UNIVERSITY OF NEBRASKA BOARD OF REGENTS MEETING ITINERARY

FRIDAY, OCTOBER 28, 2011

8:30 a.m.	BUSINESS AFFAIRS COMMITTEE		
	Topic:	UNMC Facilities Plan Update [30 minutes]	
	Presenter:	Ron Schaefer, Director of Facilities Planning and Construction, UNMC	
	Topic:	Energy Efficiencies [45 minutes]	
	Presenter:	Rebecca Koller, Assistant Vice President and Director of Facilities Planning and Management	
		John Amend, Director of Facilities Management and Planning, UNO Lee McQueen, Director of Facilities Management and Planning, UNK Ted Weidner, Assistant Vice Chancellor for Facilities Management and Planning, UNL	
		Ken Hansen, Assistant Vice Chancellor for Facilities Management and Planning, UNMC	
	Topic:	Employee Benefits [30 minutes]	
	Presenters:	President Milliken	
		David Lechner, Vice President for Business and Finance	
10:15 a.m. (approximate)	BREAK		
10:30 a.m. (approximate)	ACADEMIC AFFAIRS COMMITTEE		
	Topic:	Campus Updates from Student Regents [20 minutes]	
	Presenters:	Lane Carr, UNL; Elizabeth O'Connor, UNO;	
		Jordan Gonzales, UNK; Jeremy Peterson, UNMC	
	Topic:	Campus SupportStudents in the Job Market [45 minutes]	
	Presenters:	Charles Bicak, Senior Vice Chancellor for Academic and Student Affairs, UNK David Crouse, Interim Vice Chancellor for Academic Affairs and Dean for Graduate Studies, UNMC	
		B. J. Reed, Interim Senior Vice Chancellor for Academic and Student	
		Affairs, UNO	
		Larry Routh, Director of Career Services, UNL	
	Topic: Presenter:	Strategic Framework Report on Enrollment [1-b-i] [15 minutes] Kristin Yates, Assistant Vice President and Director of Institutional Research	
11:50 a.m. (approximate)	Lunch		
1.00			
1:00 p.m.	Board of Re	gents Meeting	

AGENDA THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA Varner Hall 3835 Holdrege Street Lincoln, Nebraska 68583 Friday, October 28, 2011 1:00 p.m.

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON SEPTEMBER 9, 2011

IV. KUDOS

Ismael O. Torres, University of Nebraska at Kearney Laura Lamblin, University of Nebraska at Omaha Robert Rhynalds, University of Nebraska-Lincoln Thomas Caffrey, University of Nebraska Medical Center

- V. RESOLUTIONS
- VI. HEARINGS
- VII. PUBLIC COMMENT

The Standing Rules of the Board provide that any person who gives 24 hours notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks. Public comment will be limited to a period of 30 minutes.

VIII. UNIVERSITY CONSENT AGENDA

- A. ACADEMIC AFFAIRS
 - 1. The President's Personnel Recommendations Addendum VIII-A-1
- B. BUSINESS AFFAIRS
 - 1. Approve the sole source purchase of high performance mass spectrometer and Qtrap mass spectrometer Addendum VIII-B-1
 - 2. Approve and add to *Board of Regents Policy RP-6.3.1* the provision delegating to the President limited authority to enter into contracts otherwise requiring approval by the Board of Regents Addendum VIII-B-2
- IX. UNIVERSITY ADMINISTRATIVE AGENDA
 - A. ACADEMIC AFFAIRS
 - 1. Approve a uniform Student Code regarding Disciplinary Procedures for Student Sexual Harassment Complaints Addendum IX-A-1
 - 2. Approval is requested to eliminate the Lentz Center for Asian Culture at the University of Nebraska-Lincoln Addendum IX-A-2
 - 3. Approval is requested to eliminate the Center for Albanian Studies at the University of Nebraska-Lincoln Addendum IX-A-3

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve the acceptance of audited financial statements of the Master Trust Indenture Addendum IX-B-1

University of Nebraska-Lincoln

- 2. Approve the selection of Sinclair Hille Architects to provide design services for East Campus Recreation Center at the University of Nebraska-Lincoln Addendum IX-B-2
- 3. Approve the naming of the Nebraska Nanoscience Research Center at the University of Nebraska-Lincoln the "Voelte-Keegan Nanoscience Research Center" Addendum IX-B-3
- 4. Approve the attached Resolution to authorize expenditure of up to \$2,193,500 for capital improvements for the Nebraska Unions and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-Lincoln Addendum IX-B-4
- 5. Approve the Resolution to authorize the expenditure of up to \$460,000 from the Surplus Fund of the UNL Parking Revenue Bonds to improve certain property and equipment Addendum IX-B-5
- C. FOR INFORMATION ONLY
 - 1. Technical amendments to § 4.14.2(c) (8) and (9) of the Bylaws of the Board of Regents of the University of Nebraska relating to the powers and rules of procedure to be followed by the Academic Freedom and Tenure committees to be created by the faculty governing agencies on each campus Addendum IX-C-1
 - 2. University of Nebraska Strategic Planning Framework Addendum IX-C-2
 - 3. University of Nebraska Strategic Framework Accountability Measures Addendum IX-C-3
 - 4. Calendar of establishing and reporting accountability measures Addendum IX-C-4
 - 5. University of Nebraska Strategic Dashboard Indicators Addendum IX-C-5
 - 6. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-6

D. REPORTS

- 1. Fall 2011 Headcount and Semester Credit Hour Addendum IX-D-1
- 2. Intermediate Design Reports Addendum IX-D-2
- 3. Bids and Contracts Addendum IX-D-3
- 4. ANDRILL lease between the University of Nebraska-Lincoln and J. S. Lang Enterprises Addendum IX-D-4
- Fifth Amendment to the five-year lease agreement between the University of Nebraska-Lincoln and the American Nebraska Limited Partnership Addendum IX-D-5
- Naming of "Neal and Jamie Hawks Players Lounge" located inside the Hendricks Training Complex at the University of Nebraska-Lincoln Addendum IX-D-6
- 7. Naming areas in Roskens Hall, Mammel Hall, and Criss Library at the University of Nebraska at Omaha Addendum IX-D-7
- 8. Revisions to rules and regulations for faculty and student self-government organizations: Appendix to the Bylaws of the UNMC Faculty Senate Standing Committees Addendum IX-D-8

X. ADDITIONAL BUSINESS

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. The President's Personnel Recommendations Addendum VIII-A-1

B. BUSINESS AFFAIRS

- 1. Approve the sole source purchase of high performance mass spectrometer and Qtrap mass spectrometer Addendum VIII-B-1
- 2. Approve and add to *Board of Regents Policy RP-6.3.1* the provision delegating to the President limited authority to enter into contracts otherwise requiring approval by the Board of Regents Addendum VIII-B-2

President's Personnel Recommendations Meeting Date: October 28, 2011

University of Nebraska-Lincoln

New Appointments

Ronald Yoder, Associate Vice Chancellor (Special) within the Institute of Agriculture and Natural Resources (IANR), Professor (Continuous), Department of Biological Systems Engineering (BSE); effective 10/05/2011; salary \$217,500 FY; 1.00 FTE.

Tom Field, Director of the Engler Agribusiness Entrepreneurship Program (Special) within the Institute of Agriculture and Natural Resources (IANR), Professor (Continuous), Department of Animal Science; effective 01/03/2012; salary \$155,000 FY, (additional Professorship stipend of \$20,000); 1.00 FTE.

Adjustments

John E. Anderson, Professor (Continuous), Department of Economics, Baird Family Professorship (Special); \$162,798 (includes \$10,000 Professorship stipend), 1.00 FTE, AY.

Natale (Ned) Ianno, Professor (Continuous) Electrical Engineering, Milton E. Mohr Distinguished Professor of Engineering (Special); \$139,656 (includes \$10,000 Professorship stipend), 1.00 FTE, AY.

William B. Walstad, Professor (Continuous) Department of Economics, John T. and Mable M. Hay Professorship (Special); \$189,591 (includes \$10,000 Professorship stipend), 1.00 FTE, AY.

University Administration

Adjustment

Carmen K. Maurer, Corporation Secretary (Special) 0.5 FTE, Associate General Counsel (Special) 0.5 FTE; effective 10/28/2011, \$134,912 FY (includes monthly stipend of \$750), 1.00 FTE. Change Interim Corporation Secretary title to Corporation Secretary.

TO:	The Board of Regents	Addendum VIII-B-1
	Business Affairs	
MEETING DATE:	October 28, 2011	
SUBJECT:	Purchase of high performance mass spectrometer	ter and Q-trap mass
RECOMMENDED ACTION:	Approve the sole source purchase of high performance spectrometer and Q-trap mass spectrometer	ormance mass
PREVIOUS ACTION:	None	
EXPLANATION:	The proposed equipment will replace existing it to 20-fold greater sensitivity, faster scanning an between positive and negative polarity, for the metabolites for the Mass Spectrometry and Pro	nd faster switching analysis of drugs and teomics Core Facility.
	The AB Sciex instruments are unique because of limitations on the size of molecules measured a for measurements, and the AB Sciex units are of used in other Core facilities at UNMC.	and the throughput time
PROJECT COST:	\$889,490	
SOURCE OF FUNDS:	Nebraska Research Initiative Funds	
SPONSOR:	Donald S. Leuenberger Vice Chancellor for Business & Finance	
RECOMMENDED:	Harold M. Maurer, MD, Chancellor University of Nebraska Medical Center	
DATE:	October 3, 2011	

TO:	The Board of Regents
	Business Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Delegation of Limited Contracting Authority
RECOMMENDED ACTION:	Approve and add to <i>Board of Regents Policy 6.3.1</i> the provision set forth below, delegating to the President limited authority to enter into contracts otherwise requiring approval by the Board of Regents.
PREVIOUS ACTION:	None
EXPLANATION:	Occasionally, the University finds the need to execute a contract that would otherwise require Regents approval, prior to the scheduled Board meeting. For example, while a Regents meeting may be scheduled in September, the University may need to enter into a contract during the first week of August for the purchase of sophisticated lab equipment needed to start the academic year, or it must commit to a corporate sponsorship prior to the start of the sports season. The proposed policy, to be inserted between sections 5 and 6 of <i>Regents Policy RP-6.3.1 Administrative Approval of University Contracts</i> , is as follows:
	6. President's Authority between Board of Regents Meetings
	The President is authorized to enter into a contract otherwise requiring approval by the Board of Regents if:
	a. Upon request of the Chancellor of the relevant campus, or the Vice President for Business and Finance in the case of contracts applicable to the University system, the President reasonably determines that circumstances exist that present a genuine and important need to execute a particular contract prior to the next regularly scheduled meeting of the Board of Regents; and
	b. The President consults and receives the approval of the Executive Committee of the Board of Regents.
	The authority delegated herein shall be narrowly construed, and the execution of contracts under this section shall not be liberally granted. The authority to execute employment contracts, letters of appointment and other personnel matters, requiring approval of the Board of Regents, is not delegated pursuant to this section.
	At the meeting of the Board of Regents following any contract executed by the President pursuant to this delegation, the President shall provide a report to the Board, describing the nature, terms, and consideration of the contract. Section 5 above, relating to delegation of the President's

	authority to other administrative officers and professional staff is not applicable to this section.
COST:	None
SPONSORS:	David E. Lechner Vice President for Business & Finance
	Joel D. Pedersen Vice President and General Counsel
RECOMMENDED:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

- 1. Approve a uniform Student Code regarding Disciplinary Procedures for Student Sexual Harassment Complaints Addendum IX-A-1
- 2. Approval is requested to eliminate the Lentz Center for Asian Culture at the University of Nebraska-Lincoln Addendum IX-A-2
- 3. Approval is requested to eliminate the Center for Albanian Studies at the University of Nebraska-Lincoln Addendum IX-A-3

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve the acceptance of audited financial statements of the Master Trust Indenture Addendum IX-B-1

University of Nebraska-Lincoln

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- 3. Approve the naming of the Nebraska Nanoscience Research Center at the University of Nebraska-Lincoln the "Voelte-Keegan Nanoscience Research Center" Addendum IX-B-3
- 4. Approve the attached Resolution to authorize expenditure of up to \$2,193,500 for capital improvements for the Nebraska Unions and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-Lincoln Addendum IX-B-4
- 5. Approve the Resolution to authorize the expenditure of up to \$460,000 from the Surplus Fund of the UNL Parking Revenue Bonds to improve certain property and equipment Addendum IX-B-5

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Disciplinary Procedures for Student Sexual Harassment Complaints
RECOMMENDED ACTION:	Approve a uniform Student Code to respond to allegations of student sexual harassment
PREVIOUS ACTION:	None.
EXPLANATION:	Section 5.4 of the <i>Bylaws of the Board of Regents of the University of</i> <i>Nebraska</i> requires Board approval for "rules relating to student discipline and activities" adopted by the campuses. The rules must grant the student minimum procedural guarantees prior to any disciplinary action.
	On April 4, 2011, the United States Department of Education Office of Civil Rights (OCR) issued a 19-page "Dear Colleague Letter" (DCL) making it clear that Title IX prohibitions against sex discrimination includes acts of sexual violence against students. The DCL mandates, among other things, that institutions covered by Title IX adopt grievance procedures that apply to sex discrimination complaints filed by students against school employees, other students, or third parties. The attached uniform grievance procedures for handling complaints of sexual harassment against students by school employees, other students, or third parties are intended to comply with the DCL requirements. These procedures will provide the campuses with a uniform skeletal framework that each institution can expand on in order to be campus and community specific when necessary. An alternate definition of "University business day" (see lines 158-164) needs to be selected by each campus. The language in brackets on lines 534-539, 554-558, 670-681, and 687-695 may be adopted at the option of the campuses. Each campus' version of its disciplinary procedures for responding to student sexual harassment complaints must be reviewed and approved by the General Counsel's Office before it becomes effective.
SPONSOR:	Joel D. Pedersen Vice President and General Counsel
RECOMMENDED:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011

1		University of Nebraska
2		Response to Allegations of Student Sexual Harassment
3 4	1	Response to Anegations of Student Sexual Harassment
5 I.	In	troduction
6 7 8 9 10	a.	Beginning with the University of Nebraska charter in 1869, Nebraska law has provided that no person shall be deprived of the privileges of this institution because of sex. Discrimination on the basis of sex is also prohibited by Federal law.
11 12 13 14 15 16	b.	Sexual harassment is misconduct in violation of University policy and state and federal law that the University will take action to eliminate, prevent, and redress once the University knows it has occurred.
17 18 19 20 21 22	c.	The University will investigate reported allegations of sexual harassment and may take appropriate action even if the alleged victim or Complainant does not wish to pursue formal charges. Any response by the University may be hindered by the alleged victim's or Complainant's desire for anonymity and/or inaction.
23 24 25 26	d.	Sexual harassment of a student may be investigated by the University whether it is alleged to have been committed on or off campus.
27 28 29 30 31 32 33 34	e.	Any person can complain of sexual harassment of a student. Complaints of sexual harassment may be made using the University's internal processes at the same time that criminal complaints or charges are pursued with the appropriate law enforcement or external agencies. University internal investigation and disciplinary charges are independent of any criminal or external investigation.
35 36 37 38	f.	The University may pursue disciplinary action against a student at the same time the student is facing criminal charges for the same offense, even if the criminal prosecution is pending, has been dismissed, or the charges have been reduced.
39 40 41 42	g.	Complaints regarding sexual harassment of a student by a student can be made to the campus ¹ Student Affairs Officer or Title IX Coordinator. ²

¹Insert "UNK, UNL, UNMC or UNO" wherever campus is used in this document. ²Insert the names, office and e-mail addresses, phone numbers of the persons with these responsibilities.

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44	h. Complaints regarding sexual harassment of a student by faculty of
45	staff can be made to the campus Human Resource Officer or Title
46	IX Coordinator. ³
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48	i. University policy prohibits retaliation against any person making a
49	complaint of sexual harassment or against any person cooperating
50	in the investigation, including but not limited to witnesses. The
51	prohibition of actual or threatened retaliation applies to third
52	parties as well as students.
53	
54	j. In addition to formal University proceedings, victims of sexua
55	harassment may seek counseling and health services if needed.
56	hardsoment may seek counsening and nearth services in needed.
57 II.	Definitions
58	
59	a. "Administrative Resolution" is at least one meeting between the
60	Conduct Officer and a Respondent and the Complainant to
61	determine whether a student has violated the Code and to impose
62	sanction(s), if warranted.
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64	b. The term "advisor" means any person, including legal counsel, who
65	assists the Respondent, Complainant or Conduct Officer during a
66	Conduct proceeding.
67	conduct proceeding.
68	c. The term "Appeals Board" means persons authorized by the
69	Student Affairs Officer to determine on appeal whether a student
70	has violated the Code and/or to recommend the imposition of one
71	or more sanctions.
72	
73	d. The term "Code" means the campus Student Code of Conduct
74	
75	e. The term "Complainant" means any person who comes forward to
76	the Student Affairs Officer, Title IX Coordinator or Humar
77	Resource Officer to complain of sexual harassment by a student
78	member of the University community or a third party.
79	
80	f. The term "Conduct Board" means persons authorized by the
81	Student Affairs Officer to determine whether a student has violated
82	the Code and to impose sanction(s), if warranted. The Conduct

³ Insert the names, office and e-mail addresses, phone numbers of the persons with these responsibilities.

83 84	Board must include one or more student members when sanctions of suspension or expulsion are involved. ⁴
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86	g. The term "Conduct Officer" means a University official authorized
87	by the Student Affairs Officer to impose sanctions upon students
88	found to have violated the Code.
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90	h. The term "in violation" means that it is more likely than not ⁵ that a
91	student committed one or more violations of the Code.
92	
93	i. The term "may" is used in the permissive sense.
94	i. The term may is abea in the permissive sense.
95	j. The term "member of the University community" includes any
96	person who is a student, staff, faculty member, University official,
97	or any other person employed by, or acting on behalf of the
98	University. A person's status in a particular situation shall be
99	determined by the Conduct Officer.
100	actornimed sy the conduct officer.
101	k. The term "not in violation" means that it is more likely than not
102	that a student did not commit one or more violations of the Code.
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104	1. "Respondent" is any student who is charged with having violated
105	one or more provisions of the code.
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107	m. "Retaliation" includes intimidation, threats, harassment, and other
108	adverse action threatened or taken against the Complainant or a
109	third party in an attempt to prevent or otherwise obstruct the
110	reporting of sexual harassment.
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112	n. "Sexual harassment" is unwelcome conduct or behavior of a
113	sexual nature. Sexual harassment can include unwelcome sexual
114	advances, requests for sexual favors and other verbal, nonverbal,
115	or physical conduct of a sexual nature, such as sexual assault or
116	acts of sexual violence, sex without consent or by force, threat of
117	force, or intimidation (i.e. stalking). Sexual harassment includes
118	but is not limited to:
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120	i. Non-consensual touching and/or fondling
121	ii. Forcing an unwilling person to touch another's intimate
122	parts
123	iii. Sodomy, sexual penetration, or intercourse without consent

 ⁴ Section 5.4(e) of the Bylaws of the Board of Regents requires "a hearing before a regularly constituted board in all cases involving expulsion or suspension."
 ⁵ By making a finding of whether it is more likely than not that a violation did or did not occur, a "preponderance of

the evidence" standard is being used.

iv. Sodomy, sexual penetration, or intercourse when a person is 124 mentally or physically incapable of resisting or giving 125 consent (e.g., due to the use of alcohol, drugs, or inability to 126 appraise the nature of his or her conduct) 127 v. Sodomy, sexual penetration, or intercourse committed under 128 conditions of force, threat, or fear 129 vi. Other unwanted sexual advances, whether physical, verbal, 130 communicative (e.g., harassment using computer 131 or technology, or recording, photographing, or transmitting 132 images of a private sexual activity), not otherwise specified. 133 134 o. The term "shall" is used in the imperative sense. 135 136 137 p. The term "student" includes all persons taking courses at the University. whether full-time or part-time, pursuing 138 undergraduate, graduate, or professional studies, whether or not 139 they reside in the University residence halls. Persons who 140 withdraw after having allegedly committed sexual harassment, or 141 who are not officially enrolled for a particular term, but who have 142 an expected continued academic relationship with the University, 143 may be considered "students." 144 145 q. The "Student Affairs Officer" is the person authorized by the 146 University and the University Chancellor to be responsible for the 147 administration of the Code, and in certain circumstances includes 148 his or her designee. 149 150 r. The "Title IX Coordinator" is the individual designated by the 151 campus to respond to allegations of sexual harassment by 152 students, and in some circumstances can include his or her 153 154 designee. 155 s. The term "University" means University of Nebraska. 156 157 t. The term "University business day" means any calendar day where 158 the campus offices are open for business, excluding weekends and 159 national holidays. 160 OR 161 The term "University business day" means any calendar day where 162 the campus offices are open for business and classes are in 163 session, excluding weekends and national holidays. 164 165 u. The term "University official" includes any person employed by, 166 associated with, or performing assigned administrative 167 or professional responsibilities in the interests of the University. 168 Counselors and Healthcare Professionals are bound bv 169

170 171	professional rules that may preclude their reporting violations of University rules.
172 173 174 175 176 177	v. The term "University premises" includes all land, buildings, facilities, University approved housing and other property in the possession of, or owned, used, or controlled by the University, including adjacent streets and sidewalks.
178 III.	Intake Records and Reports of Investigations
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180	a. Written records regarding reports or complaints of sexual
181	harassment shall be kept by the University office that receives a
182	report or formal complaint of sexual harassment.
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184	b. Written records will contain, at a minimum, the following
185	information:
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187	i. The name ⁶ and sex of the alleged victim of sexual
188	harassment and, if different, the name and sex of the
189	Complainant; \therefore A statement of the ellocation is description of the incident(a)
190	ii. A statement of the allegation, a description of the incident(s),
191 192	and the date(s) and time(s) (if known) of the alleged incident(s);
192	iii. The date that the formal complaint or other report was made
194	to the University;
195	iv. The date the Respondent was interviewed;
196	v. The names and sex of all persons alleged to have committed
197	the alleged sexual harassment;
198	vi. The names and sex of all known witnesses to the alleged
199	incident(s);
200	vii. The dates that any relevant documentary evidence (including
201	cell phone and other records as appropriate) was obtained;
202	viii. Any written statements of the Complainant (or victim, if
203	different from the Complainant) regarding the alleged
204	incident(s);
205	ix. The date on which the University deferred either its
206	investigation or disciplinary process because the
207	Complainant filed a criminal or external administrative
208	complaint and, as applicable, the date on which the
209	University resumed its investigation or its disciplinary
210	process;
211	x. The outcome of the University investigation and, if any,
212	disciplinary sanctions;

⁶ The record should note whether the alleged victim of sexual harassment or the Complainant wishes to remain anonymous.

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c. Upon receipt of a sexual harassment complaint or report, the 221 University will provide the Complainant a written notice describing 222 the options of pursuing a criminal complaint with a law enforcement 223 agency, filing an administrative charge with an external agency, 224 and/or using the University's investigation and disciplinary processes. 225 226 The Complainant may go forward with one or more options at the same time, but the University's investigation may need to be delayed 227 temporarily by, or scheduled around, an ongoing criminal or external 228 administrative investigation. 229

and the Respondent; and

Coordinator.

i. The Complainant must determine, in writing, if he or she wishes to pursue a complaint with an Administrative resolution or a Conduct Board hearing. If he or she does not wish to pursue the complaint and/or requests that his or her identity remain anonymous, the Student Affairs Officer will make note of that wish in the report. Regardless of the Complainant's choice, the University is still required to investigate the complaint. The Student Affairs Officer will inform the Complainant if the University cannot ensure anonymity.

xi. The response of University personnel including any interim

xii. A narrative of all action taken to prevent recurrence of any

xiii. Copies of all reports will be sent to the office of the Title IX

harassing incident(s), including any written documentation.

and permanent steps taken with respect to the Complainant

- ii. If the Complainant wishes to pursue an Administrative resolution, the Student Affairs Officer will forward the complaint to a Conduct Officer to determine the desire of both parties to continue with the Administrative resolution process as described in Section VII, determine the Respondent's plea, conduct an independent investigation of the complaint, and impose sanctions as necessary.
 - iii. If the Complainant wishes to pursue a Conduct Board hearing, the Student Affairs Officer will forward the complaint to a Conduct Officer to initiate the formal complaint proceedings described in Section VIII.
- d. Any member of the University community may submit allegations 253 against any student for violation(s) regarding sexual harassment. 254 Allegations shall be prepared in writing and directed to the Student 255 Affairs Officer for his/her consideration of filing charges. The Student 256 Affairs Officer shall then direct the allegation(s) to a Conduct Officer 257 for investigation. Any allegation should be submitted as soon as 258

259 possible after the alleged misconduct takes place, preferably within, 260 but not limited to, seven (7) University business days after the 261 misconduct occurred.

e. The Conduct Officer shall conduct an investigation to determine if the 263 allegation(s) have merit, determine if the allegations warrant a 264 and/or if they can be Conduct proceeding, disposed of 265 administratively by mutual consent of the parties involved on a basis 266 acceptable to the Conduct Officer and the Complainant. Such 267 disposition shall be final and there shall be no subsequent 268 proceedings. The Conduct Officer shall have sixty (60) calendar days 269 to conclude an investigation⁷ of the allegations, and may be permitted 270 a longer period under extraordinary circumstances, but must inform 271 272 both parties in writing of the extension of the timeline.

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IV. Interim Actions

- a. "No contact" directives are to be issued in writing to persons involved in any alleged sexual assault promptly after the University receives notice of a complaint. Respondents and the Complainant will both be expected to abide by the terms of no contact directives and may go through disciplinary proceedings should they violate the directives.
- b. Students who have been sexually harassed or Complainants have access to other available University assistance in changing academic and living situations after an alleged incident, if so requested by the student or Complainant and if such changes are reasonably available. Accommodations to minimize burden on the student or Complainant may include:
- 290 i. Change of an on-campus student's housing to a different on-291 campus location; 292 ii. Assistance from the University in completing the relocation; 293 iii. Arranging to end a University housing contract and/or 294 adjusting a student account balance for refund; 295 iv. Rescheduling an exam, paper, or assignment; 296 v. Taking an incomplete in a class; 297 vi. Transferring between class sections: 298 vii. Temporary withdrawal; 299 viii. Alternative course completion options. 300

⁷ See DCL page 12. A maximum timeframe of 60 days for the initial investigation is allowed. This time frame is different and independent from University business days, and is not affected by closing of administrative offices, class schedules, or national holidays.

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- ix. Arranging to complete a course or lectures via distance education methods with the assistance of technology.
- c. Any student charged with sexual harassment has the right to 304 maintain status as a student and attend classes while the case is 305 pending final resolution within the University Conduct process, 306 unless it is determined by the Student Affairs Officer or his/her 307 designee that the student's continued participation as a student, 308 whether inside or outside of the classroom, would seriously disrupt 309 normal operation of the University or constitute an immediate 310 harm, threat of harm, hostile environment and/or danger to the 311 health, safety, or welfare of the Respondent, the Complainant, any 312 alleged victim, or any member of the University community. 313
- d. Pending completion of an investigation or University Conduct 315 Proceedings, the Student Affairs Officer may at any time 316 temporarily suspend a student when the Student Affairs Officer 317 finds and believes from information coming to his or her attention 318 that the presence of the Respondent on the University premises 319 would seriously disrupt normal operation of the University or 320 constitute an immediate harm, threat of harm, hostile environment 321 and/or danger to the health, safety, or welfare of the Respondent, 322 the Complainant, any alleged victim, or any member of the 323 University community. The Student Affairs Officer should work 324 with the appropriate Dean in making the decision to discontinue 325 the Respondent's continued participation as a student prior to the 326 completion of the formal proceedings. 327
- e. During the suspension described in this article, the Respondent may be denied access to any University premises, including classes, residence hall access, sporting events, and/or all other University programs, activities or privileges for which the student might otherwise be eligible, as the Student Affairs Officer may determine to be appropriate.
- 336f. If a student placed on interim suspension is ultimately found "not337in violation" of the Code, such student shall be allowed, at the338reasonable discretion of the appropriate faculty, to make up339academic work missed while on suspension.
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V. General Procedural Provisions

343a. The Conduct Officer, Conduct Board, and Appeals Board, in344addition to allegations of sexual harassment, can hear any345allegations of any other violations of the Student Code of Conduct346committed by the Respondent that is directly related to the alleged

347sexual harassment. If the Conduct Officer, Conduct Board, or348Appeals Board determines the Respondent violated other349provisions of the Student Code of Conduct, they may impose350proper sanctions.

- b. Any student involved in a Conduct proceeding has the right to
 confidentiality as mandated by the Family Educational Rights and
 Privacy Act of 1974 (FERPA) and implementing regulations.
- c. No process implemented by this Procedure shall be open to the
 public, including Administrative Resolutions, Conduct Board
 Hearings, and Appeals.
- d. In such cases when a student fails to appear before the Conduct
 Officer, Conduct Board, or Appeals Board, a plea of "not in violation" shall be entered on the Respondent's behalf and the hearing may proceed as scheduled.
 - e. In all cases, whether the Respondent is present or not, the evidence in support of the allegations shall be presented and considered.
 - f. The Conduct Officer's, the Conduct Board's, or the Appeals Board's determination of the merits of each case shall be made on a preponderance of the evidence standard, meaning it is more likely than not that the Respondent violated the Code.
 - g. The burden of proof shall rest upon the Conduct Officer or Complainant bringing the charge. A Respondent is presumed not to be in violation of the Code until proven otherwise.

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VI. Rights of the Complainant and the Respondent

- a. Both a Respondent and the Complainant have the right to see all charges in written form.
- b. Both the Respondent and the Complainant have a right to 383 confidentiality during these proceedings to the extent possible. 384 However, the duty of confidentiality does not preclude the 385 University from conducting a meaningful investigation or reporting 386 such incidents as required. The duty of confidentiality shall also 387 extend to all persons involved in processing the complaint and the 388 investigation. The Complainant has a right to anonymity only to 389 the extent that the Complainant does not wish to file an official 390 complaint with the University or does not wish the University to 391 take any action against the Respondent in regard to the complaint. 392

393 394 c. All charges shall be presented to the Respondent and the Complainant in written form by a University official or the Conduct 395 Officer within seven (7) University business days after the 396 investigation is complete. 397 398 d. Both a Respondent and the Complainant have a right to prepare a 399 written statement in advance of a hearing. Both parties will have 400 the right to view each other's statement. 401 402 e. The Complainant and the Respondent have the right to be assisted 403 by any advisor they choose, including legal counsel, at their own 404 expense. 405 406 i. The role of the advisor is limited in that they may only confer 407 privately with the party they are representing and cannot 408 directly address any other member for the Conduct 409 proceeding. The only appropriate role for the advisor is to 410 provide advice to the party who has requested his/her 411 presence in a manner which does not disturb Conduct 412 proceedings. If an advisor fails to act in accordance with 413 these guidelines, he/she may be barred from the Conduct 414 proceedings. 415 416 f. A Respondent and the Complainant have the right to hear all 417 evidence, present evidence, testify, and to hear and question 418 witnesses. 419 420 i. Students will not be allowed to ask each other questions 421 directly, but the questions shall be addressed to the Chair of 422 the Conduct Board, who will determine if the question is 423 424 appropriate, and then ask the witness 425 g. A Respondent and the Complainant have the right to inspect all 426 documents used as evidence and a list of all witnesses for the 427 hearing in advance of the hearing. 428 429 h. The Respondent may not be found to have violated the Code solely 430 because the student failed to appear for a Conduct hearing or 431 before a Conduct Officer. 432 433 i. A Respondent and the Complainant have the right to be notified of 434 the decision rendered. 435 436 j. A Respondent and the Complainant have the right to request an 437 438 appeal.

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VII. Administrative Resolution Procedures

- a. Both the Complainant and the Respondent may elect to dispose of 442 the claim administratively. This meeting will be scheduled not less 443 than three (3), nor more than fourteen (14) University business 444 days after the Conduct Officer's investigation is complete. The 445 Respondent may elect to acknowledge his or her actions and take 446 responsibility, or the Respondent may deny responsibility but the 447 Conduct Officer determines by an independent investigation that it 448 was more likely than not the Respondent violated the Code. 449 In either situation, the Conduct Officer could propose a resolution 450 and an appropriate sanction. If both the Complainant and the 451 452 Respondent agree to the proposed sanction, the complaint is resolved without a formal hearing and without any further rights of 453 appeal to either party. Mediation shall not be used to resolve 454 sexual assault complaints. 455
- b. If either the Complainant or the Respondent objects to the finding
 of liability or the proposed sanction, he or she may appeal the
 decision to the Conduct Board to determine liability and/or the
 proper sanction within seven (7) University business days of
 delivery of the decision to the Respondent or the Complainant.
- c. If the Conduct Officer determines it is more likely than not the 463 Respondent did not violate the code, the Conduct Officer may 464 decide to dismiss the complaint and not pursue a sanction. If both 465 the Complainant and the Respondent agree to the dismissal, the 466 complaint is resolved without any further rights of appeal to either 467 party. If the Complainant objects, he or she may appeal that 468 decision administratively to the Student Affairs Officer within 469 seven (7) University business days, who will either affirm the 470 Conduct Officer's determination, or refer the complaint to the 471 Conduct Board. The Student Affairs Officer's decision will be final. 472

VIII. Student Conduct Board Hearings

a. Both a Respondent and the Complainant shall have the right to 476 attend a pre-hearing meeting to discuss the issues and facts that 477 will be presented at the hearing, to exchange information about 478 witnesses likely to be called, answer procedural questions, and 479 settle those matters which may be agreeably concluded. The 480 meeting will **not** be used to settle the issue of whether or not the 481 violation was committed or to challenge any recommended 482 sanctions. This meeting shall be held at least two (2) days prior to 483 the scheduled Conduct Board hearing. Failure for either party to 484

485 486	attend the meeting will not affect the parties' rights at the Conduct Board hearing.
487 488 i. 489 490 491 492	Students will be instructed about the use of past sexual behavior of the Complainant ⁸ or past sexual assault by the Respondent ⁹ as evidence at the hearing. In most situations, evidence of the past sexual history of either the Respondent or the Complainant will not be admitted at the hearing except in very limited situations.
495 496 497 498 499	A time shall be set for a hearing, not less than three (3), nor more than fourteen (14) University business days after the Respondent and the Complainant have been notified that the complaint was appealed or referred to the Conduct Board. Maximum time limits for scheduling of hearings may be extended at the discretion of the Conduct Officer.
500 501 C. 502 503	Conduct Board hearings shall be carried out according to the following guidelines:
504 505 506 507 508	i. In cases where either University Suspension or University Expulsion are considered, the case shall be referred to a Conduct Board for an original hearing.ii. The Conduct Board shall be composed of at least 3 members of the University community.
508 509 510 511 512	 iii. Any real or perceived conflict of interest or bias between a member of the Conduct Board and the Respondent or the Complainant must be brought to the Conduct Officer's attention no less than two (2) University business days in
513 514 515 516	advance of the hearing. iv. The Respondent(s) and the Conduct Officer and/or the Complainant are responsible for presenting their respective cases to the Conduct Board.
517 518 519 520 521	v. The Respondent(s), the Complainant, and the Conduct Officer shall have the right to hear all evidence, present evidence, testify, and to hear and question witnesses.vi. The Respondent, the Complainant, and the Conduct Officer shall have an opportunity in advance to inspect documents
522 523 524 525	and a list of witnesses for the hearing no less than 2 University business days in advance of the hearing.vii. Pertinent records, facts, reports, and statements may be accepted as evidence for consideration by a Conduct Board.

 ⁸ See Neb. Rev. Stat. § 27-412 (2010 Cum. Supp.) (relevance of alleged victim's past sexual behavior or alleged sexual predisposition).
 ⁹ See Neb. Rev. Stat. § 27-415 (2010 Cum. Supp.) (evidence of crimes in sexual assault cases; civil case).

viii. All procedural and evidentiary questions are subject to the 526 final decision of the Chair of the Conduct Board. 527 ix. After the hearing, the Conduct Board shall determine by 528 simple majority vote whether or not the student is found to 529 be "in violation" because sexual harassment occurred or of 530 other violations of the Code. The decision shall be based 531 solely upon evidence introduced and received at the hearing. 532 x. [The Conduct Board shall select its own Chair with all 533 members possessing voting privileges. 534 xi. In hearings involving more than one Respondent, the 535 Chairperson of the Conduct Board, in his or her discretion, 536 may permit the hearings concerning each student to be 537 conducted separately.] 538 539 d. There shall be a single verbatim record, such as a sound recording, 540 of all hearings before a Conduct Board. The record shall be the 541 property of the University. 542 543 e. In each case in which a Conduct Board determines that a 544 Respondent has violated the Code, the sanction(s) shall be 545 determined and imposed by the Conduct Board. 546 547 f. Within seven (7) University business days following the hearing, 548 the Conduct Board shall inform the Respondent, the Complainant, 549 and the Conduct Officer, in writing, of its findings and of the 550 sanction(s) imposed, if any. 551 552 g. [The Conduct Officer and the Conduct Board may seek advice from 553 the University's Office of the General Counsel throughout the 554 hearing process on questions of law and procedure. However, the 555 Conduct Board is responsible for making its own factual 556 conclusions.] 557 558 IX. **Conduct Sanctions Against Individual Student:** 559 560 a. The following sanction(s) may be imposed upon any individual 561 student found to be "in violation" of the Code. 562 563 i. Warning: A formal, written notice that the student is 564 violating, or has violated, one or more University Conduct 565 Rules and Regulations and that a continuance of the 566 misconduct may lead to additional disciplinary action. Also, 567 that the incident has been documented and shall remain in 568 the student's Conduct file for the remainder of their 569 University career. 570

ii. Probation: A formal, written reprimand for a student's 571 violation(s) of specified University Conduct Rules and 572 Regulations. This probation, including strict campus 573 conduct guidelines, is for a designated period of time and 574 may remain in effect for the remainder of a student's 575 University career. It includes the probability of more severe 576 disciplinary sanctions if the student is found to be in 577 violation of any University Conduct Rules and Regulations 578 during the probationary period. 579

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- iii. <u>Loss of Privileges</u>: Denial of specified privileges for a designated period of time.
 - iv. <u>Restitution</u>: Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary, and/or material replacement.
- v. Discretionary Sanctions: In accordance with the goal of education and assisting students with conduct problems, include assignments. this may work educational requirements, service to the University or local community, notification, or other related discretionary parental assignments (such assignments must have the prior approval of the Conduct Officer). Any costs associated with the assignment are the responsibility of the student.
 - vi. <u>Residence Hall Relocation</u>: Moving a student from one room to another and/or one residence hall to another.
 - vii. <u>Residence Hall Suspension</u>: Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
- viii. <u>Residence Hall Expulsion</u>: Permanent removal of the student from any and all of the residence halls. Student may not reenter the residence halls, under any conditions, even as a visitor. Students expelled from the residence halls remain liable for all Residential and Greek Life costs and meal plan fees and may not be eligible for refunds for the full occupancy period of the student's housing contract.
- ix. <u>University Suspension</u>: Separation of the student from the University for a definite period of time, after which the student may be eligible for return, contingent upon meeting specified conditions for re-admittance. The student must satisfactorily demonstrate to the Student Affairs Officer that all conditions for re-admittance have been met before the student will be allowed to matriculate.
- 613x.University Expulsion: Permanent separation of the student614from the University, without the possibility of re-admission.615
 - Page 14 of 17

any single violation. 617 618 c. If a student fails to abide by one or more of the sanctions imposed, 619 a hold may be placed on his/her registration account until 620 satisfactory progress is made towards completion. 621 622 d. Other than University expulsion, disciplinary sanctions shall not 623 be made part of the student's permanent academic record, but 624 shall become part of the student's confidential disciplinary record. 625 626 i. After graduation, and upon application to the Conduct 627 Officer, the student's confidential disciplinary record may be 628 629 expunged of disciplinary actions other than residence-hall expulsion, University suspension, or University expulsion. 630 ii. Cases involving the imposition of sanctions other than 631 residence expulsion. University suspension, or hall 632 University expulsion, shall be expunged from the student's 633 confidential record seven (7) years after graduation, final 634 disposition of the case, or as otherwise authorized or 635 required by law. 636 637 X. 638 Appeals 639 a. A decision and/or sanction(s) reached by the Conduct Board may 640 be appealed by the Respondent or the Complainant within seven 641 (7) University business days of delivery of the decision to the 642 Respondent or Complainant. 643 644 b. Appeals shall be in writing and shall be delivered to the Student 645 Affairs Officer. 646 647 c. Upon the filing of an appeal, whether from an Officer Hearing or 648 Conduct Board, the Student Affairs Officer shall appoint an 649 Appeals Board to consider the appeal. 650 651 d. Upon receipt of an appeal, a time shall be set for a hearing, 652 normally not less than three (3), nor more than fourteen (14), 653 University business days after the appeal notice has been received, 654 unless waived by mutual consent of the Respondent, the 655 Complainant, and the Conduct Officer. Maximum time limits for 656 scheduling of hearings may be extended at the discretion of the 657 Appeals Board. 658 659 e. Appeals may be filed for one or more of the following purposes: 660 661

b. More than one of the sanctions listed above may be imposed for

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i. To determine whether the original hearing was conducted 662 fairly in light of the charges and evidence presented, and in 663 conformity prescribed procedures with giving the 664 complaining party a reasonable opportunity to prepare and 665 present evidence that the Code was violated, and giving the 666 Respondent a reasonable opportunity to prepare and to 667 present a rebuttal of those allegations. 668 ii. [To determine whether the decision reached regarding the 669 Respondent was based on the evidence, that is, whether the 670 evidence presented was sufficient to establish that it was 671 more likely than not that a violation of the Code occurred. 672 iii. To consider new evidence, sufficient to alter a decision or 673 other relevant facts not brought out in the original hearing, 674 675 because such evidence and/or facts were not known to the person appealing at the time of the original hearing or could 676 not have been discovered by the person. 677 determine whether the sanction(s) imposed iv. To 678 are appropriate for the violation of the Code, which the student 679 was found to have committed.] 680 681 f. An appeal that does not clearly raise in writing one or more of the 682 shall be dismissed without further issues listed above 683 consideration. 684 685 g. [In cases citing issues raised in Section X(c)(iv) of this 686 Code/Procedure, by students found to have violated the Code, 687 review by the Appeals Board of the sanction(s) imposed by the 688 Conduct Officer or Conduct Board shall not result in more severe 689 sanction(s) for the Respondent. 690 691 h. Except as required to explain the basis of new evidence, an appeal 692 shall be limited to review of the record of the initial hearing and 693 supporting documents.] 694 695 i. Appeals Board hearings shall be carried out according to the 696 following guidelines: 697 698 i. The Appeals Board shall be composed of 3 members of the 699 University community. 700 ii. The Appeals Board shall select its own chair, with all 701 members possessing voting privileges. 702 iii. Hearings shall not be open to the public. 703 iv. Members of the Appeals Board shall not have been members 704 of the original Conduct Board who heard the facts and 705 incidents of the case at hand. 706

707	v. I	n hearing an appeal, the Appeals Board's scope shall be
708		imited to only those issues directly raised in the written
709	E	ppeal.
710	vi. 7	The Appeals Board may ask the Respondent or Complainant
711	r	naking the appeal and the Conduct Officer to make an oral
712	ŗ	presentation. The board may then ask questions of both
713	ŗ	parties.
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715	j. The Ap	peals Board shall complete its review of the appeal normally
716	within	fourteen (14) University business days after its hearing, and
717	shall p	romptly issue its written decision to the Respondent, the
718 719	Compla	ainant and the Conduct Officer.
720	2011 1014 Common Student	Sexual Harassment Procedures

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Elimination of the Lentz Center for Asian Culture at the University of Nebraska-Lincoln
RECOMMENDED ACTION:	Approval is requested to eliminate the Lentz Center for Asian Culture at UNL
PREVIOUS ACTION:	June 16, 1984 – The Board approved the establishment of the Don and Velma Lentz Center for Asian Culture at UNL
EXPLANATION:	State-aided support for the Lentz Center for Asian Culture was eliminated during the 2011 budget reduction. This reduction of support eliminated the ability to exhibit the Lentz collection. The collection will remain accessible for scholarly and teaching purposes and the possibility of occasional exhibits funded by endowments.
	This proposal has been reviewed by the Council of Academic Officers.
PROJECT COST:	None
SOURCE OF FUNDS:	None
SPONSORS:	Ellen Weissinger Senior Vice Chancellor for Academic Affairs
	Harvey Perlman, Chancellor University of Nebraska-Lincoln
RECOMMENDED:	Linda R. Pratt Executive Vice President and Provost
DATE:	October 3, 2011

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Elimination of the University of Nebraska-Lincoln Center for Albanian Studies
RECOMMENDED ACTION:	Approval is requested to eliminate the UNL Center for Albanian Studies
PREVIOUS ACTION:	July 11, 1992 – The Board approved the creation of the Center for Albanian Studies
EXPLANATION:	Professor Sang Lee received a series of grants starting in 1992, from the United States Agency for International Development. Goals were to assist the University of Tirana in being a source of business planning and development to future Albanian business leaders and managers through the creation of an MBA program. The program was very successful and funding for the continuation of the program was ended in May, 2003.
	This proposal has been reviewed by the Council of Academic Officers.
PROJECT COST:	None
SOURCE OF FUNDS:	None
SPONSORS:	Ellen Weissinger Senior Vice Chancellor for Academic Affairs
	Harvey Perlman, Chancellor University of Nebraska-Lincoln
RECOMMENDED:	Linda R. Pratt Executive Vice President and Provost
DATE:	October 3, 2011

TO:	The Board of Regents	Addendum IX-B-1
	Business Affairs	
MEETING DATE:	October 28, 2011	
SUBJECT:	Financial Statements and related Auditors' Rep Nebraska	port for the University of
RECOMMENDED ACTION:	Approve the acceptance of audited financial sta of Nebraska Master Trust Indenture.	tements of the University
PREVIOUS ACTION:	December 2, 2010 – The Board of Regents access statements and related Auditors' Report for the for the year ended June 30, 2010.	
EXPLANATION:	Approval of this item will accept the following statements of the University of Nebraska Master year ended June 30, 2011.	
	The financial statements come to the Board with Audit Committee.	h the approval of the
	Members of the public and news media may ob the Offices of the University Corporation Secret for Business & Finance, 3835 Holdrege Street, between the hours of 8:00 a.m. and 5:00 p.m., I except University holidays.	etary or the Vice President Lincoln, Nebraska 68583,
SPONSORS:	David E. Lechner Vice President for Business and Finance	
	James B. Milliken President	
RECOMMENDED:	Jim McClurg, Chair Audit Committee	
DATE:	October 3, 2011	

TO:	The Board of Regents	Addendum IX-B-2
	Business Affairs	
MEETING DATE:	October 28, 2011	
SUBJECT:	Architect selection for East Campus Recreation of Nebraska Lincoln	n Center at the University
RECOMMENDED ACTION:	Approve the selection of Sinclair Hille Archite services for East Campus Recreation Center at Nebraska-Lincoln (UNL).	
PREVIOUS ACTION:	June 17, 2011– The Board of Regents approve and Budget for East Campus Recreation Cente	
EXPLANATION:	A selection committee consisting of the Assistant Vice President and Director of Facilities Planning and Management, three external members from the University of Nebraska Project Evaluation Board, one representative from UNL Facilities Management & Planning, one member of the Campus Recreation Department and one member of UNL student government has recommended Sinclair Hille Architects to provide design services for the East Campus Recreation Center Project. The firm was selected from nine firms submitting proposals on the project. The selection was not completed in time for recommendation by the Business Affairs Committee. Proposed start of construction October 2012 Proposed completion of construction February 2014	
PROJECT COST:	\$14,886,000	
ON-GOING FISCAL IMPACT:	Estimated Operating and Maintenance	\$277,000
SOURCE OF FUNDS:	Facilities Revenue Bonds	\$14,886,000
SPONSOR:	Juan N. Franco Vice Chancellor for Student Affairs	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	October 3, 2011	

TO:	The Board of Regents	Addendum IX-B-3
	Business Affairs	
MEETING DATE:	October 28, 2011	
SUBJECT:	Naming the Nebraska Nanoscience Research C Nebraska-Lincoln the "Voelte-Keegan Nanosci	
RECOMMENDED ACTION:	Approve the naming of the Nebraska Nanoscie University of Nebraska-Lincoln the "Voelte-Ko Research Center."	
PREVIOUS ACTION:	None	
EXPLANATION:	President Milliken and Chancellor Perlman hav Nebraska Nanoscience Research Center at the Lincoln the "Voelte-Keegan Nanoscience Rese generous gift by Donald R. Voelte and Nancy A	University of Nebraska- earch Center" in honor of a
	By naming the Nebraska Nanoscience Research Keegan Nanoscience Research Center," the Bo its deepest gratitude and appreciation to Donald Keegan for their continued support of the Univ Lincoln.	ard of Regents expresses d R. Voelte and Nancy A.
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance	
APPROVED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
	James B. Milliken, President University of Nebraska	
DATE:	October 3, 2011	

TO:	The Board of Regents	Addendum IX-B-4	
	Business Affairs		
MEETING DATE:	October 28, 2011		
SUBJECT:	Capital Improvements for the Nebraska U Facilities at the University of Nebraska-Li	• •	
RECOMMENDED ACTION:	Approve the attached Resolution to authorize expenditure of up to \$2,193,500 for capital improvements for the Nebraska Unions and University Housing facilities from the Replacement Fund of the Student Fees and Facilities Revenue Bonds at the University of Nebraska-Lincoln.		
PREVIOUS ACTION:	During the last five years the Board of Re requests as follows:	gents has approved similar	
	December 2010 \$1,6 October 2009 1,6 November 2008 2,2 November 2007 2,5	<u>mount</u> 546,385 594,154 292,545 572,396 423,700	
EXPLANATION:	Section 6.2 of the Bond Resolution (December 1, 1964) requires the Board of Regents to keep the "facilities" in good repair, working order and condition, and to make all necessary and proper repairs. Section 6.12 of the Resolution requires the Board to comply with all statutes of the State of Nebraska. The improvements and modifications detailed on the accompanying pages represent the highest priority needs that have been identified by residents, user groups, and managers of these facilities.		
PROJECT COST:	\$2,193,500		
SOURCE OF FUNDS:	Student Fees and Facilities Revenue Bond Surplus Funds		
SPONSORS:	Juan N. Franco Vice Chancellor for Student Affairs		
	Christine A. Jackson Vice Chancellor for Business & Finance		
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln		
DATE:	October 3, 2011		

RESOLUTION

BE IT RESOLVED by the Board of Regents of the University of Nebraska (the "Board") as follows:

- 1. The Board hereby finds and determines:
 - (a) Pursuant to its Bond Resolution dated as of December 1, 1964, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of the dormitories and other facilities for the housing and boarding of students, student unions, student health facilities and other facilities for the activities of students located on the campus of the University of Nebraska-Lincoln, under which a Surplus Fund was created;
 - (b) Section 6.2 of the Resolution requires the Board to operate the "facilities" (as defined in the Resolution) in an efficient, sound and economical manner and to keep all Facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted.
 - (c) The "facilities" include the Nebraska Unions, the University Health Center and all facilities and structures for the housing and boarding of students located and currently or hereafter existing on the campus of the University of Nebraska-Lincoln, which facilities require certain renewals, replacements, additions, betterments and extensions to maintain the Revenue and Fees. In order to accomplish such renewals, replacements, additions, betterments and extensions, the sum of \$2,193,500 should be expended from the Replacement Fund as indicated on the attached schedule.
- <u>Authorization.</u> The Board hereby authorizes the transfer of up to \$2,193,500 from the Surplus Fund established pursuant to the Resolution to the Replacement Fund, and the expenditure of up to \$2,193,500 from the Replacement Fund for the projects herein identified. The Vice Chancellor for Business and Finance at the University of Nebraska-Lincoln, is hereby designated as the University representative who may certify to the Trustee the specific payments to be made from the Replacement Fund.
- 3. <u>Surplus Fund.</u> There currently are monies or investments in the Surplus Fund including accruals in excess of \$2,193,500.

October 28, 2011			
SUMMARY			
Department	Funding Requested		
Nebraska Unions	\$ 327,000		
University Housing	1,866,500		
Grand Total	\$2,193,500		

University of Nebraska - Lincoln

Capital Improvement Requests

Detail of Improvement Requests			
Project	Location	Funding Required	Justification
Replace wood flooring in Great Plains Room	Nebraska East Union	\$120,000	Integrity of the maple flooring has failed. The floor no longer 'moves' as designed in order to accommodate fluctuations in temperature and humidity levels. As a result, the floor severely buckles during the seasonal climate changes.
Replace partition walls in the Centennial Room	Nebraska Union	207,000	Operable wall panels, track, rollers and roller guides are beyond repair and parts are difficult to obtain.
Subtotal		\$327,000	

NEBRASKA UNIONS

Detail of Improvement Requests

UNIVERSITY HOUSING

Detail of]	Improvement Req	uests
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			1	
Durciast	Location		Funding	Instification
Project	Location		Required	Justification
Replace windows	Neihardt, Husker Park Apartments	Hall,	\$170,000	Energy conservation
Replace boiler	Park Apartments		28,000	Replace worn out boiler with high efficiency boiler
Replace playground	Park Apartments		40,000	Improve safety and security
Replace roof	Abel Hall		410,000	Eliminate water leaks
Replace concrete walks and bike pads	Abel Hall		34,000	Eliminate hazardous conditions and water leaking into building

Install backflow preventer	Neihardt	65,000	Directed by City of Lincoln, safety issue
Renovate snackbar to sandwich bar	Neihardt	65,000	Improve service to residents
Enclose 2 fire escapes	Selleck Quadrangle	98,000	Improve fire safety and security
Replace first floor restroom sink and counter area	Selleck Quadrangle	15,000	Improve sanitation and eliminate slippery floors
Install exterior drainage from 4000 Building	Selleck Quadrangle	48,000	Eliminate water entering basement due to inadequate drainage
Replace parking and driveway	Starr Street Apartments	35,000	Replace damaged concrete and improve safety
Replace furnaces and AC units – first of 2-year plan	Vine St. Apartments	37,500	Replace worn out units for safety and energy efficiency
Tuckpoint	Housing System	75,000	Eliminate water leaks & resulting damage
Replace room thermostats	Housing System	75,000	Upgrade to improve energy efficiency
Replace locks	Housing System	150,000	Upgrade locks to improve security and improve service
Replace carpet	Housing System	66,000	On-going replacement of worn out carpet
Furniture replacement	Housing System	50,000	On-going replacement of worn out/damaged furniture
Replace mattresses and conference linens, pillows, blankets	Housing System	62,000	On-going replacement of worn out bedding material
Replace refrigerators in student rooms	Housing System	30,000	On-going replacement of worn out items
Asbestos removal	Housing System	25,000	Eliminate hazardous waste
Replace time-keeping system	Housing System	150,000	Replace outdated software and equipment
Upgrade existing energy management system	Housing System	138,000	Replace existing system, which is no longer supported, with a generic system that will also improve energy efficiency
Subtotal		\$1,866,500	
TO:	The Board of Regents	Addendum IX-B-5	
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	Business Affairs		
MEETING DATE:	October 28, 2011		
SUBJECT:	Improvements for the University of Nebra and Equipment	ska-Lincoln (UNL) Parking	
RECOMMENDED ACTION:	Approve the Resolution to authorize the ex- from the Surplus Fund of the UNL Parkin certain property and equipment.		
PREVIOUS ACTION:	During the last five years the Board of Rearing the last follows:	gents has approved similar	
EXPLANATION:	January, 2011\$4October, 20091,1November, 20087November, 20078November, 20066Section 6.2 of the Bond Resolution (May Regents to keep the "facilities" in good rep condition, and to make all necessary and p parking operations can be conducted in an economical manner. Section 6.13 of the rep	pair, working order and proper repairs, etc., so that the efficient, sound and esolution requires the Board to	
	comply with all statutes of the State of Ne and modifications detailed on the accompa- highest priority needs that have been ident Operations.	anying pages represent the	
PROJECT COST:	\$460,000		
SOURCE OF FUNDS:	Parking Revenue Bonds Surplus Fund		
SPONSOR:	Christine A. Jackson Vice Chancellor for Business & Finance		
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln		
DATE:	October 3, 2011		

RESOLUTION

BE IT RESOLVED by The Board of Regents of the University of Nebraska (the "Board") as follows:

- 1. The Board hereby finds and determines:
 - (a) Pursuant to its General Bond Resolution dated as of May 1, 1984, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of the parking facilities located on the campus of the University of Nebraska-Lincoln under and pursuant to the Second Series Resolution dated as of December 15, 1984 (the "Second Series Resolution") which created a Second Series Surplus Fund in accordance with Section 3.9 of the Resolution;
 - (b) Section 6.2 of the Resolution requires the Board to operate the facilities in an efficient, sound and economical manner and to keep all facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted.
 - (c) The "Second Series Facilities" include all parking facilities and structures located and currently or hereafter existing on the campus of the University of Nebraska-Lincoln, which parking facilities require certain renewals, replacements, additions, betterments and extensions to maintain the Second Series Revenues and Fees. In order to accomplish such renewals, replacements, additions, betterments and extensions, the sum of \$460,000 should be expended from the Second Series Surplus Fund as indicated on the attached schedule.
- 2. <u>Authorization.</u> The Board hereby authorizes the expenditure of up to \$460,000 from the Second Series Surplus Fund established pursuant to the Resolution for the project herein identified. The Vice Chancellor for Business and Finance at the University of Nebraska-Lincoln is hereby designated as the University representative who may certify to the Trustee the specific payments to be made from the Second Series Surplus Fund.
- 3. <u>Surplus Fund.</u> There currently are monies or investments in the Surplus Fund including accruals in excess of \$460,000.

PARKING IMPROVEMENT REQUESTS University of Nebraska - Lincoln October 28, 2011

Project	Location	Funding Required	Justification
Parking facility maintenance and repair	City Campus	\$250,000	Maintenance and repair of existing multi-level structures
Computer equipment & support	City Campus	140,000	Replace aging Special Events system
Parking lot planning and design	City Campus	50,000	Develop plans to extend existing surface parking at 16 th and W Sts.
Security camera enhancement and replacement	City Campus	20,000	Enhance security
Total		\$460,000	

C. FOR INFORMATION ONLY

- 1. Technical amendments to § 4.14.2(c) (8) and (9) of the Bylaws of the Board of Regents of the University of Nebraska relating to the powers and rules of procedure to be followed by the Academic Freedom and Tenure committees to be created by the faculty governing agencies on each campus Addendum IX-C-1
- 2. University of Nebraska Strategic Planning Framework Addendum IX-C-2
- 3. University of Nebraska Strategic Framework Accountability Measures Addendum IX-C-3
- 4. Calendar of establishing and reporting accountability measures Addendum IX-C-4
- 5. University of Nebraska Strategic Dashboard Indicators Addendum IX-C-5
- 6. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-6

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Technical amendments to § 4.14.2(c) (8) and (9) of the <i>Bylaws of the</i> <i>Board of Regents of the University of Nebraska</i> relating to the powers and rules of procedure to be followed by the Academic Freedom and Tenure committees to be created by the faculty governing agencies on each campus
RECOMMENDED ACTION:	None. This item is presented for information only and will be brought back to the Board for approval at its December meeting.
PREVIOUS ACTION:	None.
EXPLANATION:	Section 4.14.2 of the <i>Bylaws of the Board of Regents of the University of Nebraska</i> describes the powers and rules of procedure to be followed by the Academic Freedom and Tenure committees to be created by the faculty governing agencies on each campus.
	In describing evidentiary rules to be followed in cases filed by or against members of the faculty, 4.14.2(c)(8) now states:
	(8) The Committee may admit and give probative effect to evidence which possesses probative value commonly accepted by reasonably prudent persons in the conduct of their affairs. It may exclude incompetent, irrelevant, immaterial, and unduly repetitious evidence; provided, that a professional staff member who is a complainant in a complaint filed under paragraph (a) of Section 4.14.2 or who is a member of the faculty named as a respondent in a complaint filed under paragraph (b) or (b)(1) of Section 4.14.2 may file with the Committee at least three (3) days before the hearing a written request that the rules of evidence followed by the District Courts in the State of Nebraska shall be applicable. If such a written request is filed, the Committee shall notify the parties that the proceedings shall comply with the principles of law with respect to proceedings in the District Courts in Nebraska, and all counsel and parties shall be bound by such rules and standards of ethics and codes of trial conduct as are applied in the District Courts.
	The text of $ 4.14.2(c)(8) $ should be amended to read:
	(8) The Committee may admit and give probative effect to evidence which possesses probative value commonly accepted by reasonably prudent persons in the conduct of their affairs. It may exclude incompetent, irrelevant, immaterial, and unduly repetitious evidence; provided, that a professional staff member who is a complainant in a complaint filed under paragraph (a) of Section 4.14.2 or who is a member of the faculty named as a respondent in a complaint filed under paragraph (b) or (b)(1) of Section 4.14.2 any party may file with the

Committee at least three (3) days before the hearing a written request that the rules of evidence followed by the District Courts in the State of Nebraska shall be applicable. If such a written request is filed, the Committee shall notify the parties that the proceedings shall comply with the principles of law with respect to proceedings in the District Courts in Nebraska, and all counsel and parties shall be bound by such rules and standards of ethics and codes of trial conduct as are applied in the District Courts.

There is no sound reason to give only one party to the proceedings the ability to request that the Committee apply the Nebraska rules of evidence in a case.

In describing procedures to be followed for the issuance of subpoenas in cases filed by or against members of the faculty, 4.14.2(c)(9) currently provides that:

In the event any party to the proceedings desires the issuance of a subpoena, such subpoena shall be issued at the direction of the Secretary of the Board of Regents, and may be served by the party requesting the subpoena or by any law enforcement officer in the manner provided for subpoenas in the Nebraska Courts.

The text of 4.14.2(c)(9) should be amended to read:

In the event any party to the proceedings desires the issuance of a subpoena, such subpoena shall be issued at the direction of the <u>Corporation</u> Secretary of the Board of Regents, and may be served by the party requesting the subpoena or by any law enforcement officer in the manner provided for subpoenas in the Nebraska Court <u>Rules of</u> <u>Discovery</u>.

The reasons for the first change are brevity and consistency of terminology. Corporation Secretary is the proper name of the officer whose duties are described in § 1.3.3. of the *Bylaws*.

The reasons for the second change are that under the statutes dealing with service of subpoenas in civil cases, Neb. Rev. Stat. § 25-1223 and 1226 (Reissue 2008), a subpoena is to be served "by any person not interested in the action" rather than a party and may be delivered either in person or by certified or registered mail. Thus, the current language of § 4.14.2(c)(9) regarding service of a subpoena does not accurately reflect Nebraska law.

The reason for the third change is to refer to rules of procedure promulgated by the Nebraska Supreme Court for discovery in civil cases. Those rules currently provide at Neb. Ct. R. Disc. § 6-334(A)(a)(4) that a subpoena addressed to a nonparty shall be served "either personally by any person not interested in the action or by registered or certified mail not less than 10 days before the time specified for compliance." This office is now in the process of developing procedures to follow for

	issuance of a subpoena by the Corporation Secretary under <i>Bylaws</i> § 4.14.2(c)(9) which generally follow the framework found in Neb. Ct. R. Disc. § 6-334(A)(a).
SPONSOR:	Joel D. Pedersen Vice President and General Counsel
RECOMMENDED:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	University of Nebraska Strategic Framework
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic Framework document.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011



INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework

2010-2013

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. We strive to be the best public university in the country as measured by the impact we have on our people and our state, and through them, the world. To do that, we must compete effectively with other institutions around the world for talented students and faculty. The future of Nebraska is closely tied to that of its only public university, and this framework guides university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality academic programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives, strategies and accountability measures developed for Board and university-wide monitoring over a multi-year period. Companion documents include an implementation tool with metrics and the schedule for monitoring by the Board, as well as a dashboard reflecting progress.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the ongoing strategic planning efforts of the four campuses. Campus plans are consistent with this framework and operate within its broader goals. Each campus has established a set of quality indicators that provide a means to evaluate achievement and momentum related to its principal objectives.

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
 - a. The university will strive to increase affordability and ensure qualified students are not denied access based on economic circumstances.
 - *i.* Secure state funding sufficient to support access to high quality programs.
 - *ii. Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.*
 - *iii.* Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).
 - b. Increase the percentage of Nebraska high school graduates (the state "college-going rate") who enroll at and graduate from the university.
 - *i.* Increase enrollment, consistent with quality imperatives, to serve Nebraska's goals for increased educational attainment.
 - *ii.* Increase each campus's undergraduate freshman-to-sophomore retention rate each year, with a goal of exceeding the average of its peer institutions.
 - *iii.* Increase each campus's undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.
 - c. Increase the diversity of those who enroll at and graduate from the university, employing measures permitted by state and federal law.
 - *i.* Engage in partnerships with other higher education institutions, K-12, and the private sector to increase diversity of students who seek a post-secondary education, employing measures permitted by state and federal law.
 - d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.
 - e. Promote adequate student preparation for success in higher education.
 - *i.* Engage in pilot programs with Nebraska high schools for development of high school academies in partnership with the university.
 - *ii. Provide timely and usable information to middle school students, parents, teachers and school administrators.*

- f. Promote ease of transfer to the university from other higher education institutions.
 - *i.* Improve programs for transfer from community colleges, state colleges and other higher education institutions.
- g. Expand distance education programs, taking advantage of university-wide marketing and efficiencies and campus role and mission, strengths and entrepreneurship.
 - i. The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
 - a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.
 - *i.* To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.
 - *ii.* Develop and maintain programs to enhance work/life conditions of faculty and staff, including overall campus climate.
 - *iii.* Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.
 - iv. Increase support for professorships and named/distinguished chairs.
 - b. Pursue excellence through focus on targeted programs in areas of importance to Nebraska where the university can be a regional, national and/or international leader (e.g. agriculture and natural resources, life sciences, information technology and architectural engineering).
 - *i.* Programs of Excellence funding shall be increased when practicable and results of allocations shall be periodically reviewed for impact.
 - *ii. Resource allocation shall take advantage of distinct campus roles and missions to achieve overall university goals.*
 - iii. Campuses are encouraged to collaborate to achieve overall university goals.
 - c. Provide opportunities for global engagement of faculty through international teaching, research and outreach exchanges, fellowships and collaborations.
 - *i.* Increase faculty participation in Fulbright and related programs.

- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
 - a. Work to stem and reverse the out-migration of graduates and knowledge workers.
 - b. Increase proportion of the most talented Nebraska high school students who attend the University of Nebraska.
 - *i.* Increase enrollment of Nebraska students ranked in top 25% of their high school class.
 - *ii.* Increase support for merit-based scholarships.
 - c. To attract talent to the state, increase the number of nonresident students who enroll at the university.
 - *i.* Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.
 - d. To adequately prepare students for the global economy, significantly increase opportunities for international study and engagement.
 - *i.* Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.
 - *ii.* Significantly increase the number of international undergraduates and graduates studying at the university.
 - e. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
 - f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
 - g. Engage in partnerships with government and the private sector to develop regional economic strength.
 - h. Pursue excellence in educational attainment aligned with the long-term interests of the state.
 - *i.* Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas.
 - *ii.* Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.

- *iii.* Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
 - a. Increase external support for research and scholarly activity.
 - *i. Increase federal support for instruction, research and development, and public service.*
 - *ii. Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*
 - b. Increase undergraduate and graduate student participation in research and its application.
 - c. Encourage and support interdisciplinary, intercampus, inter-institutional and international collaboration.
 - d. Improve the quantity and quality of research space through public and private support.
 - e. Focus resources on areas of strength in research where the university has the opportunity for regional, national and international leadership and in areas of strategic importance to the health and economic strength of Nebraska (e.g. agriculture and life sciences; natural resources, especially water; prevention and cure of diseases such as cancer; and early childhood education).
 - *i.* Invest resources through the Nebraska Research Initiative, Programs of Excellence and other sources to build capacity and excellence in research.
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.
 - a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.
 - b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.

- c. Support Nebraska's economic development.
 - *i.* Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.
 - *ii.* Use university research and other resources to foster more effective relationships with the private sector.
- d. Support entrepreneurship education, training and outreach.
- e. Collaborate with the public and private sectors to build successful regional, multistate, international linkages.
- f. Use university resources to engage Nebraskans outside cities where our major campuses are located.
 - *i.* Effectively use the Nebraska Rural Initiative and other university-wide and campus programs to develop excellence in supporting community development while creating quality economic opportunities throughout rural Nebraska.
 - *ii.* Effectively use regional research and extension operations and statewide extension for engagement with the university.
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.
 - a. Support the development of a sustainable university environment.
 - *i.* Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.
 - *ii.* Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.
 - *iii. Campuses shall pursue energy efficiency.*
 - *iv.* Campuses shall promote through policies and scheduling effective utilization of university facilities.
 - b. Maintain a safe environment for students, faculty, staff and visitors.
 - *i.* Develop and regularly monitor fire safety plans and procedures.
 - *ii.* Collaborate with state and local government in disaster planning.
 - iii. Develop and test campus plans for emergencies and disasters.

- c. Allocate resources in an efficient and effective manner.
 - *i.* Use best practices in procurement and construction and other business engagement.
 - *ii.* Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.
 - *iii.* Develop and report on matrix of business health indicators, including university debt.
- d. Maximize and leverage non-state support.
 - *i.* Promote entrepreneurship and revenue-generating opportunities.
 - *ii.* Collaborate with the University of Nebraska Foundation to secure private support for university priorities.
- e. Create and report performance and accountability measures.
- f. Maximize potential of information technology to support the university's activities.
- g. Provide accurate and transparent information to the public about college costs and student learning and success outcomes.
 - i. Participate in the Voluntary System of Accountability.
 - *ii.* Participate in the National Survey of Student Engagement.
 - *iii.* Monitor student achievements on licensing and professional examinations.
 - *iv.* Participate and measure effectiveness of national pilot projects on learning assessment with the goal of adopting university measurements.
- h. Implement awareness and education programs to assist all students in management of personal financial matters.

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	University of Nebraska Strategic Framework Accountability Measures
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic accountability measures.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011



INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework

2010-2013

Accountability Measures

1. State Funding (1-a-*i*)

Secure state funding sufficient to support access to high quality programs.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2012-13	Attain sufficient state funding and manage the cost effectiveness	June 2012	Business
	of the University so that tuition increases do not exceed 6%.		
FY 2013-14	Attain sufficient state funding and manage the cost effectiveness	June 2013	Business
	of the University so that tuition increases do not exceed 6%.		
FY 2014-15	Attain sufficient state funding and manage the cost effectiveness	June 2014	Business
	of the University so that tuition increases do not exceed 6%.		

2. Tuition (1-a-*ii*)

Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2012-13	Attain sufficient state funding and manage the cost effectiveness	June 2012	Business
	of the University so that tuition increases do not exceed 6%.		
FY 2013-14	Attain sufficient state funding and manage the cost effectiveness	June 2013	Business
	of the University so that tuition increases do not exceed 6%.		
FY 2014-15	Attain sufficient state funding and manage the cost effectiveness	June 2014	Business
	of the University so that tuition increases do not exceed 6%.		

3. Need-based Financial Aid (1-a-iii)

Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2011-12	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2012	Academic
FY 2012-13	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2013	Academic
FY 2013-14	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2014	Academic

4. Enrollment (1-b-*i*)

Increase enrollment, consistent with quality imperatives, to serve Nebraska's goals for increased educational attainment.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2011	1) Increase undergraduate enrollment by 1.5% annually.	Oct. 2011	Academic
	2) Maintain a retention rate of 80% or above for undergraduate	(no Nov mtg)	
	students.		
Fall 2012	1) Increase undergraduate enrollment by 1.5% annually.	Nov. 2012	Academic
	2) Maintain a retention rate of 80% or above for undergraduate		
	students.		
Fall 2013	1) Increase undergraduate enrollment by 1.5% annually.	Nov. 2013	Academic
	2) Maintain a retention rate of 80% or above for undergraduate		
	students.		

5. Graduation Rates (1-b-iii)

Increase each campus's undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2009-10	1) Each campus will maintain or reach the average six-year	Jan. 2012	Academic
Academic Year	graduation rate of its peers.		
	2) All prospective and current undergraduate students are		
	regularly informed and assisted in obtaining the benefit of the		
	University's four-year graduation guarantee.		
2010-11	1) Each campus will maintain or reach the average six-year	Jan. 2013	Academic
Academic Year	graduation rate of its peers.		
	2) All prospective and current undergraduate students are		
	regularly informed and assisted in obtaining the benefit of the		
	University's four-year graduation guarantee.		
2011-12	1) Each campus will maintain or reach the average six-year	Jan. 2014	Academic
Academic Year	graduation rate of its peers.		
	2) All prospective and current undergraduate students are		
	regularly informed and assisted in obtaining the benefit of the		
	University's four-year graduation guarantee.		

6. Faculty Merit Compensation (2-a-*i*)

To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2011-12	1) All salary increases should be awarded, to the extent possible,	April 2012	Business
	on the basis of merit.		
	2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.		
	3) Once the midpoint of peers has been met or exceeded, an		
	exceptional merit fund shall be established to provide		
	additional incentives related to performance.		
FY 2012-13	1) All salary increases should be awarded, to the extent possible,	April 2013	Business
	on the basis of merit.		
	2) Average faculty salaries on each campus shall meet or exceed		
	the midpoint of peers.		
	3) Once the midpoint of peers has been met or exceeded, an		
	exceptional merit fund shall be established to provide		
	additional incentives related to performance.		
FY 2013-14	1) All salary increases should be awarded, to the extent possible,	April 2014	Business
	on the basis of merit.		
	2) Average faculty salaries on each campus shall meet or exceed		
	the midpoint of peers.		
	3) Once the midpoint of peers has been met or exceeded, an		
	exceptional merit fund shall be established to provide		
	additional incentives related to performance.		

7. Faculty Diversity (2-a-*iii*)

Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2011	1) Increase faculty diversity, employing measures permitted by state and federal law.	Sept. 2012	Academic
	2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.		
Fall 2012	1) Increase faculty diversity, employing measures permitted by state and federal law.	Sept. 2013	Academic
	2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.		
Fall 2013	 Increase faculty diversity, employing measures permitted by state and federal law. 	Sept. 2014	Academic
	2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.		

8. Nebraska Top 25% (3-b-i)

Increase enrollment of Nebraska students ranked in top 25% of their high school class.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2011	Increase enrollment of first-time freshmen ranked in the top quartile	Oct. 2011	Academic
	of their high school graduating class to 50.0%.	(no Nov mtg)	
Fall 2012	Maintain enrollment of first-time freshmen ranked in the top quartile	Nov. 2012	Academic
	of their high school graduating class at 50.0% or greater.		
Fall 2013	Maintain enrollment of first-time freshmen ranked in the top quartile	Nov. 2013	Academic
	of their high school graduating class at 50.0% or greater.		

9. Merit-based Scholarships (3-b-*ii*)

Increase support for merit-based scholarships.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2011-12	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2012	Academic
FY 2012-13	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2013	Academic
FY 2013-14	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2014	Academic

10. Nonresident Student Enrollment (3-c-*i*)

Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2011	Increase the number of new nonresident undergraduate students by	Oct. 2011	Academic
	1.5% percent annually.	(no Nov mtg)	
Fall 2012	Increase the number of new nonresident undergraduate students by	Nov. 2012	Academic
	1.5% percent annually.		
Fall 2013	Increase the number of new nonresident undergraduate students by	Nov. 2013	Academic
	1.5% percent annually.		

11. Workforce Development (3-h-*i* and 3-h-*iii*)

Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas. (3-h-i) Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands. (3-h-iii)

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2011	Review new internal and external research on workforce needs and	March 2012	Outreach
	update categories of employment for purposes of aligning university		
	programs to changing needs.		
Fall 2012	Address program alignment revisions to meet workforce needs based	March 2013	Outreach
	on Fall 2011 data.		
Fall 2013	Address program alignment revisions to meet workforce needs based	March 2014	Outreach
	on Fall 2011 dara.		

12. Research (4-a-*i*)

Increase federal support for instruction, research and development, and public service.

Note: On March 11, 2011, the metric for the University of Nebraska at Kearney was referred to the Academic
Affairs Committee of the Board of Regents for discussion and a report/recommendation at a future date.

Reporting	ce of the Board of Regents for discussion and a report recomment	Report Date	Reporting
Period	Accountability Measure		Committee
FY 2010-11	1) Increase UNL and UNMC federal research awards from all	March 2012	Academic
	federal agencies at a rate 20% higher per year than weighted		
	total national federal awards per year on three-year rolling		
	average.		
	2) For UNO and UNK, achieve seven percent compounded		
	growth annually, continuing progress toward the ten-year go	al	
	of doubling sponsored awards for instruction, research and		
	public service from all sources over FY 2005-06 awards of		
	approximately \$11.2 million and \$2.3 million, respectively.		
FY 2011-12	1) Increase UNL and UNMC federal research awards from all	March 2013	Academic
	federal agencies at a rate 20% higher per year than weighted		
	total national federal awards per year on three-year rolling		
	average.		
	2) For UNO and UNK, achieve seven percent compounded		
	growth annually, continuing progress toward the ten-year go	al	
	of doubling sponsored awards for instruction, research and		
	public service from all sources over FY 2005-06 awards of		
	approximately \$11.2 million and \$2.3 million, respectively.		
FY 2012-13	1) Increase UNL and UNMC federal research awards from all	March 2014	Academic
	federal agencies at a rate 20% higher per year than weighted		
	total national federal awards per year on three-year rolling		
	average.		
	2) For UNO and UNK, achieve seven percent compounded		
	growth annually, continuing progress toward the ten-year go	al	
	of doubling sponsored awards for instruction, research and		
	public service from all sources over FY 2005-06 awards of		
	approximately \$11.2 million and \$2.3 million, respectively.		

13. Entrepreneurship (5-d)

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Spring 2012	 Increase training hours invested by program participants by 5% of 65,362. Increase number of clients assisted by 5% of 10,307. Increase number of SBIR/STTR applications by 10% of 77. Increase number of SBIR/STTR awards by 5% of 21. Increase investment in NU assisted companies by 10% of \$52,237,513. Increase NU assisted business start-ups and transitions by 5% of 583. 	April 2012	Outreach
Spring 2013	Evaluate and modify annual targets as appropriate.	April 2013	Outreach
Spring 2014	Evaluate and modify annual targets as appropriate.	April 2014	Outreach

Support entrepreneurship education, training and outreach.

14. LB 605 (6-a-*ii*)

Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.

A capstone report on LB 605 was presented to the Board of Regents in January 2011.

15. Business Process Efficiencies (6-c-ii)

Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.

Reporting	A		Reporting
Period	Accountability Measure	Report Date	Committee
2008	Expenditures: Drive strategic investment through	TBD	Business
Calendar Year	Programs of Excellence, reallocations		
2009	Expenditures: Drive strategic investment through	TBD	Business
Calendar Year	Programs of Excellence, reallocations		
2010	Expenditures: Drive strategic investment through	TBD	Business
Calendar Year	Programs of Excellence, reallocations		
2011	1) Short-Term Cash/Investments: Exceed	1) June 2011	Business
Calendar Year	average of similar fund types		
	2) Endowments: Exceed average of similar fund	2) December 2011	
	types		
	3) Debt: Maintain Aa2 rating; exceed 1.15	3) December 2011	
	coverage		
	4) Capital: Capital Queue	4) Quarterly	
	5) Expenditures: Drive strategic investment	5) TBD	
	through Programs of Excellence, reallocations	- /	
	6) Human Resources: Meet midpoint of peers in	6) April 2011	
	faculty and staff salaries	- / I	
	7) Information Technology: report on	7) Implementation	
	implementation of SIS and SAP	contract completed	
	imprementation of bib and bit	August 31, 2010.	
		71ugust 51, 2010.	

2012 Calendar Year	 Short-Term Cash/Investments: Exceed average of similar fund types Endowments: Exceed average of similar fund types Debt: Maintain Aa2 rating; exceed 1.15 coverage Capital: Report on Capital Queue Expenditures: Drive strategic investment through Programs of Excellence, reallocations Human Resources: Meet midpoint of peers in faculty and staff salaries 	 2nd Quarter 2012 4th Quarter 2012 4th Quarter 2012 4th Quarter 2012 Quarterly TBD 2nd Quarter 2012 	Business
2013 Calendar Year	 Short-Term Cash/Investments: Exceed average of similar fund types Endowments: Exceed average of similar fund types 	 2nd Quarter 2013 4th Quarter 2013 	Business
	 Debt: Maintain Aa2 rating; exceed 1.15 coverage Capital: Report on Capital Queue Expenditures: Drive strategic investment through Programs of Excellence, reallocations Human Resources: Meet midpoint of peers in faculty and staff salaries 	 3) 4th Quarter 2013 4) Quarterly 5) TBD 6) 2nd Quarter 2013 	

16. Student Learning Assessment (6-g)

Provide accurate and transparent information to the public about college costs and student learning and success outcomes.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2011	 Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	April 2012	Academic
Fall 2012	 Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	April 2013	Academic
Fall 2013	 Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	April 2014	Academic

17. Global Engagement - Study Abroad (3-d-*i*)

Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2010-11	By 2019-20, the University shall increase the number of students who have participated in a study or work abroad program to 2,128. Using the base academic year 2009-10 when 1,064 participated in such programs outside the U.S., the University will achieve slightly more than 7% growth compounded each year to reach the goal.	June 2012	Academic
Academic Year 2011-12	Continue progress toward doubling by 2019-20 the number of students who have studied or worked abroad by achieving average annual growth of slightly more than 7%.	June 2013	Academic
Academic Year 2012-13	Continue progress toward doubling by 2019-20 the number of students who have studied or worked abroad by achieving average annual growth of slightly more than 7%.	June 2014	Academic

18. Global Engagement – International Student Enrollment (3-d-ii)

Significantly increase the number of international undergraduates and graduates studying at the university.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2010-11	By 2019-20, the University shall increase the number of international students enrolled to 6,036. Using the base academic year 2009-10 when 3,018 international students were enrolled, the University will achieve slightly more than 7% growth compounded each year to reach the goal.	Oct. 2011 (no Nov mtg)	Academic
Academic Year 2011-12	Continue progress toward doubling by 2019-20 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Nov. 2012	Academic
Academic Year 2012-13	Continue progress toward doubling by 2019-20 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Nov. 2013	Academic

(Changed 2011-12 and 2012-13 from October to November so reporting date is the same as other Enrollment reports.)

19. Distance Education (1-g-*i*)

The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2010-11	Online Worldwide shall increase its student credit hours from distance-only students in Nebraska and beyond the boundaries of the state each by 10% annually for the next five years, beginning with the base academic year of 2009-10 when distance-only credit hours were 52,460, or 53% of all distance education credit hours.	April 2012	Academic
Academic Year 2011-12	Increase student credit hours from distance-only students in Nebraska and beyond the boundaries of the state each by 10% annually through 2014-15.	April 2013	Academic
Academic Year 2012-13	Increase student credit hours from distance-only students in Nebraska and beyond the boundaries of the state each by 10% annually through 2014-15.	April 2014	Academic

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	University of Nebraska Calendar of establishing and reporting accountability measures
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is a calendar of establishing and reporting accountability measures.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011

Strategic Framework Accountability Measure Reporting and Updating Calendar

Revised September 21, 2011 (includes new metrics)

			Outreach and Economic Development
Board Meeting Date	Academic Affairs Committee	Business Affairs Committee	Ad Hoc Committee
October 28, 2011	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Student Enrollment [3-c-i] International Student Enrollment [3-d-ii]	None	None
December 8, 2011	None	Administrative/Business Efficiencies [6-c-ii] (Report on Endowments, Debt, Capital Queue)	None
January 27, 2012	Graduation Rates [1-b-iii]	None	None
February 17, 2012	UNL campus visit with discussion of campus	strategic plan and performance indicators.	
March 2, 2012	Research [4-a-i]	Administrative/Business Efficiencies [6-c-ii] (Report on Capital Queue)	Workforce Development [3-h-i & iii]
April 13, 2012	Student Learning Assessment [6-g] (<i>Licensure Exams)</i> Distance Education [1-g-i]	Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-c-ii] (Report on Human Resources)	Entrepreneurship [5-d]
May 18, 2012	UNMC campus visit with discussion of campu	us strategic plan and performance indicators.	
June 8, 2012	Study Abroad [3-d-i]	State Funding [1-a-i] Tuition [1-a-ii] Administrative/Business Efficiencies [6-c-ii] (Report on Short-term Cash/Investments, Capital Queue)	None
September 14, 2012	Faculty Diversity [2-a-iii] Need-based Financial Aid [1-a-iii] Merit-based Scholarships [3-b-ii]	Administrative/Business Efficiencies [6-c-ii] (Report on Capital Queue)	None
October 26, 2012	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Student Enrollment [3-c-i] International Student Enrollment [3-d-ii]	None	None
January 25, 2013	Graduation Rates [1-b-iii]	Administrative/Business Efficiencies [6-c-ii] (Report on Endowments, Debt, Capital Queue) (Usually in December but no Dec. 2012 mtg)	None

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	University of Nebraska Strategic Dashboard Indicators
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic Framework Indicators.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011

University of Nebraska Strategic Dashboard Indicators (October 28, 2011)						
State Funding Change (Indicator 1.a.i) FY2011-12		e (Indicator 1.a.ii) 2011-12	Enrollment Change (Indicator 1.b.i) Fall 2010			
Target Performance	Targe	t <u>Performance</u>	Target	Performance		
Funding + cost mgmt = <6% tuition increase -0.7%*	Funding cost mgr <6% tuit increas	nt = 5.0%	1.5%	2.7%		
Retention (Indicator 1.b.i) Fall 2010		l (Indicator 1.a.iii) 2010-11	Need-Based Aid (Indicator 1.a.iii) FY2010-11			
Target Performance	Targe	t <u>Performance</u>	Target	Performance		
Retention 80.8% Rate	Report Collegebo Nebras	ound implemented	Increase private funds b \$6 millio	y \$9.14 million		
Women Faculty (Indicator 2.a.iii) Fall 2010	Minority Faculty (Indicator 2.a.iii) Fall 2010		Top 25% Enrollment (Indicator 3.b.i) Fall 2010			
<u>Target</u> <u>Performance</u>	Targe	t <u>Performance</u>	Target	Performance		
Increase 2010=33.76% over 2009 2009=33.79%	Increase 2009		Increase 50%	to 47.9%		
Nonresident Recruitment (Indicator 3.c.i) Fall 2010	Merit-Based Aid (Indicator 3.b.ii) FY2010-11		* -0.7% decrease in state funding was offset by repeal of 1% building maintenance expense requirement.			
TargetPerformanceIncrease 1.5% over 2009+5.6%	TargetPerformanceIncreaseprivate fundsby\$18.07 million\$6 million		 \$6 million of budget cut reallocations required to balance budget. **UNO and UNK salaries are governed by collective bargaining. 			
Six-Year Graduation Rate (Indica AY2008-09	ator 1.b.iii) Faculty		7 Salaries (Indicator 2.a.i) FY2010-11			
Campus Target	Performance	<u>Campus</u>	Target	Performance		
UNL Maintain or show	2009= -6.1% 2008= -4.7%	UNL UNL	Significant	2011=-5.6% 2010=-4.6%		
UNO progress toward reaching the average six-year graduation	2009=+5.0% 2008=+3.0%	UNMC	progress toward exceeding	2011= -8.3% 2010= -7.4%		
rate of peers.	2009= +8.4% 2008= +7.9%	UNO	midpoint of peers	**		
UNMC Not Applicable	Not Applicable	UNK	P	**		
LEGEND: Target Met or Exce	eded	Progress Toward Target	Т	arget Not Met		

U	University of Nebraska Strategic Dashboard Indicators (October 28, 2011)						
Federal Research Funding Growth (Indicator 4.a.i) UNL and UNMC FY2009-10		Research/Scholarly Activity Growth (Indicator 4.a.i) UNO and UNK FY2009-10					
	<u>Campus</u>	Target	Performance		<u>Campus</u>	Target	Performance
1	UNL	5.11%	10.82%	1	UNO	Double in 10 years/7% annual compounded	46.9%
1	UNMC	1.76%	26.71%	Ω	UNK	growth over FY 2005-06	-26.7%
	Indicator	<u>Target</u>		Perform	nance		
1	Four-Year Graduation Guarantee (1.b.iii) AY2008-09		students are informed graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA				
1	Faculty Salaries (2.a.i) Fall 2010		ary increases, to the e, on the basis of	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.			
1	Workforce Demand (3.h.i & iii) Spring, 2011	Index and ana that may cont workforce op		Data on faculty research has been reviewed. The University of Nebraska continues to monitor faculty research that may contribute to new workforce opportunities in the state.			
Î	Entrepreneurship (5.d) Spring 2010	 2) Increase nu 3) Increase SI by 10%. 4) Increase SI 5%. 5) Increase in assisted co 	aining hours by 5%. Imber of clients by 5%. BIR/STTR applications BIR/STTR awards by vestment in NU- mpanies by 10%. U-assisted startups and by 5%.	 3) SBIR/STTR applications increased 10%. 4) SBIR/STTR awards increased 17%. 5) Investment in NU-assisted companies decreased 7%. 6) NU-assisted start-ups and transitions increased 27%. 			
	Student Learning Assessment (6.f.i) Fall 2010	standardi surveys, i Survey o and profe examinat 2. Report or programs learning o	a participation in pilot to measure student putcomes, such as the e Learning	professional licensure examinations is above average for all campuses.			
LEG	END: T	arget Met or E		Progress T	oward Target		arget Not Met

U	University of Nebraska Strategic Dashboard Indicators (October 28, 2011)				
	Indicator	<u>Target</u>	<u>Performance</u>		
	Administrative Best Practices (6.a.ii)				
1	June 2010	Short-Term Cash/Investments: Exceed average of similar fund types	The performance of the State's Operating Investment Pool (4.5%) slightly underperformed when compared to the benchmark value of 4.7%.		
1	January 2011	Endowments: Exceed average of similar fund types	Fund N endowment s returned 13.6% for the year ending June 30, 2010, exceeding similar fund average of 12.2%.		
	January 2011	Debt: Maintain Aa2 rating; exceed 1.15 coverage	Bond rating increased to Aa1 and exceeded 1.15 coverage.		
\Box	June 2010	Human Resources: Meet midpoint of peers in faculty and staff salaries	Faculty salaries at all campuses are below the midpoint of peers for 2011.		
LEC	GEND:	Farget Met or Exceeded	Progress Toward Target I Target Not Met		

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Board of Regents agenda items related to the University of Nebraska Strategic Framework
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	The current version of the framework appears as an information item at each Board of Regents meeting.
	April 2005 – The Board of Regents began development of the University of Nebraska "Strategic Framework – Accountability Measures" document.
EXPLANATION:	Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents' Strategic Framework.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	October 3, 2011

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
 - Strategic Framework report on enrollment, including undergraduate, nonresident and international student enrollment, undergraduate retention, and Top 25%
 - Fall 2011 Headcount and Semester Credit Hour report
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
 - Business Affairs committee discussion regarding employee benefits
 - President's Personnel Recommendations
 - Request to eliminate the Lentz Center for Asian Culture and the Center for Albanian Studies at UNL
- **3.** The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
 - Strategic Framework report on enrollment, including undergraduate, nonresident and international student enrollment, undergraduate retention, and Top 25%
 - Academic Affairs committee discussion about supporting students in the job market
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
 - Approve the sole source purchase of a high performance mass spectrometer and Q-trap mass spectrometer at UNMC
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.
 - UNMC Facilities Plan update presentation to the Business Affairs committee
 - Report to the Business Affairs committee on energy efficiencies
 - Request to eliminate the Lentz Center for Asian Culture and the Center for Albanian Studies at the University of Nebraska-Lincoln
 - Approve a uniform Student Code regarding Disciplinary Procedures for Student Sexual Harassment Complaints
 - Approve the acceptance of audited financial statements of the Master Trust Indenture
 - Various capital construction related requests or reports including:
 - Improvements for Nebraska Unions, University Housing and parking and related equipment at UNL
 - Selection of Sinclair Hille Architects for design services for the East Campus Recreation Center at UNL
 - Intermediate design reports for East Stadium Improvements and 18th/19th and R Residence Hall at UNL
 - Naming of the Voelte-Keegan Nanoscience Research Center and Neal and Jamie Hawks Players Lounge at UNL
 - Naming of areas in Roskens Hall, Mammel Hall and Cross Library at UNO
 - Various regular reports including bids and contracts

D. **REPORTS**

- 1. Fall 2011 Headcount and Semester Credit Hour Addendum IX-D-1
- 2. Intermediate Design Reports Addendum IX-D-2
- 3. Bids and Contracts Addendum IX-D-3
- 4. ANDRILL lease between the University of Nebraska-Lincoln and J. S. Lang Enterprises Addendum IX-D-4
- 5. Fifth Amendment to the five-year lease agreement between the University of Nebraska-Lincoln and the American Nebraska Limited Partnership Addendum IX-D-5
- 6. Naming of "Neal and Jamie Hawks Players Lounge" located inside the Hendricks Training Complex at the University of Nebraska-Lincoln Addendum IX-D-6
- 7. Naming areas in Roskens Hall, Mammel Hall, and Criss Library at the University of Nebraska at Omaha Addendum IX-D-7
- 8. Revisions to rules and regulations for faculty and student self-government organizations: Appendix to the Bylaws of the UNMC Faculty Senate Standing Committees Addendum IX-D-8

Addendum IX-D-1

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Fall 2011 Enrollment Report
RECOMMENDED ACTION:	Report
PREVIOUS ACTION:	October 15, 2010– The Board accepted the Fall 2010 Enrollment report
EXPLANATION:	Attached is the Fall 2011 enrollment report including comparisons to Fall 2010. NU-wide highlights are reported below and individual campus data can be obtained in the full report.
	Total headcount enrollment of 50,364 represented an increase of 0.9% over Fall 2010. Undergraduate headcount enrollment (37,764) increased by 1.1% over the previous year and professional enrollment (2,438) by 1.0% Graduate enrollment (9,829) increased by 0.6%.
	Total nonresident enrollment increased by 0.3% from Fall 2010 to Fall 2011, while total resident enrollment increased by 1.2%. Fall 2010 total nonresident enrollment was 9,881, while resident enrollment was 40,150. Undergraduate enrollment increased primarily for resident students (426 students or 1.3%) while numbers of non-resident undergraduates were substantially unchanged. Graduate enrollment increased slightly for both residents and non-residents (0.5% for residents and 0.8% for nonresidents). First-time freshmen enrollment decreased for both residents (-0.1%) and non-residents (-3.6%).
	Full-time equivalent (FTE) enrollment for the Fall 2010 to Fall 2011 reporting period increased by 0.7% overall, rising from 42,487 in 2010 to 42,798 in 2011. Undergraduate FTE increased by 0.7% while graduate FTE increased by 1.2%. Professional student FTE increased by 0.2%. Undergraduate FTE for Fall 2011 was 34,604; graduate FTE, 5,856; and professional FTE 2,339. Total Semester Credit Hours (SCH) increased at a rate similar to headcount and FTE. The total SCH change from Fall 2010 to 2011 was 1.0% (or an increase from 596,497 to 602,360 SCH).
SPONSOR:	Kristin E. Yates Assistant Vice President and Director of Institutional Research
APPROVED:	Linda Ray Pratt Executive Vice President and Provost
DATE:	October 4, 2010

UNIVERSITY OF NEBRASKA SUMMARY - HEADCOUNT ENROLLMENT REPORT FALL SEMESTER 2011

	Administrative Site			
	Fall 2011 Fall 2010 Difference % Chang			
UNIVERSITY OF NEBRASKA - LINCOLN				
Undergraduate				
Agricultural Sciences & Natural Resources	1,938	1,880	58	3.1%
Architecture	398	451	(53)	-11.8%
Arts & Sciences	4,739	4,849	(110)	-2.3%
Business Administration	3,036	2,928	108	3.7%
Education and Human Sciences	3,200	3,133	67	2.1%
Engineering	2,692	2,638	54	2.0%
Fine & Performing Arts	657	694	(37)	-5.3%
Journalism & Mass Communications	861	876	(15)	-1.7%
General Studies	1,637	1,733	(96)	-5.5%
Visiting	187	201	(14)	-7.0%
First-Time Freshmen	4,093	4,075	18	0.4%
Undergraduate Subtotal	19,345	19,383	(38)	-0.2%
Graduate	4,679	4,620	59	1.3%
Professional				
Architecture	86	111	(25)	-22.5%
Education and Human Sciences	25	18	7	38.9%
Law	399	423	(24)	-5.7%
Plant Heath	9	3		
Veterinary Medicine	50	52	(2)	-3.8%
Professional Subtotal	569 24,593	607	(38)	
UNL TOTAL		24,610	(17)	-0.1%
UNIVERSITY OF NEBRASKA MEDICAL CENTER				
Undergraduate			_	
Dentistry (Dental Hygiene)	48	48	0	0.0%
Allied Health (BS)	91	88	3	3.4%
Nursing	852	785	67	8.5%
Visiting	22	37	(15)	-40.5%
Undergraduate Subtotal	1,013		55	5.7%
Graduate	744	727	17	2.3%
Professional	000	000		4.00/
Allied Health (post-BS)	302	288	14	4.9%
Nursing Practitioner	17	25	(8)	-32.0%
Nursing DNP	14	0	14	0.00/
Radiology Oncology Physics	2	2	0	0.0%
Pharmacy	244		(1)	
Public Health	115 201		-	0.0%
Dentistry		196	5	2.6%
Medicine (M.D.)	497	495	2	0.4%
Medicine (Post M.D.)	477	485	(8)	
Professional Subtotal	1,869		61	3.4%
UNMC TOTAL	3,626	3,493	133	3.8%
UNIVERSITY OF NEBRASKA SUMMARY - HEADCOUNT ENROLLMENT REPORT FALL SEMESTER 2011

UNIVERSITY OF NEBRASKA AT OMAHA Undergraduate Arts & Sciences				1 1
Arts & Sciences				
	3,669	3,537	132	3.7%
Business Administration	1,845	1,904	(59)	-3.1%
Communication, Fine Arts and Media	1,112	1,134	(22)	-1.9%
Education	1,543	1,559	(16)	-1.0%
Information Science & Technology	597	603	(6)	-1.0%
CPACS	875	845	30	3.6%
Continuing Studies	1,236	1,101	135	12.3%
Non-Degree	300	300	0	0.0%
University Division	787	850	(63)	-7.4%
First-Time Freshmen	1,786	1,791	(5)	-0.3%
Undergraduate Subtotal	11,964	11,833	131	1.1%
Graduate	2,748	2,832	(84)	-3.0%
UNO TOTAL	14,712	14,665	47	0.3%
UNIVERSITY OF NEBRASKA AT KEARNEY				
Undergraduate				
Business & Technology	1,272	1,145	127	11.1%
Education	1,198	1,108	90	8.1%
Fine Arts & Humanities	718	741	(23)	-3.1%
Natural & Social Sciences	1,362	1,241	121	9.8%
University College	758	646	112	17.3%
Non-Degree	134	281	(147)	-52.3%
First-Time Freshmen	1,074	1,132	(58)	-5.1%
Undergraduate Subtotal	5,442	5,162	280	5.4%
Graduate	1,658	1,591	67	4.2%
UNK TOTAL	7,100	6,753	347	5.1%
UNIVERSITY OF NEBRASKA UNDERGRADUATE	37,764	37,336	428	1.1%
FIRST-TIME FRESHMEN TOTAL	6,953	6,998	(45)	-0.6%
UNIVERSITY OF NEBRASKA GRADUATE	9,829	9,770	59	0.6%
UNIVERSITY OF NEBRASKA PROFESSIONAL	2,438	2,415	23	1.0%
UNIVERSITY OF NEBRASKA TOTAL	50,031	49,521	510	1.0%
Nebraska College of Technical Agriculture (NCTA)	333	383	(50)	-13.1%
UNIVERSITY OF NEBRASKA TOTAL (with NCTA)	50,364	49,904	460	0.9%

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

UNIVERSITY OF NEBRASKA HEADCOUNT ENROLLMENT BY RESIDENCY STATUS BY LEVEL FALL SEMESTER 2011

	Resid	ent Enrollme	ent (a)	Nonres	ident Enrollı	ment (a)
	2011	2010	% Change	2011	2010	% Change
UNIVERSITY OF NEBRASKA - LINCOLN						
Undergraduate	15,824	15,875	-0.3%	3,521	3,508	0.4%
First-Time Freshmen	3,346	3,295	1.5%	747	780	-4.2%
Graduate	2,298	2,222	3.4%	2,381	2,398	-0.7%
Professional	450	477	-5.7%	119	130	-8.5%
UNL TOTAL	18,572	18,574	0.0%	6,021	6,036	-0.2%
UNIVERSITY OF NEBRASKA MEDICAL CENTER						
Undergraduate	899	812	10.7%	114	146	-21.9%
Graduate	434	437	-0.7%	310	290	6.9%
Professional	1,589	1,540	3.2%	280	268	4.5%
UNMC TOTAL	2,922	2,789	4.8%	704	704	0.0%
UNIVERSITY OF NEBRASKA AT OMAHA						
Undergraduate	10,831	10,642	1.8%	1,133	1,191	-4.9%
First-Time Freshmen	1,608	1,619	-0.7%	178	172	3.5%
Graduate	2,116	2,194	-3.6%	632	638	
UNO TOTAL	12,947	12,836	0.9%	1,765	1,829	-3.5%
UNIVERSITY OF NEBRASKA AT KEARNEY						
Undergraduate	4,612	4,411	4.6%	830	751	10.5%
First-Time Freshmen	916	960		158	172	-8.1%
Graduate	1,097	1,063	3.2%	561	528	
UNK TOTAL	5,709	5,474	4.3%	1,391	1,279	8.8%
UNIVERSITY OF NEBRASKA UNDERGRADUATE	32,166	31,740	1.3%	5,598	5,596	
FIRST-TIME FRESHMEN TOTAL	5,870	5,874	-0.1%	1,083	1,124	-3.6%
UNIVERSITY OF NEBRASKA GRADUATE	5,945	5,916	0.5%	3,884	3,854	0.8%
UNIVERSITY OF NEBRASKA PROFESSIONAL	2,039	2,017	1.1%	399	398	0.3%
UNIVERSITY OF NEBRASKA TOTAL	40,150	39,673	1.2%	9,881	9,848	0.3%

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

(a) Residency status is determined by whether a student pays resident or nonresident tuition. An individual qualifies as a resident of the State of Nebraska for tuition purposes at the University of Nebraska if, prior to the beginning of the terms for which residency is sought, he/she meets the standards defined in any one of several categories. See The University of Nebraska Policy Manual, section RP-5.7.1, Residency Determination for Tuition Purposes.

UNIVERSITY OF NEBRASKA FULL-TIME & PART-TIME ENROLLMENT BY LEVEL FALL SEMESTER 2011

	Fall	2011	Fall	2010	Percent Change		
	Full-Time	Part-Time	Full-Time	Part-Time		Part-Time	
UNL							
Undergraduate	18,039	1,306	18,126	1,257	-0.5%	3.9%	
First-Time Freshmen	4,056		4,039		0.4%	2.8%	
Graduate	2,424	2,255	2,403	2,217	0.9%	1.7%	
Professional	518	51	561	46	-7.7%	10.9%	
Total	20,981	3,612	21,090	3,520	-0.5%		
		· · · ·	<u> </u>	. ·			
	Fall	2011	Fall	2010	Percent	Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
UNMC							
Undergraduate	895	118	836	122	7.1%	-3.3%	
First-Time Freshmen							
Graduate	402	342	315	412	27.6%	-17.0%	
Professional	1,771	98	1,735	73	2.1%	34.2%	
Total	3,068	558	2,886	607	6.3%	-8.1%	
		2011		2010	Percent	Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
UNO							
Undergraduate	9,328	2,636	9,356	2,477	-0.3%		
First-Time Freshmen	1,710		1,721	70	-0.6%		
Graduate	802	1,946	812	2,020	-1.2%	-3.7%	
Professional	0	0	0	0			
Total	10,130	4,582	10,168	4,497	-0.4%	1.9%	
						-	
		2011		2010		Change	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
UNK							
Undergraduate	4,762						
First-Time Freshmen	1,058		1,124		-5.9%		
Graduate	241	1,417	270	· -	-10.7%	7.3%	
Professional	5 000	0.007	0	0	0.00/	0.00/	
Total	5,003	2,097	4,843	1,910	3.3%	9.8%	
	F all	2014	E all	204.0	Dereent	Change	
		2011		2010		Change	
University of Nebreeks Total	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	
University of Nebraska Total	22.024	4 740	22.004	A A A F	0.40/	6.60/	
Undergraduate First-Time Freshmen	33,024			4,445			
	6,824						
Graduate	3,869			· ·			
Professional Total	2,289						
Total	39,182	10,849	38,987	10,534	0.5%	3.0%	

UNIVERSITY OF NEBRASKA SUMMARY - FULL-TIME EQUIVALENT ENROLLMENT REPORT FALL SEMESTER 2011

		UNL						
	Fall 2011	Fall 2010	Difference	% Change				
Undergraduate	18,474	18,545	-71	-0.4%				
Graduate	3,176	3,142	34	1.1%				
Professional	535	576	-41					
Total	22,185	22,263	-78	-0.4%				
		UNMC						
	Fall 2011		Difference	% Change				
Undergraduate	934	877	57	6.5%				
Graduate	516	452	64	14.2%				
Professional	1,804	1,759	45	2.6%				
Total	3,254	3,088	166	5.4%				
UNO								
	Fall 2011	Fall 2010	Difference	% Change				
Undergraduate	10,207	10,182	25	0.2%				
Graduate	1,451	1,485	-34	-2.3%				
Professional								
Total	11,657	11,667	-10	-0.1%				
	-	UNK						
		Fall 2010	Difference	% Change				
Undergraduate	4,989	4,769	220	4.6%				
Graduate	713	710	3	0.4%				
Professional								
Total	5,702	5,479	223	4.1%				
University Wide								
	Fall 2011	Fall 2010	Difference	% Change				
Undergraduate	34,604		231	0.7%				
Graduate	5,856		67	1.2%				
Professional	2,339	2,335	4	0.2%				
Total	42,798	42,497	301	0.7%				

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

Note: Full-time equivalent (FTE) is defined as full-time plus one third part-time headcount.

UNIVERSITY OF NEBRASKA SUMMARY OF STUDENT CREDIT HOURS

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2011

	Fall 2011	Fall 2010	Difference	% Change
UNL	304,265	303,635	630	0.2%
UNMC	53,298	51,053	2,245	4.4%
UNO	164,060	164,440	(380)	-0.2%
UNK	80,737	77,369	3,368	4.4%
University of Nebraska Total	602,360	596,497	5,863	1.0%

Source: UNL, UNO, UNK Office of Institutional Research; UNMC Office of Academic Records

Number of credit hours for each campus, with details by College of Faculty and College of Student follows.

UNIVERSITY OF NEBRASKA-LINCOLN

STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student. Fall Semester, 2011

							CO	COLLEGE OF FACULTY								
COLLEGE OF STUDENT	CASNR	Arch.	Arts & Sciences	Business Admin.	Educ. & Human Sciences	Engr.	Fine & Perf. Arts	Graduate Studies	Journalism & Mass Comm.	Law	ROTC	Other Units	Fall 2011 Total	Fall 2010 Total	Change From Fall 2010	
Ag. Sci. & Nat. Res.	15,601	56	8,889	1,690	624	37	656		262		30	60	27,905	27,255	650	
Architecture	134	4,553	1,199	71	73	167	153		18			161	6,529	7,626	(1,097)	
Arts & Sciences	2,474	54	54,600	1,322	2,732	32	2,375		247		149	1,169	65,154	66,935	(1,781)	
Business Administration	858	36	11,937	23,865	1,082	32	1,893		1,091		52	495	41,341	39,586	1,755	
Education and Human Sciences	2,069	6	15,591	1,007	22,464	7	1,879		267		30	268	43,588	42,436	1,152	
Engineering	1,304	317	12,309	603	200	15,491	801		387		95	440	31,947	30,849	1,098	
Fine & Performing Arts	88	42	2,342	115	142	1	6,252		110		2	179	9,273	9,689	(416)	
Journalism & Mass Communications	284		5,816	561	184	3	455		4,656		6	223	12,188	12,301	(113)	
General Studies	727	222	15,093	1,098	1,559	340	2,140		429		16	92	21,716	22,909	(1,193)	
Visiting	93	2	477	21	47		18		4		11	24	697	734	(37)	
Law		3	72	28	6				12	6,052			6,173	6,184	(11)	
Graduate College	5,048	601	9,877	3,157	8,811	3,701	1,248	33	240	54	6	50	32,826	32,421	405	
CPACS - UNO	133		1,739	27	214	1	108				65	20	2,307	1,890	417	
Dental Graduates			5		51								56	57	(1)	
Undergraduate - UNO	1,654	16			525	287							2,482	2,671	(189)	
Graduate - UNO	3				9	71							83	92	(9)	
TOTAL FALL 2011	30,470	5,908	139,946	33,565	38,723	20,170	17,978	33	7,723	6,106	462	3,181	304,265		l l	
TOTAL FALL 2010	30,005	6,330	141,505	32,578	37,400	19,870	18,912	104	7,447	6,145	398	2,941		303,635	1	
CHANGE FROM FALL 2010	465	(422)	(1,559)	987	1,323	300	(934)	(71)	276	(39)	64	240			630	
% CHANGE	1.5%	-6.7%	-1.1%	3.0%	3.5%	1.5%	-4.9%	-68.3%	3.7%	-0.6%	16.1%	8.2%			0.2%	

UNIVERSITY OF NEBRASKA AT OMAHA STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student. Fall Semester, 2011

						COLLEGE C	OF FACULTY					
COLLEGE OF STUDENT	Arts & Sciences	Business Admin	Comm., Fine Arts and Media	CPACS	Education	ISTE	University Division	ROTC	Other Units (a)	Fall 2011 Total	Fall 2010 Total	Change From Fall 2010
Arts and Sciences	37,471	1.173	2.827	1.276	1.525	385	63	33	18	44.771	43,580	1,191
Business Administration	6.815	12,100	1.729	323	540	117	27	7	3	21.661	22,532	(871)
Communication, Fine Arts and Media	3,935	187	8.521	284	450	90	10	3	3	13,483	13,931	(448)
Education	6,931	220	1,691	240	10,399	81	24	7	0	19,593	19,477	116
Information Science & Technology	2,689	313	324	96	49	3,731	3	4	12	7,221	7,464	(243)
Non-Degree	1,088	255	182	42	64	132	19	9	0	1,791	1,997	(206)
CPACS	3,033	135	474	3,260	317	48	25	22	0	7,314	7,323	(9)
Division of Continuing Studies	6,822	665	1,278	1,652	1,148	383	4	15	0	11,967	10,436	1,531
University Division	6,691	191	1,247	648	549	151	192	1	0	9,670	10,517	(847)
Graduate College	2,835	2,882	797	3,333	4,480	1,671	0	0	0	15,998	16,309	(311)
Agriculture - UNL	99	13	15	0	3	0	1	0	0	131	155	(24)
Architecture - UNL	123	12	48	0	1	6	0	0	0	190	304	(114)
Engineering & Technology - UNL	4,313	247	679	54	85	635	4	16	0	6,033	6,353	(320)
Education and Human Sciences - UNL	183	6	24	18	76	0	3	0	0	310	696	(386)
Undergraduate - CPACS at UNL	0	0	0	3,927	0	0	0	0	0	3,927	3,366	561
TOTAL FALL 2011	83,028	18,399	19,836	15,153	19,686	7,430	375	117	36	164,060		
TOTAL FALL 2010	83,469	19,621	20,102	13,580	19,954	7,288	213	135	78		164,440	
CHANGE FROM FALL 2010	(441)	(1,222)	(266)	1,573	(268)	142	162	(18)	(42)			(380)
% CHANGE	-0.5%	-6.2%	-1.3%	11.6%	-1.3%	1.9%	76.1%	-13.3%	-53.8%			-0.2%

Source: UNO Institutional Research

a) Other Units include: Honors Colloquium, Library courses.

UNIVERSITY OF NEBRASKA AT KEARNEY STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester, 2011

	COLLEGE OF FACULTY									
COLLEGE OF STUDENT (a)	Business & Tech	Education	Fine Arts & Humanities	Natural & Social Sciences	Fall 2011 Total	Fall 2010 Total	Change From Fall 2010			
Business & Technology	10,911	424	2,193	3,498	17,026	15,524	(1,444)			
Education	1,100	8,644	2,902	4,281	16,927	15,647	127			
Fine Arts & Humanities	740	871	6,262	1,901	9,774	10,138	364			
Natural & Social Sciences	1,468	1,371	3,103	12,581	18,523	16,770	963			
University College	1,271	694	2,158	4,933	9,056	8,768	(588)			
Non-degree (a)	40	30	254	360	684	1,889	1,369			
Graduate	416	5,366	784	2,181	8,747	8,633	37			
TOTAL FALL 2011	15,946	17,400	17,656	29,735	80,737					
TOTAL FALL 2010	15,158	16,680	17,607	27,924		77,369				
CHANGE FROM FALL 2010	788	720	49	1,811			3,368			
% CHANGE	5.2%	4.3%	0.3%	6.5%			4.4%			

Source: UNK Institutional Research

(a) Effective Fall 2005, non-degree category reported separately.

UNIVERSITY OF NEBRASKA MEDICAL CENTER STUDENT CREDIT HOUR REPORT

Student credit hours are assigned to the campus which grants the credit to the student.

Fall Semester 2011

		COLLEG	E OF FACULT	Y				
COLLEGE OF STUDENT	Medicine	Nursing	Pharmacy	Dentistry	Public Health	Fall 2011 Total	Fall 2010 Total	Change From Fall 2010
Allied Health	6,692	46				6,738	6,443	295
Nursing - Omaha		4,128				4,128	3,695	433
Nursing - Lincoln		3,322				3,322	3,225	97
Nursing - Kearney		2,021				2,021	1,900	121
Nursing - Scottsbluff		1,714				1,714	1,862	(148)
Nursing - Norfolk		1,168				1,168	512	656
Nursing - Certification		86				86	138	(52)
Nursing - DNP (Doctor of Nurse Practitioner)		42			48	90	-	90
Dentistry				2,774		2,774	2,722	52
Dental Hygiene				648		648	648	-
Dental Certification Program				512		512	496	16
Medicine (M.D.)	10,794					10,794	10,521	273
Post M.D.	7,736					7,736	7,856	(120)
Medical Family Therapy	12					12	28	(16)
Radiology Oncology Physics	14					14	18	(4)
Pharmacy	520		4,598			5,118	5251	(154)
Pharmacy Certification Program			128			128	128	3
Visiting Undergraduate	75					75	119	(44)
Public Health - MPH					675	675	432	243
PH Certificate					165	165	78	87
Graduate	2,332	2,254	305	39	450	5,380	4,981	399
TOTAL Fall 2011	28,175	14,781	5,031	3,973	1,338	53,298		51,053
TOTAL Fall 2010	27,559	13,257	5,323.00	3,941	973		51,053	
CHANGE FROM Fall 2010	616	1,524	(292)	32	365	53,298		2,245
% CHANGE	2.2%	11.5%	-5.5%	0.8%	37.5%			4.4%

Source: UNMC Institutional Research

TO:	The Board of Regents Addendum IX-D-2								
	Business Affairs								
MEETING DATE:	October 28, 2011								
SUBJECT:	Business Affairs Commit	tee Approval of	f Intermediate Des	ign Reports					
RECOMMENDED ACTION:	Report	Report							
PREVIOUS ACTION:	Regent's policies authori Intermediate Design for p approval to the Board at t	November 7, 2008 - The Board of Regents approved revisions to Regent's policies authorizing the Business Affairs Committee to approve Intermediate Design for projects greater than \$2,000,000 and report approval to the Board at the next regular meeting. Approval of Intermediate Design fixes the project scope and budget.							
EXPLANATION:	Following are the Intermo Nebraska-Lincoln East S & R Residence Hall as ap	tadium Improve	ements project and	the $18^{\text{th}} / 19^{\text{th}}$					
	<u>UNL I</u>	East Stadium I	<u>mprovements</u>						
	Program Statement Appr Budget Increase and Scop Intermediate Design Rep	pe Change	Ν	tober 15, 2010 farch 11, 2011 tember 9, 2011					
	Total Project Cost: Construction Cost: Non-Construction Cost: NSF: GSF: Occupy Facility:	<i>Program</i> <u>Statement</u> \$55,500,000 \$48,803,000 \$6,697,000 139,100 238,000 August 2013	Budget Increase <u>& Scope Change</u> \$63,500,000 \$56,439,000 \$7,061,000 139,100 238,000	<i>Intermediate</i> <u>Design</u> \$63,500,000 \$57,149,000 \$6,351,000 200,596 337,503 August 2013					
	<u>UNL 18</u>	8 th / 19 th & R R	esidence Hall						
	Program Statement Appr Intermediate Design Rep		Septe	June 17, 2011 mber 29, 2011					
	Total Project Cost: Construction Cost: Non-Construction Cost: NSF: GSF: Occupy Facility–Phase I: Occupy Facility–Phase II:	<i>Program</i> <u>Statement</u> \$78,918,000 \$63,806,000 \$15,112,000 252,400 373,000 August 2013 August 2014		<i>Intermediate</i> <u>Design</u> \$71,382,000 \$57,393,102 \$13,988,898 260,898 383,170 August 2013 August 2014					

SPONSOR:	Rebecca H. Koller Assistant Vice President for Business & Finance Director of Facilities Planning & Management
APPROVED:	David E. Lechner Vice President for Business & Finance
DATE:	October 3, 2011

TO:	The Board of Regents	Addendum IX-D-3
	Business Affairs	
MEETING DATE:	October 28, 2011	
SUBJECT:	Report of Bids and Contracts	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	The attached report is a summary of bids and co the campuses pursuant to Section 6.4 of the <i>Byla</i> <i>Regents of the University of Nebraska</i> for the pe 2011.	tws of the Board of
	The report outlines the following: type of action and use of the product, service, or project; fundi budget amount; contract amount; contractor or v or bid explanation if the low responsible bid was	ng source; approved vendor; and a bid review
APPROVED:	David E. Lechner Vice President for Business and Finance	
DATE:	October 3, 2011	

University of Nebraska Business Affairs Report – Bids and Contracts

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction Contract	UNMC	Stanley M. Truhlsen Eye Institute	Private Donations	\$19,594,333	\$10,205,200	Hawkins Construction Company	Low responsible bid
Construction Contract	UNMC	Intersection Improvement 45 th and Leavenworth Street	Private Donations	600,000	521,670	Daedalus Construction Company	Low responsible bid
Construction Contract	UNMC	Lot 50 Restoration	Campus Parking Reserve	466,615	383,870	McGill Restoration Inc	Low responsible bid
Construction Contract	UNMC	Wittson Hall Level 5 Roof Replacement	LB 605 Funds	1,014,000	836,200	Prairie Construction Company	Low responsible bid
Construction Contract	UNO	EAB Window Replacement	Nebraska Energy Office Grant	454,000	297,900	Elkhorn West Construction	Low responsible bid
Construction Contract	UNO	Allwine Hall Replacement	Nebraska Energy Office Grant	440,300	361,140	Elkhorn West Construction	Low responsible bid
Construction Contract	UNO	Campus Electrical Systems Upgrade	LB 605 Funds	9,000,000	889,500	Electric Company of Omaha	Low responsible bid
Personal Property Procurement	UNMC	Pin Tool Liquid Handling Workstation	Nebraska Research Initiative Funds	355,987	355,987	Beckman Coulter, Inc.	Sole Source. Compatible with existing software dedicated to siRNA screening

*Approved budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO:	The Board of Regents	Addendum IX-D-4
	Business Affairs	
MEETING DATE:	October 28, 2011	
SUBJECT:	Three-year lease agreement between the Un and J. S. Lang Enterprises.	iversity of Nebraska-Lincoln
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	The ANDRILL Science Management Office lease agreement with J. S. Lang Enterprises. storage units containing a total of 2,400 squa for research and office storage.	The lease includes two
	The lease term is for the period August 12, 2 annual rate of \$14,000.	2011 – July 31, 2014 at an
	Members of the public and news media may agreements in the Office of the University O Holdrege Street, Lincoln, Nebraska 68583, I a.m. and 5:00 p.m., Monday through Friday	Corporation Secretary, 3835 between the hours of 8:00
PROJECT COST:	\$42,000	
SOURCE OF FUNDS:	Cash Funds	
SPONSORS:	Prem S. Paul Vice Chancellor for Research and Economic	c Development
	Christine A. Jackson Vice Chancellor for Business and Finance	
APPROVED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	October 3, 2011	

TO:	The Board of Regents	Addendum IX-D-5		
	Business Affairs			
MEETING DATE:	October 28, 2011			
SUBJECT:	Fifth Amendment to the five-year lease agreement between the University of Nebraska-Lincoln and the American Nebraska Limited Partnership.			
RECOMMENDED ACTION:	Report			
PREVIOUS ACTION:	March 11, 2011 - Fourth Amendment to the fiv between the University of Nebraska-Lincoln an Limited Partnership was reported to the Board	nd the American Nebraska		
	October 15, 2010 – Second and Third Amendm agreement between the University of Nebraska American Nebraska Limited Partnership was re Regents.	-Lincoln and the		
	September 4, 2009 – First Amendment to the fi between the University of Nebraska-Lincoln an Limited Partnership was reported to the Board	nd the American Nebraska		
	March 6, 2009 – The five-year lease agreement of Nebraska-Lincoln and the American Nebrask was reported to the Board of Regents.	-		
EXPLANATION:	The Center on Children, Families, and the Law (CCFL) entered into a five-year lease agreement (November 12, 2008 to November 11, 2013) with American Nebraska Limited Partnership to occupy one thousand six hundred fifty three (1,653) square feet of office space. As the CCFL staff requirements continue to increase the Fifth Amendment to the original lease was executed August 12, 2011 to increase the overall square footage by an additional three hundred sixty (360) square feet. The expansion space will accommodate office space for the additional staff.			
	Members of the public and news media may ob amendments in the Office of the University Co Holdrege Street, Lincoln, Nebraska 68583, betv a.m. and 5:00 p.m., Monday through Friday, ex	rporation Secretary, 3835 ween the hours of 8:00		
PROJECT COST:	\$20,164			
SOURCE OF FUNDS:	Federal Funds			

SPONSORS:	Ellen Weissinger Interim Senior Vice Chancellor for Academic Affairs	
	Christine A. Jackson Vice Chancellor for Business and Finance	
APPROVED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	October 3, 2011	

TO:	The Board of Regents	Addendum IX-D-6		
	Business Affairs			
MEETING DATE:	October 28, 2011			
SUBJECT:	Naming the men's basketball locker room recreation area, located inside the Hendricks Training Complex at the University of Nebraska-Lincoln (UNL), the "Neal and Jamie Hawks Players Lounge"			
RECOMMENDED ACTION:	Report			
PREVIOUS ACTION:	None			
EXPLANATION:	President Milliken and Chancellor Perlman hav men's basketball locker room recreation area, H Hendricks Training Complex, the "Neal and Ja Lounge" in honor of a \$1 million gift by the Ha Howard and Rhonda of Omaha, and Neal and J Texas.	ocated inside the mie Hawks Players awks family, including		
	Over the years the Hawks Family has been very University, both in athletics and academics. Pr included contributions to UNL's baseball field endowed Chair in Business Ethics and Leaders Business.	evious major gifts in Haymarket Park, an		
	By naming the men's basketball locker room re and Jamie Hawks Players Lounge," the Board of deepest gratitude and appreciation to the Hawk continued support of the University of Nebrask	of Regents expresses its s family for their		
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance			
APPROVED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln			
	James B. Milliken, President University of Nebraska			
DATE:	October 3, 2011			

TO:	The Board of Regents	Addendum IX-D-7
	Business Affairs	
MEETING DATE:	October 28, 2011	
SUBJECT:	Naming of areas at Roskens Hall, Mammel Ha University of Nebraska at Omaha	ll, and Criss Library at the
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	President Milliken and Chancellor Christensen the rooms and spaces listed below.	have approved naming
	Roskens Hall: South Entrance in honor of Sally Ann Haddix North Entrance in honor of John T. Langan 5 th floor: Group clinic room within Speech & He Thomas and Sharon Samek 3 rd floor: Study lounge in honor of Geil Brownin Collaboration room in honor of The W 2 nd floor: Study bar style seating area in honor of A Foundation Student study lounge in honor of Doro Mammel Hall: 2 nd floor student study in honor of Tejal & Gar 1 st floor gallery in honor of H. Don and Connie	ng Veitz Company of Coral Mitchell Adah and Leon Millard othy Peters nesh Sindhav aal Bank
SPONSORS:	William E. Conley Vice Chancellor for Business & Finance	
APPROVED:	John E. Christensen, Chancellor University of Nebraska at Omaha James B. Milliken, President University of Nebraska	
DATE:	October 3, 2011	

Addendum IX-

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	October 28, 2011
SUBJECT:	Revisions to rules and regulations for faculty and student self-government organizations: Appendix to the Bylaws of the UNMC Faculty Senate Standing Committee
RECOMMENDED ACTION:	Report
PREVIOUS ACTION:	January 10, 2010 – The Board approved an amendment of Section 1.2 paragraph three of the <i>Bylaws of the Board of Regents of the University of Nebraska</i> to revise the process for approval of rules and regulations for faculty and student self-government organizations.
EXPLANATION:	 The Bylaws of the Board of Regents Section 1.2 as amended on January 10, 2010 state, "In any case where any officer, group or agency has been authorized by these Bylaws to adopt rules or regulations, such rules or regulations, before they may be effective, shall be: (1) considered by the officer, group or agency at a public hearing held after giving reasonable advance public notice thereof; (2) reviewed and approved by the General Counsel for consistency with these Bylaws and applicable policies, laws and regulations; and (3) filed with the Corporation Secretary for report to the Board. The President and cognizant Chancellor are to be timely provided with a courtesy copy of any public hearing notice." Consistent with these Bylaws and operating procedures, the following changes have been filed with the Corporation Secretary since the last meeting of the Board: Appendix to the Bylaws of the UNMC Faculty Senate Standing Committees
REPORTED BY:	Carmen K. Maurer Interim Corporation Secretary
DATE:	October 4, 2011