



UNIVERSITY OF NEBRASKA
AFFIDAVIT OF EMPLOYEE PLUS ONE RELATIONSHIP

Instructions: Provide all requested information and complete the Certification of Tax Qualified Dependents. Attach supporting documentation. This affidavit must be signed by the Employee and Adult Designee in the presence of a Notary Public.

EMPLOYEE INFORMATION:

Employee Name (Last, First, MI):
NU ID:
Date of Birth:
Gender:
Social Security Number:
Address:

ADULT DESIGNEE INFORMATION:

Adult Designee Name (Last, First, MI):
Relationship Began On:
Date of Birth:
Gender:
Social Security Number:
Address:
City:
State:
Zip:

ADULT DESIGNEE DEPENDENT CHILD INFORMATION: List only the Adult Designee's children who meet the eligibility requirements outlined at www.nebraska.edu/benefits.

Name (Last, First, MI):
SSN:
DOB:

DECLARATION:

We, the undersigned employee and Adult Designee, certify that the employee is not currently married to or legally separated from another individual under either statutory or common law and that the Adult Designee identified above meets all of the following criteria:

- 1) Has resided in the same residence as the employee for at least the past consecutive 12 months and intends to remain so indefinitely;
2) Is at least 19 years old;
3) Is directly dependent upon, or interdependent with, the employee, sharing a common financial obligation that can be documented in a manner prescribed by the University of Nebraska;
4) Is not currently married to or legally separated from another individual under either statutory or common law;
5) Is not related to the employee as a parent, a step-parent, a collateral descendent of a parent or step-parent (i.e., a sibling, niece or nephew), a grandparent, step-grandparent, or a grandparent's or step-grandparent's descendant (i.e., aunt, uncle or cousin)
6) Is not a renter, boarder, tenant or employee of the employee;
7) Is not the child of the employee or a descendant of an employee's child; and
8) Has not been hired or is not directly supervised by the employee in an employment setting; or may not be transferred, suspended, laid off, recalled, promoted, discharged, assigned, rewarded or disciplined as an employee by the employee; or the employee has no responsibility to direct the Adult Designee or to adjust the Adult Designee's grievances or effectively to recommend any such action, if the exercise of such authority is not merely of a routine or clerical nature but requires the use of independent judgment.

EMPLOYEE PLUS ONE SUPPORTING DOCUMENTATION REQUIREMENTS

We are financially interdependent on each other in accordance with the plan requirements outlined by the University of Nebraska. Financial interdependency is demonstrated by attaching any Internal Revenue Service ("IRS") form listing the Adult Designee as a dependent, or any three of the following supporting documents.

- Joint ownership of a residence or other significant property (home, condo, mobile home, car) or joint tenancy on a resident lease identifying both parties as tenants
Joint bank or credit account
Joint liability of debt (for example, credit cards or car loans)
Other evidence of joint ownership of a major asset

