

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
Varner Hall
Saturday, December 14, 2002
8:30 a.m.

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON NOVEMBER 8, 2002
- IV. KUDOS AND RESOLUTIONS
- V. STRATEGIC OR POLICY ISSUES: HOMELAND SECURITY
- VI. HEARINGS
- VII. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

- VIII. COMMITTEE REPORTS AND APPROPRIATE ACTION
- IX. UNIVERSITY CONSENT AGENDA
 - A. ACADEMIC AFFAIRS
 - B. BUSINESS AFFAIRS
- X. UNIVERSITY ADMINISTRATIVE AGENDA
 - A. ACADEMIC AFFAIRS
 - B. BUSINESS AFFAIRS
 - C. FOR INFORMATION ONLY
 - D. REPORTS
- XI. ADDITIONAL BUSINESS

IX. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. President's Personnel Recommendations. Addendum IX-A-1
2. Approve the requests for outside employment at the University of Nebraska-Lincoln. Addendum IX-A-2
3. Approve the requests for outside employment at the University of Nebraska at Omaha. Addendum IX-A-3
4. Approve the revised University of Nebraska at Omaha Student Government Constitution. Addendum IX-A-4
5. Approve the award of an Honorary Degree for the December 2002 commencement ceremony. Addendum IX-A-5
6. Approve amendment of the Contract of Employment of L. Dennis Smith as President of the University of Nebraska to extend the term of the contract through June 30, 2004. Addendum IX-A-6

B. BUSINESS AFFAIRS

Central Administration

1. Approve the policy relating to trespassing on University property. Addendum IX-B-1

University of Nebraska-Lincoln

2. Authorize the Vice Chancellor for Business & Finance and the Director of Athletics of the University of Nebraska-Lincoln to complete negotiations and authorize the President of the University to approve a contract for a 2002 postseason football game. Addendum IX-B-2

President's Personnel Recommendations
Meeting Date: December 14, 2002

University of Nebraska at Kearney

Leave of Absence***

University of Nebraska-Lincoln

Leaves of Absence***

University of Nebraska Medical Center

Leave of Absence***

University of Nebraska at Omaha

Leave of Absence***

***Members of the public and news media may obtain a copy of the item with the Leaves of Absences in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, NE 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except university holidays.

TO: The Board of Regents

Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: Requests for Approval of Outside Employment

RECOMMENDED ACTION: Approval of the following requests to participate in activities outside the University in accordance with University policy as follows.

Thomas Laging, Professor, Architecture, to provide consultation services to the State Board of Engineers and Architects.

Cheryl J. Wiese, Associate Director of Bureau of Sociological Research, to provide consultation services to the Nebraska Crime Commission

Mark A. Hoistad, Chair and Professor, Architecture, to provide consultation services to Davis Design and possibly other local professional firms.

PREVIOUS ACTION: None

EXPLANATION: The requests by Thomas Laging and Cheryl J. Wiese for approval of outside activity is in accordance with Section 3.4.5 (d) of the *Bylaws of the Board of Regents of the University of Nebraska* specifying that University employees must have the approval of the Board of Regents if they are providing professional services for remuneration to a department or agency of state government.

Thomas Laging is requesting permission of the Board of Regents to provide consultation services in urban design visualizations and administering state professional licensure law for the State Board of Engineers and Architects. These duties will be performed beginning December 16, 2002 and will continue for an indefinite period of time. These duties will not interfere with Thomas Laging's performance of his University duties and responsibilities.

Cheryl J. Wiese is requesting permission of the Board of Regents to provide research consulting services for the Nebraska Crime Commission on a federally funded program titled "Project Safe Neighborhood" targeted to reduce the number of crimes committed using guns. These duties will be performed beginning December 16, 2002 and will continue through December 31, 2003. These duties will not interfere with Cheryl Wiese's performance of her University duties and responsibilities.

The request by Mark A. Hoistad for approval of outside activity is in accordance with Section 3.4.5 (a) of the *Bylaws of the Board of Regents of the University of Nebraska* specifying that University employees must have the approval of the Board of Regents if they will accept retainer fees or other remuneration on a permanent or yearly basis as a professional consultant.

Mark A. Hoistad is requesting permission of the Board of Regents to provide architectural design consultation to Davis Design and possibly other local architectural firms. These duties will be performed beginning December 16, 2002 for an indefinite period of time. These duties will not interfere with Mark A. Hoistad's performance of his University duties and responsibilities.

SPONSOR:

Richard Edwards
Senior Vice Chancellor for Academic Affairs

APPROVAL:

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE:

November 14, 2002

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: Request for Approval of Outside Employment

RECOMMENDED ACTION: Approval of the following request to participate in activities outside the University in accordance with University policy as follows:

COLLEGE OF FINE ARTS

Gary Day, Professor; Donalyn Heise, Assistant Professor; Joanne Sowell, Associate Professor; and Frances Thurber, Professor, Art and Art History, to serve as consultants and conduct a workshop for the Nebraska Arts Council Prairie Visions Institute.

PREVIOUS ACTION: None

EXPLANATION: The request by Gary Day, Donalyn Heise, Joanne Sowell, and Frances Thurber for approval of outside activity is in accordance with Section 3.4.5 (d) of the *Bylaws of the Board of Regents of the University of Nebraska* specifying that University employees providing professional services for remuneration to departments or agencies of state government must have the approval of the Board of Regents.

Drs. Day, Heise, Sowell, and Thurber are requesting permission of the Board of Regents to consult with the Nebraska Arts Council and to plan and present the Prairie Visions Institute for K-12 teachers. The project will take place from January 1, 2003 until September 30, 2003 and will not interfere with the normal university duties of Drs. Day, Heise, Sowell, and Thurber.

SPONSOR: Derek J. Hodgson
Vice Chancellor for Academic Affairs

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: November 14, 2002

TO: Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: UNO Student Government Constitution

RECOMMENDED ACTION: Approval of the revised constitution.

PREVIOUS ACTION: August 26, 2000 – The Board of Regents approved the current constitution.

EXPLANATION: The Student Government constitution has been revised to move appropriate items out of the constitution and into the Bylaws of Student Government. A referendum to this effect was passed by the student body during the general elections in October, 2002. This document has been reviewed by the University General Counsel and the Vice Chancellor for Student Affairs who recommended approval. The Chancellor has reviewed the constitutional changes and recommends them to the Board of Regents for approval.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Mary A. Mudd
Vice Chancellor Student Affairs

Barbara Janousek
Director, Student Organizations and Leadership Programs

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: November 14, 2002

Student Government
of the
University of Nebraska at Omaha (UNO)

CONSTITUTION

Approved by the UNO Student Senate on: October 3, 2002
Approved by the UNO Student Body on: October 16, 2002
Approved by the UNO Chancellor on: November 7, 2002
Approved by the University of Nebraska Board of Regents on:

Effective Date:

PREAMBLE

We, the students of the University of Nebraska at Omaha (UNO), wishing to be represented in dealings involving university faculty, staff and administration, as well as community, and/or governmental authorities, and to have one sole student governing body, do hereby establish and ordain this constitution for Student Government.

Article I - DEFINITIONS

Section I - NAME

The name of this governing body shall be the "Student Government of the University of Nebraska at Omaha" and henceforth referred to as SG-UNO.

Section II - ELECTORATE

A. Membership Eligibility -

All currently enrolled students of the University of Nebraska at Omaha ~~(UNO) are by the fact of their registration,~~ and University of Nebraska students who pay University Program and Facilities Fees at UNO are members of the Electorate of SG-UNO.

B. Anti-Discriminatory Clause -

No registered student at UNO or student paying his or her University Program and Facilities Fees at UNO may be denied membership in the Electorate on the basis of, "race, color, age, disability, sex (including sexual harassment), national origin, marital status, Vietnam-era veteran status, political affiliation, sexual orientation or any other unlawful reason." (2002-2003 UNO Undergraduate Catalog, p. 8)

Section III - VOTE OF STUDENT SENATORS

The phrase "Vote of Student Senators" shall be defined as the vote of those Senators present and voting "yea" or "nay" at a ~~scheduled~~ convened Student Senate meeting.

Section IV - QUORUM

A quorum for a regular or special meeting of the Student Senate shall be a simple majority (more than 50 percent) of those Student Senators in office. No business may be transacted without quorum.

Article II - EXECUTIVE BRANCH

All officers must be members of the Electorate.

Section I - PRESIDENT/REGENT

A. Election -

- ~~1. The President/Regent shall be elected by a simple majority of the SG-UNO Electorate annually in accordance with the SG-UNO By-Laws and the Election Rules and Regulations;~~
- ~~2. The election for the position of President/Regent shall be held in the Fall Semester by November 1 in accordance with election rules and regulations; and~~
- ~~3. If no candidate receives a simple majority of students voting, a run-off election exclusively between the two candidates receiving the most votes must be held within thirty (30) days.~~

B. Term of Office -

The term of office shall ~~begin on January 1st and shall~~ be for one (1) year or until the next election, death, resignation, or removal from office under procedures established in this Constitution and SG-UNO Bylaws. In the case of a vacancy, the Vice President will serve as President/Regent.

C. Constitutional Duties -

- ~~1. Represent the ~~students of UNO~~ electorate on the Board of Regents of the University of Nebraska;~~
- ~~2. Provide a report at each Student Senate meeting on all relevant activities of the office of the Student President/Regent; and~~
- ~~3. Approve all resolutions of the Student Senate;~~
 - ~~a. If the Student President/Regent vetoes or fails to sign the resolution within seven (7) days of passage by the Student Senate, it shall be returned to the Student Senate for reconsideration.~~
 - ~~b. A resolution under reconsideration shall require a two-thirds (2/3) vote to pass and does not require the signature of the President/Regent.~~
- ~~4. Serve as an ex-officio, non-voting member of the Student Senate;~~

~~5. Perform additional duties or functions assigned by this Constitution and the SG-UNO By-Laws.~~

~~6. Perform additional duties assigned by this Constitution. (Article III, Section I, A; Article V, Section II, D2); and~~

~~7. In the event of a vacancy, the President/Regent must appoint a new Vice President upon a two-thirds (2/3) vote of the Student Senate.~~

D. Removal from Office -

The President/Regent may be removed/impeached in accordance with Article V of this Constitution.

Section II – VICE PRESIDENT

A. Election –

~~1. The Vice President shall be elected with the President/Regent by a simple majority of the SG-UNO Electorate in accordance with Election Rules and Regulations, and Regental policy. as part of the Student President/Regent ballot.~~

~~2. The election of Vice President shall be held in conjunction with the President/Regent's.~~

~~3. If no candidates (President/Vice President) receive a simple majority of students voting, a run-off election between the two tickets (President/Vice President) receiving the most votes must be held within (30) thirty days.~~

B. Term of Office -

The term of office shall begin January 1st and shall be for one (1) year or until the next election, death, resignation, or removal from office under procedures established in this Constitution and the SG-UNO Bylaws. In the event of a vacancy, the President/Regent must appoint a new Vice President ~~upon majority approval of Student Senate~~ in accordance with the By-Laws SG-UNO Bylaws.

C. Constitutional Duties –

~~1. Serve as an ex-officio, non-voting member of the Student Senate;~~

~~2. 1. Appoint eligible students to the Student Court subject to a two-thirds (2/3) vote of Student Senators;~~

~~3. 2. Appoint eligible students to vacant Student Senate seats subject to a two-thirds (2/3) vote of Student Senators;~~

~~4. 3. Appoint the Executive Treasurer subject to a two-thirds (2/3) vote of Student Senators; and~~

~~5. As a member of the Executive Council (President/Regent, Vice President, Speaker of the Senate, Chief Administrative Officer, and Executive Treasurer) the Vice President will help prepare the SG-UNO budget;~~

~~6. Assist the President/Regent in the executive duties performed by the office; and~~

~~7.4. Perform additional duties or functions assigned by the SG-UNO By-Laws.~~

D. Removal from Office –

The Vice President may be removed/impeached in accordance with Article V of this Constitution.

Section III - CHIEF ADMINISTRATIVE OFFICER (CAO)

A. Appointment -

The CAO shall be appointed, from the Electorate, by the Speaker of the Student Senate subject to a two-thirds (2/3) vote of Student Senators.

B. Term of Office -

The CAO shall serve for one (1) year, or until death, resignation, or removal from office under procedures established in this Constitution.

C. Constitutional Duties -

1. Provide a report at each Student Senate meeting on all relevant activities of the office of the CAO; and

~~2. Appoint eligible students to fill vacancies, other than those in SG-UNO, as required in the SG-UNO By-Laws subject to a majority vote of Student Senators;~~

~~3. Employ a Recording Secretary;~~

~~4. Serve as an ex-officio, non-voting, member of the Student Senate;~~

~~5. Manage the SG-UNO budget with the Executive Council (President, Vice President, Speaker, CAO and Executive Treasurer).~~

~~6.2. Perform additional duties or functions assigned by the SG-UNO By-Laws.~~

D. Removal from Office -

The CAO may be removed/impeached in accordance with Article V of this Constitution.

Section IV. - EXECUTIVE TREASURER

A. Appointment -

The Executive Treasurer shall be appointed by the Vice President, from the Electorate, subject to a two-thirds (2/3) vote of Student Senators.

B. Term of Office -

The Executive Treasurer shall serve for one (1) year, or until death, resignation, or removal from office under procedures established in this Constitution.

C. Constitutional Duties -

1. Serve as Chair of the Student Activities Budget Commission;
2. Deliver a report at each Student Senate meeting on all relevant activities of the office of the Executive Treasurer;
3. Approve all authorized checks. No SG-UNO office, contingency, or agency funds shall be expended without the Executive Treasurer's signature unless such expenditures have been approved by the Student Senate; and
- ~~4. Serve as an ex-officio, non-voting, member of the Student Senate; and~~
- ~~5~~ 4. Perform additional duties or functions assigned by the SG-UNO By-Laws.

D. Removal from Office -

The Executive Treasurer may be removed/impeached in accordance with Article V of this Constitution.

Section V – LEGISLATIVE AND PUBLIC RELATIONS OFFICER (LPR)

A. Appointment –

The LPR shall be appointed by the Speaker of the Student Senate subject to a two-thirds (2/3) vote of Student Senators.

B. Term of Office –

The LPR shall serve for one (1) year, or until death, resignation, or removal from office under procedures established in this Constitution.

C. Constitutional Duties –

1. Act as the liaison between SG-UNO and the State Legislature, and local government;
2. Provide a report on activities to the Student Senate at regularly scheduled meetings; and

3. Perform additional duties or functions assigned by the SG-UNO By-Laws.

D. Removal from Office

The LPR may be removed/impeached in accordance with Article V of this Constitution.

Article III - LEGISLATIVE BRANCH

All members of the Legislative Branch must be members of the Electorate.

Section I - SPEAKER OF THE STUDENT SENATE

A. Election -

The Speaker shall be elected from among Student Senators in office by a simple majority vote of the Student Senate. Election of the Speaker shall be the first item of business with the meeting chaired by the President/Regent. When the office of Speaker is vacant the election of a new Speaker must be the first order of business at the next regularly scheduled Student Senate meeting.

B. Term of Office -

The Speaker shall serve until the next general election or until death, resignation, or removal from office under procedures established in this Constitution.

C. Constitutional Duties -

1. Serve as the official representative of the SG-UNO Student Senate where such representation is necessary;

2. Preside over regular and special meetings of the Student Senate using Roberts Rules of Order;

~~3. Appoint eligible Senators to Student Senate committees subject to a two thirds (2/3) vote of Student Senators;~~

~~4~~ 3. Appoint the Chief Administrative Officer ~~subject to a two thirds (2/3) affirmative vote of Student Senators~~ when such an appointment is necessary; and

~~5. Perform all functions and duties assigned by the Student Senate that are in compliance with the SG-UNO Constitution and By-Laws;~~

~~6~~ 4. Perform additional duties or functions assigned by this Constitution and the SG-UNO By-Laws. ~~and~~

~~7. Perform additional duties assigned by this Constitution. (Article II, Section I, B; Article V, Section II, D2)~~

D. Removal from Office -

The Speaker may be removed/impeached in accordance with Article V of this Constitution.

Section II - STUDENT SENATE

A. Composition/Election -

~~1. The Student Senate shall consist of 32 Senators representing students in the following University classes, colleges and divisions: Freshman, Sophomore, Junior, Senior, and Graduate classes; College of Arts and Sciences, College of Business Administration, College of Continuing Studies, College of Education, College of Engineering, College of Information, Science and Technology, College of Information Science and Technology, College of Fine Arts, College of Human Resources and Family Sciences, College of Public Affairs and Community Service, Graduate College, and the University Division. Two (2) Senators shall be elected from each of the five (5) classes. The remaining twenty-two (22) seats shall be apportioned according to enrollment in each college and division of UNO with each college and division receiving no less than one (1) seat. The appointment of the Student Senate seats shall be made annually by the Election Commissioner prior to the general election using the most current enrollment information.~~

1. The Student Senate shall consist of 32 elected senators. Two (2) senators shall represent each of the five classes: Freshman, Sophomore, Junior, Senior, and Graduate. The remaining 22 Senators shall represent the Colleges and Divisions of UNO, which shall be apportioned according to enrollment in each College and Division, with no College or Division receiving less than one (1) seat. The UNO Election Commissioner shall apportion for these 22 Senate seats annually, prior to the general election, using the most current enrollment information.

2. To represent a College, a student must be enrolled in that college for their entire term of office. To represent a Division or Class, a student must be a member of that College, Division or Class at least six months during the term of office the time of appointment.

3. The election of Student Senators shall be held ~~in the Fall Semester by November 4~~ in accordance with the SG-UNO By-Laws and the Election Rules and Regulations.

B. Term of Office -

Student Senators shall serve until the following general election or until death, resignation or removal from office under procedures established in this Constitution and By-Laws. ~~A vacancy of office shall be filled by interim appointments, of eligible applicants, by the Vice President subject to a two thirds (2/3) vote of Student Senators. The appointment shall be for the remainder of the unexpired term and the appointee shall have all the rights, duties, privileges and title of a Student Senator.~~

C. Constitutional Duties -

1. Prescribe the time, place and manner of holding elections for elected offices within SG-UNO;
- ~~2. Create and dissolve agencies of SG-UNO under conditions prescribed in the SG-UNO By-Laws;~~
- ~~3~~ 2. Act as the students' final approving authority for the redistribution of that portion of the ~~UPFF~~ University Program and Facilities Fees fund which has been delegated to the SG-UNO in accordance with the policies of the University of Nebraska Board of Regents;
- ~~4~~ 3. Represent the Electorate in all dealings directly related to Student Government business or in which representation is requested;
- ~~5~~ 4. Petition the Faculty Senate, the UNO administration, the University of Nebraska Board of Regents or any person or agency within or outside the University of Nebraska System for redress of grievances;
- ~~6~~ 5. Initiate impeachment proceedings as prescribed in Article V of this constitution;
- ~~7.~~ Formulate policies, By-Laws and rules of procedure which are proper and necessary for executing the foregoing powers of the Student Senate; and
- ~~8~~ 6. Adopt, amend, and revise policies and rules of procedure, consistent with this Constitution and subject to approval by the Chancellor, that the Student Senate determines to be necessary for the proper and efficient operation and administration of the SG-UNO or for the purpose of executing any power of the Student Senate provided in this Constitution; and
- ~~9.~~ 7. Fulfill such other powers and responsibilities vested in the Student Senate through the provisions of the SG-UNO Constitution and By-Laws.

D. Removal from Office -

Senators may be removed/impeached in accordance with Article V of this constitution.

Section III – MEETINGS

The Student Senate shall convene to conduct business at least once each month August through April. ~~of the three two academic Fall and Spring semesters (Fall, Spring, and Summer).~~ More frequent meetings of the Student Senate may be proposed by Student Senate resolution or by petition of at least ten (10) percent of the voter turnout in the last election. The times and dates of the regular Student Senate meetings shall be determined by the Speaker of the Student Senate and subject to approval by a majority vote of Student Senators.

Article IV - JUDICIAL BRANCH

Section I - STUDENT COURT

A. Composition -

The Student Court shall consist of a Chief Justice and four (4) Justices. Justices shall be appointed from the Electorate, by the Vice-President, subject to a two-thirds (2/3) vote of Student Senators.

B. Term of Office -

The Justices shall serve an indefinite term that shall end when he/she ceases to be a member of the Electorate, or until death, resignation or removal from office under procedures established in this Constitution. A vacancy on the Student Court shall be filled as prescribed in this Constitution.

C. Constitutional Duties -

The Student Court shall perform duties and functions as assigned by the SG-UNO By-Laws and the Student Court Internal Operating Procedures.

D. Removal from Office -

Justices may be removed/impeached in accordance with Article V of this constitution.

Section II - JURISDICTION

The Student Court shall have final jurisdiction over conflicts arising under the SG-UNO Constitution and By-Laws, rules and resolutions of the Student Senate, between and within Student Organizations, Traffic Appeals, and regarding student elections as provided in the SG-UNO By-Laws.

~~Article V – IMPEACHMENT/REMOVAL~~

Article V – REMOVAL OF SG-UNO OFFICERS FROM OFFICE

~~Section I – REMOVAL FROM OFFICE~~

Section I. AUTOMATIC REMOVAL DUE TO INELIGIBILITY TO SERVE

~~A. Automatic~~

SG-UNO Officers in the Executive Branch, the Speaker of the Student Senate, Student Senators, or members of the Student Court will be automatically removed from office for failure to meet and maintain current SG-UNO or UNO eligibility requirements as outlined provided in the ~~by-laws~~ SG-UNO Bylaws.

~~B. Procedural~~

Section II. NO CONFIDENCE REMOVAL

~~1. Executive Treasurer or CAO may be removed by a Student Senate resolution. The resolution must be approved by a three-fourths (3/4) vote of Student Senators.~~

~~2. The Speaker of the Senate may be removed by a two-thirds (2/3) vote of Student Senators.~~

~~3. Student Senators may be removed without impeachment only for failure to comply with attendance policies as specified in the SG UNO By Laws.~~

~~A. No Confidence Removal of the Speaker of the Student Senate, the CAO, or the Executive Treasurer~~

~~The Speaker of the Student Senate, the CAO, the LPR or the Executive Treasurer may be removed from office by a Student Senate resolution of no confidence. Such resolution must be approved by a two-thirds (2/3) majority vote of the Student Senate.~~

Section II — IMPEACHMENT

Section III. — REMOVAL BY IMPEACHMENT

~~A. Articles of Impeachment —~~

A. Officers Subject to Removal by Impeachment

~~The President/Regent, Vice President, members of the Student Senate or Student Court may be removed from office by conviction of malfeasance in office and/or misfeasance in office as a result of an impeachment trial. ~~impeached as prescribed by Article V in this Constitution.~~~~

B. Causes for Impeachment -

~~1. Malfeasance of office defined as: The commission of a wrongful act or omission of official duties and responsibilities that significantly affects, interrupts or interferes with the performance of official duties; and~~

~~1. Malfeasance in office defined as: The commission of a wrongful act. Wrongful act shall mean a serious criminal offense or student misconduct in violation of the UNO Student Code of Conduct.~~

~~2. Wrongful Act defined as: Any significant misuse or violation of rights or privileges as contained in this Constitution.~~

~~2. Misfeasance in office defined as: The failure to perform official duties and responsibilities.~~

~~C. Initiation —~~

C. Articles of Impeachment

Impeachment of the Student President/Regent, the Vice President, members of the Student Senate or members of the Student Court may be initiated by Articles of Impeachment contained in a Student Senate resolution. These Articles of Impeachment shall state the cause(s) for impeachment, and the Student Senate resolution providing the same must be approved by a ~~three-fourths (3/4)~~ two-thirds (2/3) majority vote of Student Senators.

D. Impeachment Trials -

1. President/Regent, Vice-President, and Student Senators -

~~Impeachment trials of the Student President/Regent, Vice President, and Student Senators will be held by the Student Court, with the Chief Justice presiding. Upon adoption by the Student Senate of a resolution containing Articles of Impeachment of the President/Regent, the Vice President, or a Student Senator, the Student Court will conduct a trial of the impeached officer on the Articles of Impeachment, with the Chief Justice presiding.~~ Conviction by a majority of all Student Court Justices holding office will result in the immediate vacancy of the office of the impeached officer.

2. Student Court Justice(s)-

~~Impeachment trials of the Student Court Justice(s) will be held by a special court consisting of the President/Regent, Speaker and one Chair from each Student Senate Standing Committee. The Speaker will preside over the impeachment hearing. Upon adoption by the Student Senate of a resolution containing Articles of Impeachment of a Student Court Justice, a special court consisting of the President Regent, the Speaker of the Student Senate, the CAO, the Executive Treasurer, the LPR, and the Chair of each Student Senate Standing Committee will conduct a trial of the impeached justice on the Articles of Impeachment, with the Speaker of the Student Senate presiding.~~ Conviction by a majority of this special court will result in the immediate vacancy of the office of the impeached Justice.

Article VI - SG-UNO BY-LAWS

~~SG-UNO By Laws may be formulated as they become necessary subject to a two thirds (2/3) vote of Student Senators and the approval of the Chancellor of the University of Nebraska at Omaha.~~

The Student Senate shall adopt, amend, and revise as deemed necessary, SG-UNO By-Laws, consistent with this Constitution, which shall provide for the proper and efficient operation and administration of SG-UNO. Adoption, amendment, or revision of the SG-UNO By-Laws shall require a two-thirds (2/3) majority vote of the Student Senators and the approval of the Chancellor of the University of Nebraska at Omaha.

Article VII – AMENDMENTS TO THIS CONSTITUTION

Section I – ~~PROPOSAL~~ PROPOSED AMENDMENTS

~~Any amendment to this constitution may be proposed by a Student Senate resolution and subject to a two-thirds (2/3) vote of Student Senators before it may be proposed to the Electorate. This Constitution may only be amended with the approval of the Electorate, the UNO Chancellor, and the Board of Regents of the University of Nebraska. An amendment to this Constitution must be proposed by a Student Senate resolution approved by a two-thirds (2/3) majority vote of the Student Senators.~~

Section II - ~~ANNOUNCEMENT/PUBLICATION~~ PUBLICATION OF PROPOSED AMENDMENTS

~~A. Written notification of proposed amendments approved by the Student Senate must be made public at least twice within three (3) weeks prior to a general election.~~

~~B. Text of the proposed amendment must be made available to the Electorate.~~

Written public notification of a proposed amendment approved by the Student Senate shall be made in a UNO campus-wide publication at least twice within three (3) weeks prior to a general election. Additionally, the text of each proposed amendment shall be made available to any member of the Electorate upon request.

Section III – ~~RATIFICATION~~ APPROVAL BY THE ELECTORATE

An amendment shall become part of this constitution upon the approval by a majority of the student votes cast at a ~~regular~~ SG-UNO election, and with approval of the UNO Chancellor and the University of Nebraska Board of Regents.

Article VIII - ENABLING ARTICLE

This constitution shall become effective upon a two-thirds (2/3) affirmative vote of Student Senators; the subsequent ratification by a majority vote cast by the students in a regular SG-UNO election; and with approval of the UNO Chancellor and the University of Nebraska Board of Regents. If any part of this Constitution is found to be invalid, such finding shall not invalidate the entire Constitution.

TO: Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: Honorary Degree

RECOMMENDED ACTION: Approve the award of an Honorary Degree for the December 2002 commencement ceremony.

PREVIOUS ACTION: December 9, 2000 - The Board of Regents approved the current policy for Honorary Degrees, found in the *University of Nebraska Board of Regents Policies* under RP-1.5.1 Honorary Degrees.

EXPLANATION: None.

SPONSOR: Harvey Perlman, Chancellor
University of Nebraska-Lincoln

APPROVAL: _____
L. Dennis Smith
President

DATE: November 20, 2002

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: President's Contract of Employment

RECOMMENDED ACTION: Approve amendment of the Contract of Employment of L. Dennis Smith as President of the University of Nebraska to extend the term of the contract through June 30, 2004.

PREVIOUS ACTION: February 7, 2000 - The Board of Regents extended the term of Dr. Smith's contract through February 4, 2004.
June 20, 1998 - The Board of Regents extended the term of Dr. Smith's contract through June 30, 2001.
March 23, 1996 - The Board of Regents amended Dr. Smith's contract to delete provision relative to the official residence of the President.
June 10, 1995 - The Board of Regents extended the term of Dr. Smith's contract through June 30, 1998.
February 19, 1994 - The Board of Regents amended Dr. Smith's contract to allow retirement from University service with less than ten years service.
December 4, 1993 - The Board of Regents approved Dr. Smith's original Contract of Employment as President of the University of Nebraska, providing a contract term from March 1, 1994 through February 28, 1997.

EXPLANATION: Due to the need for continuity in leadership in these difficult budget times, the Board seeks to extend the term of Dr. Smith's Contract of Employment to June 30, 2004. Approval of this agenda item will approve the attached amendment to the Contract of Employment.

SPONSOR: Nancy O'Brien
Member, Board of Regents

DATE: November 25, 2002

**SIXTH AMENDMENT TO
CONTRACT OF EMPLOYMENT**

**L. DENNIS SMITH, PH.D.
PRESIDENT OF THE UNIVERSITY OF NEBRASKA**

THIS SIXTH AMENDMENT TO CONTRACT OF EMPLOYMENT is made effective on December 14, 2002, by and between **THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA**, hereinafter referred to as "the Board", and **L. DENNIS SMITH, Ph.D.**, hereinafter referred to as "Dr. Smith".

WITNESSETH:

That in accordance with action taken by the Board as recorded in the minutes of the meeting of the Board held on the 14th day of December, 2002, the Board and Dr. Smith hereby agree to the following Sixth Amendment to Dr. Smith's Contract of Employment, originally approved by the Board on December 4, 1993, and amended on February 19, 1994; June 10, 1995; March 23, 1996; June 20, 1998; and February 26, 2000.

Section 11 of Dr. Smith's Contract of Employment provides that the term of his employment as President of the University of Nebraska may be extended for additional periods of time as may be agreed upon by the Board and Dr. Smith. In accordance with said Section 11, Dr. Smith's Contract of Employment is hereby amended by extending the term provided in Section 1 of said contract for a period expiring at midnight on June 30, 2004.

In all other respects, Dr. Smith's Contract of Employment, as amended, shall remain unchanged.

IN WITNESS WHEREOF, the parties have executed this Sixth Amendment to Dr. Smith's Contract of Employment as of the date first stated above.

ATTEST:

**THE BOARD OF REGENTS OF THE
UNIVERSITY OF NEBRASKA**

Corporation Secretary

Chairperson, Board of Regents

**L. Dennis Smith, Ph.D.,
President**

TO: The Board of Regents
Business Affairs

MEETING DATE: December 14, 2002

SUBJECT: Trespassing policy

RECOMMENDED ACTION: Approve the policy relating to trespassing on University property

PREVIOUS ACTION: None

EXPLANATION: Section 6.5 of the *Bylaws of the Board of Regents of the University of Nebraska* provides that the Board of Regents “is authorized to prescribe rules governing the use of all University property by faculty, staff, students, and the general public.” In this regard, the Board and the Administration have certain responsibilities with respect to security and safety of students, faculty and staff, and the general public in conjunction with the use and occupancy of University buildings and facilities. These responsibilities also extend to protection of University property and using reasonable means to limit the University’s exposure to liability.

While the University is a public entity, not all areas of University buildings and facilities are public areas. Certain areas of the University academic, research, public service, and administrative buildings used for classrooms, laboratories, patient care, faculty and staff offices and student residence buildings used for student living quarters are not open to the general public. This agenda item seeks the Regents’ approval of the attached trespassing policy that will formalize procedures limiting access of unauthorized persons to non-public areas of buildings and facilities, and limiting access to designated University buildings or facilities by unauthorized persons after normal operating hours. The policy also clarifies the abilities of University law enforcement or security personnel to take action against persons who are in violation of this policy and make such a violation of Nebraska statutory trespass law.

This policy has been reviewed and has received the approval of the Vice President and General Counsel.

SPONSORS: Richard R. Wood
Vice President and General Counsel

David E. Lechner
Vice President for Business & Finance

APPROVAL: _____
L. Dennis Smith
President

DATE: November 20, 2002

UNIVERSITY OF NEBRASKA TRESPASS POLICY

Section 1. **Persons Not Authorized in Non-Public Areas of University Buildings.**

The areas of University academic, research, public service, and administrative buildings of the University used for classrooms, laboratories, faculty and staff offices, and the areas of University student residence buildings used for student living quarters are not open to the general public. Any person not authorized to be or remain in any such building area will be deemed to be trespassing on University property, and may be cited and subject to prosecution for criminal trespass in violation of Neb. Rev. Stat. § 28-520 or § 28-521.

Section 2. **Persons on University Property Between the Hours of 11:00 p.m. and 6:00 a.m.**

Persons who are not students, faculty, staff, tenants, licensees, agents or contractors of the University, or their employees, visitors or guests, shall not be permitted on University property between the hours of 11:00 p.m. and 6:00 a.m. Visitors and guests are expected to conduct themselves in a proper and lawful manner while on University property, and failure to do so may result in imposition of personal restrictions relating to their presence on University property. Specifically, the right of a visitor or guest to be present on University property will be restricted when the visitor or guest has disrupted normal services, or has harmed or threatened to harm a member of the student body, faculty or staff. The right of a visitor or guest to be on University property will also be restricted when the visitor or guest has damaged or poses a risk of damage or loss to University property or to the property of others located on University property.

Section 3. **Persons in University Buildings After Closing to the Public.**

Many University buildings are open to the public at designated times which are posted at building entrances. Some University buildings are closed and locked during the times they are not open to the public. Also, some University buildings, such as student unions, are closed to the public at designated times which are posted at building entrances, but remain unlocked for access and use by students, faculty, staff and other authorized persons. Persons who are not authorized by the University to be in a University building after the posted time of closing to the public will be deemed to be trespassing on University property, and may be cited and subject to prosecution for criminal trespass in violation of Neb. Rev. Stat. § 28-520 or § 28-521.

Section 4. **Ban and Bar Notices.**

University law enforcement or security personnel may issue written notices to any person who has been contacted or observed on University property while engaged in any unlawful or unauthorized activity banning and barring such person from University property, except as may be specifically authorized in such notice. Violation of any such notice will be deemed to be trespassing on University property, and the offending party may be cited and subject to prosecution for criminal trespass in violation of Neb. Rev. Stat. § 28-520 or § 28-521. The term “unlawful or unauthorized activity” shall mean any conduct, act or omission by any person that is in violation of (i) any law, rule, regulation or order of the State of Nebraska or of the United States, or (ii) any policy, rule or regulation of the University of Nebraska.

TO: The Board of Regents
Business Affairs

MEETING DATE: December 14, 2002

SUBJECT: 2002 Postseason Football Game

RECOMMENDED ACTION: Authorize the Vice Chancellor for Business & Finance and the Director of Athletics of the University of Nebraska-Lincoln (UNL) to complete negotiations and authorize the President of the University to approve a contract for a 2002 postseason football game.

PREVIOUS ACTION: December 8, 2001 – The Board of Regents authorized the Vice Chancellor for Business & Finance and the Director of Athletics of UNL to complete negotiations and authorized the President of the University to approve a contract for a postseason football game.

EXPLANATION: Postseason football game negotiations will soon begin. This authorization will assure adequate time to complete all arrangements for the postseason game.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSORS: C. William Byrne
Director of Athletics

Christine A. Jackson
Vice Chancellor for Business & Finance

APPROVAL: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: November 14, 2002

X. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve the Doctor of Philosophy major in Integrative Biomedical Sciences at the University of Nebraska-Lincoln. Addendum X-A-1
2. Approve the recommendation to establish a peer group for the University of Nebraska System. Addendum X-A-2

Additional Item

3. Approval is requested to establish a multi-campus University of Nebraska Center for Biosecurity, to be administered from the University of Nebraska Medical Center. Addendum X-A-3

B. BUSINESS AFFAIRS

1. Approve the Second Amended and Restated Contract with Pinnacle Sports Productions granting exclusive live radio broadcast rights for UNL Varsity Intercollegiate Football, Men's and Women's Varsity Intercollegiate Basketball, Varsity Intercollegiate Volleyball, Varsity Intercollegiate Baseball and Varsity Intercollegiate Softball. Addendum X-B-1

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: Ph.D. in Integrative Biomedical Sciences

RECOMMENDED ACTION: Approve Doctor of Philosophy major in Integrative Biomedical Sciences at the University of Nebraska-Lincoln (UNL)

PREVIOUS ACTION: None

EXPLANATION: UNL proposes to offer a new Doctor of Philosophy (Ph.D.) degree major in Integrative Biomedical Sciences (IBMS), an interdepartmental program that will provide training in veterinary and biomedical sciences with emphasis on integrative relationships between animal and human diseases, especially characterization of infectious agents, host-pathogen relationships, and pathogenesis of diseases. The proposed program of study has wide-spread support and collaboration of relevant academic departments at UNL and is supported by UNMC. Likewise the public (e.g. the Nebraska veterinary medical profession and the livestock commodity groups) and the private sector (e.g. Schering-Plough, Pfizer, and Biocor Animal Health) support this proposal.

Recent discoveries have revealed surprising similarities between the plant and animal kingdoms at the genomic level, thus introducing another interdisciplinary and integrative element to the biomedical sciences research field.

The IBMS program will prepare students for careers in the veterinary, biomedical or related professions in academia, industry, federal and state government, non-profit sector, or private entrepreneurship. Faculty from the Veterinary and Biomedical Sciences (VBMS) Department, Plant Pathology Department, and the School of Biological Sciences will participate in the program. Additional faculty with expertise in biomedical sciences from these and other UNL departments are expected to join the program upon its approval.

Alone among its peer institutions, UNL has no Ph.D. degree program in the veterinary or biomedical sciences. Students with such interests must look elsewhere. Doctoral students in the VBMS Department at UNL presently matriculate through the Medical Sciences Interdepartmental Graduate Program (MSIA) at UNMC, even though the “Medical Sciences” degree is not optimal for these students.

The IBMS program is consistent with two of the four UNL Academic Priority areas identified in 2001, namely, 1) Graduate/professional education and research/creative activity, and 2) Life sciences, health and natural resources. The IBMS program also addresses the “Vision 20/20 Report: The Future of Research and Graduate Education at UNL” with targeted emphasis in promising areas of research and graduate teaching.

The new major will not duplicate existing instructional programs within the University of Nebraska or in surrounding states. An annual enrollment total of approximately 40 students within the first five years is projected.

An external review team from Tulane University and the University of California-Davis gave the proposal their enthusiastic support.

This proposal is presented to the Board of Regents with the unanimous approval of the University of Nebraska-Lincoln Graduate Council, UNL Academic Planning Committee, the Executive Graduate Council of the system-wide Graduate College, and the Council of Academic Officers.

PROGRAM COSTS:

The VBMS Department will provide administrative (clerical/secretarial) support for the IBMS degree program. The VBMS Department currently devotes approximately 0.45 FTE to clerical/secretarial support for its students in the UNL Veterinary Science M.S. degree program and its Ph.D. students in the MSIA Program at UNMC. An overall increase in graduate students due to attractiveness of the IBMS program is expected; thus, an increase of 0.10 FTE in clerical/secretarial support is projected as an incremental personnel expense of \$3,445 through the fifth year of the program. Incremental expenses in operating costs, totaling \$10,695 by the fifth year (Table 1), are also based on an expected enrollment increase. The revenue source for supporting the incremental expenses associated with the IBMS program (Table 2) will be VBMS indirect cost recovery funds, which are expected to increase in conjunction with the growth of the IBMS program over the next five years. No new faculty or staff will be hired as a result of establishment of the IBMS degree program. Stipends for IBMS students will continue as present from departmental research and teaching funds as well as extramural grant support, with the latter expected to become an even larger proportional contributor.

SPONSORS:

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

Richard Edwards
Senior Vice Chancellor for Academic Affairs, UNL

Prem S. Paul
Vice Chancellor for Research and Dean of Graduate Studies, UNL

APPROVAL:

Jay Noren
Dean of Graduate College
Executive Vice President and Provost

DATE:

November 11, 2002

Ph.D. in Integrative Biomedical Sciences Degree Proposal

| | |
|---|--|
| Institution Proposing Program: | University of Nebraska-Lincoln |
| Name of the Program: | Integrative Biomedical Sciences |
| Degree Offered: | Doctor of Philosophy (Ph.D.) |
| Participating Units: | Department of Veterinary and Biomedical Sciences with participation by faculty members in other UN Departments |
| Date Approved by Board of Regents: | _____ |
| Proposed Date the Program Will Be Initiated: | To Be Determined |

Brief Program Description:

The proposed Integrative Biomedical Sciences (IBMS) program will be based in the Department of Veterinary and Biomedical Sciences (VBMS) which will provide administrative support for management of the program, but it will be an interdepartmental program that is open to faculty in other UN departments who have expertise in the biomedical sciences. Three faculty members from the UNL School of Biological Sciences and Department of Plant Pathology will participate initially. Other UN faculty who have appropriate biomedical disciplinary expertise will be welcomed in the future. This proposal includes criteria for admitting such individuals and policies for assuring their representation in the Executive Committee that manages the program.

This graduate program will provide training in veterinary sciences and animal health with emphasis on integrative relationships to the biomedical sciences especially host-pathogen relationships and pathogenesis of human diseases. Scientific disciplines of IBMS faculty include bacteriology, biochemistry, epidemiology, immunology, molecular biology, mycology, pathology, toxicology, and virology. Research and graduate training in all these disciplines, except epidemiology, are conducted at the molecular, cellular and organismal levels, while epidemiology focuses on the dynamics of disease in populations. The program is an extension of the VBMS Department's participation in the UNMC Medical Sciences Interdepartmental Area Graduate Program over the past fifteen years, through which the infrastructure of the proposed IBMS program was formed. No additional funds are requested to implement the program.

The core curriculum is purposely flexible with the Program of Studies for each student being the responsibility of that student's Graduate Supervisory Committee. The curricular guidelines designate the minimum number of didactic graduate courses that must be completed and specify what portion of these must be exclusively graduate courses. This approach allows each student in concert with the Graduate Supervisory Committee to tailor a Program of Studies that meets her/his career goals and objectives. In addition to the research training, each student will be encouraged to gain experience in teaching and given opportunities to do so.

The goal of the proposed Ph.D. degree program is to provide each student with the essential knowledge base in a specific discipline of study, broad understanding of relevant issues and problems in the discipline, state-of-the-art laboratory and technical research skills, sound research and ethics philosophies, fundamental problem-solving skills of productive independent scientists, and communications skills essential to success in the veterinary, biomedical and related research communities as well as in the classroom teaching environment.

History: Four Comprehensive Reviews of the Department of Veterinary and Biomedical Sciences (VBMS), Institute of Agriculture and Natural Resources (IANR), University of Nebraska-Lincoln (UNL), have been conducted during the past two decades (1980, 1986, 1993, 1999). Members of the Review Teams included prominent veterinary and biomedical scientists from U.S. universities, USDA scientists, and representatives from the Nebraska livestock industries and veterinary medical profession. Faculty representatives from IANR and the UNL Academic Planning Committee were also included on the Review Teams. Reports from each of these Review Teams strongly recommended that the VBMS Department should initiate a PhD degree program.

This proposal responds to the counsel of these Comprehensive Reviews with a strategy that enhances the Review Teams' recommendations through establishment of a PhD degree program that embraces appropriate faculty in other UN departments as well. Rather than proposing a PhD program in Veterinary Science, which conveys a degree program targeted for veterinarians only and discourages participation by other UN faculty, a broader degree program titled Integrative Biomedical Sciences (IBMS) is proposed. This title emphasizes applications of veterinary medical research to human medicine, and *vice versa*, and describes the current research and graduate training programs of the VBMS Department. It also encompasses the research orientation and disciplinary expertise of some faculty in other UN departments.

The VBMS Department has already established a strong record of training PhD candidates, even without its own degree program. The Department participates as one of sixteen departments in the University of Nebraska Medical Center (UNMC) Medical Sciences Interdepartmental Area (MSIA) Graduate Program, which administers a PhD in Medical Sciences. The VBMS Department sought admission to MSIA in 1986 in response to recommendations that it should offer a PhD degree program, made by external Review Teams that evaluated the Department in 1980 and 1986. Participation in the MSIA Graduate Program provided a mechanism that the Department utilized as it developed its research program and graduate training capacity to the current level of excellence which is appropriate for the proposed PhD degree program.

The first VBMS students to complete the PhD degree in Medical Sciences through the MSIA graduate program graduated in 1989, and a total of 39 Departmental students completed PhD degrees between 1986 and 2000. During this same period, the Department's annual extramural research grant and contract income increased more than ten-fold. Thus, the VBMS Department has demonstrated that it has achieved the capacity to support a high quality PhD degree program. Although the MSIA program served the Department well, its degree in Medical Sciences offered through the UNMC does not accurately reflect the VBMS Department's program nor does it contribute to optimal student recruitment efforts as would a degree program tailored to the Department's specific goals and mission, and administered by its home campus, UNL. Likewise a well conceived interdepartmental graduate program will contribute to and complement UNL's overall life sciences program in many direct and indirect ways, in accordance to the recommendation by the UNL Life Sciences Task Force Report of 2000. The IBMS graduate program, administered through UNL, is proposed to address these needs and opportunities.

Structure: The proposed IBMS graduate program will initially include nineteen UNL faculty members, sixteen in the VBMS Department, two in the School of Biological Sciences and one in the Department of Plant Pathology. Since the VBMS Department will provide the administrative support for the program and contribute the majority initial faculty membership, a summary of its program is presented as follows.

The VBMS Department is one of twelve academic units in the Institute of Agriculture and Natural Resources (IANR) at UNL. The Department's mission includes teaching, research and service. While there are several two-year institutions in Nebraska that grant Associate of Science degrees in Veterinary Technology, the UNL VBMS Department is the only academic unit in Nebraska, public or private, that provides degrees in the veterinary sciences at the Bachelor's or Master's level. No Nebraska institution offers a PhD degree in the veterinary sciences. The proposed IBMS graduate program will address this void while integrating it with other biomedical disciplines as well.

The Department offers the Veterinary Science and the Veterinary Technologist majors within the Bachelor of Science in Agricultural Sciences degree of the UNL College of Agricultural Sciences and Natural Resources (CASNR). A third Departmental major is Pre-Veterinary Medicine, but this program does not lead to a degree. There are approximately 165 undergraduates annually in these three programs. A Master of Science in Veterinary Science degree has been offered by UNL through the Department since the 1950's. The Department was accepted into the MSIA Graduate Program at UNMC in 1986 and has used this avenue for its PhD students, excepting several students who have registered in the UNL Biological Sciences graduate program. Departmental faculty currently advise a total of 33 graduate students, including 20 PhD and 13 MS degree aspirants.

The Department also teaches a portion of the food animal clinical medicine curriculum for students in the College of Veterinary Medicine at Kansas State University (KSU), as a part of the Agreement Between Kansas State University and the University of Nebraska for a Cooperative Program in Veterinary Medical Education. This teaching commitment is accomplished at the Great Plains Veterinary Education Center (GPVEC) in Clay Center, NE. The Department's service mission also includes veterinary medical care of the livestock at the USDA Meat Animal Research Center, at Clay Center, NE where the GPVEC is located, an activity that provides excellent teaching opportunities for the KSU veterinary medical students. The Department also has a prominent service mission including Veterinary Extension and the Veterinary Diagnostic Laboratory Programs.

Value: The proposed IBMS graduate program will contribute to the long-term goals of the University and to the advancement of the economy and health of Nebraska, through applied and basic research that is directly relevant to the health and production of agricultural animals as well as generating fundamental knowledge relevant to mechanisms of disease in both animals and humans. It will contribute to expansion of the veterinary as well as the biomedical research enterprise at UNL and thus improve the University's recognition nationally, which in turn will enhance recruitment of top flight students and faculty. IBMS graduates will constitute a pool of highly trained veterinary and biomedical scientists that can contribute their talents to Nebraska's agricultural and biomedical industries, as well as its overall research and educational goals.

Program: The goal of the proposed IBMS graduate program is to provide state-of-the-art training for pre-doctoral students who are seeking professional careers in universities and colleges, research institutes, industry, government (federal, state and local) and the private sector, in the veterinary, biomedical and related sciences. Specific objectives are to provide pre-doctoral students with 1) in-depth knowledge in a biomedical/veterinary discipline, 2) ability to integrate this knowledge with other biomedical disciplines and appreciate the integrative aspects of veterinary, medical and basic molecular sciences, 3) state-of-the-art laboratory and technical skills to address important issues in their discipline, 4) a sound research and ethics philosophy, 5) problem-solving skills necessary to become productive independent scientists, and 6) communications skills that will enable graduates to succeed in the research community and in the classroom environment. Disciplinary expertise of IBMS faculty include bacteriology, biochemistry, epidemiology, immunology, molecular biology,

mycology, pathology, toxicology and virology.

The IBMS program includes course work, development and completion of a research plan, participation in seminars and journal clubs, preparation and defense of a research grant proposal, completion and defense of a dissertation, and publication of at least one research manuscript in a peer reviewed journal. The Graduate Supervisory Committees will have responsibility for establishing the Program of Studies for each student, abiding by a minimal core curriculum that will require two graduate level biochemistry courses or two graduate level biometry courses, or one of each. Additional program requirements include at least nine didactic graduate level courses of which six must be exclusively graduate courses (900 level or 800 level without 400 level cross-listing). In practice most students will plan to take two biochemistry courses and at least one in biometry, while the students focusing in epidemiology will take more than the two required courses in biometry/statistics courses. Additionally, students will register for Research, Dissertation Seminar, etc., to fulfill the UNL requirement of 90 credits for the PhD degree.

Need: The animal agriculture industry in Nebraska is among the largest of any state in the nation and it accounts for approximately 60% of Nebraska's total agricultural economy, which is the largest industry in the State. Veterinary research is a crucial element in maintaining the current competitive position of animal agriculture, which is vital to the economic welfare of the State of Nebraska. A majority of the U.S. veterinary pharmaceutical and biologics industry firms are located in the midwest, with several large corporations (e.g. Novartis, Pfizer, and Schering-Plough) having veterinary research or manufacturing facilities in Nebraska. A number of small veterinary, biomedical and biotechnology companies are located in Nebraska as well. The IBMS graduate program will generate knowledge and train personnel that will contribute to these sectors of the Nebraska economy.

Biomedical research is an integral element of the research conducted by veterinary scientists because basic knowledge generated about mechanisms of disease in animals invariably contributes to improved understanding of human diseases, especially at the molecular level. For this reason, the National Institutes of Health (NIH) seeks to capitalize on the biomedical research capacity of the US veterinary colleges and departments of veterinary science. Accordingly, the NIH has contacted the Association of American Veterinary Medical Colleges (AAVMC), of which the UNL Department of Veterinary and Biomedical Sciences is a member, to develop a cooperative initiative to increase NIH-funded research among the AAVMC institutions. Recent research also reveals surprising similarities in host-pathogen interactions at the molecular and genomics level between the plant and animal kingdoms, thus introducing another integrative element to biomedical research. Research grants from NIH are the major source of funding for most U.S. universities. UNL ranks behind the majority of its peer institutions and most other major regional universities in the level of biomedical research funding it receives from NIH. UNL is unique among its peer universities in lacking a PhD degree program in any of the biomedical or veterinary sciences. This deficiency diminishes UNL's graduate training capacity and its ability to recruit graduate students, as well as weakening UNL's research enterprise.

The IBMS graduate program will contribute to enhancing UNL's success in recruiting high quality graduate students. Students who complete their degree in Nebraska are more likely to make their careers here as well, thus improving the State's high tech labor pool. The U.S. Bureau of Labor Statistics projects the job outlook for PhD scientists in the biomedical sciences to grow faster than average during the 1998-2008 period, with employment to increase 21-35 percent. Scientists trained in modern biotechnology and related sciences in the disciplines represented in the IBMS program, will be crucial to maintaining Nebraska's competitive economic position in the future.

Relationship to Other Programs: The foundation for this degree program is the veterinary sciences mission of the VBMS Department at UNL. This mission is unique among all public and private colleges and universities in Nebraska. The integrative biomedical sciences orientation is a natural extension of the application of knowledge gained about animal diseases to human populations, and *vice versa*. Similarities in host-pathogen interactions between the plant and animal kingdoms at the basic molecular and genomic level are opening another promising integrative research field. The proposed IBMS graduate program will initially include faculty from three UNL administrative units in two separate colleges thus creating an interdepartmental graduate program that will complement UNL's overall Life Sciences Program.

None of the universities in the midwest region have PhD degree programs in "Biomedical Sciences" *per se*, but the regional universities that have veterinary colleges have PhD degree programs in the veterinary sciences. All of the major regional universities have PhD degree programs in one or more of the sub-disciplines generally included in the biomedical sciences. None of these universities have graduate degree programs in "Integrative Biomedical Sciences".

UNL ranks 210th in biomedical research funding by NIH, behind most of the major regional universities and UNL's peer institutions, and all of the "Aspirant Universities" identified in the UNL 20/20 Vision Report. UNL is alone among these institutions in its lack of any PhD degree program in the veterinary or biomedical sciences. These universities are thus more effective in recruiting from the large pool of excellent students who are interested in the overall biomedical and veterinary sciences. The proposed IBMS graduate program will address the void of biomedically oriented graduate degree programs at UNL, and will complement the medical research mission of the UNMC and potentially that of Creighton University.

Budget: The Department currently devotes approximately 0.45 FTE of a Clerical Assistant III, to the administrative and clerical affairs of the Department's MS and PhD students. The former are registered as graduate students at UNL while the latter enroll at UNMC, thus requiring VBMS staff to interact with both Graduate Studies Offices. Administrative costs for the current VBMS graduate training program are supported by the Department's research and teaching budgets, and by the Department's share of indirect cost funds from external grants. These resources will support the administrative costs for the proposed IBMS graduate program. Implementation of the IBMS program will marginally reduce the VBMS Department's current administrative costs for managing its overall graduate training program since the IBMS program will be administered by the UNL Graduate Studies Office, obviating the added difficulties and expenses imposed by the distance between Lincoln and Omaha (UNMC).

The structure and resources for supporting the PhD students, through appropriated and extramural funds already in place, having been established since 1986 when the Department joined the MSIA Graduate Program. Adequate resources for the courses, research base and student support for this degree program are already in place, as verified by the Department's previous success in training PhD graduates. While the VBMS Department's appropriated and federal formula research funds provide the foundation for the proposed IBMS graduate program, the current active grants and contracts held by IBMS faculty members, totaling \$13,862,215, approximately triple the aggregate resources that will contribute to support of the IBMS program.

No additional support is requested for establishment of the proposed PhD degree program. The incremental costs for implementing the IBMS graduate program are minimal (Table 1). They relate primarily to a potential welcome increase in graduate student numbers over current and past VBMS

Departmental levels, resulting from heightened success in student recruitment. These costs are presently supported by VBMS Departmental resources, and incremental costs will be met using indirect cost funds recovered by the Department from external grants and contracts (Table 2). Approval of this proposal will also establish a degree program that will provide the basis for future improved grant proposals to the USDA National Needs Graduate Training Program and various graduate student training grant programs at the NIH.

Table 1. Projected Incremental Program Expenses

| Expenses | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
|--|--------|------------------|--------|------|--------|--------------------|--------|--------------------|--------|--------------------|
| | FTE | Cost | FTE | Cost | FTE | Cost | FTE | Cost | FTE | Cost |
| Staffing: | | | | | | | | | | |
| <i>Additional Faculty</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Additional Non-Teaching Staff</i> | | | | | | | | | | |
| <i>Administrative</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0.10 | 3,445 | 0 | 0 |
| <i>Professional</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Support</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sub-Total of Personnel Expenses | 0 | 0 | 0 | 0 | 0 | 0 | 0.10 | 3,445 | 0 | 0 |
| Program Budget: | | | | | | | | | | |
| <i>Normal Operating Expenses</i> | | 500 ^a | 0 | | | 500 ^a | | 250 ^a | 0 | |
| <i>Equipment</i> | 0 | | 0 | | | 1,500 ^b | | 1000 ^b | | 1,000 ^b |
| <i>Facilities</i> | 0 | | 0 | | | 1,000 ^c | | 1,000 ^c | | 500 ^c |
| <i>Additional Library Resources</i> | 0 | | 0 | | 0 | | 0 | | 0 | |
| <i>Additional Other Expenses</i> | 0 | | 0 | | 0 | | 0 | | 0 | |
| Sub-Total of Program Budget | | 500 | 0 | | | 3,000 | | 2,250 | | 1,500 |
| Total Proposed Program Expenses | | 500 | 0 | | | 3,000 | | 5,695 | | 1,500 |

^a Office supplies, copying, etc.; ^b Computer upgrades and network access ports; ^c Student office furniture and supplies

Table 2: Revenue Sources for Projected Incremental Expenses

| Revenue | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
|--------------------------------|------------------|---------------|--------------------|--------------------|--------------------|
| Reallocation of existing funds | 500 ^a | 0 | 3,000 ^a | 5,695 ^a | 1,500 ^a |
| Required new public funds | 0 | 0 | 0 | 0 | 0 |
| 1. State Funds | 0 | 0 | 0 | 0 | 0 |
| 2. Local Funds | 0 | 0 | 0 | 0 | 0 |
| Tuition and Fees Revenues | 0 | 0 | 0 | 0 ^b | 0 ^b |
| Other Funding | 0 | 0 | 0 | 0 ^c | 0 ^b |
| TOTAL REVENUE | 500 | 0 | 3,000 | 5,695 | 1,500 |

^a The source of these funds will be indirect cost recovery funds that are returned to the VBMS Department from research grants and contracts. Current (2000-2001) and previous indirect cost recovery funds in the VBMS are adequate to cover these costs, but increases in such are expected due to expected future increases in external grants levels.

^b A modest increase in tuition and fees revenue is expected to UN because of an increase in graduate student enrollment, relative to current levels in the VBMS Department. These funds will be paid to UNL rather than UNMC, as is currently the case with PhD students in the VBMS Department, who are enrolled in the MSIA program. It is expected that these funds will come from external grants and contracts and paid in the students' behalf in the form of tuition waivers as a part of the graduate research assistant stipends.

^b Although not part of the revenue needed to cover incremental expenses, preparation of Training Grant proposals to both the USDA and NIH are an expected outcome from the establishment of the CBMS graduate program. These Training Grants will provide support for student stipends, tuition waiver and research expenses.

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: Recommendation to establish a peer group for the University of Nebraska System.

RECOMMENDED ACTION: Approve the recommendation to establish a peer group for the University of Nebraska System.

PREVIOUS ACTION: The Board of Regents has previously approved peer groups for the University of Nebraska-Lincoln, the University of Nebraska at Kearney, the University of Nebraska at Omaha, and the University of Nebraska Medical Center

EXPLANATION: An advisory panel consisting of Dr. Charles B. Reed, Chancellor, California State University System, and Chancellor Emeritus Dr. Donald N. Langenberg, University of Maryland System, was asked to make an objective analysis of various data, and then recommend a set of peer institutions that would comprise a reasonable comparative group for the University of Nebraska System.

As a result of these analyses and consultation with individuals and groups within and without the University, the consultants recommend that the peer group should consist of:

- Texas A&M University System
- University of Colorado System
- University of Illinois System
- University of Missouri System
- University of Oregon System
- University of Tennessee System
- University of Wisconsin System

APPROVAL: _____
L. Dennis Smith
President

DATE: December 2, 2002

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: University of Nebraska Center for Biosecurity

RECOMMENDED ACTION: Approval is requested to establish a multi-campus University of Nebraska Center for Biosecurity, to be administered from the University of Nebraska Medical Center.

PREVIOUS ACTION: None

EXPLANATION: The University of Nebraska Center for Biosecurity (the Center) represents a system-wide effort, building on current activities and expertise at UNMC, UNL, UNO and UNK, to enhance clinical, service, educational and research-oriented biosecurity preparedness for Nebraska and the nation.

The Center will focus on both human and agricultural biosecurity concerns and will facilitate collaborative programs and funding proposals drawing on existing expertise and programs across the University system.

The Center will provide a primary point of University contact for agencies of the federal, state and municipal governments as well as the private sector interested in biosecurity concerns.

The initial effort of the Center will be to further expand biosecurity-related federal funding proposals for continued development of clinical, service, educational and research infrastructure as well as research activity regarding surveillance, protection and treatment of potential bioterrorism agents in both human and agricultural systems.

Additional emphasis will be placed on the enhancement of laboratory automation, information security, statewide information technology-based communication systems, and utilization of Cooperative Extension personnel stationed across the state to support the rapid collection and analysis of data critical to early detection of possible bioterrorism events.

Faculty of the Center will continue collaboration with the Nebraska Homeland Security Policy Group, Nebraska Health and Human Services System, and the Nebraska Department of Agriculture to develop additional educational materials for students, health professionals, first responders and the general public.

Initial start-up funding of \$287,850, spread over three years, will be provided by UNMC and UNL indirect cost recoveries. After that time, the Center will be supported by extramural grants and contracts.

PROJECT COST: \$287,850

SOURCE OF FUNDS: Cash funds – University of Nebraska Medical Center and University of Nebraska-Lincoln

SPONSORS:

David A. Crouse
Interim Vice Chancellor for Academic Affairs, UNMC

Thomas H. Rosenquist
Vice Chancellor for Research, UNMC

Richard Edwards
Senior Vice Chancellor for Academic Affairs, UNL

Prem S. Paul
Vice Chancellor for Research, Dean of Graduate Studies, UNL

Derek J. Hodgson
Vice Chancellor for Academic Affairs, UNO

Galen Hadley
Interim Vice Chancellor for Academic Affairs, UNK

APPROVALS:

Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

Harvey Perlman, Chancellor
University of Nebraska-Lincoln

Nancy Belck, Chancellor
University of Nebraska at Omaha

Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: December 5, 2002

The University of Nebraska Center for Biosecurity

Introduction

The terrorist actions of September 11, 2001 made all Americans acutely aware of our potential vulnerability to acts of terrorism. The ensuing months, filled with anthrax contaminated mail, brought additional specific concerns about our nationwide susceptibility to bioterrorism activities that could be initiated nearly anywhere, at any time, with wide ranging health, economic and social impact. As a result, government agencies and academic institutions, including the University of Nebraska, have been working diligently to focus on the many issues encompassed in bioterrorism preparedness. Very substantial public resources, both federal and state, are being applied to this critical national priority area. The University of Nebraska Center for Biosecurity is proposed to provide a focal point for participation of the University of Nebraska in cooperative efforts with federal, state and municipal government agencies in addressing the potential clinical, service, educational and research needs that may result from the threat of bioterrorist activity. The Center will facilitate intercampus collaboration, building on the already substantial expertise and collaboration directed toward various aspects of bioterrorism. The Center will also provide unified organizational structure that will enhance the University's competitiveness for extramural support from federal, state, and private sources.

Context for the University of Nebraska Center for Biosecurity

The University of Nebraska is uniquely positioned for a major initiative in areas relating to biosecurity in humans, plants, and animals. The University can draw upon strengths from: (1) a major, comprehensive academic medical center; (2) a land-grant, AAU research university with significant investments in scientific and agricultural research, and a Cooperative Extension Division with personnel stationed throughout the State of Nebraska; (3) a metropolitan university housing the Peter Kiewit Institute specializing in research and instruction in information technology; (4) a campus located in Greater Nebraska with strong ties and effective outreach to such communities. Programs related to aspects of bioterrorism were in place at each of the campuses before the attack on the World Trade Center, and since that date, faculty have intensified their efforts toward issues relating to the threat of bioterrorism.

Each of the participating campuses brings unique existing strengths to the Center partnership. A few examples follow:

UNMC - Existing Strengths

- Automated Laboratory / Rapid Analysis: uniquely permits analysis of 1000 samples / hr. in automated facilities that can be configured to be transportable by truck, ship or plane.
- Emerging Infectious Diseases Laboratory: pursuing state-of-the-art research in emerging infectious diseases, including new virulent bacterial strains.
- Rapid Genome-Based Microbe Diagnosis Laboratory: developing methods that apply genome-based strategies to identify microorganisms in 6 hours or less.
- Nerve Gas Neutralization Program: aims to develop a skin patch to neutralize military and terrorist-applied nerve gases, by providing a redundant enzyme system promoting nerve function.
- Radiation Health Center: supported by OPPD and NPPD, a specialized facility to provide isolation, diagnosis and emergency treatment of individuals possibly exposed to radiation.

UNL - Existing Strengths

- **Biological Processing Facility:** a unique facility that uses recombinant proteins for production of vaccines for both Phase I / II clinical trials and biodefense.
- **Center for Advanced Land Management Technologies:** offers remote sensing and Geographic Information Systems (GIS) for advanced detection and tracking of bioterroristic threats.
- **Nanoscience Program:** aims to develop sophisticated and efficient, nano-sized devices that may detect bioterrorism agents in ultra-low concentrations, with very high speed DNA detection.
- **Institute of Agriculture and Natural Resources and Cooperative Extension Division:** working to develop a Livestock Emergency Disease Response System with Homeland Security grants.
- **Water Microbiology Laboratory:** developing rapid methods for detection of pathogens to safeguard municipal water supplies against bioterrorism.
- **IANR** has a strong affiliation with the USDA Agricultural Research Service (ARS) on research related to efficient agricultural production and a cooperative agreement with the U.S. Meat Animal Research Center at Clay Center. The Institute also has strong affiliations with several Department of Agriculture national laboratories and training centers, including the National Animal Disease Laboratories and others.

UNO - Existing Strengths

- **Nebraska University Consortium for Information Assurance:** a National Security Agency (NSA) Center of Academic Excellence in Information Assurance with comprehensive undergraduate and graduate curricula supported by a world-class laboratory for research and training.
- **Bioinformatics Laboratory:** conducting research on computational approaches to identify and classify microorganisms and to develop efficient storage and retrieval of biological databases.
- **Biotechnology Program:** an established B.S. program designed to prepare professionals to staff labs providing specialized capabilities necessary to address bioterrorism and related topics.
- **Environmental Studies Program:** an established B.S. program with considerable expertise in assessing toxicological and other assaults on natural and human-altered environments.
- **Public Affairs & Community Service:** expertise in administrative law and procedural due process, in federal and state regulatory process, in criminal procedure, policing and organizational issues in criminal justice, in program and policy evaluation research including health related areas.

UNK - Existing Strengths

- Established B.S. Programs in Biology and Chemistry: providing special emphasis in environmental and agricultural areas.
- Mobile Environmental Laboratory: comprehensively equipped for use by biology faculty and students for field research in the Platte Valley region and Greater Nebraska.
- Health Sciences Program: a comprehensive pre-professional program also featuring collaboration with UNO and UNMC in a Master's Degree Program in Public Health.
- Substantial interdisciplinary and interdepartmental expertise in public administration, law, national security, criminal justice, and computer science and information systems.
- Community Outreach: expertise directly applicable to public education and communication on health, environment, and related scientific issues supported by longstanding, extensive working and service relationships with environmental agencies and local governments in Greater Nebraska

Intercampus Strengths

More significantly, there is a substantial history of intercampus collaboration, where expertise and resources have been brought together from different campuses to enhance substantially the opportunities for research and service. For example:

- UNMC, UNO and UNL investigators are seeking support from the NIH to be recognized as a "*Regional Center of Excellence for Biodefense and Emerging Infectious Disease Research,*" located at UNMC. That proposal brings together UNMC, UNO and UNL scientists and clinicians with others from five institutions in three surrounding states to collectively conduct research on biodefense and biosecurity related problems in animal and human health.
- UNL and UNMC researchers in the Nebraska Center for Virology collaborate on basic research in infectious diseases, including studies contributing to vaccine development, and a newly formed UNL/UNMC team is studying Tularemia, which has been identified as a biological threat.
- UNO and UNMC have proposed novel demonstration projects for active surveillance of public health in the United States, particularly in rural areas. The projects utilize state-of-the art, technology approaches to detect bioterrorism agents, identify emerging infectious diseases, and maintain communication with health care professionals and track sources of antibiotic resistance. Faculty in the Center are participating in the development of a common communication system throughout the state for use by public health and health care providers. Information technology represents a major opportunity for continued development of University infrastructure and research programs.

Through collaboration, educational programs initiated by the Center can be extended to all regions of Nebraska to provide training for medical personnel, food production workers, and academicians. Located in central Nebraska, it is anticipated that UNK will participate in the Center's activities by coordinating educational efforts with teacher training programs and the state college system. Cooperative Extension educators and offices extend throughout the state of Nebraska providing the potential for remote learning centers as well as personal contacts with small communities and individual farmers and ranchers. Similarly, UNMC has clinical preceptor sites and well established collaborations with clinics and hospitals scattered across the entire state, thus facilitating both health care delivery and training activities.

The Center will also serve as a focus for further building state and federal government relationships, representing one of the most novel aspects of the program in Nebraska. Indeed, our Nebraska programs have been consistently recognized for that characteristic. The formal recognition of the University of Nebraska Center for Biosecurity will provide a clear recognition of institutional support for these projects and will facilitate the successful pursuit of funding from a variety of federal sources.

Program Goal

The primary goal of the University of Nebraska Center for Biosecurity is to effectively serve the state of Nebraska and the nation by providing a collaborative group of expert scientists and clinicians to participate in clinical service, public service, educational and research programs addressing the many facets of biosecurity. The Center seeks to enhance national recognition of the biosecurity emphasis and expertise at the University of Nebraska and thus facilitate acquisition of long-term extramural support.

Faculty

The Center will be a multi-disciplinary, multi-departmental entity involving faculty from UNMC, UNL, UNO and UNK. The Director of the Center will be Dr. Steven Hinrichs from UNMC. At present, there are more than 50 faculty that work in areas associated with the proposed Center. The intention is to draw on all of the relevant expertise across the University system. The following individuals illustrate the potential breadth of the Center faculty.

UNMC: Dr. Steven Hinrichs, Dr. Sam Cohen, Dr. Pete Iwen, Dr. James Booth, Dr. Tom Jerrells & Tony Sambol in Pathology & Microbiology; Dr. Phil Smith, Dr. Mark Rupp, Dr. Alison Freifeld & Dr. Paul Fey in Internal Medicine; Dr. Carl Greiner & Dr. Matthew Egbert in Psychiatry; Dr. Jim McClay in Emergency Medicine; Dr. Simon Sherman, Dr. Oksana Lockridge & Dr. Leo Karnisky in the Eppley Institute.

UNL: Dr. Jack Schmitz, Dr. Gerald Duhamel, Dr. Jeff Cirillo, Dr. Ruben Donis, Dr. Raul Barletta, Veterinary & Biomedical Sciences; Dr. Steve Taylor, Dr. Andy Benson, Food Science & Technology; Dr. Mike Meagher, Chemical Engineering; Dr. Charles Wood, Biological Sciences; Dr. Donald Rundquist, School of Natural Resource Sciences; Dr. Dennis Alexander, Department of Electrical Engineering; Dr. Gary Rupp, Director of the Great Plains Veterinary Education Center; Dr. Paul Blum, School of Biological Sciences; Dr. David Smith and Dr. David Steffen, Veterinary Diagnostic Center, Dr. Jack Campbell and others from the Department of Entomology; and Dr. James Steadman, Department of Plant Pathology.

UNO: Dr. B.J. Reed, Dr. Sam Brown, Dr. Christine Reed, Dr. Alice Schumaker, Dr. Russell Smith, College of Public Affairs & Community Service; Dr. David Hinton, Dr. Blaine Burnham, College of Information Science & Technology; Dr. Hesham Ali, Computer Science; Dr. Bruce Chase, Dr. William Tapprich, Dr. John McCarty, Biology.

UNK: Dr. Julie Shaffer, Dr. Joseph Carlson, Dr. Charles Bicak, Dr. Francis Harrold, Dr. Christopher Extrom, Dr. James Scott, Dr. Richard Miller, College of Natural and Social Sciences; Dr. Marilyn Hadley, Dr. Dennis Potthoff, College of Education.

Director

The Director of the Center will be Dr. Steven Hinrichs, Professor of Pathology and Microbiology at UNMC. He also is the Director of the Nebraska Public Health Laboratory contracted by the Nebraska Health and Human Service system (NHHS) to UNMC. That laboratory has been functional since 1999, well before the anthrax events just over a year ago. Dr. Hinrichs has played a key role in many of the intercampus efforts regarding bioterrorism preparedness, including serving on President L. Dennis Smith's Task Force on Bioterrorism Preparedness and subsequently chairing the system-wide Bioterrorism Preparedness Committee.

Center Leadership, Management and Evaluation

The University of Nebraska Center for Biosecurity will be administratively located at UNMC but will include the participation of faculty distributed across all campuses. The administrative activities and proposal writing efforts of the Center will be supported by a half time administrative assistant and a full time secretary at UNMC. The Center will have an Internal Advisory Committee (IAC), consisting of representatives of the participating campuses, to provide important advice, guidance and direction to the Center Director. The IAC will advise the Director regarding strategies for enhanced intercampus collaboration and planning as well as approaches to enhance partnerships with federal agencies and to acquire extramural support for the Center and its activities. The IAC initially will meet with the Director on a quarterly basis. Membership will include key faculty and administrative staff from each participating campus appointed by the respective Chancellor. Proposed members are:

UNMC

Dr. Tom Rosenquist, Professor and Vice Chancellor for Research
Dr. Mark Rupp, Associate Professor, Internal Medicine - Infectious Disease

UNL

Dr. Prem Paul, Professor and Vice Chancellor for Research
Dr. Steve Taylor, Professor and Chair, Food Science and Technology

UNO

Dr. B.J. Reed, Professor and Dean of Public Affairs & Community Service
Dr. David Hinton, Professor and Dean of Information Science & Technology

UNK

Dr. Francis Harrold, Professor and Dean of Natural and Social Sciences
Dr. Charles Bicak, Professor and Chair, Biology

An External Advisory Committee (EAC) will also be established. This group will meet at least once a year to provide additional authoritative advice on strategic planning and to evaluate the Center and its accomplishments. Members of the EAC will be appointed by the President of the University of Nebraska. Possible membership on the EAC would include:

Dr. Richard Raymond, Chief Medical Officer, Nebraska HHSS
Lt. Governor David Heineman, State of Nebraska Director of Homeland Security
Dr. D.A. Henderson, Johns Hopkins University, Distinguished Service Professor
(presently the Senior Science Advisor to the Secretary of Health & Human Services)
Merlyn Carlson, Director, Nebraska Department of Agriculture.

Relationship of the Center to the Mission of the University of Nebraska

The University of Nebraska has traditional academic missions of education, research and service. The Medical Center has a special role in providing clinical service and outreach programs. The University of Nebraska Center for Biosecurity will be in a position to support all of these roles. Development of bioterrorism related educational programs for students, health professionals, first responders and the public have already been an emphasis of members of the Center and will continue to be an important function. By providing these programs outside the University environment, the Center will also provide an important service to the people of Nebraska. Additional service will come through the development of better disease surveillance programs, enhanced communication with the rural health professionals and high quality health care programs. The research emphasis is a major component of the University of Nebraska Center for Biosecurity and will provide resources to continue all of these efforts as well as generate new knowledge that will elevate our understanding of agents potentially used in bioterrorism events. That knowledge will lead to better surveillance, protection and treatment of potential bioterrorism agents in both human and animal systems.

Immediate and Long Term Costs

The budget of the Center will be derived from UNMC and UNL indirect cost funds. The projected budget for the first three years of operation will be \$287,850. That budget is distributed as follows (salaries increased at 3% per year):

| | Year 1 | Year 2 | Year 3 |
|-------------------------------|-----------------|-----------------|-----------------|
| Personnel (Salary & Benefits) | | | |
| Admin. Asst. (0.5 FTE) | \$25,000 | \$25,750 | \$26,500 |
| Secretary (1.0 FTE) | 30,000 | 30,900 | 31,800 |
| Director (0.2 FTE) | 21,000 | 21,600 | 22,300 |
| Computer equipment (one time) | 5,000 | - | - |
| Operating | <u>16,000</u> | <u>16,000</u> | <u>16,000</u> |
| Total | <u>\$97,000</u> | <u>\$94,250</u> | <u>\$96,600</u> |
| UNL contribution | \$25,000 | \$25,000 | \$25,000 |
| UNMC contribution | \$72,000 | \$69,250 | \$71,600 |

TO: The Board of Regents
Business Affairs

MEETING DATE: December 14, 2002

SUBJECT: Second Amended and Restated Contract with Pinnacle Sports Productions granting exclusive live radio broadcast rights for University of Nebraska-Lincoln (UNL) Varsity Intercollegiate Football, Men's and Women's Varsity Intercollegiate Basketball, Varsity Intercollegiate Volleyball, Varsity Intercollegiate Baseball and Varsity Intercollegiate Softball.

RECOMMENDED ACTION: Approve the Second Amended and Restated Contract with Pinnacle Sports Productions granting exclusive live radio broadcast rights for UNL Varsity Intercollegiate Football, Men's and Women's Varsity Intercollegiate Basketball, Varsity Intercollegiate Volleyball, Varsity Intercollegiate Baseball and Varsity Intercollegiate Softball.

PREVIOUS ACTION: May 12, 2000 – The Board of Regents approved an Amended and Restated Contract with Pinnacle Sports Productions which extended the original contract by five years (expiring July 31, 2006) and increased the license fee by \$1,275,000 during the extended term. Further, the license allowing Pinnacle Sports Productions to place the same sports events on the internet was extended by two years (expiring July 31, 2003).

June 1, 1996 – The Board of Regents approved administrative authority to negotiate and execute a license agreement granting to Pinnacle Sports Productions, L.L.C., the exclusive right to broadcast University of Nebraska-Lincoln men's intercollegiate football, basketball, and baseball and women's intercollegiate volleyball and basketball games over the internet for a five year period.

February 24, 1996 – The proposal of Great Plains Media, Inc., an agent of Pinnacle Sports Productions, L.L.C., was approved as the proposal of first choice in response to a Request for Proposals (“RFP”) in return for a grant of exclusive radio broadcast rights to certain University of Nebraska-Lincoln intercollegiate sports.

EXPLANATION: This proposed Second Amended and Restated Contract extends the license period by five years (expiring July 31, 2011), increases the license fee during the extended term, clarifies ownership of the content of the broadcasts, and immediately terminates the license for internet broadcast rights. Pinnacle Sports Productions will pay \$500,000 upon execution of this agreement and will pay a total of \$11,375,000 over the term of the extension for the exclusive radio broadcast license.

Members of the public and news media may obtain a copy of the proposed contract in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: Not Applicable

SOURCE OF FUNDS: Not Applicable

SPONSORS: C. William Byrne
Director of Athletics

Christine A. Jackson
Vice Chancellor for Business & Finance

APPROVAL: _____
Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: November 14, 2002

C. FOR INFORMATION ONLY

None.

D. REPORTS

1. Report of Bids and Contracts for the period ended November 14, 2002.
Addendum X-D-1
2. Tenure Density Report. Addendum X-D-2
3. Quarterly Personnel Report for the period July 1 through September 30, 2002.
Addendum X-D-3

TO: The Board of Regents

Business Affairs

MEETING DATE: December 14, 2002

SUBJECT: Monthly Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended December 14, 2002.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

PROJECT COST: None

SOURCE OF FUNDS: None

APPROVAL:

David E. Lechner
Vice President for Business & Finance

DATE: November 14, 2002

| Type of Action | Campus | Description | Funding Source | Approved Budget Amount | Contract Amount | Contractor/ Vendor | Bid Review or Explanation |
|-------------------------------|--------|---|--------------------------------------|------------------------|-----------------|-------------------------------------|---|
| Construction Contract | UNMC | Laboratory Rodent Containment Facility construction. | College of Medicine-Designated Funds | \$ 2,265,000 | \$ 1,168,558 | All Purpose Utilities, Inc. | Lowest responsible bidder. |
| Personal Property Procurement | UNL | Water Center/Water Sciences Lab. Acquisition of soil and ground water sampling equipment. | EPA Federal Grant Funds | N/A | \$ 119,900 | Geoprobe Systems | Sole source. This company was chosen because they are the only vendor with a probe hammer that can drive probes to depths required to obtain samples and compatibility with existing equipment. |
| | UNL | Water Center/Water Sciences Lab. Acquisition of a Mass Spectrometer. | EPA Federal Grant Funds | N/A | \$ 219,073 | Micromass, Inc. | Sole source. This company was chosen because the equipment has unique capabilities and the best specifications for this research. |
| | UNL | Water Center/Water Sciences Lab. Acquisition of Mass Spectrometers. | EPA Federal Grant Funds | N/A | \$ 149,625 | Analytical Precision Products, Inc. | Sole source. This company was chosen as they are the only vendor with specifications for the research analysis of stable isotopes of hydrogen and oxygen in water. |
| | UNL | Chemistry Department. Acquisition of a Static SIMS Analysis Spectrometer. | Nebraska Research Initiative | N/A | \$ 160,292 | Hidden Analytical, Inc. | Sole source. This company was chosen as they are the only vendor that can provide this custom fabricated system. |

| Type of Action | Campus | Description | Funding Source | Approved Budget Amount | Contract Amount | Contractor/ Vendor | Bid Review or Explanation |
|--|--------|---|---|------------------------|-----------------|--------------------|--|
| Other Services Contract | UNL | Artwork for Teachers College. | U of N Facilities Corp. Bonds, LB 1100 & U of N Tuition | \$ 10,560,000 | \$ 6,650 | Michael Strand | Artist selected in accordance with Board of Regents selection policy. |
| | UNL | Artwork for Teachers College. | U of N Facilities Corp. Bonds, LB 1100 & U of N Tuition | \$ 10,560,000 | \$ 30,000 | John Himmelfarb | Artist selected in accordance with Board of Regents selection policy. |
| | UNL | Ross Film Theater and Van Brunt Visitor Center. Installation of cinema equipment. | Private Donations & UNL Auxiliary Funds | \$ 8,900,000 | \$ 374,340 | NCS Corporation | Lowest responsible bidder. |
| Architectural and Engineering Services | UNL | Transportation Services. Replacement of facility. | Auxiliary Funds | \$ 2,814,000 | \$ 145,783 | Davis Design | Architect selected in accordance with Board of Regents selection policy. |

UNIVERSITY OF NEBRASKA
TENURE DENSITY
Fall 2002 Compared to Selected Previous Years

| | 1992 | 1997 | 2001 | 2002 | Net Change Numbers & Percentage Points | | |
|------------------------|-------|-------|-------|-------|---|-------|-------|
| | | | | | 1-yr | 5-yr | 10-yr |
| University-Wide | | | | | | | |
| Tenured | 1,533 | 1,738 | 1,638 | 1,644 | 6 | (94) | 111 |
| Tenure-Track | 604 | 406 | 457 | 447 | (10) | 41 | (157) |
| Health Professions | 293 | 304 | 321 | 330 | 9 | 26 | 37 |
| Total | 2,430 | 2,448 | 2,416 | 2,421 | 5 | (27) | (9) |
| % Tenured | 63.1% | 71.0% | 67.8% | 67.9% | 0.1 | (3.1) | 4.8 |
| UNL | | | | | | | |
| Tenured | 827 | 960 | 902 | 905 | 3 | (55) | 78 |
| Tenure-Track | 384 | 226 | 243 | 232 | (11) | 6 | (152) |
| Total | 1,211 | 1,186 | 1,145 | 1,137 | (8) | (49) | (74) |
| % Tenured | 68.3% | 80.9% | 78.8% | 79.6% | 0.8 | (1.3) | 11.3 |
| UNL (city only) | | | | | | | |
| Tenured | 570 | 674 | 656 | 659 | 3 | (15) | 89 |
| Tenure-Track | 293 | 189 | 186 | 174 | (12) | (15) | (119) |
| Total | 863 | 863 | 842 | 833 | (9) | (30) | (30) |
| % Tenured | 66.0% | 78.1% | 77.9% | 79.1% | 1.2 | 1.0 | 13.1 |
| IANR | | | | | | | |
| Tenured | 257 | 286 | 246 | 246 | 0 | (40) | (11) |
| Tenure-Track | 91 | 37 | 57 | 58 | 1 | 21 | (33) |
| Total | 348 | 323 | 303 | 304 | 1 | (19) | (44) |
| % Tenured | 73.9% | 88.5% | 81.2% | 80.9% | (0.3) | (7.6) | 7.0 |
| UNMC | | | | | | | |
| Tenured | 232 | 248 | 251 | 254 | 3 | 6 | 22 |
| Tenure-Track | 18 | - | - | - | 0 | 0 | (18) |
| Health Professions | 293 | 304 | 321 | 330 | 9 | 26 | 37 |
| Total | 543 | 552 | 572 | 584 | 12 | 32 | 41 |
| % Tenured | 42.7% | 44.9% | 43.9% | 43.5% | (0.4) | (1.4) | 0.8 |
| UNO | | | | | | | |
| Tenured | 296 | 328 | 299 | 301 | 2 | (27) | 5 |
| Tenure-Track | 105 | 102 | 136 | 136 | 0 | 34 | 31 |
| Total | 401 | 430 | 435 | 437 | 2 | 7 | 36 |
| % Tenured | 73.8% | 76.3% | 68.7% | 68.9% | 0.2 | (7.4) | (4.9) |
| UNK | | | | | | | |
| Tenured | 178 | 202 | 186 | 184 | (2) | (18) | 6 |
| Tenure-Track | 97 | 78 | 78 | 79 | 1 | 1 | (18) |
| Total | 275 | 280 | 264 | 263 | (1) | (17) | (12) |
| % Tenured | 64.7% | 72.1% | 70.5% | 70.0% | (0.5) | (2.1) | 5.3 |

Notes:

The Health Professions category appeared for the first time in 1989. For reporting purposes, the Health Professions are included in the percentage tenured computation.

Source: University of Nebraska SAP Oct 5, 2002 data freeze

TO: The Board of Regents
Academic Affairs

MEETING DATE: December 14, 2002

SUBJECT: Personnel Actions for July - September 2002

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the 3rd quarter of 2002 are attached.

APPROVAL: _____
Jay Noren
Executive Vice President and Provost

DATE: November 14, 2002

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|-----------------------|-----------------------------------|------------------------------|------------------|-------------------|-----------------|---------------|------------|
| Belli, Robert | Psychology | Associate Professor | Continuous | 08/19/02 | | 70,000 | 1.00 |
| | | Associate Director | Special | 08/19/02 | | 2,400 | 0.00 |
| Bernstein, Stuart | Construction Systems Technology | Assistant Professor | Specific Term | 08/19/02 | | 60,000 | 1.00 |
| Brown Parker, Matthew | Geosciences | Assistant Professor | Specific Term | 08/19/02 | | 51,000 | 1.00 |
| Buhs, Eric | Educational Psychology | Assistant Professor | Specific Term | 08/19/02 | | 51,000 | 1.00 |
| Campbell, William | Biological Systems Engineering | Associate Professor | Specific Term | 07/01/02 | | 70,000 | 1.00 |
| Daly III, Edward | Educational Psychology | Associate Professor | Continuous | 08/19/02 | | 75,000 | 1.00 |
| Fielding, Christopher | Geosciences | Professor | Continuous | 08/19/02 | | 90,000 | 1.00 |
| Gonzalez, Jorge | Special Education & Communication | Research Asst Professor | Special | 08/19/02 | 05/16/03 | 46,200 | 1.00 |
| Hachtmann, Frauke | Advertising | Assistant Professor | Specific Term | 08/19/02 | | 45,000 | 1.00 |
| Kezer, Zeynep | Architecture | Assistant Professor | Specific Term | 08/19/02 | | 46,000 | 1.00 |
| Kim, Jon-Lark | Mathematics & Statistics | Research Assistant Professor | Special | 08/19/02 | 05/13/05 | 40,000 | 1.00 |
| Kiviniemi, Marc | Psychology | Assistant Professor | Specific Term | 08/19/02 | | 45,000 | 1.00 |
| Lu, Guoqing | Biotechnology | Research Assistant Professor | Special | 08/01/02 | 06/30/05 | 50,000 | 1.00 |
| Lu, Yongfeng | Electrical Engineering | Assistant Professor | Specific Term | 08/19/02 | | 75,000 | 1.00 |
| McGowan, Thomas | Center Curriculum & Instruction | Professor | Continuous | 08/01/02 | | 43,040 | 0.40 |
| | | Chairperson | Special | 08/01/02 | | 66,960 | 0.60 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|-------------------|-------------------------------------|------------------------------|------------------|-------------------|-----------------|---------------|------------|
| Meili, Launi | Athletics | Head Coach | Special | 07/02/02 | | 45,000 | 1.00 |
| Miller, Nancy | Textiles, Clothing, & Design | Associate Professor | Continuous | 08/19/02 | | 65,000 | 1.00 |
| Morgado, Patricia | Architecture | Assistant Professor | Specific Term | 08/19/02 | | 44,000 | 1.00 |
| Park, Mingue | Mathematics & Statistics | Assistant Professor | Specific Term | 08/19/02 | | 55,000 | 1.00 |
| Peng, Dongming | Computer & Electronics Engineering | Assistant Professor | Specific Term | 08/19/02 | | 65,000 | 1.00 |
| Signal, Sloane | Advertising | Assistant Professor | Specific Term | 08/19/02 | | 47,327 | 1.00 |
| Smith, Victoria | History/Ethnic Studies | Assistant Professor | Specific Term | 08/19/02 | | 46,000 | 1.00 |
| Srisa-an, Witawas | Computer Science | Assistant Professor | Specific Term | 08/19/02 | | 77,000 | 1.00 |
| Synhorst, Lori | Special Ed & Comm. Disorders | Research Assistant Professor | Special | 09/09/02 | 08/15/03 | 36,000 | 1.00 |
| Trainin, Guy | Center for Curriculum & Instruction | Assistant Professor | Specific Term | 08/19/02 | | 50,000 | 1.00 |
| Wang, Jun | Computer Science & Technology | Assistant Professor | Specific Term | 09/04/02 | | 70,500 | 1.00 |
| Wiener, Richard | Psychology | Professor | Continuous | 08/19/02 | | 110,000 | 1.00 |
| Yang, Min | Mathematics & Statistics | Assistant Professor | Specific Term | 08/19/02 | | 55,000 | 1.00 |
| Zhang, Zhaoyan | Mechanical Engineering | Assistant Professor | Specific Term | 08/19/02 | | 63,000 | 1.00 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|---------------------|--------------------------------|------------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Barycki, Joseph | Biochemistry | Assistant Professor | Specific Term | 08/15/02 | | 62,500 | FY | 1.00 |
| Campbell, William | Biological Systems Engineering | Associate Professor | Specific Term | 07/01/02 | | 70,000 | FY | 1.00 |
| Funston, Richard | West Central Research & Est | Assistant Professor | Specific Term | 08/01/02 | | 70,000 | FY | 1.00 |
| Liang, Delin | Vet & Biomedical Sciences | Research Assistant Professor | Special | 07/29/02 | | 35,500 | FY | 1.00 |
| Simpson, Melanie | Biochemistry | Assistant Professor | Specific Term | 08/15/02 | | 62,500 | FY | 1.00 |
| Thippareddi, Harsha | Food Science & Technology | Assistant Professor | Specific Term | 07/08/02 | | 63,000 | FY | 1.00 |
| Yiannaka, Amalia | Ag Economics | Assistant Professor | Specific Term | 08/19/02 | | 60,000 | AY | 1.00 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|----------------------------|--------------------------------|---------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Babbe, Gregory J | Family Medicine | Assistant Professor | Health Prof | 08/01/02 | 06/30/04 | 90,000 | FY | 1.00 |
| Berndt, William O | Pharmacology | Interim Chair | Special | 09/01/02 | 12/31/02 | 126,840 | FY | 0.75 |
| Bidasee, Keshore R | Pharmacology | Associate Professor | Health Prof | 08/01/02 | 06/30/04 | 80,000 | FY | 1.00 |
| Borgstahl-Kramer, Gloria E | Eppley Research Institute | Associate Professor | Continuous | 08/20/02 | | 88,000 | FY | 1.00 |
| Casey, John H | COD-Oral Biology | Professor | Special | 08/26/02 | 06/30/03 | 10,000 | FY | 0.10 |
| Clare, Michael P | Orthopedic Surgery | Assistant Professor | Health Prof | 08/01/02 | 06/30/03 | 75,000 | FY | 1.00 |
| DeSouza, Cyrus V | Internal Medicine | Assistant Professor | Health Prof | 08/26/02 | 06/30/03 | 30,000 | FY | 0.38 |
| Goddard, Thomas L | COD-Dental Practice Management | Assistant Professor | Special | 07/01/02 | 06/30/03 | 65,000 | FY | 1.00 |
| Grant, Wendy J | Surgery | Assistant Professor | Health Prof | 09/15/02 | 06/30/03 | 60,000 | FY | 1.00 |
| Gurney, Jud W | Radiology | Professor | Continuous | 08/01/02 | | 105,000 | FY | 1.00 |
| Harrison-Findik, Duygu D | Internal Medicine | Assistant Professor | Health Prof | 08/12/02 | 06/30/03 | 50,000 | FY | 1.00 |
| Hawkins, Frank E | Anesthesiology | Assistant Professor | Special | 07/18/02 | | 45,000 | FY | 0.50 |
| Holdeman, Karen P | Radiology | Assistant Professor | Special | 07/15/02 | | 48,815 | FY | 0.60 |
| Hunzeker, Cade B | COD-Growth and Development | Assistant Professor | Special | 07/01/02 | 06/30/03 | 62,400 | FY | 0.80 |
| Kaste, Ann M | Library of Medicine | Assistant Professor | Health Prof | 07/08/02 | 06/30/05 | 33,500 | FY | 1.00 |
| Kaiser, Margaret M | College of Nursing | Assistant Professor | Health Prof | 08/19/02 | 06/30/05 | 62,500 | FY | 1.00 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|---------------------|---------------------------------|------------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Leeper, Stephen H. | COD-Adult Restorative Dentistry | Professor | Special | 08/19/02 | 05/16/03 | 4,160 | AY | 0.20 |
| Luo, Xu | Eppley Research Institute | Assistant Professor | Health Prof | 09/10/02 | 06/30/05 | 65,000 | FY | 1.00 |
| Lund, Bryce H | Internal Medicine | Clinical Assistant Professor | Special | 07/01/02 | | 80,000 | FY | 1.00 |
| Maclin, Victoria M | Obstetrics and Gynecology | Associate Professor | Special | 07/01/02 | | 50,000 | FY | 0.33 |
| Maddox, Ty C | Internal Medicine | Assistant Professor | Special | 07/01/02 | | 80,000 | FY | 1.00 |
| McBride, Corrigan L | Surgery | Assistant Professor | Health Prof | 07/22/02 | 06/30/03 | 60,000 | FY | 1.00 |
| Mikuls, Ted R | Internal Medicine | Assistant Professor | Health Prof | 08/01/02 | 06/30/03 | 80,000 | FY | 1.00 |
| Namavar, Fereydoon | Orthopedic Surgery | Professor | Health Prof | 07/01/02 | 06/30/04 | 110,000 | FY | 1.00 |
| Niebauer, Mark J | Internal Medicine | Associate Professor | Health Prof | 08/01/02 | 06/30/03 | 90,000 | FY | 1.00 |
| Olesh, Robert C | Obstetrics and Gynecology | Associate Professor | Health Prof | 08/07/02 | 06/30/04 | 95,000 | FY | 1.00 |
| Paulsen, Todd S | COP-Pharmacy Practice | Assistant Professor | Health Prof | 09/01/02 | 06/30/05 | 72,000 | FY | 1.00 |
| Ramey, Jacques W | Obstetrics/Gynecology | Assistant Professor | Special | 07/01/02 | | 50,000 | FY | 0.50 |
| Remmenga, Steven W | Obstetrics/Gynecology | Associate Professor | Health Prof | 07/15/02 | 06/30/04 | 95,000 | FY | 1.00 |
| Scharf, Margaret A | CON-West Nebraska Division | Assistant Professor | Special | 08/19/02 | 05/16/03 | 40,741 | AY | 0.80 |
| Schleicher, John S | Library of Medicine | Assistant Professor | Health Prof | 08/01/02 | 06/30/05 | 33,500 | FY | 1.00 |
| Schmidt, Cynthia M | Library of Medicine | Assistant Professor | Health Prof | 07/01/02 | 06/30/05 | 36,400 | FY | 1.00 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|-----------------------|------------------------|---------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Shinohara, Toshimichi | Ophthalmology | Professor | Health Prof | 07/01/02 | 06/30/05 | 120,000 | FY | 1.00 |
| Singh, Sanjay Pratap | Neurological Sciences | Assistant Professor | Health Prof | 07/01/02 | 06/30/03 | 88,000 | FY | 1.00 |
| Stull, Todd W | Psychiatry | Assistant Professor | Health Prof | 08/14/02 | 06/30/04 | 85,000 | FY | 1.00 |
| Tomich, Paul G | Obstetrics/Gynecology | Professor | Health Prof | 07/01/02 | 06/30/04 | 130,000 | FY | 1.00 |
| Valleley, Rachel J | Pediatrics | Assistant Professor | Special | 07/01/02 | | 0 | FY | 0.00 |
| | Munroe-Meyer Institute | Psychologist | Special | 07/01/02 | | 48,500 | FY | 1.00 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|----------------------|-------------------|------------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Brown, Dorian L | Black Studies | Assistant Professor | Specific Term | 08/19/02 | | 45,000 | AY | 1.00 |
| deVreede, Gerardus | ISQA | Professor | Continuous | 08/19/02 | | 120,000 | AY | 1.00 |
| Gardner, Christopher | History | Visiting Assistant Professor | Special | 08/19/02 | | 37,800 | AY | 1.00 |
| Guo, Haifeng | Computer Science | Assistant Professor | Specific Term | 08/19/02 | | 77,000 | AY | 1.00 |
| Peterson, Mark E | Ed Admin & Superv | Assistant Professor | Special | 08/19/02 | | 40,000 | AY | 1.00 |
| Qureshi, Sajda | ISQA | Associate Professor | Continuous | 08/19/02 | | 105,000 | AY | 1.00 |
| Rauter, Claudia | Biology | Visiting Assistant Professor | Special | 08/19/02 | | 36,000 | AY | 1.00 |
| Smith, Dennis J | History | Assistant Professor | Specific Term | 08/19/02 | | 40,000 | AY | 1.00 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|---------------------|--|------------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Agrawal, Vijay | Management/Marketing | Assistant Professor | Specific Term | 08/19/02 | | 78,000 | AY | 1.00 |
| Aviles, William | Political Science | Assistant Professor | Specific Term | 08/19/02 | | 45,000 | AY | 1.00 |
| Boomgaard, Michelle | Political Science | Visiting Assistant Professor | Special | 08/19/02 | 05/16/03 | 37,000 | AY | 1.00 |
| Dillon, Jeremy | Geography | Assistant Professor | Specific Term | 08/19/02 | | 40,000 | AY | 1.00 |
| Harms, Sherry | Computer Science and Information Systems | Assistant Professor | Specific Term | 08/19/02 | | 65,000 | AY | 1.00 |
| Harriott, Janette | Music and Performing Arts | Assistant Professor | Specific Term | 08/19/02 | | 38,000 | AY | 1.00 |
| Hogg, Nanette | Communications | Assistant Professor | Specific Term | 08/19/02 | | 50,000 | AY | 1.00 |
| Honeyman, Susan | English | Assistant Professor | Specific Term | 08/19/02 | | 36,000 | AY | 1.00 |
| Kovacs, Frank | Chemistry | Assistant Professor | Specific Term | 08/19/02 | | 39,000 | AY | 1.00 |
| Nicoletti, Terry | Industrial Technology | Assistant Professor | Specific Term | 08/19/02 | | 51,000 | AY | 1.00 |
| Sherwood, Laura | Communications | Assistant Professor | Specific Term | 08/19/02 | | 40,000 | AY | 1.00 |
| Stolzer, Jeanne | Family and Consumer Sciences | Assistant Professor | Specific Term | 08/19/02 | | 38,500 | AY | 1.00 |
| Walden, Robert | Teacher Education | Assistant Professor | Specific Term | 08/19/02 | | 45,000 | AY | 1.00 |

**CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN**

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> | |
|-------------------|---------------------|------------------------------|------------------|-------------------|-----------------|---------------|------------|--|
| Al-Omaishi, Nabil | Civil Engineering | Lecturer | Special | 08/19/02 | | 20,000 | AY 0.25 | |
| | | Lecturer | Special | | | 0 | AY 0.00 | |
| | | Research Assistant Professor | Special | | | 40,000 | FY 0.75 | |
| | | Research Assistant Professor | Special | | | 40,000 | FY 0.75 | |
| | | | | | | | | |
| Anderson, John | Economics | Professor | Continuous | 08/19/02 | | 42,797 | AY 0.40 | |
| | | Professor | Continuous | | | 106,992 | AY 1.00 | |
| | | College Professor | Special | | | 10,000 | AY 0.00 | |
| | | College Professor | Special | | | 0 | AY 0.00 | |
| | | Chair | Special | | | 64,195 | AY 0.60 | |
| | | N/A | Special | | | 0 | AY 0.00 | |
| | | Chair Stipend | Special | | | 7,000 | AY 0.00 | |
| | | N/A | Special | | | 0 | AY 0.00 | |
| | | | | | | | | |
| | | | | | | | | |
| Betts, Nancy | Nutritional Science | Professor | Continuous | 08/19/02 | | 22,365 | AY 0.30 | |
| | | Professor | Continuous | | | 74,550 | AY 1.00 | |
| | | Interim Associate Dean | Special | | | 52,185 | AY 0.70 | |
| | | N/A | Special | | | 0 | AY 0.00 | |
| | | Stipend | Special | | | 7,455 | AY 0.00 | |
| | | N/A | Special | | | 0 | AY 0.00 | |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN**

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|--------------------|----------------------------|-------------------------|------------------|-------------------|-----------------|---------------|------------|
| Bradford, Charles | Law College | Professor | Continuous | 09/01/02 | | 106,545 | AY 1.00 |
| | | Professor | Continuous | | | 106,545 | AY 1.00 |
| | | College Professor | Special | | | 10,000 | AY 0.00 |
| | | College Professor | Special | | | 5,000 | AY 0.00 |
| Bryant, Miles | Educational Administration | Professor | Continuous | 08/19/02 | | 71,970 | AY 1.00 |
| | | Professor | Continuous | | | 65,970 | AY 1.00 |
| Carlson, Deborah J | Center for Instruction | Research Asst Professor | Special | | | 30,177 | FY 0.80 |
| | | Research Asst Professor | Special | | | 46,006 | FY 1.00 |
| | Educational Psychology | Lecturer | Special | | | 15,829 | AY 0.20 |
| | | N/A | N/A | | | 0 | AY 0.00 |
| Dorsey, Learthen | History | Associate Professor | Continuous | 08/19/02 | | 29,257 | AY 0.60 |
| | | Associate Professor | Continuous | | | 29,257 | AY 0.60 |
| | Ethnic Studies | Associate Professor | Special | | | 19,503 | AY 0.40 |
| | | Associate Professor | Special | | | 19,503 | AY 0.40 |
| | African/American Studies | Coordinator | Special | | | 2,400 | AY 0.00 |
| | | N/A | Special | | | 0 | AY 0.00 |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|--------------------|------------------------|------------------------|------------------|-------------------|-----------------|---------------|------------|
| Draper, Patricia | Anthropology/Geography | Professor | Continuous | 08/19/02 | | 97,037 | AY 1.00 |
| | | Professor | Continuous | | | 38,816 | AY 0.40 |
| | | Chairperson | Special | | | 0 | AY 0.00 |
| | | Chairperson | Special | | | 63,021 | AY 0.60 |
| | | Chair Stipend | Special | | | 0 | AY 0.00 |
| | | Chair Stipend | Special | | | 4,800 | AY 0.00 |
| Fought, Robert | Fine & Performing Arts | Interim Associate Dean | Special | 08/19/02 | | 84,000 | AY 1.00 |
| | | Interim Associate Dean | Special | | | 0 | AY 0.00 |
| | School of Music | Professor | Continuous | | | 0 | AY 0.00 |
| | | Professor | Continuous | | | 78,000 | AY 1.00 |
| Freeman, Patricia | Museum | Professor | Continuous | 07/01/02 | | 73,797 | FY 1.00 |
| | | Professor | Continuous | | | 73,797 | FY 1.00 |
| | | Associate Dir Stipend | Special | | | 0 | FY 0.00 |
| | | Associate Dir Stipend | Special | | | 1,500 | FY 0.00 |
| Fuller, Robert | Physics | Professor | Continuous | 08/19/02 | | 20,360 | AY 0.20 |
| | | Professor | Continuous | | | 101,800 | AY 1.00 |
| Gardner, Martin R. | College of Law | Professor | Continuous | 08/19/02 | | 141,918 | AY 1.00 |
| | | Professor | Continuous | | | 141,918 | AY 1.00 |
| | | College Professor | Special | | | 15,000 | AY 0.00 |
| | | College Professor | Special | | | 10,000 | AY 0.00 |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN**

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|---------------------|---------------------------|------------------------------|------------------|-------------------|-----------------|---------------|------------|
| Grew, Priscilla | Geosciences | Professor | Continuous | 08/19/02 | | 76,740 | AY 0.75 |
| | | Professor | Continuous | | | 102,320 | AY 1.00 |
| | Research | Coordinator | Special | | | 34,107 | FY 0.25 |
| | | Coordinator | Special | | | 0 | FY 0.00 |
| Haggin, Ronald | Constructions Systems | Professor | Continuous | 08/19/02 | | 79,816 | AY 1.00 |
| | | Professor | Continuous | | | 77,266 | AY 1.00 |
| Handa, Rumiko | Architecture | Associate Professor | Continuous | 08/19/02 | | 38,770 | AY 0.60 |
| | | Associate Professor | Continuous | | | 64,617 | AY 1.00 |
| Harmon, Paul | Construction Management | Associate Professor | Continuous | 07/01/02 | | 47,782 | FY 0.40 |
| | | Associate Professor | Continuous | | | 89,592 | AY 1.00 |
| | | Interim Chair | Special | | | 71,673 | FY 0.60 |
| | | Interim Chair | Special | | | 0 | FY 0.00 |
| | | Interim Chair Stipend | Special | | | 2,400 | FY 0.00 |
| | | Interim Chair Stipend | Special | | | 0 | FY 0.00 |
| Holmes, Mary Anne | Geosciences | Research Associate Professor | Special | 09/01/02 | | 48,567 | FY 1.00 |
| | | Research Associate Professor | Special | | | 0 | FY 0.00 |
| | | Research Assistant Professor | Special | | | 0 | FY 0.00 |
| | | Research Assistant Professor | Special | | | 45,478 | FY 1.00 |
| Huddleston-Casas, C | Family & Consumer Science | Instructor | Special | 08/19/02 | | 46,350 | AY 1.00 |
| | | Instructor | Special | | | 45,000 | AY 1.00 |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN**

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|-----------------|------------------------------------|------------------------------|------------------|-------------------|-----------------|---------------|------------|
| Jameson, Mary | University Museum | Research Associate Professor | Special | 09/01/02 | | 46,000 | FY 1.00 |
| | | Research Associate Professor | Special | | | 0 | FY 0.00 |
| | | Research Assistant Professor | Special | | | 0 | FY 0.00 |
| | | Research Assistant Professor | Special | | | 38,075 | FY 1.00 |
| Jensen, Donald | Psychology | Professor | Continuous | 08/19/02 | | 0 | AY 0.00 |
| | | Professor | Continuous | | | 47,993 | AY 1.00 |
| | | Professor | Special | | | 23,997 | AY 0.50 |
| | | Professor | Special | | | 0 | AY 0.00 |
| Jonson, Jessica | SVCAA | Coordinator | Special | 08/15/02 | | 40,286 | FY 0.75 |
| | | Coordinator | Special | | | 26,857 | FY 0.50 |
| Karels, Gordon | College of Business Administration | Professor | Continuous | 08/19/02 | | 0 | AY 0.00 |
| | | | Continuous | | | 136,883 | AY 1.00 |
| | | Associate Dean | Special | | | 182,511 | FY 1.00 |
| | | Associate Dean | Special | | | 0 | FY 0.00 |
| | | Associate Dean Stipend | Special | | | 4,000 | FY 0.00 |
| | | Associate Dean Stipend | Special | | | 0 | FY 0.00 |
| | | College Professor | Special | | | 10,000 | AY 0.00 |
| | | College Professor | Special | | | 10,000 | AY 0.00 |

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Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|------------------|-------------------------|------------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Kuska, Sharon | Architecture | Professor | Continuous | 08/19/02 | | 65,527 | AY | 1.00 |
| | | Professor | Continuous | | | 37,816 | AY | 0.56 |
| | College of Architecture | Associate Dean | Special | | | 0 | AY | 0.00 |
| | | Associate Dean | Special | | | 25,212 | AY | 0.38 |
| | | Associate Dean | Special | | | 0 | AY | 0.00 |
| | | Associate Dean | Special | | | 4,000 | AY | 0.06 |
| Lee, Kevin | Physics and Astronomy | Research Assistant Professor | Special | 07/19/02 | | 57,200 | FY | 1.00 |
| | | | Special | | | 55,000 | FY | 1.00 |
| Leinieks, Valdis | Classics | Professor | Continuous | 08/19/02 | | 39,337 | AY | 0.50 |
| | | Professor | Continuous | | | 78,673 | AY | 1.00 |
| McBride, Patrick | Admissions | Associate Dean | Special | 07/01/02 | | 69,342 | FY | 1.00 |
| | | Associate Director | Mgr Prof | | | 60,700 | FY | 1.00 |
| McCurdy, Merilee | Educational Psychology | Assistant Professor | Special | 08/19/02 | | 47,656 | AY | 1.00 |
| | | Instructor | Special | | | 43,700 | AY | 1.00 |

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Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|----------------------|---------------------------|----------------|------------------|-------------------|-----------------|---------------|------------|
| Moeller, Aleidine | Center Curriculum Studies | Professor | Continuous | 08/19/02 | | 77,168 AY | 1.00 |
| | | Professor | Continuous | | | 72,643 AY | 1.00 |
| | | Professor | Continuous | | | 10,000 AY | 0.00 |
| | | Professor | Continuous | | | 10,000 AY | 0.00 |
| Moore, Raymond | Civil Engineering | Chairperson | Special | 07/01/02 | | 84,950 FY | 0.60 |
| | | Chairperson | Special | | | 81,010 FY | 0.60 |
| | | Professor | Continuous | | | 56,634 FY | 0.40 |
| | | Professor | Continuous | | | 54,007 FY | 0.40 |
| | | Associate Dean | Special | | | 3,600 FY | 0.00 |
| | | Associate Dean | Special | | | 0 FY | 0.00 |
| | | Chairperson | Special | | | 2,400 FY | 0.00 |
| | | Chairperson | Special | | | 2,400 FY | 0.00 |
| Mutunayagam, N Brito | Community & Regional | Professor | Continuous | 09/01/02 | | 88,409 FY | 0.75 |
| | | Professor | Continuous | | | 58,939 FY | 0.50 |
| | Cooperative Extension | Professor | Continuous | | | 28,526 FY | 0.25 |
| | | Professor | Continuous | | | 28,526 FY | 0.25 |
| | College of Architecture | Associate Dean | Special | | | 0 FY | 0.00 |
| | | Associate Dean | Special | | | 33,470 FY | 0.25 |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> | |
|-----------------------|--------------------|------------------------------|------------------------------|-------------------|-----------------|---------------|---------|------------|------|
| Parker, Keith Dwight | Sociology | Associate Professor | Continuous | 08/19/02 | | 44,183 | AY | 0.60 | |
| | | Associate Professor | Continuous | | | 0 | AY | 0.00 | |
| | Ethnic Studies | Associate Professor | Special | | | 29,455 | AY | 0.40 | |
| | | Associate Professor | Special | | | 0 | AY | 0.00 | |
| | Graduate Studies | Associate Dean | Special | | | 0 | FY | 0.00 | |
| | | Associate Dean | Special | | | 90,002 | FY | 1.00 | |
| | | Associate Dean (stipend) | Special | | | 0 | FY | 0.00 | |
| | | Associate Dean (stipend) | Special | | | 8,400 | FY | 0.00 | |
| | Qu, Feng | School of Biology | Research Assistant Professor | Special | 07/01/02 | | 25,000 | FY | 0.63 |
| | | | Research Assistant Professor | Special | | | 25,000 | FY | 0.76 |
| NRI Center of Biology | | Research Assistant Professor | Special | | | 14,572 | FY | 0.37 | |
| | | Research Assistant Professor | Special | | | 11,641 | FY | 0.24 | |
| Ratcliffe, Brett | | University Museum | Professor | Continuous | 07/01/02 | | 100,384 | FY | 1.00 |
| | | | Professor | Continuous | | | 91,641 | FY | 1.00 |
| | Associate Director | Special | | | 1,500 | FY | 0.00 | | |
| | Associate Director | Special | | | | FY | 0.00 | | |
| Ritchie, Anne | Psychology | Research Assistant Professor | Special | 07/01/02 | | 42,671 | FY | 0.50 | |
| | | Research Assistant Professor | Special | | | 42,041 | FY | 0.50 | |

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|-----------------------|-----------------------------------|------------------------------|------------------|-------------------|-----------------|---------------|------------|------|
| Rosenbaum, David | JD Edwards Program | Associate Director | Special | 08/19/02 | | 81,120 AY | 0.80 | |
| | | Associate Director | Special | | | AY | 0.00 | |
| | Economics | Professor | Continuous | | | 17,781 AY | 0.20 | |
| | | Professor | Continuous | | | 83,913 AY | 1.00 | |
| Schmidt, James | Economics | Professor | Continuous | 08/19/02 | | 93,212 AY | 1.00 | |
| | | Professor | Continuous | | | 37,284 AY | 0.40 | |
| | Chairperson | Special | | | AY | 0.00 | | |
| | | Special | | | 62,928 AY | 0.60 | | |
| | College Professor | Special | | | 10,000 AY | 0.00 | | |
| | | Special | | | 10,000 AY | 0.00 | | |
| | Schopp, Robert | College of Law | Professor | Continuous | 08/19/02 | | 100,900 AY | 1.00 |
| | | | Professor | Continuous | | | 100,900 AY | 1.00 |
| College Professor | | Special | | | 10,000 AY | 0.00 | | |
| | | Special | | | AY | 0.00 | | |
| Sharif-Kashani, Hamid | Computer & Electronics Eng | Professor | Continuous | 09/01/02 | | 103,825 AY | 1.00 | |
| | | Professor | Continuous | | | 103,825 AY | 1.00 | |
| | College Professor | Special | | | 3,000 AY | 0.00 | | |
| | | Special | | | 0 AY | 0.00 | | |
| Skomski, Ralph A | NRI Center for Materials Research | Research Assistant Professor | Special | 7/1/2002 | | 48,000 FY | 1.00 | |
| | | Research Assistant Professor | Special | | | 44,000 FY | 1.00 | |

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| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|--------------------|----------------------------|---------------------|------------------|-------------------|-----------------|---------------|------------|
| Smith, James | Multicultural Affairs | Director | Special | 08/01/02 | | 0 FY | 1.00 |
| | | Director | Special | | | 83,905 FY | 1.00 |
| | | Project Director | Special | | | 67,128 FY | 1.00 |
| | | Project Director | Special | | | 0 FY | 1.00 |
| | | | | | | | |
| Smith, Jean B | Chemistry | Research Professor | Special | 09/01/02 | | 33,806 FY | 0.50 |
| | | Research Professor | Special | | | 67,613 FY | 1.00 |
| Spalding, Jody Lou | Special Ed & Communication | Coordinator | Special | 09/01/02 | | 28,400 FY | 0.50 |
| | | Coordinator | Special | | | 45,441 FY | 0.80 |
| Splinter, William | Engineering | Interim Dean | Special | 08/31/02 | | 0 FY | 0.00 |
| | | Interim Dean | Special | | | 179,355 FY | 1.00 |
| | Museum | Interim Director | Special | 09/01/02 | | 113,736 FY | 1.00 |
| | | Interim Director | Special | | | 0 FY | 0.00 |
| Stephens, Ronald J | Anthropology | Assistant Professor | Specific Term | 08/19/02 | | 30,815 AY | 0.60 |
| | | Assistant Professor | Specific Term | | | 30,815 AY | 0.60 |
| | Ethnic Studies | Assistant Professor | Special | 08/19/02 | | 20,543 AY | 0.40 |
| | | Assistant Professor | Special | | | 20,543 AY | 0.40 |
| | African American Studies | Coordinator | Special | 08/19/02 | | 0 AY | 0.00 |
| | | Coordinator | Special | | | 2,400 AY | 0.00 |

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|-------------------|--------------------------------|-------------------------|------------------|-------------------|-----------------|---------------|------------|------|
| Swoboda, Donald | Division of Continuing Studies | Dean | Special | | | 0 FY | 0.00 | |
| | | Dean | Special | | | 132,398 FY | 1.00 | |
| | | Dean (stipend) | Special | | | 0 FY | 0.00 | |
| | | Dean (stipend) | Special | | | 3,600 FY | 0.00 | |
| | Educational Admin | Professor | Continuous | | | 108,326 AY | 1.00 | |
| | | Professor | Continuous | | | 0 AY | 0.00 | |
| | Tadros, Maher | Civil Engineering | Professor | Continuous | 08/19/02 | | 122,111 AY | 1.00 |
| | | | Professor | Continuous | | | 122,111 AY | 1.00 |
| College Professor | | Special | | | 3,000 AY | 0.00 | | |
| College Professor | | Special | | | 0 AY | 0.00 | | |
| Timm, Delmar C | Chemical Engineering | Professor | Continuous | 8/19/2002 | | 84,581 FY | 0.60 | |
| | | Professor | Continuous | | | 105,726 AY | 1.00 | |
| | | Interim Chair | Special | | | 56,387 FY | 0.40 | |
| | | Interim Chair | Special | | | 0 FY | 0.00 | |
| | | Interim Chair (stipend) | Special | | | 2,400 FY | 0.00 | |
| | | Interim Chair (stipend) | Special | | | 0 FY | 0.00 | |

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ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> | |
|-------------------------|-------------------------|------------------------------|-----------------------------|-------------------|-----------------|---------------|------------|---------|
| Weissinger, Ellen | Graduate Studies | Executive Assoc Dean | Special | 7/1/2002 | | 104,545 | FY 1.00 | |
| | | N/A | Special | | | 0 | FY 0.00 | |
| | | Graduate Studies | Executive Assoc Dean (stip) | Special | | | 10,455 | FY 0.00 |
| | | | N/A | Special | | | 0 | FY 0.00 |
| | | Educational Psychology | Professor | Continuous | | | 0 | AY 0.00 |
| | | | Professor | Continuous | | | 73,402 | AY 1.00 |
| | Willis-Esqueda, Cynthia | Psychology | Associate Professor | Continuous | 8/19/2002 | | 32,214 | AY 0.60 |
| | | | Associate Professor | Continuous | | | 32,214 | AY 0.60 |
| Ethnic Studies | | Associate Professor | Special | | | 21,474 | AY 0.40 | |
| | | Associate Professor | Special | | | 21,474 | AY 0.40 | |
| Native American Studies | | Coordinator | Special | | | 0 | AY 0.00 | |
| | | Coordinator | Special | | | 2,400 | AY 0.00 | |
| Wishart, David | Anthropology/Geography | Professor | Continuous | | | 28,021 | AY 0.40 | |
| | | Professor | Continuous | | | 70,052 | AY 1.00 | |
| | | Anthropology/Geography | Chair | Special | | | 42,031 | AY 0.60 |
| | | | Chair | Special | | | 0 | AY 0.00 |
| | | Anthropology/Geography | Chair Stipend | Special | | | 3,500 | AY 0.00 |
| | | | Chair Stipend | Special | | | 0 | AY 0.00 |
| Yan, Minglang | NRI Materials Research | Research Assistant Professor | Special | | | 42,000 | FY 1.00 | |
| | | Research Assistant Professor | Special | | | 40,000 | FY 1.00 | |

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07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA-LINCOLN IANR

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|------------------|--|-------------------------------|------------------|-------------------|-----------------|---------------|------------|
| Berg, Barbara | NCTA | Assistant Professor (stipend) | Special | 09/01/02 | | 44,302 | FY 1.00 |
| | | Assistant Professor | Special | | | 42,802 | FY 1.00 |
| Caine, Brenda * | Panhandle Research & Extension | Coordinator | Special | 07/01/02 | | 48,520 | FY 1.00 |
| | | Coordinator | Administrative | | 06/30/02 | 48,520 | FY 1.00 |
| Calkins, Chris | Animal Science | Professor (FY to AY) | Continuous | 08/19/02 | | 87,066 | AY 1.00 |
| | | Professor | Continuous | | 8/18/2002 | 90,142 | FY 1.00 |
| Cranwell, Clyde | NCTA | Assoc Professor (stipend) | Special | 09/01/02 | | 60,025 | FY 1.00 |
| | | Associate Professor | Special | | | 58,525 | FY 1.00 |
| Davis, Dorothy * | West Central Research & Extension | Coordinator | Special | 07/01/02 | | 31,215 | FY 1.00 |
| | | Coordinator | Administrative | | 06/30/02 | 31,215 | FY 1.00 |
| Etling, Arlen | College Ag Science & Natural Resources International Programs | Professor | Continuous | 07/01/02 | | 94,376 | FY 1.00 |
| | | Director | Academic Admin | | 06/30/02 | 99,918 | FY 1.00 |
| Gramlich, Steven | West Central Research & Extension | Asst Exten Educ (stipend inc) | Special | 07/01/02 | | 48,022 | FY 1.00 |
| | | Asst Exten Educ | Special | | | 46,822 | FY 1.00 |
| Hemsath, Alice | NCTA | Asst Professor (FY to AY) | Special | 08/19/02 | | 30,381 | AY 1.00 |
| | | Assistant Professor | Special | | 06/30/02 | 36,500 | FY 1.00 |
| Hemsath, Delroy | NCTA | Professor (FY to AY) | Special | 08/19/02 | | 41,705 | AY 1.00 |
| | | Professor | Special | | 06/30/02 | 55,337 | FY 1.00 |
| Jones, Vicky * | Northeast Research & Extension | Coordinator | Special | 07/01/02 | | 46,524 | FY 1.00 |
| | | Coordinator | Administrative | | 06/30/02 | 46,524 | FY 1.00 |

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|------------------|--|------------------------------|------------------|-------------------|-----------------|---------------|------------|
| Kang, Ming | Plant Pathology | Research Assistant Professor | Special | 09/01/02 | | 30,000 FY | 1.00 |
| | | Post-Doc Rsch Associate | Other Academic | | 08/31/02 | 29,000 FY | 1.00 |
| Koslosky, Jill | NCTA | Coordinator | Special | 07/01/02 | | 43,575 FY | 1.00 |
| | | Director | Temp Admin | | 06/30/02 | 42,000 FY | 1.00 |
| Krull, Kimberly | NCTA | Associate Professor | Special | 09/01/02 | | 25,664 FY | 0.50 |
| | | Associate Professor | Special | | | 12,832 FY | 0.25 |
| Ogg, Clyde | Southeast Research & Extension Agronomy | Asst Exten Educator | Special | 07/01/02 | | 47,154 FY | 1.00 |
| | | Specialist | Mgr/Professional | | 06/30/02 | 38,910 FY | 1.00 |
| Parsons, Gerald | Ag Leadership, Educ & Communication | Associate Professor | Continuous | 09/01/02 | | 30,824 AY | 0.50 |
| | | Associate Professor | Continuous | | | 59,695 AY | 1.00 |
| Scofield, Sandra | Cooperative Extension Division | Director | Academic Admin | 08/01/02 | | 97,210 FY | 1.00 |
| | Cooperative Extension Division | Temp Director | Temp Admin | | 07/31/02 | 48,605 FY | 0.50 |
| | Mathematics and Statistics | Director | Administrative | | 07/31/02 | 48,605 FY | 0.50 |
| Seymour, Ronald | South Central Research & Extension | Asst Exten Educ (stipend) | Special | 07/01/02 | | 48,158 FY | 1.00 |
| | | Asst Extension Educ | | | | 47,558 FY | 1.00 |
| Todd, Kim | Agronomy | Assistant Professor | Specific Term | 07/01/02 | | 61,000 FY | 1.00 |
| | | Lecturer | Temp Academic | | 05/31/02 | 18,524 FY | 0.33 |
| Wach, Gary | NCTA | Asst Professor (FY to AY) | Special | 08/19/02 | | 35,835 AY | 1.00 |
| | | Assistant Professor | | | 06/30/02 | 47,892 FY | 1.00 |

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|-----------------|--|------------------------------|------------------|-------------------|-----------------|---------------|------------|
| Walz, Troy | West Central Research & Extension | Asst Exten Educ (stipend) | Special | 07/01/02 | | 38,222 | FY 1.00 |
| | | Asst Extension Educ | Special | | | 37,022 | FY 1.00 |
| Wheeler, Daniel | Ag Leadership, Educ & Communication Office Prof/Org Development | Professor | Continuous | 07/01/02 | | 92,915 | FY 1.00 |
| | | Professor | Continuous | | | 92,915 | FY 1.00 |
| Zhou, Xinhua | School Natural Resource Sciences | Research Assistant Professor | Special | 05/01/02 | | 44,000 | AY 1.00 |
| | | Post-Doc Rsch Associate | Other Academic | | 04/30/02 | 33,038 | FY 1.00 |

* Caine, Davis, & Jones title corrections fm administrative to faculty.

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UNIVERSITY OF NEBRASKA MEDICAL CENTER

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|--|----------------------------------|---------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Amoura, Nahia J | Obstetrics/Gynecology | Assistant Professor | Health Prof. | 07/01/02 | 06/30/04 | 71,850 | FY | 1.00 |
| | | Assistant Professor | Special | | | 71,850 | FY | 1.00 |
| Anderson, Rebecca | Preventive & Soc Med | Assistant Professor | Special | 07/01/02 | 06/30/03 | 24,934 | FY | 0.50 |
| | | Assistant Professor | Special | | | 23,975 | FY | 0.50 |
| Balaji, KC | Surgery | Associate Professor | Health Prof. | 07/14/02 | 06/30/04 | 98,715 | FY | 0.90 |
| | | Associate Professor | Health Prof. | | | 109,683 | FY | 1.00 |
| ⁽¹⁾ Baranowska-Kortylewicz, J | Radiation Oncology | Associate Professor | Health Prof. | 08/01/02 | 06/30/03 | 80,802 | FY | 1.00 |
| | | Associate Professor | Health Prof. | | | 75,802 | FY | 1.00 |
| ⁽²⁾ Batra, Surinder K | Biochem/Molecular Biology | Professor | Continuous | 07/01/02 | | 112,000 | FY | 1.00 |
| | | Professor | Continuous | | | 89,863 | FY | 1.00 |
| ⁽³⁾ Baxter, B. Timothy | Surgery | Professor | Special | 07/01/02 | | 54,000 | FY | 0.45 |
| | | Professor | Special | | | 43,010 | FY | 0.49 |
| Bennett, Gregory D | Genetics, Cell Biology & Anatomy | Associate Professor | Health Prof. | 07/01/02 | 06/30/03 | 87,034 | FY | 1.00 |
| | | Associate Professor | Special | | | 87,034 | FY | 1.00 |
| Burnett, Mary K | Anesthesiology | Assistant Professor | Special | 09/01/02 | | 64,958 | FY | 0.80 |
| | | Assistant Professor | Special | | | 81,198 | FY | 1.00 |

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|--|---------------------------|--------------------------|------------------|-------------------|-----------------|---------------|------------|
| Bylund, David B | Pharmacology | Professor | Continuous | 09/01/02 | | 167,522 FY | 1.00 |
| | | Professor | Continuous | | | 67,684 FY | 0.40 |
| | Pharmacology | N/A | N/A | 09/01/02 | | 0 FY | 0.00 |
| | | Chairperson | Special | | | 99,838 FY | 0.60 |
| | Pharmacology | N/A | N/A | 09/01/02 | | 0 FY | 0.00 |
| | | Chairperson (stipend) | Special | | | 5,000 FY | 0.00 |
| Casale, George P | Surgery | Associate Professor | Special | 07/01/02 | | 68,028 FY | 1.00 |
| | Eppley Research Institute | Rsch Associate Professor | Special | | | 65,412 FY | 1.00 |
| Domers, Theresa | Surgery | Assistant Professor | Special | 07/01/02 | | 81,600 FY | 1.00 |
| | | Assistant Professor | Special | | | 61,200 FY | 0.75 |
| Franco, Kenneth L | Surgery | Assistant Professor | Special | 07/01/02 | 09/30/02 | 84,080 FY | 1.00 |
| | | Assistant Professor | Health Prof. | | | 84,080 FY | 1.00 |
| Harbourne, Regina T | SAHP-Physical Therapy Ed | Assistant Professor | Special | 07/05/02 | | 0 FY | 0.00 |
| | | Assistant Professor | Special | | | 0 FY | 0.00 |
| | Munroe-Meyer Institute | Physical Therapist | Special | 07/05/02 | | 71,753 FY | 1.00 |
| | | Physical Therapist | Special | | | 53,815 FY | 0.75 |
| ⁽⁴⁾ Hemstreet III, George P | Surgery | Professor | Health Prof. | 07/01/02 | 06/30/04 | 114,435 FY | 0.93 |
| | | Professor | Health Prof. | | | 106,435 FY | 1.00 |
| | Surgery | Named Professorship | Special | 07/01/02 | | 8,000 FY | 0.07 |
| | | N/A | N/A | | | 0 FY | 0.00 |

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UNIVERSITY OF NEBRASKA MEDICAL CENTER**

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|----------------------------------|---|------------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Honeycutt, Karen J | SAHP-Medical Technology | Assistant Professor | Health Prof. | 07/01/02 | 06/30/04 | 58,277 | FY | 1.00 |
| | | Assistant Professor | Special | | | 58,277 | FY | 1.00 |
| Keating-Lefler, Rebecca L | College of Nursing | Assistant Professor | Health Prof. | 07/01/02 | 06/30/05 | 62,830 | FY | 1.00 |
| | | Assistant Professor | Special | | | 62,830 | FY | 1.00 |
| Kent, Dennis K | COD-Adult Restorative Dentistry COD-Dental Practice Management | Associate Professor | Continuous | 08/01/02 | | 77,211 | FY | 1.00 |
| | | Associate Professor | Continuous | | | 77,211 | FY | 1.00 |
| Kilgore, Kerry J | COP-Pharmacy Practice | Assistant Professor | Health Prof. | 07/01/02 | 07/15/02 | 68,690 | FY | 1.00 |
| | | Assistant Professor | Health Prof. | | | 65,084 | FY | 1.00 |
| Kinarsky, Leo | Eppley Research Institute | Research Assistant Professor | Special | 08/01/02 | | 49,811 | FY | 1.00 |
| | | Research Assistant Professor | Special | | | 49,811 | FY | 1.00 |
| | Eppley Research Institute | Dir Molecular Mod (stp) | Special | 08/01/02 | | 1,200 | FY | 0.00 |
| | | Dir Molecular Mod (stp) | Special | | | 3,600 | FY | 0.00 |
| Kinney, Sonja R | Obstetrics/Gynecology | Assistant Professor | Health Prof. | 07/01/02 | 06/30/04 | 64,800 | FY | 1.00 |
| | | Assistant Professor | Special | | | 64,800 | FY | 1.00 |
| ⁽⁵⁾ Mailliard, Mark E | Internal Medicine | Associate Professor | Health Prof. | 07/01/02 | 06/30/04 | 40,967 | FY | 0.45 |
| | | Associate Professor | Health Prof. | | | 11,816 | FY | 0.13 |
| Mitchell, Connie L | SAHP-Radiation Sci Tech Ed | Assistant Professor | Health Prof. | 07/01/02 | 06/30/04 | 50,190 | FY | 0.74 |
| | | Assistant Professor | Special | | | 50,190 | FY | 0.74 |
| | SAHP-Radiation Sci Tech Ed | Prog Dir, Radiography | Special | 07/01/02 | | 17,695 | FY | 0.26 |
| | | Prog Dir, Radiography | Special | | | 17,695 | FY | 0.26 |

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|--------------------------------|------------------------|-------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| ⁽⁶⁾ Molpus, Kelly L | Obstetrics/Gynecology | Associate Professor | Health Prof. | 07/01/02 | 06/30/03 | 91,788 | FY | 0.91 |
| | | Associate Professor | Health Prof. | | | 91,788 | FY | 1.00 |
| | Obstetrics/Gynecology | Dir, Gyn Oncol (stp) | Special | 07/01/02 | | 10,000 | FY | 0.00 |
| | | Dir, Gyn Oncol (stp) | Special | | | 10,000 | FY | 0.00 |
| | Obstetrics/Gynecology | Named Professorship | Special | 07/01/02 | 06/30/07 | 8,000 | FY | 0.09 |
| | | N/A | N/A | | | 0 | FY | 0.00 |
| O'Dell, James R | Internal Medicine | Professor | Continuous | 08/12/02 | | 96,299 | FY | 0.88 |
| | | Professor | Continuous | | | 64,334 | FY | 0.52 |
| Sanderson, Sam | SAHP-Clinical Ed | Associate Professor | Special | 07/01/02 | | 69,500 | FY | 1.00 |
| | SAHP-Cont Ed | Specialist | Special | | | 69,500 | FY | 1.00 |
| Stancil, Marvin L | Obstetrics/Gynecology | Assistant Professor | Health Prof. | 07/01/02 | 06/30/04 | 80,721 | FY | 1.00 |
| | | Clinical Asst Professor | Special | | | 80,721 | FY | 1.00 |
| Wagner, Jon C | College of Pharmacy | Associate Dean | Special | 07/01/02 | 06/30/03 | 79,400 | FY | 1.00 |
| | | Associate Dean | Special | | | 77,846 | FY | 1.00 |
| | COP-Pharmacy Practice | Assistant Professor | Health Prof. | 07/01/02 | 06/30/03 | 0 | FY | 0.00 |
| | | Assistant Professor | Health Prof. | | | 0 | FY | 0.00 |
| Walburn, John N | Pediatrics | Professor | Health Prof. | 07/01/02 | 06/30/03 | 113,541 | FY | 1.00 |
| | | Professor | Health Prof. | | | 112,041 | FY | 1.00 |
| Xiong, Huangui | Pathology/Microbiology | Assistant Professor | Health Prof. | 07/01/02 | 06/30/04 | 65,000 | FY | 1.00 |
| | | Assistant Professor | Special | | | 65,000 | FY | 1.00 |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|--------------|-------------------|---------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Zhan, Guilin | Ophthalmology | Assistant Professor | Health Prof. | 07/01/02 | 06/30/04 | 54,886 | FY | 1.00 |
| | | Assistant Professor | Special | | | 54,886 | FY | 1.00 |

⁽¹⁾ Adding \$5,000 stipend for duties as chair of Animal Facilities Oversight Committee

⁽²⁾ Salary increase based on exceptional performance

⁽³⁾ Parity increase

⁽⁴⁾ Malashock Chair in Urologic Surgery

⁽⁵⁾ Salary rate reflects variance in UNMC and Veterans Administration Hospital compensation

⁽⁶⁾ McClure L. Smith, MD, Professorship of Gynecological Oncology

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|---------------------------------|--|--------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Bowen, Brent | Aviation Institute | Professor | Continuous | 08/19/02 | | 88,043 | AY | 1.00 |
| | | Professor | Continuous | | | 117,390 | FY | 1.00 |
| | | Director | Special | 08/19/02 | | 19,800 | AY | 0.00 |
| | | Director | Special | | | 19,800 | FY | 0.00 |
| | | Endowed Professorship | Special | 08/19/02 | | 24,000 | AY | 0.00 |
| | | Endowed Professorship | Special | | | 24,000 | FY | 0.00 |
| ⁽¹⁾ Casas, Juan | Psychology | Assistant Professor | Specific Term | 08/26/02 | | 44,074 | AY | 1.00 |
| | | Instructor | Specific Term | | | 42,547 | AY | 1.00 |
| Conway, David | College of Education | Associate Dean (Interim) | Special | 08/19/02 | | 61,674 | AY | 1.00 |
| | | Chairperson | Special | | | 40,604 | AY | 0.60 |
| | Special Ed & Communication Disorders | Associate Professor | Continuous | 08/19/02 | | 0 | AY | 0.00 |
| | | Associate Professor | Continuous | | | 24,670 | AY | 0.40 |
| ⁽¹⁾ Darnell, Debra J | Music | Assistant Professor | Specific Term | 08/19/02 | | 36,896 | AY | 1.00 |
| | | Instructor | Specific Term | | | 36,896 | AY | 1.00 |
| Edick, Nancy | COE Dean's Office | Executive Director | Special | 08/19/02 | | 3,600 | AY | 0.00 |
| | | N/A | N/A | | | 0 | AY | 0.00 |
| | Teacher Education COE Dean's Office | Assistant Professor | Special | 08/19/02 | | 40,000 | AY | 1.00 |
| | | Coordinator | Man/Prof | | | 38,719 | FY | 1.00 |
| ⁽¹⁾ Grams, Laura | Philosophy/Religion | Assistant Professor | Specific Term | 08/19/02 | | 44,000 | AY | 1.00 |
| | | Instructor | Specific Term | | | 31,783 | AY | 1.00 |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT OMAHA**

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|----------------------------------|--------------------------------------|-------------------------|------------------|-------------------|-----------------|---------------|------------|
| Hill, John | Special Ed & Communication Disorders | Acting Chair (stipend) | Special | 08/19/02 | | 3,600 AY | 0.00 |
| | | N/A | N/A | | | 0 AY | 0.00 |
| | | Professor | Continuous | 08/19/02 | | 72,554 AY | 1.00 |
| | | Professor | Continuous | | | 72,554 AY | 1.00 |
| ⁽¹⁾ Najjar, Lotfollah | ISQA | Assistant Professor | Specific Term | 08/19/02 | | 73,278 AY | 1.00 |
| | | Assistant Professor | Specific Term | | | 68,278 AY | 1.00 |
| Ng, Peter | Computer Science | Professor (stipend) | Continuous | 08/19/02 | | 109,220 AY | 1.00 |
| | | Professor | Continuous | | | 94,946 AY | 1.00 |
| ⁽¹⁾ Randall, Amanda | Social Work | Assistant Professor | Special | 07/01/02 | | 45,419 AY | 1.00 |
| | | Instructor | Special | | | 45,419 AY | 1.00 |
| Rippe, Kenneth L | Ed Admin & Superv | Interim Chair (stipend) | Special | 08/01/02 | | 48,533 FY | 0.60 |
| | | N/A | N/A | | | 0 AY | 0.00 |
| | | Assistant Professor | Special | 08/01/02 | | 29,956 FY | 0.40 |
| | | Assistant Professor | Special | | | 56,167 AY | 1.00 |

⁽¹⁾ Promotion consistent with UNO collective bargaining agreement and receipt of Ph.D. degree.

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT KEARNEY**

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> |
|---------------------|----------------------|---------------------|------------------|-------------------|-----------------|---------------|------------|
| Broekemier, Gregory | Marketing and MIS | Professor | Continuous | 08/19/02 | | 40,469 | AY 0.60 |
| | | Professor | Continuous | | | 67,449 | AY 1.00 |
| | | Chair | Special | 08/19/02 | | 26,980 | AY 0.40 |
| | | N/A | N/A | | | 0 | AY 0.00 |
| | | Chair (stipend) | Special | 08/19/02 | | 3,398 | AY 0.00 |
| | | N/A | N/A | | | 0 | AY 0.00 |
| | | Associate Professor | Continuous | 08/19/02 | | 66,791 | AY 1.00 |
| | | Associate Professor | Continuous | | | 40,075 | AY 0.60 |
| Carstenson, Larry | Management/Marketing | N/A | N/A | 08/19/02 | | 0 | AY 0.00 |
| | | Chair | Special | | 08/19/02 | 26,716 | AY 0.40 |
| | | N/A | N/A | 08/19/02 | | 0 | AY 0.00 |
| | | Chair (stipend) | Special | | 08/19/02 | 3,398 | AY 0.00 |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

**CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT KEARNEY**

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|-------------------|----------------------------|---------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Dart, Stan | Geography | Associate Professor | Continuous | 08/19/02 | | 35,393 | AY | 0.60 |
| | | Associate Professor | Continuous | | | 58,988 | AY | 1.00 |
| | | Chair | Special | 08/19/02 | | 23,595 | AY | 0.40 |
| | | N/A | N/A | | | 0 | AY | 0.00 |
| | | Chair (stipend) | Special | 08/19/02 | | 3,398 | AY | 0.00 |
| | | N/A | N/A | | | 0 | AY | 0.00 |
| | | Associate Professor | Continuous | 08/19/02 | | 33,466 | AY | 0.60 |
| | | Associate Professor | Continuous | | | 55,776 | AY | 1.00 |
| Hoehner, Patricia | Educational Administration | Chair | Special | 08/19/02 | | 22,310 | AY | 0.40 |
| | | N/A | N/A | | | 0 | AY | 0.00 |
| | | Chair (stipend) | Special | 08/19/02 | | 3,398 | AY | 0.00 |
| | | N/A | N/A | | | 0 | AY | 0.00 |
| | | Professor | Continuous | 08/19/02 | | 67,617 | AY | 1.00 |
| | | Professor | Continuous | | 08/19/02 | 40,570 | AY | 0.60 |
| | | N/A | N/A | | | 0 | AY | 0.00 |
| | | Chair | Special | | 08/19/02 | 27,047 | AY | 0.40 |
| Kuskie, Larry | Industrial Technology | N/A | N/A | 08/19/02 | | 0 | AY | 0.00 |
| | | Chair (stipend) | Special | | 08/19/02 | 3,398 | AY | 0.00 |

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Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> | | |
|-----------------|----------------------------|-----------------|------------------|---------------------|-----------------|---------------|------------|-----------|------|
| Larson, Kenneth | Industrial Technology | Professor | Continuous | 08/19/02 | | 40,760 AY | 0.60 | | |
| | | Professor | Continuous | | | 67,934 AY | 1.00 | | |
| | | Chair | Special | 08/19/02 | | 27,174 AY | 0.40 | | |
| | | N/A | N/A | | | 0 AY | 0.00 | | |
| | | Chair (stipend) | Special | 08/19/02 | | 3,398 AY | 0.00 | | |
| | | N/A | N/A | | | 0 AY | 0.00 | | |
| | | Lebsack, Sandy | Management | Associate Professor | Continuous | 08/19/02 | | 38,727 AY | 0.60 |
| | | | | Associate Professor | Continuous | | | 64,545 AY | 1.00 |
| Chair | Special | | | 08/19/02 | | 25,818 AY | 0.40 | | |
| N/A | N/A | | | | | 0 AY | 0.00 | | |
| Chair (stipend) | Special | | | 08/19/02 | | 3,398 AY | 0.00 | | |
| N/A | N/A | | | | | 0 AY | 0.00 | | |
| Ossian, James | Educational Administration | | | Associate Professor | Continuous | 08/19/02 | | 57,306 AY | 1.00 |
| | | | | Associate Professor | Continuous | | 08/19/02 | 34,384 AY | 0.60 |
| | | N/A | N/A | 08/19/02 | | 0 AY | 0.00 | | |
| | | Chair | Special | | 08/19/02 | 22,922 AY | 0.40 | | |
| | | N/A | N/A | 08/19/02 | | 0 AY | 0.00 | | |
| | | Chair (stipend) | Special | | 08/19/02 | 3,398 AY | 0.00 | | |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | <u>FTE</u> | | |
|----------------------|-------------------|---------------------|------------------|-------------------|-----------------|---------------|------------|-----------|------|
| Jenkins, Leroy Allan | Economics | Professor | Continuous | 08/19/02 | | 39,927 AY | 0.60 | | |
| | | Professor | Continuous | | | 66,545 AY | 1.00 | | |
| | | Chair | Special | 08/19/02 | | 26,618 AY | 0.40 | | |
| | | N/A | N/A | | | 0 AY | 0.00 | | |
| | | Chair (stipend) | Special | 08/19/02 | | 3,398 AY | 0.00 | | |
| | | N/A | N/A | | | 0 AY | 0.00 | | |
| | | Kotcherlakota, Vani | Economics | Professor | Continuous | 08/19/02 | | 63,836 AY | 1.00 |
| | | | | Professor | Continuous | | 08/19/02 | 38,302 AY | 0.60 |
| | | | | N/A | N/A | 08/19/02 | | 0 AY | 0.00 |
| | | | | Chair | Special | | 08/19/02 | 25,534 AY | 0.40 |
| Chair (stipend) | N/A | | | 08/19/02 | | 0 AY | 0.00 | | |
| Chair (stipend) | Special | | | | 08/19/02 | 3,398 AY | 0.00 | | |
| Roark, James | Chemistry | | | Professor | Continuous | 08/19/02 | | 81,806 AY | 1.00 |
| | | | | N/A | N/A | | | 0 AY | 0.00 |
| | Academic Affairs | N/A | N/A | 08/26/02 | | 0 FY | 0.00 | | |
| | | VCAA | Special | | 08/26/02 | 105,025 FY | 1.00 | | |
| | | Rycek, Robert | Psychology | Professor | Continuous | 09/01/02 | | 30,840 AY | 0.50 |
| Professor | Continuous | | | | | 61,679 AY | 1.00 | | |
| Associate Dean | Special | | | 09/01/02 | | 30,840 AY | 0.50 | | |
| N/A | N/A | | | | | 0 AY | 0.00 | | |

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION

ADJUSTMENTS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>APPT TYPE</u> | <u>BEGIN DATE</u> | <u>END DATE</u> | <u>SALARY</u> | | <u>FTE</u> |
|---------------|-------------------|-------------------------------|------------------|-------------------|-----------------|---------------|----|------------|
| Wimes, Edward | UNCA | Asst VP Bus & Fin/Director HR | Special | 7/1/2002 | | 100,150 | FY | 1.00 |
| | | Director Human Resources | Special | | | 100,150 | FY | 1.00 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA LINCOLN

EMERITUS STATUS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>BEGIN DATE</u> |
|--------------------|---|---------------------|--------------------------|
| Ellington, Earl | College of Agricultural Science & Nat Resources | Associate Dean | 09/01/90 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA LINCOLN-IANR

EMERITUS STATUS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>BEGIN DATE</u> |
|---------------------|--------------------------------|--|--------------------------|
| Bredensteiner, Gary | Southeast Research & Extension | Associate Extension Agriculturalist | 07/01/02 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA MEDICAL CENTER

EMERITUS STATUS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>BEGIN DATE</u> |
|-----------------------|--------------------------|---------------------|--------------------------|
| Bartek, Jean Krajicek | College of Nursing | Associate Professor | 08/01/02 |
| Wiltse, Hobart E | Pediatrics | Professor | 07/01/02 |

CHANCELLOR'S PERSONNEL REPORT
07/01/02 - 09/30/02
UNIVERSITY OF NEBRASKA AT KEARNEY

EMERITUS STATUS

| <u>NAME</u> | <u>DEPARTMENT</u> | <u>TITLE</u> | <u>BEGIN DATE</u> |
|-------------------|-----------------------------------|---------------------|-------------------|
| Ramage, Jean | Counseling & School Psychology | Professor | 09/01/02 |
| Stones, Ivan | Mathematics and Statistics | Professor | 09/01/02 |
| York, Thomas | Chancellor's Office | Associate Professor | 09/01/02 |
| Zikmund, Annabell | Music and Performing Arts | Professor | 09/01/02 |
| Zikmund, Dale | Business Administration/Education | Professor | 09/01/02 |