



UNMCSM

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Chancellor

University of Nebraska: Internal Search

About the University of Nebraska Medical Center

The University of Nebraska Medical Center (UNMC) is Nebraska's only public academic health sciences center and a vital driver of health, education, research, and economic impact for the state and region. UNMC prepares the next generation of health care professionals across medicine, nursing, pharmacy, dentistry, public health, allied health fields and bioscience graduate programs. These premier educational offerings train a significant portion of Nebraska's health care workforce. UNMC's mission centers on transforming lives and improving the health of individuals and communities through outstanding education, innovative research, and exceptional patient care. UNMC's reputation is grounded in a deep commitment to academic excellence across the health professions. Philanthropic partners have played an important role in advancing UNMC's educational programs, research initiatives, and facilities, reflecting strong community support for the institution's mission.

Located in Omaha, UNMC shares a dynamic campus with its primary clinical partner, Nebraska Medicine, creating a fully integrated environment where education, research, and patient care intersect. UNMC faculty and clinicians provide care across Nebraska and beyond, supported by partnerships with hospitals, health systems, and community organizations throughout the state. This broad clinical and educational reach reinforces UNMC's identity as both a flagship medical academic institution and an essential public resource.

UNMC's research enterprise continues to grow and successfully adapt within a changing national funding and scientific landscape. Faculty and research teams advance discovery across basic science, clinical investigation, population health, and interdisciplinary translational initiatives that address both regional and global health challenges. This research strength supports UNMC's role as a leader in innovation while directly enhancing its educational programs and clinical impact.

Integral to UNMC's influence is its close partnership with Nebraska Medicine, which operates a comprehensive network of hospitals and clinics and serves as the principal teaching site for UNMC's health professions programs. Together, the organizations are advancing health care infrastructure and expanding capacity to meet evolving patient, workforce, and research needs across the state.

As a cornerstone of Nebraska's health ecosystem, UNMC contributes substantially to the state's economic vitality and community well-being. Its influence extends from urban centers to rural communities through outreach, rural health initiatives, and extensive clinical education placements, reinforcing the Medical Center's public mission and statewide reach.



\$5.9 Billion

Together with Nebraska Medicine, UNMC has a \$5.9 billion annual impact on Nebraska's economy.

1,224

Undergraduate, Professional, and Graduate Degrees Awarded Annually

The University of Nebraska System

The University of Nebraska Medical Center is one of four campuses within the University of Nebraska system, the state's public university system. The system serves students across Nebraska and plays a central role in education, research, workforce development, and economic impact.

The four campuses include the University of Nebraska–Lincoln, the flagship land-grant research university; the University of Nebraska at Omaha, a metropolitan university; the University of Nebraska at Kearney, a regional undergraduate-focused campus; and the University of Nebraska Medical Center, the system's academic health sciences center.

The University of Nebraska is governed by a Board of Regents and led by a President. Each campus is led by a Chancellor who serves as the chief administrative officer of that campus and a partner in advancing system-wide priorities.

UNMC's strength is also enhanced by a distinctive spirit of partnership across the University of Nebraska system. Collaboration among campuses supports shared research, academic pathways, co-delivered programs, workforce development, and broader service to the state.

Clinical and Health Care Partnerships

UNMC's academic mission is closely connected to its clinical environment. Faculty, learners, and researchers work in settings where education, discovery, and patient care intersect across Nebraska and the region.

UNMC's primary clinical partner, Nebraska Medicine, serves as a principal teaching site for health professions programs and supports advanced specialty care, research, and innovation in care delivery. This partnership is central to preparing health professionals, expanding access to care, and translating research into practice.

UNMC also maintains affiliations with hospitals, clinics, and community health organizations throughout the state. These partnerships support clinical education in both urban and rural settings, strengthen the health care workforce pipeline, and extend UNMC's impact to communities across Nebraska.

Academic and Research Enterprise

UNMC advances its mission through a comprehensive academic and research enterprise spanning medicine, nursing, pharmacy, dentistry, public health, and allied health. This also includes a wide variety of bioscience master's and doctoral programs. Across these disciplines, UNMC prepares health professionals, scientists, and researchers who serve Nebraska and beyond.

Students and their success remain central to UNMC's mission. The institution prepares a significant portion of Nebraska's healthcare workforce and is committed to maintaining an educational environment characterized by strong faculty mentorship, interdisciplinary collaboration, and meaningful clinical training experiences.

Research activity includes basic science, clinical investigation, and population health initiatives. Academic programs and research efforts are closely aligned, creating an environment where education, innovation, and clinical excellence reinforce one another.

Innovative Research and Care

Fred & Pamela Buffett Cancer Center
– Leader in cancer research and treatment for more than 40 years.

Munroe-Meyer Institute (MMI) – Innovative research and patient care for individuals with disabilities.

Davis Global Center – Advanced simulation capabilities for clinical education, surgical skills training, and interprofessional learning.

The Opportunity

Reporting to the President of the University of Nebraska, Jeffrey P. Gold, M.D., the Chancellor of UNMC serves as the chief administrative officer of the Medical Center and provides leadership for a comprehensive academic health sciences enterprise. As a partner to the leaders of the other University of Nebraska campuses, the Chancellor advances system priorities while championing UNMC's distinct mission in health professions education, research, and patient care.

There are currently five UNMC campuses spanning our 500-mile-wide state that are all academically and administratively integrated, sharing common leadership, curriculum, and resources. Each campus, several with a focus on rural health, has unique characteristics that enable them to serve their local community.

The next Chancellor will guide UNMC at a time when demand for health professionals is rising, workforce shortages persist, research funding environments are increasingly competitive, and rapid advances in medical sciences and technology are reshaping health care delivery. This role calls for a leader who can align academic, research, and clinical priorities while strengthening the institution's ability to serve communities across Nebraska and the region. The Chancellor will play a critical role in maintaining UNMC's commitment to excellence while positioning the institution for continued innovation.

Working in close collaboration with clinical, academic, and community partners, the Chancellor will help position UNMC to expand its impact in preparing the health workforce, advancing discovery, and improving health outcomes. The Chancellor also serves as a visible representative of the institution, building relationships with state leaders, donors, industry partners, and communities throughout the state.

UNMC benefits from strong support from philanthropic partners and community leaders who share the institution's commitment to improving health across Nebraska. The next Chancellor will play an important role in strengthening philanthropic partnerships that support UNMC's academic, research, and clinical missions.

This is an opportunity to lead a mission-driven institution with statewide reach and national influence, strengthening UNMC's role as a driver of health, education, and innovation while ensuring its continued growth and long-term sustainability.



Responsibilities

The Chancellor of the University of Nebraska Medical Center serves as the chief administrative officer of the Medical Center and is responsible for providing leadership across its academic, research, and clinical missions. The Chancellor works in close partnership with campus leaders, faculty, staff, clinical partners, and University of Nebraska system colleagues to ensure that UNMC advances its public mission while operating as a high-performing academic health sciences enterprise.

Enterprise Leadership and Strategy

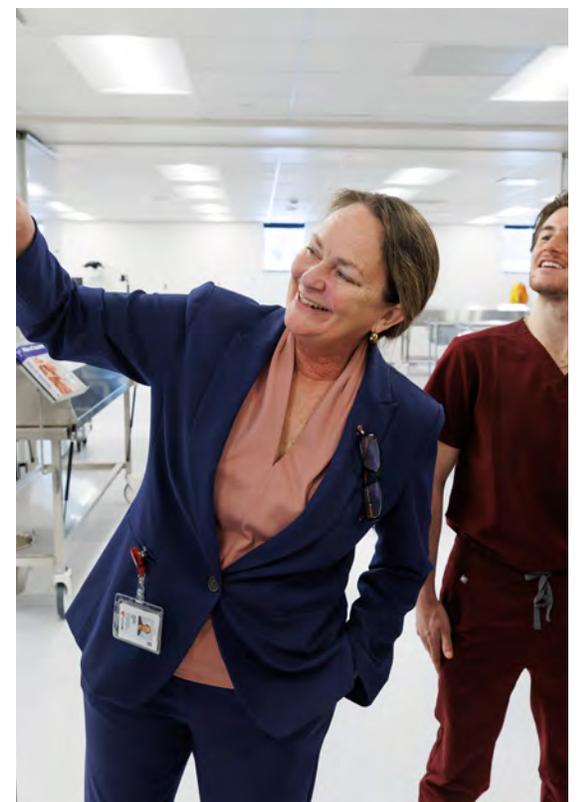
- Set strategic direction across academic, research, and clinical missions
- Lead long-range institutional planning that also aligns to System-wide goals
- Align priorities across colleges, institutes, and administrative functions
- Ensure responsiveness to changes in health care and research environments
- Promote collaboration and operational effectiveness
- Strengthen collaboration across the University of Nebraska system in support of shared academic, research, workforce, and public-service priorities

Academic and Research Advancement

- Support the strength and quality of academic programs across the health professions
- Promote excellence in teaching, learning, and clinical education
- Foster faculty scholarship and interdisciplinary collaboration
- Strengthen research competitiveness and infrastructure
- Align academic priorities with research and clinical programs
- Support recruitment and retention of outstanding faculty, staff, and researchers

Clinical Partnership and Health System Alignment

- Support strong alignment between UNMC's academic mission and clinical environment
- Strengthen partnerships that advance patient care, clinical education, and translational research
- Promote training environments that support learners across health professions
- Encourage integration of research, education, and clinical practice
- Foster collaboration across disciplines and practice settings
- Navigate and strengthen complex institutional partnerships including Nebraska Medicine, Children's Nebraska, the VA system, and other healthcare partners across the state



Workforce Development and Education

- Support preparation of a skilled health care workforce
- Strengthen educational pathways across health professions
- Encourage innovation in clinical education and training models
- Strengthen connections between academic programs and practice environments
- Support responsiveness to evolving workforce needs
- Expand educational pathways and partnerships that address Nebraska's healthcare workforce needs, particularly in rural and underserved communities

External Engagement and Advocacy

- Represent UNMC with state leaders, community partners, donors, and industry stakeholders
- Strengthen relationships that support the institution's mission and priorities
- Advocate effectively for UNMC's unique mission as the state's academic health sciences center within the University of Nebraska system
- Foster partnerships that expand opportunities in education, research, and care delivery
- Navigate a complex political, governmental, and philanthropic landscape with credibility and effectiveness

Financial Stewardship and Resource Development

- Support financial health and long-term sustainability of the institution
- Align resource planning with institutional priorities
- Strengthen philanthropic partnerships that support UNMC's academic, research, and clinical missions
- Partner with advancement leadership and the University of Nebraska Foundation to engage donors and philanthropic partners
- Promote responsible stewardship of facilities, programs, and infrastructure
- Encourage innovative approaches to resource development and partnership building

Organizational Leadership and Culture

- Foster a collaborative and high-performing environment
- Promote professionalism, accountability, and shared purpose
- Encourage leadership development across the institution
- Support open communication and engagement
- Help ensure UNMC attracts and retains talented individuals
- Demonstrate visible and engaged leadership that builds trust across the campus community
- Foster transparent communication and regular engagement with faculty, staff, and students

Qualifications

Education

- An earned doctoral degree is required; a record of achievement in an academic, health sciences, or related field is required

Experience and Leadership

- Senior leadership experience in a complex academic, health sciences, research, or clinical environment
- Demonstrated credibility working with faculty, staff, researchers, and clinical leaders
- Experience guiding strategy, operations, or programs within a large and multifaceted organization
- Proven and collaborative interactions with community partners and philanthropic entities
- Experience engaging philanthropic partners, foundations, or donors in support of institutional priorities
- A record of supporting academic excellence, research growth, and high-quality professional and clinical education

Skills and Capabilities

- Strategic Leadership: Ability to set direction, align priorities, and lead through complexity and change
- Collaboration: Demonstrated success building strong partnerships across disciplines, organizations, and communities
- Communication: Clear and effective communicator with diverse audiences, including faculty, clinicians, staff, students, and external stakeholders
- Financial Acumen: Understanding of resource planning and financial stewardship in a complex institutional environment
- Governance: Appreciation for shared governance and the roles of faculty and institutional leadership
- Understanding of the intersection of academic programs, research enterprise, and clinical education environments



Attributes

- Commitment to the public mission of an academic health sciences center
- Respect for the traditions and values of the University of Nebraska and the communities it serves
- Professional integrity, sound judgment, and a collaborative leadership style
- Commitment to fostering environments that support academic inquiry, clinical excellence, and professional education
- Ability to represent the institution with credibility and confidence
- Commitment to academic excellence and student success
- Ability to build trust through visible, engaged leadership
- Strong advocate for UNMC within complex governance environments
- Deep appreciation for the institution's public mission and statewide impact
- Ability to represent UNMC's mission compellingly to philanthropic partners and external stakeholders

Applications and Nominations

Please send a curriculum vitae and a letter of interest addressed to the Chancellor Search Advisory Committee. Nominations, expressions of interest, and applications should be submitted to UNMCChancellor@carterbaldwin.com. All candidate names will be kept confidential.

This search is currently open only to employees of the University of Nebraska system. The University may determine to expand the search at any time during the internal search process.

Inquiries concerning this search may be directed to:



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