

TRANSGENDER AND GENDER NONCONFORMING RESOURCE GUIDE

FREQUENTLY ASKED QUESTIONS



September 12, 2019

UNIVERSITY OF
Nebraska



TABLE OF CONTENTS

Personal Records & Changes	<u>3</u>
Restrooms	<u>6</u>
Student Housing	<u>6</u>
Counseling	<u>7</u>
Healthcare	<u>7</u>
Nondiscrimination & Inclusivity	<u>8</u>
Organizations	<u>10</u>
Resources	<u>11</u>

PERSONAL RECORD AND CHANGES

What is the practice on the use of legal and chosen names?

Students, faculty, and staff are required to provide their full legal name at the time of admission and hiring. Additionally, they are able to indicate how they would like to be addressed within their campus community regardless of their legal name. Generally, as long as the use of a chosen name is not for the purposes of misrepresentation or falsification, students, faculty, and staff may use their chosen name for campus use and documents, except where the use of a legal name is required for university business or legal need. The legal name will still be required and used for all official, external communication.

Examples for students of where legal name and chosen names will appear:

Legal Name:

- › Official/unofficial transcripts
- › Student Clearinghouse
- › 1098T documentation
- › Scholarships/Financial Aid Processing
- › Student Consolidated Bills

Chosen Name:

- › Rosters (class, correction, grade)
- › Blackboard or Canvas
- › Front of University of Nebraska Identification Card (e.g. NCard)

How can students, faculty, and staff designate or change their chosen names?

Students are able to designate a chosen name on the Nebraska Student Information System (e.g. MyRED, MyBLUE). Employees may designate a chosen name by contacting Human Resources. No legal documentation is required to make a change to the first and/or middle name used as a chosen name. Changes to the last name for all individuals will only be done with proper documentation.

How can students change their legal names?

Students should contact their campus Registrar Office to change their legal names on their academic records. Students will be asked to submit legal documentation, which may include a Certificate of Marriage, Court Order or Decree, Driver's License, Passport/Visa, or any other official government document.

How can employees change their legal names?

Employees should contact Human Resources. Employees will be required to provide a social security card representing their new legal name and update I-9 documentation.

Where can students, faculty, and staff find campus specific information?

For additional information for each of the four campuses, consult the following links:

University of Nebraska–Lincoln:

- › [Personal Record Changes](#)
- › [LGBTQA+ Resource Guide](#)
- › [Inclusion Resource Guide](#)

University of Nebraska at Omaha:

- › [Personal Record Changes](#)
- › [Gender and Sexuality Resources](#)

University of Nebraska at Kearney:

- › [Personal Record Changes](#)

University of Nebraska Medical Center:

- › [Personal Record Changes](#)




What is the process for changing legal gender in University of Nebraska records?

Students and employees may change their gender designation in the University's records system by submitting legal documentation to the Registrar's Office or Human Resources. Legal documentation may include a Nebraska Driver's License, a Birth Certificate or Passport with the person's identified gender. If the student or employee has a Driver's License from a state other than Nebraska, the student or employee may use that as legal documentation along with a physician's certification.

For information regarding how submit a change of gender request, consult the following links:

University of Nebraska–Lincoln:


- [Personal Record Changes](#)
 - [LGBTQA+ Resource Guide](#)
- 

University of Nebraska at Omaha:

- [Personal Record Changes](#)
- [Gender and Sexuality Resources](#)

University of Nebraska at Kearney:

- [Personal Record Changes](#)
- 



University of Nebraska Medical Center:

- [Personal Record Changes](#)
- Employees can email the Human Resources Records Office: hrrecords@unmc.edu

RESTROOMS

Where are gender inclusive restrooms?

Individuals can access restrooms consistent with their gender identity. Many buildings at the University of Nebraska have all-gender restrooms. For information regarding the locations of these restrooms, consult the following links:

University of Nebraska–Lincoln:

- › [Gender Inclusive Restrooms](#)

University of Nebraska at Omaha:

- › [Gender Inclusive Restrooms](#)

STUDENT HOUSING

Are there gender inclusive housing options?

Students will have access to campus housing consistent with their gender identity. In addition to gender-specific housing, the University of Nebraska offers Gender Inclusive Housing (GIH). GIH provides a living environment where a student can room with any other student regardless of sex, gender, gender identity/expression, or sexual orientation. GIH is a safe, affirming, and inclusive living option that focuses on community and support, offered in suite-style and apartment-style housing.

University of Nebraska–Lincoln:

- › [Inclusive Housing Policy](#)

University of Nebraska at Omaha:

- › [Inclusive Housing Policy](#)

University of Nebraska at Kearney:

- › See the “Gender Inclusive” tab on [Living Learning Communities](#)
- › [Housing Accommodations](#)

University of Nebraska Medical Center:

- › [Housing Accommodations](#)

COUNSELING

Are there counseling services available related to gender, sexuality and transition?

Many of the counseling services available to students, faculty, and staff offer counseling surrounding issues of gender, sexuality and transition. Interested students, faculty, and staff may contact their campus student counseling program or employee assistance program (EAP). Students may also contact the Rainbow Clinic at health.unl.edu/specialty-clinics.

HEALTHCARE

Where can information about healthcare be accessed?

Student insurance plans arranged through the university are through UnitedHealthCare policies.

University of Nebraska–Lincoln:

- › 402.472.5000 | unebraskaadvocates@uhcsr.com

University of Nebraska at Omaha:

- › 402.554.2374 | unohealth@unomaha.edu

University of Nebraska at Kearney:

- › 308.865.8218 | uhcsr.com

University of Nebraska Medical Center:

- › 402.559.5158 | StudentHealth@unmc.edu



NONDISCRIMINATION AND INCLUSIVITY




What is the University of Nebraska's policy related to discrimination?

The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment.

Who can campus community members contact if they would like to get more information about the University's policies against sex discrimination or file a complaint?

Individuals may contact a Title IX Coordinator with questions about the University's policies prohibiting sex discrimination or to file a complaint.

University of Nebraska Central Administration:

- ▶ Sheryl Gartner
3835 Holdrege Street
Lincoln, NE 68583-0742
402.472.7160
sgartner@nebraska.edu
- 

University of Nebraska–Lincoln:

- ▶ Tami Strickman
128 Canfield Administration Building
Lincoln, NE 68588-0437
402.472.3417
tami.strickman@unl.edu

University of Nebraska at Omaha:

- Charlotte Russell
6001 Dodge Street, EAB 207
Omaha, NE 68182
402.554.3490
crussell@unomaha.edu

University of Nebraska at Kearney:

- Mary Chinnock Petroski
1200 Warner Hall
Kearney, NE 68849
308.865.8388
petroskimj@unk.edu

University of Nebraska Medical Center:

- Carmen Sirizzotti
985470 Nebraska Medical Center
Omaha, NE 68198-5470
402.559.2710
csirizzotti@unmc.edu

Nebraska College of Technical Agriculture:

- Jennifer McConville
404 E. 7th – Ag Hall Room 25
Curtis, NE 69025
308.367.5259
jrittenhouse@unl.edu



ORGANIZATIONS

Are there active Campus LGBTQ Organizations recognized by the University of Nebraska?

Yes, below are a few of the resources and University-recognized organizations.

University of Nebraska-Lincoln

- › LGBTQA+ Resource Center: 346 Nebraska Union, (402) 472-1652
- › Allies and Advocates for LGBT Equality
- › Spectrum UNL: 234 Nebraska Union
- › Pride@Work: LGBTQA+ Resource Center, 346 Nebraska Union

University of Nebraska at Omaha

- › Gender & Sexuality Resource Center: 112 Milo Bail Student Center (MBSC), Dodge Campus, (402) 554-2890, unogsrc@unomaha.edu
- › Queer and Trans Services Student Agency (QTS): 116 MBSC
- › LezBiRealQueer: meets every Wednesday in the QTS office, 116 MBSC
- › TRANScend: meets every Thursday in the QTS office, 116 MBSC
- › Melanated Queeration: meets every Tuesday in Jenkins Room MBSC

University of Nebraska at Kearney

- › Women's Center: Memorial Student Affairs Building (MSAB)
- › Queer Straight Alliance:
- › Iota-Iota-Iota (Triota):

University of Nebraska Medical Center

- › UNMC Pride Alliance:
- › LGBTQ+ Employee Alliance:

RESOURCES

What are additional resources?

- › Trans Student Educational Resources: www.transstudent.org
- › National Center for Transgender Equality: www.transequality.org
- › Gay, Lesbian and Straight Education Network: www.glsen.org
- › The Trevor Project Hotline: www.thetrevorproject.org
- › Campus Pride: www.campuspride.org
- › Gay and Lesbian Alliance Against Defamation: www.glaad.com
- › Sylvia Rivera Law Project: srlp.org
- › Lambda Legal: www.lambdalegal.org
- › Consortium for LGBT Professionals in Higher Education: www.lgbtcampus.org



***“NOW, MORE THAN EVER, WE MUST BE MORE INCLUSIVE,
NOT LESS. AND UNIVERSITIES SHOULD LEAD THE WAY.
OUR PLEDGE TO YOU IS THAT THE UNIVERSITY OF NEBRASKA
WILL KEEP WORKING EVERY DAY TO BE THE KIND OF PLACE
WHERE ALL FEEL WELCOME, VALUED AND SAFE.”***

NU PRESIDENT HANK BOUNDS,
UNK CHANCELLOR DOUG KRISTENSEN,
UNL CHANCELLOR RONNIE GREEN AND
UNMC & UNO CHANCELLOR DR. JEFFREY GOLD

