

Omaha, Nebraska
October 5, 2023

The Board of Regents of the University of Nebraska met on October 5, 2023, at 9:00 a.m. in the Wigton Heritage Center at the University of Nebraska Medical Center, 528 South 42nd Street, Omaha, Nebraska, in a publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1 (page 237).

In compliance with the provisions of Neb. Rev. Stat. § 84-1411, printed notice of this meeting was sent to each member of the Board and was posted in the first-floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World-Herald, The Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on September 28, 2023.

Regents present:

Timothy Clare, Chair

Paul Kenney

Elizabeth O'Connor

Rob Schafer, Vice Chair

Jim Scheer

Jack Stark

Barbara Weitz (joined at 9:02 a.m.)

Kathy Wilmot

Temo Molina, University of Nebraska at Kearney

Paul Pechous, University of Nebraska-Lincoln

Katie Schultis, University of Nebraska Medical Center

Hakim Lotoro, University of Nebraska at Omaha (joined at 9:08 a.m.)

University officials present:

Walter E. Carter, President

Jeffrey P. Gold, Executive Vice President and Provost; and

Chancellor, University of Nebraska Medical Center

Philip J. Bakken, Corporation Secretary

Rodney D. Bennett, Chancellor, University of Nebraska-Lincoln

Joanne Li, Chancellor, University of Nebraska at Omaha

Michael J. Boehm, Vice President for Agriculture and Natural Resources

Christopher J. Kabourek, Senior Vice President and CFO

Stacia L. Palser, Vice President and General Counsel

I. CALL TO ORDER

II. ROLL CALL

The Board convened at 9:00 a.m. Attendance is indicated above.

Chair Clare announced the location of the Open Meeting Act in the Wigton Heritage Center.

III. APPROVAL OF MINUTES AND RATIFICATIONS OF ACTIONS

Motion Moved by Kenney and seconded by Pechous to approve the minutes and ratify the actions of the meeting on August 25, 2023.

Action Student Opinion: Voting Aye: Molina, Pechous, and Schultis. Voting Aye: Kenney, O'Connor, Scheer, Stark, Wilmot, and Clare. Abstention: Schafer. Motion carried.

IV. PRESENTATIONS

Jeff Gold (Chancellor), Katie Schultis (Student Body President/Regent), Pam Boyers (Associate Vice Chancellor, iEXCEL), Sunil Hingorani (Director, Pancreatic Cancer Center of Excellence), and Ann Anderson Berry (Executive Director, Child Health Research Institute) gave a University of Nebraska Medical Center update.

V. KUDOS

Regent Molina presented a KUDOS award to Rashawn Harvey, Assistant Director for Student Support Services at the University of Nebraska at Kearney.

Regent Pechous presented a KUDOS award to Matthew Dwyer, Senior Proposal Development Coordinator in the Office of Research and Economic Development at the University of Nebraska-Lincoln.

Regent Schultis presented a KUDOS award to Giovanni Jones, Manager of Employee Training and Development at the University of Nebraska Medical Center.

Regent Lotoro presented a KUDOS award to Hai-Mei Furman, Director of Academic Advising and Certification Officer in the College of Education, Health, and Human Sciences at the University of Nebraska at Omaha.

Chair Clare recognized the members of Leadership UNK who observed the Board meeting as part of their professional development.

VI. RESOLUTIONS

None

VII. HEARINGS

None

VIII. PRESIDENT'S REMARKS

President Carter shared an update on implementation of the University of Nebraska's Five-Point Plan.

IX. PUBLIC COMMENT

Amber Wood addressed the Board regarding policies and procedures with trauma and shooting victims.

Greg Epp addressed the Board regarding fairness and equity between student organizations.

Caroline Epp addressed the Board regarding a current faculty member.

The Board recessed at 11:00 a.m. and reconvened the open meeting at 11:10 a.m.

X. UNIVERSITY CONSENT AGENDA

Motion Moved by Kenney and seconded by Schafer to approve all Consent items.

A. ACADEMIC AFFAIRS

X-A-1 President's Personnel Recommendations

B. BUSINESS AND FINANCE

X-B-1 Approval to engage FORVIS, LLP to provide audit services for Nebraska Public Media for fiscal year 2023.

X-B-2 Approval to execute standard Guaranteed Maximum Price (GMP) contract for the UNMC College of Dentistry Building Modernization Project.

Action Student Opinion: Voting Aye: Pechous, Schultis, Lotoro, and Molina. Voting Aye: O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare, and Kenney. Motion carried.

XI. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

B. BUSINESS AND FINANCE

Motion Moved by Schafer and seconded by Wilmot to approve item XI-B-1.

XI-B-1 Adoption of Regents' Policy 6.3.4 and establishment of the University of Nebraska Building Renewal Fund.

Action Student Opinion: Voting Aye: Schultis, Lotoro, Molina, and Pechous. Voting Aye: Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney, and O'Connor. Motion carried.

University of Nebraska-Lincoln

Motion Moved by Schafer and seconded by Pechous to approve item XI-B-2.

XI-B-2 Approval of Program Statement for the Memorial Stadium Improvement Project at UNL.

Chair Clare asked that the minutes reflect the following statement:

It is the intent of the Board of Regents that the Intermediate Design Review will return to the full Board for action as opposed to our usual process where it is reviewed by the Business and Finance Committee. This elevated review will give the Board of Regents additional, and appropriate, oversight of this important project. Further, we emphasize that projects do not move forward to Intermediate Design Review nor is a “shovel put in the ground” until all funding and commitments are secured.

- Action Student Opinion: Voting Aye: Lotoro, Molina, Pechous, and Schultis. Voting Aye: Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O’Connor, and Schafer. Motion carried.
- Motion Moved by Kenney and seconded by Wilmot to approve item XI-B-3.
- XI-B-3 Waiver of Regents’ Policy 6.3.6 to authorize work to commence on the Infrastructure Phase of the Memorial Stadium Improvement Project prior to Intermediate Design Review.
- Action Student Opinion: Voting Aye: Molina, Pechous, Schultis, and Lotoro. Voting Aye: Stark, Weitz, Wilmot, Clare, Kenney, O’Connor, Schafer, and Scheer. Motion carried.
- Motion Moved by Kenney and seconded by Scheer to approve item XI-B-4.
- XI-B-4 Approval of amendment to a professional services contract with the Nebraska Philanthropic Trust for services relating to the Memorial Stadium Improvement Project.
- Action Student Opinion: Voting Aye: Pechous, Schlutis, Lotoro, and Molina. Voting Aye: Weitz, Wilmot, Clare, Kenney, O’Connor, Schafer, Scheer, and Stark. Motion carried.
- Motion Moved by Scheer and seconded by Weitz to approve item XI-B-5.
- XI-B-5 Appointment of Rodney Bennett and reappointment of Larry Miller and Bob Wilhelm as members of the “Class C” Directors of the Nebraska Innovation Campus Development Corporation (NICDC) Board of Directors for three-year terms ending June 30, 2026; and approval of the Amended and Restated Articles and Bylaws of the NICDC.
- Action Student Opinion: Voting Aye: Schultis, Lotoro, Molina, and Pechous. Voting Aye: Wilmot, Clare, Kenney, O’Connor, Schafer, Scheer, Stark, and Weitz. Motion carried.
- Motion Moved by Weitz and seconded by Scheer to approve item XI-B-6.
- XI-B-6 Approval to convert the Halleck Farm Quasi-Endowment into an unrestricted fund to allow increased funding support for the Feedlot Innovation Center Project at the Eastern Nebraska Research, Extension, and Education Center at UNL.
- Action Student Opinion: Voting Aye: Lotoro, Molina, Pechous, and Schultis. Voting Aye: Clare, Kenney, O’Connor, Schafer, Scheer, Stark, Weitz, and Wilmot. Motion carried.
- Motion University of Nebraska Medical Center
Moved by Stark and seconded by Scheer to approve item XI-B-7.

XI-B-7 Waiver of Regents' Policy 6.3.6 relating to project sequencing for Project Health at UNMC.

Chair Clare asked that the minutes reflect the following statement:

As stated during the Memorial Stadium discussion, we would emphasize that projects will only move to Intermediate Design Review when all funding and commitments are secured.

Action Student Opinion: Voting Aye: Molina, Pechous, Schultis, and Lotoro. Voting Aye: Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot and Clare. Motion carried.

Motion Moved by Kenney and seconded by Scheer to approve item XI-B-8.

XI-B-8 Approval of Program Statement for the Saddle Creek Campus Research Component of the CORE Building at UNMC.

Action Student Opinion: Voting Aye: Pechous, Schultis, Lotoro, and Molina. Voting Aye: O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, Clare, and Kenney. Motion carried.

Motion Moved by Kenney and seconded by Scheer to approve item XI-B-9.

XI-B-9 Approval to acquire real property located at 414 South 40th Street and 3910 Dewey Avenue in Omaha, Nebraska.

Action Student Opinion: Voting Aye: Schultis, Lotoro, Molina, and Pechous. Voting Aye: Schafer, Scheer, Stark, Weitz, Wilmot, Clare, Kenney, and O'Connor. Motion carried.

University of Nebraska at Omaha

Motion Moved by Lotoro and seconded by Molina to approve item XI-B-10.

XI-B-10 Approval of amendments to the Property Management Agreements with Scott Residential Management LLC for the student residence complexes known as Scott Village and Scott Court at UNO.

Action Student Opinion: Voting Aye: Lotoro, Molina, Pechous, and Schultis. Voting Aye: Scheer, Stark, Weitz, Wilmot, Clare, Kenney, O'Connor, and Schafer. Motion carried.

C. PRESIDENTIAL SEARCH

XI-C-1 Resolution affirming Core Leadership Pillars

Motion Moved by Stark and seconded by Scheer to amend the third pillar to read, "Prioritizes Higher Education, Academic, and Research Excellence – understands, appreciates, and prioritizes excellence in higher education, academics, and research, especially in our academic health science centers; and its importance to faculty, students, and their families, and the state.

There was discussion. Second withdrawn by Scheer and motion withdrawn by Stark.

- Motion Moved by Stark and seconded by Molina to amend the ninth pillar to read, “Values Intercollegiate Athletics and Academic Health Science Centers – understands and appreciates intercollegiate athletics, especially Husker Athletics, and academic health science centers; and views ~~it~~ them as ~~an~~ important doors to the University of Nebraska.”
- Action Student Opinion: Voting Aye: Pechous, Schultis, Lotoro, and Molina. Voting Aye: Weitz, Wilmot, Clare, Kenney, O’Connor, Schafer, Scheer, and Stark. Motion carried.
- Motion Moved by Lotoro and seconded by Weitz to amend the fourth pillar to read, “Committed to “One Nebraska” – understands and appreciates the value of including all voices in the University community, including students. Ability to develop and implement more collaboration and cooperation among the four campuses that leads to the whole being greater than the sum of its parts. Maximizes the economic impact to the state. Connects with Nebraskans—rural and urban.”
- Action Student Opinion: Voting Aye: Schultis, Lotoro, Molina, and Pechous. Voting Aye: Wilmot, Clare, O’Connor, Scheer, Stark, and Weitz. Voting Nay: Kenney and Schafer. Motion carried.
- Motion Moved by Wilmot and seconded by Pechous to adopt the resolution regarding the Core Leadership Pillars as amended.

WHEREAS, the selection of our next president is a critically important decision for the University of Nebraska, and

WHEREAS, the Board of Regents wishes to articulate our current thinking on nine “Core Leadership Pillars” based on extensive outreach and engagement conducted in 2019, which should serve as the foundation on which the Leadership Profile is build;

NOW, THEREFORE, BE IT RESOLVED, that the Presidential Search Advisory Committee consider the following Core Leadership Pillars for inclusion in the Leadership Profile:

Proven Leader – demonstrated ability to lead and manage a large, complex organization, work effectively with the Board of Regents, build a strong leadership team, and possess a commitment to integrity and ethics.

Strategic Thinker – ability to articulate a vision for the future of the University of Nebraska that can be developed into a strategic plan.

Prioritizes Higher Education, Academic, and Research Excellence – understands, appreciates, and prioritizes excellence in higher education, academics, research; and its importance to faculty, students, and their families, and the state.

Committed to “One Nebraska” – understands and appreciates the value of including all voices in the University community, including students. Ability to develop and implement more collaboration and cooperation among the four campuses that leads to the whole being greater than the sum of its parts. Maximizes the economic impact to the state. Connects with Nebraskans—rural and urban.”

Political Acumen – ability to develop and maintain effective working relationships with the Governor, members of the Legislature, and other elected officials across the state.

Capable of Fundraising – ability to develop and cultivate relationships with potential donors and work with the University of Nebraska Foundation to design major capital campaigns.

Values Diversity and Inclusion – understands and appreciates the importance of campuses having students, faculty, and staff from diverse backgrounds and campuses that are inclusive and welcoming to all.

Values University as a Global Leader – views the University of Nebraska having an impact across the world through its academic programs, research, and service.

Values Intercollegiate Athletics and Academic Health Science Centers – understands and appreciates intercollegiate athletics, especially Husker Athletics, and academic health science centers; and views them as important doors to the University of Nebraska.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the members of the Presidential Search Advisory Committee and our executive search consulting partner.

- Action Student Opinion: Voting Aye: Lotoro, Molina, Pechous, and Schultis. Voting Aye: Clare, Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, and Wilmot. Motion carried.
- Motion Moved by Kenney and seconded by Schafer to consider item XI-C-2.
- XI-C-2 Selection of Academic Search as executive search partner for the Presidential Search.
- Action Student Opinion: Voting Aye: Molina, Pechous, Schultis, and Lotoro. Voting Aye: Kenney, O'Connor, Schafer, Scheer, Stark, Weitz, Wilmot, and Clare. Motion carried.

D. FOR INFORMATION ONLY

- XI-D-1 Proposed amendment to Section 3.4.3.3 of the *Bylaws of the Board of Regents* relating to Parental Leave was presented at this meeting for informational purposes only as required by the *Bylaws*. The proposed amendment will be placed on the agenda of the Board of Regents meeting scheduled for December 1, 2023, for public hearing and consideration by the Board.

E. REPORTS

- XI-E-1 Quarterly and Annual Personnel Reports.
- XI-E-2 Report on FY2022-23 Leaves of Absence.
- XI-E-3 Report on 2023 review of Academic and Research Centers.
- XI-E-4 Report on Five-Year Strategy Accountability Measures.

- XI-E-5 Report on President’s approval of budget category reallocation for Durham Science Center Renovation Project at UNO.
- XI-E-6 Report on President’s approval of budget category reallocation for Health and Kinesiology LB384 Renovation for REACH Project at UNO.
- XI-E-7 Report on President’s approval of budget category reallocation for Enterprise Technology Services and Data Solutions Renovation.
- XI-E-8 Report on President’s approval of budget category reallocation for Kimball Recital Hall LB384 Renovation Project at UNL.
- XI-E-9 Report on President’s approval of budget category reallocation for Scott Engineering Center Renovation and Link Replacement Project at UNL.
- XI-E-10 Report on Service Agreement between Nebraska Athletics and Nebraska Medicine.
- XI-E-11 Report on bids and contracts.
- XI-E-12 Quarterly Report on gifts, grants, contracts, and bequests.
- XI-E-13 Quarterly Report on status of construction projects.
- XI-E-14 Report on naming of the footbridge at the Maxwell Arboretum as the “Bud Dasenbrock Memorial Bridge” at UNL.

Chair Clare accepted the reports on behalf of the Board.

XII. ADJOURNMENT

There being no further business, the meeting was adjourned by Chair Clare at 12:32 p.m.

Respectfully submitted,

Philip J. Bakken
Corporation Secretary

Timothy F. Clare
Chair of the Board



BOARD OF REGENTS

NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Thursday, October 5, 2023 at 9:00 a.m. in the Wigton Heritage Center at the University of Nebraska Medical Center, 528 South 42nd Street, Omaha, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis is available for inspection in the Office of the Corporation Secretary of the Board of Regents at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska and at <https://nebraska.edu/regents/agendas-minutes>.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska System.

Dated: September 28, 2023

A handwritten signature in black ink, appearing to read "Philip J. Bakken".

Philip J. Bakken, Corporation Secretary
Board of Regents of the University of Nebraska