

Neal H. Schnoor, Ph.D.
President, Northern State University

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EDUCATION

- University of Nebraska Lincoln**, Lincoln, Nebraska. Doctor of Philosophy, May 1999.
Education - Administration, Curriculum, and Instruction with Area of Emphasis in Music Education
- University of Nebraska Lincoln**, Lincoln, Nebraska. Master of Music, May 1996.
Music Education/Instrumental Conducting
- Wayne State College**, Wayne, Nebraska. Bachelor of Fine Arts in Education, May 1990.

July 2021–Present: President, Northern State University

Executive Responsibilities:

- Member of Council of Presidents and Superintendents of the South Dakota Board of Regents.
- Provide academic leadership and ensure policies and academic standards are consistent with Board policy.
- Recommend budget allocations and apportion funds strategically and effectively.
- Maintain effective communications between the university, Board and all institutional constituencies.
- Ensure institutional oversight of compliance with federal, state and Board regulations and policies.
- Establish overall administrative organization and structure of organizational units.
- Visible, engaged and responsive to all internal and external constituencies.
- Represent university at system, conference, city, regional, state and national meetings and events.
- Rank, Professor of Music and Education.

Strategic and Action Planning:

- Revised university's regental and campus mission, vision and values.
- Member Council of Public Liberal Arts Colleges (2022)
- Led completion of new Strategic Pathway (2024).
- Developed 5-Year Plan for academics, finance, wellness/safety, student affairs, facilities, and technology.
- Restructured academic deans leading to program innovation and increased enrollment.
- Created position of Chief Enrollment Management Officer and appointed Enrollment Management Council.
- Secured private funding for NSU's first strategic enrollment and retention management plan and comprehensive branding and marketing initiative.
- Implemented comprehensive academic program reviews, new programs, and strategic reductions.
- Secured approval for BS in Nursing and BS in Agricultural Business degrees.
- Secured approval for collaborative co-enrollment pathway with Southeast Technical College.
- Approved creation of the Center for Public History and Civic Engagement, Cramer Center for Design and Innovation, and Northern Innovation and Start-up Center.
- Created Campus Culture and Climate Committee.
- Revised Emergency Management Plan and enhanced emergency response capabilities with City and County.
- Implemented NSU Opportunity Center consolidating student success and student support services.
- Implemented new student-centered residential life programming.

Fiscal Planning and Development:

- Implemented three-year plan for strategic program and staffing investments and reductions.
- Secured \$31M to construct Business and Health Innovation Center—first legislative appropriation of federal/state funds to fully fund a new academic facility at NSU in over 50 years.
- Secured \$2.5M legislative appropriation to complete \$5M renovation Millicent Atkins School of Education.
- Secured base increase for additional master teachers in the Center for Statewide E-Learning.
- Enhanced relationship with NSU Foundation and updated MOU and fundraising priorities.
 - Endowment up \$34M to \$50M (2020-2024) and annual giving day raised \$1M 2022-24.
 - Secured \$2.1M lead gift toward Business scholarships and Northern Innovation and Start-up Center.
 - Secured \$7M for startup operations and scholarships for new nursing (BSN) program.

Select University and Community Service:

- Northern Sun Intercollegiate Conference
 - President, Board of Directors (2021-22)
 - Board of Directors (2021-25)
 - Investment Committee (2021-23)
 - Strategic Planning Committee (2024-25)
- Aberdeen Development Corporation Board
- United Way of Northeastern South Dakota
- Northern State University Foundation Executive Committee and Board of Directors, Ex-Officio

June 2019–July 2021: Chief of Staff to the President, California State University Long Beach

- Member of President's Executive Leadership Team.
- Collaborated with the Executive Team, campus divisions and offices, and external partners to advance the university's mission, initiatives and relationships.
- Advised and assisted the President with complex and sensitive matters.
- Represented the President to internal and external constituencies.
- Coordinated activity of presidential commissions and preparation of annual Equity and Change Report.
- Proposed and implemented solutions to varied internal and external issues directed at the President.
- Advised the President on ongoing reviews of governance, compliance, policies and procedures.
- Coordinated senior administration search committees and successful transition processes.
- Liaison to the Office of Equity and Diversity, Ombudsperson and Director of Athletics.
- Prioritized initiatives and requests from internal and external constituencies.
- Coordinated Big West Conference Commissioner search (2020).
- Member of Beach 2030 Strategic Planning Steering Committee and Masterplan Committees.
- Member of Athletic Compliance Committee, Behavior Intervention Team and others as assigned.
- Co-planned bi-annual President's meetings with twenty-three area community college partners.
- Represented the President at campus, system, city, regional and state meetings and events.
- Member Long Beach Economic Partnership Board and Los Angeles Economic Development Corporation.
- Member Long Beach Regional Economic Forum planning team.
- President's representative to the Entertainment Alliance Advisory Council.
- Collaborated with Legislative and External Relations to advance community relationships.

April 2012–June 2019: Senior Advisor to the Chancellor for Executive Affairs, University of Nebraska at Kearney

- Member of the Chancellor's Cabinet and Administrative Council.
- First chief compliance officer with direct oversight of the Office of Equity and Compliance.
- Evaluated organizational structure, senior portfolios and drafted senior administrator annual evaluations.
- Informed point of contact and liaison between Chancellor's Office and NU Board of Regents, NU Administration and Office of General Counsel and campus and community constituencies.
- Assisted with development of policy, budgets, academic priorities, governance and capital projects.
- Provided counsel relative to legal and personnel matters, collective bargaining agreement and grievances.
- Represented Chancellor at campus, system, community and alumni and donor meetings and functions.
- Collaborated with senior administrators to identify, initiate and support campus programs and priorities.
- Developed/analyzed performance metrics to enhance data-informed decision making.
- Member of steering committee for North Central Association/HLC reaccreditation.
- Co-led strategic planning with Chancellor.
- Long-term planning for capital construction, deferred maintenance and technology infrastructure.
- Worked closely with enrollment management, communication and marketing, technology, athletics, internal audit, risk management and emergency operations.
- Worked closely with UNK Foundation and Alumni Office to enhance engagement, development strategies and initiatives, cultivate donor relationships and ensure compliance with donor agreements.
- Coordinated independent internal Title IX review of intercollegiate athletics.

May 2010–April 2012: Dean of School of Education and Counseling, Wayne State College

- Chief academic and administrative officer for the School of Education and Counseling.
- Building supervisor for Brandenburg Education Building.

- Effectively allocated and managed school and departmental budgets through period of budget constriction.
- Recruited, selected and retained quality faculty and staff.
- Enhanced processes for evaluating faculty and staff and developed personalized progress plans.
- Began positioning the Department of Counseling for eventual CACREP accreditation.
- Developed partnership network with P-12 administrators and faculty across academic disciplines.
- Completed redesign of the school website to enhance functionality, marketing/branding, and recruiting.
- Guided alignment of programs with institutional mission and NCATE/NDE accreditation standards.
- Led comprehensive renewal of the unit conceptual and assessment framework.
- Led comprehensive renewal of undergraduate and graduate education programs and online delivery.
- Initiated onsite delivery of programs at the newly constructed College Center in Sioux City, Iowa.
- Member various campus administrative councils with goal of enhancing campus mission and programs.
- Represented the college at area/regional/state educational administration meetings and conferences.

August 1997–May 2010: Associate Professor, University of Nebraska Kearney

Dual appointment/tenure Colleges of Fine Arts & Humanities and Education

Coordinator of K-12/Secondary Education

- Chaired regular meetings with faculty members in the Arts, Sciences and Communication Disorders.
- Facilitated secondary education review and data analysis processes for NCATE/NDE accreditation.
- Participated in reviewing Arts and Sciences program proposals and awarding priority funding grants.
- Improved relationships and outreach with P-12 administrators and faculty in the UNK Partner School Network.
- Facilitated and evaluated annual field experience placements for K-12 and Secondary Education majors.

Director of Bands

- Administrative responsibilities for 120-member marching band, two concert ensembles and basketball pep band.
- Developed and monitored annual budget for equipment, travel, literature and special projects.
- Scheduled and implemented more than 50 annual performances with campus and community constituencies.
- Scheduled and implemented annual trips, outreach concerts and tours and two marching band tours to Italy.
- Administered annual budget and maintenance of instruments, equipment and uniforms.
- Coordinated annual Summer Band Clinic and Band Day Parade.

Teaching in Department of Music and Performing Arts

- Directed UNK Wind Ensemble and Symphonic Band.
- Directed UNK "Pride of the Plains" Marching Band and Basketball Pep Band.
- Coordinator of Music Education and Academic Advisor for Music Education majors.
- Undergraduate Teaching included: Secondary School Music Methods, Percussion Techniques, Marching/Jazz Band Techniques, Percussion Studio, Introduction to Music and Introduction to Music Education.
- Graduate teaching included: Wind Literature and Rehearsal Techniques.
- Managed field placement and supervision of instrumental and vocal music education teaching candidates.

Teaching in Department of Teacher Education

- Undergraduate Teaching included courses in Learning Theory, Assessment and Classroom Management.
- Graduate Teaching included Classroom Leadership for Teachers, Seminar in Nebraska Curriculum Standards and Assessment and Seminar in the Supervision of Student Teachers.

Committee Service

- University: General Studies, Faculty Senate Athletic, UNKEA Membership, Student Code of Conduct, University Pay for Exceptional Performance, Faculty/Staff Advisory Board, and Academic Program Reviewer for Academic Success Services, General Studies, Department of Communications and Department of Theater.
- College of Fine Arts and Humanities: Educational Policy.
- College of Education: UNK K-12 Partner School Network, NCATE, Assessment, Technology, Undergraduate Program Review, Diversity, Field Experience, Recruitment and Retention and Faculty Course Evaluation.
- Department of Music and Performing Arts: Undergraduate, Music Education Program Review (Chair), Festivals and Camps, Honor Clinic, Ad Hoc Music Faculty Student Research, Recruitment and Retention and Graduate.
- Department of Teacher Education: Teacher Education Graduate, K-12/Secondary Undergraduate Program Review (Chair) and Undergraduate Teacher Education Renewal Task Force.

August 1994 - July 1996: Graduate Assistant University of Nebraska Lincoln.

Conducted Wind Ensemble, Concert Band, Husker Marching Band and assisted with courses in instrumental methods and literature. Responsible for Men's Basketball Band including appearances at Big Eight and NIT Tournaments.

HIGH SCHOOL TEACHING EXPERIENCE

August 1996-May 1997: Director of Bands, Lincoln Northeast High School, Lincoln, Nebraska.

August 1991-May 1994: Director of Bands, Kearney High School, Kearney, Nebraska.

August 1990-May 1991: Director of Bands, Wakefield Community Schools, Wakefield, Nebraska.

STATE LEADERSHIP

- Past President, Nebraska Music Educators Association (2010) and Nebraska State Bandmasters Association (2006-09).
- Higher education representative on the statewide committee for developing state teacher/leader standards (2010).
- Higher education representative to the Effective Educator 2020 Summit (2010).
- Institutional representative on the Nebraska Council of Teacher Education (2010-12).
- Institutional representative on the Nebraska Association of Colleges of Teacher Education (2010-12).
- Chair, Research, North Central Division MENC Research Poster Session. 2006.
- Chair, Research, Nebraska Music Educators Association. 2004-2007.
- Research Reviewer, Nebraska Music Educators Association Research Poster Sessions. 2000-2006.
- Music endorsements *ad hoc* committee for the Nebraska Council on Teacher Education. 2005.
- Chair, Research and College/University Affairs, Nebraska Music Educators Association. 2002-2004.
- Nebraska Network for Educational Renewal (NeNER/NNER) Board of Directors. 1999-2004.

REFEREED PUBLICATIONS/PRESENTATIONS/PERFORMANCES

NATIONAL/INTERNATIONAL

- Teaching Leadership, Empowerment, and Democratic Participation in a University Band Program, Hawaii International Conference on Education, Honolulu, Hawaii, January 2010.
- A Renaissance of Respect: Raising the Bar on Classroom Management, Hawaii International Conference on Education, Honolulu, Hawaii, January 2010.
- Teaching Leadership, Empowerment, and Democratic Participation in a University Band Program, National Network for Educational Renewal Annual Conference, Bellevue, Washington, October 2009.
- Schnoor, N. Efficiency and effectiveness in teaching. National Federation of State High School Associations Music Association Journal, (22), 2, Spring 2006. [Reprinted from *Nebraska Music Educator*, 62(1)].
- Schnoor, N. Research-based legislation regarding teacher preparation. National Federation of State High School Association Music Association Journal, (21), 2, Spring 2005. [Reprinted from *Nebraska Music Educator*, 61(4)].
- Schnoor, N. No Child Left Behind – a narrow vision for reform? National Federation of State High School Association *NFHS News*, October 2005. [Reprinted from *Nebraska Music Educator*, 61(4)].
- Schnoor, N. Collegiate band conductors' attitudes toward aesthetic education. Journal of Band Research, (39), 1, Fall 2003.
- Schnoor, N. Incorporating strategies designed to develop aesthetic sensitivity into band rehearsals. Update: Applications of Research in Music Education, (21), 2, Spring-Summer 2003.
- Schnoor, N.; Potthoff, D.; Ziebarth, J.; & Gloystein, J. Creating Coherence: Nine Common Assessments of Preservice Teacher Performance. National Network for Education Renewal Annual Meeting, Salt Lake City, Utah, October 2003.
- Schnoor, N. Collegiate band conductors' attitude toward aesthetic sense. Poster session presentation at the XXIV World Conference of the International Society of Music Education [ISME], Edmonton, Alberta, Canada, July 2000.
- Schnoor, N. Collegiate band conductors' attitude toward MEAE and percentage of time incorporating aesthetic strategies into rehearsal settings. Poster session presentation at the Music Educators National Conference [MENC], National Convention, Washington D.C., March 2000.
- Schnoor, N. An analysis of David Gillingham's *Prophecy of the Earth*. Journal of Band Research, (34), 2, Spring 1999.

REGIONAL

- Schnoor, N. Unleash the Influence of Empowerment through Student Leadership Training – Pt. 1, Philosophy, Northwest Division/Music Educators National Conference, Spokane, Washington, February 2009.
- Schnoor, N. Unleash the Influence of Empowerment through Student Leadership Training – Pt. 2, Training, Northwest Division/Music Educators National Conference, Spokane, Washington, February 2009.
- Schnoor, N. A Renaissance of Respect: Raising the Bar on Classroom Management Pt. 1, Preventive Discipline, Northwest Division/Music Educators National Conference, Spokane, Washington, February 2009.
- Schnoor, N. A Renaissance of Respect: Raising the Bar on Classroom Management Pt. 2, Corrective Discipline, Northwest Division/Music Educators National Conference, Spokane, Washington, February 2009.
- Schnoor, N. Unleash the Influence of Empowerment through Student Leadership Training, North Central Division/Music Educators National Conference, Indianapolis, Indiana, January 2009.

STATE

- Nebraska Music Educators Association Conference/Clinic, Conductor for University of Nebraska at Kearney University Band Program. November 2005.
- Schnoor, N. An investigation of 3rd graders' ability to correctly identify brass instruments utilizing live vs. recorded stimuli. Poster session presentation at the Nebraska Music Educators Association [NMEA] Inservice Conference/Clinic, Lincoln, Nebraska, November 2003.
- Schnoor, N. The effect of unit instruction and enrichment activities on 3rd graders' attitude toward instrumental music. Poster session presentation at the Nebraska Music Educators Association [NMEA] Inservice Conference/Clinic, Lincoln, Nebraska, November 2003.
- Nebraska Music Educators Association Conference/Clinic, Conductor for University of Nebraska at Kearney University Band Program. November 2000.
- Schnoor, N. Collegiate band conductors' attitude toward aesthetic aims and their incorporation of strategies designed to develop aesthetic understanding into the rehearsal setting. Poster session presentation at the Nebraska Music Educators Association [NMEA] Inservice Conference/Clinic, Lincoln, Nebraska, November 1999.
- Nierman, G. E., Schnoor, N., Fredstrom, T., Hanzlik, T., Harrison, D., Kuhn, B., Mallett, C., Monkelien, S., Sawyer, J., & Young, J. Assessing the impact of the National Music Standards in Nebraska: Facilities. Poster session presentation at the Nebraska Music Educators Association [NMEA] Inservice Conference/Clinic, Kearney, Nebraska, November 1998.
- Nebraska Music Educators Association Conference/Clinic, Co-Director for University of Nebraska at Kearney Symphonic Band Program. November 1997.

INVITED REGIONAL PUBLICATIONS

- Schnoor, N. A Renaissance of Respect, Iowa Bandmasters Association Magazine, (68), 2, Fall 2009.
- Schnoor, N. The Day the Music Died, Kansas MEA Journal, Convention Issue, (68), 1, Winter 2005. (Reprinted from *Nebraska Music Educator*, 63(2), 2004.)

STATE ARTICLE PUBLICATIONS

- Schnoor, N. (2011). Effective Management Part IV – Corrective Discipline. *Nebraska Music Educator*, 70(2).
- Schnoor, N. (2011). Effective Management Part III – Preventive Discipline. *Nebraska Music Educator*, 70(1).
- Schnoor, N. (2011). Effective Management Part II - Beginning Within. *Nebraska Music Educator*, 69(4).
- Schnoor, N. (2011). Effective Management Part I - Setting the Stage. *Nebraska Music Educator*, 69(3).
- Schnoor, N. (2010). I hope it is not too late . . . *Nebraska Music Educator*, 69(2).
- Schnoor, N. (2010). Stewardship in Difficult Financial Times. *Nebraska Music Educator*, 69(1).
- Schnoor, N. (2010). A Renaissance of Respect. *Nebraska Music Educator*, 68(3).
- Schnoor, N. (2009). Expanding our View of Music Education. *Nebraska Music Educator*, 68(1).
- Schnoor, N. (2009). A Return to Meaningful and Effective Mentoring. *Nebraska Music Educator*, 67(3).
- Schnoor, N. (2008). Physician (Musician) Heal Thyself. *Nebraska Music Educator*, 67(1).
- Schnoor, N. (2008). Caring for Our Students. *Nebraska Music Educator*, 66(4).
- Schnoor, N. (2008). Leadership – Developing a Culture of Action. *Nebraska Music Educator*, 66(3).
- Schnoor, N. (2005). Music Standards and Assessment in the United States. *Nebraska Music Educator*, 64(1).
- Schnoor, N. (2004). The Day the Music Died. *Nebraska Music Educator*, 63(2).
- Schnoor, N. (2004). Why High School Students Value Participation in Ensembles. *Nebraska Music Educator*, 63(2).

- Schnoor, N. (2004). Know Thy Audience - Gauging Public Attitudes Toward Music. *Nebraska Music Educator*, 63(1).
- Schnoor, N. (2004). Educationally Rich and Mutually Beneficial Advocacy. *Nebraska Music Educator*, 63(1).
- Schnoor, N. (2004). Racial/Ethnic Diversity in Nebraska Schools. *Nebraska Music Educator*, 62(4).
- Schnoor, N. (2004). College/University Role in Meeting Musical Diversity Opportunities and Challenges. *Nebraska Music Educator*, 62(4).
- Schnoor, N. (2004). Exploring Teaching Through the Lens of Student Learning. *Nebraska Music Educator*, 62(3).
- Schnoor, N. (2003). NCMTE – A call for help to all NMEA members. *Nebraska Music Educator*, 62(2).
- Schnoor, N. (2003). Efficiency and effectiveness in teaching. *Nebraska Music Educator*, 62(1).
- Schnoor, N. (2003). Research-based legislation regarding teacher preparation *Nebraska Music Educator*, 61(4).
- Schnoor, N. (2003). No child left behind--a narrow vision for educational reform *Nebraska Music Educator*, 61(4).
- Schnoor, N. (2003). Assessing aesthetic-related development in rehearsal settings. *Nebraska Music Educator*, 61(3).
- Schnoor, N. (2003). Concerns and hope for our future. *Nebraska Music Educator*, 61(3).

INVITED INTERNATIONAL PERFORMANCES

- *Pride of the Plains* Marching Band, two first UNK instrumental ensemble tours abroad (Italy) 2008/09 and 2005/06.

INVITED PROFESSIONAL DEVELOPMENT PRESENTATIONS

- Schnoor, N. A “Nuts and Bolts” Approach to Classroom Management, Sioux Falls Middle School Faculty, Sioux Falls, South Dakota, August 2017.
- Schnoor, N. A “Nuts and Bolts” Approach to Classroom Management, Sioux Falls Art and Music faculty, Sioux Falls, South Dakota, September 2016.
- Schnoor, N. From Leadership to Ethical Influence, Nebraska Choral Directors Association Convention, Crete, Nebraska, July 2014.
- Schnoor, N. Ethical Influence: The Effective Classroom, Nebraska Choral Directors Association Convention, Crete, Nebraska, July 2014.
- Schnoor, N. Unleash the Influence of Empowerment through Student Leadership Training – Pt. 1, Philosophy, Nebraska Choral Directors Association Convention, Crete, Nebraska, July 2009.
- Schnoor, N. Unleash the Influence of Empowerment through Student Leadership Training – Pt. 2, Training, Nebraska Choral Directors Association Convention, Crete, Nebraska, July 2009.
- Schnoor, N. Nebraska Music Educators Association and You: A Lively Connection, Nebraska Choral Directors Association Convention, Crete, Nebraska, July 2009.
- Schnoor, N. A Renaissance of Respect: Raising the Bar on Classroom Management Pt. 1, Preventive Discipline, Nebraska Choral Directors Association Annual Convention, Crete, Nebraska, July 2008.
- Schnoor, N. A Renaissance of Respect: Raising the Bar on Classroom Management Pt. 2, Corrective Discipline, Nebraska Choral Directors Association Annual Convention, Crete, Nebraska, July 2008.
- Schnoor, N. & Sackschewsky, D. Rehearsal Management, Nebraska Choral Directors Association Annual Convention, Crete, Nebraska, July 2008.
- Schnoor, N. & Sackschewsky, D. Working with the Administration, Nebraska Choral Directors Association Annual Convention, Crete, Nebraska, July 2008.
- Schnoor, N. & Schnoor, T. Advocacy – Expanding Circles of Influence, CMENC/Nebraska Music Educators Association Conference/Clinic, Lincoln, Nebraska, November 2007.
- Schnoor, N. (Member, Panel Discussion), How to Balance Your Personal and Professional Life, Nebraska Music Educators Association Conference/Clinic, Lincoln, Nebraska, November 2007.
- Schnoor, N.; Barber, C.; Saker, J.; Davis, G.; & Neidlinger, E.; Band Conducting Workshop. MENC North Central & Nebraska Music Educators Association Conference/Clinic, Lincoln, Nebraska, November 2006.
- Schnoor, N. Quality Assessment in Music Performance Settings. Faculty Inservice, Grand Island Public Schools, Grand Island, Nebraska, October 2006.
- Schnoor, N. & Schnoor, T. Improving Classroom Management and School Improvement. Educational Service Unit Inservice, Kearney, Nebraska, February 2006.
- Schnoor, N.; Barber, C.; Saker, J.; & Davis, G. Band Conducting Workshop. Nebraska Music Educators Association Conference/Clinic, Lincoln, Nebraska, November 2005.
- Schnoor, N. A "Nuts and Bolts" Approach to Effective Classroom Management. Nebraska Music Educators Association Conference/Clinic, Lincoln, Nebraska, November 2003.
- Schnoor, N. Developing Quality Assessment Instruments. Franklin Public Schools Inservice, Franklin, Nebraska, May 2003.

- Schnoor, N. Rubrics: Powerful Tools for Assessing and Communicating Expectations. Nebraska Music Educators Association Conference/Clinic, Lincoln, Nebraska, November 2002.
- Schnoor, N. & Schnoor, T. Rubrics: Raising the Bar: Improving Classroom Management. Nebraska Music Educators Association Conference/Clinic, Lincoln, Nebraska, November 2002.
- Schnoor, N. Panel Discussion: The Teacher Education Program and Its Impact on Public Schools. Kearney, Nebraska, February 2002.
- Schnoor, N. How to Develop a Student Leadership Team. Nebraska State Bandmasters Summer Clinic, Columbus, Nebraska, July 2001.

TEXTBOOK REVIEWS

- *Classroom Assessment for Teachers: A Practical Approach*, McGraw Hill, 2009.
- *Assessment is Essential*, McGraw Hill, 2008.
- *Classroom Assessment*, John Wiley & Sons, Inc., 2007.

NATIONAL HONORS AND AWARDS

- National Tau Beta Sigma *Paula Krider Outstanding Band Director Award*, 2009.
- Division II Best Pep Band Superlative Award from the Women's Basketball Coaches Association, 2009.
- *Who's Who in America*, 58th-61st and 64th Editions. 2003-2007, 2010.
- *Who's Who in American Education*. 7th Edition. 2005.
- *Who's Who Among America's Teachers*, 6th, 8th, 9th Editions. 2000, 2004, & 2005.

STATE HONORS AND AWARDS

- Nebraska Music Educators Association Conference/Clinic, Conductor for University of Nebraska at Kearney University Band Program. 2005.
- Elected to Alpha Theta Chapter of Phi Beta Mu International Band Directors Fraternity. 2005.
- Nebraska Music Educators Association Conference/Clinic, Conductor for University of Nebraska at Kearney University Band Program. 2000.
- Nebraska State Bandmasters Association Convention, Guest Conductor for UNK Wind Ensemble Program. 1999.
- Guest Conductor, Lincoln Municipal Band Concert Series, Lincoln, Nebraska. 1997 & 1998.
- Nebraska Music Educators Association Conference/Clinic, Co-Director for University of Nebraska at Kearney Symphonic Band Program. 1997.
- Co-Director, first through fifth Annual Nebraska Shrine Bowl All-Star Marching Band. 1995-1999.

UNIVERSITY OF NEBRASKA AT KEARNEY HONORS AND AWARDS

- Inducted into *UNK Academy for Teacher Education Excellence*, 2009.
- Presented *Distinguished Faculty Award* by the UNK Greek Community, 2008.
- Voted *Outstanding Faculty Member* by the UNK Student Body, 2007.
- Chapter Citation Award for Outstanding Contribution, Xi Phi Chapter of Mortar Board, 2007 and 2001.
- UNK *Pride of the Plains* Marching Band recognized as Department of the Month, UNK Staff Senate, 2006.
- Honoree, UNK Senior Appreciation Program, University of Nebraska Foundation, 2007 and 2004.
- Awarded honorary membership in Tau Beta Sigma Sorority, 2005.
- Elected to membership in Phi Kappa Phi Honor Society, University of Nebraska Kearney, 2003.
- Appointed Graduate Faculty Member, University of Nebraska System, 2002.
- Awarded membership in Pi Kappa Lambda National Music Honor Society, 1996.

LEADERSHIP PRESENTATIONS AND CLINICIAN/ADJUDICATOR (1998-Present).

- 30 High School Marching Band Leadership Workshops (Michigan, Iowa, Kansas and Nebraska).
- 26 High School Choral Leadership Workshops (Nebraska).
- 37 Select High School District and Conference Honor Bands (Iowa, Kansas, Colorado and Nebraska).
- 76 adjudicated high school state, district, and conference events (Michigan, Missouri, Iowa, Kansas and Nebraska).

SELECT CAREER/INSTITUTIONAL PROFESSIONAL ASSOCIATIONS

- American Academic Leadership Institute
- American Association of Colleges for Teacher Education
- American Association of State Colleges and Universities
- American Council on Education
- Association of American Colleges and Universities
- Council of Public Liberal Arts Colleges
- Hispanic Association of Colleges and Universities
- National Association of Schools of Music
- National Association for Music Education
- National Collegiate Athletic Association
- National Council for Accreditation of Teacher Education
- National Network for Educational Renewal
- Nebraska Association of Colleges of Teacher Education
- Nebraska Council of School Administrators
- Nebraska Council for Teacher Education
- Nebraska Network for Educational Renewal
- Nebraska Music Educators Association
- Northern Sun Intercollegiate Athletic Conference