



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.NebraskaBlue.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-844-201-0763 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	Individual/Family Enhanced <u>In-Network</u> : \$300/\$600 <u>In-Network</u> : \$450/\$900 <u>Out-of-Network</u> : \$650/\$1,300	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>preventive care</u> and <u>prescription drugs</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes	There is a \$57 annual pharmacy deductible per member for preferred brand and nonpreferred brand prescriptions.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Enhanced <u>In-Network</u> : \$1,750/\$3,500 <u>In-Network</u> : \$2,050/\$4,100 <u>Out-of-Network</u> : \$2,650/\$5,300	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premium</u> , <u>balance billed</u> charges, penalties, denial for failure to obtain <u>preauthorization</u> and services this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.NebraskaBlue.com/find-a-doctor or call 1-844-201-0763 for a list of <u>network providers</u> .	You pay the least if you use a <u>provider</u> in the Select <u>In-Network</u> tier. You pay more if you use a <u>provider</u> in the <u>In-Network</u> tier. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a balance bill). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All copayment and coinsurance costs shown in this chart are after your overall deductible has been met, if a deductible applies. Certain Common Medical Events, including prescription drugs, may require preauthorization. Failure to obtain preauthorization will result in denial of the claim.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Enhanced Tier (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
	<u>Specialist</u> visit	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
	Preventive Services Under Age 2 – Services include periodic exams, office visits, radiology, x-rays, pathology and laboratory	No charge for federally mandated services.			You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. <u>Preauthorization</u> may be required. Immunizations for Children up to Age 7–Plan Pays 100%
	Age 2 and Above - Services include physical exams, pap smears, hearing examinations, radiology, laboratory testing, cardiac stress tests	Plan Pays 100% up to \$250 per person per Calendar Year, then applicable Deductible and Coinsurance			
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.myempirxhealth.com	Generic drugs	0-30 days - \$9 copay 31-60 days - \$18 copay 61-90 days - \$27 copay		You must pay 100% of the prescription drug price and submit a claim form for reimbursement of any covered expense	Annual \$57.00 deductible per person for brand name drugs Specialty drugs must be obtained through the EmpiRx Health Specialty Pharmacy
	Preferred brand drugs	0-30 days - \$31 copay 31-60 days - \$62 copay 61-90 days - \$93 copay			
	Non-preferred brand drugs	0-30 days - \$52 copay 31-60 days - \$104 copay 61-90 days - \$156 copay			
	<u>Specialty drugs</u>	Contact the EmpiRx Health Specialty pharmacy at www.myempirxhealth.com or 1-833-419-3436 for specialty drug information		Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Enhanced Tier (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Physician/surgeon fees	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
If you need immediate medical attention	<u>Emergency room care</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	Same cost shares as <u>In-network provider</u>	None
	<u>Emergency medical transportation</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	Same cost shares as <u>In-network provider</u>	Limitations may apply to air ambulance.
	<u>Urgent care</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	Same cost shares as <u>In-network provider</u>	None
If you have a hospital stay	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
	Physician/surgeon fee	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
	Inpatient services	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
If you are pregnant	Office visits	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>deductible</u> and <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC. <u>Preauthorization</u> may be required.
	Childbirth/delivery professional services	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	See pregnancy office visits limit. <u>Preauthorization</u> may be required.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Enhanced Tier (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Childbirth/delivery facility services	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	See pregnancy office visits limit. <u>Preauthorization</u> may be required.
If you need help recovering or have other special health needs	<u>Home health care</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<i>Skilled nursing in the home</i> : Limited to 8 hours per day. <i>Respiratory care</i> : 60 days per calendar year. <u>Preauthorization</u> may be required.
	<u>Rehabilitation services</u>	Outpatient therapy, including manipulations: 15% <u>coinsurance</u> Other services: 15% <u>coinsurance</u>	Outpatient therapy, including manipulations: 30% <u>coinsurance</u> Other services: 30% <u>coinsurance</u>	Outpatient therapy, including manipulations: 45% <u>coinsurance</u> Other services: 45% <u>coinsurance</u>	<i>Outpatient physical, occupational, speech, physiotherapy and chiropractic manipulations and adjustments</i> : Medical Necessity will be reviewed after 60 combined visits. <i>Outpatient cardiac rehabilitation</i> : Combined 36 session limit per diagnosis. <i>Outpatient pulmonary rehabilitation</i> : Combined 36 session limit per diagnosis for certain diagnoses and criteria. <u>Preauthorization</u> may be required.
	<u>Habilitation services</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	See the <u>Rehabilitation services</u> and <i>If you have a hospital stay</i> sections. Educational services are not covered. <u>Preauthorization</u> may be required.
	<u>Skilled nursing care</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<i>In the home</i> : See the <u>Home health care</u> section. <i>Skilled nursing care</i> : Limited to 60 days per calendar year. <u>Preauthorization</u> may be required.
	<u>Durable medical equipment</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	Rental or purchase, whichever is least costly. <u>Preauthorization</u> may be required.
	<u>Hospice services</u>	15% <u>coinsurance</u>	30% <u>coinsurance</u>	45% <u>coinsurance</u>	<u>Preauthorization</u> may be required.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	Visual acuity tests are covered under the <u>preventive services</u> benefit. No coverage for eye exams.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		Enhanced Tier (You will pay the least)	In-Network Provider	Out-of-Network Provider (You will pay the most)	
	Children's glasses	Lenses: Not covered Frames: Not covered Contacts: Not covered	Lenses: Not covered Frames: Not covered Contacts: Not covered	Lenses: Not covered Frames: Not covered Contacts: Not covered	No coverage for glasses.
	Children's dental check-up	<u>Preventive</u> , Simple and Complex Restorative services: Not covered Orthodontic Services: Not covered	<u>Preventive</u> , Simple and Complex Restorative services: Not covered Orthodontic Services: Not covered	<u>Preventive</u> , Simple and Complex Restorative services: Not covered Orthodontic Services: Not covered	No coverage for dental check-up.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

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|------------------------|--------------------------|-------------------------------|
| • Acupuncture | • Dental care (children) | • Routine eye care (adults) |
| • Bariatric surgery | • Glasses (children) | • Routine eye care (children) |
| • Cosmetic surgery | • Long-term care | • Routine foot care |
| • Dental care (adults) | • Private-duty nursing | • Weight loss programs |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

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| • Chiropractic care | • Infertility treatment |
| • Hearing aids (To age 19) | • Non-emergency care when traveling outside the US |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; for non-federal governmental group health plans, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov; or your employer's human resources department. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Nebraska at 1-844-201-0763 or visit www.NebraskaBlue.com, the Nebraska Department of Insurance at 1-877-564-7323 or www.doi.ne.gov, for group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, your employer's human resources or employee benefits department.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-844-201-0763.

如果需要中文的帮助, 请拨打这个号码 1-844-201-0763.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-201-0763.

Dinek'ehgo shika at'ohwol ninisingo, kwijijigo holne' 1-844-201-0763.

————— *To see examples of how this plan might cover costs for a sample medical situation, see the next page.* —————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$300
- Specialist coinsurance 15%
- Hospital (facility) coinsurance 15%
- Other coinsurance 15%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$300
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$1,450
<i>What isn't covered</i>	
Limits or <u>exclusions</u>	\$70
The total Peg would pay is	\$1,820

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$300
- Specialist coinsurance 15%
- Hospital (facility) coinsurance 15%
- Other coinsurance 15%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$300
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$200
<i>What isn't covered</i>	
Limits or <u>exclusions</u>	\$4,000
The total Joe would pay is	\$4,500

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The plan's overall deductible \$300
- Specialist coinsurance 15%
- Hospital (facility) coinsurance 15%
- Other coinsurance 15%

This EXAMPLE event includes services like:
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$300
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$300
<i>What isn't covered</i>	
Limits or <u>exclusions</u>	\$400
The total Mia would pay is	\$1,000

The plan would be responsible for the other costs of the EXAMPLE covered services.