

**AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
University of Nebraska at Kearney
The Nebraskan Student Union, Ponderosa Room
1013 West 27th Street, Kearney, NE 68849
Friday, September 30, 2022
9:00 a.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON AUGUST 11, 2022
- IV. PRESENTATIONS
University of Nebraska at Kearney Update, Doug Kristensen, Chancellor
Nebraska College of Technical Agriculture Update, Larry Goosen, Dean
- V. KUDOS
Steve Grimsley, University of Nebraska at Kearney
University Dining Services, University of Nebraska-Lincoln
Tara Rudebush, University of Nebraska Medical Center
Karima Goodman, University of Nebraska at Omaha
- VI. RESOLUTIONS
- VII. HEARINGS
- VIII. PRESIDENT’S REMARKS
- IX. PUBLIC COMMENT
The Standing Rules of the Board provide that any person who gives 24 hours’ notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given three minutes to make their remarks.
- X. UNIVERSITY CONSENT AGENDA
 - A. ACADEMIC AFFAIRS
 - 1. President’s Personnel Recommendations, Addendum X-A-1
 - 2. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer sessions at UNK, Addendum X-A-2
 - 3. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer sessions at UNL, Addendum X-A-3
 - 4. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer sessions at UNMC, Addendum X-A-4
 - 5. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer sessions at UNO, Addendum X-A-5

6. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer session at NCTA, Addendum X-A-6

B. BUSINESS AND FINANCE

XI. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

University of Nebraska-Lincoln

1. ~~Academic Freedom and Tenure Committee Report Recommending Termination of a Faculty Member's Continuous Appointment, Addendum XI-A-1~~ *Removed from agenda on September 28, 2022*

B. BUSINESS AND FINANCE

University of Nebraska at Kearney

1. Approval of Guaranteed Maximum Price Contract Amendment for Calvin T. Ryan Library Renovation at UNK, Addendum XI-B-1
2. Approval of Budget Increase for Warner Hall Renovation at UNK, Addendum XI-B-2
3. Approval of Construction Contract for Warner Hall Renovation at UNK, Addendum XI-B-3
4. Approval of Amendment to the Master Lease Agreement with the University Village Development Corporation of Kearney, Addendum XI-B-4

University of Nebraska-Lincoln

5. Approval of Multi-Media Rights Agreement with Playfly Sports Properties, LLC, Addendum XI-B-5
6. Approval of Addendum to Lease and Operating Agreement at Pinnacle Bank Arena to allow alcohol sales for Men's and Women's Basketball, Addendum XI-B-6
7. Approval of Waiver to Board of Regents' Policy 6.3.7(6) and 6.3.6 for Memorial Stadium Improvement Project, Addendum XI-B-7

University of Nebraska Medical Center

8. Approval of Program Statement, Ground Lease, Condominium Declaration, and Covenants for the UNMC Innovation Hub at Catalyst Project, Addendum XI-B-8

C. REPORTS

1. Quarterly Personnel Report – Second Quarter 2022, Addendum XI-C-1
2. Report on changes to the 2023-2024 and 2024-2025 Academic Calendars, Addendum XI-C-2
3. Report on Periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service, Addendum XI-C-3
4. Report on Renaming the Research and Extension Centers as Research, Extension, and Education Centers at UNL, Addendum XI-C-4
5. Report on Faculty Leaves of Absence, Addendum XI-C-5
6. Report on Fall 2022 Enrollment, Addendum XI-C-6
7. Report on revisions to rules and regulations for self-government organizations: University Libraries at UNL, Addendum XI-C-7
8. Report on Moody's Bond Rating Affirmation, XI-C-8
9. Report on Internal Loan Program: Approval of 25-year term on UNK New Fraternity and Sorority Life Housing, Addendum XI-C-9
10. Intermediate Design Report on UNMC Innovation Hub, Addendum XI-C-10

11. Intermediate Design Report on UNK Calvin T. Ryan Library Renovation, Addendum XI-C-11
12. Report on Naming of “Friedman Law Research Instruction Room” at UNL, Addendum XI-C-12
13. Report on Naming of “Acklie Family Student Commons” at UNL, Addendum XI-C-13
14. Report on naming of “Union Pacific Collaborative Center” at UNMC, Addendum XI-C-14
15. Report on Gifts, Grants, and Bequests, Addendum XI-C-15
16. Report on Bids and Contracts, Addendum XI-C-16
17. Report on Quarterly Status of Capital Construction Projects, Addendum XI-C-17
18. Semi-Annual Report on Licenses, Addendum XI-C-18
19. Report on Deferred Maintenance Capital Plans, Addendum XI-C-19

XII. ADDITIONAL BUSINESS

X. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. President's Personnel Recommendations, Addendum X-A-1
2. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer sessions at UNK, Addendum X-A-2
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5. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer sessions at UNO, Addendum X-A-5
6. Approval to Award Degrees and Certificates for the 2022-2023 academic year and 2023 summer session at NCTA, Addendum X-A-6

B. BUSINESS AND FINANCE

The President's Personnel Recommendations

Addendum X-A-1

Meeting Date: September 30, 2022

Adjustments

University of Nebraska Medical Center

Kenneth Bayles, Vice Chancellor for Research (Special) and Professor (Continuous), Department of Pathology and Microbiology; effective 10/01/2022, \$430,000 FY, 1.00 FTE. Add Vice Chancellor for Research appointment effective 10/01/2022. Remove Associate Vice Chancellor for Research appointments effective 09/30/2022.

Emily Glenn, Associate Professor (Special) and Interim Dean (Special), McGoogan Health Sciences Library; effective 09/02/2022, \$170,000 FY (includes \$60,000 annual administrative stipend), 1.00 FTE. Add Interim Dean appointment and \$60,000 annual administrative stipend until permanent replacement is appointed.

Susan Kraft Mann, Associate Vice Chancellor for Business and Finance (Special); effective 09/01/2022, \$225,957 FY, 1.00 FTE. Add Associate Vice Chancellor for Business and Finance appointment effective 09/01/2022.

University of Nebraska at Omaha

Jody Neathery-Castro, Interim Associate Vice Chancellor for Global Engagement (Special) and Associate Professor, Department of Political Science (Continuous); effective 08/08/2022, \$154,614 FY (includes \$4,000 monthly stipend), 1.00 FTE. Add title Interim Associate Vice Chancellor for Global Engagement appointment and \$4,000 monthly stipend until permanent replacement is appointed.

Sara Myers, Interim Associate Vice Chancellor for Research and Creative Activity (Special) and Professor, Department of Biomechanics (Continuous); effective 10/01/2022, \$203,000 FY (includes \$4,000 monthly stipend), 1.00 FTE. Add Interim Associate Vice Chancellor for Research and Creative Activity appointment and \$4,000 monthly stipend until permanent replacement is appointed.

TO: The Board of Regents Addendum X-A-2
Academic Affairs Committee

MEETING DATE: September 30, 2022

SUBJECT: Approval to Award Degrees and Certificates for the 2022-2023 Academic Year and 2023 Summer Sessions at UNK.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 16, 2022, May 19, 2023, and August 11, 2023, subject to the satisfactory completion of all requirements.

PREVIOUS ACTION: October 8, 2021 – The Board granted approval for the 2021-2022 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2022-2023 academic year and 2023 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Kristen L. Majocha, Ph. D.
Senior Vice Chancellor for Academic Affairs

RECOMMENDED: 
Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: September 2, 2022

TO: The Board of Regents Addendum X-A-3
Academic Affairs Committee

MEETING DATE: September 30, 2022

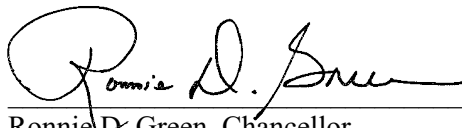
SUBJECT: Approval to Award Degrees and Certificates for the 2022-2023 Academic Year and 2023 Summer Sessions at UNL.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska-Lincoln, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 17, 2022, May 20, 2023, and August 12, 2023. Doctoral and Master's degrees will be awarded at Commencement ceremonies to be held on December 16, 2022, May 19, 2023, and August 12, 2023.

PREVIOUS ACTION: October 8, 2021 - The Board granted approval for the 2021-2022 academic year and summer session award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2022-2023 academic year and 2023 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Katherine S. Ankerson
Executive Vice Chancellor

RECOMMENDED: 

Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE: September 2, 2022

TO: The Board of Regents Addendum X-A-4

Academic Affairs

MEETING DATE: September 30, 2022

SUBJECT: Approval to Award Degrees and Certificates for the 2022-2023 Academic Year and 2023 Summer Sessions at UNMC.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska Medical Center, as approved and recommended by the faculty, at Commencement ceremonies to be held on:

December 16, 2022 (Friday) Winter Commencement
(Ceremony only in Omaha)

May 4, 2023 (Thursday) Kearney and Norfolk
May 6, 2023, (Saturday) Omaha and Scottsbluff
May 4, 2023, (Thursday) Lincoln

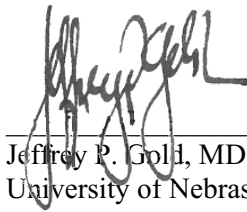
August 11, 2023 (Friday) No Commencement Ceremony

PREVIOUS ACTION: October 8, 2021 – The Board granted approval for the 2021-2022 academic year award dates.

EXPLANATION: The Medical Center awards, degrees, and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Kearney, Norfolk, Lincoln, and Scottsbluff.

SPONSORS: H. Dele Davies, MD, MSc, MHCM
Dean for Graduate Studies
Senior Vice Chancellor for Academic Affairs

RECOMMENDED:



Jeffrey P. Gold, MD, Chancellor
University of Nebraska Medical Center

DATE: September 2, 2022

TO: The Board of Regents Addendum X-A-5
Academic Affairs Committee

MEETING DATE: September 30, 2022


SUBJECT: Approval to Award Degrees and Certificates for the
2022-2023 Academic Year and 2023 Summer Sessions
at UNO.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the
conferral of appropriate degrees and certificates on
students of the University of Nebraska at Omaha, as
approved and recommended by the faculty, at
Commencement ceremonies to be held on December 16,
2022; May 19, 2023, and conferral of degrees on August
11, 2023.

PREVIOUS ACTION: October 8, 2021 - The Board granted approval for the
2021-2022 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates
for the 2022-2023 academic year and 2023 summer
sessions to those students who have completed the
necessary requirements.

SPONSOR: Deborah Smith-Howell, Ph.D.
Interim Senior Vice Chancellor for Academic Affairs
University of Nebraska at Omaha

RECOMMENDED: 
Joanne Li, Ph.D., CFA
Chancellor, University of Nebraska at Omaha

DATE: September 2, 2022

TO:

The Board of Regents

Addendum X-A-6

Academic Affairs Committee

MEETING DATE:

September 30, 2022

SUBJECT:

Approval to Award Degrees and Certificates for the 2022-2023 Academic Year and 2023 Summer Sessions at NCTA.

RECOMMENDED ACTION:

It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the Nebraska College of Technical Agriculture, as approved and recommended by the faculty subject to the satisfactory completion of all requirements. Degrees will be awarded on December 16, 2022 (no ceremony), May 4, 2023 (Commencement ceremony held), and August 4, 2023 (no ceremony).

PREVIOUS ACTION:

October 8, 2021 – The Board granted approval for the 2021-2022 academic year award dates at UNK, UNL, UNMC, and UNO.

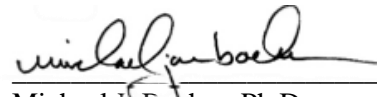
EXPLANATION:

This action authorizes granting degrees and certificates for the 2022-2023 academic year and 2023 summer sessions to those students who have completed the necessary requirements.

SPONSOR:

Larry Gossen, Ph.D., Dean
Nebraska College of Technical Agriculture

RECOMMENDED:



Michael J. Boehm, Ph.D.
Vice President, University of Nebraska System
Harlan Vice Chancellor, IANR, University of Nebraska-Lincoln

DATE:

September 2, 2022

XI. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

University of Nebraska-Lincoln

1. ~~Academic Freedom and Tenure Committee Report Recommending Termination of a Faculty Member's Continuous Appointment, Addendum XI-A-1~~ *Removed from agenda on September 28, 2022*

B. BUSINESS AND FINANCE

University of Nebraska at Kearney

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University of Nebraska-Lincoln

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University of Nebraska Medical Center

8. Approval of Program Statement, Ground Lease, Condominium Declaration, and Covenants for the UNMC Innovation Hub at Catalyst Project, Addendum XI-B-8

TO: The Board of Regents Addendum XI-B-1
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Guaranteed Maximum Price Contract Amendment for Calvin T. Ryan Library LB384 Renovation at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Approve execution of standard form Guaranteed Maximum Price contract amendments for Calvin T. Ryan Library LB384 Renovation at UNK

PREVIOUS ACTION: October 8, 2021- Board of Regents approved the Program Statement for the Calvin T. Ryan Library LB384 Renovation at UNK

EXPLANATION: The Program Statement approved Construction Manager at Risk (CMR) delivery method for external construction services. The GMP will be within the budget, scope, and schedule that will be reported with the Intermediate Design on September 30, 2022.

Meyers-Carlisle-Leapley Construction, Inc. (MCL Construction) was selected to be the CMR through a competitive qualification-based selection in accordance with Board of Regent policy. Authority to approve and execute construction contracts over \$5 million is reserved by the Board of Regents.

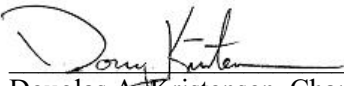
This item has been reviewed by the Business and Finance Committee.

PROJECT COST: Project Budget \$25,000,000

SOURCE OF FUNDS: LB384 State Funds

SPONSORS: Jon C. Watts
Vice Chancellor for Business and Finance

Ryan F. Swanson
Associate Vice President for Facilities, Planning and Capital Programs

RECOMMENDED: 
Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-B-2
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Capital Project Budget Increase for Warner Hall at the University of Nebraska-Kearney (UNK)

RECOMMENDED ACTION: Approve a budget increase for Warner Hall at UNK

PREVIOUS ACTION: December 3, 2021 – Board of Regents approved LB384 funding for Warner Hall LB384 Renovation at UNK

EXPLANATION: Design and bidding have been completed for the Warner Hall LB384 Renovation. Market factors resulted in costs above the approved project cost. The work remains the original HVAC upgrade and envelope improvement scope.


Other existing LB384 funds for the UNK campus will be used to fund the project and LB309 Task Force funds have been identified, requested, and approved for use on the building envelope. Related interior finish improvements will now be funded by UNK facilities funds.

This item has been reviewed by the Business and Finance Committee.

		<u>Original</u>	<u>Proposed</u>
PROJECT COST:	Total Project Budget	\$5,100,000	\$6,500,000

SOURCE OF FUNDS: LB384 Funds, LB309TF Funds, System Facilities Funds

SPONSOR: Jon C. Watts
Vice Chancellor for Business and Finance

RECOMMENDED: 
Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-B-3
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Construction Contract for Warner Hall LB384 Renovation at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Approve execution of standard form construction agreement for Warner Hall LB384 Renovation at UNK

PREVIOUS ACTION: December 3, 2021 – Board of Regents approved LB384 Funding for the Warner Hall LB384 Renovation at UNK

EXPLANATION: This item seeks approval to execute the University of Nebraska Standard Form Construction Agreement for construction services for the Warner Hall LB384 Renovation work. Current Board of Regent policy reserves authority to approve and execute construction contracts over \$5 million. The contract amount is \$5,888,000.


The Design-Bid-Build delivery method was used on the project. A public bid was held on June 7, 2022, resulting in three respondents. Central Contracting Corporation was the responsive low bidder.

This item has been reviewed by the Business and Finance Committee.

PROJECT COST: Total Project Budget \$6,500,000

SOURCE OF FUNDS: LB384 Funds, LB309TF Funds, System Facilities Funds

SPONSOR: Jon C. Watts
Vice Chancellor for Business and Finance

RECOMMENDED: 
Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-B-4
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Amendment to the Master Lease Agreement with the University Village Development Corporation of Kearney

RECOMMENDED ACTION: Approve execution of the Amendment to the Master Lease Agreement with the University Village Development Corporation of Kearney

PREVIOUS ACTION: October 25, 2019 – Board of Regents approved a Master Lease with the University Village Development Corporation of Kearney (f/k/a Kearney University Village Development Corporation) for the land designated as University Village

EXPLANATION: Approval of this Amendment to the Master Lease Agreement would add approximately 252 acres of farmland located about one mile west of the University of Nebraska at Kearney campus and University Village. The area between the main campus and this property features a variety of commercial, residential, and community recreational uses. The property is bordered by two neighborhoods with large, single-family homes, a municipal golf course, and the Union Pacific railroad.

The University will remain the owner of the land for the duration of the Lease and the University Village Development Corporation of Kearney will, through appropriate ground sublease agreements, provide for the development of buildings and related structures.

Under the Master Lease, the University Village Development Corporation of Kearney is authorized to sublease lots within the site to third parties approved by the University Village Development Corporation of Kearney Board of Directors. All subleases will be reviewed in accordance with the Master Lease and applicable bylaws of the University Village Development Corporation of Kearney.

The President is authorized to execute, and administratively process the Master Lease and related documents, directives and approvals required by its terms and notwithstanding any other provisions of the Board of Regent's bylaws and policies.

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Jon C. Watts
Vice Chancellor for Business and Finance

RECOMMENDED: 
Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: September 1, 2022

**AMENDMENT NUMBER ONE TO
MASTER LEASE AGREEMENT**

THIS AMENDMENT NUMBER ONE (the "Amendment") is made and entered into as of _____, 2022 (the "Effective Date"), by and between **THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA**, a public body corporate and governing body of the University of Nebraska at Kearney ("University"), and **UNIVERSITY VILLAGE DEVELOPMENT CORPORATION OF KEARNEY F/K/A KEARNEY UNIVERSITY VILLAGE DEVELOPMENT CORPORATION**, a Nebraska non-profit corporation ("UVDCK").

WHEREAS, University is the lessor under the Master Lease Agreement by and between University and UVDCK, dated November 19, 2019 (the "Lease");

WHEREAS, University and UVDCK desire to amend and modify the Lease as more fully set in this Amendment to include additional property currently owned by the University;

NOW, THEREFORE, in consideration of these premises and the mutual covenants and agreements herein made and set forth, and for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby covenant and agree as follows:

1. Definitions. All capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Lease.
2. Amendment of Exhibit "A." Exhibit "A" is hereby amended to include the additional legal description for the property described in the attached Exhibit "A-1."
3. Amendment of Exhibit "B." Exhibit "B" is hereby amended to include the Property described in Exhibit "A-1" in its entirety being designated as a KUVVC Site.
4. Additional CC&Rs. A separate set of covenants, conditions and restrictions shall be created and recorded against the additional Property described within Exhibit "A-1." These stated covenants, conditions and restrictions shall be reviewed and approved by the UVDCK Board of Directors prior to any development on the Property of Exhibit "A-1."
5. Ratification. Except as expressly amended herein, University and UVDCK hereby ratify and approve all the other terms and conditions of the Lease.

[Signatures on following page]

IN WITNESS WHEREOF, University and UVDCK have duly executed this Amendment as of the day and year first above written.

BOARD OF REGENTS OF THE
UNIVERSITY OF NEBRASKA

By: _____

Name: _____

Title: _____

Date: _____

UNIVERSITY VILLAGE
DEVELOPMENT CORPORATION
OF KEARNEY

By: _____

Name: _____

Title: _____

Date: _____

EXHIBIT A-1

LEGAL DESCRIPTION OF PROPERTY

NORTH TRACT: A TRACT OF LAND BEING PART OF GOVERNMENT LOT 1, PART OF GOVERNMENT LOT 2, PART OF GOVERNMENT LOT 3, PART OF GOVERNMENT LOT 4, PART OF THE SOUTH HALF OF THE NORTHWEST 1/4, PART OF THE NORTHWEST 1/4 OF THE SOUTHWEST 1/4, PART OF THE SOUTH HALF OF THE NORTHEAST 1/4 AND PART OF THE NORTH HALF OF THE SOUTHEAST 1/4 OF SECTION 4, TOWNSHIP 8 NORTH, RANGE 16 WEST OF THE 6TH P.M., BUFFALO COUNTY, NEBRASKA, ALL MORE PARTICULARLY DESCRIBED AS FOLLOWS:

REFERRING TO THE SOUTHEAST CORNER OF THE NORTHEAST 1/4 OF SAID SECTION 4 AND ASSUMING THE SOUTH LINE OF SAID NORTHEAST 1/4 AS BEARING N 89° 59' 10" W AND ALL BEARINGS CONTAINED HEREIN ARE RELATIVE THERETO; THENCE N 89° 59' 10" W AND ON THE SOUTH LINE OF THE NORTHEAST 1/4 OF SAID SECTION A DISTANCE OF 660.0 FEET TO THE ACTUAL PLACE OF BEGINNING; THENCE S 01° 37' 34" W A DISTANCE OF 18.65 FEET TO A POINT ON THE NORTH PROPERTY LINE OF AN EXISTING ROAD; THENCE N 89° 29' 57" W AND ON THE AFORESAID NORTH PROPERTY LINE A DISTANCE OF 3372.3 FEET TO THE POINT OF CURVATURE; THENCE ON A 1332.72 FOOT RADIUS CURVE TO THE LEFT FORMING A CENTRAL ANGLE OF 13° 10' A DISTANCE OF 306.26 FEET TO THE POINT OF TANGENCY; THENCE TANGENT S 77° 20' 03" W A DISTANCE OF 224.85 FEET TO THE POINT OF CURVATURE; THENCE ON A 687.31 FOOT RADIUS CURVE TO THE RIGHT FORMING A CENTRAL ANGLE OF 07° 31' 16" A DISTANCE OF 90.32 FEET; THENCE LEAVING SAID CURVE N 01° 39' E A DISTANCE OF 85.39 FEET TO A POINT ON THE SOUTH LINE OF THE NORTHWEST 1/4 OF SAID SECTION 4; THENCE N 01° 31' 22" E A DISTANCE OF 310.2 FEET TO THE NORTHEAST CORNER OF A TRACT OF LAND KNOWN AS RESERVATION NO. 2 AS LOCATED IN STATE APPLICATION RESURVEY NO. 154 AND FILED IN THE BUFFALO COUNTY SURVEYORS OFFICE; THENCE N 89° 57' 11" W AND ON THE NORTH LINE OF SAID RESERVATION NO. 2 TRACT A DISTANCE OF 243.86 FEET; THENCE N 01° 43' 30" W A DISTANCE OF 1501.2 FEET; THENCE S 85° 38' E A DISTANCE OF 681.66 FEET TO THE SOUTHEAST CORNER OF A TRACT OF LAND KNOWN AS RESERVATION NO. 1, THENCE N 21° 02' W AND ON THE EASTERLY LINE OF SAID RESERVATION NO. 1 A DISTANCE OF 535.07 FEET; THENCE S 80° 22' 31" E A DISTANCE OF 365.02 FEET; THENCE S 86° 03' 12" E A DISTANCE OF 351.11 FEET; THENCE N 86° 44' 38" E A DISTANCE OF 359.33 FEET; THENCE N 79° 19' 21" E A DISTANCE OF 443.41 FEET; THENCE N 77° 14' 05" E A DISTANCE OF 660.05 FEET; THENCE N 83° 05' E A DISTANCE OF 195.54 FEET; THENCE N 89° 51' 32" E A DISTANCE OF 1503.54 FEET TO A POINT, SAID POINT BEING 660.0 FEET WEST OF THE EAST LINE OF SAID SECTION 4; THENCE S 01° 37' 34" W A DISTANCE OF 2450.53 FEET TO THE PLACE OF BEGINNING.

SOUTH TRACT: A TRACT OF LAND BEING PART OF THE NORTH HALF OF THE SOUTH HALF OF SECTION 4, TOWNSHIP 8 NORTH, RANGE 16 WEST OF THE 6TH P.M., BUFFALO COUNTY, NEBRASKA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

REFERRING TO THE NORTHEAST CORNER OF THE SOUTHEAST 1/4 OF SECTION 4 AND ASSUMING THE NORTH LINE OF SAID SOUTHEAST 1/4 AS BEARING N 89° 59' 10" W AND ALL BEARINGS CONTAINED HEREIN ARE RELATIVE THERETO; THENCE N 89° 59' 10" W AND ON THE NORTH LINE OF SAID SOUTHEAST 1/4 A DISTANCE OF 660.0 FEET; THENCE S 01° 37' 34" W A DISTANCE OF 84.67 FEET TO THE ACTUAL PLACE OF BEGINNING, SAID PLACE OF BEGINNING BEING ON THE SOUTH PROPERTY LINE OF AN EXISTING ROAD; THENCE N 89° 29' 57" W AND ON THE AFORESAID SOUTH PROPERTY LINE A DISTANCE OF 3369.9 FEET TO THE POINT OF CURVATURE; THENCE ON A 1266.72 FOOT RADIUS CURVE TO THE LEFT FORMING A CENTRAL ANGLE OF 13° 10' A DISTANCE OF 291.1 FEET TO THE POINT OF TANGENCY; THENCE TANGENT S 77° 20' 03" W A DISTANCE OF 224.85 FEET TO THE POINT OF CURVATURE; THENCE ON A 753.31 FOOT RADIUS CURVE TO THE RIGHT FORMING A CENTRAL ANGLE OF 12° 40' 30" A DISTANCE OF 166.65 FEET TO THE POINT OF TANGENCY; THENCE TANGENT N 89° 59' 27" W A DISTANCE OF 126.4 FEET TO THE POINT OF CURVATURE; THENCE ON A 1673.61 FOOT RADIUS CURVE TO THE RIGHT FORMING A CENTRAL ANGLE OF 05° 35' A DISTANCE OF 163.09 FEET TO THE POINT OF TANGENCY; THENCE TANGENT N 84° 24' 27" W A DISTANCE OF 158.4 FEET TO THE POINT OF CURVATURE; THENCE ON A 1232.18 FOOT RADIUS CURVE TO THE RIGHT FORMING A CENTRAL ANGLE OF 06° 21' 40" A DISTANCE OF 136.8 FEET TO THE POINT OF INTERSECTION OF THE WEST LINE OF THE SOUTHWEST 1/4 OF SAID SECTION 4; THENCE LEAVING SAID CURVE S 01° 41' W AND ON THE WEST LINE OF SAID SOUTHWEST 1/4 A DISTANCE OF 501.45 FEET TO A POINT ON THE NORTH PROPERTY LINE OF THE UNION PACIFIC RAILROAD; THENCE N 85° 39' 06" E AND ON THE AFORESAID NORTH PROPERTY LINE A DISTANCE OF 188.78 FEET TO THE POINT OF CURVATURE; THENCE ON A 11017.1 FOOT RADIUS CURVE TO THE LEFT FORMING A CENTRAL ANGLE OF 01° 29' A DISTANCE OF 285.22 FEET TO THE POINT OF TANGENCY; THENCE TANGENT N 84° 10' 06" E A DISTANCE OF 4185.03 FEET TO A POINT, SAID POINT BEING 660.0 FEET WEST OF THE EAST LINE OF SAID SECTION 4; THENCE N 01° 37' 34" E A DISTANCE OF 61.84 FEET TO THE PLACE OF BEGINNING.

TO: The Board of Regents Addendum XI-B-5
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Multi-media rights agreement with Playfly Sports Properties, LLC

RECOMMENDED ACTION: Approve a 15-year multi-media rights agreement between Playfly Sports Properties, LLC (PSP) and the Board of Regents of the University of Nebraska; Approve any new unrelated business activities pursuant to Board of Regents Policy 6.3.10

PREVIOUS ACTION: July 1, 2021 – Nebraska Athletics created an in-house multimedia rights program, similar to what was done prior to 1996, but with the addition of the radio network also being managed in-house.

June 13, 2008 – The Board of Regents approved a 13-year exclusive agreement with IMG through June 30, 2021, to provide multi-media and multi-media-related sales on behalf of the University of Nebraska-Lincoln Department of Intercollegiate Athletics (Nebraska Athletics) including corporate sponsorships, inventory, digital rights, and radio and television broadcasts (with the exception of media rights controlled by UNL’s athletic conference). The agreement replaced a contract with IMG (formerly Pinnacle Sports Productions, LLC) that was in place from May 23, 1996, through July 31, 2011.

EXPLANATION: The University’s agreement with IMG expired June 30, 2021. Over the past year, the complexity of the transition to an in-house model, in addition to the shifting legal, economic, and political environment of collegiate athletics, has prompted Nebraska Athletics to carefully consider returning to an external multimedia rights model. Discussions with several industry leaders offering expertise in multimedia rights marketing have generated a traditional, long-term partnership which will provide Nebraska Athletics a guaranteed revenue stream and an additional percentage of net revenues over annual sales thresholds.

Nebraska Athletics recommends approval of a 15-year exclusive agreement with PSP from October 1, 2022, through June 30, 2038. Valued at over \$300 million, key financial terms of the deal include:

- \$273.6 million of guaranteed revenue payments
- \$7.5 million of signing bonuses
- \$6.5 million in royalties (estimated)
- \$6.0 million in capital investments
- \$5.5 million digital suite (web/app)
- \$2.25 million for NIL fund

Operations will be transitioned over a 9-month period from October 1, 2022, through June 30, 2023.

Regent Policy 6.3.10 requires new unrelated business activities to be established and carried on pursuant to, and in accordance with, an

authorization and statement of purpose approved by the Board of Regents. Nebraska Athletics recommends approval by the Board of Regents for any new unrelated business activities which may arise pursuant to this agreement as required by Regent Policy 6.3.10(3).

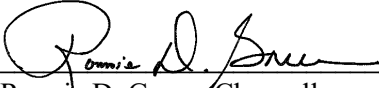
This item has been reviewed by the Business and Finance Committee.

SPONSORS:

Trev Alberts
Director of Athletics

Mary LaGrange
Interim Vice Chancellor for Business and Finance

RECOMMENDED:



Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE:

September 1, 2022

UNIVERSITY MULTIMEDIA RIGHTS AGREEMENT

This University Multimedia Rights Agreement (the “**Agreement**”) dated effective as of October 1, 2022, is made by and between the Board of Regents of the University of Nebraska, a public body corporate organized and existing under the laws of the State of Nebraska (“**University**”), on behalf of the Department of Intercollegiate Athletics (“**Athletics**”) of the University of Nebraska-Lincoln (“**UNL**”) and Playfly Sports Properties, LLC, a Delaware limited liability company with an office at 22 Cassatt Avenue, Berwyn, PA 19312 (“**PSP**”).

WHEREAS, the University holds certain multimedia rights related to Athletics and desires to license to PSP such multimedia rights, as more specifically set forth herein; and

WHEREAS, PSP has the expertise necessary to provide certain distribution and applications of such multimedia rights, as desired by the University.

NOW, THEREFORE, in accordance with these recitals and in consideration of mutual promises and covenants recited hereafter, the parties agree as follows:

I. **Definitions.**

Whenever appearing in this Agreement, each of the following terms shall have the meaning ascribed herein:

A. “Annual Rights Fee” refers to a sum of money paid by PSP to Athletics in each Contract Year of this Agreement as compensation for the rights granted herein.

B. “Broadcast” means a live, delayed, or repeat broadcast and/or transmission by means of radio transmissions, and/or methods and improvements now known or hereafter developed including, without limitation, satellite radio, transmissions, terrestrial transmissions, transmissions via the internet, podcasts, transmissions over the OTT/Social Media and any future technology developed for audio transmission.

C. “Coach(es)” means UNL’s head coach for any particular competitive sport.

D. “Coaches’ Radio Shows” means radio shows featuring (1) any of the Coaches in the sports of football, men's basketball, women's basketball, or volleyball; (2) the Athletic Director; and (3) any other Coaches of sports mutually agreed upon by Athletics and PSP.

E “Coaches’ Television Shows” means television shows featuring any of the Coaches in the sports of football, men's basketball, women's basketball, volleyball, or any other sports mutually agreed upon by Athletics and PSP.

F. “Conference” means the Big Ten Conference, any other intercollegiate athletics conference to which a UNL varsity intercollegiate athletic team belongs, or any successor athletic conference.

G. “Contract Year” shall mean each twelve (12) month period from July 1st through June 30th during the Term hereof, except that the First Contract Year shall be a transition period beginning on October 1, 2022 and ending on June 30, 2023.

H. “Existing Sponsor Agreements” shall mean the agreements set forth on **Exhibit B** attached to this Agreement.

I. “Flip Card(s)” means any one-page printed team rosters published pursuant to this Agreement for purchase or distribution at Games.

J. “Game(s)” means any home UNL intercollegiate varsity athletic event for a particular competitive sport.

K. “Internal Revenue Code” shall mean the Internal Revenue Code of 1986, as amended as of the effective date of this Agreement.

L. “Media Guide” means the official Athletics media and recruiting guide published and distributed for recruits and the media.

M. “NCAA” means the National Collegiate Athletic Association or any successor athletic association.

N. “OTT/Social Media” means (i) such content providers that distribute streaming media as a standalone product directly to viewers over the internet or otherwise, bypassing telecommunications, multichannel television, and broadcast television platforms or other platforms that traditionally act as a controller or distributor of such content; and (ii) websites and applications that enable users to create and share content or to participate in social networking through the internet or otherwise, such as Facebook®, Twitter®, Tik Tok®, and Instagram®.

O. “Productions” collectively refers to the Radio Productions, the Coaches' Television Shows, Sports Nightly, public service announcements (when produced by PSP), along with any programming described in Sections II or III of this Agreement.

P. “Programs” means the official multiple page Athletics' programs published for purchase or distribution (in hardcopy or digital format) containing rosters and other information related to the Games. Where appropriate, the term “**Programs**” shall also include similar publications such as Flip Cards and yearbooks (i.e. the official yearbook published for a particular sport for purchase or distribution at Athletics' events).

Q. “Radio Network,” “Network,” or “Husker Sports Network” refers to the Radio Affiliates secured by PSP to broadcast the Radio Productions.

R. “Radio Affiliates” means those radio broadcast stations and other providers of Broadcasts, engaged as part of the Radio Network for the Broadcast of the Radio Productions (as defined in Section II.B.).

S. “Radio Productions” refers to the Games, Sports Nightly, and Coaches' Radio Shows produced by PSP pursuant to Section II.A. Paragraphs 1 through 5 of this Agreement.

T. “Retained Agreements” shall mean the agreements set forth on **Exhibit C** attached to this Agreement.

U. “Revenue(s)” means: (1) total cash receipts received by PSP or, as mutually agreed upon by the parties, the University, from sales associated with the Productions, the Programs and the Ancillary Rights; (2) New Multimedia Rights, as described in detail at Section VII.P.; (3) the value of bartered goods/services received by PSP or the University (as mutually agreed upon by the parties) in relation to the rights granted in this Agreement, subject to Athletics' approval as more specifically stated in Section XI of this Agreement; and (4) any other cash received by PSP or the University, if applicable, arising from the Productions, the Programs, Ancillary Rights, New Multimedia Rights, or any other right granted by the University to PSP pursuant to this Agreement. Revenue does not include a deduct for PSP's salesforce commission or any salary or personnel costs, cost of tickets, printing of materials, or outside agency sales commissions. In extraordinary circumstances the University may pre-approve, in its sole discretion, not including a third-party agency commission actually paid from the definition of Revenue.

V. “Telecast” means a live, delayed, or repeat telecast and/or transmission by means of any television or video transmission, including without limitation, over-the-air television, cable systems, satellite, internet, OTT/Social Media streaming services, or technologies that exist or may be developed in the future for the purposes of consumption of video imagery.

W. “University Marks” refers to UNL's and Athletics' names and registered trademarks, service marks, logos, and symbols, and trade dress, as set forth on **Exhibit E** attached hereto as the same may be modified from time to time by Athletics in its sole discretion.

II. Production Rights.

A. Grant. The University hereby grants to PSP the exclusive right during the Term to produce, distribute, and syndicate Productions across all audio/visual distributional channels, platforms, systems, and media now existing or hereafter created, in accordance with and subject to the following:

1. Football. All play-by-play and commentary for the Spring Game (Red/White pre-season scrimmage), regular season, rescheduled and post-season football Games, including pre-Game and post-Game shows for such reasonable Production duration, as may be mutually agreed upon by Athletics and PSP.

2. Men's Basketball, Women's Basketball. All play-by-play and commentary for pre-season scrimmages, exhibitions, regular season,

rescheduled and post-season basketball Games, including pre-Game and post-Game shows for such reasonable Production duration, as may be mutually agreed upon by Athletics and PSP.

3. Volleyball. All play-by-play and commentary for the Red/White pre-season scrimmage, exhibitions, regular season, rescheduled and post-season women's volleyball Games, including pre-Game and post-Game shows for such reasonable Production duration, as may be mutually agreed upon by Athletics and PSP.

4. Other Sports. As mutually agreed by Athletics and PSP, all play-by-play and commentary for pre-season scrimmages, exhibitions, regular scheduled, rescheduled, and post-season Games of any other UNL sports.

5. Sports Nightly.

(a) Unless preempted by PSP's Broadcast of another UNL sport, emergency broadcast coverage, Christmas, New Year's Day, Independence Day or other significant holiday mutually agreed upon by Athletics and PSP, PSP shall originate no less than ten (10) hours per week of live Radio Productions similar to the program known at the time of the execution of this Agreement as "*Sports Nightly*" and airing Monday through Friday evenings for two (2) to three (3) hours, or such other Radio Productions as mutually agreed upon by Athletics and PSP. During the intercollegiate sports seasons, one of the prime emphases of these Radio Productions shall be UNL sports programs.

(b) The Radio Productions described in subsection (a) above shall regularly include a mutually agreed upon number of Coaches' Radio Shows, incorporated in such a manner as to be consistent and respectful of Coaches' obligations to the University, whether such obligations are set forth in their contracts or otherwise. Athletics shall take reasonable steps to ensure reasonable availability of its Coaches for this Radio Production.

6. Coach's Television Shows. While no television/video distribution rights to Games are granted hereunder, the University does hereby grant to PSP the exclusive worldwide rights to produce, distribute, and syndicate Telecasts of Coaches' Television Shows or shows similar to that program known as *N'Side Nebraska*. The specific terms regarding the extent and means of distribution of these Telecasts shall be mutually agreed upon by the parties, with substantial consideration given to the demand for any such shows.

B. Radio Network. PSP will organize and administer a network of radio stations throughout the state of Nebraska to be known as the “**Husker Radio Network**.” At a minimum, the Husker Radio Network shall include Radio Affiliates with coverage in accordance with **Exhibit A** attached hereto. PSP shall be responsible for arranging its contracts with the Radio Affiliates, and further, may syndicate any and all Radio Productions, any number of times, on a local, regional, or national basis, subject to Athletics' approval. PSP shall use its best efforts to secure delivery of the Broadcasts of Radio Productions over such means of distribution, including Internet Protocol (“**IP**”), as is presently available, or as may be developed, commercialized, and commonly accepted by the sports industry in the future. PSP shall be responsible for making all arrangements and paying for all costs associated with the transmission/distribution of the Radio Productions to the Radio Affiliates or the IP client on a live basis from the event venue.

III. Network Covenants.

In connection with the rights granted by the University to produce the Radio Productions and Coaches' Television Shows described in Section II above, and the rights to organize the Husker Radio Network, as well as those associated with the production and distribution of the Coaches' Television Shows, the University and PSP mutually agree and covenant as follows:

A. Network Broadcasts/Telecasts. Subject to the terms and conditions contained in this Agreement and in accordance with University, UNL, NCAA, and/or the Conference's rules and regulations, PSP shall:

- 1) produce and broadcast, through the Husker Radio Network and with the use of the University's equipment at no cost to PSP, Radio Productions of all football, men's basketball, women's basketball, and volleyball Games, and such other Games, as mutually agreed by the parties;
- 2) produce and broadcast all episodes of Sports Nightly or similar programming approved by Athletics, and incorporate into such program a mutually agreed upon number of Coaches' Radio Shows;
- 3) produce and broadcast all other Radio Productions mutually agreed upon by Athletics and PSP; and
- 4) produce and telecast the Coaches' Television Shows, as such are mutually agreed upon by the parties.

During the Term of this Agreement and provided that HuskerVision provides production services consistent with industry standards for high quality video productions, HuskerVision shall produce, and include in this license of rights, any Coaches' Television Shows agreed upon by the parties at no cost to PSP. Any additional or replacement production equipment shall be at PSP's cost. PSP shall be responsible for ensuring that all Coaches' Television Shows are closed captioned upon point of distribution as mandated by the Federal Communications Commission, at PSP's cost and expense. In the event that PSP assumes the responsibility of producing the Coaches' Television Shows at any time during the Term, PSP shall furnish, at no cost to the University, all of the elements required for first class production and distribution of the Coaches' Television Shows. PSP shall use

its reasonable efforts to cause each Radio Affiliate to carry each NCAA sanctioned Game in its Broadcast schedule in its entirety, unless preempted by unscheduled news interruptions, requirements of the emergency broadcast system, or regulatory requirements of the Federal Communications Commission. PSP shall not preempt, or permit the preemption of, any of the Productions for broadcasts of professional football or basketball games or other NCAA Division 1-A games.

B. Talent. PSP shall furnish a play-by-play announcer for all Games required to be broadcast and a host for *Sports Nightly* (or a successor program). Such talent shall be subject to Athletics' prior written approval, which approval shall not be unreasonably withheld or delayed. In addition, PSP will employ the following for each respective sport: football-color analyst, sideline reporter, site engineer, studio operator and statistician/spotter; men's basketball-color analyst and studio operator; women's basketball-color analyst and studio operator; volleyball-color analyst and studio operator; and similarly provide staff for any additional Games agreed to be broadcast. In connection with *Sports Nightly*, PSP shall employ a site engineer, and studio operator, subject to the prior approval of Athletics, which approval shall not be unreasonably withheld or delayed. Athletics shall make available, without expense to PSP, the services of the respective Coach, Assistant Coaches or other Athletics personnel as reasonably requested by PSP for each Production produced by PSP pursuant hereto; provided, however, that each Coach shall be required to make at least two (2) appearances in connection with Productions and related events. Athletics shall further prohibit the Coaches from participation in any programming closely resembling, and thereby competing with, the Productions; provided however, PSP's rights hereunder shall not prohibit the Coaches from participating in radio news interviews with other broadcasters, so long as the interview is without compensation and is less than five (5) minutes in duration. Athletics' media relations staff shall direct the Coaches to PSP's radio interviewers, prior to other radio interviewers and audio media not affiliated with PSP. Interviews conducted immediately following the first half or the end of the Game by television network interviewers on the field or on the court are permitted and not restricted by this subsection. In the event that PSP requires the services of any additional UNL employees in connection with the Productions, PSP agrees to obtain UNL's prior written approval, not to be unreasonably withheld or delayed, and to reasonably compensate UNL for the use of any such employees. The foregoing subsection shall not apply to press conferences or any other press events at which all members of the press are entitled to be present.

C. Public Service Announcements. PSP shall require each Radio Affiliate on the Husker Radio Network to carry the public service announcements ("**PSAs**") listed below during the Term of this Agreement.

1. During the live Broadcast of each Game, along with its pre-Game and post-Game programming, PSP will provide to and cause all Radio Affiliates to broadcast one (1) PSA per hour of programming dedicated to matters related to Athletics or UNL in general. The script and content of these announcements shall be provided to PSP by the Athletics' Office of Media Relations or UNL's Office of Communications no less than seven (7) days prior to the commencement of the Game in which the announcement is to be

read.

2. During the Broadcast of each *Sports Nightly* program or its successor, PSP will provide to and cause all Radio Affiliates to broadcast one (1) PSA per hour dedicated to matters related to Athletics. The script and/or content of these announcements shall be provided to PSP by Athletics' Office of Media Relations no less than seven (7) days prior to the Broadcast of the *Sports Nightly* program.

3. In the course of a Broadcast, should the length of the contest or other factors result in additional time available for PSAs, PSP shall provide Athletics and/or UNL with additional PSA run-time opportunities (i.e. bonus spots).

4. Upon mutual agreement of Athletics and PSP, the PSAs may be: (1) produced by PSP; (2) produced by UNL and provided to PSP in a format compatible for the Broadcast on the Husker Sports Network; or (3) read live in the course of the Broadcast.

D. Clearance. PSP shall be responsible for obtaining the necessary clearance to air Broadcasts and any other means of distribution of the Productions licensed hereunder, including but not limited to the clearance for live or delayed Broadcasts of the Radio Productions of each Game, the clearance for *Sports Nightly* or any successor programs, and the clearance to air or otherwise distribute any Coaches' Television Shows produced pursuant to this Agreement.

E. Promotional Acknowledgment Policies and Inquiries.

1. Except for any materials provided directly by the University or Athletics, PSP will cause all Productions and all promotional acknowledgment related to, or incorporated into, the Productions to comply with policies and regulations of the University, UNL, the NCAA, and the Conference. PSP shall be responsible for hiring all sales agents and shall use its reasonable efforts to assure that revenues from the Productions are maximized. PSP shall, as a condition precedent to furnishing any Radio Production to any Radio Affiliate, require such Radio Affiliate to contractually commit that it will not sell spots during such Radio Production to any third party prohibited by the aforementioned policies and regulations. The University agrees to provide PSP with copies of all such policies and regulations upon reasonable request. PSP acknowledges and agrees that promotion or marketing of the following is prohibited: (a) gambling, lotteries or casinos, provided that: (i) messages related to information on the use and application of proceeds arising from the state sponsored lottery (e.g. Nebraska Environmental Trust, Nebraska Opportunity Grant Fund, among others) are permissible; (ii) promotion of the state sponsored lottery included in Radio Productions is permissible; (iii) such messages do not reference the University in any way and are not perceived as an endorsement by the University; and (iv) any such messages described in (ii) above or appearing in University owned, leased or sponsored facilities

shall be reviewed and approved by the University prior to publication and distribution; (b) alcohol, except (i) as such is included in Radio Productions, provided the promotional messages do not reference the University in any way or are perceived as an endorsement by the University or (ii) is approved pursuant to University Regent Policy 6.4.1(6) as it relates to promotion of alcohol on University property; (c) sexual enhancement products; (d) services or products relating to or discussing birth control; (e) tobacco and electronic cigarettes; (f) political candidates or political issues; (g) any post-secondary educational institution other than the campuses and system which comprises the University; (h) marijuana and its derivatives, including CBD, and (i) any product, service or entity prohibited pursuant to the rules of the NCAA (or any successor organization) or state or federal law (collectively, the “**Prohibited Categories**”). The preceding prohibitions may be amended by mutual agreement of the parties from time-to-time to reflect the evolution of circumstances in the industry and community sensibilities. The University shall refer all inquiries for promotional opportunities with respect to the Productions to PSP.

2. The parties acknowledge the existence of University of Nebraska Regents Policy 3.3.9, which articulates the University’s proscription and rules related to a state agency and state employees endorsing commercial goods, services, and businesses. Promotions and marketing secured by PSP pursuant to this Section shall not appear to be co-branded with Athletics, UNL, or the University, unless such is explicitly agreed to by Athletics, UNL, or the University, as appropriate given the proposed co-branding.

F. Subcontracting. PSP may subcontract production responsibilities for any and all Productions produced pursuant hereto, subject to Athletics approval which shall not be unreasonably withheld or delayed.

G. Access to Broadcast Locations and Venues; Equipment Storage; Internet Connection. In order to exercise its rights granted hereunder and perform its obligations to the University at the high standards expected by both parties, it is of paramount importance that PSP be provided access to the Games, requisite Athletic facilities, the broadcast booth, competition venues, and adequate storage space, as well as certain University personnel. Therefore, Athletics shall secure the aforementioned and furnish without charge: (1) reasonable quantities of admission and parking passes to PSP’s employees involved with the Productions; (2) access to those portions of Athletics’ facilities needed to perform the duties hereunder, including access to the broadcast studio located in East Stadium; and (3) Internet connectivity within the contest venue’s radio broadcast booth. With respect to Games held at facilities over which the University has no ownership or operational control, UNL and Athletics shall exercise best efforts to secure reasonable equivalents.

H. Names and Likenesses. PSP, the Radio Affiliates, and other entities authorized by PSP to carry the Productions shall have a right to include the names and

likenesses of participants and others associated with the Games in the Productions. PSP shall further have the right to make appropriate references to the University, the sites, the Games, the participants, and others identified with the Games in promotional material with respect to the Productions, provided that the same does not constitute endorsement of any commercial product and is consistent with NCAA, Conference, University, UNL, and Athletics rules and regulations. Further, the parties acknowledge that the rules, regulations, policies of the University, the Conference, and the NCAA, as well as state and federal law, with respect to the use of student-athlete name, likeness, image, and individual/personal endorsements are uncertain and evolving. The parties agree to abide by, and incorporate herein, any such rules, regulations, policies and law applicable to the use of student-athletes' names, likenesses, images, and endorsements, and to the extent necessary, agree to negotiate in good faith and amend this Agreement in such a manner so as to be consistent with the evolution of this student-athlete concern. In connection therewith, the University shall ensure that PSP is apprised of any changes to the applicable rules, regulations, policies, and law applicable to the use of student-athletes' names, likenesses, images, and endorsements with as much reasonable advance notice as possible so as to ensure compliance therewith. In addition, the University acknowledges and agrees that the value of the rights granted herein to PSP could be materially and adversely impacted by any grant of rights to the Marks in connection with NIL. Accordingly, the University agrees to jointly collaborate with PSP prior to any such grant to determine the value of the assets and accompanying rate card and avoid a breach of any agreement between a sponsor and PSP.

I. Acquisition of Photos. Upon PSP's request, UNL shall make available to PSP at no additional cost and on a perpetual, non-exclusive, non-sublicensable, royalty free basis such rights as UNL may have in photographs of applicable University intercollegiate athletics events including, without limitation, use of said photographs for Programs, Flip Cards, posters, and schedule cards. Any expense associated with the purchase of rights to photographs not owned by the University shall be the responsibility of PSP.

J. Residuals. The Productions made pursuant to this Agreement shall be works made for hire. The University shall own all copyrights in each Production made pursuant hereto, before, during and after this Agreement expires. In furtherance of the University's ownership rights, PSP shall make appropriate copyright notice announcements during each Production and shall affix the date of production and the following copyright notice to all forms of any recording or reproduction of the Productions: "©*The Board of Regents of the University of Nebraska*." Upon reasonable request, PSP shall provide a copy in digital format of each Production to the University upon the completion of each such Production.

K. Redistribution Rights. During the Term of this Agreement, PSP shall have the exclusive (except for the University) right to redistribute the Productions, subject to the guidelines of the Conference and the NCAA. In addition, the University shall have the right to redistribute the Productions during the Term of this Agreement; provided however, that any such redistribution shall not conflict with the rights granted to PSP pursuant to this Agreement or frustrate the purpose of this Agreement. The parties acknowledge and agree

that the University (or its licensee) shall have the right to redistribute the Productions over its official website (i.e. www.huskers.com). For the avoidance of doubt, PSP shall retain the exclusive rights to sell sponsorships and otherwise exploit the commercial opportunities associated with the Productions for any redistribution by the University, and all revenue generated by such redistribution shall constitute Revenue for purposes of this Agreement.

L. Standards. Only for purposes to ensure that the quality of the Productions along with their design and content are in keeping with the image and reputation that the University, UNL, and Athletics strives to maintain, it shall have the right to disapprove any proposed Production content; provided however, that approval shall not be unreasonably withheld or delayed. PSP will provide Athletics such logs of material related to the Productions as Athletics may reasonably request. Both parties understand and acknowledge that the NCAA, the Conference, and opponent's rules, as well as regulations of the Federal Communications Commission ("**FCC**") or other statutes or applicable law, may affect provisions of this Agreement and each party will undertake to abide by such rules and cooperate with the other to assure compliance. Any penalty, fine, or similar adverse outcome on Productions created by PSP imposed by the FCC or other statutes or applicable law shall be the responsibility of PSP.

M. Reciprocal Rights for Away Games; Travel Expenses. Athletics will use its best efforts to secure the rights to broadcast all away, exhibition, pre-season and/or post-season games in accordance with NCAA and the Conference's rules and regulations, including all special tournaments. Athletics will endeavor to obtain such rights at no cost to PSP. However, in the event a rights fee is charged, PSP will pay any rights fee for any game or special tournament. In the event PSP broadcasts under a reciprocal agreement, the terms of this Agreement shall continue to have full force and effect in all applicable and relevant terms and conditions which are not in conflict with the reciprocal host's requirements. From time-to-time Athletics may permit up to five (5) of PSP's personnel to travel with teams and/or Athletics' personnel to venues away from the home field/court site. In such instances, PSP agrees to pay for the direct cost of such travel and any meals provided to PSP's personnel similarly provided to Athletics' travel party within thirty (30) days of PSP's receipt of an invoice from Athletics.

IV. Media Guides.

The University shall retain the rights to print at its own expense, sell, and otherwise distribute all Media Guides. Any rights to publish or distribute Media Guides are not granted to PSP pursuant to this Agreement. The proceeds from Media Guide sales shall be retained by Athletics and are not to be included in the calculations provided for in Section X below, except that PSP shall have the right to sell mutually agreed upon Corporate Sponsor opportunities in the Media Guides, and all revenues from such sponsorships shall constitute Revenue for purposes of this Agreement. The number of Corporate Sponsor opportunities and the content of any acknowledgment within the University's Media Guides shall be subject to the prior approval of Athletics in its sole discretion.

V. Exclusive Publishing Rights.

A. Grant. The University hereby grants and licenses to PSP the exclusive worldwide rights during the Term to produce, sell, or otherwise distribute in digital as well as hardcopy versions the official Programs, Flip Cards, and schedule cards relative to Athletics in accordance with NCAA and Conference rules, subject to the following:

1. Football. PSP shall provide official football Programs for each regular season home football Game, in sufficient quantities to meet the demand for the respective Games, to be published digitally or in hardcopy under multiple issues or a single cover as determined by Athletics and PSP. PSP shall provide the University, at no cost, a reasonable number (to be determined mutually by the parties) of complimentary Programs per football Game to meet fan and friend development needs.

2. Men's and Women's Basketball; Baseball; Volleyball. In each Contract Year, PSP shall provide official Flip Cards or an official Program for each regular season home men's and women's basketball, baseball and volleyball Game, to be published digitally or in hardcopy in sufficient quantities to meet the demand for each respective Game. PSP shall provide the University, at no cost, a reasonable number (to be determined mutually by the parties) of complimentary Flip Cards/Programs per Game to meet fan and friend development needs.

3. Additional Programs. The University may purchase additional Programs, Flip Cards, or schedule cards, as applicable, for any sport from PSP at cost.

4. Final Proofs. All final proofs of Programs, Flip Cards, posters, and schedule cards shall be approved by the University and PSP before being submitted to the printer for final production.

B. Program Composition.

1. Design. The University shall be responsible for design, layout, and production of the Programs and meeting all printer deadlines and other reasonable requirements of the printer. The parties shall mutually agree upon the total number of pages to be included in each Program in each Contract Year. Other than for inserts and promotional acknowledgements sold or placed by PSP pursuant to Sections VI.A. or VI.C., the University shall be responsible for preparation of all publishing content and assuring all rights and clearances to pictures, statistics, data, articles, features, and editorial content in the Programs.

2. Printing/Shipping Costs. PSP shall be responsible for actual printing costs for Programs, Flip Cards, posters, and schedule cards in a reasonable amount to be mutually agreed upon by the parties, no later than thirty (30) days prior to the start of a new Contract Year. An amount no less

than five percent (5%) greater than the previous Contract Year's cost shall be presumed to be reasonable, although such presumption may be refuted by historic sales and cost data. PSP understands Athletics' long-standing business arrangement with local printers, including without limitation, UNL's printing operations, and agrees to continue utilizing such local printers, provided that their pricing is competitive with other similar printers and that their product is of high and consistent quality.

VI. Program Publication Covenants.

A. Inserts. Except as otherwise provided herein, PSP shall have the right to place inserts into Programs, consistent with UNL and NCAA standards and policies and with UNL approval, which will not be unreasonably withheld or delayed.

B. Promotional Acknowledgment Policies. PSP will cause all Programs, Flip Cards, and schedule cards and any acknowledgment therein to be in accordance with University, UNL, NCAA, and the Conference's rules and regulations. Upon reasonable request, the University agrees to provide PSP with copies of all such rules and regulations.

C. Promotional Sales. Except as otherwise provided herein, PSP shall have the exclusive rights to sell promotional acknowledgments in and to the Programs, Flip Cards, posters, and schedule cards, subject to NCAA standards and policies and with Athletics' approval, which will not be unreasonably withheld or delayed. The University agrees to refer all inquiries for promotional acknowledgments to PSP. PSP will be responsible for hiring all sales agents and will use all reasonable efforts to see that revenues are maximized. Athletics shall provide PSP with annual deadlines with respect to each sport for receipt of advertising for the Programs, Flip Cards, posters, and schedule cards.

D. Program Vendor.

1. Exclusivity. PSP will be the sole and exclusive vendor for Athletics' Programs and Flip Cards pursuant to this Agreement and shall be responsible for all vending operations to include staffing, selling, collections, and accounting for the Programs and Flip Cards. PSP shall have the right to vend the Programs and Flip Cards inside and outside of each respective Athletics venue. PSP shall bear all costs in connection with and retain all revenues that are generated from the sale of such Programs and Flip Cards. Such revenues shall be included in the calculations provided for in Section X hereof.

2. Vendor Contracts. PSP will be responsible for arranging all contracts with vendors, suppliers, sponsors, media users and the like and, except as otherwise stated herein, all other production elements relative to all Programs, Flip Cards, and schedule cards. UNL agrees to provide access for the vendors to the facilities and adequate vending booth space in venue areas which support high volume sales.

E. Football Programs. Notwithstanding the foregoing, PSP acknowledges the University's agreement with University Sports Publications Co., Inc. dated July 20, 2021 ("USP Agreement"), regarding Athletics Football Programs. All rights granted under this Agreement are subordinate to and are granted and accepted subject to the rights granted in the USP Agreement as it presently exists.

F. Residuals. The Programs made pursuant to this Agreement shall be works made for hire. The University shall own all copyrights in each Program made pursuant hereto, before, during, and after this Agreement expires. In furtherance of the University's ownership rights, PSP shall affix the year and following copyright notice to all Programs: "©The Board of Regents of the University of Nebraska."

VII. Ancillary Rights.

The University hereby grants to PSP the following exclusive worldwide ancillary rights and privileges (singularly a "**Covered Activity**" and collectively the "**Covered Activities**"):

A. Signage. PSP shall have the exclusive right to seek, negotiate, and obtain agreements to secure sponsorship support and its related:

- 1) sponsorship recognition space and/or signage, whether permanent, temporary, digital, or rotating, located at or within the Athletics' venues currently existing or in the future; and
- 2) temporary promotional acknowledgment space attached to the exterior of Athletics' facilities currently existing or in the future (the "**Signage**"). Prior to any obligation to provide sponsorship recognition, the University shall have the right to review and approve the sponsorships and related recognition secured by PSP in connection with any exterior signage, which approval shall not be unreasonably withheld or delayed. For clarity, PSP shall not agree to display or broadcast a message which contains a comparative or qualitative description of any Sponsors' products or services, price information about any Sponsors' product or message that otherwise endorses a Sponsor's products or services as part of any in-venue opportunity.

PSP shall be responsible for all third party expenses associated with the production, design, fabrication, and installation of such Signage; provided, however, that the University shall remain responsible for any such Signage it has historically maintained (i.e. pre-existing signage) including but not limited to any stadium or other facility upgrades. In the event of any new Signage, the parties shall mutually agree upon the respective responsibilities thereof. All Signage and sponsor recognition appearing thereon shall comply with the standards described in Section VII.D., as well as with applicable federal, state, and local laws or regulations. PSP shall have the right to develop additional Signage at Athletics' venues, as mutually agreed upon by UNL and PSP. The University shall be the sole owner of all Signage and shall be responsible for all operational costs, maintenance (including but not limited to any required technology, software, or other infrastructure), and

insurance with respect to all Signage.

B. Video Productions. PSP acknowledges and agrees that the University, in accordance with law, the rules and requirements of the Conference, emerging rights around names and likenesses, and agreements that may impact the ownership of historic and archived footage, provides no rights to video recording and/or video distribution pursuant to this Agreement. Any such rights must be separately secured from the various holders of such rights, provided on those unique occasions when the University determines it is indeed the sole owner of such video rights it will make reasonable efforts to provide video clips to PSP to facilitate performance and exercise of PSP's rights granted in this Agreement.

C. Corporate Sponsorship Rights.

1. Exclusive Rights. The University hereby grants PSP the exclusive rights and worldwide license to develop, market, and promote a "*University of Nebraska Athletics Corporate Sponsorship Program*," whereby PSP may market and sublicense corporate sponsorship agreements for the rights granted to PSP hereunder, including all corporate partnership, and sponsorship opportunities surrounding Athletics, and the right to use the University's Marks to persons, firms, and entities in connection with marketing and promotional activities ("**Corporate Sponsors**"). Such Corporate Sponsors may also identify themselves in promotions with slogans approved by the University including, without limitation, "*Official Corporate Sponsor for Husker Athletics*" or "*Official [product/service] of the Husker Nation*," as mutually agreed upon by the University and PSP. Corporate sponsorships sold by PSP may include:

- a) Broadcast and print promotional acknowledgments;
- b) slogans, promotions, coupons, premium distribution/product sampling (to be conducted by PSP or a Corporate Sponsor) and/or other associational rights;
- c) temporary and/or permanent Signage at Athletics venues;
- d) tickets, parking, and hospitality packages for Athletics home Games;
- e) recognition in Programs, or other publications distributed by PSP pursuant to this Agreement;
- f) the right to attend, conduct and participate in pre-Game, half-time or post-Game hospitality activities, including escorted access for on-field and on-court presence for sponsors and potential sponsors during pre-Game activities, and access to view premium seating in suites to which PSP has ticket access, all subject to any applicable University/UNL/Athletics policies and Athletics' approval, not to be unreasonably withheld or delayed;
- g) sideline product placement rights and any other approved logo recognition with respect to drink cups and food containers used by Athletics' concessionaire at Athletics' home Games, subject to any rights granted in other contractual obligations and the

- University's approval, not to be unreasonably withheld or delayed;
- h) promotional recognition on the official Husker website and on Athletics' social media and/or app sites as set forth in Section VII.E., and
 - i) any other Athletics' provided sponsor recognition as mutually agreed upon and licensed hereunder. In order to facilitate compliance with policies, safety concerns, image and reputation preservation, and promote an environment consistent with the history and tradition of the Nebraska game day experience, Athletics shall have the right to approve any and all sponsorships and sponsorship activation, such approval not to be unreasonably withheld or delayed. PSP recognizes the value of local sponsorships and agrees to use best efforts to maintain existing and historical relationships.

2. Existing Sponsors. The parties acknowledge that as of the Effective Date of this Agreement certain sponsorship rights remain executory, held by the University. The parties further acknowledge that such sponsorship agreements may have an expiration date after October 1, 2022, that is, after the commencement of the Term. Such third parties are identified on **Exhibit B** to this Agreement (the "**Existing Sponsor Agreements**" or "**Existing Sponsors**"). The University shall cooperate with PSP to maintain relationships with the Existing Sponsors, where desirable, and further, University shall use its best efforts to assign its rights, if any, in the Existing Sponsor Agreements to PSP, and PSP shall assume the obligations of the Existing Sponsor Agreements, effective as of July 1, 2023. For the avoidance of doubt, all revenues from the Existing Sponsor Agreements shall be included in Revenues commencing July 1, 2023, except that Revenue from Retained Agreements shall not be included in Revenue.

3. Retained Agreements. In addition, the parties acknowledge and agree that the University has granted certain sponsorship and promotional rights to third parties pursuant to the agreements identified on **Exhibit C** to this Agreement (the "**Retained Agreements**"), which the University shall retain and shall be responsible for any renewal and/or replacement agreements for such Retained Agreements in the categories set forth on **Exhibit C**, provided such renewal and/or replacement is within the same category and involves substantially the same inventory as the Retained Agreement being renewed and/or replaced. PSP agrees to provide to UNL and Athletics, at no cost to UNL and Athletics, the sponsorship inventory controlled by PSP pursuant to this Agreement necessary to fulfill the University's obligations in connection with the Retained Agreements. Upon any renewal and/or replacement of a Retained Agreement, PSP shall continue to provide sponsorship inventory controlled by PSP to UNL and Athletics, at no cost to UNL and Athletics, comparable to the quantity of inventory provided pursuant to the Retained Agreements. With respect to any

additional sponsorship inventory controlled by PSP to be provided pursuant to any such renewal or replacement of a Retained Agreement, or if UNL and Athletics desire to sell any sponsorship inventory controlled by PSP pursuant to this Agreement in connection with any new agreement, UNL, Athletics, and PSP shall mutually agree upon the terms and conditions of the sale of such inventory to any third party and the consideration to be paid to PSP for such inventory. PSP acknowledges and agrees that it shall not sell any corporate sponsorships or obtain any other agreements that would breach the terms and/or conditions of the Retained Agreements (as such terms and conditions have been provided by the University to PSP), and the University acknowledges and agrees that it shall not renew or replace any Retained Agreements that would breach the terms and/or conditions of the Existing Sponsor Agreements and any other corporate sponsorship agreements secured by PSP during the Term.

4. No Endorsements. PSP will not use or sublicense the University Marks in any manner that would result in payments to the University by PSP being taxed as unrelated business income under the Internal Revenue Code (even if such use or action is otherwise permitted hereunder) as currently constituted and enforced. PSP acknowledges and agrees that the University does not endorse, advertise, or market PSP or any sponsor or any of their respective products. PSP agrees that: (a) it will make no representation that the University endorses, advertises, or markets PSP or any sponsor or any of their respective products; (b) it will take no action (and will not allow any action to be taken) that will constitute or could reasonably be interpreted as an endorsement or advertisement by the University of PSP or any sponsor or any of their respective products. PSP will fully cooperate with the University to avoid taking any action that would result in the Internal Revenue Service treating all or part of the Royalties as taxable unrelated business income.

5. Conformance. All sponsorship opportunities, including without limitation Game sponsorships, presenting sponsorships, or sponsorship promotional acknowledgement opportunities relating to Signage, shall be structured to conform to the rules applicable to a “*qualified sponsorship payment*” under IRC §513(i) and Treas. Reg. §1.513-4. Unless otherwise permitted by IRC §513(i) or Treas. Reg. §1.513-4, all sponsorships shall be made under arrangements where there is no arrangement or expectation that the sponsor will receive any substantial return benefit other than the use or acknowledgment of the name and logo (or product lines) of the sponsor's trade or business. Such use or acknowledgment may include (a) exclusive sponsorship arrangements, (b) logos and slogans that do not contain qualitative or comparative descriptions of the sponsor's products, services, facilities or company, (c) a list of the sponsor's locations, telephone numbers, or Internet address, (d) value-neutral descriptions, including displays or visual depictions, of the sponsor's product-line or services, or (e) the sponsor's brand or trade names and product or service listings, but shall not include any “*advertising*” (as defined by Treas. Reg. 1.513- 4(c)(v)) including any

message containing qualitative or comparative language, price information or other indications of savings or value, endorsement, or other inducement to purchase, sell or use the sponsor's products or services. All Signage displayed in any University facility shall contain the notation "*Official Proud Sponsor of the University of Nebraska Athletics*" or some similar agreed upon notation. PSP shall require each sponsor to abide by this section, including full compliance with the requirements of Section 513(i) of the Internal Revenue Code.

D. Endorsements; Conflicts of Interest. The tax rules described above, the University's Board of Regents Bylaw 3.8 on conflicts of interest, Regents Policy 3.3.9 on endorsements, and Neb. Rev. Stat. §49-14,101.01 on use of public office for financial gain (as any may be amended from time-to-time), may impact the University's authority, or an employee's ability, to endorse goods and services. The parties agree to seek counsel and advice prior to entering into any endorsement agreement and obtain prior University approval, as required, as that term is defined by federal income tax rules and Regent Policy 3.3.9. In accordance with that policy, Coaches are allowed to participate in the endorsement and support of charitable and not-for-profit organizations.

E. Official Athletics' Website and Digital Platforms. PSP is hereby granted exclusive rights to include in its corporate sponsorship packages the ability to post sponsorship content (with the exception of motion video) on Athletics' official website, its mobile apps, and its OTT/Social Media accounts, created and originated by Athletics (including but not limited to Facebook, Twitter, Instagram, Tik Tok, Pinterest, and Tumblr) for fifteen (15) unique messages (e.g., posts, tweets) per social media platform, mobile app, and website in any Contract Year. The University shall have the right of approval of all such content on Athletics' website, mobile apps, and OTT/Social Media accounts that PSP proposes to implement. PSP obtains no rights otherwise owned by the University with respect to any intellectual property of the University, any intellectual property owned with respect to the mobile app, or in the social media accounts. The University's sole grant with respect to these postings is to provide the account conduit for the content. All provisions contained in this Agreement applicable to corporate sponsorships are applicable to the website, social media, and mobile app posting rights granted in this section, including but not limited to the provisions related to unrelated business income tax, promotional acknowledgement standards, including limits on permissible categories of sponsors, and standards of professionalism and good taste.

F. Special Events. Subject to Athletics prior written approval, which approval shall not be unreasonably withheld or delayed, PSP shall have the exclusive rights to offer sponsorships for Athletics' special events.

G. Hospitality Areas at Games. PSP shall have the exclusive corporate hospitality rights, defined as the space available from UNL for rent by corporate sponsors or other promotional sponsors wishing to use such space for promotional tie in's, corporate entertainment, and corporate hospitality, subject to UNL approval, not to be unreasonably withheld or delayed. PSP shall have the right to distribute information at luxury suites and club level seats. In addition, PSP shall have the exclusive rights to manage and sell

sponsorships to fan interactive areas at Games. PSP will coordinate in all aspects of corporate presence at any hospitality and/or fan interactive areas, including sponsorship sales, set-up, and execution of all corporate displays. UNL reserves the right to approve all sponsor agreements for hospitality and/or fan interactive areas in advance. Notwithstanding anything to the contrary in the foregoing, the University, Athletics, and UNL shall not engage in any alternative sponsorship events or endeavors that would directly compete or otherwise inhibit PSP's rights to receive the benefit and bargain of its exclusive rights herein.

H. Concession Food Containers. PSP acknowledges and agrees that the University has entered into a contract with a third party pursuant to which special design/souvenir cups are to be used at Athletics' events. Subject to such contract and Athletics' approval, PSP shall have the exclusive right to negotiate and obtain agreements for the right to incorporate sponsor logos on food containers and/or drink cups used by Athletics or its vending concessionaires at Games that are under the administrative control of Athletics. Except for any additional costs to affix such logo recognition, PSP shall not be responsible for any production costs associated with drink cups and/or food containers used by UNL or its concessionaires.

I. Game Sponsorship Packages. PSP shall have the exclusive right to sell sponsorship packages, including, without limitation, title and presenting sponsorships of any mutually agreeable Games which may include, without limitation, the following:

- 1) a mutually agreed upon number of tickets and parking passes to any such sponsored Game(s);
- 2) public address announcements to recognize the Game sponsor;
- 3) recognition of a Game sponsor through mutually agreeable pre-Game and half-time activities;
- 4) the right to distribute and display sample products and merchandise of a Game sponsor;
- 5) access to Athletics facilities for pre-Game and post-Game hospitality;
- 6) radio network announcements; and
- 7) Game Sponsor's limited access to University Marks.

J. Ticket Backs/Ticket Envelopes/Parking Passes. PSP shall have the exclusive rights to provide sponsor logo recognition on Athletics' ticket backs, ticket envelopes, and parking passes (hardcopy and digital), subject to space availability and pre-existing contractual obligations. PSP shall be responsible for any related, incremental costs incurred for such sponsor logo recognition.

K. Public Address Announcements. PSP may utilize public address announcements during any home Game. The parties acknowledge and agree that Athletics will closely monitor the overall number of announcements that are made at Games. Athletics shall have the right to approve all public address announcements, which approval shall not be unreasonably withheld or delayed.

L. Promotional Home Games. Subject to University, UNL, and Athletics safety and security policies, PSP may utilize Games to provide special recognition for sponsors. Promotional Game activities may include merchandise/souvenir giveaways, displays of inflatables at Game sites, participation in pre-Game and in-Game activities, and special recognition through public participation and pre-Game activities mutually agreed upon by PSP and Athletics. All giveaways and/or promotional items that contain University Marks must be produced by vendors who are licensed to use University Marks.

M. In-Game Promotional Elements. PSP may utilize in-Game promotional inventory. This can include specific fan interactive promotions, sponsored half-time contests, or premium giveaways designed to enhance the fan experience at Games. The execution of any and all in-Game promotions will be mutually agreed upon by the University and PSP.

N. Mascot and Cheerleader Appearances. Subject to Athletics' cheerleader and mascot policy, Athletics will facilitate PSP's access to Athletics' cheerleaders and mascots for sponsor event appearances. Any cost associated with such appearances shall be the responsibility of PSP. Such appearances must be scheduled at times and locations which will not interfere with the appearing students' academic responsibilities, or the preparation for and participation in any Game or other Athletics event and, as such, shall be subject to the approval of Athletics, which approval shall not be unreasonably withheld or delayed.

O. Access to and Use of Athletics Facilities. The University will use its reasonable efforts to allow PSP to utilize for itself, and to offer to sponsors and potential sponsors access and use of certain of Athletics facilities for the purposes of performing PSP's obligations under the Agreement, including sales/client meetings, promotions, and other activities to be mutually agreed upon, all subject to availability and reasonable advance written request. This will include access, without additional charge, to East and West Stadium Club areas, North Sky View Lounge, and the staff office conference rooms on the third level of North Stadium, for as many as four (4) PSP scheduled meetings per Contract Year, as reasonably requested by PSP. Out-of-pocket costs related to such meetings (e.g. refreshments, catering, presentation preparation) shall be solely at PSP's expense. In addition, at PSP's expense, during normal lunch-time hours of operation PSP may also access the Lewis Training Table, accompanied by a reasonable number of sponsors and potential sponsors, as well as a required Athletics staff member host. Whereas PSP's performance hereunder requires regular presence within and access to Athletics, Athletics and PSP shall cooperate and act in good faith in order to provide PSP with adequate workspace on-site at UNL. UNL will provide approximately 2,000 square feet of office space, utilities, electricity, network connectivity, and custodial services. Employees of PSP will be offered the same parking privileges as provided to UNL employees, which will consist of the opportunity to purchase a UNL parking permit for a UNL employee parking lot or garage. Notwithstanding the aforementioned, any use of the Athletics' facilities by PSP is subject to the University, UNL, and Athletics' general policies governing their use, including but not limited to any catering and equipment usage policies.

P. New Multimedia Rights. The University acknowledges that college multimedia rights arising from athletics programs are evolving, and that new opportunities not covered by this Agreement may become available during the Term ("**New Multimedia Rights**"). The University and PSP shall mutually agree upon the development and use of any such rights during the Term.

Q. Pilot Projects. The University and PSP may agree from time to time to pursue "pilot" projects that will involve a monetary or in-kind gift from PSP to Athletics, in accordance with the authority granted by Regents Policy 6.6.7 (and as it may be amended from time-to-time) in order to create or develop additional multimedia rights inventory, and in such cases the parties may mutually agree in writing to separate and unique financial terms for such projects, provided that the parties mutually agree that the initiation of the pilot project is not economically feasible under the fee and royalty provisions set out in Section X. The mutual written agreement shall set out the nature and description of the project, the percentage of PSP's gross revenue attributable to the pilot project to be paid to the University for the rights granted in order to operate the project, and such other terms as the parties deem necessary to the project's operations. Any and all pilot projects shall be reviewed annually by the parties to determine whether they will be continued, and if so, whether they will continue under the provisions in this section or be incorporated in the inventory, subject to the fees and royalties described in Section X.

R. Naming Rights. The parties acknowledge and agree that naming rights for facilities are not granted herein and are retained by the University and Athletics; provided, however, that in pursuing and implementing any corporate naming rights associated with an athletic facility the University shall cooperate with PSP in order to avoid a breach of any agreement between a sponsor and PSP. Notwithstanding the foregoing, Athletics shall not engage a third party consultant for any corporate naming opportunities without competitively sourcing the opportunity and inviting PSP to participate in the bid process, except that the parties understand and agree that the University of Nebraska Foundation facilitates gifts and bequests to the University and shall not be considered a third party as contemplated herein.

S. No MVPD rights. Whereas in the sponsorship category of multichannel video programming distributor ("**MVPD**") (e.g. cable or satellite television services like Comcast, DirectTV, DISH, Cox, Allo, or Spectrum), the Big Ten Conference through its affiliate Big Ten Network has secured the sole rights to establish sponsorship/advertising relationships with such MVPDs, and therefore, no MVPD sponsorship or similar category rights are granted to PSP pursuant to this Agreement.

T. No In-Venue Branded Concessions. PSP acknowledges and agrees that the University has entered into one or more contracts with third parties pursuant to which such third parties have been granted the exclusive right to in-venue branded concessions, including the right to set up branded concession stands serving restaurant quality food products in Athletics' venues, and that no such rights are granted to PSP pursuant to this Agreement.

VIII. Ancillary Rights Covenants.

A. Effort and Cooperation. PSP shall be responsible for all promotional, marketing, and sponsorship contacts and sales and shall use its best efforts to maximize the University's license and royalty fee revenues. In the event that PSP desires not to engage in any Covered Activity, PSP shall seek the University's prior approval, which shall not be unreasonably withheld or delayed. The University agrees to refer all inquiries for Athletics-related promotions and sponsorships (with the exception of Retained Agreements) to PSP. The University further agrees to cooperate with PSP to fully maximize Revenues, consistent with the policies and rules of the University, UNL, the Conference, and the NCAA. The University agrees to use its best efforts to protect the rights licensed to PSP herein and shall not approve or support University transactions or activities reasonably deemed by the University and/or PSP to be in direct conflict with PSP's performance or its rights under this Agreement, absent a mutual agreement to the contrary.

B. University Marks. The University hereby grants to PSP the right to use and to license University Marks with respect to any promotions, sponsorships, or other marketing activities pursuant hereto, provided PSP submits the promotional or sponsorship proposal to Athletics for its review and approval, which approval shall not be unreasonably withheld or delayed. No promotional use of University Marks relative to PSP's activities under this Agreement shall be subject to any additional license or royalty payable to the University; provided, however, that the foregoing grant is subject to the rights of one or more licensing agents, who may have the rights to use University Marks in connection with the production or manufacture of premium and other items used in connection with promotions and similar activities.

C. Promotional Acknowledgment Standards. PSP will cause all sponsorship recognition and acknowledgment to be in accordance with NCAA, Conference, University, UNL, and Athletics rules and regulations. The University shall also refer all inquiries for sponsorship opportunities with respect to the Covered Activities to PSP. PSP shall be responsible for hiring all sales agents and shall use its reasonable efforts to assure that Revenues from the Covered Activities are maximized. PSP further agrees that if it is called to its attention in writing that any products or services promoted in connection with any sponsorship or other Covered Activity are presented in a manner which is inaccurate, unlawful, or otherwise considered misleading to the consumer, then PSP shall take prompt corrective action, ceasing distribution and implementing removal of the materials. PSP acknowledges and agrees that promotion or marketing of the Prohibited Categories is prohibited. The Prohibited Categories may be amended by mutual agreement of the parties from time-to-time to reflect the evolution of circumstances in the industry and community sensibilities.

D. Subcontracting. PSP shall have the right to subcontract any of the rights conferred by this section, subject to Athletics' approval, which shall not be unreasonably withheld or delayed.

E. Coach Autographs. During each Contract Year, Athletics will, at no cost to PSP, make available to PSP a minimum of fifty (50) footballs autographed by the Football Coach, a minimum of fifty (50) basketballs autographed by the Men's Basketball Coach, a

minimum of fifty (50) basketballs autographed by the Women's Basketball Coach, a minimum of fifty (50) baseballs autographed by the Baseball Coach, a minimum of fifty (50) volleyballs autographed by the Volleyball coach, a reasonable number of autographed Media Guides, and team photos.

IX. Term and Termination.

A. Term. The Term of this Agreement shall begin October 1, 2022 and continue through June 30, 2038 (the “**Term**”).

B. Early Termination Rights. The Term of this Agreement is subject to early termination by either party upon the occurrence of any of the following events:

- 1. Bankruptcy and Insolvency.** The filing by or against either party in any forum or jurisdiction of any petition, voluntary or involuntary, for relief in a court in bankruptcy for either adjudication of bankruptcy or for a reorganization or rearrangement under the bankruptcy laws, or an action for receivership of any nature or for an assignment for the benefit of such party's creditors;
- 2. Dissolution.** The dissolution of either party for any reason where such party or successor shall not continue, without interruption, its business affairs;
- 3. Loss of Permits.** The loss by either party of any license, permit or other evidence of the right and privilege of such party to conduct its business affairs;
- 4. Material Default.** The occurrence of any event of material default by either party which shall remain uncured for more than thirty (30) days after written notice;

C. Special Termination Option. The University may terminate this Agreement at the end of Contract Year 2031 – 2032 (ending June 30, 2032) by giving PSP written notice of such termination between October 1, 2031 and December 31, 2031 (the “**Special Termination Option**”). Once such notice is delivered, the Special Termination Option shall be irrevocably exercised, unless otherwise agreed by PSP. Upon termination, University shall be required to make cash payments to PSP of the following amounts:

- 1) the unamortized Signing Bonus and Capital Expenditures actually made (in each case, amortized on a straight line basis from the date made through the end of the Term); and
- 2) 25% of all Revenues from all Revenue generating agreements in effect as of such termination for the term of such agreements and any

renewals provided in such agreements¹ (to the extent actually exercised) and

3) two million five hundred thousand dollars (\$2,500,000).

The amounts in clauses (1) and (3) would be paid on or prior to July 31, 2032 and the amounts in clause (2) would be paid within 30 days of payment by the applicable counterparty to such agreement (whether such amounts are paid to the University or its agent).

D. Notice of Termination. In the event of the applicability of Sections IX.B.3. or IX.B.4., the party having the option to terminate shall give written notice of its intent to elect early termination and the defaulting party shall have thirty (30) days to correct the default. If the defaulting party fails to correct the alleged default, this Agreement shall terminate subject to the terms hereof. Notwithstanding any termination, each party reserves all other rights and remedies hereunder and otherwise permitted by law that have accrued at the date of termination and does not waive any obligation of either party by reason of the exercise of such termination option.

E. Reservation of Right to Cancel or Amend in Certain Circumstances. The University and PSP reserve the right to mutually agree to amend or cancel this Agreement in the event changes in NCAA policy, Conference policy, or changes in the Federal Communications Commission or Federal Trade Commission regulations necessitate such action to assure University or PSP conformity with those policies or regulations. In rare instances, such as post-season contests or appearances at away venues, where a conflict arises between the venue's sponsor recognition and the rights granted in this Agreement, the parties will engage in good faith efforts to mutually resolve the conflict.

X. Rights Fees and Other Payments.

A. Payments; Reports and Accounting; Assurances of Payment.

1. Annual Rights Fee. For the rights and privileges herein granted to PSP by the University, PSP agrees to pay to Athletics for each Contract Year an Annual Rights Fee as follows:

<u>Contract Year</u>	<u>Amount</u>
2022-2023	Transition Period
2023-2024	\$13,000,000
2024-2025	\$13,750,000
2025-2026	\$14,500,000

¹ Any such renewals must have been entered into in the ordinary course of business consistent with past practice.

2026-2027	\$15,250,000
2027-2028	\$16,000,000
2028-2029	\$16,750,000
2029-2030	\$17,500,000
2030-2031	\$18,250,000
2031-2032	\$19,000,000
2032-2033	\$19,800,000
2033-2034	\$20,600,000
2034-2035	\$21,400,000
2035-2036	\$22,000,000
2036-2037	\$22,600,000
2037-2038	\$23,200,000

2. Payments. The Annual Rights Fee is payable, due, and owing in quarterly installments in arrears (i.e. for the prior quarter) to be received by Athletics no later than the last day of September, December, March, and June beginning on September 1, 2023.

3. Signing Bonus. In addition to the Annual Rights Fee, and except as provided below, PSP will provide a signing bonus in the amount of seven million five hundred thousand dollars (\$7,500,000) in three installments of two million five hundred thousand (\$2,500,000) on or before July 1, 2023, July 1, 2032, and July 1, 2033 (collectively, the “Signing Bonus”). The Signing Bonus is earned as of the Effective Date of this Agreement, and five million dollars of the signing bonus (\$5,000,000) is subject to the Special Termination Option not being exercised.

4. Capital Investment. Between July 1, 2023 and June 30, 2026, PSP will invest, either by payment directly to the University or on the University’s behalf, four million five hundred thousand dollars (\$4,500,000) for new and agreed to revenue generating assets and initiatives. Between July 1, 2029 and June 30, 2031, PSP will invest, either by payment directly to the University or on the University’s behalf, an additional one million five hundred thousand dollars (\$1,500,000) for new and agreed to revenue generating assets and initiatives, for a total of six million dollars (\$6,000,000) of capital investment support. The University and PSP will collaboratively agree on specific areas for investment.

5. Royalties. For all rights and privileges herein granted to PSP by the University, PSP agrees to pay the University a royalty (the "Royalty") in each Contract Year equal to the percentage of the Revenues (as defined in Section I) received in excess of the Annual Sales Threshold as set forth below:

<u>Contract Year</u>	<u>Annual Revenue</u> <u>Percentage</u>	<u>Annual Sales</u> <u>Threshold</u>
2022-2023	Transition Period	Transition Period
2023-2024	72.5%	\$18,850,000
2024-2025	72.5%	\$19,937,000
2025-2026	72.5%	\$21,025,000
2026-2027	75%	\$22,112,500
2027-2028	75%	\$23,200,000
2028-2029	75%	\$24,287,500
2029-2030	77.5%	\$25,375,000
2030-2031	77.5%	\$26,462,500
2031-2032	77.5%	\$27,550,000
2032-2033	80%	\$28,710,000
2033-2034	80%	\$29,870,000
2034-2035	80%	\$31,030,000
2035-2036	80%	\$31,900,000
2036-2037	80%	\$32,770,000
2037-2038	80%	\$33,640,000

6. NIL Fund. PSP will invest, either through University initiatives or third party initiatives, two million two hundred fifty thousand dollars (\$2,250,000) to support NIL activities. One million dollars (\$1,000,000) will be expended on or before June 30, 2025, and the remaining one million two hundred fifty thousand dollars (\$1,250,000) will be expended on or before the expiration of this Agreement. Except as otherwise prohibited by law or policy, the University and PSP will collaboratively agree on specific areas for investment. Notwithstanding the foregoing, in the event there are no longer NIL opportunities or not sufficient opportunities to spend the full amounts listed above, any amount not invested in NIL will be reallocated towards Capital Investment opportunities as provided in Section X.A.4. above.

7. Transition Period. During the First Contract Year, the University shall not be entitled to an Annual Rights Fee, but instead shall continue to receive any payments owed pursuant to Existing Sponsor Agreements through June 30, 2023. In the event PSP enters into any new sponsor agreements during the Transition Period for inventory related to the 2022-2023 sports season, Revenue from such agreements shall be used to reimburse PSP for all 2022-2023 expenses, including sales commissions to companies that may be affiliates of PSP, as part of national and multi-property campaigns, and after such reimbursement the University shall be entitled to receive the remaining Revenues for the portion of inventory provided for the 2022-2023 sports season, if any. For clarity, the University shall not be responsible to PSP for any 2022-2023 expenses that exceed any Revenue PSP receives related to the 2022-2023 sports season. PSP shall provide the University documentation showing the inventory sold and expenses incurred during the Transition Period. To the extent advertising commissions are paid to a bona fide agent or agency owned by or otherwise controlled by or under common control with PSP, PSP shall provide reasonable documentation that such commissions are on arms-length terms. Payment for any 2022-2023 sports season inventory shall be made on or around June 30, 2023.

B. Reports. PSP shall provide Athletics with quarterly reports detailing sales activity, affiliate relationships, operational expense information, and a financial overview of the Nebraska property. The format of this report will be mutually agreed upon by PSP and Athletics. In addition, an annual meeting between PSP and Athletics shall take place no later than June 1 each Contract Year at which meeting PSP shall provide Athletics with a thorough review of all Revenues and associated expenses. PSP shall also provide a review of the current Contract Year's budget and expenses and the budget forecast for the upcoming Contract Year. Upon request, PSP shall make available to the University all agreements associated with athletic advertising and corporate sponsorships, any network radio or television affiliate agreements, and any and all additional projects for the purpose of verifying any Royalties earned hereunder.

C. Accounting. PSP shall provide an accounting settlement statement to Athletics showing the manner in which the Royalty is calculated, together with an estimate of the Royalty to be paid with respect to the Contract Year on or before June 15 of each Contract Year. PSP shall pay to Athletics the actual Royalties due for such Contract Year on or before August 15 of the immediately succeeding Contract Year. In the event that any payment is delinquent by more than fifteen (15) days, the University shall have the right to request and receive a letter of credit in a form satisfactory to the University for each Annual Rights Fee. If PSP does not provide the letter of credit within thirty (30) days of request by the University, PSP shall be in default of this Agreement. All agreements with sponsors or other third parties shall provide for the automatic assignment of all payments to the University in the event of PSP's default of this provision.

D. Auditing. The University shall have the right to engage the services of an independent third party auditor to audit PSP's books and records of PSP's Nebraska property with respect to the Royalties, with reasonable notice and at the University's

expense. During such an audit, the University will have access to, among other financial reports, all PSP's contracts including sponsorships, promotions, and affiliate agreements. Any underpayment revealed in the audit shall be paid to the University within thirty (30) days of the completion of the audit. Should such an audit indicate an underpayment of five percent (5%) or more owing and due to the University, the cost of the audit shall be paid by PSP.

E. Allocation. The amounts payable to the University by PSP pursuant to this Agreement shall not be regarded as compensation for services or activities performed by or on behalf of the University. To the extent that the activities set forth on **Exhibit D** attached hereto are determined by a governmental agency with appropriate jurisdiction to be made in return for services provided by the University or if unilaterally so determined and reclassified by the University such payments shall be treated as separate payments and shall be allocated as set forth on **Exhibit D**.

XI. Barter Agreements.

Any barter arrangement is subject to the prior approval of Athletics and the value assigned to bartered goods or services shall be mutually agreed upon between PSP and Athletics. No Athletic approval shall be presumed without an agreement regarding barter value. Should the barter be approved, then the agreed upon value of the barter shall be included in Revenues and applied to the computation of the Annual Rights Fee set forth in Section X, for the Contract Year in which the bartered goods or services are received.

XII. Material Impairment to Rights

A. Each party acknowledges and accepts an affirmative obligation, when so notified in writing by the other, to use reasonable good faith efforts to seek mutually beneficial solutions upon the occurrence of a material adverse change identified in Section XII.A.1. through 3 below (a "Material Adverse Change"), provided, however, that in no event shall failure to reach mutually beneficial solutions constitute a default under this Agreement if both parties have used reasonable good faith efforts to seek mutually beneficial solutions. To the extent that any mutually agreed upon change requires an amendment to the Agreement, such amendment shall be in writing executed by the appropriate representative of each party hereto. For purposes of this Agreement, a Material Adverse change shall be defined to mean:

1. If there is a materially adverse change in the Prohibited Categories for which PSP may not solicit and implement Sponsorship Agreements as outlined between the Parties and PSP provides Athletics with reasonable evidence that such occurrence resulted in a material reduction in Revenue and such event is not due in any part to the fault of PSP; or
2. Any material reduction or suspension of Football, Volleyball, or Men's or Women's Basketball home Games or which prevent spectators from attending these Games and PSP provides to Athletics reasonable evidence that such occurrence resulted in a material reduction in Revenue and such

event is not due in any part to the fault of PSP. For purposes of this section, a material reduction or suspension shall mean Athletics' failure to play, or spectators being prevented from attending, a minimum of six (6) home Football Games, sixteen (16) home Men's basketball Games, ten (10) home Women's basketball Games or eight (8) home Volleyball Games (for purposes of this definition, one neutral site Game each year shall be considered a home Game); or

3. If Athletics' Football, Volleyball, or Men's or Women's Basketball team incurs sanctions for violations of applicable law or NCAA or Conference rules, regulations and directives that result in a material reduction in Revenue and such event is not due in any part to the fault of PSP.

4. Other events or circumstances resulting from the University, UNL or Athletics actions or inactions of a magnitude similar to that of the events or circumstances described in Sections XII.A.1 through 3 that materially and adversely impairs the rights granted to PSP hereunder, such events or circumstances resulted in a material reduction in Revenue and such events or circumstances are not due in any part to the fault of PSP

B. Both parties further recognize that the aforementioned factors do not constitute an event of default by either party under this Agreement but could result in changes in the Agreement including but not limited to a change in the Royalty share thresholds or such other changes as are reasonably necessary and mutually agreed.

C. If there is a dispute relating to this Agreement or the failure to agree upon a solution in the event of a Materially Adverse Change, the Parties will use reasonable efforts to resolve the dispute before initiating any action in a court of law (including honoring reasonable requests of the other Party for non-privileged information related to the dispute so that each Party may be fully apprised of the other's position). If the dispute is not resolved within forty-five (45) calendar days following the Parties' first discussion intended to resolve the dispute, the Parties will attempt in good faith to resolve the dispute through non-binding mediation with a mediator acceptable to both Parties, the cost of which will be equally shared by the Parties. If not resolved through non-binding mediation within ninety (90) calendar days after the dispute is referred to the mediator, the Parties shall either: (i) mutually extend the time for resolution through the mediation process, or (ii) commence discussions to determine whether arbitration is both Parties' preferable manner for resolving, and if so, agree on the terms of a written arbitration agreement covering the dispute. Initiation of any action in a court of law may not be commenced until the earlier of (i) the date upon which both Parties agree that arbitration is not the desired process for resolution, or (ii) thirty (30) calendar days after the commencement of such arbitration discussions. This Section XII.C. will not be construed to prevent a Party from in good faith (i) seeking a temporary restraining order or injunction with respect to a breach (or attempted or threatened breach) of this Agreement, or (ii) making any claim or asserting any defense in litigation or other formal proceedings to the extent necessary (A) to avoid the expiration of any applicable limitations period, (B) to preserve a superior position with respect to other creditors, or (C) in the case of claims involving third parties, to allow for an expeditious and

orderly presentation of a Party's claims or defenses.

XIII. Sponsors' Tickets.

A. Tickets. The University agrees that PSP shall have the option to purchase at face value, along with any standard charitable contribution associated with the ability to purchase such tickets, a number of tickets and parking passes substantially consistent with the number set forth on **Exhibit E**. Such tickets shall be dedicated to the performance of PSP's obligations hereunder, which may include distribution by PSP in its sole discretion to sponsors and Radio Affiliates. Athletics agrees to allow PSP the reasonable opportunity to purchase additional ticket inventory if available, including single Game and season tickets, to satisfy the needs of corporate sponsors, provided that PSP shall pay any standard charitable contribution associated with any additional season tickets.

B. Suites. PSP shall have the right to secure from Athletics one (1) suite at Memorial Stadium and one (1) suite for volleyball at Bob Devaney Sports Center at the current ticket prices and standard charitable contributions applicable at the time of their use. PSP shall enter into Athletics' standard suite agreement with respect to each such suite.

XIV. Representation and Warranty; Reputation of the University.

A. University's Ability to Contract; Board of Regents Approval. The University warrants and represents that it is free to enter into and fully perform this Agreement, that it has the full power to grant the rights granted to PSP herein, that to the best of its knowledge the execution and performance of this Agreement will not cause the University to be in breach of any other contracts between the University and any other party regarding rights herein granted, and that neither the broadcast of any of the Games referred to herein or the exercise of any right herein granted will infringe upon or violate any rights of any kind or nature whatsoever of any person, firm, association or corporation. Notwithstanding the foregoing, this Agreement and its enforcement are conditioned upon the approval of the Board of Regents of the University of Nebraska.

B. Reputation of the University. PSP represents and warrants that PSP and its officers, directors, and employees will conduct itself and themselves in a manner so as to prevent a material adverse change in the good standing and high esteem in which the University is held, and PSP and its officers, directors, and employees will not permit the University to be maligned or disparaged or negatively depicted in connection with PSP's performance of this Agreement.

C. University Approvals. Throughout this Agreement, the University, UNL and/or Athletics are required to approve or deny approval of some specific, articulated element of this Agreement. Such approval requirements are not intended to, nor shall they, form the basis for an agency, joint venture or any other arrangement in which the University or PSP acts on behalf of, or engages in the business of, the other. Such approval terms are instead provided to preserve the professional image, reputation and integrity of the

University; fan and constituent experiences; high quality in the application of the rights granted; safety and welfare of constituents, fans and students; policy and legal compliance; and care for University properties (tangible and intangible), among other factors. This Agreement is a license of rights, not a joint venture.

XV. Force Majeure.

If, due to an act of God, extreme weather or natural disaster, threatened or actual acts of terror, fire, lock out, strike, or other labor dispute, riots or civil unrest, act of government or governmental instrumentality (whether federal, state or local), failure of performance by common carrier, failure in whole or in part of technical facilities, epidemic, pandemic, global contagion, or other University or UNL-wide state of emergency, or other causes beyond the control of a party hereto (expressly excluding financial inability), either party shall be unable to perform any or all of its duties or obligations hereunder, then such inability shall not be in default of this Agreement.

XVI. Public Record.

This Agreement will be presented for approval by the Board of Regents of the University of Nebraska in a publicly convened meeting. It will be filed in a publicly accessible electronic database and pursuant to the public records laws of the State of Nebraska, this Agreement and all of its provisions are considered a public record.

XVII. Indemnification and Insurance.

A. PSP shall save and hold harmless the University and its Regents and individual officers and employees from any and all claims and liabilities of whatever nature which may arise out of PSP's operations, activities, and broadcasts pursuant to this Agreement. This provision shall survive the termination or expiration of this Agreement.

B. PSP shall, at PSP's sole cost and expense, obtain and maintain the minimum insurance coverages set forth below. PSP shall assess its own risks and, if it deems appropriate and/or prudent, maintain higher limits and/or broader coverages. PSP is not relieved of any liability or other obligations assumed or pursuant to this Agreement by reason of its failure to obtain or maintain insurance in sufficient amounts, duration, or types. Any carrier providing coverage shall have a minimum A.M. Best's Insurance Guide rating of "A-VII." Coverages will include:

- 1.** PSP shall carry general liability insurance with an insurance carrier or carriers approved by the University in a combined single limit of ten million dollars (\$10,000,000) per occurrence and ten million dollars (\$10,000,000) in the aggregate providing coverage and protection against bodily injury and property damage which occurs as a result of PSP's activities with respect to this Agreement. PSP shall have the policy or policies of such liability insurance designate the Board of Regents of the University of Nebraska as an additional insured on a primary, non-contributory basis. PSP shall have policy endorsed with a waiver of subrogation/waiver of right of recovery in favor of Board of Regents of the University of Nebraska. PSP will present to the University a certificate of insurance evidencing such insurance to be in

effect, which certificate shall contain, to the extent commercially reasonable to obtain, the following statement: *“The insurance covered by this certificate will not be cancelled or materially altered except after thirty (30) days written notice has been received by the Vice Chancellor for Business and Finance, 301 Administration Building, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0425 with a copy to the Vice President and General Counsel, University of Nebraska, 3835 Holdrege St., Lincoln, NE 68583.”*

2. Automobile liability with limits not less than ten million dollars (\$10,000,000) CSL per accident. Automobile liability shall not be subject to an aggregate. Coverage shall include liability arising out of the ownership, maintenance, or use of any motor vehicle, including Owned, Leased, Hired and Non-Owned. PSP shall name the Board of Regents of the University of Nebraska as an additional insured on a primary, non-contributory basis. PSP shall have the policy endorsed with a waiver of subrogation/waiver of right of recovery in favor of Board of Regents of the University of Nebraska. PSP will present to the University a certificate of insurance evidencing such insurance to be in effect, which certificate shall contain, to the extent commercially reasonable to obtain, the following statement: *“The insurance covered by this certificate will not be cancelled or materially altered except after thirty (30) days written notice has been received by the Vice Chancellor for Business and Finance, 301 Administration Building, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0425 with a copy to the Vice President and General Counsel, University of Nebraska, 3835 Holdrege St., Lincoln, NE 68583.”*

3. Workers' compensation and employers' liability with statutory limits and one million dollars (\$1,000,000) in employer's liability coverage. PSP shall have policy endorsed with a waiver of subrogation/waiver of right of recovery in favor of Board of Regents of the University of Nebraska. PSP will present to the University a certificate of insurance evidencing such insurance to be in effect, which certificate shall contain, to the extent commercially reasonable to obtain, the following statement: *“The insurance covered by this certificate will not be cancelled or materially altered except after thirty (30) days written notice has been received by the Vice Chancellor for Business and Finance, 301 Administration Building, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0425 with a copy to the Vice President and General Counsel, University of Nebraska, 3835 Holdrege St., Lincoln, NE 68583.”*

4. PSP shall carry insurance for media liability and cyber liability with a minimum limit of ten million dollars (\$10,000,000) each and every claim and in the aggregate, endorsed to provide protection to the Board of Regents of the University of Nebraska as an additional insured on a primary, non-contributory basis. Such coverage will include technology/professional liability including breach of contract, privacy and security liability, privacy regulatory defense and payment of civil fines, payment of credit card provider penalties, and breach response costs (including without limitation, notification

costs, forensics, credit protection services, call center services, identity theft protection services, and crisis management/public relations services) with no cyber terrorism exclusion. If coverage is claims-made, the retrospective date must be as of the effective date of this Agreement. PSP shall have the policy endorsed with a waiver of subrogation/waiver of right of recovery in favor of Board of Regents of the University of Nebraska. PSP shall maintain coverage for a minimum of two (2) years after the latest of the: a) final payment; b) Agreement expiration; or c) Agreement termination. In the event the policy is not renewed, PSP shall arrange for a two (2) year extended reporting period provision. PSP will present to the University a certificate of insurance evidencing such insurance to be in effect, which certificate will contain, to the extent commercially reasonable to obtain, the following statement: *“The insurance covered by this certificate will not be cancelled or materially altered except after thirty (30) days written notice has been received by the Vice Chancellor for Business and Finance, 301 Administration Building, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0425 with a copy to the Vice President and General Counsel, University of Nebraska, 3835 Holdrege St., Lincoln, NE 68583.”*

5. An umbrella or excess liability insurance policy may be utilized along with PSP’s primary insurance policies to meet the aforementioned insurance requirements. Such umbrella or excess liability insurance policy shall provide the insurance on an umbrella basis in excess over and no less broad than the insurance coverages required herein (including additional insured status and waiver of subrogation/waiver of right of recovery), with the same inception and expiration dates as the underlying primary policies, and with coverage that “drops down” for exhausted underlying aggregate limits of liability coverage. PSP will present to the University a certificate of insurance evidencing such insurance to be in effect, which certificate will contain, to the extent commercially reasonable to obtain, the following statement: *“The insurance covered by this certificate will not be cancelled or materially altered except after thirty (30) days written notice has been received by the Vice Chancellor for Business and Finance, 301 Administration Building, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0425 with a copy to the Vice President and General Counsel, University of Nebraska, 3835 Holdrege St., Lincoln, NE 68583.”*

XVIII. Limitations of Liability.

A. General. Under no circumstances shall either the University, on the one hand, or PSP, on the other hand, be liable to the other party or any other person with respect to any subject matter of this Agreement or under any contract, negligence, strict liability, or other legal or equitable theory for indirect, incidental, consequential, special, or exemplary damages arising from this Agreement, even if such party has been advised of the possibility of such damages, such as, but not limited to, loss of revenue or anticipated profits or lost business; provided, however, that this Section XVII.A shall not limit or otherwise affect a party’s defense, indemnification, and hold harmless obligations in

Section XVI based on third party claims against the other party.

B. Non-Liability of University Officers and Staff Members. No member of the Board of Regents of the University of Nebraska or any officer or employee of the University, either individually or collectively, incurs or assumes any individual or personal liability by the execution of this Agreement or by reason of the default of the University in performance of any of the terms and conditions hereof. All such liability of members of the Board of Regents or officers or employees of the University, as such, is hereby released by PSP as a condition of and in consideration of the execution of this Agreement.

C. Non-Liability of PSP Officers and Employees. No member of the PSP Board of Directors, or any officer or employee of PSP, either individually or collectively, incurs or assumes any individual or personal liability by the execution or performance of this Agreement or by reason of any breach or default by PSP of this Agreement. All such liability of members of the PSP Board of Directors, or any officer or employee of PSP, as such, is hereby released by the University as a condition of and in consideration of the execution of this Agreement by PSP.

XIX. Notices.

All notices, claims, certificates, requests, demands, and other communications hereunder shall be in writing and will be deemed to have been given if delivered by hand or mailed (registered or certified mail, postage prepaid, return receipt requested, or any means of express mail with confirmed delivery) as follows:

To PSP: Playfly Sports Properties, LLC
 22 Cassatt Avenue
 Berwyn, PA 19312
 Attn: President, Playfly Sports Properties, LLC

with copies to: Playfly Sports Properties, LLC
 22 Cassatt Avenue
 Berwyn, PA 19312
 Attn: General Counsel

With copy to: legalnotice@playfly.com
(which shall not
constitute notice)

To University: The Office of the Athletic Director
 One Memorial Stadium
 P.O. Box 880120
 Lincoln, Nebraska 68588-0120

with copies to: The Office of the Vice Chancellor for Business and Finance
University of Nebraska-Lincoln
301 Canfield Administration Building
Lincoln, Nebraska 68588-0425

Office of the Vice President and General Counsel
University of Nebraska
3835 Holdrege Street
Lincoln, NE 68583

or to such other addresses as the person to whom notice is to be given may have previously furnished to the other in writing in a manner set forth above, provided that the notice of change of address shall be deemed given only upon receipt.

XX. Confidentiality; Ownership; Maintenance; PCI Compliance; and Destruction of Athletics' Data.

A. Confidential Information. PSP agrees that all information and documents (whether financial, technical or otherwise) obtained by it or by any of its employees or agents pursuant to the terms and provisions of this Agreement which are not generally publicly available shall remain the confidential property of Athletics ("**Confidential Information**") and shall not be used or relied upon for any purpose other than in connection with this Agreement and that all such information and documents shall be kept confidential and shall not be disclosed to any person or entity by PSP without the prior written approval of the University. PSP will secure the written consent to the confidentiality terms set forth in this section from any person who is not an employee of such party prior to disclosing any such information to that party and those parties will be bound by the confidentiality provisions set forth herein as though an original party to this Agreement (provided that this requirement will not apply to attorneys and other professional advisors who are subject to a duty to keep such information confidential). PSP agrees to act reasonably and promptly to prevent and/or to correct the violation of the confidentiality provisions set forth in this Agreement by its employees and agents. PSP will abide by laws established to protect the security of personally identifiable information or sensitive personally identifiable information. The parties agree that the confidentiality provisions set forth in this section of this Agreement will survive the termination or expiration of this Agreement. Notwithstanding anything to the contrary in the foregoing, "Confidential Information" does not include any information that: (i) is generally available to and known by the public other than as a result of a disclosure directly or indirectly by PSP, or (ii) was or becomes available to PSP on a non-confidential basis from a source other than the University or Athletics or a party acting on behalf of the University or Athletics, provided that such source is not bound by a confidentiality obligation owed to the University or Athletics; or (iii) must be disclosed by operation of law, including tax and public records laws.

B. Student Records. PSP acknowledges and understands that the University is required to protect certain Confidential Information from disclosure under applicable law, including but not limited to the Family Educational Rights and Privacy Act ("FERPA") and Nebraska public records laws, including regulations promulgated thereunder, as the laws

and regulations may be amended from time to time. Confidential Information that is protected under FERPA provided to PSP, if any, is provided to PSP as it is handling an institution service or function that would ordinarily be performed by University employees. PSP agrees that it should be obligated to protect this information in its possession or control in accordance with applicable privacy laws and as a “school official” under FERPA. PSP further agrees that it is subject to the requirements governing the use and re-disclosure of personally identifiable information from education records as provided in FERPA.

C. Athletics’ Data and Records. As between the parties, Athletics will own or retain all of its rights in all data and information that Athletics provides to PSP (collectively, “**Athletics’ Data**”) and PSP will treat Athletics’ Data as Athletics’ confidential and proprietary information. PSP will not use, access, disclose, license, or provide to third parties any Athletics’ Data, or materials derived therefrom, except: (i) to the extent necessary to fulfill PSP’s obligations to Athletics hereunder; or (ii) as authorized in writing by Athletics. Without limiting the generality of the foregoing, PSP may not use any Athletics’ Data, whether or not aggregated or de-identified, for product development, marketing, profiling, benchmarking, or product demonstrations, without, in each case, Athletics’ prior written consent. Upon request by Athletics’, PSP will deliver, destroy, and/or make available to Athletics, any or all of Athletics’ Data.

D. PSP’s Property. To the extent PSP utilizes any of its property (including, without limitation, proprietary databases, proprietary information, or hardware or software) in connection with this Agreement, such property shall remain the property of PSP and neither the University nor Athletics shall acquire any right or interest in such property. PSP shall retain exclusive ownership (including without limitation, copyright ownership) and all rights to use and disclose its ideas, concepts, know-how, methods, techniques, processes and skills, and adaptations thereof, in conducting business, neither the University nor Athletics shall assert or cause to be asserted against PSP or its personnel any prohibition or restraint from doing so. All property described herein shall be known as “**PSP’s Property**.”

E. Requirement to Protect Payment Card Data. In the event PSP possesses or otherwise stores, processes or transmits payment card data as a result of the rights granted under this Agreement, or to the extent that PSP could impact the security of the cardholder data environment, PSP acknowledges sole responsibility for the security of such cardholder data. PSP acknowledges and agrees that cardholder data may only be used as required by the PCI DSS or as required by applicable law. Immediately upon PSP’s possession, storage, processing, or transmission of cardholder data, the following shall apply:

1. PSP attests that it has complied with all applicable requirements to be considered PCI DSS compliant and has performed the necessary steps to validate its compliance with the PCI DSS and will maintain such compliance while this Agreement is in effect. For purposes of this Agreement, “PCI DSS” means the most current version of the Payment Card Industry Data Security Standard administered by the Payment Card Industry Security Standards

Council. PSP agrees to supply evidence of its most recent attestation of compliance prior to execution of this Agreement and annually for the length of the Agreement by providing a copy of PSP's current, valid, and signed PCI SAQ, AOC, and/or ROC or other comparable document which was accepted by their bank, processor, or acquirer.

2. PSP will immediately notify the University if it learns it is no longer PCI DSS compliant and will immediately remediate the non-compliance status. In addition, PSP agrees to immediately notify the University in the event of a cardholder data breach or a change in PCI DSS merchant level or a change in PCI DSS SAQ type used for PCI compliance reporting. In no event shall PSP's notification to the University be later than seven (7) calendar days after PSP learns of the event triggering this notification.

3. PSP represents and warrants that it has a system in place to ensure the continuity of its business and the security of all cardholder data in the event of a major disruption, disaster or failure.

4. PSP agrees to comply with all applicable laws requiring notification of individuals in the event of unauthorized access to cardholder data. In the event of a cardholder data breach, PSP agrees to perform at its sole cost and expense reasonable mitigation and remediation services which may include, without limitation, providing any notice to individuals affected by the breach. PSP will provide a representative or a PCI approved third party designated by the University with full cooperation and access to conduct a thorough security review, which review shall include at a minimum, validation of PSP's compliance with the PCI DSS for protecting cardholder data. PSP further agrees to indemnify, hold harmless, and defend the University and its employees from and against any claims, damages, or other harm related to a breach of cardholder data. This provision survives termination of the Agreement.

F. Effect of Termination. Upon termination, cancellation, expiration or other conclusion of this Agreement, PSP shall return all Athletics' Data within sixty (60) days or, if return is not feasible, destroy any and all Athletics' Data upon prior written authorization from Athletics. If PSP destroys the information, PSP will provide Athletics with written certification confirming the date of destruction of the data. Any data referred to in this section that is still within PSP's actual or constructive control will be subject to the terms of this Agreement in perpetuity.

XXI. Miscellaneous Provisions.

A. Loaned Services. Throughout the period from October 1, 2022 through December 31, 2022, the University shall loan to PSP the services of its Husker Athletic Partners and Huskers Radio Network staff members to perform work required under this Agreement. PSP may direct and assign duties to the loaned staff members on a regular

basis that are consistent with the duties and functions required under this Agreement and may require the loaned staff member to complete any training required by PSP and to adhere to its policies and rules. The loaned staff members are expected to perform their services on behalf of PSP in a professional, competent, and diligent manner that conforms to the expected performance and conduct standards for both entities. Any misconduct or performance issues engaged in by a loaned staff member while performing services on behalf of PSP should be reported to the University so that appropriate employment action may be taken in accordance with University policy.

The University shall remain the sole employer of the loaned staff member notwithstanding any services that the loaned staff member may perform on behalf of PSP. Accordingly, the University shall make all decisions relating to the loaned staff member's employment, shall be solely responsible for compensating the loaned staff member for their work, and shall be solely responsible for offering the loaned staff member any employee benefits. The University also shall be solely liable and responsible for any employment related claims brought by the loaned staff member, including any discrimination, wage and hour, unemployment compensation, or worker's compensation claims. PSP simply is leasing certain defined services from the University and is not assuming responsibility over any aspect of the loaned staff member's employment. As such, no joint employment relationship is created through PSP's use of the loaned staff member's services.

At the close of business on December 31, 2022, the loaned staff members shall cease being employees of the University, shall cease to be compensated by the University except to the extent required to pay any final wages, any remaining commissions, or any remaining accrued, but unused employee benefits in accordance with University policy, and shall no longer be eligible to participate in the University's group insurance plan except to the extent required under the Consolidated Omnibus Budget Reconciliation Act (COBRA). PSP thereafter may offer employment to any of the loaned staff members that it wishes to retain under any terms or conditions of employment that it wishes to offer to those individuals.

B. Supportive Communication; PSP Staffing & Continuity. PSP will maintain a Lincoln office and employ a reasonable number of staff in connection with PSP's sales and marketing efforts, who shall also engage in good, local communication with Athletics, concerning the matters covered by this Agreement. While PSP's General Manager (or other titled employee overseeing on-site performance of PSP's duties under this Agreement) shall be the employee of PSP, subject to PSP's oversight, including hiring, firing, discipline, compensation and other employment concerns, given the importance of this individual's relationship to Athletics and Athletics' constituencies, Athletics shall be consulted and allowed to provide information to PSP with respect to Athletics' opinions and perspectives related to the hiring and performance of the General Manager. Whereas, each PSP employee assigned and dedicated to performing PSP's obligations in this Agreement are encouraged to build lasting, meaningful relationships with Athletics' sponsors and other important constituencies, at the expiration or termination of this Agreement, PSP will not enforce any non-compete agreement or other similar restrictive covenant against any former, present or future PSP's employee wishing to work for the University of Nebraska, or any party contracting with the University of Nebraska for a grant of rights significantly

similar to those granted to PSP hereunder.

C. Assignment. Whereas the University enters this Agreement based substantially upon the representations and evaluation of PSP's unique skills and expertise, PSP shall not sell or assign (including by means of merger, acquisition, or otherwise) any rights granted to it under this Agreement in whole or in part, unless it has received prior written approval, which shall not be unreasonably withheld or delayed, from the University expressly authorizing such sale or assignment. Failure to secure such written approval shall be adequate cause for termination on this Agreement.

D. University Property. PSP shall be solely responsible for all costs and expenses to return University property in the condition existing as of the Effective Date, reasonable wear and tear excepted. PSP shall immediately give notice in writing to the University of the occurrence of any material damage to University property beyond reasonable wear and tear.

E. Law Governing; Venue. The Agreement shall be governed by the laws of the State of Nebraska, without regard to its choice of law provisions. Any legal actions brought by either party hereunder shall be instituted in the state or federal courts located in Lancaster County, Nebraska.

F. Entire Agreement/Amendments. This Agreement sets forth the entire understanding of the parties and supersedes any and all prior contracts, agreements, arrangements, and understandings related to the subject matter hereof, whether written or verbal. This Agreement shall be binding upon and inure to the benefit of the parties and their respective successors, legal representatives, and assigns. This Agreement shall be executed in one or more counterparts and all such counterparts shall constitute one and the same instrument. The persons who execute this Agreement on behalf of PSP expressly represent and warrant that they have full and complete authority to do so. This Agreement may be amended solely by means of a writing, duly executed by an authorized representative of both parties to this Agreement. For purposes of this Agreement, the University authorizes the UNL Chancellor to enter into any amendments to this Agreement so long as such amendment does not equal or exceed consideration of Two Million Dollars (\$2,000,000).

G. Campuses. Neb. Rev. Stat. § 85-101 establishes as an institution the University of Nebraska which is governed by the Board of Regents of University of Nebraska and composed of a chief governing administrative unit (University of Nebraska System) and four universities (University of Nebraska-Lincoln, University of Nebraska at Omaha, University of Nebraska at Kearney and University of Nebraska Medical Center) and such other institutions and units as may be designated by the Nebraska Legislature. These units shall be referred to collectively as the "Campuses". By virtue of the authority granted by the Board of Regents of University of Nebraska, each Campus may execute certain contracts on their own behalf. PSP acknowledges one or more Campuses may participate under this Agreement.

H. Headings. The section headings contained in this Agreement are for reference purposes only and will not affect in any way the meaning or interpretation of this Agreement.

I. Waiver. The failure at any time of any party to demand strict performance of another party or of any of the terms, covenants, or conditions set forth in this Agreement shall not be construed as a continuing waiver or relinquishment thereof, and any party may at any time demand strict and complete performance of any other party of such terms, covenants, and conditions.

J. Severability. The unenforceability or invalidity of any provision of this Agreement shall not invalidate or impair any other provisions herein.

K. Authority. Each party warrants and represents it has full right, power, and authority to enter into this Agreement and make the covenants in this Agreement.

L. Interpretation. No provision of this Agreement shall be construed against or interpreted to the disadvantage of any party by any court or other governmental or judicial authority by reason of any party having, or being deemed to have, structured or dictated such provision.

[Remainder of page intentionally left blank; signature page immediately follows.]

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by the duly authorized officer or agents on the date set forth below.

PLAYFLY SPORTS PROPERTIES LLC:

By: _____

Printed Name: _____

Title: _____

Date: _____

**BOARD OF REGENTS OF THE
UNIVERSITY OF NEBRASKA:**

By: _____

Walter E. Carter, President

Date: _____

Attest: _____

Philip J. Bakken

Corporation Secretary

EXHIBIT A

RADIO BROADCAST COVERAGE

- I. The Radio Network for football Games shall provide for full statewide radio broadcast coverage (the **"Football Network"**). At all times during the Term, PSP shall include in its Football Network, an affiliate located in the Lincoln or Omaha market with a power of 50,000 watts, or greater, or in the alternative, the Omaha station identified as KXSP 590 (or its successor), provided that the geographic coverage and transmission quality of KXSP does not decrease from its 2021/2022 coverage and quality standards. See the list of 2021/2022 affiliates below. PSP shall broadcast the Spring Game and all regular season and post-season football Games on the Football Network in each Contract Year.
- II. The Radio Network for Men's Basketball Games shall provide for full statewide radio broadcast coverage (the **"Men's Basketball Network"**). At all times during the Term, PSP shall include in its Men's Basketball Network, an affiliate located in the Lincoln or Omaha market with a power of 50,000 watts, or greater, or in the alternative, the Omaha station identified as KXSP 590 (or its successor), provided that the geographic coverage and transmission quality of KXSP does not decrease from its 2021/2022 coverage and quality standards. PSP shall broadcast all exhibition, regular season and post-season men's basketball Games on the Men's Basketball Network in each Contract Year.
- III. The Radio Network for women's basketball Games shall guaranty that radio broadcasts of all radio programming required to be produced by PSP of the Women's Basketball Games will be broadcast in the Omaha and Lincoln, Nebraska metropolitan markets (the **"Women's Basketball Network"**). PSP shall use its commercially reasonable efforts to secure radio broadcast coverage in additional markets in the state of Nebraska. Additionally, when a Women's Basketball Game conflicts with two (2) or more of the following: a Football Game, a Men's Basketball Game, or a Volleyball Game the Women's Basketball Game will be produced and made available on the Internet. PSP shall broadcast all exhibition, regular season and post-season women's basketball Games on the Women's Basketball Network in each Contract Year.
- IV. The Radio Network for Volleyball Games shall guaranty that radio broadcasts of all radio programming required to be produced by PSP of the Volleyball Games will be broadcast in the Omaha and Lincoln, Nebraska metropolitan markets (the **"Volleyball Network"**). PSP shall use its commercially reasonable efforts to secure radio broadcast coverage in additional markets in the state of Nebraska. Additionally, when a Volleyball Game does not conflict with a Football Game or a Men's Basketball Game (the **"Non-Conflicting Volleyball Game"**), PSP shall feed the radio programming of the Non-Conflicting Volleyball Game to the entire Radio Network. PSP shall broadcast all regular season and post-season volleyball Games on the Volleyball Network in each Contract Year.

- V. PSP shall use commercially reasonable efforts to produce radio broadcasts for Baseball/Softball games. Any Baseball/Softball games not selected for radio production shall be available for third party or UNL student-operated radio (e.g. KRNU) or other student-operated live distribution, e.g. distributions through the College of Journalism. PSP shall use commercially reasonable best efforts to distribute these broadcasts across the HSN digital delivery outlets (Internet/Mobile App). Baseball/Softball broadcasts should also be made available to the entire Radio Network for Broadcast at Radio Affiliate's discretion. PSP will provide Athletics a schedule of the desired Baseball/Softball games at least one (1) month prior to the commencement of the relevant sports' season.

2021-22 Husker Radio Network Stations

- Ainsworth - KBRB-1400 AM
- Ainsworth – KBRB-92.7 FM
- Alliance - KCOW-1400 AM
- Alliance – KCOW-92.5 FM
- Aurora – KRGY- 97.3 FM
- Beatrice - KWBE-1450 AM
- Broken Bow - KBBN-95.3 FM
- Chadron - KCSR-610 AM
- Columbus – KJSK-900 AM
- Columbus – KLIR – 101.1 FM
- Cozad - KAMI-1580 AM
- Fairbury – KGMT-1310 AM
- Falls City - KTNC-1230 AM
- Falls City - KTNC-107.1 FM
- Fremont – KHUB – 1340 AM
- Fremont - KFMT-105.5 FM
- Gibbon – KMTY–97.7 FM
- Grand Island - KRGI-1430 AM
- Hastings - KHAS-1230 AM
- Hastings - KLIQ-94.5 FM
- Hay Springs – KPBY-107.7 FM
- Holdrege - KUVR-1380 AM
- Holdrege – KUVR-96.9 FM
- Huskers.com & Husker App
- Imperial - KADL-102.9 FM
- Kearney - KGFV-1340 AM
- Kearney – KQKY-105.9 FM
- Lexington - KRVN-880 AM
- Lexington – KRVN-93.1 FM
- Lincoln – KFGE-98.1 FM
- Lincoln - KBBK-107.3 FM
- Lincoln - KLIN-1400 AM
- Lincoln – KLNC-105.3 FM
- McCook – KIOD-105.3 FM
- McCook - KSWN-93.9 FM
- McCook – KZMC-102.1 FM
- Nebraska City – KNCY-1600 AM
- Nebraska City – KBBX-97.7 FM
- Norfolk – KNEN-94.7 FM
- North Platte - KODY-1240 AM
- North Platte – KHAQ-98.5 FM
- North Platte – KXNP-103.5 FM
- Oberlin, KS – KFNF-101.1 FM
- Omaha - KXSP-590 AM
- Omaha – KEZO-92.3 FM
- Omaha - KKCD-105.9 FM
- O'Neill – KBRX-102.9 FM
- Scottsbluff - KNEB-94.1 FM
- Scottsbluff - KNEB-960 AM
- Scottsbluff – KOLT-690 AM
- Sidney – KSID-98.7 FM
- Sidney - KSID-1340 AM
- Sioux City – KSEZ-97.9 FM
- Superior - KRFS-1600 AM
- Superior - KRFS-103.9 FM
- Valentine - KVSH-940 AM
- West Point – KTIC-840 AM
- Winner, SD – KWYR-1260 AM
- Winner, SD – K248DI-97.5 FM
- Yankton, SD – KKYA-93.1 FM
- Yankton, SD – KYNT-1450 AM
- York – KAWL-1370 AM

EXHIBIT B
EXISTING SPONSOR AGREEMENTS

A&M Ag Partners	Midwest Dairy
Adidas (Sponsorship Only)	Midwest Ford Dealers
Agco	Mosaic
AGI Inc.	NDOT
Airport Authority of Lincoln	Nebraska 811
AKRS	Nebraska Crossing
Allstate	Nebraska FFA
Ameritas	Nebraska Soybean Board
Amigo's	Noddle Companies
Aurora Cooperative	NU Presidents Office
Bank of the West	Old Dominion Freight
Bayer (Channel Signage)	On Location
Bayer Dekalb (Radio)	RobSeeCo
Baylor Enterprises	RobSeeCo (Second Agreement)
Beck's Superior Hybrids	RTG Medical
Beardmore (Non Radio)	Runza
Beardmore (Radio)	Sandhills Global
Bosselman's (Pump and Pantry)	Saap Bros
Bridges Trust	Sarpy County
Channel (Bayer)	Scheels
CHI Health	Scheels (Heroes Game)
Chick-fil-A	SecureCare
Choices Inc.	Shelter Insurance
CHS Inc.	Sid Dillon
Cornerstone Bank	Silverhawk Aviation
Cox Communications	Smith Kroeger (Neb Lottery)
Dakota MAC	SOS Heating
Duteau Subaru (Non Radio)	State Farm
Duteau Subaru (Radio)	StubHub
Eakes Inc.	Syngenta (Golden Harvest)
Embassy Suites	Syngenta Seeds
Farmer's Mutual Insurance	Tasty Toppings
First National Bank	Team Jack
Glenn Valley Foods	The Auto Club Group
Gregory Welteroth Ad.	T&L Irrigation
Groundworks – Sleight Advertising	Trimble Inc.
Hoegemeyer Hybrids	Triple B Feed
Hy-Vee	Truck Center Companies
Independent Insurance Agents	Quality Brands of Lincoln
J-Tech Construction	Union Bank & Trust
Land O Frost	UNL - Communications
Lindsay Corp.	Valentino's
LinPepco	Valmont Industries, Inc.
Marco Technologies	Visit Rapid City
McDonald's Great Plains	Windstream
	Woodhouse Ford

EXHIBIT C **RETAINED AGREEMENTS**

UNL Sponsors

Sponsor	Exclusive*?	Rights*
LinPepCo (Pepsi)	Yes	Pouring Rights

Athletic Department Sponsors

Sponsor	Exclusive*?	Categories*
Adidas	Yes	Footwear, apparel, sports equipment
Gatorade (Stokely-Van Camp)	Yes	Sports drinks related products
Land O' Frost dba Wimmers	Yes	Hot dogs
Storm Products, Inc.	Yes (with respect to rights listed only)	Bowling products
The Graduate	Yes (with respect to rights listed only)	Event Title Sponsor for track & field meet
Valentino's	Yes	Commercial food service, specialty concessions, special events catering

*Refer to individual contracts for complete details

EXHIBIT D
ANTICIPATED ANNUAL ALLOCATIONS

Coaches' Services/Appearances with respect to the Productions:	\$150,000
Program Printing Services:	\$325,000
PSP Announcements:	\$ 20,000
Seats on Chartered Flights:	\$ 20,000
Mascot and Cheerleader Appearances:	\$ 2,500

EXHIBIT E UNIVERSITY MARKS

<h1 style="margin: 0;">University of Nebraska</h1> <p style="margin: 0;">Current Revision Date: 06/13/17</p>			Verbiage <div style="display: flex; justify-content: space-between;"> <div> University of Nebraska ® Nebraska ® Huskers ® Cornhuskers ® NU ® Blackshirts ® </div> <div> Go Big Red ™ Bob Devaney Sports Center ™ Memorial Stadium ™ Husker Power ™ GBR ™ Herbie Husker ™ </div> </div>					
<p>Established: 1869 Location: Lincoln, NE Nickname: Cornhuskers, Huskers</p> <p>Mascot Name: Herbie Husker, Lil' Red Conference: Big Ten</p>								
Red	Black	White	Brown	Orange	Yellow	Blue		
PANTONE 186 C MADEIRA: 1147 RA: 2263	PANTONE Process Black C MADEIRA: Black RA: Black	White MADEIRA: White RA: White	PMS 469 C MADEIRA: 1230 RA: 2402	PMS 148 C MADEIRA: 1084 RA: 2593	PMS 102 C MADEIRA: 1180 RA: 2235	PMS Process Blue C MADEIRA: 1076 RA: 2220		
Approved University colors or the "PANTONE®" colors listed on this page must be used. The colors on this page are not intended to match PANTONE color standards. For PANTONE color standards, refer to the current editions of the PANTONE color publications. "PANTONE®" is a registered trademark of PANTONE, Inc.								

Primary Marks (Nebraska N - Not permitted at mass retailers)					Football Marks					Lil' Red
1	2	3	4	5	24	25	26	27	28	
					Herbie Marks					
					29	30	31	32	33	34
State Marks					Institutional Marks					
18	19	20	21	22	23	35	36	37	41	
						38	39	40		

ADDITIONAL PERTINENT INFORMATION	<ul style="list-style-type: none"> • University seal permitted on products for resale (school approval required) • No alterations or overlaying graphics to seal permitted • University licenses consumables (must have expiration date on packaging) • University licenses health and beauty products • Mascot caricatures permitted (school approval required) 	<ul style="list-style-type: none"> • Cross licensing with other marks may be permitted with an additional agreement • No use of current players' name, image, or likeness is permitted on commercial products in violation of NCAA rules and ons • No references to alcohol, drugs, or tobacco related products may be used in conjunction with University marks • No alterations or overlaying graphics to Nebraska N permitted
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Exhibit F

Sport	Number of Non-Premium Tickets	Number of Premium Tickets	Season Parking Passes	Premium Seat Parking
Football	560	24	32	0
Men's Basketball	219	6	36	1
Women's Basketball	68	2	18	1
Baseball	60	0	6	0
Softball	0	0	0	0
Volleyball	54	0	4	0

*Tickets associated with suites are covered by a separate agreement and are not included in this table. University and PSP shall discuss the number of tickets and parking annually as part of the planning process for each Contract Year.

TO: The Board of Regents Addendum XI-B-6
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Addendum to Lease and Operating Agreement at Pinnacle Bank Arena to allow alcohol sales for Men's and Women's Basketball

RECOMMENDED ACTION: Approve Addendum to Lease and Operating Agreement at Pinnacle Bank Arena to allow alcohol sales for Men's and Women's Basketball

PREVIOUS ACTION: December 2, 2010 – The Board of Regents authorized the UNL Chancellor to finalize, administer, and execute the Lease and Operating Agreement for the West Haymarket Arena with the City of Lincoln, Nebraska for UNL Athletics to use for home games and practices for men's and women's basketball and up to an additional fifteen days per year.

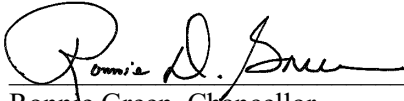
March 5, 2010 – The Board of Regents authorized the President to execute the West Haymarket Joint Public Agency (JPA) Agreement with the City of Lincoln and a related Memorandum of Understanding (MOU) providing for the JPA to serve as a coordinating entity to finance construction of the proposed arena and other improvements in downtown Lincoln.

February 11, 2022 – The Board of Regents amended Policy 6.4.1 relating to dispensing of alcoholic beverages on University Property. The Lease and Operating Agreement for the West Haymarket Arena in Lincoln (now known as the Pinnacle Bank Area) was amended to permit the sale of alcohol at the 108th Big Ten Wrestling Championships on March 5-6, 2022.

EXPLANATION: Approval is requested to append the Lease and Operating Agreement for the West Haymarket Arena in Lincoln (now known as the Pinnacle Bank Area) to permit the sale of alcohol at Men's and Women's Basketball beginning with the 2022-23 season.

SPONSORS: Trev Alberts
Vice Chancellor and Director of Athletics

Mary LaGrange
Interim Vice Chancellor for Business and Finance

RECOMMENDED: 
Ronnie Green, Chancellor
University of Nebraska-Lincoln

DATE: September 1, 2022

FIRST AMENDMENT TO LEASE AND OPERATING AGREEMENT
LINCOLN WEST HAYMARKET ARENA

This First Amendment to Lease and Operating Agreement (Amendment) is made and entered into this ____ day of October, 2022, by and between the Board of Regents of the University of Nebraska, a public body corporate and governing body of the University of Nebraska-Lincoln (UNL) and the City of Lincoln, Nebraska, a political subdivision of the State of Nebraska (City).

RECITALS

The parties entered into a Lease and Operating Agreement for the lease of basketball space and other defined lease improvements within the West Haymarket Arena (now known as Pinnacle Bank Arena) in 2011 and found at Ordinance 19644 of the City's records (the Agreement).

The parties agreed in the Agreement that no alcohol sales are allowed during UNL Events, which include Home Games and UNL Non-Basketball Events, as defined by the Agreement.

On February 11, 2022, the Board of Regents of the University of Nebraska approved revisions to its Regent Policy 6.4.1 (Policy) regarding the dispensing of alcoholic liquor which permits the dispensing, sale, and consumption of alcoholic liquor at athletic events in specifically designated facilities and areas and a process for such approval was implemented in Executive Memorandum No. 45.

After Board of Regent approval, the parties entered into an Addendum to the Lease and Operating Agreement to permit the sale of alcohol at the 108th Big Ten Wrestling Championships.

Upon approval by the Board of Regents of the sale of alcohol at UNL Events at Pinnacle Bank Arena on September 30, 2022, the parties desire to amend the Agreement to permit the sale of alcohol at UNL Events pursuant to the terms of this Amendment.

The parties desire to enter into this Amendment before amending and restating the Agreement in its entirety so the parties can determine an agreeable lease and operating agreement which thoughtfully contemplates the sale of alcohol at UNL Events based on information gathered during the first two years of alcohol sales at Pinnacle Bank Arena.

Now, therefore, in consideration of mutual covenants contained herein, the parties agree as follows:

1. The definition of "Net Revenue" in Section 1 shall be deleted in its entirety and replaced with:

Net Revenue shall mean gross receipts, revenue and income from sources other than Premium Seating relating to Events reduced by any related sales tax, administrative fees allowed under this Agreement and/or similar tax on gross receipts and the City Surcharge.

2. Section 8.B. shall be deleted in its entirety and replaced with:

B. Credit Against UNL Rent

UNL shall be entitled to take as a credit against UNL rent an annual amount equal to: all turnback sales tax receipts the City receives from the sale of basketball tickets for Home Games (includes 70% of the state sales tax) pursuant to the Convention Center Facility

Financing Assistance Act (Neb. Rev. Stat. §§13-2601 to 13-2612); and the first dollar of all City imposed ticket surcharges on basketball tickets sold for Home Games during each Basketball Season; and a make-whole provision for lost Concessions revenues in an amount of \$300,000 which shall first be applied as a credit toward UNL Rent and then to other Athletics Home Game expenses. The concessions make whole annual amount shall be increased for inflation on an annual basis beginning September 1, 2014 and in each succeeding year utilizing the CPI-U over the last 12 months before seasonal adjustment as reported for the month the adjustment is made by the U.S. Bureau of Labor Statistics (or its successor).

3. Section 9.B.3. shall be deleted in its entirety and replaced with:

Concessions

- a. The City itself, or through its concessionaires, shall operate all Concessions at the Arena including Home Games and shall be entitled to retain all Net Revenues received from said Concessions, except as set forth in this subsection. The City shall receive ninety percent (90%) and UNL shall receive ten percent (10%) of Net Revenues minus cost of goods sold received from the sale of alcoholic beverages at UNL Events. The parties agree to revisit this allocation at the conclusion of the 2023-2024 basketball season.
 - b. City shall be responsible for the following tasks:
 - i. Select affordable foods for Home Games;
 - ii. Select all beverages, including all alcoholic and non-alcoholic beverages, for UNL Events, in consultation with UNL;
 - iii. Establish pricing for all Concessions, including alcoholic and non-alcoholic beverages;
 - iv. Establish and enforce such operating rules for serving Concessions, including serving alcoholic and non-alcoholic beverages, that will be in compliance with applicable federal, state, and local statutes and ordinances governing the sale, serving, and consumption of food and alcoholic and non-alcoholic beverages;
 - v. Consult with UNL as needed to review and discuss operating rules and procedures, along with all other aspects of concession operations;
 - vi. Ensure that Concession operations are adequately staffed at all times. In the event the City is unable to adequately staff Concession operations, the City may request assistance from UNL in providing staffing. UNL may, but is not required to, provide such staffing and the costs thereof shall be paid by the City.
 - vii. Agrees to provide, at cost, basic concession food and non-alcoholic beverage service to the locker rooms of the Basketball Teams and visiting teams at Home Games, UNL event Staff and media members, and officials;
 - viii. Provide reports no more frequently than monthly on Concession sales during Home Games, with content and format to be determined by the City and UNL.
4. Section 9.K. shall be revised by deleting “50 parking spaces in the Arena Garage for Home Games and other UNL Events” and replacing it with “56 parking spaces in the Arena Garage for Home Games and other UNL Events. The City agrees to use its best efforts to provide UNL with four additional parking spaces in the Arena Garage for UNL Events for a total of sixty Arena Garage parking spaces. In no event shall current arrangements with those with parking spaces in the

Arena Garage be modified or terminated to meet the requirements of this section.”

5. A new Section 15.D.5 shall be added. The new Section 15.D.5 shall read:

5. The City shall provide at its expense alcohol liability insurance in an amount of \$10,000,000 per occurrence and aggregate.

6. The parties agree on or before January 1, 2024 to begin to negotiate in good faith all terms and conditions for an amended and restated lease and operating agreement for the remainder of the Term.

7. All other terms and conditions of the Agreement shall remain in full force and effect until such time as an amended and restated lease and operating agreement is approved by all parties.

[Remainder of page intentionally left blank; signature page immediately follows.]

Board of Regents of the University of Nebraska:

City of Lincoln:

By: _____
Walter E. Carter, President
University of Nebraska System

By: _____
Leirion Gaylor Baird, Mayor

Date: _____

Date: _____

Attest: _____
Phillip J. Bakken
Corporation Secretary

Attest: _____
Soulinnee Phan, City Clerk

TO: The Board of Regents Addendum XI-B-7
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Memorial Stadium Improvement Project

RECOMMENDED ACTION: Approve waiver of Board of Regents Policy 6.3.7.6 with respect to engagement of program manager and Board of Regents Policy 6.3.6 with respect to project sequencing for Memorial Stadium improvement project.

PREVIOUS ACTION: None

EXPLANATION: As Memorial Stadium approaches its 100th year, Nebraska Athletics has been working diligently on a plan that will set the stage for the next 100 years. Informed by the recent fan survey, potential improvements to the Stadium are being evaluated with the goal of providing student athletes with top notch facilities and enhancing the fan experience, while also maintaining the history and character of the facility that so many Nebraskans know and love.

The complexity and magnitude of this project requires the coordination of many moving parts, including fundraising, programming, design and construction. Due to the success of the University's deferred maintenance program and the multitude of capital projects system-wide, a project of this size would put strain on an already busy University facilities team. Therefore, Nebraska Athletics recommends the engagement of a third party to provide Program Management Services through a qualification based selection process, selected by an internal evaluation team comprised of members of Nebraska Athletics, UNL, and Office of the President. The program manager will serve as the University's advocate and will act as an extension of the University's staff, representing the University's interests at all times. Such selection by an internal committee prior to the approval of a program statement requires that the Board of Regents waive Board of Regents Policy 6.3.7.6 with respect to the timing and method of selection.

As part of the project coordination, sequencing of the steps and elements of the project will be critical. Because the project is anticipated to be largely funded through private philanthropy, the scope of the project will be dependent upon the amount of funds that can be raised. The ability to develop concept plans early in the process will be important for estimating project costs, which is necessary to establish a project budget, evaluate fundraising capacity, prioritize improvements, and determine required project phasing. It is crucial that the design team and contractor are identified earlier in the process than what is currently contemplated by Board of Regents Policy 6.3.6. Therefore, Nebraska Athletics recommends that the typical project sequencing be adapted to address the unique challenges of the Memorial Stadium improvement project. Prior to the development of the program statement, Nebraska Athletics

recommends the engagement of the design and construction teams, allowing Nebraska Athletics to spend a reasonable amount on conceptual design and cost estimating under agreements to be approved by the UNL Chancellor and the University System President. Bringing in these teams early in the process will allow for consistency throughout the project. Upon determination of the scope and phasing of the improvements, the program statement will be finalized and submitted to the Board of Regents for approval. If approved, the project would proceed through intermediate design and construction. This amended sequencing requires that the Board of Regents waive Board of Regents Policy 6.3.6 to allow early engagement of the design and construction teams.


This item has been reviewed by the Business and Finance Committee.

SPONSORS:

Trev Alberts, Director of Athletics
University of Nebraska-Lincoln

Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

RECOMMENDED:


Walter E. Carter, President
University of Nebraska System

DATE:

September 1, 2022

TO: The Board of Regents Addendum XI-B-8
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: University of Nebraska Medical Center (UNMC) Innovation Hub at Catalyst

RECOMMENDED ACTION: Approve the Program Statement, Ground Lease, Condominium Declaration and Covenants for the UNMC Innovation Hub at Catalyst project on the campus of University of Nebraska Medical Center (UNMC) ; Approve any new unrelated business activities pursuant to Board of Regents Policy 6.3.10

PREVIOUS ACTION: None

EXPLANATION: The UNMC Innovation Hub at Catalyst is the most recent expansion effort on the UNMC campus. Located on the new Saddle Creek Campus, it will bring UNMC's UNeMed and UNeTech branches together to facilitate the growth of research and innovation by bringing entrepreneurs, investors, and innovators together in the renovated 1906 Omaha Steel Castings industrial tract. The UNMC Innovation Hub will be a UNMC owned condo within the larger development project known as Catalyst.

The Catalyst project will transition the Saddle Creek Campus from industry to innovation. By utilizing the existing structure as a base, the design embraces the existing building by allowing the structure of the past to be on display. Modern, flexible office spaces will provide adaptable working environments that will support entrepreneurial businesses in a collaborative environment.

Within the building, the UNMC Innovation Hub at Catalyst will have access to shared conference rooms, amenity, and collaboration zones as well as circulation pathways on all three levels of the renovated building. The project includes 40,834 GSF of designated condo space for UNMC including 8,510 GSF allotted to UNeMed and UNeTech. The remainder of the space will be unfinished and allow for biotech and technology startups to lease space with access to critical infrastructure and shared resources. The lease space will generate income for UNMC.

Regent Policy 6.3.10 requires new unrelated business activities to be established and carried on pursuant to, and in accordance with, an authorization and statement of purpose approved by the Board of Regents. UNMC recommends approval by the Board of Regents for any new unrelated business activities which may arise pursuant to this project as required by Regent Policy 6.3.10(3).

This item has been reviewed by the Business and Finance Committee.

PROJECT SCHEDULE:	Proposed Development Partner start of construction	Fall 2022
	Proposed completion of construction	Spring 2024
PROJECT COST:	Project Budget	\$29,280,480
ON-GOING	Estimated Operating and Maintenance	\$527,000 annually
FISCAL IMPACT:.		

SOURCE OF FUNDS:	Revenue Bonds (Internal Lending Program)	\$23,930,480
	Reserve Funds	\$ 5,350,000

SPONSOR:	Anne C. Barnes
	Vice Chancellor for Business, Finance and Business Development

RECOMMENDED:	
	Jeffrey P. Gold, Chancellor
	University of Nebraska Medical Center

DATE:	September 1, 2022
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Program Statement

Project Name: UNMC Innovation Hub at Catalyst
Campus: University of Nebraska Medical Center
Date: September 30, 2022
Prepared by: UNMC and Alley Poyner Macchietto Architecture, Inc

Campus Project No: P-22149

1. Introduction

A. Background and history

The UNMC Innovation Hub at Catalyst is the most recent expansion effort of the University of Nebraska Medical Center (UNMC) campus. Located on the new Saddle Creek Campus south of the future Administration Facility, it will bring UNMC's UNeMed and UNeTech branches together to facilitate the growth of research and innovation by bringing entrepreneurs, investors, and innovators together in the renovated 1906 Omaha Steel Castings industrial tract. The Innovation Hub is a tenant space within the larger development project known as Catalyst.

This project is made feasible using a primary developer selected through a national RFP process. The project consists of a renovated industrial facility and additions that complete a dynamic office space to be known as the Catalyst. These designated spaces exist within an office ecosystem whose mission is to fuel and ignite a reimagined healthcare industry. Catalyst provides a venue where mission driven healthcare companies and organizations can interact organically and freely while maintaining privacy when appropriate and necessary. While the building will provide a uniquely creative office environment, it is the "in-between" spaces (common kitchens, conference rooms, soft seating areas, event space, and pre-function space, among others) where the "catalyst happens."

The redevelopment is a one-of-a-kind opportunity to symbolically take a keystone of Omaha's twentieth century heavy industry and reinvigorate it into a cornerstone of Omaha's twenty-first century healthcare industry. Once an industrial center for the Omaha Steel Castings plant, the existing 60,000+ SF of existing building will be transformed, enlarged, and infilled to become 170,000+ SF of modernized innovation-centric space.

The Catalyst project will transition the Saddle Creek Campus from industry to innovation. By utilizing the existing structure as a base, the design embraces the existing building by allowing the structure of the past to be on display. Circulation routes will interact with that past while providing opportunities for creative encounters amid the comfort and support and innovative spirit that will invigorate the building's occupants. Modern, flexible office spaces will provide adaptable working environments that will support entrepreneurial businesses in a collaborative environment.

Primarily focusing on the university's ITEACH value of Innovation, this project also promotes UNMC's other framework tenants of that same philosophy: Teamwork, Excellence, Accountability, Courage, and Healing. This twenty-first century approach will be based on the concept of the creative workplace with UNeMed's attention on the advancement of research and innovation to engage entrepreneurs and industry coupled with UNeTech's commitment as a startup incubator.

UNMC Innovation Hub at Catalyst

Program Statement

The UNMC Innovation Hub at Catalyst centered on the mission to “Improve healthcare excellence through teamwork and innovation by creating a dynamic and inviting physical environment, creating a home for mission-driven healthcare companies and entities while also providing amenities and programming open to the entire UNMC campus.”

B. Project description

Maintaining its research focus, the site design allows for public and private connections to the exterior and usable plaza spaces. The building’s industrial interior will allow views and access to exterior spaces that embrace the synergy of the ecosystem within while connecting it to the UNMC campus and the local community for maximum interaction.

The north entrance to the building will include a pedestrian and transit-oriented arrival, while the east side includes a dedicated entrance for bicycle users. Ride-share and delivery access points to the west will allow users to experience a true multi-modal arrival.

Within the building, the UNMC Innovation Hub at Catalyst will have access to shared conference rooms, amenity and collaboration zones as well as circulation pathways on all three levels of the renovated building. The project includes 40,000 GSF of designated condo space for UNMC including 8,510 GSF allotted to UNeMed and UNeTech with the remaining space dedicated to commercializing the UNMC Innovation Hub space. The designated condo is inclusive of a 1,071 GSF shared training room for collaborative presentation. UNMC office space will extend over all three levels with both UNeMed and UNeTech offices located on Level 1. The remainder of the space will be unfinished and allow for biotech and technology startups to lease space with access to critical infrastructure and shared resources. The lease space will generate income that offsets operating expenses for UNMC.

C. Purpose and objectives

The purpose of the UNMC Innovation Hub at Catalyst project is to associate the strategic partners UNMC, UNeMed, and UNeTech centering on biotech and medical advancement in the community and assisting promising start-up companies to become successful.

- 1) Create a **collaborative environment** for UNeMed and UNeTech
- 2) The medically centered **incubator space** will facilitate innovation and growth among startups and make them successful
- 3) Creating a successful healthcare-focused ecosystem based on the power that **collaboration and teamwork** can have on innovation.
- 4) Cost effectiveness via **shared** common elements and amenities.
- 5) **Commercialize** intellectual property

2. Justification of the Project

A. Data that supports the funding request

The existing space for UNeMed has reached the end of its useful life and is in a location slated for future public facing UNMC redevelopment.

UNMC Innovation Hub at Catalyst

Program Statement

B. Alternatives considered

UNMC considered the following alternatives:

- 6) *Off Campus in Community in Leased Space.* This would involve the same program for the project but to find a location in either an existing building or a build to suit scenario. This would achieve only a portion of the project objectives at higher long-term costs and create inefficiencies due to the distance from the Medical Center.
- 7) *Renovation of Existing Space.* This would involve renovating the existing space, which would not allow project objectives nor ideal work environments to be met, future flexibility and growth potential would be severely limited and major deferred maintenance costs would be incurred. Currently UNeMed and UNeTech operate in separate facilities without access to space allocated for collaborative startups.
- 8) *Conventional Delivery.* The option of a conventional delivery where UNMC designed, built and operated the facility was considered at substantially higher costs, to meet the project objectives, than through participating in this larger development.
- 9) *Alternate Saddle Creek office locations.* Considerations were made to locate the program spaces within other buildings planned for the Saddle Creek Campus. The Catalyst project creates a unique interactive space at the primary public private intersection on the western edge of the UNMC campus.

3. Location and site considerations

A. County:

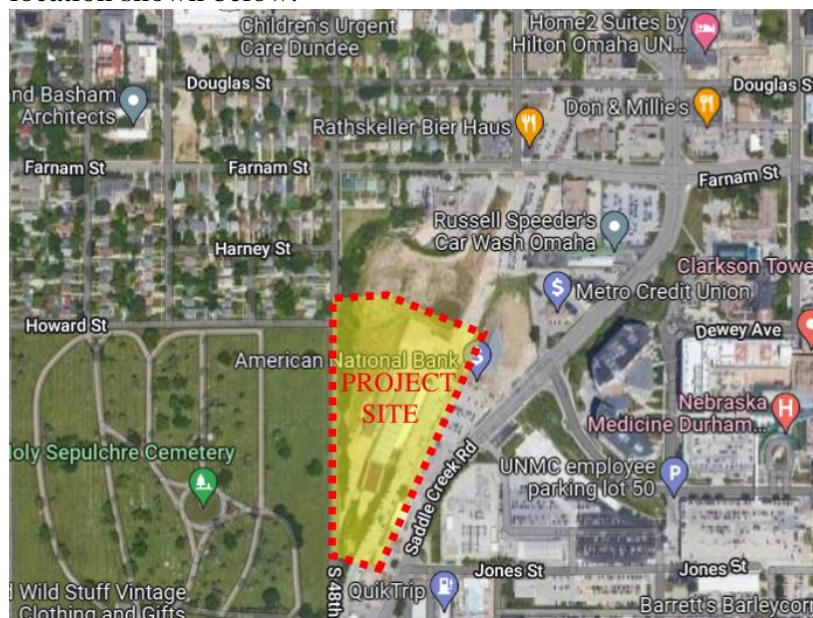
Douglas

B. Town or campus:

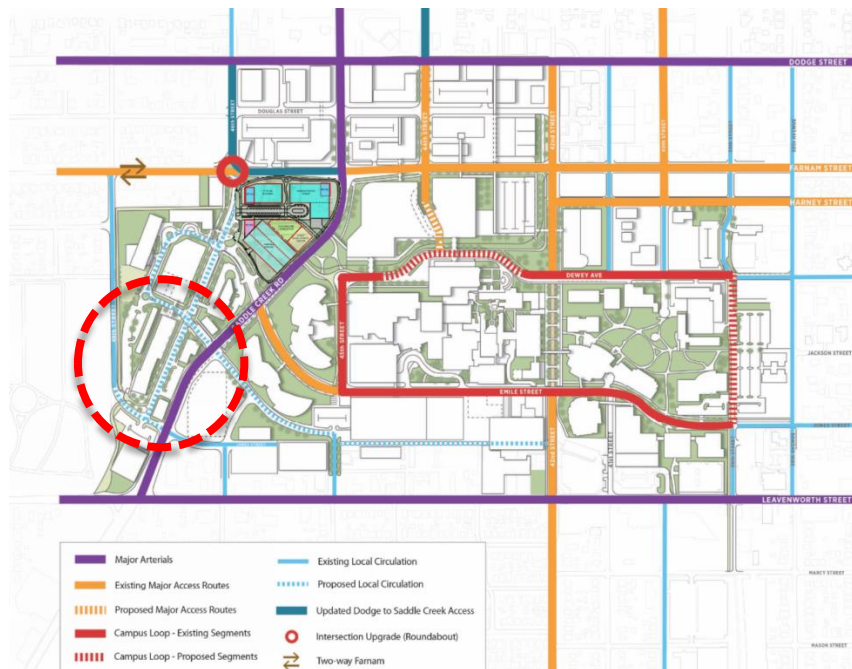
University of Nebraska Medical Center

C. Proposed site:

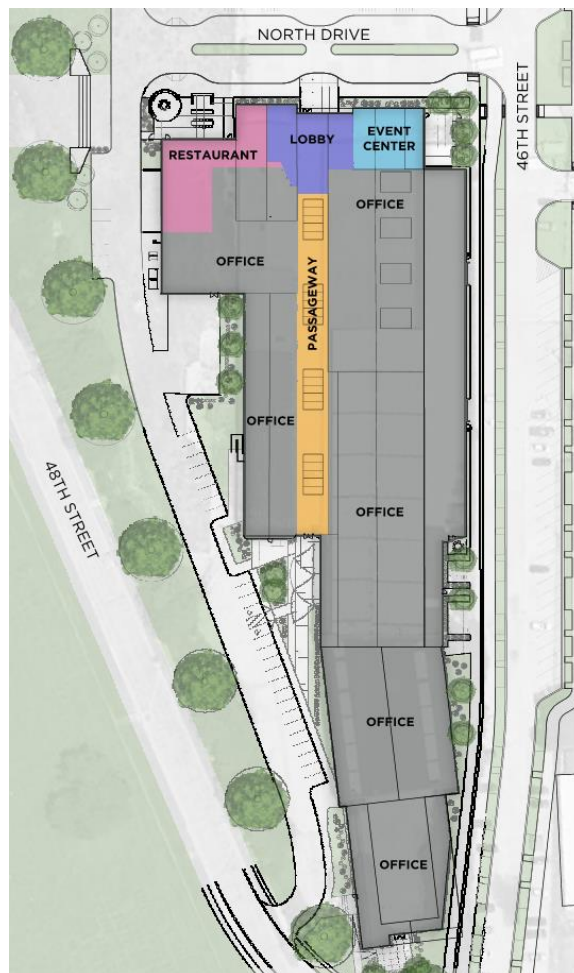
The proposed Site is on the south tip of the Saddle Creek Campus indicated on the site location shown below.



Campus Master Plan



Site Plan



D. Statewide building inventory:

Annex 14 (UNeMed)

Asset Number: 178037

Tag Number: 51ZZ041100B

Annex 32 (UNeTech)

Asset Number: 224523

Tag Number: 51ZZ0670000B

E. Influence of project on existing site conditions

1) Relationship to neighbors and environment

The UNMC Innovation Hub will be situated on the site in conformance with the guidelines identified in the UNMC Campus Master Plan, located along the Western edge of the proposed Saddle Creek Campus. The UNMC Master Plan identifies the Saddle Creek Campus for future development of mixed-use facilities, public/private partnership facilities, and campus expansions. The Catalyst project will be the first occupied building on the new Saddle Creek Campus.

2) Utilities

- Sanitary is served by a minimum of 2 sewer connections. Sizes for the mains will be a minimum of 8" and connections will be provided to Saddle Creek Road and Farnam Street. A third 6" line serving retail only may be required and would connect to 46th Street. Storm Sewer for the site will be provided in the proposed drives and will be 18" minimum.
- Storm shall be provided for roof drain connections from the building, internal draining for the garage, and connections to necessary underdrains. To ensure drainage from landscape areas, inline drains will be anticipated to connect to the roof drain lines around the site. The main connections will be provided around the site and are expected to connect into Emilee Street, Saddle Creek Road and Farnam Street.
- Water is anticipated with a minimum of two 8" domestic connections with two 8" fire service connections to service the buildings. Two separate connection points would be required with those points of connection from either Farnam, Emilee Street and/or 46th Street main.
- Gas is available on all streets surrounding the project site.
- Power will be pulled from the proposed underground run on the 46th Street based on current design intent from OPPD. Temporary power will be available on Saddle Creek Road or from 48th street.
- Telecommunications will be pulled from form the existing communication network.

3) Parking and Circulation

Parking is provided through the greater Saddle Creek Campus development in a combination of public and private solutions including a City of Omaha parking structure, expanded campus surface lots, and on-street metered parking spaces.

4. Comprehensive Plan Compliance

A. Compliance with the University of Nebraska Strategy

University of Nebraska System Five Year Strategy (adopted June 23, 2022) includes five overarching goals. The project supports each of these, and goals four, and five are specifically met through this project

- **Strategy Four: Partnerships;** Promote an entrepreneurial culture and cultivate a dynamic innovation ecosystem in Nebraska.
- **Strategy Five: Efficiency and Effectiveness;** Evaluate all University assets, including intellectual property, for potential monetization and maximization.

Additionally, the project supports UNMC's economic development goals through opportunities to spur business development and economic diversity with global companies, the state, the private sector, and other educational institutions.

The Innovation Hub will play a critical role in recruiting new companies and talented entrepreneurs who will collaborate with UNMC as well as with University researchers and SBIR startups.

B. Consistency with the agency comprehensive capital facilities plan

The project supports the following Campus Facility Development Plan goal:

- The Campus Master Plan identifies the need for new, multi-use and complementary programs on the Saddle Creek Campus. The Innovation Hub project will be an initial catalyst project within the Saddle Creek Campus to stimulate growth.

C. Consistency with the current version of the CCPE Project Review Criteria/Statewide Plan

The Statewide Facilities Plan is Chapter Six of the *Comprehensive Statewide Plan for Postsecondary Education in Nebraska*. This plan includes the following goals: "*Nebraskans will advocate a physical environment for each of the state's postsecondary institutions that: supports its role and mission; is well-utilized and effectively accommodates space needs; is safe, accessible, cost effective, and well maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.*"

This proposed facility is consistent with CCPE project review criteria and statewide plan through its generation of flexible, cost-effective, and adaptable space.

5. Analysis of existing facilities**A. Function and purpose of existing programs as they relate to the proposed project**

UNeMed and UNeTech currently operate in independent facilities, providing office functions that foster innovation and provide support for incubator businesses in the biomechanical and novel technology research fields. Functions benefited by the project include:

- Incubator office space
- Offices in a supportive collaborative design environment including
- Permanent offices for UNeMed and UNeTech
- Flex office space for support and start up organizations
- Offices adjacent to Medical Center adjacent innovators

B. Square footage of existing areas

Existing Space Summary		
Space Description	Space Use Code	Existing NASF
Office Facilities		
UNeMed Office	300	2,965
UNeTech Office	300	3,912
Space Use Category Total		6,877
General Use Facilities		
Physical Plant Support Space	700	500
Space Use Category Totals		500
Total Existing Space		7,377

C. Utilization of existing space by facility, room and/or function

The UNeMed and UNeTech functions within the existing space are critical to its core mission and are primarily focused on innovation and public / private partnerships that will contribute to the long-term research and development goals of UNMC.

D. Physical deficiencies

UNeMed is currently located in Annex 14 located at 4460 Farnam Street. The existing building condition is reaching the end of its useful life and does not support the needs of modern innovation office space due to:

- Aging infrastructure serving the buildings requiring frequent investment to maintain mediocre performance
- A significant amount of deferred maintenance
- Aging Building systems that frequently do not work and are expensive to operate and maintain

UNMC Innovation Hub at Catalyst

Program Statement

- Building envelope (doors/window/roof/wall systems) is in very poor condition or failing
- Sub-divided floor plans limiting access to key building components

UNeTech is currently located in Annex 32 located at 3929 Harney Street. The existing building has had recent investments geared towards future campus needs.

E. Programmatic deficiencies

Currently the spaces occupied by UNeMed and UNeTech are not conducive to their mission of collaboration and creative innovation. The standard office functions are not supported by adequate interaction space and flexible space necessary for attraction of entrepreneurs and investors.

The current spaces used by the program are both fragmented and outdated, which has resulted in the following deficiencies in the operation of programs:

- Size of individual offices vary and do not align with UNMC standards
- Office amenities from contemporary office settings is missing
- Adequate conferencing and huddle rooms are missing
- Inadequate centralized collaboration spaces to facilitate interdisciplinary coordination
- Expansion space inadequate to support new entrepreneurs

F. Replacement cost of existing building

UNeMed utilizes 16% the Annex 14 building which totals 33,661 SF building that is identified as a class C asset. This building has reached its end of useful life but is not slated for demolition until other occupants are relocated in the future. The June 2020 FMIR was \$6,845,000.

UNeTech utilizes 22% of the Annex 32 which totals 16,460 SF and is in good working condition. The existing facility is slated to support growth of other University programs over time. The June 2020 FMIR was \$865,161.

6. Facility Requirements and the Impact of the Proposed Project

A. Functions and purpose of the proposed program

1) Activity identification and analysis

The proposed program will generate integration between public and private groups that will provide long term benefit to research and development. This interaction will encourage and support innovation and future growth for Nebraska. The programmed space within Catalyst allows for future growth and flexibility, establishes space for startup and seed research partners, and creates synergy with key University adjacent entrepreneurs and innovators.

UNMC Innovation Hub at Catalyst

Program Statement

2) Projected occupancy/use levels**Personnel projections**

UNeMed and UNeTech anticipate approximately 20 full time current employees will occupy the Innovation Hub, with future projections anticipating meaningful growth in staff. This growth in personnel will be in direct response to and focus on the development of next-generation employees, adapt practices to accommodate flexible workplace behaviors, acknowledge wide-ranging thought and support a diverse workforce, invested in areas that affect performance, health and well-being, leverage the workplace as a tool for talent acquisition, and ensure affordability by optimizing efficiency of space use. In addition to the direct full-time employees, it is anticipated that additional entrepreneurs and research-oriented groups will occupy the remainder of the space.

The shared training room will support 20-30 team members and guests in a collaborative technology enhanced environment. This shared training room will be located to enhance the Catalyst experience and amenities for all user groups.

Describe projected occupancy

Occupancy counts projections are supported by existing and future needs for public / private partnership groups that require creative space for innovation.

B. Space requirements**1) Square footage by individual areas and/or functions**

The UNMC component of the Catalyst project in the Innovation Hub designed for future flexibility and is specifically designated to various areas of the building in order to encourage collaboration with University adjacent parties. Spaces include:

Space Description	Space Use Code	Existing NSF	Renovated NSF	New NSF	Total NSF For Project
UNeMED Offices	300	2,965		2,376	2,376
UNeTech Offices	300	3,912		1,796	1,796
Shared Support Spaces					
Classroom Facilities	100			750	750
Office Facilities	300			735	735
General Use Facilities	600			200	200
Physical Plant Support Space	700	500		100	100
Leasable Shell Space				22,877	22,877
Net Square Feet		7,377		28,000	28,000
Gross Square Feet		11,014		40,834	40,834
Efficiency		67%		69%	69%

UNMC Innovation Hub at Catalyst

Program Statement

2) Basis for square footage/planning parameters

The University of Nebraska System guidelines were applied including recently adopted office space standards for UNMC. In addition, industry standards for conferencing, collaboration space, work and support space, and building amenities were utilized to establish key individual rooms.

3) Square footage difference between existing and proposed areas (net and gross)

	Existing	Proposed	Difference
Net Square Feet	7,377	28,000	20,623
Gross Square Feet	11,014	40,834	28,820

C. Impact of the project on existing space**1) Reutilization and function(s)**

The existing Annex 14 will not be repurposed and is in a zone designated for future Public / Private development. The vacated space will not be re-utilized. The existing UNeTech space within Annex 32 is being repurposed for other University programs.

2) Demolition

Not applicable

3) Renovation

Not applicable

7. EQUIPMENT REQUIREMENTS**A. List of available equipment for reuse**

At this time the UNMC team has not identified any existing equipment to be salvaged and relocated. Existing furniture and miscellaneous office equipment do not comply or fit within the flexible office planning and UNMC standards.

B. Additional Equipment**1) Fixed equipment**

Casework / Millwork

Refrigerator, Dishwasher, Ice Maker

2) Movable equipment

Modular furniture for workstations, offices, conference rooms, collaboration, storage and work rooms

3) Special or technical equipment

Copy / printers

Computers

Telephone system

AV for remote collaboration in all huddle, conference, and work rooms

Projection / Monitors for all huddle, conference rooms, work rooms

8. SPECIAL DESIGN CONSIDERATIONS

A. Construction Type

The building is a combination of existing steel frame and masonry wall construction. The envelope will be improved to meet or exceed current envelope requirements. Existing improvements and additions will be of Non-Combustible Type 2b construction for the Business-related functions. The Assembly areas on the North will be separated by a fire barrier from the true business-related occupancy and will be of Type 2a construction based on the assembly function.

B. Heating and Cooling Systems

The building shall utilize a variable air volume (VAV) system served by roof mounted air conditioning units (rooftop units or RTUs) and air terminal units. The rooftop units noted above will be factory packaged, ASHRAE 90.1 compliant, consisting of a powered exhaust air fan, economizer section, MERV 11 filters, modulating natural gas heat section, direct expansion cooling coil, modulating hot gas reheat coil section, supply fan with VFD, and air-cooled condensing unit. The rooftop units will be zoned so that the rooftop units are between 20-35 tons. The team created pockets within the existing structure to conceal the rooftop units from street view. The “pockets” range in sizes based on the existing structure making it ideal for 20-35 ton units. This also allows us to keep the ductwork minimal so as to be routed throughout the building. No more than four offices or rooms per VAV box. This scheme is effective for buildings with multiple tenants by minimizing the disrupted area during remodeling. The rooftop units shall deliver a design supply air temperature of 55°F. The supply air temperature will be reset based on the zone requiring the most cooling. A variable frequency drive (VFD) shall modulate the supply air fan speed to meet the zone requirements. The individual rooms/areas shall be equipped with VAV boxes and space temperature sensors which will modulate the amount of supply air delivered to the room/area in response to the cooling demand of the individual room/area. If the room/area is in a “heating mode” the VAV box will modulate to a minimum position required to satisfy ventilation air requirements and if further heating is required a heating hot water coil at each VAV box will modulate the heating hot water flow to satisfy the space heating demand. Every VAV box will be equipped with a discharge sound attenuator.

IT rooms and elevator rooms shall be served by stand-alone mini split system.

Stairwells and vestibules shall be served electric heaters. Exterior stairways shall include cooling via mini split systems.

C. Plumbing System

- Piping - Sanitary and storm sewer piping shall be Schedule 40 PVC complying with ASTM Specification D-2665. Joints for above grade and below grade piping shall be solvent welded. Above grade piping shall be insulated with ½” fiberglass to allow for installation in return air plenums. Copper drainage tube (DWV) conforming to the requirements of ASTM Specification B306 in drawn temper with copper fittings is also acceptable for sanitary sewer drainage.
- Fixtures - Fixtures shall be of commercial grade, vitreous china type. All fixtures will be white in color. Handicapped accessible fixtures and the installation of handicapped fixtures shall comply with the Americans Disabilities Act Accessibility Guidelines (ADAAG). Battery powered sensor fixtures will be provided throughout the facility. Electric water coolers (drinking fountains) shall be surface mounted wall hung high/low units, ADA compliant with and integral water bottle filler.
- Domestic Hot Water - Domestic hot water will be generated by a gas-fired water heater with digital mixing valve station. Water will be distributed to the building at 120°.
- Water Service - A domestic water booster pump system will not be required for this building. From a hydrant test completed in 2018, there is 125 psi average static water pressure at 46th and Saddle Creek.

D. Electrical System

- The main electrical service for the building will originate from an OPPD pad-mount transformer with metering on the transformer. The utility transformer will feed the main switchboard underground. The Main Switchboard will be located in the main electrical room and rated at 3000A, 480/277V, 3 phase, 4 wire.
- Electrical distribution to the floors will be thru electrical rooms located in select areas of the facility. Electrical rooms will contain 225A, 480/277V, 3 phase, 4 wire electrical panels to serve lighting and HVAC loads. 75 kVA step-down voltage transformer and 225A MCB, 208/120V panels will be provided in the electrical rooms to serve receptacle and equipment loads.
- Code-required life safety loads and optional standby power will be supplied using a 500 kW, 480Y/277V, 3-phase, 4-wire diesel engine generator. The generator will be exterior to the facility located on grade adjacent to the utility transformer and be equipped with a weatherproof enclosure.
- Interior and exterior lighting throughout the project will utilize LED luminaires. In offices, work areas, and lab spaces lighting will be coordinated with finishes and furniture plans to create a comfortable visual environment. LED sources will be used due to energy efficiency, light quality, and ability to allow personal light level control in private offices. Linear lights will be provided for general illumination.
- All interior and exterior lighting shall be controlled by manual and automatic means. Automatic means shall consist of occupancy sensors in all areas throughout the building. Care will be given to provide occupants as much

individual control as possible. In areas with daylight opportunities including windows the lighting control system will automatically dim electric lighting. Occupancy sensors, daylight harvesting photocells, and switches will network together on a CAT6 network to create a distributed system (Sensor Switch and Light or equal by Encelium). Building mounted exterior lighting will be connected to a networked relay panel.

- The building shall be equipped with an intelligent microprocessor based addressable fire alarm system. The main fire alarm/voice evacuation control panel shall be in the main electrical room. A remote annunciator shall be installed at the main entrance to the facility. The fire alarm control panel shall be provided with a cellular dialer for automatic notification of the remote receiving station. Audible/visual evacuation signals shall be visible at all points along the path of egress. Signals shall also be installed in common use areas. Audible signals shall be speakers. Visual signals shall be synchronized strobes meeting ADA requirements. Voice evacuation panels shall also have the capabilities to be used for mass notification. Devices shall be labeled “Alert” in lieu of “Fire” and shall have a different temporal sound for alarms different from fire.

A. Life Safety/ADA

The project will conform to the requirements of the Americans with Disabilities Act and meet all current codes followed by UNMC. NFPA 13 fire sprinklers will be installed throughout the facility.

Security

The building will contain a single secure staffed entrance for the public, while including multiple card access-controlled employee only entrances. The Administrative Facility will have a low voltage card-key system used to control access to the building at exterior doors, on floors and in other space which are required to be locked. Video surveillance will be included at building entry points, lobbies, corridors, stairwells, mechanical/electrical/IT rooms and the exterior perimeter.

B. Sustainability

The Building Design is focused on repurposing of an existing facility and strategic additions. The building’s multi-modal approach and internal circulation structure is specifically designed to address the 35% active transportation goal. Infrastructure for the building includes the required spaces and design to accommodate the Universities goal for Net Zero Waste. The building infrastructure is being modernized to support long term sustainability goals while focusing on utilizing the existing structure to create density. Strategic use of daylight and fenestration support occupant health and comfort.

C. Historic or architectural significance

The redevelopment of the Voigtman Building, former home of Omaha Steel Works, is a one-of-a-kind opportunity to symbolically take a keystone of Omaha’s twentieth century heavy industry and reinvigorate it into a cornerstone of Omaha’s twenty-first century healthcare

industry. By utilizing the existing structure as a base, the design embraces the existing building by allowing the structure of the past to be on display.

D. Artwork

The State of Nebraska 1% for Art Program requirement is applicable.

E. Phasing

The Primary occupied spaces will be constructed in a single phase, along with dedicated shared training room. Collaborative flex office space will be occupied over time and fit out as occupied.

F. Future work

The UNMC condo will include 22,043 NSF of additional shell space to be leased at market rate.

G. Other

The campus is governed by the State of Nebraska Fire Marshal.

This project will be designed to 2018 IBC, 2018 IECC

Accessibility: A117.1, 2009 and IBC Chapter 11

UNMC Design and Workplace Guidelines

9. PROJECT BUDGET & FISCAL IMPACT

A. Cost Estimate Criteria

1) Identify recognized standards, comparisons, and sources

The programming Architect developed the opinion of probable cost for this project with input from the construction community and consultation with an independent construction consultant, Cost estimates were normalized to the Omaha market area.

2) Identify year and month on which estimates are made and inflation factor used

The cost estimate was prepared in 2022 and anticipates a 5% inflation factor.

3) Net and gross square feet

Existing Net Square Feet: 7,377

Existing Gross Square Feet: 11,014

Existing Building Efficiency: 67%

New Construction Net Square Feet: 28,000

New Construction Gross Square Feet: 40,834

New Building Efficiency: 69%

UNMC Innovation Hub at Catalyst

Program Statement

4) Project cost per net and gross square foot

\$1045 / NSF

\$717 / GSF

5) Construction cost per gross square foot:

\$42 / GSF

B. Total project cost

Construction	
General Construction	\$1,257,817
Site Work/Utilities	120,000
Fixed Equipment	60,000
In-House Construction	8,000
Construction Contingency	43,375
TOTAL CONSTRUCTION COSTS	\$1,489,192
Non-Construction	
Project Planning	\$25,000
Professional Consultant Fees	156,919
Professional In-house	500,000
Equipment - Capital	255,000
Equipment - Non-Capital	0
Condo Acquisition (From Development Partner)	26,750,000
Artwork	14,892
Other	39,892
Non-Construction Contingency	49,585
TOTAL NON-CONSTRUCTION COSTS	\$27,791,288
TOTAL PROJECT COST	\$29,280,480

C. Fiscal impact based on first full year of operations**1) Estimated additional operational and maintenance costs per year**

UNMC Operation & Maintenance expense along with tenant management is anticipated to cost \$527,000 annually.

2) Estimated additional programmatic costs per year: N/A**D. Fiscal impact based on annual assessment**

Annual 2% depreciation assessment contribution by UNMC into the university facilities renewal, renovation, replacement, and repair project fund is not applicable for this project.

UNMC Innovation Hub at Catalyst

Program Statement

10. FUNDING

A. Total funds required: \$29,280,480

B. Project funding sources

Funding Sources	Amount	% Total
Revenue Bonds (ILP)	\$23,930,480	82%
Private Funds	\$5,350,000	18%
Total	\$29,280,480	100%

C. Fiscal year expenditures

FISCAL YEAR	EXPENDITURES
FY2023-2024	\$14,640,240
FY2024-2025	\$14,640,240

11. TIMELINE

A. Program Statement	September 2022
B. Development Partner Start Construction	Fall 2022
C. Completion of Construction	March 2024
D. Occupancy	Spring 2024

12. HIGHER EDUCATION SUPPLEMENT**A. Coordinating Commission for Postsecondary Education (CCPE) Review**

CCPE review is not required.

B. Method of Contracting**1) Identify method**

Construction Manager at Risk through Development Partner

2) Provide rationale for method selection

This contract method is recommended due to its ability to shorten the design and construction phases of the project, provide budget guarantee during periods of high-cost escalation, obtain a quality contractor during periods when the market is inundated with work, shifts and limits the initial capital required and protects ownership. This method selection has been used successfully in the past by the University system for projects of this type.

C. REPORTS

1. Quarterly Personnel Report – Second Quarter 2022, Addendum XI-C-1
2. Report on changes to the 2023-2024 and 2024-2025 Academic Calendars, Addendum XI-C-2
3. Report on Periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service, Addendum XI-C-3
4. Report on Renaming the Research and Extension Centers as Research, Extension, and Education Centers at UNL, Addendum XI-C-4
5. Report on Faculty Leaves of Absence, Addendum XI-C-5
6. Report on Fall 2022 Enrollment, Addendum XI-C-6
7. Report on revisions to rules and regulations for self-government organizations: University Libraries at UNL, Addendum XI-C-7
8. Report on Moody’s Bond Rating Affirmation, XI-C-8
9. Report on Internal Loan Program: Approval of 25-year term on UNK New Fraternity and Sorority Life Housing, Addendum XI-C-9
10. Intermediate Design Report on UNMC Innovation Hub, Addendum XI-C-10
11. Intermediate Design Report on UNK Calvin T. Ryan Library Renovation, Addendum XI-C-11
12. Report on Naming of “Friedman Law Research Instruction Room” at UNL, Addendum XI-C-12
13. Report on Naming of “Acklie Family Student Commons” at UNL, Addendum XI-C-13
14. Report on naming of “Union Pacific Collaborative Center” at UNMC, Addendum XI-C-14
15. Report on Gifts, Grants, and Bequests, Addendum XI-C-15
16. Report on Bids and Contracts, Addendum XI-C-16
17. Report on Quarterly Status of Capital Construction Projects, Addendum XI-C-17
18. Semi-Annual Report on Licenses, Addendum XI-C-18
19. Report on Deferred Maintenance Capital Plans, Addendum XI-C-19

TO: The Board of Regents Addendum XI-C-1

Academic Affairs

MEETING DATE: September 30, 2022

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: This report includes the campus personnel actions for the period of April 1, 2022 through June 30, 2022. In addition, there is a list of new Continuous, Promotion, and Emeritus appointments which have been made for the academic and fiscal year 2022-2023.

In accordance with Board of Regents policy, President Carter certifies that every full-time academic and administrative employee has received a written performance appraisal for the 2021-2022 academic or fiscal year as required by RP-4.2.8 Evaluation of Faculty and Administrators

A list of University personnel salaries for the 2022-2023 fiscal year is provided on the University's website at <https://nebraska.edu/offices-policies/business-finance/budget-and-planning>

APPROVED:



Walter E. Carter, President
University of Nebraska System

DATE: September 2, 2022

PERSONNEL REPORT

04/01/2022 - 06/30/2022

**UNIVERSITY OF NEBRASKA
ADMINISTRATION**

NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Stoehr, Jeffrey L	Academic Team (UNHS)	Principal	Special	6/23/2022		75,000	FY	1.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA AT KEARNEY
NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Breton, Robert L	Womens Soccer	Head Coach - Womens Soccer	Special	4/11/2022		50,000	FY	1.00
Davis Jr, Bennett A	Residence Life	Assistant Dean	Special	4/15/2022		50,000	FY	1.00
Pierson, Lydia C	Enrollment Mgmt & Marketing	Director, Enrollment Strategy & Insights	Special	6/1/2022		99,950	FY	1.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN
NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Beck, Steven P	Human Resources	Assistant Vice Chancellor	Special	5/31/2022		170,000	FY	1.00
Deters, Jessica R	Mechanical & Materials Engineering	Research Assistant Professor	Special	6/6/2022	8/14/2022	25,538	OTH	1.00
Jefferis, Danielle C	College of Law	Research Asst Professor	Special	6/1/2022	8/14/2022	16,502	OTH	0.50
Purandare, Rahul A	School of Computing	Research Associate Professor	Special	6/9/2022	8/14/2022	31,858	OTH	1.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN IANR
NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Cantu Hines, Maria H	Eastern NE Rsch & Ext Center	Asst Exten Educator	Special	5/2/2022		70,000	FY	1.00
Castillo, Dean M	Eastern NE Rsch & Ext Center	Asst Exten Educator	Special	5/21/2022		66,300	FY	1.00
Daniel, Samantha R	West Central Rsch & Ext Center	Asst Exten Educator	Special	6/13/2022		60,203	FY	1.00
Hilton-Hagemann, Brandi L	West Central Rsch & Ext Center	Assoc Exten Educator	Special	5/1/2022		72,775	FY	1.00
Jackson, Hayley L	Eastern NE Rsch & Ext Center	Assoc Exten Educator	Special	6/2/2022		66,198	FY	1.00
Jacobson, Caitlyn C	West Central Rsch & Ext Center	Asst Exten Educator	Special	6/1/2022		56,950	FY	1.00
Mangel, Dylan JL	Plant Pathology	Asst Professor	Specific	4/15/2022		86,000	FY	1.00
Patias Lena, Bruno	Eastern NE Rsch & Ext Center	Asst Exten Educator	Special	4/15/2022		66,000	FY	1.00
Revelle, Peter M	School of Natural Resources	Asst Geoscientist	Special	6/1/2022		64,000	FY	1.00

1. PERSONNEL REPORT

2. 04/01/2022 - 06/30/2022

3. UNIVERSITY OF NEBRASKA-LINCOLN NCTA

4. NEW APPOINTMENTS

5. NAME

6. UNIT

a. TITLE

8. BEGIN
DATE

9. END
DATE

10. SALARY

11. FTE

12. Nothing to report this quarter

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Bagher, Pooneh	Cellular/Integrative Physiology	Assoc Professor	Continuous	5/1/2022		70,000	FY	1.00
	Cellular/Integrative Physiology	Director Vascular Research Program	Special	5/1/2022		25,000	FY	0.00
	Cellular/Integrative Physiology	Research Scientist	Special	5/1/2022	6/30/2022	60,000	FY	0.00
Balliet, Ashley R	Radiography Education	Asst Professor	Health Prof	6/20/2022	6/30/2023	76,500	FY	1.00
	Radiography Education	Prog Director Div of Radiography	Special	6/20/2022		8,500	FY	0.00
Barnes, Anne C	Business and Finance	Vice Chancellor Business and Finance	Special	6/1/2022		350,000	FY	1.00
Chen, Po-Jung	COD-Growth and Development	Asst Professor	Health Prof	5/1/2022	6/30/2024	125,000	FY	1.00
Comfort, Kiara C	McGoogan Health Sciences Library	Asst Professor	Special	5/16/2022		60,000	FY	1.00
Fox, Jean	COD-Dental Administration	Asst Dean Clinical Ed and Qual Assurance	Special	4/1/2022		45,000	FY	0.00
	COD-Surgical Specialties	Assoc Professor	Health Prof	4/1/2022	6/30/2024	135,000	FY	1.00
Fox, Steven	COD-Adult Restorative	Assoc Professor	Special	5/2/2022		65,000	FY	0.50
Golightly, Yvonne M	AH Research Administration	Asst Dean for Research	Special	4/1/2022		6,500	FY	0.00
	AH Research Administration	Professor	Health Prof	4/1/2022		140,000	FY	1.00
Gradidge, Eleanor A	Pediatrics Critical Care	Asst Professor	Health Prof	6/1/2022	6/30/2023	45,000	FY	1.00
Gupta, Neha	Pathology/Microbiology	Asst Professor	Health Prof	5/1/2022	6/30/2023	60,000	FY	1.00
Khoury, Joseph D	Pathology/Microbiology	Chairperson	Special	6/1/2022		150,000	FY	0.00
	Pathology/Microbiology	Professor	Continuous	6/1/2022		80,000	FY	1.00
	Pathology/Microbiology	Research Scientist	Special	6/1/2022		75,000	FY	0.00
Williamson, Alan J	Family Medicine	Asst Professor	Special	4/1/2022		49,500	FY	0.90

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA AT OMAHA
NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Brown, Kyan	Men's Basketball	Asst Coach - Men's Basketball	Special	4/8/2022		105,000	FY	1.00
Crandell, Kenya D	Men's Basketball	Asst Coach - Men's Basketball	Special	4/8/2022		70,000	FY	1.00
Gupta, Akhilesh Kumar	Physics	Research Associate	Special	6/1/2022	4/30/2023	44,800	FY	1.00
Kirchner, Carol A	Business and Finance	Vice Chancellor	Special	5/16/2022		200,000	FY	0.80
	Information Technology Services	Asst VP/Dir IT Financial Administration	Special	5/16/2022		50,000	FY	0.20
Kopacz, Theodore	Volleyball	Assistant Volleyball Coach	Special	6/6/2022		41,050	FY	1.00
Maher, Matthew S	Intercollegiate Athletics	Executive Assoc AD for Internal Affairs	Special	6/30/2022		140,000	FY	1.00
Niles, Warren	Men's Basketball	Asst Coach - Men's Basketball	Special	4/8/2022		55,000	FY	1.00
West, Michael W	Intercollegiate Athletics	Exec Associate AD - External Affairs	Special	4/4/2022		125,000	FY	1.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA ADMINISTRATION
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
06/06	Bakken, Philip J	Office of the President	Chief of Staff & Corporation Secretary	Special	4/1/2022		260,000	FY	1.00
			Chief of Staff & Corporation Secretary	Special		3/31/2022	203,000	FY	1.00
06/06	Lee, Melissa L	VP for External Relations	Chief Communication Officer	Special	4/1/2022		160,000	FY	1.00
			Chief Communication Officer	Special		3/31/2022	142,100	FY	1.00
09/07	Lindburg, Jaclyn J	IT Academic Technology	Director, Digital Learning	Special	5/16/2022		41,000	FY	0.20
			Director, Digital Learning	Special		5/15/2022	41,000	FY	0.20
		Office of the Chancellor	Assoc VC Innovative & Learning-Centric I	Special	5/16/2022		82,000	FY	0.40
		University of Nebraska Online	Assoc VP Digital Ed/Director NU Online	Special	5/16/2022		82,000	FY	0.40
			Assoc VP Digital Ed/Director NU Online	Special		5/15/2022	164,000	FY	0.80

06/06 Internal (Equity) Adjustment

09/07 Position Add/Change

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Anaya, Toni	University Libraries	Assoc Dir, Public & Information Services	Special	4/1/2022	3/31/2027	56,348	FY	0.60
			Associate Professor	Continuous	4/1/2022		30,365	FY	0.40
			Associate Professor	Continuous		3/31/2022	75,913	FY	1.00
09/07	Bills, Morgen G	Mathematics	Summer Research Faculty	Other	6/1/2022	6/30/2022	7,500	AY	0.50
09/07	Calvert, Amanda R	University Libraries	Chair, Research Partnerships	Special	4/1/2022		60,000	FY	0.60
			Associate Professor	Continuous	4/1/2022		32,800	FY	0.40
			Associate Professor	Continuous		3/31/2022	82,000	FY	1.00
09/07	Chen, Qian	Marketing	Assistant Professor	Specific	5/1/2022	5/20/2022	162,500	AY	1.00
			Assistant Professor	Specific		4/30/2022	162,500	AY	1.00
09/07	DeVries, Emma J	Hixson-Lied Fine & Performing Arts	Summer Sessions Faculty	Other	6/1/2022	6/30/2022	2,000	AY	0.33
09/07	Duncan, Aaron M	Communication Studies	Associate Professor of Practice	Special	6/1/2022	5/13/2022	68,845	AY	1.00
			Associate Professor of Practice	Special		5/31/2022	68,845	AY	1.00
			Summer Instructional Faculty	Other	6/1/2022	7/8/2022	5,783	AY	0.50
			Director, Speech And Debate Program	Special	6/1/2022	5/13/2022	3,500	AY	0.00
			Director, Speech And Debate Program	Special		5/31/2022	3,500	AY	0.00
			Summer Administrative Faculty	Other	6/1/2022	7/31/2022	1,500	AY	0.13
09/07	Duppong Hurley, Kristin L	Special Ed & Communic Disorders	Research Professor	Special	5/1/2022	5/13/2022	99,036	AY	1.00
			Research Professor	Special		4/30/2022	99,036	AY	1.00
			Summer Research Faculty	Other	5/1/2022	6/30/2022	14,305	AY	0.50
09/07	Gardner, Sue Ann	University Libraries	Chair, Collections Strategy & Open Schol	Special	4/1/2022	3/31/2027	35,568	FY	0.60
			Professor	Continuous	4/1/2022		64,152	FY	0.40
			Professor	Continuous		3/31/2022	88,920	FY	1.00
09/07	Graham, Richard L	University Libraries	Chair, Teaching Partnerships	Special	4/1/2022	3/31/2027	55,990	FY	0.60
			Associate Professor	Continuous	4/1/2022		30,126	FY	0.40
			Associate Professor	Continuous		3/31/2022	75,316	FY	1.00
06/02	Hoiberg, Fredrick K	Athletics	Head Coach-Basketball	Special	4/1/2022		3,250,000	FY	1.00
			Head Coach-Basketball	Special		3/31/2022	3,500,000	FY	1.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Huscroft-D'Angelo, Jacqueline N	Special Ed & Communic Disorders	Summer Research Faculty	Other	5/1/2022	6/30/2022	12,951	AY	0.50
			Research Associate Professor	Special	5/1/2022	5/13/2022	76,595	AY	1.00
			Research Associate Professor	Special		4/30/2022	76,595	AY	1.00
09/10	Johnson, Allison E	School of Biological Sciences	Research Assistant Professor	Special	5/1/2022	6/30/2022	49,431	FY	1.00
			Research Assistant Professor	Special		4/30/2022	49,431	FY	1.00
09/07	Jyot, Jeewan	NUtech Ventures	Senior Licensing Manager	Special		5/31/2022	114,208	FY	1.00
			Director of Licensing	Special	6/1/2022		140,000	FY	1.00
09/07	Kirk, Justin W	Communication Studies	Assistant Professor of Practice	Special	6/1/2022	5/13/2022	58,576	AY	1.00
			Assistant Professor of Practice	Special		5/31/2022	58,576	AY	1.00
			Summer Instructional Faculty	Other	6/1/2022	7/8/2022	4,920	AY	0.50
09/07	Krcmarik, Katherine L	Advertising & Public Relations	Assistant Professor of Practice	Special	5/1/2022	5/13/2022	75,802	AY	1.00
			Assistant Professor of Practice	Special		4/30/2022	75,802	AY	1.00
			Assistant Vice Chancellor	Special	6/1/2022		150,000	FY	1.00
09/53	Lahne, Ryan Lee	Student Affairs	Director, Nebraska Unions	Other		5/31/2022	130,688	FY	1.00
		Nebraska Union							
09/10	Lu, Haidong	Physics & Astronomy	Research Asst Professor	Special	6/13/2022	6/12/2023	51,584	FY	1.00
			Research Asst Professor	Special		6/12/2022	51,584	FY	1.00
			Assistant Dean of Admissions	Special	5/16/2022		95,000	FY	1.00
09/07	McCoy, Melissa J	College of Law	Dir of Enrollment Strategy & Comm	Other		5/15/2022	66,940	FY	1.00
			Assistant Professor of Practice	Special	5/1/2022	5/13/2022	90,945	AY	1.00
			Assistant Professor of Practice	Special		4/30/2022	90,945	AY	1.00
09/07	McManus, Brandi K	College of Business	Summer Sessions Faculty	Other	5/1/2022	7/8/2022	22,000	AY	0.00
			Research Assistant Professor	Special	6/1/2022	5/31/2025	70,000	FY	1.00
			Associate to the Chancellor	Special	4/11/2022		185,000	FY	1.00
09/07	Pearce, Marc William	Institutional Equity and Compliance	Interim Associate to the Chancellor	Special		4/10/2022	150,000	FY	1.00
			Asst Professor of Digital Humanities	Special	4/1/2022	6/30/2023	61,200	FY	1.00
			Willa Cather Archive Managing Editor	Other		3/31/2022	49,858	FY	1.00
09/07	Reddekopp, Randall W	History	Summer Instructional Faculty	Other	5/1/2022	7/8/2022	4,120	AY	0.33

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Riehle, Catherine	University Libraries	Interim Chair, Teaching Partnerships	Special		4/30/2022	1,000	FY	0.00
			Associate Professor	Continuous	5/1/2022		88,354	FY	1.00
			Associate Professor	Continuous		4/30/2022	88,354	FY	1.00
09/10	Robison, Traci J	University Libraries	Assistant Professor of Practice	Special	4/1/2022	4/30/2025	60,840	FY	1.00
			Assistant Professor of Practice	Special		3/31/2022	60,840	FY	1.00
09/09	Skretta, Sara E	College of Education & Human Sci	Sr Dir - Accreditation, Placement & Lic	Special	4/1/2022		104,551	FY	1.00
			Certification Officer	Special		3/31/2022	104,551	FY	1.00
29/01	Spiegel, Amy N	Social/Behavioral Sci Rsch Consort	Research Associate Professor	Special	5/1/2022	6/30/2022	41,849	FY	0.50
			Research Associate Professor	Special		4/30/2022	42,686	FY	0.51
09/07	Stempson, Scott D	History	Summer Instructional Faculty	Other	6/1/2022	7/8/2022	4,120	AY	0.50
09/56	Sutherland, Jeanne M	Athletics	Head Coach-Women's Golf	Special	6/1/2022		120,000	FY	1.00
			Associate Head Coach - W Golf	Other		5/31/2022	60,000	FY	1.00
09/07	Torkelson-Trout, Alexandra L	Special Ed & Communic Disorders	Summer Research Faculty	Other	5/1/2022	6/30/2022	16,648	AY	0.50
			Research Professor	Special	5/1/2022	5/13/2022	98,459	AY	1.00
			Research Professor	Special		4/30/2022	98,459	AY	1.00
09/07	Uribe, Julie M	Hixson-Lied Fine & Performing Arts	Summer Sessions Faculty	Other	5/1/2022	6/30/2022	4,700	AY	0.33
09/09		Hixson-Lied Fine & Performing Arts	Summer Sessions Faculty	Other	5/1/2022	6/30/2022	4,700	AY	0.33
09/07	Volkmer, James L	Office of the Exec Vice Chancellor	Assistant Vice Chancellor	Special	5/10/2022		190,448	FY	1.00
			Assistant Vice Chancellor	Special		5/9/2022	190,448	FY	1.00
		Academic Services & Enrollment Mgmt	Interim Associate Vice Chancellor	Special	5/10/2022	1/2/2023	60,000	FY	0.00
09/07	von Kampen, David W	Hixson-Lied Fine & Performing Arts	Summer Sessions Faculty	Other	6/1/2022	7/8/2022	4,620	AY	0.33
09/10	Weitzel, Derek J	School of Computing	Research Assistant Professor	Special	6/1/2022	5/31/2025	109,134	FY	1.00
			Research Assistant Professor	Special		5/31/2022	107,347	FY	1.00
06/02	Performance Adjustment								
09/07	Position Add/Change								
09/09	Other Status Change								

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN
ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
09/10	Extension of Appointment						
09/53	Promotion/Transfer -C						
09/56	Promotion W/in Unit-Rt Chg -NC						
29/01	Change Employment %						

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN IANR
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/10	Adams, Stacy A	Agronomy & Horticulture	Assoc Prof Practice	Special	5/1/2022	4/30/2026	78,213	FY	1.00
			Assoc Prof Practice	Special		4/30/2022	78,213	FY	1.00
09/07	Allison, Rachel F	Nebraska Forest Service	Forester	Special	4/15/2022		80,000	FY	1.00
			Forester	Special		4/14/2022	77,438	FY	1.00
09/07	Barrett, Jentry S	Cooperative Ext Division	Exten Educator/Coord	Special	4/18/2022		81,421	FY	1.00
		NE Ctr Rsrch on Youth,Fam & School	Project Manager	Other		4/17/2022	51,765	FY	1.00
09/07	Cafaro La Menza, Nicolas	Agronomy & Horticulture	Rsch Asst Professor	Special		4/30/2022	62,000	FY	1.00
			Asst Professor	Specific	5/1/2022		95,000	FY	1.00
09/07	Costello, Brennan P	College of Ag Sci & Nat Res	Program Coord II	Other		5/31/2022	47,615	FY	1.00
09/09		College of Ag Sci & Nat Res	Program Coord II	Other		5/31/2022	47,615	FY	1.00
09/07	Emery, Mary E	Office of Vice Pres/Vice Chancellor	Director Rural Prosperity	Special		3/31/2022	56,000	FY	0.30
		Rural Prosperity Nebraska	Director	Special	4/1/2022		56,000	FY	0.30
		Ag Leadership Educ & Comm	Professor	Continuous	4/1/2022		98,000	FY	0.70
			Professor	Continuous		3/31/2022	98,000	FY	0.70
09/07	Farrell, John M	School of Natural Resources	Coordinator	Special	6/1/2022	6/30/2022	47,790	OTH	0.49
			Coordinator	Special		5/31/2022	47,790	OTH	0.49
09/10	French, Michael B	Animal Science	Asst Prof Practice	Special	6/1/2022	5/31/2025	68,072	FY	1.00
			Asst Prof Practice	Special		5/31/2022	62,855	FY	1.00
09/07	Gomes Neto, Joao Carlos	Food Science & Technology	Rsch Asst Professor	Special	4/1/2022	3/31/2024	76,000	FY	1.00
09/10	Guo, Ming	Agronomy & Horticulture	Rsch Asst Professor	Special	5/1/2022	4/30/2025	55,260	FY	1.00
			Research Assistant Professor	Special		4/30/2022	55,260	FY	1.00
09/07	Kampbell, Erin F	West Central Rsch & Ext Center	Asst Exten Educator	Special	6/1/2022		60,500	FY	1.00
		Panhandle Rsch & Ext Center	Asst Exten Educator	Special		5/31/2022	58,957	FY	1.00
09/07	Posadas Martinez, Luis Gerardo Alejandro	Agronomy & Horticulture	Rsch Asst Professor	Special	6/1/2022	5/31/2023	83,400	FY	1.00
09/07	Stine, Emily M	Panhandle Rsch & Ext Center	Office Asst	Other		5/31/2022	34,320	FY	1.00
			Asst Exten Educator	Special	6/1/2022		67,300	FY	1.00
09/10	Walton, Amy N	Vet & Biomedical Sciences	Asst Prof Practice	Special	6/1/2022	5/31/2025	96,236	FY	1.00

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Westbrook, Melissa Rae	4-H Youth Development	Asst Prof Practice	Special		5/31/2022	94,349	FY	1.00
			Asst Exten Educator	Special	5/16/2022	61,000	FY	1.00	
			Admissions	Sr. Ast Dir for Next Chapter Programs	Other	5/15/2022	48,305	FY	1.00
09/10	Young, Laura E	Ag Leadership Educ & Comm	Asst Prof Practice	Special	6/1/2022	5/31/2025	73,238	FY	1.00
			Asst Prof Practice	Special		5/31/2022	73,238	FY	1.00
09/07	Position Add/Change								
09/09	Other Status Change								
09/10	Extension of Appointment								

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA-NCTA
ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
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Nothing to report this quarter

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Abresch, Chad J	Pediatrics Child Health	Asst Professor	Health Prof	4/6/2022	6/30/2022	63,000	FY	1.00
			Asst Professor	Health Prof		4/5/2022	63,000	FY	1.00
			Research Scientist	Special	4/6/2022	6/30/2022	72,600	FY	0.00
			Research Scientist	Special		4/5/2022	72,600	FY	0.00
		Pediatrics	Vice Chair for Culture	Special	4/6/2022		10,000	FY	0.00
			Vice Chair for Culture	Special		4/5/2022	10,000	FY	0.00
09/07	Baker, John J	Pathology/Microbiology	Assoc Professor	Special	6/1/2022	6/30/2022	63,810	FY	0.60
			Assoc Professor	Special		5/31/2022	63,810	FY	0.60
09/07	Baxter, Bernard Timothy	Surgery-Vascular Surgery	Professor	Health Prof	6/3/2022	6/30/2022	201,800	FY	1.00
			Professor	Health Prof		6/2/2022	201,800	FY	1.00
09/08	Brown, Heather L	McGoogan Health Sciences Library	Assoc Professor	Special	6/1/2022		73,984	FY	1.00
			Assoc Professor	Special		5/31/2022	73,984	FY	1.00
			Head of Interlibrary Loan	Special	6/1/2022		5,000	FY	0.00
			Head of Interlibrary Loan	Special		5/31/2022	5,000	FY	0.00
09/09		McGoogan Health Sciences Library	Assoc Professor	Special	6/1/2022		73,984	FY	1.00
			Assoc Professor	Special		5/31/2022	73,984	FY	1.00
			Head of Interlibrary Loan	Special	6/1/2022		5,000	FY	0.00
			Head of Interlibrary Loan	Special		5/31/2022	5,000	FY	0.00
09/07	Cannatella, Jeffrey J	Pathology/Microbiology	Asst Professor	Health Prof	4/1/2022	6/30/2023	60,000	FY	1.00
09/07	Carroll, Regina A	MMI ICASD	Program Director-iCASD ACT Clinic	Special	4/1/2022		5,000	FY	0.00
			Interim Director ICASD	Special	4/1/2022		18,000	FY	0.00
			Interim Director ICASD	Special		3/31/2022	18,000	FY	0.00
			Assoc Professor	Health Prof	4/1/2022	6/30/2023	99,427	FY	1.00
			Assoc Professor	Health Prof		3/31/2022	99,427	FY	1.00
09/07	Carson, Steven D	Pathology/Microbiology	Professor	Continuous	5/18/2022	6/30/2022	163,035	FY	1.00
			Professor	Continuous		5/17/2022	163,035	FY	1.00
09/07	Ciborowski, Pawel S	Pharmacology/Exp Neuroscience	Research Scientist	Special	5/18/2022	6/30/2022	2,440	FY	0.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Duysen, Ellen Gail	COPH Environ, Agri & Occ Health	Research Scientist		5/17/2022	2,440	FY	0.00
			Professor	5/18/2022	6/30/2022	27,188	FY	0.21
			Professor		5/17/2022	27,188	FY	0.21
			Community Outreach Specialist		5/15/2022	89,544	FY	1.00
			Research Asst Professor	5/16/2022		89,544	FY	1.00
09/07	Eisenhauer, Christine M	CON-Northern Division	Assoc Professor	5/14/2022	6/30/2027	119,840	FY	1.00
			Assoc Professor		5/13/2022	119,840	FY	1.00
			Interim Director	5/14/2022		3,000	FY	0.00
09/07	Emerson, Margaret R	CON-Omaha Division	Asst Professor	4/1/2022	6/30/2024	111,161	FY	1.00
			Asst Professor		3/31/2022	111,161	FY	1.00
			Asst Professor	6/1/2022		72,769	FY	1.00
09/07	Encinger, Amy J	MMI Education and Child Development	Asst Professor		5/31/2022	72,769	FY	1.00
			Professor	6/7/2022	7/1/2022	101,378	FY	0.80
			Professor		6/6/2022	101,378	FY	0.80
09/07	Gallagher, Kyle J	Radiation Oncology	Asst Professor	6/30/2022		155,000	FY	1.00
			Asst Professor		6/29/2022	155,000	FY	1.00
			Research Scientist	5/1/2022	6/30/2023	69,000	FY	0.00
09/04	Gao, Lie	Anesthesiology	Asst Professor	5/1/2022	6/30/2023	60,000	FY	1.00
			Asst Professor		4/30/2022	91,644	FY	1.00
			Research Asst Professor	4/1/2022		59,132	FY	1.00
09/10	Gehringer, James E	MMI Physical Therapy	Research Asst Professor		3/31/2022	59,132	FY	1.00
			Chief Compliance Officer	6/1/2022		148,923	FY	1.00
			Chief Compliance Officer		5/31/2022	148,923	FY	1.00
09/10	Gloden Carlson, Sarah A	Academic Affairs	Interim Asst Vice Chancellor, Human Resources	6/1/2022	6/30/2022	10,000	FY	0.00
			Interim Asst Vice Chancellor, Human Resources		5/31/2022	8,000	FY	0.00
			Deputy Research Integrity Officer	6/1/2022		5,000	FY	0.00
09/07	Gould, Karen A	Genetics Cell Biology & Anatomy	Vice Chair Faculty Development	5/7/2022		5,000	FY	0.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
09/16	Gurney, Antonia M	Vice Chair Faculty Development	Special	6/1/2022		5,000	FY 0.00
		Vice Chair Faculty Development	Special		5/31/2022	5,000	FY 0.00
		Vice Chair of Graduate Education	Special		5/6/2022	5,000	FY 0.00
		Research Scientist	Special	5/7/2022		25,797	FY 0.00
		Research Scientist	Special	6/1/2022		25,797	FY 0.00
		Research Scientist	Special		5/6/2022	25,797	FY 0.00
		Research Scientist	Special		5/31/2022	25,797	FY 0.00
		Professor	Continuous	5/7/2022		116,203	FY 1.00
		Professor	Continuous	6/1/2022		116,203	FY 1.00
		Professor	Continuous		5/6/2022	116,203	FY 1.00
		Professor	Continuous		5/31/2022	116,203	FY 1.00
		Graduate Studies	Asst Dean Grad Studies Stipend	6/1/2022		20,000	FY 0.00
		Academic Affairs	Co-Dir Interdisc Grad Prgm Biomed Sci	5/7/2022		15,000	FY 0.00
			Co-Dir Interdisc Grad Prgm Biomed Sci		5/6/2022	15,000	FY 0.00
			Co-Dir Interdisc Grad Prgm Biomed Sci		5/31/2022	15,000	FY 0.00
			Director of Campus-wide Assessment	6/1/2022		5,000	FY 0.00
09/16	Healey, Kathleen	Radiology	Asst Professor	5/1/2022		45,000	FY 1.00
09/07	Healey, Kathleen	Neurological Sciences	Asst Professor	5/18/2022	7/1/2022	59,431	FY 0.50
			Asst Professor		5/17/2022	59,431	FY 0.50
09/07	Hinrichs, Steven H	Pathology/Microbiology	Professor	6/1/2022		228,923	FY 1.00
			Professor		5/31/2022	78,769	FY 0.36
			Chairperson		5/31/2022	130,154	FY 0.60
			Chairperson Stipend		5/31/2022	12,000	FY 0.00
			Stokes-Shackleford Prof/Path & Microbiol		5/31/2022	8,000	FY 0.04
09/07	Howell Smith, Michelle C	Academic Affairs	Education Researcher	6/30/2022		75,059	FY 0.85
			Education Researcher		1/12/2022	75,059	FY 0.85
		COPH Health Promotion	Asst Professor	6/30/2022	6/30/2022	13,246	FY 0.15

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Knoell, Daren L	COP Pharmacy Practice and Science	Asst Professor	Special		1/12/2022	13,246	FY	0.15
			Lewis & Antonia Harris Professorship	Special	5/1/2022	9/30/2026	20,000	FY	0.00
			Lewis & Antonia Harris Professorship	Special		4/30/2022	20,000	FY	0.00
			Professor	Continuous	5/1/2022		134,304	FY	0.70
			Professor	Continuous		4/30/2022	134,304	FY	0.70
			Chairperson	Special	5/1/2022		57,558	FY	0.30
			Chairperson	Special		4/30/2022	57,558	FY	0.30
			Chairperson Stipend	Special	5/1/2022		20,000	FY	0.00
			Chairperson Stipend	Special		4/30/2022	20,000	FY	0.00
09/10	Kraft Mann, Susan K	Business and Finance	Interim Vice Chancellor Business and Finance	Special	5/1/2022	6/30/2022	7,000	FY	0.00
			Interim Vice Chancellor Business and Finance	Special		4/30/2022	21,000	FY	0.00
		Budget Analysis & Financial Cmpl	Asst Vice Chancellor/Dir Budget & Fiscal	Special	5/1/2022		199,962	FY	1.00
			Asst Vice Chancellor/Dir Budget & Fiscal	Special		4/30/2022	199,962	FY	1.00
09/07	Krutsinger, Dustin C	Int Med Pulmonary	Asst Professor	Health Prof	4/1/2022	6/30/2022	45,100	FY	1.00
			Asst Professor	Health Prof		3/31/2022	45,100	FY	1.00
09/07	Marx, Caroline McAdam	COP Pharmacy Practice and Science	Professor	Health Prof	6/1/2022	6/30/2024	157,093	FY	1.00
			Professor	Health Prof		5/31/2022	157,093	FY	1.00
			Asst Dean for Experiential Programs	Special	6/1/2022		21,000	FY	0.00
			Program Director Dept Master's Program	Special	6/1/2022		5,000	FY	0.00
			Program Director Dept Master's Program	Special		5/31/2022	5,000	FY	0.00
			Assoc Director Education and Child Dev	Special	4/25/2022		4,000	FY	0.00
09/07	Miller, Kerry A	MMI Education and Child Development	Assoc Director Education and Child Dev	Special		4/24/2022	4,000	FY	0.00
			Program Coordinator	Special	4/25/2022		2,500	FY	0.00
			Program Coordinator	Special		4/24/2022	2,500	FY	0.00
			Asst Professor	Special	4/25/2022		75,114	FY	1.00
			Asst Professor	Special		4/24/2022	75,114	FY	1.00
			Coordinator	Special	5/1/2022		750	FY	0.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Monaghan, Daniel T	CON-Lincoln Division	Coordinator	Special		4/30/2022	750	FY	0.00
			Asst Professor	Special	5/1/2022		107,331	FY	0.95
		Pharmacology/Exp Neuroscience	Asst Professor	Special		4/30/2022	112,980	FY	1.00
			Professor	Continuous	5/7/2022		170,152	FY	1.00
		Academic Affairs	Professor	Continuous		5/6/2022	170,152	FY	1.00
			Assoc Director IGPBS	Special	5/7/2022		5,000	FY	0.00
			Director of Strategic Initiatives	Special	5/7/2022		10,000	FY	0.00
			Co-Dir Interdisc Grad Prgm Biomed Sci	Special		5/6/2022	15,000	FY	0.00
		Pharmacology/Exp Neuroscience	Research Scientist	Special	5/7/2022	6/30/2022	22,498	FY	0.00
			Research Scientist	Special		5/6/2022	22,498	FY	0.00
09/16	Monico, Jami E	Obstetrics/Gynecology	Instructional Designer	Other		5/31/2022	73,080	FY	1.00
09/22	Nelson, Kari L	Graduate Medical Education	GME Research & Education Program Manager	Other		6/24/2022	82,166	FY	1.00
09/07	Pelish, Peggy L	Family Medicine	Asst Professor	Special	6/25/2022		60,000	FY	0.50
		Dean College of Medicine	Director of UME Research	Special	6/25/2022		45,000	FY	0.50
		CON-Omaha Division	Assoc Professor	Continuous	5/9/2022		102,078	AY	1.00
		Assoc Professor	Continuous		5/8/2022	102,078	AY	1.00	
		CON-Academic Programs	Coordinator	Special	5/9/2022		1,500	AY	0.00
		Coordinator	Special		5/8/2022	1,500	AY	0.00	
09/07	Remmenga, Steven W	Obstetrics/Gynecology	Professor	Health Prof	6/22/2022	6/30/2022	127,989	FY	0.86
09/22	Schmid, Kendra K	Graduate Studies	Professor	Health Prof		6/21/2022	127,989	FY	0.86
			McClure L Smith Prof/Gynecological Onc	Special	6/22/2022	12/31/2024	20,705	FY	0.14
		McClure L Smith Prof/Gynecological Onc	Special		6/21/2022	20,705	FY	0.14	
		Asst. Dean for Graduate Studies	Special		5/6/2022	40,406	FY	0.22	
		Executive Assoc Dean Stipend	Special	5/7/2022		20,000	FY	0.00	
		Asst Dean Grad Studies Stipend	Special		5/6/2022	12,500	FY	0.00	
		COPH Biostatistics	Professor	Continuous	5/7/2022		55,620	FY	0.30
		Professor	Continuous		5/6/2022	54,097	FY	0.30	

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/16	Sharma, Abhineet	Academic Affairs	Asst Vice Chancellor Academic Affairs	Special	5/7/2022		37,080	FY	0.20
			Asst Vice Chancellor Academic Affairs	Special		5/6/2022	90,895	FY	0.49
			Asst Vice Chanc Stipend	Special	5/7/2022		15,000	FY	0.00
			Asst Vice Chanc Stipend	Special		5/6/2022	12,500	FY	0.00
			Graduate Studies	Executive Assoc Dean Graduate Studies	Special	5/7/2022		92,700	FY
		Pediatrics House Officers	Fellow House Officer VII - Neonatology	Other		4/17/2022	74,735	FY	1.00
			Pediatrics Newborn Medicine	Asst Professor	Special	4/18/2022	10/14/2022	45,000	FY
		Family Medicine		Professor	Special	6/2/2022	6/30/2022	53,025	FY
				Professor	Special		6/1/2022	53,025	FY
		09/07	Toews, Myron Lee	Rural Health Initiatives	Sr Advisor to the Chanc for Rural Health	Special	6/2/2022	6/30/2022	10,000
Sr Advisor to the Chanc for Rural Health	Special					6/1/2022	10,000	FY	0.00
Pharmacology/Exp Neuroscience	Professor			Special	5/18/2022	6/30/2022	11,105	FY	0.07
	Professor			Special		5/17/2022	11,105	FY	0.07
09/07	Tompkins, Janice	Allied Health-Hlth Serv Admin Div	Asst Dean for Inclusion and Diversity	Special	6/17/2022		61,538	FY	0.50
09/07	Toris, Carol B		Asst Dean for Inclusion and Diversity	Special		6/16/2022	61,538	FY	0.50
		Ophthalmology and Visual Sciences	Professor	Special	6/7/2022	7/2/2022	33,101	FY	0.25
			Professor	Special		6/6/2022	33,101	FY	0.25
29/01	Tussing, Gerald J	COD-Surgical Specialties	Professor	Special	5/1/2022		98,364	FY	0.50
09/07	Wang, Shuo		Professor	Special		4/30/2022	137,709	FY	0.70
		Radiation Oncology	Asst Professor	Special	6/16/2022		184,138	FY	1.00
			Asst Professor	Special		6/15/2022	184,138	FY	1.00
29/01	Wiley, Michael R	COPH Environ, Agri & Occ Health	Asst Professor	Special	5/1/2022		112,859	FY	1.00
09/07	Wright, Alisha D		Asst Professor	Special		4/30/2022	90,287	FY	0.80
		Radiography Education	Program Director/RSTE	Special		6/29/2022	7,500	FY	0.00
			Medical Imaging&Therapeutic Sciences	Asst Professor	Special	6/30/2022		70,035	FY
09/07	Wright, Rhonda R	Asst Professor		Special		6/29/2022	70,035	FY	1.00
		Pediatrics Neurology	Asst Professor	Health Prof	4/20/2022	6/30/2022	43,148	FY	1.00

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/09	Yu, Fang	COPH Biostatistics	Asst Professor	Health Prof		4/19/2022	43,148	FY	1.00
			Professor	Continuous	6/1/2022	185,643	FY	1.00	
		COPH Research Design and Analysis	Professor	Continuous		5/31/2022	180,236	FY	1.00
			Dir of Ctr for Coll on Rsch Design & Ana	Special	6/1/2022	5,000	FY	0.00	
09/07	Zemantic, Patricia K	MMI ICASD	Dir of Ctr for Coll on Rsch Design & Ana	Special		5/31/2022	5,000	FY	0.00
			Prog Director iCASD Diagnostics	Special	5/1/2022	12/31/2022	5,000	FY	0.00
			Prog Director iCASD Diagnostics	Special		4/30/2022	5,000	FY	0.00
			Asst Professor	Special	5/1/2022	80,340	FY	1.00	
09/07	Zimmerman, Matthew C	Cellular/Integrative Physiology	Asst Professor	Special		4/30/2022	80,340	FY	1.00
			Dir Free Radical Biology Program	Special	5/7/2022	10,000	FY	0.00	
			Dir Free Radical Biology Program	Special		5/6/2022	10,000	FY	0.00
			Director, IPMM Doctoral Program	Special	5/7/2022	3,000	FY	0.00	
			Director, IPMM Doctoral Program	Special		5/6/2022	3,000	FY	0.00
			Research Scientist	Special	5/7/2022	6/30/2022	1,344	FY	0.00
		Academic Affairs	Research Scientist	Special		5/6/2022	1,344	FY	0.00
			Director IGPBS	Special	5/7/2022	20,000	FY	0.00	
			Cellular/Integrative Physiology	Assoc Professor	Continuous	5/7/2022	115,653	FY	1.00
				Assoc Professor	Continuous		5/6/2022	115,653	FY
06/00	Error Correction								
06/03	External (Market) Adjustment								
09/04	Lateral Transfer								
09/07	Position Add/Change								
09/08	Reclassification								
09/09	Other Status Change								
09/10	Extension of Appointment								
09/16	New Faculty								
09/22	Advance W/in Unit Rate Chg - C								

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
29/01	Change Employment %						

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA AT OMAHA
ADJUSTMENTS

	<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
09/07	Batton, Candice Leigh	Academic Affairs	Director of Faculty Relations	Special	4/1/2022	6/30/2022	27,000	FY	0.00
			Assistant Vice Chancellor for Acad Affrs	Special	4/1/2022		149,009	FY	1.00
			Assistant Vice Chancellor for Acad Affrs	Special		3/31/2022	149,009	FY	1.00
06/07	Billings, Christine D	Division of Continuing Studies	Director, Division of Continuing Studies	Special	4/1/2022	8/31/2022	15,000	FY	0.00
			Director, Division of Continuing Studies	Special	4/1/2022		89,316	FY	1.00
			Director, Division of Continuing Studies	Special		3/31/2022	89,316	FY	1.00
09/07	Bloom, Melanie Louise	College of Arts and Sciences	Interim Dean	Special	6/1/2022	5/31/2023	36,000	FY	0.00
			Associate Dean, Humanities	Special	6/1/2022	8/14/2023	136,691	FY	1.00
			Associate Dean, Humanities	Special		5/31/2022	136,691	FY	1.00
09/07	Boocker, Joseph D	College of Arts and Sciences	Dean	Special		5/31/2022	210,777	FY	1.00
		English	Professor	Continuous	6/1/2022		195,777	FY	1.00
09/07	Caniglia-Schulte, Sara L	Academic Affairs	Summer Faculty	Special	6/1/2022	6/30/2022	3,500	AY	0.24
06/09	Cantisano, Pedro	History	Assistant Professor	Specific	4/1/2022	3/31/2022	65,637	AY	1.00
			Assistant Professor	Specific		8/31/2021	65,000	AY	1.00
09/10	Casas, Juan F	Graduate Studies	Associate Dean	Special	6/1/2022		122,820	FY	1.00
			Associate Dean	Special		5/31/2022	122,820	FY	1.00
			Acting Dean	Special	6/1/2022	6/30/2022	60,000	FY	0.00
			Acting Dean	Special		5/31/2022	55,000	FY	0.00
06/09	Castillo, Dean M	Biology	Assistant Professor	Specific	5/1/2022	5/13/2022	35,000	OTH	1.00
09/07	Edwards, Sarah K	IT Academic Technology	Interim Director, Digital Learning	Special		5/31/2022	18,000	FY	0.00
		Academic Affairs	Asst V/C for Curriculum & Programs	Special	6/1/2022	12/31/2022	175,000	FY	1.00
			Asst V/C for Curriculum & Programs	Special		5/31/2022	175,000	FY	1.00
09/07	Kamm, James R	Finance	Asst V/C for Business & Finance	Special	5/16/2022		162,750	FY	1.00
			Interim Asst V/C for Business & Finance	Special	5/16/2022	6/30/2022	6,000	FY	0.00
		Business and Finance	Asst V/C for Business & Finance	Special		5/15/2022	162,750	FY	1.00
			Interim Vice Chancellor	Special		5/15/2022	36,000	FY	0.00
09/07	Morris, Amy M	Art and Art History	Professor	Continuous	6/1/2022		28,909	AY	0.40

PERSONNEL REPORT
04/01/2022 - 06/30/2022
UNIVERSITY OF NEBRASKA AT OMAHA
ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
		Professor	Continuous		5/31/2022	28,909	AY	0.40
		Creative Activity Coordinator-Med Humani	Special		5/31/2022	12,500	AY	0.00
	School of Arts	Interim Interim Director, School of Arts	Special	6/1/2022	6/30/2022	49,363	AY	0.60
		Interim Interim Director, School of Arts	Special		5/31/2022	49,363	AY	0.60
09/07	Mustoe, Aaryn C	Biology	Visiting Visiting Assistant Professor	5/17/2022	5/20/2022	63,124	AY	1.00
		Visiting Visiting Assistant Professor	Special		5/16/2022	63,124	AY	1.00
09/07	Oh, Namkyung	Public Administration	Program Chair		5/31/2022	5,000	AY	0.00
		Associate Professor	Continuous	6/1/2022		82,804	AY	1.00
		Associate Professor	Continuous		5/31/2022	82,804	AY	1.00
09/07	Pettid, Catherine M	Student Affairs	Asst V/C for Student Affairs		5/25/2022	170,222	FY	1.00
		Assoc VC for Student Life & Wellbeing	Special	5/26/2022		210,000	FY	1.00
		Interim Associate VC for Student Affairs	Special		5/25/2022	34,200	FY	0.00
09/07	Smith-Howell, Deborah S	Academic Affairs	Interim Sr Vice Chancellor	6/6/2022	12/31/2022	25,998	FY	0.00
	Office of the Chancellor	Senior Advisor to the Chancellor	Special	6/6/2022		248,000	FY	1.00
		Senior Advisor to the Chancellor	Special		6/5/2022	248,000	FY	1.00
06/00	Error Correction							
06/07	Additional Responsibilities							
06/09	Change in Payment Schedule							
09/07	Position Add/Change							
09/10	Extension of Appointment							

**2022 Continuous Appointments
University of Nebraska at Kearney**

Name	Department	Rank on Effective Date	Effective Date
<i>College of Arts & Sciences</i>			
Armstrong, Jeremy	Physics & Astronomy	Associate Professor	August 15, 2022
Boeckner, Derek	Mathematics & Statistics	Associate Professor	August 15, 2022
Dutta, Diganta	Physics & Astronomy	Associate Professor	August 15, 2022
Nuxol, Austin	Biology	Associate Professor	August 15, 2022
Petzet, John	Music, Theatre & Dance	Associate Professor	August 15, 2022
Rupnow, Theodore	Mathematics & Statistics	Associate Professor	August 15, 2022
Sladek, Amanda	English	Associate Professor	August 15, 2022
Waples, Christopher	Psychology	Associate Professor	August 15, 2022
<i>College of Business & Technology</i>			
Vaux, James	Industrial Technology	Associate Professor	August 15, 2022
<i>College of Education</i>			
Orr, Thomas	Kinesiology & Sports Science	Associate Professor	August 15, 2022

2022 Continuous Appointments**University of Nebraska-Lincoln**

Name	Department	Rank on Effective Date	Effective Date
<i>College of Architecture</i>			
Bicak, Nathan	Interior Design	Associate Professor	August 15, 2022
<i>College of Arts and Sciences</i>			
Bagheri, Hamid	Computer Science and Engineering	Associate Professor	August 15, 2022
Belcher, William	School of Global Integrative Studies	Associate Professor	August 15, 2022
Du, Huijing	Mathematics	Associate Professor	August 15, 2022
Elkins, Lynne	Earth and Atmospheric Sciences	Associate Professor	August 15, 2022
Lai, Tri	Mathematics	Associate Professor	August 15, 2022
Lyons, Sara	School of Biological Sciences	Associate Professor	August 15, 2022
Mueller, Max	Classics and Religious Studies	Associate Professor	August 15, 2022
Perez Gimenez, Xavier	Mathematics	Associate Professor	August 15, 2022
Robyn, Ingrid	Modern Languages and Literatures and Ethnic Studies	Associate Professor	August 15, 2022
Wabuke, Hope	English	Associate Professor	August 15, 2022
Wagner, Peter	Earth and Atmospheric Sciences and Biological Sciences	Full Professor	August 15, 2022
<i>College of Business</i>			
Black, Dirk	School of Accountancy	Associate Professor	August 15, 2022
Liu, Yanxin	Finance	Associate Professor	August 15, 2022
Smith, Troy	Management	Associate Professor	August 15, 2022
Wu, Juan	Finance	Associate Professor	August 15, 2022
Zhu, Yunxia	Supply Chain Management and Analytics	Associate Professor	August 15, 2022
<i>College of Education and Human Sciences</i>			
Abrica, Elvira	Educational Administration	Associate Professor	August 15, 2022

Ammachathram, Thyagarajan	Nutrition and Health Sciences	Associate Professor	July 1, 2022
Buchheister, Kelley	Child, Youth and Family Studies	Associate Professor	August 15, 2022
Clark, Caron	Educational Psychology	Associate Professor	August 15, 2022
Johnson Jorgensen, Jennifer	Textiles, Merchandising and Fashion Design	Associate Professor	July 1, 2022
Kiramba, Lydiaiah	Teaching, Learning and Teacher Education	Associate Professor	August 15, 2022
Tippens, Julie	Child, Youth and Family Studies	Associate Professor	August 15, 2022
Wang, Yingying	Special Education and Communication Disorders	Associate Professor	August 15, 2022
Zuckerman, Sarah	Educational Administration	Associate Professor	August 15, 2022
<i>College of Engineering</i>			
Alsaleem, Fadi	Durham School of Architectural Engineering and Construction	Associate Professor	August 15, 2022
Bagheri, Hamid	School of Computing	Associate Professor	August 15, 2022
Dishari, Shudipto	Chemical and Biomolecular Engineering	Associate Professor	August 15, 2022
Eun, Jongwan	Civil and Environmental Engineering	Associate Professor	August 15, 2022
Hu, Jiong	Civil and Environmental Engineering	Full Professor	August 15, 2022
Saha, Rajib	Chemical and Biomolecular Engineering	Associate Professor	August 15, 2022
Sim, Chungwook	Civil and Environmental Engineering	Associate Professor	August 15, 2022
Yang, Ruiguo	Mechanical and Materials Engineering	Associate Professor	August 15, 2022
<i>Hixson-Lied College of Fine and Performing Arts</i>			
Simon, Gregory	Glenn Korff School of Music	Associate Professor	August 15, 2022
<i>Institute for Agriculture and Natural Resources</i>			
Benson, John	School of Natural Resources	Associate Professor	July 1, 2022
Downs, Melanie	Food Science and Technology	Associate Professor	August 15, 2022
Hatton-Bowers, Holly	Child, Youth and Family Studies	Associate Professor	July 1, 2022
Howard, Reka	Statistics	Associate Professor	July 1, 2022
Iverson, Nicole	Biological Systems Engineering	Associate Professor	August 15, 2022

Johnson, Philip	Food Science and Technology	Associate Professor	August 15, 2022
Kievit, Forrest	Biological Systems Engineering	Associate Professor	August 15, 2022
Kim, Surin	Textiles, Merchandising and Fashion Design	Associate Professor	July 1, 2022
Lawrence, Nevin	Agronomy and Horticulture	Associate Professor	July 1, 2022
Maharjan, Bijesh	Agronomy and Horticulture	Associate Professor	July 1, 2022
McFee, Renee	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	July 1, 2022
Mittelstet, Aaron	Biological Systems Engineering	Associate Professor	July 1, 2022
Mote, Benny	Animal Science	Associate Professor	July 1, 2022
Obata, Toshihiro	Biochemistry	Associate Professor	August 15, 2022
Sun, Xinghui	Biochemistry	Associate Professor	August 15, 2022
Vander Ley, Brian	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	July 1, 2022
VanWormer, Elizabeth	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	July 1, 2022
Vu, Hiep	Animal Science	Associate Professor	July 1, 2022
Wu-Smart, Judy	Entomology	Associate Professor	July 1, 2022
Zhou, Yuzhen	Statistics	Associate Professor	August 15, 2022

2022 Continuous Appointments
University of Nebraska Medical Center

Name	Department	Rank on Effective Date	Effective Date
<i>College of Allied Health Professions</i>			
Webster, Tammy	Radiography Education	Associate Professor	July 1, 2022
Wellsandt, Elizabeth	Physical Therapy Education	Associate Professor	July 1, 2022
<i>College of Dentistry</i>			
Killeen, Amy	Surgical Specialties	Associate Professor	1-Jul-22
<i>College of Medicine</i>			
Buckley-Mckeown, Shannon	Genetics, Cell Biology and Anatomy	Associate Professor	July 1, 2022
Chittezhham Thomas, Vinai	Pathology and Microbiology	Associate Professor	July 1, 2022
Cook, Leah	Pathology and Microbiology	Associate Professor	July 1, 2022
Deegan, Rebecca	Biochemistry & Molecular Biology	Associate Professor	July 1, 2022
Fisher, Alfred	Internal Medicine	Professor	July 1, 2022
Gilk, Stacey	Pathology and Microbiology	Associate Professor	July 1, 2022
Iqbal, Javeed	Pathology and Microbiology	Professor	July 1, 2022
Lawler, James	Internal Medicine	Professor	July 1, 2022
Mott, Justin	Biochemistry & Molecular Biology	Professor	July 1, 2022
Palanimuthu Ponnusamy, Moorthy	Biochemistry & Molecular Biology	Associate Professor	July 1, 2022
Quiros, Ruben	Pediatrics	Professor	July 1, 2022
Thorell, William	Neurosurgery	Professor	July 1, 2022
Van Hook, Mattew	Ophthalmology and Visual Sciences	Associate Professor	July 1, 2022
Wang, Guangshun	Pathology and Microbiology	Professor	July 1, 2022
Ward (Grant), Wendy	Surgery	Professor	July 1, 2022
Wyson, Ashley	Pathology and Microbiology	Professor	July 1, 2022
Zhen, Weining (Ken)	Radiation Oncology	Professor	July 1, 2022
<i>College of Nursing</i>			
Schmaderer, Myra	Lincoln Division	Associate Professor	July 1, 2022
<i>College of Pharmacy</i>			
Conda Sheridan, Martin	Pharmaceutical Sciences	Associate Professor	July 1, 2022
<i>College of Public Health</i>			
Coleman, Jason	Health Promotion	Professor	July 1, 2022

2022 Continuous Appointments

University of Nebraska at Omaha

Name	Department	Rank on Effective Date	Effective Date
<i>College of Arts and Sciences</i>			
Alexander, Laura	Philosophy and Religion	Associate Professor	August 15, 2022
Black, Michelle	Political Science	Associate Professor	August 15, 2022
Miller, Andrew	Chemistry	Associate Professor	August 15, 2022
<i>College of Business and Technology</i>			
Bick, Patty	Finance Banking & Real Estate	Associate Professor	August 15, 2022
Medeiros, Kelsey	Management	Associate Professor	August 15, 2022
White, Dustin	Economics	Associate Professor	August 15, 2022
Yang, Xiaoming	Marketing	Associate Professor	August 15, 2022
Zhao, Yanhui	Marketing	Associate Professor	August 15, 2022
<i>College of Communication Fine Arts and Media</i>			
Clouther, Kevin	Arts	Associate Professor	August 15, 2022
Pettit, Darren	Music	Associate Professor	August 15, 2022
Taylor, Kristin	Music	Associate Professor	August 15, 2022
Yoshimoto, Jave	Arts	Associate Professor	August 15, 2022
<i>College of Public Affairs and Community Service</i>			
Beadle, Janelle	Gerontology	Associate Professor	August 15, 2022
Benenson, Jodi	Public Administration	Associate Professor	August 15, 2022
Wilkinson, Lindsay	Gerontology	Associate Professor	August 15, 2022
<i>College of Education, Health, and Human Sciences</i>			
Friend, Michelle	Teacher Education	Associate Professor	August 15, 2022
Gomez Johnson, Kelly	Teacher Education	Associate Professor	August 15, 2022

Park, Song-Young	Health and Kinesiology	Associate Professor	August 15, 2022
Takahashi, Kota	Biomechanics	Associate Professor	August 15, 2022
<i>College of Information Science and Technology</i>			
Cooper, Kathryn	Interdisciplinary Informatics	Associate Professor	August 15, 2022
Toh, Christine	Interdisciplinary Informatics	Associate Professor	August 15, 2022

2022 Promotions
University of Nebraska at Kearney

	A	B	C	D	E
1	Name	Unit	Present Rank	New Rank	Effective Date
2	<i>College of Arts & Sciences</i>				
3	Bierman, Duane	Music, Theatre & Dance	Associate Professor	Professor	August 15, 2022
4	Dolence, Joseph	Biology	Assistant Professor	Associate Professor	August 15, 2022
5	Duffin, Diane	Political Science	Associate Professor	Professor	August 15, 2022
6	Johnson, Timothy	Modern Languages	Assistant Professor	Associate Professor	August 15, 2022
7	Mattingly, Beth	Music, Theatre & Dance	Assistant Professor	Associate Professor	August 15, 2022
8	Modlin, Brad	English	Assistant Professor	Associate Professor	August 15, 2022
9	Moxley, Michael	Chemistry	Assistant Professor	Associate Professor	August 15, 2022
10	Pec, Gregory	Biology	Assistant Professor	Associate Professor	August 15, 2022
11	Reichart, Letitia	Biology	Associate Professor	Professor	August 15, 2022
12	Sladek, Amanda	English	Assistant Professor	Associate Professor	August 15, 2022
13	Van Renen, Denys	English	Associate Professor	Professor	August 15, 2022
14	Ziemke, Matthew	Music, Theatre & Dance	Lecturer	Senior Lecturer	August 15, 2022
15					
16	<i>College of Business & Technology</i>				
17	Bjornsen, Matthew	Accounting, Finance & Economics	Assistant Professor	Associate Professor	August 15, 2022
18	Dority, Bree	Accounting, Finance & Economics	Associate Professor	Professor	August 15, 2022
19	Envick, Brooke	Management	Associate Professor	Professor	August 15, 2022
20	Vaux, James	Industrial Technology	Assistant Professor	Associate Professor	August 15, 2022
21					
22	<i>College of Education</i>				
23	Davala, Marissa	Counseling, School Psychology & Family Science	Assistant Professor	Associate Professor	August 15, 2022
24	Diaz DeBose, Chandra	Teacher Education	Assistant Professor	Associate Professor	August 15, 2022
25	Ghazi Saidi, Ladan	Communication Disorders	Assistant Professor	Associate Professor	August 15, 2022
26	Hill, Toni	Counseling, School Psychology & Family Science	Associate Professor	Professor	August 15, 2022
27	Lai, Philip	Communication Disorders	Assistant Professor	Associate Professor	August 15, 2022
28	Moody, Laura	Communication Disorders	Lecturer	Senior Lecturer	August 15, 2022
29	Thompson, Paula	Teacher Education	Assistant Professor	Associate Professor	August 15, 2022
30	Tillman, Douglas	Counseling, School Psychology & Family Science	Associate Professor	Professor	August 15, 2022
31	Wilson, Jill	Communication Disorders	Lecturer	Senior Lecturer	August 15, 2022
32					

2022 Promotions University of Nebraska-Lincoln

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Architecture</i>				
Bicak, Nathan	Interior Design	Assistant Professor	Associate Professor	August 15, 2022
<i>College of Arts and Sciences</i>				
Bagheri, Hamid	School of Computing	Assistant Professor	Associate Professor	August 15, 2022
Buller, Rebecca	School of Global Integrative Studies	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Du, Huijing	Mathematics	Assistant Professor	Associate Professor	August 15, 2022
Elkins, Lynne	Earth and Atmospheric Sciences	Assistant Professor	Associate Professor	August 15, 2022
Guo, Jiantao	Chemistry	Associate Professor	Full Professor	August 15, 2022
Hillebrecht, Courtney	Political Science	Associate Professor	Full Professor	August 15, 2022
Hong, Xia	Physics and Astronomy and Nebraska Center for Materials and Nanoscience	Associate Professor	Full Professor	August 15, 2022
Ibrahimasic, Emira	School of Global Integrative Studies	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Kort-Butler, Lisa	Sociology	Associate Professor	Full Professor	August 15, 2022
Lai, Tri	Mathematics	Assistant Professor	Associate Professor	August 15, 2022
Lyons, Sara (Kate)	School of Biological Sciences	Assistant Professor	Associate Professor	August 15, 2022
Mueller, Max	Classics and Religious Studies	Assistant Professor	Associate Professor	August 15, 2022
Ngoko Djiokap, Jean Marcel	Physics and Astronomy	Research Assistant Professor	Research Associate Professor	July 1, 2022
Perez Gimenez, Xavier	Mathematics	Assistant Professor	Associate Professor	August 15, 2022
Robyn, Ingrid	Modern Languages and Literatures and Ethnic Studies	Assistant Professor	Associate Professor	August 15, 2022
Velazquez, Isabel	Modern Languages and Literatures	Associate Professor	Full Professor	August 15, 2022
Wabuke, Hope	English	Assistant Professor	Associate Professor	August 15, 2022
Wagner, Peter	Earth and Atmospheric Sciences and Biological Sciences	Associate Professor	Full Professor	August 15, 2022
Waisserova, Hana	Modern Languages and Literatures	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Williamson, Manda	Psychology	Associate Professor of Practice	Full Professor of Practice	August 15, 2022
Wonch Hill, Patricia	Sociology and Social and Behavioral Sciences Research Consortium	Research Assistant Professor	Research Associate Professor	July 1, 2022
	Modern Languages and	Assistant Professor of	Associate Professor of	

Fairclough, Samantha	Management	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Hegemann, Steven	School of Accountancy	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Jarrett, Uchechukwu	Economics	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Kubick, Tom	School of Accountancy	Associate Professor	Full Professor	August 15, 2022
Liu, Yanxin	Finance	Assistant Professor	Associate Professor	August 15, 2022
Mann, Christopher	Economics	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Nikolova, Stanislava	Finance	Associate Professor	Full Professor	August 15, 2022
Smith, Troy	Management	Assistant Professor	Associate Professor	August 15, 2022
Stein, Roberto	Finance	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Trucke, Jill	School of Accountancy	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Unlu, Emre	Finance	Associate Professor	Full Professor	August 15, 2022
Wesley, Kevin	Management	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Wu, Juan	Finance	Assistant Professor	Associate Professor	August 15, 2022

Zhu, Yunxia	Supply Chain Management and Analytics	Assistant Professor	Associate Professor	August 15, 2022
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College of Education and Human Sciences

Abrica, Elvira	Educational Administration	Assistant Professor	Associate Professor	August 15, 2022
Ammachathram, Thyagarajan	Nutrition and Health Sciences	Assistant Professor	Associate Professor	July 1, 2022
Buchheister, Kelley	Child, Youth and Family Studies	Assistant Professor	Associate Professor	August 15, 2022
Catalano, Theresa	Teaching, Learning and Teacher Education	Associate Professor	Full Professor	August 15, 2022
Chan, Elaine	Teaching, Learning and Teacher Education	Associate Professor	Full Professor	August 15, 2022
Clark, Caron	Educational Psychology	Assistant Professor	Associate Professor	August 15, 2022
Ditmars, Hannah	Special Education and Communication Disorders	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2022
Holman, Shavonna	Educational Administration	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Johnson Jorgensen, Jennifer	Textiles, Merchandising and Fashion Design	Assistant Professor	Associate Professor	July 1, 2022

Kiramba, Lydiah	Teaching, Learning and Teacher Education	Assistant Professor	Associate Professor	August 15, 2022
Lewis, Elizabeth	Teaching, Learning and Teacher Education	Associate Professor	Full Professor	August 15, 2022
Tippens, Julie	Child, Youth and Family Studies	Assistant Professor	Associate Professor	August 15, 2022
Viesca, Kara	Teaching, Learning and Teacher Education	Associate Professor	Full Professor	August 15, 2022
Wang, Yingying	Special Education and Communication Disorders	Assistant Professor	Associate Professor	August 15, 2022
Zuckerman, Sarah	Educational Administration	Assistant Professor	Associate Professor	August 15, 2022

College of Engineering

Alsalem, Fadi	Durham School of Architectural Engineering and Construction	Assistant Professor	Associate Professor	August 15, 2022
Bagheri, Hamid	School of Computing	Assistant Professor	Associate Professor	August 15, 2022
Detweiler, Carrick	School of Computing	Associate Professor	Full Professor	August 15, 2022
Dishari, Shudipto	Chemical and Biomolecular Engineering	Assistant Professor	Associate Professor	August 15, 2022
Eun, Jongwan	Civil and Environmental Engineering	Assistant Professor	Associate Professor	August 15, 2022
Hu, Jiong	Civil and Environmental Engineering	Associate Professor	Full Professor	August 15, 2022
Hunt, George	Civil and Environmental Engineering	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Saha, Rajib	Chemical and Biomolecular Engineering	Assistant Professor	Associate Professor	August 15, 2022
Sim, Chungwook	Civil and Environmental Engineering	Assistant Professor	Associate Professor	August 15, 2022
Yang, Ruiguo	Mechanical and Materials Engineering	Assistant Professor	Associate Professor	August 15, 2022
Zuhlke, Craig	Electrical and Computer Engineering	Research Assistant Professor	Research Associate Professor	August 15, 2022

College of Journalism and Mass Communications

Eno, Alan	Broadcasting	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Krcmarik, Katherine	Advertising and Public Relations	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Weber, Joseph	Journalism	Associate Professor	Full Professor	August 15, 2022

Hixson-Lied College of Fine and Performing Arts

Bushard, Anthony	Glenn Korff School of Music	Associate Professor	Full Professor	August 15, 2022
Hwang, Hye-Won	Glenn Korff School of Music	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Simon, Gregory	Glenn Korff School of Music	Assistant Professor	Associate Professor	August 15, 2022

Libraries

Anaya, Toni	University Libraries	Associate Professor	Full Professor	July 1, 2022
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Institute for Agriculture and Natural Resources

Amundsen, Keenan	Agronomy and Horticulture	Associate Professor	Full Professor	August 15, 2022
Benson, John	School of Natural Resources	Assistant Professor	Associate Professor	July 1, 2022
Bradshaw, Jeffrey	Entomology	Associate Professor	Full Professor	July 1, 2022

Cortinas, Manuel Roberto	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2022
Douglass, Matthew	College of Agricultural Sciences and Natural Resources	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2022
Downs, Melanie	Food Science and Technology	Assistant Professor	Associate Professor	August 15, 2022
Fuchs, Brian	School of Natural Resources	Associate Geoscientist	Geoscientist	July 1, 2022
Hatton-Bowers, Holly	Child, Youth and Family Studies	Assistant Professor	Associate Professor	July 1, 2022
Howard, Reka	Statistics	Assistant Professor	Associate Professor	July 1, 2022

Iverson, Nicole	Biological Systems Engineering	Assistant Professor	Associate Professor	August 15, 2022
Johnson, Philip	Food Science and Technology	Assistant Professor	Associate Professor	August 15, 2022
Kievit, Forrest	Biological Systems Engineering	Assistant Professor	Associate Professor	August 15, 2022
Kim, Surin	Textiles, Merchandising and Fashion Design	Assistant Professor	Associate Professor	July 1, 2022
Krause, Katherine	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2022
Krehbiel, Michelle	4-H Development	Associate Professor	Full Professor	July 1, 2022
Lawrence, Nevin	Agronomy and Horticulture	Assistant Professor	Associate Professor	July 1, 2022
Loy, John	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	Full Professor	July 1, 2022
Maharjan, Bijesh	Agronomy and Horticulture	Assistant Professor	Associate Professor	July 1, 2022
McFee, Renee	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2022
Mittelstet, Aaron	Biological Systems Engineering	Assistant Professor	Associate Professor	July 1, 2022
Mote, Benny	Animal Science	Assistant Professor	Associate Professor	July 1, 2022
Obata, Toshihiro	Biochemistry	Assistant Professor	Associate Professor	August 15, 2022
Pekarek, Kathryn	Nebraska Extension	Associate Extension Educator	Extension Educator	July 1, 2022
Sandall, Leah	Agronomy and Horticulture	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Schick, Bradley	Nebraska Extension	Assistant Extension Educator	Associate Extension Educator	July 1, 2022
Schnable, James	Agronomy and Horticulture	Associate Professor	Full Professor	August 15, 2022
Sindelar, Meghan	Agronomy and Horticulture	Assistant Professor of Practice	Associate Professor of Practice	August 15, 2022
Stockton, Matthew	Agricultural Economics	Associate Professor	Full Professor	July 1, 2022
Sun, Xinghui	Biochemistry	Assistant Professor	Associate Professor	August 15, 2022
Todd, Kim	Agronomy and Horticulture	Associate Professor	Full Professor	July 1, 2022
Vander Ley, Brian	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2022

VanWormer, Elizabeth	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2022
Vu, Hiep	Animal Science	Assistant Professor	Associate Professor	July 1, 2022
Wiebe, Matthew	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	Full Professor	August 15, 2022
Wilke, Karla	Animal Science	Associate Professor	Full Professor	July 1, 2022
Wu-Smart, Judy	Entomology	Assistant Professor	Associate Professor	July 1, 2022
Zhou, Yuzhen	Statistics	Assistant Professor	Associate Professor	August 15, 2022

2022 Promotions

University of Nebraska Medical Center

Last Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Allied Health Professions</i>				
Dougherty, Mariah	Medical Nutrition Education	Instructor	Assistant Professor	July 1, 2022
Webster, Tammy	Radiography Education	Associate Professor	Professor	July 1, 2022
Wellsandt, Elizabeth	Physical Therapy Education	Assistant Professor	Associate Professor	July 1, 2022
<i>College of Dentistry</i>				
Christiansen, Mary	Surgical Specialties	Clinical Instructor	Assistant Professor	July 1, 2022
Oakley, Gregory	Oral Biology	Associate Professor	Professor	July 1, 2022
Peng, Aimin	Oral Biology	Associate Professor	Professor	July 1, 2022
Yoachim, Shayla	Oral Biology	Assistant Professor	Associate Professor	July 1, 2022
<i>College of Medicine</i>				
Adams, Austin	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2022
Aithal, Abhijit	Biochemistry & Molecular Biology	Instructor	Assistant Professor	July 1, 2022
Bade, Aditya	Pharmacology & Experimental Neuroscience	Instructor	Assistant Professor	July 1, 2022
Balasanova, Alena	Psychiatry	Assistant Professor	Associate Professor	July 1, 2022
Ballweg, Jean	Pediatrics	Associate Professor	Professor	July 1, 2022
Barnett, Andrew	Emergency Medicine	Instructor	Assistant Professor	July 1, 2022
Birge, Nicole	Pediatrics	Assistant Professor	Associate Professor	July 1, 2022
Bishop, Karina	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Boerner, Brian	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Buckley-McKeown, Shannon	Genetics, Cell Biology and Anatomy	Assistant Professor	Associate Professor	July 1, 2022
Carlson, Kristy	Otolaryngology	Instructor	Assistant Professor	July 1, 2022
Cassidy, Keely	Genetics, Cell Biology and Anatomy	Assistant Professor	Associate Professor	July 1, 2022

2022 Promotions

University of Nebraska Medical Center

Last Name	Unit	Present Rank	New Rank	Effective Date
Cook, Leah	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2022
Curzon, Christopher	Pediatrics	Assistant Professor	Associate Professor	July 1, 2022
Cushman-Vokoun, Allison	Pathology and Microbiology	Associate Professor	Professor	July 1, 2022
Deegan, Rebecca	Biochemistry & Molecular Biology	Associate Professor	Professor	July 1, 2022
Dickinson, John	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Dolter, Stephen	Pediatrics	Assistant Professor	Associate Professor	July 1, 2022
Dowdall, jayme	Otolaryngology	Assistant Professor	Associate Professor	July 1, 2022
Doyle, Marley	Psychiatry	Assistant Professor	Associate Professor	July 1, 2022
Duncan Wiebe, Greta	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2022
Edney, Elizabeth	Radiology	Assistant Professor	Associate Professor	July 1, 2022
Eiland, Leslie	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
England, Bryant	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Fadul, Nada	Internal Medicine	Associate Professor	Professor	July 1, 2022
Fisher, Alfred	Internal Medicine	Associate Professor	Professor	July 1, 2022
Gautam, Shailendra	Biochemistry & Molecular Biology	Instructor	Assistant Professor	July 1, 2022
Gliske, Stephen	Neurosurgery	Assistant Professor	Associate Professor	July 1, 2022
Goodenberger, Martin	Radiology	Assistant Professor	Associate Professor	July 1, 2022
Hackfort, Bryan	Cellular and Integrative Physiology	Instructor	Assistant Professor	July 1, 2022
Halanski, Matthew	Orthopaedic Surgery	Associate Professor	Professor	July 1, 2022
Hartman, Curtis	Surgery	Associate Professor	Professor	July 1, 2022
Hascall, Allyson	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2022
Hershberger, Daniel	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022

2022 Promotions

University of Nebraska Medical Center

Last Name	Unit	Present Rank	New Rank	Effective Date
Hewlett, Angela	Internal Medicine	Associate Professor	Professor	July 1, 2022
Holstein, Sarah	Internal Medicine	Associate Professor	Professor	July 1, 2022
Hyun, Megan	Radiation Oncology	Assistant Professor	Associate Professor	July 1, 2022
Iqbal, Javeed	Pathology and Microbiology	Associate Professor	Professor	July 1, 2022
Jantzen, David	Pediatrics	Assistant Professor	Associate Professor	July 1, 2022
Jones, Andrea	Family Medicine	Assistant Professor	Associate Professor	July 1, 2022
Kassel, Cale	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2022
Klute, Kelsey	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Konigsberg, Beau	Orthopaedic Surgery	Associate Professor	Professor	July 1, 2022
Kumar, Sushil	Biochemistry & Molecular Biology	Assistant Professor	Associate Professor	July 1, 2022
Lacey, Mindy	Family Medicine	Assistant Professor	Associate Professor	July 1, 2022
Langenfeld, Sean	Surgery	Associate Professor	Professor	July 1, 2022
Lanik, Aaron	Family Medicine	Assistant Professor	Associate Professor	July 1, 2022
Lankhorst, Michael	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2022
Lawler, James	Internal Medicine	Associate Professor	Professor	July 1, 2022
Lehman, McKenzie	Pathology and Microbiology	Instructor	Assistant Professor	July 1, 2022
Leinicke, Jennifer	Surgery	Assistant Professor	Associate Professor	July 1, 2022
Machal, Riley	Psychiatry	Instructor	Assistant Professor	July 1, 2022
Makari, John	Surgery	Associate Professor	Professor	July 1, 2022
Manley, Natalie	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Marcelin, Jasmine	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Marr, Alissa	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022

2022 Promotions

University of Nebraska Medical Center

Last Name	Unit	Present Rank	New Rank	Effective Date
Maxwell, Jessica	Surgery	Assistant Professor	Associate Professor	July 1, 2022
McCulloh, Russell	Pediatrics	Associate Professor	Professor	July 1, 2022
McCumber, Travis	Genetics, Cell Biology and Anatomy	Assistant Professor	Associate Professor	July 1, 2022
McLean, Courtney	Pediatrics	Assistant Professor	Associate Professor	July 1, 2022
Meredith, Thomas	Family Medicine	Assistant Professor	Associate Professor	July 1, 2022
Meyer Karre, Vakara	Psychiatry	Assistant Professor	Associate Professor	July 1, 2022
Mott, Justin	Biochemistry & Molecular Biology	Associate Professor	Professor	July 1, 2022
Muff-Luett, Melissa	Pediatrics	Assistant Professor	Associate Professor	July 1, 2022
Nelson Sheese, Amelia	Neurological Science	Assistant Professor	Associate Professor	July 1, 2022
Powers, Andria	Radiology	Assistant Professor	Associate Professor	July 1, 2022
Rachagani, Satyanarayana	Biochemistry & Molecular Biology	Assistant Professor	Associate Professor	July 1, 2022
Ranum, Erin	Psychiatry	Instructor	Assistant Professor	July 1, 2022
Reid, Saint Patrick	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2022
Shivaswamy, Vijay	Internal Medicine	Associate Professor	Professor	July 1, 2022
Siebler, Justin	Orthopaedic Surgery	Associate Professor	Professor	July 1, 2022
Simet Chadwick, Samantha	Genetics, Cell Biology and Anatomy	Assistant Professor	Associate Professor	July 1, 2022
Strah, Heather	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Strong, Sheritta	Psychiatry	Assistant Professor	Associate Professor	July 1, 2022
Tao, Matthew	Orthopaedic Surgery	Assistant Professor	Associate Professor	July 1, 2022
Teply, Benjamin	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Tracy, James	Pediatrics	Associate Professor	Professor	July 1, 2022

2022 Promotions

University of Nebraska Medical Center

Last Name	Unit	Present Rank	New Rank	Effective Date
Untrauer, Jason	Surgery	Assistant Professor	Associate Professor	July 1, 2022
Van Hook, Matthew	Ophthalmology and Visual Sciences	Assistant Professor	Associate Professor	July 1, 2022
VanSchooneveld, Trevor	Internal Medicine	Associate Professor	Professor	July 1, 2022
Vengoji, Raghupathy	Biochemistry & Molecular Biology	Instructor	Assistant Professor	July 1, 2022
Wang, Guangshun	Pathology and Microbiology	Associate Professor	Professor	July 1, 2022
Wang, Shuo	Radiation Oncology	Assistant Professor	Associate Professor	July 1, 2022
Warren, David	Neurological Science	Assistant Professor	Associate Professor	July 1, 2022
Welniak, Tedd	Emergency Medicine	Assistant Professor	Associate Professor	July 1, 2022
Westphal, Scott	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2022
Wu, Wei	Internal Medicine	Instructor	Assistant Professor	July 1, 2022
Wyson, Ashley	Dermatology	Associate Professor	Professor	July 1, 2022
Yan, Ying	Radiation Oncology	Associate Professor	Professor	July 1, 2022
Zajicek, Anna	Radiology	Assistant Professor	Associate Professor	July 1, 2022
Zhang, Dongze	Emergency Medicine	Instructor	Assistant Professor	July 1, 2022
Zimmerman, Matthew	Cellular and Integrative Physiology	Associate Professor	Professor	July 1, 2022
<i>College of Nursing</i>				
Gonzales, Kelly	Omaha Division	Assistant Professor	Associate Professor	July 1, 2022
Schmaderer, Myra	Lincoln Division	Assistant Professor	Associate Professor	July 1, 2022
Struwe, Leeza	Omaha Division	Assistant Professor	Associate Professor	July 1, 2022
<i>College of Pharmacy</i>				
Bergman, Scott	Pharmacy Practice and Science	Associate Professor	Professor	July 1, 2022
Conda Sheridan, Martin	Pharmaceutical Sciences	Assistant Professor	Associate Professor	July 1, 2022

2022 Promotions

University of Nebraska Medical Center

Last Name	Unit	Present Rank	New Rank	Effective Date
Downes, Jessica	Pharmacy Practice and Science	Clinical Assistant Professor	Clinical Associate Professor	July 1, 2022
Garrison, Jered	Pharmaceutical Sciences	Associate Professor	Professor	July 1, 2022
Havens, Joshua	Pharmacy Practice and Science	Clinical Assistant Professor	Clinical Associate Professor	July 1, 2022
Romanova, Svetlana	Pharmaceutical Sciences	Research Instructor	Research Assistant Professor	July 1, 2022
<i>College of Public Health</i>				
Coleman, Jason	Health Promotion	Associate Professor	Professor	July 1, 2022
Lookadoo, Rachel	Epidemiology	Instructor	Assistant Professor	July 1, 2022
Medcalf, Sharon	Epidemiology	Assistant Professor	Associate Professor	July 1, 2022
Ramos, Athena	Health Promotion	Assistant Professor	Associate Professor	July 1, 2022
Wiley, Michael	Environmental, Agricultural and Occupational Health	Assistant Professor	Associate Professor	July 1, 2022
<i>Munroe-Meyer Institute</i>				
Conover, Elizabeth	Genetic Medicine	Assistant Professor	Associate Professor	July 1, 2022
Grennan, Allison	Psychology	Assistant Professor	Associate Professor	July 1, 2022

2022 Promotions
University of Nebraska at Omaha

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Arts and Sciences</i>				
Bereitschaft, Bradley	Geography/Geology	Associate Professor	Professor	August 15., 2022
Hawkins, Dan	Sociology/Anthropology	Associate Professor	Professor	August 15., 2022
Shirazi, Katie	Biology	Instructor	Lecturer	August 15., 2022
<i>College of Business Administration</i>				
Harris, Meg	Accounting	Instructor	Lecturer	August 15., 2022
<i>College of Communication, Fine Arts and Media</i>				
Fannin, Karen	Music	Associate Professor	Professor	August 15., 2022
<i>College of Public Affairs and Community Services</i>				
Bailey, Lowell	Public Administration/Aviation	Instructor	Lecturer	August 15., 2022
Clinkinbeard, Samantha	Criminal Justice	Associate Professor	Professor	August 15., 2022
<i>College of Education, Health, and Human Services</i>				
Garnett, Janice	Education Leadership	Instructor	Lecturer	August 15., 2022
Rose, Erica	Teacher Education	Instructor	Lecturer	August 15., 2022
Smith, Richard	Special Education	Instructor	Lecturer	August 15., 2022
Wisneski, Deborah	Teacher Education	Associate Professor	Professor	August 15., 2022

**PERSONNEL REPORT
EMERITUS
07/01/2021-06/30/2022**

UNIVERSITY OF NEBRASKA-KEARNEY

<u>NAME</u>	<u>UNIT</u>	<u>EMERITUS RANK</u>	<u>EFFECTIVE DATE</u>
Bicak, Charles	Academic Affairs/Biology	Senior Vice Chancellor/Professor	06/30/22
Carstenson, Larry	Accounting, Finance & Economics	Professor	05/20/22
Fronczak, John	Art & Design	Senior Lecturer	03/01/22
Martin, Thomas	Philosophy	Professor	05/20/22
Wilke, Janet	Calvin T. Ryan Library	Dean/Associate Professor	06/30/22
Yeagley, Marsha	Marketing, Agribusiness & Supply Chain Management	Senior Lecturer	05/20/22

Emeritus Appointments 07/01/2021 - 06/30/2022

University of Nebraska-Lincoln

Name	Department	Emeritus Rank	Effective Date
Adams, Gerard	Plant Pathology	Associate Professor	September 1, 2021
Braithwaite, Dawn	Communication Studies	Professor	May 21, 2022
Calkins, Chris	Animal Science	Professor	August 16, 2021
Campbell, Stan	Campus Recreation	Director	October 1, 2021
Carr, Timothy	Nutrition and Health Sciences and Graduate Studies	Professor and Associate Vice Chancellor and Dean	October 29, 2021
Cotton, Dan	Cooperative Extension Division	Director	July 1, 2021
Creighton, Trina	Broadcasting	Associate Professor	August 21, 2021
Currin, Bruce	Human Resources	Assistant Vice Chancellor	June 29, 2022
Damuth, Laura	Undergraduate Education and Student Success	Director	July 1, 2021
Fielding, Christopher	Earth and Atmospheric Sciences	Professor	August 15, 2021
Foley, Gretchen	Glenn Korff School of Music	Professor	May 21, 2022
Fritz, Susan	Executive Vice President and Provost and Agriculture Leadership Education and Communication	Executive Vice President and Provost and Professor	July 1, 2021
Geppert, John	Finance	Professor	May 21, 2022
Hoyt, Danny	Sociology	Professor	May 21, 2022
Keck, David	Jeffrey S. Raikes School of Computer Science and Management	Professor	May 16, 2022
Kocher, Michael	Biological Systems Engineering	Associate Professor	September 1, 2021
Krone, Kathleen	Communication Studies	Professor	May 21, 2022
Lefferts, Peter	Glenn Korff School of Music	Professor	May 21, 2022

Levin, Carole	History	Professor	January 3, 2022
Logsdon, Pat	Athletics	Executive Associate Athletic Director	May 3, 2022
Lynch, Thomas	English	Professor	May 21, 2022
Nelson, James	Special Education and Communication Disorders	Professor	August 15, 2021
Osorio, Fernando	Veterinary and Biomedical Sciences	Professor	January 1, 2022
Osterman, John	School of Biological Sciences	Associate Professor	May 21, 2022
Person, Suzette	School of Computing	Professor of Practice	May 14, 2022
Reid, John	Mechanical and Materials Engi	Professor	August 14, 2021

Ronning, Kari	English	Research Associate Professo	July 1, 2021
Schacht, Walter	Grassland Studies Center	Professor	January 4, 2022
Schmidt, Richard	Nutrition and Health Sciences	Associate Professor	August 26, 2021
Schwarz, Carol	West Central Research and Extension Center	Extension Educator	September 1, 2021
Shelley, Marjorie	School of Accountancy	Professor	May 21, 2022
Spaulding, William	Psychology	Professor	August 16, 2021
Starita, Joseph	Journalism	Professor	July 1, 2021
Staswick, Paul	Agronomy and Horticulture	Professor	January 4, 2022
Thorson, Bruce	Journalism	Associate Professor	May 21, 2022
Wehling, Randy	Food Science & Technology	Professor	July 1, 2021
Wood, Charles	School of Biological Sciences	Professor	October 16, 2021

Emeritus Appointments

07/01/2021 - 06/30/2022

University of Nebraska - IANR

Name	Unit	Emeritus Rank	Effective Date
Adams, Gerard	Plant Pathology	Assoc Prof Practice	September 1, 2021
Calkins, Chris	Animal Science	Professor	August 16, 2021
Cotton, Dan	Cooperative Ext Division	Director	July 1, 2021
Fritz, Susan	Ag Leadership Educ & Comm	Professor	July 1, 2021
Kocher, Michael	Biological Systems Engineering	Assoc Professor	September 1, 2021
Osorio, Fernando	Vet & Biomedical Sciences	Professor	January 1, 2022
Schacht, Walter	Agronomy & Horticulture	Professor	January 4, 2022
Schwarz, Carol	West Central Rsch & Ext Center	Exten Educator	September 1, 2021
Staswick, Paul	Agronomy & Horticulture	Professor	January 4, 2022
Wehling, Randy	Food Science & Technology	Professor	July 1, 2021

Emeritus Appointments

07/01/2021 - 06/30/2022

University of Nebraska - NCTA

Name	Unit	Emeritus Rank	Effective Date
Wach, Ricky Sue Barnes	NE College of Technical Agriculture	Professor	September 1, 2021

Emeritus Appointments 07/01/2021 - 06/30/2022

University of Nebraska Medical Center

Name	Department	Emeritus Rank	Effective Date
<i>College of Dentistry</i>			
Dunning, David	Oral Biology	Professor	January 1, 2022
Froeschle, Mary	Adult Restorative Dentistry	Associate Professor	November 2, 2021
<i>College of Medicine</i>			
Anderson, Joseph	Radiology	Professor	July 1, 2021
Baker, John	Pathology and Microbiology	Associate Professor	July 1, 2021
Carmines, Pamela	Cellular and Integrative Physiology	Professor	May 8, 2022
Carson, Steven	Pathology and Microbiology	Professor	July 1, 2022
Ciborowski, Pawel	Pharmacology and Experimental Neuroscience	Professor	July 1, 2022
Donohue, Terrence	Biochemistry and Molecular Biology	Professor	March 1, 2022
Klassen, Lynell	Internal Medicine	Professor	July 2, 2021
Moore, Gerald	Internal Medicine	Professor	January 1, 2022
Sisson, Joseph	Internal Medicine	Professor	January 2, 2022
Sorrell, Michael	Internal Medicine	Professor	January 1, 2022
Talmadge, James	Pathology and Microbiology	Professor	April 2, 2022
Tape, Thomas	Internal Medicine	Professor	September 8, 2021
Thompson, Austin	Internal Medicine	Professor	July 1, 2021
Wigton, Robert	Internal Medicine	Professor	December 31, 2021
Young, Renee	Internal Medicine	Professor	January 3, 2022
<i>College of Nursing</i>			
Campbell-Grossman, Christie	Lincoln Division	Associate Professor	August 14, 2021
Hanna, Kathleen	Omaha Division	Professor	May 14, 2022
Waltman, Nancy	Lincoln Division	Professor	January 1, 2022
Wiggins, Shirley	Lincoln Division	Associate Professor	January 1, 2022
<i>Munroe-Meyer Institute</i>			
Evans, Joseph	MMI-Psychology	Professor	January 1, 2022

Emeritus Appointments**07/01/2021 - 06/30/2022****University of Nebraska at Omaha**

Name	Department	Emeritus Rank	Effective Date
Benjamin-Alvarado, Jonathan	Political Science	Professor	May 23 2022
Boocker, David	College of Arts & Sciences	Dean	May 23 2022
Franks, Bridget	Teacher Education	Associate Professor	May 23 2022
Harder, Jeanette	Social Work	Professor	May 23 2022
Marshall, Christopher	Criminology and Criminal Justice	Associate Professor	May 23 2022
Smith, Denny	History	Associate Professor	May 23 2022

TO: The Board of Regents Addendum XI-C-2
Academic Affairs Committee

MEETING DATE: September 30, 2022

SUBJECT: Changes to the 2023-2024 and 2024-2025 Academic Calendars.

RECOMMENDED ACTION: Report

PREVIOUS ACTION: April 8, 2022 – The change to the 2022-2023 Academic Calendar for the University of Nebraska campuses was reported to the Board.

April 9, 2021 – The change to the Spring 2022 Academic Calendar for the University of Nebraska campuses was reported to the Board.

October 8, 2020 – The change to the Spring 2021 Academic Calendar for the University of Nebraska campuses was reported to the Board.

June 26, 2020 – The change to the Fall 2020 Academic Calendar for the University of Nebraska campuses was reported to the Board.

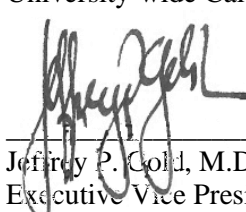
December 3, 2015 – The 2020-2030 Academic Calendar was reported to the Board.

EXPLANATION: To facilitate academic planning and stability, the University of Nebraska’s Calendar Committee has recommended, and the Executive Vice President and Provost has approved, revised 2023-2024, and 2024-2025 Academic Year calendars. The revised calendars have 15-week fall and spring instructional periods and include a spring semester pre-session starting in early January (colloquially referred to as a “J-Term”).

During fall 2022, the Calendar Committee will meet and propose metrics to assess the advantages and disadvantages of spring pre-session and summer semesters. In addition, the committee will review any proposals received to pilot/test calendaring innovations that enhance the University of Nebraska’s mission and further its strategic plan.

This proposed calendar has been reviewed by the Academic Affairs Committee.

SPONSOR: University-wide Calendar Committee

APPROVED: 

Jeffrey P. Gold, M.D.
Executive Vice President and Provost

DATE: September 2, 2022

Fall, 2023 Academic Calendar (AY 2023-2024)*

Key dates	15-Week (74 Instructional Days)
First day of classes	August 21
Labor Day	September 4
Fall break	October 16-17
Thanksgiving vacation	November 22-25
Preparation for Final Exams**	December 4-8
Last day of classes	December 9
Final exams	December 9-15
Commencement(s)***	December 15-16
Winter Break	December 23-January 1

*UNMC programs with clinical elements and NCTA programs with hands-on experiential learning components have program-specific calendars.

**Often referred to as “Dead Week” / “Prep Week” / “Fifteenth (14th) Week” and is usually the final week of classes.

***Instructionally inconsequential deviations are allowed to accommodate scheduling conflicts and facility availability.

Spring, 2024 Academic Calendar (AY 2023-2024)*

Key dates	
Spring Pre-Session (“J-Term”)	January 2-20 (13 instructional days)
Martin Luther King, Jr. Day	January 15
	15-Week (75 Instructional Days)
First Day of Classes	January 22
Spring Break	March 10-17
Preparation for Final Exams**	May 6-11
Last day of classes	May 11
Final exams	May 11-17
Commencement(s)***	May 17-18

*UNMC programs with clinical elements and NCTA programs with hands-on experiential learning components have program-specific calendars.

**Often referred to as “Dead Week” / “Prep Week” / “Fifteenth Week” and is usually the final week of classes.

***Instructionally inconsequential deviations are allowed to accommodate scheduling conflicts and facility availability.

Summer session terms differ on the undergraduate campuses

- Three-, five-, six- and eight-week terms are common (depending on campus)

Fall, 2024 Academic Calendar (AY 2024-2025)*

Key dates	15-Week (74 Instructional Days)
First day of classes	August 26
Labor Day	September 2
Fall break	October 21-22
Thanksgiving vacation	November 27-29
Preparation for Final Exams**	December 9-13
Last day of classes	December 14
Final exams	December 14-20
Commencement(s)***	December 20-21
Winter Break	December 23-January 1

*UNMC programs with clinical elements and NCTA programs with hands-on experiential learning components have program-specific calendars.

**Often referred to as “Dead Week” / “Prep Week” / “Fifteenth (14th) Week” and is usually the final week of classes.

***Instructionally inconsequential deviations are allowed to accommodate scheduling conflicts and facility availability.

Spring, 2025 Academic Calendar (AY 2024-2025)*

Key dates	
Spring Pre-Session (“J-Term”)	January 2-17 (12 instructional days)
	15-Week (74 Instructional Days)
Martin Luther King, Jr. Day	January 20
First Day of Classes	January 21
Spring Break	March 16--22
Preparation for Final Exams**	May 5-9
Last day of classes	May 10
Final exams	May 10-16
Commencement(s)***	May 16-17

*UNMC programs with clinical elements and NCTA programs with hands-on experiential learning components have program-specific calendars.

**Often referred to as “Dead Week” / “Prep Week” / “Fifteenth Week” and is usually the final week of classes.

***Instructionally inconsequential deviations are allowed to accommodate scheduling conflicts and facility availability.

Summer session terms differ on the undergraduate campuses

- Three-, five-, six- and eight-week terms are common (depending on campus)

TO: The Board of Regents Addendum XI-C-3
Academic Affairs Committee

MEETING DATE: September 30, 2022

SUBJECT: Periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service.

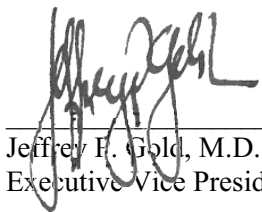
RECOMMENDED ACTION: Report

PREVIOUS ACTION: October 8, 2021 – The Multi-Departmental Academic Centers for Research, Teaching, and/or Service that were reviewed in 2020-2021 were reported to the Board of Regents.

EXPLANATION: Section 2.11 of the *Bylaws of the Board of Regents* requires the President to conduct periodic reviews of all Multi-Departmental Academic Centers for Research, Teaching and/or Service on a timetable appropriate to the nature of the center but not less frequently than every seven years and report the results of periodic reviews to the Board of Regents.

This report lists the Multi-Departmental Academic Centers for Research, Teaching and/or Service that were reviewed in 2021-2022 and includes the results of these periodic reviews.

SPONSOR: David S. Jackson, Ph.D.
Vice Provost

APPROVED: 

Jeffrey H. Gold, M.D.
Executive Vice President and Provost

DATE: September 2, 2022

Campus Reviews of University of Nebraska Academic/Research Centers: 2021-2022
[Board of Regents Report Review Year: 2022]

Center Name	Date Established	Affiliated Unit(s)	Review Process	Recommendation	Next Report (Year)
UNL					
Center for Brain, Biology and Behavior	2013	Vice Chancellor for Research (VCR)	Review by VCR every 7 years	Continue	2028
Center for Insurance and Risk Management	1988	College of Business (COB), Economics	Continue in an inactive state until dissolution can be approved through the established campus process.	Extension requested	2023
Center for Plant Science Innovation	2008	VCR	Institute of Agriculture and Natural Resources (IANR) review every 7 years	Continue	2028
Center for the Teaching and Study of Applied Ethics	1985	Law	Continue in an inactive state until dissolution can be approved through the established campus process.	Extension requested	2023
Food Processing Center	1983	IANR, Food Science and Technology	Food Science and Technology APR	Continue	2028
Nebraska/Kimmel Education and Research Center	Various	IANR	Management and Operational Review	Continue	2029
Nebraska Prevention Center for Alcohol and Drug Abuse	Various	EHS, Ed. Psych.	Continue in an inactive state until dissolution can be approved through the established campus process.	Extension requested	2023
UNMC					
Center for Clinical and Translational Research	2007	VCR	Research Resources Board (RRB) Review with VCR	Continue	2029
Frederick F. Paustian Center for Inflammatory Bowel Disease	2016	College of Medicine (COM) and VCR	RRB with VCR	Continue	2029
Global Center for Health Security	2017	COM, College of Public Health (CoPH), and VCR	RRB with VCR	Continue	2029

Campus Reviews of University of Nebraska Academic/Research Centers: 2021-2022
[Board of Regents Report Review Year: 2022]

Center Name	Date Established	Affiliated Unit(s)	Review Process	Recommendation	Next Report
UNO					
Center for Afghanistan Studies	1972	International Studies	Center Director, Director of International Studies, and Associate Vice Chancellor for Global and Student Support	Continue (name change recommended)	2029
Center for Collaboration Science	2008	Academic Affairs	Office of Academic Affairs/Sr. Vice Chancellor	Continue	2030
Center for Economic Education	Various	Economics/College of Business Administration (CBA)	Director and Dean, College of Information Science and Technology	Continue	2028
Center for Innovation, Entrepreneurship, and Franchising	1992	CBA	Director and Dean, College of Business Administration	Continue	2028
Center for International Business Initiatives	1991	CBA	Director and Dean, College of Business Administration	Continue	2028
Center for Management of Information Technology	1987	Department of Information Systems and Quantitative Analysis	Director and Dean, College of Information Science and Technology	Continue	2030
Center for Real Estate and Asset Management	2008	College of Arts and Sciences	Director and Dean, College of Business Administration	Continue	2029
Natan and Hannah Schwalb Center for Israel and Jewish Studies	2008	College of Arts and Sciences	Director and Dean, Arts and Sciences	Continue	2030
Nebraska Business Development Center	1991	CBA	Association of Small Business Development Centers accreditation process	Continue	2028
Nebraska University Center for Information Assurance	2002	College of Information Science and Technology	Director and Dean, College of Information Science and Technology	Continue (name change in progress)	2030
UNK					
None due in 2022					

Review Summary
Center for Brain, Biology and Behavior (CB3)
External Review: December 12-14, 2021
(Report Date: January 6, 2022)

An external scientific review of the Center for Brain, Biology and Behavior (CB3) was conducted on December 12-14, 2021. The review team membership* was composed of external faculty peers with scientific and administrative expertise pertinent to the Center focus, and an internal UNL faculty member/administrator to provide institutional context.

Center Mission: The mission of CB3 is to lead and foster interdisciplinary collaboration that propels innovative research aimed at better understanding the brain in the broader context of biology and behavior, in both health and disease, across the lifespan. The Center research is focused in three themes: (1) brain injury and recovery from brain injury; (2) biological and psychological mechanisms of behavior; and (3) brain development and change throughout the lifespan.

Assessment: CB3 has many outstanding productive and engaged faculty and unique resources. The physical space for CB3 in Memorial Stadium is excellent, and the close physical relationship between Nebraska Athletics and CB3 is a major and unique strength. There is a strong foundation for growth. The Center needs a director who can harness its potential, who has a clear vision of how to obtain multi-disciplinary funding, and whose expertise spans the broad range of research performed at CB3. While individual aspects of research groups at the Center are excellent, they are not well integrated across the Center as a whole. There remains room to grow the user base for the neuroimaging MRI core facility. There has not been enough consideration of the computational and data sharing requirements associated with federal grants that will be required in the near future, nor is training and support for these endeavors where it needs to be to meet these requirements.

Recommendations: Center status should be retained. Ahead of the current director stepping down in Summer 2023, it will be critical for CB3 to identify a new director who can capitalize on the many outstanding faculty and facilities, but who also will have a vision, energy and commitment and organizational/administrative skills to take the Center to the next level. The mission and scope of CB3 should be better defined with an eye towards how the diverse research foci might be integrated. Provide incentives for team-based science, and a formal means of mentoring and training junior scholars. Consider a larger variety of potential funding sources. The relationships between the University of Nebraska Foundation, Husker Athletics Fund, and CB3 should be improved. The association with Nebraska Athletics should be leveraged to grow the CB3 research portfolio and expand the novel and unique contributions CB3 could make to Athletics. The value that CB3 brings to the University and Nebraska Athletics should be clearly recognized. Consider methods to increase diversity within CB3 personnel and facility users. Enhance both internal and external Center communication. Consider how to contain the costs per hour for the MRI facility, while addressing data management and analysis requirements.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of the CB3 Director, with oversight and collaboration from the UNL Office of Research and Economic Development and the UNL Colleges whose faculty affiliate with CB3.

***Team Membership:** Marie Banich, Ph.D., Executive Director, Intermountain Neuroimaging Center, University of Colorado; H. Elliott Albers, Ph.D., Director, Center for Behavioral Neuroscience, Georgia State University; Uzma Samadani, M.D., Ph.D., practicing neurosurgeon, Associate Professor, University of Minnesota; and David Hansen, Ph.D., Director, Clinical Psychology Training Program and Law-Psychology Program, University of Nebraska-Lincoln.

Review Summary
Center for Plant Science Innovation (CPSI)
External Review: October 20-22, 2021
Report Date: July 13, 2022

An External Review of the Center for Plant Science Innovation was conducted on October 20-22, 2021. The review team membership was composed of scientists from Iowa State University, Michigan State University, Corteva Agriscience and Cold Spring Harbor Laboratory.*

Center Mission: The mission of CPSI is to: 1) enable innovative plant biology research; 2) facilitate the translation of basic discoveries into applied technologies that improve crop productivity and quality; 3) foster a collaborative environment that bridges unit, department, campus, state, and national boundaries; 4) promote scientific education and professional development of students, staff, and post-doctoral scientists, and 5) improve public understanding of modern plant science research and its societal importance.

Assessment: CPSI is an interdisciplinary research and development and training program in basic and translational plant sciences. It was recognized as a University of Nebraska Research Center in 2007, a designation that distinguishes CPSI from many other UNL centers and institutes. CPSI is currently formed by 22 faculty members (12 new members since 2014) from the Departments of Agronomy and Horticulture, Biochemistry, Plant Pathology, Biological Systems Engineering and the School of Biological Sciences. Since the last review CPSI members have published 571 papers, issued 13 patents with eight more applications under consideration, have or are involved in the formation of five start-up companies, received more than 20 external recognition awards, and received a very large number of research grants, including 25 larger than \$1M, making CPSI the top center at UNL in research expenditures, accounting for 8% of all research expenditures at UNL and contributing with \$2.3M in F&A in 2020. Since the last review, CPSI members were involved in training 110 graduate students and 69 postdoctoral researchers, with 48 PhD and three MSc degrees awarded.

Recommendations: The ERT made the following recommendations: 1) Initiate immediately the hiring of the new Plant Transformation Research Core Facility Director; 2) Appoint a new CPSI Associate Director and a Chair of the Internal Advisory Committee; 3) Better explore, identify, and articulate the diverse opportunities that exist across the various graduate programs to find existing alternatives before giving any additional consideration to the development of a new graduate program; 4) Work with outside facilitation and professional guidance to understand the current culture of CPSI, articulate the expected CPSI culture, frame DEI challenges within it, and develop reasonable goals and metrics regarding measures of future successes in DEI and 5) Leverage CPSI funds with university resources (e.g., ORED to develop seed grants that support team-based research).

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of the Leadership Team of the Agricultural Research Division, who will collaborate with the Office of Research and Economic Development as needed. Hiring decisions are vested in the senior leadership of IANR; the administrative leadership team formally reviews unit and center progress on a yearly basis during unit planning and evaluation sessions, with additional meetings scheduled quarterly.

***Team Membership: External Reviewers:** **Erich Grotewold**, Professor and Chair of Biochemistry and Molecular Biology, Michigan State University; **David Jackson**, Professor, Cold Spring Harbor Laboratory; **Carolyn Lawrence-Dill**, Professor of Agronomy, Genetics, Development and Cell Biology, Iowa State University; **Laura Wayne**, Oils Discovery Leader, Corteva Agriscience.

Review Summary
Food Processing Center
External Review: October 3-7, 2021
Report Date: July 13, 2022

An external review of the Food Processing Center (FPC) was conducted as part of the overall UNL Academic Planning Committee (APC) program review of the Food Science and Technology Department from October 3-7, 2021. The review team (RT) membership* was composed of Non-UNL Faculty, UNL Undergraduate and Graduate Students, an Industry Representative and was led by a Purdue University Faculty Member and Administrator.

Center Mission: The FPC mission is to advance the value-added food manufacturing industry by partnering on technical and business development from idea through ongoing market support. The Center is a multi-disciplinary resource that offers technical and business development services to manufacturers, entrepreneurs, suppliers, distributors, associations, retailers, and food service providers to enhance value throughout the process, from idea through ongoing market support.

Assessment: The RT made the following observations: 1) The FPC is a huge strength for the department in its capacity to address food safety needs of the food industry from local to national; 2) The FPC is doing an outstanding job servicing the Nebraska food industry; 3) The FPC seems to have plans in place to increase the generation of revenue; 4) The FPC has excellent equipment and there may be opportunities to expand the extension courses to include training for nationwide audiences.

Recommendations: - The RT made the following recommendations: 1) The FPC is serving a very critical and successful role. It should continue to increase their customer base and capacity utilization; 2) The FPC should consider reaching out to large food processing companies with contract testing needs so as to bring in additional revenue, and thereby subsidize the contract testing rates for companies within Nebraska; 3) The current FPC advisory board primarily consists of current users and this may constitute a conflict of interest from a financial standpoint. The board serves an excellent role as a stakeholder support group. FPC should consider an independent FPC advisory board with senior members from leading food industry for strategic guidance and roadmap development for the coming 5-10 years horizon; 4) The FPC should identify ways to receive additional feedback from leading food companies to focus on business development; and 5) The FPC provides excellent opportunities for focusing on sustainable manufacturing which is an important area that FST is not taking advantage of at the time of the review.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of the Leadership Team of the Agricultural Research Division, who will collaborate with the Office of Research and Economic Development as needed. Hiring decisions are vested in the senior leadership of IANR; the administrative leadership team formally reviews unit and center progress on a yearly basis during unit planning and evaluation sessions, with additional meetings scheduled quarterly.

***Team Membership: External Reviewers:** **Senay Simsek**, Professor and Head, Dean's Chair in Food Science, Department of Food Science, Purdue University; **Lisbeth Goddik**, Professor and Head, Department of Food Science & Technology, Oregon State University; **K.P. Sandeep**, Professor and Head, Department of Food, Bioprocessing & Nutrition Sciences, North Carolina State University; **Azlin Mustapha**, Professor and Director of Graduate Studies, Division of Food, Nutrition and Exercise Sciences, University of Missouri; **Saurabh Kumar**, Director, Kerry Ingredients, Business Development and R&D.

Center Review Reports

Review Summary

Kimmel Education and Research Center

Management and Operational Review: August 5, 2022

(Report Date: August 12, 2022)

A management and operational review of the Kimmel Education and Research Center was conducted on August 5, 2022. The review team* was composed of members of the administrative team in the Institute of Agriculture and Natural Resources (IANR).

Center Mission: Historically, the mission of the Kimmel Education and Research Center has been to extend the University of Nebraska-Lincoln campus into the heart of Southeast Nebraska where it has supported economic development through extension education, research, and partnerships. The evolving mission of the Center continues to be an extension of the Lincoln campus to Southeast Nebraska, but with programming shifting to horticultural education.

Assessment: Activities at the Center have undergone changes in recent years, and new directions are being explored. Currently, Extension educational programming continues, especially in the horticultural area; the importance of this area to Southeast Nebraska is recognized and opportunities for additional programming are being discussed.

Recommendations: Programming plans that are being discussed should be formalized and implemented. The recommendation of the team is that the Center should be retained.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of Office of the Vice Chancellor, IANR. Progress will be assessed annually.

***Team Membership:** Hector Santiago, Assistant Dean, Agricultural Research Division; Ronald Yoder, Senior Associate Vice Chancellor, IANR; Michael Boehm, Vice Chancellor, IANR



Review Summary
Center for Clinical & Translational Research (CTR)
External Review: March 23, 2022 and April 13, 2022
(Report Date: July 19, 2022)

An External Review of the Great Plains Center for Clinical & Translational Research* was conducted in March and April of 2022. The review team membership** was composed of faculty outside the NU system and this review summary was composed by the UNMC Vice Chancellor for Research.

Center Mission: The CTR's mission is "to lead national and global efforts to develop and deliver effective, cost-efficient and sustainable clinical and translational research that improves rural health and reduces health disparities." The focus is to develop, maintain, and effectively communicate patient-oriented research resources that hold the greatest promise of leading to new strategies to reduce health disparities or understanding normal physiology as well as the mechanisms of disease. This center brings together unique patient-oriented research resources to support and facilitate new translational and multi-institutional research teams.

Assessment: Strengths: Since 2017, UNMC clinical research has grown substantially and clinical research exceeded \$80M in FY21. During the reporting period, the CTR has provided critical infrastructure and resources for the UNMC clinical research community including implementation of a Clinical Trial Management System (CTMS) in 2018, web-interface for researchers to request CTR services, expanded informatics & biostatistics resources, and development of a Practice-Based Research Network (a community-based research resource) in 2020. The IDeA-CTR grant was renewed in 2021 for ~\$20M over 5 years; the CTR was instrumental in responding to multiple, national clinical trials supporting COVID interventions; and the development of a single IRB enabled UNMC to lead multi-site clinical trials – notably a \$7M multi-site clinical trial. The CTR has a discrete budget, has multiple extramural sponsors including the National Institutes of Health, and receives operational support from Nebraska Medicine. Clinical trial visits to the in the Clinical Research Center (CRC), one physical location supporting the CTR, have increased each of the past 5 years from 2,038 visits in FY17 to 6,804 visits in FY21 (growth of >230%). Areas of improvement: CTR should explore additional opportunities to disseminate best practices and/or support investigators proposing investigator-initiated clinical trials or research.

Recommendations: Center status should be retained. The CTR might consider development of subcommittees and education for research administration topics, incentivize interactions with practice based research network (PBRN) sites, develop long-term development of informatics programs, and recognize mentors to encourage and develop more mentors.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of the Center Director, Research Resources Board, and Vice Chancellor for Research.

***Note:** NIH IDeA award to support the Center for Clinical & Translational Research (CTR) was received in 2016, the name of this award is the Great Plains IDeA Center for Clinical & Translational Research (GP-CCTR). The GP-CCTR and CTR overlap significantly but are distinct. For purposes of clarity in this summary report, activities will be attributed to the CTR.

****Team Membership:** Alice Ammerman, PhD, University of North Carolina at Chapel Hill; Sarah Czaja, PhD, Weill Cornell College of Medicine; Sally Hodder, MD, West Virginia University; Robert Kimberly, MD, University of Alabama Birmingham; Zhongming Zhao, PhD, MS, University of Texas Health Center; Jennifer Larsen, M.D., Vice Chancellor of Research, University of Nebraska Medical Center.



Review Summary
Frederick F. Paustian Center for Inflammatory Bowel Disease (CIBD)
Progress Review: July 2022
(Report Date: July 19, 2022)

A Progress Review of activities in the Frederick F. Paustian Center for Inflammatory Bowel Disease (CIBD) was conducted in July 2022. The review team membership* was composed of the UNMC Vice Chancellor for Research and the Center's Advisory Committee has been identified**.

Center Mission: To provide compassionate and patient-directed treatment within the framework of a Center committed to the highest quality care for patients with inflammatory bowel disease. This advanced care will be done within the context of professional and patient/family educational programs. Research dedicated to the understanding of the inflammatory bowel disease process and the application of the newest advances in the treatment of patients suffering for inflammatory bowel diseases is central to the overall mission.

Assessment: Strengths: A national search was conducted and the CIBD successfully recruited a highly-qualified Center Director, Dr. Peter Mannon, MD, MPH. Dr. Mannon joined UNMC in 2020 and is the Division Chief of Gastroenterology and Hepatology and Professor in the Department of Internal Medicine. Dr. Mannon served on the Human Microbiome Project and studies in the role of gut microbiome in contributing to disease states. CIBD has initiated membership recruitment with current faculty at UNMC and within the NU system from basic to clinical investigators. CIBD has also been active in recruiting new faculty who study the microbiome and complementary fields (e.g., proteomics, metabolomics, etc.). CIBD has varied extramurally-funded research sources including the National Institutes of Health and the Department of Veteran's Affairs as well as a strong philanthropic support for programmatic development. The Center has formed collaborations at other NU campuses and convened national and international leaders to address key issues related to IBD and gut health. Dr. Mannon served on the scientific summit committee and moderated a panel at UNL's inaugural Agriculture & Health Summit in October 2021. This conference brought together national and international leaders in agriculture, clinical care, research, and industry. The internal review notes the inaugural Center Director has been active less than 18 months and the accomplishments achieved during this period meet or exceed expectations.

Areas of improvement: CIBD should consider additional opportunities to leverage "omics" and machine-learning or computationally intensive research to fully exploit the large data generated in microbiome research. The Center should continue to focus on faculty recruitment and clinical & translational research.

Recommendations: Center status should be retained. The Center should consider developing a 5-year strategic plan and develop a business plan to ensure resources are sufficient to continue and expand its mission. Members of the Center Advisory Committee** have been identified and will convene fall 2022.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of the Center Director, Chair of the Department of Internal Medicine, Dean of the College of Medicine, and the Vice Chancellor for Research.

***Review Team Membership:** Jennifer Larsen, M.D., Vice Chancellor of Research, University of Nebraska Medical Center.

****Center Advisory Committee Membership:** Maria Abreu, M.D., Professor of Microbiology and Immunology, Director of Crohn's & Colitis Center, University of Miami; David Rubin, M.D., Professor, Section Chief of Gastroenterology, Hepatology & Nutrition, Director of IBD Center, University of Chicago; Michael Sorrell, M.D., Professor Emeritus, Department of Internal Medicine, University of Nebraska Medical Center.



Review Summary
Global Center for Health Security (GCHS)
Review: June 3, 2022
(Report Date: July 19, 2022)

A Review of the Global Center for Health Security (GCHS) was conducted in July 2021. The review team membership* was composed of experts and stakeholders internal and external to the University of Nebraska. This review summary was composed by the UNMC Vice Chancellor for Research.

Center Mission: To advance innovation in health system preparedness and response through research, clinical care, training, education, and strategic partnerships. The GCHS serves as a national resource for health system preparedness and public health emergencies response. As a coordinating center, GCHS advances research, clinical care, training, and education for public health emergency threats. GCHS facilitates key national & international collaborations to advance global health security and the broader UNMC mission to lead the world in transforming lives to create a healthy future for all individuals and communities through premier educational programs, innovative research and extraordinary patient care.

Assessment: Strengths: During the reporting period, GCHS efforts and activities have resulted in the publication of more than 150 academic articles, the generation of more than \$122.6 million in extramural funding, the production of scientific knowledge that informed global, national, and local COVID-19 responses, and the provision of technical consultations to aid risk mitigation and pandemic navigation for a wide variety of critical Nebraska industries (meat packing facilities, public/private schools, long term care facilities, government agencies, shelter locations, correctional facilities, financial institutions, insurance agencies, private companies, and hospitality industries). The GCHS has launched an MSIA subplan graduate program entitled Biodefense and Health Security with an initial cohort of 8 students and has developed a health security clinical fellowship program that is anticipated to launch in summer 2023. GCHS has developed multiple global and national networks with peer institutions that are resulting scholarly publications, capacity building and funding proposals. The GCHS provided services and expert consultation to government, industry and services to reduce the human and economic impacts of the COVID-19 pandemic and provided guidance to the Whitehouse National Security Council, state and federal agencies. GCHS has assisted and advised international health response in multiple including Japan, Nigeria, Singapore, South Korea, Germany and China. Areas of improvement: The GCHS should consider developing a five year strategic & operational plan so the Center is poised to sustain the rapid growth from the first five years of activity. The GCHS should establish the external advisory board it had planned to establish.

Recommendations: Center status should be retained.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of the Center Director, Senior Advisor & Associate Vice Chancellor for Clinical Research, and Vice Chancellor for Research.

***Team Membership:** Dele Davies, M.D., Sr. Vice Chancellor fo Academic Affairs; Richard Evans, Maj. Gen., USAF (Ret), Executive Director, National Strategic Research Institute; Harris Frankel, M.D., Chief Medical Officer, Nebraska Medicine; Jeffrey Gold, M.D., Chancellor, University of Nebraska Medical Center; Jennifer Larsen, M.D., Vice Chancellor of Research, University of Nebraska Medical Center; James Linder, M.D., Nebraska Medicine Chief Executive Officer.

Center Review Reports

Review Summary

Center for Afghanistan Studies (CAS)

Internal Review for the Years 2016-2021

Report Date: February 8, 2022

An Internal Review of the Center for Afghanistan Studies (CAS) was conducted on February 8th, 2022. The review team membership was composed of Phani Tej Adidam (Professor, CBA), Jody Neathery-Castro (Interim Director, CFAM), Chris Allen (Professor, CFAM), Emily Hassenstab (Interim Director, IP) and Sher Jan Ahmadzai (Director, CAS).

CENTER MISSION: CAS's mission is to promote and facilitate programs, trainings, faculty development and academic research on Afghanistan and the region and to promote awareness among UNO students, and Omaha community members on Afghanistan and the countries around Afghanistan that share similar rich cultural heritage, sociopolitical and economic interests, traits and values.

ASSESSMENT: CAS has gained a tremendous reputation at the global level and has emerged as a key hub for research and resources related to Afghanistan and the region. CAS has collaborated with colleges across the University of Nebraska system and other universities across the globe. In the past five years, CAS implemented 9 projects with funding of \$7.2 million, and conducted 12 webinars as well as 5 CASA week programs. CAS has trained over 300 faculty members from numerous South Central Asian countries. Additionally, CAS has conducted teacher training sessions for 1355 teachers in Afghanistan during this review period. In the area of academic research, CAS produced a book, and developed 20 distance learning modules and 4 research based analytical articles on current affairs in Afghanistan. CAS's biggest visibility lies in the area of global engagement where it has reached more than 400,000 people in just the last 5 months and with at least 5 TV or radio interviews per month. CAS has executed projects in India, Pakistan, Afghanistan, Kazakhstan, and Tajikistan and has partnerships in Uzbekistan.

Part of CAS staff positions were funded by state funds, but since June 2020 all of the support that CAS receives is through grants and projects such as offering short-term courses for federal employees and community partners. CAS has not updated its website in quite a while. Finally, CAS has lost its vital connections with the government in Afghanistan due to the aftermath of the events of August 2021.

RECOMMENDATIONS: CAS should change or modify the name to reflect a broadened sphere of activities to "Center for Afghanistan and Regional Studies" (CARS). A professional branding exercise must be implemented by updating the website, and engaging with various stakeholders across the campus, system, and globe. CAS should continue to maintain a high profile in the global media thereby highlighting UNO's uniqueness. CAS should continue to be entrepreneurial in raising revenue; monetize the global expertise of the staff; and request reinstatement of partial state funding for the director's position. Finally, CAS should expand curriculum development to cross-list and promote CAS courses with other UNO colleges such as CBA and CFAM.

Center should be retained

RESPONSIBILITY FOR MONITORING: Progress towards addressing these recommendations will be the responsibility of Sher Jan Ahmadzai, CAS Director and Emily Hassenstab, Interim Director IP (quarterly), and Jane Meza, Associate Vice Chancellor for Global Engagement (annually).



Center Name: The Center for Collaboration Science (CCS)

Internal Review Date: March 2, 2022

Report Date: March 17, 2022

An internal review of the UNO Center for Collaboration Science (CCS) was conducted on March 2, 2022, by the UNO Center for Collaboration Science Management Team (See review team members at bottom of page).

Mission of the UNO Center for Collaboration Science: To create scientific knowledge through theory-based and empirically grounded research on collaboration-related phenomena, to use evidence-based practices to solve collaboration problems for groups, organizations, and society by designing and deploying solutions for collaborative needs, and to educate undergraduates, graduates, and professionals on collaboration concepts through university courses, academic and professional publications, seminars, certification, and professional training.

Assessment: In the 16 years since being established as a Regent-approved center in 2006, CCS has facilitated collaboration-related research, education, and outreach across a variety of content domains and has earned significant and consistent external funding. In 2021, CCS received more than \$8 million of external funding in support of the National Counterterrorism Innovation, Technology, and Education Center (NCITE). NCITE was established in 2020 with a 10-year \$36.5 million grant from the Department of Homeland Security). Prior to NCITE, CCS was the recipient of over \$3 million in grants from agencies including the Department of Defense, the Agency for Healthcare Research and Quality, the National Science Foundation, and the Army Research Institute in a variety of content domains including leadership, human/artificial intelligence collaboration, health care teams, and Department of Defense crisis decision-making. In the area of collaboration-related education, members of the CCS leadership team have provided collaboration-related education in programs including CBA's Executive MBA program, IS&T's Executive Management in information Technology program, CBA's MBA Program, CBA's BSBA program, as well as custom-developed and open-enrollment non-credit executive and management education to participants across a wide variety of private sector industries as well as participants in the government and non-profit sectors. A member of the CCS Management Team played a central role in the creation and launch of UNO's recently approved Cross-Sector Collaborative Leadership Minor. In the area of collaboration-related outreach, CCS has provided collaboration facilitation support to more than one hundred organizations across the public, private, and non-profit sectors.

Recommendations: CCS's Center status should be retained. CCS should continue serving as an entity that brings together researchers and educators from a variety of disciplines to conduct collaboration-related research, education, and outreach. Future objectives include supporting NCITE in its counter-terrorism mission, supporting NCITE's objective to become an NU Regent-approved Institute, and engaging additional faculty, graduate students, and community stakeholders in the research, education, and service missions of CCS. An immediate objective of establishing cost centers for CCS sub-units will enhance the ability of those sub-units to pursue sub-unit-specific initiatives.

Responsibility for Monitoring: Annual progress towards addressing these recommendations will be the responsibility of the CCS Management Team*, which reports to UNO's Vice-Chancellor for Research.

*Review Team/CCS Management Team Members: Douglas Derrick – UNO CCS Director and UNO IS&T Associate Dean, Lynn Harland – UNO CBA Associate Dean, Gina Ligon - NCITE Director, Roni Reiter-Palmon – UNO College of Arts and Sciences Industrial/Organizational Psychology Graduate Program Director.

Review Summary
UNO Center for Economic Education
Center Review Report: 2016-2021
(Report Date: March 8, 2022)

A Review Summary of the UNO Center for Economic Education was conducted 2016-2021. The review team membership* was composed of UNO and UNL faculty.

Center Mission: The UNO Center for Economic Education mission is "The mission of the UNO Center for Economic Education is to improve the economic and financial literacy of current and future Nebraska and Western Iowa citizens by providing educational and training programs and materials for teachers of K-12 classes. The Center assists and encourages teachers in their efforts to teach the economic concepts needed by future citizens to become well-informed voters, wise consumers, and effective producers." Their academic focus is to work with K-12 teachers to improve their own teaching practices in economics and personal finance classes.

Assessment:

The Center for Economic Education has conducted over 100 different events for teachers and k-12 students during the 2016-2021 review cycle. Even with COVID-19 the center has been active and moved to virtual events to train teachers and provide professional development. Each year the Center hosts/conducts about 20-30 events. Given the Center's nature to "train the trainer" that is teach the teachers who will then reach out to students the Center reaches roughly 25,000 students a year directly and through teachers. Dr. Ben Smith wrote in the 2021 Faculty Annual Review, "Dr. Wagner's service is vast and impressive. As Center director she brings in thousands of students into CBA. She puts on many events for multiple audiences."

Some notable events that are regularly offered include CBA Business Competition, Finance Challenge—Omaha Region, and one-day teacher workshops.

2022-2027 Goals

- 2022 Personal Finance Institute
- Annual Business Competitions
- Economics and Accounting Day
- Support state initiatives surrounding LB 452 passing
- Publishing quality content and lessons
 - "Ethics, Economics, and Social Issues"

Recommendations: Also, Dr. Jennifer Davidson notes that the UNO Center for Economic Education is a vital part of the Nebraska Council on Economic Education and is needed to serve the Omaha area teachers. Dean Michelle Trawick and Dr. Ben Smith report in Dr. Wagner's RPT (in past years) and yearly faculty evaluation that the work of the Center is an important component of CBA and provides an opportunity to partner with the community and across the state. The three reviewers unanimously suggest that the Center status should be retained.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of Dr. Jamie Wagner, Center Director, Jennifer Davidson through annual center reviews, and both Dr. Ben Smith and Dean Michelle Trawick through the faculty Annual Review process.

***Team Membership:** Dr. Jennifer Davidson—President, Nebraska Council on Economic Education and Assistant Professor of Practice in Economics, University of Nebraska—Lincoln; Dr. Michelle Trawick—Dean, UNO College of Business Administration, University of Nebraska at Omaha; Dr. Ben Smith—Economics Department Chair, University of Nebraska at Omaha



Center Review Reports

Review Summary

Center for Innovation, Entrepreneurship & Franchising

Internal Review for the Years 2016-2021

Report Date: March 29, 2022

An Internal Review of the Center for Innovation, Entrepreneurship & Franchising (CIEF) was conducted on February 18th, 2022. The review team membership was composed of the Dale Eesley, Center Director and Professor of Entrepreneurship in the College of Business Administration, Levi Cermak, Assistant Director and Michelle Trawick, Dean, College of Business Administration.

Center Mission: The Center for Innovation, Entrepreneurship and Franchising's mission is "To be recognized as the regional leader for the development and support of student entrepreneurs, high-growth start-ups, and research to promote economic development. The CIEF's academic focus is (1) Exposing students in every field of study to the potential of entrepreneurship, (2) Preparing students to start and grow high potential new ventures and (3) Conducting research that encourages local business formation and success.

Assessment:

Academics: Strengths: CIEF offers both a major and minor in entrepreneurship, a wide variety of classes. Sixteen different courses were taught in the last year, four of which were taught outside of the CBA to over 300 students, including one honors section. Weaknesses: Over the last five years there has been a high reliance on adjuncts and instructors (though several have been truly outstanding), However, the modest level of participation by non-CBA students has improved since the last review as has the number of classes outside the CBA that teach entrepreneurship-oriented classes.

Clubs & Activities: Strengths are the Collegiate Entrepreneurs' Organization, one of the largest and most active clubs on campus that has twice won top three rankings nationally in the last five years, as well as four University-wide awards. Additionally, the CIEF continues to host the Midwest Entrepreneurship Conference, with annual attendance growing to almost 400 students from around the Midwest.

Programs: For the last five years, the CIEF has held annual pitch and business plan contests, from which numerous students have launched highly successful businesses. Stedman's Café, a student-run business that has been incorporated into four different classes struggled during Covid but has made a comeback as restrictions have been eased. The Entrepreneurial Living Learning Community has continued to recruit 12-16 students a year with a balance between men and women members. Since the last review, the CIEF has added new programs such as the Maverick Technology Venture Alliance (10 students), the Maverick Venture Fund (40 students), and a startup event called Breakthrough Weekend (70 students) Participation from outside the CBA in these events has shown significant improvement, though work still needs to be done regarding the moderate levels of quality of plans submitted to contests.

Research: *Strengths:* CIEF faculty consists of four faculty members, two from entrepreneurship and two from management. In the last five years, they have had numerous journal publications and book chapters published in entrepreneurship including several publications in top-ranked journals.

Summary: The CIEF has responded to the increased demands for entrepreneurship learning by adding new faculty, an Assistant Director, and graduate assistant. A highly engaged external advisory board, funding from an endowed Community chair, student scholarships, and a wide range of sponsorships supports the center's myriad offerings and is an endorsement of their efforts.

Recommendations: The CIEF should increase its efforts to provide exposure to entrepreneurial knowledge and opportunities across campus and at UNMC. We recommend identifying, developing and supporting faculty in different colleges who can integrate entrepreneurship into their own classes and activities. CIEF research is on a good trajectory and should involve more collaboration among members with the goal of publishing in more selective entrepreneurial outlets. Overall, we feel that the CIEF has been highly effective in pursuit of its mission and our recommendation is that the CIEF Center status should be retained.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of Dale Eesley, CIEF Director and CIEF faculty members (monthly), the Center's six-member External Advisory Board (who meet two to three times a year), and Michelle Trawick, Dean of the College of Business Administration (annually) are responsible for monitoring progress towards meeting the recommendations outlined by the review team.



Center Review Reports

Review Summary

Center for International Business Initiatives

Internal Review for the Years 2016-2021

Report Date: February 24, 2022

An Internal Review of the Center for International Business Initiatives (CIBI) was conducted on February 24th, 2022. The review team membership was composed of Phani Tej Adidam, Center Director and Professor in the College of Business Administration and Michelle Trawick, Dean, College of Business Administration.

Center Mission: The mission of CBA's Center for International Business Initiatives is to equip students and faculty members to succeed in a fast-changing and globally interdependent world. We will achieve this by maximizing the global connections via active student and faculty exchanges with sister business school partners who share our aspirations and values. We aspire to have a program with a reputation for international learning and teaching that is relevant to an interconnected world.

ASSESSMENT:

Strengthening existing relationships: The center continues to work with existing sister-institutions around the globe to strengthen our relationships regarding student exchange as well as faculty exchange. Over the past fifteen years, CBA has established successful sister-relationships with a variety of business schools in Finland, Germany, Austria, Belgium, India, France, Egypt, Mexico, Vietnam, and Turkey. We plan to develop a new relationship in Nigeria.

Faculty Exchange: Our faculty members have been teaching at several of these universities on a regular basis, and we have hosted their faculty members here. The center initiates and facilitates these teaching arrangements and opportunities. We also regularly host faculty members and research scholars from several of these universities at CBA.

Student Exchange: Our students regularly take advantage of study-abroad opportunities, and spend a semester at these business schools. In the past five years, we have facilitated study abroad opportunities for approximately 50 CBA students. Most of them study at various network partner schools in Argentina, Austria, Belgium, China, France, Finland, India, Ireland, Mexico, Norway, South Korea, Spain, and UK, among others. Business Administration is the largest major at UNO that sends students to study abroad. We also regularly host students from various sister universities. For instance, in the past five years, we hosted 20 students from MCI, Austria; Ghent University, Belgium; GITAM University, India; Aalto University, Finland; and Burgundy School of Business, France. Their presence adds valuable intellectual diversity to our classes.

Fulbright grants: The center provides appropriate information regarding potential Fulbright grants to CBA faculty. We also coordinate the Fulbright applications of foreign nationals who prefer to visit and work at UNO. In the past five years, one CBA professor received a Fulbright fellowship in order to pursue international teaching and research activities. We also hosted two Fulbright Fellows.

International Business Engagement via EMBA capstone projects: Each year, as part of their curriculum, our EMBA students have to complete a capstone project. Two criteria are critical here. First, it has to be a real business consulting project, and second, it must have an *international* component. In the past five years, we have assisted more than fifteen businesses (local, national, and global) and various government bodies, in conducting several projects in the areas of market entry, market development, product research and development, financial and ROI analysis, supply chain management, and sales management.

International Student Immersion Trips: The center coordinates and facilitates various student immersion trips to international destinations such as India, Germany, Austria, Czech Republic, Mexico, and China.

Recommendations: CIBI should increase the short-term immersion opportunities on a consistent basis. More teaching and research opportunities for faculty members should be created across the globe. The *International Business concentration* in the undergraduate program is doing well. However, the growth can be increased. Overall, we believe the CIBI has been highly effective in achieving its mission, and thus we recommend that the CIBI Center status should be retained.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of Phani Tej Adidam, CIBI Director and CIBI faculty members (quarterly), and Michelle Trawick, Dean of the College of Business Administration (annually).



Center Review Reports

CENTER FOR MANAGEMENT OF IT (CMIT)

Report Date: 1/24/2022

Center Mission and Vision: Established in 1994, CMIT is a University of Nebraska approved center since 1998 and is housed within the College of Information Science & Technology (CIST) physically located on the Aksarben campus of the University of Nebraska at Omaha. The Center's mission is to *provide interactive exchange of best practices in information technology by creating and sustaining a value network that contributes to research, continuous learning, applied software development and technology practice by all stakeholders, particularly students and our business (for profit and nonprofit) community.* In view of this mission, the Center's vision is *to be recognized locally and regionally as an accessible, timely, and important resource in leading-edge application development and training in emergent areas of information technology.*

Assessment: Our 2014 self-assessment laid out the following goals. Briefly described under each goal are the key accomplishments.

- Revise and update CMIT website to reflect its current mission and activities. (Status: Completed). *The current website including updates to the mission, vision, strategic objectives and examples of software projects undertaken by the CMIT's Attic group and also other outreach and training activities under the CMIT umbrella (<http://cmit.unomaha.edu>).*
- Further engage with the business community with professional development workshops that leverage faculty expertise. (Status: Ongoing; Disrupted by Covid-19). *For example, in the period prior to the occurrence of the Covid pandemic, we had conducted workshops for local businesses such as UNMC ITS and Election Systems and Services (Sample Topic: Agile development for leaders and developers) and also held summer IT Professional Development Workshops on a variety of topics.*
 - Expand support for diversity and growth in the College by providing resources for under-represented student populations. (Status: Ongoing; Moved to virtual formats during Covid-19). *CMIT has supported several outreach programs for K-12 with the primary purpose of enhancing diversity and growth. Examples of these programs include: the attic student development group, iSTEM After School, Codecrush, iSTEM Virtual Toolbox (created during Covid-19), IT mentorship program for youth, Codecrush Summit, and High School Research Internships.*
 - Expand grant funding. (Status: Ongoing and productive even during Covid-19). *CMIT has continued to submit proposals and receive funding through public and private grants for its software engineering projects and for various outreach activities from a number of sources since the last assessment such as UNMC MMI, UneTech, UNMC, NINR, SBA, NBDC, NU Collaboration grant, and AHRQ.*

Recommendation: CMIT has continued to thrive since the last self-assessment in 2014 as illustrated above. Thus, it is recommended that the **Center status should be retained.**

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of Dr. Deepak Khazanchi (CMIT Director) and Dr. Martha Garcia-Murillo (Dean, College of IS&T). The frequency of monitoring by the CMIT Director and by the Dean of IS&T each year.

***Team Membership:** Dr. Deepak Khazanchi (Executive Director), Kelvin Chin (Software Engineer), Dr. Sriram Srinivasan (Cloud Architect – PT), Alex Wissing (Lead UG Developer), Mo Lambo (GA), Shravya Chandiri (GA), Anoop Mishra (PhD candidate), Undergraduate Student Developers (e.g., Kamryn Pullen, Matt Wissing, Kenny Drucker, AJ Whiting, Brandon Cline, Hailey Bixler... total of 12-13 students), and affiliated faculty who have offered education/training through CMIT (e.g., Dr. Sachin Pawaskar, Dr. George Royce, Dr. Harvey Siy).

Center for Real Estate and Asset Management

Internal Review for the Years 2016-2022

Report Date: March 11, 2022

An Internal Review of the Center for Real Estate and Asset Management (hereafter referred to as the Center) was conducted February 17–March 10, 2022. The review team was composed of Michelle Trawick, Dean, College of Business Administration (CBA), David Volkman, Chair, Department of Finance, Banking, and Real Estate (FBRE), and David Beberwyk, Center Director.

Center Mission: The Center’s multifaceted mission is to: 1) expand real estate education opportunities for students and practitioners; 2) establish partnerships with businesses, governmental agencies, and professional organizations; 3) bolster research initiatives of interest to the local real estate community; 4) meet the industry’s increasing demand for competent real estate professionals; and 5) develop synergy with other UNO organizations and real estate centers across the country.

Assessment: During the review, several Center strengths were noted, to include expanding real estate course access to a wider demographic of students, providing research that is used and anticipated by the local real estate community, hosting limited professional seminars, and partnering with companies and diverse professional organizations which offer experiential learning opportunities, scholarships, and career paths for students. The Center also effectively collaborates with the UNO Division of Continuing Studies, Peter Kiewit Institute, Nebraska Real Estate Commission, Appraisal Qualifications Board, and engages with peer real estate centers nationwide. Collectively, these strengths facilitated immense growth in the number of students who pursue real estate while at UNO (42 real estate students in 2015 vs. 150+ in 2021) and enabled UNO to better meet the industry’s increasing demand for competent real estate professionals.

Recommendations: One limitation identified during the review which has plateaued several Center initiatives is the lack of resources, primarily dedicated staff support. The shortfall has become increasingly apparent as the Center has evolved and the number of real estate students has increased. While the Center has just one part-time faculty member, peer real estate centers across the country have at least one dedicated non-teaching staff member, one who expands outreach to the community, organizes seminars, conducts fundraising, publishes professional newsletters, and handles other necessary tasks. The UNO Center could vastly enhance its impact in the region by adding a dedicated staff member, even if only a part-time one. Overall, the Center has effectively aligned its efforts to achieve impressive outcomes, which have had a positive impact at UNO and in the community. The review team therefore recommends that Center status be retained, and efforts be made to address the aforementioned resource constraint in the coming years. As the only 4-year real estate program in the state, there is an opportunity to capitalize upon existing Center strengths.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of David Beberwyk, Center Director (quarterly), and Michelle Trawick, CBA Dean, and David Volkman, FBRE Department Chair (annually).



Review Summary
The Natan & Hannah Schwalb Center for Israel & Jewish Studies (SCIJS)
Report Date: April 14, 2022

Center Mission: The SCIJS mission is to create, coordinate, and promote interdisciplinary programming focused on teaching and scholarship in Israel Studies, Jewish Studies, and the history, politics, cultures, and societies of the Middle East.

Assessment: The SCIJS was founded at the University of Nebraska at Omaha in 2009. It is housed within the UNO College of Arts and Sciences and serves as a highly collaborative Center working with interdisciplinary partners within UNO, as well as the wider Omaha metropolitan community.

The SCIJS boasts many accomplishments to-date, and since the last review, the following are the most impactful activities to report. The SCIJS provides high quality academic programming on a diverse range of topics to a local, national, and international audience, hosts and co-hosts academic conferences locally, regionally, and internationally, provides new and diverse academic course opportunities through SCIJS affiliated faculty, and has developed new UNO faculty and student research and travel scholarships and scholarships for Nebraska middle and high school students. Over the last seven years, the SCIJS provided 68 total programs directed at the University, and the public locally, nationally, and internationally. These programs greatly expanded in geographic scope during COVID due to the shift to online programming. As a result, the majority of programming now draws on a national audience with a minimum of 100 participants. The SCIJS hosted an international academic conference in Japan and a national academic conference in Omaha in recognition of the Center's previous director, Moshe Gershovich. In addition, the SCIJS cohosted two academic conferences annually that convened local, national, and international participants. During this period, the SCIJS established new faculty and student research scholarships and four UNO faculty received scholarships, including one for international collaboration with Haifa University, nine UNO students received research and travel scholarships for international programs with Hungary and Israel, and History Day scholarships were awarded in 2021 and 2022 to two Loup City high school students, two Ralston middle school students and one student from Chadron middle school.

The SCIJS receives funding primarily from the Natan and Hannah Schwalb Fund. Since 2019 the SCIJS has increased its endowment from \$900,000 to \$1.7 million.

The SCIJS current opportunities include a strong base of support within the local Jewish community as seen from its Community Advisory Board and a growing base of support from faculty and programs across the University as well as developing partnerships with national Israel & Jewish studies programs and international university and community-based collaborations. The SCIJS' challenges include limited staffing allocation and difficulties establishing long term research partnerships within international universities.

Recommendations: In anticipation of the next 7-year review by the Board, the Center has established the following goals and objectives. The SCIJS is seeking a review by the University of Nebraska Omaha to assist in the development of a strategic plan focused on interdisciplinary growth. The SCIJS seeks to establish an endowed directorship and increase its staffing in order to more effectively carry out its goals of increasing the academic profile of the Center through academic conferences and research projects that engage international university partners in long term collaboration and result in the publication of high-level scholarship.

Responsibility for Monitoring: Progress towards addressing these recommendations will be monitored by Dr. Jeannette Gabriel, Director, Schwalb Center for Israel and Jewish Studies.

Review Summary

Nebraska Business Development Center

*Program Review of Nebraska Small Business Development Center, August 16 to 20, 2021
(Report Date: March 31, 2022)*

An external accreditation review of the Nebraska Small Business Development Center, one of five programs of the Nebraska Business Development Center, was conducted on August 16 to 20, 2021. The final accreditation report was provided to the State Director of the Nebraska Small Business Development Center on February 22, 2022. The review team membership* was composed of two representatives of the America's Small Business Development Center (ASBDC), Accreditation Committee.

Center Mission: The Nebraska Business Development Center's mission is to provide business development services through a network of business development centers that provide business technical assistance services to business owner across Nebraska. Its economic development focus is demonstrated through the Annual Report and website content of the Nebraska Business Development Center.

Assessment: The ASBDC Accreditation of the Small Business Development Center program focuses on six accreditation standards. The Nebraska Small Business Development Center statisfied five of the six standards. The Nebraska Business Development Center received conditions on the accreditation standard of Strategic Developemtn Process.

Recommendations: The ASBDC Accreditation Committee is allowing the Nebraska Small Business Development Center one year from the date of the report to satisfy the conditions stated in the Accreditation report. There is no opinion from the ASBDC Accreditation Committee regarding the other programs of the Nebraska Business Development Center. The ASBDC Accreditation Committee does not offer an option regarding the retention status of the Center.

Responsibility for Monitoring: Progress towards addressing these recommendations will be the responsibility of Catherine Lang, Nebraska Business Development Center Director in reports to the ASBDC Accreditation Committee. The conditions specified in the Accreditation review will be satisfied by February 5, 2023. The NBDC State Director will keep the Dean of the College of Business Administration at UNO informed on the actions to resolve the accreditation conditions.

***Team Membership:** Jody Keenan, State Director for the Virginia Small Business Development Center and Chair of the ASBDC Accreditation committee and Michael Daniel, Regional Director of the Orange County Inland Empire, California SBDC.



Review Summary
Nebraska University Center for Information Assurance
On-Campus Center Review: March 2022
(Report Date: November 12, 2021)

An on-campus Center review of the Nebraska University Center for Information Assurance was conducted internally (by Drs. Mahoney and Parakh) as well as externally as a part of the National Security Agency's Center for Academic Excellence in Cyber Defense (NSA CAE-CD) redesignation. The original degree program in cybersecurity was named Information Assurance, and the Center retains this name; the degree programs however were renamed to Cybersecurity in 2016. The Center is in the process currently of being renamed to Nebraska University Center for Cybersecurity (Nebraska CYBER for short).

Center Mission: The Nebraska University Center for Information Assurance has three principle goals: academic excellence in the teaching of Information Assurance and Cybersecurity, excellence in the research areas of interest to faculty and students, and conducting applied research with industry partners and the local community.

Assessment: The assessment team identified the following strengths and weaknesses: Strengths: Uniqueness – UNO is one of only 21 Centers of Academic Excellence in Cyber Operations, and UNO is also in the top 55 Schools for Cybersecurity Professionals, according to a national ranking¹, along with others such as Stanford and CMU. UNO is ranked number 17 in the nation according to Bachelor's Degree Center²; Workforce Needs – Demand for cybersecurity analysts is expected to be high. Weaknesses: Marketing – The advertisement and “spreading the word” about the cybersecurity program at UNO seems to be absent. Resources: Although cybersecurity is said to be the flagship program for UNO, no resources are dedicated to growth and functioning of the Center. High-Touch: A significant number of the cybersecurity classes at UNO have a very high “touch” in terms of student-teacher interaction. Exclusion: There is still a perception that the IT profession is not for everybody. Changing Technology: Cybersecurity changes constantly; the ability to reuse the same material is not as simple as other disciplines. Restricted Research via Graduate Students: There are very few students that are at all interested in working on a PhD in the cybersecurity area.

Recommendations: Investment must be made in growing NUCIA. An existing cybersecurity center is a *requirement* for both NSA's Center for Academic Excellence in Cyber Defense and Cyber Operations designations. The review team additionally examined the 2021-22 Academic Program Review for Cybersecurity, specifically the 2021 updates to the “Program goals from 2013 report”. This report recommends a planning process to better determine future resource needs. An additional suggestion concerning program assessment has been met since the recommendation was made.

Responsibility for Monitoring: Progress towards addressing these recommendations will be monitored by Drs. Abhishek Parakh and Bill Mahoney, Cybersecurity, School of Interdisciplinary Informatics.

¹ <https://cyberdegreesedu.org/programs/best-cyber-security-schools/>

² <https://www.bachelorsdegreecenter.org/best-cybersecurity-degrees/>

TO: The Board of Regents Addendum XI-C-4

Academic Affairs Committee

MEETING DATE: September 30, 2022

SUBJECT: Renaming the Eastern Nebraska Research and Extension Center to the Eastern Nebraska Research, Extension, and Education Center, the West Central Research and Extension Center to the West Central Research, Extension, and Education Center, and the Panhandle Research and the Extension Center to the Panhandle Research, Extension, and Education Center in the Institute of Agriculture and Natural Resources (IANR) at the University of Nebraska-Lincoln (UNL).

RECOMMENDED ACTION: Report

PREVIOUS ACTION: September 16, 2016 – The establishment of the Eastern Nebraska Research and Extension Center (ENREC) and the elimination of the formal center designations for the Northeast Research and Extension Center, Southeast Research and Extension Center, and the Agricultural Research and Development Center at UNL were approved by the Board.

May 10, 1985 – The Board approved a name change from the University Field Laboratory at Mead to the University of Nebraska Agricultural Research and Development Center.

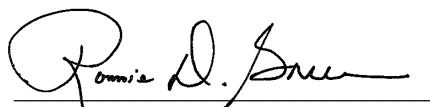
The existing West Central and Panhandle Research and the Extension Centers, were established prior to modern records of Board approvals. Similarly, the subsequently renamed Southeast and Northeast Research and Extension Centers were established prior to modern records of Board approvals.

EXPLANATION: The center name changes, to include the word “Education,” are now inclusive of their missions and reflect each center’s role in fulfilling UNL’s experiential learning goals for students and statewide clientele.

This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed by the Academic Affairs Committee.

SPONSORS: Michael J. Boehm
Vice President, Agriculture and Natural Resources, University of Nebraska
Harlan Vice Chancellor, Institute of Agriculture and Natural Resources,
University of Nebraska-Lincoln

APPROVED:


Ronnie D. Green, Chancellor
University of Nebraska-Lincoln



Walter E. Carter, President
University of Nebraska

DATE:

September 2, 2022



MEMORANDUM

TO: Ted Carter, President

FM: Ronnie D. Green, Chancellor

DT: August 8, 2022

RE: Name Change - Research and Extension Centers

I am writing to request that you approve the addition of the word "Education" to the names within the Research and Extension Center structure:

- Eastern Nebraska Research, Extension, and Education Center
- West Central Research, Extension, and Education Center
- Panhandle Research, Extension, and Education Center


These new names more adequately reflect the discovery, engagement, and learning that takes place at these locations, and represent the increased programming there by the College of Agricultural Sciences and Natural Resources.

This recommendation was initiated by the deans of the Institute of Agriculture and Natural Resources and has the support of the NU Vice President and IANR Harlan Vice Chancellor, Michael Boehm. I fully support this proposal and ask that you do likewise.

c: Michael Boehm, NU Vice President and IANR Harlan Vice Chancellor
Jeff Gold, Executive Vice President and Provost
David Jackson, Vice Provost

August 5, 2022

To: Ronnie Green
Chancellor

From: Michael J. Boehm, Ph. D. 
NU Vice President and IANR Harlan Vice Chancellor

Subject: Name Change – Research and Extension Centers (Eastern Nebraska, West Central, Panhandle)

As part of the strategic revisioning of the Research and Extension Center structure in the Institute of Agriculture and Natural Resources, which included an acknowledgment of the Center's role in fulfilling UNL's experiential learning goals, we request approval to add the word 'Education' to the names, e.g., the Eastern Nebraska Research, Extension, and Education Center (ENREEC). These names will more accurately convey the current activities at the Centers, and better represent the increased programming there by the College of Agricultural Sciences and Natural Resources.

If you approve this request, please forward it to President Carter.

c. Jeff Gold, Provost
David Jackson, Vice Provost



UNIVERSITY OF NEBRASKA

OFFICE OF THE PRESIDENT

MEMORANDUM

TO: Ronnie Green, Chancellor

FROM: Ted Carter, President *WEC 8/15/22*

DATE: August 15, 2022

RE: Name Change – Research and Extension Centers

Thank you for your memo of August 8, 2022, requesting approval to add the word “Education” to the names of the Research and Extension Centers to more adequately reflect the activities that take place there and represent the increased programming by the College of Agricultural Sciences and Natural Resources:

- Eastern Nebraska Research, Extension, and Education Center
- West Central Research, Extension, and Education Center
- Panhandle Research, Extension, and Education Center

Per Regents’ Policy 2.6.1, generic renamings of academic organizational units shall be approved by the cognizant Chancellor and the President. I approve these generic renamings and will include them in a report to the Board of Regents at their September 30, 2022 meeting.

TC/kmm

cc: Phil Bakken, Corporation Secretary
Michael Boehm, NU Vice President & IANR Harlan Vice Chancellor
Jeff Gold, Executive Vice President & Provost
David Jackson, Vice Provost

TO: The Board of Regents Addendum XI-C-5
Academic Affairs

MEETING DATE: September 30, 2022

SUBJECT: Faculty Leaves of Absence for the reporting period July 1, 2021 through June 30, 2022


RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of the academic leaves of absences that have been approved by President Carter in accordance with Section 3.4.3.1 of the *Bylaws of the Board of Regents of the University of Nebraska* as amended June 15, 2006.

The President may approve leaves of absence to members of the permanent professional staff holding full-time appointments that fall within the guidelines set forth in the *Bylaws*.

SPONSOR: Jeffrey P. Gold, M.D.
Executive Vice President and Provost

APPROVED: 

Walter E. Carter, President
University of Nebraska

DATE: September 2, 2022

PRESIDENT'S LEAVE OF ABSENCE REPORT
LEAVES APPROVED DURING THE PERIOD 7/1/2021-6/30/2022
UNIVERSITY OF NEBRASKA AT KEARNEY

<u>Name</u>	<u>Unit</u>	<u>Title</u>	<u>Type of Leave⁽¹⁾</u>	<u>Leave Dates</u>	<u>Salary⁽²⁾</u>	<u>FTE</u>
Adkins, Megan	Kinesiology and Sport Sciences	Associate Professsor	FDF: half pay	08/16/2021-01/02/2022	\$ 20,286 Sem	1.00
Lilly, Carol	History	Professor	FDF	08/15/2022-01/02/2023	\$ 43,282 Sem	1.00
O'Malley Van Renen, Maria	English	Professor	FDF	01/03/2023-05/26/2023	\$ 40,565 Sem	1.00
Pattabiraman, Mahesh	Chemistry	Professor	FDF	01/03/2023-05/26/2023	\$ 40,565 Sem	1.00
Vail, David	History	Associate Professsor	FDF	01/03/2023-05/26/2023	\$ 31,615 Sem	1.00
Wetherell, Mallory	Art and Design	Associate Professsor	FDF	08/15/2022-01/02/2023	\$ 31,651 Sem	1.00

(1) FDF - Faculty Development Fellowship; AL - Academic Leave; IPA - Intergovernmental Personnel Act; PL - Personal Leave

(2) Leave salary reflects amount for Semester, AY or FY while on leave

UNK

PRESIDENT'S LEAVE OF ABSENCE REPORT
LEAVES APPROVED DURING THE PERIOD 7/1/2021-6/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN

<u>Name</u>	<u>Unit</u>	<u>Title</u>	<u>Type of Leave</u> ⁽¹⁾	<u>Leave Dates</u>	<u>Salary</u> ⁽²⁾	<u>FTE</u>
Amano, Ikuho	Modern Languages and Literatures	Associate Professor	FDF	01/02/2023-05/12/2023	Sem 1.00	
					\$ 40,111	
Asher, Stacy	Art, Art History and Design	Associate Professor	FDF	01/01/2023-05/12/2023	\$ 39,425 Sem	1.00
Atanazzov, Julian	Finance	Associate Professor	FDF	01/03/2022-05/13/2022	\$ 64,384 Sem	1.00
Barton, Dona-Gene	Political Science	Associate Professor	FDF	01/02/2023-05/12/2023	\$ 43,674 Sem	1.00
Batur, Demet	Supply Chain Management and Analytics	Associate Professor	FDF	01/02/2023-05/12/2023	\$ 87,500 Sem	1.00
Beard, Jack	Law	Associate Professor	FDF	01/03/2022-05/13/2022	\$ 70,722 Sem	1.00
Berkowitz, David	Chemistry	Professor	IPA: 10% partial pay	05/26/2022-05/25/2023	\$ 0 FY	1.00
Bobaru, Florin	Mechanical and Materials Engineering	Professor	FDF	08/15/2022-01/01/2023	\$ 67,647 Sem	1.00
Brank, Eve	Psychology, Center on Children, Families, and the Law	Director	FDF	01/02/2023-05/12/2023	\$ 77,660 Sem	1.00
Brown Kramer, Carolyn	Psychology	Associate Professor of Practice	FDF: half pay	08/15/2022-05/12/2023	\$ 32,187 AY	1.00
Casullo, Albert	Philosophy	Professor	PL	01/02/2023-05/12/2023	\$ 0 Sem	1.00
Chaidez, Virginia	Nutrition and Health Sciences	Associate Professor	FDF	01/01/2023-06/30/2023	\$ 50,061 Sem	1.00
Crucet, Jennine	English and Ethnic Studies	Associate Professor	FDF	08/16/2021-01/02/2022	\$ 86,506 AY	1.00
Curry, Dawne	History, Institute for Ethnic Studies	Associate Professor	FDF	01/02/2023-05/12/2023	\$ 40,125 Sem	1.00
Dauer, Jenny	School of Natural Resources	Associate Professor	FDF	10/01/2022-03/31/2023	\$ 53,488 Sem	1.00
Dauer, Joseph	School of Natural Resources	Associate Professor	FDF	10/01/2022-03/31/2023	\$ 54,321 Sem	1.00
DeFrain, Erica	Libraries	Associate Professor	FDF	07/01/2022-12/31/2022	\$ 38,662 Sem	1.00
Delserone, Leslie	Libraries	Associate Professor	FDF	01/01/2022-06/30/2022	\$ 38,114 Sem	1.00
Derr, Robert	School of Art, Art History, and Design	Professor	FDF: half pay	08/15/2022-05/12/2023	\$ 44,504 AY	1.00
Dodd, Michael	Psychology	Professor	FDF	08/15/2022-01/01/2023	\$ 60,500 Sem	1.00
Du, Huijing	Mathematics	Assistant Professor	FDF	01/02/2023-05/12/2023	\$ 43,000 Sem	1.00
Duncan, Aaron	Communication Studies	Associate Professor of Practice	FDF	08/15/2022-01/01/2023	\$ 36,173 Sem	1.00
Duncan, Brittany	School of Computing	Associate Professor	FDF	08/15/2022-01/01/2023	\$ 70,000 Sem	1.00
Elkins, Lynne	Earth and Atmospheric Sciences	Assistant Professor	FDF	01/02/2023-05/12/2023	\$ 41,000 Sem	1.00

(1) FDF - Faculty Development Fellowship; AL - Academic Leave; IPA - Intergovernmental Personnel Act; PL - Personal Leave

(2) Leave salary reflects amount for Semester, AY or FY while on leave

UNL

PRESIDENT'S LEAVE OF ABSENCE REPORT
LEAVES APPROVED DURING THE PERIOD 7/1/2021-6/30/2022
UNIVERSITY OF NEBRASKA-LINCOLN

<u>Name</u>	<u>Unit</u>	<u>Title</u>	<u>Type of Leave</u> ⁽¹⁾	<u>Leave Dates</u>	<u>Salary</u> ⁽²⁾		<u>FTE</u>
Frengs, Julia	Modern Languages and Literatures	Associate Professor	FDF	01/02/2023-05/12/2023	\$ 39,693	Sem	1.00
Hachtmann, Frauke	College of Journalism and Mass Communication	Professor	FDF	08/15/2022-01/01/2023	\$ 55,600	Sem	1.00
Hatch-Tocaimaza, Deryl	Educational Administration	Associate Professor	FDF	01/03/2022-05/13/2022	\$ 41,350	Sem	1.00
Jones, Jeannette	History, Institute for Ethnic Studies	Associate Professor	FDF	01/02/2023-05/12/2023	\$ 50,623	Sem	1.00
Kidambi, Srivatsan	Chemical and Biomolecular Engineering	Associate Professor	FDF	01/03/2022-05/13/2022	\$ 56,403	Sem	1.00
Kiewra, Kenneth	Educational Psychology	Professor	FDF	08/15/2022-01/01/2023	\$ 66,637	Sem	1.00
Kilic, Ayse	School of Natural Resources	Professor	FDF: half pay	08/01/2022-07/31/2023	\$ 54,624	FY	1.00
Kiramba, Lydiah	Teaching, Learning and Teacher Education	Associate Professor	FDF	01/02/2023-05/12/2023	\$ 39,460	Sem	1.00
Komarovski, Yaroslav	Classics and Religious Studies	Professor	FDF	08/15/2022-01/01/2023	\$ 48,817	Sem	1.00
Kravchenko, Ilya	Physics and Astronomy	Professor	FDF	08/15/2022-01/01/2023	\$ 53,734	Sem	1.00
Lambert, Matthew	Special Education and Communication Disorders	Associate Professor	FDF	08/14/2023-12/31/2023	\$ 51,222	Sem	1.00
Marley, Thomas	Mathematics	Professor	FDF	01/02/2023-05/12/2023	\$ 58,300	Sem	1.00
Matkin, Gina	Agricultural Leadership, Education and Communication	Professor	FDF	07/01/2022-12/31/2022	\$ 61,588	Sem	1.00
McChargue, Dennis	Psychology	Associate Professor	FDF	08/15/2022-01/01/2023	\$ 43,728	Sem	1.00

(1) FDF - Faculty Development Fellowship; AL - Academic Leave; IPA - Intergovernmental Personnel Act; PL - Personal Leave

(2) Leave salary reflects amount for Semester, AY or FY while on leave

UNL

**PRESIDENT'S LEAVE OF ABSENCE REPORT
LEAVES APPROVED DURING THE PERIOD 7/1/2021-6/30/2022
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

<u>Name</u>	<u>Unit</u>	<u>Title</u>	<u>Type of Leave⁽¹⁾</u>	<u>Leave Dates</u>	<u>Salary⁽²⁾</u>	<u>FTE</u>
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No leaves during this period.

(1) FDF - Faculty Development Fellowship; AL - Academic Leave; IPA - Intergovernmental Personnel Act; PL - Personal Leave

(2) Leave salary reflects amount for Semester, AY or FY while on leave

PRESIDENT'S LEAVE OF ABSENCE REPORT
LEAVES APPROVED DURING THE PERIOD 7/1/2021-6/30/2022
UNIVERSITY OF NEBRASKA AT OMAHA

<u>Name</u>	<u>Unit</u>	<u>Title</u>	<u>Type of Leave</u> ⁽¹⁾	<u>Leave Dates</u>	<u>Salary</u> ⁽²⁾		<u>FTE</u>
Adidam, Phani Tej	Marketing	Professor	FDF	08/15/2022-01/01/2023	\$ 74,019	Sem	1.00
Ali, Hesham	Computer Science	Professor	AL	07/01/2021-06/30/2022	\$ 263,644	FY	1.00
Anderson, Amy	Criminology and Criminal Justice	Professor	FDF	01/02/2023-05/20/2023	\$ 40,601	Sem	1.00
Boocker, Joseph (David)	English	Professor	AL	06/01/2022-05/31/2023	\$ 195,777	FY	1.00
Bryan, Tara	Public Administration	Associate Professor	FDF: 75% partial pay	08/16/2021-05/13/2022	\$ 55,684	AY	1.00
Carballal, Ana	Foreign Languages and Literature	Professor	FDF	01/02/2023-05/20/2023	\$ 38,944	Sem	1.00
Celinscak, Mark	History	Associate Professor	FDF	08/15/2022-01/01/2023	\$ 45,778	Sem	1.00
Chundi, Parvathi	Computer Science	Professor	IPA: 10% partial pay	01/17/2022-01/16/2023	\$ 18,848	AY	1.00
Co, Catherine	Economics	Professor	FDF: half pay	08/15/2022-05/20/2023	\$ 61,945	AY	1.00
Cook-Fong, Sandra	Social Work	Assistant Professor	FDF	08/15/2022-01/01/2023	\$ 52,493	Sem	1.00
Coutley, Lisa Fay	Arts	Associate Professor	FDF	08/15/2022-01/01/2023	\$ 31,726	Sem	1.00
Dere, Ashlee	Geography/Geology	Associate Professor	FDF	08/15/2022-01/01/2023	\$ 37,236	Sem	1.00
Eikenberry, Angela	Public Administration	Professor	FDF: half pay	08/15/2022-05/20/2023	\$ 51,528	AY	1.00
Elder, Griff	Mathematics	Professor	FDF: half pay	08/15/2022-05/20/2023	\$ 44,913	AY	1.00
Gheri, Dario	Interdisciplinary Informatics	Associate Professor	FDF	08/15/2022-01/01/2023	\$ 55,082	AY	1.00
Hale, Matt	Interdisciplinary Informatics	Associate Professor	FDF	01/02/2023-05/20/2023	\$ 54,863	Sem	1.00
Harbour, Jennifer	Black Studies	Associate Professor	AL: partial pay	08/15/2022-05/27/2023	\$ 6,657	AY	1.00
Harris, Megan	Accounting	Lecturer	AL	08/15/2022-05/26/2023	\$ 60,268	AY	1.00

(1) FDF - Faculty Development Fellowship; AL - Academic Leave; IPA - Intergovernmental Personnel Act; PL - Personal Leave

(2) Leave salary reflects amount for Semester, AY or FY while on leave

TO: The Board of Regents Addendum XI-C-6
Academic Affairs Committee

MEETING DATE: September 30, 2022

SUBJECT: Fall 2022 Enrollment


RECOMMENDED ACTION: Report

PREVIOUS ACTION: October 8, 2021– The Board accepted the Fall 2021 Enrollment report

EXPLANATION: The Fall 2022 enrollment report includes comparisons to Fall 2021. NU-wide and individual campus data are outlined below.

The University of Nebraska's Fall 2022 total headcount enrollment of 49,560 represents a decrease of 2.6% from Fall 2021. Undergraduate headcount enrollment (36,370) decreased by 2% compared to the previous year. Graduate enrollment (9,498) decreased by 3.6%, and Professional enrollment (3,442) decreased by 0.2%. Fall enrollment at the University of Nebraska-Lincoln is 23,805 (2.6 percent decrease), University of Nebraska at Omaha 15,058 (1.7 percent decrease), University of Nebraska at Kearney 6,041 (3.7 percent decrease), University of Nebraska Medical Center 4,406 (0.4 percent increase) and the Nebraska College of Technical Agriculture 250 (2.3 percent decrease).

SPONSOR: Dr. Jeffrey P. Gold
Executive Vice President and Provost

APPROVED: 
Walter E. Carter, President
University of Nebraska System

DATE: September 7, 2022

**UNIVERSITY OF NEBRASKA
SUMMARY - HEADCOUNT ENROLLMENT REPORT
FALL SEMESTER 2022**

	Administrative Site			
	Fall 2022	Fall 2021	Difference	% Change
UNIVERSITY OF NEBRASKA - LINCOLN				
Undergraduate	19,189	19,552	(363)	-1.9%
First-Time Freshmen	4,640	4,736	(96)	-2.0%
First Time Transfer	746	685	61	8.9%
Graduate	4,028	4,281	(253)	-5.9%
Professional	588	598	(10)	-1.7%
UNL TOTAL	23,805	24,431	(626)	-2.6%
UNIVERSITY OF NEBRASKA MEDICAL CENTER				
Undergraduate	886	937	(51)	-5.4%
Graduate	666	599	67	11.2%
Professional	2,854	2,851	3	0.1%
UNMC TOTAL	4,406	4,387	19	0.4%
UNIVERSITY OF NEBRASKA AT OMAHA				
Undergraduate	12,026	12,197	(171)	-1.4%
First-Time Freshmen	2,344	2,166	178	8.2%
First Time Transfer	1,005	1,185	(180)	-15.2%
Graduate	3,032	3,129	(97)	-3.1%
UNO TOTAL	15,058	15,326	(268)	-1.7%
UNIVERSITY OF NEBRASKA AT KEARNEY				
Undergraduate	4,269	4,427	(158)	-3.6%
First-Time Freshmen	863	958	(95)	-9.9%
First Time Transfer	325	347	(22)	-6.3%
Graduate	1,772	1,848	(76)	-4.1%
UNK TOTAL	6,041	6,275	(234)	-3.7%
UNIVERSITY OF NEBRASKA UNDERGRADUATE	36,370	37,113	(743)	-2.0%
FIRST-TIME FRESHMEN TOTAL	7,847	7,860	(13)	-0.2%
UNIVERSITY OF NEBRASKA GRADUATE	9,498	9,857	(359)	-3.6%
UNIVERSITY OF NEBRASKA PROFESSIONAL	3,442	3,449	(7)	-0.2%
UNIVERSITY OF NEBRASKA TOTAL	49,310	50,419	(1,109)	-2.2%
Nebraska College of Technical Agriculture (NCTA)	250	256	(6)	-2.3%
UNIVERSITY OF NEBRASKA TOTAL (with NCTA)	49,560	50,675	(1,115)	-2.2%

Source: UNL, UNO, UNK, UNMC Offices of Institutional Research

(a) Effective Fall 2020, Fine Arts & Humanities and Natural & Social Sciences merged into Arts & Sciences.

(b) Effective Fall 2020, Dual Enrollment is no longer included in headcount and student credit hours.

UNIVERSITY OF NEBRASKA
FULL-TIME & PART-TIME ENROLLMENT BY LEVEL
FALL SEMESTER 2022

	Fall 2022		Fall 2021		Percent Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
UNL						
Undergraduate	18,175	1,014	18,437	1,115	-1.4%	-9.1%
Graduate	1,954	2,074	2,049	2,232	-4.6%	-7.1%
Professional	566	22	569	29	-0.5%	-24.1%
Total	20,695	3,110	21,055	3,376	-1.7%	-7.9%
	Fall 2022		Fall 2021		Percent Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
UNMC						
Undergraduate	767	170	722	164	6.2%	3.7%
Graduate	332	267	314	352	5.7%	-24.1%
Professional	2,518	333	2,527	327	-0.4%	1.8%
Total	3,617	770	3,563	843	1.5%	-8.7%
	Fall 2022		Fall 2021		Percent Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
UNO						
Undergraduate	9,985	2,041	9,971	2,226	0.1%	-8.3%
Graduate	1,035	1,997	1,030	2,099	0.5%	-4.9%
Professional						
Total	11,020	4,038	11,001	4,325	0.2%	-6.6%
	Fall 2022		Fall 2021		Percent Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
UNK						
Undergraduate	3,672	597	3,781	646	-2.9%	-7.6%
Graduate	265	1,507	318	1,530	-16.7%	-1.5%
Professional						
Total	3,937	2,104	4,099	2,176	-4.0%	-3.3%
	Fall 2022		Fall 2021		Percent Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
University of Nebraska Total						
Undergraduate	32,545	3,799	32,956	4,157	-1.2%	-8.6%
Graduate	3,574	5,863	3,727	6,128	-4.1%	-4.3%
Professional	2,954	466	3,050	401	-3.1%	16.2%
Total	39,073	10,128	39,733	10,686	-1.7%	-5.2%

Source: UNL, UNO, UNK, UNMC Offices of Institutional Research

UNIVERSITY OF NEBRASKA
SUMMARY - FULL-TIME EQUIVALENT ENROLLMENT REPORT
FALL SEMESTER 2022

UNL				
	Fall 2022	Fall 2021	Difference	% Change
Undergraduate	18510	18805	(295)	-1.6%
Graduate	2638	2786	(147)	-5.3%
Professional	573	579	(5)	-0.9%
Total	21721	22169	(448)	-2.0%
UNMC				
	Fall 2022	Fall 2021	Difference	% Change
Undergraduate	823	776	47	6.1%
Graduate	420	430	(10)	-2.3%
Professional	2628	2635	(7)	-0.3%
Total	3871	3841	30	0.8%
UNO				
	Fall 2022	Fall 2021	Difference	% Change
Undergraduate	10665	10706	(41)	-0.4%
Graduate	1701	1723	(22)	-1.3%
Professional				
Total	12366	12428	(62)	-0.5%
UNK				
	Fall 2022	Fall 2021	Difference	% Change
Undergraduate	3871	3996	(125)	-3.1%
Graduate	767	828	(61)	-7.4%
Professional				
Total	4638	4824	(186)	-3.9%
University of Nebraska Total				
	Fall 2022	Fall 2021	Difference	% Change
Undergraduate	33869	34283	(414)	-1.2%
Graduate	5527	5766	(240)	-4.2%
Professional	3201	3213	(12)	-0.4%
Total	42596	43263	(666)	-1.5%

Source: UNL, UNO, UNK, UNMC Offices of Institutional Research

* Does not include NCTA

Note: Full-time equivalent (FTE) is defined as full-time plus one third part-time headcount.

**UNIVERSITY OF NEBRASKA
HEADCOUNT ENROLLMENT BY RESIDENCY STATUS BY LEVEL
FALL SEMESTER 2022**

	Resident Enrollment (a)			Nonresident Enrollment (a)			Total		
	2022	2021	% Change	2022	2021	% Change	2022	2021	% Change
UNIVERSITY OF NEBRASKA - LINCOLN									
Undergraduate	14,385	14,577	-1.3%	4,804	4,975	-3.4%	19,189	19,552	-1.9%
First-Time Freshmen	3,421	3,561	-3.9%	1,219	1,175	3.7%	4,640	4,736	-2.0%
Graduate	1,505	1,598	-5.8%	2,523	2,683	-6.0%	4,028	4,281	-5.9%
Professional	366	386	-5.2%	222	212	4.7%	588	598	-1.7%
UNL TOTAL	16,256	16,561	-1.8%	7,549	7,870	-4.1%	23,805	24,431	-2.6%
UNIVERSITY OF NEBRASKA MEDICAL CENTER									
Undergraduate	764	825	-7.4%	122	112	8.9%	886	937	-5.4%
Graduate	353	275	28.4%	313	324	-3.4%	666	599	11.2%
Professional	2,253	2,161	4.3%	601	690	-12.9%	2,854	2,851	0.1%
UNMC TOTAL	3,370	3,261	3.3%	1,036	1,126	-8.0%	4,406	4,387	0.4%
UNIVERSITY OF NEBRASKA AT OMAHA									
Undergraduate	10,478	10,612	-1.3%	1,548	1,585	-2.3%	12,026	12,197	-1.4%
First-Time Freshmen	2,089	1,955	6.9%	255	211	20.9%	2,344	2,166	8.2%
Graduate	2,301	2,483	-7.3%	731	646	13.2%	3,032	3,129	-3.1%
UNO TOTAL	12,779	13,095	-2.4%	2,279	2,231	2.2%	15,058	15,326	-1.7%
UNIVERSITY OF NEBRASKA AT KEARNEY									
Undergraduate	3,601	3,787	-4.9%	668	640	4.4%	4,269	4,427	-3.6%
First-Time Freshmen	725	818	-11.4%	138	140	-1.4%	863	958	-9.9%
Graduate	1,359	1,379	-1.5%	413	469	-11.9%	1,772	1,848	-4.1%
UNK TOTAL	4,960	5,166	-4.0%	1,081	1,109	-2.5%	6,041	6,275	-3.7%
UNIVERSITY OF NEBRASKA UNDERGRADUATE	29,228	29,801	-1.9%	7,142	7,312	-2.3%	36,370	37,113	-2.0%
FIRST-TIME FRESHMEN TOTAL	6,235	6,334	-1.6%	1,612	1,526	5.6%	7,847	7,860	-0.2%
UNIVERSITY OF NEBRASKA GRADUATE	5,518	5,735	-3.8%	3,980	4,122	-3.4%	9,498	9,857	-3.6%
UNIVERSITY OF NEBRASKA PROFESSIONAL	2,619	2,547	2.8%	823	902	-8.8%	3,442	3,449	-0.2%
UNIVERSITY OF NEBRASKA TOTAL	37,365	38,083	-1.9%	11,945	12,336	-3.2%	49,310	50,419	-2.2%

Source: UNL, UNO, UNK, UNMC Offices of Institutional Research

(a) Residency status is determined by whether a student pays resident or nonresident tuition. An individual qualifies as a resident of the State of Nebraska for tuition purposes at the University of Nebraska if, prior to the beginning of the terms for which residency is sought, he/she meets the standards defined in any one of eleven categories. See The University of Nebraska Policy Manual, section RP-5.7.1, Residency Determination for Tuition Purposes.

UNIVERSITY OF NEBRASKA
SUMMARY OF STUDENT CREDIT HOURS

Student credit hours are assigned to the campus which grants the credit to the student.
 Fall Semester, 2022

	Fall 2022		Fall 2021	Difference	% Change
UNL	299,451		304,310	(4,859)	-1.6%
UNMC*	58,259		59,434	(1,175)	-2.0%
UNO	171,539		173,346	(1,807)	-1.0%
UNK	64,363		66,276	(1,914)	-2.9%
NCTA	3,970		3,926	44	1.1%
University of Nebraska Total	597,582		607,292	(9,711)	-1.6%

Source: UNL, UNO, UNK Offices of Institutional Research; UNMC Office of Academic Records

TO: The Board of Regents Addendum XI-C-7
Academic Affairs

MEETING DATE: September 30, 2022

SUBJECT: Revisions to rules and regulations for self-government organizations:
University Libraries at UNL

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 10, 2010 – The Board of Regents approved an amendment to Section 1.2 of the *Bylaws of the Board of Regents of the University of Nebraska* to revise the process for approval of rules and regulations for faculty and student self-government organizations.

EXPLANATION: Section 1.2 of the *Bylaws of the Board of Regents of the University of Nebraska* states, “In any case where any officer, group, or agency has been authorized by these *Bylaws* to adopt rules or regulations, such rules or regulations, before they may be effective, shall be:

- (1) considered by the officer, group, or agency at a public hearing held after giving reasonable advance public notice thereof;
- (2) reviewed and approved by the General Counsel for consistency with these *Bylaws* and applicable policies, laws, and regulations; and
- (3) filed with the Corporation Secretary for report to the Board.

Consistent with these *Bylaws* and operating procedures, the following changes have been filed with the Corporation Secretary since the last meeting of the Board:

- Revisions to the *Bylaws* of the University Libraries at UNL

These changes are available for inspection in the Office of the Corporation Secretary.

REPORTED BY:



Philip J. Bakken
Corporation Secretary

DATE: August 16, 2022

BYLAWS OF THE UNIVERSITY LIBRARIES OF THE UNIVERSITY OF NEBRASKA–LINCOLN

1. INTRODUCTION

1.1 Name. The name of the organization is University Libraries, hereinafter Libraries. The Libraries is the primary library organization of the University of Nebraska–Lincoln and the lead institution for the University of Nebraska Consortium of Libraries (UNCL). The Libraries is a continuous appointment (tenure) granting academic unit that reports to the Executive Vice Chancellor for Academic Affairs (hereinafter Executive Vice Chancellor).

1.2 Authority. In accordance with the Bylaws of the Board of Regents of the University of Nebraska¹ and the Bylaws of the University of Nebraska–Lincoln,² the structure, organization, and regulations contained herein are established for the Libraries.³ Specifically, all libraries at the University of Nebraska–Lincoln, except the Marvin and Virginia Schmid Law Library, are under the administrative authority of the Dean of Libraries.

1.3 Purpose. The Libraries advances the land-grant mission of the University and contributes to the wider community through its work as the primary provider of information resources in all formats along with advanced information expertise that supports research, teaching, and lifelong learning.

1.4 Governance. The Libraries is administered through a system of shared governance between its administrative, faculty, and managerial/professional and office/service personnel. The Libraries adopts rules and policies to govern its administration in accordance with the Board of Regents bylaws and the University of Nebraska–Lincoln bylaws. The work of all Libraries personnel is interdependent and supports the mission of the Libraries.

1.5 Professional ethics. In keeping with the professional practices and principles recognized by the American Library Association in its Code of Ethics⁴ and by the Society of American Archivists in its Core Values Statement and Code of Ethics,⁵ the Libraries prioritizes service and professional practices that uphold intellectual freedom and reader privacy and that increase equitable acquisition of, access to, and education about information that is reflective of the diversity of the human experience. The Libraries promotes the ability of its administrators, faculty, and staff to exercise judgment around the specific application of these practices and principles in the course of their work. This right is explicitly granted to faculty and managerial/

¹ University of Nebraska Board of Regents. (2021 April 9). *Bylaws of the Board of Regents of the University of Nebraska* (hereinafter BOR Bylaws). <https://nebraska.edu/-/media/unca/docs/offices-and-policies/policies/board-governing-documents/board-of-regents-bylaws.pdf?la=en>

² University of Nebraska Board of Regents. (2017 June 1). *Bylaws of the University of Nebraska–Lincoln* (hereinafter UNL Bylaws). <https://www.unl.edu/chancellor/bylaws>

³ UNL Bylaws, 1.2.5.

⁴ American Library Association. (2021 June 29). *Professional Ethics and Code of Ethics*. <https://www.ala.org/tools/ethics>

⁵ Society of American Archivists. (2020 August). *SAA Core Values Statement and Code of Ethics*. <https://www2.archivists.org/statements/saa-core-values-statement-and-code-of-ethics>

professional staff of the University of Nebraska–Lincoln⁶ in their guarantees of academic freedom. The Libraries offers office/service staff the same assurance of support for their free expression in the discussion of subjects that pertain to their work.

2. STRUCTURE OF THE UNIVERSITY LIBRARIES

2.1 LIBRARIES ADMINISTRATIVE OFFICERS AND INTERNAL ORGANIZATION

2.1.1 Dean of Libraries. The Dean of Libraries is the chief executive officer of the Libraries and is appointed according to the Board of Regents bylaws. The Dean administers the Libraries and is responsible for formulating and advancing its mission. The Dean is the presiding officer of the Libraries faculty and staff and the chief adviser to the Executive Vice Chancellor regarding the Libraries' welfare, success, and personnel and budgetary matters.⁷ The Dean adheres to University procedures and policies, including consultation with appropriate faculty and staff committees prior to taking actions.

The Dean of Libraries provides leadership associated with all Libraries affairs at the University of Nebraska–Lincoln. The Dean meets with the Libraries Committee of the University of Nebraska–Lincoln Faculty Senate, which includes student representatives, and may meet with other constituencies within the University and the broader community.

The Dean is annually reviewed by the Dean's direct supervisor. The Dean also receives a full administrative review by the higher administrative officers of the University and other constituents after every five years of service, or sooner, as initiated by the Executive Vice Chancellor, and according to the University of Nebraska–Lincoln Review and Reappointment of Administrative Officers policy,⁸ which outlines the specific processes for gathering input from Libraries faculty and staff.

2.1.2 Other administrative officers. Associate Deans, Directors, Chairs, and other administrative officers recommended for appointment by the Dean with the approval of the Executive Vice Chancellor are assigned responsibilities to advance the Libraries' mission. These appointments are made with advice and input from the faculty and staff according to the guidelines set forth by the Office of the Executive Vice Chancellor⁹ and as specified in the University Libraries Handbook, which provides the details of procedures and processes related to the governance activities outlined in these bylaws. The Dean may organize administrative officers into councils or groups to best administer the Libraries.

⁶ BOR Bylaws, 3.1.1, 4.1, 4.2, and 4.4.4.

⁷ BOR Bylaws, 2.9.1.

⁸ Review and Reappointment of Administrative Officers, University of Nebraska–Lincoln. (2001 July 27). <https://executivevc.unl.edu/documents/adminreview.pdf>

⁹ Office of the Executive Vice Chancellor, Guidelines for Faculty Titles, <https://executivevc.unl.edu/searches-appointments/faculty-titles>

2.1.3 Libraries internal organization. The Libraries administrative structure consists of divisions, departments, programs, and units established to effectively administer the Libraries and its mission and to allow for the specialization and development of expertise necessary for excellent service and effective supervision of faculty, staff, and student employees. The various administrative entities are administered by the officer appointed by the Dean, within the limits of authority delegated by the Dean, and with the advice and counsel of the faculty and staff in the entity. In keeping with the changing nature of library work, the divisions, departments, programs, and units may undergo periodic change or revision, as recommended by the Dean, with input from faculty and staff, and with the approval of the Executive Vice Chancellor. The administrative entities are not separate continuous appointment granting; continuous appointment is to the Libraries as a whole.

2.2 PERSONNEL OF THE UNIVERSITY LIBRARIES

2.2.1 Faculty. The Libraries faculty¹⁰ consists of all personnel who hold the academic rank of assistant instructor and above, or formally approved equivalent ranks, and a specific term or continuous appointment in the University Libraries.

Libraries faculty are academic-administrative staff¹¹ and have the same ranks and titles as other University faculty, with accompanying rights, privileges, and responsibilities. Faculty are held to established standards that are published and provided to each appointee.¹² Libraries faculty have advanced academic preparation, and their appointments require an appropriate terminal degree in a relevant field. Libraries faculty function as scholar-practitioners and provide essential academic leadership and service to the University. They may engage in teaching and professional practice, research, supervision of research, service, and other activities and take-on relevant assignments.¹³ They may be appointed to administrative positions with responsibility for strategic leadership in one or more areas. Faculty are reviewed annually by their direct supervisor, provided with written documentation of the evaluation, and given the opportunity to respond to the review in writing.¹⁴

2.2.2 Managerial/professional and office/service staff. Libraries managerial/professionals are those staff persons who hold nonacademic professional positions.¹⁵ Persons with these appointments make decisions and have administrative and supervisory responsibilities relevant to their assignments. They may have advanced education and/or training and may be responsible for significant leadership in one or more areas. Libraries office/service staff are

¹⁰ University of Nebraska Board of Regents. (2021 June 25). *University of Nebraska Board of Regents Policies* (hereinafter BOR Policies). RP-4.2.9. <https://nebraska.edu/-/media/unca/docs/offices-and-policies/policies/board-governing-documents/board-of-regents-policies.pdf?la=en>

¹¹ BOR Bylaws, 3.1.1.1.

¹² BOR Bylaws, 4.5.

¹³ BOR Bylaws, 3.4.4.

¹⁴ BOR Bylaws, 4.6.

¹⁵ BOR Bylaws, 3.1.1.3.

those staff persons who hold hourly appointments.¹⁶ Managerial/professional and office/service staff support the Libraries' mission; contribute to the functions, operations, and programs of the Libraries; and are central to excellent library service, successfully providing access to and promoting the use of Libraries resources and expertise.

Managerial/professional and office/service personnel are reviewed annually by their direct supervisor, provided with written documentation of the evaluation, and given the opportunity to respond to the review in writing.

2.2.3 Student employees. Student employees¹⁷ are integral to the successful operation of the Libraries. Their employment is designed to be a meaningful counterpart to their academic program, with advanced training through applied or experiential learning under the direction of a skilled Libraries employee or developing broadly applicable professional skills. Student employees may be invited to participate in select meetings or developmental activities.

3. GOVERNANCE OF THE UNIVERSITY LIBRARIES

3.1 LIBRARIES-WIDE GOVERNANCE

3.1.1 Libraries Faculty and Staff Executive Board. The Libraries Faculty and Staff Executive Board, hereinafter Executive Board, brings together Libraries personnel and coordinates the activities of standing and special Libraries governance committees. The Executive Board is composed of the following members: the elected officers of the Libraries Faculty; the elected board of the Libraries Personnel Association (LPA), representing the managerial/professional and office/service staff; the chair of each standing committee of the Libraries personnel groups; and the Libraries member(s) of the University Faculty Senate. The Dean of Libraries serves as an ex officio member without voting privileges. Each member of the Executive Board serves as a representative of one and only one post, i.e., an elected officer cannot simultaneously represent a standing committee.

The Executive Board acts as a formal liaison between the Dean of Libraries, the Libraries faculty, and the Libraries managerial/professional and office/service staff. The Executive Board guides, counsels, makes recommendations to, and advises the Dean of Libraries and other Libraries administrative officers on matters that support the mission of the Libraries and its employees. Meetings and discussions are meant to be informative and deliberative.

The Executive Board may issue a charge to a Libraries' standing governance committee or appoint a special committee to address a specific issue, project, or task. All standing or special committees advocate for the primary interests of the Libraries as well as their assigned responsibilities, issues, projects, or tasks. If it is unclear which person or committee may address an issue, project, or task, the Executive Board may assign a standing committee or special committee for study and recommendations. Special committees are discontinued when

¹⁶ BOR Bylaws, 3.1.2.

¹⁷ BOR Bylaws, 3.1.3.

their assigned responsibilities are completed. The Dean, Libraries Faculty, or the LPA may convene libraries-wide meetings to discuss matters of broad interest and concern.

3.1.2 Nominations Committee. The Nominations Committee, which is made up of the elected officers of the Libraries Faculty and selected LPA board members, prepares an annual ballot of candidates for election to officer, board, and standing committee positions.

3.1.3 Standing Committees

3.1.3.1 Budget Advisory Committee. The Budget Advisory Committee (BAC) advises the Dean on financial and closely affiliated matters that affect the Libraries, such as budget proposals, budget reductions, and the administration of merit and other salary adjustments. This committee also functions as the Libraries' Financial Exigency Committee, should the Board of Regents declare a state of financial exigency.¹⁸ The members of this committee represent the Libraries' administration, faculty, and staff.

3.1.3.2 Professional Research and Creative Activities Committee. The Professional Research and Creative Activities Committee (PRCAC) is responsible for encouraging, supporting, and promoting the professional and scholarly development of Libraries faculty and staff. The members of this committee represent the Libraries' administration, faculty, and staff.

3.2 LIBRARIES FACULTY GOVERNANCE

3.2.1 Libraries Faculty. The Libraries Faculty is comprised of all faculty as previously defined and advocates for issues of specific concern to faculty. Libraries Faculty elects its officers and the members of Libraries Faculty standing committees, who represent them on the Executive Board. Libraries Faculty may convene special or ad hoc committees to address responsibilities, issues, projects, or tasks that apply to the faculty. Libraries Faculty may convene meetings of the faculty to discuss matters of interest or concern. Libraries faculty as previously defined have voting privileges.¹⁹

3.2.2 Standing Committees

3.2.2.1 Committee on Evaluation, Continuous Appointment, and Promotion. The Committee on Evaluation, Continuous Appointment, and Promotion (CECAP) focuses on and reviews the policies and practices regarding faculty appointments. The committee guides, counsels, and stands in an advisory relationship with the Dean of Libraries on these policies and practices.²⁰

3.2.2.2 Faculty Apportionment Panel. A faculty position can comprise teaching, extension, service, research, and administrative responsibilities, and a faculty member's time is

¹⁸ BOR Bylaws, 4.17 and 4.18; BOR Policies, RP-4.2.11.1.b.

¹⁹ BOR Policies, RP-4.2.6.3.a.

²⁰ BOR Bylaws, 2.9.1.

apportioned among them. The Faculty Apportionment Panel (FAP) is responsible for the mediation of disputes regarding changes in a faculty member's apportionment.²¹

3.3 LIBRARIES MANAGERIAL/PROFESSIONAL AND OFFICE/SERVICE STAFF GOVERNANCE

Libraries Personnel Association. The Libraries Personnel Association (LPA) is comprised of all managerial/professional and office/service staff of the Libraries as previously defined. LPA advocates for issues of specific concern to Libraries' staff. The LPA membership elects representatives to serve on LPA Board, who represents them on the Executive Board. The LPA may convene special or ad hoc committees to address responsibilities, issues, projects, or tasks that apply to the staff. All members have voting privileges. LPA may convene meetings of the staff to discuss matters of interest or concern.

4. AMENDMENTS TO THESE BYLAWS

An amendment or change to the Libraries' bylaws may be introduced by any member or group governed by the Libraries' bylaws. Any amendment or change must follow existing University policy and procedures and be approved by the Board of Regents.²²

5. PARLIAMENTARY AUTHORITY

Procedural authority for University Libraries is *Robert's Rules of Order* or an agreed upon alternative that assists in moderating meetings and supports decision making by committees.

²¹ BOR Bylaws, 4.3.b.2.

²² UNL Bylaws, 7.

TO: The Board of Regents Addendum XI-C-8

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Report on Moody's Investor Services affirmation of 'Aa1' credit profile is supported by its excellent strategic positioning as the leading provider of four-year higher education in the state, as well as its large size and scale with diversified revenues

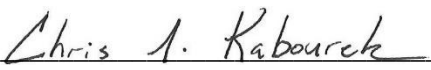
RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report published by Moody's Investor Service affirms the 'Aa1' credit profile is supported by its excellent strategic positioning as the leading provider of four-year higher education in the state, as well as its large size and scale with diversified revenues.

'Aa1' is the second highest grade on the Moody's Investor Service scale and indicates a "very strong capacity to meet financial commitments."

APPROVED:


Chris J. Kabourek
Senior Vice President | CFO

DATE: September 1, 2022

ISSUER COMMENT

18 August 2022



Send Your Feedback

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University of Nebraska, NE

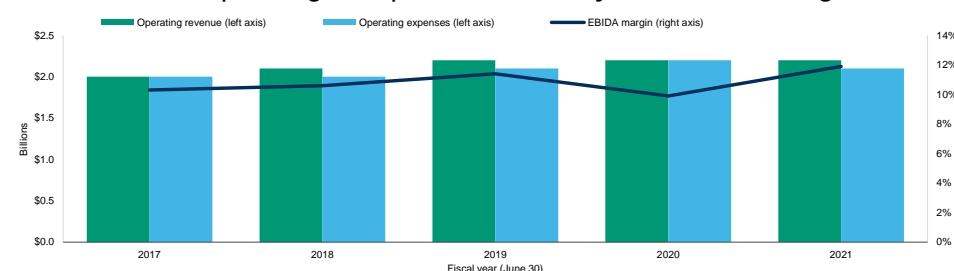
Leading provider of higher education in the state with diversified revenue

Credit overview

[University of Nebraska's](#) (UN, Aa1 stable) credit profile is supported by its excellent strategic positioning as the leading provider of four-year higher education in the state, as well as its large size and scale with well diversified revenues. Conservative fiscal management continues to produce consistent and healthy operating performance, even as the university works through modest systemwide enrollment declines and tuition freezes. State funding growth has resumed after some modest reductions in recent years, but remains well below currently high inflation. Favorably, the state will continue to provide long-term and steady capital support for deferred maintenance and facilities upgrades. The university and its affiliated foundation retain healthy levels of cash and investments and ongoing fundraising success signals good prospects for growth.

Exhibit 1

Good revenue and expense alignment produces consistently favorable EBIDA margins



Source: Moody's Investors Service

University of Nebraska's role as the leading provider of higher education in the state and member of the Big Ten will drive student demand, particularly at the flagship campus. Through the Nebraska Promise financial aid program and a multiyear commitment to freezing tuition rates, management anticipates modest enrollment growth across all campuses, which have experienced modest declines over the last several years. The flagship campus has a national student draw and is more immune to in-state demographics. UN's large and growing research platform, primarily at the Lincoln and Medical Center campuses, reached over \$550 million in research expenditures in fiscal 2021 contributes to the university's ability to compete for top faculty and students.

UN's relationship with "Nebraska Medicine" remains important, due to UN's oversight role and close relationship, as well as the support it receives for the School of Medicine and other health professions. NMC maintains a solid market position in Omaha, particularly for high acuity services and maintains positive operations with good cash flow

Fiscal discipline and careful planning will support preservation of favorable operating performance. Management has eliminated \$50 million of recurring expenditures from the budget since fiscal 2020. The initiative enables the university to retain value for students by holding tuition rates flat through fiscal 2023 and increasing financial aid offerings, all while funding salary increases for faculty and staff. With only a 2% increase in state appropriations in the current biennium (fiscal 2021-23), constrained net tuition revenue growth and elevated inflation, fiscal stewardship will remain critical for maintaining budget surpluses.

With no planned use for its reserves, very good fundraising and steady cash flow, the university will maintain its solid wealth base. Total cash and investments grew to over \$4.9 billion at fiscal year end 2021 (including resources of the University of Nebraska Foundation and the university's ownership interest in the Nebraska Medical Center, which Moody's reclassifies as permanently restricted net assets). While investment losses in fiscal 2022 will dampen total wealth, UN has gained momentum in fundraising, raising over \$230 million in fiscal 2021. The university's liquidity pool remains largely intact and provides solid operational flexibility with minimal potential calls.

The university's leverage profile remains manageable through state funded support, stable EBIDA and rapid amortization. A large debt issuance in fiscal 2021 is supported by committed state funding over the next 40 years. UN has no debt plans over the next several years and over half of the state's current debt burden will be repaid within the next 10 years. Routine capital investment in excess of depreciation and a low age of plant of 10.3 years signals little to no pent up demand for significant capital needs.

Exhibit 2

UNIVERSITY OF NEBRASKA, NE

	2017	2018	2019	2020	2021	Median: Aa Rated Public Universities
Total FTE Enrollment	44,667	44,314	43,747	43,694	43,112	32,387
Operating Revenue (\$000)	2,049,083	2,098,551	2,160,121	2,202,011	2,209,896	1,374,020
Annual Change in Operating Revenue (%)	-6.4	2.4	2.9	1.9	0.4	1.5
Total Cash & Investments (\$000)	3,455,852	3,695,208	3,845,829	4,086,416	4,926,780	1,970,591
Total Debt (\$000)	917,741	924,543	930,327	1,023,495	1,308,261	733,584
Total Cash & Investments to Total Adjusted Debt (x)	3.7	3.7	3.9	3.8	3.6	1.0
Total Cash & Investments to Operating Expenses (x)	1.7	1.8	1.8	1.9	2.3	1.3
Monthly Days Cash on Hand (x)	173	186	194	186	211	203
EBIDA Margin (%)	10.3	10.6	11.4	9.9	11.9	13.1
Total Debt to EBIDA (x)	4.3	4.2	3.8	4.7	5.0	3.9
Annual Debt Service Coverage (x)	2.6	1.9	2.2	2.7	2.8	3.7

Source: Moody's Investors Service

Issuer profile

The University of Nebraska, established in 1869, is the land grant and flagship university for the state and a member of the prestigious Big Ten Academic Alliance. The university has four campuses, with academic campuses in Lincoln, Omaha, and Kearney and a medical center in Omaha. The Lincoln campus serves as the state's flagship and land grant university, while the Omaha campus is the second largest university in the state. The university is large, with nearly 51,000 headcount enrollment in fall 2021 and \$2.2 billion of operating revenue in fiscal 2021.

This publication does not announce a credit rating action. For any credit ratings referenced in this publication, please see the issuer/deal page on <https://ratings.moody's.com> for the most updated credit rating action information and rating history.

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UNK[®]

OFFICE OF THE CHANCELLOR

MEMORANDUM

DATE: July 22, 2022

TO: Ted Carter, President

FROM: Douglas Kristensen

RE: Internal Loan 25 Year Term Request

Following the internal loan approval process outlined in Executive Memorandum 25, I request your support of a 25-year term on the New Fraternity and Sorority Life Housing. This extended term will improve cash flow critical for managing costs and will support continued capital spending on maintenance projects for existing housing. With your support, we can proceed with this important project.

SUMMARY OF REQUEST

Project/Program Overview

Project/Program Title: New Fraternity and Sorority Life (FSL) Housing at the University of Nebraska at Kearney (UNK).

Relationship to University/Campus Strategic Plan: University of Nebraska Five-Year Strategy, Efficiency and Effectiveness, develop a long-term plan to maintain capital assets, including facilities, infrastructure, and information technology needs.

UNK Strategic Plan, Goal 2: Access and Success. Increase recruitment and enhance support for student success. 2.B. Increase retention of a quality, diverse student body through holistic enrollment management; implement and expand learning community and living and learning community opportunities for all students.

The project supports the following Campus Master Plan goals:

- (1) Provide interior and exterior environments that enhance the intellectual and social interactions of students, faculty, staff, and visitors.
- (2) Improve facilities to enhance the out-of-class learning environment.
- (3) Ensure adequate space is provided to meet student demand for gathering spaces, campus housing, recreational activities, health facilities, and student union functions.

(4) Guide plans for new construction or renovation with design standards that provide the University with optimal long-range life cycle cost benefits.

Total project cost: \$32,646,000

Source: \$13,000,000 capital improvement reserves and \$19,646,000 internal loan funds

Source of debt service repayment: housing operations revenue

Financial risks and mitigation measures:

Prior to making the determination to build new Fraternity and Sorority Life housing, a comprehensive study was conducted to determine the most efficient, functional, and economic solution in support of UNK's residential mission.

The current facilities do not have capacity to allow for all the current chapters to be housed. The existing facility does not allow for flexibility in chapter sizes and requires all chapters to use the same amount of space regardless of the number of members. This creates pockets of the building that are not used or severely underutilized.

The additional cost to provide dining services in the current FSL housing is costly and inefficient. The new project allows the current campus dining facilities to serve FSL housing so operations costs will be reduced.

Other internal loans outstanding: Currently none. However, UNK plans to apply for \$10.4 million of internal loan funds during the next six months for the Regional Engagement Center (REC) project which will be repaid with state-aided non-revolving funds.

Borrowing Unit: Division of Business and Finance

Loan Type: 25 years

Loan Amount: \$19,646,000

Loan Funding Date: 8/1/2022

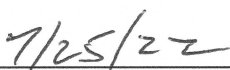
Thank you for your consideration of this request.

c: Chris Kabourek, Vice President for Business and Finance and Chief Financial Officer
Jon Watts, Vice Chancellor for Business and Finance

APPROVED:



Ted Carter, President



Date

TO: The Board of Regents Addendum XI-C-10
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Intermediate Design Report for the UNMC Innovation Hub at Catalyst
on the campus of University of Nebraska Medical Center (UNMC)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On September 30, 2022 the Board of Regents approved the UNMC
Innovation Hub at Catalyst Program Statement

EXPLANATION: Following is a summary of the Intermediate Design Report reviewed by
the Business and Finance Committee:

UNMC Innovation Hub at Catalyst

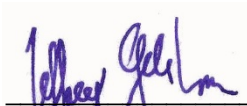
Program Statement Approved:	September 30, 2022
Intermediate Design Report	September 30, 2022

	<i>Program Statement</i>	<i>Intermediate Design</i>
Total Project Budget	\$29,280,480	\$29,280,480
Construction Budget	\$ 1,489,192	\$ 1,489,192
Non-Construction Budget	\$27,791,288	\$27,791,288

NSF: 28,000
GSF: 40,834

Substantial Completion March 2024

SPONSORS: Anne C. Barnes
Vice Chancellor for Business, Finance and Business Development

APPROVED: 

Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-C-11
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Intermediate Design Report for Calvin T. Ryan Library LB384
Renovation at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Receive report from Business and Finance Committee regarding
Intermediate Design Review

PREVIOUS ACTION: On October 8, 2021, the Board of Regents approved the Program
Statement for the Calvin T. Ryan Library LB384 Renovation at UNK

EXPLANATION: Following is a summary of the Intermediate Design Report approved by
the Business and Finance Committee:

UNK – Calvin T. Ryan Library LB384 Renovation


Program Statement Approved: October 8, 2021
Intermediate Design Report: September 30, 2022

	<i>Program Statement</i>	<i>Intermediate Design</i>
Total Project Budget:	\$25,000,000	\$25,000,000
Construction Budget:	\$18,738,000	\$19,738,000
Non-Construction Budget:	\$6,262,000	\$5,262,000
NSF:	99,871 SF	101,459 SF
GSF:	108,298 SF	108,710 SF
Substantial Completion:	July 2024	May 2024

SOURCE OF FUNDS: LB384 State Funds

SPONSORS: Jon C. Watts
Vice Chancellor for Business and Finance

Ryan F. Swanson
Associate Vice President for Facilities, Planning and Capital Programs

APPROVED: 
Chris J. Kabourek, Senior Vice President and CFO
University of Nebraska System

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-C-12

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Naming of an instruction room on the first floor of the College of Law's Schmid Law Library, at the University of Nebraska-Lincoln (UNL), the "Friedman Law Research Instruction Room," pursuant to *Board of Regents Policy RP-6.2.7.3.b*

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

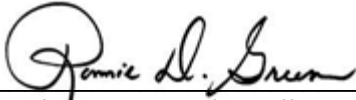
EXPLANATION: President Carter and Chancellor Ronnie Green have approved the naming of an instruction room on the first floor of the College of Law's Schmid Law Library the "Friedman Law Research Instruction Room" in recognition of a significant financial contribution by Herb Friedman.

Friedman Law is a pioneering personal injury law firm that has been located in Lincoln, Nebraska, for sixty years. The firm was founded by Herb Friedman, a graduate of the UNL's College of Law (J.D.) and the University of Nebraska (B.S.). Mr. Friedman is a nationally recognized attorney who has won numerous distinctions, such as being named a Super Lawyer in 2020 and receiving the Midwest Innocence Project Champion for the Innocence award in 2021. Naming this space the "Friedman Law Research Instruction Room" recognizes Friedman Law's significant financial contribution towards the renovation of the Schmid Law Library and Herb Friedman's significant work to advance justice in Nebraska and beyond.

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Mary LaGrange
Interim Vice Chancellor for Business and Finance

APPROVED:



Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-C-13

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Naming of the common space on the ground floor of the College of Law's Schmid Law Library, at the University of Nebraska-Lincoln (UNL), the "Acklie Family Student Commons," pursuant to *Board of Regents Policy RP-6.2.7.3.b*

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

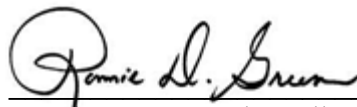
EXPLANATION: President Carter and Chancellor Ronnie Green have approved the naming of the common space on the ground floor of the College of Law's Schmid Law Library at UNL the "Acklie Family Student Commons" in recognition of a significant financial contribution by the Acklie Charitable Foundation.

The Acklie family has a long relationship with UNL's College of Law. Duane Acklie, the founder of Crete Carrier Corporation, was a 1955 graduate of the college. After practicing law for fifteen years, he left law for the business of trucking and banking and served as chairman of Crete Carrier Corporation, Bank First, and related enterprises. His son-in-law, Jeff Schumacher, and his granddaughter, Halley Kruse, also graduated from the College of Law. Naming this space the "Acklie Family Student Commons" recognizes their significant financial contribution towards the renovation of the Schmid Law Library, their tremendous business and philanthropic impact on Nebraska, and their consistent and generous support of the college and the University for decades.

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Mary LaGrange
Interim Vice Chancellor for Business and Finance

APPROVED:



Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-C-14
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Naming of selected spaces within the Suzanne and Walter Scott Cancer Research Tower at the University of Nebraska Medical Center (UNMC)

RECOMMENDED ACTION: Approve the naming of selected spaces within the Suzanne and Walter Scott Cancer Research Tower at the University of Nebraska Medical Center, pursuant to the Board of Regents Policy RP-6.2.7.3.b

PREVIOUS ACTION: None

EXPLANATION: President Carter and Chancellor Gold have approved the naming of Collaborative Center space within the Suzanne and Walter Scott Cancer Research Tower.

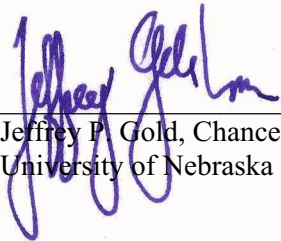
Donor: N/A
Description: 8th Floor Collaborative Center
Naming: Union Pacific Collaborative Center

With the naming of these areas as stated above, the Board of Regents expresses its deepest gratitude and appreciation for the Donors' generous support to the University of Nebraska and the University of Nebraska Medical Center.


Under the Board of Regents Policy RP-6.2.7.3.b., the naming of a room or a small cluster of rooms or a small campus feature such as a garden, footbridge, or landscaped area in honor of an individual, a family, or an organization shall be approved by the Chancellor responsible for such a Facility and the President. Such naming shall be reported to the Board of Regents.

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Anne C. Barnes
Vice Chancellor for Business, Finance and Business Development

RECOMMENDED: 

Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center



Walter E. Carter, President
University of Nebraska

DATE: September 1, 2022

TO: The Board of Regents Addendum XI-C-15
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: University of Nebraska at Kearney
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter
April 1, 2022 through June 30, 2022

RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/21-9/30/21	\$2,957,999	\$ 4,611,173	\$0	\$ 0	\$ 7,569,172
10/1/21-12/31/21	\$ 787,035	\$ 1,763,077	\$0	\$ 0	\$ 2,550,112
1/1/22-3/31/22	\$2,441,281	\$ 4,437,210	\$0	\$ 89,900	\$ 6,968,391
4/1/22-6/30/22	\$1,561,542	\$ 1,526,145	\$0	\$ 104,900	\$ 3,192,587
Fiscal YTD Totals	<u>\$7,747,857</u>	<u>\$12,337,605</u>	<u>\$0</u>	<u>\$ 194,800</u>	<u>\$ 20,280,262</u>
2020-21 Totals	<u>\$4,536,974</u>	<u>\$30,000,581</u>	<u>\$0</u>	<u>\$ 240,100</u>	<u>\$ 34,777,655</u>
2019-20 Totals	<u>\$5,089,947</u>	<u>\$14,356,015</u>	<u>\$0</u>	<u>\$ 343,423</u>	<u>\$ 19,789,385</u>

A - Gifts of \$100,000 and more are itemized on the attached pages
B - Grants of \$1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of \$400,000 and more are itemized on the attached pages

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Jon C. Watts
Vice Chancellor for Business and Finance

RECOMMENDED:


Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: September 1, 2022

Gifts/Bequests \$100,000 and over[illegible]

TO: The Board of Regents Addendum XI-C-15

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: University of Nebraska-Lincoln
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter April 1, 2022, through June 30, 2022

RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/21-9/30/2021	\$577,100	\$56,577,806	\$0	\$9,603,015	\$66,757,921
10/1/21-12/31/2021	490,831	51,895,062	0	11,994,262	64,380,155
1/1/22-3/31/2022	371,667	40,140,347	0	11,979,134	52,491,148
4/1/22-6/30/2022	74,580	97,952,742	0	10,052,362	108,079,684
Fiscal YTD Totals	<u>\$1,514,178</u>	<u>\$246,565,957</u>	<u>\$0</u>	<u>\$43,628,773</u>	<u>\$291,708,908</u>
2020-21 Totals	<u>\$1,322,677</u>	<u>\$295,108,763</u>	<u>\$0</u>	<u>\$55,199,901</u>	<u>\$351,640,126</u>
2019-20 Totals	<u>\$1,757,540</u>	<u>\$242,625,244</u>	<u>\$0</u>	<u>\$35,783,883</u>	<u>\$280,166,667</u>

A - Gifts of \$100,000 or more are itemized on the attached pages

B - Grants of \$1,000,000 and more are itemized on the attached pages

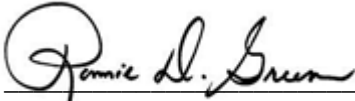
C - All bequests are itemized on the attached pages

D - Contracts of \$400,000 and more are itemized on the attached pages

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Bob Wilhelm
Vice Chancellor for Research & Economic Development

APPROVED:



Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE: September 1, 2022

University of Nebraska-Lincoln
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 04/01/2022 – 06/30/2022

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	\$0
	Total amount of gifts under \$100,000	<u>\$74,580</u>
	Total Gifts for the Quarter	<u>\$74,580</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Dept of Education	Justin Brown Academic Services & Enrollment Management	Federal Financial Aid to Students-Pell Grant	\$21,403,404
NU Foundation	Justin Brown Academic Services & Enrollment Management	Undergraduate Scholarships FY 21-22	\$8,780,009
Dept of Agriculture-NIFA	David Varner Dean's Office for Cooperative Extension	FY22 Joint Cooperative Extension Programs at 1862 Land-Grant Institutions	\$5,398,575
Dept of Agriculture-NIFA	Archie Clutter Dean's Office for Agricultural Research Division	FY22 The Hatch Act of 1887 (Regular Research Fund)	\$3,196,307
Dept of Agriculture-ARS	Archie Clutter Dean's Office for Agricultural Research Division	Support Effort for Developing Scientific Information and New Technology to Solve High Priority Problems for U.S. Beef, Sheep Industries and Swine	\$2,500,000
DHHS-Nat Inst Gen Medical Sci	Janos Zemleni Department of Nutrition and Health Sciences	Nebraska Center for the Prevention of Obesity Diseases through Dietary Molecules	\$2,330,831
NSF-EPSCoR	Christian Binek Department of Physics and Astronomy	RII Track-1: Emergent Quantum Materials and Technologies (EQUATE)	\$2,282,487

DHHS-Nat Inst Gen Medical Sci	Rick Bevins Department of Psychology	Rural Drug Addiction Research Center	\$2,063,369
Dept of Agriculture- ARS	Archie Clutter Dean's Office for Agricultural Research Division	Support Effort for Developing Scientific Information and New Technology to Solve High Priority Problems for U.S. Beef, Sheep and Swine Industries	\$2,000,000
Dept of Agriculture- NIFA	Archie Clutter Dean's Office for Agricultural Research Division	FY22 The Hatch Act of 1887 (Multistate Research Fund)	\$1,512,922
Dept of Agriculture- NRCS	Adam Smith NE State Forest Service	Nebraska Forest Restoration Partnership	\$1,125,000
Ne Dept Health & Human Serv	Jean Ann Fischer Department of Nutrition and Health Sciences	Supplemental Nutrition Assistance Program Education: Nutrition Education and Obesity Prevention Grant	\$1,089,867
Dept of Education- IES	Michael Hebert Department of Special Education and Communication Disorders	WORDS (Workshops on Reading Development Strategies) for Pandemic Recovery in Nebraska	\$1,037,375
		Subtotal	\$54,720,146
		Total amount of all Grants under \$1,000,000	<u>\$43,232,596</u>
		Total Grants for the Quarter	<u>\$97,952,742</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Ne Public Power District	Bob Wilhelm Vice Chancellor for Research (Department)	Nebraska Center for Energy Sciences Research	\$1,500,000
DOD-Air Force	Mark Svoboda School of Natural Resources	Building a Global Composite Drought Indicator (GCDI) Hot Spot Early Warning and Information System	\$998,218

Dept of Commerce- NOAA	Rezaul Mahmood School of Natural Resources	High Plains Regional Climate Center	\$649,500
National 4-H Council	Kathleen Lodl 4-H State Office	2020-22 Health Rocks! Training and Evaluation	\$643,650
US Endowment for Forestry & Communities	Ronald Faller Midwest Roadside Safety	Crash-Tested Bridge Railings and Transitions for Wood Bridges - Phase IIB	\$500,000
		Subtotal	\$4,291,368
		Total amount of all Contracts under \$400,000	<u>\$5,760,994</u>
		Total Contracts for the Quarter	<u>\$10,052,362</u>

TO: The Board of Regents Addendum XI-C-15

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: University of Nebraska Medical Center
Report of Gifts, Grants, Contracts and Bequests Accepted During the
Quarter April 1, 2022 through June 30, 2022

RECOMMENDED ACTION: Report

EXPLANATION: This item has been reviewed by the Business and Finance Committee.

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
07/01/2021 – 09/30/2021	\$552,961	\$35,694,693	\$0	\$17,895,714	\$54,143,368
10/01/2021 – 12/31/2021	\$47,501	\$16,314,944	\$250,000	\$14,727,477	\$31,339,922
01/01/2022 – 03/31/2022	\$65,096	\$51,161,652	\$0	\$51,292,762	\$102,519,510
04/01/2022 – 06/30/2022	\$62,400	\$45,928,804	\$0	\$17,901,482	\$63,892,686
Fiscal YTD Totals	<u>\$727,958</u>	<u>\$149,100,093</u>	<u>\$250,000</u>	<u>\$101,817,435</u>	<u>\$251,895,486</u>
2020-2021 Totals	<u>\$1,038,992</u>	<u>\$132,836,135</u>	<u>\$0</u>	<u>\$94,574,351</u>	<u>\$228,449,478</u>
2019-2020 Totals	<u>\$796,745</u>	<u>\$145,657,041</u>	<u>\$0</u>	<u>\$77,742,309</u>	<u>\$224,196,095</u>

A - Gifts of \$100,000 or more are itemized on the attached pages
B - Grants of \$1,000,000 or more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of \$400,000 or more are itemized on the attached pages

SPONSOR: Jennifer L. Larsen
Vice Chancellor for Research

APPROVAL: 
Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

DATE: September 1, 2022

UNIVERSITY OF NEBRASKA MEDICAL CENTER
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER APRIL 1, 2022 – JUNE 30, 2022

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/NIH/NIA		Monitoring real-world driver behavior for classification and early prediction of Alzheimers disease	\$1,041,035
DHHS/NIH/NCI		Pancreatic Cancer Metastasis	\$1,611,403
DHHS/NIH/NIGMS		Nebraska Research Network in Functional Genomics	\$3,627,570
DHHS/NIH/NICHD		Mobile Health-Targeted SARS-CoV-2 Testing and Community Interventions to Maximize Migrant Childrens School Attendance During the COVID-19 Pandemic	\$1,491,525
U.S. Army/USAMRAA/C DMRP		Genomic biomarker driven treatment strategy in PTCL	\$1,060,461
U.S. Army/USAMRAA/C DMRP		The Development of a Macromolecular Dexamethasone Prodrug for the Treatment of Focal Segmental Glomerulosclerosis (FSGS)	\$2,449,816
DHHS/CDC		Strengthening Healthcare Infection Prevention and Control and Improving Patient Safety in the United States.	\$2,500,000
	Subtotal		\$13,781,810
	Total amount of all Grants under \$1,000,000		\$32,146,994
	Total Grants for the Quarter		\$45,928,804

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/CDC		SARS-CoV-2 Viral Evolution and Spread within Nebraska and Surrounding States	\$1,210,395
Siemens Healthcare Diagnostics Inc.		Specimen Collection for Siemens Thyroid Assays/Atellica IM Thyroblogulin (tg) Assay	\$850,276
Genentech, Inc.		A PHASE III, MULTICENTER, RANDOMIZED, PARALLEL-GROUP, DOUBLE-BLIND, PLACEBO-CONTROLLED STUDY TO EVALUATE THE EFFICACY AND SAFETY OF GANTENERUMAB IN PARTICIPANTS AT RISK FOR OR AT THE EARLIEST STAGES OF ALZHEIMERS DISEASE (Skyline)	\$596,270
Bavarian Nordic A/S		A Randomized, Double-blind, Phase 3 Trial to Assess Clinical Efficacy, Safety and Reactogenicity of the Recombinant MVA-BN-RSV Vaccine in Adults 60 Years of Age (BNRSV)	\$1,688,793
Ensign Pharmaceutical, Inc		ProGel Technology for Better Management of Osteoarthritis Pain	\$400,000
National Strategic Research Institute		Targeted Acquisition of Reference Materials Augmenting Capabilities (TARMAC) Initiative Next Generation Sequencing (NGS) Research Support	\$494,963
NE DHHS		Nebraska Antimicrobial Stewardship Assessment Program (ASAP) and Infection Control Assessment Program (ICAP)	\$810,679
NE DHHS		Medically Handicapped Childrens Program (MHCP)	\$1,240,978
NE DHHS		DHHS CDC Workforce Development	\$1,137,030

Nebraska Medical Center	Nebraska Regional Disaster Health Response System	\$503,011
Emory University	National Ebola Training and Education Center	\$1,408,135
Subtotal		\$10,340,530
Total amount of Contracts under \$400,000		\$7,560,952
Total Contracts for the Quarter		\$17,901,482

TO: The Board of Regents Addendum XI-C-15

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: University of Nebraska at Omaha
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter April 1, 2022, through June 30, 2022

RECOMMENDED ACTION: Report

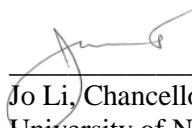
	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/21-9/30/2021	\$782,047	\$47,331,884	\$0	\$3,988,975	\$52,102,906
10/1/21-12/31/2021	\$1,102,507	\$10,992,523	\$0	\$515,362	\$12,610,392
1/1/22-3/31/2022	\$7,834,242	\$13,404,796	\$0	\$1,220,657	\$22,459,696
4/1/22-6/30/2022	\$2,027,152	\$4,973,553	\$0	\$194,132	\$7,194,837
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Fiscal YTD Totals	<u>\$11,745,948</u>	<u>\$76,702,756</u>	<u>\$0</u>	<u>\$5,919,126</u>	<u>\$94,367,831</u>
2020-2021 Totals	\$12,354,384	\$75,566,295	\$500,000	\$1,482,176	\$89,902,855
2019-2020 Totals	\$13,665,276	\$57,310,531	\$20,000	\$1,488,934	\$72,486,741
2018-2019 Totals	\$10,327,027	\$35,974,794	\$0	\$1,517,318	\$47,819,139

A - Gifts of \$100,000 and more are itemized on the attached pages
B - Grants of \$1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of \$400,000 and more are itemized on the attached pages

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Carol A. Kirchner
Vice Chancellor for Business and Finance

RECOMMENDED:



Jo Li, Chancellor
University of Nebraska at Omaha

DATE: September 1, 2022

**UNIVERSITY OF NEBRASKA AT OMAHA
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER *April 1 – June 30, 2022***

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Professorships	348,305
NU Foundation	Sherwood Service-Learning Academy	172,287
NU Foundation	Sherwood Foundation for MOEC Math	100,964
Subtotal		\$621,556
Total amount of gifts under \$100,000		<u>\$1,405,596</u>
Total Gifts for the Quarter		<u>\$2,027,152</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Subtotal			\$0
Total amount of all Grants under \$1,000,000			\$4,973,553
Total Grants for the Quarter			<u>\$4,973,553</u>

Bequests

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
\$0		
Subtotal		
\$0		
Total Bequests for the Quarter		<u>\$0</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Subtotal			\$0
Total amount of all Contracts under \$400,000			\$194,132
Total Contracts for the Quarter			<u>\$194,132</u>

TO: The Board of Regents Addendum XI-C-15

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: University of Nebraska Office of the President
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter April 1, 2022, through June 30, 2022

RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/21-9/30/2021	\$0	\$2,141,620	\$0	\$0	\$2,141,620
10/1/21-12/31/2021	0	0	0	7,988	7,988
1/1/22-3/31/2022	0	0	0	82,655	82,655
4/1/22-6/30/2022	0	4,217,618	0	0	4,217,618
Fiscal YTD Totals	<u>\$0</u>	<u>\$6,359,238</u>	<u>\$0</u>	<u>\$90,643</u>	<u>\$6,449,881</u>
2020-21 Totals	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
2019-20 Totals	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

A - Gifts of \$100,000 or more are itemized on the attached pages

B - Grants of \$1,000,000 and more are itemized on the attached pages

C - All bequests are itemized on the attached pages

D - Contracts of \$400,000 and more are itemized on the attached pages

This item has been reviewed by the Business and Finance Committee.

SPONSOR: David S. Jackson
Vice Provost

RECOMMENDED:



Jeffrey P. Gold
Executive Vice President & Provost

DATE: September 1, 2022

**University of Nebraska Office of the President
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 04/01/2022 – 06/30/2022**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	\$0
	Total amount of gifts under \$100,000	<u>\$0</u>
	Total Gifts for the Quarter	<u>\$0</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
NSF	Matthew Andrews University of Nebraska Central Administration (Dept)	RII Track-1: Emergent Quantum Materials and Technologies (EQUATE)	\$4,217,618
		Subtotal	\$4,217,618
		Total amount of all Grants under \$1,000,000	<u>\$ 0</u>
		Total Grants for the Quarter	<u>\$4,217,618</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
		Subtotal	\$0
		Total amount of all Contracts under \$400,000	<u>\$0</u>
		Total Contracts for the Quarter	<u>\$0</u>

TO: The Board of Regents Addendum XI-C-16

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended July 31, 2022.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

This item has been reviewed by the Business and Finance Committee.

APPROVED:



Chris J. Kabourek, Senior Vice President and CFO
University of Nebraska System

DATE: September 1, 2022

Contracts over \$1,000,000 June 18, 2022– July 31, 2022
NU Facilities, Planning and Capital Programs (UNK, UNL, UNMC, UNO)
Business and Finance Report – Bids and Contracts

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction	UNK	UNK New Fraternity and Sorority Life Housing	Campus Funds	\$27,873,000	\$12,431,663	Sampson Construction Co., Inc.	CMR GMP**
Construction	UNL	Elliot Building(J001)LB384 - Second floor HVAC replacement	LB384	\$3,737,700	\$3,737,700	Fuller Construction	Low Bid Construction
Construction	UNL	Kiewit Hall (C247) New College of Engineering Building	Private/Trust	\$88,162,998	\$5,827,836	Kiewit Bldg Group Inc	CMR GMP**
Construction	UNL	Memorial Stadium (C252) CONFIDENTIAL North Stadium Expansion	Private/Trust	\$10,687,146	\$2,577,000	Dimensional Innovations Inc	Low Bid Construction
Construction	UNL	Memorial Stadium (C252) CONFIDENTIAL North Stadium Expansion	Private/Trust	\$6,888,432	\$5,073,274	Electronic Contracting Company	Low Bid Construction
Construction	UNL	Memorial Stadium (C252) CONFIDENTIAL North Stadium Expansion	Private/Trust	\$7,359,479	\$3,940,884	AVI SPL, LLC.	Low Bid Construction
Equipment	UNL	Memorial Stadium (C252) CONFIDENTIAL North Stadium Expansion	Private/Trust	\$14,247,911	\$2,756,438	Sysco Lincoln	Low Bid
Contract	UNK	Water Damage Repair in Bruner Hall of Science	Insurance	\$2,449,200	\$2,449,200	Sampson Construction Co., Inc.	Low Bid Construction

*Approved budget amount represents the entirety of the applicable budget lines.

** GMP = Guaranteed Maximum Price; entry is a GMP amendment to a prior contract.

TO: The Board of Regents Addendum XI-C-17
Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Quarterly Status of Capital Construction Projects

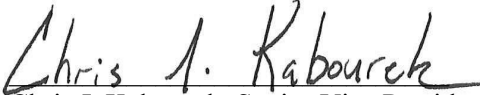
RECOMMENDED ACTION: Report

EXPLANATION: This is a summary report of projects included in the Quarterly Capital Construction Report required by state statute. Inclusion in the report commences with Board of Regents approval and ends one year following substantial completion.

The report fulfills the requirements of R.P.6.3.6.2.e and R.P. 6.3.6.4 and contains the campus and project name, designer and contractor, contracting method, contract status, stage of construction, and approved budget categories for the period ending June 30, 2022.

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Ryan F. Swanson
Associate Vice President for Facilities, Planning and Capital Programs

APPROVED: 
Chris J. Kabourek, Senior Vice President and CFO
University of Nebraska System

DATE: September 1, 2022

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

KEARNEY

Calvin T. Ryan Library Renovation

BoR Schedule Dates		Contracts						Approved Budget	
Project Approved:		Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:
Construction Start:	10/8/2021		DLR Group Inc.	2/2/2022	\$2,207,300			A/E Selection	\$18,738,000
Construction End Date:	6/1/2022		MCL Construction	3/1/2022	\$11,000			CM at Risk Selection	Non Construction:
Phase:	Design Development	8/30/2022							\$6,262,000
									Total Project Cost:
									\$25,000,000
									% funds expended:
									2%
									Funding Source
									State Funds LB384
									\$25,000,000
									Total Funding
									\$25,000,000

New Fraternity and Sorority Life (FSL) Housing

BoR Schedule Dates		Contracts						Approved Budget	
Project Approved:		Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:
Construction Start:	2/12/2021		BWBR Architects Inc.	7/21/2021	\$1,949,250			A/E Selection	\$28,302,000
Construction End Date:	5/1/2021		Sampson Construction Co., Inc.	7/6/2021	\$27,931,143			CM at Risk Selection	Non Construction:
Phase:	Construction	11/22/2022							\$4,344,000
									Total Project Cost:
									\$32,646,000
									% funds expended:
									29%
									Funding Source
									Campus Funds
									\$32,646,000
									Total Funding
									\$32,646,000

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

LINCOLN

Architecture Complex LB384 Renovation										Approved Budget	
BoR Schedule Dates		Contracts		Date	Amount	# of COs	Total CO Amt.	Procurement Method		Construction:	\$11,378,500
Project Approved:	4/8/2022	Sub. Comp.	Provider							Non Construction:	\$2,321,500
Construction Start:	11/30/2022		HDR Architecture, Inc					A/E Selection		Total Project Cost:	\$13,700,000
Construction End Date:	8/31/2023		The Whiting-Turner Contracting Co					CM at Risk Selection		% funds expended:	1%
Phase: Schematic Design										Funding Source	
										State Funds LB384	
										Total Funding	\$13,700,000

Barkley Memorial Center Expansion and Renovation										Approved Budget	
BoR Schedule Dates		Contracts		Date	Amount	# of COs	Total CO Amt.	Procurement Method		Construction:	\$8,243,800
Project Approved:	12/6/2019	Sub. Comp.	Provider							Non Construction:	\$1,756,200
Construction Start:	5/31/2020		Alley Poyner Macchietto	3/10/2020	\$615,450	2	\$42,000	A/E Four Year Consultant		Total Project Cost:	\$10,000,000
Construction End Date:	6/30/2022	5/12/2022	BECKENHAUER CONSTRUCTION	7/9/2020	\$7,047,686	4	\$120,691	CM at Risk Selection		% funds expended:	80%
Phase: Construction										Funding Source	
										Private/Trust	\$10,000,000
										Total Funding	\$10,000,000

Bessey Hall Renovation										Approved Budget	
BoR Schedule Dates		Contracts		Date	Amount	# of COs	Total CO Amt.	Procurement Method		Construction:	\$7,949,000
Project Approved:	12/3/2021	Sub. Comp.	Provider							Non Construction:	\$1,376,000
Construction Start:			RDG Planning & Design	7/24/2022	\$708,000			A/E Four Year Consultant		Total Project Cost:	\$9,325,000
Construction End Date:										% funds expended:	0%
Phase: Schematic Design										Funding Source	
										State Funds LB384	\$9,325,000
										Total Funding	\$9,325,000

College of Law Schmid Law Library Renovation										Approved Budget	
BoR Schedule Dates		Contracts		Date	Amount	# of COs	Total CO Amt.	Procurement Method		Construction:	\$4,262,000
Project Approved:	12/4/2020	Sub. Comp.	Provider							Non Construction:	\$1,738,000
Construction Start:	5/31/2021		Alvine & Assoc	2/23/2021	\$404,000	1	\$5,000	A/E Four Year Consultant		Total Project Cost:	\$6,000,000
Construction End Date:	5/31/2022	7/8/2022	Sampson Construction Co., Inc.	4/22/2021	\$3,575,201	2	\$0	CM at Risk Selection		% funds expended:	77%
Phase: Construction										Funding Source	
										Private/Trust	\$6,000,000
										Total Funding	\$6,000,000

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

LINCOLN										
Feedlot Innovation Center at ENREEC										
BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	6/23/2022	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$357,117
Construction Start:	9/30/2022		Settje Agri-Services & Engineering	7/20/2021	\$267,000			Design-Build	Non Construction:	\$642,883
Construction End Date:	9/30/2023								Total Project Cost:	\$1,000,000
Phase:	Design Development								% funds expended:	35%
									Funding Source	
									Private/Trust	\$1,000,000
									Total Funding	\$1,000,000
Kiewit Hall, Phase 2 College of Engineering Building										
BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	10/25/2019	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$97,852,100
Construction Start:	3/31/2021		Clark & Enersen, Inc.	5/13/2020	\$5,700,000	2	\$402,400	A/E Selection	Non Construction:	\$17,147,900
Construction End Date:	11/30/2023	11/30/2023	Kiewit Bldg Group Inc	10/19/2020	\$88,162,998			CM at Risk Selection	Total Project Cost:	\$115,000,000
Phase:	Construction								% funds expended:	25%
									Funding Source	
									Private/Trust	\$115,000,000
									Total Funding	\$115,000,000
Kimball Recital Hall Renovation										
BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$12,412,500
Construction Start:			Quinn Evans Architects Inc.	4/27/2022	\$1,048,500	1	\$38,535	A/E Selection	Non Construction:	\$2,767,500
Construction End Date:									Total Project Cost:	\$15,180,000
Phase:	Schematic Design								% funds expended:	1%
									Funding Source	
									State Funds LB384	\$15,180,000
									Total Funding	\$15,180,000
Lied Center for Performing Arts Renovation and Addition										
BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$19,645,350
Construction Start:	6/1/2022		HDR Architecture, Inc					A/E Selection	Non Construction:	\$5,854,650
Construction End Date:	7/31/2024		The Whiting-Turner Contracting Co					CM at Risk Selection	Total Project Cost:	\$25,500,000
Phase:	Schematic Design								% funds expended:	1%
									Funding Source	
									Other	\$25,500,000
									Total Funding	\$25,500,000

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

LINCOLN

Carolyn Pope Edwards Hall, formerly Mabel Lee Hall Replacement Building (LB957)

BoR Schedule Dates		Contracts							Approved Budget						
Project Approved:	6/1/2017	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$35,344,000					
Construction Start:	1/31/2020		Sinclair, Hille & Associates, Inc.	10/12/2017	\$2,450,000	3	\$361,776	A/E Selection	Non Construction:	\$9,446,000					
Construction End Date:	11/30/2021	5/19/2022	Hausmann Construction, Inc.	2/4/2020	\$28,541,600	9	\$354,507	Low Responsible Bid	Total Project Cost:	\$44,790,000					
Phase:	Construction								% funds expended:	78%					
									Funding Source						
									Private/Trust	\$6,000,000					
									State Appropriations	\$38,790,000					
									Total Funding	\$44,790,000					

Morrill Hall Renovation

BoR Schedule Dates		Contracts						Approved Budget									
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$7,948,500							
Construction Start:			Kenneth Hahn Architects	3/21/2022	700,000			A/E Four Year Consultant	Non Construction:	\$1,316,500							
Construction End Date:									Total Project Cost:	\$9,265,000							
Phase:	Design Development									% funds expended:	1%						
									Funding Source								
									State Funds LB384	\$9,265,000							
									Total Funding	\$9,265,000							

North Stadium Expansion

BoR Schedule Dates		Contracts							Approved Budget							
Project Approved:	10/25/2019	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$135,113,954						
Construction Start:	4/30/2021		Bahr Vermeer & Haecker	6/23/2020	\$9,282,700	3	\$624,485	A/E Selection	Non Construction:	\$29,886,046						
Construction End Date:	4/30/2023	8/7/2023	Hausmann Construction, Inc.	6/26/2020	\$117,610,000			CM at Risk Selection	Total Project Cost:	\$165,000,000						
Phase:	Construction								% funds expended:	37%						
									Funding Source							
Revenue Bonds									\$50,000,000							
Private/Trust									\$115,000,000							
Total Funding									\$165,000,000							

Outdoor Track Replacement

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	2/7/2020	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$13,865,000
Construction Start:	3/31/2020		Clark & Enersen, Inc.	11/5/2019	\$675,000	1	\$129,000	A/E Four Year Consultant	Non Construction:	\$2,635,000
Construction End Date:	3/31/2021	1/1/2021	Nemaha Landscape Const.	10/27/2020	\$263,000	2	\$60,725	Low Responsible Bid	Total Project Cost:	\$16,500,000
Phase:	Construction									% funds expended: 60%
									Funding Source	
									Private/Trust	\$16,500,000
									Total Funding	\$16,500,000

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

LINCOLN

Pershing Military & Naval Science Building Renovation

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$8,169,000
Construction Start:			HDR Architecture, Inc					A/E Four Year Consultant	Non Construction:	\$1,831,000
Construction End Date:									Total Project Cost:	\$10,000,000
Phase:	Schematic Design								% funds expended:	0%
									Funding Source	
									State Funds LB384	\$10,000,000
									Total Funding	\$10,000,000

Scott Engineering Center Renovation & Link Replacement (LB957)

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	8/3/2018	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$69,325,000
Construction Start:	6/30/2019		RDG Schutte Wilsam Birge Inc.	12/11/2018	\$5,651,000	2	\$36,000	A/E Selection	Non Construction:	\$10,631,000
Construction End Date:	9/30/2022	1/24/2023	Hausmann Construction, Inc.	12/12/2018	\$61,134,918	13	\$527,193	CM at Risk Selection	Total Project Cost:	\$79,956,000
Phase:	Construction								% funds expended:	71%
									Funding Source	
									Private/Trust	\$5,456,000
									State Appropriations	\$72,000,000
									State Funds LB384	\$2,500,000
									Total Funding	\$79,956,000

Westbrook Music Building Replacement Project

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	12/3/2021	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$60,454,000
Construction Start:	5/31/2023		Sinclair, Hille & Associates, Inc.	4/20/2022	\$4,999,900			A/E Selection	Non Construction:	\$14,546,000
Construction End Date:	5/31/2025		Hausmann Construction, Inc					CM at Risk Selection	Total Project Cost:	\$75,000,000
Phase:	Schematic Design								% funds expended:	1%
									Funding Source	
									State Funds LB384	\$75,000,000
									Total Funding	\$75,000,000

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

MEDICAL CENTER

Saddle Creek Campus Administrative Facility (LB384)

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	6/23/2022	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$16,275,389
Construction Start:	TBD		Tetrad & Goldenrod	TBD	\$0			Developer Led	Non Construction:	\$4,724,611
Construction End Date:	TBD								Total Project Cost:	\$21,000,000
Phase:	Design								% funds expended:	0%
								Funding Source		
								LB 384		\$21,000,000
								Total Funding		\$21,000,000
								State Appropriations		\$10,000,000
								Total Funding		\$12,673,000

Saddle Creek Campus Public Improvements (ILP)

BoR Schedule Dates		Contracts						Approved Budget		
Project Approved:	2/11/2022	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$10,530,900
Construction Start:	9/1/2022		Olsson, FHU, Benesch	2/15/2022	\$1,362,470			A/E Consultant Selection	Non Construction:	\$7,469,100
Construction End Date:	8/1/2025		General Contractor TBD					Low Responsible Bid	Total Project Cost:	\$18,000,000
Phase:	Design								% funds expended:	8%
								Funding Source		
								ILP		\$18,000,000
								Total Funding		\$18,000,000

Wittson Hall Renovation & Wigton Heritage Center (LB957)

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	8/11/2017	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$24,298,000
Construction Start:	11/1/2018		HDR Architecture, Inc.	10/13/2017	\$1,018,500			A/E Consultant Selection	Non Construction:	\$7,110,000
Construction End Date:	7/1/2021	9/2/2021	Hausmann Construction	2/26/2019	\$19,730,000	14	\$2,188,816	Low Responsible Bid	Total Project Cost:	\$31,408,000
Phase:	Construction								% funds expended:	100%
									Funding Source	
									Private/Trust	\$13,408,000
									State Appropriations	\$18,000,000
									Total Funding	\$31,408,000

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

OMAHA

Arts & Sciences Hall Renovation (LB957)

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	10/5/2017	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$10,078,235
Construction Start:	7/31/2018		Farris Engineering Inc.	5/15/2018	\$649,000	2	\$54,930	A/E Four Year Consultant	Non Construction:	\$1,921,765
Construction End Date:	8/31/2020	7/1/2021	MECO HENNE Contracting Inc	10/24/2018	\$6,020,000	14	\$2,768,713	Low Responsible Bid	Total Project Cost:	\$12,000,000
Phase:	Warranty								% funds expended:	97%
Funding Source										
									Revenue Bonds	\$12,003,916
									Total Funding	\$12,003,916

Durham Science Center Renovation

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	10/25/2019	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$28,879,100
Construction Start:	3/15/2022		Clark & Enersen, Inc.	7/19/2021	\$2,075,000	1	\$7,260	A/E Selection	Non Construction:	\$6,120,900
Construction End Date:	4/30/2024	5/13/2024	McCarthy Building Companies	8/17/2021	\$27,800,000			CM at Risk Selection	Total Project Cost:	\$35,000,000
Phase:	Construction								% funds expended:	15%
Funding Source										
									State Funds LB384	\$15,000,000
									Private/Trust	\$20,000,000
									Total Funding	\$35,000,000

Kayser Hall Renovation for the Samuel Bak Museum and Academic Learning Center

BoR Schedule Dates		Contracts						Approved Budget		
Project Approved:	6/25/2021	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$18,887,000
Construction Start:	5/31/2022		Alley Poyner Macchietto	11/12/2021	\$1,688,000			A/E Selection	Non Construction:	\$4,556,000
Construction End Date:	12/31/2023	12/29/2023	McCarthy Building Companies	11/12/2021	\$32,500			CM at Risk Selection	Total Project Cost:	\$23,443,000
Phase:	Cancelled								% funds expended:	2%
Funding Source										
									State Funds LB384	\$10,000,000
									Other	\$13,443,000
									Total Funding	\$23,443,000

University of Nebraska Quarterly Status Report
Board of Regents Approved Capital Construction Projects

As of June 30, 2022

OMAHA

Mammel Hall Addition

BoR Schedule Dates		Contracts							Approved Budget	
Project Approved:	10/4/2018	Sub. Comp.	Provider	Date	Amount	# of COs	Total CO Amt.	Procurement Method	Construction:	\$12,600,000
Construction Start:	9/30/2019	4/30/2021	Weitz Co LLC	8/16/2019	\$12,000,000	6	\$937,810	Design-Build	Non Construction:	\$4,400,000
Construction End Date:	4/30/2021								Total Project Cost:	\$17,000,000
Phase:	Closeout								% funds expended:	98%

TO: The Board of Regents Addendum XI-C-18

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Semi-Annual Report of Licenses

RECOMMENDED ACTION: Report

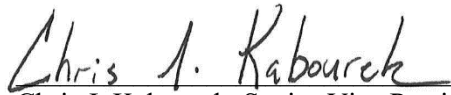
PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of licenses as provided by the campuses pursuant to Regents Policy RP-6.3.1.4.v (2) of the Board of Regents of the University of Nebraska for the period ending July 31, 2022.

The report outlines the following: type of action; campus; description and use of the product, service, or project; term of the license; and financial terms of the license.

This item has been reviewed by the Business and Finance Committee.

APPROVED:



Chris J. Kabourek, Senior Vice President and CFO
University of Nebraska System

DATE: September 1, 2022

University of Nebraska
Business and Finance Report – Semi-Annual Report of Licenses

Period Ending:
Meeting Date: S

Type of Action	Licensee	Campus	Description of Product/Service	Term of License	Contractual Requirements
Exclusive Intellectual Property License Agreement	CBI	UNL	Peanut Allergen Testing Kit	5 years	Royalty Bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Animal Vaccine	1 year	License Fee
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Software	3 years	License Fee
Exclusive Intellectual Property License Agreement	CBI	UNL	Camelina Technology	Duration of patent rights	Royalty Bearing
Exclusive Intellectual Property Option Agreement	CBI	UNL	Vaccine	5 months	Option
Exclusive Intellectual Property License Agreement	CBI	UNL	Vaccine	Duration of patent rights	Royalty Bearing
Exclusive Intellectual Property License Agreement	CBI	UNL	Fertigation Management	Duration of patent rights	Royalty Bearing
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Soybean Varieties	10 years	Royalty Bearing
Non-Exclusive Intellectual Property Option Agreement	CBI	UNL	Microbial strains producing higher amounts of hydrogen	2 months	License Fee
Non-Exclusive Intellectual Property License Agreement	CBI	UNL	Soybean Varieties	6 years	Royalty Bearing
Exclusive Intellectual Property Option Agreement	CBI	UNL	Production of isoprene	6 months	License Fee

TO: The Board of Regents Addendum XI-C-19

Business and Finance Committee

MEETING DATE: September 30, 2022

SUBJECT: Deferred Maintenance Capital Plans – LB384 Report

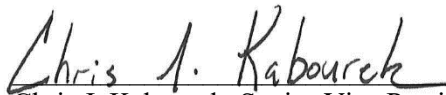
RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of the University's LB 384 deferred maintenance planned capital expenditures. This report was included in the University's 2023-25 biennial budget request as required by LB 384.

The report outlines the following: campus, project name, phase, scope, project budget, and actual and planned expenditures.

APPROVED:

A handwritten signature in black ink, reading "Chris J. Kabourek". The signature is written in a cursive, flowing style.

Chris J. Kabourek, Senior Vice President and CFO
University of Nebraska System

DATE: September 19, 2022

University of Nebraska

Deferred Maintenance (LB 384)

Planned Capital Expenditures

NU Campus or Unit	Allocated Budget	Expenses		Planned spend 2023-25 Biennium		Future
		FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	Est. Spend
UNL (City, East, IANR)	\$ 216,809,512	\$ 6,881,201	\$ 90,213,311	\$ 95,335,000	\$ 24,380,000	
UNMC	72,000,000	408,882	29,181,118	33,010,000	7,400,000	2,000,000
UNO	53,100,000	7,016,143	28,333,857	17,750,000	0	
UNK	36,000,000	821,912	9,946,987	21,731,101	3,500,000	
NCTA	3,000,000	39,727	1,649,273	1,311,000	0	
Office of the President	2,000,000	150,495	1,699,505	150,000	0	
Information Technology - NU System	15,000,000	750,617	1,301,234	1,254,775	1,070,617	10,622,757
Remaining Contingency	2,090,488					2,090,488
Totals	\$ 400,000,000	\$ 16,068,977	\$ 162,325,285	\$ 170,541,876	\$ 36,350,617	\$ 14,713,245
<i>Projected Accumilated % each year</i>		4%	45%	87%	96%	100%

**University of Nebraska at Kearney
Deferred Maintenance (LB 384)
Planned Capital Expenditures**

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
13627	Calvin T. Ryan Library (K012) LB384 Renovation	Schematic Design	Calvin T. Ryan Library LB384 Renovation	The project will replace aging systems and restore the almost 60-year-old facility. The renovation will update the lighting, flooring, ceilings, paint, furniture, restrooms, IT infrastructure and HVAC systems, extending the building's useful life and increasing energy efficiency.	25,000,000	256,950	2,043,050	19,200,000	3,500,000	
13617	Warner Hall(K026) LB384 HVAC and Envelope	Bidding	Warner Hall(K026)LB384 HVAC Replacement, Window Replacement, Roof Replacement	Provide complete overhaul of Warner Hall HVAC system.	5,525,000	400,275	3,624,725	1,500,000		
13700	Bruner Hall (K015) LB384 Window and Roof Replacement	A-E Selection	Bruner Hall(K015)LB384 Window and Roof Replacement	Replacement of windows and roof.	1,300,000	61,695	1,138,305	100,000		
13694	Copeland Hall (K001) LB384 Exterior Improvements	Construction Documents	Copeland Hall(K001)LB384 Window and Roof Replacement, Tuck-pointing	Replacement of windows and roof of Copeland Hall at UNK and tuck-pointing.	1,050,000	40,125	829,875	180,000		
Need WBS	UNK(Multiple) Unassigned LB384	Cost Estimating	UNK(Multiple)	To be reallocated to other lines after biding	642,100		300,999	341,101		
13693	UNK (Multiple) Exterior Door Card Access LB384	Construction Documents	UNK (Multiple) Exterior Door Card Access	Provide electronic card access to multiple buildings on the Kearney Campus.	500,000	19,068	260,932	220,000		
13695	UNK Concrete Repairs (Campus Wide) LB384	Construction Documents	UNK Concrete Repairs (Campus Wide)	Repairing of concrete structures like Concrete Pavements, Sidewalks, etc.	365,000	8,722	291,278	65,000		
12993	College of Education Building (K036) LB384 Roof replacement	A-E Selection		Replace the Roof of College of Education	350,000	29,901	295,099	25,000		
13820	UNK (Multiple) Pneumatic Actuator Replacement LB384	Cost Estimating	UNK (Multiple) Pneumatic Actuator Replacement	Pneumatic Actuator Replacement in HVAC systems Multiple Buildings at UNK	300,000	543	299,457			
13815	Health & Sports Center (K031) LB384 EFIS Repairs	Schematic Design	Health & Sports Center(UNK)LB384 EFIS Repairs	Repair or Replacement of EFIS on Health and Sports Center	300,000		250,000	50,000		
13792	UNK(Multiple)LB384-Various fire alarm upgrades	Planning	UNK(Multiple)LB384-Various fire alarm upgrades	fire alarm upgrades - multiple buildings	300,000		250,000	50,000		
13703	UNK LB384 Door Accessibility Upgrades (Multiple State-Aided Buildings)	Planning	UNK LB384 Door Accessibility Upgrades (Multiple State-Aided Buildings)	Door Accessibility Upgrades through multiple state-aided buildings.	135,000	3,268	131,732			
13816	UNK (Multiple) Filter Upgrades LB384	Cost Estimating	UNK (Multiple) Filter Upgrades	HVAC filter upgrades multiple buildings	100,000		100,000			
13817	UNK(Multiple)C02 Monitoring LB384	Cost Estimating	UNK(Multiple)C02 Monitoring	CO2 sensors in multiple buildings for indoor air quality improvement and energy savings.	100,000	1,365	98,635			
13816	UNK West Heating Plant Window Replacement	Cost Estimating	UNK Heating Plant Window Replacement - Design	Windows need to be replaced - looking at combining with potential LB309 Funding - design only - Constrction by LB309 funds	17,900		17,900			
13702	UNK Fine Arts Breezway Entry Replacement	Cost Estimating	Design - Repair and Replacement of Breezway Doors and Windows	Repair and Replacement of Breezway Doors and Windows - LB384 funding work to be combined with LB309 allocation for full construcion costs	15,000		15,000			
36,000,000						821,912	9,946,987	21,731,101	3,500,000	0

**University of Nebraska at Omaha
Deferred Maintenance (LB 384)
Planned Capital Expenditures**

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
12439	Durham Science Center(U017) Renovation - LB384	Construction	Durham Science Center Renovation	Renovation of the Durham Science Center	15,000,000	3,767,758	10,232,242	1,000,000		
13991	Health and Kinesiology(U014) LB384 Renovation for REACH	Programming	Health and Kinesiology(U014) LB384 Renovation for REACH	Renovation for REACH Hub in H&K	10,000,000		4,200,000	5,800,000		
13990	Roskens Hall(U003) LB384 STEM TRAIL Center Renovation	Advanced Programming	Roskens Hall(U003) LB384- STEM Trail Renovation	Completing design and construction of new space for TRAIL center in Roskens Hall - Renovation Possible other small grants involved for outfitting the space.	5,000,000		600,000	4,400,000		
13751	UNO CCUP (U010) LB384 Improvements	Construction Documents	UNO CCUP (U010) LB384 Improvements	Chiller Replacement, Boiler, Replacement (B-3 800 bhp), Cooling Tower Replacement, Electrical	4,700,000	719,135	2,980,865	1,000,000		
13731	UNO Electrical Switch Relocation LB384	Schematic Design	LB384 UNO Electrical Switch Relocation	Relocate & possibly replace utility power switches as required across the UNO campus.	3,795,000	54,120	2,340,880	1,400,000		
13736	LB384 UNO Plant, Utilities, Systems Distribution Building LB384 Controls	Cost Estimating	LB384 UNO Plant, Utilities, Systems Distribution Building Controls	UNO Plant, Utilities, Systems Distribution Building Controls	3,000,000	124,712	1,675,288	1,200,000		
13724	UNO LB384 Utility Distribution Systems	Cost Estimating	UNO LB384 Utility Distribution Systems	Replace Steam and Chilled water lines	2,800,000	52,814	2,047,186	700,000		
13733	Health and Kinesiology(U014)LB384 Replace roof system	Construction	LB384 Replace roof system	Replace roof system	1,800,000	999,243	800,757			
13739	Peter Kiewit Institute(Y201) LB384 Chiller & Cooling Tower	Cost Estimating	Peter Kiewit Institute(Y201)LB384 Chiller & Cooling Tower	Chiller and Cooling Tower Replacement at PKI	1,700,000	89,336	1,310,664	300,000		
13757	Peter Kiewit Institute UNO LB384 Roof System Replacement	Construction	Peter Kiewit Institute UNO LB384 Roof System Replacement	roof system replacement	1,575,000	583,365	991,635			
13791	UNO(Multiple)LB384-Ext building & roof repairs/replacement & Physical Plant Items	Cost Estimating	UNO(Multiple)LB384-Ext building & roof repairs/replacement	other roof/exterior work & Physical Plan Items	1,500,030		500,030	1,000,000		
13755	UNO LB384 Energy Efficiency Control Systems - Replace Pneumatics	Cost Estimating	Multiple(Multiple)UNO LB384 Energy Efficiency Control Systems - Replace Pneumatics	Pending decisions on other renovations (Major or Minor Capital) and EMCS upgrades (13736) there will be some pneumatic controls left on HVAC and other building automation systems. This project will identify and replace those systems with direct digital controls.	1,000,000		100,000	900,000		
13756	Criss Library(U011) LB384 Waterproof East, west & South Wall	Construction	Criss Library(U011) LB384 Waterproof East Wall	waterproof east wall, west wall and replace concrete and waterproofing underlayment in terrace/breezeway	725,000	220,690	504,310			
13524	Kayser Hall(U002) Renovation for Bak Museum & Academic Learning Center - LB384	Closeout	Project changed to H&K REACH	Project canceled after Schematic Design - reamaining funding changed to H&K REACH project	404,970	404,970	0			
Need WBS	UNO - Res Life Sprinklers (\$100K for Scott Village Attic FM Global)	Schematic Design	UNO - Res Life Sprinklers (\$100K for Scott Village Attic from FM Global)	Add Sprinklers in Attic per FM Global Insurance Agreement summer of 2023	100,000		50,000	50,000		
\$ 53,100,000.00						\$ 7,016,143	\$ 28,333,857	\$ 17,750,000	\$ -	\$ -

**University of Nebraska Medical Center
Deferred Maintenace (LB 384)
Planned Capital Expenditures**

					Expenses		Planned spend 2023-25 Biennium		Future	
Project Name	Phase	Description	Scope	Budget	FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	Est. Spend	
CUP - Heating Hot Water Expansion	Design/Bidding	Hot Water System	Hot Water System Expansion	15,000,000	144,520	8,855,480	6,000,000			
MSB AHU Replacements	Design/Bidding	Air Handling Unit Replacements	Air Handling Unit Replacements	10,000,000	42,352	4,857,648	5,100,000			
LTC Elevators (50/50 Split)	Design	Elevator Replacements and Code Compliance	Elevator Replacements and Code Compliance	3,000,000		1,650,000	1,350,000			
LTC Roof (50/50 Split)	Design	Roof Replacement	Roof Replacement	2,000,000		1,600,000	400,000			
Eply Science Hall Elevators	Design	Elevator Replacements and Code Compliance	Elevator Replacements and Code Compliance	2,000,000		750,000	1,250,000			
College of Dentistry - Lincoln Envelope Roof	Design	Dentistry Roof Replacement - Building Location at UNL Campus	Dentistry Roof Replacement - Building Location at UNL Campus	2,500,000	169,510	870,490	1,460,000			
	Design	Major Building Renwal - Building Location at UNL Campus	Major Building Renwal - Building Location at UNL Campus	14,000,000	45,000	5,605,000	5,450,000	2,900,000		
College of Dentistry - Lincoln Major Renewal	Design	Replacement Building - Admin Tower	Replacement Building - Admin Tower - part of larger project with additional portions funded separately	21,000,000		3,000,000	11,500,000	4,500,000		2,000,000
Administrative Tower - ADC Replacement*	Design	College of Nursing Building - Auditorium Renovations	College of Nursing Building - Auditorium Renovations	2,500,000	7,500	1,992,500	500,000			
College of Nursing - Auditorium Modernization				\$ 72,000,000.00	\$ 408,882	\$29,181,118	\$33,010,000	\$7,400,000		\$ 2,000,000

Nebraska College of Technical Agriculture (NCTA) at Curtis
Deferred Maintenance (LB 384)
Planned Capital Expenditures

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
13843	NCTA Campus Wide LB384 Street & Sidewalk Repair	Construction Documents	NCTA Campus Wide Street & Sidewalk Repair	NCTA Street & Sidewalk Projects. Street Repair and Replacement \$500,000. Sidewalks, Steps, Ramps, Railings, ADA, etc. \$250,000.	750,000.00	16,687	163,313	570,000		
n/a	Other Renewals	n/a		Amounts to reassign as bid come in and additional projects identified by NCTA Staff	650,000.00	0	350,000	300,000		
13819	Learning Resource Center (CU25) Building Improvements LB384	Planning	Library Learning Resource Center(CU25)Building Improvements	Improve Stucco, electrical, paint, HVAC System ADA restroom, Building entrance.	500,000.00	13,452	370,548	116,000		
13866	NCTA Greenhouse LB384 Repairs	Construction	NCTA Greenhouse LB384 Replace Roof, Siding, Int Walls & ADA	Project to hire a design firm to create an ADA entrance and associated parking location for the greenhouse. Additional scope to be handled by UPC to remove/replace roof assembly, paint exterior, repair the evaporative cooling system and associated controls.	500,000.00		500,000			
13811	Ag Mech(CU27)Roof, HVAC, Electrical LB384	Cost Estimating	Ag Mech (CU27) Roof Repairs, HVAC Replacement, Electrical Upgrades	Roof, HVAC, and Electrical upgrades per LB384 Scope	300,000.00	8,232	196,768	95,000		
13818	Livestock Teaching Ctr(CU44)HVAC & Lighting Improvements LB384	Cost Estimating	Livestock Teaching Ctr(CU44)HVAC & Lighting Improvements	HVAC & Lighting	200,000.00	1,356	18,644	180,000		
13812	NE Ag Industry Ed Ctr(CU46)Soybean tower insulation, HVAC LB384	Cost Estimating	NE Ag Industry Ed Ctr(CU46)Soybean tower insulation, HVAC	Address building envelope issues and HVAC needed above the ceiling in the soybean tower room: it was then discovered that there is not insulated above the ceiling on the exterior wall. This issue has caused the fire sprinkler to freeze multiple times above the ceiling.	100,000.00		50,000	50,000		
\$ 3,000,000.00						\$ 39,727	\$ 1,649,273	\$ 1,311,000	\$ -	\$ -

University of Nebraska - Lincoln
Deferred Maintenance (LB 384)
Planned Capital Expenditures

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
12718	Westbrook Music Building (C058) LB384 Replacement	Schematic Design	Westbrook Music Building Replacement Project	Wetbrook replacement building	75,000,000	324,309	14,675,691	36,000,000	24,000,000	
13734	Neihardt Complex LB384 Renovation	Programming	Neihardt Complex LB384 Renovation	Renovation of the Neihardt Complex into a Campus Resource Center.	21,500,000	0	3,200,000	18,300,000	0	
13608	Kimball Recital Hall (C091) LB384 Renovation	Schematic Design	Kimball Recital Hall Renovation	Renovation including sprinklers, code, ADA, seats, elevator, HVAC and more as possible within allocation	15,180,000	108,050	12,171,950	2,900,000	0	
13762	Architecture Complex LB384 Renovation - Phase 2	Programming	Architecture Complex LB384 Renovation	Capital renewal improvements.	11,590,880	102,650	3,988,230	7,500,000	0	
13725	Pershing Military & Naval Science (C021) LB384 Renovation	Schematic Design	Pershing Military & Naval Science Building Renovation	Renovation of various building systems to address deferred maintenance items	10,000,000	0	8,600,000	1,400,000	0	
13746	Bessey Hall (C007) LB384 Renovation	Planning	Bessey Hall Renovation	Capital Renewal priority items: Complete HVAC replacement, including equipment and controls, addition of exhaust/fume hoods at some lab spaces. Electrical service upgrades, including a new transformer and relocation of main electrical panel. Roof replacement. Sprinkler system (building currently has none) ADA and plumbing improvements at RRs, ADA improvements at entrances, with potentially a major upgrade of the entire entry plaza at the main entry, lighting upgrades	9,325,000	0	3,525,000	5,800,000	0	
13728	Morrill Hall (C022) LB384 Renovation	Cost Estimating	Morrill Hall Renovation	Accessibility and safety concerns. Other project scope includes the replacement of worn out materials, creating additional usable space for the museum, and support for the mechanical(Replace worn out components and add humidity control) and electrical scope(lightning and controls). Replace exterior windows.	9,265,000	92,500	3,972,500	5,200,000	0	
13184	Andrews Hall(C003) LB384 AHU Replacement	Design Development	Andrews Hall(C003)3rd floor HVAC	Replace HVAC and address mezzanine	5,000,000	365,492	2,834,508	1,800,000	0	
13609	Hamilton Hall(C074) LB384 3rd Floor South Renovation	Construction	Hamilton Hall(C074)LB384 3rd floor south Renovation	Renovation of the organic chemistry labs and restrooms on the south wing of the 3rd floor of Hamilton Hall.	4,500,000	2,480,413	2,019,587	0	0	
13742	Clay Center(I003)LB384 HVAC System and Controls	Cost Estimating	HVAC Controls Upgrade, New HVAC System, Replace Boilers	LB 384 HVAC System And Controls	4,320,000	23,797	2,796,203	1,500,000		
13790	Elliot Building(J001)LB384-Second floor HVAC replacement	Construction Documents	Elliot Building(J001)LB384-Second floor HVAC replacement	Remove & replace existing air handling units	4,276,300	211,089	2,565,211	1,500,000	0	
13059	Architecture Complex LB384 Phase 1 Renovation	Construction	Architecture Studio-Library-Link Renovation	The first phase includes the Architecture Hall East Library and Studios Renovations, and Architectural Hall Link Life Safety Code Renovation: Move and transform the Architecture Library from 3rd floor East to 1st Floor West to accommodate reconfigurable pocket collections, small reserve and reference area, and digital support. Provide important life-safety upgrades in the East wing of Architecture Hall including the addition of a connecting link between the north and south areas at the first and second levels, and correcting the code conflict of the existing elevator/stair arrangement include guardrail & handrail updates. (Partial funding from foundation - not included here)	3,959,119	960,590	2,998,529	0	0	
13740	Canfield South (C001) LB384 Renovation (HVAC, Fire Sprinkler, Roof, Cornice)	Cost Estimating	Canfield South (C001) LB384 Renovation (HVAC, Fire Sprinkler, Roof, Cornice)	HVAC, Fires Sprinkler, Roof, Cornice	3,735,000	51,785	2,483,215	1,200,000	0	
13614	Neihardt Complex LB384 Piper Demo and Improvements	Programming	Neihardt Complex LB384 Piper Demo and Improvements	Phase 1a renovation and improvements to Raymond and Love Halls Phase 1a construction began 10/20/2021 and was substantially complete 1/14/2022. Phase 1b demolition of Piper Hall (to be completed during the summer of 2022) and complete assessment of existing building MEP, structural systems. and exterior envelope.	3,500,000	460,031	3,039,969	0	0	
13675	UNL (Multiple) Update Outdated Card Access Controls LB384	Construction	Replacement of andover card access	Replace card access for 136 state buildings across our system. Part of LB384 effort. Multi-year project.	3,000,000	585,332	1,114,668	1,300,000	0	
13726	Veterinary Medicine and Biomedical Sciences(A089) LB384 HVAC Replacement	Cost Estimating	Veterinary Medicine and Biomedical Sciences(A089) LB384 HVAC Replacement	HVAC Replacement	2,520,000	14,913	230,087	2,200,000	75,000	

**University of Nebraska - Lincoln
Deferred Maintenance (LB 384)
Planned Capital Expenditures**

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
	Scott Engineering Center Renovation and Link Replacement - (Engineering Repairs)	Construction	Change Order Approved in April - Per UNL and approved by BOR	During renovation of Scott Engineering Center, the structural condition of existing interior masonry walls has been uncovered. This includes unbraced walls with non-grouted cells and no vertical reinforcement. Work includes installing struts and kickers, installing grout, and removing and infilling some courses with block or studs and drywall.	2,500,000	0	2,500,000	0	0	
13823	Ag Hall(A003)LB384 HVAC & Fire Sprinkler Improvements	Cost Estimating	Ag Hall(A003)LB384 HVAC & Fire Sprinkler Improvements	HVAC upgrades and Fire Sprinkler	2,200,000	18,600	891,400	1,290,000	0	
13822	Ag Communications (A021) HVAC Replacement	Cost Estimating	Ag Communications (A021) HVAC Replacement	HVAC Replacement	1,600,000	2,705	232,295	1,290,000	75,000	
13732	UNL Campus Wide LB384 Paving Replacement	Construction Documents	UNL Campus Wide LB384 Paving Replacement	UNL Campus Wide - sidewalks and curbs / including ADA Updates	1,350,000	55,433	564,567	500,000	230,000	
13743	WCREC(N010)LB 384 Water & Sewer Lines Replacement	Schematic Design	Potable Water Line and Sewer Line Replacement	13741 - Mead LB384 Municipal Water System Improvements moved here by IANR	1,210,000	42,225	867,775	300,000	0	
13747	Facilities Management & Planning (C152) LB384 HVAC Replacement	Cost Estimating	Facilities Management & Planning (C152) LB384 HVAC Replacement	LB384 HVAC Replacement	1,180,000	1,283	678,717	500,000	0	
13748	Life Sciences Annex (A090) LB384 Mechanical Improvements	Cost Estimating	Life Sciences Annex(A090)LB384 Mechanical Improvements	LB384 Mechanical Improvements	1,120,000	0	440,000	680,000	0	
13699	Mueller Tower (C023) LB384 Stone Repair & Roof Replacement	Construction Documents	Mueller Tower(C023)Stone Repair & Roof Replacement	Remove & replace exiting stone facade & roof system	1,000,000	21,863	478,137	500,000	0	
13776	Elliott Building(J001)LB384-Roof Replacement	Construction Documents	Elliott Building(J001)LB384-Roof Replacement	Remove & replace existing roof systems throughout.	965,000	33,600	781,400	150,000	0	
13744	Multiple(Multiple)LB384 UNL Area Lighting Upgrades	Construction Documents	Multiple(Multiple)LB384 UNL Area Lighting Upgrades	Provide replaced area light poles, light fixtures and bases as needed across east and city campuses in Lincoln.	925,000	90,608	834,392	0	0	
13076	Lionel Harris Bldg(X010) LB384 Renovation	Planning	Renovate the Lionel Harris bldg	Study to refurbish & re-purpose existing facility for continued use. Study complete, LB384 funds provided for renovation	923,700	0	473,700	450,000	0	
13735	Elliott Building(J001) LB384 Central Water Softener & domestic water system	Cost Estimating	LB384 Central Water Softener & domestic water system	Central Water Softener & domestic water system	795,000	14,350	200,650	580,000	0	
13661	Nebraska Hall(C024)Replace upper & 1st level roof systems LB384	Construction Documents	Remove & replace existing 2/3 of the upper roof system and 1st floor South, including loading dock area.	100% 309 Task Force allocation for Design Services Only to provide complete site investigation, architectural design and project administration services through Design, Bidding, Award, Construction & Close-out. LB384 to provide funding for UNL PM and other UNL Non-Construction costs through design, construction and up to overall project completion. Future 309 consideration to allocate construction funds to remove and replace the existing roof system with new fully adhered 60 mil EPDM, 90 mph, 20 year system with an alternate for 90 mil, 30 year system. Future construction funding/budget will be increased after contractor bidding with additional approval from 309 task force.	700,755	47,896	652,859	0	0	
13722	Temple(C053) LB384 Replace Entire Roof	Construction Documents	Temple(C053)LB384 Replace Entire Roof	LB384 Temple Roof Replacement	650,000	4,800	505,200	140,000	0	
13729	Multiple(multiple)LB384 UNL Upgrade HVAC/Lighting Control Systems	Construction	Multiple (multiple) LB384 UNL Upgrade HVAC/Lighting Control Systems	Provide HVAC and/or lighting control upgrades across both Lincoln campuses. LB384 project. Amount reduced by 250k and moved to Nebraska Hall	636,000	98,598	337,402	200,000	0	
13825	Love Library North(LLN)(C013) LB384 Finish Fire Sprinkler System	Construction Documents	Love Library North(LLN)(C013)Finish Fire Sprinkler System	Add basement to existing fire sprinkler system at building.	600,000	797	309,203	290,000	0	
13745	Multiple(Multiple)UNL LB384 Generator Transfer Switch Upgrades	Construction	(Multi.)UNL LB384 Generator Transfer Switch Upgrades	Replace open transition switches with closed transition switches at several research buildings. Includes: Jorgensen, LSCA, Hamilton Hall, Othmer Hall.	560,000	23,927	436,073	100,000	0	
13708	Hamilton Hall(C074)Roof Replacement LB384	Bidding	Hamilton Hall(C074)Roof Replacement	Roof Replacement EPDM to EPDM - Approximately 23,000 SF.	545,000	0	445,000	100,000	0	
13706	Love Library South (C011) LB384 South Cupola Restoration	Construction	LB384 South Cupola Restoration	LB384 Love Library South Cupola Restoration	531,000	63,728	467,272	0	0	
13738	Woods Art Building(C025)LB384 Building Electrical Distribution & Lighting Replacements	Construction	LB384 Building Electrical Distribution & Lighting Replacements	Replace electrical distribution panels and lighting throughout.	460,000	95,332	164,668	200,000		

University of Nebraska - Lincoln
Deferred Maintenance (LB 384)
Planned Capital Expenditures

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
13412	Great Plains Veterinary Education Center(I001)_LB384 Roof removal & replacement	Construction Documents	Great Plains Veterinary Education Center(I001) Roof removal & replacement	Design documents for bidding and replacement of +/- 23,000 Sq. Ft. existing roofing system with new fully adhered EPDM roof. Half funded by LB309	450,000	18,148	331,852	100,000	0	
13934	UNL-Nebraska Hall(C024) LB384 Replace Backup Generator	Construction Documents	UNL-Nebraska Hall(C024) LB384 Replace Backup Generator	Replace the Emergency Backup Generator at NH - Replace the emergency generator and associated components that are at end of life. The generator is in need of maintenance to retain it's viability. Split funded with UNOP IT as per Bret	397,393	14,500	382,893	0	0	
13664	Snyder Admin Bldg (N001) LB384 Chiller, lab HVAC, re-roof	Bidding	New chiller (end of its life cycle). HVAC modifications in the lab area of the building to increase cooling capacity. Estimate/ design to reroof a small area of the building.	Consulting Services to design a new chiller at the Snyder Building at WCREC in North Platte and HVAC modifications in the lab to increase cooling capacity & efficiency. Reroof a portion of the building. 309 Task Force will fully fund the design. Construction will be co-funded with the University of Nebraska via LB384 providing 50% of the construction costs as well as 100% of UNL PM/Code Inspection fees and other non-construction related services. (\$394k LB384 ; \$310k 309 funded)	394,000	24,200	219,800	150,000	0	
13698	Warehouse 1(A077)Roof Replacement LB384	Construction	Warehouse 1(A077)Roof Replacement	Remove & replace existing roof system.	392,972	0	392,972	0	0	
13714	Ag. Warehouse 2(A080)LB384 Roof Replacement	Construction	Ag. Warehouse 2(A080)LB384 Roof Replacement	Remove & replace existing roof system	380,390	0	380,390	0	0	
13711	Chase Hall(A002)LB384 Roof Replacement & Soffit Repairs	Construction	Chase Hall(A002)LB384 Roof Replacement & Soffit Repairs	LB384 Chase Hall Roof Replacement & Soffit Repair	375,000	0	375,000	0	0	
12887	Animal Science Refrigeration	Schematic Design	Animal Science Refrigeration Renewal	Animal Science Refrigeration Renewal - As per BSM at UNL	371,000	0	121,000	250,000	0	
13710	Clay Center(I003)LB384 Replace Boilers	Cost Estimating	Clay Center LB384 Replace Boilers	Replace boilers	360,000	24,520	335,480	0	0	
13715	Andrews Hall(C003)LB384 Roof Replacement	Construction Documents	New Roof -- Modified to EPDM	LB384 Remove and replace existing Modified roofing systems, and associated copings and flashing with new fully adhered EPDM system.	345,000	31,401	313,599	0	0	
13798	Andrews Hall(C003)LB384-Fire Sprinkler System	Construction Documents	Andrews Hall(C003)LB384-Fire Sprinkler System	fire sprinkler system	340,000	45,602	294,398	0	0	
13709	Avery Hall (C005) LB384 Building Cornice Repair	Bidding	Avery Hall (C005) LB384 Building Cornice Repair	LB384 Avery Hall Cornice Repairs	330,000	44	329,956	0	0	
13803	Chase Hall(A002)LB384-Install Fire Sprinkler System	Construction Documents	Chase Hall(A002)LB384-Install Fire Sprinkler System	install fire sprinkler system	310,000	29,720	280,280	0	0	
13749	Mitchel Water System	Cost Estimating	Water System Repair Replacement	Water System Repair Replacement	300,000	0	150,000	150,000	0	
13704	Louise Pound Hall(C048)LB384 East Roof Replacement	Construction Documents	Louise Pound Hall(C048)LB384 East Roof Replacement	Remove & replace East roof system	290,000	0	290,000	0	0	
13680	Multiple LB384 Flood protection work	A-E Selection	Flood protection work at NIC and City Campus	Raising lids of existing Steam Tunnel access points to bring it over 100 year storm flood plain and adding flood protection system at Devaney's Central Complex North Door.	253,000	6,132	146,868	100,000	0	
13723	Food Industry Complex(A201)LB384 Replace Center Roof & North Roof	Construction	Food Industry Complex(A201)LB384 Replace Food Industry Complex Center Roof & North Roof	LB384 Food Industry Complex Center Roof Replacement	250,964	0	200,964	50,000	0	
13712	Oldfather Hall(C075)LB384 Window Replacement	Construction	Oldfather Hall (C075) LB384 Window Replacement	Remove & replace 1st floor window systems.	250,000	11,110	218,890	20,000	0	
13717	Watson Building(C112)LB384 Roof Replacement	Construction	Install new roof	Roof Replacement BUR to EPDM - Approximately 14,000 SF.	250,000	0	200,000	50,000	0	
13801	Human Sciences Bldg(A084)LB384-Install Fire Sprinkler System	Construction Documents	Human Sciences Bldg(A084)LB384-Install Fire Sprinkler System	Install Fire Sprinkler System	245,000	29,145	215,855	0	0	
13727	Veterinary Med & Biomed Sciences Hall(A089)LB384 Roof Replacement	Construction	Veterinary Med & Biomed Sciences Hall(A089)LB384 Roof Replacement	Roof Replacement - Approximately 11,025 SF.	234,345	0	234,345	0	0	
13824	Jorgensen Hall(JH)(C205)Replace compressed Air Systems LB384	Cost Estimating	Jorgensen Hall(JH)(C205)Replace compressed Air Systems	Replace compressed air system	225,000	1,530	223,470	0	0	
13759	Woods Art Building(C025)LB384 Roof Replacement	Bidding	Woods Art Building(C025)LB384 Roof Replacement	LB384 -- Remove and replace existing IRMA roofing systems, metals and flashing with new fully adhered EPDM roofing system.	220,000	9,600	210,400	0	0	

University of Nebraska - Lincoln
Deferred Maintenance (LB 384)
Planned Capital Expenditures

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
13716	Welpton Courtroom Building(A103)LB384 Roof Replacement	Construction	Install new roof	Roof Replacement Modified to EPDM - Approximately 12,650 SF.	211,234	0	211,234	0	0	
13741	Mead LB384 Municipal Water System Improvements	Cost Estimating	Mead LB384 Municipal Water System Improvements	Municipal Water System Improvements	200,000	0	50,000	150,000	0	
13826	Plant Sciences Hall(A092)Walk-In Cooler Replacements LB384	Cost Estimating	Plant Sciences Hall(A092)Walk-In Cooler Replacements	Walk-in Cooler improvements scheduled 2023	200,000	3,261	106,739	90,000	0	
13841	Beadle Center(C148)LB384 Repair Flooring & Finishes	Bidding	Beadle Center(C148)LB384 Repair Flooring & Finishes	Repair all flooring issues through out the hallways and main entrance.	200,000	0	100,000	100,000	0	
13821	Oldfather Hall(C075)LB384 VAV and HVAC Replacements	Cost Estimating	Oldfather Hall(C075)LB384 VAV and HVAC Replacements	VAV replacements scheduled for 2023	176,000	1,200	124,800	50,000	0	
13778	AG Greenhouse 4(A093)LB384-New Fire Alarm System	Construction	AG Greenhouse 4(A093)LB384-New Fire Alarm System	New updated fire alarm system in its entirety. Provide voice evacuation, addressable fire alarm systems including new fire alarm control panels and new devices. Demolish old system after new system is fully operational. Patch and Paint Required. BSM to provide support, microkeying and programming assistance. Building to be occupied during construction.	167,400	47,404	119,996	0	0	
13799	Othmer Hall(C173)LB384-Fire Alarm System Replacement	Design Development	Othmer Hall(C173)LB384-Fire Alarm System Replacement	fire alarm system replacement	160,000	1,853	158,147	0	0	
13707	Forestry Hall(A061)LB384 Tuck point Exterior Masonry	Construction	Forestry Hall(A061)LB384 Tuck point Exterior Masonry	Tuck point existing Brick and stone, install seal coat and caulk windows.	154,300	9,500	144,800	0	0	
13763	Gudmundsen Wagonhammer LB384 Emergency Generator	Construction	Gudmundsen Wagonhammer LB384 Emergency Generator	New generator and transfer switch to backup the lab. May extend to other adjacent dorm and mess hall buildings.	150,000	15,773	134,227	0	0	
13828	Vet Science (A089) Walk-In Cooler Replacements LB384	Cost Estimating	Vet Science (A089) Walk-In Cooler Replacements	Walk-in Cooler improvements scheduled 2024	150,000	0	100,000	50,000	0	
13705	Manter Hall(C101) LB384 Penthouse Roof Replacement	Bidding	Manter Hall(C101)LB384 Penthouse Roof Replacement	Remove & replace penthouse roof system	145,000	3,919	111,081	30,000	0	
13813	Haskell Building - Concord (E003) HVAC LB384	Cost Estimating	Haskell Building - Concord (E003) HVAC	Replace 6 residential HVAC units. Needs to be low maintenance long term solution with remote monitoring.	144,000	1,517	42,483	100,000	0	
13777	AG Greenhouse 3(A098)LB384-New Fire Alarm System	Construction	AG Greenhouse 3(A098)LB384-New Fire Alarm System	New updated fire alarm system in its entirety. Provide voice evacuation, addressable fire alarm systems including new fire alarm control panels and new devices. Demolish old system after new system is fully operational.	138,250	87,944	50,306	0	0	
13718	Plant Science Hall(A092)LB384 Roof Replacement	Construction	Install new roof	Lower Roof Replacement Ballasted to EPDM - Approximately 4,320 SF.	132,204	0	132,204	0	0	
13800	Teachers College (C170) LB384 Fire Alarm Panel Upgrade	Construction	Teachers College Hall(C170)LB384-Fire Alarm Panel Upgrade	fire alarm panel upgrade	90,000	43,903	46,097	0	0	
13719	Mussehl Hall(A041)LB384 Roof & Gutter Replacement	Construction	New Roof - Shingles and Gutter Replacement	LB384 -- Remove and replace existing shingled roofing systems, and gutters and flashing with new shingles and gutters.	86,777	4,500	82,277	0	0	
13737	Insectary Building (A035) LB384 Roof Replacement	Construction	Insectary Building(A035)LB384 Roof Replacement	LB384 -- Remove and replace existing BUR system, and associated copings and flashing with new fully adhered EPDM system.	78,929	3,200	75,729	0	0	
13692	501 Building(C068) LB384 Corridor Upgrades	Construction	501 Building(C068) LB384 Corridor Upgrades	Upgrade lighting, ceilings, and paint the first floor corridor.	75,000	10,572	64,428	0	0	
13721	Multiple(multiple) LB384 Campus Wide Asbestos Removal	Construction	Multiple(multiple)LB 384 Campus Wide Asbestos Removal	Remove asbestos from multiple high priority campus facilities: Reduced by 950k with balance used for Scott Engineering Structural Repairs	50,000	0	25,000	25,000	0	
13827	Water Sciences Lab(A062)LB384 Air Handling Unit Replacement	Cost Estimating	Water Sciences Lab(A062)LB384 Air Handling Unit Replacement	AHU replacement per LB384 scope	13,600	4,307	9,293			
216,809,512						6,881,201	90,213,311	95,335,000	\$ 24,380,000	\$ -

**University of Nebraska Office of the President
Deferred Maintenance (LB 384)
Planned Capital Expenditures**

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
13789	Vamer Hall(A082) LB384 Building Upgrades	Construction	Vamer Hall(A082)LB384 Building Upgrades	Replace existing carpet, and patch & paint throughout.	1,129,000.00	113,130	915,870	100,000		
13775	Vamer Hall(A082) LB384 Clean Exterior Precast	Construction	Vamer Hall(A082) LB384 Clean Exterior Precast	Clean exterior precast	31,000.00	2,597	28,403			
13785	Vamer Hall(A082) LB384 Exterior Concrete	Construction Documents	Vamer Hall(A082) LB384 Exterior Concrete	Remove and replace deteriorated concrete entrance ramp & railings	600,000.00	15,875	534,125	50,000		
13771	Vamer Hall(A082) LB384 Replace Entrance Doors & Frames	Design Development	Vamer Hall(A082) LB384 Replace Entrance Doors & Frames	Remove & replace interior entrance doors and frames as needed	55,000.00		55,000			
13773	Vamer Hall(A082) LB384 Roof Coating	Construction	Vamer Hall(A082) LB384 Roof Coating	Apply roof coating to existing roof system to extend useful life	85,000.00	14,358	70,642			
13730	Vamer Hall(A082)LB384 HVAC & Plumbing improvements	Cost Estimating	LB384 HVAC & Plumbing improvements	HVAC and Plumbing Improvements	100,000.00	4,535	95,465			
Office of President (Vamer Hall Building)					\$ 2,000,000.00	\$ 150,495	\$ 1,699,505	\$ 150,000	\$ -	\$ -

INFORMATION TECHNOLOGY

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
	ITS Infrastructure	Planning & Implementaiton	ITS Renewals		15,000,000.00	750,617	1,301,234	1,254,775	1,070,617	10,622,757
ITS Totals NU System					\$ 15,000,000.00	\$ 750,617	\$ 1,301,234	\$ 1,254,775	\$ 1,070,617	\$ 10,622,757

CONTINGENCY

Proj #	Project Name	Phase	Description	Scope	Budget	Expenses		Planned spend 2023-25 Biennium		Future Est. Spend
						FY 2022 Actual	FY 2023 Est. Actual	FY 2024	FY 2025	
	Remaining Project Contingency All Campuses	Hold for Contingency	Contingency		2,090,488.00	0	0	0	0	2,090,488
Remaining Contingency					\$ 2,090,488.00	\$ -	\$ -	\$ -	\$ -	\$ 2,090,488

Lincoln, Nebraska
August 11, 2022

The Board of Regents of the University of Nebraska met on August 11, 2022, at 9:00 a.m. in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, in a publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1 (page 173).

In compliance with the provisions of Neb. Rev. Stat. § 84-1411, printed notice of this meeting was sent to each member of the Board and was posted in the first-floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on August 4, 2022.

Regents present:

Timothy Clare, Vice Chair
Paul Kenney
Elizabeth O'Connor
Bob Phares, Chair
Jim Pillen
Rob Schafer
Jack Stark
Barbara Weitz
Emily Saadi, University of Nebraska at Kearney
Jacob Drake, University of Nebraska-Lincoln
Nicole Kent, University of Nebraska Medical Center
Tori Sims, University of Nebraska at Omaha

University officials present:

Walter E. Carter, President
Jeffrey P. Gold, Executive Vice President and Provost; and
Chancellor, University of Nebraska Medical Center
Philip J. Bakken, Corporation Secretary
Douglas A. Kristensen, Chancellor, University of Nebraska at Kearney
Ronnie D. Green, Chancellor, University of Nebraska-Lincoln
Joanne Li, Chancellor, University of Nebraska at Omaha
Michael J. Boehm, Vice President for Agriculture and Natural Resources
Christopher J. Kabourek, Senior Vice President and CFO
Heath M. Mello, Vice President for External Relations
Stacia L. Palser, Vice President and General Counsel

I. CALL TO ORDER

II. ROLL CALL

The Board convened at 9:01 a.m. Attendance is indicated above.

III. APPROVAL OF MINUTES AND RATIFICATIONS OF ACTIONS

Motion Moved by Kent and seconded by Weitz to approve the minutes and ratify the actions of the regularly scheduled meeting on June 23, 2022.

Action Student Opinion: Voting Aye: Sims, Drake, Kent, and Saadi. Voting Aye: Phares, Pillen, Schafer, Stark, Weitz, Clare, Kenney, and O'Connor. Motion carried.

IV. PRESENTATIONS

Chancellors Doug Kristensen and Jeff Gold presented on the UNK-UNMC Health Science Education Complex Phase II project.

V. KUDOS

Regent Saadi presented a KUDOS award to Chris Moran, Budget Officer at the University of Nebraska at Kearney.

Regent Kent presented a KUDOS award to Diane Feldman, LRC Coordinator, Kearney Division, College of Nursing at the University of Nebraska Medical Center.

Regent Sims presented a KUDOS award to Jonathan Acosta, Director of Academic Advising, University of Nebraska at Omaha.

VI. RESOLUTIONS

VII. HEARINGS

VIII. PRESIDENT'S REMARKS

President Carter addressed the Board on budget planning, fiscal management, and deferred maintenance.

IX. PUBLIC COMMENT

Kurt Geisinger spoke on the topic of temporary health concerns as a disability.

X. UNIVERSITY CONSENT AGENDA

Motion Moved by Clare and seconded by Pillen to approve all Consent items.

A. ACADEMIC AFFAIRS

X-A-1 University of Nebraska System
Board of Regents' and President's Personnel Recommendations

B. BUSINESS AND FINANCE

X-B-1 University of Nebraska-Lincoln
Approval to designate a bequest from the David Lee Roe estate to establish the "Claude M. Roe, Class of 1930, Memorial Scholarship" as a quasi-endowment

Action Student Opinion: Voting Aye: Drake, Kent, Saadi, and Sims. Voting Aye: Pillen, Schafer, Stark, Weitz, Clare, Kenney, O'Connor, and Phares. Motion carried.

XI. UNIVERSITY ADMINISTRATIVE AGENDA

B. BUSINESS AND FINANCE

Biennial Budget Request

Motion Moved by Clare and seconded by Kenney to approve items XI-B-1 and XI-B-2.

XI-B-1 Approval of the 2023-2025 Biennial Budget Request for the University of Nebraska System

XI-B-2 Approval of the 2023-2025 Biennial Budget Request for the Nebraska College of Technical Agriculture

Action Student Opinion: Voting Aye: Kent, Saadi, Sims, and Drake. Voting Aye: Schafer, Stark, Weitz, Clare, Kenney, O'Connor, and Phares. Abstain: Pillen. Motion carried.

University of Nebraska at Kearney

Motion Moved by Schafer and seconded by Clare to approve item XI-B-3.

XI-B-3 Approval of the Program Statement for the UNK-UNMC Health Education building Health Science Education Complex (HSEC) Phase II at UNK

Action Student Opinion: Voting Aye: Saadi, Sims, Drake, and Kent. Voting Aye: Stark, Weitz, Clare, Kenney, O'Connor, Phares, Pillen, and Schafer. Motion carried.

University of Nebraska-Lincoln

Motion Moved by Kenney and seconded by Clare to approve item XI-B-4.

XI-B-4 Approval of the Program Statement for the Neihardt Center Renovation Project at UNL

Action Student Opinion: Voting Aye: Sims, Drake, Kent, and Saadi. Voting Aye: Weitz, Clare, Kenney, O'Connor, Phares, Pillen, Schafer, and Stark. Motion carried.

Motion Moved by Pillen and seconded by Kent to approve item XI-B-5.

XI-B-5 Approval of a Master Lease with 21V LLC for property development at 21st and Vine Street at UNL

Action Student Opinion: Voting Aye: Drake, Kent, Saadi, and Sims. Voting Aye: Clare, Kenney, O'Connor, Phares, Pillen, Schafer, Stark, and Weitz. Motion carried.

University of Nebraska at Omaha

Motion Moved by Weitz and seconded by Drake to approve item XI-B-6.

XI-B-6 Approval of the Program Statement for renovation and expansion of the Health and Kinesiology Building for the REACH program at UNO

- Action Student Opinion: Voting Aye: Kent, Saadi, Sims, and Drake. Voting Aye: Kenney, O'Connor, Phares, Pillen, Schafer, Stark, Weitz, and Clare. Motion carried.
- Motion Moved by Kenney and seconded by Stark to approve item XI-B-7.
- XI-B-7 Approval of the Program Statement for the Roskens Hall renovation for the STEM TRAIL program at UNO
- Action Student Opinion: Voting Aye: Saadi, Sims, Drake, and Kent. Voting Aye: O'Connor, Phares, Pillen, Schafer, Stark, Weitz, Clare, and Kenney. Motion carried.
- Motion Moved by Drake and seconded by Weitz to approve item XI-B-8.
- XI-B-8 Approval of the services agreement with Arrow Stage Lines for UNO student transportation
- Action Student Opinion: Voting Aye: Sims, Drake, Kent, and Saadi. Voting Aye: Phares, Pillen, Schafer, Stark, Weitz, Clare, Kenney, and O'Connor. Motion carried.
- Motion Moved by Clare and seconded by Kenney that the Board go into closed session as authorized by Neb. Rev. Stat. § 84-1410 of the Revised Statutes of Nebraska for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing, for the purpose of holding a discussion limited to the following subjects:
- Honorary Degrees; and
 - Personnel matters involving members of the University staff.
- Action Student Opinion: Voting Aye: Drake, Kent, Saadi, and Sims. Voting Aye: Schafer, Stark, Clare, Kenney, O'Connor, and Phares. Pillen and Weitz absent from vote; recorded as abstain. Motion carried.
- Chair Phares declared that the closed session would be strictly limited to a discussion of:
- Honorary Degrees; and
 - Personnel matters involving members of the University staff.
- The Board went into closed session at 10:38 a.m. The Board reconvened the open meeting at 11:16 a.m.
- A. ACADEMIC AFFAIRS**
- Motion Moved by Kenney and seconded by Schafer to approve item XI-A-1.
- XI-A-1 Approval to award Honorary Degrees
- Action Student Opinion: Voting Aye: Kent, Saadi, Sims, and Drake. Voting Aye: Schafer, Stark, Weitz, Clare, Kenney, O'Connor, Phares, and Pillen. Motion carried.

C. EXECUTIVE

- Motion Moved by Weitz and seconded by Clare to approve items XI-C-1 and XI-C-2.
- XI-C-1 Approval to grant performance-based merit pay to President Carter for FY2021-22
- XI-C-2 Approval of the First Amendment to the Contract of Employment of Walter E. Carter, Jr., as President of the University of Nebraska
- Action Student Opinion: Voting Aye: Saadi, Sims, Drake, and Kent. Voting Aye: Stark, Weitz, Clare, Kenney, O'Connor, Phares, Pillen, and Schafer. Motion carried.

D. REPORTS

- XI-D-1 Report on Six-Year Capital Plan
- XI-D-2 Report on Bids and Contracts
- XI-D-3 Report on S&P Moody's Bond Rating Affirmation
- XI-D-4 Report on DLR Group Studios naming
- XI-D-5 President's FY2021-22 Year-in-Review
- XI-D-6 Report on Five-Year Strategy Accountability Measures
- XI-D-7 Report on revisions to rules and regulations for self-government organizations: College of Arts and Sciences at UNO
- XI-D-8 Report on renewal of insurance policies

Chair Phares accepted the reports on behalf of the Board.

XII. ADJOURNMENT

There being no further business, the meeting was adjourned by Chair Phares at 11:22 a.m.

Respectfully submitted,

Philip J. Bakken
Corporation Secretary

Robert A. Phares
Chair of the Board



NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Thursday, August 11, 2022, at 9:00 a.m. in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis is available for inspection in the Office of the Corporation Secretary of the Board of Regents at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska and at <https://nebraska.edu/regents/agenda-minutes>.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska System.

Dated: August 4, 2022

Philip J. Bakken, Corporation Secretary
Board of Regents of the University of Nebraska



Board of Regents

Varner Hall | 3835 Holdrege Street | Lincoln, NE 68583-0745 | 402.472.3906 | nebraska.edu