I.

II.

Lincoln, Nebraska June 5, 2004

The Board of Regents of the University of Nebraska met on June 5, 2004, at 8:30 a.m. in Private Dining Rooms A, B, and C, University of Nebraska Medical Center, 42nd and Emile Streets, Omaha, Nebraska, in publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was sent to each member of the Board and was posted in the first floor lobby of Varner Hall. In addition, copies of such notice were sent to the <u>Lincoln Journal Star</u>, <u>Daily Nebraskan</u>, <u>The Gateway</u>, <u>The Antelope</u>, <u>Kearney Hub</u>, <u>Omaha World Herald</u>, and the Lincoln Office of the <u>Associated Press</u> on May 24, 2004.

Regents present:

Ryan Arnold

Don S. Blank, Chairman

Brett Chloupek

Jonathan Croskey

Randolph M. Ferlic

Chuck Hassebrook

Howard L. Hawks, Vice Chairman

Jim McClurg

Drew Miller

Kent Schroeder

Charles S. Wilson

University officials present:

L. Dennis Smith, President

Jay Noren, Executive Vice President and Provost

Nancy Belck, Chancellor, UNO

Harold Maurer, Chancellor, UNMC

Douglas A. Kristensen, Chancellor, UNK

Harvey S. Perlman, Chancellor, UNL

John Owens, Vice President for Agriculture and Natural Resources

Kim M. Robak, Vice President for External Affairs and Corporation Secretary

David Lechner, Vice President for Business and Finance

Richard R. Wood, Vice President and General Counsel

CALL TO ORDER

Chairman Blank introduced and welcomed the following people:

Finnie Murray, Vice Chancellor for Academic Affairs and Student Life, UNK;

Ellen Davis-Hall, Faculty Senate President, UNMC;

Wally Bacon, Faculty Senate President, UNO;

Daryl Kelly, sitting in as Faculty Senate President, UNK; and

Mary Beck, Faculty Senate President-elect, UNL.

ROLL CALL

The Board convened at 8:33 a.m. in Private Dining Rooms A, B, and C, University of Nebraska Medical Center, 42nd and Emile Streets, Omaha, Nebraska, Saturday, June 5, 2004. Attendance is indicated above. Regent Weichman was absent. Regent Hassebrook arrived at 9:15 a.m.

III. KUDOS

Regent Schroeder presented a KUDOS award to Rachael C. Black, Executive Assistant to the Executive Vice President and Provost, University of Nebraska Central Administration.

Regent McClurg presented a KUDOS award to William C. Goa, Jr., Associate Director of Campus Recreation at the University of Nebraska-Lincoln.

Regent McClurg presented a KUDOS award to Michael J. Zeleny, Assistant Vice Chancellor for Research at the University of Nebraska-Lincoln.

Regent Wilson presented a KUDOS award to Monica Babcock, Administrative Tech II for the Sheldon Memorial Art Gallery and Sculpture Garden on the University of Nebraska-Lincoln campus.

Regent Chloupek presented a KUDOS award to Brent Gage, Associate Director of Admissions for the University of Nebraska-Lincoln.

Regent Arnold presented a KUDOS award to James J. Navin, System Programmer for the Information Technology System at the University of Nebraska Medical Center.

Regent Miller presented a KUDOS award to Mary Haven, Associate Dean of the School of Allied Health Professions at the University of Nebraska Medical Center.

Regent Ferlic presented a KUDOS award to Joel Bessmer, Assistant Professor/Associate Director of Internal Medicine Education in the College of Medicine at the University of Nebraska Medical Center.

Regent Croskey presented a KUDOS award to Jeri Brockman, Groundskeeper I for Landscape Services at the University of Nebraska at Omaha.

RESOLUTIONS

Regent Miller presented the following resolution:

Whereas, the University of Nebraska award for Outstanding Research and Creative Activity was established in 1978; and

Whereas, this award was developed on the recommendation of the Executive Graduate Council to recognize research and scholarship of national and international significance; and

Whereas, the ORCA award is the highest accolade the University of Nebraska bestows in recognition of faculty members' scholarship, research, or artistic creativity; and

Whereas, the 2004 winners of the award for Outstanding Research and Creative Activity are Alan Kamil, George Holms University Professor of Biological Sciences and Psychology and director of the University of Nebraska-Lincoln's Cedar Point Biological Station, and Susan J. Rosowski, Adele Hall Distinguished Professor of English at the University of Nebraska-Lincoln.

Now, therefore, be it resolved, that the University of Nebraska Board of Regents congratulates Alan Kamil and Susan Rosowski on their receipt of this prestigious honor, commends them for their outstanding achievements, and wishes them success in all their future endeavors.

Regent Wilson presented the following resolution:

Whereas, the University of Nebraska Outstanding Teaching and Instructional Creativity Award was established in 1992; and

Whereas, the purpose of this award is to recognize and honor individual faculty members who have developed meritorious and sustained records of excellence in teaching, including the use of innovative instructional methods and techniques; and

Whereas, the 2004 winners of the Outstanding Teaching and Instructional Creativity Award are Lisa Kelly-Vance, associate professor of psychology and director of the school psychology program at the University of Nebraska at Omaha, and Joy S. Ritchie, professor of English and women's studies at the University of Nebraska-Lincoln.

Now, therefore, be it resolved, that the University of Nebraska Board of Regents congratulates Lisa Kelly-Vance and Joy S. Ritchie on their receipt of this prestigious award, commends them for their outstanding teaching and innovative instructional techniques, and wishes them well in all their future endeavors.

Regent Arnold presented the following resolution:

Whereas, the University-wide Departmental Teaching Award was established in 1992 to recognize an academic unit within the University of Nebraska for its outstanding dedication to the education of students; and

Whereas, the criteria for this award include faculty efforts to promote good teaching, to contribute to scholarship on instruction, to provide effective student advising, and to engage in productive outreach efforts; and

Whereas, the 2004 winner of the University-wide Departmental Teaching award is the College of Nursing at the University of Nebraska Medical Center.

Now, therefore, be it resolved, that the University of Nebraska Board of Regents congratulates and commends the faculty and staff of the UNMC College of Nursing, and wishes them continued success in offering superlative education and support services to students.

Regent Wilson presented the following resolution:

Whereas, the Walter Scott Entrepreneurial Business award was created by the Board of Regents in 1999 to encourage businesses that operate in Nebraska to create partnerships and linkages with the University of Nebraska in the area of technology; and

Whereas, this award recognizes a business which has created innovative opportunities for students to explore a broad spectrum of practical experiences and helped the university provided students with skills, aptitudes, and competencies needed to meet the technological demands of business; and

Whereas, the 2004 winner of the Walter Scott Entrepreneurial Business Award is Nanonation Incorporated, a Lincoln-based software developer that serves businesses in the retail, hospitality, education, and entertainment industries.

Now, therefore, be it resolved, that the University of Nebraska Board of Regents congratulates Nanonation Incorporated and its president, Bradley K. Walker, for working in partnership with the university to provide outstanding learning opportunities for students.

Regent Blank presented the following resolution:

Whereas, President L. Dennis Smith has diligently served the University of Nebraska with great distinction since 1994; and

Whereas, due to President Smith's leadership, the University of Nebraska's four campuses enjoy the benefit of coordinated legislative efforts and centralized information systems; and

Whereas, with his Commission on the Prioritization of Academic Programs, the University of Nebraska identified its programs of excellence and allocated funding for the maintenance and development of the highest quality programs even in times of restricted budgets; and

Whereas, recognizing the dire need for deferred maintenance of University of Nebraska facilities and its impact on recruitment, quality academic programs and state-of-the-art research, President Smith was instrumental in passing LB 1100 for deferred maintenance needs in 1998; and

Whereas, under President Smith's leadership, the \$727 million Campaign Nebraska established 95 endowed chairs and professorships, 918 scholarships and fellowships and the UNL Hixson-Lied College of Fine and Performing Arts, in addition to adding such campus landmarks as the Lied Transplant Center and the Durham Research Center; and

Whereas, President Smith has encouraged new partnerships with Nebraska business and industry through programs such as the UNO Peter Kiewit Institute and the UNL Gallup Leadership Institute; and

Whereas, competitive research funding has more than doubled at the University of Nebraska during President Smith's tenure; and

Whereas, President Smith has maintained and strengthened the land-grant mission of the University of Nebraska by taking a lead in developing a statewide telecommunications network in cooperation with the state of Nebraska.

Now, therefore be it resolved, that the University of Nebraska Board of Regents, congratulates L. Dennis Smith on his decade of outstanding service as President, bestows on him the title President Emeritus, and wishes him the best of luck in his retirement from administrative service.

President Smith thanked the Board for this honor.

Moved by McClurg and seconded by Wilson to adopt the preceding resolutions.

Resolutions adopted by acclamation.

APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS

Moved by Miller and seconded by Schroeder to approve the minutes and ratify the actions of the regularly scheduled meeting of April 24, 2004, and of the special emergency meeting of May 22, 2004.

Student Opinion: Aye: Chloupek, Croskey, and Arnold. Absent: Weichman. Voting Aye: Ferlic, Hawks, McClurg, Miller, Schroeder, Wilson, and Blank. Absent: Hassebrook. Voting Nay: None. Motion carried.

Action

Motion

Action

Motion

IV.

IX.

Motion

V. STRATEGIC OR POLICY ISSUE

None.

VI. HEARINGS

A hearing on the following item was opened by the Chairman.

There were no public comments regarding the proposed amendment of Sections 1.3.1, 1.3.3, and 1.4 of the Standing Rules of the Board of Regents of the University of Nebraska; creation of Regents' Policy 6.1.10 of the Board of Regents' Policies of the University of Nebraska creating a Student Affairs Committee; and amendment of Regents' Policy 1.6.6 of the Board of Regents' Policies of the University of Nebraska. Addendum X-A-1.

Chairman Blank closed the hearing.

VII. PUBLIC COMMENT

None.

VIII. COMMITTEE REPORTS

Committee of the Whole

The Committee of the Whole met on Friday afternoon and the topic of discussion was Future of Higher Education Funding.

UNIVERSITY CONSENT AGENDA

Moved by Wilson and seconded Blank to approve items IX-A-1, IX-A-2, IX-A-3, IX-A-4, IX-A-5, IX-A-6, IX-A-7, IX-B-1, IX-B-2, IX-B-3, and IX-B-4.

A. ACADEMIC

IX-A-1 President's Personnel Recommendations.

Central Administration

Adjustment

James B. Milliken, President (Special), University of Nebraska, effective 08/01/04 through 07/31/07, salary \$270,000 FY, 1.00 FTE; Professor (Continuous), College of Law, University of Nebraska-Lincoln, and Professor (Continuous), School of Public Administration, University of Nebraska at Omaha, effective 08/01/04. Add appointments as Professor (Continuous), College of Law, and Professor (Continuous), School of Public Administration.

University of Nebraska at Kearney

New Appointment

William E. Jurma, Interim Dean (Special), College of Fine Arts and Humanities and Professor of Communication (Continuous), effective 06/01/04, salary \$93,485 FY (includes \$3,457 administrative stipend), 1.00 FTE. Change title from Associate Dean (Special), College of Fine Arts and Humanities and salary from \$69,817 AY (includes \$3,457 administrative stipend).

University of Nebraska-Lincoln

New Appointment

Barbara Couture, Senior Vice Chancellor for Academic Affairs (Special), Professor (Continuous) English; effective 8/15/04, \$215,000 FY (includes \$7,500 administrative stipend), 1.00 FTE.

Leaves of Absence

Ram Bishu, Professor (Continuous) Industrial and Management Systems Engineering; Faculty Development Fellowship effective 08/16/04 to 01/02/05, \$89,717 AY, 1.00 FTE.

Istvan Bogardi, Professor (Continuous), Civil Engineering; leave with 51% pay effective 08/16/04 to 01/02/05, \$102,698 AY, 1.00 FTE.

University of Nebraska Medical Center

Leave of Absence

Joseph H. Sisson, Professor (Continuous) and Larson Professor of Internal Medicine (Special), Internal Medicine; Professor (Courtesy), Anesthesiology; and Professor (Courtesy), Physiology and Biophysics; Faculty Development Fellowship with full pay effective 01/01/05 to 06/30/05, \$103,017 FY, 1.00 FTE. (Expiration date of named professorship is 09/30/08.)

University of Nebraska at Omaha

Recommendation

Dorothy Willis, Interim Dean (Special) and Assistant Professor (Specific Term), Library; effective 07/01/04, \$72,507 FY (includes \$17,500 administrative stipend), 1.00 FTE. Change title to Interim Dean from Chairperson (until a permanent replacement is hired), and increase salary from \$62,507 FY.

Leaves of Absence

Janice S. Boyer, Dean (Special) and Professor (Continuous), Library; Leave of absence with pay effective 07/01/04 to 12/31/04, \$99,190 FY (present salary \$109,190 FY includes \$10,000 administrative stipend), 1.00 FTE.

Carol Ebdon, Associate Professor (Continuous), Public Administration; Leave of absence without pay effective 08/16/04 to 05/13/05, \$62,397 AY, 1.00 FTE.

Approve the request for outside employment at the University of Nebraska Medical Center for Rodney S. Markin, M.D., Ph.D.

Approve the request for outside employment at the University of Nebraska-Lincoln for Jim C. Holloway.

Approve the proposed departmental name change of the Department of Physiology and Biophysics in the College of Medicine to the Department of Cellular and Integrative Physiology.

Approve the proposed departmental name change of the Department of Ophthalmology in the College of Medicine to the Department of Ophthalmology and Visual Sciences.

IX-A-3

IX-A-4

IX-A-6

Approve the proposed Bachelor of Science degree with a Major in Sociology in the College of Arts and Sciences at the University of Nebraska at Omaha.

IX-A-7

Approve recommendations relating to degree program reviews required by the NCCPE and approve the forwarding of the program review reports to the NCCPE.

B. BUSINESS

University of Nebraska at Kearney

IX-B-1

Approve the reclassification of the UNK Memorial Student Affairs Building from auxiliary to academic/administrative use.

University of Nebraska-Lincoln

IX-B-2

Approve the extension of the professional services agreement with the Mathematical Association of America (MAA).

University of Nebraska Medical Center

IX-B-3

Approve upgrading life safety equipment, including the installation of a new fire detection and fire alarm system, and extending fire suppression sprinkler system coverage in Wittson Hall.

University of Nebraska at Omaha

IX-B-4

Authorize the President to Approve and Execute One or More Ground Leases for a Nominal Consideration for Development of a Portion of Lot 2 of Ak-Sar-Ben Business and Education Campus Replat 5 for One or More Uses Having a Direct Relationship with the University's Academic or Research Programs, Subject to Specified Conditions.

Action

X.

Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye: Hawks, McClurg, Miller, Schroeder, Wilson, Blank, and Ferlic. Absent: Hassebrook. Voting Nay: None. Motion carried.

UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC

Motion

Moved by Wilson and seconded Croskey to approve item X-A-1.

X-A-1

Approve Amendment of Sections 1.3.1, 1.3.3, and 1.4 of the *Standing Rules of the Board of Regents of the University of Nebraska*; creation of Regents' Policy 1.6.10 of the *Board of Regents' Policies of the University of Nebraska* creating a Student Affairs Committee; and amendment of Regents' Policy 1.6.6 of the *Board of Regents' Policies of the University of Nebraska*.

Action

Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye: McClurg, Miller, Schroeder, Wilson, Blank, Ferlic, and Hawks. Absent: Hassebrook. Voting Nay: None. Motion carried.

B. <u>BUSINESS</u>

Motion

Moved by Wilson and seconded Schroeder to approve item X-B-1.

X-B-1 Approve the FY 2004-2005 University of Nebraska Operating Budget and reinstate

allotment for committed carry forward funds already approved in the previous fiscal years.

Discussion was held.

Action Student Opinion: Aye: Chloupek, Croskey, and Arnold. Absent: Weichman. Voting Aye:

Miller, Schroeder, Wilson, Blank, Ferlic, Hawks, and McClurg. Absent: Hassebrook.

Voting Nay: None. Motion carried.

Motion Moved by McClurg and seconded Blank to approve item X-B-2.

X-B-2 Approve the FY 2004-2005 Nebraska College of Technical Agriculture Operating Budget.

Action Student Opinion: Aye: Croskey, Arnold, and Chloupek. Absent: Weichman. Voting Aye:

Schroeder, Wilson, Blank, Ferlic, Hawks, McClurg, and Miller. Absent: Hassebrook.

Voting Nay: None. Motion carried.

Motion Moved by Hawks and seconded McClurg to approve item X-B-3.

X-B-3 Approve the 2005-2007 Biennial Capital Construction Budget Request for the University

of Nebraska.

Action Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye:

Wilson, Blank, Ferlic, Hawks, McClurg, Miller, and Schroeder. Absent: Hassebrook.

Voting Nay: None. Motion carried.

Motion Moved by Miller and seconded Ferlic to approve item X-B-4.

X-B-4 Approve the 2005-2007 Biennial Capital Construction Budget Request for the Nebraska

College of Technical Agriculture.

Action Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye:

Blank, Ferlic, Hawks, McClurg, Miller, Schroeder, and Wilson. Absent: Hassebrook.

Voting Nay: None. Motion carried.

Motion Moved by Wilson and seconded Ferlic to approve item X-B-5 as amended below:

X-B-5 Approve the 2005-2007 University of Nebraska Biennial Operating Budget Request.

The second bullet under Explanation was amended as follows:

Need-based aid request increased to by \$1 million per year each year of the Biennium.

The expenditure of any funds remaining after budgeted aid is distributed must be approved

by the Board of Regents' Executive Committee.

Discussion was held.

Action Student Opinion: Aye: Chloupek, Croskey, and Arnold. Absent: Weichman. Voting Aye:

Ferlic, Hassebrook, Hawks, McClurg, Miller, Schroeder, Wilson, and Blank. Voting Nay:

None. Motion carried.

Motion Moved by McClurg and seconded Schroeder to approve item X-B-6.

X-B-6 Approve the 2005-2007 Nebraska College of Technical Agriculture Biennial Operating

Budget Request.

Action Student Opinion: Aye: Croskey, Arnold, and Chloupek. Absent: Weichman. Voting Aye:

Hassebrook, Hawks, McClurg, Miller, Schroeder, Wilson, Blank, and Ferlic. Voting Nay:

None. Motion carried.

Motion Moved by Miller and seconded Hawks to approve item X-B-7.

X-B-7 Approve amendment of the University of Nebraska Self-Insurance Program to include

automobile coverages and to increase departmental deductibles, and authorize the Vice President for Business and Finance to approve technical amendments to the Statements of

Self-insurance Coverage.

Discussion was held.

Action Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye:

Hawks, McClurg, Miller, Schroeder, Wilson, Blank, Ferlic, and Hassebrook. Voting Nay:

None. Motion carried.

University of Nebraska-Lincoln

Motion Moved by Hawks and seconded McClurg to approve item X-B-8.

X-B-8 Approve a three-year agreement with First National of Nebraska (FNN) for a sponsorship

of the intercollegiate athletic programs of the University of Nebraska-Lincoln.

Discussion was held.

Action Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye:

McClurg, Miller, Schroeder, Wilson, Blank, Ferlic, Hassebrook, and Hawks. Voting Nay:

None. Motion carried.

Motion Moved by Wilson and seconded McClurg to approve item X-B-9.

X-B-9 Approve the program statement for the University of Nebraska-Lincoln Nebraska Center

for Virology Building.

Discussion was held.

Action Student Opinion: Aye: Chloupek, Croskey, and Arnold. Absent: Weichman. Voting Aye:

Miller, Schroeder, Wilson, Blank, Ferlic, Hassebrook, Hawks, and McClurg. Voting Nay:

None. Motion carried.

Motion Moved by McClurg and seconded Ferlic to approve item X-B-10.

X-B-10 Approve the program statement for the University of Nebraska-Lincoln Modular

Biological-Safety Level 3 Laboratory.

Discussion was held.

Action Student Opinion: Aye: Croskey, Arnold, and Chloupek. Absent: Weichman. Voting Aye:

Schroeder, Wilson, Blank, Ferlic, Hassebrook, Hawks, McClurg, and Miller. Voting Nay:

None. Motion carried.

University of Nebraska Medical Center

Motion Moved by Ferlic and seconded McClurg to approve item X-B-11.

X-B-11 Approve the team of HDR Architecture, Inc. and RDG Planning and Design Architects to

provide design services for the construction of the UNMC Center for Health Science

Education (CHSE) Building.

Action Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye:

Wilson, Blank, Ferlic, Hassebrook, Hawks, McClurg, Miller, and Schroeder. Voting Nay:

None. Motion carried.

Motion Moved by Ferlic and seconded McClurg to approve item X-B-12.

X-B-12 Approve interim funding for campus data processing equipment relocation for the UNMC

Center for Health Science Education Building project.

Discussion was held.

Action Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye:

Blank, Ferlic, Hassebrook, Hawks, McClurg, Schroeder, and Wilson. Voting Nay: Miller.

Motion carried.

Additional Item – University of Nebraska-Lincoln

Motion Moved by McClurg and seconded Chloupek to approve item X-B-13 and X-B-14.

X-B-13 Approve a technology donation agreement between The Procter & Gamble Company and

the Board of Regents of the University of Nebraska.

<u>Additional Item – University of Nebraska Medical Center</u>

X-B-14 Approve a technology donation agreement between The Procter & Gamble Company and

the Board of Regents of the University of Nebraska.

Discussion was held.

Action Student Opinion: Aye: Chloupek, Croskey, and Arnold. Absent: Weichman. Voting Aye:

Ferlic, Hassebrook, Hawks, McClurg, Miller, Schroeder, Wilson, and Blank. Voting Nay:

None. Motion carried.

Additional Item – Central Administration

Motion Moved by Wilson and seconded Hassebrook to approve item X-B-15.

X-B-15 Approve the Contract of Employment for James B. Milliken, J.D., as President of the

University of Nebraska for a Three Year Term beginning August 1, 2004.

Regent Hawks emphasized that the Board is solely behind the presidency of J.B. Milliken and any discussion that is related to the contract is just for the purpose of having a contract

that works well for the university and for the president.

Regent Ferlic agreed with Hawks and stated that any discussion held should not reflect

adversely on the Board's support for J.B. Milliken.

Richard Wood, General Counsel stated that Section 15 provides for professional development leave if J.B. is here more than three years. It gives J.B. an option, after that leave, to return to a faculty position in either the College of Law or in the School of Public Administration. Wood explained that if J.B. resigns, he would still have a tenured

position, but he would not have the right to the professional development leave. Wood

also stated he has agreement from J.B.'s attorney that clarifying language will be added in Section 15 of the contract. It will be a requirement that he must commit to return to the faculty at the time of resignation in order to get the professional development leave.

Further discussion was held.

Call the Question

Regent Hawks called the question.

Action

Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye: Hassebrook, Hawks, McClurg, Miller, Schroeder, Wilson, Blank, and Ferlic. Voting Nay: None. Motion carried.

C. FOR INFORMATION ONLY

None.

D. **REPORTS**

X-D-1 Quarterly personnel report for January to March, 2004.

X-D-2 Bids and Contracts for the period ended May 13, 2004.

X-D-3 Gifts, Grants, Contracts and Bequests for the quarter ended March 31, 2004.

Chairman Blank accepted the reports.

XI. ADDITIONAL BUSINESS

CLOSED SESSION

Motion

Moved by Ferlic and seconded by Croskey that the Board of Regents go into closed session as authorized by Section 84-1410 of the Revised Statutes of Nebraska for the protection of the public interest for the purpose of holding a discussion relating to proposed private gifts to the University of Nebraska Foundation for the benefit of the University.

Action

Student Opinion: Aye: Arnold, Chloupek, and Croskey. Absent: Weichman. Voting Aye: Hawks, McClurg, Miller, Schroeder, Wilson, Blank, Ferlic, and Hassebrook. Voting Nay: None. Motion carried.

The Board went into closed session at 10:02 a.m. and reconvened at 10:44 a.m.

ADJOURNMENT

There being no further business, the meeting was adjourned at 10:45 a.m.

Respectfully submitted,

Kim M. Robak Corporation Secretary

Chairman of the Board

Don S. Blank