AGENDA THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

Varner Hall September 8, 2006 12:30 p.m.

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- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON JULY 28, 2006
- IV. KUDOS AND RESOLUTIONS
- V. HEARINGS
- VI. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

VII. STRATEGIC OR POLICY ISSUES:

- A. UPDATE ON STRATEGIC FRAMEWORK
- B. UNIVERSITY OF NEBRASKA MEDICAL CENTER FACILITIES DEVELOPMENT PLAN

VIII. UNIVERSITY CONSENT AGENDA

- A. ACADEMIC AFFAIRS
 - 1. President's Personnel Recommendation. Addendum VIII-A-1
 - 2. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska at Kearney. Addendum VIII-A-2
 - 3. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska-Lincoln. Addendum VIII-A-3
 - 4. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska Medical Center. Addendum VIII-A-4
 - 5. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska at Omaha. Addendum VIII-A-5
 - 6. Approval is requested to rename and reorganize the Center for Human Molecular Genetics to the Center for Molecular Genetics and Genomics at the University of Nebraska Medical Center. Addendum VIII-A-6

B. BUSINESS AFFAIRS

1. Approve the team of Perkins & Will / Bahr, Vermeer & Haecker to provide design services for the Physical Sciences Replacement Building at the University of Nebraska-Lincoln. Addendum VIII-B-1

University of Nebraska Medical Center

- 2. Approve the installation of a new 2500-ton chiller in the East Utility Plant at the University of Nebraska Medical Center. Addendum VIII-B-2
- 3. Approve the selection of Alley Poyner Architecture, P.C., to provide architectural design services for the renovation of Bennett Hall at the University of Nebraska Medical Center. Addendum VIII-B-3

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

- Approval is requested to establish a Department of Emergency Medicine in the College of Medicine at the University of Nebraska Medical Center. Addendum IX-A-1
- 2. Approve discontinuance of the University of Nebraska-Lincoln Panhandle Learning Center. Addendum IX-A-2

B. BUSINESS AFFAIRS

Central Administration

1. Approve the repeal of Regents' Policy RP- 4.2.5: Health Care Policy for Tenured Early Retirees. Addendum IX-B-1

University of Nebraska-Lincoln

- 2. Approve the Program Statement and Budget for the South Stadium Office Building Renovation for Computer Science and Engineering at the University of Nebraska-Lincoln. Addendum IX-B-2
- 3. Approve the Program Statement and Budget for the Barkley Memorial Center Building Addition at the University of Nebraska-Lincoln. Addendum IX-B-3

University of Nebraska Medical Center

- 4. Approve the University of Nebraska Medical Center 2006-2015 Facilities Development Plan. Addendum IX-B-4
- 5. Approve the Program Statement and Budget for the Renovation of Poynter Hall at the University of Nebraska Medical Center. Addendum IX-B-5
- 6. Approve an Interlocal Cooperation Agreement with the City of Omaha, associated budget and the selection of HDR Engineering, Inc., as engineering consultant, to complete a feasibility for the relocation of Saddle Creek Road on the western edge of the University of Nebraska Medical Center campus.

 Addendum IX-B-6
- 7. Approve the Resolution for the Michael F. Sorrell Center for Health Science Education (the Sorrell Center) Project which (1) approves the issuance of not to exceed \$40,000,000 principal amount of Lease Rental Revenue Bonds, Series 2006 (UNMC Sorrell Center Project) by The University Nebraska Facilities Corporation pursuant to a Trust Indenture, and (2) authorizes the execution and delivery of a Site Lease, a Lease-Purchase Agreement, a Continuing Disclosure Agreement, a Tax Compliance Agreement, an Inducement Letter and a Preliminary Official Statement in connection with the sale of such Series 2006 Bonds, (3) authorizes the sale of such Series 2006 Bonds at a negotiated sale pursuant to a Bond Purchase Agreement and authorizes the Vice President for Business and Finance to determine interest rates (not to exceed a true interest cost of 5.00%), principal amounts, principal maturities and redemption provisions of such Series 2006 Bonds, and (4) approves the preparation and use of a final

Official Statement. Addendum IX-B-7

University of Nebraska at Omaha

8. Approve an agreement by and between the University of Nebraska at Omaha, SID #531, and NS – The Heritage, L.L.C. for a permanent sanitary sewer easement and temporary sewer construction easement through UNO's Allwine Prairie, and fence improvements. Addendum IX-B-8

C. FOR INFORMATION ONLY

- 1. Strategic Framework. Addendum IX-C-1
- 2. This proposed amendment of the *Bylaws of the Board of Regents* providing for adoption of a new Section 4.4.8 relating to Faculty Practice Appointments and Faculty Research Appointments is presented for information purposes only in accordance with the requirements of Section 1.11 of the *Bylaws of the Board of Regents*. Approval of this new section will be requested at the Regents' meeting on November 3, 2006. Addendum IX-C-2

D. REPORTS

- 1. Personnel Reports for 2005-2006. Addendum IX-D-1
- 2. Programs with Tuition Variances. Addendum IX-D-2
- 3. Semi-annual report of licenses for the period ended June 30, 2006. Addendum IX-D-3
- 4. Status of Capital Projects exceeding \$5 million as of June 30, 2006. Addendum IX-D-4
- 5. Bids and Contracts for the period ended August 17, 2006. Addendum IX-D-5
- 6. Gifts, Grants, Contracts and Bequests for the period April 1-June 30, 2006. Addendum IX-D-6
- 7. Quarterly Status Report of Six-Year Capital Plan for the period ended June 30, 2006. Addendum IX-D-7
- 8. Five-year lease agreement between the University of Nebraska-Lincoln and Sea Breeze Land Development Co. Addendum IX-D-8
- 9. Report on approval of agreement: Ameritas Corporation Sponsorship: Department of Intercollegiate Athletics, University of Nebraska-Lincoln. Addendum IX-D-9

X. ADDITIONAL BUSINESS

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

- 1. President's Personnel Recommendation. Addendum VIII-A-1
- 2. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska at Kearney.

 Addendum VIII-A-2
- 3. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska-Lincoln. Addendum VIII-A-3
- 4. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska Medical Center.

 Addendum VIII-A-4
- 5. Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions at the University of Nebraska at Omaha.

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- 6. Approval is requested to rename and reorganize the Center for Human Molecular Genetics to the Center for Molecular Genetics and Genomics at the University of Nebraska Medical Center. Addendum VIII-A-6

B. BUSINESS AFFAIRS

University of Nebraska-Lincoln

1. Approve the team of Perkins & Will / Bahr, Vermeer & Haecker to provide design services for the Physical Sciences Replacement Building at the University of Nebraska-Lincoln. Addendum VIII-B-1

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- 3. Approve the selection of Alley Poyner Architecture, P.C., to provide architectural design services for the renovation of Bennett Hall at the University of Nebraska Medical Center. Addendum VIII-B-3

President's Personnel Recommendations

Meeting Date: September 8, 2006

Addendum VIII-A-1

Revised

University of Nebraska-Lincoln

Adjustments

Merlyn K. Nielsen, Professor (Continuous), Animal Science; Kermit Wagner Professor of Animal Science, effective October 1, 2006 to September 1, 2011, \$10,000 stipend. Add Kermit Wagner Professor of Animal Science.

Robert C. Shearman, Professor (Continuous), Agronomy and Horticulture; Sunkist Fiesta Bowl Professorship in Agronomy, effective July 1, 2006 to July 1, 2011, \$10,000 stipend. Add Sunkist Fiesta Bowl Professorship in Agronomy.

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	September 8, 2006
SUBJECT:	Approval to Award Degrees and Certificates for the 2006-2007 academic year and 2007 summer sessions.
RECOMMENDED ACTION:	It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 15, 2006, May 4, 2007, and July 27, 2007 subject to the satisfactory completion of all requirements.
PREVIOUS ACTION:	September 16, 2005 – The Board granted approval for the 2005 2006 academic year award dates.
EXPLANATION:	This action authorizes granting degrees and certificates for the 2006-2007 academic year and 2007 summer sessions to those students who have completed the necessary requirements.
SPONSOR:	Finnie A. Murray Senior Vice Chancellor for Academic Affairs and Student Life
RECOMMENDED:	Douglas A. Kristensen, Chancellor University of Nebraska at Kearney
DATE:	August 14, 2006

TO:	The Board of Regents	Addendum VIII-A-3
	Academic Affairs	
MEETING DATE:	September 8, 2006	
SUBJECT:	Approval to Award Degrees and Certificacademic year and 2007 summer session	
RECOMMENDED ACTION:	It is recommended that the Board of Reconferral of appropriate degrees and cer the University of Nebraska-Lincoln, as recommended by the faculty, at Comme be held on December 16, 2006, May 5, 2007.	rtificates on students of approved and encement ceremonies to
PREVIOUS ACTION:	September 16, 2005 - The Board grante 2006 academic year award dates.	d approval for the 2005-
EXPLANATION:	This action authorizes granting degrees 2006-2007 academic year and 2007 sum students who have completed the necess	nmer sessions to those
SPONSOR:	Barbara Couture Senior Vice Chancellor for Academic A	Affairs
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	August 17, 2006	

TO: The Board of Regents Addendum VIII-A-4

Academic Affairs

MEETING DATE: September 8, 2006

SUBJECT: Approval to Award Degrees and Certificates for the 2006-07 academic

year and 2007 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve conferral of

appropriate degrees and certificates on students of the University of Nebraska Medical Center as approved and recommended by the

faculties, at Commencement ceremonies to be held on:

UNMC Winter Commencement

December 14, 2006 (Thursday) Kearney

December 15, 2006 (Friday) Omaha and Lincoln

December 16, 2006 (Saturday) Scottsbluff

UNMC Spring Commencement

May 3, 2007 (Thursday) Kearney May 4, 2007 (Friday) Lincoln

May 5, 2007 (Saturday) Omaha and Scottsbluff

August 10, 2007 Summer Graduation

(no ceremony)

PREVIOUS ACTION: The Board granted approval for the 2005-06 academic year award dates

on September 16, 2005.

EXPLANATION: The Medical Center awards degrees and certificates at or near the

completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Kearney, Lincoln and

Scottsbluff.

SPONSOR: Rubens J. Pamies, M.D.

Vice Chancellor for Academic Affairs

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 17, 2006

TO: The Board of Regents Addendum VIII-A-5

Academic Affairs

MEETING DATE: September 8, 2006

SUBJECT: Approval to Award Degrees and Certificates for the 2006-2007 academic

year and 2006 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of

appropriate degrees and certificates on students of the University of Nebraska at Omaha, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 15, 2006, May 4,

2007, and August 10, 2007.

PREVIOUS ACTION: September 16, 2005 - The Board granted approval for the 2005-2006

academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2006-

2007 academic year and 2007 summer sessions to those students who

have completed the necessary requirements.

SPONSOR: John E. Christensen

Vice Chancellor for Academic and Student Affairs

RECOMMENDED:

Nancy Belck, Chancellor

University of Nebraska at Omaha

DATE: August 17, 2006

TO: The Board of Regents Addendum VIII-A-6

Academic Affairs

MEETING DATE: September 8, 2006

SUBJECT: Center for Molecular Genetics and Genomics

RECOMMENDED ACTION: Approval is requested to rename and reorganize the Center for Human

Molecular Genetics to the Center for Molecular Genetics and Genomics at

the University of Nebraska Medical Center (UNMC).

PREVIOUS ACTION: July 17, 1999 – The Center for Human Molecular Genetics was approved

by the Board on July 17, 1999.

EXPLANATION: Genetics and genomics are rapidly advancing areas of science and

medicine that have enormous potential to facilitate the understanding of complex diseases and thereby impact our ability to treat and even prevent many acute and chronic diseases. In 2003 the area of Genetics was added to the title of the Cell Biology and Anatomy Department at UNMC to become the Department of Genetics, Cell Biology and Anatomy. As an associated change, and with the hiring of a new Chair, Dr. Jim Shull, the focus of the Center for Human Molecular Genetics has been broadened and reorganized to better describe the interests of the faculty now associated with the Center. The reorganized Center for Molecular Genetics and Genomics will be in a strong position to develop new ties with academic and private sector programs in these areas and to compete

for additional major federal resources.

The change of name and reorganization has been approved by the UNMC

leadership and the Council of Academic Officers.

PROJECT COST: The name change and reorganization of the Center will not require any

additional resources.

SPONSOR: Rubens J. Pamies, M.D.

Vice Chancellor for Academic Affairs

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 16, 2006

Center for Molecular Genetics and Genomics

James D. Shull, Ph.D., Director
Department of Genetics, Cell Biology and Anatomy, College of Medicine
August 10, 2006

Description of Center: The Center for Molecular Genetics and Genomics (CMGG) is being established from the existing Center for Human Molecular Genetics, which because of a funding exigency was absorbed into the Department of Genetics, Cell Biology and Anatomy on September 1, 2003. The CMGG will be organized as a UNMC-wide matrix center and is expected to include faculty from virtually all basic and clinical departments. The administrative home of the CMGG will be the Department of Genetics, Cell Biology and Anatomy (GCBA). Dr. James Shull, chairman of GCBA, will serve as the director of the CMGG. An internal advisory board comprised of appropriate UNMC department chairs, institute directors and senior leaders will be established and will meet four times per year. An external advisory board comprised of prominent scientists from other academic medical centers will be constituted and will meet annually.

Goals of Center: The fields of genetics and genomics are among the most rapidly advancing scientific disciplines. Advances made in understanding the genetic bases of complex human diseases, such as cancer, diabetes, hypertension and obesity, will dramatically impact the practice of clinical and preventive medicine in the coming decade and beyond. Moreover, new technologies are currently being developed that will allow the genomes of individual patients to be sequenced rapidly and cost-effectively, thereby opening countless avenues through which more effective preventive and therapeutic strategies will be implemented in our clinics. The mission of the CMGG is to provide an important vehicle for stimulating and supporting interdepartmental laboratory and translational research in genetics/genomics at UNMC. The specific goals of the CMGG are: 1) to promote collaborative, multidisciplinary genetics/genomics research by assembling researchers addressing questions pertaining directly to the genetic origins of complex human diseases; 2) to enhance the research infrastructure required to capitalize on rapid advances being made in genetics/genomics research, especially in areas relating to extraction and use of information from whole genome sequences; 3) to provide the base for an application to the NIH for a "Centers of Excellence in Genomic Science" award (see PAR-05-163 for more information); 4) to provide an administrative home for interdepartmental graduate and postdoctoral training programs in genetics/genomics; and 5) to stimulate economic development in Nebraska by providing a conduit between the academic and private sectors for the exchange of expertise and knowledge relating to genetics/genomics and the impact of advances in genetics/genomics on biotechnology and agriculture.

Relevance of Center to Strategic Goals of UNMC: The development of genetics/genomics research and education at UNMC is one of the primary goals of our strategic plan. However, there is currently no organization structure in place at UNMC to stimulate genetics/genomics research on a campus-wide basis. The CMGG will provide this needed organizational framework. Strategic recruitment of investigators working in key areas will enhance the ability of the CMGG to achieve its goals. Specific areas of genetics/genomics research that are of critical importance to UNMC are: 1) statistical genetics; 2) comparative genomics; and 3) genetic bioinformatics. Recruitment of faculty working in statistical genetics will allow us to study the complex (i.e., multigene) etiology of highly prevalent diseases, such as cancer, cardiovascular disease and diabetes, the interactions between multiple genetic contributors to disease etiology, and the interactions between genetic determinants of disease etiology and environmental factors, such as diet. Faculty working in comparative genomics will contribute to our goal of

translating research performed in physiologically relevant animal models to humans. Expertise in genetic bioinformatics is needed to allow our researchers to combine large genetics and informational databases to develop and refine models and hypotheses.

Contribution of Center to Nebraska: The economic future of Nebraska is challenged by a small population base; a continuing exodus of our young citizens to larger metropolitan areas that offer more or better education and employment opportunities; and an aging population that will require an increasing proportion of our state's resources for their health care. Therefore, it is critical that UNMC continue its efforts to build internationally recognized research, clinical and educational programs that draw patients and students from across the United States and abroad. In order to increase our current level of competitiveness in the research and clinical arenas, UNMC and the affiliated Nebraska Medical Center (NMC) must recruit and retain the best and brightest research faculty, clinician scientists, fellows and students to work and practice in areas related to genetics, genomics and molecular medicine. By stimulating and supporting interdepartmental laboratory and translational research in genetics/genomics, the CMGG will support the missions of the UNMC and the NMC and will thereby serve the citizens of the State of Nebraska and surrounding areas.

Performance Measures for Center: We expect that the CMGG will significantly increase NIH funding to UNMC in areas directly related to genetics and genomics. To quantify the impact of the CMGG on research at UNMC we will assess annually: 1) total grant dollars derived from genetics/genomics research; 2) the number of collaborative grants supporting genetics/genomics research; 3) the number of funded principal investigators conducting genetics/genomics research; 4) the number of research publications in peer-reviewed genetics/genomics journals; 5) the number of citations generated by each publication in genetics/genomics; and 6) the use of UNMC shared resources supporting genetics/genomics research.

TO: The Board of Regents Addendum VIII-B-1

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Architect Selection for the University of Nebraska-Lincoln Physical Sciences

Replacement Building

RECOMMENDED ACTION: Approve the team of Perkins & Will / Bahr, Vermeer & Haecker to provide

design services for the Physical Sciences Replacement Building at the

University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: June 15, 2006 – The Board approved the Program Statement and Budget for

the UNL Physical Sciences Replacement Building.

EXPLANATION: A committee consisting of the Associate Vice Chancellor of Academic

Affairs, the Assistant Vice President & Director of Facilities Planning & Management, three representatives from UNL Facilities Management and Planning, and two members of the Department of Physics and Astronomy, has selected the firm of Perkins & Will / Bahr, Vermeer & Haecker to provide design services for the Physical Sciences Replacement Building. This firm was selected from a field of nine firms submitting proposals for the project. All firms on the University of Nebraska list of certified architectural and engineering firms were initially contacted. A contract for design services will

be negotiated within the approved project budget.

The \$34,500,000 budget below is in agreement with this project's allocation of the LB605 proceeds, details of that budget having been disclosed in the June meeting. The operating costs and 2% assessment will be included in the

2010-2011 budget request.

Proposed start of construction September 2007
Proposed completion of construction June 2009

PROJECT COST: \$34,500,000

ON-GOING FISCAL Annual Operating Costs \$877,900

IMPACT: 2% Assessment 690,000

SOURCE OF FUNDS: LB605 Funds

SPONSORS: Christine A. Jackson

Vice Chancellor for Business & Finance

Rebecca A. Koller

Assistant Vice President and Director of Facilities Planning and

Management

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: August 17, 2006

TO: The Board of Regents Addendum VIII-B-2

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Chiller installation in the East Utility Plant at the University of Nebraska

Medical Center

RECOMMENDED ACTION: Approve the installation of a new 2500-ton chiller in the East Utility

Plant at the University of Nebraska Medical Center (UNMC).

PREVIOUS ACTION: December 11, 2004 – The Board of Regents approved the program

statement for the Research Center of Excellence II (RCE II).

EXPLANATION: The proposed project will install a new 2500-ton electric centrifugal

chiller in the UNMC East Utility Plant along with associated piping and

accessories to serve the RCE II.

Campus chilled water production equipment operates near capacity on peak demand days. The proposed chiller will accommodate the estimated additional cooling load of the RCE II. The campus chilled water production system, providing air conditioning and technical equipment cooling for the Medical Center, will increase to seven chillers.

The program statement for the RCE II disclosed that the building would require increased utility production capacity including the possible installation of an additional chiller. The program statement further stated that an engineering and economic analysis of alternate utility schemes and equipment configurations would be completed during the design phase of the RCE II and proposed to the Board of Regents on a separate project.

PROJECT COST: \$4,000,000

ON-GOING FISCAL Operating and Maintenance

IMPACT: 2% Assessment

No Change None

SOURCE OF FUNDS: Capital and Program Reserve

SPONSOR: Donald S. Leuenberger

Vice Chancellor for Business & Finance

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 17, 2006

TO: The Board of Regents Addendum VIII-B-3

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Architect Selection for the Renovation of Bennett Hall at the University

of Nebraska Medical Center

RECOMMENDED ACTION: Approve the Selection of Alley Poyner Architecture, P.C., to provide

architectural design services for the Renovation of Bennett Hall at the

University of Nebraska Medical Center (UNMC).

PREVIOUS ACTION: June 15, 2006 – The Board of Regents approved the program statement

and budget for the renovation of Bennett Hall on the UNMC campus.

EXPLANATION: A committee consisting of the Assistant Vice President and Director of

Facilities Planning & Management, three representatives from UNMC Business and Finance, and one representative from the UNMC School of Allied Health Professions has selected Alley Poyner Architecture, P.C., to provide architectural design services for the renovation of Bennett Hall. This firm was selected from a field of twelve firms submitting proposals for the project. All firms on the University of Nebraska list of certified architectural and engineering firms were initially contacted. A contract will be negotiated within the amount shown in the approved

project budget.

The LB605 budget contained a lump sum allocation of \$22,500,000 toward the renovation of Poynter, Bennett, and Wittson Halls. Estimated budgets on the renovations were made by campus facilities personnel circa 2002. Since that time, construction materials prices and other external factors have combined to significantly increase building costs in excess of reasonably foreseeable inflationary amounts used to roll forward those budgets and create the allocations.

As a result, budgets approved by the Board against this level of allocation commitment to-date are Bennett - \$8,933,000 (budget approved in June, 2006), and Poynter - \$7,241,000 (agenda item IX-B-5), for a total of \$16,174,000. Medical Center officials plan to complete the renovation of the remaining project, Wittson, (original estimate of \$10,500,000) by combining the remaining LB605 allocation (\$6,326,000) with other funding sources and by managing the Wittson build-out through strategic space planning. One example of this planning includes renovating more Wittson space for office and clinical purposes rather than research space, which will be available in RCE II.

PROJECT COST: \$8,933,000

ON-GOING FISCAL Operating and Maintenance No Change IMPACT: 2% Assessment \$178,660

SOURCE OF FUNDS: LB605 Funds

SPONSORS: Donald S. Leuenberger

Donald S. Leuenberger Vice Chancellor for Business & Finance

Rebecca A. Koller

Assistant Vice President and Director of Facilities Planning and

Management

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 17, 2006

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

- Approval is requested to establish a Department of Emergency Medicine in the College of Medicine at the University of Nebraska Medical Center. Addendum IX-A-1
- 2. Approve discontinuance of the University of Nebraska-Lincoln Panhandle Learning Center. Addendum IX-A-2

B. BUSINESS AFFAIRS

Central Administration

1. Approve the repeal of Regents' Policy RP- 4.2.5: Health Care Policy for Tenured Early Retirees. Addendum IX-B-1

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- 7. Approve the Resolution for the Michael F. Sorrell Center for Health Science Education (the Sorrell Center) Project which (1) approves the issuance of not to exceed \$40,000,000 principal amount of Lease Rental Revenue Bonds, Series 2006 (UNMC Sorrell Center Project) by The University Nebraska Facilities Corporation pursuant to a Trust Indenture, and (2) authorizes the execution and delivery of a Site Lease, a Lease-Purchase Agreement, a Continuing Disclosure Agreement, a Tax Compliance Agreement, an Inducement Letter and a Preliminary Official Statement in connection with the sale of such Series 2006 Bonds, (3) authorizes the sale of such Series 2006 Bonds at a negotiated sale

pursuant to a Bond Purchase Agreement and authorizes the Vice President for Business and Finance to determine interest rates (not to exceed a true interest cost of 5.00%), principal amounts, principal maturities and redemption provisions of such Series 2006 Bonds, and (4) approves the preparation and use of a final Official Statement. Addendum IX-B-7

University of Nebraska at Omaha

8. Approve an agreement by and between the University of Nebraska at Omaha, SID #531, and NS – The Heritage, L.L.C. for a permanent sanitary sewer easement and temporary sewer construction easement through UNO's Allwine Prairie, and fence improvements. Addendum IX-B-8

TO: The Board of Regents Addendum IX-A-1

Academic Affairs

MEETING DATE: September 8, 2006

SUBJECT: Department of Emergency Medicine

RECOMMENDED ACTION: Approval is requested to establish a Department of Emergency Medicine

in the College of Medicine at the University of Nebraska Medical Center

(UNMC).

PREVIOUS ACTION: None

EXPLANATION: Emergency Medicine is a relatively new specialty. The first residencies

were started in the early 1970's, and it became the 23rd specialty recognized by the American Board of Medical Specialties in 1979. The first academic Department of Emergency Medicine was established in 1971 at the University of Southern California. To date, 72 academic institutions have distinct departments of Emergency Medicine, including

the University of Iowa, the University of Minnesota, and Mayo Medical School.

At the University of Nebraska Medical Center, Emergency Medicine was a section of the Department of Internal Medicine until 1987, when it became a section of the Department of Surgery. The Section has undergone tremendous growth in the last ten years, and has become a key contributor to the stated vision, mission, and values of both UNMC and of The Nebraska Medical Center.

The Section of Emergency Medicine has been active in "delivering state-of-the-art health care", with the clinical volume having increased from 22,000 visits at University Hospital delivered by 7 faculty members (all but one below the associate professor rank) in 1997, to 60,000 visits at two emergency facilities provided by 19 faculty members (including two professors and three associate professors) in 2005. The dedicated faculty play a key role in the trauma, stroke and burn programs of the institution and provide care to the community's underserved population.

In seeking to 'prepare the best educated health professionals and scientists', in 2004, the Section started the first Emergency Medicine Residency Program in the Great Plains region with 18 residents in a 3-year program. The rural Emergency Medicine rotation in Scottsbluff is an example of using our statewide campus. Section faculty educate 50 offservice residents and 50 medical students in the Emergency Department each year, and also teach first year medical student Problem Based Learning group.

The function of the Department of Emergency Medicine will be to further align itself with the vision and mission of UNMC in order to provide

excellent medical care, educate health professionals, expand areas of research, and advance our commitment to community health. Because of the multidisciplinary nature of the Department of Emergency Medicine, the Department will work closely with other departments to assure the quality of patient care and medical education.

In the area of clinical care, the Department of Emergency Medicine practices in a new state-of-the-art Emergency Department, that will be the busiest in the region. Our Department will become the benchmark for clinical outcomes, through-put and service, and patient satisfaction. We will accomplish this by recruiting and retaining the most qualified emergency physicians available and by working collaboratively with the hospital and nursing staff. We will expand our involvement in Emergency Medicine Services, toxicology, bioterrorism, health informatics and trauma services.

This proposal has been approved within the College of Medicine and by the Council of Academic Officers.

PROJECT COST:

No new state funding will be sought to support the Department of Emergency Medicine. The resources and expenses associated with the former Section of Emergency Medicine will be transferred to the new Department of Emergency Medicine. All funding for ongoing expenses has been identified from existing internal sources.

SPONSOR:

Rubens J. Pamies, M.D.

Vice Chancellor for Academic Affairs

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE:

August 10, 2006

TO: The Board of Regents Addendum IX-A-2

Academic Affairs

MEETING DATE: September 8, 2006

SUBJECT: Discontinue the UNL Panhandle Learning Center

RECOMMENDED ACTION: Approval to discontinue the UNL Panhandle Learning Center

PREVIOUS ACTION: None

EXPLANATION:

For a number of reasons the programs and services provided by the UNL Panhandle Learning Center (PLC) are no longer needed or are available by other means. This Center was established in 1987 to support delivery of UNL distance education courses and programs to western Nebraska. Additionally, non-credit management and leadership training for businesses and organizations and community development programming were offered through the Center. The PLC is part of the Panhandle Research & Extension Center operation at Scottsbluff, Nebraska, and is jointly funded by the UNL Extension and Extended Education & Outreach.

With the technological evolution in delivery modes and changes in learning preferences for distance education courses during the last five years, the need for on-site classrooms and student support services at the PLC no longer exist. For more than 10 years, distance-learning credit courses and degree programs were delivered with satellite technology to area students who traveled to classrooms at the PLC to take UNL classes. Starting around 2000, UNL began transitioning to on-line delivery of distance education courses.

Additionally, with the opening of the Harms Advanced Technology Center at Western Nebraska Community College (WNCC), there is no longer the demand for the PLC, non-credit educational programs offered by the PLC to the local business community. The PLC has provided quality non-credit educational programs to the local business community; however, to cover costs the PLC prices must exceed those of WNCC. The enrollment in PLC workshops declined while WNCC enrollments increased. PLC ceased on-site non-credit programs in June 2005 and credit courses now are offered via internet-based delivery. Accordingly, it is proposed the PLC be discontinued and resources be redirected to higher priority arenas.

The Director of the Panhandle Research & Extension Center (PHREC) has informed and interacted with community leaders about discontinuing the PLC and reports that these community leaders do not object to this action.

The PLC has three staff that will be impacted by the Center discontinuation. One employee retired February 23, 2006, and the PHREC Director and Associate Vice Chancellor for Extended Education & Outreach will work with the two remaining staff members to reassign them or to assist them in searching for other comparable employment. Savings will be reinvested in high priority programs at the PLC.

PROJECT COST:	None
SOURCE OF FUNDS:	None
SPONSORS:	Barbara Couture Senior Vice Chancellor for Academic Affairs
	John C. Owens NU Vice President for Agriculture & Natural Resources IANR Harlan Vice Chancellor
RECOMMENDED:	
	Harvey Perlman, Chancellor
	University of Nebraska-Lincoln

August 24, 2006

DATE:

TO: The Board of Regents Addendum IX-B-1

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Repeal of Regents' Policy on Health Care for Tenured Early Retirees

RECOMMENDED ACTION: Approve the repeal of RP- 4.2.5: Health Care Policy for Tenured Early

Retirees.

PREVIOUS ACTIONS: August 30, 2003–The Board of Regents approved the 2003 Retirement

Incentive Program for Tenured Faculty. This was a temporary policy that encompassed retirements between January 6 and June 30, 2003.

November 22, 1997—The Board of Regents approved a Health Care Policy for Tenured Early Retirees that is embodied in the policy which is repeated in its entirety below:

RP-4.2.5 Health Care Policy for Tenured Early Retirees

Following the retirement of individuals on a continuous appointment who are at least 59.5 years of age, with ten (10) years of prior service, the University will pay the full amount of the retiree's annual health insurance (including the portion previously paid by the faculty member) for those who continue to enroll in the University-sponsored health plan. Payments will continue until the participant is Medicare eligible, at which time they will cease. Those who wish to participate in this program must provide a notice of intention to retire a semester ahead of time for academic year employees and six (6) months ahead of time for twelve (12) month appointees.

It is anticipated that this program will remain in effect for at least the next five (5) years, and there is no intent to adopt other early retirement programs for those on continuous appointments during this period.

The 1997 plan was created to provide incentives to faculty considering early retirement to relinquish their property right of tenure in exchange

for health benefits. The program was to have ended with the

introduction of the 2003 plan.

The 2003 plan was designed with the same goals as the 1997 plan. The 2003 plan contained a tolling date of June 30, 2003. Intentions to retire must have been received by that date.

The recent decision of the U.S. Court of Appeals for the Eighth Circuit in *Jankovitz v. Des Moines Independent Community School District*, 421 F.3d 649, 201 Ed. Law Rep. 428, held that a retirement incentive plan very similar to the University's 1997 plan violated the federal Age

EXPLANATION:

Discrimination in Employment Act, because it arbitrarily denied plan benefits to employees 65 years of age and older. The University's 1997 plan also denies benefits to tenured faculty who are 65 years of age and older, and if it were challenged under the federal Age Discrimination in Employment Act, the *Jankovitz* decision would be controlling authority.

There currently is not an early retirement plan in existence, but the presence of RP-4.2.5 within the *Policies of the Board of Regents* has created the misconception that the program and some entitlement to subsidized health insurance (paid by their respective departments) is still in place. This agenda item, if approved, will delete that policy in its entirety. This change will allow Chancellors, Deans and Directors flexibility in dealing with persons wishing to surrender their tenure.

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

SPONSORS: Richard R. Wood

Vice President and General Counsel

David E. Lechner

Vice President for Business and Finance

RECOMMENDED:

James B. Milliken, President University of Nebraska

DATE: August 17, 2006

TO: The Board of Regents Addendum IX-B-2

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Program Statement and Budget for the South Stadium Office Building

Renovation for Computer Science and Engineering at the University of

Nebraska-Lincoln

RECOMMENDED ACTION: Approve the Program Statement and Budget for the South Stadium

Office Building Renovation for Computer Science and Engineering at

the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: None

EXPLANATION: Renovation of the interior of the South Stadium Office Building to

> consolidate a portion of the Computer Science and Engineering (CSE) Department will allow for increased support for research and scholarly

activity and encourage interdisciplinary, intercampus, and

interinstitutional collaboration, all of which are strategic priorities at UNL. Currently, CSE is housed in three separate buildings on and off campus. The consolidation of a portion of the CSE program spaces will benefit the collaborative and space needs of this growing program by relocating the programs adjacent to other CSE programs housed in the newly renovated Avery Hall. The project will also provide expanded growth space for the PrairieFire computer that is currently housed off-

campus.

Proposed start of construction January 2007 November 2007

Proposed completion of construction

PROJECT COST: \$3,000,000

Annual Operating Costs (to be included in the FY 08 Budget) ON-GOING FISCAL \$288,000

IMPACT: 2% Assessment 60,000

Trust Funds - Donations SOURCE OF FUNDS:

SPONSOR: Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: August 17, 2006

University of Nebraska-Lincoln (UNL) Renovation of the South Stadium Office Building For Computer Science and Engineering Program Statement

Campus: UNL-City Campus Date: August 3, 2006

Prepared by: UNL Facilities Planning Phone Number: 472-3131

1. Introduction

a. Background and History

In August of 2004, the Department of Computer Science and Engineering (CSE) moved into the newly renovated Avery Hall building. The Avery Hall renovation project provided space for both CSE and the Mathematics and Statistics Department; however, it could not accommodate all of the programmatic space needs of CSE. To meet these space needs the department currently occupies additional space on campus in Ferguson Hall and the 501 Building and leases off-campus space in the Lincoln Square Building to house the UNL Research Computing Facility (RCF) and the PrairieFire computer.

Since the Avery Hall project was completed, student enrollment has continued to increase and CSE has undergone dramatic growth in its research program. The PrairieFire supercomputer was at one time one of the fastest computers in the world; however, space limitations at Lincoln Square have constrained its expansion.

The space allocated to CSE in the renovated Avery Hall and other buildings is also widely dispersed and not conducive to the collaborative needs of the program.

b. Project Description

The proposed project will renovate the South Stadium Office Building, consolidating the remote departmental sites.

The South Stadium Office Building is located under the seating of the south end zone of Memorial Stadium. The University Athletic Department currently occupies the entire building. The construction of the North Stadium Improvement Project will allow the Athletic Department to vacate the first and second floors and part of the ground level of the building by January of 2007. Occupancy of the renovated South Stadium Office Building by CSE is anticipated for the fall of 2007.

Existing football locker rooms on ground level in the South Stadium Office Building will be retained for use as the new visiting team locker room.

c. Purpose and Objectives

The purpose and objectives of this project include the following:

- Consolidate CSE programs and space in the South Stadium Office Building and nearby Avery Hall
- Vacate existing spaces in the Lincoln Square Building, Ferguson Hall and the 501 Building
- Renovate the South Stadium Office Building to provide efficient facilities to serve CSE
- Redesign the main (south) façade of the building to modernize the appearance of the building and reflect its new role for teaching and research

2. Justification of the Project

a. Data that supports the funding request

CSE has evolved over the past several years from a primarily theoretical computer science program to an applied program. This change has been driven by the changing makeup of the CSE faculty, significant funding opportunities in applied computer science and the increasing availability of low-cost hardware, low-cost or public-domain software, and public-domain operating systems.

An applied computer science research program requires substantially more space than a theoretical program. Although CSE has been highly successful in competing for external funding (with 51 active grants exceeding \$13.25 million for the 2005-2006 academic year), growth of the department's research space is necessary to maintain momentum and move the department to the next level of excellence. The department's success in hiring and retaining outstanding faculty is tied to the quality and quantity of research space that UNL can provide. The RCF provides computational services to a broad range of UNL faculty who use computing to advance research in their disciplines. This includes the PrairieFire computer that is housed in the Lincoln Square building. The RCF users continue to press for enhanced capabilities to further their research. The RCF will be housed in the South Stadium Office Building.

The vision that drives research in CSE is to be internationally recognized as a pioneer in the development and deployment of innovative computing and information technology by conducting state-of-the art research in software engineering, informatics, and systems. CSE strives to be a leader in the development of cyber infrastructure environments that bring together computing, applications, data, networking, instrumentation, visualization, and collaboration to enable new opportunities for scientific and engineering discovery, learning, and decision making. This leadership will enable the University to be a valued and strategic partner with

other organizations as international cyber infrastructure environments evolve in most disciplines, in business, and in policy decisions.

As noted above, CSE has identified three major research areas that are critical in achieving a vision of leadership in cyber infrastructure. The areas are:

- Informatics (including bioinformatics and geoinformatics)
- Software engineering
- Computer Systems

Developing cyber infrastructure environments requires an equally advanced research environment. The CSE research facility must provide:

- Space that is adaptable to changing technological and human needs
- Fluid, collaborative work space
- Communal areas where faculty and students can interact
- Space for computing infrastructure such as the RCF

Although the CSE space need was partially addressed as part of the Avery Hall renovation, the additional research space needs cannot be accommodated in the existing building without compromising the needs of the Mathematics and Statistics program.

The proximity of the South Stadium Office Building to Avery Hall consolidates CSE space into two adjacent locations that will prove to be more conducive to the collaborative needs of the program than the current situation.

b. Alternatives considered

An addition to the north side of Avery Hall was considered; however, it would have restricted future expansion of Memorial Stadium and compromised pedestrian and vehicular circulation in the immediate vicinity. The total project cost for the addition to Avery Hall was estimated to be between \$5 and \$8 million.

3. Location and site considerations

a. County

Lancaster

b. Town or campus

University of Nebraska-Lincoln City Campus

c. Proposed site



- d. Statewide building inventory number: 51ZZ0052900B
- e. Influence of project on existing site conditions
 - (1) Relationship to neighbors and environment

 The relationship of the building to the adjacent buildings will be not be impacted.
 - (2) Utilities

The building is currently connected to campus chilled water, steam, electrical and telecommunication systems. The existing electrical service to the building will be relocated and upgraded as part of this project.

(3) Parking and circulation

Parking and circulation will be modified to create a landscaped plaza at the entrance of the building. The proposed site modification will not result in the loss of any parking stalls.

4. Comprehensive plan compliance

a. University of Nebraska Strategic Framework

The project complies with the objectives of the <u>University of Nebraska Strategic Planning Framework 2005-2008:</u>

- "Increase external support for research and scholarly activity"
 CSE has been highly successful in competing for external funding and this project will allow the department to maintain its momentum and expand its research opportunities.
- "Increase undergraduate and graduate student participation in research and its applications"
 - The ability to recruit and retain high quality undergraduate and graduate students and place them in cutting-edge research facilities is a critical factor for expanding CSE's research capability.
- "Encourage interdisciplinary, intercampus and interinstitutional collaboration"
 CSE is currently collaborating with several UNL units and departments including
 but not limited to many of UNL's science and engineering departments, various
 IANR organizations, Music, History, Education, Psychology, Water Initiative,
 and the Public Policy Center. Consolidating CSE and improving the quality of
 research facilities will make interdisciplinary collaboration more accessible and
 more visible to a wider audience.
- b. Strategic Agenda of the University of Nebraska-Lincoln
 - "Actively work to sustain UNL's national standing as a Carnegie Foundation Research I University"
 - "Support interdisciplinary clusters of research and creative excellence that respond to Nebraska's High priority needs"
 - "Ensure compliance with federal and state standards of accessibility, environmental quality and work place safety in all UNL operations"
 - "Provide appropriate facilities and equipment for high priority research and graduate program."

c. UNL Campus Master Plan

The South Stadium Office Building has been identified in the 2006 Master Plan update to be converted to academic use. The project is consistent with the concepts and intent of the document and does not conflict with any proposed future land use.

5. Analysis of existing facilities

a. Functions/purpose of existing programs as they relate to the proposed project

The existing space at the Lincoln Square Building houses the RCF and the PrairieFire computer. The majority of the space is office facilities for faculty, staff, and graduate research assistants.

The 501 Building houses Graduate Teaching and Research Assistant office space.

Ferguson Hall houses the remainder of CSE's teaching and research spaces that could not be accommodated in the Avery Hall renovation project.

b. Square footage of existing areas

Existing Locations	Net Assignable Square Feet (NASF)	
Lincoln Square	9,100 NASF	
501 Building	3,796 NASF	
Ferguson Hall	3,401 NASF	
	Total	16,297 NASF

South Stadium	18,434 NASF Total	18,434 NASF
Proposed Location	10 424 NA SE	

c. Utilization of existing space by facility, room, and/or function

See section 5. a. of this document.

d. Physical deficiencies

- (1) The existing laboratories in Ferguson Hall are too small and lack adequate infrastructure to support the current level of research.
- (2) The remote location of the RCF in the Lincoln Square Building does not foster collaboration and requires that some faculty and research maintain offices on campus and at Lincoln Square.
- (3) The location of graduate student offices in the 501 Building limits interaction with faculty and researchers.

10,622

e. Programmatic deficiencies

Current facilities do not have adequate space for anticipated program growth.

f. Replacement cost of existing facility

\$6,041,050

6. Facility requirements and the impact of the proposed project

- a. Functions/purpose of the proposed program
 - (1) Activity identification and analysis

Space Use Category	Space Use Name	No. of Spaces	Net Assignable Square Feet (NASF)	Total NASF
200	Laboratory Facilities			
210	Class Laboratories	3	1,759	
250	Research Laboratory	3	1,881	
	Category 200 Totals			3,640
300	Office Facilities	•		
310	Office Facilities	37	10,113	
350	Conference Room	2	509	

700	Support Facilities	•		
710	Computer room	1	3,108	
715	Computer Room Service	1	1,064	
	Category 700 Totals			4,172

Category 300 Totals

Total NASF		18.434
Total NASE		10,737

(2) Projected Occupancy level

	Existing	Projected
Faculty	12	14
Staff	15	25
Student Research and Teaching Assistants	60	80

b. Space requirements

- (1) Square footage by function See table in section 6. a. (1) of this document.
- (2) Basis for square footage/planning parameters

 The square footages were prepared by RDG Planning and Design based on existing space utilization and anticipated programmatic growth.
- (3) Square footage difference between existing and proposed areas The proposed space in South Stadium allows programmatic growth for grantfunded computing facilities.
- c. Impact of the proposed project on existing space
 - (1) Reutilization and function
 Existing space vacated by CSE in Ferguson Hall and the 501 Building will be reassigned to other university departments. The lease at the Lincoln Square Building will be terminated.
 - (2) Demolition Not applicable
 - (3) Renovation

The amount of renovation required in Ferguson Hall and the 501 Building is dependent on the proposed reuse.

7. Equipment Requirements

- a. List of available equipment for reuse
 - (1) Existing office furniture and computers
 - (2) Tables, chairs, and equipment from teaching and research laboratories
 - (3) The PrairieFire computer will be relocated by CSE

b. Additional equipment

A complete list of equipment required will be developed in the design stage of the project.

8. Design Considerations

a. Construction

The South Stadium Office Building is a three story structure built in 1972. The exterior of the building is reinforced ribbed concrete block. The floor and roof structure of the building are metal bar joist with concrete deck. Construction type of the building as defined by the International Building Code is 2-B-Non-combustible.

The façade of the building will be modified to modernize its appearance and reflect its new use for teaching and research. The building entrance and lobby area will be enhanced and expanded. The site and landscaping will be reconfigured to augment the new entrance.

Renovation of the interior of the building for CSE occupancy will incorporate the existing construction and finish materials to the fullest extent possible.

- The ground level will be renovated to house the computer machine room. The computer room will have a raised, accessible floor system. The existing football locker room will remain to serve as a visiting team locker room and will be secured from the remainder of the building occupied by CSE.
- The first floor and second floor will be adapted for faculty and staff offices and for teaching and research labs.

b. Heating and cooling systems

The existing dual-duct, constant-volume air terminal units, duct distribution systems, and pneumatic based control systems will be reused and modified to accommodate the new floor plan layouts.

The central air handling equipment, heating hot water pumps, heat exchangers and chilled water utilities currently located at the ground level mechanical room will remain without modification. In the area of the new computer room, additional supplemental cooling equipment will be added to accommodate the increased heat load.

The existing plumbing systems supporting the current Sports Medicine and Trainers area will be removed.

The existing elevator system will remain without modification.

c. Electrical System

New electrical service will be provided to the building to accommodate increased loads resulting from the new computer room and other equipment.

The existing receptacle locations will be removed or modified to accommodate any required demolition of partition walls. Electrical devices and appurtenances not reused in the areas vacated by Sports Medicine and trainers' offices will be removed.

New receptacles, voice/data rough-in locations, light fixtures and lighting controls will be installed or relocated as needed for new floor plan layouts and re-purposed areas.

d. Life Safety/ADA

The existing fire detection and alarm system and fire protection sprinkler system will be modified as necessary to accommodate new floor plan layouts.

e. Historic or architectural significance

Not applicable

f. Artwork

Artwork is not required for a non-state funded project.

g. Phasing

This project is intended to be built in a single phase of construction.

h. Future expansion

The renovation will allow future modifications or expansion of the building as the needs and funding of the department and University evolve. The former Athletic Department film room on second floor will not be renovated as part of this project and will be available for CSE expansion space.

9. Project budget and fiscal impact

a. Cost estimates criteria

(1) Identify recognized standards, comparisons, and sources used to develop the estimated costs

The estimated scope and probable costs of the project were developed by RDG Planning and Design and by Sinclair Hille Architects based on past comparative

\$88

construction cost data from similar constructed facilities.

(2) The University of Nebraska Foundation provided \$3,000,000.

(3) Gross square feet (GSF)

(2) Construction cost per gross square foot

	(a) Ground Floor	7,338 GSF
	(Excluding the locker room space that Athletics will retain)	12 000 000
	(b) First Floor	12,008 GSF
	(c) Second Floor	9,203 GSF
	(Excluding the space that will not be renovated)	
	(d) Total GSF	28,549 GSF
	(4) Net assignable square feet (NASF)	18,434 NASF
b.	Total Project Cost	
	(1) Total project cost per gross square foot	\$105

(3) Probable Construction Costs

Construction Costs		
General Contractor	\$1,875,000	
Utilities Contractor	\$135,000	
EMCS, Card Access, Fire Alarm and	\$247,000	
Security Systems, and Landscaping	Ψ247,000	
Special Testing	\$5,000	
Telecommunications	\$50,000	
Construction Contingency	\$202,000	
Subtotal Construction Costs		\$2,514,000
Non-construction costs		
Movable Equipment	\$70,000	
A&E Basic Services	\$173,000	
A&E Reimbursable Expenses	\$14,000	
Project Management	\$74,000	
Land Survey and Geotechnical	\$21,000	
Consultants	\$21,000	
Risk/Quality Management	\$8,000	
Builders Risk	\$1,000	
Moving and Relocation	\$70,000	
Signage	\$10,000	
Printing, Advertising, Mailing, and	\$23,000	
Custodial Equipment	\$23,000	
Non-construction Contingency	\$22,000	
Subtotal Non-Construction Costs		486,000
Total Project Costs		\$3,000,000

- c. Fiscal Impact based upon first full year of operation
 - (1) Estimated additional operational and maintenance costs per year \$288,000
 - (2) Estimated additional programmatic costs per year None
 - (3) Applicable building renewal assessment charges \$60,000

10. Funding

a. Total funds required

\$3,000,000

b. Project Funding Source

Trust Funds

c. Fiscal year expenditures for project duration

2006-2007	\$1,342,000
2007-2006	\$1,471,000

Total Expenditures (See Note)

\$2,813,000

(Note: The balance of \$3,000,000 project cost, \$187,000, constitutes A&E fees and reimbursable expenses paid directly to the architects by the Foundation.)

11. Time line

Approval of Program Statement and budget by Board of Regents September 2006

Completion of construction documents

November 2006

Start of construction January 2007

Substantial completion of and occupancy of building

November 2007

12. Higher Education Supplement

a. CCPE review will be required.

b. Method of contracting

The contracting method will be low-bid general contractor. The project is well under the threshold for a CM-GMP project and is too large to be given a unit price contractor.

TO: The Board of Regents Addendum IX-B-3

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Program Statement and Budget for the Barkley Memorial Center

Building Addition at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the Program Statement and Budget for the Barkley Memorial

Center Building Addition at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: None

EXPLANATION: Research growth, a strategic priority at UNL, requires investment in

facilities. This project, funded by the Barkley Center Foundation, will provide efficient, state-of-the-art facilities for the Special Education and Communication Disorders Department and the Speech-Language and Hearing Clinic by constructing a new 10,500 gross square foot building

addition on the northeast side of the Barkley Center.

The operating costs and 2% assessment will be included in the 2010-

2011 budget request.

Proposed start of construction August 2007
Proposed completion of construction August 2008

PROJECT COST: \$4,689,000

ON-GOING FISCAL Annual Operating Costs \$245,135

IMPACT: 2% Assessment 93,780

SOURCE OF FUNDS: Trust Funds – Barkley Endowment

SPONSOR: Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: August 17, 2006

University of Nebraska-Lincoln (UNL) Barkley Memorial Center Building Addition Program Statement

Campus: UNL-East Campus Date: August 3, 2006

Prepared by: UNL Facilities Planning Phone Number: 472-3131

1. Introduction

a. Background and History

The major programs on the UNL campus preparing teachers and clinicians to work with children with special needs were brought together through funds from the William A. and Edna E. Barkley trust. Governor James J. Exon approved the plans for construction of the \$1.3 million, 34,000 square foot Barkley Memorial Center in April, 1974. In 1978, the Department of Speech Pathology and Audiology was transferred administratively from the College of Arts and Sciences to Teachers College. The Department of Speech Pathology and Audiology and the Department of Special Education were merged into the Department of Special Education and Communication Disorders in 1984.

The Barkley Memorial Center is now a 56,114 square foot building that was built in three phases. The first phase was dedicated in September 1976 and the second phase was dedicated in April 1986. At the September 24, 1976 dedication, Dr. Roy A. Young, Chancellor of UNL, wrote, "In years to come, the Barkley Foundation's continued support and services to the Barkley Memorial Center will assure the University of ongoing leadership in each of the areas served by the Department of Speech Pathology and Audiology, the Division of Special Education, and the Specialized Office for the Deaf and Hard of Hearing." Grants to supplement regular budget funds made it possible for special studies and research as well as workshops and conferences that now cannot be accommodated within the current facility. The third phase was completed in June of 2003, adding three floors on the north side of the building. The 4,400 gross square feet project provided four project rooms and six faculty and graduate assistant offices.

b. Project Description

The project will construct a three-story addition to the Barkley Memorial Center on the northeast side of the building. The proposed 10,500 gross square foot addition will provide research labs, office space, and seminar/research areas. A portion of the second floor of the Barkley Memorial Center will be renovated to accommodate outreach services, increased and updated clinical research space, and client/patient privacy concerns. The current clinic area is a 30-year-old facility that no longer allows state-of-the-art student preparation and research.

c. Purpose and Objectives

This project has three purposes: (1) increase research capacity, (2) enhance clinical education and applied clinical research and outreach, and (3) provide adequate space for graduate students to expand research capacity.

2. Justification of the Project

a. Data that supports the funding request

The primary need driving this project is the need for more research labs to house existing and anticipated externally funded projects. The lab space of one professor who conducts a significant amount of research is currently scattered across two floors and three rooms, one of which is located in the Speech-Language and Hearing Clinic office area. The lab of another professor is in an area that will no longer accommodate his equipment and the lab space of a third is at an off-campus facility. It is anticipated that some additional lab equipment for this individual will move to the Barkley Memorial Center and thus, his lab space will be inadequate. The department is searching for an additional endowed chair. This individual will need research space because the job qualifications require the individual to bring external funding to the position and generate research funds.

Several research programs require substantially more research space due to the size of equipment and the populations being studied. These include infants and small children who are accompanied by parents and other individuals with disabilities. Although the Department of Special Education and Communication Disorders has been successful in competing for external funding (with 25 active grants exceeding \$1.8 million this academic year), additional research space is necessary to maintain momentum and move the department to the next level of excellence. The department's success in hiring and retaining outstanding faculty will be positively influenced by the quality and quantity of research facilities that UNL can provide.

The number of externally funded grants currently exceeds the space capacity of the building resulting in unrelated functions being housed in shared research lab/project space. For example a project that prepares students to become transition specialists for school-to-work or school-to-postsecondary education for students with disabilities is housed with a project that prepares paraeducators to become special educators. A full-time temporary lecturer's office is housed in the same space. Traffic is dense in this area with 40 full- and part-time students who need to work with project staff, as well as undergraduate students from four classes, who need to meet with their instructor who come and go throughout the day.

The Speech-Language and Hearing Clinic has compliance concerns with the Health Insurance Portability and Accountability Act (HIPAA) and the Family Educational Rights and Privacy Act (FERPA) and does not reflect state-of-the-art service delivery

space. The Speech-Language and Hearing Clinic is a 30 year-old facility and consists mainly of small individual rooms without electronic observation capability and is space which no longer reflects current practice.

Additionally, the Center is out of workspace for full-time students and teaching and graduate assistants. For example, there are up to 18 graduate students housed in a 176 square foot office sharing 11 desks. Plans are to increase to 25 full-time students in the fall of 2006. Full-time student enrollment continues to grow with increasing applications for both the M.S. speech-language pathology and Doctorate of Audiology (Au.D.) programs. Space for graduate students has been reallocated to research functions because of increased grant activity.

A 2020 Vision: The Future of Research and Graduate Education at UNL suggests that UNL and the colleges and programs within UNL must "renew the research environment" (p.41). As suggested in 2020 rewards, structures, and supports must be provided. The first support is adequate working space. The 2020 report also suggests that we must increase graduate support (p.38). The department no longer has the capacity to provide adequate physical support for programs or the physical environment to provide high-quality programs for its students or for its faculty. This impairs recruitment of students and faculty and also the ability to retain strong faculty (p.35-39). If the Department of Special Education and Communication Disorders is to succeed in addressing the goals of increasing graduate support, we must provide a healthy working environment for students and faculty whom we wish to attract to study and work in the department.

The report also identifies support for faculty careers and to capitalizing on faculty strengths (p.42-43-45). The department has a strong success record in attracting external funding that must be supported. The last two years have seen over \$1.5 and \$1.8 million in external funding. The total for these two years is more than that for the previous three years. When seeking external monies, the capacity of the program to house and support projects is a crucial factor in determining whether proposals are funded.

In summary, the benefits of the project include:

- renewing the research environment
- promoting UNL's research and graduate studies missions
- increasing external funding to support programs
- capitalizing on faculty strengths
- maintaining a strong faculty
- increasing graduate student support
- enhancing flexibility in response to new opportunities

b. Alternatives considered

Alternative locations for additions on the north or the south side of the existing Barkley Memorial Center would displace parking, significantly increase project cost, and would also disrupt the on-going operation of the building during construction.

3. Location and site considerations

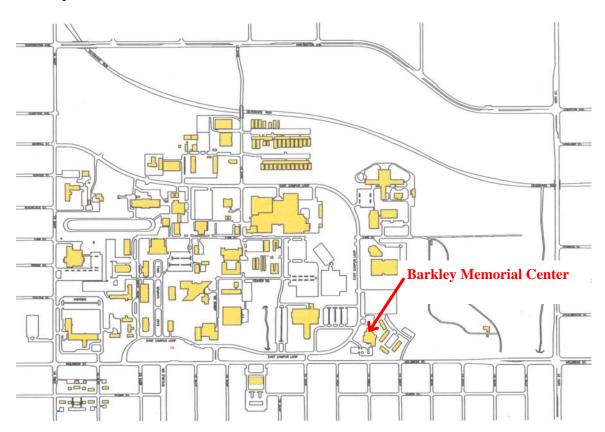
a. County

Lancaster

b. Town or campus

University of Nebraska-Lincoln East Campus

c. Proposed site



d. Statewide building inventory number:

51ZZ0054900B

- e. Influence of project on existing site conditions
 - (1) Relationship to neighbors and environment The relationship of the building to the adjacent buildings will not be affected.
 - (2) Utilities

 The building addition will be served by existing campus utilities: steam, chilled water, telecommunications, etc.
 - (3) Parking and circulation
 Parking and circulation will not be affected.

4. Comprehensive plan compliance

a. University of Nebraska Strategic Framework

The project complies with the objectives of the <u>University of Nebraska Strategic Planning Framework 2005-2008:</u>

- "Increase external support for research and scholarly activity.
- "Increase undergraduate and graduate student participation in research and its application."
- "Improve the quantity and quality of research space through public and private support."
- "Connect Nebraska cities, institution, region and communities through university programs."
- "Maximize and leverage non-state support."
- "Develop and provide support for nationally and internationally competitive graduate and professional programs in areas of research and creative excellence."
- b. Nebraska Coordinating Commission of Postsecondary Education (CCPE)

The project supports the following objectives contained in the CCPE *Comprehensive Plan for Postsecondary Education*:

- "Collaboration and cooperation between higher education institutions and public and private agencies can enhance an institution's programs and services and provide efficient use of resources."
- "Higher education institutions will work as partners with one another and with other entities whenever possible to share resources and deliver programs cooperatively to enhance learning opportunities for Nebraska residents."
- c. UNL Campus Master Plan

The project is consistent with the concepts and intent of the document and does not conflict with any proposed future land use.

5. Analysis of existing facilities

a. Functions/purpose of existing programs as they relate to the proposed project

The Barkley Memorial Center houses two major programs: The Speech-Language and Hearing Clinic, and the Department of Special Education and Communication Disorders. Each of these programs will benefit from the renovation project by added and improved quality of space. The proposed building addition will provide much needed research and office space. The renovation work on the second level of the building will greatly improve the patient privacy in the Speech-Language and Hearing Clinic and make the space much more usable for patients of all ages and abilities.

b. Square footage of existing areas

	Gross Square Feet (GSF)	
First Floor	19,030	
Second Floor	19,492	
Third floor	17,592	
	Total	56,114 GSF

c. Utilization of existing space by facility, room, and/or function

The first floor of the building houses the audiology clinic anechoic chambers, three large classrooms, numerous research laboratories, and the department Resource Library. The second floor of the building is the primary space of the Speech-Language and Hearing Clinic and includes research laboratories and administrative and faculty office space. The third floor of the Barkley Memorial Center houses the departmental administrative offices, faculty and graduate student office space, a small lecture hall, a student computer laboratory, meeting and seminar rooms, and research project work rooms.

d. Physical deficiencies

- The existing clinical patient observation/therapy rooms on second floor are too small and do not comply with HIPAA regulations.
- The existing laboratory and project work room space can not support the current research activities.
- Space for graduate student offices is inadequate.
- e. Programmatic deficiencies

Current facilities do not have adequate space for anticipated program growth.

f. Replacement cost of existing facility

\$9,742,600

6. Facility requirements and the impact of the proposed project

- a. Functions/purpose of the proposed program
 - (1) Activity identification and analysis of new construction

Space Use Category	Space Use Name	No. of Spaces	Net Assignable Square Feet (NASF)	Total NASF
200	Laboratory Facilities			
250	Research Laboratories	5	4750	
	Category 200 Totals			4,750
300	Office Facilities			
200	Offices	9	1460	
300	Offices	9	1460	
300	Conference Room	2	640	
300				2,100

Non assignable Space			
Accessible restroom	1	120	120
Custodial closet	3	60	180
Mechanical Room	1	500	500

(2) Projected Occupancy level

	Existing	Projected
Faculty	31	34
Post Doctorate	3	5
Staff	25	29
Doctorial and Graduate Students	83	94

b. Space requirements

- (1) Square footage by function See Table in section 6. a. (1) of this document
- (2) Basis for square footage/planning parameters
 Square footage planning for this project has been based on established university
 space guidelines and user requirements.
- (3) Square footage difference between existing and proposed areas Not applicable
- c. Impact of the proposed project on existing space
 - (1) Reutilization and function Not applicable
 - (2) Demolition Not applicable
 - (3) Renovation

Approximately 6,300 square feet of the second floor will be renovated to address HIPAA concerns and improve heating, ventilation, and air conditioning. Existing observation corridors will be eliminated and clinical rooms will be enlarged to serve research programs better. These changes will facilitate research with infants and small children who are accompanied by parents and other individuals with disabilities.

7. Equipment Requirements

a. List of available equipment for reuse

A detailed list of available equipment and furniture to be reused will be developed during the design phase. Laboratory equipment and furnishings will be funded separately by external grant.

8. Special Design Considerations

a. Construction Type

Construction will comply with UNL Design Guidelines for Facilities and the 2006 International Building Code requirements.

b. Heating and cooling systems

The new addition will be served by a new central variable volume air handling unit with return air capability. The system will include a perimeter heat system and preheat coils in the air handling unit. Campus steam will be piped to a hot water heat exchanger for building heating. Central plant chilled water will be piped to a plate and frame heat exchanger to provide building cooling. The central air handling equipment, heating-hot-water pumps, heat exchangers, and chilled water utilities will be located in a new ground level mechanical room.

Standard UNL direct digital thermostat and associated controls will be installed in each room in the addition. These thermostats will also be connected to the lighting in all areas except corridors to provide efficient use of lighting energy. Lighting and ventilation shall be shut off when the spaces are not occupied to conserve energy.

c. Life Safety/ADA

The proposed facility renovation will be designed in accordance with the most current version of National Fire Protection Agency 101 - Life Safety Code. The fire alarm system for the entire building will be upgraded as part of this project.

The renovated area of the building will be accessible under the terms of the Americans with Disabilities Act.

d. Historic or architectural significance

Not applicable

e. Artwork

Not applicable

f. Phasing

This project is intended to be built in a single phase of construction.

g. Future expansion

The Barkley Memorial Center is constrained on the east side by the relatively close proximity of the University Park Apartments complex. University Housing has considered the possibility of replacing the complex. This would provide the Barkley Center ample space for a major future addition.

9. Project budget and fiscal impact

- a. Cost estimates criteria
 - (1) Identify recognized standards, comparisons, and sources used to develop the estimated costs.

The estimated probable costs of the project were developed based on past comparative construction cost data for UNL projects and from a preliminary cost estimate received from Tempest cost estimating consultant.

(2) The estimate was prepared in July 2006 and was escalated at 5% per year to a mid-point of construction date of November of 2007.

(3) Gross square feet (GSF)	
New construction	10,500 GSF
Renovation	6,300 GSF
Total	16,800 GSF
(4) Net assignable square feet (NASF) new	construction 6,850 NASF
b. Total Project Cost	
(1) Total project cost per gross square foot	\$279
(2) Construction cost per gross square foot	\$245

(3) Probable Construction Costs

Construction Costs		
General Contractor	\$3,465,000	
EMCS, Card Access, Fire Alarm and Security Systems	\$302,000	
Telecommunications	\$21,000	
Construction Contingency	\$339,000	
Subtotal Cons	\$4,127,000	

Non-construction costs		
Movable Equipment	\$0	
Special & Technical Equipment	\$0	
A&E Basic Services	\$290,000	
A&E Reimbursable Expenses	\$23,000	
Project Management	\$124,000	
Other Consultants	\$34,000	
Risk/Quality Management	\$14,000	
Signage	\$3,000	
Custodial Equipment, Printing, Advertising, Mailing and Misc.	\$36,000	
Non-construction Contingency	\$38,000	
Subtotal Non-Con	\$562,000	

- Total Project Costs \$4,689,000
- c. Fiscal Impact based upon first full year of operation
 - (1) Estimated additional operational and maintenance costs per year \$93,960
 - (2) Estimated additional programmatic costs per year No additional programmatic funding will be required.

(3) Applicable building renewal assessment charges \$93,780

10. Funding

a. Total funds required

\$4,689,000

b. Project Funding Source

Trust Funds

c. Fiscal year expenditures for project duration

2006-2007	\$ 353,000
2007-2008	\$4,336,000
Total Expenditures	\$4,689,000

11. Time line

Approval of Program Statement and budget by Board of Regents

Completion of Design Development documents

March 2007

Start of construction

August 2007

Substantial completion of and occupancy of building

August 2008

12. Higher Education Supplement

- a. Coordinating Commission of Post Secondary Education (CCPE) review will be required.
- b. Method of contracting

The contracting method will be low-bid general contractor. The project is well under the threshold for a CM-GMP project and is too large to be given a unit price contractor. TO: The Board of Regents Addendum IX-B-4 **Business Affairs MEETING DATE:** September 8, 2006 SUBJECT: University of Nebraska Medical Center Facilities Development Plan RECOMMENDED ACTION: Approve the University of Nebraska Medical Center 2006-2015 Facilities Development Plan. PREVIOUS ACTION: July 17, 1999 – The Board accepted the concepts of the University of Nebraska Medical Center 1997 Physical Master Plan and 1999 Utilities Master Plan as amended June 5, 1999. **EXPLANATION:** University of Nebraska Medical Center 2006-2015 Facilities Development Plan was presented to the Board of Regents at the Strategic Issues portion of the meeting. The presentation identified the overall campus facilities development goals and planning concepts for the next ten years. The building projects and other elements identified in the plan will come back to the Board for approval when it appears feasible to undertake them. Members of the public and news media may obtain a copy of the Physical Master Plan in the Office of the University Corporation

University holidays.

Donald S. Leuenberger

Vice Chancellor for Business & Finance

Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 17, 2006

SPONSOR:

TO: The Board of Regents Addendum IX-B-5

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Program Statement and Budget for the Renovation of Poynter Hall at the

University of Nebraska Medical Center

RECOMMENDED ACTION: Approve the Program Statement and Budget for the Renovation of Poynter

Hall at the University of Nebraska Medical Center (UNMC).

PREVIOUS ACTION: June 15, 2006 – The Board of Regents approved the program statement and

budget for the renovation of Bennett Hall on the UNMC campus.

EXPLANATION: The recent signing of LB 605 into law has made funds available for the

renovation of Poynter Hall, Bennett Hall and portions of Wittson Hall on the UNMC campus. The first phase of this work, previously approved, is to renovate Bennett Hall. The proposed second phase of this work is to renovate

Poynter Hall.

Poynter Hall is a six level masonry building that has been in service since its construction in 1912, and contains approximately 42,000 gross square feet of space. Prior to the opening of the Durham Research Center, Levels 3 through 6 of the building housed biomedical research labs that are now unsuitable for continuing use. The mechanical distribution, plumbing and electrical systems of the facility are generally obsolete or in poor condition and the building needs to be brought into compliance with current building, fire and life-safety, ADA and energy codes. The windows and portions of the mechanical system were replaced in 2000 with LB 1100 funds.

The structural configuration of Poynter Hall makes it more suitable for use as administrative type space than to renovate the existing labs. It is proposed to readapt floors 3 through 6 of Poynter Hall to provide space for a dedicated location for the conduct of patient-oriented research, graduate level education in clinical research, and the newly developed Minority Health Education and Research Office. Patient-oriented research is currently conducted in scattered locations across UNMC and Nebraska Medical Center facilities and lack the capacity to grow.

The proposed project will provide infrastructure to increase UNMC's capacity to compete for federally funded (NIH) clinical research grants and increase the number of investigators trained to conduct high-quality, patient-oriented clinical research. This facility will be key to UNMC's competitiveness for an NIH Clinical and Translational Science Award grant and will support recruiting new faculty with extramural grant funding.

Renovation will provide space for research affinity groups, including faculty investigator offices and research coordinator space in the disciplines associated with patient-oriented research and education, along with patient-oriented research support space. The building will continue to house operations for the Nebraska Anatomical Board in space on Levels 1 and 2 that has recently been upgraded. Other campus functions currently occupying

space temporarily on Levels 3 through 6 of the building will be relocated to space to be determined during the design phase.

The proposed interior renovation of approximately 20,000 net square feet of space on Levels 3 through 6 of Poynter Hall will renew 40-80 year old finish materials, update common space and corridors, and restore the building to code compliance and life safety standards. The building's obsolete mechanical distribution, electrical service will be updated and a new fire alarm and fire sprinkler system installed throughout the building.

The LB605 budget contained a lump sum allocation of \$22,500,000 toward the renovation of Poynter, Bennett, and Wittson Halls. Estimated budgets on the renovations were made by campus facilities personnel circa 2002. Since that time, construction materials prices and other external factors have combined to significantly increase building costs in excess of reasonably foreseeable inflationary amounts used to roll forward those budgets and create the allocations.

As a result, budgets approved by the Board against this level of allocation commitment to-date are Bennett - \$8,933,000 (budget approved in June, 2006), and through this item, Poynter - \$7,241,000, for a total of \$16,174,000. Medical Center officials plan to complete the renovation of the remaining project, Wittson, (original estimate of \$10,500,000) by combining the remaining LB605 allocation (\$6,326,000) with other funding sources and by managing the Wittson build-out through strategic space planning. One example of this planning includes renovating more Wittson space for office and clinical purposes rather than research space, which will be available in RCE II.

Proposed start of construction	July 2007
Proposed completion of construction	August 2008

PROJECT COST: \$7,241,000

ON-GOING FISCAL Operating and Maintenance \$ 35,000 IMPACT: 2% Assessment 144,820

SOURCE OF FUNDS: LB605 Funds

SPONSORS: Donald S. Leuenberger

Vice Chancellor for Business & Finance

Rebecca A. Koller

Assistant Vice President and Director of Facilities Planning and

Management

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 17, 2006

Poynter Hall Renovation Program Statement

University of Nebraska Medical Center

Date: August 8, 2006

Prepared by: UNMC Facilities Management and Planning/HDR Architecture Inc.

Phone: (402) 559-5022

I. INTRODUCTION

A. Background and History

Poynter Hall is a six level masonry building containing 42,765 gross square feet of space that has been in service since its construction in 1912.

Prior to the opening of the Durham Research Center, levels 3 through 6 of the building housed research labs that are now unsuitable for continued use due to their poor condition. Some of the labs have been converted with minimal remodeling for use temporarily as research or administrative space pending an opportunity for complete renovation. The first two levels of the building are below grade and house operations space for the Nebraska Anatomical Board and miscellaneous support functions.

The mechanical distribution and electrical systems of the facility are generally obsolete or in poor condition and the building needs to be brought into compliance with current building, fire and life-safety, ADA and energy codes. The windows and portions of the mechanical system were replaced in 2000 with LB 1100 funds.

The recent signing of LB 605 into law has provided the opportunity to renovate Poynter Hall. Its structural configuration and proximity to education and research space in Wittson Hall, Bennett Hall and the Colleges of Nursing and Pharmacy make it more suitable and valuable to be readapted for use by functions that require administrative type space such as patient-oriented research and clinical research education rather than to renovate the existing labs.

Faculty investigators in all UNMC colleges engage in patient-oriented research, including physiologic, behavioral, genetic, and outcomes research as well as epidemiologic and population based investigations. Patient-oriented research is defined by the National Institutes of Health (NIH) as research conducted with human subjects (or on material of human origin such as tissues, specimens, and cognitive phenomena) for which an investigator directly interacts with human subjects. This area of research includes: 1) mechanisms of human disease; 2) therapeutic interventions; 3) clinical trials, and; 4) the development of new technologies.

This research is currently performed in scattered locations across the combined UNMC-Nebraska Medical Center facilities. Locations include hospital units, clinics, the Lied Transplant Center, faculty offices and laboratories, the Clinical Research Center in University Tower, a relatively small temporary space developed originally as collaboration between the former University Hospital and UNMC, at all College of Nursing locations, the College of

Pharmacy and the Cruzan Center for Dental Research at the College of Dentistry in Lincoln. Current facilities lack the capacity to grow patient-oriented research substantially.

B. Project Description

The proposed project will readapt floors 3 through 6 of Poynter Hall to provide a dedicated location for the conduct of patient-oriented research, provide space for graduate level education in clinical research, and provided space for the newly developed Minority Health Education and Research Office. Renovation will provide space for research affinity groups, including faculty investigator offices and research coordinator space in the disciplines associated with patient-oriented research and education, along with patient-oriented research support space. The facility will be designed to foster the intellectual exchange necessary for the collaborative, inter-professional format common to nationally and internationally recognized patient-oriented research programs.

The building will continue to house the operations space for the Nebraska Anatomical Board on level one, which has recently been upgraded, and the biomedical instrumentation facilities on level two. Other campus functions temporarily occupying space on levels 3-6 in the building will be relocated to more suitable locations.

The proposed interior renovation of approximately 20,000 net square feet of space on levels 3 through 6 of Poynter Hall will provide for the functional needs of the new occupants, renew 40-80 year old finish materials, update common space and corridors, restore the building to code and life safety standards, and update the building's telecommunications infrastructure. The building's obsolete mechanical distribution systems will be replaced. The electrical service will be updated and brought up to current code and a new fire alarm and fire sprinkler system installed throughout the building. The elevator serving the building is undersized, does not meet ADA and is in poor condition. A new elevator, appropriately sized to accommodate current accessibility requirements, connecting levels 2 through 6 will be installed. A new egress stair connecting levels 2 and 3 will be constructed directly to the south of the main stair providing a second means of egress from levels one and two. The original building's exit stairway will be refurbished and updated to meet current codes.

C. Purpose and Objectives

- Renovate Poynter Hall for continuing service.
- Readapt Poynter Hall into a dedicated facility for conducting grant funded patientoriented research and clinical research education.

II. JUSTIFICATION OF THE PROJECT

A. Data That Supports the Funding Request

Poynter Hall was the first building constructed on the University of Nebraska Medical Center campus. Despite the buildings age, it is structurally sound and capable of being upgraded for continuing service. It is in a good location for research and education space due to its proximity to Wittson Hall, the Colleges of Nursing and Pharmacy buildings and the School of Allied Health Professions in Bennett Hall. Renovation of Poynter Hall will more economically provide space to accommodate the proposed functions than demolition followed by the construction of a new building.

The proposed project will provide infrastructure needed to increase UNMC's capacity to compete for federally funded (NIH) clinical research grants and increase the number of investigators trained to conduct high-quality, patient-oriented clinical research. Poynter Hall will provide new space where investigators can meet to discuss projects; new patient-oriented research trainees can learn about increasingly complex research techniques; new clinical research investigators can be trained, and existing investigators can receive continuing education and training. The building will also provide space and facilities to support the recruitment of new faculty with extramural grant funding. This facility will be key to UNMC's competitiveness for an NIH Clinical and Translational Science Award (CTSA) grant.

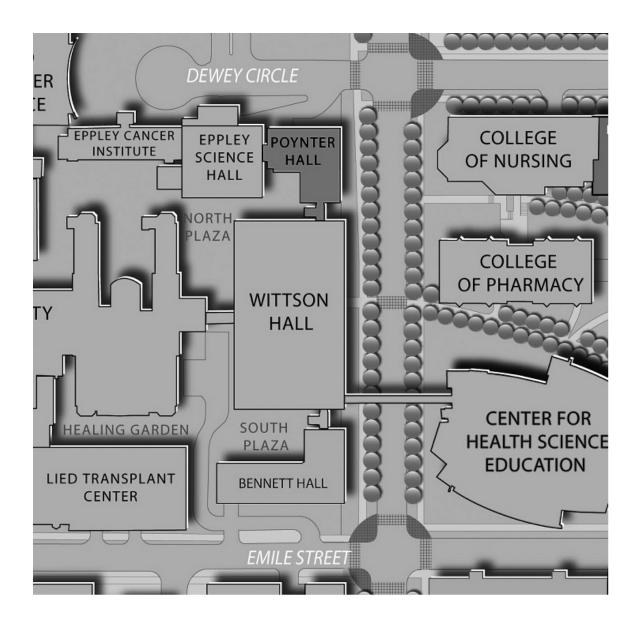
III. LOCATION & SITE CONSIDERATIONS

A. County: Douglas

B. Campus: University of Nebraska Medical Center, Omaha

C. Proposed Project Site:

Poynter Hall is located on the Southwest corner of 42nd Street and Dewey Circle and to the north of Wittson Hall. The site plan below identifies the building site on the UNMC campus.



- D. Statewide Inventory: 398
- E. Influence of project on existing site conditions
 - 1. Relationship to Neighbors The project's location in the existing Poynter Hall will not change its relationship to its neighbors. All existing entry points and interbuilding circulation routes will be maintained.
 - 2. Utilities Existing steam and chilled water utility connections will be reused.
 - 3. Parking & Circulation The project will not alter existing parking, vehicular or pedestrian circulation.

IV. COMPREHENSIVE PLAN COMPLIANCE

The University of Nebraska Medical Center (UNMC) is the only public institution responsible for the education of health professionals in Nebraska. The mission of UNMC is to improve the health of Nebraska through premier educational programs, innovative research, the highest quality patient care and outreach to underserved populations.

A. University of Nebraska Strategic Framework

The project will support the objectives of the University of Nebraska Strategic Framework 2005-2008 with emphasis on goals 2a, 4a, b, c, e, and 6g.

B. University of Nebraska Medical Center Strategic Plan 2006-2009 (Applicable References)

Vision

The partnership of UNMC and the Nebraska Medical Center will be a world-renowned health sciences center that:

- Delivers state-of-the-art health care:
- Prepares the best-educated health professionals and scientists;
- Ranks among the leading research centers;
- Advances our historic commitment to community health;
- Embraces the richness of diversity to build unity;
- Creates economic growth in Nebraska.

Mission

The mission of the University of Nebraska Medical Center is to improve the health of Nebraska through premier educational programs, innovative research, the highest quality patient care, and outreach to undeserved populations.

Clinical and Translational Science Award

UNMC's strategic plan supports the further development and expansion of patient-oriented research. A Clinical Research Center was first developed in 1996. The NIH has suggested that competitiveness for clinical investigation proposals requires a new approach and has initiated a new Request for Applications entitled a "Clinical and Translational Science Award" (CTSA) intended to create a "home" for patient-oriented investigations of all kinds on academic campuses. UNMC has submitted an NIH CTSA planning grant, and proposes that the renovated Poynter Hall will serve as a new and much needed home for patient-oriented research at UNMC.

C. UNMC Facilities Development Plan - The location for the proposed project is consistent with the concepts of the 2006-2015 Facilities Development Plan currently nearing completion.

D. Consistency with Statewide / CCPE Plan - The Statewide Comprehensive Capital Facilities Plan states that individual capital construction projects will support institutional strategic comprehensive facilities plans.

V. ANALYSIS OF EXISTING FACILITIES

A. Function and purpose of existing programs as they relate to the proposed project.

UNMC first established a Clinical Research Center in 1996 in collaboration with the former University Hospital. A small facility to perform complex clinical investigations was added in 1999. The NIH has now suggested that competitiveness for clinical investigation requires a new approach intended to create a centralized location for patient-oriented investigations.

The functions of a cohesive patient-oriented research center include:

- 1. Common space where investigators can examine, interview, conduct focus groups, and gather data or samples.
- 2. Faculty and staff offices and other spaces for research teams.
- 3. Space for trainees enrolled in a new masters' degree program including a conference room and library for seminars, space for mentor-trainee interactions, and continuing education.
- 4. A laboratory to receive, prepare, extract, send or analyze human samples, and storage for samples.
- 5. A computer cluster for investigators, trainees and other research personnel to access databases from across the country.
- B. Square Footage of Existing Spaces The research space component of the proposed renovated space will be competitively assigned. Some patient-oriented research functions are currently housed in Poynter Hall, and will be reassigned to the proposed renovated and reconfigured space. The balance of the space to be renovated will supplement existing floor space.
- C. Utilization of Existing Space Patient-oriented research in existing facilities frequent takes place in space primarily assigned to other functions that will remain in place.
- D. Physical Deficiencies There is inadequate space for patient-oriented research across the UNMC Campus. Current patient-oriented research is scattered in many locations and there is little space available for the staff needed to support teams of clinical investigators. Common space allocated for data entry or access to distant community sites for new groups of patient-oriented investigators is lacking. A laboratory has been developed to perform research investigations, however it is presently physically separate from the inadequately sized Clinical Research Center. The primary offices and facilities of the College of Dentistry are located in Lincoln, and increasingly COD faculty collaborate with Omaha-based UNMC faculty, yet there is no facility that supports patient-oriented dental research in Omaha. The newly developed Minority Health Education and Research Office (MHERO) has inadequate space. Overall, there is a growing need for a larger and more consolidated space to support patient-oriented investigations on the UNMC Campus.
- E. Programmatic Deficiencies Not applicable

F. Replacement cost of existing building – Approximately \$8,500,000

VI. FACILITY REQUIREMENTS

- A. Functions & Purpose of Proposed Program
 - 1. Activity Identification The main activities within this building will be office space for administration, faculty, and staff related to patient-oriented research and clinical research education. There will also be clinical research education space.
 - 2. Projected Occupancy, Use, Staffing

Personnel Projection	
Academic Administrative	24
Managerial Professional (including Post Doc/Masters Professionals)	24
Office/Service	6
Students	6
Total	60

- B. Space Requirements of Proposed Project
 - 1. Square Footage by Function

The following table summarizes the program requirements for the facility:

Use			NASF	Total
Code	Space	#	each	NASF
1.0 Pa	atient-oriented Research			
315	Reception	1	65	65
315	Waiting	1	300	300
315	Scheduling Desk	1	130	130
250	Exam Room, Large Research	2	200	400
250	Exam Room, Small Research	8	110	880
250	Dental Operatory, Research	1	150	150
250	Dental Operatory/Radiography, Research	1	175	175
250	Interview Room, Large	2	150	300
250	Interview Room, Small	3	110	330
250	Procedure Room	2	330	660
255	Phlebotomy Station	4	65	260
255	Nurse Charting	6	40	240
255	Intake Room	2	140	280
255	Work Area, Investigators	1	300	300
255	Toilet, Patient	1	70	70
250	Research Pharmacy	1	300	300
255	Storage, Research Pharmacy	1	150	150
255	Research Kitchen	1	150	150
251	Office, Workstation	16	65	1,040

251	Office, Principal Investigator	5	130	650
251	Workroom	1	400	400
255	Storage, Data Document	2	450	900
410	Student Stations	6	35	210
250	Laboratory	1	1,000	1,000
255	Storage, Samples	1	500	500
255	Storage, Supplies	1	500	500
251	Office, Lab Manager	1	130	130
251	Office, Lab Technician	1	65	65
251	Office, Statistician	1	130	130
251	Office, Assistant	1	65	65
255	Server Room	1	400	400
251	Office, Director Level	6	150	900
310	Office, Administrator	1	130	130
310	Office, Faculty	11	130	1,430
310	Office, Secretary	3	65	195
251	Faculty Consultation Room	4	150	600
255	File Room	1	200	200
355	Conference Room	1	300	300
Patie	ent-oriented Research Subtotal			14,885
2.0 C	Clinical Research Education			
110	Small Group Room	2	400	800
210	Student Computer Core Lab	1	240	240
210	Patient Interview Room	2	200	400
210	Exam Room, Educational	2	200	400
350	Conference Room/Library	1	875	875
410	Student Carrels	10	40	400
310	Office	1	130	130
410	Student Study Lounge	1	260	260
315	Storage	1	260	260
Clini	ical Research Education Subtotal			3,765
3.0 N	Minority Health Education Research			
310	Office, Director	1	150	150
310	Office, Workstations	4	65	260
315	Secretary	1	65	65
350	Conference Room	1	150	150
315	Storage	1	100	100
	prity Health Education Research Subtotal			725
	TOTAL NASF, Renovation	,		19,375
	TOTAL NASF, Non renovation			5,298
	TOTAL GSF			42,765

2. Planning Parameters

Building spaces have been sized according to UNMC space guidelines and good architectural planning practices.

- 3. Difference Between Existing and Proposed The proposed space is primarily supplemental to existing space.
- C. Impact of the Project on the Program's Existing Facilities
 - Reutilization Minimal space currently occupied in various locations through the UNMC Campus will be reassigned to provide additional space for the College of Medicine.
 - 2. Demolition Only as required for renovation construction.
 - 3. Renovation An allowance for minor remodeling associated with relocation of functions currently occupying Poynter Hall is included in the project budget.

VII. EQUIPMENT REQUIREMENTS

- A. List of available equipment for reuse Not applicable
- B. Additional Equipment
 - 1. Fixed Equipment Fixed equipment is included in the construction costs provided in Section IX.
 - 2. Moveable Equipment Furniture for classrooms and conference spaces will be provided. Existing office furniture will be re-used or budgeted by incoming departments. Classroom education technology requirements will be provided.
 - 3. Special and Technical Equipment An allowance is included in the project budget to equip common research related patient exam and procedure areas for basic needs. Any special equipment required for specific grants will be supplied by individual investigators.

VIII. SPECIAL DESIGN CONSIDERATIONS

- A. Construction Type The building is an existing reinforced concrete structure with a masonry load-bearing exterior. The building will be primarily a Business Occupancy classification. With a sprinkled building the interior corridors do not require fire rating, and dead-end corridors may be 50 feet.
- B. Structural Systems The existing building is constructed using 5" thick concrete slabs supported by concrete-encased steel beams. The exterior walls are load bearing, and the

interior beams are supported by columns that bear on spread footings. A preliminary analysis indicates that the building has adequate live load capacity. Overall, the building appears to be in good condition, and there are no signs of significant settlement. The structural portion of the renovation of Poynter Hall will be focused primarily on replacement of the existing elevator and the addition of a stair from level 2 to level 3.

- C. Heating and Cooling Systems The main Air Handling Unit will remain in place and new duct risers and horizontal distribution system including localized VAV boxes will be included. The existing steam and chilled water will be used to serve the entire building. The building control system will be the direct digital type and will be tied into the campus-wide energy management and control system.
- D. Electrical Systems A new 500 KVA 13.8 volt delta, 480/277 volt 3 phase 4 wire wye pad mount transformer will be located either in the lower level vault or at an acceptable exterior location, and a new 1600 amp main breaker switchboard will be installed. Dry type transformers shall be located at each level for 120/208 volt distribution. Lighting intensities will be based on the recommendations of the Illuminating Engineering Society and model energy code. All lighting fixtures should be premium grade.
- E. Fire Alarm System The fire alarm system will be replaced with a new supervised, 24 VDC fire detection and alarm system that includes addressable, intelligent, automatic and manual initiation devices and audio/visual alarm devices.
- F. Telecommunications System A complete pathway and cable system will be provided to serve voice and data system needs for the facility.
- G. Life Safety/ADA The facility will be designed in accordance with the latest version of the International Codes 2003 Edition, All applicable NFPA 101-2000 and the ADAAG published July 2004 and the October 1994 NAG.
- H. Historic/Architectural Significance Poynter Hall was the first building constructed on the UNMC campus and originally housed the College of Medicine.
- I. Artwork The artwork budget is consistent with Board of Regents art policy.
- J. Phasing The proposed project is planned to bid as a single contract. Current plans call for phasing construction work to allow for minimal disruption and relocation of existing functions. The project construction sequence will be determined during the design phase.
- K. Future Expansion Not applicable

IX. PROJECT BUDGET & FISCAL IMPACT

- A. Cost Estimate Criteria
 - Standards/ Sources The projected construction cost was developed by an outside consultant applying standard construction cost methodology to actual costs of similar buildings in the Omaha region.

- 2. Year, Month, Inflation Factor The project cost estimate was completed in July 2006. The cost estimate then assumes a 5% annual inflation factor from July 2006 to the midpoint of construction.
- 3. Gross & Net Square Feet

Building Efficiency	
Net Square Feet, Renovation	19,505
Net Square Feet, Existing to remain	5,298
Interior Gross Square Feet, Renovation	32,434
Building Gross Square Feet	42,765
Building Efficiency	57.7%

4. Project Cost & Construction Cost per Gross Square Foot

Unit Cost Data	
Project Cost/GSF	\$169.32
Construction Cost/GSF	\$140.94

B. Project Cost

1) BUDGET CATEGORY #1 -- CONSTRUCTION COSTS

., 20202. 0200			
Constructio	n Contract		
Building	eneral		2 420 000
	lechanical		2,420,000 1,100,000
- /	lectrical		880,000
	levators		550,000
	ixed Equipment		4.050.000
Sub	otai		4,950,000
Inflation to 0	Construction Mid-Point		
(@ 5.0% բ	per year x 20 months)		412,500
	Total Construction Contract		5,362,500
Asbestos Al	batement/Environmental Remedia	tion	60,000
In House Co	enstruction Including Building Cor	ntrols	
In House			25,000
In House	Material		25,000
Other Const			
	ecial Inspector		3,000
	on Construction		50,000
Telecommu	nications		215,000
	Subtotal Construction		5,740,500
Constructio	n Contingency	5%	287,000
	SUBTOTAL COST CATEGORY #	1 CONSTRUCTION COSTS	6,027,500
2) BUDGET CATEGORY:	#2 NON-CONSTRUCTION COST	s	
•			
	quipment (Furniture Only) echnical Equipment		180,000
	Communications (Audio-Visual)/S	ecurity	30,000 100,000
	, ,	,	,
Land Acquis	sition		-
Project Desi	gn & Management		
	a) Project Planning & Program Sta	atement 9%	25,000
	b) A/E Basic Servicesc) A/E Additional Services	9%	482,625 28,700
	d) A/E Reimbursable Expense and	d Printing	30,000
	e) In-House Services - Project Mai		250,000
	f) Other Consultants		
	Cost	Estimating	6,000
	Subtotal Professional Services		822,325
Artwork			-
Other Costs			
	 a) Risk/Quality Management Ashe 	stos Survey	4,000
	Othe		,,,,,
	b) Builders Risk Insurance		4,500
	c) Moving and Relocation		25,000
	d) Signage TOTAL Other Costs		20,000 53,500
0			
SubTotal No	on Construction Costs		1,155,825
Non-Constru	uction Contingency	5%	57,675
	SUBTOTAL COST CATEGORY #	2 NON-CONSTRUCTION COSTS	1,213,500
TOTAL PROJECT COST			7,241,000

C. Fiscal Impact

FISCAL IMPACT	Amount
Operational & Maintenance costs per year	\$35,000
Annual Additional Programmatic Cost	No additional impact
Applicable building renewal assessment	
charges – 2% of project cost	\$144,820

X. FUNDING INFORMATION

- A. Total funds required is \$7,241,000
- B. Project Funding Sources:

FUNDING SOURCES	Amount	% Total
State Funds	\$7,241,000	100%
Other Funds		
Total	\$7,241,000	100%

C. Fiscal year expenditures

FISCAL YEAR	EXPENDITURES
FY 2006-2007	\$500,000
FY 2007-2008	\$6,141,000
FY 2008-2009	\$600,000

XI. TIMELINE

Program Statement Approval by Board of Regents	September 2006
Architect Selection	November 2006
Design Development Complete	March 2007
Construction Documents Complete	June 2007
Receive Bids	July 2007
Contract Award/Start Construction	July 2007
Mid-Point Construction	February 2008
Substantial Completion	August 2008

XII. HIGHER EDUCATION SUPPLEMENT

- A. CCPE Review CCPE review will be required.
- B. Method of Contracting
 - 1. Method The contract for the new facility will be competitively bid and awarded to the lowest responsible general contractor.
 - 2. Rationale for Method Selection Bidding conditions in the Omaha construction market are currently favorable, and are expected to remain favorable through the time when the project is bid.

TO: The Board of Regents Addendum IX-B-6

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Interlocal Cooperation Agreement between the City of Omaha and the

University of Nebraska Medical Center for a Feasibility Study to Relocate Saddle Creek Road on the western edge of the campus, the associated budget and the selection of an engineering consultant

RECOMMENDED ACTION: Approve an Interlocal Cooperation Agreement with the City of Omaha,

associated budget and the selection of HDR Engineering, Inc., as engineering consultant, to complete a feasibility study for the relocation of Saddle Creek Road on the western edge of the University of the

Nebraska Medical Center (UNMC) campus.

PREVIOUS ACTION: None

EXPLANATION: As a result of funding approved through the 2006 Transportation

Appropriations Bill, UNMC has been awarded funding through the Nebraska Department of Roads to initiate a feasibility study to evaluate

and analyze the relocation of Saddle Creek Road.

The City of Omaha will participate with UNMC throughout the feasibility study, including the coordination for the reimbursement of funds through the Nebraska Department of Roads. In addition, the study will include the participation of the Missouri-Papio NRD, the Nebraska Medical Center and the Nebraska Department of Roads

The study will investigate roadway relocation options and consider the benefits and impact of the realignment of Saddle Creek Road on transportation improvements including the junction with Dodge Street, environment, drainage improvements for flood control, adjacent neighborhoods and area businesses along with community and economic development opportunities in addition to future campus development for the University of Nebraska Medical Center. Significant utility issues exist in the Saddle Creek Road corridor, and will be considered in a comprehensive sense within the study framework.

This feasibility study will be done in parallel with other city transportation studies in the area that are investigating ways to improve traffic flow and economic opportunities for midtown Omaha.

The proposed interlocal agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

A committee consisting of the Assistant Vice President and Director of Facilities Planning & Management, and one representative each from UNMC Business and Finance, the Nebraska Medical Center, The

Missouri-Papio NRD and the City of Omaha has selected HDR Engineering, Inc. to provide engineering consulting services to complete the feasibility study. This firm was selected from a field of six firms submitting proposals for the project. All firms on the University of Nebraska list of certified architectural and engineering firms were initially contacted. A contract for the initial study with options to proceed into design engineering, at the option of UNMC, will be negotiated within the limits of grant funding.

Members of the public and the news media may obtain a copy of the proposed agreement with the City of Omaha in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COSTS: \$1,000,000 (Maximum funding reimbursement through Nebraska

Department of Roads State Project No. DPU-5051 (5)

and State Control No. 22231)

ON-GOING FISCAL

IMPACT: None

SOURCE OF FUNDS: Federal Funds

SPONSOR: Donald S. Leuenberger

Vice Chancellor for Business and Finance

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 17, 2006

TO: The Board of Regents Addendum IX-B-7

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Financing for the Michael F. Sorrell Center for Health Science Education

project at the University of Nebraska Medical Center

RECOMMENDED ACTION: Approve the attached Resolution for the Michael F. Sorrell Center for

Health Science Education (the Sorrell Center) Project which (1) approves the issuance of not to exceed \$40,000,000 principal amount of Lease Rental Revenue Bonds, Series 2006 (UNMC Sorrell Center Project) by The University Nebraska Facilities Corporation pursuant to a Trust Indenture, and (2) authorizes the execution and delivery of a Site Lease, a Lease-Purchase Agreement, a Continuing Disclosure Agreement, a Tax Compliance Agreement, an Inducement Letter and a Preliminary Official Statement in connection with the sale of such Series 2006 Bonds, (3) authorizes the sale of such Series 2006 Bonds at a negotiated sale pursuant to a Bond Purchase Agreement and authorizes the Vice President for Business and Finance to determine interest rates (not to exceed a true interest cost of 5.00%), principal amounts, principal maturities and redemption provisions of such Series 2006 Bonds, and (4)

approves the preparation and use of a final Official Statement.

PREVIOUS ACTION: March 3, 2006 – The Board approved the naming for the Center for Health Science Education (CHSE) at the University of Nebraska Medical

Center the Michael F. Sorrell Center for Health Science Education.

January 20, 2006 – The Board received the design development report and approved proceeding with building construction and remaining

activities to complete the CHSE project.

November 11, 2005 - The Board approved the initiation of site leveling

and foundation pilings for the CHSE project.

June 5, 2004 – The Board approved the architect selection and interim funding for campus data processing relocation for the CHSE project.

December 13, 2003 - The Board approved the program statement and

budget for the CHSE project.

July 12, 2002 - The Board of Regents received the latest Six Year Capital Plan representing the highest University building priorities that included

the CHSE building.

EXPLANATION: The project entails the construction of the Sorrell Center which allows

the University of Nebraska Medical Center to move closer to achieving its goal of being recognized as a world-class academic health science

center.

The state-of-the-art Sorrell Center creates educational space at the UNMC campus. This 134,183 square foot education facility will house technologically enhanced classrooms, patient-focused clinical skills

laboratories, a multi-purpose conference space for continuing education and important student interaction space. The Sorrell Center will also allow enhanced interdisciplinary educational opportunities for students while creating a "heart of the campus" and a hub of campus activity at the front door to campus at $42^{\rm nd}$ and Emile Streets.

The University of Nebraska Facility Corporation Bonds funding the project will be issued with a final maturity of up to 15 years with most of the bonds maturing in the first 8 years. Current bond market conditions would provide an average interest rate of something less than 5.00% on the Bonds. The annual debt service (principal and interest) for the Series 2006 Bonds will match the anticipated receipt of the private donations and the other funding sources (currently ranging from \$1 million to \$15 million in any given year).

Members of the public and the news media may obtain a copy of the proposed documents in the office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST:	\$52,700,000
I KOJECI COSI.	\$24.700.000

SOURCE OF FUNDS: Private Donations, Parking Revenues and Lease Revenues

SPONSORS: Donald S. Leuenberger

Vice Chancellor for Business and Finance

David E. Lechner

Vice President for Business and Finance

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

James B. Milliken, President University of Nebraska

DATE: August 17, 2006

RESOLUTION

I.

BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA (the "Board") that (a) the Site Lease (the "Site Lease") between the Board, as lessor, and The University of Nebraska Facilities Corporation (the "Corporation"), as lessee, dated the date determined jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation, in the form attached hereto as Exhibit A and made a part hereof by reference, and (b) the Lease-Purchase Agreement (the "Lease Agreement") between the Board, as lessee, and the Corporation, as lessor, dated the date determined jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation, in the form attached hereto as Exhibit B and made a part hereof by reference, both with respect to constructing, acquiring, equipping and furnishing the Michael F. Sorrell Center for Health Science Education on the campus of the University of Nebraska Medical Center (the "2006 UNMC Sorrell Center Project") for the use of the Board, which Site Lease and Lease Agreement are hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the issuance, sale and delivery by the Corporation of its Lease Rental Revenue Bonds, Series 2006 (UNMC Sorrell Center Project) in an aggregate principal amount not to exceed \$40,000,000 dated the date determined jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation (the "Bonds"), pursuant to the Trust Indenture between the Corporation and a financial institution having trust powers selected jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation (the "Trustee") dated the date determined jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation, a copy of which is attached hereto as Exhibit C, the terms of which and of the Bonds are hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications as

the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

III.

BE IT FURTHER RESOLVED BY THE BOARD that the Vice President for Business and Finance is hereby authorized and directed to approve the sale of the Bonds at a negotiated sale at a true interest cost not to exceed five percent (5.00%) to Ameritas Investment Corp. (the "Underwriter") pursuant to (a) a Bond Purchase Agreement between the Corporation and the Underwriter and (b) an Inducement Letter from the Board to the Corporation and the Underwriter, each dated the date determined jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation, in the forms presented to the Board as Exhibit D and Exhibit E, respectively, and made a part hereof by this reference, which Bond Purchase Agreement and Inducement Letter are hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska. The Vice President for Business and Finance, on behalf of the Board, is hereby authorized and directed to approve the principal amount of Bonds to be issued (not to exceed \$40,000,000) and the principal maturities, interest rates and redemption provisions thereof and to take all necessary actions and execute all necessary documents to effect the sale of the Bonds.

IV.

BE IT FURTHER RESOLVED BY THE BOARD that the Preliminary Official Statement of the Corporation with respect to the Bonds, dated the date determined jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation, in the form presented to the Board as Exhibit F, together with such changes, additions, deletions or modifications as the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska, and the final Official Statement to be dated as of the date of sale with respect to the Bonds, which final Official Statement shall include the terms of the Bonds, are hereby approved and authorized for delivery to the purchasers of the Bonds.

the date determined jointly by the Vice President for Business and Finance and the Secretary/Treasurer of the Corporation among the Board, the Corporation and the Trustee to satisfy the requirements the Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the Bonds in the form attached hereto as **Exhibit G** and made a part hereof by reference, and (b) the Continuing Disclosure Agreement dated the date determined by the Vice President for Business and Finance between the Board and the Trustee to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the Bonds in the form attached hereto as **Exhibit H** and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications and the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

VI.

BE IT FURTHER RESOLVED BY THE BOARD that the members and officers of the Board and the officials of the University of Nebraska, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of this Resolution, the delivery of and payment for the Bonds.

VII.

BE IT FURTHER RESOLVED BY THE BOARD that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the University of Nebraska with respect to the authorization or offering for sale of the Bonds are hereby validated, ratified and confirmed.

TO: The Board of Regents Addendum IX-B-8

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Agreement by and between the University of Nebraska at Omaha,

Sanitary Improvement District #531 of Douglas County Nebraska, and

NS – The Heritage, L.L.C.

RECOMMENDED ACTION: Approve an agreement by and between the University of Nebraska at

Omaha (UNO), SID #531, and NS – The Heritage, L.L.C. (NS) for a permanent sanitary sewer easement and temporary sewer construction easement through the UNO's Allwine Prairie and fence improvements.

PREVIOUS ACTION: None

EXPLANATION: The boundaries of the Heritage Subdivision within SID #531 will abut

UNO's Allwine Prairie, a native prairie preserve, on the west, north, and

approximately two-thirds of its east boundary.

UNO shall grant to SID #531 a permanent sanitary sewer easement and a temporary construction easement to construct and maintain an outfall sanitary sewer line through Allwine Prairie, the course and plans for

which are subject to the prior approval of UNO.

SID #531 shall pay UNO \$275,000 for the permanent easement and

\$25,000 for the construction easement.

UNO, SID #531 and NS shall also jointly design and plan for the

construction of a fence to be funded by NS.

The proposed agreement has been reviewed and approved as to form and

content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation

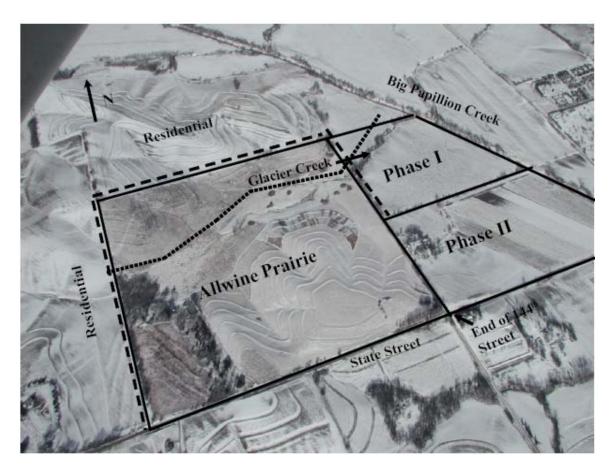
Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583 between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday except

University holidays.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS:	John Christensen
	Vice Chancellor for Academic and Student Affairs
	Julie Totten
	Associate Vice Chancellor for Administration
RECOMMENDED:	
RECOMMENDED.	Nancy Belck, Chancellor
	University of Nebraska at Omaha
	CILITATION OF TAXONAL AND COMMING
DATE:	August 17, 2006



The dotted line indicates approximate location of the proposed sanitary sewer line. The dashed line indicates the portions of the preserve boundary for which fencing will be provided. Details of both the sewer location and the fencing will be coordinated with UNO.

C. FOR INFORMATION ONLY

- 1. Strategic Framework. Addendum IX-C-1
- 2. This proposed amendment of the *Bylaws of the Board of Regents* providing for adoption of a new Section 4.4.8 relating to Faculty Practice Appointments and Faculty Research Appointments is presented for information purposes only in accordance with the requirements of Section 1.11 of the *Bylaws of the Board of Regents*. Approval of this new section will be requested at the Regents' meeting on November 3, 2006. Addendum IX-C-2



INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework --Accountability Measures

An Implementation Tool for the Board of Regents and University Leadership

2005-2008

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. The future of the State of Nebraska is closely tied to that of its only public university, and this framework will guide university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives which will be prioritized, and strategies and accountability measures will be developed for Board and university-wide monitoring over a multi-year period.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the mature and/or ongoing strategic planning efforts of the four campuses. Each campus has established a set of quality indicators with metrics that provide a means to evaluate achievement and momentum related to many of these objectives. Additional indicators will be developed to address each objective consistent with campus missions.

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
 - a. Maintain an affordable cost of education.
 - i. Secure state funding sufficient to support excellent programs.

1-Year Target	3-Year Target
(FY05-06)	(FY07-08)
Develop strategies, budget scenarios and case/support materials.	Achieve state funding that meets or exceeds HEPI index.

ii. Keep tuition increases moderate and predictable.

1-Year Target (FY05-06)	3-Year Target (FY07-08)
	No greater than 9% (FY06-07) *
5%	No greater than 8% (FY07-08) *

^{*} In absence of more specific projections, tuition targets assume state appropriations will continue at current growth percentages (6.1% in FY06-07) throughout FY07-08. If state appropriation in FY06-07 remains at the currently-approved level (6.1%), and if FY07-08 state appropriation for the University also increases 6.1%, then the tuition increase would be limited in FY06-07 to no more than 9-percent and to no more than 8-percent in FY07-08, the amounts required to fund the Board of Regents' initiatives at the level requested for the current biennium

iii. Increase support for need-based financial aid.

1-Year Target (FY06-07) *	3-Year Target (FY08-09) *
TBD	TBD
next fiscal year	next fiscal year

^{*} Accountability measures to be set next fiscal year

- b. Increase the percentage of Nebraska high school graduates who enroll at and graduate from the university.
 - i. The University of Nebraska shall increase its overall enrollment.

1-Year Target	3-Year Target
(FY05-06)	(FY07-08)
0.8%	1.5% annually

ii. Each campus shall exceed the average undergraduate freshman-tosophomore retention rate of its peer institutions. iii. Each campus shall maintain or reach the average undergraduate six-year graduation rate of its peer institutions.

1-Year Target (FY05-06)	3-Year Target (FY07-08)
Each campus will maintain or show progress toward reaching the average six-year graduation rate of its peers.	Each campus will maintain or reach the average six-year graduation rate of its peers.
All prospective and current undergraduate students will be regularly informed and assisted in obtaining the benefit of the University's graduation guarantee.	All prospective and current undergraduate students will be regularly informed and assisted in obtaining the benefit of the University's graduation guarantee.

- iv. Each campus shall endeavor to increase the enrollment of students of color, employing measures permitted by state and federal law.
- v. The university shall engage in partnerships with other higher education institutions, K-12, and the private sector to increase the overall college going rate in Nebraska.
- c. Increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the university, employing measures permitted by state and federal law.
- d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.
- e. Promote adequate student preparation for and success in higher education.
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
 - a. Recruit and retain exceptional faculty and staff, with special emphasis on women and persons of color.
 - i. Faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.

1-Year Target	3-Year Target
(FY05-06)	(FY07-08)
Develop a plan to so that each campus exceeds the midpoint of its peers in faculty salaries by FY 2009.	Demonstrate significant progress toward goal of each campus exceeding the midpoint of its peers in faculty salaries by FY 2009.
Award all salary increases on the basis of merit.	Once the midpoint of peers has been exceeded, establish an exceptional merit fund to provide additional incentives related to performance.

ii. Each campus shall conduct campus climate surveys and minimize the differences in assessment of climate among various groups of employees, especially women and persons of color.

- iii. Each campus shall endeavor to exceed the average of its peers in the proportion of the faculty who are women or persons of color, employing measures permitted by state and federal law.
- iv. Secure enactment of the Distinguished Professorship Act (LB 47).
- b. Pursue excellence in programs where the university can be a regional, national and/or international leader.
- c. Pursue excellence in programs aligned with the long-term interests of the state.
 - i. Determine key areas of future workforce demand and strengthen or develop curricula and programs in alignment with those areas.

1-Year Target (FY05-06)	3-Year Target (FY07-08)
Compile and present appropriate data on Nebraska's	Align programs to meet workforce needs.
demonstrated and projected workforce needs from state,	
business and industry groups, and university sources.	

- ii. Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.
- iii. Develop distance education and other educational programs that permit Nebraskans to transition from industries with declining opportunities to meet future workforce demands.
- d. Achieve university-wide and campus priorities through the strategic allocation of resources.
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
 - a. Work to stem and reverse the out-migration of graduates and knowledge workers.
 - b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.
 - i. Increase enrollment of Nebraska students ranked in top 25% of their high school class.

1-Year Target (FY06-07) *	3-Year Target (FY08-09) *
TBD	TBD
next fiscal year	next fiscal year

^{*} Accountability measures to be set next fiscal year

ii. Increase support for merit-based scholarships.

1-Year Target (FY06-07) *	3-Year Target (FY08-09) *
TBD	TBD
next fiscal year	next fiscal year

^{*} Accountability measures to be set next fiscal year

- c. Increase the number of out-of-state students who enroll at the university.
 - i. Increase enrollment of out-of-state undergraduate students at UNL, UNO and UNK.

1-Year Target (FY06-07) *	3-Year Target (FY08-09) *
TBD	TBD
next fiscal year	next fiscal year

^{*} Accountability measure to be set next fiscal year

d. Improve entrepreneurship education, training and outreach.

1-Year Target	3-Year Target
(FY05-06)	(FY07-08)
Inventory, develop planning for entrepreneurship programs, and set goals.	TBD

- e. Increase the global literacy of our students and citizens.
- f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.
 - a. Increase external support for research and scholarly activity.
 - i. Increase federal support for instruction, research and development, and public service.

1-Year Target (FY05-06)	3-Year Target (FY07-08)
Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than total national federal awards per year on three-year rolling average.	Achieve annual and 3-year targets
Increase UNO and UNK total sponsored awards for instruction, research, and public service from all federal agencies by 15% annually on a five-year rolling average.	

- ii. Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.
- *iii.* Secure enactment and implement LB 605 to repair, renovate and/or replace specific university facilities.

1-Year Target	3-Year Target
(FY05-06)	(FY07-08)
Legislature adopts and governor signs into law.	Renovation projects proceeding on budget and on
	time.

- b. Increase undergraduate and graduate student participation in research and its application.
- c. Encourage interdisciplinary, intercampus and inter-institutional collaboration.
- d. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
- e. Improve the quantity and quality of research space through public and private support.
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.
 - a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.
 - b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.
 - c. Connect Nebraska cities, institutions, regions and communities through university programs.
 - d. Support Nebraska's economic development.
 - i. Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.

1-Year Target (FY05-06)	3-Year Target (FY07-08)
Inventory collaborative agreements and set annual and	TBD
3-year targets.	

ii. Use survey data of Nebraska business and industry, including agriculture, to foster more effective relationships with the private sector.

- e. Build local, regional, national and international partnerships across public and private sectors.
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.
 - a. Allocate resources in an efficient and effective manner.
 - i. Review and ensure administrative best practices in bidding.
 - ii. Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.
 - iii. Find savings and cost reductions through administrative and business process efficiencies.

1-Year Target	3-Year Target
(FY05-06)	(FY07-08)
Implement "Application Rationalization" process for computing.	TBD

- iv. Assess priority programs and make appropriate revisions, if any.
- v. Investigate revenue-generating ventures.
- b. Demonstrate fiscal responsibility and commitment to efficiency and effectiveness in all areas.
- c. Maximize and leverage non-state support.
- d. Create and report performance and accountability measures.
- e. Maximize potential of information technology to support the university's mission.
- f. Implement measures of student learning and success outcomes.
 - i. Compare and improve educational value-added performance.

1-Year Target (FY05-06)	3-Year Target (FY07-08)
Develop a set of dashboard indicators for annual Board review of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.	Annual or other periodic review, as available, by the Board
Identify and participate in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	Annual review by the Board

g. Maintain competitive capital facilities.

TO: The Board of Regents

Academic Affairs

MEETING DATE: September 8, 2006

SUBJECT: Adoption of new Section 4.4.8 of the *Bylaws of the Board of Regents*.

RECOMMENDED ACTION: This proposed amendment of the Bylaws of the Board of Regents

> providing for adoption of a new Section 4.4.8 relating to Faculty Practice Appointments and Faculty Research Appointments is presented for information purposes only in accordance with the requirements of Section 1.11 of the *Bylaws of the Board of Regents*. Approval of this new section will be requested at the Regents' meeting on November 3,

2006.

PREVIOUS ACTION: None.

EXPLANATION: It is proposed that the Board of Regents approve the following

amendment of the Bylaws of the Board of Regents by adding a new Section 4.4.8. This amendment, if adopted by the Board of Regents, would provide for the establishment of Faculty Practice Appointments and Faculty Research Appointments as part of the faculty at the University of Nebraska-Lincoln. The text of the proposed new section is

as follows:

4.4.8 Faculty Practice and Faculty Research Appointments, University of Nebraska-Lincoln.

Notwithstanding the contrary provisions of Section 4.4.1, members of the full-time, permanent faculty at the University of Nebraska-Lincoln may be employed by a Faculty Practice Appointment or a Faculty Research Appointment. Such faculty appointments shall be for a stated term not to exceed five years and shall carry no presumption of renewal. Any Faculty Practice or Faculty Research Appointment may be renewed for succeeding terms not to exceed five years each. Except for termination of a Faculty Research Appointment on shorter notice due to lack of funding as provided below in subparagraph (g), each such appointment will terminate at the end of its stated term if written notice of non-reappointment is given to the appointee by the appropriate administrative officer or by the Board in accordance with the following standards:

> (a) If the stated term of the appointment on a Faculty Practice Appointment or a Faculty Research Appointment expires at the end of one year of service or sooner, notice shall be given by an appropriate administrative officer or by the Board not less than three (3) months in advance of the termination date.

- (b) If the stated term of the appointment expires after one year of continuous service, but not later than two years of continuous service on a Faculty Practice Appointment or a Faculty Research Appointment, notice shall be given by an appropriate administrative officer or by the Board not less than six (6) months in advance of the termination date.
- (c) If the stated term of the appointment expires after two years of continuous service on a Faculty Practice Appointment or a Faculty Research Appointment, notice shall be given by an appropriate administrative officer or by the Board not less than twelve (12) months in advance of the termination date.
- (d) As used in this section, the term "continuous service" shall include consecutive service from one academic year to the next succeeding academic year.
- (e) If written notice is not given to the appointee by the appropriate administrative officer or by the Board in the manner herein provided and within the time specified in subsection (a), (b), or (c) of this section, as appropriate, the appointment shall be extended for a period of twelve (12) months. Any appointment extended as provided in this section shall be considered to be an appointment for one year of service, and subject to reappointment in accordance with the provisions specified above.
- (f) Notice by an appropriate administrative officer may be signed by the department chair, the Dean, or the Chancellor. Notice by action of the Board, shall be signed in the manner directed by the Board. In the absence of specific direction, notice by action of the Board shall be signed by the Corporation Secretary. All notices required by this section shall be deemed to have been properly given if mailed to the appointee's home address, as reflected by the records of the University, by certified mail, with sufficient postage attached.
- (g) Notwithstanding the contrary provisions of subparagraphs (a), (b), (c), and (e) of this Section, in the event a Faculty Research Appointment is funded in whole or in part by funds from a specific source external to the University, such as a research grant, and such funds are reduced or discontinued, then the Faculty Research Appointment may be terminated by the University by giving the appointee at least 90 days written notice of the date of termination.

This proposed new section to the *Bylaws* will permit UNL to employ non-tenured faculty at the rank of Assistant Professor and above on appointments for a specified term not exceeding five years which carry

no presumption of renewal beyond the stated term of the appointment. These appointments are similar to the Health Professions Appointment which now exists at UNMC as provided in Section 4.4.7 of the *Bylaws*.

SPONSOR:	Harvey S. Perlman, Chancellor

University of Nebraska-Lincoln

RECOMMENDED:

James B. Milliken

President

DATE: August 18, 2006

ag090806

Lecturer Criteria

- At least .5 FTE
- Contract length = 1 to 2 years
- Renewable
- Benefits eligible
- All units have to define minimum qualifications, i.e. degree, experience equivalent, etc.
- Normally entire apportionment in instruction: may include classroom teaching, student supervision, advising, lab instruction and/or management, instructional program coordination
- All units must define standard for full-time appointments, particularly in number of classes
 [NB: lack of standardization at UNL in terms of relationship between course load as %FTE]
- · Outside promotion track, but may apply for openings in promotion track as they are available/advertised

Assistant Professor of Practice

- 1 FTE position normally, but at least .5
- Appointment length = 1 to 3 years
- Renewable
- Benefits eligible
- Terminal degree or equivalent professional experience required units must define professional experience equivalence
- Majority apportionment must be in instructional activities and practice. Must be above normal
 apportionment in teaching assigned to faculty on Tenure Track in the unit
- Other responsibilities, assigned at the discretion of the department/college, could include apportionment in service and/or professional development, and/or minimal requirements to meet academic qualification for accreditation
- Demonstrated success in academic or professional instruction

Associate Professor of Practice

- 1 FTE position normally, but at least .5
- Appointment length = 1 to 4 years
- Renewable
- · Benefits eligible
- Terminal degree or equivalent professional experience required units must define professional experience equivalence
- Majority apportionment must be in instructional activities and practice. Must be above normal
 apportionment in teaching assigned to faculty on Tenure Track in the unit
- Other responsibilities, assigned at the discretion of the department/college, could include apportionment in service and/or professional development, and/or minimal requirements to meet academic qualification for accreditation
- Evidence of contributions to advancing learning in the field
- Excellence in academic or professional instruction, evidenced e.g. by student evaluations, portfolio, peer review, student learning outcomes
- Evidence of leadership in instructional activity that has had significant impact on the department, college, or University

Professor of Practice

- 1 FTE position normally, but at least .5
- Appointment length 1 to 5 years
- Renewable
- Benefits eligible
- Terminal degree or equivalent professional experience
- Majority apportionment must be in instructional activities and practice. Must be above normal
 apportionment in teaching assigned to faculty on Tenure Track in the unit
- Other responsibilities, assigned at the discretion of the department/college, could include apportionment in service and/or professional development, and/or minimal requirements to meet academic qualification for accreditation.
- Evidence of contributions to advancing learning in the field
- Excellence in academic or professional instruction, evidenced e.g. by student evaluations, portfolio, peer review, student learning outcomes
- Very high performance standard
- Minimum expectation is for national visibility for candidate's instructional activities and/or practice, achievable through, for example:
 - leadership in professional organizations
 - instructional methods and/or materials disseminated nationally
 - grant funding for instructional activities/innovation

D. REPORTS

- 1. Personnel Reports for 2005-2006. Addendum IX-D-1
- 2. Programs with Tuition Variances. Addendum IX-D-2
- 3. Semi-annual report of licenses for the period ended June 30, 2006. Addendum IX-D-3
- 4. Status of Capital Projects exceeding \$5 million as of June 30, 2006. Addendum IX-D-4
- 5. Bids and Contracts for the period ended August 17, 2006. Addendum IX-D-5
- 6. Gifts, Grants, Contracts and Bequests for the period April 1-June 30, 2006. Addendum IX-D-6
- 7. Quarterly Status Report of Six-Year Capital Plan for the period ended June 30, 2006. Addendum IX-D-7
- 8. Five-year lease agreement between the University of Nebraska-Lincoln and Sea Breeze Land Development Co. Addendum IX-D-8
- 9. Report on approval of agreement: Ameritas Corporation Sponsorship: Department of Intercollegiate Athletics, University of Nebraska-Lincoln. Addendum IX-D-9

TO: The Board of Regents Addendum IX-D-1

Academic Affairs

MEETING DATE: September 8, 2006

SUBJECT: Personnel Reports for 2006-2007

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of

the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as

public record in the Office of the Corporation Secretary.

EXPLANATION: This report includes the campus personnel actions for the period of April

1, 2006 through June 30, 2006.

In addition, there is a listing of new Continuous, Promotion, and Emeritus appointments which have been made for the academic and

fiscal year 2005-2006.

Finally, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the

academic and fiscal year 2006-2007 is provided.

RECOMMENDED:

James B. Milliken

President

DATE: August 17, 2006

CHANCELLOR'S PERSONNEL REPORT 04/01/06 - 06/30/06 UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY	<u>FTE</u>
Kimbrough, Aliecia	Operations Analysis	Director	Special	5/26/2006	\$95,000 FY	1.00
Vasudevan, Raghavan	Mechanical Engineering	Research Assistant Professor	Special	3/10/2006	\$45,000 FY	1.00

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CHANCELLOR'S PERSONNEL REPORT 04/01/06 - 06/30/06 UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY	<u>FTE</u>
Hardin, David	Veterinary & Biomedical Sciences	Department Head (includes \$10,200 stipend)	Special	5/30/2006	\$102,000 F	Y 0.60
	College of Ag Science & Natural Resources	Associate Dean (includes \$6,800 stipend)	Special	5/30/2006	\$68,000 F	Y 0.40

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04/01/06 - 06/30/06

UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		<u>FTE</u>
Byarlay, Matthew R.	College of Dentistry-Surgical Specialties	Assistant Professor	Health Prof	5/1/2006	6/30/2009	\$80,000	FY	1.00
Chetty, Indrin J.	Radiation Oncology	Associate Professor	Special	5/1/2006		\$200,000	FY	1.00
Hammer, Sharon J.	Psychiatry	Assistant Professor	Special	6/1/2006		\$50,000	FY	0.60
LeVan, Tricia D.	Internal Medicine	Assistant Professor	Health Prof	4/17/2006	6/30/2007	\$85,000	FY	1.00
Li, David W.	Biochemistry & Molecular Biology	Associate Professor	Health Prof	5/1/2006	6/30/2009	\$75,000	FY	1.00
Liu, Yutong	Radiology	Assistant Professor	Special	5/1/2006		\$70,000	FY	1.00
Wetzel, Martin W.	Psychiatry	Assistant Professor	Health Prof	6/1/2006	6/30/2007	\$52,000	FY	1.00

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04/01/06 - 06/30/06

UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	<u>SALARY</u>		<u>FTE</u>
	Office of the Executive Vice President	Associate to the President and Assistant Vice					
Smith, Sonya	and Provost	President of Academic Affairs for Diversity	Special	4/24/2006	\$103,000	FY	1.00

04/01/06 - 06/30/06

NEBRASKA COLLEGE OF TECHNICAL AGRICULTURE (NCTA)

NEW APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DATE	SALARY	<u>FTE</u>
Sleight, Weldon	Nebraska College of Technical Agriculture	Dean (includes \$10,500 stipend)	Special	5/22/2006	\$105,000 F	Y 0.75
	West Central Research & Extension Center	Associate Director (includes \$3,500 stipend)	Special	5/22/2006	\$35,000 F	Y 0.25

CHANCELLOR'S PERSONNEL REPORT 04/01/2006 - 06/30/2006

UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE	END DATE	<u>SALARY</u>	<u>FTE</u>
Adams, Don	West Central Research & Extension Center	Director (includes stipend)	Special	5/1/2006		\$105,000 FY	0.75
		Director Interim (includes stipend)	Special		4/30/2006	\$82,866 FY	0.60
	West Central Research & Extension Center	N/A		5/1/2006		\$0 FY	0.00
		Professor	Continuous		4/30/2006	\$47,354 FY	0.40
	Nebraska College of Technical Agriculture	Assoc Dean (includes stipend)	Special	5/1/2006		\$35,000 FY	0.25
		N/A			4/30/2006	\$0 FY	0.00
Bohra, Lalit	Food Science & Technology	Research Assistant Professor	Special	4/1/2006		\$35,000 FY	1.00
		Post-Doc Research Associate	Other		3/31/2006	\$35,000 FY	1.00
(1) Harvey, Edwin*	School Natural Resources	Associate Professor	Continuous	6/1/2006		\$90,000 FY	1.00
		Associate Professor	Continuous		5/31/2006	\$77,075 FY	1.00
(1) Kaslon, Lisa *	Northeast Research & Extension Center	Assistant Extension Educator	Special	6/1/2006		\$46,000 FY	1.00
		Assistant Extension Educator	Special		5/31/2006	\$39,898 FY	1.00
(2) Reimers-Hild, Connie	Southeast Research & Extension	Assistant Extension Educator	Special	6/19/2006		\$58,700 FY	1.00
		Assistant Extension Educator	Special		6/18/2006	\$53,191 FY	1.00

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Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

⁽¹⁾ Market adjustment

⁽²⁾ Position change - changed county

CHANCELLOR'S PERSONNEL REPORT 04/01/2006 - 06/30/2006 UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	<u>FTE</u>
Rogers, Douglas	Veterinary & Biomedical Sciences	Professor Professor	Continuous Continuous	6/1/2006	5/31/2006	\$104,087 FY \$41,635 FY	1.00 0.40
	Veterinary & Biomedical Sciences	N/A Interim Department Head (includes stipend)	Special	6/1/2006	5/31/2006	\$0 FY \$72,861 FY	0.00
Szilagyi, Jozsef	Survey Division	Associate Professor Associate Professor	Special Continuous	6/1/2006	12/31/2006 5/31/2006	\$23,528 FY \$71,295 FY	0.33

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

04/01/2006 - 06/30/2006

UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	DEPARTMENT	<u>TITLE</u>	APPT TYPE B	EGIN DATE END DATE	SALARY	FTE
Bilek, Laura	Division of Physical Therapy Education - SAHP	Assistant Professor	Special	5/1/2006	\$47,763 FY	0.70
		Assistant Professor	Special		\$54,586 FY	0.80
Cramer, Mary E.	College of Nursing	Associate Professor	Health Prof	6/1/2006	\$73,830 FY	1.00
		Associate Professor	Health Prof		\$73,830 FY	1.00
		Chairperson	Special	6/1/2006	\$5,000 FY	0.00
		Interim Chairperson	Special		\$3,000 FY	0.00
Duncan, Kathleen A.	College of Nursing	Associate Professor	Continuous	6/1/2006	\$76,533 FY	1.00
		Associate Professor	Continuous		\$76,533 FY	1.00
		Assistant Dean	Special	6/1/2006	\$5,000 FY	0.00
		N/A	N/A		\$0 FY	0.00
Edwards, Mark S.	Family Medicine	Assistant Professor	Health Prof	4/19/2006	\$82,759 FY	1.00
		Assistant Professor	Health Prof		\$82,759 FY	1.00
		Assistant Dean	Special	4/19/2006	\$5,000 FY	0.00
		N/A	N/A		\$0 FY	0.00
Flegle, Janice K.	Division of Physical Therapy Education - SAHP	Assistant Professor	Special	6/5/2006	\$0 FY	0.00
		Assistant Professor	Special		\$0 FY	0.00
	Munroe Meyer Institute	Occupational Therapist	Special	6/5/2006	\$33,251 FY	0.50
Shaded reflects new or or	agging appointment	Occupational Therapist	Special		\$66,501 FY	1.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

04/01/2006 - 06/30/2006

UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME	<u>DEPARTMENT</u>	TITLE	APPT TYPE BE	GIN DATE END DATE	SALARY		<u>FTE</u>
Jones, Jodi P.	Pediatrics	Associate Professor	Special	5/1/2006	\$0	FY	0.00
		Associate Professor	Special		\$0	FY	0.00
	Munroe Meyer Institute	Psychologist	Special	5/1/2006	\$32,115	FY	0.50
		Psychologist	Special		\$51,394	FY	0.80
(3) Lackner, Rudy P.	Surgery	Associate Professor	Health Prof	5/1/2006	\$67,359	FY	0.80
		Associate Professor	Health Prof		\$84,199	FY	1.00
Latshaw, Sandra J.	Clinical Laboratory Science - SAHP	Associate Professor	Special	2/1/2006	\$55,367	FY	1.00
		Associate Professor	Special		\$33,220	FY	0.60
Pullen, Carol	College of Nursing	Professor	Continuous	6/30/2006	\$95,414	FY	1.00
		Professor	Continuous		\$95,414	FY	1.00
		N/A	N/A	6/30/2006	\$0	FY	0.00
		Assistant Dean	Special		\$5,000	FY	0.00
Willett, Sandra	Division of Physical Therapy Education - SAHP	Assistant Professor	Special	6/1/2006	\$34,597	FY	0.50
		Assistant Professor	Special		\$45,668	FY	0.66

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

 $^{^{(3)}}$ Remainder of full-time appointment is at the Veterans Administration Hospital.

CHANCELLOR'S PERSONNEL REPORT 04/01/06-06/30/06

UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		<u>FTE</u>
	Health, Physical Education, Recreation and							
Arellano-Unruh, Juanita	Leisure Studies	Associate Professor	Continuous	6/1/2006		\$31,042	AY	0.60
		Associate Professor	Continuous		5/31/2006	\$51,738	AY	1.00
		Chair (includes stipend)	Special	6/1/2006		\$24,352	AY	0.40
		N/A	N/A			\$0	AY	0.00
D: 1 D 1	Health, Physical Education, Recreation and	D 0	a	514 1000 5		054.554		1.00
Bishop, Paul	Leisure Studies	Professor	Continuous	6/1/2006		\$74,551		
		Professor	Continuous		5/31/2006	\$44,731	AY	0.60
		N/A	N/A			\$0	AY	0.00
		Chair (includes stipend)	Special		5/31/2006	\$33,477	AY	0.40
Emrys, Barbara	English	Associate Professor	Continuous	6/1/2006		\$58,309	AY	1.00
		Associate Professor	Continuous		5/31/2006	\$32,791	AY	0.60
		N/A	N/A			\$0	AY	0.00
		Chair (includes stipend)	Special		5/31/2006	\$29,175	ΑY	0.40

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT 04/01/06-06/30/06

UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE
Kruse, Martha	English	Associate Professor	Continuous	6/1/2006		\$31,110 AY	0.60
		Associate Professor	Continuous		5/31/2006	\$51,850 AY	1.00
		Chair (includes stipend)	Special	6/1/2006		\$24,397 AY	0.40
		N/A	N/A			AY	0.00
	Office of the Senior Vice Chancellor for						
Lomicky, Carol	Academic Affairs and Student Life	Interim Faculty Assistant (includes stipend)	Special	5/15/2006		\$33,703 AY	0.50
	Communication	Professor	Continuous		5/15/2006	\$30,655 AY	0.50
Powell, Glen	Teacher Education	Professor	Continuous	5/15/2006		\$74,040 AY	1.00
		Professor	Continuous		5/15/2006	AY	0.00
	Office of the Senior Vice Chancellor for						
	Academic and Student Affairs	N/A	N/A			\$0 AY	0.00
		Faculty Assistant/Director of Assessment and Genera					
		Studies (includes stipend)	Special		5/15/2006	\$77,088 AY	1.00
Snider, Daren	English	Assistant Professor	Continuous	5/15/2006		\$21,112 AY	0.50
		Assistant Professor	Continuous		5/15/2006	\$42,225 AY	1.00
	General Studies	Interim Director (includes stipend)	Special	5/15/2006		\$24,161 AY	0.50
		N/A	N/A			AY	

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

04/01/06-06/30/06

UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE	BEGIN DATE END DAT	<u>E</u>	<u>SALARY</u>	FTE
Hancock, Marijane	Office of the Executive Vice President and Provost	Assistant Vice President and Director of Institutional Research and Planning Interim Director of Institutional Research and Planning	Special Special	6/1/2006 5/31/2006		\$113,000 FY \$59,642 FY	
	Management (University of Nebraska-Lincoln)	N/A Senior Lecturer	N/A Special	6/1/2006 5/31/2006	\$	\$0 AY 40,665 AY	

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

12 Final 9/18/2006

CHANCELLOR'S PERSONNEL REPORT 04/01/2006 - 06/30/2006 UNIVERSITY OF NEBRASKA-NCTA

ADJUSTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	TITLE	APPT TYPE BEGIN DATE END DATE	SALARY FTE
Sundquist, Gerald	Nebraska College of Technical Agriculture	Assistant Dean (includes stipend)	5/22/2006	\$58,500 FY 0.75
		Interim Dean (includes stipend)	5/21/2006	\$81,692 FY 1.00
		Professor	5/22/2006	\$16,565 FY 0.25
		N/A	5/21/2006	FY 0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

Continuous Appointment University of Nebraska-Lincoln

Name	Department	Present Rank	Effective Date
College of Arts & Sciences		•	•
Akers, Donna	History & Ethnic Studies	Assistant Professor	August 14, 2006
Athanassopoulos, Effie	Anthropology and Geography	Assistant Professor	August 14, 2006
Atkin, Audrey	School of Biological Sciences	Assistant Professor	August 14, 2006
Bilder, Christopher	Statistics	Assistant Professor	August 14, 2006
McMahon, Patrice	Political Science	Assistant Professor	August 14, 2006
Montes, Amelia	English	Assistant Professor	August 14, 2006
Schrafstetter, Susanna	History	Assistant Professor	August 14, 2006
College of Business Administration			
Nadkarni, Sucheta	Management	Assistant Professor	August 14, 2006
College of Engineering & Technology			
Jang, Won Mee	Computer and Electronics Engineering	Assistant Professor	August 14, 2006
Khattak, Aemal	Civil Engineering	Assistant Professor	August 14, 2006
Tillerr, Dale	Architectural Engineering	Associate Professor	August 14, 2006
Wang, Lily	Architectural Engineering	Assistant Professor	August 14, 2006
Wang, Xinwei	Mechanical Engineering	Assistant Professor	August 14, 2006
College of Fine & Performing Arts			
Cal, Santiago	Art & Art History	Assistant Professor	August 14, 2006
Endacott, Richard	Theatre	Assistant Professor	August 14, 2006
Teo, Sharon	Theatre	Assistant Professor	August 14, 2006
Williams, Sandra	Art & Art History	Assistant Professor	August 14, 2006

Final 8-29-05

Continuous Appointment University of Nebraska-Lincoln

Name	Department	Present Rank	Effective Date
College of Fine & Performing Arts (continued,			
Woody, Robert	School of Music	Assistant Professor	August 14, 2006
College of Journalism & Mass Communication	,		
Starita, Joseph	Journalism and Mass Communication	Associate Professor	August 14, 2006
Libraries			
Bernholz, Charles	Libraries	Assistant Professor	July 1, 2006
Childers, Scott	Libraries	Assistant Professor	July 1, 2006
College of Education and Human Sciences			
Green, Jordan	Special Education & Communication Disorders	Associate Professor	August 14, 2006
Latta, Margaret	Teaching, Learning, & Teacher Education	Assistant Professor	August 14, 2006
Saroub, Loukia	Teaching, Learning, & Teacher Education	Assistant Professor	August 14, 2006
(1) Zempleni, Janos	Nutrition & Health Sciences	Assistant Professor	August 14, 2006
Institute of Agriculture and Natural Resources			
Cupp, Andrea	Animal Science	Assistant Professor	July 1, 2006
Erickson, Galen	Animal Science	Assistant Professor	July 1, 2006
Fairchild, Patricia	Agricultural Leadership, Education and Communication	Associate Professor	July 1, 2006
Harris, Steve	Plant Pathology	Assistant Professor	July 1, 2006
Heng-Moss, Tiffany	Entomology	Assistant Professor	July 1, 2006

⁽¹⁾ Joint appointment between Programs 711 and 715.

Continuous Appointment University of Nebraska-Lincoln

Name	Name Department		Effective Date		
Institute of Agriculture and Natural Resources (continued)					
	Agricultural Leadership, Education and				
Husmann, Dann	Communication	Associate Professor	July 1, 2006		
Joeckel, Robert	School of Natural Resources	Assistant Professor	July 1, 2006		
Mamo, Martha	Agronomy and Horticulture	Assistant Professor	July 1, 2006		
Vigna, Diane	Textiles, Clothing and Design	Assistant Professor	July 1, 2006		
White, Brett	Animal Science	Assistant Professor	July 1, 2006		
Wortman, Charles	Agronomy and Horticulture	Assistant Professor	July 1, 2006		

Continuous Appointment University of Nebraska Medical Center

Name	Department	Present Rank	Effective Date
College of Dentistry			
Salama, Fouad S.	Growth & Development	Associate Professor	July 1, 2006
College of Medicine			
Esposito, Paul W.	Orthopedic Surgery	Associate Professor	July 1, 2006
Fey, Paul D.	Pathology & Microbiology	Associate Professor	July 1, 2006
Fuchs, Robert H.	Physical Therapy Education	Assistant Professor	July 1, 2006
Ikezu, Tsuneya	Pharmacology & Experimental Neuroscience	Associate Professor	July 1, 2006
Iwen, Peter C.	Pathology & Microbiology	Associate Professor	July 1, 2006
Karst, Gregory M.	Physical Therapy Education	Associate Professor	July 1, 2006
Lynch, James C.	Preventive & Societal Medicine	Associate Professor	July 1, 2006
Seifert, Steven A.	Surgery	Professor	July 1, 2006
Solberg, Timothy D.	Radiation Oncology	Professor	July 1, 2006
College of Nursing			
Barnason, Susan A.	Lincoln Division	Associate Professor	July 1, 2006
Waltman, Nancy L.	Lincoln Division	Associate Professor	July 1, 2006
Eppley Institute			
Wagner, Kay-Uwe	Eppley Research Institute	Associate Professor	July 1, 2006

Continuous Appointment University of Nebraska at Omaha

Name	Department	Present Rank	Effective Date
College of Arts & Sciences			
Benjamin-Alvarado, Jonathan	Political Science	Associate Professor	August 14, 2006
King, Charles	History	Assistant Professor	August 14, 2006
LaHue, Elaine	Biology	Assistant Professor	August 14, 2006
McCarty, John	Biology	Professor	August 14, 2006
Reames-Zimmerman, Jeanne	History	Assistant Professor	August 14, 2006
Rykov, Vyacheslav	Mathematics	Associate Professor	August 14, 2006
Sollars, Suzanne	Psychology	Assistant Professor	August 14, 2006
Tilton-Weaver, Lauree	Psychology	Assistant Professor	August 14, 2006
Tisko, Edmund	Chemistry	Assistant Professor	August 14, 2006
College of Business Administration			
Holland, Jonna	Marketing/Management	Assistant Professor	August 14, 2006
Rowe, Wei Wang	Finance, Banking and Law	Assistant Professor	August 14, 2006
Sindhav, Birund	Marketing/Management	Assistant Professor	August 14, 2006
College of Education			
Adock, Phyllis	Teacher Education	Assistant Professor	August 14, 2006
Austin, William	Teacher Education	Assistant Professor	August 14, 2006
Barnes, Paul	Counseling	Assistant Professor	August 14, 2006
Carter, David	Counseling	Associate Professor	August 14, 2006
Dappen, Leon	Educational Administration and Supervision	Assistant Professor	August 14, 2006
Hayes, Karen	Educational Administration and Supervision	Assistant Professor	August 14, 2006

Continuous Appointment University of Nebraska at Omaha

Name	Department	Present Rank	Effective Date				
College of Communication, Fine Arts and Medic	College of Communication, Fine Arts and Media						
Lamsam, Teresa	Communication	Assistant Professor	August 14, 2006				
Madsen, Peter	Music	Assistant Professor	August 14, 2006				
Ogden, David	Communication	Associate Professor	August 14, 2006				
Pickering, Barbara	Communication	Associate Professor	August 14, 2006				
Roland, Thomas	Music	Assistant Professor	August 14, 2006				
Library							
Hein, Karen	Library	Assistant Professor	July 1, 2006				
College of Public Affairs and Community Servic	e						
Batton, Candice	Criminology and Criminal Justice	Assistant Professor	August 14, 2006				
Hewins-Maroney, Barbara	Goodrich	Assistant Professor	August 14, 2006				
Masters, Julie	Gerontology	Assistant Professor	August 14, 2006				

Continuous Appointment University of Nebraska at Kearney

Name	Name Department		Effective Date
College of Business & Technology			
Agrawal, Vijay	Marketing/Management Information Systems	Associate Professor	August 14, 2006
College of Education			
Heelan, Catherine	Health, Physical Education, Recreation and Leisure Studies	Assistant Professor	August 14, 2006
Hof, David	Counseling & School of Psychology	Assistant Professor	August 14, 2006
College of Fine Arts & Humanities			
Brown, Ruth	Communication	Associate Professor	August 14, 2006
Mitchell, Darleen	Music & Performing Arts	Associate Professor	August 14, 2006
Snider, Daren	Modern Languages	Assistant Professor	August 14, 2006
College of Natural & Social Sciences			
Burger, Paul	Sociology, Geography and Earth Science	Associate Professor	August 14, 2006
Harms, Sherri	Computer Science & Information Systems	Associate Professor	August 14, 2006
Switky, Robert	Political Science	Assistant Professor	August 14, 2006
Wadkins, Theresa	Psychology	Assistant Professor	August 14, 2006
Library			
de Goede, Geertruida	Library	Assistant Professor	August 14, 2006

Name	Department	Present Rank	New Rank	Effective Date
College of Arts & Sciences	•			
Akers, Donna	History and Ethnic Studies	Assistant Professor	Associate Professor	August 14, 2006
Athanassopoulos, Effie	Anthropology and Geography	Assistant Professor	Associate Professor	August 14, 2006
Atkin, Audrey	School of Biological Sciences	Assistant Professor	Associate Professor	August 14, 2006
Avalos, George	Mathematics	Associate Professor	Professor	August 14, 2006
Bevins, Rick	Psychology	Associate Professor	Professor	August 14, 2006
Bilder, Christopher	Statistics	Assistant Professor	Associate Professor	August 14, 2006
Burnett, Amy	History	Associate Professor	Professor	August 14, 2006
McMahon, Patrice	Political Science	Assistant Professor	Associate Professor	August 14, 2006
Montes, Amelia	English	Assistant Professor	Associate Professor	August 14, 2006
Schrafstetter, Susanna	History	Assistant Professor	Associate Professor	August 14, 2006
Steinweis, Alan	History	Associate Professor	Professor	August 14, 2006
van Roojen, Mark	Philosophy	Associate Professor	Professor	August 14, 2006
Walker, Judy	Mathematics	Associate Professor	Professor	August 14, 2006
Walker, Mark	Mathematics	Associate Professor	Professor	August 14, 2006
College of Business Administration				
Sohi, Ravipreet	Management	Associate Professor	Professor	August 14, 2006
Nadkarni, Sucheta	Management	Assistant Professor	Associate Professor	August 14, 2006
College of Engineering & Technolog	y			
Hallbeck, Susan	Industrial and Management Systems Engineering	Associate Professor	Professor	August 14, 2006
Jang, Won Mee	Computer & Electronics Engineering	Assistant Professor	Associate Professor	August 14, 2006
Khattak, Aemal	Civil Engineering	Assistant Professor	Associate Professor	August 14, 2006

Name	Department	Present Rank	New Rank	Effective Date
College of Engineering & Technology	ogy (continued)	•		
Lu, Yongfeng	Electrical Engineering	Associate Professor	Professor	August 14, 2006
Robertson, Brian	Mechanical Engineering	Associate Professor	Professor	August 14, 2006
Turner, Joseph	Engineering Mechanics	Associate Professor	Professor	August 14, 2006
Wang, Lily	Architectural Engineering	Assistant Professor	Associate Professor	August 14, 2006
Wang, Xinwei	Mechanical Engineering	Assistant Professor	Associate Professor	August 14, 2006
College of Fine & Performing Arts			_	
Cal, Santiago	Art & Art History	Assistant Professor	Associate Professor	August 14, 2006
Endacott, Richard	Theatre	Assistant Professor	Associate Professor	August 14, 2006
Stewart, Alison	Art & Art History	Associate Professor	Professor	August 14, 2006
Teo, Sharon	Theatre	Assistant Professor	Associate Professor	August 14, 2006
Williams, Sandra	Art & Art History	Assistant Professor	Associate Professor	August 14, 2006
Woody, Robert	School of Music	Assistant Professor	Associate Professor	August 14, 2006
College of Journalism and Mass Co	ommunication			
Berens, Charlyne	Journalism and Mass Communication	Associate Professor	Professor	August 14, 2006
Mitchell, Nancy	Journalism and Mass Communication	Associate Professor	Professor	August 14, 2006
Renaud, Jerry	Journalism and Mass Communication	Associate Professor	Professor	August 14, 2006
Libraries				
Bernholz, Charles	Libraries	Assistant Professor	Associate Professor	July 1, 2006
Childers, Scott	Libraries	Assistant Professor	Associate Professor	July 1, 2006
Lu, Suping	Libraries	Associate Professor	Professor	July 1, 2006

Name	Department	Present Rank	New Rank	Effective Date
College of Education and Human	n Sciences	•		
Latta, Margaret	Teaching, Learning and Teacher Education	Assistant Professor	Associate Professor	August 14, 2006
(1) Miller, Nancy	Textiles, Clothing & Design	Associate Professor	Professor	August 14, 2006
Saroub, Loukia	Teaching, Learning and Teacher Education	Assistant Professor	Associate Professor	August 14, 2006
(1) Zempleni, Janos	Nutrition and Health Sciences	Assistant Professor	Associate Professor	August 14, 2006
Institute of Agriculture and Natu	ral Resources			
Browning, Sarah	Southeast Research & Extension Center	Asst. Extension Educator	Assoc. Extension Educator	July 1, 2006
Cupp, Andrea	Animal Science	Assistant Professor	Associate Professor	July 1, 2006
Erickson, Galen	Animal Science	Assistant Professor	Associate Professor	July 1, 2006
Ferraro, Dennis	Southeast Research & Extension Center	Assoc. Extension Educator	Extension Educator	July 1, 2006
Giannakas, Kostantinos	Agricultural Economics	Associate Professor	Professor	August 14, 2006
Goertz, Jessye	West Central Research & Extension Center	Assoc. Extension Educator	Extension Educator	July 1, 2006
Greve, Vickie	Northeast Research & Extension Center	Extension Assoc. Professor	Extension Professor	July 1, 2006
Harris, Steve	Plant Pathology	Assistant Professor	Associate Professor	July 1, 2006
Heng-Moss, Tiffany	Entomology	Assistant Professor	Associate Professor	July 1, 2006
Holland, Mary Ann	Southeast Research & Extension Center	Asst. Extension Educator	Assoc. Extension Educator	July 1, 2006
Husmann, Dann	Agricultural Leadership, Education & Comm.	Associate Professor	Professor	July 1, 2006
Joeckel, Robert	School of Natural Resources	Assistant Professor	Associate Professor	July 1, 2006
Mahar, Carla	Panhandle Research & Extension Center	Assoc. Extension Educator	Extension Educator	July 1, 2006
Mamo, Martha	Agronomy and Horticulture	Assistant Professor	Associate Professor	July 1, 2006
Manning, Leanne	Southeast Research & Extension Center	Assoc. Extension Educator	Extension Educator	July 1, 2006

⁽¹⁾ Joint appointment between Programs 711 and 715

Name	Department	Present Rank	New Rank	Effective Date	
nstitute of Agriculture and Natural Resources (continued)					
Melvin, Steven	West Central Research & Extension Center	Assoc. Extension Educator	Extension Educator	July 1, 2006	
Partridge, James	Plant Pathology	Associate Professor	Professor	July 1, 2006	
Powers, Thomas	Plant Pathology	Associate Professor	Professor	July 1, 2006	
Schneider-Miller, Carrie	Southeast Research & Extension Center	Asst. Extension Educator	Assoc. Extension Educator	July 1, 2006	
Svoboda, Mark	School of Natural Resources	Assistant Geoscientist	Associate Geoscientist	July 1, 2006	
Vigna, Diane	Textiles, Clothing and Design	Assistant Professor	Associate Professor	July 1, 2006	
Vyhnalek, Allan	Northeast Research & Extension Center	Assoc. Extension Educator	Extension Educator	July 1, 2006	
White, Brett	Animal Science	Assistant Professor	Associate Professor	July 1, 2006	
Wortman, Charles	Agronomy & Horticulture	Assistant Professor	Associate Professor	July 1, 2006	
Zimmers, Steve	Southeast Research & Extension Center	Asst. Extension Educator	Assoc. Extension Educator	July 1, 2006	

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Promotion University of Nebraska Medical Center

Name	Department	Present Rank	New Rank	Effective Date
College of Medicine				
Adelson, Anthony	Radiology	Assistant Professor	Associate Professor	July 1, 2006
Amin, Zahid	Pediatrics	Associate Professor	Professor	July 1, 2006
Aoun, Patricia	Pathology & Microbiology	Assistant Professor	Associate Professor	July 1, 2006
Attard, Thomas M.	Pediatrics	Assistant Professor	Associate Professor	July 1, 2006
Bartenhagen, Lisa Ann	Radiation Science Technology	Instructor	Assistant Professor	July 1, 2006
Baxter, David A.	Anesthesiology	Instructor	Assistant Professor	July 1, 2006
Bessmer, Joel	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2006
Boska, Michael D.	Radiology	Associate Professor	Professor	July 1, 2006
Brakke, Tara R.	Anesthesiology	Instructor	Assistant Professor	July 1, 2006
Brown, Darwin L.	Physician Assistant Education	Instructor	Assistant Professor	July 1, 2006
Cardenas, Ricardo A.	Anesthesiology	Instructor	Assistant Professor	July 1, 2006
Djajaputra, David	Radiation Oncology	Instructor	Assistant Professor	July 1, 2006
Ellis, Sheila J.	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2006
Esposito, Paul W.	Orthopedic Surgery	Associate Professor	Professor	July 1, 2006
Fuchs, Robert H.	Physical Therapy Education	Assistant Professor	Associate Professor	July 1, 2006
Geracci, Jenny	Anesthesiology	Instructor	Assistant Professor	July 1, 2006
Gordon, Bruce G.	Pediatrics	Associate Professor	Professor	July 1, 2006
Hauke, Ralph J.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2006
Hayes, Kristie D.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2006
Kappen, Claudia T.	Genetics, Cell Biology & Anatomy	Associate Professor	Professor	July 1, 2006
Karst, Gregory M.	Physical Therapy Education	Associate Professor	Professor	July 1, 2006
LaCroix, Carol A.	Family Medicine	Clinical Assistant Professor	Clinical Associate Professor	July 1, 2006

Promotion University of Nebraska Medical Center

Name	Department	Present Rank	New Rank	Effective Date
College of Medicine (continued)				
Larson, Carol A.	Clinical Laboratory Science	Assistant Professor	Associate Professor	July 1, 2006
Li, Sicong	Radiation Oncology	Instructor	Assistant Professor	July 1, 2006
Liu, Xiang-de (Martin)	Internal Medicine	Instructor	Assistant Professor	July 1, 2006
McVicker, Benita L.	Internal Medicine	Instructor	Assistant Professor	July 1, 2006
Meza, Jane L.	Preventive & Societal Medicine	Assistant Professor	Associate Professor	July 1, 2006
Michael, Kimberly K.	Radiation Science Technology	Instructor	Assistant Professor	July 1, 2006
Mikuls, Ted R.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2006
O'Leary, Edward L.	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2006
Oleynikov, Dmitry	Surgery	Assistant Professor	Associate Professor	July 1, 2006
Osna, Natalia	Internal Medicine	Instructor	Assistant Professor	July 1, 2006
Paulman, Audrey	Family Medicine	Clinical Assistant Professor	Clinical Associate Professor	July 1, 2006
Persidsky, Yuri V.	Pathology & Microbiology/Pharmacology	Associate Professor	Professor	July 1, 2006
Pipinos, Iraklis I.	Surgery	Assistant Professor	Associate Professor	July 1, 2006
Pirruccello, Samuel J.	Pathology & Microbiology	Associate Professor	Professor	July 1, 2006
Sasson, Aaron	Surgery	Assistant Professor	Associate Professor	July 1, 2006
Schonfeld, Toby L.	Preventive & Societal Medicine	Assistant Professor	Associate Professor	July 1, 2006
Singh, Sanjay	Neurological Sciences	Assistant Professor	Associate Professor	July 1, 2006
Stoner, Julie	Preventive & Societal Medicine	Assistant Professor	Associate Professor	July 1, 2006
Stoolman, Sharon	Pediatrics	Instructor	Assistant Professor	July 1, 2006
Todd, Gordon L.	Genetics, Cell Biology & Anatomy	Associate Professor	Professor	July 1, 2006

Promotion University of Nebraska Medical Center

Name	Department	Present Rank	New Rank	Effective Date
College of Nursing				
Berger, Ann Malone	College of Nursing (Omaha Division)	Associate Professor	Professor	July 1, 2006
Buchanan, Lynne M.	College of Nursing (Omaha Division)	Assistant Professor	Associate Professor	July 1, 2006

Promotion University of Nebraska at Omaha

Name	Department	Present Rank	New Rank	Effective Date
College of Arts & Sciences		•		
Bishop, Michael	Geography/Geology	Associate Professor	Professor	July 1, 2006
Brown, Joseph	Psychology	Associate Professor	Professor	August 14, 2006
Johanningsmeier, Charles	English	Associate Professor	Professor	August 14, 2006
King, Charles	History	Assistant Professor	Associate Professor	August 14, 2006
LaHue, Elaine	Biology	Assistant Professor	Associate Professor	August 14, 2006
Price, John	English	Associate Professor	Professor	August 14, 2006
Reames-Zimmerman, Jeanne	History	Assistant Professor	Associate Professor	August 14, 2006
Reiter-Palmon, Roni	Psychology	Associate Professor	Professor	August 14, 2006
Ryan, Carey	Psychology	Associate Professor	Professor	August 14, 2006
Rykov, Vyacheslav	Mathematics	Associate Professor	Professor	August 14, 2006
Scherer, Mark	History	Assistant Professor	Associate Professor	August 14, 2006
Sollars, Suzanne	Psychology	Assistant Professor	Associate Professor	August 14, 2006
Tilton-Weaver, Lauree	Psychology	Assistant Professor	Associate Professor	August 14, 2006
Waton, Marsha	English	Assistant Professor	Associate Professor	August 14, 2006
College of Business Administration	i			
Armitage, Jack	Accounting	Associate Professor	Professor	August 14, 2006
Harland, Lynn	Marketing/Management	Associate Professor	Professor	August 14, 2006
Holland, Jonna	Marketing/Management	Assistant Professor	Associate Professor	August 14, 2006
Rowe, Wei Wang	Finance, Banking and Law	Assistant Professor	Associate Professor	August 14, 2006
Sindhav, Birud	Marketing/Management	Assistant Professor	Associate Professor	August 14, 2006

Promotion University of Nebraska at Omaha

Name	Department	Present Rank	New Rank	Effective Date
College of Education				
Adock, Phyllis	Teacher Education	Assistant Professor	Associate Professor	August 14, 2006
Austin, William	Teacher Education	Assistant Professor	Associate Professor	August 14, 2006
Barnes, Paul	Counseling	Assistant Professor	Associate Professor	August 14, 2006
Dappen, Leon	Educational Administration and Supervision	Assistant Professor	Associate Professor	August 14, 2006
Edwards, Sarah K.	Teacher Education	Assistant Professor	Associate Professor	August 14, 2006
Friehe, Mary	Special Education & Communication Disorders	Associate Professor	Professor	August 14, 2006
Hayes, Karen	Educational Administration and Supervision	Assistant Professor	Associate Professor	August 14, 2006
College of Communication, 1	Fine Arts and Media			
Dwyer, Karen	Communication	Associate Professor	Professor	August 14, 2006
Lamsam, Teresa	Communication	Assistant Professor	Associate Professor	August 14, 2006
Madsen, Peter	Music	Assistant Professor	Associate Professor	August 14, 2006
Reilly, Hugh	Communication	Assistant Professor	Associate Professor	August 14, 2006
Roland, Thomas	Music	Assistant Professor	Associate Professor	August 14, 2006
College of Public Affairs & C	Community Service			
Batton, Candice	Criminology and Criminal Justice	Assistant Professor	Associate Professor	August 14, 2006
Masters, Julie	Gerontology	Assistant Professor	Associate Professor	August 14, 2006

Promotion University of Nebraska at Kearney

	Department	Present Rank	New Rank	Effective Date
College of Business & Technolog	ny		•	
Hall, Steven	Accounting/Finance	Associate Professor	Professor	August 14, 2006
Luthans, Kyle	Management	Associate Professor	Professor	August 14, 2006
College of Education				
Amundson, Barbara	Health, Physical Education, Recreation & Leisure Studies	Lecturer	Senior Lecturer	August 14, 2006
Heelan, Catherine	Health, Physical Education, Recreation & Leisure Studies	Assistant Professor	Associate Professor	August 14, 2006
Hof, David	Counseling & School Psychology	Assistant Professor	Associate Professor	August 14, 2006
Lopez, Samuel	Health, Physical Education, Recreation & Leisure Studies	Assistant Professor	Associate Professor	August 14, 2006
College of Fine Arts & Humaniti	es			
Fronczak, Janice	Music and Performing Arts	Assistant Professor	Associate Professor	August 14, 2006
Snider, Daren	Modern Languages	Assistant Professor	Associate Professor	August 14, 2006
College of Natural & Social Scien	nces			
Aviles, William	Political Science	Assistant Professor	Associate Professor	August 14, 2006
Barua, Pradeep	History	Associate Professor	Professor	August 14, 2006
Exstrom, Christopher	Chemistry	Associate Professor	Professor	August 14, 2006
Hastings, John	Computer Science & Information Systems	Assistant Professor	Associate Professor	August 14, 2006
Louishomme, Claude	Political Science	Assistant Professor	Associate Professor	August 14, 2006
Maughan, Suzanne	Sociology, Geography & Earth Science	Assistant Professor	Associate Professor	August 14, 2006
Skinner, Kerri	Biology/Teacher Ed	Assistant Professor	Associate Professor	August 14, 2006
Switky, Robert	Political Science	Assistant Professor	Associate Professor	August 14, 2006
Twigg, Paul	Biology	Associate Professor	Professor	August 14, 2006
Van Ingen, Linda	History	Assistant Professor	Associate Professor	August 14, 2006

Promotion University of Nebraska at Kearney

College of Fine Arts & Humanities	(continued)			
Wadkins, Theresa	Psychology	Assistant Professor	Associate Professor	August 14, 2006
Wysocki, Diane Kholos	Sociology, Geography & Earth Science	Associate Professor	Professor	August 14, 2006
Library				
de Goede, Geertruida	Library	Assistant Professor	Associate Professor	August 14, 2006

Emeritus Status University of Nebraska-Lincoln

Name	Department	Present Rank	Effective Date
Dorsey, Learthen	History/Ethnic Studies	Associate Professor	January 2, 2006
Helmers, Glenn A.	Agricultural Economics	Professor	January 1, 2006
Johnson, Glen	Nutrition and Health Sciences	Professor	May 12, 2006
Kingsbury, Charles	Chemistry	Professor	January 2, 2006
Martin, Gary	Nutrition and Health Sciences	Associate Professor	May 12, 2006
Nickol, Brent	Biological Sciences	Professor	September 1, 2005
Olson, Paul A.	English	Professor	January 2, 2006
Sime, Wesley	Nutrition and Health Sciences	Professor	May 12, 2006
Wylie, Dwane	Biological Sciences	Professor	January 2, 2006

Emeritus Status University of Nebraska-Lincoln IANR

Name Department		Present Rank	Effective Date
Gosey, James	Animal Science	Professor	January 1, 2006
Keith, David	Entomology	Professor	July 1, 2005
Moser, Lowell	Agronomy/Horticulture	Professor	October 20, 2005
Nelson, Darrell	Ag Research Division/Agronomy/Horticulture	Dean/Professor	July 1, 2005
Parsons, Gerald	Ag Leadership, Education and Communication	Associate Professor	September 1, 2005
Pfeiffer, George	Ag Economics	Associate Professor	September 1, 2005
Watkins, John	Plant Pathology	Professor	January 1, 2006

Emeritus Status University of Nebraska Medical Center

Name	Department	Present Rank	Effective Date
Barr, Kathleen L.	College of Nursing (Omaha Division)	Associate Professor	January 12, 2006
Billings, Judith Sims	College of Nursing (Kearney Division)	Professor	October 1, 2005
Cuka, Denis J.	Anesthesiology	Associate Professor	August 1, 2005
Gross, Gloria Jean	College of Nursing (West Nebraska Division)	Associate Professor	June 1, 2006
Hille, Gail A.	College of Nursing (Omaha Division)	Instructor	May 13, 2006
Kreman, Marie E.	College of Nursing (West Nebraska Division)	Assistant Professor	May 13, 2006
Seemayer, Thomas A.	Pathology and Microbiology	Professor	July 9, 2005
Yam, Helen K.	Library of Medicine	Assistant Professor	July 1, 2005

Emeritus Status University of Nebraska at Omaha

Name	Name Department		Effective Date
Andrew, Diane	Foreign Languages	Assistant Professor	August 17, 2005
Bailey, Ella Jane	Library	Associate Professor	April 4, 2006
Fus, Dennis	Communication	Assistant Professor	December 16, 2005
Hazelrigg, Paula	Communication	Lecturer	May 13, 2006
Hille, Stanley	Marketing/Management	Professor	May 13, 2006
Hinton, Dave	Dean's Office-CIST/Public Administration	Dean/Professor	July 31, 2006
Horacek, Bruce	Gerontology	Professor	June 30, 2006
Lafontant, Julien	Foreign Languages & Black Studies	Professor	May 13, 2006
Latin, Richard	Health, Physical Education and Recreation	Professor	April 15, 2006
Nordahl, Carl	Biology	Assistant Professor	August 22, 2005
Schmidt, Robert	Physics	Associate Professor	May 13, 2006

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Emeritus Status University of Nebraska at Kearney

Name	Name Department		Effective Date
Anderson, Kari	Economics	Assistant Professor	May 12, 2006
Barton-Zimmerman, Janice	Economics	Associate Professor	May 12, 2006
Bennett, Gordon	Sociology, Geography and Earth Sciences	Assistant Professor	May 12, 2006
Dinsmore, John	Art & Art History	Professor	May 12, 2006
Eckloff, Maurine	Communication	Professor	May 12, 2006
Enns, Jess	Sociology, Geography and Earth Sciences	Associate Professor	May 12, 2006
Hueser, Gerald	Health, Physical Education and Recreation	Assistant Professor	May 12, 2006
Karraker, Jack	Art & Art History	Professor	December 16, 2005
Mason, Sharon	Calvin T. Ryan Library	Professor	January 3, 2006
May, James	Art & Art History	Assistant Professor	May 12, 2006
Morrow, Mary Jo	Communication Disorders	Instructor	May 12, 2006
Nagel, Harold	Biology	Professor	December 16, 2005

Listing of Assistant Professors and Above July 1, 2006

University of Nebraska – Lincoln	Page 1
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University of Nebraska Medical Center	Page 47
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University of Nebraska Central Administration	Page 94
University of Nebraska – NCTA	Page 95

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Abbott, Douglas A	Family & Consumer Science	Professor	0.75	\$1,607	\$71,462	
See also: IANR						
Abel, Marco	English	Asst Professor	1.00	\$7,550	\$60,000	1
Adams, Kate E	University Libraries	Professor	1.00	\$3,600	\$71,639	
	University Libraries	Coordinator	0.00	\$0	\$1,200	
			1.00	\$3,600	\$72,839	_
Adams, Stephanie G	College of Engineering	Assistant Dean	0.50	\$1,543	\$53,819	
, 1	Industrial & Mgmt Syst Engineering	Assoc Professor	0.50	\$1,564	\$43,840	
			1.00	\$3,107	\$97,659	_
Aden, Nancy M	EE&O Distance Education Srvcs	Director	1.00	\$2,108	\$68,008	
Adenwalla, Shireen	Physics & Astronomy	Assoc Professor	1.00	\$1,930	\$70,634	
Adkin, Neil	Classics & Religious Studies	Assoc Professor	1.00	\$1,493	\$56,084	
Admiraal, David M	Civil Engineering-Lincoln	Assoc Professor	1.00	\$3,213	\$75,604	
Agee, Jonis	English	Professor	1.00	\$2,727	\$100,107	
Agee, Joins	English	College Professor	0.00	\$2,727	\$100,107	
	Engrish	College Professor	1.00	\$2,727	\$110,107	_
				•		
Akers, Donna L	History	Asst Professor	0.60	\$3,450	\$38,686	
	Ethnic Studies	Asst Professor	0.40	\$2,300	\$25,791	_
			1.00	\$5,750	\$64,477	
Albers, Lonnie S	Athletics	Director	1.00	\$5,369	\$141,288	
Alexander, Dennis R	Electrical Engineering	Professor	1.00	\$6,852	\$149,160	
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	
			1.00	\$6,852	\$159,160	
Allen, Arthur C	School of Accountancy	Assoc Professor	1.00	\$3,471	\$119,173	
Allen, David H	College of Engineering	Dean	1.00	\$8,617	\$229,576	
Allen, Francis	Athletics	Director	1.00	\$3,686	\$96,992	
Allgood, Sam Anthony	Economics	Assoc Professor	1.00	\$3,779	\$81,872	
Allison, Deeann K	University Libraries	Professor	1.00	\$3,000	\$85,682	
	University Libraries	Director	0.00	\$0	\$1,200	
			1.00	\$3,000	\$86,882	_
Alloway, Richard K	Broadcasting	Asst Professor	1.00	\$2,351	\$70,721	
Ambrosius, Lloyd	History	Professor	1.00	\$2,286	\$93,715	
Illioi osius, Lioju	History	College Professor	0.00	\$0	\$7,500	
	History	Conege Frotessor	1.00	\$2,286	\$101,215	_
		D 6				
Amedeo, Douglas M	Anthropology and Geography	Professor	1.00	\$1,740	\$71,338	
Anderson, Christine F	Athletics	Associate Director	1.00	\$4,058	\$106,796	
Anderson, John E	Economics	Chairperson	0.60	\$4,500	\$81,050	
	Economics	Professor	0.40	\$3,000	\$49,367	
	Economics	College Professor	0.00	\$0 \$7,500	\$10,000 \$140,417	_
			1.00			
Anderson, Mark Robert	Geosciences	Assoc Professor	1.00	\$2,300	\$79,207	
Anderson, Michael	Athletics	Head Coach	1.00	\$7,900	\$207,900	
Anderson, Scott L	School of Music	Assoc Professor	1.00	\$2,656	\$63,000	
Andrews, Larry K	Teaching, Learning & Teacher Ed	Professor	1.00	\$1,532	\$103,053	
Angeletti, Anisa K	School of Biological Sciences	Research Assistant Professor	1.00	\$1,686	\$44,363	
Angeletti, Peter C	School of Biological Sciences	Asst Professor	1.00	\$4,086	\$55,756	
Ankerson, Katherine S	Architecture	Assoc Professor	1.00	\$3,429	\$67,722	
Ansorge, Charles J	Educational Psychology	Professor	1.00	\$3,007	\$92,808	
Archer, John Clark	Anthropology and Geography	Professor	1.00	\$2,095	\$71,939	

	Arrieta Montiel, Maria See also: IANR Arth, Alfred Arthur Asato, Noriko Asgarpoor, Sohrab Athanassopoulos, Effie F Atkin, Audrey L Avalos, George Avery, William P Avolio, Bruce J	Plant Science Initiative Teaching, Learning & Teacher Ed Modern Language & Literature Electrical Engineering Anthropology and Geography Classics & Religious Studies School of Biological Sciences Mathematics Political Science Management	Research Assistant Professor Professor Assoc Professor Assoc Professor Asst Professor Asst Professor Asst Professor Asst Professor	0.50 1.00 1.00 1.00 0.80 0.20 1.00	\$1,228 \$5,000 \$4,020 \$4,281 \$1,070 \$5,351	\$27,500 \$83,078 \$57,111 \$84,486 \$41,173 \$10,293	AY AY AY AY
	Asato, Noriko Asgarpoor, Sohrab Athanassopoulos, Effie F Atkin, Audrey L Avalos, George Avery, William P	Modern Language & Literature Electrical Engineering Anthropology and Geography Classics & Religious Studies School of Biological Sciences Mathematics Political Science	Assoc Professor Assoc Professor Asst Professor Asst Professor	1.00 1.00 0.80 0.20 1.00	\$5,000 \$4,020 \$4,281 \$1,070 \$5,351	\$57,111 \$84,486 \$41,173 \$10,293	AY AY AY
	Asgarpoor, Sohrab Athanassopoulos, Effie F Atkin, Audrey L Avalos, George Avery, William P	Electrical Engineering Anthropology and Geography Classics & Religious Studies School of Biological Sciences Mathematics Political Science	Assoc Professor Asst Professor Asst Professor	1.00 0.80 0.20 1.00	\$4,020 \$4,281 \$1,070 \$5,351	\$84,486 \$41,173 \$10,293	AY AY
11 11 11 11	Athanassopoulos, Effie F Atkin, Audrey L Avalos, George Avery, William P	Anthropology and Geography Classics & Religious Studies School of Biological Sciences Mathematics Political Science	Asst Professor Asst Professor Asst Professor	0.80 0.20 1.00	\$4,281 \$1,070 \$5,351	\$41,173 \$10,293	AY
1	Atkin, Audrey L Avalos, George Avery, William P	Classics & Religious Studies School of Biological Sciences Mathematics Political Science	Asst Professor Asst Professor	0.20 1.00 1.00	\$1,070 \$5,351	\$10,293	
1	Avalos, George Avery, William P	School of Biological Sciences Mathematics Political Science	Asst Professor	1.00	\$5,351		_ AY
1	Avalos, George Avery, William P	Mathematics Political Science		1.00		\$51,466	_
1	Avalos, George Avery, William P	Mathematics Political Science					
1	Avery, William P	Political Science	Assoc Professor		\$8,321	\$63,476	AY
1	- · ·			1.00	\$8,496	\$78,596	A'
	Avolio, Bruce J	Management	Professor	1.00	\$1,043	\$65,817	A'
1			Professor	1.00	\$9,435	\$153,292	A'
1		Management	College Professor	0.00	\$0	\$40,650	A'
1				1.00	\$9,435	\$193,942	_
	Avramov, Luchezar L	Mathematics	Professor	1.00	\$4,400	\$150,836	AY
		Mathematics	College Professor	0.00	\$0	\$10,000	AY
				1.00	\$4,400	\$160,836	_
1	Avramova, Zoya V	School of Biological Sciences	Assoc Professor	1.00	\$1,702	\$69,836	AY
	Awakuni-Swetland, Mark J	Anthropology and Geography	Asst Professor	0.60	\$970	\$28,951	A.
		Ethnic Studies	Asst Professor	0.40	\$647	\$19,301	AY
				1.00	\$1,617	\$48,252	_
	Ayers, Jerry F	School of Natural Resources	Assoc Professor	0.25	\$489	\$20,858	F
1	See also: IANR	School of Natural Resources	Assoc Holesson	0.23	ψ 1 0)	\$20,656	1
			D C	1.00	05.106	0112 407	
	Azizinamini, Atorod	Civil Engineering-Lincoln	Professor	1.00	\$5,126	\$113,407	A'
	Baack, Kristie L	Student Involvement	Assistant Director	1.00	\$2,224	\$58,532	F
	Bachman, Gwendolyn C	School of Biological Sciences	Assoc Professor	1.00	\$2,098	\$59,599	A.
	Baesu, Eveline	Engineering Mechanics	Assoc Professor	1.00	\$1,548	\$75,274	A'
	Bahar, Ezekiel	Electrical Engineering	Professor	1.00	\$3,145	\$160,787	A'
]	Bailey, John Robert	School of Music	Professor	1.00	\$2,962	\$80,050	A'
		School of Music	College Professor	0.00	\$0	\$5,000	A\
				1.00	\$2,962	\$85,050	
J	Balasubramanian, Radha	Modern Language & Literature	Assoc Professor	1.00	\$3,000	\$58,649	AY
		Modern Language & Literature	Vice Chairperson	0.00	\$0	\$900	_ AY
				1.00	\$3,000	\$59,549	
J	Baldwin, Virginia A	University Libraries	Professor	1.00	\$2,200	\$64,409	F
J	Balkir, Sina	Electrical Engineering	Assoc Professor	1.00	\$2,973	\$91,304	A
J	Ball, Allen Dwayne	Marketing	Assoc Professor	1.00	\$3,350	\$86,585	A
J	Ballard, John L	College of Engineering	Associate Dean	1.00	\$4,991	\$174,964	F
J	Barber, Carolyn A	School of Music	Assoc Professor	1.00	\$4,142	\$66,000	A'
J	Barber, Marie A	EE&O Instructional Design & Dev	Director	1.00	\$2,716	\$67,712	F
J	Barger, Diane C	School of Music	Assoc Professor	1.00	\$2,253	\$63,030	A
J	Barnes, Paul E	School of Music	Assoc Professor	1.00	\$2,615	\$68,600	A
]	Barrett, Leverne A See also: IANR	Ag Leadership Educ & Comm	Professor	0.00	\$0	\$2,500	F
1	Bartels, Ronald H	Art & Art History	Assoc Professor	1.00	\$1,443	\$64,896	A'
	Bartelt-Hunt, Shannon L	Civil Engineering-Omaha	Asst Professor	1.00	\$2,100	\$72,100	A'
	Barton, John Paul	Mechanical Engineering	Professor	1.00	\$2,950	\$97,770	A'
	Basolo, Alexandra L	School of Biological Sciences	Professor	1.00	\$1,875	\$78,576	AY
	Batelaan, Herman	Physics & Astronomy	Assoc Professor	1.00	\$4,700	\$75,774	AY

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Bateman, Arnold J See also: IANR	Extended Education & Outreach	Assoc Vice Chancellor	0.50	\$2,488	\$66,289	F
Bates, Rodney L	University Television	Director	1.00	\$5,892	\$156,954	F
Bauer, Lois Grace	English	Assoc Professor	1.00	\$1,764	\$62,595	A'
Becker, Edward F	Philosophy	Assoc Professor	1.00	\$945	\$43,869	A'
Becker, Karen A	School of Music	Assoc Professor	1.00	\$1,614	\$53,399	A'
Behrendt, Stephen C	English	Professor	1.00	\$2,494	\$88,478	A
	English	University Professor	0.00	\$0	\$15,000	A'
			1.00	\$2,494	\$103,478	
Belasco, Susan M	English	Professor	1.00	\$2,682	\$92,069	A
Belashchenko, Kirill D	Physics & Astronomy	Asst Professor	1.00	\$1,700	\$65,700	A
Belli, Robert F	Psychology	Assoc Professor	1.00	\$2,738	\$77,741	A
Belot Jr, John A	Chemistry	Assoc Professor	1.00	\$1,353	\$65,813	A
Benak, Joseph V	Civil Engineering-Omaha	Professor	1.00	\$1,458	\$97,676	A
Bender, John	News - Editorial	Assoc Professor	1.00	\$2,055	\$70,563	A
Berens, Charlyne R	News - Editorial	Assoc Professor	1.00	\$8,517	\$76,877	A
Berger, Patrice M	University Honors Program UNL	Director/Chair	1.00	\$3,770	\$113,358	F
	History	Professor	0.00	\$0	\$2,500	F
			1.00	\$3,770	\$115,858	
Berkowitz, David B	Chemistry	Professor	1.00	\$3,580	\$86,167	A
Bernholz, Charles D	University Libraries	Assoc Professor	1.00	\$6,833	\$50,773	F
Bernstein, Stuart P	Construction Systems	Asst Professor	1.00	\$2,964	\$68,414	Α
Bernthal, John E	Special Ed & Communic Disorders	Director/Chair	0.60	\$3,415	\$85,507	F
	Special Ed & Communic Disorders	Professor	0.40	\$2,194	\$54,925	F
			1.00	\$5,609	\$140,432	
Bernthal, Rebecca A	University Libraries	Assoc Professor	1.00	\$2,100	\$62,509	F
Berryman, Charles W	Construction Management	Assoc Professor	1.00	\$2,504	\$73,514	A
Bethea, Charles Henry	Lied Center for Performing Arts	Director	0.85	\$4,000	\$97,206	F
	Johnny Carson School of Theatre & F	Asst Professor	0.15	\$585	\$16,798	F
			1.00	\$4,585	\$114,004	_
Bettis, Clifford L	Physics & Astronomy	Research Associate Professor	1.00	\$1,580	\$53,878	A
Beukelman, David R	Special Ed & Communic Disorders	University Professor	0.83	\$4,046	\$119,633	F
See also: UNMC						
Bevins, Rick A	Psychology	Assoc Professor	1.00	\$15,113	\$90,000	A
Bicknell-Holmes, Tracy	University Libraries	Chairperson	0.60	\$1,100	\$47,481	F
	University Libraries	Professor	0.40	\$1,650	\$31,773	F
			1.00	\$2,750	\$79,254	_
Bilder, Christopher R	Statistics	Asst Professor	0.55	\$4,024	\$40,238	A
See also: IANR						
Binek, Christian	Physics & Astronomy	Asst Professor	1.00	\$2,275	\$66,982	A
Birnstihl, Elizabeth A See also: IANR	Cooperative Ext Division	Associate Dean	0.05	\$270	\$7,010	F
Bischoff, Richard J See also: IANR	Family & Consumer Science	Assoc Professor	0.75	\$1,642	\$60,486	F
Bishu, Ramaratnam Ram	Industrial & Mgmt Syst Engineering	Professor	1.00	\$3,066	\$98,879	A
Blaha, Franz G	English	Assoc Professor	1.00	\$1,011	\$51,575	A
Bleed, Peter A	Anthropology and Geography	Professor	1.00	\$2,450	\$85,499	A
Bloom, Kenneth A	Physics & Astronomy	Asst Professor	1.00	\$2,240	\$66,726	A
Blum, Paul H	School of Biological Sciences	Professor	1.00	. ,	, . = 0	A

Name	Organizational Unit	Title	Time	Increase	Salary	Ar
			Equiv			
Bobaru, Florin	Engineering Mechanics	Asst Professor	1.00	\$2,327	\$71,818	1
Boden, Dana W	University Libraries	Assoc Professor	1.00	\$1,300	\$54,289	
Boehm, Marcus L	Athletics	Associate Director	1.00	\$6,399	\$168,399	
Bogardi, Istvan	Civil Engineering-Lincoln	Professor	1.00	\$1,600	\$107,414	
Bolin, Mary K	University Libraries	Chairperson	0.60	\$1,120	\$49,860	
	University Libraries	Professor	1.00	\$1,680 \$2,800	\$29,440 \$79,300	_
Bolin, Robert L	University Libraries	Assoc Professor	1.00	\$1,100	\$47,888	
Bolland, Andrea Lee	Art & Art History	Assoc Professor	1.00	\$1,692	\$53,890	
Bond, Alan B	School of Biological Sciences	Research Professor	1.00	\$3,580	\$93,070	
Bonnstetter, Ronald J	Teaching, Learning & Teacher Ed	Professor	1.00	\$3,643	\$77,672	
Borner, William L	Architecture	Professor	1.00	\$1,960	\$87,960	
Bornstein, Brian H.	Psychology	Professor	1.00	\$2,104	\$77,390	
Borstelmann, Thomas	History	Professor	1.00	\$3,026	\$124,082	
	History	Distinguished Professor	0.00	\$0	\$10,000	
oudreau, Signe O			1.00	\$3,026	\$134,082	_
Boudreau, Signe O	University Libraries	Assoc Professor	1.00	\$1,750	\$51,423	
Bourlier, Lisa M	EE&O Independent Study HS	Coordinator	1.00	\$1,673	\$57,432	
Bovaird, James A	Educational Psychology	Asst Professor	1.00	\$1,593	\$56,093	
Boye, A John	Electrical Engineering	Professor	1.00	\$2,135	\$109,069	
Bradford, Charles Steven	College of Law	Professor	1.00	\$4,576	\$118,981	
	College of Law	College Professor	0.00	\$0	\$15,000	
			1.00	\$4,576	\$133,981	
Braithwaite, Dawn O	Communication Studies	Professor	1.00	\$5,050	\$91,557	
Brand, Jennifer I	Chemical & Biomolecular Engineering	Professor	1.00	\$3,414	\$96,953	
Brantner, Christina Elisabeth	Modern Language & Literature	Assoc Professor	1.00	\$1,100	\$51,098	
Brasch, John J	Technology Development	Assoc Vice Chancellor	0.75	\$4,500	\$94,500	
Breckbill, Anita S	University Libraries	Professor	1.00	\$2,200	\$65,081	
Brittenham, Mark W	Mathematics	Assoc Professor	1.00	\$2,200	\$69,310	
Brooke, Robert E	English	Professor	1.00	\$2,120	\$75,223	
Brooks, David W	Teaching, Learning & Teacher Ed	Professor	1.00	\$1,839	\$107,895	
Brown Jr, James F	School of Accountancy	Professor	1.00	\$1,420	\$115,063	
	School of Accountancy	College Professor	0.00	\$0	\$10,000	
			1.00	\$1,420	\$125,063	_
Brown, Stan A	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$1,597	\$59,504	
Bruning, Roger H	Educational Psychology	Professor	1.00	\$3,218	\$107,088	
	College of Education & Human Sci	College Professor	0.00	\$0	\$10,000	
			1.00	\$3,218	\$117,088	_
Bryant, Miles Taft	Educational Administration	Professor	1.00	\$2,500	\$81,269	
Buck, Gayle A	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$0	\$68,333	
Buckendahl, Chad W	Buros Institute	Director	1.00	\$4,275	\$94,275	
Buhler, Stephen Michael	English	Professor	1.00	\$2,003	\$73,585	
Buhs, Eric S	Educational Psychology	Asst Professor	1.00	\$2,264	\$58,856	
Burnett, Amy Nelson	History	Assoc Professor	1.00	\$7,838	\$69,114	
Burnett, Stephen G	Classics & Religious Studies	Assoc Professor	0.60	\$830	\$32,916	
	History	Assoc Professor	0.40	\$553	\$21,944	
			1.00	\$1,383	\$54,860	_
Burton, Robert A	Athletics	Associate Director	1.00	\$5,508	\$144,944	
Busch, Nancy J	University Libraries	Associate Dean	1.00	\$3,750	\$98,430	
Buss, Paulette D'Vee	College of Business Administration	Assistant Dean	1.00	\$2,623	\$73,410	
Butler, Kathleen S	School of Music	Asst Professor	1.00	\$1,708	\$48,380	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Butler, Kevin S	College of Engineering	Assistant Dean	1.00	\$4,034	\$114,545	F
Butters, Roger B	Economic Education	Asst Professor	0.60	\$1,296	\$44,496	A
	Economic Education	Director	0.40	\$864	\$39,664	_ A`
			1.00	\$2,160	\$84,160	
Bybee, Ariel	School of Music	Assoc Professor	1.00	\$2,098	\$86,262	A
Cacioppo, Benjamin F	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$2,815	\$74,059	F
Cahan, David L	History	Professor	1.00	\$4,320	\$80,877	A
	History	Cather/Bessey Professorship	0.00	\$0	\$2,500	_ A
			1.00	\$4,320	\$83,377	
Cahan, Jean Axelrad	Philosophy	Sr. Lecturer	1.00	\$2,256	\$46,500	A
	Judaic Studies	Director/Chair	0.00	\$0	\$2,400	A
			1.00	\$2,256	\$48,900	
Cal, Santiago J	Art & Art History	Asst Professor	1.00	\$5,684	\$52,233	Α
Caldwell, Leon D	Educational Psychology	Assoc Professor	1.00	\$0	\$61,680	A
Callahan, Jan	Nutrition & Health Sciences	Asst Professor	0.75	\$1,384	\$47,523	A
Callahan, William E	Athletics	Head Coach	1.00	\$13,345	\$351,183	F
	Athletics	Cook Endowment	0.00	\$0	\$26,250	F
			1.00	\$13,345	\$377,433	_
Campbell, Stan R	Campus Recreation	Director	1.00	\$4,500	\$108,500	F
Cantarero, Rodrigo	Community & Regional Planning	Assoc Professor	1.00	\$3,271	\$61,625	Α
Carlo, Gustavo	Psychology	Professor	1.00	\$2,647	\$78,275	A
Carr Jr, Thomas M	Modern Language & Literature	Professor	1.00	\$4,350	\$80,551	Α
Carr, James D	Chemistry	Professor	1.00	\$1,587	\$78,303	Α
Carr, Timothy P	Nutrition & Health Sciences	Assoc Professor	0.50	\$3,819	\$41,113	F
See also: IANR						
Carranza, Miguel A	Sociology	Professor	0.60	\$1,373	\$55,823	A
	Ethnic Studies	Professor	0.40	\$915	\$37,215	A
			1.00	\$2,288	\$93,038	_
Carrell, Thomas D	Special Ed & Communic Disorders	Assoc Professor	1.00	\$1,579	\$64,738	A
Case, Frank D	Architecture	Assoc Professor	1.00	\$1,635	\$56,135	A
Cassidy, Timothy P	Athletics	Associate Director	1.00	\$4,722	\$124,265	I
Cassner, Mary E	University Libraries	Assoc Professor	1.00	\$1,800	\$49,289	I
Casullo, Albert	Philosophy	Professor	1.00	\$3,230	\$95,545	A
Ceballos, Miguel	Sociology	Asst Professor	0.60	\$675	\$33,075	A
	Ethnic Studies	Asst Professor	0.40	\$450	\$22,050	A
			1.00	\$1,125	\$55,125	_
Cejda, Brent D	Educational Administration	Assoc Professor	1.00	\$3,050	\$75,050	A
Cerny, Ronald	Chemistry	Research Associate Professor	1.00	\$2,352	\$82,723	Α
Cerutti, Heriberto D	School of Biological Sciences	Assoc Professor	0.60	\$1,681	\$41,506	A
	NRI Center of Biotechnology	Assoc Professor	0.40	\$1,120	\$27,668	Α
			1.00	\$2,801	\$69,174	_
Cerveny, Alan L	Admissions	Dean	1.00	\$5,350	\$127,350	F
Chapple, Constance L	Sociology	Asst Professor	1.00	\$1,797	\$54,029	A
Chauche, Marc L	Financial Services	Asst Vice Chancellor	1.00	\$4,600	\$130,100	F
Chen, Bing	Computer & Electronics Engineering	Professor	0.60	\$2,757	\$71,683	A
, ₉	Computer & Electronics Engineering	Chairperson	0.40	\$1,838	\$50,184	A
	Comparer & Electronics Engineering	Champerson.	0.10	Ψ1,030	Ψ20,10Τ	

Name		Organizational Unit	Title	Time Equiv	Increase	Salary	App
Chen, Kung H		School of Accountancy	Professor	1.00	\$3,663	\$125,773	A
		School of Accountancy	College Professor	0.00	\$0	\$10,000	A
				1.00	\$3,663	\$135,773	
Cheney, Veva L		Students w/ Disabilities Services	Director	1.00	\$2,449	\$64,449	F
Cheung, Chin Li	i	Chemistry	Asst Professor	1.00	\$1,265	\$62,771	A
Chia, Catherine	P	School of Biological Sciences	Assoc Professor	1.00	\$785	\$59,047	A
Childers, Scott N	М	University Libraries	Assoc Professor	1.00	\$6,833	\$51,217	F
Cho, Yong Kwon	n	Construction Systems	Asst Professor	1.00	\$2,183	\$69,183	Α
Choe, Wonyoung	g	Chemistry	Asst Professor	1.00	\$1,320	\$62,974	Α
Chollet, Raymor	nd	Biochemistry	University Professor	0.00	\$0	\$5,000	I
See also: IAN	VR						
Choobineh, F Fr	red	Industrial & Mgmt Syst Engineering	Professor	0.50	\$1,881	\$58,350	Α
		Industrial & Mgmt Syst Engineering	College Professor	0.00	\$0	\$10,000	Α
See also: UN	ICA			0.50	\$1,881	\$68,350	_
Choueiry, Berth	e V	Computer Science & Engineering	Assoc Professor	1.00	\$5,278	\$90,113	Α
Chouinard, Leo		Mathematics	Assoc Professor	1.00	\$1,000	\$52,100	Α
Christensen, Ala		School of Biological Sciences	Assoc Professor	1.00	\$1,590	\$61,534	Α
Churchill, Susan		Family & Consumer Science	Assoc Professor	0.76	\$976	\$42,515	Α
See also: IAN	-	runni, co consumer solence	115500 110105501	0.70	ψ>,,ο	ψ.2,010	
		DI : 0 A /	A D C	1.00	Ø5 000	#70 122	
Claes, Daniel R	,	Physics & Astronomy	Assoc Professor	1.00	\$5,000	\$79,132	A
Clare, Patrick E		Athletics	Physician	0.07	\$0 \$2.126	\$4,774]
Clemente, Thom See also: IAN		Agronomy & Horticulture	Assoc Professor	0.50	\$2,126	\$52,157]
Clinton, Mark K	ζ.	School of Music	Assoc Professor	1.00	\$2,136	\$63,749	A
Coble, Parks M		History	Professor	1.00	\$4,407	\$82,455	A
Cochran, David	J	Industrial & Mgmt Syst Engineering	Professor	1.00	\$2,340	\$95,677	A
Cohen, Myra B		Computer Science & Engineering	Asst Professor	1.00	\$4,955	\$85,065	A
Cohn, Steven Da	avid	Mathematics	Assoc Professor	1.00	\$1,960	\$60,514	A
Cole, Kevin Dav	rid	Mechanical Engineering	Assoc Professor	1.00	\$2,628	\$83,516	1
Collier, Barry S		Athletics	Head Coach	1.00	\$9,236	\$243,054	
Combs, Gwendo	olyn M	Management	Asst Professor	1.00	\$4,977	\$81,543	
Combs, Michael	Warren	Political Science	Professor	1.00	\$1,478	\$68,218	
Comer, John C		Political Science	Chairperson	0.60	\$1,552	\$44,363	
		Political Science	Professor	0.40	\$1,035	\$27,241	
				1.00	\$2,587	\$71,604	_
Cook, John G		Athletics	Head Coach	1.00	\$10,000	\$155,000	
Coope, Jessica A	Ann	College of Arts & Sciences	Associate Dean	0.75	\$1,982	\$49,523	1
• ,		History	Assoc Professor	0.25	\$660	\$15,340	A
				1.00	\$2,642	\$64,863	_
Couture, Barbai	ra A	Academic Affairs	Sr Vice Chancellor	1.00	\$8,936	\$232,132	1
Crabtree, Aaron		School of Accountancy	Asst Professor	1.00	\$6,972	\$122,522	A
Cramer, Sheran		Family & Consumer Science	Assoc Professor	1.00	\$4,363	\$76,792	A
Crawford, Sidni		Classics & Religious Studies	Chairperson	0.60	\$2,199	\$54,885	
,		Classics & Religious Studies	Professor	0.40	\$1,466	\$34,254	
		2-100-10 21		1.00	\$3,665	\$89,139	_ '
Cross Nimner C	unthio I	Special Ed & Communic Discarder	Assoc Professor				
Cress Nipper, C	-	Special Ed & Communic Disorders		1.00	\$1,587	\$59,295	
Creswell, John V	vv	Educational Psychology	Professor	1.00	\$2,639	\$90,605	
		Educational Psychology	College Professor	0.00	\$0	\$10,000	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Crews, Patricia C	Textiles Clothing & Design	Professor	0.75	\$2,835	\$103,544	F
	Textiles Clothing & Design	Cather/Bessey Professorship	0.00	\$0	\$2,500	F
See also: IANR			0.75	\$2,835	\$106,044	
Crockett, Elizabeth J	Psychology	Professor	1.00	\$2,321	\$95,157	A
Cross, Jeanne G	University Libraries	Asst Professor	1.00	\$1,400	\$42,840	F
Crump, Arthel Eugene	Business and Finance	Assoc Gen Counsel	0.50	\$1,745	\$45,931	F
See also: UNCA						
Crump, Linda	Equity, Access & Diversity Programs	Asst To Chancellor	1.00	\$4,380	\$115,259	I
Currin, Bruce Alan	Human Resources	Asst Vice Chancellor	1.00	\$5,036	\$125,036	I
Cushing, Matthew J	Economics	Assoc Professor	1.00	\$5,115	\$79,722	A
Dahab, Mohamed F	Civil Engineering-Lincoln	Chairperson	0.50	\$1,765	\$65,621	A
,	Civil Engineering-Lincoln	Professor	0.50	\$1,766	\$60,623	A
	2 2		1.00	\$3,531	\$126,244	_
Dalla Daskalla I	Family & Canguman Sajanaa	Assoc Professor				I
Dalla, Rochelle L See also: IANR	Family & Consumer Science	ASSOC Professor	0.75	\$3,050	\$50,028	1
See also: IAIVK						
Daly III, Edward J	Educational Psychology	Assoc Professor	1.00	\$2,477	\$82,265	
Damuth, Laura	Ofc of Dean of Undergraduate Studie	Director	1.00	\$1,629	\$49,005	
Davis, Susan L	Buros Institute	Coordinator	1.00	\$2,100	\$62,100	
Day, Jeffrey L	Architecture	Asst Professor	1.00	\$4,000	\$66,776	
De Ayala, Rafael J	Educational Psychology	Chairperson	0.60	\$3,001	\$75,150	
	Educational Psychology	Professor	0.40	\$1,930	\$48,321	
			1.00	\$4,931	\$123,471	
Decker, T Newell	Special Ed & Communic Disorders	Professor	1.00	\$2,214	\$82,709	
Deegan, Mary Jo	Sociology	Professor	1.00	\$1,310	\$62,433	
DeFusco, Richard A	Finance	Assoc Professor	1.00	\$1,686	\$98,007	
Demers, Paul A	Anthropology and Geography	Asst Professor	1.00	\$1,391	\$46,293	
Deng, Bo	Mathematics	Professor	1.00	\$1,750	\$71,054	
Denicola, Robert C	College of Law	Professor	1.00	\$6,598	\$171,543	
	College of Law	College Professor	0.00	\$0	\$15,000	
	C	C	1.00	\$6,598	\$186,543	_
Deogun, Jitender S	Computer Science & Engineering	Professor	1.00	\$3,482	\$118,400	
Despang, Martin	Architecture	Asst Professor	1.00	\$2,250	\$52,250	
Dewey, Kenneth F	School of Natural Resources	Professor	0.60	\$1,301	\$46,165	
Dewey, Kemieth F	Geosciences	Professor	0.00	\$325	\$11,540	
See also: IANR	Geosciences	Floressor	0.13	\$1,626	\$57,705	_
Diamond, Judy	University Museum	Professor	1.00	\$3,031	\$104,055	
DiBernard, Barbara J	English	Professor	1.00	\$2,777	\$75,570	
	Women's Studies	Director/Chair	0.00	\$0	\$2,400	
			1.00	\$2,777	\$77,970	
Digman, Lester A	Management	Professor	1.00	\$3,049	\$118,825	
	Management	College Professor	0.00	\$0	\$10,000	
			1.00	\$3,049	\$128,825	_
Dilillo, David K	Psychology	Assoc Professor	1.00	\$3,879	\$67,998	
DiMagno, Stephen	Chemistry	Assoc Professor	1.00	\$2,914	\$74,650	
Diviagno, Stephen Dixon, Wheeler W	English	Professor	1.00		\$88,905	
DIAOH, WHEELET W				\$2,589		
	English	College Professor	0.00	\$0	\$10,000	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Olugosh, Larry L	Educational Administration	Chairperson	0.60	\$3,100	\$77,644	F
	Educational Administration	Professor	0.40	\$1,997	\$49,984	F
			1.00	\$5,097	\$127,628	
Ooll, Elizabeth J	Educational Psychology	Professor	1.00	\$6,905	\$99,729	A
Dominguez, David A M	Physics & Astronomy	Asst Professor	1.00	\$2,470	\$66,918	A
Dominguez, Eddie R	Art & Art History	Assoc Professor	0.65	\$1,676	\$43,230	A
Donsig, Allan P	Mathematics	Assoc Professor	1.00	\$2,400	\$64,400	A
Dowben, Peter	Physics & Astronomy	Professor	1.00	\$3,928	\$108,491	A
	Physics & Astronomy	Cather/Bessey Professorship	0.00	\$0	\$2,500	_ A`
			1.00	\$3,928	\$110,991	
Oraper, Patricia C	Anthropology and Geography	Professor	1.00	\$2,984	\$105,868	A.
Oreher, Kwakiutl L	English	Asst Professor	0.60	\$884	\$32,124	A'
	Ethnic Studies	Asst Professor	0.40	\$590	\$21,417	A'
			1.00	\$1,474	\$53,541	
Driesbach, Janice T	Sheldon Art Gallery	Director	1.00	\$3,040	\$101,199	FY
Oriskell, Judy A	Nutrition & Health Sciences	Professor	0.50	\$968	\$46,014	A'
See also: IANR						
Orueke, Mary Jeanetta	University Libraries	Assoc Professor	1.00	\$2,200	\$60,019	F
Drummond, R Wayne	College of Architecture	Dean	1.00	\$7,100	\$184,600	F
Ou, Liangcheng	Chemistry	Asst Professor	1.00	\$1,189	\$59,866	A
Ducey, Mary Ellen	University Libraries	Assoc Professor	1.00	\$2,000	\$51,040	F
Oucharme, Stephen	Physics & Astronomy	Professor	1.00	\$2,570	\$88,439	A
Oudney, Donna Marie	College of Business Administration	Assistant Dean	1.00	\$5,550	\$96,633	A
Dumais, Joseph James	Chemistry	Research Associate Professor	1.00	\$2,504	\$75,406	F
Ounbar, Steven R	Mathematics	Professor	1.00	\$2,200	\$88,197	A
Duncan, Richard F	College of Law	Professor	1.00	\$5,300	\$137,792	A
	College of Law	College Professor	0.00	\$0	\$15,000	A
			1.00	\$5,300	\$152,792	
Duncan, Robert I	Architecture	Professor	0.80	\$2,559	\$67,802	A'
	Architecture	Director	0.20	\$265	\$18,576	A'
			1.00	\$2,824	\$86,378	_
Dunham, Gary H	University Press	Director	1.00	\$3,900	\$133,900	F
Dussault, Patrick H	Chemistry	Chairperson	0.60	\$3,203	\$83,571	F
	Chemistry	Professor	0.40	\$2,135	\$52,381	F
			1.00	\$5,338	\$135,952	_
Ovorak, Bruce I	Civil Engineering-Lincoln	Assoc Professor	1.00	\$3,354	\$86,722	A
	Civil Engineering-Lincoln	Associate Chairman	0.00	\$372	\$9,635	A
			1.00	\$3,726	\$96,357	_
Dwyer, Matthew B	Computer Science & Engineering	Professor	1.00	\$4,184	\$139,584	A'
,, =	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	A`
		g	1.00	\$4,184	\$149,584	=
Ozenis, Yuris	Engineering Mechanics	Professor	1.00	\$8,781	\$120,275	A'
	Engineering Mechanics	College Professor	0.00	\$0	\$10,000	A'
		C	1.00	\$8,781	\$130,275	_
Eaton, Kalenda C	English	Asst Professor	0.60	\$772	\$33,772	A'
Zuton, Maltina C	Ethnic Studies	Asst Professor	0.40	\$515	\$22,515	A'
,	Etimic Studies	A35t 1 101C3501	1.00		\$56,287	_
			1.00	\$1,287	\$30.267	

Name		Organizational Unit	Title	Time Equiv	Increase	Salary	App
Edwards, Carolyn Po	ope	Psychology	Professor	0.75	\$3,132	\$92,607	F
		Psychology	Cather/Bessey Professorship	0.00	\$0	\$2,500	F
See also: IANR				0.75	\$3,132	\$95,107	
Edwards, Richard C		Economics	Professor	0.50	\$2,338	\$79,885	A'
Eklund, Peter A		School of Music	Assoc Professor	1.00	\$2,127	\$65,599	A
Elbaum, Sebastian G		Computer Science & Engineering	Assoc Professor	1.00	\$6,036	\$99,594	A
Ells, Mark L		Ctr Children Family & the Law	Research Assistant Professor	1.00	\$3,150	\$82,912	I
Ellsworth, Lindsey A		Architecture	Asst Professor	1.00	\$1,320	\$45,320	A
Elthon, Thomas E		Agronomy & Horticulture	Assoc Professor	0.92	\$1,807	\$62,060	A
See also: IANR							
Endacott, Richard D		Johnny Carson School of Theatre & F	Asst Professor	1.00	\$7,112	\$54,449	A
Engen-Wedin, Nancy	G	Lied Center for Performing Arts	Manager	0.50	\$11,423	\$28,558]
		Teaching, Learning & Teacher Ed	Lecturer	0.35	\$658	\$22,592	
		Teaching, Learning & Teacher Ed	Coordinator	0.15	\$274	\$5,754	
				1.00	\$12,355	\$56,904	_
Epley, Boyd D		Athletics	Associate Director	1.00	\$1,100	\$111,100]
Epstein, Michael H		Special Ed & Communic Disorders	Professor	1.00	\$3,676	\$126,200	
Erbe, Lynn H		Mathematics	Professor	1.00	\$2,480	\$91,299	
Erdogmus, Ece		Architectural Engineering	Asst Professor	1.00	\$2,779	\$77,541	
Erickson, Joan L		Special Ed & Communic Disorders	Assoc Professor	1.00	\$1,733	\$64,737	
Ernst, Tim L		EE&O Business Operations	Director	1.00	\$1,950	\$66,950	
Ertl, Ted A		Architecture	Assoc Professor	1.00	\$630	\$63,630	
Espy, Kimberly A		Research	Assoc Vice Chancellor	1.00	\$4,932	\$159,932	
Evans, Sharon A		Educational Psychology	Assoc Professor	1.00	\$1,728	\$60,708	
Everman, Tasha A		College of Law	Assistant Dean	1.00	\$2,064	\$62,064	
Eversoll, Deanna Bar	zter	College of Education & Human Sci	Coordinator	0.50	\$1,279	\$37,833	
Fabrikant, Ilya I	ici	Physics & Astronomy	Professor	1.00	\$2,825	\$94,879	
Falconer, Adam J		Technology Development	Coordinator	1.00	\$1,320	\$67,320	
Faller, Ronald Keith		Midwest Roadside Safety Facility	Research Assistant Professor	1.00	\$3,097	\$81,503	
Farrell, Kathleen An	ne	Finance	Assoc Professor	1.00	\$7,550	\$134,085	
Farritor, Shane M	iic	Mechanical Engineering	Assoc Professor	1.00	\$5,471	\$87,456	
Faulkner, Quentin J		School of Music	Professor	1.00	\$0	\$74,842	
raukier, Quentin s		School of Music	College Professor	0.00	\$0	\$5,000	
		School of Music	Conege i fotessor	1.00	\$0	\$79,842	- '
Feng, Ruqiang		Engineering Mechanics	Assoc Professor	1.00	\$3,535	\$88,809	
Fielding, Christopher	. D	Geosciences	Professor	1.00	\$5,226	\$95,136	
r leiding, Christopher	· K	Geosciences	College Professor	0.00	\$3,220	\$10,000	
		Geosciences	College Floressor	1.00	\$5,226	\$105,136	_
			A . D C				
Fischer, Bruce A		Construction Management	Asst Professor	1.00	\$2,308	\$67,501	
Fischer, Tammie J		Economic Education	Director	1.00	\$1,206	\$49,452	
Fleming, Donna C		University Libraries	Assoc Professor	1.00	\$1,770	\$50,120	
Flowers, John H		Psychology	Professor	1.00	\$1,860	\$77,771	
Foley, Gretchen C		School of Music	Asst Professor	1.00	\$3,663	\$50,200	
Ford, Christopher T		Architecture	Asst Professor	1.00	\$4,019	\$51,019	
Ford, James E		English	Assoc Professor	1.00	\$1,179	\$54,787	
Forde, Edward C		Art & Art History	Professor	0.90	\$4,582	\$113,817	
		Art & Art History	Chairperson	0.10	\$458	\$11,383	_
				1.00	\$5,040	\$125,200	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Forsythe, David P	Political Science	Professor	1.00	\$2,859	\$106,951	A
	Political Science	University Professor	0.00	\$0	\$15,000	_ A
			1.00	\$2,859	\$121,951	
Foss, Mikil D	Mathematics	Asst Professor	1.00	\$1,700	\$61,700	A
Foster, Edward Terence	Construction Systems	Professor	1.00	\$2,839	\$88,677	A
Foster, Gwendolyn Audrey	English	Professor	1.00	\$2,010	\$69,006	1
Fought, Robert A	Hixson-Lied Fine & Performing Arts	Associate Dean	1.00	\$5,131	\$117,200	1
Fowler, David	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$2,203	\$63,426	
Francis, Charles W	Nebraska Union	Director	1.00	\$2,758	\$101,558	
Franck, Susan D	College of Law	Asst Professor	1.00	\$3,400	\$88,400	
Franco, Juan N	Student Affairs	Vice Chancellor	1.00	\$33,995	\$195,000	
Frank, Alan H	College of Law	Professor	1.00	\$3,087	\$105,992	
Frank, Tracy D	Geosciences	Asst Professor	1.00	\$4,113	\$60,928	
French, K Allen	School of Music	Assoc Professor	1.00	\$0	\$53,199	
Friendt, Glenn A	Ctr for Entrepreneurship	Director	1.00	\$3,752	\$97,552	
Friesen, Geoffrey C	Finance	Asst Professor	1.00	\$9,793	\$129,793	
Fritz, Dana B	Art & Art History	Assoc Professor	1.00	\$1,758	\$52,980	
ritz, Sherilyn Claire	Geosciences	Professor	0.85	\$5,432	\$89,906	
	School of Biological Sciences	Professor	0.15	\$959	\$15,865	
	Geosciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	_
			1.00	\$6,391	\$108,271	
Fromm, Michael E See also: IANR	Agronomy & Horticulture	Professor	0.38	\$2,630	\$73,637	
Fuelberth, Rhonda J	School of Music	Asst Professor	1.00	\$2,122	\$48,607	
Fuess, Scott Macneill	Economics	Professor	1.00	\$3,500	\$96,000	
Fuller, Shelley T	Art & Art History	Assoc Professor	1.00	\$1,396	\$50,094	
Gabb, Betsy Shofstall	Architecture	Professor	0.95	\$4,750	\$76,218	
	Architecture	Chairperson	0.05	\$250	\$3,782	
			1.00	\$5,000	\$80,000	_
Gallagher, Chris W	English	Assoc Professor	1.00	\$4,750	\$69,399	
Ganim, Russell Joseph	Modern Language & Literature	Chairperson	0.60	\$6,524	\$50,000	
,	Modern Language & Literature	Assoc Professor	0.40	\$4,349	\$30,000	
			1.00	\$10,873	\$80,000	_
Gannon, Thomas C	English	Asst Professor	0.60	\$992	\$31,652	
Guinion, Thomas C	Ethnic Studies	Asst Professor	0.40	\$662	\$21,101	
	Zumie Studies	11000110100001	1.00	\$1,654	\$52,753	-
a		A . D . C		•		
Gao, Lei	School of Accountancy	Asst Professor	1.00	\$2,250	\$114,750	
Garbin, Calvin Peter	Psychology	Professor Professor	1.00	\$4,669	\$72,255	
Garcia, Ricardo L See also: IANR	Teaching, Learning & Teacher Ed	Professor	0.75	\$1,139	\$76,940	
Gardner, Martin R	College of Law	Professor	1.00	\$6,155	\$160,023	
	College of Law	College Professor	0.00	\$0	\$15,000	
			1.00	\$6,155	\$175,023	_
Gardner, Scott L	School of Biological Sciences	Professor	1.00	\$1,936	\$81,629	
Gardner, Sue Ann	University Libraries	Assoc Professor	0.50	\$900	\$24,778	
Garza, James A	History	Asst Professor	0.60	\$1,574	\$32,926	
- ·· ·· ·· ·· ·· ·· ·· ·· ·· · · · · ·	Ethnic Studies	Asst Professor	0.40	\$1,050	\$21,951	
			1.00	\$2,624	\$54,877	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Gentry, James William	Marketing	Professor	1.00	\$5,518	\$123,176	A
	College of Business Administration	College Professor	0.00	\$0	\$10,000	A
			1.00	\$5,518	\$133,176	_
George, Thomas A	Chemistry	Professor	1.00	\$4,016	\$102,397	A
Geppert, John M	Finance	Assoc Professor	1.00	\$1,774	\$103,171	A
Gibbons, John S	Philosophy	Asst Professor	1.00	\$4,095	\$53,999	A
Gibson, Robert M	School of Biological Sciences	Professor	1.00	\$1,735	\$72,309	1
Giesecke, Joan Ruth	University Libraries	Dean	1.00	\$6,716	\$155,960	
Gitelson, Anatoly A	School of Natural Resources	Professor	0.25	\$759	\$26,920	
See also: IANR						
Gladyshev, Vadim N	Biochemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	
See also: IANR	•	, ,			. ,	
Glover, Todd A	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$1,792	\$61,532	
Goble, Ronald J	Geosciences	Assoc Professor	1.00	\$4,492	\$62,437	
Goddard, Stephen M	Computer Science & Engineering	Assoc Professor	1.00	\$6,802	\$104,674	
Goebes, Carole A	University Libraries	Assoc Professor	1.00	\$950	\$39,067	
Goedert, James D	Construction Systems	Chairperson	0.60	\$2,215	\$59,984	
,	Construction Systems	Assoc Professor	0.40	\$1,476	\$38,388	
	•		1.00	\$3,691	\$98,372	_
Gogos, George	Mechanical Engineering	Professor	1.00	\$6,939	\$115,593	
Gonzalez, Jose E	Modern Language & Literature	Assoc Professor	0.60	\$1,651	\$34,870	
GOMEANCE, GOSC E	Ethnic Studies	Assoc Professor	0.40	\$1,100	\$23,248	
	Latin American & Latino Studies	Coordinator	0.00	\$0	\$2,400	
	Editio Statio	Coordinator	1.00	\$2,751	\$60,518	_
Gonzalez-Kruger, Gloria E	Family & Consumer Science	Asst Professor	1.00	\$0	\$73,829	
Goodburn, Amy M	College of Arts & Sciences	Associate Dean	0.75	\$2,173	\$53,971	
, •	English	Assoc Professor	0.25	\$724	\$19,323	
			1.00	\$2,897	\$73,294	_
Gorman, Robert Joseph	Classics & Religious Studies	Asst Professor	1.00	\$1,565	\$46,565	
Gorman, Vanessa B	History	Assoc Professor	1.00	\$1,759	\$60,378	
Gradwohl, John M	College of Law	Professor	0.67	\$3,590	\$106,175	
57 uu ((5111) 152	College of Law	College Professor	0.00	\$0	\$15,000	
	241-91 41 - 241		0.67	\$3,590	\$121,175	_
Grady, Marilyn L	Educational Administration	Professor	1.00	\$4,665	\$95,090	
Graef, Michelle I	Ctr Children Family & the Law	Research Associate Professor	1.00	\$8,100	\$75,864	
Graham, Richard L	University Libraries	Asst Professor	1.00	\$1,550	\$42,990	
Grange, William M	Johnny Carson School of Theatre & F	Professor	1.00	\$1,805	\$67,596	
Graybill, Andrew R	History	Asst Professor	1.00	\$3,500	\$51,500	
Graybill, Jolie O	University Libraries	Asst Professor	1.00	\$1,700	\$46,700	
Green, Denise	Educational Psychology	Asst Professor	1.00	\$1,698	\$59,698	
Green, Jordan R	Special Ed & Communic Disorders	College Associate Professor	1.00	\$2,747	\$81,220	
Gregory, Donald L	Division of General Studies	Director	1.00	\$3,103	\$93,302	
	Housing Residence Life	Coordinator	0.00	\$0	\$8,040	
			1.00	\$3,103	\$101,342	_
Grew, Priscilla C	University Museum	Director	1.00	\$5,324	\$142,192	
Griep, Mark A	Chemistry	Assoc Professor	1.00	\$1,220	\$60,615	
Grossbart, Sanford L	Marketing	Professor	1.00	\$3,036	\$129,033	
	Marketing	College Professor	0.00	\$0	\$10,000	
	C	5	1.00	\$3,036	\$139,033	_
Gruhl, John R	Political Science	Professor	1.00	\$1,996	\$74,908	
or any going at	1 Gillioni Goldino	- 1010001	1.00	ψ1,770	ψ/1,200	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Guerra, Romeo J	Academic Conferences	Director	1.00	\$2,280	\$78,280	F
Guest, James R	University Health Center	Director	1.00	\$6,020	\$156,550	F
Guevara, Jose' R	Modern Language & Literature	Asst Professor	1.00	\$1,630	\$47,430	A
Gunderson, Greg R	Academic Affairs	Asst Vice Chancellor	1.00	\$3,463	\$91,145]
Guo, Junke	Civil Engineering-Omaha	Asst Professor	1.00	\$2,227	\$71,427	A
Gursoy, Mustafa C	Electrical Engineering	Asst Professor	1.00	\$2,783	\$78,479	A
Haar, Ora P	School of Music	Asst Professor	1.00	\$4,327	\$50,000	A
Hachtmann, Frauke	Advertising	Asst Professor	1.00	\$1,743	\$52,416	
Hage, David S	Chemistry	Professor	1.00	\$5,540	\$93,613	
	Chemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	
			1.00	\$5,540	\$96,113	
Hagewen, Kellie J	Sociology	Asst Professor	0.60	\$708	\$30,708	
,	Ethnic Studies	Asst Professor	0.40	\$472	\$20,472	
			1.00	\$1,180	\$51,180	_
Haggin, Ronald K	Construction Systems	Assoc Professor	1.00	\$3,100	\$88,552	
Hall, James	Research Compliance-Animal Care	Director	1.00	\$670	\$144,700	
Hallbeck, M Susan	Industrial & Mgmt Syst Engineering	Assoc Professor	1.00	\$9,304	\$93,790	
Haller, Robert S	English	Professor	1.00	\$1,287	\$65,644	
*	ų.	Asst Professor	1.00	*		
Hamann, Edmund T	Teaching, Learning & Teacher Ed Anthropology and Geography			\$4,143	\$61,143	
Hames, Raymond		Professor	1.00	\$2,564	\$85,278	
Hamouz, Fayrene L See also: IANR	Nutrition & Health Sciences	Assoc Professor	0.75	\$2,566	\$71,002	
Iampton, Ronald D	Marketing	Chairperson	0.60	\$1,940	\$70,625	
iampion, Ronau D	Marketing	Assoc Professor	0.40	\$1,294	\$40,417	
			1.00	\$3,234	\$111,042	_
Handa, Rumiko	Architecture	Assoc Professor	1.00	\$1,890	\$71,890	
Hannappel, Pamela P	Psychology	Research Assistant Professor	0.70	\$0	\$40,607	
Hanrahan, Kevin	School of Music	Asst Professor	1.00	\$1,424	\$46,424	
Hansen, David J	Psychology	Chairperson	0.60	\$3,658	\$87,245	
,	Psychology	Professor	0.40	\$2,438	\$54,830	
	-,,,,		1.00	\$6,096	\$142,075	_
Harbison, Gerard	Chemistry	Professor	1.00	\$3,588	\$101,631	
Harbourne, Brian Lee	Mathematics	Professor	1.00	\$2,910	\$82,561	
Hardy, Robert J	Physics & Astronomy	Professor	0.50	\$1,377	\$41,401	
Harkness, Janet A	Gallup Research Center	Director	1.00	\$4,015	\$114,015	
Hai Kiiess, Janet A	Gallup Research Center	College Professor	0.00	\$4,013	\$10,000	
	Ganup Research Center	College Floressor	1.00	\$4,015	\$124,015	_
Harler, Donna D	School of Music	Professor	1.00	\$2,113	\$66,626	
Harmon, Paul E	Construction Management	Assoc Professor	1.00	\$3,420	\$105,952	
Harnisch, Delwyn L	Teaching, Learning & Teacher Ed	Professor	1.00	\$1,634	\$95,542	
Harpending, Michael A	English	Coordinator	1.00	\$1,276	\$59,328	
Harshman, Lawrence G	School of Biological Sciences	Assoc Professor	1.00	\$5,558	\$76,378	
Harwood, David	Geosciences	Professor	1.00	\$3,516	\$83,746	
	Geosciences	College Professor	0.00	\$0	\$7,500	
			1.00	\$3,516	\$91,246	
Hawkey, Earl W	Registration & Records	Director	1.00	\$4,500	\$108,500	
Hayaki, Reina	Philosophy	Asst Professor	1.00	\$1,927	\$51,177	
Hayden, F Gregory	Economics	Professor	1.00	\$3,329	\$108,496	
Hayden-Roy, Priscilla A	Modern Language & Literature	Assoc Professor	1.00	\$1,550	\$60,789	1
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Heaton, Ruth M	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$4,644	\$80,633	
Hebets, Eileen A	School of Biological Sciences	Asst Professor	1.00	\$1,545	\$59,545	
Hecker, Matthew J	Student Judicial Affairs	Director	1.00	\$3,109	\$72,409	
Hendrickson, Kent H	Information Services	Assoc Vice Chancellor	1.00	\$5,455	\$160,460	
Hendrix, James L	Chemical & Biomolecular Engineering	Professor	1.00	\$3,123	\$141,910	
Henninger, Scott R	Computer Science & Engineering	Assoc Professor	1.00	\$1,260	\$86,114	
Henze, Gregor P	Architectural Engineering	Assoc Professor	1.00	\$4,248	\$94,043	
Hermiller, Susan M	Mathematics	Assoc Professor	1.00	\$2,600	\$72,192	
Hermsen, Joseph M	University Health Center	Physician	1.00	\$4,809	\$126,553	
Hibbard, Therees T	School of Music	Asst Professor	1.00	\$2,215	\$47,215	
Hibbing, John R	Political Science	Professor	1.00	\$4,246	\$129,246	
	Political Science	University Professor	0.00	\$0	\$15,000	
			1.00	\$4,246	\$144,246	_
Hilliard, Stephen S	English	Professor	1.00	\$3,774	\$113,464	
Hinchman, Mark A	Architecture	Assoc Professor	1.00	\$1,770	\$60,770	
Hines, Gwendolen	Mathematics	Assoc Professor	1.00	\$3,470	\$63,580	
Hitchcock, Robert K	Anthropology and Geography	Professor	1.00	\$2,436	\$73,243	
Hoff, Michael C	Art & Art History	Professor	1.00	\$1,730	\$62,298	
Hoffman, Michael W	Electrical Engineering	Assoc Professor	1.00	\$3,810	\$94,913	
Hoffman, Richard O	Industrial & Mgmt Syst Engineering	Professor	1.00	\$1,554	\$79,262	
Hoffmann, Richard J	College of Arts & Sciences	Dean	1.00	\$8,010	\$210,810	
Hoistad, Mark A	Architecture	Director	0.50	\$1,686	\$66,572	
	Architecture	Professor	0.40	\$1,348	\$46,737	
	College of Architecture	Associate Dean	0.10	\$337	\$11,685	
			1.00	\$3,371	\$124,994	_
Hollist, Cody S See also: IANR	Family & Consumer Science	Asst Professor	0.75	\$940	\$41,815	
Holmes, Mary Anne	Geosciences	Research Associate Professor	0.60	\$1,376	\$37,013	
Holmes, William W	Construction Systems	Assoc Professor	1.00	\$2,950	\$93,116	
Holz, Aaron J	Art & Art History	Asst Professor	1.00	\$3,329	\$49,000	
Homestead, Melissa J	English	Assoc Professor	1.00	\$1,715	\$65,215	
Honey, Maureen E	English	Professor	1.00	\$2,722	\$93,444	
Hope, Debra Anne	Psychology	Professor	1.00	\$3,104	\$91,762	
Horn, Christy A	Center for Instructional Innovation	Director	0.50	\$1,760	\$46,336	
See also: UNCA	Conter for instructional innovation	Bildeon	0.50	ψ1,700	\$10,550	
Hostetler, Karl David	Teaching, Learning & Teacher Ed	Professor	1.00	\$3,643	\$77,207	
Houser, Kevin W	Architectural Engineering	Assoc Professor	1.00	\$2,804	\$95,873	
Housh, Terry J	Nutrition & Health Sciences	Professor	1.00	\$2,892	\$88,968	
Howe, David L	College of Arts & Sciences	Assistant Dean	1.00	\$9,034	\$99,787	
Howe, Herbert	Office of the Chancellor	Assoc To The Chancellor	1.00	\$5,769	\$151,808	
Hoyt, Danny R	Sociology	Chairperson	0.60	\$2,654	\$64,482	
	Sociology	Professor	0.40	\$1,770	\$40,655	
			1.00	\$4,424	\$105,137	_
Hu, Qi S See also: IANR	School of Natural Resources	Assoc Professor	0.25	\$554	\$19,664	
Huddleston-Casas, Catherine A See also: IANR	Family & Consumer Science	Asst Professor	0.75	\$874	\$38,060	
Hudgins, Jerry L	Electrical Engineering	Professor	0.65	\$3,369	\$87,596	
<i>₹</i> , •	Electrical Engineering	Chairperson	0.35	\$1,814	\$47,167	
		r	1.00	\$5,183	\$134,763	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Apj
Hull, Ronald E	University Television	Associate Director	0.50	\$448	\$13,245	F
Hulvershorn, John K	Community & Regional Planning	Assoc Professor	1.00	\$0	\$76,000	A
Humes, Brian Douglas	Political Science	Assoc Professor	1.00	\$881	\$59,636	A
Hunt Jr, Robert M	Geosciences	Professor	1.00	\$3,361	\$82,885	A
Hunt, Jennifer S	Psychology	Asst Professor	1.00	\$1,179	\$50,138	A
Hunzeker, Eric D	Technology Development	Coordinator	1.00	\$2,400	\$82,400	I
Hux, Karen A	Special Ed & Communic Disorders	Assoc Professor	1.00	\$1,857	\$69,369	A
Ianno, Natale Joseph	Electrical Engineering	Professor	1.00	\$5,294	\$116,238	A
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	
			1.00	\$5,294	\$126,238	_
Ide, Harry Albert	Philosophy	Assoc Professor	1.00	\$1,428	\$56,318	1
Impara, James C	Buros Institute	Professor	0.50	\$0	\$47,694	
Inderbitzen Nolan, Heidi M	Psychology	Assoc Professor	1.00	\$2,284	\$68,688	
Ingraham, Elizabeth	Art & Art History	Assoc Professor	1.00	\$1,747	\$53,537	
Isernhagen, Jody C	Educational Administration	Assoc Professor	1.00	\$2,975	\$91,364	
Istanbulluoglu, Erkan	Geosciences	Asst Professor	0.70	\$1,094	\$44,844	
	Biological Systems Engineering	Asst Professor	0.30	\$469	\$19,219	
			1.00	\$1,563	\$64,063	_
Iyengar, Srikanth B	Mathematics	Assoc Professor	1.00	\$4,570	\$76,670	
Jackson, Christine A	Business and Finance	Vice Chancellor	1.00	\$10,000	\$201,284	
Jacobs, Margaret D	History	Assoc Professor	1.00	\$1,506	\$61,761	
Jacobshagen II, N Keith	Art & Art History	Professor	1.00	\$1,622	\$76,819	
	Art & Art History	Cather/Bessey Professorship	0.00	\$0	\$2,500	
	THE CHILINGS	Cultien Bessey 1 foressorship	1.00	\$1,622	\$79,319	_
Jacobson, Evelyn M	Academic Affairs	Assoc Vice Chancellor	1.00	\$4,964	\$130,641	
Jacobson, Manfred R	Modern Language & Literature	Professor	1.00	\$1,600	\$62,500	
Jacobson, Scott D	Athletics	Head Coach	1.00	\$2,054	\$54,054	
James, Michael F	Textiles Clothing & Design	Chairperson	0.40	\$2,050	\$51,335	
James, Michael F	Textiles Clothing & Design	Professor	0.40	\$1,754	\$43,914	
	Textiles Clothing & Design	College Professor	0.40	\$1,734	\$10,000	
See also: IANR	Textiles Clothing & Design	Conege i fotessor	0.80	\$3,804	\$105,249	_
		A AD C		•		
Jang, Won Mee	Computer & Electronics Engineering	Asst Professor	1.00	\$7,668	\$83,998	
Janovy, John	School of Biological Sciences	Professor	1.00	\$4,720	\$106,430	
	School of Biological Sciences	University Professor	1.00	\$0	\$15,000	_
				\$4,720	\$121,430	
Japp, Phyllis	Communication Studies	Assoc Professor	1.00	\$1,400	\$61,294	
Jensen, Wayne G	Construction Management	Asst Professor	1.00	\$2,300	\$70,334	
Jewell, Andrew W	University Libraries	Asst Professor	1.00	\$1,678	\$42,178	
Jiang, Hong	Computer Science & Engineering	Professor	1.00	\$3,011	\$102,702	
	Computer Science & Engineering	Vice Chairperson	0.00	\$0	\$2,400	_
			1.00	\$3,011	\$105,102	
Johnson, Gerald W	Mathematics	Professor	0.65	\$2,198	\$66,114	
Johnson, Jay T	Anthropology and Geography	Asst Professor	1.00	\$1,455	\$49,955	
Johnson, Judy L	University Libraries	Professor	1.00	\$2,900	\$80,069	
	University Libraries	Coordinator	0.00	\$0	\$1,200	
			1.00	\$2,900	\$81,269	_
Johnson, Julie M	Family & Consumer Science	Professor	0.40	\$1,803	\$45,148	
*	•			•	\$48,236	
	Family & Consumer Science	Chairperson	0.57	31.920	J40.4.10	
See also: IANR	Family & Consumer Science	Chairperson	$\frac{0.37}{0.77}$	\$1,926 \$3,729	\$93,384	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Johnson, Kurt David	Bureau of Sociological Research	Research Assistant Professor	1.00	\$3,800	\$67,160	1
Jones, C Edward	Physics & Astronomy	Professor	1.00	\$1,700	\$98,627	A
Jones, Clinton J	Vet & Biomedical Sciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	A
See also: IANR						
Jones, Elizabeth G	Civil Engineering-Omaha	Assoc Professor	1.00	\$3,327	\$77,576	A
Jones, Erick C	Industrial & Mgmt Syst Engineering	Asst Professor	1.00	\$5,865	\$80,771	1
Jones, Georgia	Nutrition & Health Sciences	Asst Professor	0.50	\$1,025	\$33,172	
See also: IANR						
Jones, Jeannette E	History	Asst Professor	0.60	\$725	\$31,935	
	Ethnic Studies	Asst Professor	0.40	\$483	\$21,290	
			1.00	\$1,208	\$53,225	_
Jones, M Colleen	Management	Clinical Asst Prof	0.50	\$1,275	\$43,286	
	Office of the Chancellor	Asst To Chancellor	0.50	\$1,400	\$47,977	
			1.00	\$2,675	\$91,263	_
Iones Betwiels D	History	Asst Professor	0.60	\$733		
Jones, Patrick D	Ethnic Studies	Asst Professor	0.40	\$488	\$32,590 \$21,727	
	Etimic Studies	ASSI PIOIESSOI	1.00	\$1,221	\$21,727 \$54,317	_
		a				
Jonson, Jessica L	Ofc of Dean of Undergraduate Studie	Coordinator	0.75	\$1,493	\$44,891	
Kalisa, Marie-Chantal	Modern Language & Literature	Asst Professor	1.00	\$1,590	\$48,790	
Kamil, Alan C	School of Biological Sciences	Director/Chair	0.60	\$3,348	\$86,951	
	Psychology	Professor	0.20	\$1,116	\$27,315	
	School of Biological Sciences	Professor	0.20	\$1,116	\$27,317	
	School of Biological Sciences	University Professor	$\frac{0.00}{1.00}$	\$0 \$5,580	\$15,000 \$156,583	_
Karels, Gordon V	College of Business Administration	Associate Dean	1.00	\$6,900	\$207,539	
	Finance	College Professor	0.00	\$0	\$10,000	_
			1.00	\$6,900	\$217,539	
Katz, Wendy J	Art & Art History	Assoc Professor	1.00	\$1,642	\$53,323	
Kaye, Frances W	English	Professor	1.00	\$4,917	\$76,067	
Kean, Rita C	Ofc of Dean of Undergraduate Studie	Dean	1.00	\$5,922	\$155,847	
Keck, David W	JD Edwards Program	Director	1.00	\$7,224	\$202,472	
Keeler, Kathleen H	School of Biological Sciences	Professor	1.00	\$2,420	\$72,766	
Kellas, Jody L	Communication Studies	Asst Professor	1.00	\$1,918	\$57,968	
Kendall, Gail Marie	Art & Art History	Professor	1.00	\$1,646	\$70,077	
Kendig, Daniel J	Athletics	Head Coach	1.00	\$3,041	\$80,041	
Kennedy, Patricia	Marketing	Assoc Professor	1.00	\$1,315	\$95,177	
Kenny, Nancy E	Athletics	Associate Director	1.00	\$4,345	\$114,345	
Kettler, Richard Mark	Geosciences	Assoc Professor	1.00	\$1,171	\$63,960	
Khattak, Aemal J	Civil Engineering-Lincoln	Asst Professor	1.00	\$6,851	\$75,158	
Kiefel, Michelle L	Teaching, Learning & Teacher Ed	Coordinator	0.50	\$750	\$15,750	
Kiewra, Kenneth Anthony	Educational Psychology	Professor	1.00	\$2,315	\$79,769	
Kim, Benjamin J	Economics	Assoc Professor	1.00	\$1,186	\$68,931	
Kim, Yong Rak	Civil Engineering-Lincoln	Asst Professor	1.00	\$2,708	\$72,708	
Kimbrough, Alecia J	Operations Analysis	Director	1.00	\$0	\$95,000	
Kirby, Roger D	Physics & Astronomy	Chairperson	0.60	\$3,720	\$90,492	
	Physics & Astronomy	Professor	0.40	\$2,481	\$56,998	_
			1.00	\$6,201	\$147,490	
		T. 0	1.00	05.440	0141 440	
Kirst, Roger W	College of Law	Professor	1.00	\$5,440	\$141,449	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Kiviniemi, Marc T	Psychology	Asst Professor	1.00	\$1,173	\$48,928	A'
Kleimola, Ann M	History	Professor	1.00	\$1,301	\$66,336	A'
Knoche, Lisa L	NE Ctr Rsrch on Youth,Fam & School	Coordinator	1.00	\$7,105	\$55,000	F
Knops, Johannes M	School of Biological Sciences	Assoc Professor	0.80	\$3,844	\$58,304	A
	School of Natural Resources	Assoc Professor	0.20	\$961	\$14,574	A
			1.00	\$4,805	\$72,878	
Konecky, Joan Latta	University Libraries	Assoc Professor	1.00	\$1,900	\$55,214	F
Koopmann, Ann	College of Engineering	Director	1.00	\$1,027	\$69,501	F
Kooser, Ted	English	Professor	0.50	\$1,350	\$46,350	A
	English	University Professor	0.00	\$0	\$10,000	_ A
			0.50	\$1,350	\$56,350	
Kopera, Anne T	A&S Advising Center	Assistant Dean	1.00	\$2,136	\$56,213	F
Kostelnik, Marjorie J	College of Education & Human Sci	Dean	0.75	\$5,303	\$139,533	F
See also: IANR						
Koszewski, Wanda M	Nutrition & Health Sciences	Ext Assoc Professor	0.25	\$852	\$19,789	A
See also: IANR						
Krahmer, Debralee A	University Libraries	Asst Professor	1.00	\$1,300	\$41,818	F
Krapfl, Robin	Athletics	Head Coach	1.00	\$1,867	\$49,142	F
Kraus, Joseph C	School of Music	Professor	1.00	\$0	\$68,606	Α
Krause, Gary L	Civil Engineering-Omaha	Assoc Professor	1.00	\$1,500	\$67,729	A
Krone, Kathleen	Communication Studies	Professor	1.00	\$2,043	\$81,565	A
Krug, Nathan S	Architecture	Assoc Professor	1.00	\$3,298	\$61,298	A
Kunc, Karen S	Art & Art History	Professor	0.70	\$2,854	\$69,350	A
	Art & Art History	Cather/Bessey Professorship	0.00	\$0	\$2,500	A
			0.70	\$2,854	\$71,850	
Kunz, Gina M	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$1,793	\$61,533	F
Kuska, Sharon Suzanne	Architecture	Professor	1.00	\$3,804	\$75,804	Α
Kuzelka, Robert D	Environmental Studies	Director/Chair	0.00	\$0	\$2,400	F
Kuzma, Gregory S	English	Professor	1.00	\$1,328	\$67,721	A
Lacost, Barbara A	Educational Administration	Assoc Professor	1.00	\$1,900	\$65,615	A
Ladunga, Istvan	Statistics	Professor	1.00	\$4,800	\$164,800	1
Laging, Thomas S	Architecture	Professor	1.00	\$1,721	\$88,221	A
Lamothe, Scott J	Political Science	Asst Professor	1.00	\$1,712	\$51,488	A
Langell, Marjorie A	Chemistry	Professor	1.00	\$3,292	\$92,000	A
	Chemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	_ A
			1.00	\$3,292	\$94,500	
Larsen, Gustavo	Chemical & Biomolecular Engineering	Professor	1.00	\$4,677	\$104,791	A
Latta, Gail Frances	University Libraries	Professor	1.00	\$2,163	\$73,488]
Latta, Margaret A	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$8,043	\$69,368	A
Lauderback, Lee L	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$1,055	\$71,378	A
Lauerman, Margaret A	Office of University Communications	Director	1.00	\$5,200	\$125,200	I
Lavin, Stephen J	Anthropology and Geography	Professor	1.00	\$2,117	\$75,112	Α
Lawrence, Janice E	School of Accountancy	Assoc Professor	1.00	\$3,383	\$116,168	Α
Lawson, Craig M	College of Law	Professor	1.00	\$3,063	\$105,172	Α
	College of Law	Fellow	0.00	\$0	\$10,000	_ A
			1.00	\$3,063	\$115,172	
Lawson, Merlin P	Geosciences	Professor	1.00	\$3,511	\$128,217	Α
Leblanc, Dennis	Athletics	Associate Director	1.00	\$4,058	\$106,791	F
	Mathematics	Assoc Professor	1.00	\$2,150	\$60,854	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Lee, Kevin M	Physics & Astronomy	Research Assistant Professor	0.55	\$1,147	\$28,883	AY
	Ctr for Science Math & Computer Ed	Research Assistant Professor	0.45	\$939	\$23,633	AY
			1.00	\$2,086	\$52,516	
Lee, Laurie Thomas	Broadcasting	Assoc Professor	1.00	\$2,018	\$69,301	AY
Lee, Ronald	Communication Studies	Professor	1.00	\$2,035	\$82,922	AY
Lee, Sang M	Management	Chairperson	0.60	\$4,356	\$127,865	ΑY
	Management	Professor	0.40	\$2,904	\$83,377	AY
	Management	Distinguished Professor	0.00	\$0	\$5,000	AY
	Management	University Professor	0.00	\$0	\$25,000	A
			1.00	\$7,260	\$241,242	
Lefferts, Peter Martin	School of Music	Professor	1.00	\$2,170	\$64,242	AY
Leger, Daniel W	Psychology	Professor	1.00	\$5,225	\$79,013	AY
Lehmann, Jennifer M	Sociology	Assoc Professor	1.00	\$0	\$48,188	AY
Leiter, Richard A	College of Law	Professor	1.00	\$4,347	\$128,541	FY
Lenich, John P	College of Law	Professor	1.00	\$4,092	\$106,395	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$4,092	\$121,395	_
Lepard, Brian David	College of Law	Professor	1.00	\$5,136	\$107,858	AY
Leslie-Pelecky, Diandra L	Physics & Astronomy	Assoc Professor	1.00	\$4,950	\$78,483	AY
Lesueur, James D	History	Assoc Professor	1.00	\$1,796	\$61,666	A'
Leung, Kam-Ching	Physics & Astronomy	Professor	1.00	\$853	\$73,778	A
Levin, Carole	History	Professor	1.00	\$2,259	\$92,601	A
zevin, curve	History	Cather/Bessey Professorship	0.00	\$0	\$2,500	A
			1.00	\$2,259	\$95,101	_
Levine, Susan	School of Music	Asst Professor	1.00	\$2,219	\$47,219	AY
Leviticus, Louis I	University Museum	Curator	0.00	\$0	\$1,206	F
Levitov, Peter S	International Affairs	Associate Dean	0.91	\$2,910	\$87,507	F
See also: UNCA						
Levy, Richard H	Geosciences	Research Assistant Professor	1.00	\$5,103	\$56,133	FY
Lewis, Nancy M	Nutrition & Health Sciences	Professor	0.56	\$984	\$46,763	F
See also: IANR						
Lewis, William J	Mathematics	Professor	0.67	\$3,179	\$88,897	A'
	Ctr for Science Math & Computer Ed	Director	0.33	\$1,588	\$43,168	A
	,		1.00	\$4,767	\$132,065	_
Li, Haorong	Architectural Engineering	Asst Professor	1.00	\$2,667	\$74,667	A.
Li, Ming	Psychology	Asst Professor	1.00	\$1,250	\$51,250	A'
Lindsley-Griffin, Nancy	Geosciences	Professor	1.00	\$1,328	\$69,617	A'
Liou, Sy-Hwang	Physics & Astronomy	Professor	1.00	\$2,177	\$87,874	A'
Liu, Chunsheng	Computer & Electronics Engineering	Asst Professor	1.00	\$3,174	\$69,999	A'
Liu, Mingsheng	Architectural Engineering	Professor	1.00	\$7,275	\$106,651	A
Logan, John David	Mathematics	Professor	1.00	\$3,200	\$109,300	A'
	Mathematics	Cather/Bessey Professorship	0.00	\$0	\$2,500	A.
		, ,	1.00	\$3,200	\$111,800	_
Logan-Peters, Kay	University Libraries	Chairperson	0.60	\$920	\$47,536	F
Logan-1 cw15, May	University Libraries University Libraries	Professor	0.40	\$1,380	\$31,124	FY
	Oniversity Lioranes	1 10103301	1.00	\$2,300	\$78,660	_ 11
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Loladze, Irakli	Mathematics	Asst Professor	1.00	\$1,500	\$59,425	AY

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Loope, David B	Geosciences	Professor	1.00	\$2,636	\$94,099	A
	Geosciences	College Professor	0.00	\$0	\$5,000	_ A
			1.00	\$2,636	\$99,099	
Lou, David Y	Mechanical Engineering	Chairperson	0.60	\$1,946	\$101,634	F
	Mechanical Engineering	Professor	0.40	\$1,297	\$66,157	I
	Mechanical Engineering	College Professor	0.00	\$0	\$10,000	F
			1.00	\$3,243	\$177,791	
Lou, Marjorie F	Vet & Biomedical Sciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	I
See also: IANR						
Louda, Svata M	School of Biological Sciences	Professor	1.00	\$4,090	\$114,585	1
,	School of Biological Sciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	
	-	,	1.00	\$4,090	\$117,085	_
Lu, Suping	University Libraries	Professor	1.00	\$9,700	\$58,212]
Lu, Ying	Computer Science & Engineering	Asst Professor	1.00	\$2,212	\$81,212	1
Lu, Yongfeng	Electrical Engineering	Assoc Professor	1.00	\$12,989	\$104,761	1
Lu, Yun	College of Education & Human Sci	Research Assistant Professor	1.00	\$1,350	\$46,350	
Luckner, Warren R	Finance	Director	1.00	\$8,000	\$90,680	
	Finance	College Professor	0.00	\$0	\$10,000	
			1.00	\$8,000	\$100,680	_
Luthans, Fred	Management	Professor	1.00	\$7,167	\$199,885	I
Authans, Fred	Management	University Professor	0.00	\$7,107	\$15,000	
	Management	Olliversity Frotessor	1.00	\$7,167	\$214,885	_ '
				•		
Lutz, Mary C	University Health Center	Physician	0.73	\$3,639	\$92,401	
Lynch, Thomas P	English	Asst Professor	1.00	\$1,089	\$55,524	
Lyons, Karen V	University Honors Program UNL	Associate Director	1.00	\$1,808	\$54,377	
Lyons, William H	College of Law	Professor	1.00	\$4,874	\$126,721	
	College of Law	College Professor	0.00	\$0	\$15,000	_ '
			1.00	\$4,874	\$141,721	
Maag, John W	Special Ed & Communic Disorders	Professor	1.00	\$3,852	\$78,502	
Mackenzie, Sally	School of Biological Sciences	Professor	0.40	\$2,081	\$45,847	
See also: IANR						
MacPhee, Craig	Economics	Professor	1.00	\$1,991	\$93,153	
	Economics	College Professor	0.00	\$0	\$10,000	
			1.00	\$1,991	\$103,153	
Mahoney, Timothy Raymond	History	Professor	1.00	\$4,169	\$77,986	
Mamiya, Christin Joy	Art & Art History	Professor	1.00	\$1,784	\$78,832	
Manning, Mark M	Athletics	Head Coach	1.00	\$3,555	\$93,555	
Markwell, John P	Biochemistry	Professor	0.50	\$1,787	\$54,724	
See also: IANR						
Marley, Thomas John	Mathematics	Assoc Professor	1.00	\$2,170	\$63,070	
Martin, Charity K	University Libraries	Assoc Professor	1.00	\$1,250	\$49,066	
Martin, Eugene L	School of Biological Sciences	Assoc Professor	1.00	\$795	\$56,572	
Martinez, Adelaida L	Modern Language & Literature	Professor	1.00	\$3,096	\$93,088	
Martinez, Antonio H	Modern Language & Literature	Assoc Professor	0.50	\$902	\$27,139	
Marvin, Christine Ann	Special Ed & Communic Disorders	Assoc Professor	1.00	\$3,514	\$74,130	
Mashayekhi, Mostafa	Finance	Assoc Professor	1.00	\$2,000	\$68,089	
Maslowski, Linda A	NE Ctr Rsrch on Youth,Fam & School	Coordinator	0.75	\$1,283	\$40,758	
Maslowski, Peter	History	Professor	1.00	\$4,532	\$84,787	
Maxey-Harris, Charlene	University Libraries	Asst Professor	1.00	\$0	\$47,750	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
May, Ann Mari	Economics	Assoc Professor	1.00	\$2,472	\$82,210	A
McBride, Patrick J	Admissions	Associate Dean	1.00	\$2,957	\$77,821	F
McChargue, Dennis E	Psychology	Asst Professor	1.00	\$1,400	\$57,400	A
McClurg, Lori G	JD Edwards Program	Director	1.00	\$3,816	\$100,422	F
McCollough, Martha L	Anthropology and Geography	Assoc Professor	0.60	\$880	\$30,617	A
	Ethnic Studies	Assoc Professor	0.40	\$587	\$20,410	Α
	Native American Studies	Coordinator	0.00	\$0	\$2,400	A
			1.00	\$1,467	\$53,427	_
McCoy, Bernard R	Broadcasting	Assoc Professor	1.00	\$1,590	\$54,590	A
McCurdy, Merilee	Educational Psychology	Asst Professor	1.00	\$2,856	\$60,048	A
McCutcheon, Allan L	Gallup Research Center	Scientist	0.75	\$2,510	\$71,260	A
	Statistics	Professor	0.25	\$836	\$23,753	A
	Sociology	College Professor	0.00	\$0	\$25,000	A
	C.	· ·	1.00	\$3,346	\$120,013	_
McDermott, Kerry F	Athletics	Head Coach	1.00	\$0	\$47,222	F
McGarvey, Mary G	Economics	Assoc Professor	1.00	\$3,044	\$74,730	A
McGowan, Thomas M	Teaching, Learning & Teacher Ed	Chairperson	0.60	\$2,991	\$74,879	I
McGowan, Thomas M	Teaching, Learning & Teacher Ed	Professor	0.40	\$1,923	\$48,141	I
	reaching, Learning & Teacher Lu	1 10103301	1.00	\$4,914	\$123,020	_
				,		
McKitrick, Jennifer L	Philosophy	Assoc Professor	1.00	\$1,970	\$57,603	A
McLeod, Harriet J	Textiles Clothing & Design	Asst Professor	1.00	\$876	\$54,405	Α
McMahon, Patrice C	Political Science	Asst Professor	1.00	\$5,961	\$59,824	Α
McMullen, William Wallace	School of Music	Professor	1.00	\$1,637	\$61,530	Α
McNeil, Mary E	University Libraries	Associate Dean	1.00	\$3,400	\$90,600	F
McQuillan, Julia	Sociology	Assoc Professor	1.00	\$3,884	\$68,129	A
Meagher, Michael M	Chemical & Biomolecular Engineering	Professor	1.00	\$6,321	\$147,352	Α
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$10,000	_ A
			1.00	\$6,321	\$157,352	
Meakin, John C	Mathematics	Chairperson	0.60	\$3,335	\$81,646	A
	Mathematics	Professor	0.40	\$2,224	\$51,096	Α
	Mathematics	College Professor	0.00	\$0	\$10,000	Α
			1.00	\$5,559	\$142,742	_
Medill, Colleen E	College of Law	Professor	1.00	\$5,362	\$112,573	A
Meers, Gary D	Special Ed & Communic Disorders	Professor	1.00	\$2,482	\$94,930	F
Meili, Launi K	Athletics	Head Coach	1.00	\$2,813	\$52,813	F
Mejias-Vicandi, Errapel	Modern Language & Literature	Assoc Professor	1.00	\$1,700	\$59,077	A
Mendola, Joseph Robert	Philosophy	Chairperson	0.60	\$1,945	\$54,666	A
, •	Philosophy	Professor	0.40	\$1,297	\$34,114	A
	. ,		1.00	\$3,242	\$88,780	_
Mering, Margaret V	University Libraries	Professor				
0, 0	University Libraries	Asst Professor	1.00	\$2,400	\$64,102	F
Micklich, Albie J	School of Music		1.00	\$0 \$5.125	\$46,001	A
Miles, Paul B	Athletics	Associate Director	1.00	\$5,135	\$135,135	F
Miller, Nancy J	Textiles Clothing & Design	Assoc Professor	0.50	\$7,040	\$41,713	A
	College of Education & Human Sci	Coordinator	0.50	\$1,144	\$39,283	_ A
			1.00	\$8,184	\$80,996	
Miller, Tice L	Johnny Carson School of Theatre & F	Professor	1.00	\$1,580	\$79,309	Α
Milligan, Cynthia Hardin	College of Business Administration	Dean	1.00	\$8,320	\$227,277	F
Minter, Deborah W	English	Assoc Professor	1.00	\$4,860	\$62,410	A
Mitchell, Nancy D	Advertising	Assoc Professor	1.00	\$8,310	\$85,312	A
Moberly, Richard E	College of Law	Asst Professor	1.00	\$3,604	\$93,704	A

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Moeller, Aleidine	Teaching, Learning & Teacher Ed	Professor	1.00	\$3,143	\$88,843	A
	Teaching, Learning & Teacher Ed	College Professor	0.00	\$0	\$10,000	A
			1.00	\$3,143	\$98,843	
Mohebbi, Esmail	Industrial & Mgmt Syst Engineering	Asst Professor	1.00	\$990	\$67,005	A
Mond, Robert A	Johnny Carson School of Theatre & F	Asst Professor	1.00	\$0	\$48,000	A
Montes, Amelia M	English	Asst Professor	0.60	\$3,490	\$42,700	A
	Ethnic Studies	Asst Professor	0.40	\$2,327	\$28,469	A
			1.00	\$5,817	\$71,169	_
Moody, Linda D	Student Involvement	Assistant Director	0.70	\$1,376	\$36,214]
Moore, Brian Robert	School of Music	Assoc Professor	1.00	\$1,599	\$57,271	1
Moore, Helen A	Sociology	Professor	1.00	\$4,280	\$101,950	1
Moore, Raymond	Eng Dean's Office-Omaha	Associate Dean	1.00	\$5,369	\$162,359	
Morales, Pedro P	Athletics	Head Coach	1.00	\$2,173	\$57,173	
Morcous, George	Construction Systems	Asst Professor	1.00	\$3,375	\$70,859	1
Morgado, Patricia E	Architecture	Asst Professor	1.00	\$3,373	\$51,333	
Morgan, Thomas A	Physics & Astronomy	Assoc Professor	1.00	\$676	\$46,787	
Moriyama, Etsuko	School of Biological Sciences	Asst Professor	0.60	\$1,205	\$46,152	
	NRI Center of Biotechnology	Asst Professor	0.40	\$804	\$30,770	
			1.00	\$2,009	\$76,922	_
Moriyama, Hideaki	Chemistry	Research Associate Professor	1.00	\$2,196	\$75,395	
Morley, Matthew C	Civil Engineering-Lincoln	Asst Professor	1.00	\$0	\$62,373	
Morris, Pamela K	College of Journalism & Mass Comm	Asst Professor	1.00	\$1,446	\$59,296	
Morris, Thomas Jack	School of Biological Sciences	Professor	1.00	\$5,190	\$148,475	
Moshman, David	Educational Psychology	Professor	1.00	\$2,494	\$85,668	
Moussavi, Massoum	Civil Engineering-Omaha	Assoc Professor	1.00	\$1,800	\$76,027	
Mullen, Debra L	College of Education & Human Sci	Associate Dean	1.00	\$0	\$74,129	
Munier, Craig D	Scholarship & Financial Aid	Director	1.00	\$4,500	\$108,500	
Mutunayagam, N Brito	Community & Regional Planning	Professor	0.75	\$3,580	\$97,580	
See also: IANR	, , ,			. ,		
Nadarajah, Saraleesan R	Statistics	Assoc Professor	1.00	\$659	\$66,529	
Nadkarni, Sucheta S	Management	Asst Professor	1.00	\$7,203	\$101,062	
Nag, Dipanjan	Technology Development	Director	1.00	\$9,800	\$107,800	
Nah, Fui Hoon	Management	Assoc Professor	1.00	\$3,887	\$118,648	
Nam, Yunwoo	Community & Regional Planning	Asst Professor	1.00	\$1,560	\$53,560	
Narumalani, Sunil G	School of Natural Resources	Assoc Professor	0.60	\$1,392	\$49,392	
See also: IANR						
Neal, P Maureen	Art & Art History	Assoc Professor	1.00	\$2,811	\$54,400	
Neely, David	School of Music	Assoc Professor	1.00	\$1,409	\$55,875	
Negahban, Mehrdad	Engineering Mechanics	Assoc Professor	1.00	\$2,790	\$85,823	
Nelson, Carl A	Mechanical Engineering	Asst Professor	1.00	\$2,292	\$71,292	
Nelson, Donna Kay	University Health Center	Physician	1.00	\$4,895	\$127,290	
Nelson, James R	Special Ed & Communic Disorders	Assoc Professor	1.00	\$3,479	\$70,898	
Newman, Ian M	Educational Psychology	Professor	1.00	\$3,912	\$129,973	
	Health & Human Performance	College Professor	0.00	\$0	\$10,000	
			1.00	\$3,912	\$139,973	_
Nguyen, Lim	Computer & Electronics Engineering	Assoc Professor	1.00	\$2,268	\$86,885	
= -	Modern Language & Literature	Assoc Professor	1.00	\$2,050	\$57,508	
Nickel, Catherine A						

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Nierman, Glenn E	School of Music	Professor	1.00	\$3,401	\$87,730	A
	School of Music	College Professor	0.00	\$0	\$5,000	Α
			1.00	\$3,401	\$92,730	
Nisse, Ruth S	English	Assoc Professor	1.00	\$1,198	\$61,082	A
Norby, Monica M	Research	Asst Vice Chancellor	1.00	\$5,768	\$121,134]
Norton Jr, H Wilbert	College of Journalism & Mass Comm	Dean	1.00	\$7,301	\$194,501	
Noureddini, Hossein	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$4,320	\$95,861	
Novak, Matthew S	College of Law	Asst Professor	1.00	\$1,469	\$44,169	
Nowak, Andrzej S	Civil Engineering-Lincoln	Professor	1.00	\$5,220	\$146,029	
Nowick, Elaine A	University Libraries	Assoc Professor	1.00	\$1,450	\$41,035	
Nugent, Gwen C	NE Ctr Rsrch on Youth,Fam & School	Research Associate Professor	1.00	\$1,854	\$63,654	
Nunez, William J	Institutional Research & Planning	Director	1.00	\$4,791	\$113,471	
Oakley, Seanna S	English	Asst Professor	1.00	\$1,122	\$52,122	
O'Connor, Thomas Joseph	College of Business Administration	Coordinator	1.00	\$1,495	\$51,338	
Oestmann, Daniel J	Research Compliance-Animal Care	Clinical Coordinator	1.00	\$2,550	\$87,550	
Oglesby, Robert J	Geosciences	Professor	0.70	\$1,050	\$71,050	
	School of Natural Resources	Professor	0.30	\$450	\$30,450	
			1.00	\$1,500	\$101,500	_
O'Hanlon, James P	College of Education & Human Sci	Professor	1.00	\$4,790	\$141,649	
Olds, Marshall Curtis	Modern Language & Literature	Professor	1.00	\$2,600	\$95,795	
Oliva, Giacomo M	Hixson-Lied Fine & Performing Arts	Dean	1.00	\$6,727	\$170,460	
	Hixson-Lied Fine & Performing Arts	College Professor	0.00	\$0	\$17,500	
			1.00	\$6,727	\$187,960	_
Dlson, David L	Management	Professor	1.00	\$7,520	\$126,889	
	Management	College Professor	0.00	\$0	\$38,000	
	5	Ü	1.00	\$7,520	\$164,889	_
Olson, Kathryn A	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$3,506	\$91,152	
Orey, Byron D	Political Science	Asst Professor	1.00	\$1,838	\$56,860	
Orr, John	Mathematics	Professor	1.00	\$1,900	\$79,625	
Orti, Guillermo	School of Biological Sciences	Assoc Professor	1.00	\$3,185	\$73,306	
Osterman, John	School of Biological Sciences	Assoc Professor	1.00	\$2,520	\$64,220	
Owomoyela, Oyekan	English	Professor	1.00	\$2,958	\$78,884	
o womey can, o y caran	English	College Professor	0.00	\$0	\$10,000	
	African American & African Studies	Coordinator	0.00	\$0	\$2,400	
			1.00	\$2,958	\$91,284	-
Paquette, Edward J	Alumni Association	Executive Director	1.00	\$2,591	\$68,188	
Pardy, Rosevelt L	School of Biological Sciences	Professor	1.00	\$1,755	\$88,207	
Park, Mingue	Statistics	Asst Professor	1.00	\$2,496	\$62,200	
Parkhurst, Lawrence J	Chemistry	Professor	1.00	\$2,376	\$109,450	
r arknurst, Lawrence J	Chemistry	University Professor	0.00	\$2,370	\$109,430	
	Chemistry	Offiversity Professor	1.00	\$2,376	\$124,450	_
Pasten, Jose Agustin	Modern Language & Literature	Assoc Professor	1.00	\$1,500	\$52,724	
Paul, Megan E	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$1,914	\$50,360	
Paul, Prem S	Research	Vice Chancellor	1.00	\$12,000	\$214,895	
Pearlman, Stefanie S	College of Law	Asst Professor	1.00	\$1,559	\$46,876	
Pearson, Debra Jean	University Libraries	Assoc Professor	1.00	\$2,300	\$64,460	
Pedersen, Keith E	Construction Systems	Asst Professor	1.00	\$650	\$64,175	
Pederson, Darryll T	Geosciences	Professor	1.00	\$1,154	\$79,273	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Pederson, Steven C	Athletics	Director	1.00	\$14,371	\$318,196	I
	Athletics	Athletic Dir Endowment	0.00	\$0	\$60,000	_ I
			1.00	\$14,371	\$378,196	
Peng, Dongming	Computer & Electronics Engineering	Asst Professor	1.00	\$2,721	\$72,513	A
Pepin, Gary D	Athletics	Head Coach	1.00	\$4,722	\$124,264	
Pereira, Oscar	Modern Language & Literature	Assoc Professor	1.00	\$1,500	\$52,291	
Perez, Lance C	Electrical Engineering	Assoc Professor	0.90	\$4,246	\$103,377	
	College of Engineering	Director	0.10	\$471	\$11,486	
			1.00	\$4,717	\$114,863	
Perlman, Harvey S	Office of the Chancellor	Chancellor	1.00	\$10,946	\$254,189	
Peterson, Allan C	Mathematics	Professor	1.00	\$3,200	\$107,435	
	Mathematics	Cather/Bessey Professorship	0.00	\$0	\$2,500	
			1.00	\$3,200	\$109,935	_
Peterson, Manferd O	Finance	Chairperson	0.60	\$2,302	\$82,039	
	Finance	Professor	0.40	\$1,535	\$52,827	
	Finance	College Professor	0.00	\$0	\$10,000	
			1.00	\$3,837	\$144,866	_
Peterson, Reece L	Special Ed & Communic Disorders	Professor	1.00	\$4,044	\$82,428	
Phelps, Kim A	University Services	Assoc Vice Chancellor	1.00	\$5,300	\$139,300	
Pierce, Glenda Jean	College of Law	Associate Dean	1.00	\$3,073	\$92,405	
Pilson, Diana J	School of Biological Sciences	Assoc Professor	1.00	\$2,230	\$63,181	
Pinnell, Peter J	Art & Art History	Assoc Professor	1.00	\$1,795	\$59,182	
Pitts, David Ryder	Mathematics	Professor	1.00	\$2,700	\$76,114	
Placzek, Sandra B	College of Law	Assoc Professor	1.00	\$2,140	\$64,356	
Plake, Barbara	Educational Psychology	Professor	1.00	\$3,022	\$103,753	
	Educational Psychology	University Professor	0.00	\$0	\$15,000	
			1.00	\$3,022	\$118,753	_
Poppler, Gretchen Holten	University Libraries	Assoc Professor	1.00	\$0	\$45,653	
Poser, Susan	College of Law	Assoc Professor	1.00	\$4,806	\$100,935	
Potter, Clark E	School of Music	Assoc Professor	1.00	\$1,552	\$53,929	
Potter, James J	Architecture	Professor	1.00	\$1,956	\$83,456	
Potter, Nelson Thomas	Philosophy	Professor	1.00	\$1,570	\$65,735	
Potuto, Josephine R	College of Law	Professor	1.00	\$4,886	\$144,497	
	College of Law	College Professor	0.00	\$0	\$15,000	
			1.00	\$4,886	\$159,497	_
Powers, Robert	Chemistry	Asst Professor	1.00	\$1,538	\$66,368	
Price, Kenneth M	English	Professor	1.00	\$6,832	\$112,504	
,	English	College Professor	0.00	\$0	\$15,000	
			1.00	\$6,832	\$127,504	_
Price, Renee A	School of Accountancy	Asst Professor	1.00	\$1,072		
Prochaska-Cue, M Kathleen	Family & Consumer Science	Assoc Professor	0.13	\$1,072	\$108,309 \$12,191	
See also: IANR	Faining & Consumer Science	ASSOC FIOIESSOI	0.13	\$170	\$12,191	
Pytlik Zillig, Brian L	University Libraries	Asst Professor	1.00	\$1,700	\$45,700	
Quiring, Roger S	University Health Center	Physician	1.00	\$3,956	\$122,050	
Radcliffe, Andrew John	Mathematics	Assoc Professor	1.00	\$3,480	\$63,884	
Rader, Benjamin G	History	Professor	1.00	\$2,437	\$99,933	
	History	College Professor	0.00	\$0	\$10,000	_
			1.00	\$2,437	\$109,933	
Radu, Petronela	Mathematics	Asst Professor	1.00	\$1,700	\$56,700	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Raffaelli, Marcela	Psychology	Professor	0.60	\$1,981	\$48,595	A
	Ethnic Studies	Professor	0.40	\$1,320	\$32,395	A
	Ethnic Studies	Director/Chair	0.00	\$0	\$2,400	
			1.00	\$3,301	\$83,390	
Ragsdale, Stephen W See also: IANR	Biochemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500]
Raikes, Helen See also: IANR	Family & Consumer Science	Professor	0.80	\$3,416	\$71,416	A
	Chemistry	Professor	1.00	\$5,395	\$90,793	
Rajca, Andrzej	Industrial & Mgmt Syst Engineering	Professor	1.00	\$6,227	\$149,841	
Rajurkar, Kamlakar P	Industrial & Mgmt Syst Engineering Industrial & Mgmt Syst Engineering	College Professor	0.00	\$0,227	\$15,000	
	muustrai & Mgmt Syst Engineering	College Floressor	1.00	\$6,227	\$164,841	_
Ramamurthy, Byravamurthy	Computer Science & Engineering	Assoc Professor	1.00	\$2,924	\$97,260	
Rammaha, Mohammad A	Mathematics	Professor	1.00	\$4,380	\$72,054	
Ramsay, Colin Mark	Finance	Professor	1.00	\$2,000	\$102,000	
	Finance	College Professor	$\frac{0.00}{1.00}$	\$0 \$2,000	\$10,000 \$112,000	_
Randolph, Ladette	University Press	Associate Director	1.00	\$2,045	\$83,845	
Rapkin, David P	Political Science	Assoc Professor	1.00	\$1,766	\$62,509	
Raz, Hilda	English	Professor	1.00	\$2,691	\$95,479	
	English	College Professor	0.00	\$0	\$10,000	_
			1.00	\$2,691	\$105,479	
Rebarber, Richard L	Mathematics	Professor	1.00	\$2,750	\$84,633	
Redepenning, Jody	Chemistry	Assoc Professor	1.00	\$2,078	\$62,950	
Reeves, Jenelle R	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$3,143	\$58,143	
Reichenbach, Stephen E	Computer Science & Engineering	Professor	1.00	\$3,200	\$107,141	
Reid, John D	Mechanical Engineering	Professor	1.00	\$3,644	\$104,481	
Reid, Robert C	Special Ed & Communic Disorders	Professor	1.00	\$3,897	\$79,423	
Reinhard, Karl J	School of Natural Resources	Professor	1.00	\$2,378	\$62,072	
Renaud, Jerry	Broadcasting	Assoc Professor	1.00	\$8,148	\$79,761	
Revelle, Rhonda	Athletics	Head Coach	1.00	\$4,226	\$121,226	
Revesz, Peter Z	Computer Science & Engineering	Professor	1.00	\$2,634	\$95,010	
Reynolds, Guy J	English	Professor	1.00	\$2,559	\$87,875	
Richmond, John W	School of Music	Director/Chair	1.00	\$5,878	\$134,500	
Riefler, Roger	Economics	Professor	1.00	\$3,417	\$102,667	
Riethoven, Jean Jack M	NRI Center of Biotechnology	Research Assistant Professor	1.00	\$0	\$75,000	
Rilett, Laurence R	Civil Engineering-Lincoln	Professor	1.00	\$4,114	\$124,175	
	Civil Engineering-Lincoln	College Professor	$\frac{0.00}{1.00}$	\$0 \$4,114	\$15,000 \$139,175	_
Riley, Michael W	Industrial & Mgmt Syst Engineering	Chairperson	0.60	\$1,795	\$93,948	
Kney, Michael W	Industrial & Mgmt Syst Engineering Industrial & Mgmt Syst Engineering	Professor	0.40	\$1,793	\$61,031	
	muustiai & wigiit Syst Englicering	110103301	1.00	\$2,992	\$154,979	_
Dililm E	Cl	A D C				
Rinkevich, Thomas E	Classics & Religious Studies	Assoc Professor	1.00	\$1,493	\$51,513	
Ritchie, George H	School of Music	Professor	1.00	\$0 \$0	\$79,702	
	School of Music	College Professor	$\frac{0.00}{1.00}$	\$0 \$0	\$10,000	_
					\$89,702	
Ritchie, Joy S	English	Chairperson	0.60	\$2,061	\$52,367	
	English	Professor	0.40	\$1,374	\$34,078	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Robertson, Brian W	Mechanical Engineering	Assoc Professor	1.00	\$8,892	\$96,325	A'
Roeber, Ronald L	Academic Affairs	Assoc Vice Chancellor	0.50	\$1,825	\$48,059	F
See also: IANR						
Rohde, John R	Civil Engineering-Lincoln	Assoc Professor	1.00	\$3,291	\$92,176	Α
Rohde, Suzanne Louise	Mechanical Engineering	Professor	1.00	\$2,200	\$102,122	A
Rometo, Albert A	School of Music	Professor	1.00	\$0	\$66,356	A
Roschewski, Patty K	College of Education & Human Sci	Coordinator	1.00	\$0	\$79,522]
Rosenbaum, David I	Economics	Professor	1.00	\$3,270	\$99,284	A
Rosowski, Jim R	School of Biological Sciences	Professor	0.50	\$560	\$33,530	A
Roth, Leeann C	Educational Psychology	Director	1.00	\$1,161	\$59,215	
Rothermel, Gregg E	Computer Science & Engineering	Professor	1.00	\$4,184	\$139,584	4
	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	
			1.00	\$4,184	\$149,584	
Routh, Larry R	Career Services	Director	1.00	\$3,559	\$113,059]
Rowe, Clinton M	Geosciences	Assoc Professor	1.00	\$1,497	\$60,083	1
Royster, Paul B	University Libraries	Coordinator	1.00	\$6,615	\$76,615]
Ruchala, Linda V	School of Accountancy	Assoc Professor	1.00	\$5,692	\$119,746	
Ruser, Kevin L	College of Law	Clinical Professor	1.00	\$3,448	\$101,976	
	College of Law	Director/Chair	0.00	\$345	\$10,198	
			1.00	\$3,793	\$112,174	_
Rutledge, Gregory E	English	Asst Professor	0.60	\$726	\$33,726	1
	Ethnic Studies	Asst Professor	0.40	\$484	\$22,484	
			1.00	\$1,210	\$56,210	_
Saini, Amit	Marketing	Asst Professor	1.00	\$4,279	\$113,579	1
Samal, Ashok Kumar	Computer Science & Engineering	Assoc Professor	1.00	\$2,404	\$88,275	1
Sanchez, Carleen D	Anthropology and Geography	Asst Professor	0.60	\$820	\$30,132	1
Sanciez, Carreen D	Ethnic Studies	Asst Professor	0.40	\$547	\$20,089	į
	Same states	11000 1 10100001	1.00	\$1,367	\$50,221	
Sanger, Dixie D	Special Ed & Communic Disorders	Professor	1.00	\$2,142	\$80,051	1
Saraf, Ravi F	Chemical & Biomolecular Engineering	Professor	1.00	\$5,317	\$135,791	1
Sarai, Ravi i	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$10,000	1
	Chemical & Biomolecular Engineering	Conege i fotessor	1.00	\$5,317	\$145,791	- '
Sarroub, Loukia K	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$8,007	\$69,362	I
Sash, Roger D	Computer & Electronics Engineering	Assoc Professor	1.00	\$3,175	\$85,502	1
Saskova-Pierce, Miluse	Modern Language & Literature	Assoc Professor	1.00	\$2,940	\$55,011	
Sass, Gerald M	News - Editorial	Assoc Professor	1.00	\$369	\$74,153	
Sass, Geraid M	News - Editorial	College Professor	0.00	\$309	\$10,000	
	News - Editorial	College Floressol	1.00	\$369	\$84,153	- '
Covery Dayl A	Industrial & Mount Syst Engineering	Assoc Professor				
Savory, Paul A	Industrial & Mgmt Syst Engineering		1.00	\$2,568	\$81,651	
Sawyer, Robert McLaran	Teaching, Learning & Teacher Ed	Professor	0.50	\$0 62.204	\$33,203	
Sawyer, Sarah A	Philosophy	Assoc Professor	1.00	\$2,304	\$62,311	
Sayood, Khalid	Electrical Engineering	Professor	1.00	\$5,767	\$126,905	
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	_ '
			1.00	\$5,767	\$136,905	
Sayward Jr, Charles W	Philosophy	Professor	1.00	\$1,907	\$86,122	1
Scalora, Mario Joseph	Psychology	Assoc Professor	1.00	\$1,450	\$60,599	1
Schade, George R	Mechanical Engineering	Assoc Professor	1.00	\$1,300	\$66,554	1
Schaefer, Matthew Paul	College of Law	Professor	1.00	\$5,169	\$108,553	A
Schartz, Michalla R	Special Ed & Communic Disorders	Coordinator	0.60	\$1,025	\$32,555]
Scheel, Michael J	Educational Psychology	Assoc Professor	1.00	\$2,303	\$76,688	Α

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Scheer, John K	Nutrition & Health Sciences	Assoc Professor	1.00	\$2,462	\$72,110	A
Scheffler, Marilyn Olds	Special Ed & Communic Disorders	Research Assistant Professor	0.85	\$1,976	\$58,430	F
	Special Ed & Communic Disorders	Coordinator	0.15	\$349	\$10,310	_ F
			1.00	\$2,325	\$68,740	
Schmechel, Linda Lou	Ctr Children Family & the Law	Research Assistant Professor	0.50	\$0	\$38,414	F
Schmidt, Edward G	College of Arts & Sciences	Associate Dean	0.67	\$4,157	\$100,024	F
	Physics & Astronomy	Professor	0.33	\$2,047	\$47,539	F
			1.00	\$6,204	\$147,563	
Schmidt, James R	Economics	Professor	1.00	\$2,483	\$101,787	A
	Economics	College Professor	0.00	\$0	\$10,000	A
			1.00	\$2,483	\$111,787	_
Schmidt, Richard J	Nutrition & Health Sciences	Assoc Professor	1.00	\$1,424	\$69,236	A
Schnepf, Marilynn	Nutrition & Health Sciences	Chairperson	0.35	\$1,762	\$44,122	F
	Nutrition & Health Sciences	Professor	0.15	\$650	\$16,277	F
See also: IANR			0.50	\$2,412	\$60,399	_
Schniederjans, Marc J	Management	Professor	1.00	\$3,924	\$131,383	A
Schniederjans, Marc J	Management	College Professor	0.00	\$5,924 \$0	\$131,383	A
	ivianagement	Conege Professor	1.00	\$3,924	\$10,000	_ A
				•		
Schoengold, Karina	School of Natural Resources	Asst Professor	0.70	\$1,260	\$53,760	F
	Agricultural Economics	Asst Professor	0.30	\$540	\$23,040	_ F
			1.00	\$1,800	\$76,800	
Scholz, Gordon P	Community & Regional Planning	Professor	0.60	\$1,008	\$51,097	A
	Community & Regional Planning	Chairperson	0.40	\$672	\$41,903	A
			1.00	\$1,680	\$93,000	
Schopp, Robert F	College of Law	Professor	1.00	\$4,334	\$112,678	A
	College of Law	College Professor	0.00	\$0	\$15,000	A
			1.00	\$4,334	\$127,678	
Schrafstetter, Susanna B	History	Asst Professor	1.00	\$5,500	\$55,500	A
Schubert, Mathias	Electrical Engineering	Assoc Professor	1.00	\$2,491	\$85,484	A
Schutte, Anne R	Psychology	Asst Professor	1.00	\$1,150	\$47,352	A
Schwadel, Philip M	Sociology	Asst Professor	1.00	\$1,689	\$53,689	Α
Schwartzkopf, Linda	Greek Affairs	Director	1.00	\$2,666	\$70,165	F
Schwer, Avery Don	Construction Systems	Assoc Professor	1.00	\$3,000	\$79,199	Α
Scott, Durelle T	Geosciences	Asst Professor	1.00	\$3,906	\$57,906	Α
Scott, Stephen D	Computer Science & Engineering	Assoc Professor	1.00	\$2,688	\$97,019	Α
Seagren, Alan T	Educational Administration	Professor	0.50	\$0	\$54,149	Α
Sebora, Terrence C	Ctr for Entrepreneurship	Assoc Professor	1.00	\$4,575	\$98,726	Α
	Ctr for Entrepreneurship	Coordinator	0.00	\$0	\$5,500	Α
			1.00	\$4,575	\$104,226	_
Sedlacek, Charles L	Computer & Electronics Engineering	Professor	1.00	\$0	\$86,139	A
Seefeldt, William D	History	Asst Professor	1.00	\$1,300	\$53,310	A
Seiler, William J	Communication Studies	Chairperson	0.60	\$2,498	\$69,221	Α
,	Communication Studies	Professor	0.40	\$1,665	\$43,816	A
			1.00	\$4,163	\$113,037	-
Sellmyer, David J	Physics & Astronomy	Professor	1.00	\$5,800	\$165,910	Α
Jenniyer, David J	Nebr Ctr for Materials & Nanoscienc	Director	0.00	\$3,800 \$0	\$1,800	A
	Physics & Astronomy	University Professor	0.00	\$0 \$0	\$1,000	A
	Thysics & Astronomy	Oniversity 1 10105501	1.00	\$5,800	\$13,000	_ A
			1.00	φ2,600	φ102,/10	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Shank, Nancy C	Public Policy Center	Associate Director	1.00	\$3,155	\$87,087	
Shapiro, Gerald David	English	Professor	1.00	\$2,114	\$75,005	1
Sharif-Kashani, Hamid Reza	Computer & Electronics Engineering	Professor	1.00	\$5,263	\$117,254	1
	Computer & Electronics Engineering	College Professor	0.00	\$0	\$10,000	
			1.00	\$5,263	\$127,254	
Shavers, Anna Williams	College of Law	Professor	1.00	\$3,707	\$109,624	
Shell, Duane F	Educational Psychology	Research Associate Professor	0.58	\$0	\$41,977	
Shepard, Neil T	Special Ed & Communic Disorders	Professor	1.00	\$3,100	\$91,680	
Sheridan, Susan M	Educational Psychology	Professor	1.00	\$7,042	\$115,779	
	Educational Psychology	Cather/Bessey Professorship	0.00	\$0	\$2,500	
			1.00	\$7,042	\$118,279	
Shield, Jeffrey E	Mechanical Engineering	Assoc Professor	1.00	\$3,234	\$92,655	
Shipley, Linda J	College of Journalism & Mass Comm	Associate Dean	0.60	\$2,558	\$76,897	
	Advertising	Professor	0.40	\$1,597	\$48,019	
	Advertising	College Professor	0.00	\$0	\$10,000	
			1.00	\$4,155	\$134,916	_
Shirer, Robert Kent	Modern Language & Literature	Assoc Professor	1.00	\$1,000	\$52,649	
Shoemaker, Paul A	School of Accountancy	Director	0.60	\$2,299	\$75,931	
Shocmaker, I aur A	School of Accountancy	Assoc Professor	0.40	\$1,532	\$45,953	
	School of Accountancy	College Professor	0.00	\$0	\$4,000	
	School of recommuney	College Frotessor	1.00	\$3,831	\$125,884	_
		A		•		
Shomos, William	School of Music	Assoc Professor	1.00	\$2,778	\$69,100	
Shores, Thomas S	Mathematics	Professor	1.00	\$1,600	\$82,200	
Siau, Keng Leng	Management	Professor	1.00	\$4,980	\$130,887	
Sicking, Dean L	Civil Engineering-Lincoln	Professor	1.00	\$7,233	\$105,584	
	Midwest Roadside Safety Facility	Director	0.00	\$0	\$1,800	
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$10,000	_
			1.00	\$7,233	\$117,384	
Siegel, Ellin B	Special Ed & Communic Disorders	Assoc Professor	1.00	\$1,699	\$65,662	
Simon, Norman	Physics & Astronomy	Professor	0.50	\$491	\$43,209	
Simpson, Rachel A	School of Natural Resources	Research Assistant Professor	0.33	\$388	\$16,533	
Sincovec, Richard F	Computer Science & Engineering	Chairperson	0.60	\$4,843	\$114,774	
	Computer Science & Engineering	Professor	0.40	\$3,229	\$74,185	
	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	
			1.00	\$8,072	\$198,959	
Sires, Thomas H	Construction Systems	Professor	1.00	\$2,400	\$90,925	
	Construction Systems	Director	0.00	\$0	\$1,200	
			1.00	\$2,400	\$92,125	
Skoug, David L	Mathematics	Professor	1.00	\$2,050	\$101,650	
Slater, Judith Carol	English	Professor	1.00	\$3,925	\$75,299	
Smith, Craig W	Family & Consumer Science	Assoc Professor	1.00	\$0	\$61,595	
Smith, David B	School of Accountancy	Professor	1.00	\$4,650	\$159,650	
,	School of Accountancy	College Professor	0.00	\$0	\$20,000	
	,	S	1.00	\$4,650	\$179,650	-
Smith, Harris D	Johnny Carean Sahaal of Thastes & F	Assoc Professor	1.00			
*	Johnny Carson School of Theatre & F Political Science	Professor		\$1,606 \$5,080	\$64,606 \$77,955	
Smith, Kevin Brian			1.00	\$5,989 \$3,080	\$77,955 \$81,043	
Smith, L Dennis	School of Biological Sciences	Professor	0.50	\$3,080 \$1,500	\$81,043	
Smith, Nicole	Modern Language & Literature	Professor	1.00	\$1,500	\$61,431	
Smith, Norman D	Geosciences	Professor	1.00	\$1,908	\$127,501	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Smith, Victoria A O	History	Asst Professor	0.60	\$2,823	\$33,642	ΑY
	Ethnic Studies	Asst Professor	0.40	\$1,882	\$22,429	ΑY
			1.00	\$4,705	\$56,071	
Smith, Virginia L	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$4,111	\$60,436	ΑY
Snow, Daniel Davidson	Water Center	Research Assistant Professor	0.90	\$1,927	\$59,451	FY
See also: IANR						
Snow, Gregory R	Physics & Astronomy	Assoc Professor	1.00	\$3,166	\$96,226	A'
Snyder, Paul G	Electrical Engineering	Assoc Professor	1.00	\$795	\$80,288	A'
Snyder, Randall L	School of Music	Professor	1.00	\$1,590	\$60,046	A
Soh, Leen-Kiat	Computer Science & Engineering	Asst Professor	1.00	\$2,971	\$85,094	A
Sohi, Ravipreet S	Marketing	Assoc Professor	1.00	\$10,800	\$121,850	A
Soliz, Jordan E	Communication Studies	Asst Professor	1.00	\$1,657	\$53,063	A
Soukup, Rodney J	Electrical Engineering	Professor	1.00	\$4,986	\$135,075	A
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	A'
			1.00	\$4,986	\$145,075	_
Souto, Francisco E	Art & Art History	Asst Professor	1.00	\$3,328	\$50,000	A'
Spalding, Jody Lou	Special Ed & Communic Disorders	Coordinator	0.70	\$1,061	\$43,498	F
Spangler, William	Athletics	Head Coach	1.00	\$1,604	\$42,218	F
Spann, Arthur T	Broadcasting	Assoc Professor	1.00	\$1,067	\$72,174	A
Spaulding, William D	Psychology	Professor	1.00	\$1,900	\$80,426	A
Specht, James E	Agronomy & Horticulture	Cather/Bessey Professorship	0.00	\$0	\$2,500	F
See also: IANR	c ,					
Spencer, Nicholas P	English	Assoc Professor	1.00	\$4,864	\$62,526	A
Spiegel, Amy N	University Museum	Research Assistant Professor	0.50	\$896	\$30,752	F
Spies, Robert A	Buros Institute	Associate Director	1.00	\$3,088	\$68,092	F
Splinter, William E	University Museum	Director	0.00	\$0	\$1,206	F
Spreitzer, Robert J	Biochemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	F
See also: IANR	Diotioning	Cualci Bessey Trotessorsinp	0.00	Ψ0	\$2,000	•
Srisa-An, Witawas	Computer Science & Engineering	Asst Professor	1.00	\$5,357	\$89,671	A
Stanek Krogstrand, Kaye L	Nutrition & Health Sciences	Assoc Professor	0.75	\$1,743	\$59,837	F
See also: IANR	Nutrition & Teatur Sciences	Assoc Holesson	0.73	\$1,743	\$39,637	1
	Ciril Faring spine Outsky	A D	1.00	62.660	601 220	
Stansbury, John S	Civil Engineering-Omaha	Assoc Professor	1.00	\$2,660	\$81,230	A
	Civil Engineering-Omaha	Associate Chairman	1.00	\$296 \$2,956	\$9,026 \$90,256	_ A
Starace, Anthony F	Physics & Astronomy	Professor	1.00	\$5,200	\$145,694	A
	Physics & Astronomy	University Professor	0.00	\$0	\$15,000	_ A
			1.00	\$5,200	\$160,694	
Starita, Joseph M	News - Editorial	Assoc Professor	1.00	\$2,139	\$73,455	F
	News - Editorial	College Professor	0.00	\$0	\$10,000	F
			1.00	\$2,139	\$83,455	_
Starr, Pamela F	School of Music	Professor	1.00	\$2,219	\$67,118	A
Stauffer, Edward J	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$1,737	\$58,816	A
Stauffer, Janice E	Johnny Carson School of Theatre & F	Assoc Professor	1.00	\$1,667	\$60,559	A
Steckelberg, Allen L	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$3,143	\$66,747	A
Stegeman, Jerold D	Construction Management	Asst Professor	1.00	\$500	\$65,000	A
Steger, Paul A	Johnny Carson School of Theatre & F	Chairperson	0.60	\$4,436	\$72,036	F
	Johnny Carson School of Theatre & F	Professor	0.40	\$1,150	\$39,550	F
	-		1.00	\$5,586	\$111,586	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Steinweis, Alan E	History	Assoc Professor	1.00	\$9,501	\$71,511	A'
	History	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$9,501	\$76,511	
Stentz, Terry L	Construction Management	Assoc Professor	1.00	\$5,958	\$78,498	A'
Stewart, Alison G	Art & Art History	Assoc Professor	1.00	\$7,525	\$61,384	A
Stezowski, John J	Chemistry	Professor	1.00	\$1,336	\$87,519	Α
Stick, Sheldon L	Educational Administration	Professor	1.00	\$4,000	\$97,033	F
Stock, Robert D	English	Professor	1.00	\$1,978	\$81,078	A
Storz, Jay F	School of Biological Sciences	Asst Professor	1.00	\$1,545	\$59,545	A
Strasburger Dr, Scott E	Athletics	Physician	0.07	\$0	\$4,774	I
Straub, William P.v.	Athletics	Head Coach	1.00	\$2,173	\$57,173	F
Striman, Brian D	College of Law	Professor	1.00	\$2,282	\$68,630	F
Struthers, Amy J	Advertising	Asst Professor	1.00	\$3,074	\$56,096	A
Stubbendieck, James L	Center of Great Plains Studies	Director/Chair	0.50	\$2,658	\$67,596	F
See also: IANR						
Stump, Jordan Matthew	Modern Language & Literature	Professor	1.00	\$1,900	\$77,717	Α
Subramanian, Anuradha	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$3,131	\$101,939	Α
Suing, Jeremy R	JD Edwards Program	Coordinator	0.85	\$3,156	\$83,056	I
	Computer Science & Engineering	Lecturer	0.15	\$0	\$14,100	F
	, , ,		1.00	\$3,156	\$97,156	_
Surkan, Alvin J	Computer Science & Engineering	Professor	1.00	\$0	\$74,178	Α
Swanson, David Robert	Computer Science & Engineering	Director	1.00	\$2,844	\$89,478	ı
Swearer Napolitano, Susan M	Educational Psychology	Assoc Professor	1.00	\$2,048	\$68,181	I
Swenseth, Scott Richard	Management	Assoc Professor	1.00	\$1,166	\$78,869	1
Swidler, Stephen A	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$1,522	\$57,287	1
Swinehart, James B	Geosciences	Professor	0.15	\$344	\$12,195]
See also: IANR	Geoscielees	110103301	0.13	φστι	ψ12,1 <i>73</i>	
Synhorst, Lori L	Special Ed & Communic Disorders	Research Assistant Professor	1.00	\$1,674	\$53,174	I
Szydlowski, Wieslaw M	Mechanical Engineering	Assoc Professor	1.00	\$2,450	\$83,993	Α
Tadros, Maher K	Civil Engineering-Omaha	Professor	1.00	\$5,968	\$141,526	A
	Civil Engineering-Omaha	College Professor	0.00	\$0	\$10,000	A
			1.00	\$5,968	\$151,526	_
Takacs, James M	Chemistry	Professor	1.00	\$4,588	\$109,031	A
Tunides, Guines 1/1	Chemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	Α
	0		1.00	\$4,588	\$111,531	- '
T I:	Faring air Markenia	A and Directory				
Tan, Li	Engineering Mechanics	Asst Professor	1.00	\$848	\$68,848	A
Teo, Sharon M	Johnny Carson School of Theatre & F	Asst Professor	1.00	\$8,191	\$55,598	A
Theiss-Morse, Elizabeth A	Political Science	Professor	1.00	\$6,505	\$85,847	1
Thomas, Gregory V	Johnny Carson School of Theatre & F	Asst Professor	1.00	\$1,820	\$52,247	1
Thomas, William G	History	Professor	1.00	\$2,500	\$102,500	1
	History	College Professor	0.00	\$0	\$10,000	_
			1.00	\$2,500	\$112,500	
Thompson, Eric C	Bureau Business Research	Assoc Professor	1.00	\$2,337	\$75,362	A
	Bureau Business Research	Director/Chair	0.00	\$0	\$10,000	_ A
Thornton Josins- L-144 E	University Libraries	Asst Professor	1.00	\$2,337	\$85,362 \$53,766	,
Thornton-Jaringe, Judith E	University Libraries			\$1,600 \$1,800	\$53,766 \$61,800]
Thorson, Bruce H	News - Editorial	Assoc Professor	1.00	\$1,800	\$61,800 \$11,639	A
Thorson, James A See also: UNO	Educational Administration	Professor	0.10	\$418	\$11,638	I
Tiller, Dale K	Architectural Engineering	Assoc Professor	1.00	\$2,972	\$87,537	A

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Apj
Timm, Delmar C	Chemical & Biomolecular Engineering	Professor	1.00	\$1,780	\$120,471	A
To, Cho Wing	Mechanical Engineering	Professor	1.00	\$2,300	\$85,575	Α
Tomkins, Alan Jeffrey	Public Policy Center	Director	1.00	\$4,757	\$126,713	I
Torquati, Julia	Family & Consumer Science	Assoc Professor	1.00	\$3,487	\$62,887	1
Torraco, Richard	Educational Administration	Assoc Professor	1.00	\$2,726	\$71,765	
Torres Stone, Rosalie A	Sociology	Asst Professor	1.00	\$3,734	\$55,779	
Trainin, Guy	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$4,043	\$61,618	
Trimi, Silvana	Management	Asst Professor	1.00	\$3,364	\$100,748	
Trout, Barbara L	Textiles Clothing & Design	Professor	1.00	\$1,900	\$69,175	
Tsymbal, Evgeny Y	Physics & Astronomy	Professor	1.00	\$5,300	\$84,466	
Tuan, Christopher Y	Civil Engineering-Omaha	Assoc Professor	1.00	\$3,662	\$85,919	
Turner, Harriet S	International Affairs	Director	0.75	\$4,564	\$95,840	
	Modern Language & Literature	Professor	0.25	\$1,371	\$28,759	
	Modern Language & Literature	College Professor	0.00	\$0	\$10,000	
			1.00	\$5,935	\$134,599	_
Turner, John D	Classics & Religious Studies	Professor	1.00	\$2.244	\$96,038	
Turner, John D				\$3,244		
	Classics & Religious Studies	University Professor	0.00	\$0	\$15,000	_
			1.00	\$3,244	\$111,038	
Turner, Joseph A	Engineering Mechanics	Assoc Professor	0.60	\$8,133	\$65,013	
	Engineering Mechanics	Chairperson	0.40	\$1,422	\$41,742	
			1.00	\$9,555	\$106,755	
Tyler, David C	University Libraries	Assoc Professor	1.00	\$1,950	\$50,118	
Tyler, Kimberly A	Sociology	Assoc Professor	1.00	\$4,166	\$69,188	
Uerling, Donald F	Educational Administration	Assoc Professor	1.00	\$2,480	\$81,053	
Uiterwaal, Cornelis J	Physics & Astronomy	Asst Professor	1.00	\$1,900	\$63,455	
Umstadter, Donald P	Physics & Astronomy	Professor	1.00	\$4,500	\$139,242	
	Physics & Astronomy	College Professor	0.00	\$0	\$15,000	
			1.00	\$4,500	\$154,242	-
Vakilzadian, Hamid	Electrical Engineering	Assoc Professor	1.00	\$2,400	\$82,454	
Van Cott, Kevin	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$8,334	\$98,371	
Van Den Berg, Hendrik F	Economics	Assoc Professor	1.00	\$1,829	\$74,991	
- -		Assoc Professor	1.00			
van Roojen, Mark S	Philosophy			\$8,316	\$71,074	
Variyam, Vinodchandran N	Computer Science & Engineering	Asst Professor	1.00	\$5,309	\$86,024	
Varner, Jerald L	Electrical Engineering	Assoc Professor	1.00	\$2,490	\$85,507	
Vasa, Stanley F	Special Ed & Communic Disorders	Professor	0.50	\$1,107	\$45,373	
Vasgird, Daniel R	Research Compliance-Human Subjects	Director	1.00	\$4,420	\$140,420	
Velander, William H	Chemical & Biomolecular Engineering	Professor	0.65	\$5,464	\$105,044	
	Chemical & Biomolecular Engineering	Chairperson	0.35	\$2,941	\$58,361	
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$15,000	_
			1.00	\$8,405	\$178,405	
Veomett, George E	School of Biological Sciences	Assoc Professor	1.00	\$1,565	\$68,119	
Verma, Shashi B	School of Natural Resources	Cather/Bessey Professorship	0.00	\$0	\$2,500	
See also: IANR						
Viljoen, Hendrik J	Chemical & Biomolecular Engineering	Professor	1.00	\$3,919	\$112,833	
Viljoen, Jodi	Psychology	Asst Professor	1.00	\$1,625	\$48,853	
Voeltz, Richard E	University Libraries	Assoc Professor	1.00	\$1,300	\$64,834	
Voorhies, Michael R	Geosciences	Professor	1.00	\$1,756	\$80,212	
, comment is		Assoc Professor	1.00	\$1,730	\$60,826	
Wagner William F	School of Biological Sciences					
Wagner, William E Waite, Michelle R	School of Biological Sciences Office of the Chancellor	Asst To Chn Com Relations	1.00	\$3,541	\$93,192	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Walker, Judy L	Mathematics	Assoc Professor	1.00	\$8,550	\$83,450	A
Walker, Mark E	Mathematics	Assoc Professor	1.00	\$8,557	\$83,343	A
Walklin, Larry J	Broadcasting	Professor	1.00	\$1,431	\$96,828	Α
	Broadcasting	College Professor	0.00	\$0	\$10,000	_ A
			1.00	\$1,431	\$106,828	
Walstad, William B	Economic Education	Director	1.00	\$7,238	\$168,408	F
	Economic Education	College Professor	0.00	\$0	\$10,000	F
			1.00	\$7,238	\$178,408	_
Walter, Katherine L	University Libraries	Chairperson	0.60	\$1,200	\$48,780	F
	University Libraries	Professor	0.40	\$1,800	\$33,220	I
			1.00	\$3,000	\$82,000	_
Walter, Larry J	College of Education & Human Sci	Associate Dean	1.00	\$5,547	\$126,897	F
Walters, Janet Lynn	Ctr Children Family & the Law	Coordinator	1.00	\$1,830	\$48,180	I
Wandsnider, LuAnn	Anthropology and Geography	Assoc Professor	1.00	\$1,969	\$58,239	A
Wandzilak, Thomas	College of Education & Human Sci	Director	1.00	\$3,845	\$114,217]
Wang, Dechun	School of Accountancy	Asst Professor	1.00	\$7,636	\$126,061	A
Wang, Jun	Computer Science & Engineering	Asst Professor	1.00	\$0	\$78,191	A
Wang, Lily M	Architectural Engineering	Asst Professor	1.00	\$9,886	\$94,267	A
Wang, Xinwei	Mechanical Engineering	Asst Professor	1.00	\$9,821	\$82,688	A
Waters, Clarence E	Architectural Engineering	Director	0.50	\$1,795	\$55,495	A
	Architectural Engineering	Assoc Professor	0.50	\$1,796	\$53,096	A
			1.00	\$3,591	\$108,591	_
Vatkins, David K	Geosciences	Chairperson	0.60	\$4,196	\$65,573]
/atkins, David K	Geosciences	Professor	0.40	\$2,795	\$41,379]
			1.00	\$6,991	\$106,952	_
Wedeman, Andrew H	Political Science	Assoc Professor	1.00	\$5,105	\$67,428	Α
,	A&S General	Director/Chair	0.00	\$0	\$1,200	A
			1.00	\$5,105	\$68,628	_
Weidner, Theodore J	FM&P Administration	Asst Vice Chancellor	1.00	\$5,200	\$135,700	I
Weiss, Wendy Ruth	Textiles Clothing & Design	Professor	1.00	\$2,068	\$71,055	Ā
Weissinger, Ellen Marie	Graduate Studies	Associate Dean	1.00	\$5,103	\$153,471	1
Weisz, Victoria P	Ctr Children Family & the Law	Research Professor	1.00	\$10,895	\$84,191	
Weldon Jr, Robert A	School of Biological Sciences	Asst Professor	1.00	\$0	\$52,812	1
Wentz, Timothy G	Construction Management	Assoc Professor	1.00	\$2,520	\$80,065	1
West, John T	School of Biological Sciences	Research Assistant Professor	1.00	\$0	\$49,066	
Whitbeck, Leslie B	Sociology	Professor	1.00	\$15,119	\$130,000	
	Sociology	College Professor	0.00	\$0	\$10,000	1
			1.00	\$15,119	\$140,000	_
White, Darryl A	School of Music	Assoc Professor	1.00	\$1,746	\$59,179	A
White, Laura M	English	Assoc Professor	1.00	\$2,289	\$62,519	A
White, Russell C	School of Music	Assoc Professor	1.00	\$1,799	\$64,550	1
White, Tyler G	School of Music	Assoc Professor	1.00	\$2,132	\$61,028	1
Whitt, Hugh P	Sociology	Professor	1.00	\$1,375	\$62,477	
Wiebe, Sandra A	Psychology	Research Assistant Professor	1.00	\$1,950	\$66,950	
Wiegand, Roger	Mathematics	Professor	1.00	\$3,650	\$122,400	1
	Mathematics	Cather/Bessey Professorship	0.00	\$0	\$2,500	1
			1.00	\$3,650	\$124,900	_
Wiegand, Sylvia	Mathematics	Professor	1.00	\$2,250	\$95,221	A
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Wilcox, Brian L	Psychology	Professor	1.00	\$4,754	\$135,009	F
	Ctr Children Family & the Law	Director	0.00	\$0	\$2,400	
			1.00	\$4,754	\$137,409	
Wilhelmsen, Elizabeth C	Modern Language & Literature	Assoc Professor	1.00	\$1,083	\$53,704	A
Wilkins, Gerald William	University Health Center	Physician	1.00	\$4,310	\$127,455	
Willborn, Steven L	College of Law	Dean	1.00	\$9,165	\$223,288	
	College of Law	College Professor	0.00	\$0	\$15,000	_
			1.00	\$9,165	\$238,288	
Williams Jr, James A	Sociology	Professor	1.00	\$1,605	\$81,962	
Williams, Paul F	Electrical Engineering	Professor	1.00	\$1,080	\$108,835	
	Electrical Engineering	College Professor	0.00	\$0	\$11,906	
			1.00	\$1,080	\$120,741	_
Williams, Robert E	Industrial & Mgmt Syst Engineering	Assoc Professor	1.00	\$2,116	\$83,502	
Williams, Sandra M	Art & Art History	Asst Professor	1.00	\$5,548	\$52,052	
Willis, Mary S	Anthropology and Geography	Asst Professor	1.00	\$1,926	\$53,986	
Willis-Esqueda, Cynthia	Psychology	Assoc Professor	0.60	\$1,012	\$35,577	
• , •	Ethnic Studies	Assoc Professor	0.40	\$674	\$23,715	
			1.00	\$1,686	\$59,292	_
Wilson, Brent M	Mechanical Engineering	Research Assistant Professor	1.00	\$2,389	\$62,862	
Wilson, Catherine Lee	College of Law	Assoc Professor	1.00	\$6,532	\$93,631	
Wilson, David E	Academic Affairs	Assoc Vice Chancellor	1.00	\$3,915	\$103,065	
Wilson, Kathleen M	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$3,143	\$66,612	
Vinkle, Kenneth John	History	Chairperson	0.60	\$1,800	\$50,851	
	History	Professor	0.40	\$1,199	\$31,567	
	History	College Professor	0.00	\$0	\$10,000	
			1.00	\$2,999	\$92,418	
Winter, Thomas N	Classics & Religious Studies	Assoc Professor	1.00	\$1,337	\$50,292	
Wishart, David J	Anthropology and Geography	Chairperson	0.60	\$1,822	\$51,456	
Wishai i, Davia i	Anthropology and Geography	Professor	0.40	\$1,215	\$31,973	
	and graphy		1.00	\$3,037	\$83,429	_
Woldt, Wayne	Biological Systems Engineering	Assoc Professor	0.25	\$480	\$21,856	
See also: IANR	Biological Systems Engineering	Assoc Holessol	0.23	\$ + 60	\$21,650	
					0.40.00.4	
Wolfe, Judith A	University Libraries	Asst Professor	1.00	\$1,500	\$42,904	
Wood, Charles	School of Biological Sciences	Professor	0.75	\$4,219	\$109,701	
See also: IANR	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	_
			0.75	\$4,219	\$124,701	
Wood, Simon A	Classics & Religious Studies	Asst Professor	1.00	\$1,382	\$47,683	
Woodward, Gordon S	Mathematics	Professor	1.00	\$2,540	\$76,638	
Woody, Robert H	School of Music	Asst Professor	1.00	\$7,102	\$56,331	
Woollam, John A	Electrical Engineering	Professor	1.00	\$4,635	\$159,036	
	Electrical Engineering	University Professor	0.00	\$0	\$15,000	_
			1.00	\$4,635	\$174,036	
Works, Robert G	College of Law	Professor	1.00	\$4,091	\$140,473	
	College of Law	College Professor	0.00	\$0	\$15,000	
			1.00	\$4,091	\$155,473	_
Wright, Gregg F	Ctr Children Family & the Law	Research Associate Professor	1.00	\$3,619	\$117,700	
	•					
0 , 00	School of Music	Asst Professor	1.00	\$2,341	\$48,794	
Wristen, Brenda G Wu, Lin	School of Music Mechanical Engineering	Asst Professor Asst Professor	1.00	\$2,341 \$1,800	\$48,794 \$72,796	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Wunder, Susan K	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$2,234	\$65,021	AY
Xia, Yan	Family & Consumer Science	Asst Professor	0.89	\$1,259	\$46,374	A'
* See also: IANR						
Xia, Yuannan	NRI Center of Biotechnology	Research Assistant Professor	1.00	\$2,260	\$77,593	F
Xu, Lisong	Computer Science & Engineering	Asst Professor	1.00	\$2,418	\$80,418	A
Yakushko, Oksana F	Educational Psychology	Asst Professor	1.00	\$2,301	\$57,671	A
Yamamoto, Catherine A	TRIO Programs	Director	1.00	\$2,568	\$67,568	F
Yang, Jiashi	Engineering Mechanics	Assoc Professor	1.00	\$1,657	\$70,707	A
Yang, Yiqi	Textiles Clothing & Design	Professor	0.50	\$3,047	\$46,398	A
* See also: IANR						
Yardley, Owen K	University Police	Chief Police Srvcs	1.00	\$3,850	\$101,100	F
Yori, Connie S	Athletics	Head Coach	1.00	\$7,039	\$185,236	F
Yu, Zuyuan	Industrial & Mgmt Syst Engineering	Research Assistant Professor	1.00	\$1,493	\$39,302	F
Yuill, Grenville K	Architectural Engineering	Professor	1.00	\$4,613	\$136,417	Α
Zatechka, Douglas S	Housing Administration	Director	1.00	\$5,343	\$123,430	I
Zeece, Pauline D	Family & Consumer Science	Professor	1.00	\$2,195	\$81,165	A
Zeleny, Michael J	Research	Asst Vice Chancellor	1.00	\$5,768	\$121,134	F
Zellmer, Sandra B	College of Law	Professor	1.00	\$4,258	\$110,716	A
Zempleni, Janos	Nutrition & Health Sciences	Asst Professor	0.50	\$3,611	\$39,417	A
See also: IANR						
Zeng, Xiao Cheng	Chemistry	Professor	1.00	\$5,381	\$90,625	A
	Chemistry	Cather/Bessey Professorship	0.00	\$0	\$2,500	Α
			1.00	\$5,381	\$93,125	_
Zera, Anthony James	School of Biological Sciences	Professor	1.00	\$3,680	\$82,414	A
	School of Biological Sciences	Cather/Bessey Professorship	0.00	\$0	\$2,500	A
			1.00	\$3,680	\$84,914	_
Zhang, Luwen	School of Biological Sciences	Asst Professor	1.00	\$4,105	\$56,501	A
Zhang, Shunpu	Statistics	Assoc Professor	1.00	\$2,957	\$77,067	A
Zhang, Tian C	Civil Engineering-Omaha	Assoc Professor	1.00	\$2,953	\$82,995	Α
Zhang, Zhaoyan	Mechanical Engineering	Asst Professor	1.00	\$2,250	\$70,231	A
Zhou, You	Vet & Biomedical Sciences	Research Associate Professor	1.00	\$2,166	\$74,359	F
Zlotnik, Vitaly A	Geosciences	Professor	1.00	\$4,054	\$85,998	A
Zorn, Thomas S	Finance	Professor	1.00	\$4,200	\$142,779	A
	Finance	College Professor	0.00	\$0	\$10,000	A
			1.00	\$4,200	\$152,779	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Abbott, Douglas A See also: UNL	Family & Consumer Science	Professor	0.25	\$536	\$23,827	FY
Adamchuk, Viacheslav I	Biological Systems Engineering	Asst Professor	1.00	\$1,710	\$70,066	FY
Adams, Dennis M	Nebraska Forest Service	Forester	1.00	\$2,696	\$79,938	FY
Adams, Don C	West Central Rsch & Ext Center	Director	0.75	\$0	\$105,000	FY
See also: NCTA						
Aiken, J David	Agricultural Economics	Professor	1.00	\$2,547	\$100,506	F
Albrecht, Julie A	Nutrition & Health Sciences	Assoc Professor	1.00	\$1,624	\$82,808	F
Alfano, James R	Plant Pathology	Assoc Professor	1.00	\$3,310	\$103,342	F
Allison, Rachel F	Nebraska Forest Service	Assistant Forester	1.00	\$1,348	\$49,348	F
Anderson, Bruce E	Agronomy & Horticulture	Professor	1.00	\$2,376	\$97,416	F
Anderson, Douglas L	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,868	\$52,437	F
Anderson, Kathleen P	Animal Science	Assoc Professor	1.00	\$1,740	\$82,794	F
Anderson, Verne A	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,275	\$54,652	F
Arkebauer, Timothy J	Agronomy & Horticulture	Professor	1.00	\$2,440	\$83,785	F
Armstrong, Jane L	Northeast Rsch & Ext Center	Asst Exten Educator	0.80	\$1,590	\$41,894	F
Arrieta Montiel, Maria	Plant Science Initiative	Research Assistant Professor	0.50	\$0	\$27,500	F
See also: UNL						
Aufdenkamp, Brenda K	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,185	\$46,756	F
Awada, Tala N	School of Natural Resources	Asst Professor	1.00	\$3,317	\$58,144	A
Ayers, Jerry F	Survey Division - School of Nat Res	Assoc Professor	0.75	\$1,467	\$62,575	F
See also: UNL						
Azzam, Azzeddine M	Agricultural Economics	Professor	1.00	\$7,511	\$136,158	F
Babcock, Beverly C	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$900	\$38,400	F
Baenziger, P Stephen	Agronomy & Horticulture	Professor	1.00	\$5,654	\$147,411	F
	Agronomy & Horticulture	University Professor	0.00	\$0	\$15,000	F
			1.00	\$5,654	\$162,411	_
Baltensperger, David D	Panhandle Rsch & Ext Center	Professor	1.00	\$5,830	\$115,249	F
Banerjee, Ruma V	Biochemistry	Professor	1.00	\$8,337	\$123,554	F
• ,	Biochemistry	University Professor	0.00	\$0	\$15,000	F
	•	,	1.00	\$8,337	\$138,554	_
Baquet, Alan E	Agricultural Economics	Department Head	0.70	\$4,583	\$114,483	F
1	Center for Applied Rural Innovation	Director	0.30	\$1,965	\$49,065	F
			1.00	\$6,548	\$163,548	_
Barbuto Jr, John E	Ag Leadership Educ & Comm	Assoc Professor	1.00	\$2,958	\$90,734	F
Barker, Bradley Scott	4-H Youth Development	Asst Professor	1.00	\$2,900	\$64,250	F
Barletta, Raul G	Vet & Biomedical Sciences	Professor	1.00	\$3,140	\$96,876	F
Barrett, Leverne A	Ag Leadership Educ & Comm	Professor	1.00	\$3,342	\$102,561	F
See also: UNL	g			70,0.2	****	_
Barrow, Tadd M	School of Natural Resources	Asst Exten Educator	1.00	\$1,152	\$49,152	F
Bartos, Lorene	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$0	\$49,219	F
Barycki, Joseph J	Biochemistry	Asst Professor	1.00	\$1,944	\$68,162	F
Bashford, Gregory R	Biological Systems Engineering	Asst Professor	1.00	\$2,618	\$92,882	A
Bashford, Leonard L	Biological Systems Engineering	Professor	0.75	\$2,715	\$86,281	F
Bateman, Arnold J	Office of Vice Pres/Vice Chancellor	Director	0.50	\$2,197	\$58,523	F
See also: UNL	STATE OF THE TIEST THE CHARGE	2110000	0.50	₩ = ,1//	ψ20,2 2 3	1
	Northaget Deah & Eve Contain	Extension Educator	1.00	¢/ 210	\$00 051	F
Bauer, Dennis E	Northeast Rsch & Ext Center	Extension Educator	1.00	\$4,218	\$98,051	H

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Baxendale, Frederick P	Entomology	Department Head	0.60	\$3,454	\$77,280	
	Entomology	Professor	0.40	\$1,975	\$44,162	
			1.00	\$5,429	\$121,442	
Bearnes, Kim J	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,157	\$44,009	
Beck, Mary M	Animal Science	Professor	1.00	\$3,357	\$103,652	
Becker, Donald F	Biochemistry	Assoc Professor	1.00	\$4,097	\$86,044	
Been, Kent D	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$1,850	\$51,850	
Beermann, Donald H	Animal Science	Department Head	0.60	\$2,676	\$95,286	
	Animal Science	Professor	0.40	\$1,506	\$53,635	
			1.00	\$4,182	\$148,921	_
Behnken, Tracy J	Southeast Rsch & Ext Center	Assoc Exten Educator	0.50	\$587	\$25,013	
Bell, Lloyd C	Ag Leadership Educ & Comm	Assoc Professor	1.00	\$2,705	\$83,007	
Belohlavy, Francis V	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,390	\$59,307	
Benson, Andrew K	Food Science & Technology	Assoc Professor	1.00	\$3,794	\$92,294	
Berg, Eric J	Nebraska Forest Service	Forester	1.00	\$900	\$60,900	
Berger, Aaron L	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,477	\$40,521	
Bergman, Gary C	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,283	\$78,398	
Bernards, Mark L	Agronomy & Horticulture	Asst Professor	1.00	\$1,626	\$66,626	
	Statistics	Assoc Professor	0.45	\$3,451	\$33,082	
Bilder, Christopher R See also: UNL	Statistics	Assoc Professor	0.43	\$3,431	\$33,082	
	B. I			04.706	0.00 (4.0	
Billesbach, David	Biological Systems Engineering	Research Assistant Professor	1.00	\$1,736	\$59,615	
Birnstihl, Elizabeth A	Cooperative Ext Division	Associate Dean	0.95	\$5,828	\$135,332	
See also: UNL						
Bischoff, Richard J	Family & Consumer Science	Assoc Professor	0.25	\$546	\$20,113	
See also: UNL						
Blankenship, Erin E	Statistics	Assoc Professor	1.00	\$4,351	\$74,829	
Blezek, Allen G	Nebraska Lead Program	Director	1.00	\$4,862	\$143,765	
Boeckner, Linda S	Panhandle Rsch & Ext Center	Professor	1.00	\$5,865	\$116,289	
Bohra, Lalit K	Food Science & Technology	Research Assistant Professor	1.00	\$788	\$35,788	
Booker, William L	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,299	\$47,536	
Bosch, Kathy R	Panhandle Rsch & Ext Center	Asst Professor	1.00	\$646	\$65,211	
Bosshamer, Brian K	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,990	\$53,353	
Brady, Scott E	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,576	\$73,687	
Brand, Gail L	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$3,350	\$58,013	
Brandle, James R	School of Natural Resources	Professor	1.00	\$8,083	\$100,143	
Brink, Dennis R	Animal Science	Professor	1.00	\$4,135	\$121,410	
Brison, Cindy M	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,391	\$47,695	
Brodersen, Bruce W	Vet & Biomedical Sciences	Research Associate Professor	1.00	\$3,144	\$87,511	
Brown, Susan E	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,131	\$92,995	
Browning, Sarah J	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$6,292	\$41,466	
Brumm, Michael C	Northeast Rsch & Ext Center	Professor	1.00	\$4,369	\$118,265	
Bullerman, Lloyd B	Food Science & Technology	Professor	1.00	\$3,432	\$126,437	
Burbach, Mark E	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$3,608	\$56,696	
Burkhart-Kriesel, Cheryl A	Panhandle Rsch & Ext Center	Ext Asst Professor	1.00	\$2,111	\$72,613	
Burr, Charles A	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,078	\$78,087	
•	Animal Science	Professor	1.00	\$3,442	\$98,377	
Burson, Dennis E	Southeast Rsch & Ext Center	Extension Educator				
Burson, Maureen H			0.80	\$1,724 \$3,922	\$59,180	
Calkins, Chris R	Animal Science	Professor	1.00	\$3,922	\$99,968	
	Animal Science	College Professor	0.00	\$0	\$10,000	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Campbell, John B	West Central Rsch & Ext Center	Professor	0.50	\$0	\$59,165	F
Campbell, William P	Biological Systems Engineering	Assoc Professor	1.00	\$0	\$71,163	F
Carlson, Marvin P	Survey Division - School of Nat Res	Professor	1.00	\$2,535	\$108,170	F
Carr, Timothy P	Nutrition & Health Sciences	Assoc Professor	0.50	\$3,826	\$41,283	F
See also: UNL						
Cassman, Kenneth G	Agronomy & Horticulture	Professor	1.00	\$6,060	\$142,307	F
Chaky, Jennifer L	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,600	\$46,020	F
Chen, Xun-Hong	School of Natural Resources	Professor	1.00	\$2,471	\$87,695	F
Chollet, Raymond	Biochemistry	Professor	1.00	\$4,438	\$152,245	F
	Biochemistry	University Professor	0.00	\$0	\$10,000	_ F
See also: UNL			1.00	\$4,438	\$162,245	
Churchill, Susan Lynn See also: UNL	Family & Consumer Science	Assoc Professor	0.24	\$308	\$13,425	A
Clark, Janet D	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,062	\$36,449	I
Clemente, Thomas E	Agronomy & Horticulture	Assoc Professor	0.50	\$2,649	\$52,618	I
See also: UNL						
Comfort, Steven	School of Natural Resources	Professor	1.00	\$2,681	\$95,158	
Conley, Dennis M	Agricultural Economics	Professor	1.00	\$2,598	\$102,514	
Corr, Alan J	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,802	\$71,101	
Cotton, Dan C	e-Extension	Director	1.00	\$3,335	\$144,073	
Cotton, Scott E	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,609	\$56,609	
Crandall, Leslie	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,062	\$77,315	
Crews, Patricia C	Textiles Clothing & Design	Professor	0.25	\$942	\$34,378	
See also: UNL						
Cunningham, Gary L	Agricultural Rsch Division	Dean	1.00	\$7,821	\$205,821	
Cupp, Andrea S	Animal Science	Assoc Professor	1.00	\$8,882	\$85,040	
Cuppett, Susan L	Food Science & Technology	Professor	1.00	\$4,360	\$104,076	
Dalla, Rochelle L	Family & Consumer Science	Assoc Professor	0.25	\$803	\$16,373	
See also: UNL						
Danielson, Stephen D	Entomology	Assoc Professor	1.00	\$1,517	\$73,862	
Das, Subash C	Vet & Biomedical Sciences	Research Assistant Professor	1.00	\$1,350	\$46,350	
De Guzman, Maria R	Family & Consumer Science	Asst Professor	1.00	\$1,783	\$67,783	
DeBoer, Karen L	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$1,983	\$72,561	
DeFrain, John D	Family & Consumer Science	Professor	1.00	\$5,221	\$99,672	
DeWald, Scott J	Nebraska Forest Service	Associate Forester	1.00	\$1,675	\$57,509	
Dewey, Kenneth F	School of Natural Resources	Professor	0.25	\$542	\$19,234	
See also: UNL						
Dickey, Elbert C	Cooperative Ext Division	Dean	1.00	\$7,081	\$186,351	
Diestler, Dennis J	Agronomy & Horticulture	Research Professor	0.25	\$310	\$12,101	
Dill, Thomas O	West Central Rsch & Ext Center	Extension Educator	1.00	\$0	\$53,179	
Dobermann, Achim R	Agronomy & Horticulture	Professor	1.00	\$5,316	\$105,749	
Dorn, Thomas W	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,069	\$79,072	
Doster, Alan R	Vet & Biomedical Sciences	Professor	1.00	\$4,743	\$136,513	
Drijber, Rhae A	Agronomy & Horticulture	Assoc Professor	1.00	\$2,416	\$82,937	
Driskell, Judy A	Nutrition & Health Sciences	Professor	0.50	\$966	\$45,896	
See also: UNL						
Drudik, Thomas J	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,200	\$75,540	
Dubois, Myrna M	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,720	\$65,432	
Duhamel, Gerald E	Vet & Biomedical Sciences	Professor	1.00	\$4,016	\$115,872	

Name	e	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Dunca	an, Daniel J	Agricultural Rsch & Dev Center	Director	0.75	\$4,080	\$84,562	FY
		Agricultural Rsch Division	Assistant Director	0.25	\$1,360	\$28,187	FY
				1.00	\$5,440	\$112,749	
Dunig	gan, David D	Plant Pathology	Research Assistant Professor	1.00	\$1,527	\$54,189	FY
Dweik	kat, Ismail M	Agronomy & Horticulture	Assoc Professor	1.00	\$5,120	\$76,000	FY
Edwa	rds, Carolyn Pope	Psychology	Professor	0.25	\$1,060	\$31,326	FY
See a	dso: UNL						
Eisenl	hauer, Dean E	Biological Systems Engineering	Professor	1.00	\$5,002	\$118,415	FY
Ellis,	Marion D	Entomology	Assoc Professor	1.00	\$3,054	\$81,824	FY
Eltho	n, Thomas E	Agronomy & Horticulture	Assoc Professor	0.08	\$131	\$5,370	ΑY
See a	also: UNL						
Emal,	James G	Comm Information Technology	Professor	0.30	\$1,110	\$29,934	FY
		Information Services	Professor	0.20	\$740	\$19,956	FY
See a	ulso: UNCA			0.50	\$1,850	\$49,890	_
Ericks	son, Galen E	Animal Science	Assoc Professor	1.00	\$8,676	\$78,676	FY
	dge, Kent M	Statistics	Professor	1.00	\$3,776	\$100,511	FY
	, Arlen W	College of Ag Sci & Nat Res	Professor	1.00	\$3,690	\$104,737	FY
_	hild, Patricia J	4-H Youth Development	Assoc Professor	1.00	\$2,935	\$89,521	FY
	John C	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,733	\$68,798	FY
	n, Kelly A	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,435	\$52,156	FY
	n, Ann M	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,543	\$58,702	FY
	son, Richard B	Agronomy & Horticulture	Professor	1.00	\$1,367	\$92,488	FY
_	ndo, M Rohan	Vet & Biomedical Sciences	Research Assistant Professor	1.00	\$1,255	\$43,075	FY
	ro, Dennis M	Southeast Rsch & Ext Center	Extension Educator	1.00	\$8,670	\$61,048	FY
	r, Cheryl J	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,446	\$46,622	FY
	erald, Jay B	Agronomy & Horticulture	Professor	1.00	\$434	\$87,306	FY
_	s, Rolando A	Food Science & Technology	Department Head	0.60	\$0	\$96,000	FY
	,	Food Science & Technology	Professor	0.40	\$0	\$54,000	FY
		-		1.00	\$0	\$150,000	_
Fluha	rty, Charles W	Center for Applied Rural Innovation	Director	1.00	\$4,488	\$154,099	FY
Fome	nko, Dmitri	Biochemistry	Research Assistant Professor	1.00	\$1,070	\$42,209	FY
Foster	r, John E	Entomology	Professor	1.00	\$3,052	\$130,118	FY
Fox, N	Marilyn S	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,763	\$94,383	FY
Franc	ris, Charles A	Agronomy & Horticulture	Professor	1.00	\$5,342	\$122,052	FY
Franc	eis, Connie M	West Central Rsch & Ext Center	Extension Educator	0.60	\$1,928	\$49,799	FY
Franti	i, Thomas G	Biological Systems Engineering	Assoc Professor	1.00	\$2,066	\$84,713	FY
Freck	s, Nancy G	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,667	\$45,767	FY
Freen	nan, Patricia W	Survey Division - School of Nat Res	Professor	1.00	\$3,941	\$84,838	FY
Friese	en, Jeanette L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,516	\$74,004	FY
Fritz,	Susan M	Office of Vice Pres/Vice Chancellor	Assoc Vice Chancellor	0.50	\$2,986	\$76,721	FY
		College of Ag Sci & Nat Res	Associate Dean	0.50	\$2,370	\$60,892	FY
				1.00	\$5,356	\$137,613	_
From	m, Michael E	Agronomy & Horticulture	Professor	0.62	\$3,879	\$123,255	AY
See a	ulso: UNL						
Fulgir	niti, Lilyan E	Agricultural Economics	Professor	1.00	\$2,914	\$106,988	AY
_	on, Richard N	West Central Rsch & Ext Center	Asst Professor	1.00	\$2,897	\$79,343	FY
	a, Ricardo L	Cooperative Ext Division	Professor	0.25	\$368	\$24,877	FY
	ulso: UNL			0.23	4500		
see a							
	soin, Roch E	Agronomy & Horticulture	Professor	1.00	\$5,490	\$109,996	FY

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Germer, Larry E	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,986	\$71,363	I
Germer, Sondra S	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,852	\$56,907	I
Giannakas, Konstantinos	Agricultural Economics	Professor	1.00	\$11,483	\$98,495	A
Giesler, Loren J	Plant Pathology	Assoc Professor	1.00	\$2,550	\$78,502	I
Ginting, Daniel	Agronomy & Horticulture	Research Assistant Professor	1.00	\$1,513	\$51,940	I
Gitelson, Anatoly A See also: UNL	School of Natural Resources	Professor	0.75	\$2,276	\$80,749	I
Gladyshev, Vadim N See also: UNL	Biochemistry	Professor	1.00	\$7,977	\$110,831	Ι
Glewen, Keith L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,059	\$94,564	I
Goeke, James W	Survey Division - School of Nat Res	Professor	1.00	\$2,744	\$97,380	
Goertz, Jessye A	West Central Rsch & Ext Center	Extension Educator	1.00	\$8,811	\$61,882	
Goffena, Jamie M	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,945	\$48,279	
Gompert, Terry L	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,775	\$99,261	
Goodman, Richard E	Food Science & Technology	Research Professor	1.00	\$2,257	\$102,555	
Gosselin, David C	School of Natural Resources	Professor	0.50	\$2,278	\$47,931	
oossemi, zuvid o	School of Natural Resources	Associate Director	0.50	\$2,504	\$52,721	
	School of Author Resources	Associate Director	1.00	\$4,782	\$100,652	_
Graef, George L	Agronomy & Horticulture	Professor	1.00	\$2,826	\$97,014	
Gramlich, Steven M	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$1,197	\$51,306	
Greve, Vickie L	Northeast Rsch & Ext Center	Ext Professor	0.81	\$8,770	\$65,096	
	Northeast Rsch & Ext Center	Ext Assoc Professor	0.19	\$2,058	\$15,271	
			1.00	\$10,828	\$80,367	
Griffin, Dicky Dee	Vet & Biomedical Sciences	Professor	1.00	\$3,931	\$116,251	
Gustafson, William A	Agronomy & Horticulture	Professor	0.50	\$1,305	\$44,817	
Guzman, Jacqueline M	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,018	\$71,018	
Hall, Anita M	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,711	\$62,182	
Hamouz, Fayrene L See also: UNL	Nutrition & Health Sciences	Assoc Professor	0.25	\$849	\$23,493	
Hancock, Connie K	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$3,910	\$76,662	
<i>'</i>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,969	\$67,608	
Hanna, Janet S		Professor	0.75	\$1,969		
Hanna, Milford A	Biological Systems Engineering	Director/Chair	0.73	\$1,901	\$108,507 \$40,060	
	Industrial Ag Products Center				\$10,000	
	Biological Systems Engineering	College Professor	1.00	\$0 \$7,048	\$158,567	-
Hansen, Susan A	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,372	\$52,164	
Hanson, Paul	Survey Division - School of Nat Res	Asst Professor	1.00	\$1,632	\$69,632	
Hanson, Ronald J	Agricultural Economics	Professor	1.00	\$4,487	\$122,881	
	Agricultural Economics	College Professor	0.00	\$0	\$10,000	
Harb, Jason J	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$4,487	\$132,881	
<i>'</i>			1.00	\$948	\$40,330	
Harrell, Mark O	Nebraska Forest Service	Forester	1.00	\$3,721	\$91,307	
Harris, Steven D	Plant Pathology	Assoc Professor	1.00	\$8,108	\$93,836	
Hart, Jeffrey G	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,200 \$1,225	\$52,445 \$52,602	
Hartung, Stephen L	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,235 \$2,004	\$52,693 \$77,093	
Harveson, Robert M	Panhandle Rsch & Ext Center	Assoc Professor	1.00	\$3,004	\$77,083	
Harvey, F Edwin	School of Natural Resources	Assoc Professor	1.00	\$0 \$7,002	\$90,000	
Hay, DeLynn	Cooperative Ext Division	Program Leader	1.00	\$7,002	\$119,581	
Hay, Francis J	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,525	\$37,754	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Hayes, Michael J	School of Natural Resources	Research Associate Professor	1.00	\$1,972	\$69,972	F
Heaivilin, Celeste L	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,090	\$37,408	F
Hefle, Susan L	Food Science & Technology	Assoc Professor	1.00	\$3,939	\$96,855	F
Heidzig-Kraeger, Sarah L	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$798	\$35,798	F
Hein, Gary L	Panhandle Rsch & Ext Center	Professor	1.00	\$3,756	\$97,834	F
Hejny, Terence A	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,854	\$72,488	F
Hemsath, Delroy L	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,764	\$47,526	F
Heng-Moss, Tiffany M	Entomology	Assoc Professor	1.00	\$10,618	\$83,003	F
Henneman, Alice C	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,664	\$82,479	F
Hergert, Gary W	Panhandle Rsch & Ext Center	Professor	1.00	\$4,384	\$114,722	I
Hibberd, Charles A	Panhandle Rsch & Ext Center	Director/Chair	0.60	\$0	\$89,600	I
,	Panhandle Rsch & Ext Center	Professor	0.40	\$0	\$50,400	I
			1.00	\$0	\$140,000	-
Higley, Leon G	Entomology	Professor	1.00	\$5,283	\$118,519	F
Hinrichs, Kayla M	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,928	\$39,354	I
	Panhandle Rsch & Ext Center	Asst Exten Educator Asst Exten Educator	1.00]
Hla, Aung K	School of Natural Resources	Professor		\$1,094	\$38,494]
Hoagland, Kyle D			0.50	\$4,617	\$59,449	
	Water Center	Director/Chair	0.50	\$5,536	\$71,274	_
			1.00	\$10,153	\$130,723	
Hoback, William W	Entomology	Assoc Professor	0.25	\$643	\$17,893	
See also: UNK						
Hodges, Laurie	Agronomy & Horticulture	Assoc Professor	1.00	\$1,157	\$78,294	
Holland, Mary Ann	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$5,353	\$43,721	
Hollist, Cody S	Family & Consumer Science	Asst Professor	0.25	\$313	\$13,938	
See also: UNL						
Holman, Thomas L	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$2,484	\$84,184	
Holz, Aris A	School of Natural Resources	Research Assistant Professor	1.00	\$1,248	\$53,248	
Holz, John C	School of Natural Resources	Research Assistant Professor	1.00	\$1,605	\$68,440	
Horst, Garald L	Agronomy & Horticulture	Professor	1.00	\$1,662	\$112,434	
Howard, Larry F	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,029	\$76,764	
Hruskoci, James D	Southeast Rsch & Ext Center	Extension Educator Extension Educator	1.00	\$1,959	\$67,261	
Hu, Qi S	School of Natural Resources	Assoc Professor	0.75	\$1,662	\$58,990	
See also: UNL	School of Natural Resources	Assoc Floressor	0.73	\$1,002	\$30,770	
Hubbard, Kenneth G	School of Natural Resources	Professor	1.00	\$3,073	\$109,038	
Huddleston-Casas, Catherine A See also: UNL	Family & Consumer Science	Asst Professor	0.25	\$291	\$12,687	
Hunt, Thomas E	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$2,740	\$74,086	
Husmann, Dann E	Ag Leadership Educ & Comm	Professor	1.00	\$10,081	\$93,267	
Hutkins, Robert W	Food Science & Technology	Professor	1.00	\$4,123	\$105,754	
Trackins, Nobelt W	Food Science & Technology	College Professor	0.00	\$0	\$10,000	
	Took selence & Teelmology	conege Troisessor	1.00	\$4,123	\$115,754	-
Harriston Cartt F	School of Natural Resources	Professor	1.00	\$2,673	\$94,843	
Hygnstrom, Scott E						
Ingram, Tonya S	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$1,127	\$36,214 \$52,730	
Irmak, Ayse	Biological Systems Engineering	Research Assistant Professor	1.00	\$1,034	\$52,730 \$78,700	
Irmak, Suat	Biological Systems Engineering	Asst Professor	1.00	\$4,328 \$2,726	\$78,790	
Jackson, David S	Food Science & Technology	Professor	1.00	\$3,726	\$101,226	
Jackson, Tamra A	Plant Pathology	Asst Professor	1.00	\$1,627	\$67,602	
James, Michael F	Textiles Clothing & Design	Chairperson	0.20	\$1,019	\$25,514	
See also: UNL						

	Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
	Jenkins, Jay D	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,781	\$62,681	FY
	Joeckel, Robert M	Survey Division - School of Nat Res	Assoc Professor	1.00	\$11,260	\$77,699	FY
	Johnson, Bruce B	Agricultural Economics	Professor	1.00	\$3,750	\$99,147	FY
	Johnson, Julie M	Family & Consumer Science	Chairperson	0.23	\$1,192	\$29,835	F
:	See also: UNL						
	Johnson, Rodger K	Animal Science	Professor	1.00	\$4,800	\$143,400	F
		Animal Science	College Professor	0.00	\$0	\$10,000	FY.
				1.00	\$4,800	\$153,400	
	Johnson, Ron J	School of Natural Resources	Professor	1.00	\$2,686	\$94,766	F
	Johnston, Bethany M	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,052	\$37,013	F
	Johnston, Catherine E	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$2,647	\$74,412	F
	Jones, Clinton J	Vet & Biomedical Sciences	Professor	1.00	\$5,923	\$129,214	A
:	See also: UNL						
	Jones, David D	Biological Systems Engineering	Professor	1.00	\$5,953	\$106,028	F
	Jones, Georgia	Nutrition & Health Sciences	Asst Professor	0.50	\$1,041	\$33,085	F
:	See also: UNL				,		
	Jones, Jessica G	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$797	\$35,797	F
	Jones, Steven J	Animal Science	Professor	1.00	\$3,164	\$98,016	
	Jose, H Douglas	Agricultural Economics	Professor	1.00	\$3,557	\$93,804	F
	Josiah, Scott J	Nebraska Forest Service	Director	1.00	\$4,181	\$110,032	
	Kachman, Stephen D	Statistics	Professor	1.00	\$4,181	\$92,044	F
	Kahl, Dennis L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,699	\$92,672	
	Kamble, Shripat T	Entomology	Ext Professor	1.00	\$1,406	\$77,253	A
	Kang, Ming	Plant Pathology	Research Assistant Professor	1.00	\$1,400 \$984	\$33,486	
	Karloff, Steve L	Nebraska Forest Service	Associate Forester	1.00	\$934	\$47,633	F
	Kaslon, Lisa C	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$934 \$0	\$46,000	F
	Kelling, Clayton L	Vet & Biomedical Sciences	Professor	1.00	\$3,738	\$116,557	F
	Keown, Jeffrey F	Animal Science	Professor	1.00	\$3,738	\$110,337	
	Kim, Hwa-Young	Biochemistry	Research Assistant Professor	1.00	\$1,240	\$42,379	
	King, James W	Ag Leadership Educ & Comm	Assoc Professor	1.00	\$1,437	\$69,087	F
	Kitto, Cheryl K	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$945	\$35,945	
	Klein, Robert N	West Central Rsch & Ext Center	Ext Professor	1.00	\$3,945	\$107,773	F
	Klopfenstein, Terry J	Animal Science	Professor	1.00	\$6,270	\$163,681	F
	Kiopienstein, Terry 3	Animal Science	College Professor	0.00	\$0,270	\$10,000	
		Allillai Scicice	Conege i fotessor	1.00	\$6,270	\$173,681	_ '
	Y	N. d D. l. a. D G					F.1
	Knezevic, Stevan	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$2,002	\$73,480	F
	Knutson, Cody Lane	School of Natural Resources	Asst Geoscientist	1.00	\$1,276	\$54,446	
	Kocher, Michael F	Biological Systems Engineering	Assoc Professor	1.00	\$2,049	\$84,014	F
	Koelsch, Richard K	Biological Systems Engineering	Assoc Professor	0.70	\$3,380	\$74,953	F
		Animal Science	Assoc Professor	0.30	\$1,447	\$32,128	_ F
				1.00	\$4,827	\$107,081	
	Kononoff, Paul J	Animal Science	Asst Professor	1.00	\$2,304	\$71,314	F
	Kostelnik, Marjorie J	College of Education & Human Sci	Dean	0.13	\$874	\$23,009	F
		Agricultural Rsch Division	Associate Director	0.12	\$807	\$21,242	F
	See also: UNL			0.25	\$1,681	\$44,251	
	Koszewski, Wanda M	Nutrition & Health Sciences	Ext Assoc Professor	0.59	\$2,116	\$49,181	A
	See also: UNL						
	Kranz, William L	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$1,614	\$66,203	F
	Krumbach, Eileen M	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,892	\$63,927	F
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Kulm, Ralph D	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,666	\$76,594	FY
Kuzila, Mark S	School of Natural Resources	Director	0.80	\$3,237	\$114,881	FY
	School of Natural Resources	Professor	0.20	\$636	\$22,540	FY
			1.00	\$3,873	\$137,421	
Lackey, Susan O	Survey Division - School of Nat Res	Geoscientist	1.00	\$1,900	\$67,395	FY
Lagrimini, Mark	Agronomy & Horticulture	Department Head	0.60	\$3,504	\$99,504	FY
	Agronomy & Horticulture	Professor	0.40	\$1,971	\$55,971	FY
			1.00	\$5,475	\$155,475	
Larson, Larry L	Animal Science	Assoc Professor	1.00	\$2,537	\$81,450	FY
Larvick, Carol J	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,565	\$56,869	FY
Lee, Donald J	Agronomy & Horticulture	Professor	1.00	\$2,888	\$99,156	FY
Lee, Jaekwon	Biochemistry	Asst Professor	1.00	\$1,711	\$70,148	FY
Lee, Ji-Young	Nutrition & Health Sciences	Asst Professor	1.00	\$1,650	\$56,650	ΑY
Lemmons, Timothy M	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,890	\$44,390	FY
Lesoing, Gary W	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,772	\$48,407	FY
Levey, Brooke	4-H Youth Development	Asst Exten Educator	0.50	\$1,053	\$19,484	FY
Levis, Donald G	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,106	\$93,633	FY
Lewis, Nancy M	Nutrition & Health Sciences	Professor	0.44	\$771	\$36,650	FY
See also: UNL						
Lienemann, Duane A	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,328	\$67,746	FY
Lin, Xiaomao	School of Natural Resources	Research Assistant Professor	1.00	\$1,849	\$65,489	FY
Lindgren, Dale T	West Central Rsch & Ext Center	Professor	1.00	\$5,101	\$96,186	FY
Lindquist, John L	Agronomy & Horticulture	Assoc Professor	1.00	\$1,112	\$75,237	FY
Locklear, James H	Nebraska Statewide Arboretum	Director	1.00	\$3,321	\$87,392	FY
Lodes, Richard J	Nebraska Forest Service	Forester	1.00	\$1,778	\$61,045	FY
Lodl, Kathleen A	4-H Youth Development	Professor	1.00	\$3,560	\$105,544	FY
Lou, Marjorie F	Vet & Biomedical Sciences	Professor	1.00	\$6,415	\$145,941	FY
See also: UNL						
Lovett, William R	Nebraska Forest Service	Forester	1.00	\$1,462	\$66,453	FY
Lubben, Bradley D	Agricultural Economics	Asst Professor	1.00	\$2,028	\$80,028	FY
Lutgen, Lynn H	Agricultural Economics	Assoc Professor	1.00	\$0	\$72,770	FY
Lynne, Gary D	Agricultural Economics	Professor	1.00	\$4,609	\$129,883	FY
Lyon, Drew J	Panhandle Rsch & Ext Center	Professor	1.00	\$3,676	\$95,340	FY
Mackenzie, Sally	NRI Center of Biotechnology	Professor	0.60	\$3,120	\$68,802	ΑY
	Agronomy & Horticulture	Distinguished Professor	0.00	\$0	\$10,000	ΑY
See also: UNL			0.60	\$3,120	\$78,802	_
Mader, Terry L	Northeast Rsch & Ext Center	Professor	1.00	\$4,666	\$106,666	FY
Mahar, Carla J	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$8,569	\$65,720	FY
Mamo, Martha	Agronomy & Horticulture	Assoc Professor	1.00	\$7,434	\$77,455	FY
Mandigo, Roger W	Animal Science	Professor	1.00	\$3,960	\$147,931	FY
Manning, Leanne M	Southeast Rsch & Ext Center	Extension Educator	1.00	\$7,865	\$56,690	FY
Mark, Darrell R	Agricultural Economics	Asst Professor	1.00	\$3,309	\$85,272	FY
Markwell, John P	Agronomy & Horticulture	Professor	0.50	\$1,786	\$54,725	FY
See also: UNL	c ,					
Martin, Alexander R	Agronomy & Horticulture	Professor	1.00	\$6,223	\$146,874	F
Martin, Derrel L	Biological Systems Engineering	Professor	1.00	\$3,560	\$122,241	FY
Marx, David B	Statistics	Professor	1.00	\$3,229	\$132,329	FY
Mason, Stephen C	Agronomy & Horticulture	Professor	1.00	\$4,957	\$111,171	FY

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Massengale, Martin A	Agronomy & Horticulture	Professor	0.75	\$4,623	\$120,193	F
	Grassland Studies Center	Director	0.25	\$1,540	\$40,051	F
	Agronomy & Horticulture	Un Foundation Professor	0.00	\$0	\$10,000	F
			1.00	\$6,163	\$170,244	
Mayo, Z B	Agricultural Rsch Division	Associate Dean	1.00	\$6,088	\$158,276	F
McCallister, Dennis L	Agronomy & Horticulture	Professor	1.00	\$2,699	\$92,664	F
McNulty, Carol J	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,381	\$47,357	F
Meduna, Robert J	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,442	\$71,543	F
Meinke, Lance J	Entomology	Professor	1.00	\$3,054	\$97,596	F
Melvin, Steven R	West Central Rsch & Ext Center	Extension Educator	1.00	\$8,393	\$59,859	I
Merchant, James W	Survey Division - School of Nat Res	Professor	1.00	\$3,190	\$113,213	I
Meyer, George E	Biological Systems Engineering	Professor	1.00	\$2,629	\$107,740	F
Miller, Phillip S	Animal Science	Professor	1.00	\$2,905	\$86,889	F
Miner, Jess L	Animal Science	Assoc Professor	1.00	\$2,100	\$78,370	F
Mitra, Amitava	Plant Pathology	Assoc Professor	1.00	\$1,450	\$70,450	A
Mitrofanova, Yelena V	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$2,481	\$37,055	I
Moeller, Alan R	IANR Finance & Personnel Office	Asst Vice Chancellor	1.00	\$6,082	\$147,518]
Moxley, Rodney A	Vet & Biomedical Sciences	Professor	1.00	\$5,887	\$131,784	I
Mues, Noel L	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,679	\$66,237]
Murray, Jeanne C	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,281	\$45,076]
Mutunayagam, N Brito	Cooperative Ext Division	Professor	0.25	\$1,152	\$31,427	I
See also: UNL						
Namuth, Deana M	Agronomy & Horticulture	Ext Asst Professor	1.00	\$1,950	\$66,950	I
Narumalani, Sunil G	School of Natural Resources	Assoc Professor	0.40	\$928	\$32,928	A
See also: UNL						
Nelson, Mary E	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,281	\$54,663	I
Ness, Richard L	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,242	\$47,242]
Nickerson, H Doak	Nebraska Forest Service	Forester	1.00	\$2,749	\$67,501]
Nielsen, Merlyn K	Animal Science	Professor	1.00	\$3,722	\$115,150	
Nielsen, Sharon R	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,437	\$71,362	
Niemann, Keith F	Cooperative Ext Division	Director	1.00	\$3,851	\$100,118	
Niemeyer, Shirley M	Textile Clothing & Design	Professor	1.00	\$2,196	\$89,583]
Niemeyer, Steven W	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$0	\$46,159	
Nisley, Andrea S	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,372	\$78,878	
Nixon, Jennifer S	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$506	\$51,174	
Nold, Rosemarie A	Animal Science	Assoc Professor	1.00	\$3,689	\$84,850	
Novoselov, Sergey V	Biochemistry	Research Assistant Professor	1.00	\$1,354	\$43,521	
Nygren, Aaron J	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$945	\$35,945	
Ogg, Barbara P	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,403	\$52,802	
Ogg, Clyde L	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,458	\$50,044	
Osorio, Fernando A	Vet & Biomedical Sciences	Professor	1.00	\$4,257	\$125,891	
Owens, John C	Office of Vice Pres/Vice Chancellor	Vice Chancellor	1.00	\$8,560	\$225,281	
	Office of Vice Pres/Vice Chancellor	Distinguished Professor	0.00	\$0	\$15,000	
			1.00	\$8,560	\$240,281	_
Paparozzi, Ellen T	Agronomy & Horticulture	Professor	1.00	\$1,480	\$100,106]
Parkhurst, Anne M	Statistics	Professor	1.00	\$1,464	\$99,050]
Partridge, James E	Plant Pathology	Professor	1.00	\$12,020	\$97,442	1
Pattnaik, Asit K	Vet & Biomedical Sciences	Professor	1.00	\$3,500	\$103,500	Ā
Pavlista, Alexander D	Panhandle Rsch & Ext Center	Professor	1.00	\$2,383	\$81,985]
Pegg, Mark A	School of Natural Resources	Asst Professor	1.00	\$5,150	\$69,650	I
Perk, Richard L	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,511	\$53,612	F

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Perrin, Richard K	Agricultural Economics	Professor	1.00	\$3,119	\$123,093	ΑY
	Agricultural Economics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,119	\$133,093	
Peterson, Amy L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,081	\$59,541	FY
Peterson, Deanna L	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,734	\$49,290	F
Peterson, E Wesley	Agricultural Economics	Professor	1.00	\$3,560	\$93,903	F
Peterson, James M	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,193	\$82,879	F
Plugge, Brent L	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,199	\$64,291	F
Poley, Janet K	ADEC	President/Ceo Ag*sat Corp	1.00	\$7,572	\$159,018	F
Powell, Larkin A	School of Natural Resources	Assoc Professor	1.00	\$4,596	\$78,596	F
Powers, Thomas O	Plant Pathology	Professor	1.00	\$10,520	\$97,488	F
Preston, Sandra D	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,075	\$75,410	F
Pritchard, Steven M	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,593	\$74,226	F
Prochaska-Cue, M Kathleen	Family & Consumer Science	Assoc Professor	0.87	\$1,541	\$78,586	F
See also: UNL						
Prosch, Allen L	Agricultural Economics	Asst Exten Educator	1.00	\$1,122	\$44,287	F
Pryor, Randy W	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,023	\$69,285	F
Purcell, Sarah E	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,465	\$72,297	F
Ragsdale, Stephen W	Biochemistry	Professor	1.00	\$7,844	\$128,704	F
See also: UNL	·					
Raikes, Helen	Family & Consumer Science	Professor	0.20	\$854	\$17,854	A
See also: UNL	ranniy & Consumer Science	110105501	0.20	J034	\$17,054	А
Rasby, Richard J	Animal Science	Professor	1.00	\$3,214	\$99,437	F
Rasmussen, Steven D	Nebraska Forest Service	Forester	1.00	\$2,411	\$71,480	F
Ratcliffe, Brett C	Entomology	Professor	1.00	\$3,054	\$110,567	F
Raza, Ashraf	Biochemistry	Research Assistant Professor	1.00	\$2,025	\$74,195	F
Read, Paul E	Agronomy & Horticulture	Professor	1.00	\$3,511	\$143,956	F
Reece, Patrick E	Panhandle Rsch & Ext Center	Professor	1.00	\$2,386	\$89,443	F
Rees, Jennifer M	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,561	\$38,324	F
Reese, Duane E	Animal Science	Assoc Professor	1.00	\$1,804	\$85,603	F
Reiling, Bryan A	Animal Science	Assoc Professor	1.00	\$3,903	\$91,007	F
Reimers-Hild, Connie I	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$0	\$58,700	F
Riordan, Terrance P	Agronomy & Horticulture	Professor	1.00	\$3,780	\$129,781	F
Rodie, Steven N	Agronomy & Horticulture	Assoc Professor	1.00	\$1,202	\$81,357	F
Roeber, Ronald L	Cooperative Ext Division	Professor	0.50	\$1,691	\$44,500	F
See also: UNL						
Rogers, Douglas G	Vet & Biomedical Sciences	Professor	1.00	\$4,882	\$108,969	F
Roller, Maurine E	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,060	\$37,316	F
Royer, Jeffrey S	Agricultural Economics	Professor	1.00	\$3,140	\$123,894	F
Rundquist, Donald C	School of Natural Resources	Professor	1.00	\$3,285	\$116,559	F
Rupnow, John H	Food Science & Technology	Professor	1.00	\$4,165	\$100,964	A
Rupp, Gary P	Vet & Biomedical Sciences	Director	0.60	\$2,042	\$77,562	F
	Vet & Biomedical Sciences	Professor	0.40	\$1,304	\$49,658	_ F
			1.00	\$3,346	\$127,220	
Rush, Ivan G	Panhandle Rsch & Ext Center	Professor	1.00	\$3,731	\$97,075	F
Russell, William K	Agronomy & Horticulture	Assoc Professor	1.00	\$354	\$71,269	F
Sarno, Elizabeth A	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$945	\$35,945	F
Schacht, Walter H	Agronomy & Horticulture	Professor	1.00	\$6,491	\$100,542	F
Scharf, Barbara J	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,848	\$85,056	F
Scheideler, Sheila E	Animal Science	Professor	1.00	\$3,361	\$103,955	F

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Schild, James A	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$2,669	\$75,111	
Schinstock, Jack L	Biological Systems Engineering	Professor	0.50	\$0	\$56,411	
	College of Ag Sci & Nat Res	Associate Dean	0.50	\$0	\$62,028	_ :
			1.00	\$0	\$118,439	
Schlegel, Vicki L	Food Science & Technology	Asst Professor	1.00	\$2,112	\$77,820	
Schmidt, Barbara L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,412	\$60,252	
Schmitz, John A	Vet & Biomedical Sciences	Professor	1.00	\$4,164	\$164,348	
Schneider-Miller, Carrie L	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$5,373	\$43,215	
Schnepf, Marilynn	Nutrition & Health Sciences	Chairperson	0.25	\$1,257	\$31,476	
	Nutrition & Health Sciences	Professor	0.25	\$1,076	\$26,932	
See also: UNL			0.50	\$2,333	\$58,408	_
Schoenholz, Phyllis I	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,694	\$67,608	
Scholtz, D'Ette S	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,461	\$50,049	
Schroeder, Debra E	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,284	\$84,454	
Schulte, Dennis D	Biological Systems Engineering	Professor	1.00	\$8,248	\$150,063	
Schulze, Larry	Agronomy & Horticulture	Professor	1.00	\$2,720	\$93,388	
Schwarz, Carol J	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,487	\$68,976	
Scofield, Sandra K	Nebraska Rural Initiative	Director	1.00	\$4,123	\$108,491	
Seravalli, Javier	Biochemistry	Research Assistant Professor	1.00	\$1,241	\$45,248	
Seymour, Ronald C	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,705	\$58,461	
Shapiro, Charles A	Northeast Rsch & Ext Center	Professor	1.00	\$3,270	\$92,266	
Shea, Patrick J	School of Natural Resources	Professor	1.00	\$2,632	\$112,315	
Shearman, Robert C	Agronomy & Horticulture	Professor	1.00	\$5,638	\$130,391	
Shelton, David P	Northeast Rsch & Ext Center	Professor	1.00	\$2,840	\$104,288	
Sherry, Hallie P	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,010	\$56,710	
Sibray, Steven S	Survey Division - School of Nat Res	Geoscientist	1.00	\$1,859	\$79,321	
Siegfried, Blair D	Entomology	Professor	1.00	\$5,279	\$106,364	
Siekman, Darrel D	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,029	\$86,573	
· ·	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,711	\$47,132	
Simmons, Mark E	Biochemistry	Asst Professor	1.00	\$2,492	\$70,447	
Simpson, Melanie A	Southeast Rsch & Ext Center	Extension Educator	1.00			
Skipton, Sharon O				\$3,195	\$82,922	
Skopp, Joseph M	School of Natural Resources	Assoc Professor	1.00	\$0	\$70,490	
Sleight, Weldon S	West Central Rsch & Ext Center	Associate Director	0.25	\$0	\$35,000	
See also: NCTA						
Smith, David R	Vet & Biomedical Sciences	Assoc Professor	1.00	\$5,004	\$111,995	
Smith, Durward A	Food Science & Technology	Assoc Professor	1.00	\$2,312	\$85,152	
Smith, John A	Panhandle Rsch & Ext Center	Professor	1.00	\$4,244	\$110,274	
Snow, Daniel Davidson See also: UNL	Water Center	Research Assistant Professor	0.10	\$214	\$6,601	
Somerville, Greg A	Vet & Biomedical Sciences	Asst Professor	1.00	\$2,633	\$77,073	
Spalding, Mary E	Survey Division - School of Nat Res	Professor	1.00	\$2,841	\$74,248	
Spalding, Roy F	Agronomy & Horticulture	Professor	1.00	\$2,971	\$121,796	
Specht, James E	Agronomy & Horticulture	Professor	1.00	\$3,524	\$120,978	
See also: UNL	Agronomy & Horacutaic	110103301	1.00	\$5,524	\$120,770	
Spreitzer, Robert J	Biochemistry	Professor	1.00	\$8,770	\$121,177	
See also: UNL						
Sridhar, Venkataramana R	School of Natural Resources	Research Assistant Professor	1.00	\$1,349	\$57,558	
Stanek Krogstrand, Kaye L See also: UNL	Nutrition & Health Sciences	Assoc Professor	0.25	\$577	\$19,812	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Stauffer, Gary D	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,334	\$50,745	FY
Stauffer, Monte A	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,180	\$50,247	FY
Steadman, James R	Plant Pathology	Professor	1.00	\$3,235	\$105,860	FY
Steffen, David J	Vet & Biomedical Sciences	Professor	1.00	\$3,700	\$109,445	FY
Stenberg, David E	West Central Rsch & Ext Center	Extension Educator	1.00	\$3,163	\$90,196	FY
Stockton, Matthew C	West Central Rsch & Ext Center	Asst Professor	1.00	\$1,980	\$73,980	F
Stolzenburg, Byron A	Panhandle Rsch & Ext Center	Extension Educator	0.60	\$1,290	\$45,402	F
Stone, Julie M	Biochemistry	Asst Professor	1.00	\$743	\$74,907	F
Stowell, Richard R	Biological Systems Engineering	Asst Professor	1.00	\$1,709	\$77,075	F
Strasheim, Cynthia R	Southeast Rsch & Ext Center	Extension Educator	0.60	\$1,052	\$43,126	F
Streich, Anne M	Agronomy & Horticulture	Asst Exten Educator	1.00	\$1,327	\$45,565	F
Stroup, Walter W	Statistics	Professor	0.50	\$2,378	\$56,918	F
27	Statistics	Department Head	0.50	\$2,852	\$68,239	F
		·F	1.00	\$5,230	\$125,157	_
Stubbendieck, James L	Agronomy & Horticulture	Professor	0.50	\$2,664	\$65,318	FY
See also: UNL						
Subbiah, Jeyamkondan	Biological Systems Engineering	Asst Professor	1.00	\$1,715	\$73,102	F
Summerside, Scott E	Survey Division - School of Nat Res	Assoc Geoscientist	1.00	\$1,173	\$50,038	F
Supalla, Raymond J	Agricultural Economics	Professor	1.00	\$4,900	\$106,236	F
Sutton, Richard K	Agronomy & Horticulture	Assoc Professor	1.00	\$1,097	\$74,238	A
Suyker, Andrew E	School of Natural Resources	Research Assistant Professor	1.00	\$1,256	\$53,608	F
Svoboda, Mark D	School of Natural Resources	Assoc Geoscientist	1.00	\$6,956	\$62,911	F
Swanson, Dianne M	Southeast Rsch & Ext Center	Extension Educator	1.00	\$3,321	\$71,978	F
Swanson, Douglas A	4-H Youth Development	Extension Educator	1.00	\$1,723	\$56,723	F
Swinehart, James B See also: UNL	Survey Division - School of Nat Res	Professor	0.85	\$2,045	\$72,564	F
Szilagyi, Jozsef	Survey Division - School of Nat Res	Assoc Professor	0.33	\$565	\$24,093	F
Tadesse, Tsegaye	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$1,248	\$53,248	F
Tarkalson, David D	West Central Rsch & Ext Center	Asst Professor	1.00	\$3,913	\$69,978	F
Taylor, Stephen L	Food Science & Technology	Professor	1.00	\$4,600	\$169,413	F
	Food Science & Technology	College Professor	0.00	\$0	\$10,000	F
	-	-	1.00	\$4,600	\$179,413	_
Teel, Dewey W	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,055	\$89,139	F
Thippareddi, Harshavardhan	Food Science & Technology	Asst Professor	1.00	\$5,426	\$74,077	F
Thomas, Steven A	School of Natural Resources	Asst Professor	1.00	\$1,632	\$69,632	F
Tickner, Cheryl A	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,357	\$66,653	F
Todd, Kim A	Agronomy & Horticulture	Asst Professor	1.00	\$3,547	\$71,489	F
Tonn, Steven R	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,560	\$53,570	F
Topp, Amy J	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,315	\$47,780	F
Treffer, Bruce A	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,728	\$76,529	F
Tusler, Cynthia A	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,179	\$41,470	F
Tyre, Richard Aj	School of Natural Resources	Asst Professor	1.00	\$4,137	\$72,342	F
Urrea Florez, Carlos A	Panhandle Rsch & Ext Center	Asst Professor	1.00	\$2,038	\$73,088	F
Van Etten, James L	Plant Pathology	Professor	1.00	\$7,080	\$154,232	F
	Plant Pathology	University Professor	0.00	\$0	\$15,000	F
		·	1.00	\$7,080	\$169,232	_
Van Vleck, L Dale	Animal Science	Professor	0.20	\$1,054	\$22,798	F
Vandewalle, Brandy S	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$857	\$36,457	F

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Verma, Shashi B	School of Natural Resources	Professor	1.00	\$3,811	\$135,226	
See also: UNL						
Versch, Rebecca L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,322	\$61,094	
Vidaver, Anne M	Plant Pathology	Department Head	0.60	\$4,093	\$112,892	
	Plant Pathology	Professor	0.40	\$2,339	\$64,542	
			1.00	\$6,432	\$177,434	_
Vigna, Diane C	Textile Clothing & Design	Assoc Professor	1.00	\$6,888	\$68,592	
Volesky, Jerry D	West Central Rsch & Ext Center	Assoc Professor	1.00	\$2,239	\$83,657	
Vonderohe, Ruth E	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,202	\$43,668	
Vyhnalek, Allan R	Northeast Rsch & Ext Center	Extension Educator	1.00	\$8,661	\$69,934	
Walahoski, Jill S	4-H Youth Development	Asst Exten Educator	1.00	\$1,300	\$41,300	
Waldren, Richard P	Agronomy & Horticulture	Professor	1.00	\$4,215	\$101,677	
Waldren, Vernon L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,788	\$83,032	
Waller, Steven S	College of Ag Sci & Nat Res	Dean	1.00	\$6,837	\$179,929	
Walters, Daniel T	Agronomy & Horticulture	Professor	1.00	\$5,906	\$97,723	
Walter-Shea, Elizabeth A	School of Natural Resources	Professor	1.00	\$2,198	\$93,789	
Walz, Troy M	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,732	\$50,852	
Wang, Lijun	Biological Systems Engineering	Research Assistant Professor	1.00	\$1,217	\$41,773	
Wardlow, Brian D	School of Natural Resources	Research Assistant Professor	1.00	\$1,440	\$61,440	
Warner, Mary K	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,929	\$76,125	
Weber, John S	Animal Science	Asst Professor	1.00	\$921	\$74,597	
Wedin, David A	School of Natural Resources	Assoc Professor	1.00	\$2,047	\$87,320	
Veeks, Donald P	Biochemistry	Department Head	0.60	\$4,625	\$109,504	
veeks, Donaid I	Biochemistry	Professor	0.40	\$2,638	\$62,455	
			1.00	\$7,263	\$171,959	_
Wegulo, Stephen N	Plant Pathology	Asst Professor	1.00	\$1,400	\$71,400	
Wehling, Randy L	Food Science & Technology	Professor	1.00	\$2,670	\$98,334	
Weiss, Albert	School of Natural Resources	Professor	1.00	\$1,948	\$83,119	
Weitzenkamp, Deborah J	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$2,885	\$38,175	
Weller, Curtis L	Biological Systems Engineering	Professor	1.00	\$4,973	\$104,216	
Wells, Cami	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,134	\$44,550	
Welte, Carroll S	Northeast Rsch & Ext Center	Extension Educator	1.00	\$2,111	\$58,700	
Werth, Ladonna A	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,330	\$50,574	
Westover, Donald E	Nebraska Forest Service	Forester	1.00	\$2,286	\$78,475	
Wheeler, Daniel	Ag Leadership Educ & Comm	Professor	0.50	\$1,970	\$51,214	
	Ag Leadership Educ & Comm	Department Head	0.50	\$2,364	\$61,457	
			1.00	\$4,334	\$112,671	_
White, Brett R	Animal Science	Assoc Professor	1.00	\$7,768	\$77,762	
Wilhite, Donald A	School of Natural Resources	Professor	1.00	\$11,614	\$131,490	
Williams, Susan N	Southeast Rsch & Ext Center	Director/Chair	0.64	\$9,465	\$87,881	
,	Southeast Rsch & Ext Center	Ext Professor	0.36	\$4,536	\$42,119	
			1.00	\$14,001	\$130,000	_
Wilson Jr, Robert G	Panhandle Rsch & Ext Center	Professor	1.00	\$6,726	\$141,768	
Wilson, John A	Northeast Rsch & Ext Center	Extension Educator	1.00	\$3,011	\$76,217	
Wilson, Mark A	Biochemistry	Asst Professor	1.00	\$2,240	\$70,217	
Witkowski, John F	Northeast Rsch & Ext Center	Director/Chair	0.60	\$3,310	\$89,068	
······································	Northeast Rsch & Ext Center	Professor	0.40	\$1,893	\$50,932	
	Tordioust Roofi & Ext Contor	1 10103501	1.00	\$5,203	\$140,000	_
			1.00	Ψυ,20υ	φ1 10,000	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Woldt, Wayne See also: UNL	Biological Systems Engineering	Assoc Professor	0.75	\$1,591	\$65,286	FY
Wood, Charles	Biochemistry	Professor	0.25	\$1,392	\$36,216	ΑY
See also: UNL	•					
Woollen, Richard L	Nebraska Forest Service	Assistant Forester	1.00	\$1,630	\$52,904	FY
Wortmann, Charles S	Agronomy & Horticulture	Assoc Professor	1.00	\$11,300	\$84,285	FY
Wright, Robert J	Entomology	Professor	1.00	\$3,054	\$99,933	FY
Xia, Yan	Family & Consumer Science	Asst Professor	0.11	\$154	\$5,645	AY
See also: UNL						
Yamanishi, Mamoru	Biochemistry	Research Assistant Professor	1.00	\$1,240	\$45,240	FY
Yang, Haishun	Agronomy & Horticulture	Research Assistant Professor	1.00	\$1,500	\$61,500	FY
Yang, Yiqi	Textiles Clothing & Design	Professor	0.50	\$3,068	\$46,699	AY
See also: UNL						
Yiannaka, Amalia	Agricultural Economics	Asst Professor	1.00	\$3,310	\$69,467	AY
Yoder, Ronald E	Biological Systems Engineering	Department Head	0.60	\$6,258	\$112,125	FY
	Biological Systems Engineering	Professor	0.40	\$3,520	\$63,068	FY
			1.00	\$9,778	\$175,193	_
Yohe, John M	INTSORMIL - Sorghum/Millet CRSP	Director	1.00	\$5,604	\$147,471	FY
Yonts, C Dean	Panhandle Rsch & Ext Center	Assoc Professor	1.00	\$728	\$73,638	FY
Yuen, Gary Y	Plant Pathology	Professor	1.00	\$2,700	\$92,778	FY
Zeece, Michael G	Food Science & Technology	Professor	1.00	\$2,678	\$98,707	FY
Zempleni, Janos	Nutrition & Health Sciences	Assoc Professor	0.50	\$3,611	\$39,417	AY
See also: UNL						
Zhou, Xinhua	School of Natural Resources	Research Assistant Professor	1.00	\$1,483	\$63,258	FY
Zimmers, Stephen G	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$5,212	\$45,614	FY
Zoubek, Gary L	Southeast Rsch & Ext Center	Extension Educator	1.00	\$4,173	\$98,049	FY

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Abdouch, Ivan G	Family Medicine	Assoc Professor/Hlth Prof	1.00	\$4,858	\$127,835	F
	Family Medicine	Residency Program Director	0.00	\$0	\$2,750	F
			1.00	\$4,858	\$130,585	
Abrahams, Neil A	Pathology/Microbiology	Asst Professor/Hlth Prof	1.00	\$0	\$63,150]
Abromowitch, Minnie	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$4,394	\$115,633]
Adams, John C	Budget Analysis & Financial Cmpl	Asst Vice Chancellor/Budget & Planning	1.00	\$7,481	\$132,171]
Adelson, Anthony B	Radiology	Assoc Professor	1.00	\$6,525	\$116,191	
Adhikari, Srikar R	Surgery Emergency Medicine	Asst Professor	1.00	\$0	\$80,000	
Agarwala, Neena	Obstetric/Gynecology	Asst Professor/Hlth Prof	1.00	\$3,999	\$105,236	
Agrawal, Sandeep Kumar	Surgery-Neurosurgery	Asst Professor	1.00	\$2,245	\$59,072	
Ahmad, Iqbal	Ophthalmology	Professor/Cont	1.00	\$4,326	\$113,858	
	Academic Affairs	Director, Postdoc Education	0.00	\$0	\$5,000	
			1.00	\$4,326	\$118,858	
Aita, Virginia	Preventive and Societal Medicine	Assoc Professor/Hlth Prof	1.00	\$2,541	\$66,881	
Allen, Keith D	MMI Psychology	Psychologist	1.00	\$3,381	\$88,972	
Alter, Roxanne	Clinical Laboratory Science	Asst Professor	1.00	\$1,779	\$61,063	
Amin, Zahid	Pediatrics Cardiology	Professor	1.00	\$8,107	\$89,174	
Amoura, Nahia Jean	Obstetric/Gynecology	Asst Professor	1.00	\$3,491	\$91,849	
Andersen, Colene I	Int Med General Medicine	Asst Professor	1.00	\$0	\$80,000	
Anderson Berry, Ann L	Pediatrics Newborn Medicine	Asst Professor	1.00	\$3,490	\$91,847	
Anderson, Daniel R	Int Med Cardiology	Asst Professor	1.00	\$0	\$80,000	
Anderson, Elizabeth M	Library of Medicine	Asst Professor	1.00	\$1,541	\$40,541	
Anderson, James R	Preventive and Societal Medicine	Chairperson	0.60	\$3,749	\$103,659	
	Preventive and Societal Medicine	Professor	0.34	\$2,113	\$55,623	
	Preventive and Societal Medicine	Stokes-Shackleford Prof/Biostatistics	0.06	\$304	\$8,000	
			1.00	\$6,166	\$167,282	_
Anderson, Joseph C	Radiology	Professor	1.00	\$4,351	\$149,300	
Anderson, Rebecca	Preventive and Societal Medicine	Asst Professor	0.65	\$1,658	\$43,920	
	MMI Genetic Medicine	Certified Genetic Counselor	0.04	\$104	\$2,751	
			0.69	\$1,762	\$46,671	_
Antonson, Dean L	Pediatrics Gastroenterology	Assoc Professor	1.00	\$4,093	\$107,720	
Aoun, Patricia	Pathology/Microbiology	Assoc Professor	1.00	\$6,004	\$82,004	
Armitage, James O	Int Med Oncology/Hematology	Professor/Cont	1.00	\$9,562	\$301,636	
Asojo, Oluwatoyin	Pathology/Microbiology	Asst Professor	1.00	\$2,686	\$70,686	
Attanasio, Ronald	COD-Adult Restorative	Professor/Cont	1.00	\$3,841	\$122,014	
Attard, Thomas M	Pediatrics Gastroenterology	Assoc Professor	1.00	\$7,169	\$78,861	
Audi, Jennifer	Surgery Emergency Medicine	Asst Professor	1.00	\$3,160	\$83,160	
Augustine, Samuel C	Pathology/Microbiology	Assoc Professor	0.02	\$0	\$1,200	
Babbe, Gregory J	Family Medicine	Asst Professor	1.00	\$3,788	\$99,696	
Backer, Elisabeth L	Family Medicine	Clinical Assoc Professor	1.00	\$4,977	\$130,988	
Baker, John J	Pathology/Microbiology	Asst Professor	1.00	\$874	\$88,258	
Baldwin, Jeffrey N	COP Pharmacy Practice	Assoc Professor	1.00	\$3,606	\$94,904	
Ball, Laura J	MMI Speech Pathology	Speech Pathologist	1.00	\$2,807	\$73,867	
Baranowska-Kortylewicz, Janina	Radiation Oncology	Professor	1.00	\$3,178	\$91,075	
Barkoukis, Teri J	Int Med Pulmonary	Assoc Professor	1.00	\$3,944	\$103,798	
Barnason, Susan A	CON-Lincoln AHI	Assoc Professor	1.00	\$4,126	\$87,642	
Barnes, Caren M	COD-Dental Administration	Coordinator	1.00	\$3,555	\$99,627	
Barnes-Josiah, Debora	Pediatrics Child Health	Asst Professor	0.85	\$2,313	\$60,867	
	00110 1 0 00 1111	A D C	1.00	62.712	eoc 522	
Barron, Cecilia Rose	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor	1.00	\$3,713	\$96,532	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Bartenhagen, Lisa Ann	Radiation Science Technology Div	Program Director/RTT	0.51	\$2,729	\$33,583	F
	Radiation Science Technology Div	Asst Professor	0.49	\$2,588	\$30,433	FY
			1.00	\$5,317	\$64,016	
Barthold, Claudia L	Surgery Emergency Medicine	Asst Professor	1.00	\$0	\$80,000	F
Bastola, Dhundy R	Pediatrics Infectious Disease	Asst Professor	1.00	\$2,258	\$59,430	F
Bataillon, Pamela D	CON-Omaha	Assoc Professor	1.00	\$4,431	\$95,431	F
	CON-Omaha	Asst Dean	0.00	\$0	\$5,000	F
			1.00	\$4,431	\$100,431	
Batra, Surinder Kumar	Biochem and Molecular Biology	Professor/Cont	1.00	\$6,533	\$139,033	F
Batrakova, Elena V	COP Pharmaceutical Science	Research Asst Professor	1.00	\$4,868	\$53,546	F
Batterman, Terri R	Int Med General Medicine	Asst Professor	1.00	\$3,326	\$87,526	F
Bavitz, J Bruce	COD-Surgical Specialties	Chairperson	0.60	\$2,933	\$81,430	F
	COD-Surgical Specialties	Professor/Cont	0.40	\$1,955	\$52,086	F
			1.00	\$4,888	\$133,516	_
Baxter IV, David A	Anesthesiology	Asst Professor	1.00	\$5,820	\$79,495	F
Baxter, Bernard Timothy	Surgery-General Surgery	Professor	0.45	\$2,274	\$59,820	F
Bayles, Kenneth W	Pathology/Microbiology	Assoc Professor/Hlth Prof	1.00	\$4,424	\$116,424	F
Beatty, Mark W	COD-Adult Restorative	Professor	0.75	\$5,957	\$68,989	F
Bedows, Elliott	Physician Assistant	Assoc Professor	1.00	\$2,815	\$74,065	F
Bennett, Gregory D	Genetics Cell Biology & Anatomy	Assoc Professor	1.00	\$3,646	\$95,934	F
Bennett, Robert G	Int Med DEM	Asst Professor	0.11	\$74	\$7,400	F
Benson Jr, John A	Int Med GI	Professor	1.00	\$4,989	\$131,289	F
Berg, Teresa Grace	Obstetric/Gynecology	Assoc Professor/Hlth Prof	1.00	\$3,999	\$105,236	F
Berger, Ann Malone	CON-Adult Health & Illness Dpt	Professor/Cont	1.00	\$6,072	\$90,169	F
0 ,	CON-Omaha	Associate Dean	0.00	\$0	\$5,000	F
			1.00	\$6,072	\$95,169	
Bernal, Kerry	Pathology/Microbiology	Asst Professor/Hlth Prof	1.00	\$632	\$63,782	F
Bessho, Tadayoshi	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$3,291	\$85,540	F
Bessmer, Joel	Int Med General Medicine	Assoc Professor	1.00	\$4,849	\$116,695	F
,	Int Med Education	Associate Director	0.00	\$0	\$24,000	F
			1.00	\$4,849	\$140,695	_
Beukelman, David R	MMI Speech Pathology	Director	0.17	\$814	\$24,077	F
See also: UNL	Wivii Speech Fathology	Director	0.17	Ф014	\$24,077	Г
Bevil, Catherine A	CON-Omaha	Professor	1.00	\$4,262	\$104,562	F
,	CON-Omaha	Director	0.00	\$0	\$3,000	F
			1.00	\$4,262	\$107,562	_
Bidasee, Keshore R	Pharmacology/Exp Neuroscience	Assoc Professor/Hlth Prof	1.00	\$3,411	\$88,664	F
Bierman, Philip J	Int Med Oncology/Hematology	Assoc Professor	1.00	\$4,086	\$117,547	F
Bilek, Laura D	Physical Therapy Education	Asst Professor	0.70	\$2,197	\$49,954	F
Binhammer, Robert T	Genetics Cell Biology & Anatomy	Professor	1.00	\$3,961	\$104,241	F
Black, Joyce M	CON-Adult Health & Illness Dpt	Assoc Professor/Hlth Prof	1.00	\$2,883	\$58,141	A
Bociek, Robert G	Int Med Oncology/Hematology	Assoc Professor	1.00	\$3,583	\$104,316	F
Boedeker, Ben H	Anesthesiology	Assoc Professor	0.30	\$1,227	\$32,290	F
Bolam, David L	Pediatrics Newborn Medicine	Assoc Professor	1.00	\$4,180	\$110,013	F
Booth, S James	Pathology/Microbiology	Assoc Professor	1.00	\$3,982	\$104,784	F
Borgstahl-Kramer, Gloria E	Eppley Institute	Assoc Professor/Cont	1.00	\$3,706	\$97,528	F
Boska, Michael D	Radiology	Professor	1.00	\$8,292	\$122,004	F
Botha, Jean Frederick	Surgery-Transplant	Asst Professor	1.00	\$1,507	\$65,447	F

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Bottjen, Peggy L	Clinical Laboratory Science	Asst Professor	0.50	\$1,215	\$31,992	F
	Allied Health-Hlth Serv Admin Div	Clinical Education Coordinator	0.50	\$1,216	\$31,993	F
			1.00	\$2,431	\$63,985	_
Boust, Susan J	Psychiatry	Assoc Professor/Hlth Prof	1.00	\$4,286	\$112,784	1
Bowdino, Bradley S	Surgery-Neurosurgery	Asst Professor	0.05	\$164	\$4,322]
Bowman, Robert C	Family Medicine	Assoc Professor	1.00	\$4,461	\$117,416	
Bradley, Richard E	COD-Surgical Specialties	Clinical Professor	0.50	\$390	\$10,150	
Brakke, Tara R	Anesthesiology	Asst Professor	1.00	\$6,159	\$84,121	
Brand, John W	COD-Oral Biology	Assoc Professor/Hlth Prof	1.00	\$3,502	\$88,502	
Bridge, Julia Ann	Pathology/Microbiology	Professor	0.60	\$602	\$60,779	
	Pediatrics Administration	Professor	0.40	\$394	\$39,755	
			1.00	\$996	\$100,534	_
Bronich, Tatiana K	COP Pharmaceutical Science	Research Assoc Professor	1.00	\$9,021	\$69,162	
Brown, Darwin	Physician Assistant	Asst Professor	1.00	\$7,951	\$99,224	
Brown, David G	COD-Dental Administration	Executive Associate Dean	0.80	\$4,271	\$127,195	
210112, 24114 0	COD-Oral Biology	Professor	0.20	\$1,102	\$30,896	
	cos our stology	110100001	1.00	\$5,373	\$158,091	-
Duoren Hoothou I	Library of Madiaina	Asst Professor				
Brown, Heather L	Library of Medicine	Asst Professor Assoc Professor/Hlth Prof	1.00	\$1,543	\$40,605	
Buchanan, Lynne M	CON-Adult Health & Illness Dpt		1.00	\$5,929 \$2,704	\$75,031 \$67,535	
Buehler, Bruce A	MMI Administration	Hattie B Munroe Endowed Professorship	0.40	\$2,704	\$07,535	
	Pediatrics Administration	Chairperson	0.30	\$2,077	\$59,875	
	MMI Administration	Director	0.30	\$1,978	\$50,428	
			1.00	\$6,759	\$177,838	
Burke, William J	Psychiatry	Professor	1.00	\$6,441	\$169,515	
Byarlay, Matthew R	COD-Surgical Specialties	Asst Professor	1.00	\$0	\$80,000	
Bylund, David B	Pharmacology/Exp Neuroscience	Professor	1.00	\$3,571	\$182,092	
Campbell, James R	Int Med General Medicine	Professor/Cont	1.00	\$4,400	\$115,781	
Campbell, William H	COD-Surgical Specialties	Clinical Asst Professor	0.20	\$0	\$4,680	
Campbell-Grossman, Christie K	CON-Lincoln AHI	Asst Professor	1.00	\$2,747	\$72,299	
Camras, Carl B	Ophthalmology	Chairperson	0.60	\$4,058	\$116,775	
,	Ophthalmology	Professor	0.40	\$2,838	\$74,673	
	c p		1.00	\$6,896	\$191,448	_
Canania Cav I	Int Med General Medicine	Asst Professor	1.00	\$2,977	\$78,336	
Canaris, Gay J		Asst Professor	0.70			
Cannella, Amy C	Int Med Rheumatology	Asst Professor/Hlth Prof		\$2,212	\$58,212 \$71,980	
Caplan, Steven H	Biochem and Molecular Biology Anesthesiology	Asst Professor	1.00	\$3,428		
Cardenas, Ricardo A	6.5		1.00	\$6,314	\$86,238 \$54,698	
Carlson, Mark A	Surgery-General Surgery	Assoc Professor Professor	0.75	\$2,078		
Carmines, Pamela K	Cellular/Integrative Physiology Cellular/Integrative Physiology		1.00	\$5,181	\$120,322	
	Centular/Integrative Physiology	Graduate Director	1.00	\$0 \$5,181	\$2,000 \$122,322	_
Carson, Steven D	Pathology/Microbiology	Professor	1.00	\$9,320	\$120,945	
Carstens, Kaye B	Family Medicine	Clinical Assoc Professor	1.00	\$3,529	\$92,889	
Casale, George P	Surgery-Urologic Surgery	Assoc Professor	1.00	\$1,504	\$76,683	
Casey, Carol A	Int Med GI	Professor	0.50	\$4,380	\$48,179	
Casey, John H	COD-Oral Biology	Professor	0.10	\$0	\$10,000	
Cavalieri, Ercole	Eppley Institute	Professor	1.00	\$4,883	\$144,398	
Chakravarti, Dhrubajyoti	Eppley Institute	Research Asst Professor	1.00	\$2,289	\$60,229	
Chambers, Ward A	Int Med Cardiology	Assoc Professor	1.00	\$6,269	\$164,995	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Chan, Wing C	Pathology/Microbiology	Professor	0.93	\$984	\$99,462	F
	Pathology/Microbiology	E & A Vickery Jr MD Professorship	0.07	\$79	\$8,000	F
			1.00	\$1,063	\$107,462	
Chaney, William G	Biochem and Molecular Biology	Assoc Professor	1.00	\$3,112	\$81,913	F
Chaperon, Claudia M	CON-Gerontolog, Psycosoc & Com Hlth	Asst Professor/Hlth Prof	1.00	\$2,623	\$66,599	F
Chapin, James W	Anesthesiology	Professor	0.75	\$3,464	\$91,150	F
Chapman, Nora M	Pathology/Microbiology	Assoc Professor/Cont	1.00	\$7,801	\$85,824	F
Chen, Li-Wu	Preventive and Societal Medicine	Assoc Professor	1.00	\$3,018	\$79,432	F
Cheng, Pi-Wan	Biochem and Molecular Biology	Professor	1.00	\$1,259	\$124,630	F
Chetty, Indrin J	Radiation Oncology	Assoc Professor	1.00	\$0	\$200,000	F
Chintalapudi, Udaya B	Radiology	Asst Professor	1.00	\$4,511	\$94,725	F
Christiansen, Mark Philip	Physician Assistant	Asst Professor/Hlth Prof	1.00	\$4,797	\$100,807	F
Christman, Judith K	Biochem and Molecular Biology	Chairperson	0.60	\$4,990	\$136,325	F
	Biochem and Molecular Biology	Professor	0.36	\$2,948	\$77,551	F
	Biochem and Molecular Biology	Stokes-Shackleford Prof/Biochem & Molec	0.04	\$304	\$8,000	F
			1.00	\$8,242	\$221,876	
Ciborowski, Pawel S	Biochem and Molecular Biology	Asst Professor/Hlth Prof	1.00	\$2,052	\$70,465	F
Clemens, Dahn L	Int Med GI	Assoc Professor	0.10	\$243	\$6,394	F
Coccia, Peter F	Pediatrics Hematology/Oncology	Professor	1.00	\$4,873	\$128,223	F
Cochran, Gary L	COP Pharmacy Practice	Asst Professor/Hlth Prof	1.00	\$2,356	\$74,848	F
Cohen, Samuel M	Pathology/Microbiology	Chairperson	0.60	\$2,800	\$122,289	F
	Pathology/Microbiology	Professor	0.29	\$1,411	\$57,840	F
	Pathology/Microbiology	Havlik/Wall Prof/Oncology	0.11	\$456	\$18,688	F
			1.00	\$4,667	\$198,817	_
Collier, Dean S	COP Pharmacy Practice	Asst Professor	1.00	\$2,978	\$78,379	F
Colombo, John L	Pediatrics Pulmonology	Professor/Cont	1.00	\$4,595	\$120,932	F
Conell, Gary L	Family Medicine	Asst Professor	0.50	\$2,524	\$66,432	F
Corley, Kevin P	Pediatrics Endocrine	Asst Professor	1.00	\$4,165	\$109,623	F
Cornish, Kurtis G	Cellular/Integrative Physiology	Professor	1.00	\$4,380	\$98,127	F
Cornwall, Suzanne J	Family Medicine	Clinical Asst Professor	1.00	\$4,638	\$122,065	F
Covey, David A	COD-Adult Restorative	Assoc Professor/Cont	1.00	\$2,817	\$89,480	F
Cowan, Kenneth H	Eppley Institute	Director	1.00	\$10,668	\$242,736	F
,	Eppley Cancer Center	Director	0.00	\$0	\$5,000	F
	Pr V		1.00	\$10,668	\$247,736	_
Cox, G Stanley	Biochem and Molecular Biology	Assoc Professor	1.00	\$830	\$83,808	F
Cox, Roxanne R	Library of Medicine	Assoc Professor/Hlth Prof	1.00	\$2,411	\$63,449	F
Cramer, Mary E	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor	1.00	\$5,841	\$79,671	F
	CON-Gerontolog, Psycosoc & Com Hlth	Chairperson	0.00	\$0	\$5,000	F
			1.00	\$5,841	\$84,671	_
Crawford, Michael E	MMI Recreation Program	Discipline Director	1.00	\$3,421	\$79,450	F
Criscuolo, Christopher M	Anesthesiology	Assoc Professor/Hlth Prof	1.00	\$3,623	\$95,324	F
Crossman, Joy A	Anesthesiology	Asst Professor	1.00	\$3,737	\$98,355	F
Crouch, Larry D	COD-Oral Biology	Asst Professor	1.00	\$3,510	\$72,340	F
Crouse, Brent A	Int Med General Medicine	Asst Professor	1.00	\$3,233	\$85,079	F
Crouse, David A	Academic Affairs	Assoc Vice Chancellor	0.61	\$13,625	\$104,461	F
	Graduate Studies	Executive Associate Dean	0.30	\$5,165	\$39,595	F
	Genetics Cell Biology & Anatomy	Professor	0.09	\$1,928	\$14,785	
	5, ,		1.00	\$20,718	\$158,841	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Cuddigan, Janet	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$338	\$67,992	F
	CON-Adult Health & Illness Dpt	Chairperson	0.00	\$0	\$5,000	_ F
			1.00	\$338	\$72,992	
Curran-Galejs, Diana	Obstetric/Gynecology	Asst Professor	1.00	\$3,119	\$82,058	I
Dahl, Elizabeth R	Psychiatry	Asst Professor	0.50	\$1,941	\$51,077	
Danford, David A	Pediatrics Cardiology	Professor	1.00	\$4,237	\$111,504	
Dave, Bhavana J	MMI Cytogenetics	Associate Director	0.57	\$1,833	\$48,248]
	Pathology/Microbiology	Assoc Professor	0.43	\$1,368	\$36,018	
			1.00	\$3,201	\$84,266	
Davis, Grace Brodie	Int Med General Medicine	Asst Professor	0.60	\$1,896	\$49,896	
Davis, John S	Obstetric/Gynecology	Professor/Cont	0.60	\$3,275	\$86,203	
Davis, Leon F	Surgery-Oral & Maxillofacial	Professor	1.00	\$364	\$149,570	
Dayton, Stuart K	Library of Medicine	Asst Professor	1.00	\$1,982	\$52,170	
Desouza, Cyrus V	Int Med DEM	Asst Professor/Hlth Prof	0.35	\$1,163	\$30,609	
Deupree, Jean D	Pharmacology/Exp Neuroscience	Professor/Cont	1.00	\$3,654	\$96,170	
Devetten, Marcel P	Int Med Oncology/Hematology	Asst Professor/Hlth Prof	1.00	\$3,367	\$88,620	
Dewan, Vijay K	Psychiatry	Asst Professor/Hlth Prof	0.43	\$1,238	\$32,578	
Dhar, Kajari	Eppley Institute	Research Asst Professor	1.00	\$1,769	\$45,995	
Dimaio, Dominick J	Pathology/Microbiology	Asst Professor/Hlth Prof	1.00	\$702	\$70,857	
Dixon, Michael J	Intellectual Property Office	Director, Intellectual Property Office	1.00	\$28,799	\$94,599	
Dixon, Robert S	Comparative Medicine	Director	1.00	\$5,664	\$149,075	
Djajaputra, David	Radiation Oncology	Asst Professor	1.00	\$6,729	\$91,902	
Dobesh, Paul P	COP Pharmacy Practice	Assoc Professor/Hlth Prof	1.00	\$3,368	\$88,628	
Dong, Yuxiang	COP Pharmaceutical Science	Research Asst Professor	1.00	\$2,859	\$60,032	
Donnelly, Amber D	School of Allied Health Professions	Asst Professor/Hlth Prof	0.74	\$3,817	\$51,535	
	Cytotechnology	Program Director	0.26	\$1,341	\$18,107	_
			1.00	\$5,158	\$69,642	
Donohue, Terrence	Int Med GI	Professor	0.01	\$84	\$930	
Doran, Stephen E	Surgery-Neurosurgery	Clinical Asst Professor	0.04	\$208	\$5,471	
Drake, Mary K	Radiology	Asst Professor/Hlth Prof	1.00	\$8,737	\$98,737	
Duan, Fenghai	Preventive and Societal Medicine	Asst Professor	1.00	\$2,963	\$77,962	
Dumitru, Ioana	Int Med Cardiology	Asst Professor	0.38	\$1,264	\$33,260	
Duncan, Kathleen A	CON-Lincoln AHI	Assoc Professor/Cont	1.00	\$3,834	\$80,368	
	CON-Lincoln	Asst Dean	0.00	\$0	\$3,000	
			1.00	\$3,834	\$83,368	
Duncan, Kim F	Surgery-Cardiovascular&Thoracic Sur	Professor	1.00	\$4,311	\$113,458	
Dunman, Paul M	Pathology/Microbiology	Asst Professor	1.00	\$3,160	\$83,162	
Dunning, David G	COD-Oral Biology	Professor/Cont	1.00	\$3,752	\$84,787	
Durham, Timothy M	COD-Hospital Dentistry	Chairperson	0.60	\$13,334	\$72,300	
	COD-Hospital Dentistry	Professor	0.40	\$8,889	\$46,000	
			1.00	\$22,223	\$118,300	_
Easley Jr, Arthur R	Int Med Cardiology	Assoc Professor	1.00	\$3,555	\$93,555	
Eberle, Catherine	Int Med Geriatrics	Assoc Professor/Hlth Prof	0.67	\$2,387	\$62,810	
Ebke, Darrell J	COD-Surgical Specialties	Asst Professor	1.00	\$2,361	\$81,070	
Edney, James A	Surgery-General Surgery	Professor/Cont	1.00	\$4,415	\$116,185	
Edwards, Jesse C	Physician Assistant	Assoc Professor	0.50	\$5,781	\$78,061	
Edwards, Kristy D	Family Medicine	Asst Professor	0.60	\$1,478	\$38,900	
Edwards, Mark S	Family Medicine	Asst Professor/Hlth Prof	0.75	\$2,509	\$66,028	
•	Dean College of Medicine	Asst Dean for Admissions	0.25	\$760	\$25,000	
	-6		1.00	\$3,269	\$91,028	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Egbert, Matthew	Psychiatry	Asst Professor	1.00	\$3,827	\$100,724	F
Eischen, Christine M	Eppley Institute	Asst Professor	1.00	\$3,053	\$80,333	F
Elhendy, Abdou	Int Med Cardiology	Assoc Professor	1.00	\$3,452	\$90,851	F
Elkahwaji, Johny	Surgery-Urologic Surgery	Asst Professor	1.00	\$0	\$65,000	F
Ellis, Cynthia R	MMI Developmental Medicine	Discipline Director	1.00	\$4,701	\$131,769	F
Ellis, Sheila J	Anesthesiology	Assoc Professor	1.00	\$6,413	\$87,597	F
Enke, Charles A	Radiation Oncology	Chairperson	0.60	\$4,489	\$128,144	F
	Radiation Oncology	Professor/Cont	0.40	\$2,993	\$78,766	I
			1.00	\$7,482	\$206,910	
Erickson, Alan R	Int Med Rheumatology	Asst Professor	1.00	\$0	\$80,000	I
Erickson, Christopher C	Pediatrics Cardiology	Assoc Professor/Hlth Prof	1.00	\$3,920	\$103,185]
Esposito, Paul W	Orthopaedic Surgery	Professor	1.00	\$7,698	\$105,135]
Etherton, Gale M	Int Med General Medicine	Asst Professor	0.24	\$845	\$22,226]
Eudy, James D	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,749	\$72,285	
Evans, Joseph H	MMI Psychology	Discipline Director	1.00	\$5,832	\$143,074	
Farho, Linda M	COP Pharmacy Practice	Asst Professor	1.00	\$3,007	\$79,132	
Farris, Nancy A	CON-Gerontolog, Psycosoc & Com Hlth	Asst Professor	1.00	\$1,913	\$50,337	1
Faust, David K	Anesthesiology	Assoc Professor	1.00	\$3,787	\$99,664	
Fayad, Pierre B	Neurological Sciences	Chairperson	0.60	\$4,203	\$120,598	
	Neurological Sciences	Professor/Cont	0.40	\$2,819	\$74,174	
			1.00	\$7,022	\$194,772	_
Fedderson, Julie L	Int Med General Medicine	Asst Professor/Hlth Prof	1.00	\$3,326	\$87,526	
Fee, Michael P	Anesthesiology	Assoc Professor/Hlth Prof	1.00	\$3,593	\$94,571	
Feely, Dennis E	COD-Oral Biology	Assoc Professor	1.00	\$2,000	\$76,645	
Fehringer, Edward V	Orthopaedic Surgery	Asst Professor/Hlth Prof	1.00	\$7,460	\$82,056	
Fell, Linda L	Clinical Laboratory Science	Program Director/MT	0.60	\$2,331	\$64,331	
,	Clinical Laboratory Science	Assoc Professor	0.40	\$1,027	\$27,027	
			1.00	\$3,358	\$91,358	_
Feresu, Shingairai A	Preventive and Societal Medicine	Asst Professor	1.00	\$6,191	\$77,915	
Fey, Paul D	Pathology/Microbiology	Assoc Professor	1.00	\$3,408	\$96,687	
Fiandt, Kathryn	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor/Hlth Prof	1.00	\$4,160	\$88,533	
Flandt, Kathi yii	CON-Omaha	Director	0.00	\$0	\$3,000	
	CON-Official	Director	1.00	\$4,160	\$91,533	_
Finken, David A	Pediatrics General	Clinical Asst Professor	1.00	\$3,529	\$92,865	
Finley, Brian J	Family Medicine	Asst Professor	1.00	\$4,210	\$110,775	
Finnell, Richard H	Pediatrics Human Molecular Genetics	Professor	0.25			
Fisher, Wavne W		Behavioral Geneticist		\$2,649	\$69,697	
, •	MMI Ctr for Autism Spec Disord CON-Lincoln PAES	Asst Professor	1.00	\$9,360 \$1,869	\$209,360	
Fleck, Margaret Ofe			1.00	\$1,868	\$49,164	
Flegle, Janice K	MMI Occupational Therapy	Occupational Therapist Assoc Professor	0.50	\$832 \$2,740	\$34,083	
Fleisher, Mark H	Psychiatry		1.00	\$3,749	\$98,649	
Fletcher, Garth E	Pediatrics Newborn Medicine	Asst Professor	1.00	\$3,963	\$104,284	
Fletcher, Mavis S	Pathology/Microbiology	Asst Professor	0.70	\$618	\$62,418	
Floreani, Anthony	Int Med Pulmonary	Assoc Professor	1.00	\$3,010	\$79,217	
Flores, Tina M	Family Medicine	Asst Professor	1.00	\$3,285	\$86,445	
Florescu, Diana F	Int Med Infectious Diseases	Asst Professor	1.00	\$0	\$80,000	
Florescu, Marius C	Int Med Nephrology	Asst Professor	1.00	\$0	\$80,000]
Follett, Kenneth A	Surgery-Neurosurgery	Professor/Hlth Prof	1.00	\$4,516	\$118,861	I
Ford, Joseph P	Anesthesiology	Asst Professor	1.00	\$3,598	\$94,678]

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Fox, Ira J	Surgery-Transplant	Professor/Cont	0.99	\$4,053	\$106,645	F
	Surgery	C W McLaughlin Prof/Surgery	0.01	\$38	\$1,000	F
	Dean College of Medicine	Senior Assoc Dean for Research	0.00	\$0	\$7,500	_ F
			1.00	\$4,091	\$115,145	
Foxall, Martha J	CON-Omaha	Professor/Cont	1.00	\$4,038	\$106,267	F
Freeman, Thomas L	Int Med Rheumatology	Asst Professor	1.00	\$1,338	\$54,838	F
Freifeld, Alison G	Int Med Infectious Diseases	Assoc Professor	1.00	\$3,155	\$83,033	F
Friesth, Barbara M	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$1,815	\$57,668	A
Froeschle, Mary Lynn	COD-Adult Restorative	Assoc Professor	1.00	\$6,080	\$89,374]
Fruehling, Richard M	Family Medicine	Asst Professor	0.50	\$2,529	\$66,547	
Fry, Renee A	Vice Chancellor External Affairs	Director, Government Relations	1.00	\$5,676	\$86,757	
Fu, Kai	Pathology/Microbiology	Asst Professor	1.00	\$832	\$83,992	
Fuchs, Robert H	Physical Therapy Education	Assoc Professor	1.00	\$5,609	\$76,612	
Fung, Eric Y	COD-Oral Biology	Professor	1.00	\$3,711	\$107,382]
Furukawa, Manabu	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$2,963	\$77,963]
Fusaro, Ramon M	Int Med Dermatology	Professor	0.73	\$3,640	\$95,803]
Ganfield, Roger A	Anesthesiology	Asst Professor	0.50	\$1,927	\$50,710	
Ganti, Apar Kishor P	Int Med Oncology/Hematology	Asst Professor	0.38	\$1,201	\$31,601	
Garvin, Kevin L	Orthopaedic Surgery	Chairperson	0.60	\$4,190	\$120,256	
	Orthopaedic Surgery	Professor	0.35	\$1,930	\$50,781	
	Orthopaedic Surgery	L Thomas Hood Professor-Ortho Surgery	0.05	\$316	\$8,316	_
			1.00	\$6,436	\$179,353	
Gebhart, Catherine L	Pathology/Microbiology	Asst Professor	1.00	\$14,137	\$74,138	
Gelineau-Van Waes, Janee	Genetics Cell Biology & Anatomy	Asst Professor/Hlth Prof	1.00	\$1,704	\$86,857	
Gendelman, Howard E	Internal Medicine	Professor	0.51	\$5,669	\$108,703	
	Pharmacology/Exp Neuroscience	Chairperson	0.49	\$5,195	\$109,667	
			1.00	\$10,864	\$218,370	
Gensichen, Thomas F	Library of Medicine	Assoc Professor/Hlth Prof	1.00	\$2,494	\$65,642]
Geracci, Jenny	Anesthesiology	Asst Professor	1.00	\$6,159	\$84,122	
Ghorpade, Anuja	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$6,113	\$82,516	
Giannini, Peter J	COD-Oral Biology	Asst Professor/Hlth Prof	1.00	\$3,249	\$76,249	
Giglio, Pierre	Neurological Sciences	Asst Professor	0.20	\$0	\$16,364	
Gilroy, Richard K	Int Med GI	Asst Professor	1.00	\$3,326	\$87,526	
Ginsburg, Glen Michael	Orthopaedic Surgery	Assoc Professor/Hlth Prof	1.00	\$3,372	\$88,744	
Glenn, Robert W	COD-Growth and Development	Clinical Asst Professor	0.10	\$0	\$2,925	
Godfrey, Maurice	MMI HBM Molecular Genetics	Coordinator	1.00	\$3,080	\$81,063	
Goeschel, Dennis P	Family Medicine	Assoc Professor	1.00	\$5,430	\$142,899	
	Family Medicine	Vice Chairperson	0.00	\$133	\$3,500]
			1.00	\$5,563	\$146,399	_
Goldner, Whitney S	Int Med DEM	Asst Professor	0.90	\$2,994	\$78,773]
Gollan, John L	Dean College of Medicine	Dean	1.00	\$10,061	\$264,764	
Gordon, Bruce G	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$9,586	\$120,449	
Gould, Karen A	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,538	\$64,447	
Gound, Tom G	COD-Surgical Specialties	Assoc Professor/Cont	1.00	\$2,587	\$88,828	
Graf, Frank E	Ophthalmology	Asst Professor	1.00	\$3,212	\$84,534	
Grames, Heath A	Family Medicine	Asst Professor	0.10	\$270	\$7,111	
Grant, Kathleen M	Int Med Pulmonary	Asst Professor	0.01	\$32	\$832	
Grant, Wendy J	Surgery-Transplant	Asst Professor/Hlth Prof	1.00	\$1,336	\$65,276	
Greiner, Carl B	Psychiatry	Professor	1.00	\$6,051	\$159,233	
Greiner, Timothy C	Pathology/Microbiology	Professor	1.00	\$800	\$80,802]

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Grem, Jean L	Int Med Oncology/Hematology	Professor/Hlth Prof	1.00	\$4,158	\$109,407	F
Grier, Candace G	Radiology	Asst Professor	0.50	\$2,719	\$71,553	F
Grigsby, Karen A	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	1.00	\$4,406	\$91,644	I
	CON-Parent-Child, Admin Ed & Scienc	Chairperson	0.00	\$0	\$5,000	I
			1.00	\$4,406	\$96,644	
Groggel, Gerald C	Int Med Nephrology	Professor	1.00	\$3,727	\$98,091	1
Gromak, Patricia A	MMI Occupational Therapy	Discipline Director	1.00	\$3,331	\$79,698]
	MMI Occupational Therapy	Coordinator	0.00	\$0	\$2,000	
			1.00	\$3,331	\$81,698	
Grothe, Thomas J	Physician Assistant	Asst Professor	1.00	\$4,511	\$94,721	
Grovas, Alfred C	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$4,016	\$105,675	
Gulizia, James M	Pathology/Microbiology	Asst Professor	1.00	\$0	\$76,003	
Gulizia, Julie A	Pathology/Microbiology	Asst Professor	1.00	\$0	\$70,155	
Gumbiner, Carl H	Pediatrics Cardiology	Professor/Hlth Prof	1.00	\$3,970	\$104,476	
Gunselman, Sandra J	Clinical Perfusion Education	Research Asst Professor	1.00	\$1,848	\$48,626	
Gurney, Jud W	Radiology	Professor	1.00	\$9,474	\$129,038	
Gust, William F	Int Med General Medicine	Asst Professor	0.14	\$697	\$18,335	
ousi, ((Imaii I	Continuing Education	Consultant	0.00	\$0	\$7,500	
			0.14	\$697	\$25,835	-
Gwilt, Peter R	COP Pharmaceutical Science	Assoc Professor	1.00	\$2,860	\$84,570	
Haas, John T	Int Med Cardiology	Asst Professor	1.00	\$3,259	\$85,759	
Hageman, Patricia A	Physical Therapy Education	Director	0.60	\$2,292	\$65,317	
mageman, i atricia A	Physical Therapy Education Physical Therapy Education	Professor/Cont	0.40	\$1,527	\$40,191	
	Thysical Thorapy Education	110105501/Cont	1.00	\$3,819	\$105,508	_
Hahn, Francis J	Radiology	Professor	1.00	\$5,432	\$142,891	
Haider, Hani	Orthopaedic Surgery	Assoc Professor/Hlth Prof	1.00	\$4,027	\$106,010	
Haider, Neena Ba	Genetics Cell Biology & Anatomy	Asst Professor/Hlth Prof	1.00	\$3,072	\$72,886	
Haire, William D	Int Med Oncology/Hematology	Professor	1.00	\$3,862	\$111,666	
Haisch, Larry D	COD-Adult Restorative	Assoc Professor/Cont	1.00	\$4,548	\$92,003	
Halgren, John T	Ophthalmology	Asst Professor/Hlth Prof	1.00	\$673	\$67,973	
Halm, Daniel E	Family Medicine	Asst Professor	1.00	\$5,580	\$146,835	
Hamel, Frederick G	Int Med DEM	Professor	0.26	\$1,003	\$26,067	
Hamilton, Scott A	COD-Growth and Development	Asst Professor	0.60	\$3,165	\$60,000	
Hammel, James M	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	1.00	\$2,765	\$72,765	
Hammer, Sharon J	Psychiatry	Asst Professor	0.60	\$0	\$50,000	
Hanigan, Mary Jo	Psychiatry	Asst Professor	0.45	\$1,023	\$26,923	
Hankins, Jordan H	Radiology	Professor/Cont	1.00	\$1,345	\$134,749	
Hans, Christine P	Pathology/Microbiology	Asst Professor	0.75	\$474	\$47,837	
Hansen, Kenneth L	FMP-Administration	Asst Vice Chancellor	1.00	\$5,119	\$134,719	
Harbourne, Regina	MMI Physical Therapy	Physical Therapist	1.00	\$3,038	\$79,943	
Harn, Jennifer Anne	COD-Surgical Specialties	Asst Professor	0.87	\$1,701	\$44,226	
Harn, Stanton D	COD-Oral Biology	Professor/Cont	1.00	\$4,250	\$102,848	
Harnisch Sr, David R	Family Medicine	Asst Professor/Hlth Prof	1.00	\$3,326	\$87,527	
Harper, James L	Pediatrics Hematology/Oncology	Assoc Professor/Hlth Prof	1.00	\$4,653	\$97,717	
Harrison, Jeffrey Dale	Family Medicine	Assoc Professor/Hith Prof	1.00	\$5,579	\$146,837	
zarrason, center zare	Family Medicine	Director	0.00	\$105	\$2,750	
	runny medicine	Director	1.00	\$5,684	\$149,587	_
Harrison-Findik, Duygu Dee	Int Med GI	Asst Professor	1.00	\$2,346	\$61,750	
Hartman, Teresa	Library of Medicine	Asst Professor	1.00	\$2,005	\$52,757	
Hasley, Brian P	Orthopaedic Surgery	Asst Professor	1.00	\$2,766	\$72,766	
many, Dilan i	Ormopacuic Surgery	11331 1 10103301	1.00	φ2,/00	\$14,700	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Haven, Mary C	Allied Health-Hlth Serv Admin Div	Associate Dean	0.77	\$3,772	\$105,279	F
	Pathology/Microbiology	Professor	0.18	\$860	\$24,621	F
	Clinical Laboratory Science	Professor	0.05	\$231	\$6,071	F
			1.00	\$4,863	\$135,971	_
Hay, William H	Family Medicine	Clinical Assoc Professor	0.90	\$3,572	\$93,995	F
Hayes, Kristie D	Int Med Dermatology	Assoc Professor	0.75	\$3,429	\$46,835	F
	Pediatrics Administration	Assoc Professor	0.25	\$1,906	\$26,030	F
	Dean College of Medicine	Asst Dean/Student & Multicultural Affrs	0.00	\$0	\$5,000	F
			1.00	\$5,335	\$77,865	
Head, Barbara J	CON-Gerontolog, Psycosoc & Com Hlth	Asst Professor/Hlth Prof	1.00	\$2,892	\$76,114	F
Heermann Flynn, Judith A	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	0.50	\$2,069	\$45,535	I
	CON-Omaha	Research Nurse Coordinator	0.50	\$2,069	\$45,535	I
			1.00	\$4,138	\$91,070	
Hejkal, Thomas W	Ophthalmology	Assoc Professor/Hlth Prof	1.00	\$3,021	\$87,012	F
Hellbusch, Leslie C	Surgery-Neurosurgery	Clinical Professor	0.05	\$208	\$5,471	I
Helms, Mary E	Library of Medicine	Associate Director	0.60	\$2,060	\$58,210	I
	Library of Medicine	Assoc Professor	0.40	\$1,373	\$32,140	I
			1.00	\$3,433	\$90,350	_
Hemstreet III, George P	Surgery-Urologic Surgery	Professor/Cont	0.93	\$4,513	\$118,765	I
	Surgery	Malashock Chair/Urologic Surgery	0.07	\$304	\$8,000	I
			1.00	\$4,817	\$126,765	_
Hertzog, Melody A	CON-Niedfelt Nursing Research Cente	Asst Professor/Hlth Prof	1.00	\$3,024	\$76,766	F
Hexum, Terry D	Pharmacology/Exp Neuroscience	Professor	1.00	\$5,356	\$112,475	I
Heywood, Barbara M	Otol-Head and Neck Surgery	Assoc Professor/Hlth Prof	1.00	\$3,223	\$84,814	I
• ,	Otol-Head and Neck Surgery	Director	0.00	\$0	\$5,000	I
			1.00	\$3,223	\$89,814	_
Hill, Jeffrey W	Family Medicine	Assoc Professor	1.00	\$5,664	\$149,063	F
	Dean College of Medicine	Associate Dean	0.00	\$0	\$10,000	I
			1.00	\$5,664	\$159,063	_
Himmelberg, Jeffrey A	Radiology	Asst Professor	1.00	\$0	\$90,000	I
Hinners, Cheryl K	Int Med Geriatrics	Asst Professor	0.50	\$1,386	\$36,462]
Hinrichs, Steven H	Pathology/Microbiology	Professor/Cont	0.92	\$953	\$96,239]
,	Pathology/Microbiology	Stokes-Shackleford Prof/Path & Microbiol	0.08	\$79	\$8,000	I
			1.00	\$1,032	\$104,239	_
Hlava, Gwen L	COD-Dental Hygiene	Chairperson	0.60	\$1,964	\$58,337	I
	COD-Dental Hygiene	Assoc Professor	0.40	\$1,107	\$31,002]
			1.00	\$3,071	\$89,339	_
Hoffman, Lance H	Surgery Emergency Medicine	Asst Professor/Hlth Prof	1.00	\$3,435	\$90,392]
Hofmann, Scott Charles	Anesthesiology	Assoc Professor/Hlth Prof	1.00	\$3,340	\$87,897]
Holcomb, Richard J	Anesthesiology	Asst Professor	1.00	\$3,712	\$97,687]
Holdeman, Karen P	Radiology	Asst Professor	0.60	\$2,055	\$54,075]
Holland Sr, Kenneth E	COD-Growth and Development	Assoc Professor	0.10	\$0	\$2,080	I
Hollard, Amie L	Obstetric/Gynecology	Asst Professor	1.00	\$3,555	\$93,555]
Hollingsworth, Michael A	Eppley Institute	Professor/Cont	1.00	\$6,750	\$141,750]
<u>.</u>	Eppley Institute	Program Director	0.00	\$0	\$3,000	
		-	1.00	\$6,750	\$144,750	_
Hollins, Ronald R	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$3,057	\$80,445	I
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Holly, Yvette A	Information Technology Services	Asst Vice Chancellor for ITS	1.00	\$6,525	\$151,512	F
Holm, Lloyd D	Obstetric/Gynecology	Assoc Professor/Hlth Prof	1.00	\$3,578	\$94,159	F
Holyoke, Sharon B	CON-Gerontolog, Psycosoc & Com Hlth	Asst Professor	1.00	\$1,972	\$51,906	Α
Honeycutt, Karen J	Clinical Laboratory Science	Asst Professor	1.00	\$5,645	\$68,374	F
	Clinical Laboratory Science	Asst Program Director	0.00	\$0	\$2,000	F
			1.00	\$5,645	\$70,374	
Houfek, Julia Fisco	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor/Cont	1.00	\$4,133	\$90,957	F
Housh, Dona J	COD-Oral Biology	Professor/Cont	1.00	\$2,818	\$78,993	A
Hubbard, Anne M	Radiology	Professor	0.60	\$2,568	\$67,568]
Hudson, Diane Brage	CON-Lincoln PAES	Assoc Professor	1.00	\$3,943	\$83,116]
Hulme, Polly A	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor/Hlth Prof	1.00	\$3,728	\$80,450]
Hurlbert, Barbara J	Anesthesiology	Professor	1.00	\$4,720	\$124,222]
Huscher, John C	Family Medicine	Asst Professor	0.50	\$2,494	\$65,644]
Hussain, Shahid	Radiology	Professor	1.00	\$4,740	\$124,740]
Huurman, Walter W	Orthopaedic Surgery	Professor	0.51	\$0	\$55,717]
Ikezu, Tsuneya	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$6,070	\$81,954]
Ineck, Beata A	COP Pharmacy Practice	Asst Professor	1.00	\$3,450	\$80,123]
Ingram, William A	Otol-Head and Neck Surgery	Asst Professor/Hlth Prof	1.00	\$3,502	\$92,164	
	Otol-Head and Neck Surgery	Director	0.00	\$0	\$10,000	
			1.00	\$3,502	\$102,164	
Iwasaki, Laura R	COD-Growth and Development	Asst Professor	1.00	\$4,111	\$106,865]
Iwen, Peter C	Pathology/Microbiology	Assoc Professor	1.00	\$8,536	\$96,401	
Jackson Jr, John D	Pathology/Microbiology	Assoc Professor	1.00	\$1,771	\$90,323	
ackson, Barbara J	MMI Education and Child Development	Discipline Director	1.00	\$3,462	\$83,562	
	MMI Education and Child Development	Coordinator	0.00	\$0	\$2,000]
			1.00	\$3,462	\$85,562	_
Jackson, Darin E	Surgery Emergency Medicine	Asst Professor	1.00	\$3,160	\$83,160	F
Jalali, Ziba	Int Med Infectious Diseases	Asst Professor	1.00	\$3,160	\$83,160	I
Jameton, Andrew	Preventive and Societal Medicine	Professor/Cont	1.00	\$3,504	\$92,204]
Jansen, Mary Gallagher	Int Med General Medicine	Asst Professor	1.00	\$3,160	\$83,160]
Jarzynka, Kimberly J	Family Medicine	Asst Professor/Hlth Prof	1.00	\$2,874	\$75,639	
Jenkins, James F	COD-Adult Restorative	Asst Professor/Hlth Prof	1.00	\$6,104	\$80,000	
Jensen, Linda	CON-Kearney	Asst Professor	1.00	\$2,139	\$73,454	
Jerrells, Thomas R	Pathology/Microbiology	Professor/Cont	1.00	\$5,838	\$105,630]
Johanning, Jason M	Surgery-General Surgery	Asst Professor/Hlth Prof	1.00	\$2,627	\$69,123]
Johansson, Sonny Lennart	Pathology/Microbiology	Professor	0.85	\$4,291	\$114,323]
	Pathology/Microbiology	E&A Vickery, Jr MD Chair In Pathology	0.15	\$751	\$20,000	_ _
			1.00	\$5,042	\$134,323	
Johnson, Donald R	Pathology/Microbiology	Assoc Professor	1.00	\$487	\$98,085	
Johnson, Grace C	Physical Therapy Education	Asst Professor	1.00	\$2,585	\$68,037]
Johnson, Keith R	COD-Oral Biology	Professor/Cont	1.00	\$5,049	\$131,276	
Johnson, Milton R	Family Medicine	Asst Professor	0.50	\$2,524	\$66,432]
Johnson, Perry J	Surgery-Plastic&Reconstructive	Assoc Professor/Hlth Prof	1.00	\$3,001	\$78,979	
Johnson, William W	COD-Adult Restorative	Assoc Professor	1.00	\$3,098	\$86,830	
Jones, Katherine J	Preventive and Societal Medicine	Asst Professor	1.00	\$3,463	\$61,675	
Jones-Hazledine, Catherine H	MMI Psychology	Psychologist	1.00	\$2,039	\$53,639]
Joshi, Shantaram S	Genetics Cell Biology & Anatomy	Professor/Cont	1.00	\$4,863	\$115,390	I
Junge, Todd N	COD-Dental Hygiene	Asst Professor	1.00	\$3,937	\$53,144]

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Kabanov, Alexander V	COP Pharmaceutical Science	Parke-Davis Chair In Pharmaceutics	0.60	\$3,037	\$63,789]
	COP Pharmaceutical Science	Professor/Cont	0.40	\$3,434	\$72,114]
			1.00	\$6,471	\$135,903	_
Kador, Peter F	COP Pharmaceutical Science	Professor/Cont	1.00	\$2,316	\$118,122]
Kaiser, Katherine	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor/Cont	1.00	\$3,847	\$83,487	
Kaiser, Margaret M	CON-Gerontolog, Psycosoc & Com Hlth	Asst Professor/Hlth Prof	1.00	\$2,786	\$70,755	
Kaldahl, Wayne B	COD-Surgical Specialties	Professor	0.90	\$3,444	\$118,246	
Kalil, Andre C	Int Med Infectious Diseases	Asst Professor	1.00	\$3,367	\$88,620	
Kandel, Laurence B	Surgery-Urologic Surgery	Assoc Professor	0.50	\$1,663	\$43,763	
Kanmogne, Georgette D	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$2,464	\$64,835	
Kappen, Claudia	Genetics Cell Biology & Anatomy	Professor	1.00	\$10,012	\$135,155	
Karst, Gregory M	Physical Therapy Education	Professor	1.00	\$6,190	\$84,544	
	Physical Therapy Education	Associate Director	0.00	\$0	\$2,865	
			1.00	\$6,190	\$87,409	_
Kaste, Ann M	Library of Medicine	Asst Professor	0.50	\$825	\$21,720	
Kauzlarich, Sidney A	Psychiatry	Asst Professor	0.02	\$55	\$1,446	
Keating-Lefler, Rebecca L	CON-Parent-Child, Admin Ed & Scienc	Asst Professor/Hlth Prof	1.00	\$2,808	\$71,291	
Keller, Brenda K	Int Med Geriatrics	Asst Professor	1.00	\$2,662	\$70,058	
Kelly, David Lee	Eppley Institute	Research Asst Professor	1.00	\$2,713	\$56,004	
Kennedy, Clara J	Physician Assistant	Asst Professor	1.00	\$4,000	\$84,004	
Kent, Dennis K	COD-Surgical Specialties	Clinical Assoc Professor	1.00	\$0	\$125,000	
Kessinger, Margaret A	Int Med Oncology/Hematology	Professor	0.97	\$4,214	\$120,895	
ecssinger, Margaret A	Eppley Cancer Center	Associate Director	0.03	\$350	\$9,200	
			1.00	\$4,564	\$130,095	_
Kharbanda, Kusum	Int Med GI	Asst Professor	0.10	\$650	\$7,154	
Khoynezhad, Ali	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	1.00	\$2,766	\$72,766	
Kim, Eunghwan	COD-Adult Restorative	Asst Professor/Hlth Prof	1.00	\$6,000	\$78,000	
Kinarsky, Leo	Eppley Institute	Research Asst Professor	1.00	\$2,167	\$57,721	
Kinney, Sonja R	Obstetric/Gynecology	Asst Professor	0.85	\$2,319	\$61,015	
Kipnis, Jonathan	Pharmacology/Exp Neuroscience	Asst Professor/Hlth Prof	1.00	\$4,054	\$71,622	
Klassen, Lynell W	Int Med Administration	Chairperson	0.60	\$5,214	\$147,214	
	Int Med Rheumatology	Professor	0.40	\$3,683	\$96,933	
			1.00	\$8,897	\$244,147	_
Klepser, Donald G	COP Pharmacy Practice	Asst Professor/Hlth Prof	1.00	\$3,357	\$77,960	
Klinkebiel, David L	Biochem and Molecular Biology	Asst Professor	1.00	\$1,895	\$49,880	
Kompella, Udaya B	COP Pharmaceutical Science	Assoc Professor/Cont	1.00	\$3,606	\$83,743	
Kortylewicz, Zbigniew P	Radiation Oncology	Asst Professor	1.00	\$2,883	\$75,886	
Kratochvil, Christopher J	Psychiatry	Assoc Professor/Hlth Prof	1.00	\$2,892	\$76,111	
Kreman, Rebecca M	CON-West Nebraska Division	Asst Professor/Hlth Prof	1.00	\$2,623	\$66,599	
Krobot, Charles H	COP Dean's Office	Associate Dean	1.00	\$3,998	\$105,216	
Kugler, John D	Pediatrics Cardiology	Professor	1.00	\$4,687	\$123,351	
	Pediatrics Cardiology	DB&Paula Varner Prf/Pediatric Cardiolog	0.00	\$0	\$10,000	
			1.00	\$4,687	\$133,351	
Kuhn, Brett R	MMI Psychology	Psychologist	1.00	\$2,717	\$71,498	
Kunnathil, Sushama P	Radiology	Asst Professor	0.60	\$2,173	\$57,173	
Kusler, Monique G	Int Med Cardiology	Asst Professor	0.80	\$0	\$68,000	
Kuster, Curtis G	COD-Growth and Development	Professor	1.00	\$4,538	\$127,173	
	COD-Dental Administration	Asst Dean	0.00	\$0	\$5,000	
			1.00	\$4,538		_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Kuszynski, Charles A	Pathology/Microbiology	Asst Professor	1.00	\$2,963	\$77,962	F
Labhasetwar, Vinod D	COP Pharmaceutical Science	Assoc Professor	1.00	\$4,874	\$86,113	F
Lackner, Rudy P	Surgery-Cardiovascular&Thoracic Sur	Assoc Professor/Hlth Prof	0.80	\$2,661	\$70,020	F
Lacroix, Amy E	Pediatrics General	Asst Professor	1.00	\$3,596	\$94,648	F
Lacroix, Carol A	Family Medicine	Clinical Assoc Professor	1.00	\$10,953	\$149,593	F
Lacy, Naomi L	Family Medicine	Asst Professor	1.00	\$2,404	\$63,265	F
Laframboise, Louise M	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$2,906	\$73,798	F
Lahue, Robert S	Eppley Institute	Professor	1.00	\$4,517	\$104,902	F
	Eppley Institute	Associate Director	0.00	\$0	\$3,000	I
			1.00	\$4,517	\$107,902	_
Lamberty, Larry R	Surgery Emergency Medicine	Asst Professor	1.00	\$3,751	\$98,702	I
Landmark, James D	Pathology/Microbiology	Assoc Professor	0.50	\$447	\$45,178	I
Lane, James T	Int Med DEM	Assoc Professor/Hlth Prof	1.00	\$3,048	\$80,215]
Lane, Pascale H	Pediatrics	Helen Freytag Distinguished Professor	0.29	\$1,580	\$41,580	I
	Pediatrics Nephrology	Professor/Cont	0.26	\$3,906	\$102,793	F
			0.55	\$5,486	\$144,373	_
Lange, Brian M	COD-Oral Biology	Professor	1.00	\$3,700	\$103,704	I
Langnas, Alan N	Surgery-Transplant	Professor	1.00	\$3,438	\$90,475]
Larsen, Jennifer L	Int Med DEM	Professor	0.89	\$3,662	\$96,389]
	Int Med DEM	Degan Professorship (Louise & Morton)	0.11	\$0	\$9,995]
		,	1.00	\$3,662	\$106,384	_
Larsen, Paul D	Pediatrics Neurology	Professor	1.00	\$4,561	\$120,027]
Larsen, Timothy J	Surgery Emergency Medicine	Asst Professor	1.00	\$3,751	\$98,702]
Larson, Carol A	Clinical Laboratory Science	Assoc Professor	1.00	\$4,555	\$62,210]
Larzelere, Robert E	MMI Psychology	Psychologist	0.25	\$0	\$22,275]
Latshaw, Sandra J	Clinical Laboratory Science	Asst Professor	1.00	\$2,187	\$57,554]
Lawson, Terence A	Eppley Institute	Professor	1.00	\$869	\$87,771]
Lee, Delmer D	Dean College of Medicine	Senior Assoc Dean for Administration	0.90	\$8,850	\$169,754]
	Finance and Business Services	Director	0.10	\$878	\$16,850]
			1.00	\$9,728	\$186,604	_
Leeper, Stephen H	COD-Adult Restorative	Professor	0.20	\$0	\$4,160	A
Leibowitz, J Michael	MMI Administration	Deputy Director	1.00	\$8,756	\$183,858]
Lennarson, Peter J	Surgery-Neurosurgery	Asst Professor/Hlth Prof	1.00	\$2,765	\$72,765]
Leopold, Donald A	Otol-Head and Neck Surgery	Chairperson	0.60	\$4,109	\$118,143	
	Otol-Head and Neck Surgery	Professor	0.40	\$2,740	\$72,096	
			1.00	\$6,849	\$190,239	_
Leuenberger, Donald S	Business and Finance	Vice Chancellor/Bus & Fin	1.00	\$26,180	\$191,731	
Leuschen, M Patricia	Genetics Cell Biology & Anatomy	Assoc Professor	0.70	\$2,098	\$55,214	
	Graduate Studies	Coordinator	0.10	\$311	\$8,183]
			0.80	\$2,409	\$63,397	_
Levan, Tricia D	Int Med Pulmonary	Asst Professor	1.00	\$0	\$85,000]
Lewis, Robert E	Eppley Institute	Professor/Cont	1.00	\$6,403	\$113,125]
	Eppley Cancer Center	Program Director	0.00	\$0	\$3,000]
			1.00	\$6,403	\$116,125	_
Li, David W	Biochem and Molecular Biology	Assoc Professor	1.00	\$0	\$75,000]
Li, Sicong	Radiation Oncology	Asst Professor	1.00	\$10,000	\$110,000]
Lin, Chi	Radiation Oncology	Asst Professor	1.00	\$2,267	\$59,657	I

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Lin, Ming-Fong	Biochem and Molecular Biology	Professor/Cont	0.60	\$1,300	\$34,212	F
	Surgery	Professor	0.40	\$2,640	\$69,451	_ F
			1.00	\$3,940	\$103,663	
Lindeman, Marlene G	CON-Gerontolog, Psycosoc & Com Hlth	Asst Professor	1.00	\$1,654	\$52,536	A
Linder, James	Vice Chancellor for Research	Assoc Vice Chancellor	0.50	\$3,950	\$103,950	F
	Pathology/Microbiology	Professor	0.05	\$253	\$6,661	1
			0.55	\$4,203	\$110,611	
Liu, Xiang-De	Int Med Pulmonary	Asst Professor	1.00	\$7,628	\$70,000	I
Liu, Yutong	Radiology	Asst Professor	1.00	\$0	\$70,000	
Loberiza Jr, Fausto R	Int Med Oncology/Hematology	Assoc Professor/Hlth Prof	1.00	\$4,740	\$124,743	
Lockridge, Oksana	Eppley Institute	Professor/Cont	1.00	\$3,017	\$103,590	
	Office of Regulatory Affairs	Administrator	0.00	\$0	\$5,000	
			1.00	\$3,017	\$108,590	_
Lomneth, Carol Skowron	Genetics Cell Biology & Anatomy	Asst Professor	0.75	\$2,810	\$58,997]
Long, Douglas J	Surgery-Neurosurgery	Clinical Asst Professor	0.06	\$2,818	\$5,471	
Longo, G Matthew	Surgery-General Surgery	Asst Professor	1.00	\$2,370	\$62,370	
Longwell, Sidney M	Surgery Emergency Medicine	Asst Professor	1.00	\$3,160	\$83,160	
Lorenzo, Agapito S	Neurological Sciences	Clinical Assoc Professor	0.08	\$255	\$6,713	
Lough, Diana R	Continuing Education	Faculty Development/Education Specialist	0.84	\$1,890	\$49,741	
	Family Medicine	Asst Professor	0.16	\$361	\$9,494	
			1.00	\$2,251	\$59,235	_
Lovell, Helen B	Pediatrics Nephrology	Assoc Professor	1.00	\$4,864	\$128,025	
Lu, Runqing	Genetics Cell Biology & Anatomy	Asst Professor/Hlth Prof	1.00	\$5,446	\$75,260	
Luo, Xu	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$2,828	\$74,465	
Lutz, Richard E	Pediatrics Endocrine	Assoc Professor/Hlth Prof	1.00	\$3,887	\$102,326	
Lyddon, Debra M	Radiology	Asst Professor	0.60	\$2,368	\$62,361	
Lydiatt, Daniel	Otol-Head and Neck Surgery	Professor	0.33	\$1,516	\$39,893	
Lydiatt, William M	Otol-Head and Neck Surgery	Assoc Professor	0.33	\$1,516	\$39,893	
Lynch, James C	Preventive and Societal Medicine	Assoc Professor	0.95	\$8,185	\$90,250	
Lynen, values o	Preventive and Societal Medicine	Assoc Professor/Hlth Prof	0.05	\$431	\$4,750	
	Treventive and societal medicine	713500 110103501/11111 1101	1.00	\$8,616	\$95,000	_
r 1 m C	Surgery-General Surgery	Professor	0.53	•		
Lynch, Thomas G	Int Med Geriatrics	Asst Professor	1.00	\$2,315 \$3.326	\$75,932 \$87,525	
Lyons, William L	COP Pharmaceutical Science	Professor/Cont		*-,-	\$118,862	
Lyubchenko, Yuri L		Professor/Cont	1.00	\$4,517 \$4,026		
MacDonald, Richard G	Biochem and Molecular Biology Int Med DEM	Assoc Professor	1.00 1.00	\$4,036	\$99,733	
Mack-Shipman, Lynn		Assoc Professor	0.50	\$2,709 \$2,105	\$71,281	
Maclin, Victoria M	Obstetric/Gynecology Surgery Emergency Medicine	Asst Professor		\$2,105	\$55,388	
Macquiddy, Susan L	Int Med Infectious Diseases	Asst Professor	1.00	\$4,263 \$2,222	\$112,192	
Madariaga, Miguel G		Asst Professor	1.00	\$3,232	\$85,042	
Magee, Martha L	Library of Medicine	Asst Professor/Hlth Prof	1.00	\$1,944 \$2,526	\$51,148	
Magnuson, Thomas	Psychiatry Otol-Head and Neck Surgery	Professor/Hlth Prof	1.00	\$2,526	\$66,484	
Mahanna, Gordon K	Int Med GI	Assoc Professor	1.00	\$3,786	\$99,633	
Mailliard, Mark E			1.00	\$3,772	\$99,271	
Makkawy, Hany M	COD-Surgical Specialties	Asst Professor	1.00	\$2,597	\$89,151	
Malloy, Timothy	Family Medicine	Assoc Professor	1.00	\$4,408	\$116,008	
Maness, Lori J	Int Med Oncology/Hematology	Asst Professor/Hlth Prof	1.00	\$3,325	\$87,525	
Margalit, Eyal	Ophthalmology	Asst Professor/Hlth Prof	1.00	\$5,162	\$63,050	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Markin, Rodney S	Dean College of Medicine	Senior Assoc Dean/Clinical Affairs	0.91	\$3,960	\$163,656	F
	Pathology/Microbiology	David Purtilo Distinguished Chair- Path	0.05	\$200	\$8,000	F
	Pathology/Microbiology	Professor	0.04	\$177	\$7,247	_ F
	gon N	T. 0	1.00	\$4,337	\$178,903	_
Marky, Luis A	COP Pharmaceutical Science	Professor	1.00	\$4,956	\$115,089	F
Marshall, Julie A	COD-Adult Restorative	Assoc Professor	0.60	\$9,311	\$68,000	F
Martin, Ameeta B	Pediatrics Cardiology	Assoc Professor	0.70	\$2,335	\$61,448	I
Mathers Jr, Daniel H	Int Med Cardiology	Asst Professor	1.00	\$3,367	\$88,620	I
Mathews, Judith R	MMI Psychology	Psychologist	1.00	\$2,968	\$78,116]
Mathews, Monty S	Family Medicine	Asst Professor	1.00	\$4,654	\$122,479]
Matoole, John J	Int Med General Medicine	Professor	0.09	\$505	\$13,293]
Maurer, Harold M	Office of the Chancellor	Chancellor	1.00	\$13,229	\$307,200	
Mayhan, William G	Cellular/Integrative Physiology	Professor	1.00	\$4,956	\$130,433]
	Cellular/Integrative Physiology	Vice Chairperson	0.00	\$0	\$2,000	_ 1
			1.00	\$4,956	\$132,433	
Mc Guire, Timothy R	COP Pharmacy Practice	Assoc Professor	1.00	\$3,280	\$86,320]
McAlevy, Merle T	Int Med General Medicine	Asst Professor	0.03	\$192	\$5,051	
McAllister, Janice L	Pediatrics Neurology	Asst Professor	1.00	\$3,655	\$96,174	
McBride, Corrigan L	Surgery-General Surgery	Asst Professor/Hlth Prof	1.00	\$2,526	\$66,466	
McCashland, Timothy M	Int Med GI	Assoc Professor	1.00	\$2,784	\$73,275	
	Int Med GI	Director	0.00	\$0	\$10,000	
			1.00	\$2,784	\$83,275	_
McClain, John W	Office for Std Equity & Multi-Cultr	Assoc Vice Chancellor	1.00	\$5,468	\$143,899	
McClay, James C	Surgery Emergency Medicine	Asst Professor/Hlth Prof	1.00	\$3,624	\$95,364	
McComb, Rodney D	Pathology/Microbiology	Professor/Cont	1.00	\$1,100	\$111,162	
McDonald, Thomas L	Pathology/Microbiology	Professor	1.00	\$4,618	\$121,535	
,	UNeMED Corporation	Executive Director	0.00	\$1,780	\$46,845	
	•		1.00	\$6,398	\$168,380	_
McGarry, Sean V	Orthopaedic Surgery	Asst Professor	0.75	\$2,222	\$58,472	
McIlvain, Helen E	Family Medicine	Professor	0.73	\$2,222	\$77,964	
Wichvam, Heien E	Family Medicine	Director of Research	0.00	\$100		
	raininy Medicine	Director of Research	0.80		\$2,640	_
				\$3,063	\$80,604	
McKeithan, Timothy W	Int Med Oncology/Hematology	Assoc Professor	1.00	\$3,229	\$84,982	
McNamee, Mary J	Office for Std Equity & Multi-Cultr	Asst Vice Chancellor	1.00	\$3,660	\$96,328	
McNeilly, Dennis P	Psychiatry	Assoc Professor/Hlth Prof	1.00	\$2,337	\$61,490	
McVea, Kristine	Family Medicine	Assoc Professor/Hlth Prof	1.00	\$10,755	\$145,199	
McVicker, Benita L	Int Med GI	Asst Professor	1.00	\$4,969	\$54,662	
Meadows, Tawnya J	MMI Psychology	Psychologist	1.00	\$1,975	\$51,975	
Medder, Jim D	Family Medicine	Assoc Professor	1.00	\$5,043	\$132,703	
Medin, Paul M	Radiation Oncology	Assoc Professor	1.00	\$3,500	\$178,500	
Megel, Mary A	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	1.00	\$4,198	\$89,531	
	CON-Omaha	Associate Dean	0.00	\$0	\$5,000	_
			1.00	\$4,198	\$94,531	
Mehta, Parmender P	Biochem and Molecular Biology	Assoc Professor/Cont	1.00	\$3,922	\$86,990	
Melliger, David C	Finance and Business Services	Asst Vice Chancellor	0.90	\$3,362	\$106,799	
	Radiology	Administrator	0.10	\$432	\$11,379	
			1.00	\$3,794	\$118,178	_
Menolascino, Scott	Int Med General Medicine	Asst Professor	0.06	\$566	\$6,234	
Messbarger, Robert C	Family Medicine	Asst Professor	0.50	\$2,529	\$66,547]
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Meza, Jane L	Preventive and Societal Medicine	Assoc Professor	1.00	\$6,317	\$86,269	FY
Michael, Kimberly K	Radiation Science Technology Div	Asst Professor	0.50	\$3,019	\$33,360	FY
	Diagnostic Medical Sonography	Program Director/DMS	0.50	\$3,019	\$33,360	FY
			1.00	\$6,038	\$66,720	
Mikuls, Ted R	Int Med Rheumatology	Assoc Professor	1.00	\$3,368	\$88,619	FY
Miller, Connie L	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$2,624	\$66,624	FY
Miller, Joella A	CON-Kearney	Asst Professor	1.00	\$1,820	\$46,200	AY
Miller, John D	Surgery-Transplant	Research Asst Professor	1.00	\$3,285	\$86,445	FY
Millward, Lee D	Surgery Emergency Medicine	Asst Professor/Hlth Prof	1.00	\$3,624	\$95,364	FY
Miloro, Michael J	Surgery-Oral & Maxillofacial	Professor	1.00	\$11,821	\$100,000	FY
Minier, William C	Family Medicine	Clinical Assoc Professor	0.90	\$3,484	\$91,687	FY
Mirvish, Sidney S	Eppley Institute	Professor	1.00	\$2,258	\$115,099	FY
Mitchell, Connie Lynn	Radiation Science Technology Div	Asst Professor/Hlth Prof	0.74	\$1,605	\$55,089	FY
	Radiation Science Technology Div	Program Director/RSTE	0.26	\$566	\$19,423	FY_
			1.00	\$2,171	\$74,512	
Miya, Pamela A	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	1.00	\$2,937	\$59,525	AY
Molvar, Michael P	COD-Adult Restorative	Assoc Professor	1.00	\$4,605	\$129,053	FY
	COD-Dental Administration	Asst Dean	0.00	\$0	\$5,000	FY
			1.00	\$4,605	\$134,053	_
Monaghan, Daniel T	Pharmacology/Exp Neuroscience	Professor/Cont	1.00	\$4,698	\$123,630	FY
	Pharmacology/Exp Neuroscience	Director	0.00	\$0	\$10,000	FY
			1.00	\$4,698	\$133,630	_
Moniaux, Nicolas B	Biochem and Molecular Biology	Asst Professor	1.00	\$2,992	\$45,727	FY
Moore, Gary F	Otol-Head and Neck Surgery	Professor	0.50	\$2,587	\$68,083	FY
Moore, Gerald F	Int Med Rheumatology	Professor	0.79	\$7,298	\$139,991	FY
	Dean College of Medicine	Senior Assoc Dean for Academic Affairs	0.21	\$1,893	\$40,305	FY
	Physician Assistant	Medical Director	0.00	\$0	\$1,000	FY
			1.00	\$9,191	\$181,296	_
Moore, Timothy E	Radiology	Professor/Hlth Prof	1.00	\$4,101	\$140,774	FY
Morien, Marsha E	Business and Finance	Chief Administrative Officer	1.00	\$0	\$139,279	FY
Mormino, Matthew A	Orthopaedic Surgery	Assoc Professor/Hlth Prof	0.90	\$3,312	\$79,158	FY
	Orthopaedic Surgery	Herman Frank Johnson Professor- Ortho Sur	0.10	\$0	\$8,000	FY
	Orthopaedic Surgery	Clinic Medical Director	0.00	\$0	\$10,000	FY
	Orthopaedic Surgery	Residency Program Director	0.00	\$0	\$10,000	FY
			1.00	\$3,312	\$107,158	_
Morris, Charles H	Radiology	Assoc Professor/Hlth Prof	1.00	\$4,313	\$113,493	FY
Mosley, R Lee	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$3,680	\$64,990	FY
Mostek, Debra E	Int Med Geriatrics	Asst Professor	0.50	\$1,751	\$46,083	FY
Muelleman, Robert L	Surgery Emergency Medicine	Professor/Cont	1.00	\$6,033	\$158,772	FY
Muellenberg, Phyllis A	Allied Health-Hlth Serv Admin Div	Professor	0.50	\$1,860	\$48,950	FY
Mueller, Keith J	Preventive and Societal Medicine	Professor	1.00	\$4,467	\$117,539	FY
Muhlbauer, Susan A	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor	1.00	\$3,174	\$79,270	FY
Mukherjee, Sandeep	Int Med GI	Asst Professor/Hlth Prof	0.38	\$1,404	\$36,949	FY
Munn, Dawneane	CON-Lincoln GPCH	Asst Professor	1.00	\$1,059	\$53,994	ΑY
Murman, Daniel L	Neurological Sciences	Assoc Professor/Hlth Prof	0.87	\$2,754	\$72,489	FY
	Int Med Pulmonary	Asst Professor/Hlth Prof	1.00	\$3,853	\$101,381	FY
Murphy, Peter J					*	
Murphy, Peter J Murrin, L Charles	Pharmacology/Exp Neuroscience	Professor	1.00	\$4,271	\$112,372	FY
Murphy, Peter J Murrin, L Charles Namavar, Fereydoon		Professor Professor/Hlth Prof	1.00 1.00	\$4,271 \$4,631	\$112,372 \$121,854	FY FY

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Nasir, Laeth S	Family Medicine	Professor	1.00	\$4,284	\$112,723	F
Nawshad, Ali	COD-Oral Biology	Asst Professor/Hlth Prof	1.00	\$2,692	\$75,458	F
Needelman, Howard W	MMI Developmental Medicine	Physician	0.80	\$4,607	\$129,108	F
Nelson, Audrey E	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	1.00	\$3,724	\$80,360	F
Nelson, Jaylene A	Radiology	Asst Professor	1.00	\$2,463	\$64,833	F
Neumeister, Amy S	Int Med DEM	Asst Professor/Hlth Prof	1.00	\$3,160	\$83,160	F
Neumeister, J Scott	Int Med General Medicine	Asst Professor/Hlth Prof	1.00	\$2,407	\$63,346	F
Newland, Myrna C	Office of the Chancellor	Director	0.70	\$3,677	\$96,741	F
	Anesthesiology	Professor/Cont	0.30	\$1,577	\$41,509	_ F
			1.00	\$5,254	\$138,250	
Nickel, Jeffrey C	COD-Growth and Development	Asst Professor	1.00	\$4,111	\$106,865	F
Nickel, Kathryn	CON-Kearney	Asst Professor	1.00	\$2,125	\$55,928	A
Nickol, Devin R	Int Med General Medicine	Asst Professor/Hlth Prof	1.00	\$2,545	\$66,969	F
Niebauer, Mark J	Int Med Cardiology	Assoc Professor/Hlth Prof	1.00	\$3,788	\$99,697	F
Nieveen, Janet L	CON-Lincoln AHI	Asst Professor/Hlth Prof	1.00	\$2,765	\$72,767	I
Noren, Jay	Office of the Chancellor	Dean	1.00	\$0	\$195,000	F
Norgren, Robert B	Genetics Cell Biology & Anatomy	Assoc Professor	1.00	\$4,466	\$105,988	I
Norman, Joseph F	Physical Therapy Education	Assoc Professor	1.00	\$2,907	\$76,487	I
Nystrom, Ake	Surgery-Plastic&Reconstructive	Assoc Professor/Hlth Prof	0.50	\$1,466	\$38,581	I
	Orthopaedic Surgery	Assoc Professor/Hlth Prof	0.50	\$1,466	\$38,581	_ I
			1.00	\$2,932	\$77,162	
Nystuen, Arne M	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,862	\$72,676	I
Oakley, Gregory G	COD-Oral Biology	Research Asst Professor	1.00	\$2,497	\$69,997]
Odabasi, Turan Paul See also: UNCA	VP and General Counsel	Associate General Counsel	0.17	\$538	\$16,131	F
O'Dell, David V	Int Med General Medicine	Assoc Professor	1.00	\$3,591	\$97,333]
O'Dell, James R	Int Med Rheumatology	Professor	0.88	\$4,053	\$106,676	I
O'Kane Murphy, Barbara J	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$1,559	\$59,275]
O'Leary, Edward L	Int Med Cardiology	Assoc Professor	1.00	\$6,588	\$91,174]
Olesh, Robert C	Obstetric/Gynecology	Assoc Professor/Hlth Prof	1.00	\$3,999	\$105,236]
Oleynikov, Dmitry	Surgery-General Surgery	Assoc Professor	1.00	\$5,061	\$69,125]
	College of Medicine	Joseph&Richard Still Fac Fellow In Med	0.00	\$0	\$10,000	1
			1.00	\$5,061	\$79,125	
Olney, Ann Haskins	MMI Genetic Medicine	Physician	0.75	\$3,450	\$89,680	
Olney, Richard F	Pediatrics Newborn Medicine	Asst Professor	0.70	\$2,084	\$54,848]
Olsen, Keith M	COP Pharmacy Practice	Professor/Cont	1.00	\$3,949	\$103,938	
Orton, Donald	Radiology	Assoc Professor/Hlth Prof	0.18	\$908	\$23,879	
Osna, Natalia A	Int Med GI	Asst Professor	1.00	\$8,312	\$49,874	
Ott, Carol	CON-Kearney	Assoc Professor/Cont	1.00	\$3,985	\$81,366	
Ouellette, Michel M	Eppley Institute	Asst Professor	1.00	\$2,372	\$81,443	
Padala, Prasad	Psychiatry	Asst Professor	0.06	\$164	\$4,322	
Padanilam, Babu J	Cellular/Integrative Physiology	Assoc Professor/Hlth Prof	1.00	\$3,223	\$88,041]
Pamies, Rubens J	Academic Affairs	Vice Chancellor/Acad Aff	0.67	\$7,287	\$156,341]
	Graduate Studies	Dean	0.33	\$3,476	\$69,672	I
			1.00	\$10,763	\$226,013	
Pang, Huiling	Anesthesiology	Asst Professor	1.00	\$2,912	\$76,637	F
Parker, Jennifer R	Int Med General Medicine	Asst Professor	1.00	\$3,197	\$84,132	F
	Int Med Education	Associate Director	0.00	\$0	\$10,000	F
			1.00	\$3,197	\$94,132	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Aj
Patil, Arun-Angelo	Surgery-Neurosurgery	Professor	1.00	\$4,271	\$112,407	
Paulman, Audrey	Family Medicine	Clinical Assoc Professor	0.60	\$6,063	\$82,805	
Paulman, Paul M	Family Medicine	Professor	1.00	\$5,999	\$157,850	
Paulsen, Todd S	COP Pharmacy Practice	Asst Professor	1.00	\$3,448	\$80,072	
Pavlinkova, Gabriela	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$3,566	\$54,502	
Pavlov, Youri I	Eppley Institute	Assoc Professor/Hlth Prof	1.00	\$3,244	\$85,378	
Payne, Jeffrey B	COD-Surgical Specialties	Professor/Cont	1.00	\$4,780	\$124,266	
	COD-Dental Administration	Associate Dean	0.00	\$0	\$7,500	
	COD-Surgical Specialties	F Gene & Rosemary Dixon Chair/Dentistry	0.00	\$0	\$20,000	_
			1.00	\$4,780	\$151,766	
Peck, Magda G	Pediatrics Child Health	Professor	1.00	\$4,694	\$123,554	
Pelish, Peggy L	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	1.00	\$3,171	\$65,708	
Persidskii, Iori	Pathology/Microbiology	Professor	0.51	\$5,131	\$56,441	
	Pharmacology/Exp Neuroscience	Professor	0.49	\$2,763	\$30,391	
			1.00	\$7,894	\$86,832	
Peters, K Reed	Anesthesiology	Professor/Cont	1.00	\$4,705	\$123,820	
Peterson, Marcie A	Radiology	Asst Professor	0.80	\$2,627	\$69,124	
Petro, Thomas M	COD-Oral Biology	Professor/Cont	1.00	\$4,252	\$97,292	
Piazza, Cathleen C	MMI Ctr for Autism Spec Disord	Discipline Director	1.00	\$6,587	\$161,587	
Pillai, Sushakumari	Radiation Oncology	Asst Professor	1.00	\$10,005	\$125,005	
Piper, Barbara F	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$1,096	\$80,490	
Pipinos, Iraklis I	Surgery-General Surgery	Assoc Professor	0.75	\$3,940	\$53,811	
Piquette, Craig A	Int Med Pulmonary	Assoc Professor/Hlth Prof	0.38	\$1,278	\$33,645	
Pirruccello, Samuel J	Pathology/Microbiology	Professor	1.00	\$2,061	\$105,076	
Pisarev, Vladimir M	Eppley Institute	Research Asst Professor	1.00	\$2,178	\$58,027	
Pitkin, Steven R	CON-Kearney	Asst Professor	1.00	\$2,709	\$71,298	
	CON-Kearney	Asst Dean	0.00	\$0	\$5,000	
	·		1.00	\$2,709	\$76,298	_
Pitner, Sheryl L	Pediatrics General	Asst Professor	1.00	\$3,117	\$82,024	
Plotkin, Horacio B	Pediatrics Metabolism	Asst Professor	1.00	\$3,248	\$85,476	
Plumb, Troy J	Int Med Nephrology	Asst Professor/Hlth Prof	1.00	\$3,285	\$86,445	
Poage, David P	Radiology	Asst Professor/Hlth Prof	1.00	\$4,052	\$106,633	
Poluektova, Larisa Y	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$2,287	\$60,175	
Poole, Jill A	Int Med Pulmonary	Asst Professor	1.00	\$3,160	\$83,160	
, , , , , , , , , , , , , , , , , , ,	Int Med Cardiology	Professor/Hlth Prof	0.89	\$2,979	\$70,402	
Porter, Thomas R				•		
Porter, Thomas R	Int Med Cardiology	Hubbard Chair of Cardiology	0.11	20	\$8,000	
Porter, Thomas R	Int Med Cardiology	Hubbard Chair of Cardiology	$\frac{0.11}{1.00}$	\$0 \$2.979	\$8,000 \$78,402	_
	C .	G.	1.00	\$2,979	\$78,402	_
Porter, Thomas R Potter, Jane F	Int Med Cardiology Int Med Geriatrics Int Med Geriatrics	Professor Neumann & Mildred Harris				_
	Int Med Geriatrics	Professor	1.00 0.96	\$2,979 \$5,872	\$78,402 \$154,515	_
	Int Med Geriatrics	Professor Neumann & Mildred Harris	1.00 0.96 0.04	\$2,979 \$5,872 \$237	\$78,402 \$154,515 \$6,237	_
Potter, Jane F	Int Med Geriatrics Int Med Geriatrics	Professor Neumann & Mildred Harris Geriatrics Prof	1.00 0.96 0.04	\$2,979 \$5,872 \$237 \$6,109	\$78,402 \$154,515 \$6,237 \$160,752	_
Potter, Jane F Pour, Parviz M	Int Med Geriatrics Int Med Geriatrics Eppley Institute	Professor Neumann & Mildred Harris Geriatrics Prof	1.00 0.96 0.04 1.00	\$2,979 \$5,872 \$237 \$6,109 \$1,319	\$78,402 \$154,515 \$6,237 \$160,752 \$133,221	_
Potter, Jane F Pour, Parviz M Powell, Shawn E	Int Med Geriatrics Int Med Geriatrics Eppley Institute COD-Growth and Development	Professor Neumann & Mildred Harris Geriatrics Prof Professor Asst Professor	1.00 0.96 0.04 1.00 1.00 0.80	\$2,979 \$5,872 \$237 \$6,109 \$1,319 \$10,192	\$78,402 \$154,515 \$6,237 \$160,752 \$133,221 \$72,000	_
Potter, Jane F Pour, Parviz M Powell, Shawn E Pozehl, Bunny	Int Med Geriatrics Int Med Geriatrics Eppley Institute COD-Growth and Development CON-Lincoln AHI	Professor Neumann & Mildred Harris Geriatrics Prof Professor Asst Professor Assoc Professor/Cont	1.00 0.96 0.04 1.00 1.00 0.80 1.00	\$2,979 \$5,872 \$237 \$6,109 \$1,319 \$10,192 \$4,291	\$78,402 \$154,515 \$6,237 \$160,752 \$133,221 \$72,000 \$88,752	_
Potter, Jane F Pour, Parviz M Powell, Shawn E Pozehl, Bunny Preheim, Laurel C	Int Med Geriatrics Int Med Geriatrics Eppley Institute COD-Growth and Development CON-Lincoln AHI Int Med Infectious Diseases	Professor Neumann & Mildred Harris Geriatrics Prof Professor Asst Professor Assoc Professor/Cont Professor	1.00 0.96 0.04 1.00 1.00 0.80 1.00 0.01	\$2,979 \$5,872 \$237 \$6,109 \$1,319 \$10,192 \$4,291 \$56	\$78,402 \$154,515 \$6,237 \$160,752 \$133,221 \$72,000 \$88,752 \$1,476	_
Potter, Jane F Pour, Parviz M Powell, Shawn E Pozehl, Bunny Preheim, Laurel C	Int Med Geriatrics Int Med Geriatrics Eppley Institute COD-Growth and Development CON-Lincoln AHI Int Med Infectious Diseases Academic Affairs	Professor Neumann & Mildred Harris Geriatrics Prof Professor Asst Professor Assoc Professor/Cont Professor Assoc Vice Chancellor	1.00 0.96 0.04 1.00 1.00 0.80 1.00 0.01 0.85	\$2,979 \$5,872 \$237 \$6,109 \$1,319 \$10,192 \$4,291 \$56 \$5,547	\$78,402 \$154,515 \$6,237 \$160,752 \$133,221 \$72,000 \$88,752 \$1,476 \$145,988	
Potter, Jane F Pour, Parviz M Powell, Shawn E Pozehl, Bunny Preheim, Laurel C	Int Med Geriatrics Int Med Geriatrics Eppley Institute COD-Growth and Development CON-Lincoln AHI Int Med Infectious Diseases Academic Affairs	Professor Neumann & Mildred Harris Geriatrics Prof Professor Asst Professor Assoc Professor/Cont Professor Assoc Vice Chancellor	1.00 0.96 0.04 1.00 1.00 0.80 1.00 0.01 0.85 0.15	\$2,979 \$5,872 \$237 \$6,109 \$1,319 \$10,192 \$4,291 \$56 \$5,547 \$998	\$78,402 \$154,515 \$6,237 \$160,752 \$133,221 \$72,000 \$88,752 \$1,476 \$145,988 \$26,258	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Pudwill, Myron L	COD-Adult Restorative	Assoc Professor	0.50	\$2,000	\$67,000	F
Pullen, Carol H	CON-Rural Nursing Education	Professor/Cont	1.00	\$3,768	\$99,182	F
Quader, Mohammed A	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	0.25	\$834	\$20,834	I
Radio, Stanley J	Pathology/Microbiology	Professor/Cont	1.00	\$988	\$99,741	I
Rakes, Angie L	Anesthesiology	Asst Professor	1.00	\$3,960	\$104,214	I
Ramaley, Robert F	Biochem and Molecular Biology	Professor	1.00	\$748	\$75,476	I
Ramaprasad, Subbaraya	Radiology	Assoc Professor	1.00	\$3,195	\$84,040]
Ramey, Jacques W	Obstetric/Gynecology	Asst Professor	0.75	\$2,105	\$55,388	
Rao, Vinaya	Int Med Nephrology	Asst Professor/Hlth Prof	1.00	\$3,285	\$86,445	
Rasmussen, Natalie A	CON-Adult Health & Illness Dpt	Asst Professor/Hlth Prof	1.00	\$2,529	\$66,543	
Reay, Deborah K	MMI Social Services	Discipline Director	1.00	\$2,620	\$65,364	
Reed, Elizabeth C	Int Med Oncology/Hematology	Assoc Professor	1.00	\$4,001	\$115,713	
Reed, Lori K	Orthopaedic Surgery	Asst Professor/Hlth Prof	1.00	\$2,963	\$77,963	
Reidelbach, Marie A	Library of Medicine	Associate Director	0.60	\$1,970	\$55,847	
	Library of Medicine	Assoc Professor/Hlth Prof	0.40	\$1,313	\$30,566	
			1.00	\$3,283	\$86,413	
Reilly Jr, James A	Surgery-General Surgery	Clinical Assoc Professor	0.33	\$906	\$23,843	
Reilly, Debra A	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$3,367	\$88,620	
Reinhardt, John W	COD-Dental Administration	Dean	1.00	\$8,078	\$212,570	
Reinhardt, Richard A	COD-Surgical Specialties	Professor	1.00	\$4,878	\$126,824	
	COD-Surgical Specialties	Dr Bernard J & Ann Moran for Excellence	0.00	\$0	\$10,000	
			1.00	\$4,878	\$136,824	_
emmenga, Steven W	Obstetric/Gynecology	Assoc Professor/Hlth Prof	0.91	\$3,500	\$92,112	
emmenga, Steven W	Obstetric/Gynecology	Mcclure L Smith	0.09	\$304	\$8,000	
	Obstatio dynaeology	Prof/Gynecological Onc	0.07	4 50 4	\$0,000	
	Obstetric/Gynecology	Director	0.00	\$0	\$10,000	
			1.00	\$3,804	\$110,112	
Rennard, Stephen I	Int Med Pulmonary	Professor	0.89	\$6,393	\$160,201	
, .	Int Med Pulmonary	Larson Prof/Rsch In Respiratory Disease	0.11	\$0	\$8,000	
			1.00	\$6,393	\$168,201	_
Rennick, Michael J	Physical Therapy Education	Asst Professor	1.00	\$2,571	\$67,659	
Richards, Alan T	Otol-Head and Neck Surgery	Assoc Professor	0.33	\$1,516	\$39,893	
Rizzino, A Angie	Eppley Institute	Professor	1.00	\$5,089	\$133,922	
Rizzino, il ringio	Eppley Institute Eppley Institute	Program Director	0.00	\$0	\$3,000	
	Eppley Institute	Trogram Director	1.00	\$5,089	\$136,922	_
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Rizzo, William B	Pediatrics Metabolism	Professor/Hlth Prof	1.00	\$5,892	\$155,083	
Roberts, Ellen K	Anesthesiology	Asst Professor	1.00	\$2,702	\$71,115	
Robinson, Dennis H	COP Pharmaceutical Science	Chairperson	0.60	\$2,880	\$87,796	
	COP Pharmaceutical Science	Assoc Professor	1.00	\$1,889 \$4,769	\$37,711 \$125,507	_
Robinson, W. David	Family Medicine	Asst Professor	1.00	\$2,719	\$71,565	
Roccaforte, William H	Psychiatry	Assoc Professor	1.00	\$4,520	\$118,955	
Roche, Edward B	COP Pharmaceutical Science	Assoc Professor	1.00	\$1,494	\$87,346	
Rochling, Fedja A	Int Med GI	Asst Professor/Hlth Prof	1.00	\$3,502	\$92,164	
Rodehorst, Teresa Kim	CON-West Nebraska Division	Asst Professor/Hlth Prof	1.00	\$3,267	\$80,135	
Rodriguez-Sierra, Jorge F	Genetics Cell Biology & Anatomy	Professor	1.00	\$81	\$80,737	
Roehrs, Tammy G	Physical Therapy Education	Asst Professor	0.67	\$1,797	\$47,280	
Rogan, Eleanor G	Eppley Institute	Professor	1.00	\$3,527	\$121,089	
Rogic, Nancy Ann	Anesthesiology	Asst Professor	0.50	\$1,596	\$41,995	
			0.50	41,070	4,//	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Romero, Jose R	Pediatrics Infectious Disease	Professor/Cont	1.00	\$4,865	\$128,013	F
Rosenquist, Thomas H	Vice Chancellor for Research	Vice Chancellor/Research	0.75	\$5,011	\$131,809	F
	Genetics Cell Biology & Anatomy	Professor	0.25	\$3,556	\$93,606	F
			1.00	\$8,567	\$225,415	
Roy, Shyamal K	Obstetric/Gynecology	Professor/Cont	1.00	\$3,965	\$104,338	F
Rozanski, George J	Cellular/Integrative Physiology	Professor/Cont	1.00	\$6,901	\$105,491	F
Rubingh, Carla R	COP Pharmacy Practice	Asst Professor	1.00	\$3,030	\$79,727	F
Rupp, Mark E	Int Med Infectious Diseases	Professor/Cont	1.00	\$3,217	\$84,645	F
Russell, John P	Human Resources	Asst Vice Chancellor for HR	1.00	\$5,628	\$148,118	F
Rustia, Janice G	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	1.00	\$2,688	\$68,883	A
Ryan, Sheila A	CON-Parent-Child, Admin Ed & Scienc	Professor	1.00	\$4,809	\$126,581	F
	CON-Omaha	Director	0.00	\$0	\$3,000	F
			1.00	\$4,809	\$129,581	
Saigh, Jean A	Radiology	Assoc Professor/Hlth Prof	1.00	\$4,682	\$123,339	F
Salbaum, J Michael	Genetics Cell Biology & Anatomy	Asst Professor/Hlth Prof	1.00	\$1,743	\$88,906	F
Salhany, James M	Int Med Administration	Professor	1.00	\$1,084	\$109,497	F
Salinas, Thomas J	Otol-Head and Neck Surgery	Asst Professor/Hlth Prof	1.00	\$3,502	\$92,164	F
Sambol, Anthony R	Clinical Laboratory Science	Asst Professor	1.00	\$2,747	\$72,297	F
Sammut, Paul H	Pediatrics Pulmonology	Assoc Professor	1.00	\$3,697	\$97,294	F
Sand, Barbara J	CON-Lincoln AHI	Asst Professor	1.00	\$2,009	\$51,003	A
Sanderson, Sam	Clinical Perfusion Education	Assoc Professor	1.00	\$2,926	\$76,989	F
Sanger, Warren G	MMI Cytogenetics	Discipline Director	1.00	\$4,282	\$105,042	F
Sankaranarayanan, Jayashri	COP Pharmacy Practice	Asst Professor	1.00	\$2,624	\$77,594	F
Sansom, Steven Claude	Cellular/Integrative Physiology	Professor/Cont	1.00	\$6,840	\$101,850	F
Sasson, Aaron R	Surgery-General Surgery	Assoc Professor	1.00	\$5,253	\$71,750	F
Sather, Linda S	CON-Lincoln GPCH	Asst Professor	1.00	\$3,012	\$76,478	F
Schaefer, G Bradley	MMI Genetic Medicine	Discipline Director	0.95	\$7,695	\$179,170	F
	Pediatrics Administration	Omaha Scottish-Rite Masonic Prfsrship	0.05	\$405	\$9,430	F
	Pediatrics Genetics	Associate Chair	0.00	\$0	\$10,000	_ F
			1.00	\$8,100	\$198,600	
Schafer, Daniel F	Int Med GI	Professor/Cont	1.00	\$3,863	\$101,676	F
Scharf, Margaret Rhoads	CON-West Nebraska Division	Asst Professor	0.90	\$1,898	\$49,937	A'
Scherl, Susan A	Orthopaedic Surgery	Assoc Professor	1.00	\$3,059	\$80,489	F
Schleicher, John S	Library of Medicine	Asst Professor/Hlth Prof	1.00	\$1,764	\$46,421	F
Schmidt, Cynthia M	Library of Medicine	Asst Professor	1.00	\$4,997	\$50,000	F
Schmitz, Rita Kay	CON-Lincoln AHI	Asst Professor	1.00	\$1,871	\$49,240	A
Scholar, Eric M	Pharmacology/Exp Neuroscience	Professor/Cont	1.00	\$4,000	\$103,987	F
Schonfeld, Toby L	Preventive and Societal Medicine	Assoc Professor	1.00	\$5,695	\$62,640	F
Schopfer, Lawrence M	Eppley Institute	Research Asst Professor	1.00	\$1,758	\$60,374	F
Schultz, Harold D	Cellular/Integrative Physiology	Professor	1.00	\$4,509	\$118,656	F
Schumacher, Karen L	CON-Gerontolog, Psycosoc & Com Hlth	Assoc Professor/Hlth Prof	1.00	\$3,824	\$82,835	F
	CON-Gerontolog, Psycosoc & Com Hlth	Researcher	0.00	\$0	\$10,000	F
			1.00	\$3,824	\$92,835	
Schwab, Robert	Int Med General Medicine	Asst Professor	1.00	\$3,233	\$85,079	F
Schwerdtfeger, Susan R	Int Med General Medicine	Asst Professor	1.00	\$3,233	\$85,079	F
Scott-Mordhorst, Tina R	Pediatrics General	Clinical Assoc Professor	1.00	\$3,734	\$98,269	F
Sears, Thomas D	Int Med Cardiology	Assoc Professor/Cont	1.00	\$3,996	\$105,161	F
Seidl, Lucinda J	CON-Lincoln AHI	Asst Professor	1.00	\$2,031	\$53,450	A'
Seifert, Steven A	Surgery Emergency Medicine	Professor	1.00	\$4,157	\$109,406	F
Sekundiak, Todd D	Orthopaedic Surgery	Asst Professor/Hlth Prof	1.00	\$0	\$74,596	F

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Shambaugh-Miller, Michael D	Preventive and Societal Medicine	Asst Professor	1.00	\$2,472	\$65,048	F
Sharp, John G	Genetics Cell Biology & Anatomy	Professor	1.00	\$6,814	\$143,097	F
Shaw Jr, Byers W	Surgery	Chairperson	0.60	\$4,451	\$127,122	I
	Surgery	Professor	0.22	\$1,723	\$45,333]
	Surgery	Merle M Musselman Centennial Prof	0.18	\$1,135	\$29,863]
			1.00	\$7,309	\$202,318	_
Shaw, Cory D	UNMC Physicians-Administration	Chief Administrative Officer	1.00	\$5,556	\$146,222	
Shaw, David H	COD-Oral Biology	Chairperson	0.60	\$2,686	\$78,568	
	COD-Oral Biology	Professor	0.40	\$1,790	\$50,179	
			1.00	\$4,476	\$128,747	
Shcherbakova, Polina V	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$2,797	\$73,610	
Shearer, Bonnie	Pediatrics General	Asst Professor	1.00	\$3,251	\$85,542	
Sherman, Simon	Eppley Institute	Professor/Cont	1.00	\$6,360	\$112,360	
	Eppley Institute	Director, Bioformatics	0.00	\$0	\$3,000	
			1.00	\$6,360	\$115,360	_
Shiffermiller, Jason F	Int Med General Medicine	Asst Professor	1.00	\$3,160	\$83,160	
Shinohara, Toshimichi	Ophthalmology	Professor/Cont	1.00	\$2,510	\$127,374	
Shriver, Mark D	MMI Psychology	Psychologist	1.00	\$2,728	\$71,781	
hull, James D	Genetics Cell Biology & Anatomy	Chairperson	0.60	\$7,243	\$146,224	
	Genetics Cell Biology & Anatomy	Professor	0.35	\$3,940	\$82,515	
	Genetics Cell Biology & Anatomy	Ardith & Anna Von Housen Chair	0.05	\$594	\$12,000	
			1.00	\$11,777	\$240,739	_
Shurmur, Scott W	Int Med Cardiology	Assoc Professor/Hlth Prof	1.00	\$2,897	\$76,238	
Sigler, Ernest W	COD-Adult Restorative	Asst Professor/Hlth Prof	1.00	\$7,000	\$77,000	
Simmons, James W	Family Medicine	Asst Professor	1.00	\$2,370	\$62,370	
Simonson, Jean A	Anesthesiology	Asst Professor	1.00	\$2,969	\$78,131	
Singh, Ajay P	Biochem and Molecular Biology	Asst Professor	1.00	\$3,321	\$40,216	
Singh, Dhirendra P	Ophthalmology	Assoc Professor	1.00	\$3,115	\$81,974	
Singh, Rakesh K	Pathology/Microbiology	Assoc Professor	1.00	\$7,931	\$87,241	
Singh, Sanjay P	Neurological Sciences	Assoc Professor	1.00	\$7,408	\$101,186	
Siref, Larry E	Surgery-Urologic Surgery	Asst Professor	0.10	\$474	\$12,474	
Sisson, Joseph H	Int Med Pulmonary	Professor/Cont	0.90	\$3,925	\$103,314	
	Int Med Pulmonary	Larson Prof/Int Med	0.10	\$304	\$8,000	
			1.00	\$4,229	\$111,314	
Sitorius, Michael A	Family Medicine	Chairperson	0.60	\$5,112	\$139,520	
	Family Medicine	Professor	0.23	\$1,581	\$41,609	
	Family Medicine	Milton G Waldbaum, MD Prof/Family Pract	0.17	\$1,186	\$31,206	
		-	1.00	\$7,879	\$212,335	_
Sittner, Barbara J	CON-Lincoln PAES	Asst Professor/Hlth Prof	1.00	\$2,870	\$72,870	
Sivers, Joan E	COD-Adult Restorative	Assoc Professor	1.00	\$4,660	\$115,620	
	COD-Adult Restorative	Norman C Carlson Professorship	0.00	\$0	\$10,000	
	COD-Dental Administration	Asst Dean	0.00	\$0	\$5,000	
			1.00	\$4,660	\$130,620	_
Slater, Dick D	Radiology	Asst Professor	1.00	\$4,500	\$94,500	
Smith, Carl Vernon	Obstetric/Gynecology	Chairperson	0.60	\$6,030	\$125,668	
	Obstetric/Gynecology	Professor/Cont	0.36	\$3,516	\$67,455	
	Obstetric/Gynecology	Chris&Marie Olson Chair/Ob-Gyn	0.04	\$417	\$8,000	
			1.00	\$9,963	\$201,123	_
Smith, John L	Family Medicine	Asst Professor	1.00	\$3,418	\$89,930	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Smith, Philip W	Int Med Infectious Diseases	Professor/Cont	1.00	\$4,183	\$110,083]
Smith, Shelley D	MMI HBM Molecular Genetics	Scientist	0.70	\$4,352	\$99,781]
	MMI Administration	Hattie B Munroe Endowed Professorship	0.30	\$1,889	\$43,309]
	MMI HBM Molecular Genetics	Discipline Director	0.00	\$0	\$10,000	
			1.00	\$6,241	\$153,090	_
Smith, Stephen B	Dean College of Medicine	Associate Dean	0.15	\$1,184	\$31,150	
Snyder, Mary	Surgery-Plastic&Reconstructive	Asst Professor	0.80	\$2,054	\$54,054	
Snyder, Rita A	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor/Hlth Prof	1.00	\$4,394	\$97,894	
Snyder, Sheilah J	Pediatrics General	Clinical Asst Professor	1.00	\$3,160	\$83,160	
Solberg, Timothy D	Radiation Oncology	Professor	1.00	\$2,250	\$227,250	
Solheim, Joyce C	Eppley Institute	Assoc Professor	1.00	\$3,435	\$90,351	
, ,	Eppley Institute	Program Director	0.00	\$0	\$3,000	
			1.00	\$3,435	\$93,351	_
Somers, James E	Physician Assistant	Program Director/PA	0.60	\$7,532	\$86,859	
	Physician Assistant	Assoc Professor	0.40	\$4,722	\$51,931	
			1.00	\$12,254	\$138,790	_
Sorensen, Victor J	Surgery-General Surgery	Assoc Professor/Hlth Prof	1.00	\$3,326	\$87,526	
Sorgen, Paul L	Biochem and Molecular Biology	Asst Professor/Hlth Prof	1.00	\$3,347	\$70,292	
Sorrell, James H	Psychiatry Psychiatry	Asst Professor	1.00	\$2,882	\$75,843	
Sorrell, Michael F	Int Med GI	Professor	1.00	\$6,766	\$178,047	
	Int Med GI	Robert L Grissom, MD	0.00	\$0,700	\$17,000	
	int wed di	Prof/Surgery				
			1.00	\$6,766	\$195,047	
Spalding, Peter M	COD-Growth and Development	Assoc Professor	1.00	\$4,921	\$137,932	
Spangler, Wendy J	Surgery-Neurosurgery	Clinical Asst Professor	0.06	\$172	\$4,533	
Srinivasan, Shashi K	Int Med Dermatology	Asst Professor/Hlth Prof	1.00	\$3,502	\$92,164	
St Germain Jr, Henry A	COD-Adult Restorative	Chairperson	0.60	\$2,544	\$74,605	
	COD-Adult Restorative	Assoc Professor	0.40	\$1,696	\$47,537	_
			1.00	\$4,240	\$122,142	
Stafford, Kimberley A	COD-Growth and Development	Clinical Asst Professor	0.10	\$0	\$2,925	
Stageman, James H	Family Medicine	Assoc Professor	0.80	\$4,619	\$121,542	
	Dean College of Medicine	Asst Dean	0.20	\$1,155	\$30,386	
	Family Medicine	Associate Director	0.00	\$105	\$2,750	
			1.00	\$5,879	\$154,678	
Stancil, Marvin L	Obstetric/Gynecology	Assoc Professor	1.00	\$3,527	\$92,816	
Stanley, Mary Jane	CON-Lincoln AHI	Asst Professor	1.00	\$1,921	\$50,566	
Starlin, Richard C	Int Med Infectious Diseases	Clinical Asst Professor	0.15	\$411	\$10,806	
Steinke, Laurey A	Biochem and Molecular Biology	Asst Professor	1.00	\$2,565	\$67,565	
Stevens, R Brian	Surgery-Transplant	Assoc Professor/Hlth Prof	1.00	\$369	\$66,591	
Stickle, Douglas F	Pathology/Microbiology	Assoc Professor	1.00	\$8,218	\$100,040	
Stinson, Warren W	Genetics Cell Biology & Anatomy	Assoc Professor	0.14	\$10	\$10,010	
Stoddard, Hugh A	Dean College of Medicine	Director	1.00	\$3,037	\$66,924	
Stoner, Julie A	Preventive and Societal Medicine	Assoc Professor	1.00	\$6,316	\$86,269	
Stoolman, Sharon R	Pediatrics General	Asst Professor	1.00	\$7,796	\$85,759	
Stothert Jr, Joseph C	Surgery-General Surgery	Professor	1.00	\$4,729	\$124,454	
Stuberg, Wayne A	MMI Physical Therapy	Discipline Director	1.00	\$4,989	\$120,388	
	MMI Physical Therapy	Coordinator	0.00	\$0	\$2,000	
			1.00	\$4,989	\$122,388	_
Stull, Todd W	Psychiatry	Asst Professor/Hlth Prof	1.00	\$3,578	\$94,159	
Sudan, Debra Lynn	Surgery-Transplant	Professor/Hlth Prof	1.00	\$2,523	\$80,566	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Sun, Hong	Cellular/Integrative Physiology	Asst Professor	1.00	\$2,400	\$62,400	F
Sun, Junfeng	Preventive and Societal Medicine	Asst Professor	1.00	\$2,962	\$77,962	F
Swanson, Donald A	Psychiatry	Assoc Professor	1.00	\$5,521	\$145,286	F
Swindells, Susan	Int Med Infectious Diseases	Professor/Cont	1.00	\$3,066	\$80,687	F
Tachenko Achord, Shirley A	CON-Lincoln GPCH	Asst Professor	1.00	\$1,886	\$49,623	A
Tahirov, Tahir H	Eppley Institute	Professor/Hlth Prof	1.00	\$4,148	\$109,148	F
Talmadge, James E	Pathology/Microbiology	Professor	1.00	\$7,800	\$140,009	F
Tape, Thomas G	Int Med General Medicine	Professor/Cont	1.00	\$4,344	\$114,322	F
Taylor, Gregory S	Biochem and Molecular Biology	Asst Professor	1.00	\$2,880	\$66,880	F
Temme, James B	Radiation Science Technology Div	Associate Director	0.60	\$1,411	\$51,432	F
	Radiation Science Technology Div	Assoc Professor	0.40	\$939	\$32,259	F
			1.00	\$2,350	\$83,691	
Thaisetthawatkul, Pariwat	Neurological Sciences	Asst Professor/Hlth Prof	1.00	\$3,357	\$88,347	F
Thakker, Angeli J	COD-Hospital Dentistry	Asst Professor	0.10	\$0	\$5,200	F
Thiele, Geoffrey M	Int Med Rheumatology	Professor	0.75	\$2,372	\$62,403	F
Thierfelder, Jean L	Int Med General Medicine	Assoc Professor	0.60	\$1,922	\$50,589	F
Thomas, Heather M	Pediatrics Pulmonology	Asst Professor	1.00	\$3,951	\$103,950	F
Thomas, Mark P	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$1,414	\$48,548	F
Thompson, Austin B	Int Med Pulmonary	Assoc Professor	1.00	\$4,221	\$111,080	F
Thompson, Cheryl	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor/Hlth Prof	1.00	\$4,342	\$93,124	F
r , , , , , , ,	CON-Omaha	Assistant Dean	0.00	\$0	\$5,000	F
			1.00	\$4,342	\$98,124	_
Thompson Elizabeth I	Pediatrics Hematology/Oncology	Professor/Hlth Prof	1.00	\$5,032	\$132,423	F
Thompson, Elizabeth I	Surgery-General Surgery	Professor	0.92	\$4,482	\$132,423	F
hompson, Jon S	Surgery Surgery	Shackleford-Marischal	0.92	\$4,462 \$352	\$127,208	F
	Suigery	Professorship	1.00	\$4,834	\$137,207	_
Thompson, Robert B	Radiation Oncology	Assoc Professor	1.00	\$3,693	\$97,185	F
Thorell, William E	Surgery-Neurosurgery	Asst Professor/Hlth Prof	1.00	\$2,669	\$70,237	F
Thoreson, Wallace B	Ophthalmology	Professor	1.00	\$8,505	\$115,258	F
Thoreson, wantee B	Ophthalmology	Director of Research	0.00	\$0,505	\$3,000	F
	орнишнообу	Director of Research	1.00	\$8,505	\$118,258	- '
	Pareila Madiaina	Clinical Acad Designation		-		г
Tibbels, Loretta Kaus	Family Medicine	Clinical Asst Professor	0.90	\$3,691	\$97,146	F
Tibbels, Stephen R	Family Medicine	Clinical Asst Professor	1.00	\$4,559	\$119,980	F
Tidikis-Menck, Peggy	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$695	\$70,147	F
Tilden, Virginia P	CON-Omaha	Dean	1.00	\$9,674	\$203,163	F
Tilgner, Michaela L	Radiology	Asst Professor	0.40	\$1,168	\$30,722	F
Tinker, John H	Anesthesiology	Chairperson	0.60	\$2,953	\$87,704	I
	Anesthesiology	Professor	0.40	\$1,969	\$51,805	_ F
			1.00	\$4,922	\$139,509	
Tobin, Richard B	Int Med DEM	Professor	0.13	\$646	\$17,013	F
Todd, Gordon L	Genetics Cell Biology & Anatomy	Professor	1.00	\$6,406	\$86,486	F
Todero, Catherine	CON-Omaha	Assoc Professor/Cont	1.00	\$4,556	\$102,123	F
Toews, Myron Lee	Pharmacology/Exp Neuroscience	Professor	1.00	\$3,217	\$110,415	F
Tomich, Paul G	Obstetric/Gynecology	Professor/Hlth Prof	1.00	\$5,472	\$144,006	F
Tompkins, Janice	Clinical Laboratory Science	Asst Professor	1.00	\$3,553	\$62,773	F
Toothaker, Randall W	COD-Adult Restorative	Assoc Professor/Cont	1.00	\$3,401	\$108,046	F
Toris, Carol B	Ophthalmology	Assoc Professor/Cont	1.00	\$3,259	\$85,743	F
Torres, Clarivet	Pediatrics Gastroenterology	Asst Professor	1.00	\$2,838	\$74,670	F
Toth, Bela	Eppley Institute	Professor	1.00	\$922	\$93,081	F
	Pathology/Microbiology		1.00			

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Tran, T Paul	Surgery Emergency Medicine	Assoc Professor/Hlth Prof	1.00	\$4,454	\$117,226	I
Treves, John Samuel	Surgery-Neurosurgery	Asst Professor	0.06	\$208	\$5,471	I
Tuma, Dean J	Int Med GI	Professor	0.25	\$1,141	\$30,025]
Turpen, James B	Genetics Cell Biology & Anatomy	Professor	1.00	\$4,756	\$112,850	
	IACUC	Executive Chair of IACUC	0.00	\$0	\$10,000]
	Genetics Cell Biology & Anatomy	Vice Chairperson	0.00	\$0	\$3,000	_ 1
			1.00	\$4,756	\$125,850	
Turpen, Paula B	Vice Chancellor for Research	Director, Research Resources	1.00	\$3,118	\$82,055	
Tussing, Gerald J	COD-Surgical Specialties	Professor	0.70	\$3,290	\$112,951	
Twiss, Janice J	CON-Parent-Child, Admin Ed & Scienc	Assoc Professor	1.00	\$4,186	\$86,251	
Ueda, Clarence T	COP Dean's Office	Dean	1.00	\$6,593	\$173,496	
Valleley, Rachel	MMI Psychology	Psychologist	1.00	\$5,310	\$60,050	
Vandenberg, Edward V	Int Med Geriatrics	Asst Professor	1.00	\$3,316	\$87,265	
Vanderhoof, Jon A	Pediatrics Gastroenterology	Professor	0.08	\$397	\$10,447	
Vandermeulen, Stephane P	Physician Assistant	Asst Professor	0.80	\$3,261	\$68,461	
Vasquez, Eduardo J	Int Med Pulmonary	Asst Professor	0.01	\$0	\$3,600	
Vennerstrom, Jonathan L	COP Pharmaceutical Science	Professor	1.00	\$3,774	\$88,568	
Vetro, Joseph A	COP Pharmaceutical Science	Research Asst Professor	1.00	\$0	\$41,580	
Vinogradov, Serguei V	COP Pharmaceutical Science	Research Assoc Professor	1.00	\$5,440	\$73,440	
Visovsky, Constance G	CON-Adult Health & Illness Dpt	Assoc Professor/Hlth Prof	1.00	\$3,783	\$81,783	
	CON-Adult Health & Illness Dpt	Researcher	0.00	\$0	\$10,000	
			1.00	\$3,783	\$91,783	_
Vogt, Jason R	COD-Hospital Dentistry	Asst Professor	1.00	\$0	\$100,000	
ogt, Merlyn W	COD-Dental Administration	Director, Alumni Affairs	0.50	\$1,754	\$31,000	
	COD-Surgical Specialties	Clinical Instructor	0.50	\$1,755	\$31,000	
			1.00	\$3,509	\$62,000	_
Vokoun, Chad W	Int Med General Medicine	Asst Professor/Hlth Prof	1.00	\$3,285	\$86,445	
Von Essen, Susanna G	Int Med Pulmonary	Professor/Cont	1.00	\$2,778	\$96,247	
Vose, Julie M	Int Med Oncology/Hematology	Professor	0.86	\$2,955	\$77,766	
	Int Med Oncology/Hematology	N/M Harris Oncology	0.14	\$0	\$10,000	
		Professorship	1.00	\$2,955	\$87,766	_
Wadman, Michael C	Surgery Emergency Medicine	Assoc Professor/Hlth Prof	1.00	\$4,455	\$117,227	
Wagner, Kay-Uwe	Eppley Institute	Assoc Professor/Hlth Prof	1.00	\$5,616	\$99,216	
Wahl, James K	COD-Oral Biology	Asst Professor/Hlth Prof	1.00	\$3,002	\$68,988	
Walburn, John N	Pediatrics General	Professor/Hlth Prof	1.00	\$4,716	\$155,613	
Walker, Craig W	Radiology	Chairperson	0.60	\$4,529	\$129,193	
Walker, Craig W	Radiology	Professor/Cont	0.34	\$2,604	\$68,537	
	Radiology	Dr Howard B Hunt Prof/Radiology	0.06	\$380	\$10,000	
	Tudalo.logy	Di Howard D Ham How radiology	1.00	\$7,513	\$207,730	_
Walker, Richard	Surgery Emergency Medicine	Assoc Professor	1.00	\$5,392	\$141,896	
Walker, Susan Noble	CON-Omaha	Professor	0.50	\$2,223	\$58,510	
Walker, Susan Nobie	CON-Omaha	Dorothy Hodges Olson Chair In	0.50	\$2,223	\$63,510	
	CON-Official	Nursing				_
			1.00	\$4,446	\$122,020	
Wall, Shirley M	COD-Dental Hygiene	Asst Professor/Hlth Prof	1.00	\$2,000	\$52,000	
Waltman, Nancy L	CON-Lincoln AHI	Assoc Professor	0.65	\$2,689	\$57,230	
	CON-Lincoln AHI	Assoc Professor/Cont	0.35	\$1,447	\$30,815	_
			1.00	\$4,136	\$88,045	
Wampler, Mary A	Int Med General Medicine	Asst Professor	0.10	\$316	\$8,316	
Wang, Dong	COP Pharmaceutical Science	Asst Professor/Hlth Prof	1.00	\$2,901	\$76,341	

	July 1, 200	T:				
Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Wang, Guangshun	Eppley Institute	Asst Professor/Hlth Prof	1.00	\$2,474	\$73,161	I
Wang, Ming R	Anesthesiology	Asst Professor	1.00	\$3,367	\$88,620	I
Wang, Wei	Cellular/Integrative Physiology	Assoc Professor	1.00	\$5,406	\$76,505	I
Warkentin, Phyllis I	Pathology/Microbiology	Professor	0.54	\$2,339	\$61,541]
	Pediatrics Hematology/Oncology	Professor	0.46	\$2,010	\$52,885]
			1.00	\$4,349	\$114,426	_
Warzak, William J	MMI Psychology	Psychologist	1.00	\$3,405	\$89,613	
Watanabe, Hidehiko	COD-Adult Restorative	Asst Professor	1.00	\$2,516	\$70,516	
Watanabe-Galloway, Shinobu	Preventive and Societal Medicine	Asst Professor/Hlth Prof	1.00	\$6,190	\$77,916	
Weeks, Keith R	Int Med Cardiology	Asst Professor	1.00	\$3,285	\$86,445	
Weisenburger, Dennis D	Pathology/Microbiology	Professor	1.00	\$1,235	\$124,797	
Wengel, Steven P	Psychiatry	Chairperson	0.60	\$3,976	\$118,266	
	Psychiatry	Assoc Professor	0.40	\$2,651	\$50,844	
			1.00	\$6,627	\$169,110	_
West, Cheryl R	CON-Parent-Child, Admin Ed & Scienc	Asst Professor	1.00	\$2,031	\$53,461	
West, Madeline J	Psychiatry	Asst Professor	1.00	\$4,246	\$111,736	
West, William W	Pathology/Microbiology	Assoc Professor	1.00	\$1,168	\$117,909	
*		Asst Professor				
Wetzel, Martin W	Psychiatry	Assoc Professor	1.00	\$0 \$5.022	\$52,000	
Wheatley, Douglas H	Family Medicine	Professor/Cont	1.00	\$5,923 \$5,040	\$155,895 \$121,277	
Wheelock, Margaret J	COD-Oral Biology		1.00	\$5,049	\$131,277	
White, Matthew L	Radiology	Assoc Professor	0.70	\$2,682	\$70,596	
Wiggins, Shirley	CON-Lincoln PAES	Asst Professor	1.00	\$3,073	\$80,876	
Vigton, Robert S	Dean College of Medicine	Associate Dean	0.60	\$4,167	\$114,658	
	Int Med General Medicine	Professor	0.40	\$2,770	\$72,904	_
			1.00	\$6,937	\$187,562	
Wilhelm, Susan L	CON-West Nebraska Division	Asst Professor/Hlth Prof	1.00	\$2,638	\$69,413	
	CON-West Nebraska Division	Asst Dean	0.00	\$0	\$5,000	_
			1.00	\$2,638	\$74,413	
Willett, Gilbert M	Physical Therapy Education	Assoc Professor/Hlth Prof	1.00	\$2,897	\$76,246	
Willett, Sandra	MMI Physical Therapy	Physical Therapist	0.50	\$1,372	\$36,108	
Williams, Cheryl A	Radiology	Assoc Professor	0.50	\$2,260	\$59,499	
Wilson, Margaret E	CON-Omaha	Assoc Professor	1.00	\$4,580	\$102,857	
	CON-Omaha	Associate Dean	0.00	\$0	\$5,000	
			1.00	\$4,580	\$107,857	_
Wiltse, Hobart	Pediatrics Metabolism	Professor	0.05	\$208	\$5,471	
Wilwerding, Laura F	Pediatrics General	Clinical Assoc Professor	1.00	\$3,734	\$98,269	
Windle, John R	Int Med Cardiology	Professor/Cont	1.00	\$5,778	\$152,056	
Wisecarver, James Lowell	Pathology/Microbiology	Professor/Cont	1.00	\$1,117	\$112,775	
Woehrer, Renee M	Int Med General Medicine	Asst Professor/Hlth Prof	0.13	\$331	\$8,705	
Woelfl, Nancy N	Library of Medicine	Director	1.00	\$4,913	\$129,277	
Woscvna, Glenda R	Medical Nutrition Education Div	Program Director/MN	0.60	\$2,346	\$49,260	
• /	Medical Nutrition Education Div	Asst Professor	0.40	\$1,564	\$32,839	
			1.00	\$3,910	\$82,099	_
Wrenshall, Lucile E	Surgery Transplant	Assoc Professor/Hlth Prof	1.00			
Wyatt, Todd A	Surgery-Transplant Int Med Pulmonary	Assoc Professor/Hith Prof	0.51	\$2,739 \$4,090	\$72,091 \$46,410	
• *	ř	Assoc Professor/Hith Prof		\$4,090 \$2,052	\$46,410 \$70,465	
Xia, Rui-Ping	Physical Therapy Education	Asst Professor/Hith Prof Research Asst Professor	1.00	\$2,052 \$5,251	\$70,465 \$60,520	
Xie, Feng	Int Med Cardiology		1.00	\$5,251 \$6,831	\$60,520 \$120,657	
Xiong, Huangui Viong, Wonfon	Pharmacology/Exp Neuroscience	Assoc Professor/Hlth Prof Asst Professor	1.00	\$6,831 \$1,023	\$120,657 \$50,508	
Xiong, Wanfen	Surgery-General Surgery		1.00	\$1,923	\$50,598	
Yan, Ying	Eppley Institute	Research Asst Professor	1.00	\$2,386	\$50,109	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Yee, Gary C	COP Pharmacy Practice	Chairperson	0.60	\$3,161	\$87,186	FY
	COP Pharmacy Practice	Professor	0.40	\$2,097	\$51,183	FY
			1.00	\$5,258	\$138,369	_
Yonkers, Anthony J	Otol-Head and Neck Surgery	Professor	1.00	\$5,723	\$150,603	FY
Young, Renee L	Int Med GI	Assoc Professor	1.00	\$3,939	\$103,662	FY
Zeger, Wesley G	Surgery Emergency Medicine	Asst Professor/Hlth Prof	1.00	\$3,285	\$86,445	FY
Zetterman, Rowen K	Int Med GI	Professor	0.37	\$1,984	\$52,219	FY
	Dean College of Medicine	Associate Dean	0.00	\$0	\$6,000	FY
			0.37	\$1,984	\$58,219	_
Zhen, Weining	Radiation Oncology	Assoc Professor/Hlth Prof	1.00	\$3,651	\$96,069	FY
Zheng, Jialin	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$6,112	\$89,714	FY
Zimmerman, Lani M	CON-Omaha	Professor/Cont	1.00	\$4,126	\$108,593	FY
Zucker, Irving H	Cellular/Integrative Physiology	Chairperson	0.55	\$4,248	\$116,767	FY
	Cellular/Integrative Physiology	Professor	0.40	\$2,990	\$78,697	FY
	Cellular/Integrative Physiology	Theodore F Hubbard MD Chair/Cardiovascu	0.05	\$304	\$8,000	FY
			1.00	\$7,542	\$203,464	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Adcock, Phyllis K	Teacher Education	Assoc Professor	1.00	\$5,078	\$57,986	A
Adidam, Phani T	Marketing and Management	Chairperson	0.60	\$2,591	\$58,392	A
	Marketing and Management	Assoc Professor	0.40	\$1,727	\$36,527	A
	Marketing and Management	Named Chair	0.00	\$0	\$5,000	
			1.00	\$4,318	\$99,919	
Adkins, Randall E	Political Science	Assoc Professor	1.00	\$1,913	\$51,593	A
Akers, James C	Special Education Comm Disorders	Assoc Professor	1.00	\$2,435	\$71,617	1
Ali, Hesham H	College of Info Science and Tech	Assoc Dean for Academic Affairs	1.00	\$6,371	\$144,872	
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$30,000	
			1.00	\$6,371	\$174,872	
Allen, Chris W	Communication	Assoc Professor	1.00	\$2,017	\$57,103	
Ambrose, David M	Marketing and Management	Professor	1.00	\$3,375	\$110,267	
Amend, John R	Facilities Management and Planning	Director of Fmp	1.00	\$6,600	\$116,600	
Anderson, Amy L	School of Criminology & Criminal Justice	Asst Professor	1.00	\$1,828	\$50,811	
Anderson, Debra K	Social Work	Asst Professor	1.00	\$2,059	\$52,018	
	Social Work	Associate Director	0.00	\$0	\$3,000	
			1.00	\$2,059	\$55,018	_
Andreas Tradition	December 1	A and Dun farman				
Anderson, Jessiline	Psychology	Asst Professor	1.00	\$1,756	\$50,081	
Anstey, John R	Marketing and Management	Assoc Professor	1.00	\$2,727	\$72,507	
Antlfinger, Ann	Biology	Professor	1.00	\$2,360	\$68,594	
rbelaez, Maria	History	Assoc Professor	1.00	\$1,959	\$55,968	
rmitage, Jack L	Department of Accounting	Chairperson	0.60	\$4,933	\$71,224	
	Department of Accounting	Professor	0.40	\$3,288	\$45,082	
	Department of Accounting	Named Chair	1.00	\$0 \$8,221	\$10,000 \$126,306	_
Austin, William P	Teacher Education	Assoc Professor	1.00	\$4,944	\$59,566	
Azadmanesh, M H	Computer Science	Professor	1.00	\$3,378	\$99,446	
Bacon, Nora Anne	English	Assoc Professor	1.00	\$1,998	\$54,977	
Bacon, W Meredith	Political Science	Professor	1.00	\$2,431	\$71,795	
Bales, W Kenton	Music	Professor	1.00	\$2,374	\$68,901	
Barnes, Paul E	Counseling	Assoc Professor	1.00	\$4,906	\$52,487	
Barnett, Alva	Social Work	Assoc Professor	1.00	\$0	\$66,636	
Barone, Timi Lynne	Sociology	Assoc Professor	1.00	\$2,113	\$56,109	
Barron-McKeagney, Theresa	Social Work	Director, School	0.60	\$2,113	\$63,289	
barron-McKeagney, Theresa	Social Work	Assoc Professor	0.40	\$1,462	\$36,567	
	Social Work	Assoc Holesson	1.00	\$3,654	\$99,856	-
Bartle, John R	Public Administration	Director, School	0.60	\$2,273	\$69,459	
bartic, John K	Public Administration	Professor	0.40	\$1,516	\$41,506	
	Public Administration	Coordinator	0.00	\$0	\$4,800	
	1 done / Administration	Coordinator	1.00	\$3,789	\$115,765	_
Batton, Candice Leigh	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$5,071	\$60,645	
Baum, Donald N	Economics	Chairperson	0.60	\$1,775	\$55,013	
Budin, Bohara 11	Economics	Assoc Professor	0.40	\$1,184	\$34,276	
	Economics	113500 110103501	1.00	\$2,959	\$89,289	_
Beard, Christine E	Music	Asst Professor	1.00	\$1,888	\$46,035	
Behrns, Patrick C	Football	Head Coach - Football	0.60	\$1,479	\$50,780	
, 	Health Physical Educ & Recreation	Instructor	0.40	\$986	\$33,854	
		3	1.00	\$2,465	\$84,634	_
Belck, Nancy	Office of the Chancellor	Chancellor	1.00	\$6,331	\$217,350	
	VILLE OF THE VIIAHCEHOL	CHARCEIOI	1.00	φυ,331	φ411,33U	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Berg, Kris E	Health Physical Educ & Recreation	Professor	1.00	\$3,312	\$96,746	A
Berke Adrian, Melissa K	Music	Assoc Professor	1.00	\$1,999	\$49,994	A
Bernier, Robert E	Nebraska Business Development Cente	Assistant Dean	1.00	\$4,945	\$130,132	I
Bertinetti, Joseph F	Counseling	Assoc Professor	1.00	\$2,153	\$64,379	A
Betanabhatla, Jayaram	Physics	Assoc Professor	1.00	\$1,889	\$58,592	A
Bingham, Shereen G	Communication	Professor	1.00	\$2,516	\$69,614	A
Bishop, Michael Peter	Geography/Geology	Professor	1.00	\$7,352	\$85,597	I
	Geography/Geology	Director	0.00	\$0	\$10,000	1
			1.00	\$7,352	\$95,597	
Blair, Robert F	Public Administration	Assoc Professor	1.00	\$2,560	\$69,072	A
Blanke, Daniel	Health Physical Educ & Recreation	Director, School	0.48	\$1,639	\$48,376	
	Health Physical Educ & Recreation	Assoc Professor	0.32	\$1,094	\$30,651	
	Campus Recreation	Director	0.20	\$683	\$21,556	_
			1.00	\$3,416	\$100,583	
Blizek, William L	Philosophy & Religion	Professor	1.00	\$2,770	\$80,615	A
Bloom, Melanie Louise	Foreign Languages	Asst Professor	1.00	\$1,909	\$47,909	4
Boamah-Wiafe, Daniel	Black Studies	Assoc Professor	1.00	\$2,038	\$60,923	4
Boss, Judith	English	Professor	1.00	\$1,862	\$66,246	
Boucher, Lisa Diane	Biology	Assoc Professor	1.00	\$2,114	\$56,371	
Bowen, Brent	Aviation Institute	Professor	1.00	\$5,765	\$136,806	
	Aviation Institute	Endowed Professorship	0.00	\$0	\$34,000	
	Aviation Institute	Director/Chair	0.00	\$0	\$43,194	_
			1.00	\$5,765	\$214,000	
Box, Richard C	Public Administration	Professor	1.00	\$3,129	\$86,753	
Boyer, Janice Sue	University Library	Professor	1.00	\$2,950	\$104,987	
Bradshaw, Laurence	Art and Art History	Professor	1.00	\$2,351	\$73,295	1
Bragg, Thomas B	Biology	Professor	1.00	\$3,318	\$80,118	
	Academic and Student Affairs	Assoc Vice Chancellor for Research	0.00	\$0	\$3,600	A
	Graduate Studies and Research	Dean	0.00	\$0	\$3,600	
			1.00	\$3,318	\$87,318	
Bramlett, Franklin E	English	Assoc Professor	1.00	\$1,924	\$52,359	1
Brasile, Frank M	Health Physical Educ & Recreation	Professor	1.00	\$2,312	\$69,321	
Bravar, Ulisse	Aviation Institute	Asst Professor	1.00	\$0	\$60,000	
Breaux, Richard M	Black Studies	Asst Professor	1.00	\$1,999	\$50,426	
Brennan, Pauline Katherine	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,069	\$56,917	
Bridgeford, Tracy B	English	Assoc Professor	1.00	\$1,919	\$52,185	
Brignoni, Evangelina	Teacher Education	Asst Professor	1.00	\$0	\$46,000	
Brown, Joseph S	Psychology	Professor	1.00	\$7,623	\$67,229	
Brown, Samuel L	Public Administration	Assoc Professor	1.00	\$3,149	\$87,347	
Buchelt, Lisabeth	English	Asst Professor	1.00	\$0	\$49,000	
Buck, James R	Administration	Vice Chancellor	1.00	\$9,500	\$197,500	
Bullock, Steve	Political Science	Asst Professor	1.00	\$2,210	\$52,210	
Bykerk, Loree	Political Science	Chairperson	0.60	\$1,443	\$42,572	
	Political Science	Professor	0.40	\$962	\$26,582	
			1.00	\$2,405	\$69,154	_
Cammack, Rex	Geography/Geology	Asst Professor	1.00	\$0	\$56,000	1
Carballal, Ana I	Foreign Languages	Asst Professor	1.00	\$1,859	\$46,118	A

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Carroll, James Allen	Chemistry	Chairperson	0.60	\$1,382	\$40,579	A
	Chemistry	Assoc Professor	0.40	\$922	\$24,653	A
			1.00	\$2,304	\$65,232	
Carroll, Michael	Goodrich	Assoc Professor	1.00	\$2,162	\$58,830	A
Carter, David J	Counseling	Assoc Professor	1.00	\$2,093	\$56,162	
Casas, Juan F	Psychology	Asst Professor	1.00	\$1,794	\$50,049	
Cast, Melissa A	University Library	Asst Professor	1.00	\$3,118	\$57,332	
Cederblom, Jerry B	Goodrich	Chairperson	0.60	\$1,936	\$53,093	
	Goodrich	Professor	0.40	\$1,291	\$33,595	
			1.00	\$3,227	\$86,688	_
Chase, Bruce A	Biology	Professor	1.00	\$2,365	\$65,298	
Chen, Shing-Jye	Health Physical Educ & Recreation	Asst Professor	1.00	\$0	\$44,000	
Chen, Zhengxin	Computer Science	Professor	1.00	\$3,100	\$89,561	
Christensen, John	Academic and Student Affairs	Vice Chancellor	1.00	\$9,425	\$195,525	
Chundi, Parvathi	Computer Science	Asst Professor	1.00	\$3,194	\$92,913	
Chung, Joong-Gun	Political Science	Professor	0.50	\$1,254	\$37,271	
Claussen, Constance J	Intercollegiate Athletics	Assistant Director	0.25	\$0	\$6,000	
Clute, William	Sociology	Professor	1.00	\$2,665	\$78,321	
Co, Catherine Y	Economics	Assoc Professor	1.00	\$3,197	\$82,533	
,	Economics	Named Chair	0.00	\$0	\$5,000	
			1.00	\$3,197	\$87,533	_
C D:1 F	Callage of Education	Associate Dean	1.00	•		
Conway, David F	College of Education	Associate Dean Assoc Professor	1.00	\$9,038 \$3,439	\$96,810 \$99,896	
Copple III, Sumner Edward	Department of Accounting	Professor	1.00	•		
Corbin, David	Health Physical Educ & Recreation Economics	Assoc Professor	1.00	\$2,551 \$2,750	\$71,534 \$76,057	
Corcoran, William J	Psychology	Asst Professor	1.00	\$2,759 \$0	\$76,957 \$50,000	
Cortese, Michael	Social Work	Professor	1.00			
Coyne, Ann		Professor	1.00	\$2,668 \$0	\$77,620 \$93,000	
Crank, John Paul	School of Criminology & Criminal Justice Communication	Instructor	0.75			
Cruz, Ana M	Art and Art History	Professor	1.00	\$1,459 \$2,096	\$38,391	
Czarnecki, James	Political Science	Asst Professor	1.00	\$2,096	\$64,210 \$46,500	
Dahl, Elizabeth						
Dando, Christina E	Geography/Geology	Asst Professor	1.00	\$1,834	\$48,171	
Danielson, Kathleen E	Teacher Education	Professor	1.00	\$2,515	\$70,539	
	Teacher Education	Named Chair	0.00	\$0	\$3,000	_
			1.00	\$2,515	\$73,539	
Danielson, Lana M	Teacher Education	Chairperson	0.60	\$2,117	\$52,336	
	Teacher Education	Assoc Professor	0.40	\$1,411	\$31,690	
	Teacher Education	Named Chair	0.00	\$0	\$10,000	
			1.00	\$3,528	\$94,026	
Dappen, Leon D	Educational Admin/Supervision	Assoc Professor	1.00	\$5,123	\$62,783	
Darcy, Robert Farquhar	English	Asst Professor	1.00	\$1,855	\$47,577	
Dasgupta, Prithviraj	Computer Science	Asst Professor	1.00	\$3,100	\$87,838	
Davis, Sidney A	ISQA	Assoc Professor	1.00	\$2,583	\$79,802	
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$22,000	
			1.00	\$2,583	\$101,802	_
Day, Gary	Art and Art History	Professor	1.00	\$2,403	\$69,950	
De Vreede, Gerardus J	ISQA	Professor	1.00	\$4,856	\$136,533	
,	ISQA	Named Chair	0.00	\$0	\$5,000	
			1.00	\$4,856	\$141,533	_ '
				,	,	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Deffenbacher, Kenneth A	Psychology	Chairperson	0.60	\$1,905	\$61,796	A
	Psychology	Professor	0.40	\$1,271	\$38,798	A
			1.00	\$3,176	\$100,594	
Defrank, Audrey	University Library	Director, Public Services	1.00	\$1,995	\$70,995	F
deGraw, William A	Biology	Professor	1.00	\$2,832	\$85,395	A
Deichert, Jerome A	Center for Public Affairs Research	Director/Chair	0.60	\$1,838	\$52,090	F
	Center for Public Affairs Research	Senior Research Associate	0.40	\$1,225	\$32,326	F
			1.00	\$3,063	\$84,416	_
DeLone, Gregory J	School of Criminology & Criminal Justice	Asst Professor	1.00	\$1,850	\$52,114	Α
DeLone, Miriam A	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,251	\$60,391	Α
	School of Criminology & Criminal Justice	Coordinator	0.00	\$0	\$3,000	Α
			1.00	\$2,251	\$63,391	_
Denker Jr, Clement L	Alumni Association	Director	1.00	\$0	\$95,000	F
Denney, Micheal	Wrestling	Head Coach - Wrestling	0.60	\$1,204	\$41,333	A
,,	Health Physical Educ & Recreation	Instructor	0.40	\$802	\$27,555	A
	,		1.00	\$2,006	\$68,888	_
Desmarais, Michele M	Philosophy & Religion	Asst Professor	1.00	\$1,883	\$49,210	Α
Diamond, Arthur M	Economics	Professor	1.00	\$3,381	\$92,339	A
Diamond, Arthur W	Economics	Named Chair	0.00	\$0,581	\$5,000	A
	Economics	Named Chair	1.00	\$3,381	\$97,339	_
Dick, James	Teacher Education	Professor	1.00	\$2,471	\$75,312	A
Dickson, Laura K	University Library	Assoc Professor	1.00	\$1,664	\$59,224	I
Downing, J Scott	Mathematics	Professor	0.50	\$1,421	\$42,070	A
D'Souza, Henry J	Social Work	Professor	1.00	\$2,477	\$70,813	A
Dufner, Donna L	ISQA	Assoc Professor	1.00	\$3,065	\$84,876	A
	College of Info Science and Tech	Endowed Faculty	0.00	\$0 \$3,065	\$22,000 \$106,876	_ A
				,		
Duggin, Richard C	Writer's Workshop	Professor	0.50	\$1,486	\$42,516	A
Dwyer, Karen Kangas	Communication	Professor	1.00	\$6,511	\$63,388	Α
Edick, Nancy A	Teacher Education	Asst Professor	1.00	\$2,058	\$50,664	Α
	College of Education	Executive Director	0.00	\$0	\$3,600	_ A
			1.00	\$2,058	\$54,264	
Edwards, Sarah K	Teacher Education	Assoc Professor	1.00	\$4,974	\$54,301	Α
Egan, Robert	Biology	Professor	1.00	\$2,837	\$82,112	A
Elder, Gove Griffith	Mathematics	Assoc Professor	1.00	\$2,209	\$62,401	A
Eldridge, Susan W	Department of Accounting	Asst Professor	1.00	\$3,672	\$99,543	A
Engelmann, George	Geography/Geology	Professor	1.00	\$2,416	\$65,295	A
Erickson Jr, John E	Marketing and Management	Asst Professor	1.00	\$4,714	\$105,409	A
Eskridge, Chris	School of Criminology & Criminal Justice	Professor	1.00	\$2,549	\$71,793	A
Ewing, Wanda D	Art and Art History	Asst Professor	1.00	\$1,713	\$45,408	A
Falconer Al-Hindi, Karen	Geography/Geology	Assoc Professor	1.00	\$2,463	\$58,326	A
	College of Arts and Sciences	Women's Studies Director	0.00	\$0	\$2,000	_ A
			1.00	\$2,463	\$60,326	
Farhat, Hassan A	Computer Science	Professor	1.00	\$3,191	\$91,054	Α
Fawcett, James D	Biology	Assoc Professor	1.00	\$2,405	\$70,188	Α
Fiene, John L	Academic Affairs - Technology	Assoc Vice Chancellor	1.00	\$5,873	\$133,545	I
File, Richard Garrison	Department of Accounting	Professor	1.00	\$3,838	\$115,131	Α
	Department of Accounting	Named Chair	0.00	\$0	\$5,500	_ A
			1.00	\$3,838	\$120,631	
Fluckiger, Jarene	Teacher Education	Assoc Professor	1.00	\$2,140		

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Foltz, Roger	Music	Professor	1.00	\$2,657	\$79,000	A'
Freeman, James W	Multicultural Affairs	Director Multicultural Affairs	1.00	\$2,874	\$75,639	F
French, Jeffrey A	Psychology	Professor	1.00	\$2,572	\$75,978	A
	Psychology	Named Chair	0.00	\$0	\$10,000	A
			1.00	\$2,572	\$85,978	_
Friehe, Mary J	Special Education Comm Disorders	Chairperson	0.60	\$4,264	\$40,061	A
•	Special Education Comm Disorders	Professor	0.40	\$2,842	\$24,306	A
			1.00	\$7,106	\$64,367	_
From, Steven G	Mathematics	Professor	1.00	\$2,570	\$73,012	A
,	Mathematics	Named Chair	0.00	\$0	\$5,000	A
			1.00	\$2,570	\$78,012	_
Fruhling, Ann L	ISQA	Asst Professor	1.00	\$3,341	\$94,706	A
Garver, Bruce	History	Chairperson	0.60	\$1,696	\$50,576	A
	History	Professor	0.40	\$1,131	\$31,317	A
			1.00	\$2,827	\$81,893	- "
Gascoigne, Carolyn E	Foreign Languages	Chairperson	0.60	\$1,344	\$37,243	A
ouseoigne, curviyii 2	Foreign Languages	Assoc Professor	0.40	\$896	\$22,429	A
	1 orongin Edunguages	110000110100001	1.00	\$2,240	\$59,672	
Geluso, Kenneth	Biology	Professor	0.50	\$1,205	\$35,190	A
Gershovich, Moshe	History	Assoc Professor	1.00	\$2,164	\$53,322	A
Gesick, Lorraine M	History	Assoc Professor	1.00	\$2,032	\$58,579	A
Gildersleeve, Charles R	Geography/Geology	Professor	1.00	\$2,934	\$84,163	A
Girten, Kristin	English	Asst Professor	1.00	\$0	\$48,500	Α
Glasser, D Scott	Theatre	Asst Professor	1.00	\$1,851	\$55,496	Α
Goessman, Gregory D	University Library	Asst Professor	1.00	\$1,624	\$52,793	F
	University Library	Coordinator for Admin Services	0.00	\$0	\$5,000	F
			1.00	\$1,624	\$57,793	_
Gouttierre, Thomas	International Studies and Programs	Dean	1.00	\$0	\$118,699	F
Gouveia, Lourdes	Sociology	Professor	1.00	\$2,720	\$67,657	Α
Graham, Robert M	Physics	Chairperson	0.60	\$1,639	\$49,925	A
,	Physics	Professor	0.40	\$1,094	\$30,884	Α
			1.00	\$2,733	\$80,809	_
Grams, Laura W	Philosophy & Religion	Asst Professor	1.00	\$1,870	\$50,409	Α
Grandgenett, Nealy Frank	Teacher Education	Professor	1.00	\$2,491	\$69,690	A
	Teacher Education	Named Chair	0.00	\$0	\$5,000	A
			1.00	\$2,491	\$74,690	_
Greer, Donald L	Health Physical Educ & Recreation	Assoc Professor	1.00	\$1,774	\$56,910	A
Grigg, John	History	Asst Professor	1.00	\$0	\$46,000	Α
Guo, Haifeng	Computer Science	Asst Professor	1.00	\$3,124	\$87,785	Α
Guo, Weiyu	Finance, Banking and Law	Assoc Professor	1.00	\$3,545	\$100,145	Α
Gupta, Vishal	Marketing and Management	Asst Professor	1.00	\$0	\$100,000	Α
Hafer, John C	Marketing and Management	Assoc Professor	1.00	\$4,379	\$121,465	Α
Hagen, James	Chemistry	Professor	1.00	\$2,424	\$68,921	Α
Hansen, Derrin L	Men's Basketball	Head Coach - Basketball	0.60	\$1,296	\$44,496	F
	Health Physical Educ & Recreation	Instructor	0.40	\$864	\$29,664	F
			1.00	\$2,160	\$74,160	
Harden, Matthew Chovine	Music	Asst Professor	1.00	\$0	\$50,000	A
Harder, Jeanette A	Social Work	Asst Professor	1.00	\$2,034	\$55,068	A
Harland, Lynn K	College of Business Administration	Associate Dean	1.00	\$0	\$139,951	F
Harrington, Jeanne M	Teacher Education	Asst Professor	1.00	\$1,662	\$46,503	A

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Harrington, Judith	Goodrich	Professor	1.00	\$2,475	\$69,974	A
Harrington, Scott A	Counseling	Assoc Professor	1.00	\$2,661	\$76,344	A
Harrison, Wayne	Psychology	Professor	1.00	\$2,266	\$68,213	A
Hawkins, Daniel	Sociology	Asst Professor	1.00	\$0	\$47,500	A
Haworth, Dwight Allen	ISQA	Assoc Professor	1.00	\$2,905	\$91,283	1
Hayes, Karen L	Educational Admin/Supervision	Assoc Professor	1.00	\$5,265	\$67,812	
Heidel, Jack	Mathematics	Chairperson	0.60	\$1,758	\$52,610	1
	Mathematics	Professor	0.40	\$1,172	\$32,674	
			1.00	\$2,930	\$85,284	_
Hein, Karen K	University Library	Asst Professor	1.00	\$3,294	\$56,123	
,	University Library	Director, Library Operations	0.00	\$0	\$7,500	
		, , , , , , , , , , , , , , , , , , , ,	1.00	\$3,294	\$63,623	_
Halan Danid	Ant and Ant IVinterna	Chairmannan		•		
Helm, David	Art and Art History	Chairperson	0.60	\$1,451	\$37,511	
	Art and Art History	Assoc Professor	1.00	\$967 \$2,418	\$22,607 \$60,118	_
		_				
Hendricks, Shelton E	College of Arts and Sciences	Dean	1.00	\$9,554	\$155,668	
Hendricks, Tim W	Women's Cross Country/Track	Head Coach - Track	0.60	\$961	\$32,997	
	Health Physical Educ & Recreation	Instructor	0.40	\$641	\$21,998	_
			1.00	\$1,602	\$54,995	
Henebry, Kathleen	Finance, Banking and Law	Assoc Professor	1.00	\$3,232	\$90,746	
	Finance, Banking and Law	Named Chair	0.00	\$0	\$10,000	
			1.00	\$3,232	\$100,746	
Henry, Rita M	Student Services	Asst Vice Chancellor	1.00	\$3,184	\$82,780	
Herbster, David M	Intercollegiate Athletics	Director	1.00	\$0	\$105,000	
Herold, Robert R	Baseball	Head Coach - Baseball	0.60	\$952	\$32,688	
	Health Physical Educ & Recreation	Instructor	0.40	\$635	\$21,792	
			1.00	\$1,587	\$54,480	_
Hewins-Maroney, Barbara	Goodrich	Asst Professor	1.00	\$2,372	\$62,810	
Hickman, Betty L	Mathematics	Assoc Professor	1.00	\$2,663	\$78,843	
Hill, John W	Educational Admin/Supervision	Chairperson	0.60	\$2,216	\$69,922	
ilin, com v	Educational Admin/Supervision	Professor	0.40	\$1,477	\$44,215	
	Succession Flumms Supervision	110100001	1.00	\$3,693	\$114,137	_
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Hillyer, Nora Ann	University Library	Asst Professor	1.00	\$1,339	\$47,631	
Hilt, Michael L	Communication	Professor	1.00	\$2,373	\$67,271	
Hinton, David W	College of Info Science and Tech	Dean	1.00	\$0	\$185,935	
Hoburg, Roger	Chemistry	Professor	1.00	\$2,900	\$83,645	
Hoffman, Dennis	School of Criminology & Criminal Justice	Professor	1.00	\$2,494	\$70,240	
Holland, Jonna L	Marketing and Management	Assoc Professor	1.00	\$6,936	\$93,990	
Holland, Shannon Lynn	Communication	Asst Professor	1.00	\$0	\$47,500	
Holley, Lyn M	Gerontology	Asst Professor	1.00	\$2,343	\$64,571	
Holloway, Aleksey	Physics	Assoc Professor	1.00	\$2,267	\$61,880	
Holloway, Carson L	Political Science	Asst Professor	1.00	\$1,749	\$47,556	
Homer, Arthur T	Writer's Workshop	Professor	1.00	\$2,434	\$65,861	
Hughes, Lorine Akemi	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,136	\$50,775	
Huq, Ziaul	Marketing and Management	Professor	1.00	\$3,904	\$101,115	
Irvin, Deborah Mary	Special Education Comm Disorders	Assoc Professor	1.00	\$2,263	\$63,158	
Jacobs, Susan	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,758	\$77,664	

Name Johansen, Bruce E	Organizational Unit Communication Communication	Title Professor Named Chair	Equiv 1.00	S2,565	Salary \$72,890	
Johansen, Bruce E				\$2,565	\$72,890	
	Communication	Named Chair				A
		Named Chair	0.00	\$0	\$5,000	_
			1.00	\$2,565	\$77,890	
Johnson, James B	Political Science	Professor	0.50	\$1,455	\$37,085	A
Johnson, James D	Music	Professor	1.00	\$2,384	\$69,270	A
	Music	Named Chair	0.00	\$0	\$10,000	A
			1.00	\$2,384	\$79,270	
Jones, James R	Marketing and Management	Assoc Professor	1.00	\$3,021	\$92,764	A
Jones, Margaret A	Black Studies	Asst Professor	1.00	\$0	\$48,000	
Jones, Robbie D	Theatre	Asst Professor	1.00	\$0	\$45,000	
Jung, Anthony	Foreign Languages	Professor	1.00	\$2,861	\$85,225	
Kadleck, Colleen	School of Criminology & Criminal Justice	Asst Professor	1.00	\$1,873	\$52,756	
Kealey, Burch T	Department of Accounting	Asst Professor	1.00	\$3,929	\$101,679	
Keiser, Kay Anne	Educational Admin/Supervision	Asst Professor	1.00	\$1,783	\$49,283	
Kelley Gillespie, Nancy Jo	Social Work	Asst Professor	1.00	\$2,003	\$53,003	
Kelly, Christopher	Gerontology	Asst Professor	1.00	\$0	\$53,000	
Kelly-Vance, Lisa	Psychology	Assoc Professor	1.00	\$2,405	\$64,890	
Kemp, Michael O	Hockey	Head Coach - Hockey	1.00	\$5,805	\$142,000	
Kercher, Kyle C	Gerontology	Professor	1.00	\$2,862	\$78,862	
	Gerontology	Named Chair	0.00	\$0	\$24,000	
			1.00	\$2,862	\$102,862	
Khazanchi, Deepak	ISQA	Chairperson	0.60	\$2,301	\$61,651	
, .	ISQA	Professor	0.40	\$1,533	\$38,700	
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$20,000	
	ISQA	Named Chair	0.00	\$0	\$5,000	
			1.00	\$3,834	\$125,351	_
Kim, Halla	Philosophy & Religion	Asst Professor	1.00	\$1,887	\$51,004	
King, Charles W	History	Assoc Professor	1.00	\$4,741	\$51,212	
Klosterman, Donald W	Women's Soccer	Head Coach - Soccer	1.00	\$1,492	\$51,227	
Knopp, Lisa J	English	Asst Professor	1.00	\$1,925	\$48,925	
Kolok, Alan S	Biology	Professor	1.00	\$2,252	\$61,284	
Konvalina, John	Mathematics	Professor	1.00	\$3,012	\$88,361	
Kosloski, Karl D	Gerontology	Professor	1.00	\$3,045	\$83,906	
	Gerontology	Named Chair	0.00	\$0	\$5,000	
			1.00	\$3,045	\$88,906	_
Krane, Dale Anthony	Public Administration	Professor	1.00	\$3,155	\$87,558	
Kreiling, Jodi Lynn	Chemistry	Asst Professor	1.00	\$1,842	\$47,842	
Kriz, Kenneth A	Public Administration	Assoc Professor	1.00	\$2,752	\$75,058	
Kuhlman, Wilma	Teacher Education	Professor	1.00	\$2,327	\$63,836	
Kwak, Wikil	Department of Accounting	Professor	1.00	\$4,034	\$112,409	
···· , ··	Department of Accounting	Named Chair	0.00	\$0	\$5,000	
			1.00	\$4,034	\$117,409	_
Lahue, Elaine E	Biology	Assoc Professor	1.00	\$5,020	\$56,046	
Lamsam, Teresa A	Communication	Assoc Professor	1.00	\$4,994	\$56,786	
Landis, Melodee	Teacher Education	Assoc Professor	1.00	\$1,871	\$53,966	
•	College of Education	Dean	1.00	\$9,491	\$154,225	
Langan, John T	Conege of Education	Assoc Professor	1.00	\$2,158	\$60,688	
9 ,	Chemistry				400,000	
Langan, John T Laquer, Frederic C Larson, Michael K	Chemistry Aviation Institute					
Laquer, Frederic C Larson, Michael K	Aviation Institute	Asst Professor	1.00	\$2,412	\$64,499	
Laquer, Frederic C	•					

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Lewis, Darryll M	Finance, Banking and Law	Assoc Professor	1.00	\$2,716	\$70,358	A
Lin, Shuanglin	Economics	Professor	1.00	\$3,750	\$84,833	A
	Economics	Named Chair	0.00	\$0	\$10,000	A
			1.00	\$3,750	\$94,833	
Lipschultz, Jeremy Harris	Communication	Director, School	0.60	\$2,180	\$63,901	F
	Communication	Professor	0.40	\$1,452	\$39,400	F
	Communication	Named Chair	0.00	\$0	\$10,000	F
			1.00	\$3,632	\$113,301	
Littrell, Boyd	Sociology	Professor	1.00	\$2,810	\$82,472	A
Livshultz, Tatyana	Biology	Asst Professor	1.00	\$1,648	\$46,648	A
Lloyd, Carol V	Teacher Education	Professor	1.00	\$2,478	\$69,224	A
Lomneth, Richard B	Chemistry	Assoc Professor	1.00	\$2,078	\$58,218	Α
Lorsbach, Thomas	Special Education Comm Disorders	Professor	1.00	\$2,491	\$69,882	A
Low, David	Music	Professor	1.00	\$2,863	\$91,511	A
Lu, Guoqing	Biology	Asst Professor	1.00	\$2,614	\$77,614	A
Madsen, Peter C	Music	Assoc Professor	1.00	\$4,893	\$49,204	A
Maher, Harmon Droge	Geography/Geology	Professor	1.00	\$2,546	\$69,794	A
Maher, Susan Naramore	English	Chairperson	0.60	\$1,417	\$42,180	A
	English	Professor	0.40	\$944	\$25,720	A
			1.00	\$2,361	\$67,900	
Maisondieu Laforge, Olivier J	Finance, Banking and Law	Asst Professor	1.00	\$3,708	\$104,123	Α
Maloney, John P	Mathematics	Professor	0.50	\$1,625	\$43,028	A
Manley, Eric	College of Arts and Sciences	Associate Dean	1.00	\$3,727	\$84,751	F
Mannering, Linda W	Institutional Research	Director	1.00	\$4,570	\$103,910	F
Maring, Marvel A	University Library	Asst Professor	1.00	\$2,945	\$51,206	F
Marshall, Christopher Eric	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,176	\$61,293	A
Marshall, Gary S	Public Administration	Assoc Professor	1.00	\$2,620	\$70,932	Α
Martin, Thomas	Marketing and Management	Professor	1.00	\$3,305	\$107,800	Α
Masters, Julie L	Gerontology	Assoc Professor	1.00	\$5,248	\$64,924	A
	Gerontology	Coordinator	0.00	\$0	\$1,500	A
			1.00	\$5,248	\$66,424	_
Matache, Mihaela T	Mathematics	Asst Professor	1.00	\$2,028	\$52,632	A
Matache, Valentin	Mathematics	Assoc Professor	1.00	\$2,106	\$55,707	Α
Matalon, Guy	Philosophy & Religion	Asst Professor	1.00	\$1,809	\$46,578	Α
Matthews, Michael Edward	Mathematics	Asst Professor	1.00	\$0	\$52,000	A
	Mathematics					
	College of Comm, Fine Arts & Media	Dean	1.00	\$0	\$146,509	F
McCarty, Gail Baker		Dean Professor	1.00 1.00		\$146,509 \$63,718	
McCarty, Gail Baker	College of Comm, Fine Arts & Media			\$0 \$2,320 \$0		A
McCarty, Gail Baker	College of Comm, Fine Arts & Media Biology	Professor	1.00	\$2,320	\$63,718	A
McCarty, Gail Baker McCarty, John P	College of Comm, Fine Arts & Media Biology Biology	Professor Environmental Studies Director	1.00 0.00 1.00	\$2,320 \$0 \$2,320	\$63,718 \$2,000 \$65,718	A —
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne	College of Comm, Fine Arts & Media Biology Biology Teacher Education	Professor Environmental Studies Director Assoc Professor	1.00 0.00 1.00	\$2,320 \$0 \$2,320 \$2,144	\$63,718 \$2,000 \$65,718 \$57,354	_ A _ A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J	College of Comm, Fine Arts & Media Biology Biology Teacher Education English	Professor Environmental Studies Director Assoc Professor Professor	1.00 0.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844	_ A _ A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology	Professor Environmental Studies Director Assoc Professor Professor Asst Professor	1.00 0.00 1.00 1.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000	A A A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian McWilliams, Susan M	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology Teacher Education	Professor Environmental Studies Director Assoc Professor Professor Asst Professor Asst Professor	1.00 0.00 1.00 1.00 1.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0 \$0	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000 \$45,000	A A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian McWilliams, Susan M Means, Harrison J	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology Teacher Education Teacher Education	Professor Environmental Studies Director Assoc Professor Professor Asst Professor	1.00 0.00 1.00 1.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0 \$0 \$2,450	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000 \$45,000 \$74,569	A A A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian McWilliams, Susan M Means, Harrison J Mccham, June L	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology Teacher Education Teacher Education History	Professor Environmental Studies Director Assoc Professor Professor Asst Professor Asst Professor Assoc Professor Asst Professor	1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0 \$0 \$2,450 \$1,828	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000 \$45,000 \$74,569 \$46,328	A A A A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian McWilliams, Susan M Means, Harrison J Mccham, June L	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology Teacher Education Teacher Education History Physics	Professor Environmental Studies Director Assoc Professor Professor Asst Professor Asst Professor Assoc Professor Asst Professor Professor	1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0 \$0 \$2,450 \$1,828 \$2,473	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000 \$45,000 \$74,569 \$46,328 \$69,208	A A A A A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian McWilliams, Susan M	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology Teacher Education Teacher Education History	Professor Environmental Studies Director Assoc Professor Professor Asst Professor Asst Professor Assoc Professor Asst Professor	1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0 \$0 \$2,450 \$1,828 \$2,473 \$0	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000 \$45,000 \$74,569 \$46,328 \$69,208 \$5,000	A A A A A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian McWilliams, Susan M Means, Harrison J Mecham, June L Mei, Wai-Ning	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology Teacher Education Teacher Education History Physics Physics	Professor Environmental Studies Director Assoc Professor Professor Asst Professor Asst Professor Assoc Professor Asst Professor Regents/Named Chair	1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0 \$0 \$2,450 \$1,828 \$2,473 \$0 \$2,473	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000 \$45,000 \$74,569 \$46,328 \$69,208 \$5,000 \$74,208	A A A A A A A A A
McCarty, Gail Baker McCarty, John P McGlamery, Sheryl Lynne McKenna, John J McKevitt, Brian McWilliams, Susan M Means, Harrison J Mccham, June L	College of Comm, Fine Arts & Media Biology Biology Teacher Education English Psychology Teacher Education Teacher Education History Physics	Professor Environmental Studies Director Assoc Professor Professor Asst Professor Asst Professor Assoc Professor Asst Professor Professor	1.00 0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 0.00	\$2,320 \$0 \$2,320 \$2,144 \$2,556 \$0 \$0 \$2,450 \$1,828 \$2,473 \$0	\$63,718 \$2,000 \$65,718 \$57,354 \$74,844 \$54,000 \$45,000 \$74,569 \$46,328 \$69,208 \$5,000	A A A A A A A A F F

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Metal-Corbin, Josephine	Health Physical Educ & Recreation	Professor	1.00	\$2,604	\$71,272	A
Mitchell, Carol T	Teacher Education	Assoc Professor	1.00	\$2,531	\$71,117	A
Mitenko, Graham Robert	Finance, Banking and Law	Assoc Professor	1.00	\$3,748	\$103,187	A
Monardo, Anna	Writer's Workshop	Chairperson	0.60	\$1,259	\$30,814	A
	Writer's Workshop	Assoc Professor	0.40	\$840	\$20,543	A
			1.00	\$2,099	\$51,357	
Mordaunt, Owen G	English	Professor	1.00	\$2,259	\$64,282	A
Morris, Rebecca J	Marketing and Management	Professor	1.00	\$3,906	\$109,555	A
Moshier, Suzanne	Biology	Professor	1.00	\$2,518	\$70,765	Α
Najjar, Lotfollah	ISQA	Asst Professor	1.00	\$3,015	\$83,117	A
Nash, Robert	University Library	Professor	1.00	\$2,679	\$67,648	I
Nazem, Sufi M	Marketing and Management	Professor	0.50	\$1,479	\$52,621	Α
Neathery-Castro, Jody L	Political Science	Assoc Professor	1.00	\$2,006	\$54,939	Α
Neidlinger, Erica J	Music	Asst Professor	1.00	\$1,717	\$45,539	Α
Nelson, Timothy L	Women's Golf	Head Coach - Golf	0.25	\$240	\$8,240	F
Newman, Andrew J	Philosophy & Religion	Professor	1.00	\$2,348	\$65,596	Α
Ni, Jinlan	Economics	Asst Professor	1.00	\$0	\$75,000	A
Nichter, Joshua M	Health Physical Educ & Recreation	Asst Professor	1.00	\$1,733	\$45,622	Α
Noble, John M	Health Physical Educ & Recreation	Assoc Professor	1.00	\$1,852	\$53,809	Α
Nordman, Russell L	Art and Art History	Asst Professor	1.00	\$1,879	\$46,103	A
Novikov, Tatyana	Foreign Languages	Professor	1.00	\$2,287	\$61,360	A
ovikov, ratyana	Foreign Languages	Named Chair	0.00	\$0	\$3,000	A
	Foreign Languages	Named Chair	1.00	\$2,287	\$64,360	_ ^
	H D D HG :	D: .				
Oberle, Rodney	Human Resources/Payroll Services	Director	1.00	\$3,400	\$89,500	F
O'Connell, Bonnie P	Art and Art History	Assoc Professor	1.00	\$2,299	\$61,050	A
Ogden, David C	Communication	Assoc Professor	1.00	\$2,114	\$54,594	A
Ogle, Robbin S	School of Criminology & Criminal Justice	Assoc Professor	1.00	\$2,248	\$61,956	A
O'Hara, Michael J	Finance, Banking and Law	Professor	1.00	\$2,411	\$71,596	A
Okhamafe, Imafedia	Goodrich	Professor	1.00	\$2,602	\$70,993	Α
Ortman, Richard F	Department of Accounting	Professor	1.00	\$3,503	\$102,158	Α
	Department of Accounting	Named Chair	$\frac{0.00}{1.00}$	\$0 \$3,503	\$5,000 \$107,158	_ A
Ostler, C	Teacher Education	Professor	1.00	\$2,262	\$61,557	A
Ottemann, Robert L	Marketing and Management	Assoc Professor	1.00	\$2,796	\$94.589	Α
Oyinlade, Abidemi O	Sociology	Professor	1.00	\$2,405	\$68,050	Α
Parker, Linda L	University Library	Assoc Professor	1.00	\$1,790	\$63,699	I
Parker-Johnson, Kitani A	Biology	Asst Professor	1.00	\$0	\$48,000	Ā
Parnell, Juliette	Foreign Languages	Assoc Professor	1.00	\$2,005	\$54,796	A
Pasco, Rebecca J	Teacher Education	Assoc Professor	1.00	\$2,275	\$61,997	A
i asco, Rebecca s	College of Education	Named Chair	0.00	\$0	\$3,000	A
	Conege of Education	Named Chair	1.00	\$2,275	\$64,997	_ ^
Paterson, Douglas	Theatre	Professor	1.00	\$2,292	\$71,191	A
Pavlinek, Petr	Geography/Geology	Professor	1.00	\$2,269	\$60,342	Α
Peake, Jeffrey S	Geography/Geology	Chairperson	0.60	\$1,418	\$43,279	A
reality 5	Geography/Geology	Assoc Professor	0.40	\$945	\$26,452	A
	Geography/Geology	713300 1 10103301	1.00	\$2,363	\$69,731	
Peterson, David J	English	Asst Professor	1.00	\$0	\$48,000	Α
Peterson, Michael P	Geography/Geology	Professor	1.00	\$2,551	\$68,758	A
	acography/acology	1 10105501	1.00	φ2,331	\$00,730	А
Petrow, Gregory Alan	Political Science	Asst Professor	1.00	\$1,756	\$47,756	A

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Phaneuf, Cynthia Lynn	Theatre	Professor	1.00	\$3,096	\$94,607	F
	Theatre	Named Chair	0.00	\$0	\$5,000	F
			1.00	\$3,096	\$99,607	
Pickering, Barbara A	Communication	Assoc Professor	1.00	\$2,025	\$54,339	Α
Pietron, Leah Rose	ISQA	Assoc Professor	1.00	\$3,602	\$91,903	Α
Podariu, Iulia A	Physics	Asst Professor	1.00	\$1,872	\$50,187	A
Pol, Louis George	College of Business Administration	Dean	1.00	\$5,188	\$188,115	F
Pollak, Oliver	History	Professor	1.00	\$2,739	\$78,761	A
	History	Named Chair	0.00	\$0	\$3,000	A
			1.00	\$2,739	\$81,761	
Powell, Mary Ann	Sociology	Assoc Professor	1.00	\$2,067	\$54,442	A
Pratt, William C	History	Professor	1.00	\$2,695	\$82,165	1
Price, John T	English	Professor	1.00	\$6,348	\$59,333	1
	English	Named Chair	0.00	\$0	\$2,000	1
			1.00	\$6,348	\$61,333	_
Prisbell, Marshall	Communication	Professor	1.00	\$2,476	\$69,285	1
Proulx, Patrice June	Foreign Languages	Professor	1.00	\$2,298	\$61,733	
Qureshi, Sajda	ISQA	Assoc Professor	1.00	\$4,380	\$119,579	
Raabe, David M	English	Professor	1.00	\$2,416	\$69,864	
Radd, Tommie R	Counseling	Professor	1.00	\$2,472	\$69,634	
Aadu, 1011111111111111111111111111111111111	Sociology	Chairperson	0.60	\$1,365	\$40,102	
	Sociology	Professor	0.40	\$909	\$24,334	
			1.00	\$2,274	\$64,436	_
Randall, Amanda	Social Work	Asst Professor	1.00	\$2,065	\$55,228	1
Rauter, Claudia M	Biology	Asst Professor	1.00	\$0	\$51,926	
Reames, Mary Jeanne	History	Assoc Professor	1.00	\$4,875	\$51,004	
Rech, Janice F	Mathematics	Assoc Professor	1.00	\$2,312	\$65,570	
Reed, Burton J	College of Public Affrs & Comm Svcs	Dean	1.00	\$9,821	\$161,760	
Reed, Christine Mary	Public Administration	Professor	1.00	\$3,008	\$82,996	
Reidelbach, John H	University Library	Asst Professor	1.00	\$2,041	\$65,137	
	University Library	Director, Acquisitions/Cataloging	0.00	\$0	\$7,500	
			1.00	\$2,041	\$72,637	
Reilly, Hugh J	Communication	Assoc Professor	1.00	\$5,011	\$54,380	
Reiter-Palmon, Roni	Psychology	Professor	1.00	\$6,466	\$64,141	
Richter-Egger, Dana L	Chemistry	Asst Professor	1.00	\$1,941	\$50,923	
Ritter, Beth R	Sociology	Assoc Professor	1.00	\$2,104	\$55,772	
Ritzman, Mitzi J	Special Education Comm Disorders	Asst Professor	1.00	\$0	\$43,000	
Robins, Barbara K	English	Asst Professor	1.00	\$1,831	\$49,023	
Robinson, Wade A	Student Affairs	Assoc Vice Chancellor	1.00	\$4,906	\$111,555	
Robinson-Moore, Cynthia L	Communication	Asst Professor	1.00	\$1,698	\$48,809	
Rodie, Amy Risch	Marketing and Management	Assoc Professor	1.00	\$3,983	\$103,558	
Rogers, Jimmy A	Mathematics	Asst Professor	1.00	\$1,913	\$51,913	
Rogers, Sheri E	Academic and Student Affairs	Assoc Vice Chancellor	1.00	\$5,809	\$124,583	
	Academic and Student Affairs	Director of Center for E-Portfolio	0.00	\$0	\$7,500	
			1.00	\$5,809	\$132,083	=
Roland, Thomas A	Music	Assoc Professor	1.00	\$4,898	\$49,359	1
Rolf, Karen Ann	Social Work	Asst Professor	1.00	\$1,887	\$48,887	1
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Roncek, Dennis W	School of Criminology & Criminal Justice	Professor	1.00	\$0	\$77,652	1
	School of Criminology & Criminal Justice	Coordinator	0.00	\$0	\$10,000	
			1.00	\$0	\$87,652	
Rose, Randall Arthur	Communication	Assoc Professor	1.00	\$2,108	\$60,618	
Roslanowski, Andrzej	Mathematics	Assoc Professor	1.00	\$2,062	\$55,660	
Rousseau, Mark O	Sociology	Professor	1.00	\$2,748	\$81,288	
Rowe, Wei Wang	Finance, Banking and Law	Assoc Professor	1.00	\$6,507	\$98,188	
Rowen, Donald	Biology	Asst Professor	1.00	\$1,918	\$52,844	
Ryalls, Brigette O	Psychology	Assoc Professor	1.00	\$1,978	\$57,953	
Ryan, Carey S	Psychology	Professor	1.00	\$6,568	\$62,399	
Rykov, Vyacheslav V	Mathematics	Professor	1.00	\$6,302	\$59,846	
Sabiryanov, Renat F	Physics	Asst Professor	1.00	\$2,122	\$56,202	
Saker, James R	Music	Professor	1.00	\$3,147	\$82,431	
Saltzman, Rosalie C	Honors Program	Director	0.75	\$2,057	\$53,476	
	English	Asst Professor	0.25	\$686	\$17,675	
			1.00	\$2,743	\$71,151	_
Samland, Theodore D(Todd)	Women's Swimming/Diving	Head Coach - Swimming	0.60	\$766	\$26,294	
	Health Physical Educ & Recreation	Instructor	0.40	\$511	\$17,530	
			1.00	\$1,277	\$43,824	_
Sample, Lisa L	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,234	\$53,117	
Sanchez, Thomas W	Sociology	Asst Professor	1.00	\$1,920	\$50,789	
Scarpello, Jeanne Katherine	Softball	Head Coach - Softball	0.60	\$963	\$33,065	
carpens, scame raunerme	Health Physical Educ & Recreation	Instructor	0.40	\$642	\$22,044	
	Trouble Trigoreal Balle & Treetourion	mon deter	1.00	\$1,605	\$55,109	_
Scherer, Lisa Leahy	Psychology	Assoc Professor	1.00	\$2,285	\$68,891	
Scherer, Mark R	History	Assoc Professor	1.00	\$4,861	\$50,497	
Schoenbeck, Mark A	Biology	Asst Professor	1.00	\$1,823	\$46,036	
Schulte, Laura Elizabeth	Educational Admin/Supervision	Professor	1.00	\$2,403	\$66,547	
Schule, Laura Elizabeth	Educational Admin/Supervision	Named Chair	0.00	\$0	\$10,000	
			1.00	\$2,403	\$76,547	_
Schumaker, Alice Marie	Public Administration	Assoc Professor	1.00	\$2,595	\$70,128	
Seaberry, Jeannette S	Counseling	Chairperson	0.60	\$1,438	\$41,889	
Seaberry, Jeannette 5	Counseling	Assoc Professor	0.40	\$959	\$26,126	
	Counseling	Assoc i folessor	1.00	\$2,397	\$68,015	_
Serenco, Henry	Art and Art History	Assoc Professor	1.00	\$2,441	\$71,286	
Shaw, James T	University Library	Professor	1.00	\$3,459	\$66,977	
Snaw, James 1	University Library	Coordinator	0.00	\$0,439	\$2,500	
	Oniversity Library	Coordinator	1.00	\$3,459	\$69,477	_
Shearer, Patricia Patton	Women's Basketball	Head Coach - Basketball	0.60	\$1,205	\$41,375	
Shearer, ratricia ratton	Health Physical Educ & Recreation	Instructor	0.40	\$803	\$27,583	
	ricann i nysicai Edde & Recreation	msuuctoi	1.00	\$2,008	\$68,958	_
Sherer, Michael D	Communication	Professor	1.00			
, and the second				\$2,288	\$68,281	
Shi, Yong	ISQA Info Tech/Info Systems eng	Professor Named Chair	1.00 0.00	\$3,211 \$0	\$102,156 \$25,000	
	into Tecn/into Systems eng	Named Chair	1.00		\$127,156	_
CILL D. I	77 H. J. H.	н 10 1 х " 1 "		\$3,211		
Shires, Rose L	Volleyball	Head Coach - Volleyball	0.60	\$1,052	\$36,106	
	Health Physical Educ & Recreation	Instructor	0.40	\$701	\$24,070	_
			1.00	\$1,753	\$60,176	
Shorb, Stephen Russell	University Library	Dean	1.00	\$5,980	\$135,980	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Shroder Jr, John F	Geography/Geology	Professor	1.00	\$3,654	\$109,690	FY
	Geography/Geology	Regents/Named Chair	0.00	\$0	\$5,000	FY
			1.00	\$3,654	\$114,690	
Shultz, Steven D	Economics	Assoc Professor	1.00	\$3,216	\$93,216	AY
	Economics	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$3,216	\$103,216	_
Shuster, Robert D	Geography/Geology	Assoc Professor	1.00	\$2,240	\$61,092	AY
Simcoe, Barbara J	Art and Art History	Assoc Professor	1.00	\$1,859	\$50,595	AY
Simi, Peter G	School of Criminology & Criminal Justice	Asst Professor	1.00	\$2,151	\$51,134	AY
Simmons, Jerold	History	Professor	1.00	\$2,328	\$69,109	AY
Sindhav, Birud G	Marketing and Management	Assoc Professor	1.00	\$5,885	\$90,928	AY
Sindt, Roger	Economics	Professor	1.00	\$3,671	\$104,469	AY
Siy, Harvey Pe	Computer Science	Asst Professor	1.00	\$3,058	\$88,058	AY
Skau, Michael W	English	Professor	1.00	\$2,641	\$77,860	ΑY
Skreija, Andris	Sociology	Assoc Professor	1.00	\$2,447	\$70,590	AY
Smith, Dennis J	History	Asst Professor	1.00	\$1,668	\$45,642	AY
Smith, Kenneth E	Teacher Education	Assoc Professor	1.00	\$2,032	\$59,674	AY
Smith, Pamela J	Goodrich	Professor	1.00	\$2,572	\$73,440	AY
Smith, Robert William	Chemistry	Professor	1.00	\$1,987	\$58,447	A
Smith, Russell Lane	Public Administration	Assoc Professor	1.00	\$4,257	\$111,279	FY
Smith-Howell, Deborah S	Academic and Student Affairs	Asst Vice Chancellor	1.00	\$4,793	\$108,993	FY
Snyder, Scott D	Biology	Assoc Professor	1.00	\$2,090	\$55,517	A
Sobel, Sharon R	Theatre	Chairperson	0.60	\$1,361	\$35,036	AY
	Theatre	Assoc Professor	0.40	\$906	\$22,290	_ AY
			1.00	\$2,267	\$57,326	
Sollars, Suzanne I	Psychology	Assoc Professor	1.00	\$5,347	\$64,307	AY
	Psychology	Coordinator	0.00	\$0	\$5,000	AY
			1.00	\$5,347	\$69,307	_
Sowell, Glenn Allen	Physics	Assoc Professor	1.00	\$2,217	\$60,104	AY
Sowell, JoAnne Elaine	Art and Art History	Assoc Professor	1.00	\$2,318	\$61,731	AY
Squires, Sandra	Special Education Comm Disorders	Professor	1.00	\$2,802	\$82,456	AY
Srithongrung, Arwiphawee	Public Administration	Asst Professor	1.00	\$2,500	\$55,000	AY
Stack, Douglas E	Chemistry	Assoc Professor	1.00	\$2,024	\$56,528	ΑY
Stacy, Richard D	Health Physical Educ & Recreation	Professor	1.00	\$2,212	\$66,232	AY
Stanichar, Christopher M	Music	Asst Professor	1.00	\$1,570	\$45,479	AY
Stasiak, Richard H	Biology	Professor	1.00	\$2,702	\$77,320	A
Stephens, Larry	Mathematics	Professor	1.00	\$2,706	\$80,288	A
Stergiou, Nicholas	Health Physical Educ & Recreation	Professor	1.00	\$2,336	\$61,751	AY
	Health Physical Educ & Recreation	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$2,336	\$71,751	_
Stover, Dale A	Philosophy & Religion	Professor	0.50	\$1,315	\$40,884	ΑY
Strasser, Rosemary	Psychology	Asst Professor	1.00	\$1,816	\$49,970	AY
Subramaniam, Mahadevan	Computer Science	Asst Professor	1.00	\$3,197	\$93,021	AY
Sullivan, Dan	Chemistry	Professor	1.00	\$2,837	\$81,683	ΑY
Swain, Kristine J	Special Education Comm Disorders	Asst Professor	1.00	\$1,940	\$49,043	AY
Swanson, Mark	Biology	Asst Professor	1.00	\$0	\$48,000	AY
Swift, Andrew	Mathematics	Asst Professor	1.00	\$0	\$48,000	AY
Szto, Peter P	Social Work	Asst Professor	1.00	\$2,210	\$58,330	AY
	Social Work	Associate Director	0.00	\$0	\$3,000	AY
			1.00	\$2,210	\$61,330	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Гарргісh, William E	Biology	Chairperson	0.60	\$1,497	\$43,432	AY
	Biology	Professor	0.40	\$998	\$26,554	_ AY
			1.00	\$2,495	\$69,986	
Tarry, Scott E	Aviation Institute	Professor	1.00	\$2,854	\$78,225	A.
Tate, Michael	History	Professor	1.00	\$2,960	\$81,661	A
	History	Named Chair	0.00	\$0	\$3,000	A
			1.00	\$2,960	\$84,661	
Thomas, James M	Psychology	Assoc Professor	1.00	\$2,387	\$72,529	AY
Γhompson III, Franklin Titus	Teacher Education	Assoc Professor	1.00	\$2,501	\$70,041	A.
Thorson, James A	Gerontology	Chairperson	0.54	\$2,261	\$62,848	F
	Gerontology	Professor	0.36	\$1,506	\$41,898	F
	Gerontology	Named Chair	0.00	\$0	\$5,000	F
	College of Public Affrs & Comm Svcs	Endowed Faculty	0.00	\$0	\$2,052	F
See also: UNL			0.90	\$3,767	\$111,798	_
Гilton-Weaver, Lauree С	Psychology	Assoc Professor	1.00	\$4,827	\$55,065	ΑY
Γisko, Edmund Leo	Chemistry	Asst Professor	1.00	\$1,971	\$51,847	A.
Гixier Y Vigil, Yvonne	Teacher Education	Asst Professor	1.00	\$2,034	\$59,741	A'
Foller, Paige Whitney	Communication	Asst Professor	1.00	\$0	\$47,500	A'
Горр, Neal W	Teacher Education	Professor	1.00	\$2,229	\$66,694	A'
	Teacher Education	Named Chair	0.00	\$0	\$10,000	A'
			1.00	\$2,229	\$76,694	_
Forrence, William A	Health Physical Educ & Recreation	Asst Professor	1.00	\$1,964	\$51,964	A'
Forres, Steven Luis	Foreign Languages	Asst Professor	1.00	\$1,793	\$43,793	A'
Fotten, Julie	Finance	Assoc Vice Chancellor	1.00	\$8,045	\$142,135	F
Valle, Angela	Foreign Languages	Professor	0.50	\$1,249	\$36,440	A'
Van Vliet, Paul J	ISQA	Assoc Professor	1.00	\$3,067	\$84,954	A'
Villamil, Maria Elvira	Foreign Languages	Assoc Professor	1.00	\$2,123	\$55,505	A'
Volkman, David August	Finance, Banking and Law	Chairperson	0.60	\$2,413	\$65,891	A'
,	Finance, Banking and Law	Assoc Professor	0.40	\$1,609	\$41,527	Α
	Finance, Banking and Law	Named Chair	0.00	\$0	\$10,000	A'
			1.00	\$4,022	\$117,418	_
Waggener, Miles B	Writer's Workshop	Asst Professor	1.00	\$0	\$45,000	AY
Wahab, Shaista	University Library	Professor	1.00	\$2,127	\$65,298	F
Wakefield, William	School of Criminology & Criminal Justice	Professor	1.00	\$3,084	\$85,514	A'
	School of Criminology & Criminal Justice	Named Chair	0.00	\$0	\$3,000	A'
			1.00	\$3,084	\$88,514	_
Wang, Zhenyuan	Mathematics	Professor	1.00	\$2,534	\$73,453	A'
Wanzenried, John W	College of Arts and Sciences	Associate Dean	0.50	\$1,627	\$55,876	F
Ward, Kerry Wayne	ISQA	Asst Professor	1.00	\$3,155	\$100,155	A
Watanabe, Judith	Department of Accounting	Assoc Professor	1.00	\$3,718	\$106,380	A'
Watson, Marsha J	English	Assoc Professor	1.00	\$4,858	\$49,529	A'
Weber, Allen T	Biology	Professor	1.00	\$2,795	\$80,646	A'
Weber, Gwen K	Social Work	Professor	0.50	\$1,365	\$39,887	A'
Welch, James D	Milo Bail Student Center	Director	1.00	\$3,342	\$86,450	F
West, Janet Mason	Economics	Asst Professor	1.00	\$2,733	\$76,011	A`
Wetig, Saundra L	Teacher Education	Asst Professor	1.00	\$1,935	\$49,895	A`
White, Jay D	Public Administration	Professor	1.00	\$3,045	\$84,148	A'
·· · · · · · · · · · · · · · · · · · ·	Public Administration	Named Chair	0.00	\$0,043	\$5,000	A
	- 3010 - 1411111111111111111111111111111111	- miles Chair	1.00	\$3,045	\$89,148	_ '''
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Wileman, Stanley	Computer Science	Professor	1.00	\$3,499	\$94,419	A'
Wilkins, Daniel	Physics	Professor	1.00	\$2,400	\$66,619	A'
	Physics	Named Chair	0.00	\$0	\$5,000	A
			1.00	\$2,400	\$71,619	_
Williams, Ethel H	Public Administration	Assoc Professor	1.00	\$2,673	\$72,573	A
Williams, Paul A	Philosophy & Religion	Asst Professor	1.00	\$1,885	\$49,254	A
Williams, Steven L	Theatre	Assoc Professor	1.00	\$2,028	\$55,499	A
	Theatre	Vice Chairperson	0.00	\$0	\$1,100	Α
			1.00	\$2,028	\$56,599	_
Wilson, Rachel Collins	Marketing and Management	Asst Professor	1.00	\$3,737	\$93,731	A
Wilson, Sherrie Lea	Communication	Assoc Professor	1.00	\$2,104	\$56,258	A
Winter, Victor L	Computer Science	Assoc Professor	1.00	\$3,205	\$93,300	Α
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$15,000	Α
			1.00	\$3,205	\$108,300	_
Wohar, Mark	Economics	Professor	1.00	\$4,154	\$95,953	A
	Economics	Named Chair	0.00	\$0	\$10,000	A
			1.00	\$4,154	\$105,953	_
Wolcott, Peter	ISQA	Assoc Professor	1.00	\$3,531	\$89,361	A
Wolfenbarger, Lillian Lareesa	Biology	Assoc Professor	0.50	\$1,560	\$30,146	Α
Wood, James K	Chemistry	Professor	0.50	\$1,640	\$43,146	Α
Wood, Sharon Elizabeth	History	Assoc Professor	1.00	\$1,933	\$55,068	A
Woods, Sara J	College of Public Affrs & Comm Svcs	Assistant Dean	1.00	\$3,368	\$76,596	F
Woody, Phyllis Jane	Social Work	Professor	1.00	\$2,787	\$81,848	A
Woody, Robert	Psychology	Professor	1.00	\$2,965	\$93,099	Α
Woolf, Vincent M	Physics	Asst Professor	1.00	\$2,004	\$52,004	A
Youn, Jong-Hoon	Computer Science	Asst Professor	1.00	\$3,102	\$87,894	A
Zand, Mansour K	Computer Science	Professor	1.00	\$3,052	\$87,859	A
Zhao, Jihong	School of Criminology & Criminal Justice	Professor	1.00	\$3,836	\$71,190	A
	School of Criminology & Criminal Justice	Coordinator	0.00	\$0	\$20,000	A
			1.00	\$3,836	\$91,190	
Zhu, Qiuming	Computer Science	Professor	1.00	\$4,001	\$94,882	A
Zigurs, Ilze	ISQA	Professor	1.00	\$5,097	\$145,095	A
	ISQA	Named Chair	0.00	\$0	\$20,000	A
			1.00	\$5,097	\$165,095	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Agard, Julia Ann	Teacher Education	Asst Professor	1.00	\$2,222	\$59,632	1
Agrawal, Vijay K	Marketing & MIS	Assoc Professor	1.00	\$3,172	\$92,252	4
Ailes, Mary Elizabeth	History	Assoc Professor	1.00	\$2,058	\$54,002	
Alavi-Behbahani, Abdoulelahe	Computer Science & Information Syst	Asst Professor	0.60	\$1,458	\$40,058	
	Computer Science & Information Syst	Chairperson	0.40	\$1,116	\$30,507	
			1.00	\$2,574	\$70,565	_
Albrecht, Marc C	Biology	Assoc Professor	1.00	\$2,055	\$53,887	
Alden, Donna S	Art & Art History	Asst Professor	1.00	\$1,869	\$47,515	
Amstutz, David L	Physics & Physical Science	Assoc Professor	0.60	\$1,521	\$42,224	
	Physics & Physical Science	Chairperson	0.40	\$1,158	\$31,951	
			1.00	\$2,679	\$74,175	_
Anderson, Gregory L	Library	Reference Librarian/Assoc Prof	1.00	\$2,166	\$57,708	
Anderson, John L	Political Science	Professor	1.00	\$2,649	\$64,297	
Archwamety, Teara	Counseling & School Psychology	Professor	1.00	\$3,254	\$78,378	
Arellano-Unruh, Juanita C	Health, Physical Ed & Recreation	Assoc Professor	0.60	\$1,231	\$32,274	
in change can any butanta	Health, Physical Ed & Recreation	Chairperson	0.40	\$965	\$25,317	
	realth, I hysical Ed & Recreation	Champerson	1.00	\$2,196	\$57,591	-
				,		
Asay, Sylvia	Family Studies and Interior Design	Assoc Professor	1.00	\$2,052	\$53,794	
Ashman, Richard Douglas	Industrial Technology	Assoc Professor	1.00	\$2,492	\$68,888	
Aviles, William	Political Science	Assoc Professor	1.00	\$5,237	\$53,411	
Barlow, Richard Lee	Mathematics & Statistics	Professor	1.00	\$3,441	\$84,802	
Barton, Mary Ann	Library	Head Reference/Assoc Prof	1.00	\$2,356	\$64,218	
Barua, Pradeep	History	Professor	1.00	\$10,939	\$63,384	
Batenhorst, Elaine	Teacher Education	Assoc Professor	1.00	\$2,055	\$53,887	
Bauer, David A	Music & Performing Arts	Professor	1.00	\$3,073	\$72,185	
Bauer, Marc D	Intercollegiate Athletics	Head Coach - Wrestling	1.00	\$1,378	\$36,263	
Becker, A Steele	Sociology Geography & Earth Science	Assoc Professor	1.00	\$2,547	\$70,793	
Beechner, Richard A	Intercollegiate Athletics	Head Coach - Mens Golf	0.00	\$145	\$3,814	
Benz, Joseph J	Psychology	Professor	1.00	\$3,011	\$70,039	
Benzel, Kathryn N	English	Professor	0.75	\$2,297	\$53,839	
	Academic Affairs	Director First Year Pgm	0.25	\$885	\$21,114	
			1.00	\$3,182	\$74,953	
Bishop, Paul L	Health, Physical Ed & Recreation	Professor	1.00	\$3,237	\$77,788	
Blauwkamp, Joan M	Political Science	Assoc Professor	1.00	\$2,058	\$54,002	
Bloomfield, Susanne Kathryn	English	Professor	1.00	\$3,036	\$70,889	
	English	Martin Distinguished Professorship	0.00	\$0	\$3,500	
			1.00	\$3,036	\$74,389	
Bohnhoff, Michael	Academic Affairs	Director Operations Analysis	1.00	\$3,215	\$62,104	
Borchard, Kurt	Sociology Geography & Earth Science	Assoc Professor	1.00	\$2,055	\$53,887	
Borden, Karl J	Accounting/Finance	Professor	1.00	\$3,306	\$80,160	
Brandt, Debra L	KASE	Director of Field Experiences	0.50	\$811	\$19,514	
	Teacher Education	Lecturer	0.50	\$811	\$19,514	
			1.00	\$1,622	\$39,028	_
Bressington, Cheryl	EO/Affirmative Action	Director Affirm Action/Equal Opp/Ada	0.60	\$1,178	\$31,005	
	Human Resources	Assistant Director	0.40	\$785	\$20,670	
			1.00	\$1,963	\$51,675	_
Rridges Dehemak F	Feanamies	Assoc Professor		,		
Bridges, Deborah E	Economics Economics		0.60	\$1,352 \$1,046	\$36,432	
	economics	Chairperson	0.40	\$1.046	\$28,090	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Briner, Wayne	Psychology	Professor	1.00	\$2,849	\$64,497	A
Broekemier, Gregory M	Marketing & MIS	Professor	0.60	\$1,834	\$46,946	A
	Marketing & MIS	Chairperson	0.40	\$1,366	\$35,097	A
			1.00	\$3,200	\$82,043	
Brown, Dennis	Criminal Justice & Social Work	Professor	1.00	\$2,807	\$76,359	A
Brown, Gregory A	Health, Physical Ed & Recreation	Asst Professor	1.00	\$1,931	\$49,637	A
Brown, Ruth E	Communication	Assoc Professor	1.00	\$2,055	\$53,887	A
Buckner, Nathan A	Music & Performing Arts	Assoc Professor	1.00	\$2,055	\$53,887	A
Burbul, Derrick A	Art & Art History	Asst Professor	1.00	\$1,700	\$41,700	A
Burger, Paul R	Sociology Geography & Earth Science	Assoc Professor	1.00	\$2,048	\$53,635	A
Burkink, Timothy J	Marketing & MIS	Assoc Professor	0.50	\$1,340	\$37,680	A
	Business & Technology	Associate Dean Bus & Tech	0.50	\$1,484	\$41,481	A
			1.00	\$2,824	\$79,161	
Butler, Jeanne M	Center for Teaching Excellence	Director Ctr Tchg Excel	0.42	\$2,664	\$32,500	A'
	Academic Affairs	Director of Assessment	0.41	\$2,664	\$32,500	A'
			0.83	\$5,328	\$65,000	_
Camp, Margaret	Accounting/Finance	Assoc Professor	0.50	\$1,219	\$33,532	A
Carlson Jr, Joseph R	Criminal Justice & Social Work	Professor	0.60	\$1,589	\$38,578	A
сильон от, обосры 10	Criminal Justice & Social Work	Chairperson	0.40	\$1,204	\$29,520	A
	Cimina vasio a social work	Champerson	1.00	\$2,793	\$68,098	
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Carlson, Curtis K	University Relations	Vice Chancellor Univ Relations	1.00	\$0 \$1.735	\$115,000	F
Carlson, Donn A	Physics & Physical Science	Professor	0.50	\$1,725	\$42,564	A
Carlson, Kimberly Ann	Biology	Asst Professor	1.00	\$1,774	\$44,249	A
Carnes, Holly A	Intercollegiate Athletics	Head Coach - Softball	1.00	\$1,105	\$29,092	F
Carstenson, Larry G	Accounting/Finance	Professor	1.00	\$2,829	\$77,144	A'
Chen, Ting-Lan	Music & Performing Arts	Asst Professor Asst Professor	1.00	\$1,699	\$41,680	A'
Choonhasakulchoke, Wuthichai	Art & Art History	Senior Lecturer	1.00	\$1,846	\$46,698	A A
Christensen, Jane Ellen	English		0.50	\$766 \$765	\$17,949 \$17,948	A A
	Honors Program	Coordinator Honors Pgm	1.00	\$765		_
				\$1,531	\$35,897	
Cisler, Valerie C	Music & Performing Arts	Professor	0.60	\$1,528	\$38,454	A
	Music & Performing Arts	Chairperson	0.40	\$1,162	\$29,436	A'
			1.00	\$2,690	\$67,890	
Cocetti, Robert	Communication	Professor	0.50	\$1,640	\$38,905	A
Colsden, Lyle	Family Studies and Interior Design	Assoc Professor	1.00	\$2,635	\$73,801	A
Cook, James M	Music & Performing Arts	Professor	1.00	\$3,159	\$75,135	A
Cook-Fong, Sandra K	Criminal Justice & Social Work	Assoc Professor	1.00	\$2,078	\$54,684	A
Craig, Herbert E	Modern Languages	Professor	1.00	\$2,649	\$64,297	A
Crocker, Ronald J	Fine Arts & Humanities	Associate Dean Fine Arts/Humanities	0.50	\$1,781	\$43,331	A
	Music & Performing Arts	Professor	0.50	\$1,637	\$39,531	A
			1.00	\$3,418	\$82,862	
Crosswhite-Gamble, Jennifer M	Family Studies and Interior Design	Asst Professor	1.00	\$1,790	\$44,790	A
Cruzeiro, Patricia A	Educational Administration	Assoc Professor	1.00	\$2,256	\$60,777	A
Damon, John	English	Assoc Professor	1.00	\$2,052	\$53,770	A
Dart, M Stanley	Sociology Geography & Earth Science	Assoc Professor	0.60	\$1,429	\$39,067	A
	Sociology Geography & Earth Science	Chairperson	0.40	\$1,097	\$29,846	A'
			1.00	\$2,526	\$68,913	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Davis, Gary L	Music & Performing Arts	Professor	0.60	\$1,773	\$40,880	A
	Honors Program	Director Honors Program	0.40	\$1,302	\$30,422	A
			1.00	\$3,075	\$71,302	
Davis, Roger P	History	Professor	1.00	\$3,040	\$71,041	A
Day, Damon D	Intercollegiate Athletics	Head Coach - Baseball	0.68	\$856	\$22,539	
	Health, Physical Ed & Recreation	Lecturer	0.32	\$397	\$10,445	
			1.00	\$1,253	\$32,984	_
De Goede, Geertruida C	Library	Reference Librarian/Assoc Prof	1.00	\$4,699	\$61,336	
Dennis, Thomas L	Art & Art History	Assoc Professor	1.00	\$2,224	\$59,691	
Dillon, Jeremy S	Sociology Geography & Earth Science	Asst Professor	1.00	\$1,790	\$44,783	
Dimock, Aaron	Communication	Asst Professor	1.00	\$1,699	\$41,680	
Dinsmore, Julie Ann	Counseling & School Psychology	Professor	1.00	\$2,649	\$64,297	
Duffin, Diane L	Political Science	Assoc Professor	1.00	\$2,058	\$54,002	
Elder, Bruce Robert	Accounting/Finance	Professor	1.00	\$3,177	\$75,728	
Ellis, Mark R	History	Assoc Professor	1.00	\$2,045	\$53,554	
Emal, Kent Clayton	Communication Disorders	Assoc Professor	1.00	\$2,465	\$67,959	
Emrys, Barbara	English	Assoc Professor	1.00	\$2,140	\$56,792	
Envick, Donald D	Industrial Technology	Professor	1.00	\$3,446	\$84,990	
Ericson, Bradley L	Biology	Assoc Professor	1.00	\$2,403	\$65,831	
Eshleman, Thomas	Economics	Assoc Professor	1.00	\$2,209	\$59,182	
Exstrom, Christopher	Chemistry	Professor	1.00	\$10,322	\$63,403	
Fendt, Eugene J	Philosophy	Professor	1.00	\$3,035	\$70,858	
Flagstad, Lois	Student Life Division	Director Res/Greek Life/Dean of Student	1.00	\$3,945	\$92,229	
Fleming, James Slate	Counseling & School Psychology	Assoc Professor	1.00	\$2,140	\$56,792	
Foradori, Anne	Music & Performing Arts	Assoc Professor	1.00	\$2,092	\$55,173	
Forrest, Krista D	Psychology	Assoc Professor	1.00	\$2,055	\$53,887	
Forster, Bruce A	Business & Technology	Dean Business/Technology	1.00	\$5,102	\$126,102	
	Business & Technology	Becker Endowed Professor	0.00	\$0	\$10,000	
			1.00	\$5,102	\$136,102	_
Fort, Charles	English	Research Professor	0.50	\$1,594	\$38,036	
	English	Professor	0.50	\$1,593	\$38,036	
	English	Reynolds Chair	0.00	\$0	\$15,000	
			1.00	\$3,187	\$91,072	_
Fox, Jerald Lee	International Education	Director Int'l Educ	1.00	\$4,287	\$92,922	
Fredrickson, Scott	Teacher Education	Professor	1.00	\$2,955	\$68,134	
Freeman Gregory, Lucille M	Teacher Education	Professor	1.00	\$3,158	\$75,106	
Frickel, Beverly J	Accounting/Finance	Assoc Professor	1.00	\$3,015	\$86,835	
Fritson, Krista K	Psychology	Asst Professor	1.00	\$1,900	\$48,576	
Fronczak, Janice	Theatre	Assoc Professor	1.00	\$12,616	\$53,183	
Garrison, Jack	Theatre	Assoc Professor	1.00	\$2,430	\$66,766	
Geluso, Keith	Biology	Asst Professor	1.00	\$1,730	\$42,730	
Gilbert, James N	Criminal Justice & Social Work	Professor	1.00	\$3,387	\$82,939	
Glazier, Stephen D	Sociology Geography & Earth Science	Professor	1.00	\$3,157	\$75,058	
Gonzalez, Eduardo	Modern Languages	Assoc Professor	1.00	\$2,276	\$61,488	
Goro-Rapoport, Victoria	Art & Art History	Asst Professor	1.00	\$1,746	\$43,272	
Haack, Randal L	Business and Finance	Vice Chancellor Business/Finance	1.00	\$4,352	\$114,532	
Habermalz, Steffen	Economics	Asst Professor	1.00	\$2,055	\$53,881	
Hall, Steven C	Accounting/Finance	Professor	0.60	\$4,005	\$57,511	
	Accounting/Finance	Chairperson	0.40	\$2,814	\$42,141	
		r	1.00	\$6,819	\$99,652	_

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Apj
Hamaker, Michelle L	University Public Safety	Director Univ Public Safety	1.00	\$1,330	\$50,700	F
Hansen, Tommy L	Teacher Education	Assoc Professor	1.00	\$2,183	\$58,276	A
Hardesty, Larry L	Library	Dean of The Library	1.00	\$2,957	\$100,771	F
Harms, Sherri K	Computer Science & Information Syst	Assoc Professor	1.00	\$2,642	\$74,038	A
Harpster, Anna M	Counseling & School Psychology	Asst Professor	1.00	\$1,910	\$48,910	A
Harriott, Janette	Music & Performing Arts	Asst Professor	1.00	\$1,728	\$42,648	1
Harrold, Francis B	Natural & Social Sciences	Dean Natural/Social Sciences	1.00	\$5,102	\$113,674]
Hart, Anita	Modern Languages	Professor	1.00	\$3,011	\$70,039	1
Hartman, Mark D	Art & Art History	Assoc Professor	0.60	\$1,233	\$32,332	1
	Art & Art History	Chairperson	0.40	\$966	\$25,356	A
			1.00	\$2,199	\$57,688	_
Hastings, John D	Computer Science & Information Syst	Assoc Professor	1.00	\$5,181	\$77,887	A
Heckman, Randall	Mathematics & Statistics	Professor	0.50	\$1,725	\$42,564	1
Heelan, Catherine A	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$7,991	\$53,326	1
Heidenreich, Sheryl	Library	Ref Lib/Interlib Loan/Doc Del/Assoc Prof	1.00	\$2,046	\$53,565	
Hertner, John	Biology	Professor	0.60	\$1,948	\$46,873	
	Biology	Chairperson	0.40	\$1,442	\$35,049	
			1.00	\$3,390	\$81,922	_
Hilton, Laurence M	Communication Disorders	Professor	0.60	\$2,044	\$50,182	
	Communication Disorders	Chairperson	0.40	\$1,507	\$37,256	
			1.00	\$3,551	\$87,438	
Hoback, William W See also: IANR	Biology	Assoc Professor	0.75	\$1,927	\$53,678	
Hodge, Kay A	Management	Assoc Professor	1.00	\$2,329	\$63,292	
Hoehner, Patricia	Educational Administration	Assoc Professor	0.60	\$1,369	\$37,010	
,	Educational Administration	Chairperson	0.40	\$1,057	\$28,475	
			1.00	\$2,426	\$65,485	_
Hof, David D	Counseling & School Psychology	Assoc Professor	1.00	\$7,578	\$53,339	
Hogg, Nanette M	Communication	Asst Professor	1.00	\$2,147	\$57,047	
Honeyman, Susan E	English	Asst Professor	1.00	\$1,665	\$40,513	
Hossain, Syed A	Mathematics & Statistics	Assoc Professor	1.00	\$2,319	\$62,966	
Howitt, Doyle	Elderhostel	Education & Outreach Specialist	0.40	\$663	\$17,442	
Jacobson, Howard J	Art & Art History	Professor	1.00	\$3,011	\$70,039	
Jacobson, Thomas P	Educational Administration	Assoc Professor	1.00	\$2,315	\$62,830	
Javidi, Akbar	Communication	Assoc Professor	1.00	\$2,246	\$60,459	
Jenkins, L Allan	Economics	Professor	1.00	\$3,164	\$75,288	
Jensen, Darrel V	Nebraska Safety Center	Assoc Professor	0.75	\$2,250	\$64,753	
origon, Durrer	Nebraska Safety Center	Director Safety Center	0.25	\$750	\$21,584	
			1.00	\$3,000	\$86,337	_
Jensen, Susan M	Management	Asst Professor	1.00	\$2,539	\$70,503	
Jurma, William	Fine Arts & Humanities	Dean Fine Arts/Humanities	1.00	\$4,602	\$110,102	
Kauders, Audrey S	Museum of Nebraska Art	Director/Curator of Mona	1.00	\$2,976	\$78,310	
Kaufman, Don A	Chemistry	Professor	0.50	\$1,744	\$43,234	
Keith, Diana J	Library	Head Gov Documents/Assoc Professor	1.00	\$2,325	\$63,173	
Kelley, Daryl G	Sociology Geography & Earth Science	Professor	1.00	\$2,547	\$64,107	
Khan, Nyla A	English	Asst Professor	1.00	\$1,746	\$43,272	
Kime, Katherine A	Mathematics & Statistics	Assoc Professor	1.00	\$2,073	\$54,518	
Kimmons, Janice K	Family Studies and Interior Design	Asst Professor	1.00	\$1,793	\$44,890	
		Professor	1.00			

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Kotcherlakota, Vani V	Economics	Professor	1.00	\$3,142	\$74,531	A
Kovacs, Frank A	Chemistry	Asst Professor	1.00	\$1,759	\$43,716	A
Kristensen, Douglas A	Office of the Chancellor	Chancellor	1.00	\$6,476	\$191,507	
Kropp, Sonja Dams	Modern Languages	Assoc Professor	0.60	\$1,255	\$33,104	
	Modern Languages	Chairperson	0.40	\$981	\$25,870	
			1.00	\$2,236	\$58,974	
Kropp, Tom	Health, Physical Ed & Recreation	Asst Professor	0.50	\$1,053	\$27,827	
	Intercollegiate Athletics	Co-Head Coach Men's Basketball	0.50	\$1,830	\$48,276	
			1.00	\$2,883	\$76,103	_
Kruse, Martha J	English	Assoc Professor	0.60	\$1,234	\$32,344	
221 450, 17247 4144 0	English	Chairperson	0.40	\$966	\$25,363	
	23.19.10.1	Champerson	1.00	\$2,200	\$57,707	- '
Vuolsia Lauvy Dala	Industrial Tashnalass	Drofossor		•		
Kuskie, Larry Dale Kuskie, Marlene M	Industrial Technology	Professor	1.00	\$3,197	\$76,432	
,	Counseling & School Psychology	Professor Asst VCBF/Dir Human Resources	1.00	\$2,955	\$68,135	
Lakey, John L	Human Resources		1.00	\$2,080	\$71,050	
Lang, Michelle A	Art & Art History	Asst Professor	1.00	\$1,731	\$42,755	
Larson, Kennard G	Industrial Technology	Professor	0.60	\$1,924	\$46,061	
	Industrial Technology	Chairperson	0.40	\$1,427	\$34,509	_
			1.00	\$3,351	\$80,570	
Larson, Lillian C	Communication Disorders	Assoc Professor	1.00	\$0	\$56,896	
Lawson, George M	Communication	Assoc Professor	0.60	\$1,426	\$38,967	
	Communication	Chairperson	0.40	\$1,095	\$29,780	
			1.00	\$2,521	\$68,747	
Lebsack, Richard R	Management	Professor	0.50	\$1,697	\$41,612	
Lebsack, Sandra Ann	Management	Assoc Professor	0.50	\$1,277	\$35,521	
Leung, Chung Yee Ada	Marketing & MIS	Asst Professor	1.00	\$2,765	\$78,281	
Lewis, Joan D	Teacher Education	Assoc Professor	1.00	\$2,073	\$54,518	
Lightner, Stanley L	Industrial Technology	Assoc Professor	1.00	\$2,308	\$62,591	
Lillis, John G	Library	Reference Librarian/Assoc Prof	1.00	\$2,283	\$61,710	
Lilly, Carol S	History	Professor	0.60	\$1,528	\$38,458	
	History	Chairperson	0.40	\$1,163	\$29,440	
			1.00	\$2,691	\$67,898	
Livingston, Kathy E	Institutional Research	Director Institutional Research	1.00	\$3,215	\$60,066	
Lofton, Kevin L	Intercollegiate Athletics	Co-Head Coach Men's Basketball	1.00	\$1,778	\$46,778	
Lomicky, Carol S	Graduate Studies & Research	Associate Dean of Grad Studies/Research	0.50	\$1,364	\$35,676	
	Communication	Professor	0.50	\$1,219	\$31,875	
			1.00	\$2,583	\$67,551	
Longo, Peter J	Political Science	Professor	0.60	\$1,837	\$43,071	
	Political Science	Chairperson	0.40	\$1,369	\$32,515	
		•	1.00	\$3,206	\$75,586	-
Lopez, Samuel T	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$7,422	\$53,344	
Louishomme, Claude A	Political Science	Assoc Professor	1.00	\$4,976	\$53,419	
Luscher, Robert M	English	Professor	1.00	\$3,153	\$74,916	
Lutfiyya, Lutfi A	Mathematics & Statistics	Professor	0.60	\$1,865	\$44,016	
zamjja, zam A	Mathematics & Statistics	Chairperson	0.40	\$1,387	\$33,144	
	manicinatics & Statistics	Chan person	1.00	\$3,252	\$77,160	_
Luthans, Kyle W	Management Management	Professor	0.60	\$3,695	\$46,867	
		Chairperson	0.40	\$2,608	\$35,047	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Markes, C Trecia	Physics & Physical Science	Asst Professor	1.00	\$2,172	\$57,890	A
Markes, Mark E	Physics & Physical Science	Assoc Professor	1.00	\$2,052	\$53,794	A
Markussen, Phyllis Ann	Family Studies and Interior Design	Professor	0.60	\$1,807	\$42,024	1
	Family Studies and Interior Design	Chairperson	0.40	\$1,348	\$31,816	
			1.00	\$3,155	\$73,840	_
Martin, Thomas Scott	Philosophy	Professor	1.00	\$3,035	\$70,858	
Marxsen, Craig S	Economics	Assoc Professor	1.00	\$2,500	\$69,169	
Mattson, Jean L	Budget Office	Budget Officer	1.00	\$1,650	\$56,650	
Maughan, Suzanne L	Sociology Geography & Earth Science	Assoc Professor	1.00	\$7,998	\$53,326	
McBride, Jon L	Intercollegiate Athletics	Athletic Director	1.00	\$3,723	\$97,986	
McFarland, Max A	Counseling & School Psychology	Professor	0.60	\$1,807	\$42,024	
	Counseling & School Psychology	Chairperson	0.40	\$1,348	\$31,816	
			1.00	\$3,155	\$73,840	_
McQueen, Lee V	Facilities Mgt & Planning	Director of Facilities	1.00	\$2,400	\$82,400	
Mena-Werth, Jose L	Physics & Physical Science	Professor	1.00	\$2,547	\$64,108	
Merrick, Beverly G	Communication	Asst Professor	1.00	\$1,900	\$48,576	
Messersmith, Kenneth G	Teacher Education	Asst Professor	1.00	\$2,167	\$57,730	
Meyer, Andrew	Intercollegiate Athletics	Head Track Coach	1.00	\$1,552	\$40,860	
Meznarich, Richard A	Industrial Technology	Asst Professor	1.00	\$2,302	\$62,368	
Miller, Richard L	Psychology	Professor	0.60	\$1,986	\$48,190	
•	Psychology	Chairperson	0.40	\$1,468	\$35,928	
		•	1.00	\$3,454	\$84,118	_
Mitchell, Darleen L	Music & Performing Arts	Assoc Professor	1.00	\$2,044	\$53,510	
Mollenkopf, Dawn L	Teacher Education	Asst Professor	1.00	\$1,917	\$49,158	
Montgomery, Donna J	Teacher Education	Assoc Professor	1.00	\$2,084	\$54,869	
Moore, Tami J	Family Studies and Interior Design	Assoc Professor	1.00	\$2,052	\$53,785	
Moorman, Marta K	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$2,059	\$54,022	
Morgan, Donald Ace	Accounting/Finance	Professor	1.00	\$3,561	\$88,943	
Morris, Darrell Wayne	Intercollegiate Athletics	Head Coach - Football	0.90	\$2,277	\$59,914	
•	Health, Physical Ed & Recreation	Lecturer	0.10	\$253	\$6,656	
	•		1.00	\$2,530	\$66,570	_
Morrow, Sherry	Nebraska Safety Center	Asst Professor	1.00	\$2,499	\$69,146	
Mosher, Michael D	Chemistry	Professor	0.60	\$1,527	\$38,453	
	Chemistry	Chairperson	0.40	\$1,163	\$29,437	
		•	1.00	\$2,690	\$67,890	_
Mosig, Yozan Dirk	Psychology	Professor	1.00	\$3,279	\$79,251	
Murray Jr, Finnie A	Academic Affairs	Senior VC Academic Affairs/Student Life	1.00	\$5,543	\$145,875	
Nabb, David B	Music & Performing Arts	Assoc Professor	1.00	\$2,140	\$56,792	
Nelson, Kenneth D	Educational Administration	Assoc Professor	1.00	\$2,275	\$61,454	
Niemann, Donald F	Mathematics & Statistics	Assoc Professor	1.00	\$2,573	\$71,676	
Nikels, Kenneth	Academic Affairs	Assoc Vice Chancellor Academic Affairs	0.50	\$0	\$53,333	
Obermier, Timothy	Industrial Technology	Assoc Professor	1.00	\$2,281	\$61,649	
Oseth, John M	Office of the Chancellor	Exec Asst to the Chanc	1.00	\$3,953	\$104,024	
Osmanski, Teresa L	Intercollegiate Athletics	Head Coach - Swimming	0.50	\$753	\$19,805	
Palmer, David K	Management	Assoc Professor	0.50	\$1,314	\$36,758	
	MBA Program	Director MBA Pgm	0.50	\$1,313	\$36,757	
			1.00	\$2,627	\$73,515	
Payne, James F	Music & Performing Arts	Professor	1.00	\$3,246	\$78,121	
Pearson, Lon	Modern Languages	Professor	1.00	\$3,382	\$82,777	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Peck, Elizabeth G	English	Assoc Professor	1.00	\$2,266	\$61,130	A
Peek, Charles A	English	Professor	1.00	\$3,011	\$70,039	A
Plote, Jesse O	Intercollegiate Athletics	Head Coach - Tennis	0.50	\$502	\$13,226	I
Potthoff, Dennis E	Teacher Education	Professor	0.60	\$1,607	\$39,157	A
	Teacher Education	Chairperson	0.40	\$1,215	\$29,906	A
			1.00	\$2,822	\$69,063	
Powell, Glen Huel	Teacher Education	Professor	0.50	\$1,611	\$38,631	A
	Education	Associate Dean Education	0.50	\$1,754	\$42,431	A
			1.00	\$3,365	\$81,062	
Price, Robert I	Physics & Physical Science	Assoc Professor	1.00	\$2,416	\$66,280	A
Riessland, Larry	Finance Office	Director of Finance	1.00	\$3,000	\$62,900]
Roark, James	Chemistry	Professor	1.00	\$3,593	\$90,029	1
Robertson, A Randoph	English	Asst Professor	1.00	\$1,730	\$42,730	1
Rohrer, James R	History	Asst Professor	1.00	\$1,790	\$44,790	1
Rothenberger, Steven J	Biology	Professor	1.00	\$3,062	\$71,785	1
Rowling, James C	Library	Hd Acquisition & Ser/Assoc Prof	1.00	\$2,429	\$66,739	
Rozema, David	Philosophy	Professor	1.00	\$2,649	\$64,297	1
Rundstrom, James	Alumni Association	Director Alumni Services	1.00	\$2,670	\$70,281	
Russell, Carol J	Intercollegiate Athletics	Head Coach - Womens Basketball	1.00	\$1,749	\$55,559]
Rycek, Robert F	Natural & Social Sciences	Associate Dean Natural/Social Sci	0.50	\$1,650	\$38,848	1
	Psychology	Professor	0.50	\$1,506	\$35,047	A
			1.00	\$3,156	\$73,895	_
Scantling III, Edgar L	Education	Dean Education	1.00	\$0	\$105,500]
Schaaf, Gary D	Music & Performing Arts	Professor	1.00	\$3,062	\$71,785	1
Schipporeit, Kimra F	Student Records	Director Student Records/Registration	1.00	\$3,715	\$88,080]
Schnoor, Neal H	Teacher Education	Assoc Professor	0.50	\$1,028	\$26,944	A
	Music & Performing Arts	Assoc Professor	0.50	\$1,027	\$26,943	A
			1.00	\$2,055	\$53,887	
Schroeder, Deborah K	Information Technology Services	Asst Vice Chan Info Tech	1.00	\$4,416	\$105,138]
Schuessler, Richard	Art & Art History	Professor	1.00	\$2,440	\$63,782	A
Seaton, Lloyd	Accounting/Finance	Assoc Professor	1.00	\$3,175	\$92,351	1
Seshadri, Srivatsa	Marketing & MIS	Professor	1.00	\$2,935	\$77,434	1
Shaffer, Julie J	Biology	Assoc Professor	1.00	\$2,052	\$53,787	1
Shava, Ronald C	Industrial Technology	Asst Professor	1.00	\$2,090	\$55,090	1
Sheldon, Jane	Business Services	Director Business Services	1.00	\$2,425	\$50,775	
Sherwood, Laura F	Communication	Asst Professor	1.00	\$1,790	\$44,783	
Siedschlaw, Kurt D	Criminal Justice & Social Work	Professor	1.00	\$2,443	\$63,872	
Skinner, Kerri M	Teacher Education	Assoc Professor	0.50	\$3,710	\$26,672	
	Biology	Assoc Professor	0.50	\$3,711	\$26,672	_
			1.00	\$7,421	\$53,344	
Sluti, Donald G	Management	Assoc Professor	0.50	\$1,574	\$37,357	
Smith, David L	Biology	Asst Professor	1.00	\$1,760	\$43,760	
Smith, Kathleen J	Accounting/Finance	Professor	1.00	\$0	\$96,973	
Smith, Paul B	Music & Performing Arts	Asst Professor	1.00	\$1,655	\$40,155	
Snider, Daren P	Modern Languages	Assoc Professor	1.00	\$8,098	\$53,323	
Snyder, Lewis Leroy	Communication	Professor	1.00	\$2,955	\$68,134	1
Sobansky, Robin R	Counseling & School Psychology	Asst Professor	1.00	\$2,090	\$55,090	A
Spessard-Schueth, Linda L	Biology	Professor	1.00	\$3,263	\$78,680	A
Springer, Joseph T	Biology	Professor	1.00	\$3,208	\$76,820	1

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Ap
Squiers, Richard D	Intercollegiate Athletics	Head Coach - Volleyball	0.90	\$1,746	\$45,944	
	Health, Physical Ed & Recreation	Lecturer	0.10	\$194	\$5,105	
			1.00	\$1,940	\$51,049	
Steele, Janet E	Biology	Professor	1.00	\$2,440	\$63,782	
Stolzer, Jeanne M	Family Studies and Interior Design	Asst Professor	1.00	\$1,743	\$43,181	
Strawhecker, Jane E	Teacher Education	Asst Professor	1.00	\$1,917	\$49,149	
Swinney, Laurie S	Accounting/Finance	Professor	1.00	\$3,601	\$96,973	
Switky, Robert B	Political Science	Assoc Professor	1.00	\$7,147	\$53,352	
Tassi, Marguerite A	English	Assoc Professor	1.00	\$2,057	\$53,964	
Taylor, Allen R	Marketing & MIS	Asst Professor	1.00	\$4,590	\$90,921	
Taylor, Kenya	Graduate Studies & Research	Dean Grad Studies/Research	1.00	\$0	\$103,000	
Terry, Keith E	Communication	Professor	1.00	\$2,955	\$68,134	
Thompson, Jonathan E	Chemistry	Asst Professor	1.00	\$1,869	\$47,515	
Tidwell, David O	Theatre	Asst Professor	1.00	\$1,792	\$44,872	
Tillery, Ann B	Office of Communication	Director of Univ Communications	1.00	\$1,646	\$52,307	
Tracy, Glenn E	Teacher Education	Assoc Professor	0.60	\$1,232	\$32,283	
	Teacher Education	Asst Chair Teacher Education	0.40	\$965	\$25,322	
			1.00	\$2,197	\$57,605	_
Trewin, Janet	Accounting/Finance	Assoc Professor	1.00	\$3,136	\$91,012	
Tuttle, Ronald H	Industrial Technology	Professor	1.00	\$3,323	\$80,771	
Twigg, Paul	Biology	Professor	1.00	\$8,799	\$63,451	
Umland, Rebecca A	English	Professor	1.00	\$3,011	\$70,039	
Umland, Samuel J	English	Professor	1.00	\$3,036	\$70,917	
Unruh, Scott A	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$2,066	\$54,280	
Van Ingen, Linda	History	Assoc Professor	1.00	\$8,771	\$53,302	
Vaz, Petula C M	Communication Disorders	Asst Professor	1.00	\$2,178	\$58,124	
Volpe, Vernon L	History	Professor	1.00	\$3,062	\$71,785	
Wadkins, Theresa A	Psychology	Assoc Professor	1.00	\$6,016	\$53,387	
Walden, Robert J	Teacher Education	Asst Professor	1.00	\$0	\$48,174	
Walker, Robert Edwin	Teacher Education	Professor	1.00	\$3,248	\$78,188	
White, Andrew R	Music & Performing Arts	Asst Professor	1.00	\$1,700	\$41,700	
Wiersma, Beth A	Criminal Justice & Social Work	Assoc Professor	1.00	\$2,052	\$53,793	
Wilke, Janet Stoeger	Library	Reference Librarian/Assoc Prof	0.50	\$1,228	\$33,812	
	Library	Assoc Dean of The Library	0.50	\$1,371	\$37,612	
			1.00	\$2,599	\$71,424	_
Willis, Barton	Mathematics & Statistics	Professor	1.00	\$2,649	\$64,297	
Wozniak, William J	Psychology	Professor	1.00	\$3,204	\$76,679	
Wubbels, Gene G	Chemistry	Professor	1.00	\$3,593	\$90,029	
Wysocki, Diane Kholos	Sociology Geography & Earth Science	Professor	1.00	\$10,939	\$63,384	
Younes, Maha N	Criminal Justice & Social Work	Professor	0.75	\$1,830	\$47,837	
	Criminal Justice & Social Work	Director Social Work	0.25	\$754	\$19,746	
			1.00	\$2,584	\$67,583	_
Young, Cheryl A	Teacher Education	Asst Professor	1.00	\$1,910	\$48,910	
Young, Robert W	Accounting/Finance	Assoc Professor	1.00	\$2,552	\$70,948	
Ziebarth-Bovill, Jane	Teacher Education	Asst Professor	1.00	\$1,836	\$46,354	
Zuckweiler, Kathryn M	Management	Asst Professor	1.00	\$2,600	\$72,600	

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	App
Burns, Donal J	Executive VP and Provost	Assoc Exec VP And Provost	0.80	\$6,080	\$127,686	FY
	Office of the President	Corporation Secretary	0.20	\$1,520	\$31,921	FY
			1.00	\$7,600	\$159,607	_
Choobineh, F Fred	EPSCOR	Director	0.50	\$2,930	\$77,120	F
See also: UNL						
Crump, Arthel Eugene	VP and General Counsel	Assoc Gen Counsel	0.50	\$1,539	\$46,154	F
See also: UNL				7-,	*,	
Emal, James G	Computing Services Network	Professor	0.50	\$2,209	\$59,573	F
See also: IANR						
Hancock, Marijane E	Executive VP and Provost	Assist VP/Dir of Institutional Research	1.00	\$0	\$113,000	F
Horn, Christy A	VP for Business and Finance	Compliance Officer	0.50	\$1,351	\$46,396	F
See also: UNL						
Justus, Michael D	Finance	Asst VPBF/Dir Of Internal Audit	1.00	\$2,690	\$110,273	F
Koller, Rebecca H	VP for Business and Finance	Asst VP/Dir Fac Plan Mgmt	1.00	\$4,821	\$126,859	F
Kotsiopulos, Peter G	VP for University Affairs	VP for University Affairs	1.00	\$4,800	\$164,800	F
Lechner, David E	VP for Business and Finance	Vice President	1.00	\$15,050	\$182,271	F
Levitov, Peter S	Office of the President	Associate Dean	0.09	\$244	\$7,318	F
See also: UNL						
Maurer, Carmen K	VP and General Counsel	Assoc Gen Counsel	1.00	\$4,789	\$112,409	F
Milliken, James B	Office of the President	President	1.00	\$12,636	\$293,436	F
Odabasi, Turan Paul	VP and General Counsel	Assoc Gen Counsel	0.83	\$2,600	\$77,966	F
See also: UNMC						
Pedersen, Joel D	VP and General Counsel	Assoc Gen Counsel	1.00	\$0	\$107,500	F
Pratt, Linda Ray	Executive VP and Provost	Interim Executive VP and Provost	1.00	\$0	\$200,500	F
Rowson, Joseph P	Executive VP and Provost	Coordinator	0.50	\$2,101	\$54,614	F
Smith, Sonya G	Executive VP and Provost	Assoc To The President	1.00	\$0	\$103,000	F
Spellman, Richard A	VP and General Counsel	Assoc Gen Counsel	0.49	\$2,205	\$51,758	I
Stephan, Sharon R	VP for University Affairs	Asst VP for Communications & Marketing	1.00	\$3,445	\$101,865	F
Thomas, Deborah L	VP for Business and Finance	Asst VP for Administration	1.00	\$4,765	\$100,071	F
Troutman, Dara L	Office of the President	Senior Associate to the President	1.00	\$6,050	\$106,882	I
Weir, Walter G	CIO & UN Computing Serv Network UN	Asst VP/Dir Of Info Srvcs	1.00	\$4,639	\$159,271	F
Wiltse, John C	VP and General Counsel	Sr Assoc Gen Counsel	1.00	\$4,981	\$116,907	1
Wimes, Edward D	VP for Business and Finance	Asst VPBF / Dir Human Resources	1.00	\$3,227	\$110,810	I
Withem, Ronald E	VP for University Affairs	Assoc VP Univ Affairs/Dir GR	1.00	\$4,641	\$122,124	F
Wood, Richard R	VP and General Counsel	Vice Pres/General Counsel	1.00	\$7,428	\$172,501	I

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Adams, Don C	NE College of Technical Agriculture	Assoc Dean	0.25	\$0	\$35,000	FY
* See also: IANR						
Bek, Terri Jo	NE College of Technical Agriculture	Professor	1.00	\$2,046	\$49,632	AY
Berg, Barbara A	NE College of Technical Agriculture	Asst Professor	1.00	\$1,371	\$37,453	AY
Bowmaster, Judy M	NE College of Technical Agriculture	Asst Professor	1.00	\$1,530	\$33,227	AY
Cranwell, Clyde D	NE College of Technical Agriculture	Assoc Professor	1.00	\$1,852	\$50,595	AY
Jakubowski, Bradley R	NE College of Technical Agriculture	Asst Professor	1.00	\$1,161	\$37,443	AY
Nutt, Cathy L	NE College of Technical Agriculture	Asst Professor	1.00	\$1,442	\$39,390	AY
Sleight, Weldon S	NE College of Technical Agriculture	Dean	0.75	\$0	\$105,000	FY
* See also: IANR						
Smith, David P	NE College of Technical Agriculture	Assoc Professor	1.00	\$1,961	\$47,566	AY
Sundquist, Gerald M	NE College of Technical Agriculture	Professor	1.00	\$1,458	\$67,718	FY
	NE College of Technical Agriculture	Assistant Dean	0.00	\$0	\$8,805	FY
			1.00	\$1,458	\$76,523	_
Talkington, Dallas C	NE College of Technical Agriculture	Asst Professor	1.00	\$1,282	\$35,026	AY
Van der Werff, Delmar D	NE College of Technical Agriculture	Professor	1.00	\$1,658	\$53,486	AY
Wach, Ricky S Barnes	NE College of Technical Agriculture	Professor	1.00	\$2,155	\$52,263	AY

TO: The Board of Regents Addendum IX-D-2 **Academic Affairs MEETING DATE:** September 8, 2006 SUBJECT: Programs with Tuition Variances RECOMMENDED ACTION: Report PREVIOUS ACTION: January 20, 2006 – The Board approved the report on programs with differential tuition rates. **EXPLANATION:** Following the approval of Regents Policy RP-5.7.4.10, Differential Tuition Rates, the President was granted authority to approve recommendations by which the campuses may vary the rate of tuition from that established by the Board. The purpose of such variable rates was to achieve University goals and objectives. Following each semester and summer session, the Board of Regents are provided a report of the variances granted to the Board-approved rates and the impact of those actions, including any impact on access. Attached are the programs approved by the President and implemented effective August 17, 2006.

RECOMMENDED:

Linda Ray Pratt

Interim Executive Vice President and Provost

DATE: August 17, 2006

Regents Policy 5.7.4 Differential Tuition Rates September 2006 Report

Campus: University of Nebraska-Lincoln Program: Advanced Scholars Program

Approved: July 2005

Description: The UNL Advanced Scholars program is a partnership linking UNL with Nebraska secondary schools. Through this concurrent enrollment partnership, high schools can offer qualified high school seniors and high-ability or gifted students the opportunity to enroll in UNL online courses for college credit. A hallmark of the UNL Advanced Scholars program is that teaching of the academic online courses resides with the university faculty. The course syllabi, textbooks, kinds of assignments, and grading practices are the same as those used by the faculty for their on-campus courses. Students who register and successfully complete UNL Advanced Scholars online courses earn UNL credit, verified by an official UNL transcript.

Enrollment and Tuition:

UNL Advanced Scholars Program Spring Semester 2006

Course	Number of	High School	Total Tuition
	Enrollments	_	Dollars
ENTO 115	1	Logan View	\$300
AGRI 115	2	Grand Island	\$600
NUTR 131	2	Logan View	\$900
	1	York	
POL 104	1	Logan View	\$300
POL 160	2	Logan View	\$600
PSYC 181	4	Cedar Bluffs	\$4,000
	1	Fall City	
	3	Coleridge	
	1	Grand Island	
	1	Logan View	
Total	19		\$6,700

Campus: University of Nebraska-Lincoln

Program: UNL 2006 Summer Session Tuition Differential Program

Approved: March 2006

Description: A request was granted to implement a tuition discount of \$30 per credit hour during Summer 2006 for nine courses that are in high demand by entering freshman students. The initial projections based on applications for entering freshman in Fall 2006 indicated a larger freshman class than the prior year. The purpose of the tuition variance was to encourage upper class students to take these core courses in the summer. The goal was to spread demand out over the summer and fall, thus better utilizing resources.

The UNL 2006 Summer Session Tuition Differential Program was a success. UNL experienced a 21% growth in enrollment over the previous summer for the courses offered at a discount. This generated a 20% growth in student credit hours for these courses and a net gain of \$2,200 in tuition. The discount program seems to have had a positive effect on the summer program overall. Given past enrollment trends, projected enrollment for Summer 2006 was 0.54% less than summer enrollment in 2005. Actual overall enrollment in summer 2006 was 1.5% greater than enrollment in 2005, a gain not entirely explained by the increased enrollment in the discount courses.

The discount program appears to have attracted more students to the summer program. The end result should be to decreased demand on the Fall program, making it possible for UNL to accommodate the projected increase in freshmen and transfer students.

Enrollment and Tuition:

UNL Reduced Summer School Tuition Summer 2006

Course	Summer 2006	Summer 2005	% Change in
			Enrollment
CHEM 109	79	67	18%
CHEM 110	61	66	-8%
COMM 109	86	64	34%
ENGL 150	37	43	-14%
ENGL 151	71	54	31%
HIST 201	66	41	66%
HIST 202	89	66	35%
PHIL 101	91	87	5%
PHIL 106	152	118	29%
Total Registrations	732	606	21%
Total Student Credit Hours	2,336	1,951	20%
Tuition Rate	\$ 151.00	\$143.75	
Tuition Discount	\$ (30.00)	\$ -	
Net Tuition Rate	\$ 121.00	\$ 143.75	
Tuition Generated	\$282,656	\$280,456	101%

The Board of Regents	Addendum IX-D-3
Business Affairs	
September 8, 2006	
Semi-Annual Report of Licenses	
Report	
campuses pursuant to Regental Policy 6.3.1.4.v	of the Board of Regents
David E. Lechner Vice President for Business & Finance	
	Business Affairs September 8, 2006 Semi-Annual Report of Licenses Report The attached report is a summary of licenses as campuses pursuant to Regental Policy 6.3.1.4.v of the University of Nebraska for the period end. The report outlines the following: type of action and use of the product, service, or project; term financial terms of the license.

August 17, 2006

DATE:

SEMI-ANNUAL REPORT OF LICENSES 01/01/2006 THROUGH 06/30/2006

Type of Action	Campus	Licensee	Description of Product/Service	Term of License	Contractual Requirements
Intellectual Property License	UNMC	Carl & Lucinda Camras	Glaucoma Treatment	Life of Patents	Royalty Bearing
Intellectual Property License	UNMC	Nebraska Surgical Solutions	Surgical Robots	Life of Patents	Royalty Bearing
Intellectual Property License	UNMC	Prommune Animal Health	Veterinary Vaccines, Implants and Wormers	Life of Patents	Royalty Bearing
Intellectual Property License	UNMC	Telomolecular Corp.	Nanoparticle Delivery System for Telomerase	Life of Patents	Royalty Bearing
Intellectual Property License	UNL	The Seed Company, Inc.	U00-433038 Yellow hilum, high protein soybeans U99-014064 Yellow hilum, high protein soybeans U00-429048 Yellow hilum, high protein, high sucrose soybeans U00-429042 Yellow hilum, high protein, high sucrose soybean NE3399 High yield, black hilum NE3001 High yield, buff hilum U99-210240 High protein, high yield, black hilum	To December 31, 2010, automatically renewing for one year periods thereafter	Royalty Bearing
Intellectual Property License	UNL	Todd Valley Farms, Inc.	Kentucky Bluegrass variety NE-KYB-05- 001	25 years from date of first sale of licensed products or until expiration of patent rights	Upfront Licensing Fee, Royalty Bearing with Annual Minimums, Percentage of Sublicensing Revenues, Full Patent Cost Reimbursement
Intellectual Property License	UNL	Dennis Bauer	"Beefmaker" variety of wheatgrass	One year, automatically renewing for one-year periods thereafter	Royalty Bearing
Intellectual Property License	UNL	Stock Seed Farm	"Bonanza" variety of big bluestem grass	One year, automatically renewing for one-year periods thereafter	Royalty Bearing

Type of Action	Campus	Licensee	Description of Product/Service	Term of License	Contractual Requirements
Intellectual Property License	UNL	Star Seed, Inc.	"Goldmine" variety of big bluestem grass	One year, automatically renewing for one-year periods thereafter	Royalty Bearing
Intellectual Property License	UNL	Star Seed, Inc.	"Bonanza" variety of big bluestem grass	One year, automatically renewing for one-year periods thereafter	Royalty Bearing
Intellectual Property License	UNL	Daniel Laursen	"Beefmaker" variety of wheatgrass	One year, automatically renewing for one-year periods thereafter	Royalty Bearing
Intellectual Property License	UNL	Arrow Seed Co., Inc.	"Beefmaker" variety of wheatgrass	One year, automatically renewing for one-year periods thereafter	Royalty Bearing
Intellectual Property License	UNL	Gayland Ward Seed Co., Inc.	Atlas bmr-12 Forage Sorghum	To December 31, 2010, automatically renewing for one year periods thereafter	Royalty Bearing

TO: The Board of Regents Addendum IX-D-4

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Status of Capital Projects exceeding \$5 million as of June 30, 2006

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached status report is a summary of all capital projects exceeding

\$5 million in total project costs and outlines the campus and project, contract status, stage of construction, budget categories and budgets for

the period January 1, 2006, through June 30, 2006.

SPONSOR: Rebecca H. Koller

Assistant Vice President for Business & Finance Director of Facilities Planning & Management

RECOMMENDED:

David E. Lechner

Vice President for Business & Finance

DATE: August 17, 2006

University of Nebraska Status Report of Projects Exceeding \$5.0 Million for period January 1, 2006 through June 30, 2006

Campus / Project	Co	Contract Status and Date		ion	Approved Budget Categories		Amount	
University of Nebraska at Kearney	Architect:	Various	Percent of Funds Expended:	NA	Total Project Budgets	\$	12,874,733	
Deferred Maintenance - LB309	Contract Date:	Various	Substantial Completion Date:	NA		\$	12,874,733	
	Method of Construction:	NA						
	General Contractor:	NA						
University of Nebraska at Kearney	Contract Date: Architect:	Various Sinclair Hille Architects	Percent of Funds Expended:	4%	Construction Budget	\$	20,015,906	
Student Housing Project	Contract Date:	September 1, 2005	Substantial Completion Date:	(July 31, 2007)	Construction Budget Non Construction Budget	\$	1,764,094	
(New Residence Hall)	Method of Construction:	Construction Manager/GMP	Substantial Completion Date.	(July 31, 2007)	Total Project Cost	\$	21,780,000	
(New Residence Hair)	General Contractor:	NA			Total Project Cost	Ψ	21,780,000	
	Contract Date:	NA NA						
University of Nebraska-Lincoln	Architect:	Alley-Poyner Architecture	Percent of Funds Expended:	85%	Construction Budget	\$	14,351,000	
Natural Resources & Research Complex	Contract Date:	October 10, 2001	Substantial Completion Date:	June 12, 2006	2. Non Construction Budget	\$	2,737,000	
_	Method of Construction:	Conventional Bidding			Total Project Cost	\$	17,088,000	
	General Contractor:	Lueder Construction						
	Contract Date:	February 10, 2004						
University of Nebraska-Lincoln	Architect:	The Clark Enersen Partners	Percent of Funds Expended:	99%	Construction Budget	\$	15,864,496	
Hamilton Hall Infrastructure Replacement	Contract Date:	February 8, 2000	Substantial Completion Date:	May 3, 2006	2. Non Construction Budget	\$	1,908,564	
	Method of Construction:	Construction Manager/GMP			Total Project Cost	\$	17,773,060	
	General Contractor:	Shanahan Mechanical & Electrical						
	Contract Date:	February 28, 2001						
University of Nebraska-Lincoln	Architect:	Davis Design	Percent of Funds Expended:	54%	Construction Budget	\$	621,602	
Othmer Hall: cGMP Pilot Plant - Phase I	Contract Date:	April 26, 2004	Substantial Completion Date:	January 25, 2006	2. Non Construction Budget	\$	4,048,398	
(Finishing of Basement Shell Space)	Method of Construction:	Construction Manager/GMP			Total Project Cost	\$	4,670,000	
	General Contractor:	Hawkins Construction						
	Contract Date:	December 10, 2004						
University of Nebraska-Lincoln	Architect:	The Clark Enersen Partners	Percent of Funds Expended:	85%	Construction Budget	\$	44,619,636	
Memorial Stadium - North Stadium	Contract Date:	Design/Build	Substantial Completion Date:	(August 2, 2006)	2. Non Construction Budget	\$	6,380,364	
Improvement Project	Method of Construction:	Design/Build			Total Project Cost	\$	51,000,000	
	General Contractor:	Sampson Construction Co.						
	Contract Date:	May 17, 2004						
University of Nebraska-Lincoln	Architect:	Lockwood Greene	Percent of Funds Expended:	4%	Construction Budget	\$	16,111,080	
Nebraska Center for Virology	Contract Date:	August 1, 2004	Substantial Completion Date:	(November 30, 2007	2. Non Construction Budget	\$	2,488,920	
	Method of Construction:	Conventional Bidding			Total Project Cost	\$	18,600,000	
	General Contractor:	NA						
	Contract Date:	NA	<u> </u>					

University of Nebraska Status Report of Projects Exceeding \$5.0 Million for period January 1, 2006 through June 30, 2006

Campus / Project	Contract Status and Date		State of Constructi	on	Approved Budget Categories	Amount
University of Nebraska-Lincoln	Architect:	Ryan Companies	Percent of Funds Expended:	95%	1. Construction Budget	\$ 5,422,600
Harper-Schramm-Smith	Contract Date:	June 1, 2005	Substantial Completion Date:	March 20, 2006	2. Non Construction Budget	\$ 1,102,400
Dining Services Renovation	Method of Construction:	Design/Build			Total Project Cost	\$ 6,525,000
	General Contractor: Contract Date:	Ryan Companies US Inc. May 19, 2005				
University of Nebraska-Lincoln	Architect:	The Clark Enersen Partners	Percent of Funds Expended:	77%	Construction Budget	\$ 7,433,285
14th & Avery Parking Structure II	Contract Date:	September 27, 2004	Substantial Completion Date:	June 30, 2006	2. Non Construction Budget	\$ 966,715
(North Addition)	Method of Construction:	Conventional Bidding			Total Project Cost	\$ 8,400,000
	General Contractor: Contract Date:	Weitz Companies March 1, 2005				
University of Nebraska-Lincoln	Architect:	Bahr, Vermeer, Haecker	Percent of Funds Expended:	8%	Construction Budget	\$ 4,316,968
Temple Bldg. Renovation & Addition	Contract Date:	February 22, 2005	Substantial Completion Date:	(April 30, 2007)	2. Non Construction Budget	\$ 728,692
	Method of Construction:	Conventional Bidding	1	(<u>i</u> , , ,	Total Project Cost	\$ 5,045,660
	General Contractor:	Weitz Co. Inc.			,	
	Contract Date:	May 16, 2006				
University of Nebraska-Lincoln	Architect:	The Clark Enerson Partners	Percent of Funds Expended:	2%	Construction Budget	\$ 4,869,966
North Stadium Big Screen	Contract Date:	March 29, 2005	Substantial Completion Date:	(July 21, 2006)	2. Non Construction Budget	\$ 130,034
	Method of Construction:	Conventional Bidding			Total Project Cost	\$ 5,000,000
	General Contractor:	Mitsubishi				
	Contract Date:	October 14, 2005				
University of Nebraska-Lincoln	Architect:	NA	Percent of Funds Expended:	0%	Construction Budget	\$ 9,430,500
Sheldon Memorial Gallery	Contract Date:	(October 1, 2006)	Substantial Completion Date:	(November 1, 2008)	2. Non Construction Budget	\$ 569,500
Exterior Rehabilitation	Method of Construction:	Conventional Bidding			Total Project Cost	\$ 10,000,000
	General Contractor:	NA				
	Contract Date:	NA				
University of Nebraska-Lincoln	Architect:	NA	Percent of Funds Expended:	0%	Construction Budget	\$ 25,455,000
Physical Sciences Replacement Building	Contract Date:	(October 1, 2006)	Substantial Completion Date:	(June 1, 2009)	2. Non Construction Budget	\$ 9,045,000
	Method of Construction:	Conventional Bidding			Total Project Cost	\$ 34,500,000
	General Contractor:	NA				
	Contract Date:	NA				
University of Nebraska Medical Center	Architect:	HDR & RDG	Percent of Funds Expended:	89%	Construction Budget	\$ 8,378,488
Michael F. Sorrell Center for Health Science Ed	Contract Date:	May 23, 2005	Substantial Completion Date:	(April 12, 2008)	2. Non Construction Budget	\$ 3,248,030
	Method of Construction:	Conventional Bidding			Total Phases A & B	\$ 11,626,518
	General Contractor:	Ronco Constr Phase I- Data Center			Total Project Cost	\$ 52,700,000
	Contract Date:	July 20, 2004				

University of Nebraska Status Report of Projects Exceeding \$5.0 Million for period January 1, 2006 through June 30, 2006

	Co	Contract Status		State of		
Campus / Project		and Date	Constructi	Construction		Amount
University of Nebraska Medical Center	Architect:	NA	Percent of Funds Expended:	11%	Construction Budget	\$ 7,356,640
cGMP Transplant Production Facility	Contract Date:	NA	Substantial Completion Date:	(July 2007)	2. Non Construction Budget	\$ 5,145,360
	Method of Construction:	Conventional Bidding			Total Project Cost	\$ 12,502,000
	General Contractor:	NA				
	Contract Date:	NA				
University of Nebraska Medical Center	Architect:	HDR Architecture, Inc.	Percent of Funds Expended:	0%	Construction Budget	\$ 64,345,000
Research Center of Excellence II	Contract Date:	February 10, 2005	Substantial Completion Date:	(December 2008)	2. Non Construction Budget	\$ 9,655,000
	Method of Construction:	Conventional Bidding			Total Project Cost	\$ 74,000,000
	General Contractor:	NA				
	Contract Date:	NA				
University of Nebraska Medical Center	Architect:	NA	Percent of Funds Expended:	0%	1. Construction Budget	\$ 7,540,022
Bennett Hall	Contract Date:	NA	Substantial Completion Date:	(April 2008)	2. Non Construction Budget	\$ 1,392,978
	Method of Construction:	Conventional Bidding			Total Project Cost	\$ 8,933,000
	General Contractor:	NA				
	Contract Date:	NA				
University of Nebraska at Omaha	Architect:	Alley Poyner Architects	Percent of Funds Expended:	79%	1. Construction Budget	\$ 5,593,179
Dr. Guinter Kahn Addition to the	Contract Date:	February 16, 2005	Substantial Completion Date:	(August 21, 2006)	2. Non Construction Budget	\$ 1,281,970
Dr. C.C. and Mabel Criss Library	Method of Construction:	Construction Manager/GMP			Total Project Cost	\$ 6,875,149
	General Contractor:	Hawkins Construction Company				
	Contract Date:	June 1, 2005				
University of Nebraska at Omaha	Architect:	HDR	Percent of Funds Expended:	1%	1. Construction Budget	\$ 14,904,029
College of Public Affairs and	Contract Date:	NA	Substantial Completion Date:	est. (June 1, 2009)	2. Non Construction Budget	\$ 3,722,971
Community Service (CPACS)	Method of Construction:	Construction Manager/GMP			Total Project Cost	\$ 18,627,000
	General Contractor:	W. Boyd Jones Construction Comp	any (Renovation)			
	Contract Date:	February 20, 2006				

Facilities Planning & Management, Varner Hall
Office of the Vice President for Business & Finance

Date: June 30, 2006

t:\fm\Reports\Consolidated Report Form

TO: The Board of Regents Addendum IX-D-5

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the

campuses pursuant to Section 6.4 of the Bylaws of the Board of Regents of

the University of Nebraska for the period ended August 17, 2006.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid

explanation if the low responsible bid was not accepted.

PROJECT COST: None

SOURCE OF FUNDS: None

RECOMMENDED:

David E. Lechner

Vice President for Business & Finance

DATE: August 17, 2006

University of Nebraska Business Affairs Report - Bids & Contracts Period Ending: August 17, 2006 Meeting Date: September 8, 2006

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
Construction Contract	UNK	Construction of a Teaching Lab annex to Bruner Hall of Science, 2,000 sq. ft., brick and block slab floor, EPDM room	Foundation Donated Funds	\$300,000	\$242,947	Central Contracting, Inc.	Lowest responsible bidder.
	UNL	Fine & Performing Arts-Theatre renovation and addition	Trust Funds Cash Funds 309 Funds	\$4,745,660 120,000 180,000 \$5,045,660		The Weitz Co. LLC	Lowest responsible bidder.
		Housing-Selleck Dock Addition	Auxiliaries & Service	\$367,471	\$293,000	Rogge General Contractors	Lowest responsible bidder.
	UNO	CPACS Engineering Building Renovation	General Funds	\$10,406,873	\$10,406,873	W. Boyd Jones Construction	Construction Manager at Risk.
Personal Property Procurement	UNL	Biological Sciences/Institutional Animal Care-Cage Washing System	Cash & Federal Fund	\$133,184	\$133,184	Systems/Better Built	Sole Source-Only cage washing system that will fit in the existing space in Manter Hall without extensive renovations.
		Biochemistry-Centrifuges, Scintillation Counters & a Spectrophotometer	General Funds	\$156,300	\$156,300		Sole Source-Interchangeability of the centrifuge rotors and unique specifications for both the scintillation counters and the spectrophotometer.
		Intercollegiate Athletics-Avid Editing System	Revolving Funds	\$79,397	\$79,387	Midwest Media Group Inc.	Sole Source-current HuskerVision staff is trained on this equipment & the additional expense that would be involved in changing to another platform.

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
		Chemistry-Gas Chromatograph Time-of-flight Mass Spectrometer	General Funds Federal Funds	\$13,000 \$79,745	\$92,745	Waters Tech Co.	Sole Source-This is a demonstrator unit with software that needs to interface with existing Waters equipment and the system is priced at a deep discount.
		Information Services-Indefeasible Right of Use for fiber to connect UNL City & East Campuses	Revolving Funds	\$162,000	\$162,000	Unite Private Networks, LLC	Sole Source-to facilitate disaster recovery efforts.
		Geosciences-Flow Injection analyzer, Ion Chromatograph and Organic Carbon Analyzer	General Funds	\$81,451	\$81,451	LaChat Instruments- Hach Co.	Sole Source-Uniqueness of the sample sharing between the three instruments and a special total nitrogen module.
		Biochemistry-Analytical Ultracentrifuge	Federal Funds	\$284,160	\$284,160	Beckman Coulter	Sole Source-Beckman Coulter is the only vendor that manufactures this type of ultracentrifuge.
Professional Services Contract	UNL	Housing-Elevator Maintenance for 33 elevators	Auxiliary	\$263,904	\$263,904	KONE, Inc.	Lowest responsible bidder.
		Facilities Management-Elevator Maintenance for 116 elevators	Revolving	\$979,236	\$979,236	Eletech Inc.	Lowest responsible bidder.

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: University of Nebraska at Kearney

Report of Gifts, Grants, Contracts and Bequests

Accepted During the Quarter April 1, 2006 through June 30, 2006

RECOMMENDED ACTION: Report

	A	В	C	D	
Description:	Gifts	Grants	Bequests	Contracts	Totals
Instruction	\$0	\$25,000	\$0	\$0	\$25,000
Research	0	377,457	0	17,000	394,457
Public Service	0	73,530	0	0	73,530
Student Aid	0	42,235	0	0	42,235
Support Services					0
Administrative	0	0	0	0	0
Other	260,264	0	0	0	260,264
Not Designated	0	0	0	0	0
Subtotal	\$260,264	\$518,222	\$0	\$17,000	\$ 795,486

Gifts & Bequests of \$1,000,000 and more previously accepted by the Regents during the reported quarter: Instruction 0 Research 0 0 0 0 0 Public Service 0 0 0 0 0 Student Aid 0 0 0 0 0 **Supporting Services** Administrative 0 0 0 0 0 Other 0 0 0 0 0 Not Designated 0 0 0 0 \$0 \$0 \$0 \$0 Subtotal \$0 **TOTAL** \$260,264 \$518,222 \$0 \$17,000 \$795,486

- A Gifts \$100,000 and over are itemized on the attached page
- B Grants \$1,000,000 and over are itemized on the attached page
- C All bequests are itemized on the attached page
- D Contracts \$400,000 and over are itemized on the attached page

SPONSOR: Randal L. Haack

Vice Chancellor for Business & Finance

RECOMMENDED:

Douglas A. Kristensen, Chancellor University of Nebraska at Kearney

DATE: August 7, 2006

UNIVERSITY OF NEBRASKA AT KEARNEY REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER

April 1, 2006 through June 30, 2006

GIFTS \$100,000 AND OVER

DONOR		PURPOSE	AMOUNT
Ed Holling Esta	ate	Physical Plant	\$200,000
	BTOTAL		200,000
	TAL AMOUNT OF GIFTS UNDER \$100,000		60,264
101	TAL GIFTS FOR THE QUARTER		\$260,264
GRANTS \$1,0	00,000 AND OVER		
<u>GRANTOR</u>	GRANTEE/DEPARTMEN	<u>T PURPOSE</u>	AMOUNT
OKAIVIOK	ORANTELIDEIARTMEN	1 I CKI OSE	<u>AMOUNT</u> 0
			v
SUE	BTOTAL		0
	TAL AMOUNT OF GRANTS UNDER \$100,00	00	518,222
TOT	TAL GRANTS FOR THE QUARTER		\$518,222
BEQUESTS			
DONOR		<u>PURPOSE</u>	AMOUNT
TOT	TAL BEQUESTS FOR THE QUARTER		\$0
CONTRACTS	\$400,000 AND OVER		
GRANTOR	GRANTEE/DEPARTMEN	T PURPOSE	AMOUNT
		<u></u>	<u></u> .
SUE	BTOTAL		0
TOT	TAL AMOUNT OF CONTRACTS UNDER \$40	00,000	17,000
TOT	TAL CONTRACTS FOR THE QUARTER		\$17,000
			4= 0
TOTAL AWAR	RDS FOR THE QUARTER		\$795,486

TO: The Board of Regents

Business Affairs

September 8, 2006 MEETING DATE:

University of Nebraska-Lincoln SUBJECT:

Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter April 1, 2006 through June 30, 2006

RECOMMENDED ACTION: Report

	A	В	С	D	
	Gifts	Grants	Bequests	Contracts	Totals
Description			•		
Instruction	\$1,750	\$3,465,327	\$0	\$0	\$3,467,077
Research	0	25,939,711	0	10,642,395	35,702,106
Public Service	0	7,352,270	0	112,143	7,464,413
Administration	0	794,273	0	0	794,273
Student Services	0	1,032,207	0	0	1,032,207
Stu Financial Aid	0	14,152,184	0	0	14,152,184
Donations	0	0	0	0	0
Subtotals	\$1,750	\$52,735,972	\$0	\$10,754,538	\$62,612,260
Gifts and Bequests o	of \$1,000,000 &	more previously acco	epted by the Reger	nts during the repor	ted quarter:
Instruction	\$0	0	0	0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
	_	_	_	_	_

Instruction	\$0	0	Ü	U	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	<u>\$1,750</u>	<u>\$52,735,972</u>	<u>\$ 0</u>	<u>\$10,754,538</u>	<u>\$62,612,260</u>

B - Grants of \$1,000,000 and more are itemized on the attached pages

C - All bequests are itemized on the attached pages

D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSORS: Prem S. Paul

Vice Chancellor for Research

Christine A. Jackson

Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: August 16, 2006

UNIVERSITY OF NEBRASKA-LINCOLN REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER 4/1/06 – 6/30/06

Gifts/Bequests \$100,000 and over

<u>Donor</u>	Description	<u>Amount</u>
Total Gifts for the Quarter		<u>\$1,750</u>
* * * * * * * * * * * * * * * *	*********	* * * * * * * * * * * * * * * *
<u>Grants \$1,000,000 and over</u>		
See attached sheet		
Subtotal		\$18,605,395
Total amount of all Grants und	er \$1,000,000	<u>34,130,577</u>
Total Grants for the Quarter		<u>\$52,735,972</u>
* * * * * * * * * * * * * * * *	**********	* * * * * * * * * * * * * * * *
Contracts \$400,000 and over		
See attached sheet		
Subtotal		\$ 8,544,812
Total amount of all Contracts u	ınder \$400,000	<u>2,209,726</u>
Total Contracts for the Quarter		<u>\$10,754,538</u>

University of Nebraska-Lincoln Quarterly Summary of Contracts Awarded of \$400,000 and Over Subtotals by College and Department For the Quarter 4/1/06 - 6/30/06

Dept/PI	Title	Budget	Period Funding Agency		Amount
Nestrition 9 Hoolth Coin	Education & Human Sciences				
Nutrition & Health Scie Carr Timothy	Method for Enhancing the Cholesterol-Lowering Property of Plant Sterol & Stanol	1/20/06	6/30/06 Beef Products Inc	\$	500,000
	Engineering & Technology				
Chemical & Biomolecu	lar Engineering				
Meagher Michael		9/2/03	2/28/08 DynPort Vaccine Company	\$	1,764,812
9	Therapeutic Agents & Vaccines as Countermeasures against Biological Warfare				
Meagher Michael		8/1/02	9/30/07 DOD-Army Medical Research	ո \$	400,000
			sul	btotal \$	2,164,812
	Vice Chancellor for Research				
Vice Chancellor for Re	search				
Paul Prem	Nebraska Center for Energy Sciences Research	4/1/06	3/31/11 Ne Public Power District	\$	5,000,000
Center on Children, Fa					, ,
Paul Prem	Amendment to contract with Nebraska Department of Health & Human	10/1/06	9/30/08 NDHHS	\$	5,085,054
	Services (NDHHS) approved by Board of Regents on November 8, 2002				
			sul	btotal \$	10,085,054
	Institute for Agriculture and Natural Reso	ources			
	Conduct studies over a 4-year period at on-farm sites to determine viability of variou	S			
Wilson Robert	cropping management strategies for Roundup Ready programs as effective tool for weed control	2/1/06	1/31/10 Monsanto	\$	880,000

Grand Total \$ 13,629,866

University of Nebraska-Lincoln Quarterly Summary of Grants Awarded of \$1,000,000 and Over Subtotals by College and Department For the Quarter 4/1/06 - 6/30/06

Dept/PI		Title	Budget F	Period Funding Agency		Amount
		Arts & Sciences				
Ctr-Virology Wood	Charles	Nebraska Center for Virology	5/1/06	4/30/07 DHHS-NIH-Nat Ctr Rsch Resources	\$	2,138,535
		Engineering				
Dean's Office-E Allen	ngineering David	Advanced Materials & Technologies for Weapons Detection &	5/12/06	5/11/07 DOD-Army Research Laboratory	\$	1,000,000
		IANR-Research				
Biochemistry Banerjee	Ruma	Nebraska Redox Biology Center	7/1/06	6/30/07 DHHS-NIH-Nat Ctr Rsch Resources	\$	2,081,389
		IANR-Vice Chancel	lor			
NE State Forest	Service					
Josiah	Scott	Cooperative Forestry Program	10/1/05	9/30/08 Dept of Agriculture-FS	\$	1,301,888
		Vice Chancellor for Stude	nt Affairs			
VC for Student	Affairs					
Munier	Craig	Federal Financial Aid to Students-Pell Grant	7/1/05	6/30/06 Dept of Education	\$	7,882,234
Munier	Craig	Undergraduate Scholarships FY 2005-06	1/1/06	6/30/06 U. N. Foundation	\$	4,201,349
				subtota	ıl \$	12,083,583
				Grand Tota	I <u>\$</u>	18,605,395

TO: The Board of Regents

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: University of Nebraska Medical Center

Report of Gifts, Grants, Contracts and Bequests Accepted During the

Quarter April 1, 2006 through June 30, 2006

RECOMMENDED ACTION: Report

	A	В	C	D	TOTAL
Description	Gifts	Grants	Bequests	Contracts	
Instruction	\$20,534	\$,060,508	\$0	\$1,502,881	\$ 2,583,923
Research	78,017	20,305,223	0	4,829,838	25,213,078
Public Service	2,080	204,150	0	2,169,257	2,375,487
Student Aid	0	0	0	0	0
Other	200	0	_0	51,414	51,614
Subtotal	\$100,831	\$21,569,882	\$0	\$8,553,389	\$30,224,101

Awards of \$400,000 and more previously accepted by the Regents during the reported quarter.

Instruction	\$	0	\$	0	\$0	\$	0	\$	0
Research		0		0	0		0		0
Public Service		0		0	0		0		0
Student Aid		0		0	0		0		0
Other		0		0	0		0		0
Subtotal		0		0	_0		0		0
Total	\$100,8	<u> 331</u>	\$21,569,8	<u>882</u>	<u>\$0</u>	\$8,553,3	<u> 889</u>	\$30,224,10	<u> </u>

- A Gifts of \$100,000 or more are itemized. See attachment(s) for itemized listings.
- B Grants of \$1,000,000 or more are itemized. See attachment(s) for itemized listings.
- C Bequests are itemized. See attachment(s) for itemized listings.
- D Contracts of \$400,000 or more are itemized. See attachment(s) for itemized listings.

SPONSOR: Thomas H. Rosenquist, Ph.D. Vice Chancellor of Research

RECOMMENDED:

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: August 25, 2006

UNIVERSITY OF NEBRASKA MEDICAL CENTER CONTRACTS \$400,000 OR MORE April 1, 2006 - June 30, 2006

SPONSOR	GRANTEE DEPARTMENT	TITLE	AMOUNT
Telomolecular Corporation	Vinod Labhasetwar, PhD MS COP Pharmaceutical Science	Telomerase-nanoparticle delivery for anti-aging applications	\$1,130,817
GlaxoSmithKline	Stephen Rennard, MD Int Med Pulmonary	A multicentre 3 year longitudinal prospective study to identify novel endpoints and compare these with forced expiratory volume in 1 second (FEV1) for their ability to measure and predict COPD severity and its progression over time SCO104960-ECLIPSE	\$1,937,268
Medicines for Malaria Venture	Jonathan Vennerstrom, PhD COP Pharmaceutical Science	Identification of a Potent Orally Active Antimalarial Peroxide	\$400,000

UNIVERSITY OF NEBRASKA MEDICAL CENTER

GRANTS \$1,000,000 OR MORE April 1, 2006 - June 30, 2006

SPONSOR U.S. Army	GRANTEE DEPARTMENT Ercole Cavalieri, DSc Eppley Institute	TITLE Estrogen-induced Depurination of DNA: A Novel Pathway of Breast Cancer Prevention	AMOUNT \$1,386,126
DHHS/NIH/NCI	Wing Chan, MD Pathology/Microbiology	Molecular Signatures to Improve Diagnosis and Outcome Prediction in NHL	\$1,664,061
DHHS/NIH/NCRR	Shelley Smith, PhD MMI HBM Molecular Genetics	The Molecular Biology of Neurosensory Systems [Main]	\$2,121,976
DHHS/NIH/NCRR	James Turpen, PhD Genetics Cell Biology & Anatomy	Nebraska Research Network in Functional Genomics	\$3,329,469

TO: Board of Regents

Business Affairs

MEETING DATE:

September 8, 2006

SUBJECT:

University of Nebraska at Omaha

Report of Gifts, Grants, Contracts and Bequests

Accepted During the Quarter April 1, 2006 through June 30, 2006

RECOMMENDED ACTION: Report

DESCRIPTION		A Gifts	B Grants	C Bequests	D Contracts	Total
Instruction	\$	492,853	523,656		31,840	1,048,349
Research		2,580	2,814,526		312,686	3,129,792
Public Service		244,029	345,112		118,660	707,801
Student Aid		64,640	4,715,266			4,779,906
Supporting Services Administrative		26,650				26,650
Other		0	313,222			313,222
Not Designated		0				0
Subtotal		830,752	8,711,782	0	463,186	10,005,720
Gifts & Bequests of \$400,	,000 and mor	e previously accep	oted by the Reger	nts during the repo	orted quarter:	
Instruction						0
Research						0
Public Service						0
Student Aid						0
Supporting Services Administrative						0
Other						0
		0	0	0	0	0
TOTAL	\$	830,752	8.711.782	0	463.186	10.005.720

A - Gifts \$100,000 and over are itemized on the attached page

SPONSOR: Julie Totten

Associate Vice Chancellor for Administration

APPROVAL:

Nancy Belck, Chancellor

University of Nebraska at Omaha

B - Grants \$1,000,000 and over are itemized on the attached page

C - All Bequests are itemized on the attached page

D - Contracts \$400,000 and over are itemized on the attached page

DATE:

August 17, 2006

UNIVERSITY OF NEBRASKA AT OMAHA REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER APRIL 1, 2006 THROUGH JUNE 30, 2006

Gifts \$100,000 and over

University of Nebraska Foundation Professorships Second Semester 2005-2006 143.6 Subtotal Total amount of grifts under \$100.000 Total Grants St.000.000 and over Granter Subtotal US Dept of Education Subtotal FAID Purpose Amount Subtotal FOUNDATE Purpose Amount Subtotal Total amount of grants under \$1,000.000 Total Grants for the Quarter Purpose Amount Subtotal Total amount of grants under \$1,000.000 Total Grants for the Quarter Purpose Amount Subtotal Total amount of grants under \$1,000.000 Total Grants for the Quarter Purpose Amount Subtotal Total amount of grants under \$1,000.000 Total Grants for the Quarter Purpose Amount Subtotal Total amount of grants under \$1,000.000 Total Grants for the Quarter Purpose Amount Subtotal Total amount of grants under \$400.000 Total Grants Grantes \$400.000 and over Grantee Dept Purpose Amount Total amount of contracts under \$400.000	Donor	Purpose		Amount
Subtoral Total amount of gifts under \$100,000 Total Gifts for the Quarter Grantes \$1,000,000 and over Grantor US Dept of Defense NUCIA Information Security/Cyber Counter Terrorism \$ 1,596, US Dept of Education FAID Subtoral Total amount of grants under \$1,000,000 Total Grants for the Quarter Bequests Donor Purpose Amount \$ 8,711,5 Subtoral Total amount of grants under \$4,000,000 Total Grants for the Quarter Purpose Amount \$ 8,711,5 Subtoral Total amount of grants under \$4,000,000 Total Grants for the Quarter Purpose Amount Subtoral Total amount of grants under \$4,000,000 Total Grants for the Quarter Subtoral Total amount of grants under \$4,000,000 Total Grants for the Quarter Subtoral Total amount of contracts under \$400,000 Total Grantor Grants for the Quarter Grantor Grantor Grants for the Quarter Amount Subtoral Total amount of contracts under \$400,000			amactar 2005-2006	
Total amount of gifts under \$100,000 Total Gifts for the Quarter Grante Dept Grantor Grantor Grantor US Dept of Defense US Dept of Education Subtotal Total amount of grants under \$1,000,000 Total amount of grants under \$1,000,000 Total Grantor Purpose Amount Subtotal Total Grants for the Quarter Contracts \$400,000 and over Grantor Grantor Grantee Dept Purpose Amount Subtotal Total amount of grants under \$1,000,000 Total Grant Grantor Purpose Amount Grantee Dept Purpose Amount Amount Subtotal Total amount of contracts under \$400,000 Amount Grantee Dept Purpose Amount Amount Amount Amount Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor Grantor	University of Nebraska Foundation	Professorships Second Se	emester 2005-2006	143,000
Granter Grante (Contracts \$400,000 and over Granter (Dept Grant \$400,000) Contracts \$400,000 and over Granter (Subtotal Total amount of contracts under \$400,000) Subtotal Total amount of contracts under \$400,000 Contracts \$400,000 and over Granter (Contracts under \$400,000) Subtotal Total amount of contracts under \$400,000 Amount Information Security/Cyber Counter Terrorism \$ 1,5962, and \$1,5962, and	Total amount of gifts under \$100,000			332,973 497,779 \$ 830,752
Total amount of grants under \$1,000,000 Total Grants for the Quarter Bequests Donor Purpose Amount Contracts \$400,000 and over Grantor Grantor Subtotal Total amount of contracts under \$400,000 463,1	Grantor US Dept of Defense	NUCIA	Information Security/Cyber Counter Terrorism	Amount \$ 1,596,224 4,210,432
Bequests Donor Purpose Amount Contracts \$400,000 and over Grantor Grantor Grantee/Dept Purpose Amount Amoun				5,806,656 2,905,126
Contracts \$400,000 and over Grantor Subtotal Total amount of contracts under \$400,000 Purpose Amount Subtotal Total amount of contracts under \$400,000	Total Grants for the Quarter			\$ 8,711,782
Grantor Grantee/Dept Purpose Amount Subtotal Total amount of contracts under \$400,000 463,1		Purpose		Amount \$ -
Total amount of contracts under \$400,000 463,1		Grantee/Dept	<u>Purpose</u>	Amount
Total Contracts for the Quarter \$\\\ \begin{array}{cccccccccccccccccccccccccccccccccccc	Total amount of contracts under \$400,000			0 463,186 \$ 463,186

TO: The Board of Regents Addendum IX-D-7

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Quarterly Status Report of Six-Year Capital Plan

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: An update of the Six-Year Capital Plan will be provided on a quarterly

basis. Attached is an update as of June 30, 2006.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Rebecca H. Koller

Assistant Vice President for Business and Finance Director of Facilities Planning and Management

RECOMMENDED:

David E. Lechner

Vice President for Business and Finance

DATE: August 17, 2006

2006 Third Quarter Six-Year Capital Plan Summary

General

Plan updated quarterly to facilitate capital planning

Projects from the On-Deck List are moved to the Six-Year Capital Plan as funding becomes available 2008-2009 Capital Budget Request: Student Information Systems (SIS) and Greater Nebraska Projects

Projects Removed from 2nd Quarter Plan

No projects removed during 2nd Quarter

2006 Six-Year Capital Plan

Plan totals \$246 million, \$23 million more than the 2nd Quarter Plan
State funding increased \$15 million more than the 2nd Quarter Plan (reflecting budget determination for SIS)
2 projects from On-Deck list totaling \$9 million moved to Plan

2006 On-Deck Projects

Proposed On-Deck list totals \$377 million, \$69 million more than the 2nd Quarter List

New projects

UNL Devaney Center Improvements

UNL Durham School of Construction

UNL Hewit Academic Center Expansion

UNL Systems Biology (ARS)

Office of the Vice President for Business & Finance

Facilities Planning and Management

T:\FM\Six Year Capital Plan\2006\Board of Regents Agenda Items\2006-09-08 Attachment - 3rd Quarter

2006 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)

												2%
Campus	Project Title		Estimate		St	ate Funding	Ot	her Funding	S	tate O&M	As	sessment
				(4)								
UN	Fire & Life Safety/Code Compliance		TBD	(1)		TBD	\$	-	\$	-	\$	
	State Funded Projects	_			_		_		_		_	
UN	Student Information System (SIS)	\$	15,000,000	(3)	\$	15,000,000	\$	-	\$	-	\$	-
UNK	Calvin T. Ryan Library Renovation/Addition	\$	13,500,000	(3)	\$	13,500,000	\$	-	\$	442,000	\$	270,000
UNK	Otto Olsen	\$	19,376,000	(3)	\$	19,376,000	\$	-	\$	296,000	\$	387,520
UNL	Undergraduate Academic Classroom Facility	\$	30,000,000		\$	30,000,000	\$	-		TBD	\$	600,000
UNL	Greater Nebraska Projects	\$	14,300,000	(3)	\$	14,300,000	\$	-	\$	295,000	\$	286,000
UNL	Hamilton Hall Phase II	\$	18,200,000		\$	18,200,000	\$	-		TBD	\$	364,000
UNL	Manter Hall	\$	21,200,000		\$	21,200,000	\$	-		TBD	\$	424,000
UNMC	Renovation and Expansion of Swanson Hall	\$	14,000,000		\$	14,000,000	\$	-	\$	34,500	\$	280,000
UNO	Business Administration Building (South Campus)	\$	36,200,000		\$	36,200,000	\$	-		TBD	\$	724,000
	Non-State Funded Projects											
UNK	Nebraska Safety Center Office and Classroom Building	\$	1,200,000	(3)	\$	-	\$	1,200,000	\$	61,000	\$	24,000
UNL	Barkley Center Addition	\$	4,689,000	(2)			\$	4,689,000	\$	93,960	\$	93,780
UNL	South Stadium	\$	3,000,000	(2)			\$	3,000,000	\$	288,000	\$	60,000
UNO	CPACS Phase II	\$	4,427,000	(3)	\$	-	\$	4,427,000	\$	115,900	\$	88,540
UNO	Fieldhouse Expansion/Renovation II	\$	2,800,000	` ,	\$	-	\$	2,800,000		TBD	\$	56,000
	Mixed Funded Projects											
UNK	Fine Arts Renovation/Addition	\$	16,315,000		\$	15,960,000	\$	355,000		TBD	\$	326,300
UNO	HPER Expansion and Renovation	\$	14,265,000			TBD		TBD		TBD	\$	285,300
UNO	PKI Expansion	\$	17,800,000			TBD		TBD		TBD	\$	356,000
	•	_	. ,									· ·
	Total	\$	246,272,000		\$	197,736,000	\$	16,471,000	\$ '	1,626,360	\$	4,625,440

Notes:

- (1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
- (2) Moved from On-Deck List
- (3) Program Statement approved by the BOR

2006 On-Deck Projects

State Funded Projects	Campus	Project Title	Estimate	S	tate Funding	Ot	her Funding	S	tate O&M	As	sessment
UNK Cushing Coliseum Renovation & Additions \$ 2,310,000 \$ 2,310,000 \$ - \$ 25,000 \$ 46,200 UNK Facilities Auxiliary Bldg \$ 6,090,000 \$ - \$ 1,050,000 \$ - \$ 121,000 \$ 121,800 UNK Frank House \$ 3,150,000 \$ 3,150,000 \$ - \$ 69,000 \$ 63,000 UNK Frank House \$ 3,150,000 \$ 5,800,000 \$ - \$ 120,000 \$ 120,000 UNK Frank House \$ 3,150,000 \$ 5,800,000 \$ - \$ 120,000 \$ 120,000 UNK Memorial Student Affairs Building \$ 5,800,000 \$ 5,800,000 \$ - \$ 1,543,000 \$ 116,000 UNK Memorial Student Affairs Building \$ 5,800,000 \$ 5,800,000 \$ - \$ 1,543,000 \$ 116,000 UNK Glewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ \$ - \$ 20,000 UNK Thomas Hall Renovation \$ 3,150,000 \$ 1,3150,000 \$ - \$ 69,000 \$ 63,000 UNK Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,800,000 \$ - \$ 100,000 \$ 126,000 UNL Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ - \$ 18D TBD UNL Greater Nebraska Projects Phase II TBD TBD TBD TBD TBD TBD UNL Greater Nebraska Projects Phase II TBD T											
UNK Facilities Auxiliary Bidg \$ 6,090,000 \$ 1,050,000 \$ - \$ 221,000 \$ 121,800 UNK Frank House \$ 1,050,000 \$ 1,050,000 \$ - \$ 15D \$ 21,000 UNK Frank House \$ 3,150,000 \$ 3,150,000 \$ - \$ 160,000 \$ 6,000 UNK General Services Building Renovation (Ed Center) \$ 6,000,000 \$ 5,000,000 \$ - \$ 1,260,000 \$ 120,000 UNK General Services Building Renovation (Ed Center) \$ 6,000,000 \$ 5,000,000 \$ - \$ 1,260,000 \$ 110,000 UNK Sidewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ 1,545,000 \$ 116,000 UNK Sidewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ \$ 1,000,000 \$ - \$ \$ 20,000 UNK Thomas Hall Renovation \$ 3,150,000 \$ 3,150,000 \$ - \$ \$ 69,000 \$ 5,000 \$ 0,000 UNK West Center East Wing \$ 6,300,000 \$ 5,300,000 \$ - \$ \$ 100,000 \$ 126,000 UNK West Center East Wing \$ 6,300,000 \$ 6,300,000 \$ - \$ \$ 100,000 \$ 126,000 UNK Centur-Welpton \$ 5,000,000 \$ 5,000,000 \$ - \$ \$ 100,000 \$ 126,000 UNL Centur-Welpton \$ 5,000,000 \$ 5,000,000 \$ - \$ \$ 100,000 \$ 126,000 UNL Centur-Welpton \$ 5,000,000 \$ 5,000,000 \$ - \$ \$ 100,000 \$ 126,000 UNL Centur-Welpton \$ 5,000,000 \$ 5,000,000 \$ - \$ \$ 100,000 \$ 126,000 UNL Centur-Welpton \$ 4,500,000 \$ 5,000,000 \$ - \$ \$ 100,000 UNL Centur-Welpton \$ 4,500,000 \$ 5,000,000 \$ - \$ \$ 100,000 UNL Centur-Welpton \$ 20,000,000 \$ 5,000,000 \$ - \$ \$ 100,000 UND Centur-Welpton \$ 20,000,000 \$ - \$ \$ 100,000 UND Centur-Welpton \$ 1,470,000 \$ 1,470,000 \$ - \$ \$ 100,000 \$ - \$ \$ 100,000 UND Centur-Welpton \$ 1,470,000 \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ - \$ \$ 1,470,000 \$ -		State Funded Projects									
UNK Founders	UNK	Cushing Coliseum Renovation & Additions	\$ 2,310,000	\$	2,310,000	\$	-	\$	25,000	\$	46,200
UNK Frank House \$ 3,150,000 \$ - \$ 69,000 \$ 63,000 UNK General Services Building Renovation (Ed Center) \$ 6,000,000 \$ 6,000,000 \$ - \$ 120,000 \$ 120,000 UNK Memorial Student Affairs Building \$ 5,800,000 \$ 5,800,000 \$ - \$ 1,543,000 \$ 116,000 UNK Sidewalk \$ 1,000,000 \$ - \$ 1,000,000 \$ - \$ 5 - \$ 2,0000 UNK Sidewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ 5 - \$ 2,0000 UNK West Center East Wing \$ 6,300,000 \$ 6,300,000 \$ - \$ 100,000 \$ 126,0000 UNK West Center East Wing \$ 6,300,000 \$ 6,300,000 \$ - \$ 100,000 \$ 126,0000 UNL Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ - \$ 18D TBD UNL Greater Nebtraska Projects Phase II TBD TBD TBD TBD TBD TBD UNL McCollum/Welpton \$ 5,900,000 \$ 5,900,000 \$ - \$ TBD TBD UNL Westbrook Music Building Structural Repairs TBD TBD TBD TBD UNL Westbrook Music Building Expansion and Renovation \$ 20,000,000 \$ 20,000,000 \$ - \$ TBD TBD TBD UNO Strauss Performing Arts Renovation \$ 1,470,000 \$ 1,470,000 \$ - \$ 18D \$ 2,8000 UNL Abel Sandoz Renovation \$ 30,000,000 \$ - \$ 18D \$ 2,8000 UNL Abel Sandoz Renovation \$ 30,000,000 \$ - \$ 18D \$ - \$ 18D UNL UNL Westbrook Mack Renovation \$ 6,000,000 \$ - \$ 18D \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243,0000 \$ - \$ 1,243	UNK	Facilities Auxiliary Bldg	\$ 6,090,000	\$	6,090,000	\$	-	\$	221,000	\$	121,800
UNK General Services Building Renovation (Ed Center) \$ 6,000,000 \$ 6,000,000 \$ - \$ 120,000 \$ 116,000 UNK Memorial Student Affairs Building \$ 5,800,000 \$ 5,800,000 \$ - \$ 1,543,000 \$ 116,000 UNK Sidewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ \$ - \$ 20,000 UNK Thomas Hall Renovation \$ 3,150,000 \$ 3,150,000 \$ - \$ \$ 69,000 \$ 5,800,000 UNK UNK West Center East Wing \$ 6,300,000 \$ 5,000,000 \$ - \$ 100,000 \$ 126,000 UNK Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ - \$ 100,000 \$ 126,000 UNL Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ - \$ 100,000 \$ 126,000 UNL Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ - \$ 100 TBD TBD UNL Will Collum/Welpton \$ 5,900,000 \$ 5,000,000 \$ - \$ 100 TBD TBD UNL Will Collum/Welpton \$ 5,900,000 \$ 4,500,000 \$ - \$ 100 TBD TBD UNL UNL VE Basic Sciences Building Facility \$ 4,500,000 \$ 4,500,000 \$ - \$ 100 TBD TBD UNL Westbrook Music Building Expansion and Renovation \$ 20,000,000 \$ 20,000,000 \$ - \$ 100 TBD	UNK		\$ 1,050,000	\$	1,050,000	\$	-			\$	21,000
UNIX General Services Building Renovation (Ed Center) \$ 6,000,000 \$ 6,000,000 \$ - \$ 120,000 \$ 116,000 UNIX Memorial Student Affairs Building \$ 5,800,000 \$ 5,800,000 \$ - \$ \$ 1,543,000 \$ 116,000 UNIX Sidewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ \$ - \$ 20,000 UNIX Thomas Hall Renovation \$ 3,150,000 \$ 3,150,000 \$ - \$ \$ 69,000 \$ 5,800,000 UNIX Thomas Hall Renovation \$ 3,150,000 \$ 3,150,000 \$ - \$ \$ 69,000 \$ 5,800,000 UNIX West Center East Wing \$ 6,300,000 \$ 5,000,000 \$ - \$ 100,000 \$ 126,000 UNIX Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ - \$ TBD TBD UNIX McCollum/Welpton \$ 5,900,000 \$ 5,900,000 \$ - \$ TBD TBD UNIX West-Potent Teaching Facility \$ 4,500,000 \$ 4,500,000 \$ - \$ TBD TBD UNIX West-Potent Building Structural Repairs TBD TBD TBD TBD TBD UNIX West-Potent Building Structural Repairs TBD	UNK	Frank House	\$ 3,150,000	\$	3,150,000	\$	-	\$	69,000	\$	63,000
UNK Sidewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ 6,9000 \$ 6,3000 \$ 0.000 \$ - \$ 6,9000 \$ 6,3000 \$ 0.000 \$ - \$ 6,000,000 \$ - \$ 100,000 \$ 126,000 \$ 0.000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000 \$ - \$ 100,000	UNK	General Services Building Renovation (Ed Center)	\$		6,000,000		-	\$	120,000	\$	120,000
UNK Sidewalk \$ 1,000,000 \$ 1,000,000 \$ - \$ 6,000,000 \$ - \$ 5 20,000 \$ UNK Thomas Hall Renovation \$ 3,150,000 \$ 3,150,000 \$ - \$ 6,000,000 \$ 5,000,000 \$ - \$ 100,000 \$ 5,000,000 \$ - \$ 100,000 \$ 5,000,000 \$ - \$ 100,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,000 \$ 126,0	UNK	Memorial Student Affairs Building	\$ 5,800,000	\$	5,800,000	\$	-	\$ 1	1,543,000	\$	116,000
UNIX Campus-wide Classroom Improvements	UNK	_	\$ 1,000,000	\$	1,000,000	\$	-		-	\$	
UNL Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ -	UNK	Thomas Hall Renovation	\$ 3,150,000	\$	3,150,000	\$	-	\$	69,000	\$	63,000
UNL Campus-wide Classroom Improvements \$ 5,000,000 \$ 5,000,000 \$ -	UNK	West Center East Wing	\$ 6,300,000	\$	6,300,000	\$	-	\$		\$	
UNL Greater Nebraska Projects Phase II	UNL	Campus-wide Classroom Improvements	\$	\$		\$	-				
UNL McCollum/Welpton \$ 5,900,000 \$ 5,900,000 \$ - TBD \$ 118,000 UNL Poultry Research and Teaching Facility \$ 4,500,000 \$ 4,500,000 \$ - TBD TBD TBD UNL Vet Basic Sciences Building Structural Repairs TBD TBD TBD TBD TBD UNL Westbrook Music Building Expansion and Renovation \$ 20,000,000 \$ 20,000,000 \$ - TBD \$ 400,000 UNO General Services Building TBD	UNL		TBD		TBD		-		TBD		TBD
UNL Poultry Research and Teaching Facility \$4,500,000 \$4,500,000 \$- TBD TBD UNL Vet Basic Sciences Building Structural Repairs TBD TBD TBD TBD TBD TBD UNL Westbrook Music Building Expansion and Renovation \$20,000,000 \$2,000,000 \$- TBD \$400,000 UNO General Services Building TBD	UNL		\$ 5,900,000	\$	5,900,000	\$	-		TBD	\$	118,000
UNL Vet Basic Sciences Building Structural Repairs TBD TBD Vet Basic Sciences Building Expansion and Renovation \$20,000,000 \$20,000,000 \$- TBD \$400,000 \$- TBD \$-	UNL		\$ 4,500,000	\$	4,500,000	\$	-		TBD		
UNL UNO UNO General Services Building Expansion and Renovation \$ 20,000,000 (HTQ) \$ 20,000,000 (HTQ) \$ - (HTQ) TBD (HTQ) \$ 400,000 (HTQ) UNO UNO Strauss Performing Arts Renovation \$ 1,470,000 (HTQ) \$ 1,470,000 (HTQ) \$ 1,470,000 (HTQ) \$ - (HTQ) \$ 2,147,000 (HTQ) \$ 1,243,000 Non-State Funded Projects UNL UNL Abel Sandoz Dining renovation \$ 6,000,000 (HTQ) \$ - (HTQ) \$ 6,000,000 (HTQ) \$ - (HTQ) \$ 6,000,000 (HTQ) \$ - (HTQ) <	UNL					\$	-		TBD		TBD
UNO General Services Building TBD Strauss Performing Arts Renovation \$1,470,000 \$1,470,000 \$- TBD \$28,000 \$71,720,000 \$71,720,000 \$- \$2,147,000 \$1,243,000 \$- \$2,147,000 \$1,243,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,000 \$- \$2,147,00	UNL		\$ 20,000,000	\$	20,000,000	\$	-		TBD	\$	400,000
UNO Strauss Performing Arts Renovation \$ 1,470,000 \$ 1,470,000 \$ - \$ 2,147,000 \$ 1,243,000	UNO						-		TBD		
Non-State Funded Projects	UNO		\$ 1,470,000	\$	1,470,000	\$	-		TBD	\$	28,000
UNL Abel Sandoz Dining renovation \$ 6,000,000 \$ - \$ 6,000,000 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -		· ·	\$	\$		\$	-	\$ 2	2,147,000	\$	1,243,000
UNL Abel Sandoz Dining renovation \$ 6,000,000 \$ - \$ 6,000,000 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -											
UNL Abel Sandoz Renovation \$ 30,000,000 \$ - \$ 30,000,000 \$ - \$ 30,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,0		Non-State Funded Projects									
UNL Abel Sandoz Renovation \$ 30,000,000 \$ - \$ 30,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000 \$ 10,000,000	UNL	Abel Sandoz Dining renovation	\$ 6,000,000	\$	-	\$	6,000,000	\$	-	\$	-
UNL Cather & Pound Renovations \$ 16,500,000 \$ - \$ 16,500,000 \$ - \$ - UNL Cather Pound Dining Renovations \$ 7,000,000 \$ - \$ 7,000,000 \$ - \$ - UNL Devaney Center Improvements TBD \$ - TBD TBD <td>UNL</td> <td>Abel Sandoz Renovation</td> <td>\$ 30,000,000</td> <td>\$</td> <td>-</td> <td>\$</td> <td>30,000,000</td> <td>\$</td> <td>-</td> <td>\$</td> <td>-</td>	UNL	Abel Sandoz Renovation	\$ 30,000,000	\$	-	\$	30,000,000	\$	-	\$	-
UNL Cather Pound Dining Renovations \$ 7,000,000 \$ - \$ 7,000,000 \$ - \$ - TBD TBD \$ - \$ - TBD \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - </td <td>UNL</td> <td>Burr Fedde Renovation or Replacement</td> <td>\$ 10,000,000</td> <td>\$</td> <td>-</td> <td>\$</td> <td>10,000,000</td> <td>\$</td> <td>-</td> <td>\$</td> <td>-</td>	UNL	Burr Fedde Renovation or Replacement	\$ 10,000,000	\$	-	\$	10,000,000	\$	-	\$	-
UNL Devaney Center Improvements TBD TBD<	UNL	Cather & Pound Renovations	\$ 16,500,000	\$	-	\$	16,500,000	\$	-	\$	-
UNL East Campus Family Housing Replacement \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ - UNL East Campus Recreation Center TBD \$ - TBD \$ - TBD UNL Living Learning Center TBD \$ - TBD TBD TBD UNL NE Union Expansion/Multicultural Center \$ 8,700,000 \$ - \$ 8,700,000 \$ - \$ 174,000 UNL Neihardt renovations \$ 9,000,000 \$ - \$ 9,000,000 \$ - \$ 9,000,000 \$ - \$ 15,000,000 \$ - \$ 15,000,000 TBD \$ 300,000 UNL Plant Conservatory and Plant Science Teaching Greenhouse \$ 15,000,000 \$ - \$ 15,000,000 \$ - \$ 15,000,000 TBD \$ 300,000 UNL Selleck Renovations \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - \$ 10,000,000 \$ - </td <td>UNL</td> <td>Cather Pound Dining Renovations</td> <td>\$ 7,000,000</td> <td>\$</td> <td>-</td> <td>\$</td> <td>7,000,000</td> <td>\$</td> <td>-</td> <td>\$</td> <td>-</td>	UNL	Cather Pound Dining Renovations	\$ 7,000,000	\$	-	\$	7,000,000	\$	-	\$	-
UNL East Campus Recreation Center TBD \$ - TBD \$ - TBD	UNL	Devaney Center Improvements	TBD	\$	-		TBD	\$	-		TBD
UNL Living Learning Center TBD \$ - TBD TBD TBD UNL NE Union Expansion/Multicultural Center \$ 8,700,000 \$ - \$ 8,700,000 \$ - \$ 174,000 UNL Neihardt renovations \$ 9,000,000 \$ - \$ 9,000,000 \$ - \$ 9,000,000 \$ - \$ - UNL Plant Conservatory and Plant Science Teaching Greenhouse \$ 15,000,000 \$ - \$ 15,000,000 TBD \$ 300,000 UNL Selleck Renovations \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ - TBD \$ 980,000 UNL Systems Biology (ARS) \$ 49,000,000 \$ - \$ 49,000,000 \$ 1,294,000 \$ 460,000 UNO Chili Greens Complex TBD <	UNL	East Campus Family Housing Replacement	\$ 10,000,000	\$	-	\$	10,000,000	\$	-	\$	-
UNL NE Union Expansion/Multicultural Center \$ 8,700,000 \$ - \$ 8,700,000 \$ - \$ 174,000 UNL Neihardt renovations \$ 9,000,000 \$ - \$ 9,000,000 \$ - \$ 9,000,000 \$ - \$ - \$ 300,000 UNL Plant Conservatory and Plant Science Teaching Greenhouse \$ 15,000,000 \$ - \$ 15,000,000 TBD \$ 300,000 UNL Selleck Renovations \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ - TBD \$ 980,000 UNL Systems Biology (ARS) \$ 49,000,000 \$ - \$ 49,000,000 TBD \$ 980,000 UNC Biomedical Technology Center \$ 23,000,000 \$ - \$ 23,000,000 \$ 1,294,000 \$ 460,000 UNO Chili Greens Complex TBD TBD TBD TBD TBD TBD	UNL	East Campus Recreation Center	TBD	\$	-		TBD	\$	-		TBD
UNL Neihardt renovations \$ 9,000,000 \$ - \$ 9,000,000 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	UNL	Living Learning Center	TBD	\$	-		TBD		TBD		TBD
UNL Plant Conservatory and Plant Science Teaching Greenhouse \$ 15,000,000 \$ - \$ 15,000,000 TBD \$ 300,000 UNL Selleck Renovations \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	UNL	NE Union Expansion/Multicultural Center	\$ 8,700,000	\$	-	\$	8,700,000	\$	-	\$	174,000
UNL Selleck Renovations \$ 11,000,000 \$ - \$ 11,000,000 \$ - \$ - UNL Sheldon Art Gallery Expansion TBD \$ - TBD TBD TBD UNL Systems Biology (ARS) \$ 49,000,000 \$ - \$ 49,000,000 TBD \$ 980,000 UNMC Biomedical Technology Center \$ 23,000,000 \$ - \$ 23,000,000 \$ 1,294,000 \$ 460,000 UNO Chili Greens Complex TBD \$ - TBD TBD TBD TBD UNO Parking Structure TBD \$ - TBD TBD TBD TBD	UNL	Neihardt renovations	\$ 9,000,000	\$	-	\$	9,000,000	\$	-	\$	-
UNL Sheldon Art Gallery Expansion TBD \$ - TBD TBD TBD UNL Systems Biology (ARS) \$ 49,000,000 \$ - \$ 49,000,000 TBD \$ 980,000 UNMC Biomedical Technology Center \$ 23,000,000 \$ - \$ 23,000,000 \$ 1,294,000 \$ 460,000 UNO Chili Greens Complex TBD \$ - TBD TBD TBD TBD UNO Parking Structure TBD \$ - TBD TBD TBD TBD	UNL	Plant Conservatory and Plant Science Teaching Greenhouse	\$ 15,000,000	\$	-	\$	15,000,000		TBD	\$	300,000
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		<u> </u>	\$		-	\$	195,200,000	\$ ^	1,294,000	\$	

2006 On-Deck Projects

TRD Funded Projects		2000 OII-	ט	cok i ioje	CLS						
UNL Path-nology Development Center (NCITE) \$17,000,000 TBD	Campus	Project Title		Estimate	5	State Funding	Ot	her Funding	State O&M	As	sessment
UNL Path-nology Development Center (NCITE) \$17,000,000 TBD											
UNL Path-nology Development Center (NCITE) \$17,000,000 TBD		TBD Funded Projects									
NHL Plant Pathology and Horticulture Greenhouses-structural repair TBD	UN		8	17.000.000		TBD		TBD	TBD	\$	340.000
UNIL Unit			•							Ψ	,
UNIL Hewith Academic Center Expansion TBD		· ·									
UNMC College of Nursing -Lincoln Division \$10,000,000 TBD TBD TBD \$200,000											
UNMC College of Nursing -Lincoln Division \$ 10,000,000 TBD TBD TBD \$ 103,000 UNMC College of Nursing Modernization \$ 8,160,000 TBD TBD TBD \$ 163,020 UNMC College of Pharmacy Modernization \$ 8,360,000 TBD TBD TBD \$ 178,600 UNMC Eppley Cancer Institute Expansion \$ 31,500,000 TBD TBD TBD \$ 182,000 UNMC Eppley Cancer Institute Expansion \$ 31,500,000 TBD TBD TBD \$ 182,000 UNMC Eppley Cancer Institute Expansion \$ 31,500,000 TBD TBD TBD \$ 182,000 UNMC Cancer Institute Expansion \$ 4,200,000 TBD TBD TBD \$ 182,000 UNMC Cancer Institute Expansion \$ 4,200,000 TBD TBD TBD \$ 28,000 UNMC Cancer Institute Expansion \$ 4,200,000 TBD TBD TBD \$ 28,000 UNMC Tansplant Production Facility \$ 12,562,000 TBD TBD TBD \$ 28,000 UNMC Tansplant Production Facility \$ 12,562,000 TBD TBD TBD \$ 28,000 UNMC Tansplant Production Facility \$ 180,000 TBD TBD TBD \$ 175,300 UNMC Tansplant Production \$ 180,000 TBD	_	·									
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UNO Community Outreach Facility TBD		·									
UNO Community Outreach Facility TBD			5							\$	
UNO Durham Science Center Renovation TBD		Academic Building									
UNO Kayser Hall Renovation TBD		Community Outreach Facility						TBD			
UNO Proscenium Theater TBD		Durham Science Center Renovation		TBD		TBD		TBD	TBD		TBD
UNO Roskens Hall Renovation TBD TBD <td>UNO</td> <td>Kayser Hall Renovation</td> <td></td> <td>TBD</td> <td></td> <td>TBD</td> <td></td> <td>TBD</td> <td>TBD</td> <td></td> <td>TBD</td>	UNO	Kayser Hall Renovation		TBD		TBD		TBD	TBD		TBD
UNO UNO UNO Student Housing UNO Weber Fine Arts Building Addition TBD TBD	UNO	Proscenium Theater		TBD		TBD		TBD	TBD		TBD
UNO Student Housing UNO TBD \$ 2,203,140 NCTA	UNO	Roskens Hall Renovation		TBD		TBD		TBD	TBD		TBD
UNO Student Housing TBD	UNO	South of Center Complex		TBD		TBD		TBD	TBD		TBD
NCTA Student Residence Life Center \$ 6,084,300 \$ 13,706,300 \$ 1,295,000 \$ 1,483,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$ 1,245,000 \$	UNO	Student Housing		TBD		TBD		TBD	TBD		TBD
Total On Deck Projects \$377,077,000 \$71,720,000 \$195,200,000 \$3,441,000 \$5,360,140	UNO			TBD		TBD		TBD	TBD		TBD
NCTA - 2006 Six-Year Capital Plan - Unprioritized State Funded Projects NCTA Educational Center \$ 6,327,000 \$ 6,327,000 \$ - TBD \$ 126,540 NCTA Instruction Facilities Improvements \$ 1,295,000 \$ 1,295,000 \$ - TBD \$ 25,900 Mixed Funded Projects NCTA Student Residence Life Center \$ 6,084,300 \$ 600,000 \$ 5,483,000 TBD \$ 121,660 Total NCTA \$ 13,706,300 \$ 8,222,000 \$ 5,483,000 \$ 274,100 NCTA Master Funded Projects NCTA Master Plan - Campus Renovation \$ 2,798,000 \$ 2,798,000 \$ - TBD \$ 55,960 NCTA Student Union \$ 8,000,000 \$ 8,000,000 \$ - TBD \$ TBD TBD			\$ 1	110,157,000	\$	-	\$	-	\$ -	\$	2,203,140
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TO:	The Board of Regents	Addendum IX-D-8
	Business Affairs	
MEETING DATE:	September 8, 2006	
SUBJECT:	Five-year lease agreement between the Universit and Sea Breeze Land Development Co.	ity of Nebraska-Lincoln
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	May 19, 2001 – Board of Regents approved a fit warehouse storage with Sea Breeze Land Devel 6,836 square feet of secure, climate-controlled warehouse Sheldon Memorial Art Gallery.	opment Co., to provide
EXPLANATION:	Sheldon Memorial Art Gallery's continued need square feet of secure, climate controlled wareho resulted in executing a new five-year lease with Development Co.	use storage space
	The current five-year lease term will expire May	y 31, 2011.
	Members of the public and news media may obtoproposed agreement in the Office of the University Secretary, 3835 Holdrege Street, Lincoln, Nebrahours of 8:00 a.m. and 5:00 p.m., Monday through University holidays.	sity Corporation aska 68583, between the
PROJECT COST:	\$242,340	
SOURCE OF FUNDS:	Cash Funds	
SPONSOR:	Christine A. Jackson Vice Chancellor for Business & Finance	

RECOMMENDED:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: August 17, 2006

TO: The Board of Regents Addendum IX-D-9

Business Affairs

MEETING DATE: September 8, 2006

SUBJECT: Ameritas Corporation Sponsorship: Department of Intercollegiate

Athletics, University of Nebraska – Lincoln (UNL)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION AND

NATURE OF EMERGENCY: Under Regents' Policy 6.3.1, in the course of an emergency the Chair of

the Board may approve a contract upon consultation with the Executive Committee. In accordance with that policy and based upon the facts explained below, Chair Jim McClurg gave approval of a proposed

agreement with Ameritas.

Over a term of eight years, September 1, 2006 through June 30, 2014, Ameritas will pay to UNL and to the University of Nebraska Foundation for the benefit of the Department of Intercollegiate Athletics at UNL the aggregate sum of \$5,400,000. The agreement consists of (1) a License Agreement permitting the use of UNL trademarks in the promotion of Ameritas' services and products, and (2) a qualified Sponsorship Agreement which consists of a charitable donation from Ameritas for which Ameritas will receive major signage and other permitted forms of sponsorship recognition in various athletic venues.

The nature of the emergency for this matter is to permit the University to install the contract's required signage in Memorial Stadium prior to the first football game on September 2, 2006.

The proposed agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

SUBMITTED BY: James B. Milliken

President

DATE: August 24, 2006