

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Varner Hall**  
**Friday, November 7, 2008**  
**1:00 p.m.**

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON  
SEPTEMBER 5, 2008

IV. KUDOS

*Lisa Neal*, Assistant Director, Institutional Research, UNK

*Philip Bruch*, Department Administrator, Department of Radiation Oncology, UNMC

*Paul Sather*, Director, Service Learning Academy/American Humanics Program, UNO

*Kathy Oleson*, Assistant Director, Service Learning Academy/American Humanics Program,  
UNO

*Jennifer Dam*, Assistant Director for Campus Planning and Space Management, Institutional  
Research and Planning, UNL

V. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

VI. RESOLUTIONS

Regent Wilson – Resolution of appreciation

Regent Seiler – Resolution of appreciation

Regent McKnight – Resolution of appreciation

VII. HEARINGS

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. The President's Personnel Recommendations Addendum VIII-A-1

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve the acceptance of certain audited financial statements of the University of Nebraska and related entities Addendum VIII-B-1
2. Approve submission of a deficit request relating to the Student Information System Addendum VIII-B-2

University of Nebraska-Lincoln

3. Authorize the UNL Vice Chancellor for Business & Finance and the Athletics Director to complete negotiations and authorize the Chancellor to approve a contract for a 2008 postseason football game Addendum VIII-B-3

University of Nebraska Medical Center

4. Approve naming the UNMC Research Center of Excellence II building the “Durham Research Center II” Addendum VIII-B-4
5. Approve reappointment of two members, Gail Walling Yanney, M.D. and Jan Thayer, to the Board of Directors of The Nebraska Medical Center effective January 1, 2009, for a term of three years Addendum VIII-B-5

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approval is requested to establish the Natan and Hannah Schwalb Center for Israel and Jewish Studies at the University of Nebraska at Omaha Addendum IX-A-1
2. Approval is requested to establish the Center for Collaboration Science at the University of Nebraska at Omaha Addendum IX-A-2

B. BUSINESS AFFAIRS

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1. Approve the Resolution authorizing the issuance of up to \$55,500,000 of alternative financing for the 17<sup>th</sup> and R student housing and the Gaughan Center at the University of Nebraska-Lincoln Addendum IX-B-1
2. Approve amendments to proposed revisions to Chapter 6 of the *Board of Regents Policies* on Business and Financial Management relating to facilities management policies Addendum IX-B-2

University of Nebraska-Lincoln

3. Approve the Resolution to authorize the expenditure of up to \$763,900 from the Surplus Fund of the UNL Parking Revenue Bonds to improve certain property and equipment Addendum IX-B-3
4. Approve the Resolution to authorize expenditure of up to \$2,292,545 for capital improvements for the Nebraska Unions, University Health Center and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds Addendum IX-B-4
5. Approve the Program Statement and Budget for the Nebraska Athletic Student Life Complex Renovation Addendum IX-B-5
6. Approve a four year contract extension with Paciolan Systems, Inc. for ticketing software for the UNL Athletics Department Addendum IX-B-6
7. Approve the project budget to replace the HuskerVision control room equipment and install new video displays in Memorial Stadium Addendum IX-B-7

University of Nebraska at Kearney

8. Ratify a contract in the amount of \$696,016 relating to emergency repairs and replacement of roofs damaged by tornado Addendum IX-B-8

University of Nebraska at Omaha

9. Ratify a Change Order in the amount of \$485,487 to replace the existing roof on the CPACS building Addendum IX-B-9

C. FOR INFORMATION ONLY

1. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-1
2. Calendar of establishing and reporting accountability measures Addendum IX-C-2
3. Current version of the University of Nebraska Strategic Framework Addendum IX-C-3

4. Current version of the University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4
5. (a) Amendments to Sections 3.12.4.5(c) and 3.12.1 of the *Bylaws of the Board of Regents*. Approval of this item will be requested at the Regents' meeting on January 23, 2009 Addendum IX-C-5a  
 (b) Revision of the Basic Retirement Plan to allow greater access to accumulations by employees upon separation and elimination of *Policies of the Board of Regents* Sections RP-3.2.1 and RP-3.2.9. Approval of this item will be requested at the Regents' meeting on January 23, 2009 Addendum IX-C-5b [Note: this proposed change of policy is a companion change to the above *Board of Regents Bylaws* change which will also be included in the January 23, 2009 agenda]

D. REPORTS

1. Fall 2008 Headcount and Semester Credit Hour Addendum IX-D-1
2. Annual report on Leaves of Absences approved during the period July 1, 2007 through June 30, 2008 Addendum IX-D-2
3. Quarterly Personnel Report for the period July 1 through September 30, 2008 Addendum IX-D-3
4. Change the name of the Bachelor of Science in Diversified Agricultural Studies degree within the College of Agricultural Sciences and Natural Resources to "Bachelor of Science in Applied Science" Addendum IX-D-4
5. Actions taken by the Chairman of the Board, following consultation with the Executive Committee, on September 22, 2008 Addendum IX-D-5
6. Report on Othmer-Topp Endowment Fund, second priority uses, for the fiscal year ended June 30, 2008 Addendum IX-D-6
7. Design report for the NanoScience Facility at the University of Nebraska-Lincoln Addendum IX-D-7
8. Design Development report for the Barkley Memorial Center Renovation Phase 2 at the University of Nebraska-Lincoln Addendum IX-D-8
9. Naming three rooms in the Law College at the University of Nebraska-Lincoln Addendum IX-D-9
10. Quarterly Status Report of Six-year Capital Plan and Capital Construction Projects Addendum IX-D-10
11. Changes in Construction Projects by Budget or Use Categories Addendum IX-D-11
12. Quarterly Gifts, Grants, Contracts and Bequests Addendum IX-D-12
13. Bids and Contracts Addendum IX-D-13
14. FY 2009-10 and 2010-11 University of Nebraska Biennial Operating Budget Request Revisions Addendum IX-D-14

X. ADDITIONAL BUSINESS

## **VIII. UNIVERSITY CONSENT AGENDA**

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1. The President's Personnel Recommendations Addendum VIII-A-1

### **B. BUSINESS AFFAIRS**

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5. Approve reappointment of two members, Gail Walling Yanney, M.D. and Jan Thayer, to the Board of Directors of The Nebraska Medical Center effective January 1, 2009, for a term of three years Addendum VIII-B-5

### **University of Nebraska at Kearney**

The following appointment was authorized by President Milliken per *Board of Regents Bylaw 2.2*

#### Appointment

Timothy Burkink, Acting Dean (Special) College of Business and Technology, Associate Dean (Special) College of Business and Technology, and Professor (Continuous), Marketing and MIS; effective 10/17/2008, \$113,500 (includes Acting Dean stipend of \$10,921) FY, 1.00 FTE. Add title of Acting Dean and change salary from \$88,537 (includes \$4,143 Associate Dean Stipend) AY. This appointment will be effective until Dean Bruce Forster is able to resume his regular duties.

### **University of Nebraska-Lincoln**

#### Adjustments

David Loope, Professor (Continuous), Geosciences, C. Bertrand and Marian Othmer Schulz Chair of Stratigraphy (Special); \$105,773 (includes \$5,000 Professorship stipend), 1.00 FTE. Note: This is a five-year extension of the C. Bertrand and Marian Othmer Schulz Chair of Stratigraphy.

Thomas Borstelmann, Professor (Continuous) History, Elwood N. and Katherine Thompson Professor of Modern World History (Special); \$141,306 (includes \$10,000 Professorship stipend), 1.00 FTE. Note: This is a five-year extension of the Elwood N. and Katherine Thompson Professor of Modern World History.

TO: The Board of Regents Addendum VIII-B-1

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Financial Statements and related Auditors' Reports for the University of Nebraska

RECOMMENDED ACTION: Approve the acceptance of certain audited financial statements of the University of Nebraska and related entities.

PREVIOUS ACTION: November 9, 2007 – Financial Statements and related Auditors' Reports for the year ended June 30, 2007 were accepted by the Board.

EXPLANATION: Approval of this item will accept the following audited financial statements of the University of Nebraska.

<u>Entity/Component</u>	<u>Year Ended</u>
Master Trust Indenture Bond Funds	June 30, 2008
UNMC Physicians	June 30, 2008
Nebraska Utility Corporation (NU Corp)	December 31, 2007

These financial statements come to the Board with the approval of the Audit Committee.

Members of the public and news media may obtain a copy of the audits in the Offices of the University Corporation Secretary or the Vice President for Business & Finance, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SPONSORS: David E. Lechner  
Vice President for Business and Finance

James B. Milliken  
President

RECOMMENDED: Jim McClurg, Chair  
Audit Committee

DATE: October 16, 2008

TO: The Board of Regents Addendum VIII-B-2  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Deficit request relating to the Student Information System

RECOMMENDED ACTION: Approve submission of a deficit request relating to the Student Information System.

PREVIOUS ACTION: September 5, 2008 – the Board of Regents approved contracts for the purchase and implementation of a new Student Information System and a budget for purchase of related hardware

EXPLANATION: In the meeting of September 5, 2008, the Board of Regents was briefed on the results of negotiations and approved a recommendation relating to the purchase and implementation of a new student information system for both the University and the state college system.

In the presentation, the Board was also presented with the need for additional funding to cover the estimated go-live cost through submission of a deficit request.

This item, if approved, will formally allow the University, in conjunction with the state colleges, to proceed with submission of a deficit request to the Governor for the estimated amounts needed above the first year funding provided by the Legislature in the 2008 session.

PROJECT COST: Estimated Cost: \$29,761,493  
Less: Funding received, net (18,300,000)  
Amount of deficit request \$11,461,493

SPONSORS: Chris Kabourek  
Assistant Vice President and Director of Budget and Planning

David Lechner  
Vice President Business and Finance

RECOMMENDED: James Milliken  
President

DATE: October 22, 2008

TO: The Board of Regents Addendum VIII-B-3  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: University of Nebraska-Lincoln 2008 Postseason Football Game

RECOMMENDED ACTION: Authorize the UNL (University of Nebraska-Lincoln) Vice Chancellor for Business & Finance and the Athletics Director to complete negotiations and authorize the Chancellor to approve a contract for a 2008 postseason football game.

PREVIOUS ACTION: November 3, 2006 – The Board of Regents authorized the Vice Chancellor for Business & Finance and the Athletic Director to complete negotiations and authorized the Chancellor to approve a contract for a 2006 postseason football game.

EXPLANATION: Postseason football game negotiations will soon begin. This authorization will assure adequate time to complete all arrangements for the postseason game.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Tom Osborne  
Athletic Director  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 15, 2008



TO: The Board of Regents Addendum VIII-B-4  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Naming the University of Nebraska Medical Center (UNMC) Research Center of Excellence II building.

RECOMMENDED ACTION: Approve naming the UNMC Research Center of Excellence II building the “Durham Research Center II”.

PREVIOUS ACTION: June 15, 2006 – The Board of Regents received the Design Development Report for the UNMC Research Center of Excellence II project.  
October 29, 2004 – The Board of Regents approved the Program Statement and budget for the UNMC Research Center of Excellence II building.

EXPLANATION: A major gift from the Durham Foundation has enabled UNMC to move closer to its goal of being recognized as a world-class academic health science center through the construction of the UNMC Research Center of Excellence II building, now nearing completion on the UNMC campus. This project provides for the construction of a new 250,000 gross square foot, ten-level research building located on the northwest corner of Durham Research Plaza and Emile Street adjacent to the Durham Research Center building.  
The new structure is of similar architectural design to the Durham Research Center and will provide 98 state-of-the-art laboratory assignment modules, associated offices for investigators and laboratory support space for the continued growth of funded research in the College of Medicine and the Eppley Cancer Institute, and to support the operations of the Nebraska Public Health Lab and the University of Nebraska Center for Biosecurity.  
The generous gift of the Durham Foundation will have lasting benefit for the health of Nebraska through the basic and translational health care research enabled by this project.  
By naming the Research Center of Excellence II building the Durham Research Center II, in honor of the Durham Foundation and its founder, the late Charles W. Durham, the Board of Regents expresses on behalf of the University of Nebraska Medical Center, its deepest gratitude and appreciation to the Durham Foundation for this truly transformational gift and its continued support of the University of Nebraska.

RECOMMENDED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center  
James B. Milliken  
President

DATE: October 16, 2008

TO: The Board of Regents Addendum VIII-B-5

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Reappointment of two members, Gail Walling Yanney, M.D. and Jan Thayer, to the Board of Directors of The Nebraska Medical Center

RECOMMENDED ACTION: Approve reappointment of two members, Gail Walling Yanney, M.D. and Jan Thayer to the Board of Directors of The Nebraska Medical Center effective January 1, 2009, for a term of three years

PREVIOUS ACTION: January 18, 2008 - The Regents approved the appointment of Ron Hollins, M.D. and Randolph M. Ferlic, M.D., for a term of three years

November 3, 2006 - The Regents approved the appointment of Harold M. Maurer, M.D. and Duane Acklie for a term of three years.

January 20, 2006 - The Regents approved the appointment of Gail Walling Yanney, M.D. and Jan Thayer for a term of three years.

EXPLANATION: The Nebraska Medical Center Bylaws provide for the appointment of twelve members of The Nebraska Medical Center Board of Directors for three year terms. The two members of The Nebraska Medical Center (the Regents and the combined Clarkson entities) shall each appoint six directors with staggered terms. The current Board of Directors appointed by the Board of Regents and their terms are:

January 1, 2006 to December 31, 2008:  
Gail Walling Yanney, M.D  
Jan Thayer

January 1, 2007 to December 31, 2009:  
Harold M. Maurer, M.D.  
Duane Acklie

January 1, 2008 to December 31, 2010:  
Ron Hollins, M.D  
Randolph M. Ferlic, M.D

On November 11, 2005, the Regents approved a motion that if future appointments to The Nebraska Medical Center Board of Directors are not made by reappointment of an incumbent member or appointment of a University of Nebraska Medical Center employee, then every effort would be made to achieve representation on the board from throughout the state with no more than two persons from any one of the three Congressional districts serving on the board.

Therefore, it is recommended that the Regents approve the reappointment of the following two persons to The Nebraska Medical Center Board of Directors for a term of three years:

Appointee (terms from January 1, 2009 to December 31, 2011):

Gail Walling Yanney, M.D.  
Jan Thayer

SPONSOR:

Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

RECOMMENDED:

Executive Committee  
Board of Regents

DATE:

October 21, 2008

## **IX. UNIVERSITY ADMINISTRATIVE AGENDA**

### **A. ACADEMIC AFFAIRS**

1. Approval is requested to establish the Natan and Hannah Schwalb Center for Israel and Jewish Studies at the University of Nebraska at Omaha Addendum IX-A-1
2. Approval is requested to establish the Center for Collaboration Science at the University of Nebraska at Omaha Addendum IX-A-2

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8. Ratify a contract in the amount of \$696,016 relating to emergency repairs and replacement of roofs damaged by tornado Addendum IX-B-8

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9. Ratify a Change Order in the amount of \$485,487 to replace the existing roof on the CPACS building Addendum IX-B-9

TO: The Board of Regents Addendum IX-A-1

Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Establish the University of Nebraska at Omaha (UNO) Natan and Hannah Schwalb Center for Israel and Jewish Studies

RECOMMENDED ACTION: Approval is requested to establish the Natan and Hannah Schwalb Center for Israel and Jewish Studies at the University of Nebraska at Omaha.

PREVIOUS ACTION: None

EXPLANATION: The Natan and Hannah Schwalb Center for Israel and Jewish Studies (CIJS) is proposed as an interdisciplinary entity within the UNO College of Arts and Sciences in order to develop and support teaching, research, and outreach with respect to Judaism as a religion and Israel as a political and cultural force in the modern world. The Center will support the development of courses in Israel and Jewish Studies and provide resources to the departments offering the courses. CIJS also will support scholarly research relevant to Israel and Jewish Studies and become a resource for the local and national community relative to information about and scholarship on the topics.

UNO has a long history of supporting Judaic Studies. In addition to teaching courses in Judaic Studies and the Holocaust, UNO has both hosted and sent delegations, individual faculty and students to and from Israel. Bethsaida, a world-renowned archeological program, attracts many students and community members to Israel each year. The Rabbi Brooks Lecture Series brings first-class scholars to the UNO campus to talk about Judaism annually.

CIJS will serve the undergraduate students of UNO by providing more opportunities for study abroad in Israel and courses in Israel and Jewish Studies, including Holocaust studies. It also will provide faculty funding for research in the area of Israel and Jewish Studies, thereby enhancing the resources available for scholars in this area. Through the Center's lectures, speakers and other forums, it also will serve the greater Omaha community by offering opportunities for learning. In addition, the Center will cooperate with UNL's Harris Center to share speakers and programs as feasible in order to maximize resources and the educational impact of both centers for the people of the state of Nebraska.

The proposed Center has been recommended by the College of Arts and Sciences and UNO Deans' Forum. Additionally, the Jewish Federation of Omaha will be a primary partner with the Center. Other community organizations working with CIJS as partners include the Center for Jewish Education, the Dorothy K. and Meyer Kripke Jewish Federation Library, Jewish Federation of Omaha Foundation, and the Heartland Holocaust Educational Fund. The proposal has been reviewed and approved by the Council of Academic Officers.

PROJECT COST: \$40,000 annually.

SOURCE OF FUNDS: Natan and Hannah Schwalb have pledged \$500,000 as an endowment for the CIJS and have agreed to assist in securing an endowment totaling \$900,000. The income from the endowment will provide the operating budget for the center.

SPONSORS: David Boocker  
Dean, College of Arts and Sciences  
  
Terry Hynes  
Senior Vice Chancellor for Academic & Student Affairs

RECOMMENDED: John Christensen, Chancellor  
University of Nebraska at Omaha

DATE: October 16, 2008

# **NATAN and HANNAH SCHWALB CENTER FOR ISRAEL AND JEWISH STUDIES**

## **at the UNIVERSITY OF NEBRASKA AT OMAHA**

### **Center Proposal for the University of Nebraska Board of Regents**

#### **Descriptive Information**

- **Name of Institution proposing the center:** The University of Nebraska at Omaha
- **Name of programs (majors) involved:** Religious Studies, History, Political Science in the College of Arts and Sciences
- **Physical Location:** Arts and Science Hall, UNO
- **Date Approved by Governing Board:**
- **Proposed Date for Initiating the Center:** Fall 2009

#### **1. Purpose and Context for the Center**

The University of Nebraska at Omaha proposes the creation of a **Center for Israel and Jewish Studies (CIJS)** as an interdisciplinary entity within the UNO College of Arts and Sciences in order to develop and support teaching, research and outreach with respect to Judaism as a religion and Israel as a political and cultural force in the modern world. The CIJS will provide an organizational structure within UNO through which faculty with expertise in Israel Studies and Judaic Studies from several university departments can enhance and expand existing course offerings in relevant subject areas, advance partnerships with external stakeholder organizations, and address through teaching, research and outreach activities emerging problems and issues in the Center's inter-connected areas.

Initially, the Center will develop three new courses in Israel and Jewish Studies. The departments of History, Philosophy and Religion, and Political Science will offer these courses. CIJS will support development of these courses and provide resources to the departments offering the courses. CIJS also will support scholarly research relevant to Israel and Jewish Studies and become a clearly identified and identifiable resource for the local and national community relative to information about and scholarship on the topics. We anticipate that within several years there will be sufficient student interest and resources to offer a minor in Israel and Jewish Studies.

Omaha is the major hub for Jewish life in Nebraska. Omaha houses a mikve, a kosher establishment, four congregations and Chabad House, a Jewish Day School (Friedel Jewish Academy), a Jewish Community Center and a very vibrant Jewish community. Omaha is home to the largest Jewish community in Nebraska, and the Omaha Jewish community has been a strong supporter of Jewish Studies at UNO for a number of years. Letters attached to this proposal indicate the strong support in the Omaha Jewish community for UNO to take the next step in advancing the quality of its offerings in this field. As the University of Nebraska's metropolitan campus with a primary mission to be engaged with its community, UNO is an ideal choice for the location of the proposed CIJS. With the establishment of the CIJS at UNO, the involvement of the Jewish community with the university and the university's engagement with this community will only increase.

The proposed CIJS also will include UNO's Bethsaida Excavations Project, a world-renowned archeological program, which began in 1987 and which attracts many students each year to study in Israel. Students engaged in the Bethsaida project actually participate in the archaeological excavation of this community situated on the north shore of the Sea of Galilee and founded in the 10<sup>th</sup> century BCE as the capital city of the biblical kingdom of Geshur.

Courses offered by UNO's Religious Studies program and History Department provide a well-rounded foundation for students interested in Biblical Studies. The CIJS will enhance existing offerings by creating a specific institutional home with a new combination of faculty and the expertise to address new and emerging problems and issues related to Israel and Jewish Studies. In conjunction with UNO's program in Islamic Studies, the CIJS will work to educate both UNO students and the Omaha community about the important issues that we face in the Middle East where Israel plays a key role.

The CIJS also will provide funding to UNO students and faculty that is not available otherwise. UNO has core faculty to teach the standard courses in Judaic Studies.

Finally, Israel Studies is the standard (normative) name for the professional and academic study of Israel. The international academic association for the discipline is the Association for Israel Studies. The majority of the centers, institutes, chairs and professorships around the world use Israel Studies for this interdisciplinary field. The main journal for the field is called *Israel Studies*. Thus, the appropriate name for the CIJS is Center for Israel and Jewish Studies.

## **2. Need and Demand for the Center**

UNO has maintained a strong commitment to the principles of inclusion, representation, openness and diversity. The creation of the Center for Israel and Jewish Studies supports this commitment by bringing together American, Israeli and Arab scholars to research, discuss and teach about Israel and Judaic history, politics, culture and society.

Israel is a major influencer of 21<sup>st</sup>-century geopolitics and of United States international policies and diplomacy as well as the only modern nation state which is home to Jews. Understanding the complex issues which Israel faces and the interrelationships between the history, politics and culture of Israel and the Jewish religion is important for Nebraskans who live in an increasingly interdependent global environment. While the Norman and Bernice Harris Center for Judaic



Studies at the University of Nebraska at Lincoln is designed for the study of the civilization of the Jews from ancient times to the present, it does not focus on the interrelationships between modern Israel and the Jewish religion, nor does the Harris Center include any specific program for students that provides continuous experience in archeological excavation within Israel. Thus, the CIJS proposed for UNO provides the University of Nebraska with a unique combination of elements that will enhance student learning about both Israel and Judaism. At the same time, UNO anticipates that having two centers with some common interests as well as unique focuses will enable the Schwalb Center also to cooperate with UNL's Harris Center to share speakers and programs as appropriate and feasible in order to maximize resources and educational impact for the state of Nebraska.

According to UNO's strategic plan "The University of Nebraska at Omaha will be among the nation's premier metropolitan universities – a university of high distinction with strong academic and scholarly values distinguished by creative relationships with the communities we serve." Hence, the addition of the CIJS will further connect UNO to the Omaha Jewish community and other segments of the Omaha community that are interested in Israel and Judaism.

UNO has a long history of supporting Judaic Studies. In addition to teaching courses in Judaic Studies and the Holocaust, UNO has both hosted and sent delegations, individual faculty and students to and from Israel. The Bethsaida Excavations Project attracts many students and community members to Israel each year. The Rabbi Brooks Lecture Series brings first-class scholars to the UNO campus to talk about Judaism annually. Formation of the CIJS enables UNO to bring together all these elements into a coherent framework that does not currently exist and to leverage the strengths of the individual components to advance UNO's and NU's strategic goals and objectives.

The CIJS will be UNO's important focal point in providing ongoing and new opportunities for study abroad in Israel for UNO students and for offering courses relevant to the CIJS mission and related to such issues as the role of Israel in the Middle East today and the interplay of Jewish life and culture on the polity of Israel and vice versa. Such knowledge is highly relevant and important to our students as preparation for their full participation in the public sphere.

### **3. Adequacy of Resources**

- Number of faculty and staff required to implement the proposed program
- Additional physical facilities needed
- Budget Projections—for the first five years of the program (revenue and expenditure format attached)

UNO is fortunate to have several faculty with significant expertise in the areas required for the CIJS. Current Faculty experts include:

- Dr. Moshe Gershovich, Department of History (Israel and Middle Eastern History)
- Dr. Rami Arav, Department of Philosophy and Religion (Biblical Archeology, History of Land of Israel)
- Dr. Guy Matalon, Department of Philosophy and Religion (Hebrew and Judaic Studies)

- Dr. Paul Williams, Department of Philosophy and Religion (Religious minorities in Contemporary Israel, Christian history in Israel)
- Dr. Hasan Barari, Department of Political Science (Middle East Politics, Israel and the Arab world)

These faculty are fluent in or conversant with one or more languages relevant to the CIJS mission: Hebrew, Arabic, and Aramaic. They also have agreed to work together with several department chairs to serve as the founding steering committee for CIJS. No additional faculty, staff or physical facilities are anticipated at this time.

No additional physical facilities are needed to implement the CIJS, nor will the CIJS require any additional state funding for implementation. Creation of the Schwalb CIJS will be made possible through the generosity of major donors in the Omaha area who are committed to the mission and purposes of the CIJS at UNO, as discussed below.

#### *External Resources*

Natan and Hannah Schwalb have pledged to give \$500,000 as an endowment for CIJS and have agreed to assist in securing an endowment totaling \$900,000, which will provide an annual operating budget for the Center of \$40,000. Additionally, other private donors and foundations have expressed an interest in aiding UNO in developing CIJS. Another \$100,000 was already committed for the Center's endowment. One function of CIJS is, through its stated mission, to insure that donor intentions are honored with respect to the development of Israel and Jewish Studies at UNO. Initial funds will provide for partial faculty salaries for teaching CIJS courses, the development of relevant library materials, and curriculum development. Additionally, funding will be provided for scholarships for students to travel and study in Israel, faculty travel grants, and an annual Israel Studies lecture.

#### **4. Organizational Structure and Administration**

CIJS will be governed by a committee composed of faculty with expertise in Israel and Jewish Studies and related topics appointed by the Dean of the College of Arts and Sciences. This initial committee will develop governance procedures for the Center. The CIJS Committee will be responsible for selecting courses to be designated as "Israel and Jewish Studies" courses and will be responsible for the scholarly and service development of CIJS. The Director will be assigned administrative time based upon the demands of the program as it is developed.

#### **5. Partnerships with Business.**

The Center will partner with the Jewish Federation of Omaha, a non-profit organization which promotes and enhances the quality, welfare and continuity of Jewish life in the Omaha community. Other community partners are the Center for Jewish Education, which is a non-profit organization in Omaha; the Dorothy K. and Meyer Kripke Jewish Federation Library; the Jewish Federation of Omaha Foundation and, lastly, the Heartland Holocaust Educational Fund.

## **6. Collaborations with Higher Education Institutions External to the University**

The CIJS will develop ties with other U.S. universities and with Israeli universities such as Haifa University, Tel Aviv University and Hebrew University of Jerusalem to enhance UNO's ability to have UNO students travel abroad, to attract Israeli students to study on the UNO campus and to encourage joint faculty research projects and faculty visits.

## **7. Constituencies to be Served**

CIJS will serve the undergraduate students of UNO by providing more opportunities for study abroad in Israel and courses in Israel and Jewish Studies, including Holocaust studies. It will also provide faculty funding for research in the area of Israel and Jewish Studies, thereby enhancing the resources available for scholars in this area. Through the Center's lectures, speakers and other forums, it also will serve the greater Omaha community by offering opportunities for learning.

## **8. Anticipated Outcomes, Significance, and Specific Measures of Success**

Over the next five years, we anticipate the following outcomes:

- We will offer at least four new courses in Israel and Jewish Studies with significant student enrollment.
- An increase in the scholarship at UNO related to Israel and Jewish Studies.
- An approved minor in Israel and Jewish Studies
- Partnerships with the Jewish Federation of Omaha, the Institute for Holocaust Education and other community partners with respect to teaching and research in Israel and Jewish Studies
- Lectures and community forums on Israel and Judaism.

## **9. Centrality to Role and Mission of the Institution**

The mission of UNO is as follows, "As Nebraska's metropolitan University, UNO is characterized by its strong academic foundations and creative community relationships that transform and improve the lives of constituents, the region, and the nation." The creation of CIJS allows UNO to strengthen its relationship with the Jewish community and other communities that are interested in the academic study of Israel and Judaism. Adding this to the UNO curriculum helps UNO achieve its strategic goal to "...be recognized for its outstanding engagement with the urban, regional, national, and global communities."

## **10. Alignment with University of Nebraska Strategic Framework**

The creation of the Center for Israel and Jewish Studies is in alignment with the University of Nebraska Strategic Framework in the following ways:

- 4.c Encourage interdisciplinary, inter-campus and inter-institutional collaboration.
- 4.e Improve the quantity and quality of research space through public and private support.
- 5.c Connect Nebraska cities, institutions, regions and communities through university programs.
- 5.e Build local, regional, national and international partnerships across public and private sectors.
- 6.b Maximize and leverage non-state support.

### **11. Potential for the Program to Contribute to Society and Economic Development**

Through the teaching, research and service learning courses and the resources that the Center for Israel and Jewish Studies will provide, UNO will be enhancing the understanding of Judaism and the Holocaust on campus and in the greater Omaha region. Moreover, since U.S. foreign policy is heavily connected with the Middle East, understanding Israel as a society and as a regional power helps Nebraskans develop as citizens and individuals who participate in the public sphere. Last year, Warren Buffet purchased his first overseas company in Israel for \$4 billion, thereby connecting his company with an Israeli future. There are other businesses in the area that do business with Israel. The CIJS will be a very helpful resource for local businesses should they look for expertise in understanding the country and the Middle East.

### **12. Consistency with the Comprehensive Statewide Plan for Postsecondary Education: how this program would enhance relevant statewide goals for education.**

Consistent with the mission of the University of Nebraska and UNO specifically, the CIJS will enhance the instruction, research and public service provided to the metropolitan area as well as expand community partnerships. The proposed Center is responsive to the state-wide goals of building exemplary institutions and meeting educational needs through partnerships and collaboration.

TABLE 1: PROJECTED INCREMENTAL PROGRAM EXPENSES

STAFF	FY 2010		FY 2011		FU 2012		FY 2013		FY 2014	
	FTE	COST	FTE	COST	FTE	COST	FTE	COST	FTE	COST
<i>Staffing:</i>										
<i>Additional Faculty</i> <sup>1</sup>		0		0		0		0		0
<i>Additional Non-Teaching Staff</i> <sup>2</sup>										
<i>Administrative</i>	0	0	0	0	0		0		0	0
<i>Professional</i>		10000		0		0		0		0
<i>Support</i>		0		0		0		0		0
<i>Sub-Total of Personnel Expenses</i>		10000		0		0		0		0
<i>Incremental Program Budget:</i>										
<i>General Operating Expenses</i> <sup>3</sup>		18000								
<i>Equipment</i> <sup>4</sup>		2000								
<i>Facilities</i> <sup>5</sup>										
<i>Additional Library Resources</i> <sup>6</sup>										
<i>Additional Other Expenses</i> <sup>7</sup>		10000								
<i>Sub-Total of Program Budget</i>										
<b>Total Proposed Program Expenses</b>		<b>40000</b>								

1. Additional Faculty: Show the number of additional full-time equivalent faculty and related salary and fringe benefit expenditures needed to implement the program. Each year should represent any new additional faculty above the prior year's level.
2. Additional Non-Teaching Staff: Show the number of additional full-time equivalent administrative, professional and support or other staff and related salary and fringe benefit expenditures needed to implement the program. Each year should represent the incremental increase above the prior year's expenses.
3. General Operating Expenses: Included in this category should be allowances for faculty development, laboratory supplies, travel, memberships, office supplies, communications, data processing, equipment maintenance, rentals, etc. Each year of the five-year plan should represent the incremental increase in operating expenses such as new commitments.
4. Equipment: Show anticipated expenditures for the acquisition or upgrades of equipment necessary for the implementation and/or operation of the program.
5. Facilities: Show projected expenditures for any special facilities (general classroom, laboratory, office, etc.) that will be required for the proposed program. Include renovation of existing facilities and construction of new facilities.
6. Additional Library Resources: Show anticipated expenditures for library material directly attributable to the new program.
7. Additional Other Expenses: Show other expenses not appropriate to another category.

TABLE 2: REVENUE SOURCES FOR PROJECTED INCREMENTAL EXPENSES

REVENUE	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
<i>REALLOCATION OF EXISTING FUNDS</i> <sup>1</sup>	0	0	0	0	0
<i>REQUIRED NEW PUBLIC FUNDS</i> <sup>2</sup>	0	0	0	0	0
1. STATE FUNDS					
2. LOCAL FUNDS					
<i>TUITION AND FEES REVENUES</i> <sup>3</sup>	0	0	0	0	0
<i>OTHER FUNDING</i> <sup>4</sup>					
<i>University of Nebraska Foundation Nathan and Patricia Schwarz fund agreement</i>	40000				
2.					
3.					
4.					
5.					
*TOTAL REVENUE	40000				

\* Total Revenue should match the total expenses projected on Table 1

1. This represents the total amount of dollars which the institution will reallocate from its budget to support this program. The primary sources of funds are state dollars and tuition and fee payments that already are a part of the budget at the institution.
2. This represents a requirement for additional public funds to support this program. If additional state funds are required, this request will have to be included in the institution's budget request. Separately detail all sources for additional funds. For community colleges, this would include local tax funds.
3. This represents additional tuition and fee revenues that will be used to support this program.
4. Show the amount of external funding or donations which will become available each year to support this program. Include a brief explanation of the nature of these resources including their specific source and the term of the commitment.

file name: ue1cijsprop09082

TO: The Board of Regents Addendum IX-A-2

Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Establish the University of Nebraska at Omaha (UNO) Center for Collaboration Science

RECOMMENDED ACTION: Approval is requested to establish the UNO Center for Collaboration Science

PREVIOUS ACTION: None

EXPLANATION: The purpose of the proposed Center for Collaboration Science is fourfold: (1) Create scientific knowledge by developing and researching theory-based and empirically-grounded collaboration-related phenomena; (2) Use evidence-based practice to solve collaboration problems for groups, organizations, and society by designing and deploying solutions for collaborative needs; (3) Educate undergraduates, graduates, and professionals about collaboration concepts through university courses, academic and professional publications, a distinguished lecture series, and professional training, and (4) Create an environment in which members of the Center are recognized and valued for their contributions to collaboration science by both the scientific community and UNO.

The University of Nebraska at Omaha (UNO) Center for Collaboration Science will enhance the visibility and prestige of the university, will increase demand for its programs and graduates, will enable faculty to compete more effectively for extramural funding and will enhance the ability of faculty and students to engage in more collaboration-oriented community outreach.

Collaboration science is the study of individual, group, organizational, and societal factors affecting groups of people working together toward a shared goal. Teams only create value when they achieve more as a group than individual members would have achieved on their own.

Collaboration is essential for all types of organizations (e.g., business, government, education and non-profit) because the problems facing most organizations are of such complexity that no individual has all the relevant information, knowledge or resources to solve such problems alone. Collaboration is sufficiently complex that it requires the application of knowledge across many different academic disciplines. There is no single discipline that provides all the required knowledge, theory, methods, and techniques necessary for understanding collaboration. Successful collaboration requires the optimal alignment of people, process, information, technology, facilitation, and leadership. By integrating perspectives from across the UNO campus, CCS researchers

work together to create new knowledge that none of them can create alone.

Faculty from all six UNO academic colleges are actively involved in collaboration studies and research. The Center for Collaboration Science is supported by the colleges and the UNO Deans' Forum. Faculty associated with the proposed Center have made numerous connections with local businesses and the military. Existing partnerships include U.S. Strategic Command, Woodman of the World, AIM, Madonna Hospital, QA3, CoSentry, and Mutual of Omaha. Faculty are also working with the UNL Gallup Leadership Institute and UNMC's College of Public Health. Finally, faculty focusing on collaboration research received a \$2.4 million Department of Defense federal grant for 2008-2009. The proposal has been reviewed and approved by the Council of Academic Officers.

PROJECT COST:	\$225,000 annually
SOURCE OF FUNDS:	Most of the annual costs of the CCS are built into existing faculty lines and UNO operating budgets. Additional costs to support the CCS will be contingent on continuing and additional external funding through grants and contracts.
SPONSOR:	Terry Hynes Senior Vice Chancellor for Academic & Student Affairs
RECOMMENDED:	John Christensen, Chancellor University of Nebraska at Omaha
DATE:	October 27, 2008



**CENTER FOR COLLABORATION SCIENCE  
AT THE  
UNIVERSITY OF NEBRASKA AT OMAHA**

**CENTER PROPOSAL FOR UNIVERSITY OF NEBRASKA BOARD OF  
REGENTS**

**Descriptive Information**

- **Name of institution proposing the center**  
University of Nebraska at Omaha
  
- **Name of programs (majors) involved**  
College of Arts and Sciences (A&S) (e.g. psychology)  
College of Business Administration (CBA)  
College of Communication, Fine Arts, and Media (CCFAM) (e.g. communication)  
College of Education (COE)  
College of Information Sciences and Technology (IS&T)  
College of Public Affairs and Community Service (CPACS)
  
- **Physical Location**  
Roskens Hall (until Mammel Hall is completed) and Peter Kiewit Institute (PKI) at UNO
  
- **Date Approved by Governing Board**
  
- **Proposed Date for Initiating the Center: FY 2009**

**1. Purpose and Context for the Center**

The University of Nebraska at Omaha (UNO) Center for Collaboration Science will enhance the visibility and prestige of the university, increase demand for its programs and graduates, enable faculty to compete more effectively for extramural funding, and enhance the ability of faculty and students to engage in more collaboration-oriented community outreach.

The purpose of the Center for Collaboration Science is fourfold:

- Create scientific knowledge by developing and researching theory-based and empirically-grounded collaboration-related phenomena.
- Use evidence-based practice to solve collaboration problems for groups, organizations, and society by designing and deploying solutions for collaborative needs.

- Educate undergraduates, graduates, and professionals on collaboration concepts through university courses, academic and professional publications, a distinguished lecture series, and professional training.
- Create an environment in which members of the Center are recognized and valued for their contributions to collaboration science by both the scientific community and UNO.

The *Bylaws of the Board of Regents* state that:

*“Multi-Departmental Academic Centers for Research, Teaching, and/or Service require approval by the Board of Regents as stated in section 2.11 of the Bylaws of the Board of Regents if they meet all of the following criteria:*

- a. Interdisciplinary breadth encompassing commitment of funding and faculty time from more than one department.*
- b. An identifiable budget.*
- c. Evidence that the multi-departmental center will more effectively achieve stated academic objectives than traditional departmental, school, or college structures.”*

With regard to the first criterion, *“interdisciplinary breadth,”* the Center initially will include 18 faculty members from all six UNO Colleges (CBA, IS&T, A&S, CPACS, COE, and CFAM). The faculty members associated with the Center have an established track record of success in research, application, grants/contracts, and educational programs relating to collaboration science. They have been involved in the facilitation of collaborative work teams, in the identification and development of leadership talent, in the facilitation of creative problem solving by individuals and teams, in the development of collaboration technologies, and in understanding how such technologies can be used effectively. The Center fosters further advancement of the study, application and teaching of Collaboration Science by providing an opportunity for the faculty and student members of the CCS to work closely together on multidisciplinary projects.

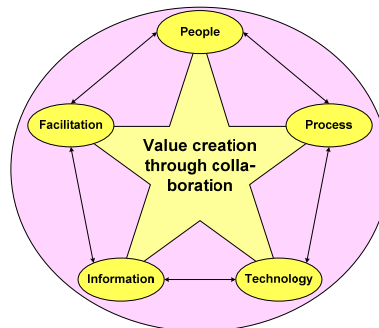
With regard to the second criterion, *“an identifiable budget,”* development funding for the CCS came from two NU Foundation grants and a private donor. Recently, faculty affiliated with collaboration science received a \$2.4 million grant from the United States Department of Defense for a collaboration science project. A portion of the direct funding as well as the returned F & A will be used to support the new Center. Additional grants are in various stages of development and approval. Three colleges (Arts and Sciences, Business Administration, and Information Science and Technology) have reallocated funds to help support an office assistant during 2008-2009. For 2008-2009, a faculty line in collaboration science was created with NU Programs of Excellence funding.

With regard to the third criterion, *“multi-departmental center will more effectively achieve stated academic objectives,”* as described in detail in Section 2 below, the study of collaboration science requires a multi-disciplinary approach in order to achieve results that are of value to organizations, students, and other academic entities.

## 2. Need and Demand for the Center

Collaboration science is the study of individual, group, organizational, and societal factors affecting groups of people working together toward a shared goal. Teams only create value when they achieve more as a group than individual members would have achieved on their own. Collaboration is essential for all types of organizations (e.g., business, government, education and non-profit) because the problems facing most organizations are of such complexity that no individual has all the relevant information, knowledge or resources to solve such problems alone.

However, effective collaboration is not easy. Dominating personalities, hidden agendas, groupthink, misunderstandings, and a host of other issues can derail collaboration in unexpected ways and at unexpected times. Indeed, collaboration is sufficiently complex that it requires the application of knowledge across many different academic disciplines. In other words, there is no single discipline that provides all the required knowledge, theory, methods, and techniques necessary for understanding collaboration. As can be seen in Figure 1 below, successful collaboration requires the optimal alignment of people, process, information, technology, facilitation, and leadership. By integrating perspectives from across the UNO campus, CCS researchers are working together to create new knowledge that none of them can create alone. For example, researchers in the College of IS&T and CBA have worked together to create a design pattern language for collaborative work practices. Researchers in UNO's Industrial/Organizational (I/O) Psychology program brought the existing body of decision-making literature to bear on the challenge of providing a stronger theoretical foundation for the pattern language.



*Figure 1. Critical elements in organizational value creation through collaboration.*

Researchers in the Center study important phenomena such as productivity, creativity, satisfaction, achieving consensus, and implementing effective change-of-practice. They use this knowledge to develop new collaborative work practices for practitioners who are then provided with the capability to utilize the new work practices in their daily work without the ongoing intervention of professional collaboration specialists (e.g. facilitators).

The work done in developing the Center for Collaboration Science has already demonstrated a demand for all three of its mission areas. On the research front, faculty members have acquired more than \$3.3 million in grants during in the past two years. USSTRATCOM, for example, provided \$250,000 to a team to help the command reduce military decision cycles. As noted above, collaboration science researchers also were

awarded a \$2.4 million grant to develop the next generation of collaboration technology for the Department of Defense. QA3, a fast-growing local company in the Financial Services industry, funded a full-time researcher to apply the concepts of Collaboration Engineering to wealth management teams. Other Center researchers are helping Woodmen of the World Life Insurance support a collaborative organizational redesign effort. Faculty and students working in collaboration science have published more than 30 peer-reviewed journal articles on collaboration between Summer 2006 and Winter 2007, and at least that many more are currently under review.

For the education mission, Center faculty members are working toward a cross-disciplinary graduate and undergraduate collaboration curriculum. The initial collaboration courses have been fully subscribed each semester. With the assistance of private funding, a Distinguished Lecture Series has brought thought leaders from many collaboration-related disciplines to the University, where students, faculty and community members fill lecture halls for their presentations. For example, Dr. Jay F. Nunamaker Jr., one of the pioneers of collaboration technology development and research, addressed the methodology, history, lessons learned, and future directions for structured collaboration research. Dr. Neal Ashkanasy, a world-renowned Industrial/Organizational Psychology researcher, lectured on emotions in different levels of collaboration between individuals and groups. Finally, the faculty have organized two annual campus-wide research seminars, the most recent of which was attended by 67 participants.

The Center’s outreach also manifests itself in numerous organizations that have requested faculty and graduate student assistance with high-value collaboration challenges. See Table 1 for a selection of organizations and the focus of the efforts within each organization. As can be seen, the outreach provides organizations with support to improve their strategies, operational processes and organizational governance. It further helps to develop and foster cultures of collaboration within these organizations.

<p><u>USSTRATCOM</u></p> <ul style="list-style-type: none"> <li>• Developing strategic deterrence plans</li> <li>• Issues and lessons learned in collaborative after action reviews</li> </ul>	<p><u>UNMC</u></p> <ul style="list-style-type: none"> <li>• Collaborative standards writing for the biohazard containment facilities</li> <li>• Developing a creative grant-writing workshop methodology with the College of Public Health</li> </ul>
<p><u>By the People – Civic Participation Grant</u></p> <ul style="list-style-type: none"> <li>• Developing classroom experiences in Second Life</li> </ul>	<p><u>Woodmen of the World</u></p> <ul style="list-style-type: none"> <li>• Developing new organizational structures and processes using collaborative consultations</li> <li>• Collaborative strategy development</li> </ul>
<p><u>AIM</u></p> <ul style="list-style-type: none"> <li>• Focus groups on employer and employee perceptions on IT jobs</li> </ul>	<p><u>Madonna Hospital Lincoln</u></p> <ul style="list-style-type: none"> <li>• Collaborative vendor evaluation and selection</li> </ul>
<p><u>Consortium of Omaha area Latino/Latina groups</u></p>	<p><u>QA3</u></p> <ul style="list-style-type: none"> <li>• Developing collaboration support for</li> </ul>

<ul style="list-style-type: none"> <li>Supporting inter-organizational collaboration in community initiatives</li> </ul>	inter-disciplinary financial advising teams
<u>UNL College of Engineering</u> <ul style="list-style-type: none"> <li>Collaborative strategy development for the Construction Systems department</li> </ul>	<u>UNO</u> <ul style="list-style-type: none"> <li>Supporting public conversations on the skills and knowledge requirements for General Education</li> <li>Strategy &amp; Mission development for UNO Graduate Council</li> </ul>
<u>CoSentry</u> <ul style="list-style-type: none"> <li>Collaborative efforts to reduce employee turnover issues</li> </ul>	<u>Mutual of Omaha</u> <ul style="list-style-type: none"> <li>Executive Education in Collaboration</li> </ul>

Table 1. CCS support for organizations.

### 3. Adequacy of Resources

#### 1. Number of faculty and staff required to implement the proposed program

The Center uses existing faculty—including a Program of Excellence faculty position—across six colleges and one staff (office manager) position to sustain its development and growth. Course development and a growing research program are supported using existing faculty resources. External funding (grants and contracts) will be the primary support for the research and outreach activities of the Center. Additional faculty, staff and graduate-student support will be contingent on on-going and expanded external funding.

#### 2. Additional physical facilities required

Existing facilities utilized by the Center include a collaborative meeting room in PKI that is equipped with computers and projection equipment. Two offices for graduate assistants are currently being utilized in CBA. An executive-level collaboration room is being completed in CBA/Roskens Hall and a Collaboration Commons was incorporated into the new CPACS building. Finally, the new CBA building, Mammel Hall, (Fall 2010 opening) also is scheduled to host a collaboration laboratory facility.

### 4. Organizational Structure and Administration

As an all-UNO Center, the Center reports directly to UNO’s senior vice chancellor for academic and student affairs and is governed by a four-person management team (MT). The management team is responsible for the day-to-day operations, including budgets, internal and external communications and meetings, and identification of current needs and resources. The MT reports to the Policy Advisory Board, consisting of the Associate Vice Chancellor for Academic Affairs/Dean for Graduate Studies, Associate Vice Chancellor for Research & Creative Activity and the deans of Business Administration, Arts & Sciences, and Information Science & Technology. The MT is further aided by the College Representative Committee (CRC), which includes a member from each of the six UNO

colleges. The CRC meets monthly to reflect on issues raised by the MT as well as identifying issues that need to be addressed by the MT. The current membership of the Center is 18 faculty members and 9 graduate student members.

## **5. Partnerships with Business**

As indicated earlier, a key goal of the Center is to be a resource for organizations, businesses, nonprofits and society generally in problem-solving through effective collaboration. Faculty associated with the Center have already made numerous connections with local businesses and the military. Existing partnerships include USSTRATCOM, Woodmen of the World, AIM, Madonna Hospital, QA3, CoSentry, and Mutual of Omaha.

## **6. Collaboration with Higher Education Institutions External to the University**

Collaboration science faculty are currently collaborating with the UNL Gallup Leadership Institute and with UNMC's College of Public Health. In both cases, these collaborations resulted in joint outreach and grant-development activities. In addition, faculty members are collaborating with individuals from other colleges and universities on an individual basis. These collaborations include joint grants, research projects, publications, presentations and guest lectures.

## **7. Constituencies to be Served**

- Undergraduate and graduate students across colleges at UNO and other educational institutions with which the Center collaborates.
- Business, non-profit, governmental, and military organizations in Omaha.
- The national and international Collaboration Science community of scholars.

## **8. Anticipated Outcomes, Significance, and Specific Measures of Success**

The Center for Collaboration Science will allow UNO to maintain its position of prominence in collaboration science and will allow UNO to play a leadership role in the national and international collaboration community of scholars. This Center will have an impact scientifically, educationally, and on society.

### **Scientific Impact:**

*The scientific impact of the Center will be assessed using the following metrics:*

1. Publications (journal articles, books, book chapters, conference presentations)
2. Grants awarded from funding agencies
3. Professional service (Editorships, Editorial board, Guest editorship, conference (track) chair)
4. Keynotes at scientific conferences
5. Participation on dissertation committees outside UNO

6. Disseminating knowledge through hosting academic conferences
7. Offering on-line and in-person collaboration research seminars
8. Media coverage (popular magazines, newspapers, radio, and other media).

Educational impact:

*The educational impact of the Center will be assessed using the following metrics:*

1. Development of undergraduate, graduate, and professional courses, graduate seminars, and undergraduate and graduate minors and concentrations in Collaboration Science
2. Development of workshops and executive education events
3. Student enrollments in Collaboration Science courses
4. Graduate assistantships funded by grants and contracts
5. Students graduating with a Collaboration Science minor or concentration
6. Academic and practitioner collaboration speakers brought to the UNO campus
7. Collaboration-related student internships
8. UNO theses and dissertations in Collaboration Science.

Societal impact:

*The societal impact of the Center will be assessed using the following metrics:*

1. Grants awarded from organizations
2. Employment of alumni with a Collaboration Science minor or concentration
3. Attention in national and international media
4. Presentations and lectures to internal and external groups
5. Organizational memberships
6. Other evidence showing impact due to the Center's work (e.g. testimonies, reports).

**9. Centrality to Role and Mission of the Institution**

UNO's strategic plan states: *As Nebraska's metropolitan University, UNO is characterized by its strong academic foundations and creative community relationships that transform and improve the lives of constituents, the region, and the nation.*

The Center is an effective way for UNO to advance its mission and its strategic goals:

- *Student-Centered:* The Center provides students and professionals with valuable and proven collaboration skills in a society where value creation often requires collaboration and creativity. Collaborative learning is a highly effective educational strategy and research suggests that students using collaborative learning environments participate more fully in class, generate higher quality and quantity responses to instructor-posed challenges, are more interested in lectures, and perform better on projects and tests.
- *Academic excellence:* The Center will enhance UNO's scholarship in the areas of research, creative activity, and external funding. UNO is *at* the research forefront in the area of collaboration science and *will be* at the forefront in the emerging research associated with virtual collaboration.

- *Community engagement:* The Omaha community will benefit from the Center through the transfer of relevant research findings and interventions to support collaborative organizational problem-solving and decision-making. The Center's findings and facilities will be used to advance collaborative tasks such as strategic planning, personnel planning, budgeting and resource allocation. Center faculty members and students have already assisted a variety of organizations on collaboration issues (see Section 2, above).

## **10. Alignment with University of Nebraska Strategic Framework**

The Center for Collaboration Science specifically aligns with two of the NU Strategic Framework's six overarching goals.

### **NU Strategic Goal 2: Pursue excellence in programs aligned with the long-term interests of the state.**

*Subgoal 1: Determine key areas of future workforce demand and strengthen or develop curricula and programs in alignment with those areas.*

Regarding goal 2, the Center is aligned with the long-term interests of the state in several ways. First, it provides a center of excellence for the state and the nation. This type of interdisciplinary program is not available at any other university, although it is clearly in demand. This demand can be seen in recent collaboration-related calls for proposals from funding agencies (e.g., National Science Foundation and Department of Defense). Second, the demand for employees capable of effective collaboration is increasing. CCS will help meet this need by providing undergraduate, graduate, certificate, and executive training in collaboration.

### **NU Strategic Goal 4: Encourage interdisciplinary, inter-campus and inter-institutional collaboration.**

The most fundamental mission of the Center is to enhance collaboration in all contexts. The membership and structure of the Center reflect this mission. The Center encourages interdisciplinary collaboration by including members from all six UNO colleges. The Center already has demonstrated its ability to facilitate inter-campus collaboration through its partnerships with UNMC's College of Public Health and UNL's Gallup Leadership Institute.

## **11. Potential for Program to Contribute to Society and Economic Development**

Collaboration science researchers have made substantial progress toward codifying both behavioral and technological solutions for moving teams swiftly and effectively toward their goals. They have developed group process modules, called *ThinkLets*, that can be used individually and in combination when designing collaborative processes. Center members have made significant progress in developing an approach for designing collaborative work practices that can be transitioned to practitioners to execute for themselves without the ongoing intervention of a professional facilitator.



Results from field trials with military, government, private sector, and academic organizations are encouraging. Organizations utilizing work practices based on the principles of collaboration science (e.g., IBM, Boeing, ING, and Airbus) report project cycle time savings of 50 percent to 90 percent in addition to increased quality. Such findings clearly demonstrate the potential for significant impact on society and the economy – both at the local and national level. These conclusions are buttressed by the increasing number of local organizations that have contacted the Center seeking assistance in addressing critical collaborative work practice challenges.

**12. Consistency with the Comprehensive Statewide plan for Postsecondary Education: How this program could enhance relevant statewide goals.**

The CCPE lists eight targeted statewide educational goals, one of which ties directly to the mission of the Center. On page 37, the CCPE plan states the following goal: “Produce graduates with the skills to think critically, communicate effectively, and work *collaboratively* [emphasis added] as members of problem-solving teams in the workplace.” Clearly this CCPE goal is at the heart of the Center’s mission as well. The Center’s objectives with regard to providing education and training in the area of enhancing collaboration skills among undergraduates, graduate students, and professionals will contribute directly to this CCPE goal.

In addition, on page 46, the CCPE plan notes that each Nebraska institution is responsible for committing attention and resources to “Fostering a collaborative model to connect students, educators, and practitioners together, whenever appropriate, in the design and implementation of instructional programs with both academic goals and working-world applications.” The educational mission of the Center is directly in line with the CCPE objective of designing and implementing collaborative programs that enhance both academic goals and working-world applications.

Finally, the CCPE plan recommends that Nebraska institutions focus energy and target resources on “areas of excellence in teaching, research...and public service that benefit the students and the state and enhance the institution’s regional and national reputation.” The regional and national reputation of UNO will be enhanced by the development and success of the Center for Collaboration Science. This Center will provide UNO with the opportunity to have a highly visible national presence in a cutting-edge field.

TABLE 1: PROJECTED INCREMENTAL PROGRAM EXPENSES

STAFF	FY 2009		FY 2010		FY 2011		FY 2012		FY 2013	
	FTE	COST	FTE	COST	FTE	COST	FTE	COST	FTE	COST
<i>Staffing:</i>										
<i>Additional Faculty</i> <sup>1</sup>	1	125000								
<i>Additional Non-Teaching Staff</i> <sup>2</sup>										
<i>Administrative</i>	1	40000								
<i>Professional*</i>	1	40000								
<i>Support</i>										
<i>Sub-Total of Personnel Expenses</i>	3	205,000								
<i>Incremental Program Budget:</i>										
<i>General Operating Expenses</i> <sup>3</sup>		20000		1000		1050		1103		1158
<i>Equipment</i> <sup>4</sup>										
<i>Facilities</i> <sup>5</sup>										
<i>Additional Library Resources</i> <sup>6</sup>										
<i>Additional Other Expenses</i> <sup>7</sup>										
<i>Sub-Total of Program Budget</i>		20000		1000		1050		1103		1158
<b>Total Proposed Program Expenses</b>		<b>225000</b>		<b>1000</b>		<b>1050</b>		<b>1103</b>		<b>1158</b>

1. Additional Faculty: Show the number of additional full-time equivalent faculty and related salary and fringe benefit expenditures needed to implement the program. Each year should represent any new additional faculty above the prior year's level.
2. Additional Non-Teaching Staff: Show the number of additional full-time equivalent administrative, professional and support or other staff and related salary and fringe benefit expenditures needed to implement the program. Each year should represent the incremental increase above the prior year's expenses.
3. General Operating Expenses: Included in this category should be allowances for faculty development, laboratory supplies, travel, memberships, office supplies, communications, data processing, equipment maintenance, rentals, etc. Each year of the five-year plan should represent the incremental increase in operating expenses such as new commitments.
4. Equipment: Show anticipated expenditures for the acquisition or upgrades of equipment necessary for the implementation and/or operation of the program.
5. Facilities: Show projected expenditures for any special facilities (general classroom, laboratory, office, etc.) that will be required for the proposed program. Include renovation of existing facilities and construction of new facilities.
6. Additional Library Resources: Show anticipated expenditures for library material directly attributable to the new program.
7. Additional Other Expenses: Show other expenses not appropriate to another category.

TABLE 2: REVENUE SOURCES FOR PROJECTED INCREMENTAL EXPENSES

REVENUE	FY 08-09	FY 08-09	FY 10-11	FY 11-12	FY 12-13
<i>REALLOCATION OF EXISTING FUNDS<sup>1</sup></i>	165,000				
<i>REQUIRED NEW PUBLIC FUNDS<sup>2</sup></i>					
<i>1. STATE FUNDS</i>	0				
<i>2. LOCAL FUNDS</i>	0				
<i>TUITION AND FEES REVENUES<sup>3</sup></i>	0				
<i>OTHER FUNDING<sup>4</sup></i>					
<i>Grant funding (FY 2009 Battlespace Federal Grant)</i>	60,000				
<i>Facilities &amp; Administrative costs return</i>		1000	1050	1103	1158
<b>*TOTAL REVENUE</b>	225000	1000	1050	1103	1158

\* Total Revenue should match the total expenses projected on Table 1

1. This represents the total amount of dollars which the institution will reallocate from its budget to support this program. The primary sources of funds are state dollars and tuition and fee payments that already are a part of the budget at the institution.
2. This represents a requirement for additional public funds to support this program. If additional state funds are required, this request will have to be included in the institution's budget request. Separately detail all sources for additional funds. For community colleges, this would include local tax funds.
3. This represents additional tuition and fee revenues that will be used to support this program.
4. Show the amount of external funding or donations which will become available each year to support this program. Include a brief explanation of the nature of these resources including their specific source and the term of the commitment.

Addendum IX-B-1 - Amended

TO: The Board of Regents

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Authority to Issue Alternative Financing

RECOMMENDED ACTION: Approve 1) the attached resolution authorizing, upon receiving the approval of the Chairman of the Board of Regents, the issuance of up to \$55,500,000 of alternative financing for 17<sup>th</sup> and R student housing and the Gaughan Center at the University of Nebraska-Lincoln- and 2) increasing the rate ceilings on fixed rate financing previously approved.

PREVIOUS ACTION: September 22, 2008 – The Chairman of the Board of Regents, in consultation with the Executive Committee, approved combining the financings relating to the University of Nebraska-Lincoln’s 17th and R student housing project and the Gaughan Center project into a single financing.

April 18, 2008 – Approved a resolution adopting a Supplemental Resolution authorizing the issuance of not to exceed \$48,500,000 aggregate principal amount of UNL Student Fees and Facilities Revenue Bonds, Series 2008 (at average rate not to exceed 5.35%) to finance the construction of student housing at 17th and R streets.

November 9, 2007-Approved a resolution adopting a Supplemental Resolution authorizing the issuance of not to exceed \$7,000,000 aggregate principal amount of UNL Student Fees and Facilities Revenue Bonds, Series 2008 (at an average rate not to exceed 5.25%) to finance the construction of the Gaughan Center.

EXPLANATION: The Board currently has granted authority to issue long-term, tax-exempt bonds for the Gaughan and 17<sup>th</sup> and R projects.

The current state of the credit markets has created an environment that is highly unusual. Public sector financings have virtually dried up completely with the exception of colleges and universities and other public sector entities that are forced to borrow because of variable rate debt and other credit facilities that leave them no option but to take credit where available and at the premium rates demanded in the current market.

In the normal course of business, the University, because of its excellent performance in meeting its obligations and its credit rating, is able to market long-term, fixed-rate bonds at interest rates that are favorable in the market place compared to most colleges and universities. The paucity of capital available in the

current environment at rates commensurate with the underlying credit risk makes it less favorable, even for highly rated entities such as the University, to issue debt on a long-term basis until the markets stabilize.

The Board in earlier actions had approved financing for the 17th and R student housing and Gaughan Center on the University of Nebraska-Lincoln campus. This action, if approved, would upon receiving approval by the Chairman of the Board, allow the University to issue alternative financing, most likely in the form of bond anticipation notes (BANS) in an amount not to exceed \$55,500,000 in principal, at an average rate not to exceed 4%, in lieu of long-term bonds should that prove to be more prudent from a borrowing perspective. Bond anticipation notes are short-term, interest-bearing notes issued by a public entity in anticipation of being retired by the proceeds of long-term bonds at a later date. It is believed that this financing vehicle will allow more prudent placement of this debt at a future date at rates more favorable than today.

At current rates, the BANS would bear interest at 2.75% to 3.75% and would mature in twelve to twenty-four months and would be callable prior to maturity.

The resolutions relating to fixed-rate financings for 17<sup>th</sup> and R and Gaughan projects already approved by the Board currently carry “average interest rates not to exceed” rate ceilings of 5.25% and 5.35%, respectively. This action seeks to increase the rate ceilings to “an average interest rate not to exceed 6.0%.”

~~These~~ actions, when combined if approved, would also allow the University to take the most favorable course from the following alternatives: either issue BANS (upon approval by the Chairman) or to market long-term, fixed-rate debt, at an average rate not to exceed 6%, should market conditions allow. If BANS are issued, the University will ~~to~~ market long-term bonds to replace the BANS when feasible, ~~but within the original parameters and as contained in the original resolutions.~~ The result of that marketing would be reported to the Board at its next regular meeting.

FISCAL IMPACT:	None
PROJECT COST:	\$55,500,000
SPONSOR:	David Lechner Vice President for Business and Finance
RECOMMENDED:	James B. Milliken, President University of Nebraska
DATE:	October 17, 2008

## RESOLUTION

### I.

BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA (the “**Board**”) that upon determination by the Vice President for Business and Finance that issuance of the bonds authorized by (a) agenda item IX-B-5 (the “**Gaughan Agenda Item**”) at the November 9, 2007 meeting of the Board (the “**Gaughan Project**”), and (b) agenda item IX-B-4 (the “**Residence Hall Agenda Item**”) at the April 18, 2008 meeting of the Board (the “**Residence Hall Project**”) is not practical, economical or advisable, the Vice President for Business and Finance is hereby authorized and directed authorized and directed to develop, negotiate and enter into one or more alternative financing arrangements (the “**Alternative Financing**”) to finance the cost of the Gaughan Project and the Residence Hall Project (collectively, the “**Project**”) in order to enable the Board to meet its objectives with respect to the Project. Any Alternative Financing may be in the form of (1) short-term or medium-term notes, bond anticipation notes or other obligations of the Board, (2) a loan agreement, line of credit or other arrangement with a bank or other financial institution, including borrowings under lines of credit presently in effect, (3) inter-fund borrowings from available reserves of the Board or (4) any other arrangement deemed necessary, desirable and financially prudent and approved by the Vice President for Business and Finance. The Vice President for Business and Finance is hereby authorized to approve the terms of any such Alternative Financing; provided, however, that: (A) the Board’s obligations under any Alternative Financing shall be payable and secured solely in compliance with the provisions of (i) the Resolution of the Board dated as of December 1, 1964 authorizing and providing for the issuance of the University of Nebraska-Lincoln Student Fees and Facilities Revenue Bonds (as amended and supplemented from time to time, the “**Resolution**”) and (ii) the Master Trust Indenture dated as of June 1, 1995 between the Board and Wells Fargo Bank, National Association, as master trustee (as amended and supplemented from time to time, the “**Master Indenture**”); and (B) the maximum principal amount of, final maturity date of and the maximum interest rate on any Alternative Financing shall not exceed the limitations established by the Gaughan Agenda Item and the Residence

Hall Agenda Item. The foregoing is intended to provide and shall constitute full authorization and approval of the Alternative Financing by the Board, and in completing the Alternative Financing the Vice President for Business and Finance and other officers of the Board are hereby authorized to execute all of the documents and take all of the actions described in this Resolution with respect to each Alternative Financing.

## **II.**

**BE IT FURTHER RESOLVED BY THE BOARD** that any (a) Supplemental Master Indenture (the “**Supplemental Indenture**”) between the Board and Wells Fargo Bank, National Association, as successor to National Bank of Commerce Trust and Savings Association, Master Trustee (the “**Master Trustee**”), supplementing the Master Indenture, which Supplemental Indenture may authorize the execution and delivery of an Obligated Group Direct Obligation Master Note (appropriately designated by the Vice President for Business and Finance on behalf of the Board, the “**Master Note**”), (b) Master Note, (c) Preliminary Official Statement with respect to any Alternative Financing, (d) Continuing Disclosure Agreement to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the alternative financing, and (e) Tax Compliance Agreement to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to any Alternative Financing are hereby approved, adopted, ratified and affirmed as the Vice President for Business and Finance, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

## **III.**

**BE IT FURTHER RESOLVED BY THE BOARD** that the members and officers of this Board and the officials of the University of Nebraska, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of this Resolution, any Alternative Financing, and the execution and delivery of the document specified in this Resolution.

**IV.**

**BE IT FURTHER RESOLVED BY THE BOARD** that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the University of Nebraska with respect to the authorization or offering of any Alternative Financing are hereby validated, ratified and confirmed.



TO: The Board of Regents Addendum IX-B-2  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Proposed revisions to Chapter 6 of the policies of the Board of Regents on Business and Financial Management

RECOMMENDED ACTION: Approve amendments to proposed revisions to Chapter 6 of the Board of Regents policies on Business and Financial Management.

PREVIOUS ACTION: September 5, 2008, – The Board was presented information on proposed revisions to Chapter 6 of the Board of Regents’ policies on Business and Financial Management.  
  
January 20, 2006 – The Board approved amendments to Chapter 6 of the Business and Financial Management policies.

EXPLANATION: The proposed changes relate to facilities management policies. In addition to the actions above, the changes were reviewed with the Business Affairs Committee on October 9, 2008.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: David E. Lechner  
Vice President for Business and Finance  
  
Rebecca Koller  
Director of Facilities Planning and Management

RECOMMENDED: James B. Milliken  
President

DATE: October 16, 2008

## **Chapter 6. Business and Financial Management**

### **RP-6.2.1 Purchasing Policy**

6. Competitive Bidding
  - a. Except as otherwise provided in this purchasing policy, any purchase committing the University to an expenditure of ~~\$75,000~~ \$150,000 or more shall be made to the lowest responsible bidder, taking into consideration the best interests of the University, the quality or performance of any articles or service to be purchased, their conformity with specifications, the purpose for which required, and the time of delivery or performance. In determining the lowest responsible bidder, in addition to price, bids may be rejected and awards made upon consideration of the following factors:

### **RP-6.3.1 Administrative Approval of University Contracts**

#### 4. President's Administrative Authority to Approve and Execute Contracts

Pursuant to Section 6.4 of the *Bylaws*, the President shall have authority to approve and to execute the following types of contracts.

- a. Any contract for the procurement of services or non-capital goods used in the regular course of business in operation of the University.
- b. Any contract with a public utility or similar organization for the purchase of public utility services routinely used in the regular course of business in operation of the University.
- c. Any contract for the purchase of gasoline, oil or diesel fuel routinely used in the regular course of business in operation of the University.
- d. Any contract for the purchase or sale of livestock or livestock feed routinely used in the regular course of business in operation of the University.
- e. Any contract for the procurement of products for resale to consumers through University facilities, such as items sold through a University bookstore.
- f. Any contract where the University will provide services to an external party, including, but not limited to, research, instruction, consulting, planning, technical assistance, testing, or program development services, where the contract fee to be paid to the University does not exceed \$400,000.
- g. Any contract providing for the sale of a single item of personal property owned by the University where the reasonably estimated market value of the item does not exceed \$250,000; provided that a written report of each such contract in excess of \$100,000 shall be made to the Board of Regents at its next regular meeting.
- h. Any contract relating to the staging, performance or sponsorship of any cultural, performing arts, recreational or intercollegiate athletic event, except any contract relating to any post-season intercollegiate football bowl game.

- i. Any contract for the procurement, deaccession or sale of material to be added to or removed from the collection of any University gallery, library or museum facility in the regular course of business in operation of any such facility.
- j. Any contract whereby University of Nebraska Television will provide services to an external party, including, but not limited to, research, instruction, consulting, planning, production, technical assistance, or program development services; provided that a written report of each such contract in excess of \$400,000 shall be made to the Board of Regents at its next regular meeting subsequent to the execution of the contract.
- k. Any contract for the procurement of construction services or supplies for a building, structure or other improvement to real property which (1) has a total project cost of ~~\$400,000~~ \$2,000,000 or less, and (2) is awarded in accordance with the requirements of RP-6.2.1 or RP-6.3.7; provided that a written report of any such contract in excess of \$250,000 shall be made to the Board of Regents at its next regular meeting subsequent to the execution of the contract.
- l. Any contract for the procurement of personal property which (1) has a total contract price of \$400,000 or less, and (2) is awarded in accordance with the requirements of RP-6.2.1; provided that a written report of any such contract in excess of \$250,000 shall be made to the Board of Regents at its next regular meeting subsequent to the award of such contract.
- m. Any contract for the procurement of construction services or supplies for a building, structure or other improvement to real property which (1) has a total project cost in excess of ~~\$400,000~~ \$2,000,000, (2) is awarded in accordance with the requirements of RP-6.2.1 or RP-6.3.7 for a total contract price not exceeding the budget for such procurement as approved by the Board of Regents; provided that a written report of each such contract shall be made to the Board of Regents at its next regular meeting subsequent to the award of the contract.
- n. Any contract for the procurement of personal property which (1) has a total contract price in excess of \$400,000, (2) is competitively bid as required by RP-6.2.1, and (3) is awarded to the lowest responsible bidder for a total contract price not exceeding the budget for such procurement as specifically approved by the Board of Regents; provided that a written report of each such contract shall be made to the Board of Regents at its next regular meeting subsequent to award of the contract.
- o. Any amendment of or change order to a contract approved pursuant to Section 4m where the amendment or change order is the greater of a total price of \$150,000, or represents 1.25% of the total project cost; or Section 4n, where the amendment or change order has a total price of \$100,000 or less.
- p. Any contract for the procurement of professional services, except services of a licensed architect, engineer, landscape architect or land surveyor, where the total fee for services, including contractor expenses, will not exceed \$400,000; provided that a written report of each such contract in excess of \$250,000 shall be made to the Board of Regents at its next regular meeting subsequent to award of the contract.
- q. Any contract for the procurement of the licensed professional services of an architect, engineer, landscape architect, or land surveyor, where the firm selected has been approved in accordance with RP-6.3.2.

- r. Any contract granting to the University a lease of or license to use or occupy real property where (1) the term of the lease or license does not exceed ten years, and (2) the total rent or license fees payable by the University over the full term of the lease or license do not exceed \$250,000; provided that a written report of each such lease or license contract for a term in excess of one year shall be made to the Board of Regents at its next regular meeting subsequent to execution of the contract.
- s. Any contract granting to an external party a lease of or license to use University real property for a use that is not a University-related use where (1) such contract is awarded through a sealed bid public sale, and (2) the term of the lease or license does not exceed ten years and the total rent or license fees payable to the University over the full term of the lease or license do not exceed \$500,000; provided that a written report of each such lease or license contract for a term in excess of one year and \$250,000 shall be made to the Board of Regents at its next regular meeting subsequent to award of the contract.
- t. Any contract granting to an external party a lease of or license to use University real property for a use that is a University-related use where (1) the term of the lease or license does not exceed ten years, and (2) the total rent or license fees payable to the University over the full term of the lease or license do not exceed \$500,000; provided that a written report of each such lease or license for a term in excess of one year and \$250,000 shall be made to the Board of Regents at its next regular meeting subsequent to award of the contract.
- u. Any contract for or grant of an easement encumbering University real property to a governmental entity or a public utility where the value of the encumbrance of the easement and associated damages does not exceed \$100,000; provided that a written report of the grant of any such easement having a value in excess of \$50,000 shall be made to the Board of Regents at its next regular meeting subsequent to the date of such grant by the University.
- v. Any contract (1) granting a license or assigning the right to grant a license in any University technology as part of the transfer of such technology for commercial purposes, or (2) granting a sponsorship of any intercollegiate athletic sport or activity of the University for a total fee not exceeding \$4,000,000, including the grant of a license or right to use University trademarks, trade names, or logographics in connection therewith, provided that a semi-annual written report of all such contracts shall be made to the Board of Regents at a public meeting of the Board.
- w. Any contract of employment with a University faculty or staff member, including UNMC Terms of Employment Agreements with clinical faculty and UNMC Supplemental Compensation Agreements, for appointments and salary obligations that may be approved by the President or his or her designees under Section 3.2 of the *Bylaws*; provided that a quarterly written report of the compensation and length of term of each appointment to an administrative position and to a faculty position at the rank of assistant professor and above shall be made to the Corporation Secretary.
- x. Any contract for the disposal of real property that the President is authorized to approve in accordance with Section 7 or RP-6.2.3.
- y. Any contract relating to acceptance of a gift or grant that the President or a Chancellor is authorized to accept in accordance with RP-6.6.7.

- z. Any subcontract awarded in accordance with a grant to the University in the normal course of business.

Reference: BRUN, Minutes, 59, pp. 214-218 (December 9-10, 1994).  
BRUN, Minutes, 63, p. 91 (November 3, 2000).  
BRUN, Minutes, 63, p. 125 (March 3, 2001).  
BRUN, Minutes, 66, p. 4 (January 20, 2006).  
BRUN, Minutes, 66, p. 11 (March 3, 2006).

### **RP-6.3.2 Qualification Based Selection of Professional Services of Architects, Engineers, Landscape Architects and Registered Land Surveyors**

1. Policy Reference

The Nebraska Consultants' Competitive Negotiation Act, *Neb. Rev. Stat.* §§ 81-1701 through 81-1721 governs the procurement of professional architectural, engineering landscape architecture and land surveying services by the University. In the event of a conflict between the provisions Consultants' Competitive Negotiation Act and this policy, the provisions of the Consultants' Competitive Negotiation Act shall control.

2. Definitions

As used in this policy, the term "licensed professional services" shall mean those services within the scope of the practice of architecture, professional engineering, landscape architecture, or registered land surveying as defined by the laws of the State of Nebraska, or those performed by any architect, professional engineer, landscape architect, or registered land surveyor in connection with his or her professional employment practice.

In addition those definitions set forth in *Neb. Rev. Stat.* §§ 81-1704 through 81-1710 of the Consultants' Competitive Negotiation Act shall also apply to this policy.

3. Procurement of Licensed Professional Services; in Excess of \$400,000 Exception for Four Year Selection Process

Except for the Four Year Selection process provided in section 4 of this policy, when licensed professional services are required for a project where the statutory minimums provided by subsection (1) of *Neb. Rev. Stat.* § 81-1712 of the Consultants' Competitive Negotiation Act or where the estimated fee for such services exceeds \$400,000, the firm to provide the professional services will be selected in accordance with the ~~University Standard Selection Procedure~~ procedures set forth in *Neb. Rev. Stat.* §§ 81-1712 through 81-1715 of the Consultants' Competitive Negotiation Act.

4. Four Year Selection Process

When licensed professional services are required where the estimated fee for such services is from \$40,000 the statutory minimum fee provided by subsection (1) of *Neb. Rev. Stat.* § 81-1712 of the Consultants' Competitive Negotiation Act, to \$400,000, the firm to provide the professional services may be selected from the University's four year list firms determined in accordance with the procedures set forth in *Neb. Rev. Stat.* §§ 81-1712 through 81-1715 of the Consultants' Competitive Negotiation Act and the University Four-Year Selection Procedure.

5. Procurement of Professional Services Less Than the Statutory Minimums

When licensed professional services are required for a project where the estimated construction cost is less than the statutory minimums provided by subsection (1) of *Neb. Rev. Stat.* § 81-1712 of the Consultants' Competitive Negotiation Act, or where the estimated fee for such services is less than \$40,000, the selection of the firm from the

University certified firms to provide the services required is the responsibility of the respective campus Chief Business Officer.

6. Preference for Nebraska Firms

In view of the size, number and experience of firms in the State of Nebraska, and the more effective delivery of professional services usually realized from firms having close proximity to the University, there is a preference for in-state registered firms or joint ventures of out-of-state registered firms with in-state registered firms unless:

- a. the proposed project requires special knowledge of the project and/or professional experience which is not otherwise available within the state;
- b. the selection of an out-of-state firm is considered necessary in order to obtain a major gift or grant, etc., for a proposed project; or
- c. the out-of-state firm by previous projects has established experience that is beneficial to and in the best interests of the University.

7. Architectural and Engineering Firm Data

The Director of Facilities Planning and Management at Central Administration will maintain files and update annually University data on architectural and engineering firms. These files will be the primary source of information for certifying architectural and engineering firms pursuant to this policy.

8. RP-6.3.2. is intended to provide substantive standards to guide University wide implementation, and the President and the Vice President of Business and Finance shall have the authority to administer and implement the same.

Reference: BRUN, Minutes, 50, pp. 291-294 (April 12 and 13, 1985).  
BRUN, Minutes, 56, p. 149 (September 6, 1991).  
BRUN, Minutes, 62, p. 37 (May 16, 1998).  
BRUN, Minutes, 63, p. 91 (November 3, 2000).  
BRUN, Minutes, 66, p. 4 (January 20, 2006).

### **RP-6.3.6 Capital Project Management; Board Approval of Program Statements Planning and Development**

~~1. Program Statements for capital projects with total project budgets greater than \$500,000 shall be submitted to the Board for approval and shall include a recommendation regarding the "project contracting method" to be used and the rationale for the recommendation. A report will be submitted during design of the project for Regents information.~~

1. The purpose of the Capital Planning and Development policy is to ensure that there is a process for developing the efficient and quality facilities necessary for the University to sustain a Nebraska that offers its citizens educational and economic opportunities and a high quality of life

2. The Capital Planning and Development Process is divided into six phases: Master Planning Phase, Capital Improvement Phase, Program Statement Phase, Project Approval Phase, Construction Phase and Closeout Phase.

a. During the Master Planning Phase, the Business Affairs Committee and the Board focus on the relationship between the campus role and mission statement, Strategic Plan and the Facility Development Plan relative to the Comprehensive Statewide Plan for postsecondary education. Review starts with the University Strategic Planning Framework and its overarching goals which guide University wide and campus planning and proceeds through each campus Facility Development Plan. These issues are reviewed every five years.

b. The Capital Improvement Phase focus is on the existing condition, utilization and expenditure of capital resources at each of the campuses. This phase includes the Six Year Capital Plan and can include a report on the University's land and leasing activities, building renewal needs and deferred maintenance activities. The result is an identification of the capital projects for the coming fiscal year and the forecast capital projects that may begin the succeeding two or three years. Donor projects of opportunity that arise are incorporated into the process as needed. These activities occur annually or as needed.

c. The Program Statement Phase pertains to all capital projects with an estimated Total Project Cost of two million dollars (\$2,000,000) or greater except renewal work and infrastructure projects as described below. Renewal work with an estimated Total Project Cost of two million dollars (\$2,000,000) or greater will be submitted for approval though an agenda item.

1) Renewal Work. Renewal work means any (1) deferred or preventive maintenance projects that restore facilities and utility systems as closely as practicable to their original constructed condition, (b) projects that bring facilities into compliance with current fire safety, life safety, and hazardous materials abatement requirements, and (c) projects that bring facilities into compliance with the federal Americans with Disabilities Act.

2) Infrastructure Projects: An Infrastructure project means a project necessary to provide adequate infrastructure for campus operations.

The Program Statement Phase begins with the campus developing a document meeting the requirements of University Standard Architectural Program and ends with the Board of Regents granting Preliminary Project Approval. The



campus may expend up to 1% of the estimated Total Project Cost for outside professional consultant services. The completed Architectural Program will be summarized into the Standard University Program Statement and submitted through the Business and Finance Committee to the Board. Board approval of the Program Statement represents Preliminary Project Approval. Preliminary Project Approval constitutes:

- 1) Board approval of the project concept, preliminary scope and preliminary Total Project Cost.
- 2) Board approval of the construction delivery method.
- 3) Board authority to hire outside consultants to initiate design, cost estimating and/or alternative project delivery through Schematic Design.
- 4) Authority to spend up to 3% of the preliminary Total Project Cost estimate for consultants to complete design through Schematic Design. These costs are in addition to those authorized for programming.
- 5) Authority to forward the Program Statement to the CCPE.

d. The Project Approval Phase begins with review of the Schematic Design Documents and ends with Project Approval. The completed University Standard Schematic Design will be summarized and submitted to the Business Affairs Committee for approval and reported to the Board at the next regular meeting. This Phase focuses on differences in scope, schedule and budget from the Program and the rationale. Approval of Schematic Design fixes the project scope and budget and represents Project Approval. Project Approval constitutes:

- 1) Authority to proceed with project financing.
- 2) Authority to contract for necessary consulting or other services to complete the design, prepare construction documents and construct the project.
- 3) Authority to report Board approved significant differences in scope or budget to the Nebraska Coordinating Commission for Postsecondary Education.

e. In the Construction Phase, the campus award contracts and constructs the project. The Board monitors status through routine quarterly status reports and special reports, as necessary. Budget increases must be approved by the Board. Approval of contracts and changes is outlined in RP-6.3.1 and this policy.

f. In the Closeout Phase, the campus obtains Substantial Completion, causes all nonconforming or incomplete items to be corrected, completes building commissioning, final inspection, accepts and occupies the facility and provides final payment to consultants and contractors. The campus performs an assessment and evaluation of the consultants' and contractors' performance.

2-3. The Board-approved ~~total project~~ budget shall be considered an absolute maximum in all cases and the benchmark for budget, scope or program changes. Significant

changes within a project, either in the scope or nature of the construction to be completed or the programs to be served by the project shall not be allowed without the written approval of the President of the University. Further, any such presidential-approved changes shall be reported to the Board of Regents, in writing, at its next regular meeting. "Significant change" shall be defined as

- a. a reallocation between the construction and non-construction categories a change within the construction or non-construction budget category of a Board-approved project exceeding \$250,000 or 5% whichever is smaller, or
  - b. a change in the space allocation for any major room use category (100 – 000) by 15% or more where the change equals at least 5% of the total net square feet (nsf) and is 1000nfs or greater, or
  - c. a programmatic change that involves a change in the program and/or the purpose of a major room use category.
- 3.4. Semi-annual written reports shall be provided to the Board of Regents on the contract status, the stage of construction, cumulative change orders and budgets, for all capital projects exceeding \$5.0 million in total project costs.
5. RP-6.3.6, is intended to provide substantive standards to guide University wide implementation, and the President and the Vice President of Business and Finance shall have the authority to administer and implement the same.

Reference: BRUN, Minutes, 61, p. 37 (May 16, 1997).  
BRUN, Minutes, 63, p. 91 (November 3, 2000).  
BRUN, Minutes, 66, p. 4 (January 20, 2006).  
BRUN, Minutes, 66, p. 11 (March 3, 2006).

**RP-6.3.7 Construction Management and Design/Build Contractor Selection- Qualification Based Selection**

1. When program manager services are required or construction management or design/build services are approved by the Board of Regents as part of program statement approval, the firm to provide such services will be selected in accordance with the following University Standard Selection Procedures.
2. The objective of these procedures is to encourage construction excellence and budget and schedule control by providing an impartial, objective, and competitive system open to all qualified construction firms. ~~The procedure is divided into the following five phases: the interest phase, the proposal phase, the interview phase, the contract phase and the report phase. The five phases of procedure are described below.~~
3. Definitions
  - a. Construction Services. Construction services shall mean those services within the scope of the practice of construction or those performed by any construction management or design/build firm, including pre-construction and post-construction services as necessary.
  - b. Construction Firm. Construction firm shall mean any partnership, corporation, association, or other legal entity practicing construction management or design/build construction.
  - c. Program Management Services. Also known as Construction Management Agency, shall mean those services of an owner advocate working as an extension of the Owner's staff and in the Owner's interests.
  - d. Project. Project shall mean that fixed capital outlay, study or planning activity ~~except renewal work as described below.~~

~~4. Interest Phase~~

~~The Director of Facilities Planning and Management or designee, hereinafter referred to as director, will advertise in appropriate Nebraska papers to provide an opportunity for as many construction firms as possible to be considered for a project. The advertisement will contain a brief project description and information on how interested construction firms can apply for consideration for the project.~~

~~5. Proposal Phase~~

- ~~a. The director will send a letter to all construction firms that indicate an interest in a project. A list of all recipients will be maintained by the Director of Facilities Planning and Management. The letter will request the construction firms submit a written proposal for services by a specific date.~~
- ~~b. Packets sent to the construction firms include the following:
  - 1) Request for Proposal;
  - 2) Summary of Project, including Description, Schedule and Budget;
  - 3) Proposed Contract;~~

4) — Construction Firm Qualifications;

5) — Evaluation Worksheets:

c. — Proposals will be reviewed in conjunction with interviews. If the number of written proposals becomes too numerous, a two-step process will be implemented. The construction firm proposals will be ranked based on the average of the total evaluation made by each member of the evaluation board. The three construction firms that receive the highest evaluations will then be interviewed. In the event of a tie or near tie for third position, the evaluation board may elect to include a fourth firm for interviews.

#### 6. — Interview Phase

a. — The director will notify the construction firms to be interviewed by phone and letter. Construction firms will be provided the time and place of interview.

b. — An evaluation board composed of a minimum of three persons (the Director of Facilities Planning and Management or designee and at least two campus-designated persons) will interview and rank the construction firms in order of qualifications with the most qualified firm first. A designated chairperson shall be the impartial referee and tiebreaker, and shall conduct the proceedings for the benefit of all concerned. The evaluation board will consider each firm's capabilities to perform, adequacy of personnel, past record and performance as well as experience to render the services required.

c. — The construction firms will be ranked based on the average of the total evaluation made by each member of the evaluation board. The firm receiving the highest ranking will then be considered the most qualified firm for the project. In the event of a tie, the evaluation board will further evaluate and rank the top two construction firms.

#### 7. — Contract Phase

a. — The construction firm receiving the highest evaluated score will be recommended for award of the contract for the project. There will be no binding contract for the project until the contract documents with the selected construction firm have been approved by the Vice President for Business and Finance and signed by the President.

b. — A contract negotiation committee composed of a minimum of two persons (the Director of Facilities Planning and Management or designee and one campus-designated person) will attempt to negotiate a contract with the most qualified construction firm that the committee determines is fair and reasonable for the University.

c. — If the committee unable to negotiate a contract with the most qualified firm, the committee will forward a letter to the most qualified firm formally terminating the negotiations and negotiations will be undertaken with the next most qualified firm. In the event of failure to reach an agreement with the second most qualified firm, the committee will again forward a letter to the firm notifying it of formal termination of negotiations. The same procedure will be followed with all the firms in the order ranked by the evaluation board until a contract is successfully negotiated with a qualified firm.

- d. ~~If negotiations with all qualified firms are unsuccessful, the committee will report results to the Board of Regents at the next scheduled meeting. The Board will provide guidance for renegotiating with the firms in the order previously ranked by the evaluation board or direct that the evaluation board reconvene and interview and rank additional firms and that the contract negotiations committee negotiate with such additional firms in the order ranked pursuant to the procedures set forth above.~~

8. ~~Report Phase~~

4. Procurement of Construction Manager at Risk Services

- a. When construction management services are approved by the Board of Regents as part of program statement approval, the firm to provide professional services will be selected utilizing the Project Evaluation Board.
- b. After signing a contract, the campus will report the name of the successful construction firm at the next regularly scheduled Board meeting.

5. Procurement of Design Build Services

- a. When design build services are approved by the Board of Regents as part of program statement approval, the firm to provide professional services will be selected utilizing the Project Evaluation Board.
- b. After signing a contract, the campus will report the name of the successful construction firm at the next regularly scheduled Board meeting.

6. Procurement of Program Manager Services

- a. When program management services are approved by the Board of Regents as part of program statement approval, the firm to provide professional services will be selected utilizing the Project Evaluation Board.
- b. After signing a contract, the campus will report the name of the successful firm at the next regularly scheduled Board meeting.

7. RP-6.3.7 is intended to provide substantive standards to guide University wide implementation, and the President and the Vice President of Business and Finance shall have the authority to administer and implement the same.

Reference: BRUN, Minutes, 63, p. 91 (November 3, 2000).  
BRUN, Minutes, 66, p. 4 (January 20, 2006).

**RP-6.3.8 (Not Currently Used) Project Evaluation Board**

1. Each project requiring Qualifications Based Selection in accordance with the requirements of RP-6.3.2 and RP-6.3.7 shall use a Project Evaluation Board assembled from campus and Central Administration representatives, and members from a Project Evaluation Board Pool.
  - a. The Project Evaluation Board Pool will consist of members who are not employed by the University and who are active or past owners in their respective business. Members of the Pool will generally be architects, engineers, landscape architects or other professionals familiar with the building type or construction method approved by the board. Membership in the Project Evaluation Pool will be approved by the Vice President for Business and Finance.
    - (1) Owner: Owner means any individual, corporation, nonprofit corporation, partnership, limited partnership, limited liability company or other business entity that is the owner of record or lessee of real property upon which construction, renovation or rehabilitation is to be or is being performed pursuant to a construction contract regarding such real property.
2. The Project Evaluation Board shall consist of an equal number of campus representatives and Project Evaluation Board Pool members, and the Chair. The Assistant Vice President and Director of Facilities Planning and Management, designated the Chairperson, shall be the impartial referee, conduct the proceedings for the benefit of all concerned and shall vote only as a tiebreaker. Additionally, the Chairperson will provide the Board an analysis of the fee and contract general conditions or price proposal, when appropriate, so that Construction Manager at Risk and Design Build evaluations will be as consistent as possible. The Evaluation Board will consider each firm's capabilities to perform, adequacy of personnel, past record of performance as well as experience and expertise to render the services required.
3. It is intended that the member composition of each Project Evaluation Board will fluctuate from project to project, providing flexibility to match appropriate expertise with a specific project; to avoid conflicts of interest; or to accommodate scheduling or other conflicts. The Director or designee, with input from the campus, shall determine the membership to serve for each Project Evaluation Board. The profession of one member of the board must represent the particular field of endeavor being considered.
4. No member of a Project Evaluation Board, internal or Pool shall engage in any activity that in any way conflicts with his/her duties and responsibilities as a member of a Project Evaluation Board, or that otherwise constitutes a conflict of interest as determined by the Director.
  - a. A conflict of interest shall be declared when a potential Project Evaluation Board member is a principal or an employee of any team or firms being evaluated, or has a similar financial or other relationship with the team, firms or its consultants.

5. Funding and Compensation

- a. All costs of a Project Evaluation Board will be funded from the project for which the selection applies, or from related sources designated by the appropriate campus.
- b. The University shall compensate each Project Evaluation Board Pool member for services provided as an independent consultant at a fixed rate per hour. Internal members will typically not receive compensation from project funds in addition to their normal earnings from the University. Any exceptions will be made at the discretion of the Director.

6. Liability and Insurance

- a. The consulting services provided by the Project Evaluation Board Pool members shall not constitute or be construed to constitute routine or standard services normally provided by an architect, engineer or other contractor for a project. The University further agrees that the performance of such consulting services shall not render the members of the Project Evaluation Board Pool liable in any way for the selections recommended.
- b. Members of a Project Evaluation Board Pool will be covered by appropriate general and professional liability insurance or have equivalent risk loss coverage under the University's self-insurance program to the same extent as other University personnel whenever performing duties as members of a Project Evaluation Board Pool on behalf of the University.

- 7. RP-6.3.8 is intended to provide substantive standards to guide University wide implementation, and the President and the Vice President of Business and Finance shall have the authority to administer and implement the same.

TO: The Board of Regents Addendum IX-B-3

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Improvements for the University of Nebraska-Lincoln (UNL) Parking and Equipment

RECOMMENDED ACTION: Approve the Resolution to authorize the expenditure of up to \$763,900 from the Surplus Fund of the UNL Parking Revenue Bonds to improve certain property and equipment.

PREVIOUS ACTION: During the last five years the Board of Regents has approved similar requests as follows:

<u>Prior Approvals</u>	<u>Amount</u>
November, 2007	\$795,000
November, 2006	695,000
November, 2005	999,070
October, 2004	997,500
October, 2003	916,000

EXPLANATION: Section 6.2 of the Bond Resolution (May 1, 1984) requires the Board of Regents to keep the "facilities" in good repair, working order and condition, and to make all necessary and proper repairs, etc., so that the parking operations can be conducted in an efficient, sound and economical manner. Section 6.12 of the resolution requires the Board to comply with all statutes of the State of Nebraska. The improvements and modifications detailed on the accompanying pages represent the highest priority needs that have been identified by managers of Parking Operations.

PROJECT COST: \$763,900

SOURCE OF FUNDS: Parking Revenue Bonds Surplus Fund

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 15, 2008



## RESOLUTION

BE IT RESOLVED by The Board of Regents of the University of Nebraska (the "Board") as follows:

1. The Board hereby finds and determines:
  - (a) Pursuant to its General Bond Resolution dated as of May 1, 1984, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of the parking facilities located on the campus of the University of Nebraska-Lincoln under and pursuant to the Second Supplemental Resolution to the Second series Resolution dated as of December 15, 1992 (the "Second Series Resolution") which created a Second Series Surplus Fund in accordance with Section 3.9 of the Resolution;
  - (b) Section 6.2 of the Resolution requires the Board to operate the facilities in an efficient, sound and economical manner and to keep all facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted.
  - (c) The "Second Series Facilities" include all parking facilities and structures located and currently or hereafter existing on the campus of the University of Nebraska-Lincoln, which parking facilities require certain renewals, replacements, additions, betterments and extensions to maintain the Second Series Revenues and Fees. In order to accomplish such renewals, replacements, additions, betterments and extensions, the sum of \$763,900 should be expended from the Second Series Surplus Fund as indicated on the attached schedule.
2. Authorization. The Board hereby authorizes the expenditure of up to \$763,900 from the Second Series Surplus Fund established pursuant to the Resolution for the project herein identified. The Vice Chancellor for Business and Finance at the University of Nebraska - Lincoln is hereby designated as the University representative who may certify to the Trustee the specific payments to be made from the Second Series Surplus Fund.
3. Surplus Fund. There currently are monies or investments in the Surplus Fund including accruals in excess of \$763,900.

## PARKING IMPROVEMENT REQUESTS

University of Nebraska - Lincoln

November 7, 2008

Project	Location	Funding Required	Justification
Parking and Transit Operations			
Parking lot maintenance and repair	City and East Campus	\$279,000	Maintenance and repair
Enhanced Transit System passenger information system	City and East Campus	165,000	Utilizing City buses' GPS functionality for real-time transit bus locator system
Garage surface power wash equipment	City Campus	99,900	Replace aging equipment
On-going maintenance for parking structures	City Campus	65,000	Maintenance and repair to existing structures
Bus replacement	City Campus	65,000	Replaces bus damaged beyond repair
Security Camera enhancements	City and East Campus	55,000	Enhance security
Parking Lot design	City Campus	20,000	Surface parking enhancement and replacement
Computer equipment & support	City Campus	15,000	Replace aging equipment
Total		\$763,900	

TO: The Board of Regents Addendum IX-B-4

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Capital Improvements for the Nebraska Unions, University Health Center and University Housing Facilities at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the attached Resolution to authorize expenditure of up to \$2,292,545 for capital improvements for the Nebraska Unions, University Health Center and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: During the last five years the Board of Regents has approved similar requests as follows:

<u>Prior Approvals</u>	<u>Amount</u>
November 2007	\$2,572,396
November, 2006	3,423,700
November, 2005	1,474,802
October, 2004	1,094,950
October, 2003	832,568
August, 2003	1,846,350
January, 2003	1,855,255

EXPLANATION: Section 6.2 of the Bond Resolution (December 1, 1964) requires the Board of Regents to keep the "facilities" in good repair, working order and condition, and to make all necessary and proper repairs. Section 6.12 of the Resolution requires the Board to comply with all statutes of the State of Nebraska. The improvements and modifications detailed on the accompanying pages represent the highest priority needs that have been identified by residents, user groups, and managers of these facilities.

PROJECT COST: \$2,292,545

SOURCE OF FUNDS: Student Fees and Facilities Revenue Bond Surplus Funds

SPONSORS: Juan N. Franco  
Vice Chancellor for Student Affairs  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 8, 2008

## RESOLUTION

BE IT RESOLVED by the Board of Regents of the University of Nebraska (the "Board") as follows:

1. The Board hereby finds and determines:
  - (a) Pursuant to its Bond Resolution dated as of December 1, 1964, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of the dormitories and other facilities for the housing and boarding of students, student unions, student health facilities and other facilities for the activities of students located on the campus of the University of Nebraska-Lincoln, under which a Surplus Fund was created;
  - (b) Section 6.2 of the Resolution requires the Board to operate the "facilities" (as defined in the Resolution) in an efficient, sound and economical manner and to keep all Facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted.
  - (c) The "facilities" include the Nebraska Unions, the University Health Center and all facilities and structures for the housing and boarding of students located and currently or hereafter existing on the campus of the University of Nebraska-Lincoln, which facilities require certain renewals, replacements, additions, betterments and extensions to maintain the Revenue and Fees. In order to accomplish such renewals, replacements, additions, betterments and extensions, the sum of \$2,292,545 should be expended from the Replacement Fund as indicated on the attached schedule.
2. Authorization. The Board hereby authorizes the transfer of up to \$2,292,545 from the Surplus Fund established pursuant to the Resolution to the Replacement Fund, and the expenditure of up to \$2,292,545 from the Replacement Fund for the projects herein identified. The Vice Chancellor for Business and Finance at the University of Nebraska-Lincoln, is hereby designated as the University representative who may certify to the Trustee the specific payments to be made from the Replacement Fund.
3. 1986 Surplus Fund. There currently are monies or investments in the Surplus Fund including accruals in excess of \$2,292,545.

**University of Nebraska - Lincoln**  
**Capital Improvement Requests**  
 November, 2008

<b>SUMMARY</b>	
Department	Funding Requested
Nebraska Unions	\$ 278,730
University Health Center	230,315
University Housing	1,783,500
<b>Grand Total</b>	<b>\$2,292,545</b>

**NEBRASKA UNIONS**  
 Detail of Improvement Requests

Project	Location	Funding Required	Justification
Fire egress for Georgian Suite	City Union	\$46,000	To accommodate change in the State Fire Marshall's egress design.
Centennial Room partition maintenance/repair	City Union	3,200	Maintenance of rollers, roller guides, track and panels
Entry system at south entrance	City Union	11,950	Remove and replace existing entry system to enhance functionality and improve energy efficiency.
Audio/visual equipment	City Union	3,600	Replace projectors, screens, audio carts, computer for Smart Cart, and microphones
Office, meeting room, student organization and lounge furniture	Gaughan Multicultural Center/City Union	117,240	Purchase furnishings for new Gaughan Multicultural Center and City Union
Union Crossings, Information Desk	East Union	80,000	Renovate Union Crossings and Information Desk to better serve customers
Custodial vacuums	City Union	1,740	Replacement of equipment
Food Service Equipment	City & East Union	15,000	Replace outdated equipment
Subtotal		\$278,730	

## UNIVERSITY HEALTH CENTER

### Detail of Improvement Requests

Project	Location	Funding Required	Justification
Clinical equipment	Clinic	\$ 116,800	Improve medical information system performance & replace outdated/malfunctioning equipment
Furniture	Lobby, Clinic and Work Areas	93,515	Improve client services by replacing worn/damaged furniture and outdated exam tables, and redesigning physician work areas
Maintenance	Facility	20,000	Install card access for exterior doors and improve infection control methods
Subtotal		\$230,315	

## UNIVERSITY HOUSING

### Detail of Improvement Requests

Project	Location	Funding Required	Justification
Beds	Husker Hall	\$ 12,000	Replace 30 yr. old beds
Furnaces and A/C units	Family Housing	25,000	Replace 16-20 yr. old units
Instantaneous heaters	Housing System	96,000	Replace worn out units
Heat pumps	Selleck	43,000	Replace 20 yr. old units
Fire Alarm	Cather-Pound-Neihardt Dining	95,000	Replace the worn out mid 1960's original system
Building foundation and drainage	Housing System	20,000	Required repairs to eliminate water damage
Roof replacement	Smith Hall	335,000	Replace leaking & aging 13 yr. old roof
Roof replacement	Selleck 4000 Bldg.	203,000	Replace leaking & aging 14 yr. old roof
Roof replacement	Selleck 5000 Bldg.	147,500	Replace leaking & aging 14 yr. old roof
Roof replacement	Selleck 7000 Bldg.	163,000	Replace leaking & aging 14 yr. old roof
Exterior trim, fascia, soffits and gutter	Neihardt	275,000	Replace/repair 75 yr. old wood; third yr. of 6 yr. project

Recaulk and clean exterior	Cather Hall	140,000	Replace worn out caulk and clean exterior
Kitchens, baths and bedrooms	University Park Apts.	40,000	Repair/replace 50 yr. old cabinets, and replace fixtures and appliances in 6 units
Mattresses	Housing System	48,000	Replace worn out mattresses
Protective linens	Housing/Conference System	35,000	Replace worn out linens
Soft furniture	Housing System	9,000	Replace worn out furniture
Carpet	Housing System	12,000	Replace worn out carpet
Tuck-point/window glazing	Housing System	50,000	Repair water leakage on brick exterior and windows
Food preparation equipment	Housing System	35,000	Replace worn out equipment to enhance product quality
Subtotal		\$1,783,500	

TO:	The Board of Regents	Addendum IX-B-5				
	Business Affairs					
MEETING DATE:	November 7, 2008					
SUBJECT:	Program Statement and Budget for the Nebraska Athletic Student Life Complex Renovation at the University of Nebraska-Lincoln					
RECOMMENDED ACTION:	Approve the Program Statement and Budget for the Nebraska Athletic Student Life Complex Renovation at the University of Nebraska-Lincoln (UNL).					
PREVIOUS ACTION:	None					
EXPLANATION:	<p>The proposed project renovates a portion of the ground floor of the West Stadium on the UNL City Campus to create office, meeting, study, tutoring, and dining service space for the Nebraska Athletic Student Life Complex. In addition, finishes in the west entry will be updated, including new displays to showcase historic Nebraska athletic memorabilia. The project is comprised of four components: (1) reconfiguring of spaces to support the programmatic needs of the occupants; (2) upgrading the mechanical and electrical infrastructure; (3) addressing fire and life safety issues; and (4) constructing a ground floor link between West and North Stadium.</p> <p>The project will be completed in two phases and the building will be occupied during construction.</p> <p>Construction of the project will begin after commitments for all funding are in place and authorization to proceed is received from the President.</p> <p>The program statement and budget have been reviewed and approved by the Business Affairs Committee.</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 70%;">Proposed start of construction</td> <td style="text-align: right;">December 2009</td> </tr> <tr> <td>Proposed completion of construction</td> <td style="text-align: right;">August 2010</td> </tr> </table>		Proposed start of construction	December 2009	Proposed completion of construction	August 2010
Proposed start of construction	December 2009					
Proposed completion of construction	August 2010					
PROJECT COST:	\$8,700,000					
ON-GOING FISCAL IMPACT:	Estimated Operating and Maintenance 1% Assessment	None N/A				
SOURCE OF FUNDS:	Private Donation/Revolving Funds	\$8,700,000				
SPONSORS:	<p>Tom Osborne Athletic Director</p> <p>Christine A. Jackson Vice Chancellor for Business and Finance</p>					
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln					
DATE:	October 16, 2008					



**University of Nebraska-Lincoln (UNL)**  
**Nebraska Athletic Student Life Complex Renovation**  
**Program Statement**

Campus: UNL City Campus  
Date: November 7, 2008  
Prepared by: UNL Facilities Planning

Phone No. (402) 472-3131

**1. Introduction**

a. Background and History

University of Nebraska-Lincoln student-athletes have a rich tradition of academic achievement, community involvement, and career success upon college graduation. Since 1892, more than 5,300 student-athletes have lettered and graduated.

UNL's athletic program has grown exponentially across all sports. Women's athletics began in the mid-1970s and women's teams have enjoyed the same academic and athletic successes as the men's teams. Since 1994 UNL has added soccer, bowling, and rifle to women's sports. UNL now provides 23 varsity sports which is the most in the Big 12 Conference and with the resurgence of the football walk-on program in 2008, the University will be serving nearly 600 student-athletes annually.

The Hewit Academic Center for student-athletes was established in 1985 as a product of Coach Osborne's football team's participation in the 1983 Kickoff Classic. As a result, UNL is a national leader in support services provided to its student-athletes and owns an impressive 94% exhausted eligibility graduation rate and boasts a nation-leading total of 263 Academic All-Americans and 16 NCAA Today's Top Eight Award recipients.

b. Project Description

The proposed project will renovate approximately 30,000 net square feet of space on the first floor of the West Stadium currently occupied by the Hewit Academic Center, Training Table and relocated Athletic Strength Complex. Components of the Student Life Complex include an Enrichment Center, Academic Center, Life Skills Center, Compliance Center, and Technology Center. The Centers consist of office, meeting, study, and tutoring spaces for use in supporting the academic and life experiences of student-athletes while attending UNL. The Centers are supported by the Training Table Buffet dining facility which will be expanded. In addition, a number of other improvements are planned to include:

- Upgrading the finishes in the west main entry.
- Renovating restrooms for use by Student Life Complex and Training Table staff and students.
- Renovating building infrastructure (HVAC, plumbing, electrical, and telecommunications) and include abatement of hazardous materials and code-related modifications to correct fire and life safety deficiencies.

c. Purpose and Objectives

It is the goal of the Athletic Department to meet the “total-person” needs of the University’s nearly 600 student-athletes by assisting in their quest to obtain a college degree and be successful in life.

The proposed new Student Life Complex for student-athletes will accommodate the growing population of Nebraska student-athletes that is diverse in ethnicity, academic ability, learning styles, and maturity.

The objectives include:

- Demonstrate UNL’s strong commitment to academic support and life skills, matching the recent commitment and enhancements made to athletic facilities.
- Provide much-needed additional space to accommodate a growing student-athlete population from diverse backgrounds and abilities who respond to various study environments and resources.
- Allow for continued adjacency to the Training Table Buffet, facilitating interaction and accessibility for student-athletes with Academic, Life Skills, Compliance, and Sports Nutrition staff. Location of the facility in West Stadium provides accessibility to athletic and campus resources.
- Provide additional study options throughout the course of the day and evening without disrupting existing components of the program and daily operations.
- Provide a learning atmosphere meeting all of the academic and life skills needs of the student-athlete population.
- Provide work space for Compliance to ensure the integrity of the overall athletic department while being in close proximity to the student support staff and having direct access to student-athletes.
- Create a state-of-the-art technology center that will meet the daily assignment demands, required research, and changing testing options required by the academic experience.
- Continue the rich tradition of academic success achieved by UNL’s student-athletes.

**2. Justification of the Project**

a. Data which supports the funding request

When the Hewitt Center was built in 1985, UNL supported 20 sports and approximately 400 student-athletes. Today, UNL supports 23 varsity sports and nearly 600 student-athletes. Appropriate space is needed to accommodate growing staff and new services. Completion of the Osborne Athletic Complex and the Hawks Championship Center addressed the needs of student-athletes allowing them to perform at optimal athletic levels. Renovation of the facilities of the West Stadium for an enhanced Nebraska Athletic Student Life Complex is the next step in insuring the academic and life success of UNL student-athletes.

The Student Life Complex will enhance the effectiveness of Academics, Life Skills, Compliance, and Sports Nutrition programs in supporting the development of the academic and life skills of today’s college student-athletes. The new, state-of-the-art facility will provide a comfortable and inviting learning atmosphere with a variety of study area options. It will enable the quality programming and support staff to create and support a decisive recruiting edge and allow Nebraska athletic programs to build upon and showcase its impressive national academic rankings.

The University’s commitment to the student-athlete has fostered successful recruitment. Prospects and their families repeatedly single out the support services and staff as key reasons for becoming a Husker and attending the University of Nebraska-Lincoln.

b. Alternatives considered

**Building an Addition onto the East Side of Memorial Stadium**

An East Stadium addition was rejected as a new location for the Student Life Complex because it would interfere with potential expansion of the East Stadium.

**Renovation of the Existing East Stadium Basement Level**

Little natural light is available with this option, which is not an optimal environment in which to study and learn. Additional costs would be incurred with the installation of an elevator. Stadium maintenance operations are located under the East Stadium in addition to storage for all departments in athletics. Electrical and plumbing infrastructure that serves the east concession stands and restrooms would have to be relocated if the Student Life Complex was constructed in the basement.

**Building an Addition onto the West Side of Hawks Championship Center**

This option proved cost-prohibitive due to location of utility lines and structural issues associated with adding onto the existing Hawks Championship Center

building. Also, to serve the student-athletes, a two-story addition was required. The staff feels that it is vital to keep all of the services offered on one level.

**3. Location and Site Considerations**

- a. County - Lancaster
- b. Town or campus - University of Nebraska-Lincoln City Campus
- c. Proposed site



**Student Life Complex Renovation**  
Project Location Map

- d. Statewide building inventory

West Stadium – 51ZZ0240800B

- e. Influence of project on existing site conditions

- (1) Relationship to neighbors and environment

The West Stadium is located along the western edge of the UNL City Campus. The proposed project is an internal renovation of the ground level, beneath the seating and concourse areas. The project is not anticipated to adversely affect any other facilities or programs on campus.

- (2) Utilities

The West Stadium is served by campus utilities, which are of sufficient capacity to meet the needs of the proposed project.

- (3) Parking and circulation

Circulation on the ground and concourse levels of the West Stadium will be affected during the project. Measures will be taken to minimize the effect of work during events taking place in Memorial Stadium and to allow staff to continue working as their spaces are renovated.

#### **4. Comprehensive Plan Compliance**

- a. University of Nebraska Strategic Framework

The proposed project supports the following goals and objectives in the University of Nebraska Strategic Framework for 2008-2011:

- 1. e. *“Promote adequate student preparation for and success in higher education.”*
- 2. b. *“Pursue excellence in programs where the university can be a regional, national and/or international leader.”*
- 6. d. *“Maximize potential of information technology to support the university’s mission.”*
- 6. f. *“Maintain competitive capital facilities.”*

- b. UNL Campus Master Plan

The Student Life Complex renovation project is in compliance with the land use element of the master plan for City Campus. The facilities that will house the Student Life Complex are classified as “Intercollegiate Athletics,” described as “land and buildings devoted primarily to intercollegiate athletics including playing and practice fields, courts, running tracks, stadiums, arenas, dining and study facilities, training facilities, and coaching and administrative offices.”

In addition, the project supports the following master plan goals:

- “Provide appropriate facilities that support academic, research, outreach, co-curricular activities, and administrative computing.”
- “Provide facilities that properly support service functions required to meet campus needs.”

c. Statewide Comprehensive Capital Facilities Plan

The proposed project supports the following goal in the most recent Comprehensive Statewide Plan for Postsecondary Education, revised April 6, 2006:

*“Nebraskans will advocate a physical environment for each of the state’s postsecondary institutions that: supports its role and mission; is well utilized and effectively accommodates space needs; is safe, accessible, cost effective, and well-maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.”*

The Student Life Complex project will renovate the outmoded and inefficient space that exists on the ground level of the West Stadium. Building and life safety systems will be updated to effectively meet space needs for programs and departments planned to be housed in the facility.

## 5. Analysis of Existing Facilities

a. Functions/purpose of existing programs as they relate to the proposed project

Four programs are housed and operate out of the Hewitt Academic Center: Academics, Life Skills, Compliance, and Sports Nutrition. Each of these programs provides services to nearly 600 student-athletes, a number which has increased 50% since the opening of the Hewitt Center.

Academic services available to all student-athletes include:

- Counseling
- Orientation
- Subject and mentor tutoring
- Supplemental instruction
- Multi-cultural programming
- Academic recognition

The Life Skills department assists student-athletes with comprehensive life resources, including:

- Personal and team education
- Career services
- Community service
- Preparation for life after sports

The Compliance Office tracks the eligibility of each student-athlete. When the Hewit Center was first built, most duties were handled by administrators or academic services personnel. To satisfy the rigor required to be compliant with NCAA rules and maintain the eligibility of 600 student-athletes, three full-time compliance officers and interns were hired.

Sports Nutrition enhances the development of student-athletes' health and performance with individualized sports nutrition plans which incorporate a number of services:

- Provision of healthy and flavorful meals
- Body composition assessments
- Weight management counseling
- Nutritional assessments and counseling
- Sports supplementation and hydration applications
- Nutrition education

b. Square footage of existing areas

The square footage of the program's existing area is 30,058 net assignable square feet and 44,864 gross square feet.

c. Utilization of existing space by facility, room, and/or function

Space Description	Room-Use Code	Existing NASF
Office	310	2,249
Office Service	315	153
Conference Room (Office-related)	350	121
<b>Category 300 Subtotal</b>		<b>2,523</b>
Reading/Study/Reference Room	410	7,137
<b>Category 400 Subtotal</b>		<b>7,137</b>
Food Facilities	630	4,892
<b>Category 600 Subtotal</b>		<b>4,892</b>
Vacated Area	050	15,506
<b>Category 000 Subtotal</b>		<b>15,506</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>		<b>30,058</b>

d. Physical deficiencies

With the exception of minor improvements and the addition of the Stadium Skyboxes in the late 1990's, the area housing the existing Hewitt Center in the West Stadium has not undergone substantial renovations since the mid-1980s. Insufficient fire separation exists between the old and new West Stadium concourses and between the former Athletic Strength Complex and the old West Stadium Concourse. The old West Stadium Concourse is not sprinkled and there is inadequate HVAC to support the renovation. Renovating the ground floor effectively uses the space vacated by the former West Stadium Strength Complex.

e. Programmatic deficiencies

The programs need additional personnel and office, meeting, study, tutoring, and dining space to serve a greater number of student-athletes.

f. Replacement cost of existing building

The Facilities Management Information Report, dated June 30, 2007, lists the insured replacement cost of the West Stadium as \$78,809,646. This figure does not include the cost of program requirements for movable and technical equipment, land acquisition, artwork, site or land development, project management and inspection costs, utilities beyond the five foot line or the cost of moving.

**6. Facility Requirements and the Impact of the Proposed Project**

a. Functions/purpose of the proposed program

(1) Activity identification and analysis

The Academics, Life Skills, Compliance, and Sports Nutrition programs support the development of the academic and life skills of today's college student-athletes, providing a decisive recruiting edge to allow Nebraska athletic programs to build upon and showcase its impressive national academic rankings.



(2) Projected occupancy/use levels

	Existing (2008) Head Count	Proposed (2010) Head Count
<b><u>Academics</u></b>		
Managerial/Professional	7	8
Office/Service	2	2
Graduate Assistants/Interns	5	5
Student Workers	4	4
<b>Subtotal</b>	<b>18</b>	<b>19</b>
<b><u>Life Skills</u></b>		
Managerial/Professional	1	2
Office/Service	0	0
Interns/2-year Temporary	2	2
Student Workers	0	0
<b>Subtotal</b>	<b>3</b>	<b>4</b>
<b><u>Compliance</u></b>		
Managerial/Professional	3	4
Office/Service	3	3
Graduate Assistants/Interns	3	4
Student Workers	0	0
<b>Subtotal</b>	<b>9</b>	<b>11</b>
<b><u>Sports Nutrition (Training Table)</u></b>		
Managerial/Professional	4	4
Food Service Full-time	11	11
Food-Service Part-time, Temp, On-Call	21	21
Student Workers	20	20
<b>Subtotal</b>	<b>56</b>	<b>56</b>
<b>TOTAL HEADCOUNT</b>	<b>86</b>	<b>90</b>

## b. Space requirements

## (1) Square footage by individual areas and/or functions

<b>Program/Space Description</b>	<b>Room-Use Code</b>	<b>NASF</b>	<b># of Rooms</b>	<b>Total NASF</b>
<b><u>Hewit Academic Center</u></b>				
Office, Director	310	250	1	250
Office, Associate Director	310	180	2	360
Office, Counselor	310	140	4	560
Office, Administrative Assistant	310	120	1	120
Storage	315	200	1	200
Multipurpose Assembly Room	350	2,000	1	2,000
Conference Room	350	180	3	540
Study/Tutorial Room (One-on-one)	410	100	6	600
Study Room	410	783	1	783
Study Room	410	1,200	1	1,200
Student Lounge	410	200	1	200
<b>Subtotal</b>				<b>6,813</b>
<b><u>Enrichment Center</u></b>				
Office, Study Area Supervision	310	200	1	200
Office, Interns	310	180	3	540
Study Room	410	300	1	300
Study Room	410	1,409	1	1,409
Computer Study Room	410	540	1	540
Student Lounge/Activity Area	410	3,066	1	3,066
<b>Subtotal</b>				<b>6,055</b>
<b><u>Life Skills Center</u></b>				
Office, Director	310	250	1	250
Office, Sports Psychologist	310	140	1	140
Office, Interns	310	180	2	360
Reception Area	315	120	1	120
Storage	315	200	1	200
Conference Room	350	300	1	300
Resource Center	420	120	1	120
<b>Subtotal</b>				<b>1,490</b>
<b><u>Compliance Center</u></b>				
Office, Director	310	250	1	250
Office, Compliance Officer	310	140	4	560
Office, Faculty Representative	310	140	1	140
Office, Interns/Externs	310	280	1	280
Reception Area	315	200	1	200
Storage	315	100	1	100
Conference Room	350	180	1	180
Resource Center	420	120	1	120
<b>Subtotal</b>				<b>1,830</b>

<b>Program/Space Description</b>	<b>Room-Use Code</b>	<b>NASF</b>	<b># of Rooms</b>	<b>Total NASF</b>
<b><u>Technology Center</u></b>				
Office, Computer Technician	310	140	1	140
Office, Study Area Supervision	310	200	1	200
Computer Study Room	410	2,250	1	2,250
Computer Study Room (Testing Center)	410	400	1	400
Student E-mail Stations	410	15	8	120
<b>Subtotal</b>				<b>3,110</b>
<b><u>Training Table</u></b>				
Office, Director	310	180	1	180
Office, Nutritionist	310	140	1	140
Office, Support	310	120	1	120
Executive Dining Room	630	500	1	500
General Dining Room	630	5,719	1	5,719
Serving Area	635	1,668	1	1,668
Refrigeration/Freezer	635	330	1	330
<b>Subtotal</b>				<b>8,657</b>
<b><u>Shared Support Areas</u></b>				
Central Work Area	315	300	1	300
Staff Lounge	315	400	1	400
Conference Room	350	500	1	500
Central IT Server Room	710	150	1	150
<b>Subtotal</b>				<b>1,350</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>				<b>29,305</b>

## (2) Basis for square footage/planning parameters

The square footages indicated for the proposed space use on the ground level of the West Stadium is based on University of Nebraska Space Guidelines and Land Guidelines, as well as the programmatic needs of the building's occupants.

(3) Square footage difference between existing and proposed areas (net and gross)

<b>Space Description</b>	<b>Room Use Code</b>	<b>Existing NASF</b>	<b>Proposed NASF</b>	<b>Difference</b>
<b><u>Office Facilities</u></b>				
Office	310	2,249	4,790	2,541
Office Service	315	153	1,520	1,367
Conference Room	350	121	3,520	3,399
<b>Category 300 Subtotals</b>		<b>2,523</b>	<b>9,830</b>	<b>7,307</b>
<b><u>Study Facilities</u></b>				
Reading/Study/Reference Room	410	7,137	10,868	3,731
Stack Space	420	0	240	240
<b>Category 400 Subtotals</b>		<b>7,137</b>	<b>11,108</b>	<b>3,971</b>
<b><u>General Use Facilities</u></b>				
Food Facilities	630	4,892	6,219	1,327
Food Facilities Service	635	0	1,998	1,998
<b>Category 600 Subtotals</b>		<b>4,892</b>	<b>8,217</b>	<b>3,325</b>
<b><u>Support Facilities</u></b>				
Central Computer or Telecommunications	710	0	150	150
<b>Category 700 Subtotals</b>		<b>0</b>	<b>150</b>	<b>150</b>
<b><u>Unclassified Facilities</u></b>				
Inactive Area	050	14,434	0	(14,434)
Alteration or Conversion Area	060	1,072	0	(1,072)
<b>Category 000 Subtotals</b>		<b>15,506</b>	<b>0</b>	<b>(15,506)</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>				
		<b>30,058</b>	<b>29,305</b>	<b>(753)</b>
<b>TOTAL GROSS SQUARE FOOTAGE</b>				
New Mechanical Room				1,500
		<b>44,864</b>	<b>46,364</b>	<b>1,500</b>

c. Impact of the proposed project on existing space

To minimize interruption of services offered by the program, it is anticipated that renovation of the former strength training area will be completed while staff and students are housed in their current space. Once the first phase of construction is completed, staff and students will be moved to the newly finished space while the remaining area is renovated.

## 7. Equipment Requirements

### a. List of available equipment for reuse

Items planned for reuse in the new Student Life Complex include some of the existing office equipment (i.e., computers, printers, fax machines, copiers, etc.) and various items of food service equipment, including beverage machines, salad bar, fruit bar, sandwich bar, and ice cream cabinet.

### b. Additional equipment

#### (1) Fixed equipment

Fixed equipment consists of a new, raised floor system installed in the Academic, Life Skills and Compliance areas of the Student Life Complex. There will also be some built-in cabinetry and shelving in the staff and student lounge areas. A more detailed list of fixed equipment will be developed during the design phase.

#### (2) Movable equipment

Movable equipment consists of new furniture in the office, meeting, study, and lounge areas. A more detailed list of movable equipment will be developed during the design phase.

#### (3) Special or technical equipment

Special and technical equipment includes a sound system, motorized retractable screen, projector, and computer for the large assembly room. In addition, computers and peripheral equipment and some televisions will be purchased for office areas, conference and meeting rooms, study rooms, and computer labs. A more detailed list of special or technical equipment by room will be developed during the design phase.

## 8. Special Design Considerations

### a. Construction Type

The West Stadium is a concrete structure. The proposed renovations will be Type I construction, consisting of a combination of metal frame, modular interior partitions, and dry wall construction. The Student Life Complex will be a building within a building; a roof and gutter system will be added under the stadium seating in the former weight room.

### b. Heating and cooling systems

Additional HVAC capacity is required. A new mechanical space is proposed to be located in an existing men's restroom. Another mechanical space will be

created in a mezzanine level above and west and/or south of the concession stands.

c. Life Safety/ADA

Renovations will be designed and constructed to meet all applicable life safety codes and will be fully accessible under the terms of the ADA Accessibility Guidelines and Nebraska Accessibility Guidelines.

d. Security

Select doors will be equipped with access control devices. A closed-circuit security camera system will be installed.

e. Historic or architectural significance

The West Stadium was constructed in 1923. Special measures will be taken to maintain the integrity of the building's original façade.

f. Artwork (for applicable projects)

The 1% for Artwork provision does not apply.

g. Phasing

The renovation will be completed in two phases. The first phase will renovate the former strength training area; upon completion, all programs will move into the renovated space and phase two will begin in the remaining project area. Accommodations will be made to ensure staff can continue to work within the space during construction.

h. Future expansion

There are no plans for future expansion of the Student Life Complex at this time.

**9. Project Budget and Fiscal Impact**

a. Cost estimates criteria

(1) Identify recognized standards, comparisons, and sources used to develop the estimated cost

The estimated probable costs were developed based on past comparative construction cost data for UNL projects and assistance from professional consultants. Costs for in-house services, including environmental controls, fire alarm, card access, security system, and telecommunications were developed by University staff.

(2) Identify the year and month on which the estimates are made and the inflation factors used

The estimate was prepared in August 2008 and escalated at 10% per year to a June 2010 mid-point of construction.

(3) Gross and net assignable square feet

Gross square feet	46,364 gsf
Net assignable square feet	29,305 nasf

(4) Total project cost per gross square foot \$188

(5) Construction cost per gross square foot \$151

b.	Total project cost	\$8,700,000
c.	Construction cost	\$7,024,000
d.	Non-construction cost	\$1,676,000

The detailed budget is as follows:

### **Probable Project Costs**

#### **CONSTRUCTION COSTS**

<b>552305</b>	General Construction Contractor	\$6,047,000
<b>552332</b>	Environmental Issues - Asbestos Abatement	\$24,000
<b>552312</b>	In-house Labor	\$473,000
<b>552319</b>	Telecommunications	\$165,000
<b>552326</b>	Construction Contingency	<u>\$315,000</u>
<b>Subtotal - Construction Costs</b>		<b>\$7,024,000</b>

#### **NON-CONSTRUCTION COSTS**

<b>552302</b>	A/E Basic Services	\$490,000
<b>552304</b>	A/E Reimbursable Expenses	\$39,000
<b>552301</b>	Project Management/Construction Inspection (UNL)	\$160,000
<b>552315</b>	Movable Equipment	\$750,000
<b>552331</b>	Special & Technical Equipment	\$63,000
<b>552324</b>	Builder's Risk Insurance	\$4,000
<b>552323</b>	Moving & Relocation Costs	\$5,000
<b>552329</b>	Signage	\$18,000
<b>552325</b>	Other Non-Construction Costs	\$67,000
	Non-construction Contingency	<u>\$80,000</u>
<b>Subtotal - Non-construction Costs</b>		<b>\$1,676,000</b>

**TOTAL PROBABLE PROJECT COSTS** **\$8,700,000**



- e. Fiscal Impact based upon first full year of operation
  - (1) Estimated additional operational and maintenance costs per year  
No additional operational and maintenance costs are expected as a result of the proposed project.
  - (2) Estimated additional programmatic costs per year  
\$127,000 in additional programmatic costs is anticipated to fund four new staff positions in the Academics, Life Skills, and Compliance sections of the Student Life Complex. Funding will come from the Athletics budget.
  - (3) Applicable building renewal assessment charges  
N/A

**10. Funding**

- a. Total funds required  
\$8,700,000
- b. Project Funding Source  
Trust Funds
- c. Fiscal year expenditures for project duration
 

FY 09	\$ 71,170
FY 10	3,902,840
FY 11	<u>\$4,725,990</u>
 Total Expenditures	 <u>\$8,700,000</u>

**11. Time Line**

- |   |                  |
|---|------------------|
| BOR Approves Program Statement                            | November 7, 2008 |
| BOR Approves Architect selection                          | March 2009       |
| Start Design  | March 2009       |
| BOR Business Affairs Approves Schematic Design and Budget | September 2009   |
| Schematic Design Report to BOR                            | October 23, 2009 |
| Complete Design   | November 2009    |

Bid project	November 2009
Award Contract/Start Construction	January 2010
Complete Construction	October 2010
Occupy Building	November 2010

**12. Higher Education Supplement**

a. CCPE Review

CCPE review is not required.

b. Method of contracting

The method of contracting for this project will be conventional design-bid-build, awarded to the lowest responsible prime general contractor. It is anticipated that this method provides the best opportunity for favorable bidding.

TO: The Board of Regents Addendum IX-B-6  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Ticketing Software for the University of Nebraska-Lincoln  
Athletics Department

RECOMMENDED ACTION: Approve a four year contract extension with Paciolan Systems, Inc. for ticketing software for the University of Nebraska-Lincoln (UNL) Athletics Department.

PREVIOUS ACTION: November 3, 2006 – The Board of Regents approved a three year sole source ticketing software contract with Paciolan Systems, Inc. (PSI) that includes the option for subsequent renewals.

EXPLANATION: UNL Athletics is requesting approval of a contract extension to their existing ticketing system agreement with PSI, covering the period November, 2009 through November, 2013. As a result of this contract extension, PSI will hold constant the current annual fee for each of the next four years. In addition, this extension will provide for enhanced software that will allow the Athletic Department to offer patrons the ability to print tickets at home and to purchase tickets remotely via kiosks. PSI continues to be the software of choice for nine of the Big Twelve Conference schools.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$932,000 (\$233,000 annually for four years)

SOURCE OF FUNDS: Auxiliaries and Services Funds

SPONSORS: Tom Osborne  
Athletic Director  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 16, 2008

TO: The Board of Regents Addendum IX-B-7

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Replace the HuskerVision Control Room Equipment and install new video displays in Memorial Stadium at University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the project budget to replace the HuskerVision Control Room Equipment and install new video displays in Memorial Stadium at the University of Nebraska-Lincoln.

PREVIOUS ACTION: None

EXPLANATION: The first HuskerVision Control Room was built in 1994 when big screens were installed in Memorial Stadium. This project will replace the original equipment and complete the transition from analog to digital format which is required by February 2009. The project includes additional video displays in Memorial Stadium which may include a display on the northwest tower in the west stadium, ribbon displays on the east and west balcony face, video displays behind the goal posts, and a video display on the southeast corner of the field.

Proposed start of construction December 2008  
Proposed completion of construction July 2009

PROJECT COST: \$5,350,000

ON-GOING FISCAL IMPACT: Estimated Operating and Maintenance \$5,500  
1% Assessment N/A

SOURCE OF FUNDS: Auxiliaries and Services Funds \$5,350,000

SPONSORS: Tom Osborne  
Athletic Director  
  
Christine A. Jackson  
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 15, 2008

TO: The Board of Regents Addendum IX-B-8

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Ratification of a contract relating to emergency repairs and replacement of roofs damaged by tornado at the University of Nebraska at Kearney

RECOMMENDED ACTION: Ratify a contract in the amount of \$696,016 relating to emergency repairs and replacement of roofs damaged by tornado at the University of Nebraska at Kearney

PREVIOUS ACTION: None

EXPLANATION: On May 29, 2008, a tornado damaged six roofs and various windows, mechanical vents, and other building parts at UNK (University of Nebraska at Kearney). As a result, UNK suffered approximately \$1,100,000 damage to campus facilities. Preliminary insurance claims were immediately submitted and the insurance adjustor agreed to temporary repairs to six roofs. A local contractor with recent campus experience was engaged to immediately make temporary repairs.

Other storms in the same time frame caused significant damage across many states, tightening the supplies of repair materials. In addition, crude oil prices were increasing rapidly, further tightening these supplies. These events threatened to delay roof repairs into the winter months.

Additional storms in early June continued to raise concerns that repair materials would not be available. A local contractor furnished proposals for making permanent repairs. These proposals were used to submit insurance claims, and adjustors and consultants to the insurance adjustor reviewed the claims. Insurance claims were verbally approved for permanent repairs to six roofs that had sustained the worst damage. The local contractor was directed to obtain materials and make permanent repairs. The contract, encompassing several jobs, is in excess of \$690,000.

Per Board of Regents policy 6.3.6.b, the contact should have been made with the Executive Committee to obtain emergency approval to enter contracts of this amount. UNK seeks, by this action, to ratify the actions taken by the campus to repair the storm damage.

Proposed completion of roof replacement is December 15, 2008, weather permitting.

PROJECT COST: \$696,016

ON-GOING FISCAL IMPACT: Estimated Operating and Maintenance No change  
1% Assessment N/A

SOURCE OF FUNDS:	Insurance Proceeds	\$496,016
	University of Nebraska Self Insurance Trust	200,000
SPONSOR:	Barbara L Johnson	
	Vice Chancellor for Business and Finance	
RECOMMENDED:	Douglas Kristensen, Chancellor	
	University of Nebraska at Kearney	
DATE:	October 21, 2008	

TO: The Board of Regents Addendum IX-B-9

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Ratification of Change Order for the College of Public Affairs and Community Service (CPACS) Building at the University of Nebraska at Omaha (UNO)

RECOMMENDED ACTION: Ratify a Change Order in the amount of \$485,487 to replace the existing roof on the CPACS Building.

PREVIOUS ACTION: November 11, 2005 – The Board approved the firm of HDR Architecture Inc. for design services and the use of Construction Manager at Risk method of construction.

April 15, 2005 – The Board approved the Revised Program Statement for the University of Nebraska College of Public Affairs and Community Service (CPACS).

June 20, 1998 – The Board approved project documentation required by the Coordinating Commission for Postsecondary Education (CCPE) for projects to be included in the University’s Capital Construction Budget Request for the 1999-2001 Biennium.

EXPLANATION: The original project scope did not include the replacement of the existing roof (17 years) on the CPACS Building. UNO negotiated a price of \$485,487 with W. Boyd Jones to complete this work as an adjustment to the GMP for the project. The additional work was completed within the BOR approved project construction budget.

SOURCE OF FUNDS/ PROJECT COST:	General Funds	\$14,200,000
	Private Donation (Addition)	<u>4,427,000</u>
	Total Budget	<u>\$18,627,000</u>

ON-GOING FISCAL IMPACT:	Operation and Maintenance	\$ 221,400
	1% Assessment	186,270

SPONSOR: William E. Conley  
Vice Chancellor for Business and Finance

RECOMMENDED: John Christensen, Chancellor  
University of Nebraska at Omaha

DATE: October 22, 2008

**C. FOR INFORMATION ONLY**

1. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-1
2. Calendar of establishing and reporting accountability measures Addendum IX-C-2
3. Current version of the University of Nebraska Strategic Framework Addendum IX-C-3
4. Current version of the University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4
5. (a) Amendments to Sections 3.12.4.5(c) and 3.12.1 of the *Bylaws of the Board of Regents*. Approval of this item will be requested at the Regents' meeting on January 23, 2009 Addendum IX-C-5a  
  
(b) Revision of the Basic Retirement Plan to allow greater access to accumulations by employees upon separation and elimination of *Policies of the Board of Regents* Sections RP-3.2.1 and RP-3.2.9. Approval of this item will be requested at the Regents' meeting on January 23, 2009 Addendum IX-C-5b  
[Note: this proposed change of policy is a companion change to the above *Board of Regents Bylaws* change which will also be included in the January 23, 2009 agenda]



TO: The Board of Regents Addendum IX-C-1  
Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Board of Regents agenda items related to the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at each Board of Regents meeting.  
  
April 2005–The Board of Regents began development of the University of Nebraska‘Strategic Framework–Accountability Measures’ document.

EXPLANATION: Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents’ Strategic Framework.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: October 16, 2008

Alignment of the University's Strategic Goals with Board of Regents Agenda Items  
November 7, 2008, Meeting

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.**
  - Strategic Framework annual report on enrollment
  - Approve submission of a deficit request relating to the Student Information System
  - Fall 2007 Headcount and Semester Credit Hour report
  - Report of revisions to the biennial operating budget request
  
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.**
  - Approve establishment of the Natan and Hannah Schwalb Center for Israel and Jewish Studies at UNO
  - Approve the establishment of the Center for Collaboration Science at UNO
  - Approve program statement and budget for Nebraska Athletic Student Life Complex Renovation at UNL
  - Report on the change in the name of the Bachelor of Science in Diversified Agricultural Studies degree within the College of Agricultural Sciences and Natural Resources to the Bachelor of Science in Applied Science
  
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
  - Strategic Framework annual report on Nebraska Top 25% and Nonresident Students
  
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
  - Strategic Framework annual report on LB 605
  - Approve the establishment of the Center for Collaboration Science at UNO
  
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
  
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.**
  - Strategic Framework annual report on cash, short-term investments, university endowments and debt review
  - Approve acceptance of certain audited financial statements of the university and related entities.
  - Approve submission of a deficit request relating to the Student Information System
  - Approve amendments to Board policies relating to facilities management
  - Various actions related to facilities and capital construction:
    - Approve naming the UNMC Research Center of Excellence II building the Durham Research Center II
    - Approve issuance of bonds for student housing and the Gaughan Center at UNL

- Approve use of surplus parking revenue bonds for property and equipment improvements at UNL
- Authorize expenditure for capital improvements to the Nebraska Unions, University Health Center and University housing facilities at UNL
- Ratify contract relating to emergency repairs and replacement of roofs damaged by a tornado at UNK
- Ratify a change order to replace the existing roof on the CPACS building at UNO
- Design report for the NanoScience facility at UNL
- Design development report for the renovation of the Barkley Memorial Center at UNL
- Report on room namings at the UNL College of Law
- Report on actions taken by the chairman following consultation with the executive committee
- Report on Othmer-Topp Endowment Fund
- Quarterly status report of six-year capital plan and capital construction projects
- Quarterly report of gifts, grants, contracts and bequests
- Quarterly report on bids and contracts

TO: The Board of Regents Addendum IX-C-2  
Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Calendar of establishing and reporting accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar of establishing and reporting accountability measures.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: October 16, 2008

# Strategic Framework Accountability Measure Reporting and Updating Calendar

Revised September 8, 2008

<u>Board Meeting Date</u>	<u>Academic Affairs Committee</u>	<u>Business Affairs Committee</u>	<u>Outreach and Economic Development Ad Hoc Committee</u>
November 7, 2008	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Students [3-c-i]	LB 605 [4-a-iii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Endowments, Debt, LB 605, Capital Queue, Short-term Cash*, and Investments*)</i> <i>(* previously scheduled for June 2008)</i>	None
January 23, 2009	Graduation Rates [1-b-iii]	Administrative/Business Efficiencies [6-a-iii] <i>(Report on Expenditures, SIS)</i>	None
March 6, 2009	None	Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Human Resources, Capital Queue)</i>	Workforce Development [2-c-iii]
April 24, 2009	Research [4-a-i] Student Learning Assessment [6-f-i]	None	Entrepreneurship [3-d]
June 12, 2009	None	State Funding [1-a-i] Tuition [1-a-ii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Short-term Cash, Investments, Capital Queue)</i>	None
July 23-24, 2009	None	None	None
September 11, 2009	Gender/Minority Faculty Equity [2-a-iii]	Need-based Financial Aid [1-a-iii] Merit-based Scholarships [3-b-ii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on SAP, Capital Queue)</i>	None

TO: The Board of Regents Addendum IX-C-3  
Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Current version of the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: October 16, 2008

## **INVESTING IN NEBRASKA'S FUTURE**

### **Strategic Planning Framework -- Accountability Measures**

#### **An Implementation Tool for the Board of Regents and University Leadership**

**2008-2011**

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. The future of the State of Nebraska is closely tied to that of its only public university, and this framework will guide university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives which will be prioritized, and strategies and accountability measures will be developed for Board and university-wide monitoring over a multi-year period.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the mature and/or ongoing strategic planning efforts of the four campuses. Each campus has established a set of quality indicators with metrics that provide a means to evaluate achievement and momentum related to many of these objectives. Additional indicators will be developed to address each objective consistent with campus missions.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

a. Maintain an affordable cost of education.

*i. Secure state funding sufficient to support excellent programs.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2009-10	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2009	Business
FY 2010-11	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2010	Business
FY 2011-12	TBD (June 2010)	June 2011	Business

*ii. Keep tuition increases moderate and predictable.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2009-10	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2009	Business
FY 2010-11	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2010	Business
FY 2011-12	TBD (June 2010)	June 2011	Business

*iii. Increase support for need-based financial aid.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	1) Implement the plan to expand the Tuition Assistance Program from January, 2008. 2) Raise at least \$6 million in private funds.	Sept. 2009	Business
FY 2009-10	1) Report on the implementation, including results, of the plan to expand the Tuition Assistance Program. 2) Raise at least \$6 million in private funds.	Sept. 2010	Business
FY 2010-11	Raise at least \$6 million in private funds.	Sept. 2011	Business

b. Increase the percentage of Nebraska high school graduates who enroll at and graduate from the university.

*i. The University of Nebraska shall increase its overall enrollment.*



Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2008	1.5% annually	Nov. 2008	Academic
Fall 2009	Increase undergraduate enrollment 1.5% annually.	Nov. 2009	Academic
Fall 2010	Increase undergraduate enrollment 1.5% annually.	Nov. 2010	Academic

ii. *Each campus shall exceed the average undergraduate freshman-to-sophomore retention rate of its peer institutions.*

iii. *Each campus shall maintain or reach the average undergraduate six-year graduation rate of its peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2006-07 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2009	Academic
2007-08 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2010	Academic
2008-09 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2011	Academic

iv. *Each campus shall endeavor to increase the enrollment of students of color, employing measures permitted by state and federal law.*

v. *The university shall engage in partnerships with other higher education institutions, K-12, and the private sector to increase the overall college going rate in Nebraska.*

c. Increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the university, employing measures permitted by state and federal law.

d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.

e. Promote adequate student preparation for and success in higher education.

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

a. Recruit and retain exceptional faculty and staff, with special emphasis on women and persons of color.

i. *Faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2007-08	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit shall be established to provide additional incentives related to performance.</li> </ol>	March 2009	Business
FY 2008-09	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit shall be established to provide additional incentives related to performance.</li> </ol>	March 2010	Business
FY 2009-10	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit shall be established to provide additional incentives related to performance.</li> </ol>	March 2011	Business

ii. *Each campus shall conduct campus climate surveys and minimize the differences in assessment of climate among various groups of employees, especially women and persons of color.*

iii. *Each campus shall endeavor to exceed the average of its peers in the proportion of the faculty who are women or persons of color, employing measures permitted by state and federal law.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2008	<ol style="list-style-type: none"> <li>1) Meet or exceed the average of peers in the proportion of faculty who are women or persons of color.</li> <li>2) Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2009	Academic
Fall 2009	<ol style="list-style-type: none"> <li>2) Meet or exceed the average of peers in the proportion of faculty who are women or persons of color.</li> <li>2) Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2010	Academic

Fall 2010	1) Meet or exceed the average of peers in the proportion of faculty who are women or persons of color. 2) Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.	Sept. 2011	Academic
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iv. *Secure enactment of the Distinguished Professorship Act.*

- b. Pursue excellence in programs where the university can be a regional, national and/or international leader.
- c. Pursue excellence in programs aligned with the long-term interests of the state.
  - i. *Determine key areas of future workforce demand and strengthen or develop curricula and programs in alignment with those areas.*
  - ii. *Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*
  - iii. *Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2008	Update the list of university programs addressing workforce needs.	March 2009	Outreach
Fall 2009	1) Align university programs to address workforce needs. 2) Provide distance education programs consonant with the university's curriculum to prepare Nebraskans for quality jobs and self-employment opportunities.	March 2010	Outreach
Fall 2010	Index and analyze faculty research that may contribute to new workforce opportunities.	March 2011	Outreach

- d. Achieve university-wide and campus priorities through the strategic allocation of resources.
3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
- a. Work to stem and reverse the out-migration of graduates and knowledge workers.
  - b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.
    - i. *Increase enrollment of Nebraska students ranked in top 25% of their high school class.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2008	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class to 45.9%.	Nov. 2008	Academic
Fall 2009	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class to 48.9%	Nov. 2009	Academic
Fall 2010	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class to 52%.	Nov. 2010	Academic

*ii. Increase support for merit-based scholarships.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2009	Business
FY 2009-10	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2010	Business
FY 2010-11	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2011	Business

c. Increase the number of nonresident students who enroll at the university.

*i. Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2008	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually.	Nov. 2008	Academic
Fall 2009	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually.	Nov. 2009	Academic
Fall 2010	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) If 2008-09 figures for retention continue the same pattern (of progress as previous years), we will fold retention reporting into the annual report on graduation rates.	Nov. 2010	Academic

d. Improve entrepreneurship education, training and outreach.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Spring 2009	1) Increase training hours invested by program participants by 5% over FY 2006-07 total of 55,255. 2) Increase number of clients assisted by 5% over FY 2006-07 total of 13,046. 3) Increase SBIR/STTR applications by 10% over FY 2006-07 total of 32. 4) Increase SBIR/STTR award amounts by 5% over FY 2006-07 total of \$1,148,615. 5) Increase investment in NU assisted companies by 5% over FY 2006-07 total of \$35,357,452. 6) Increase NU assisted business start-ups and transitions by 5% over FY 2006-07 total of 356.	April 2009	Outreach

Spring 2010	Review and evaluate accountability measures and targets established in 2008 and change if appropriate (April 2009)	April 2010	Outreach
Spring 2011	Review and evaluate accountability measures and targets established in 2009 and change if appropriate (April 2010)	April 2011	Outreach

- e. Increase the global literacy of our students and citizens.
- f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

- a. Increase external support for research and scholarly activity.
  - i. *Increase federal support for instruction, research and development, and public service.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2007-08	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, continue progress toward ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately \$11.2 million and \$2.3 million, respectively.	April 2009	Academic
FY 2008-09	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, continue progress toward ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately \$11.2 million and \$2.3 million, respectively.	April 2010	Academic
FY 2009-10	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, continue progress toward ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately \$11.2 million and \$2.3 million, respectively.	April 2011	Academic

ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*

iii. *Implement LB 605 to repair, renovate and/or replace specific university facilities.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2008	Renovation projects proceeding on budget and on time.	Nov. 2008	Business
Fall 2009	Renovation projects proceeding on budget and on time.	Nov. 2009	Business
Fall 2010	Renovation projects proceeding on budget and on time.	Nov. 2010	Business

- b. Increase undergraduate and graduate student participation in research and its application.
  - c. Encourage interdisciplinary, intercampus and inter-institutional collaboration.
  - d. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
  - e. Improve the quantity and quality of research space through public and private support.
5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.
- a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.
  - b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.
  - c. Connect Nebraska cities, institutions, regions and communities through university programs.
  - d. Support Nebraska's economic development.
    - i. *Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*
    - ii. *Use survey data of Nebraska business and industry, including agriculture, to foster more effective relationships with the private sector.*
  - e. Build local, regional, national and international partnerships across public and private sectors.

6. The University of Nebraska will be cost effective and accountable to the citizens of the state.

a. Allocate resources in an efficient and effective manner.

i. Review and ensure administrative best practices in bidding.

ii. Find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2008 Calendar Year	<ol style="list-style-type: none"> <li>1) Short-Term Cash/Investments: Exceed average of similar fund types</li> <li>2) Endowments: Exceed average of similar fund types</li> <li>3) Debt: Maintain Aa2 rating; exceed 1.15 coverage</li> <li>4) Capital: Report on LB 605 Projects, Capital Queue</li> <li>5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations</li> <li>6) Human Resources: Meet midpoint of peers in faculty and staff salaries</li> <li>7) Information Technology: report on implementation of SIS and SAP</li> </ol>	<ol style="list-style-type: none"> <li>1) 2<sup>nd</sup> Quarter 2008</li> <li>2) 4<sup>th</sup> Quarter 2008</li> <li>3) 4<sup>th</sup> Quarter 2008</li> <li>4) 605, 4<sup>th</sup> Quarter 2008; Queue, Quarterly</li> <li>5) TBD</li> <li>6) 2<sup>nd</sup> Quarter 2008</li> <li>7) SIS, TBD; SAP, 3<sup>rd</sup> Quarter 2008</li> </ol>	Business
2009 Calendar Year	<ol style="list-style-type: none"> <li>1) Short-Term Cash/Investments: Exceed average of similar fund types</li> <li>2) Endowments: Exceed average of similar fund types</li> <li>3) Debt: Maintain Aa2 rating; exceed 1.15 coverage</li> <li>4) Capital: Report on LB 605 Projects, Capital Queue</li> <li>5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations</li> <li>6) Human Resources: Meet midpoint of peers in faculty and staff salaries</li> <li>7) Information Technology: report on implementation of SIS and SAP</li> </ol>	<ol style="list-style-type: none"> <li>1) 2<sup>nd</sup> Quarter 2009</li> <li>2) 4<sup>th</sup> Quarter 2009</li> <li>3) 4<sup>th</sup> Quarter 2009</li> <li>4) 605, 4<sup>th</sup> Quarter 2009; Queue, Quarterly</li> <li>5) TBD</li> <li>6) 2<sup>nd</sup> Quarter 2009</li> <li>7) SIS, TBD; SAP, 3<sup>rd</sup> Quarter 2009</li> </ol>	Business
2010 Calendar Year	<ol style="list-style-type: none"> <li>1) Short-Term Cash/Investments: Exceed average of similar fund types</li> <li>2) Endowments: Exceed average of similar fund types</li> <li>3) Debt: Maintain Aa2 rating; exceed 1.15 coverage</li> <li>4) Capital: Report on LB 605 Projects, Capital Queue</li> <li>5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations</li> <li>6) Human Resources: Meet midpoint of peers in faculty and staff salaries</li> <li>7) Information Technology: report on implementation of SIS and SAP</li> </ol>	<ol style="list-style-type: none"> <li>1) 2<sup>nd</sup> Quarter 2010</li> <li>2) 4<sup>th</sup> Quarter 2010</li> <li>3) 4<sup>th</sup> Quarter 2010</li> <li>4) 605, 4<sup>th</sup> Quarter 2010; Queue, Quarterly</li> <li>5) TBD</li> <li>6) 2<sup>nd</sup> Quarter 2010</li> <li>7) SIS, TBD; SAP, 3<sup>rd</sup> Quarter 2010</li> </ol>	Business

- iii. *Assess priority programs and make appropriate revisions, if any.*
- b. Maximize and leverage non-state support.
  - i. *Investigate revenue-generating ventures.*
- c. Create and report performance and accountability measures.
- d. Maximize potential of information technology to support the university's mission.
- e. Implement measures of student learning and success outcomes.
  - i. *Compare and improve educational value-added performance.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
Fall 2007	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2008	Academic
Fall 2008	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2009	Academic
Fall 2009	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2010	Academic

- f. Maintain competitive capital facilities.
  - i. *Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*



TO: The Board of Regents Addendum IX-C-4  
Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Current version of the University of Nebraska Strategic Dashboard Indicators

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework Indicators.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: October 16, 2008

# University of Nebraska Strategic Dashboard Indicators (November 7, 2008)

State Funding Change (Indicator 1.a.i) FY2007-08	Tuition Change (Indicator 1.a.ii) FY2008-09	Enrollment Change (Indicator 1.b.i) Fall 2008												
<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 33%;"><u>Target</u></th> <th style="width: 33%;"><u>Performance</u></th> </tr> <tr> <td style="text-align: center;">  3.6%                 </td> <td style="text-align: center;">4.0%</td> </tr> </table>	<u>Target</u>	<u>Performance</u>	3.6%	4.0%	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 33%;"><u>Target</u></th> <th style="width: 33%;"><u>Performance</u></th> </tr> <tr> <td style="text-align: center;">  No greater than 6%                 </td> <td style="text-align: center;">6.0%</td> </tr> </table>	<u>Target</u>	<u>Performance</u>	No greater than 6%	6.0%	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 33%;"><u>Target</u></th> <th style="width: 33%;"><u>Performance</u></th> </tr> <tr> <td style="text-align: center;">  1.5%                 </td> <td style="text-align: center;">1.6%</td> </tr> </table>	<u>Target</u>	<u>Performance</u>	1.5%	1.6%
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Merit-Based Aid (Indicator 3.b.ii) FY2007-08	Need-Based Aid (Indicator 1.a.iii) FY2007-08	Need-Based Aid (Indicator 1.a.iii) FY2007-08												
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Six-Year Graduation Rate (Indicator 1.b.iii) AY2005-06	Faculty Salaries (Indicator 2.a.i) FY2007-08																																							
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**LEGEND:**

Target Met or Exceeded	Progress Toward Target	Target Not Met
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# University of Nebraska Strategic Dashboard Indicators (November 7, 2008)

	<u>Indicator</u>	<u>Target</u>	<u>Performance</u>
	<b>Four-Year Graduation Guarantee (1.b.iii) AY2005-06</b>	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
	<b>Faculty Salaries (2.a.i) Fall 2007</b>	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
	<b>Workforce Demand (2.c.iii) Fall 2007</b>	Compile, analyze and present data on future workforce demand and comparative economic advantages in Nebraska.	Data on workforce demand have been evaluated. The University of Nebraska continues to develop a variety of new programs that will help to address the workforce needs of the state.
	<b>Nonresident Enrollment (3.c.i) Fall 2007</b>	Develop a plan to retain more nonresident undergraduate students.	UNL, UNO and UNK currently have plans in place to retain nonresident undergraduate students.
	<b>Entrepreneurship (3.d) Spring 2008</b>	<ol style="list-style-type: none"> <li>1) Organize a University-wide entrepreneurship working group to develop a strategic plan.</li> <li>2) Inventory University entrepreneurship educational, training and outreach programs.</li> <li>3) Develop website and other media to make the University's entrepreneurship assets widely known across Nebraska.</li> </ol>	A university-wide entrepreneurship working group has been established. The University of Nebraska also hosted the Nebraska Summit on Entrepreneurship in February, 2007. A new website was developed to help people navigate the variety of entrepreneurial services offered by the University. The new website can be found at <a href="http://www.nebraska.edu/entrepreneurship">www.nebraska.edu/entrepreneurship</a> .
	<b>LB 605 (4.a.iii) Fall 2007</b>	Renovation projects proceeding on budget and on time.	All projects proceeding on budget and on time.
	<b>Administrative Best Practices (6.a.ii) 2008</b>		
<input type="checkbox"/>	<b>November 2008</b>	Short-Term Cash/Investments: Exceed average of similar fund types	
<input type="checkbox"/>	<b>November 2008</b>	Endowments: Exceed average of similar fund types	
<input type="checkbox"/>	<b>November 2008</b>	Debt: Maintain Aa2 rating; exceed 1.15 coverage	
<input type="checkbox"/>	<b>November 2008</b>	Capital: Report on LB 605 Projects, Capital Queue	

**LEGEND:**



Target Met or Exceeded





Progress Toward Target



Target Not Met

# University of Nebraska Strategic Dashboard Indicators (November 7, 2008)

	<u>Indicator</u>	<u>Target</u>	<u>Performance</u>
	<b>Administrative Best Practices (6.a.ii) 2008</b>		
<input type="checkbox"/>	<b>January, 2009</b>	Expenditures: Drive strategic investment through Programs of Excellence, reallocations	
<input type="checkbox"/>	<b>March 2009</b>	Human Resources: Meet midpoint of peers in faculty and staff salaries	
	<b>September 2008</b>	Information Technology: report on implementation of SIS and SAP	
	<b>Student Learning Assessment (6.f.i) Fall 2007</b>	<ol style="list-style-type: none"> <li>Review performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</li> <li>Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment</li> </ol>	<p>UNK, UNL and UNO currently participate in the National Survey of Student Engagement (NSSE). Performance on professional licensure examinations is above average for all campuses.</p> <p>UNK and UNL are currently implementing the Collegiate Assessment of Academic Progress (CAAP) as an additional assessment tool, while UNO piloted the Collegiate Learning Assessment (CLA) in 2007-08.</p>

**LEGEND:**



Target Met or Exceeded



Progress Toward Target



Target Not Met

TO:

The Board of Regents

Addendum IX-C-5a

Business Affairs

MEETING DATE:

November 7, 2008

SUBJECT:

Amendments of Sections 3.12.4.5(c) and 3.12.1 of the *Bylaws of the Board of Regents* relating to retirement plans.

RECOMMENDED ACTION:

None. This item, and a companion item changing related Board policies, are presented for information only and will be brought back to the Board for approval at its January meeting.

PREVIOUS ACTIONS:

June 7, 2003 – The Board of Regents approved the change of normal retirement age for all University employees from 65 to 59 ½ (Section 3.12.1).

August 30, 2002 - The Board of Regents approved the 2003 Tenured Faculty Retirement Incentive Program, which authorized amendment of the Normal Retirement Age from 65 to 59½ (Section 3.12.1).

February 26, 2000 – The Board of Regents approved the amendment to Section 3.12.4.5 to incorporate by reference the terms of the Tax-Sheltered Annuity Program of the University of Nebraska previously adopted by the Board (Section 3.12.4(c)).

EXPLANATION:

Due to changes in regulations, the University must submit its retirement plans to the Internal Revenue Service for updated determination letters by January 31, 2009. These regulatory changes prompted the University to seek a comprehensive review of the *Bylaws of the Board of Regents, Policies of the Board of Regents* and Plan document by outside counsel specializing in benefit plans. After review of these documents, outside counsel recommends the following three changes to the *Bylaws*. This item is for information only and will be brought back to the Board for approval at its January meeting.

Bylaws Section 3.12.1 - Change of “Normal Retirement Age”

The terms of the Retirement Plans, as amended from time to time, are incorporated into the *Bylaws of the Board of Regents* by reference as if set out fully. The Changes in Internal Revenue Service regulations effective July 1, 2009 require change in the normal retirement age to 62. Counsel has suggested that the *Bylaws* should be silent as to normal retirement age as the determination of normal retirement age is defined by IRS regulations. The pertinent section of the *Bylaws* would be changed as follows:

**3.12.1 Retirement Age and Date.** ~~The normal retirement age for all members of the University staff shall be 59 ½ years.~~ Retirement shall be mandatory at age 70 for any law enforcement personnel. Employees may retire at age 55 after ten years of service with the University. An employee also may be retired prior to the normal or mandatory retirement age because of physical or mental disability that prevents such employee from satisfactorily performing work, such disability to be determined by resolution of the Board.

Bylaws Section 3.12.2 – Disability Retirement

This change is a “housekeeping” item wherein it is made clear that disability-related retirement is available at all ages and that disability is to be determined based on third party determinations except in rare cases.

~~3.12.2 - **Disability Retirement.** An employee who is retired before reaching the normal or mandatory retirement age because of physical or mental disability that prevents such employee from satisfactorily performing work, such disability to be determined by resolution of the Board, shall receive earned retirement benefits with the necessary actuarial reduction in annual benefits.~~

~~When an employee is disabled because of physical or mental disability, and carries the University group long term disability income insurance, the employee may request a disability leave in lieu of a disability retirement.~~

An employee, regardless of age, is eligible for a disability retirement should a physical or mental disability prevent such employee from satisfactorily performing work. A Disability Retirement will allow a disabled employee to receive university retiree benefits.

Approval of a Disability Retirement is predicated on 1) the disabled employee’s obtainment of a Social Security Disability Award, or 2) long term disability benefits approval by the group long term disability insurance company. University administration may also approve a Disability Retirement in certain situations. In addition, Disability Retirements for academic/administrative staff and faculty must be approved by the Board of Regents.

Bylaws Section 3.12.4.5 Tax Shelter Annuities and Custodial Accounts

This change is a “housekeeping” item wherein the only change is reference to the University’s plan is changed from “Program” to “Plan.”

**3.12.4.5 Tax Sheltered Annuities and Custodial Accounts.** (c) The terms pursuant to which contributions may be made to tax-sheltered annuities and custodial accounts are set forth in the Tax-Sheltered Annuity ~~Program~~ Plan of the University of Nebraska, the terms and conditions of which are incorporated herein by this reference.

SPONSORS:

David E. Lechner  
Vice President for Business and Finance

Joel Pedersen  
Vice President and General Counsel

RECOMMENDED:

James B. Milliken  
President

DATE:

October 16, 2008

TO: The Board of Regents Addendum IX-C-5b

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Revision of the Basic Retirement Plan to allow greater access to accumulations by employees upon separation and elimination of *Policies of the Board of Regents Sections 3.2.1 and 3.2.9*

RECOMMENDED ACTION: None. This item, and a companion item changing the Bylaws, are presented for information only and will be brought to the Board for its approval at its January meeting.

PREVIOUS ACTION: None

EXPLANATION: Due to changes in regulations, the University must submit its Retirement Plan to the Internal Revenue Service for updated determination letters by January 31, 2009. These regulatory changes prompted the University to seek a comprehensive review of the *Bylaws of the Board of Regents*, *Policies of the Board of Regents* and the Plan document by outside counsel specializing in benefit plans. After review of these documents, outside counsel recommends one change to the Plan and deletion of two sections of the *Policies*.

#### Amendment of Plan Document

The Basic Retirement Plan currently establishes limitations on “total accumulations” based on age. Currently, 50% of total accumulations are available if an employee separates from the University prior to age 55. This provision, because of market volatility, can easily cause administrative errors. The limitation also disadvantages a person who wishes to stay in the Plan after separation of employment versus those persons who choose to execute a complete rollover as those persons can access 100% of their accumulation.

It is recommended by counsel that the Plan provisions relating to access be revised to allow an employee to access his or her accounts at separation regardless of age.

#### Regents Policy 3.2.1 Retirement Plan and Options

Section 3.2.1 of the *Policies of the Board of Regents*, entitled “Retirement Plan and Options” is clearly out of date. Among the outdated policies is a reference to a single investment administrator and plan provisions that are governed by the Plan document. It is recommended by counsel that the section should be deleted in its entirety.

Currently, Policies Section 3.2.9 duplicates many of the provisions of Policies Section 3.2.1 and contains language limiting distributions at separation of employment. It is recommended by counsel that the

section should be deleted in its entirety.

The sections referenced above that would be deleted in their entirety, should this item be approved, are reproduced below.

### **RP-3.2.1 Retirement Plan and Options**

1. ~~\_\_\_\_\_ The retirement plan for faculty and staff of the University of Nebraska is the Teachers Insurance and Annuity Association of America and College Retirement Equities Fund of New York; the company shall administer the funds of said retirement plan.~~

2. ~~\_\_\_\_\_ Faculty and staff are offered the opportunity to allocate contributions to TIAA-CREF in any proportion desired according to rules established by the TIAA-CREF organizations.~~

3. ~~\_\_\_\_\_ Faculty and staff may have access to retirement plan accumulations under the following circumstances:~~

a. ~~\_\_\_\_\_ In the event of separation from employment, a separating faculty or staff member may have lump sum access to the total accumulation (TIAA and CREF accumulations), following completion of a release form, as long as the TIAA-CREF contracts were in force for 5 years or less or the total accumulation is less than \$2,000.~~

b. ~~\_\_\_\_\_ In the case of contracts of 5 years or more, TIAA regulations prohibit access to TIAA accumulations; however, CREF accumulations will be accessible under the following circumstances:~~

1) ~~\_\_\_\_\_ Prior to the attainment of age 55, after separation from employment, faculty and staff may have lump sum access to 50% of the total CREF accumulation following the completion of a release form. Lump sum access to 100% of the total CREF accumulation will be accessible prior to the age 55 in cases of retirement, partial retirement, disability retirement, or tenure settlement. A release form will be required.~~

2) ~~\_\_\_\_\_ Following the attainment of age 55, after separation from employment for any reason, faculty and staff may, following completion of a release form, have 100% lump sum access to CREF accumulations.~~

c. ~~\_\_\_\_\_ In the event of the death of a faculty or staff member before commencement of benefits, regardless of age, years of participation, or amount of accumulation, unless otherwise dictated by Federal law, the designated beneficiaries shall have lump sum access to the total accumulation (TIAA and CREF accumulations).~~

4. ~~\_\_\_\_\_ In conjunction with the increased access to CREF accumulations provided for above, the University will attempt to include additional investment options, either through TIAA-CREF or alternative investment programs, which provide similar flexibility regarding access to and~~



distribution of accumulations. Such alternatives should also provide the opportunity for economic growth and maximized return on investment, within the context of a retirement program, as well as protection from adverse tax consequences and undue exposure to financial risk.

### **RP-3.2.9 Access to Retirement Accumulations**

A separating faculty or staff member may have lump sum access to the total TIAA-CREF and/or Fidelity Investments accumulation if (1) the TIAA retirement annuity accumulation resulting from contracts established through service with the University of Nebraska or other nonprofit educational institution(s) is \$2,000 or less (\$2,000 is the level established by TIAA-CREF. University policy will be amended if modifications are made by TIAA.) and (2) the total TIAA-CREF retirement accumulation balance or the total Fidelity Investments retirement accumulation balance from premiums attributable to service with the University of Nebraska is \$10,000 or less.

If the TIAA retirement annuity accumulation is greater than \$2,000 (\$2,000 is the level established by TIAA-CREF. University policy will be amended if modifications are made by TIAA.) and/or if the total TIAA-CREF retirement plan accumulation balance or the total Fidelity Investments retirement plan accumulation balance is greater than \$10,000, accumulations will be accessible for distribution (TIAA Traditional Annuity accumulations will be accessible as provided under TIAA-CREF policy), under the following circumstances:

#### 1. Access to 50% of Total Accumulation

Prior to the attainment of age 55, after separation from employment, faculty or staff may have access to up to 50% of the total accumulation, following the completion of a release form.

#### 2. Access to 100% of Total Accumulations

Following the attainment of age 55, after separation from employment for any reason, faculty and staff may have access to up to 100% of the accumulations, following completion of a release form.

Faculty and staff who are retiring under any formal retirement arrangement (regular retirement, disability retirement, or partial or phased retirement with a date certain for total retirement) may have access to up to 100% of the total accumulation.

#### 3. Rollover to Tax-Deferred Program

Faculty and staff who have separated from University employment may execute an unrestricted rollover of up to 100% of their accumulations to a qualified tax-deferred investment program.

4. ~~————~~ Avoidance of Negative Tax Consequences

~~Regardless of age or employment status, legally appropriate distribution of accumulations will be permitted as required to avoid tax penalties or negative tax consequences under any applicable state or federal law or regulation.~~

~~In the event of the death of a faculty or staff member before commencement of benefits, regardless of age, years of participation, or amount of accumulation, unless otherwise dictated by Federal law, the designated beneficiaries may have lump sum access to the total accumulation.~~

PROJECT COST: None

SOURCE OF FUNDS: N/A

SPONSORS: David E. Lechner  
Vice President for Business and Finance

Joel D. Pedersen  
Vice President and General Counsel

RECOMMENDED: James B. Milliken  
President

DATE: October 16, 2008

**D. REPORTS**

1. Fall 2008 Headcount and Semester Credit Hour Addendum IX-D-1
2. Annual report on Leaves of Absences approved during the period July 1, 2007 through June 30, 2008 Addendum IX-D-2
3. Quarterly Personnel Report for the period July 1 through September 30, 2008 Addendum IX-D-3
4. Change the name of the Bachelor of Science in Diversified Agricultural Studies degree within the College of Agricultural Sciences and Natural Resources to “Bachelor of Science in Applied Science” Addendum IX-D-4
5. Actions taken by the Chairman of the Board, following consultation with the Executive Committee, on September 22, 2008 Addendum IX-D-5
6. Report on Othmer-Topp Endowment Fund, second priority uses, for the fiscal year ended June 30, 2008 Addendum IX-D-6
7. Design report for the NanoScience Facility at the University of Nebraska-Lincoln Addendum IX-D-7
8. Design Development report for the Barkley Memorial Center Renovation Phase 2 at the University of Nebraska-Lincoln Addendum IX-D-8
9. Naming three rooms in the Law College at the University of Nebraska-Lincoln Addendum IX-D-9
10. Quarterly Status Report of Six-year Capital Plan and Capital Construction Projects Addendum IX-D-10
11. Changes in Construction Projects by Budget or Use Categories Addendum IX-D-11
12. Quarterly Gifts, Grants, Contracts and Bequests Addendum IX-D-12
13. Bids and Contracts Addendum IX-D-13
14. FY 2009-10 and 2010-11 University of Nebraska Biennial Operating Budget Request Revisions Addendum IX-D-14

TO: The Board of Regents Addendum IX-D-1  
Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Fall 2008 Enrollment Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: November 9, 2008– The Board accepted the Fall 2008 Enrollment report

EXPLANATION: Attached is the Fall 2008 enrollment report including comparisons to Fall 2007. NU-wide highlights are reported below and individual campus data can be obtained in the full report.

Total headcount enrollment increased by 1.6% over Fall 2007. Undergraduate headcount enrollment increased by 1.0%, graduate enrollment by 3.7% and professional enrollment by 3.9%

Total nonresident enrollment increased by 8.0% from Fall 2007 to Fall 2008, while total resident enrollment increased by 0.3%. The greatest percentage increases in enrollment were reported in the areas of nonresident undergraduate enrollment (7.8%), nonresident graduate enrollment (7.9%) and nonresident professional enrollment (11.0%).

Full-time equivalent (FTE) enrollment for the Fall 2007 to Fall 2008 reporting period increased by 1.9% overall. Undergraduate FTE increased by 1.5% while graduate FTE increased by 3.6%. Professional student FTE increased by 3.6%. Total Semester Credit Hours (SCH) increased at slightly lesser rate than FTE. The total SCH change from Fall 2007 to 2008 was 1.6%.

SPONSOR: Kristin E. Yates  
Interim Director of Institutional Research

RECOMMENDED: Linda Ray Pratt  
Executive Vice President and Provost

DATE: October 16, 2008

UNIVERSITY OF NEBRASKA  
SUMMARY - HEADCOUNT ENROLLMENT REPORT  
FALL SEMESTER 2008

	Administrative Site			
	Fall 2008	Fall 2007	Difference	% Change
<b>UNIVERSITY OF NEBRASKA - LINCOLN</b>				
<b>Undergraduate</b>				
Agricultural Sciences & Natural Resources	1,642	1,455	187	12.9%
Architecture	532	516	16	3.1%
Arts & Sciences	4,250	4,296	(46)	-1.1%
Business Administration	3,017	2,895	122	4.2%
Education and Human Sciences	2,727	2,595	132	5.1%
Engineering	2,514	2,501	13	0.5%
Fine & Performing Arts	647	624	23	3.7%
Journalism & Mass Communications	868	831	37	4.5%
General Studies	2,146	2,135	11	0.5%
Visiting	183	205	(22)	-10.7%
<b>First-Time Freshmen</b>	<b>4,200</b>	<b>4,235</b>	<b>(35)</b>	<b>-0.8%</b>
<b>Undergraduate Subtotal</b>	<b>18,526</b>	<b>18,053</b>	<b>473</b>	<b>2.6%</b>
<b>Graduate</b>				
	<b>4,500</b>	<b>4,418</b>	<b>82</b>	<b>1.9%</b>
<b>Professional</b>				
Architecture	68	65	3	4.6%
Education and Human Sciences	19	14	5	35.7%
Law	410	398	12	3.0%
Veterinary Medicine	50	25	25	n/a
<b>Professional Subtotal</b>	<b>547</b>	<b>502</b>	<b>45</b>	<b>9.0%</b>
<b>UNL TOTAL</b>	<b>23,573</b>	<b>22,973</b>	<b>600</b>	<b>2.6%</b>
<b>UNIVERSITY OF NEBRASKA MEDICAL CENTER</b>				
<b>Undergraduate</b>				
Dentistry (Dental Hygiene)	48	48	0	0.0%
Allied Health (BS)	89	95	(6)	-6.3%
Nursing	656	669	(13)	-1.9%
Visiting	13	17	(4)	-23.5%
<b>Undergraduate Subtotal</b>	<b>806</b>	<b>829</b>	<b>(23)</b>	<b>-2.8%</b>
<b>Graduate</b>				
	<b>698</b>	<b>647</b>	<b>51</b>	<b>7.9%</b>
<b>Professional</b>				
Allied Health (post-BS)	261	258	3	1.2%
Nursing Practitioner	18	10	8	80.0%
Medical Family Therapy	0	0	0	0.0%
Radiology Oncology Physics	0	2	0	-100.0%
Pharmacy	267	267	0	0.0%
Dentistry	201	197	4	2.0%
Medicine (M.D.)	483	479	4	0.8%
Medicine (Post M.D.)	460	439	21	4.8%
<b>Professional Subtotal</b>	<b>1,690</b>	<b>1,652</b>	<b>38</b>	<b>2.3%</b>
<b>UNMC TOTAL</b>	<b>3,194</b>	<b>3,128</b>	<b>66</b>	<b>2.1%</b>
<b>UNIVERSITY OF NEBRASKA AT OMAHA</b>				
<b>Undergraduate</b>				
Arts & Sciences	3,347	3,434	(87)	-2.5%
Business Administration	2,044	2,043	1	0.0%
Communication, Fine Arts and Media	1,080	1,073	7	0.7%
Education	1,418	1,479	(61)	-4.1%
Information Science & Technology	596	608	(12)	-2.0%
CPACS	680	717	(37)	-5.2%
Continuing Studies	952	948	4	0.4%
Non-Degree	282	301	(19)	-6.3%
University Division	928	728	200	27.5%
<b>First-Time Freshmen</b>	<b>1,818</b>	<b>1,680</b>	<b>138</b>	<b>8.2%</b>
<b>Undergraduate Subtotal</b>	<b>11,327</b>	<b>11,331</b>	<b>(4)</b>	<b>0.0%</b>
<b>Graduate</b>				
	<b>2,886</b>	<b>2,825</b>	<b>61</b>	<b>2.2%</b>
<b>UNO TOTAL</b>	<b>14,213</b>	<b>14,156</b>	<b>57</b>	<b>0.4%</b>
<b>UNIVERSITY OF NEBRASKA AT KEARNEY</b>				
<b>Undergraduate</b>				
Business & Technology	1,277	1,318	(41)	-3.1%
Education	1,022	1,017	5	0.5%
Fine Arts & Humanities	697	718	(21)	-2.9%
Natural & Social Sciences	1,168	1,256	(88)	-7.0%
University College	747	781	(34)	-4.4%
Non-Degree	193	93	100	107.5%
<b>First-Time Freshmen</b>	<b>1,045</b>	<b>996</b>	<b>49</b>	<b>4.9%</b>
<b>Undergraduate Subtotal</b>	<b>5,104</b>	<b>5,183</b>	<b>(79)</b>	<b>-1.5%</b>
<b>Graduate</b>				
	<b>1,439</b>	<b>1,295</b>	<b>144</b>	<b>11.1%</b>
<b>UNK TOTAL</b>	<b>6,543</b>	<b>6,478</b>	<b>65</b>	<b>1.0%</b>
<b>UNIVERSITY OF NEBRASKA UNDERGRADUATE</b>				
	<b>35,763</b>	<b>35,396</b>	<b>367</b>	<b>1.0%</b>
<b>FIRST-TIME FRESHMEN TOTAL</b>				
	<b>7,063</b>	<b>6,911</b>	<b>152</b>	<b>2.2%</b>
<b>UNIVERSITY OF NEBRASKA GRADUATE</b>				
	<b>9,523</b>	<b>9,185</b>	<b>338</b>	<b>3.7%</b>
<b>UNIVERSITY OF NEBRASKA PROFESSIONAL</b>				
	<b>2,237</b>	<b>2,154</b>	<b>83</b>	<b>3.9%</b>
<b>UNIVERSITY OF NEBRASKA TOTAL</b>				
	<b>47,523</b>	<b>46,735</b>	<b>788</b>	<b>1.7%</b>
<b>Nebraska College of Technical Agriculture (NCTA)</b>				
	<b>285</b>	<b>327</b>	<b>(42)</b>	<b>-12.8%</b>
<b>UNIVERSITY OF NEBRASKA TOTAL (with NCTA)</b>				
	<b>47,808</b>	<b>47,062</b>	<b>746</b>	<b>1.6%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

**UNIVERSITY OF NEBRASKA  
 HEADCOUNT ENROLLMENT BY RESIDENCY STATUS BY LEVEL  
 FALL SEMESTER 2008**

	Resident Enrollment (a)			Nonresident Enrollment (a)		
	2008	2007	% Change	2008	2007	% Change
<b>UNIVERSITY OF NEBRASKA - LINCOLN</b>						
Undergraduate	15,277	15,023	1.7%	3,249	3,030	7.2%
First-Time Freshmen	3,391	3,374	0.5%	809	861	-6.0%
Graduate	2,337	2,376	-1.6%	2,163	2,042	5.9%
Professional	436	424	2.8%	111	78	42.3%
<b>UNL TOTAL</b>	<b>18,050</b>	<b>17,823</b>	<b>1.3%</b>	<b>5,523</b>	<b>5,150</b>	<b>7.2%</b>
<b>UNIVERSITY OF NEBRASKA MEDICAL CENTER</b>						
Undergraduate	708	734	-3.5%	98	95	3.2%
Graduate	462	428	7.9%	236	219	7.8%
Professional	1,448	1,412	2.5%	242	240	0.8%
<b>UNMC TOTAL</b>	<b>2,618</b>	<b>2,574</b>	<b>1.7%</b>	<b>576</b>	<b>554</b>	<b>4.0%</b>
<b>UNIVERSITY OF NEBRASKA AT OMAHA</b>						
Undergraduate	10,277	10,368	-0.9%	1,050	963	9.0%
First-Time Freshmen	1,627	1,531	6.3%	191	149	28.2%
Graduate	2,290	2,277	0.6%	596	548	8.8%
<b>UNO TOTAL</b>	<b>12,567</b>	<b>12,645</b>	<b>-0.6%</b>	<b>1,646</b>	<b>1,511</b>	<b>8.9%</b>
<b>UNIVERSITY OF NEBRASKA AT KEARNEY</b>						
Undergraduate	4,253	4,402	-3.4%	851	781	9.0%
First-Time Freshmen	910	826	10.2%	135	170	-20.6%
Graduate	1,076	993	8.4%	363	302	20.2%
<b>UNK TOTAL</b>	<b>5,329</b>	<b>5,395</b>	<b>-1.2%</b>	<b>1,214</b>	<b>1,083</b>	<b>12.1%</b>
<b>UNIVERSITY OF NEBRASKA UNDERGRADUATE</b>	<b>30,515</b>	<b>30,527</b>	<b>0.0%</b>	<b>5,248</b>	<b>4,869</b>	<b>7.8%</b>
<b>FIRST-TIME FRESHMEN TOTAL</b>	<b>5,928</b>	<b>5,731</b>	<b>3.4%</b>	<b>1,135</b>	<b>1,180</b>	<b>-3.8%</b>
<b>UNIVERSITY OF NEBRASKA GRADUATE</b>	<b>6,165</b>	<b>6,074</b>	<b>1.5%</b>	<b>3,358</b>	<b>3,111</b>	<b>7.9%</b>
<b>UNIVERSITY OF NEBRASKA PROFESSIONAL</b>	<b>1,884</b>	<b>1,836</b>	<b>2.6%</b>	<b>353</b>	<b>318</b>	<b>11.0%</b>
<b>UNIVERSITY OF NEBRASKA TOTAL</b>	<b>38,564</b>	<b>38,437</b>	<b>0.3%</b>	<b>8,959</b>	<b>8,298</b>	<b>8.0%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

(a) Residency status is determined by whether a student pays resident or nonresident tuition. An individual qualifies as a resident of the State of Nebraska for tuition purposes at the University of Nebraska if, prior to the beginning of the terms for which residency is sought, he/she meets the standards defined in any one of several categories. See The University of Nebraska Policy Manual, section RP-5.7.1, Residency Determination for Tuition Purposes.

**UNIVERSITY OF NEBRASKA**  
**SUMMARY - FULL-TIME EQUIVALENT ENROLLMENT REPORT**  
**FALL SEMESTER 2008**

<b>UNL</b>				
	<b>Fall 2008</b>	<b>Fall 2007</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	17,697	17,189	508	3.0%
Graduate	3,015	2,944	71	2.4%
Professional	538	493	45	9.1%
<b>Total</b>	<b>21,250</b>	<b>20,626</b>	<b>624</b>	<b>3.0%</b>
<b>UNMC</b>				
	<b>Fall 2008</b>	<b>Fall 2007</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	755	782	-27	-3.5%
Graduate	447	420	28	6.6%
Professional	1,671	1,639	33	2.0%
<b>Total</b>	<b>2,874</b>	<b>2,841</b>	<b>33</b>	<b>1.2%</b>
<b>UNO</b>				
	<b>Fall 2008</b>	<b>Fall 2007</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	9,638	9,550	88	0.9%
Graduate	1,432	1,402	30	2.1%
Professional				
<b>Total</b>	<b>11,070</b>	<b>10,952</b>	<b>118</b>	<b>1.1%</b>
<b>UNK</b>				
	<b>Fall 2008</b>	<b>Fall 2007</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	4,721	4,816	-95	-2.0%
Graduate	646	580	66	11.4%
Professional				
<b>Total</b>	<b>5,367</b>	<b>5,396</b>	<b>-29</b>	<b>-0.5%</b>
<b>University Wide</b>				
	<b>Fall 2008</b>	<b>Fall 2007</b>	<b>Difference</b>	<b>% Change</b>
Undergraduate	32,811	32,337	474	1.5%
Graduate	5,540	5,346	195	3.6%
Professional	2,209	2,132	77	3.6%
<b>Total</b>	<b>40,560</b>	<b>39,815</b>	<b>746</b>	<b>1.9%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

Note: Full-time equivalent (FTE) is defined as full-time plus one third part-time headcount.

**UNIVERSITY OF NEBRASKA**  
**SUMMARY OF STUDENT CREDIT HOURS**

Student credit hours are assigned to the campus which grants the credit to the student.  
Fall Semester, 2008

	<b>Fall 2008</b>	<b>Fall 2007</b>	<b>Difference</b>	<b>% Change</b>
UNL	292,004	283,575	8,429	3.0%
UNMC	45,578	45,658	(80)	-0.2%
UNO	155,860	154,975	885	0.6%
UNK	76,121	76,356	(235)	-0.3%
<b>University of Nebraska Total</b>	<b>569,563</b>	<b>560,564</b>	<b>8,999</b>	<b>1.6%</b>

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

Number of credit hours for each campus, with details by College of Faculty and College of Student follows.



UNIVERSITY OF NEBRASKA-LINCOLN

STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2008

COLLEGE OF STUDENT	COLLEGE OF FACULTY												Fall 2008	Fall 2007	Change
	CASNR	Arch.	Arts & Sciences	Business Admin.	Educ. & Human Sciences	Engr.	Fine & Perf. Arts	Graduate Studies	Journalism & Mass Comm.	Law	ROTC	Other Units	Total	Total	From Fall 2007
Aq. Sci. & Nat. Res.	13,521	40	7,905	1,087	540	63	699		306		13	68	24,242	21,019	3,223
Architecture	252	5,333	1,620	51	122	218	373		9		4	161	8,143	7,664	479
Arts & Sciences	1,769	51	49,381	1,421	2,023	90	3,015		162		167	1,902	59,981	59,852	129
Business Administration	677	12	14,091	21,227	1,451	10	2,028		1,066		41	578	41,181	39,773	1,408
Education and Human Sciences	1,484	11	14,752	768	18,018	4	1,588		194		30	439	37,288	35,430	1,858
Engineering	1,054	454	10,374	697	143	14,846	447		447		43	303	28,808	28,807	1
Fine & Performing Arts	100	18	2,312	40	207		6,319		55		2	200	9,253	8,719	534
Journalism & Mass Communications	235	2	6,384	571	201		642		4,189		7	117	12,348	11,742	606
General Studies	694	43	20,869	1,074	2,115	347	2,696		475		54	258	28,625	28,657	(32)
Visiting	68		514	35	37	27	18		6		16	30	751	884	(133)
Law		3	18	33	9					5,931			5,994	5,847	147
Graduate College	4,337	331	9,844	3,717	7,836	3,201	1,396	56	342	101	3	28	31,192	30,670	522
Dentistry							1						1	0	1
CPACS - UNO	127		1,287	63	175		76		15		24	20	1,787	1,910	(123)
Nursing - UNMC			6				1				6		13	24	(11)
Dental Graduates	6				30								36	67	(31)
Undergraduate - UNO	1,514	6			537	301							2,358	2,474	(116)
Graduate - UNO						3							3	36	(33)
<b>TOTAL FALL 2008</b>	<b>25,838</b>	<b>6,304</b>	<b>139,357</b>	<b>30,784</b>	<b>33,444</b>	<b>19,110</b>	<b>19,299</b>	<b>56</b>	<b>7,266</b>	<b>6,032</b>	<b>410</b>	<b>4,104</b>	<b>292,004</b>		
<b>TOTAL FALL 2007</b>	<b>23,230</b>	<b>5,940</b>	<b>137,494</b>	<b>28,768</b>	<b>32,129</b>	<b>18,994</b>	<b>19,294</b>	<b>141</b>	<b>7,291</b>	<b>5,918</b>	<b>352</b>	<b>4,024</b>		<b>283,575</b>	
<b>CHANGE FROM FALL 2007</b>	<b>2,608</b>	<b>364</b>	<b>1,863</b>	<b>2,016</b>	<b>1,315</b>	<b>116</b>	<b>5</b>	<b>(85)</b>	<b>(25)</b>	<b>114</b>	<b>58</b>	<b>80</b>			<b>8,429</b>
<b>% CHANGE</b>	<b>11.2%</b>	<b>6.1%</b>	<b>1.4%</b>	<b>7.0%</b>	<b>4.1%</b>	<b>0.6%</b>	<b>0.0%</b>	<b>-60.3%</b>	<b>-0.3%</b>	<b>1.9%</b>	<b>16.5%</b>	<b>2.0%</b>			<b>3.0%</b>

Source: UNL Institutional Research and Planning

UNIVERSITY OF NEBRASKA AT OMAHA

STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2008

COLLEGE OF FACULTY												
COLLEGE OF STUDENT	Arts & Sciences	Business Admin	Comm., Fine Arts and Media	CPACS	Education	ISTE	University Division	ROTC	Other Units (a)	Fall 2008 Total	Fall 2007 Total	Change From Fall 2007
Arts and Sciences	34,518	1,214	2,624	804	1,305	301	38	54	30	40,888	41,823	(935)
Business Administration	7,718	13,482	1,831	252	782	101	22	13	21	24,222	24,085	137
Communication, Fine Arts and Media	4,110	94	8,234	254	457	45	6	8	3	13,211	13,292	(81)
Education	6,662	192	1,541	147	8,586	145	14	5		17,292	18,075	(783)
Information Science & Technology	2,928	304	405	65	66	3,498	0	4		7,270	7,305	(35)
Non-Degree	1,042	169	146	60	102	45	0	6		1,570	1,659	(89)
CPACS	2,286	125	356	2,701	143	69	6	30		5,716	5,938	(222)
Division of Continuing Studies	5,411	387	886	1,009	1,010	217	2	34		8,956	8,732	224
University Division	8,260	206	1,500	489	682	157	66	5		11,365	8,807	2,558
Graduate College	2,396	2,638	903	3,198	5,099	1,617				15,851	15,355	496
Agriculture - UNL	66	0	9	0	15	0				90	82	8
Architecture - UNL	238	9	119	3	12	7				388	581	(193)
Engineering & Technology - UNL	4,577	199	567	69	51	665	2	14		6,144	6,181	(37)
Education and Human Sciences - UNL	285	21	55	48	114	0				523	639	(116)
Undergraduate - CPACS at UNL				2,374						2,374	2,421	(47)
<b>TOTAL FALL 2008</b>	<b>80,497</b>	<b>19,040</b>	<b>19,176</b>	<b>11,473</b>	<b>18,424</b>	<b>6,867</b>	<b>156</b>	<b>173</b>	<b>54</b>	<b>155,860</b>		
<b>TOTAL FALL 2007</b>	<b>79,687</b>	<b>18,253</b>	<b>20,084</b>	<b>11,274</b>	<b>18,429</b>	<b>6,871</b>	<b>144</b>	<b>188</b>	<b>45</b>		<b>154,975</b>	
<b>CHANGE FROM FALL 2007</b>	<b>810</b>	<b>787</b>	<b>(908)</b>	<b>199</b>	<b>(5)</b>	<b>(4)</b>	<b>12</b>	<b>(15)</b>	<b>9</b>			<b>885</b>
<b>% CHANGE</b>	<b>1.0%</b>	<b>4.3%</b>	<b>-4.5%</b>	<b>1.8%</b>	<b>0.0%</b>	<b>-0.1%</b>	<b>8.3%</b>	<b>-8.0%</b>	<b>20.0%</b>			<b>0.6%</b>

Source: UNO Institutional Research

a) Other Units include: Honors Colloquium, Library courses.

**UNIVERSITY OF NEBRASKA AT KEARNEY**

**STUDENT CREDIT HOUR REPORT**

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2008

<b>COLLEGE OF FACULTY</b>							
<b>COLLEGE OF STUDENT (a)</b>	<b>Business &amp; Tech</b>	<b>Education</b>	<b>Fine Arts &amp; Humanities</b>	<b>Natural &amp; Social Sciences</b>	<b>Fall 2008 Total</b>	<b>Fall 2007 Total</b>	<b>Change From Fall 2007</b>
Business & Technology	10,617	551	2,659	3,780	17,607	17,789	(182)
Education	1,128	7,325	2,394	3,766	14,613	14,605	8
Fine Arts & Humanities	673	676	6,505	1,984	9,838	9,783	55
Natural & Social Sciences	1,258	1,210	2,508	10,638	15,614	16,735	(1,121)
University College	1,243	879	2,435	5,366	9,923	9,990	(67)
Non-degree (a)	195	40	267	143	645	413	232
Graduate	480	5,403	565	1,433	7,881	7,041	840
<b>TOTAL FALL 2008</b>	<b>15,594</b>	<b>16,084</b>	<b>17,333</b>	<b>27,110</b>	<b>76,121</b>		
<b>TOTAL FALL 2007</b>	<b>16,125</b>	<b>15,726</b>	<b>17,390</b>	<b>27,115</b>		<b>76,356</b>	
<b>CHANGE FROM FALL 2007</b>	<b>(531)</b>	<b>358</b>	<b>(57)</b>	<b>(5)</b>			<b>(235)</b>
<b>% CHANGE</b>	<b>-3.3%</b>	<b>2.3%</b>	<b>-0.3%</b>	<b>0.0%</b>			<b>-0.3%</b>

Source: UNK Institutional Research

(a) Effective Fall 2005, non-degree category reported separately.

**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**STUDENT CREDIT HOUR REPORT**

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester 2008

COLLEGE OF FACULTY								
COLLEGE OF STUDENT	Medicine	Nursing	Pharmacy	Dentistry	Public Health	Fall 2008 Total	Fall 2007 Total	Change From Fall 2007
Allied Health	5,880	13				5,893	5,973	(80)
Nursing - Omaha	78	2,684				2,762	2,811	(49)
Nursing - Lincoln		2,447				2,447	2,508	(61)
Nursing - Kearney		1,628				1,628	1,588	40
Nursing - Scottsbluff		1,310				1,310	1,507	(197)
Nursing - Certification		101				101	66	35
Dentistry				2,655		2,655	2,687	(32)
Dental Hygiene				648		648	648	-
Dental Certification Program				528		528	496	32
Medicine (M.D.)	10,483					10,483	10,500	(17)
Post M.D.	7,360					7,360	7,024	336
Medical Family Therapy						-		-
Radiology Oncology Physics						-	20	(20)
Pharmacy	1,427		3,657			5,084	5,283	(199)
Pharmacy Certification Program			128			128	112	16
Visiting Undergraduate	62	6				68	81	(13)
Graduate	1,387	2,302	316	44	434	4,483	4,354	129
<b>TOTAL Fall 2008</b>	<b>26,677</b>	<b>10,491</b>	<b>4,101</b>	<b>3,875</b>	<b>434</b>	<b>45,578</b>	<b>45,658</b>	<b>(80)</b>
<b>TOTAL Fall 2007</b>	<b>26,437</b>	<b>10,817</b>	<b>4,346</b>	<b>3,873</b>	<b>396</b>	<b>45,658</b>	<b>91,316</b>	
<b>CHANGE FROM Fall 2007</b>	<b>240</b>	<b>(326)</b>	<b>(245)</b>	<b>2</b>	<b>38</b>	<b>(80)</b>		<b>(45,738)</b>
<b>% CHANGE</b>	<b>0.9%</b>	<b>-3.0%</b>	<b>-5.6%</b>	<b>0.1%</b>	<b>100.0%</b>			<b>-50.1%</b>

As of Fall 2008, toxicology hours are included in Public Health

Source: UNMC Office of Academic Records

TO: The Board of Regents Addendum IX-D-2

Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Leaves of Absence for the reporting period July 1, 2007 through  
June 30, 2008

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of the academic leaves of absences that have been approved by President Milliken in accordance with Section 3.4.3.1 of the *Bylaws of the Board of Regents of the University of Nebraska* as amended June 15, 2006.

The President may approve leaves of absence, not to exceed one year, to members of the permanent professional staff holding full-time appointments that fall within the guidelines set forth in the *Bylaws*.

SPONSOR: Linda Ray Pratt  
Executive Vice President and Provost

APPROVED: James B. Milliken, President  
University of Nebraska

DATE: October 16, 2008

Addendum IX-D-2

Members of the public and news media may obtain a copy of the item with the Leaves of Absences in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except university holidays.

TO: The Board of Regents Addendum IX-D-3

Academic Affairs

MEETING DATE: October 16, 2008

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the 1st quarter of 2008 are attached.

PROJECT COST: None

SOURCE OF FUNDS: None

RECOMMENDED: Linda Ray Pratt  
Executive Vice President and Provost

DATE: October 16, 2008

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08-09/30/08**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Barta, Cheri	Chemistry	Assistant Professor	Special	08/18/08		38,000 AY	1.00
Biggs, Douglas	History	Assistant Professor	Specific Term	08/18/08		46,000 AY	1.00
Bostic-Frederick, Karen	Teacher Education	Assistant Professor	Special	08/18/08		45,000 AY	1.00
Bradford, Steve	Photo/Video Services	Director	Special	09/01/08		25,000 FY	0.50
Campbell, Sharon	Music and Performing Arts	Assistant Professor	Specific Term	08/18/08		43,500 AY	1.00
Crow, Sheryl	Teacher Education	Assistant Professor	Specific Term	08/18/08		51,500 AY	1.00
Crowe, Linda	Communication Disorders	Associate Professor	Continuous	08/18/08		70,000 AY	1.00
Dart, Lucas	Alumni House	Director	Special	07/01/08		71,000 FY	1.00
Fleig-Palmer, Michelle	Management	Assistant Professor	Specific Term	08/18/08		70,500 AY	1.00
Fonfara, Chad	Art and Art History	Assistant Professor	Specific Term	08/18/08		45,500 AY	1.00
Ford, Pari	Mathematics and Statistics	Assistant Professor	Specific Term	08/18/08		44,000 AY	1.00
Hanson, Ralph	Communication	Professor	Continuous	08/18/08		67,000 AY	1.00
Harvey, Jennifer	Calvin T. Ryan Library	Assistant Professor/User Services/Curriculum Librarian	Specific Term	07/01/08		51,000 FY	1.00
Hayes, Suzanne	Accounting and Finance	Assistant Professor	Specific Term	08/18/08		92,000 AY	1.00
Hill, Jacques	Biology	Assistant Professor	Specific Term	08/18/08		44,000 AY	1.00
Holt, Erin	Health, Physical Education, Recreation and Leisure Studies	Assistant Professor	Specific Term	08/18/08		42,000 AY	1.00
Hughes, Larry	Management	Assistant Professor	Specific Term	08/18/08		78,000 AY	1.00
Jochum, Christopher	Modern Languages	Assistant Professor	Specific Term	08/18/08		45,000 AY	1.00



**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08-09/30/08**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Mims, Grace	Counseling and School Psychology	Associate Professor	Continuous	08/18/08		71,000 AY	1.00
Mims, Matthew	Counseling and School Psychology	Assistant Professor	Specific Term	08/18/08		50,000 AY	1.00
Moore, Jan	Communication Disorders	Associate Professor	Specific Term	08/18/08		64,000 AY	1.00
Toppen, James	Industrial Technology	Associate Professor	Specific Term	08/18/08		81,000 AY	1.00
Van Laningham, Jody	Criminal Justice and Social Work	Assistant Professor	Specific Term	08/18/08		50,000 AY	1.00
Weiss, Jacob	Mathematics and Statistics	Assistant Professor	Special	08/18/08		39,000 AY	1.00

**CHANCELLOR'S PERSONNEL REPORT  
07/01/08-09/30/08  
UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Ammori, Marvin	Law College	Assistant Professor	Specific Term	8/18/2008		98,000	AY	1.00
Anderson, Timothy	News-Editorial	Assistant Professor	Specific Term	8/18/2008		75,374	AY	1.00
Asarta Pedraza, Carlos	Economics	Assistant Professor of Practice	Special	8/18/2008		77,316	AY	1.00
Bociu, Lorena	Mathematics	Research Assistant Professor	Special	9/1/2008	5/13/2011	45,000	AY	1.00
Borden, Ian	Johnny Carson School of Theatre & Film	Assistant Professor of Practice	Special	9/1/2008	5/13/2011	40,000	AY	1.00
Brank, Eve	Psychology	Assistant Professor	Specific Term	8/18/2008		64,500	AY	1.00
Brown, Deborah	Biological Sciences	Assistant Professor	Specific Term	8/18/2008		63,000	AY	1.00
Bullard, Susan	News Editorial	Associate Professor	Specific Term	8/18/2008		65,000	AY	1.00
Cao, Guoxin	Engineering Mechanics	Research Assistant Professor	Special	8/1/2008	7/31/2009	55,000	FY	1.00
Carlson, Leslie	Marketing	Professor	Continuous	8/18/2008		185,000	FY	1.00
Cooper, Susan M	Mathematics	Research Assistant Professor	Special	9/1/2008	5/13/2011	45,000	AY	1.00
Garelick, Rhonda K	English	Professor	Continuous	8/18/2008		57,000	AY	0.60
	Hixson-Lied Fine & Performing Arts	Professor	Continuous	8/18/2008		38,000	AY	0.40
Gervais, Sarah	Psychology	Assistant Professor	Specific Term	8/18/2008		58,250	AY	1.00
Giertz, Seth	Economics	Assistant Professor	Specific Term	8/18/2008		102,000	AY	1.00
Grass, Gregor	Biological Sciences	Assistant Professor	Specific Term	8/18/2008		63,000	AY	1.00
Griffith, Annette	Special Education & Communication Disorders	Research Assistant Professor	Special	8/18/2008		55,000	AY	1.00
Haecker, Nathan	University Health Center	Physician	Special	8/1/2008		127,500	FY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08-09/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Han, Ming	Electrical Engineering	Assistant Professor	Specific Term	8/18/2008		75,000	AY	1.00
Hardy, Steven	Architecture	Associate Professor	Specific Term	8/18/2008		70,000	AY	1.00
Hogan, Tiffany	Special Education & Communication Disorders	Assistant Professor	Specific Term	8/18/2008		71,000	AY	1.00
Kauffman, Douglas	Educational Psychology	Assistant Professor	Specific Term	8/18/2008		58,500	AY	1.00
Kim, Ockjean	Special Education & Communication Disorder	Assistant Professor	Specific Term	8/18/2008		63,000	AY	1.00
Kostogorova Beller, Yulia	Engineering Mechanics	Research Assistant Professor	Special	7/1/2008		31,500	FY	0.875
Kravchenko, Ilya	Physics & Astronomy	Assistant Professor	Specific Term	8/18/2008		71,000	AY	1.00
Li, Weixing	Management	Assistant Professor of Practice	Special	8/18/2008		40,000	AY	50
Li, Yusong	Civil Engineering	Assistant Professor	Specific Term	8/18/2008		74,000	AY	1.00
Lim, Jung Yui	Engineering Mechanics	Assistant Professor	Specific Term	8/18/2008		74,500	AY	1.00
Mitchell, Dona-Gene	Political Science	Assistant Professor	Specific Term	8/18/2008		58,000	AY	1.00
Papick, Ira	Mathematics	Professor	Continuous	8/18/2008		120,000	AY	1.00
Peon-Casanova, Luis	Advertising	Assistant Professor	Specific Term	8/18/2008		55,000	AY	1.00
Petrone, Robert	Teaching, Learning, and Teacher Education	Assistant Professor	Specific Term	8/18/2008		59,200	AY	1.00
Qiao, Wei	Electrical Engineering	Assistant Professor	Specific Term	8/18/2008		80,000	AY	1.00
Richards, Eric J	School of Music	Assistant Professor	Specific Term	8/18/2008		52,000	AY	1.00
Robinson, Carla J	College of Journalism / News-Editorial	Associate Professor	Specific Term	8/18/2008		70,000	AY	1.00
Secord, Ross	Geosciences	Assistant Professor	Specific Term	8/18/2008		57,000	AY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08-09/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Sharma, Anuj	Civil Engineering	Assistant Professor	Specific Term	8/18/2008		74,000	AY	1.00
Shi, Jonathan	Construction Management	Director	Special	8/18/2008		56,000	AY	0.60
	Construction Management	Professor	Continuous	8/18/2008		69,000	AY	0.40
Simon, Robert	Marketing	Assistant Professor of Practice	Special	8/18/2008		50,000	AY	1.00
Smith, Wendy	Center for Science, Math & Computer Education	Research Assistant Professor	Special	8/25/2008	8/17/2009	32,054	FY	0.50
Tang, Zhenghong	Community & Regional Planning	Assistant Professor	Specific Term	8/18/2008		57,000	AY	1.00
Velazquez, Maria	Modern Languages & Literatures	Assistant Professor	Specific Term	8/18/2008		48,500	AY	1.00
Veneziano, Sandy	Johnny Carson School of Theatre & Film	Assistant Professor	Specific Term	8/18/2008		56,000	AY	1.00
Vigil, Ariana E	English	Assistant Professor	Specific Term	8/18/2008		35,400	AY	0.60
	Ethnic Studies	Assistant Professor	Special	8/18/2008		23,600	AY	0.40
Weber, Karrie	Biological Sciences	Assistant Professor	Specific Term	8/18/2008		37,800	AY	0.60
	Geosciences	Assistant Professor	Special	8/18/2008		25,200	AY	0.40
Welch, Greg W	NE. Center Research on Youth, Family & Schools	Research Assistant Professor	Special	7/28/2008	6/30/2013	63,500	FY	1.00
Wessels, Stephanie I	Teaching, Learning & Teacher Ed	Assistant Professor	Specific Term	8/18/2008		57,500	AY	1.00
Westbrooks, Elaine	Libraries	Associate Dean	Special	8/1/2008		95,000	FY	1.00
Winter, Christopher S.	News Editorial	Assistant Professor	Specific Term	8/18/2008		50,569	AY	1.00
Yu, Bin	Biological Sciences	Assistant Professor	Specific Term	8/18/2008		42,000	AY	0.60
	Center for Plant Science	Assistant Professor	Special	8/18/2008		28,000	AY	0.40

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Abts, Angela	NEREC	Assistant Exten Educator	Special	7/15/2008		47,500	FY 1.00
Black, Paul	Biochemistry	Chairperson	Special	9/1/2008		99,000	FY 0.60
	Biochemistry	Chairperson (Stipend)	Special	9/1/2008		16,500	FY 0.00
	Biochemistry	Professor	Continuous	9/1/2008		66,000	FY 0.40
Cortinas, Manuel	ISU/UNL Vet Education	Assistant Professor	Specific Term	8/15/2008		90,000	FY 1.00
Larson, Katelyn	4-H & Youth Development	Assistant Exten Educator	Special	9/15/2008		37,000	FY 1.00
Maricle, Elizabeth	SEREC	Assistant Exten Educator	Special	8/25/2008		36,000	FY 1.00
Mower, Jeffrey	Agronomy	Assistant Professor	Specific Term	8/18/2008		80,000	AY 1.00
Othman, Shadi	Biological Systems Engr	Assistant Professor	Specific Term	8/18/2008		79,500	AY 1.00
Peterson, Daniel	Food Science & Technology	Assistant Professor	Specific Term	8/18/2008		110,000	AY 1.00
Phipps, Kelly	Ag Leadership Educ Comm	Assistant Prof Practice	Special	8/18/2008		45,000	AY 0.75
Sollars, Patricia	Vet & Biomedical Sci	Associate Professor	Specific Term	8/18/2008		54,000	AY 0.75
	ISU/UNL Vet Education	Associate Professor	Special	8/18/2008		18,000	AY 0.25

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08-09/30/08**  
**UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Roebke, Madeline	VP & General Counsel	Associate General Counsel	Special	8/25/2008		96,000 FY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Bailey, Kristina L.	Internal Medicine	Assistant Professor	Health Prof	9/16/2008	6/30/2010	80,000	FY	1.00
Baller, John T.	Internal Medicine	Assistant Professor	Special	9/4/2008		40,000	FY	0.50
Bonnema, Rachel A.	Internal Medicine	Assistant Professor	Health Prof	8/1/2008	6/30/2010	80,000	FY	1.00
Fletcher, Barbara A. Swore	CON - Omaha	Assistant Professor	Special	8/15/2008	6/30/2010	72,000	FY	1.00
Fox, Howard S.	Pharmacology and Experimental Neuroscience Pathology and Microbiology	Professor Professor	Health Prof Special	8/1/2008 8/1/2008	6/30/2011	180,000 -	FY FY	1.00 0.00
Free, Toby D.	Family Medicine	Assistant Professor	Health Prof	8/1/2008	6/30/2010	106,000	FY	1.00
Gibbs, Shawn G.	College of Public Health	Associate Professor	Health Prof	9/1/2008	6/30/2010	101,000	FY	1.00
Grennan, Jason E.	Radiology	Assistant Professor	Special	9/15/2008		25,000	FY	0.23
Inciarte, Douglas J.	Family Medicine	Assistant Professor	Health Prof	8/1/2008	6/30/2010	128,000	FY	1.00
<sup>1</sup> Konigsberg, Beau S.	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2008	6/30/2009	45,000	FY	0.60
Kurz, Max J.	Munroe-Meyer Institute MMI Physical Therapy	Assistant Professor Director of Biomechanics	Health Prof Special	8/11/2008 8/11/2008	6/30/2011 6/30/2011	76,560 -	FY FY	1.00 0.00
Mathews, Therese L.	Munroe-Meyer Institute MMI Psychology	Assistant Professor Psychologist	Special Special	8/1/2008 8/1/2008		75,600 -	FY FY	1.00 0.00

<sup>1</sup> Remainder of salary defrayed by VA Hospital

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Olivera-Martinez, Marco	Internal Medicine	Assistant Professor	Health Prof	8/18/2008	6/30/2010	80,000	FY	1.00
Opavsky, Rene	Eppley Institute	Assistant Professor	Health Prof	8/8/2008	6/30/2011	75,000	FY	1.00
Razaq, Wajeeha	Internal Medicine	Assistant Professor	Health Prof	8/25/2008	6/30/2010	80,000	FY	1.00
Reinhardt, Adam L.	Pediatrics	Assistant Professor	Health Prof	8/1/2008	6/30/2009	90,000	FY	1.00
Rice, Michael J.	CON - Omaha	Professor	Health Prof	9/8/2008	6/30/2011	112,000	FY	1.00
Richardson, Brynn E.	Otolaryngology/Head & Neck Surgery	Assistant Professor	Health Prof	9/1/2008	6/30/2009	90,000	FY	1.00
Rodabaugh, Kerry J.	Obstetrics & Gynecology	Associate Professor	Health Prof	9/15/2008	6/30/2010	82,147	FY	1.00
Sarvetnick, Nora E.	Surgery	Professor	Health Prof	8/1/2008	6/30/2011	224,000	FY	1.00
Talmon, Geoffrey A.	Pathology & Microbiology	Assistant Professor	Health Prof	7/28/2008	6/30/2010	75,000	FY	1.00
Taniuchi, Keisuke	Eppley Institute	Assistant Professor	Special	7/1/2008	6/30/2009	43,260	FY	1.00
Trujillo, Karin	Surgery	Assistant Professor	Health Prof	9/1/2008	6/30/2010	75,000	FY	1.00
Volkert, Valerie M.	Munroe-Meyer Institute MMI Center for Pediatric Feeding Disorders	Assistant Professor Psychologist	Special Special	9/1/2008 9/1/2008		60,000 -	FY FY	1.00 0.00
Wagner, Michel	Surgery	Assistant Professor	Health Prof	8/18/2008	6/30/2009	65,000	FY	1.00
Zhang, Zhixin	Pathology & Microbiology	Associate Professor	Health Prof	7/14/2008	6/30/2010	115,000	FY	1.00



**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08-09/30/08**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**NEW APPOINTMENTS**

Egresi, Istvan Oliver	Geography/Geology	Assistant Professor	Special	8/18/2008 5/15/2009	44,000	AY	1.00
Fahrlander, Rebecca	Sociology	Assistant Professor	Special	8/18/2008 5/15/2009	45,000	AY	1.00
White, Jeremy	Biology	Assistant Professor	Special	8/18/2008 5/15/2009	40,000	AY	1.00

CHANCELLOR'S PERSONNEL REPORT  
07/01/08 - 09/30/08  
UNIVERSITY OF NEBRASKA-NCTA

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Stott, Lance	NCTA	Assistant Professor	Special	8/18/2008		38,000 AY	1.00

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bressington, Cheryl	Human Resources	Director	Special	9/1/2008		63,000 FY	1.00
		Assistant Director Human Resources/Director of AA/EO	Special		8/31/2008	56,365 FY	1.00
Campbell, Julia	Criminal Justice and Social Work	Assistant Professor	Specific	7/1/2008		38,143 AY	0.75
		Assistant Professor	Specific		6/30/2008	50,857 AY	1.00
		Director (Includes stipend)	Special	7/1/2008		15,476 AY	0.25
		N/A	N/A		6/30/2008	0 AY	0.00
Cook-Fong, Sandra	Criminal Justice and Social Work	Associate Professor	Specific	8/18/2008		58,959 AY	1.00
		Associate Professor	Specific		8/17/2008	35,375 AY	0.60
		N/A	N/A	8/18/2008		0 AY	0.00
		Chair (Includes stipend)	Special		8/17/2008	27,727 AY	0.40

*Shaded reflects new or on-going appointment*  
*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Crocker, Ronald	Music/Performing Arts/Communication	Professor	Continuous	8/18/2008		43,426 AY	0.50
		Professor	Continuous		8/17/2008	43,426 AY	0.50
		Associate Dean (Includes stipend)	Special	8/18/2008		47,568 AY	0.50
		Associate Dean (Includes stipend)	Special		8/17/2008	47,568 AY	0.50
		Interim Director of Theatre (Stipend)	Special	8/18/2008		2,081 AY	0.00
		Interim Director of Theatre	Special		8/17/2008	0 AY	0.00
		N/A	N/A	8/18/2008		0 AY	0.00
Darveau, Scott	Chemistry	Chair (Includes stipend)	Special		8/17/2008	4,143 AY	0.00
		Professor	Continuous	7/7/2008		39,233 AY	0.60
		Professor	Continuous		7/6/2008	65,388 AY	1.00
		Acting Chair (Includes stipend)	Special	7/7/2008		30,123 AY	0.40
Glazier, Stephen	Sociology, Geography, Earth Sciences	N/A	N/A		7/6/2008	0 AY	0.00
		Professor	Continuous	7/1/2008		78,697 AY	1.00
		Professor	Continuous		6/30/2008	59,023 AY	0.75
		N/A	N/A	7/1/2008		0 AY	0.00
		Director (Includes stipend)	Special		6/30/2008	22,320 AY	0.25

*Shaded reflects new or on-going appointment*  
*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hanson, Ralph	Communication	Professor	Continuous	8/18/2008		40,200 AY	0.60
		N/A	N/A		8/17/2008	0 AY	0.00
		Chair (Includes stipend)	Special	8/18/2008		30,943 AY	0.40
		N/A	N/A		8/17/2008	0 AY	0.00
Lakey, John	Business & Finance	Assistant Vice Chancellor	Special	9/1/2008		98,440 FY	1.00
		Director, Human Resources	Special		8/31/2008	78,440 FY	1.00
Larson, Kennard	Industrial Technology	Professor	Continuous	8/18/2008		83,910 AY	1.00
		Professor	Continuous		8/17/2008	50,346 AY	0.60
		N/A	N/A	8/18/2008		0 AY	0.00
		Chair (Includes stipend)	Special		8/17/2008	37,707 AY	0.40
Lilly, Carol	History/International Studies	Professor	Continuous	8/18/2008		52,481 AY	0.75
		Professor	Continuous		8/17/2008	24,491 AY	0.35
		Interim Director (Includes stipend)	Special	8/18/2008		20,947 AY	0.25
		Interim Director (Includes stipend)	Special		8/17/2008	20,947 AY	0.25
		N/A	N/A	8/18/2008		0 AY	0.00
		Chair (Includes stipend)	Special		8/17/2008	32,133 AY	0.40

*Shaded reflects new or on-going appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Longo, Peter	Political Science and Undergraduate Research	Professor	Continuous	8/18/2008		59,349 AY	0.75
		Professor	Continuous		8/17/2008	79,132 AY	1.00
		Interim Director	Special	8/18/2008		19,783 AY	0.25
		N/A	N/A		8/17/2008	0 AY	0.00
Maughan, Suzanne	Sociology, Geography, Earth Sciences	Associate Professor	Continuous	7/1/2008		41,485 AY	0.75
		Associate Professor	Continuous		6/30/2008	55,313 AY	1.00
		Director (Includes stipend)	Special	7/1/2008		16,474 AY	0.25
		N/A	N/A		6/30/2008	0 AY	0.00
Mosher, Michael	Chemistry	Professor	Continuous	7/7/2008		66,699 AY	1.00
		Professor	Continuous		7/6/2008	40,019 AY	0.60
		N/A	N/A	7/7/2008		0 AY	0.00
		Chair (Includes stipend)	Special		7/6/2008	30,648 AY	0.40
Obermier, Timothy	Industrial Technology	Professor	Continuous	8/18/2008		42,032 AY	0.60
		Professor	Continuous		8/17/2008	70,053 AY	1.00
		Chair (Includes stipend)	Special	8/18/2008		32,164 AY	0.40
		N/A	N/A		8/17/2008	0 AY	0.00

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*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>ADJUSTMENTS</u>					<u>FTE</u>
		<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	
Siedschlaw, Kurt	Criminal Justice and Social Work	Professor	Continuous	7/1/2008		66,375 AY	1.00
		Professor	Continuous		6/30/2008	49,781 AY	0.75
		N/A	N/A	7/1/2008		0 AY	0.00
		Director (Includes stipend)	Special		6/30/2008	19,240 AY	0.25
		N/A	N/A	8/18/2008		0 AY	0.00
		Ombudsperson (Stipend)	Special		8/17/2008	5,974 AY	0.00
		Professor	Continuous	8/18/2008		47,479 AY	0.60
		Professor	Continuous		8/17/2008	79,132 AY	1.00
Volpe, Vernon	History	Chair (Includes stipend)	Special	8/18/2008		35,796 AY	0.40
		N/A	N/A		8/17/2008	0 AY	0.00
		Professor	Continuous	8/18/2008		41,470 AY	0.60
		Professor	Continuous		8/17/2008	69,116 AY	1.00
Younes, Maha	Criminal Justice and Social Work	Chair (Includes stipend)	Special	8/18/2008		31,789 AY	0.40
		N/A	N/A		8/17/2008	0 AY	0.00

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Ankerson, Katherine	Interior Design	Professor	Continuous	09/01/2008		50,243 AY	0.60
		Professor	Continuous			83,738 AY	1.00
		Associate Dean	Special			33,495 AY	0.40
		N/A	N/A			0 AY	0.00
Beaver, Gregory	School of Music	Research Assistant Professor	Special	09/01/2008		40,000 AY	1.00
		Lecturer	Special			32,557 AY	1.00
<sup>1</sup> Berger, Eric	College of Law	Assistant Professor	Specific Term	09/01/2008		100,000 AY	1.00
		Assistant Professor	Specific Term			93,825 AY	1.00
<sup>1</sup> Bradford, Charles	College of Law	Professor	Continuous	09/01/2008		137,170 AY	1.00
		Professor	Continuous			133,825 AY	1.00
		College Professorship-Earl Dunlap	Special			15,000 AY	0.00
		College Professorship-Earl Dunlap	Special			15,000 AY	0.00
Comer, John	Political Science	Professor	Continuous	09/01/2008		73,484 AY	1.00
		Professor	Continuous			29,393 AY	0.40
		N/A	N/A			0 AY	0.00
		Chairperson (Includes stipend)	Special			47,591 AY	0.60
Conrad, David W.	Technology Development	Associate V.C for Tech Dev.	Special	07/01/2008		125,000 FY	1.00
		Director of Licensing	Special			113,447 FY	1.00
<sup>1</sup>	Additional funds given to Law College for salary increases						

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Cosgrove, Debra	School of Accountancy	Assistant Prof. Of Practice	Special	09/01/2008		101,539 AY	1.00
		Lecturer	Special			101,539 AY	1.00
<sup>2</sup> DeFusco, Richard	Finance	Associate Professor	Continuous	09/01/2008		130,000 AY	1.00
		Associate Professor	Continuous			105,000 AY	1.00
<sup>3</sup> Denicola, Robert	College of Law	Professor	Continuous	09/01/2008		199,670 AY	1.00
		Professor	Continuous			194,800 AY	1.00
		College Professorship/Margaret R Lar	Special			15,000 AY	0.00
		College Professorship/Margaret R Lar	Special			15,000 AY	0.00
<sup>3</sup> Duncan, Richard F.	College of Law	Professor	Continuous	09/01/2008		160,385 AY	1.00
		Professor	Continuous			156,473 AY	1.00
		College Professorship/Weipton Jr.	Special			15,000 AY	0.00
		College Professorship/Weipton Jr.	Special			15,000 AY	0.00
Fischer, Rebecca	School of Music	Research Assistant Professor	Special	09/01/2008		40,000 AY	1.00
		Lecturer	Special			32,557 AY	1.00
<sup>3</sup> Frank, Alan	College of Law	Professor	Continuous	09/01/2008		117,846 AY	1.00
		Professor	Continuous			115,536 AY	1.00
<sup>2</sup> Counter Offer							
<sup>3</sup> Additional funds given to Law College for salary increases							

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Gannon, Thomas	English	Assistant Professor	Specific Term	09/01/2008		35,330 AY	0.60	
		Assistant Professor	Specific Term			35,330 AY	0.60	
	Ethnic Studies	Assistant Professor	Specific Term			23,553 AY	0.40	
		Assistant Professor	Specific Term			23,553 AY	0.40	
	Native American Studies	Coordinator	Special			2,400 AY	0.00	
		N/A	N/A			0 AY	0.00	
	<sup>4</sup> Gardner, Martin	College of Law	Professor	Continuous	09/01/2008		186,261 AY	1.00
			Professor	Continuous			181,718 AY	1.00
College Professorship/Steinhart Found		Special			15,000 AY	0.00		
College Professorship/Steinhart Found		Special			15,000 AY	0.00		
Glider, William	Biological Sciences	Assistant Professor of Practice	Special	09/01/2008		63,663 AY	1.00	
		Senior Lecturer	Special			63,663 AY	1.00	
Goddard, Stephen	Computer Science & Engineering	Chairperson (Includes stipend)	Special	09/01/2008		88,400 AY	0.60	
		N/A	N/A			0 AY	0.00	
	Professor	Continuous			56,600 AY	0.40		
		Continuous			131,356 AY	1.00		
	College of Engineering	College Professorship	Special	09/01/2008		10,000 AY	0.00	
		N/A	N/A			0 AY	0.00	
<sup>4</sup> Additional funds given to Law College for salary increases								

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Goodburn, Amy M.	Arts and Sciences	Associate Dean (Includes stipend)	Special	09/01/2008		110,799 FY	1.00	
		Associate Dean (Includes stipend)	Special			65,354 AY	0.75	
		Academy of Distinguished Teachers	Special			2,500 FY	0.00	
		Academy of Distinguished Teachers	Special			2,500 FY	0.00	
	English	Professor	N/A			0 AY	0.00	
		Professor	Continuous			20,618 AY	0.25	
	<sup>5</sup> Gradwohl, John	College of Law	Professor	Continuous	09/01/2008		121,090 AY	0.67
			Professor	Continuous			118,137 AY	0.67
College Professorship/Judge Harry A		Special			15,000 AY	0.00		
College Professorship/Judge Harry A		Special			15,000 AY	0.00		
Grange, William M.	Johnny Carson School of Theatre & Film	Professor	Continuous	09/01/2008		74,139 AY	1.00	
		Professor	Continuous			74,139 AY	1.00	
	College Professorship/Hixon-Lied Professorship	Special			3,000 AY	0.00		
	N/A	N/A			0 AY	0.00		

<sup>5</sup> Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Griffin, June	English	Assistant Professor of Practice	Special	09/01/2008		38,055 AY	1.00
		Assistant Professor of Practice	Special			38,055 AY	1.00
	Office of Undergraduate Studies Thompson Scholarship Program	Director (Stipend)	Special			11,945 AY	0.00
		Director (Stipend)	Special			11,945 AY	0.00
Hames, Raymond	Anthropology & Geography	Chairperson (Includes stipend)	Special	09/01/2008		57,835 AY	0.60
		N/A	N/A			0 AY	0.00
		Professor	Continuous			36,224 AY	0.40
		Professor	Continuous			90,559 AY	1.00
Hanford, Kathryn	Statistics	Assistant Professor of Practice	Special	09/01/2008		50,000 AY	1.00
		N/A	N/A			0 AY	0.00
	Animal Science	N/A	N/A			0 AY	0.00
		Research Assistant Professor	Special			34,635 AY	0.59
	Statistics	N/A	N/A			0 AY	0.00
		Research Assistant Professor	Special			24,373 AY	0.41
<sup>6</sup> Harner, Michelle M.	College of Law	Assistant Professor	Specific Term	09/01/2008		102,500 AY	1.00
		Assistant Professor	Specific Term			97,578 AY	1.00

<sup>6</sup> Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Homp, Michelle	Center for Science, Math & Computer Ed	Research Assistant Professor	Special	09/01/2008		32,400 AY	0.60
		Research Assistant Professor	Special			25,400 AY	0.50
Kemp, Suzanne	Special Ed & Comm Disorders	Assistant Professor of Practice	Special	09/01/2008		55,650 AY	1.00
		Lecturer	Special			53,000 AY	1.00
Kendall, Gail	Art & Art History	Professor	Continuous	09/01/2008		47,886 AY	0.65
		Professor	Continuous			73,671 AY	1.00
		College Professorship	Special			3,000 AY	0.00
		College Professorship	Special			3,000 AY	0.00
Kimbrough, Alecia J.	College of Arts & Sciences Operations Analysis	Assistant Dean	Special	07/01/2008		105,000 FY	1.00
		Director	Special			100,057 FY	1.00
7 Kirst, Roger W	College of Law	Professor	Continuous	09/01/2008		164,641 AY	1.00
		Professor	Continuous			160,625 AY	1.00
		College Professorship/Henry M Grethe	Special			15,000 AY	0.00
		College Professorship/Henry M Grethe	Special			15,000 AY	0.00
Kunc, Karen	Art & Art History	Professor	Continuous	09/01/2008		104,957 AY	1.00
		Professor	Continuous			73,470 AY	0.70
		Cather Professorship	Special			2,500 AY	0.00
		Cather Professorship	Special			2,500 AY	0.00

7 Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Larsen, Gustavo	Chemical & Biomolecular	Professor	Continuous	09/01/2008		119,004 AY	1.00
		Professor	Continuous			59,502 AY	0.50
		Associate Chairperson (Stipend)	Special			19,834 AY	0.00
		N/A	N/A			0 AY	0.00
<sup>8</sup> Lawson, Craig M.	College of Law	Professor	Continuous	09/01/2008		116,934 AY	1.00
		Professor	Continuous			114,641 AY	1.00
		H W Kauffman Legal Writing	Special			10,000 AY	0.00
		H W Kauffman Legal Writing	Special			10,000 AY	0.00
Lee, Karen King	Communication Studies	Assistant Professor of Practice	Special	09/01/2008		35,350 AY	0.75
		Senior Lecturer	Special			35,350 AY	0.75
<sup>8</sup> Leiter, Richard	College of Law	Professor	Continuous	07/01/2008		145,168 FY	1.00
		Professor	Continuous			143,023 FY	1.00
<sup>8</sup> Lenich, John	College of Law	Professor	Continuous	09/01/2008		123,245 AY	1.00
		Professor	Continuous			120,239 AY	1.00
		College Professorship/Ross McCollum	Special			15,000 AY	0.00
		College Professorship/Ross McCollum	Special			15,000 AY	0.00

<sup>8</sup> Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
9 Lepard, Brian	College of Law	Professor	Continuous	09/01/2008		127,360 AY	1.00
		Professor	Continuous			124,255 AY	1.00
		College Professorship/Law Alumni Prof	Special			5,000 AY	0.00
		N/A	N/A			0 AY	0.00
9 Lyons, William H.	College of Law	Professor	Continuous	09/01/2008		147,499 AY	1.00
		Professor	Continuous			143,901 AY	1.00
		College Professorship/Larson Profess.	Special			15,000 AY	0.00
		College Professorship/Larson Profess.	Special			15,000 AY	0.00
Malik, Sudhir	Physics & Astronomy	Research Assistant Professor	Special	09/01/2008		66,000 FY	1.00
		Research Assistant Professor	Special			49,890 FY	1.00
McCullough, Martha	Anthropology and Geology	Associate Professor	Continuous	09/01/2008		32,098 AY	0.60
		Associate Professor	Continuous			32,098 AY	0.60
	Ethnic Studies	Associate Professor	Special			21,397 AY	0.40
		Associate Professor	Special			21,397 AY	0.40
	Native American Studies	N/A	N/A			0 AY	0.00
		Coordinator (Stipend)	Special			2,400 AY	0.00

9 Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT  
07/01/08 - 9/30/08  
UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
10 Medill, Colleen	College of Law	Professor	Continuous	09/01/2008		130,000 AY	1.00		
		Professor	Continuous			126,924 AY	1.00		
		College Professorship-M S	Special			5,000 AY	0.00		
		N/A	N/A			0 AY	0.00		
		College Professorship-Warren R Wise	Special			5,000 AY	0.00		
		N/A	N/A			0 AY	0.00		
		10 Moberly, Richard E.	College of Law	Assistant Professor	Specific Term	09/01/2008		108,892 AY	1.00
				Assistant Professor	Specific Term			104,642 AY	1.00
N/A	N/A					0 AY	0.00		
College Professorship/Williams Wright	Special					5,000 AY	0.00		
Moriyama, Hideaki	Biological Sciences	Associate Professor	Specific Term	09/01/2008		48,928 AY	0.60		
		N/A	N/A			0 AY	0.00		
	NRI Center of Biotec	Associate Professor	Special			32,619 AY	0.40		
		N/A	N/A			0 AY	0.00		
	Chemistry	N/A	N/A			0 AY	0.00		
		Research Assistant Professor	Special			78,411 AY	1.00		
	10 Novak, Matthew	College of Law	Assistant Professor	Specific Term	07/01/2008		48,278 FY	1.00	
			Assistant Professor	Specific Term			47,800 FY	1.00	
	10	Additional funds given to Law College for salary increases							

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
O'Hanlon, James P.	College of Education & Human Science	Professor	Continuous	09/23/2008		154,232 AY	1.00
		N/A	N/A			0 AY	0.00
	Alumni Association	N/A	N/A	09/22/2008		0 FY	0.00
11 Pearlman, Stefanie	College of Law	Executive Director	Special			210,145 FY	1.00
		Assistant Professor	Specific Term	07/01/2008		51,220 AY	1.00
Pinnell, Peter	Art & Art History	Assistant Professor	Specific Term			50,712 AY	1.00
		Professor	Continuous	09/01/2008		71,224 AY	1.00
		Professor	Continuous			71,224 AY	1.00
11 Placzek, Sandra B.	College of Law	College Professorship-Lied Professorship	Special			3,000 AY	0.00
		N/A	N/A			0 AY	0.00
		Professor	Continuous	07/01/2008		78,604 FY	1.00
Potter, James J.	Architecture	Professor	Continuous			77,826 FY	1.00
		Professor-Phased Retirement	Special	09/01/2008		44,473 AY	0.50
Potter, Nelson	Philosophy	Professor	Continuous			88,946 AY	1.00
		Professor-Phased Retirement	Special	09/01/2008		34,161 AY	0.50
11	Additional funds given to Law College for salary increases	Professor	Continuous			68,321 AY	1.00
		Professor	Continuous				

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
12 Potuto, Josephine	College of Law	Professor	Continuous	09/01/2008		164,795 AY	1.00
		Professor	Continuous			160,776 AY	1.00
		College Professorship/Richard H Lars	Special			15,000 AY	0.00
		College Professorship/Richard H Lars	Special			15,000 AY	0.00
Riedesel, Charles	Computer Science & Engineering	Assistant Professor of Practice	Special	09/01/2008		62,950 AY	1.00
		Senior Lecturer	Special			60,280 AY	1.00
Rosenbaum, David	Economics	Associate Director	Special	09/01/2008		114,341 AY	1.00
		Associate Director	Special			0 AY	0.00
	School of J S Raikes	Associate Director (Stipend)	Special			12,500 AY	0.00
		Associate Director (Stipend)	Special			0 AY	1.00
	Professor	Continuous			0 AY	0.00	
	Professor	Continuous			114,341 AY	1.00	

12 Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
13 Ruser, Kevin L.	College of Law	Clinical Professor	Continuous	07/01/2008		115,167 FY	1.00	
		Clinical Professor	Continuous			113,465 FY	1.00	
		Director of Clinical Program (Stipend)	Special			11,516 FY	0.00	
		Director of Clinical Program (Stipend)	Special			11,516 FY	0.00	
		Available Positions	College Professor-Law Alumni Professorship	Special			5,000 FY	0.00
			N/A	N/A			0 FY	0.00
13 Schaefer, Matthew Paul	College of Law	Professor	Continuous	09/01/2008		127,316 AY	1.00	
		Professor	Continuous			124,210 AY	1.00	
		Director-Space & Telecommunication (Stipend)	Special			20,850 AY	0.00	
		Director-Space & Telecommunication (Stipend)	Special			20,850 AY	0.00	
		College Professorship/Law Alumni Professorship	Special			5,000 AY	0.00	
			N/A	N/A			0 AY	0.00
Schmidt, Edward	Physics & Astronomy	Professor	Continuous	09/01/2008		131,813 AY	1.00	
		Professor	Continuous			53,162 FY	0.33	
	College of Arts & Sciences	N/A	N/A			0 FY	0.00	
		Associate Dean	Special			107,943 FY	0.67	
13 Schmidt, Steven	College of Law	Clinical Assistant Professor	Specific Term	07/01/2008		95,232 FY	1.00	
		Clinical Assistant Professor	Specific Term			93,825 FY	1.00	
13	Additional funds given to Law College for salary increases							

*Shaded reflects new or on-going appointment*

*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
14 Schopp, Robert	College of Law	Professor	Continuous	09/01/2008		132,983 AY	1.00
		Professor	Continuous			129,739 AY	1.00
		College Professorship/Robert J Kutak	Special			15,000 AY	0.00
		College Professorship/Robert J Kutak	Special			15,000 AY	0.00
14 Schutz, Anthony	College of Law	Assistant Professor	Specific Term	09/01/2008		102,500 AY	1.00
		Assistant Professor	Specific Term			97,579 AY	1.00
14 Shavers, Anna	College of Law	Professor	Continuous	09/01/2008		125,024 AY	0.90
		Professor	Continuous			121,975 AY	1.00
		Associate Dean	Special			10,000 AY	0.10
		N/A	N/A			0 AY	0.00
		College Professorship/Law Alumni Professorship	Special			5,000 AY	0.00
		College Professorship/Law Alumni Professorship	Special			5,000 AY	0.00
Shores, Thomas S.	Mathematics	Professor-Phased Retirement	Special	09/01/2008		42,600 AY	0.50
		Professor	Continuous			85,200 AY	1.00
Sincovec, Richard	Computer Science & Engineering	N/A	N/A	09/01/2008		0 FY	0.00
		Chairperson (Includes stipend)	Special			124,085 FY	0.60
		College Professorship/Henson	Special			10,000 AY	0.00
		College Professorship/Henson	Special			10,000 FY	0.00
		Professor	Continuous			164,437 AY	1.00
		Professor	Continuous			80,394 FY	0.40
14	Additional funds given to Law College for salary increases						

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Sirota, Jonah	School of Music	Research Assistant Professor	Special	09/01/2008		40,000 AY	1.00
		Lecturer	Special			32,557 AY	1.00
Smith, Nicole	Modern Languages	Professor-Phased Retirement	Special	09/01/2008		32,316 AY	0.50
		Professor	Continuous			64,631 AY	1.00
Snow, Gregory	College of Arts & Sciences	Associate Dean (Includes stipend)	Special	09/01/2008		89,121 AY	0.75
		N/A	N/A			0 AY	0.00
	Physics & Astronomy	Professor	Continuous			28,040 AY	0.25
		Professor	Continuous			112,161 AY	1.00
<sup>15</sup> Striman, Brian	College of Law	Professor	Continuous	07/01/2008		74,862 FY	1.00
		Professor	Continuous			74,120 FY	1.00
Theiss-Morse, Elizabeth	Political Science	Chairperson (Includes stipend)	Special	09/01/2008		57,769 AY	0.60
		N/A	N/A			0 AY	0.00
	Professor	Continuous			36,179 AY	0.40	
		Professor	Continuous			90,448 AY	1.00

<sup>15</sup> Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
Viljoen, Hendrik J.	Chemical & Biomolecular Engineering	Professor	Continuous	09/01/2008		100,730 AY	0.80		
		Professor	Continuous			125,913 AY	1.00		
		Cather Professor	Special			2,500 AY	0.00		
		Cather Professor	Special			2,500 AY	0.00		
		Distinguished Professor	Special			10,000 AY	0.00		
		Distinguished Professor	Special			10,000 AY	0.00		
		Internal Medicine Infectious	Professor	Special			25,183 AY	0.20	
			N/A	N/A			0 AY	0.00	
		von der Dunk, Frans G.	College of Law	Professor	Continuous	09/01/2008		49,360 AY	0.32
				Professor	Continuous			78,188 AY	0.50
College Professorship/Perlman/Othmer	Special					30,000 AY	0.18		
N/A	N/A					0 AY	0.00		
College Professorship/Law Alumni Professorship	Special					5,000 AY	0.00		
N/A	N/A					0 AY	0.00		
Watley, Gordon	Classics & Religious Studies	Assistant Professor of Practice	Special	09/01/2008		32,000 AY	1.00		
		Lecturer	Special			16,473 AY	0.75		
<sup>16</sup> Wilson, Catherine L.	College of Law	Associate Professor	Continuous	09/01/2008		104,530 AY	1.00		
		Associate Professor	Continuous			102,481 AY	1.00		

<sup>16</sup> Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 9/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Wishart, David	Anthropology & Geography	Professor	Continuous	09/01/2008		86,037 AY	1.00
		Professor	Continuous			34,416 AY	0.40
		N/A	N/A			0 AY	0.00
		Chairperson (Includes stipend)	Special			55,121 AY	0.60
<sup>17</sup> Works, Robert	College of Law	Professor	Continuous	09/01/2008		156,183 AY	1.00
		Professor	Continuous			153,121 AY	1.00
		College Professorship/Margaret R Lar	Special			15,000 AY	0.00
		College Professorship/Margaret R Lar	Special			15,000 AY	0.00
Yoon, Hye Yung	School of Music	Research Assistant Professor	Special	09/01/2008		40,000 AY	1.00
		Lecturer	Special			32,557 AY	1.00
<sup>17</sup> Zellmer, Sandra B.	College of Law	Professor	Continuous	09/01/2008		127,948 AY	1.00
		Professor	Continuous			124,827 AY	1.00
		College Professorship/Williams Wright	Special			5,000 AY	0.00
		College Professorship/Williams Wright	Special			0 AY	0.00
		College Professorship/Law Alumni Professorship	Special			5,000 AY	0.00
		College Professorship/Law Alumni Professorship	Special			0 AY	0.00

<sup>17</sup> Additional funds given to Law College for salary increases

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Boeckner, Linda	PHREC	Director/Chair (Includes stipend)	Special	8/1/2008		96,000 FY	0.60
	PHREC	Director/Chair, Interim (Includes stipend)	Special		7/31/2008	91,990 FY	0.60
	PHREC	Professor	Continuous	8/1/2008		54,000 FY	0.40
	PHREC	Professor	Continuous		7/31/2008	52,565 FY	0.40
Dewey, Kenneth	School Natural Resources	Professor	Continuous	9/1/2008		84,032 AY	1.00
	Geosciences	Professor	Continuous		8/31/2008	12,110 AY	0.15
	School Natural Resources	Professor	Special		8/31/2008	68,626 AY	0.85
Fomenko, Dmitri	Biochemistry	Assistant Professor	Specific Term	8/1/2008		73,000 FY	1.00
	Biochemistry	Research Assistant Professor	Special		7/31/2008	44,366 FY	1.00
Francis, Connie	WCREC	Extension Educator	Special	7/1/2008		72,812 FY	0.80
	WCREC	Extension Educator	Special		6/30/2008	52,241 FY	0.60
Gosselin, David	School Natural Resources	Professor	Continuous	7/1/2008		89,864 FY	0.80
	School Natural Resources	Professor	Continuous		6/30/2008	106,340 FY	1.00
	School Natural Resources	Director (Includes stipend)	Special	7/1/2008		24,886 FY	0.20
	School Natural Resources	N/A	N/A		6/30/2008	0 FY	0.00
Johnson, Rodger	Animal Science	Professor	Continuous	7/1/2008		152,948 FY	1.00
	Animal Science	Professor	Continuous		6/30/2008	143,400 FY	1.00
	Animal Science	Coll Prfsp/Omtvedt	Special	7/1/2008	6/30/2013	10,000 FY	0.00
	Animal Science	Coll Prfsp/Omtvedt	Special		6/30/2008	10,000 FY	0.00

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Lyon, Drew	PHREC	Professor	Continuous	7/1/2008		104,542	FY	1.00
	PHREC	Professor	Continuous		6/30/2008	99,096	FY	1.00
	Agronomy	Dist Prfsp/Fenster	Special	7/1/2008	6/30/2013	5,000	FY	0.00
	Agronomy	N/A	N/A		6/30/2008	0	FY	0.00
Merchant, James	Survey Division	Professor	Continuous	8/18/2008		105,482	FY	0.85
	Survey Division	Professor	Continuous		8/17/2008	124,096	FY	1.00
	Survey Division	Director (Includes stipend)	Special	8/18/2008		20,475	FY	0.15
	Survey Division	N/A	N/A		8/17/2008	0	FY	0.00
Rickert, David	Food Processing Center	Research Assistant Professor	Special	7/1/2008		70,000	FY	1.00
	Food Processing Center	Mgr/Professional	Other		6/30/2008	65,000	FY	1.00
Rundquist, Donald	School Natural Resources	Professor	Continuous	9/1/2008		102,638	AY	1.00
	School Natural Resources	Professor	Continuous		8/31/2008	125,446	FY	1.00
	School Natural Resources	N/A	N/A	9/1/2008		0	AY	0.00
	School Natural Resources	Stipend	Special		8/31/2008	1,858	FY	0.00

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Spreitzer, Robert	Biochemistry	Professor	Continuous	9/1/2008		167,626 FY	1.00
	Biochemistry	Professor	Continuous		8/31/2008	60,955 FY	0.40
	Biochemistry	N/A	N/A	9/1/2008		0 FY	0.00
	Biochemistry	Department Head, Interim (Includes stipend)	Special		8/31/2008	106,671 FY	0.60
	Biochemistry	Bessey Prfsp	Special	9/1/2008	3/30/2013	2,500 FY	0.00
	Biochemistry	Bessey Prfsp	Special		8/31/2008	2,500 FY	0.00
Stratton, Jayne	Food Processing Center	Research Assistant Professor	Special	7/1/2008		70,000 FY	1.00
	Food Processing Center	Mgr/Professional	Other		6/30/2008	54,100 FY	1.00
Weeks, Donald	Biochemistry	Professor	Continuous	7/1/2008		167,597 FY	1.00
	Biochemistry	Professor	Continuous		6/30/2008	162,558 FY	1.00
	Biochemistry	Coll Prfsp/Burt/Maxey	Special	7/1/2008	6/30/2013	10,000 FY	0.00
	Biochemistry	N/A	N/A		6/30/2008	0 FY	0.00
Xing, Kuiyi	Vet & Biomedical Sci	Research Assistant Professor	Special	9/4/2008	7/31/2010	42,500 FY	1.00
	Vet & Biomedical Sci	Senior Research Associate	Other		9/3/2008	31,433 FY	1.00

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bilek, Laura	SAHP - Physical Therapy Education	Assistant Professor	Health Prof	7/1/2008	6/30/2009	79,665 FY	1.00
		Assistant Professor	Special		6/30/2008	63,732 FY	0.80
Braga, Larissa	Radiology	Assistant Professor	Special	7/1/2008		80,000 FY	1.00
		Assistant Professor	Health Prof		6/30/2008	80,000 FY	1.00
<sup>18</sup> Donohue, Terrence	Internal Medicine	Professor	Health Prof	9/1/2008		44,640 FY	0.40
		Professor	Health Prof		8/31/2008	1,116 FY	0.01
<sup>18</sup> Dumitru, Ioana	Internal Medicine	Assistant Professor	Special	8/31/2008		71,548 FY	0.75
		Assistant Professor	Special		8/30/2008	60,100 FY	0.63
Ellis, Sheila J.	Anesthesiology	Associate Professor	Health Prof	7/1/2008	6/30/2009	95,476 FY	1.00
		Associate Professor	Health Prof			95,476 FY	1.00
	Anesthesiology	Interim Chair (Stipend)	Special	7/1/2008		10,000 FY	0.00
		N/A	N/A			0 FY	0.00
<sup>18</sup> Fernandes, Jose Americo	Neurological Sciences	Assistant Professor	Health Prof	7/1/2008	6/30/2009	31,799 FY	0.38
		Assistant Professor	Health Prof		6/30/2008	20,880 FY	0.25
Haorah, James	Pharmacology & Exp. Neuroscience	Assistant Professor	Health Prof	7/1/2008	6/30/2010	88,000 FY	1.00
		Assistant Professor	Special		6/30/2008	88,000 FY	1.00
<sup>18</sup> Remaining salary defrayed by Veterans Administration Hospital							

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hudson, Diane Brage	CON - Lincoln	Associate Professor	Continuous	8/1/2008		98,289 FY	1.00
		Associate Professor	Continuous			93,289 FY	1.00
		Acting Assistant Dean (Stipend)	Special	8/1/2008	6/30/2009	5,000 FY	0.00
		N/A	N/A			0 FY	0.00
19 Kharbanda, Kusum	Internal Medicine	Assistant Professor	Health Prof	8/1/2008	6/30/2009	41,990 FY	0.50
		Assistant Professor	Health Prof		7/31/2008	16,796 FY	0.20
19 Kharbanda, Kusum	Internal Medicine	Assistant Professor	Health Prof	7/15/2008	6/30/2009	16,796 FY	0.20
		Assistant Professor	Health Prof		7/14/2008	8,398 FY	0.10
Larson, Carol A.	SAHP - Clinical Laboratory Science	Associate Professor	Special	9/1/2008		39,882 FY	0.60
		Associate Professor	Health Prof		8/31/2008	66,470 FY	1.00
Lynch, James C	COPH - Biostatistics	Associate Professor	Continuous	8/1/2008		101,164 FY	1.00
		Associate Professor	Continuous			101,164 FY	1.00
		N/A	N/A			0 FY	0.00
		Chairperson	Special		7/31/2008	0 FY	0.00
Macnamara, Ruth A	College of Nursing	Associate Professor	Special	7/7/2008	12/31/2008	19,584 FY	0.25
		Associate Professor	Special		7/6/2008	15,667 FY	0.20
McMillan, JoEllyn M.	Pharmacology & Exp Neuroscience	Assistant Professor	Special	9/1/2008	6/30/2009	30,000 FY	0.50
			Special		8/31/2008	30,000 FY	0.50
	COPH - Environmental, Agri. & Occ. Heath	Assistant Professor	Special	6/1/2008	12/31/2008	15,660 FY	0.25
			Special	6/1/2008	12/31/2008	15,660 FY	0.25

19 Remaining salary defrayed by Veterans Administration Hospital

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Mueller, Keith J.	Health Services Research & Adm	Professor	Continuous	8/1/2008		142,586 FY	1.00
		Professor	Continuous			142,586 FY	1.00
		Chairperson (Stipend)	Special	8/1/2008		2,089 FY	0.00
		Chairperson (Stipend)	Special			2,089 FY	0.00
	COPH - Office of the Dean	Interim Dean (Stipend)	Special	8/1/2008		7,500 FY	0.00
		N/A	N/A			0 FY	0.00
		N/A	N/A			0 FY	0.00
		Associate Dean (Stipend)	Special		7/31/2008	3,000 FY	0.00
Schwab, Robert	Internal Medicine	Assistant Professor	Special	8/1/2008		46,368 FY	0.50
		Assistant Professor	Special		7/31/2008	18,547 FY	0.20
VanderMeulen, Stephane P.	SAHP - Physician Assistant Educ.	Assistant Professor	Special	8/1/2008		94,000 FY	1.00
		Assistant Professor	Special		7/31/2008	74,619 FY	0.80

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08 - 09/30/08**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Willett, Sandra	Munroe Meyer Institute	Assistant Professor	Special	9/1/2008		47,050 FY	0.60
		Assistant Professor	Special		8/31/2008	39,208 FY	0.50
	MMI Physical Therapy	Physical Therapist	Special	9/1/2008		0 FY	0.00
		Physical Therapist	Special			0 FY	0.00
	SAHP - Physical Therapy Educ	Assistant Professor	Special	9/1/2008		0 FY	0.00
		Assistant Professor	Special			0 FY	0.00
<sup>20</sup> Wyatt, Todd	COPH - Env., Agri., & Occ. Health	Associate Professor	Continuous	7/15/2008		50,436 FY	0.45
		Associate Professor	Continuous		7/14/2008	31,703 FY	0.28
	COM - Internal Medicine	Associate Professor	Special	7/15/2008		48,459 FY	0.43
		Associate Professor	Special		7/14/2008	30,460 FY	0.27

<sup>20</sup> Remainder of salary defrayed by Veterans Administration Hospital

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**CHANCELLOR'S PERSONNEL REPORT  
07/01/08-09/30/08  
UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
21 Blanke, Daniel	College of Public Health	Chair (Stipend)	Special	7/1/2008		13,000 FY	0.00	
		Chair (Stipend)	Special			6,000 FY	0.00	
	Health, Physical Education & Recreation	Director (Includes stipend)	Special	7/1/2008		54,370 FY	0.48	
		Director	Special			54,370 FY	0.48	
	Campus Recreation	Director (Includes stipend)	Special	7/1/2008		24,054 FY	0.20	
		Director	Special			24,054 FY	0.20	
	Health, Physical Education & Recreation	Professor	Continuous	7/1/2008		6,379 FY	0.07	
		Associate Professor	Continuous			6,379 FY	0.07	
	Brennan, Pauline	Criminal Justice	Director, London Study Abroad (Stipend)	Special	8/18/2008		5,000 AY	0.00
			N/A	N/A			0 AY	0.00
Assistant Professor		Assistant Professor	Specific Term	8/18/2008		61,852 AY	1.00	
		Assistant Professor	Specific Term			61,852 AY	1.00	
Bowen, Brent D.	Aviation Institution	N/A	N/A	8/1/2008		0 AY	0.00	
		Director (Stipend)	Special			15,000 AY	0.00	
	Professor	Professor	Continuous		8/13/2008	107,771 AY	1.00	
		Professor	Continuous			107,771 AY	1.00	
	Endowed Professorship	Endowed Professorship	Special	8/1/2008	8/13/2008	22,000 AY	0.00	
		Endowed Professorship	Special			34,000 AY	0.00	

21 Remainder of appointment is in the CoPH at UNMC

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**CHANCELLOR'S PERSONNEL REPORT  
07/01/08-09/30/08  
UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Carlson, Robert E.	Art and Art History	Interim Chair (Stipend)	Special	8/18/2008		3,600 AY	0.00
		N/A	N/A			0 AY	0.00
	Communication	Professor	Continuous	8/18/2008		72,296 AY	1.00
		Professor	Continuous			72,296 AY	1.00
Duggin, Richard C.	Writer's Workshop	Interim Chairperson (Stipend)	Special	8/18/2008		3,600 AY	0.00
		N/A	N/A			0 AY	0.00
		Professor	Continuous	8/18/2008		45,215 AY	0.50
		Professor	Continuous			45,215 AY	0.50
Edick, Nancy A.	College of Education	Acting Associate Dean	Special	8/18/2008		77,985 FY	1.00
		N/A	N/A			0 FY	0.00
		Acting Associate Dean (Stipend)	Special	8/18/2008		13,000 FY	0.00
		N/A	N/A			0 FY	0.00
	Teacher Education	Associate Professor	Continuous	8/18/2008		0 FY	0.00
		Associate Professor	Continuous			58,489 AY	1.00

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**CHANCELLOR'S PERSONNEL REPORT**  
**07/01/08-09/30/08**  
**UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Pol, Louis	Dean's Office	CBA Deanship (Stipend)	Special	7/1/2008		15,000 FY	0.00	
		CBA Deanship (Stipend)	Special			10,000 FY	0.00	
		Dean	Special	7/1/2008		193,576 FY	1.00	
		Dean	Special			193,576 FY	1.00	
	Marketing/Management	Professor	Continuous	7/1/2008		0 FY	0.00	
		Professor	Continuous			0 FY	0.00	
Reed, Burton J.	Chancellor's Office	Executive Associate to the Chancellor (Stipend)	Special	7/1/2008		15,000 FY	0.00	
		Executive Associate to the Chancellor (Stipend)	Special			10,000 FY	0.00	
	College of Public Affairs & Comm Service	Dean	Special	7/1/2008		182,138 FY	1.00	
		Dean	Special			182,138 FY	1.00	
	Public Administration	Professor	Continuous	7/1/2008		0 FY	0.00	
		Professor	Continuous			0 FY	0.00	
	Shorb, Stephen R.	Library	Project Coordinator/Kaneko (Stipend)	Special	7/1/2008	6/30/2009	5,000 FY	0.00
			N/A	N/A			0 FY	0.00
Dean (Includes stipend)		Continuous	7/1/2008		156,017 FY	1.00		
		Continuous			156,017 FY	1.00		
Professor		Continuous	7/1/2008		0 FY	0.00		
		N/A	N/A			0 FY	0.00	

*Shaded reflects new or ongoing appointment*  
*Un-shaded reflects old appointment*

**CHANCELLOR'S PERSONNEL REPORT  
07/01/08-09/30/08  
UNIVERSITY OF NEBRASKA AT OMAHA**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
22 Tyma, Adam W.	Communication	Assistant Professor	Specific Term	8/18/2008		51,000 AY	1.00
		Assistant Professor	Specific Term	8/18/2008		49,500 AY	1.00
Williams, Steven L.	Theatre	Vice Chairperson (Stipend)	Special	8/18/2008		1,500 AY	0.00
		Vice Chairperson (Stipend)	Special			1,100 AY	0.00
		Associate Professor	Continuous	8/18/2008		60,066 AY	1.00
		Associate Professor	Continuous			60,066 AY	1.00
Woody, Phyllis Jane	Social Work	Acting Director (Stipend)	Special	7/1/2008	6/30/2009	8,439 AY	0.00
		N/A	N/A			0 AY	0.00
		Professor	Continuous	8/18/2008		88,212 AY	1.00
		Professor	Continuous			88,212 AY	1.00

22 Increase due to receiving Ph.D. per contract

*Shaded reflects new or ongoing appointment*  
*Un-shaded reflects old appointment*

TO: The Board of Regents Addendum IX-D-4

Academic Affairs

MEETING DATE: November 7, 2008

SUBJECT: Change the name of the “Bachelor of Science in Diversified Agricultural Studies” degree within the College of Agricultural Sciences and Natural Resources to “Bachelor of Science in Applied Science.”

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken has approved the proposed name, Bachelor of Science in Applied Science, which more accurately reflects the degree’s breadth of science-based problem solving. The proposed Bachelor of Science in Applied Science degree will serve the audience in the on-line degree completion program which the College of Agricultural Sciences and Natural Resources is piloting for the University.

The proposal has been recommended by the College of Agricultural Sciences and Natural Resources Curriculum Committee, the CASNR Faculty, the UNL Academic Planning Committee, and the Council of Academic Officers.

PROJECT COST: None

SOURCE OF FUNDS: Not applicable

SPONSORS: John C. Owens  
Vice President for Agriculture & Natural Resources  
IANR Harlan Vice Chancellor

Harvey Perlman  
Chancellor, University of Nebraska-Lincoln

RECOMMENDED: James B. Milliken  
President

DATE: October 17, 2008

TO: The Board of Regents Addendum IX-D-5

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Actions taken by the Chairman of the Board, following consultation with the Executive Committee, on September 22, 2008

RECOMMENDED ACTIONS: Report

PREVIOUS ACTION: None

EXPLANATION: This item is designed to report to the entirety of the Board actions taken by the Chairman of the Board, in consultation with the Executive Committee, at a meeting on September 22, 2008.

Section 6.3 of the *Policies of the Board of Regents* grants the Chairman certain emergency powers including, after consultation with the Executive Committee, approving certain contracts. Those contracts are to be reported to the Board at its next regular meeting. These powers are available in three situations, the third of which allows the Chairman to take action in those instances where "such actions which will save money for the University." Both of the items presented savings opportunities and were time-sensitive.

On September 22, the Chairman approved the following items:

1. Approved combining the University of Nebraska – Lincoln’s 17<sup>th</sup> and R housing and Gaughan Center financings into a single borrowing. On April 18, 2008, the Board adopted a resolution authorizing the issuance of not to exceed \$48,500,000 of UNL Student Fees and Facilities Revenue Bonds (rate not to exceed an average of 5.35%) for a new residence hall at 17th and R. On November 9, 2007, the Board adopted a resolution authorizing the issuance of not to exceed \$7,000,000 of UNL Student Fees and Facilities Revenue Bonds (rate not to exceed an average of 5.25%) for the Gaughan (Multicultural) Center. Both of these proposed financings are slated to be under the master trust indenture. By combining the borrowings, the University will save money several ways: by not having these issues separately rated by the Bond rating agencies (about \$50,000), avoiding printing and other transaction costs, and getting better rates versus taking Gaughan to market by itself (i.e., a \$7 million bond issue does not get as much interest from institutional buyers versus a \$55 million issue).



2. Approved the execution of a three year financing agreement for the purchase of student information system software. On September 5, 2008, the Board approved the purchase of a student information system (SIS). Oracle is providing software for the new SIS. In a September 5 presentation to the Board on this matter, it was disclosed that Oracle had proposed 3% financing as part of their offer. Although it was clearly the intention of the University to take advantage of this financing, language in the agenda item did not specifically grant approval to execute the financing agreements. Oracle's final offer on the interest rate was 1.74% and locking in this rate required a commitment by close of business September 22.

The financing presents several advantages to the University. First, it smoothes the cash flow on the acquisition: instead of \$4.5 million being expended on November 1, the University has three annual payments of \$1,515. Another advantage is instead of an estimated \$9.8 million of reallocation or additional funding needed in year two to fund the purchase (year ending June 30, 2010), this hurdle is reduced to \$8.3. Total interest is about \$84,000. Lastly, in addition to the cash flow advantages, the rate of borrowing compares favorably to the rate of inflation.

Members of the Executive Committee are Chairman Hassebrook, and Regents Schroeder, Wilson, and Hruza. The Chairman received the consent of Regents Schroeder and Hruza with Regent Wilson unable to participate in the meeting.

SOURCE OF FUNDS:

N/A

APPROVED:

Chuck Hassebrook  
Chairman of the Board

DATE:

October 16, 2008

TO: The Board of Regents Addendum IX-D-6  
Business Affairs

MEETING DATE: November 7, 2008

RECOMMENDED ACTION: Report

SUBJECT: Report on the Othmer-Topp Endowment Fund, second priority uses, for the fiscal year ended June 30, 2008.

PREVIOUS ACTION: November 9, 2007 – Report on the Othmer-Topp Endowment Fund, second priority uses, for the fiscal year ended June 30, 2007.

EXPLANATION: The attached letter from the Chancellor presents the required report.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Barbara Couture  
Senior Vice Chancellor for Academic Affairs  
  
Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 15, 2008

October 9, 2008

James B. Milliken, President  
University of Nebraska  
103 Varner Hall  
East Campus 0745

Dear President Milliken,

I am writing to provide the annual report on the use of Othmer-Topp funds as required by the Board of Regents' action on January 13, 2001. As was the case in prior years, I believe that it may be helpful to report on the use of all Othmer-Topp endowment income funds available for use by UNL as well as the "second priority general purpose" uses of the fund. This report covers fiscal year 2008 and total expenditures since inception of the endowment.

<u>Description</u>	<u>12-Months Ended June 30, 2008</u>	<u>Expenditures Inception to Date</u>
<b>First Priority Expenditures</b>		
(a) Othmer Professorship of Chemical Engineering	\$ 41,765	\$ 653,354
Mortgage Payment (Othmer Hall & Law Library)	<u>\$ 2,434,500</u>	<u>\$ 17,041,500</u>
Subtotal	<u>\$ 2,476,265</u>	<u>\$ 17,694,854</u>
<b>Second Priority Expenditures</b>		
(b) Campus-wide graduate fellowships	\$ 420,000	\$ 3,693,590
(c) Distinguished Professorships:	\$ 350,637	\$ 1,510,564
NEH Regional Humanities Center match	\$ 65,823	\$ 463,915
Academic Improvement Fund:		
Ecology & Evolutionary Analysis	\$ -	\$ 380,000
Survey Research and Methodology	\$ 25,590	\$ 306,531
International Quilt Study Center	\$ -	\$ 250,000
College of Journalism equipment	\$ -	\$ 100,000
Math Department	<u>\$ -</u>	<u>\$ 25,000</u>
Subtotal	<u>\$ 862,050</u>	<u>\$ 6,729,600</u>
<b>Costs of Operating the Endowment</b>		
Management fees to University of Nebraska Foundation as relevant to this report	\$ 1,497,283	\$ 9,121,970
Estate legal services	<u>\$ -</u>	<u>\$ 126,381</u>
Subtotal	<u>\$ 1,497,283</u>	<u>\$ 9,248,351</u>
Total	<u>\$ 4,835,598</u>	<u>\$ 33,672,805</u>

October 9, 2008

James B. Milliken, President

Page Two

- (a) The Othmer-Topp Professor of Chemical Engineering position was filled in February 2000.
- (b) For the 2007-2008 academic year, fellowships were newly awarded to 20 students from 19 different departments. In total, the program provides 50 graduate fellowships. A \$7,500 stipend is paid to supplement a departmental graduate teaching or research assistantship. The program remains at full implementation budgeted to be \$500,000 annually.
- (c) The plan is to create 24 Othmer chairs (at \$50,000 per year) or professorships (at \$25,000 per year). To date, donors for 15 chairs requiring a \$500,000 endowed match and 9 professorships requiring a \$250,000 endowed match have been identified. As of June 30, 2008, 18 of these positions (13 chairs and 5 professorships) have been filled, and 6 are on hold.

Continued funding of and implementation of current and future projects is dependent on the performance of the endowment. Future use of the Othmer-Topp endowment funds will continue to follow the principles that were set forth in prior years' reports.

I will be pleased to respond to any questions you or the Regents may have regarding this report.

Sincerely,

Harvey Perlman  
Chancellor and Harvey & Susan Perlman  
Alumni Professor of Law

xc: Terry Fairfield  
Vice Chancellors

TO: The Board of Regents Addendum IX-D-7  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Design Report for the NanoScience Facility at the University of  
Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: March 7, 2008 – The Board of Regents approved the team of Perkins &  
Will/Bahr, Vermeer & Haecker to provide design services for the  
NanoScience Facility at the University of Nebraska-Lincoln (UNL).  
  
September 6, 2007 – The Board of Regents approved the Program  
Statement and Budget for the NanoScience Facility at UNL.

EXPLANATION: The NanoScience Facility will be constructed as a north addition to the  
Physical Sciences Building. The facility will consist of 18,155 assignable  
square feet of research laboratories, laboratory support space, and  
administration space. The project will finish 5,302 net square feet of the  
generic space in the Physical Sciences Building as nanomaterials  
technology space. The remaining 12,853 net square feet will be  
constructed in the addition to the Physical Sciences Building.  
  
The facility is being designed to serve as the focal point for collaborative  
efforts in the nanoscale materials science and engineering. Its primary  
functions will be to:

- Promote cutting edge collaborative research in nanoscale materials  
science and engineering.
- Encourage the establishment of new interdisciplinary and  
multidisciplinary research projects which cut across  
Departments/Units, Centers and Colleges.
- Provide faculty and students with outstanding research facilities that  
are generally not available in individual research laboratories.

Proposed start of construction May 2009  
Proposed completion of construction October 2010

PROJECT COST: \$13,500,000

ON-GOING FISCAL IMPACT: Estimated Operating and Maintenance \$170,728  
1% Assessment 135,000

SOURCE OF FUNDS: University of Nebraska Facilities Corporation Revenue Bonds

SPONSOR: Christine A. Jackson  
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 15, 2008

## **NanoScience Facility**

Design Report

University of Nebraska-Lincoln

### **Project Description**

The NanoScience Facility will consist of 18,155 assignable square feet of research laboratories, laboratory support space, and administration space. The project will finish 5,302 net square feet of the generic space in the Physical Sciences Building as nanomaterials technology space. The remaining 12,853 net square feet will be constructed in the addition to the Physical Sciences Building.

Research laboratories will be designed to accommodate a wide variety of functions and instrumentation through the use of overhead utilities carriers which permit easy rearrangement of benchwork. Permanent casework will be kept to a minimum. Locating utilities on perimeter walls will permit easy modification and maintenance and expedite partition reconfiguration.

The primary objectives of the project are to:

- Promote cutting edge collaborative research in nanoscale materials science and engineering.
- Encourage the establishment of new interdisciplinary and multidisciplinary research projects which cut across Departments/Units, Centers, and Colleges.
- Provide faculty and students with outstanding research facilities that are generally not available in individual research laboratories.

The NanoScience Facility project construction schedule will be coordinated with the Physical Sciences Building which is now under construction.

### **Cost**

Total Project Cost \$13,500,000

### **Project Schedule**

Design Development Complete	September 2008
Construction Documents Complete	January 2009
Receive Bids for Construction	February 2009
Start Construction	May 2009
Substantial Completion	October 2010

**NanoScience Facility**  
Design Report  
University of Nebraska-Lincoln



**Northeast View from 16<sup>th</sup> Street**

**NanoScience Facility**  
Design Report  
University of Nebraska-Lincoln



**Northwest View from W Street**



TO:	The Board of Regents	Addendum IX-D-8
	Business Affairs	
MEETING DATE:	November 7, 2008	
SUBJECT:	Design Report for the Barkley Memorial Center Renovation Phase 2 at the University of Nebraska-Lincoln (UNL)	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	<p>April 18, 2008 – The Board of Regents approved the Program Statement and Budget for the Barkley Memorial Center Renovation Phase 2.</p> <p>September 8, 2006 – The Board of Regents approved the Program Statement and Budget for the Barkley Memorial Center Building Addition.</p>	
EXPLANATION:	<p>This project will renovate 3,990 square feet on the first, second, and third floors of the Barkley Memorial Center for laboratories, work rooms, and offices supporting research in Hearing, Balance Evaluation and Rehabilitation. The renovation work will address needs for exceptional noise control so researchers can make accurate assessments of patients.</p> <p>The goals of the project include:</p> <ul style="list-style-type: none"> <li>• Consolidate fragmented research and treatment space</li> <li>• Convert storage areas into usable space</li> <li>• Provide acoustically treated space for infants and difficult-to-test clients</li> <li>• Relocate and renovate offices displaced by Phase 1 renovation</li> </ul> <p>Proposed start of construction <span style="float: right;">July 2009</span>  Proposed completion of construction <span style="float: right;">December 2009</span></p>	
PROJECT COST:	\$1,426,000	
ON-GOING FISCAL IMPACT:	Estimated Operating and Maintenance 1% Assessment	\$75,000 N/A
SOURCE OF FUNDS:	Barkley Trust Funds	
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	October 15, 2008	

## **Barkley Memorial Center Renovation Phase 2**

Design Report

University of Nebraska-Lincoln

### **Project Description**

The project will add a second phase to the construction and renovation project approved in 2006. It became apparent during the design of the project that the reconfigured space in the renovated area on the first floor provided an opportunity to also remodel the Hearing (Audiology) portion of the Speech-Language and Hearing Clinic. The proposed project will renovate an additional 3,990 square feet on the first, second, and third floors to provide laboratories and office support for Hearing, Balance Evaluation, and Rehabilitation.

The purposes of this project are to:

- Consolidate the fragmented space for balance disorders
- Provide acoustically treated space for testing infants and other difficult-to-test clients
- Convert storage areas into usable space
- Relocate graduate student offices displaced by the Phase 1 renovation into updated spaces

### **Cost**

Total Project Cost	\$1,426,000
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### **Project Schedule**

Design Development Complete	November 2008
Construction Documents Complete	December 2008
Receive Bids for Construction	May 2009
Start Construction	July 2009
Substantial Completion	December 2009

# Barkley Memorial Center Renovation Phase 2

## Design Report

University of Nebraska-Lincoln



First Floor Renovation

# Barkley Memorial Center Renovation Phase 2

## Design Report

University of Nebraska-Lincoln

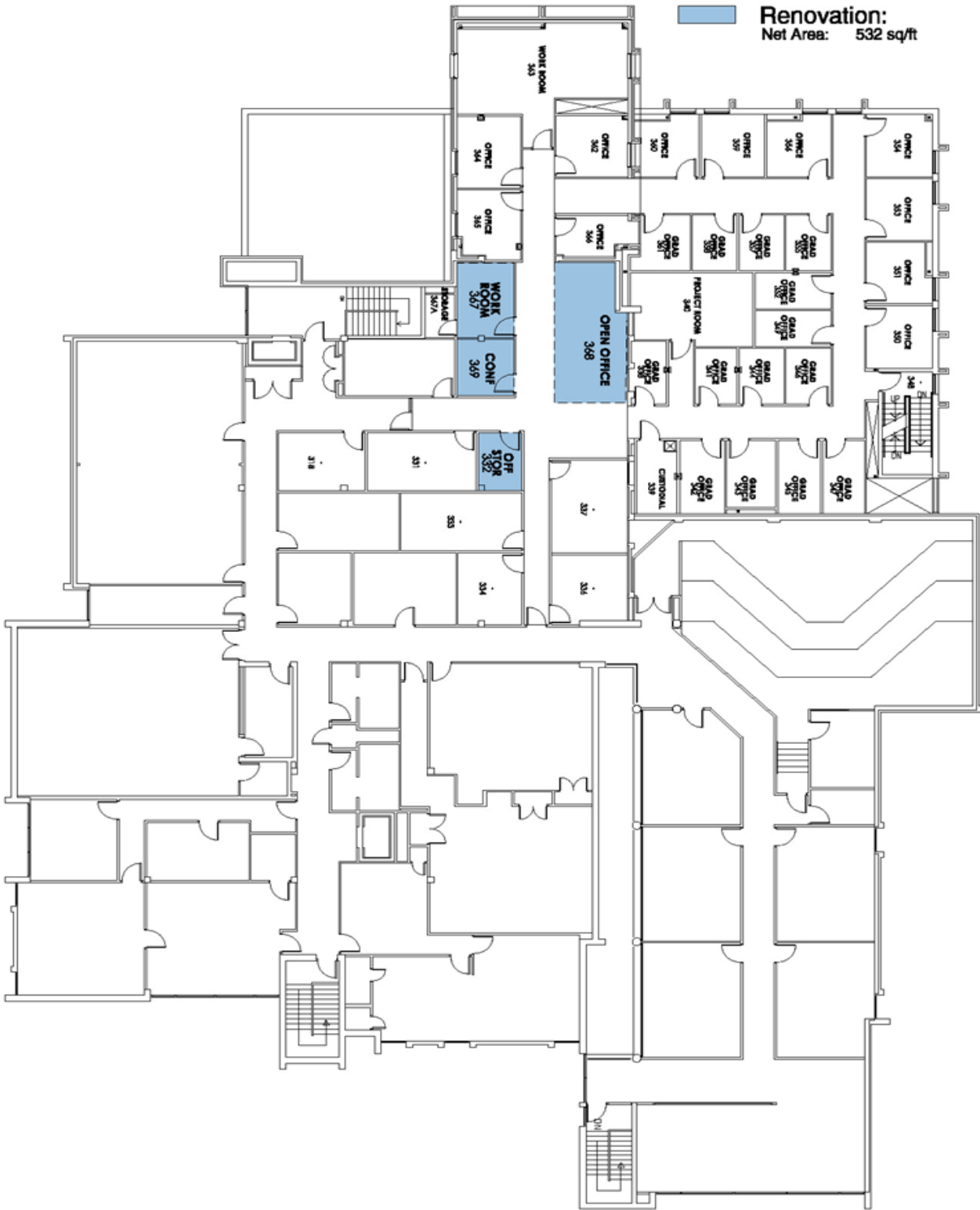


Second Floor Renovation

# Barkley Memorial Center Renovation Phase 2

Design Report

University of Nebraska-Lincoln



Third Floor Renovation

TO: The Board of Regents Addendum IX-D-9

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Naming three rooms in the Law College at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Perlman have approved naming the “Deryl F. Hamann Auditorium,” the “Merle & Frances Jones Classroom,” and the “Kevin Colleran Room” within the Law School. In addition to their distinguished careers, all have given generous financial support to the college.

By naming these rooms in honor of Deryl F. Hamann, Merle & Frances Jones, and Kevin Colleran respectively, the Board of Regents expresses on behalf of the University of Nebraska-Lincoln its deepest gratitude and appreciation to these families for their continued support of the University of Nebraska.

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

James Milliken, President

DATE: October 20, 2008

TO: The Board of Regents Addendum IX-D-10

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report

RECOMMENDED ACTION: Report

EXPLANATION: An update of the Six-Year Capital Plan will be provided on a quarterly basis. Attached is an update as of September 30, 2008. In addition, a report of current capital construction projects is included for review.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner  
Vice President for Business and Finance

DATE: October 16, 2008

## 2008 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
UN	Fire & Life Safety/Code Compliance	TBD (1)	TBD	\$ -	\$ -	\$ -
<b>State Funded Projects</b>						
UNK	Otto Olsen II	\$ 31,320,000	\$ 31,320,000	\$ -	TBD	\$ 313,200
UNL	Greater Nebraska Projects	\$ 45,000,000	\$ 45,000,000	\$ -	TBD	\$ 450,000
UNL	Manter Hall	\$ 22,320,000	\$ 22,320,000	\$ -	TBD	\$ 223,200
UNL	Undergraduate Academic Classroom Facility	\$ 40,500,000	\$ 40,500,000	\$ -	TBD	\$ 405,000
UNL	Westbrook Music Building Renovation and Expansion	\$ 25,000,000	\$ 25,000,000	\$ -	TBD	\$ 250,000
UNMC	College of Nursing - Lincoln Division	\$ 17,500,000	\$ 17,500,000	\$ -	\$ -	\$ 175,000
UNO	Strauss Performing Arts Addition/Renovation	\$ 14,600,000	\$ 14,600,000	\$ -	TBD	\$ 146,000
		\$ 196,240,000	\$ 196,240,000	\$ -	\$ -	\$ 1,962,400
<b>Non-State Funded Projects</b>						
UNK	Nebraska Safety Center Office and Classroom Building	\$ 1,200,000 (3)	\$ -	\$ 1,200,000	\$ 61,000	\$ 12,000
UNL	Burr Fedde Renovation	\$ 1,450,000	\$ -	\$ 1,450,000	\$ -	\$ -
UNL	Cather & Pound Renovations	\$ 9,100,000	\$ -	\$ 9,100,000	\$ -	\$ -
UNL	Cather Pound Dining Renovations	\$ 1,500,000	\$ -	\$ 1,500,000	\$ -	\$ -
UNL	East Campus Family Housing Replacement	\$ 20,000,000	\$ -	\$ 20,000,000	\$ -	\$ -
UNL	Neihardt renovations	\$ 14,750,000	\$ -	\$ 14,750,000	\$ -	\$ -
UNL	Plant Conservatory and Plant Science Teaching Greenhouse	\$ 15,000,000	\$ -	\$ 15,000,000	TBD	\$ 150,000
UNMC	College of Dentistry Addition	\$ 13,700,000	\$ -	\$ 13,700,000	TBD	\$ 137,000
UNMC	Comprehensive Cancer Research Center & Parking Structure	\$ 135,000,000	\$ -	\$ 135,000,000	TBD	\$ 1,350,000
UNMC	West Utility Plant	\$ 16,200,000	\$ -	\$ 16,200,000	TBD	\$ 162,000
UNO	Roskens Hall Renovation	\$ 8,000,000 (2)	\$ -	\$ 8,000,000	TBD	\$ 80,000
UNO	University Life Complex	\$ 35,000,000	\$ -	\$ 35,000,000	TBD	\$ 350,000
		\$ 270,900,000	\$ -	\$ 270,900,000	\$ 61,000	\$ 2,241,000
<b>Mixed Funded Projects</b>						
UNK	Fine Arts Renovation/Addition	\$ 17,620,500	\$ 17,237,000	\$ 383,500	TBD	\$ 176,205
UNL	Nebraska Innovation Center: Phase I	\$ 50,500,000	TBD	TBD	TBD	\$ 505,000
UNL	Systems Biology (ARS)	\$ 56,000,000	\$ -	\$ 56,000,000	TBD	\$ 560,000
UNO	PKI Expansion	\$ 19,000,000	TBD	TBD	TBD	\$ 190,000
		\$ 143,120,500	\$ 17,237,000	\$ 56,383,500	\$ -	\$ 1,431,205
<b>Total</b>		<b>\$ 610,260,500</b>	<b>\$ 213,477,000</b>	<b>\$ 327,283,500</b>	<b>\$ 61,000</b>	<b>\$ 5,634,605</b>

## Notes:

- (1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
- (2) Moved from On-Deck List
- (3) Program Statement approved by the BOR
- (4) New Project



**2008 On-Deck Projects**

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
<b>State Funded Projects</b>						
UNK	Calvin T. Ryan Library Renovation/Addition	\$ 14,580,000	\$ 14,580,000	\$ -	\$ 442,000	\$ 145,800
UNK	Cushing Coliseum Renovation & Additions	\$ 2,495,000	\$ 2,495,000	\$ -	\$ 25,000	\$ 24,950
UNK	Founders	\$ 1,135,000	\$ 1,135,000	\$ -	TBD	\$ 11,350
UNK	Frank House	\$ 3,405,000	\$ 3,405,000	\$ -	\$ 69,000	\$ 34,050
UNK	General Services Building Renovation (Ed Center)	\$ 6,480,000	\$ 6,480,000	\$ -	\$ 120,000	\$ 64,800
UNK	Memorial Student Affairs Building	\$ 6,265,000	\$ 6,265,000	\$ -	\$1,543,000	\$ 62,650
UNK	Sidewalk	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 10,000
UNK	Thomas Hall Renovation	\$ 3,402,000	\$ 3,402,000	\$ -	\$ 69,000	\$ 34,020
UNK	West Center East Wing	\$ 6,805,000	\$ 6,805,000	\$ -	\$ 100,000	\$ 68,050
UNL	Campus-wide Classroom Improvements	\$ 5,000,000	\$ 5,000,000	\$ -	TBD	TBD
UNL	McColum/Welpton	\$ 5,900,000	\$ 5,900,000	\$ -	TBD	\$ 59,000
UNL	Poultry Research and Teaching Facility	\$ 4,500,000	\$ 4,500,000	\$ -	TBD	\$ 45,000
UNL	Vet Basic Sciences Building Structural Repairs	TBD	TBD	\$ -	TBD	TBD
UNL	Vet Diagnostic Building	TBD (4)	TBD	\$ -	TBD	TBD
		\$ 60,967,000	\$ 60,967,000	\$ -	\$2,368,000	\$ 559,670
<b>Non-State Funded Projects</b>						
UNK	Men's Hall and Randall Hall Renovations	\$ 4,960,000	\$ -	\$ 4,960,000	\$ -	\$ -
UNK	Centennial Towers East and West Renovations	\$ 8,600,000	\$ -	\$ 8,600,000	\$ -	\$ -
UNL	19th & Vine Parking Garage	TBD	\$ -	TBD	TBD	TBD
UNL	Arts & Humanities Building (University Press Building)	TBD	\$ -	TBD	TBD	TBD
UNL	Athletics Hall of Fame and Student Life, Hewit Center	\$ 10,500,000	\$ -	\$ 10,500,000	TBD	TBD
UNL	City Campus Recreation Center Expansion	TBD	\$ -	TBD	\$ -	TBD
UNL	Demolish Reunion	TBD	\$ -	TBD	\$ -	\$ -
UNL	Devaney Center Improvements	TBD	\$ -	TBD	\$ -	TBD
UNL	Durham School of Construction	TBD	\$ -	TBD	TBD	TBD
UNL	East Campus Recreation Center	TBD	\$ -	TBD	\$ -	TBD
UNL	Husker Hall Renovations	\$ 700,000 (4)	\$ -	\$ 700,000	TBD	TBD
UNL	Life Science Teaching Labs	\$ 20,000,000	\$ -	\$ 20,000,000	TBD	\$ 200,000
UNL	Love Memorial Coop Residence	\$ 1,600,000 (4)	\$ -	\$ 1,600,000	TBD	TBD
UNL	Othmer Basement Classroom / Build-out	TBD	\$ -	TBD	TBD	TBD
UNL	Plant Pathology and Horticulture Greenhouses-structural repair	TBD	\$ -	TBD	TBD	TBD
UNL	Ruth Leverton Infrastructure Upgrades	\$ 4,000,000	\$ -	\$ 4,000,000	TBD	\$ 40,000
UNL	Science Research Facilities	TBD	\$ -	TBD	TBD	TBD
UNL	Selleck Renovations	\$ 15,900,000 (4)	\$ -	\$ 15,900,000	TBD	TBD
UNL	Temple Building Renovation - Phase II	TBD	\$ -	TBD	TBD	TBD
UNL	Upgrade of Huskervision Control Room	\$ 5,350,000	\$ -	\$ 5,350,000	\$ -	NA
UNMC	Biomedical Technology Center	\$ 24,840,000	\$ -	\$ 24,840,000	\$ 1,294,000	\$ 248,400
UNMC	Medical Office Building & Parking Structure	\$ 63,400,000	\$ -	\$ 63,400,000	\$ -	TBD
UNMC	Postgraduate Pediatric Dentistry Program	\$ 5,400,000	\$ -	\$ 5,400,000	TBD	\$ 54,000
UNMC	Research Center of Excellence III	\$ 119,000,000	\$ -	\$ 119,000,000	TBD	\$ 1,190,000
UNO	Allwine Prairie Environmental Education Field Station	\$ 1,500,000	\$ -	\$ 1,500,000	TBD	\$ 15,000
UNO	Campus Development at Center	TBD	\$ -	TBD	TBD	TBD
UNO	Community Outreach/Childcare Facility	TBD	\$ -	TBD	TBD	TBD
UNO	Fieldhouse Expansion/Renovation II	\$ 3,000,000	\$ -	\$ 3,000,000	TBD	\$ 30,000
UNO	Parking Structure(s) (Dodge)	TBD	\$ -	TBD	TBD	TBD
UNO	Proscenium Theater	TBD	\$ -	TBD	TBD	TBD
UNO	Student Housing (Pacific)	TBD	\$ -	TBD	TBD	TBD
		\$ 275,190,000	\$ -	\$ 275,190,000	\$1,294,000	\$ 1,777,400

**2008 On-Deck Projects**

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
<b>TBD Funded Projects</b>						
UNL	Ashfall Pavilions and Bunkhouse	\$ 1,500,000	TBD	TBD	TBD	\$ 15,000
UN	Technology Development Center (NCITE)	\$ 17,000,000	TBD	TBD	TBD	\$ 170,000
UNMC	Cardiovascular Research Center	TBD	TBD	TBD	TBD	TBD
UNMC	College of Nursing Modernization	\$ 8,820,000	TBD	TBD	TBD	\$ 88,200
UNMC	College of Pharmacy Modernization	\$ 9,720,000	TBD	TBD	TBD	\$ 97,200
UNMC	Psychiatric Center	TBD	TBD	TBD	TBD	TBD
UNMC	Renovation and Expansion of Swanson Hall	\$ 15,120,000	TBD	TBD	TBD	\$ 151,200
UNMC	Saddle Creek Road Relocation	TBD	TBD	TBD	TBD	TBD
UNMC	Eye Institute	\$ 16,200,000	TBD	TBD	TBD	\$ 162,000
UNMC	Wittson Hall Modernization	\$ 9,470,000	TBD	TBD	TBD	\$ 94,700
UNMC	Student Life Center Addition	\$ 10,000,000	TBD	TBD	TBD	\$ 100,000
UNO	Academic Building	TBD	TBD	TBD	TBD	TBD
UNO	Durham Science Center Renovation	TBD	TBD	TBD	TBD	TBD
UNO	General Services Building	TBD	TBD	TBD	TBD	TBD
UNO	Kayser Hall Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Weber Fine Arts Building Addition	TBD	TBD	TBD	TBD	TBD
		\$ 87,830,000	\$ -	\$ -	\$ -	\$ 863,300
<b>Total On Deck Projects</b>		<b>\$ 423,987,000</b>	<b>\$ 60,967,000</b>	<b>\$ 275,190,000</b>	<b>\$ 3,662,000</b>	<b>\$ 3,200,370</b>

**NCTA - 2008 Six-Year Capital Plan - Unprioritized**

<b>State Funded Projects</b>							
NCTA	Educational Center	\$ 9,762,000	(3)	\$ 9,762,000	\$ -	\$ 47,500	\$ 97,620
NCTA	Instruction Facilities Improvements	\$ 1,400,000		\$ 1,400,000	\$ -	TBD	\$ 14,000
<b>Total NCTA</b>		<b>\$ 11,162,000</b>		<b>\$ 11,162,000</b>	<b>\$ -</b>	<b>\$ 47,500</b>	<b>\$ 111,620</b>

**NCTA - 2008 On Deck List**

<b>State Funded Projects</b>							
NCTA	Master Plan - Campus Renovation	\$ 3,025,000		\$ 3,025,000	\$ -	TBD	\$ 30,250
NCTA	Student Union	\$ 8,640,000		\$ 8,640,000	\$ -	TBD	\$ 86,400
<b>Total NCTA On-Deck Projects</b>		<b>\$ 11,665,000</b>		<b>\$ 11,665,000</b>			<b>\$ 116,650</b>

**Recap of Projects in Progress by Phase**

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>State Funded Projects</b>		\$0						
Note: State funding included in Mixed, 309 and LB 605 projects								
<b>Non-State Funded Projects</b>								
UNL University Housing Wireless Computer Services	\$950,000	Low Bid	TBD	TBD	Nov-07	N/A	Aug-08	Planning
UNK Mantor Renovations	\$4,000,000	Low Bid	Wilkins Hinrichs Stober	TBD	Mar-08	4year	Jul-09	Planning
UNL Whittier Renovation	\$23,750,000	Low Bid	Sinclair Hille Architects	Sampson Construction Company	Jun-07	Sep-07	Jul-09	Design
UNL Animal Research Facility Renovation	\$5,000,000	Low Bid	Clark Enersen Partners	TBD	Jan-08	4 year	Aug-09	Design
UNMC Home Instead Center for Successful Aging (Geriatric Center)	\$10,196,000	Low Bid	HDR	TBD	Nov-07	Jan-08	Mar-10	Design
UNMC College of Nursing Addition - Omaha	\$14,000,000	Low Bid	RDG	TBD	Mar-08	Mar-08	Mar-10	Design
UNMC College of Public Health	\$16,500,000	Low Bid	Alley Poyner Macchietto & BNIM	TBD	Mar-08	Mar-08	Apr-10	Design
UNL Abel Sandoz Dining Center Renovations	\$12,900,000	Low Bid	Elness Swenson & Graham	TBD	Jun-08	Sep-08	May-10	Design
UNL 17th & R Residence Hall	\$40,500,000	Design Build		Sampson Construction Company	Apr-08	D/B	Jun-10	Design
UNO Health Physical Education & Recreation Facility	\$38,590,000	CM/GMP	RDG	Hawkins Construction	Jun-07	Jan-08	Jul-10	Design
UNO College of Business Administration	\$31,000,000	CM/GMP	Holland Basham	Kiewit Building Group	Mar-08	Mar-08	Aug-10	Design
UNL NanoScience Facility	\$13,500,000	Low Bid	Perkins & Will	TBD	Sep-07	Mar-08	Sep-10	Design
UNMC Michael F. Sorrell Center for Health Science Education	\$57,700,000	Low Bid	HDR & RDG	Kiewit Building Group	Dec-03	Jun-04	Aug-08	Construction
UNK Student Housing Project	\$21,780,000	CM/GMP	Sinclair Hille Architects	Sampson Construction Company	Jun-05	4year	Aug-08	Construction
UNL College of Law Auditorium Renovation & Classroom Addition	\$3,888,000	Low Bid	Clark Enersen Partners	Kingery Construction	Apr-07	4year	Oct-08	Construction
UNL Food Industries Rooms 138 and 139	\$1,300,469	Low-Bid	Davis Design	Rogge General Contractors Graham Penn-Co (Phase 1)	Apr-06	4 year	Oct-08	Construction Construction (Phase 1)
UNMC cGMP Transplant Production Facility	\$16,502,000	Low Bid	Sinclair Hille Architects	Sampson (Phase 2)	Jan-04	4 year	Dec-08	Construction (Phase 2)
UNL Hubbard Family Foundation Rhino Barn - Ashfall Fossil Beds	\$1,336,300	Design Build	Architectural Design Associates	Capital General Contractors	Nov-07	NA	Feb-09	Construction
UNL Barkley Memorial Center Building Addition	\$4,689,000	Low Bid	Sinclair Hille Architects	Hampton Enterprises Hampton Enterprises (Phase II)	Sep-06	4 year	May-09	Construction
UNL Abel Sandoz Complex Renovation	\$40,736,000	Design Build		Ryan & Associates	Jun-07	D/B	Aug-10	Construction
UNL Abel Sandoz Complex Window Replacement	\$2,241,300	Design Build		Ryan & Associates	Nov-06	D/B	Aug-10	Construction
UNL Memorial Stadium - North Stadium Improvement Project	\$51,000,000	Design Build		Sampson Construction Company	Jan-04	D/B	Nov-06	Warranty
UNO Milo Bail Student Center - Dining Rm. Renovation	\$900,000	Low Bid	FHA Architects	Paragon	Apr-06	NA	Aug-07	Warranty
UNL ARDC Farm Maintenance Shop	\$1,199,000	Low Bid	Architectural Design Associates	Regal Construction & TCW	Apr-05	NA	Dec-07	Warranty
UNL June & Paul Schorr III Center for Computer Science and Engineer	\$3,000,000	Low Bid	Sinclair Hille Architects	JLC Incorporated	Sep-06	Gift	Dec-07	Warranty
UNL International Quilt Study Center	\$10,315,050	Low Bid	Alley Poyner/Robert A. M. Stern	Hawkins Construction	Sep-04	Gift	Jan-08	Warranty
UNL Ken Morrison Life Sciences Research Center	\$21,144,000	Low Bid	Lockwood Greene, Inc.	Sampson Construction Company	Jun-04	Sep-04	Feb-08	Warranty
UNMC East Utility Plant - Chiller Installation	\$4,000,000	Low Bid	Olsson Associates	Pitlor	Sep-06	4 year	Mar-08	Warranty
UNMC Weigel Williamson Center for Visual Rehabilitation	\$1,188,000	Low Bid	Beringer Ciaccio Dennell Mabrey	Lund-Ross Constructors	Jan-07	4 year	Mar-08	Warranty
UNL Othmer Hall: cGMP Pilot Plant	\$11,611,619	CM/GMP	Davis Design	Hawkins Construction	Dec-03	Nov-06	Jun-08	Warranty
UNMC Emer. Repl. of Fire Damaged Elec. Generator & Utility Bldg.	\$2,480,000	Design Build		Ayars & Ayars with Farris and Strategic Electric	Mar-08	NA	Jun-08	Warranty
UNO Student Housing (Maverick Village) and Parking Structure	\$28,324,982	Design Build		Kiewit Building Group	Jan-07	NA	Aug-08	Warranty
UNL Mabel Lee Recreation Fields	\$1,735,200	Low Bid	Olsson & Associates	Nemaha Nursery	Nov-07	4 year	Sep-08	Warranty
<hr/>		\$497,956,920						
<b>Mixed Funded Projects</b>								
UNL Entomology Hall HVAC Replacement	\$2,000,000	Low Bid	Clark Enersen Partners	TBD	Jun-08	4 year	Nov-09	Design
UNO Facility for CPACS	\$18,627,000	CM/GMP	HDR	W. Boyd Jones	Apr-05	Nov-05	Aug-08	Construction
UNL CY Thompson Library Roof Replacement & Clerestory	\$540,000	Low Bid	Sinclair Hille Architects	Dickey & Burham	Apr-08	4 year	Oct-08	Construction
UNL East Campus Huntington-Leighton Trail Project	\$962,139	Low Bid	Clark Enersen Partners	Nemaha Nursery	Jun-05	NA	Dec-08	Construction
UNMC Research Center of Excellence II	\$76,487,000	Low Bid	HDR	Hawkins Construction	Oct-04	NA	Dec-08	Construction
UNL Jackie Gaughan Multicultural Center	\$8,700,000	Low Bid	Dana Larson Roubal & Assoc	Hausmann Construction	Nov-06	Mar-07	Dec-09	Construction
UNL Kisselbach Crops Research Lab	\$1,150,000	Low Bid	Farris Engineering	Dickey & Burham	Nov-07	NA	Aug-08	Warranty
UNL Nebraska Hall Window Replacement - Phase II	\$523,000	Low Bid	Schemmer & Associates	Hausmann Construction	Nov-07	NA	Oct-08	Warranty
<hr/>		\$108,989,139						

**Recap of Projects in Progress by Phase**

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>LB 309 &amp; Campus Match Projects</b>								
UNL Forestry Hall Renovation	\$1,275,000	Low Bid	Architectural Design Associates	TBD	Jun-08	NA	Oct-09	Design
UNO Arts and Sciences Hall Fire Elevator Renovation	\$425,000	Low Bid	Batheja and Associates	Prairie Construction	Apr-07	NA	Aug-08	Construction
UNMC Central Utilities Plant-Electrical Upgrades (Normal Distribution)	\$2,259,000	Low Bid	Specialized Engineering Solutions	Vrana	Mar-07	4 Year	Jan-09	Construction
UNO Arts and Sciences Hall Fire Suppression System	\$1,350,000	Low Bid	Morrissey Engineering	Ahern Fire Protection	Mar-08	NA	Jan-09	Construction
UNMC Electric Steam Boilers in East Utility Plant	\$3,445,000	Low Bid	Farris Engineering	Grunwald Mechanical	Nov-05	4 year	Nov-06	Warranty
	<hr/>							
	\$8,754,000							
<b>University Building Renewal Assessment Fund (1% Assessment)</b>								
UNMC Central Utilities Plant - Chiller Installation	\$2,150,000	Low Bid	Farris	Pitlor	Sep-07	TBD	Sep-08	Construction
UNMC Wittson Hall HVAC Renovation	\$1,500,000	Low Bid	Olsson & Associates	Grunwald Mechanical	Jan-07	4 year	Mar-08	Warranty
UNO Roof Replacement for Sapp Field House	\$586,600	Low Bid	Carlson West Provonda	A-lert	Apr-07	NA	Jul-08	Warranty
	<hr/>							
	\$4,236,600							
<b>LB 605 Projects</b>								
UNMC Eppley Cancer Center Renovation	\$5,500,000	Low Bid	TBD	TBD	TBD	TBD	TBD	Planning
UNMC Wittson Hall Renovation	\$7,319,000	Low Bid	TBD	TBD	Jan-09	TBD	TBD	Planning
UNMC Poynter Hall Renovation	\$7,241,000	Low Bid	RDG	TBD	Sep-06	Mar-07	Dec-09	Design
UNL Animal Science Renovation	\$21,340,000	Low Bid	Farris Engineering	TBD	Apr-07	Apr-07	Jan-11	Design
UNO Utility Infrastructure	\$9,000,000	Low Bid	Farris Engineering	TBD	Nov-06	4 year	Jul-11	Design
UNMC Bennett Hall Renovation	\$8,933,000	Low Bid	Alley Poyner Architects	Boyd Jones	Jun-06	Sep-06	Aug-08	Construction
UNL Sheldon Memorial Gallery Exterior Rehabilitation	\$3,960,000	Low-Bid	Batheja	Mid-Continental Construction	Jun-06	NA	Nov-08	Construction
UNO Criss Library Renovation	\$11,424,850	CM/GMP	HDR	Hawkins Construction	Apr-04	Sep-07	Jun-09	Construction
UNK Central Utilities / Plant	\$18,460,000	CM/GMP	Leo Daly	JE Dunn	Nov-06	Mar-07	Jul-09	Construction
UNL Physical Sciences Replacement Building	\$40,540,000	Low Bid	Perkins & Will / BVH	Sampson Construction	Jun-06	Sep-06	Nov-09	Construction
UNK Bruner Hall of Science Phase II	\$14,552,000	CM/GMP	The Clark Enerson Partners	Beckenhauer Const. Inc.	Jan-07	Jun-07	Dec-09	Construction
UNL Keim Hall Renovation	\$14,000,000	TBD	Alley Poyner Architects	Sampson Construction	Apr-07	Apr-07	Mar-10	Construction
UNMC College of Dentistry Renovation	\$8,972,000	Low Bid	Davis Design	TBD	Jun-07	Sep-07	Aug-10	Construction
	<hr/>							
	\$171,241,850							
<b>Total Capital Construction Projects</b>								
	<b>\$791,178,509</b>							

A/E Approval Notes: NA - below BOR approval threshold    D/B - Design Build process    4 year - Four Year A/E Selection Process

TO: The Board of Regents Addendum IX-D-11

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Changes in Construction Projects by Budget or Use Categories

RECOMMENDED ACTION: Report

PREVIOUS ACTION: Board of Regents policies require the written approval of the President for any significant changes within a project, either in the scope or nature of the construction, or the programs to be served by the project. Further, any such president-approved changes shall be reported to the Board of Regents in writing at its next regular meeting. "Significant change" is defined as a change within the construction or non-construction budget category of a Board-approved project exceeding \$250,000 or 5% whichever is smaller; or an increase or decrease of 5% or more of the total net square feet (NSF) exceeding 1,000 NSF.

EXPLANATION: The attached report as provided by the campuses is a summary of projects requiring significant changes within a budget category. All changes requiring such action have been approved by the President.

For each project, the report outlines the approved budget and NSF and, if applicable, the revised budget, NSF, percent of change and dollar amount of the change. Reasons for significant changes are also provided. The construction budget and non-construction budget categories are displayed and totaled in order to illustrate the effect of the changes on the overall project budget.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business and Finance  
Director of Facilities Planning and Management

RECOMMENDED: David E. Lechner  
Vice President for Business and Finance

DATE: October 16, 2008

**University of Nebraska**  
**Change in Scope - Construction Projects by Budget or Use Categories**  
**Date: November 7, 2008**

Campus / Project	Budget Categories	Approved Budget	Revised Budget	Percent Change	Dollar Amount of Change	Approved Building NSF	Revised NSF	Reason for Report
UNO HPER Addition and Renovation Project	1. Construction Costs	\$34,850,000	\$34,850,000	0.0%	\$0	169,875	169,875	The program statement included 280 spaces in structured parking. While a key element of the approved program, elimination of 100 spaces maintains the project budget and building program space.
	2. Non-construction Costs	\$3,740,000	\$3,740,000	0.0%	\$0	Percent Change		
	Total	\$38,590,000	\$38,590,000	0.0%	\$0	0.0%		
						Note: Program Statement did not include square footage for structured parking. Change reduces structured parking by 34,200 sf.		

TO: The Board of Regents  
Business Affairs

Addendum IX-D-12

MEETING DATE: November 7, 2008

SUBJECT: University of Nebraska at Kearney  
Report of Gifts, Grants, Contracts and Bequests  
Accepted during the Quarter July 1, 2008 through September 30, 2008

RECOMMENDED ACTION: Report

Description:	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$	\$ 90,880	\$	\$	\$ 90,880
Research		953,900		56,050	1,009,950
Public Service	64,070	2,500			66,570
Student Aid	81,082	4,287,936			4,369,018
Support Services					
Administrative					
Other		443,594			443,594
Not Designated					0
Subtotal	<u>\$145,152</u>	<u>\$5,778,810</u>	<u>\$0</u>	<u>\$56,050</u>	<u>\$5,980,012</u>

Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter:

Instruction					
Research					
Public Service					
Student Aid					
Supporting Services					
Administrative					
Other					
Not Designated					
Subtotal	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
TOTAL	<u>\$145,152</u>	<u>\$5,778,810</u>	<u>\$0</u>	<u>\$56,050</u>	<u>\$5,980,012</u>

A - Gifts \$100,000 and over are itemized on the attached page

B - Grants \$1,000,000 and over are itemized on the attached page

C - All bequests are itemized on the attached page

D - Contracts \$400,000 and over are itemized on the attached page

SPONSOR: Barbara Johnson  
Vice Chancellor for Business & Finance

APPROVAL: \_\_\_\_\_  
Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: October 16, 2008

UNIVERSITY OF NEBRASKA AT KEARNEY  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER  
 July 1, 2008 through September 30, 2008

GIFTS \$100,000 AND OVER

<u>DONOR</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
SUBTOTAL		0
TOTAL AMOUNT OF GIFTS UNDER \$100,000		145,152
TOTAL GIFTS FOR THE QUARTER		\$145,152

GRANTS \$1,000,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPARTMENT</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
U.S. Department of Education	Financial Aid	Student Aid	\$2,467,866
SUBTOTAL			2,467,866
TOTAL AMOUNT OF GRANTS UNDER \$1,000,000			3,310,944
TOTAL GRANTS FOR THE QUARTER			\$5,778,810

BEQUESTS

<u>DONOR</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
None		
TOTAL BEQUESTS FOR THE QUARTER		\$0

CONTRACTS \$400,000 AND OVER

<u>GRANTOR</u>	<u>GRANTEE/DEPARTMENT</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
None			0
SUBTOTAL			56,050
TOTAL AMOUNT OF CONTRACTS UNDER \$400,000			56,050
TOTAL CONTRACTS FOR THE QUARTER			\$56,050

TOTAL AWARDS FOR THE QUARTER		\$5,980,012
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TO: The Board of Regents  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: University of Nebraska-Lincoln  
Report of Gifts, Grants, Contracts and Bequests  
Accepted during the Quarter July 1, 2008 through September 30, 2008

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$0	\$4,224,708	\$0	\$0	\$4,224,708
Research	0	45,263,247	0	2,336,670	47,599,917
Public Service	0	8,665,825	0	3,406,720	12,072,545
Administration	0	572,577	0	0	572,577
Student Services	0	1,392,880	0	0	1,392,880
Stu Financial Aid	0	406,266	0	10,609	416,875
Donations	0	0	0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Subtotals	\$0	\$60,525,503	\$0	\$5,753,999	\$66,279,502

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$0	0	0	0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Subtotals	0	0	0	0	0
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL	<u>\$0</u>	<u>\$60,525,503</u>	<u>\$0</u>	<u>\$5,753,999</u>	<u>\$66,279,502</u>

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSORS: Prem S. Paul  
Vice Chancellor for Research & Economic Development

Christine A. Jackson  
Vice Chancellor for Business & Finance

APPROVAL: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: October 15, 2008

**UNIVERSITY OF NEBRASKA-LINCOLN  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 7/1/08 – 9/30/08**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Description</u>	<u>Amount</u>
<u>Total Gifts for the Quarter</u>		<u>\$0</u>

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Grants \$1,000,000 and over

See attached sheet

Subtotal	\$25,039,227
Total amount of all Grants under \$1,000,000	<u>35,486,276</u>
Total Grants for the Quarter	<u>\$60,525,503</u>

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Contracts \$400,000 and over

See attached sheet

Subtotal	\$3,155,882
Total amount of all Contracts under \$400,000	<u>2,598,117</u>
Total Contracts for the Quarter	<u>\$5,753,999</u>

**University of Nebraska-Lincoln**  
**Quarterly Summary of Grants Awarded of \$1,000,000 and Over**  
**Subtotals by College and Department**  
**For the Quarter 7/1/08 - 9/30/08**

Dept/PI	Title	Budget Period	Funding Agency	Amount
<b>Arts and Sciences</b>				
<b>Antarctic Drilling Program</b>				
Harwood David	ANDRILL:Antarctica Role/Cenozoic Glob Environ Chg	6/1/05 5/31/10	NSF	\$ 3,111,214
<b>Ctr for Science, Mathematics &amp; Computer Education</b>				
Lewis William	NEBRASKA MATH	1/1/09 12/31/10	NSF	663,534
<b>Mathematics</b>				
Lewis William	NEBRASKA MATH	1/1/09 12/31/10	NSF	308,620
Papick Ira	NEBRASKA MATH	1/1/09 12/31/10	NSF	308,620
<b>Physics and Astronomy</b>				
Tsymbol Evgeny	Materials Research Science and Engineering Center	9/1/08 8/31/14	NSF	3,621,899
<b>Psychology</b>				
Edwards Carolyn	NEBRASKA MATH	1/1/09 12/31/10	NSF	262,327
<b>School of Biological Sciences</b>				
Christensen Alan	TRMS: An Integrative Study of Plant Mitochondrial Biology	9/1/08 8/31/11	NSF	284,151
<b>Subtotal</b>				<b>8,560,365</b>
<b>Education and Human Sciences</b>				
<b>Ctr for Science, Mathematics &amp; Computer Education</b>				
Heaton Ruth	NEBRASKA MATH	1/1/09 12/31/10	NSF	354,913
<b>Teaching, Learning and Teacher Education</b>				
McGowan Thomas	NEBRASKA MATH	1/1/09 12/31/10	NSF	154,310
Heaton Ruth	NEBRASKA MATH	1/1/09 12/31/10	NSF	462,931
<b>Subtotal</b>				<b>972,154</b>
<b>Engineering</b>				
<b>Chemical and Biomolecular Engineering</b>				
Van Cott Kevin	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/08 8/31/09	DHHS-NHLBI	614,036
Velander William	cGMP Recombinant FIX & Oral Hemophilia B Therapy	9/1/08 8/31/09	DHHS-NHLBI	1,246,680
<b>Subtotal</b>				<b>1,860,716</b>
<b>Law</b>				
<b>Law</b>				
Leiter Richard	Univ of Ne College of Law Space & Telecommun Law Prog	9/1/08 8/31/10	NASA	85,869
Willborn Steven	Univ of Ne College of Law Space & Telecommun Law Prog	9/1/08 8/31/10	NASA	85,869
Schaefer Matthew	Univ of Ne College of Law Space & Telecommun Law Prog	9/1/08 8/31/10	NASA	1,545,633
<b>Subtotal</b>				<b>\$1,717,371</b>

**IANR-CASNR****Statistics**

Stroup	Walter	NEBRASKA MATH	1/1/09	12/31/10	NSF	\$308,620
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**IANR-Cooperative Extension****eXtension**

Cotton	Daniel	eXtension: The Transformation of Cooperative Extension	8/15/07	8/14/10	Dept of Agriculture-CSREES	1,415,621
Cotton	Daniel	National E-Extension Project	10/1/04	12/31/09	Natl Assn State Univ & Land-Grant College	1,200,000
<b>Subtotal</b>						<b>2,615,621</b>

**IANR-Research****Agricultural Research Division**

Yohe	John	Sorghum, Millet & Other Grains Collab Rsrch Support Prog	9/30/06	9/29/10	Agency for Intl Development	3,059,403
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**Agronomy/Horticulture**

Elthon	Thomas	TRMS: An Integrative Study of Plant Mitochondrial Biology	9/1/08	8/31/11	NSF	284,151
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**Biochemistry**

Gladyshev	Vadim	Redox Biology Center	8/1/08	7/31/09	DHHS-Nat Ctr Rsch Resources	2,117,434
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**Child, Youth and Family Studies**

Edwards	Carolyn	NEBRASKA MATH	1/1/09	12/31/10	NSF	262,327
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**Plant Science Initiative**

Mackenzie	Sally	TRMS: An Integrative Study of Plant Mitochondrial Biology	9/1/08	8/31/11	NSF	710,377
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**Statistics**

Wang	Dong	TRMS: An Integrative Study of Plant Mitochondrial Biology	9/1/08	8/31/11	NSF	142,075
<b>Subtotal</b>						<b>6,575,767</b>

**IANR-Vice Chancellor****Ne State Forest Service**

Josiah	Scott	Cooperative Forestry Program	10/1/07	9/30/12	Dept of Agriculture-FS	2,428,613
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**Grand Total**     **\$25,039,227**

**University of Nebraska-Lincoln**  
**Quarterly Summary of Contracts Awarded of \$400,000 and Over**  
**Subtotals by College and Department**  
**For the Quarter 7/1/08 - 9/30/08**

Dept/PI	Title	Budget Period	Funding Agency	Amount
<b>Arts and Sciences</b>				
<b>Ctr on Children, Families &amp; the Law</b>				
Wilcox Brian	Training on Family Policy and Services	10/1/08 9/30/09	Ne Dept Health & Human Services	\$ 2,655,882
<b>IANR Vice Chancellor</b>				
<b>Ne State Forest Service</b>				
Josiah Scott	Community Enhancement Program	10/1/07 9/30/08	Ne Dept Roads	500,000
<b>Grand Total</b>				<b>\$ <u>3,155,882</u></b>

TO: The Board of Regents  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: University of Nebraska Medical Center  
Report of Gifts, Grants, Contracts and Bequests  
Accepted During the Quarter July 1, 2008 through September 30, 2008

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
Instruction	\$112,634	\$3,704,717	\$0	\$268,842	\$4,086,193
Research	60,483	27,150,274	0	4,976,390	32,187,147
Public Service	15,275	1,450,713	0	590,161	2,056,148
Student Aid	144,220	783,134	0	0	927,354
Other	<u>47,820</u>	<u>0</u>	<u>0</u>	<u>111,273</u>	<u>159,093</u>
Subtotal	<u>\$380,431</u>	<u>\$33,088,839</u>	<u>\$0</u>	<u>\$5,946,665</u>	<u>\$39,415,936</u>

Awards of \$400,000 and more previously accepted by the Regents during the reported quarter.

Instruction	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Student Aid	0	0	0	0	0
Other	0	0	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	<u>\$380,431</u>	<u>\$33,088,839</u>	<u>\$0</u>	<u>\$5,946,665</u>	<u>\$39,415,936</u>

A - Gifts of \$100,000 or more are itemized. See attachment(s) for itemized listings.  
 B - Grants of \$1,000,000 or more are itemized. See attachment(s) for itemized listings.  
 C - Bequests are itemized. See attachment(s) for itemized listings.  
 D - Contracts of \$400,000 or more are itemized. See attachment(s) for itemized listings.

SPONSOR: Thomas H. Rosenquist, Ph.D.  
Vice Chancellor of Research

APPROVAL: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: October 8, 2008

**UNIVERSITY OF NEBRASKA MEDICAL CENTER  
GRANTS \$1,000,000 OR MORE  
July 1, 2008 - September 30, 2008**

<b>SPONSOR</b>	<b>GRANTEE DEPARTMENT</b>	<b>TITLE</b>	<b>AMOUNT</b>
NE DHHS - LB595	Kenneth Cowan, MD PhD Eppley Institute	LB595 Tobacco Tax Cancer Research	\$1,300,000
DHHS/NIH/NCI	Kenneth Cowan, MD PhD Eppley Institute	UNMC Eppley Cancer Center Support Grant	\$1,553,887
DHHS/NIH/NCI	Michael Hollingsworth, PhD Eppley Institute	SPORE in Gastrointestinal Cancer	\$1,066,666
U.S. Department of Energy	Yuri Lyubchenko, PhD COP Pharmaceutical Science	Nanoimaging to Prevent and Treat Alzheimer's and Parkinson's Diseases	\$1,913,000
U.S. Department of Defense	Kyle Meyer, PhD, PT Allied Health-Hlth Serv Admin Div	Distance Education of Essential Medical Personnel for the U.S. Military	\$1,000,000
DHHS/NIH/NHLBI	Irving Zucker, PhD Cellular/Integrative Physiology	Neuro-Circulatory Function in Chronic Heart Failure	\$2,076,559

TO: The Board of Regents  
Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: University of Nebraska at Omaha  
Report of Gifts, Grants, Contract and Bequests  
Accepted During the Quarter July 1, 2008 through September 30, 2008

RECOMMENDED ACTION: Report

	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>Total</b>
	<b><u>Gifts</u></b>	<b><u>Grants</u></b>	<b><u>Bequests</u></b>	<b><u>Contract</u></b>	
Instruction	\$ 563,401	\$ 668,196	\$	\$	\$ 1,231,597
Research	485	1,940,706		20,000	1,961,191
Public Service	58,655	697,363		125,616	881,634
Student Aid	78,642	380,434	71,620		530,696
Supporting Services					
Administrative	26,416				26,416
Other		328,879			328,879
Not Designated					
Subtotal	<u>\$ 727,599</u>	<u>\$ 4,015,578</u>	<u>\$ 71,620</u>	<u>\$ 145,616</u>	<u>\$ 4,960,413</u>

Gifts and Bequests of \$1,000,000 and more previously accepted by the Regents during the quarter:

Instruction					
Research					
Public Service					
Student Aid					
Supporting Services					
Administrative					
Other					
Total	<u>\$ 727,599</u>	<u>\$ 4,015,578</u>	<u>\$ 71,620</u>	<u>\$ 145,616</u>	<u>\$ 4,960,413</u>

- A - Gifts \$100,000 and over are itemized on the attached page
- B - Grants \$1,000,000 and over are itemized on the attached page
- C - All Bequests are itemized on the attached page
- D - Contracts \$400,000 and over are itemized on the attached page

SPONSOR: William Conley  
Vice Chancellor for Business and Finance

APPROVAL: John Christensen, Chancellor  
University of Nebraska at Omaha

DATE: October 16, 2008



UNIVERSITY OF NEBRASKA AT OMAHA  
REPORT OF AWARDS WHICH REQUIRE ITEMIZATION  
ACCEPTED DURING THE QUARTER  
JULY 1, 2008-SEPTEMBER 30, 2008

**Gifts \$100,000 and Over**

<b>Donor</b>	<b>Purpose</b>	<b>Amount</b>
UNF	Holland Computer Center Leases	\$ 104,077
UNF	Nebraska eTeams for Microenterprise Economic Development	114,494
UNF	Center for Public Health Informatics (CPHI)	<u>136,000</u>
Subtotal		354,571
Total Amount of Gifts Under \$100,000		<u>373,028</u>
Total Gifts for the Quarter		<u>\$ 727,599</u>

TO: The Board of Regents Addendum IX-D-13

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended September 30, 2008.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

SPONSOR: David E. Lechner  
Vice President for Business and Finance

DATE: October 16, 2008

University of Nebraska  
Business Affairs Report – Bids and Contracts

Period Ending: August 6, 2008  
Meeting Date: September 5, 2008

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction Contract	UNK	Rodgers Trillium Masterpeice Service	State	\$77,175	\$77,175	Gerald Oehring & Associates	Sole Source Custom Built to meet University needs Provides seamless integration for future transfer/pipe rebuild
	UNL	Parking & Transit Services-construct new parking lot northeast of Boathouse	Auxiliaries & Services Funds	445,100	326,000	Constructors Inc.	Low Bid
	UNL	Agronomy & Horticulture-Renovation of Keim Hall	LB 605 Funds	14,000,000	8,649,440	Sampson Construction Co., Inc.	Low Bid
	UNL	Agronomy & Horticulture-Renovation of Keim Hall-Asbestos Abatement	LB 605 Funds	14,000,000	442,568	McGill Asbestos Abatement Co.	Low Bid
	UNL	Jackie Gaughan Multicultural Center	Auxiliary & Trust Funds	8,700,000	6,138,000	Hausmann Construction, Inc.	Low Bid
	UNL	Alexander Building Roof Replacement	LB 309 & UBRAF Funds	494,770	437,870	Weathercraft Company of Lincoln	Low Bid
	UNL	Housing-Abel Sandoz Dining Center Renovation	Revenue Bond Proceeds & Surplus Funds	12,900,000	720,000	Elnes Swenson Graham Architects, Inc.	Low bid
	UNL	Housing-Selleck Food Service Roof Replacement	Auxiliary Funds	347,746	252,500	Imperial Roofing Systems Co.	Low Bid
	UNL	Whittier Renovation Asbestos Abatement & Demolition	Trust Funds	23,750,000	785,350	Great Plains Asbestos Control, Inc.	Low Bid
	UNL	Housing-17th & R Residence Hall	Student Fees & Facilities Revenue Bonds	40,500,000	30,132,128	Sampson Construction Co.	Competitive Construction
	UNL	College of Dentistry Renovation	State Funds/Cash Funds	8,972,000	5,061,000	Sampson Construction Co.	Low Bid

	UNMC	Central Utilities Plant Renovation: Piping Work and Pump Installation	LB 309: Building Renewal, UNMC Cash Funds	\$2,259,000	\$259,700	N. Pitlor and Sons, Inc	Low responsive bid
	UNO	Addendum #1 -- Establish Guaranteed Maximum Price (GMP) for the HPER Renovation Project	Revenue Bonds	34,850,000	33,800,000	Hawkins Construction	Lowest Responsible Bidder
Personal Property	UNL	Physics-Coherent Titanium:Sapphire Continuous Wave Laser	General Funds	81,930	116,576	Coherent, Inc.	Sole Source Purchase-Coherent has the lowest pump laser noise and the most watt laser power.
Other Services Contract							

\* N/A denotes that budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO: The Board of Regents Addendum IX-D-14

Business Affairs

MEETING DATE: November 7, 2008

SUBJECT: FY 2009-10 and 2010-11 University of Nebraska Biennial Operating Budget Request Revisions

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: June 13, 2008 – The Board of Regents approved the FY 2009-10 and 2010-11 University of Nebraska Biennial Operating Budget Request.

EXPLANATION: When the Board approved the FY 2009-10 and 2010-11 University of Nebraska Biennial Budget request in June, estimated costs for workers compensation, Student Information System (SIS) operating, and DAS accounting fees were not yet known. The June agenda item promised a refined request would be brought back to the Board as a report item once cost projections for these issues were more refined.

The attached schedule discloses the revisions to the FY 2009-10 and 2010-11 budget request submitted to the Governor and Legislature on September 15, 2008. Note, the salary request will be revised after UNO and UNK faculty collective bargaining negotiations have been completed.

SPONSORS: Chris Kabourek  
Assistant Vice President and Director of Budget and Planning

David E. Lechner  
Vice President for Business and Finance

RECOMMENDED: James B. Milliken  
President

DATE: October 21, 2008

**University of Nebraska**  
**2009-10 / 2010-11 Biennium**  
**Estimated Needs**

**Note: Salaries to be Revised after Collective Bargaining**

	Projection	June BoR Agenda Item		Revisions		
		FY 2009-10	FY 2010-11	FY 2009-10	FY 2010-11	
<b>State Appropriation Base</b>		\$ 489,480,936	\$ 525,287,045	\$ 489,505,936	\$ 525,306,660	
<b>Marginal Increases</b>						
<b>Compensation</b>						
Salaries & Benefits	2.5%	13,298,314	13,630,772	13,298,314	13,630,772	(a)
Health Insurance	10.0%	4,819,388	5,301,327	4,819,388	5,301,327	(a)
Workers Comp	TBD	TBD	TBD	-	-	(b)
Subtotals		18,117,702	18,932,099	18,117,702	18,932,099	
<b>Facilities</b>						
Utilities	8.0%	2,829,406	3,055,758	2,829,406	3,055,758	
Building Depreciation Assessment (1%)		1,904,489	1,598,279	1,904,489	1,598,279	
New Building Operating and Maintenance		4,439,329	1,678,558	4,439,329	1,678,558	
Subtotals		9,173,224	6,332,595	9,173,224	6,332,595	
<b>Continuing Operations</b>						
Student Information System Recurring Operating		TBD	TBD	-	2,165,488	(c)
DAS Accounting Fees	TBD	TBD	TBD	(5,385)	35,001	(b)
Optometry Contracts	10.0%	61,896	68,086	61,896	68,086	
Insurance (property/self-liability)		95,678	152,535	95,678	152,535	
Inflationary increases on goods and services	3.0%	2,543,000	2,624,000	2,543,000	2,624,000	
Subtotals		2,700,574	2,844,621	2,695,189	5,045,110	
<b>University Initiatives</b>						
Programs of Excellence		3,000,000	3,000,000	3,000,000	3,000,000	
Student and Faculty Diversity		1,000,000	1,000,000	1,000,000	1,000,000	
Need-Based Aid		1,000,000	1,000,000	1,000,000	1,000,000	
Subtotals		5,000,000	5,000,000	5,000,000	5,000,000	
<b>Subtotal Increases</b>		<b>34,991,500</b>	<b>33,109,315</b>	<b>34,986,115</b>	<b>35,309,804</b>	
<b>% Change</b>		<b>7.1%</b>	<b>6.3%</b>	<b>7.1%</b>	<b>6.7%</b>	
<b>Other Initiatives</b>						
College of Nursing - Norfolk		814,609	646,115	814,609	646,115	(d)
<b>TOTAL STATE APPROPRIATION REQUEST</b>		<b>525,287,045</b>	<b>559,042,475</b>	<b>525,306,660</b>	<b>561,262,579</b>	
<b>% Change</b>		<b>7.3%</b>	<b>6.4%</b>	<b>7.3%</b>	<b>6.8%</b>	

- NOTES:**
- (a) 2.5% salaries and 10% health insurance increases are included at the direction of the Governor and per biennial budget request instructions. The University plans to revise these figures in early 2009 once collective bargaining negotiations have been completed.
  - (b) Rates assessed by State of Nebraska Department of Administrative Services. Rates for the upcoming biennium were not known at time of June Board of Regents meeting. The budget requests in the Revisions column reflect the changes being requested per DAS budget instructions.
  - (c) Funding request for recurring operating and personnel costs associated with the new Student Information System (SIS). Costs include software and hardware maintenance fees, new database personnel, etc. Total costs were not known in June since contract for purchase and implementation had not yet been approved.
  - (d) Assumes fundraising goals for the proposed College of Nursing in Norfolk will be met. It is the intent of the Board of Regents that funding for this issue shall not supplant other University of Nebraska budget request issues.