

**AGENDA**  
**PRESIDENTIAL SEARCH ADVISORY COMMITTEE**  
**Nebraska Innovation Campus Conference Center**  
**Meeting Rooms B1/B2**  
**2021 Transformation Drive**  
**Lincoln, Nebraska**  
**Tuesday, September 10, 2019**  
**1:00 p.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS
- IV. PUBLIC COMMENT

Any person who gives 24 hours' notice to the Secretary of the Committee may speak to any item that is not on the agenda. In addition, any person may appear and address the Committee on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks. Public comment will be limited to a period of 30 minutes.

- V. DISCUSSION OF QUALITIES AND ATTRIBUTES FOR CANDIDATE EVALUATION
- VI. CLOSED SESSION
- VII. ADJOURNMENT

Lincoln, Nebraska  
July 9, 2019

The Presidential Search Advisory Committee of the University of Nebraska met on July 9, 2019, at 10:00 a.m. in meeting room B1/B2 of the Nebraska Innovation Campus Conference Center, located at 2021 Transformation Drive, Lincoln, Nebraska, in a publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1.

In compliance with the provisions of *Neb. Rev. Stat.* § 84-1411, printed notice of this meeting was sent to each member of the Presidential Search Advisory Committee and was posted in the first floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on July 2, 2019.

Committee members present:

Matt Davison  
Kwame Dawes  
Mike Flood  
Bruce Grewcock  
Tom Henning  
Gilbert Hinga  
Sarah Hotovy  
Stancia Jenkins  
JoAnn Martin  
Dawn Mollenkopf  
Tonn Ostergard  
Lance Perez  
Bob Phares  
Jim Pillen, Chair  
Rob Schafer  
Bryan Slone  
Tanya Storer  
Barbara Weitz  
Aya Yousuf

Members not present:

Theresa Barron-McKeagney  
Susie Buffett  
Steve Nelson

AGB Search, LLC participating:

Rod McDavis  
Garry Owens

Staff present:

Phil Bakken, Chief of Staff and Secretary to the Presidential Search Advisory Committee  
Erin Busch, Associate General Counsel and Director of University Records

**I. CALL TO ORDER**

**II. ROLL CALL**

The Presidential Search Advisory Committee convened at 10:06 a.m. in meeting room B1/B2 of the Nebraska Innovation Campus Conference Center, located at 2021 Transformation Drive in Lincoln, Nebraska on July 9, 2019.

Chairman Pillen outlined the procedures and protocols for the Committee's meetings; and stated a quorum shall be required for each meeting of the Committee and a majority of all members of the Committee (12 of the 23 members) shall constitute a quorum. The order of business at each meeting shall normally be roll call, approval of minutes and ratification of actions taken at the previous meeting, public comment, the stated agenda, and adjournment. Robert's Rules of Order shall be utilized as a procedural authority. Any item before the Committee for action may be approved by an affirmative vote from a majority of the quorum present and votes shall be taken by roll call in rotating alphabetical order.

There being no objection, Phil Bakken was appointed to serve as secretary to this committee. Attendance is indicated above.

Chairman Pillen announced the location of the Open Meetings Act in meeting room B1/B2.

**III. WELCOME REMARKS AND INTRODUCTIONS**

Members of the Committee and AGB Search, LLC introduced themselves.

**IV. PRESIDENTIAL SEARCH ADVISORY COMMITTEE CHARGE**

Chairman Pillen gave a charge to the Committee, stating, “The University of Nebraska Presidential Search Advisory Committee is charged with recommending unranked semi-finalist candidates to the Board of Regents. To complete this charge, the Committee is expected to:

- Put together a rich message that will help AGB Search in the recruitment of candidates;
- Solicit broad input from the University of Nebraska four-campus community regarding the qualities needed in the University’s next president;
- Use the seven Core Leadership Pillars approved by the Board of Regents and qualities identified by the University community to build a Leadership Profile and Advertisement to guide candidate nomination and recruitment;
- Invite nominations and broadly recruit candidates;
- Validate adequacy of the candidate pool before proceeding to interviews;
- Carefully evaluate candidates against the Seven Core Leadership Pillars and assess institutional “fit” based on input from the entire University community.

In addition, Committee members are expected to:

- Play an active role in all facets of the Committee’s work;
- Set aside parochial concerns and act in the best interest of the entire University system;
- Disclose to the University’s Vice President and General Counsel any potential conflicts of interest;
- Serve as ambassadors on behalf of the University of Nebraska;
- Adequately prepare for and attend all committee meetings, unless excused;
- Understand and agree that only the Committee Chair will serve as spokesperson for the search; and
- Maintain strict confidentiality throughout the process, respecting the privacy of candidates.

**V. PUBLIC COMMENT**

None

**VI. ROLE OF AGB SEARCH**

Rod McDavis and Garry Owens shared an update regarding the role of AGB Search and how the firm will support the Committee’s work.

**VII. DISCUSSION OF LEADERSHIP PROFILE AND CORE LEADERSHIP PILLARS**

Chairman Pillen shared the June 28, 2019 resolution from the Board of Regents outlining the seven Core Leadership Pillars. The Committee discussed the Core Leadership Pillars and recommended the addition of “Values Diversity and Inclusion” and “Views University as a Global Leader.”

**VIII. DISCUSSION OF QUALITIES, ATTRIBUTES, SKILLS, CHALLENGES, AND OPPORTUNITIES**

Chairman Pillen led the Committee in a discussion regarding the qualities, attributes, and skills desired in the next president; and the challenges and opportunities on the horizon for the University of Nebraska.

**IX. CLOSED SESSION**

Closed Session

Motion Moved by Phares and seconded by Ostergard that the Committee go into closed session as authorized by Neb. Rev. Stat. § 84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing, for the purpose of holding a discussion limited to the following subject:

- Confidential personnel matters involving the search and selection of the President of the University of Nebraska.

Chairman Pillen asked for a roll call vote.

Action Voting Aye: Davison, Dawes, Flood, Gold, Henning, Hinga, Hotovy, Jenkins, Martin, Mollenkopf, Ostergard, Perez, Phares, Pillen, Schafer, Slone, Storer, Weitz, Yousuf.  
Motion carried.

Chairman Pillen declared that the closed session would be strictly limited to a discussion of:

- Confidential personnel matters involving the search and selection of the President of the University of Nebraska.

The Committee went into closed session at 12:49 p.m.

The Committee reconvened the open meeting at 2:52 p.m.

**X. ADJOURNMENT**

There being no further business, the meeting was adjourned by Chairman Pillen at 2.53 p.m.

Respectfully submitted,

---

Philip J. Bakken  
Secretary, Presidential Search  
Advisory Committee

---

James D. Pillen  
Chairman, Presidential Search  
Advisory Committee