

EMERGENCY MEETING OF THE UNIVERSITY OF NEBRASKA
BOARD OF REGENTS

Notice was given in accordance with subsection (5) of *Neb. Rev. Stat.* § 84-1411 and Section 2.5 of the Standing Rules of the Board of Regents of the University of Nebraska that the Board of Regents of the University of Nebraska will hold an emergency meeting by means of a telephone conference beginning at 9:00 a.m. on Friday, October 31, 2003. The telephone conference for such emergency meeting shall originate from the Board Room, Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

The only business to be conducted by the Board of Regents at such emergency meeting will be (i) to discuss and approve a written statement of qualifications for the next President to be delivered to the Presidential Advisory Search Committee as required by Section 2.1 (e) of the *Bylaws of the Board of Regents of the University of Nebraska*, and (ii) to either approve a search firm or to authorize the Executive Committee or Chair of the Board to approve a search firm.

The nature of the emergency for the business of this emergency meeting is to allow the Board of Regents to consider and adopt in a timely manner a statement of qualifications for the next President to be immediately delivered to the Presidential Advisory Search Committee, and to provide for the timely designation of a search firm to immediately assist the Presidential Advisory Search Committee in the process of the search for the next President.

Printed notice of this meeting was sent to each member of the Board and was posted in the first floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Daily Nebraskan, The Gateway, The Antelope, Kearney Hub and Omaha World Herald on October 29, 2003.

Regents participating in the meeting:

Kyle Arganbright
Joe Bilek
Don S. Blank, Vice Chair
Randolph M. Ferlic, Chair
Chuck Hassebrook
Howard L. Hawks
Jim McClurg
Michelle McGeorge
Drew Miller
Kent Schroeder
Charles S. Wilson

University officials present:

Donal J. Burns, Acting Corporation Secretary
David Lechner, Vice President for Business and Finance
Richard R. Wood, Vice President and General Counsel

I. **CALL TO ORDER**

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II. **ROLL CALL**

The Board convened at 9:00 a.m. in a conference call originating from the Board Room at Varner Hall, 3835 Holdrege, Lincoln, Nebraska, Friday, October 31, 2003. Attendance is indicated above. Regents Miller and Bilek participated via telephone. Regent McGeorge joined by telephone at 9:08 a.m. Regent Johnston was absent.

Motion Moved by Hawks and seconded by McClurg to reaffirm that the Presidential Advisory Search Committee use Executive Memorandum No. 3 as a guide for the functions and responsibilities of the President's Office.

Action Student Opinion: Aye: Arganbright, Bilek, and McGeorge. Absent: Johnston. Voting Aye: McClurg, Miller, Schroeder, Wilson, Blank, Ferlic, Hassebrook, and Hawks. Voting Nay: None. Motion carried.

The Board held a lengthy discussion and made a series of motions to compile a list of president qualifications/attributes.

The Board recessed at 10:30 a.m. and reconvened at 10:40 a.m.

Discussion and motions continued.

Motion Moved by Blank and seconded by Hassebrook to approve the President Qualification/Attributes list as amended, noting that the list is in no particular order of importance. The document is as follows:

President Qualifications/Attributes - 2003

1. A person with vision and the proven ability to implement change.
2. A vision consistent with the mission of the University of Nebraska including commitment to the pursuit of excellence in teaching and research and a commitment to service for the people across the state of Nebraska.
3. Must be able to work closely with and have the respect and trust of the governor, state legislature, leaders throughout the state, the congressional delegation, the board, faculty, staff, and student body.
4. An individual who has had major leadership roles with bottom-line responsibility for outcomes and who has demonstrated the ability to lead people and organizations in achieving these outcomes.
5. A record of excellence in intellectual and academic performance, and significant experience with a university system, specifically at both the faculty and administration level or a record of excellence, significant leadership, and experience outside academia in business or public service.
6. Familiarity with the complexity of a major public research university is important.
7. Must have demonstrated the skills and characteristics necessary to implement the "Specific Responsibilities" enunciated in Executive Memorandum No. 3
8. Proven ability to enhance and diversify the institution's funding base including, but not limited to, state, federal, philanthropic, business, industry, and private sector funds.

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9. Willing to stay at University of Nebraska for at least five years, ideally up to 10 years.
10. Must have demonstrated great character, personal and moral values, and ethics.

**These are listed in no particular order of importance.

Action Student Opinion: Aye: McGeorge, Arganbright, and Bilek. Absent: Johnston. Voting Aye: Hassebrook, Hawks, McClurg, Miller, Schroeder, Wilson, Blank, and Ferlic. Voting Nay: None. Motion carried.

Motion Moved by Blank and seconded by Wilson to authorize the Executive Committee of the Board and the Co-Chairs of the Search Committee to (1) interview potential search firms with the understanding that all members of the Board are welcome to attend the interviews, and (2) make the selection of the search firm. Then, the Co-Chairs of the Search Committee would negotiate the financial and contractual relationship with the search firm. Finally, the entire Board would ratify the selection of the search firm and the contractual negotiations at an emergency meeting.

Discussion was held.

Action Student Opinion: Aye: McGeorge, Arganbright, and Bilek. Absent: Johnston. Voting Aye: Hawks, McClurg, Miller, Schroeder, Wilson, Blank, Ferlic, and Hassebrook. Voting Nay: None. Motion carried.

ADJOURNMENT

Upon completion of the business stated in the notice for the emergency meeting, the meeting was adjourned at 11:15 a.m.

Respectfully submitted,

Donal J. Burns
Acting Corporation Secretary

Randolph M. Ferlic
Chair of the Board