

Subject: FSA Announcement

To: Faculty and Staff

Dear Colleagues,

We are pleased to announce that WageWorks, Inc. will be the new administrator for the University of Nebraska's Flexible Spending Account (FSA) plan beginning June 5, 2013. WageWorks will replace the university's existing internal administrative system and will offer enhancements for participants. The change will only affect individuals currently enrolled in the health or dependent care FSAs for 2013.

Providing you and your family with a competitive benefits plan is a top priority for the university. We want to make sure we are doing everything we can to offer you the best benefits available. By having WageWorks administer our FSA plan, we will be able to provide participants with improved plan features and more options for paying health care and dependent care expenses. Some of the features you can look forward to include:

- The WageWorks Health Care Card: a debit card that is preloaded with your remaining FSA balance. You can use it at approved providers or merchants during checkout (for health care FSA only).
- Pay Me Back option: use your own funds to pay for expenses and then request reimbursement from your FSA. You can file claims online, by mail or fax, or with the EZ Receipts mobile app.
- Pay My Provider option: payment is sent directly to your provider from WageWorks.
- WageWorks website: register for an online account and receive 24/7 access to information about your FSA. You can manage your account, schedule payments, file claims, check your balance and more.
- EZ Receipts mobile app: use your smartphone to file claims and take care of your account paperwork from anywhere.

The FSA plan is a voluntary benefit that the university offers to benefits-eligible employees. The plan helps individuals save money by allowing them to set aside pre-tax income to pay for eligible medical and dependent care expenses. Individuals can enroll annually during NUFlex enrollment or when a permitted election change event occurs during the plan year.

If you are enrolled in an FSA for 2013, you will receive detailed information about the change in the coming weeks. Thank you for your assistance during the transition and thank you for all that you do for the University of Nebraska.

Sincerely,

Keith Dietze

Director of Universitywide Benefits