

November 28, 2011

To: All Faculty and Staff

From: University Benefits Administrator

Subject: **FINAL WEEK FOR NUFLEX ENROLLMENT**

The annual NUFlex enrollment period ends this week. You have until 5 p.m. CST on Friday, Dec. 2, to visit the Firefly Employee Self Service website at <https://firefly.nebraska.edu> and make changes to your benefit elections for 2012. No enrollments or changes will be accepted after this date. If no changes are made online, you will keep your current benefits, you will not be enrolled in the Reimbursement Accounts in 2012, and you will be assigned a tobacco/nicotine user premium for your Voluntary Life Insurance.

You also have until 5 p.m. on Friday, Dec. 2, to complete the Wellstream Health Risk Assessment (HRA) by visiting <http://bcbsne.wellstreamonline.com>. You must complete the HRA each year in order to receive the enhanced wellness and preventive services benefit in 2012. After you complete the HRA, you must print and/or save the Personal Health Report to receive credit.

Please note that participation in the Health Care Reimbursement Account and/or Dependent Day Care Reimbursement Account requires members to re-enroll each year during the enrollment period. The life insurance tobacco/nicotine designation must also be completed since your Voluntary Life Insurance premium (if enrolled) is based in part on your tobacco/nicotine use.

Your NUFlex Confirmation Statement will be mailed to you around Dec. 9, 2011, which will reflect your benefit choices for 2012. All NUFlex changes will be effective as of Jan. 1, 2012. For assistance, please contact your campus benefits office.

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