries	Chairperson	0.60	\$1,128	\$48,609	FY
	University Libraries	Professor	0.40	\$1,691	\$33,464	FY
			1.00	\$2,819	\$82,073	
<b>Bien, Mary U</b>	Management	Professor	1.00	\$5,683	\$128,461	AY
	Management	College Professor	0.00	\$0	\$40,984	AY
			1.00	\$5,683	\$169,445	
<b>Bilder, Christopher R</b>	Statistics	Assoc Professor	0.55	\$1,658	\$41,896	AY
* <i>See also: IANR</i>						
<b>Binek, Christian</b>	Physics & Astronomy	Asst Professor	1.00	\$2,683	\$69,665	AY
<b>Birnstihl, Elizabeth A</b>	Cooperative Ext Division	Associate Dean	0.05	\$420	\$7,430	FY
* <i>See also: IANR</i>						
<b>Bischoff, Richard J</b>	Child, Youth & Family Studies	Assoc Professor	0.75	\$2,580	\$63,066	FY
* <i>See also: IANR</i>						
<b>Bishu, Ramaratnam Ram</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$2,947	\$101,826	AY
<b>Blaha, Franz G</b>	English	Assoc Professor	1.00	\$1,135	\$52,710	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Bleed, Peter A</b>	Anthropology and Geography	Professor	1.00	\$2,480	\$87,979	AY
<b>Bloom, Kenneth A</b>	Physics & Astronomy	Asst Professor	1.00	\$2,522	\$69,248	AY
<b>Blum, Paul H</b>	School of Biological Sciences	Professor	1.00	\$2,430	\$83,676	AY
<b>Bobaru, Florin</b>	Engineering Mechanics	Assoc Professor	1.00	\$7,527	\$79,345	AY
<b>Boden, Dana W</b>	University Libraries	Assoc Professor	1.00	\$1,644	\$55,933	FY
<b>Boehm, Marcus L</b>	Athletics	Associate Director	1.00	\$7,410	\$175,809	FY
<b>Bogardi, Istvan</b>	Civil Engineering-Lincoln	Professor	1.00	\$2,100	\$109,514	AY
<b>Bolin, Mary K</b>	University Libraries	Chairperson	0.60	\$1,698	\$51,558	FY
	University Libraries	Professor	0.40	\$1,132	\$30,572	FY
			1.00	\$2,830	\$82,130	
<b>Bolin, Robert L</b>	University Libraries	Assoc Professor	1.00	\$1,453	\$49,341	FY
<b>Bolland, Andrea Lee</b>	Art & Art History	Assoc Professor	1.00	\$2,802	\$58,692	AY
<b>Bond, Alan B</b>	School of Biological Sciences	Research Professor	1.00	\$2,792	\$95,862	FY
<b>Bonnstetter, Ronald J</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$2,709	\$80,381	AY
<b>Borner, William L</b>	Architecture	Professor	1.00	\$2,832	\$90,792	AY
<b>Bornstein, Brian H</b>	Psychology	Professor	1.00	\$2,252	\$85,642	AY
<b>Borstelmann, Thomas</b>	History	Professor	1.00	\$3,400	\$127,482	AY
	History	Distinguished Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,400	\$137,482	
<b>Boudreau, Signe O</b>	University Libraries	Assoc Professor	1.00	\$1,989	\$53,412	FY
<b>Boullier, Lisa M</b>	EE&O Independent Study HS	Coordinator	1.00	\$2,297	\$59,729	FY
<b>Bovaird, James A</b>	Educational Psychology	Asst Professor	1.00	\$1,983	\$58,076	AY
<b>Boye, A John</b>	Electrical Engineering	Professor	1.00	\$2,181	\$111,250	AY
<b>Bradford, Charles Steven</b>	College of Law	Professor	1.00	\$4,902	\$127,452	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$4,902	\$142,452	
<b>Braithwaite, Dawn O</b>	Communication Studies	Professor	1.00	\$5,200	\$96,757	AY
	Communication Studies	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$5,200	\$99,257	
<b>Brand, Jennifer I</b>	Engineering Research Center	Professor	1.00	\$5,100	\$107,100	AY
<b>Brantner, Christina Elisabeth</b>	Modern Language & Literature	Assoc Professor	1.00	\$1,150	\$52,248	AY
<b>Brasch, John J</b>	Technology Development	Assoc Vice Chancellor	0.75	\$4,725	\$99,225	FY
<b>Brassil, Chad E</b>	School of Biological Sciences	Asst Professor	1.00	\$1,425	\$58,425	AY
<b>Breckbill, Anita S</b>	University Libraries	Professor	1.00	\$2,272	\$67,353	FY
<b>Brittenham, Mark W</b>	Mathematics	Assoc Professor	1.00	\$2,000	\$73,810	AY
<b>Brooke, Robert E</b>	English	Professor	1.00	\$4,128	\$79,351	AY
<b>Brooks, David W</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$2,317	\$110,212	AY
<b>Brown Jr, James F</b>	School of Accountancy	Professor	1.00	\$3,452	\$118,515	AY
<b>Brown, Stan A</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$1,821	\$61,325	AY
<b>Bruning, Roger H</b>	Educational Psychology	Professor	1.00	\$3,454	\$110,542	AY
	College of Education & Human Sci	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,454	\$120,542	
<b>Bryant, Miles Taft</b>	Educational Administration	Professor	1.00	\$5,400	\$86,669	AY
<b>Buckendahl, Chad W</b>	Buros Institute	Director	1.00	\$4,700	\$98,975	FY
<b>Buhler, Stephen Michael</b>	English	Professor	1.00	\$2,166	\$75,751	AY
<b>Buhs, Eric S</b>	Educational Psychology	Asst Professor	1.00	\$2,041	\$60,897	AY
<b>Burnett, Amy Nelson</b>	History	Professor	1.00	\$5,875	\$74,989	AY
<b>Burnett, Stephen G</b>	Classics & Religious Studies	Assoc Professor	0.60	\$3,023	\$35,939	AY
	History	Assoc Professor	0.40	\$2,014	\$23,958	AY
			1.00	\$5,037	\$59,897	
<b>Burton, Robert A</b>	Athletics	Associate Director	1.00	\$4,783	\$149,727	FY

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Busch, Nancy J</b>	University Libraries	Associate Dean	1.00	\$4,500	\$102,930	FY
<b>Bushard, Anthony J</b>	School of Music	Asst Professor	1.00	\$1,619	\$48,619	AY
<b>Buss, Paulette D'Vee</b>	College of Business Administration	Assistant Dean	1.00	\$3,300	\$76,710	FY
<b>Butler, Kathleen S</b>	School of Music	Asst Professor	1.00	\$1,756	\$51,756	AY
<b>Butters, Roger B</b>	Economic Education	Asst Professor	0.60	\$1,875	\$46,371	AY
	Economic Education	Director	0.40	\$1,247	\$40,911	AY
			1.00	\$3,122	\$87,282	
<b>Bybee, Ariel</b>	School of Music	Assoc Professor	1.00	\$1,748	\$88,010	AY
<b>Cacioppo, Benjamin F</b>	Ctr Children Family & the Law	Research Assistant Professor	0.50	\$0	\$37,030	FY
<b>Cahan, David L</b>	History	Professor	1.00	\$2,425	\$83,302	AY
	History	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$2,425	\$85,802	
<b>Cahan, Jean Axelrad</b>	Philosophy	Sr. Lecturer	1.00	\$1,612	\$48,112	AY
	Judaic Studies	Director/Chair	0.00	\$0	\$2,400	AY
			1.00	\$1,612	\$50,512	
<b>Cal, Santiago J</b>	Art & Art History	Assoc Professor	1.00	\$1,741	\$53,974	AY
<b>Caldwell, Leon D</b>	Educational Psychology	Assoc Professor	1.00	\$0	\$61,680	AY
<b>Callahan, William E</b>	Athletics	Head Coach	1.00	\$15,452	\$366,635	FY
	Athletics	Cook Endowment	0.00	\$0	\$26,250	FY
			1.00	\$15,452	\$392,885	
<b>Campbell, Stan R</b>	Campus Recreation	Director	1.00	\$4,774	\$113,274	FY
	Student Affairs	Assoc Vice Chancellor	0.00	\$10,000	\$10,000	FY
			1.00	\$14,774	\$123,274	
<b>Cantarero, Rodrigo</b>	Community & Regional Planning	Assoc Professor	1.00	\$1,849	\$63,474	AY
<b>Carlo, Gustavo</b>	Psychology	Professor	1.00	\$4,490	\$92,265	AY
<b>Carr Jr, Thomas M</b>	Modern Language & Literature	Professor	1.00	\$2,500	\$83,051	AY
<b>Carr, James D</b>	Chemistry	Professor	1.00	\$1,142	\$79,445	AY
<b>Carr, Timothy P</b>	Nutrition & Health Sciences	Professor	0.50	\$5,606	\$46,719	FY
* See also: IANR						
<b>Carranza, Miguel A</b>	Sociology	Professor	0.60	\$2,217	\$58,040	AY
	Ethnic Studies	Professor	0.40	\$1,478	\$38,693	AY
			1.00	\$3,695	\$96,733	
<b>Carrell, Thomas D</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$2,313	\$67,051	AY
<b>Case, Frank D</b>	Interior Design	Assoc Professor	1.00	\$1,744	\$59,879	AY
<b>Cassidy, Timothy P</b>	Athletics	Associate Director	1.00	\$5,468	\$129,733	FY
<b>Cassner, Mary E</b>	University Libraries	Assoc Professor	1.00	\$3,130	\$52,419	FY
<b>Casullo, Albert</b>	Philosophy	Professor	1.00	\$2,985	\$98,530	AY
<b>Ceballos, Miguel</b>	Sociology	Asst Professor	0.60	\$732	\$33,807	AY
	Ethnic Studies	Asst Professor	0.40	\$488	\$22,538	AY
			1.00	\$1,220	\$56,345	
<b>Cejda, Brent D</b>	Educational Administration	Assoc Professor	1.00	\$4,450	\$79,500	AY
<b>Cerny, Ronald</b>	Chemistry	Research Associate Professor	1.00	\$2,669	\$85,392	AY
<b>Cerutti, Heriberto D</b>	School of Biological Sciences	Assoc Professor	0.60	\$3,611	\$45,117	AY
	NRI Center of Biotechnology	Assoc Professor	0.40	\$2,407	\$30,075	AY
			1.00	\$6,018	\$75,192	
<b>Cervený, Alan L</b>	Admissions	Dean	1.00	\$15,094	\$142,444	FY
<b>Chan, Elaine</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$4,275	\$61,275	AY



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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Chandra, Namas</b>	College of Engineering	Associate Dean	0.60	\$4,951	\$87,451	AY
	Engineering Mechanics	Professor	0.40	\$3,300	\$58,300	AY
	Engineering Mechanics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$8,251	\$155,751	
<b>Chauche, Marc L</b>	Financial Services	Asst Vice Chancellor	1.00	\$4,900	\$135,000	FY
<b>Chen, Bing</b>	Computer & Electronics Engineering	Professor	0.60	\$4,301	\$75,984	AY
	Computer & Electronics Engineering	Chairperson	0.40	\$2,867	\$53,051	AY
			1.00	\$7,168	\$129,035	
<b>Chen, Kung H</b>	School of Accountancy	Professor	1.00	\$2,895	\$128,668	AY
	School of Accountancy	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,895	\$138,668	
<b>Cheney, Veva L</b>	Students w/ Disabilities Services	Director	1.00	\$2,966	\$67,415	FY
<b>Cheung, Chin Li</b>	Chemistry	Asst Professor	1.00	\$2,245	\$65,016	AY
<b>Chia, Catherine P</b>	School of Biological Sciences	Assoc Professor	1.00	\$1,063	\$60,110	AY
<b>Childers, Scott M</b>	University Libraries	Assoc Professor	1.00	\$1,924	\$53,141	FY
<b>Cho, Yong Kwon</b>	Construction Systems	Asst Professor	1.00	\$3,116	\$72,299	AY
<b>Choe, Wonyoung</b>	Chemistry	Asst Professor	1.00	\$2,052	\$65,026	AY
<b>Chollet, Raymond</b>	Biochemistry	University Professor	0.00	\$0	\$5,000	FY
* <i>See also: IANR</i>						
<b>Choobineh, F Fred</b>	Industrial & Mgmt Syst Engineering	Professor	0.40	\$15,450	\$73,800	FY
	Industrial & Mgmt Syst Engineering	College Professor	0.00	\$0	\$10,000	AY
			0.40	\$15,450	\$83,800	
* <i>See also: UNCA</i>						
<b>Choueiry, Berthe Y</b>	Computer Science & Engineering	Assoc Professor	1.00	\$2,200	\$92,313	AY
<b>Chouinard, Leo G</b>	Mathematics	Assoc Professor	1.00	\$2,850	\$54,950	AY
<b>Christensen, Alan Carl</b>	School of Biological Sciences	Assoc Professor	1.00	\$1,692	\$63,226	AY
<b>Christensen, Kathryn A</b>	Broadcasting	Professor of Practice	1.00	\$2,753	\$77,753	AY
<b>Churchill, Susan Lynn</b>	Child, Youth & Family Studies	Assoc Professor	0.76	\$1,222	\$43,737	AY
* <i>See also: IANR</i>						
<b>Ci, Song</b>	Computer & Electronics Engineering	Asst Professor	1.00	\$2,905	\$85,905	AY
<b>Claes, Daniel R</b>	Physics & Astronomy	Assoc Professor	1.00	\$3,672	\$82,804	AY
<b>Clemente, Thomas E</b>	Agronomy & Horticulture	Assoc Professor	0.49	\$2,295	\$54,452	FY
* <i>See also: IANR</i>						
<b>Clinton, Mark K</b>	School of Music	Assoc Professor	1.00	\$2,954	\$66,703	AY
<b>Coble, Parks M</b>	History	Professor	1.00	\$2,473	\$84,928	AY
<b>Cochran, David J</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$2,392	\$98,069	AY
<b>Cohen, Myra B</b>	Computer Science & Engineering	Asst Professor	1.00	\$3,615	\$88,680	AY
<b>Cohn, Steven David</b>	Mathematics	Assoc Professor	1.00	\$1,400	\$61,914	AY
<b>Cole, Kevin David</b>	Mechanical Engineering	Assoc Professor	1.00	\$2,923	\$86,439	AY
<b>Combs, Gwendolyn M</b>	Management	Assoc Professor	1.00	\$10,708	\$92,251	AY
<b>Combs, Michael Warren</b>	Political Science	Professor	1.00	\$1,580	\$69,798	AY
<b>Comer, John C</b>	Political Science	Chairperson	0.60	\$1,737	\$46,100	AY
	Political Science	Professor	0.40	\$1,158	\$28,399	AY
			1.00	\$2,895	\$74,499	
<b>Conrad, David W</b>	Technology Development	Director	1.00	\$4,214	\$102,214	FY
<b>Cook, John G</b>	Athletics	Head Coach	1.00	\$0	\$190,000	FY
<b>Coope, Jessica Ann</b>	College of Arts & Sciences	Associate Dean	0.75	\$3,427	\$52,950	AY
	History	Assoc Professor	0.25	\$1,143	\$16,483	AY
			1.00	\$4,570	\$69,433	
<b>Couture, Barbara A</b>	Academic Affairs	Sr Vice Chancellor	1.00	\$10,100	\$242,232	FY
<b>Crabtree, Aaron D</b>	School of Accountancy	Asst Professor	1.00	\$7,901	\$130,423	AY

\* Refer also to funding at other campus

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Cramer, Sheran L</b>	Child, Youth & Family Studies	Assoc Professor	1.00	\$0	\$76,792	AY
<b>Crawford, Sidnie White</b>	Classics & Religious Studies	Chairperson	0.60	\$5,139	\$60,024	AY
	Classics & Religious Studies	Professor	0.40	\$3,426	\$37,680	AY
			1.00	\$8,565	\$97,704	
<b>Cress Nipper, Cynthia J</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$2,660	\$61,955	AY
<b>Creswell, John W</b>	Educational Psychology	Professor	1.00	\$2,709	\$93,314	AY
	Educational Psychology	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,709	\$103,314	
<b>Crews, Patricia C</b>	Textiles Clothing & Design	Professor	0.75	\$7,730	\$111,274	FY
	Textiles Clothing & Design	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>			0.75	\$7,730	\$113,774	
<b>Crockett, Elizabeth J</b>	Psychology	Professor	1.00	\$2,594	\$102,751	AY
<b>Crump, Arthel Eugene</b>	Business and Finance	Assoc Gen Counsel	0.50	\$2,021	\$47,952	FY
* <i>See also: UNCA</i>						
<b>Crump, Linda</b>	Equity, Access & Diversity Programs	Asst To Chancellor	1.00	\$5,071	\$120,330	FY
<b>Currin, Bruce Alan</b>	Human Resources	Asst Vice Chancellor	1.00	\$5,822	\$130,858	FY
<b>Curry, Dawne Y</b>	History	Asst Professor	0.60	\$840	\$31,462	AY
	Ethnic Studies	Asst Professor	0.40	\$560	\$20,974	AY
			1.00	\$1,400	\$52,436	
<b>Cushing, Matthew J</b>	Economics	Professor	1.00	\$10,920	\$95,339	AY
<b>Dahab, Mohamed F</b>	Civil Engineering-Lincoln	Chairperson	0.50	\$2,426	\$68,047	AY
	Civil Engineering-Lincoln	Professor	0.50	\$2,424	\$63,047	AY
			1.00	\$4,850	\$131,094	
<b>Dalla, Rochelle L</b>	Child, Youth & Family Studies	Assoc Professor	0.62	\$3,677	\$53,705	FY
* <i>See also: IANR</i>						
<b>Daly III, Edward J</b>	Educational Psychology	Professor	1.00	\$11,405	\$93,670	AY
<b>Damuth, Laura</b>	Ofc of Dean of Undergraduate Studie	Director	1.00	\$3,248	\$52,253	FY
<b>Davidson, Mary Meghan</b>	Educational Psychology	Asst Professor	1.00	\$833	\$56,583	AY
<b>Davis, Susan L</b>	Buros Institute	Assistant Director	1.00	\$2,720	\$70,720	FY
<b>Day, Jeffrey L</b>	Architecture	Assoc Professor	1.00	\$7,598	\$74,374	AY
<b>De Ayala, Rafael J</b>	Educational Psychology	Chairperson	0.60	\$3,156	\$78,306	FY
	Educational Psychology	Professor	0.40	\$2,029	\$50,350	FY
			1.00	\$5,185	\$128,656	
<b>Decker, T Newell</b>	Special Ed & Communic Disorders	Professor	1.00	\$3,041	\$87,750	AY
<b>Deegan, Mary Jo</b>	Sociology	Professor	1.00	\$1,270	\$63,703	AY
<b>DeFusco, Richard A</b>	Finance	Assoc Professor	1.00	\$2,993	\$101,000	AY
<b>Demers, Paul A</b>	Anthropology and Geography	Asst Professor	1.00	\$1,250	\$47,543	AY
<b>Deng, Bo</b>	Mathematics	Professor	1.00	\$1,900	\$72,954	AY
<b>Denicola, Robert C</b>	College of Law	Professor	1.00	\$8,835	\$185,524	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$8,835	\$200,524	
<b>Deogun, Jitender S</b>	Computer Science & Engineering	Professor	1.00	\$3,400	\$121,800	AY
<b>Despang, Martin</b>	Architecture	Asst Professor	1.00	\$3,488	\$59,738	AY
<b>Dewey, Kenneth F</b>	School of Natural Resources	Professor	0.60	\$1,411	\$48,442	AY
	Geosciences	Professor	0.15	\$353	\$12,110	AY
* <i>See also: IANR</i>			0.75	\$1,764	\$60,552	
<b>Diamond, Judy</b>	University Museum	Professor	1.00	\$4,578	\$108,633	FY
<b>DiBernard, Barbara J</b>	English	Professor	1.00	\$2,125	\$77,695	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Digman, Lester A</b>	Management	Professor	1.00	\$3,700	\$122,525	AY
	Management	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,700	\$132,525	
<b>Dilillo, David K</b>	Psychology	Assoc Professor	1.00	\$3,802	\$71,800	AY
<b>DiMagno, Stephen</b>	Chemistry	Assoc Professor	1.00	\$3,310	\$77,960	AY
<b>Dixon, Wheeler W</b>	English	Professor	1.00	\$3,964	\$92,869	AY
	English	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,964	\$102,869	
<b>Dlugosh, Larry L</b>	Educational Administration	Chairperson	0.60	\$3,182	\$80,826	FY
	Educational Administration	Professor	0.40	\$2,050	\$52,034	FY
			1.00	\$5,232	\$132,860	
<b>Doll, Elizabeth J</b>	Educational Psychology	Professor	1.00	\$8,488	\$108,217	AY
<b>Dominguez, David A M</b>	Physics & Astronomy	Asst Professor	1.00	\$2,677	\$69,595	AY
<b>Dominguez, Eddie R</b>	Art & Art History	Assoc Professor	0.65	\$1,646	\$44,876	AY
<b>Donsig, Allan P</b>	Mathematics	Assoc Professor	1.00	\$3,200	\$70,100	AY
<b>Dowben, Peter</b>	Physics & Astronomy	Professor	1.00	\$5,628	\$114,119	AY
	Physics & Astronomy	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$5,628	\$116,619	
<b>Draper, Patricia C</b>	Anthropology and Geography	Professor	1.00	\$3,176	\$109,044	AY
<b>Dreher, Kwakiutl L</b>	English	Asst Professor	0.60	\$923	\$33,047	AY
	Ethnic Studies	Asst Professor	0.40	\$615	\$22,032	AY
			1.00	\$1,538	\$55,079	
<b>Driesbach, Janice T</b>	Sheldon Art Gallery	Director	1.00	\$0	\$101,199	FY
<b>Driskell, Judy A</b>	Nutrition & Health Sciences	Professor	0.50	\$1,150	\$47,164	AY
* <i>See also: IANR</i>						
<b>Druke, Mary Jeanetta</b>	University Libraries	Professor	1.00	\$10,726	\$70,745	FY
<b>Drummond, R Wayne</b>	College of Architecture	Dean	1.00	\$8,122	\$192,722	FY
<b>Du, Liangcheng</b>	Chemistry	Assoc Professor	1.00	\$7,288	\$67,154	AY
<b>Ducey, Mary Ellen</b>	University Libraries	Assoc Professor	1.00	\$2,400	\$54,360	FY
<b>Ducharme, Stephen</b>	Physics & Astronomy	Professor	1.00	\$4,275	\$92,714	AY
<b>Dudney, Donna Marie</b>	College of Business Administration	Assistant Dean	1.00	\$4,219	\$100,852	AY
<b>Dumais, Joseph James</b>	Chemistry	Research Associate Professor	1.00	\$3,139	\$78,545	FY
<b>Dunbar, Steven R</b>	Mathematics	Professor	1.00	\$2,200	\$90,397	AY
<b>Duncan, Richard F</b>	College of Law	Professor	1.00	\$7,096	\$149,022	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$7,096	\$164,022	
<b>Duncan, Robert I</b>	Architecture	Professor	0.80	\$1,451	\$69,253	AY
	Architecture	Director	0.20	\$363	\$18,939	AY
			1.00	\$1,814	\$88,192	
<b>Dunham, Gary H</b>	University Press	Director	1.00	\$6,026	\$139,926	FY
<b>Dussault, Patrick H</b>	Chemistry	Chairperson	0.60	\$3,671	\$90,242	FY
	Chemistry	Professor	0.40	\$2,447	\$56,828	FY
			1.00	\$6,118	\$147,070	
<b>Dvorak, Bruce I</b>	Civil Engineering-Lincoln	Assoc Professor	1.00	\$4,774	\$91,496	AY
	Civil Engineering-Lincoln	Associate Chairman	0.00	\$530	\$10,165	AY
			1.00	\$5,304	\$101,661	
<b>Dwyer, Matthew B</b>	Computer Science & Engineering	Professor	1.00	\$7,688	\$147,272	AY
	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$7,688	\$157,272	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Dzenis, Yuris</b>	Engineering Mechanics	Professor	1.00	\$10,823	\$131,098	AY
	Engineering Mechanics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$10,823	\$141,098	
<b>Eaton, Kalenda C</b>	English	Asst Professor	0.60	\$1,239	\$35,011	AY
	Ethnic Studies	Asst Professor	0.40	\$826	\$23,341	AY
			1.00	\$2,065	\$58,352	
<b>Eckhardt, Craig J</b>	Chemistry	Professor	1.00	\$2,682	\$118,913	AY
<b>Edwards, Carolyn Pope</b>	Psychology	Professor	0.75	\$4,646	\$101,003	FY
	Psychology	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>			0.75	\$4,646	\$103,503	
<b>Edwards, Richard C</b>	Economics	Professor	0.50	\$2,535	\$83,936	AY
<b>Eklund, Peter A</b>	School of Music	Assoc Professor	1.00	\$1,888	\$67,487	AY
<b>Elbaum, Sebastian G</b>	Computer Science & Engineering	Assoc Professor	1.00	\$6,300	\$105,894	AY
<b>Ells, Mark L</b>	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$3,316	\$86,228	FY
<b>Elthon, Thomas E</b>	Agronomy & Horticulture	Assoc Professor	0.92	\$2,381	\$64,441	AY
* <i>See also: IANR</i>						
<b>Endacott, Richard D</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$2,761	\$57,210	AY
<b>Engen-Wedin, Nancy G</b>	Lied Center for Performing Arts	Manager	0.50	\$876	\$30,055	FY
	Teaching, Learning & Teacher Ed	Lecturer	0.35	\$678	\$23,270	FY
	Teaching, Learning & Teacher Ed	Coordinator	0.15	\$173	\$5,927	FY
			1.00	\$1,727	\$59,252	
<b>Epstein, Michael H</b>	Special Ed & Communic Disorders	Professor	1.00	\$3,786	\$129,986	AY
<b>Erbe, Lynn H</b>	Mathematics	Professor	1.00	\$2,500	\$93,799	AY
<b>Erdogmus, Ece</b>	Architectural Engineering	Asst Professor	1.00	\$3,102	\$80,643	AY
<b>Erickson, Joan L</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$2,589	\$67,326	AY
<b>Ernst, Tim L</b>	EE&O Business Operations	Director	1.00	\$2,142	\$69,092	FY
<b>Ertl, Ted A</b>	Architecture	Assoc Professor	1.00	\$1,114	\$64,744	AY
<b>Espy, Kimberly A</b>	Research	Assoc Vice Chancellor	1.00	\$7,997	\$167,929	FY
<b>Evans, Sharon A</b>	Educational Psychology	Assoc Professor	1.00	\$1,669	\$62,377	AY
<b>Everman, Tasha A</b>	College of Law	Assistant Dean	1.00	\$2,483	\$64,547	FY
<b>Fabrikant, Ilya I</b>	Physics & Astronomy	Professor	1.00	\$2,606	\$97,485	AY
<b>Falci, Christina D</b>	Sociology	Asst Professor	1.00	\$2,100	\$55,100	AY
<b>Faller, Ronald Keith</b>	Midwest Roadside Safety Facility	Research Assistant Professor	1.00	\$3,586	\$85,089	FY
<b>Fang, Hua</b>	Research	Director	1.00	\$2,268	\$64,268	FY
<b>Farrell, Kathleen Anne</b>	Finance	Assoc Professor	1.00	\$6,847	\$146,095	AY
<b>Farritor, Shane M</b>	Mechanical Engineering	Assoc Professor	1.00	\$5,684	\$93,140	AY
<b>Feng, Ruqiang</b>	Engineering Mechanics	Assoc Professor	1.00	\$3,555	\$92,364	AY
<b>Fielding, Christopher R</b>	Geosciences	Professor	1.00	\$5,320	\$100,456	AY
	Geosciences	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$5,320	\$110,456	
<b>Fischer, Bruce A</b>	Construction Management	Assoc Professor	1.00	\$7,162	\$77,163	AY
<b>Fischer, Tammie J</b>	Economic Education	Director	1.00	\$1,638	\$46,145	AY
<b>Fleming, Donna C</b>	University Libraries	Assoc Professor	1.00	\$3,461	\$54,500	FY
<b>Flowers, John H</b>	Psychology	Professor	1.00	\$2,411	\$80,182	AY
<b>Foley, Gretchen C</b>	School of Music	Assoc Professor	1.00	\$5,914	\$56,114	AY
<b>Ford, Christopher T</b>	Architecture	Asst Professor	1.00	\$2,316	\$57,335	AY
<b>Ford, James E</b>	English	Assoc Professor	1.00	\$1,122	\$55,909	AY
<b>Forde, Edward C</b>	Art & Art History	Professor	0.90	\$4,630	\$118,447	FY
	Art & Art History	Chairperson	0.10	\$417	\$11,800	FY
			1.00	\$5,047	\$130,247	

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Forsythe, David P</b>	Political Science	Professor	1.00	\$2,829	\$109,780	AY
	Political Science	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$2,829	\$124,780	
<b>Foss, Mikil D</b>	Mathematics	Asst Professor	1.00	\$4,610	\$66,310	AY
<b>Foster, Edward Terence</b>	Construction Systems	Professor	1.00	\$3,148	\$91,825	AY
<b>Foster, Gwendolyn Audrey</b>	English	Professor	1.00	\$2,235	\$71,241	AY
<b>Fought, Robert A</b>	Hixson-Lied Fine & Performing Arts	Associate Dean	1.00	\$5,147	\$122,347	AY
<b>Fowler, David</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$8,888	\$72,314	AY
<b>Francis, Charles W</b>	Nebraska Union	Director	1.00	\$4,469	\$106,027	FY
<b>Franck, Susan D</b>	College of Law	Asst Professor	1.00	\$3,742	\$97,289	AY
<b>Franco, Juan N</b>	Student Affairs	Vice Chancellor	1.00	\$10,000	\$205,000	FY
<b>Frank, Alan H</b>	College of Law	Professor	1.00	\$3,251	\$111,628	AY
<b>Frank, Tracy D</b>	Geosciences	Assoc Professor	1.00	\$9,971	\$70,899	AY
<b>Friendt, Glenn A</b>	Ctr for Entrepreneurship	Director	1.00	\$2,927	\$100,479	FY
<b>Friesen, Geoffrey C</b>	Finance	Asst Professor	1.00	\$8,200	\$137,993	AY
<b>Fritz, Dana B</b>	Art & Art History	Assoc Professor	1.00	\$1,771	\$54,751	AY
	Geosciences	Professor	0.85	\$4,199	\$97,505	AY
	School of Biological Sciences	Professor	0.15	\$741	\$17,206	AY
<b>Fritz, Sherilyn Claire</b>	Geosciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$4,940	\$117,211	
			0.38	\$3,314	\$76,951	AY
<b>Fromm, Michael E</b>	Agronomy & Horticulture	Professor	0.38	\$3,314	\$76,951	AY
* <i>See also: IANR</i>						
<b>Fuelberth, Rhonda J</b>	School of Music	Assoc Professor	1.00	\$6,460	\$55,067	AY
<b>Fuess, Scott Macneill</b>	Economics	Chairperson	0.60	\$2,880	\$70,151	AY
	Economics	Professor	0.40	\$1,920	\$42,101	AY
			1.00	\$4,800	\$112,252	
<b>Fuller, Shelley T</b>	Art & Art History	Assoc Professor	1.00	\$1,634	\$51,728	AY
<b>Gabb, Betsy Shofstall</b>	Interior Design	Professor	0.90	\$6,320	\$78,320	AY
	Interior Design	Director	0.10	\$980	\$10,980	AY
			1.00	\$7,300	\$89,300	
<b>Gallagher, Chris W</b>	English	Assoc Professor	1.00	\$4,591	\$73,990	AY
<b>Ganim, Russell Joseph</b>	Modern Language & Literature	Chairperson	0.60	\$5,850	\$55,850	AY
	Modern Language & Literature	Professor	0.40	\$3,900	\$33,900	AY
			1.00	\$9,750	\$89,750	
<b>Gannon, Thomas C</b>	English	Asst Professor	0.60	\$1,095	\$32,747	AY
	Ethnic Studies	Asst Professor	0.40	\$730	\$21,831	AY
			1.00	\$1,825	\$54,578	
<b>Gao, Lei</b>	School of Accountancy	Asst Professor	1.00	\$1,939	\$116,689	AY
<b>Garbin, Calvin Peter</b>	Psychology	Professor	1.00	\$2,032	\$79,787	AY
<b>Garcia, Ricardo L</b>	Teaching, Learning & Teacher Ed	Professor	0.75	\$1,174	\$78,114	FY
* <i>See also: IANR</i>						
<b>Gardner, Martin R</b>	College of Law	Professor	1.00	\$8,241	\$173,065	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$8,241	\$188,065	
<b>Gardner, Scott L</b>	School of Biological Sciences	Professor	1.00	\$2,440	\$84,069	AY
<b>Gardner, Sue Ann</b>	University Libraries	Assoc Professor	0.50	\$1,034	\$27,312	FY
<b>Garza, James A</b>	History	Assoc Professor	0.60	\$3,470	\$36,396	AY
	Ethnic Studies	Assoc Professor	0.40	\$2,313	\$24,264	AY
			1.00	\$5,783	\$60,660	

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Gay, Timothy</b>	Physics & Astronomy	Professor	1.00	\$4,517	\$115,841	AY
<b>Geisinger, Kurt F</b>	Buros Institute	Director	0.50	\$1,566	\$53,766	AY
	Educational Psychology	Professor	0.50	\$1,566	\$53,766	AY
	Educational Psychology	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$3,132	\$122,532	
<b>Gentry, James William</b>	Marketing	Professor	1.00	\$5,500	\$128,676	AY
	College of Business Administration	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$5,500	\$138,676	
<b>George, Thomas A</b>	Chemistry	Professor	1.00	\$4,708	\$107,105	AY
<b>Geppert, John M</b>	Finance	Assoc Professor	1.00	\$3,913	\$107,084	AY
<b>Gibbons, John S</b>	Philosophy	Assoc Professor	1.00	\$9,880	\$63,879	AY
<b>Gibson, Robert M</b>	School of Biological Sciences	Professor	1.00	\$5,062	\$77,371	AY
<b>Giesecke, Joan Ruth</b>	University Libraries	Dean	1.00	\$7,798	\$163,758	FY
<b>Gitelson, Anatoly A</b>	School of Natural Resources	Professor	0.25	\$822	\$28,226	FY
* <i>See also: IANR</i>						
<b>Gladyshev, Vadim N</b>	Biochemistry	Distinguished Professor	0.00	\$0	\$15,000	FY
	Biochemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>			0.00	\$0	\$17,500	
<b>Gloden, Sarah A</b>	College of Law	Assistant Dean	1.00	\$2,320	\$60,320	FY
<b>Glover, Todd A</b>	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$3,692	\$65,224	FY
<b>Goble, Ronald J</b>	Geosciences	Professor	1.00	\$11,210	\$73,647	AY
<b>Goddard, Stephen M</b>	Computer Science & Engineering	Assoc Professor	1.00	\$8,373	\$113,047	AY
<b>Goebes, Carole A</b>	University Libraries	Assoc Professor	1.00	\$1,050	\$40,117	AY
<b>Goedert, James D</b>	Construction Systems	Chairperson	0.60	\$3,455	\$63,439	AY
	Construction Systems	Assoc Professor	0.40	\$2,304	\$40,692	AY
			1.00	\$5,759	\$104,131	
<b>Gogos, George</b>	Mechanical Engineering	Professor	1.00	\$6,352	\$121,945	AY
<b>Gonzalez, Jose E</b>	Modern Language & Literature	Assoc Professor	0.60	\$1,120	\$35,990	AY
	Ethnic Studies	Assoc Professor	0.40	\$747	\$23,995	AY
	Latin American & Latino Studies	Coordinator	0.00	\$0	\$2,400	AY
			1.00	\$1,867	\$62,385	
<b>Goodburn, Amy M</b>	College of Arts & Sciences	Associate Dean	0.75	\$7,883	\$61,854	AY
	English	Professor	0.25	\$2,628	\$19,451	AY
	English	Assoc Professor	0.00	\$0	\$2,500	AY
			1.00	\$10,511	\$83,805	
<b>Gorman, Robert Joseph</b>	Classics & Religious Studies	Asst Professor	1.00	\$3,435	\$50,000	AY
<b>Gorman, Vanessa B</b>	History	Assoc Professor	1.00	\$4,496	\$64,874	AY
<b>Gradwohl, John M</b>	College of Law	Professor	0.67	\$4,359	\$113,321	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			0.67	\$4,359	\$128,321	
<b>Grady, Marilyn L</b>	Educational Administration	Professor	1.00	\$5,310	\$100,400	AY
<b>Graef, Michelle I</b>	Ctr Children Family & the Law	Research Associate Professor	1.00	\$3,224	\$79,088	FY
<b>Graham, Richard L</b>	University Libraries	Asst Professor	1.00	\$2,779	\$48,950	FY
<b>Grange, William M</b>	Johnny Carson School of Theatre & F	Professor	1.00	\$1,373	\$68,969	AY
<b>Graybill, Andrew R</b>	History	Asst Professor	1.00	\$1,669	\$53,169	AY
<b>Green, Denise</b>	Educational Psychology	Asst Professor	1.00	\$0	\$59,698	AY
<b>Green, Jordan R</b>	Special Ed & Communic Disorders	College Associate Professor	1.00	\$3,655	\$84,875	AY
<b>Gregory, Donald L</b>	Division of General Studies	Director	1.00	\$3,300	\$96,602	FY
	Housing Residence Life	Coordinator	0.00	\$354	\$8,394	FY
			1.00	\$3,654	\$104,996	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Grew, Priscilla C</b>	University Museum	Director	1.00	\$5,813	\$148,005	FY
<b>Griep, Mark A</b>	Chemistry	Assoc Professor	1.00	\$1,611	\$62,226	AY
<b>Griesen, James V</b>	Educational Administration	Professor	1.00	\$2,200	\$123,554	AY
<b>Grossbart, Sanford L</b>	Marketing	Professor	1.00	\$3,871	\$132,904	AY
	Marketing	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,871	\$142,904	
<b>Gruhl, John R</b>	Political Science	Professor	1.00	\$1,681	\$76,589	AY
<b>Guerra, Romeo J</b>	Academic Conferences	Director	1.00	\$2,350	\$80,630	FY
<b>Guest, James R</b>	University Health Center	Director	1.00	\$6,889	\$163,439	FY
<b>Guevara, Jose' R</b>	Modern Language & Literature	Asst Professor	1.00	\$2,600	\$50,030	AY
<b>Gunderson, Greg R</b>	Academic Affairs	Asst Vice Chancellor	1.00	\$6,562	\$97,707	FY
<b>Guo, Junke</b>	Civil Engineering-Omaha	Asst Professor	1.00	\$2,400	\$73,827	AY
<b>Gursoy, Mustafa C</b>	Electrical Engineering	Asst Professor	1.00	\$2,380	\$80,859	AY
<b>Ha, Young</b>	Textiles Clothing & Design	Asst Professor	1.00	\$1,253	\$57,253	AY
<b>Haar, Ora P</b>	School of Music	Asst Professor	1.00	\$4,673	\$54,673	AY
<b>Hachtmann, Frauke</b>	Advertising	Asst Professor	1.00	\$2,384	\$56,300	AY
<b>Hage, David S</b>	Chemistry	Professor	1.00	\$5,808	\$108,595	AY
	Chemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$5,808	\$111,095	
<b>Hagewen, Kellie J</b>	Sociology	Asst Professor	0.60	\$1,361	\$32,069	AY
	Ethnic Studies	Asst Professor	0.40	\$907	\$21,379	AY
			1.00	\$2,268	\$53,448	
<b>Haggin, Ronald K</b>	Construction Systems	Assoc Professor	1.00	\$2,657	\$91,209	AY
<b>Hallbeck, M Susan</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$3,376	\$97,166	AY
<b>Haller, Robert S</b>	English	Professor	1.00	\$2,409	\$68,053	AY
<b>Hamann, Edmund T</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$4,525	\$65,668	AY
<b>Hames, Raymond</b>	Anthropology and Geography	Professor	1.00	\$2,558	\$87,836	AY
<b>Hamouz, Fayrene L</b>	Nutrition & Health Sciences	Assoc Professor	0.75	\$2,127	\$73,129	FY
* <i>See also: IANR</i>						
<b>Hampton, Ronald D</b>	Marketing	Chairperson	0.60	\$2,880	\$73,505	AY
	Marketing	Assoc Professor	0.40	\$1,920	\$42,337	AY
			1.00	\$4,800	\$115,842	
<b>Handa, Rumiko</b>	Architecture	Assoc Professor	1.00	\$3,438	\$77,328	AY
<b>Hanrahan, Kevin</b>	School of Music	Asst Professor	1.00	\$1,848	\$48,272	AY
<b>Hansen, David J</b>	Psychology	Chairperson	0.60	\$4,191	\$97,436	FY
	Psychology	Professor	0.40	\$2,795	\$61,625	FY
			1.00	\$6,986	\$159,061	
<b>Hanson, Ronald J</b>	Agricultural Economics	Professor	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						
<b>Harbison, Gerard</b>	Chemistry	Professor	1.00	\$4,679	\$112,426	AY
<b>Harbourne, Brian Lee</b>	Mathematics	Professor	1.00	\$5,300	\$87,861	AY
<b>Harkness, Janet A</b>	Survey Research & Methodology/Gallu	Director	1.00	\$4,551	\$118,566	AY
	Survey Research & Methodology/Gallu	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,551	\$128,566	
<b>Harler, Donna D</b>	School of Music	Professor	1.00	\$1,797	\$68,423	AY
<b>Harmon, Paul E</b>	Construction Management	Assoc Professor	1.00	\$2,119	\$108,071	AY
<b>Harner, Michelle M</b>	College of Law	Asst Professor	1.00	\$3,600	\$93,600	AY
<b>Harnisch, Delwyn L</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$2,388	\$97,930	AY
<b>Harpending, Michael A</b>	English	Coordinator	1.00	\$1,128	\$60,456	FY
<b>Harshman, Lawrence G</b>	School of Biological Sciences	Assoc Professor	1.00	\$6,110	\$82,488	AY

**University of Nebraska - UNL**  
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**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Harwood, David</b>	Geosciences	Professor	1.00	\$3,349	\$87,095	AY
	Geosciences	College Professor	0.00	\$0	\$7,500	AY
			1.00	\$3,349	\$94,595	
<b>Hauptman, Kelli M</b>	Ctr Children Family & the Law	Coordinator	1.00	\$5,000	\$50,000	FY
<b>Hawkey, Earl W</b>	Registration & Records	Director	1.00	\$5,051	\$113,551	FY
<b>Hayaki, Reina</b>	Philosophy	Asst Professor	1.00	\$1,536	\$52,713	AY
<b>Hayden, F Gregory</b>	Economics	Professor	1.00	\$3,472	\$111,968	AY
<b>Hayden-Roy, Priscilla A</b>	Modern Language & Literature	Assoc Professor	1.00	\$1,825	\$62,614	AY
<b>Healey, E Charles</b>	Special Ed & Communic Disorders	Professor	1.00	\$2,987	\$85,885	AY
<b>Heaton, Ruth M</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$4,475	\$85,108	AY
<b>Hebets, Eileen A</b>	School of Biological Sciences	Asst Professor	1.00	\$2,679	\$62,224	AY
<b>Hecker, Matthew J</b>	Student Judicial Affairs	Director	1.00	\$10,415	\$82,824	FY
<b>Hendrickson, Kent H</b>	Information Services	Assoc Vice Chancellor	1.00	\$6,097	\$166,557	FY
<b>Hendrix, James L</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$3,000	\$144,910	AY
<b>Henninger, Scott R</b>	Computer Science & Engineering	Assoc Professor	1.00	\$2,100	\$88,214	AY
<b>Henze, Gregor P</b>	Architectural Engineering	Assoc Professor	1.00	\$3,292	\$97,335	AY
<b>Hermiller, Susan M</b>	Mathematics	Professor	1.00	\$8,922	\$83,614	AY
<b>Hermesen, Joseph M</b>	University Health Center	Physician	1.00	\$5,527	\$132,080	FY
<b>Hibbard, Therees T</b>	School of Music	Asst Professor	1.00	\$1,736	\$48,951	AY
<b>Hibbing, John R</b>	Political Science	Professor	1.00	\$5,757	\$135,003	AY
	Political Science	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$5,757	\$150,003	
<b>Hicks, Morgan C</b>	Athletics	Head Coach	1.00	(\$7,813)	\$45,000	FY
<b>Hilborn, Robert C</b>	Ctr for Science Math & Computer Ed	Research Professor	0.60	\$2,880	\$74,880	AY
<b>Hinchman, Mark A</b>	Interior Design	Assoc Professor	1.00	\$2,383	\$65,153	AY
<b>Hines, Gwendolen</b>	Mathematics	Assoc Professor	1.00	\$1,500	\$67,580	AY
<b>Hochstein, Lorin M</b>	Computer Science & Engineering	Asst Professor	1.00	\$3,370	\$82,370	AY
<b>Hoff, Michael C</b>	Art & Art History	Professor	1.00	\$4,250	\$66,548	AY
<b>Hoffman, Lesa R</b>	Psychology	Asst Professor	1.00	\$1,512	\$57,512	AY
<b>Hoffman, Michael W</b>	Electrical Engineering	Assoc Professor	1.00	\$3,070	\$97,983	AY
<b>Hoffman, Richard O</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$793	\$80,055	AY
<b>Hoffmann, Richard J</b>	College of Arts & Sciences	Dean	1.00	\$8,432	\$219,242	FY
<b>Hoistad, Mark A</b>	Architecture	Director	0.50	\$3,337	\$69,909	FY
	Architecture	Professor	0.20	(\$22,034)	\$24,703	FY
	Landscape Architecture Program	Director	0.20	\$24,703	\$24,703	FY
	College of Architecture	Associate Dean	0.10	\$667	\$12,352	FY
			1.00	\$6,673	\$131,667	
<b>Hollist, Cody S</b>	Child, Youth & Family Studies	Asst Professor	0.75	\$1,170	\$42,985	AY
* <i>See also: IANR</i>						
<b>Holmes, Mary Anne</b>	Geosciences	Research Associate Professor	0.60	\$2,486	\$39,499	AY
<b>Holmes, William W</b>	Construction Systems	Assoc Professor	1.00	\$2,851	\$95,967	AY
<b>Holz, Aaron J</b>	Art & Art History	Asst Professor	1.00	\$4,342	\$53,342	AY
<b>Homestead, Melissa J</b>	English	Assoc Professor	1.00	\$3,698	\$68,913	AY
<b>Honey, Maureen E</b>	English	Professor	1.00	\$2,802	\$96,246	AY
<b>Hope, Debra Anne</b>	Psychology	Professor	1.00	\$4,470	\$102,232	AY
<b>Horn, Christy A</b>	Center for Instructional Innovation	Director	0.40	\$963	\$38,422	FY
* <i>See also: UNCA</i>						
<b>Hostetler, Karl David</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$1,681	\$78,888	AY
<b>Houser, Kevin W</b>	Architectural Engineering	Assoc Professor	1.00	\$4,796	\$100,669	AY
<b>Housh, Terry J</b>	Nutrition & Health Sciences	Professor	1.00	\$5,494	\$94,462	AY
<b>Houston, Adam L</b>	Geosciences	Asst Professor	1.00	\$1,521	\$59,721	AY

\* Refer also to funding at other campus

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**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Howe, David L</b>	College of Arts & Sciences	Assistant Dean	1.00	\$4,491	\$104,278	FY
<b>Hoyt, Danny R</b>	Sociology	Chairperson	0.60	\$2,744	\$67,226	AY
	Sociology	Professor	0.40	\$1,830	\$42,485	AY
			1.00	\$4,574	\$109,711	
<b>Hu, Qi S</b>	School of Natural Resources	Assoc Professor	0.25	\$590	\$20,254	FY
* See also: IANR						
<b>Huddleston-Casas, Catherine A</b>	Child, Youth & Family Studies	Asst Professor	0.75	\$1,050	\$39,110	AY
* See also: IANR						
<b>Hudgins, Jerry L</b>	Electrical Engineering	Professor	0.65	\$5,256	\$92,852	AY
	Electrical Engineering	Chairperson	0.35	\$2,830	\$49,997	AY
			1.00	\$8,086	\$142,849	
<b>Hull, Ronald E</b>	University Television	Associate Director	0.50	\$464	\$13,709	FY
<b>Humes, Brian Douglas</b>	Political Science	Assoc Professor	1.00	\$597	\$60,233	AY
<b>Hunt Jr, Robert M</b>	Geosciences	Professor	0.50	\$1,069	\$42,512	AY
<b>Hunt, Jennifer S</b>	Psychology	Assoc Professor	1.00	\$5,840	\$55,978	AY
<b>Hunzeker, Eric D</b>	Technology Development	Coordinator	1.00	\$3,955	\$86,355	FY
<b>Hux, Karen A</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$3,838	\$73,207	AY
<b>Ianno, Natale Joseph</b>	Electrical Engineering	Professor	1.00	\$3,485	\$119,723	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,485	\$129,723	
<b>Ide, Harry Albert</b>	Philosophy	Assoc Professor	1.00	\$1,690	\$58,008	AY
<b>Ingraham, Elizabeth</b>	Art & Art History	Assoc Professor	1.00	\$1,846	\$55,383	AY
<b>Iordanskiy, Sergey N</b>	School of Biological Sciences	Research Assistant Professor	1.00	\$0	\$48,000	FY
<b>Isernhagen, Jody C</b>	Educational Administration	Assoc Professor	1.00	\$2,800	\$94,164	AY
<b>Istanbulluoglu, Erkan</b>	Geosciences	Asst Professor	0.70	\$1,305	\$46,149	AY
	Biological Systems Engineering	Asst Professor	0.30	\$557	\$19,776	AY
			1.00	\$1,862	\$65,925	
<b>Iyengar, Srikanth B</b>	Mathematics	Professor	1.00	\$12,705	\$91,875	AY
<b>Jackson, Christine A</b>	Business and Finance	Vice Chancellor	1.00	\$10,700	\$211,984	FY
<b>Jacobs, Margaret D</b>	History	Assoc Professor	1.00	\$4,601	\$66,362	AY
	Women's & Gender Studies	Director/Chair	0.00	\$0	\$2,400	AY
			1.00	\$4,601	\$68,762	
<b>Jacobshagen II, N Keith</b>	Art & Art History	Professor	1.00	\$1,807	\$78,626	AY
	Art & Art History	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$1,807	\$81,126	
<b>Jacobson, Evelyn M</b>	Academic Affairs	Assoc Vice Chancellor	1.00	\$6,401	\$137,042	FY
<b>Jacobson, Manfred R</b>	Modern Language & Literature	Professor	1.00	\$1,880	\$64,380	AY
<b>Jacobson, Scott D</b>	Athletics	Head Coach	1.00	\$2,378	\$56,432	FY
<b>James, Michael F</b>	Textiles Clothing & Design	Professor	0.40	\$2,417	\$46,331	FY
	Textiles Clothing & Design	Chairperson	0.40	\$2,824	\$54,159	FY
	Textiles Clothing & Design	College Professor	0.00	\$0	\$10,000	FY
* See also: IANR			0.80	\$5,241	\$110,490	
<b>Jang, Won Mee</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$3,360	\$87,358	AY
<b>Janovy, John</b>	School of Biological Sciences	Professor	1.00	\$5,055	\$111,485	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$5,055	\$126,485	
<b>Japp, Phyllis</b>	Communication Studies	Assoc Professor	1.00	\$1,400	\$62,694	AY
<b>Jaques, Marvin B</b>	Technology Development	Coordinator	1.00	\$2,880	\$74,880	FY
<b>Jensen, Wayne G</b>	Construction Management	Assoc Professor	1.00	\$7,640	\$79,474	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Jewell, Andrew W</b>	University Libraries	Asst Professor	1.00	\$2,167	\$47,466	FY
<b>Jiang, Hong</b>	Computer Science & Engineering	Professor	1.00	\$3,324	\$106,026	AY
	Computer Science & Engineering	Vice Chairperson	0.00	\$0	\$2,400	AY
			1.00	\$3,324	\$108,426	
<b>Johnson, Jay T</b>	Anthropology and Geography	Asst Professor	1.00	\$3,598	\$53,553	AY
<b>Johnson, Judy L</b>	University Libraries	Professor	1.00	\$2,876	\$82,945	FY
	University Libraries	Coordinator	0.00	\$0	\$1,200	FY
			1.00	\$2,876	\$84,145	
<b>Johnson, Julie M</b>	Child, Youth & Family Studies	Professor	0.40	\$1,896	\$47,044	FY
	Child, Youth & Family Studies	Chairperson	0.37	\$2,025	\$50,261	FY
* <i>See also: IANR</i>			0.77	\$3,921	\$97,305	
<b>Johnson, Kathleen A</b>	University Libraries	Professor	1.00	\$3,309	\$81,607	FY
<b>Jones, C Edward</b>	Physics & Astronomy	Professor	0.25	\$905	\$25,562	AY
<b>Jones, Clinton J</b>	Vet & Biomedical Sciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
* <i>See also: IANR</i>						
<b>Jones, Elizabeth G</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$3,104	\$80,680	AY
<b>Jones, Erick C</b>	Industrial & Mgmt Syst Engineering	Asst Professor	1.00	\$3,638	\$84,409	AY
<b>Jones, Georgia</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$3,662	\$36,834	FY
* <i>See also: IANR</i>						
<b>Jones, Jeannette E</b>	History	Asst Professor	0.60	\$914	\$32,849	AY
	Ethnic Studies	Asst Professor	0.40	\$609	\$21,899	AY
			1.00	\$1,523	\$54,748	
<b>Jones, M Colleen</b>	Management	Clinical Asst Prof	0.50	\$1,580	\$44,866	AY
	Office of the Chancellor	Asst To Chancellor	0.50	\$1,750	\$49,727	AY
			1.00	\$3,330	\$94,593	
<b>Jones, Patrick D</b>	History	Asst Professor	0.60	\$983	\$33,573	AY
	Ethnic Studies	Asst Professor	0.40	\$656	\$22,383	AY
			1.00	\$1,639	\$55,956	
<b>Jonson, Jessica L</b>	Ofc of Dean of Undergraduate Studie	Coordinator	0.75	\$2,245	\$47,136	FY
<b>Jung, Hyun Tae</b>	Architecture	Asst Professor	1.00	\$2,669	\$54,669	AY
<b>Kalisa, Marie-Chantal</b>	Modern Language & Literature	Asst Professor	1.00	\$3,066	\$51,856	AY
<b>Kamil, Alan C</b>	School of Biological Sciences	Director/Chair	0.60	\$3,893	\$90,844	AY
	School of Biological Sciences	Professor	0.20	\$1,298	\$28,615	AY
	Psychology	Professor	0.20	\$1,297	\$28,612	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$6,488	\$163,071	
<b>Karels, Gordon V</b>	Finance	Chairperson	0.60	\$4,860	\$113,952	AY
	Finance	Professor	0.40	\$3,240	\$71,301	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$8,100	\$195,253	
<b>Katz, Wendy J</b>	Art & Art History	Assoc Professor	1.00	\$1,707	\$55,030	AY
<b>Kautz, Jason A</b>	Chemistry	Associate Professor of Practice	1.00	\$6,858	\$60,766	AY
<b>Kaye, Frances W</b>	English	Professor	1.00	\$2,141	\$78,208	AY
<b>Kean, Rita C</b>	Ofc of Dean of Undergraduate Studie	Dean	1.00	\$7,793	\$163,640	FY
<b>Keck, David W</b>	JD Edwards Program	Director	1.00	\$8,909	\$211,381	FY
<b>Kellas, Jody L</b>	Communication Studies	Asst Professor	1.00	\$3,031	\$60,999	AY
<b>Kendall, Gail Marie</b>	Art & Art History	Professor	1.00	\$1,523	\$71,600	AY
<b>Kendig, Daniel J</b>	Athletics	Head Coach	1.00	\$3,522	\$83,563	FY
<b>Kennedy, Patricia</b>	Marketing	Assoc Professor	1.00	\$3,105	\$98,282	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Kenny, Nancy E</b>	Athletics	Associate Director	1.00	\$5,031	\$119,376	FY
<b>Kettler, Richard Mark</b>	Geosciences	Assoc Professor	1.00	\$1,236	\$65,196	AY
<b>Khattak, Aemal J</b>	Civil Engineering-Lincoln	Assoc Professor	1.00	\$2,300	\$77,458	AY
<b>Kiefel, Michelle L</b>	Teaching, Learning & Teacher Ed	Coordinator	0.50	\$473	\$16,223	FY
<b>Kiewra, Kenneth Anthony</b>	Educational Psychology	Professor	1.00	\$2,634	\$82,403	AY
<b>Kim, Benjamin J</b>	Economics	Assoc Professor	1.00	\$968	\$69,899	AY
<b>Kim, Yong Rak</b>	Civil Engineering-Lincoln	Asst Professor	1.00	\$5,086	\$77,794	AY
<b>Kimbrough, Alecia J</b>	Operations Analysis	Director	1.00	\$5,057	\$100,057	FY
<b>Kirby, Roger D</b>	Physics & Astronomy	Chairperson	0.60	\$4,061	\$94,553	FY
	Physics & Astronomy	Professor	0.40	\$2,707	\$59,705	FY
			1.00	\$6,768	\$154,258	
<b>Kirst, Roger W</b>	College of Law	Professor	1.00	\$7,284	\$152,976	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$7,284	\$167,976	
<b>Kiviniemi, Marc T</b>	Psychology	Asst Professor	1.00	\$1,796	\$50,724	AY
<b>Kleimola, Ann M</b>	History	Professor	1.00	\$1,816	\$68,152	AY
<b>Knoche, Lisa L</b>	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$1,650	\$56,650	FY
<b>Knops, Johannes M</b>	School of Biological Sciences	Assoc Professor	0.80	\$2,624	\$60,928	AY
	School of Natural Resources	Assoc Professor	0.20	\$656	\$15,230	AY
			1.00	\$3,280	\$76,158	
<b>Konecky, Joan Latta</b>	University Libraries	Assoc Professor	1.00	\$1,896	\$57,110	FY
<b>Kooser, Ted</b>	English	Professor	0.50	\$1,195	\$47,545	AY
	English	University Professor	0.00	\$0	\$10,000	AY
			0.50	\$1,195	\$57,545	
<b>Kopera, Anne T</b>	College of Arts & Sciences	Assistant Dean	1.00	\$2,063	\$58,276	FY
<b>Kostelnik, Marjorie J</b>	College of Education & Human Sci	Dean	0.75	\$6,975	\$146,508	FY
* <i>See also: IANR</i>						
<b>Koszewski, Wanda M</b>	Nutrition & Health Sciences	Ext Assoc Professor	0.25	\$1,397	\$21,186	AY
* <i>See also: IANR</i>						
<b>Krahmer, Debralee A</b>	University Libraries	Asst Professor	1.00	\$1,378	\$46,291	FY
<b>Krapfl, Robin</b>	Athletics	Head Coach	1.00	\$5,858	\$55,000	FY
<b>Krause, Gary L</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$1,100	\$68,829	AY
<b>Krone, Kathleen</b>	Communication Studies	Professor	1.00	\$2,275	\$83,840	AY
<b>Krug, Nathan S</b>	Architecture	Assoc Professor	1.00	\$1,832	\$66,130	AY
<b>Kunc, Karen S</b>	Art & Art History	Professor	0.70	\$1,980	\$71,330	AY
	Art & Art History	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			0.70	\$1,980	\$73,830	
<b>Kunz, Gina M</b>	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$3,692	\$65,225	FY
<b>Kuska, Sharon Suzanne</b>	Architecture	Professor	1.00	\$5,977	\$81,781	AY
<b>Kuzelka, Robert D</b>	Environmental Studies	Director/Chair	0.00	\$0	\$2,400	FY
<b>Kuzma, Gregory S</b>	English	Professor	1.00	\$1,355	\$69,076	AY
<b>Lacost, Barbara A</b>	Educational Administration	Assoc Professor	1.00	\$2,915	\$68,530	AY
<b>Laging, Thomas S</b>	Architecture	Professor	1.00	\$2,617	\$90,838	AY
<b>Langell, Marjorie A</b>	Chemistry	Professor	1.00	\$2,835	\$101,003	AY
	Chemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$2,835	\$103,503	
<b>Larkins, Brian A</b>	Research	Assoc Vice Chancellor	1.00	\$7,480	\$194,480	FY
<b>Larsen, Gustavo</b>	Chemical & Biomolecular Engineering	Professor	0.50	\$3,270	\$57,770	AY
<b>Latta, Gail Frances</b>	University Libraries	Professor	1.00	\$1,936	\$75,424	FY
<b>Latta, Margaret A</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$4,825	\$74,193	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Lauderback, Lee L</b>	Chemical & Biomolecular Engineering	Assoc Professor	0.55	\$0	\$39,258	AY
<b>Lauerman, Margaret A</b>	Office of University Communications	Director	1.00	\$7,800	\$133,000	FY
<b>Lavin, Stephen J</b>	Anthropology and Geography	Professor	1.00	\$2,405	\$77,517	AY
<b>Lawrence, Janice E</b>	School of Accountancy	Assoc Professor	1.00	\$3,904	\$120,072	AY
<b>Lawson, Craig M</b>	College of Law	Professor	1.00	\$3,226	\$110,764	AY
	College of Law	Fellow	0.00	\$0	\$10,000	AY
			1.00	\$3,226	\$120,764	
<b>Lawson, Merlin P</b>	Geosciences	Professor	1.00	\$4,065	\$132,282	AY
<b>Leblanc, Dennis</b>	Athletics	Associate Director	1.00	\$4,699	\$111,490	FY
<b>Ledder, Glenn W</b>	Mathematics	Assoc Professor	1.00	\$3,200	\$66,554	AY
<b>Lee, Kevin M</b>	Physics & Astronomy	Research Associate Professor	0.55	\$3,543	\$32,426	AY
	Ctr for Science Math & Computer Ed	Research Associate Professor	0.45	\$2,899	\$26,532	AY
			1.00	\$6,442	\$58,958	
<b>Lee, Laurie Thomas</b>	Broadcasting	Professor	1.00	\$8,780	\$78,081	AY
<b>Lee, Ronald</b>	Communication Studies	Professor	1.00	\$2,150	\$85,072	AY
<b>Lee, Sang M</b>	Management	Chairperson	0.60	\$5,940	\$133,805	AY
	Management	Professor	0.40	\$3,960	\$87,337	AY
	Management	University Professor	0.00	\$0	\$25,000	AY
	Management	Distinguished Professor	0.00	\$0	\$5,000	AY
			1.00	\$9,900	\$251,142	
<b>Lefferts, Peter Martin</b>	School of Music	Professor	1.00	\$1,736	\$69,478	AY
<b>Leger, Daniel W</b>	Psychology	Professor	1.00	\$2,245	\$86,758	AY
<b>Leiter, Richard A</b>	College of Law	Professor	1.00	\$5,277	\$137,192	FY
<b>Lenich, John P</b>	College of Law	Professor	1.00	\$4,384	\$113,971	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$4,384	\$128,971	
<b>Lenters, John D</b>	School of Natural Resources	Assoc Professor	0.70	\$1,348	\$55,248	FY
	Geosciences	Assoc Professor	0.30	\$577	\$23,677	FY
			1.00	\$1,925	\$78,925	
<b>Lepard, Brian David</b>	College of Law	Professor	1.00	\$5,649	\$118,620	AY
<b>Leslie-Pelecky, Diandra L</b>	Physics & Astronomy	Assoc Professor	1.00	\$3,654	\$82,137	AY
<b>Lesueur, James D</b>	History	Assoc Professor	1.00	\$4,592	\$66,258	AY
<b>Leung, Kam-Ching</b>	Physics & Astronomy	Professor	1.00	\$639	\$74,417	AY
<b>Levin, Carole</b>	History	Professor	1.00	\$3,888	\$96,489	AY
	History	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$3,888	\$98,989	
<b>Levine, Susan</b>	School of Music	Asst Professor	1.00	\$1,898	\$49,117	AY
<b>Leviticus, Louis I</b>	University Museum	Curator	0.00	\$0	\$1,206	FY
<b>Levitov, Peter S</b>	International Affairs	Associate Dean	0.91	\$3,211	\$90,718	FY
* <i>See also: UNCA</i>						
<b>Levy, Richard H</b>	Geosciences	Research Assistant Professor	1.00	\$4,593	\$50,519	AY
<b>Lewis, Nancy M</b>	Nutrition & Health Sciences	Professor	0.56	\$1,402	\$48,165	FY
* <i>See also: IANR</i>						
<b>Lewis, William J</b>	Mathematics	Professor	0.67	\$4,050	\$92,947	AY
	Ctr for Science Math & Computer Ed	Director	0.33	\$2,024	\$45,192	AY
			1.00	\$6,074	\$138,139	
<b>Li, Haorong</b>	Architectural Engineering	Asst Professor	1.00	\$2,987	\$77,654	AY
<b>Li, Hui</b>	Chemistry	Asst Professor	1.00	\$2,867	\$64,367	AY
<b>Li, Ming</b>	Psychology	Asst Professor	1.00	\$2,763	\$54,013	AY
<b>Lindsley-Griffin, Nancy</b>	Geosciences	Professor	1.00	\$1,343	\$70,960	AY

\* Refer also to funding at other campus

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**University of Nebraska - UNL**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Liou, Sy-Hwang</b>	Physics & Astronomy	Professor	1.00	\$1,926	\$89,800	AY
<b>Liu, Chunsheng</b>	Computer & Electronics Engineering	Asst Professor	1.00	\$2,450	\$72,449	AY
<b>Liu, Mingsheng</b>	Architectural Engineering	Professor	1.00	\$8,776	\$118,427	AY
<b>Logan, John David</b>	Mathematics	Professor	1.00	\$3,100	\$112,400	AY
	Mathematics	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$3,100	\$114,900	
<b>Logan-Peters, Kay</b>	University Libraries	Chairperson	0.60	\$1,125	\$48,661	FY
	University Libraries	Professor	0.40	\$1,687	\$32,811	FY
			1.00	\$2,812	\$81,472	
<b>Loladze, Irakli</b>	Mathematics	Asst Professor	1.00	\$1,500	\$60,925	AY
<b>Loope, David B</b>	Geosciences	Professor	1.00	\$3,289	\$97,388	AY
	Geosciences	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$3,289	\$102,388	
<b>Lou, David Y</b>	Mechanical Engineering	Professor	1.00	\$4,059	\$139,379	AY
	Mechanical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,059	\$149,379	
<b>Lou, Marjorie F</b>	Vet & Biomedical Sciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* See also: IANR						
<b>Louda, Svata M</b>	School of Biological Sciences	Professor	1.00	\$4,583	\$119,168	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$4,583	\$134,168	
<b>Lu, Suping</b>	University Libraries	Professor	1.00	\$3,727	\$61,939	FY
<b>Lu, Ying</b>	Computer Science & Engineering	Asst Professor	1.00	\$2,500	\$83,712	AY
<b>Lu, Yongfeng</b>	Electrical Engineering	Professor	1.00	\$11,760	\$123,760	AY
<b>Lu, Yun</b>	College of Education & Human Sci	Research Assistant Professor	1.00	\$1,391	\$47,741	FY
<b>Lucas, Kristen L</b>	Communication Studies	Asst Professor	1.00	\$1,550	\$57,550	AY
<b>Luckner, Warren R</b>	Finance	Director	1.00	\$2,627	\$68,307	AY
	Finance	College Professor	0.00	\$1,000	\$36,000	AY
			1.00	\$3,627	\$104,307	
<b>Luthans, Fred</b>	Management	Professor	1.00	\$10,700	\$210,585	AY
	Management	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$10,700	\$225,585	
<b>Lutz, Mary C</b>	University Health Center	Physician	0.73	\$3,500	\$95,901	AY
<b>Lynch, Thomas P</b>	English	Asst Professor	1.00	\$1,483	\$57,007	AY
<b>Lyons, Karen V</b>	University Honors Program UNL	Associate Director	1.00	\$2,009	\$56,386	FY
<b>Lyons, William H</b>	College of Law	Professor	1.00	\$6,526	\$137,049	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$6,526	\$152,049	
<b>Ma, Wenhai</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$1,795	\$61,795	AY
<b>Maag, John W</b>	Special Ed & Communic Disorders	Professor	1.00	\$4,630	\$85,132	AY
<b>Mackenzie, Sally</b>	School of Biological Sciences	Professor	0.40	\$1,833	\$47,680	AY
* See also: IANR						
<b>MacPhee, Craig</b>	Economics	Professor	1.00	\$2,829	\$95,982	AY
	Economics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,829	\$105,982	
<b>Mahoney, Timothy Raymond</b>	History	Professor	1.00	\$2,137	\$80,123	AY
<b>Mamiya, Christin Joy</b>	Art & Art History	Professor	1.00	\$1,792	\$80,624	AY
<b>Manning, Mark M</b>	Athletics	Head Coach	1.00	\$4,116	\$97,671	FY
<b>Marks, Christopher S</b>	School of Music	Asst Professor	1.00	\$1,797	\$50,797	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Markwell, John P</b>	Biochemistry	Professor	0.50	\$2,326	\$57,050	FY
* See also: IANR						
<b>Marley, Thomas John</b>	Mathematics	Professor	1.00	\$9,130	\$74,700	AY
<b>Martin, Charity K</b>	University Libraries	Assoc Professor	1.00	\$3,356	\$52,422	FY
<b>Martin, Eugene L</b>	School of Biological Sciences	Assoc Professor	1.00	\$1,018	\$57,590	AY
<b>Marvin, Christine Ann</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$2,865	\$76,995	AY
<b>Mashayekhi, Mostafa</b>	Finance	Assoc Professor	1.00	\$750	\$72,258	AY
<b>Maslowski, Linda A</b>	NE Ctr Rsrch on Youth,Fam & School	Coordinator	0.75	\$1,121	\$41,879	FY
<b>Maslowski, Peter</b>	History	Professor	1.00	\$2,323	\$87,110	AY
<b>Mattingly, Alan F</b>	School of Music	Asst Professor	1.00	\$1,751	\$51,251	AY
<b>Maxey-Harris, Charlene</b>	University Libraries	Asst Professor	1.00	\$2,250	\$50,000	FY
<b>May, Ann Mari</b>	Economics	Assoc Professor	1.00	\$2,627	\$87,208	AY
<b>McBride, Patrick J</b>	Admissions	Associate Dean	1.00	\$3,740	\$88,740	FY
<b>McChargue, Dennis E</b>	Psychology	Asst Professor	1.00	\$2,383	\$59,783	AY
<b>McClurg, Lori G</b>	JD Edwards Program	Director	1.00	\$4,018	\$104,440	FY
<b>McCollough, Martha L</b>	Anthropology and Geography	Assoc Professor	0.60	\$685	\$31,302	AY
	Ethnic Studies	Assoc Professor	0.40	\$457	\$20,867	AY
	Native American Studies	Coordinator	0.00	\$0	\$2,400	AY
			1.00	\$1,142	\$54,569	
<b>McCoy, Bernard R</b>	Broadcasting	Assoc Professor	1.00	\$2,003	\$56,593	AY
<b>McCurdy, Merilee</b>	Educational Psychology	Asst Professor	1.00	\$3,101	\$63,149	AY
<b>McCutcheon, Allan L</b>	Survey Research & Methodology/Gallu	Scientist	0.75	\$1,859	\$73,119	AY
	Statistics	Professor	0.25	\$621	\$24,374	AY
	Sociology	College Professor	0.00	\$0	\$25,000	AY
			1.00	\$2,480	\$122,493	
<b>McDermott, Kerry F</b>	Athletics	Head Coach	1.00	\$1,558	\$48,780	FY
<b>McGarvey, Mary G</b>	Economics	Assoc Professor	1.00	\$2,489	\$80,266	AY
<b>McGowan, Thomas M</b>	Teaching, Learning & Teacher Ed	Chairperson	0.60	\$3,107	\$77,986	FY
	Teaching, Learning & Teacher Ed	Professor	0.40	\$1,998	\$50,139	FY
			1.00	\$5,105	\$128,125	
<b>McKitrick, Jennifer L</b>	Philosophy	Assoc Professor	1.00	\$5,390	\$62,993	AY
<b>McLeod, Harriet J</b>	Textiles Clothing & Design	Asst Professor	1.00	\$544	\$54,949	AY
<b>McMahon, Patrice C</b>	Political Science	Assoc Professor	1.00	\$4,233	\$64,057	AY
<b>McMullen, William Wallace</b>	School of Music	Professor	1.00	\$1,797	\$63,327	AY
<b>McNeil, Mary E</b>	University Libraries	Associate Dean	1.00	\$3,325	\$93,925	FY
<b>McQuillan, Julia</b>	Sociology	Assoc Professor	1.00	\$4,399	\$72,528	AY
<b>Meagher, Michael M</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$8,842	\$156,194	AY
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$8,842	\$166,194	
<b>Meakin, John C</b>	Mathematics	Chairperson	0.60	\$3,640	\$85,286	AY
	Mathematics	Professor	0.40	\$2,427	\$53,523	AY
	Mathematics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$6,067	\$148,809	
<b>Medill, Colleen E</b>	College of Law	Professor	1.00	\$5,797	\$121,750	AY
<b>Meers, Gary D</b>	Special Ed & Communic Disorders	Professor	1.00	\$2,658	\$97,588	FY
<b>Mejias-Vicandi, Errapel</b>	Modern Language & Literature	Assoc Professor	1.00	\$1,500	\$60,577	AY
<b>Mendola, Joseph Robert</b>	Philosophy	Chairperson	0.60	\$2,175	\$56,841	AY
	Philosophy	Professor	0.40	\$1,449	\$35,563	AY
			1.00	\$3,624	\$92,404	
<b>Mering, Margaret V</b>	University Libraries	Professor	1.00	\$2,697	\$66,799	FY

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Meyers, Paul</b>	Athletics	Associate Director	1.00	\$4,400	\$104,400	FY
<b>Miller, Nancy J</b>	Textiles Clothing & Design	Professor	0.50	\$1,548	\$40,261	AY
	College of Education & Human Sci	Coordinator	0.50	\$2,003	\$44,286	AY
			1.00	\$3,551	\$84,547	
<b>Miller, Tice L</b>	Johnny Carson School of Theatre & F	Professor	1.00	\$2,011	\$81,320	AY
<b>Milligan, Cynthia Hardin</b>	College of Business Administration	Dean	1.00	\$10,000	\$237,277	FY
<b>Minter, Deborah W</b>	English	Assoc Professor	1.00	\$3,586	\$65,996	AY
<b>Mitchell, Marie S</b>	Management	Asst Professor	1.00	\$4,200	\$104,200	AY
<b>Mitchell, Nancy D</b>	Advertising	Professor	1.00	\$3,131	\$88,443	AY
<b>Moberly, Richard E</b>	College of Law	Asst Professor	1.00	\$3,861	\$100,376	AY
<b>Moeller, Aleidine</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$4,625	\$93,468	AY
	Teaching, Learning & Teacher Ed	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,625	\$103,468	
<b>Mohebbi, Esmail</b>	Industrial & Mgmt Syst Engineering	Asst Professor	1.00	\$0	\$67,005	AY
<b>Montes, Amelia M</b>	English	Assoc Professor	0.60	\$2,146	\$44,846	AY
	Ethnic Studies	Assoc Professor	0.40	\$1,431	\$29,900	AY
			1.00	\$3,577	\$74,746	
<b>Moody, Linda D</b>	Student Involvement	Assistant Director	0.70	\$1,593	\$37,807	FY
<b>Moore, Brian Robert</b>	School of Music	Assoc Professor	1.00	\$1,893	\$59,164	AY
<b>Moore, Helen A</b>	Sociology	Professor	1.00	\$4,400	\$106,350	AY
<b>Moore, Raymond</b>	Eng Dean's Office-Omaha	Associate Dean	1.00	\$9,526	\$171,885	FY
<b>Morales, Pedro P</b>	Athletics	Head Coach	1.00	\$2,516	\$59,689	FY
<b>Morcous, George</b>	Construction Systems	Asst Professor	1.00	\$4,252	\$75,111	AY
<b>Morgado, Patricia E</b>	Architecture	Asst Professor	1.00	\$4,000	\$57,333	AY
<b>Moriyama, Etsuko</b>	School of Biological Sciences	Assoc Professor	0.60	\$6,925	\$53,077	AY
	NRI Center of Biotechnology	Assoc Professor	0.40	\$4,615	\$35,385	AY
			1.00	\$11,540	\$88,462	
<b>Morris, Thomas Jack</b>	School of Biological Sciences	Professor	1.00	\$5,567	\$154,042	AY
<b>Moshman, David</b>	Educational Psychology	Professor	1.00	\$2,570	\$88,238	AY
<b>Moussavi, Massoum</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$1,900	\$77,927	AY
<b>Mullen, Debra L</b>	College of Education & Human Sci	Associate Dean	1.00	\$2,972	\$77,101	FY
<b>Munier, Craig D</b>	Scholarship & Financial Aid	Director	1.00	\$4,611	\$113,111	FY
<b>Mutunayagam, N Brito</b>	Community & Regional Planning	Professor	0.75	\$2,927	\$100,507	FY
* <i>See also: IANR</i>						
<b>Nadkarni, Sucheta S</b>	Management	Assoc Professor	1.00	\$4,300	\$105,362	AY
<b>Nah, Fui Hoon</b>	Management	Assoc Professor	1.00	\$4,600	\$123,248	AY
<b>Nam, Yunwoo</b>	Community & Regional Planning	Asst Professor	1.00	\$2,107	\$55,667	AY
<b>Narumalani, Sunil G</b>	School of Natural Resources	Assoc Professor	0.60	\$5,927	\$55,319	AY
* <i>See also: IANR</i>						
<b>Neal, P Maureen</b>	Art & Art History	Assoc Professor	1.00	\$1,536	\$55,936	AY
<b>Neely, David</b>	School of Music	Assoc Professor	1.00	\$1,659	\$57,534	AY
<b>Negahban, Mehrdad</b>	Engineering Mechanics	Assoc Professor	1.00	\$2,500	\$88,323	AY
<b>Nelson, Carl A</b>	Mechanical Engineering	Asst Professor	0.50	\$1,426	\$37,072	AY
* <i>See also: UNMC</i>						
<b>Nelson, Donna Kay</b>	University Health Center	Physician	1.00	\$4,600	\$131,890	FY
<b>Nelson, James R</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$3,527	\$74,425	AY
<b>Newman, Ian M</b>	Educational Psychology	Professor	1.00	\$3,899	\$133,872	FY
	Health & Human Performance	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$3,899	\$143,872	
<b>Nguyen, Lim</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$1,738	\$88,623	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
Nickel, Catherine A	Modern Language & Literature	Assoc Professor	1.00	\$1,200	\$58,708	AY
Nickerson, Kenneth	School of Biological Sciences	Professor	1.00	\$3,767	\$87,486	AY
Nierman, Glenn E	School of Music	Professor	1.00	\$2,954	\$90,684	AY
	School of Music	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$2,954	\$95,684	
Nisse, Ruth S	English	Assoc Professor	1.00	\$2,966	\$64,048	AY
Norby, Monica M	Research	Asst Vice Chancellor	1.00	\$6,057	\$127,191	FY
Norton Jr, H Wilbert	College of Journalism & Mass Comm	Dean	1.00	\$9,142	\$203,643	FY
Noureddini, Hossein	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$5,540	\$101,401	AY
Novak, Matthew S	College of Law	Asst Professor	1.00	\$1,631	\$46,050	FY
Nowak, Andrzej S	Civil Engineering-Lincoln	Professor	1.00	\$7,721	\$153,750	AY
Nowick, Elaine A	University Libraries	Professor	1.00	\$7,423	\$48,458	AY
Nugent, Gwen C	NE Ctr Rsrch on Youth,Fam & School	Research Associate Professor	1.00	\$3,819	\$67,473	FY
Nunez, William J	Institutional Research & Planning	Director	1.00	\$7,000	\$120,471	FY
Oakley, Seanna S	English	Asst Professor	1.00	\$1,382	\$53,504	AY
O'Connor, Thomas Joseph	College of Business Administration	Coordinator	1.00	\$1,540	\$52,878	AY
Oestmann, Daniel J	Research Resp-Inst Animal Care Pro	Director	1.00	\$3,248	\$100,798	FY
Oglesby, Robert J	Geosciences	Professor	0.70	\$2,130	\$73,180	AY
	School of Natural Resources	Professor	0.30	\$913	\$31,363	AY
			1.00	\$3,043	\$104,543	
O'Hanlon, James P	College of Education & Human Sci	Professor	1.00	\$6,509	\$148,158	AY
Olds, Marshall Curtis	Modern Language & Literature	Professor	1.00	\$5,529	\$101,324	AY
Oliva, Giacomo M	Hixson-Lied Fine & Performing Arts	Dean	1.00	\$9,397	\$179,857	FY
	Hixson-Lied Fine & Performing Arts	College Professor	0.00	\$0	\$17,500	FY
			1.00	\$9,397	\$197,357	
Olson, David L	Management	Professor	1.00	\$6,500	\$133,389	AY
	Management	College Professor	0.00	\$0	\$38,000	AY
			1.00	\$6,500	\$171,389	
Olson, Kathryn A	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$4,000	\$95,152	FY
Orey, Byron D	Political Science	Assoc Professor	1.00	\$8,774	\$65,634	AY
Orr, John	Mathematics	Professor	1.00	\$1,725	\$81,350	AY
Orti, Guillermo	School of Biological Sciences	Assoc Professor	1.00	\$3,306	\$76,612	AY
Osterman, John	School of Biological Sciences	Assoc Professor	1.00	\$1,919	\$66,139	AY
Owomoyela, Oyekan	English	Professor	1.00	\$4,083	\$82,967	AY
	English	College Professor	0.00	\$0	\$10,000	AY
	African American & African Studies	Coordinator	0.00	\$0	\$2,400	AY
			1.00	\$4,083	\$95,367	
Paquette, Edward J	Alumni Association	Executive Director	1.00	\$2,000	\$70,188	FY
Pardy, Roosevelt L	School of Biological Sciences	Professor	1.00	\$1,544	\$89,751	AY
Parkhurst, Lawrence J	Chemistry	Professor	1.00	\$2,797	\$112,247	AY
	Chemistry	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$2,797	\$127,247	
Pasten, Jose Agustin	Modern Language & Literature	Assoc Professor	1.00	\$2,475	\$55,199	AY
Paul, Megan E	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$2,165	\$52,525	FY
Paul, Prem S	Research	Vice Chancellor	1.00	\$14,000	\$228,895	FY
Pearlman, Stefanie S	College of Law	Asst Professor	1.00	\$1,730	\$48,856	FY
Pearson, Debra Jean	University Libraries	Assoc Professor	1.00	\$2,380	\$66,840	FY
Pedersen, Keith E	Construction Systems	Asst Professor	1.00	\$642	\$64,817	AY
Pederson, Darryll T	Geosciences	Professor	1.00	\$1,624	\$80,897	AY



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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Pederson, Steven C</b>	Athletics	Director	1.00	\$16,641	\$334,837	FY
	Athletics	Athletic Dir Endowment	0.00	\$0	\$60,000	FY
			1.00	\$16,641	\$394,837	
<b>Peng, Dongming</b>	Computer & Electronics Engineering	Asst Professor	1.00	\$2,538	\$75,051	AY
<b>Pepin, Gary D</b>	Athletics	Head Coach	1.00	\$5,468	\$129,732	FY
<b>Pereira, Oscar</b>	Modern Language & Literature	Assoc Professor	1.00	\$3,011	\$55,302	AY
<b>Perez, Lance C</b>	Electrical Engineering	Assoc Professor	0.80	\$2,900	\$85,602	AY
	College of Engineering	Director	0.20	\$1,007	\$33,168	AY
			1.00	\$3,907	\$118,770	
<b>Perlman, Harvey S</b>	Office of the Chancellor	Chancellor	1.00	\$11,947	\$266,136	FY
<b>Peterson, Allan C</b>	Mathematics	Professor	1.00	\$3,000	\$110,435	AY
	Mathematics	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$3,000	\$112,935	
<b>Peterson, Manfred O</b>	Finance	Professor	1.00	\$4,034	\$136,100	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,034	\$146,100	
<b>Peterson, Reece L</b>	Special Ed & Communic Disorders	Professor	1.00	\$3,033	\$87,461	AY
<b>Phelps, Kim A</b>	University Services	Assoc Vice Chancellor	1.00	\$5,600	\$144,900	FY
<b>Pierce, Glenda Jean</b>	College of Law	Associate Dean	1.00	\$3,696	\$96,101	FY
<b>Pilson, Diana J</b>	School of Biological Sciences	Assoc Professor	1.00	\$1,736	\$64,917	AY
<b>Pinnell, Peter J</b>	Art & Art History	Professor	1.00	\$7,847	\$67,029	AY
<b>Pitts, David R.</b>	Mathematics	Professor	1.00	\$3,700	\$79,814	AY
<b>Placzek, Sandra B</b>	College of Law	Professor	1.00	\$10,371	\$74,977	FY
<b>Poppler, Gretchen Holten</b>	University Libraries	Assoc Professor	1.00	\$0	\$45,653	FY
<b>Poser, Susan</b>	Office of the Chancellor	Assoc To The Chancellor	1.00	\$2,831	\$154,639	FY
<b>Potter, Clark E</b>	School of Music	Assoc Professor	1.00	\$1,598	\$55,527	AY
<b>Potter, James J</b>	Architecture	Professor	1.00	\$2,504	\$85,960	AY
<b>Potter, Nelson Thomas</b>	Philosophy	Professor	1.00	\$1,237	\$66,972	AY
<b>Potuto, Josephine R</b>	College of Law	Professor	1.00	\$5,931	\$154,221	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$5,931	\$169,221	
<b>Powers, Robert</b>	Chemistry	Asst Professor	1.00	\$1,758	\$68,126	AY
<b>Price, Kenneth M</b>	English	Professor	1.00	\$6,688	\$119,192	AY
	English	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$6,688	\$134,192	
<b>Price, Renee A</b>	School of Accountancy	Asst Professor	1.00	\$3,975	\$112,284	AY
<b>Prochaska-Cue, M Kathleen</b>	Child Youth & Family Studies	Assoc Professor	0.13	\$0	\$12,191	FY
* <i>See also: IANR</i>						
<b>Pytlík Zillig, Brian L</b>	University Libraries	Assoc Professor	1.00	\$7,514	\$53,214	FY
<b>Quiring, Roger S</b>	University Health Center	Physician	1.00	\$4,630	\$126,680	FY
<b>Rack, Frank R</b>	Antarctic Drilling Program	Executive Director	1.00	\$5,200	\$135,200	FY
<b>Radcliffe, Andrew John</b>	Mathematics	Assoc Professor	1.00	\$3,200	\$69,584	AY
<b>Rader, Benjamin G</b>	History	Professor	0.50	\$1,370	\$51,337	AY
<b>Radu, Petronela</b>	Mathematics	Asst Professor	1.00	\$3,000	\$59,700	AY
<b>Raffaelli, Marcela</b>	Psychology	Professor	0.60	\$2,177	\$56,611	AY
	Ethnic Studies	Professor	0.40	\$1,452	\$37,739	AY
	Ethnic Studies	Director/Chair	0.00	\$0	\$2,400	AY
			1.00	\$3,629	\$96,750	
<b>Ragsdale, Stephen W</b>	Biochemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Raible, John W</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$4,175	\$61,175	AY
<b>Raikes, Helen</b>	Child, Youth & Family Studies	Professor	0.80	\$5,073	\$76,489	AY
* <i>See also: IANR</i>						
<b>Rajca, Andrzej</b>	Chemistry	Professor	1.00	\$5,332	\$105,348	AY
<b>Rajurkar, Kamalakar P</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$4,495	\$154,336	AY
	Industrial & Mgmt Syst Engineering	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$4,495	\$169,336	
<b>Ramamurthy, Byravamurthy</b>	Computer Science & Engineering	Assoc Professor	1.00	\$5,050	\$102,310	AY
<b>Rammaha, Mohammad A</b>	Mathematics	Professor	1.00	\$3,500	\$75,554	AY
<b>Ramsay, Colin Mark</b>	Finance	Professor	1.00	\$4,500	\$106,500	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,500	\$116,500	
<b>Ramsay, Stephen J</b>	English	Asst Professor	1.00	\$1,890	\$64,890	AY
<b>Randolph, Ladette</b>	University Press	Associate Director	1.00	\$3,354	\$87,199	FY
<b>Rapkin, David P</b>	Political Science	Assoc Professor	1.00	\$3,491	\$66,000	AY
<b>Raz, Hilda</b>	English	Professor	1.00	\$3,062	\$98,541	AY
	English	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,062	\$108,541	
<b>Rebarber, Richard L</b>	Mathematics	Professor	1.00	\$4,000	\$88,633	AY
<b>Redepinning, Jody</b>	Chemistry	Assoc Professor	1.00	\$3,209	\$66,159	AY
<b>Reeves, Jenelle R</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$3,405	\$61,548	AY
<b>Reichenbach, Stephen E</b>	Computer Science & Engineering	Professor	1.00	\$5,800	\$112,941	AY
<b>Reid, John D</b>	Mechanical Engineering	Professor	1.00	\$5,334	\$112,015	AY
<b>Reid, Robert C</b>	Special Ed & Communic Disorders	Professor	1.00	\$4,260	\$85,683	AY
<b>Reinhard, Karl J</b>	School of Natural Resources	Professor	1.00	\$4,430	\$66,502	AY
<b>Renaud, Jerry</b>	Broadcasting	Professor	1.00	\$2,927	\$82,688	AY
<b>Revelle, Rhonda</b>	Athletics	Head Coach	1.00	\$5,334	\$126,560	FY
<b>Revesz, Peter Z</b>	Computer Science & Engineering	Professor	1.00	\$2,450	\$97,460	AY
<b>Reynolds, Guy J</b>	English	Professor	1.00	\$4,188	\$92,063	AY
<b>Rice, Camilla S</b>	Landscape Architecture Program	Asst Professor	1.00	\$1,392	\$56,392	AY
<b>Richmond, John W</b>	School of Music	Director/Chair	1.00	\$6,000	\$140,500	FY
<b>Riethoven, Jean Jack M</b>	NRI Center of Biotechnology	Research Assistant Professor	1.00	\$3,000	\$78,000	FY
<b>Rilett, Laurence R</b>	Civil Engineering-Lincoln	Professor	1.00	\$13,043	\$137,218	AY
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$13,043	\$152,218	
<b>Riley, Michael W</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$4,993	\$129,830	AY
<b>Rinkevich, Thomas E</b>	Classics & Religious Studies	Assoc Professor	1.00	\$1,288	\$52,801	AY
<b>Ritchie, Joy S</b>	English	Chairperson	0.60	\$2,250	\$54,617	AY
	English	Professor	0.40	\$1,500	\$35,578	AY
			1.00	\$3,750	\$90,195	
<b>Robertson, Brian W</b>	Mechanical Engineering	Professor	1.00	\$3,371	\$99,696	AY
<b>Roeber, Ronald L</b>	Academic Affairs	Assoc Vice Chancellor	0.50	\$2,355	\$50,414	FY
* <i>See also: IANR</i>						
<b>Rohde, John R</b>	Civil Engineering-Lincoln	Assoc Professor	1.00	\$6,454	\$98,630	AY
<b>Rohde, Suzanne Louise</b>	Mechanical Engineering	Professor	1.00	\$2,042	\$104,164	AY
<b>Rometo, Albert A</b>	School of Music	Professor	1.00	\$0	\$66,356	AY
<b>Roschewski, Patty K</b>	College of Education & Human Sci	Coordinator	1.00	\$2,783	\$82,305	FY
<b>Rosenbaum, David I</b>	Economics	Professor	1.00	\$6,100	\$108,938	AY
<b>Rosowski, Jim R</b>	School of Biological Sciences	Professor	0.50	\$1,231	\$34,761	AY
<b>Roth, Leeann C</b>	Educational Psychology	Director	1.00	\$0	\$59,215	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Rothermel, Gregg E</b>	Computer Science & Engineering	Professor	1.00	\$8,118	\$147,702	AY
	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$8,118	\$157,702	
<b>Routh, Larry R</b>	Career Services	Director	1.00	\$5,088	\$118,147	FY
<b>Rowe, Clinton M</b>	Geosciences	Assoc Professor	1.00	\$1,464	\$61,547	AY
<b>Royster, Paul B</b>	University Libraries	Coordinator	1.00	\$3,250	\$79,865	FY
<b>Ruchala, Linda V</b>	School of Accountancy	Assoc Professor	1.00	\$3,694	\$123,440	AY
<b>Ruser, Kevin L</b>	College of Law	Clinical Professor	1.00	\$4,186	\$108,839	FY
	College of Law	Director/Chair	0.00	\$229	\$10,883	FY
			1.00	\$4,415	\$119,722	
<b>Rutledge, Gregory E</b>	English	Asst Professor	0.60	\$911	\$34,637	AY
	Ethnic Studies	Asst Professor	0.40	\$607	\$23,091	AY
			1.00	\$1,518	\$57,728	
<b>Sadler, Kenneth L</b>	Athletics	Head Coach	1.00	\$14,300	\$339,300	FY
<b>Saini, Amit</b>	Marketing	Asst Professor	1.00	\$3,908	\$117,487	AY
<b>Samal, Ashok Kumar</b>	Computer Science & Engineering	Assoc Professor	1.00	\$2,600	\$90,875	AY
<b>Sanchez, Carleen D</b>	Anthropology and Geography	Asst Professor	0.60	\$701	\$30,833	AY
	Ethnic Studies	Asst Professor	0.40	\$468	\$20,557	AY
			1.00	\$1,169	\$51,390	
<b>Sanger, Dixie D</b>	Special Ed & Communic Disorders	Professor	1.00	\$3,626	\$85,677	AY
<b>Saraf, Ravi F</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$7,475	\$143,266	AY
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$7,475	\$153,266	
<b>Sarroub, Loukia K</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$4,155	\$73,517	AY
<b>Sash, Roger D</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$2,565	\$88,067	AY
<b>Saskova-Pierce, Miluse</b>	Modern Language & Literature	Assoc Professor	1.00	\$2,487	\$57,498	AY
<b>Sass, Gerald M</b>	News - Editorial	Assoc Professor	1.00	\$2,721	\$76,874	AY
	News - Editorial	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,721	\$86,874	
<b>Savory, Paul A</b>	Industrial & Mgmt Syst Engineering	Assoc Professor	1.00	\$2,145	\$83,796	AY
<b>Sayood, Khalid</b>	Electrical Engineering	Professor	1.00	\$7,614	\$134,519	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$7,614	\$144,519	
<b>Sayward Jr, Charles W</b>	Philosophy	Professor	1.00	\$1,723	\$87,845	AY
<b>Scalora, Mario Joseph</b>	Psychology	Assoc Professor	1.00	\$3,468	\$64,067	AY
<b>Schade, George R</b>	Mechanical Engineering	Assoc Professor	1.00	\$666	\$67,220	AY
<b>Schaefer, Matthew Paul</b>	College of Law	Professor	1.00	\$5,674	\$119,147	AY
<b>Schartz, Michalla R</b>	Special Ed & Communic Disorders	Coordinator	0.50	\$950	\$28,079	FY
<b>Scheel, Michael J</b>	Educational Psychology	Assoc Professor	1.00	\$2,542	\$79,230	AY
<b>Scheer, John K</b>	Nutrition & Health Sciences	Assoc Professor	1.00	\$2,708	\$74,818	AY
<b>Scheffler, Marilyn Olds</b>	Special Ed & Communic Disorders	Coordinator	0.85	\$4,008	\$62,438	FY
	Special Ed & Communic Disorders	Research Assistant Professor	0.15	\$707	\$11,017	FY
			1.00	\$4,715	\$73,455	
<b>Schleck, Julia E</b>	English	Asst Professor	1.00	\$1,415	\$52,415	AY
<b>Schmidt, Edward G</b>	College of Arts & Sciences	Associate Dean	0.67	\$5,309	\$101,833	FY
	Physics & Astronomy	Professor	0.33	\$2,614	\$50,153	FY
			1.00	\$7,923	\$151,986	
<b>Schmidt, James R</b>	Economics	Professor	1.00	\$3,054	\$104,841	AY
	Economics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,054	\$114,841	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Schmidt, Richard J</b>	Nutrition & Health Sciences	Assoc Professor	1.00	\$1,802	\$71,038	AY
<b>Schnepf, Marilyn</b>	Nutrition & Health Sciences	Chairperson	0.35	\$1,764	\$45,886	FY
	Nutrition & Health Sciences	Professor	0.15	\$651	\$16,928	FY
* <i>See also: IANR</i>			0.50	\$2,415	\$62,814	
<b>Schniederjans, Marc J</b>	Management	Professor	1.00	\$5,500	\$136,883	AY
	Management	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$5,500	\$146,883	
<b>Schoengold, Karina</b>	School of Natural Resources	Asst Professor	0.70	\$1,344	\$55,104	FY
	Agricultural Economics	Asst Professor	0.30	\$576	\$23,616	FY
			1.00	\$1,920	\$78,720	
<b>Scholz, Gordon P</b>	Community & Regional Planning	Professor	0.60	\$881	\$51,978	AY
	Community & Regional Planning	Director	0.40	\$587	\$42,490	AY
			1.00	\$1,468	\$94,468	
<b>Schopp, Robert F</b>	College of Law	Professor	1.00	\$5,883	\$123,561	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$5,883	\$138,561	
<b>Schrafstetter, Susanna B</b>	History	Assoc Professor	1.00	\$4,133	\$59,633	AY
<b>Schubert, Mathias</b>	Electrical Engineering	Assoc Professor	1.00	\$2,599	\$88,083	AY
<b>Schutte, Anne R</b>	Psychology	Asst Professor	1.00	\$2,973	\$50,325	AY
<b>Schutz, Anthony B</b>	College of Law	Asst Professor	1.00	\$3,601	\$93,601	AY
<b>Schwadel, Philip M</b>	Sociology	Asst Professor	1.00	\$2,500	\$56,189	AY
<b>Schwartzkopf, Linda</b>	Greek Affairs	Director	1.00	\$3,087	\$73,252	FY
<b>Schwer, Avery Don</b>	Construction Systems	Assoc Professor	1.00	\$2,772	\$81,971	AY
<b>Scott, Durelle T</b>	Geosciences	Asst Professor	1.00	\$3,827	\$61,733	AY
<b>Scott, Stephen D</b>	Computer Science & Engineering	Assoc Professor	1.00	\$2,990	\$100,009	AY
<b>Sebora, Terrence C</b>	Ctr for Entrepreneurship	Assoc Professor	1.00	\$3,320	\$102,046	AY
	Ctr for Entrepreneurship	Coordinator	0.00	\$0	\$5,500	AY
			1.00	\$3,320	\$107,546	
<b>Sedlacek, Charles L</b>	Computer & Electronics Engineering	Professor	1.00	\$0	\$86,139	AY
<b>Seefeldt, William D</b>	History	Asst Professor	1.00	\$1,599	\$54,909	AY
<b>Seiler, William J</b>	Communication Studies	Chairperson	0.60	\$2,629	\$71,850	AY
	Communication Studies	Professor	0.40	\$1,752	\$45,568	AY
			1.00	\$4,381	\$117,418	
<b>Sellmyer, David J</b>	Physics & Astronomy	Professor	1.00	\$7,430	\$173,340	AY
	Nebr Ctr for Materials & Nanoscienc	Director	0.00	\$0	\$1,800	AY
	Physics & Astronomy	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$7,430	\$190,140	
<b>Seth, Sharad C</b>	Computer Science & Engineering	Professor	1.00	\$3,300	\$132,046	AY
<b>Shank, Nancy C</b>	Public Policy Center	Associate Director	1.00	\$13,517	\$100,604	FY
<b>Shapiro, Gerald David</b>	English	Professor	1.00	\$2,325	\$77,330	AY
	English	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$2,325	\$79,830	
<b>Sharif-Kashani, Hamid Reza</b>	Computer & Electronics Engineering	Professor	1.00	\$5,276	\$122,530	AY
	Computer & Electronics Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$5,276	\$132,530	
<b>Shavers, Anna Williams</b>	College of Law	Professor	1.00	\$4,500	\$117,002	AY
<b>Shell, Duane F</b>	Educational Psychology	Research Associate Professor	0.58	\$0	\$41,977	FY
<b>Shepard, Neil T</b>	Special Ed & Communic Disorders	Professor	1.00	\$0	\$91,680	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Sheridan, Susan M</b>	Educational Psychology	Professor	1.00	\$5,442	\$121,221	AY
	Educational Psychology	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$5,442	\$123,721	
<b>Shield, Jeffrey E</b>	Mechanical Engineering	Professor	1.00	\$12,045	\$104,700	AY
<b>Shiple, Linda J</b>	College of Journalism & Mass Comm	Associate Dean	0.60	\$2,822	\$79,719	FY
	Advertising	Professor	0.40	\$1,762	\$49,781	FY
	Advertising	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$4,584	\$139,500	
<b>Shirer, Robert Kent</b>	Modern Language & Literature	Assoc Professor	1.00	\$1,100	\$53,749	AY
<b>Shoemaker, Paul A</b>	School of Accountancy	Director	0.60	\$3,300	\$79,231	AY
	School of Accountancy	Assoc Professor	0.40	\$2,200	\$48,153	AY
	School of Accountancy	College Professor	0.00	\$0	\$4,000	AY
			1.00	\$5,500	\$131,384	
<b>Shomos, William</b>	School of Music	Assoc Professor	1.00	\$4,189	\$73,289	AY
<b>Shores, Thomas S</b>	Mathematics	Professor	1.00	\$1,600	\$83,800	AY
<b>Siau, Keng Leng</b>	Management	Professor	1.00	\$6,700	\$137,587	AY
	Management	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$6,700	\$147,587	
<b>Sicking, Dean L</b>	Civil Engineering-Lincoln	Professor	1.00	\$14,462	\$125,746	AY
	Midwest Roadside Safety Facility	Director	0.00	\$0	\$1,800	AY
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$14,462	\$137,546	
<b>Siegel, Ellin B</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$1,919	\$67,581	AY
<b>Simon, Norman</b>	Physics & Astronomy	Professor	0.50	\$1,586	\$44,795	AY
<b>Simpson, Rachel A</b>	School of Natural Resources	Research Assistant Professor	0.33	\$413	\$16,946	FY
<b>Sincovec, Richard F</b>	Computer Science & Engineering	Chairperson	0.60	\$4,451	\$119,225	FY
	Computer Science & Engineering	Professor	0.40	\$2,968	\$77,153	FY
	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$7,419	\$206,378	
<b>Sires, Thomas H</b>	Construction Systems	Professor	1.00	\$1,819	\$92,744	AY
<b>Skoug, David L</b>	Mathematics	Professor	1.00	\$2,200	\$103,850	AY
<b>Slater, Judith Carol</b>	English	Professor	1.00	\$2,121	\$77,420	AY
<b>Smith, David B</b>	School of Accountancy	Professor	1.00	\$7,968	\$167,618	AY
	School of Accountancy	College Professor	0.00	\$0	\$20,000	AY
			1.00	\$7,968	\$187,618	
<b>Smith, Harris D</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$1,779	\$66,385	AY
<b>Smith, Kevin Brian</b>	Political Science	Professor	1.00	\$2,922	\$80,877	AY
<b>Smith, L Dennis</b>	School of Biological Sciences	Professor	0.50	\$3,566	\$84,609	AY
<b>Smith, Nicole</b>	Modern Language & Literature	Professor	1.00	\$1,400	\$62,831	AY
<b>Smith, Norman D</b>	Geosciences	Professor	0.50	\$956	\$64,707	AY
<b>Smith, Victoria A O</b>	History	Asst Professor	0.60	\$1,022	\$34,664	AY
	Ethnic Studies	Asst Professor	0.40	\$682	\$23,111	AY
			1.00	\$1,704	\$57,775	
<b>Smith, Virginia L</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$4,279	\$64,715	AY
<b>Snow, Daniel Davidson</b>	Water Center	Research Associate Professor	0.90	\$9,761	\$69,212	FY
* <i>See also: IANR</i>						
<b>Snow, Gregory R</b>	Physics & Astronomy	Assoc Professor	1.00	\$3,151	\$99,377	AY
<b>Snyder, Paul G</b>	Electrical Engineering	Assoc Professor	1.00	\$801	\$81,089	AY
<b>Snyder, Randall L</b>	School of Music	Professor	1.00	\$1,720	\$61,766	AY
<b>Soh, Leen-Kiat</b>	Computer Science & Engineering	Assoc Professor	1.00	\$8,697	\$93,791	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Sohi, Ravipreet S</b>	Marketing	Professor	1.00	\$3,350	\$125,200	AY
<b>Soliz, Jordan E</b>	Communication Studies	Asst Professor	1.00	\$2,625	\$55,688	AY
<b>Soukup, Rodney J</b>	Electrical Engineering	Professor	1.00	\$4,360	\$139,435	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,360	\$149,435	
<b>Soulakova, Julia N</b>	Statistics	Asst Professor	1.00	\$3,170	\$65,170	AY
<b>Souto, Francisco E</b>	Art & Art History	Asst Professor	1.00	\$4,421	\$54,421	AY
<b>Spalding, Jody Lou</b>	Special Ed & Communic Disorders	Coordinator	0.50	(\$12,428)	\$31,070	FY
<b>Spangler, William</b>	Athletics	Head Coach	1.00	\$7,782	\$50,000	FY
<b>Spaulding, William D</b>	Psychology	Professor	1.00	\$2,043	\$82,469	AY
<b>Specht, James E</b>	Agronomy & Horticulture	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						
<b>Spencer, Nicholas P</b>	English	Assoc Professor	1.00	\$3,588	\$66,114	AY
<b>Spiegel, Amy N</b>	University Museum	Research Assistant Professor	0.50	\$1,430	\$33,930	FY
<b>Spies, Robert A</b>	Buros Institute	Associate Director	1.00	\$3,398	\$71,490	FY
<b>Splinter, William E</b>	University Museum	Director	0.00	\$0	\$1,206	FY
<b>Spreitzer, Robert J</b>	Biochemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						
<b>Srisa-An, Witawas</b>	Computer Science & Engineering	Asst Professor	1.00	\$3,893	\$93,564	AY
<b>Stanek Krogstrand, Kaye L</b>	Nutrition & Health Sciences	Assoc Professor	0.75	\$2,084	\$61,921	FY
* <i>See also: IANR</i>						
<b>Stansbury, John S</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$2,900	\$84,130	AY
	Civil Engineering-Omaha	Associate Chairman	0.00	\$322	\$9,348	AY
			1.00	\$3,222	\$93,478	
<b>Starace, Anthony F</b>	Physics & Astronomy	Professor	1.00	\$6,665	\$152,359	AY
	Physics & Astronomy	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$6,665	\$167,359	
<b>Starita, Joseph M</b>	News - Editorial	Assoc Professor	1.00	\$2,695	\$76,150	FY
	News - Editorial	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$2,695	\$86,150	
<b>Starr, Pamela F</b>	School of Music	Professor	1.00	\$1,756	\$70,374	AY
<b>Stauffer, Edward J</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$2,695	\$61,511	AY
<b>Stauffer, Janice E</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$4,096	\$64,655	AY
<b>Steckelberg, Allen L</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$3,425	\$70,172	AY
<b>Stegeman, Jerold D</b>	Construction Management	Asst Professor	1.00	\$0	\$65,000	AY
<b>Steger, Paul A</b>	Johnny Carson School of Theatre & F	Director	0.60	\$4,767	\$76,803	FY
	Johnny Carson School of Theatre & F	Professor	0.40	\$2,730	\$42,280	FY
			1.00	\$7,497	\$119,083	
<b>Steinweis, Alan E</b>	History	Professor	1.00	\$3,504	\$75,015	AY
	History	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$3,504	\$80,015	
<b>Stentz, Terry L</b>	Construction Management	Assoc Professor	1.00	\$5,496	\$83,994	AY
<b>Stewart, Alison G</b>	Art & Art History	Professor	1.00	\$1,635	\$63,019	AY
<b>Stezowski, John J</b>	Chemistry	Professor	1.00	\$1,468	\$88,987	AY
<b>Stick, Sheldon L</b>	Educational Administration	Professor	1.00	\$3,565	\$100,598	FY
<b>Stock, Robert D</b>	English	Professor	1.00	\$2,316	\$83,394	AY
<b>Storz, Jay F</b>	School of Biological Sciences	Asst Professor	1.00	\$1,779	\$61,324	AY
<b>Straub, William P.v.</b>	Athletics	Head Coach	1.00	\$2,516	\$59,689	FY
<b>Striman, Brian D</b>	College of Law	Professor	1.00	\$2,527	\$71,407	FY
<b>Struthers, Amy J</b>	Advertising	Asst Professor	1.00	\$3,140	\$60,736	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Stubbendieck, James L</b>	Center of Great Plains Studies	Director/Chair	0.50	\$2,934	\$70,530	FY
* <i>See also: IANR</i>						
<b>Stump, Jordan Matthew</b>	Modern Language & Literature	Professor	1.00	\$4,783	\$82,500	AY
<b>Subramanian, Anuradha</b>	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$4,076	\$106,015	AY
<b>Suing, Jeremy R</b>	JD Edwards Program	Coordinator	0.85	\$3,517	\$86,573	FY
	Computer Science & Engineering	Lecturer	0.15	\$383	\$15,040	FY
			1.00	\$3,900	\$101,613	
<b>Surkan, Alvin J</b>	Computer Science & Engineering	Professor	1.00	\$0	\$74,178	AY
<b>Swanson, David Robert</b>	Computer Science & Engineering	Director	1.00	\$9,848	\$99,326	FY
<b>Swearer Napolitano, Susan M</b>	Educational Psychology	Assoc Professor	1.00	\$8,750	\$76,931	AY
<b>Swenseth, Scott Richard</b>	Management	Assoc Professor	1.00	\$1,700	\$80,569	AY
<b>Swidler, Stephen A</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$1,463	\$58,750	AY
<b>Swinehart, James B</b>	Geosciences	Professor	0.15	\$411	\$14,152	FY
* <i>See also: IANR</i>						
<b>Synhorst, Lori L</b>	Special Ed & Communic Disorders	Research Assistant Professor	1.00	\$1,771	\$54,945	FY
<b>Szydowski, Wieslaw M</b>	Mechanical Engineering	Assoc Professor	1.00	\$1,680	\$85,673	AY
<b>Tadros, Maher K</b>	Civil Engineering-Omaha	Professor	1.00	\$6,370	\$147,896	AY
	Civil Engineering-Omaha	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$6,370	\$157,896	
<b>Takacs, James M</b>	Chemistry	Professor	1.00	\$5,354	\$121,300	AY
	Chemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$5,354	\$123,800	
<b>Tan, Li</b>	Engineering Mechanics	Asst Professor	1.00	\$1,999	\$70,847	AY
<b>Tenhumberg, Brigitte</b>	School of Biological Sciences	Asst Professor	0.85	\$1,724	\$50,174	AY
	Mathematics	Asst Professor	0.15	\$304	\$8,854	AY
			1.00	\$2,028	\$59,028	
<b>Teo, Sharon M</b>	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$2,730	\$58,328	AY
<b>Theiss-Morse, Elizabeth A</b>	Political Science	Professor	1.00	\$2,575	\$88,422	AY
<b>Thomas, Gregory V</b>	Johnny Carson School of Theatre & F	Asst Professor	1.00	\$1,567	\$53,814	AY
<b>Thomas, William G</b>	History	Professor	1.00	\$3,319	\$105,819	AY
	History	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,319	\$115,819	
<b>Thompson, Daniel William</b>	Electrical Engineering	Research Assistant Professor	1.00	\$2,164	\$74,304	AY
<b>Thompson, Eric C</b>	Bureau Business Research	Assoc Professor	1.00	\$4,021	\$82,799	AY
	Bureau Business Research	Director/Chair	0.00	\$0	\$10,000	AY
			1.00	\$4,021	\$92,799	
<b>Thornton-Jaridge, Judith E</b>	University Libraries	Asst Professor	1.00	\$1,633	\$55,399	FY
<b>Thorson, Bruce H</b>	News - Editorial	Assoc Professor	1.00	\$2,268	\$64,068	AY
<b>Thorson, James A</b>	Educational Administration	Professor	0.10	\$453	\$12,091	FY
* <i>See also: UNO</i>						
<b>Tiller, Dale K</b>	Architectural Engineering	Assoc Professor	1.00	\$2,626	\$90,163	AY
<b>Tillman, Erik R</b>	Political Science	Asst Professor	1.00	\$3,890	\$55,890	AY
<b>Timm, Delmar C</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$1,807	\$122,278	AY
<b>To, Cho Wing</b>	Mechanical Engineering	Professor	1.00	\$1,712	\$87,287	AY
<b>Tomkins, Alan Jeffrey</b>	Public Policy Center	Director	1.00	\$5,322	\$132,035	FY
<b>Torquati, Julia</b>	Child, Youth & Family Studies	Assoc Professor	1.00	\$1,748	\$64,635	AY
<b>Torraco, Richard</b>	Educational Administration	Assoc Professor	1.00	\$3,000	\$74,765	AY
<b>Torres Stone, Rosalie A</b>	Sociology	Asst Professor	1.00	\$2,047	\$57,826	AY
<b>Trainin, Guy</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$4,350	\$65,968	AY
<b>Trimi, Silvana</b>	Management	Assoc Professor	1.00	\$10,552	\$111,300	AY

\* Refer also to funding at other campus

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**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Trout, Barbara L</b>	Textiles Clothing & Design	Professor	1.00	\$2,000	\$71,175	AY
<b>Tsybal, Evgeny Y</b>	Physics & Astronomy	Professor	1.00	\$4,250	\$88,716	AY
<b>Tuan, Christopher Y</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$3,438	\$89,357	AY
<b>Turner, Harriet S</b>	International Affairs	Director	0.75	\$5,007	\$101,064	AY
	Modern Language & Literature	Professor	0.25	\$1,369	\$30,388	AY
	Modern Language & Literature	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$6,376	\$141,452	
<b>Turner, John D</b>	Classics & Religious Studies	Professor	1.00	\$3,121	\$99,159	AY
	Classics & Religious Studies	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$3,121	\$114,159	
<b>Turner, Joseph A</b>	Engineering Mechanics	Professor	0.60	\$3,900	\$68,913	AY
	Engineering Mechanics	Chairperson	0.40	\$2,361	\$44,103	AY
			1.00	\$6,261	\$113,016	
<b>Tyler, David C</b>	University Libraries	Assoc Professor	1.00	\$1,929	\$52,966	FY
<b>Tyler, Kimberly A</b>	Sociology	Assoc Professor	1.00	\$4,400	\$73,588	AY
<b>Uerling, Donald F</b>	Educational Administration	Assoc Professor	1.00	\$2,850	\$83,903	AY
<b>Uiterwaal, Cornelis J</b>	Physics & Astronomy	Asst Professor	1.00	\$1,425	\$64,880	AY
<b>Umstadter, Donald P</b>	Physics & Astronomy	Professor	1.00	\$7,493	\$146,735	AY
	Physics & Astronomy	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$7,493	\$161,735	
<b>Vakilzadian, Hamid</b>	Electrical Engineering	Assoc Professor	1.00	\$2,470	\$84,924	AY
<b>Van Cott, Kevin</b>	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$6,886	\$105,257	AY
<b>Van Den Berg, Hendrik F</b>	Economics	Assoc Professor	1.00	\$2,400	\$77,391	AY
<b>van Roojen, Mark S</b>	Philosophy	Professor	1.00	\$2,378	\$73,452	AY
<b>Variyam, Vinodchandran N</b>	Computer Science & Engineering	Assoc Professor	1.00	\$9,962	\$95,986	AY
<b>Varner, Jerald L</b>	Electrical Engineering	Assoc Professor	1.00	\$2,740	\$88,247	AY
<b>Vasa, Stanley F</b>	Special Ed & Communic Disorders	Professor	0.50	\$907	\$46,280	AY
<b>Vasgird, Daniel R</b>	Research Resp-Human Res Prot Prog	Director	1.00	\$5,378	\$145,798	FY
<b>Velander, William H</b>	Chemical & Biomolecular Engineering	Professor	0.65	\$8,404	\$113,448	AY
	Chemical & Biomolecular Engineering	Chairperson	0.35	\$4,524	\$62,885	AY
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$12,928	\$191,333	
<b>Velipasalar, Senem</b>	Electrical Engineering	Asst Professor	1.00	\$2,203	\$75,703	AY
<b>Veomett, George E</b>	School of Biological Sciences	Assoc Professor	0.50	\$613	\$34,673	AY
<b>Verma, Shashi B</b>	School of Natural Resources	Cather/Bessey Professorship	0.00	\$0	\$2,500	FY
* See also: IANR						
<b>Viljoen, Hendrik J</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$6,378	\$121,311	AY
	Chemical & Biomolecular Engineering	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$6,378	\$123,811	
<b>Voeltz, Richard E</b>	University Libraries	Assoc Professor	1.00	\$1,696	\$66,530	FY
<b>Voorhies, Michael R</b>	Geosciences	Professor	1.00	\$2,943	\$83,155	AY
<b>Wagner, William E</b>	School of Biological Sciences	Assoc Professor	1.00	\$2,585	\$63,411	AY
<b>Waite, Michelle R</b>	Office of the Chancellor	Asst To Chn Com Relations	1.00	\$4,131	\$97,323	FY
<b>Walker, John V</b>	Athletics	Head Coach	1.00	\$4,894	\$116,120	FY
<b>Walker, Judy L</b>	Mathematics	Professor	1.00	\$5,580	\$89,030	AY
<b>Walker, Mark E</b>	Mathematics	Professor	1.00	\$5,400	\$88,743	AY
<b>Walklin, Larry J</b>	Broadcasting	Professor	1.00	\$1,000	\$97,828	AY
	Broadcasting	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,000	\$107,828	



**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Walstad, William B</b>	Economics	Professor	1.00	\$8,457	\$164,368	AY
	Economic Education	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$8,457	\$174,368	
<b>Walter, Katherine L</b>	University Libraries	Chairperson	0.60	\$2,039	\$50,819	FY
	University Libraries	Professor	0.40	\$1,360	\$34,580	FY
			1.00	\$3,399	\$85,399	
<b>Walter, Larry J</b>	College of Education & Human Sci	Associate Dean	1.00	\$5,403	\$132,300	FY
<b>Walters, Janet L</b>	Ctr Children Family & the Law	Coordinator	1.00	\$2,891	\$51,071	FY
<b>Wandsnider, LuAnn</b>	Anthropology and Geography	Assoc Professor	1.00	\$2,805	\$61,044	AY
<b>Wandzilak, Thomas</b>	College of Education & Human Sci	Director	1.00	\$3,998	\$118,215	FY
<b>Wang, Dechun</b>	School of Accountancy	Asst Professor	1.00	\$8,042	\$134,103	AY
<b>Wang, Lily M</b>	Architectural Engineering	Assoc Professor	1.00	\$4,714	\$98,981	AY
<b>Wang, Xinwei</b>	Mechanical Engineering	Assoc Professor	1.00	\$5,375	\$88,063	AY
<b>Waters, Clarence E</b>	Architectural Engineering	Assoc Professor	0.50	\$2,124	\$55,220	AY
	Architectural Engineering	Director	0.50	\$2,124	\$57,619	AY
			1.00	\$4,248	\$112,839	
<b>Watkins, David K</b>	Geosciences	Chairperson	0.60	\$2,638	\$68,211	FY
	Geosciences	Professor	0.40	\$1,758	\$43,137	FY
			1.00	\$4,396	\$111,348	
<b>Wedeman, Andrew H</b>	Political Science	Assoc Professor	1.00	\$1,626	\$69,054	AY
	A&S General	Director/Chair	0.00	\$0	\$1,200	AY
			1.00	\$1,626	\$70,254	
<b>Weidner, Theodore J</b>	FM&P Administration	Asst Vice Chancellor	1.00	\$6,525	\$142,225	FY
<b>Weiss, Wendy Ruth</b>	Textiles Clothing & Design	Professor	1.00	\$1,790	\$72,845	AY
<b>Weissinger, Ellen Marie</b>	Graduate Studies	Associate Dean	1.00	\$6,579	\$160,050	FY
<b>Weisz, Victoria P</b>	Ctr Children Family & the Law	Research Professor	1.00	\$3,704	\$87,895	FY
<b>Wentz, Timothy G</b>	Construction Management	Assoc Professor	1.00	\$2,402	\$82,467	AY
<b>West, Bradley J</b>	Management	Asst Professor	1.00	\$7,000	\$103,700	AY
<b>Whitbeck, Leslie B</b>	Sociology	Professor	1.00	\$5,000	\$135,000	AY
	Sociology	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$5,000	\$145,000	
<b>White, Darryl A</b>	School of Music	Assoc Professor	1.00	\$1,771	\$60,950	AY
<b>White, Laura M</b>	English	Assoc Professor	1.00	\$1,761	\$64,280	AY
<b>White, Marcia A</b>	Ofc of Dean of Undergraduate Studie	Adv/Career/Std Svcs Associate	0.38	\$530	\$13,430	FY
	Political Science	Coordinator	0.37	\$453	\$12,803	FY
			0.75	\$983	\$26,233	
<b>White, Russell C</b>	School of Music	Assoc Professor	1.00	\$1,573	\$66,123	AY
<b>White, Tyler G</b>	School of Music	Assoc Professor	1.00	\$1,832	\$62,860	AY
<b>Whitt, Hugh P</b>	Sociology	Professor	1.00	\$1,300	\$63,777	AY
<b>Wiebe, Sandra A</b>	Research	Director	1.00	\$2,511	\$69,461	FY
<b>Wiegand, Roger</b>	Mathematics	Professor	1.00	\$5,539	\$127,939	AY
	Mathematics	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$5,539	\$130,439	
<b>Wiegand, Sylvia</b>	Mathematics	Professor	1.00	\$2,000	\$97,221	AY
<b>Wiener, Richard L</b>	Psychology	Professor	1.00	\$5,160	\$132,411	AY
<b>Wilcox, Brian L</b>	Psychology	Professor	1.00	\$5,600	\$145,609	FY
	Ctr Children Family & the Law	Director	0.00	\$0	\$2,400	FY
			1.00	\$5,600	\$148,009	
<b>Wilhelmsen, Elizabeth C</b>	Modern Language & Literature	Assoc Professor	1.00	\$1,200	\$54,904	AY
<b>Wilkins, Gerald William</b>	University Health Center	Physician	1.00	\$5,305	\$132,760	FY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Willborn, Steven L</b>	College of Law	Dean	1.00	\$10,485	\$233,773	FY
	College of Law	College Professor	0.00	\$0	\$15,000	FY
			1.00	\$10,485	\$248,773	
<b>Williams Jr, James A</b>	Sociology	Professor	1.00	\$1,930	\$83,892	AY
<b>Williams, Robert E</b>	Industrial & Mgmt Syst Engineering	Assoc Professor	1.00	\$2,230	\$85,732	AY
<b>Williams, Sandra M</b>	Art & Art History	Assoc Professor	1.00	\$1,824	\$53,876	AY
<b>Willis, Mary S</b>	Anthropology and Geography	Assoc Professor	1.00	\$8,140	\$62,126	AY
<b>Willis-Esqueda, Cynthia</b>	Psychology	Assoc Professor	0.60	\$860	\$36,437	AY
	Ethnic Studies	Assoc Professor	0.40	\$573	\$24,288	AY
			1.00	\$1,433	\$60,725	
<b>Wilson, Brent M</b>	Mechanical Engineering	Research Assistant Professor	1.00	\$2,829	\$65,691	FY
<b>Wilson, Catherine Lee</b>	College of Law	Assoc Professor	1.00	\$2,884	\$99,015	AY
<b>Wilson, David E</b>	Academic Affairs	Assoc Vice Chancellor	1.00	\$5,050	\$108,115	FY
<b>Wilson, Kathleen M</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$3,330	\$69,942	AY
<b>Winkle, Kenneth John</b>	History	Chairperson	0.60	\$4,736	\$55,587	AY
	History	Professor	0.40	\$3,157	\$34,724	AY
	History	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$7,893	\$100,311	
<b>Winter, Thomas N</b>	Classics & Religious Studies	Assoc Professor	1.00	\$1,005	\$51,297	AY
<b>Wishart, David J</b>	Anthropology and Geography	Chairperson	0.60	\$1,919	\$53,375	AY
	Anthropology and Geography	Professor	0.40	\$1,279	\$33,252	AY
			1.00	\$3,198	\$86,627	
<b>Woldt, Wayne</b>	Biological Systems Engineering	Assoc Professor	0.25	\$656	\$22,512	FY
* <i>See also: IANR</i>						
<b>Wolfe, Judith A</b>	University Libraries	Asst Professor	1.00	\$1,615	\$47,694	FY
<b>Wood, Charles</b>	School of Biological Sciences	Professor	0.75	\$4,388	\$114,089	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
			0.75	\$4,388	\$129,089	
* <i>See also: IANR</i>						
<b>Wood, Simon A</b>	Classics & Religious Studies	Asst Professor	1.00	\$1,747	\$55,430	AY
<b>Woodward, Gordon S</b>	Mathematics	Professor	1.00	\$2,100	\$78,738	AY
<b>Woody, Robert H</b>	School of Music	Assoc Professor	1.00	\$5,204	\$61,535	AY
<b>Woollam, John A</b>	Electrical Engineering	Professor	0.25	\$4,769	\$44,528	AY
	Electrical Engineering	University Professor	0.00	\$0	\$15,000	AY
			0.25	\$4,769	\$59,528	
<b>Works, Robert G</b>	College of Law	Professor	1.00	\$4,309	\$147,943	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$4,309	\$162,943	
<b>Wright, Gregg F</b>	Ctr Children Family & the Law	Research Associate Professor	1.00	\$3,884	\$121,584	FY
<b>Wristen, Brenda G</b>	School of Music	Assoc Professor	1.00	\$5,914	\$54,708	AY
<b>Wu, Lin</b>	Mechanical Engineering	Asst Professor	1.00	\$1,456	\$74,252	AY
<b>Wunder, John R</b>	History	Professor	1.00	\$3,843	\$122,524	AY
<b>Wunder, Susan K</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$2,888	\$67,909	AY
<b>Xia, Yan</b>	Child, Youth & Family Studies	Assoc Professor	0.89	\$4,947	\$51,321	AY
* <i>See also: IANR</i>						
<b>Xu, Lisong</b>	Computer Science & Engineering	Asst Professor	1.00	\$3,490	\$83,908	AY
<b>Yakushko, Oksana F</b>	Educational Psychology	Asst Professor	1.00	\$1,971	\$59,642	AY
<b>Yamamoto, Catherine A</b>	TRIO Programs	Director	1.00	\$2,974	\$70,542	FY
<b>Yang, Jiashi</b>	Engineering Mechanics	Assoc Professor	1.00	\$710	\$71,417	AY
<b>Yang, Yaoqing</b>	Computer & Electronics Engineering	Asst Professor	1.00	\$2,415	\$71,415	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Yang, Yiqi</b>	Textiles Clothing & Design	Professor	0.50	\$3,468	\$49,866	AY
	Textiles Clothing & Design	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
* <i>See also: IANR</i>			0.50	\$3,468	\$52,366	
<b>Yardley, Owen K</b>	University Police	Chief Police Srvc	1.00	\$4,050	\$105,150	FY
<b>Yori, Connie S</b>	Athletics	Head Coach	1.00	\$8,150	\$193,386	FY
<b>Yuill, Grenville K</b>	Architectural Engineering	Professor	1.00	\$0	\$136,417	AY
<b>Zatechka, Douglas S</b>	Housing Administration	Director	1.00	\$6,789	\$130,219	FY
<b>Zeece, Pauline D</b>	Child, Youth & Family Studies	Professor	1.00	\$2,432	\$83,597	AY
<b>Zeleny, Michael J</b>	Research	Asst Vice Chancellor	1.00	\$6,057	\$127,191	FY
<b>Zellmer, Sandra B</b>	College of Law	Professor	1.00	\$5,701	\$119,738	AY
<b>Zempleni, Janos</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$2,896	\$42,313	AY
* <i>See also: IANR</i>						
<b>Zeng, Xiao Cheng</b>	Chemistry	Professor	1.00	\$7,320	\$112,154	AY
	Chemistry	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$7,320	\$127,154	
<b>Zera, Anthony James</b>	School of Biological Sciences	Professor	1.00	\$8,241	\$90,655	AY
	School of Biological Sciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	AY
			1.00	\$8,241	\$93,155	
<b>Zhang, Hong</b>	School of Biological Sciences	Research Assistant Professor	1.00	\$1,560	\$40,560	FY
<b>Zhang, Luwen</b>	School of Biological Sciences	Assoc Professor	1.00	\$5,688	\$62,189	AY
<b>Zhang, Shunpu</b>	Statistics	Assoc Professor	1.00	\$2,154	\$79,221	AY
<b>Zhang, Tian C</b>	Civil Engineering-Omaha	Professor	1.00	\$10,370	\$93,365	AY
<b>Zhang, Zhaoyan</b>	Mechanical Engineering	Asst Professor	1.00	\$2,107	\$72,338	AY
<b>Zlotnik, Vitaly A</b>	Geosciences	Professor	1.00	\$2,950	\$88,948	AY
<b>Zorn, Thomas S</b>	Finance	Professor	1.00	\$4,719	\$150,800	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,719	\$160,800	

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Abbott, Douglas A</b>	Child, Youth & Family Studies	Professor	0.25	\$625	\$24,452	FY
* <i>See also: UNL</i>						
<b>Adamchuk, Viacheslav I</b>	Biological Systems Engineering	Assoc Professor	1.00	\$7,432	\$77,498	FY
<b>Adams, Dennis M</b>	Nebraska Forest Service	Forester	1.00	\$2,398	\$82,336	FY
<b>Adams, Don C</b>	West Central Rsch & Ext Center	Director	0.75	\$5,250	\$110,250	FY
* <i>See also: NCTA</i>						
<b>Aiken, J David</b>	Agricultural Economics	Professor	1.00	\$2,362	\$102,868	FY
<b>Albrecht, Julie A</b>	Nutrition & Health Sciences	Assoc Professor	1.00	\$2,232	\$85,040	FY
<b>Alfano, James R</b>	Plant Pathology	Professor	1.00	\$12,684	\$119,276	FY
<b>Allison, Rachel F</b>	Nebraska Forest Service	Assistant Forester	1.00	\$1,234	\$50,582	FY
<b>Anderson, Bruce E</b>	Agronomy & Horticulture	Professor	1.00	\$3,117	\$100,533	FY
<b>Anderson, Douglas L</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$0	\$52,437	FY
<b>Anderson, Kathleen P</b>	Animal Science	Assoc Professor	1.00	\$2,180	\$84,974	FY
<b>Anderson, Verne A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,585	\$56,237	FY
<b>Arkebauer, Timothy J</b>	Agronomy & Horticulture	Professor	1.00	\$2,304	\$86,089	FY
<b>Armstrong, Jane L</b>	Northeast Rsch & Ext Center	Asst Exten Educator	0.80	\$2,099	\$43,993	FY
<b>Arrieta Montiel, Maria</b>	Plant Science Initiative	Research Assistant Professor	0.50	\$0	\$28,325	FY
* <i>See also: UNL</i>						
<b>Aufdenkamp, Brenda K</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,168	\$47,924	FY
<b>Awada, Tala N</b>	School of Natural Resources	Assoc Professor	1.00	\$5,814	\$63,958	AY
<b>Ayers, Jerry F</b>	Survey Division - School of Nat Res	Assoc Professor	0.75	\$1,280	\$52,478	AY
* <i>See also: UNL</i>						
<b>Azzam, Azzeddine M</b>	Agricultural Economics	Professor	1.00	\$8,944	\$145,102	FY
<b>Baenziger, P Stephen</b>	Agronomy & Horticulture	Professor	1.00	\$4,717	\$152,128	FY
	Agronomy & Horticulture	University Professor	0.00	\$0	\$15,000	FY
			1.00	\$4,717	\$167,128	
<b>Bailey, Cheryl P</b>	Biochemistry	Asst Professor	1.00	\$2,450	\$72,450	FY
<b>Banerjee, Ruma V</b>	Biochemistry	Professor	1.00	\$0	\$126,804	FY
	Biochemistry	University Professor	0.00	\$0	\$15,000	FY
			1.00	\$0	\$141,804	
<b>Baquet, Alan E</b>	Agricultural Economics	Department Head	0.70	\$3,434	\$117,917	FY
	Center for Applied Rural Innovation	Director	0.30	\$1,473	\$50,538	FY
			1.00	\$4,907	\$168,455	
<b>Barbuto Jr, John E</b>	Ag Leadership Educ & Comm	Assoc Professor	1.00	\$5,380	\$96,114	FY
<b>Barker, Bradley Scott</b>	4-H Youth Development	Asst Professor	1.00	\$3,950	\$68,200	FY
<b>Barletta, Raul G</b>	Vet & Biomedical Sciences	Professor	1.00	\$3,409	\$100,285	FY
<b>Barrett, Laverne A</b>	Ag Leadership Educ & Comm	Professor	1.00	\$2,719	\$105,280	FY
* <i>See also: UNL</i>						
<b>Barrow, Tadd M</b>	School of Natural Resources	Asst Exten Educator	1.00	\$1,228	\$50,380	FY
<b>Bartos, Lorene</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,181	\$50,400	FY
<b>Barycki, Joseph J</b>	Biochemistry	Asst Professor	1.00	\$5,834	\$73,996	FY
<b>Bashford, Gregory R</b>	Biological Systems Engineering	Asst Professor	1.00	\$2,790	\$95,672	AY
<b>Bateman, Arnold J</b>	Office of Vice Pres/Vice Chancellor	Director	0.50	\$2,750	\$61,273	FY
* <i>See also: UNL</i>						
<b>Bauer, Dennis E</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$5,561	\$103,612	FY
<b>Baxendale, Frederick P</b>	Entomology	Professor	1.00	\$4,729	\$115,131	FY
<b>Bearnes, Kim J</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,188	\$45,197	FY
<b>Becker, Donald F</b>	Biochemistry	Assoc Professor	1.00	\$3,442	\$89,486	FY
<b>Been, Kent D</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$5,704	\$57,554	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Beermann, Donald H</b>	Animal Science	Department Head	0.60	\$1,905	\$97,191	FY
	Animal Science	Professor	0.40	\$1,072	\$54,707	FY
			1.00	\$2,977	\$151,898	
<b>Behnken, Tracy J</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	0.50	\$650	\$25,663	FY
<b>Behrends, Donnia E</b>	Nutrition & Health Sciences	Asst Exten Educator	1.00	\$1,424	\$37,024	FY
<b>Bell, Lloyd C</b>	Ag Leadership Educ & Comm	Professor	1.00	\$14,186	\$97,193	FY
<b>Benson, Andrew K</b>	Food Science & Technology	Professor	1.00	\$12,795	\$105,089	AY
<b>Berg, Eric J</b>	Nebraska Forest Service	Assistant Forester	1.00	\$1,803	\$62,703	FY
<b>Berger, Aaron L</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,911	\$42,432	FY
<b>Bergman, Gary C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,391	\$80,789	FY
<b>Bernards, Mark L</b>	Agronomy & Horticulture	Asst Professor	1.00	\$2,032	\$68,658	FY
<b>Bilder, Christopher R</b>	Statistics	Assoc Professor	0.45	\$1,363	\$34,445	AY
* See also: UNL						
<b>Billesbach, David</b>	Biological Systems Engineering	Research Assistant Professor	1.00	\$0	\$59,615	FY
<b>Birnstihl, Elizabeth A</b>	Cooperative Ext Division	Associate Dean	0.95	\$7,443	\$142,775	FY
* See also: UNL						
<b>Bischoff, Richard J</b>	Child, Youth & Family Studies	Assoc Professor	0.25	\$859	\$20,972	FY
* See also: UNL						
<b>Blankenship, Erin E</b>	Statistics	Assoc Professor	1.00	\$6,325	\$84,404	FY
<b>Blezek, Allen G</b>	Nebraska Lead Program	Director	1.00	\$0	\$143,765	FY
<b>Boeckner, Linda S</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$7,686	\$123,975	FY
<b>Booker, William L</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,321	\$48,857	FY
<b>Bosch, Kathy R</b>	Panhandle Rsch & Ext Center	Asst Professor	1.00	\$0	\$65,211	FY
<b>Bosshamer, Brian K</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,261	\$55,614	FY
<b>Brady, Scott E</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,990	\$75,677	FY
<b>Brand, Gail L</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$3,372	\$61,385	FY
<b>Brandle, James R</b>	School of Natural Resources	Professor	1.00	\$6,616	\$110,682	FY
<b>Brewer, Gary J</b>	Entomology	Department Head	0.60	\$4,321	\$100,321	FY
	Entomology	Professor	0.40	\$2,430	\$56,430	FY
			1.00	\$6,751	\$156,751	
<b>Brink, Dennis R</b>	Animal Science	Professor	1.00	\$5,361	\$126,771	FY
<b>Brison, Cindy M</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,455	\$49,150	FY
<b>Brodersen, Bruce W</b>	Vet & Biomedical Sciences	Research Associate Professor	1.00	\$4,364	\$91,875	FY
<b>Brown, Susan E</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,476	\$96,471	FY
<b>Browning, Sarah J</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,327	\$43,793	FY
<b>Bullerman, Lloyd B</b>	Food Science & Technology	Professor	1.00	\$2,655	\$129,092	FY
<b>Burbach, Mark E</b>	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,701	\$58,397	FY
<b>Burkey, Thomas E</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$2,987	\$69,987	FY
<b>Burkhart-Kriesel, Cheryl A</b>	Panhandle Rsch & Ext Center	Ext Assoc Professor	1.00	\$8,195	\$80,808	FY
<b>Burr, Charles A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,821	\$80,908	FY
<b>Burson, Dennis E</b>	Animal Science	Professor	1.00	\$3,929	\$102,306	FY
<b>Burson, Maureen H</b>	Southeast Rsch & Ext Center	Extension Educator	0.80	\$1,805	\$60,985	FY
<b>Calkins, Chris R</b>	Animal Science	Professor	1.00	\$4,270	\$104,238	AY
	Animal Science	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$4,270	\$114,238	
<b>Carlson, Marvin P</b>	Survey Division - School of Nat Res	Professor	1.00	\$2,717	\$111,403	FY
<b>Carr, Timothy P</b>	Nutrition & Health Sciences	Professor	0.50	\$5,612	\$46,895	FY
* See also: UNL						
<b>Carter, David O</b>	Entomology	Asst Professor	1.00	\$0	\$68,000	FY

**University of Nebraska - IANR**  
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**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Cassman, Kenneth G</b>	Agronomy & Horticulture	Professor	0.50	\$3,202	\$74,356	FY
	Center for Energy Sciences Research	Director	0.50	\$3,202	\$74,355	FY
	Center for Energy Sciences Research	College Professor	0.00	\$0	\$15,000	FY
			1.00	\$6,404	\$163,711	
<b>Chen, Xun-Hong</b>	School of Natural Resources	Professor	1.00	\$4,880	\$100,886	FY
<b>Chollet, Raymond</b>	Biochemistry	Professor	1.00	\$0	\$152,245	FY
	Biochemistry	University Professor	0.00	\$0	\$10,000	FY
* <i>See also: UNL</i>			1.00	\$0	\$162,245	
<b>Churchill, Susan Lynn</b>	Child, Youth & Family Studies	Assoc Professor	0.24	\$386	\$13,811	AY
* <i>See also: UNL</i>						
<b>Clemente, Thomas E</b>	Agronomy & Horticulture	Assoc Professor	0.51	\$2,011	\$57,879	FY
* <i>See also: UNL</i>						
<b>Comfort, Steven</b>	School of Natural Resources	Professor	1.00	\$4,443	\$104,927	FY
<b>Conley, Dennis M</b>	Agricultural Economics	Professor	1.00	\$3,075	\$105,589	FY
	Agricultural Economics	Distinguished Professor	0.00	\$0	\$12,500	FY
			1.00	\$3,075	\$118,089	
<b>Cook, Kimberly K</b>	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$1,080	\$41,080	FY
<b>Corr, Alan J</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,866	\$76,522	FY
<b>Cotton, Dan C</b>	e-Extension	Director	1.00	\$7,204	\$151,284	FY
<b>Cotton, Scott E</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,573	\$58,182	FY
<b>Crandall, Leslie</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,381	\$80,696	FY
<b>Crews, Patricia C</b>	Textiles Clothing & Design	Professor	0.25	\$2,568	\$36,946	FY
* <i>See also: UNL</i>						
<b>Cunningham, Gary L</b>	Agricultural Rsch Division	Dean	1.00	\$9,056	\$214,877	FY
<b>Cupp, Andrea S</b>	Animal Science	Assoc Professor	1.00	\$3,168	\$88,208	FY
<b>Cuppett, Susan L</b>	Food Science & Technology	Professor	1.00	\$4,122	\$108,198	FY
<b>Dalla, Rochelle L</b>	Child, Youth & Family Studies	Assoc Professor	0.38	\$2,291	\$33,419	FY
* <i>See also: UNL</i>						
<b>Dam, Karna J</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,056	\$45,056	FY
<b>Danielson, Stephen D</b>	Entomology	Assoc Professor	1.00	\$2,142	\$76,004	FY
<b>Das, Subash C</b>	Vet & Biomedical Sciences	Research Assistant Professor	1.00	\$1,520	\$47,870	FY
<b>De Guzman, Maria R</b>	Child Youth & Family Studies	Asst Professor	1.00	\$2,440	\$70,223	FY
<b>DeBoer, Karen L</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$2,016	\$74,577	FY
<b>DeFrain, John D</b>	Child Youth & Family Studies	Professor	1.00	\$5,158	\$104,830	FY
<b>DeWald, Scott J</b>	Nebraska Forest Service	Associate Forester	1.00	\$1,438	\$58,947	FY
<b>Dewey, Kenneth F</b>	School of Natural Resources	Professor	0.25	\$588	\$20,184	AY
* <i>See also: UNL</i>						
<b>Dickey, Elbert C</b>	Cooperative Ext Division	Dean	1.00	\$8,199	\$194,550	FY
<b>Dobermann, Achim R</b>	Agronomy & Horticulture	Professor	1.00	\$3,384	\$109,133	FY
<b>Dorn, Thomas W</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,030	\$82,102	FY
<b>Doster, Alan R</b>	Vet & Biomedical Sciences	Professor	1.00	\$4,532	\$141,045	FY
<b>Drijber, Rhae A</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$5,031	\$87,968	FY
<b>Driskell, Judy A</b>	Nutrition & Health Sciences	Professor	0.50	\$1,147	\$47,043	AY
* <i>See also: UNL</i>						
<b>Drudik, Thomas J</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,813	\$77,353	FY
<b>Dubois, Myrna M</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,767	\$67,199	FY
<b>Duhamel, Gerald E</b>	Vet & Biomedical Sciences	Professor	1.00	\$3,848	\$119,720	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Duncan, Daniel J</b>	Agricultural Rsch & Dev Center	Director	0.75	\$4,651	\$89,213	FY
	Agricultural Rsch Division	Assistant Director	0.25	\$1,550	\$29,737	FY
			1.00	\$6,201	\$118,950	
<b>Dunigan, David D</b>	Plant Pathology	Research Assistant Professor	1.00	\$2,226	\$56,415	FY
<b>Dutcher, Allen L</b>	Survey Division - School of Nat Res	Assoc Geoscientist	1.00	\$4,300	\$56,300	FY
<b>Dweikat, Ismail M</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$3,318	\$79,318	FY
<b>Edwards, Carolyn Pope</b>	Psychology	Professor	0.25	\$1,571	\$34,147	FY
* See also: UNL						
<b>Eirich, Robert L</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,125	\$41,625	FY
<b>Eisenhauer, Dean E</b>	Biological Systems Engineering	Professor	1.00	\$4,700	\$123,115	FY
<b>Ellis, Jason D</b>	Ag Leadership Educ & Comm	Asst Professor	1.00	\$6,300	\$71,300	FY
<b>Ellis, Marion D</b>	Entomology	Professor	1.00	\$13,827	\$95,651	FY
<b>Elthon, Thomas E</b>	Agronomy & Horticulture	Assoc Professor	0.08	\$188	\$5,558	AY
* See also: UNL						
<b>Emal, James G</b>	Comm Information Technology	Professor	0.30	\$898	\$30,832	FY
	Information Services	Professor	0.20	\$599	\$20,555	FY
			0.50	\$1,497	\$51,387	
<b>Erickson, Galen E</b>	Animal Science	Assoc Professor	1.00	\$4,557	\$83,233	FY
<b>Eskridge, Kent M</b>	Statistics	Professor	1.00	\$4,469	\$104,980	FY
<b>Etling, Arlen W</b>	College of Ag Sci & Nat Res	Professor	1.00	\$4,338	\$109,075	FY
<b>Fairchild, Patricia J</b>	4-H Youth Development	Assoc Professor	1.00	\$2,685	\$92,206	FY
<b>Fech, John C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,039	\$72,837	FY
<b>Feehan, Kelly A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$8,817	\$60,973	FY
<b>Fenton, Ann M</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,361	\$61,063	FY
<b>Ferguson, Richard B</b>	Agronomy & Horticulture	Professor	1.00	\$2,220	\$94,708	FY
<b>Fernando, M Rohan</b>	Vet & Biomedical Sciences	Research Assistant Professor	1.00	\$1,413	\$44,488	FY
<b>Ferraro, Dennis M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,892	\$62,940	FY
<b>Fitzgerald, Jay B</b>	Agronomy & Horticulture	Professor	1.00	\$2,095	\$89,401	FY
<b>Flores, Rolando A</b>	Food Science & Technology	Department Head	0.43	\$3,919	\$72,719	FY
	Food Science & Technology	Professor	0.40	\$3,080	\$57,080	FY
	Food Processing Center	Director	0.17	\$1,551	\$28,751	FY
			1.00	\$8,550	\$158,550	
<b>Fomenko, Dmitri</b>	Biochemistry	Research Assistant Professor	1.00	\$2,157	\$44,366	FY
<b>Foster, John E</b>	Entomology	Professor	1.00	\$4,100	\$134,218	FY
<b>Fox, Marilyn S</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,709	\$98,092	FY
<b>Francis, Charles A</b>	Agronomy & Horticulture	Professor	1.00	\$3,724	\$125,776	FY
<b>Francis, Connie M</b>	West Central Rsch & Ext Center	Extension Educator	0.60	\$2,442	\$52,241	FY
<b>Franti, Thomas G</b>	Biological Systems Engineering	Assoc Professor	1.00	\$1,860	\$86,573	FY
<b>Frecks, Nancy G</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,403	\$48,170	FY
<b>Freeman, Patricia W</b>	Survey Division - School of Nat Res	Professor	1.00	\$2,297	\$94,182	FY
<b>Friesen, Jeanette L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,794	\$76,798	FY
<b>Fritz, Susan M</b>	College of Ag Sci & Nat Res	Associate Dean	0.50	\$3,471	\$64,363	FY
	Office of Vice Pres/Vice Chancellor	Assoc Vice Chancellor	0.50	\$4,373	\$81,094	FY
			1.00	\$7,844	\$145,457	
<b>Fromm, Michael E</b>	Agronomy & Horticulture	Professor	0.62	\$5,547	\$128,802	AY
* See also: UNL						
<b>Fulginiti, Lilyan E</b>	Agricultural Economics	Professor	1.00	\$2,568	\$109,556	AY
<b>Funston, Richard N</b>	West Central Rsch & Ext Center	Assoc Professor	1.00	\$9,042	\$88,385	FY
<b>Garcia, Ricardo L</b>	Cooperative Ext Division	Professor	0.25	\$380	\$25,257	FY
* See also: UNL						

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Gaussoin, Roch E</b>	Agronomy & Horticulture	Professor	1.00	\$3,355	\$113,351	FY
<b>Gemar, Teresa M</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$0	\$54,275	FY
<b>Giannakas, Konstantinos</b>	Agricultural Economics	Professor	1.00	\$3,152	\$101,647	AY
<b>Giesler, Loren J</b>	Plant Pathology	Assoc Professor	1.00	\$3,487	\$81,989	FY
<b>Gitelson, Anatoly A</b>	School of Natural Resources	Professor	0.75	\$7,716	\$89,919	FY
* <i>See also: UNL</i>						
<b>Gladyshev, Vadim N</b>	Biochemistry	Professor	1.00	\$9,480	\$167,480	FY
* <i>See also: UNL</i>						
<b>Glewen, Keith L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,615	\$99,179	FY
<b>Goeke, James W</b>	Survey Division - School of Nat Res	Professor	1.00	\$3,055	\$104,872	FY
<b>Goertz, Jessye A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,542	\$64,424	FY
<b>Goffena, Jamie M</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,275	\$50,554	FY
<b>Gompert, Terry L</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$4,276	\$103,537	FY
<b>Goodman, Richard E</b>	Food Science & Technology	Research Professor	1.00	\$2,654	\$105,209	FY
<b>Gosselin, David C</b>	School of Natural Resources	Professor	0.50	\$3,858	\$53,170	FY
	School of Natural Resources	Associate Director	0.50	\$4,243	\$58,484	FY
			1.00	\$8,101	\$111,654	
<b>Graef, George L</b>	Agronomy & Horticulture	Professor	1.00	\$6,104	\$103,118	FY
<b>Greve, Vickie L</b>	Northeast Rsch & Ext Center	Ext Professor	1.00	\$3,112	\$83,479	FY
<b>Griffin, Dicky Dee</b>	Vet & Biomedical Sciences	Professor	1.00	\$6,476	\$122,727	FY
<b>Gustafson, William A</b>	Agronomy & Horticulture	Professor	0.50	\$1,232	\$46,049	AY
<b>Guzman, Jacqueline M</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$3,350	\$74,368	FY
<b>Hall, Anita M</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,810	\$64,992	FY
<b>Hamouz, Fayrene L</b>	Nutrition & Health Sciences	Assoc Professor	0.25	\$705	\$24,198	FY
* <i>See also: UNL</i>						
<b>Hancock, Connie K</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$5,641	\$82,303	FY
<b>Hanna, Janet S</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,565	\$71,173	FY
<b>Hanna, Milford A</b>	Biological Systems Engineering	Professor	0.75	\$5,113	\$113,573	FY
	Industrial Ag Products Center	Director/Chair	0.25	\$1,890	\$41,997	FY
	Biological Systems Engineering	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$7,003	\$165,570	
<b>Hansen, Susan A</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,460	\$53,624	FY
<b>Hanson, Paul</b>	Survey Division - School of Nat Res	Asst Professor	1.00	\$1,741	\$71,373	FY
<b>Hanson, Ronald J</b>	Agricultural Economics	Professor	1.00	\$3,930	\$126,811	FY
	Agricultural Economics	College Professor	0.00	\$0	\$10,000	FY
* <i>See also: UNL</i>			1.00	\$3,930	\$136,811	
<b>Hardin, David K</b>	Vet & Biomedical Sciences	Department Head	0.60	\$5,814	\$107,814	FY
	College of Ag Sci & Nat Res	Associate Dean	0.40	\$3,876	\$71,876	FY
			1.00	\$9,690	\$179,690	
<b>Harrell, Mark O</b>	Nebraska Forest Service	Forester	1.00	\$2,739	\$94,046	FY
<b>Harris, Steven D</b>	Plant Pathology	Assoc Professor	1.00	\$3,973	\$97,809	FY
<b>Hart, Jeffrey G</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,483	\$54,928	FY
<b>Hartung, Stephen L</b>	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,317	\$54,010	FY
<b>Harveson, Robert M</b>	Panhandle Rsch & Ext Center	Assoc Professor	1.00	\$3,622	\$80,705	FY
<b>Harvey, F Edwin</b>	School of Natural Resources	Assoc Professor	1.00	\$3,825	\$93,825	FY
<b>Hay, DeLynn</b>	Cooperative Ext Division	Program Leader	1.00	\$6,452	\$126,033	FY
<b>Hay, Paul C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,081	\$94,700	FY
<b>Hayes, Michael J</b>	School of Natural Resources	Research Associate Professor	1.00	\$2,101	\$72,073	FY
<b>Heidzig-Kraeger, Sarah L</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,431	\$37,229	FY
<b>Hein, Gary L</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$4,598	\$102,432	FY



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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Hejny, Terence A</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,865	\$77,353	FY
<b>Hemsath, Delroy L</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,283	\$48,809	FY
<b>Heng-Moss, Tiffany M</b>	Entomology	Assoc Professor	1.00	\$6,245	\$89,248	FY
<b>Henneman, Alice C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,204	\$86,683	FY
<b>Hergert, Gary W</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$6,594	\$121,316	FY
<b>Hibberd, Charles A</b>	Panhandle Rsch & Ext Center	Director/Chair	0.60	\$4,480	\$94,080	FY
	Panhandle Rsch & Ext Center	Professor	0.40	\$2,520	\$52,920	FY
			1.00	\$7,000	\$147,000	
<b>Higley, Leon G</b>	Entomology	Professor	1.00	\$3,733	\$122,252	FY
<b>Hinrichs, Kayla M</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$2,132	\$41,486	FY
<b>Hoagland, Kyle D</b>	School of Natural Resources	Professor	0.50	\$2,762	\$62,815	FY
	Water Center	Director/Chair	0.50	\$3,311	\$75,281	FY
			1.00	\$6,073	\$138,096	
<b>Hoback, William W</b>	Entomology	Professor	0.25	\$1,508	\$19,401	FY
* See also: UNK						
<b>Hodges, Laurie</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$2,153	\$80,447	FY
<b>Holland, Mary Ann</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,333	\$45,054	FY
<b>Hollist, Cody S</b>	Child, Youth & Family Studies	Asst Professor	0.25	\$390	\$14,328	AY
* See also: UNL						
<b>Holman, Thomas L</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$3,969	\$88,153	FY
<b>Holz, Aris A</b>	School of Natural Resources	Research Assistant Professor	1.00	\$1,331	\$54,579	FY
<b>Holz, John C</b>	School of Natural Resources	Research Assistant Professor	1.00	\$1,711	\$70,151	FY
<b>Horst, Garald L</b>	Agronomy & Horticulture	Professor	1.00	\$2,698	\$115,132	FY
<b>Howard, Larry F</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$4,110	\$80,874	FY
<b>Hoy, Roger M</b>	Biological Systems Engineering	Professor	1.00	\$3,000	\$105,500	FY
<b>Hruskoci, James D</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,085	\$70,346	FY
<b>Hu, Qi S</b>	School of Natural Resources	Assoc Professor	0.75	\$5,520	\$64,510	FY
* See also: UNL						
<b>Hubbard, Kenneth G</b>	School of Natural Resources	Professor	1.00	\$5,363	\$117,496	FY
<b>Huddleston-Casas, Catherine A</b>	Child, Youth & Family Studies	Asst Professor	0.25	\$350	\$13,037	AY
* See also: UNL						
<b>Hunt, Thomas E</b>	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$3,978	\$78,064	FY
<b>Husmann, Dann E</b>	College of Ag Sci & Nat Res	Associate Dean	0.50	\$2,565	\$53,861	FY
	Ag Leadership Educ & Comm	Professor	0.50	\$2,335	\$48,969	FY
			1.00	\$4,900	\$102,830	
<b>Hutkins, Robert W</b>	Food Science & Technology	Professor	1.00	\$3,972	\$109,726	FY
	Food Science & Technology	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$3,972	\$119,726	
<b>Hygnstrom, Scott E</b>	School of Natural Resources	Professor	1.00	\$4,390	\$105,488	FY
<b>Irmak, Ayse</b>	Biological Systems Engineering	Research Assistant Professor	1.00	\$1,550	\$54,280	FY
<b>Irmak, Suat</b>	Biological Systems Engineering	Asst Professor	1.00	\$6,880	\$85,670	FY
<b>Jackson, David S</b>	Food Science & Technology	Professor	1.00	\$5,942	\$107,168	FY
<b>Jackson, Tamra A</b>	Plant Pathology	Asst Professor	1.00	\$4,689	\$72,291	FY
<b>James, Michael F</b>	Textiles Clothing & Design	Chairperson	0.20	\$1,403	\$26,917	FY
* See also: UNL						
<b>Janssen, Donald E</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,871	\$73,829	FY
<b>Jenkins, Jay D</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,741	\$64,422	FY
<b>Joekel, Robert M</b>	Survey Division - School of Nat Res	Assoc Professor	1.00	\$4,331	\$82,030	FY
<b>Johnson, Bruce B</b>	Agricultural Economics	Professor	1.00	\$3,173	\$102,320	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Johnson, Julie M</b>	Child, Youth & Family Studies	Chairperson	0.23	\$1,253	\$31,088	FY
* <i>See also: UNL</i>						
<b>Johnson, Rodger K</b>	Animal Science	Professor	1.00	\$4,735	\$148,135	FY
	Animal Science	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$4,735	\$158,135	
<b>Johnson, Ron J</b>	School of Natural Resources	Professor	1.00	\$3,007	\$103,256	FY
<b>Johnston, Bethany M</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,082	\$38,095	FY
<b>Johnston, Catherine E</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$3,509	\$77,921	FY
<b>Jones, Clinton J</b>	Vet & Biomedical Sciences	Professor	1.00	\$7,086	\$136,300	AY
* <i>See also: UNL</i>						
<b>Jones, David D</b>	Biological Systems Engineering	Professor	1.00	\$3,700	\$109,728	FY
<b>Jones, Georgia</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$3,659	\$36,744	FY
* <i>See also: UNL</i>						
<b>Jones, Jessica G</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$859	\$36,656	FY
<b>Jones, Steven J</b>	Animal Science	Professor	1.00	\$3,915	\$101,931	FY
<b>Jose, H Douglas</b>	Agricultural Economics	Professor	1.00	\$2,251	\$96,055	FY
<b>Josiah, Scott J</b>	Nebraska Forest Service	Director	1.00	\$5,501	\$115,533	FY
<b>Kachman, Stephen D</b>	Statistics	Professor	1.00	\$4,716	\$96,760	FY
<b>Kahl, Dennis L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,873	\$95,545	FY
<b>Kamble, Shripat T</b>	Entomology	Ext Professor	1.00	\$4,652	\$81,905	AY
<b>Kammermann, John R</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$0	\$90,000	FY
<b>Kang, Ming</b>	Plant Pathology	Research Assistant Professor	1.00	\$650	\$34,136	FY
<b>Karloff, Steve L</b>	Nebraska Forest Service	Associate Forester	1.00	\$1,191	\$48,824	FY
<b>Kaslon, Lisa C</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$2,518	\$48,518	FY
<b>Kelling, Clayton L</b>	Vet & Biomedical Sciences	Professor	1.00	\$3,869	\$120,426	FY
<b>Keown, Jeffrey F</b>	Animal Science	Professor	1.00	\$3,966	\$115,706	FY
<b>King, James W</b>	Ag Leadership Educ & Comm	Assoc Professor	1.00	\$1,727	\$70,814	FY
<b>Klein, Robert N</b>	West Central Rsch & Ext Center	Ext Professor	1.00	\$6,503	\$114,276	FY
<b>Klopfenstein, Terry J</b>	Animal Science	Professor	0.70	\$5,010	\$119,587	FY
<b>Knezevic, Stevan</b>	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$0	\$73,480	FY
<b>Knutson, Cody L</b>	School of Natural Resources	Research Assistant Professor	1.00	\$1,500	\$61,500	FY
<b>Kocher, Michael F</b>	Biological Systems Engineering	Assoc Professor	1.00	\$2,015	\$86,029	FY
<b>Koelsch, Richard K</b>	Biological Systems Engineering	Assoc Professor	0.70	\$4,650	\$79,603	FY
	Animal Science	Assoc Professor	0.30	\$1,995	\$34,123	FY
			1.00	\$6,645	\$113,726	
<b>Kononoff, Paul J</b>	Animal Science	Asst Professor	1.00	\$2,656	\$73,970	FY
<b>Kostelnik, Marjorie J</b>	College of Education & Human Sci	Dean	0.13	\$1,151	\$24,160	FY
	Agricultural Rsch Division	Associate Director	0.12	\$1,063	\$22,305	FY
* <i>See also: UNL</i>			0.25	\$2,214	\$46,465	
<b>Koszewski, Wanda M</b>	Nutrition & Health Sciences	Ext Assoc Professor	0.59	\$3,476	\$52,657	AY
* <i>See also: UNL</i>						
<b>Kranz, William L</b>	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$2,384	\$68,587	FY
<b>Krumbach, Eileen M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,982	\$66,909	FY
<b>Kuenning, Deborah L</b>	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$2,075	\$42,075	FY
<b>Kulm, Ralph D</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,174	\$79,768	FY
<b>Kuzila, Mark S</b>	School of Natural Resources	Director	0.80	\$5,171	\$120,052	FY
	School of Natural Resources	Professor	0.20	\$1,014	\$23,554	FY
			1.00	\$6,185	\$143,606	
<b>Lackey, Susan O</b>	Survey Division - School of Nat Res	Geoscientist	1.00	\$1,685	\$69,080	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Lagrimini, Mark</b>	Agronomy & Horticulture	Department Head	0.60	\$2,984	\$102,488	FY
	Agronomy & Horticulture	Professor	0.40	\$1,680	\$57,651	FY
			1.00	\$4,664	\$160,139	
<b>Larvick, Carol J</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,661	\$59,530	FY
<b>Lee, Donald J</b>	Agronomy & Horticulture	Professor	1.00	\$6,173	\$105,329	FY
<b>Lee, Jaekwon</b>	Biochemistry	Asst Professor	1.00	\$1,754	\$71,902	FY
<b>Lee, Ji-Young</b>	Nutrition & Health Sciences	Asst Professor	1.00	\$1,700	\$58,350	AY
<b>Lesoing, Gary W</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$2,001	\$50,408	FY
<b>Levey, Brooke</b>	4-H Youth Development	Asst Exten Educator	0.50	\$995	\$20,479	FY
<b>Levis, Donald G</b>	Northeast Rsch & Ext Center	Professor	1.00	\$5,751	\$120,751	FY
<b>Lewis, Nancy M</b>	Nutrition & Health Sciences	Professor	0.44	\$1,099	\$37,749	FY
* <i>See also: UNL</i>						
<b>Lienemann, Duane A</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,168	\$71,914	FY
<b>Lin, Xiaomao</b>	School of Natural Resources	Research Assistant Professor	1.00	\$1,637	\$67,126	FY
<b>Lindgren, Dale T</b>	West Central Rsch & Ext Center	Professor	1.00	\$4,659	\$100,845	FY
<b>Lindquist, John L</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$4,289	\$79,526	FY
<b>Locklear, James H</b>	Nebraska Statewide Arboretum	Director	1.00	\$3,845	\$91,237	FY
<b>Lodes, Richard J</b>	Nebraska Forest Service	Forester	1.00	\$1,831	\$62,876	FY
<b>Lodl, Kathleen A</b>	4-H Youth Development	Professor	1.00	\$5,800	\$111,344	FY
<b>Lou, Marjorie F</b>	Vet & Biomedical Sciences	Professor	1.00	\$8,874	\$154,815	FY
* <i>See also: UNL</i>						
<b>Lovett, William R</b>	Nebraska Forest Service	Forester	1.00	\$1,329	\$67,782	FY
<b>Lubben, Bradley D</b>	Agricultural Economics	Asst Professor	1.00	\$1,957	\$85,235	FY
<b>Lynne, Gary D</b>	Agricultural Economics	Professor	1.00	\$4,156	\$134,039	FY
<b>Lyon, Drew J</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$3,756	\$99,096	FY
<b>Mackenzie, Sally</b>	NRI Center of Biotechnology	Professor	0.60	\$2,752	\$71,554	AY
	Agronomy & Horticulture	Distinguished Professor	0.00	\$0	\$10,000	AY
* <i>See also: UNL</i>			0.60	\$2,752	\$81,554	
<b>Mader, Terry L</b>	Northeast Rsch & Ext Center	Professor	1.00	\$5,960	\$112,626	FY
<b>Mahar, Carla J</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$3,099	\$68,819	FY
<b>Mamo, Martha</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$5,363	\$82,818	FY
<b>Mandigo, Roger W</b>	Animal Science	Professor	1.00	\$3,846	\$151,777	FY
<b>Manning, Leanne M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,729	\$58,419	FY
<b>Mark, Darrell R</b>	Agricultural Economics	Asst Professor	1.00	\$6,761	\$92,033	FY
<b>Markwell, John P</b>	College of Ag Sci & Nat Res	Associate Dean	0.50	\$2,558	\$62,755	FY
* <i>See also: UNL</i>						
<b>Martin, Derrel L</b>	Biological Systems Engineering	Professor	1.00	\$7,460	\$129,701	FY
<b>Marx, David B</b>	Statistics	Professor	1.00	\$4,301	\$136,630	FY
<b>Mason, Stephen C</b>	Agronomy & Horticulture	Professor	1.00	\$3,558	\$114,729	FY
<b>Massengale, Martin A</b>	Agronomy & Horticulture	Professor	0.50	\$4,006	\$84,128	FY
	Grassland Studies Center	Director	0.50	\$4,007	\$84,129	FY
	Agronomy & Horticulture	Un Foundation Professor	0.00	\$0	\$10,000	FY
			1.00	\$8,013	\$178,257	
<b>Mayo, Z B</b>	Agricultural Rsch Division	Associate Dean	1.00	\$8,705	\$166,981	FY
<b>McCallister, Dennis L</b>	Agronomy & Horticulture	Professor	1.00	\$2,548	\$95,212	FY
<b>McNulty, Carol J</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,444	\$48,801	FY
<b>McVey, David S</b>	ISU/UNL Coop Vet Med Education Prog	Professor	1.00	\$13,020	\$111,020	FY
<b>Meduna, Robert J</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,718	\$74,261	FY
<b>Meinke, Lance J</b>	Entomology	Professor	1.00	\$4,073	\$101,669	FY
<b>Melvin, Steven R</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,256	\$62,115	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Merchant, James W</b>	Survey Division - School of Nat Res	Professor	1.00	\$2,894	\$118,687	FY
<b>Meyer, George E</b>	Biological Systems Engineering	Professor	1.00	\$2,583	\$110,323	FY
<b>Miller, Phillip S</b>	Animal Science	Professor	1.00	\$6,549	\$93,438	FY
<b>Miner, Jess L</b>	Animal Science	Assoc Professor	1.00	\$2,070	\$80,896	FY
<b>Mitra, Amitava</b>	Plant Pathology	Assoc Professor	1.00	\$1,409	\$71,859	AY
<b>Moeller, Alan R</b>	IANR Finance & Personnel Office	Asst Vice Chancellor	1.00	\$8,409	\$155,927	FY
<b>Moxley, Rodney A</b>	Vet & Biomedical Sciences	Professor	1.00	\$6,707	\$138,491	FY
<b>Mues, Noel L</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,453	\$68,690	FY
<b>Murray, Jeanne C</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,317	\$46,393	FY
<b>Mutunayagam, N Brito</b>	Cooperative Ext Division	Professor	0.25	\$943	\$32,370	FY
* <i>See also: UNL</i>						
<b>Namuth, Deana M</b>	Agronomy & Horticulture	Ext Assoc Professor	1.00	\$7,473	\$74,423	FY
<b>Narumalani, Sunil G</b>	School of Natural Resources	Professor	0.40	\$3,951	\$36,879	AY
* <i>See also: UNL</i>						
<b>Nelson, Mary E</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,312	\$55,975	FY
<b>Ness, Richard L</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,275	\$48,517	FY
<b>Nickerson, H Doak</b>	Nebraska Forest Service	Forester	1.00	\$3,396	\$70,897	FY
<b>Nielsen, Merlyn K</b>	Animal Science	Professor	1.00	\$3,880	\$119,030	FY
	Animal Science	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$3,880	\$129,030	
<b>Nielsen, Sharon R</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,855	\$74,217	FY
<b>Niemann, Keith F</b>	Cooperative Ext Division	Director	1.00	\$5,005	\$105,123	FY
<b>Niemeyer, Shirley M</b>	Textile Clothing & Design	Professor	1.00	\$2,128	\$91,711	FY
<b>Niemeyer, Steven W</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,246	\$47,405	FY
<b>Nisley, Andrea S</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,845	\$81,723	FY
<b>Nixon, Jennifer S</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,422	\$52,596	FY
<b>Nold, Rosemarie A</b>	Animal Science	Assoc Professor	1.00	\$4,438	\$89,288	FY
<b>Nygren, Aaron J</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$970	\$36,915	FY
<b>Ogg, Barbara P</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$8,695	\$61,497	FY
<b>Ogg, Clyde L</b>	Agronomy & Horticulture	Asst Exten Educator	1.00	\$1,651	\$51,695	FY
<b>Osorio, Fernando A</b>	Vet & Biomedical Sciences	Professor	1.00	\$4,180	\$130,071	FY
<b>Owens, John C</b>	Office of Vice Pres/Vice Chancellor	Vice Chancellor	1.00	\$10,200	\$235,481	FY
	Office of Vice Pres/Vice Chancellor	Distinguished Professor	0.00	\$0	\$15,000	FY
			1.00	\$10,200	\$250,481	
<b>Paparozzi, Ellen T</b>	Agronomy & Horticulture	Professor	1.00	\$2,754	\$102,860	FY
<b>Parkhurst, Anne M</b>	Statistics	Professor	1.00	\$2,422	\$101,472	FY
<b>Partridge, James E</b>	Plant Pathology	Professor	1.00	\$5,765	\$103,207	FY
<b>Pattnaik, Asit K</b>	Vet & Biomedical Sciences	Professor	1.00	\$0	\$103,500	AY
<b>Pavlista, Alexander D</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$2,381	\$84,366	FY
<b>Pegg, Mark A</b>	School of Natural Resources	Asst Professor	1.00	\$4,590	\$74,240	FY
<b>Perk, Richard L</b>	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,608	\$55,220	FY
<b>Perrin, Richard K</b>	Agricultural Economics	Professor	1.00	\$2,953	\$126,046	AY
	Agricultural Economics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,953	\$136,046	
<b>Peters, David J</b>	Agricultural Economics	Asst Professor	1.00	\$2,752	\$75,752	FY
<b>Peterson, Amy L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,905	\$63,446	FY
<b>Peterson, Deanna L</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$4,832	\$54,122	FY
<b>Peterson, E Wesley</b>	Agricultural Economics	Professor	1.00	\$2,254	\$96,157	FY
<b>Peterson, James M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,818	\$86,697	FY
<b>Plugge, Brent L</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$9,787	\$74,078	FY
<b>Poley, Janet K</b>	ADEC	President/Ceo Ag*sat Corp	1.00	\$7,950	\$166,968	FY

\* Refer also to funding at other campus

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**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Powell, Larkin A</b>	School of Natural Resources	Assoc Professor	1.00	\$4,358	\$82,954	FY
<b>Powers, Thomas O</b>	Plant Pathology	Professor	1.00	\$2,827	\$100,315	FY
<b>Pracheil, Tracy L</b>	4-H Youth Development	Asst Exten Educator	1.00	\$1,611	\$41,611	FY
<b>Preston, Sandra D</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,111	\$77,521	FY
<b>Pritchard, Steven M</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,101	\$77,327	FY
<b>Prochaska-Cue, M Kathleen</b>	Child Youth & Family Studies	Assoc Professor	0.87	\$0	\$78,586	FY
* <i>See also: UNL</i>						
<b>Pryor, Randy W</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,648	\$71,933	FY
<b>Purcell, Sarah E</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,205	\$74,502	FY
<b>Ragsdale, Stephen W</b>	Biochemistry	Professor	1.00	\$0	\$131,954	FY
* <i>See also: UNL</i>						
<b>Raikes, Helen</b>	Child, Youth & Family Studies	Professor	0.20	\$1,270	\$19,124	AY
* <i>See also: UNL</i>						
<b>Rasby, Richard J</b>	Animal Science	Professor	1.00	\$3,703	\$103,140	FY
<b>Rasmussen, Steven D</b>	Nebraska Forest Service	Forester	1.00	\$2,681	\$74,161	FY
<b>Ratcliffe, Brett C</b>	Entomology	Professor	1.00	\$3,483	\$114,050	FY
<b>Raza, Ashraf</b>	Biochemistry	Research Assistant Professor	1.00	\$2,819	\$77,014	FY
<b>Read, Paul E</b>	Agronomy & Horticulture	Professor	1.00	\$3,960	\$147,916	FY
<b>Reece, Patrick E</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$2,332	\$91,775	FY
<b>Rees, Jennifer M</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$2,726	\$41,050	FY
<b>Reese, Duane E</b>	Animal Science	Assoc Professor	1.00	\$2,229	\$87,832	FY
<b>Reiling, Bryan A</b>	Animal Science	Assoc Professor	1.00	\$3,811	\$94,818	FY
<b>Reimers-Hild, Connie I</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$6,520	\$65,220	FY
<b>Rethwisch, Michael D</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,800	\$76,800	FY
<b>Riordan, Terrance P</b>	Agronomy & Horticulture	Professor	0.50	\$3,245	\$68,135	FY
	Grassland Studies Center	Director	0.50	\$3,494	\$73,385	FY
	Agronomy & Horticulture	University Professor	0.00	\$0	\$2,500	FY
			1.00	\$6,739	\$144,020	
<b>Rodie, Steven N</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$2,238	\$83,595	FY
<b>Roeber, Ronald L</b>	Cooperative Ext Division	Professor	0.50	\$2,180	\$46,680	FY
* <i>See also: UNL</i>						
<b>Rogers, Douglas G</b>	Vet & Biomedical Sciences	Professor	1.00	\$6,828	\$115,797	FY
<b>Royer, Jeffrey S</b>	Agricultural Economics	Professor	1.00	\$3,965	\$127,859	FY
<b>Rundquist, Donald C</b>	School of Natural Resources	Professor	1.00	\$3,575	\$122,714	FY
<b>Rupnow, John H</b>	Food Science & Technology	Professor	1.00	\$3,575	\$104,539	AY
<b>Rupp, Gary P</b>	Vet & Biomedical Sciences	Director	0.60	\$2,576	\$80,138	FY
	Vet & Biomedical Sciences	Professor	0.40	\$1,648	\$51,306	FY
			1.00	\$4,224	\$131,444	
<b>Rush, Ivan G</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$3,594	\$100,669	FY
<b>Russell, William K</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$1,710	\$72,979	FY
<b>Sandell, Lowell D</b>	Agronomy & Horticulture	Asst Exten Educator	1.00	\$1,650	\$61,650	FY
<b>Sarno, Elizabeth A</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,399	\$37,344	FY
<b>Sather, Joan D</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,703	\$39,298	FY
<b>Schacht, Walter H</b>	Agronomy & Horticulture	Professor	1.00	\$6,145	\$106,687	FY
<b>Scharf, Barbara J</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$4,155	\$89,211	FY
<b>Scheideler, Sheila E</b>	Animal Science	Professor	1.00	\$3,872	\$107,827	FY
<b>Schild, James A</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$3,542	\$78,653	FY
<b>Schinstock, Jack L</b>	Biological Systems Engineering	Professor	0.90	\$4,205	\$105,745	FY
	College of Ag Sci & Nat Res	Associate Dean	0.10	\$514	\$12,924	FY
			1.00	\$4,719	\$118,669	

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
Schlegel, Vicki L	Food Science & Technology	Assoc Professor	1.00	\$10,482	\$88,302	FY
Schmidt, Barbara L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,567	\$61,819	FY
Schneider, James W	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,320	\$56,320	FY
Schneider-Miller, Carrie L	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,840	\$45,058	FY
Schnepf, Marilyn	Nutrition & Health Sciences	Professor	0.25	\$1,077	\$28,009	FY
	Nutrition & Health Sciences	Chairperson	0.25	\$1,259	\$32,735	FY
* See also: UNL			0.50	\$2,336	\$60,744	
Schoenholz, Phyllis I	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,299	\$71,907	FY
Scholtz, D'Ette S	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,552	\$51,601	FY
Schroeder, Debra E	Northeast Rsch & Ext Center	Extension Educator	1.00	\$4,379	\$88,833	FY
Schulte, Dennis D	Biological Systems Engineering	Professor	1.00	\$8,150	\$158,213	FY
Schulze, Larry	Agronomy & Horticulture	Professor	1.00	\$2,848	\$96,236	FY
Schwarz, Carol J	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,560	\$72,536	FY
Scofield, Sandra K	Nebraska Rural Initiative	Director	1.00	\$4,774	\$113,265	FY
Seymour, Ronald C	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,312	\$60,773	FY
Shapiro, Charles A	Northeast Rsch & Ext Center	Professor	1.00	\$4,514	\$96,780	FY
Shea, Patrick J	School of Natural Resources	Professor	1.00	\$5,432	\$119,810	FY
Shearman, Robert C	Agronomy & Horticulture	Professor	1.00	\$4,173	\$134,564	FY
	Agronomy & Horticulture	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$4,173	\$144,564	
Shelton, David P	Northeast Rsch & Ext Center	Professor	1.00	\$3,946	\$108,234	FY
Sherry, Hallie P	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,588	\$58,298	FY
Sibray, Steven S	Survey Division - School of Nat Res	Geoscientist	1.00	\$1,983	\$81,304	FY
Siegfried, Blair D	Entomology	Professor	1.00	\$9,035	\$115,399	FY
Siekman, Darrel D	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,078	\$88,651	FY
Simmons, Mark E	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$6,208	\$53,340	FY
Simpson, Melanie A	Biochemistry	Asst Professor	1.00	\$6,534	\$76,981	FY
Skipton, Sharon O	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,219	\$87,141	FY
Skopp, Joseph M	School of Natural Resources	Assoc Professor	1.00	\$0	\$70,490	FY
Sleight, Weldon S	West Central Rsch & Ext Center	Associate Director	0.25	\$1,644	\$36,644	FY
* See also: NCTA						
Smith, David R	Vet & Biomedical Sciences	Professor	1.00	\$15,854	\$127,849	FY
Smith, Durward A	Food Science & Technology	Assoc Professor	1.00	\$1,788	\$86,940	FY
Smith, John A	Panhandle Rsch & Ext Center	Professor	1.00	\$4,346	\$114,620	FY
Snow, Daniel Davidson	Water Center	Research Associate Professor	0.10	\$1,084	\$7,685	FY
* See also: UNL						
Somerville, Greg A	Vet & Biomedical Sciences	Asst Professor	1.00	\$2,626	\$82,699	FY
Spalding, Mary E	Survey Division - School of Nat Res	Professor	1.00	\$2,035	\$83,465	FY
Spalding, Roy F	Agronomy & Horticulture	Professor	1.00	\$3,349	\$125,145	FY
Specht, James E	Agronomy & Horticulture	Professor	1.00	\$3,871	\$124,849	FY
* See also: UNL						
Spreitzer, Robert J	Biochemistry	Professor	1.00	\$10,823	\$132,000	FY
* See also: UNL						
Stalker, Leslie A	West Central Rsch & Ext Center	Asst Professor	1.00	\$1,001	\$78,001	FY
Stanek Krogstrand, Kaye L	Nutrition & Health Sciences	Assoc Professor	0.25	\$690	\$20,502	FY
* See also: UNL						
Staswick, Paul E	Agronomy & Horticulture	Professor	1.00	\$2,842	\$106,203	FY
Stauffer, Gary D	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,370	\$52,115	FY
Stauffer, Monte A	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,206	\$51,453	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Steadman, James R</b>	Plant Pathology	Department Head	0.60	\$4,200	\$99,655	FY
	Plant Pathology	Professor	0.40	\$2,399	\$56,945	FY
			1.00	\$6,599	\$156,600	
<b>Steffen, David J</b>	Vet & Biomedical Sciences	Professor	1.00	\$5,554	\$114,999	FY
<b>Stenberg, David E</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,476	\$93,672	FY
<b>Stockton, Matthew C</b>	West Central Rsch & Ext Center	Asst Professor	1.00	\$4,406	\$78,386	FY
<b>Stone, Julie M</b>	Biochemistry	Asst Professor	1.00	\$1,873	\$76,780	FY
<b>Stowell, Richard R</b>	Biological Systems Engineering	Assoc Professor	1.00	\$7,092	\$84,167	FY
<b>Strasheim, Cynthia R</b>	Southeast Rsch & Ext Center	Extension Educator	0.60	\$1,035	\$44,161	FY
<b>Streich, Anne M</b>	Agronomy & Horticulture	Assoc Exten Educator	1.00	\$5,702	\$51,267	FY
<b>Stroup, Walter W</b>	Statistics	Professor	0.50	\$2,846	\$59,764	FY
	Statistics	Department Head	0.50	\$3,412	\$71,651	FY
			1.00	\$6,258	\$131,415	
<b>Stubbenieck, James L</b>	Agronomy & Horticulture	Professor	0.50	\$2,938	\$68,256	FY
* <i>See also: UNL</i>						
<b>Subbiah, Jeyamkondan</b>	Biological Systems Engineering	Asst Professor	1.00	\$2,917	\$76,019	FY
<b>Supalla, Raymond J</b>	Agricultural Economics	Professor	1.00	\$4,400	\$110,636	FY
<b>Sutton, Richard K</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$2,042	\$76,280	AY
<b>Suyker, Andrew E</b>	School of Natural Resources	Research Assistant Professor	1.00	\$11,340	\$64,948	FY
<b>Svoboda, Mark D</b>	School of Natural Resources	Assoc Geoscientist	1.00	\$1,887	\$64,798	FY
<b>Swanson, Dianne M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,303	\$76,281	FY
<b>Swanson, Douglas A</b>	4-H Youth Development	Extension Educator	1.00	\$1,935	\$58,658	FY
<b>Swinehart, James B</b>	Survey Division - School of Nat Res	Professor	0.85	\$2,336	\$80,204	FY
* <i>See also: UNL</i>						
<b>Szilgyi, Jozsef</b>	Survey Division - School of Nat Res	Assoc Professor	0.33	\$723	\$24,816	FY
<b>Tadesse, Tsegaye</b>	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,331	\$54,579	FY
<b>Taylor, Stephen L</b>	Food Science & Technology	Professor	1.00	\$5,082	\$174,495	FY
	Food Science & Technology	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$5,082	\$184,495	
<b>Teel, Dewey W</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,552	\$92,691	FY
<b>Thippareddi, Harshavardhan</b>	Food Science & Technology	Assoc Professor	1.00	\$13,352	\$87,429	FY
<b>Thomas, Steven A</b>	School of Natural Resources	Asst Professor	1.00	\$1,741	\$71,373	FY
<b>Tickner, Cheryl A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,935	\$69,588	FY
<b>Todd, Kim A</b>	Agronomy & Horticulture	Asst Professor	1.00	\$5,512	\$77,001	FY
<b>Tonn, Steven R</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,634	\$55,204	FY
<b>Topp, Amy J</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,407	\$50,187	FY
<b>Treffer, Bruce A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,025	\$79,554	FY
<b>Tusler, Cynthia A</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$830	\$42,300	FY
<b>Tyre, Richard Aj</b>	School of Natural Resources	Asst Professor	1.00	\$3,170	\$75,512	FY
<b>Urrea Florez, Carlos A</b>	Panhandle Rsch & Ext Center	Asst Professor	1.00	\$5,577	\$78,665	FY
<b>Van Donk, Simon J</b>	West Central Rsch & Ext Center	Asst Professor	1.00	\$1,005	\$79,505	FY
<b>Van Etten, James L</b>	Plant Pathology	Professor	1.00	\$9,232	\$181,232	FY
	Plant Pathology	University Professor	0.00	\$0	\$15,000	FY
			1.00	\$9,232	\$196,232	
<b>Van Vleck, L Dale</b>	Animal Science	Professor	0.20	\$729	\$23,527	FY
<b>Vandewalle, Brandy S</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,612	\$38,069	FY
<b>Varner, David L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,285	\$89,145	FY
<b>Verma, Shashi B</b>	School of Natural Resources	Professor	1.00	\$4,134	\$141,940	FY
* <i>See also: UNL</i>						
<b>Versch, Rebecca L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,894	\$63,988	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Vidaver, Anne M</b>	Plant Pathology	Professor	1.00	\$5,109	\$166,403	FY
<b>Vigna, Diane C</b>	Textile Clothing & Design	Assoc Professor	1.00	\$1,637	\$70,229	FY
<b>Volesky, Jerry D</b>	West Central Rsch & Ext Center	Assoc Professor	1.00	\$3,728	\$87,385	FY
<b>Vonderohe, Ruth E</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,179	\$44,847	FY
<b>Vyhnalek, Allan R</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,958	\$71,892	FY
<b>Walchoski, Jill S</b>	4-H Youth Development	Asst Exten Educator	1.00	\$1,670	\$42,970	FY
<b>Waldren, Vernon L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,523	\$86,555	FY
<b>Waller, Steven S</b>	College of Ag Sci & Nat Res	Dean	1.00	\$10,256	\$190,185	FY
<b>Walter, Jens</b>	Food Science & Technology	Asst Professor	1.00	\$1,554	\$75,554	FY
<b>Walters, Daniel T</b>	Agronomy & Horticulture	Professor	1.00	\$6,530	\$104,253	FY
<b>Walter-Shea, Elizabeth A</b>	School of Natural Resources	Professor	1.00	\$0	\$99,663	FY
<b>Walz, Troy M</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$4,890	\$55,742	FY
<b>Wang, Dong</b>	Statistics	Asst Professor	1.00	\$2,450	\$72,450	FY
<b>Wang, Lijun</b>	Biological Systems Engineering	Research Assistant Professor	1.00	\$1,200	\$42,973	FY
<b>Wardlow, Brian D</b>	School of Natural Resources	Research Assistant Professor	1.00	\$1,536	\$62,976	FY
<b>Warner, Mary K</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,208	\$78,333	FY
<b>Wedin, David A</b>	School of Natural Resources	Assoc Professor	1.00	\$2,620	\$89,940	FY
<b>Weeks, Donald P</b>	Biochemistry	Professor	1.00	\$6,252	\$162,558	FY
<b>Wegulo, Stephen N</b>	Plant Pathology	Asst Professor	1.00	\$2,571	\$73,971	FY
<b>Wehling, Randy L</b>	Food Science & Technology	Professor	1.00	\$3,950	\$102,284	FY
<b>Weiss, Albert</b>	School of Natural Resources	Professor	1.00	\$2,268	\$92,983	FY
<b>Weitzenkamp, Deborah J</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,012	\$39,187	FY
<b>Weller, Curtis L</b>	Biological Systems Engineering	Professor	0.75	\$3,574	\$81,735	FY
	Biological Systems Engineering	Coordinator	0.25	\$1,355	\$31,010	FY
			1.00	\$4,929	\$112,745	
<b>Wells, Cami</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$3,214	\$47,764	FY
<b>Welte, Carroll S</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,289	\$61,989	FY
<b>Werth, Ladonna A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$7,816	\$58,390	FY
<b>Westover, Donald E</b>	Nebraska Forest Service	Forester	1.00	\$2,354	\$80,829	FY
<b>Wheeler, Daniel</b>	Ag Leadership Educ & Comm	Professor	0.50	\$1,024	\$52,238	FY
	Ag Leadership Educ & Comm	Department Head	0.50	\$1,230	\$62,687	FY
			1.00	\$2,254	\$114,925	
<b>White, Brett R</b>	Animal Science	Assoc Professor	1.00	\$2,896	\$80,658	FY
<b>Wilhite, Donald A</b>	School of Natural Resources	Professor	1.00	\$0	\$135,716	FY
<b>Williams, Susan N</b>	Southeast Rsch & Ext Center	Director/Chair	0.64	\$4,395	\$92,276	FY
	Southeast Rsch & Ext Center	Ext Professor	0.36	\$2,105	\$44,224	FY
			1.00	\$6,500	\$136,500	
<b>Wilson Jr, Robert G</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$5,588	\$147,356	FY
<b>Wilson, John A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,512	\$79,729	FY
<b>Wilson, Mark A</b>	Biochemistry	Asst Professor	1.00	\$2,528	\$74,768	FY
<b>Witkowski, John F</b>	Northeast Rsch & Ext Center	Director/Chair	0.60	\$0	\$89,068	FY
	Northeast Rsch & Ext Center	Professor	0.40	\$0	\$50,932	FY
			1.00	\$0	\$140,000	
<b>Wobig, Karen B</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,464	\$49,464	FY
<b>Wohlers, Arden R</b>	Panhandle Rsch & Ext Center	Ext Asst Professor	0.50	\$1,612	\$60,065	FY
<b>Woldt, Wayne</b>	Biological Systems Engineering	Assoc Professor	0.75	\$1,960	\$67,246	FY
* <i>See also: UNL</i>						
<b>Wood, Charles</b>	Biochemistry	Professor	0.25	\$1,449	\$37,665	AY
* <i>See also: UNL</i>						
<b>Wood, Jennifer R</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$2,370	\$81,370	FY



**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Woolen, Richard L</b>	Nebraska Forest Service	Assistant Forester	1.00	\$1,323	\$54,227	FY
<b>Wortmann, Charles S</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$5,153	\$89,438	FY
<b>Wright, Robert J</b>	Entomology	Professor	1.00	\$3,146	\$103,079	FY
<b>Xia, Yan</b>	Child, Youth & Family Studies	Assoc Professor	0.11	\$609	\$6,254	AY
* <i>See also: UNL</i>						
<b>Yamanishi, Mamoru</b>	Biochemistry	Research Assistant Professor	1.00	\$0	\$45,240	FY
<b>Yang, Haishun</b>	Agronomy & Horticulture	Research Assistant Professor	1.00	\$2,215	\$63,715	FY
<b>Yang, Yiqi</b>	Textiles Clothing & Design	Professor	0.50	\$3,487	\$50,186	AY
* <i>See also: UNL</i>						
<b>Yiannaka, Amalia</b>	Agricultural Economics	Asst Professor	1.00	\$6,549	\$76,016	AY
<b>Yoder, Ronald E</b>	Biological Systems Engineering	Department Head	0.60	\$5,607	\$117,732	FY
	Biological Systems Engineering	Professor	0.40	\$3,153	\$66,221	FY
			1.00	\$8,760	\$183,953	
<b>Yohe, John M</b>	INTSORMIL - Sorghum/Millet CRSP	Director	1.00	\$7,367	\$154,838	FY
<b>Yonts, C Dean</b>	Panhandle Rsch & Ext Center	Assoc Professor	1.00	\$2,036	\$75,674	FY
<b>You, Jinsheng</b>	School of Natural Resources	Research Assistant Professor	1.00	\$1,338	\$54,846	FY
<b>Yuen, Gary Y</b>	Plant Pathology	Professor	1.00	\$2,784	\$95,562	FY
<b>Zeece, Michael G</b>	Food Science & Technology	Professor	1.00	\$2,073	\$100,780	FY
<b>Zempleni, Janos</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$2,896	\$42,313	AY
* <i>See also: UNL</i>						
<b>Zhou, Xinhua</b>	School of Natural Resources	Research Assistant Professor	1.00	\$1,581	\$64,839	FY
<b>Zimmers, Stephen G</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,186	\$46,800	FY
<b>Zoubek, Gary L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,734	\$102,783	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Abdouch, Ivan G	Family Medicine	Assoc Professor	1.00	\$5,625	\$133,460	FY
	Family Medicine	Residency Program Director	0.00	\$0	\$2,750	FY
			1.00	\$5,625	\$136,210	
Abromowitch, Minnie	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$5,088	\$120,721	FY
Adams, John C	Budget Analysis & Financial Cmpl	Asst Vice Chancellor Budget/Planning	1.00	\$7,930	\$140,101	FY
Adelson, Anthony B	Radiology	Assoc Professor	1.00	\$12,910	\$129,096	FY
Adhikari, Srikar R	Emergency Medicine	Asst Professor	1.00	\$3,520	\$83,520	FY
Agarwala, Neena	Obstetrics/Gynecology	Asst Professor	1.00	\$0	\$105,236	FY
Agrawal, Sandeep Kumar	Surgery-Neurosurgery	Asst Professor	1.00	\$2,599	\$61,671	FY
Ahmad, Iqbal	Ophthalmology	Professor	1.00	\$5,010	\$118,868	FY
	Graduate Studies	Assoc Dean Postdoctoral Affairs	0.00	\$0	\$5,000	FY
			1.00	\$5,010	\$123,868	
Aita, Virginia	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	1.00	\$3,090	\$73,315	FY
Allen, Keith D	MMI Psychology	Psychologist	1.00	\$4,894	\$102,763	FY
Allen-Gipson, Diane S	Int Med Pulmonary	Asst Professor	1.00	\$15,543	\$75,002	FY
Alter, Roxanne	Clinical Laboratory Science	Asst Professor	1.00	\$3,664	\$64,727	FY
Amin, Zahid	Pediatrics Cardiology	Professor	1.00	\$3,924	\$93,098	FY
Amoura, Nahia Jean	Obstetrics/Gynecology	Asst Professor	1.00	\$4,041	\$95,890	FY
Andersen, Colene I	Int Med General Medicine	Asst Professor	1.00	\$3,520	\$83,520	FY
Anderson Berry, Ann L	Pediatrics Newborn Medicine	Asst Professor	1.00	\$4,042	\$95,889	FY
Anderson, Daniel R	Int Med Cardiology	Asst Professor	1.00	\$3,520	\$83,520	FY
Anderson, James R	COPH Biostatistics	Professor	1.00	\$7,141	\$169,424	FY
	COPH Epidemiology	Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$7,141	\$174,424	
Anderson, Joseph C	Radiology	Professor	1.00	\$3,685	\$152,985	FY
Anderson, Rebecca	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	0.65	\$4,099	\$48,049	FY
	MMI Genetic Medicine	Certified Genetic Counselor	0.04	\$121	\$2,872	FY
			0.69	\$4,220	\$50,921	
Antonson, Dean L	Pediatrics Gastroenterology	Assoc Professor	1.00	\$4,740	\$112,460	FY
Aoun, Patricia	Pathology/Microbiology	Assoc Professor	1.00	\$1,492	\$83,496	FY
Apker, Kimberly A	Radiology	Assoc Professor	1.00	\$0	\$110,000	FY
Are, Chandrakanth	Surgical Oncology	Asst Professor	1.00	\$0	\$70,000	FY
Armitage, James O	Int Med Oncology/Hematology	Professor	1.00	\$11,072	\$312,708	FY
Arnold, Lora L	Clinical Laboratory Science	Asst Professor	1.00	\$6,075	\$75,099	FY
Asojo, Oluwatoyin	Pathology/Microbiology	Asst Professor	1.00	\$3,110	\$73,796	FY
Attanasio, Ronald	COD-Adult Restorative	Professor/Cont	1.00	\$4,759	\$126,773	FY
Attard, Thomas M	Pediatrics Gastroenterology	Assoc Professor	1.00	\$3,470	\$82,331	FY
Augustine, Samuel C	Pathology/Microbiology	Assoc Professor	0.02	\$0	\$1,200	FY
Babbe, Gregory J	Family Medicine	Asst Professor	1.00	\$4,387	\$104,083	FY
Backer, Elisabeth L	Family Medicine	Clinical Assoc Prof	1.00	\$5,763	\$136,751	FY
Baker, John J	Pathology/Microbiology	Assoc Professor	1.00	\$7,767	\$96,025	FY
Baldwin, Jeffrey N	COP Pharmacy Practice	Assoc Professor	1.00	\$4,081	\$98,985	FY
Ball, Laura J	MMI Speech Pathology	Speech Pathologist	1.00	\$3,250	\$77,117	FY
Bandla, Hari	Pediatrics Pulmonology	Assoc Professor	1.00	\$4,400	\$104,400	FY
Baranowska-Kortylewicz, Janina	Radiation Oncology	Professor	1.00	\$1,003	\$92,078	FY
Barkoukis, Teri J	Int Med Pulmonary	Assoc Professor	1.00	\$4,567	\$108,365	FY
Barnason, Susan A	CON-Lincoln	Assoc Professor	1.00	\$6,136	\$93,778	FY
Barnes, Caren M	COD-Dental Administration	Coordinator	1.00	\$4,135	\$103,762	FY
Barnes-Josiah, Debora	Pediatrics Child Health	Asst Professor	0.85	\$2,678	\$63,545	FY
Bartee, Robert D	Vice Chancellor External Affairs	Vice Chancellor for External Affairs	1.00	\$7,755	\$172,755	FY

**University of Nebraska - UNMC**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Bartenhagen, Lisa Ann</b>	Radiation Science Technology Div	Program Director/RTT	0.51	\$1,559	\$38,477	FY
	Radiation Science Technology Div	Asst Professor	0.49	\$1,338	\$31,770	FY
			1.00	\$2,897	\$70,247	
<b>Barthold, Claudia L</b>	Emergency Medicine	Asst Professor	1.00	\$3,520	\$83,520	FY
<b>Bastola, Dhundy R</b>	Pediatrics Infectious Disease	Asst Professor	1.00	\$2,615	\$62,045	FY
<b>Bataillon, Pamela D</b>	CON-Omaha	Assoc Professor	1.00	\$7,680	\$103,111	FY
	CON-Omaha	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$7,680	\$108,111	
<b>Batra, Surinder Kumar</b>	Biochem and Molecular Biology	Professor	1.00	\$8,759	\$154,743	FY
<b>Batrakova, Elena V</b>	COP Pharmaceutical Science	Research Asst Prof	1.00	\$5,300	\$58,847	FY
<b>Batterman, Terri R</b>	Int Med General Medicine	Asst Professor	1.00	\$3,851	\$91,377	FY
<b>Bavitz, J Bruce</b>	COD-Surgical Specialties	Chairperson	0.60	\$3,267	\$85,297	FY
	COD-Surgical Specialties	Professor/Cont	0.40	\$2,178	\$54,664	FY
	COD-Surgical Specialties	MC Pedersen COD Professorship	0.00	\$0	\$10,000	FY
			1.00	\$5,445	\$149,961	
<b>Baxter, Bernard Timothy</b>	Surgery-General Surgery	Professor	0.45	\$1,794	\$61,614	FY
<b>Bayles, Kenneth W</b>	Pathology/Microbiology	Assoc Professor	1.00	\$10,187	\$126,611	FY
<b>Beatty, Mark W</b>	COD-Adult Restorative	Professor	0.75	\$2,691	\$71,680	FY
<b>Bedows, Elliott</b>	Physician Assistant	Assoc Professor	1.00	\$3,259	\$77,324	FY
<b>Bennett, Gregory D</b>	Genetics Cell Biology & Anatomy	Assoc Professor	1.00	\$4,221	\$100,155	FY
<b>Bennett, Robert G</b>	Int Med DEM	Asst Professor	0.11	\$274	\$7,674	FY
<b>Benson Jr, John A</b>	Int Med GI	Professor	1.00	\$5,777	\$137,066	FY
<b>Berg, Teresa Grace</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$4,811	\$114,153	FY
<b>Berger, Ann Malone</b>	CON-Adult Health & Illness Dpt	Professor	1.00	\$9,582	\$105,399	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$9,582	\$108,399	
<b>Bessho, Tadayoshi</b>	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$5,192	\$91,732	FY
<b>Bessmer, Joel</b>	Int Med General Medicine	Assoc Professor	1.00	\$3,815	\$120,510	FY
	Int Med Education	Assoc Director	0.00	\$0	\$24,000	FY
			1.00	\$3,815	\$144,510	
<b>Bevil, Catherine A</b>	CON-Omaha	Professor	1.00	\$5,228	\$109,791	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$5,228	\$112,791	
<b>Bhattacharya, Sumitra</b>	Ophthalmology	Asst Professor	1.00	\$0	\$45,000	FY
<b>Bidasee, Keshore R</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$4,432	\$93,095	FY
<b>Bierman, Philip J</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$4,731	\$122,278	FY
<b>Bilek, Laura D</b>	Physical Therapy Education	Asst Professor	0.80	\$3,083	\$60,179	FY
<b>Binhammer, Robert T</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$4,816	\$109,057	FY
<b>Birch, Kristina S</b>	Anesthesiology	Asst Professor	1.00	\$3,522	\$83,564	FY
<b>Bista, Sabin R</b>	Int Med Pulmonary	Asst Professor	1.00	\$0	\$80,000	FY
<b>Black, Joyce M</b>	CON-Adult Health & Illness Dpt	Assoc Professor/Hlth Prof	1.00	\$2,957	\$62,098	AY
<b>Bociek, Robert G</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$4,149	\$108,465	FY
<b>Boedeker, Ben H</b>	Anesthesiology	Assoc Professor	0.50	\$2,368	\$56,185	FY
<b>Bolam, David L</b>	Pediatrics Newborn Medicine	Assoc Professor	1.00	\$4,840	\$114,853	FY
<b>Booth, S James</b>	Pathology/Microbiology	Assoc Professor	1.00	\$4,611	\$109,395	FY
<b>Borgstahl-Kramer, Gloria E</b>	Eppley Institute	Assoc Professor/Cont	1.00	\$5,852	\$103,380	FY
<b>Boska, Michael D</b>	Radiology	Professor	1.00	\$5,045	\$131,155	FY
<b>Botha, Jean Frederick</b>	Surgery-Transplant	Asst Professor	1.00	\$1,963	\$67,411	FY
<b>Bott, Kristine L</b>	Emergency Medicine	Asst Professor	1.00	\$3,851	\$91,377	FY

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<b>Bottjen, Peggy L</b>	Allied Health-Hlth Serv Admin Div	Clinical Education Coordinator	0.50	\$1,408	\$33,401	FY
	Clinical Laboratory Science	Asst Professor	0.50	\$1,408	\$33,400	FY
			1.00	\$2,816	\$66,801	
<b>Boust, Susan J</b>	Psychiatry	Assoc Professor	1.00	\$4,962	\$157,746	FY
<b>Bowdino, Bradley S</b>	Surgery-Neurosurgery	Asst Professor	0.05	\$23	\$4,576	FY
<b>Bowman, Robert C</b>	Family Medicine	Assoc Professor	1.00	\$5,166	\$122,582	FY
<b>Bradley, Richard E</b>	COD-Surgical Specialties	Clinical Professor	0.50	\$0	\$10,150	AY
<b>Braga, Larissa</b>	Radiology	Asst Professor	1.00	\$0	\$80,000	FY
<b>Brakke, Tara R</b>	Anesthesiology	Asst Professor	1.00	\$3,701	\$87,822	FY
<b>Brand, John W</b>	COD-Oral Biology	Assoc Professor/Hlth Prof	1.00	\$4,788	\$94,290	FY
<b>Brattain, Michael G</b>	Eppley Institute	Professor/Cont	1.00	\$0	\$190,000	FY
	Eppley Institute	Assoc Director for Basic Research	0.00	\$0	\$25,000	FY
	Eppley Cancer Center	Assoc Director for Basic Research	0.00	\$0	\$25,000	FY
			1.00	\$0	\$240,000	
<b>Bridge, Julia Ann</b>	Pathology/Microbiology	Professor	0.90	\$1,647	\$92,127	FY
	Pediatrics Administration	Professor	0.10	\$183	\$10,237	FY
			1.00	\$1,830	\$102,364	
<b>Bronich, Tatiana K</b>	COP Pharmaceutical Science	Research Assoc Prof	1.00	\$6,847	\$76,009	FY
<b>Brown, Darwin</b>	Physician Assistant	Asst Professor	1.00	\$4,365	\$103,589	FY
<b>Brown, David G</b>	COD-Dental Administration	Executive Assoc Dean	0.90	\$5,625	\$148,656	FY
	COD-Oral Biology	Professor	0.10	\$624	\$15,684	FY
			1.00	\$6,249	\$164,340	
<b>Brown, Heather L</b>	Library of Medicine	Asst Professor	1.00	\$5,551	\$49,882	FY
<b>Buchanan, Lynne M</b>	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$3,752	\$78,783	FY
<b>Buehler, Bruce A</b>	MMI Administration	Director	0.37	\$0	\$62,246	FY
	MMI Administration	Hattie B Munroe Endowed Professorship	0.33	\$0	\$55,717	FY
	Pediatrics Administration	Chairperson	0.30	\$0	\$59,875	FY
			1.00	\$0	\$177,838	
<b>Burke, William J</b>	Psychiatry	Professor	1.00	\$7,459	\$176,974	FY
<b>Byarlay, Matthew R</b>	COD-Surgical Specialties	Asst Professor	1.00	\$5,000	\$85,000	FY
<b>Bylund, David B</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$3,641	\$185,733	FY
<b>Campbell, James R</b>	Int Med General Medicine	Professor	1.00	\$5,095	\$120,876	FY
<b>Campbell, William H</b>	COD-Surgical Specialties	Clinical Asst Prof	0.20	\$0	\$4,680	FY
<b>Campbell-Grossman, Christie K</b>	CON-Lincoln	Asst Professor	1.00	\$3,667	\$76,966	FY
<b>Camras, Carl B</b>	Ophthalmology	Chairperson	0.60	\$4,698	\$121,473	FY
	Ophthalmology	Professor	0.40	\$3,286	\$77,959	FY
			1.00	\$7,984	\$199,432	
<b>Canaris, Gay J</b>	Int Med General Medicine	Asst Professor	1.00	\$3,446	\$81,782	FY
<b>Cannella, Amy C</b>	Int Med Rheumatology	Asst Professor	0.70	\$2,561	\$60,773	FY
<b>Caplan, Steven H</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$3,959	\$75,939	FY
<b>Carlson, Mark A</b>	Surgery-General Surgery	Assoc Professor	0.75	\$2,587	\$61,391	FY
<b>Carmines, Pamela K</b>	Cellular/Integrative Physiology	Professor	1.00	\$4,813	\$125,135	FY
	Cellular/Integrative Physiology	Graduate Director	0.00	\$0	\$2,000	FY
			1.00	\$4,813	\$127,135	
<b>Carson, Steven D</b>	Pathology/Microbiology	Professor	1.00	\$7,257	\$128,202	FY
<b>Carstens, Kaye B</b>	Family Medicine	Clinical Assoc Prof	1.00	\$4,087	\$96,976	FY
<b>Casale, George P</b>	Surgery	Assoc Professor	1.00	\$767	\$77,450	FY
<b>Casey, Carol A</b>	Int Med GI	Professor	0.45	\$1,927	\$50,106	FY
<b>Casey, John H</b>	COD-Oral Biology	Professor	0.07	\$0	\$7,000	FY
<b>Cavalieri, Ercole</b>	Eppley Institute	Professor	1.00	\$4,332	\$148,730	FY

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<b>Chakravarti, Dhruvajyoti</b>	Eppley Institute	Research Asst Professor	1.00	\$2,638	\$62,638	FY
<b>Chambers, Ward A</b>	Int Med Cardiology	Assoc Professor	1.00	\$7,260	\$172,255	FY
<b>Chan, Cynthia M</b>	COD-Hospital Dentistry	Asst Professor/Hlth Prof	1.00	\$10,000	\$92,000	FY
<b>Chan, Wing C</b>	Pathology/Microbiology	Professor	0.93	\$1,813	\$101,418	FY
	Pathology/Microbiology	A&A Vickery Jr MD Professorship	0.07	\$143	\$8,000	FY
			1.00	\$1,956	\$109,418	
<b>Chaney, William G</b>	Biochem and Molecular Biology	Assoc Professor	1.00	\$3,277	\$85,190	FY
<b>Chaperon, Claudia M</b>	CON-Community-Based Health	Asst Professor/Hlth Prof	1.00	\$3,018	\$71,617	FY
<b>Chapin, James W</b>	Anesthesiology	Professor	0.75	\$4,011	\$95,161	FY
<b>Chapman, Nora M</b>	Pathology/Microbiology	Assoc Professor	1.00	\$3,965	\$94,080	FY
<b>Chen, Li-Wu</b>	COPH Health Services Res & Admin	Assoc Professor	1.00	\$7,943	\$87,375	FY
<b>Cheng, Pi-Wan</b>	Biochem and Molecular Biology	Professor	1.00	\$5,132	\$133,430	FY
<b>Chesen, Chelsea L</b>	Psychiatry	Asst Professor	0.35	\$792	\$18,792	FY
<b>Chetty, Indrin J</b>	Radiation Oncology	Assoc Professor	1.00	\$0	\$200,000	FY
<b>Chintalapudi, Udaya B</b>	Radiology	Asst Professor	1.00	\$28,525	\$123,250	FY
<b>Christiansen, Mark Philip</b>	Physician Assistant	Asst Professor	1.00	\$4,435	\$105,240	FY
<b>Christiansen-Ford, Carey L</b>	Family Medicine	Asst Professor	0.60	\$2,992	\$70,992	FY
<b>Christman, Judith K</b>	Biochem and Molecular Biology	Chairperson	0.60	\$5,726	\$140,851	FY
	Biochem and Molecular Biology	Professor	0.36	\$3,480	\$82,567	FY
	Biochem and Molecular Biology	Stokes-Shackleford Prof/Biochem & Molec	0.04	\$337	\$8,000	FY
			1.00	\$9,543	\$231,418	
<b>Ciborowski, Pawel S</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$3,100	\$73,564	FY
<b>Clemens, Dahn L</b>	Int Med GI	Assoc Professor	0.30	\$1,048	\$27,246	FY
<b>Cobos II, Franklin V</b>	Anesthesiology	Asst Professor	1.00	\$3,522	\$83,564	FY
<b>Coccia, Peter F</b>	Pediatrics Hematology/Oncology	Professor	1.00	\$12,823	\$141,046	FY
<b>Cochran, Gary L</b>	COP Pharmacy Practice	Asst Professor/Hlth Prof	1.00	\$5,988	\$80,836	FY
<b>Cohen, Samuel M</b>	Pathology/Microbiology	Professor	0.88	\$7,630	\$181,047	FY
	Pathology/Microbiology	Havlik/Wall Prof/Oncology	0.10	\$788	\$18,688	FY
			0.98	\$8,418	\$199,735	
<b>Collier, Dean S</b>	COP Pharmacy Practice	Asst Professor	1.00	\$3,468	\$86,047	FY
<b>Colombo, John L</b>	Pediatrics Pulmonology	Professor	1.00	\$5,321	\$126,254	FY
<b>Comstock, Tammy N</b>	Family Medicine	Asst Professor	1.00	\$3,520	\$83,520	FY
<b>Conell, Gary L</b>	Family Medicine	Asst Professor	0.50	\$2,925	\$69,355	FY
<b>Cook, Norman B</b>	COD-Adult Restorative	Asst Professor	1.00	\$3,211	\$85,534	FY
<b>Corley, Kevin P</b>	Pediatrics Endocrine	Asst Professor	1.00	\$4,823	\$114,446	FY
<b>Cornish, Kurtis G</b>	Cellular/Integrative Physiology	Professor	1.00	\$3,925	\$102,052	FY
<b>Cornwall, Suzanne J</b>	Family Medicine	Clinical Asst Prof	1.00	\$5,371	\$127,436	FY
<b>Covey, David A</b>	COD-Adult Restorative	Assoc Professor/Cont	1.00	\$3,490	\$92,970	FY
<b>Cowan, Kenneth H</b>	Eppley Institute	Director	1.00	\$11,018	\$253,754	FY
	Eppley Cancer Center	Director	0.00	\$0	\$5,000	FY
			1.00	\$11,018	\$258,754	
<b>Cox, G Stanley</b>	Biochem and Molecular Biology	Assoc Professor	1.00	\$838	\$84,646	FY
<b>Cox, Roxanne R</b>	Library of Medicine	Assoc Professor/Hlth Prof	1.00	\$2,792	\$66,241	FY
<b>Cramer, Mary E</b>	CON-Community-Based Health	Assoc Professor	1.00	\$6,798	\$89,614	FY
	CON-Community-Based Health	Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$6,798	\$94,614	
<b>Crawford, Michael E</b>	MMI Recreation Program	Discipline Director	1.00	\$3,496	\$82,946	FY
<b>Criscuolo, Christopher M</b>	Anesthesiology	Assoc Professor	1.00	\$4,195	\$99,519	FY
<b>Crossman, Joy A</b>	Anesthesiology	Asst Professor	1.00	\$4,328	\$102,683	FY
<b>Crouch, Larry D</b>	COD-Oral Biology	Assoc Professor/Cont	1.00	\$7,234	\$79,574	FY

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<b>Crouse, Brent A</b>	Int Med General Medicine	Asst Professor	1.00	\$3,744	\$88,823	FY
<b>Crouse, David A</b>	Academic Affairs	Assoc Vice Chancellor	0.61	\$4,179	\$108,640	FY
	Graduate Studies	Executive Assoc Dean	0.30	\$1,584	\$41,179	FY
	Genetics Cell Biology & Anatomy	Professor	0.09	\$591	\$15,376	FY
			1.00	\$6,354	\$165,195	
<b>Cuddigan, Janet</b>	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$3,500	\$73,492	FY
	CON-Adult Health & Illness Dpt	Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$3,500	\$78,492	
<b>Curran-Galejs, Diana</b>	Obstetrics/Gynecology	Asst Professor	1.00	\$3,792	\$89,956	FY
<b>Dahl, Elizabeth R</b>	Psychiatry	Asst Professor	0.50	\$2,247	\$53,324	FY
<b>Danford, David A</b>	Pediatrics Cardiology	Professor	1.00	\$4,906	\$116,410	FY
<b>Daniels, Katherine J</b>	Int Med General Medicine	Asst Professor	1.00	\$0	\$60,000	FY
<b>Darrington, Deborah L</b>	Int Med Oncology/Hematology	Asst Professor	1.00	\$3,520	\$83,520	FY
<b>Dave, Bhavana J</b>	MMI Cytogenetics	Assoc Director	0.91	\$2,679	\$63,567	FY
	Pathology/Microbiology	Assoc Professor	0.09	\$1,028	\$24,407	FY
			1.00	\$3,707	\$87,974	
<b>Davis, Grace Brodie</b>	Int Med General Medicine	Asst Professor	0.60	\$2,196	\$52,092	FY
<b>Davis, John S</b>	Obstetrics/Gynecology	Professor	0.60	\$3,793	\$89,996	FY
<b>Davis, Leon F</b>	Surgery-Oral & Maxillofacial	Professor	1.00	\$5,982	\$155,553	FY
<b>Dayton, Stuart K</b>	Library of Medicine	Asst Professor	1.00	\$2,295	\$54,465	FY
<b>Desouza, Cyrus V</b>	Int Med DEM	Asst Professor	0.18	\$791	\$18,776	FY
<b>Deupree, Jean D</b>	Pharmacology/Exp Neuroscience	Professor	0.10	\$0	\$3,600	FY
<b>Devetten, Marcel P</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$4,625	\$93,248	FY
<b>Dewan, Vijay K</b>	Psychiatry	Asst Professor	0.10	\$143	\$3,400	FY
<b>Dimaio, Dominick J</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,290	\$72,147	FY
<b>Ding, Shi-Jian</b>	Pathology/Microbiology	Asst Professor	1.00	\$0	\$75,000	FY
<b>Dixon, Michael J</b>	UNeMED Corporation	Director, Intellectual Property Office	1.00	\$5,040	\$110,040	FY
<b>Dixon, Robert S</b>	Comparative Medicine	Director	1.00	\$4,919	\$153,994	FY
<b>Dobesh, Paul P</b>	COP Pharmacy Practice	Assoc Prof/Hlth Prof	1.00	\$5,052	\$93,680	FY
<b>Dong, Yuxiang</b>	COP Pharmaceutical Science	Research Asst Prof	1.00	\$3,002	\$63,034	FY
<b>Donnelly, Amber D</b>	School of Allied Health Professions	Asst Professor	0.74	\$2,268	\$53,803	FY
	Cytotechnology	Program Director	0.26	\$797	\$18,904	FY
			1.00	\$3,065	\$72,707	
<b>Donohue, Terrence</b>	Int Med GI	Professor	0.01	\$139	\$1,069	FY
<b>Doran, Stephen E</b>	Surgery-Neurosurgery	Clinical Asst Prof	0.05	\$23	\$4,576	FY
<b>Drake, Mary K</b>	Radiology	Asst Professor	1.00	\$9,865	\$108,602	FY
<b>Duan, Fenghai</b>	COPH Biostatistics	Asst Professor	1.00	\$3,431	\$81,393	FY
<b>Dumitru, Ioana</b>	Int Med Cardiology	Asst Professor	0.38	\$1,463	\$34,723	FY
<b>Duncan, Kathleen A</b>	CON-Lincoln	Assoc Professor/Cont	1.00	\$5,116	\$87,487	FY
	CON-Omaha	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$5,116	\$92,487	
<b>Duncan, Kim F</b>	Surgery-Cardiovascular&Thoracic Sur	Professor	1.00	\$4,992	\$118,450	FY
<b>Dunman, Paul M</b>	Pathology/Microbiology	Asst Professor	1.00	\$3,659	\$86,821	FY
<b>Dunning, David G</b>	COD-Oral Biology	Professor/Cont	1.00	\$4,335	\$91,557	FY
<b>Durham, Timothy M</b>	COD-Hospital Dentistry	Chairperson	0.60	\$2,864	\$75,164	FY
	COD-Hospital Dentistry	Professor	0.40	\$1,951	\$48,951	FY
			1.00	\$4,815	\$124,115	
<b>Easley Jr, Arthur R</b>	Int Med Cardiology	Assoc Professor	1.00	\$4,116	\$97,671	FY
<b>Eberle, Catherine</b>	Int Med Geriatrics	Assoc Professor	0.67	\$2,945	\$69,861	FY
<b>Ebke, Darrell J</b>	COD-Surgical Specialties	Asst Professor	1.00	\$3,283	\$85,353	FY

**University of Nebraska - UNMC**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Edney, James A</b>	Surgical Oncology	Professor	1.00	\$5,112	\$121,297	FY
<b>Edwards, Jesse C</b>	Physician Assistant	Assoc Professor	0.50	\$3,435	\$81,496	FY
<b>Edwards, Kristy D</b>	Family Medicine	Asst Professor	0.70	\$1,998	\$47,381	FY
<b>Edwards, Mark S</b>	Family Medicine	Asst Professor	0.77	\$2,906	\$68,934	FY
	Dean College of Medicine	Asst Dean for Admissions	0.23	\$880	\$25,880	FY
			1.00	\$3,786	\$94,814	
<b>Egbert, Matthew</b>	Psychiatry	Asst Professor	1.00	\$4,432	\$105,156	FY
<b>Elkahwaji, Johnny</b>	Surgery-Urologic Surgery	Asst Professor	1.00	\$2,860	\$67,860	FY
<b>Ellis, Cynthia R</b>	MMI Developmental Medicine	Discipline Director	1.00	\$5,798	\$137,567	FY
<b>Ellis, Sheila J</b>	Anesthesiology	Assoc Professor	1.00	\$3,854	\$91,452	FY
<b>Enke, Charles A</b>	Radiation Oncology	Chairperson	0.60	\$4,852	\$125,133	FY
	Radiation Oncology	Professor	0.40	\$3,811	\$90,440	FY
			1.00	\$8,663	\$215,573	
<b>Erickson, Alan R</b>	Int Med Rheumatology	Asst Professor	1.00	\$3,520	\$83,520	FY
<b>Erickson, Christopher C</b>	Pediatrics Cardiology	Assoc Professor	1.00	\$4,540	\$107,725	FY
<b>Esposito, Paul W</b>	Orthopaedic Surgery	Professor	1.00	\$4,626	\$109,761	FY
<b>Etherton, Gale M</b>	Int Med General Medicine	Asst Professor	0.24	\$978	\$23,204	FY
<b>Eudy, James D</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$3,793	\$79,683	FY
<b>Evans, Joseph H</b>	MMI Psychology	Discipline Director	1.00	\$6,894	\$163,574	FY
<b>Farho, Linda M</b>	COP Pharmacy Practice	Asst Professor	1.00	\$3,403	\$82,535	FY
<b>Farris, Nancy A</b>	CON-Community-Based Health	Asst Professor	1.00	\$2,215	\$52,552	AY
<b>Faust, David K</b>	Anesthesiology	Assoc Professor	1.00	\$4,385	\$104,049	FY
<b>Fayad, Pierre B</b>	Neurological Sciences	Chairperson	0.60	\$4,866	\$125,464	FY
	Neurological Sciences	Professor	0.40	\$3,264	\$77,438	FY
			1.00	\$8,130	\$202,902	
<b>Fedderson, Julie L</b>	Int Med General Medicine	Asst Professor	1.00	\$3,851	\$91,377	FY
<b>Fee, Michael P</b>	Anesthesiology	Assoc Professor	1.00	\$4,161	\$98,732	FY
<b>Feely, Dennis E</b>	COD-Oral Biology	Assoc Professor	1.00	\$2,859	\$79,504	FY
<b>Fehringer, Edward V</b>	Orthopaedic Surgery	Assoc Professor	1.00	\$7,221	\$89,277	FY
<b>Fell, Linda L</b>	Clinical Laboratory Science	Program Director/MT	0.60	\$2,699	\$67,030	FY
	Clinical Laboratory Science	Assoc Professor	0.40	\$1,189	\$28,216	FY
			1.00	\$3,888	\$95,246	
<b>Feloney, Michael P</b>	Surgery-Urologic Surgery	Asst Professor	1.00	\$3,740	\$88,740	FY
<b>Feresu, Shingairai A</b>	COPH Epidemiology	Asst Professor	1.00	\$2,104	\$80,019	FY
<b>Fernandes Filho, Jose Americo</b>	Neurological Sciences	Asst Professor	0.25	\$880	\$20,880	FY
<b>Fey, Paul D</b>	Pathology/Microbiology	Assoc Professor	1.00	\$3,947	\$93,634	FY
	Pathology/Microbiology	Assoc Director	0.00	\$0	\$7,000	FY
			1.00	\$3,947	\$100,634	
<b>Filipi, Mary L</b>	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$3,500	\$78,500	FY
<b>Finken, David A</b>	Pediatrics General	Clinical Asst Prof	1.00	\$4,086	\$96,951	FY
<b>Finley, Brian J</b>	Family Medicine	Asst Professor	1.00	\$4,874	\$115,649	FY
<b>Finney, Katherine C</b>	Obstetrics/Gynecology	Asst Professor	1.00	\$3,740	\$88,740	FY
<b>Fisher, Wayne W</b>	MMI Ctr for Autism Spec Disord	Disc Dir: Autism for Spectrum Disorders	0.74	\$6,817	\$161,743	FY
	MMI Administration	Hattie B Munroe Endowed Professorship	0.26	\$2,395	\$56,829	FY
			1.00	\$9,212	\$218,572	
<b>Fleck, Margaret Ofe</b>	CON-Lincoln	Asst Professor	1.00	\$2,458	\$51,622	AY
<b>Flegle, Janice K</b>	MMI Occupational Therapy	Discipline Director	1.00	\$0	\$81,385	FY
<b>Fleisher, Mark H</b>	Psychiatry	Assoc Professor	1.00	\$4,341	\$102,990	FY
<b>Fletcher, Garth E</b>	Pediatrics Newborn Medicine	Asst Professor	1.00	\$4,588	\$108,872	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Fletcher, Mavis S	Pathology/Microbiology	Asst Professor	0.25	\$406	\$22,696	FY
Floreani, Anthony	Int Med Pulmonary	Assoc Professor	1.00	\$3,486	\$82,703	FY
Flores, Tina M	Family Medicine	Asst Professor	1.00	\$3,803	\$90,248	FY
Florescu, Diana F	Int Med Infectious Diseases	Asst Professor	1.00	\$3,520	\$83,520	FY
Florescu, Marius C	Int Med Nephrology	Asst Professor	1.00	\$3,520	\$83,520	FY
Follett, Kenneth A	Surgery-Neurosurgery	Professor	1.00	\$5,230	\$124,091	FY
Ford, Joseph P	Anesthesiology	Asst Professor	1.00	\$4,166	\$98,844	FY
Foster, Nancy L	MMI Psychology	Psychologist	1.00	\$2,729	\$57,303	FY
Fox, Ira J	Surgery-Transplant	Professor	0.99	\$3,323	\$114,104	FY
	Surgery	C W McLaughlin Professor of Surgery	0.01	\$29	\$1,000	FY
			1.00	\$3,352	\$115,104	
Freifeld, Alison G	Int Med Infectious Diseases	Professor	1.00	\$3,824	\$90,963	FY
Fries, Patti L	Ophthalmology	Asst Professor	0.60	\$1,559	\$17,152	FY
Froeschle, Mary Lynn	COD-Adult Restorative	Assoc Professor	1.00	\$3,664	\$93,038	FY
Fruehling, Richard M	Family Medicine	Asst Professor	0.10	\$586	\$13,895	FY
Fry, Renee A	Vice Chancellor External Affairs	Director, Government Relations	1.00	\$5,205	\$91,962	FY
Fu, Kai	Pathology/Microbiology	Asst Professor	1.00	\$1,529	\$85,521	FY
Fuchs, Robert H	Physical Therapy Education	Assoc Professor	1.00	\$4,137	\$80,749	FY
Fung, Eric Y	COD-Oral Biology	Professor	1.00	\$4,295	\$111,677	FY
Furukawa, Manabu	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$3,430	\$81,394	FY
Fusaro, Ramon M	Int Med Dermatology	Professor	0.73	\$2,878	\$98,681	FY
Ganfield, Roger A	Anesthesiology	Asst Professor	0.50	\$2,231	\$52,941	FY
Ganti, Apar Kishor P	Int Med Oncology/Hematology	Asst Professor	0.38	\$1,390	\$32,991	FY
Garvin, Kevin L	Orthopaedic Surgery	Chairperson	0.60	\$4,852	\$125,108	FY
	Orthopaedic Surgery	Professor	0.35	\$2,264	\$53,699	FY
	Orthopaedic Surgery	L Thomas Hood Professor-Ortho Surgery	0.05	\$338	\$8,000	FY
			1.00	\$7,454	\$186,807	
Gebhart, Catherine L	Pathology/Microbiology	Asst Professor	1.00	\$6,673	\$80,811	FY
Gelineau-Van Waes, Janec	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$764	\$87,621	FY
Gendelman, Howard E	Internal Medicine	Professor	0.51	\$9,265	\$163,652	FY
	Pharmacology/Exp Neuroscience	Chairperson	0.49	\$3,239	\$67,222	FY
			1.00	\$12,504	\$230,874	
Gensichen, Thomas F	Library of Medicine	Assoc Professor/Hlth Prof	1.00	\$2,888	\$68,530	FY
Geracci, Jenny	Anesthesiology	Asst Professor	1.00	\$3,701	\$87,823	FY
Geske, Jenenne A	Family Medicine	Asst Professor	1.00	\$2,677	\$63,508	FY
Ghorpade, Anuja	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$4,766	\$91,408	FY
Giannini, Peter J	COD-Oral Biology	Asst Professor/Hlth Prof	1.00	\$3,660	\$79,909	FY
Ginsburg, Glen Michael	Orthopaedic Surgery	Assoc Professor	1.00	\$3,905	\$92,649	FY
Glenn, Robert W	COD-Growth and Development	Clinical Asst Prof	0.10	\$0	\$2,925	FY
Godfrey, Maurice	MMI HBM Molecular Genetics	Coordinator	1.00	\$3,567	\$84,629	FY
Goeschel, Dennis P	Family Medicine	Assoc Professor	1.00	\$6,287	\$149,186	FY
	Family Medicine	Vice Chairperson	0.00	\$0	\$3,500	FY
			1.00	\$6,287	\$152,686	
Goldner, Whitney S	Int Med DEM	Asst Professor	0.90	\$3,467	\$82,240	FY
Gollan, John L	Dean College of Medicine	Dean	1.00	\$12,762	\$278,002	FY
Gordon, Bruce G	Pediatrics Hematology/Oncology	Professor	1.00	\$4,639	\$125,088	FY
Gould, Karen A	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,978	\$70,647	FY
Gound, Tom G	COD-Surgical Specialties	Assoc Professor/Cont	1.00	\$3,614	\$93,965	FY
Graf, Frank E	Ophthalmology	Asst Professor	1.00	\$3,719	\$88,253	FY
Grandison, David	COPH Health Services Res & Admin	Assoc Professor/Hlth Prof	1.00	\$7,041	\$167,041	FY



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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Grant, Kathleen M</b>	Int Med Pulmonary	Asst Professor	0.01	\$37	\$869	FY
<b>Greiner, Carl B</b>	Psychiatry	Professor	1.00	\$7,006	\$166,239	FY
<b>Greiner, Timothy C</b>	Pathology/Microbiology	Professor	1.00	\$1,471	\$82,273	FY
<b>Grem, Jean L</b>	Int Med Oncology/Hematology	Professor	1.00	\$4,813	\$114,220	FY
<b>Grier, Candace G</b>	Radiology	Asst Professor	0.50	\$1,447	\$73,000	FY
<b>Grigsby, Karen A</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$4,632	\$97,276	FY
	CON-Families & Health Systems	Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$4,632	\$102,276	
<b>Groggel, Gerald C</b>	Int Med Nephrology	Professor	1.00	\$4,316	\$102,407	FY
<b>Gross, Gloria Jean</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$4,819	\$101,249	FY
<b>Grothe, Thomas J</b>	Physician Assistant	Asst Professor	1.00	\$4,168	\$98,889	FY
<b>Grovas, Alfred C</b>	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$4,649	\$110,324	FY
<b>Gumbiner, Carl H</b>	Pediatrics Cardiology	Professor	1.00	\$4,597	\$109,073	FY
<b>Gunselman, Sandra J</b>	Clinical Perfusion Education	Research Asst Prof	1.00	\$2,140	\$50,766	FY
<b>Gurney, Jud W</b>	Radiology	Professor	0.87	\$3,193	\$132,712	FY
	Radiology	C A Dobry Professor of Radiology	0.13	\$481	\$20,000	FY
			1.00	\$3,674	\$152,712	
<b>Gust, William F</b>	Int Med General Medicine	Asst Professor	0.14	\$807	\$19,142	FY
<b>Gwilt, Peter R</b>	COP Pharmaceutical Science	Assoc Professor	1.00	\$2,537	\$87,107	FY
<b>Haas, John T</b>	Int Med Cardiology	Asst Professor	1.00	\$3,773	\$89,532	FY
<b>Hageman, Patricia A</b>	Physical Therapy Education	Director	0.60	\$2,654	\$67,971	FY
	Physical Therapy Education	Professor	0.40	\$1,768	\$41,959	FY
			1.00	\$4,422	\$109,930	
<b>Hahn, Francis J</b>	Radiology	Professor	0.75	\$1,082	\$108,250	FY
<b>Haider, Hani</b>	Orthopaedic Surgery	Assoc Professor	1.00	\$4,665	\$110,678	FY
<b>Haider, Neena Ba</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,981	\$75,867	FY
<b>Haire, William D</b>	Int Med Oncology/Hematology	Professor	1.00	\$4,472	\$116,138	FY
<b>Haisch, Larry D</b>	COD-Adult Restorative	Assoc Professor/Cont	1.00	\$3,588	\$95,591	FY
<b>Halgren, John T</b>	Ophthalmology	Asst Professor	1.00	\$679	\$68,652	FY
<b>Halm, Daniel E</b>	Family Medicine	Asst Professor	1.00	\$6,461	\$153,296	FY
<b>Hamel, Frederick G</b>	Int Med DEM	Professor	0.26	\$192	\$26,259	FY
<b>Hamilton, Scott A</b>	COD-Growth and Development	Asst Professor	0.60	\$2,703	\$63,730	FY
<b>Hammel, James M</b>	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	1.00	\$3,202	\$75,967	FY
<b>Hammer, Sharon J</b>	Psychiatry	Asst Professor	0.60	\$2,200	\$52,200	FY
<b>Hanigan, Mary Jo</b>	Psychiatry	Asst Professor	0.45	\$1,185	\$28,108	FY
<b>Hankins, Jordan H</b>	Radiology	Professor	1.00	\$0	\$134,749	FY
<b>Hans, Christine P</b>	Pathology/Microbiology	Asst Professor	0.75	\$871	\$48,708	FY
<b>Hansen, Kenneth L</b>	FMP-Administration	Asst Vice Chancellor for FMAP	1.00	\$6,736	\$141,455	FY
<b>Hansen, Paul A</b>	COD-Adult Restorative	Asst Professor	1.00	\$3,510	\$93,510	FY
<b>Haorah, James</b>	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$2,441	\$57,914	FY
<b>Harbourne, Regina</b>	MMI Physical Therapy	Physical Therapist	0.60	\$2,111	\$50,076	FY
<b>Harn, Jennifer Anne</b>	COD-Surgical Specialties	Asst Professor	0.87	\$1,769	\$45,995	FY
<b>Harn, Stanton D</b>	COD-Oral Biology	Professor/Cont	1.00	\$4,957	\$109,305	FY
<b>Harnisch Sr, David R</b>	Family Medicine	Asst Professor	1.00	\$3,852	\$91,379	FY
<b>Harper, James L</b>	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$6,109	\$107,932	FY
<b>Harrison, Jeffrey Dale</b>	Family Medicine	Assoc Professor	1.00	\$6,461	\$153,298	FY
	Family Medicine	Director	0.00	\$0	\$2,750	FY
			1.00	\$6,461	\$156,048	
<b>Harrison-Findik, Duygu Dee</b>	Int Med GI	Asst Professor	1.00	\$2,470	\$64,220	FY
<b>Hartman, Teresa</b>	Library of Medicine	Assoc Professor/Hlth Prof	1.00	\$6,015	\$58,772	FY
<b>Hasley, Brian P</b>	Orthopaedic Surgery	Asst Professor	1.00	\$3,202	\$75,968	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Hauke, Ralph J</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$4,055	\$96,219	FY
<b>Hay, William H</b>	Family Medicine	Clinical Assoc Prof	0.90	\$4,136	\$98,131	FY
<b>Hayes, Kristie D</b>	Int Med Dermatology	Assoc Professor	0.50	\$1,688	\$40,055	FY
	Int Med Dermatology	William W Bruce Distinguished Chair Derm	0.26	\$898	\$21,298	FY
	Pediatrics Administration	Assoc Professor	0.24	\$801	\$19,005	FY
	Dean College of Medicine	Asst Dean-Student & Multicultural Affrs	0.00	\$0	\$5,000	FY
			1.00	\$3,387	\$85,358	
<b>Haynes Villarreal, Kimberley K</b>	Anesthesiology	Asst Professor	1.00	\$3,613	\$85,734	FY
<b>Head, Barbara J</b>	CON-Community-Based Health	Asst Professor/Hlth Prof	1.00	\$3,349	\$79,463	FY
<b>Hejkal, Thomas W</b>	Ophthalmology	Assoc Professor	1.00	\$3,499	\$90,511	FY
<b>Hellbusch, Leslie C</b>	Surgery-Neurosurgery	Clinical Professor	0.05	\$23	\$4,576	FY
<b>Helms, Mary E</b>	Library of Medicine	Assoc Director	0.60	\$2,385	\$60,595	FY
	Library of Medicine	Assoc Professor	0.40	\$1,590	\$33,730	FY
			1.00	\$3,975	\$94,325	
<b>Hemstreet III, George P</b>	Surgery-Urologic Surgery	Professor	0.63	\$3,149	\$74,714	FY
	Surgery	Malashock Chair/Urologic Surgery	0.00	\$337	\$8,000	FY
			0.63	\$3,486	\$82,714	
<b>Hertzog, Melody A</b>	CON-Niedfelt Nursing Research Cente	Asst Professor/Hlth Prof	1.00	\$3,839	\$80,605	FY
<b>Hexum, Terry D</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$4,949	\$117,424	FY
<b>Heywood, Barbara M</b>	Otol-Head and Neck Surgery	Assoc Professor	1.00	\$3,912	\$92,832	FY
	Otol-Head and Neck Surgery	Director	0.00	\$0	\$5,000	FY
			1.00	\$3,912	\$97,832	
<b>Hill, Jeffrey W</b>	Family Medicine	Assoc Professor	1.00	\$8,943	\$158,007	FY
	Dean College of Medicine	Assoc Dean	0.00	\$0	\$10,000	FY
			1.00	\$8,943	\$168,007	
<b>Himmelberg, Jeffrey A</b>	Radiology	Asst Professor	1.00	\$13,500	\$103,500	FY
<b>Hinners, Cheryl K</b>	Int Med Geriatrics	Asst Professor	0.60	\$1,925	\$45,679	FY
<b>Hinrichs, Steven H</b>	Pathology/Microbiology	Professor	0.92	\$5,803	\$102,495	FY
	Pathology/Microbiology	Stokes-Shackleford Prof- Path/Micro	0.08	\$453	\$8,000	FY
	Dean College of Medicine	Senior Assoc Dean for Research	0.00	\$0	\$7,500	FY
			1.00	\$6,256	\$117,995	
<b>Hlava, Gwen L</b>	COD-Dental Hygiene	Chairperson	0.60	\$5,098	\$64,112	FY
	COD-Dental Hygiene	Professor/Cont	0.40	\$2,869	\$34,221	FY
			1.00	\$7,967	\$98,333	
<b>Hoffman, Lance H</b>	Emergency Medicine	Asst Professor	1.00	\$3,977	\$94,369	FY
<b>Hofmann, Scott Charles</b>	Anesthesiology	Assoc Professor	1.00	\$3,867	\$91,764	FY
<b>Holcomb, Richard J</b>	Anesthesiology	Asst Professor	1.00	\$4,298	\$101,985	FY
<b>Holdeman, Karen P</b>	Radiology	Asst Professor	0.60	\$2,379	\$56,454	FY
<b>Holland Sr, Kenneth E</b>	COD-Growth and Development	Assoc Professor	0.10	\$0	\$2,080	AY
<b>Hollingsworth, Michael A</b>	Eppley Institute	Professor/Cont	1.00	\$9,686	\$156,436	FY
	Eppley Institute	Program Director	0.00	\$0	\$3,000	FY
			1.00	\$9,686	\$159,436	
<b>Hollins, Ronald R</b>	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$3,540	\$83,985	FY
<b>Hollins, Susan</b>	Pediatrics General	Clinical Asst Prof	0.50	\$3,454	\$81,945	FY
<b>Holly, Yvette A</b>	Information Technology Services	Asst Vice Chancellor for ITS	1.00	\$6,667	\$158,179	FY
<b>Holm, Lloyd D</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$4,143	\$98,302	FY
<b>Holyoke, Sharon B</b>	CON-Community-Based Health	Asst Professor	1.00	\$2,596	\$54,502	AY

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<b>Honeycutt, Karen J</b>	Clinical Laboratory Science	Asst Professor	1.00	\$4,786	\$73,160	FY
	Clinical Laboratory Science	Asst Program Director	0.00	\$0	\$2,000	FY
			1.00	\$4,786	\$75,160	
<b>Houfek, Julia Fisco</b>	CON-Community-Based Health	Assoc Professor/Cont	1.00	\$4,548	\$95,505	FY
<b>Housh, Dona J</b>	COD-Oral Biology	Professor/Cont	1.00	\$3,278	\$82,271	AY
<b>Howell, Gillian M</b>	Eppley Institute	Research Asst Prof	1.00	\$0	\$58,500	FY
<b>Hubbard, Anne M</b>	Radiology	Professor	0.60	\$2,027	\$69,595	FY
<b>Hudson, Diane Brage</b>	CON-Lincoln	Assoc Professor	1.00	\$4,231	\$88,847	FY
<b>Hulme, Polly A</b>	CON-Community-Based Health	Assoc Professor/Hlth Prof	1.00	\$4,023	\$84,472	FY
<b>Hurlbert, Barbara J</b>	Anesthesiology	Professor	1.00	\$5,466	\$129,688	FY
<b>Huscher, John C</b>	Family Medicine	Asst Professor	0.50	\$2,888	\$68,532	FY
<b>Hussain, Shahid</b>	Radiology	Professor	0.78	\$0	\$124,740	FY
	Radiology	Dr Saicheck Prof of Radiology	0.22	\$0	\$35,000	FY
			1.00	\$0	\$159,740	
<b>Hutchins, Grant F</b>	Int Med GI	Asst Professor	1.00	\$0	\$80,000	FY
<b>Ikezu, Tsuneya</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$4,732	\$90,784	FY
<b>Ingram, William A</b>	Otol-Head and Neck Surgery	Asst Professor	1.00	\$4,055	\$96,219	FY
	Otol-Head and Neck Surgery	Director	0.00	\$0	\$10,000	FY
			1.00	\$4,055	\$106,219	
<b>Iwen, Peter C</b>	Pathology/Microbiology	Assoc Professor	1.00	\$6,385	\$102,786	FY
<b>Jackson Jr, John D</b>	Pathology/Microbiology	Assoc Professor	1.00	\$3,973	\$94,296	FY
<b>Jackson, Barbara J</b>	MMI Education and Child Development	Discipline Director	1.00	\$4,182	\$97,213	FY
	MMI Education and Child Development	Coordinator	0.00	\$0	\$2,000	FY
			1.00	\$4,182	\$99,213	
<b>Jackson, Darin E</b>	Emergency Medicine	Asst Professor	1.00	\$3,659	\$86,819	FY
<b>Jain, Maneesh</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$2,730	\$41,730	FY
<b>Jalali, Ziba</b>	Int Med Infectious Diseases	Asst Professor	1.00	\$3,659	\$86,819	FY
<b>Jameton, Andrew</b>	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	\$4,057	\$96,261	FY
<b>Jansen, Mary Gallagher</b>	Int Med General Medicine	Asst Professor	1.00	\$3,659	\$86,819	FY
<b>Jarzyuka, Kimberly J</b>	Family Medicine	Asst Professor	1.00	\$3,329	\$78,968	FY
<b>Jenkins, James F</b>	COD-Adult Restorative	Asst Professor/Hlth Prof	1.00	\$4,159	\$85,159	FY
<b>Jensen, Linda</b>	CON-Kearney	Asst Professor	1.00	\$3,232	\$76,686	FY
<b>Jerrells, Thomas R</b>	Pathology/Microbiology	Professor	1.00	\$9,704	\$120,616	FY
<b>Johanning, Jason M</b>	Surgery-General Surgery	Assoc Professor	1.00	\$6,083	\$75,206	FY
<b>Johansson, Sonny Lennart</b>	Pathology/Microbiology	Professor	0.85	\$2,089	\$116,769	FY
	Pathology/Microbiology	Vickery Chair In Pathology	0.15	\$357	\$20,000	FY
			1.00	\$2,446	\$136,769	
<b>Johnson, Donald R</b>	Pathology/Microbiology	Assoc Professor	1.00	\$981	\$99,066	FY
<b>Johnson, Grace C</b>	Physical Therapy Education	Asst Professor	1.00	\$3,113	\$73,871	FY
<b>Johnson, Keith R</b>	COD-Oral Biology	Professor/Cont	1.00	\$6,565	\$137,842	FY
<b>Johnson, Milton R</b>	Family Medicine	Asst Professor	0.50	\$2,923	\$69,355	FY
<b>Johnson, Perry J</b>	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$3,475	\$82,454	FY
<b>Johnson, William W</b>	COD-Adult Restorative	Assoc Professor	1.00	\$4,170	\$92,000	FY
<b>Jones, Katherine J</b>	COPH Health Services Res & Admin	Asst Professor	1.00	\$6,476	\$71,235	FY
<b>Jones, Tammy L</b>	Radiation Science Technology Div	Asst Professor	1.00	\$2,388	\$56,678	FY
<b>Jones-Hazledine, Catherine H</b>	MMI Psychology	Psychologist	1.00	\$2,716	\$59,037	FY
<b>Joshi, Shantaram S</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$6,093	\$121,483	FY
<b>Junge, Todd N</b>	COD-Dental Hygiene	Asst Professor	1.00	\$2,223	\$55,784	FY

**University of Nebraska - UNMC**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Kabanov, Alexander V	COP Pharmaceutical Science	Parke-Davis Chair In Pharmaceutics	0.60	\$2,999	\$68,176	FY
	COP Pharmaceutical Science	Professor/Cont	0.40	\$3,254	\$73,980	FY
			1.00	\$6,253	\$142,156	
Kador, Peter F	COP Pharmaceutical Science	Professor/Cont	1.00	\$4,725	\$122,847	FY
Kaiser, Katherine	CON-Community-Based Health	Assoc Professor/Cont	1.00	\$5,844	\$89,331	FY
Kaiser, Margaret M	CON-Community-Based Health	Asst Professor/Hlth Prof	1.00	\$3,587	\$75,342	FY
Kalamaja, Joseph M	Anesthesiology	Asst Professor	1.00	\$3,740	\$88,740	FY
Kaldahl, Wayne B	COD-Surgical Specialties	Professor	0.90	\$8,277	\$126,523	FY
Kalil, Andre C	Int Med Infectious Diseases	Assoc Professor	1.00	\$3,859	\$92,519	FY
Kang, Lydia Y	Int Med General Medicine	Asst Professor	0.50	\$1,760	\$41,760	FY
Kanmogne, Georgette D	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$3,241	\$68,076	FY
Karst, Gregory M	Physical Therapy Education	Professor	1.00	\$3,720	\$88,264	FY
	Allied Health-Hlth Serv Admin Div	Asst Dean for Academic Affairs	0.00	\$0	\$3,500	FY
			1.00	\$3,720	\$91,764	
Kaste, Ann M	Library of Medicine	Asst Professor	0.50	\$956	\$22,676	FY
Kauzlarich, Sidney A	Psychiatry	Asst Professor	0.02	\$64	\$1,510	FY
Kazmi, Syed Aj	Pathology/Microbiology	Asst Professor	1.00	\$0	\$70,000	FY
Keating-Lefler, Rebecca L	CON-Families & Health Systems	Asst Professor/Hlth Prof	1.00	\$5,130	\$78,421	FY
Keller, Brenda K	Int Med Geriatrics	Asst Professor	1.00	\$3,083	\$73,141	FY
Kelly, David Lee	Eppley Institute	Research Asst Prof	1.00	\$3,080	\$59,083	FY
Kennedy, Clara J	Physician Assistant	Asst Professor	1.00	\$3,696	\$87,700	FY
Kent, Dennis K	COD-Surgical Specialties	Clinical Assoc Prof	1.00	\$3,000	\$123,000	FY
	COD-Dental Administration	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$3,000	\$128,000	
Kessinger, Margaret A	Int Med Oncology/Hematology	Professor	0.95	\$4,876	\$125,771	FY
	Eppley Cancer Center	Assoc Director	0.05	\$405	\$9,605	FY
			1.00	\$5,281	\$135,376	
Kharbanda, Kusum	Int Med GI	Asst Professor	0.10	\$890	\$8,044	FY
Khoynezhad, Ali	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	1.00	\$3,202	\$75,968	FY
Kim, Eunghwan	COD-Adult Restorative	Asst Professor/Hlth Prof	1.00	\$3,081	\$82,086	FY
Kinarsky, Leo	Eppley Institute	Research Asst Professor	1.00	\$2,540	\$60,261	FY
King, Kenneth A	COD-Hospital Dentistry	Asst Professor/Hlth Prof	1.00	\$0	\$100,000	FY
Kinney, Sonja R	Obstetrics/Gynecology	Asst Professor	0.70	\$2,684	\$52,932	FY
Kipnis, Jonathan	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$3,151	\$74,773	FY
Klassen, Lynell W	Int Med Administration	Chairperson	0.60	\$6,861	\$154,075	FY
	Int Med Rheumatology	Professor	0.40	\$4,846	\$101,779	FY
			1.00	\$11,707	\$255,854	
Klepser, Donald G	COP Pharmacy Practice	Asst Professor/Hlth Prof	1.00	\$3,664	\$81,624	FY
Klinkebiel, David L	Biochem and Molecular Biology	Asst Professor	1.00	\$2,195	\$52,075	FY
Kompella, Udaya B	COP Pharmaceutical Science	Assoc Professor/Cont	1.00	\$4,388	\$92,129	FY
Kortylewicz, Zbigniew P	Radiation Oncology	Asst Professor	1.00	\$759	\$76,645	FY
Kratochvil, Christopher J	Psychiatry	Assoc Professor	1.00	\$3,530	\$83,747	FY
Kreman, Rebecca M	CON-West Nebraska Division	Asst Professor	0.25	\$1,249	\$26,223	AY
Krobot, Charles H	COP Dean's Office	Assoc Dean	1.00	\$4,630	\$109,846	FY
Kugler, John D	Pediatrics Cardiology	Professor	1.00	\$5,428	\$128,779	FY
	Pediatrics Cardiology	Varner Professorship Pediatric Cardio	0.00	\$0	\$10,000	FY
			1.00	\$5,428	\$138,779	
Kuhn, Brett R	MMI Psychology	Psychologist	1.00	\$3,147	\$81,795	FY
Kunnathil, Sushama P	Radiology	Asst Professor	0.60	\$2,859	\$60,032	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Kuster, Curtis G</b>	COD-Growth and Development	Professor	1.00	\$5,311	\$133,284	FY
	COD-Dental Administration	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$5,311	\$138,284	
<b>Kuszynski, Charles A</b>	Pathology/Microbiology	Assoc Professor	1.00	\$6,859	\$84,821	FY
<b>Lackner, Rudy P</b>	Surgery-Cardiovascular&Thoracic Sur	Assoc Professor	0.80	\$3,261	\$77,387	FY
<b>Lacroix, Amy E</b>	Pediatrics General	Asst Professor	1.00	\$4,164	\$98,812	FY
<b>Lacroix, Carol A</b>	Family Medicine	Clinical Assoc Prof	1.00	\$6,582	\$156,175	FY
<b>Lacy, Naomi L</b>	Family Medicine	Asst Professor	1.00	\$2,784	\$66,049	FY
<b>Laframboise, Louise M</b>	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$7,306	\$83,104	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$7,306	\$86,104	
<b>Lamberty, Larry R</b>	Emergency Medicine	Asst Professor	1.00	\$4,343	\$103,045	FY
<b>Landmark, James D</b>	Pathology/Microbiology	Assoc Professor	0.50	\$822	\$46,000	FY
<b>Lane, James T</b>	Int Med DEM	Assoc Professor	1.00	\$3,529	\$83,744	FY
<b>Lane, Pascale H</b>	Pediatrics Nephrology	Professor	0.71	\$4,523	\$107,316	FY
	Pediatrics	Helen Freytag Distinguished Professor	0.29	\$1,830	\$43,410	FY
			1.00	\$6,353	\$150,726	
<b>Lange, Brian M</b>	COD-Oral Biology	Professor	1.00	\$4,148	\$107,852	FY
<b>Langnas, Alan N</b>	Surgery-Transplant	Professor	1.00	\$2,714	\$93,189	FY
<b>Larsen, Jennifer L</b>	Int Med DEM	Professor	0.89	\$4,242	\$100,631	FY
	Int Med DEM	Degan Professorship (Louise & Morton)	0.11	\$440	\$10,435	FY
	Dean College of Medicine	Assoc Dean for Clinical Research	0.00	\$0	\$7,500	FY
			1.00	\$4,682	\$118,566	
<b>Larsen, Paul D</b>	Pediatrics Neurology	Professor	1.00	\$12,003	\$132,030	FY
<b>Larsen, Timothy J</b>	Emergency Medicine	Asst Professor	1.00	\$4,343	\$103,045	FY
<b>Larson, Carol A</b>	Clinical Laboratory Science	Assoc Professor	1.00	\$1,866	\$64,076	FY
<b>Larson, Marilyn A</b>	Pathology/Microbiology	Asst Professor	1.00	\$4,603	\$56,906	FY
<b>Latshaw, Sandra J</b>	Clinical Laboratory Science	Asst Professor	1.00	\$2,593	\$62,898	FY
<b>Lauder, Anthony J</b>	Orthopaedic Surgery	Asst Professor	0.50	\$1,650	\$39,150	FY
	Surgery-Plastic&Reconstructive	Asst Professor	0.50	\$1,650	\$39,150	FY
			1.00	\$3,300	\$78,300	
<b>Lawson, Terence A</b>	Eppley Institute	Professor	1.00	\$3,511	\$91,282	FY
<b>Lazenby, Audrey J</b>	Pathology/Microbiology	Professor	1.00	\$4,840	\$114,840	FY
	Pathology/Microbiology	Interim Chairperson	0.00	\$0	\$12,000	FY
			1.00	\$4,840	\$126,840	
<b>Lee, Delmer D</b>	Dean College of Medicine	Executive Asst to the Dean	0.55	\$4,596	\$109,039	FY
	Finance and Business Services	Director	0.10	\$741	\$17,591	FY
			0.65	\$5,337	\$126,630	
<b>Leibowitz, J Michael</b>	MMI Administration	Deputy Director	1.00	\$9,192	\$193,050	FY
<b>Lele, Subodh M</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,638	\$91,638	FY
<b>Lennarson, Peter J</b>	Surgery-Neurosurgery	Asst Professor	1.00	\$3,202	\$75,967	FY
<b>Leopold, Donald A</b>	Otol-Head and Neck Surgery	Chairperson	0.60	\$4,758	\$122,901	FY
	Otol-Head and Neck Surgery	Professor	0.40	\$3,172	\$75,268	FY
			1.00	\$7,930	\$198,169	
<b>Leuengerger, Donald S</b>	Business and Finance	Vice Chancellor for Business & Finance	1.00	\$9,011	\$200,742	FY
<b>Leuschen, M Patricia</b>	Genetics Cell Biology & Anatomy	Assoc Professor	0.70	\$2,430	\$57,644	FY
	Graduate Studies	Coordinator	0.10	\$360	\$8,543	FY
			0.80	\$2,790	\$66,187	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Levan, Tricia D</b>	Int Med Pulmonary	Asst Professor	1.00	\$3,740	\$88,740	FY
<b>Lewis, Robert E</b>	Eppley Institute	Professor/Cont	1.00	\$9,702	\$123,827	FY
	Eppley Cancer Center	Program Director	0.00	\$0	\$3,000	FY
			1.00	\$9,702	\$126,827	
<b>Li, David W</b>	Biochem and Molecular Biology	Assoc Professor	1.00	\$3,751	\$78,751	FY
<b>Li, Sicong</b>	Radiation Oncology	Asst Professor	1.00	\$9,999	\$120,000	FY
<b>Li, Yulong</b>	Emergency Medicine	Asst Professor	1.00	\$0	\$66,000	FY
<b>Lin, Chi</b>	Radiation Oncology	Asst Professor	1.00	\$2,625	\$62,282	FY
<b>Lin, Ming-Fong</b>	Biochem and Molecular Biology	Professor	1.00	\$5,988	\$114,862	FY
<b>Lindeman, Marlene G</b>	CON-Community-Based Health	Asst Professor	1.00	\$2,626	\$55,162	AY
<b>Linder, James</b>	Vice Chancellor for Research	Assoc Vice Chancellor for Research	0.85	\$5,695	\$175,695	FY
	Pathology/Microbiology	Professor	0.05	\$226	\$6,887	FY
			0.90	\$5,921	\$182,582	
<b>Liu, Xiang-De</b>	Int Med Pulmonary	Asst Professor	1.00	\$4,480	\$74,480	FY
<b>Liu, Yutong</b>	Radiology	Asst Professor	1.00	\$3,080	\$73,080	FY
<b>Loberiza Jr, Fausto R</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$5,489	\$130,232	FY
<b>Lockridge, Oksana</b>	Eppley Institute	Professor/Cont	1.00	\$7,770	\$111,360	FY
	Office of Regulatory Affairs	Administrator	0.00	\$0	\$5,000	FY
			1.00	\$7,770	\$116,360	
<b>Lodhia, Keith R</b>	Surgery-Neurosurgery	Asst Professor	0.05	\$0	\$4,576	FY
<b>Lomneth, Carol Skowron</b>	Genetics Cell Biology & Anatomy	Asst Professor	0.75	\$2,726	\$64,673	FY
<b>Long, Douglas J</b>	Surgery-Neurosurgery	Clinical Asst Prof	0.05	\$23	\$4,576	FY
<b>Longo, G Matthew</b>	Surgery-General Surgery	Asst Professor	1.00	\$2,744	\$65,114	FY
<b>Longwell, Sidney M</b>	Emergency Medicine	Asst Professor	1.00	\$3,659	\$86,819	FY
<b>Lorenzo, Agapito S</b>	Neurological Sciences	Clinical Assoc Prof	0.08	\$295	\$7,008	FY
<b>Lough, Diana R</b>	Continuing Education	Faculty Development/Education Specialist	0.84	\$2,189	\$51,930	FY
	Family Medicine	Asst Professor	0.16	\$418	\$9,912	FY
			1.00	\$2,607	\$61,842	
<b>Lovell, Helen B</b>	Pediatrics Nephrology	Assoc Professor	1.00	\$5,633	\$133,658	FY
<b>Lu, Runqing</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$3,643	\$78,903	FY
<b>Luo, Xu</b>	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$3,773	\$79,238	FY
<b>Lutz, Richard E</b>	MMI Genetic Medicine	Physician	1.00	\$9,874	\$112,200	FY
<b>Ly, Quan P</b>	Surgical Oncology	Asst Professor	1.00	\$3,080	\$73,079	FY
<b>Lyddon, Debra M</b>	Radiology	Asst Professor	0.60	\$1,278	\$63,639	FY
<b>Lydiatt, Daniel</b>	Otol-Head and Neck Surgery	Professor	0.50	\$2,640	\$62,640	FY
<b>Lydiatt, William M</b>	Otol-Head and Neck Surgery	Professor	1.00	\$10,560	\$130,560	FY
<b>Lynch, James C</b>	COPH Biostatistics	Assoc Professor	1.00	\$4,180	\$99,180	FY
<b>Lynch, Shannon C</b>	Ophthalmology	Asst Professor	0.25	\$1,305	\$14,361	FY
<b>Lynch, Thomas G</b>	Surgery-General Surgery	Professor	0.53	\$3,341	\$79,273	FY
<b>Lyons, William L</b>	Int Med Geriatrics	Asst Professor	1.00	\$3,851	\$91,376	FY
<b>Lyubchenko, Yuri L</b>	COP Pharmaceutical Science	Professor/Cont	1.00	\$5,230	\$124,092	FY
<b>Ma, Ying J</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$2,420	\$57,420	FY
<b>MacDonald, Richard G</b>	Biochem and Molecular Biology	Professor	1.00	\$4,936	\$109,656	FY
<b>Mack-Shipman, Lynn</b>	Int Med DEM	Assoc Professor	1.00	\$3,137	\$74,418	FY
<b>Maclin, Victoria M</b>	Obstetrics/Gynecology	Assoc Professor	0.50	\$2,437	\$57,825	FY
<b>Macquiddy, Susan L</b>	Emergency Medicine	Asst Professor	1.00	\$4,936	\$117,128	FY
<b>Madariaga, Miguel G</b>	Int Med Infectious Diseases	Asst Professor	1.00	\$3,742	\$88,784	FY
<b>Madhavan, Deepak</b>	Neurological Sciences	Asst Professor	1.00	\$0	\$60,000	FY
<b>Magee, Martha L</b>	Library of Medicine	Asst Professor	1.00	\$2,251	\$53,399	FY
<b>Magnuson, Thomas</b>	Psychiatry	Asst Professor	1.00	\$3,106	\$73,697	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
Mailliard, Mark E	Int Med GI	Assoc Professor	1.00	\$4,368	\$103,639	FY
Makkawy, Hany M	COD-Surgical Specialties	Asst Professor	1.00	\$3,566	\$92,717	FY
Malloy, Timothy	Family Medicine	Assoc Professor	1.00	\$5,104	\$121,112	FY
Maness-Harris, Lori J	Int Med Oncology/Hematology	Asst Professor	1.00	\$3,852	\$91,377	FY
Margalit, Eyal	Ophthalmology	Assoc Professor	1.00	\$6,305	\$69,355	FY
Margalit, Ruth N	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	0.50	\$1,504	\$35,694	FY
Markin, Rodney S	Dean College of Medicine	Senior Assoc Dean for Clinical Affairs	0.91	\$6,996	\$170,989	FY
	Pathology/Microbiology	David Purtilo Distinguished Chair-Path	0.05	\$337	\$8,000	FY
	Pathology/Microbiology	Professor	0.04	\$319	\$7,566	FY
			1.00	\$7,652	\$186,555	
Marky, Luis A	COP Pharmaceutical Science	Professor	1.00	\$5,524	\$120,613	FY
Marshall, Julie A	COD-Adult Restorative	Assoc Professor	0.60	\$2,652	\$70,652	FY
Martin, Ameeta B	Pediatrics Cardiology	Assoc Professor	0.80	\$3,090	\$73,316	FY
Mathers Jr, Daniel H	Int Med Cardiology	Asst Professor	1.00	\$3,899	\$92,519	FY
Mathews, Judith R	MMI Psychology	Psychologist	1.00	\$3,437	\$89,365	FY
Mathews, Monty S	Family Medicine	Asst Professor	1.00	\$5,388	\$127,867	FY
Matoole, John J	Int Med General Medicine	Professor	0.09	\$585	\$13,878	FY
Maurer, Harold M	Office of the Chancellor	Chancellor	1.00	\$14,438	\$321,638	FY
Mayhan, William G	Cellular/Integrative Physiology	Professor	1.00	\$5,218	\$135,651	FY
	Cellular/Integrative Physiology	Vice Chairperson	0.00	\$0	\$1,999	FY
			1.00	\$5,218	\$137,650	
Mc Guire, Timothy R	COP Pharmacy Practice	Assoc Professor	1.00	\$4,057	\$90,377	FY
McAlevy, Merle T	Int Med General Medicine	Asst Professor	0.03	\$222	\$5,273	FY
McAllister, Janice L	Pediatrics Neurology	Asst Professor	1.00	\$4,232	\$100,406	FY
McBride, Corrigan L	Surgery-General Surgery	Asst Professor	1.00	\$3,105	\$73,677	FY
McCashland, Timothy M	Int Med GI	Assoc Professor	1.00	\$3,224	\$76,499	FY
	Int Med GI	Director	0.00	\$0	\$10,000	FY
			1.00	\$3,224	\$86,499	
McClain, John W	MMI Administration	Consultant	0.50	\$2,878	\$74,828	FY
McClay, James C	Emergency Medicine	Asst Professor	1.00	\$0	\$95,364	FY
McComb, Rodney D	Pathology/Microbiology	Professor	1.00	\$2,023	\$113,185	FY
McDonald, Thomas L	Pathology/Microbiology	Professor	1.00	\$5,348	\$126,883	FY
McFarland, Kimberly K	COD-Oral Biology	Asst Professor	1.00	\$4,000	\$84,000	FY
McGarry, Sean V	Orthopaedic Surgery	Asst Professor	1.00	\$3,300	\$78,300	FY
McGlade, Michael R	Dean College of Medicine	Senior Assoc Dean for Administration	1.00	\$7,700	\$192,700	FY
McIlvain, Helen E	Family Medicine	Professor	0.80	\$3,430	\$81,394	FY
	Family Medicine	Director of Research	0.00	\$0	\$2,640	FY
			0.80	\$3,430	\$84,034	
McKeithan, Timothy W	Int Med Oncology/Hematology	Assoc Professor	1.00	\$3,739	\$88,721	FY
McNamee, Mary J	Office for Std Equity & Multi-Cultr	Asst Vice Chancellor/Academic Affairs-OSEMA	1.00	\$4,239	\$100,567	FY
McNeilly, Dennis P	Psychiatry	Assoc Professor	1.00	\$5,772	\$71,368	FY
McVea, Kristine	Family Medicine	Assoc Professor	1.00	\$6,388	\$151,587	FY
McVicker, Benita L	Int Med GI	Asst Professor	1.00	\$2,187	\$56,849	FY
Meadows, Tawnya J	MMI Psychology	Psychologist	1.00	\$2,620	\$57,193	FY
Medder, Jim D	Family Medicine	Assoc Professor	1.00	\$6,020	\$142,829	FY
Medin, Paul M	Radiation Oncology	Assoc Professor	1.00	\$6,500	\$185,000	FY
Megel, Mary A	CON-Families & Health Systems	Assoc Professor	1.00	\$4,477	\$94,008	FY
Mehta, Parmender P	Biochem and Molecular Biology	Assoc Professor	1.00	\$3,828	\$90,818	FY
Menolascino, Scott	Int Med General Medicine	Asst Professor	0.06	\$274	\$6,508	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Mercer, David F</b>	Surgery-Transplant	Asst Professor	1.00	\$1,800	\$61,800	FY
<b>Messbarger, Robert C</b>	Family Medicine	Asst Professor	0.50	\$2,928	\$69,475	FY
<b>Meyer, Kyle P</b>	Allied Health-Hlth Serv Admin Div	Assoc Dean	0.80	\$5,200	\$119,200	FY
	Physical Therapy Education	Assoc Professor	0.20	\$1,300	\$27,300	FY
			1.00	\$6,500	\$146,500	
<b>Meza, Jane L</b>	COPH Biostatistics	Assoc Professor	1.00	\$3,797	\$90,065	FY
<b>Michael, Kimberly K</b>	Radiation Science Technology Div	Asst Professor	0.50	\$1,618	\$38,394	FY
	Diagnostic Medical Sonography	Program Director/DMS	0.50	\$1,468	\$34,828	FY
			1.00	\$3,086	\$73,222	
<b>Michaud, Kaleb D</b>	Int Med Rheumatology	Asst Professor	1.00	\$2,460	\$84,460	FY
<b>Mikuls, Ted R</b>	Int Med Rheumatology	Assoc Professor	1.00	\$3,899	\$92,519	FY
<b>Militsakh, Oleg N</b>	Otol-Head and Neck Surgery	Asst Professor	0.50	\$0	\$50,000	FY
<b>Miller, Connie L</b>	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$3,331	\$69,955	FY
<b>Miller, Jason J</b>	Surgery-Plastic&Reconstructive	Asst Professor	1.00	\$0	\$70,000	FY
<b>Miller, Joella A</b>	CON-Kearney	Asst Professor	1.00	\$2,310	\$48,510	AY
<b>Miller, John D</b>	Surgery-Transplant	Research Asst Prof	1.00	\$3,804	\$90,249	FY
<b>Millward, Lee D</b>	Emergency Medicine	Asst Professor	1.00	\$4,196	\$99,560	FY
<b>Miloro, Michael J</b>	Surgery-Oral & Maxillofacial	Professor	1.00	\$10,000	\$110,000	FY
<b>Mirvish, Sidney S</b>	Eppley Institute	Professor	1.00	\$1,151	\$116,250	FY
<b>Mitchell, Connie Lynn</b>	Radiation Science Technology Div	Asst Professor	0.74	\$2,424	\$57,513	FY
	Radiation Science Technology Div	Program Director/RSTE	0.26	\$855	\$20,278	FY
			1.00	\$3,279	\$77,791	
<b>Miya, Pamela A</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$2,976	\$62,501	AY
<b>Molvar, Michael P</b>	COD-Adult Restorative	Assoc Professor	1.00	\$5,454	\$135,007	FY
	COD-Dental Administration	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$5,454	\$140,007	
<b>Monaghan, Daniel T</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$5,440	\$129,070	FY
	Pharmacology/Exp Neuroscience	Director	0.00	\$0	\$10,000	FY
			1.00	\$5,440	\$139,070	
<b>Moore, Gary F</b>	Otol-Head and Neck Surgery	Professor	0.50	\$2,996	\$71,079	FY
<b>Moore, Gerald F</b>	Int Med Rheumatology	Professor	0.79	\$8,400	\$148,391	FY
	Dean College of Medicine	Senior Assoc Dean for Academic Affairs	0.21	\$2,178	\$42,483	FY
	Physician Assistant	Medical Director	0.00	\$0	\$1,000	FY
			1.00	\$10,578	\$191,874	
<b>Moore, Timothy E</b>	Radiology	Professor	0.95	\$4,281	\$136,988	FY
<b>Morien, Marsha E</b>	Computer Assisted Surgery	Chief Administrative Officer	1.00	\$0	\$139,279	FY
<b>Mormino, Matthew A</b>	Orthopaedic Surgery	Assoc Professor	0.90	\$3,833	\$82,991	FY
	Orthopaedic Surgery	Herman Frank Johnson Professor-Ortho Sur	0.10	\$0	\$8,000	FY
	Orthopaedic Surgery	Clinic Medical Director	0.00	\$0	\$10,000	FY
	Orthopaedic Surgery	Residency Program Director	0.00	\$0	\$10,000	FY
			1.00	\$3,833	\$110,991	
<b>Morris, Charles H</b>	Radiology	Assoc Professor	1.00	\$6,810	\$120,303	FY
<b>Mosley, R Lee</b>	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$3,248	\$68,238	FY
<b>Mostek, Debra E</b>	Int Med Geriatrics	Asst Professor	0.50	\$2,028	\$48,111	FY
<b>Muelleman, Robert L</b>	Emergency Medicine	Chairperson	0.60	\$3,960	\$103,960	FY
	Emergency Medicine	Professor	0.40	\$2,640	\$62,640	FY
			1.00	\$6,600	\$166,600	



**University of Nebraska - UNMC**  
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**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Mueller, Keith J</b>	COPH Health Services Res & Admin	Professor	0.70	\$4,004	\$95,004	FY
	COPH Office of the Dean	Assoc Dean for Acad Affairs	0.30	\$1,716	\$43,716	FY
	COPH Health Services Res & Admin	Chairperson	0.00	\$0	\$2,089	FY
			1.00	\$5,720	\$140,809	
<b>Muhlbauer, Susan A</b>	CON-Community-Based Health	Assoc Professor	1.00	\$794	\$80,063	FY
<b>Mukherjee, Sandeep</b>	Int Med GI	Assoc Professor	0.38	\$3,252	\$40,201	FY
<b>Munn, Dawneane</b>	CON-Lincoln	Asst Professor	1.00	\$2,699	\$56,693	AY
<b>Murman, Daniel L</b>	Neurological Sciences	Assoc Professor	0.87	\$3,189	\$75,678	FY
<b>Murphy, Peter J</b>	Int Med Pulmonary	Asst Professor	1.00	\$4,461	\$105,842	FY
<b>Murrin, Leonard Charles</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$2,809	\$115,181	FY
<b>Namavar, Fereydoon</b>	Orthopaedic Surgery	Professor	1.00	\$5,362	\$127,216	FY
<b>Narayana, Nagamani</b>	COD-Oral Biology	Asst Professor/Hlth Prof	1.00	\$3,780	\$82,533	FY
<b>Nasir, Laeth S</b>	Family Medicine	Professor	1.00	\$5,141	\$121,970	FY
<b>Nawshad, Ali</b>	COD-Oral Biology	Asst Professor/Hlth Prof	1.00	\$3,132	\$78,590	FY
<b>Needelman, Howard W</b>	MMI Developmental Medicine	Physician	0.80	\$5,681	\$134,789	FY
<b>Nelson, Audrey E</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$3,536	\$83,896	FY
<b>Nelson, Carl A</b>	Mechanical Engineering	Asst Professor	0.50	\$1,426	\$37,072	AY
* See also: UNL						
<b>Nelson, Gayle V</b>	COD-Hospital Dentistry	Asst Professor	0.50	\$0	\$50,000	FY
<b>Neumeister, Amy S</b>	Int Med DEM	Asst Professor	0.50	\$1,830	\$43,410	FY
<b>Neumeister, J Scott</b>	Int Med General Medicine	Assoc Professor	1.00	\$5,936	\$73,388	FY
<b>Newland, Myrna C</b>	Office of the Chancellor	Director	0.70	\$4,257	\$100,998	FY
	Anesthesiology	Professor	0.30	\$1,826	\$43,335	FY
			1.00	\$6,083	\$144,333	
<b>Nickel, Kathryn</b>	CON-Kearney	Asst Professor	1.00	\$2,797	\$58,725	AY
<b>Nickol, Devin R</b>	Int Med General Medicine	Asst Professor	1.00	\$3,128	\$74,203	FY
<b>Niebauer, Mark J</b>	Int Med Cardiology	Assoc Professor	1.00	\$4,386	\$104,083	FY
<b>Nieveen, Janet L</b>	CON-Lincoln	Asst Professor/Hlth Prof	1.00	\$3,638	\$76,405	FY
<b>Noren, Jay</b>	COPH Office of the Dean	Dean	1.00	\$9,750	\$204,750	FY
<b>Norgren, Robert B</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$10,027	\$116,014	FY
<b>Norman, Joseph F</b>	Physical Therapy Education	Assoc Professor	1.00	\$3,518	\$80,005	FY
	Physical Therapy Education	Assoc Director	0.00	\$0	\$1,800	FY
			1.00	\$3,518	\$81,805	
<b>Novotny, Jessica E</b>	Int Med General Medicine	Asst Professor	1.00	\$0	\$80,000	FY
<b>Nystrom, Ake</b>	Orthopaedic Surgery	Assoc Professor	0.50	\$1,698	\$40,279	FY
	Surgery-Plastic&Reconstructive	Assoc Professor	0.50	\$1,698	\$40,279	FY
			1.00	\$3,396	\$80,558	
<b>Nystuen, Arne M</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,972	\$75,648	FY
<b>Oakes, Jennifer</b>	Emergency Medicine	Asst Professor	1.00	\$3,659	\$86,819	FY
<b>Oakley, Gregory G</b>	COD-Oral Biology	Research Asst Prof	1.00	\$2,904	\$72,901	FY
<b>Odabasi, Turan Paul</b>		Assoc General Counsel	0.17	\$678	\$16,809	FY
* See also: UNCA						
<b>O'Dell, David V</b>	Int Med General Medicine	Assoc Professor	1.00	\$4,283	\$101,616	FY
<b>O'Dell, James R</b>	Int Med Rheumatology	Professor	0.55	\$2,933	\$69,599	FY
<b>Ohnoutka, John R</b>	Anesthesiology	Asst Professor	1.00	\$3,522	\$83,564	FY
<b>O'Kane, Barbara J</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,728	\$64,728	FY
<b>O'Leary, Edward L</b>	Int Med Cardiology	Assoc Professor	1.00	\$4,012	\$95,186	FY
<b>Olesh, Robert C</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$4,630	\$109,866	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Oleynikov, Dmitry</b>	Surgery-General Surgery	Assoc Professor	1.00	\$3,042	\$72,167	FY
	College of Medicine	Joseph&Richard Still Fac Fellow In Med	0.00	\$0	\$10,000	FY
			1.00	\$3,042	\$82,167	
<b>Oliveto, Jennifer M</b>	Radiology	Asst Professor	1.00	\$0	\$140,000	FY
<b>Olney, Ann Haskins</b>	MMI Genetic Medicine	Physician	0.75	\$4,125	\$93,805	FY
<b>Olney, Richard F</b>	Pediatrics Newborn Medicine	Asst Professor	0.70	\$2,413	\$57,261	FY
<b>Olsen, Keith M</b>	COP Pharmacy Practice	Chairperson	0.60	\$1,958	\$90,958	FY
	COP Pharmacy Practice	Professor/Cont	0.40	\$1,012	\$47,012	FY
			1.00	\$2,970	\$137,970	
<b>Orton, Donald</b>	Radiology	Assoc Professor	0.18	\$2,388	\$26,267	FY
<b>Osna, Natalia A</b>	Int Med GI	Asst Professor	1.00	\$1,995	\$51,869	FY
<b>Ott, Carol</b>	CON-Kearney	Assoc Professor/Cont	1.00	\$5,142	\$88,008	FY
<b>Ouellette, Michel M</b>	Eppley Institute	Asst Professor	1.00	\$7,327	\$84,701	FY
<b>Padala, Prasad</b>	Psychiatry	Asst Professor	0.06	\$190	\$4,512	FY
<b>Padanilam, Babu J</b>	Cellular/Integrative Physiology	Assoc Professor	1.00	\$3,873	\$91,914	FY
<b>Pamies, Rubens J</b>	Academic Affairs	Vice Chancellor for Academic Affairs	0.67	\$8,235	\$164,576	FY
	Graduate Studies	Dean	0.33	\$3,066	\$72,738	FY
			1.00	\$11,301	\$237,314	
<b>Pang, Huiling</b>	Anesthesiology	Asst Professor	1.00	\$3,372	\$80,009	FY
<b>Parker, Jennifer R</b>	Int Med General Medicine	Asst Professor	1.00	\$3,701	\$87,833	FY
	Int Med Education	Assoc Director	0.00	\$0	\$10,000	FY
			1.00	\$3,701	\$97,833	
<b>Patel, Kaushik P</b>	Cellular/Integrative Physiology	Professor	1.00	\$5,527	\$143,689	FY
<b>Patil, Arun-Angelo</b>	Surgery-Neurosurgery	Professor	1.00	\$4,946	\$117,353	FY
<b>Paulman, Audrey</b>	Family Medicine	Clinical Assoc Prof	0.60	\$3,643	\$86,448	FY
<b>Paulman, Paul M</b>	Family Medicine	Professor	0.74	\$5,319	\$126,199	FY
	Dean College of Medicine	Asst Dean for Clin Skills & Quality	0.26	\$1,627	\$43,598	FY
			1.00	\$6,946	\$169,797	
<b>Paulsen, Todd S</b>	COP Pharmacy Practice	Asst Professor	1.00	\$3,514	\$85,236	FY
<b>Pavlinkova, Gabriela</b>	Pediatrics Human Molecular Genetics	Asst Professor	1.00	\$0	\$59,555	FY
<b>Pavlov, Youri I</b>	Eppley Institute	Assoc Professor/Hlth Prof	1.00	\$3,757	\$89,135	FY
<b>Payne, Jeffrey B</b>	COD-Dental Administration	Assoc Dean	1.00	\$5,199	\$137,965	FY
	COD-Surgical Specialties	F Gene & Rosemary Dixon Chair/Dentistry	0.00	\$5,000	\$25,000	FY
			1.00	\$10,199	\$162,965	
<b>Peck, Magda G</b>	Pediatrics Child Health	Professor	1.00	\$5,436	\$128,991	FY
<b>Pelish, Peggy L</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$3,335	\$70,043	AY
<b>Persidskii, Iori</b>	Pathology/Microbiology	Professor	0.51	\$3,105	\$59,546	FY
	Pharmacology/Exp Neuroscience	Professor	0.49	\$1,672	\$32,063	FY
			1.00	\$4,777	\$91,609	
<b>Peters, K Reed</b>	Anesthesiology	Professor	1.00	\$5,448	\$129,268	FY
<b>Peterson, Marcie A</b>	Radiology	Asst Professor	0.80	\$22,596	\$91,720	FY
<b>Petro, Thomas M</b>	COD-Oral Biology	Professor/Cont	1.00	\$5,038	\$103,830	FY
<b>Piazza, Cathleen C</b>	MMI Ctr for Autism Spec Disord	Discipline Director	1.00	\$8,080	\$169,667	FY
<b>Pillai, Sushakumari</b>	Radiation Oncology	Asst Professor	1.00	\$9,995	\$135,000	FY
<b>Pipinos, Iraklis I</b>	Surgery-General Surgery	Assoc Professor	0.75	\$2,549	\$60,466	FY
<b>Piquette, Craig A</b>	Int Med Pulmonary	Assoc Professor	0.38	\$1,481	\$35,126	FY
<b>Pirruccello, Samuel J</b>	Pathology/Microbiology	Professor	1.00	\$1,913	\$106,989	FY
<b>Pisarev, Vladimir M</b>	Eppley Institute	Research Asst Professor	1.00	\$0	\$58,027	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Pitkin, Steven R	CON-Kearney	Asst Professor	1.00	\$4,639	\$77,438	FY
	CON-Kearney	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$4,639	\$82,438	
Pitner, Sheryl L	Pediatrics General	Asst Professor	1.00	\$3,609	\$85,633	FY
Plotkin, Horacio B	Pediatrics Metabolism	Assoc Professor	1.00	\$8,548	\$94,024	FY
Plumb, Troy J	Int Med Nephrology	Asst Professor	1.00	\$3,803	\$90,248	FY
Poage, David P	Radiology	Asst Professor	1.00	\$9,800	\$116,431	FY
Poluektova, Larisa Y	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$3,009	\$63,184	FY
Poole, Jill A	Int Med Pulmonary	Asst Professor	1.00	\$3,840	\$91,106	FY
Porter, Thomas R	Int Med Cardiology	Professor	0.89	\$3,325	\$73,852	FY
	Int Med Cardiology	Hubbard Chair of Cardiology	0.11	\$0	\$8,000	FY
			1.00	\$3,325	\$81,852	
Potter, Jane F	Int Med Geriatrics	Professor	0.96	\$6,820	\$161,825	FY
	Int Med Geriatrics	Neumann & Mildred Harris Geriatrics Prof	0.04	\$253	\$6,000	FY
			1.00	\$7,073	\$167,825	
Pour, Parviz M	Eppley Institute	Professor	1.00	\$1,332	\$134,553	FY
Powell, Shawn E	COD-Growth and Development	Asst Professor	0.80	\$1,500	\$74,500	FY
Pozehl, Bunny	CON-Lincoln	Assoc Professor/Cont	1.00	\$4,537	\$95,289	FY
Preheim, Laurel C	Int Med Infectious Diseases	Professor	0.01	\$65	\$1,541	FY
Premaraj, Sundaralingam	COD-Growth and Development	Asst Professor	1.00	\$4,050	\$94,050	FY
Prentice, Ernest D	Academic Affairs	Assoc Vice Chancellor	0.85	\$5,840	\$151,828	FY
	Genetics Cell Biology & Anatomy	Professor	0.15	\$1,050	\$27,308	FY
			1.00	\$6,890	\$179,136	
Prest, Layne A	Family Medicine	Assoc Professor	1.00	\$3,872	\$91,877	FY
Puccioni, Mark J	Surgery-Neurosurgery	Asst Professor	0.05	\$23	\$4,576	FY
Pudwill, Myron L	COD-Adult Restorative	Assoc Professor	0.50	\$2,000	\$69,000	FY
Pullen, Carol H	CON-Community-Based Health	Professor/Cont	1.00	\$6,943	\$106,125	FY
Quader, Mohammed A	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	0.30	\$1,100	\$26,100	FY
Radio, Stanley J	Pathology/Microbiology	Professor	1.00	\$1,815	\$101,556	FY
Rajan, Sandeep K	Int Med Oncology/Hematology	Asst Professor	1.00	\$3,520	\$83,520	FY
Rakes, Angie L	Anesthesiology	Asst Professor	1.00	\$4,585	\$108,799	FY
Ramaley, Robert F	Biochem and Molecular Biology	Professor	1.00	\$1,433	\$76,909	FY
Ramey, Jacques W	Obstetrics/Gynecology	Asst Professor	0.75	\$2,437	\$57,825	FY
Rao, Vinaya	Int Med Nephrology	Asst Professor	1.00	\$3,804	\$90,249	FY
Rasmussen, Natalie A	CON-Adult Health & Illness Dpt	Asst Professor/Hlth Prof	1.00	\$2,971	\$70,514	FY
Reay, Deborah K	MMI Social Services	Discipline Director	1.00	\$3,165	\$75,118	FY
Reed, Elizabeth C	Int Med Oncology/Hematology	Assoc Professor	1.00	\$4,632	\$120,345	FY
Reed, Lori K	Orthopaedic Surgery	Asst Professor	1.00	\$3,431	\$81,394	FY
Reidelbach, Marie A	Library of Medicine	Assoc Director	0.60	\$2,282	\$58,129	FY
	Library of Medicine	Assoc Professor/Hlth Prof	0.40	\$1,520	\$32,086	FY
			1.00	\$3,802	\$90,215	
Reilly Jr, James A	Surgery-General Surgery	Clinical Assoc Prof	0.33	\$1,049	\$24,892	FY
Reilly, Debra A	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$3,899	\$92,519	FY
Reinhardt, John W	COD-Dental Administration	Dean	1.00	\$9,353	\$221,923	FY
Reinhardt, Richard A	COD-Surgical Specialties	Professor	1.00	\$6,341	\$133,165	FY
	COD-Surgical Specialties	Dr Bernard J & Ann Moran for Excellence	0.00	\$0	\$10,000	FY
			1.00	\$6,341	\$143,165	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Remmenga, Steven W</b>	Obstetrics/Gynecology	Assoc Professor	0.91	\$4,234	\$100,452	FY
	Obstetrics/Gynecology	McClure L Smith Prof/Gynecological Onc	0.09	\$352	\$8,352	FY
	Obstetrics/Gynecology	Director	0.00	\$0	\$10,000	FY
			1.00	\$4,586	\$118,804	
<b>Rennard, Stephen I</b>	Int Med Pulmonary	Professor	0.89	\$6,241	\$148,092	FY
	Int Med Pulmonary	Larson Prof/Rsch In Respiratory Disease	0.11	\$1,159	\$27,509	FY
			1.00	\$7,400	\$175,601	
<b>Richards, Alan T</b>	Otol-Head and Neck Surgery	Assoc Professor	0.50	\$2,640	\$62,640	FY
<b>Rizzino, A Angie</b>	Eppley Institute	Professor	1.00	\$8,096	\$143,018	FY
	Eppley Institute	Program Director	0.00	\$0	\$3,000	FY
			1.00	\$8,096	\$146,018	
<b>Rizzo, William B</b>	Pediatrics Metabolism	Professor	1.00	\$6,823	\$161,906	FY
<b>Roane, Henry S</b>	MMI Ctr for Autism Spec Disord	Director of Outpatient Services	1.00	\$4,840	\$114,840	FY
<b>Roberts, Ellen K</b>	Anesthesiology	Asst Professor	1.00	\$3,129	\$74,244	FY
<b>Roberts, Holly Jean</b>	MMI Psychology	Psychologist	1.00	\$2,464	\$58,464	FY
<b>Robinson, Dennis H</b>	COP Pharmaceutical Science	Chairperson	0.60	\$1,922	\$89,226	FY
	COP Pharmaceutical Science	Assoc Professor	0.40	\$840	\$39,042	FY
			1.00	\$2,762	\$128,268	
<b>Robinson, W. David</b>	Family Medicine	Assoc Professor	1.00	\$6,298	\$77,863	FY
<b>Roccaforte, William H</b>	Psychiatry	Assoc Professor	1.00	\$5,234	\$124,189	FY
<b>Roche, Edward B</b>	COP Pharmaceutical Science	Assoc Professor	1.00	\$3,232	\$90,578	FY
<b>Rochling, Fedja A</b>	Int Med GI	Asst Professor	1.00	\$4,056	\$96,220	FY
<b>Rodehorst, Teresa Kim</b>	CON-West Nebraska Division	Asst Professor/Hlth Prof	1.00	\$5,679	\$86,814	FY
<b>Rodriguez-Sierra, Jorge F</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$0	\$80,737	FY
<b>Roehrs, Tammy G</b>	Physical Therapy Education	Asst Professor	1.00	\$3,834	\$74,834	FY
<b>Rogan, Eleanor G</b>	Eppley Institute	Professor	0.75	\$2,724	\$93,542	FY
	COPH Environ, Agri & Occ Health Sci	Professor	0.25	\$908	\$31,180	FY
			1.00	\$3,632	\$124,722	
<b>Rogic, Nancy Ann</b>	Anesthesiology	Asst Professor	0.50	\$1,848	\$43,843	FY
<b>Romberger, Debra</b>	Int Med Pulmonary	Professor	0.30	\$1,384	\$32,845	FY
<b>Romero, Jose R</b>	Pediatrics Infectious Disease	Professor	1.00	\$5,632	\$133,644	FY
<b>Rosenquist, Thomas H</b>	Vice Chancellor for Research	Vice Chancellor for Research	0.75	\$7,438	\$176,499	FY
	Genetics Cell Biology & Anatomy	Professor	0.25	\$2,480	\$58,834	FY
			1.00	\$9,918	\$235,333	
<b>Rosu, Mihaela</b>	Radiation Oncology	Asst Professor	1.00	\$0	\$105,000	FY
<b>Roy, Shyamal K</b>	Obstetrics/Gynecology	Professor	1.00	\$17,032	\$121,372	FY
<b>Rozanski, George J</b>	Cellular/Integrative Physiology	Professor	1.00	\$7,421	\$118,187	FY
<b>Rubingh, Carla R</b>	COP Pharmacy Practice	Asst Professor	1.00	\$3,189	\$82,916	FY
<b>Rupp, Mark E</b>	Int Med Infectious Diseases	Professor	1.00	\$3,725	\$88,370	FY
<b>Russell, John P</b>	Human Resources	Asst Vice Chancellor for HR	1.00	\$6,517	\$154,635	FY
<b>Rustia, Janice G</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$3,031	\$71,914	AY
<b>Ryan, Sheila A</b>	CON-Families & Health Systems	Professor	1.00	\$7,429	\$136,010	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$7,429	\$139,010	
<b>Salhany, James M</b>	Int Med Administration	Professor	1.00	\$109	\$109,606	FY
<b>Sambol, Anthony R</b>	Pathology/Microbiology	Asst Professor	1.00	\$3,182	\$75,479	FY
<b>Sammut, Paul H</b>	Pediatrics Pulmonology	Assoc Professor	1.00	\$4,281	\$101,575	FY
<b>Sand, Barbara J</b>	CON-Lincoln	Asst Professor	1.00	\$2,550	\$53,553	AY
<b>Sanderson, Sam</b>	Clinical Perfusion Education	Assoc Professor	1.00	\$3,388	\$80,377	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
Sanger, Warren G	MMI Cytogenetics	Discipline Director	1.00	\$4,621	\$109,663	FY
Sankaranarayanan, Jayashri	COP Pharmacy Practice	Asst Professor	1.00	\$3,647	\$81,242	FY
Sansom, Steven Claude	Cellular/Integrative Physiology	Professor	1.00	\$9,091	\$116,034	FY
Sasson, Aaron R	Surgical Oncology	Assoc Professor	1.00	\$3,157	\$74,907	FY
Sather, Linda S	CON-Community-Based Health	Asst Professor	1.00	\$3,924	\$82,402	FY
Schaefer, G Bradley	MMI Genetic Medicine	Discipline Director	0.95	\$7,583	\$187,158	FY
	Pediatrics Administration	Omaha Scottish-Rite Masonic Prfrsrship	0.05	\$361	\$9,386	FY
	Pediatrics Genetics	Assoc Chair	0.00	\$0	\$10,000	FY
			1.00	\$7,944	\$206,544	
Schafer, Daniel F	Int Med GI	Professor	1.00	\$4,473	\$106,149	FY
Scherl, Susan A	Orthopaedic Surgery	Assoc Professor	1.00	\$4,069	\$96,531	FY
Schleicher, John S	Library of Medicine	Asst Professor/Hlth Prof	1.00	\$2,043	\$48,464	FY
Schmidt, Cynthia M	Library of Medicine	Assoc Professor/Hlth Prof	1.00	\$5,700	\$55,700	FY
Schmitz, Rita Kay	CON-Lincoln	Asst Professor	1.00	\$2,462	\$51,702	AY
Scholar, Eric M	Pharmacology/Exp Neuroscience	Professor	1.00	\$3,119	\$107,106	FY
Schonfeld, Toby L	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	1.00	\$2,894	\$68,666	FY
Schopfer, Lawrence M	Eppley Institute	Research Asst Prof	1.00	\$2,656	\$63,030	FY
Schultz, Harold D	Cellular/Integrative Physiology	Professor	1.00	\$4,746	\$123,402	FY
Schumacher, Karen L	CON-Community-Based Health	Assoc Professor/Hlth Prof	1.00	\$8,282	\$91,117	FY
	CON-Community-Based Health	Researcher	0.00	\$0	\$5,860	FY
			1.00	\$8,282	\$96,977	
Schwab, Robert	Int Med General Medicine	Asst Professor	0.20	\$749	\$17,765	FY
Schwerdtfeger, Susan R	Int Med General Medicine	Asst Professor	1.00	\$3,744	\$88,823	FY
Scott-Mordhorst, Tina R	Pediatrics General	Clinical Assoc Prof	1.00	\$4,324	\$102,593	FY
Sears, Thomas D	Int Med Cardiology	Assoc Professor	1.00	\$4,627	\$109,788	FY
Seidl, Lucinda J	CON-Lincoln	Asst Professor	1.00	\$2,673	\$56,123	AY
Seivert, Patricia A	Pediatrics General	Clinical Asst Prof	0.55	\$4,635	\$50,983	FY
Seo, Yaewon	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$3,050	\$64,050	FY
Shambaugh-Miller, Michael D	COPH Health Services Res & Admin	Asst Professor	1.00	\$2,862	\$67,910	FY
Sharma, Ashish	Psychiatry	Asst Professor	1.00	\$4,153	\$51,346	FY
Sharp, John G	Genetics Cell Biology & Anatomy	Professor	1.00	\$6,296	\$149,393	FY
Shaw Jr, Byers W	Surgery	Chairperson	0.60	\$5,153	\$132,275	FY
	Surgery	Professor	0.22	\$2,050	\$48,642	FY
	Surgery	Merle M Musselman Centennial Prof	0.18	\$1,259	\$29,863	FY
			1.00	\$8,462	\$210,780	
Shaw, Cory D	Dean College of Medicine	Assistant Dean for Operations	1.00	\$6,434	\$152,656	FY
Shaw, David H	COD-Oral Biology	Chairperson	0.60	\$3,124	\$81,692	FY
	COD-Oral Biology	Professor	0.40	\$2,124	\$53,303	FY
			1.00	\$5,248	\$134,995	
Shcherbakova, Polina V	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$3,239	\$76,849	FY
Shearer, Bonnie	Pediatrics General	Asst Professor	1.00	\$3,765	\$89,307	FY
Sherman, Simon	Eppley Institute	Professor/Cont	1.00	\$7,345	\$120,341	FY
	Eppley Institute	Director, Bioinformatics	0.00	\$0	\$3,000	FY
			1.00	\$7,345	\$123,341	
Shiffermiller, Jason F	Int Med General Medicine	Asst Professor	1.00	\$3,659	\$86,819	FY
Shinohara, Toshimichi	Ophthalmology	Professor	1.00	\$2,547	\$129,921	FY
Shriver, Mark D	MMI Psychology	Psychologist	1.00	\$3,948	\$82,907	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Shull, James D</b>	Genetics Cell Biology & Anatomy	Chairperson	0.60	\$7,104	\$161,194	FY
	Genetics Cell Biology & Anatomy	Professor	0.35	\$3,761	\$78,983	FY
	Genetics Cell Biology & Anatomy	Ardith & Anna Von Housen Chair	0.05	\$571	\$12,000	FY
			1.00	\$11,436	\$252,177	
<b>Shurmur, Scott W</b>	Int Med Cardiology	Assoc Professor	1.00	\$3,354	\$79,592	FY
<b>Sigler, Ernest W</b>	COD-Adult Restorative	Asst Professor/Hlth Prof	1.00	\$3,812	\$82,312	FY
<b>Simmons, James W</b>	Family Medicine	Asst Professor	1.00	\$2,744	\$65,114	FY
<b>Simonson, Jean A</b>	Anesthesiology	Asst Professor	1.00	\$3,438	\$81,569	FY
<b>Singh, Ajay P</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$2,413	\$42,629	FY
<b>Singh, Dhirendra P</b>	Ophthalmology	Assoc Professor	1.00	\$1,639	\$83,613	FY
<b>Singh, Rakesh K</b>	Pathology/Microbiology	Assoc Professor	1.00	\$5,360	\$96,963	FY
<b>Singh, Sanjay P</b>	Neurological Sciences	Assoc Professor	1.00	\$4,633	\$109,925	FY
<b>Siref, Larry E</b>	Surgery-Urologic Surgery	Asst Professor	0.10	\$549	\$13,023	FY
<b>Sisson, Joseph H</b>	Int Med Pulmonary	Professor	0.90	\$4,527	\$107,413	FY
	Int Med Pulmonary	Larson Prof/Int Med	0.10	\$352	\$8,352	FY
			1.00	\$4,879	\$115,765	
<b>Sitorius, Michael A</b>	Family Medicine	Chairperson	0.60	\$6,727	\$146,248	FY
	Family Medicine	Professor	0.23	\$2,393	\$50,260	FY
	Family Medicine	Milton G Waldbaum, MD Prof/Family Pract	0.17	\$1,247	\$26,193	FY
			1.00	\$10,367	\$222,701	
<b>Sittner, Barbara J</b>	CON-Lincoln	Asst Professor/Hlth Prof	1.00	\$3,694	\$77,564	FY
<b>Sivers, Joan E</b>	COD-Adult Restorative	Assoc Professor	1.00	\$5,248	\$121,868	FY
	COD-Dental Administration	Asst Dean	0.00	\$0	\$5,000	FY
	COD-Adult Restorative	Norman C Carlson Professorship	0.00	\$0	\$10,000	FY
			1.00	\$5,248	\$136,868	
<b>Slater, Dick D</b>	Radiology	Asst Professor	1.00	\$8,467	\$102,967	FY
<b>Smith, Carl Vernon</b>	Obstetrics/Gynecology	Chairperson	0.60	\$5,802	\$131,851	FY
	Obstetrics/Gynecology	Professor	0.36	\$3,373	\$70,828	FY
	Obstetrics/Gynecology	Chris&Marie Olson Chair/Ob-Gyn	0.04	\$0	\$8,000	FY
			1.00	\$9,175	\$210,679	
<b>Smith, John L</b>	Family Medicine	Asst Professor	1.00	\$3,957	\$93,887	FY
<b>Smith, Monique G</b>	Int Med Cardiology	Asst Professor	0.60	\$2,244	\$53,244	FY
<b>Smith, Philip W</b>	Int Med Infectious Diseases	Professor	0.75	\$3,634	\$86,195	FY
	COPH Epidemiology	Professor	0.25	\$1,211	\$49,590	FY
			1.00	\$4,845	\$135,785	
<b>Smith, Shelley D</b>	MMI HBM Molecular Genetics	Scientist	1.00	\$6,736	\$149,826	FY
	MMI HBM Molecular Genetics	Discipline Director	0.00	\$0	\$10,000	FY
			1.00	\$6,736	\$159,826	
<b>Smith, Stephen B</b>	Dean College of Medicine	Assoc Dean/Hospital Services	0.15	\$156	\$31,306	FY
<b>Snyder, Rita A</b>	CON-Families & Health Systems	Assoc Professor/Hlth Prof	1.00	\$7,852	\$105,746	FY
<b>Snyder, Sheilah J</b>	Pediatrics General	Clinical Asst Prof	1.00	\$3,660	\$86,820	FY
<b>Soares, Tyrus</b>	Anesthesiology	Asst Professor	1.00	\$3,608	\$85,608	FY
<b>Solberg, Timothy D</b>	Radiation Oncology	Professor	1.00	\$0	\$227,250	FY
<b>Solheim, Joyce C</b>	Eppley Institute	Assoc Professor	1.00	\$4,751	\$96,102	FY
	Eppley Institute	Program Director	0.00	\$0	\$3,000	FY
			1.00	\$4,751	\$99,102	
<b>Somers, James E</b>	Physician Assistant	Program Director/PA	0.60	\$3,645	\$90,503	FY
	Physician Assistant	Assoc Professor	0.40	\$2,285	\$54,216	FY
			1.00	\$5,930	\$144,719	

**University of Nebraska - UNMC**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Sorgen, Paul L</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$3,866	\$74,158	FY
<b>Sorrell, James H</b>	Psychiatry	Assoc Professor	1.00	\$6,674	\$82,517	FY
<b>Sorrell, Michael F</b>	Int Med GI	Professor	1.00	\$13,105	\$191,152	FY
	Int Med GI	Robert L Grissom, MD Prof/Surgery	0.00	\$0	\$17,000	FY
			1.00	\$13,105	\$208,152	
<b>Spalding, Peter M</b>	COD-Growth and Development	Assoc Professor	1.00	\$4,375	\$143,257	FY
<b>Spangler, Wendy J</b>	Surgery-Neurosurgery	Clinical Asst Prof	0.05	\$23	\$4,576	FY
<b>St Clair, Lisa A</b>	MMI Education and Child Development	Program Coordinator	1.00	\$0	\$58,000	FY
<b>St Germain Jr, Henry A</b>	COD-Adult Restorative	Chairperson	0.60	\$3,021	\$79,126	FY
	COD-Adult Restorative	Assoc Professor	0.40	\$1,973	\$49,510	FY
			1.00	\$4,994	\$128,636	
<b>Stafford, Kimberley A</b>	COD-Growth and Development	Clinical Asst Prof	0.10	\$0	\$2,925	FY
<b>Stageman, James H</b>	Family Medicine	Assoc Professor	0.50	\$3,342	\$79,306	FY
	Dean College of Medicine	Asst Dean	0.20	\$1,337	\$31,723	FY
	Family Medicine	Assoc Director	0.00	\$0	\$1,925	FY
			0.70	\$4,679	\$112,954	
<b>Stancil, Marvin L</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$4,084	\$96,900	FY
<b>Stanley, Mary Jane</b>	CON-Lincoln	Asst Professor	1.00	\$2,529	\$53,095	AY
<b>Starlin, Richard C</b>	Int Med Infectious Diseases	Clinical Asst Prof	0.15	\$694	\$11,500	FY
<b>Steinke, Laurey A</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$2,973	\$70,538	FY
<b>Stevens, R Brian</b>	Surgery-Transplant	Assoc Professor	1.00	\$1,997	\$68,588	FY
<b>Stickle, Douglas F</b>	Pathology/Microbiology	Assoc Professor	1.00	\$4,401	\$104,441	FY
<b>Stinson, Warren W</b>	Genetics Cell Biology & Anatomy	Assoc Professor	0.14	\$490	\$10,500	FY
<b>Stoddard, Hugh A</b>	Dean College of Medicine	Director	1.00	\$4,016	\$70,940	FY
<b>Stoner, Julie A</b>	COPH Biostatistics	Assoc Professor	1.00	\$3,796	\$90,065	FY
<b>Stoolman, Sharon R</b>	Pediatrics General	Asst Professor	1.00	\$3,773	\$89,532	FY
<b>Stohtert Jr, Joseph C</b>	Surgery-General Surgery	Professor	1.00	\$5,476	\$129,930	FY
<b>Stuberg, Wayne A</b>	MMI Physical Therapy	Discipline Director	1.00	\$5,607	\$125,995	FY
	MMI Physical Therapy	Coordinator	0.00	\$0	\$7,000	FY
			1.00	\$5,607	\$132,995	
<b>Stull, Todd W</b>	Psychiatry	Asst Professor	1.00	\$4,143	\$98,302	FY
<b>Sudan, Debra Lynn</b>	Surgery-Transplant	Professor	1.00	\$2,417	\$82,984	FY
<b>Sun, Hong</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$2,746	\$65,146	FY
<b>Sun, Junfeng</b>	COPH Biostatistics	Asst Professor	1.00	\$3,431	\$81,393	FY
<b>Swanson, Donald A</b>	Psychiatry	Assoc Professor	1.00	\$6,393	\$151,679	FY
<b>Swindells, Susan</b>	Int Med Infectious Diseases	Professor	1.00	\$3,732	\$88,525	FY
	Int Med Infectious Diseases	Terry K Watanabe Chair/HIV- AIDS Rsch&Ca	0.00	\$0	\$12,000	FY
			1.00	\$3,732	\$100,525	
<b>Tachenko Achord, Shirley A</b>	CON-Lincoln	Asst Professor	1.00	\$2,531	\$53,154	AY
<b>Tahirov, Tahir H</b>	Eppley Institute	Professor/Hlth Prof	1.00	\$4,802	\$113,950	FY
<b>Talmadge, James E</b>	Pathology/Microbiology	Professor	1.00	\$6,161	\$146,170	FY
<b>Tape, Thomas G</b>	Int Med General Medicine	Professor	1.00	\$5,030	\$119,352	FY
<b>Taylor, Gregory S</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$3,010	\$69,890	FY
<b>Temme, James B</b>	Radiation Science Technology Div	Assoc Director	0.60	\$2,131	\$53,563	FY
	Radiation Science Technology Div	Assoc Professor	0.40	\$1,419	\$33,675	FY
			1.00	\$3,550	\$87,238	
<b>Thaisetthawatkul, Pariwat</b>	Neurological Sciences	Asst Professor	1.00	\$3,888	\$92,235	FY
<b>Thiele, Geoffrey M</b>	Int Med Rheumatology	Professor	0.75	\$2,745	\$65,148	FY
<b>Thierfelder, Jean L</b>	Int Med General Medicine	Assoc Professor	0.60	\$2,407	\$57,102	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Thomas, Deborah L</b>	Finance and Business Services	Asst Vice Chancellor for Bus/Fin	1.00	\$7,000	\$147,000	FY
<b>Thomas, Heather M</b>	Pediatrics Pulmonology	Asst Professor	1.00	\$4,573	\$108,524	FY
<b>Thompson, Amy J</b>	COP Pharmacy Practice	Asst Professor	1.00	\$3,354	\$81,354	FY
<b>Thompson, Austin B</b>	Int Med Pulmonary	Assoc Professor	1.00	\$4,888	\$115,968	FY
<b>Thompson, Cheryl</b>	CON-Families & Health Systems	Assoc Professor/Hlth Prof	1.00	\$4,222	\$99,355	FY
	CON-Omaha	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$4,222	\$104,355	
<b>Thompson, Elizabeth I</b>	Pediatrics Hematology/Oncology	Professor	1.00	\$5,827	\$138,250	FY
<b>Thompson, Jon S</b>	Surgery-General Surgery	Professor	0.92	\$5,615	\$133,245	FY
	Surgery	Shackleford-Mariscal Professorship	0.08	\$421	\$9,998	FY
			1.00	\$6,036	\$143,243	
<b>Thompson, Robert B</b>	Radiation Oncology	Assoc Professor	1.00	\$4,276	\$101,461	FY
<b>Thompson, Sarah A</b>	CON-Community-Based Health	Professor/Cont	1.00	\$8,700	\$118,700	FY
	CON-Omaha	Assoc Dean	0.00	\$0	\$5,000	FY
			1.00	\$8,700	\$123,700	
<b>Thorell, William E</b>	Surgery-Neurosurgery	Asst Professor	1.00	\$3,090	\$73,327	FY
<b>Thoreson, Wallace B</b>	Ophthalmology	Professor	1.00	\$6,564	\$125,928	FY
	Ophthalmology	Director of Research	0.00	\$0	\$3,000	FY
			1.00	\$6,564	\$128,928	
<b>Tibbels, Loretta Kaus</b>	Family Medicine	Clinical Asst Prof	0.70	\$3,325	\$78,883	FY
<b>Tibbels, Stephen R</b>	Family Medicine	Clinical Asst Prof	1.00	\$5,279	\$125,259	FY
<b>Tilden, Virginia P</b>	CON-Omaha	Dean	1.00	\$10,158	\$213,321	FY
<b>Tinker, John H</b>	Anesthesiology	Chairperson	0.60	\$3,419	\$91,123	FY
	Anesthesiology	Professor	0.40	\$2,279	\$54,084	FY
			1.00	\$5,698	\$145,207	
<b>Tobin, Richard B</b>	Int Med DEM	Professor	0.13	\$0	\$17,013	FY
<b>Todd, Gordon L</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$3,805	\$90,291	FY
<b>Toews, Myron Lee</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$4,860	\$115,275	FY
<b>Tomich, Paul G</b>	Obstetrics/Gynecology	Professor	1.00	\$6,336	\$150,342	FY
<b>Tompkins, Janice</b>	Clinical Laboratory Science	Asst Professor	1.00	\$2,762	\$65,536	FY
	Allied Health-Hlth Serv Admin Div	Director, Distance Education	0.00	\$0	\$2,000	FY
			1.00	\$2,762	\$67,536	
<b>Toothaker, Randall W</b>	COD-Adult Restorative	Assoc Professor/Cont	1.00	\$4,214	\$112,260	FY
<b>Toris, Carol B</b>	Ophthalmology	Professor	1.00	\$8,574	\$94,317	FY
<b>Toth, Bela</b>	Eppley Institute	Professor	1.00	\$931	\$94,012	FY
<b>Tracy, Steven M</b>	Pathology/Microbiology	Professor	1.00	\$7,483	\$114,395	FY
<b>Tran, T Paul</b>	Emergency Medicine	Assoc Professor	1.00	\$5,158	\$122,384	FY
<b>Treves, John Samuel</b>	Surgery-Neurosurgery	Asst Professor	0.05	\$23	\$4,576	FY
<b>Tsai, Ming-Ying</b>	Eppley Institute	Asst Professor	1.00	\$3,520	\$83,520	FY
<b>Tuma, Dean J</b>	Int Med GI	Professor	0.45	\$2,163	\$56,207	FY
<b>Turpen, James B</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$4,966	\$117,816	FY
	IACUC	Executive Chair of IACUC	0.00	\$0	\$10,000	FY
	Genetics Cell Biology & Anatomy	Vice Chairperson	0.00	\$0	\$3,000	FY
			1.00	\$4,966	\$130,816	
<b>Turpen, Paula B</b>	Vice Chancellor for Research	Director, Research Resources	1.00	\$2,708	\$84,763	FY
<b>Tussing, Gerald J</b>	COD-Surgical Specialties	Professor	0.70	\$1,130	\$114,081	FY
<b>Twiss, Janice J</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$4,313	\$90,564	FY
<b>Ueda, Clarence T</b>	COP Dean's Office	Dean	1.00	\$5,205	\$178,701	FY
<b>Valleley, Rachel</b>	MMI Psychology	Psychologist	1.00	\$3,204	\$69,258	FY
<b>Vandenberg, Edward V</b>	Int Med Geriatrics	Asst Professor	0.87	\$2,688	\$78,609	FY

\* Refer also to funding at other campus

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<b>Vandermeulen, Stephane P</b>	Physician Assistant	Asst Professor	0.80	\$3,012	\$71,474	FY
<b>Vasquez, Eduardo J</b>	Int Med Pulmonary	Asst Professor	0.01	\$158	\$3,758	FY
<b>Vennerstrom, Jonathan L</b>	COP Pharmaceutical Science	Professor	1.00	\$4,555	\$95,622	FY
<b>Vetro, Joseph A</b>	COP Pharmaceutical Science	Research Asst Prof	1.00	\$1,829	\$43,409	FY
<b>Vinogradov, Serguei V</b>	COP Pharmaceutical Science	Research Assoc Professor	1.00	\$3,888	\$92,246	FY
<b>Visovsky, Constance G</b>	CON-Adult Health & Illness Dpt	Assoc Professor/Hlth Prof	1.00	\$8,175	\$89,958	FY
	CON-Adult Health & Illness Dpt	Researcher	0.00	\$0	\$9,550	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$8,175	\$102,508	
<b>Vogt, Merlyn W</b>	COD-Surgical Specialties	Asst Professor/Hlth Prof	1.00	\$6,003	\$70,003	FY
<b>Vokoun, Chad W</b>	Int Med General Medicine	Asst Professor	1.00	\$3,804	\$90,249	FY
<b>Volkman, Kathleen Gerri</b>	Physical Therapy Education	Asst Professor	1.00	\$0	\$66,000	FY
<b>Von Essen, Susanna G</b>	Int Med Pulmonary	Professor	0.90	\$3,812	\$90,434	FY
	COPH Environ, Agri & Occ Health Sci	Professor	0.10	\$423	\$16,931	FY
			1.00	\$4,235	\$107,365	
<b>Vose, Julie M</b>	Int Med Oncology/Hematology	Professor	0.86	\$3,422	\$81,188	FY
	Int Med Oncology/Hematology	N/M Harris Oncology Professorship	0.14	\$0	\$10,000	FY
			1.00	\$3,422	\$91,188	
<b>Wadman, Michael C</b>	Emergency Medicine	Assoc Professor	1.00	\$5,158	\$122,384	FY
<b>Wagner, Kay-Uwe</b>	Eppley Institute	Assoc Professor	1.00	\$6,614	\$106,830	FY
<b>Wahl, James K</b>	COD-Oral Biology	Asst Professor/Hlth Prof	1.00	\$4,442	\$73,430	FY
<b>Walburn, John N</b>	Pediatrics General	Professor	1.00	\$5,461	\$161,074	FY
<b>Walker, Craig W</b>	Radiology	Chairperson	0.62	\$5,244	\$134,437	FY
	Radiology	Dr Howard B Hunt Prof/Radiology	0.24	\$2,107	\$50,000	FY
	Radiology	Professor	0.14	\$1,348	\$31,993	FY
			1.00	\$8,699	\$216,430	
<b>Walker, Richard</b>	Emergency Medicine	Assoc Professor	1.00	\$6,243	\$148,139	FY
<b>Walker, Susan Noble</b>	CON-Omaha	Dorothy Hodges Olson Chair In Nursing	0.75	\$4,439	\$98,204	FY
	CON-Omaha	Professor	0.25	\$1,513	\$31,768	FY
			1.00	\$5,952	\$129,972	
<b>Waltman, Nancy L</b>	CON-Lincoln	Assoc Professor	1.00	\$6,163	\$94,208	FY
<b>Wampler, Mary A</b>	Int Med General Medicine	Asst Professor	0.10	\$366	\$8,682	FY
<b>Wang, Dong</b>	COP Pharmaceutical Science	Asst Professor/Hlth Prof	1.00	\$3,817	\$80,158	FY
<b>Wang, Guangshun</b>	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$2,926	\$76,087	FY
<b>Wang, Hongmei</b>	COPH Health Services Res & Admin	Asst Professor	1.00	\$4,620	\$70,620	FY
<b>Wang, Jing</b>	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$0	\$75,000	FY
<b>Wang, Jue</b>	Int Med Oncology/Hematology	Asst Professor	1.00	\$0	\$80,000	FY
<b>Wang, Wei</b>	Cellular/Integrative Physiology	Assoc Professor	1.00	\$6,828	\$87,158	FY
<b>Ward, Wendy J</b>	Surgery-Transplant	Asst Professor	1.00	\$1,958	\$67,234	FY
<b>Warkentin, Phyllis I</b>	Pathology/Microbiology	Professor	0.54	\$2,708	\$64,249	FY
	Pediatrics Hematology/Oncology	Professor	0.46	\$2,327	\$55,212	FY
			1.00	\$5,035	\$119,461	
<b>Warzak, William J</b>	MMI Psychology	Psychologist	1.00	\$3,943	\$102,517	FY
<b>Watanabe, Hidehiko</b>	COD-Adult Restorative	Asst Professor	1.00	\$4,484	\$75,000	FY
<b>Watanabe-Galloway, Shinobu</b>	COPH Epidemiology	Asst Professor	1.00	\$7,402	\$85,318	FY
<b>Wee, Alvin G</b>	Otol-Head and Neck Surgery	Assoc Professor	1.00	\$0	\$95,000	FY
<b>Weeks, Keith R</b>	Int Med Cardiology	Asst Professor	1.00	\$3,804	\$90,249	FY
<b>Weisenburger, Dennis D</b>	Pathology/Microbiology	Professor	1.00	\$2,271	\$127,068	FY

**University of Nebraska - UNMC**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Wengel, Steven P</b>	Psychiatry	Chairperson	0.60	\$7,018	\$135,983	FY
	Psychiatry	Professor	0.40	\$4,562	\$80,597	FY
			1.00	\$11,580	\$216,580	
<b>West, Madeline J</b>	Psychiatry	Asst Professor	1.00	\$4,916	\$116,652	FY
<b>West, William W</b>	Pathology/Microbiology	Assoc Professor	1.00	\$2,146	\$120,055	FY
<b>Wester, Rebecca M</b>	Family Medicine	Asst Professor	1.00	\$0	\$100,000	FY
<b>Wetzel, Martin W</b>	Psychiatry	Asst Professor	1.00	\$2,288	\$54,288	FY
<b>Wheatley, Douglas H</b>	Family Medicine	Assoc Professor	1.00	\$6,859	\$162,754	FY
<b>Wheelock, Margaret J</b>	COD-Oral Biology	Professor/Cont	1.00	\$6,564	\$137,841	FY
<b>White, Matthew L</b>	Radiology	Assoc Professor	0.70	\$7,056	\$77,652	FY
<b>Wiggins, Shirley</b>	CON-Lincoln	Asst Professor	1.00	\$4,044	\$84,920	FY
<b>Wigton, Robert S</b>	Dean College of Medicine	Assoc Dean	0.60	\$5,483	\$120,141	FY
	Int Med General Medicine	Professor	0.40	\$3,645	\$76,549	FY
			1.00	\$9,128	\$196,690	
<b>Wilhelm, Susan L</b>	CON-West Nebraska Division	Asst Professor/Hlth Prof	1.00	\$3,142	\$74,555	FY
	CON-West Nebraska Division	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$3,142	\$79,555	
<b>Willett, Gilbert M</b>	Physical Therapy Education	Assoc Professor	1.00	\$4,270	\$80,516	FY
	Physical Therapy Education	Assoc Director	0.00	\$0	\$1,800	FY
			1.00	\$4,270	\$82,316	
<b>Willett, Sandra</b>	MMI Physical Therapy	Physical Therapist	0.60	\$1,899	\$45,055	FY
<b>Williams, Cheryl A</b>	Radiology	Assoc Professor	0.50	\$1,785	\$61,284	FY
<b>Wilson, Margaret E</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$5,143	\$108,000	FY
<b>Wilwerding, Laura F</b>	Pediatrics General	Clinical Assoc Prof	1.00	\$4,324	\$102,593	FY
<b>Windle, John R</b>	Int Med Cardiology	Professor	1.00	\$6,690	\$158,746	FY
<b>Wisecarver, James Lowell</b>	Pathology/Microbiology	Professor	1.00	\$2,053	\$114,828	FY
<b>Woehrer, Renee M</b>	Int Med General Medicine	Asst Professor	0.13	\$383	\$9,088	FY
<b>Woelfl, Nancy N</b>	Library of Medicine	Director	1.00	\$6,205	\$135,482	FY
<b>Woscyna, Glenda R</b>	Medical Nutrition Education Div	Program Director/MN	0.60	\$2,167	\$51,427	FY
	Medical Nutrition Education Div	Asst Professor	0.40	\$1,445	\$34,284	FY
			1.00	\$3,612	\$85,711	
<b>Wrenshall, Lucile E</b>	Surgery-Transplant	Assoc Professor	1.00	\$2,286	\$78,483	FY
<b>Wyatt, Todd A</b>	Int Med Pulmonary	Assoc Professor	0.55	\$6,657	\$56,707	FY
<b>Wynoske, Rebecca</b>	Psychiatry	Asst Professor	1.00	\$3,520	\$83,520	FY
<b>Xie, Feng</b>	Int Med Cardiology	Research Asst Prof	1.00	\$2,663	\$63,183	FY
<b>Xiong, Huangui</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$3,717	\$88,177	FY
<b>Xiong, Wanfen</b>	Surgery-General Surgery	Asst Professor	1.00	\$1,518	\$52,116	FY
<b>Yan, Ying</b>	Eppley Institute	Research Asst Prof	1.00	\$2,255	\$52,364	FY
<b>Yates, Bernice Christophe</b>	CON-Niedfelt Nursing Research Cente	Assoc Professor	1.00	\$4,692	\$98,533	FY
	CON-Omaha	Assoc Dean	0.00	\$0	\$5,000	FY
			1.00	\$4,692	\$103,533	
<b>Yee, Gary C</b>	COP Pharmacy Practice	Professor	1.00	\$1,669	\$130,038	FY
<b>Yonkers, Anthony J</b>	Otol-Head and Neck Surgery	Professor	1.00	\$6,626	\$157,229	FY
<b>Young, David H</b>	Surgery-General Surgery	Assoc Professor	0.50	\$1,760	\$41,760	FY
<b>Young, Renee L</b>	Int Med GI	Assoc Professor	1.00	\$4,562	\$108,224	FY
<b>Zeger, Wesley G</b>	Emergency Medicine	Asst Professor	1.00	\$3,804	\$90,249	FY
<b>Zhan, Guilin</b>	Ophthalmology	Asst Professor	1.00	\$2,675	\$63,473	FY
<b>Zhen, Weining</b>	Radiation Oncology	Assoc Professor	1.00	\$4,228	\$100,296	FY
<b>Zheng, Hong</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$2,400	\$50,400	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Zheng, Jialin C</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$4,419	\$98,258	FY
	Graduate Studies	Assoc Dean International Affairs	0.00	\$0	\$5,000	FY
			1.00	\$4,419	\$103,258	
<b>Zimmerman, Lani M</b>	CON-Lincoln	Professor/Cont	1.00	\$5,430	\$114,023	FY
<b>Zimmerman, Matthew C</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$0	\$75,000	FY
<b>Zucker, Irving H</b>	Cellular/Integrative Physiology	Chairperson	0.55	\$5,608	\$122,756	FY
	Cellular/Integrative Physiology	Professor	0.40	\$3,935	\$82,632	FY
	Cellular/Integrative Physiology	Theodore F Hubbard MD Chair/Cardiovascu	0.05	\$381	\$8,000	FY
			1.00	\$9,924	\$213,388	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Adcock, Phyllis K</b>	Teacher Education	Assoc Professor	1.00	\$2,549	\$60,535	AY
<b>Adidam, Phani T</b>	Marketing and Management	Chairperson	0.60	\$2,599	\$60,991	AY
	Marketing and Management	Assoc Professor	0.40	\$1,734	\$38,261	AY
	Marketing and Management	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$4,333	\$104,252	
<b>Adkins, Randall E</b>	Political Science	Assoc Professor	1.00	\$2,185	\$53,778	AY
<b>Akers, James C</b>	Special Education Comm Disorders	Assoc Professor	0.50	\$1,438	\$37,247	AY
<b>Ali, Hesham H</b>	College of Info Science and Tech	Dean	1.00	\$6,556	\$205,556	FY
<b>Allen, Chris W</b>	Communication	Assoc Professor	1.00	\$2,090	\$59,193	AY
<b>Ambrose, David M</b>	Marketing and Management	Professor	1.00	\$3,709	\$113,976	AY
<b>Amend, John R</b>	Facilities Management and Planning	Director of Fmp	1.00	\$5,400	\$122,000	FY
<b>Anderson, Amy L</b>	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,195	\$53,006	AY
<b>Anderson, Debra K</b>	Social Work	Assoc Professor	1.00	\$5,263	\$57,281	AY
	Social Work	Associate Director	0.00	\$0	\$3,000	AY
			1.00	\$5,263	\$60,281	
<b>Anderson, Jessiline</b>	Psychology	Assoc Professor	1.00	\$5,033	\$55,114	AY
<b>Anstey, John R</b>	Marketing and Management	Assoc Professor	1.00	\$3,190	\$75,697	AY
<b>Antlfinger, Ann</b>	Biology	Professor	1.00	\$2,713	\$71,307	AY
<b>Arav, Rami</b>	Philosophy & Religion	Asst Professor	1.00	\$2,164	\$52,164	AY
<b>Arbelaez, Maria</b>	History	Assoc Professor	1.00	\$2,249	\$58,217	AY
<b>Armitage, Jack L</b>	Department of Accounting	Chairperson	0.60	\$2,838	\$74,062	AY
	Department of Accounting	Professor	0.40	\$1,892	\$46,974	AY
	Department of Accounting	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$4,730	\$131,036	
<b>Audi, Paul</b>	Philosophy & Religion	Asst Professor	1.00	\$0	\$48,500	AY
<b>Augello-Erb, Rachel</b>	University Library	Asst Professor	1.00	\$0	\$54,000	FY
<b>Austin, William P</b>	Teacher Education	Assoc Professor	1.00	\$1,867	\$61,433	AY
<b>Azadmanesh, M H</b>	Computer Science	Professor	1.00	\$3,917	\$103,363	AY
<b>Bacon, Nora Anne</b>	English	Assoc Professor	1.00	\$2,276	\$57,253	AY
<b>Bacon, W Meredith</b>	Political Science	Professor	1.00	\$2,818	\$74,613	AY
<b>Baguyos, Jeremy</b>	Music	Asst Professor	1.00	\$6,000	\$43,000	AY
<b>Bales, W Kenton</b>	Music	Professor	1.00	\$2,909	\$71,810	AY
	Music	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$2,909	\$81,810	
<b>Barnes, Paul E</b>	Counseling	Assoc Professor	1.00	\$2,442	\$54,929	AY
<b>Barone, Timi Lynne</b>	Sociology	Assoc Professor	1.00	\$2,359	\$58,468	AY
<b>Barron-McKeagney, Theresa</b>	Social Work	Director, School	0.60	\$2,361	\$65,650	FY
	Social Work	Assoc Professor	0.40	\$1,574	\$38,141	FY
			1.00	\$3,935	\$103,791	
<b>Bartle, John R</b>	Public Administration	Director, School	0.60	\$2,701	\$72,160	FY
	Public Administration	Professor	0.40	\$1,800	\$43,306	FY
	Public Administration	Coordinator	0.00	\$0	\$4,800	FY
			1.00	\$4,501	\$120,266	
<b>Bastola, Dhundy</b>	Computer Science	Asst Professor	1.00	\$0	\$80,000	AY
<b>Batton, Candice Leigh</b>	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,534	\$63,179	AY
<b>Baum, Donald N</b>	Economics	Chairperson	0.60	\$2,184	\$57,197	AY
	Economics	Assoc Professor	0.40	\$1,456	\$35,732	AY
			1.00	\$3,640	\$92,929	
<b>Beard, Christine E</b>	Music	Asst Professor	1.00	\$1,943	\$47,978	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Behrns, Patrick C</b>	Football	Head Coach - Football	0.60	\$2,234	\$53,014	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$1,490	\$35,344	FY
			1.00	\$3,724	\$88,358	
<b>Bell, Joan L</b>	College of Arts and Sciences	Assistant Dean	1.00	\$0	\$65,000	FY
<b>Benjamin-Alvarado, Jonathan C</b>	Political Science	Assoc Professor	1.00	\$2,123	\$53,336	AY
<b>Berg, Kris E</b>	Health Physical Educ & Recreation	Professor	1.00	\$3,749	\$100,495	AY
<b>Berke Adrian, Melissa K</b>	Music	Chairperson	0.60	\$1,608	\$35,204	AY
	Music	Assoc Professor	0.40	\$1,072	\$21,070	AY
			1.00	\$2,680	\$56,274	
<b>Bernier, Robert E</b>	Nebraska Business Development Cente	Assistant Dean	1.00	\$5,466	\$135,598	FY
<b>Bertinetti, Joseph F</b>	Counseling	Assoc Professor	1.00	\$2,549	\$66,928	AY
<b>Betanabhatla, Jayaram</b>	Physics	Assoc Professor	1.00	\$2,327	\$60,919	AY
<b>Bingham, Shereen G</b>	Communication	Professor	1.00	\$2,932	\$72,546	AY
<b>Bishop, Michael Peter</b>	Geography/Geology	Professor	1.00	\$3,580	\$89,177	FY
	Geography/Geology	Director	0.00	\$0	\$10,000	FY
			1.00	\$3,580	\$99,177	
<b>Blair, Robert F</b>	Public Administration	Assoc Professor	1.00	\$2,889	\$71,961	AY
<b>Blanke, Daniel</b>	Health Physical Educ & Recreation	Director, School	0.48	\$1,894	\$50,270	FY
	Health Physical Educ & Recreation	Assoc Professor	0.32	\$1,262	\$31,913	FY
	Campus Recreation	Director	0.20	\$790	\$22,346	FY
			1.00	\$3,946	\$104,529	
<b>Blaskovich, Jennifer</b>	Department of Accounting	Asst Professor	1.00	\$0	\$105,000	AY
<b>Blizek, William L</b>	Philosophy & Religion	Professor	1.00	\$2,958	\$83,573	AY
<b>Blomfield, Bridget</b>	Philosophy & Religion	Asst Professor	1.00	\$0	\$48,000	AY
<b>Bloom, Melanie Louise</b>	Foreign Languages	Asst Professor	1.00	\$2,089	\$49,998	AY
<b>Boamah-Wiafe, Daniel</b>	Black Studies	Assoc Professor	1.00	\$0	\$60,923	AY
<b>Boss, Judith</b>	English	Professor	1.00	\$2,076	\$68,322	AY
<b>Boucher, Lisa Diane</b>	Biology	Assoc Professor	1.00	\$2,429	\$58,800	AY
<b>Bowen, Brent</b>	Aviation Institute	Professor	1.00	\$6,888	\$143,694	FY
	Aviation Institute	Endowed Professorship	0.00	\$0	\$34,000	FY
	Aviation Institute	Director/Chair	0.00	\$0	\$43,194	FY
			1.00	\$6,888	\$220,888	
<b>Box, Richard C</b>	Public Administration	Professor	1.00	\$3,527	\$90,280	AY
	Public Administration	Regents/Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,527	\$95,280	
<b>Boyer, Janice Sue</b>	University Library	Professor	1.00	\$3,290	\$108,277	FY
<b>Bradshaw, Laurence</b>	Art and Art History	Professor	1.00	\$2,597	\$75,892	AY
<b>Bragg, Thomas B</b>	Biology	Professor	1.00	\$3,580	\$83,698	AY
	Graduate Studies and Research	Dean	0.00	\$0	\$3,600	AY
	Academic and Student Affairs	Assoc Vice Chancellor for Research	0.00	\$0	\$3,600	AY
			1.00	\$3,580	\$90,898	
<b>Bramlett, Franklin E</b>	English	Assoc Professor	1.00	\$2,194	\$54,553	AY
<b>Brasile, Frank M</b>	Health Physical Educ & Recreation	Professor	1.00	\$2,657	\$71,978	AY
<b>Brennan, Pauline Katherine</b>	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,406	\$59,323	AY
<b>Bridgeford, Tracy B</b>	English	Assoc Professor	1.00	\$2,188	\$54,373	AY
<b>Brignoni, Evangelina</b>	Teacher Education	Asst Professor	1.00	\$1,930	\$47,930	AY
<b>Brown, Joseph S</b>	Psychology	Professor	1.00	\$2,570	\$69,799	AY
<b>Buchelt, Lisabeth Claire</b>	English	Asst Professor	1.00	\$2,089	\$51,089	AY
<b>Bullock, Steve</b>	Political Science	Asst Professor	1.00	\$2,988	\$55,198	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Bykerk, Loree</b>	Political Science	Chairperson	0.60	\$1,641	\$44,213	AY
	Political Science	Professor	0.40	\$1,094	\$27,676	AY
			1.00	\$2,735	\$71,889	
<b>Cammack, Rex George</b>	Geography/Geology	Asst Professor	1.00	\$2,361	\$58,361	AY
<b>Carballal, Ana I</b>	Foreign Languages	Asst Professor	1.00	\$2,030	\$48,148	AY
<b>Carlson, Robert E</b>	Communication	Professor	1.00	\$2,586	\$69,141	AY
<b>Carroll, James Allen</b>	Chemistry	Chairperson	0.60	\$1,493	\$42,072	AY
	Chemistry	Assoc Professor	0.40	\$995	\$25,648	AY
			1.00	\$2,488	\$67,720	
<b>Carroll, Michael</b>	Goodrich	Assoc Professor	1.00	\$2,513	\$61,343	AY
<b>Carter, David J</b>	Counseling	Assoc Professor	1.00	\$2,557	\$58,719	AY
<b>Casas, Juan F</b>	Psychology	Assoc Professor	1.00	\$5,032	\$55,081	AY
<b>Cast-Brede, Melissa A</b>	University Library	Asst Professor	1.00	\$2,495	\$59,827	FY
<b>Cederblom, Jerry B</b>	Goodrich	Chairperson	0.60	\$2,025	\$55,118	AY
	Goodrich	Professor	0.40	\$1,351	\$34,946	AY
			1.00	\$3,376	\$90,064	
<b>Chase, Bruce A</b>	Biology	Professor	1.00	\$2,609	\$67,907	AY
<b>Chen, Shing-Jye</b>	Health Physical Educ & Recreation	Asst Professor	1.00	\$1,917	\$45,917	AY
<b>Chen, Zhengxin</b>	Computer Science	Professor	1.00	\$3,607	\$93,168	AY
<b>Christensen, John</b>	Office of the Chancellor	Chancellor	1.00	\$0	\$240,000	FY
<b>Chundi, Parvathi</b>	Computer Science	Asst Professor	1.00	\$3,647	\$96,560	AY
<b>Chung, Joong-Gun</b>	Political Science	Professor	0.50	\$1,686	\$38,957	AY
<b>Claussen, Constance J</b>	Intercollegiate Athletics	Assistant Director	0.25	\$264	\$6,264	FY
<b>Clinkinbeard, Samantha</b>	School of Criminology & Criminal Justice	Asst Professor	1.00	\$0	\$54,000	AY
<b>Clute, William</b>	Sociology	Professor	0.50	\$1,509	\$40,670	AY
<b>Co, Catherine Y</b>	Economics	Professor	1.00	\$7,855	\$90,388	AY
	Economics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$7,855	\$95,388	
<b>Conway, David F</b>	College of Education	Associate Dean	1.00	\$4,260	\$101,070	FY
<b>Copple III, Sumner Edward</b>	Department of Accounting	Assoc Professor	1.00	\$4,131	\$104,027	AY
<b>Corbin, David</b>	Health Physical Educ & Recreation	Professor	1.00	\$2,883	\$74,417	AY
<b>Corcoran, William J</b>	Economics	Assoc Professor	1.00	\$3,025	\$79,982	AY
<b>Cortese, Michael John</b>	Psychology	Asst Professor	1.00	\$2,030	\$52,030	AY
<b>Coyne, Ann</b>	Social Work	Professor	1.00	\$3,003	\$80,623	AY
<b>Crank, John Paul</b>	School of Criminology & Criminal Justice	Director, School	0.60	\$2,377	\$65,677	AY
	School of Criminology & Criminal Justice	Professor	0.40	\$1,585	\$38,785	AY
			1.00	\$3,962	\$104,462	
<b>Cruz, Ana M</b>	Communication	Asst Professor	1.00	\$1,973	\$48,973	AY
<b>Czarnecki, James</b>	Art and Art History	Professor	1.00	\$2,512	\$66,722	AY
<b>Dahl, Elizabeth Susan</b>	Political Science	Asst Professor	1.00	\$1,975	\$48,475	AY
<b>Dando, Christina E</b>	Geography/Geology	Asst Professor	1.00	\$2,092	\$50,263	AY
<b>Danielson, Kathleen E</b>	Teacher Education	Professor	1.00	\$2,943	\$73,482	AY
<b>Danielson, Lana M</b>	Teacher Education	Chairperson	0.60	\$4,740	\$57,076	FY
	Teacher Education	Professor	0.40	\$3,161	\$34,851	FY
	Teacher Education	Named Chair	0.00	\$0	\$10,000	FY
			1.00	\$7,901	\$101,927	
<b>Darcy, Robert Farquhar</b>	English	Asst Professor	1.00	\$2,044	\$49,621	AY
<b>Dasgupta, Prithviraj</b>	Computer Science	Assoc Professor	1.00	\$6,553	\$94,391	AY

**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Davis, Sidney A</b>	ISQA	Assoc Professor	1.00	\$3,182	\$82,984	AY
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$22,000	AY
			1.00	\$3,182	\$104,984	
<b>Day, Gary</b>	Art and Art History	Professor	1.00	\$2,942	\$72,892	AY
	Art and Art History	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$2,942	\$75,892	
<b>De Vreede, Gerardus J</b>	ISQA	Professor	1.00	\$5,301	\$141,834	AY
	ISQA	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$5,301	\$146,834	
<b>Decker, Christopher S</b>	Economics	Assoc Professor	1.00	\$3,709	\$87,945	AY
<b>Deffenbacher, Kenneth A</b>	Psychology	Chairperson	0.60	\$2,173	\$63,969	AY
	Psychology	Professor	0.40	\$1,448	\$40,246	AY
			1.00	\$3,621	\$104,215	
<b>Defrank, Audrey</b>	University Library	Assoc Professor	1.00	\$3,921	\$67,416	FY
	University Library	Director, Public Services	0.00	\$0	\$7,500	FY
			1.00	\$3,921	\$74,916	
<b>deGraw, William A</b>	Biology	Professor	1.00	\$3,239	\$88,634	AY
<b>Deichert, Jerome A</b>	Center for Public Affairs Research	Director/Chair	0.60	\$2,035	\$54,125	FY
	Center for Public Affairs Research	Senior Research Associate	0.40	\$1,357	\$33,683	FY
			1.00	\$3,392	\$87,808	
<b>DeLone, Gregory J</b>	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,240	\$54,354	AY
<b>DeLone, Miriam A</b>	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,525	\$62,916	AY
<b>Denker Jr, Clement L</b>	Alumni Association	Director	1.00	\$0	\$98,800	FY
<b>Denney, Micheal</b>	Wrestling	Head Coach - Wrestling	0.60	\$1,819	\$43,152	AY
	Health Physical Educ & Recreation	Instructor	0.40	\$1,212	\$28,767	AY
			1.00	\$3,031	\$71,919	
<b>Desmarais, Michele M</b>	Philosophy & Religion	Asst Professor	1.00	\$2,042	\$51,252	AY
<b>Diamond, Arthur M</b>	Economics	Professor	1.00	\$3,759	\$96,098	AY
	Economics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,759	\$101,098	
<b>Dick, James</b>	Teacher Education	Professor	1.00	\$2,848	\$78,160	AY
<b>Dickson, Laura K</b>	University Library	Assoc Professor	1.00	\$1,856	\$61,080	FY
<b>Dietz, Aimee Rebekah</b>	Special Education Comm Disorders	Asst Professor	1.00	\$0	\$43,000	AY
<b>Dody, Teresa Dawn</b>	Music	Asst Professor	1.00	\$1,648	\$44,648	AY
<b>D'Souza, Henry J</b>	Social Work	Professor	1.00	\$2,789	\$73,602	AY
<b>Dufner, Donna L</b>	ISQA	Assoc Professor	1.00	\$3,682	\$88,558	AY
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$22,000	AY
			1.00	\$3,682	\$110,558	
<b>Duggin, Richard C</b>	Writer's Workshop	Professor	0.50	\$1,332	\$43,848	AY
<b>Dwyer, Karen Kangas</b>	Communication	Professor	1.00	\$2,887	\$66,275	AY
<b>Edick, Nancy A</b>	Teacher Education	Assoc Professor	1.00	\$5,320	\$55,984	AY
<b>Edwards, Sarah K</b>	Teacher Education	Assoc Professor	1.00	\$2,434	\$56,735	AY
<b>Egan, Robert</b>	Biology	Professor	1.00	\$3,235	\$85,347	AY
<b>Elder, Gove Griffith</b>	Mathematics	Assoc Professor	1.00	\$2,311	\$64,712	AY
<b>Eldridge, Susan W</b>	Department of Accounting	Asst Professor	1.00	\$4,345	\$103,888	AY
<b>Engelmann, George</b>	Geography/Geology	Professor	1.00	\$2,541	\$67,836	AY
<b>Erickson Jr, John E</b>	Marketing and Management	Asst Professor	1.00	\$4,681	\$110,090	AY
<b>Eskridge, Chris</b>	School of Criminology & Criminal Justice	Professor	1.00	\$2,916	\$74,709	AY
<b>Ewing, Wanda D</b>	Art and Art History	Asst Professor	1.00	\$2,173	\$47,581	AY

**University of Nebraska - UNO**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Falconer Al-Hindi, Karen</b>	Geography/Geology	Assoc Professor	1.00	\$2,478	\$60,804	AY
	College of Arts and Sciences	Women's Studies Director	0.00	\$0	\$2,000	AY
			1.00	\$2,478	\$62,804	
<b>Farhat, Hassan A</b>	Computer Science	Professor	1.00	\$3,524	\$94,578	AY
<b>Fawcett, James D</b>	Biology	Assoc Professor	1.00	\$2,763	\$72,951	AY
<b>Fiene, John L</b>	Academic Affairs - Technology	Assoc Vice Chancellor	1.00	\$5,876	\$139,421	FY
<b>File, Richard Garrison</b>	Department of Accounting	Professor	1.00	\$4,308	\$119,439	AY
	Department of Accounting	Named Chair	0.00	\$0	\$5,500	AY
			1.00	\$4,308	\$124,939	
<b>Fluckiger, Jarene</b>	Teacher Education	Professor	1.00	\$6,530	\$63,715	AY
<b>Foltz, Roger</b>	Music	Professor	1.00	\$2,976	\$81,976	AY
<b>Freeman, James W</b>	Multicultural Affairs	Director Multicultural Affairs	1.00	\$3,328	\$78,967	FY
<b>French, Jeffrey A</b>	Psychology	Professor	1.00	\$3,307	\$79,285	AY
	Psychology	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$3,307	\$89,285	
<b>Friehe, Mary J</b>	Special Education Comm Disorders	Chairperson	0.60	\$2,272	\$54,487	FY
	Special Education Comm Disorders	Professor	0.40	\$1,517	\$33,925	FY
			1.00	\$3,789	\$88,412	
<b>From, Steven G</b>	Mathematics	Professor	1.00	\$2,974	\$75,986	AY
	Mathematics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,974	\$80,986	
<b>Fruhling, Ann L</b>	ISQA	Asst Professor	1.00	\$3,990	\$98,696	AY
<b>Garcia, Claudia</b>	Foreign Languages	Asst Professor	1.00	\$0	\$45,500	AY
<b>Garver, Bruce</b>	History	Chairperson	0.60	\$1,896	\$52,472	AY
	History	Professor	0.40	\$1,264	\$32,581	AY
			1.00	\$3,160	\$85,053	
<b>Gascoigne, Carolyn E</b>	Foreign Languages	Chairperson	0.60	\$4,023	\$41,266	AY
	Foreign Languages	Professor	0.40	\$2,682	\$25,111	AY
	Foreign Languages	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$6,705	\$71,377	
<b>Geluso, Kenneth</b>	Biology	Professor	0.50	\$1,666	\$36,856	AY
<b>Gershovich, Moshe</b>	History	Assoc Professor	1.00	\$2,361	\$55,683	AY
	History	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$2,361	\$58,683	
<b>Gesick, Lorraine M</b>	History	Assoc Professor	1.00	\$2,331	\$60,910	AY
<b>Gildersleeve, Charles R</b>	Geography/Geology	Professor	1.00	\$3,285	\$87,448	AY
<b>Girten, Kristin Marie</b>	English	Asst Professor	1.00	\$2,073	\$50,573	AY
<b>Glasser, D Scott</b>	Theatre	Asst Professor	1.00	\$2,239	\$57,735	AY
<b>Gouttierre, Thomas</b>	International Studies and Programs	Dean	1.00	\$5,223	\$123,922	FY
<b>Gouveia, Lourdes</b>	Sociology	Professor	1.00	\$2,784	\$70,441	AY
<b>Graham, Robert M</b>	Physics	Chairperson	0.60	\$1,834	\$51,759	AY
	Physics	Professor	0.40	\$1,222	\$32,106	AY
			1.00	\$3,056	\$83,865	
<b>Grams, Laura W</b>	Philosophy & Religion	Asst Professor	1.00	\$2,302	\$52,711	AY
<b>Grandgenett, Nealy Frank</b>	Teacher Education	Professor	1.00	\$2,916	\$72,606	AY
	Teacher Education	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,916	\$77,606	
<b>Greer, Donald L</b>	Health Physical Educ & Recreation	Assoc Professor	1.00	\$1,929	\$58,839	AY
<b>Grigg, John Allen</b>	History	Asst Professor	1.00	\$1,937	\$47,937	AY
<b>Guo, Haifeng</b>	Computer Science	Asst Professor	1.00	\$3,557	\$91,342	AY



**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Guo, Weiyu</b>	Finance, Banking and Law	Assoc Professor	1.00	\$3,932	\$104,077	AY
	Finance, Banking and Law	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$3,932	\$114,077	
<b>Gupta, Vishal Kumar</b>	Marketing and Management	Asst Professor	1.00	\$4,052	\$104,052	AY
<b>Hafer, John C</b>	Marketing and Management	Assoc Professor	1.00	\$5,030	\$126,495	AY
<b>Hagen, James</b>	Chemistry	Professor	1.00	\$2,691	\$71,612	AY
<b>Hansen, Derrin L</b>	Men's Basketball	Head Coach - Basketball	0.60	\$1,958	\$46,454	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$1,305	\$30,969	FY
			1.00	\$3,263	\$77,423	
<b>Harden, Matthew Chovine</b>	Music	Asst Professor	1.00	\$2,317	\$52,317	AY
<b>Harder, Jeanette A</b>	Social Work	Asst Professor	1.00	\$2,296	\$57,364	AY
<b>Harland, Lynn K</b>	College of Business Administration	Associate Dean	1.00	\$6,158	\$146,109	FY
<b>Harrington, Jeanne M</b>	Teacher Education	Assoc Professor	1.00	\$4,457	\$50,960	AY
<b>Harrington, Judith</b>	Goodrich	Professor	1.00	\$2,947	\$72,921	AY
<b>Harrington, Scott A</b>	Counseling	Assoc Professor	1.00	\$3,190	\$79,534	AY
<b>Harrison, Wayne</b>	Psychology	Professor	1.00	\$2,601	\$70,814	AY
<b>Hawkins, Daniel Nathan</b>	Sociology	Asst Professor	1.00	\$2,014	\$49,514	AY
<b>Haworth, Dwight Allen</b>	ISQA	Assoc Professor	1.00	\$3,202	\$94,485	AY
<b>Hayes, Karen L</b>	Educational Admin/Supervision	Assoc Professor	1.00	\$2,653	\$70,465	AY
<b>Heidel, Jack</b>	Mathematics	Chairperson	0.60	\$2,016	\$54,626	AY
	Mathematics	Professor	0.40	\$1,343	\$34,017	AY
			1.00	\$3,359	\$88,643	
<b>Hein, Karen K</b>	University Library	Asst Professor	1.00	\$3,690	\$59,813	FY
	University Library	Director, Library Operations	0.00	\$0	\$7,500	FY
			1.00	\$3,690	\$67,313	
<b>Helm, David</b>	Art and Art History	Chairperson	0.60	\$4,280	\$41,791	AY
	Art and Art History	Professor	0.40	\$2,854	\$25,461	AY
			1.00	\$7,134	\$67,252	
<b>Hendricks, Shelton E</b>	College of Arts and Sciences	Dean	1.00	\$6,849	\$162,517	FY
<b>Henebry, Kathleen</b>	Finance, Banking and Law	Assoc Professor	1.00	\$3,683	\$94,429	AY
<b>Henry, Rita M</b>	Student Services	Asst Vice Chancellor	1.00	\$3,477	\$86,257	FY
<b>Herold, Robert R</b>	Baseball	Head Coach - Baseball	0.60	\$1,438	\$34,126	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$959	\$22,751	FY
			1.00	\$2,397	\$56,877	
<b>Hewins-Maroney, Barbara</b>	Goodrich	Asst Professor	1.00	\$2,537	\$65,347	AY
<b>Hickman, Betty L</b>	Mathematics	Assoc Professor	1.00	\$3,047	\$81,890	AY
<b>Hill, John W</b>	Educational Admin/Supervision	Chairperson	0.60	\$2,623	\$72,545	FY
	Educational Admin/Supervision	Professor	0.40	\$1,748	\$45,963	FY
			1.00	\$4,371	\$118,508	
<b>Hillyer, Nora Ann</b>	University Library	Asst Professor	1.00	\$3,189	\$50,820	FY
<b>Hilt, Michael L</b>	Communication	Professor	1.00	\$2,858	\$70,129	AY
<b>Hoburg, Roger</b>	Chemistry	Professor	1.00	\$3,065	\$86,710	AY
<b>Hoffman, Dennis</b>	School of Criminology & Criminal Justice	Professor	1.00	\$2,862	\$73,102	AY
<b>Holland, Jonna L</b>	Marketing and Management	Assoc Professor	1.00	\$4,476	\$98,466	AY
<b>Holland, Shannon Lynn</b>	Communication	Asst Professor	1.00	\$1,989	\$49,489	AY
<b>Holley, Lyn M</b>	Gerontology	Asst Professor	1.00	\$2,895	\$67,466	AY
<b>Holloway, Aleksey</b>	Physics	Assoc Professor	1.00	\$2,533	\$64,413	AY
<b>Holloway, Carson L</b>	Political Science	Asst Professor	1.00	\$2,008	\$49,564	AY
<b>Homer, Arthur T</b>	Writer's Workshop	Professor	1.00	\$2,814	\$68,675	AY
<b>Hughes, Lorine Akemi</b>	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,194	\$52,969	AY

**University of Nebraska - UNO**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Huq, Ziaul</b>	Marketing and Management	Professor	1.00	\$4,392	\$105,507	AY
<b>Irvin, Deborah Mary</b>	Special Education Comm Disorders	Assoc Professor	0.50	\$1,356	\$32,935	AY
<b>Jacobs, Susan</b>	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$3,117	\$80,781	AY
<b>Johanningsmeier, Charles Alan</b>	English	Professor	1.00	\$2,409	\$61,617	AY
<b>Johansen, Bruce E</b>	Communication	Professor	1.00	\$3,034	\$75,924	AY
	Communication	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,034	\$80,924	
<b>Johnson, James B</b>	Political Science	Professor	0.50	\$1,680	\$38,765	AY
<b>Johnson, James D</b>	Music	Professor	1.00	\$2,471	\$71,741	AY
<b>Jones, James R</b>	Marketing and Management	Assoc Professor	1.00	\$3,213	\$95,977	AY
<b>Jones, Margaret A</b>	Black Studies	Asst Professor	1.00	\$2,017	\$50,017	AY
<b>Jones, Robbie D</b>	Theatre	Asst Professor	1.00	\$1,910	\$46,910	AY
<b>Jung, Anthony</b>	Foreign Languages	Professor	1.00	\$3,156	\$88,381	AY
<b>Kadleck, Colleen</b>	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$5,356	\$58,112	AY
	School of Criminology & Criminal Justice	Assoc Dir of Lincoln Program	0.00	\$0	\$3,000	AY
			1.00	\$5,356	\$61,112	
<b>Kaldahl, Timothy P</b>	University Relations	Director, University Relations	1.00	\$0	\$75,000	FY
<b>Kealey, Burch T</b>	Department of Accounting	Assoc Professor	1.00	\$7,137	\$108,816	AY
<b>Keiser, Kay Anne</b>	Educational Admin/Supervision	Asst Professor	1.00	\$2,045	\$51,328	AY
<b>Kelley Gillespie, Nancy Jo</b>	Social Work	Asst Professor	1.00	\$2,200	\$55,203	AY
<b>Kelly, Christopher M</b>	Gerontology	Asst Professor	1.00	\$2,482	\$55,482	AY
<b>Kelly-Vance, Lisa</b>	Psychology	Professor	1.00	\$7,210	\$72,100	AY
<b>Kemp, Michael O</b>	Hockey	Head Coach - Hockey	1.00	\$6,248	\$148,248	FY
<b>Kercher, Kyle C</b>	Gerontology	Professor	1.00	\$3,194	\$82,056	AY
	Gerontology	Named Chair	0.00	\$0	\$25,200	AY
			1.00	\$3,194	\$107,256	
<b>Khazanchi, Deepak</b>	College of Info Science and Tech	Assoc Dean for Academic Affairs	1.00	\$6,534	\$155,035	FY
<b>Kim, Halla</b>	Philosophy & Religion	Assoc Professor	1.00	\$5,231	\$56,235	AY
<b>King, Charles W</b>	History	Assoc Professor	1.00	\$2,100	\$53,312	AY
<b>Klosterman, Donald W</b>	Women's Soccer	Head Coach - Soccer	1.00	\$2,255	\$53,482	FY
<b>Knopp, Lisa J</b>	English	Assoc Professor	1.00	\$5,086	\$54,011	AY
<b>Kolok, Alan S</b>	Biology	Professor	1.00	\$2,583	\$63,867	AY
<b>Konvalina, John</b>	Mathematics	Professor	1.00	\$3,417	\$91,778	AY
<b>Kosloski, Karl D</b>	Gerontology	Chairperson	0.60	\$2,068	\$55,112	AY
	Gerontology	Professor	0.40	\$1,379	\$34,941	AY
	Gerontology	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,447	\$95,053	
<b>Krane, Dale Anthony</b>	Public Administration	Professor	1.00	\$3,555	\$91,113	AY
	Public Administration	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,555	\$96,113	
<b>Kreiling, Jodi Lynn</b>	Chemistry	Asst Professor	1.00	\$1,943	\$49,785	AY
<b>Kriz, Kenneth A</b>	Public Administration	Assoc Professor	1.00	\$3,105	\$78,163	AY
<b>Kuhlman, Wilma</b>	Teacher Education	Professor	1.00	\$2,733	\$66,569	AY
<b>Kwak, Wikil</b>	Department of Accounting	Professor	1.00	\$4,423	\$116,832	AY
	Department of Accounting	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$4,423	\$121,832	
<b>Lahue, Elaine E</b>	Biology	Assoc Professor	1.00	\$1,756	\$57,802	AY
<b>Lamsam, Teresa A</b>	Communication	Assoc Professor	1.00	\$2,280	\$59,066	AY
<b>Landis, Melodee</b>	Teacher Education	Assoc Professor	1.00	\$2,179	\$56,145	AY
<b>Langan, John T</b>	College of Education	Dean	1.00	\$6,786	\$161,011	FY
<b>Laquer, Frederic C</b>	Chemistry	Assoc Professor	1.00	\$2,346	\$63,034	AY

\* Refer also to funding at other campus

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
Latchaw, Joan	English	Assoc Professor	1.00	\$2,258	\$56,648	AY
Leader-Janssen, Elizabeth	Special Education Comm Disorders	Asst Professor	1.00	\$0	\$43,000	AY
Lee, Claudette	Social Work	Asst Professor	1.00	\$2,548	\$66,642	FY
Leonard, Lynnette Grace	Communication	Asst Professor	1.00	\$1,989	\$49,489	AY
Lewis, Darryll M	Finance, Banking and Law	Assoc Professor	1.00	\$2,889	\$73,247	AY
Lin, Shuanglin	Economics	Professor	1.00	\$3,677	\$88,510	AY
	Economics	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$3,677	\$98,510	
Lipschultz, Jeremy Harris	Communication	Director, School	0.60	\$2,542	\$66,443	FY
	Communication	Professor	0.40	\$1,695	\$41,095	FY
	Communication	Named Chair	0.00	\$0	\$10,000	FY
			1.00	\$4,237	\$117,538	
Littrell, Boyd	Sociology	Professor	0.50	\$1,855	\$43,091	AY
Livshultz, Tatyana	Biology	Asst Professor	1.00	\$2,025	\$48,673	AY
Lloyd, Carol V	Teacher Education	Professor	1.00	\$2,902	\$72,126	AY
Lomneth, Richard B	Chemistry	Assoc Professor	1.00	\$2,356	\$60,574	AY
Lorsbach, Thomas	Special Education Comm Disorders	Professor	1.00	\$3,026	\$72,908	AY
	Special Education Comm Disorders	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$3,026	\$75,908	
Low, David	Music	Professor	1.00	\$3,168	\$94,679	AY
Lu, Guoqing	Biology	Asst Professor	1.00	\$3,094	\$80,708	AY
Madsen, Peter C	Music	Assoc Professor	1.00	\$2,292	\$51,496	AY
Maher, Harmon Droge	Geography/Geology	Professor	1.00	\$2,926	\$72,720	AY
Maher, Susan Naramore	English	Chairperson	0.60	\$1,609	\$43,789	AY
	English	Professor	0.40	\$1,072	\$26,792	AY
	English	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,681	\$75,581	
Maisondieu Laforge, Olivier J	Finance, Banking and Law	Asst Professor	1.00	\$4,290	\$108,413	AY
Maloney, John P	Mathematics	Professor	0.50	\$1,349	\$44,377	AY
Manley, Eric	College of Arts and Sciences	Associate Dean	1.00	\$3,729	\$88,480	FY
Mannering, Linda W	Institutional Research	Director	1.00	\$4,572	\$108,482	FY
Maring, Marvel A	University Library	Asst Professor	1.00	\$2,303	\$53,509	FY
Marshall, Christopher Eric	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,556	\$63,849	AY
Marshall, Gary S	Public Administration	Assoc Professor	1.00	\$2,956	\$73,888	AY
Martin, Thomas	Marketing and Management	Professor	1.00	\$4,143	\$111,943	AY
Masters, Julie L	Gerontology	Assoc Professor	1.00	\$2,953	\$67,877	AY
	Gerontology	Coordinator	0.00	\$0	\$1,500	AY
			1.00	\$2,953	\$69,377	
Matache, Mihaela T	Mathematics	Assoc Professor	1.00	\$5,378	\$58,010	AY
Matache, Valentin	Mathematics	Assoc Professor	1.00	\$2,448	\$58,155	AY
Matalon, Guy	Philosophy & Religion	Asst Professor	1.00	\$2,443	\$64,546	FY
	Philosophy & Religion	Named Chair - Judiac Studies	0.00	\$0	\$30,000	FY
			1.00	\$2,443	\$94,546	
Matthews, Michael Edward	Mathematics	Asst Professor	1.00	\$2,269	\$54,269	AY
McAllister, Cher	Black Studies	Asst Professor	1.00	\$0	\$49,500	AY
McCarty, Gail Baker	College of Comm, Fine Arts & Media	Dean	1.00	\$6,446	\$152,955	FY
McCarty, John P	Biology	Professor	1.00	\$2,722	\$66,440	AY
	Biology	Environmental Studies Director	0.00	\$0	\$2,000	AY
			1.00	\$2,722	\$68,440	
McGlamery, Sheryl Lynne	Teacher Education	Professor	1.00	\$6,779	\$64,133	AY

**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
McKenna, John J	English	Professor	1.00	\$2,899	\$77,743	AY
McKevitt, Brian Conner	Psychology	Asst Professor	1.00	\$2,155	\$56,155	AY
McWilliams, M Susan	Teacher Education	Asst Professor	1.00	\$1,898	\$46,898	AY
Means, Harrison J	Teacher Education	Assoc Professor	1.00	\$2,825	\$77,394	AY
Mecham, June L	History	Asst Professor	1.00	\$1,947	\$48,275	AY
Meendering, Jessica Rae	Health Physical Educ & Recreation	Asst Professor	1.00	\$1,844	\$44,844	AY
Meglich-Sespico, Patricia	Marketing and Management	Asst Professor	1.00	\$0	\$90,000	AY
Mei, Wai-Ning	Physics	Professor	1.00	\$2,737	\$71,945	AY
Meier, Robert F	School of Criminology & Criminal Justice	Professor	1.00	\$4,720	\$129,104	AY
Melanson, William	Philosophy & Religion	Asst Professor	1.00	\$0	\$50,000	AY
Menke, Kathy L	College of Public Affrs & Comm Svcs	Assistant Dean	1.00	\$3,269	\$77,565	FY
Mesa, Jose A	Foreign Languages	Asst Professor	1.00	\$1,952	\$47,352	AY
Messerole, Michael J	Health Physical Educ & Recreation	Assoc Professor	1.00	\$5,164	\$53,265	AY
Metal-Corbin, Josephine	Health Physical Educ & Recreation	Professor	1.00	\$2,960	\$74,232	AY
Miller, David Spencer	Intercollegiate Athletics	Director	1.00	\$0	\$115,000	FY
Mitchell, Carol T	Teacher Education	Professor	1.00	\$6,479	\$77,596	AY
Mitenko, Graham Robert	Finance, Banking and Law	Assoc Professor	1.00	\$4,054	\$107,241	AY
Monardo, Anna	Writer's Workshop	Chairperson	0.60	\$1,483	\$35,897	AY
	Writer's Workshop	Assoc Professor	0.40	\$989	\$21,532	AY
			1.00	\$2,472	\$57,429	
Mordaunt, Owen G	English	Professor	1.00	\$2,568	\$66,850	AY
Morris, Rebecca J	Marketing and Management	Professor	1.00	\$4,451	\$114,006	AY
Moshier, Suzanne	Biology	Professor	1.00	\$2,715	\$73,480	AY
Najjar, Lotfollah	ISQA	Assoc Professor	1.00	\$6,627	\$89,744	AY
Nash, Robert	University Library	Professor	1.00	\$2,120	\$69,768	FY
Nazem, Sufi M	Marketing and Management	Professor	0.50	\$0	\$52,621	AY
Neathery-Castro, Jody L	Political Science	Assoc Professor	1.00	\$2,290	\$57,229	AY
Nelson, Timothy L	Women's Golf	Head Coach - Golf	0.25	\$362	\$8,602	FY
Neujahr, Joyce Sharon	University Library	Asst Professor	1.00	\$0	\$45,000	FY
Newman, Andrew J	Philosophy & Religion	Chairperson	0.60	\$1,698	\$42,856	AY
	Philosophy & Religion	Professor	0.40	\$1,132	\$27,370	AY
			1.00	\$2,830	\$70,226	
Ni, Jinlan	Economics	Asst Professor	1.00	\$3,016	\$78,016	AY
Nichter, Joshua M	Health Physical Educ & Recreation	Asst Professor	1.00	\$1,430	\$47,052	AY
Noble, John M	Health Physical Educ & Recreation	Assoc Professor	1.00	\$2,230	\$56,039	AY
Nordman, Russell L	Art and Art History	Asst Professor	1.00	\$2,195	\$48,298	AY
Nordness, Philip D	Special Education Comm Disorders	Asst Professor	1.00	\$0	\$46,000	AY
Novikov, Tatyana	Foreign Languages	Professor	1.00	\$2,508	\$63,868	AY
	Foreign Languages	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$2,508	\$66,868	
Oberle, Rodney	Human Resources/Payroll Services	Director	1.00	\$5,500	\$95,000	FY
O'Connell, Bonnie P	Art and Art History	Assoc Professor	1.00	\$2,413	\$63,463	AY
Ogden, David C	Communication	Assoc Professor	1.00	\$2,461	\$57,055	AY
Ogle, Robbin S	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,581	\$64,537	AY
O'Hara, Michael J	Finance, Banking and Law	Professor	1.00	\$2,892	\$74,488	AY
Okhamafe, Imafedia	Goodrich	Professor	1.00	\$2,794	\$73,787	AY
Ortman, Richard F	Department of Accounting	Professor	1.00	\$4,027	\$106,185	AY
	Department of Accounting	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$4,027	\$111,185	
Ostler, C	Teacher Education	Professor	1.00	\$2,661	\$64,218	AY
Ottemann, Robert L	Marketing and Management	Assoc Professor	1.00	\$3,423	\$98,012	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Oyinlade, Abidemi O</b>	Sociology	Professor	1.00	\$2,771	\$70,821	AY
<b>Parker, Linda L</b>	University Library	Assoc Professor	1.00	\$1,996	\$65,695	FY
<b>Parnell, Juliette</b>	Foreign Languages	Assoc Professor	1.00	\$2,302	\$57,098	AY
<b>Pasco, Rebecca J</b>	Teacher Education	Assoc Professor	1.00	\$2,675	\$64,672	AY
	College of Education	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$2,675	\$67,672	
<b>Paterson, Douglas</b>	Theatre	Professor	1.00	\$2,981	\$74,172	AY
<b>Pavlinek, Petr</b>	Geography/Geology	Professor	1.00	\$2,557	\$62,899	AY
<b>Peake, Jeffrey S</b>	Geography/Geology	Chairperson	0.60	\$1,644	\$44,923	AY
	Geography/Geology	Assoc Professor	0.40	\$1,097	\$27,549	AY
			1.00	\$2,741	\$72,472	
<b>Peterson, David J</b>	English	Asst Professor	1.00	\$2,057	\$50,057	AY
<b>Peterson, Michael P</b>	Geography/Geology	Professor	1.00	\$2,847	\$71,605	AY
<b>Petrow, Gregory Alan</b>	Political Science	Asst Professor	1.00	\$2,015	\$49,771	AY
<b>Petter, Stacie Clark</b>	ISQA	Asst Professor	1.00	\$3,815	\$103,815	AY
<b>Phaneuf, Cynthia Lynn</b>	Theatre	Professor	1.00	\$3,715	\$98,322	FY
	Theatre	Named Chair	0.00	\$0	\$5,000	FY
			1.00	\$3,715	\$103,322	
<b>Pickering, Barbara A</b>	Communication	Assoc Professor	1.00	\$2,453	\$56,792	AY
<b>Pietron, Leah Rose</b>	ISQA	Assoc Professor	1.00	\$3,902	\$95,805	AY
<b>Podariu, Iulia A</b>	Physics	Asst Professor	1.00	\$2,193	\$52,380	AY
<b>Pol, Louis George</b>	College of Business Administration	Dean	1.00	\$7,303	\$195,418	FY
<b>Pollak, Oliver</b>	History	Professor	1.00	\$3,061	\$81,822	AY
<b>Powell, Mary Ann</b>	Sociology	Assoc Professor	1.00	\$2,307	\$56,749	AY
<b>Pratt, William C</b>	History	Professor	1.00	\$3,070	\$85,235	AY
<b>Price, John T</b>	English	Professor	1.00	\$2,413	\$61,746	AY
	English	Named Chair	0.00	\$0	\$2,000	AY
			1.00	\$2,413	\$63,746	
<b>Prisbell, Marshall</b>	Communication	Professor	1.00	\$2,921	\$72,206	AY
<b>Proulx, Patrice June</b>	Foreign Languages	Professor	1.00	\$2,520	\$64,253	AY
<b>Qureshi, Sajda</b>	ISQA	Assoc Professor	1.00	\$4,770	\$124,349	AY
<b>Rajaram, Shireen</b>	Sociology	Chairperson	0.60	\$1,594	\$41,696	AY
	Sociology	Professor	0.40	\$1,063	\$25,397	AY
			1.00	\$2,657	\$67,093	
<b>Randall, Amanda</b>	Social Work	Asst Professor	1.00	\$2,270	\$57,498	AY
<b>Rauter, Claudia M</b>	Biology	Asst Professor	1.00	\$2,289	\$54,215	AY
<b>Reames, Mary Jeanne</b>	History	Assoc Professor	1.00	\$2,191	\$53,195	AY
<b>Rech, Janice F</b>	Mathematics	Assoc Professor	1.00	\$2,582	\$68,152	AY
<b>Reed, Burton J</b>	College of Public Affrs & Comm Svcs	Dean	1.00	\$7,671	\$169,431	FY
<b>Reed, Christine Mary</b>	Public Administration	Professor	1.00	\$3,391	\$86,387	AY
	Public Administration	Regents/Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,391	\$91,387	
<b>Reidelbach, John H</b>	University Library	Asst Professor	1.00	\$2,041	\$67,178	FY
<b>Reilly, Hugh J</b>	Communication	Assoc Professor	1.00	\$2,454	\$56,834	AY
<b>Reiter-Palmon, Roni</b>	Psychology	Professor	1.00	\$3,936	\$68,077	AY
	Psychology	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,936	\$73,077	
<b>Richter-Egger, Dana L</b>	College of Arts and Sciences	Director	0.75	\$1,726	\$39,918	AY
	Chemistry	Asst Professor	0.25	\$576	\$13,307	AY
			1.00	\$2,302	\$53,225	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Ritter, Beth R</b>	Sociology	Assoc Professor	1.00	\$2,349	\$58,121	AY
<b>Ritzman, Mitzi J</b>	Special Education Comm Disorders	Asst Professor	1.00	\$2,043	\$45,043	AY
<b>Robins, Barbara K</b>	English	Assoc Professor	1.00	\$5,089	\$54,112	AY
<b>Robinson Moore, Cynthia Lynne</b>	Communication	Asst Professor	1.00	\$1,830	\$50,639	AY
<b>Robinson, Wade A</b>	Student Affairs	Assoc Vice Chancellor	1.00	\$5,238	\$124,293	FY
<b>Rodie, Amy Risch</b>	Marketing and Management	Assoc Professor	1.00	\$4,469	\$108,027	AY
<b>Rogers, Jimmy A</b>	Mathematics	Asst Professor	1.00	\$2,207	\$54,120	AY
<b>Rogers, Sheri E</b>	Academic and Student Affairs	Assoc Vice Chancellor	1.00	\$6,604	\$131,187	FY
	Academic and Student Affairs	Director of Center for E-Portfolio	0.00	\$0	\$7,500	FY
			1.00	\$6,604	\$138,687	
<b>Roland, Thomas A</b>	Music	Assoc Professor	1.00	\$2,047	\$51,406	AY
	Music	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$2,047	\$61,406	
<b>Rolf, Karen Ann</b>	Social Work	Asst Professor	1.00	\$2,071	\$50,958	AY
<b>Romero, Troy A</b>	Goodrich	Asst Professor	1.00	\$2,314	\$57,966	AY
<b>Rose, Randall Arthur</b>	Communication	Assoc Professor	1.00	\$2,400	\$63,018	AY
<b>Roslanowski, Andrzej</b>	Mathematics	Assoc Professor	1.00	\$2,344	\$58,004	AY
<b>Rousseau, Mark O</b>	Sociology	Professor	0.50	\$1,537	\$42,181	AY
<b>Rowe, Wei Wang</b>	Finance, Banking and Law	Assoc Professor	1.00	\$4,013	\$102,201	AY
<b>Rowen, Donald</b>	Biology	Asst Professor	1.00	\$2,318	\$55,162	AY
<b>Ryalls, Brigitte O</b>	Psychology	Assoc Professor	1.00	\$2,279	\$60,232	AY
<b>Ryan, Carey S</b>	Psychology	Professor	1.00	\$2,419	\$64,818	AY
<b>Rykov, Vyacheslav V</b>	Mathematics	Professor	1.00	\$2,483	\$62,329	AY
<b>Saalfeld, Anita</b>	Foreign Languages	Asst Professor	1.00	\$0	\$46,000	AY
<b>Sabiryanov, Renat F</b>	Physics	Assoc Professor	1.00	\$5,433	\$61,635	AY
<b>Saker, James R</b>	Music	Professor	1.00	\$3,083	\$85,514	AY
<b>Saltzman, Rosalie C</b>	Honors Program	Director	0.75	\$2,348	\$55,824	AY
	English	Asst Professor	0.25	\$783	\$18,458	AY
			1.00	\$3,131	\$74,282	
<b>Samland, Theodore D</b>	Women's Swimming/Diving	Head Coach - Swimming	0.60	\$1,156	\$27,450	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$771	\$18,301	FY
			1.00	\$1,927	\$45,751	
<b>Sample, Lisa L</b>	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$5,275	\$58,392	AY
<b>Sanchez, Thomas W</b>	Sociology	Asst Professor	1.00	\$2,155	\$52,944	AY
<b>Scarpello, Jeanne Katherine</b>	Softball	Head Coach - Softball	0.60	\$1,455	\$34,520	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$970	\$23,014	FY
			1.00	\$2,425	\$57,534	
<b>Scherer, Lisa Leahy</b>	Psychology	Assoc Professor	1.00	\$2,622	\$71,513	AY
<b>Scherer, Mark R</b>	History	Assoc Professor	1.00	\$2,273	\$52,770	AY
<b>Schoenbeck, Mark A</b>	Biology	Asst Professor	1.00	\$2,105	\$48,141	AY
<b>Schulte, Laura Elizabeth</b>	Teacher Education	Professor	1.00	\$2,818	\$69,365	AY
	Teacher Education	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$2,818	\$79,365	
<b>Schumaker, Alice Marie</b>	Public Administration	Assoc Professor	1.00	\$2,927	\$73,055	AY
<b>Seaberry, Jeannette S</b>	Counseling	Chairperson	0.60	\$1,756	\$43,645	AY
	Counseling	Assoc Professor	0.40	\$1,170	\$27,296	AY
			1.00	\$2,926	\$70,941	
<b>Serenco, Henry</b>	Art and Art History	Assoc Professor	1.00	\$2,534	\$73,820	AY
<b>Shaw, James T</b>	University Library	Professor	1.00	\$2,797	\$69,774	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Shearer, Patricia Patton</b>	Women's Basketball	Head Coach - Basketball	0.60	\$1,820	\$43,195	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$1,214	\$28,797	FY
			1.00	\$3,034	\$71,992	
<b>Sherer, Michael D</b>	Communication	Professor	1.00	\$2,440	\$70,721	AY
<b>Shi, Yong</b>	ISQA	Professor	1.00	\$3,883	\$106,039	AY
	Info Tech/Info Systems eng	Named Chair	0.00	\$0	\$25,000	AY
			1.00	\$3,883	\$131,039	
<b>Shires, Rose L</b>	Volleyball	Head Coach - Volleyball	0.60	\$1,589	\$37,695	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$1,059	\$25,129	FY
			1.00	\$2,648	\$62,824	
<b>Shorb, Stephen Russell</b>	University Library	Dean	1.00	\$13,462	\$149,442	FY
<b>Shroder Jr, John F</b>	Geography/Geology	Professor	1.00	\$4,026	\$113,716	FY
<b>Shultz, Steven D</b>	Economics	Assoc Professor	1.00	\$3,637	\$96,853	AY
	Economics	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$3,637	\$106,853	
<b>Shuster, Robert D</b>	Geography/Geology	Assoc Professor	1.00	\$2,636	\$63,728	AY
<b>Siedell, Dan</b>	Art and Art History	Asst Professor	1.00	\$0	\$46,500	AY
<b>Simcoe, Barbara J</b>	Art and Art History	Assoc Professor	1.00	\$1,886	\$52,481	AY
<b>Simi, Peter G</b>	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,207	\$53,341	AY
<b>Simmons, Jerold</b>	History	Professor	1.00	\$2,661	\$71,770	AY
<b>Sindhav, Birud G</b>	Marketing and Management	Assoc Professor	1.00	\$4,073	\$95,001	AY
<b>Sindt, Roger</b>	Economics	Professor	1.00	\$4,091	\$108,560	AY
<b>Siy, Harvey Pe</b>	Computer Science	Asst Professor	1.00	\$3,495	\$91,553	AY
<b>Skau, Michael W</b>	English	Professor	1.00	\$2,993	\$80,853	AY
<b>Skreija, Andris</b>	Sociology	Assoc Professor	1.00	\$2,775	\$73,365	AY
<b>Smith, Dennis J</b>	History	Asst Professor	1.00	\$1,925	\$47,567	AY
<b>Smith, Kenneth E</b>	Teacher Education	Assoc Professor	1.00	\$2,358	\$62,032	AY
<b>Smith, Pamela J</b>	Goodrich	Professor	1.00	\$2,971	\$76,411	AY
<b>Smith, Robert William</b>	Chemistry	Professor	1.00	\$2,538	\$60,985	AY
<b>Smith, Russell Lane</b>	Public Administration	Assoc Professor	1.00	\$4,411	\$115,690	FY
<b>Smith, Stephen D</b>	Women's Cross Country/Track	Head Coach - Track	0.60	\$1,320	\$31,320	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$880	\$20,880	FY
			1.00	\$2,200	\$52,200	
<b>Smith-Howell, Deborah S</b>	Academic and Student Affairs	Assoc Vice Chancellor	1.00	\$5,236	\$124,229	FY
<b>Snyder, Scott D</b>	Biology	Assoc Professor	1.00	\$2,402	\$57,919	AY
<b>Sobel, Sharon R</b>	Theatre	Chairperson	0.60	\$3,928	\$38,964	AY
	Theatre	Professor	0.40	\$2,619	\$24,909	AY
			1.00	\$6,547	\$63,873	
<b>Sollars, Suzanne I</b>	Psychology	Assoc Professor	1.00	\$2,635	\$66,942	AY
<b>Sowell, Glenn Allen</b>	Physics	Assoc Professor	1.00	\$2,504	\$62,608	AY
<b>Sowell, JoAnne Elaine</b>	Art and Art History	Assoc Professor	1.00	\$2,685	\$64,416	AY
<b>Srithongrung, Arwiphawee</b>	Public Administration	Asst Professor	1.00	\$2,382	\$57,382	AY
<b>Stack, Douglas E</b>	Chemistry	Assoc Professor	1.00	\$2,216	\$58,744	AY
<b>Stacy, Richard D</b>	Health Physical Educ & Recreation	Professor	1.00	\$2,663	\$68,895	AY
<b>Stanichar, Christopher M</b>	Music	Asst Professor	1.00	\$1,675	\$47,154	AY
<b>Stasiak, Richard H</b>	Biology	Professor	1.00	\$3,085	\$80,405	AY
<b>Stephens, Larry</b>	Mathematics	Professor	1.00	\$3,123	\$83,411	AY
<b>Stergiou, Nicholas</b>	Health Physical Educ & Recreation	Professor	1.00	\$2,661	\$64,412	AY
	Health Physical Educ & Recreation	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$2,661	\$74,412	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Strasser, Rosemary</b>	Psychology	Asst Professor	1.00	\$2,029	\$51,999	AY
<b>Subramaniam, Mahadevan</b>	Computer Science	Asst Professor	1.00	\$3,650	\$96,671	AY
<b>Swain, Kristine J</b>	Special Education Comm Disorders	Assoc Professor	1.00	\$5,474	\$54,517	AY
<b>Swanson, Mark J</b>	Biology	Asst Professor	1.00	\$2,067	\$50,067	AY
<b>Swift, Andrew William</b>	Mathematics	Asst Professor	1.00	\$2,036	\$50,036	AY
<b>Szto, Peter P</b>	Social Work	Asst Professor	1.00	\$2,492	\$60,822	AY
	Social Work	Associate Director	0.00	\$0	\$3,000	AY
			1.00	\$2,492	\$63,822	
<b>Tapprich, William E</b>	Biology	Chairperson	0.60	\$1,713	\$45,145	AY
	Biology	Professor	0.40	\$1,142	\$27,696	AY
			1.00	\$2,855	\$72,841	
<b>Tarry, Scott E</b>	Aviation Institute	Professor	1.00	\$3,220	\$81,445	AY
<b>Tate, Michael</b>	History	Professor	1.00	\$3,344	\$85,005	AY
<b>Thomas, James M</b>	Psychology	Assoc Professor	1.00	\$2,736	\$75,265	AY
<b>Thompson III, Franklin Titus</b>	Teacher Education	Assoc Professor	1.00	\$2,683	\$72,724	AY
<b>Thorson, James A</b>	Gerontology	Professor	0.40	\$1,809	\$48,363	FY
	College of Public Affrs & Comm Svcs	Endowed Faculty	0.00	\$0	\$2,052	FY
* <i>See also: UNL</i>			0.40	\$1,809	\$50,415	
<b>Tilton-Weaver, Lauree C</b>	Psychology	Assoc Professor	1.00	\$2,189	\$57,254	AY
<b>Tisko, Edmund Leo</b>	Chemistry	Asst Professor	1.00	\$2,156	\$54,003	AY
<b>Tixier Y Vigil, Yvonne</b>	Teacher Education	Asst Professor	1.00	\$2,360	\$62,101	AY
<b>Todd, Robert</b>	Mathematics	Asst Professor	1.00	\$0	\$50,000	AY
<b>Toller, Paige Whitney</b>	Communication	Asst Professor	1.00	\$1,789	\$49,289	AY
<b>Topp, Neal W</b>	Teacher Education	Professor	1.00	\$2,822	\$69,516	AY
<b>Torrence, William A</b>	Health Physical Educ & Recreation	Asst Professor	1.00	\$2,240	\$54,204	AY
<b>Torres, Steven Luis</b>	Foreign Languages	Asst Professor	1.00	\$2,083	\$49,876	AY
<b>Totten, Julie</b>	Finance	Assoc Vice Chancellor	1.00	\$7,107	\$149,242	FY
<b>Trammell, Rebecca</b>	School of Criminology & Criminal Justice	Asst Professor	1.00	\$0	\$54,000	AY
<b>Van Vliet, Paul J</b>	ISQA	Assoc Professor	1.00	\$3,343	\$88,297	AY
<b>Villamil, Maria Elvira</b>	Foreign Languages	Assoc Professor	1.00	\$2,325	\$57,830	AY
<b>Volkman, David August</b>	Finance, Banking and Law	Chairperson	0.60	\$2,830	\$68,721	AY
	Finance, Banking and Law	Assoc Professor	0.40	\$1,887	\$43,414	AY
	Finance, Banking and Law	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$4,717	\$122,135	
<b>Waggener, Miles B</b>	Writer's Workshop	Asst Professor	1.00	\$1,953	\$46,953	AY
<b>Wahab, Shaista</b>	University Library	Professor	1.00	\$2,046	\$67,344	FY
<b>Wakefield, William</b>	School of Criminology & Criminal Justice	Professor	1.00	\$3,387	\$88,901	AY
	School of Criminology & Criminal Justice	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$3,387	\$91,901	
<b>Wang, Zhenyuan</b>	Mathematics	Professor	1.00	\$2,909	\$76,362	AY
<b>Ward, Kerry Wayne</b>	ISQA	Asst Professor	1.00	\$3,820	\$103,975	AY
<b>Watanabe, Judith</b>	Department of Accounting	Assoc Professor	1.00	\$4,085	\$110,465	AY
<b>Weber, Allen T</b>	Biology	Professor	1.00	\$3,090	\$83,736	AY
<b>Weber, Gwen K</b>	Social Work	Professor	0.50	\$1,820	\$41,707	AY
<b>Welch, James D</b>	Milo Bail Student Center	Director	1.00	\$3,825	\$90,575	FY
<b>West, Janet Mason</b>	Economics	Asst Professor	1.00	\$3,046	\$79,057	AY
<b>Wetig, Sandra L</b>	Teacher Education	Assoc Professor	1.00	\$5,306	\$55,201	AY
	Teacher Education	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$5,306	\$58,201	



**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>White, Jay D</b>	Public Administration	Professor	1.00	\$3,432	\$87,580	AY
	Public Administration	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,432	\$92,580	
<b>White, Jennifer Lynne</b>	Health Physical Educ & Recreation	Asst Professor	1.00	\$2,123	\$47,648	AY
	Health Physical Educ & Recreation	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$2,123	\$57,648	
<b>Wileman, Stanley</b>	Computer Science	Professor	1.00	\$3,970	\$98,389	AY
<b>Wilkins, Daniel</b>	Physics	Professor	1.00	\$2,734	\$69,353	AY
	Physics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,734	\$74,353	
<b>Williams, Ethel H</b>	Public Administration	Assoc Professor	1.00	\$3,016	\$75,589	AY
<b>Williams, Linda</b>	Black Studies	Asst Professor	1.00	\$0	\$50,000	AY
<b>Williams, Paul A</b>	Philosophy & Religion	Chairperson	0.60	\$3,000	\$34,352	AY
	Philosophy & Religion	Assoc Professor	0.40	\$2,000	\$21,702	AY
			1.00	\$5,000	\$56,054	
<b>Williams, Steven L</b>	Theatre	Assoc Professor	1.00	\$2,039	\$57,538	AY
	Theatre	Vice Chairperson	0.00	\$0	\$1,100	AY
			1.00	\$2,039	\$58,638	
<b>Wilson, Sherrie Lea</b>	Communication	Assoc Professor	1.00	\$2,513	\$58,771	AY
<b>Winter, Victor L</b>	Computer Science	Assoc Professor	1.00	\$3,659	\$96,959	AY
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$15,000	AY
			1.00	\$3,659	\$111,959	
<b>Wohar, Mark</b>	Economics	Professor	1.00	\$4,177	\$100,130	AY
	Economics	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$4,177	\$110,130	
<b>Wolcott, Peter</b>	ISQA	Assoc Professor	1.00	\$3,826	\$93,187	AY
<b>Wolfenbarger, Lillian Lareesa</b>	Biology	Assoc Professor	0.50	\$3,000	\$33,146	AY
<b>Wood, James K</b>	Chemistry	Professor	0.50	\$1,749	\$44,895	AY
<b>Wood, Sharon Elizabeth</b>	History	Assoc Professor	1.00	\$2,416	\$57,484	AY
	History	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$2,416	\$60,484	
<b>Woods, Sara J</b>	College of Public Affrs & Comm Svcs	Assistant Dean	1.00	\$3,370	\$79,966	FY
<b>Woody, Phyllis Jane</b>	Social Work	Professor	1.00	\$3,135	\$84,983	AY
<b>Woody, Robert</b>	Psychology	Professor	1.00	\$3,381	\$96,480	AY
<b>Woolf, Vincent M</b>	Physics	Asst Professor	1.00	\$2,276	\$54,280	AY
<b>Youn, Jong-Hoon</b>	Computer Science	Asst Professor	1.00	\$3,555	\$91,449	AY
<b>Zand, Mansour K</b>	Computer Science	Professor	1.00	\$3,489	\$91,348	AY
<b>Zhong, Haizhen</b>	Chemistry	Asst Professor	1.00	\$0	\$48,500	AY
<b>Zhu, Qiuming</b>	Computer Science	Chairperson	0.60	\$2,632	\$63,161	AY
	Computer Science	Professor	0.40	\$1,754	\$39,707	AY
			1.00	\$4,386	\$102,868	
<b>Zigurs, Ilze</b>	ISQA	Chairperson	0.60	\$3,613	\$94,270	AY
	ISQA	Professor	0.40	\$2,409	\$60,447	AY
	ISQA	Named Chair	0.00	\$0	\$20,000	AY
			1.00	\$6,022	\$174,717	

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Agard, Julia Ann</b>	Teacher Education	Asst Professor	1.00	\$2,176	\$61,808	AY
<b>Agrawal, Vijay K</b>	Marketing & MIS	Assoc Professor	1.00	\$3,155	\$95,407	AY
<b>Ailes, Mary Elizabeth</b>	History	Professor	1.00	\$11,389	\$65,391	AY
<b>Alavi-Behbahani, Abdoulelahe</b>	Computer Science & Information Syst	Asst Professor	1.00	\$2,390	\$69,154	AY
<b>Albrecht, Marc C</b>	Biology	Assoc Professor	1.00	\$2,004	\$55,891	AY
<b>Alden, Donna S</b>	Art & Art History	Asst Professor	1.00	\$1,812	\$49,327	AY
<b>Amstutz, David L</b>	Physics & Physical Science	Assoc Professor	0.60	\$1,499	\$43,723	AY
	Physics & Physical Science	Chairperson	0.40	\$1,166	\$33,117	AY
			1.00	\$2,665	\$76,840	
<b>Anderson, Gregory L</b>	Library	Reference Librarian/Assoc Prof	1.00	\$2,118	\$59,826	FY
<b>Anderson, John L</b>	Political Science	Professor	1.00	\$2,716	\$67,013	AY
<b>Archwamety, Teara</b>	Counseling & School Psychology	Professor	1.00	\$3,738	\$82,116	AY
<b>Arellano-Unruh, Juanita C</b>	Health, Physical Ed & Recreation	Assoc Professor	0.60	\$1,201	\$33,475	AY
	Health, Physical Ed & Recreation	Chairperson	0.40	\$967	\$26,284	AY
			1.00	\$2,168	\$59,759	
<b>Asay, Sylvia</b>	Family Studies and Interior Design	Assoc Professor	1.00	\$2,001	\$55,795	AY
<b>Ashman, Richard Douglas</b>	Industrial Technology	Assoc Professor	1.00	\$2,454	\$71,342	AY
<b>Aviles, William</b>	Political Science	Assoc Professor	1.00	\$1,989	\$55,400	AY
<b>Barton, Mary Ann</b>	Library	Head Reference/Assoc Prof	1.00	\$2,314	\$66,532	FY
<b>Barua, Pradeep</b>	History	Professor	1.00	\$2,389	\$65,773	AY
<b>Batenhorst, Elaine</b>	Teacher Education	Assoc Professor	0.50	\$1,002	\$27,946	AY
<b>Bauer, David A</b>	Music & Performing Arts	Professor	1.00	\$3,353	\$75,538	AY
<b>Bauer, John T</b>	Sociology Geography & Earth Science	Asst Professor	1.00	\$1,632	\$43,132	AY
<b>Bauer, Marc D</b>	Intercollegiate Athletics	Head Coach - Wrestling	1.00	\$1,846	\$38,109	FY
<b>Beechner, Richard A</b>	Intercollegiate Athletics	Head Coach - Mens Golf	0.00	\$168	\$3,982	FY
<b>Beldin, Kerry L</b>	Criminal Justice & Social Work	Asst Professor	1.00	\$1,842	\$50,342	AY
<b>Benz, Joseph J</b>	Psychology	Professor	1.00	\$3,388	\$73,427	AY
<b>Benzel, Kathryn N</b>	English	Professor	0.75	\$2,656	\$56,495	AY
	1st Year Program	Director First Year Pgm	0.25	\$1,024	\$22,138	AY
			1.00	\$3,680	\$78,633	
<b>Bishop, Paul L</b>	Health, Physical Ed & Recreation	Professor	1.00	\$3,721	\$81,509	AY
<b>Blauwkamp, Joan M</b>	Political Science	Assoc Professor	1.00	\$2,007	\$56,009	AY
<b>Bloomfield, Susanne Kathryn</b>	English	Professor	1.00	\$3,514	\$74,403	AY
	English	Martin Distinguished Professorship	0.00	\$0	\$3,500	AY
			1.00	\$3,514	\$77,903	
<b>Borchard, Kurt</b>	Sociology Geography & Earth Science	Assoc Professor	1.00	\$2,004	\$55,891	AY
<b>Borden, Karl J</b>	Accounting/Finance	Professor	1.00	\$3,792	\$83,952	AY
<b>Bressington, Cheryl</b>	EO/Affirmative Action	Director Affirm Action/Equal Opp/Ada	0.60	\$1,364	\$32,369	FY
	Human Resources	Assistant Director	0.40	\$909	\$21,579	FY
			1.00	\$2,273	\$53,948	
<b>Bridges, Deborah E</b>	Academic Affairs	Faculty Asst to SVCAA	0.50	\$1,244	\$34,772	AY
	Economics	Assoc Professor	0.50	\$1,104	\$31,465	AY
			1.00	\$2,348	\$66,237	
<b>Briner, Wayne</b>	Psychology	Professor	1.00	\$2,922	\$67,419	AY
<b>Broekemier, Gregory M</b>	Marketing & MIS	Professor	0.60	\$1,880	\$48,826	AY
	Marketing & MIS	Chairperson	0.40	\$1,421	\$36,518	AY
			1.00	\$3,301	\$85,344	
<b>Brown, Gregory A</b>	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$5,422	\$55,059	AY
<b>Brown, Ruth E</b>	Communication	Assoc Professor	1.00	\$2,004	\$55,891	AY
<b>Buckner, Nathan A</b>	Music & Performing Arts	Assoc Professor	1.00	\$2,004	\$55,891	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Burbul, Derrick A</b>	Art & Art History	Asst Professor	1.00	\$1,638	\$43,338	AY
<b>Burger, Paul R</b>	Sociology Geography & Earth Science	Assoc Professor	0.60	\$1,198	\$33,379	AY
	Sociology Geography & Earth Science	Chairperson	0.40	\$965	\$26,220	AY
			1.00	\$2,163	\$59,599	
<b>Burkink, Timothy J</b>	Business & Technology	Associate Dean Bus & Tech	0.50	\$1,491	\$42,972	AY
	Marketing & MIS	Assoc Professor	0.50	\$1,324	\$39,004	AY
			1.00	\$2,815	\$81,976	
<b>Butler, Jeanne M</b>	Center for Teaching Excellence	Director Ctr Tchg Excel	0.42	\$1,430	\$33,930	AY
	Assessment Office	Director of Assessment	0.41	\$1,430	\$33,930	AY
			0.83	\$2,860	\$67,860	
<b>Camp, Margaret</b>	Accounting/Finance	Assoc Professor	0.50	\$1,475	\$35,007	AY
<b>Campbell, Julia L</b>	Criminal Justice & Social Work	Asst Professor	1.00	\$1,857	\$50,857	AY
<b>Carlson Jr, Joseph R</b>	Criminal Justice & Social Work	Professor	1.00	\$2,716	\$67,013	AY
<b>Carlson, Curtis K</b>	University Relations	Vice Chancellor Univ Relations	1.00	\$4,500	\$119,500	FY
<b>Carlson, Kimberly Ann</b>	Biology	Assoc Professor	1.00	\$10,648	\$54,897	AY
<b>Carnes, Holly A</b>	Intercollegiate Athletics	Head Coach - Softball	1.00	\$1,280	\$30,372	FY
<b>Carstenson, Larry G</b>	Accounting/Finance	Professor	1.00	\$2,901	\$80,045	AY
<b>Chen, Ting-Lan</b>	Music & Performing Arts	Asst Professor	1.00	\$1,637	\$43,317	AY
<b>Christensen, Jane Ellen</b>	Honors Program	Coordinator Honors Pgm	0.50	\$732	\$18,680	AY
	English	Senior Lecturer	0.50	\$732	\$18,681	AY
			1.00	\$1,464	\$37,361	
<b>Cisler, Valerie C</b>	Music & Performing Arts	Professor	0.60	\$1,566	\$40,020	AY
	Music & Performing Arts	Chairperson	0.40	\$1,211	\$30,647	AY
			1.00	\$2,777	\$70,667	
<b>Colsden, Lyle</b>	Family Studies and Interior Design	Assoc Professor	1.00	\$2,601	\$76,402	AY
<b>Cook, James M</b>	Music & Performing Arts	Professor	1.00	\$3,641	\$78,776	AY
<b>Cook-Fong, Sandra K</b>	Criminal Justice & Social Work	Assoc Professor	0.60	\$1,217	\$34,027	AY
	Criminal Justice & Social Work	Chairperson	0.40	\$811	\$22,685	AY
			1.00	\$2,028	\$56,712	
<b>Craig, Herbert E</b>	Modern Languages	Professor	1.00	\$2,716	\$67,013	AY
<b>Crocker, Ronald J</b>	Fine Arts & Humanities	Associate Dean Fine Arts/Humanities	0.50	\$2,047	\$45,378	AY
	Music & Performing Arts	Professor	0.50	\$1,879	\$41,410	AY
			1.00	\$3,926	\$86,788	
<b>Crosswhite-Gamble, Jennifer M</b>	Family Studies and Interior Design	Asst Professor	1.00	\$1,731	\$46,521	AY
<b>Cruzeiro, Patricia A</b>	Educational Administration	Assoc Professor	1.00	\$2,210	\$62,987	AY
<b>Damon, John</b>	English	Assoc Professor	1.00	\$2,000	\$55,770	AY
<b>Darveau, Scott A</b>	Chemistry	Professor	1.00	\$11,501	\$65,388	AY
<b>Davis, Gary L</b>	Music & Performing Arts	Professor	0.60	\$1,879	\$42,759	AY
	Honors Program	Director Honors Program	0.40	\$1,391	\$31,813	AY
			1.00	\$3,270	\$74,572	
<b>Davis, Roger P</b>	History	Professor	1.00	\$3,518	\$74,559	AY
<b>Day, Damon D</b>	Intercollegiate Athletics	Head Coach - Baseball	0.68	\$1,242	\$23,781	FY
	Health, Physical Ed & Recreation	Lecturer	0.32	\$576	\$11,021	FY
			1.00	\$1,818	\$34,802	
<b>De Goede, Geertruida C</b>	Library	Reference Librarian/Assoc Prof	1.00	\$2,227	\$63,563	FY
<b>Dennis, Thomas L</b>	Art & Art History	Assoc Professor	1.00	\$2,178	\$61,869	AY
<b>Dillon, Jeremy S</b>	Sociology Geography & Earth Science	Assoc Professor	1.00	\$10,130	\$54,913	AY
<b>Dimock, Aaron</b>	Communication	Asst Professor	1.00	\$1,682	\$44,862	AY
<b>Dinsmore, Julie Ann</b>	Counseling & School Psychology	Professor	1.00	\$2,716	\$67,013	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Duffin, Diane L	Political Science	Assoc Professor	1.00	\$2,007	\$56,009	AY
Elder, Bruce Robert	Accounting/Finance	Professor	1.00	\$3,659	\$79,387	AY
Ellis, Mark R	History	Assoc Professor	1.00	\$1,994	\$55,548	AY
Emal, Kent Clayton	Communication Disorders	Assoc Professor	1.00	\$2,426	\$70,385	AY
Emrys, Barbara	English	Assoc Professor	1.00	\$2,091	\$58,883	AY
Envick, Donald D	Industrial Technology	Professor	1.00	\$3,937	\$88,927	AY
Ericson, Bradley L	Biology	Assoc Professor	1.00	\$2,362	\$68,193	AY
Eshleman, Thomas	Economics	Assoc Professor	1.00	\$2,162	\$61,344	AY
Exstrom, Christopher	Chemistry	Professor	1.00	\$2,389	\$65,792	AY
Fendt, Eugene J	Philosophy	Professor	1.00	\$3,513	\$74,371	AY
Flagstad, Lois	Student Life Division	Dean of Student Life	1.00	\$0	\$92,229	FY
Foradori, Anne	Music & Performing Arts	Assoc Professor	1.00	\$2,042	\$57,215	AY
Forrest, Krista D	Psychology	Assoc Professor	1.00	\$2,004	\$55,891	AY
Forster, Bruce A	Business & Technology	Dean Business/Technology	1.00	\$4,920	\$131,022	FY
	Business & Technology	Becker Endowed Professor	0.00	\$0	\$10,000	FY
			1.00	\$4,920	\$141,022	
Fort, Charles	English	Professor	1.00	\$2,669	\$78,741	AY
Fox, Jerald Lee	International Education	Director International Education	1.00	\$4,089	\$97,011	FY
Fredrickson, Scott	Teacher Education	Professor	1.00	\$3,131	\$71,265	AY
Freeman Gregory, Lucille M	Teacher Education	Professor	1.00	\$3,640	\$78,746	AY
Frickel, Beverly J	Accounting/Finance	Assoc Professor	1.00	\$2,992	\$89,827	AY
Fritson, Krista K	Psychology	Asst Professor	1.00	\$1,844	\$50,420	AY
Fronczak, Janice	Theatre	Assoc Professor	1.00	\$1,982	\$55,165	AY
Garrison, Jack	Theatre	Assoc Professor	1.00	\$2,390	\$69,156	AY
Geluso, Keith	Biology	Asst Professor	1.00	\$1,669	\$44,399	AY
Gilbert, James N	Criminal Justice & Social Work	Professor	1.00	\$3,875	\$86,814	AY
Glazier, Stephen D	Sociology Geography & Earth Science	Professor	1.00	\$3,639	\$78,697	AY
Goro-Rapoport, Victoria	Art & Art History	Asst Professor	1.00	\$1,685	\$44,957	AY
Hall, Steven C	Accounting/Finance	Professor	0.60	\$2,017	\$59,528	AY
	Accounting/Finance	Chairperson	0.40	\$1,513	\$43,654	AY
			1.00	\$3,530	\$103,182	
Hamaker, Michelle L	University Public Safety	Director Univ Public Safety	1.00	\$2,231	\$52,931	FY
Hansen, Tommy L	Teacher Education	Assoc Professor	1.00	\$2,135	\$60,411	AY
Harms, Sherri K	Computer Science & Information Syst	Assoc Professor	0.60	\$1,565	\$45,988	AY
	Computer Science & Information Syst	Chairperson	0.40	\$1,210	\$34,626	AY
			1.00	\$2,775	\$80,614	
Harriott, Janette	Music & Performing Arts	Assoc Professor	1.00	\$12,201	\$54,849	AY
Harrold, Francis B	Natural & Social Sciences	Dean Natural/Social Sciences	1.00	\$6,400	\$120,074	FY
Hart, Anita	Modern Languages	Professor	1.00	\$3,288	\$73,327	AY
Hartman, Mark D	Art & Art History	Assoc Professor	0.60	\$1,202	\$33,534	AY
	Art & Art History	Chairperson	0.40	\$969	\$26,325	AY
			1.00	\$2,171	\$59,859	
Hastings, John D	Computer Science & Information Syst	Assoc Professor	1.00	\$2,724	\$80,611	AY
Heckman, Randall	Mathematics & Statistics	Professor	0.50	\$1,873	\$44,437	AY
Heelan, Catherine A	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$1,987	\$55,313	AY
Heidenreich, Sheryl	Library	Ref Lib/Interlib Loan/Doc Del/Assoc Prof	1.00	\$1,994	\$55,559	FY
Hertner, John	Biology	Professor	0.60	\$2,239	\$49,112	AY
	Biology	Chairperson	0.40	\$1,659	\$36,708	AY
			1.00	\$3,898	\$85,820	

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Hilton, Laurence M</b>	Communication Disorders	Professor	0.60	\$2,158	\$52,340	AY
	Communication Disorders	Chairperson	0.40	\$1,605	\$38,861	AY
			1.00	\$3,763	\$91,201	
<b>Hoback, William W</b>	Biology	Professor	0.75	\$4,526	\$58,204	FY
* <i>See also: IANR</i>						
<b>Hodge, Kay A</b>	Management	Assoc Professor	1.00	\$2,286	\$65,578	AY
<b>Hoehner, Patricia</b>	Educational Administration	Assoc Professor	1.00	\$2,238	\$63,922	AY
<b>Hof, David D</b>	Counseling & School Psychology	Associate Professor	1.00	\$1,988	\$55,327	AY
<b>Hogg, Nanette M</b>	Communication	Asst Professor	1.00	\$2,098	\$59,145	AY
<b>Holmes-Olsen, Dwann K</b>	University Relations	Director of Marketing	1.00	\$2,640	\$62,640	FY
<b>Honeyman, Susan E</b>	English	Assoc Professor	1.00	\$14,272	\$54,785	AY
<b>Hossain, Syed A</b>	Mathematics & Statistics	Assoc Professor	1.00	\$2,276	\$65,242	AY
<b>Jacobson, Howard J</b>	Art & Art History	Professor	1.00	\$3,288	\$73,327	AY
<b>Jacobson, Thomas P</b>	Educational Administration	Assoc Professor	1.00	\$2,272	\$65,102	AY
<b>Javidi, Akbar</b>	Communication	Assoc Professor	1.00	\$2,201	\$62,660	AY
<b>Jenkins, L Allan</b>	Economics	Professor	1.00	\$3,346	\$78,634	AY
<b>Jensen, Susan M</b>	Management	Asst Professor	1.00	\$2,502	\$73,005	AY
<b>Johnson, Barbara L</b>	Business and Finance	Vice Chancellor Business/Finance	1.00	\$5,500	\$145,500	FY
<b>Jurma, William</b>	Fine Arts & Humanities	Dean Fine Arts/Humanities	1.00	\$4,850	\$114,952	FY
<b>Kauders, Audrey S</b>	Museum of Nebraska Art	Director/Curator of Mona	1.00	\$3,446	\$81,756	FY
<b>Kaufman, Don A</b>	Chemistry	Professor	0.50	\$1,902	\$45,136	AY
<b>Keith, Diana J</b>	Library	Head Gov Documents/Assoc Professor	1.00	\$2,282	\$65,455	FY
<b>Kelley, Daryl G</b>	Sociology Geography & Earth Science	Professor	1.00	\$2,610	\$66,717	AY
<b>Khan, Nyla A</b>	English	Asst Professor	1.00	\$1,685	\$44,957	AY
<b>Kime, Katherine A</b>	Mathematics & Statistics	Assoc Professor	1.00	\$2,023	\$56,541	AY
<b>Kimmons, Janice K</b>	Family Studies and Interior Design	Asst Professor	1.00	\$1,734	\$46,624	AY
<b>Konecny, Ron</b>	Management	Professor	1.00	\$3,191	\$76,663	AY
<b>Kotcherlakota, Vani V</b>	Economics	Professor	1.00	\$3,523	\$78,054	AY
<b>Kovacs, Frank A</b>	Chemistry	Asst Professor	1.00	\$1,698	\$45,414	AY
<b>Kristensen, Douglas A</b>	Office of the Chancellor	Chancellor	1.00	\$8,426	\$199,933	FY
<b>Kropp, Sonja Dams</b>	Modern Languages	Assoc Professor	0.60	\$1,225	\$34,329	AY
	Modern Languages	Chairperson	0.40	\$984	\$26,854	AY
			1.00	\$2,209	\$61,183	
<b>Kropp, Tom</b>	Health, Physical Ed & Recreation	Asst Professor	0.50	\$1,028	\$28,855	AY
	Intercollegiate Athletics	Co-Head Coach Men's Basketball	0.50	\$1,929	\$50,205	AY
			1.00	\$2,957	\$79,060	
<b>Kruse, Martha J</b>	English	Assoc Professor	0.60	\$1,202	\$33,546	AY
	English	Chairperson	0.40	\$969	\$26,332	AY
			1.00	\$2,171	\$59,878	
<b>Kuskie, Larry Dale</b>	Industrial Technology	Professor	1.00	\$3,680	\$80,112	AY
<b>Kuskie, Marlene M</b>	Counseling & School Psychology	Professor	1.00	\$3,131	\$71,266	AY
<b>Lakey, John L</b>	Human Resources	Asst VCBF/Dir Human Resources	1.00	\$3,126	\$74,176	FY
<b>Lang, Michelle A</b>	Art & Art History	Asst Professor	1.00	\$1,670	\$44,425	AY
<b>Larson, Kennard G</b>	Industrial Technology	Professor	0.60	\$2,034	\$48,095	AY
	Industrial Technology	Chairperson	0.40	\$1,523	\$36,032	AY
			1.00	\$3,557	\$84,127	
<b>Larson, Lillian C</b>	Communication Disorders	Assoc Professor	1.00	\$2,094	\$58,990	AY
<b>Lawson, George M</b>	Communication	Assoc Professor	1.00	\$2,335	\$67,281	AY
<b>Lebsack, Richard R</b>	Management	Professor	1.00	\$3,884	\$87,108	AY
<b>Lebsack, Sandra Ann</b>	Management	Assoc Professor	0.50	\$1,563	\$37,084	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Leung, Chung Yee Ada</b>	Marketing & MIS	Asst Professor	1.00	\$2,735	\$81,016	AY
<b>Lewis, Joan D</b>	Teacher Education	Assoc Professor	1.00	\$2,023	\$56,541	AY
<b>Lightner, Stanley L</b>	Industrial Technology	Assoc Professor	1.00	\$2,265	\$64,856	AY
<b>Lillis, John G</b>	Library	Reference Librarian/Assoc Prof	1.00	\$2,238	\$63,948	FY
<b>Lilly, Carol S</b>	History	Professor	0.60	\$1,986	\$40,444	AY
	History	Chairperson	0.40	\$1,491	\$30,931	AY
			1.00	\$3,477	\$71,375	
<b>Liu, Xuli</b>	Computer Science & Information Syst	Asst Professor	1.00	\$2,382	\$68,882	AY
<b>Livingston, Kathy E</b>	Institutional Research	Director Institutional Research	0.76	\$2,643	\$62,709	FY
	Academic Affairs	Asst to Sr Vice Chan Academic Affairs	0.24	\$20,000	\$20,000	FY
			1.00	\$22,643	\$82,709	
<b>Lofton, Kevin L</b>	Intercollegiate Athletics	Co-Head Coach Men's Basketball	1.00	\$2,200	\$52,200	FY
<b>Lomicky, Carol S</b>	Communication	Professor	0.50	\$1,250	\$33,125	AY
	Graduate Studies & Research	Associate Dean of Grad Studies/Research	0.50	\$1,417	\$37,093	AY
			1.00	\$2,667	\$70,218	
<b>Longo, Peter J</b>	Student Life Division	Interim Dean of Student Life	1.00	\$3,597	\$95,826	FY
<b>Lopez, Samuel T</b>	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$1,987	\$55,331	AY
<b>Louishomme, Claude A</b>	Political Science	Assoc Professor	1.00	\$1,990	\$55,409	AY
<b>Luscher, Robert M</b>	English	Professor	1.00	\$3,434	\$78,350	AY
<b>Lutfiyya, Lutfi A</b>	Mathematics & Statistics	Professor	0.60	\$2,033	\$46,049	AY
	Mathematics & Statistics	Chairperson	0.40	\$1,522	\$34,666	AY
			1.00	\$3,555	\$80,715	
<b>Luthans, Kyle W</b>	Management	Professor	0.60	\$1,699	\$48,566	AY
	Management	Chairperson	0.40	\$1,298	\$36,345	AY
			1.00	\$2,997	\$84,911	
<b>Markes, C Trecia</b>	Physics & Physical Science	Asst Professor	1.00	\$2,124	\$60,014	AY
<b>Markes, Mark E</b>	Physics & Physical Science	Assoc Professor	1.00	\$2,001	\$55,795	AY
<b>Markussen, Phyllis Ann</b>	Family Studies and Interior Design	Professor	0.60	\$1,972	\$43,996	AY
	Family Studies and Interior Design	Chairperson	0.40	\$1,483	\$33,299	AY
			1.00	\$3,455	\$77,295	
<b>Martin, Thomas Scott</b>	Philosophy	Professor	1.00	\$3,513	\$74,371	AY
<b>Marxsen, Craig S</b>	Economics	Assoc Professor	1.00	\$2,462	\$71,631	AY
<b>Mattson, Jean L</b>	Budget Office	Budget Officer	1.00	\$2,493	\$59,143	FY
<b>Maughan, Suzanne L</b>	Sociology Geography & Earth Science	Assoc Professor	1.00	\$1,987	\$55,313	AY
<b>McBride, Jon L</b>	Intercollegiate Athletics	Athletic Director	1.00	\$4,400	\$102,386	FY
<b>McFarland, Max A</b>	Counseling & School Psychology	Professor	0.60	\$2,033	\$44,057	AY
	Counseling & School Psychology	Chairperson	0.40	\$1,522	\$33,338	AY
			1.00	\$3,555	\$77,395	
<b>McQueen, Lee V</b>	Facilities Mgt & Planning	Director of Facilities	1.00	\$3,626	\$86,026	FY
<b>Mena-Werth, Jose L</b>	Physics & Physical Science	Professor	1.00	\$2,610	\$66,718	AY
<b>Mertens, Randal J</b>	University Relations	Director Media Relations/Internal Comm	1.00	\$2,420	\$57,420	FY
<b>Messersmith, Kenneth G</b>	Teacher Education	Asst Professor	1.00	\$2,119	\$59,849	AY
<b>Meyer, Andrew</b>	Intercollegiate Athletics	Head Track Coach	1.00	\$1,798	\$42,658	FY
<b>Meznarich, Richard A</b>	Industrial Technology	Asst Professor	1.00	\$2,258	\$64,626	AY
<b>Miller, Richard L</b>	Psychology	Professor	0.60	\$2,278	\$50,468	AY
	Psychology	Chairperson	0.40	\$1,686	\$37,614	AY
			1.00	\$3,964	\$88,082	
<b>Mitchell, Darleen L</b>	Music & Performing Arts	Assoc Professor	1.00	\$1,992	\$55,502	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Mollenkopf, Dawn L</b>	Teacher Education	Asst Professor	1.00	\$1,862	\$51,020	AY
<b>Montgomery, Donna J</b>	Teacher Education	Assoc Professor	1.00	\$2,033	\$56,902	AY
<b>Moore, Tami J</b>	Family Studies and Interior Design	Assoc Professor	1.00	\$2,001	\$55,786	AY
<b>Moorman, Marta K</b>	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$2,008	\$56,030	AY
<b>Morgan, Donald Ace</b>	Accounting/Finance	Professor	0.50	\$2,027	\$46,499	AY
<b>Morris, Darrell Wayne</b>	Intercollegiate Athletics	Head Coach - Football	0.90	\$2,636	\$62,550	FY
	Health, Physical Ed & Recreation	Lecturer	0.10	\$293	\$6,949	FY
			1.00	\$2,929	\$69,499	
<b>Morrow, Sherry</b>	Nebraska Safety Center	Asst Professor	1.00	\$2,461	\$71,607	FY
<b>Mosher, Michael D</b>	Chemistry	Professor	0.60	\$1,566	\$40,019	AY
	Chemistry	Chairperson	0.40	\$1,211	\$30,648	AY
			1.00	\$2,777	\$70,667	
<b>Mosig, Yozan Dirk</b>	Psychology	Professor	1.00	\$3,765	\$83,016	AY
<b>Murphy, Robert K</b>	Biology	Asst Professor	1.00	\$1,617	\$42,617	AY
<b>Murray Jr, Finnie A</b>	Academic Affairs	Senior VC Academic Affairs/Student Life	1.00	\$6,500	\$152,375	FY
<b>Nabb, David B</b>	Music & Performing Arts	Assoc Professor	1.00	\$2,091	\$58,883	AY
<b>Nelson, Kenneth D</b>	Educational Administration	Assoc Professor	1.00	\$2,231	\$63,685	AY
<b>Newton, Dustin W</b>	Admissions	Director, Admissions	1.00	\$3,135	\$74,377	FY
<b>Niemann, Donald F</b>	Mathematics & Statistics	Assoc Professor	1.00	\$2,537	\$74,213	AY
<b>Nuss, Mark D</b>	Communication	Asst Professor	1.00	\$1,617	\$42,617	AY
<b>Obermier, Timothy</b>	Industrial Technology	Professor	1.00	\$5,736	\$67,385	AY
<b>Oseth, John M</b>	Office of the Chancellor	Exec Asst to the Chancellor	1.00	\$5,000	\$109,024	FY
<b>Osmanski, Teresa L</b>	Intercollegiate Athletics	Head Coach - Swimming	0.50	\$871	\$20,676	AY
<b>Palmer, David K</b>	MBA Program	Director MBA Pgm	0.50	\$3,046	\$39,803	AY
	Management	Professor	0.50	\$3,046	\$39,804	AY
			1.00	\$6,092	\$79,607	
<b>Payne, James F</b>	Music & Performing Arts	Professor	1.00	\$3,731	\$81,852	AY
<b>Peck, Elizabeth G</b>	English	Assoc Professor	1.00	\$2,221	\$63,351	AY
<b>Peck, Charles A</b>	English	Professor	1.00	\$3,388	\$73,427	AY
<b>Potthoff, Dennis E</b>	Teacher Education	Professor	0.60	\$1,647	\$40,804	AY
	Teacher Education	Chairperson	0.40	\$1,265	\$31,171	AY
			1.00	\$2,912	\$71,975	
<b>Powell, Glen Huel</b>	Teacher Education	Professor	0.50	\$1,852	\$40,483	AY
	Education	Associate Dean Education	0.50	\$2,020	\$44,451	AY
			1.00	\$3,872	\$84,934	
<b>Price, Robert I</b>	Physics & Physical Science	Assoc Professor	1.00	\$2,375	\$68,655	AY
<b>Riessland, Larry</b>	Finance Office	Director of Finance	1.00	\$2,768	\$65,668	FY
<b>Roark, James</b>	Chemistry	Professor	0.50	\$1,544	\$46,559	AY
<b>Rohrer, James R</b>	History	Assoc Professor	1.00	\$10,124	\$54,914	AY
<b>Rothenberger, Steven J</b>	Biology	Professor	1.00	\$3,541	\$75,326	AY
<b>Rowling, James C</b>	Library	Hd Acquisition & Ser/Assoc Prof	1.00	\$2,389	\$69,128	FY
<b>Rozema, David</b>	Philosophy	Professor	1.00	\$2,716	\$67,013	AY
<b>Rundstrom, James</b>	Alumni Association	Director Alumni Services	1.00	\$3,092	\$73,373	FY
<b>Russell, Carol J</b>	Intercollegiate Athletics	Head Coach - Womens Basketball	1.00	\$2,695	\$58,254	FY
<b>Rycek, Robert F</b>	Psychology	Professor	0.50	\$1,745	\$36,792	AY
	Natural & Social Sciences	Associate Dean Natural/Social Sci	0.50	\$1,912	\$40,760	AY
			1.00	\$3,657	\$77,552	
<b>Scantling III, Edgar L</b>	Education	Dean Education	1.00	\$4,853	\$110,353	FY
<b>Schaaf, Gary D</b>	Music & Performing Arts	Professor	1.00	\$3,541	\$75,326	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
Schipporeit, Kimra F	Student Records	Director Student Records/Registration	1.00	\$3,876	\$91,956	FY
Schnoor, Neal H	Music & Performing Arts	Assoc Professor	0.50	\$1,002	\$27,945	AY
	Teacher Education	Assoc Professor	0.50	\$1,002	\$27,946	AY
			1.00	\$2,004	\$55,891	
Schroeder, Deborah K	Information Technology Services	Asst Vice Chan Info Tech	1.00	\$4,626	\$109,764	FY
Schuessler, Richard	Art & Art History	Professor	1.00	\$2,500	\$66,282	AY
Seaton, Lloyd	Accounting/Finance	Assoc Professor	1.00	\$3,158	\$95,509	AY
Seshadri, Srivatsa	Marketing & MIS	Professor	1.00	\$3,010	\$80,444	AY
Shaffer, Julie J	Biology	Assoc Professor	1.00	\$2,001	\$55,788	AY
Shava, Ronald C	Industrial Technology	Asst Professor	1.00	\$2,040	\$57,130	AY
Sheldon, Jane	Business Services	Director Business Services	1.00	\$2,234	\$53,009	FY
Sherwood, Laura F	Communication	Asst Professor	1.00	\$1,730	\$46,513	AY
Siedschlaw, Kurt D	Criminal Justice & Social Work	Professor	0.75	\$1,877	\$49,781	AY
	Ethnic Studies	Director, Ethnic Studies Pgm	0.25	\$765	\$19,901	AY
			1.00	\$2,642	\$69,682	
Skinner, Kerri M	Teacher Education	Associate Professor	0.50	\$993	\$27,665	AY
	Biology	Assoc Professor	0.50	\$994	\$27,666	AY
			1.00	\$1,987	\$55,331	
Sluti, Donald G	Management	Assoc Professor	0.50	\$1,644	\$39,001	AY
Smith, Kathleen J	Accounting/Finance	Professor	1.00	\$3,296	\$100,269	AY
Smith, Paul B	Music & Performing Arts	Asst Professor	1.00	\$3,092	\$43,247	AY
Smith, Tamara L	Biology	Asst Professor	1.00	\$1,669	\$44,399	AY
Snider, Daren P	Modern Languages	Assoc Professor	0.50	\$993	\$27,655	AY
	General Studies	Director General Studies	0.50	\$1,132	\$30,961	AY
			1.00	\$2,125	\$58,616	
Snyder, Lewis Leroy	Communication	Professor	1.00	\$3,131	\$71,265	AY
Sobansky, Robin R	Counseling & School Psychology	Asst Professor	1.00	\$2,040	\$57,130	AY
Sommers, Mary S	Financial Aid	Director, Financial Aid	1.00	\$5,289	\$68,068	FY
Spessard-Schueth, Linda L	Biology	Professor	1.00	\$3,747	\$82,427	AY
Springer, Joseph T	Biology	Professor	1.00	\$3,692	\$80,512	AY
Squiers, Richard D	Intercollegiate Athletics	Head Coach - Volleyball	0.90	\$2,022	\$47,966	FY
	Health, Physical Ed & Recreation	Lecturer	0.10	\$225	\$5,330	FY
			1.00	\$2,247	\$53,296	
Steele, Janet E	Biology	Professor	1.00	\$2,500	\$66,282	AY
Steinmetz, Michele	Sociology Geography & Earth Science	Asst Professor	1.00	\$1,572	\$41,072	AY
Stolzer, Jeanne M	Family Studies and Interior Design	Assoc Professor	1.00	\$11,684	\$54,865	AY
Strawhecker, Jane E	Teacher Education	Assoc Professor	1.00	\$5,895	\$55,044	AY
Swinney, Laurie S	Accounting/Finance	Professor	1.00	\$3,296	\$100,269	AY
Tassi, Marguerite A	English	Professor	1.00	\$11,426	\$65,390	AY
Taylor, Allen R	Marketing & MIS	Asst Professor	1.00	\$3,115	\$94,036	AY
Taylor, Kenya	Graduate Studies & Research	Dean Grad Studies/Research	1.00	\$4,525	\$107,525	FY
Terry, Keith E	Communication	Professor	1.00	\$3,131	\$71,265	AY
Thompson, Jonathan E	Chemistry	Assoc Professor	1.00	\$7,480	\$54,995	AY
Tracy, Glenn E	Teacher Education	Assoc Professor	0.60	\$1,201	\$33,484	AY
	Teacher Education	Asst Chair Teacher Education	0.40	\$967	\$26,289	AY
			1.00	\$2,168	\$59,773	
Trewin, Janet	Accounting/Finance	Assoc Professor	1.00	\$3,117	\$94,129	AY
Tuttle, Ronald H	Industrial Technology	Professor	1.00	\$3,810	\$84,581	AY
Twigg, Paul	Biology	Professor	1.00	\$2,391	\$65,842	AY
Umland, Rebecca A	English	Professor	1.00	\$3,388	\$73,427	AY



**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Umland, Samuel J</b>	English	Professor	1.00	\$3,515	\$74,432	AY
<b>Unruh, Scott A</b>	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$2,015	\$56,295	AY
<b>Van Ingen, Linda</b>	History	Assoc Professor	0.75	\$1,489	\$41,466	AY
	Women's Studies	Director Womens Studies	0.25	\$636	\$17,129	AY
			1.00	\$2,125	\$58,595	
<b>Vaz, Petula C M</b>	Communication Disorders	Asst Professor	1.00	\$2,131	\$60,255	AY
<b>Volpe, Vernon L</b>	History	Professor	1.00	\$3,541	\$75,326	AY
<b>Von Schrader, Sarah</b>	Assessment Office	Coordinator, Assessment	0.50	\$792	\$18,792	AY
<b>Wadkins, Theresa A</b>	Psychology	Assoc Professor	1.00	\$1,989	\$55,376	AY
<b>Walker, Robert Edwin</b>	Teacher Education	Professor	1.00	\$3,733	\$81,921	AY
<b>White, Andrew R</b>	Music & Performing Arts	Asst Professor	1.00	\$1,638	\$43,338	AY
<b>Wiersma, Beth A</b>	Criminal Justice & Social Work	Assoc Professor	1.00	\$2,001	\$55,794	AY
<b>Wilke, Janet Stoeger</b>	Library	Dean of The Library	1.00	\$3,930	\$104,701	FY
<b>Willis, Barton</b>	Mathematics & Statistics	Professor	1.00	\$2,716	\$67,013	AY
<b>Wozniak, William J</b>	Psychology	Professor	1.00	\$3,687	\$80,366	AY
<b>Wubbels, Gene G</b>	Chemistry	Professor	1.00	\$3,088	\$93,117	AY
<b>Wysocki, Diane Kholos</b>	Sociology Geography & Earth Science	Professor	1.00	\$2,389	\$65,773	AY
<b>Younes, Maha N</b>	Criminal Justice & Social Work	Professor	1.00	\$2,500	\$66,282	AY
<b>Young, Cheryl A</b>	Teacher Education	Asst Professor	1.00	\$1,854	\$50,764	AY
<b>Young, Robert W</b>	Accounting/Finance	Assoc Professor	1.00	\$2,515	\$73,463	AY
<b>Ziebarth-Bovill, Jane</b>	Teacher Education	Asst Professor	1.00	\$1,778	\$48,132	AY
<b>Zuckweiler, Kathryn M</b>	Management	Asst Professor	1.00	\$2,565	\$75,165	AY

**University of Nebraska - UNCA**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Burns, Donal J</b>	Executive VP and Provost	Assoc Exec VP and Provost	0.80	\$7,023	\$134,709	FY
	Board of Regents	Corporation Secretary	0.20	\$1,756	\$33,677	FY
			1.00	\$8,779	\$168,386	
<b>Choobineh, F Fred</b>	EPSCOR	Director	0.60	\$4,258	\$110,700	FY
* <i>See also: UNL</i>						
<b>Crump, Arthel Eugene</b>	VP and General Counsel	Assoc General Counsel	0.50	\$1,800	\$47,954	FY
* <i>See also: UNL</i>						
<b>Hancock, Marijane E</b>	Executive VP and Provost	Asst VP/Dir of Institutional Research	1.00	\$4,633	\$117,633	FY
<b>Horn, Christy A</b>	VP for Business and Finance	Compliance/AA-EEO Officer/Ombudsperson	0.60	\$2,083	\$57,632	FY
* <i>See also: UNL</i>						
<b>Justus, Michael D</b>	VP for Business and Finance	Asst VP/Dir Internal Audit	1.00	\$4,549	\$114,822	FY
<b>Kabourek, Christopher J</b>	VP for Business and Finance	Asst VP/Dir Budget & Planning	1.00	\$9,300	\$94,334	FY
<b>Koller, Rebecca H</b>	VP for Business and Finance	Asst VP/Dir Fac Plan Mgmt	1.00	\$5,015	\$131,874	FY
<b>Kotsipulos, Peter G</b>	VP for University Affairs	VP for University Affairs	1.00	\$5,768	\$170,568	FY
<b>Lechner, David E</b>	VP for Business and Finance	VP for Business and Finance	1.00	\$16,404	\$198,675	FY
<b>Levitov, Peter S</b>	VP and General Counsel	Special Asst. General Counsel	0.09	\$285	\$7,603	FY
* <i>See also: UNL</i>						
<b>Mahler, Marty C</b>	Executive VP and Provost	Coordinator - P-16 Initiative	1.00	\$0	\$92,000	FY
<b>Maurer, Carmen K</b>	VP and General Counsel	Assoc Gen Counsel	1.00	\$4,946	\$117,355	FY
<b>Milliken, James B</b>	Office of the President	President	1.00	\$13,791	\$307,227	FY
<b>Odabasi, Turan Paul</b>	VP and General Counsel	Assoc Gen Counsel	0.83	\$3,314	\$81,280	FY
* <i>See also: UNMC</i>						
<b>Pedersen, Joel D</b>	VP and General Counsel	Assoc Gen Counsel	1.00	\$6,500	\$114,000	FY
<b>Pratt, Linda Ray</b>	Executive VP and Provost	Executive VP and Provost	1.00	\$0	\$215,500	FY
<b>Rowson, Joseph P</b>	Executive VP and Provost	Sr Fellow NE P-16 Initiative	0.50	\$2,239	\$56,853	FY
† <b>Smith, Sonya G</b>	Executive VP and Provost	Assoc to the President/Asst. VP for Diversity	1.00	\$4,223	\$107,223	FY
<b>Spellman, Richard A</b>	VP and General Counsel	Assoc. Gen Counsel Health Sciences	0.49	\$5,000	\$56,758	FY
<b>Stephan, Sharon R</b>	VP for University Affairs	Asst VP for Communications & Marketing	1.00	\$4,482	\$106,347	FY
<b>Troutman, Dara L</b>	Office of the President	Executive Associate to the President	1.00	\$6,947	\$113,829	FY
<b>Weir, Walter G</b>	CIO & UN Computing Serv Network UN	Asst VP/Dir Of Info Svcs	1.00	\$11,149	\$170,420	FY
<b>Wiltse, John C</b>	VP and General Counsel	Sr Assoc Gen Counsel	1.00	\$5,144	\$122,051	FY
<b>Wimes, Edward D</b>	VP for Business and Finance	Asst VP/Dir Human Resources	1.00	\$4,168	\$114,978	FY
<b>Withem, Ronald E</b>	VP for University Affairs	Assoc VP Univ Affairs/Dir Govt. Relations	1.00	\$5,740	\$127,864	FY
<b>Wood, Richard R</b>	VP and General Counsel	Vice Pres/General Counsel	1.00	\$6,900	\$179,401	FY

\* Refer also to funding at other campus

† Effective August 1, 2007 Dr. Sonya Smith will become an Associate Vice Chancellor of Academic Affairs at UNMC

**University of Nebraska - NCTA**  
**Listing of Assistant Professors and Above**  
**July 1, 2007**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Adams, Don C</b>	NE College of Technical Agriculture	Assoc Dean	0.25	\$1,750	\$36,750	FY
* <i>See also: IANR</i>						
<b>Bek, Terri Jo</b>	NE College of Technical Agriculture	Professor	1.00	\$2,340	\$51,972	AY
<b>Berg, Barbara A</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$2,195	\$39,648	AY
<b>Bowmaster, Judy M</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$2,294	\$35,521	AY
<b>Nutt, Cathy L</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$1,347	\$40,737	AY
<b>Reng, Cory S</b>	NE College of Technical Agriculture	Assoc Professor	1.00	\$1,000	\$51,000	AY
<b>Sleight, Weldon S</b>	NE College of Technical Agriculture	Dean	0.75	\$4,936	\$109,936	FY
* <i>See also: IANR</i>						
<b>Smith, David P</b>	NE College of Technical Agriculture	Assoc Professor	1.00	\$3,331	\$52,569	AY
<b>Sundquist, Gerald M</b>	NE College of Technical Agriculture	Professor	1.00	\$850	\$51,639	AY
<b>Talkington, Dallas C</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$1,500	\$36,526	AY
<b>Wach, Ricky S Barnes</b>	NE College of Technical Agriculture	Professor	1.00	\$1,568	\$53,831	AY

TO: The Board of Regents Addendum IX-D-2

Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Programs with Tuition Variances

RECOMMENDED ACTION: Report

PREVIOUS ACTION: June 14, 2007–The Board approved the report on programs with differential tuition rates.

EXPLANATION: Following the approval of Regents Policy RP-5.7.4.10, Differential Tuition Rates, the President was granted authority to approve recommendations by which the campuses may vary the rate of tuition from that established by the Board. The purpose of such variable rates was to achieve University goals and objectives. Following each semester and summer session, the Board of Regents are provided a report of the variances granted to the Board-approved rates and the impact of those actions, including any impact on access.

Attached are the reports on two tuition variances granted to UNK for the summer session 2007.

RECOMMENDED: Linda Ray Pratt  
Executive Vice President and Provost

DATE: August 16, 2007

Regents Policy RP-5.7.4 Differential Tuition Rates  
Summer 2007

Campus: University of Nebraska at Kearney  
Program: Non-resident Tuition Reduction for students from Chung-Ang University of Seoul  
Approved: March 17, 2007

Variance: Nonresident undergraduate tuition at UNK is \$265.25 per student credit hour. Students in this program are charged \$194.25 per credit hour which is 150% of the resident undergraduate tuition rate. The variance is \$71 per credit hour.

Description: The University of Nebraska at Kearney is particularly interested in attracting more international students and developing student and faculty exchange opportunities to increase diversity and enrollment. Chung-Ang University and UNK have developed a student exchange program that will allow Korean students to study at UNK and a small number of UNK students to study in Korea each year. Recognizing that there is a huge number of potential international students interested in study in the United States, that institutions throughout the nation as well as in most western nations are competing to attract highly qualified international students, and that for many international students, cost is a very real factor challenging their ability to study in the United States, UNK proposed to reduce tuition charged to qualified Korean students recruited to UNK by Chung-Ang University of Seoul, Korea. This differential tuition proposal to charge 150% of UNK resident tuition to these Korean students was approved by President Milliken in March 2006. A total of two Korean students from Chung-Ang University attended UNK in Summer semester, 2007.

Enrollment and Tuition:

Chung-Ang University Students at UNK  
Summer Semester 2007

Course	Number Enrolled	Credit Hours	Tuition Dollars
English 101	2	6.00	\$1,165.50
<b>Total</b>	<b>2</b>	<b>6.00</b>	<b>\$1,165.50</b>

Regents Policy RP-5.7.4 Differential Tuition Rates  
 Summer 2007

Campus: University of Nebraska at Kearney  
 Program: Non-resident Tuition Reduction for students Recruited by Markham International Education Center of Beijing, China.  
 Approved: March 17, 2006

Variance: Nonresident undergraduate tuition at UNK is \$265.25 per student credit hour. Students in this program are charged \$194.25 per credit hour which is 150% of the resident undergraduate tuition rate. The variance is \$71 per credit hour.

Description: The University of Nebraska at Kearney is particularly interested in attracting more international students and developing student and faculty exchange opportunities to increase diversity and enrollment. In the Fall 2005, Markham International Education Center (MIEC) of Beijing and UNK developed an agreement that would bring Chinese students to study at UNK provided UNK could offer a tuition reduction plan. Therefore, recognizing that there is a huge number of potential international students interested in study in the United States, that institutions throughout the nation as well as in most western nations are competing to attract highly qualified international students, and that for many international students, cost is a very real factor challenging their ability to study in the United States, UNK proposed to reduce tuition charged to qualified Chinese students recruited to the University of Nebraska at Kearney by MIEC. This differential tuition proposal to charge 150% of UNK resident tuition to these Chinese students was approved by President Milliken in March 2006. A total of 6 students from the MIEC program attended UNK in the Summer semester 2007. Each of the six students took one class.

Enrollment and Tuition:

MIEC Chinese Students at UNK  
 Summer 2007

Course Number	Enrolled	Credit Hours	Tuition Dollars
ECON 271	1	3.00	582.75
FSID151	1	3.00	582.75
GEOG104	1	3.00	582.75
HIST251	1	3.00	582.75
MATH123	1	3.00	582.75
SOC100	1	3.00	582.75
<b>Total</b>	<b>6</b>	<b>18.00</b>	<b>\$3,496.50</b>

TO: The Board of Regents Addendum IX-D-3

Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Expedited Approval of the University of Nebraska-Lincoln (UNL)  
Graduate Certificate Program of Food Safety and Defense

RECOMMENDED ACTION: Report

PREVIOUS ACTION: July 15, 2000 – The Board of Regents delegated to the President authority to give expedited approval to certain graduate certificates that were based on existing graduate degrees. Such an arrangement allows the University to respond in a timely fashion to the needs and demands of our students and Nebraska business.

EXPLANATION: President Milliken has approved the establishment of a graduate certificate in Food Safety and Defense. The proposed certificate had earlier received the approval of the UNL Graduate Council and the Council of Academic Officers. The Nebraska Coordinating Commission for Postsecondary Education (NCCPE) has agreed to treat such programs as reasonable extensions of existing programs, requiring no additional approval by the NCCPE, although notification of its creation must be provided to the Commission.

The certificate program will feed students into the Masters programs available within the College of Agricultural Sciences and Natural Resources (CASNR) specifically the Master of Science in Food Science and Technology and/or Master of Agriculture.) Students must complete a minimum of 12 credit hours. Students do not need to be admitted to a degree program to enter the certificate program, but students enrolled in a degree program may earn the certificate before earning their degree and the certificate courses may apply to the completion of their degree. The certificate program will be administered through the Department of Food Science and Technology within CASNR.

PROGRAM COSTS: None

SOURCE OF FUNDS: None

SPONSORS: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln  
  
Linda Ray Pratt  
Executive Vice President and Provost

APPROVED: James B. Milliken  
President

DATE: August 16, 2007

TO: The Board of Regents Addendum IX-D-4  
Academic Affairs

MEETING DATE: September 6, 2007

SUBJECT: Expedited Approval of the University of Nebraska-Lincoln (UNL)  
Graduate Certificate Program of Logistics

RECOMMENDED ACTION: Report

PREVIOUS ACTION: July 15, 2000 – The Board of Regents delegated to the President authority to give expedited approval to certain graduate certificates that were based on existing graduate degrees. Such an arrangement allows the University to respond in a timely fashion to the needs and demands of our students and Nebraska business.

EXPLANATION: President Milliken has approved the establishment of a graduate certificate in Logistics. The proposed certificate had earlier received the approval of the UNL Graduate Council and the Council of Academic Officers. The Nebraska Coordinating Commission for Postsecondary Education (NCCPE) has agreed to treat such programs as reasonable extensions of existing programs, requiring no additional approval by the NCCPE, although notification of its creation must be provided to the Commission.

The certificate program will feed students into the Masters programs available in the College of Engineering (COE) but especially the online Master of Engineering with a concentration in Engineering Management. Students must complete a minimum of 12 credit hours. Students do not need to be admitted to a degree program to enter the certificate program, but students enrolled in a degree program may earn the certificate before earning their degree and the certificate courses may apply to the completion of their degree. Coordination, management, and evaluation of the program will be the responsibility of the department of Industrial and Management Systems Engineering within the College of Engineering.

PROGRAM COSTS: None

SOURCE OF FUNDS: None

SPONSORS: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln  
  
Linda Pratt  
Executive Vice President and Provost

APPROVED: James B. Milliken  
President

DATE: August 16, 2007



TO: The Board of Regents Addendum IX-D-5

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Semi-Annual Report of Licenses

RECOMMENDED ACTION: Report

EXPLANATION: The attached report is a summary of licenses as provided by the campuses pursuant to Regents Policy RP-6.3.1.4.v (2) of the Board of Regents of the University of Nebraska for the period January 1, 2007 through June 30, 2007.

The report outlines the following: type of action; campus; description and use of the product, service, or project; term of the license; and financial terms of the license.

RECOMMENDED: David E. Lechner  
Vice President for Business and Finance

DATE: August 16, 2007

**SEMI-ANNUAL REPORT OF LICENSES**  
**1/1/2007 THROUGH 6/30/07**

Type of Action	Campus	Licensee	Description of Product/Service	Term of License	Contractual Requirements
License Agreement	UNL	AcroMetrix Corporation	Plasmid bearing a cDNA copy of the genome of bovine viral diarrhea virus, chimeric derivatives thereof, and method of producing an infectious bovine viral diarrhea virus using said plasmid.	The later of 20 years or the last to expire related patent	Upfront payment, royalty bearing with minimums, 50% of Net Sublicensing Income and milestone payments
License Agreement	UNL	Perennial Plant Products, Inc. (d/b/a Blooms of Bressingham of North America)	<u>Chrysanthemum</u> : 95003a, 94019, Orange Spider, Big Purple, Blush, Sunsatation, 80108, 81126, 84112 Clematis Groundcover <u>Dianthus</u> : Roshish One, Prairie Pink, Sweetheart, 24025 <u>Penstemon</u> : Prairie Star, Prairie Flame, Prairie Twilight, Lady Husker, Norma <u>Schizachruim</u> : scoparium 1, scoparium2 Veronica	Perpetual	Licensee may test variety for up to one year to determine potential for commercial development
License Agreement	UNL	Neogen Corporation	Immunoassay technology for use in detection of allergens in food	Five years, automatically renewing thereafter	Upfront payment, royalty bearing with minimums, 50% of receipts from sublicenses
License Agreement	UNL	Sharp Bros. Seed Co.	"Goldmine" variety of big bluestem	One year, automatically renewing thereafter	Royalty bearing
License Agreement	UNL	Nebraska Surgical Solutions, Inc.	In vivo Robot Method and Robotic Device for Drug Delivery A Display for Surgical Visualization Imaging Robot	Life of related patents	Payments upon completion of specific milestones, royalty bearing with minimums, 5% of Net Sales of

**SEMI-ANNUAL REPORT OF LICENSES  
1/1/2007 THROUGH 6/30/07**

					sublicensees, 40% (reduced to 30,20 and 10) of sublicense income, patent expense reimbursement
License Agreement	UNL	Channel Bio Corp.	Roundup Ready soybean varieties with increased tolerance to glyphosate	Perpetual	Royalty bearing
License Agreement	UNL	University of North Dakota	Software for the collection of spectral data using dual field radiometers entitled the CALMIT Data Acquisition Program (CDAP)	Perpetual	Up front payment
License Agreement	UNL	Grain Place, Inc., The	Yellow hilum, high protein soybeans	Through the end of 2010, automatically renewing thereafter	Royalty bearing
License Agreement	UNL	CYRO Industries	Crashworthy Protection System for Roadside Sound Barriers (PARAGLAS Barrier)	Life of related patents	Royalty bearing with minimums, 15% of sublicense fees, pays future patent expenses
License Agreement	UNL	Merial Limited	Hybridoma cell line designated 8G12 which produces a monoclonal antibody to Bovine Respiratory Syncytial Virus	Perpetual	Up front payment
Intellectual Property License Option	UNMC	Addrenex Pharmaceuticals	Alpha-2 Adrenergic Compounds	Four Months	Option Fee
Intellectual Property License	UNMC/ UNO	California State University at Fullerton	Software	Continuous	Licensing Fee
Intellectual Property	UNMC	Covance Research Products	Monoclonal Antibodies	Life of Patents	Licensing Fee and Royalty Bearing

**SEMI-ANNUAL REPORT OF LICENSES**  
**1/1/2007 THROUGH 6/30/07**

License					
Intellectual Property License	UNMC	Santa Cruz Biotechnology	Monoclonal Antibodies	Life of Patents	Licensing Fee and Royalty Bearing
Intellectual Property License	UNMC	SurModics	3T3 NR6 Cells	One Year	Licensing Fee
Intellectual Property License	UNMC	Telomolecular	Nanoparticle Delivery Systems for Treatment of Various Medical Conditions	Life of Patents	Licensing Fee and Royalty Bearing

TO: The Board of Regents Addendum IX-D-6

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Status of Capital Projects exceeding \$5 million as of June 30, 2007

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached status report is a summary of all capital projects exceeding \$5 million in total project costs and outlines the campus and project, contract status, stage of construction, budget categories and budgets for the period January 1, 2007, through June 30, 2007.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner  
Vice President for Business & Finance

DATE: August 16, 2007

**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2007, through June 30, 2007**

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska-Lincoln Deferred Maintenance	Architect: Various Contract Date: Various Method of Construction: NA General Contractor: Various Contract Date: Various	Various	Total Project Budgets	\$ 8,928,452
University of Nebraska at Kearney Student Housing Project (New Residence Halls)	Architect: Sinclair Hille Architects Contract Date: September 1, 2005 Method of Construction: Construction Manager/GMP General Contractor: Sampson Construction Contract Date: May 19, 2006	Percent of Funds Expended: 44% Substantial Completion Date: (July 31, 2007 & July 31, 2008)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 20,015,906 \$ 1,764,094 \$ 21,780,000
University of Nebraska at Kearney Central Utility Plant & System	Architect: NA Contract Date: NA Method of Construction: Construction Manager/GMP General Contractor: NA Contract Date: NA	Percent of Funds Expended: 1% Substantial Completion Date: (July 1, 2009)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 16,900,000 \$ 1,560,000 \$ 18,460,000
University of Nebraska at Kearney Otto Olsen II	Architect: NA Contract Date: NA Method of Construction: Conventional Bidding General Contractor: NA Contract Date: NA	Percent of Funds Expended: 0% Substantial Completion Date: (June 1, 2009)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 15,674,085 \$ 3,701,848 \$ 19,375,933
University of Nebraska-Lincoln Othmer Hall: cGMP Pilot Plant (Finishing of Basement Shell Space)	Architect: Davis Design Contract Date: April 26, 2004 Method of Construction: Construction Manager/GMP General Contractor: Hawkins Construction Contract Date: December 10, 2004	Percent of Funds Expended: 46% Substantial Completion Date: (April 17, 2008)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 5,341,099 \$ 2,370,520 \$ 7,711,619
University of Nebraska-Lincoln Ken Morrison Life Sciences Research Center (Nebraska Center for Virology)	Architect: Lockwood Greene Contract Date: August 1, 2004 Method of Construction: Conventional Bidding General Contractor: Sampson Const. Co. Contract Date: October 27, 2006	Percent of Funds Expended: 31% Substantial Completion Date: (December 15, 2007)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 18,582,080 \$ 2,561,920 \$ 21,144,000
University of Nebraska-Lincoln Temple Bldg. Renovation & Addition	Architect: Bahr, Vermeer & Haecker Contract Date: February 22, 2005 Method of Construction: Conventional Bidding General Contractor: Weitz Co. Inc. Contract Date: May 16, 2006	Percent of Funds Expended: 87% Substantial Completion Date: June 15, 2007	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 4,086,968 \$ 958,692 \$ 5,045,660
University of Nebraska-Lincoln Whittier Building Renovation	Architect: NA Contract Date: NA Method of Construction: Conventional Bidding General Contractor: NA Contract Date: NA	Percent of Funds Expended: 0% Substantial Completion Date: (December 2009)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 20,316,800 \$ 3,433,200 \$ 23,750,000

**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2007, through June 30, 2007**

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska-Lincoln Physical Sciences Replacement Building	Architect: Perkins & Will Contract Date: October 1, 2006 Method of Construction: Conventional Bidding General Contractor: NA Contract Date: NA	Percent of Funds Expended: 1% Substantial Completion Date: (June 30, 2009)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 33,570,104 \$ 6,969,896 \$ 40,540,000
University of Nebraska-Lincoln Multicultural Center, John D. "Jackie" Gaughan	Architect: Batheja & Associates Contract Date: November 15, 2006 Method of Construction: Conventional Bidding General Contractor: NA Contract Date: NA	Percent of Funds Expended: 1% Substantial Completion Date: (December 1, 2009)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 6,879,900 \$ 1,820,100 \$ 8,700,000
University of Nebraska-Lincoln Animal Science Complex Renovation	Architect: Farris Engineering Contract Date: April 20, 2007 Method of Construction: Conventional Bidding General Contractor: NA Contract Date: NA	Percent of Funds Expended: 1% Substantial Completion Date: (May 2011)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 18,995,000 \$ 2,345,000 \$ 21,340,000
University of Nebraska-Lincoln Keim Hall Renovation	Architect: Alley Poyner Architecture Contract Date: May 20, 2007 Method of Construction: Conventional Bidding General Contractor: NA Contract Date: NA	Percent of Funds Expended: 1% Substantial Completion Date: (June 10, 2009)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 11,120,700 \$ 2,879,300 \$ 14,000,000
University of Nebraska-Lincoln Abel-Sandoz Complex Renovation	Architect: NA Contract Date: NA Method of Construction: Design / Build General Contractor: NA Contract Date: NA	Percent of Funds Expended: 0% Substantial Completion Date: (August 2010)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 37,670,300 \$ 3,065,700 \$ 40,736,000
University of Nebraska Medical Center Michael F. Sorrell Center for Health Science Education Previously Center for Health Science Ed. (Phase I)	Architect: HDR & RDG Contract Date: May 23, 2005 Method of Construction: Conventional Bidding General Contractor: Ronco Constr Phase I- Data Center Contract Date: July 20, 2004	Percent of Funds Expended: 44% Substantial Completion Date: (April 12, 2008)	1. Construction Budget 2. Non Construction Budget Total Phases A & B Total Project Cost	\$ 42,162,000 \$ 10,538,000 \$ 52,700,000
University of Nebraska Medical Center cGMP Transplant Production Facility	Architect: Sinclair Hille Architects Contract Date: November 20, 2006 Method of Construction: Conventional Bidding General Contractor: Graham Penn Co. Construction Contract Date: August 28, 2006	Percent of Funds Expended: 22% Substantial Completion Date: (July 2007)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 7,356,640 \$ 5,145,360 \$ 12,502,000
University of Nebraska Medical Center Research Center of Excellence II	Architect: HDR Architecture, Inc. Contract Date: February 10, 2005 Method of Construction: Conventional Bidding General Contractor: Hawkins Construction Contract Date: December 4, 2006	Percent of Funds Expended: 12% Substantial Completion Date: (December 2008)	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 64,345,000 \$ 9,655,000 \$ 74,000,000

**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2007, through June 30, 2007**

<b>Campus / Project</b>	<b>Contract Status and Date</b>	<b>State of Construction</b>	<b>Approved Budget Categories</b>	<b>Amount</b>
University of Nebraska Medical Center Bennett Hall	Architect: NA	Percent of Funds Expended: 6% Substantial Completion Date: (May 2008)	1. Construction Budget	\$ 7,540,022
	Contract Date: NA		2. Non Construction Budget	\$ 1,392,978
	Method of Construction: Conventional Bidding		Total Project Cost	\$ 8,933,000
	General Contractor: NA			
Contract Date: NA				
University of Nebraska Medical Center Poynter Hall Renovation	Architect: NA	Percent of Funds Expended: 0% Substantial Completion Date: (August 2008)	1. Construction Budget	\$ 5,977,500
	Contract Date: NA		2. Non Construction Budget	\$ 1,263,500
	Method of Construction: Conventional Bidding		Total Project Cost	\$ 7,241,000
	General Contractor: NA			
Contract Date: NA				
University of Nebraska Medical Center College of Dentistry Renovation	Architect: NA	Percent of Funds Expended: 0% Substantial Completion Date: (August 2010)	1. Construction Budget	\$ 7,595,000
	Contract Date: NA		2. Non Construction Budget	\$ 1,377,000
	Method of Construction: Conventional Bidding		Total Project Cost	\$ 8,972,000
	General Contractor: NA			
Contract Date: NA				
University of Nebraska at Omaha Dr. Guinter Kahn Addition to the Dr. C.C. and Mabel Criss Library	Architect: Alley Poyner Architects	Percent of Funds Expended: 98% Substantial Completion Date: August 22, 2006	1. Construction Budget	\$ 5,593,179
	Contract Date: February 16, 2005		2. Non Construction Budget	\$ 1,281,970
	Method of Construction: Construction Manager/GMP		Total Project Cost	\$ 6,875,149
	General Contractor: Hawkins Construction Company			
Contract Date: June 1, 2005				
University of Nebraska at Omaha College of Public Affairs and Community Service (CPACS)	Architect: HDR	Percent of Funds Expended: 20% Substantial Completion Date: (June 1, 2009)	1. Construction Budget	\$ 14,904,029
	Contract Date: January 30, 2006		2. Non Construction Budget	\$ 3,722,971
	Method of Construction: Construction Manager/GMP		Total Project Cost	\$ 18,627,000
	General Contractor: W. Boyd Jones Construction Company (Renovation)			
Contract Date: February 20, 2006				
University of Nebraska at Omaha Campus Utilities Infrastructure Renewal	Architect: NA	Percent of Funds Expended: 0% Substantial Completion Date: (July 1, 2011)	1. Construction Budget	\$ 8,220,000
	Contract Date: NA		2. Non Construction Budget	\$ 780,000
	Method of Construction: Conventional Bidding		Total Project Cost	\$ 9,000,000
	General Contractor: NA			
Contract Date: NA				
University of Nebraska at Omaha Student Housing	Architect: Holland Basham	Percent of Funds Expended: 5% Substantial Completion Date: (July 25, 2008)	1. Construction Budget	\$ 13,088,209
	Contract Date: Design/Build		2. Non Construction Budget	\$ 3,387,027
	Method of Construction: Design/Build		Total Project Cost	\$ 16,475,236
	General Contractor: Kiewit Building Group			
Contract Date: April 27, 2007				
University of Nebraska at Omaha Dodge Street Parking Structure	Architect: Holland Basham	Percent of Funds Expended: 6% Substantial Completion Date: (August 10, 2008)	1. Construction Budget	\$ 10,701,647
	Contract Date: Design/Build		2. Non Construction Budget	\$ 1,148,099
	Method of Construction: Design/Build		Total Project Cost	\$ 11,849,746
	General Contractor: Kiewit Building Group			
Contract Date: April 27, 2007				



**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2007, through June 30, 2007**

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska at Omaha Health, Physical Education & Recreation Facility Expansion & Renovation	Architect: NA	Percent of Funds Expended: 0%	1. Construction Budget	\$ 34,850,000
	Contract Date: NA		Substantial Completion Date: (July 1, 2010)	2. Non Construction Budget
	Method of Construction: Construction Manager/GMP	Total Project Cost		\$ 37,780,000
	General Contractor: NA			
Contract Date: NA				

TO: The Board of Regents Addendum IX-D-7  
Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Quarterly Status Report of Six-Year Capital Plan and Capital  
Construction Report

RECOMMENDED ACTION: Report

EXPLANATION: An update of the Six-Year Capital Plan will be provided on a quarterly  
basis. Attached is an update as of June 30, 2007. In addition, a report of  
current capital construction projects is included for review.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner  
Vice President for Business & Finance

DATE: August 16, 2007

**2007 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)**

Campus	Project Title	Estimate		State Funding	Other Funding	State O&M	1% Assessment
UN	Fire & Life Safety/Code Compliance	TBD	(1)	TBD	\$ -	\$ -	\$ -
<b>State Funded Projects</b>							
UN	Student Information System (SIS)	\$ 15,000,000	(3)	\$ 15,000,000	\$ -	\$ -	\$ -
UNK	Otto Olsen	\$ 19,376,000	(3)	\$ 19,376,000	\$ -	\$ 296,000	\$ 193,760
UNL	Animal Research Facility	\$ 15,000,000	(2)	\$ 15,000,000	\$ -	TBD	\$ 150,000
UNL	Greater Nebraska Projects - Phase I	\$ 14,300,000	(3)	\$ 14,300,000	\$ -	\$ 295,000	\$ 143,000
UNL	Manter Hall	\$ 21,200,000		\$ 21,200,000	\$ -	TBD	\$ 212,000
UNL	Undergraduate Academic Classroom Facility	\$ 30,000,000		\$ 30,000,000	\$ -	TBD	\$ 300,000
UNL	Westbrook Music Building Renovation and Expansion	\$ 20,000,000		\$ 20,000,000	\$ -	TBD	\$ 200,000
UNMC	College of Nursing - Lincoln Division	\$ 12,000,000		TBD	TBD	TBD	\$ 120,000
UNMC	College of Public Health	\$ 15,000,000		\$ 15,000,000	\$ -	TBD	\$ 150,000
<b>Non-State Funded Projects</b>							
UNK	Nebraska Safety Center Office and Classroom Building	\$ 1,200,000	(3)	\$ -	\$ 1,200,000	\$ 61,000	\$ 12,000
UNL	Burr Fedde Renovation or Replacement	\$ 10,000,000	(2)	\$ -	\$ 10,000,000	\$ -	\$ -
UNL	Cather & Pound Renovations	\$ 16,500,000	(2)	\$ -	\$ 16,500,000	\$ -	\$ -
UNL	Cather Pound Dining Renovations	\$ 7,000,000	(2)	\$ -	\$ 7,000,000	\$ -	\$ -
UNL	East Campus Family Housing Replacement	\$ 10,000,000	(2)	\$ -	\$ 10,000,000	\$ -	\$ -
UNL	Neihardt renovations	\$ 9,000,000	(2)	\$ -	\$ 9,000,000	\$ -	\$ -
UNL	Plant Conservatory and Plant Science Teaching Greenhouse	\$ 15,000,000	(2)	\$ -	\$ 15,000,000	TBD	\$ 150,000
UNMC	Geriatric Center	\$ 10,000,000		TBD	TBD	TBD	\$ 100,000
UNMC	College of Dentistry Addition	\$ 10,000,000		\$ -	\$ 10,000,000	TBD	\$ 100,000
UNMC	College of Nursing - Omaha Division Addition	\$ 17,000,000		TBD	TBD	TBD	\$ 170,000
UNMC	Eppley Comprehensive Cancer Center & Parking Structure	\$ 125,000,000		TBD	TBD	TBD	\$ 1,250,000
UNMC	West Utility Plant	\$ 15,000,000		TBD	TBD	TBD	\$ 150,000
UNO	Fieldhouse Expansion/Renovation II	\$ 2,800,000		\$ -	\$ 2,800,000	TBD	\$ 28,000
UNO	HPER Expansion and Renovation	\$ 38,590,000		\$ -	\$ 38,590,000	\$ 406,000	\$ -
<b>Mixed Funded Projects</b>							
UNK	Fine Arts Renovation/Addition	\$ 16,315,000		\$ 15,960,000	\$ 355,000	TBD	\$ 163,150
UNL	Nebraska Innovative Center: Phase I	\$ 50,500,000	(2)	TBD	TBD	TBD	\$ 505,000
UNL	Systems Biology (ARS)	\$ 49,000,000	(2)	\$ -	\$ 49,000,000	TBD	\$ 490,000
UNO	Business Administration Building (Pacific)	\$ 25,000,000		TBD	TBD	TBD	\$ 250,000
UNO	PKI Expansion	TBD		TBD	TBD	TBD	TBD
<b>Total</b>		<b>\$ 589,781,000</b>		<b>\$ 165,836,000</b>	<b>\$ 169,445,000</b>	<b>\$ 1,058,000</b>	<b>\$ 4,836,910</b>

Notes:

- (1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
- (2) Moved from On-Deck List
- (3) Program Statement approved by the BOR

## 2007 On-Deck Projects

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
<b>State Funded Projects</b>						
UNK	Calvin T. Ryan Library Renovation/Addition	\$ 13,500,000	\$ 13,500,000	\$ -	\$ 442,000	\$ 135,000
UNK	Cushing Coliseum Renovation & Additions	\$ 2,310,000	\$ 2,310,000	\$ -	\$ 25,000	\$ 23,100
UNK	Founders	\$ 1,050,000	\$ 1,050,000	\$ -	TBD	\$ 10,500
UNK	Frank House	\$ 3,150,000	\$ 3,150,000	\$ -	\$ 69,000	\$ 31,500
UNK	General Services Building Renovation (Ed Center)	\$ 6,000,000	\$ 6,000,000	\$ -	\$ 120,000	\$ 60,000
UNK	Memorial Student Affairs Building	\$ 5,800,000	\$ 5,800,000	\$ -	\$1,543,000	\$ 58,000
UNK	Sidewalk	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 10,000
UNK	Thomas Hall Renovation	\$ 3,150,000	\$ 3,150,000	\$ -	\$ 69,000	\$ 31,500
UNK	West Center East Wing	\$ 6,300,000	\$ 6,300,000	\$ -	\$ 100,000	\$ 63,000
UNL	Campus-wide Classroom Improvements	\$ 5,000,000	\$ 5,000,000	\$ -	TBD	TBD
UNL	Greater Nebraska Projects Phase II	TBD	TBD	\$ -	TBD	TBD
UNL	McCollum/Welpton	\$ 5,900,000	\$ 5,900,000	\$ -	TBD	\$ 59,000
UNL	Poultry Research and Teaching Facility	\$ 4,500,000	\$ 4,500,000	\$ -	TBD	TBD
UNL	Vet Basic Sciences Building Structural Repairs	TBD	TBD	\$ -	TBD	TBD
		\$ 57,660,000	\$ 57,660,000	\$ -	\$2,368,000	\$ 481,600
<b>Non-State Funded Projects</b>						
UNL	17th & R Housing Facility	TBD	\$ -	TBD	TBD	TBD
UNL	19th & Vine Parking Garage	TBD	\$ -	TBD	TBD	TBD
UNL	Arts & Humanities Building (University Press Building)	TBD	\$ -	TBD	TBD	TBD
UNL	Ashfall Excavation Building	\$ 1,200,000	\$ -	\$ 1,200,000	TBD	\$ 12,000
UNL	Barkley Center Renovation - Phase II (Program Statement to I	\$ 1,000,000	\$ -	\$ 1,000,000	TBD	\$ 10,000
UNL	Devaney Center Improvements	TBD	\$ -	TBD	\$ -	TBD
UNL	Durham School of Construction	TBD	\$ -	TBD	TBD	TBD
UNL	East Campus Recreation Center	TBD	\$ -	TBD	\$ -	TBD
UNL	Hewit Academic Center Expansion	TBD	\$ -	TBD	TBD	TBD
UNL	Life Science Teaching Labs	\$ 16,128,075	TBD	TBD	TBD	\$ 161,281
UNL	Living Learning Center	TBD	\$ -	TBD	TBD	TBD
UNL	Nano-Science Building	\$ 13,500,000	\$ -	\$ 13,500,000	TBD	\$ 135,000
UNL	Natural Resources Hall Renovation (Nebraska Forest Service)	\$ 1,100,000	\$ -	\$ 1,100,000	TBD	\$ 11,000
UNL	Othmer Basement Classroom / Build-out	TBD	\$ -	TBD	TBD	TBD
UNL	Plant Pathology and Horticulture Greenhouses-structural repa	TBD	\$ -	TBD	TBD	TBD
UNL	Science Research Facilities	TBD	\$ -	TBD	TBD	TBD
UNL	Sheldon Art Gallery Expansion	TBD	\$ -	TBD	TBD	TBD
UNL	Temple Building Renovation - Phase II	TBD	\$ -	TBD	TBD	TBD
UNMC	Biomedical Technology Center	\$ 23,000,000	\$ -	\$ 23,000,000	\$1,294,000	\$ 230,000
UNMC	Postgraduate Pediatric Dentistry Program	\$ 5,000,000	\$ -	\$ 5,000,000	TBD	\$ 50,000
UNMC	Research Center of Excellence III	\$ 110,000,000	\$ -	\$ 110,000,000	TBD	\$ 1,100,000
UNO	Allwine Prairie Environmental Education Field Station	\$ 1,500,000	\$ -	\$ 1,500,000	TBD	\$ 15,000
UNO	Campus Development at Center	TBD	\$ -	TBD	TBD	TBD
UNO	Community Outreach/Childcare Facility	TBD	\$ -	TBD	TBD	TBD
UNO	Parking Structure(s) (Dodge)	TBD	\$ -	TBD	TBD	TBD
UNO	Proscenium Theater	TBD	\$ -	TBD	TBD	TBD
UNO	Student Housing (Pacific)	TBD	\$ -	TBD	TBD	TBD
		\$ 172,428,075	\$ -	\$ 156,300,000	\$1,294,000	\$ 1,724,281

### 2007 On-Deck Projects

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
<b>TBD Funded Projects</b>						
UNL	Life Science Teaching Labs	\$ 16,128,075	TBD	TBD	TBD	\$ 161,281
UNL	Nanotechnology Building	TBD	TBD	TBD	TBD	TBD
UN	Technology Development Center (NCITE)	\$ 17,000,000	TBD	TBD	TBD	\$ 170,000
UNMC	College of Nursing Modernization	\$ 8,160,000	TBD	TBD	TBD	\$ 81,600
UNMC	College of Pharmacy Modernization	\$ 9,000,000	TBD	TBD	TBD	\$ 90,000
UNMC	Renovation and Expansion of Swanson Hall	\$ 14,000,000	TBD	TBD	TBD	\$ 140,000
UNMC	University of Nebraska Eye Institute	\$ 15,000,000	TBD	TBD	TBD	\$ 150,000
UNMC	Wittson Hall Modernization	\$ 8,765,000	TBD	TBD	TBD	\$ 87,650
UNO	Academic Building	TBD	TBD	TBD	TBD	TBD
UNO	Durham Science Center Renovation	TBD	TBD	TBD	TBD	TBD
UNO	General Services Building	TBD	TBD	TBD	TBD	TBD
UNO	Kayser Hall Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Roskens Hall Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Strauss Performing Arts Addition/Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Weber Fine Arts Building Addition	TBD	TBD	TBD	TBD	TBD
		\$ 88,053,075	\$ -	\$ -	\$ -	\$ 880,531
<b>Total On Deck Projects</b>		<b>\$ 318,141,150</b>	<b>\$ 57,660,000</b>	<b>\$ 156,300,000</b>	<b>\$ 3,662,000</b>	<b>\$ 3,086,412</b>

### NCTA - 2007 Six-Year Capital Plan - Unprioritized

<b>State Funded Projects</b>						
NCTA	Educational Center	\$ 6,327,000	\$ 6,327,000	\$ -	TBD	\$ 63,270
NCTA	Instruction Facilities Improvements	\$ 1,295,000	\$ 1,295,000	\$ -	TBD	\$ 12,950
<b>Mixed Funded Projects</b>						
NCTA	Student Residence Life Center	\$ 6,084,300	\$ 600,000	\$ 5,483,000	TBD	\$ 60,843
<b>Total NCTA</b>		<b>\$ 13,706,300</b>	<b>\$ 8,222,000</b>	<b>\$ 5,483,000</b>		<b>\$ 274,100</b>

### NCTA - 2007 Six-Year Capital Plan - Unprioritized

<b>State Funded Projects</b>						
NCTA	Master Plan - Campus Renovation	\$ 2,798,000	\$ 2,798,000	\$ -	TBD	\$ 27,980
NCTA	Student Union	\$ 8,000,000	\$ 8,000,000	\$ -	TBD	TBD
<b>Total NCTA On-Deck Projects</b>		<b>\$ 10,798,000</b>	<b>\$ 10,798,000</b>			<b>\$ 55,960</b>

### 2007 Capital Construction Report: Funded Projects Recap of Projects in Progress by Phase

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>State Funded Projects</b>								
	\$0							
Note: State funding included in Mixed, 309 and LB 605 project:								
<b>Non-State Funded Projects</b>								
UNL Whittier Renovation	\$23,750,000	Low Bid	Pending Approval	TBD	Jun-07	Sep-07	Dec-09	Planning
UNO Health Physical Education & Recreation Facility	\$38,590,000	CM/GMP	TBD	TBD	Jul-07	TDB	Jul-10	Planning
UNL Abel Sandoz Complex Renovation	\$40,736,000	Design Build		Ryan & Associates	Jun-07	D/B	Aug-10	Design
UNL Abel Sandoz Complex Window Replacement	\$2,241,300	Design Build		Ryan & Associates	Nov-06	D/B	Aug-10	Design
UNL Barkley Memorial Center Building Addition	\$4,689,000	Low Bid	Sinclair Hille Architects	TBD	Sep-06	4 year	Jul-09	Design
UNL College of Law Auditorium Renovation & Classroom Addition	\$3,888,000	Low Bid	Clark Enersen Partners	TBD	Apr-07	4year	Aug-08	Design
UNK Student Housing Project	\$21,780,000	CM/GMP	Sinclair Hille Architects	Sampson Construction Company	Jun-05	NA	Jul-08	Construction
UNL Animal Science Complex Renovation for Veterinary Medicine	\$1,078,000	Low Bid	Morrissey Engineering	Erich Broer Construction	Jun-06	NA	Jul-07	Construction
UNL ARDC Farm Maintenance Shop	\$1,199,000	Low Bid	Architectural Design Associates	<b>Regal Construction (?)</b>	Apr-05	NA	Aug-07	Construction
UNL Food Industries Rooms 138 and 139	\$1,300,469	Low-Bid	Davis Design	TBD	Apr-06	4 year	Feb-08	Construction
UNL International Quilt Study Center	\$10,315,050	Low Bid	Alley Poyner/Robert A. M. Stern	Hawkins Construction	Sep-04	Gift	Sep-07	Construction
UNL Jane & Paul Schorr III Center for Computer Science and Engineering	\$3,000,000	Low Bid	Sinclair Hille Architects	JLC Incorporated	Sep-06	Gift	Dec-07	Construction
UNL Ken Morrison Life Sciences Research Center	\$21,144,000	Low Bid	Lockwood Greene, Inc.	Sampson Construction Company	Jun-04	Nov-06	Jan-08	Construction
UNL Nebraska Tractor Test Lab Track	\$700,000		HWS Consulting Group	TWC Construction	Nov-06	NA	Aug-07	Construction
UNL Othmer Hall: cGMP Pilot Plant	\$7,711,619	CM/GMP	Davis Design	Hawkins Construction	Dec-03	Nov-06	Apr-08	Construction
UNMC East Utility Plant - Chiller Installation	\$4,000,000	Low Bid	Olson Associates	Pitlor	Sep-06	4 year	Sep-07	Construction
UNMC Michael F. Sorrell Center for Health Science Education	\$52,700,000	Low Bid	HDR & RDG	Kiewit Building Group	Dec-03	Jun-04	Apr-08	Construction
UNO Milo Bail Student Center - Dining Rm. Renovation	\$900,000	Low Bid	FHA Architects	Paragon	Apr-06	NA	Aug-07	Construction
UNO Student Housing and Parking Structure	\$28,324,982	Design Build	Holland Basham	Kiewit Building Group	Jan-07	Mar-07	Aug-08	Construction
UNMC Weigel Williamson Center for Visual Rehabilitation	\$1,188,000	Low Bid	Beringer Ciaccio Dennell Mabrey	Lund-Ross Constructors	Jan-07	4 year	Feb-07	Construction
UNMC cGMP Transplant Production Facility	\$12,502,000	Low Bid	Sinclair Hille Architects	Graham Penn-Co (Phase 1)	Jan-04	4 year	Oct-08	Construction (Phase 1)
UNL Memorial Stadium - North Stadium Big Screen	\$5,000,000	RFP	Clark Enersen Partners	Mitsubishi	Sep-05	NA	Sep-06	Warranty
UNL Memorial Stadium - North Stadium Improvement Project	\$51,000,000	Design Build		Sampson Construction Company	Jan-04	D/B	Aug-06	Warranty
UNL Parking Structure, 14th & Avery Street Addition - Phase II	\$8,400,000	Low Bid	Clark Enersen Partners	The Weitz Company	Sep-04	4 year	Aug-06	Warranty
UNL Temple Building Renovation and Addition	\$5,045,660	Low Bid	Bahr Vermeer Haecker	The Weitz Company	Jan-05	Apr-05	Jun-07	Warranty
UNO Library Addition	\$6,875,149	CM/GMP	Alley Poyner Architects	Hawkins Construction	Apr-04	Jan-05	Sep-06	Warranty
	<u>\$222,383,929</u>							
<b>Mixed Funded Projects</b>								
UNL John D. "Jackie" Gaughan Multicultural Center	\$8,700,000	Low Bid	Dana Larson Roubal & Assoc	TBD	Nov-06	Mar-07	Dec-09	Design
UNL East Campus Huntington-Leighton Trail Project	\$962,139	Low Bid	Clark Enersen Partners	Nemaha Nursery	Jun-05	NA	Nov-07	Construction
UNMC Research Center of Excellence II	\$74,000,000	Low Bid	HDR	Hawkins Construction	Oct-04	Feb-06	Dec-08	Construction
UNO Facility for CPACS	\$18,627,000	CM/GMP	HDR	W. Boyd Jones	Apr-05	Nov-05	Aug-08	Construction
	<u>\$102,289,139</u>							

### 2007 Capital Construction Report Recap of Projects in Progress by Phase

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>LB 309 &amp; Campus Match Projects</b>								
UNO Fire Sprinkler System for Arts and Sciences Hall	\$1,047,375	Low Bid	Morrisey Engineering	TBD	Jan-07	4 Year	TBD	Planning
UNO Replace Elevator in Arts and Sciences Hall	\$425,000	Low Bid	Batheja & Associates	TBD	Apr-07	NA	TBD	Planning
UNMC Central Utilities Plant-Electrical Upgrades (Normal Distribution)	\$2,259,000	Low Bid	Specialized Engineering Solutions (S	TBD	Mar-07	4 Year	Aug-08	Design
UNL Animal Science Chiller Replacement	\$784,200	Low Bid	Farris Engineering	H & S Plumbing	Apr-05	NA	May-07	Warranty
UNMC Electric Steam Boilers in East Utility Plant	\$3,445,000	Low Bid	Farris Engineering	Grunwald Mechanical	Nov-05	4 year	Nov-06	Warranty
UNMC Swanson Hall - HVAC & Electrical Upgrade	\$1,760,000	Low Bid	Davis Design	Grunwald Mechanical	Jan-05	NA	Dec-05	Warranty
UNMC Wittson Hall Fire Suppression and Fire Alarm	\$1,306,830	Low Bid	Olson Associates	Ahern Fire Protection	Jun-04	4 year	Nov-05	Warranty
UNO Fire Sprinkler System Criss Library	\$674,000	Low Bid	Farris Engineering	JFK Construction	Jan-05	NA	Oct-05	Warranty
	<u>\$11,701,405</u>							
<b>University Building Renewal Assessment Func</b>								
UNO Roof Replacement for Sapp Field House	\$586,800	Low Bid	Carlson West Provonda	TBD	Apr-07	TBD	TBD	Planning
UNMC Wittson Hall HVAC Renovation	\$1,500,000	Low Bid	Olsson & Associates	Grunwald Mechanical	Jan-07	4 year	Nov-07	Construction
	<u>\$2,086,800</u>							
<b>LB 605 Projects</b>								
UNMC Eppley Cancer Center Renovation	\$5,500,000	TBD	TBD	TBD	TBD	TBD	TBD	Planning
UNMC Wittson Hall Renovation	\$7,319,000	Low Bid	TBD	TBD	TBD	TBD	TBD	Planning
UNO Utility Infrastructure	\$9,000,000	Low Bid	TBD	TBD	Nov-06	Pending	Jul-11	A/E Selection
UNK Bruner Hall of Science Phase II	\$14,552,000	CM/GMP	The Clark Enerson Partners	TBD	Jan-07	Jun-07	<b>Dec-09</b>	Design
UNMC College of Dentistry Renovation	\$8,972,000	Low Bid	TBD	TBD	Pending	TBD	Aug-10	Pending Approval
UNK Central Utilities / Plant	\$18,460,000	CM/GMP	Leo Daly	TBD	Nov-06	Mar-07	Jul-09	Design
UNL Animal Science Renovation	\$21,340,000	TBD	Farris Engineering	TBD	Apr-07	Apr-07	<b>Dec-10</b>	Design
UNL Keim Hall Renovation	\$14,000,000	TBD	Beringer Ciaccio Dannel Mabrey	TBD	Apr-07	Mar-07	Jun-09	Design
UNL Physical Sciences Replacement Building	\$40,540,000	Low Bid	Perkins & Will / BVH	TBD	Jul-06	Sep-06	Jul-09	Design
UNMC Bennett Hall Renovation	\$8,933,000	Low Bid	Alley Poyner Architects	TBD	Jun-06	Sep-06	Jul-08	Design
UNMC Poynter Hall Renovation	\$7,241,000	Low Bid	RDG	TBD	Sep-06	Mar-07	Dec-09	Design
UNO Criss Library Renovation	\$11,424,850	CM/GMP	HDR	Hawkins Construction	Apr-04	Sep-07	May-09	Construction
UNL Sheldon Memorial Gallery Exterior Rehabilitation	\$3,960,000	Low-Bid	Batheja	Mid-Continental Construction	Jun-06	NA	Nov-08	Construction
	<u>\$171,241,850</u>							

**Total Capital Construction Projects: \$509,703,123**

A/E Approval Notes: NA - below BOR approval threshold      D/B - Design Build process      4 year - Four Year A/E Selection Process

TO: The Board of Regents Addendum IX-D-8

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: University of Nebraska at Kearney  
Report of Gifts, Grants, Contracts and Bequests  
Accepted During the Quarter April 1, 2007 through June 30, 2007

RECOMMENDED ACTION: Report

Description:	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction		101,000			101,000
Research		366,786		31,543	398,329
Public Service		53,735			53,735
Student Aid	180,000	38,802			218,802
Support Services					0
Administrative		40,625			40,625
Other					
Not Designated					
Subtotal	<u>\$180,000</u>	<u>\$600,948</u>	<u>\$0</u>	<u>\$31,543</u>	<u>\$812,491</u>

Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter:

Instruction					0
Research					0
Public Service					0
Student Aid					0
Supporting Services					
Administrative					0
Other					0
Not Designated					0
Subtotal	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

TOTAL	<u>\$180,000</u>	<u>\$600,948</u>	<u>\$0</u>	<u>\$31,543</u>	<u>\$812,491</u>
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A - Gifts \$100,000 and over are itemized on the attached page

B - Grants \$1,000,000 and over are itemized on the attached page

C - All bequests are itemized on the attached page

D - Contracts \$400,000 and over are itemized on the attached page

SPONSOR: Barbara L. Johnson  
Vice Chancellor for Business & Finance

RECOMMENDED:

\_\_\_\_\_  
Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: August 16, 2007



UNIVERSITY OF NEBRASKA AT KEARNEY  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER  
 April 1, 2007 through June 30, 2007

GIFTS \$100,000 AND OVER

<u>DONOR</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
Peter Kiewit Foundation	Student Aid	180,000
SUBTOTAL		<u>180,000</u>
TOTAL AMOUNT OF GIFTS UNDER \$100,000		<u>          </u>
TOTAL GIFTS FOR THE QUARTER		<u>\$180,000</u>

GRANTS \$1,000,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPARTMENT</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
None			0
SUBTOTAL			<u>0</u>
TOTAL AMOUNT OF GRANTS UNDER \$1,000,000			<u>600,948</u>
TOTAL GRANTS FOR THE QUARTER			<u>\$600,948</u>

BEQUESTS

<u>DONOR</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
None		
TOTAL BEQUESTS FOR THE QUARTER		<u>\$0</u>

CONTRACTS \$400,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPARTMENT</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
None			
SUBTOTAL			<u>0</u>
TOTAL AMOUNT OF CONTRACTS UNDER \$400,000			<u>31,543</u>
TOTAL CONTRACTS FOR THE QUARTER			<u>\$31,543</u>

TOTAL AWARDS FOR THE QUARTER	<u>\$812,491</u>
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TO: The Board of Regents

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: University of Nebraska-Lincoln  
Report of Gifts, Grants, Contracts and Bequests accepted during the  
Quarter April 1, 2007 through June 30, 2007

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$ 0	\$ 4,640,007	\$ 0	\$ 53,500	\$ 4,693,507
Research	0	27,841,620	0	3,760,791	31,602,411
Public Service	0	8,798,421	32,500	1,343,442	10,174,363
Administration	0	786,503	0	0	786,503
Student Services	0	544,464	0	0	544,464
Stu Financial Aid	0	14,761,099	200,000	0	14,961,099
Donations	0	0	0	0	0
Subtotals	\$ 0	\$57,372,114	\$232,500	\$5,157,733	\$62,762,347

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	<u>\$ 0</u>	<u>\$57,372,114</u>	<u>\$ 232,500</u>	<u>\$5,157,733</u>	<u>\$62,762,347</u>

A - Gifts of \$100,000 and more are itemized on the attached pages

B - Grants of \$1,000,000 and more are itemized on the attached pages

C - All bequests are itemized on the attached pages

D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSORS: Prem S. Paul  
Vice Chancellor for Research

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 14, 2007

**UNIVERSITY OF NEBRASKA-LINCOLN  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 4/1/07 – 6/30/07**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Description</u>	<u>Amount</u>
Henry M. Beachell Scholarship Fund	Beachell Scholarships in Agron/Hort	\$200,000
	Gifts/Bequests under \$100,000	<u>\$32,500</u>
	Total Gifts for the Quarter	<u>\$232,500</u>

\*\*\*\*\*

Grants \$1,000,000 and over

See attached sheet

Subtotal	\$23,129,444
Total amount of all Grants under \$1,000,000	<u>34,242,670</u>
Total Grants for the Quarter	<u>\$57,372,114</u>

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Contracts \$400,000 and over

See attached sheet

Subtotal	\$1,901,886
Total amount of all Contracts under \$400,000	<u>3,255,847</u>
Total Contracts for the Quarter	<u>\$5,157,733</u>

**University of Nebraska-Lincoln**  
**Quarterly Summary of Grants Awarded of \$1,000,000 and Over**  
**Subtotals by College and Department**  
**For the Quarter 4/1/07 - 6/30/07**

Dept/PI	Title	Budget Period	Funding Agency	Amount
<b>Arts and Sciences</b>				
<b>Nebraska Center for Virology</b>				
Wood Charles	Nebraska Center for Virology	5/1/07 4/30/08	DHHS-Nat Ctr Rsch Resources	\$ 2,079,126
<b>Physics and Astronomy</b>				
Umstadter Donald	High-Energy Laser for Detection, Inspection, & Non-Destructive	6/22/07 12/21/08	DOD-Air Force Off of Sci Rsch	\$ 2,596,020
				<b>Subtotal</b> \$ 4,675,146
<b>Education and Human Sciences</b>				
<b>Special Education and Communication Disorders</b>				
Torkelson-Trout Alexandra	On the way Home: A Family-Centered Academic Reintegration	7/1/07 6/30/11	Dept of Education-IES	\$ 721,642
Epstein Michael	On the way Home: A Family-Centered Academic Reintegration	7/1/07 6/30/11	Dept of Education-IES	\$ 721,642
				<b>Subtotal</b> \$ 1,443,284
<b>IANR-Research</b>				
<b>Agricultural Research Division</b>				
Cunningham Gary	2007 Multistate Research Funding (Regional Research)	10/1/06 9/30/07	Dept of Agriculture-CSREES	\$ 1,714,878
Cunningham Gary	CSREES Hatch Admin Project FY 2007	10/1/06 6/30/07	Dept of Agriculture-CSREES	\$ 1,914,110
				<b>Subtotal</b> \$ 3,628,988
<b>IANR-Vice Chancellor</b>				
<b>NE State Forest Service</b>				
Josiah Scott	Cooperative Forestry Program	10/1/06 9/30/11	Dept of Agriculture-FS	\$ 1,597,089
<b>Vice Chancellor for Student Affairs</b>				
<b>VC for Student Affairs</b>				
Munier Craig	Undergraduate Scholarships FY 2006-07	1/1/07 6/30/07	NU Foundation	\$ 3,876,229
Munier Craig	Federal Financial Aid to Students-Pell Grant	7/1/06 6/30/07	Dept of Education	\$ 7,908,708
				<b>Subtotal</b> \$ 11,784,937
				<b>Grand Total</b> \$ <u>23,129,444</u>

**University of Nebraska-Lincoln**  
**Quarterly Summary of Contracts Awarded of \$400,000 and Over**  
**Subtotals by College and Department**  
**For the Quarter 4/1/07 - 6/30/07**

Dept/PI	Title	Budget Period	Funding Agency	Amount
<b>Arts and Sciences</b>				
<b>Psychology</b>				
Scalora Mario	Threat Assessment	12/15/06 9/28/07	ManTech Intl Corporation	\$ 200,943
<b>IANR-Research</b>				
<b>School of Natural Resources</b>				
Hoagland Kyle	Ground Water Management & Protection Service Agreement	2/1/05 6/30/09	Ne Dept Natural Resources	\$ 1,500,000
<b>Vice Chancellor for Academic Affairs</b>				
<b>Public Policy Center</b>				
Bulling Denise	Threat Assessment	12/15/06 9/28/07	ManTech Intl Corporation	\$ 200,943
<b>Grand Total</b>				<b>\$ <u>1,901,886</u></b>

TO: The Board of Regents  
Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: University of Nebraska Medical Center  
Report of Gifts, Grants, Contracts and Bequests Accepted During the  
Quarter April 1, 2007 through June 30, 2007

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
Instruction	\$113,221	\$1,727,897	\$0	\$494,699	\$2,335,817
Research	\$25,699	\$25,859,475	\$0	\$4,442,301	\$30,327,474
Public Service	\$4,308	\$544,694	\$0	\$46,466	\$595,468
Student Aid	\$12,796	\$0	\$0	\$0	\$12,796
Other	<u>\$3,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,000</u>
Subtotal	<u>\$159,024</u>	<u>\$28,132,065</u>	<u>\$0</u>	<u>\$4,983,466</u>	<u>\$33,274,555</u>

Awards of \$400,000 and more previously accepted by the Regents during the reported quarter.

Instruction	\$0	\$0	\$0	\$0	\$0
Research	\$0	\$0	\$0	\$0	\$0
Public Service	\$0	\$0	\$0	\$0	\$0
Student Aid	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0
Subtotal	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total	<u>\$159,024</u>	<u>\$28,132,065</u>	<u>\$0</u>	<u>\$4,983,466</u>	<u>\$33,274,555</u>

A - Gifts of \$100,000 or more are itemized. See attachment(s) for itemized listings.  
 B - Grants of \$1,000,000 or more are itemized. See attachment(s) for itemized listings.  
 C - Bequests are itemized. See attachment(s) for itemized listings.  
 D - Contracts of \$400,000 or more are itemized. See attachment(s) for itemized listings.

SPONSOR: Thomas H. Rosenquist, Ph.D.  
Vice Chancellor of Research

DATE: August 10, 2007

RECOMMENDED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

**UNIVERSITY OF NEBRASKA MEDICAL CENTER**  
**GRANTS \$1,000,000 OR MORE**  
**April 1, 2007 - June 30, 2007**

<b>SPONSOR</b>	<b>GRANTEE DEPARTMENT</b>	<b>TITLE</b>	<b>AMOUNT</b>
DHHS/NIH/NINDS	Howard Gendelman, MD Pharmacology/Exp Neuroscience	Neural Immunity in HIV Dementia	\$1,137,512
U.S. Air Force	Steven Hinrichs, MD Pathology/Microbiology	Evaluation of a New Generation Respiratory Protection against Aerosolized Infections Agents	\$1,572,300
DHHS/NIH/NCRR	Shelley Smith, PhD MMI HBM Molecular Genetics	The Molecular Biology of Neurosensory Systems [Main]	\$2,060,884
DHHS/NIH/NCRR	James Turpen, PhD Genetics Cell Biology & Anatomy	Nebraska Research Network in Functional Genomics	\$3,232,914
DHHS/NIH/NCRR	Margaret Wheelock, PhD COD-Oral Biology	Nebraska Center for Cellular Signaling	\$1,936,644
DHHS/NIH/NHLBI	Irving Zucker, PhD Cellular/Integrative Physiology	Neuro-Circulatory Function in Chronic Heart Failure	\$2,061,325

**UNIVERSITY OF NEBRASKA MEDICAL CENTER  
CONTRACTS \$400,000 OR MORE  
April 1, 2007 - June 30, 2007**

<b>SPONSOR</b>	<b>GRANTEE DEPARTMENT</b>	<b>TITLE</b>	<b>AMOUNT</b>
Genentech, Inc.	Julie Vose, MD Int Med Oncology/Hematology	An Open-Label, Multicenter, Phase I/II Trial of the Safety of Escalating Doses of Pro131921 in Patients with Relapsed or Refractory Follicular Non-Hodgkin's Lymphoma Who Have Been Treated With a Prior Rituximab-Containing Regimen	\$478,720



TO: Board of Regents  
 Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: University of Nebraska at Omaha  
 Report of Gifts, Grants, Contracts and Bequests  
 Accepted During the Quarter April 1, 2007 through June 30, 2007

RECOMMENDED ACTION: Report

DESCRIPTION	A Gifts	B Grants	C Bequests	D Contracts	Total
Instruction	\$510,693	\$1,146,395			\$1,657,088
Research	9,641	353,435		15,935	379,011
Public Service	124,547	807,491		323,686	1,255,724
Student Aid	27,244	4,193,821			4,221,065
Supporting Services					
Administrative	13,790				13,790
Other					0
Not Designated					0
Subtotal	<u>\$685,915</u>	<u>\$6,501,142</u>	<u>\$0</u>	<u>\$339,621</u>	<u>\$7,526,678</u>

Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter:

Instruction	\$0	\$0	\$0	\$0	\$0
Research					0
Public Service					0
Student Aid					0
Supporting Services					
Administrative					0
Other					0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	<u>\$685,915</u>	<u>\$6,501,142</u>	<u>\$0</u>	<u>\$339,621</u>	<u>\$7,526,678</u>

A - Gifts \$100,000 and over are itemized on the attached page  
 B - Grants \$1,000,000 and over are itemized on the attached page  
 C - All Bequests are itemized on the attached page  
 D - Contracts \$400,000 and over are itemized on the attached page

SPONSOR: Julie Totten  
 Interim Vice Chancellor for Business and Finance

RECOMMENDED: \_\_\_\_\_  
 John Christensen, Chancellor  
 University of Nebraska at Omaha

DATE: August 16, 2007

UNIVERSITY OF NEBRASKA AT OMAHA			
REPORT OF AWARDS			
WHICH REQUIRE SEPARATE ITEMIZATION			
ACCEPTED DURING THE QUARTER			
APRIL 1, 2007 THROUGH JUNE 30, 2007			
<u>Gifts \$100,000 and over</u>			
<u>Donor</u>	<u>Grantee/Dept - Purpose</u>		<u>Amount</u>
University of Nebraska Foundation	Professorships Second Semester 2006-2007		\$ 155,200
Subtotal			155,200
Total amount of gifts under \$100,000			530,715
Total Gifts for the Quarter			\$ 685,915
<u>Grants \$1,000,000 and over</u>			
<u>Grantor</u>			
Nebraska Environmental Trust	Biology	Glacier Creek Environmental Initiative	\$ 1,000,000
US Department of Education	Financial Aid	Pell Grant FY 2007-2008	3,179,998
Subtotal			4,179,998
Total amount of grants under \$1,000,000			2,321,144
Total Grants for the Quarter			\$ 6,501,142
<u>Contracts \$400,000 and over</u>			
<u>Grantor</u>			
Subtotal			0
Total amount of contracts under \$400,000			339,621
Total Contracts for the Quarter			\$ 339,621

TO: The Board of Regents Addendum IX-D-9

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended July 31, 2007.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

SPONSOR: David E. Lechner  
Vice President for Business & Finance

DATE: August 16, 2007

University of Nebraska  
Business Affairs Report – Bids and Contracts

Period Ending: July 31, 2007  
Meeting Date: September 6, 2007

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction Contract	UNK	Residence Hall Construction	Revenue Bonds	21,780,000	18,103,739	Sampson Construction Co.	Per RFP – Contract 5-19-2006
	UNO	Milo Bail Student Center: Food Court Remodel	Bond Surplus and Replacement Funds	403,955	403,955	Paragon Construction	Lowest Responsible Bidder
Personal Property Procurement	UNK	Furniture for new Residence Halls	Revenue Bonds		493,421	Furniture by Thurston	Sub-contract Res Life Project
	UNK	Furniture for new Residence Halls	Revenue Bonds		1,046,702	Surroundings, LLC	Sub-contract Res Life Project
	UNK	Furniture for new Residence Halls	Revenue Bonds		120,500	Garrett Enterprises	Sub-contract Res Life Project
	UNK	Furniture for new Residence Halls	Revenue Bonds		199,815	Ernie's Store – Ceresco	Sub-contract Res Life Project
	UNL	Engineering Mechanics: Nanomechanical Testing Instrument (will interface with existing Hysitron equipment)	General Funds	207,000	207,000	Hysitron, Inc.	Hysitron has the lowest force resolution for indentation of biological samples.
	UNL	Vet BioMedical: Molecular Imager System	General Funds	89,022	89,022	Bio-Rad Labs, Inc.	Item needed to replace existing system that will be moved to the new Virology Building and will maintain consistency in the laboratory, eliminate the need to retrain on another vendor's system.
	UNL	Electrical Engineering: Quasi-optical Source	General Funds Trust Funds	86,030 10,000	96,030	Microtech Instruments, Inc.	Only vendor that manufactures this system.
	UNL	Parking Services: seal coating for 9 parking lots	General Funds	107,929	107,929	A.P.M.S., Inc.	Only local firm that can provide the required type of application.

University of Nebraska  
Business Affairs Report – Bids and Contracts

Period Ending: July 31, 2007  
Meeting Date: September 6, 2007

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
	UNL	Engineering Mechanics: High-resolution 3-D Stereo Imaging System	General Funds	84,500	84,500	Trillion Quality Systems LLC	Only vendor that meets the unique specifications for Optical Strain research
	UNL	Chemistry: Gas Chromatograph/Mass Spectrometer	General Funds Trust Funds	60,423 20,000	80,423	Thermo Electron North America LLC	Only vendor that manufactures this system with an external ion source to ionize the molecules outside the trap.
	UNL	Engineering Mechanics: Naano UTM Teting System	Federal Funds	99,000	99,000	MTS Nano Instruments	Only supplier of an instrument with this function.
	UNL	Chemical Engineering/BPDF: Two HPLC Systems (dual pump system)	Trust Funds	143,291	143,291	Dionex Corporation	Only vendor that manufactures a dual pump system.
	UNL	Electrical Engineering: Wavelength-tunable Laser	General Funds Federal Funds	110,000 34,225	144,225	Continuum	Only vendor with a full spectrum wavelength for this laser.
	UNL	Computer Science & Engineering: SCI Altix3700 server to upgrade the Research Computing Facility	General Funds	107,000	107,000	XS International	Compatible with existing equipment and is a refurbished unit as a significant discount.
	UNL	Chemical Engineering: Recombinant Human Fibrinogen	Federal Funds	100,000	100,000	Pharming Tech Co.	Only vendor that can produce this fibrinogen.
	UNL	Parking Services: Ticket Dispensers and Cash Registers for Revenue Control System	General Funds	88,618	88,618	Federal APD Equipment/Parco, Inc.	Upgrade of current equipment rather than replacing entire system.

University of Nebraska  
 Business Affairs Report – Bids and Contracts

Period Ending: July 31, 2007  
 Meeting Date: September 6, 2007

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Architectural and Engineering Services	UNK	Bruner Hall Phase II Architect	LB 605 Funds	14,552,000	857,500	Clark Enersen Partners	Selected through RFP process
	UNK	Central Utilities Building	LB 605 Funds	18,460,000	1,093,035	Leo Daly	Selected through RFP process
	UNL	Animal Science: Renovation of HVAC Systems	LB 605 Funds	21,340,000	1,237,000	Farris Engineering	Low Responsible Bidder
	UNL	Keim Hall: Renovation	LB 605 Funds	14,000,000	775,000	Alley Poyner Architecture	Low Responsible Bidder

\* Note that budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO: The Board of Regents Addendum IX-D-10

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Changes in Construction Projects by Budget or Use Categories

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On May 16, 1997, the Board of Regents adopted a policy requiring the written approval of the President for any significant changes within a project, either in the scope or nature of the construction, or the programs to be served by the project. Further, any such presidential-approved changes shall be reported to the Board of Regents in writing at its next regular meeting. "Significant change" was defined as a change within the construction or non-construction budget category of a Board-approved project exceeding \$250,000 or 5% whichever is smaller; or an increase or decrease of 5% or more of the total net square feet (NSF) exceeding 1,000 NSF.

EXPLANATION: The attached report as provided by the campuses is a summary of projects requiring significant changes within a budget category. All changes requiring such action have been approved by the President.

For each project, the report outlines the approved budget and NSF and, if applicable, the revised budget, NSF, percent of change and dollar amount of the change. Reasons for significant changes are also provided. The construction budget and non-construction budget categories are displayed and totaled in order to illustrate the effect of the changes on the overall project budget.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business and Finance  
Director of Facilities Planning and Management

RECOMMENDED: \_\_\_\_\_  
David E. Lechner  
Vice President for Business and Finance

DATE: August 16, 2007

**University of Nebraska**  
**Change in Scope - Construction Projects by Budget or Use Categories**  
**Date: August 16, 2007**

Campus / Project	Budget Categories	Approved Budget	Revised Budget	Percent Change	Dollar Amount of Change	Approved NSF	Revised NSF	Reason for Report
UNK - Campus-wide Utilities Plant and System	1. Construction Costs	\$16,900,000	\$16,900,000	0.0%	\$0	31,550	17,813	Programmed space and equipment exceeded available project budget. Schematic design review refined programmatic needs to balance square footage for the physical plant building, plant equipment, and campus distribution systems, while maintaining flexibility and future growth. The primary reduction in square footage is storage, which will be maintained in current locations. Existing equipment will be renovated to backup new equipment in emergencies.
	2. Non-Construction Costs	\$1,560,000	\$1,560,000	0%	\$0			
	Total	\$18,460,000	\$18,460,000	0.0%	\$0			



TO:	The Board of Regents	Addendum IX-D-11				
	Business Affairs					
MEETING DATE:	September 6, 2007					
SUBJECT:	Schematic Design Report for the University of Nebraska-Kearney (UNK) Campus-wide Utilities Plant and System					
RECOMMENDED ACTION:	Report					
PREVIOUS ACTION:	<p>March 9, 2007 – The Board approved the selection of Leo A Daly to provide design services for the Campus-wide Utilities Plant and System at UNK.</p> <p>November 3, 2006 – The Board approved the Program Statement and Budget for the Campus-wide Utilities Plant and System at UNK.</p>					
EXPLANATION:	<p>The new UNK Campus-wide Utilities Plant and System project consists of the construction of a new 17,813 NSF central physical utility plant building, its associated physical plant equipment and improvements to the campus utility distribution systems. The new plant building structure primarily consists of two large enclosed chiller and boiler spaces. Additional plant components include electrical switch gear and control offices for plant operators. The entire structure is one level slab on grade for efficiency with some mezzanine for equipment service access. The boiler plant structure has a brick façade with detailing consistent with other prominent campus structures. The chiller plant structure rotates to naturally follow University Drive, and has a more modern façade, screening low profile rooftop cooling towers.</p> <table border="0" style="width: 100%; margin-top: 10px;"> <tr> <td style="width: 70%;">Proposed start of construction</td> <td style="text-align: right;">March 2008</td> </tr> <tr> <td>Proposed completion of construction</td> <td style="text-align: right;">August 2009</td> </tr> </table>		Proposed start of construction	March 2008	Proposed completion of construction	August 2009
Proposed start of construction	March 2008					
Proposed completion of construction	August 2009					
PROJECT COST:	\$18,460,000					
ON-GOING FISCAL IMPACT:	Annual Operating Costs	\$433,930				
	1% Assessment	184,600				
SOURCE OF FUNDS:	LB605 Funds					
SPONSOR:	Barbara Johnson Vice Chancellor for Business & Finance					
RECOMMENDED:	Douglas A. Kristensen, Chancellor University of Nebraska at Kearney					
DATE:	August 16, 2007					

## **Project Description**

The schematic design of the new UNK Campus-wide Utilities Plant and System consists of the construction of a new 17,813 NSF central physical utility plant building, its associated physical plant equipment and improvements to the campus utility distribution systems. Distribution systems providing steam and chilled water service to campus via tunnel, trench and direct buried piping systems, though a part of schematic design, and a sizeable portion of construction, are in the end buried and therefore the focus of our physical images and descriptions turn back to the plant itself.

The new plant building structure primarily consists of two large enclosed chiller and boiler spaces. Additional plant components include electrical switch gear and control offices for plant operators. These chiller and boiler spaces have been developed into two physically distinct building structures with chiller and boiler plants flanking control offices and electrical spaces. The entire structure is one level slab on grade for efficiency with some mezzanine for equipment service access. The boiler plant structure has a brick façade with detailing consistent with other prominent campus structures. The boiler plant's brick façade addresses the campus to the south and east, where the greatest percentage of views from campus will occur, both leaving and entering from the intersection of University Drive and Cushing Coliseum. The chiller plant structure to the north rotates to naturally follow University Drive and has a more modern façade, screening low profile rooftop cooling towers.

## **Cost**

Total Project Cost	\$18,460,000
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## **Project Schedule**

Schematic Design Complete	June 22, 2007
Design Development Complete	September 6, 2007
Construction Documents Complete	January 11, 2008
Bidding Period	January 14 – February 29, 2008
Start of Construction	March 21, 2008
Substantial Completion	August 21, 2009

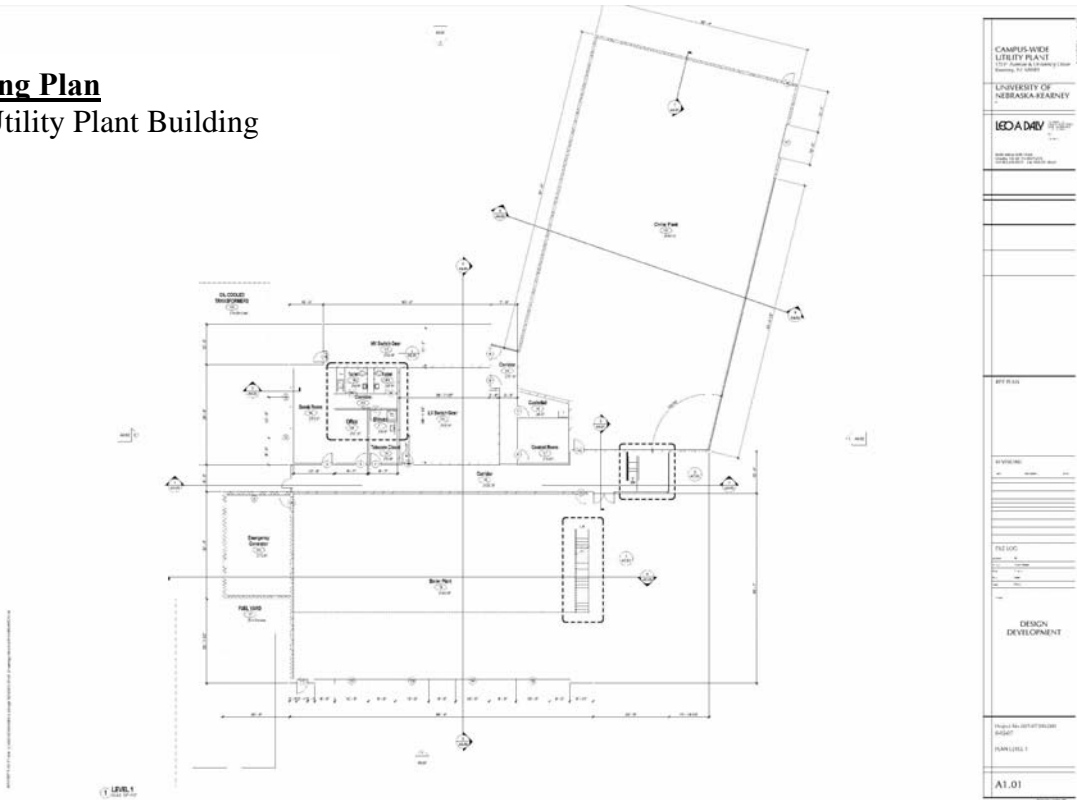
# UNK Campus-wide Utilities Plant and System

## University of Nebraska at Kearney

August 15, 2007

### Building Plan

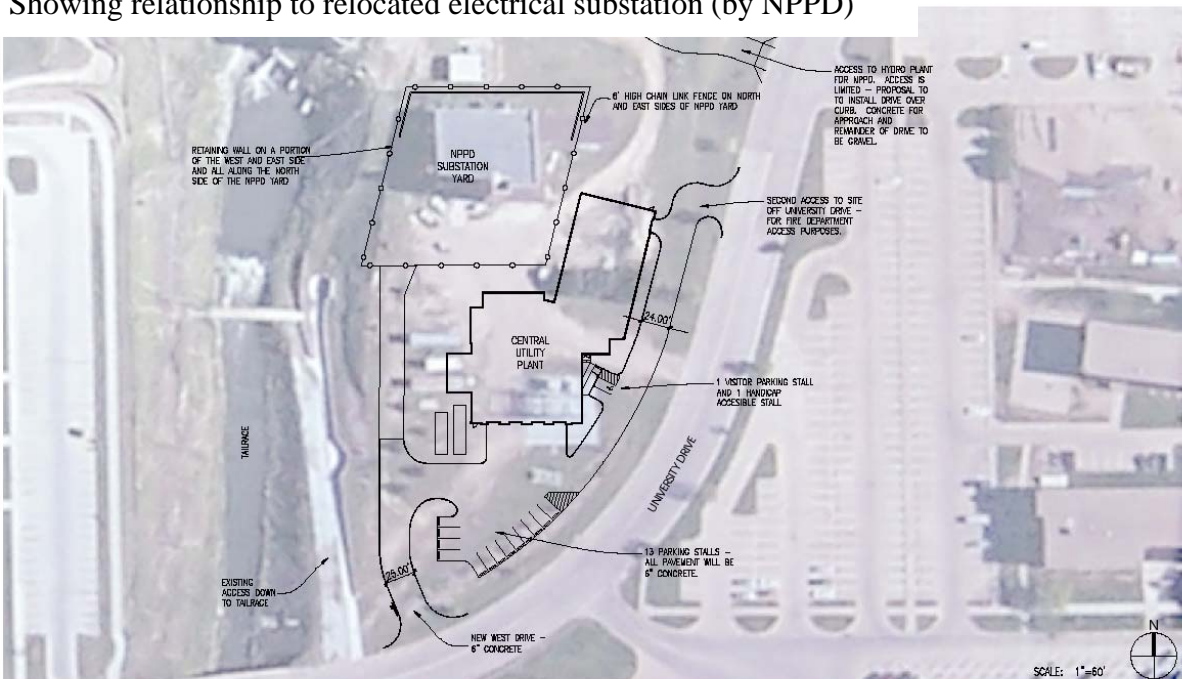
#### New Utility Plant Building



### Site Plan

#### New Utility Plant Building

Showing relationship to relocated electrical substation (by NPPD)

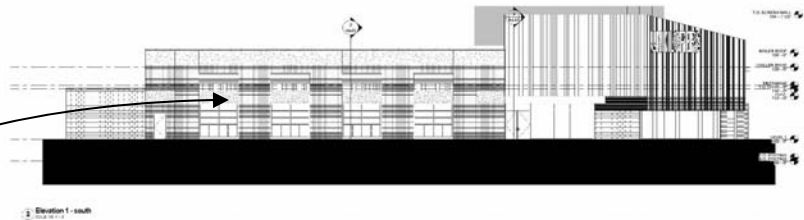
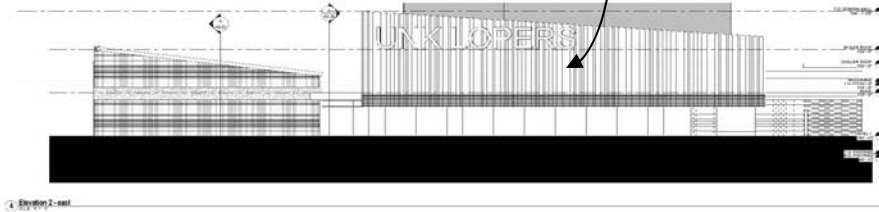


# UNK Campus-wide Utilities Plant and System University of Nebraska at Kearney

August 15, 2007

## East Building Elevation

Primary view of Chiller Plant (rooftop cooling towers behind architectural metal screen wall – rooftop cooling tower are most efficient and cost effective method of exhausting excess heat, extensive design work has integrated them into the design of building so that they become part of the architecture and diminish as mechanical elements )



## South Building Elevation

Primary view of Boiler Plant (lower brick façade w/ large doors for boiler service – emulating old trolley doors and brick work from former power plant – scale lowers to campus level – provides a brick backdrop and details for interest. )

CAMPUS-WIDE UTILITY PLANT UNIVERSITY OF NEBRASKA KEARNEY
LEO A DALY
DESIGN DEVELOPMENT
PROJECT NO. UNK-07-001
DATE: 08/15/07
SCALE: AS SHOWN
PROJECT LOCATION: 1000 UNIVERSITY BLVD, KEARNEY, NE
PROJECT NO. UNK-07-001
DATE: 08/15/07
SCALE: AS SHOWN
PROJECT LOCATION: 1000 UNIVERSITY BLVD, KEARNEY, NE
DESIGN DEVELOPMENT
PROJECT NO. UNK-07-001
DATE: 08/15/07
SCALE: AS SHOWN
PROJECT LOCATION: 1000 UNIVERSITY BLVD, KEARNEY, NE
A3.1

**UNK Campus-wide Utilities Plant and System**  
University of Nebraska at Kearney

August 15, 2007



**View from Southwest** – Primary view of brick boiler plant facade



**View from Southeast**



**View from Southwest** – Primary view of chiller plant facade

TO: The Board of Regents Addendum IX-D-12

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Schematic Design Report for the Barkley Memorial Center Building Addition at the University of Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: September 8, 2006 – The Board approved the Program Statement and Budget for the UNL Barkley Memorial Center Building Addition.

EXPLANATION: Research growth, a strategic priority at UNL, requires investment in facilities. This project, funded by the Barkley Center Foundation, will provide efficient, state-of-the-art facilities for the Special Education and Communication Disorders Department and the Speech-Language and Hearing Clinic by constructing a new 10,500 gross square foot building addition on the northeast side of the Barkley Memorial Center.

Proposed start of construction	November 2007
Proposed completion of construction	July 2009

PROJECT COST: \$4,689,000

ON-GOING FISCAL IMPACT:	Annual Operating Costs	\$245,135
	1% Assessment	46,890

SOURCE OF FUNDS: Trust Funds \$4,689,000

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 14, 2007

## **Barkley Memorial Center Building Addition**

Design Development Report

University of Nebraska-Lincoln

### **Project Description**

The project will construct a three-story addition to the Barkley Memorial Center on the northeast side of the building. The proposed 10,500 gross square foot addition will provide research labs, office space and seminar/research areas. A portion of the second floor of the Barkley Memorial Center will be renovated to accommodate outreach services, increased and updated clinical research space, and client/patient privacy concerns. The current clinic area is a 30-year-old facility that no longer allows state-of-the-art student preparation and research.

This project has three purposes: (1) increase research capacity, (2) enhance clinical education and applied clinical research and outreach, and (3) provide adequate space for graduate students to expand research capacity.

### **Cost**

Total Project Cost	\$4,689,000
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### **Project Schedule**

Design Development Complete	August 2007
Construction Documents Complete	September 2007
Receive Bids for Construction	October 11, 2007
Start of Construction	November 2007
Substantial Completion	July 2009

**Barkley Memorial Center Building Addition**

Design Development Report  
University of Nebraska-Lincoln



**East Elevation Looking West**



**North Elevation Looking South**



TO: The Board of Regents Addendum IX-D-13

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Schematic Design Report for the Physical Sciences Building at the University of Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: March 9, 2007 - The Board approved an increase in the project budget of \$6,040,000 and the scope and program statement modifications for the Physical Sciences Building at UNL.

September 8, 2006 - The Board approved the team of Perkins & Will/ Bahr, Vermeer & Haecker to provide design services for the Physical Sciences Building at UNL.

June 15, 2006 - The Board approved the Program Statement and Budget for the Physical Sciences Building at UNL.

EXPLANATION: The Physical Sciences Building project will construct a new building for the Department of Physics & Astronomy to replace the outdated and deteriorated space in Behlen and Brace Laboratories and Ferguson Hall.

The project objectives include: (1) provide state-of-the art facilities for physical sciences, (2) construct adequate HVAC capacity for current and future needs, (3) consolidate the department in one building, and (4) design the building with the ability to expand in the future.

Proposed start of construction	March 2008
Proposed completion of construction	July 2009

PROJECT COST: \$40,540,000

ON-GOING FISCAL IMPACT:	Annual Operating Costs	\$1,083,782
	1% Assessment	405,400

SOURCE OF FUNDS:	LB605 Funds	\$40,540,000
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SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 14, 2007

## **Physical Sciences Building**

Schematic Design Report

University of Nebraska-Lincoln

### **Project Description**

The Physical Sciences Building project, funded by LB605, will construct a new building for the Department of Physics & Astronomy to replace the outdated and deteriorated space in Behlen and Brace Laboratories and Ferguson Hall.

The project objectives include:

- 1) Provide state-of-the art facilities for physical sciences.
- 2) Construct adequate HVAC capacity for current and future needs
- 3) Consolidate the department in one building
- 4) Design the building with the ability to expand in the future.

The project will construct approximately 11,000 SF of classrooms, 41,000 SF of laboratories, and 19,000 SF of offices and general use areas. The design includes atrium spaces for natural lighting, ability to be LEED certified, and provides dynamic and exciting spaces which will foster collaboration and the recruitment of students and faculty.

### **Cost**

Total Project Cost	\$40,540,000
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### **Project Schedule**

Design Development complete	September 2007
Construction Documents complete	January 2008
Receive Bids for Construction	February 2008
Start Construction	March 2008
Substantial Completion	July 2009

**Physical Sciences Building**  
Schematic Design Report  
University of Nebraska-Lincoln



**View from Northeast**



**View from Southeast**

TO: The Board of Regents Addendum IX-D-14

Business Affairs

MEETING DATE: September 6, 2007

SUBJECT: Naming of the new Student Housing Complex at the University of Nebraska at Omaha "Maverick Village"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The word Maverick is readily identifiable with UNO, our athletic teams and mascot. The term Village has been consistently used to reflect the student housing concept implemented at UNO. University Village and Scott Village are the names of the current housing complexes. Maverick Village is a logical name for our newest student housing development. The name has been well received by the campus community and has been approved by Chancellor Christensen and President Milliken.

SPONSOR: Julie Totten  
Interim Vice Chancellor for Business & Finance

RECOMMENDED: John Christensen, Chancellor  
University of Nebraska at Omaha

DATE: August 16, 2007