

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Varner Hall, 3835 Holdrege Street**  
**Lincoln, Nebraska 68583-0745**  
**Friday, February 11, 2022**  
**8:30 a.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON DECEMBER 3, 2021
- IV. PRESENTATIONS  
Legislative Update: Senator Mike Hilgers, Speaker of the Legislature  
Economic Impact Report: Paul Umbach, Founder and President, Tripp Umbach
- V. KUDOS  
*Mary Chinnock Petroski, University of Nebraska at Kearney*  
*Collette McCurdy, University of Nebraska-Lincoln*  
*Linda Cunningham, University of Nebraska Medical Center*  
*UNO Environmental Services, University of Nebraska at Omaha*
- VI. SUCCESSION OF CHAIR; ELECTION OF VICE CHAIR
- VII. RESOLUTIONS
- VIII. HEARINGS  
Amendments to Section 5 of the Standing Rules of the Board of Regents
- IX. PRESIDENT’S REMARKS
- X. PUBLIC COMMENT  
The Standing Rules of the Board provide that any person who gives 24 hours’ notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting.
- XI. UNIVERSITY CONSENT AGENDA
  - A. ACADEMIC AFFAIRS  
University of Nebraska System
    - 1. President’s Personnel Recommendations, Addendum XI-A-1
    - 2. Amendments to RP-5.2.1 regarding Admission Standards, Addendum XI-A-2
    - 3. Amendments to RP-5.7.1 regarding Residency Determination for Tuition Purposes, Addendum XI-A-3
  - B. BUSINESS AND FINANCE  
University of Nebraska System

1. Acceptance of the audited financial statements of the University of Nebraska and related entities, Addendum XI-B-1  
University of Nebraska-Lincoln
2. Approval to appoint Preeta Bansal and Vishal Singh to the Nebraska Innovation Campus Development Corporation (NICDC) Board of Directors, Addendum XI-B-2

XII. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

University of Nebraska System

1. Approve the award of Honorary Degrees and Awards {Please note: this item may be voted on after the Closed Session}, Addendum XII-A-1  
University of Nebraska at Kearney
2. Approval to eliminate the Bachelor of Arts (BA) in Philosophy in the College of Arts and Sciences at UNK, Addendum XII-A-2

B. BUSINESS AND FINANCE

University of Nebraska System

1. Amendment to RP-6.4.1 regarding the Dispensing of Alcoholic Beverages on University Property, Addendum XII-B-1

University of Nebraska at Kearney

2. Acquisition of real property located at 2411 Cottonmill Avenue in Kearney, Nebraska, Addendum XII-B-2

University of Nebraska-Lincoln

3. Approval of addendum to lease and operating agreement at Pinnacle Bank Arena to allow alcohol sales for the Big Ten Wrestling Championships, Addendum XII-B-3
4. Acquisition of real property located at 1030 Q Street, Addendum XII-B-4
5. Approval to sell Colonial Terrace property currently managed by University Housing, Addendum XII-B-5

University of Nebraska Medical Center

6. Approval of Saddle Creek Campus Public Improvements Project at UNMC to construct horizontal infrastructure and roadways, Addendum XII-B-6
7. Approval to demolish the J.P. Lord, Munroe-Meyer Institute, and Hattie B. Munroe Home facilities at UNMC, Addendum XII-B-7

University of Nebraska at Omaha

8. Approval of Guaranteed Maximum Price (GMP) Contract Amendment for the Durham Science Center Renovation at UNO, Addendum XII-B-8

C. EXECUTIVE COMMITTEE

1. Approval of amendments to the Standing Rules of the Board of Regents, Addendum XII-C-1

D. REPORTS

1. Report on expedited approval of the Graduate Certificate in Applied Health Informatics in the Department of Allied Health Professions Education, Research, and Practice in the College of Allied Health Professions at UNMC, Addendum XII-D-1
2. Report on expedited approval of the Graduated Certificate in Healthcare Quality Improvement in the Department of Allied Health Professions Education,

- Research, and Practice in the College of Allied Health Professions at UNMC, Addendum XII-D-2
3. Report on expedited approval of the Graduate Certificate in Homeland Security Focused Business Analytics in the Department of Economics in the College of Business Administration at UNO, Addendum XII-D-3
  4. Report on Tenure Density, Addendum XII-D-4
  5. Report on Tuition Variances, Addendum XII-D-5
  6. Quarterly Personnel Report (3<sup>rd</sup> Quarter, 2021), Addendum XII-D-6
  7. Report on naming the “Donald and Lorena Meier Studio” in the College of Journalism and Mass Communications at UNL pursuant to RP-6.2.7(3)(b), Addendum XII-D-7
  8. Report on renaming the previous Scott Engineering Center Link the “Engineering Research Center” at UNL pursuant to RP-6.2.7(3)(a), Addendum XII-D-8
  9. Intermediate Design Report for the Durham Science Center Renovation at UNO, Addendum XII-D-9
  10. Report on Gifts, Grants, and Contracts, Addendum XII-D-10
  11. Report on University Bids and Contracts, Addendum XII-D-11

### XIII. ADDITIONAL BUSINESS

UNIVERSITY OF NEBRASKA FACILITIES CORPORATION MEETING – Election of Officers



## NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Friday, February 11, 2022, at 8:30 a.m. in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis, is available for inspection in the office of the Corporation Secretary of the Board of Regents at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska and at <https://nebraska.edu/regents/agendas-minutes>.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska System.

Dated: February 3, 2022

Philip J. Bakken, Corporation Secretary  
Board of Regents of the University of Nebraska



## **XI. UNIVERSITY CONSENT AGENDA**

### **A. ACADEMIC AFFAIRS**

#### University of Nebraska System

1. President's Personnel Recommendations, Addendum XI-A-1
2. Amendments to RP-5.2.1 regarding Admission Standards, Addendum XI-A-2
3. Amendments to RP-5.7.1 regarding Residency Determination for Tuition Purposes, Addendum XI-A-3

### **B. BUSINESS AND FINANCE**

#### University of Nebraska System

1. Acceptance of the audited financial statements of the University of Nebraska and related entities, Addendum XI-B-1

#### University of Nebraska-Lincoln

2. Approval to appoint Preeta Bansal and Vishal Singh to the Nebraska Innovation Campus Development Corporation (NICDC) Board of Directors, Addendum XI-B-2

## **The President's Personnel Recommendations**

Addendum XI-A-1

Meeting Date: February 11, 2022

### **New Appointment**

#### University of Nebraska-Lincoln

Charles Stoltenow, Dean (Special), Nebraska Extension and Professor (Continuous), School of Veterinary Medicine and Biomedical Sciences; effective 12/15/2021, \$246,125, FY, 1.00 FTE (salary includes \$22,375 administrative stipend).

#### University of Nebraska at Omaha

Richard Klein, Vice Chancellor (Special) for Strategic Institution and Student Success and Professor (Continuous), Departments of Management and Information Systems and Quantitative Analysis; effective 1/10/2022, \$340,000, FY, 1.00 FTE.

### **Adjustments**

#### University of Nebraska-Lincoln

Katherine Ankerson, Executive Vice Chancellor (Special) for Academic Affairs and Professor (Continuous), Architecture; effective 01/18/2022, \$420,000, FY, 1.00 FTE. Add title of Executive Vice Chancellor for Academic Affairs effective 01/18/2022. Remove title of Dean, College of Architecture effective 01/17/2022.

Sharon Kuska, Interim Dean (Special), College of Architecture and Professor (Continuous) Architecture; effective 01/18/2022, \$148,022, AY, 1.00 FTE. A commitment of \$41,978 for summer administrative salary has been included in Kuska's letter of offer providing her with a total annual salary of \$190,000. Add title of Interim Dean, College of Architecture effective 01/18/2022. Remove title of Associate Dean, College of Architecture effective 01/17/2022.

TO: The Board of Regents Addendum XI-A-2

Academic Affairs

MEETING DATE: February 11, 2022

SUBJECT: Amendment to RP-5.2.1 of the *University of Nebraska Board of Regents Policies* related to Admission Standards, to reflect changes to state law under LB669 (2021)

RECOMMENDED ACTION: Approve amendment to RP-5.2.1 of the *University of Nebraska Board of Regents Policies* related to Admission Standards, to ensure compliance with state law, LB669 (2021).

PREVIOUS ACTION: February 7, 2020 – The Board of Regents approved amendments to RP-5.2.1 related to Admission Standards.

EXPLANATION: *Board of Regents Policy* RP-5.2.1 sets forth the admission standards for the University of Nebraska System. Last year, in the First Session of the 107<sup>th</sup> Legislature, the Nebraska Legislature passed LB669 (2021), known as the Nebraska Veteran Promise Act, which stipulates that eligible military students and eligible veteran students who otherwise meet the admission requirements for the University campus to which they are applying shall be automatically accepted for enrollment as an undergraduate student in virtual and in-person courses and programs. As such, *Board of Regents Policy* RP-5.2.1 should be updated to reflect these changes.

Accordingly, the text of *Board of Regents Policy* 5.2.1 should be amended to read:

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5. Veteran Promise

In accordance with the Nebraska Veteran Promise Act, eligible military students and eligible veteran students who otherwise meet the admission requirements for the University campus to which they are applying shall be automatically accepted for enrollment as an undergraduate student in virtual and in-person courses and programs.

a. An “eligible military student is a student who:

- 1) graduated from a Nebraska high school on or after January 1, 2022;
- 2) signed enlistment papers to serve in a uniformed service;  
and
- 3) at the time of application, either is serving in such uniformed service under a six-year obligation or has served at least two years of active duty in such

uniformed service and is serving in such uniformed service or another uniformed service.

b. An “eligible veteran student” is a student who:

- 1) either graduated from a Nebraska high school on or after January 1, 2022, or graduated from a high school in another state on or after January 1, 2022, and served in a uniformed service while assigned to a location in this state;
- 2) signed enlistment papers to serve in a uniformed service; and
- 3) received either an honorable discharge or a general discharge under honorable conditions from a uniformed service.

c. “Uniformed service” means an active or reserve component of:


- 1) The Army, Navy, Air Force, Marine Corps, Coast Guard, Merchant Marine, or Space Force of the United States.
- 2) The Commissioned Officers Corps of the National Oceanic and Atmospheric Administration or the Public Health Service of the United States; or
- 3) The Nebraska National Guard.

This change to *Board of Regents Policy 5.2.1* will ensure compliance with LB669 (2021). This revision was reviewed by the Academic Affairs Committee.

SPONSOR:

Philip J. Bakken  
Corporation Secretary

RECOMMENDED:

  
Walter E. Carter, President  
University of Nebraska System

DATE:

January 7, 2022

TO: The Board of Regents Addendum XI-A-3

Academic Affairs

MEETING DATE: February 11, 2022

SUBJECT: Amendments to RP-5.7.1 of the *University of Nebraska Board of Regents Policies* related to Residency Determination for Tuition Purposes, to reflect changes to state law under LB92 (2021), LB197 (2021), and LB669 (2021).=

RECOMMENDED ACTION: Approve amendments to RP-5.7.1 of the *University of Nebraska Board of Regents Policies* related to Residency Determination for Tuition Purposes, to ensure compliance with state law, LB92 (2021), LB197 (2021), and LB669 (2021).

PREVIOUS ACTION: March 31, 2017 – The Board of Regents approved amendments to RP-5.7.1 related to Residency Determination for Tuition Purposes.

EXPLANATION: *Board of Regents Policy* RP-5.7.1 sets forth the regulations for determining Nebraska residency for tuition purposes. *Section 5.7.1(3)* provides several categories under which an individual may qualify as a Nebraska resident for tuition purposes. Last year, in the First Session of the 107<sup>th</sup> Legislature, the Nebraska Legislature passed LB92 (2021), LB197 (2021), and LB669 (2021), which altered the residency requirements for veteran students to remove the requirement that the student be discharged or released from service less than three years before the date of initial enrollment; and altered the residency requirements for students who are educated in a school that elects not to meet accreditation or approval requirements (e.g., home-schools) and for award recipients from the National Trust. As such, *Board of Regents Policy* RP-5.7.1 should be updated to reflect these changes.

Accordingly, the text of *Board of Regents Policy* 5.7.1 should be amended to read:

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- h. A person who resided with his or her parent, guardian, or conservator while the person was attending a public, private, denominational, or parochial high school in this state or a school in this state which elects pursuant to Neb. Rev. Stat. § 79-1601 not to meet accreditation or approval requirements and:
  - 1) graduated from a public, private, denominational, or parochial high school in this state, completed the program of instruction offered by a school which elects pursuant to Neb. Rev. Stat. § 79-1601 not to meet accreditation or approval requirements, or received a diploma of high school equivalency issued pursuant to Neb. Rev. Stat. § 79-730;

- 2) resided in this state for at least three years before the date the student graduated from high school, completed the program of instruction, or received the diploma of high school equivalency;

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- m. A person who enrolls in the University of Nebraska and who is a veteran as defined in Title 38 of the United States Code and was discharged or released from a period of not fewer than ninety days of service in the active military, naval, or air service, a spouse or dependent of such a veteran, an eligible recipient entitled to educational assistance of such a veteran as provided in 38 U.S.C. 3311 (b)(9), as such section existed on January 1, 2019, or entitled to rehabilitation pursuant to 38 U.S.C. 3102(a), as such section existed on January 1, 2019, if the person is registered to vote in Nebraska and demonstrates objective evidence of intent to be a resident of Nebraska, except that a person who is under the age of eighteen is not required to register to vote in Nebraska.

- 1) For the purposes of this section, objective evidence of intent to be resident of Nebraska includes a Nebraska driver's license, a Nebraska state identification card, a Nebraska motor vehicle registration, or documentation that the individual is registered to vote in Nebraska.

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- o. A person who is qualified for a national service educational award or summer of service educational award from the National Service Trust pursuant to 42 U.S.C. 12602, as that section existed on January 1, 2021.

These revisions were reviewed by the Academic Affairs Committee.

SPONSOR:

Philip J. Bakken  
Corporation Secretary

RECOMMENDED:

  
Walter E. Carter, President  
University of Nebraska System

DATE:

January 7, 2022

TO: The Board of Regents  
Audit, Risk and Compliance Committee

MEETING DATE: February 11, 2022

SUBJECT: Financial Statements and related Auditors' Report for the University of Nebraska

RECOMMENDED ACTION: Accept the audited financial statements of the University of Nebraska and related entities

PREVIOUS ACTION: February 12, 2021 - The Board of Regents accepted the audited financial statements of the University of Nebraska for the year ended June 30, 2020.

EXPLANATION: This item seeks acceptance of the following audited financial statements of the University of Nebraska and related entities for the year ended June 30, 2021:  
Basic Financial Statements  
University Technology Development Corporation  
University of Nebraska Facilities Corporation  
Nebraska Utilities Corporation

These reports can be accessed at the following link:  
<https://nebraska.edu/administration/business-and-finance/accounting-and-finance.html>

These financial statements come to the Board with the approval of the Audit Committee.

SPONSORS: Chris J. Kabourek  
Senior Vice President | CFO

Walter E. Carter  
President, University of Nebraska

RECOMMENDED: Robert Schafer, Chair  
Audit, Risk and Compliance Committee

DATE: January 15, 2022

TO: The Board of Regents  
Business and Finance

MEETING DATE: February 11, 2022

SUBJECT: Appointment of Preeta Bansal and Vishal Singh to the Nebraska Innovation Campus Development Corporation (NICDC) Board of Directors

RECOMMENDED ACTION: Approve the appointment of Preeta Bansal and Vishal Singh as members of the “Class A” Directors of the NICDC Board of Directors for terms ending June 30, 2024.

PREVIOUS ACTION: August 13, 2021 – The Board of Regents approved the reappointment of Tom Henning and Dana Bradford to the NICDC Board of Directors for three-year terms effective July 1, 2021.  
  
November 20, 2014 – The Board of Regents approved staggered terms for the NICDC Board of Directors.  
  
April 16, 2010 – the Board of Regents approved the Articles of Incorporation and Bylaws of the Nebraska Innovation Campus Development Corporation. The Board of Regents also approved the original appointments of the Board of Directors of the NICDC.

EXPLANATION: The management of the affairs of the NICDC shall be vested in a Board of Directors, whose operations in governing the Corporation shall be as set forth by statute and in the Corporation’s Bylaws. No Director shall have any right, title, or interest in or to any property held in the name of, or for the benefit of the Nebraska Innovation Campus Development Corporation.  
  
The governance recommendations in the Business Plan for Innovation Campus included a nonprofit 501(c)3 entity to be created under the umbrella of the University Technology Development Corporation (UTDC). “This entity would have responsibility to assist the Board of Regents... in the acquisition, financing, improvement, and operation of the campus, research park, and other related properties including the design, development, construction, marketing, and leasing...”  
  
The appointment of the NICDC Board of Directors is to be made by the Board of Regents of the University of Nebraska upon the recommendation of the UNL Chancellor and President.  
  
If the action recommended is approved, then the classes and terms of the directors shall be as follows:



Class A Directors (term expires 6/30/2024)

Preeta Bansal\*  
Dana Bradford\*  
Tom Henning\*  
Vishal Singh\*

Class B Directors (term expires 6/30/2022)

Michael Boehm  
Tonn Ostergard\*  
Matt Williams\*

Class C Directors (term expires 6/30/2023)

Ronnie Green  
Larry Miller\*  
Bob Wilhelm  
Michael Yanney\*

Ex-officio

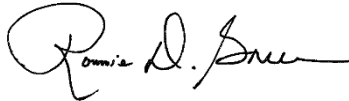
Daniel Duncan

\*Non-University directors

SPONSOR:

Mary LaGrange  
Interim Vice Chancellor for Business and Finance

RECOMMENDED:



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Ronnie D. Green, Chancellor  
University of Nebraska-Lincoln



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Walter E. Carter, President  
University of Nebraska

DATE:

January 7, 2022

## **XII. UNIVERSITY ADMINISTRATIVE AGENDA**

### **A. ACADEMIC AFFAIRS**

#### University of Nebraska System

1. Approve the award of Honorary Degrees and Awards {Please note: this item may be voted on after the Closed Session}, Addendum XII-A-1

#### University of Nebraska at Kearney

2. Approval to eliminate the Bachelor of Arts (BA) in Philosophy in the College of Arts and Sciences at UNK, Addendum XII-A-2

### **B. BUSINESS AND FINANCE**

#### University of Nebraska System

1. Amendment to RP-6.4.1 regarding the Dispensing of Alcoholic Beverages on University Property, Addendum XII-B-1

#### University of Nebraska at Kearney

2. Acquisition of real property located at 2411 Cottonmill Avenue in Kearney, Nebraska, Addendum XII-B-2

#### University of Nebraska-Lincoln

3. Approval of addendum to lease and operating agreement at Pinnacle Bank Arena to allow alcohol sales for the Big Ten Wrestling Championships, Addendum XII-B-3
4. Acquisition of real property located at 1030 Q Street, Addendum XII-B-4
5. Approval to sell Colonial Terrace property currently managed by University Housing, Addendum XII-B-5

#### University of Nebraska Medical Center

6. Approval of Saddle Creek Campus Public Improvements Project at UNMC to construct horizontal infrastructure and roadways, Addendum XII-B-6
7. Approval to demolish the J.P. Lord, Munroe-Meyer Institute, and Hattie B. Munroe Home facilities at UNMC, Addendum XII-B-7

#### University of Nebraska at Omaha

8. Approval of Guaranteed Maximum Price (GMP) Contract Amendment for the Durham Science Center Renovation at UNO, Addendum XII-B-8

### **C. EXECUTIVE**

1. Approval of amendments to the Standing Rules of the Board of Regents, Addendum XII-C-1

TO: The Board of Regents  
Academic Affairs

MEETING DATE: February 11, 2022


SUBJECT: Honorary Degrees and Awards

RECOMMENDED ACTION: Approve the award of Honorary Degrees and Awards [Please note: this item may be voted on after the Closed Session]

PREVIOUS ACTION: June 28, 2019 – The Board of Regents approved the current policies for awards found in the *University of Nebraska Board of Regents Policies* under RP-1.5.1 through RP-1.5.5.

EXPLANATION: None

SPONSOR: Honorary Degrees and Awards Committee

RECOMMENDED:   
Walter E. Carter, President  
University of Nebraska System

DATE: January 7, 2022

TO: The Board of Regents  
Academic Affairs Committee

MEETING DATE: February 11, 2022

SUBJECT: Elimination of the Bachelor of Arts in Philosophy in the College of Arts and Sciences at the University of Nebraska at Kearney

RECOMMENDED ACTION: Approval to eliminate the Bachelor of Arts (BA) in Philosophy in the College of Arts and Sciences at the University of Nebraska at Kearney (UNK)

PREVIOUS ACTIONS: June 25, 2021 – The Board approved the monitoring report on the August 3, 2018 Action Plan for the BA in Philosophy at UNK and forwarding the report to the Nebraska Coordinating Commission for Postsecondary Education (NCCPE).

August 16, 2019 – The Board approved continuing the BA in Philosophy at UNK and forwarding the associated monitoring report to the NCCPE.

August 3, 2018 – The Board approved continuing the BA in Philosophy at UNK and forwarding the associated review report and action plan to the NCCPE.

September 16, 2004 – The NCCPE approved the BA in Philosophy at UNK.

April 24, 2004 – The Board ratified the earlier approval [July 15, 1995] and the resubmission to the NCCPE of the proposed BA in Philosophy at UNK.

January 11, 1996 – The NCCPE denied the proposed BA in Philosophy at UNK.

July 15, 1995 – The Board approved the BA in Philosophy at UNK.

EXPLANATION: The UNK BA in Philosophy has historically had few majors. Despite years of effort to improve enrollments, the number of students majoring in the degree remains very low; the annual number of degrees granted also falls below the numeric minimum performance standards set by NCCPE. UNK’s strategic plan highlights a commitment to efficient and effective administration of resources to ensure its long-term fiscal stability. Accordingly, UNK proposes to eliminate the degree. Current UNK Philosophy majors will be able to complete the required coursework for their degree and the Philosophy minor will be retained. In addition, undergraduate degrees in Philosophy are offered at both UNL and UNO.

This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed by the Academic Affairs Committee.

PROGRAM SAVINGS: Short-term budgetary savings will be nominal; the continued Philosophy courses and minor will be monitored to ascertain prospective long-term savings.

SPONSORS: Charles Bicak  
Senior Vice Chancellor for Academic and Student Affairs

Douglas Kristensen, Chancellor  
University of Nebraska at Kearney

RECOMMENDED:

  
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Jeffrey P. Gold, M.D.  
Executive Vice President and Provost

DATE: January 7, 2022

TO: The Board of Regents Addendum XII-B-1  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Amend Board of Regents Policy 6.4.1 regarding the Dispensing of Alcoholic Beverages on University Property

RECOMMENDED ACTION: Amend Board of Regent Policy 6.4.1 Dispensing of Alcoholic Beverages on University Property; Rescind Resolution Adopted by the Board of Regents on June 5, 1999, regarding RP-6.4.1.

PREVIOUS ACTION: July 21, 1990 – The Board of Regents approved Regent Policy 6.4.1 to address the dispensing of alcoholic beverages on University property at scheduled private social events and for special designated permits.

June 5, 1999 – The Board of Regents adopted a resolution to resolve that it is unlawful for any person to consume alcoholic beverages at any intercollegiate athletic event conducted on University property and reaffirmed its commitment to abide by and enforce law prohibiting the consumption of alcoholic beverages on University property unless otherwise permitted by Board of Regent policy.

September 6, 2007 – The Board of Regents approved an amendment to RP-6.4.1 to include Beverage Tasting as Part of an Academic Course.

EXPLANATION: The Nebraska Liquor Control Act in Neb. Rev. Stat. § 53-186 prohibits the consumption of alcoholic liquor on University property except as expressly authorized by the Board of Regents as the governing body of the University. This proposed amendment and proposed rescinding of the 1999 resolution regarding the same is a first step towards permitting the sale of alcohol at athletic or other campus events. It would allow the campuses to consider the dispensing, sale, and consumption of alcoholic liquor at athletic or other campus events in specifically designated facilities and areas. The proposed policy revisions also address the promotion of alcoholic liquor on University property, including advertising and sponsorship opportunities.

It is proposed that Regents Policy 6.4.1 be revised as follows:

**RP-6.4.1 Dispensing of Alcoholic Beverages Liquor on University Property**

**1. Purpose**

The Board of Regents authorizes the dispensing and consumption of alcoholic ~~beverages~~ liquor on University property in strict compliance with this policy, the Nebraska Liquor Control Act (Neb. Rev. Stat. § 53-101 et seq.), and the Nebraska Liquor Control Commission rules and regulations. Alcoholic liquor for purposes of this policy shall mean all real property, buildings, and facilities owned or controlled by the

~~University through ownership, lease, or other means. The Nebraska Liquor Control Act (Neb. Rev. Stat. § 53-101 et seq.) will be observed in every respect and u~~Under no circumstances will alcoholic beverages liquor be dispensed to or consumed by any person on University property who is under 21 years of age.

#### 12. Scheduled Private Social Events

a. Authority is hereby delegated to the President and the Chancellors or their respective designees to act on behalf of the Board of Regents under Neb. Rev. Stat., § 53-186 in authorizing the dispensing and consumption of alcoholic ~~beverages~~ liquor at scheduled private social events on University property under their respective administrative jurisdictions. The President's administrative jurisdiction shall extend to all property of the University, regardless of location. The following guidelines will be applicable to dispensing and consumption of alcoholic ~~beverages~~ liquor at scheduled private social events.

- 1) The University will be responsible for and shall control the dispensing of alcoholic ~~beverages~~ liquor provided by the private individual, group, or organization sponsoring the social event.
- 2) The specific premises and duration of the social event shall be restricted as specified by the President or Chancellor or their designee.
- 3) The University may provide, for a fee, all services and set-ups.
- 4) Unused quantities of alcoholic ~~beverages~~ liquor will remain the property of the private individual, group, or organization sponsoring the social event.
- 5) Only persons invited to attend the social event and necessary University personnel may be present at the event. All other persons shall be excluded.
- 6) Sale of alcoholic liquor is prohibited under all circumstances at private social events unless a special designated permit has been obtained pursuant to Section 3 of this policy.

b. Each Chancellor may promulgate specific Campus policies further controlling and regulating the dispensing and consumption of alcoholic ~~beverages~~ liquor at scheduled private social events pursuant to this Board policy.

#### 23. Special Designated Permits.

a. The Nebraska Liquor Control Act ~~in Neb. Rev. Stat., §§ 53-124.11 through 53-124.13~~ authorizes the Nebraska Liquor Control Commission to issue special designated permits for the sale and service of alcoholic ~~beverages~~ liquor at designated events approved by the Commission and the municipality where the permit is to be located. Special designated permits may be issued to retail liquor licensees holding catering permits approved by the Commission and to non-profit organizations which have been exempted from the payment of federal income taxes. Authority is hereby delegated to the President and the Chancellors or their respective

designees to act on behalf of the Board of Regents under Neb. Rev. Stat., § 53-186 in authorizing the dispensing of alcoholic ~~beverages~~ liquor under special designated permits during scheduled public or private events and activities on University property under their respective administrative jurisdictions. The President's administrative jurisdiction shall extend to all property of the University, regardless of location.

b. The specific premises and ~~time~~ duration of each special designated permit shall be prescribed in writing by the President or Chancellor or their designee.

c. No special designated permit shall be issued in the name of the University or any unit thereof without the prior written approval of the President.

d. Each Chancellor shall promulgate specific Campus policies relating to service of alcoholic ~~beverages~~ liquor under special designated permits which include the following:

1) The types of events and activities at which special designated permits may be approved;

2) Guidelines to assure that any person, persons, or organization applying for a special designated permit, if issued, will conduct business and activities authorized by a permit in strict compliance with liquor control laws and requirements imposed by the University;

3) Guidelines for selection of catering permit holders for special designated permits at events or activities sponsored by the University or a unit thereof; and

4) Guidelines for the sharing of proceeds from the sale of alcoholic ~~beverages~~ liquor by a catering permit holder under a special designated permit at an event or activity sponsored by the University or a unit thereof.

#### 34. Beverage Tasting as Part of an Academic Course

Authority is hereby delegated to the President and the Chancellors or their respective designees to act on behalf of the Board of Regents under Neb. Rev. Stat., § 53-186 in authorizing the dispensing and consumption of alcoholic ~~beverages~~ liquor for beverage tasting purposes as an integral part of an academic course where such activity has been approved by the responsible dean or director to be part of the curriculum for the course; provided the Nebraska Liquor Control Act (Neb. Rev. Stat., § 53-101 et seq.) will be observed in every respect, and under no circumstances will alcoholic ~~beverages~~ liquor be dispensed to or consumed by any person who is under 21 years of age.

b. Each Chancellor shall promulgate specific Campus policies that are consistent with R.P.-6.4.1.3 relating to the dispensing and consumption of alcoholic ~~beverages~~ liquor for beverage tasting purposes as an integral part of academic courses.



c. The cost of alcoholic ~~beverages~~ liquor consumed as part of an academic course shall be paid by a special course fee paid by the students and not from tuition or state appropriations.

5. Alcoholic Liquor at Athletic Events

Authority is delegated to the President and the Chancellors or their respective designees to act on behalf of the Board of Regents under Neb. Rev. Stat., § 53-186 in authorizing the dispensing, sale, and consumption of alcoholic liquor at athletic events in specifically designated facilities and areas; provided the Nebraska Liquor Control Act will be observed in every respect and under no circumstances will alcoholic liquor be dispensed to, sold, or consumed by any person who is under 21 years of age.

6. Alcoholic Liquor Advertising and Sponsorships

The University may accept the promotion of alcoholic liquor on University property, including but not limited to marketing, advertising, or sponsorship activities. University trademarks, trade names, service marks, logos, slogans, and other official identifiers may be used in conjunction with the promotion, however, the use of University mascots is prohibited. Any promotion of alcoholic liquor on University property shall require approval by the appropriate campus Chancellor and shall be reported to the President.

7. Board Approved Activities

The Board of Regents may approve the dispensing, sale, and consumption of alcoholic liquor for events and activities not contemplated herein.

SPONSOR:

Chris J. Kabourek  
Vice President for Business and Finance | CFO

RECOMMENDED:

  
\_\_\_\_\_  
Walter E. Carter  
President

DATE:

January 7, 2022

TO: The Board of Regents  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Acquisition of real property located at 2411 Cottonmill Ave (“the property”) in Kearney, Nebraska by the Board of Regents. The property is currently owned by David A. Wiebe, who intends to gift the property to the University

RECOMMENDED ACTION: Approve the transfer of real property from David Wiebe, Trustee of the David A. Wiebe Revocable Trust, to the Board of Regents of the University of Nebraska

PREVIOUS ACTION: No previous action

EXPLANATION: The property carries an address of 2411 Cottonmill Ave and a legal description of Wiebe’s Sub West Pt Lt 1. A full legal description is attached below. The parcel is approximately 12.5 acres, adjacent to the south and west of Cottonmill Park. A single residence is positioned in the center of the property. It is currently zoned for residential use.

David Wiebe and his family are and have been valued members in the local artistic community as well as strong allies of the MONA museum in the Kearney area, and David has generously decided to gift this property to the University of Nebraska at Kearney to support University programming efforts. David may remain in his residence at his discretion, and following transfer to the University, the residence may be used to support traveling artists, professors, and other professionals.

An appraisal was completed on the property, carrying an estimated value of \$755,000.

An environmental site assessment phase I has been completed, with any environmental responsibilities or duties to be managed by General Counsel prior to and after transfer of the property to the Board of Regents.

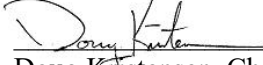
The acquisition of this property is in compliance with and has no impact on the current Campus Master Plan.

This item has been reviewed by the Business and Finance Committee.

PROJECT COST: TBA

SOURCE OF FUNDS: None

SPONSORS: Jon C. Watts  
Vice Chancellor for Business and Finance

RECOMMENDED:   
\_\_\_\_\_  
Doug Kristensen, Chancellor  
University of Nebraska-Kearney

DATE: January 7, 2022



## LEGAL DESCRIPTION:

A tract of land being part of Lot 1, Wiebe's Subdivision, a subdivision being part of the Southeast Quarter of Section 32, Township 9 North, Range 16 West, and part of Government Lot 1 of Section 5, Township 8 North, Range 16 West of the 6th P.M., Buffalo County, Nebraska, more particularly described as follows: Beginning at the Northwest Corner of Lot 1, Wiebe's Subdivision and assuming the South line of the Southeast Quarter of Section 32 as bearing WEST and all bearings contained herein are relative thereto; thence on the West line of said Lot 1, Wiebe's Subdivision, said line also being the East line of a public road (Cottonmill Avenue), S 10° 54' 30" W a distance of 622.71 feet to a point that intersects on the northerly right-of-way line of the Kearney Canal; thence S 60° 04' 51" E on the aforesaid north right-of-way line and on the Southerly line of said Lot 1, Wiebe's Subdivision a distance of 201.11 feet to a point that intersects on the line common to Government Lot 1 located in the Northeast Quarter of Section 5, Township 8 North, Range 16 West and the South line of the Southeast Quarter of Section 32, Township 9 North, Range 16 West; thence continuing on the Southerly line of said Lot 1, Wiebe's Subdivision, N 89° 51' 30" E and on said common line a distance of 500.0 feet, said point bears WEST on the South line of the Southeast Quarter of said Section 32 a distance of 972.54 feet from the Southeast Corner of the Southeast Quarter of said Section 32; thence leaving said line common to Government Lot 1 located in the Northeast Quarter of Section 5, and the South line of the Southeast Quarter of Section 32, N 22° 32' 41" E a distance of 588.16 feet to a point that intersects on the northeasterly line of said Lot 1, Wiebe's Subdivision; thence on the Northeasterly line of said Lot 1, Wiebe's Subdivision; N 38° 26' 23" W a distance of 300.00 feet; thence continuing on the northerly line of said Lot 1, Wiebe's Subdivision, S 83° 34' 15" W a distance of 596.0 feet to the place of beginning.

TO: The Board of Regents Addendum XII-B-3

Business Affairs

MEETING DATE: February 11, 2022

SUBJECT: Addendum to Lease and Operating Agreement at Pinnacle Bank Arena to allow alcohol sales for the Big Ten Wrestling Championships

RECOMMENDED ACTION: Approve Addendum to Lease and Operating Agreement at Pinnacle Bank Arena to allow alcohol sales for the Big Ten Wrestling Championships.

PREVIOUS ACTION: December 2, 2010 – The Board of Regents authorized the UNL Chancellor to finalize, administer, and execute the Lease and Operating Agreement for the West Haymarket Arena with the City of Lincoln, Nebraska for UNL Athletics to use for home games and practices for men’s and women’s basketball and up to an additional fifteen days per year.


March 5, 2010 – The Board of Regents authorized the President to execute the West Haymarket Joint Public Agency (JPA) Agreement with the City of Lincoln and a related Memorandum of Understanding (MOU) providing for the JPA to serve as a coordinating entity to finance construction of the proposed arena and other improvements in downtown Lincoln.

EXPLANATION: If Addendum XII-B-1 (amendment to *Board of Regents Policy* RP-6.4.1 relating to dispensing of alcoholic beverages on University property) is approved, approval is requested to append the Lease and Operating Agreement for the West Haymarket Arena in Lincoln (now known as the Pinnacle Bank Area) to permit the sale of alcohol at the 108<sup>th</sup> Big Ten Wrestling Championships on March 5-6, 2022.

SPONSORS: Trev Alberts  
Vice Chancellor and Director of Athletics

Mary LaGrange  
Interim Vice Chancellor for Business and Finance

Ronnie Green, Chancellor  
University of Nebraska-Lincoln

RECOMMENDED:   
Walter E. Carter, President  
University of Nebraska System

DATE: January 7, 2022



**ADDENDUM TO LEASE AND OPERATING AGREEMENT  
LINCOLN WEST HAYMARKET ARENA**

This Addendum to Lease and Operating Agreement (Addendum) is made and entered into this \_\_\_ day of February, 2022, by and between the Board of Regents of the University of Nebraska, a public body corporate and governing body of the University of Nebraska-Lincoln (UNL) and the City of Lincoln, Nebraska, a political subdivision of the State of Nebraska (City).

**RECITALS**

The parties entered into a Lease and Operating Agreement for the lease of basketball space and other defined lease improvements within the West Haymarket Arena (now known as Pinnacle Bank Arena) in 2011 and found at Ordinance 19644 of the City’s records (the Agreement).

The parties agreed in the Agreement that no alcohol sales are allowed during UNL events, which include Home Games and UNL Non-Basketball Events, as defined by the Agreement.

UNL will be hosting the 108th Big Ten Wrestling Championships on March 5-6, 2022 (the Wrestling Championships), which the parties consider a UNL Non-Basketball Event as defined by the Agreement.

The parties desire to permit the sale of alcohol for the limited purpose of the Wrestling Championships until such time as the Agreement can be amended and restated in its entirety.

Now, therefore, in consideration of mutual covenants contained herein, the parties agree as follows:

1. The parties agree alcohol may be sold at the Wrestling Championships under the current terms and conditions of the Agreement.
2. The parties agree to negotiate in good faith an amended and restated lease and operating agreement which would permit the sale of alcohol at other events.
3. All other terms and conditions of the Agreement shall remain in full force and effect until such time as an amended and restated lease and operating agreement is approved by all parties.

Board of Regents of the University of Nebraska:

City of Lincoln:

By: \_\_\_\_\_  
Walter E. Carter, President

By: \_\_\_\_\_  
Leirion Gaylor Baird, Mayor

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Attest: \_\_\_\_\_  
Phil Bakken  
Corporation Secretary

Attest: \_\_\_\_\_  
Soulinnee Phan, City Clerk

TO: The Board of Regents Addendum XII-B-4

Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Acquisition of real property located at 1030 Q Street and owned by The Church of Jesus Christ of Latter-Day Saints (LDS Church)

RECOMMENDED ACTION: Approve acquisition of the real property located at 1030 Q Street, Lincoln, Lancaster County, State of Nebraska, by the Board of Regents of the University of Nebraska

PREVIOUS ACTION: December 3, 2021 – The Board of Regents approved the program statement for the Westbrook Music Building LB384 Replacement. The proposed site for this project includes the 1030 Q Street property.

EXPLANATION: As noted within the previously approved program statement for the Westbrook Music Building LB384 Replacement, the LDS Church currently owns real property located at 1030 Q Street, legally described as Lincoln Original, Block 28, Lot 9 and 10, and S1/2 Vac E-W Alley Adj, which is on the southern edge of the proposed project site and the project would benefit if it were part of the project.

The acquisition and subsequent razing of this property will enable the Westbrook Music Building LB384 Replacement project to proceed as planned. In lieu of and contingent upon the acquisition of this property, the university will enter into a 10-year term lease with the LDS Church, for their use of comparable space on campus, which will be mutually advantageous to both parties.

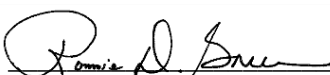
The subject property consists of two lots that support a single building, which is currently zoned B-4 for business use. The property was recently appraised at \$1,200,000. Acquisition is contingent upon an environmental site assessment approved by General Counsel.


This item has been reviewed by the Business and Finance Committee.

PROJECT COST: \$1,200,000

SOURCE OF FUNDS: Investment income

SPONSOR: Mary LaGrange  
Interim Vice Chancellor for Business and Finance

RECOMMENDED:   
Ronnie D. Green, Chancellor  
University of Nebraska-Lincoln

  
Walter E. Carter, President  
University of Nebraska

DATE: January 7, 2022

TO: The Board of Regents Addendum XII-B-5  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Sale of Colonial Terrace located in Lancaster County, Nebraska, property currently managed by University Housing at the University of Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Approve the sale of the Colonial Terrace located in the City of Lincoln, Lancaster County, Nebraska via public auction, sealed bid public sale or using a broker for the property's appraised value or such other amount approved by the President

PREVIOUS ACTION: March 2, 1956 – The Board of Regents approved the purchase of Colonial Terrace for \$105,000.00

EXPLANATION: Over the past twelve months, University Housing has developed a ten-year asset management plan for all UNL Housing units, including family housing units. Based on an analysis of this management plan, in conjunction with UNL's master plan, University Housing has determined that the University's continued ownership of Colonial Terrace, located at 33<sup>rd</sup> and Starr Street, does not align with UNL's strategic vision moving forward.

UNL therefore requests to sell Colonial Terrace at public auction, sealed bid public sale or via a broker. Approval is requested for authority to sell for a price no less than the property's appraised value or such other amount deemed to be in the best interest of the University and approved by the President.

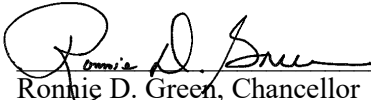
This item has been reviewed by the Business and Finance Committee.

PROJECT COST: Anticipated costs related to the real estate transaction will be covered by proceeds from the sale of Colonial Terrace

SOURCE OF FUNDS: None

SPONSORS: Laurie Bellows  
Vice Chancellor for Student Affairs

Mary LaGrange  
Interim Vice Chancellor for Business and Finance

RECOMMENDED:   
Ronnie D. Green, Chancellor  
University of Nebraska-Lincoln

DATE: January 7, 2022



**Board of Regents Business and Finance Committee Briefing Paper**

**Subject: Disposal of Real Property and Improvements Located on the 3300 & 3400 Block of Starr Street, Lincoln, Nebraska, formally known as Colonial Terrace.**

**February 2022**

**REQUEST:**

The University of Nebraska-Lincoln is requesting the approval to dispose of the real property and improvements formally known as Colonial Terrace in Lincoln, Nebraska.

**PROJECT COST:**

The costs associated with this project will be limited to cost of appraising the property, and costs related to the real estate transaction, which will be deducted from the sale price.

**BACKGROUND:**

The property was acquired by the University of Nebraska-Lincoln on March 2, 1956. The residences were purchased from the Colonial Terrace Corporation via warranty deed for \$105,000.00. The University of Nebraska-Lincoln is currently using the residences as family student housing.

**Requirements per Board of Regents Policy 6.2.3.7. Policy for the Disposal of Real Property Valued in Excess of \$250,000**

(1) Justification and Need for Disposal

*University Housing currently manages three different family housing units. The students living in these units are typically non-traditional, often international and/or graduate students, and generally have families or at least a partner.*

*Over the past twelve months, Housing has developed a ten-year asset management plan for all Housing units. The scope within family housing units identifies more than \$8 million in capital projects. These projects would upgrade the envelope and mechanical in the buildings and would have an estimated twenty-year life. Most of the projects would not result in improvements that residents would see. As an example, the plan would replace all plumbing throughout the buildings, which would likely upgrade faucets and fixtures. However, it would not add an additional bathroom, change the layout of the kitchen, or bring laundry into the units.*

*The projections associated with this review indicate that even with a slightly more aggressive rate increase, which the rental market may not bear, family housing units would only pay back \$5 million or 65% of the original capital investment after twenty years. Using this analysis, Housing does not believe it is fiscally responsible to continue operating these units and requests the ability consider appropriate pathways for disposition.*

*For ease of consideration, properties are being appraised and approached individually with the first step in the pathway being consideration of one of the three units, Colonial Terrace, which is located at 33<sup>rd</sup> and Starr St. This unit was built in 1955 and consists of 36 units in one, two and three bedroom layouts. This property is in slightly better condition than the others but the management and maintenance of the family housing units benefits from the scale of all three and would be difficult to support financially with only a single unit.*

(2) Legal Description of the Property

*IDYL WILD PLACE, BLOCK 2, Lot 10, E5' & LOTS 11-14 & S1/2 LOTS 15 & 16; IDYL WILD PLACE, BLOCK 3, Lot 1-8; IDYL WILD PLACE, BLOCK 1, Lot 9-10; and IDYL WILD PLACE, BLOCK 4, Lot 7-8, Lincoln, Nebraska.*

(3) General Description of any Buildings and Other Improvements Located on the Property

*Colonial Terrace is comprised of 13 individual buildings which are located on the 3300 and 3400 blocks of Starr St. The units were built in 1955 and consists of 36 units in one, two and three bedroom layouts.*

(4) Summary of the Past and Present Use of the Property

*Prior to coming into the possession of the University, the buildings were built as spec properties. The property is currently being used by UNL as family student housing.*

(5) Land Use Zoning of the Property

*The property is zoned as a P-Public district*

(6) Estimated Value of the Property

*The property was appraised by Kubert Appraisal Group in November, 2021.*

*Value: \$3,744,000.00*

(7) Impact, if any on Any Applicable Campus Master Site Plan

*There is no impact on any applicable Campus Master Site Plan.*

**Images:**



TO: The Board of Regents  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Saddle Creek Campus (SCC) Public Improvements Project

RECOMMENDED ACTION: Approval of Saddle Creek Campus (SCC) Public Improvements Project on the campus of University of Nebraska Medical Center (UNMC) to construct horizontal infrastructure and roadways.

PREVIOUS ACTION: December 3, 2021 – The Board of Regents approved the Interlocal Cooperation Agreement with the City of Omaha, Nebraska, for funding in the amount of \$93,000,000 to support the Saddle Creek campus expansion and Project NExT.

EXPLANATION: The UNMC campus masterplan calls for campus expansion on the land formerly known as the “Steel Castings site” referred to herein as the “Saddle Creek Campus” (SCC). SCC is generally bounded by 48th Street to the West, Saddle Creek Road to the East, Farnam Street on the North, and Leavenworth Street to the South.

The proposed SCC public infrastructure project (Project) involves improvements to roadways, utilities, and other supporting infrastructure work necessary for the development of the SCC. The completed Project, which is contemplated by the Interlocal Cooperation Agreement, will be dedicated to the City of Omaha as public right of way upon the City’s payment of \$18M allocated to the Project under the Agreement.

A comprehensive due diligence report was completed in 2019 to establish the necessary project scope.

A Construction Manager at Risk (CMR) partner will be selected utilizing the University’s Qualification Based Selection process, and such contractor will work closely with consultants mutually approved by the City of Omaha and the University.

Note, if needed, the University’s Internal Lending Program may provide short-term bridge financing to allow work to begin until funding from the City of Omaha is received.

This item has been reviewed by the Business and Finance Committee.

PROJECT COST: \$18,000,000

SOURCE OF FUNDS: City of Omaha.  
University’s Internal Lending Program

PROJECT TIMELINE:

Proposed timeline:

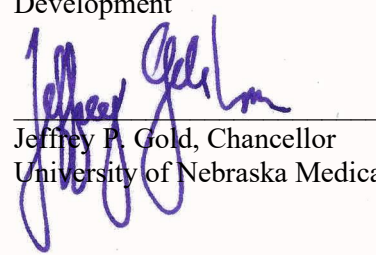
Construction Documents Complete  
Commence Construction  
Construction Complete

August 2022  
September 2022  
August 2025

SPONSOR:

Susan Kraft Mann  
Interim Vice Chancellor for Business, Finance and Business  
Development

RECOMMENDED:



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Jeffrey P. Gold, Chancellor  
University of Nebraska Medical Center

DATE:

January 7, 2022

TO: The Board of Regents  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Demolition of the J.P. Lord, Munroe-Meyer Institute, and Hattie B. Munroe Home facilities at the University of Nebraska Medical Center (UNMC)

RECOMMENDED ACTION: Approve the demolition of the vacated J.P. Lord (JPL), Munroe-Meyer Institute (MMI), Hattie B. Munroe Home (HBM) facilities at UNMC

PREVIOUS ACTION: None

EXPLANATION: Per policy RP-6.3.6.2.c, renewal work with an estimated total project cost of five million dollars (\$5,000,000) or greater will be submitted through an agenda item.

The complex of buildings known as MMI/JPL consists of four (4) distinct structures, all of which are physically attached, forming one large assembly. HBM was constructed in 1957 and had two additions constructed in 1989 and 1998. MMI was constructed in 1958. These structures were constructed to function as a single unit. Together they housed staff serving the clinical, occupational and research needs for physically and mentally disabled patients. These functions were relocated to the new MMI Facility on UNO's Scott Campus in 2020.

JPL was constructed in 1958 as part of the Omaha Public School (OPS) system. Being adjacent to the MMI/HBM facilities, it served the severely disabled population for most of its existence. The facility has been primarily vacant since OPS constructed a new JP Lord School in 2018.

The final relocations will occur in spring 2022 and leave the complex vacant. While the buildings have been well-maintained, they should be removed from the campus system for the following reasons:

- 1) Aged prime HVAC and electrical equipment resulting in energy inefficiency, some of the highest utility usage per gross square foot on campus.
- 2) The original JPL, MMI and HBM buildings contain extensive amounts of asbestos.
- 3) The adjacency of their location to the Fred & Pamela Buffett Cancer Center, Clarkson Tower, Durham Research Center I, and the Hixson-Lied Center provides an opportunity for a large-scale replacement building connected to the core of campus.

Proposed Scope of Work:

- 1) Remove all asbestos from the premises.
- 2) Remove JPL, MMI, and HBM in their entirety – including all deep and shallow foundations.
- 3) Remove utilities (i.e. steam, fiber optic line) from the buildings to the edges of the site to maximize future development.
- 4) Grade the site in accordance with local and state stormwater runoff prevention practices to maximize future development opportunities.
- 5) Provide seed the site to preserve the grade for future development.

PROJECT COST: \$6,997,946 (based on October 12, 2021 bids)

PROJECT TIMELINE:	Construction Bids Submitted	October 2021
	Board of Regents Project Approval	February 2022
	Contractor Award	February 2022
	Commence Abatement	May 2022
	Complete Structure Removal	January 2023
	Complete Sitework (Weather Dependent)	Spring 2023

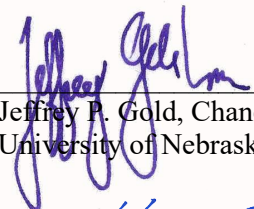
Project timeline and budget will be finalized as construction vendors are selected.


This item has been reviewed by the Business and Finance Committee.

SOURCE OF FUNDS: Private Donor Funds.

SPONSOR: Susan Kraft Mann  
Interim Vice Chancellor for Business, Finance and Business Development

RECOMMENDED:

  
\_\_\_\_\_  
Jeffrey P. Gold, Chancellor  
University of Nebraska Medical Center

  
\_\_\_\_\_  
Walter E. Carter, President  
University of Nebraska

DATE: January 7, 2022

TO: The Board of Regents  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Guaranteed Maximum Price Contract Amendments for the Durham Science Center Renovation at the University of Nebraska at Omaha (UNO)

RECOMMENDED ACTION: Authorize execution of standard form Guaranteed Maximum Price contract amendments for the Durham Science Center Renovation at UNO

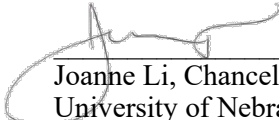
PREVIOUS ACTION: October 8, 2021 – Board of Regents approved the Revised Program Statement for the Durham Science Center Renovation at UNO  
October 25, 2019 - Board of Regents approved the Program Statement for the Durham Science Center Renovation at UNO  
December 4, 2018 – Board of Regents approved the project scope, schedule, and budget for Durham Science Center Renovation at UNO (agenda item for deferred maintenance)

EXPLANATION: The approved Program Statement for the Durham Science Center Renovation includes use of the Construction Manager at Risk (CMR) delivery method. Pursuant to Board of Regents’ policy, the Business and Finance Committee reviewed the Intermediate Design on January 7, 2022, and it was within the scope, schedule and budget approved in the Program Statement with a shift in budget category for a total construction budget of \$28,879,100.  
McCarthy Building Companies, Inc. was selected as the CMR through a competitive qualification-based selection in accordance with Board of Regents’ policy. Authority to approve and execute construction contracts over \$5 million is reserved by the Board of Regents. Upon execution, GMP amendments will be reported through the standard contract reporting process.  
This item has been reviewed by the Business and Finance Committee.

PROJECT COST: Total Project Budget \$35,000,000

SOURCE OF FUNDS: LB384 and Private Funds

SPONSOR: James R. Kamm  
Interim Vice Chancellor for Business and Finance

RECOMMENDED:   
\_\_\_\_\_  
Joanne Li, Chancellor  
University of Nebraska at Omaha

DATE: January 7, 2022



TO: The Board of Regents  
Executive Committee

MEETING DATE: February 11, 2022


SUBJECT: Amendment of the Standing Rules of the Board of Regents

RECOMMENDED ACTION: Approve the proposed amendment to the Standing Rules of the Board of Regents

PREVIOUS ACTION: December 3, 2021 – The proposed amendment to the Standing Rules was presented for information only in accordance with the requirements of Section 7.2 of the Standing Rules and Section 1.11 of the *Bylaws of the Board of Regents*.  
  
August 13, 2021 – The Standing Rules were last amended.

EXPLANATION: The attached amendment is intended to provide clearer communication and improve the Public Comment experience. An option to present written testimony is also added.

SPONSOR: Executive Committee  
Board of Regents

RECOMMENDED:   
Walter E. Carter, President  
University of Nebraska System

DATE: January 20, 2022

## PROPOSED AMENDMENT TO SECTION 5 OF THE STANDING RULES

### SECTION 5. Appearances Before the Board.

5.1 **Right of Public to Appear.** In accordance with provisions of Neb. Rev. Stat. § 84-1412, the public shall have the right to attend meetings of the Board and to speak on matters related to Board and university business. ~~Any person may appear before and address the Board concerning any item on the agenda for that meeting. Further, any person may appear before and address the Board at any annual or scheduled meeting on any matter concerning the Board or the university not on the agenda by notifying the Corporation Secretary at least twenty-four (24) hours in advance of the meeting at which the person desires to address the Board; provided, however the Board will not hear or consider those matters listed in Section 5.2 of these Rules. A reasonable time limit [usually five (5) minutes] shall be placed upon each individual appearance before the Board, and no more than thirty (30) minutes shall be allowed for public comment, unless a majority of the quorum present shall extend such time limit. The Chairperson shall have the right to prohibit multiple appearances by persons presenting needlessly repetitious or redundant testimony.~~

5.1.1 Any person may appear before and address the Board concerning any item on the agenda for that meeting without notice. Individual appearances before the Board will be limited to three (3) minutes.

5.1.2 Any person may appear before and address the Board on any matter concerning the Board or the university not on the agenda by notifying the Corporation Secretary at least twenty-four (24) hours in advance of the meeting at which the person desires to address the Board; provided, however, the Board will not hear or consider those matters listed in Section 5.2 of these Rules. Individual appearances before the Board will be limited to three (3) minutes.

5.1.3 Any person who desires to present written testimony must deliver the following information to the Corporation Secretary by email, mail, facsimile, or hand delivery, no later than twenty-four (24) hours in advance of a Board meeting: (a) the name of the person submitting testimony; (b) the address of the person submitting testimony; and (c) the written testimony. The name of the person submitting testimony and topic will be included in the minutes. Written testimony will not be read in absentia.

5.1.3.1 Mailing Address or Hand-Delivery Address:

University of Nebraska System  
Attn: Board of Regents  
3835 Holdrege Street  
Lincoln, NE 68583-0745

5.1.3.2 Facsimile:  
(402) 472-1237

5.1.3.3 Email Address:  
corpsec@nebraska.edu

5.1.4 The Chairperson shall have the right to prohibit multiple appearances by persons presenting needlessly repetitious or redundant testimony.

**D. REPORTS**

1. Report on expedited approval of the Graduate Certificate in Applied Health Informatics in the Department of Allied Health Professions Education, Research, and Practice in the College of Allied Health Professions at UNMC, Addendum XII-D-1
2. Report on expedited approval of the Graduated Certificate in Healthcare Quality Improvement in the Department of Allied Health Professions Education, Research, and Practice in the College of Allied Health Professions at UNMC, Addendum XII-D-2
3. Report on expedited approval of the Graduate Certificate in Homeland Security Focused Business Analytics in the Department of Economics in the College of Business Administration at UNO, Addendum XII-D-3
4. Report on Tenure Density, Addendum XII-D-4
5. Report on Tuition Variances, Addendum XII-D-5
6. Quarterly Personnel Report (3<sup>rd</sup> Quarter, 2021), Addendum XII-D-6
7. Report on naming the “Donald and Lorena Meier Studio” in the College of Journalism and Mass Communications at UNL pursuant to RP-6.2.7(3)(b), Addendum XII-D-7
8. Report on renaming the previous Scott Engineering Center Link the “Engineering Research Center” at UNL pursuant to RP-6.2.7(3)(a), Addendum XII-D-8
9. Intermediate Design Report for the Durham Science Center Renovation at UNO, Addendum XII-D-9
10. Report on Gifts, Grants, and Contracts, Addendum XII-D-10
11. Report on University Bids and Contracts, Addendum XII-D-11

TO: The Board of Regents Addendum XII-D-1

Academic Affairs Committee

MEETING DATE: February 11, 2022

SUBJECT: Expedited approval of the Applied Health Informatics Graduate Certificate in the Department of Allied Health Professions Education, Research, and Practice in the College of Allied Health Professions at the University of Nebraska Medical Center

RECOMMENDED ACTION: Report

PREVIOUS ACTION: February 12, 2021 – The Board approved the creation of a Master of Healthcare Delivery Science in the College of Allied Health Professions at UNMC.

January 25, 2013 – The Board approved the creation of a joint Master of Science (MS)/Doctor of Philosophy (PhD) in Biomedical Informatics at the University of Nebraska at Omaha (UNO) and the University of Nebraska Medical Center (UNMC)

July 15, 2000 – The Board delegated to the President authority to give expedited approval to certain graduate certificates that were based on existing graduate courses. Such an arrangement allows the University to respond in a timely fashion to the needs and demands of our students and Nebraska businesses.


EXPLANATION: The proposed 12-credit hour online Applied Health Informatics Graduate Certificate is designed for healthcare professionals who seek to increase their knowledge of data frameworks, information management tools and systems, and practical analytics within a healthcare setting. These skillsets will provide students with the knowledge to contribute towards advancements in the quality and safety of patient care, health information management data standards, and practices for protecting patient privacy. All coursework will partially satisfy requirements toward a Master of Healthcare Delivery Science degree.

This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed by the Academic Affairs Committee.

PROGRAM COST: \$0 (No new faculty/staff resources will be required.)

SOURCE OF FUNDS: Not applicable

SPONSOR: Jeffrey P. Gold, MD  
Executive Vice President and Provost

APPROVED:   
Walter E. Carter, President  
University of Nebraska

DATE: January 7, 2022

TO: The Board of Regents  
Academic Affairs Committee

MEETING DATE: February 11, 2022

SUBJECT: Expedited approval of the Healthcare Quality Improvement Graduate Certificate in the Department of Allied Health Professions Education, Research, and Practice in the College of Allied Health Professions at the University of Nebraska Medical Center (UNMC)

RECOMMENDED ACTION: Report


PREVIOUS ACTION: February 12, 2021 – The Board approved the creation of a Master of Healthcare Delivery Science in the College of Allied Health Professions at UNMC.  
  
July 15, 2000 – The Board delegated to the President authority to give expedited approval to certain graduate certificates that were based on existing graduate courses. Such an arrangement allows the University to respond in a timely fashion to the needs and demands of our students and Nebraska businesses.

EXPLANATION: The proposed 12-credit hour online Healthcare Quality Improvement Graduate Certificate is designed to provide healthcare professionals with an academic foundation in quality improvement. The curriculum will focus on the application of improvement models and processes, social influences on quality and safety, designing quality improvement initiatives, and implementation and evaluation of improvement initiatives intended to improve patient outcomes. All coursework will partially satisfy requirements toward a Master of Healthcare Delivery Science degree.  
  
This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed by the Academic Affairs Committee.

PROGRAM COST: \$0 (No new faculty/staff resources will be required.)

SOURCE OF FUNDS: Not applicable

SPONSOR: Jeffrey P. Gold, MD  
Executive Vice President and Provost

APPROVED:   
Walter E. Carter, President  
University of Nebraska

DATE: January 7, 2022

TO: The Board of Regents  
Academic Affairs Committee

MEETING DATE: February 11, 2022

SUBJECT: Expedited approval of the Homeland Security Focused Business Analytics Graduate Certificate in the Department of Economics in the College of Business Administration at the University of Nebraska at Omaha (UNO)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: July 15, 2000 – The Board delegated to the President authority to give expedited approval to certain graduate certificates that were based on existing graduate courses. Such an arrangement allows the University to respond in a timely fashion to the needs and demands of our students and Nebraska businesses.

The Master of Science in Economics at UNO was established prior to modern records of Board approvals.


EXPLANATION: The proposed 18-credit hour Graduate Certificate in Homeland Security Focused Business Analytics is designed to enable students with existing security-related knowledge to expand their expertise with coursework in analytics. The Certificate will be offered via a hybrid online and in-person format; most prospective students will be employees of the U.S. Department of Homeland Security (DHS). To support UNO’s instructional capacity, a DHS grant has provided funds for an instructor-line teaching position. The curriculum will focus on quantitative applications, forecasting, data analysis and machine learning techniques. Students in this program will have the opportunity to work on unclassified DHS-specific problem sets. All coursework will partially satisfy requirements toward a UNO Master of Science in Economics degree.

This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed by the Academic Affairs Committee.

PROGRAM COST: \$0 (No new faculty/staff resources will be required.)

SOURCE OF FUNDS: Not applicable

SPONSOR: Jeffrey P. Gold, MD  
Executive Vice President and Provost

APPROVED:   
Walter E. Carter, President  
University of Nebraska

DATE: January 7, 2022

TO: The Board of Regents  
Academic Affairs

MEETING DATE: February 11, 2022

SUBJECT: Tenure Density Report

RECOMMENDED ACTION: Report


PREVIOUS ACTION: February 12, 2021 – The Board of Regents accepted the Fall 2020 University of Nebraska Tenure Density Report

EXPLANATION: As per the *Policies of the Board of Regents* (RP-4.3.1), Policies for the Granting of Tenure, the Executive Vice President and Provost shall provide an updated Tenure Density Report annually. This report includes headcounts and net changes across years for faculty and administrators with tenure status or in tenure-track positions on all campuses. The purpose of the report is to show the number and percentage of individuals that are tenured at each campus.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Jeffrey P. Gold, M.D.  
Executive Vice President and Provost

APPROVED:   
Walter E. Carter, President  
University of Nebraska

DATE: January 7, 2022

**TENURE DENSITY**  
**Fall 2021 Compared to Selected Previous Years**

	2011	2016	2020	2021	Net Change Numbers and Percentage Points		
					1-yr	5-yr	10-yr
<b>University Wide</b>							
Tenured	1,634	1,630	1,628	1,645	17	15	11
Tenure-Track	415	527	490	508	18	(19)	93
Health Professions	488	564	796	825	29	261	337
Total	2,537	2,721	2,914	2,978	64	257	441
% Tenured	64.4%	59.9%	55.9%	55.2%	-0.6%	-4.7%	-9.2%
<b>UNL</b>							
Tenured	864	878	852	855	3	(23)	(9)
Tenure-Track	259	326	284	262	(22)	(64)	3
Total	1,123	1,204	1,136	1,117	(19)	(87)	(6)
% Tenured	76.9%	72.9%	75.0%	76.5%	1.5%	3.6%	-0.4%
<b>UNL (city only)</b>							
Tenured	645	646	617	621	4	(25)	(24)
Tenure-Track	195	224	207	192	(15)	(32)	(3)
Total	840	870	824	813	(11)	(57)	(27)
% Tenured	76.8%	74.3%	74.9%	76.4%	1.5%	2.1%	-0.4%
<b>IANR</b>							
Tenured	219	232	235	234	(1)	2	15
Tenure-Track	64	102	77	70	(7)	(32)	6
Total	283	334	312	304	(8)	(30)	21
% Tenured	77.4%	69.5%	75.3%	77.0%	1.7%	7.5%	-0.4%
<b>UNMC</b>							
Tenured	268	263	271	276	5	13	8
Tenure-Track*					-	-	-
Health Professions*	488	564	796	825	29	261	337
Total	756	827	1,067	1,101	34	274	345
% Tenured	35.4%	31.8%	25.4%	25.1%	-0.3%	-6.7%	-10.4%
<b>UNO</b>							
Tenured	327	327	327	330	3	3	3
Tenure-Track	91	127	137	165	28	38	74
Total	418	454	464	495	31	41	77
% Tenured	78.2%	72.0%	70.5%	66.7%	-3.8%	-5.4%	-11.6%
<b>UNK</b>							
Tenured	175	162	178	184	6	22	9
Tenure-Track	65	74	69	81	12	7	16
Total	240	236	247	265	18	29	25
% Tenured	72.9%	68.6%	72.1%	69.4%	-2.6%	0.8%	-3.5%

\*Health professions faculty at UNMC are the functional equivalent of tenure-track faculty at other campuses.



TO: The Board of Regents  
Academic Affairs

MEETING DATE: February 11, 2022

SUBJECT: Programs with Tuition Variances


RECOMMENDED ACTION: Report

PREVIOUS ACTION: February 12, 2021 – The Board approved the report on programs with differential tuition rates for Academic Year (AY) 2019-20.

EXPLANATION: Following the approval of Regents Policy RP-5.7.4.10, Differential Tuition Rates, the President was granted authority to approve recommendations by which the campuses may vary the rate of tuition from that established by the Board. The purpose of such variable rates was to achieve University goals and objectives. Regents Policy RP-5.7.4.10 was amended in September 2011 to provide for annual reporting of tuition variances.

The attached report provides information about the variances granted on the Board-approved tuition rates for AY 2020-21 and the impact of those actions, including any impact on access. In addition, this report also now provides specific information on programs with differential tuition rates and the use of funds generated by application of these differential rates.

SPONSOR: Jeffrey P. Gold, M.D.  
Executive Vice President and Provost

APPROVED:   
Walter E. Carter  
President

DATE: January 7, 2022

Campus: Nebraska College of Technical Agriculture

Program: Dual Credit

Approved: May 2015

Differential: FY 2020-21 Tuition rates were \$139.00 and Dual Credit rates were \$69.50  
FY 2019-20 Tuition rates were \$135.00 and Dual Credit rates were \$67.50  
FY 2018-19 Tuition rates were \$131.50 and Dual Credit rates were \$65.75

Description: Dual Credit classes at NCTA offer high school juniors and seniors an opportunity to take selected NCTA courses to enhance their high school curriculum. With dual credit classes:

- Students have an opportunity to experience the rigors of college coursework prior to attending the University.
- Programs keep students academically challenged throughout their senior year.
- Students are provided with a college studies head start, which offers greater flexibility with their academic programs.

Dual credit classes provide an important recruiting tool. Since 2006, NCTA has had students participate in the program from 135 high schools across Nebraska.

Explanation:

Year	Headcount	Student Credit Hours	Tuition Variance (Net)*
2020-21	94	261	\$18,139.50
2019-20	137	423	\$28,552.50
2018-19	74	260	\$17,095.00

*\*Difference between the published tuition rate and the tuition discount*

Campus: University of Nebraska at Kearney

Program: Dual Enrollment

Approved: Not Applicable

Differential: Beginning with fall 2018, the Dual Enrollment Program at UNK is a fee-based program, not a tuition variance approved by the President, data on the program is provided here for completeness. Prior to fall 2018, the Dual Enrollment Program was tuition based. The cost per credit hour did not change.

Variance: Undergraduate tuition at UNK for 2020-2021 is \$209.00 per student credit hour or \$627.00 for a 3-credit hour course. Students in the dual enrollment program are charged \$75.00 per credit hour. The variance per credit hour is \$134.00.

Description: The Dual Enrollment Program allows high school juniors and seniors to earn college credit while still in high school. College-bound students can get a jump on their degree and maximize their time in advanced high school classes. Dual enrollment can provide enhanced curriculum opportunities that help students remain engaged in their junior and senior years of high school and help prepare for college level work.

#### UNK Dual Enrollment Program

	Headcount	Student Credit Hours Earned
Fall 2020-Spring 2021	289	1,448
Fall 2019-Spring 2020	233	1,087
Fall 2018-Spring 2019	282	1,594
Fall 2017-Spring 2018	312	1,728

Campus: University of Nebraska-Lincoln

Program: Nebraska Now

Approved: June 28, 2019

Differential: Students in Nebraska Now courses pay a flat \$330/course fee. The AY 2020-2021 resident tuition rate was \$259/credit hour. Nebraska Now courses diverge from the published resident tuition rates by 58%.

Description: Since 2005 the University of Nebraska-Lincoln (UNL) has offered the Nebraska Now program (formerly Advanced Scholars). This program allows high school students to take select UNL online and in-person courses at a reduced rate. The initial tuition rate was \$100 per credit hour for Nebraska residents and \$213 per credit hour for non-residents.

During 2015-2016, UNL reviewed Nebraska Now and enhanced the format. The tuition rate changed to a flat program fee per course rate of \$250. The University Of Nebraska Board Of Regents approved a program increase for the AY 2019-2020. The current rate is \$330 per course.

Explanation:

Year	Headcount	Student Credit Hours	Tuition Variance (Net)*
2016-17	405	1,296	(\$190,674)
2017-18	323	1,019	(\$161,263)
2018-19	282	915	(\$153,675)
2019-20	222	675	(\$73,260)
2020-21	165	495	(\$73,755)

*\*Difference between the published tuition rate and the tuition discount.*

Campus: University of Nebraska-Lincoln

Program: Dual Credit offering of Math 208 in Lincoln Public Schools

Approved: Originally approved April 2016 for flat fee of \$250. On July 1, 2019, President Bounds approved an increase to \$330.

Differential: The differential is a flat fee charged to all students

Description: UNL's Mathematics Department offers this dual credit section of Math 208 in conjunction with Lincoln Public Schools to accommodate students who have completed the calculus courses offered at LPS but who are not able to come to UNL's campus for advanced coursework. The primary goal for this offering is to support the continued education of these high-achieving students through collaboration with LPS, which aids in recruiting high-achieving LPS students to UNL and supports their educational transition to college-based coursework.

Explanation:

Year	Headcount	Student Credit Hours	Tuition	Regular Tuition Rate	Tuition Variance*
Fall 2018	13	52	\$3,250	\$12,740	\$9,490
Fall 2019	11	44	\$3,630	\$11,088	\$7,458
Fall 2020	23	92	\$7,590	\$23,828	\$16,238

*\*Difference between the published tuition rate and the tuition discount.*

Campus: University of Nebraska at Omaha

Program: Dual Enrollment

Approved: November 2006

Differential: The Dual Enrollment Program at UNO is a fee-based program, not a tuition variance approved by the President, data on the program is provided here for completeness.

Variance: Undergraduate tuition at UNO for 2020-2021 is \$235.00 per student credit hour or \$705.00 for a 3-credit hour course. Students in the dual enrollment program are charged \$250.00 for a 3, 4 or 5 credit hour course, and for a 1-credit hour course, the cost is \$160.00. For a 1-credit hour course, the variance is \$75.00; for a 3-credit hour course, the variance is \$530.00; for a 4-credit hour course, the variance is \$690.00; for a 5 credit-hour course, the variance is \$925.00.

Description: The Dual Enrollment Program allows academically talented students to earn college credit while still in high school. College-bound students can get a jump on their degree and maximize their time in advanced high school classes. Dual enrollment can provide enhanced curriculum opportunities that help students remain engaged in their junior and senior years of high school and help prepare for college level work.

The Dual Enrollment program is a fee-based program that is completely self-supporting.

Fees are broken down as follows:

1. \$95 AP exam (UNO pays cost of student's exam)
2. \$80 UNO Department supports collaboration with high school counterpart
3. \$44 Program support
4. \$25 AP support to participating districts
5. \$6 UNO Library Supports collaboration with high school Librarians
6. \$1 UNO Records and Registration collaboration with high schools

**UNO Dual Enrollment Program**

	Number of Enrollments	Credit Hours Earned
Fall 2020-Spring 2021	5,797	20,158
Fall 2019-Spring 2020	5,629	19,366
Fall 2018-Spring 2019	5,355	18,564
Fall 2017-Spring 2018	5,521	18,688
Fall 2016-Spring 2017	4,934	16,876
Fall 2015-Spring 2016	4,526	15,284
Fall 2014-Spring 2015	4,896	16,635
Fall 2013-Spring 2014	4,397	14,985
Fall 2012-Spring 2013	4,229	14,347
Fall 2011-Spring 2012	3,880	13,424
Fall 2010-Spring 2011	3,495	12,274
Fall 2009-Spring 2010	3,206	11,433
Fall 2008-Spring 2009	3,371	11,947
Fall 2007-Spring 2008	3,068	11,111

Campus: University of Nebraska at Omaha

Program: National Collegiate Network: Japan - Undergraduate

Approved: October 2013

Differential: The approved tuition variance for this program is 150% of the published tuition rate for resident undergraduate students. 2020-21 differential is \$385.50

Variance: 2020-21 Nonresident undergraduate \$738.00/SCH  
2020-21 International price \$352.50 (150% of \$235 resident undergraduate rate)

Description: The primary purpose of this program is to attract outstanding qualified undergraduate students from selected Japanese high schools to pursue four-year baccalaureate education at the University of Nebraska at Omaha, as well as qualified students for one-year study abroad programs.

Explanation:

Year	Headcount	Student Credit Hours	Tuition Variance (Net)	Summer Rate
Summer 2021	8	27	\$10,480	\$385.50
Spring 2021	46	221	\$85,306	
Fall 2020	50	209	\$80,628	
Total	104	457	\$176,414	

Footnotes:

1. All three international programs have the same differential.
2. SCH is computed by dividing the remissions (Tuition Variance, net) by the tuition differential. This yields an SCH count that is net of refunds.

Campus: University of Nebraska at Omaha

Program: David USA Education: China - Undergraduate

Approved: February 2015

Differential: The approved tuition variance for this program is 150% of the published tuition rate for resident undergraduate students. 2020-21 differential is \$385.50.

Variance: 2020-21 Nonresident undergraduate \$738.00/SCH  
2020-21 International price \$352.50 (150% of \$235 resident undergraduate rate)

Description: The primary purpose of this program is to attract outstanding qualified undergraduate students from selected Chinese high schools to pursue four-year baccalaureate education at the University of Nebraska at Omaha, as well as qualified students for one-year study abroad programs.

Explanation:

<b>Year</b>	<b>Headcount</b>	<b>Student Credit Hours</b>	<b>Tuition Variance (Net)</b>
Spring 2021	11	87	\$33,525
Fall 2020	10	109	\$42,300
Total	21	196	\$78,825

Footnotes:

1. All three international programs have the same differential.
2. SCH is computed by dividing the remissions (Tuition Variance, net) by the tuition differential. This yields an SCH count that is net of refunds.



Campus: University of Nebraska at Omaha

Program: Midwest China Council - Undergraduate

Approved: September 2013

Differential: The approved tuition variance for this program is 150% of the published tuition rate for resident undergraduate students. 2020-21 differential is \$385.50.

Variance: 2020-21 Nonresident undergraduate \$738.00/SCH  
2020-21 International price \$352.50 (150% of \$235 resident undergraduate rate)

Description: The primary purpose of this program is to attract outstanding qualified undergraduate students from selected Chinese high schools to pursue four-year baccalaureate education at the University of Nebraska at Omaha, as well as qualified students for one-year study abroad programs.

Explanation:

<b>Year</b>	<b>Headcount</b>	<b>Student Credit Hours</b>	<b>Tuition Variance (Net)</b>
Spring 2021	21	72	\$27,851
Fall 2020	27	103	\$39,862
Total	48	175	\$67,713

Footnotes:

1. All three international programs have the same differential.
2. SCH is computed by dividing the remissions (Tuition Variance, net) by the tuition differential. This yields an SCH count that is net of refunds.

Campus: University of Nebraska at Lincoln

Program: Distance Education

Approved: May 13, 2021

Differential: Distance Education rates were set following Board of Regents policy. The rates were established following analysis of the marketplace and with consideration of campus and program goals. The attached chart shows all of the UNL distance education rates that were approved for 2021-22. President Carter approved using a “base tuition rate” in Summer 2020 as a response to the global pandemic. This means that the originally approved DE rates were not charged in all instances and were replaced with the “base tuition rate” during summer 2020 only.

Description: Distance Education rates are charged at the course level. All of the undergraduate resident and non-resident distance education tuition rates match the corresponding in- person tuition rate. At the graduate level, there is more variance based on historical ratesetting. UNL’s goals include aligning distance education rates to the corresponding in- person rates at the graduate level, while also establishing market-based program rates at both the graduate and undergraduate level. This would be similar to the online MBA and online MEM program flat rate of \$650 per course. UNL’s contract programs are delivered through distance education and include GP IDEA, AG IDEA, and the University of Engineering Alliance. These consortiums establish shared tuition rates across multiplecampuses.

Explanation: Over the last ten years as UNL has expanded online course offerings, students have increasingly taken both online and in-person courses. This trend accelerated as a resultof the COVID-19 pandemic when additional courses were moved online. UNL also created new programs, such as the Husker Starter Pack that leveraged the success of the Nebraska Now program. The Husker Starter Pack was designed for incoming first- year students to jump start their coursework at UNL through distance education and was offered in both summer 2020 and 2021. UNL also offered two 3-week sessions in Academic Year 2020-21 that included a robust set of offerings delivered primarily through distance education. In general, UNL has focused on offering more online courses in the summer to help with degree completion while students were also completing internships, studying abroad, or returning home to work. UNL has steady enrollment in online graduate programs and new online graduate certificate programs have provided additional opportunities for growth. DE Tuition revenue contributes to NU Online overhead; funds remissions, refunds, and uncollectibles; and is used to support the teaching, research, and service missions. Revenue is distributed between the academic colleges, the Office of the Executive Vice Chancellor, and the Chancellor’soffice.

**Regents Policy 5.7.4 Programs with Tuition Variances  
Academic Year 2020-21**

Year	Total Headcount <sup>1</sup>	Headcount – At least One Online Course <sup>2</sup>	Headcount – Online Courses Only <sup>3</sup>	Student Credit Hours <sup>4</sup>	Total Revenue <sup>5</sup>
2020-21	22,155	19,456	2,699	182,039	\$80,981,458
2019-20	18,443	15,914	2,529	102,642	\$38,768,305

*Online courses are defined by instructional mode (EX - online, ES - online, with on campus testing, EM – MBA/MEM, EC – Contract e.g. Great Plains IDEA); Headcount andSCH reported as Graded Extract*

<sup>1</sup>Total Headcount of students who took online courses (Academic Year, plus summer)<sup>2</sup>Students who took at least one online course (Academic Year, plus summer). This number is a subset of Total Headcount.

<sup>3</sup>Students who exclusively took online courses, “Online Only” (Academic Year, plus summer). This number is a subset of Total Headcount.

<sup>4</sup>SCH for all online courses

<sup>5</sup>Total revenue of all online courses, not tuition variance. Source: SAP actuals

# Differential Tuition Reports

## Differential Tuition Report for FY2020-21

Campus: University of Nebraska-Lincoln

College or Program: College of Architecture

Approved: June 8, 2012

Cost Center: Multiple

Differential: Differential tuition was initially implemented as a 25% premium over then-existing applicable tuition rates. This resulted in additional per credit hour charges of:

- \$52 for undergraduate residents,
- \$154 for undergraduate nonresidents,
- \$69 for graduate residents, and
- \$185 for graduate nonresidents.

The College also had a fee of \$24 per credit hour that was incorporated into its tuition rate structure. The premiums over base tuition rates grow with approved tuition rate increases, as like increase percentages are applied to the differentiated rates.

Description: Differential tuition was approved in recognition of the increased costs associated with architectural education and the need to invest additional resources in the College in order to provide students with a competitive, quality education. With the only accredited professional programs in Architecture and Planning in the State, the College is a primary source of new professionals for the great many architectural firms in Nebraska.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2020-21	838	13,436	\$1,572,443
2019-20	793	11,976	\$1,433,907
2018-19	852	12,115	\$1,444,553
2017-18	886	12,275	\$1,463,691
2016-17	924	12,475	\$1,460,674
2015-16	971	12,126	\$1,265,170
2014-15	928	10,858	\$1,162,394
2013-14	900	10,410	\$1,094,909

\*Difference between the differential tuition and the published tuition rate.

Note: This figure does not represent the funding available to the College. The distribution to the College is reduced by the costs against this source of funds, namely tuition remissions, refunds, and uncollectible accounts.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The major categories of investment originally proposed for differential tuition funding were teaching and technology capacity and advising and student services. The College’s investments are aligned with those priorities:

- The College funded or partially funded several positions, including: Tenured/Tenure- Track faculty summer research, Lecturer/Ts, Graduate Professional Programs Recruiter, Communications Coordinator, Advisor, Assistant to the Dean, Shop and Media Manager, and Shop Student Workers.
- Differential tuition funding continued to be used for student recruitment and retention efforts including development of recruitment/marketing materials, recruitment events, and advising/recruiting related travel.
- In support of student learning, the College repaired shop equipment and purchased shop supplies.
- Differential tuition was also used to support academic programs through faculty recruiting, faculty dissemination of research, and the purchase of hardware, software, and supplies for faculty.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Differential tuition will fund targeted, strategic investments that support the operation of the College to fulfill its mission. All expenditures are intended for the purposes of directly and indirectly improving the education and services provided to the students of the College of Architecture.

Revenue:	Total Differential Tuition Budget 2020-21	\$952,740
	Prior Year Carry Forward	(\$ 38,266)
	Differential Tuition Expenditures 2020-21	
Expenses:	Operating:	
	Student Recruitment/Retention	(\$ 5,731)
	Support for Student Learning	(\$ 5,389)
	Academic Program Support	(\$120,777)
	Salary & Benefits:	
	Staff <sup>1</sup>	(\$ 212,235)
	Students <sup>2</sup>	(\$ 60,700)
	Faculty <sup>3</sup>	(\$ 327,716)
	Carry Forward	\$181,925

<sup>1</sup>Graduate Professional Programs Recruiter, Communications Coordinator, Shop Manager, Advisor, Assistant to the Dean

<sup>2</sup>Shop Workers, Dean’s Office, Mentors/Ambassadors, ULAs/GLAs

<sup>3</sup>15 full-time T/TT summer research, 12 Lecturer/Ts

## Differential Tuition Report for FY2020-21

Campus: University of Nebraska-Lincoln

College or Program: College of Business

Approved: June 17, 2011

Cost Center: Multiple

Differential: Differential tuition was initially implemented as a 25% premium over then- existing applicable tuition rates. This resulted in additional per credit hour charges of:

- \$50 for undergraduate residents,
- \$147 for undergraduate nonresidents,
- \$65 for graduate residents, and
- \$175 for graduate nonresidents.

The premiums over base tuition rates grow with approved tuition rate increases, as like increase percentages are applied to the differentiated rates.

Description: Differential tuition was approved in recognition of the increased costs associated with business education and the need to invest additional resources in the College in order to provide students with a competitive, quality education. Specifically noted was the College's growing enrollments and shrinking T/TT faculty.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2020-21	8,057	102,262	\$ 9,558,387
2019-20	8,137	99,702	\$ 9,942,054
2018-19	8,316	101,088	\$10,469,944
2017-18	8,418	102,601	\$10,287,053
2016-17	8,421	99,603	\$10,002,714
2015-16	8,041	89,033	\$ 8,367,108
2014-15	7,594	84,471	\$ 7,723,974
2013-14	7,216	79,220	\$ 6,520,798

\*Difference between the differential tuition and the published tuition rate.

Note: This figure does not represent the funding available to the College. The distribution to the College is reduced by the costs against this source of funds, namely tuition remissions, refunds, and uncollectible accounts.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The major categories of investment originally proposed for differential tuition funding were teaching capacity and advising and student services. Consistent with that intent, all investments of differential tuition funds continue to be focused on enhancing the quality of students’ education and experiences:

- While we’ve seen a small dip in enrollments, primarily due to the pandemic, we have seen a strong showing in student credit hours likely due to our addition of new student-based programming, like the on-line Business, and Business and Law minors. The College continues to invest in T/TT faculty, Professors of Practice, Lecturers, and graduate assistants in order to meet expanding academic needs.
- Differential tuition funds were used to provide continued improvement of student services programs and support through the expansion of undergraduate, graduate and Business Career Center programs as well as the Business Honors Academy. The College was able to continue to put a greater emphasis on recruitment and retention efforts through increased publicity, community outreach, special events, and the continued growth and training of a college Enrollment Management and Recruiting team. Differential funding continues to support the growth of the Business Minor, an 18-hour program designed for non-business students and which currently enrolls over 1,300 students. The College continued to improve with the start of a minor in Business and Law collaborative program taught by College of Law faculty. We also continue to invest in student services offices throughout the college to better serve students including the expansion of programs offered by the Teaching and Learning Center (TLC) in Howard L. Hawks Hall. This Center provides support to both faculty and students consistent with our teaching mission. One program managed by the TLC is our peer mentoring program in which undergraduate students assist faculty with large lecture classes. We have seen a significant success rate (over 75%) for students who use the mentoring and tutoring programs of the TLC. In addition, a small portion of differential tuition was used for equipment/software upgrades for faculty and professional staff across programs.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Differential tuition funding will continue to be used as originally intended, as it is designated primarily for further new faculty hires in all departments (including related start-up costs) and continued growth in student services and programs, including the Honors Academy, Business Career Center, Enrollment Management/Recruiting, Business Advising and Student Engagement, and the Teaching and Learning Center.

Revenue:

Total Differential Tuition Budget 2020-21	\$6,444,586
Prior Year Carry Forward	\$ 543,983
Prior Year Encumbrance Forward	\$ 34,023

Differential Tuition Expenditures 2020-21

Operating	
Student Services & Programs	(\$125,919)
Faculty Support <sup>1</sup>	(\$ 52,052)
Technology	\$ 1,534
CoB Raikes Courses	\$100,000
DT Tuition Revenue to Law	(\$ 38,423)
Global Experience Innovation Funds	\$ 17,600
Year-end transfers	\$ 90,103
Year End Commitments	(\$ 8,465)

Salary & Benefits:



Faculty <sup>2</sup>	(\$4,314,914)	
Staff <sup>3</sup>	(\$1,979,032)	
Students <sup>4</sup>	(\$82,806)	
Carry Forward		\$ 630,218

<sup>1</sup>Start-up, Faculty and Staff professional development

<sup>2</sup> 33 full-time T/TT, PoPs, and Lecturers; 14 part-time lecturers

<sup>3</sup>33 full- and part-time staff in Career Services, Graduate Programs, Honors Academy, Business Advising and Student Engagement, and IT Services

<sup>4</sup>1 Graduate assistant and 12 undergraduate student hourly workers

## Differential Tuition Report for FY2020-21

Campus: University of Nebraska-Lincoln

College or Program: College of Engineering

Approved: June 17, 2011

Cost Center: Multiple

Differential: Differential tuition was approved as a 25% premium over applicable tuition rates. This initially resulted in an additional per credit hour charges of:

- \$50 for undergraduate residents,
- \$147 for undergraduate nonresidents,
- \$65 for graduate residents, and
- \$175 for graduate nonresidents.

The College also had a fee of \$40 per credit hour that was incorporated into its tuition rate structure. The charges over base tuition rates grow with approved base tuition rate increases, as differential tuition is implemented as a percentage-based premium.

Description: Differential tuition was approved in recognition of the increased costs associated with delivering engineering degrees and the need to invest additional resources in the College to provide students with a competitive, quality education. Differential tuition was also identified as an essential component of enacting the College’s strategic plan for growing its impact on workforce and economic development.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2020-21	4,970	56,410	\$ 9,714,211
2019-20	5,709	66,218	\$10,333,197
2018-19	5,810	68,481	\$10,440,450
2017-18	5,886	67,596	\$ 9,923,357
2016-17	5,923	64,821	\$ 9,529,604
2015-16	5,719	62,788	\$ 8,638,331
2014-15	5,611	60,357	\$ 8,176,906
2013-14	5,205	57,693	\$ 7,255,795

\*Difference between the differential tuition and the published tuition rate.

Note: These figures do not represent the funding available to the College. The distribution to the College is reduced by the costs against this source of funds, including, but not limited to, central administration costs, tuition remissions, refunds, and uncollectible accounts.

#### Description of Reinvestment of Differential Tuition for the *past* reporting year:

The major investments made with differential tuition were designed to increase undergraduate enrollment, to enhance educational and research quality, to increase support for laboratory research that addresses both fundamental engineering problems and applied solutions, particularly in manufacturing, nanoscale, biological, and energy related disciplines, and to prepare the College to become a partner with Nebraska Innovation Campus (NIC) and other economic development initiatives in the state. The following are ongoing priorities:

- **Laboratory Equipment:** Differential tuition continues to be used to upgrade and maintain instructional software, instrumentation and laboratory equipment across the College, including Biological Systems Engineering (BSE), the Durham School of Architectural Engineering and Construction (DSAEC), Electrical and Computer Engineering (ECE), Civil and Environmental Engineering (CEE), Computer Science and Engineering (CSCE), Chemical and Biomolecular Engineering (CHBE), and Mechanical and Materials Engineering (MME). For example, Civil and Environmental Engineering Department used differential tuition funds to purchase 4 VR headsets (2 for Lincoln campus, 2 for Omaha campus) with high performance gaming laptops for student to have hands-on on modeling and viewing in class. CEE also purchased two drones to give students the ability to learn field surveying in an alternative capacity. Drones will continue to be used over the several courses in the CEE department. CEE has also used funds to assist in the installation of the MTS System Corp Machine in PKI laboratory (Omaha). In the Durham School, differential tuition was used to purchase updates to equipment in the lighting lab and for instructional and classroom supplies for the materials laboratory lab. In MME, funds were used to upgrade mechanical testing equipment and add a bioprinter to support new undergraduate teaching in biomanufacturing. In addition, we set up a new 3D printing “farm” to replace old 3D printing capabilities. In CHBE, funds were used for lab supplies and equipment for junior and senior level laboratory classes. In ECE, new equipment (computers and digital signal analyzers) was purchased for use in 2 laboratory courses on City campus. ECE continues to provide each student in its first semester Fundamentals class an educational robotic platform for hands-on engineering experience early in their undergraduate curriculum. They also provide supplies for undergraduate labs and projects including meters, power supplies, oscilloscopes, electronic components, and electric motors.
- **Engineering Student Services for undergraduate and graduate students:** Differential tuition is used to fund all of the staff in the College’s Engineering Student Services (ESS) office and graduate programs. ESS and graduate programs staff play a critical role in the recruitment, advising, and retention of undergraduate and graduate engineering students. This team of dedicated professional staff and graduate assistants who provide a variety of services and programming to recruit and retain engineering students on City, East and Scott campuses. They provide professional advising to students in all of the College’s academic units on all three campuses. ESS delivers a variety of programs and services to the students including a summer bridge program for high school students matriculating to the College, new student orientations, seminar courses, career coaching, academic recovery coaching, academic advising, tutoring in math/chemistry/physics, math preparation for incoming students, and professional development workshops for learning community and student organization leaders. To support students from traditionally underrepresented groups in STEM, ESS runs a Multicultural Engineering Program and a Women in Engineering Program.
- **Student Activities and Recognized Student Organizations (RSOs):** All academic units in the College used differential to support student design teams and undergraduate and graduate student travel prior to Covid-19 to present at national and international conferences. The Durham School of Architectural Engineering and Construction uses differential tuition to fund student industry visits and national competitions. Differential tuition is also used to support the more than 40 RSOs active in the College. Major student groups supported in MME included the Husker Racing, Husker Motorsports, the Aerospace Club (with numerous competition teams), and the Theme Park Design Group. Although the Husker MotorSports and Husker Racing teams were unable to compete this year, they were still able to

build and test their race cars.

- Engineering and Computing Education Core: Student Services: Differential tuition is used to fund all of the staff in the College's Engineering and Computing Education Core (ECEC) office. ECEC staff play a critical role in providing resources and support for engineering faculty towards the College's mission of providing excellent post-secondary education through ABET-accredited programs across City, East and Scott campuses. The ECEC develops, implements, and promotes professional development programs for engineering faculty to assist them with incorporating successful evidence-based instructional strategies in engineering education. Furthermore, the ECEC staff advise and collaborate with engineering faculty on the Scholarship of Teaching and Learning frequently producing national level publications. ECEC staff also serve a role in reviewing and providing feedback on educational components of grants including those of NSF and NASA. The ECEC staff serves a crucial assessment role in the college. They collaborate with the College's administrators and departments to assess initiatives, create resources for ABET accreditation, and develop comprehensive assessment plans. The ECEC's work furthermore contributes to the scholarship of teaching and learning for post-secondary engineering and computing education, by supporting faculty with assessment of instructional strategies and practices and with dissemination of outcomes towards the continuous improvement of teaching and learning in the UNL College of Engineering.
- Professors of Practice: These faculty members generally come to the college following successful careers in the engineering industry where they have demonstrated excellence in engineering practice. These infuse this experience into the undergraduate curriculum through their teaching. The College has also hired several faculty with expertise in Disciplinary Based Education Research, whose scholarly work encompasses the study of teaching and learning in engineering.
- Teaching Capacity: Differential tuition is used to provide both long- and short-term teaching and tutoring capacity. Biological Systems Engineering funds some faculty salary and benefits, and student workers who work as tutors and graders. Computer Science and Engineering, Chemical and Biomolecular Engineering, Mechanical and Materials Engineering, and Electrical and Computer Engineering use differential tuition to provide salary support for lecturers. Computer Science and Engineering also funds undergraduate teaching assistants to provide tutoring and grading. Computer Science and Engineering and Chemical and Biomolecular Engineering hire student workers to staff and operate their Student Resource Centers, a shared workspace in which students can do homework, work on projects with other students, and seek help from Center staff. ChBE also pays wages for undergraduate student workers to serve as tutors, graders, and lab assistants (in the Unit Operations lab), and for undergraduate students to continue doing research under the guidance of ChBE faculty. Civil and Environmental Engineering has used funds to pay faculty to work on the development of new curriculum in conjunction with reformatting curriculum offered to reach a more students each semester.
- Formal and Informal Learning Space and Technology: Differential tuition is used to renovate, improve and create both formal and informal learning space. Funds were also used to enhance distance and zoom-ready classrooms for teaching due to Covid- 19 that include cameras, microphones, tables, chairs, monitors, and technology classrooms and student space. The College continues to upgrade video conferencing and distance learning systems for meetings and classes taught between City and Scott Campuses.

Intentions for Reinvestment of Differential Tuition in the *current* reporting year:

- The College will continue to invest differential tuition in line with its strategic plan. This includes the continued support of the salaries and benefits of faculty who advance the teaching mission of the college and in the Engineering Student Services staff. The College will continue supporting The Complete Engineer Initiative, an extra and co-curricular program that develops non-technical skills, such as leadership,

teamwork and communication, in the College's undergraduate students. This is a distinctive feature of the College's undergraduate experience for which the College is garnering national attention. Differential tuition will continue to be used to create new, and renovate existing, formal and informal learning spaces and to update technology in classrooms, particularly distance classrooms. The College will continue upgrading instructional labs including computer equipment and software, advanced laboratory equipment, and paying for staff who support the senior capstone design courses. These funds will also be used to supplement the Phase1 building project. The College will continue to use differential tuition to provide support for student tutoring, extra- and co-curricular activities and industry visits. The College will continue to operate a shuttle service that runs between UNL, UNO, and UNMC.

Revenue:	Total Differential Tuition Generated 2020-21		\$6,207,915
	Prior Year Carry Forward		\$1,489,880
Expenses:	Differential Tuition Expenditures 2020-21		
	Operating:		
	Student Services and Programs	(\$ 967,207)	
	Infrastructure	(\$ 520,210)	
	College	(\$ 80,096)	
	Capital Equipment, Renovation,		
	Computer Hardware and Software	(\$ 37,345)	
	Salary & Benefits:		
	Faculty <sup>1</sup>	(\$ 1,251,299)	
	Student Services Staff <sup>2</sup>	(\$ 2,165,512)	
	Students <sup>3</sup>	(\$ 532,302)	
	Other Staff <sup>4</sup>	(\$ 655,789)	
	Commitments	(\$ 64,225)	
	Carry Forward		\$1,423,810

<sup>1</sup> 11 full-time and 4 part-time PoPs and Lecturers

<sup>2</sup> 28 full-time and 2 temporary staff in Student Services

<sup>3</sup> 3 GAs and 308 undergraduate hourly TAs

<sup>4</sup> 10 full-time staff in IT Services and Communications

## Differential Tuition Report for FY2020-21

Campus: UNK

Program: Distance Education

Approved:

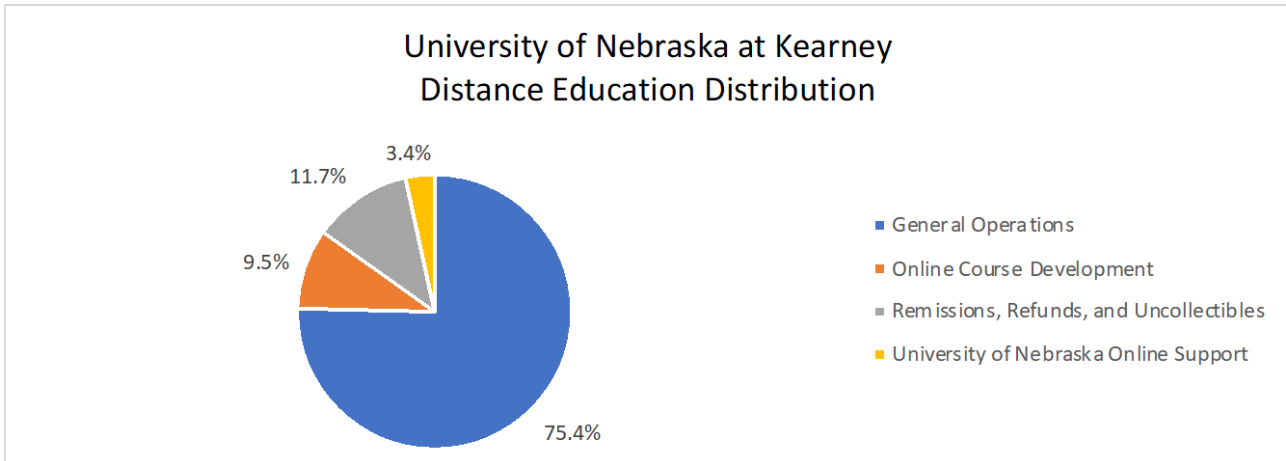
Differential: Distance Education rates were set following the University of Nebraska Board of Regents policy and Presidential approval. The rates were established following analysis of the marketplace and with consideration of campus and program goals.

Description: The University of Nebraska Online system-wide financial model assumes that campuses will recover campus expenses and that the distance education tuition would be used to support the development, delivery, and sustainability of online education. University of Nebraska at Kearney (UNK) offers and supports online programming including academic degrees (undergraduate and graduate), faculty and student support services to meet the educational needs of Nebraskans and provide access to students who may otherwise not be able to enroll in residential degree programs. UNK uses these funds to provide new resources for expansion of existing online academic programs or development of new online academic programs, support faculty professional development related to online instruction, instructional design consultation for course design, and an infrastructure for student support with online program coordinators to help guide students toward degree completion. A large portion of the online tuition variance is also used for university general operation. UNK will continue to use the online variance to enhance its growing online offerings.

Explanation: UNK: \$21,108,092 – FY21 DE Tuition  
 For distance education gross revenue, about 9.5% is allocated to online development of courses; 3.4% to NU Online support; 11.7% to Remissions/Refunds/Un-collectibles; and 75.4% to general operations, including instruction, distance education/e-campus support, etc. UNK’s FY20 contribution of distance education tuition to NU Online was frozen for FY21 at \$594,000.

University of Nebraska at Kearney		
Distance Education Distribution		
	FY21	% of
FY21 Actual:	Final Actual	Gross Tuition
NUOW Support	726,877	3.4%
Remissions, Refunds and Uncollectibles	2,466,917	11.7%
Online Course Development	2,000,000	9.5%
General Operations	15,914,298	75.4%
DE Gross Tuition	21,108,092	100.0%

FY2021 Distance Education Gross Revenue and allocation percentages reported by UNK:



Comparison of FY20 and FY21 Headcount, Student Credit Hours and Distance Education Tuition totals

Year	Headcount Distance Only <sup>1</sup>	Headcount Distance & Blended <sup>2</sup>	Student Credit Hours <sup>3</sup>	Gross DE Tuition Revenue <sup>4</sup>
FY 2019-20	3,134	6,324	60,175.0	\$18,981,953
FY 2020-21	3,298	6,769	67,823.0	\$21,108,092

<sup>1</sup> Students who took online courses exclusively during the academic year reported by NU Online

<sup>2</sup> Students who took at least one online course during the academic year reported by NU Online

<sup>3</sup> Student Credit Hours for all students who took online courses for the academic year

<sup>4</sup> Distance Education Gross Tuition Revenue for students who took online courses for the academic year

## Differential Tuition Report for FY2020-21

Campus: University of Nebraska at Omaha

College or Program: College of Business Administration

Approve: November 2014

Cost Center: 4106020600—CBA Differential, Personnel  
4106020700—CBA Differential, Support

Differential: Differential tuition resulted in additional per credit hour charges of:

- \$50 for resident undergraduate business courses
- \$75 for resident graduate business courses
- \$75 for Metropolitan Advantage Program (MAP) and nonresident undergraduate business courses
- \$112.50 for Metropolitan Advantage Program (MAP) and nonresident graduate business courses

Description: Approval to charge differential tuition was granted in recognition of the higher and increasing costs associated with business education. The additional financial resources generated by differential tuition enabled the college to improve the quality of the educational experience realized by enhancing student services and employing additional full-time faculty.

Revenue:

Year	Headcount*	Student Credit Hours	Differential Tuition Generated (Net)**
2020-21***	2,808	6,135	\$441,076
2019-20	2,570	31,680	\$2,287,310
2018-19	2,625	31,994	\$2,323,614
2017-18	2,741	35,333	\$2,177,749
2016-17	2,842	36,432	\$2,131,148
2015-16	2,690	35,132	\$2,008,276

\* Non-duplicate enrollment headcount

\*\*Difference between the differential tuition and the published tuition rate.

Note: This figure does not represent the funding available to the College. The distribution to the College is reduced by the costs against this source of funds, namely remissions, scholarships/fellowships, academic services fees, and uncollectible accounts.

\*\*\* Because of the COVID pandemic, courses were shifted to online and the college does not apply the differential to Distance Education. Total SCH number was 41,036 and total tuition was \$2,709,764 for Distance Education.



Description of Reinvestment of Differential Tuition for the *past/reporting* year:

Enrollment growth, along with a more than 30 percent increase in the annual number of degrees conferred between 2010 and 2014, a shift in student composition (e.g., the rapid increase of in- resident students), and the rising salaries of business school faculty were responsible for the need for additional financial resources. The dollars generated by differential tuition were invested in hiring additional full time faculty, providing enhanced student support, and otherwise improving student learning experiences. These uses are consistent with the original intentions. Specifically, differential tuition revenue was used to:

- Hire adjunct faculty
- Continue support for the position commitments made during the initial year and thesecond year
- Continue support for the student financial literacy program
- Provide support for CBA student international projects
- Provide start-up support for new faculty and staff
- Provide support for faculty teaching
- Provide support for student research and learning

The increase in faculty and staff numbers have allowed this college to both strengthen and growprograms as well as increase the support needed for a changing and growing population. The quality of faculty and staff hired has been excellent and their impact on the college’s culture is significant.

The partnership with Wells Fargo Bank continues to deliver the CBA Financial Literacy KEES program which is open to the entire UNO campus community. During the pandemic, the literacyprogram shifted to online. The CAB lab manager is supported by these dollars and the position continues to assist in areas of research, and with applying for grants. The college continues to work at leveraging differential tuition resources to strengthen student support and programs. This includes peer advisors, tutors, and career planning. Overall, CBA students are realizing added value for their increased tuition level.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Our intentions for the current year are to:

- Continue support for the commitments made during the past three years
- Continue support for the student financial literacy program
- Continue support for CBA student international projects

Expenses:	<b>Total Differential Tuition Plan 2020-21</b>		<b>\$2,058,384.22</b>
	<b>Prior Year Carry Forward</b>	\$358,155.80	
	<b>Operating:</b>		
	<sup>1</sup> Student, Staff, & Faculty support	\$61,697.85	
	<b>Salary &amp; Benefits:</b>		
	<sup>2</sup> <sup>1</sup> Student, Staff, & Faculty salary and benefits	\$1,768,931.32	
	<b>Carry Forward:</b>		<b>\$227,755.05</b>

<sup>1</sup>Support for international student projects, faculty & staff start up, student programs & activities, EMBA distance technology and faculty teaching.

<sup>2</sup> 12 full-time T/TT and Lecturers, and faculty stipend for financial literacy program.  
7 full-time staff in Career Services, Advising, Undergraduate Programs and IT services. 1 graduate assistant, 7 peer advisors, and 4 student tutors.

The carry forward will be used to:

- Invest in the growth of student programs and activities
- Fund faculty and staff recruitment & start-up costs as needed
- Hire adjunct faculty
- Support student learning and faculty teaching

### Differential Tuition Report for FY2020-21

Campus: University of Nebraska at Omaha  
 College or Program: Graduate Studies/Academic Affairs  
 Approved: March 2018  
 Cost Center: 4122011400 - Multi-Model Education

Differential: For 2020-2021 the increase was \$9.00 per resident credit hour

UNO Approved Tuition Rates

	FY 20/21	FY 19/20	Change
Resident Grad Rate	\$341.00	\$332.00	\$9.00

Description: A two-year process to equalize graduate resident tuition rates for UNO with UNL base graduate rate.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2020-2021***	3,156	3,305	\$29,745
2019-2020	2,839**	15,287	\$504,471
2018-2019	4,753	14,203	\$418,991

\*Difference between the differential tuition and the published tuition rate.

\*\*Unduplicated headcount for Fall 2019, Spring 2020, and Summer 2020 per OIE.

\*\*\* 2020-2021 is the first year after the two-year process. This line is for informational purposes only as the reporting period ended with the 19-20 year. Headcount and SCH hours are much smaller due to the move to online courses during the COVID pandemic.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

UNO's 2019-2020 permanent budget reduction and base budget to support faculty and academic programs.

Intentions for Reinvestment of Differential Tuition in the *current* year:

For 2021-2022, the funds will be used in Academic Affairs to support faculty and academic programs.

Expenses:

For 2020-2021 Tuition funds was included in the base budget to support faculty and academic programs.

## Differential Tuition Report for FY2020-21

Campus: University of Nebraska at Omaha

College or Program: College of Information Science and Technology

Approved: March 2018

Cost Center: 4108021500 - CIST Differential

Differential: Differential tuition resulted in additional per credit hour charges of:

- \$48 for resident undergraduate IS&T courses
- \$146 for non-resident undergraduate IS&T courses
- \$72 for Metropolitan Advantage Program (MAP) undergraduate IS&T courses
- \$15 for resident graduate IS&T courses
- \$174 for non-resident graduate IS&T courses
- \$22 for Metropolitan Advantage Program (MAP) graduate IS&T courses

**Description:**

IS&T was granted approval to charge differential tuition beginning with the 2018-2019 academic year in recognition of the increased costs associated with computing and information technology programs including ancillary student support services that had been predominantly funded from soft money. The original proposal outlined potential uses of differential tuition revenue to support hiring additional faculty lines to meet growing program enrollment demands, increasing academic advising staff, tutoring support, communication & marketing support, and career counseling for students.

**Revenue:**

Year	Headcount*	Student Credit Hours**	Differential Tuition Generated (Net)***
2020-2021****	840	3,132	\$196,732
2019-2020	2132	18,045	\$1,066,842
2018-2019	2171	19,275	\$1,175,204

\*Non-duplicative headcount in IS&T courses, excluding students with entirely online enrollments for whom differential tuition is not included

\*\*SCH includes only course enrollments in on-campus/off-campus course; fully online, partially online, and remote instruction courses are excluded

\*\*\*Based on the difference between published UNO base rate and IS&T differential rates. This figure does not represent funds directly available to the college. The distribution to the College is reduced by the costs against this source of funds, namely remissions, scholarships/fellowships, academic services fees, and uncollectible accounts.

\*\*\*\*Due to UNO's COVID response and transition of most classes to online delivery in 2020-2021, significantly less differential tuition was generated as the college does not apply differential tuition to online courses.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

Permanent allocation from 2018-19 revenue (\$472,008) was encumbered towards continued support of CIST Faculty lines (\$366,848) for 2020-21 and towards budget cuts since 2018-19 (\$105,160).

Differential tuition funds were also used in 2020-2021 to support faculty operating expenses and new faculty relocation costs.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Continued support of the aforementioned CIST Faculty lines (\$366,848).

Expenses:	<b>Total Differential Tuition Generated 2020-2021</b>	\$0
	<b>Prior Year Carry Forward</b>	\$65,836
	<b>2021-2022 Expenses</b>	<b>(\$18,124)</b>
	Faculty Operating Support	(\$13,124)
	Salary	(\$5,000)
	<b>Carry Forward to 2021-2022</b>	\$47,712

The carry forward into 2021-2022 will be used to support new faculty expenses.

**Differential Tuition Report for FY2020-21**

Campus: University of Nebraska at Omaha

College or Program: MAP Program

Approved:

Cost Center:

Differential:

FY 2020/2021 UNO Approved Tuition Rates

	Resident	MAP	Nonresident	Differential
UGRAD	\$235.00	\$353.00	\$738.00	\$385.00
GRAD	\$341.00	\$512.00	\$820.00	\$308.00

Description:

FY 2020/2021 MAP SCH

	Fall 2020	Spring 2021	Summer 2021	Total
MAP UGRAD	4,232	3,717	288	8,237
MAP GRAD	237	251	58	546
TOTAL	4,469	3,968	346	8,783

Revenue:

FY 2020/2021 Computed Differential

	Fall 2020	Spring 2021	Summer 2021	Total
MAP UGRAD	\$1,629,320	\$1,431,045	\$110,880	\$3,171,245
MAP GRAD	\$72,996	\$77,308	\$17,864	\$168,168
TOTAL	\$1,702,316	\$1,508,353	\$128,744	\$3,339,413

**UNMC**  
**Differential Tuition Report for FY2020-21**

Campus: UNMC

College: College of Nursing (CON)

Approved: September 2016 & Spring 2018

Cost Center(s): 3199100110, 3199100111, 3199100112, 3199100113, 3199100114, 3199100115, 3199100116, 3199100118, 3199100120, 3199100400, 3199100402, 3199100404, 3199100406, 3199100408, 3199220110, 3199220111, 3199220112, 3199220113, 3199220114, 3199220115, 3199220116, 3199220118, 3199220120, 3199220400, 3199220402, 3199220404, 3199220406, 3199220408, 3199300111, 3199300112, 3199300113, 3199300114, 3199300115, 3199300116, 3199300118, 3199300120, 3199300400, 3199300402, 3199300404, 3199300406, 3199300408

Differential: September 2016: The approved tuition for the undergraduate nursing program is 110% of the published tuition rate of \$300.75.

September 2016: The approved tuition rate for the graduate nursing program is 110% of the published tuition rate of \$483.25.

Spring 2018: The approved tuition for the undergraduate nursing program is 105% of the published tuition rate of \$330.75.

Spring 2018: The approved tuition rate for the graduate nursing program is 105% of the published tuition rate of \$531.50.

Description: Clinical agencies are requiring a reduction in the number of students in clinical rotations due to increased patient acuity. The Nebraska Board of Nursing allows 10 students per faculty member, but an increasing number of clinical facilities are permitting no more than 6 students per faculty member. The differential tuition allows for the hiring of faculty to cover the greater number of clinical supervisors needed due to fewer students per cohort and to ensure that we have adequate faculty to meet accreditation and Board of Nursing standards.

The differential tuition was requested to cover faculty market salary adjustments to keep pace with national standards due to the on-going nursing shortage; the gap between salaries offered to nurses practicing in clinical practice and those who work in academic faculty roles has widened.

Revenue:

	Year	# of Students	Student Credit Hours	Differential Tuition Generated
<b>Undergraduate</b>	2017-18	302	10,129	\$303,870
	2018-19	610	19,937	\$437,510
	2019-20	309	9,151	\$165,476
<b>Graduate</b>				
	2017-18	108	1,471	\$70,976
	2018-19	189	3,352	\$124,128
	2019-20	188	3,057	\$108,242
	2020-21	104	1,653	\$54,353
	2021-22*	50	767	\$21,500

\*Projection

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

Differential tuition covered the salary of new faculty hired to support the increased need for clinical supervision.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Last year was the final year for differential tuition generation; however, some graduate students admitted during the differential implementation academic years continue in the program. Adequate funding will not be generated to cover faculty market salary adjustments thus the funds will be used to continue covering the salaries for those faculty hired to cover clinical supervision.

Expenses:

Total Differential Tuition Generated 2020-21		\$54,353
Differential Tuition Expenditures 2020-21		
Salary & Benefits:		
Faculty salaries	(\$54,353)	
Carry Forward	<u>\$0</u>	
Total		(\$54,353)



### Differential Tuition Report for FY2020-21

Campus: UNMC

College: College of Dentistry (COD)

Approved: November 2016 and Spring 2018

Cost Centers: 31-0920-0001, 31-0905-0024

Differential: The differential rate approved in November 2016 for the Dental DDS program is 7% and applied to just the in-state resident rate. The differential rate was phased in with each new admitted class starting with the DDS class of 2021.

The differential tuition rate approved in Spring 2018 is 10% higher than the established in-state resident tuition rate for the Dental DDS students and 13% higher for the Dental Hygiene students. The differential tuition rate is being phased in with each new admitted class, starting with the DDS Class of 2022 and the DH class of 2021.

Description: The differential tuition is necessary to make investments in information technology (IT) infrastructure and key faculty and staff hires that directly support our dental education programs.

Revenue:

Year	Headcount	Differential Tuition Generated (Net)*
2017-18	51 Dental; 24 Hygiene	\$139,883
2018-19	50 Dental; 24 Hygiene	\$135,546
2019-20	52 Dental; 24 Hygiene	\$138,820
2020-21	53 Dental; 23 Hygiene	\$150,923

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past reporting year*:

The differential tuition was used to help purchase new equipment and upgrades for the COD Information Technology Services and fund a full-time pediatric dentistry faculty hire.

Intentions for Reinvestment of Differential Tuition in the *current year*:

Continue to make purchases of IT equipment and fund faculty salaries and benefits that directly support teaching.

Expenses:

Total Differential Tuition Generated 2020-21	150,923
Differential Tuition Expenditures 2020-21	
Operating:	
Computer and automation upgrades	(14,463)
Salary and Benefits	
Full-time faculty hire, 1.0 FTE	(136,460)
Total	(150,923)

## Differential Tuition Report for FY2020-21

Campus: UNMC

College: College of Medicine (COM)

Approved: September 2016

Cost Center(s): 3199090005, 3199190005, 3199090006, 3199190006

**Differential:** This differential increase was assessed to the incoming class in academic year 2018 as well as every incoming class after the 2018 academic year and was an additional 5% to the already approved tuition rate increase for 2018. Classes that started prior to the 2018 academic year were not assessed the additional 5% rate increase.

**Description:** A review of the college's tuition rates revealed that they were not market competitive with our peer institutions. A one-time additional increase was assessed to implement this necessary increase to remain market competitive with our peer institutions.

**Revenue:**

Estimate additional Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2020-21	522	Flat increase by 1,877	\$979,794
2019-20	385	Flat increase by 1,788	\$688,380
2018-19	255	Flat increase by 1,740	\$443,700
2017-18	130	Flat increase by 1,688	\$219,440

\*Difference between the differential tuition and the non-differential tuition rate.

**Description of Reinvestment of Differential Tuition for the *past/reporting* year:**

The funds were invested in faculty salaries who were involved in the teaching of students studying for their MD and MD/PhD degrees. Some of the funds were invested in the establishment of two new departments, Dermatology and Neurosurgery. The creation of these two departments will provide our medical students greater access to specialized areas of medicine. The remainder of the funds were used for corresponding need-based tuition scholarships.

**Intentions for Reinvestment of Differential Tuition in the *current* year:**

The funds were invested in faculty salaries who were involved in the teaching of students studying for their MD and MD/PhD degrees. Some of the funds were invested in the establishment of two new departments, Dermatology and Neurosurgery. The creation of these two departments will provide our medical students greater access to specialized areas of medicine. The remainder of the funds were used for corresponding need-based tuition scholarships.

Expenses:

Expense Example:

Total Differential Tuition Generated 2020-21	\$979,794
Differential Tuition Expenditures 2020-21	

Salary & Benefits:

Investment in new faculty in Dermatology and Neurosurgery	(\$125,000)
Additional funding provided to faculty teaching M1, M2, M3 and M4 program	(\$791,429)
Scholarship	(\$63,365)
Total	<u>(\$ 979,794)</u>

**Differential Tuition Report for FY2020-21**

Campus: UNMC

College: College of Medicine (COM)

Approved: April 2021 (COM Non-resident tuition rates)

Cost Center(s): 3199090006, 3199190006, 3199356286

Differential: This differential rate reduced the non-resident tuition rate from \$55,754 to \$48,000. This reduction was requested to make the college’s non-resident tuition rate market competitive with our peer institutions’ non-resident tuition rates. This change will allow the college to attract additional out-of-state students.

Description: Starting in the academic year 2020, out of state students will be assessed the new non-resident tuition rate which is less than the non-resident tuition rate those out of state students were assessed in academic year 2019. The college will attract additional out-of-state students with this new non-resident tuition rate.

Revenue:

Estimated additional Revenue:

<b>Year</b>	<b>Estimate additional non-resident</b>	<b>Student Credit Hours</b>	<b>Differential Tuition Generated (Net)*</b>
2021-22	10	48,000	\$480,000

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The financial impact on the College of Medicine due to this change will be minimal.

Intentions for Reinvestment of Differential Tuition in the *current* year: NA

Expenses: NA

## Differential Tuition Report for FY2020-21

Campus: UNMC

College: College of Public Health (COPH)

Approved: Spring 2018

Cost Center(s): Distribution to all five departments. (31-5410-0001 BIO Tuition, 31-5420-0001 EAOH Tuition, 31-5430-0001 EPI Tuition, 31-5440-0001 HSRA Tuition and 31-5450-0001 HP Tuition)

Differential: The approved differential tuition increase was 3% for the Public Health Professional Programs admitted the Fall 2018 semester and going forward. The resident rate per credit hour was raised from \$435 to \$449.

Description: In March 2018, Dr. Davies requested that we propose differential tuition increases for incoming students beginning with FY2018/19 as a proposed solution to the potential budget reductions.

Revenue:

Year	Differential Tuition Generated (Net)*
2018-19	\$37,337 (new funding)
2019-20	\$37,337
2020-21	\$37,337
2021-22	\$37,897 (applied annual increase to funding already received)

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The additional funds derived from the differential tuition have been utilized towards faculty salary support. A portion of the funds were also used for corresponding need based resident tuition scholarships.

Intentions for Reinvestment of Differential Tuition in the *current* year:

The additional funds derived from the differential tuition are being utilized towards faculty salary support.

Expenses:	Total Differential Tuition Generated 2018-19, 2019-20 & 2020-21	\$37,337/year
	Differential Tuition Expenditures 2018-19, 2019-20 & 2020-21	
	Salary & Benefits:	
	3 Faculty hired (\$37,337)/year	
	Total	(\$37,337)/year
	Total Differential Tuition 2021-22	\$37,897/year
	Differential Tuition Expenditures 2021-22	
	Salary & Benefits:	
	3 Faculty positions (\$37,897)/year	
	Total	(\$37,897)/year

## Differential Tuition Report for FY2020-21

Campus: UNMC

College: College of Allied Health Professions (CAHP)

Approved: November 2016 CAHP Master’s level programs<sup>1</sup>  
 Summer 2019 Genetic Counseling<sup>2</sup>  
 Fall 2021 Non-resident rate for undergraduate programs in the Department of Clinical, Diagnostic and Therapeutic Sciences<sup>3</sup>

Cost Center(s): 3104010051, 3104100001

Differential: 1. The approved resident differential tuition rates for the CAHP master’s degree programs are 110% of the previously approved non-differential resident tuition rates.  
 2. Genetic Counseling tuition was approved by the President  
 3. Non-resident tuition equivalent to resident tuition for the undergraduate programs.

Description: 1. CAHP compared the tuition for the UNMC programs to the tuition of our competitors and calculated an increase that would not change our relative cost/rank. In the case of all but the Medical Nutrition program, that increase was 10%. Rather than seeking a different rate for Medical Nutrition, we requested 10%, which did change the relative ranking from 7<sup>th</sup> out of 10 (with 10 being least expensive) to 6<sup>th</sup> out of 10.  
 2. Due to timing issues the Genetic Counseling program tuition was approved by the President rather than the Board of Regents. The Tuition rate is consistent with other master’s level programs in the College.  
 3. Non-resident tuition equivalent to resident tuition for the undergraduate programs was approved by the president to increase recruitment of applicants from the region.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2020-21	16 Genetic Counseling Students	992	\$367,765
	288 Masters Students	Flat Rate	\$24,652
2019-20	89	2556	\$88,104
2018-19	571	9326	\$298,750

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

CAHP requested funding to support strategic hires to advance the research mission, establish student wellness programming, fund a curriculum specialist and assessment coordinator, fund initial start-up costs for an Occupational Therapy (OT) program and for the acquisition and maintenance of teaching and distance delivery technology.

In 17-18 funding was used to support a salary line for a post-doctoral research associate with the balance reserved for funding start-up costs for the Occupational Therapy program. Plans for student wellness programming have been put on-hold as a campus wide initiative takes shape.

In 18-19 the post-doc researcher took on a full-time faculty role. This funding source has been redeployed to support a research graduate assistant. A curriculum assessment specialist was hired and is partially funded from this revenue source.

The OT Program Director was hired November 1, 2018 and is currently working on curriculum development, the accreditation application and other start-up activities. The CAHP is currently recruiting an OT Academic Field Work Coordinator, a faculty role needed to develop clinical sites for student training.

The CAHP is collaborating with campus leadership related to student wellness efforts but no direct expenses have yet been incurred.

In 19-20 The CAHP used differential tuition funding to continue to support the implementation of the Occupational Therapy Education program. An Academic Field Work Coordinator and a .5 FTE administrative support role were hired.

The funds continue to support a post-doc researcher and a portion of the Curriculum Assessment Coordinator for the college.

In addition, the CAHP converted faculty offices in Bennett Hall to classrooms for Genetic Counseling and Clinical Perfusion. These costs were originally expected to be funded by Facilities, but budget constraints forced a change of plans.

A portion of the funds were also used for corresponding need based resident tuition scholarships.

In 20-21 all funds were used to support faculty salaries and benefits in the Occupational therapy and Genetic Counseling programs.

Intentions for Reinvestment of Differential Tuition in the *current* year:

All differential tuition will continue to support faculty salaries and benefits for the Occupational Therapy and Genetic Counseling Programs. Three additional OT faculty will be hired to complete that program's faculty compliment. A staff role will also be hired for OT.

Expenses:

<b>2017-2018</b>	
Revenue	\$154,040
Expenditures	



Salary + Benefits	
1 Post-doc	(\$46,777)
Operating	
2017-2018 Carry Forward	\$107,262
<b>2018-2019</b>	
Revenue	\$298,750
Expenditures	
Salary + Benefits	
*OT Program Director	(\$101,910)
Curriculum Coordinator	(\$13,948)
Operating	
*OT Program Start up	(\$7,676)
Total Carry forward	\$282,478
<b>2019-2020</b>	
Revenue	\$248,689
Expenditures	
Salary + Benefits	
*OT Program Director, Academic Field Work Coordinator, Program Administrative Support	(\$231,784)
Curriculum Coordinator	(\$14,300)
Post-Doc researcher	(\$1,000)
*OT Operating expenses	(\$12,814)
Conversion of offices to classrooms in Bennett Hall	(\$250,000)
Total Carry forward	\$75,912
<b>2020-2021</b>	
Revenue	\$300,604
Faculty Salaries and Benefits: OT (3.0 FTE) and Genetic Counseling (1.5 FTE)	(\$379,516)
Total Carry Forward	0

\*OT program expenses are reflected in the OT program cost center (3104120001) for tracking purposes; the funding source for that cost center is the tuition differential funds.

Any Carry forward will continue to support the OT program startup expenses including program salary and benefits and classroom renovations.

## Differential Tuition Report for FY2020-21

Campus: UNMC

College: College of Pharmacy (COP)

Approved: September 2016

Cost Center(s): 3120015001

Differential: The approved tuition for this program is \$3,500 (or 17%) over the non-differential tuition rate at the time of the request.

Description: Resident Tuition: UNMC's College of Pharmacy resident tuition rate was \$19,114/year. Combined with the mandatory fee, UNMC COP placed at the bottom, or 10/10, in its peer group. With the resident tuition increase of \$3,500, COP would rise less than the maximum of a single rank increase in its peer group.

It was important to note that the total \$14,000 tuition increase over the 4 years of the program is more than offset by the reduction of COP's prerequisite requirements from 90 semester hours to 64 semester hours that was implemented in the fall of 2016. This reduction saves the students one full year of tuition and fees, housing and books worth approximately \$20,000 at UNL at that time and even more at other undergraduate programs.

The additional revenue generated by this resident tuition rate increase was used by the COP for the following:

- COP received a permanent ongoing increase in COP's expenditure budget that corresponds to the additional tuition revenue generated by this increase. There is no additional tuition revenue as this has been fully implemented.

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2017-18	53	720	\$166,950
2018-19	106	1440	\$333,900
2019-20	162	2160	\$500,850
2020-21	223	2880	\$667,800
2021-22	230		\$0

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

Funds were utilized to provide salary support for faculty hired in 2020-21.

Intentions for Reinvestment of Differential Tuition in the *current* year:

There is no additional tuition revenue as this has been fully implemented.

Expenses:

Total Differential Tuition Generated 2017-18 thru 2020-21	\$ 677,800
Differential Tuition Expenditures 2017-18 thru 2020-21	
Salary & Benefits:	
Four (4) faculty hired including benefits & stipends	(\$708,682)
Total	(\$30,882)

There is no carryforward to be used towards the original objectives of the differential tuition.

## Differential Tuition Report for FY2020-21

Campus: UNMC

College: College of Pharmacy (COP)

Approved: January 2021 (COP Non-resident)

Cost Center(s): 3120015001

Differential: Tuition for out-of-state students is charged at the in-state student rate and the College can list the tuition on our website and utilize in recruitment.

Description: Many factors are contributing to the rapidly changing applicant pool to colleges of pharmacy across the country including Nebraska, but the rampant expansion of USA pharmacy schools is front and center. I have included a brief background discussion surrounding expansion, enrollment, and impact on Nebraskan applicants.

**Impact on Nebraskans.** The College of Pharmacy has and always will give preferential admission to qualified Nebraska citizens. In fact, the College has never denied a qualified Nebraskan admission over an out-of-state student. This program will allow the College to **expand** enrollment or in the case of decreased applicants, allow the College to meet its enrollment goals. In the past 5 graduating classes, 29 students (average 9% of each class) were from out of state with 21 from adjoining states (Iowa, Kansas, Missouri, South Dakota, Wyoming). Of those 29 students, 59% remained in Nebraska to work after graduation. This compares to 56% of Nebraskan graduates who remained in the state to work over the same time period.

**Rampant Expansion of US Pharmacy Schools.** In the early 2000s, many colleges and universities were eager to take advantage of the popularity of pharmacy as a career field prompting an abundance of applicants and a corresponding growth in jobs. In 2000, there were about 80 pharmacy schools compared to 143 schools today, precipitating a corresponding 81% increase in enrollment. Existing Doctor of Pharmacy (PharmD) programs also contributed to the expansion with an average class size increase of 30% from 2001 to 2012 (UNMC COP did not increase our class size).

The number of applicants to pharmacy schools peaked in 2013 with 17,617 applicants dropping to 15,335 by 2019 and current projections for 2020 are less than 14,000 or another 11% drop (see figures on next page). Currently there are nearly 15,700 seats available in all schools of pharmacy in the USA. In March of 2020, the American Association of Colleges of Pharmacy reported 62% of schools not being able to fill the 2019 entering class with a drop of 15.6 unfilled seats per school.

The in-state applicant pool to the UNMC COP has also slowly trended downward making us more vulnerable and dependent on out-of-state applicants to fill our class with highly qualified students. Although our top priority remains students from Nebraska, we also wish to be good stewards of resources as we continue to strive to fill our class allotment. Our attraction to out-of-students is an excellent track record on the boards (100% pass rate 20 of last 34 years), our location on an academic medical center campus, and excellent physical facilities/resources in our building and on campus. We have averaged around 6 out-of-state students or 10% of our class with a high of high of 11 in 2019 and low of 2 in 2020 (see table on next page).

The College has initiated significant changes in response to the decreasing applicant pool. Three years ago, the College hired Amber Hawk, MS as a full-time recruitment and admission specialist. Ms. Hawk has totally revamped our recruiting efforts using a combination of on-line and in-person techniques. We have also increased our acceptance of RHOP/KHOP applicants, including admission to the alternates to these programs. We have also increased our recruitment through the High School Alliance Program, and we are partnering with University of Nebraska Omaha (UNO) on the UHOP program. We are in the process of developing a Bachelor of Science in Pharmaceutical Sciences with UNO to increase the applicant pool. Lastly, we are exploring an early entry curriculum that would allow students to be accepted into the College from high school and complete their prerequisites at the University of Nebraska-Lincoln. Thus, we feel that these steps, along with potential of applying in-state tuition to all qualified applicants, can further assist us in bringing the best and brightest to the UNMC College of Pharmacy. The potential for increased enrollment of out of state students is consistent with the announcement by President Carter (UNMC Today, October 2020).

Revenue:

Year	Headcount	Student Credit Hours	Differential Tuition Generated (Net)*
2020-21	230		\$0

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The net impact is zero as the decrease in non-resident tuition revenue will be offset by the reduction in non-resident remissions.

Expenses: The net impact is zero as the decrease in non-resident tuition revenue will be offset by the reduction in non-resident remissions.

## Differential Tuition Report for FY2020-21 – NU Online

Campus: UNMC

College: College of Public Health

Approved: 2012

Cost Center(s): 31-5401-0500 Dean's Office OWW, 31-5410-0500 BIO OWW, 31-5420-0500 EAOH OWW, 31-5430-0500 EPI OWW, 31-5440-0500 HSRA OWW, and 31-5450-0500 HP OWW

Differential: All NU Online (aka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

Description:

Our current mission is “..to promote optimal health and well-being through **robust education**, research, and service in collaboration with **communities in Nebraska, across the country, and around the world.**”

- To provide robust education across the country and around the world, we must have an online component

Two of our values are “Promote collaboration across disciplines and across communities” and “Share readily our knowledge and skills.”

- An online program allows up to have students in different communities around the world working together. An online program also allows our faculty to share their knowledge and skills with a broader audience than just students in Omaha.

Our Goal 1 is “The College will address the needs of the public health profession through **excellence in education** that prepares students for successful careers and **provides continuing educational opportunities.**”

- By offering online programs, we are providing additional educational opportunities for students who are not able to leave their current communities to come to Omaha in person. And we monitor our data and outcomes to ensure our online students are receiving the same level of excellence in education as our in-person students.

Revenue:

Year	Headcount – All Students taking an online course	Headcount – Students only taking NU Online courses	NU Online Student Credit Hours	NU Online Differential Tuition Generated (Net)*
2012-13				\$209,160
2013-14	182	19	939	\$308,280
2014-15	211	26	1,158	\$130,200
2015-16	289	45	1,642	\$282,245
2016-17	326	62	1,821	\$85,677
2017-18				\$56,668
2018-19				\$221,110
2019-20	449	91	2,683	\$150,425
2020-21	321	209	4,327	\$1,329,547
2021-22	TBD	TBD	TBD	TBD

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The funds were used to support faculty teaching courses and their administrative support.

Intentions for Reinvestment of Differential Tuition in the *current* year:

The funds are used to support faculty teaching courses and their administrative support.

Expenses:

Years Funding was Received	2014-15	2016-17	2019-20	2021-22
Total Differential Tuition Generated	\$ 512,400	\$ 129,360	\$ 424,590	\$ 221,110
Differential Tuition Expenditures				
Faculty Salaries	\$ 223,849	\$ 105,171	\$ 304,590	\$ 175,624
Staff Salaries	\$ 82,348	\$ -	\$ 26,037	\$ -
Student Salaries	\$ 98,501	\$ -	\$ -	\$ -
Benefits	\$ 85,806	\$ 24,189	\$ 93,963	\$ 45,486
Operating	\$ 1,764	\$ -	\$ -	\$ -
Carryforward	\$ 20,132	\$ -	\$ -	\$ -
Total	\$ 512,400	\$ 129,360	\$ 424,590	\$ 221,110

The College of Public Health does not anticipate any OWW carryforward funds this fiscal year. In prior years, carryforward has been used to fund faculty teaching.

**Differential Tuition Report for FY2020-21 – NU Online**

Campus: UNMC

College: College of Nursing

Approved: 2016

Cost Center(s): 3199100300, 3199100301

Differential: All NU Online (aka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

Description: This program addresses the educational needs of licensed nurses, most of whom are employed. The program was moved to NU Online in 2016 but previously was delivered via an online format for a number of years prior to that time. The online delivery method provides enhanced flexibility and educational access for employed nurses. The national goal, as stated by the National Academy of Medicine (2010), is for at least 80% of registered nurses to hold a baccalaureate degree in nursing. At the time the RN-BSN program was initiated, less than 60% of Nebraska registered nurses held a baccalaureate degree in nursing or higher. Providing an accessible and flexible program is intended to help move nursing in Nebraska toward achievement of the national goal and to position more nurses for graduate education to help address the shortage of advanced practice nurses and faculty.

Revenue:

<b>Year</b>	<b>Headcount – Students only taking NU Online courses</b>	<b>NU Online Student Credit Hours</b>	<b>NU Online Differential Tuition Generated (Net)*</b>
2020-21	134	1474	\$554,980
2021-22 est*	116	1001	\$362,362

\*Projection

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

Differential tuition was used to cover the salary expense for faculty hired to teach in the RN-BSN program. As originally intended, tuition revenue also supported salaries of faculty teaching in the traditional and/or accelerated baccalaureate program.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Beginning in summer 2021, in order to better meet student needs, College of Nursing began offering RN-BSN courses in 8-week sessions in addition to the 16-week course sessions. The College will evaluate which approach works best for students and make changes, as needed, in the future.

CON will utilize the tuition revenues to cover faculty salary expenses in the current year.

Expenses:

Total Differential Tuition Generated 2020-21                      \$554,980



Differential Tuition Expenditures 2020-21

Salary & Benefits:

RN-BSN Faculty salaries	(\$395,664)	
Undergraduate Faculty salaries	(\$159,316)	
Carry Forward	<u>0</u>	
Total		\$(554,980)

## Differential Tuition Report for FY2020-21 – NU Online

Campus: UNMC

College: MMI

Approved: 2017

Cost Center(s): 3182078592 UNO-UNMC MMI OWW ABA

Differential: All NU Online (aka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

Description: From the original 2016 proposal:  
 The University of Nebraska at Omaha (UNO) Psychology Department offers a graduate level certificate program and a Masters (MA) degree program in Applied Behavior Analysis (ABA) in collaboration with the Psychology Department at the Munroe-Meyer Institute (MMI) at the University of Nebraska Medical Center (UNMC). The certificate program allows professionals who have masters or doctoral degrees in psychology or education to take coursework and practicum that will allow them to be eligible to take the exam to be Board Certified Behavior Analysts (BCBA). The MA program is designed for individuals with a bachelor’s degree to pursue graduate training leading to a MA degree in Psychology that allows them to become behavioral health providers for children and adolescents with significant emotional/behavioral problems and/or with neurodevelopmental disabilities. The MA degree program in ABA allows students to become Provisionally Licensed Mental Health Providers (PLMHP) in Nebraska and allows them to be eligible for BCBA. The coursework and practicum are approved by the Behavior Analysis Certification Board (BACB) which is a national certification agency.

This proposal is to bring the courses for the ABA program online so that more professionals have the opportunity to take the coursework and practicum. An online option provides more flexibility for working professionals in behavioral health and education to take the courses at times that conflict less with their employment responsibilities. In addition, a collaboration with the UNO Special Education department is being initiated in which students taking courses for a Masters degree in Special Education with a specialization in Behavior Intervention may also take the ABA coursework and practicum to become eligible to take the exam to be a Board Certified Behavior Analyst. The Masters degree in Special Education is currently online and this proposal to bring the ABA coursework online will allow for better integration of all the coursework and also better meet the needs of students in that program, many of whom are currently employed teachers.

In 2018, the program was approved by the Board of Regents as a MS in Applied Behavior Analysis.

Revenue:

Year	Headcount – All Students taking an online course	Headcount – Students only taking NU Online courses	NU Online Student Credit Hours	NU Online Differential Tuition Generated (Net)*
2019-2020	24	24	72	\$39,685
2020-2021	64	64	192	\$50,913

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

All differential tuition is used for faculty time teaching and administration of the program congruent with original intentions

Intentions for Reinvestment of Differential Tuition in the *current* year:

There is no intention to differ from the original intentions with regard to reinvestment of the differential tuition for the current year.

Expenses: Prepare a table that, at a minimum, breaks out the uses of the differential tuition generated by categories (operating, faculty salary and benefits, staff salary and benefits, carry forward, etc.).

Total Differential Tuition Generated 2020-2021	\$50,913
Differential Tuition Expenditures 2021-2022	
Salary & Benefits:	(\$50,913)
Carry Forward	<u>\$0</u>
Total	(\$50,913)

No carry forward was available for the current year.

**Differential Tuition Report for FY2020-21 – NU Online**

Campus: UNMC

College: College of Allied Health Professions

Approved: 2010, 2016

Cost Center(s): 3104010500 – OWW All other CAHP online programming  
3104011201 – HPTT

Differential: All NU Online (aka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

Description: Health Professions Teaching and Technology (HPTT)  
The Sr. Vice Chancellor for Academic Affairs provided initial funding for the development of an interprofessional masters program designed to enhance the teaching skills of clinicians. The ongoing funding model is designed to cover the costs of operating the program while incenting academic units across the campus to both teach in and enroll their students in the program thus ensuring a truly interprofessional experience for all.

Medical laboratory Science (MLS) Radiation Science Technology (RST), Clinical Perfusion Degree Advancement (CPDAO), Physician Assistant Degree Advancement (PADA0)

These programs have been online for as many as 25 years. The tuition generated has been and continues to support the faculty, staff and operating expenses associated with delivery of the curricula.

Revenue:

Year	Headcount – All Students taking an online course	Headcount – Students only taking NU Online courses	NU Online Student Credit Hours	NU Online Differential Tuition Generated (Net)*
2020-21: All	165	165	1282	\$577,133
2020-21: HPTT	28	28	226	\$94,326

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

Tuition revenue for the Health Professions Teaching Technology program is used to support the faculty and staff responsible for teaching and administering the program. 6% of the tuition generated is allocated to the Sr. Vice Chancellor for Academic Affairs to help support development of similar interprofessional programs on the campus. This matches the original intent of the funding request.

Tuition generated from Medical Laboratory Science, Radiation Science Technology. Physician Assistant Degree Advancement and Clinical Perfusion Degree Advancement online courses is used to support faculty and staff of the individuals teaching in and supporting those programs.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Tuition generated in 21-22 will continue to be used as above. In addition, in accord with the initial allocation model for the HPTT developed by the Program Steering Committee and the Sr. Vice Chancellor for Academic Affairs, excess revenues, if any, will be shared with campus partners whose faculty support the program and whose students enroll in HPTT courses.

Expenses:	<u>HPTT</u>	
	Carry forward (Life to 2020)	\$118,955
	Revenue 20-21	94,326
	Faculty & staff salary and benefits	(\$ 100,775)
	Operating Expense	(776)
	Academic Affairs 6%	(5,660)
	Distributions to Campus Units	<u>(81,070)</u>
	2021 Carry Forward	\$25,000

Carryforward will be held in reserve to meet funding shortfalls that may result from fluctuations in enrollment from one year to the next.

Medical Laboratory Science, Radiation Science Technology. Physician Assistant Degree Advancement and Clinical Perfusion Degree Advancement

	Carry Forward	0
	Budget Plan	\$821,773
	Faculty & staff salary and benefits	<u>(\$821,773)</u>
	Carry Forward	0



December 17, 2021

Vanessa Roof, PhD  
Assistant Director, Enterprise Data Solutions  
University of Nebraska System  
901 N 17<sup>th</sup> St, 225 Nebraska Hall Lincoln,  
NE 68588-0525  
Phone: (402) 770-5097  
Email: [vroof@nebraska.edu](mailto:vroof@nebraska.edu)

RE: Board of Regents Differential Tuition Report – OnlineDear

Vanessa,

In response to the Office of Enterprise Data Solutions' request to compile a Differential Tuition Report for the Nebraska Board of Regents, the University of Nebraska Online is pleased to submit the following FY2022 Differential Tuition Report in partnership with online learning lead administrators at each of the four campuses. This report describes how the campuses' online tuition differential rate diverges from the established tuition rate, provides the rationale for the differential, and illustrates the headcount, student credit hours, the net financial impact of the differential, and summarizes the reinvestment of the differential for the past/reporting and current years for the differential tuition revenue held back from the campuses by NU Online, which is assessed at 5% of the annual Distance Education Only Gross Tuition Revenue by campus.

Best regards,

Jaci Lindburg, PhD  
Associate Vice President Digital Education & Director, University of Nebraska Online  
University of Nebraska, Office of the President  
[jlindburg@nebraska.edu](mailto:jlindburg@nebraska.edu) | 402.472.7979

Michael R. Jolley, PhD  
Assistant Director, University of Nebraska Online  
University of Nebraska, Office of the President  
[mjolley@nebraska.edu](mailto:mjolley@nebraska.edu) | 402.472.7925



## Differential Tuition Report – 2022

**Campus:** University of Nebraska System, Office of the President  
**College or Program:** University of Nebraska Online

### Differential

At the June 12, 2009, meeting, the Board of Regents approved the elimination of Regents Policy RP-5.7.6 Tuition Policy for Distance Education For-Credit Hours and approved the current policy that allows the University to set both in-state and out-of-state tuition for distance education courses through its regularly established procedures of either Board approval or Presidential approval for variances. Distance education tuition rates were set based on operating expenses, market comparisons, and market competition beginning in FY 2010.

### Description

The University of Nebraska Online is the system-wide online learning initiative that pulls together under one brand the online programs offered by the NU campuses to serve the educational needs of Nebraskans and provide access to students who may otherwise not be able to enroll in NU degree programs. The current financial model assumes that campuses will recover campus expenses and that the distance education tuition will support the development, delivery, and sustainability of online education. It also expects that efficiencies due to consolidating some functions will reduce campus cost, thus enhancing net revenue at the campus level, providing new resources for investment in the expansion of existing programs or development of new programs. NU Online provides University-wide marketing, program development investments, a support structure to attract new enrollments, opportunities for faculty development, shared services, dissemination of effective practices in online education, and promotes campus collaboration. NU Online assures that the NU campuses are authorized and in compliance with all laws and policies related to serving students in and outside the state of Nebraska. To fund these system-wide coordinated efforts, NU Online assesses the campuses 5% of their “distance education only” tuition revenue.

### Student Credit Hours, Headcount, and Revenue

In FY21, \$1,502,000 was held centrally to support the NU Online initiative. Due to the COVID-19 pandemic, each campus contribution was frozen in FY21 and reflects the funded amount from the previous year. The remaining gross revenue (prior to remissions) was returned to the campuses to support development, instruction & support systems for distance education programs, online courses, and students. Figure 1 illustrates the percentage of contribution to NU Online by each campus.

**University of Nebraska Online Support - Campus Contributions**



Figure 1: University of Nebraska Online Support; Percentage of contribution by campus, based on “Distance Education Only Gross Tuition”



For AY 20/21, headcount for students enrolled exclusively in online courses increased 62.8% while student credit hours increased significantly by 96.4% due in large part to increased enrollments in online courses in response to the pandemic. The following table illustrates the headcount, student credit hours, and gross distance education tuition revenue for those students enrolled in online courses the prior two academic years across the NU System.

Totals - All Campuses	Headcount Distance ("DE") Only	Headcount Distance ("DE") & Blended	Student Credit Hours	Distance ("DE") Only Revenue
2020-21	14,179	47,867	565,343	\$147,404,478
2019-20	8,708	38,886	287,813	\$94,785,662

### Intentions for Reinvestment of Differential Tuition in the current year

NU Online intends to allocate the \$1,502,000 contribution from the campuses to several categories including Branding & Awareness, Website & Digital Content, Contract Services, and Operating Expenses. Figure 2 illustrates a chart reflecting this resource allocation plan for the funding held to support the University of Nebraska Online.

**University of Nebraska Online Support - Resource Allocation Plan**

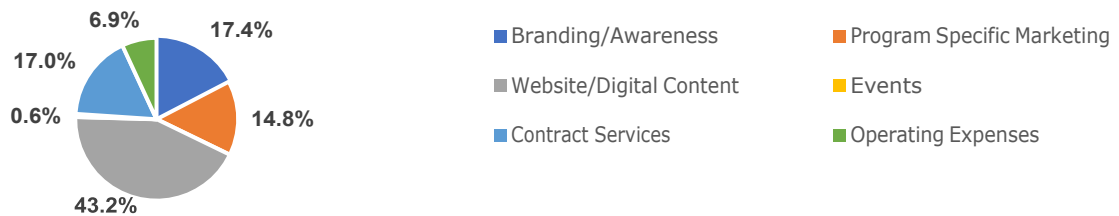


Figure 2: NU Online resource allocation plan

### Definitions

The following definitions describe the parameters of the data used.

- Distance (DE) Only Student:** A student who, during the academic year, enrolled exclusively in online courses (no campus-based/in-person courses)
- Blended Student:** A student who, during the academic year, enrolled in at least one online course and one on-campus course.

### Attachments

The following pages have been prepared by each of the four campuses to articulate the online tuition rates assessed by their campus and how the differential rate is being strategically re-invested into continuing to grow and develop online education at the respective campus.



**University of Nebraska at Kearney**  
**Distance Education Gross Tuition Revenue & Student Credit Hours**

	Final Graded 2019-20	Final Graded SCH	Final Graded 2020-21	Final Graded SCH
<b>Distance Only</b>				
Undergraduate				
Resident	\$ 4,255,621.00	16,279.00	\$ 4,921,000.00	19,000.00
Nonresident	\$ 955,530.00	2,412.00	\$ 1,044,252.00	2,637.00
	\$ 5,211,151.00	18,691.00	\$ 5,965,252.00	21,637.00
Graduate				
Resident	\$ 5,118,894.00	16,566.00	\$ 5,154,345.00	16,363.00
Nonresident	\$ 3,577,767.00	7,071.00	\$ 3,417,944.00	6,572.00
	\$ 8,696,661.00	23,637.00	\$ 8,572,289.00	22,935.00
<b>Totals</b>				
Resident	\$ 9,374,515.00	32,845.00	\$ 10,075,345.00	35,363.00
Nonresident	\$ 4,533,297.00	9,483.00	\$ 4,462,196.00	9,209.00
5% calc for NU Online support	\$ 13,907,812.00	42,328.00	\$ 14,537,541.00	44,572.00
	\$ 695,390.60	*	\$ 695,390.60	
<b>Blended Distance</b>				
Undergraduate				
Resident	\$ 3,717,486.00	14,219.00	\$ 4,846,926.00	18,714.00
Nonresident	\$ 962,208.00	2,429.00	\$ 1,253,736.00	3,166.00
	\$ 4,679,694.00	16,648.00	\$ 6,100,662.00	21,880.00
Graduate				
Resident	\$ 322,905.00	1,045.00	\$ 356,895.00	1,133.00
Nonresident	\$ 71,542.00	154.00	\$ 112,994.00	238.00
	\$ 394,447.00	1,199.00	\$ 469,889.00	1,371.00
<b>Totals</b>				
Resident	\$ 4,040,391.00	15,264.00	\$ 5,203,821.00	19,847.00
Nonresident	\$ 1,033,750.00	2,583.00	\$ 1,366,730.00	3,404.00
	\$ 5,074,141.00	17,847.00	\$ 6,570,551.00	23,251.00
<b>GRAND TOTALS</b>				
Undergraduate				
Resident	\$ 7,973,107.00	30,498.00	\$ 9,767,926.00	37,714.00
Nonresident	\$ 1,917,738.00	4,841.00	\$ 2,297,988.00	5,803.00
	\$ 9,890,845.00	35,339.00	\$ 12,065,914.00	43,517.00
Graduate				
Resident	\$ 5,441,799.00	17,611.00	\$ 5,511,240.00	17,496.00
Nonresident	\$ 3,649,309.00	7,225.00	\$ 3,530,938.00	6,810.00
	\$ 9,091,108.00	24,836.00	\$ 9,042,178.00	24,306.00
<b>Totals</b>				
Resident	\$ 13,414,906.00	48,109.00	\$ 15,279,166.00	55,210.00
Nonresident	\$ 5,567,047.00	12,066.00	\$ 5,828,926.00	12,613.00
	<b>\$ 18,981,953.00</b>	<b>60,175.00</b>	<b>\$ 21,108,092.00</b>	<b>67,823.00</b>

\* NU Online contribution frozen at FY2019-20 level.

### Differential Tuition Report for FY2020-21

Campus: UNK

Program: Distance Education

Approved:

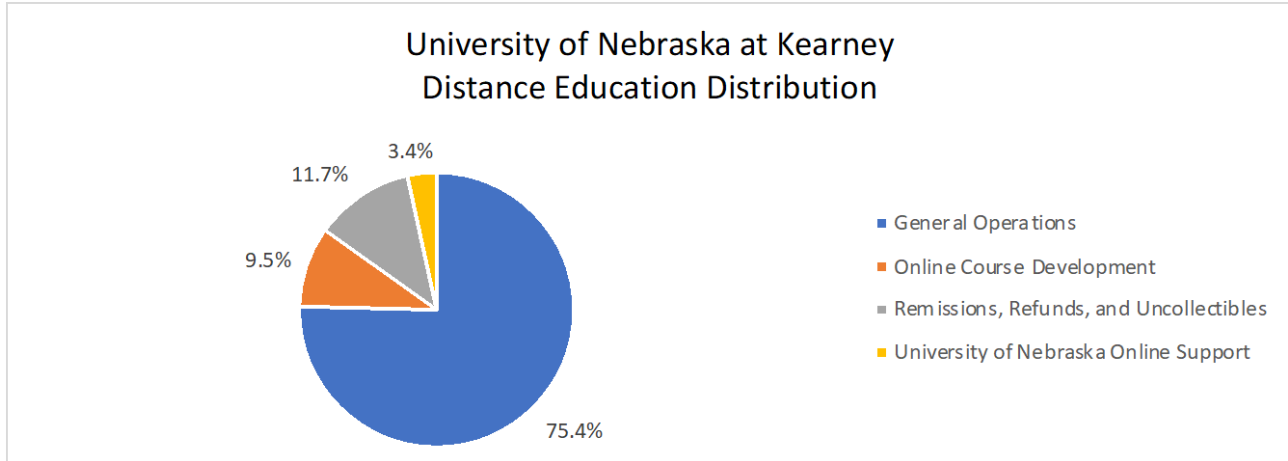
Differential: Distance Education rates were set following the University of Nebraska Board of Regents policy and Presidential approval. The rates were established following analysis of the marketplace and with consideration of campus and program goals.

Description: The University of Nebraska Online system-wide financial model assumes that campuses will recover campus expenses and that the distance education tuition would be used to support the development, delivery, and sustainability of online education. University of Nebraska at Kearney (UNK) offers and supports online programming including academic degrees (undergraduate and graduate), faculty and student support services to meet the educational needs of Nebraskans and provide access to students who may otherwise not be able to enroll in residential degree programs. UNK uses these funds to provide new resources for expansion of existing online academic programs or development of new online academic programs, support faculty professional development related to online instruction, instructional design consultation for course design, and an infrastructure for student support with online program coordinators to help guide students toward degree completion. A large portion of the online tuition variance is also used for university general operation. UNK will continue to use the online variance to enhance its growing online offerings.

Explanation: UNK: \$21,108,092 – FY21 DE Tuition  
 For distance education gross revenue, about 9.5% is allocated to online development of courses; 3.4% to NU Online support; 11.7% to Remissions/Refunds/Un-collectibles; and 75.4% to general operations, including instruction, distance education/e-campus support, etc. UNK’s FY20 contribution of distance education tuition to NU Online was frozen for FY21 at \$594,000.

University of Nebraska at Kearney		
Distance Education Distribution		
	FY21	% of
<b>FY21 Actual:</b>	Final Actual	Gross Tuition
NUOW Support	726,877	3.4%
Remissions, Refunds and Uncollectibles	2,466,917	11.7%
Online Course Development	2,000,000	9.5%
General Operations	15,914,298	75.4%
DE Gross Tuition	21,108,092	100.0%

*FY2021 Distance Education Gross Revenue and allocation percentages reported by UNK:*



Comparison of FY20 and FY21 Headcount, Student Credit Hours and Distance Education Tuition totals

Year	Headcount Distance Only <sup>5</sup>	Headcount Distance & Blended <sup>6</sup>	Student Credit Hours <sup>7</sup>	Gross DE Tuition Revenue <sup>8</sup>
FY 2019-20	3,134	6,324	60,175.0	\$18,981,953
FY 2020-21	3,298	6,769	67,823.0	\$21,108,092

<sup>1</sup> Students who took online courses exclusively during the academic year reported by NU Online

<sup>2</sup> Students who took at least one online course during the academic year reported by NU Online

<sup>3</sup> Student Credit Hours for all students who took online courses for the academic year

<sup>4</sup> Distance Education Gross Tuition Revenue for students who took online courses for the academic year

## Tuition Variance Reporting Format

Campus:	University of Nebraska-Lincoln
Program:	Distance Education
Approved:	May 13, 2021
Differential:	Distance Education rates were set following Board of Regents policy. The rates were established following analysis of the marketplace and with consideration of campus and program goals. The attached chart shows all of the UNL distance education rates that were approved for 2021-22. President Carter approved using a “base tuition rate” in Summer 2020 as a response to the global pandemic. This means that the originally approved DE rates were not charged in all instances and were replaced with the “base tuition rate” during summer 2020 only.
Description:	Distance Education rates are charged at the course level. All of the undergraduate resident and non-resident distance education tuition rates match the corresponding in-person tuition rate. At the graduate level, there is more variance based on historical rate setting. UNL’s goals include aligning distance education rates to the corresponding in-person rates at the graduate level, while also establishing market-based program rates at both the graduate and undergraduate level. This would be similar to the online MBA and online MEM program flat rate of \$650 per course. UNL’s contract programs are delivered through distance education and include GP IDEA, AG IDEA, and the University of Engineering Alliance. These consortiums establish shared tuition rates across multiple campuses.
Explanation:	Over the last ten years as UNL has expanded online course offerings, students have increasingly taken both online and in-person courses. This trend accelerated as a result of the COVID-19 pandemic when additional courses were moved online. UNL also created new programs, such as the Husker Starter Pack that leveraged the success of the Nebraska Now program. The Husker Starter Pack was designed for incoming first-year students to jump start their coursework at UNL through distance education and was offered in both summer 2020 and 2021. UNL also offered two 3-week sessions in Academic Year 2020-21 that included a robust set of offerings delivered primarily through distance education. In general, UNL has focused on offering more online courses in the summer to help with degree completion while students were also completing internships, studying abroad, or returning home to work. UNL has steady enrollment in online graduate programs and new online graduate certificate programs have provided additional opportunities for growth. DE Tuition revenue contributes to NU Online overhead; funds remissions, refunds, and uncollectibles; and is used to support the teaching, research, and service missions. Revenue is distributed between the academic colleges, the Office of the Executive Vice Chancellor, and the Chancellor’s office.

Year	Total Headcount <sup>1</sup>	Headcount – At least One Online Course <sup>2</sup>	Headcount – Online Courses Only <sup>3</sup>	Student Credit Hours <sup>4</sup>	Total Revenue <sup>5</sup>
2020-21	22,155	19,456	2,699	182,039	\$80,981,458
2019-20	18,443	15,914	2,529	102,642	\$38,768,305

*Online courses are defined by instructional mode (EX - online, ES - online, with on campus testing, EM – MBA/MEM, EC – Contract e.g. Great Plains IDEA); Headcount and SCH reported as Graded Extract*

<sup>1</sup>Total Headcount of students who took online courses (Academic Year, plus summer)

<sup>2</sup>Students who took at least one online course (Academic Year, plus summer). This number is a subset of Total Headcount.

<sup>3</sup>Students who exclusively took online courses, “Online Only” (Academic Year, plus summer). This number is a subset of Total Headcount.


<sup>4</sup>SCH for all online courses

<sup>5</sup>Total revenue of all online courses, not tuition variance. Source: SAP actuals

**Undergraduate Resident Distance Education Rate**

Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNK	Base Tuition Rate--All Colleges/Programs (except BIO, COE, & CRIM)	\$ 259.00	\$ 259.00	0.00%
	Biology Program	\$ 259.00	\$ 259.00	0.00%
	College of Education	\$ 259.00	\$ 259.00	0.00%
	Criminology Program	\$ 259.00	\$ 259.00	0.00%
UNL	Base Tuition Rate--All Colleges (except COA, COB, COE, & Special Rates)	\$ 259.00	\$ 259.00	0.00%
	College of Architecture	\$ 349.00	\$ 349.00	0.00%
	College of Business	\$ 321.00	\$ 321.00	0.00%
	College of Engineering	\$ 371.00	\$ 371.00	0.00%
UNO	College of Arts & Sciences	\$ 259.00	\$ 259.00	0.00%
	College of Business Administration	\$ 305.00	\$ 305.00	0.00%
	College of Communications, Fine Arts, & Media	\$ 259.00	\$ 259.00	0.00%
	College of Education	\$ 259.00	\$ 259.00	0.00%
	College of Information Systems & Technology	\$ 293.00	\$ 293.00	0.00%
	College of Public Affairs & Comm. Service (including CRCJ)	\$ 259.00	\$ 259.00	0.00%
	College of Public Affairs & Comm. Service, Aviation & Emer. Mgmt.	\$ 259.00	\$ 259.00	0.00%
UNMC	MMI-Applied Behavior Analysis	\$ 259.00	\$ 259.00	0.00%
	RN-BSN	\$ 362.00	\$ 362.00	0.00%

Date Approved: 05/13/21 | 14:29 CDT


Signature:   
Ted Carter, President

**Undergraduate Non-Resident Distance Education Rate**

Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNK	Base Tuition Rate--All Colleges/Programs (except BIO, COE, & CRIM)	\$ 396.00	\$ 396.00	0.00%
	Biology Program	\$ 396.00	\$ 396.00	0.00%
	College of Education	\$ 396.00	\$ 396.00	0.00%
	Criminology Program	\$ 396.00	\$ 396.00	0.00%
UNL	Base Tuition Rate--All Colleges (except COA, COB, COE, & Special Rates)	\$ 830.00	\$ 830.00	0.00%
	College of Architecture	\$ 1,061.00	\$ 1,061.00	0.00%
	College of Business	\$ 1,028.00	\$ 1,028.00	0.00%
	College of Engineering	\$ 1,082.00	\$ 1,082.00	0.00%
UNO	College of Arts & Sciences	\$ 452.00	\$ 452.00	0.00%
	College of Business Administration	\$ 650.00	\$ 650.00	0.00%
	College of Communications, Fine Arts, & Media	\$ 452.00	\$ 452.00	0.00%
	College of Education	\$ 398.00	\$ 398.00	0.00%
	College of Information Systems & Technology	\$ 524.00	\$ 524.00	0.00%
	College of Public Affairs & Comm. Service (including CRCJ)	\$ 534.00	\$ 534.00	0.00%
	College of Public Affairs & Comm. Service, Aviation & Emer. Mgmt.	\$ 411.00	\$ 411.00	0.00%
UNMC	MMI-Applied Behavior Analysis	\$ 452.00	\$ 452.00	0.00%
	RN-BSN <sup>1</sup>	\$ 553.00	\$ 362.00	-34.54%

<sup>1</sup> Rate reduction to single rate to remain competitive, attract additional non-resident students, and grow enrollment.

Date Approved: 05/13/21 | 14:29 CDT


Signature:   
Ted Carter, President

**Undergraduate Contract/Consortium Distance Education Rate**

Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNL	College of Agricultural Sciences and Natural Resources, AgIDEA	\$ 420.00	\$ 420.00	0.00%
	College of Education and Human Sciences, Great Plains IDEA	\$ 420.00	\$ 420.00	0.00%
	College of Engineering, University Engineering Alliance & UG Nuclear Engineering	\$ 540.00	\$ 540.00	0.00%
	Nebraska NOW (HS students taking select UNL courses)	\$ 330.00	\$ 330.00	0.00%
UNO	MAP - College of Arts & Sciences; UD <sup>2</sup>	\$ 389.00	\$ 389.00	0.00%
	MAP - College of Business Administration	\$ 458.00	\$ 458.00	0.00%
	MAP - College of Communications, Fine Arts, and Media	\$ 389.00	\$ 389.00	0.00%
	MAP - College of Education	\$ 389.00	\$ 389.00	0.00%
	MAP - College of Information Science and Technology	\$ 440.00	\$ 440.00	0.00%
	MAP - College of Public Affairs and Community Service, CJ, EM & AV	\$ 389.00	\$ 389.00	0.00%

<sup>2</sup> Applies to distance education with the exception of the UNL Engineering and Architecture programs

Date Approved: 05/13/21 | 14:29 CDT

Signature:   
Ted Carter, President



**Graduate Resident Distance Education Rate**


Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNK	Base Tuition Rate--All Colleges/Programs (except BIO, COE, & COE MEd Speech)	\$ 315.00	\$ 315.00	0.00%
	Biology Program	\$ 315.00	\$ 315.00	0.00%
	College of Education	\$ 315.00	\$ 315.00	0.00%
	College of Education, MEd Speech Language Pathology <sup>3</sup>	N/A	\$ 750.00	0.00%
UNL	Base Tuition Rate--All Colleges (except COA, COB, COE, LAW, & Special Rates)	\$ 357.00	\$ 357.00	0.00%
	College of Architecture	\$ 452.00	\$ 452.00	0.00%
	College of Business (Non-EM Instruction Mode)	\$ 422.00	\$ 422.00	0.00%
	College of Business, MBA & Approved Programs (EM Instruction Mode)	\$ 650.00	\$ 650.00	0.00%
	College of Education & Human Sciences, Ed. Admin. & Ed. Psych.	\$ 357.00	\$ 357.00	0.00%
	College of Engineering (Non-EM Instruction Mode)	\$ 472.00	\$ 472.00	0.00%
	College of Engineering, MEM (EM Instruction Mode)	\$ 650.00	\$ 650.00	0.00%
	College of Law, LLM	\$ 1,650.00	\$ 1,650.00	0.00%
UNO	College of Arts & Sciences	\$ 375.00	\$ 375.00	0.00%
	College of Business Administration	\$ 393.00	\$ 393.00	0.00%
	College of Communications, Fine Arts, and Media	\$ 375.00	\$ 375.00	0.00%
	College of Communications, Fine Arts, and Media--MFA	\$ 514.00	\$ 514.00	0.00%
	College of Education	\$ 351.00	\$ 351.00	0.00%
	College of Information Science and Technology	\$ 375.00	\$ 375.00	0.00%
	College of Public Affairs and Community Service-All programs	\$ 375.00	\$ 375.00	0.00%
UNMC	DMSc (Doctor of Medical Science) - PHAS Prefix <sup>4</sup>	N/A	\$ 625.00	0.00%
	Health Professions Teaching and Technology & HPTT/HPME cross-listed courses <sup>5</sup>	\$ 597.00	\$ 597.00	0.00%
	Healthcare Delivery Science & HDS/HPME/BMI cross-listed courses <sup>5</sup>	\$ 597.00	\$ 597.00	0.00%
	MMI - Applied Behavior Analysis Master's/Certificate	\$ 412.00	\$ 412.00	0.00%

<sup>3</sup> New program rate approved by President T. Carter on January 15, 2021.

<sup>4</sup> New program.

<sup>5</sup> Moved from Professional Programs.

Date Approved: 05/13/21 | 14:29 CDT

Signature:   
Ted Carter, President

**Graduate Non-Resident Distance Education Rate**


Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNK	Base Tuition Rate--All Colleges/Programs (except BIO, COE, & COE MEd Speech)	\$ 504.00	\$ 504.00	0.00%
	Biology Program	\$ 562.00	\$ 562.00	0.00%
	College of Education	\$ 444.00	\$ 444.00	0.00%
	College of Education, MEd Speech Language Pathology <sup>6</sup>	N/A	\$ 750.00	0.00%
UNL	Base Tuition Rate--All Colleges (except COA, COB, COE, LAW, & Special Rates)	\$ 676.00	\$ 676.00	0.00%
	College of Architecture	\$ 936.00	\$ 936.00	0.00%
	College of Business (Non-EM Instruction Mode)	\$ 1,232.00	\$ 1,232.00	0.00%
	College of Business, MBA & Approved Programs (EM Instruction Mode)	\$ 650.00	\$ 650.00	0.00%
	College of Education & Human Sciences, Ed. Admin. & Ed. Psych.	\$ 750.00	\$ 750.00	0.00%
	College of Engineering (Non-EM Instruction Mode)	\$ 1,285.00	\$ 1,285.00	0.00%
	College of Engineering, MEM (EM Instruction Mode)	\$ 650.00	\$ 650.00	0.00%
	College of Law, LLM	\$ 1,650.00	\$ 1,650.00	0.00%
UNO	College of Arts & Sciences	\$ 617.00	\$ 617.00	0.00%
	College of Business Administration	\$ 807.00	\$ 807.00	0.00%
	College of Communications, Fine Arts, and Media	\$ 617.00	\$ 617.00	0.00%
	College of Communications, Fine Arts, and Media--MFA	\$ 514.00	\$ 514.00	0.00%
	College of Education	\$ 457.00	\$ 457.00	0.00%
	College of Information Science and Technology	\$ 632.00	\$ 632.00	0.00%
	College of Public Affairs and Community Service-All programs	\$ 617.00	\$ 617.00	0.00%
UNMC	DMSc (Doctor of Medical Science) - PHAS Prefix <sup>7</sup>	N/A	\$ 625.00	0.00%
	Health Professions Teaching and Technology & HPTT/HPME cross-listed courses <sup>8</sup>	\$ 597.00	\$ 597.00	0.00%
	Healthcare Delivery Science & HDS/HPME/BMI cross-listed courses <sup>8</sup>	\$ 597.00	\$ 597.00	0.00%
	MMI - Applied Behavior Analysis Master's/Certificate	\$ 412.00	\$ 412.00	0.00%

<sup>6</sup> New program rate approved by President T. Carter on January 15, 2021.

<sup>7</sup> New program.

<sup>8</sup> Moved from Professional Programs.

Date Approved: 05/13/21 | 14:29 CDT

Signature:   
Ted Carter, President


**Graduate Contract/Consortium Distance Education Rate**

Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNL	College of Agricultural Sciences and Natural Resources, AgIDEA	\$ 590.00	\$ 590.00	0.00%
	College of Education and Human Sciences, Great Plains IDEA	\$ 590.00	\$ 590.00	0.00%
	College of Engineering, University Engineering Alliance	\$ 590.00	\$ 590.00	0.00%
UNO	MAP - College of Arts & Sciences	\$ 563.00	\$ 563.00	0.00%
	MAP - College of Business Administration	\$ 590.00	\$ 590.00	0.00%
	MAP - College of Communications, Fine Arts, and Media (except MFA)	\$ 563.00	\$ 563.00	0.00%
	MAP - College of Communications, Fine Arts, and Media MFA <sup>9</sup>	\$ 514.00	\$ 514.00	0.00%
	MAP - College of Education <sup>10</sup>	\$ 457.00	\$ 457.00	0.00%
	MAP - College of Information Science and Technology	\$ 563.00	\$ 563.00	0.00%
	MAP - College of Public Affairs and Community Service-All programs	\$ 563.00	\$ 563.00	0.00%

<sup>9</sup> MAP does not apply to MFA program since the program already has a flat-rate tuition model for resident/nonresident.

<sup>10</sup> MAP does not apply to College of Education since nonresident rates are already less than 150% of resident rates.

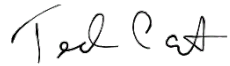
Date Approved: 05/13/21 | 14:29 CDT

Signature:   
Ted Carter, President

**Professional Resident Distance Education Rate**

Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNMC	Clinical Perfusion Science	\$ 531.00	\$ 531.00	0.00%
	Emergency Preparedness	\$ 597.00	\$ 597.00	0.00%
	Medical Imaging & Therapeutic Sciences	\$ 341.00	\$ 341.00	0.00%
	Medical Laboratory Sciences	\$ 341.00	\$ 341.00	0.00%
	Physician Assistant Studies	\$ 531.00	\$ 531.00	0.00%
	Public Health (includes DrPH)	\$ 597.00	\$ 597.00	0.00%

Date Approved: 05/13/21 | 14:29 CDT

Signature:   
Ted Carter, President

**Professional Non-Resident Distance Education Rate**

Campus	College	Approved AY 20-21 Tuition Rate	Approved AY 21-22 Tuition Rate	Percent Change
UNMC	Clinical Perfusion	\$ 531.00	\$ 531.00	0.00%
	Emergency Preparedness	\$ 597.00	\$ 597.00	0.00%
	Medical Imaging & Therapeutic Sciences	\$ 341.00	\$ 341.00	0.00%
	Medical Laboratory Sciences	\$ 341.00	\$ 341.00	0.00%
	Physician Assistant	\$ 531.00	\$ 531.00	0.00%

Date Approved: 05/13/21 | 14:29 CDT

Signature:   
Ted Carter, President

**UNMC**  
**Differential Tuition Reporting FY21 – NU Online**

**Campus:** UNMC

**College:** College of Public Health

Approved: 2012

Cost Center(s): 31-5401-0500 Dean's Office OWW, 31-5410-0500 BIO OWW, 31-5420-0500 EAOH OWW, 31-5430-0500 EPI OWW, 31-5440-0500 HSRA OWW, and 31-5450-0500 HP OWW

Differential: All NU Online (fka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

Description:

Our current mission is “..to promote optimal health and well-being through **robust education**, research, and service in collaboration with **communities in Nebraska, across the country, and around the world.**”

- To provide robust education across the country and around the world, we must have an online component

Two of our values are “Promote collaboration across disciplines and across communities” and “Share readily our knowledge and skills.”

- An online program allows up to have students in different communities around the world working together. An online program also allows our faculty to share their knowledge and skills with a broader audience than just students in Omaha.

Our Goal 1 is “The College will address the needs of the public health profession through **excellence in education** that prepares students for successful careers and **provides continuing educational opportunities.**”

- By offering online programs, we are providing additional educational opportunities for students who are not able to leave their current communities to come to Omaha in person. And we monitor our data and outcomes to ensure our online students are receiving the same level of excellence in education as our in-person students.

Revenue:

Year	Headcount – All Students taking an online course	Headcount – Students only taking NU Online courses	NU Online Student Credit Hours	NU Online Differential Tuition Generated (Net)*
2012-13				\$209,160
2013-14	182	19	939	\$308,280
2014-15	211	26	1,158	\$130,200
2015-16	289	45	1,642	\$282,245
2016-17	326	62	1,821	\$85,677
2017-18				\$56,668
2018-19				\$221,110
2019-20	449	91	2,683	\$150,425
2020-21	321	209	4,327	\$1,329,547
2021-22	TBD	TBD	TBD	TBD

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

The funds were used to support faculty teaching courses and their administrative support.

Intentions for Reinvestment of Differential Tuition in the *current* year:

The funds are used to support faculty teaching courses and their administrative support.

Expenses:

Years Funding was Received	2014-15	2016-17	2019-20	2021-22
Total Differential Tuition Generated	\$ 512,400	\$ 129,360	\$ 424,590	\$ 221,110
Differential Tuition Expenditures				
Faculty Salaries	\$ 223,849	\$ 105,171	\$ 304,590	\$ 175,624
Staff Salaries	\$ 82,348	\$ -	\$ 26,037	\$ -
Student Salaries	\$ 98,501	\$ -	\$ -	\$ -
Benefits	\$ 85,806	\$ 24,189	\$ 93,963	\$ 45,486
Operating	\$ 1,764	\$ -	\$ -	\$ -
Carryforward	\$ 20,132	\$ -	\$ -	\$ -
Total	\$ 512,400	\$ 129,360	\$ 424,590	\$ 221,110

The College of Public Health does not anticipate any OWW carryforward funds this fiscal year. In prior years, carryforward has been used to fund faculty teaching.

**UNMC**  
**Differential Tuition Reporting FY21 – NU Online**

**Campus:** UNMC

**College:** College of Nursing

**Approved:** 2016

**Cost Center(s):** 3199100300, 3199100301

**Differential:** All NU Online (fka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

**Description:** This program addresses the educational needs of licensed nurses, most of whom are employed. The program was moved to NU Online in 2016 but previously was delivered via an online format for a number of years prior to that time. The online delivery method provides enhanced flexibility and educational access for employed nurses. The national goal, as stated by the National Academy of Medicine (2010), is for at least 80% of registered nurses to hold a baccalaureate degree in nursing. At the time the RN-BSN program was initiated, less than 60% of Nebraska registered nurses held a baccalaureate degree in nursing or higher. Providing an accessible and flexible program is intended to help move nursing in Nebraska toward achievement of the national goal and to position more nurses for graduate education to help address the shortage of advanced practice nurses and faculty.

**Revenue:**

<b>Year</b>	<b>Headcount – Students only taking NU Online courses</b>	<b>NU Online Student Credit Hours</b>	<b>NU Online Differential Tuition Generated (Net)*</b>
2020-21	134	1474	\$554,980
2021-22 est*	116	1001	\$362,362

\*Projection

**Description of Reinvestment of Differential Tuition for the *past/reporting* year:**

Differential tuition was used to cover the salary expense for faculty hired to teach in the RN-BSN program. As originally intended, tuition revenue also supported salaries of faculty teaching in the traditional and/or accelerated baccalaureate program.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Beginning in summer 2021, in order to better meet student needs, College of Nursing began offering RN-BSN courses in 8-week sessions in addition to the 16-week course sessions. The College will evaluate which approach works best for students and make changes, as needed, in the future.

CON will utilize the tuition revenues to cover faculty salary expenses in the current year.

Expenses:

Total Differential Tuition Generated 2020-21	\$554,980
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Differential Tuition Expenditures 2020-21

Salary & Benefits:

RN-BSN Faculty salaries	(\$395,664	)
Undergraduate Faculty salaries	(\$159,316	)
Carry Forward	<u>0</u>	
Total		\$(554,980)



## Differential Tuition Reporting FY21 – NU Online

**Campus:** UNMC

**College:** MMI

**Approved:** 2017

**Cost Center(s):** 3182078592 UNO-UNMC MMI OWW ABA

**Differential:** All NU Online (aka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

**Description:**

From the original 2016 proposal:

The University of Nebraska at Omaha (UNO) Psychology Department offers a graduate level certificate program and a Masters (MA) degree program in Applied Behavior Analysis (ABA) in collaboration with the Psychology Department at the Munroe-Meyer Institute (MMI) at the University of Nebraska Medical Center (UNMC). The certificate program allows professionals who have masters or doctoral degrees in psychology or education to take coursework and practicum that will allow them to be eligible to take the exam to be Board Certified Behavior Analysts (BCBA). The MA program is designed for individuals with a bachelor’s degree to pursue graduate training leading to a MA degree in Psychology that allows them to become behavioral health providers for children and adolescents with significant emotional/behavioral problems and/or with neurodevelopmental disabilities. The MA degree program in ABA allows students to become Provisionally Licensed Mental Health Providers (PLMHP) in Nebraska and allows them to be eligible for BCBA. The coursework and practicum are approved by the Behavior Analysis Certification Board (BACB) which is a national certification agency.

This proposal is to bring the courses for the ABA program online so that more professionals have the opportunity to take the coursework and practicum. An online option provides more flexibility for working professionals in behavioral health and education to take the courses at times that conflict less with their employment responsibilities. In addition, a collaboration with the UNO Special Education department is being initiated in which students taking courses for a Masters degree in Special Education with a specialization in Behavior Intervention may also take the ABA coursework and practicum to become eligible to take the exam to be a Board Certified Behavior Analyst. The Masters degree in Special Education is currently online and this proposal to bring the ABA coursework online will allow for better integration of all the coursework and also better meet the needs of students in that program, many of whom are currently employed teachers.

In 2018, the program was approved by the Board of Regents as a MS in Applied Behavior Analysis.

**Revenue:**

**Revenue Example:**

<b>Year</b>	<b>Headcount – All Students taking an online course</b>	<b>Headcount – Students only taking NU Online courses</b>	<b>NU Online Student Credit Hours</b>	<b>NU Online Differential Tuition Generated (Net)*</b>
2019-2020	24	24	72	\$39,685
2020-2021	64	64	192	\$50,913

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

All differential tuition is used for faculty time teaching and administration of the program congruent with original intentions

Intentions for Reinvestment of Differential Tuition in the *current* year:

There is no intention to differ from the original intentions with regard to reinvestment of the differential tuition for the current year.

Expenses: Prepare a table that, at a minimum, breaks out the uses of the differential tuition generated by categories (operating, faculty salary and benefits, staff salary and benefits, carry forward, etc.).

Total Differential Tuition Generated 2020-2021	\$50,913
Differential Tuition Expenditures 2021-2022	
Salary & Benefits:	(\$50,913)
Carry Forward	<u>\$0</u>
Total	(\$50,913)

No carry forward was available for the current year.

## Differential Tuition Reporting FY21 – NU Online

Campus: UNMC

College: College of Allied Health Professions

Approved: 2010, 2016

Cost Center(s): 3104010500 – OWW All other CAHP online programming  
3104011201 – HPTT

Differential: All NU Online (aka Online WorldWide) tuition rates are differential tuition rates since they are approved by the President.

Description: Health Professions Teaching and Technology (HPTT)  
The Sr. Vice Chancellor for Academic Affairs provided initial funding for the development of an interprofessional masters program designed to enhance the teaching skills of clinicians. The ongoing funding model is designed to cover the costs of operating the program while incenting academic units across the campus to both teach in and enroll their students in the program thus ensuring a truly interprofessional experience for all.

Medical Laboratory Science (MLS) Radiation Science Technology (RST), Clinical Perfusion Degree Advancement (CPDAO), Physician Assistant Degree Advancement (PADO)  
These programs have been online for as many as 25 years. The tuition generated has been and continues to support the faculty, staff and operating expenses associated with delivery of the curricula.

Revenue:

Year	Headcount – All Students taking an online course	Headcount – Students only taking NU Online courses	NU Online Student Credit Hours	NU Online Differential Tuition Generated (Net)*
2020-21: All	165	165	1282	\$577,133
2020-21: HPTT	28	28	226	\$94,326

\*Difference between the differential tuition and the non-differential tuition rate.

Description of Reinvestment of Differential Tuition for the *past/reporting* year:

Tuition revenue for the Health Professions Teaching Technology program is used to support the faculty and staff responsible for teaching and administering the program. 6% of the tuition generated is allocated to the Sr. Vice Chancellor for Academic Affairs to help support development of similar interprofessional programs on the campus. This matches the original intent of the funding request.

Tuition generated from Medical Laboratory Science, Radiation Science Technology, Physician Assistant Degree Advancement and Clinical Perfusion Degree Advancement online courses is used to support faculty and staff of the individuals teaching in and supporting those programs.

Intentions for Reinvestment of Differential Tuition in the *current* year:

Tuition generated in 21-22 will continue to be used as above. In addition, in accord with the initial allocation model for the HPTT developed by the Program Steering Committee and the Sr. Vice Chancellor for Academic Affairs, excess revenues, if any, will be shared with campus partners whose faculty support the program and whose students enroll in HPTT courses.

Expenses:	<u>HPTT</u>	
	Carry forward (Life to 2020)	\$118,955
	Revenue 20-21	94,326
	Faculty & staff salary and benefits	(\$ 100,775)
	Operating Expense	(776)
	Academic Affairs 6%	(5,660)
	Distributions to Campus Units	<u>(81,070)</u>
	2021 Carry Forward	\$25,000

Carryforward will be held in reserve to meet funding shortfalls that may result from fluctuations in enrollment from one year to the next.

Medical Laboratory Science, Radiation Science Technology, Physician Assistant Degree Advancement and Clinical Perfusion Degree Advancement

	Carry Forward	0
	Budget Plan	\$821,773
	Faculty & staff salary and benefits	<u>(\$821,773)</u>
	Carry Forward	0

## Differential Tuition Report

### UNO: FY21 DE Enrollment

HEADCOUNT - UNDUPLICATED													
CAMPUS	Undergraduate						Graduate						TOTAL
	Distance Only		Total	All Other Students		Total	Distance Only		Total	All Other Students		Total	
	Resident	Nonresident		Resident	Nonresident		Resident	Nonresident		Resident	Nonresident		
UNO 19-20	1,308	268	1,576	8,007	1,187	9,194	646	144	790	1,534	236	1,770	13,330
UNO 20-21	4,449	890	5,339	7,728	1,034	8,762	1,891	352	2,243	1,130	291	1,421	17,765

STUDENT CREDIT HOURS - BY COURSE LEVEL													
CAMPUS	Undergraduate						Graduate						TOTAL
	Distance Only		Total	All Other Students		Total	Distance Only		Total	All Other Students		Total	
	Resident	Nonresident		Resident	Nonresident		Resident	Nonresident		Resident	Nonresident		
UNO 19-20	13,782	3,723	17,505	73,266	10,736	84,002	4,900	1,235	6,135	10,704	1,616	12,320	119,962
UNO 20-21	81,283	14,901	96,184	153,492	20,866	174,358	19,362	4,060	23,422	11,326	2,690	14,016	307,980

Report includes graded Fall Semester, Spring Semester and all Summer sessions for the designated Academic Year

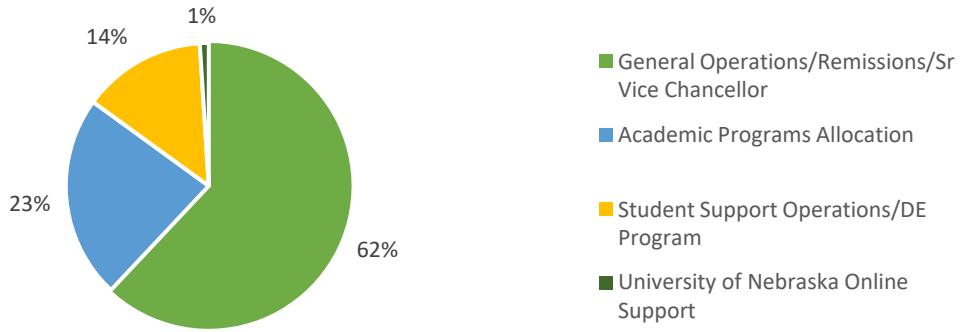
- Total Unduplicated Headcount is all students enrolled in a distance education course by the student's level as an undergraduate or graduate for the academic year
- Distance Only student - a student who during the academic year was only enrolled in online courses
- All other students - a student who during the academic year was enrolled in at least one online course and one oncampus or off site course
- Report Completed Credit Hours at the end of the term by course level (attempted hours)

### UNO: FY21 DE Tuition \$42,708,029

The University of Nebraska at Omaha offers online courses and degree programs across the six colleges. The revenue generated from online courses of \$42,708,029, with \$33,943,872 undergraduate and \$8,764,157 graduate, is used to purposefully reinvest in distance education programs and support services, cover campus costs related to delivery of distance education, and support a plethora of critical programs, services, and initiatives across the institution. The chart below represents the breakdown of distance education tuition revenue in 2020-2021, with a significant portion of these funds (23%) being strategically reinvested back to the colleges and academic units. UNO's FY21 contribution of distance education tuition to NU Online was frozen for FY21 at \$344,000.

*Note: FY2021 Distance Education Gross Revenue calculated by UNO approved by NU Online.*

### University of Nebraska at Omaha Distance Education Distribution



TO: The Board of Regents  
Academic Affairs

MEETING DATE: February 11, 2022

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the 3rd quarter of 2021 is attached.

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

APPROVED:   
\_\_\_\_\_  
Jeffrey P. Gold, M.D.  
Executive Vice President and Provost

DATE: January 7, 2022

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bou Abdo, Jacques	Cyber Systems	Assistant Professor	Specific	9/1/2021		92,500 AY	1.00
Brownfield, Lindsay	Calvin T. Ryan Library	Assistant Professor	Specific	7/1/2021		85,000 AY	1.00
Burgoon, Jared	Industrial Technology	Assistant Professor	Specific	9/1/2021		85,000 AY	1.00
Cremers, Michael	Facilities Management & Planning	Interim Director	Special	7/1/2021		86,950 FY	1.00
Dass, Shuvalaxmi	Cyber Systems	Assistant Professor	Specific	9/1/2021		87,660 AY	1.00
Dille, Jordan	Teacher Education	Assistant Professor	Specific	9/1/2021		54,500 AY	1.00
Estes, Aaron	Academic Success	Director	Special	7/6/2021		74,000 FY	1.00
Haddon, Jennifer	Calvin T. Ryan Library	Assistant Professor	Specific	8/2/2021		70,000 AY	1.00
Homberger, Torsten	History	Assistant Professor	Specific	9/1/2021		57,000 AY	1.00
Kytola, Keri	Psychology	Assistant Professor	Specific	9/1/2021		57,000 AY	1.00
Le, Nam	Accounting, Finance & Economics	Assistant Professor	Specific	9/1/2021		125,000 AY	1.00
Macy, Marisa	Teacher Education	Associate Professor	Continuous	9/1/2021		55,000 AY	0.50
		Cille & Ron Williams Early Childhood Education Endowed Chair	Special	9/1/2021		55,000 AY	0.50
Macy, Robert	Management	Assistant Professor	Specific	9/1/2021		90,000 AY	1.00
Ogunrinde, Olugbenro	Industrial Technology	Assistant Professor	Specific	9/1/2021		85,000 AY	1.00
Peng, Yayu	Physics & Astronomy	Assistant Professor	Specific	9/1/2021		62,000 AY	1.00
Phillips, April	Educational Administration	Associate Professor	Specific	9/1/2021		65,000 AY	1.00



**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Robinson, Elena	Kinesiology & Sport Sciences	Assistant Professor	Specific	9/1/2021		56,400 AY	1.00
Saylor, Nadine	Art & Design	Assistant Professor	Specific	9/1/2021		55,000 AY	1.00
Sharma, Anand	Management	Associate Professor	Specific	9/1/2021		100,000 AY	1.00
Smith, Daniel	Industrial Technology	Assistant Professor	Specific	9/1/2021		72,000 AY	1.00
Sui, Yipeng	Biology	Assistant Professor	Specific	9/1/2021		56,000 AY	1.00
Sweeney, Erin	Kinesiology & Sport Sciences	Assistant Professor	Specific	9/1/2021		55,000 AY	1.00
Wang, Xiangge	Accounting, Finance & Economics	Assistant Professor	Specific	9/1/2021		125,000 AY	1.00

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Abadie, Roberto	School of Global Integrative Studies	Assistant Professor	Specific Term	8/16/2021		85,000 AY	1.00
Abbott, Dena	Educational Psychology	Assistant Professor	Specific Term	8/16/2021		76,125 AY	1.00
Balistreri, Edward	Economics	Associate Professor	Continuous	8/16/2021		190,000 AY	1.00
Brunton, James	English	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	53,000 AY	1.00
Burton, Michael	Textiles, Mechandising and Fashion Design	Assistant Professor	Specific Term	8/16/2021		70,000 AY	1.00
Chen, Qian	Marketing	Assistant Professor	Specific Term	8/16/2021		157,500 AY	1.00
Dyer, Robert	Computer Science and Engineering	Assistant Professor	Specific Term	8/16/2021		118,000 AY	1.00
Ekstrom, Pierce	Political Science	Assistant Professor	Specific Term	8/16/2021		75,000 AY	1.00
Evjen, Benjamin	School of Art, Art History and Design	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/13/2022	64,000 AY	1.00
Fan, Peixan	Electrical and Computer Engineering	Research Assistant Professor	Faculty Research	8/16/2021	5/12/2023	85,000 AY	1.00
Firestone, Justin	Jeffrey S. Raikes School of Computer Science and Management	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	89,000 AY	1.00
Foreman, Keith	Physics and Astronomy	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	62,500 AY	1.00
Garcia, Catherine	Sociology	Assistant Professor	Specific Term	8/16/2021		78,000 AY	1.00
Garcia, Crystal	Educational Administration	Assistant Professor	Specific Term	8/16/2021		71,500 AY	1.00
Graves, Christine	Journalism and Mass Communications	Assistant Professor	Specific Term	8/16/2021		75,000 AY	1.00
Haghshenas Fatmehsari, Hamzeh	Civil and Environmental Engineering	Research Assistant Professor	Faculty Research	8/16/2021	5/12/2023	85,000 AY	1.00

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hansen, Kimberly	School of Biological Sciences	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	69,500 AY	1.00
Harvey, Michelle	Johnny Carson School of Theatre and Film	Assistant Professor	Specific Term	8/16/2021		61,700 AY	1.00
Henson, Anna	Johnny Carson School of Theatre and Film	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	85,000 AY	1.00
Hortman, Sarah	Nutrition and Health Sciences	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	70,000 AY	1.00
Hruskoci, Heather	Educational Psychology	Assistant Professor of Practice	Faculty Practice	7/1/2020	6/30/2023	80,000 FY	1.00
Husbye, Nicholas	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		94,000 AY	1.00
Jaffe, Anna	Psychology	Assistant Professor	Specific Term	8/16/2021		79,000 AY	1.00
Jeffries, Kenneth	Mathematics	Assistant Professor	Specific Term	8/16/2021		81,000 AY	1.00
Kemp, Blakelee	Sociology	Research Assistant Professor	Faculty Research	8/16/2021	5/12/2023	75,000 AY	1.00
Kim, Jinku	Johnny Carson School of Theatre and Film	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	85,000 AY	1.00
Kim, Taeyeon	Educational Administration	Assistant Professor	Specific Term	8/16/2021		70,000 AY	1.00
Kroese, Shawntell	Supply Chain and Management Analytics	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	98,000 AY	1.00
Langvardt, Kyle	Law	Assistant Professor	Specific Term	8/16/2021		110,000 AY	1.00
Lewis, Neal	Chemical and Biomolecular Engineering	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	91,500 AY	1.00
Lindquist, Salvador	Landscape Architecture	Assistant Professor	Specific Term	8/16/2021		66,000 AY	1.00
Macaulay, David	Libraries	Assistant Professor	Specific Term	8/1/2020		66,000 FY	1.00

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Mackalski, Robert	Jeffrey S. Raikes School of Computer Science and Management	Assistant Professor of Practice	Practice Faculty	8/16/2021	5/12/2023	110,000 AY	1.00
Mandal, Subhra	School of Biological Sciences	Research Assistant Professor	Research Faculty	8/1/2020	6/30/2022	50,000 FY	1.00
Martinez, Ricardo	Teaching, Learning and Teacher Education	Assistant Professor	Specific Term	8/16/2021		70,000 AY	1.00
McMullen, Kevin	English	Research Assistant Professor	Faculty Research	7/1/2020	6/30/2022	44,558 FY	1.00
Meng, Fanben	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		96,000 AY	1.00
Menon, Deepika	Teaching, Learning and Teacher Education	Assistant Professor	Specific Term	8/16/2021		77,000 AY	1.00
Merten, Michael	Child, Youth and Family Studies	Chair and Professor	Special	7/1/2020		175,000 FY	1.00
Neely, Brett	Management	Assistant Professor	Specific Term	8/16/2021		150,000 AY	1.00
Parrish, Timothy	English	Professor	Continuous	8/16/2021		157,500 AY	1.00
Ramzah, Hassan	University Police	Assistant Vice Chancellor	Special	7/14/2020		150,000 FY	1.00
Reilly, Julia	School of Global Integrative Studies	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	62,000 AY	1.00
Roebuck II, Anthony	Durham School of Architectural Engineering and Construction	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	94,000 AY	1.00
Roohi, Arman	Computer Science and Engineering	Assistant Professor	Specific Term	8/16/2021		116,850 AY	1.00
Schauer, Erica	Modern Languages and Literatures	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	53,000 AY	1.00
Schmeichel, Mardi	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		81,000 AY	1.00

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Stevenson, Pascha	English	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/10/2021	53,000 AY	1.00
Streubel, Robert	Physics and Astronomy	Assistant Professor	Specific Term	8/16/2021		78,000 AY	1.00
Sturgeon, Scott	Educational Administration	Associate Professor of Practice	Faculty Practice	8/16/2021	5/10/2024	71,000 AY	1.00
Tan, Teck Yong	Economics	Assistant Professor	Specific Term	8/16/2021		137,500 AY	1.00
Tierney, James	Law	Assistant Professor	Specific Term	8/16/2021		110,000 AY	1.00
Tran, Dung Hoang	Computer Science and Engineering	Assistant Professor	Specific Term	8/16/2021		116,850 AY	1.00
Turkman, Sonya	Interior Design	Assistant Professor	Specific Term	8/16/2021		66,000 AY	1.00
Twomey, Robert	Johnny Carson School of Theatre and Film	Assistant Professor	Specific Term	8/16/2021		85,000 AY	1.00
Untalan, Rafael	Johnny Carson School of Theatre and Film	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	61,700 AY	1.00
Vechetti Jr., Ivan	Nutrition and Health Sciences	Assistant Professor	Specific Term	8/16/2021		77,000 AY	1.00
Wang, Jun	Electrical and Computer Engineering	Assistant Professor	Specific Term	8/16/2021		105,000 AY	1.00
White, Patrick	Philosophy	Assistant Professor	Specific Term	8/16/2021		68,000 AY	1.00
Williamson, Matthew	Civil and Environmental Engineering	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	93,000 AY	1.00
Yao, Qiuming	Computer Science and Engineering	Assistant Professor	Specific Term	8/16/2021		122,000 AY	1.00
Zeide, Elana	Law	Assistant Professor	Specific Term	8/16/2021		110,000 AY	1.00
Zincenko, Federico	Economics	Assistant Professor	Specific Term	8/16/2021		137,500 AY	1.00

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<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Aboushanab, Mohamed	School of Natural Resources Survey Division	Assistant Geoscientist	Special	9/1/2021		71,000 FY	1.00
Balboa, Guillermo Raul	Agronomy and Horticulture	Research Assistant Professor	Special	9/7/2021		75,000 FY	1.00
Benjamin, Ryan	Panhandle Research and Extension Center	Assistant Extension Educator	Special	9/1/2021		55,850 FY	1.00
Kowalewski, Amanda	West Central Research and Extension Center	Assistant Extension Educator	Special	8/1/2021		55,825 FY	1.00
Pan, Yu	Biological Systems Engineering	Research Assistant Professor	Special	8/30/2021		103,000 FY	1.00
Pereira de Oliveira, Luan	Cooperative Extension Division	Assistant Extension Educator	Special	8/1/2021		66,000 FY	1.00
Westrop, Jeffrey	School of Natural Resources Survey Division	Assistant Geoscientist	Special	9/1/2021		67,000 FY	1.00

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**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Abdallah, Duaa	Internal Medicine	Assistant Professor	Special	7/10/2021		57,000 FY	1.00
Allison, Jenna	Pediatrics	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Arbeiter, Benjamin	Internal Medicine	Assistant Professor	Special	7/30/2021		45,000 FY	1.00
Badr, Zaid	Adult Restorative Dentistry	Assistant Professor	Health Prof	7/1/2021	6/30/2024	115,000 FY	1.00
Baker, Alyson	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Balas, Michele	College of Nursing-Omaha Division	Professor	Continuous	9/1/2021		171,600 FY	1.00
		Associate Dean	Special	9/1/2021		5,000 FY	0.00
		Dorothy Hodges Olson Chair	Special	9/1/2021		5,000 FY	0.00
Ballenger, Laura	Pediatrics	Assistant Professor	Health Prof	9/13/2021	6/30/2022	45,000 FY	1.00
Baranowska-Kortylewicz, Janina	Pharmaceutical Sciences	Research Professor	Special	9/1/2021		33,333 FY	0.30
Barondeau, Jesse	Pediatrics	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Barthold, Claudia	Psychiatry	Associate Professor	Special	7/1/2021		50,000 FY	1.00
Berning, Bennett	Surgery	Assistant Professor	Special	9/1/2021		45,000 FY	1.00
Blair, William	Radiology	Assistant Professor	Special	7/1/2021		45,000 FY	1.00
Bonk, Cody	Emergency Medicine	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Brannan, Stephen	Anesthesiology	Assistant Professor	Special	7/30/2021		110,000 FY	1.00
Brittan, Kaitlyn	Internal Medicine	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Buscher, James	Pediatrics	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00

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<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Casazza, Geoffrey	Otolaryngology, Head and Neck Surgery	Assistant Professor	Special	8/1/2021		45,000 FY	1.00
Castillo Almeida, Natalia	Internal Medicine	Assistant Professor	Health Prof	7/1/2021	6/30/2022	57,000 FY	1.00
Cathcart, Sahara	Pathology and Microbiology	Assistant Professor	Health Prof	9/1/2021	6/30/2022	60,000 FY	1.00
Chen, Su	Biostatistics	Associate Professor	Health Prof	7/1/2021	6/30/2024	143,000 FY	1.00
Choi, Suyong	Eppley Institute	Assistant Professor Research Scientist	Health Prof Special	8/10/2021 8/10/2021	6/30/2024	80,000 FY 10,000 FY	1.00 0.00
Claudy, Stephanie	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Conrady, Christopher	Ophthalmology and Visual Sciences Pathology and Microbiology	Assistant Professor Assistant Professor	Health Prof Courtesy	9/1/2021 9/1/2021	6/30/2022	45,000 FY 0 FY	1.00 0.00
Constance, Elizabeth	Obstetrics and Gynecology	Assistant Professor	Special	7/1/2021		45,000 FY	0.75
Daymut, Laura	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
DeVries, Rebecca	Radiology	Assistant Professor	Special	7/12/2021		36,000 FY	0.80
Dreessen, James	Anesthesiology	Assistant Professor	Special	7/30/2021		110,000 FY	1.00
Ebers, Steven	Internal Medicine	Assistant Professor	Special	7/1/2021		45,000 FY	1.00
Edwards, Christopher	Pediatrics	Associate Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Edwards, Lauren	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Flagg, Brandi	Internal Medicine	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Fletcher, Scott	Pediatrics Radiology	Professor Professor	Continuous Courtesy	9/1/2021 9/1/2021		45,000 FY 0 FY	1.00 1.00



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Gallagher, Kyle	Radiation Oncology	Assistant Professor	Special	8/9/2021		155,000 FY	1.00
Gannon, Emmett	Orthopaedic Surgery	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Gatere, Maureen	College of Nursing-Omaha Division	Clinical Assistant Professor	Special	9/7/2021		7,272 FY	0.10
Go-Von Hendy, Charito	Physical Medicine and Rehabilitation	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Halbur, Mary	Munroe-Meyer Institute - Integrated Center for Autism Spectrum Disorders	Assistant Professor	Health Prof	8/1/2021	6/30/2023	78,000 FY	1.00
Hamdan, Manal	Adust Restorative Dentistry	Assistant Professor	Health Prof	7/1/2021	6/30/2024	121,000 FY	1.00
		Director, Oral and Maxillofacial Radiology Clinic	Special	7/1/2021		10,000 FY	0.00
Hamill, Mark	Surgery	Associate Professor	Health Prof	7/1/2021	6/30/2023	50,000 FY	1.00
Harter, Nicole	Dermatology	Associate Professor	Health Prof	9/1/2021	6/30/2022	45,000 FY	1.00
Hays, Haley	College of Nursing-West Nebraska Division	Clinical Assistant Professor	Special	8/16/2021	5/13/2022	30,000 A Y	0.30
Helget, Lindsay	Internal Medicine	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Hill, Tresha	Munroe-Meyer Institute - Integrated Center for Autism Spectrum Disorders	Assistant Professor	Health Prof	7/1/2021	6/30/2023	80,000 FY	1.00
Hoch, Jayme	Internal Medicine	Assistant Professor	Health Prof	8/30/2021	6/30/2022	45,000 FY	1.00
Hon, How Yee Heidi	Surgery	Assistant Professor	Health Prof	7/1/2021	6/30/2023	57,000 FY	1.00
Ibrahim, Mudasser	Pediatrics	Assistant Professor	Healt Prof	8/1/2021	6/30/2022	57,000 FY	1.00
Jeglum, Sara	Munroe-Meyer Institute - Integrated Center for Autism Spectrum Disorders	Assistant Professor	Health Prof	9/20/2021	6/30/2024	78,000 FY	1.00

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Johnson, Angela	College of Nursing-Northern Division	Assistant Professor	Special	9/1/2021		100,000 FY	1.00
Johnson, Michelle	College of Nursing-Lincoln Division	Assistant Professor	Health Prof	9/1/2021	6/30/2021	114,000 FY	1.00
		Assistant Dean	Special	9/1/2021		5,000 FY	0.00
Josef, Abigail	Surgery	Assistant Professor	Health Prof	9/1/2021	6/30/2024	45,000 FY	1.00
Juber, Brian	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Kerns, Ellen	Pediatrics	Assistant Professor	Special	7/1/2021		60,000 FY	1.00
		Research Scientist	Special	7/1/2021	6/30/2022	24,000 FY	0.00
Khoury, Nathalie	Internal Medicine	Assistant Professor	Health Prof	7/30/2021	6/30/2022	57,000 FY	1.00
Kinyoun, Mary	Obstetrics and Gynecology	Assistant Professor	Special	8/23/2021		45,000 FY	1.00
Krishnan, Mridula	Internal Medicine	Assistnat Professor	Health Prof	7/1/2021	6/30/2022	57,000 FY	1.00
LaCrosse, Ben	Radiology	Assistant Professor	Special	7/1/2021		45,000 FY	1.00
Langenberg, Melissa	College of Nursing-Kearney Division	Clinical Assistant Professor	Special	8/16/2021	5/13/2022	73,500 A	1.00
Laurila, Mackenzie	Anesthesiology	Assistant Professor	Special	9/15/2021		45,000 FY	1.00
Lowe, Abigail	Allied Health Research Administration	Assistant Professor	Special	7/1/2021		81,240 FY	1.00
Luckey, Darby	Family Medicine	Assistant Professor	Special	9/18/2021		27,500 FY	0.50
Ly, Daphne	Surgical Oncology	Associate Professor	Health Prof	7/1/2021	6/30/2022	50,000 FY	1.00
Lynch, Natalie	Family Medicine	Assistant Professor	Health Prof	7/31/2021	6/30/2022	55,000 FY	1.00
Malik, Sarah	Internal Medicine	Assistant Professor	Health Prof	7/30/2021	6/30/2022	45,000 FY	1.00

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Martino, Maria	Occupational Therapy	Assistant Professor	Special	7/19/2021	6/30/2022	84,000 FY	1.00
Mathes, Melissa	Obstetrics and Gynecology	Assistant Professor	Special	7/19/2021	6/30/2022	45,000 FY	1.00
Mathew, Subin	Neurological Sciences	Assistant Professor	Health Prof	7/14/2021	6/30/2022	57,000 FY	1.00
Mayes, Lena	Anesthesiology	Associate Professor	Special	7/1/2021		36,000 FY	0.80
McCarthy, Molly	Occupational Therapy	Assistant Professor	Special	7/1/2021	6/30/2022	85,000 FY	1.00
McElroy, Chelsea	Internal Medicine	Assistant Professor	Special	7/30/2021		45,000 FY	1.00
Miller, Jessica	College of Nursing-Lincoln Division	Assistant Professor	Special	8/16/2021	5/13/2022	78,000 A	1.00
Murante, Anthony	Surgery	Assistant Professor	Health Prof	9/1/2021	6/30/2023	45,000 FY	1.00
Newtson, Andreea	Obstetrics and Gynecology	Assistant Professor	Health Prof	7/31/2021	6/30/2023	45,000 FY	1.00
Nguyen, Thang	Emergency Medicine	Assistant Professor Research Scientist	Health Prof Special	7/1/2021 7/1/2021	6/30/2022 6/30/2022	60,000 FY 100,000 FY	1.00 1.00
Pachigolla, Atchuyta	Internal Medicine	Assistant Professor	Special	7/14/2021		57,000 FY	1.00
Patel, Anery	Internal Medicine	Assistant Professor	Special	7/1/2021		36,000 FY	0.80
Perry, Thomas	Emergency Medicine	Assistnat Professor	Health Prof	7/1/2021	6/30/2022	45,000 FY	1.00
Peters, Edward	Epidemiology	Professor Chairperson	Continuous Special	8/15/2021 8/15/2021		225,000 FY 40,000 FY	1.00 0.00
Rajnic, Sean	Anesthesiology	Assistant Professor	Special	7/30/2021		110,000 FY	1.00
Ravipati, Prasanth	Internal Medicine	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00

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Rhoads, Eli	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Roperto, Renato	Adult Restorative Dentistry	Associate Professor	Continuous	8/6/2021		155,000 FY	1.00
		Chairperson	Special	8/6/2021		20,000 FY	0.00
Saad, Ahmed	Internal Medicine	Assistant Professor	Special	9/1/2021		45,000 FY	1.00
Salehi, Afshin	Neurosurgery	Assistant Professor	Health Prof	9/1/2021	6/30/2022	45,000 FY	1.00
Samdani, Anum	Internal Medicine	Assistant Professor	Special	7/1/2021		45,000 FY	1.00
Schott, Micah	Biochemistry and Molecular Biology	Assistant Professor	Health Prof	8/1/2021	6/30/2022	60,000 FY	1.00
		Research Scientist	Special	8/1/2021	6/30/2022	30,000 FY	0.00
Sharma, Bhavina	Internal Medicine	Assistant Professor	Health Prof	7/1/2021	6/30/2022	57,000 FY	1.00
Sharma, Tushar	Internal Medicine	Assistant Professor	Special	7/1/2021		57,000 FY	1.00
Sharma, Varun	Psychiatry	Assistant Professor	Special	7/15/2021		45,000 FY	1.00
Shin, Stephanie	Anesthesiology	Assistant Professor	Special	8/1/2021		45,000 FY	1.00
Shlyakhtenko, Lyudmila	Pharmaceutical Science	Research Associate Professor	Special	9/22/2021		17,500 FY	0.25
Siddiqui, Jawed	Biochemistry and Molecular Biology	Assistant Professor	Special	7/1/2021		60,000 FY	1.00
		Research Scientist	Special	7/1/2021	6/30/2022	30,000 FY	1.00
Smith, Erin	Neurological Sciences	Assistant Professor	Health Prof	7/29/2021	6/30/2022	45,000 FY	1.00
Sorensen, Matthew	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Stephany, Matthew	Dermatology	Assistant Professor	Health Prof	8/2/2021	6/30/2022	45,000 FY	1.00
Stock, Terry	Anesthesiology	Assistant Professor	Special	7/30/2021		110,000 FY	1.00

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Taylor, Rachel	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Terzian, William	Surgery	Assistant Professor	Health Prof	9/1/2021	6/30/2023	45,000 FY	1.00
Thomas, Patrick	Surgery	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Uber, Amanda	Pediatrics	Assistant Professor	Health Prof	9/1/2021	6/30/2022	45,000 FY	1.00
Vandament, Marcy	Neurological Sciences	Assistant Professor	Health Prof	9/23/2021	6/30/2022	45,000 FY	1.00
Vargo, James	Surgery	Assistant Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Vargo, Laura-Catherine	Dermatology	Assistant Professor	Special	8/2/2021		22,500 FY	0.50
Wadams, Heather	Pediatrics	Assistant Professor	Health Prof	8/1/2021	6/30/2022	57,000 FY	1.00
Welch, Timothy	Anesthesiology	Associate Professor	Health Prof	8/1/2021	6/30/2022	45,000 FY	1.00
Wescott, Siobhan	Health Promotion	Associate Professor	Health Prof	7/15/2021	6/30/2026	140,000 FY	1.00
		Dr. Susan and Susette (Inshata Theumba)	Special	7/15/2021	7/14/2026		0.00
		LaFlesche Professor of American Indian Health					
	College of Public Health	Director of American Indian Health	Special	7/15/2021		40,000 FY	0.00
Williamson, Anne	Surgical Specialties	Professor	Continuous	7/1/2021		150,000 FY	1.00
		Program Director	Special	7/1/2021		10,000 FY	0.00
Yang, Kai	Surgery	Assistant Professor	Health Prof	9/1/2021	6/30/2023	45,000 FY	1.00
Yoo, Jae Hyuk	Ophthalmology and Visual Sciences	Assistant Professor	Health Prof	8/1/2021	6/30/2022	60,000 FY	1.00
		Research Scientist	Special	8/1/2021	6/30/2022	30,000 FY	0.00
Zachman, Sara	Psychiatry	Assistant Professor	Special	7/31/2021		45,000 FY	1.00
Zann, Anja	Surgery	Assistant Professor	Health Prof	9/1/2021	6/30/2022	45,000 FY	1.00

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Begley, James	William Brennan Institute of Labor Studies	Director	Special	7/12/2021	7/11/2024	95,000 FY	1.00
Belieu, Molly	College of Business Administration	Assistant Dean, Student Success	Special	9/1/2021		110,000 FY	1.00
Cass, Caitlin	School of the Arts	Assistant Professor	Specific	8/16/2021		55,000 AY	1.00
Cenci, Eduardo	Economics	Assistant Professor	Specific	8/16/2021		93,000 AY	1.00
Chasek, Christine	Counseling	Associate Professor Chairperson (includes stipend)	Continuous Special	7/1/2021 7/1/2021		40,000 FY 65,000 FY	0.40 0.60
Chivero, Ernest	Psychology	Assistant Professor	Specific	8/16/2021		70,000 AY	1.00
Dang, Haixin	Philosophy and Religion	Assistant Professor	Specific	8/16/2021		62,000 AY	1.00
Dauphinais, Ashlee	Foreign Languages	Assistant Professor	Specific	8/16/2021		64,000 AY	1.00
Doctor, Austin	Political Science	Assistant Professor	Specific	8/16/2021		66,500 AY	1.00
Elson, Joel	College of Inforamtion Science and Technology	Assistant Professor	Specific	8/16/2021		110,000 AY	1.00
Finlay, Stephen	Criss Library	Assistant Professor - Open Educational Resources Librarian	Specific	7/19/2021		55,000 FY	1.00
Folberg, Abigail	Psychology	Assistant Professor	Specific	8/16/2021		70,000 AY	1.00
Garcia, Erik	Psychology	Assistant Professor	Specific	8/16/2021		74,000 AY	1.00
Garcia, Yanssel	Philosophy and Religion	Assistant Professor	Specific	8/16/2021		62,000 AY	1.00

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Garcia-Murillo, Martha	College of Information Science and Technology	Dean (includes stipend)	Special	7/1/2021	6/30/2024	240,000 FY	1.00
		Lee D. and Willa Seemann Distinguished Dean	Special	7/1/2021	6/30/2024	35,000 FY	1.00
	Information Systems and Quantitative Analysis	Professor	Continuous	7/1/2021		0 FY	0.00
Grajales Geliga, Susana	History	Assistant Professor	Specific	7/1/2021		65,000 AY	1.00
Guerra, Wendy	Criss Library	Assistant Professor	Specific	7/1/2021		50,957 FY	1.00
Hashimi, Sadaf	School of Criminology and Criminal Justice	Assistant Professor	Specific	8/16/2021		73,000 AY	1.00
Heard, Michael	Athletics	Head Coach, Softball	Special	8/30/2021		70,000 FY	1.00
Huff, Jessica	School of Criminology and Criminal Justice	Assistant Professor	Specific	8/16/2021		73,000 AY	1.00
Hundley, Heather	School of Communication	Professor	Continuous	8/2/2021		50,800 FY	0.40
		Director	Special	8/2/2021	6/30/2024	82,200 FY	0.60
		Robert T. Reilly Professor of Communication	Special	8/2/2021	6/30/2024	12,000 FY	1.00
Hunter, Samuel	Psychology	Professor	Continuous	8/16/2021		145,000 AY	1.00
Infante, Nicole	Mathematics	Associate Professor	Continuous	8/16/2021		100,000 AY	1.00
		Director of Quantitative Reasoning (stipend)	Special	8/16/2021		25,000 AY	1.00
Jakopovic, Paula	Teacher Education	Assistant Professor	Specific	8/16/2021		62,000 AY	1.00
Jeutang, Noel Pavel	Finance, Banking, and Real Estate	Assistant Professor	Specific	8/16/2021		147,000 AY	1.00
Kapalo, Katelynn	Information Systems and Quantitative Analysis	Assistant Professor	Specific	8/16/2021		110,000 AY	1.00

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Kearns, Erin	School of Criminology and Criminal Justice	Assistant Professor	Specific	8/16/2021		80,000 AY	1.00
Kim, Isak	Counseling	Assistant Professor	Specific	8/16/2021		67,000 AY	1.00
Kumke, Jill	Special Education Communication Disorders	Assistant Professor	Specific	8/16/2021		68,000 AY	1.00
<sup>1</sup> Li, Joanne	Office of the Chancellor	Chancellor - Elect	Special	6/1/2021	6/30/2021	430,000 FY	1.00
Liu, Jinan	Economics	Assistant Professor	Specific	8/16/2021		93,000 AY	1.00
MacInnes, Ian	Economics	Associate Professor	Continuous	8/16/2021		135,000 AY	1.00
Nedungadi, Sachin	Chemistry	Assistant Professor	Specific	8/16/2021		66,000 AY	1.00
Nichols, Benjamin	School of Music	Assistant Professor	Specific	8/16/2021		55,000 AY	1.00
Poch, Apryl	Special Education Communication Disorders	Assistant Professor	Specific	8/16/2021		68,000 AY	1.00
Redd, Shana	Marketing and Entrepreneurship	Assistant Professor	Specific	8/16/2021		137,000 AY	1.00
Robbins, Travis	Biology	Assistant Professor	Specific	8/16/2021		70,000 AY	1.00
Schueth, Jonathan	Geography/Geology	Assistant Professor	Specific	8/16/2021		71,000 AY	1.00
Schwartz, Lori	Criss Library	Assistant Professor	Specific	8/16/2021		61,000 FY	1.00
Sewell, Destynie	Finance, Banking, and Real Estate	Assistant Professor	Specific	8/16/2021		112,999 AY	1.00
Sheshko Wood, Jennifer	School of the Arts	Assistant Professor	Specific	8/16/2021		57,000 AY	1.00
Short, Ada-Rhodes	School of Interdisciplinary Informatics	Assistant Professor	Specific	8/16/2021		110,000 AY	1.00



**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**NEW APPOINTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Siebler, Kay	English	Assistant Professor	Specific	8/16/2021		65,000 AY	1.00
Song, Xiao	School of Accounting	Assistant Professor	Specific	8/16/2021		145,000 AY	1.00
Soto-Luna, Maria	Criss Library	Assistant Professor	Specific	8/16/2021		55,000 FY	1.00
Sproul, John	Bilogy	Assistant Professor	Specific	8/16/2021		70,000 AY	1.00
Stamatis, Kristina	Teacher Education	Assistant Professor	Specific	8/16/2021		63,000 AY	1.00
Thompson III, Herbert	School of Communication	Assistant Professor	Specific	8/16/2021		57,000 AY	1.00
Tsai, Chun-Hua	Information Systems and Quantitative Analysis	Assistant Professor	Specific	8/16/2021		110,000 AY	1.00
Uhing, Karina	Mathematics	Assistant Professor	Specific	8/16/2021		70,000 AY	1.00
Wesley-McMorris, Makayla	University Communications	Chief Communications and Marketing Officer	Special	8/12/2021		172,337 FY	1.00
Wilcoxon, Christina	Teacher Education	Assistant Professor	Specific	8/16/2021		78,540 AY	1.00
Wilkins, Samuel	School of Health and Kinesiology	Assistant Professor	Specific	8/16/2021		70,579 AY	1.00
Yu, Zhihao	Marketing and Entrprenuership	Assistant Professor	Specific	8/16/2021		123,000 AY	1.00
Zhu, Ze	Psychology	Assistant Professor	Specific	8/16/2021		70,000 AY	1.00

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**ADJUSTMENTS**

**Annual salary increases are reflected in this report**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Burbul, Derrick	Art and Design	Professor	Continuous	9/1/2021		49,186 AY	0.60
		Professor	Continuous		8/31/2021	81,447 AY	1.00
		Department Chair (Includes Stipend)	Special	9/1/2021		38,093 AY	0.40
		N/A	N/A		8/31/2021		AY 0.00
Campbell, Sharon	Music, Theatre and Dance	Professor	Continuous	9/1/2021		48,884 AY	0.60
		Professor	Continuous		8/31/2021	80,947 AY	1.00
		Department Chair (Includes Stipend)	Special	9/1/2021		37,892 AY	0.40
		N/A	N/A		8/31/2021		AY 0.00
Darveau, Scott	Chemistry	Professor	Continuous	9/1/2021		42,119 AY	0.50
		Professor	Continuous		8/31/2021	50,216 AY	0.60
	Sponsored Programs	Director, Research Services (Includes Stipend)	Special	9/1/2021		46,536 AY	0.50
		Department Chair (Includes Stipend)	Special		8/31/2021	38,701 AY	0.40
Moser Lintz, Annette	Chemistry	Professor	Continuous	9/1/2021		49,165 AY	0.60
		Professor	Continuous		8/31/2021	81,412 AY	1.00
		Department Chair (Includes Stipend)	Special	9/1/2021		38,078 AY	0.40
		N/A	N/A		8/31/2021	0 AY	0.00
Obasi, Sharon	Counseling, School Psychology and Family Science	Associate Professor	Continuous	9/1/2021		49,211 AY	0.75
		Associate Professor	Continuous		8/31/2021	65,190 AY	1.00
	Sponsored Programs	Director, Research Compliance (Includes Stipend)	Special	9/1/2021		20,821 AY	0.25
		N/A	N/A		8/31/2021	0 AY	0.00

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Schuessler, Richard	Art and Design	Professor	Continuous	9/1/2021		85,555 AY	1.00
		Professor	Continuous		8/31/2021	51,002 AY	0.60
		N/A	N/A	9/1/2021		0 AY	0.00
		Department Chair (Includes Stipend)	Special		8/31/2021	39,224 AY	0.40
Strawhecker, Jane	Teacher Education	Professor	Continuous	9/1/2021		83,065 AY	1.00
		Professor	Continuous		8/31/2021	49,517 AY	0.60
		N/A	N/A	9/1/2021		0 AY	0.00
		Assistant Chair (Includes Stipend)	Special		8/31/2021	38,236 AY	0.40
Vu, Phu	Teacher Education	Associate Professor	Continuous	9/1/2021		38,092 AY	0.60
		Associate Professor	Continuous		8/31/2021	63,075 AY	1.00
		Co-Assistant Chair (Includes Stipend)	Special	9/1/2021		28,045 AY	0.40
		N/A	N/A		8/31/2021	0 AY	0.00
Younes, Maha	Social Work	Professor	Continuous	9/1/2021		51,333 AY	0.60
		Professor	Continuous		8/31/2021	85,002 AY	1.00
	Chancellor's Office	Chief Diveristy Officer (Includes Stipend)	Special	9/1/2021		39,524 AY	0.40
		N/A	N/A		8/31/2021	0 AY	0.00
Ziebarth-Bovill, Jane	Teacher Education	Professor	Continuous	9/1/2021		48,763 AY	0.60
		Professor	Continuous		8/31/2021	80,746 AY	1.00
		Co-Assistant Chair (Includes Stipend)	Special	9/1/2021		35,159 AY	0.40
		N/A	N/A		8/31/2021	0 AY	0.00

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>2</sup> Abdurakhmonov, Mirzokhidjon	Management	Assistant Professor	Specific Term	8/16/2021		161,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	156,767 AY	1.00
<sup>2</sup> Abel, Marco	English	Professor	Continuous	8/16/2021		44,692 AY	0.40
		Professor	Continuous		8/15/2021	43,237 AY	0.40
		Chairperson	Special	8/16/2021		73,743 AY	0.60
		Chairperson	Special		8/15/2021	71,342 AY	0.60
		Willa Cather Professorship	Special			5,000 AY	0.00
		Willa Cather Professorship	Special			5,000 AY	0.00
<sup>2</sup> Adenwalla, Shireen	Physics and Astronomy	Professor	Continuous	8/16/2021		121,002 AY	1.00
		Professor	Continuous		8/15/2021	115,176 AY	1.00
<sup>2</sup> Admiraal, David	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		105,265 AY	1.00
		Associate Professor	Continuous		8/15/2021	98,314 AY	1.00
<sup>2</sup> Akamah, Herita	School of Accountancy	Assistant Professor	Specific Term	8/16/2021		227,300 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	216,642 AY	1.00
<sup>2</sup> Alexandrov, Vitali	Chemical and Biomolecular Engineering	Associate Professor	Continuous	8/16/2021		118,022 AY	1.00
		Associate Professor	Continuous		8/15/2021	109,712 AY	1.00
<sup>2</sup> Allen, Arthur	School of Accountancy	Associate Professor	Continuous	8/16/2021		180,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	173,024 AY	1.00
		Raymond C Dein Professorship	Special			10,000 AY	0.00
		Raymond C Dein Professorship	Special			10,000 AY	0.00
<sup>2</sup> Allgood, Sam	Economics	Professor	Continuous	8/16/2021		145,000 AY	1.00
		Professor	Continuous		8/15/2021	127,984 AY	1.00
		E.J. Faulkner Professorship	Special			15,000 AY	0.00
		E.J. Faulkner Professorship	Special			15,000 AY	0.00

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>2</sup> Alloway, Richard	College of Journalism and Mass Communications	Associate Professor	Continuous	8/16/2021		114,659 AY	1.00
		Associate Professor	Continuous		8/15/2021	106,349 AY	1.00
<sup>2</sup> Alsaleem, Fadi	Durham School of Architectural Engineering and Construction	Assistant Professor	Specific Term	8/16/2021		100,310 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	91,411 AY	1.00
<sup>2</sup> Amano, Ikuho	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		80,221 AY	1.00
		Associate Professor	Continuous		8/15/2021	71,020 AY	1.00
<sup>2</sup> Anania, Katherine	School of Art, Art History and Design	Assistant Professor	Specific Term	8/16/2021		68,552 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	67,927 AY	1.00
<sup>2</sup> Anaya, Toni	University Libraries	Associate Professor	Continuous	8/16/2021		75,913 AY	1.00
		Associate Professor	Continuous		8/15/2021	73,643 AY	1.00
		Interim User Experience Coordinator	Special			5,000 AY	0.00
		Interim User Experience Coordinator	Special			5,000 AY	0.00
<sup>3</sup> Anderson, John	Economics	Professor	Continuous	8/16/2021		186,000 AY	1.00
		Professor	Continuous		8/15/2021	182,920 AY	1.00
		Baird Family Professorship	Special			15,000 AY	0.00
		Baird Family Professorship	Special			15,000 AY	0.00
	Research Data Center	Director	Special	8/16/2021		18,600 AY	0
		Director	Special		8/15/2021	18,292 AY	0.00
<sup>2</sup> Anderson, Mark	Earth and Atmospheric Sciences	Professor	Continuous	8/16/2021		117,000 AY	1.00
		Professor	Continuous		8/15/2021	108,181 AY	1.00

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**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>7</sup> Anderson, Ryan	Office of Research and Economic Development	Director	Special	7/1/2021		143,626	FY 1.00
		Director	Special		6/30/2021	124,441	FY 1.00
<sup>2</sup> Andrews III, Arthur	Ethnic Studies	Associate Professor	Continuous	8/16/2021		36,933	AY 0.40
		Associate Professor	Continuous		8/15/2021	35,363	AY 0.40
	Psychology	Associate Professor	Continuous	8/16/2021		55,400	AY 0.60
		Associate Professor	Continuous		8/15/2021	53,047	AY 0.60
<sup>2</sup> Angeletti, Peter	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		93,000	AY 1.00
		Associate Professor	Continuous		8/15/2021	83,782	AY 1.00
<sup>10</sup> Ankerson, Katherine	College of Architecture	Dean	Special	7/1/2021		240,000	FY 1.00
		Dean	Special		6/30/2021	230,000	FY 1.00
<sup>2</sup> Araz, Ozgur	Supply Chain Management and Analytics	Associate Professor	Continuous	8/16/2021		182,500	AY 1.00
		Associate Professor	Continuous		8/15/2021	166,517	AY 1.00
<sup>2</sup> Argyropoulos, Christos	Electrical and Computer Engineering	Associate Professor	Continuous	8/16/2021		115,500	AY 1.00
		Associate Professor	Continuous		8/15/2021	105,079	AY 1.00
<sup>2</sup> Asher, Stacy	School of Art, Art History and Design	Associate Professor	Continuous	8/16/2021		78,850	AY 1.00
		Associate Professor	Continuous		8/15/2021	73,196	AY 1.00
<sup>2</sup> Athanassopoulos, Effie	Classics and Religious Studies	Associate Professor	Continuous	8/16/2021		14,228	AY 0.20
		Associate Professor	Continuous		8/15/2021	13,076	AY 0.20
	School of Global Integrative Studies	Associate Professor	Continuous	8/16/2021		56,909	AY 0.80
		Associate Professor	Continuous		8/15/2021	52,299	AY 0.80
<sup>2</sup> Atkin, Audrey	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		94,456	AY 1.00
		Associate Professor	Continuous		8/15/2021	86,500	AY 1.00

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**PERSONNEL REPORT**  
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**UNIVERSITY OF NEBRASKA-LINCOLN**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
<sup>2</sup> Avalos, George	Mathematics	Professor	Continuous	8/16/2021		111,000	AY	1.00
		Professor	Continuous		8/15/2021	108,460	AY	1.00
		Milton Mohr Professorship	Special			5,000	AY	0.00
		Milton Mohr Professorship	Special			5,000	AY	0.00
<sup>4</sup> Balasubramanian, Balamurugan	Nebraska Center for Materials and Nanoscience	Research Assistant Professor	Faculty Research	7/1/2021	6/30/2022	62,118	AY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	61,200	AY	1.00
<sup>2</sup> Balkir, Sina	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		147,700	AY	1.00
		Professor	Continuous		8/15/2021	134,456	AY	1.00
<sup>2</sup> Bao, Wei	Electrical and Computer Engineering	Assistant Professor	Specific Term	8/16/2021		101,150	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	92,036	AY	1.00
<sup>2</sup> Barlow, Matthew	Management	Assistant Professor	Specific Term	8/16/2021		160,500	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	156,798	AY	1.00
<sup>4</sup> Barrett, Scott	Psychology	Research Assistant Professor	Faculty Research	7/1/2021	6/30/2023	60,900	FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	60,000	FY	1.00
<sup>2</sup> Bartels, Amy	Management	Assistant Professor	Specific Term	8/16/2021		166,500	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	159,511	AY	1.00
<sup>2</sup> Bartelt-Hunt, Shannon	Civil and Environmental Engineering	Professor	Continuous	8/16/2021		65,359	AY	0.40
		Professor	Continuous		8/15/2021	60,720	AY	0.40
		Chairperson	Special	8/16/2021		114,379	AY	0.60
		Chairperson	Special		8/15/2021	106,269	AY	0.60
		Voelte Keegan Chair	Special			10,000	AY	0.00
		Voelte Keegan Chair	Special			10,000	AY	0.00

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>2</sup> Barton, Dona-Gene	Political Science	Associate Professor	Continuous	8/16/2021		87,347 AY	1.00
		Associate Professor	Continuous		8/15/2021	80,814 AY	1.00
<sup>2</sup> Barutha, Philip	Durham School of Architectural Engineering and Construction	Assistant Professor	Specific Term	8/16/2021		97,310 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	88,496 AY	1.00
<sup>2</sup> Batelaan, Herman	Physics and Astronomy	Professor	Continuous	8/16/2021		130,595 AY	1.00
		Professor	Continuous		8/15/2021	124,307 AY	1.00
<sup>2</sup> Batur, Demet	Supply Chain Management and Analytics	Associate Professor	Continuous	8/16/2021		175,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	164,983 AY	1.00
<sup>2</sup> Baugh, Brian	Finance	Assistant Professor	Specific Term	8/16/2021		231,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	225,302 AY	1.00
<sup>2</sup> Bavarian, Mona	Chemical and Biomolecular Engineering	Assistant Professor	Specific Term	8/16/2021		100,032 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	95,855 AY	1.00
<sup>2</sup> Beard, Jack	College of Law	Associate Professor	Continuous	8/16/2021		138,771 AY	1.00
		Associate Professor	Continuous		8/15/2021	135,917 AY	1.00
	Space, Cyber and Telecommunications Program	Co-Director	Special	8/16/2021		5,526 AY	0.00
		Co-Director	Special		8/15/2021	5,526 AY	0.00
<sup>2</sup> Beck, Tammy	School of Accountancy	Director	Special	7/1/2021	5/12/2023	206,800 AY	1.00
	College of Business	Associate Dean	Special		5/14/2021	203,435 AY	1.00
<sup>2</sup> Becker, Karen	Glenn Korff School of Music	Professor	Continuous	8/16/2021		79,585 AY	1.00
		Professor	Continuous		8/15/2021	77,085 AY	1.00
<sup>2</sup> Belashchenko, Kirill	Physics and Astronomy	Professor	Continuous	8/16/2021		115,005 AY	1.00
		Professor	Continuous		8/15/2021	109,468 AY	1.00

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**UNIVERSITY OF NEBRASKA-LINCOLN**  
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<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>2</sup> Belcher, William	School of Global Integrative Studies	Associate Professor	Continuous	8/16/2021		84,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	81,391 AY	1.00
<sup>2</sup> Bender, John	College of Journalism and Mass Communications	Professor	Continuous	8/16/2021		41,662 AY	0.40
		Professor	Continuous		8/15/2021	40,747 AY	0.40
		Interim Associate Dean	Special	8/16/2021		67,493 AY	0.60
		Interim Associate Dean	Special		8/15/2021	66,120 AY	0.60
		Kearns Professorship	Special			10,000 AY	0.00
		Kearns Professorship	Special			10,000 AY	0.00
<sup>2,11</sup> Berger, Eric	College of Law	Professor	Continuous	8/16/2021		171,835 AY	1.00
		Professor	Continuous		8/15/2021	166,028 AY	1.00
		Earl Dunlap Professorship	Special	8/16/2021		15,000 AY	0.00
		Earl Dunlap Professorship	Special		8/15/2021	10,000 AY	0.00
Berlie, Phillip	University Budget and Fiscal Affairs	Assistant Vice Chancellor	Special	9/1/2021		172,000 FY	1.00
		Executive Director	Special		8/31/2021	154,991 FY	1.00
<sup>2</sup> Bernstein, Stuart	Durham School of Architectural Engineering and Construction	Associate Professor	Continuous	8/16/2021		105,221 AY	1.00
		Associate Professor	Continuous		8/15/2021	99,225 AY	1.00
	Physics and Astronomy	Professor	Continuous	8/16/2021		92,478 AY	0.80
		Professor	Continuous		8/15/2021	110,031 AY	1.00

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**PERSONNEL REPORT**  
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<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Binek, Christian	Nebraska Center for Materials and Nanoscience	Director	Special	8/16/2021		34,679 AY	0.20
		Director	Special		8/15/2021	11,003 AY	0.00
		Bessey Professorship	Special			5,000 AY	0.00
		Bessey Professorship	Special			5,000 AY	0.00
<sup>2</sup> Bitterman, Patrick	School of Global Integrative Studies	Assistant Professor	Specific Term	8/16/2021		77,472 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	73,055 AY	1.00
<sup>2</sup> Blankley, Kristen	College of Law	Professor	Continuous	8/16/2021		157,145 AY	1.00
		Professor	Continuous		8/15/2021	151,641 AY	1.00
		Henry M Grether Professorship	Special	8/16/2021	8/15/2026	15,000 AY	0.00
		NA	N/A			0 AY	0.00
<sup>2</sup> Bloom, Kenneth	Physics and Astronomy	Professor	Continuous	8/16/2021		114,982 AY	1.00
		Professor	Continuous		8/15/2021	109,446 AY	1.00
<sup>2</sup> Blum, Paul	School of Biological Sciences	Professor	Continuous	8/15/2021		107,396 AY	1.00
		Professor	Continuous		8/16/2021	106,182 AY	1.00
		Charles Bessey Professorship	Special			5,000 AY	0.00
		Charles Bessey Professorship	Special			5,000 AY	0.00
<sup>2</sup> Bobaru, Florin	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		130,193 AY	1.00
		Professor	Continuous		8/15/2021	118,693 AY	1.00
	College of Engineering	Hergenrader Distinguished Scholar	Special			5,100 AY	0.00
		Hergenrader Distinguished Scholar	Special			5,100 AY	0.00
<sup>2</sup> Boden, Dana	University Libraries	Associate Professor	Continuous	8/16/2021		76,717 AY	1.00
		Associate Professor	Continuous		8/15/2021	66,629 AY	1.00

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<sup>2</sup> Bohls, Margaret	School of Art, Art History and Design	Associate Professor	Continuous	8/16/2021		78,850 AY	1.00
		Associate Professor	Continuous		8/15/2021	78,015 AY	1.00
<sup>5</sup> Bolt, William	Athletics	Head Coach-Baseball	Special	7/1/2021		400,000 FY	1.00
		Head Coach-Baseball	Special		6/30/2021	300,000 FY	1.00
<sup>2</sup> Borden, Ian	Johnny Carson School of Theatre and Film	Associate Professor	Continuous	8/16/2021		78,400 AY	1.00
		Associate Professor	Continuous		8/15/2021	77,924 AY	1.00
<sup>2</sup> Boudreau, Signe	University Libraries	Associate Professor	Continuous	8/16/2021		74,777 AY	1.00
		Associate Professor	Continuous		8/15/2021	65,915 AY	1.00
<sup>8</sup> Bradley, Justin	Computer Science	Associate Professor	Continuous	8/16/2021		140,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	125,704 AY	1.00
<sup>2</sup> Brank, Eve	Psychology	Professor	Continuous	8/16/2021		35,300 AY	0.25
		Professor	Continuous		8/15/2021	30,700 AY	0.25
	Center on Children Families and the Law	Director	Special	8/16/2021		120,020 AY	0.75
		Director	Special		8/15/2021	101,312 AY	0.75
<sup>2</sup> Brantner, Christina	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		66,618 AY	1.00
		Associate Professor	Continuous		8/15/2021	61,223 AY	1.00
<sup>2</sup> Brassil, Chad	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		56,669 AY	0.60
		Associate Professor	Continuous		8/15/2021	51,896 AY	0.60
	Office of the Executive Vice Chancellor	Faculty Director for Undergraduate Education	Special	8/16/2021		37,779 AY	0.40
		Faculty Director for Undergraduate Education	Special		8/15/2021	34,597 AY	0.40
<sup>2</sup> Breckbill, Anita	University Libraries	Professor	Continuous	7/1/2021		94,807 FY	1.00
		Professor	Continuous		6/30/2021	88,634 FY	1.00

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<sup>2</sup> Brittenham, Mark	Mathematics	Professor	Continuous	8/16/2021		104,000	AY	1.00
		Professor	Continuous		8/15/2021	100,275	AY	1.00
<sup>2</sup> Brock, Rebecca	Psychology	Associate Professor	Continuous	8/16/2021		99,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	89,575	AY	1.00
<sup>2</sup> Brooke, Robert	English	Professor	Continuous	8/16/2021		101,481	AY	1.00
		Professor	Continuous		8/15/2021	99,814	AY	1.00
		John E. Weaver Professorship	Special			5,000	AY	0.00
		John E. Weaver Professorship	Special			5,000	AY	0.00
<sup>2</sup> Brunero, John	Philosophy	Professor	Continuous	8/16/2021		102,704	AY	1.00
		Professor	Continuous		8/15/2021	100,456	AY	1.00
		Robert R Chambers Distinguished Professorship	Special			6,000	AY	0.00
		Robert R Chambers Distinguished Professorship	Special			6,000	AY	0.00
<sup>2</sup> Buhler, Stephen	English	Professor	Continuous	8/16/2021		91,511	AY	1.00
		Professor	Continuous		8/15/2021	90,000	AY	1.00
		Aaron Douglas Professorship	Special			5,000	AY	0.00
		Aaron Douglas Professorship	Special			5,000	AY	0.00
<sup>2</sup> Buhs, Eric	Educational Psychology	Professor	Continuous	8/16/2021		107,734	AY	1.00
		Professor	Continuous		8/15/2021	99,734	AY	1.00
<sup>2</sup> Bullins, James	Johnny Carson School of Theatre and Film	Associate Professor	Continuous	8/16/2021		69,090	AY	1.00
		Associate Professor	Continuous		8/15/2021	66,590	AY	1.00
<sup>2</sup> Burberry, Caroline	Earth and Atmospheric Sciences	Associate Professor	Continuous	8/16/2021		92,157	AY	1.00
		Associate Professor	Continuous		8/15/2021	79,084	AY	1.00

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<sup>2</sup> Burke, Kelsy	Sociology	Associate Professor	Continuous	8/16/2021		92,461	AY	1.00
		Associate Professor	Continuous		8/15/2021	81,958	AY	1.00
Burnett, Amy	History	Professor	Continuous	8/16/2021		125,326	AY	1.00
		Professor	Continuous		8/15/2021	118,644	AY	1.00
		Paula and D.B. Varner Professorship	Special			15,000	AY	0.00
		Paula and D.B. Varner Professorship	Special			15,000	AY	0.00
<sup>2</sup> Burnett, Stephen	Classics and Religious Studies	Professor	Continuous	8/16/2021		115,496	AY	1.00
		Professor	Continuous		8/15/2021	96,905	AY	1.00
		Hymen Rosenberg Professorship	Special			5,000	AY	0.00
		Hymen Rosenberg Professorship	Special			5,000	AY	0.00
<sup>2</sup> Bushard, Anthony	Glenn Korff School of Music	Associate Professor	Continuous	8/16/2021		79,593	AY	1.00
		Associate Professor	Continuous		8/15/2021	74,593	AY	1.00
<sup>2</sup> Cal, Santiago	School of Art, Art History and Design	Professor	Continuous	8/16/2021		92,843	AY	1.00
		Professor	Continuous		8/15/2021	84,498	AY	1.00
<sup>2</sup> Campbell, Robert	Management	Assistant Professor	Specific Term	8/16/2021		164,000	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	157,015	AY	1.00
<sup>2</sup> Capuano, Peter	English	Associate Professor	Continuous	8/16/2021		92,795	AY	1.00
		Associate Professor	Continuous		8/15/2021	87,700	AY	1.00

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<sup>2</sup> Castro, Joy	English	Professor	Continuous	8/16/2021		50,214 AY	0.40	
		Professor	Continuous		8/15/2021	48,935 AY	0.40	
	Ethnic Studies	Interim Director	Special	8/16/2021		82,853 AY	0.60	
		Interim Director	Special		8/15/2021	80,752 AY	0.60	
		Willa Cather Professorship	Special			5,000 AY	0.00	
		Willa Cather Professorship	Special			5,000 AY	0.00	
<sup>6</sup> Catalano, Theresa	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		94,863 AY	1.00	
		Associate Professor	Continuous		8/15/2021	83,555 AY	1.00	
<sup>2</sup> Centurion, Martin	Physics and Astronomy	Professor	Continuous	8/16/2021		115,504 AY	1.00	
		Professor	Continuous		8/15/2021	109,943 AY	1.00	
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00	
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00	
<sup>2</sup> Cerutti, Heriberto	School of Biological Sciences	Professor	Continuous	8/16/2021		60,442 AY	0.46	
		Professor	Continuous		8/15/2021	60,178 AY	0.46	
	Center for Biotechnology	Director	Continuous	8/16/2021		70,953 AY	0.54	
		Director	Continuous		8/15/2021	69,643 AY	0.54	
	<sup>2</sup> Checco, James	Chemistry	Assistant Professor	Specific Term	8/16/2021		84,714 AY	1.00
			Assistant Professor	Specific Term		8/15/2021	79,565 AY	1.00
<sup>2</sup> Chen, Qian	Marketing	Assistant Professor	Specific Term	8/16/2021		162,500 AY	1.00	
		Assistant Professor	Specific Term		8/15/2021	159,000 AY	1.00	
<sup>2</sup> Cheung, Chin	Chemistry	Associate Professor	Continuous	8/16/2021		92,239 AY	1.00	
		Associate Professor	Continuous		8/15/2021	88,662 AY	1.00	

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<sup>2</sup> Chia, Catherine	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		79,079 AY	1.00
		Associate Professor	Continuous		8/15/2021	73,471 AY	1.00
<sup>2</sup> Chiou, Kathy	Psychology	Assistant Professor	Specific Term	8/16/2021		81,770 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	80,313 AY	1.00
<sup>2</sup> Christensen, Alan	School of Biological Sciences	Professor	Continuous	8/16/2021		112,938 AY	1.00
		Professor	Continuous		8/15/2021	97,015 AY	1.00
<sup>2</sup> Claes, Daniel	Physics & Astronomy	Professor	Continuous	8/16/2021		52,238 AY	0.40
		Professor	Continuous		8/15/2021	49,124 AY	0.40
		Chairperson	Special	8/16/2021		86,193 AY	0.60
		Chairperson	Special		8/15/2021	81,054 AY	0.60
<sup>2</sup> Clinton, Mark	Glenn Korff School of Music	Professor	Continuous	8/16/2021		94,728 AY	1.00
		Professor	Continuous		8/15/2021	92,228 AY	1.00
<sup>2</sup> Coble, Parks	History	Professor	Continuous	8/16/2021		105,352 AY	1.00
		Professor	Continuous		8/15/2021	104,210 AY	1.00
		James L Sellers Professorship	Special			10,000 AY	0.00
		James L Sellers Professorship	Special			10,000 AY	0.00
<sup>2</sup> Cohen, Matthew	English	Professor	Continuous	8/16/2021		116,000 AY	1.00
		Professor	Continuous		8/15/2021	112,485 AY	1.00
<sup>2</sup> Combs, Gwendolyn	Management	Associate Professor	Continuous	8/16/2021		77,284 AY	0.51
		Associate Professor	Continuous		8/15/2021	73,169 AY	0.51
	Office of Diversity and Inclusion	Director of Faculty Diversity	Special	8/16/2021		87,716 AY	0.49
		Director of Faculty Diversity	Special		8/15/2021	82,956 AY	0.49

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<sup>2</sup> Cooper Owens, Deirdre	History	Associate Professor	Continuous	8/16/2021		100,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	96,100 AY	1.00
		Charles and Linda Wilson Professorship	Special			10,000 AY	0.00
		Charles and Linda Wilson Professorship	Special			10,000 AY	0.00
<sup>2</sup> Couch, Brian	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		102,196 AY	1.00
		Associate Professor	Continuous		8/15/2021	93,588 AY	1.00
<sup>2</sup> Crabtree, Aaron	School of Accountancy	Associate Professor	Continuous	8/16/2021		63,000 AY	0.30
		Associate Professor	Continuous		8/15/2021	80,800 AY	0.40
	College of Business	Associate Dean	Special			178,500 AY	0.70
		School of Accountancy	Director	Special		141,400 AY	0.60
			College Professorship - KPMG	Special		10,000 AY	0.00
			College Professorship - KPMG	Special		10,000 AY	0.00
<sup>2</sup> Cressler, Clayton	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		94,478 AY	1.00
		Associate Professor	Continuous		8/15/2021	86,520 AY	1.00
<sup>2</sup> Crockett, Elizabeth	Psychology	Professor	Continuous	8/16/2021		131,000 AY	1.00
		Professor	Continuous		8/15/2021	125,030 AY	1.00
<sup>2</sup> Crucet, Jennine	English	Associate Professor	Continuous	8/16/2021		59,754 AY	0.60
		Associate Professor	Continuous		8/15/2021	56,374 AY	0.60
	Ethnic Studies	Associate Professor	Continuous	8/16/2021		39,837 AY	0.40
		Associate Professor	Continuous		8/15/2021	37,584 AY	0.40
			Susan J Rosowski Professorship	Special		3,000 AY	0.00
			Susan J Rosowski Professorship	Special		3,000 AY	0.00

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<sup>2</sup> Cui, Bai	Mechanical and Materials Engineering	Associate Professor	Continuous	8/16/2021		112,319	AY	1.00
		Associate Professor	Continuous		8/15/2021	102,319	AY	1.00
<sup>2</sup> Curry, Dawne	Ethnic Studies	Associate Professor	Continuous	8/16/2021		32,100	AY	0.40
		Associate Professor	Continuous		8/15/2021	30,430	AY	0.40
	History	Associate Professor	Continuous	8/16/2021		48,149	AY	0.60
		Associate Professor	Continuous		8/15/2021	45,645	AY	0.60
<sup>2</sup> Dalla, Rochelle	Child, Youth and Family Studies	Professor	Continuous	8/16/2021		150,153	AY	1.00
		Professor	Continuous		8/15/2021	124,153	AY	1.00
<sup>2</sup> Daly III, Edward	Educational Psychology	Professor	Continuous	8/16/2021		127,084	AY	1.00
		Professor	Continuous		8/15/2021	117,084	AY	1.00
Dawes, Kwame	English	Professor	Continuous			181,650	AY	1.00
		Professor	Continuous			181,650	AY	1.00
		Glenna Luschei Endowed Professorship	Special			10,000	AY	0.00
		Glenna Luschei Endowed Professorship	Special			10,000	AY	0.00
		Chancellor's Professorship	Special	8/16/2021		0	AY	0.00
		Chancellor's Professorship	Special		8/15/2021	10,000	AY	0.00
		George Holmes Professorship	Special	8/16/2021	8/31/2026	15,000	AY	0.00
		N/A	N/A			0	AY	0.00
<sup>2</sup> Dawes, Lorna	University Libraries	Associate Professor	Continuous	8/16/2021		62,187	AY	1.00
		Associate Professor	Continuous		8/15/2021	61,475	AY	1.00
<sup>2</sup> Day, Jeffrey	Architecture	Professor	Continuous	8/16/2021		111,783	AY	1.00
		Professor	Continuous		8/15/2021	109,783	AY	1.00

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<sup>2</sup> De Guzman, Maria	Child, Youth and Family Studies	Professor	Continuous	7/1/2021		61,446 FY	0.50
		Professor	Continuous		6/30/2021	53,946 FY	0.50
	Textiles, Merchandising and Fashion Design	Chairperson	Special	7/1/2021		76,446 FY	0.50
		Chairperson	Special		6/30/2021	68,946 FY	0.50
<sup>2</sup> Deards, Kiyomi	University Libraries	Associate Professor	Continuous	8/16/2021		73,563 AY	1.00
		Associate Professor	Continuous		8/15/2021	69,744 AY	1.00
<sup>2</sup> DeFusco, Richard	Finance	Professor	Continuous	8/16/2021		81,016 AY	0.40
		Professor	Continuous		8/15/2021	77,174 AY	0.40
		Chairperson	Special	8/16/2021		122,484 AY	0.60
		Chairperson	Special		8/15/2021	115,761 AY	0.60
<sup>2</sup> DeLong, John	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		100,998 AY	1.00
		Associate Professor	Continuous		8/15/2021	92,491 AY	1.00
<sup>2</sup> Delserone, Leslie	University Libraries	Associate Professor	Continuous	7/1/2021		76,228 FY	1.00
		Associate Professor	Continuous		6/30/2021	74,417 FY	1.00
<sup>2</sup> Der Matossian, Bedross	History	Associate Professor	Continuous	8/16/2021		90,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	80,602 AY	1.00
		Hymen Rosenberg Professorship	Special			5,000 AY	0.00
		Hymen Rosenberg Professorship	Special			5,000 AY	0.00
<sup>2</sup> Detweiler, Carrick	Computer Science and Engineering	Associate Professor	Continuous	8/16/2021		156,710 AY	1.00
		Associate Professor	Continuous		8/15/2021	148,000 AY	1.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00

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² DiLillo, David	Psychology	Professor	Continuous	8/16/2021		54,000	AY	0.40
		Professor	Continuous		8/15/2021	51,685	AY	0.40
		Chairperson	Special	8/16/2021		89,100	AY	0.60
		Chairperson	Special		8/15/2021	85,280	AY	0.60
		Willa Cather Professorship	Special			5,000	AY	0.00
		Willa Cather Professorship	Special			5,000	AY	0.00
² Dishari, Shudipto	Chemical and Biomolecular Engineering	Assistant Professor	Specific Term	8/16/2021		105,648	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	101,077	AY	1.00
² Dixon, Ross	Earth and Atmospheric Sciences	Assistant Professor	Specific Term	8/16/2021		76,000	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	70,841	AY	1.00
² Dodd, Michael	Psychology	Professor	Continuous	8/16/2021		121,000	AY	1.00
		Professor	Continuous		8/15/2021	109,295	AY	1.00
² Dodds, Eric	Chemistry	Associate Professor	Continuous	8/16/2021		91,394	AY	1.00
		Associate Professor	Continuous		8/15/2021	87,733	AY	1.00
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
² Donsig, Allan	Mathematics	Professor	Continuous	8/16/2021		106,000	AY	1.00
		Professor	Continuous		8/15/2021	101,604	AY	1.00
² Dotzel, Thomas	Marketing	Assistant Professor	Specific Term	8/16/2021		163,500	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	159,800	AY	1.00
² Downes, James	School of Accountancy	Associate Professor	Continuous	8/16/2021		257,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	230,842	AY	1.00

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² Dreher, Kwakiutl	English	Associate Professor	Continuous	8/16/2021		79,840	AY	1.00
		Associate Professor	Continuous		8/15/2021	76,198	AY	1.00
² Du, Huijing	Mathematics	Assistant Professor	Specific Term	8/16/2021		86,000	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	80,060	AY	1.00
² Du, Liangcheng	Chemistry	Professor	Continuous	8/16/2021		109,379	AY	1.00
		Professor	Continuous		8/15/2021	100,591	AY	1.00
² Ducey, Mary Ellen	University Libraries	Associate Professor	Continuous	7/1/2021		76,537	FY	1.00
		Associate Professor	Continuous		6/30/2021	70,256	FY	1.00
² Ducharme, Stephen	Physics and Astronomy	Professor	Continuous	8/16/2021		122,020	AY	1.00
		Professor	Continuous		8/15/2021	115,145	AY	1.00
² Dudney, Donna	Finance	Associate Professor	Continuous	8/16/2021		185,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	174,750	AY	0.00
² Duncan, Anne	Classics and Religious Studies	Associate Professor	Continuous	8/16/2021		32,518	AY	0.40
		Associate Professor	Continuous		8/15/2021	29,913	AY	0.40
		Chairperson	Special	8/16/2021		53,778	AY	0.60
		Chairperson	Special		8/15/2021	49,870	AY	0.60
⁸ Duncan, Brittany	Computer Science and Engineering	Associate Professor	Continuous	8/16/2021		140,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	125,356	AY	1.00

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^2 Duncan, Richard	College of Law	Professor	Continuous	8/16/2021		211,575	AY	1.00
		Professor	Continuous		8/15/2021	209,255	AY	1.00
		Sherman S Welpton Jr Professorship	Special			10,000	AY	0.00
		Sherman S Welpton Jr Professorship	Special			10,000	AY	0.00
		Warren R Wise Professorship	Special			5,000	AY	0
		Warren R Wise Professorship	Special			5,000	AY	0.00
^4 Eble, Michelle	Durham School of Architectural Engineering and Construction	Associate Professor of Practice	Faculty Practice	8/16/2021		50,146	AY	0.50
		Associate Professor of Practice	Faculty Practice		8/15/2021	46,865	AY	0.50
^2 Eichhorn, Catherine	Chemistry	Assistant Professor	Specific Term	8/16/2021		84,720	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,571	AY	1.00
^2 Ekstrom, Pierce	Political Science	Assistant Professor	Specific Term	8/16/2021		81,798	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	75,750	AY	1.00
^2 Elkins, Lynne	Earth and Atmospheric Sciences	Assistant Professor	Specific Term	8/16/2021		82,000	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	73,336	AY	1.00
^4 Ells, Mark	Center on Children, Families and the Law	Research Assistant Professor	Faculty Research	7/1/2021		53,600	FY	0.49
		Research Assistant Professor	Faculty Research		6/30/2021	53,201	FY	0.49
^2 Endacott, Richard	Johnny Carson School of Theatre and Film	Professor	Continuous	8/16/2021		88,644	AY	1.00
		Professor	Continuous		8/15/2021	81,405	AY	1.00
		Associate Director	Special			10,000	AY	0.00
		Associate Director	Special			10,000	AY	0.00

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² Enkin, Elizabeth	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		76,400 AY	1.00
		Associate Professor	Continuous		8/15/2021	67,638 AY	1.00
² Eun, Jongwan	Civil and Environmental Engineering	Assistant Professor	Specific Term	8/16/2021		100,354 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	90,068 AY	1.00
² Fabrikant, Ilya	Physics and Astronomy	Professor	Continuous	8/16/2021		126,897 AY	1.00
		Professor	Continuous		8/15/2021	120,787 AY	1.00
² Falci, Christina	Sociology	Associate Professor	Continuous	8/16/2021		86,035 AY	1.00
		Associate Professor	Continuous		8/15/2021	76,035 AY	1.00
² Farritor, Shane	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		147,493 AY	0.90
		Professor	Continuous		8/15/2021	134,427 AY	0.90
		Lederer Professor of Engineering	Special			10,000 AY	0.00
		Lederer Professor of Engineering	Special			10,000 AY	0.00
² Fernandez Ballester, Lucia	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		100,957 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	93,736 AY	1.00
² Figueiredo Maciel, Andre	Marketing	Assistant Professor	Specific Term	8/16/2021		166,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	159,525 AY	1.00
² Filina, Irina	Earth and Atmospheric Sciences	Assistant Professor	Specific Term	8/16/2021		80,959 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	73,255 AY	1.00
² Finch, Jenna	Psychology	Assistant Professor	Specific Term	8/16/2021		82,333 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,244 AY	1.00

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Fischer, Tammie	Economics	Assistant Professor of Practice	Faculty Practice	8/16/2021		73,580 AY	1.00
		Assistant Professor of Practice	Faculty Practice		8/15/2021	36,790 AY	0.50
	Economic Education	Director	Special	8/16/2021		0 AY	0.50
		Director	Special		8/15/2021	36,790 AY	0.50
<sup>2</sup> Fleming, Jesse	School of Art, Art History and Design	Assistant Professor	Specific Term	8/16/2021		83,463 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	80,963 AY	1.00
	Carson Center for Emerging Media Arts	Johnny Carson Center Professorship	Special			5,000 AY	0.00
		Johnny Carson Center Professorship	Special			5,000 AY	0.00
<sup>2</sup> Foss, Mikil	Mathematics	Professor	Continuous	8/16/2021		103,500 AY	1.00
		Professor	Continuous		8/15/2021	100,215 AY	1.00
<sup>2</sup> Franzen-Castle, Lisa	Nutrition and Health Sciences	Professor	Continuous	7/1/2021		62,214 FY	0.50
		Professor	Continuous		6/30/2021	109,430 FY	1.00
	College of Education and Human Sciences	Associate Dean	Special	7/1/2021		77,215 FY	0.50
		N/A	N/A			0 FY	0.00
<sup>2</sup> Frengs, Julia	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		79,385 AY	1.00
		Associate Professor	Continuous		8/15/2021	70,280 AY	1.00
<sup>2</sup> Friesen, Geoffrey	Finance	Associate Professor	Continuous	8/16/2021		206,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	195,741 AY	1.00
<sup>2</sup> Fritz, Dana	School of Art, Art History and Design	Professor	Continuous	8/16/2021		92,701 AY	1.00
		Professor	Continuous		8/15/2021	84,371 AY	1.00
		Hixson-Lied Professorship	Special			3,000 AY	0.00
		Hixson-Lied Professorship	Special			3,000 AY	0.00

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<sup>2</sup> Fuchs, Matthias	Physics and Astronomy	Associate Professor	Continuous	8/16/2021		100,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	97,640	AY	1.00
<sup>2</sup> Fuelberth, Rhonda	Glenn Korff School of Music	Associate Professor	Continuous	8/16/2021		76,220	AY	1.00
		Associate Professor	Continuous		8/15/2021	74,994	AY	1.00
<sup>2</sup> Fuess, Scott	Economics	Professor	Continuous	8/16/2021		36,875	AY	0.25
		Professor	Continuous		8/15/2021	35,598	AY	0.25
	M.A. Program in Intercollegiate Athletics Administration	Director	Special	8/16/2021		51,646	AY	0.25
		Director	Special		8/15/2021	49,837	AY	0.25
	Steinhart Professorship	Special			15,000	AY	0.00	
	Steinhart Professorship	Special			15,000	AY	0.00	
	Office of the Chancellor	Faculty Athletics Representative	Special	8/16/2021		100,930	AY	0.50
		Faculty Athletics Representative	Special		8/15/2021	98,376	AY	0.50
<sup>2</sup> Gailey, Amanda	English	Associate Professor	Continuous	8/16/2021		82,602	AY	1.00
		Associate Professor	Continuous		8/15/2021	78,834	AY	1.00
<sup>2</sup> Gannon, Thomas	English	Associate Professor	Continuous	8/16/2021		48,000	AY	0.60
		Associate Professor	Continuous		8/15/2021	45,041	AY	0.60
	Ethnic Studies	Associate Professor	Continuous	8/16/2021		32,000	AY	0.40
		Associate Professor	Continuous		8/15/2021	30,028	AY	0.40
Gardner, Scott	School of Biological Sciences	Professor	Continuous	8/16/2021		129,000	AY	1.00
		Professor	Continuous		8/15/2021	121,118	AY	1.00
<sup>2</sup> Gardner, Sue	University Libraries	Professor	Continuous	7/1/2021		88,920	FY	1.00
		Professor	Continuous		6/30/2021	77,911	FY	1.00

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<sup>2</sup> Garrett, Marques	Glenn Korff School of Music	Assistant Professor	Specific Term	8/16/2021		65,489	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	61,988	AY	1.00
<sup>2</sup> Garza, James	Ethnic Studies	Associate Professor	Continuous	8/16/2021		32,014	AY	0.40
		Associate Professor	Continuous		8/15/2021	31,429	AY	0.40
	History	Associate Professor	Continuous	8/16/2021		48,023	AY	0.60
		Associate Professor	Continuous		8/15/2021	47,145	AY	0.60
<sup>6</sup> Gatti, Lauren	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		97,927	AY	1.00
		Associate Professor	Continuous		8/15/2021	86,252	AY	1.00
<sup>2</sup> Gauthier, Gertrude	Sociology	Assistant Professor	Specific Term	8/16/2021		80,328	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	73,809	AY	1.00
<sup>2</sup> Gervais, Sarah	Psychology	Professor	Continuous	8/16/2021		123,000	AY	1.00
		Professor	Continuous		8/15/2021	112,000	AY	1.00
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
<sup>2</sup> Ghashami, Mohammad	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		99,997	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	96,864	AY	1.00
Gogos, George	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		161,730	AY	1.00
		Professor	Continuous		8/15/2021	155,553	AY	1.00
<sup>2</sup> Golf, Frank	Physics and Astronomy	Assistant Professor	Specific Term	8/16/2021		92,500	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	81,845	AY	1.00
<sup>4</sup> Gomis, Melissa	University Libraries	Associate Professor of Practice	Faculty Practice	7/1/2021		66,248	FY	1.00
		Associate Professor of Practice	Faculty Practice		6/30/2021	65,333	FY	1.00

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<sup>4</sup> Gonzales, Kevin	Mathematics	Assistant Professor of Practice	Faculty Practice	8/16/2021		58,000	AY	1.00
		Assistant Professor of Practice	Faculty Practice		8/15/2021	53,000	AY	1.00
<sup>2</sup> Gonzalez-Allende, Iker	Modern Languages and Literatures	Professor	Continuous	8/16/2021		100,979	AY	1.00
		Professor	Continuous		8/15/2021	91,800	AY	1.00
		Leland J. and Dorothy H. Olson Professorship	Special			5,000	AY	0.00
		Leland J. and Dorothy H. Olson Professorship	Special			5,000	AY	0.00
<sup>2</sup> Gonzalez, Jose	Ethnic Studies	Associate Professor	Continuous	8/16/2021		30,597	AY	0.40
		Associate Professor	Continuous		8/15/2021	29,440	AY	0.40
	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		45,898	AY	0.60
		Associate Professor	Continuous		8/15/2021	44,162	AY	0.60
<sup>2</sup> Gorman, Robert	Classics and Religious Studies	Associate Professor	Continuous	8/16/2021		77,943	AY	1.00
		Associate Professor	Continuous		8/15/2021	71,699	AY	1.00
<sup>2</sup> Gorman, Vanessa	Classics and Religious Studies	Professor	Continuous	8/16/2021		11,200	AY	0.10
		Professor	Continuous		8/15/2021	9,711	AY	0.10
	History	Professor	Continuous	8/16/2021		100,800	AY	0.90
		Professor	Continuous		8/15/2021	87,402	AY	0.90
Graham, Richard	University Libraries	Associate Professor	Continuous	7/1/2021		75,316	FY	1.00
		Associate Professor	Continuous		6/30/2021	70,198	FY	1.00
<sup>2</sup> Grange, William	Johnny Carson School of Theatre and Film	Professor	Continuous	8/16/2021		93,661	AY	1.00
		Professor	Continuous		8/15/2021	91,161	AY	1.00
<sup>2</sup> Griep, Mark	Chemistry	Professor	Continuous	8/16/2021		108,501	AY	1.00
		Professor	Continuous		8/15/2021	99,683	AY	1.00

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<sup>2</sup> Griffiths, Jason	Architecture	Associate Professor	Continuous	8/16/2021		86,506	AY	1.00
		Associate Professor	Continuous		8/15/2021	84,506	AY	1.00
		W. Cecil Steward Professorship	Special			10,000	AY	0.00
		W. Cecil Steward Professorship	Special			10,000	AY	0.00
<sup>2</sup> Grover, Piyush	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		104,129	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	96,864	AY	1.00
<sup>2</sup> Guevara, Jose'	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		68,854	AY	1.00
		Associate Professor	Continuous		8/15/2021	66,230	AY	1.00
<sup>2</sup> Guo, Jiantao	Chemistry	Associate Professor	Continuous	8/16/2021		98,500	AY	1.00
		Associate Professor	Continuous		8/15/2021	93,938	AY	1.00
<sup>2</sup> Guo, Junke	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		99,088	AY	1.00
		Associate Professor	Continuous		8/15/2021	96,014	AY	1.00
<sup>2</sup> Guo, Yinsheng	Chemistry	Assistant Professor	Specific Term	8/16/2021		84,662	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,517	AY	1.00
<sup>2</sup> Haacker, Erin	Earth and Atmospheric Sciences	Assistant Professor	Specific Term	8/16/2021		83,224	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	75,304	AY	1.00
<sup>2</sup> Haas, Ingrid	Political Science	Associate Professor	Continuous	8/16/2021		92,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	79,217	AY	1.00

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<sup>2</sup> Hachtmann, Frauke	College of Journalism and Mass Communications	Professor	Continuous	8/16/2021		106,200 AY	1.00
		Professor	Continuous		8/15/2021	90,758 AY	1.00
		Kearns Chair Professorship	Special			5,000 AY	0.00
		Kearns Chair Professorship	Special			5,000 AY	0.00
<sup>2</sup> Hall, David	Glenn Korff School of Music	Associate Professor	Continuous	8/16/2021		75,476 AY	1.00
		Associate Professor	Continuous		8/15/2021	67,782 AY	1.00
<sup>2</sup> Hamann, Edmund	Teaching, Learning and Teacher Education	Professor	Continuous	8/16/2021		116,725 AY	1.00
		Professor	Continuous		8/15/2021	104,725 AY	1.00
<sup>2</sup> Hames, Raymond	School of Global Integrative Studies	Professor	Continuous	8/16/2021		113,344 AY	1.00
		Professor	Continuous		8/15/2021	106,034 AY	1.00
<sup>2</sup> Handa, Rumiko	Architecture	Professor	Continuous	8/16/2021		89,012 AY	0.80
	Architecture	Professor	Continuous		8/15/2021	0 AY	0.00
	College of Architecture	Associate Dean	Special	8/16/2021		21,503 AY	0.20
	College of Architecture	Associate Dean	Special		8/15/2021	107,515 AY	1.00
<sup>2</sup> Hanrahan, Kevin	Glenn Korff School of Music	Associate Professor	Continuous			38,110	0.50
		Associate Professor	Continuous			70,981	1.00
	Office of the Executive Vice Chancellor	Director of Faculty Development	Special			48,110	0.50
		N/A	N/A			0	0.00
<sup>2</sup> Harbourne, Brian	Mathematics	Professor	Continuous	8/16/2021		124,205 AY	1.00
		Professor	Continuous		8/15/2021	122,310 AY	1.00
		Willa Cather Professorship	Special			5,000 AY	0.00
		Willa Cather Professorship	Special			5,000 AY	0.00

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<sup>2</sup> Harms, Herbert	Electrical and Computer Engineering	Assistant Professor	Specific Term	8/16/2021		99,177 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	95,121 AY	1.00
<sup>2</sup> Harvey, Michelle	Johnny Carson School of Theatre and Film	Assistant Professor	Specific Term	8/16/2021		64,940 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	62,440 AY	1.00
<sup>2</sup> Harwood, David	Earth and Atmospheric Sciences	Professor	Continuous	8/16/2021		120,493 AY	1.00
		Professor	Continuous		8/15/2021	113,811 AY	1.00
		T. Mylan and Eunice Stout Professorship	Special			7,500 AY	0.00
		T. Mylan and Eunice Stout Professorship	Special			7,500 AY	0.00
<sup>2</sup> Hayden, F Gregory	Economics	Professor	Continuous	8/16/2021		145,000 AY	1.00
		Professor	Continuous		8/15/2021	136,767 AY	1.00
<sup>2</sup> Heberts, Eileen	School of Biological Sciences	Professor	Continuous	8/16/2021		130,500 AY	1.00
		Professor	Continuous		8/15/2021	126,370 AY	1.00
	School of Biological Sciences	Charles Bessey Professorship	Special			5,000 AY	0.00
		Charles Bessey Professorship	Special			5,000 AY	0.00
<sup>2</sup> Heitman, Carolyn	School of Global Integrative Studies	Associate Professor	Continuous			85,000 AY	1.00
		Associate Professor	Continuous			81,191 AY	1.00
	University Libraries	Associate Director of Center for Digital Research in the Humanities	Special			3,000 AY	0.00
		Acting Director of Center for Digital Research in the Humanities	Special			4,000 AY	0.00
<sup>4</sup> Hempel, Michael	Electrical and Computer Engineering	Research Assistant Professor	Faculty Research	7/1/2021		81,027 FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	80,384 FY	1.00

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<sup>2</sup> Henderson, David	Philosophy	Professor	Continuous	8/16/2021		111,674 AY	1.00
		Professor	Continuous		8/15/2021	109,241 AY	1.00
		Robert R Chambers Distinguished Professorship	Special			6,000 AY	0.00
		Robert R Chambers Distinguished Professorship	Special			6,000 AY	0.00
<sup>2</sup> Hendricks, Jonathan	Management	Assistant Professor	Specific Term	8/16/2021		158,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	151,650 AY	1.00
<sup>2</sup> Hermiller, Susan	Mathematics	Professor	Continuous	8/16/2021		123,000 AY	1.00
		Professor	Continuous		8/15/2021	114,160 AY	1.00
		Willa Cather Professorship	Special			5,000 AY	0.00
		Willa Cather Professorship	Special			5,000 AY	0.00
Hibbing, John	Political Science	Professor	Continuous			208,221 AY	1.00
		Professor	Continuous			208,221 AY	1.00
		Foundation Regents Professorship	Special	8/16/2021	8/31/2026	15,000 AY	0.00
		Foundation Regents Professorship	Special		8/15/2021	15,000 AY	0.00
<sup>2</sup> Hinchman, Mark	Interior Design	Professor	Continuous	8/16/2021		98,107 AY	1.00
		Professor	Continuous		8/15/2021	94,107 AY	1.00
<sup>2</sup> Hoerl, Kristen	Communication Studies	Associate Professor	Continuous	8/16/2021		89,522 AY	1.00
		Associate Professor	Continuous		8/15/2021	77,871 AY	1.00
Hoff, Michael	School of Art, Art History and Design	Professor	Continuous	8/16/2021		95,556 AY	1.00
		Professor	Continuous		8/15/2021	86,960 AY	1.00
<sup>2</sup> Hoffman, Michael	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		146,400 AY	1.00
		Professor	Continuous		8/15/2021	133,166 AY	1.00

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<sup>2</sup> Holland, Kathryn	Psychology	Assistant Professor	Specific Term	8/16/2021		50,747 AY	0.60
		Assistant Professor	Specific Term		8/15/2021	48,790 AY	0.60
	Women's and Gender Studies	Assistant Professor	Specific Term	8/16/2021		33,832 AY	0.40
		Assistant Professor	Specific Term		8/15/2021	32,527 AY	0.40
Hollist, Cody	Education Abroad	Interim Director	Special	8/16/2021	5/20/2022	57,336 AY	0.75
		N/A	N/A			0 AY	0.00
	Child, Youth and Family Studies	Associate Professor	Continuous	8/16/2021	5/20/2022	17,446 AY	0.25
		Associate Professor	Continuous		8/15/2021	69,782 AY	1.00
<sup>2</sup> Holz, Aaron	School of Art, Art History and Design	Professor	Continuous	8/16/2021		92,213 AY	1.00
		Professor	Continuous		8/15/2021	86,247 AY	1.00
<sup>2</sup> Homestead, Melissa	English	Professor	Continuous	8/16/2021		100,000 AY	1.00
		Professor	Continuous		8/15/2021	96,000 AY	1.00
<sup>2</sup> Hong, Xia	Nebraska Center for Materials and Nanoscience	Associate Professor	Continuous	8/16/2021		24,701 AY	0.25
		Associate Professor	Continuous		8/15/2021	23,915 AY	0.25
	Physics and Astronomy	Associate Professor	Continuous	8/16/2021		74,102 AY	0.75
		Associate Professor	Continuous		8/15/2021	71,745 AY	0.75
<sup>2</sup> Houston, Adam	Earth and Atmospheric Sciences	Professor	Continuous	8/16/2021		113,000 AY	1.00
		Professor	Continuous		8/15/2021	98,880 AY	1.00
<sup>2</sup> Hu, Jiong	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		116,079 AY	1.00
		Associate Professor	Continuous		8/15/2021	98,669 AY	1.00
<sup>2</sup> Huang, Peisi	Physics & Astronomy	Assistant Professor	Specific Term	8/16/2021		91,107 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	81,675 AY	1.00

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<sup>2</sup> Hubbard, Nicholas	Psychology	Assistant Professor	Specific Term	8/16/2021		82,245 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,284 AY	1.00
<sup>2</sup> Huettl, Margaret	Ethnic Studies	Assistant Professor	Specific Term	8/16/2021		29,063 AY	0.40
		Assistant Professor	Specific Term		8/15/2021	25,256 AY	0.40
	History	Assistant Professor	Specific Term	8/16/2021		43,594 AY	0.60
		Assistant Professor	Specific Term		8/15/2021	37,884 AY	0.60
<sup>2</sup> Hurwitz, Justin	College of Law	Professor	Continuous	8/16/2021		148,817 AY	1.00
		Professor	Continuous		8/15/2021	143,484 AY	1.00
	Space, Cyber, Telecommunications	Co-Director	Special			5,526 AY	0.00
		Co-Director	Special			5,526 AY	0.00
	Nebraska Governance and Technology Center	Menard Director	Special			25,000 AY	0.00
		Menard Director	Special			25,000 AY	0.00
<sup>2</sup> Ianno, Natale	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		162,442 AY	1.00
		Professor	Continuous		8/15/2021	150,321 AY	1.00
	Lott Professorship	Special			10,000 AY	0.00	
	Lott Professorship	Special			10,000 AY	0.00	
Ide, Harry	Philosophy	Associate Professor	Continuous	8/16/2021		78,486 AY	1.00
		Associate Professor	Continuous		8/15/2021	72,283 AY	1.00

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Jacobs, Margaret	History	Professor	Continuous			39,064 AY	0.20	
		Professor	Continuous			39,064 AY	0.20	
	Center for Great Plains Studies	Director	Special			161,259 AY	0.80	
		Director	Special			161,259 AY	0.80	
		Chancellor's Professorship	Special	8/16/2021		0 AY	0.00	
		Chancellor's Professorship	Special		8/15/2021	10,000 AY	0.00	
		Charles J. Mach Professorship	Special	8/16/2021	8/31/2026	15,000 AY	0.00	
		N/A	N/A			0 AY		
<sup>2</sup> Jaffe, Anna	Psychology	Assistant Professor	Specific Term	8/16/2021		82,410 AY	1.00	
		Assistant Professor	Specific Term		8/15/2021	79,790 AY	1.00	
<sup>2</sup> Jagodinsky, Katrina	History	Associate Professor	Continuous	8/16/2021		88,000 AY	1.00	
		Associate Professor	Continuous		8/15/2021	82,410 AY	1.00	
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00	
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00	
<sup>2</sup> Jeffries, Kenneth	Mathematics	Assistant Professor	Specific Term	8/16/2021		88,000 AY	1.00	
		Assistant Professor	Specific Term		8/15/2021	82,060 AY	1.00	
<sup>2</sup> Jewell, Andrew	University Libraries	Professor	Continuous	7/1/2021		89,400 AY	1.00	
		Professor	Continuous		6/30/2021	88,781 AY	1.00	
	Digital Research in the Humanities	Interim Director	Special			3,500 AY	0.00	
		Interim Director	Special			3,500 AY	0.00	
			Interim Chairperson	Special			9,500 AY	0.00
			Interim Chairperson	Special			9,500 AY	0.00

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<sup>2</sup> Jin, Congrui	Civil and Environmental Engineering	Assistant Professor	Specific Term	8/16/2021		100,177	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	95,855	AY	1.00
<sup>2</sup> Jin, Yu	Mathematics	Associate Professor	Continuous	8/16/2021		93,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	89,446	AY	1.00
<sup>4</sup> Johnson, Allison	School of Biological Sciences	Research Assistant Professor	Faculty Research	7/1/2021	4/30/2022	49,431	FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	48,700	FY	1.00
<sup>9</sup> Johnson, Mary Ann	Nutrition and Health Sciences	Professor	Continuous	7/1/2021		44,151	FY	0.30
		Professor	Continuous		6/30/2021	43,914	FY	0.30
		Chairperson	Special	7/1/2021		117,736	FY	0.70
		Chairperson	Special		6/30/2021	117,103	FY	0.70
		J.S. Tinstman Professorship	Special			10,000	FY	0.00
		J.S. Tinstman Professorship	Special			10,000	FY	0.00
<sup>2</sup> Jones, Elizabeth	Civil and Environmental Engineering	Professor	Continuous	8/16/2021		123,354	AY	1.00
		Professor	Continuous		8/15/2021	113,740	AY	1.00
<sup>2</sup> Jones, Jeannette	Ethnic Studies	Associate Professor	Continuous	8/16/2021		40,450	AY	0.40
		Associate Professor	Continuous		8/15/2021	33,700	AY	0.40
	History	Associate Professor	Continuous	8/16/2021		60,675	AY	0.60
		Associate Professor	Continuous		8/15/2021	50,550	AY	0.60
<sup>2</sup> Jones, Patrick	Ethnic Studies	Associate Professor	Continuous	8/16/2021		32,002	AY	0.40
		Associate Professor	Continuous		8/15/2021	30,663	AY	0.40
	History	Associate Professor	Continuous	8/16/2021		48,007	AY	0.60
		Associate Professor	Continuous		8/15/2021	45,998	AY	0.60

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2 Jones, Valerie	College of Journalism and Mass Communications	Associate Professor	Continuous	8/16/2021		86,361	AY	1.00
		Associate Professor	Continuous		8/15/2021	79,496	AY	1.00
		Seaton Distinguished Professorship	Special			5,000	AY	0.00
		Seaton Distinguished Professorship	Special			5,000	AY	0.00
4 Jordan, Pamela	Center on Children Families and the Law	Research Assistant Professor	Faculty Research	7/1/2021	6/21/2022	66,060	FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	65,000	FY	1.00
2 Kang, Alice	Ethnic Studies	Associate Professor	Continuous	8/16/2021		38,400	AY	0.40
		Associate Professor	Continuous		8/15/2021	32,229	AY	0.40
	Political Science	Associate Professor	Continuous	8/16/2021		57,600	AY	0.60
		Associate Professor	Continuous		8/15/2021	48,343	AY	0.60
2 Karle, David	Architecture	Associate Professor	Continuous	8/16/2021		86,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	82,000	AY	1.00
		Program Director	Special			10,000	AY	0.00
		Program Director	Special			10,000	AY	0.00
Karle, Sarah	Landscape Architecture	Associate Professor	Continuous	8/16/2021		85,801	AY	1.00
		Associate Professor	Continuous		8/15/2021	81,801	AY	1.00
2 Katz, Wendy	School of Art, Art History and Design	Professor	Continuous	8/16/2021		88,324	AY	1.00
		Professor	Continuous		8/15/2021	80,392	AY	1.00
2 Kazyak, Emily	Sociology	Associate Professor	Continuous	8/16/2021		56,466	AY	0.60
		Associate Professor	Continuous		8/15/2021	50,071	AY	0.60
	Women's and Gender Studies	Associate Professor	Continuous	8/16/2021		37,644	AY	0.40
		Associate Professor	Continuous		8/15/2021	33,381	AY	0.40

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<sup>2</sup> Keesey, Ian	School of Biological Sciences	Assistant Professor	Specific Term	8/16/2021		81,001	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	78,000	AY	1.00
<sup>2</sup> Kellas, Jody	Communication Studies	Professor	Continuous	8/16/2021		46,800	AY	0.40
		Professor	Continuous		8/15/2021	42,731	AY	0.40
		Chairperson	Special	8/16/2021		77,220	AY	0.60
		Chairperson	Special		8/15/2021	70,507	AY	0.60
		Willa Cather Professorship	Special			5,000	AY	0.00
		Willa Cather Professorship	Special			5,000	AY	0.00
<sup>2</sup> Kelley, Christine	Mathematics	Professor	Continuous	8/16/2021		100,000	AY	1.00
		Professor	Continuous		8/15/2021	97,194	AY	1.00
<sup>2</sup> Kelly, Brian	Architecture	Associate Professor	Continuous	8/16/2021		86,219	AY	1.00
		Associate Professor	Continuous		8/15/2021	84,219	AY	1.00
<sup>2</sup> Kelly, Casey	Communication Studies	Professor	Continuous	8/16/2021		104,096	AY	1.00
		Professor	Continuous		8/15/2021	90,309	AY	1.00
Khattak, Aemal	Civil and Environmental Engineering	Professor	Continuous	7/1/2021		58,775	FY	0.50
		Professor	Continuous		6/30/2021	117,549	FY	1.00
	Mid-America Transportation Center	Director	Special	10/1/2021	9/30/2026	58,775	FY	0.50
		Director	Special		9/30/2021	5,878	FY	0.00
	Nebraska Transportation Center	Interim Director	Special	7/1/2021	5/20/2022	11,755	FY	0.00
		Interim Director	Special		6/30/2021	5,878	FY	0.00

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<sup>2</sup> Kiambi, Dane	College of Journalism and Mass Communications	Associate Professor	Continuous	8/16/2021		87,319 AY	1.00
		Associate Professor	Continuous		8/15/2021	80,304 AY	1.00
		Fred A. and Gladys Seaton Distinguished Professorship	Special			5,000 AY	0.00
		Fred A. and Gladys Seaton Distinguished Professorship	Special			5,000 AY	0.00
<sup>2</sup> Kiewra, Kenneth	Educational Psychology	Professor	Continuous	8/16/2021		133,274 AY	1.00
		Professor	Continuous		8/15/2021	113,274 AY	1.00
<sup>2</sup> Kim, Seunghee	Civil and Environmental Engineering	Assistant Professor	Specific Term	8/16/2021		98,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	89,748 AY	1.00
<sup>2</sup> Kiramba, Lydia	Teaching, Learning and Teacher Education	Assistant Professor	Specific Term	8/16/2021		78,919 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	73,919 AY	1.00
<sup>2</sup> Kirk, Christina	Johnny Carson School of Theatre and Film	Director	Special	7/1/2021		152,067 FY	1.00
		Director	Special		6/30/2012	142,167 FY	1.00
<sup>2</sup> Kleppinger, Stanley	Glenn Korff School of Music	Associate Professor	Continuous	8/16/2021		76,220 AY	1.00
		Associate Professor	Continuous		8/15/2021	70,166 AY	1.00
<sup>2</sup> Kohen, Ariel	Political Science	Professor	Continuous	8/16/2021		93,500 AY	1.00
		Professor	Continuous		8/15/2021	86,945 AY	1.00
	Harris Center for Judaic Studies	Director	Special			3,000 AY	0.00
		Director	Special			3,000 AY	0.00
	Schlesinger Professorship	Special			7,500 AY	0.00	
	Schlesinger Professorship	Special			7,500 AY	0.00	

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<sup>2</sup> Kolbe, Steven	Johnny Carson School of Theatre and Film	Associate Professor	Continuous	8/16/2021		89,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	85,616	AY	1.00
<sup>2</sup> Komarovski, Yaroslav	Classics and Religious Studies	Professor	Continuous	8/16/2021		97,634	AY	1.00
		Professor	Continuous		8/15/2021	82,570	AY	1.00
<sup>2</sup> Konecky, Joan	University Libraries	Associate Professor	Continuous	7/1/2021		76,817	FY	1.00
		Associate Professor	Continuous		6/30/2021	70,288	FY	1.00
<sup>2</sup> Konstantzos, Iason	Durham School Architectural Engineering and Construction	Assistant Professor	Specific Term	8/16/2021		97,310	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	88,496	AY	1.00
<sup>2</sup> Kort-Butler, Lisa	Sociology	Associate Professor	Continuous	8/16/2021		89,075	AY	1.00
		Associate Professor	Continuous		8/15/2021	78,890	AY	1.00
<sup>2</sup> Kovalev, Alexey	Physics and Astronomy	Associate Professor	Continuous	8/16/2021		93,520	AY	1.00
		Associate Professor	Continuous		8/15/2021	91,449	AY	1.00
<sup>2</sup> Krause, Gary	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		98,177	AY	1.00
		Associate Professor	Continuous		8/15/2021	93,085	AY	1.00
<sup>2</sup> Kravchenko, Ilya	Physics and Astronomy	Professor	Continuous	8/16/2021		107,467	AY	1.00
		Professor	Continuous		8/15/2021	102,293	AY	1.00
<sup>2</sup> Kreitmair, Ursula	Political Science	Assistant Professor	Specific Term	8/16/2021		80,403	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	74,458	AY	1.00
<sup>2</sup> Kumar, Alok	Marketing	Associate Professor	Continuous	8/16/2021		190,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	184,790	AY	1.00
		W. W. Marshall Professorship	Special			10,000	AY	0.00
		W. W. Marshall Professorship	Special			10,000	AY	0.00

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<sup>2</sup> Lahey, Stephen	Classics and Religious Studies	Professor	Continuous	8/16/2021		100,380 AY	1.00
		Professor	Continuous		8/15/2021	84,121 AY	1.00
		Happold Professorship	Special			5,000 AY	0.00
		Happold Professorship	Special			5,000 AY	0.00
<sup>2</sup> Lai, Rebecca	Chemistry	Associate Professor	Continuous	8/16/2021		99,711 AY	1.00
		Associate Professor	Continuous		8/15/2021	95,844 AY	1.00
<sup>2</sup> Lai, Tri	Mathematics	Assistant Professor	Specific Term	8/16/2021		84,000 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,060 AY	1.00
<sup>2</sup> Lai, Yuan-Juang	Mathematics	Associate Professor	Continuous	8/16/2021		97,500 AY	1.00
		Associate Professor	Continuous		8/15/2021	94,381 AY	1.00
		Milton Mohr Professorship	Special			3,000 AY	0.00
		Milton Mohr Professorship	Special			3,000 AY	0.00
<sup>2</sup> Lambert, Matthew	Special Education and Communication Disorders	Associate Professor	Continuous	8/16/2021		102,443 AY	1.00
		Associate Professor	Continuous		8/15/2021	92,443 AY	1.00
<sup>2</sup> Lan, Yingchao	Supply Chain Management and Analytics	Assistant Professor	Specific Term	8/16/2021		152,000 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	149,801 AY	1.00
<sup>2</sup> Laraoui, Abdelghani	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		103,181 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	96,960 AY	1.00
<sup>2</sup> Larios, Adam	Mathematics	Associate Professor	Continuous	8/16/2021		95,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	88,968 AY	1.00
Lau, Josephine	Durham School Architectural Engineering and Construction	Associate Professor	Continuous	8/16/2021		110,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	100,168 AY	1.00

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<sup>2</sup> Le Sueur, James	History	Professor	Continuous	8/16/2021		46,059 AY	0.40
		Professor	Continuous		8/15/2021	43,309 AY	0.40
		Chairperson	Special	8/16/2021		75,998 AY	0.60
		Chairperson	Special		8/15/2021	71,459 AY	0.60
		Samuel Clark Waugh Distinguished Professorship	Special			7,500 AY	0.00
		Samuel Clark Waugh Distinguished Professorship	Special			7,500 AY	0.00
<sup>2</sup> Lee, Laurie	College of Journalism and Mass Communications	Professor	Continuous	8/16/2021		103,489 AY	1.00
		Professor	Continuous		8/15/2021	96,224 AY	1.00
<sup>2</sup> Lefferts, Peter	Glenn Korff School of Music	Professor	Continuous	8/16/2021		94,639 AY	1.00
		Professor	Continuous		8/15/2021	91,139 AY	1.00
<sup>2</sup> Leiter, Richard	College of Law	Professor	Continuous	7/1/2021		190,815 FY	1.00
		Professor	Continuous		6/30/2021	188,495 FY	1.00
<sup>2</sup> Lepard, Brian	College of Law	Professor	Continuous	8/16/2021		182,802 AY	1.00
		Professor	Continuous		8/15/2021	180,482 AY	1.00
		H. Conroy Law Professorship	Special			15,000 AY	0.00
		H. Conroy Law Professorship	Special			15,000 AY	0.00
<sup>6</sup> Lewis, Elizabeth	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		95,875 AY	1.00
		Associate Professor	Continuous		8/15/2021	84,445 AY	1.00
<sup>4</sup> Lewis, Neal	Chemical and Biomolecular Engineering	Assistant Professor of Practice	Faculty Practice	9/1/2021	5/12/2023	92,415 AY	1.00
		Assistant Professor of Practice	Faculty Practice		8/31/2021	91,500 AY	1.00
<sup>4</sup> Li, Guangyong	Center for Plant Science Innovation	Research Assistant Professor	Faculty Research	7/1/2021	10/31/2023	48,329 FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	47,568 FY	1.00

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<sup>2</sup> Li, Xu	Civil and Environmental Engineering	Professor	Continuous	8/16/2021		125,310	AY	1.00
		Professor	Continuous		8/15/2021	117,319	AY	1.00
<sup>2</sup> Li, Yusong	Civil and Environmental Engineering	Professor	Continuous	8/16/2021		36,600	AY	0.30
		Professor	Continuous		8/15/2021	111,045	AY	1.00
	College of Engineering	Associate Dean	Special	8/16/2021		103,701	AY	0.70
		N/A	N/A			0	AY	0.00
		Interim Associate Dean	Special	8/16/2021		0	AY	0.00
Interim Associate Dean	Special		8/15/2021	5,380	AY	0.00		
<sup>2</sup> Lim, Jung	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		112,154	AY	1.00
		Professor	Continuous		8/15/2021	106,977	AY	1.00
<sup>2</sup> Lin, Yijia	Finance	Professor	Continuous	8/16/2021		210,000	AY	1.00
		Professor	Continuous		8/15/2021	192,373	AY	1.00
		V. J. Skutt Professorship	Special			10,000	AY	0.00
		V. J. Skutt Professorship	Special			10,000	AY	0.00
Linzell, Daniel	College of Engineering	Associate Dean	Special			227,251	FY	1.00
	College of Engineering	Associate Dean	Special			227,251	FY	1.00
	Leslie D. Martin Professorship	Special	7/1/2021	6/30/2026	10,000	FY	0.00	
	Leslie D. Martin Professorship	Special		6/30/2021	10,000	FY	0.00	
<sup>2</sup> Liou, Sy-Hwang	Physics and Astronomy	Professor	Continuous	8/16/2021		111,478	AY	1.00
		Professor	Continuous		8/15/2021	106,110	AY	1.00
<sup>2</sup> Liu, Ruomeng	Finance	Assistant Professor	Specific Term	8/16/2021		219,000	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	215,060	AY	1.00

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<sup>2</sup> Lorenz, Geoffrey	Political Science	Assistant Professor	Specific Term	8/16/2021		82,000 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	74,800 AY	1.00
<sup>2</sup> Lorenz, Tierney	Psychology	Assistant Professor	Specific Term	8/16/2021		83,211 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,891 AY	1.00
<sup>2</sup> Lu, Suping	University Libraries	Professor	Continuous	7/1/2021		92,559 FY	1.00
		Professor	Continuous		6/30/2021	86,205 FY	1.00
<sup>2</sup> Lynch, Thomas	English	Professor	Continuous	8/16/2021		97,019 AY	1.00
		Professor	Continuous		8/15/2021	95,500 AY	1.00
<sup>2</sup> Lyons, Sara	School of Biological Sciences	Assistant Professor	Specific Term	8/16/2021		84,125 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	81,008 AY	1.00
<sup>2</sup> Maag, John	Special Education & Communication Disorders	Professor	Continuous	8/16/2021		141,948 AY	1.00
		Professor	Continuous		8/15/2021	116,948 AY	1.00
<sup>2,4</sup> Madsen, Joshua	Johnny Carson School of Theatre and Film	Associate Professor	Continuous	8/16/2021		80,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	67,996 AY	1.00
<sup>2</sup> Maguire, Marcus	Durham School Architectural Engineering and Construction	Assistant Professor	Specific Term	8/16/2021		108,221 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	102,292 AY	1.00
<sup>6</sup> Males, Lorraine	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		98,637 AY	1.00
		Associate Professor	Continuous		8/15/2021	86,878 AY	1.00
<sup>4</sup> Mandal, Subhra	School of Biological Sciences	Research Assistant Professor	Faculty Research	7/1/2021	6/30/2022	51,500 FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	50,000 FY	1.00

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<sup>2</sup> Marks, Christopher	Hixson-Lied College of Fine and Performing Arts	Associate Dean	Special	7/1/2021		136,312 FY	1.00
		Associate Dean	Special		6/30/2021	129,055 FY	1.00
<sup>2</sup> Markvicka, Eric	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		100,910 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	91,910 AY	1.00
<sup>2</sup> Marley, Thomas	Mathematics	Professor	Continuous	8/16/2021		44,000 AY	0.40
		Professor	Continuous		8/15/2021	41,356 AY	0.40
		Chairperson	Special	8/16/2021		72,600 AY	0.60
		Chairperson	Special		8/15/2021	68,239 AY	0.60
<sup>2</sup> Marshfield, Jonathan	College of Law	Assistant Professor	Specific Term	8/16/2021		113,715 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	111,485 AY	1.00
<sup>4</sup> Matoo, Omera	School of Biological Sciences	Research Assistant Professor	Faculty Research	7/1/2021	1/31/2022	51,149 FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	50,393 FY	1.00
<sup>2</sup> Mattingly, Alan	Glenn Korff School of Music	Professor	Continuous	8/16/2021		93,347 AY	1.00
		Professor	Continuous		8/15/2021	85,720 AY	1.00
		Assistant Director	Special			3,000 AY	0.00
		Assistant Director	Special			3,000 AY	0.00
Mattingly, Jacqueline	Glenn Korff School of Music	Assistant Professor of Practice	Faculty Practice	8/16/2021	2/28/2022	32,452 AY	0.50
		Assistant Professor of Practice	Faculty Practice		8/15/2021	64,903 AY	1.00
	Hixson-Lied College of Fine and Performing Arts	Interim Associate Dean	Special	8/16/2021	2/28/2022	39,952 AY	0.50
		Interim Associate Dean	Special			0 AY	0.00
<sup>2</sup> May, Ann Mari	Economics	Professor	Continuous	8/16/2021		150,000 AY	1.00
		Professor	Continuous		8/15/2021	136,923 AY	1.00

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<sup>2</sup> McChargue, Dennis	Psychology	Associate Professor	Continuous	8/16/2021		87,456	AY	1.00
		Associate Professor	Continuous		8/15/2021	80,313	AY	1.00
<sup>2</sup> McCoy, Bernard	College of Journalism and Mass Communications	Professor	Continuous	8/16/2021		90,482	AY	1.00
		Professor	Continuous		8/15/2021	79,584	AY	1.00
		Hitchcock Professorship	Special			10,000	AY	0.00
		Hitchcock Professorship	Special			10,000	AY	0.00
<sup>4</sup> McCreight, David J	Electrical and Computer Engineering	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/12/2023	77,885	AY	1.00
		Assistant Professor of Practice	Faculty Practice		8/15/2021	77,267	AY	1.00
<sup>2</sup> McElravy, Larry	Agricultural Leadership, Education and Communication	Associate Professor	Continuous	7/1/2021		50,536	FY	0.50
		Associate Professor	Continuous		6/30/2021	48,719	FY	0.50
	Graduate Studies	Associate Dean	Special	7/1/2021		55,585	FY	0.50
		Associate Dean	Special		6/30/2021	53,586	FY	0.50
<sup>2</sup> McKittrick, Jennifer	Philosophy	Professor	Continuous	8/16/2021		44,000	AY	0.40
		Professor	Continuous		8/15/2021	41,119	AY	0.40
		Chairperson	Special	8/16/2021		72,600	AY	0.60
		Chairperson	Special		8/15/2021	67,845	AY	0.60
<sup>2</sup> McLear, Colin	Philosophy	Associate Professor	Continuous	8/16/2021		85,065	AY	1.00
		Associate Professor	Continuous		8/15/2021	78,342	AY	1.00
<sup>2</sup> McMullen, William	Glenn Korff School of Music	Professor	Continuous	8/16/2021		79,885	AY	1.00
		Professor	Continuous		8/15/2021	77,385	AY	1.00

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<sup>2</sup> McQuillan, Julia	Sociology	Professor	Continuous	8/16/2021		140,662 AY	1.00
		Professor	Continuous		8/15/2021	128,458 AY	1.00
		Willa Cather Professorship	Special			5,000 AY	0.00
		Willa Cather Professorship	Special			5,000 AY	0.00
<sup>2</sup> Medill, Colleen	College of Law	Professor	Continuous	8/16/2021		192,762 AY	1.00
		Professor	Continuous		8/15/2021	186,525 AY	1.00
		Berkshire Family Professorship	Special			15,000 AY	0.00
		Berkshire Family Professorship	Special			15,000 AY	0.00
<sup>2,4</sup> Mehta, Rupal	Political Science	Associate Professor	Continuous	8/16/2021		96,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	87,000 AY	1.00
<sup>2</sup> Meiklejohn, Colin	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		96,505 AY	1.00
		Associate Professor	Continuous		8/15/2021	88,376 AY	1.00
<sup>2</sup> Mejias-Vicandi, Errapel	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		85,398 AY	1.00
		Associate Professor	Continuous		8/15/2021	75,604 AY	1.00
<sup>2</sup> Meng, Fanben	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		99,613 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	96,480 AY	1.00
<sup>2</sup> Mering, Margaret	Libraries	Professor	Continuous	8/16/2021		94,633 AY	1.00
		Professor	Continuous		8/15/2021	87,262 AY	1.00
<sup>2</sup> Messersmith, Jake	Finance	Associate Professor	Continuous	8/16/2021		93,499 AY	0.50
		Associate Professor	Continuous		8/15/2021	178,853 AY	1.00
		Executive Director of Graduate Programs	Special	8/16/2021	1/2/2022	112,199 AY	0.50
		N/A	N/A			0 AY	0.00

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<sup>2</sup> Michaels, Sarah	Political Science	Professor	Continuous	8/16/2021		97,000 AY	1.00
		Professor	Continuous		8/15/2021	92,281 AY	1.00
Miller, Laurie	College of Business	Associate Dean	Continuous	8/16/2021	5/10/2024	85,850 AY	0.70
		N/A	N/A			0 AY	0.00
	Economics	Associate Professor of Practice	Faculty Practice	8/16/2021		30,300 AY	0.30
		Associate Professor of Practice	Faculty Practice		8/15/2021	101,000 AY	1.00
<sup>2</sup> Miller, Ross	Political Science	Associate Professor	Continuous	8/16/2021		88,019 AY	1.00
		Associate Professor	Continuous		8/15/2021	81,391 AY	1.00
<sup>2</sup> Montooth, Kristi	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		98,454 AY	1.00
		Associate Professor	Continuous		8/15/2021	92,908 AY	1.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00
<sup>2</sup> Moon, Alena	Chemistry	Assistant Professor	Specific Term	8/16/2021		86,185 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	80,947 AY	1.00
<sup>2</sup> Moore, Brian	Glenn Korff School of Music	Professor	Continuous	8/16/2021		93,864 AY	1.00
		Professor	Continuous		8/15/2021	91,364 AY	1.00
<sup>2</sup> Moore, Keegan	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		99,589 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	92,324 AY	1.00
<sup>6</sup> Morales, Amanda	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		93,045 AY	1.00
		Associate Professor	Continuous		8/15/2021	81,952 AY	1.00

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<sup>2</sup> Morcoux, George	Durham School of Architectural Engineering and Construction	Professor	Continuous	8/16/2021		137,442 AY	1.00
		Professor	Continuous		8/15/2021	125,077 AY	1.00
<sup>2</sup> Morin, Stephen	Chemistry	Associate Professor	Continuous	8/16/2021		69,305 AY	0.75
		Associate Professor	Continuous		8/15/2021	67,270 AY	0.75
	Nebraska Center for Materials and Nanoscience	Associate Professor	Continuous	8/16/2021		23,099 AY	0.25
		Associate Professor	Continuous		8/15/2021	22,420 AY	0.25
<sup>2</sup> Moriyama, Etsuko	Center for Biotechnology	Professor	Continuous	8/16/2021		49,390 AY	0.40
		Professor	Continuous		8/15/2021	48,475 AY	0.40
	School of Biological Sciences	Professor	Continuous	8/16/2021		74,085 AY	0.60
		Professor	Continuous		8/15/2021	72,711 AY	0.60
<sup>2</sup> Moriyama, Hideaki	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		96,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	94,872 AY	1.00
<sup>2</sup> Muchiri, Peter	English	Assistant Professor	Specific Term	8/16/2021		71,985 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	70,074 AY	1.00
<sup>2</sup> Mueller, Max	Classics and Religious Studies	Assistant Professor	Specific Term	8/16/2021		70,322 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	64,139 AY	1.00
<sup>2</sup> Munoz, Laura	Ethnic Studies	Assistant Professor	Specific Term	8/16/2021		29,248 AY	0.40
		Assistant Professor	Specific Term		8/15/2021	28,958 AY	0.40
	History	Assistant Professor	Specific Term	8/16/2021		43,872 AY	0.60
		Assistant Professor	Specific Term		8/15/2021	43,438 AY	0.60

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4 Naldrett, Michael	Center for Biotechnology	Research Assistant Professor	Faculty Research	7/1/2021	9/30/2023	84,541	FY 1.00
		Research Assistant Professor	Faculty Research		6/30/2021	82,883	FY 1.00
2 Nam, Yunwoo	Community and Regional Planning	Associate Professor	Continuous	8/16/2021		84,806	AY 1.00
		Associate Professor	Continuous		8/15/2021	82,406	AY 1.00
		Hyde Architectural Professorship	Special			7,500	AY 0.00
		Hyde Architectural Professorship	Special			7,500	AY 0.00
2 Namkung, Min	Special Education and Communication Disorders	Associate Professor	Continuous	8/16/2021		93,182	AY 1.00
		Associate Professor	Continuous		8/15/2021	88,182	AY 1.00
2 Neely, Brett	Management	Assistant Professor	Specific Term	8/16/2021		158,500	AY 1.00
		Assistant Professor	Specific Term		8/15/2021	151,710	AY 1.00
2 Nejadi, Siamak	Chemical and Biomolecular Engineering	Assistant Professor	Specific Term	8/16/2021		102,988	AY 1.00
		Assistant Professor	Specific Term		8/15/2021	95,723	AY 1.00
2 Nelson, Carl	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		135,231	AY 1.00
		Professor	Continuous		8/15/2021	123,877	AY 1.00
		Hergenrader Distinguished Scholar	Special			5,100	AY 0.00
		Hergenrader Distinguished Scholar	Special			5,100	AY 0.00
Nelson, Jennifer	Nebraska Center for Virology	Interim Director	Special	7/1/2021	9/30/2021	36,646	FY 0.00
		Interim Director	Special		6/30/2021	36,000	FY 0.00
	Psychology	Research Associate Professor	Faculty Research			9,135	FY 0.05
		Research Associate Professor	Faculty Research			9,135	FY 0.05
	Office of Research and Economic Development	Assistant Vice Chancellor	Special			174,093	FY 0.95
		Assistant Vice Chancellor	Special			174,093	FY 0.95

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<sup>2</sup> Nelson, Timothy	Psychology	Professor	Continuous	8/16/2021		124,000 AY	1.00
		Professor	Continuous		8/15/2021	110,713 AY	1.00
	Rural Drug Addiction Research Center	Associate Director	Special	8/16/2021		24,800 AY	0.00
		Associate Director	Special		8/15/2021	21,889 AY	0.00
<sup>2</sup> Neta, Maital	Psychology	Associate Professor	Continuous	8/16/2021		102,233 AY	1.00
		Associate Professor	Continuous		8/15/2021	93,749 AY	1.00
	Center for Brain Biology and Behavior	Associate Director	Special			15,000 AY	0.00
		Associate Director	Special			15,000 AY	0.00
		Happold Professorship	Special			5,000 AY	0.00
		Happold Professorship	Special			5,000 AY	0.00
<sup>2</sup> Newton, David	Architecture	Assistant Professor	Specific Term	8/16/2021		70,968 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	67,968 AY	1.00
<sup>2</sup> Nguyen, Lim	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		129,800 AY	1.00
		Professor	Continuous		8/15/2021	118,088 AY	1.00
<sup>2</sup> Nikolova, Stanislava	Finance	Associate Professor	Continuous	8/16/2021		265,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	254,125 AY	1.00
<sup>2</sup> Niu, Wei	Chemical and Biomolecular Engineering	Associate Professor	Continuous	8/16/2021		115,037 AY	1.00
		Associate Professor	Continuous		8/15/2021	104,683 AY	1.00
<sup>2</sup> Nouredini, Hossein	Chemical and Biomolecular Engineering	Professor	Continuous	8/16/2021		50,956 AY	0.30
		Professor	Continuous		8/15/2021	47,583 AY	0.30
		Chairperson	Special	8/16/2021		119,933 AY	0.70
		Chairperson	Special		8/15/2021	111,647 AY	0.70

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<sup>2</sup> Novak, Matthew	College of Law	Professor	Continuous	8/16/2021		81,159 AY	1.00
		Professor	Continuous		8/15/2021	77,217 AY	1.00
<sup>2</sup> O'Brien, Jonathan	Management	Professor	Continuous	8/16/2021		88,002 AY	0.40
		Professor	Continuous		8/15/2021	79,710 AY	0.40
		Chairperson	Special	8/16/2021		153,998 AY	0.60
		Chairperson	Special		8/15/2021	139,486 AY	0.60
<sup>2</sup> Obioma, Chigozie	English	Associate Professor	Continuous	8/16/2021		85,475 AY	1.00
		Associate Professor	Continuous		8/15/2021	80,370 AY	1.00
		James E. Ryan Professorship	Special			7,500 AY	0.00
		James E. Ryan Professorship	Special			7,500 AY	0.00
<sup>6</sup> Olmanson, Justin	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		91,649 AY	1.00
		Associate Professor	Continuous		8/15/2021	80,721 AY	1.00
<sup>2</sup> Olshavsky IV, Peter	Architecture	Associate Professor	Continuous	8/16/2021		83,815 AY	1.00
		Associate Professor	Continuous		8/15/2021	81,415 AY	1.00
<sup>2</sup> Olson, David	Supply Chain Management and Analytics	Professor	Continuous	8/16/2021		194,000 AY	1.00
		Professor	Continuous		8/15/2021	176,958 AY	1.00
		James and H. K. Stuart Professorship	Special			32,000 AY	0.00
		James and H. K. Stuart Professorship	Special			32,000 AY	0.00
<sup>2</sup> Olson, Kristen	Sociology	Professor	Continuous	8/16/2021		118,869 AY	1.00
		Professor	Continuous		8/15/2021	109,377 AY	1.00
		Leland J. and Dorothy H. Olson Professorship	Special			5,000 AY	0.00
		Leland J. and Dorothy H. Olson Professorship	Special			5,000 AY	0.00

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<sup>2</sup> Omer, Thomas	School of Accountancy	Professor	Continuous	8/16/2021		347,500 AY	1.00
		Professor	Continuous		8/15/2021	332,181 AY	1.00
		Delman A. Lienemann Professorship	Special			45,000 AY	0.00
		Delman A. Lienemann Professorship	Special			45,000 AY	0.00
<sup>2</sup> Otu, Hasan	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		127,756 AY	1.00
		Professor	Continuous		8/15/2021	117,402 AY	1.00
<sup>2</sup> Ourada, Susan	Glenn Korff School of Music	Associate Professor	Continuous	8/16/2021		76,220 AY	1.00
		Associate Professor	Continuous		8/15/2021	70,662 AY	1.00
<sup>2</sup> Owen, Gabrielle	English	Assistant Professor	Specific Term	8/16/2021		67,800 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	66,000 AY	1.00
<sup>2</sup> Palmer-Wackerly, Angela	Communication Studies	Associate Professor	Continuous	8/16/2021		86,836 AY	1.00
		Associate Professor	Continuous		8/15/2021	75,628 AY	1.00
<sup>2</sup> Panther, Grace	Civil and Environmental Engineering	Assistant Professor	Specific Term	8/16/2021		101,177 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	96,243 AY	1.00
<sup>2</sup> Park, Jae Sung	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		102,596 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	93,539 AY	1.00
<sup>2</sup> Parra, Gilbert	Child, Youth and Family Studies	Professor	Continuous	8/16/2021		121,499 AY	1.00
		Professor	Continuous		8/15/2021	106,499 AY	1.00
Pearce, Marc	Institutional Equity and Compliance College of Law	Interim Associate to the Chancellor	Special	8/2/2021	6/30/2022	150,000 AY	1.00
		Assistant Dean	Special		8/1/2021	93,847 AY	1.00

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<sup>2</sup> Pearlman, Stefanie	College of Law	Professor	Continuous	7/1/2021		87,690	FY	1.00
		Professor	Continuous		6/30/2021	83,614	FY	1.00
<sup>2</sup> Pedrigi, Ryan	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		104,862	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	95,508	AY	1.00
<sup>2</sup> Peng, Dongming	Electrical and Computer Engineering	Associate Professor	Continuous	8/16/2021		103,221	AY	1.00
		Associate Professor	Continuous		8/15/2021	96,920	AY	1.00
<sup>2</sup> Pereira, Oscar	Modern Languages and Literatures	Professor	Continuous	8/16/2021		90,797	AY	1.00
		Professor	Continuous		8/15/2021	82,933	AY	1.00
<sup>2</sup> Perez Gimenez, Xavier	Mathematics	Assistant Professor	Specific Term	8/16/2021		84,500	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,660	AY	1.00
<sup>2</sup> Perlman, Harvey	College of Law	Professor	Continuous	8/16/2021		279,102	AY	1.00
		Professor	Continuous		8/15/2021	276,782	AY	1.00
<sup>2</sup> Peterson, Nora	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		33,600	AY	0.40
		Associate Professor	Continuous		8/15/2021	29,725	AY	0.40
		Chairperson	Special	8/16/2021		55,440	AY	0.60
		Chairperson	Special		8/15/2021	49,587	AY	0.60
<sup>2</sup> Pieper, Jenna	Management	Associate Professor	Continuous	8/16/2021		181,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	169,246	AY	1.00
<sup>2</sup> Pilson, Diana	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		94,964	AY	1.00
		Associate Professor	Continuous		8/15/2021	86,965	AY	1.00
<sup>2</sup> Pinnell, Peter	School of Art, Art History and Design	Professor	Continuous	8/16/2021		103,669	AY	1.00
		Professor	Continuous		8/15/2021	97,181	AY	1.00

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<sup>2</sup> Pitts, David	Mathematics	Professor	Continuous	8/16/2021		106,000	AY	1.00
		Professor	Continuous		8/15/2021	102,660	AY	1.00
<sup>2</sup> Placzek, Sandra	College of Law	Professor	Continuous	7/1/2021		106,452	FY	1.00
		Professor	Continuous		6/30/2021	101,990	FY	1.00
<sup>2</sup> Porter, Zachary	Architecture	Assistant Professor	Specific Term	8/16/2021		66,993	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	67,993	AY	1.00
<sup>2</sup> Potter, Clark	Glenn Korff School of Music	Professor	Continuous	8/16/2021		88,885	AY	1.00
		Professor	Continuous		8/15/2021	81,627	AY	1.00
<sup>2</sup> Potuto, Josephine	College of Law	Professor	Continuous	8/16/2021		232,004	AY	1.00
		Professor	Continuous		8/15/2021	229,684	AY	1.00
		Richard H Larson Professorship	Special			15,000	AY	0.00
		Richard H Larson Professorship	Special			15,000	AY	0.00
<sup>2</sup> Powers, Robert	Chemistry	Professor	Continuous	8/16/2021		135,383	AY	1.00
		Professor	Continuous		8/15/2021	124,562	AY	1.00
Puckett, Jay	Durham School of Architectural Engineering and Construction	Professor	Continuous			184,548	FY	1.00
		Professor	Continuous			184,548	FY	1.00
	Director stipend	Special	9/1/2021		0	FY	0.00	
	Director stipend	Special		8/31/2021	18,459	FY	0.00	
	College of Engineering	College Professorship	Special			15,000	FY	0.00
		College Professorship	Special			15,000	FY	0.00
<sup>2</sup> Pytlik Zillig, Brian	University Libraries	Professor	Continuous	7/1/2021		88,054	FY	1.00
		Professor	Continuous		6/30/2021	82,065	FY	1.00

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Pytlík Zillig, Lisa Marie	Public Policy Center	Research Associate Professor	Faculty Research	8/1/2021	7/31/2023	31,275 FY	0.40
		Research Associate Professor	Faculty Research		7/31/2021	78,187 FY	1.00
	Social/Behavioral Science Research Consortium	Interim Director	Special	8/1/2021	7/31/2022	49,912 FY	0.60
		N/A	N/A			0 FY	0.00
<sup>2</sup> Qian, Yi	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		129,650 AY	1.00
		Professor	Continuous		8/15/2021	117,929 AY	1.00
<sup>2</sup> Qiao, Wei	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		165,442 AY	1.00
		Professor	Continuous		8/15/2021	132,104 AY	1.00
		Clyde Hyde Professor	Special			10,000 AY	0.00
		Clyde Hyde Professor	Special			10,000 AY	0.00
<sup>2</sup> Qu, Liyan	Electrical and Computer Engineering	Associate Professor	Continuous	8/16/2021		112,717 AY	1.00
		Associate Professor	Continuous		8/15/2021	104,407 AY	1.00
<sup>4</sup> Quach, Truyen	Center for Plant Science Innovation	Research Assistant Professor	Faculty Research	7/1/2021	12/31/2022	58,140 FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	57,084 FY	1.00
<sup>2</sup> Radcliffe, Andrew	Mathematics	Professor	Continuous	8/16/2021		105,000 AY	1.00
		Professor	Continuous		8/15/2021	100,810 AY	1.00
<sup>2</sup> Radu, Petronela	Mathematics	Professor	Continuous	8/16/2021		107,000 AY	1.00
		Professor	Continuous		8/15/2021	103,271 AY	1.00
		Leland J. and Dorothy H. Olson Professorship	Special			5,000 AY	0.00
		Leland J. and Dorothy H. Olson Professorship	Special			5,000 AY	0.00

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<sup>2</sup> Raible, John	Teaching, Learning and Teacher Education	Professor	Continuous	8/16/2021		51,848	AY	0.50
		Professor	Continuous		8/15/2021	47,348	AY	0.50
	College of Education and Human Sciences	Assoc Dean for Diversity, Equity & Inclu	Special	8/16/2021		66,845	AY	0.50
		Assoc Dean for Diversity, Equity & Inclu	Special		8/15/2021	62,345	AY	0.50
<sup>2</sup> Rajca, Andrzej	Chemistry	Professor	Continuous	8/16/2021		146,625	AY	1.00
		Professor	Continuous		8/15/2021	141,613	AY	1.00
		Charles Bessey Professor	Special			5,000	AY	0.00
		Charles Bessey Professor	Special			5,000	AY	0.00
<sup>2</sup> Ramamurthy, Byravamurthy	Computer Science and Engineering	Professor	Continuous	8/16/2021		158,545	AY	1.00
		Professor	Continuous		8/15/2021	148,838	AY	1.00
<sup>2</sup> Rammaha, Mohammad	Mathematics	Professor	Continuous	8/16/2021		104,000	AY	1.00
		Professor	Continuous		8/15/2021	98,764	AY	1.00
<sup>2</sup> Ramsay, Colin	Finance	Professor	Continuous	8/16/2021		165,000	AY	1.00
		Professor	Continuous		8/15/2021	150,961	AY	1.00
		E. J. Faulkner Professorship	Special			10,000	AY	0.00
		E. J. Faulkner Professorship	Special			10,000	AY	0.00
<sup>8</sup> Ramzah, Hassan	University Police	Assistant Vice Chancellor, Chief of Police	Special	8/1/2021		175,000	FY	1.00
		Assistant Vice Chancellor, Chief of Police	Special		7/31/2021	152,250	FY	1.00
<sup>2</sup> Rao, Prahalada	Mechanical and Materials Engineering	Associate Professor	Continuous	8/16/2021		116,191	AY	1.00
		Associate Professor	Continuous		8/15/2021	105,837	AY	1.00

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² Rebarber, Richard	Mathematics	Professor	Continuous	8/16/2021		116,200 AY	1.00
		Professor	Continuous		8/15/2021	114,380 AY	1.00
		Milton Mohr Professorship	Special			5,000 AY	0.00
		Milton Mohr Professorship	Special			5,000 AY	0.00
² Redepenning, Jody	Chemistry	Professor	Continuous	8/16/2021		46,723 AY	0.40
		Professor	Continuous		8/15/2021	42,723 AY	0.40
		Chairperson	Special	8/16/2021		77,092 AY	0.60
		Chairperson	Special		8/15/2021	70,492 AY	0.60
		Lucile Hac Chair of Chemistry Professorship	Special			10,000 AY	0.00
		Lucile Hac Chair of Chemistry Professorship	Special			10,000 AY	0.00
² Reeves, Jenelle	Teaching, Learning and Teacher Education	Professor	Continuous	8/16/2021		107,212 AY	1.00
		Professor	Continuous		8/15/2021	97,212 AY	1.00
² Reimer, Jamie	Glenn Korff School of Music	Associate Professor	Continuous	8/16/2021		76,220 AY	1.00
		Associate Professor	Continuous		8/15/2021	70,966 AY	1.00
⁵ Revelle, Rhonda	Athletics	Head Coach-Softball	Special	7/1/2021		253,750 FY	1.00
		Head Coach-Softball	Special		6/30/2021	250,000 FY	1.00
² Reynolds, Guy	English	Professor	Continuous	8/16/2021		115,731 AY	1.00
		Professor	Continuous		8/15/2021	113,919 AY	1.00
² Richards-Rissetto, Heather	School of Global Integrative Studies	Associate Professor	Continuous	8/16/2021		86,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	82,507 AY	1.00
² Riekhof, Wayne	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		97,409 AY	1.00
		Associate Professor	Continuous		8/15/2021	89,853 AY	1.00

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<sup>4</sup> Riethoven, Jean-Jack	Center for Biotechnology	Research Assistant Professor	Faculty Research	7/1/2021	2/28/2023	99,210	FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	97,744	FY	1.00
<sup>2</sup> Riggan, Benjamin	Electrical and Computer Engineering	Assistant Professor	Specific Term	8/16/2021		105,300	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	95,884	AY	1.00
<sup>2</sup> Robyn, Ingrid	Ethnic Studies	Assistant Professor	Specific Term	8/16/2021		27,999	AY	0.40
		Assistant Professor	Specific Term		8/15/2021	25,829	AY	0.40
	Modern Languages and Literatures	Assistant Professor	Specific Term	8/16/2021		42,000	AY	0.60
		Assistant Professor	Specific Term		8/15/2021	38,745	AY	0.60
<sup>2</sup> Rosa Rodriguez, Luis	Ethnic Studies	Associate Professor	Continuous	8/16/2021		32,304	AY	0.40
		Associate Professor	Continuous		8/15/2021	28,599	AY	0.40
	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		49,455	AY	0.60
		Associate Professor	Continuous		8/15/2021	42,898	AY	0.60
<sup>2</sup> Rosenbaum, David	Economics	Professor	Continuous	8/16/2021		59,000	AY	0.40
		Professor	Continuous		8/15/2021	56,174	AY	0.40
	Chairperson	Chairperson	Special	8/16/2021		103,250	AY	0.60
		Chairperson	Special		8/15/2021	98,305	AY	0.60
	John Hay Professorship	John Hay Professorship	Special			15,000	AY	0.00
		John Hay Professorship	Special			15,000	AY	0.00
<sup>2</sup> Rowe, Clinton	Earth and Atmospheric Sciences	Professor	Continuous	8/16/2021		40,000	AY	0.40
		Professor	Continuous		8/15/2021	34,302	AY	0.40
	Chairperson	Chairperson	Special	8/16/2021		66,000	AY	0.60
		Chairperson	Special		8/15/2021	56,597	AY	0.60

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² Roy, Tirthankar	Civil and Environmental Engineering	Assistant Professor	Specific Term	8/16/2021		98,221 AY	1.00		
		Assistant Professor	Specific Term		8/15/2021	92,920 AY	1.00		
² Runnalls, Blake	Marketing	Assistant Professor	Specific Term	8/16/2021		160,000 AY	1.00		
		Assistant Professor	Specific Term		8/15/2021	156,810 AY	1.00		
² Ruser, Kevin	College of Law	Professor	Continuous	8/16/2021		162,158 AY	1.00		
		Professor	Continuous		8/15/2021	156,550 AY	1.00		
		Larson Professor of Tax Law Professorship	Special			11,000 AY	0.00		
		Larson Professor of Tax Law Professorship	Special			11,000 AY	0.00		
		M S Hevelone Professorship	Special			4,000 AY	0.00		
		M S Hevelone Professorship	Special			4,000 AY	0.00		
		Director of Clinical Programs	Special			14,577 AY	0.00		
		Director of Clinical Programs	Special			14,577 AY	0.00		
		² Russo, Sabrina	School of Biological Sciences	Professor	Continuous	8/16/2021		111,000 AY	1.00
				Professor	Continuous		8/15/2021	97,150 AY	1.00
² Rutledge, Gregory	English	Associate Professor	Continuous	8/16/2021		47,345 AY	0.60		
		Associate Professor	Continuous		8/15/2021	45,185 AY	0.60		
	Ethnic Studies	Associate Professor	Continuous	8/16/2021		31,564 AY	0.40		
		Associate Professor	Continuous		8/15/2021	30,124 AY	0.40		
² Ryan, Jennifer	Supply Chain Management and Analytics	Professor	Continuous	8/16/2021		88,638 AY	0.40		
		Professor	Continuous		8/15/2021	82,923 AY	0.40		
		Chairperson	Special	8/16/2021		155,118 AY	0.60		
		Chairperson	Special		8/15/2021	145,117 AY	0.60		

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2 Saha, Rajib	Chemical and Biomolecular Engineering	Assistant Professor	Specific Term	8/16/2021		105,648 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	98,383 AY	1.00
2 Saini, Amit	Marketing	Professor	Continuous	8/16/2021		198,000 AY	1.00
		Professor	Continuous		8/15/2021	193,336 AY	1.00
		W. W. Marshall Professorship	Special			10,000 AY	0.00
		W. W. Marshall Professorship	Special			10,000 AY	0.00
2 Sajeesh, Sajeesh	Marketing	Associate Professor	Continuous	8/16/2021		182,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	179,592 AY	1.00
2 Sarroub, Loukia	Teaching, Learning and Teacher Education	Professor	Continuous	8/16/2021		34,588 AY	0.30
		Professor	Continuous		8/15/2021	30,988 AY	0.30
		Chairperson	Special	8/16/2021		95,705 AY	0.70
		Chairperson	Special		8/15/2021	87,305 AY	0.70
		Nore Professor of Education	Special	7/1/2021	5/10/2024	10,000 AY	0.00
		N/A	N/A			0 AY	0.00
2 Schaefer, Matthew	College of Law	Professor	Continuous	8/16/2021		177,949 AY	1.00
		Professor	Continuous		8/15/2021	175,629 AY	1.00
		Veronica A. Haggart and Charles R. Work International Trade Law Professorship	Special			15,000 AY	0.00
		Veronica A. Haggart and Charles R. Work International Trade Law Professorship	Special			15,000 AY	0.00
	Space, Cyber and Telecommunication Law Program	Co-Director	Special			11,051 AY	0.00
		Co-Director	Special			11,051 AY	0.00

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^2 Schaffert, Timothy	English	Professor	Continuous	8/16/2021		94,915 AY	1.00
		Professor	Continuous		8/15/2021	93,382 AY	1.00
		Susan J Rosowski Professorship	Special			3,000 AY	0.00
		Susan J Rosowski Professorship	Special			3,000 AY	0.00
^2 Schafhauser, Christopher	Mathematics	Assistant Professor	Specific Term	8/16/2021		86,000 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,760 AY	1.00
^2 Scheel, Michael	Educational Psychology	Professor	Continuous	8/16/2021		123,522 AY	1.00
		Professor	Continuous		8/15/2021	108,522 AY	1.00
^2 Schleck, Julia	English	Associate Professor	Continuous	8/16/2021		88,185 AY	1.00
		Associate Professor	Continuous		8/15/2021	83,422 AY	1.00
^6 Schmeichel, Mardi	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		93,794 AY	1.00
		Associate Professor	Continuous		8/15/2021	82,610 AY	1.00
^2 Schub, Robert	Political Science	Assistant Professor	Specific Term	8/16/2021		82,397 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	76,305 AY	1.00
^2 Schubert, Eva	Electrical and Computer Engineering	Associate Professor	Continuous	8/16/2021		110,177 AY	1.00
		Associate Professor	Continuous		8/15/2021	105,846 AY	1.00
^2 Schubert, Mathias	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		151,442 AY	1.00
		Professor	Continuous		8/15/2021	129,824 AY	1.00
		Woollam Professorship	Special			10,000 AY	0.00
		Woollam Professorship	Special			10,000 AY	0.00
^2 Schutte, Anne	Psychology	Associate Professor	Continuous	8/16/2021		82,725 AY	1.00
		Associate Professor	Continuous		8/15/2021	78,205 AY	1.00

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² Schwadel, Philip	Sociology	Professor	Continuous	8/16/2021		116,106 AY	1.00
		Professor	Continuous		8/15/2021	106,826 AY	1.00
		Happold Professorship	Special			5,000 AY	0.00
		Happold Professorship	Special			5,000 AY	0.00
² Seceleanu, Alexandra	Mathematics	Associate Professor	Continuous	8/16/2021		94,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	88,527 AY	1.00
² Secord, Ross	Earth and Atmospheric Sciences	Associate Professor	Continuous	8/16/2021		91,386 AY	1.00
		Associate Professor	Continuous		8/15/2021	78,422 AY	1.00
Sellmyer, David	Physics and Astronomy	Professor	Continuous	8/16/2021		102,814 AY	0.50
		Professor	Continuous		8/15/2021	133,658 AY	0.65
		George Holmes Professorship	Special	8/16/2021	8/31/2022	7,500 AY	0.00
		George Holmes Professorship	Special		8/15/2021	9,750 AY	0.00
² Shadwick, Bradley	Physics and Astronomy	Professor	Continuous	8/16/2021		113,070 AY	1.00
		Professor	Continuous		8/15/2021	107,626 AY	1.00
² Shah, Rachael	English	Associate Professor	Continuous	8/16/2021		79,287 AY	1.00
		Associate Professor	Continuous		8/15/2021	75,670 AY	1.00
² Sharif-Kashani, Hamid	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		173,255 AY	1.00
		Professor	Continuous		8/15/2021	166,032 AY	1.00
	Electrical and Computer Engineering	Charles J Vranek Professorship	Special	8/16/2021		10,000 AY	0.00
		Charles J Vranek Professorship	Special		8/15/2021	10,000 AY	0.00

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² Shelley, Marjorie	School of Accountancy	Professor	Continuous	8/16/2021		255,000 AY	1.00
		Professor	Continuous		8/15/2021	246,147 AY	1.00
		BKD, LLP Professor of Accountancy	Special	8/16/2021		20,000 AY	0.00
		BKD, LLP Professor of Accountancy	Special		8/15/2021	20,000 AY	0.00
² Shen, Zhigang	Durham School of Architectural Engineering and Construction	Associate Professor	Continuous	8/16/2021		115,442 AY	1.00
		Associate Professor	Continuous		8/15/2021	96,582 AY	1.00
² Shenefelt, Lloyd	Architecture	Assistant Professor	Specific Term	8/16/2021		69,993 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	67,993 AY	1.00
		Bachman Professorship	Special	8/16/2021		10,000 AY	0.00
		Bachman Professorship	Special		8/15/2021	10,000 AY	0.00
² Shepard, Robert	School of Global Integrative Studies	Assistant Professor	Specific Term	8/16/2021		72,832 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	68,680 AY	1.00
² Shield, Jeffrey	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		78,862 AY	0.40
		Professor	Continuous		8/15/2021	74,940 AY	0.40
		Chairperson	Special	8/16/2021		119,872 AY	0.60
		Chairperson	Special		8/15/2021	112,388 AY	0.60
		Robert W. Brightfelt Professorship	Special			10,000 AY	0.00
		Robert W. Brightfelt Professorship	Special			10,000 AY	0.00
² Shizuka, Daizaburo	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		96,854 AY	1.00
		Associate Professor	Continuous		8/15/2021	88,696 AY	1.00

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2 Shoemaker, Jessica	College of Law	Professor	Continuous	8/16/2021		160,107 AY	1.00
		Professor	Continuous		8/15/2021	154,542 AY	1.00
		Steinhart Foundation Professorship	Special			15,000 AY	0.00
		Steinhart Foundation Professorship	Special			15,000 AY	0.00
2 Shrader, John	College of Journalism and Mass Communications	Associate Professor	Continuous	8/16/2021		87,297 AY	1.00
		Associate Professor	Continuous		8/15/2021	82,997 AY	1.00
2 Sim, Chungwook	Civil and Environmental Engineering	Assistant Professor	Specific Term	8/16/2021		97,721 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	91,189 AY	1.00
2 Simon, Gregory	Glenn Korff School of Music	Assistant Professor	Specific Term	8/16/2021		67,214 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	65,314 AY	1.00
2 Simpson, Patricia	Modern Languages and Literatures	Professor	Continuous	8/16/2021		108,623 AY	1.00
		Professor	Continuous		8/15/2021	106,493 AY	1.00
2 Singh, Sunil	Marketing	Assistant Professor	Specific Term	8/16/2021		166,000 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	162,000 AY	1.00
2 Sinitskiy, Alexander	Chemistry	Professor	Continuous	8/16/2021		87,032 AY	0.75
		Professor	Continuous		8/15/2021	78,130 AY	0.75
	Nebraska Center for Materials and Nanoscience	Professor	Continuous	8/16/2021		29,014 AY	0.25
		Professor	Continuous		8/15/2021	26,047 AY	0.25
2 Smith, Ashley	School of Art, Art History and Design	Assistant Professor	Specific Term	8/16/2021		83,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	81,000 AY	1.00
	Johnny Carson Center for Emerging Media Arts	Johnny Carson Center Professorship	Special			5,000 AY	0.00
		Johnny Carson Center Professorship	Special			5,000 AY	0.00

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<sup>2</sup> Smith, Jeffrey	Sociology	Associate Professor	Continuous	8/16/2021		92,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	79,530 AY	1.00
<sup>2</sup> Smith, Troy	Management	Assistant Professor	Specific Term	8/16/2021		168,800 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	166,994 AY	1.00
<sup>2</sup> Smyth, Jolene	Sociology	Professor	Continuous	8/16/2021		48,000 AY	0.40
		Professor	Continuous		8/15/2021	37,938 AY	0.40
		Chairperson	Special	8/16/2021		79,200 AY	0.60
		Chairperson	Special		8/15/2021	62,599 AY	0.60
<sup>2</sup> Soh, Leen-Kiat	Computer Science and Engineering	Professor	Continuous	8/16/2021		160,442 AY	1.00
		Professor	Continuous		8/15/2021	147,701 AY	1.00
<sup>2</sup> Sohi, Ravipreet	Marketing	Professor	Continuous	8/16/2021		62,398 AY	0.30
		Professor	Continuous		8/15/2021	59,091 AY	0.30
		Chairperson	Special	8/16/2021		93,601 AY	0.35
		Chairperson	Special		8/15/2021	88,641 AY	0.35
	Center for Professional Sales	Director	Special	8/16/2021		93,601 AY	0.35
		Director	Special		8/15/2021	88,641 AY	0.35
<sup>2</sup> Soliz, Jordan	Communication Studies	Professor	Continuous	8/16/2021		109,392 AY	1.00
		Professor	Continuous		8/15/2021	99,590 AY	1.00
	Leland and Dorothy Olson Chair Professorship	Special			5,000 AY	0.00	
	Leland and Dorothy Olson Chair Professorship	Special			5,000 AY	0.00	
<sup>2</sup> Song, Chung	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		110,088 AY	1.00
		Associate Professor	Continuous		8/15/2021	107,665 AY	1.00

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2 Sontheimer, Matthew	School of Art, Art History and Design	Associate Professor	Continuous	8/16/2021		69,521 AY	1.00
		Associate Professor	Continuous		8/15/2021	67,021 AY	1.00
2 Souto, Francisco	School of Art, Art History and Design	Director	Special	7/1/2021		131,571 FY	1.00
		Director	Special		6/30/2021	121,157 FY	1.00
2 Springer, Paul	Child, Youth and Family Studies	Professor	Continuous	8/16/2021		53,664 AY	0.50
		Professor	Continuous		8/15/2021	48,663 AY	0.50
	College of Education and Human Sciences	Associate Dean	Special	8/16/2021		68,664 AY	0.50
		Associate Dean	Special		8/15/2021	63,664 AY	0.50
2 Stage, Kelly	English	Associate Professor	Continuous	8/16/2021		77,727 AY	1.00
		Associate Professor	Continuous		8/15/2021	74,181 AY	1.00
2 Starkey, Sandra	Textiles, Merchandising and Fashion Design	Assistant Professor	Specific Term	8/16/2021		72,051 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	70,051 AY	1.00
2 Steelman, Joshua	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		105,221 AY	1.00
		Associate Professor	Continuous		8/15/2021	98,858 AY	1.00
2 Steinacher, Gerald	History	Professor	Continuous	8/16/2021		112,025 AY	1.00
		Professor	Continuous		8/15/2021	105,976 AY	1.00
	James A. Rawley Professorship	Special			15,000 AY	0.00	
	James A. Rawley Professorship	Special			15,000 AY	0.00	

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² Stenberg, Sharisse	English	Professor	Continuous	8/16/2021		69,000	AY	0.60
		Professor	Continuous		8/15/2021	63,958	AY	0.60
	Women's and Gender Studies	Professor	Continuous	8/16/2021		11,500	AY	0.10
		Professor	Continuous		8/15/2021	10,660	AY	0.10
		Director	Special	8/16/2021		37,950	AY	0.30
		Director	Special		8/15/2021	35,178	AY	0.30
² Stentz, Terry	Durham School Architectural Engineering and Construction	Associate Professor	Continuous	8/16/2021		96,332	AY	0.80
		Associate Professor	Continuous		8/15/2021	91,906	AY	0.80
	College of Public Health Environmental, Agricultural and Occupational Health	Assoc Professor	Continuous	8/16/2021		23,887	AY	0.20
		Assoc Professor	Continuous		8/15/2021	22,780	AY	0.20
² Stevens, Jeffrey	Psychology	Associate Professor	Continuous	8/16/2021		96,888	AY	1.00
		Associate Professor	Continuous		8/15/2021	88,602	AY	1.00
	Susan J Rosowski Professorship	Special			3,000	AY	0.00	
	Susan J Rosowski Professorship	Special			3,000	AY	0.00	
² Stohs, Brett	College of Law	Associate Professor	Continuous	8/16/2021		137,646	AY	1.00
		Associate Professor	Continuous		8/15/2021	134,815	AY	1.00
	Weibling Entrepreneurship Legal Clinic	Director	Special			2,000	AY	0.00
		Director	Special			2,000	AY	0.00
⁴ Stolle, Cody	Midwest Roadside Safety Facility	Research Assistant Professor	Faculty Research	7/1/2021		98,730	FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	97,559	FY	1.00
² Stoltenberg, Scott	Psychology	Associate Professor	Continuous	8/16/2021		90,112	AY	1.00
		Associate Professor	Continuous		8/15/2021	83,038	AY	1.00

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² Storz, Jay	School of Biological Sciences	Professor	Continuous	8/16/2021		128,400	AY	1.00
		Professor	Continuous		8/15/2021	123,060	AY	1.00
		Willa Cather Professorship	Special			5,000	AY	0.00
		Willa Cather Professorship	Special			5,000	AY	0.00
² Streubel, Robert	Physics and Astronomy	Assistant Professor	Specific Term	8/16/2021		87,967	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	78,860	AY	1.00
² Stump, Jordan	Modern Languages and Literatures	Professor	Continuous	8/16/2021		114,178	AY	1.00
		Professor	Continuous		8/15/2021	111,841	AY	1.00
		Willa Cather Professorship	Special			5,000	AY	0.00
		Willa Cather Professorship	Special			5,000	AY	0.00
⁴ Sturgis, Barbara	Center on Children Families and the Law	Research Assistant Professor	Faculty Research	7/1/2021		78,611	FY	0.68
		Research Assistant Professor	Faculty Research		6/30/2021	78,142	FY	0.68
² Sturm, Hans	Glenn Korff School of Music	Professor	Continuous	8/16/2021		95,246	AY	1.00
		Professor	Continuous		8/15/2021	88,739	AY	1.00
		Hixson-Lied Professorship	Special			3,000	AY	0.00
		Hixson-Lied Professorship	Special			3,000	AY	0.00
² Sullivan, Ryan	College of Law	Associate Professor	Continuous	8/16/2021		132,543	AY	1.00
		Associate Professor	Continuous		8/15/2021	129,817	AY	1.00
² Sutherlen, Aaron	School of Art, Art History and Design	Associate Professor	Continuous	8/16/2021		78,850	AY	1.00
		Associate Professor	Continuous		8/15/2021	74,048	AY	1.00

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<sup>2</sup> Swearer, Susan	Educational Psychology	Professor	Continuous	8/16/2021		40,434 AY	0.30
		Professor	Continuous		8/15/2021	119,780 AY	1.00
		Chairperson	Special	7/1/2021	5/10/2024	109,346 AY	0.70
		N/A	N/A			0 AY	0.00
		Cather Professorship	Special			5,000 AY	0.00
		Cather Professorship	Special			5,000 AY	0.00
<sup>2</sup> Tan, Teck	Economics	Assistant Professor	Specific Term	8/16/2021		143,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	139,012 AY	1.00
<sup>2</sup> Tang, Zhenghong	Community and Regional Planning	Professor	Continuous	8/16/2021		108,369 AY	1.00
		Professor	Continuous		8/15/2021	96,218 AY	1.00
		Program Director	Special			5,000 AY	0.00
		Program Director	Special			5,000 AY	0.00
		Hyde Architectural Professorship	Special			20,000 AY	0.00
		Hyde Architectural Professorship	Special			20,000 AY	0.00
<sup>2</sup> Tannenbaum, Daniel	Economics	Assistant Professor	Specific Term	8/16/2021		148,000 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	141,804 AY	1.00
<sup>2</sup> Tenhumberg, Brigitte	Mathematics	Professor	Continuous	8/16/2021		17,649 AY	0.15
		Professor	Continuous		8/15/2021	15,872 AY	0.15
	School of Biological Sciences	Professor	Continuous	8/16/2021		100,011 AY	0.85
		Professor	Continuous		8/15/2021	89,942 AY	0.85
<sup>2</sup> Teo-Gooding, Sharon	Johnny Carson School of Theatre and Film	Professor	Continuous	8/16/2021		93,921 AY	1.00
		Professor	Continuous		8/15/2021	91,421 AY	1.00

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2 Terry, Benjamin	Mechanical and Materials Engineering	Associate Professor	Continuous	8/16/2021		120,272	AY	1.00
		Associate Professor	Continuous		8/15/2021	109,918	AY	1.00
2 Thimmesch, Adam	College of Law	Professor	Continuous	8/16/2021		153,600	AY	1.00
		Professor	Continuous		8/15/2021	148,168	AY	1.00
		Larson Professor of Tax Law Professorship	Special			15,000	AY	0.00
		Larson Professor of Tax Law Professorship	Special			15,000	AY	0.00
6 Thomas, Amanda	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		91,904	AY	1.00
		Associate Professor	Continuous		8/15/2021	80,948	AY	1.00
2 Thompson, Eric	Economics	Professor	Continuous	8/16/2021		132,299	AY	0.90
		Professor	Continuous		8/15/2021	111,906	AY	0.90
	Bureau Business Research	Director	Special	8/16/2021		29,701	AY	0.10
		Director	Special		8/15/2021	27,435	AY	0.10
	College Professorship	Special			10,000	AY	0.00	
	College Professorship	Special			10,000	AY	0.00	
2 Timpe, Brenden	Economics	Assistant Professor	Specific Term	8/16/2021		145,000	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	136,485	AY	1.00
2 Titus Jr, Varkey	Management	Associate Professor	Continuous	8/16/2021		181,000	AY	1.00
		Associate Professor	Continuous		8/15/2021	167,923	AY	1.00
4 Tso, For Yue	School of Biological Sciences	Research Assistant Professor	Faculty Research	7/1/2021		51,765	FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	51,000	FY	1.00

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^2 Turner, Joseph	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		186,318 AY	1.00	
		Professor	Continuous		8/15/2021	179,479 AY	1.00	
		Robert W. Brightfelt Mechanical and Materials Enj Special					10,000 AY	0.00
		Robert W. Brightfelt Mechanical and Materials Enj Special					10,000 AY	0.00
^2 Twomey, Robert	Johnny Carson School of Theatre and Film	Assistant Professor	Specific Term	8/16/2021		83,460 AY	1.00	
		Assistant Professor	Specific Term		8/15/2021	80,960 AY	1.00	
	Johnny Carson Center for Emerging Media Arts	Johnny Carson Center Professorship	Special			5,000 AY	0.00	
		Johnny Carson Center Professorship	Special			5,000 AY	0.00	
^2 Tyler, David	University Libraries	Professor	Continuous	8/16/2021		86,696 AY	1.00	
		Professor	Continuous		8/15/2021	76,513 AY	1.00	
^2 Tyler, Kimberly	Sociology	Professor	Continuous	8/16/2021		138,846 AY	1.00	
		Professor	Continuous		8/15/2021	126,800 AY	1.00	
		Willa Cather Professorship	Special			5,000 AY	0.00	
		Willa Cather Professorship	Special			5,000 AY	0.00	
^2 Uiterwaal, Cornelis	Physics and Astronomy	Associate Professor	Continuous	8/16/2021		93,087 AY	1.00	
		Associate Professor	Continuous		8/15/2021	91,026 AY	1.00	
^2 Unlu, Emre	Finance	Associate Professor	Continuous	8/16/2021		232,648 AY	0.90	
		Associate Professor	Continuous		8/15/2021	220,358 AY	0.90	
	College of Business	Director of Executive Education	Special	8/16/2021		51,702 AY	0.10	
		Director of Executive Education	Special		8/15/2021	47,860 AY	0.10	
	Economics	Paul C. Burmeister Professorship	Special			10,000 AY	0.00	
		Paul C. Burmeister Professorship	Special			10,000 AY	0.00	

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2 Vakilzadian, Hamid	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		123,000 AY	1.00
		Professor	Continuous		8/15/2021	112,124 AY	1.00
2 Van Den Broeke, Matthew	Earth and Atmospheric Sciences	Associate Professor	Continuous	8/16/2021		96,406 AY	1.00
		Associate Professor	Continuous		8/15/2021	82,730 AY	1.00
2 van Roojen, Mark	Philosophy	Professor	Continuous	8/16/2021		111,674 AY	1.00
		Professor	Continuous		8/15/2021	107,791 AY	1.00
2 Vazansky, Alexander	History	Associate Professor	Continuous	8/16/2021		80,249 AY	1.00
		Associate Professor	Continuous		8/15/2021	67,855 AY	1.00
2 Vegso, Roland	English	Professor	Continuous	8/16/2021		97,000 AY	1.00
		Professor	Continuous		8/15/2021	95,003 AY	1.00
2 Velazquez, Maria	Modern Languages and Literatures	Associate Professor	Continuous	8/16/2021		85,714 AY	1.00
		Associate Professor	Continuous		8/15/2021	75,310 AY	1.00
		Harold E Spencer Professorship	Special			5,000 AY	0.00
		Harold E Spencer Professorship	Special			5,000 AY	0.00
6 Viesca, Kara	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		94,658 AY	1.00
		Associate Professor	Continuous		8/15/2021	83,372 AY	1.00
2 Votruba, Ashley	Psychology	Assistant Professor	Specific Term	8/16/2021		81,499 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	80,078 AY	1.00
2 Vuran, Mehmet	Computer Science and Engineering	Professor	Continuous	8/16/2021		190,354 AY	1.00
		Professor	Continuous		8/15/2021	179,973 AY	1.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00
		Susan J. Rosowski Professorship	Special			3,000 AY	0.00

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2 Wabuke, Hope	English	Assistant Professor	Specific Term	8/16/2021		73,964	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	72,000	AY	1.00
2 Wagler, Adam	College of Journalism and Mass Communications	Associate Professor	Continuous	8/16/2021		34,992	AY	1.00
		Associate Professor	Continuous		8/15/2021	82,009	AY	0.40
		Associate Dean of Academic Programs	Special	8/16/2021	5/18/2024	57,488	AY	0.60
		N/A	N/A			0	AY	0.00
2 Wagner, Peter	Earth and Atmospheric Sciences	Associate Professor	Continuous	8/16/2021		54,188	AY	0.60
		Associate Professor	Continuous		8/15/2021	47,973	AY	0.60
	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		36,125	AY	0.40
		Associate Professor	Continuous		8/15/2021	31,982	AY	0.40
2 Waite, Stacey	English	Associate Professor	Continuous	8/16/2021		87,070	AY	1.00
		Associate Professor	Continuous		8/15/2021	82,124	AY	1.00
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
2 Wakabayashi, Ken	Psychology	Assistant Professor	Specific Term	8/16/2021		82,170	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,088	AY	1.00
2 Walker, Mark	Mathematics	Professor	Continuous	8/16/2021		129,109	AY	1.00
		Professor	Continuous		8/15/2021	125,960	AY	1.00
		Willa Cather Professorship	Special			5,000	AY	0.00
		Willa Cather Professorship	Special			5,000	AY	0.00

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<sup>2</sup> Wals, Sergio	Ethnic Studies	Associate Professor	Continuous	8/16/2021		35,109	AY	0.40
		Associate Professor	Continuous		8/15/2021	32,479	AY	0.40
	Political Science	Associate Professor	Continuous	8/16/2021		52,662	AY	0.60
		Associate Professor	Continuous		8/15/2021	48,717	AY	0.60
<sup>2</sup> Walsh, Jessica	College of Journalism and Mass Communications	Assistant Professor	Specific Term	8/16/2021		73,765	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	67,000	AY	1.00
Wandsnider, LuAnn	School of Global Integrative Studies	Professor	Continuous	8/16/2021		99,421	AY	1.00
		Professor	Continuous		8/15/2021	93,009	AY	1.00
		Associate Director	Special	8/16/2021	5/20/2022	5,000	AY	0.00
		Associate Director	Special		8/15/2021	5,000	AY	0.00
<sup>2</sup> Wang, Jian	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		152,068	AY	1.00
		Professor	Continuous		8/15/2021	135,626	AY	1.00
<sup>8</sup> Wang, Lily	Durham School of Architectural Engineering and Construction	Director	Special	7/1/2021	5/15/2026	125,515	FY	0.60
		N/A	N/A			0	FY	0.00
		Professor	Continuous	7/1/2021		66,941	FY	0.40
		Professor	Continuous		6/30/2021	0	FY	0.00
	College of Engineering	Charles and Margre Durham Professorship	Special	7/1/2021	5/15/2026	15,000	FY	0.00
		N/A	N/A			0	FY	0.00
		Associate Dean	Special	7/1/2021		0	FY	0.00
		Associate Dean	Special		6/30/2021	178,026	FY	1.00
<sup>2</sup> Wang, Liying	Finance	Assistant Professor	Specific Term	8/16/2021		226,000	AY	1.00
		Assistant Professor	Specific Term		8/15/2021	209,991	AY	1.00

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<sup>2</sup> Wang, Ming	College of Journalism and Mass Communications	Associate Professor	Continuous	8/16/2021		89,652	AY	1.00
		Associate Professor	Continuous		8/15/2021	85,769	AY	1.00
<sup>4</sup> Wang, Yujia	Landscape Architecture	Assistant Professor of Practice	Faculty Practice	8/16/2021	5/10/2024	67,938	AY	1.00
		Assistant Professor of Practice	Faculty Practice		8/15/2021	66,770	AY	1.00
<sup>2</sup> Weaver, Eric	Nebraska Center for Virology	Director	Special	8/16/2021	8/15/2026	60,000		0.30
		N/A	N/A			0		0.00
	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		70,000		0.70
		Associate Professor	Continuous		8/15/2021	91,309		1.00
<sup>2</sup> Weber, Karrie	School of Biological Sciences	Associate Professor	Continuous	8/16/2021		50,000	AY	0.50
		Associate Professor	Continuous		8/15/2021	45,289	AY	0.50
	Earth and Atmospheric Sciences	Associate Professor	Continuous	8/16/2021		30,000	AY	0.30
		Associate Professor	Continuous		8/15/2021	27,173	AY	0.30
	College of Agricultural Science and Natural Resources	Director	Special	8/16/2021		22,500	AY	0.20
		Director	Special		8/15/2021	20,616	AY	0.20
<sup>4</sup> Weitzel, Derek	Computer Science and Engineering	Research Assistant Professor	Faculty Research	7/1/2021		107,347	FY	1.00
		Research Assistant Professor	Faculty Research		6/30/2021	104,220	FY	1.00
<sup>6</sup> Wessels, Stephanie	Teaching, Learning and Teacher Education	Associate Professor	Continuous	8/16/2021		95,529	AY	1.00
		Associate Professor	Continuous		8/15/2021	84,140	AY	1.00
<sup>2</sup> White, Laura	English	Professor	Continuous	8/16/2021		97,860	AY	1.00
		Professor	Continuous		8/15/2021	96,250	AY	1.00
		John E. Weaver Professorship	Special			5,000	AY	0.00
		John E. Weaver Professorship	Special			5,000	AY	0.00

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<sup>2</sup> White, Patrick	Philosophy	Assistant Professor	Specific Term	8/16/2021		74,003 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	68,705 AY	1.00
<sup>2</sup> White, Tyler	Glenn Korff School of Music	Professor	Continuous	8/16/2021		87,331 AY	1.00
		Professor	Continuous		8/15/2021	83,831 AY	1.00
<sup>2</sup> Willborn, Steven	College of Law	Professor	Continuous	8/16/2021		263,154 AY	1.00
		Professor	Continuous		8/15/2021	260,834 AY	1.00
		Judge Harry A Spencer Professorship	Special			15,000 AY	0.00
		Judge Harry A Spencer Professorship	Special			15,000 AY	0.00
<sup>2</sup> Williams, Robert	Mechanical and Materials Engineering	Professor	Continuous	8/16/2021		125,490 AY	1.00
		Professor	Continuous		8/15/2021	116,136 AY	1.00
<sup>2</sup> Williams, Sandra	School of Art, Art History and Design	Associate Professor	Continuous	8/16/2021		78,016 AY	1.00
		Associate Professor	Continuous		8/15/2021	71,016 AY	1.00
<sup>8</sup> Williamson, Manda	Psychology	Associate Professor of Practice	Faculty Practice	8/16/2021		77,717 AY	1.00
		Associate Professor of Practice	Faculty Practice		8/15/2021	67,717 AY	1.00
<sup>2</sup> Willis-Esqueda, Cynthia	Ethnic Studies	Associate Professor	Continuous	8/16/2021		33,154 AY	0.40
		Associate Professor	Continuous		8/15/2021	31,395 AY	0.40
	Psychology	Associate Professor	Continuous	8/16/2021		49,669 AY	0.60
		Associate Professor	Continuous		8/15/2021	47,030 AY	0.60
<sup>2</sup> Willis, Mary	Nutrition and Health Sciences	Professor	Continuous	8/16/2021		116,356 AY	1.00
		Professor	Continuous		8/15/2021	101,356 AY	1.00
<sup>2</sup> Wishart, David	School of Global Integrative Studies	Professor	Continuous	8/16/2021		111,294 AY	1.00
		Professor	Continuous		8/15/2021	104,116 AY	1.00

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<sup>2</sup> Wisnicki, Adrian	English	Associate Professor	Continuous	8/16/2021		79,123 AY	1.00
		Associate Professor	Continuous		8/15/2021	75,514 AY	1.00
<sup>2</sup> Wittich, Christine	Civil and Environmental Engineering	Assistant Professor	Specific Term	8/16/2021		101,177 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	97,042 AY	1.00
<sup>2</sup> Wood, Richard	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		105,177 AY	1.00
		Associate Professor	Continuous		8/15/2021	100,089 AY	1.00
<sup>2</sup> Wood, Simon	Classics and Religious Studies	Associate Professor	Continuous	8/16/2021		79,388 AY	1.00
		Associate Professor	Continuous		8/15/2021	73,028 AY	1.00
<sup>2</sup> Woody, Robert	Glenn Korff School of Music	Professor	Continuous	8/15/2021		93,019 AY	1.00
		Professor	Continuous		8/15/2021	85,428 AY	1.00
		Steinhart Foundation Professorship	Special			10,000 AY	0.00
		Steinhart Foundation Professorship	Special			10,000 AY	0.00
<sup>2</sup> Wristen, Brenda	Glenn Korff School of Music	Professor	Continuous	8/16/2021		89,511 AY	1.00
		Professor	Continuous		8/15/2021	86,011 AY	1.00
<sup>2</sup> Wu, Juan	Finance	Assistant Professor	Specific Term	8/16/2021		233,000 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	226,262 AY	1.00
<sup>2</sup> Wysocki, Tadeusz	Electrical and Computer Engineering	Professor	Continuous	8/16/2021		136,805 AY	1.00
		Professor	Continuous		8/15/2021	133,020 AY	1.00
<sup>2</sup> Xia, Yan	Child, Youth and Family Studies	Professor	Continuous	8/16/2021		127,404 AY	1.00
		Professor	Continuous		8/15/2021	87,404 AY	1.00

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<sup>2</sup> Xu, Xiaoshan	Nebraska Center for Materials and Nanoscience	Associate Professor	Continuous	8/16/2021		23,489 AY	0.25
		Associate Professor	Continuous		8/15/2021	23,097 AY	0.25
	Physics and Astronomy	Associate Professor	Continuous	8/16/2021		70,467 AY	0.75
		Associate Professor	Continuous		8/15/2021	69,290 AY	0.75
<sup>2</sup> Yan, Changmin	College of Journalism and Mass Communications	Associate Professor	Continuous	8/16/2021		91,341 AY	1.00
		Associate Professor	Continuous		8/15/2021	85,120 AY	1.00
<sup>2</sup> Yang, Lamar	Electrical and Computer Engineering	Associate Professor	Continuous	8/16/2021		101,265 AY	1.00
		Associate Professor	Continuous		8/15/2021	93,645 AY	1.00
<sup>2</sup> Yang, Ruiguo	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/16/2021		102,896 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	94,586 AY	1.00
<sup>2</sup> Yesselman, Joseph	Chemistry	Assistant Professor	Specific Term	8/16/2021		84,657 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	79,512 AY	1.00
<sup>2</sup> Yu, Bin	Center for Plant Science Innovation	Professor	Continuous	8/16/2021		44,958 AY	0.40
		Professor	Continuous		8/15/2021	42,795 AY	0.40
	School of Biological Sciences	Professor	Continuous	8/16/2021		67,437 AY	0.60
		Professor	Continuous		8/15/2021	63,243 AY	0.60
<sup>2</sup> Yu, Jia	Management	Assistant Professor	Specific Term	8/16/2021		158,500 AY	1.00
		Assistant Professor	Specific Term		8/15/2021	156,695 AY	1.00
<sup>2</sup> Yu, Jifeng	Management	Associate Professor	Continuous	8/16/2021		175,000 AY	1.00
		Associate Professor	Continuous		8/15/2021	168,609 AY	1.00
<sup>2</sup> Yuill, David	Durham School of Architectural Engineering and Construction	Associate Professor	Continuous	8/16/2021		119,605 AY	1.00
		Associate Professor	Continuous		8/15/2021	109,251 AY	1.00

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<sup>7</sup> Zavala, Rebecca	Office of Research and Economic Development	Assistant Vice Chancellor	Special	7/1/2021		209,000	FY 1.00
		Assistant Vice Chancellor	Special		6/31/2021	187,082	FY 1.00
Zeng, Xiao Cheng	Chemistry	Professor	Continuous			247,056	AY 1.00
		Professor	Continuous			247,056	AY 1.00
		Chancellor's University Professorship	Special	8/16/2021	5/6/2026	15,000	AY 0.00
		Chancellor's University Professorship	Special		8/15/2021	15,000	AY 0.00
<sup>2</sup> Zhang, Chi	School of Biological Sciences	Professor	Continuous	8/16/2021		118,000	AY 1.00
		Professor	Continuous		8/15/2021	104,704	AY 1.00
<sup>2</sup> Zhang, Kuan	Electrical and Computer Engineering	Assistant Professor	Specific Term	8/16/2021		96,310	AY 1.00
		Assistant Professor	Specific Term		8/15/2021	87,878	AY 1.00
<sup>2</sup> Zhang, Luwen	School of Biological Sciences	Professor	Continuous	8/16/2021		104,931	AY 1.00
		Professor	Continuous		8/15/2021	96,406	AY 1.00
<sup>2</sup> Zhu, Jinying	Civil and Environmental Engineering	Associate Professor	Continuous	8/16/2021		112,088	AY 1.00
		Associate Professor	Continuous		8/15/2021	107,555	AY 1.00
<sup>2</sup> Zincenko, Federico	Economics	Assistant Professor	Specific Term	8/16/2021		143,000	AY 1.00
		Assistant Professor	Specific Term		8/15/2021	139,012	AY 1.00
<sup>2</sup> Zupan, Alexander	Mathematics	Associate Professor	Continuous	8/16/2021		94,000	AY 1.00
		Associate Professor	Continuous		8/15/2021	88,572	AY 1.00

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<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Agarkova, Irina	Plant Pathology	Research Assistant Professor	Special	7/1/2021	6/30/2022	55,248 FY	1.00
		Research Assistant Professor	Special		6/30/2021	54,324 FY	1.00
<sup>12</sup> Aiken, J. David	Agricultural Economics	Professor	Continuous	7/1/2021		150,582 FY	1.00
		Professor	Continuous		6/30/2021	122,386 FY	1.00
<sup>12</sup> Anderson, Kathleen	Animal Science	Professor	Continuous	7/1/2021		136,708 FY	1.00
		Professor	Continuous		6/30/2021	118,240 FY	1.00
Arens, Beth	Nebraska Forest Service	Assistant Forester	Special	7/15/2021		65,000 FY	1.00
		Managerial Professional	Special		7/14/2021	54,913 FY	1.00
Barksdale, Larry	College of Agricultural Sciences and Natural Resources	Assistant Professor of Practice	Special	9/1/2021	5/13/2022	61,839 AY	1.00
		Assistant Professor of Practice	Special		8/31/2021	60,865 AY	1.00
<sup>12</sup> Barletta, Raul	School of Veterinary Medicine and Biomedical Sciences	Professor	Special	7/1/2021		147,632 FY	1.00
		Professor	Special		6/30/2021	137,443 FY	1.00
<sup>12</sup> Bashford, Gregory	Biological Systems Engineering	Professor	Continuous	9/1/2021		143,862 AY	1.00
		Professor	Continuous		8/31/2021	140,598 AY	1.00
<sup>12</sup> Baumert, Joseph	Food Science and Technology	Professor	Continuous	7/1/2021		140,663 FY	1.00
		Associate Professor	Continuous		6/30/2021	112,000 FY	1.00
<sup>13</sup> Benson, John	School of Natural Resources	Assistant Professor	Specific Term	7/1/2021		95,202 FY	1.00
		Assistant Professor	Specific Term		6/30/2021	89,366 FY	1.00
<sup>12</sup> Bilder, Christopher	Statistics	Professor	Continuous	9/1/2021		130,804 AY	1.00
		Professor	Continuous		8/31/2021	113,708 AY	1.00
<sup>14</sup> Black, Karly	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		87,822 FY	1.00
		Associate Extension Educator/Coordinator	Special		6/30/2021	74,867 FY	1.00

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<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
12 Blanco, Humberto	Agronomy and Horticulture	Professor	Continuous	9/1/2021		122,941	AY	1.00
		Professor	Continuous		8/31/2021	120,030	AY	1.00
12 Blankenship, Erin	College of Agricultural Sciences and Natural Resources	Associate Dean (Includes stipend)	Special	7/1/2021	6/30/2022	88,105	FY	0.50
		Associate Dean (Includes stipend)	Special		6/30/2021	71,630	FY	0.50
	Statistics	Professor	Continuous	7/1/2021		80,096	FY	0.50
		Professor	Continuous		6/30/2021	65,119	FY	0.50
Bradshaw, Jeffrey	Panhandle Research and Extension Center	Director/Chair (Includes stipend)	Special	7/1/2021	12/31/2021	91,830	FY	0.50
		Director/Chair (Includes stipend)	Special		6/30/2021	90,831	FY	0.50
	Entomology	Associate Professor	Continuous			61,219	FY	0.50
		Associate Professor	Continuous			61,219	FY	0.50
12 Brooks, Kathleen	Agricultural Economics	Associate Professor	Continuous	7/1/2021		132,464	FY	1.00
		Associate Professor	Continuous		6/30/2021	128,176	FY	1.00
13 Burbach, Mark	School of Natural Resources Survey Division	Geoscientist	Special	7/1/2021		102,637	FY	1.00
		Geoscientist	Special		6/30/2021	95,324	FY	1.00
14 Burda, Megan	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		86,401	FY	1.00
		Associate Extension Educator/Coordinator	Special		6/30/2021	74,867	FY	1.00
12 Burkey, Thomas	College of Agricultural Sciences and Natural Resources	Associate Dean (Includes stipend)	Special	7/1/2021	6/30/2022	73,251	FY	0.50
		Associate Dean (Includes stipend)	Special		6/30/2021	58,181	FY	0.50
	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous	7/1/2021		66,592	FY	0.50
		Professor	Continuous		6/30/2021	52,891	FY	0.50

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Burton, Susan	Agricultural Leadership Education and Communication	Assistant Professor of Practice	Special	9/1/2021	5/10/2024	34,041	AY	0.49
		Assistant Professor of Practice	Special		8/31/2021	33,597	AY	0.49
12 Chaves Elizonda, Byron	Food Science and Technology	Assistant Professor	Specific Term	9/1/2021		80,192	AY	1.00
		Assistant Professor			8/31/2021	78,237	AY	1.00
12 Chizinski, Christopher	School of Natural Resources	Associate Professor	Continuous	7/1/2021		107,702	FY	1.00
		Associate Professor	Continuous		6/30/2021	105,516	FY	1.00
Ciftci, Deniz	Food Science and Technology	Assistant Professor of Practice	Special	9/1/2021	5/7/2023	76,048	AY	1.00
		Assistant Professor of Practice			8/31/2021	75,295	AY	1.00
15 Ciftci, Ozan	Food Science and Technology	Associate Professor	Continuous	9/1/2021		99,423	AY	1.00
		Associate Professor	Continuous		8/31/2021	97,770	AY	1.00
12 Ciobanu, Daniel	Animal Science	Professor	Continuous	9/1/2021		121,118	AY	1.00
		Professor	Continuous		8/31/2021	117,160	AY	1.00
Clemente, Thomas	Agronomy and Horticulture	Professor	Continuous			166,768	FY	1.00
		Professor	Continuous			166,768	FY	1.00
		Eugene W Price University Professorship	Special	7/1/2021	6/30/2026	10,000	FY	0.00
		Eugene W Price University Professorship	Special		6/30/2021	10,000	FY	0.00
12 Comfort, Steven	School of Natural Resources	Professor	Continuous	7/1/2021		137,894	FY	1.00
		Professor	Continuous		6/30/2021	133,595	FY	1.00
12 Conner, Nathan	Agricultural Leadership Education and Communication	Associate Professor	Continuous	7/1/2021		101,287	FY	1.00
		Associate Professor	Continuous		6/30/2021	84,060	FY	1.00
Cooper, Stonie	School of Natural Resources	Assistant Geoscientist	Special	9/13/2021		78,000	FY	1.00
		Managerial Professional	Other		9/12/2021	75,869	FY	1.00

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12 Corman, Jessica	School of Natural Resources	Assistant Professor	Specific Term	7/1/2021		93,836 FY	1.00
		Assistant Professor	Specific Term		6/30/2021	88,972 FY	1.00
14 Cox, Brian	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		88,718 FY	1.00
		Associate Extension Educator/Coordinator	Special		6/30/2021	79,500 FY	1.00
12 Creech, Cody	Agronomy and Horticulture	Associate Professor	Continuous	7/1/2021		104,744 FY	1.00
		Assistant Professor	Specific Term		6/30/2021	92,032 FY	1.00
12 Dauer, Jenny	School of Natural Resources	Associate Professor	Continuous	7/1/2021		78,275 FY	0.75
		Associate Professor	Continuous		6/30/2021	75,550 FY	0.75
		Associate Director	Special	7/1/2021	8/31/2022	28,701 FY	0.25
		Associate Director	Special		6/30/2021	27,701 FY	0.25
12 Dennis, Elliott	Agricultural Economics	Assistant Professor	Specific Term	7/1/2021		109,377 FY	1.00
		Assistant Professor	Specific Term		6/30/2021	98,000 FY	1.00
12 Downs, Melanie	Food Science and Technology	Assistant Professor	Specific Term	9/1/2021		81,251 AY	1.00
		Assistant Professor	Specific Term		8/31/2021	78,652 AY	1.00
12 Drewnoski, Mary	Animal Science	Associate Professor	Continuous	7/1/2021		114,180 FY	1.00
		Associate Professor	Continuous		6/30/2021	110,516 FY	1.00
14 Dutton, Benjamin	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		94,153 FY	1.00
		Associate Extension Educator/Coordinator	Special		6/30/2021	79,600 FY	1.00
14 Eirich, Robert	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		95,299 FY	1.00
		Extension Educator/Coordinator (Includes stipend)	Special		6/30/2021	82,098 FY	1.00

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El Basyoni, Ibrahim	Agronomy and Horticulture	Research Assistant Professor	Special	8/1/2021	11/30/2022	60,112	FY	1.00
		Post doc Research Associate	Other		7/31/2021	45,000	FY	1.00
Elowsky, Christian	Agronomy and Horticulture	Assistant Professor of Practice	Special	8/17/2021	8/16/2023	74,360	FY	1.00
		Assistant Professor of Practice	Special		8/16/2021	74,360	FY	1.00
<sup>12</sup> Erickson, Galen	Animal Science	Professor	Continuous	7/1/2021		160,436	FY	1.00
		Professor	Continuous		6/30/2021	145,906	FY	1.00
		Nebraska Cattle Industry Professor of Animal Science Professorship	Special	7/1/2021	6/30/2022	10,000	FY	0.00
		Nebraska Cattle Industry Professor of Animal Science Professorship	Special		6/30/2021	10,000	FY	0.00
<sup>12</sup> Franco Cruz, Rodrigo	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous	9/1/2021		123,487	AY	1.00
		Associate Professor	Continuous		8/31/2021	104,092	AY	1.00
<sup>12</sup> Franz, Trenton	School of Natural Resources	Associate Professor	Continuous	7/1/2021		80,347	FY	0.75
		Associate Professor	Continuous		6/30/2021	78,354	FY	0.75
		Associate Director (Includes stipend)	Special	7/1/2021		29,460	FY	0.25
		Associate Director (Includes stipend)	Special		06/30/201	28,729	FY	0.25
<sup>12</sup> Funston, Richard	Animal Science	Professor	Continuous	7/1/2021		150,751	FY	1.00
		Professor	Continuous		6/30/2021	146,683	FY	1.00
Garcia Ruiz, Hernan	Plant Pathology	Associate Professor	Continuous	9/1/2021		85,070	AY	0.85
		Associate Professor			8/31/2021	100,082	AY	1.00
	Nebraska Center for Virology	Associate Director (Includes stipend)	Special	8/16/2021	8/15/2026	25,020	AY	0.15
		N/A	N/A		8/15/2021	0	AY	0.00

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Ge, Yufeng	Biological Systems Engineering	Associate Professor	Continuous			129,938	FY 1.00
		Associate Professor	Continuous			129,938	FY 1.00
		Eberhard Professor of Agriculture Professorship	Special	7/1/2021	6/30/2026	10,000	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00
12 Ghosh, Souparno	Statistics	Associate Professor	Continuous	9/1/2021		102,454	AY 1.00
		Associate Professor	Continuous		8/31/2021	98,000	AY 1.00
12 Gilmore, Troy	School of Natural Resources Survey Division	Associate Professor	Continuous	7/1/2021		101,816	FY 1.00
		Assistant Professor	Special		6/30/2021	89,498	FY 1.00
15 Goedeken, Jill	4-H Youth and Development Eastern Nebraska Research and Extension Center	Associate Extension Educator	Special	8/1/2021	7/31/2022	67,000	FY 1.00
		Associate Extension Educator	Special		7/31/2021	63,970	FY 0.00
Goetsch, Bradley	Grassland Studies Center	Assistant Professor of Practice	Special	7/1/2021	6/30/2024	62,118	FY 1.00
		Assistant Professor of Practice	Special		6/30/2021	61,200	FY 1.00
14 Gottschalk, Carrie	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		102,031	FY 1.00
		Extension Educator/Coordinator	Special		6/30/2021	91,430	FY 1.00
12 Guan, Yawen	Statistics	Assistant Professor	Specific Term	9/1/2021		92,538	AY 1.00
		Assistant Professor	Specific Term		8/31/2021	87,000	AY 1.00
12 Gustafson, Christopher	Agricultural Economics	Associate Professor	Continuous	7/1/2021		130,590	FY 1.00
		Associate Professor	Continuous		6/30/2021	124,406	FY 1.00
Haigh, Tonya	School of Natural Resources	Research Assistant Professor	Special	7/1/2021	6/30/2024	75,000	FY 1.00
		Managerial Professional	Other		6/30/2021	53,065	FY 1.00

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12 Hanson, Paul	School of Natural Resources Survey Division	Professor	Continuous	7/1/2021		122,611 FY	1.00
		Professor	Continuous		6/30/2021	113,698 FY	1.00
12 Harris, Edward	Biochemistry	Professor	Continuous	9/1/2021		125,090 AY	1.00
		Professor	Continuous		8/31/2021	116,429 AY	1.00
12 Harris, Seth	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous	7/1/2021		145,835 FY	1.00
		Associate Professor	Continuous		6/30/2021	125,559 FY	1.00
12 Harveson, Robert	Plant Pathology	Professor	Continuous	7/1/2021		144,468 FY	1.00
		Professor	Continuous		6/30/2021	119,284 FY	1.00
12 Hastings, Lindsay	Agricultural Leadership Education and Communication	Associate Professor	Continuous	7/1/2021		105,109 FY	1.00
		Associate Professor	Continuous		6/30/2021	100,739 FY	1.00
12 Hayes, Michael	School of Natural Resources	Professor	Continuous	7/1/2021		137,966 FY	1.00
		Professor	Continuous		6/30/2021	133,685 FY	1.00
Helikar, Tomas	Biochemistry	Associate Professor	Continuous			110,852 AY	1.00
		Associate Professor	Continuous			110,852 AY	1.00
		Susan J Rosowski Professorship	Special	8/16/2021	8/31/2026	3,000 AY	0.00
		N/A	N/A		8/15/2021	0 AY	0.00
14 Heller, Angela	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		102,184 FY	1.00
		Extension Educator/Coordinator	Special		6/30/2021	91,430 FY	1.00
12 Howard, Reka	Statistics	Assistant Professor	Specific Term	7/1/2021		111,853 FY	1.00
		Assistant Professor	Specific Term		6/30/2021	101,116 FY	1.00

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12 Hoy, Roger	Biological Systems Engineering	Professor	Continuous	7/1/2021		173,141 FY	1.00
		Professor	Continuous		6/30/2021	166,961 FY	1.00
12 Hunt, Thomas	Entomology	Professor	Continuous	7/1/2021		132,016 FY	1.00
		Professor	Continuous		6/30/2021	116,026 FY	1.00
12 Jackson-Ziems, Tamra	Plant Pathology	Professor	Continuous	7/1/2021		144,469 FY	1.00
		Professor			6/30/2021	117,568 FY	1.00
14 Jenkins, Jay	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		110,603 FY	1.00
		Associate Extension Educator/Coordinator	Special		6/30/2021	94,581 FY	1.00
12 Jhala, Amitkumar	Agronomy and Horticulture	Associate Professor	Continuous	7/1/2021		113,188 FY	1.00
		Associate Professor	Continuous		6/30/2021	110,513 FY	1.00
Johnson, Leslie	Cooperative Extension Division Eastern Nebraska Research and Extension Center	Associate Extension Educator	Special	7/1/2021		65,500 FY	1.00
		Managerial Professional	Other		6/30/2021	43,500 FY	0.00
Jung, Jooyeoun	Food Science and Technology	Assistant Professor of Practice	Special	9/1/2021	5/7/2023	76,048 AY	1.00
		Assistant Professor of Practice	Special		8/31/2021	75,295 AY	1.00
12 Kammermann, John	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous	7/1/2021		151,452 FY	1.00
		Professor	Continuous		6/30/2021	141,114 FY	1.00
14 Karloff, Steve	Nebraska Forest Service	Forester	Special	7/1/2021		73,195 FY	1.00
		Forester	Special		6/30/2021	65,679 FY	1.00
12 Karr, Lisa	Animal Science	Professor	Continuous	7/1/2021		138,782 FY	1.00
		Professor	Continuous		6/30/2021	122,483 FY	1.00
12 Keshwani, Depak	Biological Systems Engineering	Associate Professor	Continuous	7/1/2021		119,631 FY	1.00
		Associate Professor	Continuous		6/30/2021	113,662 FY	1.00

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12 Khalimonchuk, Oleh	Biochemistry	Director Interim (Stipend included)	Special	9/1/2021	8/31/2022	24,912	AY	0.10
		Director Interim (Stipend included)	Special		8/31/2021	22,852	AY	1.00
		Professor	Continuous	9/1/2021		112,104	AY	0.90
		Professor	Continuous		8/31/2021	102,834	AY	0.90
		Susan J Rosowski Professorship	Special			3,000	AY	0.00
		Susan J Rosowski Professorship	Special			3,000	AY	0.00
Knoll, Eric	Agricultural Leadership Education and Communication	Associate Professor of Practice	Special	7/1/2021	6/30/2024	75,601	FY	1.00
		Associate Professor of Practice	Special		6/30/2021	74,616	FY	1.00
13 Kononoff, Paul	Animal Science	Professor	Continuous	7/1/2021		150,000	FY	1.00
		Professor	Continuous		6/30/2021	120,087	FY	1.00
12 Korus, Jesse	School of Natural Resources Survey Division	Associate Professor	Continuous	7/1/2021		102,727	FY	1.00
		Assistant Professor	Continuous		6/30/2021	90,701	FY	1.00
12 Lanhoso De Mattos, Fabio	Agricultural Economics	Associate Professor	Continuous	7/1/2021		130,422	FY	1.00
		Associate Professor	Continuous		6/30/2021	124,684	FY	1.00
12 Lawrence, Nevin	Agronomy and Horticulture	Assistant Professor	Specific Term	7/1/2021		102,172	FY	1.00
		Assistant Professor	Specific Term		6/30/2021	93,994	FY	1.00
Li, Gang	Plant Pathology	Research Assistant Professor	Special	7/1/2021	6/30/2022	57,672	FY	1.00
		Research Assistant Professor	Special		6/30/2021	44,830	FY	1.00
12 Lindquist, John	Agronomy and Horticulture	Professor	Continuous	7/1/2021		132,306	FY	1.00
		Professor	Continuous		6/30/2021	118,681	FY	1.00

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12 Loy, John	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	Continuous	7/1/2021		129,433	FY 1.00
		Associate Professor	Continuous		6/30/2021	125,798	FY 1.00
12 Loza, Pablo	Animal Science	Assistant Professor	Specific Term	7/1/2021		98,940	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	91,000	FY 1.00
12 Lynch-O'Brien, Louise	Entomology	Assistant Professor	Specific Term	7/1/2021		91,376	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	85,428	FY 1.00
12 MacDonald, James	Animal Science	Professor	Continuous	7/1/2021		139,058	FY 1.00
		Professor	Continuous		6/30/2021	129,203	FY 1.00
12 Maharjan, Bijesh	Agronomy and Horticulture	Assistant Professor	Specific Term	7/1/2021		102,738	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	94,064	FY 1.00
Mamo, Martha	Agronomy and Horticulture	Department Head	Special			196,036	FY 1.00
		Department Head	Special			196,036	FY 1.00
		John Weaver Professorship	Special	7/1/2021	6/30/2026	5,000	FY 0.00
		John Weaver Professorship	Special		6/30/2021	5,000	FY 0.00
14 Maricle, Hilary	Cooperative Extension Division	Extension Educator/Coordinator (Includes stipend)	Special	7/1/2021		95,763	FY 1.00
		Extension Educator/Coordinator	Special		6/30/2021	85,598	FY 1.00
12 Matkin, Gina	Agricultural Leadership Education and Communication	Professor	Continuous	7/1/2021		123,175	FY 1.00
		Professor	Continuous		6/30/2021	115,266	FY 1.00
12 McCarthy, Kacie	Animal Science	Assistant Professor	Specific Term	7/1/2021		101,920	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	88,000	FY 1.00

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McCornick, Peter	Water for Food Institute	Executive Director	Special	7/1/2021	6/30/2026	308,853	FY	1.00
		Executive Director	Special		6/30/2021	305,493	FY	1.00
		Robert B Daugherty Professorship	Special	7/1/2021	6/30/2026	45,000	FY	0.00
		Robert B Daugherty Professorship	Special		6/30/2021	45,000	FY	0.00
12 McMechan, Anthony	Entomology	Assistant Professor	Specific Term	7/1/2021		93,910	FY	1.00
		Assistant Professor	Specific Term		6/30/2021	84,806	FY	1.00
Meyer, Timothy	Agricultural Economics	Associate Professor of Practice	Special	9/1/2021	5/15/2022	91,262	AY	1.00
		Associate Professor of Practice	Special		8/31/2021	89,896	AY	1.00
12 Miller, Phillip	Animal Science	Professor	Continuous	7/1/2021		136,899	FY	1.00
		Professor	Continuous		6/30/2021	128,072	FY	1.00
		Kermit Wagner Professorship	Special			10,000	FY	0.00
		Kermit Wagner Professorship	Special			10,000	FY	0.00
12 Mittelstet, Aaron	Biological Systems Engineering	Assistant Professor	Specific Term	7/1/2021		102,178	FY	1.00
		Assistant Professor	Specific Term		6/30/2021	90,219	FY	1.00
Moxley, Rodney	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous			213,325	FY	1.00
		Professor	Continuous			213,325	FY	1.00
		Charles Bessey Professorship	Special	7/1/2021	6/30/2026	5,000	FY	0.00
		Charles Bessey Professorship	Special		6/30/2021	5,000	FY	0.00
Nwaizu, Charles Chioma	Food Science and Technology	Assistant Professor of Practice	Special	9/1/2021	8/31/2024	91,251	FY	1.00
		Assistant Professor of Practice	Special		8/31/2021	91,251	FY	1.00

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12 Pannier, Angela	Biological Systems Engineering	Professor	Continuous	7/1/2021		156,530	FY 1.00
		Professor	Continuous		6/30/2021	127,779	FY 1.00
		Swarts Family Chair	Special	7/1/2021	6/30/2026	20,000	FY 0.00
		Maxcy Professorship			6/30/2021	10,000	FY 0.00
12 Parsons, Jay	Agricultural Economics	Professor	Continuous	7/1/2021		151,487	FY 1.00
		Professor	Continuous		6/30/2021	132,135	FY 1.00
12 Pegg, Mark	School of Natural Resources	Professor	Continuous	7/1/2021		128,098	FY 1.00
		Professor	Continuous		6/30/2021	118,844	FY 1.00
12 Petersen, Jessica	Animal Science	Associate Professor	Continuous	7/1/2021		107,856	FY 1.00
		Associate Professor	Continuous		6/30/2021	101,498	FY 1.00
Pinneo, Hanna	Nebraska Statewide Arboretum Nebraska Forest Service	Assistant Forester	Special	8/15/2021		65,000	FY 1.00
		Managerial Professional	Other		8/14/2021	49,572	FY 1.00
12 Pitla, Santosh	Biological Systems Engineering	Associate Professor	Continuous	7/1/2021		116,350	FY 1.00
		Associate Professor	Continuous		6/30/2021	108,825	FY 1.00
12 Poletto, Jamillynn	School of Natural Resources	Assistant Professor	Specific Term	7/1/2021		93,604	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	91,746	FY 1.00
12 Powers, Thomas	Plant Pathology	Professor	Continuous	7/1/2021		144,468	FY 1.00
		Professor	Continuous		6/30/2021	124,709	FY 1.00
14 Proctor, Christopher	Agronomy and Horticulture	Associate Extension Educator	Special	7/1/2021		77,307	FY 1.00
		Associate Extension Educator	Special		6/30/2021	66,391	FY 1.00
12 Puntel, Laila	Agronomy and Horticulture	Assistant Professor	Specific Term	9/1/2021		83,490	AY 1.00
		Assistant Professor	Specific Term		8/31/2021	77,000	AY 1.00

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<sup>12</sup> Purdum, Sheila	Animal Science	Professor	Continuous	7/1/2021		145,042 FY	1.00
		Professor	Continuous		6/30/2021	139,083 FY	1.00
<sup>12</sup> Qiao, Xin	Biological Systems Engineering	Assistant Professor	Specific Term	7/1/2021		101,329 FY	1.00
		Assistant Professor	Specific Term		6/30/2021	89,892 FY	1.00
<sup>12</sup> Reddy, N R Jayagopala	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous	7/1/2021		159,726 FY	1.00
		Professor	Continuous		6/30/2021	151,291 FY	1.00
<sup>12</sup> Rose, Devin	Food Science and Technology	Professor	Continuous	9/1/2021		115,648 AY	1.00
		Associate Professor	Continuous		8/31/2021	99,600 AY	1.00
<sup>12</sup> Rudnick, Daran	Biological Systems Engineering	Program Leader (Includes stipend)	Special	7/1/2021		68,988 FY	0.50
		Program Leader (Includes stipend)	Special		6/30/2021	60,000 FY	0.50
		Associate Professor	Continuous	7/1/2021		57,490 FY	0.50
		Assistant Professor			6/30/2021	50,000 FY	0.50
<sup>12</sup> Ruth, Taylor	Agricultural Leadership Education and Communication	Assistant Professor	Specific Term	9/1/2021		72,487 AY	1.00
		Assistant Professor	Specific Term		8/31/2021	70,000 AY	1.00
<sup>14</sup> Santiago, Hector	Agricultural Research Division	Assistant Dean/Assistant Director	Special	7/1/2021		131,878 FY	1.00
		Assistant Dean/Assistant Director	Special		6/30/2021	129,695 FY	1.00
<sup>12</sup> Schmidt, Amy	Biological Systems Engineering	Associate Professor	Continuous	7/1/2021		112,905 FY	1.00
		Associate Professor	Continuous		6/30/2021	103,924 FY	1.00
<sup>12</sup> Schoengold, Karina	Agricultural Economics	Associate Professor	Continuous	7/1/2021		123,765 FY	1.00
		Associate Professor	Continuous		6/30/2021	115,135 FY	1.00
<sup>12</sup> Schweitzer, Amy	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor	Specific Term	7/1/2021		113,440 FY	1.00
		Assistant Professor	Specific Term		6/30/2021	112,000 FY	1.00

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<sup>12</sup> Shi, Yeyin	Biological Systems Engineering	Assistant Professor	Specific Term	7/1/2021		102,528	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	89,658	FY 1.00
Sigmon, Brandi	Plant Pathology	Assistant Professor of Practice	Special	9/1/2021	8/31/2024	65,906	FY 1.00
		Assistant Professor of Practice	Special		8/31/2021	65,906	FY 1.00
Sindelar, Meghan	Agronomy and Horticulture	Assistant Professor of Practice	Special	9/1/2021	5/10/2024	68,699	AY 1.00
		Assistant Professor of Practice	Special		8/31/2021	67,604	AY 1.00
Smith, Adam	Nebraska Forest Service	Associate Forester Bureau Chief	Special	7/1/2021		89,374	FY 1.00
		Associate Forester	Special		6/30/2021	82,000	FY 1.00
Smith, Kelly	School of Natural Resources	Research Assistant Professor	Special	7/1/2021	6/30/2024	77,000	FY 1.00
		Managerial Professional	Other		6/30/2021	57,641	FY 1.00
<sup>12</sup> Somerville, Greg	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous	7/1/2021		145,674	FY 1.00
		Professor	Continuous		6/30/2021	119,719	FY 1.00
<sup>12</sup> Spangler, Matthew	Animal Science	Professor	Continuous	7/1/2021		135,729	FY 1.00
		Professor	Continuous		6/30/2021	124,920	FY 1.00
<sup>12</sup> Steffen, David	School of Veterinary Medicine and Biomedical Sciences	Professor	Continuous	7/1/2021		155,648	FY 1.00
		Professor	Continuous		6/30/2021	146,466	FY 1.00
<sup>12</sup> Stephenson, Mitchell	Agronomy and Horticulture	Associate Professor	Continuous	7/1/2021		107,280	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	95,266	FY 1.00
<sup>12</sup> Turk, Judith	School of Natural Resources Survey Division	Assistant Professor	Specific Term	7/1/2021		93,512	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	89,644	FY 1.00
<sup>12</sup> van Dijk, Karin	Biochemistry	Professor	Continuous	7/1/2021		154,443	FY 1.00
		Associate Professor	Continuous		6/30/2021	134,417	FY 1.00

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12 Vander Ley, Brian	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor	Specific Term	7/1/2021		125,847	FY 1.00
		Assistant Professor	Specific Term		6/30/2021	118,419	FY 0.90
		N/A	N/A	7/1/2021		0	FY 0.00
		Director (Interim includes stipend)	Special		6/30/2021	6,820	FY 0.10
12 VanderPlas, Susan	Statistics	Assistant Professor	Specific Term	9/1/2021		93,475	AY 1.00
		Assistant Professor	Specific Term		8/31/2021	88,500	AY 1.00
12 Velander, Paul	Biochemistry	Assistant Professor	Specific Term	9/1/2021		80,578	AY 1.00
		Assistant Professor	Specific Term		8/31/2021	78,000	AY 1.00
12 Volesky, Jerry	Agronomy and Horticulture	Professor	Continuous	7/1/2021		132,621	FY 1.00
		Professor	Continuous		6/30/2021	124,291	FY 1.00
12 Wedin, David	School of Natural Resources	Professor	Continuous	7/1/2021		131,210	FY 1.00
		Professor	Continuous		6/30/2021	125,367	FY 1.00
12 Wegulo, Stephen	Plant Pathology	Professor	Continuous	7/1/2021		146,307	FY 1.00
		Professor	Continuous		6/30/2021	128,162	FY 1.00
12 Weissling, Thomas	Entomology	Associate Professor	Continuous	7/1/2021		104,509	FY 1.00
		Associate Professor	Continuous		6/30/2021	99,193	FY 1.00
Westra, John	Cooperative Extension Division	Program Leader	Special	7/1/2021		46,328	FY 0.30
		N/A	N/A		6/30/2021	0	FY 0.00
	Agricultural Economics	Professor	Continuous	7/1/2021		108,099	FY 0.70
		Professor	Continuous		6/30/2021	152,747	FY 1.00
Wickham, Tayler	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Special	8/23/2021		58,225	FY 1.00
		Managerial Professional	Other		8/22/2021	37,754	FY 1.00

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12 Wiebe, Matthew	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	Continuous	9/1/2021		101,611	AY	1.00
		Associate Professor	Continuous		8/31/2021	96,165	AY	1.00
12 Wilkins, Mark	Biological Systems Engineering	Professor	Continuous	7/1/2021		119,075	FY	0.75
		Professor	Continuous		6/30/2021	110,618	FY	0.75
		Nebraska Corn Checkoff Presidential Chair	Special			30,000	FY	0.00
		Nebraska Corn Checkoff Presidential Chair	Special			30,000	FY	0.00
	Industrial Ag Products Center	Director/Chair	Special	7/1/2021		39,692	FY	0.25
		Director/Chair	Special		6/30/2021	36,873	FY	0.25
12 Wilson, Mark	Biochemistry	Professor	Continuous	7/1/2021		149,553	FY	1.00
		Professor	Continuous		6/30/2021	118,383	FY	1.00
12 Wilson, Richard	Plant Pathology	Professor	Continuous	9/1/2021		128,263	AY	1.00
		Associate Professor	Continuous		8/31/2021	111,861	AY	1.00
12 Wood, Jennifer	Animal Science	Professor	Continuous	7/1/2021		135,989	FY	1.00
		Professor	Continuous		6/30/2021	116,866	FY	1.00
12 Wu-Smart, Judy	Entomology	Assistant Professor	Specific Term	7/1/2021		96,412	FY	1.00
		Assistant Professor	Specific Term		6/30/2021	92,240	FY	1.00
12 Xiang, Shi-Hua	School of Veterinary Medicine and Biomedical Sciences	Associate Professor	Continuous	9/1/2021		98,287	AY	1.00
		Associate Professor	Continuous		8/31/2021	92,198	AY	1.00
12 Yates, Dustin	Animal Science	Associate Professor	Continuous	7/1/2021		109,396	FY	1.00
		Associate Professor	Continuous		6/30/2021	104,061	FY	1.00
12 Yiannaka, Amalia	Agricultural Economics	Professor	Continuous	9/1/2021		128,504	AY	1.00
		Professor	Continuous		8/31/2021	120,994	AY	1.00

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Young, Rebecca	Agronomy and Horticulture	Assistant Professor of Practice	Special	9/1/2021	5/10/2024	64,559	AY	1.00
		Assistant Professor of Practice	Special		8/31/2021	63,663	AY	1.00
Zempleni, Janos	Nutrition and Health Sciences	Professor	Continuous			144,918	AY	1.00
		Professor	Continuous			144,918	AY	1.00
		Willa Cather Professorship	Special	9/1/2021	8/31/2026	5,000	AY	0.00
		Willa Cather Professorship	Special		8/31/2021	5,000	AY	0.00
<sup>12</sup> Zhang, Jing	Biochemistry	Assistant Professor	Specific Term	9/1/2021		83,498	AY	1.00
		Assistant Professor	Specific Term		8/31/2021	81,600	AY	1.00
<sup>12</sup> Zhang, Ruizhi	Statistics	Assistant Professor	Specific Term	9/1/2021		90,908	AY	1.00
		Assistant Professor	Specific Term		8/31/2021	86,500	AY	1.00
<sup>12</sup> Zhou, Yuzhen	Statistics	Assistant Professor	Specific Term	9/1/2021		92,530	AY	1.00
		Assistant Professor	Specific Term		8/31/2021	88,642	AY	1.00

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Abdalla, Maher	Pathology and Microbiology	Assistant Professor	Special			76,369 FY	1.00
		Assistant Professor	Special			76,369 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	1,425 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
Achutan, Chandran	Environmental, Agricultural, and Occupational Health	Associate Professor	Health Prof			127,899 FY	1.00
		Associate Professor	Health Prof			127,899 FY	1.00
		N/A	N/A	7/1/2021		0 FY	0.00
		Director of Governing Faculty	Special		6/30/2021	2,500 FY	0.00
14 Ahmad, Iqbal	Ophthalmology and Visual Sciences	Professor	Continuous			167,416 FY	1.00
		Professor	Continuous			167,416 FY	1.00
	Graduate Studies	Associate Dean Postdoctoral Affairs	Special	7/1/2021		15,000 FY	0.00
		Associate Dean Postdoctoral Affairs	Special		6/30/2021	10,000 FY	0.00
Anderson, David	Ophthalmology and Visual Sciences	Assistant Professor	Special	7/9/2021		15,000 FY	0.25
		Assistant Professor	Health Prof		7/8/2021	60,000 FY	1.00
		Research Scientist (Stipend)	Special	7/9/2021	6/30/2022	9,106 FY	0.00
		Research Scientist (Stipend)	Special		7/8/2021	36,425 FY	0.00
Bagenda, Danstan	Anesthesiology	Assistant Professor	Special			70,000 FY	1.00
		Assistant Professor	Special			70,000 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	28,200 FY	0.00
		Research Scientist (Stipend)	Special		6/30/2021	21,950 FY	0.00

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Band, Vimla	Genetics, Cell Biology and Anatomy	Professor	Continuous			167,055	FY 0.75		
		Professor	Continuous			167,055	FY 0.75		
		Chairperson	Special			54,134	FY 0.25		
		Chairperson	Special			54,134	FY 0.25		
		Chairperson (Stipend)	Special			86,655	FY 0.00		
		Chairperson (Stipend)	Special			86,655	FY 0.00		
		Ardith & Anna Von Housen Chair	Special			0	FY 0.00		
		Ardith & Anna Von Housen Chair	Special			0	FY 0.00		
		Latta & Holyoke Centennial Professorship in Anatomy	Special	8/1/2021	7/31/2026	0	FY 0.00		
		N/A	N/A			0	FY 0.00		
		Eppley Institute	Program Director, Breast Cancer Research (Stipend)	Special			5,000	FY 0.00	
			Program Director, Breast Cancer Research (Stipend)	Special			5,000	FY 0.00	
		Barnason, Susan	College of Nursing-Lincoln Division	Professor	Continuous			170,902	FY 1.00
				Professor	Continuous			170,902	FY 1.00
N/A	N/A			9/1/2021		0	FY 0.00		
Interim Assistant Dean (Stipend)	Special				8/31/2021	5,000	FY 0.00		

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Batra, Surinder	Biochemistry and Molecular Biology	Professor	Continuous			321,198	FY 0.95		
		Professor	Continuous			321,198	FY 0.95		
		Chairperson	Special			15,569	FY 0.05		
		Chairperson	Special			15,569	FY 0.05		
		Chairperson (Stipend)	Special			55,072	FY 0.00		
		Chairperson (Stipend)	Special			55,072	FY 0.00		
		Stokes-Shackleford Professor of Biochemistry and Molecular Biology (Stipend)	Special			20,378	FY 0.00		
		Stokes-Shackleford Professor of Biochemistry and Molecular Biology (Stipend)	Special			20,378	FY 0.00		
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	34,367	FY 0.00		
		N/A	N/A		6/30/2021	0	FY 0.00		
		Eppley Institute	Associate Director of Education and Training	Special			5,000	FY 0.00	
			Associate Director of Education and Training	Special			5,000	FY 0.00	
		Bayles, Kenneth	Pathology, Microbiology and Anatomy	Professor	Continuous			106,980	FY 0.60
				Professor	Continuous			106,980	FY 0.60
Research Scientist (Stipend)	Special			7/1/2021	6/30/2022	3,449	FY 0.00		
N/A	N/A				6/30/2021	0	FY 0.00		
Vice Chancellor for Research	Associate Vice Chancellor for Basic Science Research			Special			70,556	FY 0.40	
	Associate Vice Chancellor for Basic Science Research			Special			70,556	FY 0.40	
	Associate Vice Chancellor for Basic Science Research (Stipend)	Special			35,000	FY 0.00			
	Associate Vice Chancellor for Basic Science Research (Stipend)	Special			35,000	FY 0.00			

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Bertoni, John	Neurological Sciences	Professor	Special	8/1/2021		57,270	FY	0.50
		Professor	Special		7/31/2021	68,605	FY	0.60
Beseler, Cheryl	Environmental, Agricultural and Occupational Health	Associate Professor	Special	7/1/2021		121,800	FY	1.00
		Associate Professor	Special		6/30/2021	72,000	FY	0.60
16 Bidasee, Keshore	Pharmacology and Experimental Neuroscience	Professor	Continuous			131,002	FY	1.00
		Professor	Continuous			131,002	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021		9,022	FY	0.00
		Research Scientist (Stipend)	Special		6/30/2021	4,581	FY	0.00
17 Blase, Terri	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Special	9/1/2021		102,837	FY	1.00
		Assistant Professor	Special		8/31/2021	100,741	FY	1.00
		Program Director Genetic Medicine (Stipend)	Special			5,000	FY	0.00
		Program Director Genetic Medicine (Stipend)	Special			5,000	FY	0.00
18 Boesen, Erika	Cellular and Integrative Physiology	Associate Professor	Continuous			106,762	FY	1.00
		Associate Professor	Continuous			106,672	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	8,559	FY	0.00
		Research Scientist (Stipend)	Special		6/30/2021	2,131	FY	0.00
		Director of Education (Stipend)	Special	7/1/2021		3,000	FY	0.00
		N/A	N/A		6/30/2021	0	FY	0.00
Boyle, Shawna	Surgery	Assistant Professor	Special	7/1/2021		55,300	FY	1.00
		Assistant Professor	Health Prof		6/30/2021	55,200	FY	1.00

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Branecki, Chad	Emergency Medicine	Associate Professor	Health Prof			69,833	FY	1.00		
		Associate Professor	Health Prof			69,833	FY	1.00		
		Residency Program Director (Stipend)	Special			10,000	FY	0.00		
		Residency Program Director (Stipend)	Special			10,000	FY	0.00		
		Vice Chair for Education (Stipend)	Special	7/1/2021		10,000	FY	0.00		
		N/A	N/A		6/30/2021	0	FY	0.00		
		Brinkworth, Amanda	Pathology and Microbiology	Assistant Professor	Special			76,369	FY	1.00
		Assistant Professor		Special			76,369	FY	1.00	
Research Scientist (Stipend)	Special	7/1/2021		6/30/2022	1,425	FY	0.00			
N/A	N/A			6/30/2021	0	FY	0.00			
Broner, Liliana	Family Medicine	Assistant Professor		Special			87,045	FY	1.00	
Assistant Professor		Special			87,045	FY	1.00			
Research Scientist (Stipend)		Special	9/1/2021	6/30/2022	10,440	FY	0.00			
N/A		N/A		8/31/2021	0	FY	0.00			
Campos, Abraham		Emergency Medicine	Assistant Professor	Health Prof			45,200	FY	1.00	
	Assistant Professor		Health Prof			45,200	FY	1.00		
	Emergency Medical Services Fellowship Director (Stipend)		Special	7/1/2021		5,000	FY	0.00		
	N/A		N/A		6/30/2021	0	FY	0.00		

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Caplan, Steven	Biochemistry and Molecular Biology	Professor	Continuous			148,058	FY 1.00		
		Professor	Continuous			148,058	FY 1.00		
		Vice Chair for Administration (Stipend)	Special	7/1/2021	6/30/2022	5,000	FY 0.00		
		Vice Chair for Administration (Stipend)	Special		6/30/2021	5,000	FY 0.00		
		Departmental Core Facility Director (Stipend)	Special	7/1/2021	6/30/2022	15,000	FY 0.00		
		Departmental Core Facility Director (Stipend)	Special		6/30/2021	15,000	FY 0.00		
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	15,931	FY 0.00		
		Research Scientist (Stipend)	Special		6/30/2021	5,922	FY 0.00		
		17 Cardosa Genaro De Mattos, Thiago	Munroe-Meyer Institute Administration	Research Assistant Professor	Special	9/1/2021		65,301	FY 1.00
				Research Assistant Professor	Special		8/31/2021	63,205	FY 1.00
Cassidy, Keely	Genetics, Cell Biology and Anatomy	Assistant Professor	Health Prof	7/1/2021	6/30/2022	81,750	FY 1.00		
		Assistant Professor	Health Prof		6/30/2021	81,750	FY 1.00		
		Director, Physician Assistant/Physical Therapy Gross Anatomy (Stipend)	Special			19,503	FY 0.00		
		Director, Physician Assistant/Physical Therapy Gross Anatomy (Stipend)	Special			19,503	FY 0.00		
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	11,747	FY 0.00		
		N/A	N/A		8/31/2021	0	FY 0.00		
		Medical Laboratory Science	Director of Anatomy (Stipend)	Special	7/1/2021	6/30/2023	5,000	FY 0.00	
			N/A	N/A			0	FY 0.00	
		17 Chadwell, Mindy	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		87,405	FY 1.00
				Assistant Professor	Special		8/31/2021	85,309	FY 1.00

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17 Conover, Elizabeth	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Health Prof	9/1/2021	6/30/2022	108,432	FY 1.00
		Assistant Professor	Health Prof		8/31/2021	106,336	
17 Cratsenberg, Drew	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Special	9/1/2021		79,260	FY 1.00
		Assistant Professor	Special		8/31/2021	77,164	FY 1.00
Crump, Natalie	Internal Medicine	Assistant Professor	Special	7/1/2021		24,340	FY 0.60
		Assistant Professor	Special		6/30/2021	30,325	FY 0.75
Csordas, Attila	Radiology	Associate Professor	Special	7/1/2021		40,160	FY 0.80
		Associate Professor	Special		6/30/2021	50,000	FY 1.00
14 Custer, Tanya	Medical Imaging and Therapeutic Sciences	Associate Professor	Continuous			86,808	FY 1.00
		Associate Professor	Continuous			86,808	FY 1.00
		Director Distance Education (Stipend)	Special	9/1/2021		12,886	FY 0.00
		Director Distance Education (Stipend)	Special		8/31/2021	9,386	FY 0.00
Cutright, Amy	Emergency Medicine	Associate Professor	Health Prof			81,600	FY 1.00
		Associate Professor	Health Prof			81,600	FY 1.00
		Director, Undergraduate Medical Education (Stipend)	Special			10,000	FY 0.00
		Director, Undergraduate Medical Education (Stipend)	Special			10,000	FY 0.00
		Vice Chair for Faculty Affairs (Stipend)	Special	7/1/2021		10,000	FY 0.00
		N/A	N/A			0	FY 0.00

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14 Dai, Hongying	Biostatistics	Professor	Continuous			167,230	FY 1.00
		Professor	Continuous			167,230	FY 1.00
	College of Public Health	Associate Dean for Research (Stipend)	Special	8/1/2021		25,000	FY 0.00
		Associate Dean for Research (Stipend)	Special		7/31/2021	18,000	FY 0.00
DeVries, Matthew	Radiology	Associate Professor	Special			180,808	FY 1.00
		Associate Professor	Special			180,808	FY 1.00
	Charles A. Dobry Professor of Radiology	Special	7/1/2021	6/30/2026	0	FY 0.00	
		Special		6/30/2021	0	FY 0.00	
Dong, Yuxiang	Pharmaceutical Science	Research Associate Professor	Special	8/1/2021		31,058	FY 0.33
		Research Associate Professor	Special		7/31/2021	17,882	FY 0.19
	Research Associate Professor	Special	7/1/2021		17,882	FY 0.19	
		Special		6/30/2021	49,146	FY 0.55	
Donnelly, Amber	Cytotechnology	Assistant Dean Student Affairs	Special	7/1/2021		128,756	FY 1.00
		Program Director	Special		6/30/2021	28,488	FY 0.26
	Professor	Continuous	7/1/2021		0	FY 0.00	
		Continuous		6/30/2021	83,365	FY 0.74	
	Allied Health-Health Services Administration	N/A	N/A	7/1/2021		0	FY 0.00
		Assistant Dean Student Affairs (Stipend)	Special		6/30/2021	15,000	FY 0.00
	College of Allied Health Professions	M. Patricia and James W. Leuchen Professorship for Advancing Research in the Allied Health Sciences	Special	7/1/2021	6/30/2023	0	FY 0.00
		M. Patricia and James W. Leuchen Professorship for Advancing Research in the Allied Health Sciences	Special		6/30/2021	0	FY 0.00

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Dudley, Andrew	Genetics, Cell Biology and Anatomy	Associate Professor	Continuous			125,546 FY	1.00		
		Associate Professor	Continuous			126 FY	1.00		
		Research Scientist (Stipend)	Special			15,948 FY	0.00		
		Research Scientist (Stipend)	Special			15,948 FY	0.00		
		Co-Director, Molecular Genetics and Cell Biology Program (Stipend)	Special	7/1/2021		5,000 FY	0.00		
		N/A	N/A		6/30/2021	0 FY	0.00		
		Vice Chair (Stipend)	Special			10,000 FY	0.00		
		Vice Chair (Stipend)	Special			10,000 FY	0.00		
		Dunaevsky-Hutt, Anna	Neurological Science	Professor	Continuous			155,546 FY	1.00
				Professor	Continuous			155,546 FY	1.00
Research Scientist (Stipend)	Special			7/1/2021	6/30/2022	15,399 FY	0.00		
N/A	N/A				6/30/2021	0 FY	0.00		
Edwards, Lauren	Psychiatry	Assistant Professor	Special	7/1/2021		33,440 FY	0.80		
		Assistant Professor	Special		6/30/2021	41,700 FY	1.00		
Egbert, Matthew	Psychiatry	Associate Professor	Special	7/1/2021		120,696 FY	0.90		
		Associate Professor	Health Prof		6/30/2021	134,007 FY	1.00		
Emerson, Margaret	College of Nursing - Omaha Division	Assistant Professor	Health Prof	7/1/2021	6/30/2024	111,161 FY	1.00		
		Assistant Professor	Special		6/30/2021	106,374 FY	1.00		
England, Melissa	Pediatrics	Assistant Professor	Special	9/1/2021		34,531 FY	0.85		
		Assistant Professor	Special		8/31/2021	32,500 FY	0.80		

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Ernest, Eric	Emergency Medicine	Associate Professor	Health Prof	7/1/2021	6/30/2022	81,500 FY	1.00
		Associate Professor	Health Prof		6/30/2021	80,500 FY	1.00
		Emergency Medical Services Division Chief (Stipend)	Special	7/1/2021		10,000 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
Evans, Susan	Family Medicine	Assistant Professor	Special	7/1/2021		45,425 FY	0.90
		Assistant Professor	Special		6/30/2021	40,289 FY	0.80
Farazi, Paraskevi	Epidemiology	Associate Professor	Health Prof			124,784 FY	1.00
		Associate Professor	Health Prof			124,784 FY	1.00
		Tim Hawks Chair in Cancer Prevention and Population Science	Special			0 FY	0.00
		Tim Hawks Chair in Cancer Prevention and Population Science	Special			0 FY	0.00
		Vice Chair Epidemiology (Stipend)	Special	7/1/2021		2,500 FY	0.00
		N/A	N/A		6/30/2021	0	0.00
<sup>19</sup> Farhangpour, Amir	Adult Restorative Dentistry	Associate Professor	Health Prof			135,000 FY	1.00
		Associate Professor	Health Prof			135,000 FY	1.00
	Dental Administration	Assistant Dean for Omaha Clinics (Stipend)	Special	9/1/2021		45,000 FY	0.00
		Assistant Dean for Omaha Clinics (Stipend)	Special		8/31/2021	30,000 FY	0.00

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Fey, Paul	Pathology and Microbiology	Professor	Continuous			148,995	FY	1.00		
		Professor	Continuous			148,995	FY	1.00		
		Vice Chairperson (Stipend)	Special			10,000	FY	0.00		
		Vice Chairperson (Stipend)	Special			10,000	FY	0.00		
		Associate Director (Stipend)	Special			19,000	FY	0.00		
		Associate Director (Stipend)	Special			19,000	FY	0.00		
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	2,878	FY	0.00		
		N/A	N/A			0	FY	0.00		
		17 Fishler, Kristen	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Special	9/1/2021		77,140	FY	1.00
				Assistant Professor	Special		8/31/2021	75,044	FY	1.00
20 Ford, Amy	College of Nursing - Omaha Division	Assistant Professor	Special	9/1/2021		114,326	FY	1.00		
		Assistant Professor	Special		8/31/2021	80,135	AY	1.00		
	College of Nursing - Academic Programs	Director (Stipend)	Special			3,000	FY	0.00		
		Director (Stipend)	Special			3,000	FY	0.00		
17 Foster, Nancy	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		104,173	FY	1.00		
		Assistant Professor	Special		8/31/2021	102,077	FY	1.00		
17 Franta Bretscher, Erika	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		83,296	FY	1.00		
		Assistant Professor	Special		8/31/2021	81,200	FY	1.00		
Galvez, Jorge	Anesthesiology	Professor	Health Prof			45,100	FY	1.00		
		Professor	Health Prof			45,100	FY	1.00		
		Jane Kugler, MD, and Douglas Vonderfect, MD, Family Professor of Pediatric Anesthesiology	Special	7/1/2021	6/30/2026	0	FY	0.00		
		N/A	N/A			0	FY	0.00		

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17 Gehringer, James	Munroe-Meyer Institute Physical Therapy	Research Assistant Professor	Special	9/1/2021		59,132	FY 1.00
		Research Assistant Professor	Special		8/31/2021	57,036	FY 1.00
Geske, Jenenne	Family Medicine	Associate Professor	Special			120,000	FY 1.00
		Associate Professor	Special			120,000	FY 1.00
		Director of Research (Stipend)	Special	7/1/2021		2,750	FY 0.00
		N/A	N/A			0	FY 0.00
17 Gormley, Jessica	Munroe-Meyer Institute Speech Pathology	Assistant Professor	Special	9/1/2021		74,896	FY 1.00
		Assistant Professor	Special		8/30/2021	72,800	FY 1.00
		Research Coordinator (Stipend)	Special	7/1/2021		1,500	FY 0.00
		N/A	N/A			0	FY 0.00
18 Gould, Karen	Genetics, Cell Biology and Anatomy	Professor	Continuous			116,203	FY 1.00
		Professor	Continuous			116,203	FY 1.00
		Vice Chair of Graduate Education (Stipend)	Special			5,000	FY 0.00
		Vice Chair of Graduate Education (Stipend)	Special			5,000	FY 0.00
	Academic Affairs	Research Scientist (Stipend)	Special	9/1/2021		25,797	FY 0.00
		Research Scientist (Stipend)	Special		8/31/2021	13,823	FY 0.00
		Co-Director, Interdisciplinary Graduate Program (Stipend)	Special			15,000	FY 0.00
		Co-Director, Interdisciplinary Graduate Program (Stipend)	Special			15,000	FY 0.00
17 Grennan, Allison	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		92,979	FY 1.00
		Assistant Professor	Special		8/31/2021	90,883	FY 1.00
		Coordinator Internship (Stipend)	Special			2,500	FY 0.00
		Coordinator Internship (Stipend)	Special			2,500	FY 0.00

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Hajek, Karisa	Internal Medicine	Assistant Professor	Special	7/1/2021		27,060	FY	0.60
		Assistant Professor	Special		6/30/2021	45,000	FY	1.00
17 Hansen, Bethany	Munroe-Meyer Institute Center for Pediatric Feeding Disorders	Assistant Professor	Special	9/1/2021		91,204	FY	1.00
		Assistant Professor	Special		8/31/2021	89,108	FY	1.00
		Associate Director (Stipend)	Special			5,000	FY	1.00
		Associate Director (Stipend)	Special			5,000	FY	1.00
Hayes, Kristie	Dermatology	Associate Professor	Special	7/1/2021		25,100	FY	0.25
		Associate Professor	Special		6/30/2021	50,000	FY	0.50
Herbster, Stacey	Psychiatry	Assistant Professor	Special	7/1/2021		36,080	FY	0.80
		Assistant Professor	Special		6/30/2021	45,000	FY	1.00
Hewitt, Kyle	Genetics, Cell Biology and Anatomy	Assistant Professor	Health Prof			60,000	FY	1.00
		Assistant Professor	Health Prof			60,000	FY	1.00
		Research Scientist (Stipend)	Special			34,420	FY	0.00
		Research Scientist (Stipend)	Special			34,420	FY	0.00
		Co-Director, Molecular Genetics and Cell Biology Program (Stipend)	Special	7/1/2021		5,000	FY	0.00
		N/A	N/A		6/30/2021	0	FY	0.00
17 Higgins, William	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		88,073	FY	1.00
		Assistant Professor	Special		8/31/2021	85,977	FY	1.00
Hill Bowman, Emily	Internal Medicine	Assistant Professor	Health Prof	7/1/2021		45,100	FY	1.00
		Assistant Professor	Health Prof		6/30/2021	1,300	FY	0.02
20 Horst, Cassidy	College of Nursing-Northern Division	Instructor	Special	7/1/2021	6/30/2022	80,951	FY	1.00
		Instructor	Special		6/30/2021	55,288	AY	1.00

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Hyde, Mia	Physician Assistant Education	Assistant Professor	Special			103,020 FY	1.00	
		Assistant Professor	Special			103,020 FY	1.00	
		Director of Clinical Development (Stipend)	Special			8,642 FY	0.00	
		Director of Clinical Development (Stipend)	Special			8,642 FY	0.00	
		Master of Physician Assistant Studies (MPAS)	Special	7/1/2021		5,000 FY	0.00	
		Associate Director (Stipend)						
		N/A	N/A			0 FY	0.00	
		N/A	N/A					
Iwen, Peter	Pathology and Microbiology	Professor	Continuous			132,256 FY	0.90	
		Professor	Continuous			132,256 FY	0.90	
		Director, National Public Health Laboratory (Stipend)	Special			15,000 FY	0.00	
		Director, National Public Health Laboratory (Stipend)	Special			15,000 FY	0.00	
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	2,843 FY	0.00	
		N/A	N/A			0 FY	0.00	
	Office of Regulatory Affairs	Biosafety Officer (Stipend)	Special			2,500 FY	0.00	
		Biosafety Officer (Stipend)	Special			2,500 FY	0	
	Environmental, Agricultural and Occupational Health	Professor	Special			15,011 FY	0.10	
		Professor	Special			15,011 FY	0.10	
	<sup>19</sup> Johnson, Jolene	Munroe-Meyer Institute Education and Child Development	Assistant Professor	Special	9/18/2021		94,120 FY	1.00
			Assistant Professor	Special		9/17/2021	83,475 FY	1.00
Director, Education and Child Development (Stipend)			Special	9/18/2021		18,000 FY	0.00	
Interim Director, Education and Child Development (Stipend)			Special		9/17/2021	10,000 FY	0.00	

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Kallio, Jennifer	Adult Restorative Dentistry	Assistant Professor	Health Prof			105,255 FY	1.00
		Assistant Professor	Health Prof			105,255 FY	1.00
	Academic Affairs	Co-Director, Design Thinking (Stipend)	Special	7/1/2021		12,500 FY	0.00
	Adult Restorative Dentistry	Clinical Model Group Lead (Stipend)	Special		7/31/2021	5,000 FY	0.00
Kalsi, Neil	Family Medicine	Assistant Professor	Health Prof			55,100 FY	1.00
		Assistant Professor	Health Prof			55,100 FY	1.00
		Associate Residency Program Director (Stipend)	Special	7/1/2021		2,750 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
<sup>16</sup> Kanmogne, Georgette	Pharmacology and Experimental Neuroscience	Professor	Continuous			127,893 FY	1.00
		Professor	Continuous			127,893 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021		19,353 FY	0.00
		Research Scientist (Stipend)	Special		6/30/2021	5,361 FY	0.00
Karpf, Adam	Eppley Institute	Professor	Continuous			139,148 FY	1.00
		Professor	Continuous			139,148 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021		22,080 FY	0.00
		Research Scientist (Stipend)	Special		6/30/2021	20,390 FY	0.00
Keating-Lefler, Rebecca	College of Nursing-Omaha Division	Assistant Professor	Special	7/1/2021		110,835 FY	1.00
		Assistant Professor	Special		6/30/2021	87,358 FY	0.80
	College of Nursing-Academic Programs	Coordinator (Stipend)	Special			1,500 FY	0.00
		Coordinator (Stipend)	Special			1,500 FY	0.00

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Kielian, Tammy	Pathology and Microbiology	Professor	Continuous			190,000	FY 1.00	
		Professor	continuous			190,000	FY 1.00	
		Choudari Kommineni, DVM, PhD, Professor of Pathology (Stipend)	Special			8,000	FY 0.00	
		Choudari Kommineni, DVM, PhD, Professor of Pathology (Stipend)	Special			8,000	FY 0.00	
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	3,698	FY 0.00	
		N/A	N/A			6/30/2021	0	FY 0.00
17 Klepper, Christian	Munroe-Meyer Institute-Psychology	Assistant Professor	Special	9/1/2021		83,296	FY 1.00	
		Assistant Professor	Special		8/31/2021	81,200	FY 1.00	
Kratochvil, Christopher	Psychiatry	Professor	Continuous			46,317	FY 0.40	
		Professor	Continuous			46,317	FY 0.40	
		N/A	N/A	7/1/2021		0	FY 0.00	
	Anna O. Stake, Professorship in Child Psychiatry	Special		6/30/2021	0	FY 0.00		
	Vice Chancellor for Research		Associate Vice Chancellor	Special			34,739	FY 0.30
			Associate Vice Chancellor	Special			34,739	FY 0.30
Chief Medical Officer			Special			34,738	FY 0.30	
Chief Medical Officer			Special			34,738	FY 0.30	
Global Center for Health Security		Global Center for Health Security Distinguished Chair	Special			0	FY 0.00	
		Global Center for Health Security Distinguished Chair	Special			0	FY 0.00	

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Lally, Robin	College of Nursing-Omaha Division	Professor	Continuous			161,976 FY	1.00
		Professor	Continuous			161,976 FY	1.00
		Bertha L. Pankratz Professorship in Nursing (Stipend)	Special			5,000 FY	0.00
		Bertha L. Pankratz Professorship in Nursing (Stipend)	Special			5,000 FY	0.00
		N/A	N/A	9/1/2021		0 FY	0.00
		Interim Associate Dean (Stipend)	Special		8/31/2021	5,000 FY	0.00
Larson, Marilyn	Pathology and Microbiology	Assistant Professor	Special			80,002 FY	1.00
		Assistant Professor	Special			80,002 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	1,498 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
Latacha, Kimberly	Genetics, Cell Biology and Anatomy	Associate Professor	Special			93,654 FY	1.00
		Associate Professor	Special			93,654 FY	1.00
		Vice Chair for Medical Education (Stipend)	Special			26,807 FY	0.00
		Vice Chair for Medical Education (Stipend)	Special			26,807 FY	0.00
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	23,539 FY	0.00
		N/A	N/A			0 FY	0.00
Lawler, James	Internal Medicine	Associate Professor	Special			51,075 FY	1.00
		Associate Professor	Special			51,075 FY	1.00
	Academic Affairs	Woody and Paula Varner Professorship	Special	7/1/2021		10,000 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00

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LeVan, Tricia	Epidemiology	Associate Professor	Continuous	7/1/2021		78,711 AY	0.75
		Associate Professor	Continuous		6/30/2021	104,949 FY	0.75
	Internal Medicine	Associate Professor	Special	7/1/2021		26,237 AY	0.25
		Associate Professor	Special		6/30/2021	34,982 FY	0.25
Legge, Richard	Ophthalmology and Visual Sciences	Assistant Professor	Special	7/1/2021		59,094 FY	0.98
		Assistant Professor	Health Prof		6/30/2021	60,300 FY	1.00
Li, Ling	Pediatrics	Assistant Professor	Health Prof			72,600 FY	1.00
		Assistant Professor	Health Prof			72,600 FY	1.00
	Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	5,000 FY	0.00	
	N/A	N/A		6/30/2021	0 FY	0.00	
Li, Sicong	Radiation Oncology	Associate Professor	Special	7/1/2021		140,590 FY	0.60
		Associate Professor	Special		6/30/2021	232,380 FY	1.00
Lin, Ming-Fong	Biochemistry and Molecular Biology	Professor	Continuous			150,951 FY	1.00
		Professor	Continuous			150,951 FY	1.00
	Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	5,329 FY	0.00	
	Research Scientist (Stipend)	Special		6/30/2021	3,019 FY	0.00	
	Vice Chair for Research	Special	7/1/2021	6/30/2021	0 FY	0.00	
	Vice Chair for Research	Special		6/30/2021	0 FY	0.00	

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Lindsey, Merry	Cellular and Integrative Physiology	Professor	Continuous			80,100	FY 1.00		
		Professor	Continuous			80,100	FY 1.00		
		Director, Cardiovascular Research (Stipend)	Special			100,000	FY 0.00		
		Director, Cardiovascular Research (Stipend)	Special			100,000	FY 0.00		
		Chairperson (Stipend)	Special			60,000	FY 0.00		
		Chairperson (Stipend)	Special			60,000	FY 0.00		
		Research Scientist (Stipend)	Special	7/1/2021		91,252	FY 0.00		
		Research Scientist (Stipend)	Special		6/30/2021	91,352	FY 0.00		
		Stokes-Shackleford Professor of Cellular and Integrative Physiology	Special			0	FY 0.00		
		Stokes-Shackleford Professor of Cellular and Integrative Physiology	Special			0	FY 0.00		
		MacDonald, Richard	College of Medicine	Chair, Medical Student Admissions Committee (Stipend)	Special			6,000	FY 0.00
				Chair, Medical Student Admissions Committee (Stipend)	Special			6,000	FY 0.00
			Biochemistry and Molecular Biology	Professor	Continuous			151,024	FY 1.00
				Professor	Continuous			151,024	FY 1.00
Vice Chair for Education (Stipend)	Special			7/1/2021	6/30/2022	5,000	FY 0.00		
Vice Chair for Education (Stipend)	Special				6/30/2021	5,000	FY 0.00		
Medical Curriculum Director (Stipend)	Special			7/1/2021	6/30/2022	5,000	FY 0.00		
Medical Curriculum Director (Stipend)	Special				6/30/2021	5,000	FY 0.00		
Research Scientist (Stipend)	Special			9/1/2021	6/30/2022	26,979	FY 0.00		
Research Scientist (Stipend)	Special				8/31/2021	9,930	FY 0.00		
Malik, Shahbaz	Internal Medicine	Assistant Professor	Health Prof	7/1/2021	6/30/2022	45,100	FY 1.00		
		Assistant Professor	Special		6/30/2021	45,000	FY 1.00		

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Maloney, Shannon	Health Promotion	Assistant Professor	Health Prof	7/1/2021	6/30/2023	99,064 FY	1.00
		Assistant Professor	Special		6/30/2021	70,760 FY	0.75
Manley, Natalie	Internal Medicine	Assistant Professor	Special	9/1/2021		24,460 FY	0.60
		Assistant Professor	Special		8/31/2021	32,580 FY	0.80
McCumber, Travis	Genetics, Cell Biology and Anatomy	Assistant Professor	Health Prof			81,750 FY	1.00
		Assistant Professor	Health Prof			81,750 FY	1.00
		Director, Gross Anatomy (Stipend)	Special			13,432 FY	0.00
		Director, Gross Anatomy (Stipend)	Special			13,432 FY	0.00
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	17,818 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
McDonald, Thomas	Pathology and Microbiology	Professor	Continuous			152,903 FY	1.00
		Professor	Continuous			152,903 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	2,956 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
McGarry, Sean	Orthopaedic Surgery	Associate Professor	Health Prof			92,412 FY	1.00
		Associate Professor	Health Prof			92,412 FY	1.00
		James R. Neff, MD, Chair of Musculoskeletal Oncology (Stipend)	Special	7/1/2021	3/31/2023	75,000 FY	0.00
		James R. Neff, MD, Chair of Musculoskeletal Oncology	Special		6/30/2021	0 FY	0.00
McMillan, David	Pharmacology and Experimental Neuroscience	Professor	Continuous			171,882 FY	1.00
		Professor	Continuous			171,882 FY	1.00
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	22,118 FY	0.00
		N/A	N/A		8/31/2021	0 FY	0.00

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Meyer Karre, Vakara	Psychiatry	Assistant Professor	Special	7/1/2021		32,850 FY	0.70
		Assistant Professor	Special		6/30/2021	28,071 FY	0.60
21 Mikuls, Ted	Internal Medicine	Professor	Continuous			72,613 FY	0.60
		Professor	Continuous			72,613 FY	0.60
		Stokes-Shackleford Chair of Rheumatology	Special	7/1/2021	6/30/2026	0 FY	0.00
		Umbrach Professor of Rheumatology	Special		6/30/2021	0 FY	0.00
Mishra, Paras Kumar	Cellular and Integrative Physiology	Associate Professor	Continuous			115,121 FY	1.00
		Associate Professor	Continuous			115,121 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	1,050 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
17 Morse, Megan	Munroe-Meyer Institute Psychology	Clinical Assistant Professor	Special	9/1/2021		84,063 FY	1.00
		Clinical Assistant Professor	Special		8/31/2021	81,967 FY	1.00
Mukherjee, Maheswari	Cytotechnology	Associate Professor	Continuous			81,004 FY	1.00
		Associate Professor	Continuous			81,004 FY	1.00
		Education Coordinator (Stipend)	Special			3,000 FY	0.00
		Education Coordinator (Stipend)	Special			3,000 FY	0.00
		Program Director (Stipend)	Special	7/1/2021	6/30/2023	7,500 FY	0.00
		Program Director (Stipend)	Special		6/30/2021	0 FY	0.00
17 Neitzke, Lisa	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		84,820 FY	1.00
		Assistant Professor	Special		8/31/2021	82,724 FY	1.00
17 Nielsen, Shelly	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Special	9/1/2021		77,200 FY	1.00
		Assistant Professor	Special		8/31/2021	75,520 FY	1.00

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Nordness, Amy	Munroe-Meyer Institute Speech Pathology	Associate Professor	Health Prof	8/1/2021	6/30/2022	54,000 FY	0.30	
		Associate Professor	Health Prof		7/31/2021	147,241 FY	1.00	
		Director, Speech Language (Stipend)	Special			18,000 FY	0.00	
		Director, Speech Language (Stipend)	Special			18,000 FY	0.00	
		Omaha Scottish-Rite Masonic Professorship (Stipend)	Special			10,000 FY	0.00	
		Omaha Scottish-Rite Masonic Professorship (Stipend)	Special			10,000 FY	0.00	
	Munroe-Meyer Institute	Director, Clinical Services (Stipend)	Special			11,000 FY	0.00	
		Director, Clinical Services (Stipend)	Special			11,000 FY	0.00	
		Munroe-Meyer Institute Administration	Coordinator, Mentally Handicapped Children's Program (Stipend)	Special	7/1/2021	6/30/2022	18,000 FY	0.00
			N/A	N/A		6/30/2021	0 FY	0.00
		Associate Director	Special	8/1/2021		126,000 FY	0.70	
		N/A	N/A		7/31/2021	0 FY	0.00	
	Norman, Joseph	Physical Therapy Education	Professor	Special	9/30/2021		35,438 FY	0.25
			Professor	Special		9/29/2021	106,308 FY	0.75
<sup>21</sup> O'Dell, James	Internal Medicine	Professor	Continuous			75,290 FY	0.55	
		Professor	Continuous			75,290 FY	0.55	
		Robert L. Grissom, MD, Prossor of Internal Medicine	Special	7/1/2021	6/30/2026	0 FY	0.00	
		Stokes-Shackleford Chair of Rheumatology	Special		6/30/2021	0 FY	0.00	

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Oldenburg, Peter	Pharmacology and Experimental Neuroscience	Associate Professor	Special			110,034 FY	1.00
		Associate Professor	Special			110,034 FY	1.00
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	7,966 FY	0.00
		N/A	N/A		8/31/2021	0 FY	0.00
Oliver, Young	Pediatrics	Assistant Professor	Special	7/1/2021		32,162 FY	0.75
		Assistant Professor	Health Prof		6/30/2021	42,781 FY	1.00
Palm, David	Health Services Research and Administration	Associate Professor	Special	8/1/2021		117,367 FY	1.00
		Associate Professor	Special		7/31/2021	70,420 FY	0.60
	Center for Health Policy	Director, Center for Health Policy (Stipend)	Special			5,000 FY	0.00
		Director, Center for Health Policy (Stipend)	Special			5,000 FY	0.00
Payne, Jeffrey	Surgical Specialties	Professor	Continuous			173,786 FY	1.00
		Professor	Continuous			173,786 FY	1.00
		F. Gene and Rosemary Dixon Endowed Chair in Dentistry (Stipend)	Special	7/1/2021	6/30/2026	25,000 FY	0.00
		F. Gene and Rosemary Dixon Endowed Chair in Dentistry (Stipend)	Special		6/30/2021	25,000 FY	0.00
Pellegrino, Kaitlyn	Anesthesiology	Assistant Professor	Special	7/1/2021		45,200 FY	1.00
		Assistant Professor	Special		6/30/2021	40,600 FY	0.90
<sup>22</sup> Periyasamy, Palsamy	Pharmacology and Experimental Neuroscience	Assistant Professor	Health Prof			60,000 FY	1.00
		Assistant Professor	Health Professors			60,000 FY	1.00
		Research Scientist (Stipend)	Special	8/1/2021	6/30/2022	45,106 FY	0.00
		Research Scientist (Stipend)	Special		7/31/2021	40,880 FY	0.00

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Pick, Amy	Pharmacy Practice and Science	Associate Professor	Special	7/1/2021		122,301 FY	0.80
		Associate Professor	Special		6/30/2021	133,000 FY	1.00
		Assistant Dean for Experiential Programs (Stipend)	Special			20,000 FY	0.00
		Assistant Dean for Experiential Programs (Stipend)	Special			20,000 FY	0.00
	Academic Affairs	Co-Director, Design Thinking	Special	7/1/2021		12,500 FY	0.20
		N/A	N/A		6/30/2021	0 FY	0.00
<sup>21</sup> Piquette, Craig	Internal Medicine	Professor	Health Prof	7/1/2021	6/30/2022	75,580 FY	0.75
		Professor	Health Prof		6/30/2021	64,410 FY	0.64
Potter, Jane	Internal Medicine	Professor	Special	7/1/2021		107,061 FY	0.60
		Professor	Continuous		6/30/2021	178,269 FY	1.00
Ray, Sutapa	Pediatrics	Assistant Professor	Special	7/1/221		77,359 FY	1.00
		Assistant Professor	Special			77,359 FY	1.00
	Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	5,000 FY	0.00	
	N/A	N/A		6/30/2021	0 FY	0.00	
Reid, Saitn Patrick	Pathology and Microbiology	Assistant Professor	Health Prof			105,961 FY	1.00
		Assistant Professor	Health Prof			105,961 FY	1.00
	Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	2,017 FY	0.00	
	N/A	N/A			0 FY	0.00	
<sup>17</sup> Reiser, Gwendolyn	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Special	9/1/2021		97,449 FY	1.00
		Assistant Professor	Special		8/31/2021	95,353 FY	1.00

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Rennard, Stephen	Internal Medicine	Professor	Special			38,026 FY	0.20
		Professor	Special			38,026 FY	0.20
		N/A	N/A	7/1/2021		0 FY	0.00
		Margaret A. Larson Professorship of Respiratory Diseases	Special		6/30/2021	0 FY	0.00
Rinehart, Valerie	Pediatrics	Assistant Professor	Special	7/1/2021		18,100 FY	0.40
		Assistant Professor	Health Prof		6/30/2021	45,000 FY	1.00
<sup>18</sup> Rogan, Eleanor	Environmental, Agricultural and Occupational Health	Professor	Continuous			179,967 FY	1.00
		Professor	Continuous			179,967 FY	1.00
		Chairperson (Stipend)	Special	7/1/2021		15,000 FY	0.00
		Chairperson (Stipend)	Special		6/30/2021	5,000 FY	0.00
Rogic, Nancy	Anesthesiology	Assistant Professor	Special	7/1/2021		110,100 FY	1.00
		Assistant Professor	Special		6/30/2021	19,500 FY	0.20
Rowland, Sheri	College of Nursing-Lincoln Division	Assistant Professor	Special	9/1/2021		111,532 FY	1.00
		Assistant Professor	Special		8/31/2021	80,047 AY	1.00
<sup>18</sup> Rowley, Michael	Genetics, Cell Biology and Anatomy	Assistant Professor	Health Prof			60,000 FY	1.00
		Assistant Professor	Health Prof			60,000 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021		41,670 FY	0.00
		Research Scientist (Stipend)	Special		6/30/2021	31,670 FY	0.00
		Director, Bioinformatics and Systems Biology Doctoral Program (Stipend)	Special	7/1/2021		5,000 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00

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Sadikot, Ruxana	Internal Medicine	Professor	Health Prof			48,125	FY 0.88
		Professor	Health Prof			48,125	FY 0.88
		Margaret R. Larson Chair and Professor of Pulmonary Medicine	Special	7/1/2021	6/30/2026	0	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00
Sambol, Anthony	Pathology and Microbiology	Assistant Professor	Special			99,324	FY 1.00
		Assistant Professor	Special			99,324	FY 1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	1,884	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00
	Office of Regulatory Affairs	Associate Biosafety Officer (Stipend)	Special			6,305	FY 0.00
		Associate Biosafety Officer (Stipend)	Special			6,305	FY 0.00
Schmaderer, Myra	College of Nursing-Lincoln Division	Assistant Professor	Health Prof	7/1/2021	6/30/2024	112,831	FY 1.00
		Assistant Professor	Special		6/30/2021	112,831	FY 1.00
Schnaubelt, Andrew	Neurosurgery	Assistant Professor	Special	7/15/2021		60,000	FY 1.00
		Assistant Professor	Special		7/14/2021	4,500	FY 0.08
		Research Scientist (Stipend)	Special	7/15/2021		30,000	FY 1.00
		N/A	N/A		7/14/2021	0	FY 0.00
Schultz, Harold	Cellular and Integrative Physiology	Professor	Special	8/1/2021		80,048	FY 0.51
		Professor	Continuous		7/31/2021	156,956	FY 1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	3,844	FY 0.00
		Research Scientist (Stipend)	Special		06/0/2021	3,844	FY 0.00
Schwab, Robert	Internal Medicine	Assistant Professor	Special	7/1/2021		11,125	FY 0.10
		Assistant Professor	Special		6/30/2021	22,050	FY 0.20

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Scott-Mordhorst, Tina	Pediatrics	Clinical Professor	Special	7/1/2021		111,488	FY 0.90
		Clinical Professor	Special		6/30/2021	123,776	FY 1.00
Shukry, Mohanad	Anesthesiology	Professor	Health Prof			197,100	FY 1.00
		Professor	Health Prof			197,100	FY 1.00
		Carol Lydiatt, MD, and Daniel Lydiatt, MD, Professorship in Pediatric Anesthesiology	Special	7/1/2021		0	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00
Sil, Susmita	Pharmacology and Experimental Neuroscience	Assistant Professor	Health Prof			60,000	FY 1.00
		Assistant Professor	Health Prof			60,000	FY 1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	1,000	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00
Simet Chadwich, Samantha	Genetics, Cell Biology and Anatomy	Assistant Professor	Health Prof	7/1/2021	6/30/2022	82,400	FY 1.00
		Assistant Professor	Health Prof		6/30/2021	82,400	FY 1.00
		Director, Masters of Medical Gross Anatomy Course (Stipend)	Special			14,262	FY 0.00
		Director, Masters of Medical Gross Anatomy Course (Stipend)	Special			14,262	FY 0.00
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	11,338	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00

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Singh, Rakesh	Pathology and Microbiology	Professor	Continuous			150,449	FY 1.00
		Professor	Continuous			150,449	FY 1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	2,908	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00
		Director of Graduate Program (Stipend)	Special	7/1/2021		15,000	FY 0.00
		N/A	N/A		6/30/2021	0	FY 0.00
Sisson, Joseph	Internal Medicine	Professor	Special	7/1/2021		62,358	FY 0.50
		Professor	Continuous		6/30/2021	104,516	FY 1.00
		N/A	N/A	7/1/2021		0	FY 0.00
		Margaret R. Larson Chair of Pulmonary Medicine (Stipend)	Special		6/30/2021	20,000	FY 0.00
17 Sjuts, Tara	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		87,582	FY 1.00
		Assistant Professor	Special		8/31/2021	85,486	FY 1.00
Skar, Bryan	Growth and Development	Assistant Professor	Health Prof	7/1/2021	6/30/2022	130,000	FY 1.00
		Assistant Professor	Health Prof		6/30/2021	130,000	FY 1.00
		Interim Chairperson (Stipend)	Special	7/8/2021		10,000	FY 0.00
		N/A	N/A		7/7/2021	0	FY 0.00
17 Skrabal, Jill	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Special	9/1/2021		87,767	FY 1.00
		Assistant Professor	Special		8/31/2021	85,671	FY 1.00
17 Smith, Mark	Munroe-Meyer Institute University Center for Excellence in Developmental Disabilities	Assistant Professor	Special	9/1/2021		74,865	FY 1.00
		Assistant Professor	Special		8/31/2021	72,769	FY 1.00

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18 Snow, Ethan	Genetics, Cell Biology and Anatomy	Assistant Professor	Health Prof			60,000	FY	1.00
		Assistant Professor	Health Prof			60,000	FY	1.00
		Research Scientist (Stipend)	Special	9/1/2021		44,000	FY	0.00
		Research Scientist (Stipend)	Special		8/31/2021	20,855	FY	
Stacy Solomon	Adult Restorative Dentistry	Assistant Professor	Health Prof			110,000	FY	1.00
		Assistant Professor	Health Prof			110,000	FY	1.00
		Clinical Model Group Lead (Stipend)	Special	8/1/2021		5,000	FY	1.00
		N/A	N/A		8/31/2021	0	FY	0.00
17 Spaulding, Joanna	Munroe-Meyer Institute Cytogenics	Assistant Professor	Special	9/1/2021		84,302	FY	1.00
		Assistant Professor	Special		8/31/2021	82,206	FY	1.00
14 Stade, Leah	Occupational Therapy Education	Assistant Professor	Special	9/1/2021		83,000	FY	1.00
		Assistant Professor	Special		8/31/2021	81,200	FY	1.00
18 Steinke, Laurey	Biochemistry and Molecular Biology	Associate Professor	Health Prof			95,659	FY	1.00
		Associate Professor	Health Prof			95,659	FY	1.00
		Problem-Based Learning Coordinator (Stipend)	Special			2,500	FY	0.00
		Problem-Based Learning Coordinator (Stipend)	Special			2,500	FY	0.00
		Master's Program Co-Chair (Stipend)	Special			2,500	FY	0.00
		Master's Program Co-Chair (Stipend)	Special			2,500	FY	0.00
		Research Scientist (Stipend)	Special	9/1/2021		19,341	FY	0.00
		Research Scientist (Stipend)	Special		8/31/2021	11,047	FY	0.00

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Stephenson, Gerald	Surgical Specialties	Assistant Professor	Special	7/1/2021	1/3/2022	58,000 FY	0.50
		Assistant Professor	Health Prof		6/30/2021	116,230 FY	1.00
		N/A	N/A	7/1/2021		0 FY	0.00
		Program Director (Stipend)	Special		6/30/2021	10,000 FY	0.00
17 Strong-Bak, Whitney	Munroe-Meyer Institute Psychology	Assistant Professor	Special	9/1/2021		83,296 FY	1.00
		Assistant Professor	Special		8/31/2021	81,200 FY	1.00
17 Swanson, Sarah	Munroe-Meyer Institute University Center for Excellence in Developmental Disabilities	Assistant Professor	Special	9/1/2021		74,720 FY	1.00
		Assistant Professor	Special		8/31/2021	72,174 FY	1.00
Tahirov, Tahir	Eppley Institute Faculty	Professor	Continuous			138,843 FY	1.00
		Professor	Continuous			138,843 FY	1.00
		Research Scientist (Stipend)	Special			9,650 FY	0.00
		Research Scientist (Stipend)	Special			9,650 FY	0.00
	Eppley Institute Research	Warren and Agnes Ritchie Endowed Professorship in Cancer (Stipend)	Special	7/1/2021	6/30/2026	15,000 FY	0.00
		Warren and Agnes Ritchie Endowed Professorship in Cancer	Special		6/30/2021	0 FY	0.00
Talmadge, James	Pathology and Microbiology	Professor	Continuous			178,704 FY	1.00
		Professor	Continuous			178,704 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021		3,472 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00

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21 Thiele, Geoffrey	Internal Medicine	Professor	Health Prof	7/1/2021	6/30/2022	90,271 FY	0.75
		Professor	Health Prof		6/30/2021	90,271 FY	0.75
		Umback Professor of Rheumatology	Special	7/1/2021	6/30/2026	0 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
Thoene, Melissa	Pediatrics	Assistant Professor	Special			75,100 FY	1.00
		Assistant Professor	Special			75,100 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	5,000 FY	0.00
		N/A	N/A		6/30/2022	0 FY	0.00
Tibbits, Melissa	Health Promotion	Associate Professor	Health Prof			124,231 FY	1.00
		Associate Professor	Health Prof			123,231 FY	1.00
		Vice Chair, Health Promotion (Stipend)	Special			5,000 FY	0.00
		Vice Chair, Health Promotion (Stipend)	Special			5,000 FY	0.00
		Graduate Program Community Director (Stipend)	Special	7/1/2021		5,000 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
Van Hook, Matthew	Ophthalmology and Visual Sciences	Assistant Professor	Health Prof	7/1/2021	6/30/2022	95,416 FY	1.00
		Assistant Professor	Health Prof		6/30/2021	95,416 FY	1.00
		Research Scientist (Stipend)	Special	7/1/2022	6/30/2022	8,950 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
17 Velasco, Danita	Munroe-Meyer Institute Genetic Medicine	Assistant Professor	Special	9/1/2021		161,397 FY	1.00
		Assistant Professor	Special		8/31/2021	159,301 FY	1.00

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18 Vilburn, Matthew	Genetics, Cell Biology and Anatomy	Assistant Professor	Health Prof			80,100	FY	1.00		
		Assistant Professor	Health Prof			80,100	FY	1.00		
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	17,900	FY	0.00		
		Research Scientist (Stipend)	Special		8/31/2021	2,403	FY	0.00		
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	2,403	FY	0.00		
		N/A	N/A		6/30/2021	0	FY	0.00		
		Viswanathan, Saraswathi	Internal Medicine	Associate Professor	Continuous			40,765	FY	1.00
		Associate Professor		Continuous			40,765	FY	1.00	
Research Scientist (Stipend)	Special	9/1/2021		06/30/0222	3,753	FY	0.00			
N/A	N/A			8/31/2021	0	FY	0.00			
Warren, David	Neurological Science	Assistant Professor	Health Prof			108,769	FY	1.00		
		Assistant Professor	Health Prof			108,769	FY	1.00		
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	6,523	FY	0.00		
		N/A	N/A		06/30/20-21	0	FY	0.00		
Watanabe-Galloway, Shinobu	Epidemiology	Professor	Continuous			186,123	FY	1.00		
		Professor	Continuous			186,123	FY	1.00		
	College of Public Health	Director, Governing Faculty (Stipend)	Special	7/1/2021	6/30/2024	2,500	FY	0.00		
		N/A	N/A		6/30/2021	0	FY	0.00		

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Webster, Tammy	Radiography Education	Associate Professor	Health Prof	7/1/2021	6/30/2023	102 FY	0.01
		Associate Professor	Health Prof		6/30/2021	91,257 FY	1.00
		Assistant Dean Academic Affairs	Special	7/1/2021		121,838 FY	0.99
		Assistant Dean Academic Affairs (Stipend)	Special		6/30/2021	15,000 FY	0.00
		N/A	N/A	7/1/2021		0 FY	0.00
		Program Director, Radiation Science Technology Education (Stipend)	Special		6/30/2021	10,993 FY	0.00
Welniak, Tedd	Emergency Medicine	Assistant Professor	Health Prof	7/1/2021	6/30/2022	40,400 FY	1.00
		Assistant Professor	Health Prof		6/30/2021	40,400 FY	1.00
		Medical Education, Technology and Innovation Fellowship Director (Stipend)	Special	7/1/2021		5,000 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00
White, Matthew	Radiology	Professor	Special			128,172 FY	1.00
		Professor	Special			128,172 FY	1.00
		Section Chief (Stipend)	Special			10,000 FY	0.00
		Section Chief (Stipend)	Special			10,000 FY	0.00
		Dr. Herbert B. Saichek Professor of Radiology	Special	7/1/2021	6/30/2026	0 FY	0.00
		Dr. Herbert B. Saichek Professor of Radiology	Special		6/30/2021	0 FY	0.00
Wright, Alisha	Medical Imaging and Therapeutic Sciences	Assistant Professor	Special			70,035 FY	1.00
		Assistant Professor	Special			70,035 FY	1.00
	Radiography Education	Program Director, Radiation Science Technology Education (Stipend)	Special	7/1/2021		7,500 FY	0.00
		N/A	N/A		6/30/2021	0 FY	0.00

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Wright, Rhonda	Pediatrics	Assistant Professor	Health Prof	7/1/2021	6/30/2022	43,148 FY	1.00
		Assistant Professor	Special		6/30/2021	27,981 FY	0.65
Xiong, Wanfen	Surgery	Associate Professor	Health Prof	7/1/2021	6/30/2022	52,000 FY	1.00
		Associate Professor	Health Prof		6/30/2021	52,000 FY	1.00
		Research Scientist (Stipend)	Special	9/1/2021	6/30/2022	24,000 FY	0.00
		N/A	Special		8/31/2021	0 FY	0.00
		N/A	Special	7/1/2021		0 FY	0.00
		Research Scientist (Stipend)	Special		6/30/2021	52,700 FY	0.00
18 Yoachim, Shayla	Oral Biology	Assistant Professor	Health Prof	7/1/2021	6/30/2023	106,569 FY	1.00
		Assistant Professor	Health Prof		6/30/2021	100,000 FY	1.00
Zhang, Ying	Biostatistics	Professor	Continuous			223,300 FY	1.00
		Professor	Continuous			223,300 FY	1.00
		Chairperson (Stipend)	Special	7/1/2021		40,000 FY	0.00
		Interim Chairperson (Stipend)	Special		6/30/2021	40,000 FY	0.00
	Epidemiology	N/A	N/A	8/15/2021		0 FY	0.00
		Interim Chairperson (Stipend)	Special		8/14/2021	21,818 FY	0.00

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Zimmerman, Matthew	Cellular and Integrative Physiology	Associate Professor	Continuous			115,653	FY	1.00	
		Associate Professor	Continuous			115,653	FY	1.00	
		Director Free Radical Biology (Stipend)	Special			10,000	FY	0.00	
		Director Free Radical Biology (Stipend)	Special			10,000	FY	0.00	
		Director, Integrative Physiology and Molecular Medicine Doctoral Program (Stipend)	Special			3,000	FY	0.00	
		Director, Integrative Physiology and Molecular Medicine Doctoral Program (Stipend)	Special			3,000	FY	0.00	
		Research Scientist (Stipend)	Special	7/1/2021	6/30/2022	1,344	FY	0.00	
		N/A	N/A			0	FY	0.00	

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23 Adkins, Randall	College of Arts and Sciences	Associate Dean (includes stipend)	Special	7/1/2021	8/31/2024	142,124 FY	1.00
		Associate Dean (includes stipend)	Special		6/30/2021	137,619 FY	1.00
Ali, Hesham	Computer Science	Professor	Continuous	7/1/2021		263,644 FY	1.00
		Professor	Continuous		6/30/2021	0 FY	0.00
	College of Information Science and Technology	NA	NA	7/1/2021		0 FY	0.00
		Dean (includes stipend)	Special		6/30/2021	263,644 FY	1.00
Barone, Timi	Sociology	Associate Professor	Continuous	9/1/2021		76,938 AY	1.00
		Associate Professor	Continuous		8/31/2021	76,187 AY	1.00
	College of Arts and Sciences	Distinguished Associate Professor (stipend)	Special	9/1/2021	8/31/2024	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00
Battisti, Danielle	History	Associate Professor	Continuous	9/1/2021		69,395 AY	1.00
		Associate Professor	Continuous		8/31/2021	68,700 AY	1.00
		NA	NA	9/1/2021			
		Charles W. and Mary C. Martin Professor of History	Special		8/31/2021	4,500 AY	0.00
Beadle, Janelle	Gerontology	Assistant Professor	Specific	9/1/2021		64,540 AY	1.00
		Assistant Professor	Specific		8/31/2021	63,902 AY	1.00
		Undergraduate Program Chair (stipend)	Special	9/1/2021		5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00

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24 Berke Adrian, Melissa	College of Communication, Fine Arts, and Media	Associate Dean (includes stipend)	Special	9/1/2021		144,687	FY	1.00	
		Associate Dean (includes stipend)	Special		8/31/2021	142,687	FY	1.00	
	School of Music	Professor	Continuous			0	FY	0.00	
		Professor	Continuous			0	FY	0.00	
	Blankenship, Jill	Biology	Associate Professor	Continuous	9/1/2021		27,764	AY	0.40
			Associate Professor	Continuous		8/31/2021	68,729	AY	1.00
NA		Chairperson (includes stipend)	Special	9/1/2021		52,745	AY	1.00	
		NA	NA		8/31/2021	0	AY	0.00	
Boron, Julie	Gerontology	Professor	Continuous	9/1/2021		83,975	AY	1.00	
		Associate Professor	Continuous		8/31/2021	81,317	AY	1.00	
	Leo Missinne Professorship of Gerontology	Special				5,000	AY	0.00	
		Special				5,000	AY	0.00	
	NA	Doctoral Program Chair	Special	9/1/2021	8/31/2022	5,000	AY	0.00	
		NA	NA		8/31/2021	0	AY	0.00	
Casas, Juan	Graduate Studies	Associate Dean (includes stipend)	Special	7/31/2021		122,820	FY	1.00	
		Associate Dean (includes stipend)	Special		6/30/2021	120,000	FY	1.00	
		Dean (Acting) (stipend)	Special	7/1/2021	12/31/2021	25,000	FY	0.00	
	Psychology	NA	NA		6/30/2021	0	FY	0.00	
		Professor	Continuous			0	FY	0.00	
		Professor	Continuous			0	FY	0.00	

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**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Cast-Brede, Melissa	Teacher Education	Associate Professor	Continuous	9/1/2021		75,360 AY	1.00
		Associate Professor	Continuous		8/31/2021	74,606 AY	1.00
		Distinguished Associate Professor (stipend)	Special	9/1/2021	8/31/2024	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00
Chao, Chin Chung	School of Communication	Professor	Continuous	9/1/2021		71,703 AY	1.00
		Professor	Continuous		8/31/2021	71,011 AY	1.00
		Robert T. Reilly Professor of Communication	Special	9/1/2021	8/31/2026	10,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00
Chundi, Parvathi	Computer Science	Professor	Continuous	9/1/2021		136,356 AY	1.00
		Professor	Continuous		8/31/2021	135,033 AY	1.00
		Distinguished Professor (stipend)	Special	9/1/2021	8/31/2024	10,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00
Clinkinbeard, Samantha	School of Criminology and Criminal Justice	Associate Professor	Continuous	9/1/2021		76,902 AY	1.00
		Associate Professor	Continuous		8/31/2021	76,138 AY	1.00
		Coordinator, Undergraduate Program	Special	9/1/2021	8/31/2023	7,500 AY	0.00
		Coordinator, Undergraduate Program	Special		8/31/2021	7,500 AY	0.00
		Elizabeth H. Reynolds and Beverly B. Reynolds Professor of Public Affairs and Community Service	Special	9/1/2021	8/31/2026	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00

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Co, Catherine	Economics	Professor	Continuous	9/1/2021		118,889	AY	1.00
		Professor	Continuous		8/31/2021	117,729	AY	1.00
		Ward Y. Lindley and George T. Lindley Professorship	Special	9/1/2021	8/31/2024	5,000	AY	0.00
		Ward Y. Lindley and George T. Lindley Professorship	Special		8/31/2021	5,000	AY	0.00
Conces, Rory	Philosophy and Religion	Associate Professor	Continuous	9/1/2021		70,568	AY	1.00
		Associate Professor	Continuous		8/31/2021	69,876	AY	1.00
		Director, Human Rights Minor (stipend)	Special	9/1/2021	8/31/2022	1,200	AY	0.00
		Director, Human Rights Minor (stipend)	Special		8/31/2021	1,200	AY	0.00
Davis, Paul	Biology	Professor	Continuous	9/1/2021		141,485	AY	1.00
		Associate Professor	Continuous		8/31/2021	135,000	AY	1.00
	College of Arts and Sciences	Distinguished Professor (stipend)	Special	9/1/2021	8/31/2024	5,000	AY	0.00
		Biomedical Curriculum and Advising	Special		8/31/2021	30,938	AY	0.00
		Director, Pre-Health Advising Office (stipend)	Special	9/1/2021	8/31/2022	15,000	AY	0.00
		Director, Pre-Health Advising Office (stipend)	Special		8/31/2021	7,500	AY	0.00
Decker, Christopher	Economics	Professor	Continuous	9/1/2021		125,141	AY	1.00
		Professor	Continuous		8/31/2021	123,915	AY	1.00
		NA	NA	9/1/2021		0	AY	0.00
		John Lucas Diamond Professorship	Special		8/31/2021	5,000	AY	0.00

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Derrick, Douglas	School of Interdisciplinary Informatics	Associate Professor	Continuous	9/1/2021		123,291 AY	1.00
		Associate Professor	Continuous		8/31/2021	AY	1.00
		Distinguished Associate Professor (stipend)	Special	9/1/2021	8/31/2024	5,000 AY	1.00
		NA	NA		8/31/2021	0 AY	0.00
		Mutual of Omaha Distinguished Chair of Information Science and Technology	Special			7,500 AY	0.00
		Mutual of Omaha Distinguished Chair of Information Science and Technology	Special			7,500 AY	0.00
Dere, Ashlee	Geography/Geology	Associate Professor	Continuous	9/1/2021		69,472 AY	1.00
		Associate Professor	Continuous		8/31/2021	68,769 AY	1.00
		Program Coordinator, UNO Soils Laboratory and UNO Collegiate Soils Team (stipend)	Special	9/1/2021	8/31/2022	5,000 AY	0.00
		Program Coordinator, UNO Soils Laboratory and UNO Collegiate Soils Team (stipend)	Special		8/31/2021	5,000 AY	0.00
DeSanti, Brady	Philosophy/Religion	Associate Professor	Continuous	9/1/2021		66,369 AY	1.00
		Associate Professor	Continuous		8/31/2021	65,719 AY	1.00
		Director, Native American Studies Program (stipend)	Special	9/1/2021	8/31/2022	3,600 AY	0.00
		Director, Native American Studies Program (stipend)	Special		8/31/2021	3,600 AY	0.00

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Dohrman-Swain, Kristine	Special Education Communication Disorders	Associate Dean (includes stipend)	Special	7/1/2021	6/30/2023	129,123 FY	1.00
		Assistant Dean (includes stipend)	Special		6/30/2021	121,791 FY	1.00
		Isaacson Professorship	Special		8/31/2023	10,000 FY	0.00
		Isaacson Professorship	Special		8/31/2023	10,000 FY	0.00
		Professor	Continuous			0 FY	0.00
		Professor	Continuous			0 FY	0.00
		Eldridge, Susan	College of Busienss Administration	Associate Dean of Faculty, Planning and Research (includes stipend)	Special	7/1/2021	6/30/2024
School of Accounting	Chairperson (includes stipend)		Special		6/30/2021	92,420 AY	0.60
School of Accounting	Professor		Continuous	7/1/2021		0 FY	0.00
	Professor		Continuous		6/30/2021	59,213 AY	0.40
Union Pacific Accounting Chair	NA		NA	7/1/2021		0 AY	0.00
	Special				6/30/2021	10,000 AY	0.00
Evans, Charlotte	Public Safety		Associate Vice Chancellor, Chief of Police	Special	8/1/2021		185,500 FY
		Assistant Vice Chancellor	Special		7/31/2021	185,500 FY	1.00
Falconer Al-Hindi, Karen	Geography/Geology	Professor	Continuous	9/1/2021		85,561 AY	1.00
		Professor	Continuous		8/31/2021	84,726 AY	1.00
	College of Arts and Sciences	NA	NA	9/1/2021		0 AY	0.00
		Director, Women's & Gender Studies (stipend)	Special		8/31/2021	8,000 AY	0.00

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Fox, Derrick	School of Music	Associate Professor	Continuous	9/1/2021		63,553	AY	1.00		
		Associate Professor	Continuous		8/31/2021	62,934	AY	1.00		
		Director of Choral Activities (stipend)	Special			10,000	AY	0.00		
		Director of Choral Activities (stipend)	Special			10,000	AY	0.00		
		Distinguished Professor	Special	9/1/2021	8/31/2024	5,000	AY	0.00		
		NA	NA		8/31/2021	0	AY	0.00		
		Germonprez, Raymond	Information Systems and Quantitative Analysis	Professor	Continuous	9/1/2021		135,670	AY	1.00
				Professor	Continuous		8/31/2021			
Mutual of Omaha Distinguished Chair of Chair of Information Science and Technology	Special			9/1/2021	8/31/2024	12,000	AY	0.00		
Mutual of Omaha Distinguished Chair of Chair of Information Science and Technology	Special				8/31/2021	12,000	AY	0.00		
Grandgenett, Nealy	College of Education, Health, and Human Sciences			Associate Dean (includes stipend)	Special	7/1/2021	6/30/2024	136,671	FY	1.00
				NA	NA		6/30/2021	0	FY	0.00
		Professor	Continuous	7/1/2021		0	FY	0.00		
		Professor	Continuous		6/30/2021	95,003	AY	1.00		
Haddix Community Chair	Haddix Community Chair	Special			25,000	FY	0.00			
		Special			25,000	AY	0.00			
Harder, Jeanette	School of Social Work	Professor	Continuous	9/1/2021		86,499	AY	1.00		
		Professor	Continuous		8/31/2021	85,659	AY	1.00		
		Coordinator, Master of Social Work Program	Special	9/1/2021		5,000	AY	0.00		
		NA	NA		8/31/2021	0	AY	0.00		

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Hawkins, Daniel	Sociology and Anthropology	Associate Professor	Continuous	9/1/2021		28,966 AY	0.40
		Associate Professor	Continuous		8/31/2021	28,028 AY	0.40
		Chairperson (includes stipend)	Special	9/1/2021		46,061 AY	0.60
		Chairperson (includes stipend)	Special		8/31/2021	45,643 AY	0.60
		NA	NA	7/1/2021		0 AY	0.00
		Chairs and Directors Professional Development Coordinator	Special		6/30/2021	3,000 AY	0.00
Holloway, Carson	Political Science	Professor	Continuous	9/1/2021		31,244 AY	0.40
		Professor	Continuous		8/31/2021	77,333 AY	1.00
		Chairperson (includes stipend)	Special	9/1/2021		50,465 AY	0.60
		NA	NA		8/31/2021	0 AY	0.00
		Ralph Wardle Diamond Professorship	Special	9/1/2021	8/31/2024	3,000 AY	0.00
		Ralph Wardle Diamond Professorship	Special		8/31/2021	3,000 AY	0.00
Hutt, Curtis	Philosophy/Religion	Associate Professor	Continuous	9/1/2021		68,409 AY	1.00
		Associate Professor	Continuous		8/31/2021	67,741 AY	1.00
		NA	NA	9/1/2021		0 AY	0.00
		Director of Programming, Schwalb Center (stipend)	Special		8/31/2021	7,500 AY	0.00
		Director, Leonard and Shirley Goldstein Center for Human Rights (stipend)	Special	9/1/2021	8/31/2022	15,000 AY	0.00
		Director, Leonard and Shirley Goldstein Center for Human Rights (stipend)	Special		8/31/2021	5,500 AY	0.00

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Irwin, Jay	Sociology/Anthropology	Associate Professor	Continuous	9/1/2021		68,515	AY	1.00
		Associate Professor	Continuous		8/31/2020	67,654	AY	1.00
		Director, LGBTQ/Sexual Studies Minor (stipend)	Special	9/1/2021	8/31/2022	1,200	AY	0.00
		Director, LGBTQ/Sexual Studies Minor (stipend)	Special		8/31/2021	1,200	AY	0.00
		Director of Women's and Gender Studies (stipend)	Special	9/1/2021	8/31/2022	3,600	AY	0.00
		NA	NA		8/31/2021	0	AY	0.00
Jacobsen, Andrew	Office of Academic Affairs	Director (Interim) (stipend)	Special	8/16/2021	1/16/2022	15,000	FY	0.00
		NA	NA		8/15/2021	0	FY	0.00
Johanningsmeier, Charles	English	Professor	Continuous	9/1/2021		83,409	AY	1.00
		Professor	Continuous		8/31/2021	82,602	AY	1.00
		Isaacson Professorship	Special	9/1/2021	8/31/2024	5,000	AY	0.00
		Isaacson Professorship	Special		8/31/2021	5,000	AY	0.00
Keiser, Kay	Educational Leadership	Associate Professor	Continuous	8/1/2021		98,912	FY	1.00
		Associate Professor	Continuous		7/31/2021	39,564	FY	0.40
		NA	NA	8/1/2021		0	FY	0.00
		Chairperson (includes stipend)	Special		7/31/2021	64,348	FY	0.60
Kemp, Michael	Athletics	Athletic Director (Interim)	Special	7/19/2021		200,000	FY	0.00
		Senior Associate Athletic Director	Special		7/18/2021	130,218	FY	1.00
Kennedy, Tammie	English	Associate Professor	Continuous	9/1/2020		68,931	AY	1.00
		Associate Professor	Continuous		8/31/2020	68,254	AY	1.00
		Director, Interdisciplinary Studies (stipend)	Special	9/1/2021	8/31/2023	20,000	AY	0.00
		Director, Interdisciplinary Studies (stipend)	Special		8/31/2021	20,000	AY	0.00

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Khazanchi, Deepak	Information Systems and Quantitative Analysis	Professor	Continuous	8/16/2021		153,008	AY	1.00
		Professor	Continuous		8/15/2021	0	FY	0.00
	College of Information Science and Technology	NA	NA	8/16/2021		0	FY	0.00
		Associate Dean for Academic Affairs (includes stipend)	Special		8/15/2021	204,011	FY	1.00
Kilinc, Ramazan	Political Science	Professor	Continuous	9/1/2021		78,463	AY	1.00
		Associate Professor	Continuous		8/31/2021	72,334	AY	1.00
	College of Arts and Sciences	Director, Islamic Studies (stipend)	Special	9/1/2021	8/31/2022	2,000	AY	0.00
		Director, Islamic Studies (stipend)	Special		8/31/2021	2,000	AY	0.00
		Distinguished Professor (stipend)	Special	9/1/2021	8/31/2024	5,000	AY	0.00
		NA	NA		8/31/2021	0	AY	0.00
King, Charles	History	Professor	Continuous	9/1/2021		77,986	AY	1.00
		Associate Professor	Continuous		8/31/2021	71,788	AY	1.00
	Charles W. and Mary C. Martin Professor of History	Special	9/1/2021	8/31/2023	4,500	AY	0.00	
		NA	NA		8/31/2021	0	AY	0.00
<sup>1</sup> Li, Joanne	Office of the Chancellor	Chancellor	Special	7/1/2021		430,000	FY	1.00
		Chancellor - Elect	Special		6/30/2021	430,000	FY	1.00

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Ligon, Ginamarie	Center for Collaboration Science	Director, National Counterterrorism Innovation, Technology, and Education (includes stipend)	Special	7/1/2021	6/30/2022	222,578	FY	1.00	
		Director, National Counterterrorism Innovation, Technology, and Education (includes stipend)	Special		6/30/2021	219,306	FY	1.00	
	Management	Professor	Continuous			0	FY	0.00	
		Professor	Continuous			0	FY	0.00	
		Jack and Stephanie Koraleski Professor of Collaboration Science	Special			10,000	FY	1.00	
		Jack and Stephanie Koraleski Professor of Collaboration Science	Special			10,000	FY	1.00	
	Masters, Julie	Gerontology	Professor	Continuous	9/1/2021		94,415	AY	1.00
			Professor	Continuous		8/31/2021	93,514	AY	1.00
		Terry Haney Chair of Gerontology	Special	9/1/2021	8/31/2026	15,000	AY	0.00	
		Terry Haney Chair of Gerontology	Special		8/31/2021	15,000	AY	0.00	
Morris, Amy	School of the Arts	Director (Interim) (includes stipend)	Special	9/1/2021	6/30/2022	49,363	AY	0.60	
		NA	NA		8/31/2021	0	AY	0.00	
			Director (Interim) (stipend)	Special	7/1/2021	8/31/2021	6,000	AY	0.00
			Assistant Director (stipend)	Special		6/30/2021	4,000	AY	0.00
	Art and Art History	Professor	Continuous	9/1/2021	6/30/2022	28,909	AY	0.40	
		Associate Professor	Continuous		8/31/2021	66,124	AY	1.00	
		Creative Activity Coordinator (stipend)	Special	9/1/2021	8/31/2022	12,500	AY	0.00	
		Creative Activity Coordinator (stipend)	Special		8/31/2021	6,250	AY	0.00	

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Neathery-Castro, Jody	Political Science	Associate Professor	Continuous	9/1/2021		30,210 AY	0.40
		Associate Professor	Continuous		8/31/2021	29,919 AY	0.40
		NA	NA	9/1/2021		0 AY	0.00
		Chairperson (includes stipend)	Special		8/31/2021	48,478 AY	0.60
	College of Arts and Sciences	Distinguished Associate Professor	Special	9/1/2021	8/31/2024	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00
	School of Music	Director (Interim) (includes stipend)	Special	9/1/2021		64,716 AY	0.60
		Director (Interim) (stipend)	Special		8/31/2021	19,404 AY	0.00
		Director (Interim) (stipend)	Special	8/1/2021	8/31/2021	19,404 AY	0.00
		NA	NA		7/31/2021	0 AY	0.00
Nordness, Philip	Special Education Communication Disorders	Professor	Continuous	9/1/2021		71,377 AY	1.00
		Professor	Continuous		8/31/2021	70,686 AY	1.00
		Peter Kiewit Distinguished Professorship	Special	9/1/2021	8/31/2024	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00
Nix, Justin	School of Criminology and Criminal Justice	Associate Professor	Continuous	9/1/2021		84,315 AY	1.00
		Associate Professor	Continuous		8/31/2021	83,477 AY	1.00
		Master of Arts Program Coordinator (stipend)	Special			5,000 AY	0.00
		Master of Arts Program Coordinator (stipend)	Special			5,000 AY	0.00
		Distinguished Associate Professor	Special	9/1/2021	8/31/2024	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00

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Obradovic, Lana	Political Science	Associate Professor	Continuous	9/1/2021		69,895 AY	1.00
		Associate Professor	Continuous		8/31/2021	69,194 AY	1.00
		NA	NA	9/1/2021		0 AY	0.00
		Director, Holocaust and Genocide Studies Minor (stipend)	Special		8/31/2021	1,200 AY	0.00
25 Parnell, Juliette	Foreign Languages	Professor	Continuous	9/1/2021		40,587 AY	0.50
		Professor	Continuous		8/31/2021	80,386 AY	1.00
Pelton, Julie	Sociology/Anthropology	Associate Professor	Continuous	9/1/2021		68,707 AY	1.00
		Associate Professor	Continuous		8/31/2021	68,030 AY	1.00
		Director, Sustainability Minor (stipend)	Special	9/1/2021	8/31/2022	1,200 AY	0.00
		Director, Sustainability Minor (stipend)	Special		8/31/2021	1,200 AY	0.00
Perkinson, Mary	School of Music	Associate Professor	Continuous	9/1/2021		61,467 AY	1.00
		Associate Professor	Continuous		8/31/2021	60,866 AY	1.00
		Distinguished Professor (stipend)	Special	9/1/2021	8/31/2024	5,000 AY	1.00
		NA	NA		8/31/2021	0 AY	0.00
Pleggenkuhle-Miles, Erin	Management	Associate Professor	Continuous	9/1/2021		129,554 AY	1.00
		Associate Professor	Continuous		8/31/2021	128,244 AY	1.00
	College of Business Administration	Distinguished Associate Professor	Special	9/1/2021	8/31/2024	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00

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**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
Price, John	English	Professor	Continuous	9/1/2021		83,475 AY	1.00		
		Professor	Continuous		8/31/2021	82,667 AY	1.00		
		Director, Creative Nonfiction Program (stipend)	Special	9/1/2021	8/31/2022	3,000 AY	0.00		
		Director, Creative Nonfiction Program (stipend)	Special		8/31/2021	3,000 AY	0.00		
		Regents/Foundation Professorship	Special			5,000 AY	0.00		
		Regents/Foundation Professorship	Special			5,000 AY	0.00		
		Rault, Patrick	Mathematics	Associate Professor	Continuous	9/1/2021		87,551 AY	1.00
				Associate Professor	Continuous		8/31/2021	86,702 AY	1.00
Dr. George Haddix Community Chair in Mathematics	Special			9/1/2021	8/31/2024	20,000 AY	0.00		
Dr. George Haddix Community Chair in Mathematics	Special				8/31/2021	20,000 AY	0.00		
Reiter-Palmon, Roni	Psychology			Professor	Continuous	9/1/2021		91,693 AY	1.00
		Professor	Continuous		8/31/2021	90,807 AY	1.00		
		Director, Center for Applied Psychological Services (stipend)	Special	9/1/2021	8/31/2021	10,000 AY	0.00		
		Director, Center for Applied Psychological Services (stipend)	Special		8/31/2021	10,000 AY	0.00		
		Distinguished Professor (stipend)	NA	9/1/2021	8/31/2024	20,000 AY	0.00		
		NA	NA		8/31/2021	0 AY	0.00		

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>		
Roland, Thomas	School of Music	Professor	Continuous	9/1/2021		74,620	AY	1.00		
		Professor	Continuous		8/31/2021	73,901	AY	1.00		
		Distance Education Coordinator (stipend)	Special	9/1/2021	8/31/2024	15,000	AY	1.00		
		Distance Education Coordinator (stipend)	Special		8/31/2021	15,000	AY	1.00		
		Assistant Director (stipend)	Special	9/1/2021	8/31/2024	4,000	AY	1.00		
		Assistant Director (stipend)	Special		8/31/2021	3,000	AY	1.00		
		Rosen, Adam	School of Health and Kinesiology	Associate Professor	Continuous	9/1/2021		75,890	AY	1.00
		Associate Professor		Continuous		8/31/2021	75,153	AY	1.00	
Distinguished Associate Professor	Special	9/1/2021		8/31/2024	5,000	AY	0.00			
NA	NA			8/31/2021	0	AY	0.00			
Sabirianov, Renat	Physics	Professor	Continuous	9/1/2021		35,183	AY	0.40		
		Professor	Continuous		8/31/2021	34,848	AY	0.40		
		Chairperson (stipend)	Special	9/1/2021	2/28/2022	56,377	AY	0.60		
		Chairperson (stipend)	Special		8/31/2021	55,871	AY	0.60		
Schaffer, Connie	Center for Faculty Excellence	Director	Special	7/1/2021	6/30/2024	115,000	FY	1.00		
		NA	NA		6/30/2021	0	FY	0.00		
	Teacher Education	Associate Professor	Continuous	7/1/2021		0	FY	0.00		
		Associate Professor	Continuous		6/30/2021	75,011	AY	1.00		
Saltamacchia, Martina	History	Associate Professor	Continuous	9/1/2021		69,582	AY	1.00		
		Associate Professor	Continuous		8/31/2021	68,886	AY	1.00		
		Distinguished Associate Professor (stipend)	Special	9/1/2021	8/31/2024	5,000	AY	0.00		
		NA	NA		8/31/2021	0	AY	0.00		

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Sample, Lisa	School of Criminology and Criminal Justice	Professor	Continuous	9/1/2021		84,257 AY	1.00
		Professor	Continuous		8/31/2021	83,419 AY	1.00
		Coordinator - Masters Program	Special			5,000 AY	0.00
		Coordinator - Masters Program	Special			5,000 AY	0.00
		NA	NA	9/1/2021		0 AY	0.00
		Elizabeth H. Reynolds and Beverly B. Reynolds Professor of Public Affairs and Community Service	Special		8/31/2021	5,000 AY	0.00
		Schulz, Steven	Management	Associate Professor	Continuous	9/1/2021	
Associate Professor	Continuous			8/31/2021	128,494 AY	1.00	
John Lucas Diamond Professorship	Special	9/1/2021		8/31/2024	5,000 AY	0.00	
NA	NA			8/31/2021	0 AY	0.00	
Scherer, Mark	History	Professor		Continuous	9/1/2021		78,792 AY
Professor		Continuous		8/31/2021	78,037 AY	1.00	
Charles W. and Mary C. Martin Professor of Western American History		Special	9/1/2021	8/31/2023	4,500 AY	0.00	
NA		NA		8/31/2021	0 AY	0.00	
Shultz, Steven	Finance, Banking, and Real Estate	Professor	Continuous	9/1/2021		132,136 AY	1.00
		Professor	Continuous		8/31/2021	130,908 AY	1.00
		NA	NA	9/1/2021		0 AY	0.00
		Hollis and Helen Baright Foundation Professor of Real Estate Studies	Special		8/31/2021	10,000 AY	0.00

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>		
Smith, Benny	Economics	Associate Professor	Continuous	9/1/2021		40,487 AY	0.40		
		Associate Professor	Continuous		8/31/2021	40,053 AY	0.40		
		Chairperson (includes stipend)	Special	9/1/2021		64,331 AY	0.60		
		Chairperson (includes stipend)	Special		8/31/2021	63,679 AY	0.60		
		Harlan and Nancy Noddle Professorship of Business Administration	Special	9/1/2021	8/31/2026	10,000 AY	0.00		
		NA	NA		8/31/2021	0 AY	0.00		
		Distinguished Associate Professor	Special	9/1/2021	8/31/2024	5,000 AY	0.00		
		NA	NA		8/31/2021	0 AY	0.00		
		26 Smith, Dennis	History	Associate Professor	Continuous	9/1/2021		35,756 AY	0.50
				Associate Professor	Continuous		8/31/2021	70,821 AY	1.00
Smith-Howell, Deborah	Office of the Chancellor	Executive Associate to the Chancellor (stipend)	Special	7/1/2021	12/31/2021	18,000 FY	0.00		
		NA	NA			0 FY	0.00		
	Office of Academic Affairs	Associate Vice Chancellor (includes stipend)	Special			110,007 FY	0.52		
		Associate Vice Chancellor (includes stipend)	Special			108,436 FY	0.52		
	Graduate Studies	Dean (includes stipend)	Special			101,371 FY	0.48		
		Dean (includes stipend)	Special			99,942 FY	0.48		
	School of Communication	Professor	Continuous			0 FY	0.00		
		Professor	Continuous			0 FY	0.00		
	Sollars, Suzanne	Psychology	Professor	Continuous	9/1/2021		92,483 AY	1.00	
			Professor	Continuous		8/31/2021	91,590 AY	1.00	
Director, Neuroscience (stipend)			Special	9/1/2021	8/31/2022	3,600 AY	0.00		
Director, Neuroscience (stipend)			Special		8/31/2021	3,600 AY	0.00		

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Szto, Peter	School of Social Work	Professor	Continuous	9/1/2021		90,716 AY	1.00
		Profesor	Continuous		8/31/2021	89,838 AY	1.00
		Bachelor of Science Social Work Coordinator (stipend)	Special	9/1/2021	8/31/2022	5,000 AY	0.00
		NA	NA		8/31/2021	0 AY	0.00
Tapprich, William	Biology	Professor	Continuous	9/1/2021		90,945 AY	1.00
		Professor	Continuous		8/31/2021	90,072 AY	1.00
		Sophie and Feodora Kahn Professorship in Biology	Special			5,000 AY	0.00
		Sophie and Feodora Kahn Professorship in Biology	Special			5,000 AY	0.00
	Chemistry	Chairperson, Interim (stipend)	Special	9/1/2021	5/13/2022	20,000 AY	0.00
		Chairperson, Interim (stipend)	Special		5/14/2021	20,000 AY	0.00
Venkatesh, Roopa	School of Accounting	Professor	Continuous	9/1/2021		62,091 AY	0.40
		Professor	Continuous		8/31/2021	148,282 AY	1.00
		Chairperson (includes stipend)	Special	9/1/2021		96,737 AY	0.60
		NA	NA		8/31/2021	0 FY	0.00
		William C. Hockett Diamond Professorship	Special	9/1/2021	8/31/2024	10,000 AY	0.00
		William C. Hockett Diamond Professorship	Special		8/31/2021	10,000 AY	0.00
Waggener, Miles	Writer's Workshop	Professor	Continuous	9/1/2021		29,355 AY	0.40
		Professor	Continuous		8/31/2021	29,072 AY	1.00
		Division Coordinator (includes stipend)	Special	9/1/2021		47,633 AY	0.00
		Division Coordinator (includes stipend)	Special		8/31/2021	45,408 AY	0.60

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Wilkinson, Lindsay	Gerontology	Assistant Professor	Specific	9/1/2021		65,643	AY	1.00
		Assistant Professor	Specific		8/31/2021	65,000	AY	1.00
		Masters Program Chair (stipend)	Special	9/1/2021	8/31/2022	5,000	AY	0.00
		NA	NA		8/31/2021	0	AY	0.00
Williams, Paul	Philosophy/Religion	Associate Professor	Continuous	9/1/2021		29,922	AY	0.40
		Associate Professor	Continuous		8/31/2021	28,956	AY	0.40
		Chairperson (includes stipend)	Special	9/1/2021		47,460	AY	0.60
		Chairperson (includes stipend)	Special		8/31/2021	47,034	AY	0.60
		NA	NA	9/1/2021		0	AY	0.00
		Assistant Director, Leonard and Shirley Goldstein Center for Human Rights	Special		8/31/2021	5,500	AY	0.00
Williams, Tamara	Educational Leadership	Associate Professor	Continuous	9/1/2021		31,755	AY	0.40
		Assistant Professor	Specific		8/31/2021	74,406	AY	1.00
		Chairperson (includes stipend)	Special	9/1/2021		52,632	AY	0.60
		NA	NA		8/31/2021	0	AY	0.00
Wolfenbarger, Lillian	College of Arts and Sciences	Associate Dean, Science and Research (includes stipend)	Special	7/1/2021		136,909	FY	1.00
		Associate Dean, Science and Research (includes stipend)	Special		6/30/2021	135,107	FY	1.00
	Biology	NA	NA	9/1/2021		0	FY	0.00
		Chairperson (stipend)	Special		8/31/2021	3,600	AY	0.00
		Professor	Continuous			0	FY	0.00
		Professor	Continuous			0	FY	0.00

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA AT OMAHA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Zhu, Qiuming	Computer Science	Professor	Continuous	9/1/2021		132,643	AY	1.00
		Professor	Continuous		8/31/2021	131,365	AY	1.00
		NA	NA	9/1/2021		0	AY	0.00
		Union Pacific Chair of Information Science and Technology	Special		8/31/2021	10,000	AY	0.00

**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR-NCTA**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
14 Fraser, Elizabeth	Nebraska College of Technical Agriculture	Assistant Professor	Special	9/1/2021		74,746	AY	1.00
		Assistant Professor	Special		8/31/2021	63,844	AY	1.00
14 Reed, Eric	Nebraska College of Technical Agriculture	Associate Professor	Special	9/1/2021		85,346	AY	1.00
		Associate Professor	Special		8/31/2021	77,200	AY	1.00
14 Rittenhouse, Mary Ann	Nebraska College of Technical Agriculture	Associate Professor	Special	9/1/2021		80,383	AY	1.00
		Associate Professor	Special		8/31/2021	78,587	AY	1.00
14 Sievers, Jeremy	Nebraska College of Technical Agriculture	Associate Professor	Special	9/1/2021		83,346	AY	1.00
		Associate Professor	Special		8/31/2021	67,745	AY	1.00
14 Smith, Joe	Nebraska College of Technical Agriculture	Associate Professor	Special	9/1/2021		92,607	AY	1.00
		Associate Professor	Special		8/31/2021	88,080	AY	1.00

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**PERSONNEL REPORT**  
**7/1/2021 - 9/30/2021**  
**UNIVERSITY OF NEBRASKA ADMINISTRATION**  
**ADJUSTMENTS**

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bakken, Philip	Office of the President	Chief of Staff and Corporation Secretary	Special	7/1/2021		203,000	FY 1.00
		Chief of Staff	Special		6/30/2021	200,000	FY 1.00
13 Busch, Erin	Vice President and General Counsel	Associate General Counsel and Director of University Records	Special	7/1/2021		140,908	FY 1.00
		Associate General Counsel and Director of University Records	Special		6/30/2021	132,175	FY 1.00
13 Chambers, Bren	Vice President and General Counsel	Associate General Counsel	Special	7/1/2021		130,953	FY 1.00
		Associate General Counsel	Special		6/30/2021	122,367	FY 1.00
13 Gonnerman, Laura	Vice President and General Counsel	Associate General Counsel	Special	7/1/2021		124,457	FY 1.00
		Associate General Counsel	Special		6/30/2021	115,967	FY 1.00
13 Kuhl, Kylie	Vice President and General Counsel	Associate General Counsel	Special	7/1/1/2021		127,484	FY 1.00
		Associate General Counsel	Special		6/30/2021	118,950	FY 1.00
Lindburg, Jaclyn	University of Nebraska Online	Associate Vice President for Digital Education and Director of NU Online	Special	7/1/2021		164,000	FY 0.80
		N/A	N/A		6/30/2021	0	FY 0.00
	IT Academic Technology	Director, Digital Learning	Special	7/1/2021		41,000	FY 0.20
		Assistant Vice President, IT Strategy & Learning Technology	Special		6/30/2021	160,000	FY 1.00
Palser, Stacia	Vice President and General Counsel	Vice President	Special	7/1/2021		285,000	FY 1.00
		Deputy General Counsel	Special		6/30/2021	204,000	FY 1.00
13 Polt, Audrey	Vice President and General Counsel	Associate General Counsel	Special	7/1/2021		124,378	FY 1.00
		Associate General Counsel	Special		6/30/2021	115,890	FY 1.00
Pottorff, James	Office of the President	Senior Advisor to the President	Special	7/1/2021	12/31/2021	285,600	FY 1.00
	Vice President and General Counsel	Vice President	Special		6/30/2021	285,600	FY 1.00
13 Robinson, Deborah Ashley	Vice President and General Counsel	Associate General Counsel Core Compliance	Special	7/1/2021		138,077	FY 1.00
		Associate General Counsel Core Compliance	Special		6/30/2021	129,386	FY 1.00

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- <sup>1</sup> Initial appointment was omitted from the prior report.
- <sup>2</sup> Faculty Salary Competitiveness Initiative.
- <sup>3</sup> Administrative stipend increase due to percentage of base salary.
- <sup>4</sup> Merit increases for non-permanently budgeted employees.
- <sup>5</sup> Contractual agreement.
- <sup>6</sup> Equity increase.
- <sup>7</sup> Additional duties.
- <sup>8</sup> Market adjustment/retention.
- <sup>9</sup> Correction to calculation error during annual salary program.
- <sup>10</sup> Salary increase after positive five-year review.
- <sup>11</sup> Professorship stipend increase.
- <sup>12</sup> Peer equity adjustment.
- <sup>13</sup> Market adjustment.
- <sup>14</sup> Internal equity adjustment.
- <sup>15</sup> Change in duties.
- <sup>16</sup> Performance adjustment.
- <sup>17</sup> Addition to annual adjustment, MMI recently received an additional 60K in state funding that they are applying to faculty salaries.
- <sup>18</sup> External market adjustment.
- <sup>19</sup> Additional responsibilities.
- <sup>20</sup> Change appointment type from FY to AY.
- <sup>21</sup> Remainder of salary defrayed by VA Nebraska-Western Iowa Health Care System.
- <sup>22</sup> Equity adjustment.
- <sup>23</sup> Corrected the appointment end date (incorrectly reported on previous report).
- <sup>24</sup> Change of duties; stipend increased from \$10,000 to \$12,000.
- <sup>25</sup> Phased retirement.

TO: The Board of Regents  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Naming of the new television studio in the College of Journalism and Mass Communications the “Donald and Lorena Meier Studio” at the University of Nebraska-Lincoln (UNL) pursuant to *Board of Regents Policy RP-6.2.7.3.b*

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

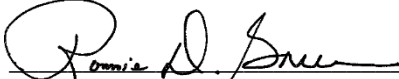
EXPLANATION: President Carter and Chancellor Green have approved the naming of the new television studio in the College of Journalism and Mass Communications the “Donald and Lorena Meier Studio” in recognition of a generous contribution.


The Meier Foundation has generously donated \$755,000 to the College of Journalism and Mass Communications to support this project, which will provide invaluable hands-on learning opportunities in a new state-of-the-art television studio. The proposed naming recognizes their extraordinary service to the University and their significant financial contribution toward this project.

This proposal was reviewed and recommended for approval by the Business and Finance Committee.

SPONSORS: Shari Veil  
Dean, College of Journalism and Mass Communications

Mary LaGrange  
Interim Vice Chancellor for Business and Finance

APPROVED:   
Ronnie D. Green, Chancellor  
University of Nebraska-Lincoln

  
Walter E. Carter, President  
University of Nebraska

DATE: January 7, 2022

TO: The Board of Regents  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Naming of the building that replaced the previous Scott Engineering Center Link the “Engineering Research Center” at the University of Nebraska-Lincoln (UNL) pursuant to *Board of Regents Policy* RP-6.2.7.3.a

RECOMMENDED ACTION: Report

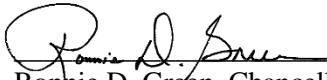
PREVIOUS ACTION: August 3, 2018 – The Board of Regents approved the Program Statement for the College of Engineering Link Replacement at UNL


EXPLANATION: President Carter and Chancellor Green have approved the naming of the building that replaced the previous Scott Engineering Center Link the Engineering Research Center which accurately reflects the activities that take place in the building.

This item has been reviewed by the Business and Finance Committee.

SPONSORS: Lance Perez  
Dean, College of Engineering

Mary LaGrange  
Interim Vice Chancellor for Business and Finance

APPROVED:   
Ronnie D. Green, Chancellor  
University of Nebraska-Lincoln

  
Ted Carter, President  
University of Nebraska

DATE: January 7, 2022

TO: The Board of Regents

Business & Finance

MEETING DATE: February 11, 2022

SUBJECT: Intermediate Design Report for the Durham Science Center Renovation at the University of Nebraska at Omaha (UNO)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: October 8, 2021 – Board of Regents approved the Revised Program Statement for the Durham Science Center Renovation at UNO

October 25, 2019 - Board of Regents approved the Program Statement for the Durham Science Center Renovation at UNO

December 4, 2018 – Board of Regents approved the project scope, schedule, and budget for Durham Science Center Renovation at UNO (agenda item for deferred maintenance)

EXPLANATION: Following is a summary of the Intermediate Design Report reviewed by the Business and Finance Committee:


**UNO Dodge Campus – Durham Science Center Renovation**

Program Statement Approved: October 8, 2021  
Intermediate Design Report: January 7, 2022

	<i>Program Statement</i>	<i>Intermediate Design</i>
Total Project Budget:	\$35,000,000	\$35,000,000
Construction Budget:	\$25,665,000	\$28,879,100
Non-Construction Budget:	\$9,335,000	\$6,120,900
NSF:	151,223	159,408
GSF:	166,266	175,180
Substantial Completion:	April 2024	April 2024

This item has been reviewed by the Business and Finance Committee.

SPONSOR: Ryan F. Swanson  
Associate Vice President for Facilities, Planning and Capital Programs

APPROVED:   
Chris J. Kabourek  
Vice President for Business and Finance | CFO

DATE: January 7, 2022

TO: The Board of Regents  
 Business and Finance Committee

MEETING DATE: February 11, 2022

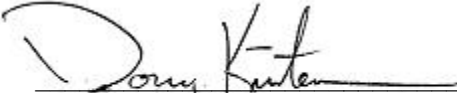
SUBJECT: University of Nebraska at Kearney  
 Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter July 1, 2021 through September 30, 2021

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/21-9/30/21	\$2,957,999	\$ 4,611,173	\$0	\$ 0	\$ 7,569,172
10/1/21-12/31/21	\$ 0	\$ 0	\$0	\$ 0	\$ 0
1/1/22-3/31/22	\$ 0	\$ 0	\$0	\$ 0	\$ 0
4/1/22-6/30/22	\$ 0	\$ 0	\$0	\$ 0	\$ 0
Fiscal YTD Totals	<u>\$2,957,999</u>	<u>\$ 4,611,173</u>	<u>\$0</u>	<u>\$ 0</u>	<u>\$ 7,569,172</u>
2020-21 Totals	<u>\$4,536,974</u>	<u>\$30,000,581</u>	<u>\$0</u>	<u>\$ 240,100</u>	<u>\$ 34,777,655</u>
2019-20 Totals	<u>\$5,089,947</u>	<u>\$14,356,015</u>	<u>\$0</u>	<u>\$ 343,423</u>	<u>\$ 19,789,385</u>

A - Gifts of \$100,000 and more are itemized on the attached pages  
 B - Grants of \$1,000,000 and more are itemized on the attached pages  
 C - All bequests are itemized on the attached pages  
 D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Jon C. Watts  
 Vice Chancellor for Business and Finance

RECOMMENDED:   
 Douglas A. Kristensen, Chancellor  
 University of Nebraska at Kearney

DATE: January 7, 2022

**University of Nebraska at Kearney  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER July 1, 2021 through September 30, 2021**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
University of NE Foundation	Scholarships	\$ 1,877,752
Susan T. Buffett Foundation	Thompson Scholars 21-22	\$ 639,306
Bamford Inc	2 <sup>nd</sup> Floor Cope Stadium Trust Fund	\$ 225,000
	Subtotal	\$ 2,742,058
	Total amount of gifts under \$100,000	<u>\$ 215,941</u>
Total Gifts for the Quarter		<u>\$ 2,957,999</u>

\*\*\*\*\*

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
US Dept. of Education	Federal Pell 21-22	Student Aid	\$ 3,685,005
	Subtotal		\$ 3,685,005
	Total amount of all Grants under \$1,000,000		<u>\$ 926,168</u>
	Total Grants for the Quarter		<u>\$ 4,611,173</u>

\*\*\*\*\*

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal		\$ 0
	Total amount of all Contracts under \$400,000		<u>\$ 0</u>
	Total Contracts for the Quarter		<u>\$ 0</u>

TO: The Board of Regents Addendum XII-D-10  
 Business and Finance Committee

MEETING DATE: February 11, 2022


SUBJECT: University of Nebraska-Lincoln  
 Report of Gifts, Grants, Contracts and Bequests accepted during the  
 Quarter July 1, 2021, through September 30, 2021

RECOMMENDED ACTION: Report

Description	Gifts	Grants	Bequests	Contracts	Totals
	A	B	C	D	
7/1/21-9/30/2021	\$577,100	\$58,416,136	\$0	\$9,615,015	\$68,608,251
10/1/21-12/31/2021	0	0	0	0	0
1/1/22-3/31/2022	0	0	0	0	0
4/1/22-6/30/2022	0	0	0	0	0
Fiscal YTD Totals	<u>\$577,100</u>	<u>\$58,416,136</u>	<u>\$0</u>	<u>\$9,615,015</u>	<u>\$68,608,251</u>
2020-21 Totals	<u>\$1,322,677</u>	<u>\$295,551,217</u>	<u>\$0</u>	<u>\$54,728,270</u>	<u>\$351,610,949</u>
2019-20 Totals	<u>\$1,757,540</u>	<u>\$242,923,613</u>	<u>\$0</u>	<u>\$35,485,514</u>	<u>\$280,166,667</u>

- A - Gifts of \$100,000 or more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Bob Wilhelm  
 Vice Chancellor for Research & Economic Development

APPROVED:   
 Ronnie D. Green, Chancellor  
 University of Nebraska-Lincoln

DATE: January 7, 2022

University of Nebraska-Lincoln  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 07/01/2021 – 09/30/2021

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Estate -Loma Law Group	Loma Law Group- Trust Gift	\$186,498
Industry Sponsor	Office Furniture/Wall Units in Ste 271 FIC	\$147,492
	Subtotal	\$333,990
	Total amount of gifts under \$100,000	<u>\$243,110</u>
	Total Gifts for the Quarter	<u>\$577,100</u>

\*\*\*\*\*

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Small Business Administration	William Stephan Lied Center for Performing Arts	Lied Center Shuttered Venue Operators Grant	\$2,787,581
Dept of Transportation	Aemal Khattak Department of Civil and Environmental Engineering	University Transportation Centers Open Competition 2016	\$2,583,300
DHHS-Nat Inst Gen Medical Sci	Janos Zemleni Department of Nutrition and Health Sciences	Nebraska Center for the Prevention of Obesity Diseases through Dietary Molecules	\$2,330,831
Learning Community of Douglas/Sarpy Co	Lisa Roy Buffett Early Childhood Institute	Early Childhood Plan Agreement	\$2,141,620
Dept of Energy- EPSCoR	Martin Centurion Department of Physics and Astronomy	Probing Nuclear and Electronic Dynamics in Ultrafast Ring-Conversion Molecular Reactions	\$1,819,106
Small	William Stephan		



Business Administration	Lied Center for Performing Arts	Lied Center Shuttered Venue Operators Grant	\$1,393,790
		Subtotal	\$13,056,228
		Total amount of all Grants under \$1,000,000	<u>\$45,359,908</u>
		Total Grants for the Quarter	<u>\$58,416,136</u>

\*\*\*\*\*

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Dept of Agriculture-OCE	Brian Fuchs School of Natural Resources	USDA Support for Enhancements to the U.S. Drought Monitor 2021-2022	\$1,275,000
Industry Sponsor	Mark Pegg School of Natural Resources	Pallid Sturgeon Biology in the Platte River and Its Tributaries	\$1,201,000
Industry Sponsor	Scott Johnson Biological Process Development Facility	Tech Transfer and Manufacturing of XTEN Related Products	\$988,059
Industry Sponsor	Haorong Li Durham School of Architectural Engineering and Construction	Smart Operations of Common HVAC Systems	\$585,055
Ne Dept Education	Josephine Lau Durham School of Architectural Engineering and Construction	The Efficacy of Air Filters in Classrooms on Student Academic and Learning Outcomes	\$556,003
		Subtotal	\$4,605,117
		Total amount of all Contracts under \$400,000	<u>\$5,009,898</u>
		Total Contracts for the Quarter	<u>\$9,615,015</u>

TO: The Board of Regents  
 Business & Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: University of Nebraska Medical Center  
 Report of Gifts, Grants, Contracts and Bequests Accepted During the  
 Quarter July 1, 2021 through September 30, 2021

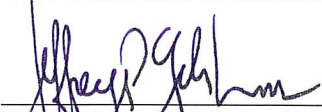
RECOMMENDED ACTION: Report

EXPLANATION: This item has been reviewed by the Business and Finance Committee.

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
07/01/2021 – 09/30/2021	\$552,961	\$44,194,693	\$0	\$17,879,308	\$62,626,962
10/01/2021 – 12/31/2021					
01/01/2022 – 03/31/2022					
04/01/2022 – 06/30/2022					
Fiscal YTD Totals	<u>\$552,961</u>	<u>\$44,194,693</u>	<u>\$0</u>	<u>\$17,879,308</u>	<u>\$62,626,962</u>
2019-2020 Totals	<u>\$796,745</u>	<u>\$145,657,041</u>	<u>\$0</u>	<u>\$77,742,309</u>	<u>\$224,196,095</u>
2018-2019 Totals	<u>\$936,186</u>	<u>\$116,803,694</u>	<u>\$0</u>	<u>\$43,446,093</u>	<u>\$161,185,973</u>

A - Gifts of \$100,000 or more are itemized on the attached pages  
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 C - All bequests are itemized on the attached pages  
 D - Contracts of \$400,000 or more are itemized on the attached pages

SPONSOR: Jennifer L. Larsen, M.D.  
 Vice Chancellor of Research

APPROVAL:   
 \_\_\_\_\_  
 Jeffrey P. Gold, Chancellor  
 University of Nebraska Medical Center

DATE: January 7, 2022

UNIVERSITY OF NEBRASKA MEDICAL CENTER  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER July 1, 2021 – September 30, 2021

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/NIH/NIAID	Pathology/Microbiology	Staphylococcal Biofilm and Disease	\$2,345,530
DHHS/NIH/NINDS	Neurosurgery	Adaptive Neurostimulation to Restore Sleep in Parkinsons Disease: An Investigation of STN LFP Biomarkers In Sleep Dysregulation and Repair	\$1,023,821
U.S. Army/USAMRAA/C DMRP	Int Med Allergy/Immunology	PR200793 Dynamic Interaction of Airborne Biohazards in Rheumatoid Arthritis-Associated Lung Disease	\$2,084,290
DHHS/NIH/NIDA	Neurological Sciences	Uncovering HIV/opioid effects in the brain at the single cell level: transcription,chromatin accessibility, and reservoir analysis in the SIV/cART/morphine/rhesus monkey model	\$1,417,351
U.S. Army/USAMRAA/C DMRP	Int Med Rheumatology	PR200793P1 Dynamic Interaction of Airborne Biohazards in Rheumatoid Arthritis-Associated Lung Disease	\$1,003,276
DHHS/NIH/NIGMS	Neurological Sciences	Great Plains IDeA-CTR - Cycle 2	\$4,299,998
DHHS/CDC	Vice Chancellor for Research	National Infection Control Strengthening for Small and Rural Hospitals	\$8,500,000
NE DHHS - LB595	Eppley Inst Faculty	LB595 Tobacco Tax Center Research Grant	\$1,300,000
	Subtotal		\$21,974,266
	Total amount of all Grants under \$1,000,000		\$22,220,427
	Total Grants for the Quarter		\$44,194,693

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Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
U.S. Army/USAMRAA/C DMRP	Eppley Inst Faculty	Inhibiting Bone Destruction by Prostate Cancer with Dual-acting Bone-defending Agents	\$1,013,473
U.S. Army/USAMRAA/C DMRP	COP Pharmaceutical Science	Effective oral benzimidazole carbamates for the treatment of metastatic breast cancer (Baranowska-Kortylewicz)	\$502,137
Verici DX Limited	Int Med Nephrology	Validation of Genomic Immune- phenotyping Profiles to Predict Risk of Kidney Transplant Rejection (VDX20- 1001)	\$1,394,173
Leidos Biomedical Research, Inc.	Int Med Infectious Diseases	A Multicenter Platform Trial of Putative Therapeutics for the Treatment of COVID- 19 in Hospitalized Adults (short title, the Big Effect Trial or BET	\$454,357
UnitedHealthcare, Inc.	COPH Health Services Res & Admin	United Healthcare Medicaid Flu Vaccination Project	\$500,000
Nimbus Therapeutics	Eppley Inst Faculty	Targeting CBL/CBL-B Dependent Cancer Stem Cell Quiescence in Breast Cancer	\$685,487
NE DHHS	Int Med Infectious Diseases	AIDS Drug Assistance Program ADAP Ryan White Title II Program (Part B)	\$3,682,226
		Subtotal	\$8,231,853
		Total amount of Contracts under \$400,000	\$9,647,455
		Total Contracts for the Quarter	\$17,879,308

TO: The Board of Regents  
 Business and Finance Committee

MEETING DATE: February 11, 2022

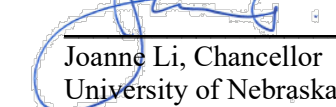
SUBJECT: University of Nebraska at Omaha  
 Report of Gifts, Grants, Contracts and Bequests accepted during the  
 Quarter July 1, 2021 through September 30, 2021.

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/21-9/30/2021	\$782,047	\$47,331,884	\$0	\$3,988,975	\$52,102,906
10/1/21-12/31/2021	\$	0	\$0	0	0
1/1/22-3/31/2022	\$	0	\$0	0	0
4/1/22-6/30/2022	\$	0	\$0	0	0
Fiscal YTD Totals	\$782,047	\$47,331,884	\$0	\$3,988,975	\$52,102,906
2020-2021 Totals	\$12,354,384	\$75,566,295	\$500,000	\$1,482,176	\$89,902,855
2019-2020 Totals	\$13,665,276	\$57,310,531	\$20,000	\$1,488,934	\$72,486,741
2018-2019 Totals	\$10,327,027	\$35,974,794	\$0	\$1,517,318	\$47,819,139

A - Gifts of \$100,000 and more are itemized on the attached pages  
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 C - All bequests are itemized on the attached pages  
 D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: James R. Kamm  
 Interim Vice Chancellor for Business and Finance

RECOMMENDED:   
 \_\_\_\_\_  
 Joanne Li, Chancellor  
 University of Nebraska at Omaha

DATE: January 7, 2022

**UNIVERSITY OF NEBRASKA AT OMAHA  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER *July 1 – September 30, 2021***

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	IS&T Code Crush	100,206
NU Foundation	Summer Scholarships	407,071
	Subtotal	\$507,277
	Total amount of gifts under \$100,000	<u>\$274,770</u>
	Total Gifts for the Quarter	<u>\$782,047</u>

\*\*\*\*\*

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
U.S. Department of Homeland Security	Management	Applied Research	\$3,600,000
National Institute of Health	Biomechanics	Applied Research	\$2,070,473
U.S. Department of Defense	Biomechanics	Basic Research	\$1,979,991
U.S. Department of Education	Business & Finance	Student Aid/Traineeship	\$15,955,981
U.S. Department of Education	Financial Aid	Student Aid/Traineeship	\$3,099,551
U.S. Department of Education	Financial Aid	Student Aid/Traineeship	\$4,601,311
	Subtotal		\$31,307,307
	Total amount of all Grants under \$1,000,000		<u>16,024,577</u>
	Total Grants for the Quarter		<u>\$47,331,884</u>

\*\*\*\*\*

Bequests

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
		\$0
	Subtotal	<u>\$0</u>
	Total Bequests for the Quarter	<u>\$0</u>

\*\*\*\*\*

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
U.S. Department of Homeland Security	Management	Applied Research	\$3,500,000
	Subtotal		\$3,500,000
	Total amount of all Contracts under \$400,000		<u>488,975</u>
	Total Contracts for the Quarter		<u>\$3,988,975</u>

TO: The Board of Regents  
Business and Finance Committee

MEETING DATE: February 11, 2022

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended November 30, 2021.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

APPROVED:



Chris J. Kabourek  
Vice President for Business and Finance | CFO

DATE: January 7, 2022

Contracts over \$1,000,000 October 16, 2021 to November 30, 2021  
 Business and Finance Report – Bids and Contracts

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction	UNK	Cushing Coliseum(K010) Pool Modification	Appropriation/ Trust	\$1,850,000	\$1,822,000	Duncan Theis Construction, Inc.	Low Bid Construction
Construction	UNL	Louise Pound Hall (C048) Renovate for Global Education Center	Foundation	\$3,300,000	\$2,008,100	Cheever Construction Company	Low Bid Construction
Equipment	UNL	Mabel Lee Hall (C246) LB 957 Replacement	Bond	\$3,066,000	\$1,650,984	SKC Communications Prod Inc	Low Bid Construction
Construction	UNL	Kiewit Hall (C247) New College of Engineering Building	Foundation	\$88,162,998	\$88,162,998	Kiewit Bldg Group Inc	CMR GMP**
Consultant	UNO	Kayser Hall(U002) Renovation for Bak Museum & Academic Learning Center - LB384	Bond	\$1,688,000	\$1,688,000	Alley Poyner Macchietto Architecture, Inc	A/E Consultant
Revenue	UNMC	COVER (The Covid19 Vaccine Response in Rheumatology patients) project	Sponsored Program	\$1,167,878	\$1,167,878	COVER (The Covid19 Vaccine Response in Rheumatology patients) project	Revenue Contract

\*Approved budget amount represents the entirety of the applicable budget lines.

\*\* GMP = Guaranteed Maximum Price; entry is a GMP amendment to a prior contract.



Lincoln, Nebraska  
December 3, 2021

The Board of Regents of the University of Nebraska met on August 13, 2021, at 9:00 a.m. in the board room at Varner Hall, 3835 Holdrege Street, Lincoln, in a publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of which are attached to the minutes of this meeting as Attachment 1 and Attachment 2 (pages 135-136)

In compliance with the provisions of *Neb. Rev. Stat.* § 84-1411, printed notice of this meeting was sent to each member of the Board and was posted on the front entrance of the first floor of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on August 6, 2021.

Regents present:

Timothy Clare  
Paul Kenney, Chair  
Elizabeth O'Connor  
Bob Phares, Vice Chair  
Jim Pillen  
Robert Schafer  
Jack Stark  
Barbara Weitz  
Noah Limbach, University of Nebraska at Kearney  
Batool Ibrahim, University of Nebraska-Lincoln  
Taylor Kratochvil, University of Nebraska Medical Center  
Maeve Hemmer, University of Nebraska at Omaha

University officials present:

Walter E. Carter, President  
Jeffrey P. Gold, Executive Vice President and Provost  
Chancellor, University of Nebraska Medical Center  
Philip J. Bakken, Corporation Secretary  
Joanne Li, Chancellor, University of Nebraska at Omaha  
Ronnie D. Green, Chancellor, University of Nebraska-Lincoln  
Douglas A. Kristensen, Chancellor, University of Nebraska at Kearney  
Christopher J. Kabourek, Vice President for Business and Finance | CFO  
Heath M. Mello, Vice President for External Relations  
Stacia Palser, Vice President and General Counsel  
Michael J. Boehm, Vice President for Agriculture and Natural Resources

**I. CALL TO ORDER**

**II. ROLL CALL**

The Board convened at 9:00 a.m. in the board room of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska. Attendance is indicated above. Regent O'Connor arrived 9:02 a.m.

**III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS**

Motion Moved by Clare and seconded by Hemmer to approve the minutes and ratify the actions of the regularly scheduled meeting on October 8, 2021.

Action Student Opinion: Voting Aye: Ibrahim, Kratochvil, Limbach and Hemmer. Voting Aye: Kenney, Phares, Pillen, Schafer, Stark, Weitz, Clare. Motion carried.

Chairman Kenney announced the location of the Notice of Meeting and Open Meetings Act.

**IV. PRESENTATIONS**

Bryan Slone, President, Nebraska Chamber of Commerce and Industry, addressed the Board on Nebraska workforce and economic recovery.

**V. KUDOS**

**Regent Stark presented a KUDOS award to Chelsea Bartling**, Interim Director of the Lavonne Kopecky Plambeck Early Childhood Education Center at the University of Nebraska at Kearney.

**Regent Phares presented a KUDOS award to Meagan Counley**, Title IX Coordinator in the Office of Institutional Equity and Compliance at the University of Nebraska-Lincoln.

**Student Regent Kratochvil presented a KUDOS award to Luther Mardock**, Accreditation and Assessment Coordinator in the Office of Academic Affairs at the University of Nebraska Medical Center.

**Student Regent Hemmer presented a KUDOS award to Hanna Wanzenreid Solberg**, an advisor for the College of Education, Health, and Human Services at the University of Nebraska at Omaha.

**VI. RESOLUTIONS**

**VII. HEARINGS**

Revisions to the UNL Bylaws and Academic Rights and Responsibilities Committee Procedures

**VIII. PRESIDENT'S REMARKS**

President Carter addressed the Board regarding the university's mission, growth, opportunity, and diversity and inclusion.

**IX. PUBLIC COMMENT**

Motion Regent Limbach moved to waive the portion of the Standing Rules which limit the total time for public comment to thirty minutes for all speakers; and further moved that each speak be permitted three minutes to address the Board. Seconded by Regent Stark.

Action Student Opinion: Voting Aye: Kratochvil, Limbach, Hemmer, and Ibrahim. Voting Aye: O'Connor, Phares, Pillen, Schafer, Stark, Weitz, Clare, and Kenney. Motion carried.

Lee Todd spoke on the topic of the Safer Communities App/COVID

Kathleen Kauth spoke on the topic of the Safer Communities App/COVID

Aila Ganic spoke on the topic of Fossil Fuel Divestment

Madison Zucco Whitney spoke on the topic of Fossil Fuel Divestment

Lucas Rief spoke on the topic of Fossil Fuel Divestment

Jeanne Greisen , spoke on the topic of Vaccine Passport/COVID Testing

Anne Sumner spoke on the topic of Vaccine Passport/COVID Testing

Jennifer Brittenham Cox spoke on the topic of Vaccine Passport/COVID Testing

Joseph Skradski spoke on the topic of Chancellor Green

Corbin Hubbell spoke on the topic of the Safer Communities App/Medical Privacy

Steve Kolbe spoke on the topic of Commitment to Anti-Racism

Paul Suder submitted written testimony on Fossil Fuel Divestment

Chairman Kenney declared the opportunity for public comment closed.

**X. UNIVERSITY CONSENT AGENDA**

Motion Moved by Clare and seconded by Phares to approve items X-A-1 and X-B-1.

**A. ACADEMIC AFFAIRS**

X-A-1 University of Nebraska System  
Approve President's Personnel Recommendations

**B. BUSINESS AND FINANCE**

X-B-1 University of Nebraska at Omaha  
Approval to display Milo Bail Statue outside the Milo Bail Student Center at UNO pursuant to RP-6.2.7(3)(c).

Action Student Opinion: Voting Aye: Limbach, Hemmer, Ibrahim, and Kratochvil. Voting Aye: Phares, Pillen, Schafer, Stark, Weitz, Clare, Kenney, and O'Connor. Motion carried.

**XI. UNIVERSITY ADMINISTRATIVE AGENDA**

**A. ACADEMIC AFFAIRS**

University of Nebraska-Lincoln

- Motion Moved by Clare and seconded by Ibrahim to approve items XI-A-1 and XI-A-2.
- XI-A-1 Approval to eliminate the Bachelor of Science in Agricultural and Environmental Sciences Communication in the Department of Agricultural Leadership, Education, and Communication in the College of Agricultural Sciences and Natural Resources at UNL.
- XI-A-2 Approval to eliminate the Bachelor of Science in Grassland Ecology and Management in the College of Agricultural Sciences and Natural Resources at UNL.
- Action Student Opinion: Voting Aye: Hemmer, Ibrahim, Kratochvil, and Limbach. Voting Aye: Pillen, Schafer, Stark, Weitz, Clare, Kenney, O'Connor, and Phares. Motion carried.
- Motion Moved by Phares and seconded by Clare to approve item XI-A-3
- XI-A-3 Approval to eliminate the Master of Science, Doctor of Philosophy, and Graduate Certificate in Survey Research and Methodology in the College of Business at UNL.
- Action Student Opinion: Voting Aye: Ibrahim, Kratochvil, Limbach, and Hemmer. Voting Aye: Schafer, Stark, Weitz, Clare, Kenney, O'Connor, Phares, and Pillen. Motion carried.
- Motion Moved by Phares and seconded by Limbach to approve items XI-A-4
- XI-A-4 Approval to create the Graduate Certificate in Educational Neuroscience in the Department of Educational Psychology in the College of Education and Human Sciences at UNL.
- Action Student Opinion: Voting Aye: Kratochvil, Limbach, Hemmer, and Ibrahim. Voting Aye: Stark, Weitz, Clare, Kenney, O'Connor, Phares, Pillen, and Schafer. Motion carried.
- Motion Moved by Stark and seconded by Ibrahim to approve item XI-A-5
- XI-A-5 Approval of revisions to the UNL Bylaws and the Academic Rights and Responsibilities Committee Procedures.
- Action Student Opinion: Voting Aye: Limbach, Hemmer, Ibrahim, and Kratochvil. Voting Aye: Weitz, Clare, Kenney, O'Connor, Phares, Pillen, Schafer, and Stark. Motion carried.

**B. BUSINESS AND FINANCE**

- Motion Moved by Kratochvil and seconded by O'Connor to approve item XI-B-1 and items XI-B-6 through XI-B-9.

University of Nebraska at Kearney

- XI-B-1 Approval of funding to complete the Warner Hall Renovation at UNK.

University of Nebraska - Lincoln

- XI-B-6 Approval of funding to complete Kimball Recital Hall Renovation at UNL.
- XI-B-7 Approval of funding to complete Bessey Hall Renovation at UNL.
- XI-B-8 Approval of funding to complete Morrill Hall Renovation at UNL.
- XI-B-9 Approval of funding to complete Pershing Military & Naval Science Building Renovation at UNL.
- Action Student Opinion: Voting Aye: Hemmer, Ibrahim, Kratochvil, and Limbach. Voting Aye: Clare, Kenney, O'Connor, Phares, Pillen, Schafer, Stark, and Weitz. Motion carried.

University of Nebraska-Lincoln

- Motion Moved by Ibrahim and seconded by Phares to approve item XI-B-2
- XI-B-2 Approval of long-term Ground Lease Agreement with Woodbury Corporation for the property located at 401 North 9<sup>th</sup> Street, Lincoln.
- Action Student Opinion: Voting Aye: Ibrahim, Kratochvil, Limbach, and Hemmer. Voting Aye: Kenney, O'Connor, Phares, Pillen, Schafer, Stark, Weitz, and Clare. Motion carried.
- Motion Moved by Weitz and seconded by Hemmer to approve item XI-B-3
- XI-B-3 Approval of Program Statement for the Lied Center for Performing Arts Renovation and Addition at UNL.
- Action Student Opinion: Voting Aye: Kratochvil, Limbach, Hemmer, and Ibrahim. Voting Aye: O'Connor, Phares, Pillen, Schafer, Stark, Weitz, Clare, and Kenney. Motion carried.
- Motion Moved by Clare and seconded by Phares to approve item XI-B-4
- XI-B-4 Approval of Budget Increase and Guaranteed Maximum Price (GMP) Contract Amendment for Phase 2 North Stadium Expansion at UNL.
- Action Student Opinion: Voting Aye: Limbach, Hemmer, Ibrahim, and Kratochvil. Voting Aye: Phares, Pillen, Schafer, Stark, Weitz, Clare, Kenney, and O'Connor. Motion carried.
- Motion Moved by Ibrahim and seconded by Weitz to approve item XI-B-5
- XI-B-5 Approval of Program Statement for Westbrook Music Building Replacement Project at UNL.
- Action Student Opinion: Voting Aye: Hemmer, Ibrahim, Kratochvil, and Limbach. Voting Aye: Pillen, Schafer, Stark, Weitz, Clare, Kenney, O'Connor, and Phares. Motion carried.
- Motion Moved by Ibrahim and seconded by Hemmer to approve item XI-B-10
- XI-B-10 Approval of Interlocal Cooperation Agreement with the City of Omaha in support of Project NEXt.

Action Student Opinion: Voting Aye: Ibrahim, Kratochvil, Limbach, and Hemmer. Voting Aye: Schafer, Stark, Weitz, Clare, Kenney, O'Connor, Phares and Pillen. Motion carried.

**C. FOR INFORMATION ONLY**

XI-C-1 The proposed amendments of the Standing Rules of the Board of Regents are presented for information only in accordance with the requirement of Section 7.2 of the Standing Rules of the Board of Regents and Section 1.11 of the *Bylaws of the Board of Regents*. Approval of these amendments will be considered at the Regents' meeting on February 11, 2022.

**D. REPORTS**

XI-D-1 Report on renaming the Bachelor of Science in Agricultural Education to the Bachelor of Science in Agricultural Leadership, Education, and Communication in the College of Agricultural Sciences and Natural Resources at UNL

XI-D-2 Report on renaming the Bachelor of Science in Business Administration in Law and Business to the Bachelor of Science in Business Administration in Business and Law at UNL

XI-D-3 Report on renaming the Graduate Certificate in Financial and Housing Counseling to the Graduate Certificate in Financial Counseling in the Department of Child, Youth, and Family Studies in the College of Education and Human Sciences at UNL

XI-D-4 Report on expedited approval of the Graduate Certificate in Additive Manufacturing in the Department of Mechanical and Materials Engineering in the College of Engineering at UNL

XI-D-5 Report on expedited approval of the Graduate Certificate in Bioanalytical Chemistry in the Department of Chemistry in the College of Arts and Sciences at UNL

XI-D-6 Report on expedited approval of the Graduate Certificate in Chromatography and Analytical Separations in the Department of Chemistry in the College of Arts and Sciences at UNL

XI-D-7 Report on expedited approval of the Graduate Certificate in Financial Analytics in the Department of Finance in the College of Business at UNL

XI-D-8 Report on expedited approval of the Graduate Certificate in Sales Excellence in the Department of Marketing in the College of Business at UNL

XI-D-9 Report on Othmer-Topp Endowment Fund secondary priority uses for the fiscal year ended June 30, 2021

XI-D-10 Report on naming of selected spaces within the Rod Rhoden Business Innovation Center in Mammel Hall at UNO pursuant to RP-6.2.7(3)(b)

- XI-D-11 Report on Bids and Contracts
- XI-D-12 Report on Quarterly Status of Capital Construction Projects
- XI-D-13 Report on revisions to rules and regulations for faculty and student self-government organizations: Faculty Senate Bylaws at UNMC

Chairman Kenney accepted the reports on behalf of the Board.

**XII. ADDITIONAL BUSINESS**

**XIII. ADJOURNMENT**

There being no further business, the meeting was adjourned by Chairman Kenney at 10:48 a.m.

Respectfully submitted,

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Philip J. Bakken  
Corporation Secretary

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Paul R. Kenney, Chair

December 3, 2021  
Volume 76

**ATTACHMENT 1**

**NOTICE OF MEETING**

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Friday, December 3, 2021, at 9:00 a.m. in the board room of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis, is available for inspection in the office of the Corporation Secretary of the Board of Regents, Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, or at <https://nebraska.edu/regents/agendas-minutes>

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska.

Dated: November 23, 2021

Philip J. Bakken  
Corporation Secretary  
Board of Regents  
University of Nebraska



**ATTACHMENT 2**

**NOTICE OF MEETING**

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Friday, December 3, 2021, at 9:00 a.m. in the Boardroom at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

In accordance with the requirements of Section 1.11 of the *Bylaws of the Board of Regents*, notice is hereby given that at the above-described meeting, amendments to the *Bylaws of the University of Nebraska-Lincoln* shall be proposed, as detailed in Addendum XI-A-5.

An agenda of subjects to be considered at said meeting, kept on a continually current basis, is available for inspection in the office of the Corporation Secretary of the Board of Regents at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska and at <https://nebraska.edu/regents/agendas-minutes>.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska.

Dated: November 23, 2021

Philip J. Bakken  
Corporation Secretary  
Board of Regents  
University of Nebraska

Elected to the Nebraska Legislature in 2016 and re-elected in 2020, Senator Mike Hilgers represents District 21 that covers Northwest Lincoln and Lancaster County.

In January 2021, Senator Hilgers was elected unanimously as the Speaker of the Legislature. Speaker Hilgers is only the third lawmaker from Lincoln selected as speaker since the state adopted the unicameral system of government in 1937.

Speaker Hilgers is an entrepreneur and small business owner, who has built one of the fastest-growing law firms in the country. As a founding partner with Hilgers Graben PLLC, Speaker Hilgers has been consistently named to the Great Plains Super Lawyers list.

A born and raised Nebraskan, Mike and his wife, Heather, live and work in Northwest Lincoln raising their four children, Alice, Elsie, Clara Jane, and Michael Jr.

Paul Umbach founded Tripp Umbach in 1990 and serves as President overseeing a skilled team of respected and trusted consultants. Paul has a long history of demonstrated leadership and influence in the field consulting on thousands of projects for prestigious organizations across the nation and globally.

Through his postgraduate research at Harvard University Graduate School of Design, Paul developed the field of Economic Design Thinking, using societal impact analysis as a planning tool to bring value to communities throughout the world.

A published author and active contributor of thought leadership, Paul has presented at more than 100 state and national conferences on topics of community health, healthcare reform, economic impact and regional planning. He received the Fisher Award of Distinction from Penn State University, where he served for 8 years on Penn State's Outreach Advisory Board.

Paul is a graduate of Harvard University, where he completed the Advanced Management Development Program with Alumni Status. He also holds a Master of Arts from the University of Akron in Geography and Regional Planning and a Bachelor of Arts from Concordia University in Geography and English Literature while completing the pre-seminary program. A lifelong learner, Paul is currently completing the Doctor of Education in Leadership in Learning Organizations at Vanderbilt University Peabody College.