

UNIVERSITY OF NEBRASKA AT OMAHA CHANCELLOR

LEADERSHIP PROFILE



THE OPPORTUNITY

The University of Nebraska invites applications and nominations for the position of Chancellor of the University of Nebraska at Omaha, the state's premier metropolitan research university. Offering nationally recognized bachelor's, master's, and doctoral degrees to nearly 16,000 students, UNO is dedicated to the highest levels of academic achievement, community engagement, diversity, and inclusion. The opportunity to create the next chapter continues as UNO addresses the changing needs of its metropolitan area, state, region, and world.

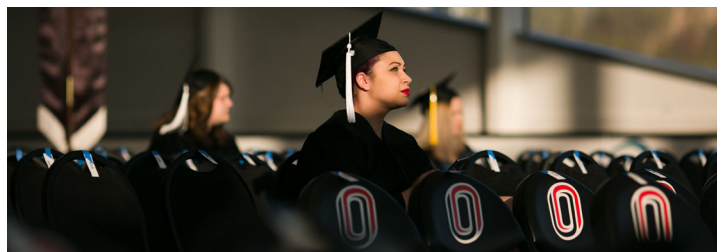
The UNO Chancellor reports to the President of the University of Nebraska (NU), Ted Carter, and is a peer and partner to the chancellors of the other three NU campuses. The Chancellor serves as UNO's chief executive officer, exercises broad authority, and is responsible for all aspects of campus administration including academic affairs, student success, athletics, and business and finance. In addition, the UNO Chancellor plays a vital role, serving as a spokesperson in diverse forums, enhancing community engagement, leading fundraising efforts, and building authentic partnerships with a wide range of public and private organizations, such as businesses and nonprofits.

CORE LEADERSHIP PILLARS

- **Proven Leader** – demonstrated ability to lead and manage a large, complex campus in a metropolitan setting, work effectively with the President of the University of Nebraska and peer chancellors (UNK, UNL, and UNMC), build a strong leadership team, and possess a strong commitment to integrity and ethics.
- **Commitment to the Advancement of Diversity, Equity, and Inclusion** – understands and values the importance of having students, staff, and faculty from diverse backgrounds; and works to ensure UNO is inclusive and welcoming to all.
- **Understanding of and/or Experience with a Metropolitan University that Emphasizes Research and Creative Activity** – continuing to emphasize and develop UNO into a unique institution that accepts all of higher education's traditional values in teaching, research, and service, but takes upon itself the additional responsibility of providing engaged leadership within the Omaha

metropolitan area by using its human and financial resources as partners to improve the region's quality of life—and is committed to a leadership role in national organizations advancing the metropolitan and engagement missions, such as the Coalition of Urban and Metropolitan Universities (CUMU) and Engagement Scholarship Consortium (ESC).

- **Prioritizes Higher Education, Academic and Research Excellence** — understands, appreciates, and prioritizes excellence in higher education, academics, research, and its importance to students, staff, faculty, and their families, and the state.
- **Strategic Thinker** — demonstrated ability to articulate a vision and lead the strategic plan to ensure a brighter future for UNO.
- **Experienced Fundraiser** — demonstrated ability to develop trust and cultivate long-term relationships with potential donors and community partners; and work with the University of Nebraska Foundation to design fundraising initiatives and major campaigns.
- **Commitment to Community Engagement** — demonstrated understanding and ability to connect community members and organizations, as well as UNO students, staff, and faculty, with resources (leveraging the Barbara Weitz Community Engagement Center) that enhance and promote meaningful community engagement and outreach with local, regional, and international communities.
- **Values Student Engagement** — understands importance of working with students to understand concerns and values inclusion of students in various University decision-making and advisory bodies.
- **Student Centered** — leverages and elevates student success structures such as learning communities and other support systems.
- **Inclusive Shared Governance** — genuinely values and is committed to an inclusive shared governance model that engages students, staff, and faculty in shared decision-making at all levels.



QUALIFICATIONS, CHARACTERISTICS, AND EXPECTATIONS

Along with the President, the Chancellor will be a leader for higher education in the state of Nebraska and will understand the role and mission of a metropolitan research university. The preferred candidate will provide leadership and develop cooperative relationships with the University's diverse constituencies including students, staff, faculty, alumni, community members, and policymakers.

Qualifications, characteristics, and expectations include:

- An earned terminal degree from an accredited institution.
- Evidence of scholarly, professional, or creative achievement commensurate with tenure as a full professor at UNO.
- Unquestionable character, integrity, passion, energy, transparency, and a high level of emotional intelligence and approachability.
- Ability to be an inspirational, collaborative, entrepreneurial, confident, and proactive leader.
- Demonstrated knowledge and evidence of a commitment to enhancing diversity, equity, and inclusion.
- A decisive decisionmaker who, when necessary, can weigh options and make tough and data-informed decisions.
- Ability to be a powerful proponent and ambassador for UNO and the region through a strong commitment to community engagement.
- Demonstrated experience in advancing a world-class metropolitan research university.
- Proven transparency and collaborative leadership with significant administrative experience and sound fiscal acumen in a complex organization.
- Commitment to academic values involving students, staff, and faculty, learning and research, and collaborative shared governance that includes all university stakeholders.

- Passion for preparing students—both undergraduate and graduate—for productive and successful lives.
- An understanding of UNO’s students—highly diverse, emerging Hispanic Serving Institution, heavily first-generation, and many of whom transferred from another institution.
- Demonstrated commitment to recruitment and retention of staff and faculty; and a proven track-record in addressing pay equity, workload, and morale.
- Relationship-driven leadership with a track-record of successful fundraising and donor cultivation.
- Strong communication skills and a capacity to engender trust with students, staff, faculty, alumni, donors, and community constituents.
- An understanding of the importance of the University’s role in the economic development of the state of Nebraska and the ability to align the assets of UNO to address those needs.
- Ability to develop a cooperative and mutually beneficial relationship with peer chancellors within the University of Nebraska system.
- An understanding of and an appreciation for the role of intercollegiate athletics to the UNO community.
- Capacity to promote international outreach and programs to further the development of students, staff, faculty, and build the reputation of UNO.
- A person with a passion for strategic initiatives who can work with colleagues to make them happen.
- Track-record of developing employees, leveraging the latest technologies, and investing in infrastructure to ensure long-term health and success.



APPLICATION & NOMINATION PROCESS

Drs. Sally Mason and Garry Owens—both representing AGB Search—will be assisting the University of Nebraska at Omaha Chancellor Search Advisory Committee (CSAC). Should prospective nominators or potential candidates have questions, they are encouraged to contact either Dr. Mason (sally.mason@agbsearch.com) or Dr. Owens (garry.owens@agbsearch.com)

Applicants are encouraged to submit materials electronically by the target date of **January 29, 2021** to UNOChancellor@agbsearch.com and should include: (1) a letter of interest describing relevant experience; and (2) a current curriculum vitae.

All candidate names will remain confidential.

AGB SEARCH

Advancing Higher Education Leadership

The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its programs, activities, or employment.



KNOW THE O

Mission

As both a Metropolitan University of distinction and a Carnegie Doctoral Research Institute, UNO transforms and improves the quality of life locally, nationally, and globally.

Vision

UNO is recognized as the premier Metropolitan University throughout the United States and the world.

Core Values

- **Excellence** — focusing on exceptional education, groundbreaking research, and the life-success of our students and alumni.
- **Engagement** — strengthening our community through the transformational power of shared resources, dynamic collaboration, and sustained partnerships.
- **Inclusion** — creating an environment that is welcoming, open, and diverse; committing to the accessibility of our campus and academic programs; and ensuring a respectful and safe campus environment.
- **Discovery** — fostering a culture of critical thinking and creativity and upholding the rigorous pursuit and exchange of knowledge.
- **Integrity** — embodying the highest of professional and ethical standards.
- **Maverick Spirit** — exemplifying strength, resilience, curiosity, independent thinking, and entrepreneurship in our everyday deeds and collective endeavors.

Student Profile

- Total enrollment: 15,892 (highest total enrollment since 1992)
 - » 84.8% of students are from the Omaha Metro Region
 - » 37.3% of students are first generation
 - » 29.5% of students are ethnically diverse
 - » 28.4% of students attend part-time
 - » 795 international students represent 65 countries

For more information, please visit unomaha.edu.



OMAHA

Omaha is more than simply our location; the city truly functions as part of the UNO campus. With a population of more than 1.2 million within a 50-mile radius, Omaha is integral to what UNO is as a university and offers unlimited opportunities for collaboration. UNO and Omaha enjoy a dynamic, fruitful, long-term partnership with a shared goal: changing the lives of students and residents while enriching the global community.

Internships, Jobs, and Opportunities

Students find internships, careers, and other opportunities in the heart of Nebraska's largest city. Omaha is home to four Fortune 500 companies including: Berkshire Hathaway, Mutual of Omaha, Kiewit Corporation, and Union Pacific.

Place Matters

While it is a thriving metropolitan center, Omaha is quintessentially Midwestern. Residents enjoy the benefit of four seasons and find outdoor activities plentiful year-round.

Located on the eastern border of Nebraska, near the Missouri River, the city of Omaha is a center of creativity, business, and philanthropy. This is where Fortune 500 companies, visionary nonprofits, award-winning arts and culture, and innovative startups flourish, and attract a range of world-class talent—from entrepreneurs to artists.

Culture, Entertainment, and Signature Events

You can take in a concert at the CHI Health Center or the world-famous Holland Performing Arts Center, catch an art house film at the internationally recognized Film Streams, stroll the more than 100 acres at the Lauritzen Gardens, or shop and dine to your heart's content in the Old Market, Midtown Crossing, or Aksarben Village. Take a walk from Nebraska to Iowa—and back again on the Bob Kerrey Bridge. This landmark offers a memorable view of Omaha's skyline and is a prominent feature of our newly reinvigorated waterfront.

- NCAA College World Series (CWS) for more than 60 years
- NCAA Basketball Tournament
- U.S. Olympic Swim Trials (2008, 2012, 2016) and Curling Trials
- U.S. Figure Skating Championships
- Berkshire Hathaway Annual Meeting