

Quarterly

# NUFLEX BENEFITS NEWSLETTER

SEPTEMBER  
2016

UNIVERSITY OF  
Nebraska®

## INTRODUCTION

Welcome to the September 2016 edition of the University of Nebraska NUFlex Benefits Newsletter. This is a quarterly communication that provides you with reminders and useful information in managing your University benefit selections.

Feel free to contact your campus benefits office with questions, and let us know if you have any topics you would like discussed in future newsletters.



### NUFLEX ANNUAL BENEFITS ENROLLMENT IS COMING

NUFlex annual benefits enrollment period is approaching. For most employees this is your **ONLY** opportunity to make changes to your benefits selections. This year's enrollment period will start on **Monday, October 31st and end on Friday, November 18th at 5pm.**



### FINANCIAL WELL-BEING Are you on the right track for retirement?

Fidelity and TIAA have financial planning consultants that are readily available to assist in retirement planning. To make sure your retirement savings are on the right track, call one of the numbers below to schedule an appointment with a representative.

- Fidelity (800-642-7131)
- TIAA (800-732-8353)



### LIFE EVENTS AND YOUR BENEFITS

If you have recently experienced a life changing event, have you thought about how this will impact your benefits? TIAA and Fidelity have great resources available that provide guidance in dealing with life events, such as:

- Home Ownership
- Marriage
- Becoming a Parent
- Divorce
- Loss of a Loved One
- Retirement
- Job Change

**NOTE:** In most cases, you have 31 days to enroll or make changes to your benefits coverage that are related to a qualifying status change.

Resources: [www.tiaa.org/public/offer/insights/life-events-personal-finance](http://www.tiaa.org/public/offer/insights/life-events-personal-finance)  
[www.fidelity.com/investment-guidance/overview](http://www.fidelity.com/investment-guidance/overview)



## TOTAL COMPENSATION STATEMENT

Your total compensation includes much more than your annual earnings. Did you know that a report is available in **Firefly – Employee Self Service** which provides a comprehensive overview of your earnings and benefits? Your total compensation also includes valuable incentives such as health, retirement, leave, and other benefits.

To view your individual report go to the Employee Self Service tab in Firefly. The Total Compensation Statement is listed under the Payment section.



## ONLINE ACCOUNT ACCESS TO YOUR HEALTH INSURANCE INFORMATION

Did you know you can monitor your family's health insurance information in a convenient online website? Visit [mynebraskablue.com](http://mynebraskablue.com) to register or preview services that are available. A sampling of some of the options available include:

- Find a doctor or facility in your network
- Review your health insurance benefits and see what is covered
- Track your health care spending and check claims
- Access to a mobile id card
- Communicate with Blue Cross
- Elect to receive your Explanation of Benefits (EOB) statements online – *Available in October*



## BENEFICIARY UPDATES

It is important to periodically monitor your beneficiaries for your retirement, life insurance, and accidental death & dismemberment plans. You can help avoid unintended consequences by updating beneficiary designations to account for life changes. The life insurance and accidental death & dismemberment beneficiaries are maintained in **Firefly – Employee Self Service**. Retirement plan beneficiaries are maintained with the plan vendors (Fidelity and TIAA).



## CONTACT US

Additional questions about the University's Benefits Program? Please call your Campus Benefits Office:

UNL: (402) 472-2600 | UNMC: (402) 559-4340 | UNO: (402) 554-3660 | UNK: (308) 865-8516 | UNCA: (402) 472-5258



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