# AGENDA THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

# Varner Hall Saturday, May 19, 2001 8:30 a.m.

1.	CALL	CALL TO ORDER					
II.	ROLL	CALL					
III.		APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON APRIL 7, 2001					
IV.	KUDO	S AND RESOLUTIONS					
V.	HEAR	INGS					
VI.	PUBLI	C COMMENT					
	Regent	anding Rules of the Board provide that any person may appear and address the Board of s on any item on the agenda for this meeting. Each person will be given up to five minutes e his or her remarks.					
VII.	COMM	MITTEE REPORTS AND APPROPRIATE ACTION					
VIII.	STRAT	TEGIC OR POLICY ISSUES: DIVERSITY					
IX.	UNIVE	ERSITY CONSENT AGENDA					
	A.	ACADEMIC AFFAIRS					
	B.	BUSINESS AFFAIRS					
X.	UNIVE	ERSITY ADMINISTRATIVE AGENDA					
	A.	ACADEMIC AFFAIRS					
	B.	BUSINESS AFFAIRS					
	C.	FOR INFORMATION ONLY					
	D.	REPORTS					

ADDITIONAL BUSINESS

XI.

#### IX. UNIVERSITY CONSENT AGENDA

#### A. Academic Affairs

- 1. President's Personnel Recommendations. Addendum IX-A-1
- 2. Approve the proposal for Graduate Certificate in Human Resources and Training at the University of Nebraska at Omaha. Addendum IX-A-2
- 3. Approve the request for outside employment at the University of Nebraska Medical Center. Addendum IX-A-3

#### B. Business Affairs

#### Central Administration

 Authorize the University of Nebraska Vice President for Business and Finance to dispose of working interests of several depleted oil and gas wells located in the East Texas oil field received by bequest from the Carl A. Happold estate.
 Addendum IX-B-1

#### University of Nebraska at Kearney

- 2. Approve the five-year contract with Cable USA, Inc. in Kearney, Nebraska, to provide cable television service for University of Nebraska at Kearney residence halls. Addendum IX-B-2
- 3. Approve the Resolution providing for expenditures from the Surplus Fund of the University of Nebraska at Kearney Student Fees and Facilities Revenue Bonds in the amount of \$500,000 for capital improvements for Revenue Bond Facilities. Addendum IX-B-3

#### University of Nebraska-Lincoln

- 4. Authorize a five-year lease for warehouse storage with Sea Breeze Land Development Co., to provide 6,836 square feet of secure, climate controlled warehouse storage space for Sheldon Memorial Art Gallery. Addendum IX-B-4
- 5. Authorize acceptance of a Real Estate Gift of a parcel of land from the University of Nebraska Foundation consisting of six lots located on 35<sup>th</sup> Street between Baldwin and Huntington Streets, Lincoln, Nebraska. Addendum IX-B-5

#### University of Nebraska at Omaha

6. Approve naming of the facilities constructed and being constructed by the Suzanne and Walter Scott Foundation under ground lease arrangements: the "Scott Residence Hall", the "Scott Conference Center" and the "Scott Business and Technology Development Center". Addendum IX-B-6

President's Personnel Recommendations.

#### University Of Nebraska At Kearney

#### New Appointment

Denise Schlake, Vice Chancellor for Student Affairs (Special); effective 07/01/01, \$96,460, 1.00 FTE.

#### Adjustment

Kathleen Smith, Dean (Special), College of Business and Technology, Professor (Continuous), Accounting/Finance; 06/15/01, \$103,500, 1.00 FTE.

#### Leaves of Absence

Laurence Becker, Associate Professor (Continuous), Geography and Earth Science, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$43,358, AY current salary, 1.00 FTE.

R. David Clark, Associate Professor (Continuous), Chemistry, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$57,443, AY current salary, 1.00 FTE.

Richard Miller, Professor (Continuous), Psychology, Faculty Development Fellowship with full pay, effective 08/20/01 to 12/22/01, \$61,996, AY current salary, 1.00 FTE.

Jean Ramage, Professor (Continuous), Counseling and School Psychology, Faculty Development Fellowship with half pay, effective 08/20/01 to 05/17/02, \$67,456, AY current salary, 1.00 FTE.

David Rozema, Associate Professor (Continuous), Philosophy, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$46,167, AY current salary, 1.00 FTE.

Steven Schneider, Associate Professor (Continuous), English, Faculty Development Fellowship with half pay, effective 08/20/01 to 05/17/02, \$44,824, AY current salary, 1.00 FTE.

Rebecca Umland, Professor (Continuous), English, Faculty Development Fellowship with full pay, effective 01/07/02 to 05/17/02, \$52,693, AY current salary, 1.00 FTE.

#### University of Nebraska-Lincoln

#### New Appointments

Prem Paul, Vice Chancellor for Research (Special), Professor (Continuous) Department of Veterinary and Biomedical Sciences; effective 07/01/01, \$175,000 FY (includes \$15,910 administrative stipend), 1.00 FTE.

Giacomo M. Oliva, Dean (Special), College of Fine and Performing Arts, Professor (Continuous) School of Music; effective 07/16/01, \$145,000 FY (includes \$13,182 administrative stipend), 1.00 FTE.

#### Leaves of Absence

Agnes Adams, Professor (Continuous), Libraries; Faculty Development Fellowship with full pay effective 07/01/01 to 12/31/01, \$64,672 FY current salary, 1.00 FTE.

Neil Adkin, Associate Professor (Continuous), Classics; Faculty Development Fellowship with half pay effective 08/20/01 to 05/17/02, \$47,642 AY current salary, 1.00 FTE.

Ronald J. Bonnstetter, Professor (Continuous), Curriculum and Instruction; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$64,902 AY current salary, 1.00 FTE.

Amy N. Burnett, Associate Professor (Continuous), History; Faculty Development Fellowship with half pay effective 08/20/01 to 05/17/02, \$50,129 AY current salary, 1.00 FTE.

J. Anthony Joern, Professor (Continuous), School of Biological Sciences; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$90,035 AY current salary, 1.00 FTE.

Gerald W. Johnson, Professor (Continuous), Mathematics and Statistics; Faculty Development Fellowship with half pay effective 08/20/01 to 05/17/02, \$86,970 AY current salary, 1.00 FTE.

Frances W. Kaye, Professor (Continuous), English; Faculty Development Fellowship with half pay effective 08/20/01 to 05/17/02, \$58,860 AY current salary, 1.00 FTE.

Gail Kendall, Professor (Continuous), Art and Art History; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$56,552 AY current salary, 1.00 FTE.

Ann M. Kleimola, Professor (Continuous), History; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$60,455 AY current salary, 1.00 FTE.

Brian D. Lepard, Associate Professor (Continuous), College of Law; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$73,177 AY current salary, 1.00 FTE.

Shirley Carr Mason, Associate Professor (Continuous), Theatre Arts; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$48,649 AY current salary, 1.00 FTE.

P. Maureen Neal, Associate Professor (Continuous), Art and Art History; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$44,761 AY current salary, 1.00 FTE.

James J. Potter, Professor (Continuous), Architecture; Faculty Development Fellowship with half pay effective 08/20/01 to 05/17/02, \$71,195 AY current salary, 1.00 FTE.

Kamlakar P. Rajurkar, Professor (Continuous), Industrial and Management Systems Engineering; Leave of Absence with 16% pay effective 08/20/01 to 08/17/02, \$163,792 FY current salary, 1.00 FTE. (Intergovernmental Personnel Assignment (IPA) grant administered by UNL.)

Karl Reinhard, Associate Professor (Continuous), School of Natural Resources; Leave of Absence with 50% pay effective 04/09/01 to 05/11/01, \$43,402 AY current salary, 1.00 FTE. (Fulbright)

Roger F. Riefler, Professor (Continuous), Economics; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$89,796 AY current salary, 1.00 FTE.

Gerald D. Shapiro, Professor (Continuous), English; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$57,139 AY current salary, 1.00 FTE.

Judith C. Slater, Professor (Continuous), English; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$57,172 AY current salary, 1.00 FTE.

Nicole Smith, Professor (Continuous), Modern Languages and Literatures; Leave of absence without pay effective 08/20/01 to 05/17/02, \$52,964 AY current salary, 1.00 FTE.

Norman D. Smith, Professor (Continuous), Geosciences, Chair (Special), Geosciences; Leave of absence without pay effective 06/18/01 to 07/13/01 \$126,663 FY current salary, 1.00 FTE.

Alvin J. Surkan, Professor (Continuous), Computer Science and Engineering; Faculty Development Fellowship with half pay effective 08/20/01 to 05/17/02, \$72,002 AY current salary, 1.00 FTE.

Andrew Wedeman, Associate Professor (Continuous), Political Science; Faculty Development Fellowship with full pay effective 08/20/01 to 01/06/02, \$47,175 AY current salary, 1.00 FTE.

#### University of Nebraska Medical Center

#### Leaves of Absence

Katherine Kaiser, Associate Professor (Continuous), College of Nursing; Faculty Development Fellowship with full pay effective 08/01/01 to 01/31/02, \$66,934 FY, 1.00 FTE.

Magda G. Peck, Professor (Health Professions Appointment) and Associate Chairperson for Community Health (Special), Pediatrics; Professor (Courtesy), Preventive and Societal Medicine; and Director for Health Policy and Planning (Special), Munroe-Meyer Institute; Faculty Development Fellowship with full pay effective 07/15/01 to 09/15/01, \$96,312 FY, 1.00 FTE.

#### University of Nebraska at Omaha

#### <u>Adjustment</u>

Janice S. Boyer, Dean (Special) and Professor (Continuous) Library; effective 07/01/01, \$102,000 FY (includes \$10,000 administrative stipend) 1.00 FTE. Change title from Interim Dean and salary from \$77,488 (includes \$10,000 administrative stipend).

#### Leaves of Absence

John Aberth, Associate Professor (Specific Term), History; Leave of absence without pay, effective 08/20/2001 to 05/17/2002, \$42,180 AY, 1.00 FTE.

Kris Berg, Professor (Continuous), Health, Physical Education and Recreation; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$76,689 AY, 1.00 FTE.

Judith Boss, Professor (Continuous), English; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$55,075 AY, 1.00 FTE.

Robert Carlson, Professor (Continuous), Communication; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$51,917 AY, 1.00 FTE.

Zhengxin Chen, Professor (Continuous), Computer Science; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$70,619 AY, 1.00 FTE.

Dennis Fus, Assistant Professor (Continuous), Communication; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$43,380 AY, 1.00 FTE.

Hollis Glaser, Associate Professor (Continuous), Communications; Leave of absence without pay, effective 08/20/2001 to 05/17/2002, \$43,379 AY, 1.00 FTE.

Lynn Harland, Associate Professor (Continuous), Marketing/Management; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$69,741 AY, 1.00 FTE.

Dwight Haworth, Associate Professor (Continuous), Information Science and Quantitative Analysis; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$73,850 AY, 1.00 FTE.

James D. Johnson, Professor (Continuous), Music; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$55,180 AY, 1.00 FTE.

John Konvalina, Professor (Continuous), Mathematics; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$70,368 AY, 1.00 FTE.

Vivek Mande, Associate Professor (Continuous), Accounting; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$78,100 AY, 1.00 FTE.

Owen Mordaunt, Associate Professor (Continuous), English; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$46,517 AY, 1.00 FTE.

William Pratt, Professor (Continuous), History; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$65,744 AY, 1.00 FTE.

Sharon Sobel, Associate Professor (Continuous), Dramatic Arts; Faculty Development Fellowship with half pay, effective 08/20/2001 to 05/17/2002, \$42,409 AY, 1.00 FTE.

Richard Stacy, Professor (Continuous), Health, Physical Education and Recreation; Faculty Development Fellowship with full pay, effective 08/20/2001 to 01/06/02, \$52,387 AY, 1.00 FTE.

Alexander D. Stoyen, Professor (Continuous), Computer Science; Partial leave of absence without pay, reduce current salary and FTE by 50%, effective 08/20/2001 to 05/17/2002, \$49,351 (includes \$11,250 endowment) AY, 0.50 FTE.

# University of Nebraska Medical Center

## Leave of Absence

Paul D. Larsen, Professor (Health Professions Appointment), Pediatrics; and Professor (Courtesy), Neurological Sciences; Faculty Fellowship Development Fellowship with full pay effective 06/01/01 to 08/05/01, \$95,172 FY, 1.00 FTE.

ГО:	The Board of Regents

**Academic Affairs** 

MEETING DATE: May 19, 2001

SUBJECT: UNO Graduate Certificate in Human Resources and Training

RECOMMENDED ACTION: Approval of proposal for Graduate Certificate in Human Resources and

Training

PREVIOUS ACTION: None.

EXPLANATION: In response to the interests and expressed needs of students and

businesses in the Omaha metropolitan region, the University of Nebraska at Omaha Departments of Communication and Psychology within the College of Arts and Sciences and the College of Business Administration are proposing a graduate certificate program in Human Resources and Training. The proposed certificate supports UNO's mission as a metropolitan university with respect to providing "outreach and partnerships that address the concerns and interests of the broader external communities." There is a growing demand for human resources and training professionals from the businesses and other organizations in metropolitan Omaha. The present legal climate has added to the need for individuals with this training. There are no similar certificate programs in our region. The courses comprising the 15 credit hour certificate program are drawn from presently established masters and doctoral programs. Two tracks are proposed, one in Human Resources and one in Training and Development. At anticipated levels of initial enrollments, there will be no additional budgetary obligations required for this program, as all courses are regularly offered with some available space.

The proposed program has been approved by the Executive Graduate Council and the Council of Academic Officers.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Shelton Hendricks

Dean, Graduate Studies and Research University of Nebraska at Omaha

APPROVAL:

Lee B. Jones

**Executive Vice President and Provost** 

DATE: May 1, 2001

# UNIVERSITY OF NEBRASKA AT OMAHA PROPOSAL FOR A GRADUATE CERTIFICATE IN HUMAN RESOURCES AND TRAINING

#### **INTRODUCTION:**

This proposed Graduate Certificate in Human Resources and Training will be offered by the faculties of the UNO departments of Communication and Psychology and the UNO College of Business Administration.

#### **REQUIREMENTS:**

Admission to the graduate certificate program will require a baccalaureate degree with at least a 3.0 GPA and a major or a minor or at least a 15-hour concentration in speech communication, psychology, business, or a related area plus at least one three-credit course in research methods or statistics. Students will need to submit a college transcript, an essay (1000-word maximum) on why they seek admission to the program, and at least one letter of recommendation (from a professor or supervisor). A committee comprised of representatives from each administrative unit will evaluate applicants in August and December every year. The graduate certificate will require 15 credits of approved\* courses with the following guidelines:

- 1. Twelve graduate credits must be selected from one of the two tracks. For *Track A*, PSYC 8316 is a requirement; for *Track B*, SPCH 8156 or PSYC 9620 and EDAD 9650 or PSYC 9320 or HED 8750 are requirements.
- 2. Three elective graduate credits must be selected from either track or from the approved electives list.
- 3. Courses must be taken in at least <u>two</u> of the units within the certificate program (i.e., Communication, Psychology, Business Administration).
- 4. To enroll in each course, students must obtain instructor approval prior to registration.

#### **Tracks and Courses**

#### Track A: Human Resources

This track focuses on enhancing the management of organizational performance through improving employee recruitment, selection, placement, performance evaluation, motivation, and retention.

Seminar in Management (BSAD 8350)

Seminar in Personnel (BSAD 8320) OR Communication Leadership and Power in Organizations (SPCH 8186)

Criterion Development & Performance Appraisal (PSYC 9660)

Human Behavior in Organizations (BSAD 8310) OR Organizational Communication (SPCH 8176)

Psychological & Educational Testing (PSYC 8316) (required)

\*As the represented units develop new courses, they may be added to the tracks or electives list. New tracks may be added to the certificate as new course development allows (e.g., Leadership Track).

#### **Track B: Training and Development**

This track focuses on enhancing training skills (i.e., designing, implementing and assessing training programs) and the instructional process through which organizations help employees and management improve work performance, communication, job satisfaction, and future career preparation.

Communication Training & Development Skills (SPCH 8156) OR Industrial

Training & Organizational Development (PSYC 9620) (one is required)

Human Behavior in Organizations (BSAD 8310) OR

Organizational Communication (SPCH 8176)

Communication for Instructional Settings (SPCH 8166)

Communication Leadership and Power in Organizations (SPCH 8186) OR

Seminar in Management (BSAD 8350)

Program Evaluation (EDAD 9650) OR Seminar in Program Evaluation (PSYC 9320) OR Instruction and Evaluation (HED 8750) (one is required)

#### **Electives List**

Seminar in Industrial/Organizational Psychology (PSYC 9030) Topics in Speech Communication Seminar (SPCH 8180) Leadership Theories and Research (PSYC 9630) Cross-cultural Communication (SPCH 8536) Persuasion (SPCH 8516)

#### **EVIDENCE OF NEED:**

Our primary evidence of the need for a graduate certificate program in *Human Resources and Training* is from three sources: 1) the popularity of existing master's programs in communication, industrial/organizational psychology, and business administration; 2) the numerous inquiries/calls from professionals in the Omaha metropolitan area to departments asking for some form of post-baccalaureate certification in *Human Resources and Training*; and 3) the need for people who are certified *Professionals in Human Resources* and *Senior Professionals in Human Resources* to earn college credit in order keep up their professional certification.

At present, there are no programs in the area that lead to a *Graduate Certificate in Human Resources and Training*. The closest program is Drake University, which offers a *Master's degree in Training* through their School of Education via distance learning. The Drake program is not focused on human resources. It is not connected with our community. The tuition may not be affordable to the many students in the Omaha area. Since Drake is an out-of-state program, students from the Omaha area must pay over \$260 per credit hour, which is almost three times as much as the current UNO tuition. In addition, the Drake program is a 36-hour Master's program, which would require significantly more time than the proposed 15-hour *Graduate Certificate in Human Resources and Training*.

#### **EVIDENCE OF DEMAND:**

In our first year, we expect to admit about 10 to 15 students in the graduate certificate program. As the program develops with more publicity, it will grow. The following is a reasonable projection for growth:

Year 1: 10 to 15 students Year 2: 15 to 20 students Year 3: 20 to 25 students Year 4: 25 to 30 students These estimates are based on the expectation that there will be continued University support for the graduate certificate program.

The current full-time faculty in the Departments of Communication and Psychology and the College of Business Administration will teach the program. The maximum number of students admitted to the program will be determined by the courses that can be offered with the existing faculty, as well as the accreditation requirements of the administrative units involved in the program.

#### ADEQUACY OF RESOURCES:

#### **Faculty**

No additional resources will be required at this time. In the first year (2001- 2002), the program will rely on the faculties who teach the courses already in place. None of the faculty will teach courses solely in the graduate certificate program as all have responsibilities and specializations within their respective departments. If the demand for the graduate certificate increases beyond expectations, additional faculty and resources will be necessary to meet the demand.

#### Library

Current scholarly research journals and books in the UNO library are adequate. In addition, the worldwide web will provide several resources. However, as the program develops, students may need access to journals that target working professionals in the human resources and training fields. At that point, other library resources may be requested.

#### **Physical Facilities**

At present, we will be using existing classrooms.

#### **Instructional Equipment**

At present, we will be using existing equipment.

#### **Budget Projections**

At the present time, no additional funds will be requested. If the program expands, then funding will be sought through appropriate channels.

TO: The Board of Regents COMMITTEE: Academic Affairs MEETING DATE: May 19, 2001 Request for approval of outside employment. SUBJECT: RECOMMENDED ACTION: Approval of the following requests to participate in activities outside the University in accordance with University policy as follows: COLLEGE OF MEDICINE Carl B. Camras, M.D., Professor and Chair, Department of Ophthalmology, to serve as a consultant to Pharmacia Corporation. Samuel M. Cohen, Ph.D., M.D., Professor and Chair, Pathology and Microbiology, to do consulting and research for Sumitomo Chemical Co. PREVIOUS ACTION: The Board of Regents granted permission to Dr. Camras in 1991 and in 1993 for the same activity and to Dr. Cohen to provide consulting services to Sumitomo Chemical Co. in 1992, 1993 and 1994. **EXPLANATION:** These requests for approval of outside activity are in accordance with Section 3.4.5 (a) and (c) of the Bylaws of the Board of Regents of the University of Nebraska specifying that University employees (a) accepting retainer fees or other remuneration on a permanent or yearly basis as professional consultants, and (c) charging fees for work performed in University building with University equipment and materials must have the approval of the Board of Regents. Carl B. Camras is requesting permission of the Board to serve as a consultant to Pharmacia Corporation concerning eicosanoid research for the development of new anti-glaucomatous medication during the period of May 19, 2001 through May 2003. For this effort Dr. Camras will receive a retainer fee. This consulting activity will not interfere with any of his University responsibilities Samuel M. Cohen is requesting permission of the Board of Regents to do consulting and research for Sumitomo Chemical Co. during the period from the 1st of June 2001 through the 31st of March 2004. The activity will involve the use of his University laboratory facilities the expenses of which will be paid from a separate research grant which will be administered through the Sponsored Programs Office. The consulting and research activities will not interfere with Dr. Cohen's performance of his University duties and responsibilities.

None.

PROJECT COST:

SOURCE OF FUNDS:	None.
SPONSOR:	William O. Berndt, Ph.D. Vice Chancellor for Academic Affairs
APPROVAL:	Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center
DATE:	April 27, 2001

TO: Board of Regents

**Business Affairs** 

MEETING DATE: May 19, 2001

PREVIOUS ACTION:

SUBJECT: Disposal of Working Interests in Depleted Oil and Gas Properties.

RECOMMENDED ACTION: Authorize the University of Nebraska Vice President for Business and Finance

to dispose of working interests of several depleted oil and gas wells located in the East Texas oil field received by bequest from the Carl A. Happold estate.

the East Texas of field received by bequest from the Carl A. Happoid estate.

June 27, 1996 - The Board accepted the bequest of Carl Adolph Happold. Mr.

Happold's will specified the bequest be used for any or all of the following purposes: "To endow in my name a professorship in the Department of Social Sciences, College of Arts and Sciences, or if the income from this gift is insufficient for this purpose, then said income shall be used for the payment of salaries of instructors, assistant professors and associate professors in said department. If the professorships in said department shall be fully endowed before this gift becomes effective, or, if at any time the income from this gift is no longer needed for the purpose stated, then such income shall be used for such other purposes as the said University shall determine best promotes the instruction in the College of Arts and Sciences. It is my desire in making this gift to help build a foundation for successful living through the Sciences and the

Humanities and thus promote the brotherhood of man."

EXPLANATION: The working interests in several oil and gas well properties acquired through

the Carl A. Happold estate are not profitable since the oil and gas minerals have been depleted. The properties are located in the East Texas oil field and the wells drilled and put into operation during the 1920's. The working interests have been operated by Chevron for a number years with the University's interests managed by a trustee, currently Bank of America in Dallas. The trustee has indicated, and the records show, the income from the sale of oil doesn't pay for the operating costs and will continue to deteriorate. The Bank of America has submitted a resignation letter as trustee of the University's working interests as it isn't profitable to serve as trustee. It is recommended the working interests be disposed of or sold to another working interest partner

or other interested party.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: Keith Lauber

Director of University Accounting

APPROVAL:

David E Lechner

Vice President for Business & Finance

DATE: April 27, 2001

ТО:	The Board of Regents
	Business Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Cable television service for University of Nebraska at Kearney Residence Halls
RECOMMENDED ACTION:	Approve the five-year contract with Cable USA, Inc. in Kearney, Nebraska to provide cable television service for University of Nebraska at Kearney residence halls.
PREVIOUS ACTION:	None
EXPLANATION:	March 3, 2001 – The Board approved the room and board rates for the 2001-2002 academic year which included a surcharge for cable TV to cover the cost of providing the service to all residence hall rooms. Students have requested the service, which all but one peer institutions provide to their students.
	The cable TV offering is an enhancement to encourage students to remain in the residence halls. When the rates were approved by the Board, UNK was negotiating the contract with the cable provider for the service. Those negotiations have been completed and the contract is provided for approval.
	Members of the public and news media may obtain a copy of the contract in the Office of the corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.
SOURCE OF FUNDS:	Auxiliary Revolving Funds
SPONSORS:	Randal L. Haack Vice Chancellor for Business & Finance
	John Oseth Interim Vice Chancellor for Student Affairs
APPROVAL:	Gladys Styles Johnston, Chancellor University of Nebraska at Kearney
DATE:	April 27, 2001

TO:

TO:	The Board of Regents	
	Business Affairs	
MEETING DATE:	May 19, 2001	
SUBJECT:	Capital Improvements for Revenue Bond Facil	ities
RECOMMENDED ACTION:	Approve the attached Resolution providing for Surplus Fund of the University of Nebraska at Facilities Revenue Bonds in the amount of \$50 improvements for Revenue Bond Facilities.	Kearney Student Fees and
PREVIOUS ACTION:	Since 1996 the Board of Regents have approve resolutions as follows:	ed Revenue Bond
	Prior Approvals June 1996 May 1997 January 2000 April 2001	Amount \$ 337,400 350,000 732,600 1,105,000
EXPLANATION:	Section 3.10 of the Bond Resolution (June 15, may expend funds from the Surplus Fund for repairs, renewals, replacements, renovations, ethe Facilities."	"making any extraordinary
	Furniture and carpet replacements constitute the improvements proposed. For safety reasons, removed from one of the buildings, and door leadings.	asbestos needs to be
SPONSORS:	Randal L. Haack Vice Chancellor for Business & Finance	
	John Oseth Interim Vice Chancellor for Student Affairs	
APPROVAL:		
	Gladys Styles Johnston, Chancellor University of Nebraska at Kearney	
DATE:	April 27, 2001	

#### RESOLUTION

BE IT RESOLVED by the Board of Regents of the University of Nebraska (the "Board") as follows:

The Board hereby finds and determines:

- 1. Section 3.10 of Article III of the Student Fee and Facilities Revenue Bonds, Series 1966, Resolution dated June 15, 1966, states that the Board may expend funds from the Surplus Fund for purposes of "making any extraordinary repairs, renewals, replacements, renovations, equippings and furnishings to the Facilities."
- 2. Certain repairs, replacements and improvements are required in the revenue bond facilities at the University of Nebraska at Kearney in order to maintain the maximum use and occupancy of the facilities.
- 3. The "Facilities" include the University of Nebraska at Kearney residence halls. Said facilities require certain renewals, replacements, additions, betterments, and equipment to operate efficiently. In order to accomplish such renewals, replacements, additions, betterments and acquisitions of equipment, the sum of \$500,000 should be expended from the surplus fund. The Bond Trustee is authorized to pay appropriate orders out of the Series 1966 Surplus Funds.



# University of Nebraska at Kearney Residential and Greek Life/Facilities Management and Planning May 2001 Residence Hall Project Descriptions

The following is a summary of recommended projects.

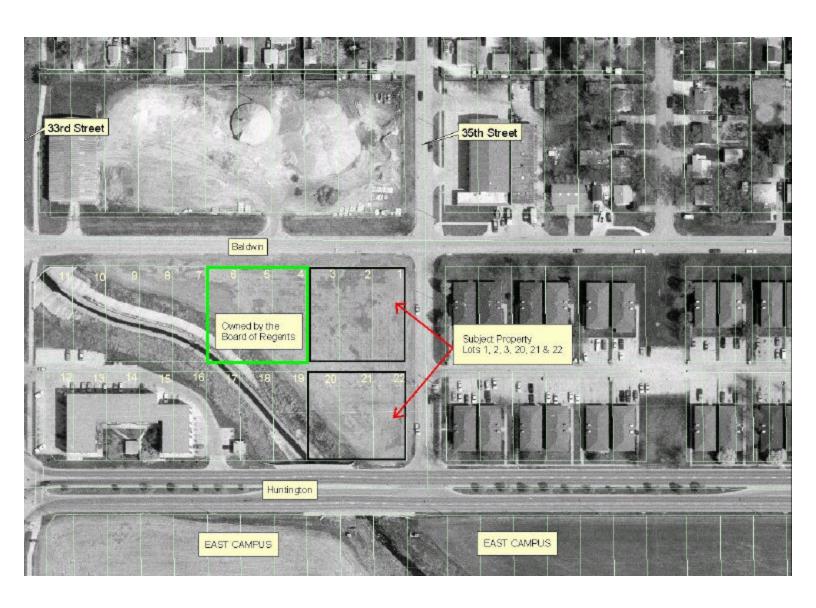
Priority	Building	Description	Estimated	Totals
			Cost	
			\$	\$
1	CTW	CTW asbestos abatement	\$ 200,000	
2	CMP	Campus wide lounge area furniture	\$ 100,000	
3	CMP	Campus wide study furniture	\$ 75,000	
4	CTW	CTW carpet replacement	\$ 50,000	
5	CTW	CTW new door handles and cores	\$ 75,000	
				\$ 500,000

	Addendum IX-B
TO:	The Board of Regents
	Business Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Lease for Warehouse Storage
RECOMMENDED ACTION:	Authorize a five-year lease for warehouse storage with Sea Breeze Land Development Co., to provide 6,836 square feet of secure, climate controlled warehouse storage space for Sheldon Memorial Art Gallery.
PREVIOUS ACTION:	None.
EXPLANATION:	Museums are responsible for safekeeping of their collections, which require a secure, climate-controlled environment and adequate space.
	Sheldon Memorial Art Gallery will continue to acquire and receive artwork and donations. According to accreditation standards, current on-site storage is insufficient. Off-campus warehouse space will be required until the renovation and expansion of current space on-campus is completed.
	To receive re-accreditation, Sheldon Memorial Art Gallery will be required to complete an inventory and assessment of their collections, which will require additional space during that process. Also, several large outdoor sculptures can no longer be displayed on campus grounds and will require oversized storage areas.
	This lease agreement will address the immediate and intermediate storage space needs for Sheldon Memorial Art Gallery. The lease term is for five years at a total cost of \$231,576 (\$3,740 for the first 36 months, followed by \$4,039 per month for the balance of the term).
	Members of the public and news media may obtain a copy of the lease agreement in the Office of the corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.
PROJECT COST:	\$231,576
SOURCE OF FUNDS:	General Operating Funds
SPONSOR:	Christine Jackson Vice Chancellor for Business & Finance
APPROVAL:	Harvey Perlman, Chancellor

University of Nebraska-Lincoln

DATE: April 27, 2001

TO:	The Board of Regents
	Business Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Real Estate Gift
RECOMMENDED ACTION:	Authorize acceptance of a Real Estate Gift of a parcel of land from the University of Nebraska Foundation consisting of six lots located on 35 <sup>th</sup> Street between Baldwin and Huntington Streets, Lincoln, Nebraska.
PREVIOUS ACTION:	None.
EXPLANATION:	The University of Nebraska Foundation owns six lots north of East Campus located on 35 <sup>th</sup> Street be tween Baldwin and Huntington Streets. Since the Foundation has no purpose in retaining ownership of the property, and because the property is bordered by property owned by UNL, it is their desire to convey the parcel to the Board of Regents. The property is currently being utilized by IANR in crop research. An assessment performed at the request of the Foundation in 1996 disclosed no environmental concerns.  Legal description of the property: Lots 1, 2, 3, 20, 21 and 22, Block 36, Pitcher & Baldwin's Second Addition to University Place, Lancaster County, Nebraska.  A map outlining the parcel is attached.
PROJECT COST:	None.
SOURCE OF FUNDS:	None.
SPONSOR:	Christine Jackson Vice Chancellor for Business & Finance
APPROVAL:	Harvey Perlman, Chancellor University of Nebraska-Lincoln
DATE:	April 27, 2001



TO:	The Board of Regents
	Business Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Naming of Facilities
RECOMMENDED ACTION:	Approve naming of the facilities constructed and being constructed by the Suzanne and Walter Scott Foundation under ground lease arrangements: the "Scott Residence Hall", the "Scott Conference Center" and the "Scott Business and Technology Development Center".
PREVIOUS ACTION:	November 3, 2000 – The Board of Regents approved (1) a gift of Lot 6, Ak-Sar-Ben Business and Education Campus from the University of Nebraska Foundation, and (2) a ground lease agreement with the Suzanne and Walter Scott Foundation providing for the construction and operation of a business and technology facility and related facilities on Lot 6, Ak-Sar-Ben Business and Education Campus; and authorized the President to execute all legal instruments necessary to carry out the terms and conditions of the lease agreement.
	March 20, 1999 – The Board of Regents approved the ground lease agreement with the Suzanne and Walter Scott Foundation providing for the construction and operation of a 164 bed student housing facility and related facilities on the UNO Ak-Sar-Ben campus over a term ending on August 31, 2040; and authorized the President to execute all legal instruments necessary to carry out the terms and conditions of the lease agreement.
EXPLANATION:	The residence hall and conference center are completed and in operation. The development center is under construction and is planned for completion by the end of the year. The Suzanne and Walter Scott Foundation is in agreement with these proposed names.
SPONSOR:	Gary L. Carrico Vice Chancellor for Business & Finance
APPROVAL:	Nancy Belck, Chancellor University of Nebraska at Omaha
	L. Dennis Smith President

April 27, 2001

DATE:

## X. UNIVERSITY ADMINISTRATIVE AGENDA

#### A. Academic Affairs

 Approve the proposal of a joint University of Nebraska Medical Center and University of Nebraska at Omaha Master of Public Health Program. Addendum X-A-1

#### B. Business Affairs

# University of Nebraska Medical Center

1. Approve a scope and budget change to the East Utility Plant Project to include the clinical Center of Excellence Utilities Extension Project (Nebraska Health System). Addendum X-B-1

TO.	TT D 1 0 D
TO:	The Board of Regents

Academic Affairs

MEETING DATE: May 19, 2001

SUBJECT: Joint UNMC/UNO Master of Public Health Program

RECOMMENDED ACTION: Approval of proposal for new Master of Public Health

PREVIOUS ACTION: None.

EXPLANATION: The proposed UNMC/UNO joint program is a new graduate program leading

to the Master of Public Health degree. The program will prepare students from varied backgrounds in Nebraska and the surrounding region to work as competent and committed public health professionals. Graduates will be able to assess community health status and available public health resources, develop policy and implement programs to support and encourage better health, and assure that needed resources become available. There will be a particular emphasis on both rural and urban concerns, cultural competency and under

served populations.

The proposed program has been reviewed and approved by the Graduate Councils and other groups at UNMC and UNO, as well as by two external reviewers in the field of Public Health. The Executive Graduate Council and the Council of Academic Officers have also approved the joint program.

PROJECT COST: During the first three years, \$120,000 in new funding will be needed. As the

attached budget shows, funding will come from reallocated funds from the UNO and UNMC Chancellors and from the Dean of the College of Medicine. As the funding from the campuses decreases (year four and beyond), external

grant funds will support the program.

SOURCE OF FUNDS: Internal reallocation and external grant funds.

SPONSORS: William O. Berndt

Vice Chancellor for Academic Affairs University of Nebraska Medical Center

Derek J. Hodgson

Vice Chancellor for Academic Affairs University of Nebraska at Omaha

Shelton E. Hendricks

Dean, Graduate Studies and Research University of Nebraska at Omaha

APPROVAL:

Lee B. Jones

**Executive Vice President and Provost** 

DATE: April 27, 2001

# University of Nebraska at Omaha & University of Nebraska Medical Center Proposed Master of Public Health Program

#### **Abstract of the Proposal**

The proposed joint Master of Public Health (MPH) program will provide students with the knowledge and skills needed for effective practice of public health. Initially, two concentration areas will be offered: public health administration and community health education. The program will seek accreditation by the Council on Education for Public Health (CEPH). The curriculum will consist of 39 credit hours (15 core, 12 concentration area, 6 elective, and 6 practicum/capstone experience). The capstone/culminating experience will require the student to synthesize knowledge and apply theory and principles in a professional practice situation.

Although the program's central administrative office will be located at the Department of Preventive and Societal Medicine (PSM) in the UNMC College of Medicine, administrative decisions will be handled jointly. Student admissions will occur through both campuses. Generally, students concentrating in community health education will be admitted to UNO and will interact with the UNO Graduate Studies Office and the School of Health, Physical Education and Recreation (HPER). Students concentrating in public health administration will be admitted to UNMC where they will interact with the UNMC Graduate Studies Office and the Department of PSM and/or the UNO Department of Public Administration (PA). Student advising will be performed by the appropriate faculty. Students will be able to register for courses on either campus through the use of the inter-campus registration procedure. They may choose to receive their diploma from either campus. A joint Graduate Program Committee, comprised of members selected from both campuses, will be responsible for recommending admission decisions to the Deans of Graduate Studies at UNMC and UNO and acting on policy and curricular issues for the MPH Program. The committee chairperson position will be rotated between campuses every two or three years.

Courses will be taught primarily by faculty in the UNMC Department of PSM and the UNO School of HPER and Department of PA. Additional faculty will be included from the UNMC Departments of Internal Medicine, Family Medicine, and Pediatrics; UNMC College of Nursing; UNO College of Business Administration, UNO Departments of Gerontology and Sociology/Anthropology, and experts from the community. Faculty from other campuses may be asked to join the core MPH faculty based on their interests and discipline.

#### **Program of Study**

The MPH is a specialized professional masters degree program designed to prepare graduates for work in public health. Public health practice is increasingly regarded as important to citizen well-being as a means to better health and potential reduction in costs for critical care.

This proposal builds on existing capacity in the preparation of students to meet public health needs in the state. Nebraska's public health infrastructure capacity to carry out the mission of public health delivery has been recognized as needing bolstering, resulting in legislation (LB1070) to develop a public health infrastructure trust fund. Another attempt to address the capacity issue is the "Turning Points" initiative funded by the Robert Wood Johnson and Kellogg Foundations.

The MPH Program will be 39 semester credit hours in length and will include:

- 15 credit hours in five core courses in biostatistics, epidemiology, environmental health, health services administration, and social/behavioral science (3 credit hours each)
- 12 credit hours of concentration area course work
- 6 credit hours of electives
- 6 credit hours of practicum/capstone experience work associated with appropriate concentration area

Two concentration areas will be offered initially: community health education and public health administration.

Core courses, consistent with accreditation standards, focus on the areas of knowledge basic to public health. This value-based academic program will emphasize the areas of prevention, scientific knowledge base, interdependency with other areas of knowledge and practice, and social justice. Material in core, concentration and elective courses will pay particular attention to health status, health outcomes, and health needs in special populations (e.g., racial and ethnic minorities, children, women). Statistics related to these populations, as well as cultural and etiological considerations will be discussed throughout the curriculum in an effort to instill in students the need for awareness of the health differences in population groups. The goal of this orientation is to equip program graduates to address society's public health needs. Several existing courses address issues of race, culture, and ethnicity. Development of a single course directed at cultural competency in public health practice is anticipated.

Elective courses will be drawn from the broad base of courses currently available at UNO and UNMC.

A capstone/culminating experience completes the program of study. In this experience, the student synthesizes and integrates knowledge acquired in course work and other learning experiences and applies theory and principles in a situation that approximates some aspect of professional practice. It is used as a means by which faculty can judge whether the student has mastered the body of knowledge and can demonstrate proficiency in the required skills. This requirement will be fulfilled by successful completion of a) a supervised practice placement and report on the experience or b) research and a thesis or c) an integrative course and comprehensive exams.

#### **Graduate Program Committee**

The Graduate Program Committee will provide general governance and direction for the MPH program. The committee will make recommendations to the Department Chairs of PSM and PA, the Director of the School of HPER, and the Deans of Graduate Studies of UNMC and UNO on issues related to the MPH program.

The Graduate Program Committee will be comprised of representatives of both the UNMC and UNO campuses. Four graduate faculty members will be chosen from UNMC—two from the Department of Preventive and Societal Medicine and two at-large from other departments involved with the MPH Program (e.g. Pediatrics, Nursing, Family Medicine, Internal Medicine). Nominations for membership will be solicited by the PSM Department Chair and forwarded on to the UNMC Dean for Graduate Studies.

Four graduate faculty members will likewise be chosen from UNO—two from the School of Health, Physical Education, and Recreation, one from the Department of Public Administration, and one at-large from other departments involved with the MPH Program (e.g. Business Administration, Gerontology, Counseling, Social Work). Nominations for membership will be solicited by the PA Department Chair and the Director of the School of HPER and forwarded on to the UNO Dean for Graduate Studies.

The Coordinator of Public Health Education will serve as convener and ex-officio, non-voting member of the committee. Graduate student members will be selected for the two areas of specialization (Community Health Education and Public Health Administration) to serve as ex-officio, non-voting members of the committee.

#### **Projected Incremental Expenses**

Projected incremental expenses includes faculty, professional staff, and support staff salaries. Although most faculty are already in place, there is a need for compensation for a designated faculty level MPH Program Director and for a 0.5 FTE faculty. Professional staff would be utilized for purposes of student admissions, record-keeping, marketing and promotion of the program, accreditation matters, and other duties pertaining to the overall start-up and maintenance of the program. Support staff will be needed to support the activities of the program.

Other anticipated expenses will be for supplies and materials, travel costs for accreditation teams and to support the distance-mediated courses, accreditation fees, library resources, and other miscellaneous items.

Budget projections and the source of funds are attached in Tables 1 and 2. It should be noted that the first year represents the base budget and that ensuing years are incremental increases to that base.

Revenue for the first three years will be provided by reallocated resources provided by the UNO and UNMC Chancellors in equal amounts of approximately \$37,500, with the remainder from the UNMC College of Medicine. Beginning in Year 4, there will be a reduction in this support, with the funding being provided from competitive external grant income.

#### TABLE 1. SAMPLE PROJECTED INCREMENTAL PROGRAM EXPENSES

STAFF	Year 1 FTE	Cost	Year 2 FTE Chg.	Cost Chg.	Year 3 FTE Chg.	Cost Chg.	Year 4 FTE Chg.	Cost Chg.	Year 5 FTE Chg.	Cost Chg.
Staffing: Additional Faculty <sup>1</sup> for new course and distance course prep	0.5	40,000	0	1,200	0	1,300	0	1,200	0	1,300
Additional Non-Teaching Staff <sup>2</sup> Administrative	0.0	0	0	0	0	0	0	0	0	0
Professional	0.5	22,000	0	660	0	680	0	700	0	720
Support	1.0	22,000	0	660	0	680	0	700	0	720
Graduate Assistants	2.0	20,000	0	600	0	620	0	636	0	656
Sub-Total of Personnel Expenses	4.0	\$104,000	0	3,120	0	3,280	4.0	3,236	0	3,396
Program Budget: Normal Oper. Exp. <sup>3</sup>										
Equipment and supplies <sup>4</sup>		3,000		0		500		0		500
Facilities <sup>5</sup>		0		0		0		0		0
Additional Library Resources <sup>6</sup>		5,000		500		500		300		200
Additional Other Expenses <sup>7</sup> (e.g. Travel, Accreditation expenses)		8,000		(500)		(500)		(500)		(1,000)
Sub-Total of Program Budget		16,000		0		500		(200)		(300)
Total incremental expenses				3,120		3,780		3,036		3,096
Total Proposed Program Expenses		\$120,000		\$123,120		\$126,900		\$129,936		\$133,032

<sup>&</sup>lt;sup>1</sup>Additional Faculty: Number of additional full-time equivalent faculty and related salary and fringe benefit expenditures needed to implement the program. Each year shows any additional faculty above previous year's level.

<sup>&</sup>lt;sup>2</sup> Additional Non-Teaching Staff: Number of additional full-time equivalent administrative, professional support or other staff and related salary and fringe benefit expenditures needed to implement the program. Each year represents the incremental increase above the prior year's expenses.

<sup>&</sup>lt;sup>3</sup> Normal Operating Expenses: Includes allowances for faculty development, laboratory supplies, travel, memberships, office supplies, communications, data processing, equipment maintenance, rentals, etc.

<sup>&</sup>lt;sup>4</sup> Equipment: Anticipated expenditures for the acquisition or upgrades of equipment necessary for the implementation and/or operations of the program.

<sup>&</sup>lt;sup>5</sup> Facilities: Projected expenditures for any special facilities and renovations of existing facilities required for the proposed program.

<sup>&</sup>lt;sup>6</sup> Additional Library Resources: Expected expenditures for library material directly attributable to new program.

<sup>&</sup>lt;sup>7</sup> Other Expenses not previously noted.

**TABLE 2: PROJECTED PROGRAM REVENUE** 

REVENUE SOURCE	Year 1	Year 2	Year 3	Year 4	Year 5	
	07/00 - 06/01	07/01 - 06/02	07/02 - 06/03	07/03 - 06/04	07/04 - 06/05	
Reallocation of existing funds: (1)						
UNO/UNMC Chancellors	\$75,000	\$75,000	\$70,000	\$40,000	\$20,000	
UNMC College of Medicine	\$45,000	\$48,120	\$56,900	\$0	\$0	
Required new public funds: (2)						
State funds						
Local funds						
Tuition and fees: (3)						
Other funding: (4)				\$89,936	\$113,032	
Total Annual Revenue	\$120,000	\$123,120	\$126,900	\$129,936	\$133,032	
Total Expenses (Table 1)	\$120,000	\$123,120	\$126,900	\$129,936	\$133,032	

<sup>(1)</sup> Total funds which UNMC and UNO will reallocate from budgets to support this program. The primary sources of these funds are state dollars and tuition/fees that are already part of the institutions' budgets.

<sup>(2)</sup> Additional public funds required to support this program. If additional funds are required, this will be included in the budget request.

<sup>(3)</sup> Additional tuition/fees that will be used to support this program.

<sup>(4)</sup> External funding required/secured to support this program. Sources and terms of commitment will be noted as identified/secured.

		Addendum X-B-1
TO:	The Board of Regents	
	Business Affairs	
MEETING DATE:	May 19, 2001	
SUBJECT:	Clinical Center of Excellence Utility Extension	
RECOMMENDED ACTION:	Approve a scope and budget change to the East Utility Plant Project to include the clinical Center of Excellence Utilities Extension Project (Nebraska Health System).	
PREVIOUS ACTION:	March 3, 2001 - The Board of Regents reviewed the Design Development Report for the East Utility Plant.	
	May 12, 2000 - The Board of Regents approved the Program Statement and Project Budget, and firm (team) of The Clark Enersen Partners (Prime) with Stanley Consultants (Sub-Consultant) as the Architect/Engineer.	
EXPLANATION:	The University of Nebraska Medical Center has provided certain utility services to Clarkson Hospital since 1953 and these services have been extended to the Nebraska Health System (NHS) since 1997 under a Master Services Agreement approved by the Board of Regents. NHS is developing a plan to build a Clinical Center of Excellence and has requested UNMC to provide utility services to that facility. The services to be provided include chilled water and provision for emergency electrical services. The East Utility Plant currently in design is well positioned to provide this service. The additional work required is principally increased size of the utility distribution network now under design and extension of that network such that it will connect with the new Clinical Center of Excellence. This utility extension will provide new utility distribution pathways to serve new campus construction and strengthen existing utility infrastructure to the UNMC/NHS campus. The added utility infrastructure will be owned by the University of Nebraska. Appropriate cost will be shared by NHS.	
PROJECT COST:	Original Budget Proposed Revised Budget	\$10,325,000 \$11,825,000
SOURCE OF FUNDS:	Revenue Bonds and Revolving Funds	\$11,825,000
SPONSOR:	Donald S. Leuenberger Vice Chancellor for Business & Finance	
APPROVAL:		

Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center

DATE: May 9, 2001

None.

#### D. REPORTS

- 1. Committee on Diversity Report. Addendum X-D-1
- 2. Report of Approval of Name Change for the University of Nebraska-Lincoln Master of Art in Journalism. Addendum X-D-2
- 3. Report of Approval of University of Nebraska at Omaha Graduate Certificate in Instructional Technology. Addendum X-D-3
- 4. Report of Approval of University of Nebraska at Omaha Certificate in Enhancing Instruction in Urban Schools. Addendum X-D-4
- 5. Report of Approval of University of Nebraska at Omaha and University of Nebraska-Lincoln Certificates in Geographic Information Science. Addendum X-D-5
- 6. Report on Laboratory, Student, and Miscellaneous Fees for 2001-2002. Addendum X-D-6
- 7. Quarterly Personnel Actions for the period January 1 through March 31, 2001. Addendum X-D-7
- 8. Monthly Report of Bids and Contracts. Addendum X-D-8
- 9. Gifts, Grants, Contracts and Bequests report for the period January 1 through March 31, 2001. Addendum X-D-9

## University of Nebraska



# University-wide Committee on Diversity 2001 Report to the Board of Regents May 19, 2001

#### **Preface**

Beginning in 1993, the Board of Regents approved the report of the Regents Committee on Minority Affairs, thereby enacting the goals recommended by the Committee. The goals call for a commitment to the value of diversity by all members of the University community, accountability to measure progress in achieving the goals, recruitment and retention efforts designed to achieve multicultural representation among faculty, staff, students, and administration, a climate on all the campuses that is conducive to the success of all peoples, diversity in the curriculum, and a promotion of awareness and sensitivity through campus programs and activities both in and out of the classroom setting.

The University-wide Committee on Diversity, composed of representatives from all four campuses—UNL, UNK, UNO, and UNMC, meet on a regular basis to share ideas assess progress, and make recommendations to the Board of Regents on the progress of the 1993 Regents Goals on Diversity. The Committee utilized several resources to identify progress, concerns, and recommendations. These resources include a review of the 1993 Regents Goals, review of the 2000 University-wide diversity committee recommendation, various reports, readings and research on diversity. This report will first, highlight some significant areas of progress towards the realization of the Regents goals; second, summarize some of the significant issues still facing the campuses in achieving the goals; and finally, offer some recommendations to achieve the goals.

The University was fortunate to hire Dr. Joe White, Professor Emeritus in Psychology and Psychiatry at the University of California, Irvine as a consultant to the system. Dr. White provides additional breadth and scope of services in the promotion and implementation on diversity efforts.

The 2000 - 2001 University-wide Committee on Diversity members are: Linda Crump (UNL), Lois Flagstad (UNK), Charles Fort (UNK), Jane Harris (UNMC), John McClain (UNMC), Sheri Rogers (UNO), Sharon Ulmar (UNO), Ed Wimes (UNCA), Winston Yan (UNL).

# University of Nebraska-Lincoln Report to the University-wide Committee on Diversity 2001 Report to the Board of Regents

The University of Nebraska – Lincoln continues to take steps in progress toward goals of increasing and embracing diversity in all components of the university community. From ongoing pre-college programs, work in Admissions, and recruiting students, faculty, and staff of color, numbers reflect a positive trend. Still, there remain the interrelated concerns of the climate of the campus environment, retention of successful students, faculty, and staff of color, and sufficient financial resources to fund current and proposed programs. We celebrate our accomplishments and enlist the regents' support in making continued progress regarding the concerns and recommendations that follow.

Indicators of a commitment to improving climate and retention include the project to create a new Culture Center, the formation of a committee to make recommendations toward revising the General Education Requirement with regard to diversity, and Chancellor Perlman's support for developing a comprehensive climate survey to be distributed during the coming academic year, to assist in prioritizing and working to accomplish the recommendations of the Comprehensive Diversity Plan. The annual Shades of Leadership Awards further recognizes the leadership accomplishments of faculty, staff, and students in building diverse communities on the UNL campus.

The following outlines particular accomplishments, focuses of concern, and recommendations regarding issues of diversity on the UNL campus.

#### Students

#### Accomplishments:

- The newly established Multicultural Greek Council now includes a combined total of six fraternity and sorority chapters at UNL.
- Two small grant programs through the Office of the Vice Chancellor for Student Affairs provided support for fifteen student-sponsored diversity programs.
- Ongoing collaborative efforts between UNL Office of Multi-Cultural Affairs and the Lincoln Public School District facilitates a flow of low-income and minority students into Nebraska institutions of higher learning.
- Freshman to Sophomore retention rates for students of color continue to make steady improvements. The latest cohort year (1999) retention rates include African American, 77.2%; Hispanic/Latina, 67.2%; Asian American, Native American 62.5%; Caucasian, 81.7%.
- Enrollment in UNL graduate programs continues to rise, with an increase in the past year of 7.72% in population of students of color, as well as a 6.95% increase in white graduate student population.

 The STARS assistantships, Richard H. Larson Minority Graduate Fellowships, and Othmer Graduate Fellowships continue to provide needed support in sustaining and enhancing graduate education at UNL.

#### Students

#### Challenges:

- Despite gains in enrollment and short-term retention of students of color, the most recent cohort 6<sup>th</sup> year (1994) graduation rates for African Americans is 34.3%; Hispanic/Latino(a), 33.5%; and, Native American, 13.3%, are lower than those of Asian Americans, 61% and Caucasian students, 51.4%.
- Limited financial support does not adequately fund transportation access for summer and afterschool programs for low-income and racial minority pre-college students, and allows for only a limited number of student support services to retain students of color.
- The challenge remains to increase diversity in the Honors Program, and the International and Study Abroad Program.
- Providing additional financial resources is key to 1) increasing the number of offers for Summer Undergraduate Research Opportunity Program (SUROP), 2) continuing Scholarship IN Society speaker series, and 3) "bridge-funding" for late developing fellowships.

#### Staff

#### Accomplishments:

- · Some units are making progress in hiring a more diverse work force, with some diversity existing at all levels of staff employment (Office/Secretarial, Management/Professional).
- · A majority of supervisors on campus attended a recent seminar on the prevention and remediation of racial harassment.

#### Challenges:

- The demographic profile of many staff job groups is still not reflective of the available work force.
- Retention of diverse staff members continues to be a challenge, a reflection in part of continuing climate issues, where insensitive and derogatory comments directed at or about people of color still occur.

#### **Faculty**

#### Accomplishments:

In the 1999-2000 hiring year, UNL exceeded expectations for diversifying faculty, with 24.6% of tenure track/tenured faculty and academic/administrative searches filled by faculty of color, raising total faculty percentage to 10.4%.

- UNL made significant allocations of funds to recruitment, retention, and development of faculty of color in FY 2000-2001; permanently reallocated funds supports 1) the Multi-cultural Teaching Fellowship program, supporting between 5 and 10 scholars in residence during the summer semester; and, 2) UNL Diversity Enhancement Projects.
- Another allocation to the Office of Equity, Access, and Diversity Programs supports a UNL
  contract with a mediation service for the resolution of employee grievances, as well as
  workshops conducted by the office for all university supervisors on issues of sexual and racial
  harassment.

#### Challenges:

- To better assess climate, UNL must use the comprehensive climate survey to measure progress in meeting climate goals of the Comprehensive Diversity Plan.
- UNL faculty are much sought after in the market place, and UNL will continue to monitor factors that contribute to the retention and non-retention of those faculty. UNL will continue to identify support for professional development and support to match counter offers.
- UNL will encourage the participation of faculty of color in such programs as the Chancellor's Faculty Associate Program, which provides administrative experience for faculty with an interest in a career involving significant administrative responsibility.
- The Associate Vice Chancellors for both Academic Affairs and IANR will meet annually with the chairs of search committees to review successful recruitment strategies in attracting faculty of color to UNL. UNL will continue to provide opportunities for academic leader and administrators to learn about and develop effective strategies for the mentoring of faculty.

#### Recommendations

- · To continue to provide and enhance financial resources to support recruitment, retention, and promotion of faculty, students, and staff of color.
- To utilize the UNL comprehensive campus climate survey to evaluate and revise strategies in implementing the Comprehensive Diversity Plan.
- To shift the retention focus of students from a short-term to a strategic long-term perspective, and to develop retention programs tailored to strategic goals.

# University of Nebraska at Omaha Report to the University-wide Committee on Diversity 2001 Report to the Board of Regents

This report outlines the progress UNO has made toward full implementation of the Board of Regents five-point plan submitted by the University-Wide Diversity Committee in May 2000.

#### <u>Leadership</u>, Resources

In July 2000, Academic Affairs hired an Assistant to the Vice Chancellor for Diversity who is accountable for facilitating the recruitment and retention of women and minority faculty by:

- Meeting with search committees to reiterate the importance of hiring minority and female candidates;
- Emphasizing UNO's commitment to hire and retain an ethnically diverse faculty;
- Consulting on recruiting strategies;
- · Reviewing finalist pools to ensure gender and ethnic balance; and
- Developing a formalized assessment process to track the impact of newly implemented strategies (see Assessment).

#### Organizational Development

<u>Policy Changes</u> -- Academic Affairs' policies have been revised to require gender and ethnic balance in finalist pools for faculty and academic administrators. The UNO Staff Advisory Council revised their constitutional by-laws, adding guidelines that allow for flexibility in the election process, thus ensuring diverse membership on the Council. The Council has formed a Welcoming Committee to greet new staff, fostering a sense of campus community.

<u>Faculty Recruitment and Retention</u> -- Individual departments report a variety of recruitment and retention strategies:

#### Recruitment Phase

- Targeting advertising in national journals and at conferences that focus on minority and female faculty;
- Networking luncheons with potential candidates and newly hired minority and female faculty;
   and

· Conducting citywide tours for potential candidates or newly hired faculty to become familiar with the surrounding area.

#### Relocation Phase

- · Sending new hires local newspaper articles and housing information;
- · Assigning faculty to maintain contact with new faculty;
- Scheduling formal and informal events to welcome new faculty, helping foster a sense of community; and
- · Assigning teaching/research/service loads sensitive to their beginning status.

#### Mentoring Phase

- · Inviting new hires to participate in the New Faculty Workshop sponsored by the Center for Faculty Development;
- · Matching senior faculty mentors with new faculty members;
- Reviewing the campus Strategic Plan with emphasis on UNO's commitment to an inclusive environment and "connections" to the community;
- · Inviting new hires to events, including Chancellor's Reception for New Minority Faculty and a Newcomers Reception hosted by the Urban League;
- Scheduling regular off-campus lunches/meetings with chairs, and other faculty members who have common research interests;
- · Inviting them to area social functions and to join local community organizations;
- · Monitoring progress towards reappointment; and
- · Grading exams cooperatively, to help familiarize new faculty with course expectations and with other faculty.

<u>Staff Recruitment and Retention</u> -- Tracking of new hiring procedures, instituted in January 1999, has shown favorable retention in all areas of employment.

<u>Training and Development Programs</u> -- Skill-improvement programs provide staff and faculty with the opportunity for enhanced education.

### Opinion Molders, Assessment

Eighteen ethnic minority tenure or tenure-track faculty were hired in the last year. A formalized assessment tool addressing recruitment, retention, and campus climate is under development. Preliminary data gathered from opinion molders and stakeholders indicate that the Academic Affairs' policy changes, combined with new educational and consultative services, contributed significantly to UNO's ability to hire these faculty.

Preliminary results of a survey given to new minority faculty were positive and showed that the department chairs were nurturing them. The only negative comment referred to the Dual Career policy as not "having teeth", which may indicate dissatisfaction.

Regarding assessment of staff recruitment, improved advertising and recruiting efforts have increased staff hiring by 5% for females and 11% for minorities, compared to last years' report.

For the first time, UNO's Department of Human Resources is tracking attendance at training and development offerings. Eleven months of data show that 627 have attended, 71% female.

#### 2001-2002 Goals

UNO's overarching goal for the coming year is to develop and implement a comprehensive Diversity Plan. Campus-wide assessment and analysis of leadership, utilization of resources, organizational support and campus environment will be included.

Key components of the Diversity Plan are culture change and assessment. An attitude of "we've done that" remains in departments where hiring of minority and/or women faculty has occurred. UNO plans to reinforce the value that ongoing efforts to seek and retain qualified minority and female faculty is vital to the mission of a metropolitan university. Additionally, search committees will assume a more pro-active role in identifying and encouraging minority and female candidates.

UNO continues to further integrate assessment into organizational policies and work processes. Half of all academic departments were visited this year by the Academic Affairs Coordinator of Assessment, resulting in a positive change in faculty views of assessment. This, in turn, improves search committees' awareness of their role in supporting the campus Strategic Planning goal of creating and maintaining an inclusive environment. Ultimately, search committees' understanding of Strategic Planning goals and assessment will influence their decisions, thus aligning the hiring practices with the campus Strategic Plan.

Areas of staff concern to be addressed in the Plan include: development of a staff mentoring program, expansion of training programs to help prepare female and minority staff for promotions, monitoring the diversity impact of NU Values classification system, and improving campus climate.

# University of Nebraska Medical Center Diversity Report 2000 - 2001

#### Introduction:

During the year 2000-2001, UNMC made significant strides in diversifying the student body and the faculty/staff. In addition, through the UNMC/NHS Community Partnership, community outreach efforts were further enhanced. A major goal is to institutionalize these efforts so that their impact will last through the indefinite future.

#### **Students:**

- Year long consultation with a nationally known enrollment management firm focused on improving UNMC wide recruitment of minority students.
- Appointment of Dr. Kristie Hayes to the newly created position of Assistant Dean for Students and Multicultural Affairs in the College of Medicine.
- Completed collaborative minority recruitment program, NU-PATHS, with UNL which
  provides scholarship at UNL and guaranteed admission to a UNMC health profession
  program. Recruitment has started for selection of students for fall 2001 UNL enrollment.
  Ongoing development of similar NU-PATHS programs with UNO then UNK.
- Completion of affiliation agreement for fostering faculty and student exchange with Dillard University, a historically black university, in New Orleans, LA.
- Initiation of conversations to amend the current UNL affiliation agreement with Grambling State University, a historically black university, in Grambling, LA. to include UNMC with a goal of fostering faculty and student exchange.
- Initiation of conversations with Fort Lewis College, a college with a majority of Native
  American students to develop an affiliation agreement for student exchange. Development of
  recruitment brochures focused on recruitment of Native American students from the 25
  indigenous Nebraska tribes with follow-up contact with tribes.
- Contracting for part-time services of Dr. Jose Romero, a member of the UNMC Department of Pediatrics, to initiate affiliation agreements with several institutions of higher education with predominately Hispanic student bodies.

#### **Community Outreach:**

- Initiation of relationship with the Jesuit Middle School in Omaha in order to expose African-American males (grades 4-8) to careers in the health sciences.
- Expansion of the UNMC Community Academy to a permanent on-campus location in order to evolve it into a study site for Academy participants. Developed a subcontract with the Upward Bound program of Metropolitan Community College (Omaha) in order to engage a new group of African-American and Hispanic/Latino youth.
- Continued partnership with Omaha Girls, Incorporated related to exposing African-American females (grades 4-7) to careers in the health sciences.
- Re-affirmed UNMC's collaborative relationship with the Urban League of Nebraska, Inc. and
  the National Urban League by maintaining the Diabetes Prevention and Control program and
  stimulating meetings with senior-level officials of the American Cancer Society.
- UNMC took the lead in the establishment of the Omaha Healthcare Consortium(OHC), a 21-member healthcare partnership whose goal is to find solutions to the multi-faceted community problem of caring for the low income uninsured in the Metro Omaha area.
- UNMC was the co-founder of The Heartland Leadership Conference held in Omaha. The purpose of the Conference is to foster the development of skills and opportunities necessary for Latinos to enhance effective working relationships. The First Regional Conference had 420 people in attendance. Conference organizers are expecting 600 attendees in 2002.
- Have collaborated with over 50 community organizations in programs to improve the health and
  quality of life of individuals in underserved urban communities. The direction for programming in
  the Community Campus Partnership for Health has been community driven by the North and
  South Omaha Community Care Councils.

#### **Faculty/Staff:**

- Hired an Omaha-based nationally-recognized consultant in the area of cultural competence in order to design and implement a comprehensive program supporting diversification among the faculty, students, and staff.
- Developed and implemented a structured, internal mentoring program to facilitate the career growth of faculty and staff.

- Supported and encouraged the organization of the Employee Diversity Network, an
  organization which facilitates networking, career development, and which enhances an
  environment of cultural awareness.
- Developed Minority Faculty Recruitment Workgroup to identify and document present recruitment activities in all Colleges and Units. Reviewed present recruitment materials from Colleges and Units while developing recruitment packets that could be utilized by all colleges/units. Reviewed nine peer institutions' minority faculty recruitment plans to explore successful program recruitment and retention plans.
- Developed and facilitated an Underrepresented Minority Faculty focus group to obtain input and assistance with Campus efforts to recruit and retain minority faculty. Presented recommendations from Focus Group to leadership to assist with recruitment and retention efforts.
- Formulated, after extensive survey, a list of Professional Recruitment Resources to be utilized in Minority Faculty recruitment. This Resource Recruitment tool has been complied to complement the traditional resources utilized in recruitment.

# The University of Nebraska at Kearney Campus Diversity Initiatives 2000-2001

The University of Nebraska at Kearney has a strong commitment to diversity among students, faculty, and staff. This commitment was underlined by the adoption by the Administrative Council in August, 2000, of fifteen diversity related goals. To monitor progress toward these goals and to report monthly to the Administrative Council, a fourteen member Diversity Plan Coordinating Committee was appointed, with members representing administration, staff, faculty, and students. This Report to the Board of Regents will identify accomplishments, challenges, and recommendations.

#### ACCOMPLISHMENTS

- Admissions coordinated and executed two on-site visits to UNK for minority students from Omaha South and other Omaha area high schools. Seventy students were brought to UNK as a result of this initiative.
- A new position has been created in Admissions to recruit Hispanic students.
- Financial aid for minority students has been increased.
- The Hispanic Students Association has made presentations in high schools in Grand Island, Gibbon, and Lexington.
- The Center for Teaching Excellence implemented a faculty workshop addressing minority issues. This workshop will be held annually.
- An office dedicated to Multicultural Affairs was established by assigning responsibility for international students to a separate office.
- Within Student Affairs, diversity was increased by the addition of two new minority staff.
- Dr. Joe White conducted a series of workshops for UNK administrators, faculty, staff, and students, and community leaders on dealing with minority issues on and off campus.
- A joint UNK/Kearney Chamber of Commerce Committee was established to address diversity issues of mutual concern.
- Student Government at UNK has created permanent positions for diversity representation.
- The faculty have begun a dialogue to develop an Ethnic Studies minor.

#### **CHALLENGES**

- Recruitment and retention of a more diverse faculty, staff, and student body.
- An improved climate for minority students, faculty, and staff.
- Development of a formal mentoring system for faculty, staff, and students.
- Enhanced consciousness and appreciation for diversity among faculty, staff, students, and community.

### SPECIFIC RECOMMENDATIONS

- Commit new resources to the recruitment and retention of minority faculty, staff, and students.
- Enrich the curriculum through the development of ethnic studies courses and an ethnic studies minor.
- Improve the climate for minority students, faculty, and staff on campus and in the community.

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Report of Approval of Name Change for the UNL Master of Art in Journalism
RECOMMENDED ACTION:	Report.
PREVIOUS ACTION:	None.
EXPLANATION:	This is to report the name change of the University of Nebraska-Lincoln Master of Art in Journalism to the Master of Art in Journalism and Mass Communications. This change has been approved by President Smith and the Executive Graduate Council.
PROJECT COST:	None.
SOURCE OF FUNDS:	None.
SPONSOR:	Merlin Lawson Dean, Graduate Studies University of Nebraska - Lincoln
APPROVAL:	Lee B. Jones Executive Vice President and Provost
DATE:	April 27, 2001

	Addendum A-D-3
TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Report of Approval of UNO Certificate in Instructional Technology
RECOMMENDED ACTION:	Report.
PREVIOUS ACTION:	None.
EXPLANATION:	At its meeting on July 15, 2000, the Board of Regents granted authority to President Smith to provide expedited approval to proposed graduate Certificates that derived from existing masters or Ph.D. programs.
	Such approval has been given to a UNO Certificate in Instructional Technology. This certificate is designed primarily for K-12 educators and requires the completion of 15 hours of courses, which are part of the existing program in the Master of Arts in Elementary Education. The program focuses on the effective use of technology in the teaching and learning processes. It is expected to attract teachers seeking to increase the use of technology in their classrooms, individuals who have been assigned leadership roles in the application of technology to education, and students pursuing a masters degree program with a focus on technology.
PROJECT COST:	None.
SOURCE OF FUNDS:	None.
SPONSOR:	Shelton E. Hendricks, Dean Graduate Studies and Research University of Nebraska at Omaha

APPROVAL:

Lee B. Jones

**Executive Vice President and Provost** 

DATE: April 24, 2001

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Report of Approval of UNO Certificate in Enhancing Instruction in Urban Schools
RECOMMENDED ACTION:	Report.
PREVIOUS ACTION:	None.
EXPLANATION:	At its meeting on July 15, 2000, the Board of Regents granted authority to President Smith to provide expedited approval to proposed graduate Certificates that derived from existing masters or Ph.D. programs.
	President Smith has given approval to a UNO Certificate in Enhancing Instruction in Urban Schools. This certificate requires the completion of 15 hours of courses, which are part of the existing program in the Master of Arts in Elementary Education. The Certificate focuses on the issues, content knowledge and instructional practices that teachers need to know to effectively facilitate learning in K-12 urban schools. This Certificate was developed with, and in direct response to, a need from the Omaha Public Schools.
PROJECT COST:	None.
SOURCE OF FUNDS:	None.
SPONSOR:	Shelton E. Hendricks, Dean Graduate Studies and Research University of Nebraska at Omaha
APPROVAL:	Lee B. Jones Executive Vice President and Provost
DATE:	April 24, 2001

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TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Report of Approval of UNO and UNL Certificates in Geographic Information Science
RECOMMENDED ACTION:	Report.
PREVIOUS ACTION:	None.
EXPLANATION:	At its meeting on July 15, 2000, the Board of Regents granted authority to President Smith to provide expedited approval to proposed graduate Certificates that derived from existing masters or Ph.D. programs.
	President Smith has approved the Certificates in Geographic Information Science at UNL and UNO.
	The UNO Certificate will require the completion of 17 credit hours of core courses, which are part of the UNO Master of Arts in Geography. All students will complete a capstone course that will ensure they can integrate what they have learned and enable them to receive industry experience.
	The UNL Certificate will require the completion of 22 credit hours of courses that are part of the UNL Master of Arts in Geography. All students will be required to complete 12 credit hours in core courses. The remaining hours may be selected from 15 – 17 hours of specific graduate courses in Geography.
	The difference in credit hours required at both campuses to complete the certificates simply reflect the difference in balance between the required courses and the elective courses on the two campuses. Students will be permitted to transfer equivalent courses between campuses.
PROJECT COST:	None.
SOURCE OF FUNDS:	None.
SPONSORS:	Shelton E. Hendricks, Dean Graduates Studies and Research University of Nebraska at Omaha
	Merlin P. Lawson, Dean Graduate Studies University of Nebraska - Lincoln
APPROVAL:	
	Lee R. Jones

**Executive Vice President and Provost** 

DATE: April 25, 2001

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Report on Laboratory, Student, and Miscellaneous Fees for 2001-2002
RECOMMENDED ACTION:	Report
PREVIOUS ACTION:	April 30, 1994 - The Board approved a motion that directed the four campus Chancellors to report to the President all planned changes for student services to be assessed during the following academic year. This listing was to include any planned changes in course and laboratory fees, parking permit fees, charges for student admission to athletic events, admission application fees, registration fees and any similar such fees or charges. Any planned increases in fees or charges subsequently approved by the President were to be placed on the agenda as a report for information to the Board at the April meeting.  February 2, 1981 - The Board of Regents adopted a policy permitting the assessment of laboratory fees. At the July 22, 1989, meeting the Board requested that all laboratory fees be made available in the Regents Handbook and that any revisions be reported annually to the Board.
EXPLANATION:	The changes in laboratory, student, and miscellaneous fees to be in effect at the University of Nebraska for the 2001-2002 academic year are listed on the attached reports by campus.  The report includes information on all categories of fees requested by the Board and all changes to fees that would affect the campus student body. On several campuses a screening committee, often with student representatives, have reviewed proposed changes. Each item on the report has been reviewed and approved by campus administration.
APPROVAL:	L. Dennis Smith President

April 27, 2001

DATE:

Department	Course	Current	Proposed
(Current)		Lab Fee	Lab Fee
		2000-2001	2001-2002
	College of Agricultural Sciences and Natural Resources		
Horticulture	HORT 327 Introduction to Turfgrass Science	\$40.00	\$50.00
	College of Arts and Sciences		
Anthropology	ANTH 104 Native Language I, A: Omaha	\$0.00	\$20.00
Anthropology	ANTH 105 Native Language II, A: Omaha	\$0.00	
Anthropology	ANTH 204 Native Language III, A: Omaha	\$0.00	\$20.00
Anthropology	ANTH 205 Native Language IV, A: Omaha	\$0.00	\$20.00
Biological Science	BIOS 315 Vertebrate Embroyology	\$10.00	\$15.00
Biological Science	BIOS 381 Invertebrate Zoology	\$15.00	\$20.00
Classics/Rel Studies	GREK 101 Elementary Greek (delete fee)	\$10.00	\$0.00
Classics/Rel Studies	GREK 102 Elementary Greek (delete fee)	\$10.00	\$0.00
Classics/Rel Studies	LATN 101 Elementary Latin (delete fee)	\$10.00	\$0.00
Classics/Rel Studies	LATN 102 Elementary Latin (delete fee)	\$10.00	\$0.00
Physics/Astronomy	PHYS 231 Electrical and Electronic Circuits	\$15.00	\$35.00
Physics/Astronomy	PHYS 343 Physics of Lasers and Modern Optics	\$30.00	\$35.00
Physics/Astronomy	PHYS 441, 442, 443 Experimental Physics, I, II, III	\$30.00	\$35.00
Psychology	PSYC 465/865 Behavioral Neuroscience (delete fee)	\$15.00	\$0.00
Sociology	SOCI 310 A/B Doing Sociology: Community-Based Research	\$0.00	\$25.00
	College of Engineering and Technology		
Comp & Elec Engr	CEEN 4630 Digital Communications Media	\$0.00	\$60.00
Comp & Elec Engr	CEEN 3130 Switching Circuit Theory	\$0.00	\$10.00
	Extended Education and Outreach - Distance Education		
Journalism	NEWS 401/801 Depth Reporting	\$0.00	\$15.00
Journalism	ADVT/BRDC/NEWS 450/850 PR: Theory, Strategy and Management	\$0.00	\$15.00
Journalism	BRDC 865 International Broadcasting	\$0.00	\$15.00
Journalism	JGRD 915 Mass Communication	\$0.00	\$15.00
Journalism	JGRD 950 Issues in Mass Communication	\$0.00	\$15.00
HRFS	FACS 815 Advanced Instructional Theory in Fam and Con Science	\$0.00	\$30.00
HRFS	FACS 855 Life Stages	\$0.00	\$25.00
HRFS	FACS 876 Cognitive Processes in Children	\$0.00	\$25.00
HRFS	FACS 821 Insurance Planning for Families	\$0.00	
HRFS	TXCD 870 Textiles	\$0.00	\$20.00
HRFS	TXCD 810 Socio-psychological Aspects of Clothing	\$0.00	
HRFS	TXCD 818 History of Quilts	\$0.00	
HRFS	TXCD 874 Theory Development	\$0.00	\$25.00
Education Admin	EDAD 811 Practicum Education Administration and Supervision	\$0.00	
Education Admin	EDAD 830 Admin Theory Education Organization	\$0.00	
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Department (Current)	Course	Current Lab Fee 2000-2001	Proposed Lab Fee 2001-2002
	Extended Education and Outreach-Distance Education (cont'd)		
Education Admin	EDAD 832 Higher Education in America	\$0.00	\$30.00
Education Admin	EDAD 860 Appl. Section Adv. Stats	\$0.00	\$30.00
Education Admin	SPED 882 Advanced Methods for Students with Retardation	\$0.00	\$10.00
Education Admin	EDAD 893 Workshop Seminar	\$0.00	\$30.00
Education Admin	EDAD 896 Independent Study	\$0.00	\$30.00
Education Admin	EDAD 907 Policy Issues in Higher Education	\$0.00	\$30.00
Education Admin	EDAD 910 Higher Education Environment	\$0.00	\$30.00
Education Admin	EDAD 921 Admin Issues Post-Secondary Education	\$0.00	\$30.00
Education Admin	EDAD 922 Finance Post-Secondary Education	\$0.00	\$30.00
Education Admin	EDAD 923 Community and Junior College	\$0.00	\$30.00
Education Admin	EDAD 924 Administration of Post-secondary Instructional Programs	\$0.00	\$30.00
Education Admin	EDAD 925 Law and Post-secondary Education	\$0.00	\$30.00
Education Admin	EDAD 977 Seminar: College Student Development	\$0.00	\$30.00
Education Admin	EDAD 980 Seminar: College Student Development	\$0.00	\$30.00
Education Admin	EDAD 981 Introduction to Research	\$0.00	\$30.00
Education Admin	EDAD 988 Dissertation Proposal Development	\$0.00	\$10.00
Education Admin	EDAD 995 Doctoral Seminar	\$0.00	\$30.00
	College of Fine and Performing Arts	1	
School of Music	MUED 493J Orff Schulwerk Level I (Summer workshop)		\$350.00
School of Music	MUED 893 Beginning Jazz Improvisation: Literature & Pedagogy		\$50.00
School of Music	MUED 893J Orff Schulwerk Level I (Summer workshop)		\$350.00
	College of Human Resources and Family Sciences		
Nutritional Science	NUTR 374 Menu and Service Management	\$50.00	\$60.00
Nutritional Science	NUTR 474/874 Food and Beverage Management	\$75.00	\$85.00
Textiles	TXCD 121 Design Essentials	\$10.00	\$15.00
Textiles	TXCD 216 Apparel Design by Flat Pattern	\$15.00	\$20.00
Textiles	TXCD 312 Visual Presentation in Fashion	\$10.00	\$20.00
Textiles	TXCD 323 Fashion Illustration (delete fee)	\$15.00	\$0.00
Textiles	TXCD 403/803 Apparel Design by Draping	\$10.00	\$15.00
Textiles	TXCD 812 Apparel and Marketing Analysis	\$0.00	\$10.00
	College of Journalism and Mass Communication		
Broadcasting	BRDC 461/861 Instructional Television	\$25.00	\$30.00
News-Editorial	NEWS 184 Basics of Photography	\$0.00	\$25.00
News-Editorial	NEWS 375 Photographic Lighting	\$0.00	\$25.00

Department (Current)	Course	Current Lab Fee 2000-2001	Proposed Lab Fee 2001-2002
	Teachers College		
C&I	Curr 222 Technology Concepts (delete fee)	\$15.00	\$0.00
C&I	Curr 229 Advanced Information Technology (delete fee)	\$15.00	\$0.00
C&I	Curr 322 Electronic Keyboarding (delete fee)	\$10.00	\$0.00
C&I	Curr 323 Information Management Systems (delete fee)	\$15.00	\$0.00
C&I	Curr 334 Office Systems and Technologies (delete fee)	\$15.00	\$0.00

	University of Nebraska - Lincoln		
	Course/Miscellaneous Fee requested changes for 2001-2002		
Department	Course/Miscellaneous Fee	Current Fee	Proposed Fee
		2000-2001	2001-2001
Parking/Transportation	Student unreserved parking permit	\$18/month	\$22/month
Services	·		
Parking/Transportation	Student reserved parking permit	\$45/month	\$55/month
Services			
Student ID Office	Student identification card issuance/replacement	\$10	\$20

# UNMC COURSE AND LAB FEE CHANGES APPROVED FOR 2001-2002

FEE	COVER	CURRENT FEE	PROPOSED FEE
TYPE	COURSE	2000-2001	2001-2002
	SCHOOL OF ALLIED HEALTH PROFESSIONS		
Labanatana Esa	Clinical Perfusion (per course) CLPR 701	\$350.00	\$400.00
Laboratory Fee	CLPR /01	\$330.00	\$400.00
	Medical Technology (per course)		
Course Fees	MTEC 412 (per year)	\$50.00	\$85.00
_	MTEC 414 (Exclude LX4)	\$35.00	\$70.00
	MTEC 416 (Exclude LX4)	\$35.00	\$45.00
	MTEC 418 (Exclude LX4)	\$35.00	\$45.00
	MTEC 420 (Exclude LX4)	\$10.00	\$20.00
	MTEC 422 (Exclude LX4)	\$35.00	\$45.00
	MTEC 460 (Exclude LM4/LS4/LX4)(per cr. hr.)	\$10.00	0.00(1)
	MTEC 500 (PA Jrs.)	\$30.00	\$40.00
	Physical Therapy (per course)		
Course Fees	PHYT 302	\$7.50	$0.00^{(1)}$
	PHYT 303	\$7.00	$0.00^{(1)}$
	PHYT 305	\$7.50	0.00(1)
	PHYT 310	\$10.00	$0.00^{(1)}$
	PHYT 314	\$2.50	$0.00^{(1)}$
	PHYT 318	\$10.00	$0.00^{(1)}$
	PHYT 323	\$5.00	$0.00^{(1)}$
	PHYT 330	\$25.00	0.00(1)
	PHYT 404	\$5.00	\$7.50
	PHYT 415	\$5.00	\$7.50
	PHYT 417	\$10.00	\$25.00
	PHYT 430	\$5.00	0.00(1)
	PHYT 432	\$5.00	\$15.00
	PHYT 502	0.00(2)	\$55.00
	PHYT 505	0.00(2)	\$20.00
	PHYT 510	0.00(2)	\$8.00
	PHYT 511	0.00(2)	\$10.00
	PHYT 512	0.00(2)	
	PHYT 522	0.00 <sup>(2)</sup>	\$5.00
	PHYT 527	0.00(2)	\$10.00
	PHYT 530	\$10.00	\$15.00
	PHYT 540	0.00(2)	\$5.00
	PHYT 550	\$10.00	\$30.00
	PHYT 551	\$10.00	\$15.00 \$15.00
	PHYT 552	\$0.00	\$15.00
Laboratory Fees	PHYT 302	\$15.00	0.00(1)
	PHYT 303	\$15.00	0.00(1)
	PHYT 305	\$5.00	0.00(1)
	PHYT 310	\$5.00	0.00 <sup>(1</sup>
	PHYT 314	\$2.50	0.00(1)
	PHYT 323	\$5.00	0.00(1)
	PHYT 410	\$10.00	\$15.00

<sup>(1)</sup>Course deleted

<sup>(2)</sup>New course

<sup>(3)</sup>Fee deleted

# **UNMC COURSE AND LAB FEE CHANGES APPROVED FOR 2001-2002**

FEE	COVER	CURRENT FEE	PROPOSED FEE
TYPE	COURSE	2000-2001	2001-2002
	PHYT 423	\$5.00	\$10.00
	PHYT 505	0.00(2)	\$35.00
	PHYT 510	$0.00^{(2)}$	\$30.00
	PHYT 511	0.00(2)	\$50.00
	Physician Assistant for Juniors (per course)		
Course Fees	PHAS 606	\$25.00	\$35.00
	PHAS 607	\$245.00	265.00*
	PHAS 608	\$40.00	\$50.00
	*Covers cost of Pediatric Life Support Instruction.		
	Radiation Sciences (per course)		
Course Fees	RSTE 312R	$0.00^{(2)}$	\$19.00
			7 - 7 - 7 - 7
	COLLEGE OF DENTISTRY (per semester)	***********	*****
Course Fees	Dental Student Books & Instruments	\$1,800.00	\$1,980.00
	Dental Hygiene Student Books & Instruments	\$507.00	\$560.00
Laboratory Fees	OBIO 806 (Head and Neck Anatomy)	\$69.00	\$76.00
(per course)	OBIO 848 (Light and EM Methods)	\$85.00	\$94.00
	COLLECT OF MEDICINE		
	COLLEGE OF MEDICINE Biochemistry		
Course Fees	BIOC 512 Biochemistry (fall semester)	\$30.00	\$18.00
	BIOC 512 Biochemistry (spring semester)	$0.00^{(2)}$	\$12.00
	C UP: 1 O A A		
	Cell Biology & Anatomy	¢26.00	#20.00
Laboratory Fees	CBA 252 (Radiation Tech Students)	\$36.00	\$38.00
	CBA 552 (Anatomy for Pharmacist)	\$36.00	\$38.00
	CBA 812 (Neuroanatomy)	\$50.00	\$52.00
	CBA 826 (Histology)	\$60.00	\$63.00
	CBA 830 (Electron Microscopy)	\$60.00	\$63.00
	CBA 832 (Cell & Tissue Culture)	\$60.00	\$63.00
	CBA 904 (Theory & Practice of Teaching in Med Sciences)	\$60.00	\$63.00
	*CBA 908 (Advanced Hematology)	\$60.00	\$63.00
	CBA 910/920 (Gross Anatomy) CBA 924 (Selected Problems in Electron Microscopy)	\$171.00	\$178.00 \$63.00
	CBA/Anatomy for PAs	\$60.00	
	•	\$255.00	\$266.00
	CBA/Anatomy for PTs	\$255.00	\$266.00
	*For three or more credit hours		
Laboratory Fees	M-ID 570 (Structure Human Body) -MO1 (1st semester)	\$355.00	\$369.00
(per course)	M-ID 590 (Function Human Body) - MO2 (2nd semester)	\$30.00	$0.00^{(3)}$
	<sup>+</sup> M-ID 732 A (Thorax and Abdomen)	\$113.00	\$118.00
	*M-ID 732 C (Thorax and Abdomen)	\$113.00	\$118.00
	*M-ID 733 C (Lower Limb)	\$85.00	\$89.00
	<sup>+</sup> M-ID 734 A (Head and Neck)	\$113.00	\$118.00

<sup>&</sup>lt;sup>(1)</sup>Course deleted

<sup>(2)</sup>New course

<sup>(3)</sup>Fee deleted

# UNMC COURSE AND LAB FEE CHANGES APPROVED FOR 2001-2002

FEE		CURRENT FEE	PROPOSED FEE
TYPE	COURSE	2000-2001	2001-2002
	<sup>+</sup> M-ID 735 A (Thorax and Neck)	\$113.00	\$118.00
	<sup>+</sup> M-ID 736 A (Thorax)	\$85.00	\$89.00
	*M-ID 736 D (Thorax)	\$85.00	\$89.00
	<sup>+</sup> M-ID 737 A (Pelvis, Perineum & Lower Limb)	\$113.00	\$118.00
	<sup>+</sup> M-ID 738 A (Abdomen, Pelvis & Perineum)	\$113.00	\$118.00
	<sup>+</sup> M-ID 753 B (Laparoscopic Anatomy)	\$85.00	\$89.00
	<sup>+</sup> M-ID 755 D (Abdomen)	\$85.00	\$89.00
	<sup>+</sup> M-ID 756 B (Head and Neck)	\$113.00	\$118.00
	<sup>+</sup> M-ID 757 B (Upper and Lower Extremities)	\$113.00	\$118.00
	<sup>+</sup> M-ID 758 D (Eye and Orbit)	\$85.00	\$89.00
	<sup>+</sup> M-ID 759 D (Dissection of the Brain)	\$85.00	\$89.00
	*Senior elective course	· 	
	COLLEGE OF NURSING (per course)		
Course Fees	NRSG385	\$0.00	\$10.00
	NRSG394	\$10.00	0.00(1)
	NRSG430	\$10.00	$0.00^{(1)}$
	NRSG485	0.00(2)	\$10.00
	NRSG494	\$10.00	0.00(1)
Laboratory Fees	NRSG450	\$30.00	\$40.00
(Undergraduate)			
Laboratory Fees	NRSG801	\$10.00	\$20.00
(Graduate)	NRSG804	\$10.00	\$30.00
	NRSG828	\$10.00	0.00(1)
	NRSG829	\$10.00	0.00(1)
	NRSG834	\$10.00	0.00(1)
	NRSG843	\$10.00	0.00(1)
	NRSG845	\$10.00	0.00(1)
	NRSG875	$0.00^{(2)}$	\$10.00
	NRSG876	$0.00^{(2)}$	\$10.00
	NRSG880	$0.00^{(2)}$	\$10.00
	NRSG970	\$10.00	0.00(1)
	For six credit hours which include lab credits; no lab fee if		
	student registers for 2 credit hour didactic course only.		
	MISCELLANEOUS FEES		
	Application Fee (C. of Dentistry)(Undergraduate)	\$25.00	\$35.00
	Copyright Fee (each)	\$35.00	\$45.00
	Dental Hyg. (\$40 refundable, non-refundable)	\$50.00	\$50.00
	Disenrollment Fee (each)	0.00(4)	\$100.00
	Distributive Learning Fee (C. of Nursing)(Graduate)(per semester)	\$25.00	\$50.00

<sup>(1)</sup>Course deleted

<sup>(2)</sup>New course

<sup>(3)</sup>Fee deleted

<sup>(4)</sup>New fee

	University of Nebraska at Omaha		
	Lab Fee Request for 2001-2002		
Fee Type	Course Number	Current	Proposed
		Lab Fee 2000-2001	Lab Fee 2001-2002
	College of Arts and Sciences		
Psychology	PSYC 8530 Assessment II: Early Childhood	\$0.00	\$35.00
Psychology	PSYC 8540 Assessment III	\$0.00	\$55.00
Psychology	PSYC 9580 Assessment IV: Adulthood	\$0.00	\$35.00
	Miscellaneous Fees		
Parking	Annual Permit Fee	\$35.00/yr	\$45.00/yr

University of Nebraska at Kearney									
Lab Fee Request for 2001-2002									
Department	Course	Current	Proposed						
		Lab Fee	Lab Fee						
		2000-01	2001-02						
Dhysica	Physics CS 100 Physical Science	5.00	40.00						
Physics	Physics GS 100 - Physical Science	5.00							
	Physics GS 201 - Earth Science	0.00							
	Physics 213 - Electrical Circuits	0.00							
	Physics 301 - Advanced Physical Science	0.00	10.00						
	Physics 323 - Introductionto Electronics	0.00	10.00						
	Physics 346 - Modern Physics I	0.00	10.00						
Art	Art 244, 344, 444 - Glassblowing	40.00	80.00						
741	Art 351 - Typography II	0.00	20.00						
	Art 368 - Graphic Design II	0.00	20.00						
	Art 369 - Design Illustration II	0.00	20.00						
	Art 418 - Graphic Design III	0.00	20.00						
	<b>A.</b>								
	Miscellaneous Fees								
	Student Records Fee (Transcript)	3/transcript							
	Weight Room Fee	0.00	.25/crhr						

Fee Description	Current	Proposed
·	Fee	Fee
	2000-2001	2001-2002
I de content Fore		
Laboratory Fees	001.50	***
Full-time Students	\$34.50	\$38.00
Part-time Students, 6-11 credits	\$18.00	\$20.00
Part-time Students, 3-5 credits	\$10.00	\$11.00
Part-time Students, 1-2 credits	\$0.00	\$0.00
Activity Fees		
Full-time Students	\$36.75	\$40.50
Part-time Students, 6-11 credits	\$19.00	\$21.00
Part-time Students, 3-5 credits	\$13.00	\$14.00
Part-time Students, 1-2 credits	\$0.00	\$0.00
Health Fees		
Full-time Students	\$21.00	\$23.00
Part-time Students, 6-11 credits	\$12.00	\$13.00
Part-time Students, 3-5 credits	\$7.00	\$8.00
Part-time Students, 1-2 credits	\$0.00	\$0.00
Technical Fees (per Credit Hour)	\$2.75	\$3.00
Graduation Fee	\$57.50	\$60.00

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Personnel Actions for January - March, 2001.
RECOMMENDED ACTION:	Report.
PREVIOUS ACTION:	On December 10, 1994, the Board of Regents amended Section 3.2 of the Bylaws of the Board of Regents to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.
EXPLANATION:	A series of reports of campus personnel actions approved by each Chancellor during the first quarter of 2001 are attached.
APPROVAL:	L. Dennis Smith President
DATE:	May 3, 2001

#### 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA-LINCOLN

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	:	FTE
HYWOOD POTTER, KAREN	CHEMICAL ENGINEER	PROGRAM COORDINATOR	SPECIAL	01/08/01		60,000	FY	1.00
PLANTZ, BRADLEY	CHEMICAL ENGINEER	PROGRAM COORDINATOR	SPECIAL	01/08/01		65,000	FY	1.00
QIANG, YOU	NRI CENTER MAT RSCH	RESEARCH ASST PROFESSOR	SPECIAL	01/01/01		35,500	FY	1.00

#### 01/01/01 - 03/31/01

#### INSTITUTE OF AGRICULTURE & ANTURAL RESOURCES

NAME	DEPARTMENT	TTILE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FT	E
BEARNES,KIM J	NORTHEAST REC	ASST. EXT EDUCATOR	SPECIAL	01/01/01		37,500	FY	1.00
KAPPLER,BRADY F	AGRONOMY	ASST EXT EDUCATOR	SPECIAL	02/01/01		40,000	FY	1.00
LARSON,JASON A	WEST CENTRAL REC	ASST EXT EDUCATOR	SPECIAL	01/01/01		30,000	FY	1.00

# CHANCELLOR'S PERSONNEL REPORT 01/01/01 - 03/31/01 UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE	
CAUDILL II, CHRISTOPHER C	SURGERY	ASST PROFESSOR	HEALTH PROF	01/01/01	06/30/02	80,000	FY	1.00
<sup>()</sup> DEUTSCH, LARRY-STUART	RADIOLOGY	PROFESSOR	HEALTH PROF	03/01/01	06/30/03	130,000	FY	1.00
		RADIOLOGY NAMED PROFESSORSHIP	SPECIAL	03/01/01	02/28/04	0	FY	0.00
JAKSHA, JONATHAN A	RADIOLOGY	ASST PROFESSOR	SPECIAL	01/01/01		80,000	FY	1.00
KELLY, DAVID LEE	EPPLEY RESEARCH INSTITUTE	RSCH ASST PROFESSOR	SPECIAL	01/01/01	12/31/01	43,000	FY	1.00
MILORO, MICHAEL J	SURGERY	ASSOC PROFESSOR	HEALTH PROF	01/01/01	06/30/02	72,656	FY	1.00
NICHOLS, GEORGE T	PSYCHIATRY	ASST PROFESSOR	HEALTH PROF	02/01/01	06/30/02	60,000	FY	1.00
NICHOLS, KAREN F	ALLIED HEALTH	ASST PROFESSOR	SPECIAL	01/22/01		50,000	FY	1.00
SINGER, ROBERT J	SURGERY	ASSOC PROFESSOR	HEALTH PROF	02/01/01	06/30/02	55,000	FY	0.50
		RADIOLOGY ASSOC PROFESSOR	HEALTH PROF	02/01/01	06/30/02	55,000	FY	0.50
		RADIOLOGY SECTION CHIEF, NEURO- INTERVENTIONAL RAD (stp)	SPECIAL	02/01/01		10,000	FY	0.00
SPELLMAN, RICHARD A	VP AND GENERAL COUNSEL	SPECIAL ASST GEN COUNSEL FOR HEALTH SCIENCES	SPECIAL	02/15/01		41,650	FY	0.49
WILLIS, LARRY F	COLLEGE OF MEDICINE	INTERIM ASST DEAN , CONT MEDICAL ED (stipend)	SPECIAL	02/01/01	01/31/02	7,500	FY	0.00

<sup>(</sup>i)Herbert B. Saichek Professor of Radiology.

#### CHANCELLOR'S PERSONNEL REPORT 01/01/01 - 03/31/01 UNIVERSITY OF NEBRASKA AT OMAHA

NAME	DEPARTMENT	TTTLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
GERSHOVICH, MOSHE	HISTORY	ASST PROFESSOR	SPECIFIC TERM	01/01/01		38,000	AY	1.00
KRZEMIEN, MARY ANN	PHILOSOPHY/RELIGION	VSTG ASST PROFESSOR	SPECIAL	01/08/01		15,000	SEM	0.75
WELSH, DENNIS	CHEMISTRY	VSTG ASST PROFESSOR	SPECIAL	01/08/01		17,000	SEM	1.00
WOODS, SARA	CPACS DEAN'S OFFICE	ASSISTANT DEAN	SPECIAL	03/12/01		50,000	FY	1.00

#### CHANCELLOR'S PERSONNEL REPORT 01/01/01 - 03/31/01 UNIVERSITY OF NEBRASKA-LINCOLN

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
BALASUBRAMANIAN, RADHA	MODERN LANGUAGES	01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	44,173 44,173	AY AY	1.00 1.00
			CHAIRPERSON INTERIM CHAIRPERSON INTERIM	SPECIAL SPECIAL	2,500 0	AY AY	0.00
BALKE, THOMAS E	ACCOUNTANCY	03/01/01	ASSOC DEAN INTERIM ASSOC DEAN INTERIM	SPECIAL SPECIAL	108,158 0	AY AY	1.00 0.00
			CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL	0 61,294	AY AY	0.00 0.60
			CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL	0 6,000	AY AY	0.00 0.00
			PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0 40,864	AY AY	0.00 0.40
BLOMSTEDT, MATTHEW	CENTER CURRICULUM	01/01/01	CONSULTANT CONSULTANT	SPECIAL SPECIAL	33,820 32,520	FY FY	1.00 1.00
BRINKERHOFF, DAVID	ACADEMIC AFFAIRS	01/08/01	ASSOC VICE CHANCELLOR ASSOC VICE CHANCELLOR	SPECIAL SPECIAL	139,877 0	FY FY	1.00 1.00
			SR VICE CHANCELLOR INTERIM SR VICE CHANCELLOR INTERIM	SPECIAL SPECIAL	0 152,594	FY FY	1.00 1.00
DUNBAR, STEVEN R	MATHEMATICS AND STAT	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	72,026 0	AY AY	1.00 1.00
	JD EDWARDS PROGRAM		DIRECTOR DIRECTOR	SPECIAL SPECIAL	0 96,035	FY FY	1.00 1.00
			DIRECTOR STIPEND DIRECTOR STIPEND	SPECIAL SPECIAL	0 15,000	FY FY	1.00 1.00
ELIAS, SAMY E	ENGINEERING RSCH CENTER	01/15/01	ASSOCIATE DEAN ASSOCIATE DEAN	SPECIAL SPECIAL	125,519 0	FY FY	1.00 1.00
			ASSOCIATE DEAN STIPEND ASSOCIATE DEAN STIPEND	SPECIAL SPECIAL	3,600 0	FY FY	1.00 0.00
	INDUSTRIAL & MANAGEMENT SY	STEM	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0 94,139	AY AY	0.00 1.00

#### 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA-LINCOLN

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
GANIM, RUSSELL	MODERN LANGUAGES	01/01/01	VICE CHAIRPERSON VICE CHAIRPERSON	SPECIAL SPECIAL	1,080 0	AY AY	0.00 0.00
			ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	CONTINUOUS CONTINUOUS	48,726 48,726	AY AY	1.00 1.00
GRAVES, MICHAEL	NRI CENTER OF BIOTECH	03/01/01	RSCH ASST PROFESSOR RSCH ASST PROFESSOR	SPECIAL SPECIAL	55,000 0	FY FY	1.00 0.00
	PLANT PATHOLOGY		RSCH ASST PROFESSOR RSCH ASST PROFESSOR	SPECIAL SPECIAL	0 42,000	FY FY	0.00 1.00
HOISTAD, MARK	ARCHITECTURE	01/01/01	ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	CONTINUOUS CONTINUOUS	32,600 39,497	FY AY	0.40 0.70
			CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL	48,900 0	FY FY	0.60 0.00
			CHAIRPERSON STIPEND CHAIRPERSON STIPEND	SPECIAL SPECIAL	8,150 0	FY FY	0.00 0.00
			ASSOCIATE DEAN ASSOCIATE DEAN	SPECIAL SPECIAL	0 16,927	AY AY	0.00 0.30
			ASSOCIATE DEAN STIPEND ASSOCIATE DEAN STIPEND	SPECIAL SPECIAL	0 2,500	AY AY	0.00 0.00
IDE, HARRY ALBERT	PHILOSOPHY	01/01/01	CHAIRPERSON STIP ACTING CHAIRPERSON STIP ACTING	SPECIAL SPECIAL	1,750 0	AY AY	0.00 0.00
			ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	CONTINUOUS CONTINUOUS	47,268 47,268	AY AY	1.00 1.00
JIANG, HONG	COMP SCIENCE & ENG	01/01/01	VICE CHAIRPERSON VICE CHAIRPERSON	SPECIAL SPECIAL	1,750 0	AY AY	0.00 0.00
			ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	72,627 72,627	AY AY	1.00 1.00

#### CHANCELLOR'S PERSONNEL REPORT 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA-LINCOLN

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
KARELS, GORDON	JD EDWARDS PROGRAM	01/01/01	DIRECTOR DIRECTOR	SPECIAL SPECIAL		FY FY	1.00 0.00
	ACADEMIC AFFAIRS		ASSOC VICE CHANC ACTING ASSOC VICE CHANC ACTING	SPECIAL SPECIAL		FY FY	0.00 1.00
	FINANCE		COLLEGE PROFESSOR COLLEGE PROFESSOR	SPECIAL SPECIAL		FY FY	0.00 0.00
LAVIN, STEPHEN	GEOGRAPHY	03/01/01	ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	CONTINUOUS CONTINUOUS		AY AY	1.00 0.40
			CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL		AY AY	0.00 0.60
			CHAIRPERSON STIPEND CHAIRPERSON STIPEND	SPECIAL SPECIAL		AY AY	0.00 0.00
SCHMIDT, EDWARD	DEANS OFFICE A & S	01/01/01	ASSOCIATE DEAN ASSOCIATE DEAN	SPECIAL SPECIAL		FY AY	0.67 0.67
			ASSOCIATE DEAN STIPEND ASSOCIATE DEAN STIPEND	SPECIAL SPECIAL		FY AY	0.00 0.00
			PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS		FY AY	0.33 0.33
STARA, NANCY	CHAIRPERSON	03/01/01	CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL		AY AY	0.60 0.00
			CHAIRPERSON STIPEND CHAIRPERSON STIPEND	SPECIAL SPECIAL		AY AY	0.00 0.00
			PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS		AY AY	0.40 1.00
			COLLEGE PROFESSOR COLLEGE PROFESSOR	SPECIAL SPECIAL		AY AY	0.00 0.00

#### CHANCELLOR'S PERSONNEL REPORT 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA-LINCOLN

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
STEINMAN, MICHAEL	DEANS OFFICE A & S	01/01/01	ASSOCIATE DEAN ASSOCIATE DEAN	SPECIAL SPECIAL	57,770 43,325	FY AY	0.67 0.67
			ASSOCIATE DEAN STIPEND ASSOCIATE DEAN STIPEND	SPECIAL SPECIAL	3,500 3,500	FY AY	0.00 0.00
			PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	28,454 21,343	FY AY	0.33 0.33
TURNER, HARRIET	MODERN LANGUAGES	01/01/01	CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL	0 56,413	AY AY	0.00 0.60
			CHAIRPERSON STIPEND CHAIRPERSON STIPEND	SPECIAL SPECIAL	0 5,000	AY AY	0.00 0.00
			PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	94,023 37,610	AY AY	1.00 0.40
VON ECKARDT, BARBARA	PHILOSOPHY	01/01/01	DIRECTOR DIRECTOR	SPECIAL SPECIAL	2,400 0	AY AY	0.00 0.00
			PROFESSOR PROFESSOR	CONTINUOUS	69,397 69,397	AY	1.00
WRIGHT-CHOLLET, BARBARA	STUDENT AFFAIRS	01/01/01	ASST VICE CHANCELLOR ASST VICE CHANCELLOR	SPECIAL SPECIAL	55,000 0	FY FY	1.00 0.00
			DIRECTOR DIRECTOR	SPECIAL SPECIAL	0 55,000	FY FY	0.00 1.00
YEHIA, SHERIF	CIVIL ENGINEERING UNO	01/01/01	RSCH ASST PROFESSOR RSCH ASST PROFESSOR	SPECIAL SPECIAL	45,000 36,000	FY FY	0.90 0.75
YENEN, ORHAN	PHYSICS & ASTRONOMY	01/01/01	RSCH ASST PROFESSOR RSCH ASST PROFESSOR	SPECIAL SPECIAL	38,885 37,033	FY FY	1.00 1.00

01/01/01 - 03/31/01

#### INSTITUTE OF AGRICULTURE & NATURAL RESOURCES

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
MCBREEN,EDNA L	VICE CHANCELLOR OFF VICE CHANCELLOR OFF	01/01/01	ASSOC VICE CHANCELLOR INTERIM VICE CHANCELLOR	SPECIAL SPECIAL	155,000 170,500	FY FY	1.00 1.00
PFEIFFER,GEORGE H	COL AG SCI NAT RES	01/01/01	ASSOCIATE DEAN ASSOC PROFESSOR	SPECIAL CONTINUOUS	82,498 59,280	FY AY	1.00

#### 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE REV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
ABROMOWITCH, MINNIE	PEDIATRICS	01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	HEALTH PROF	96,053 86,053	FY FY	1.00 1.00
<sup>(2)</sup> ANDERSON, JAMES R.	PREV & SOC MED	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	45,442 53,442	FY FY	0.34 0.40
	PREV & SOC MED	01/01/01	CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL	80,711 85,711	FY FY	0.60 0.60
	PREV & SOC MED	01/01/01	CHAIRPERSON (stipend) CHAIRPERSON (stipend)	SPECIAL SPECIAL	5,000 5,000	FY FY	0.00 0.00
	PREV & SOC MED	01/01/01	NAMED PROFESSORSHIP N/A	SPECIAL N/A	8,000 0	FY FY	0.06 0.00
®BUEHLER, BRUCE A	PEDIATRICS	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0	FY FY	0.00 0.00
	PEDIATRICS	01/01/01	CHAIRPERSON (stipend) CHAIRPERSON (stipend)	SPECIAL SPECIAL	8,000 8,000	FY FY	0.00 0.00
	MUNROE-MEYER INSTITUTE	01/01/01	DIRECTOR DIRECTOR	SPECIAL SPECIAL	75,609 130,076	FY FY	0.54 0.92
	MUNROE-MEYER INSTITUTE	01/01/01	DIRECTOR (stipend) DIRECTOR (stipend)	SPECIAL SPECIAL	1,000 1,000	FY FY	0.00 0.00
	MUNROE-MEYER INSTITUTE	01/01/01	ENDOWED PROFESSORSHIP NAMED PROFESSORSHIP	SPECIAL SPECIAL	63,467 10,000	FY FY	0.46 0.08

<sup>&</sup>lt;sup>2)</sup>Stokes-Shackleford Professor of Biostatistics.

<sup>&</sup>lt;sup>®</sup>Change from Meyer Board Scottish Rite Masonic Professor of Child Health to Hattie B. Munroe Endowed Professorship.

#### 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT	EFFECTIVE	NEW TITLE	NEW TYPE	NEW SALARY		NEW FTE
		DATE	PREV TITLE	PREV TITLE	PREV SALARY P		PREV FTE
CHACKO, DAVID M	OPHTHALMOLOGY	01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	HEALTH PROF	77,268 65,268	FY FY	0.92 0.90
	COLLEGE OF MEDICINE	01/01/01	DIR, QUALITY MGM DIR, QUALITY MGM	SPECIAL SPECIAL	6,619 6,619	FY FY	0.08 0.10
	COLLEGE OF MEDICINE	01/01/01	DIR, QUALITY MGM (stipend) DIR, QUALITY MGM (stipend)	SPECIAL SPECIAL	3,000 3,000	FY FY	0.00 0.00
<sup>⊕</sup> CHRISTMAN, JUDITH K	BIOCHEM/MOLECULAR BIOL	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	63,547 71,547	FY FY	0.36 0.40
	BIOCHEM/MOLECULAR BIOL	01/01/01	CHAIRPERSON CHAIRPERSON	SPECIAL SPECIAL	107,747 107,747	FY FY	0.60 0.60
	BIOCHEM/MOLECULAR BIOL	01/01/01	CHAIRPERSON (stipend) CHAIRPERSON (stipend)	SPECIAL SPECIAL	5,000 5,000	FY FY	0.00
	BIOCHEM/MOLECULAR BIOL	01/01/01	NAMED PROFESSORSHIP N/A	SPECIAL N/A	8,000 0	FY FY	0.04 0.00
COCCIA, PETER F	PEDIATRICS	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	101,670 96,670	FY FY	1.00 1.00
	PEDIATRICS	01/01/01	VICE CHAIRPERSON VICE CHAIRPERSON (stipend)	SPECIAL SPECIAL	0 5,000	FY FY	0.00
FARR, LYNNE A	COL OF NURSING	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	88,920 88,243	FY FY	1.00 1.00

<sup>&</sup>lt;sup>(4)</sup>Stokes-Shackleford Professor of Biochemistry and Molecular Biology.

#### 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
°FINNELL, RICHARD H	CELL BIOL/ANATOMY	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0	FY FY	0.00
	MUNROE-MEYER INSTITUTE	01/01/01	DIR, HBM CTR HUMAN MOL GENET DISC DIR, HBM CTR HUMAN MOL G	SPECIAL SPECIAL	117,078 176,400	FY FY	0.66 1.00
	MUNROE-MEYER INSTITUTE	01/01/01	ENDOWED PROFESSORSHIP N/A	SPECIAL N/A	59,322 0	FY FY	0.34 0.00
®FOX, IRA J	SURGERY	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	78,986 58,986	FY FY	0.89 0.86
	COLLEGE OF MEDICINE	01/01/01	ASSOC DEAN (stipend) ASSOC DEAN (stipend)	SPECIAL SPECIAL	7,500 7,500	FY FY	0.00 0.00
	SURGERY	01/01/01	NAMED PROFESSORSHIP NAMED PROFESSORSHIP	SPECIAL SPECIAL	10,000 10,000	FY FY	0.11 0.14
GHORPADE, ANUJA	PATHOLOGY/MICROBIOLOGY	02/01/01	ASST PROFESSOR ASST PROFESSOR	HEALTH PROF SPECIAL	50,000 50,000	FY FY	1.00 1.00
GUTZ, DENNIS P	COD-GROWTH & DEVELOPMENT	01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	78,614 78,614	FY FY	0.90 0.90
	COD-GROWTH & DEVELOPMENT	01/01/01	VICE CHAIRPERSON VICE CHAIRPERSON	SPECIAL SPECIAL	2,400 2,000	FY FY	0.00

<sup>&</sup>lt;sup>(5)</sup>Hattie B. Munroe Endowed Professorship.

<sup>&</sup>lt;sup>®</sup>McLaughlin Professorship in Surgery.

#### 01/01/01 - 03/31/01

# UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT DATE	EFFECTIVE PREV TITLE	NEW TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		
HAYES, KRISTIE D	INTERNAL MEDICINE	02/01/01	ASST PROFESSOR ASST PROFESSOR	HEALTH PROF HEALTH PROF		FY FY	0.75 0.75
	PEDIATRICS	02/1/01	ASST PROFESSOR ASST PROFESSOR	SPECIAL SPECIAL		FY FY	0.25 0.25
	COLLEGE OF MEDICINE	02/01/01	ASST DEAN, STU/MULTICUL AFFAIRS	SPECIAL		FY	0.00
HINNERS,CHERYL K	INTERNAL MEDICINE	02/01/01	N/A ASST PROFESSOR	N/A SPECIAL	42,000	FY FY	0.00
KAPPEN, CLAUDIA T	CELL BIOL/ANATOMY	01/01/01	ASSOC PROFESSOR	SPECIAL HEALTH PROF	0	FY FY	0.60
	MUNROE-MEYER INSTITUTE	01/01/01	ASSOC PROFESSOR  SCIENTIST	HEALTH PROF  SPECIAL	102,250	FY	1.00
KESSINGER, MARGARET A	INTERNAL MEDICINE	01/01/01	SCIENTIST  PROFESSOR  PROFESSOR	SPECIAL  CONTINUOUS	94,414	FY FY	0.95 0.95
	EPPLEY CANCER RSCH & CARE	01/01/01	PROFESSOR  ASSOC DIRECTOR	CONTINUOUS	4,752	FY	0.05
MAYHAN, WILLIAM G	PHYSIOLOGY/BIOPHYSICS	01/01/01	ASSOC DIRECTOR  PROFESSOR	SPECIAL  CONTINUOUS	98,701	FY FY	0.05 1.00 1.00
	PHYSIOLOGY/BIOPHYSICS	01/01/01	PROFESSOR  VICE CHAIRPERSON (stipend)	CONTINUOUS	2,000	FY	0.00
	RSCH/REGULATORY AFFAIRS	01/01/01	VICE CHAIRPERSON (stipend)  ADM,ANIMAL CARE/USE COM(stp)  N/A	SPECIAL SPECIAL N/A	4,000	FY FY FY	0.00 0.00 0.00

#### 01/01/01 - 03/31/01

## UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
PAVLETIC, ADRIANA J	FAMILY MEDICINE	03/01/01	CLINICAL ASST PROF CLINICAL ASST PROF	SPECIAL SPECIAL	64,000 40,000	FY FY	0.80 0.50
<sup>⊕</sup> PAYNE, JEFFREY B			ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	87,671 87,671	FY FY	1.00 1.00
	COLL OF DENTISTRY	03/01/01	ASST DEAN, RSCH (stipend) ASST DEAN, RSCH (stipend)	SPECIAL SPECIAL	5,000 5,000	FY FY	0.00 0.00
	COLL OF DENTISTRY	03/01/01	ENDOWED CHAIR N/A	SPECIAL N/A	10,000	FY FY	0.00 0.00
PECK, MAGDA G	PEDIATRICS	01/01/01	PROFESSOR PROFESSOR	HEALTH PROF HEALTH PROF	96,312 85,312	FY FY	1.00 1.00
	MUNROE-MEYER INSTITUTE	01/01/01	DIR, HLTH POLICY/PLN DIR, HLTH POL/CY/PLN (stipend)	SPECIAL SPECIAL	0 11,000	FY FY	0.00 0.00
PETRO, THOMAS M	COD-ORAL BIOLOGY	01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	75,550 75,141	FY FY	1.00 1.00
RILEY, TIM R	PEDIATRICS	02/01/01	ASST PROFESSOR ASST PROFESSOR	SPECIAL SPECIAL	0	FY FY	0.00 0.00
	MUNROE-MEYER INSTITUTE	02/01/01	PSYCHOLOGIST PSYCHOLOGIST	SPECIAL SPECIAL	40,275 53,700	FY FY	0.75 1.00
SALBAUM, J MICHAEL	CELL BIOL/ANATOMY	01/01/01	ASST PROFESSOR ASST PROFESSOR	HEALTH PROF HEALTH PROF	0	FY FY	0.00 0.00
	MUNROE-MEYER INSTITUTE	01/01/01	SCIENTIST SCIENTIST	SPECIAL SPECIAL	71,500 61,500	FY FY	1.00 1.00

<sup>&</sup>lt;sup>®</sup>F. Gene and Rosemary Dixon Distinguished Chair of Dentistry.

#### 01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		
*SCHAEFER, G BRADLEY	PEDIATRICS	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0	FY FY	0.00 0.00
	MUNROE-MEYER INSTITUTE	01/01/01	DISC DIR, GENETIC MED DISC DIR, GENETIC MED	SPECIAL SPECIAL	135,800 145,800	FY FY	0.93 1.00
	PEDIATRICS	01/01/01	NAMED PROFESSORSHIP N/A	SPECIAL N/A	10,000 0	FY FY	0.07 0.00
STEMM,SHANNON R	ANESTHESIOLOGY	02/02/01	ASST PROFESSOR ASST PROFESSOR	SPECIAL SPECIAL	33,790 42,238	FY FY	0.40 0.50
®SWINDELLS, SUSAN	INTERNAL MEDICINE	03/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	61,363 61,363	FY FY	1.00 1.00
	INTERNAL MEDICINE	03/01/01	DISTINGUISHED CHAIR (stipend) N/A	SPECIAL N/A	12,000 0	FY FY	0.00
THORESON,WALLACE B	OPHTHALMOLOGY	01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	69,879 63,526	FY FY	1.00 1.00
TORIS, CAROL B	OPHTHALMOLOGY	01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	HEALTH PROF HEALTH PROF	65,764 59,785	FY FY	1.00 1.00
VANDERHOOF, JON A	PEDIATRICS	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	104,343 95,183	FY FY	1.00 1.00
WEIS, ANDREW J	INTERNAL MEDICINE	03/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	SPECIAL HEALTH PROF	39,038 29,279	FY FY	0.50 0.38

<sup>&</sup>lt;sup>80</sup>Munroe-Meyer Scottish Rite Masonic Professor of Child Health.

<sup>&</sup>lt;sup>®</sup>Terry K. Watanabe Distinguished Chair for HIV/AIDS Research & Care.

#### 01/01/01 - 03/31/01

## UNIVERSITY OF NEBRASKA MEDICAL CENTER

NAME	DEPARTMENT	EFFECTIVE	NEW TTTLE NEW TYPE		NEW SALARY		NEW FTE
		DATE	PREV TITLE PREV TITLE		PREV SALARY		PREV FTE
(10)WYATT, TODD A	INTERNAL MEDICINE	01/01/01	ASST PROFESSOR	SPECIAL	12,727	FY	0.21
			ASST PROFESSOR	SPECIAL	12,727	FY	0.24
	INTERNAL MEDICINE	02/01/01	ASST PROFESSOR	HEALTH PROF	12,727	FY	0.21
			ASST PROFESSOR	SPECIAL	12,727	FY	0.21
ZHENG, JIALIN	PATHOLOGY/MICROBIOLOGY	02/01/01	ASST PROFESSOR	HEALTH PROF	50,000	FY	1.00
			ASST PROFESSOR	SPECIAL	50,000	FY	1.00

<sup>(10)</sup> Salary rate reflects variance in UNMC and Veterans Administration Hospital compensation.

#### 01/01/01 - 03/31/01

## UNIVERSITY OF NEBRASKA AT OMAHA

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
DYKSEN, WAYNE R.	IS&T - DEAN'S OFFNUCIA	01/01/01	EXEC. DIR. (STIPEND) DEAN (STIPEND)	SPECIAL SPECIAL	155,480 155,480	FY FY	1.00 1.00
	COMPUTER SCIENCE	01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0	FY FY	0.00
FIENE, JOHN	ACADEMIC AFFAIRS	02/01/01	ASSOC. VICE CHANCELLOR ASST. VICE CHANCELLOR	SPECIAL SPECIAL	105,000 90,000	FY FY	1.00 1.00
LIPSCHULTZ, JEREMY	COMMUNICATION	01/01/01	N/A ACTING CHAIR (STIPEND)	N/A SPECIAL	0 3,600	AY AY	0.00 0.00
			PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	57,208 57,208	AY AY	1.00 1.00
MANLEY, ERIC R.	ARTS & SCIENCES DEAN'S OFFICE	01/01/01	ASSOCIATE DEAN ASSISTANT DEAN	SPECIAL SPECIAL	65,927 65,927	FY FY	1.00 1.00
NEWMAN, ANDREW	PHILOSOPHY/RELIGION	01/01/01	CHAIRPERSON (STIPEND) CHAIRPERSON (STIPEND)	SPECIAL SPECIAL	31,688 30,788	AY AY	0.60 0.60
		01/01/01	ASSOC. PROFESSOR ASSOC. PROFESSOR	CONTINUOUS CONTINUOUS	18,726 18,726	AY AY	0.40 0.40
SKAU, MICHAEL W.	ENGLISH	01/01/01	CHAIRPERSON (STIPEND) N/A	SPECIAL N/A	40,430 0	AY AY	0.60 0.00
		01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	24,554 61,384	AY AY	0.40 1.00
SMITH-HOWELL, DEBORAH	COMMUNICATION	01/01/01	CHAIRPERSON (STIPEND) N/A	SPECIAL N/A	35,177 0	AY AY	0.60 0.00
		01/01/01	ASSOC. PROFESSOR ASSOC. PROFESSOR	CONTINUOUS CONTINUOUS	19,612 49,029	AY AY	0.40 1.00

#### 01/01/01 - 03/31/01

## UNIVERSITY OF NEBRASKA AT OMAHA

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TITLE	NEW SALARY PREV SALARY		NEW FTE PREV FTE	
SOSIN, KIM	ECONOMICS	01/01/01	CHAIRPERSON (STIPEND) N/A	SPECIAL N/A	51,205 0	AY AY	0.60 0.00	
		01/01/01	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	29,336 76,941	AY AY	0.40 1.00	
		01/01/01	NAMED CHAIR NAMED CHAIR	SPECIAL SPECIAL	5,000 5,000	AY AY	0.00 0.00	
VOLKMAN, DAVID A.	FINANCE, BANKING & LAW	01/01/01	CHAIRPERSON (STIPEND) N/A	SPECIAL N/A	51,136 0	AY AY	0.60 0.00	
		01/01/01	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	31,690 79,227	AY AY	0.40 1.00	
		01/01/01	NAMED CHAIR NAMED CHAIR	SPECIAL SPECIAL	10,000 10,000	AY AY	0.00 0.00	
WANZENRIED, JOHN W.	ARTS & SCIENCES DEAN'S OFFICE	01/01/01	ASSOCIATE DEAN ASSISTANT DEAN	SPECIAL SPECIAL	89,529 89,529	FY FY	1.00 1.00	

01/01/01 - 03/31/01

#### UNIVERSITY OF NEBRASKA AT OMAHA

NAME	DEPARTMENT	EFFECTIVE DATE	TITLE	NEW TYPE
SHARPE. ROGER	BIOLOGY	01-01-01	ASSOC. PROFESSOR	EMERITUS

TO:	The Board of Regents
	Business Affairs
MEETING DATE:	May 19, 2001
SUBJECT:	Monthly Report of Bids and Contracts
RECOMMENDED ACTION:	Report.
PREVIOUS ACTION:	None.
EXPLANATION:	The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the <i>Bylaws of the Board of Regents of the University of Nebraska</i> for the period ended April 27, 2001.
	The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.
PROJECT COST:	None.
SOURCE OF FUNDS:	None.
APPROVAL:	
	David E. Lechner Vice President for Business & Finance
DATE:	April 27, 2001

University of Nebraska Business Affairs Report - Bids & Contracts Period Ending: April 27, 2001 Meeting Date: May 19, 2001

Type of Action	Campus	Description	Funding Source	Ap	proved	Contract	Contractor/	Explanation
				В	udget	Amount	Vendor	
				Α	mount			
Construction Contract		Furnish, Deliver & Install of Cage Washer for Comparative Medicine	General Expenses - Business & Finance	\$	183,500	\$ 141,229	Getinge/Castle, linc.	Lowest responsible bidder.
Personal Property Procurement	UNMC	Telephone Equipment for Swanson Hall, Durham Outpatient Center, Monroe Meyer Institute	Operating Budget - Info. Technology Services- Telecommunications	\$	291,333	\$ 291,333	Bizco Technologies	Sole Source - Bizco Technologies is the authorized dealer for Avaya Equipment which is compatible with existing equipment.
		SELDI Mass Spectrometer System for the separation, detection & analysis of proteins in biological samples to be used by the Ctr for Neurovirology & Neurodegenerative Disorders.	University of Nebraka Foundation	\$	132,900	\$ 132,900	Ciphergen Biosystems, Inc.	Proprietary Analysis Process was completed and demo unit was purchased.
Amendment of Previous Contract	UNL	Sheldon Memorial Art Gallery Window Wall Replacement.	LB 309 & Auxiliary Funds	\$	984,013	\$ 984,013	Piedmont Construction Company	Lowest responsible bidder.
Professional Services Contract	UNL	Mary Riepma Ross Film Theater & Van Brunt Visitors Center.	Auxiliary Funds & Private Donations	\$ 8	,900,000	\$ 290,468	The Weitz Company, Inc.	Construction manager selected in accordance with Board of Regents policy.

TO:	The Board of Regents

**Business Affairs** 

MEETING DATE: May 19, 2001

SUBJECT: University of Nebraska at Kearney

Report of Gifts, Grants, Contracts and Bequests accepted during the

Quarter January 1, 2001 through March 31, 2001

RECOMMENDED ACTION: Report

Description:	A fts	B Grants	C Bequ	iests	Co	D ontracts	Totals
Instruction	\$ 0	\$ 14,605	\$	0	\$	0	\$ 14,605
Research	0	237,768		0		4,000	241,768
Public Service	0	123,149		0		6,400	129,549
Student Aid	0	1,495,252		0		0	1,495,252
Support Services							
Administrative	0	0		0		0	0
Other	0	1,810		0		0	1,810
Not Designated	0	0		0		0	0
Subtotal	0	1.872.584		0		10,400	1.882.984

Gifts & Bequests of \$200,000 and more previously accepted by the Regents during the reported quarter:

Instruction	0	0	0	0	0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Student Aid	0	0	0	0	0
Supporting Services					
Administrative	0	0	0	0	0
Other	0	0	0	0	0
Not Designated	0	0	0	0	0
Subtotal	0	0	0	0	0
тоты	Φ. 0	<b>4.1.072.504</b>	Φ. 0	<b>4.10.100</b>	ф 1 00 <b>2</b> 004
TOTAL	<u>\$ 0</u>	<u>\$ 1,872,584</u>	<u>\$ 0</u>	<u>\$ 10,400</u>	<u>\$ 1,882,984</u>

A - Gifts \$2,500 and over are itemized on the attached page

D - Contracts \$100,000 and over are itemized on the attached page

SPONSOR:	Randal L.	Haack,	Vice	Chancellor	tor	Business	&	Finance

APPROVAL:

Gladys Styles Johnston, Chancellor
University of Nebraska at Kearney

DATE: April 27, 2001

B - Grants \$100,000 and over are itemized on the attached page

C - All bequests are itemized on the attached page.

# UNIVERSITY OF NEBRASKA AT KEARNEY REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER JANUARY 1, 2001 THROUGH MARCH 31, 2001

# GRANTS \$100,000 AND OVER

<u>GRANTOR</u>	GRANTEE/DEPT.	<u>PURPOSE</u>	<u>AMOUNT</u>
US Department of Education NU Foundation	Financial Aid Chemistry	Pell 2000-2001 NMR Purchase	1,423,606 237,768
SUBTOTAL GRANTS OV TOTAL GRANTS UNDER	1,661,374 211,210		
TOTAL GRANTS FOR TH	IE QUARTER		<u>\$ 1,872,584</u>
CONTRACTS \$100,000 AND OVE	<u>ER</u>		
<u>GRANTOR</u>	GRANTEE/DEPT.	<u>PURPOSE</u>	<u>AMOUNT</u>
SUBTOTAL CONTRACTS UN	\$ 0 10,400		
TOTAL CONTRACTS FO	10,400		
TOTAL AWARDS FOR T	<u>\$ 1,882,984</u>		

The Board of Regents TO:

**Business Affairs** 

May 19, 2001 MEETING DATE:

SUBJECT: University of Nebraska-Lincoln

Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter January 1, 2001 through March 31, 2001

RECOMMENDED ACTION: Report

	A	В	C	D	
	Gifts	Grants	Bequests	Contracts	Totals
Description					
Instruction	\$0	\$2,729,670	\$0	\$97,493	\$2,827,163
Research	0	7,332,499	0	4,898,175	12,230,674
Public Service	0	565,595	0	743,780	1,309,375
Administration	0	610,836	0	750	611,586
Student Services	0	1,000	0	0	1,000
Stu Financial Aid	0	670,545	0	0	670,545
Donations	0	0	0	0	0
Subtotals	0	11,910,145	0	5,740,198	17,650,343
Gifts and Bequests of	\$400,000 & m	ore previously accep	ted by the Regents	during the reported	quarter:
Instruction	0	0	0	0	0

Instruction	0	0	0	0	0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	\$ 0	\$11,910,145	\$ 0	\$5,740,198	\$17,650,343

- A Gifts of \$2,500 and more are itemized on the attached pages.
- B Grants of \$100,000 and more are itemized on the attached pages.
- C All bequests are itemized on the attached pages.
- D Contracts of \$100,000 and more are itemized on the attached pages.

SPONSORS: Donald W. Helmuth, Interim Vice Chancellor for Research

Christine Jackson, Vice Chancellor for Business & Finance

APPROVAL:

Harvey Perlman, Chancellor University of Nebraska-Lincoln

DATE: April 27, 2001

# UNIVERSITY OF NEBRASKA-LINCOLN REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER 01/01/01 – 03/31/01

# Grants \$100.000 and over

Grants greater than \$100,000 (see attached sheet)	\$7,386,016
Total Grants under \$100,000	4,524,129
Total Grants for the Quarter	<u>\$11,910,145</u>
* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * *
Contracts \$100,000 and over	
Contracts Greater than \$100,000 (see attached sheet)	\$4,015,746
Total Contracts under \$100,000	1,724,452
Total Contracts for the Quarter	<u>\$5,740,198</u>

# University of Nebraska - Lincoln Quarterly Summary of Grants Awarded Over \$100,000.00 Subtotals by College and Department For the Quarter 01/01/01 - 03/31/01

Dept/PI		Title		t Period	Funding Agency	Amount
		Arts & Sciences	<b>;</b>			
Biological Science	es					
Wood	Charles	Interactions between HIV and KSHV	2/26/01	12/31/01	DHHS-NIH-Nat Cancer Institute	\$220,107
Chemistry						
DiMagno	Stephen	Catalytic React/Mechan Investigat/Hydrocarb Funct	4/1/01	3/31/02	DOD-Office of Naval Rsch-DURIP	\$104,000
Hage	David	Chromatographic Automation of Immunoassays	4/1/01	3/31/02	DHHS-NIH-Nat Inst Gen Medical S	\$215,220
Parkhurst	Lawrence	Purchase of a CCD-Equipped Diffractometer	3/1/01	2/28/04	NSF	\$160,000
Parkhurst	Lawrence	Acquisition of a 400 MHz NMR Spectrometer	3/1/01	2/28/04	NSF	\$241,630
Smith	David	Struct Elucidation of Proteins/Mass Spectrometry	4/1/01	3/31/02	DHHS-NIH-Nat Inst Gen Medical S	\$244,209
Computer Science	e & Engine	eering				
Ramamurthy	Byrav	Incr Partic/Comp Sci,Engr & Math/NSF Scholar/UN-L	8/1/01	7/31/03	NSF	\$178,200
Scott	Stephen	CAREER:Making Exponent-Time Learn Algorithms Effic	7/1/01	6/30/04	NSF	\$161,601
Seth	Sharad	Computational Support for Engineers & Scientists	1/1/00	12/31/01	NSF-EPSCoR	\$127,062
Gallup Research	Center					
Raffaelli	Marcela	Childhood Origins of Adolescent Sexual Risk-Taking	3/25/01	2/28/02	DHHS-NIH-Nat Inst Mental Health	\$106,508
Mathematics & St	atistics					
Woodward	Gordon	Incr Partic/Comp Sci,Engr & Math/NSF Scholar/UN-L	8/1/01	7/31/03	NSF	\$91,800
Physics & Astono	omy					
Dowben	Peter	Spin Polariz at Ferromagnetic/Insulator Interfaces	4/1/01	3/31/04	DOD-DEPSCoR	\$284,160
Leslie-Pelecky	Diandra	Cluster-Assembl Soft Magnets/Power Electron Applic	4/1/01	3/31/04	DOD-DEPSCoR	\$216,000
Leslie-Pelecky	Diandra	GK-12:Project FULCRUM-Building Partnerships	6/1/01	5/31/02	NSF	\$243,364
Psychology						
Raffaelli	Marcela	Childhood Origins of Adolescent Sexual Risk-Taking	3/25/01	2/28/02	DHHS-NIH-Nat Inst Mental Health	\$106,508

					subtotal	\$2,700,368
		IANR-Agricultural Sciences & Na	tural Reso	urces		
Entomology						
Higley	Leon	Dev Informal & Educ Web Site/Crop Biotech & Safety	1/1/01	12/31/01	Coun for Biotechnology Info subtotal	\$154,272 \$154,272
		IANR-Cooperative Exte	ension			
Cooperative Exte	ension					
Heusel	Gary	Wonderwise 4-H	3/20/01	5/31/02	NSF subtotal	\$129,314 \$129,314
		IANR-Research				
Agricultural Res	aarch Divis					
Vanderholm	Dale	2001 Multistate Rsch Funding (Regional Research)	10/1/00	9/30/01	Dept of Agriculture-CSREES	\$891,598
Biochemistry						
Banerjee	Ruma	React Mechanisms of Mammalian B12-Dependent Enzyme	2/1/01	1/31/02	DHHS-NIH-NIDDK	\$192,793
Bi	Xin	Heterochromatin Domains & Boundary Elements	3/1/01	2/28/02	DHHS-NIH-Nat Inst Gen Medical S	\$198,999
Gladyshev	Vadim	Selenoprotein as a Target for Cancer Prevention 4/1/01 3/31/02 DHHS-NIH-Nat Cancer		DHHS-NIH-Nat Cancer Institute	\$179,698	
Food Science &	Technolog	y				
Benson	Andrew	Genetics/Ecology of E.Coli 0157:H7 Subpopulations	12/1/00	11/30/02	Dept of Agriculture-CSREES	\$215,000
Textiles, Clothin	a & Desian					
Scheyer	Lois	Film Prop/Chem Mod Wheat Gluten Bind/Pigment Print	12/1/00	11/30/02	Dept of Agriculture-NRICGP	\$101,000
Veterinary & Bio	medical Sc	iences				
Lou	Marjorie	Protein-Thiol Mixed Disulfides in Cataractogenesis	2/1/01	1/31/02	DHHS-NIH-Nat Eye Institute subtotal	\$317,016 \$2,096,104
		IANR-Conservation & S	Survey			
Conservation &	Survey		,			
Rundquist	Donald	America's Farm: National Cyber-Educational Sites	10/1/99	9/30/01	NASA-Goddard Space Flight Ctr subtotal	\$101,933 \$101,933
		Fine & Performing A	Arts			
Theatre Arts & D	ance	3				
Elwell	Jeffrey	Nebraska Repertory Theatre	2/19/98	2/20/01	Miscellaneous Donors	\$158,005

						subtotal	\$158,005
			Teachers	<b>;</b>			
Edu	cational Admi	nistration					
	LaCost	Barbara	3-D Proj/Principals Prov Integrated Serv to Child	9/1/00	8/31/01	Ne Dept Education	\$98,375
Edu	cational Psycl	hology					
	Bruning	Roger	Onlin Tool/Enhan Student Learn/L Enroll Univ Cours	4/1/01	3/31/04	Andrew W. Mellon Foundation	\$350,000
	g	. togo.		., ., • .	0,01,01	, in a control of the	4000,000
Curr	riculum & Inst	ruction					
	Buck	Gayle	GK-12:Project FULCRUM-Building Partnerships	6/1/01	5/31/02	NSF	\$243,364
Snec	rial Education	& Commi	unication Disorders				
•	Marvin	Chris	3-D Proj/Principals Prov Integrated Serv to Child	9/1/00	8/31/01	Ne Dept Education	\$24,594
			, .			subtotal	\$716,333
Vice	Chancellor fo	r Acadam	VC for Academic	: Affairs			
	Karels	Gordon	J. D. Edwards Honors Program	10/1/00	12/31/00	U. N. Foundation	\$353,633
					,		<b>¥</b> = = = , = = =
NET	V						
	Lenzen	Steve	Wonderwise 4-H	3/20/01	5/31/02	NSF	\$129,314
Info	rmation Servic	:es					
_	Hendrickson	Kent	Computational Support for Engineers & Scientists	1/1/00	12/31/01	NSF-EPSCoR	\$127,062
						subtotal	\$610,008
			VO (an Bases	1			
Ctr f	or Biotechnol	oav	VC for Resea	arcn			
	Cerutti	Heriberto	Mechanism(s)/Post-Transcriptional Gene Silencing	5/1/01	4/30/02	DHHS-NIH-Nat Inst Gen Medical S	\$237,706
	Mackenzie	Sally	Investigating Mitochondrial Genome Dynamics/Plants	4/1/01	3/31/03	NSF	\$199,999
	versity of Nebr Diamond	aska State Judy	e Museum Wonderwise 4-H	3/20/01	5/31/02	NSF	\$133,232
	Ratcliffe	Brett	PEET:Monograph Rsch in Pleurostict Scarab Beetles	3/28/01	8/31/02	NSF	\$148,743
			2 20 24 22 22 22 22 22 22 22 22 22 22 22 22		,	subtotal	\$719,680
						Grand Total	\$7,386,016

# University of Nebraska - Lincoln Quarterly Summary of Contracts Awarded Over \$100,000.00 Subtotals by College and Department For the Quarter 01/01/01 - 03/31/01

Dept/PI		Title	Budget F	Period Funding Agency	Amount
		Arts & Sciences			
Biological Science					
Wood	Charles	Vaccination/Intrapartum HIV Clade C Transmission	9/30/00	9/29/01 Dana-Farber Cancer Institute	\$128,512
Ctr-Children/Fam	/Law				
Wright	Gregg	Nebraska Network for Children & Families:Spec Serv	1/1/01	12/31/01 Ne Dept Health & Human Serv	\$103,408
Geosciences					
Fritz	Sherilyn	Lake & Reservoir Strategy for Ne as Ag Ecosystem	1/1/01	12/31/03 Environmental Protection Agency	\$171,459
Physics & Astron					
Sellmyer	David	Acquisition of a SQUID Magnetometer	4/1/01	3/31/02 DOD-Air Force Off of Sci Rsch	\$160,000
•		·		subtotal	\$563,379
		Engineering & Techno	ology		
Chemical Engine	ering	Linguisering & reduite	ology		
Meagher	Michael	Evaluate & Develop Viral Therapeutics EGF Process	1/19/01	7/18/01 Waratah Pharmaceuticals Inc	\$322,540
Civil Engineering					
Azizinamini	Atorod	High Perform Steel Bridge Rsch & Construct in Ne	3/7/01	12/31/04 Ne Dept Roads	\$120,000
Bogardi	Istvan	Lake & Reservoir Strategy for Ne as Ag Ecosystem	1/1/01	12/31/03 Environmental Protection Agency	\$171,459
Electrical Engine	ering				
Palmer	Robert	Atmos Bound Layer Struct/Dynam/Adapt Imaging Tech	4/1/01	3/31/04 DOD-DEPSCoR	\$294,177
Mechanical Engir	eering				
Weins	William	Devel Improv Product Perform/Engr Materials, Proc	7/1/00	6/30/01 Brenco, Inc	\$152,400
				subtotal	\$1,060,576
		IANR-Cooperative Exte	ension		
Nutritional Science	ce & Dietet	tics			
Koszewski	Wanda	Building Nebraska Families	4/1/01	6/30/01 Ne Dept Health & Human Serv	\$118,811 \$118,811
				subtotal	\$118,811

IANR-Research	
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Biological Systen	ns Engr							
Koelsch	Rick	Partnerships for Ag Environ Management Assess Syst	9/15/00	9/30/04 Univ of Wisconsin-Madison	\$205,472			
Food Science & 1	Technology	,						
Hutkins	Robert	Util/Fructooligosaccharides by Probiotic Bacteria	12/20/00	12/31/02 Dairy Managemen, Inc	\$169,972			
Natural Resource								
Holz	John	Lake & Reservoir Strategy for Ne as Ag Ecosystem	1/1/01	12/31/03 Environmental Protection Agency subtotal	\$881,788 \$1,257,232			
		Teachers						
Educational Psyc								
Buckendahl	Chad	Evaluating Standardized Achievement Tests	1/1/01	6/30/01 Ne Dept Education	\$175,764			
Special Education	n & Commı	unication Disorders						
Beukelman	David	Engr Advances/Communication Enhance/New Millenium	11/1/98	10/31/01 Duke University Medical Center	\$106,984			
Epstein	Michael	Evaluation of Families First & Foremost Project	8/16/00	8/15/03 Ne Dept Health & Human Serv	\$500,000			
				subtotal	\$782,748			
	VC for Academic Affairs							
Public Policy Cer	nter							
Tomkins	Alan	Partner/Reach Integr Competitiv Employment (PRICE)	10/1/00	12/31/01 Ne Dept Health & Human Serv	\$233,000			
				subtotal	\$233,000			
				Grand Total	\$4,015,746			

TO: The Board of Regents

COMMITTEE: Business Affairs

MEETING DATE: May 19, 2001

SUBJECT: University of Nebraska Medic al Center

Report of Gifts, Grants, Contracts and Bequests Accepted During

the Quarter January 1, 2001 through March 31, 2001

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
Instruction	\$191,113	\$412,883	\$0	\$461,807	\$1,065,803
Research	93,197	4,972,934	0	2,384,279	7,450,410
Public Service	609	294,999	0	688,242	983,850
Student Aid	0	199,499	O	0	199,499
Other	0	0	_0	0	0
Subtotal	284,919	4,282,887	0	3,486,074	8,053,880

Awards of \$400,000 and more previously accepted by the Regents during the reported quarter:

Instruction	0	0	0	0	0
Research	0	0	O	0	0
Public Service	0	0	0	0	0
Student Aid	0	0	0	0	0
Other	0	0	0	0	0
Subtotal	0	0	<u>0</u>	0	0
Total	<u>\$284,919</u>	<u>\$4,282,887</u>	<u>\$0</u>	<u>\$3,486,074</u>	<u>\$8,053,880</u>

- A Gifts of \$2,500 or more are itemized. See attachment(s) for itemized listings.
- B Grants of \$100,000 and more are itemized. See attachment(s) for itemized listings.
- C Bequests are itemized. See attachment(s) for itemized listings.
- D Contracts of \$100,000 and more are itemized. See attachment(s) for itemizing listings.

SPONSOR: William O. Berndt, Ph.D.

Vice Chancellor for Academic Affairs

DATE: April 23, 2001

APPROVAL:

Harold M. Maurer, M.D., Chancellor

University of Nebraska Medical Center

# University of Nebraska Medical Center

# GIFTS OF \$2,500 OR MORE JANUARY 1, 2001 - MARCH 31, 2001

DONOR	<u>PURPOSE</u>	<u>AMOUNT</u>
Hattie B. Munroe Foundation	The Hattie B. Munroe Autism Program	50,000
Hattie B. Munroe Foundation Hattie B. Munroe Foundation	The Hattie B. Munroe Gait Lab Enhancements	25,000
	The Hattie B. Munroe Endowed Professorship for the Director of the Munroe-Meyer Institute	17,500
Hattie B. Munroe Foundation	The Hattie B. Munroe Professorship for Director of Human Molecular Genetics	f 17,500
Wyeth-Ayerest	Roy Education Fund	2,500
Munroe-Meyer Womens Guild	MRI Development Account	13,479
Hanson Foundation	Hanson Account	50,000
Ferring Pharmaceuticals	Diabetes Endocrinology and Metabolsims Conferences and Education	2,500
IDEC Pharmaceuticals	LSG/LN Meetings	4,500
Glaxo Wellcome	LSG/LN Meetings	3,000
Alza	LSG/LN Meetings	3,000
Amgen	LSG/LN Meetings	6,000
Ortho Biotech	LSG/LN Meetings	3,000
SmithKline Beecham	Book Development Account	2,500
Pathology Research Foundation	Howard Gendelman	40,000

# UNIVERSITY OF NEBRASKA MEDICAL CENTER GRANTS \$100,000 AND OVER JANUARY 1, 2001 TO MARCH 31, 2001

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
DHHS/NIH/NCID	Ercole Cavalieri Eppley Institute	The underlying mechanisms that lead to the development of cancer are still not fully understood. This research proposal deals with a unifying initiation mechanism of several human cancers and other diseases, with the ultimate aim of better prevention diagnosis and treatment.	241,423
DHHS/NIH/NCI	Judith K. Christman Biochemistry/Molecular Biology	Enzymatic methylation of cytosine residues in DNA can lead to the shutdown of genes whose products are important in preventing tumor development. Here, we propose to design inhibitors of DNMT's that establish new patterns of methylation. These inhibitors will be designed as drugs that can enhance activation of silenced tumor suppressor genes and reverse tumor development.	\$147,000
DHHS/NIH/NCI	William F. Elmquist College of Pharmacy	Investigators have recently discovered that a new drug efflux protein, the multidrug resistance-associated protein (MRP), is located in cells of the blood brain barrier. The objective of this research is to examine the function of this protein in the blood brain barrier cells and how it may influence the delivery of various drugs to the brain.	102,200
DHHS/NIH/NHLB	Terry Hexum Pharmacology	Neuropeptide Y (NPY) increases blood pressure. This increase in blood pressure occurs in conjunction with the action of co-existing transmitters such as ATP. NPY can significantly enhance the effects of ATP on cell messengers. Understanding the mechanism(s) of NPY action will have important consequences for diseases involving changes in catecholamine synthesis including high blood pressure.	219,000
Susan G. Komen Breast Cancer Foundation	Shantram Joshi Cell Biology & Anatomy	The main objective of this research project is to study the anti-breast cancer properties of human umbilical cord blood mononuclear cells. Specifically, cytotoxic T lymphocytes (CTLC) against Her2/nu breast cancer will be generated from cord blood mononuclear cells. Such human breast cancer specific CTL's will be tested for their anti-breast cancer cytotoxicity <i>in vitro</i> using cytotoxicity assays and <i>in vivo</i> using SCID mice bearing human breast cancer cell lines.	121,954

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
Department of Army	Parmender P. Mehta Biochemistry and Molecular Biology	Though vitamin A and D analogs are used as chemopreventive agents, their use in the clinic is hampered by their toxicity. We have proposed that connexin-mediated intercellular communication regulates prostate cancer cell invasiveness and that strategies to direct chemopreventive agents to restore intercellular communication in prostate tumors may prove to be more effective.	210,136
University of Utah School of Medicine	James R. O'Dell Internal Medicine	This project represents participation in a large, national trial funded by the National Institutes of Health to investigate the use of glucosamine and chondroitin sulfate in the treatment of osteoarthritis of the knee. Glucosamine and chondroitin sulfate are available as over-the-counter preparations, most commonly available in health food stores. They have been widely advertised for the treatment of osteoarthritis for many years, but have never been subject to formal study. Some preliminary, data from small studies suggests that these compounds may provide some relief from the pain of osteoarthritis. Osteoarthritis is at near epidemic proportions in our country with approximately one in every six Americans slated to have significant problems during their lifetime. This large, national trial will shed much light on whether these compounds are useful and, if so, whether we can expect not only pain relief, but actually rebuilding of damaged cartilage.	272,006
DHHS/NIH/NIDDK	Babu J. Padanilam Physiology & Biophysics	This project will delineate the role of individual Protein Kinase C isozymes in the coverage and regeneration of kidney tubules (PKC) following acute ischemic injury. Their role in cell viability and regeneration and the effect of PKC activators and inhibitors on the outcome post-injury will be studied in cell culture and in animals models.	146,140
DHHS/NIH/NINDS	Kalipada Pahan College of Dentistry	Experimental Allergic Encephalomyelitis (EAE) is an animal model for Multiple Sclerosis. We have found that activation of NF-kB, a proinflammatory transcription factor, correlates with the disease process of EAE. This proposal will delineate signaling mechanisms for the activation of NF-kB in neural tissues of EAE and examine the therapeutic effect of inhibitors of NF-kB on the disease process of EAE.	

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
DHHS/NIH/NCI	Angie Rizzino Eppley Research Institute	The overall goal of this project is to determine how the expression of genes can be controlled by DNA sequences located at distant sites in the genome. For this work, we are examining the expression of a growth factor gene, FGF-4, in non-human embryonal carcinoma cells.	149,951
DHHS/NIH/NHLBI	Thomas Rosenquist Anatomy & Cell Biology	There is a significant reduction in birth defects among babies whose mothers took vitamin supplements during pregnancy. Folic acid is the most important vitamin for this effect. However, the mechanism for this protection is not known. This research project tests the hypothesis that folic acid is protective because it lowers the concentration of the amino acid homocysteine.	341,002
DHHS/NIH/NIDDK	U.S. Rao Biochemistry & Molecular Biology	The amiloride-sensitive ion transport in cystic fibrosis (CF) epithelia is highly active, probably due to diminished chloride secretion mediated by channel. Thus, the goal of our laboratory is to determine the structure of the amiloride-sensitive sodium channel and its regulation by phosphorylation and CFTR.	146,000
DHHS/NIH/NCI	Rakesh K. Singh Pathology/Microbiology	The major goal of the proposal is to demonstrate that autocrine production of a multifunctional cytokine, IL-8 and its receptors and their regulation by organ specific cytokines are important determinants in melanoma growth and metastasis. The knowledge gained from this research will extend our basic and clinical understanding of the mechanism(s) regulating the process of melanoma tumor growth and metastasis.	102,857
DHHS/NIH/NICHD	Shelley D. Smith MMI	Specific reading disability (dyslexia) is a significant childhood learning problem with genetic and non-genetic causes. Investigators have identified a number of extended families with a high incidence of dyslexia and studies of these families can be particularly helpful in identifying important genes with a major effect on reading.	349,993
DHHS/NIH/NCI	James Shull Eppley Institute	The purpose of this project is to determine the locations of novel breast cancer susceptibility and resistance genes previously discovered in the rat genome. This project is an initial step toward cloning and characterization of these genes.	318,932

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
DHHS/NIH/NIGMS	Myron L. Toews Pharmacology	This project investigates the cellular and molecular changes involved in the desensitization (loss of responsiveness) of alpha-1 adrenergic receptors that occurs with prolonged exposure to drugs that activate these receptors. The focus is on the mechanisms by which the receptors become internalized within the cell and eventually destroyed.	228,398

# UNIVERSITY OF NEBRASKA MEDICAL CENTER CONTRACTS \$100,000 AND OVER JANUARY 1, 2001 TO MARCH 31, 2001

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
Immunomedics, Inc	Samuel C. Augustine Pathology/Microbiology	The objective of this study is to develop new approaches to treating Non-Hodgkins Lymphoma(NHL). This trial proposes a dose escalating treatment of NHL within initial level of 2 doses of radiolabeled LL2, then 4, 6, and finally 8 doses. The goal was to maintain the patient at a therapeutic level of 30mCi of radiolabeled LL2.	\$122,223
National Childhood Cancer Foundation	James Anderson Prev/Soc Medicine	This project supports the National Center Institute-funded organization of investigators conducting clinical research trials of the treatment of rhabdomyosarcoma, a childhood cancer. The Statistical Center, funded by this grant, collaborates with the clinical membership in the design, conduct, analysis and reporting of the Group's research.	221,003
Forest Laboratories, Inc	William Burke Psychiatry	Appropriate treatment of depression is a subject of much research in the health sciences. This study will evaluate the effectiveness of a new antidepressant, escitalopiam, in preventing relapses of depression.	211,646
Lilly Research Laboratories	Christopher Kratochvil Psychiatry	This is a study comparing tomoxetine, a novel nonstimulant medication being examined for children with Attention Deficit Hyperactivity Disorder (ADHD), in combination with fluoxetine (Prozac). The subjects of this study are children and teenagers with ADHD and depression or ADHD and anxiety.	149,951
Lilly Research Laboratories	Christopher Kratochvil Psychiatry	This study assesses the use of tomoxetine, a novel nonstimulant medication being examined for children with Attention Deficit Hyperactivity Disorder (ADHD), when dosed only once a day. Prior studies have dosed it twice daily, and this trial will examine the durability of treatment effects throughout the day with one dose.	174,160
Fujisawa Healthcare	Alan N. Langnas Surgery/Transplant	Profraf (tacrolimus), Rapamune (sirolimus), and CellCept (mycophenolate mofetil) all have been approved by the FDA as anti-rejection medications to be used following kidney transplantation. This protocol will compare a current standard regimen of Prograf, CellCept and steroids to Prograf, Rapamune and steroids in terms of effectiveness and tole rbility.	103,180

	GRANTEE DEPARTMENT	PURPOSE	AMOUNT
Genentech, Inc	Elizabeth Reed Internal Medicine	The purpose of this study is to determine whether rhuMAb VEGF is safe and beneficial when given to patients with colorectal cancer in combination with the chemotherapy agents 5-fluorouracil and leucovorin and CPT-11 rhuMAbVEGF is an experimental, humanized monoclonal antibody directed against vascular endothelial growth factor, or VEGF. In the setting of cancer, VEGF promotes the growth of blood vessels that bring nutrients to tumor cells. In laboratory studies, rhuMAb VEGF inhibits the growth of several different types of human cancer cells grown in animals by blocking the effects of VEGF.	115,088
Boehringer Ingelheim Pharmaceuticals, Inc	Stephen I. Rennard Internal Medicine	Chronic obstructive pulmonary disease (COPD) is a debilitating disorder in which people's ability to breathe is compromised. This frequently leads to a reduced ability to exercise. The current study will assess a novel therapeutic agent designed to reduce the inflammatory response in the lungs of patients with COPD. By improving the distribution of ventilation, this agent may improve exercise performance. The current study will assess this directly. Development of such a medication may help improve the ability of patients with compromised lung function due to chronic obstructive pulmonary disease to perform activities essential for daily living.	101,908
University of Minnesota	Susan Swindells Internal Medicine	The purpose of this project is to provide access into clinical trials for patients with HIV/AIDS. The trials are sponsored by the NIH, and coordinated by the AIDS Clinical Trial Group. New and promising therapies for HIV/AIDS and its complications are evaluated.	189,223
Alcon Research, Ltd	Carol Toris Ophthhalmology	This study uses an animal model to answer questions about the elevated eye pressure as found in glaucoma. This year we are evaluating how well and by what mechanisms new drugs reduce the pressure in the eye. One day these drugs may be used in patients.	100,000
IntraBiotics Pharmaceuticals, Inc	Julie Vose Internal Medicine	The primary purpose of this study is to determine whether multiple doses of a new potentially useful drug Ramoplanin, is effective and safe in eliminating a drug resistant bacteria (those that cannot be killed by some commonly available drugs) known as vancomycin-resistant enterococcus (VRE) from the intestines of people who are carriers of VRE.	140,000

TO: Board of Regents

**Business Affairs** 

MEETING DATE: May 19, 2001

SUBJECT: University of Nebraska at Omaha

Report of Gifts, Grants, Contracts and Bequests Accepted During the Quarter January 1, 2001

through March 31, 2001

RECOMMENDED ACTION: Report

DESCRIPTION	_	A Gifts	B Grants	C Bequests	D Contracts	Total
Instruction	\$	82,067	102,562		152,958	337,587
Research		1,000	317,082		734,350	1,052,432
Public Service		99,914	514,150		729,930	1,343,994
Student Aid		1,778,947	2,065,884		12,029	3,856,860
Supporting Services Administrative		14,542	38,500			53,042
Other		15,455				15,455
Not Designated	-					0
Subtotal	_	1,991,925	3,038,178	0	1,629,267	6,659,370
Gifts & Bequests of \$400,	000 a	and more previously	y accepted by th	ne Regents duri	ng the reported	quarter:
Instruction						0
Research						0
Public Service						0
Student Aid						0
Supporting Services Administrative						0
Other						0

0 0 0

0

0 1,629,267

0

6,659,370

- A Gifts \$2,500 and over are itemized on the attached page
- B Grants \$100,000 and over are itemized on the attached page
- C All Bequests are itemized on the attached page
- D Contracts \$100,000 and over are itemized on the attached page

SPONSOR: Gary L. Carrico

Vice Chancellor for Business & Finance

1,991,925 3,038,178

APPROVAL:

**TOTAL** 

Nancy Belck, Chancellor

University of Nebraska at Omaha

DATE: April 27, 2001

#### UNIVERSITY OF NEBRASKA AT OMAHA REPORT OF AWARDS WHICH REQUIRE SEPARATE ITEMIZATION ACCEPTED DURING THE QUARTER January 1, 2001 THROUGH March 31, 2001

<u>Purpose</u>		Amount
	-1	\$ 4,000
	ology	4,000
		83,636
		5,000
		10,000
		3,250
		1,682,279 53,167
		21,375
		5,350
Social Work		,
		1,872,057
		119,868
		1,991,925
Grantee/Dept Financial Aid Public Administration Aviation Institute	Purpose Federal Pell 2000-2001 Planning Prevention of Youth Violence Space Grant Consortium	Amount \$ 2,055,478 191,500 277,650 2,524,628 513,550 \$ 3,038,178
Grantee/Dept Teacher Education NBDC NBDC Biology Aviation Institute Computer Science	Purpose Math & Science Teacher Graduate Courses Procurement Technical Assistance Small Business Development Center Vegetation for Fawns Research Nebr Initiative for Aerospace Research Multimedia Learning	Amount \$ 152,958 152,301 567,629 120,428 500,000 111,422 1,604,738 24,529 \$ 1,629,267
	Math & Physics Speech Language Patho Scholarships Physics Library Arts & Sciences Scholarships Professorships IS&T Social Work  Grantee/Dept Financial Aid Public Administration Aviation Institute  Grantee/Dept Teacher Education NBDC NBDC Biology Aviation Institute	Math & Physics Speech Language Pathology Scholarships Physics Library Arts & Sciences Scholarships Professorships IS&T Social Work  Grantee/Dept Financial Aid Public Administration Aviation Institute  Purpose Federal Pell 2000-2001 Planning Prevention of Youth Violence Space Grant Consortium  Grantee/Dept Teacher Education NBDC NBDC NBDC NBDC NBDC NBDC NBDC NBDC