

Lincoln, Nebraska
December 5, 2025

The Board of Regents of the University of Nebraska met on December 5, 2025, at 9:00 a.m. in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, in a publicly convened session, the same being open to the public and having been preceded by advanced publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1 (page 67).

In compliance with the provisions of Neb. Rev. Stat. § 84-1411, printed notice of this meeting was sent to each member of the Board and was posted in the first-floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World-Herald, The Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on November 26, 2025.

Regents present:

Timothy Clare (joined via videoconference)
Paul Kenney, Chair
Elizabeth O'Connor
Robert Schafer
Jim Scheer, Vice Chair
Jack Stark
Barbara Weitz
Kathy Wilmot
Sam Schroeder, University of Nebraska at Kearney
Libby Wilkins, University of Nebraska-Lincoln
Brock Calamari, University of Nebraska Medical Center
Drew Leisy, University of Nebraska at Omaha

University officials present:

Jeffrey P. Gold, President
David Jackson, Interim Executive Vice President and Provost
Katie Hoffman, Corporation Secretary
Neil Schnoor, Chancellor, University of Nebraska at Kearney
Rodney D. Bennett, Chancellor, University of Nebraska-Lincoln
Dele H. Davies, Interim Chancellor, University of Nebraska Medical Center
Joanne Li, Chancellor, University of Nebraska at Omaha
Tiffany Heng-Moss, Interim Vice President, NU; Harlan Vice Chancellor, IANR Office of Vice Pres/Vice Chancellor
Anne Barnes, Senior Vice President and Chief Financial Officer
Bren Chambers, Vice President and General Counsel
Chris Kratochvil, Vice President for External Relations

I. CALL TO ORDER

II. ROLL CALL

The Board convened at 9:00 a.m. Attendance is indicated above.

Chair Kenney announced the location of the Open Meetings Act in the Boardroom.

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON November 21, 2025

Motion Moved by Scheer and seconded by Schroeder to approve the minutes and ratify the actions of the meeting on November 21, 2025.

Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder, Leisy. Voting Aye: Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare. Motion carried.

IV. PRESENTATIONS

V. KUDOS

Regent Schroeder presented a KUDOS award to Travis Reynolds, Director of Sponsored Programs at the University of Nebraska at Kearney.

Regent Wilkins presented a KUDOS award to Sarah Frankel-Russell, Director of Student Advocacy and Support at the University of Nebraska - Lincoln.

Regent Calamari presented a KUDOS award to Krista Patterson, clinical study coordinator in the Fred & Pamela Buffett Cancer Center Clinical Trials Office.

Regent Leisy presented a KUDOS award to Taricka Burton, Executive Director of the Office of Student Leadership and Involvement at the University of Nebraska at Omaha.

Regent Wilmot presented a KUDOS award to Alex Boryca, Salesforce Administrator in the Information Technology Services Department at the University of Nebraska System, serving the UNO campus.

VI. RESOLUTIONS

Regent Schafer presented a resolution for *General Anthony J. Cotton*
Chair Kenney presented a statement of support by the Board for *Dr. Jeffrey P. Gold, MD*

The Board took a break at 9:23 and resumed the meeting at 9:28

VII. HEARINGS

None

VIII. PRESIDENT'S REMARKS

President Gold shared an update on the University, starting by offering thanks in the spirit of the holiday to everyone in the University System who has worked so hard in the face of some severe budget challenges to keep the University moving towards the odyssey to the extraordinary.

He took the opportunity to remind all that while the Board had to make some difficult decisions by way of cuts in this meeting that we cannot cut our way to excellence and are going to have to continue to strive to find ways to excel and continue to grow. As part of this, he recognized the Board's unanimous support of the HLC decision to combine the

UNL and UNMC campuses for the purposes of accreditation. He discussed how this joint accreditation strengthens our position among our peers and positions us for the growth that is needed in the University system.

He credited the growth and innovation at each of the campuses and highlighted some of the excellent opportunities that have recently happened.

IX. PUBLIC COMMENT

Susan Vanderplas addressed the Board regarding the Department of Statistics.

Alex Vanderplas addressed the Board on a young Nebraskan's view on program closures

Robert Szot addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

James Hawthorne addressed the Board on the proposed cuts to EdAD

Kevin Hanrahan addressed the Board on the UNL budget cuts

Jack Obidowski addressed the Board on the UNL budget cuts

Bhaskar Bhattacharya addressed the Board regarding the Department of Statistics

Sherilyn Fritz addressed the Board on the UNL budget cuts

Dawn Kopacz addressed the Board on the UNL budget cuts

Thomas Spoehr addressed the Board regarding the Department of Statistics

Adam Houston addressed the Board on the UNL budget cuts

John Shrader addressed the Board on the UNL budget cuts

Clayton Naff addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Ross Secord addressed the Board on the UNL budget cuts

Andrea Basche addressed the Board on the UNL budget cuts

Mindi Searls addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Dylan Derooin addressed the Board on the UNL budget cuts and NIL agreements

Jason Wagner addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Erin Hacker addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Richard Kettler addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Clint Rowe addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Kyra Mauntel addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Matt Joeckel addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Dr. Cara Burberry addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Bill Latenser addressed the Board on the UNL budget cuts

Dr. Mark Svoboda addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Dr. Michael Hayes addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

McKenna Miklasz addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Dr. Marlon Jean addressed the Board on the UNL budget cuts
Jamie Mastera addressed the Board on the proposed cuts to EdAD
Peter Wagner addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Dr. Chris Bilder addressed the Board regarding the Department of Statistics
Erin Blakenship addressed the Board regarding the Department of Statistics
Reka Howard addressed the Board regarding the Department of Statistics
Derek Dornsife addressed the Board on the UNL budget cuts
Jackson Reiter addressed the Board on the UNL budget cuts
Shae Mitchell addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Arian Alai addressed the Board regarding the Department of Statistics
Josef Kobusky addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Kierstin Blomberg addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Dr. Ross Dixon addressed the Board on the UNL budget cuts
Indranil Mukhopadhyay addressed the Board regarding the Department of Statistics
Sanjay Chaudhuri addressed the Board regarding the Department of Statistics
Dixon Vimalajeewa addressed the Board regarding the Department of Statistics
Alex Richman addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Priscilla Grew addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Jennifer Clarke summary of APC hearings on budget reduction process
John Janovy, JR addressed the Board on the UNL budget cuts
Walter Stroup addressed the Board regarding the Department of Statistics
Kate Stapleton addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Tyler Lemburg addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Dakota Taylor addressed the Board on the cuts to Textiles, Merchandising and Fashion Design
Melisia Bieber addressed the Board on the cuts to Textiles, Merchandising and Fashion Design
Anton Olbricht addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Kerri Schnase-Berge addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Jennifer Johnson Jorgensen addressed the Board on the cuts to Textiles, Merchandising and Fashion Design
Barney McCoy addressed the Board on the UNL budget cuts
Maddyn Wenstrand addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Andrew Zimbroff addressed the Board on the cuts to Textiles, Merchandising and Fashion Design
Lily Rippeteau addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Greg Jameson addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences

Elvira Abrica addressed the Board on the UNL budget cuts
Stephanie Bondi addressed the Board on the UNL budget cuts
Elizabeth Niehaus addressed the Board on the UNL budget cuts
Jiangang Xia addressed the Board on the UNL budget cuts
Sarah Zuckerman addressed the Board on the UNL budget cuts
Deryl Hatch addressed the Board on the UNL budget cuts
Corey Rumann addressed the Board on the UNL budget cuts
Souparno Ghosh addressed the Board regarding the Department of Statistics
Heike Hofmann addressed the Board on the UNL budget cuts
Elizabeth Lewis addressed the Board on the UNL budget cuts
Ethan Stowell addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Kathryn Boldt addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Minh Nguyen addressed the Board regarding the Department of Statistics
Dr. David Harwood addressed the Board on the UNL budget cuts
Rayne Aurit addressed the Board on the UNL budget cuts
Carson Trego addressed the Board regarding the Department of Statistics
Michelle Harvey addressed the Board on the UNL budget cuts
Ryan Barent addressed the Board on the UNL budget cuts
Nicole Harms addressed the Board on the UNL budget cuts
Kimberly Peschka Bilder addressed the Board regarding the Department of Statistics
Alex Vazansky addressed the Board on proposed elimination to the Department of Textiles, Manufacturing and Design
Colten Skinner addressed the Board on the UNL budget cuts
Kelsy Burke addressed the Board on the UNL budget cuts
Amanda Gailey addressed the Board on the UNL budget cuts
Isandra S. Hagge addressed the Board on the UNL budget cuts
Joe Stalder addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Jeannette Jones-Vazansky addressed the Board on the proposed elimination of EdAD
Katie Gallis addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Sean Trundle addressed the Board on the UNL budget cuts
Sean Tallan addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Stephen Lahey addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Megan Heins addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Will Aviles addressed the Board on the UNL budget cuts
Rob Ravndal addressed the Board on the UNL budget cuts
Karina Schoengold addressed the Board on the UNL budget cuts
Sarah Aurit addressed the Board on the UNL budget cuts
Nakita Nouth-Chea addressed the Board on the UNL budget cuts
Xavier Martindale addressed the Board on the proposed elimination of the Department of Earth & Atmospheric Sciences
Max Vitek addressed the Board on the UNL budget cuts / current Statistics student
Lindsay Johnson addressed the Board on the UNL budget cuts
Kaden Moody addressed the Board on the UNL budget cuts

Deborah Bathke addressed the Board on the UNL budget cuts
Chris Olson addressed the Board on the UNL budget cuts
Birdie Ganz addressed the Board on the UNL budget cuts
Kimberly Stanke addressed the Board on the UNL budget cuts
Dominic Sander addressed the Board on the UNL budget cuts
Judy Wu-Smart addressed the Board on the UNL budget cuts
Kay Kiebler addressed the Board on the UNL budget cuts

Motion Moved by Schafer and seconded by Schroeder to suspend the Agenda and go to item XII
Closed Session.

Action Student Opinion: Voting Aye: Wilkins, Schroeder, Leisy, Calamari. Voting Aye:
O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney. Motion carried.

XII. CLOSED SESSION

Motion Moved by Scheer and seconded by Leisy that the Board go into closed session as
authorized by Neb. Rev. Stat. § 84-1410 of the Revised Statutes of Nebraska for the
protection of the public interest, and to prevent needless injury to the reputation of persons
who have not requested a public hearing, for the purpose of holding a discussion limited to
the following subjects:

- Real Estate Transactions

Student Opinion: Voting Aye: Schroeder, Leisy, Calamari, Wilkins. Voting Aye: Schafer,
Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor. Motion carried.

The Board went into closed session at 2:58 p.m.
The Board reconvened the open meeting at 3:40 p.m.

Motion Moved by O'Connor and seconded by Schroeder to resume the rules.

Action Student Opinion: Voting Aye: Leisy, Calamari, Wilkins, Schroeder. Voting Aye: Scheer,
Stark, Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer. Motion carried.

X. UNIVERSITY CONSENT AGENDA

Motion Moved by Schroeder and seconded by Scheer to approve all Consent items.

A. ACADEMIC AFFAIRS

X-A-1 President's Personnel Recommendations, Addendum X-A-1

Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder, Leisy. Voting Aye: Stark,
Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer. Motion carried.

XI. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

- Motion Moved by Scheer, seconded by Wilmot to approve item XI-A-1.
- XI-A-1 Approve the elimination of the Department of Earth and Atmospheric Sciences and the associated academic programs in the College of Arts and Sciences at the University of Nebraska-Lincoln (UNL)
- Motion Moved by Schroeder, seconded by Calamari to table item XI-A-1 until a later date in the future.
- Action Student Opinion: Voting Aye: Wilkins, Schroeder, Leisy, Calamari. Voting Aye: Weitz, O'Connor, Schafer, Stark. Voting Nay: Wilmot, Clare, Kenney, Scheer. Motion fails.
- Action Student Opinion: Voting Aye: Wilkins. Voting Nay: Schroeder, Leisy, Calamari. Voting Aye: Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer, Stark. Voting Nay: Weitz. Motion on XI-A-1 passes.
- Motion Moved by Wilmot and seconded by O'Connor to approve item XI-A-2
- XI-A-2 Approve the elimination of the Department of Educational Administration and the associated Academic Programs in the College of Education and Human Sciences at the University of Nebraska-Lincoln (UNL)
- Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder. Abstaining: Leisy. Voting Aye: Clare, Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot. Motion carried.
- Motion Moved by Schroeder, seconded by Clare to approve item XI-A-3.
- XI-A-3 Approve the elimination of the Department of Statistics and the associated academic programs in the College of Agricultural Sciences and Natural Resources at the University of Nebraska-Lincoln (UNL)
- Action Student Opinion: Voting Aye: Calamari, Wilkins. Abstaining: Schroeder, Leisy. Voting Aye: Kenney, O'Connor, Schafer, Scheer, Stark, Wilmot, Clare. Voting Nay: Weitz. Motion carried.
- Motion Moved by Wilmot, seconded by Schroeder to approve item XI-A-4.
- XI-A-4 Approve the elimination of the Department of Textiles, Merchandising and Fashion Design and the associated academic programs in the College of Education and Human Sciences at the University of Nebraska-Lincoln (UNL).
- Student Opinion: Voting Aye: Wilkins, Schroeder, Calamari. Abstaining: Leisy. Voting Aye: O'Connor, Schafer, Scheer, Stark, Wilmot, Clare, Kenney. Voting Nay: Weitz. Motion carried.
- Motion Moved by Scheer, seconded by Schroeder to approve item XI-A-5.
- XI-A-5 Approve combining the Department of Entomology and the Department of Plant Pathology, creating a new multidisciplinary academic School in the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln (UNL).

- Action Student Opinion: Voting Aye: Schroeder, Leisy, Calamari, Wilkins. Voting Aye: Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor. Motion carried.
- Motion Moved by Scheer, seconded by Clare to approve item XI-A-6.
- XI-A-6 Approve combining the Department of Agricultural Leadership, Education, and Communication, and the Department of Agricultural Economics, creating a new multidisciplinary academic School in the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln (UNL).
- Action Student Opinion: Voting Aye: Leisy, Calamari, Schroeder. Abstaining: Wilkins. Voting Aye: Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer. Motion carried.

B. BUSINESS AND FINANCE

- Motion Moved by Scheer, seconded by Wilmot to table items XI-B-1, XI-B-2, XI-B-3 and XI-B-4.
- XI-B-1 Approve the 3-Year Housing Rates for NCTA.
- XI-B-2 Approve the 3-Year Housing Rates for UNK.
- XI-B-3 Approve the 3-Year Housing Rates for UNL.
- XI-B-4 Approve the 3-Year Housing Rates for UNO.
- Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder. Leisy. Voting Aye: Stark, Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer. Motion to table carried.
- Motion Moved by Leisy and seconded by Schroeder to approve items XI-B-5, XI-B-6 and XI-B-7.
- XI-B-5 Approve the contract between Husker Athletics and Anthony Travel, LLC.
- XI-B-6 Approve and authorize the execution of an amendment to the Husker Athletics multimedia rights agreement with Playfly.
- XI-B-7 Approve the disposition of personal property pursuant to RP-6.2.2 by the resale of a fractional share interest in a Cessna Citation Ultra aircraft to Silverhawk Aviation, Inc., and approval of an agreement with Silverhawk Aviation, Inc. to re-purchase this fractional share interest previously purchased by University of Nebraska-Lincoln ("UNL") Athletics from Silverhawk.
- Action Student Opinion: Voting Aye: Wilkins, Schroeder, Leisy, Calamari. Voting Aye: Weitz, Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer, Stark. Motion carried.
- Motion Moved by Clare, seconded by Calamari to approve items XI-B-8 and XI-B-9.

- XI-B-8 Approve the intermediate design information for the Lied Center for Performing Arts Renovation and Addition at the University of Nebraska-Lincoln; approve total project cost increase and execution of a standard form Guaranteed Maximum Price Contract; Approve use of University personnel in construction.
- XI-B-9 Approve Second Amended and Restated Declaration of Covenants, Conditions, and Restrictions for Nebraska Innovation Campus.
- Action Student Opinion: Voting Aye: Schroeder, Leisy, Calamari, Wilkins. Voting Aye: Wilmot, Clare, Kenney, O'Connor, Schafer, Scheer, Stark, Weitz. Motion carried.
- Motion Moved by Clare, seconded by Schroeder to approve items XI-B-10 and XI-B-11.
- XI-B-10 Approve the Program Statement for Omaha Athletics Training Facility at the University of Nebraska at Omaha.
- XI-B-11 Approve the Program Statement for Omaha Athletics Baseball and Softball Clubhouse at the University of Nebraska at Omaha.
- Action Student Opinion: Voting Aye: Leisy, Calamari, Wilkins, Schroeder. Voting Aye: Clare, Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot. Motion carried.

C. EXECUTIVE

- Motion Moved by Wilmot and seconded by Schroeder to table item XI-C-1.
- XI-C-1 Approve updates to Regents' Policies Chapters 1-3.
- Action Student Opinion: Voting Aye: Calamari, Wilkins, Schroeder, Leisy. Voting Aye: Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare. Motion to table carried.
- Motion Moved by O'Connor and seconded by Schroeder to table item XI-C-2.
- XI-C-2 Approve Amendments to Section 1.3 of the Bylaws of the Board of Regents of the University of Nebraska and Section 1.2 of the Standing Rules of the Board of Regents.
- Action Student Opinion: Voting Aye: Wilkins, Schroeder, Leisy, Calamari. Voting Aye: O'Connor, Stark, Weitz, Clare. Voting Nay: Schafer, Scheer, Wilmot, Kenney. Motion to table item XI-C-2 fails.
- Motion Moved by Schafer and seconded by Schroeder to approve item XI-C-2
- XI-C-2 Approve Amendments to Section 1.3 of the Bylaws of the Board of Regents of the University of Nebraska and Section 1.2 of the Standing Rules of the Board of Regents.
- Action Student Opinion: Voting Aye: Schroeder. Voting Nay: Leisy, Calamari, Wilkins. Voting Aye: Schafer, Scheer, Wilmot, Clare, Kenney. Voting Nay: Stark, Weitz, O'Connor. Motion carried.

D. FOR INFORMATION ONLY

- XI-D-1 Amendments to Section 1.3 of the Bylaws of the Board of Regents of the University of Nebraska and Section 1.2 of the Standing Rules of the Board of Regents and addition of Section 1.2.1 of the Standing Rules of the Board of Regents
- XI-D-2 Amendments to Section 1.3.2 of the Standing Rules of the Board of Regents

E. REPORTS

- XI-E-1 Report of Bids and Contracts.
- XI-E-2 Report on the Othmer-Topp Endowment Fund, second priority uses, for the fiscal year ended June 30, 2025, for the University of Nebraska-Lincoln.
- XI-E-3 Report on the Review of UNMC Thermal Energy Storage (TES) & North Utility Plant (NUP) Project.
- XI-E-4 Report on review of Intermediate design information (IDR-1) for the first Stage of the Big Red Rebuild project.
- XI-E-5 Quarterly Capital Construction Report.

ADJOURNMENT

There being no further business, the meeting was adjourned by Chair Kenney at 5:30 p.m.

Respectfully submitted,

Katie Hoffman
Corporation Secretary

Paul Kenney
Chair of the Board



NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Friday, December 5, 2025 at 9:00 a.m. in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis is available for inspection in the Office of the Corporation Secretary of the Board of Regents at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska and at <https://nebraska.edu/regents/agendas-minutes>.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, The Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska System.

Dated: November 26, 2025

Katie Hoffman, Corporation Secretary
Board of Regents of the University of Nebraska



Office of the Corporation Secretary
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