

**PUBLIC MEETING SCHEDULE
UNIVERSITY OF NEBRASKA**

**WEDNESDAY, OCTOBER 3, 2018
NEBRASKAN STUDENT UNION, PONDEROSA E
1013 WEST 27TH STREET, KEARNEY, NE**

9:00 a.m.

Loper Welcome and Why I love my job!
Chancellor Douglas Kristensen

9:15 a.m.

ACADEMIC AFFAIRS COMMITTEE PRESENTATION

Topic: Budget Response Team Update *[30 minutes]*

Presenter: Marjorie Kostelnik, Senior Associate to the President

9:45 a.m.

BOARD OF REGENTS MEETING

- KUDOS Awards Presented

NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Wednesday, October 3, 2018, at 9:45 a.m. at the University of Nebraska at Kearney, Nebraskan Student Union Ponderosa Room, 1013 West 27th Street, Kearney, Nebraska 68849. <http://www.unk.edu/campus-map/?q=m30>

An agenda of subjects to be considered at said meeting, kept on a continually current basis, is available for inspection in the office of the Corporation Secretary of the Board of Regents, Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, or at <https://nebraska.edu/regents/agendas-and-minutes>.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska.

Dated: September 26, 2018

Carmen K. Maurer
Corporation Secretary
Board of Regents
University of Nebraska

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
University of Nebraska at Kearney
The Nebraskan Student Union, Ponderosa Room
1013 West 27th Street, Kearney, NE 68849
Wednesday, October 3, 2018, 9:45 a.m.

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON AUGUST 3, 2018
- IV. KUDOS
Deborah Huryta University of Nebraska at Kearney
Rachel Wenzl, University of Nebraska-Lincoln
Jerry Parriott, University of Nebraska at Omaha
John Keenan, University of Nebraska Medical Center
- V. RESOLUTIONS
- VI. HEARINGS
- VII. PUBLIC COMMENT

The Standing Rules of the Board provide that any person who gives 24 hours' notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks. Public comment will be limited to a period of 30 minutes.

- VIII. UNIVERSITY CONSENT AGENDA
 - A. ACADEMIC AFFAIRS
 - 1. President's Personnel Recommendation Addendum VIII-A-1
 - 2. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska at Kearney Addendum VIII-A-2
 - 3. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska-Lincoln Addendum VIII-A-3
 - 4. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska Medical Center Addendum VIII-A-4
 - 5. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-5
- IX. UNIVERSITY ADMINISTRATIVE AGENDA
 - A. ACADEMIC AFFAIRS
 - 1. Approve the award of the title "Regent Emeritus" to Bob Whitehouse Addendum IX-A-1

2. Approve amendments to *Board of Regents Policy* RP-4.3.2 Tenure Recommendations Addendum IX-A-2
3. Approval is requested to discontinue the Bachelor of Science degree in Recreation and Leisure Studies in the School of Health and Kinesiology in the College of Education at the University of Nebraska at Omaha Addendum IX-A-3
4. Approval is requested to transfer the joint UNK and UNO Master of Fine Arts in Writing program to become the sole academic responsibility of the University of Nebraska at Omaha Addendum IX-A-4
5. Approval is requested to discontinue the Bachelor of Arts in Education degree in Theatre Education K-12 in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-A-5
6. Approval is requested to discontinue the Bachelor of Arts, Bachelor of Science, and Bachelor of Arts in Education (7-12) programs in Speech Communication in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-A-6

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve a multiyear contract for Splunk security software Addendum IX-B-1
- University of Nebraska at Omaha
2. Approve the Program Statement for Mammel Hall Addition at the University of Nebraska at Omaha Addendum IX-B-2

C. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum IX-C-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum IX-C-2
3. Calendar of establishing and reporting accountability measures Addendum IX-C-3
4. University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-5
6. Amendments to the *Bylaws of the Board of Regents*, Chapter I, related to The Board of Regents of the University of Nebraska, and Chapter IV, related to Rights and Responsibilities of Professional Staff. This item is presented for information only and will be brought to the Board for approval at its December meeting. Addendum IX-C-6

D. REPORTS

1. Personnel Reports for the period April 1 through June 30, 2018 and FY 2018-19 University personnel salaries Addendum IX-D-1
2. Leaves of Absences approved during the period July 1, 2017 through June 30, 2018 Addendum IX-D-2
3. Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service Addendum IX-D-3
4. Renaming the Bachelor of Science in Organizational Communication Comprehensive to the Bachelor of Science in Organizational and Relational Communication Comprehensive in the Department of Communication in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-D-4
5. Renaming the Bachelor of Music in Musical Theatre to the Bachelor of Music in Musical Theatre Comprehensive in the Department of Music, Theatre and Dance in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-D-5

6. Memorandum of Understanding between the University of Nebraska Medical Center and University of Nebraska at Omaha to offer a Master of Science in Nursing/Master of Business Administration Dual Degree Addendum IX-D-6
7. Intermediate Design report - University of Nebraska at Omaha Arts and Sciences Hall Renovation Addendum IX-D-7
8. Intermediate Design report - University of Nebraska-Lincoln East Union Renovation Addendum IX-D-8
9. Quarterly Status report of Capital Construction Projects Addendum IX-D-9
10. Status report of Six-Year Capital Plan Addendum IX-D-10
11. Bids and Contracts for the period ended August 22, 2018 Addendum IX-D-11
12. Gifts, Grants, Contracts and Bequests accepted during the quarter April 1 through June 30, 2018 Addendum IX-D-12
13. Naming of a gallery at the Sheldon Museum of Art the “Kathryn and Marc LeBaron Gallery” at the University of Nebraska-Lincoln Addendum IX-D-13
14. Naming the new meeting room on first floor of the Nebraskan Student Union the “Antelope Room” and naming Rooms 310 and 312 overlooking Foster Field “Loper Suite 310” and “Loper Suite 312” Addendum IX-D-14

X. ADDITIONAL BUSINESS

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. President's Personnel Recommendation Addendum VIII-A-1
2. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska at Kearney Addendum VIII-A-2
3. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska-Lincoln Addendum VIII-A-3
4. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska Medical Center Addendum VIII-A-4
5. Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-5

The President's Personnel Recommendation

Meeting Date: October 3, 2018

Adjustment

University of Nebraska-Lincoln

Debra Hamernik, Associate Vice Chancellor (Special) Research, Professor (Continuous) Animal Science, Associate Director (Special) Nebraska Agricultural Experiment Station; effective 10/01/2018, \$230,000, FY, 1.00 FTE. Remove title of Associate Dean/Associate Director of Agricultural Research effective September 30, 2018.

TO: The Board of Regents Addendum VIII-A-2
Academic Affairs

MEETING DATE: October 3, 2018

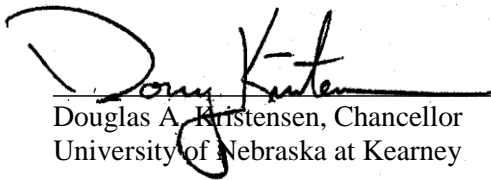
SUBJECT: Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 14, 2018, May 3, 2019 and July 26, 2019, subject to the satisfactory completion of all requirements.

PREVIOUS ACTION: October 5, 2017 – The Board granted approval for the 2017-2018 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2018-2019 academic year and 2019 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Charles J. Bicak
Senior Vice Chancellor for Academic and Student Affairs

RECOMMENDED: 

Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: July 23, 2018

TO: The Board of Regents
Academic Affairs

MEETING DATE: October 5, 2018

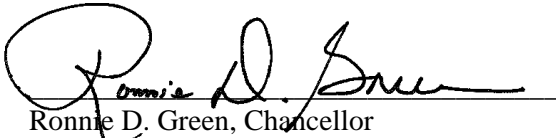
SUBJECT: Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska-Lincoln, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 15, 2018, May 4, 2019, and August 17, 2019. Doctoral and Masters degrees will be awarded at commencement ceremonies to be held on December 14, 2018, May 3, 2019 and August 17, 2019.

PREVIOUS ACTION: October 5, 2017 – The Board granted approval for the 2017-2018 academic year and summer session award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2018-2019 academic year and 2019 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Donde L. Plowman
Executive Vice Chancellor and Chief Academic Officer

RECOMMENDED: 
Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE: August 22, 2018

TO: The Board of Regents Addendum VIII-A-4
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Approval to Award Degrees and Certificates for the 2018-19 academic year and 2019 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve conferral of appropriate degrees and certificates on students of the University of Nebraska Medical Center as approved and recommended by the faculties, at commencement ceremonies to be held on:

UNMC Winter Commencement

December 14, 2018 (Friday) Winter Graduation
(Ceremony only in Omaha)

UNMC Spring Commencement

May 2, 2019 (Thursday) Lincoln, Kearney and Norfolk
May 4, 2019 (Saturday) Omaha and Scottsbluff
(Separate ceremonies)

August 9, 2019 (Friday) Summer Graduation
(No ceremonies)

PREVIOUS ACTION: October 5, 2017 – The Board granted approval for the 2018-19 academic year award dates.

EXPLANATION: The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Kearney, Norfolk, Lincoln and Scottsbluff.

SPONSOR: H. Dele Davies, MD
Senior Vice Chancellor for Academic Affairs

RECOMMENDED: 

Jeffrey P. Gold, M.D., Chancellor
University of Nebraska Medical Center

DATE: August 22, 2018

TO: University of Nebraska Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018


SUBJECT: Approval to Award Degrees and Certificates for the 2018-2019 academic year and 2019 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Omaha, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 14, 2018; May 3, 2019; and conferral of degrees on August 9, 2019.

PREVIOUS ACTION: October 5, 2017 - The Board granted approval for the 2017-2018 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2018-2019 academic year and 2019 summer sessions to those students who have completed the necessary requirements.

SPONSOR: B. J. Reed, PhD
Senior Vice Chancellor for Academic Affairs

RECOMMENDED: 

Jeffrey P. Gold, MD, Chancellor
University of Nebraska at Omaha

DATE: July 26, 2018

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve the award of the title “Regent Emeritus” to Bob Whitehouse Addendum IX-A-1
2. Approve amendments to *Board of Regents Policy* RP-4.3.2 Tenure Recommendations Addendum IX-A-2
3. Approval is requested to discontinue the Bachelor of Science degree in Recreation and Leisure Studies in the School of Health and Kinesiology in the College of Education at the University of Nebraska at Omaha Addendum IX-A-3
4. Approval is requested to transfer the joint UNK and UNO Master of Fine Arts in Writing program to become the sole academic responsibility of the University of Nebraska at Omaha Addendum IX-A-4
5. Approval is requested to discontinue the Bachelor of Arts in Education degree in Theatre Education K-12 in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-A-5
6. Approval is requested to discontinue the Bachelor of Arts, Bachelor of Science, and Bachelor of Arts in Education (7-12) programs in Speech Communication in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-A-6

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve a multiyear contract for Splunk security software Addendum IX-B-1

University of Nebraska at Omaha

2. Approve the Program Statement for Mammel Hall Addition at the University of Nebraska at Omaha Addendum IX-B-2

C. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum IX-C-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum IX-C-2
3. Calendar of establishing and reporting accountability measures Addendum IX-C-3
4. University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-5
6. Amendments to the *Bylaws of the Board of Regents*, Chapter I, related to The Board of Regents of the University of Nebraska, and Chapter IV, related to Rights and Responsibilities of Professional Staff. This item is presented for information only and will be brought to the Board for approval at its December meeting. Addendum IX-C-6

D. REPORTS

1. Personnel Reports for the period April 1 through June 30, 2018 and FY 2018-19 University personnel salaries Addendum IX-D-1
2. Leaves of Absences approved during the period July 1, 2017 through June 30, 2018 Addendum IX-D-2
3. Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service Addendum IX-D-3
4. Renaming the Bachelor of Science in Organizational Communication Comprehensive to the Bachelor of Science in Organizational and Relational Communication Comprehensive in the Department of Communication in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-D-4
5. Renaming the Bachelor of Music in Musical Theatre to the Bachelor of Music in Musical Theatre Comprehensive in the Department of Music, Theatre and Dance in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney Addendum IX-D-5
6. Memorandum of Understanding between the University of Nebraska Medical Center and University of Nebraska at Omaha to offer a Master of Science in Nursing/Master of Business Administration Dual Degree Addendum IX-D-6
7. Intermediate Design report - University of Nebraska at Omaha Arts and Sciences Hall Renovation Addendum IX-D-7
8. Intermediate Design report - University of Nebraska-Lincoln East Union Renovation Addendum IX-D-8
9. Quarterly Status report of Capital Construction Projects Addendum IX-D-9
10. Status report of Six-Year Capital Plan Addendum IX-D-10
11. Bids and Contracts for the period ended August 22, 2018 Addendum IX-D-11
12. Gifts, Grants, Contracts and Bequests accepted during the quarter April 1 through June 30, 2018 Addendum IX-D-12
13. Naming of a gallery at the Sheldon Museum of Art the “Kathryn and Marc LeBaron Gallery” at the University of Nebraska-Lincoln Addendum IX-D-13
14. Naming the new meeting room on first floor of the Nebraskan Student Union the “Antelope Room” and naming Rooms 310 and 312 overlooking Foster Field “Loper Suite 310” and “Loper Suite 312” Addendum IX-D-14

TO: The Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Award of Regent Emeritus

RECOMMENDED ACTION: Approve the award of the title "Regent Emeritus" to Bob Whitehouse

PREVIOUS ACTION: None


EXPLANATION: In accordance with RP-1.2.6, President Bounds and the Executive Committee of the Board have nominated Regent Bob Whitehouse for the title of Regent Emeritus.

Regent Whitehouse has announced that he will not seek another term on the Board of Regents, and therefore, he will retire from the Board following the December 2018 meeting. Bob has represented District Four as a distinguished member of the Board of Regents since 2007 and served two terms as chair. His own career experience in public education has been especially valuable to his service on the Board and to the University. Bob uniquely understands the University's educational mission and the Board's role in achieving that mission's goals.

In Bob's service, he has demonstrated: diligence and preparedness, a selfless acceptance of responsibility, the regular exercise of common sense, consistent pursuit of excellence, positive support of University leadership, and a deep and genuine commitment to the University of Nebraska and State of Nebraska.

It is an honor to recommend our colleague Bob Whitehouse as recipient of the honorary title "Regent Emeritus."

SPONSORS: Executive Committee
Board of Regents

RECOMMENDED: 
Hank M. Bounds, President
University of Nebraska

DATE: September 18, 2018

TO: The Board of Regents Addendum IX-A-2
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Amendments to *Board of Regents Policy RP-4.3.2 Tenure Recommendations*

RECOMMENDED ACTION: Approve amendments to *Board of Regents Policy RP-4.3.2 Tenure Recommendations*

PREVIOUS ACTION: April 19, 1980 – The Board of Regents approved changes to policy RP-4.3.2 Tenure Recommendations

EXPLANATION: In April 2018, University internal auditors completed a review of certain portions of the *Policies of the Board of Regents*. That review prompts the recommended changes contained in this proposed action, which reflect “housekeeping” amendments to remove obsolete materials from *Board of Regents Policy RP-4.3.2 Tenure Recommendations*. The policy requires a report of all continuous appointments one meeting prior to the Board taking action on the recommendations. That process is now unique to each campus, and the Board receives an annual report of the awards. In addition, the Bylaws provided that UNL would report any differences between Chancellors and Deans in tenure recommendations. The obsolete practices of (1) including continuous appointments in the action and minutes of the Board; and (2) the above described report required for UNL; are recommended to be removed from Board policy. The following shows the precise language proposed for amendment.

Accordingly, the text of *Board of Regents Policy RP-4.3.2* should be amended to read:

RP-4.3.2 Tenure Recommendations Continuous Appointment Report

Annually ~~The~~ Board of Regents shall receive ~~the~~ a report listing of those individuals ~~recommended for tenure~~ granted continuous appointments ~~at least one meeting prior to the meeting at which time action is to be taken¹~~ for during the previous academic year.

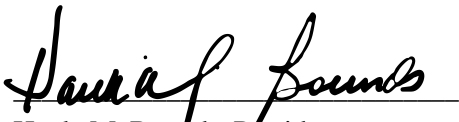
~~The UNL Bylaws require that the UNL Chancellor shall inform the Board of Regents if the recommendations of the Chancellor and the appropriate Vice Chancellor differ from the recommendations of a dean or director in tenure cases.²~~

This revision has been reviewed by the Council of Academic Officers; it also has been reviewed and recommended for approval by the Academic Affairs Committee.

SPONSOR:

Susan M. Fritz
Executive Vice President and Provost

RECOMMENDED:


Hank M. Bounds, President
University of Nebraska

DATE:

August 22, 2018

TO: The Board of Regents Addendum IX-A-3
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Discontinuance of the Bachelor of Science (BS) degree in Recreation and Leisure Studies in the School of Health and Kinesiology in the College of Education at the University of Nebraska at Omaha (UNO)

RECOMMENDED ACTION: Approval is requested to discontinue the Bachelor of Science degree in Recreation and Leisure Studies in the School of Health and Kinesiology in the College of Education at UNO

PREVIOUS ACTION: The Bachelor of Science degree in Recreation and Leisure Studies was established prior to modern records of Board approvals.

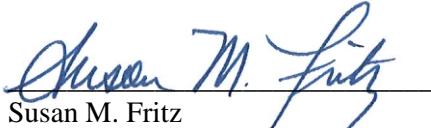
EXPLANATION: UNO requests the discontinuation of the BS in Recreation and Leisure Studies. The program has an extended history of low enrollment and recent faculty searches have not been productive. A degree completion plan will be offered to students currently enrolled in the major.

This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed and recommended for approval by the Academic Affairs Committee.

PROGRAM SAVINGS: \$77,079 (salary savings from eliminating one faculty position)

SPONSORS: B.J. Reed
Senior Vice Chancellor for Academic Affairs

Jeffrey Gold, Interim Chancellor
University of Nebraska at Omaha

RECOMMENDED: 
Susan M. Fritz
Executive Vice President and Provost

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-A-4

Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Transfer of the joint University of Nebraska at Kearney (UNK) and University of Nebraska at Omaha (UNO) Master of Fine Arts (MFA) in Writing program to become the sole academic responsibility of UNO

RECOMMENDED ACTION: Approval is requested to transfer the joint UNK and UNO Master of Fine Arts in Writing program to become the sole academic responsibility of UNO

PREVIOUS ACTION: April 24, 2004 – The Board approved a joint Master of Fine Arts in Writing at UNO and UNK.

EXPLANATION: The Master of Fine Arts in Writing originally was created as a joint program between UNK's College of Fine Arts and Humanities (now the College of Arts and Sciences) and UNO's Writer's Workshop in the College of Communication, Fine Arts and Media. While UNK faculty were active in the program during the first five to seven years, the loss of creative writing faculty in UNK's English Department caused their instructional participation to become minimal. As a result, nearly all of the students admitted to the program were recruited by UNO. In 2014, UNO requested UNK discontinue its involvement in the program due to the lack of participation by UNK's faculty and students.

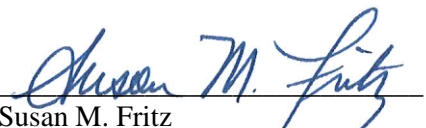
This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed and recommended for approval by the Academic Affairs Committee.

PROGRAM SAVINGS: \$0 (Writing faculty remain responsible for University-wide instruction.)

SPONSORS: Charles Bicak
Senior Vice Chancellor for Academic and Student Affairs

Douglas Kristensen, Chancellor
University of Nebraska at Kearney

RECOMMENDED:


Susan M. Fritz
Executive Vice President and Provost

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-A-5

Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Discontinuance of the Bachelor of Arts in Education (BAE) degree in Theatre Education K-12 in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Approval is requested to discontinue the Bachelor of Arts in Education degree in Theatre Education K-12 in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at UNK

PREVIOUS ACTION: The BAE degree program in Theatre Education K-12 was established prior to modern records of Board approvals.

EXPLANATION: The Bachelor of Arts in Education in Theatre Education K-12 is no longer relevant to Nebraska students, as the Nebraska Department of Education has mandated that the Theatre endorsement become a supplemental endorsement. The one remaining student in the program is anticipated to finish by Spring 2019.

This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed and recommended for approval by the Academic Affairs Committee.

PROGRAM SAVINGS: \$0 (The discipline-specific Theatre courses are still offered.)

SPONSORS: Charles Bicak
Senior Vice Chancellor for Academic and Student Affairs

Douglas Kristensen, Chancellor
University of Nebraska at Kearney

RECOMMENDED: 
Susan M. Fritz
Executive Vice President and Provost

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-A-6

Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Discontinuance of the Bachelor of Arts (BA), Bachelor of Science (BS), and Bachelor of Arts in Education (BAE) (7-12) programs in Speech Communication in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Approval is requested to discontinue the Bachelor of Arts, Bachelor of Science, and Bachelor of Arts in Education (7-12) programs in Speech Communication in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at UNK

PREVIOUS ACTION: February 20, 1999 – The Board approved the elimination of the Master of Arts in Education in Speech Communication at UNK.

The BA, BS, and BAE (7-12) programs in Speech Communication were established prior to modern records of Board approvals.

EXPLANATION: The Bachelor of Arts, Bachelor of Science, and Bachelor of Arts in Education (7-12) programs in Speech Communication are no longer relevant to Nebraska students as the Nebraska Department of Education (NDE) does not provide an endorsement in the subject area of Speech Communication. The one remaining student in Speech Communication is anticipated to finish in the next year.

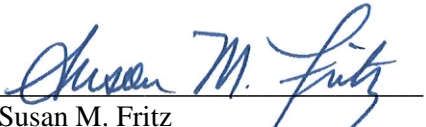
This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed and recommended for approval by the Academic Affairs Committee.

PROGRAM SAVINGS: \$0 (Because there is no NDE endorsement in the area of Speech Communication, and because coursework in this degree program and in Organizational Communication completely overlap, the discontinuance of Speech Communication results in no cost savings.)

SPONSORS: Charles Bicak
Senior Vice Chancellor for Academic and Student Affairs

Douglas Kristensen, Chancellor
University of Nebraska at Kearney

RECOMMENDED:


Susan M. Fritz
Executive Vice President and Provost

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-B-1
Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska Multi-year/Consolidated Splunk Agreement

RECOMMENDED ACTION: Approve a contract with CDW Government LLC, providing the University system with Splunk security software.

PREVIOUS ACTION: None

EXPLANATION: Since 2010, the University of Nebraska has used Splunk software to manage and respond to information security incidents by tracking log-ins and their associated “time stamp.” Today Splunk is used on all four campuses and Nebraska Medicine. This multi-year agreement consolidates system Splunk into a single agreement, which better standardizes and coordinates our management and response with respect to security incidents. The proposed agreement provides for a common, shared technology solution, while better controlling costs.

Gartner, Inc., a global IT consultant with which the University has a relationship, identified Splunk as a market leader for the University’s needs. Splunk is used by several of our peers in the Big Ten Academic Alliance.

Using an RFQ evaluation process, the University solicited a strategic partner/vendor to deliver a University-system multi-year license for Splunk software, and certain professional services and support. CDW Government, LLC’s proposal was selected as the strongest, while at the same time, providing the lowest costs.

The consolidated system-wide log-in management solution provides the following benefits:

- improves the overall information security posture
- delivers immediate cost savings in year one, and helps to control future costs as the environment grows
- provides savings and efficiencies for training and support
- leverages the University’s overall spend with the manufacturer
- options to renew for years four and five

The agreement provides discounts based upon a multi-year term (three year initial term with two 1-year options to renew), along with bundled education and professional services. Upfront savings assist in reducing the overall cost, while still allowing for increased capacity. Those savings are:

First year cost savings (2019) \$ 81,022
Cost Avoidance (three year total): \$ 479,072
Cost Avoidance (with optional years four and five) \$ 730,072

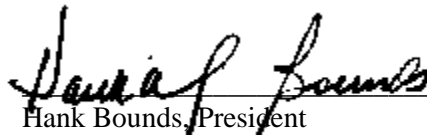
This proposal was reviewed and recommended for approval by the Business Affairs Committee.

PROJECT COST \$1,254,328 Initial three year term
\$1,033,000 Optional years four and five

SOURCE OF FUNDS: Information Technology Services State Aided Budget
Student Tech Fees

SPONSOR: Mark Askren, Vice President for IT

RECOMMENDED:



Hank Bounds, President
University of Nebraska

DATE: September 19, 2018

**UNIVERSITY OF NEBRASKA
SERVICES AGREEMENT**

This Master Agreement (the "Agreement") sets forth the terms between The Board of Regents of the University of Nebraska a public body corporate and governing body of the University of Nebraska for and on behalf of The University of Nebraska System, having an address at 3835 Holdrege Street, Lincoln, NE 68583 (the "University") and CDW Government LLC, having an address at 230 N Milwaukee Ave, Vernon Hills, IL 60061 (the "Service Provider") with regard to the performance by Service Provider of the services contemplated herein.

RECITALS

WHEREAS, the University desires to purchase the Splunk licenses and associated services detailed in ITB#2988-18-4321; and

WHEREAS, the Service Provider claims to have expertise and experience to provide such services for the University;

THEREFORE, the University and the Service Provider hereby agree to the following terms, obligations and conditions:

1. Description of Services. The Service Provider agrees to perform such professional services, with the standard of professional care and skill customarily provided in the performance of such services, and shall use its best efforts to render the services and provide the deliverables identified in an attached proposal and/or scope of work ("SOW") for each engagement which references this Agreement. The Service Provider agrees to perform the Services to the satisfaction of the University during the term of this Agreement. The attachments, appendices, addendums, any exhibits and schedules hereto are an integral part of this Agreement and are deemed incorporated by reference herein.

2. Payment. In full consideration for the Services performed by the Service Provider under this Agreement and each engagement, the University shall pay or cause to be paid to the Service Provider the invoiced amount for each engagement. Along with its invoice, the Service Provider shall submit adequate receipts and documentation as requested by the University to support reimbursement of all previously agreed upon incidental or reimbursable expenses. All payments due Service Provider shall be made on a net 30 day basis. The Service Provider agrees that it is solely responsible for payment of income, social security, and other employment taxes due to the proper taxing authorities, and that the University will not deduct such taxes from any payments to the Service Provider hereunder, unless required by law.

3. Term. The term of this Agreement shall begin on the date fully executed and remain in place for three (3) years. This Agreement may be renewed, by mutual agreement of both parties, in writing for two (2) additional one (1) year periods on the same terms and conditions contained herein upon completion of the initial base contract period, provided written mutual concurrence of both parties is exercised in writing prior

to the expiration of the existing contract. The length of the contract in its entirety will not exceed 5 years (60 months). The University of Nebraska reserves the right to contract certain work as needed to provide emergency or timely services, introduction of new technology and/or as a result of general market conditions.

4. Confidentiality. "Confidential Information" shall mean any materials, written information, and data of a confidential nature of either party, its affiliates or a third party that is marked "Confidential" by the disclosing party, or that the receiving party knows or has reason to know is proprietary or confidential, and that is disclosed by either party in connection with this Agreement. The receiving party agrees to use the same degree of care it uses to protect its own confidential information, within reason, and, to the extent permitted by law, to maintain the Confidential Information in strict confidence for a period of three (3) years from the date of disclosure of the Confidential Information. The obligations of this paragraph do not apply to information in the public domain through no act of the receiving party or information that is independently known, obtained or discovered by the receiving party, or that is hereafter supplied to the receiving party by a third party having the right to disclose it.

5. Ownership of Work Product and Intellectual Property Rights. The University's rights to Work Product (meaning materials and other deliverables to be provided or created individually or jointly in connection with the Services, including but not limited to, all inventions, discoveries, methods, processes, formulae, ideas, concepts, techniques, know-how, data, designs, models, prototypes, works of authorship, computer programs, proprietary tools, methods of analysis and other information, whether or not capable of protection by patent, copyright, trade secret, confidentiality, or other proprietary rights, or discovered

in the course of performance of this Agreement that are embodied in such work or materials) will be, upon payment in full, a non-transferable, non-exclusive, royalty-free license to use such Work Product solely for the University's internal use. The University obtains no ownership or other property rights thereto. The University agrees that Service Provider may incorporate intellectual property created by third parties into the Work Product and that the University's right to use such Work Product may be subject to the rights of, and limited by agreements with, such third parties.

6. Termination. In the event that either party commits a material breach of this Agreement and fails to remedy or cure such breach within thirty (30) days after receipt of written notice thereof from the non-breaching party, the non-breaching party may, at its option and in addition to any other remedies which it may have at law or in equity, terminate this Agreement by sending written notice of termination to the other party. Such termination shall be effective as of the date of its receipt. Additionally, either party may terminate this Agreement for its convenience upon sixty (60) days prior written notice to the other party. Upon any termination, the University shall promptly pay the Service Provider for all services rendered and costs incurred up to and including the effective date of termination.

7. Representations and Warranties. The Service Provider warrants that the services will be performed in a good and workmanlike manner. The University's sole and exclusive remedy with respect to this warranty will be, at the sole option of the Service Provider, to either (a) use its reasonable commercial efforts to reperform any services not in substantial compliance with this warranty, or (b) refund amounts paid by the University related to the portion of the services not in substantial compliance; provided, in each case, the University notifies the Service Provider in writing within five (5) business days after performance of the applicable services. The University shall be solely responsible for daily back-up and other protection of its data and software against loss, damage or corruption during the performance of services and for any necessary reconstruction thereof.

In the case of Third Party Services (meaning certain services other than services provided by the Service Provider, including, but not limited to, extended warranty service by manufacturers, that are sold by the Service Provider as a distributor or sales agent), the third party will be responsible for providing the Third Party Services to the University, and the University will look solely to the third party for any loss, claims or damages arising from or related to the provision of such Third Party Services. With respect to Third Party Services, the Service Provider acts solely as an

independent sales agent when collecting any due amounts, including, but not limited to, taxes.

Each party warrants and represents that it has full power and authority to enter into and perform this Agreement, and that the person signing this Agreement on behalf of each party has been properly authorized and empowered to enter into this Agreement.

8. Independent Service Provider. The Service Provider is an independent Service Provider and is solely responsible for maintenance and payment of any and all taxes, insurances and the like that may be required by federal, state or local law with respect to any sums paid hereunder. The Service Provider is not the University's agent or representative and has no authority to bind or commit the University to any agreements or other obligations.

9. Liability. Service Provider agrees to indemnify and hold the University, its regents, officers, employees, agents and students, harmless from any third party loss, claim, damage or liability proximately caused by the gross negligence or willful misconduct of the Service Provider in its performance of the Services under this Agreement.

UNDER NO CIRCUMSTANCES, AND NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY REMEDY SET FORTH HEREIN, WILL SERVICE PROVIDER, ITS AFFILIATES OR ITS OR THEIR SUPPLIERS, SUBCONTRACTORS OR AGENTS BE LIABLE FOR: ANY INCIDENTAL, INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOSS OF PROFITS, BUSINESS, REVENUES OR SAVINGS, AND LOSS, DAMAGE OR CORRUPTION OF DATA OR SOFTWARE, EVEN IF SERVICE PROVIDER HAS BEEN ADVISED OF THE POSSIBILITIES OF SUCH DAMAGES OR IF SUCH DAMAGES ARE OTHERWISE FORESEEABLE, IN EACH CASE, AND WHETHER A CLAIM FOR ANY SUCH LIABILITY IS PREMISED UPON BREACH OF CONTRACT, WARRANTY, NEGLIGENCE, STRICT LIABILITY OR OTHER THEORY OF LIABILITY. IN THE EVENT OF ANY LIABILITY INCURRED BY SERVICE PROVIDER OR ANY OF ITS AFFILIATES HEREUNDER, THE ENTIRE LIABILITY OF SERVICE PROVIDER AND ITS AFFILIATES FOR DAMAGES FROM ANY CAUSE WHATSOEVER WILL NOT EXCEED THE TOTAL DOLLAR AMOUNT PAID BY THE UNIVERSITY FOR THE ITEMS PURCHASED UNDER THIS AGREEMENT.

10. Insurance. The Service Provider shall at its own expense obtain and maintain throughout the term of this Agreement general commercial liability insurance against claims for bodily injury, death and property

damage with limits of not less than one million dollars (\$1,000,000) per occurrence, and two million dollars (\$2,000,000) general aggregate, including The Board of Regents of the University of Nebraska as an additional insured, to cover such liability caused by, or arising out of, activities of the Service Provider and its agents and/or employees while engaged in or preparing for the provision of the Services. The Service Provider shall furnish to the University certificates of insurance evidencing that such insurance has been procured prior to commencement of such work.

11. PROFESSIONAL ERRORS AND OMISSIONS INSURANCE

The Service Provider agrees to purchase and maintain throughout the term of this Agreement a technology/professional liability insurance policy, including coverage for network security/data protection liability insurance (also called "cyber liability") covering liabilities for financial loss resulting or arising from acts, errors, or omissions, in rendering technology/professional services or in connection with the specific services described in violation or infringement of any right of privacy, including breach of security and breach of security/privacy laws, rules or regulations globally, now or hereinafter constituted or amended;

Data theft, damage, unauthorized disclosure, destruction, or corruption, including without limitation, unauthorized access, unauthorized use, identity theft, theft of personally identifiable information or confidential corporate information in whatever form, transmission of a computer virus or other type of malicious code; and participation in a denial of service attack on third party computer systems;

Loss or denial of service;
No cyber terrorism exclusion;

With a minimum limit of \$3,000,000 each and every claim and in the aggregate. Such coverage must include technology/professional liability including breach of contract, privacy and security liability, privacy regulatory defense and payment of civil fines, payment of credit card provider penalties, and breach response costs (including without limitation, notification costs, forensics, credit protection services, call center services, identity theft protection services, and crisis management/public relations services).

Such insurance must explicitly address all of the foregoing without limitation if caused by an employee of the Service Provider or an independent contractor working on behalf of the Service Provider in performing services under this Agreement. Policy must provide coverage for wrongful acts, claims, and lawsuits anywhere in the world. Such insurance must include

affirmative contractual liability coverage for the data breach indemnity in this Agreement for all damages, defense costs, privacy regulatory civil fines and penalties, and reasonable and necessary data breach notification, forensics, credit protection services, public relations/crisis management, and other data breach mitigation services resulting from a confidentiality or breach of security by or on behalf of the Service Provider.

12. Assignment. This Agreement is non-assignable and non-transferrable without the prior written consent of the other party, such consent not to be unreasonably withheld. Any attempt by either party to assign its obligations hereunder without such consent shall be void.

13. Amendment. This Agreement constitutes the entire understanding between the Service Provider and the University with respect to the subject matter hereof and may not be amended except by an agreement signed by the Service Provider and an authorized representative of the University.

14. Governing Law and Forum. This Agreement shall be governed by the laws of the State of Nebraska without giving effect to its conflicts of laws provisions. Any legal actions brought by either party hereunder shall be in the District Court of Lancaster County, Nebraska.

15. Conflict of Interest. No article or service shall be purchased from any University faculty or staff member without prior approval by the Vice Chancellor of Business and Finance and any such approved purchase shall comply fully with the applicable requirements of the conflict of interest provisions of the Nebraska Political Accountability and Disclosure Act, Neb. Rev. Stat., §§ 49-1493 through 49-14,104.

Service Provider certifies, to the best of its knowledge and belief, that there are no organizational conflicts of interest related to this Agreement. If Service Provider cannot so certify, it shall provide a disclosure statement to the University, which describes all relevant information concerning any conflict of interest under this Agreement. In the event the conflict of interest cannot be resolved, the University may declare this Agreement void and of no further force or effect.

16. Personal Use Prohibited. University funds shall not be expended for articles or services which are for the personal use of staff or faculty members.

17. Work Status Verification. The Service Provider shall use a federal immigration verification system to determine the work eligibility status of new employees

physically performing services within the State of Nebraska pursuant to Neb. Rev. Stat. §§ 4-108 to 4-114 as amended.

18. Debarment List. No contract shall be awarded to any Service Provider/Bidder listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Nonprocurement Programs in accordance with Executive Orders 12549 and 12689, "Debarment and Suspension," (the "Debarment List"). For contracts which in the aggregate exceed \$25,000, Service Provider/Bidder specifically warrants and represents that it is not included on the Debarment List. Service Provider/Bidder further agrees that should it be included on the Debarment List at the time the contract/proposal is awarded, or at any time during which it performs its contractual obligations pursuant to the contract, such listing shall be considered a material breach of the contract between the University and the Service Provider.

19. Change Proposals. Material changes in scope, rush delivery, rework of items already approved or requests for additional revision cycles, services and/or deliverables beyond those listed herein hereafter known as change orders, shall not be effective until authorized representatives of both Parties execute a mutually acceptable written change order to this Agreement. Any fees arising from change orders, additional services, or deliverables not reflected herein will be invoiced upon completion. Change orders agreed to by email shall be valid and enforceable as if made part of this Agreement.

20. Taxpayer Transparency Act. Pursuant to Nebraska's Taxpayer Transparency Act (Neb. Rev. Stat. §84-602.01, as may be amended), as of July 1, 2014, the University of Nebraska is required to provide the Nebraska Department of Administrative Services with a copy of each contract that is a basis for an expenditure of state funds, including any documents incorporated by reference in the contract. Copies of all such contracts and documents are published by the Nebraska Department of Administrative Services at www.nebraskaspending.gov. It shall be the sole responsibility of the Service Provider to notify the University of any redactions to such contracts and documents under Neb. Rev. Stat. 84-712.05(3) prior to contract execution.

21. Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA). If applicable, this Service Provider and subcontractors shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime Service Providers and subcontractors to employ

and advance in employment qualified protected veterans.

22. SECTION 503. If applicable, this Service Provider and any subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime Service Providers to employ and advance in employment qualified individuals with disabilities.

23. Nondiscrimination. In accordance with the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. §48-1122, Service Provider agrees that neither it nor any of its subcontractors shall discriminate against any employee, or applicant for employment to be employed in the performance of this Agreement, with respect to hire, tenure, terms, conditions or privilege of employment because of the race, color, religion, sex, disability, or national origin of the employee or applicant.

24. Logos or University Marks. Neither party shall use or display any trade or service name, logo, trademark, servicemark (individually a "Mark" and collectively the "Marks") and/or other indicia designated by the other party as a source identifier, unless expressly authorized in writing by that party. Any unauthorized use of either party's Marks is expressly prohibited.

25. Right to Audit Privilege. The University reserves the right to audit or inspect work performed by the Service Provider under this Agreement. The University may participate directly or through an appointed representative, e.g. external auditor, in order to verify that the Services related to this agreement have been performed in accordance to the procedures indicated.

26. Continuation of Services. Service Provider agrees to continue to honor its ongoing obligations under this Agreement without interruption in the event of a bona fide dispute concerning payment or a dispute concerning any provision of this Agreement which may include time spent negotiating renewals.

27. Purchase Order Requirement. A Purchase Order shall be issued by the University to the Service Provider for payment in accordance with the terms of this Agreement. All invoice(s) submitted by the Service Provider shall make reference to the appropriate Purchase Order number to be eligible for payment.

28. Compliance. Service Provider will comply with all applicable laws, rules, regulations, and ordinances in providing the Services.

29. MISCELLANEOUS TERMS

29.1 Accessibility (Section 508 ADA Compliance). In order to provide agencies with all information available regarding compliance with Section 508 accessibility standards so that they can make informed decisions, Service Provider makes available on its website www.cdwg.com/508 accessibility features on products and services it offers for sale. Service Provider's website includes information and links to manufacturers for each product or service with Section

508 information. This information is compiled using information received from the manufacturer, and Service Provider will make all reasonable efforts to ensure that the information is timely and appropriately updated.

29.2 University & State College Participation.

In some instances, state colleges or state agencies may wish to explore the possibility of sharing in the benefits of this contract.

The Board of Regents of the University of Nebraska (the University)

Signature: _____
Printed Name: Hank M. Bounds
Title: President

Date: _____
 ATTEST: _____

 Carmen K. Maurer, Corporation
 Secretary
 Date: _____

CDW Government LLC (the Undersigned)

Signature: _____
Printed Name: _____
Title: _____

I affirm that if I am an employee of the University of Nebraska, I have notified buyer of my status as such and that this contract must be completed in accordance with Board of Regents Policy 6.2.1.12, Purchases Involving University Personnel.

With copies provided to:
 University Procurement Services CDW Government LLC
 ATTN: Contract Administration Attn: Director, Capture
 1700 Y Street 2 Corporate Drive, Suite 800
 Lincoln, NE 68588 Shelton, CT 06484
 Email: Scott.stremick@unl.edu Email: Tara@cdwg.com

Notice. Any notice to either party hereunder shall be in writing and shall be served either personally or by registered or certified mail addressed to the following individuals:

To the Service Provider:

CDW Government LLC
 Attn: General Counsel
 230 N Milwaukee Ave
 Vernon Hills, IL 60061

To the University:

Scott Stremick
 University of Nebraska - Lincoln
 1700 Y Street
 Lincoln, NE 68588

TO: The Board of Regents Addendum IX-B-2
Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Program Statement for Mammel Hall Addition at the University of Nebraska at Omaha

RECOMMENDED ACTION: Approve the Program Statement for Mammel Hall Addition at the University of Nebraska at Omaha

PREVIOUS ACTION: March 7, 2008 – The Board of Regents approved the program statement for the College of Business Administration Building at the University of Nebraska at Omaha. The Mammel Hall facility was completed on schedule and on budget in 2010

EXPLANATION: A new addition to the existing facility housing the College of Business Administration (CBA) is a top facilities development priority of UNO. Through the generosity of private donations that have been received, this important part of the academic enterprise will be realized

The project involves constructing an addition to the existing CBA building on the Scott Campus. The approximate 43,700 gross square foot building addition would:

- create modern, appropriate facilities that will assist in recruitment and retention of students, faculty, and staff
- create spaces for interactive learning and collaboration
- enhance laboratory, classroom, and program development facilities
- provide flexibility for future needs

This project is in compliance with the UNO Facilities Development Plan Update, addresses many of the objectives of the University of Nebraska Strategic Planning Framework and UNO Strategic Plan, and is supported by the September 1, 2017, UNO College of Business Administration Mammel Hall Expansion Proposal

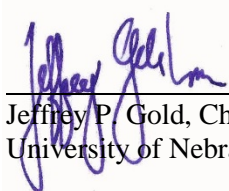
Proposed start of construction September 2019
Proposed completion of construction April 2021

PROJECT COST: Project Budget \$17,000,000

ON-GOING FISCAL IMPACT: Estimated Operating and Maintenance \$426,000 per year

SOURCE OF FUNDS: Private Donations

SPONSOR: Doug Ewald
Vice Chancellor for Business, Finance and Business Development

RECOMMENDED: 
Jeffrey P. Gold, Chancellor
University of Nebraska at Omaha

DATE: September 19, 2018

Program Statement

Project Name: Mammel Hall Addition
Campus: University of Nebraska at Omaha, Scott Campus
Date: October 3, 2018
Prepared by: Barry M. Ward Consulting Architect, NU FPC, RDG
Campus Project No: 12227
Phone: 402-554-2241

1. Introduction

A. Background and history

In 1975, the College of Business Administration (CBA) moved into its new home at what is now known as Roskens Hall, on the Dodge Campus. Roskens Hall was designed to house students, faculty and staff of CBA and the College of Arts and Sciences. By the turn of the twenty-first century, CBA had outgrown its space in Roskens Hall due to increased enrollment and the outmoded configuration of the building. In 2007 and 2008, funding for a new facility was acquired and planning was begun for a new home on the UNO Scott (Pacific Street) Campus. The result was the present Mammel Hall, a 123,000 square foot facility designed for a capacity of 2,800 students. CBA has met the goal of being a first-rate twenty-first century business college, one with a number of excellent programs and one that plays an expanding role in the economic development of the Omaha MSA and greater Nebraska. Because of the college's success at meeting this goal, enrollment has increased, along with need for additional space. Current enrollment projections indicate that CBA Mammel Hall will reach capacity (2,800 students) by 2022 and rise to nearly 3,200 students in 2029. Evening classroom usage is now at 89 percent of capacity, with an expectation of 100 percent by 2023. Office occupancy is currently 105 percent of capacity.

The construction of Mammel Hall, along with the addition of top quality faculty, staff and programs has fostered additional enrollment growth and has further strengthened the college's reputation in the region. Between 2010 and 2016, undergraduate enrollment increased nearly nine percent. In 2016, the college was home to more than 2,600 students (including majors, minors and students from joint programs).

The move to Mammel Hall also generated significant changes with respect to space utilization. From the very first days, students have congregated in Mammel Hall to study, work on projects, create presentations, socialize and eat breakfast, lunch or dinner. Mammel Hall's student-run deli, Stedman's Café, gives students the option of staying in the building for longer periods of time. Moreover, the area around Stedman's Café, the Ted Seldin Commons, has become a gathering place for students from morning until night.

Because of Mammel Hall's location, ease of parking, first-rate technology, and attractive meeting spaces, CBA's business, government and non-profit partners frequently host events in Mammel Hall. During 2016, an estimated 13,750 persons not affiliated with UNO utilized space in Mammel Hall as part of a program or event. Example events include the SBIR Road Tour, the BBB Cyber Security Program, the Deloitte Client Technical Update, Olsson Associates Annual Meeting, Cox Leadership Training, Artventure (Girl Scouts) and Martech Conference (N. P. Dodge).

The college has also used a combination of Mammel Hall's qualities and location to forge local academic partnerships. The proximity to the Peter Kiewit Institute has played an important role in fostering joint research (College of Information Science and Technology) and collaborative programs (College of Engineering and College of Information Science and Technology). Faculty and staff from CBA and the Munroe-Meyer Institute (MMI) are already in conversation about potential collaboration, in part driven by the forthcoming move of MMI to a location adjacent to Mammel Hall.

Mammel Hall Addition

Program Statement

B. Project description

The UNO CBA proposes to add a 43,703 gross square foot (GSF) building addition to the north side, west end of Mammel Hall. The building addition will provide additional space for classrooms, faculty offices, research instructional laboratories, student individual and group study space and a multipurpose room that can seat 180 people. There will also be 817 net square feet of remodeling within Mammel Hall for a project total of 44,520 GSF.

C. Purpose and objectives

The project purpose and objectives are to prepare the UNO CBA for long-term success and future program growth and to address existing capacity constraints by:

- Providing additional classrooms as well as conference rooms and other flexible spaces for student learning and instruction,
- Adding approximately 20 faculty offices to alleviate office sharing and support more effective student-faculty interaction outside of classes,
- Expanding and reconfiguring the Commerce and Applied Behavioral Lab,
- Establishing a new Entrepreneurship Lab,
- Creating a large multipurpose room for student organization meetings, career fairs, executive education, innovative student learning activities, featured speaker events and many CBA sponsored or hosted community engagement activities,
- Increasing the number of student breakout rooms and other group study spaces,
- Increasing the number of rooms or spaces that can be used by employers for on-campus interviews, and
- Equipping the CBA Scholars Academy with designated student collaboration space.

2. Justification of the Project

A. Data that supports the funding request

To document and substantiate the need for and to demonstrate the financial viability of the proposed Mammel Hall Addition, CBA developed the 2017 UNO College of Business Administration Mammel Hall Expansion Proposal. Although that study focused on adding a 50,000 gross square foot building, the enrollment and student credit hour projections are appropriate to support the need for a slightly smaller building addition. Key drivers from this study are presented here.

Since 2010, CBA has experienced a significant uptick in students and credit hours. Between 2012 and 2016, undergraduate enrollment and credit hour production increased by 8.2 percent and 8.3 percent, respectively. This enrollment growth resulted in a rising shortage of full-time faculty and support staff. In 2015, President of the University of Nebraska approved a proposal to charge differential tuition for all CBA courses. Since 2015, ten full-time faculty and five staff members have been hired to address both the instructional and service needs of CBA.

Forecasts of CBA student credit hour production (Figure 1) and head counts (Figure 2) provide visual illustration of trending changes in demand. Utilizing 1998 as a starting point (the first full year after the Information Systems and Quantitative Analysis department was removed from CBA and placed in the newly created College of Information Science and Technology), student credit hours fluctuated around an upward trend until 2011, when the rise became more pronounced.

Mammel Hall Addition

Program Statement

Figure 1

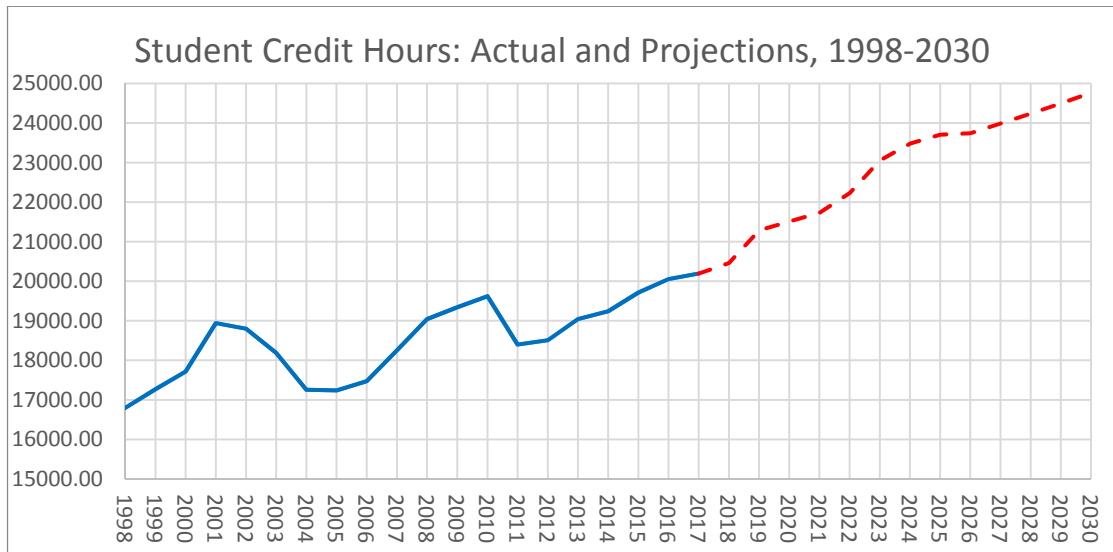
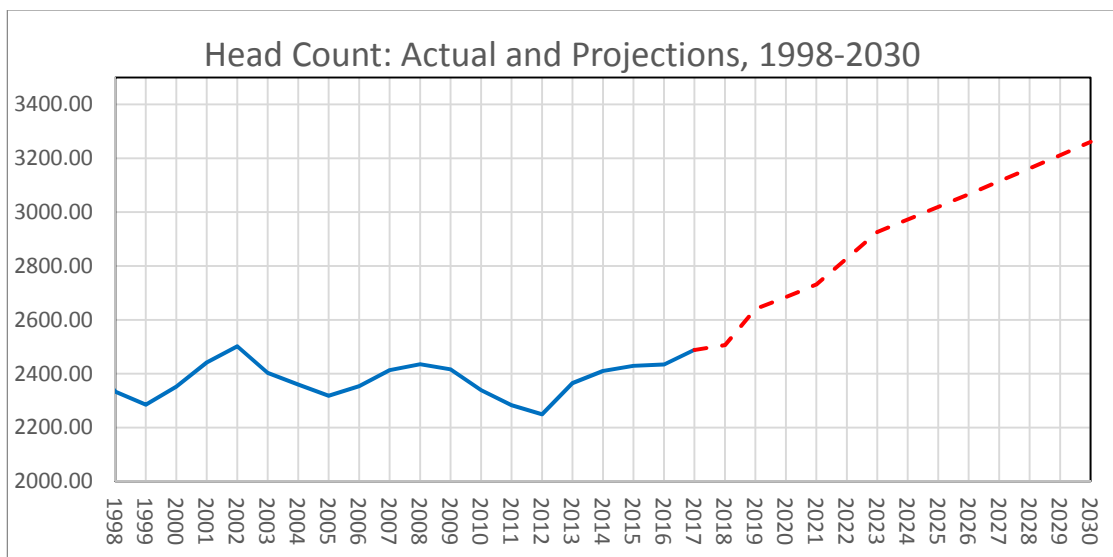


Figure 2

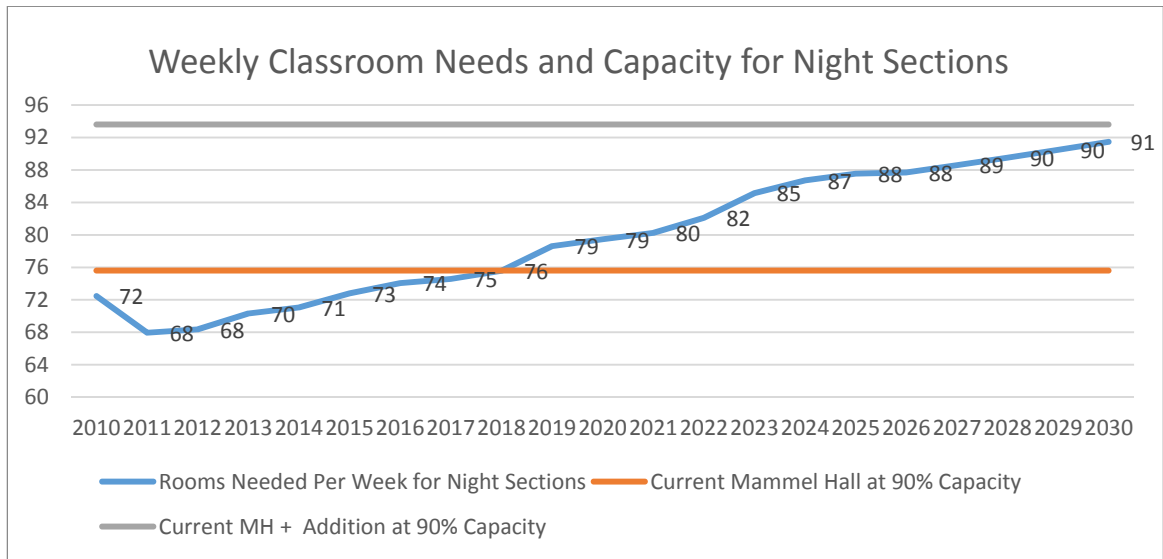


CBA is now experiencing 89 percent occupancy for all classrooms and seminar spaces on Monday, Tuesday, Wednesday and Thursday evenings (Figure 3). This situation stems from the fact that MBA, Master of Accounting and Master of Economics degree courses are taught in the evening since the vast majority of the students in these programs are employed full time. CBA also offers evening sections of undergraduate business courses to meet the continuing demands of many employed undergraduate students.

Mammel Hall Addition

Program Statement

Figure 3



The addition of 15 full-time faculty and staff has produced an acute office shortage. The college is at 105 percent of office capacity. Full-time faculty are now sharing offices and Mammel Hall has no offices in which to host visiting scholars, executives-in-residence, emeritus faculty or company interviews.

Additionally, emerging demand for specialized laboratory space in which to expand programs in entrepreneurship, sales and collaboration science has revealed gaps in the current configuration of Mammel Hall. Investments in a new classroom and a new laboratory have provided a short-term solution, but these changes are inadequate given forecasted growth.

While estimates indicate that 2,200 UNO CBA graduates have been added to the region’s degreed labor force over the past three years, unresolved space constraints will prevent CBA from continuing to fulfill its longstanding commitment to providing the number and quality of graduates necessary to maintain and enhance the economic vitality of the region. To avoid this outcome, CBA proposes to add an approximately 43,703 gross square foot extension to Mammel Hall.

B. Alternatives considered

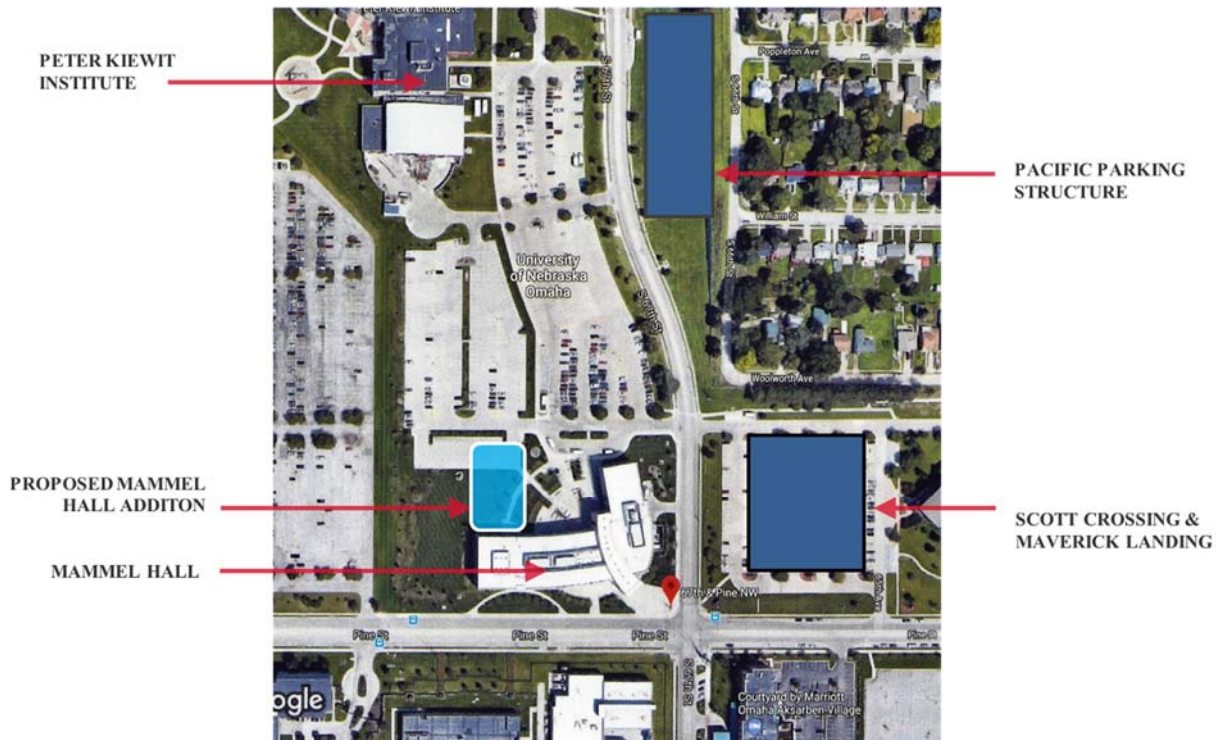
- 1) **Utilize space elsewhere on the Scott Campus to fill the college’s needs.** The Peter Kiewit Institute (PKI) to the north of Mammel Hall is at classroom capacity and has requested scheduled and unscheduled classroom use from Mammel Hall. The college investigated the potential to use the First Data Resources (FDR) offices to the west. Recently, the Board of Regents for the University of Nebraska approved a program statement that repurposes the FDR building to house the Munroe-Meyer Institute. Thus, space in the FDR facility is not an option.
- 2) **Attach a new addition at the west side of Mammel Hall instead of the selected location.** This option was rejected because of the additional cost and disruption to the existing spaces by placing a new addition on the west. The proposed addition to the north will have the least disruption to the college during construction and will provide contractors full access to the building without having to schedule construction around the activities of a functioning college, thus reducing the cost and time needed for construction.

Mammel Hall Addition

Program Statement

3. Location and site considerations

- A. County: Douglas
- B. Town or campus: UNO Scott Campus
- C. Proposed site



D. Statewide building inventory:

The building is an addition to building number # MH 51ZZ0300000B.

E. Influence of project on existing site conditions

1) Relationship to neighbors and environment

Mammel Hall sits at the corner of 67th & Pine Streets on the UNO Scott Campus. The proposed addition will be located on the north side at the west end of Mammel Hall. Further north, a parking lot separates Mammel Hall and the proposed addition from the Peter Kiewit Institute. Recently completed Maverick Landing and the Pacific Street Garage are both in the same block on the east side of 67th Street. The City of Omaha reconfigured the traffic flow on 67th Street between Pacific and Pine Streets as part of these two recent projects. The FDR property to the west of Mammel Hall and the proposed addition will house the Munroe-Meyer Institute.

2) Utilities

The present Mammel Hall facility is independent of the Dodge Campus Central Utilities Plant for heating and cooling. Electricity is provided directly to Mammel Hall by OPPD. Electricity for the addition will be provided by OPPD. Sewer, water and gas service will be provided by the City of Omaha and the Metropolitan Utilities District. Mammel Hall

Mammel Hall Addition

Program Statement

also has storm water gardens which are designed to retain urban runoff and provide moisture time to be reabsorbed back into the water table. These will be maintained and expanded if needed as a part of the project.

3) Parking & circulation

The proposed addition will eliminate the existing Parking Lot 15 adjacent to Mammel Hall on the northwest side. These spaces (approximately 12 to 15) will be replaced when the parking lot to the north is reconfigured as a part of the new addition construction. All other present vehicular circulation and parking will remain the same. The North entrance of the new addition will serve as an additional entrance into Mammel Hall and will serve as the main entrance to the proposed multi-purpose room in the addition. The increased parking demand created by the Mammel Hall Addition can be easily accommodated in close proximity to Mammel Hall using the Pacific Street Garage.

4. Comprehensive Plan Compliance

A. Compliance with the University of Nebraska Strategic Framework, Campus Roles and Mission and Campus Strategic Plan.

The Mammel Hall Addition aligns with the goals outlined in the University of Nebraska Strategic Framework 2014-2016. The following goals are most prominent:

- 1.d. *Expand lifelong educational opportunities, including those for non-traditional and transfer students.*
- 2.a. *Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.*
- 3.f. *Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.*
- 3.g. *Engage in partnerships with government and the private sector to develop regional economic strength.*
- 4.d. *Improve the quantity and quality of research space through public and private support.*
- 5.d. *Support entrepreneurship education, training, and outreach*
- 6.a.iv. *Campuses shall promote through policies and scheduling effective utilization of university facilities.*
- 6.d.ii. *Collaborate with the University of Nebraska Foundation to secure private support for university priorities*

B. Consistency with the agency comprehensive capital facilities plan

The Mammel Hall Addition is consistent with the UNO Facilities Development Plan Update.

The guiding principles of this plan include:

- Plan for increased undergraduate, graduate and on-line enrollment
- Expand campus life opportunities and 24/7 vitality
- Increase campus density within existing boundaries
- Create an identifiable character
- Develop learning communities with responsive academic facilities

Mammel Hall Addition

Program Statement

- Consolidate and simplify transportation networks
- Foster innovative partnerships
- Enhance the campus perimeter and gateways
- Integrate planning for sustainable buildings and landscapes

C. Consistency with the current version of the CCPE Project Review Criteria/Statewide Plan

The project is consistent with Nebraska’s Coordinating Commission for Postsecondary Education Comprehensive Statewide Plan for Postsecondary Education, Chapter 6: Statewide Facilities Plan; specifically as follows:

Nebraskans will advocate a physical environment for each of the state’s postsecondary institutions that: supports its role and mission; is well utilized and effectively accommodates space needs; is safe, accessible, cost effective, and well maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.

Individual capital construction projects will support institutional strategic and comprehensive facilities plans; comply with the Comprehensive Statewide Plan for Postsecondary Education, which includes the Statewide Facilities Plan; and not unnecessarily duplicate other facilities.

5. Analysis of existing facilities

A. Function and purpose of existing programs as they relate to the proposed project

The College of Business Administration (CBA) offers thirteen concentrations for the Bachelor of Science in Business Administration degree:

Accounting	Investment Science and Portfolio Management
Banking and Financial Markets	Legal Studies
Business Finance	Management
Economics	Marketing
Entrepreneurship	Real Estate and Land Use Economics
Human Resources Management	Supply Chain Management
International Business	

CBA offers four undergraduate minors for non-business majors:

Business	Marketing
Entrepreneurship	Supply Chain Management

CBA offers four master’s degrees with multiple concentrations, dual degrees, and graduate minors and certificates:

- Executive Master of Business Administration (EMBA)
- Master of Accounting (MAcc)

Generalist	Information Analysis
Financial Reporting and Auditing	Strategic Management Accounting

- Master of Business Administration (MBA)

Business Analytics	International Business
Business Technology	Investment Science
Collaboration Science	Risk Management
Healthcare Management	Supply Chain Management
Human Resource Management	Sustainability

Mammel Hall Addition

Program Statement

- Master of Science/Master of Arts in Economics

Business Economics	Monetary and Financial Economics
Econometrics and Data Analytics	Ph.D. Preparatory
Growth and Innovation Economics	Public Policy Economics
International Economics	Trade and Global Value Chains

- Dual Degrees

MBA / Management Information Systems	MBA / UNMC MD
MBA / Public Health	MBA / UNMC MSN
MBA / UNMC PharmD	

- Graduate Minors and Certificates

Business Administration Minor	Economics Minor
Business for Bioscientists Certificate	Human Resources & Training Certificate

In addition to undergraduate and graduate degrees, minors, and certificate programs, CBA offers non-credit executive management education and accommodates the following centers/programs:

Accounting Careers Program	Center for Real Estate and Asset Management
Career Center at CBA	China Studies Program
CBA Scholars Academy	Financial Literacy KEES Program
Center for Collaboration Science	Koraleski Commerce & Applied Behavioral Laboratory
Center for Economic Education	Nebraska Business Development Center
Center for Innovation, Entrepreneurship and Franchising	USSTRATCOM Strategic Leadership Fellows Program
Center for International Business Initiatives	

CBA provides open computer labs and free tutoring services to students in designated lab spaces:

Horace Wu and Kate King Wu Accounting and Finance Lab
Robert C. Stedman Statistics Lab

CBA student organizations include:

Beta Alpha Psi	Omicron Delta Epsilon
Beta Gamma Sigma	UNO Collegiate DECA
Collegiate Entrepreneurs' Organization	UNO-HRA
Delta Sigma Pi	Phi Beta Lambda
Economics Club	Rho Epsilon
Financial Management Association	S.O.L.D. Management Society
Maverick Investment Program	Student Marketing Association
MBA Association	Students for Microenterprise Development

Mammel Hall Addition

Program Statement

B. Square footage of existing areas

Space Description	Space Use Code	Existing NASF
Classroom Facilities	100	21,478
Class Lab Facilities	200	9,495
Office Facilities	300	35,032
Study Facilities	400	6,860
Special Use Facilities	500	5,149
General Use Facilities	600	580
Support Facilities	700	627
Circulation	WWW	32,118
Restrooms & Custodial	XXX	3,344
Mechanical, Utilities & Mechanical Shafts	YYY	3,739
Space Use Category Totals		118,422
Total Existing Space		123,094

C. Utilization of existing space by facility, room and/or function

Mammel Hall has 22 designated classrooms ranging in capacity from 30 to 52 and a 186-seat auditorium that is regularly used for classes. During the fall and spring semesters, these classrooms are used for undergraduate and graduate classes from 8:00 A.M. to 9:35 P.M. on Mondays through Thursdays. In times of peak demand, classes also are held in conference rooms. The classrooms, conference rooms and auditorium are used on Fridays for student and community engagement events including the CBA Capstone Cup (multiple rounds of competition), UNO Accounting Speakers Series, Beta Alpha Psi professional meetings, Maverick Start-Up Weekend, UNO Problem Solving Contest, High School Business Competition, CBA Scholars Academy Interview Days and Chartered Financial Analyst (CFA) Exam, among others. The auditorium and classrooms are also routinely used throughout the week for student learning and engagement events such as MBA Leadership Speakers, UNO James R. Schumacher Ethics Speaker Series, Maverick Business Plan Competition, Big Idea! Elevator Pitch Contest and CBA Financial Literacy KEES Program.

Approximately 123 full-time faculty and staff occupy the 114 office spaces in Mammel Hall. Over 40 part-time faculty and 17 graduate assistants use cubicles or one of 3 multi-workstation rooms.

Student academic support services include full-time undergraduate advisors who provide one-on-one advising and peer advisors to support these professional advisors. The CBA Scholars Academy uses multiple spaces in Mammel Hall for the extra-curricular activities in which these students are involved.

Mammel Hall houses the Career Center at CBA and utilizes conference rooms for on-campus interviewing and career counseling. The UNO Criss Library and the UNO Writing Center have satellite offices in Mammel Hall and hold office hours to meet CBA students' needs for these services.

The main atrium, west atrium and first-floor hallway are used for career fairs, the Accounting Careers Expo, CBA Scholarship Reception, CBA Distinguished Alumni Luncheon, EMBA Commencement, ArtVenture (Girl Scouts), the Annual Value Investor Conference and Genius of Warren Buffett course, Martech Conference (N.P. Dodge), Burnett Society events, Douglas County Elections Polling Place and other UNO, college, and community events.

Stedman's Café, which is student-managed and staffed, offers food and beverage options for students, faculty, staff, and visitors from 8:00 A.M. to 7:30 P.M. on Mondays through Thursdays and on Friday mornings. The adjacent Seldin Commons is a comfortable space for quick meals or snacks, study

Mammel Hall Addition

Program Statement

breaks or informal meetings and extends the functionality of the main atrium. Mammel Hall is also routinely open on Saturdays and Sundays for students to use computer labs and study spaces.

The Nebraska Business Development Center (NBDC) uses offices, conference rooms and classrooms to provide revenue-generating business consultations services, SBIR training and other courses and workshops throughout the workweek. Classrooms, conference rooms, breakout rooms and other spaces are used during the week and on the weekends for non-credit executive management education, EMBA programming and the USSTRATCOM Strategic Leadership Fellows Program.

D. Physical deficiencies

- The present audio-visual systems throughout the existing Mammel Hall need to be updated.
- The lack of a central Scott Campus Utilities Plant to provide chilled water and heating for reduced utility costs over the long term.

E. Programmatic deficiencies

- Inability to strategically plan for future growth.
- Lack of classroom and teaching spaces with appropriate size and equipment for evening classes and program growth.
- Insufficient number of faculty offices and conference areas.
- Insufficient study and collaboration spaces for graduate and undergraduate students.
- Lack of conferencing/researcher/student collaboration space.
- Lack of large multipurpose (180-seat) space for student organization meetings, career fairs, executive education, innovative student learning activities, featured speaker events, and many CBA sponsored or hosted community engagement activities.
- Lack of support spaces, such as, for event staging.
- Inadequate space for specialized labs and programs such as the Commerce & Applied Behavioral Lab, Entrepreneurship Lab, Center for Collaboration Science, CBA Scholars Academy, Sales Lab, and Social Media Lab.

F. Replacement cost of existing building

According to the University of Nebraska June 30, 2017 Facilities Management Information Report (FMIR), the replacement value for the UNO Mammel Hall College of Business Administration is \$26,585,372.

6. Facility Requirements and the Impact of the Proposed Project

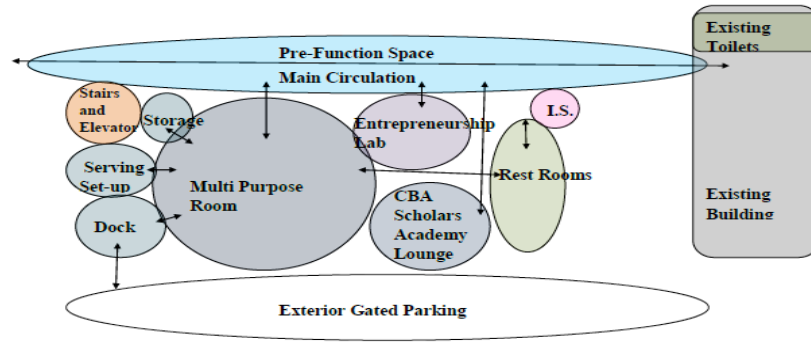
A. Functions and purpose of the proposed program

1) Activity identification and analysis

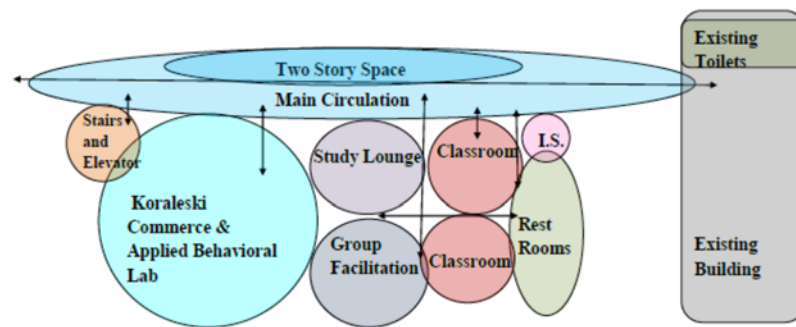
Preliminary program spatial relationship diagrams (north is to the left) are represented in the following diagrams. Final program relationships will be determined in the design phase.

Mammel Hall Addition

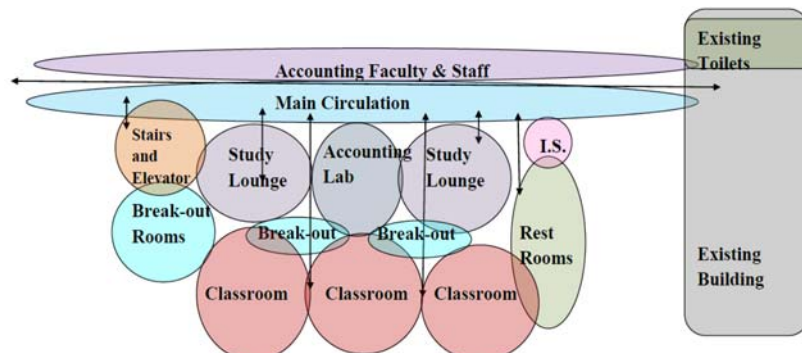
Program Statement



Mammel Hall Addition - First Floor Relationship Diagram



Mammel Hall Addition - Second Floor Relationship Diagram



Mammel Hall Addition - Third Floor Relationship Diagram

2) Projected occupancy/use levels

- **Personnel projections**

The following table contains historical and projected numbers of faculty and staff. The 2016 actual numbers include the recent addition of 15 full time faculty and staff. The projections reflect the increased capacity from these recent personnel additions and strategic plans for faculty deployment to meet the demands of projected enrollment increases.

Mammel Hall Addition

Program Statement

Personnel Type	2016 Actual	2021 Forecast	2022 Forecast	2023 Forecast
Faculty – full-time	64	68	68	68
Faculty – part-time	42	52	52	52
Deans & Staff	59	62	62	62
Graduate Assistants	17	18	18	18
Student Workers	30	35	35	35
Total	212	235	235	235

- **Describe/justify projected enrollments/occupancy**

Historical and projected headcounts are tabulated below (majors only). Projections are based on forecasting model equations using projections of Omaha employment as the primary determinant of enrollment forecasts.

2016 Actual	2021 Forecast	2022 Forecast	2023 Forecast
2,434	2,731	2,829	2,927

B. Space requirements

1) **Square footage by individual areas and/or functions**

Department/Room Name	Room Use Code	Renovated NSF	New NSF
Accounting			
Accounting Lab	210		500
Copy/Mail	225		60
Office	310		1,920
Conference	350		450
Kitchenette Service	655		60
Sub-Total Net Square Feet			2,990
Koraleski Commerce and Behavioral Lab			
Group Facilitation Room	110		800
Robotics/Hologram Room	230		225
Research Lab	250		1,499
Office	310		750
Waiting/Reception	315		36
Conference Room for Video	350		120
Kitchenette	655		172
Storage	730		85
Sub-Total Net Square Feet			3,687
Entrepreneurship			
Entrepreneurship Lab	250		660
Sub-Total Net Square Feet			660

Mammel Hall Addition

Program Statement

Department/Room Name	Room Use Code	Renovated NSF	New NSF
Honors Program			
Office	310		320
Office Service	315		580
Sub-Total Net Square Feet			900
General Use Areas			
Classroom	110		4,830
Conference	350		690
Student Study	410		3,065
Multipurpose Room	610		3,730
Pre-function Space	615		2,100
Warming Kitchen/Set-up	630		370
Breakout Rooms	680		930
Equipment/Furniture Storage	730		400
Sub-Total Net Square Feet			16,115
Building Services			
Storage	315		415
IS Equipment	715		360
Sub-Total Net Square Feet			775
Building Support Spaces			
Circulation	WWW	817	10,067
Custodial	XXX		235
Restrooms	XXX		2,365
Mechanical	YYY		1,594
Sub-Total Net Square Feet			14,261
Total Net Square Feet		817	39,388
Structure, Walls, Open Space & Shafts			4,315
Total Gross Square Feet		817	43,703

2) **Basis for square footage/planning parameters**

The primary square footage/planning parameters were based upon areas at similar institutions and following detailed interviews with staff and actual measurement of existing space equipment and usage, were either reduced, enlarged or maintained as the function dictated.

3) **Square footage difference between existing and proposed areas**

	Existing	Proposed	Difference
Net Square Feet	118,422	157,810	39,388
Gross Square Feet	123,094	166,797	43,703

Mammel Hall Addition

Program Statement

C. Impact of the project on existing space

1) Reutilization and function(s)

All of the existing spaces within the existing Mammel Hall will be reutilized. Functions will change only for the vacated Collaboration Lab and Accounting Lab. All other functions will remain the same.

2) Demolition

Demolition involved with the construction of the Mammel Hall Addition is minor and will involve the following areas:

- The Parking Lot 15 to the NW of the building will have approximately 12 to 15 parking spaces demolished and relocated in the reconfigured parking lot.
- On the north side, west end of Mammel Hall, there will be an area approximately 20 feet wide and three stories high where it is anticipated the new building addition will tie into the existing Mammel Hall building.
- There will be two to three restrooms within the building that will need reduction in size to accommodate the link to the new addition. The 4 to 6 toilet spaces lost to the link will be accounted for within the new addition construction.

3) Renovation

This project requires only minor renovation within Mammel Hall for the link to the Mammel Hall Addition.

7. Equipment Requirements

A. List of available equipment for reuse

All equipment within the Mammel Hall Addition will be new, with the exception of specialized equipment in the Hologram, Robotics and VEO Labs, which will be relocated.

B. Additional Equipment

1) Fixed equipment

For the Mammel Hall Addition all the fixed equipment will be purchased new and will include non-technical items attached to walls and ceilings.

2) Movable equipment

All of the Mammel Hall Addition's movable equipment will be purchased new and will include movable and modular furnishings.

3) Special or technical equipment

All of the Mammel Hall Addition's special and technical equipment will be purchased new, with the exception of specialized equipment in the Hologram, Robotics and VEO Labs, which will be relocated.

8. Special Design Considerations

A. Construction Type

The construction type for the new building will be non-combustible in conformance with the International Building Code, 2012 edition, Type IIB (IBC Section 602). Various construction systems

Mammel Hall Addition

Program Statement

will be review during the Design Phase to provide the most economical solution for the project. Existing Mammel Hall exterior and interior materials and finishes will be the basis for the new addition.

B. Heating and Cooling Systems

There is no central plant at the Scott Campus location. The building will be a standalone central boiler and chiller system with natural gas primary boilers and an air cooled condensing tower. Secondary air distribution will be by variable air volume boxes with zone re-heating, and perimeter hydronic radiation or fan-coil units for supplemental heat.

C. Sustainability

The building will be designed and constructed to be LEED Certifiable in compliance with the sustainability requirements of the NU Board of Regents

D. Life Safety/ADA

All new construction will comply with NFPA 101, Life Safety Code, as adopted by the State Fire Marshal's Office, and with the provisions of the Americans with Disabilities Act as well as Nebraska Accessibility Guidelines.

The new facility will be fully protected with a hydraulically-designed automatic wet pipe sprinkler system, designed in accordance with National Fire Protection Association standards (NFPA) based on an Ordinary Hazard Group 1 sprinkler coverage requirement.

E. Security

The Mammel Hall Addition will utilize the same level of security and camera observation existing in Mammel Hall and will be connected to the UNO Department of Public Safety.

F. Historic or architectural significance

The Mammel Hall Addition will be designed to provide a seamless transition from the original building to the new addition and to reflect the same design style and materials as the original facility.

G. Artwork

Artwork will be included.

H. Phasing

The new addition to Mammel Hall will be constructed in one phase.

I. Future expansion

No future expansion is planned following the completion of the Mammel Hall Addition.

J. Other

Electrical Power Distribution System

Building power will be provided by OPPD. Service will have an exterior pad-mount transformer. A new electrical distribution system will be installed in the new addition. Panel boards will be located throughout the addition, as required.

Mammel Hall Addition

Program Statement

Lightning Protection System

A lightning protection system will be evaluated for Mammel Hall and the addition.

Generator

Existing generator capacity will be evaluated during the design phase. Additional generator capacity for building emergency backup will be added as required.

Lighting

All lighting will be designed to comply with the standards contained in the latest edition of the Illumination Engineering Society (IES).

New light fixtures will utilize LED's.

All lighting controls will be designed to comply with the current state energy code.

Emergency lighting will be by generator backed circuits.

Special Systems

A fire alarm system compliant with NFPA 72, NFPA 101 and university standards will be designed for the facility.

Communications cabling and equipment rooms will be designed to university standards with spare capacity for future growth.

A distributed antenna system will be provided for rebroadcasting of emergency services radio as required.

Site Amenities

Bike racks and site furnishings will be integrally incorporated into the design, consistent with current equipment. Special consideration will be taken to strategically locate site amenities near existing and new building entries.

9. Project Budget & Fiscal Impact

A. Cost Estimate Criteria

1) Identify recognized standards, comparisons and sources

The construction cost estimates for this project were arrived at by reviewing Means Cost Estimating Guide, the Marshall and Swift Cost Estimating Guide, reviewing costs of similar recent University projects and additional review with the NU Facilities Planning and Construction staff.

2) Identify year and month on which estimates are made and inflation factor used

The cost estimates were compiled in July of 2018 and are using an inflation rate of 3% per year to the anticipated mid-point of construction of January 2020.

3) Net and gross square feet

	New	Remodel	Total
Net Square Feet	39,388	817	40,205
Gross Square Feet	43,703	817	44,520

Mammel Hall Addition

Program Statement

4) Project cost per net and gross square foot

\$423 / NSF

\$382 / GSF

5) Construction cost per gross square foot

\$289 / GSF

B. Total project cost

Construction	
General Construction	12,189,000
Site Work/Utilities	0
Fixed Equipment	32,000
In-House Construction	17,000
Construction Contingency	611,000
TOTAL CONSTRUCTION COSTS	\$ 12,849,000
Non-Construction	
Project Planning	618,000
Professional Consultant Fees	1,006,000
Professional In-house	455,000
Equipment - Capital	127,000
Equipment - Non-Capital	1,629,000
Land Acquisition	0
Artwork	53,000
Other	77,000
Non-Construction Contingency	186,000
TOTAL NON-CONSTRUCTION COSTS	\$ 4,151,000
TOTAL PROJECT COST	\$ 17,000,000

C. Fiscal impact based on first full year of operations

1) Estimated additional operational and maintenance costs per year

Operating and maintenance costs for the Mammel Hall Addition (43,703 gross square feet) are estimated to be approximately \$426,000 when the building is occupied in 2021.

2) Estimated additional programmatic costs per year

To accommodate the growth in enrollment and programs through 2024, it is anticipated that a total of nearly \$1.25 million in additional costs will be incurred over the next six years. These costs are estimated based on estimated faculty costs for forecasted student credit hours (see 2017 UNO College of Business Administration Mammel Hall Expansion Proposal). These additional costs will be funded by a combination of (1) tuition and fees, (2) Foundation development funds, (3) grants and contracts and (4) other revenues from non-credit executive education and training.

Mammel Hall Addition

Program Statement

Fiscal Year	Additional Programmatic Costs
2018-2019	116,850
2019-2020	359,600
2020-2021	98,580
2021-2022	93,770
2022-2023	218,280
2023-2024	360,180
Total	\$1,247,260

10. Funding

A. Total funds required: \$17,000,000

B. Project Funding Sources:

Funding Sources	Amount	% Total
Private donations	17,000,000	100%
Total	\$17,000,000	100%

C. Fiscal year expenditures

Fiscal Year	Expenditure
FY2018-2019	1,685,011
FY2019-2020	6,912,175
FY2020-2021	8,402,814
Total	\$ 17,000,000

11. Timeline

- A.** Program Statement October 4, 2018
- B.** Funding December 2018
- C.** Advanced Programming February 2019
- D.** Design-Build Services Selection, Contract Award June 2019
- E.** Intermediate Design Review June 2019
- F.** Start Construction September 2019
- G.** Complete Construction April 2021
- H.** Occupancy May 2021

12. Higher Education Supplement

A. Coordinating Commission for Postsecondary Education (CCPE) Review

- 1) CCPE review is required.
- 2) CCPE review is not required.

B. Method of Contracting

Mammel Hall Addition

Program Statement

1)Identify method

Design-Build

2)Provide rationale for method selection

Design-build was selected primarily for reasons including value and schedule. The addition has well defined design requirements appropriate for advanced programming in preparation for a design-build delivery. Additionally the goal for the donor funding is to maximize the use of the gift to the benefit of the college. Design-build allows for earlier knowledge of the pricing leading to informed choices during design to provide for the best value. Uncertainty in the market can be addressed directly in partnership with the whole project team.

The design-build delivery method also allows schedule opportunities to reduce the overall project schedule. The University can begin the design-build firm selection process concurrent with the advanced programming phase, and the design-build firm can provide final design services in a reduced time period. The timing of this project will allow occupancy to occur during the summer with time to prepare for the fall semester.

TO: The Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

SPONSOR: Hank M. Bounds, President
University of Nebraska

DATE: September 10, 2018

INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework

2014-2016

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. We strive to be the best public university in the country as measured by the impact we have on our people and our state, and through them, the world. To do that, we must compete effectively with other institutions around the world for talented students and faculty. The future of Nebraska is closely tied to that of its only public university, and this framework guides university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality academic programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives, strategies and accountability measures developed for Board and university-wide monitoring over a multi-year period. Companion documents include an implementation tool with metrics and the schedule for monitoring by the Board, as well as a dashboard reflecting progress.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the ongoing strategic planning efforts of the four campuses. Campus plans are consistent with this framework and operate within its broader goals. Each campus has established a set of quality indicators that provide a means to evaluate achievement and momentum related to its principal objectives.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.
 - a. The university will strive to increase affordability and ensure qualified students are not denied access based on economic circumstances.
 - i. Secure state funding sufficient to support access to high quality programs.*
 - ii. Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.*
 - iii. Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).*
 - b. Increase the percentage of Nebraska high school graduates (the state “college-going rate”) who enroll at and graduate from the university.
 - i. Increase enrollment, consistent with quality imperatives, to serve Nebraska’s goals for increased educational attainment.*
 - ii. Increase each campus’s undergraduate freshman-to-sophomore retention rate each year, with a goal of exceeding the average of its peer institutions.*
 - iii. Increase each campus’s undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.*
 - c. Increase the diversity of those who enroll at and graduate from the university, employing measures permitted by state and federal law.
 - i. Engage in partnerships with other higher education institutions, K-12, and the private sector to increase diversity of students who seek a post-secondary education, employing measures permitted by state and federal law.*
 - d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.
 - e. Promote adequate student preparation for success in higher education.
 - i. Engage in pilot programs with Nebraska high schools for development of high school academies in partnership with the university.*
 - ii. Provide timely and usable information to middle school students, parents, teachers and school administrators.*

- f. Promote ease of transfer to the university from other higher education institutions.
 - i. *Improve programs for transfer from community colleges, state colleges and other higher education institutions.*
 - g. Expand distance education programs, taking advantage of university-wide marketing and efficiencies and campus role and mission, strengths and entrepreneurship.
 - i. *The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.*
2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.
- a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.
 - i. *To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*
 - ii. *Develop and maintain programs to enhance work/life conditions of faculty and staff, including overall campus climate.*
 - iii. *Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*
 - iv. *Increase support for professorships and named/distinguished chairs.*
 - b. Pursue excellence through focus on targeted programs in areas of importance to Nebraska where the university can be a regional, national and/or international leader (e.g. agriculture and natural resources, life sciences, information technology and architectural engineering).
 - i. *Programs of Excellence funding shall be increased when practicable and results of allocations shall be periodically reviewed for impact.*
 - ii. *Resource allocation shall take advantage of distinct campus roles and missions to achieve overall university goals.*
 - iii. *Campuses are encouraged to collaborate to achieve overall university goals.*
 - c. Provide opportunities for global engagement of faculty through international teaching, research and outreach exchanges, fellowships and collaborations.
 - i. *Increase faculty participation in Fulbright and related programs.*

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.
 - a. Work to stem and reverse the out-migration of graduates and knowledge workers.
 - b. Increase proportion of the most talented Nebraska high school students who attend the University of Nebraska.
 - i. *Increase enrollment of Nebraska students ranked in top 25% of their high school class.*
 - ii. *Increase support for merit-based scholarships.*
 - c. To attract talent to the state, increase the number of nonresident students who enroll at the university.
 - i. *Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*
 - d. To adequately prepare students for the global economy, significantly increase opportunities for international study and engagement.
 - i. *Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.*
 - ii. *Significantly increase the number of international undergraduates and graduates studying at the university.*
 - e. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
 - f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.
 - g. Engage in partnerships with government and the private sector to develop regional economic strength.
 - h. Pursue excellence in educational attainment aligned with the long-term interests of the state.
 - i. *Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas.*
 - ii. *Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*

iii. *Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

a. Increase external support for research and scholarly activity.

i. *Increase federal support for instruction, research and development, and public service.*

ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*

b. Increase undergraduate and graduate student participation in research and its application.

c. Encourage and support interdisciplinary, intercampus, inter-institutional and international collaboration.

d. Improve the quantity and quality of research space through public and private support.

e. Focus resources on areas of strength in research where the university has the opportunity for regional, national and international leadership and in areas of strategic importance to the health and economic strength of Nebraska (e.g. agriculture and life sciences; natural resources, especially water; prevention and cure of diseases such as cancer; and early childhood education).

i. *Invest resources through the Nebraska Research Initiative, Programs of Excellence and other sources to build capacity and excellence in research.*

5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.

a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.

b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.

- c. Support Nebraska's economic development.
 - i. Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*
 - ii. Use university research and other resources to foster more effective relationships with the private sector.*
- d. Support entrepreneurship education, training and outreach.
- e. Collaborate with the public and private sectors to build successful regional, multistate, international linkages.
- f. Use university resources to engage Nebraskans outside cities where our major campuses are located.
 - i. Effectively use the Nebraska Rural Initiative and other university-wide and campus programs to develop excellence in supporting community development while creating quality economic opportunities throughout rural Nebraska.*
 - ii. Effectively use regional research and extension operations and statewide extension for engagement with the university.*

6. The University of Nebraska will be cost effective and accountable to the citizens of the state.

- a. Support the development of a sustainable university environment.
 - i. Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*
 - ii. Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.*
 - iii. Campuses shall pursue energy efficiency.*
 - iv. Campuses shall promote through policies and scheduling effective utilization of university facilities.*
- b. Maintain a safe environment for students, faculty, staff and visitors.
 - i. Develop and regularly monitor fire safety plans and procedures.*
 - ii. Collaborate with state and local government in disaster planning.*
 - iii. Develop and test campus plans for emergencies and disasters.*

- c. Allocate resources in an efficient and effective manner.
 - i. *Use best practices in procurement and construction and other business engagement.*
 - ii. *Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.*
 - iii. *Develop and report on matrix of business health indicators, including university debt.*
- d. Maximize and leverage non-state support.
 - i. *Promote entrepreneurship and revenue-generating opportunities.*
 - ii. *Collaborate with the University of Nebraska Foundation to secure private support for university priorities.*
- e. Create and report performance and accountability measures.
- f. Maximize potential of information technology to support the university's activities.
- g. Provide accurate and transparent information to the public about college costs and student learning and success outcomes.
 - i. *Participate in the Student Achievement Measure (SAM) program.*
 - ii. *Participate in the National Survey of Student Engagement.*
 - iii. *Monitor student achievements on licensing and professional examinations.*
 - iv. *Participate and measure effectiveness of national pilot projects on learning assessment with the goal of adopting university measurements.*
- h. Implement awareness and education programs to assist all students in management of personal financial matters.

TO: The Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska Strategic Framework Accountability Measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the strategic accountability measures.

SPONSOR: Hank M. Bounds, President
University of Nebraska

DATE: September 10, 2018

INVESTING IN NEBRASKA’S FUTURE

Strategic Planning Framework 2014-2016 Accountability Measures

1. State Funding (1-a-i)

Secure state funding sufficient to support access to high quality programs

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2017-18	To be developed as part of the 2017-19 biennial budget request planning process.	June 2017	Business
FY 2018-19	To be developed as part of the 2017-19 biennial budget request planning process.	June 2018	Business

2. Tuition (1-a-ii)

Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2017-18	To be developed as part of the 2017-19 biennial budget request planning process.	June 2017	Business
FY 2018-19	To be developed as part of the 2017-19 biennial budget request planning process.	June 2018	Business

3. Need-based Financial Aid (1-a-iii)

Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Raise at least \$9 million in private funds (endowment and/or spendable)	Jan. 2018	Academic

4. **Enrollment (1-b-i)**

Increase enrollment, consistent with quality imperatives, to serve Nebraska's goals for increased educational attainment.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	<ul style="list-style-type: none"> • UNL increase enrollment 3.0% • UNO increase enrollment 4.0% • UNK & UNMC increase enrollment over previous year 	Dec. 2017	Academic
Fall 2018	<ul style="list-style-type: none"> • UNL increase enrollment 2.9% • UNO increase enrollment 4.5% • UNK & UNMC increase enrollment over previous year 	Dec. 2018	Academic

5. **Graduation Rates (1-b-iii)**

Increase each campus's undergraduate six-year graduate rate, with a goal of exceeding the average of its peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2015-16 Academic Year	<ol style="list-style-type: none"> 1) Each campus will maintain or reach the average six-year graduation rate of its peers 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee 	Jan. 2018	Academic

6. **Faculty Merit Compensation (2-a-i)**

To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2017-18	<ol style="list-style-type: none"> 1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance. 	June 2018	Business

7. **Faculty Diversity (2-a-iii)**

Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2016	<ol style="list-style-type: none"> 1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers. 	Jan. 2018	Academic

8. **Nebraska Top 25% (3-b-i)**
Increase enrollment of Nebraska students ranked in top 25% of their high school class.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	Maintain enrollment of first-time freshman ranked in the top quartile of their high school graduating class to 50.0% or greater.	Dec. 2017	Academic
Fall 2018	Maintain enrollment of first-time freshman ranked in the top quartile of their high school graduating class to 50.0% or greater.	Dec. 2018	Academic

9. **Merit-based Scholarships (3-b-ii)**
Increase support for merit-based scholarships.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Raise at least \$9 million in private funds (endowment and/or spendable).	Jan. 2018	Academic

10. **Nonresident Student Enrollment (3-c-i)**
Increase enrollment of nonresident undergraduate students at UNL, UNO, and UNK.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	Increase the number of domestic nonresident undergraduate students by 1.5% annually.	Dec. 2017	Academic
Fall 2018	Increase the number of domestic nonresident undergraduate students by 1.5% annually.	Dec. 2018	Academic

11. **Workforce Development (3-h-i and 3-h-iii)**
Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas. (3-h-i) Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands. (3-h-iii)

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	TBD	March 2018	Academic

12. **Research (4-a-i)**
Increase federal support for instruction, research and development, and public service.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	March 2018	Academic

13. **Entrepreneurship (5-d)**

Support entrepreneurship education, training, and outreach.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2017	Increase over previous year. Evaluate and modify annual targets as appropriate. <ol style="list-style-type: none"> 1) Entrepreneurship education <ol style="list-style-type: none"> a) Entrepreneurship student credit hours b) Number of entrepreneurship students 2) Entrepreneurship outreach <ol style="list-style-type: none"> a) Attendees at seminars provided b) Website visits 3) Business creation <ol style="list-style-type: none"> a) NU-affiliated companies formed b) NU licensing activity <ol style="list-style-type: none"> i) Patents disclosed ii) Patents filed iii) Patents awarded 4) Business support <ol style="list-style-type: none"> a) Clients served b) Average investment c) Average sales increase d) Total jobs created e) Total jobs saved 	March 2018	Academic

14. **LB 605 (6-a-ii)**

Implement the second phase of LB 605 to repair, renovate, and/or replace specific university facilities.

*A capstone report on LB 605 was presented to the Board of Regents in January 2011.

15. **Business Process Efficiencies (6-c-ii)**

Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative, and business process efficiencies and effectiveness.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2017 Calendar Year	<ol style="list-style-type: none"> 1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa1 rating; exceed 1.15 coverage 4) Capital: Report on Capital Queue 5) Human Resources: Meet midpoint of peers in faculty and staff salaries 	<ol style="list-style-type: none"> 1) June 2018 2) January 2018 3) January 2018 4) Quarterly 5) June 2018 	Business

16. **Student Learning Assessment (6-g)**

Provide accurate and transparent information to the public about college costs and student learning and success outcomes.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	August 2018	Academic

17. **Global Engagement - Study Abroad (3-d-i)**

Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to student aboard.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2016-17	By 2019-20, the number of students who have studied abroad will reach 1,780, an increase of 50% over the number in 2011-12.	August 2018	Academic

Metric was revised in January 2015 by the Academic Affairs committee with the consent of the incoming chair.

18. **Global Engagement - International Student Recruitment (3-d-ii)**

Significantly increase the number of international undergraduates and graduates studying at the university.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Dec. 2017	Academic
Fall 2018	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Dec. 2018	Academic

Base academic year in the metric was corrected from 2009-10 to 2010-11 in November 2013; the number of students was unchanged.

19. **Distance Education (1-g-i)**

The University will offer a variety of its academic programs by distance education through University of Nebraska Online in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2016-17	Growth in unduplicated headcount of distance only students, both resident and nonresident, at or above the national average growth for public four-year institutions as reported via IPEDS.	Dec. 2017	Academic
Academic Year 2017-18	Growth in unduplicated headcount of distance only students, both resident and nonresident, at or above the national average growth for public four-year institutions as reported via IPEDS.	Dec. 2018	Academic

TO: The Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska calendar for establishing and reporting
accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar for establishing and reporting accountability
measures.

SPONSOR: Hank M. Bounds, President
University of Nebraska

DATE: September 18, 2018

Strategic Framework Accountability Measure Reporting and Update Calendar

Revised for October 3, 2018 meeting

<u>Board Meeting Date</u>	<u>Academic Affairs Committee</u>	<u>Business Affairs Committee</u>
October 3, 2018	None	Administrative/Business Efficiencies [6-c-ii] <i>(Capital Queue)</i>
December 4, 2018	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Student Enrollment [3-c-i] International Student Enrollment [3-d-ii] Distance Education [1-g-i]	Administrative/Business Efficiencies [6-c-ii] <i>(Capital Queue)</i>

TO: The Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska Strategic Dashboard Indicators

RECOMMENDED ACTION: For Information Only


















PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework Indicators.

SPONSOR: Hank M. Bounds, President
University of Nebraska

DATE: September 10, 2018

University of Nebraska Strategic Dashboard Indicators (Updated as of August 3, 2018)

State Funding Change (1.a.i) FY2018-19		Tuition Change (1.a.ii) FY 2018-19		Enrollment Change (1.b.i) Fall 2017		Retention (1.b.i) Fall 2017		Need-Based Aid (1.a.iii) FY2016-17				
Target	Outcome	Target	Outcome	Target	Outcome	Target	Outcome	Target	Outcome			
	State funding and cost mgmt.= +0.7% <6% tuition increase		State funding and cost mgmt.= +3.2% increase 2018-19		UNL= 3.0% increase		UNO= 4.0% increase		80% retention rate		Raise at least \$9 million in private funds	Raised \$15.7 million
Women Faculty (2.a.iii) Fall 2016		Minority Faculty (2.a.iii) Fall 2016		Top 25% Enrollment (3.b.i) Fall 2017		Nonresident Students (3.c.i) Fall 2017		Merit-Based Aid (3.b.ii) FY2016-17				
Target	Outcome	Target	Outcome	Target	Outcome	Target	Outcome	Target	Outcome			
	Increase over 2015 2016=37.14% 2015=36.78%		Increase over 2015 2016=21.78% 2015=21.39%		Increase to 50%		Increase 1.5% over 2016		Raise at least \$9 million in private funds	Raised \$34.1 million		
Study Abroad (3.d.i) AY2016-17		International Students (3.d.ii) Fall 2017		Distance Education (3.g.i) Fall 2016		Six-Year Graduation Rate (1.b.iii) AY2014-15						
Target	Outcome	Target	Outcome	Target	Outcome	Campus	Target	Outcome	Outcome			
	50% increase over 2011-12 number by 2019-20 26% increase since 2011-12		Double base of 3,018 students by 2019-20 3.4% increase over prior year (4,488)		Resident and nonresident growth above public four-year national average Resident =+15.8% Nonresident =-0.5%		UNL	Maintain or show progress toward reaching the average six-year graduation rate of peers	2016= -6.3% 2015= -6.1%			
							UNO		2016= -1.5% 2015= +3.0%			
							UNK		2016= +5.3% 2015= +4.1%			
							UNMC	Not applicable	Not Applicable			

LEGEND:



Target Met or Exceeded










Progress Toward Target



Target Not Met

University of Nebraska Strategic Dashboard Indicators (Updated as of August 3, 2018)

Federal Research Funding Growth (4.a.i) UNL and UNMC FY2016-17						Faculty Salaries (2.a.i) FY2017-18											
<u>Campus</u>			<u>Target</u>			<u>Outcome</u>			<u>Campus</u>			<u>Target</u>			<u>Outcome</u>		
	UNL	+1.14%	+4.29%		UNMC	-0.71%	+3.84%		UNL			2018= -5.2%	2017= -5.2%				
									UNMC	Significant progress toward exceeding midpoint of peers		2018= -5.0%	2017= -5.7%				
									UNO			*					
									UNK			*					

	<u>Indicator</u>	<u>Target</u>	<u>Outcome</u>
	Four-Year Graduation Guarantee (1.b.iii) AY2014-15	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
	Faculty Salaries (2.a.1) Fall 2017	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
	Entrepreneurship (5.d) 2017	Increase over FY 2014 baseline data for: 1) Entrepreneurship coursework hours 2) Entrepreneurship number of students 3) Entrepreneurship seminar attendees 4) Entrepreneurship website visits 5) NU-affiliated companies formed 6) NU Licensing activity 7) Business support-clients served 8) Business support-client investments 9) Business support-sales increases 10) Business support-jobs created 11) Business support-jobs saved	1) 2016=10,943; 2017=10,319 2) 2016=3,692; 2017=3,451 3) 2016=11,642; 2017=13,242 4) 2016=189,723; 2017=111,098 5) 2016=31; 2017=63 6) 2016=178; 2017=211 (patents filed), 2016=60; 2017=95 (patents awarded) 7) 2016=8,756; 2017=9,952 8) 2016=\$343,578; 2017=\$222,895 9) 2016=\$458,142; 2017=\$275,947 10) 2016=994; 2017=714 11) 2016=644; 2017=548

LEGEND:



Target Met or Exceeded









Progress Toward Target



Target Not Met

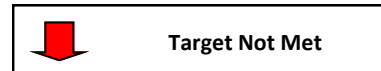
University of Nebraska Strategic Dashboard Indicators (Updated as of August 3, 2018)

	<u>Indicator</u>	<u>Target</u>	<u>Outcome</u>
	Workforce Development (3.h.i and 3.h.iii) Fall 2017	Review new internal and external research on workforce needs and update categories of employment for purposes of aligning university programs to changing needs.	Faculty and state agency research has been reviewed. The University of Nebraska continues to monitor relevant faculty and agency research to identify emerging workforce opportunities and trends in the state.
	Student Learning Assessment (6.g) Fall 2017	<ol style="list-style-type: none"> Review performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment. 	<p>UNK, UNL and UNO currently participate in the National Survey of Student Engagement (NSSE). Performance on professional licensure examinations is generally above average for all campuses.</p> <p>Campuses are taking a variety of approaches to participation in pilot programs designed to measure learning outcomes, including exploring processes for assessing general studies requirements and past participation in the administration of the College Assessment of Academic Proficiency (CAAP).</p>
	Business Process Efficiencies (6.c.ii)		
	Short Term Cash Investments January 2017	Exceed average of similar fund types.	The 2015 return on the State's Operating Investment Pool (1.5%) exceeded the benchmark value of 1.3%.
	Endowments December 2017	Exceed average of similar fund types.	Fund N endowments gained 13.9% for the year ending June 30, 2017, while similar funds gained an average of 13.2% over the same period.
	Debt December 2017	Maintain Aa2 rating and exceed 1.15 coverage.	Bond rating maintained at Aa1 and exceeded 1.15 coverage.
	Human Resources August 2018	Meet midpoint of peers in faculty and staff salaries.	Faculty salaries at UNL and UNMC are below the midpoint of peers for 2018*.

Notes:

*UNO and UNK salaries are governed by collective bargaining.

LEGEND:



TO: The Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Board of Regents agenda items related to the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at each Board of Regents meeting.

April 2005 – The Board of Regents began development of the University of Nebraska “Strategic Framework – Accountability Measures” document.

EXPLANATION: Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents’ Strategic Framework.

SPONSOR: Hank M. Bounds, President
University of Nebraska

DATE: September 18, 2018

Alignment of University's Strategic Goals with Board of Regents Agenda Items
October 3, 2018

1. **The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate, and professional education.**
 - Academic Affairs committee Budget Response Team update presentation
 - Approve request to award degrees and certificates for the 2018-19 academic year and 2019 summer session
 - Approve request to discontinue the Bachelor of Science degree in Recreation and Leisure Studies in the School of Health and Kinesiology in the College of Education at UNO
 - Approve request to transfer the joint UNK and UNO Master of Fine Arts in Writing program to become the sole academic responsibility of UNO
 - Approve request to discontinue the Bachelor of Arts in Education degree in Theatre Education K-12 in the College of Arts and Sciences at UNK
 - Approve request to discontinue the Bachelor of Arts, Bachelor of Science, and Bachelor of Arts (7-12) programs in Speech Communication in the College of Arts and Sciences at UNK
 - Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service
 - Report on memorandum of understanding between UNMC and UNO to offer a Master of Science in Nursing/Master of Business Administration Dual Degree
2. **The University of Nebraska will build and sustain undergraduate, graduate, and professional programs of high quality with an emphasis on excellent teaching.**
 - Approve request to award degrees and certificates for the 2018-19 academic year and 2019 summer session
 - Approve amendments to *Board of Regents Policy 4.3.2 Tenure Recommendations*
 - Approve request to discontinue the Bachelor of Science degree in Recreation and Leisure Studies in the School of Health and Kinesiology in the College of Education at UNO
 - Approve request to transfer the joint UNK and UNO Master of Fine Arts in Writing program to become the sole academic responsibility of UNO
 - Approve request to discontinue the Bachelor of Arts in Education degree in Theatre Education K-12 in the College of Arts and Sciences at UNK
 - Approve request to discontinue the Bachelor of Arts, Bachelor of Science, and Bachelor of Arts (7-12) programs in Speech Communication in the College of Arts and Sciences at UNK
 - Quarterly personnel report
 - Report on leaves of absence approved during the period July 1, 2017 through June 30, 2018
 - Report on Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service
 - Report on memorandum of understanding between UNMC and UNO to offer a Master of Science in Nursing/Master of Business Administration Dual Degree
 - Report on renaming the Bachelor of Science in Organizational Communication Comprehensive to the Bachelor of Science in Organizational and Relational Communication Comprehensive in the Department of Communication in the College of Arts and Sciences at UNK
 - Report on renaming the Bachelor of Music in Musical Theatre to the Bachelor of Music IN Musical Theatre Comprehensive in the Department of Music, Theatre, and Dance at UNK
3. **The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector, and other educational institutions.**
 - Approve the Program Statement for Mammel Hall Addition at UNO
 - Report on memorandum of understanding between UNMC and UNO to offer a Master of Science in Nursing/Master of Business Administration Dual Degree

4. **The University of Nebraska will pursue excellence and regional, national, and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
 - Approve amendments to *Board of Regents Policy* 4.3.2 Tenure Recommendations
 - Report on Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service

5. **The University of Nebraska will be cost effective and accountable to the citizens of the state.**
 - Academic Affairs committee Budget Response Team update presentation
 - Approve a multiyear contract for Splunk security software
 - Approve the Program Statement for Mammel Hall Addition at UNO
 - Report on Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service
 - Report on naming of a gallery at the Sheldon Museum of Art the “Kathryn and Marc LeBaron Gallery” at UNL
 - Report on naming the new meeting room on the first floor of the Nebraskan Student Union the “Antelope Room” and naming Rooms 310 and 312 overlooking Foster Field “Loper Suite 310” and “Loper Suite 312” at UNK
 - Intermediate Design Reports for:
 - Nebraska East Union renovation at UNL
 - Arts and Sciences Hall renovation at UNO
 - Approve or accept various regular reports, including:
 - Quarterly status report of capital construction projects
 - Report on bids and contracts
 - Report on gifts, grants, contracts, and bequests

TO: The Board of Regents Addendum IX-C-6
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Amendments to the *Bylaws of the Board of Regents*, Chapter I, related to The Board of Regents of the University of Nebraska, and Chapter IV, related to Rights and Responsibilities of Professional Staff.

RECOMMENDED ACTION: None. This item is presented for information only and will be brought to the Board for approval at its December meeting.

PREVIOUS ACTION: On July 14, 1973 the Board of Regents adopted amended *Bylaws of the Board of Regents*. Since that time, various amendments have been made to Chapter 1, The Board of Regents of the University, and Chapter 4, Rights and Responsibilities of Professional Staff.

EXPLANATION: In April 2018, University internal auditors reviewed certain portions of the *Bylaws of the Board of Regents*. That review prompts the recommended changes contained in this proposed action, which reflect “housekeeping” amendments to that remove obsolete materials from the Bylaws. They are:

- (1) An amendment to Article 1.3 to harmonize Bylaws with present practice by providing that the Chair “consult” with the Board when appointing committees, and not require the Board to formally approve committee appointments. The present practice of a “consult” allows for planning and for Board committees to form and start their work shortly after officers are elected at the annual meeting;
- (2) The obsolete Bylaws require the Corporation Secretary to send to the President, Chancellors and university libraries “notices of action taken by the Board as soon as possible after each meeting.” The Board has adopted a better practice whereby the Corporation Secretary posts the minutes within a week (usually one day) after the meeting for all person, including the CEOs, to read. Minutes are archived both on the University’s website and in hard copy at UNL’s Love Library. It is proposed that this outdated language in Article 1.3.3 be removed; and
- (3) Article 1.5.2 requires that all recommendations for degrees be submitted to the Corporation Secretary and entered in the official records of the Board of Regents, which has been as interpreted as meaning the minutes. This requirement would be extremely cumbersome, given the size of the present graduating classes. The official records of degrees awarded are maintained by the respective campus registrars, and the proposed amendment to this article reflects that practice.

In addition, faculty bring to our attention that the support staff provided to Nebraska Extension by the counties and their county extension boards are not employees of the University of Nebraska, as they once were many years ago. The proposed amendment to Article 4.4.5, reflects present contractual relationship the University has with the counties.

The following shows precisely the changes proposed should the Board adopt these Bylaw changes at its December 2018 meeting:

Chapter I. The Board of Regents of the University of Nebraska

1.3 **The Chair of the Board.** The Board shall select one of its members as its Chair at the annual meeting in January. Unless he or she resigns or is removed by a majority vote of the Board, the Chair shall hold office for one year or until a successor is selected and qualified. The Chair shall preside at all meetings of the Board at which he or she is present. The Chair's signature shall appear on diplomas and like documents issued by the authority of the Board. Unless it is otherwise ordered by the Board, or otherwise provided in these Bylaws, the Chair shall sign all contracts and other instruments requiring execution on the part of the Board and perform all other duties incident to such office. The Chair, in consultation with the approval of the Board, shall appoint all Committees of the Board.

1.3.3 **Corporation Secretary.** The Board, after consultation with the President, shall appoint a Corporation Secretary, and may also appoint an Assistant Corporation Secretary of the Board to act in event of the absence or disability of the Corporation Secretary, or to assist the Corporation Secretary as may be determined by the Board. The Corporation Secretary, or, in the event of absence or disability, the Assistant Corporation Secretary, shall:

~~(c) Prepare and send out notices of action taken by the Board as soon as possible after each meeting, forwarding same to the chief executive officer of each of the major administrative units and to the libraries thereof, and to any others who in the Corporation Secretary's judgment should receive such notice and minutes;~~

1.5.2 **Recommendations, Records, and Honorary Degrees.** With the exception of honorary degrees, no degree, diploma, or certificate in course shall be conferred, granted, or approved by the Board unless the person receiving the same has been recommended by the faculty of the college in which he or she shall have pursued his or her studies; provided that no such degree, diploma or certificate in course shall be conferred, granted, or approved by the Board unless the candidate has paid all required fees and completed other required documents. Faculty recommendations of candidates for degrees and certificates in course shall be made in writing signed by the respective deans. ~~Such written recommendations shall be forwarded to the Office of the Corporation Secretary. The Corporation Secretary shall enter upon the official records the action by the Board and~~ Each administrative unit shall implement processes within its Office of the Registrar, or such similar office, to keep the official and accurate records of the names of all persons receiving degrees, diplomas, or certificates in course. Each of the responsible faculty governing units, through such procedure as it may adopt, may recommend to the Board candidates for honorary degrees. An

honorary degree shall not be granted to any person holding an appointment with the University.

Chapter IV. Rights and Responsibilities of Professional Staff

4.4.5 ~~County Employees of the Cooperative Extension Service of the University of Nebraska-Lincoln.~~ The terms, conditions, and length of appointments of county employees of the Cooperative Extension Service of the University of Nebraska-Lincoln shall be governed by the terms of their contract and by Rules of the Board specifically applicable to them as a class, and shall not be governed by Sections 4.4.1 through 4.4.3 of these Bylaws.

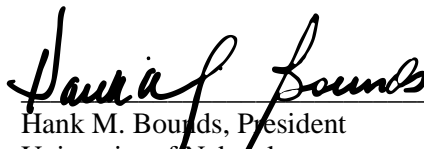
4.4.5 **Extension Personnel.** In cooperation with Nebraska county governments and to further the shared goals and missions of Nebraska Extension, the University of Nebraska places within the state's counties those university employees, such as its Extension Educators and Extension Assistants, in order to provide administrative leadership to the local extension programs adopted by those county extension boards. The Extension Educators and Extension Assistants are at all times employees of the University of Nebraska, subject to the terms and benefits of the employment applicable to University of Nebraska employees. In turn, counties provide county employees to support the Extension Educators and Assistants in their administrative roles. Such supportive county employees are employed by the counties pursuant to county human resource policies, county benefit policies, and all other terms of employment applicable to the relevant county's(ies') employment. The counties and the university shall carefully consider each other's recommendations and input in relation to their respective personnel, in order to best meet their mutual goals.

These revisions have been reviewed by the Council of Academic Officers; they also have been reviewed and recommended for approval by the Academic Affairs Committee.

SPONSOR:

Susan M. Fritz
Executive Vice President and Provost

RECOMMENDED:



Hank M. Bounds, President
University of Nebraska

DATE:

August 22, 2018

TO: The Board of Regents

Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as public record in the Office of the Corporation Secretary.


EXPLANATION: This report includes the campus personnel actions for the period of April 1, 2018 through June 30, 2018.

In addition, there is a list of new Continuous, Promotion, and Emeritus appointments which have been made for the academic and fiscal year 2017-2018.

In accordance with Board of Regents policy, President Hank Bounds certifies that every full-time academic and administrative employee has received a written performance appraisal for the 2017-2018 academic or fiscal year as required by RP-4.2.8 Evaluation of Faculty and Administrators.

A list of University personnel salaries for the 2018-2019 fiscal year is provided on the University's website at <https://nebraska.edu/docs/budget/personnel-roster-2018-19.pdf>

APPROVED:



Hank M. Bounds, President
University of Nebraska

DATE: August 30, 2018

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bauer, Marc	Intercollegiate Athletics	Interim Director	Special	5/7/2018		110,004 FY	1.00
Hinga, Bethany	Academic Affairs	Assistant to the Senior Vice Chancellor for Academic and Student Affairs	Special	6/1/2018		82,000 FY	1.00

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Fiddelke, Debbie	Office of University Communications	Chief Communication and Marketing Officer	Special	4/23/2018		245,000 FY	1.00
Hankins, Mark	Athletics	Head Coach-Men's Golf	Special	6/18/2018		135,000 FY	1.00
Maymi, Sean	Athletics	Head Coach-Men's Tennis	Special	6/15/2018		135,000 FY	1.00
Schultz, Douglas	Center for Brain Biology and Behavior	Research Assistant Professor	Special	6/1/2018	5/31/2021	70,000 FY	1.00
Tso, For Yue	School of Biological Sciences	Research Assistant Professor	Special	5/1/2018	4/30/2021	50,000 FY	1.00

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Guenther, Hannah	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Special	6/1/2018		54,000 FY	1.00
Ostdiek, Tammie	Panhandle Research and Extension Center	Associate Extension Educator	Special	6/6/2018		64,000 FY	1.00
Taylor, Megan	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Special	4/1/2018		65,000 FY	1.00
Zalesky, Douglas	Eastern Nebraska Research and Extension Center	Director (Includes stipend)	Special	4/1/2018		182,000 FY	1.00

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bell, Jesse	Environmental, Agricultural and Occupational Health	Associate Professor	Health Prof	6/20/2018	6/30/2019	120,000	FY 1.00
Dickinson, Kristin	College of Nursing-Omaha Division	Assistant Professor	Special	6/1/2018		105,000	FY 1.00
Dowdall, Jayme	Otolaryngology/Head and Neck Surgery	Assistant Professor	Health Prof	6/1/2018	6/30/2019	45,000	FY 1.00
ElGamal, Dalia	Eppley Institute	Assistant Professor	Health Prof	6/1/2018	6/30/2021	80,000	FY 1.00
Haas, John	Radiology	Assistant Professor	Special	6/1/2018		45,000	FY 1.00
Hopp, Russell	Pediatrics	Professor	Special	6/1/2018		45,000	FY 1.00
McCulloh, Russell	Pediatrics	Associate Professor	Health Prof	4/16/2018	6/30/2019	45,000	FY 1.00
Niemann, Douglas	Radiology	Associate Professor	Special	6/1/2018		45,000	FY 1.00
Peters, Christopher	Radiology	Assistant Professor	Special	6/8/2018		45,000	FY 1.00
Schwartz, Jonathan	Pediatrics	Assistant Professor	Health Prof	6/26/2018	6/30/2019	45,000	FY 1.00
Torell, Erin	Library of Medicine	Assistant Professor	Special	4/2/2018		50,000	FY 1.00

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Vilburn, Matthew	Genetics, Cell Biology, and Anatomy	Assistant Professor	Health Prof	5/1/2018	6/30/2019	80,000	FY 1.00
Wysong, Ashley	Dermatology	Associate Professor	Special	5/1/2018		25,000	FY 0.50
		Chairperson	Special	5/1/2018		50,000	FY 0.00

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
¹ Billings, Christine	Division of Continuing Studies	Director	Special	3/12/2018		85,000	FY 1.00
Warming, Robert	Athletics	Head Coach-Men's Soccer	Special	5/1/2018		85,000	FY 1.00

¹ Omitted from previous report

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
² Bachman, Gwendolyn	Biological Sciences	Associate Professor	Continuous	8/13/2018		79,950 AY	1.00
		Associate Professor	Continuous		8/12/2018	0 AY	0.00
	University Honors Program	Interim Director/Chair	Special	5/15/2018	8/12/2018	17,052 FY	0.67
		Interim Director/Chair	Special		5/14/2018	102,312 FY	1.00
Bai, Jaeil	Chemistry	Research Assistant Professor	Special	6/1/2018	4/19/2019	44,168 FY	1.00
		Research Assistant Professor	Special		5/31/2018	44,168 FY	1.00
Booton, Steven	Office of the University Registrar	University Registrar	Special	4/1/2018		125,000 FY	1.00
		Interim University Registrar	Special		3/31/2018	108,000 FY	1.00
Carnes, Eric	Research	Research Associate Professor	Special	4/1/2018	3/31/2019	180,000 FY	1.00
		Research Associate Professor	Special		3/31/2018	180,000 FY	1.00
Denicola, Robert	College of Law	Professor	Continuous			248,609 AY	1.00
		Professor	Continuous			248,609 AY	1.00
	Margaret R. Larson Professor of Intellectual Property Law	Special	5/11/2018	5/10/2023	15,000 FY	0.00	
	Margaret R. Larson Professor of Intellectual Property Law	Special		5/10/2018	15,000 FY	0.00	

² Gwen Bachman is continuing the Interim Director/Chair appointment through 8/12/2018 to help in the transition of Patrice McMahon as Director of the Honors Program.

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Duerfeldt Schutte, Wendy	Hixson-Lied College of Fine and Performing Arts	Chief Operations Officer	Special	5/10/2018		110,150 FY	1.00
		Assistant Dean, Business and Finance	Special		5/9/2018	100,150 FY	1.00
Goddard, Stephen	Computer Science and Engineering Research and Economic Development	Professor	Continuous	5/15/2018		80,926 AY	1.00
		Interim Vice Chancellor	Special		5/14/2018	326,400 AY	1.00
	College of Engineering	John E. Olsson Professor of Computer Science and Engineering	Special			10,000 FY	0.00
		John E. Olsson Professor of Computer Science and Engineering	Special			10,000 FY	0.00
Lenich, John	College of Law	Professor	Continuous			159,985 AY	1.00
		Professor	Continuous			159,985 AY	1.00
		Earl Dunlap Distinguished Professor of Law	Special			15,000 FY	0.00
		Earl Dunlap Distinguished Professor of Law	Special			15,000 FY	0.00
	Office of the Executive Vice Chancellor	N/A	Special	5/12/2018		0 FY	0.00
		Coordinator	Special		5/11/2018	20,000 FY	0.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
McMahon, Patrice	University Honors Program	Director/Chair	Special	5/15/2018		118,231 FY	1.00
	Political Science	Associate Professor	Continuous		5/14/2018	80,680 FY	1.00
³ Miles, Timothy	Athletics	Head Coach-Basketball	Special	4/1/2018		2,375,000 FY	1.00
		Head Coach-Basketball	Special		3/31/2018	2,250,080 FY	1.00
Potuto, Josephine	College of Law	Professor	Continuous			206,132 AY	1.00
		Professor	Continuous			206,132 AY	1.00
		Richard H. Larson Professor of Constitutional Law	Special	5/11/2018	5/10/2023	15,000 FY	0.00
		Richard H. Larson Professor of Constitutional Law	Special		5/10/2018	15,000 FY	0.00

³ Contract renewal

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Bai, Geng	Biological Systems Engineering	Research Assistant Professor	Special	4/1/2018	3/31/2021	74,000 FY	1.00
		Post-Doc Research Associate	Other		3/31/2018	48,960 FY	1.00
Calkins, Chris	Animal Science	Professor	Continuous	5/1/2018		144,496 FY	1.00
		Professor	Continuous		4/30/2018	73,693 FY	0.51
Goetsch, Bradley	Center for Grassland Studies	Assistant Professor of Practice	Special	4/1/2018	6/30/2021	60,000 FY	1.00
		Managerial/Professional	Other		3/31/2018	44,583 FY	1.00
⁴ Hanford, Kathryn	Statistics	Associate Professor of Practice	Special	5/12/2018	5/11/2020	85,427 FY	1.00
		Associate Professor of Practice	Special		5/11/2018	63,438 AY	1.00
Jara, Steven	Nebraska Forest Service Massengale Residence Center	Assistant Forester	Special	5/7/2018		78,000 FY	1.00
		Managerial/Professional			5/6/2018	38,909 FY	1.00
⁵ Jennings, Euwanda	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Special	1/1/2018		54,688 FY	1.00
		Assistant Extension Educator	Special		12/31/2017	48,557 FY	1.00
Li, Gang	Plant Pathology	Research Assistant Professor	Special	5/1/2018		44,055 FY	1.00
		Post Doc Research Associate	Other		4/30/2018	43,461 FY	1.00

⁴ Change of Duties

⁵ Equity increase omitted from the previous quarterly report

Reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
6 Milius, Jacie	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Special	5/1/2018		53,466 FY	1.00
		Assistant Extension Educator	Special		4/30/2018	48,989 FY	1.00
Ou, GengXin	School of Natural Resources	Research Assistant Professor	Special	6/1/2018	5/31/2019	73,000 FY	1.00
		Post Doc Research Associate	Other		5/31/2018	55,000 FY	1.00
Tomasevicz, Curtis	Biological Systems Engineering	Assistant Professor of Practice	Special	5/12/2018	12/31/2020	72,000 FY	1.00
		Lecturer	Special		5/11/2018	56,414 AY	0.90
	Athletics	N/A	N/A	5/12/2018		0 FY	0.00
		Coordinator	Special		5/11/2018	10,920 FY	0.10
Van Etten, James	Plant Pathology	Professor	Continuous			243,106 FY	1.00
		Professor	Continuous			243,106 FY	1.00
	William Allington Distinguished Professor of Plant Pathology	Special	4/1/2018	3/31/2023	15,000 FY	0.00	
		Special		3/31/2018	15,000 FY	0.00	

6 Change of Duties

Reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
7 Abdul-Rahman, Omar	Munroe-Meyer Institute	Professor	Special			246,235	FY 1.00	
		Professor	Special			246,235	FY 1.00	
		Director, Genetic Medicine (Stipend)	Special			18,000	FY 0.00	
		Director, Genetic Medicine (Stipend)	Special			18,000	FY 0.00	
			Friedland Family Distinguished Professor of Munroe-Meyer Institute	Special	8/1/2017	7/31/2022	0	FY 0.00
			N/A	N/A			0	FY 0.00
		Pediatrics	Professor	Health Prof			0	FY 0.00
			Professor	Health Prof			0	FY 0.00
8 Bartee, Robert	External Relations	Vice Chancellor	Special	1/1/2018		226,283	FY 1.00	
		Vice Chancellor	Special		12/31/2018	222,391	FY 1.00	

⁷ Department did not provide documentation for named professorship at time of appointment

⁸ Deferred Annual Adjustment (Delayed entry in SAP)

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
9 Bartenhagen, Lisa Ann	Medical Imaging and Therapeutic Sciences	Associate Professor	Health Prof			46,620	FY 0.49
		Associate Professor	Health Prof			46,620	FY 0.49
		Program Director	Special			48,516	FY 0.51
		Program Director	Special			48,516	FY 0.51
		Chairperson (Stipend)	Special			7,500	FY 0.00
		Chairperson (Stipend)	Special			7,500	FY 0.00
		Charles R. O'Malley Chair	Special	1/3/2018		0	FY 0.00
		N/A	N/A			0	FY 0.00
10 Carroll, Regina	Munroe-Meyer Institute	Associate Professor	Health Prof	1/1/2018	6/30/2021	86,000	FY 1.00
		Associate Professor	Special			86,000	FY 1.00
11 Casey, Carol	Internal Medicine	Professor	Health Prof	4/1/2018		46,174	FY 0.32
		Professor	Health Prof		3/31/2018	40,402	FY 0.28

⁹ Department did not document named professorship at time of appointment

¹⁰ Correction to previous quarterly personnel report

¹¹ Remaining salary defrayed by VA Nebraska -Western Iowa Healthcare System

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
12 Chittezhham, Thomas	Pathology and Microbiology	Assistant Professor	Special	4/1/2018		102,000	FY 1.00
		Assistant Professor	Special		3/31/2018	86,569	FY 1.00
Cochran, Teresa	Physical Therapy Education	Associate Professor	Health Prof			92,500	FY 1.00
		Associate Professor	Health Prof			92,500	FY 1.00
	Allied Health Administration	Interim Assistant Dean	Special	4/1/2018		6,000	FY 0.00
		N/A	N/A		3/31/2018	0	FY 0.00
Culross, Beth	College of Nursing-Omaha Division	Assistant Professor	Special			74,801	AY 0.70
		Assistant Professor	Special			74,801	AY 0.70
	Director, Learning Resource Center (Stipend)	Special			3,000	FY 0.00	
	Director, Learning Resource Center (Stipend)	Special			3,000	FY 0.00	
	Academic Affairs	Associate Director, Interprofessional Academy of Educators (Includes stipend)	Special	5/1/2018		27,440	FY 0.30
		N/A	N/A			0	FY 0.00

12 Equity adjustment

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Gollehon, Nathan	Pediatrics	Assistant Professor	Health Prof			40,200	AY 1.00
		Assistant Professor	Health Prof			40,200	AY 1.00
		Director, Undergraduate Education (Stipend)	Special	4/1/2018		10,000	FY 0.00
		N/A	N/A			0	FY 0.00
¹³ Grant, Kathleen	Internal Medicine	Associate Professor	Special	5/1/2018		30,415	FY 0.28
		Associate Professor	Special		4/30/2018	13,272	FY 0.12
Iwen, Peter	Pathology and Microbiology	Professor	Continuous	3/1/2018		127,046	FY 0.90
		Professor	Continuous		2/28/2018	141,162	FY 1.00
	Nebraska Public Health Laboratory	Director (Stipend)	Special			15,000	FY 0.00
		Director (Stipend)	Special			15,000	FY 0.00
	Research	Biosafety Officer, Office of Regulatory Affairs (Stipend)	Special			2,500	FY 0.00
		Biosafety Officer, Office of Regulatory Affairs (Stipend)	Special			2,500	FY 0.00
	Environmental, Agricultural and Occupational Health	Professor	Special	3/1/2018		14,116	FY 0.10
		N/A	N/A			0	FY 0.00

¹³ Salary discrepancy due to rounding of FTE

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
14 Honeycutt, Karen	Medical Laboratory Science	Associate Professor	Health Prof			26,179	FY 0.26
		Associate Professor	Health Prof			26,179	FY 0.26
		Program Director (Includes stipend)	Special			79,792	FY 0.74
		Program Director (Includes stipend)	Special			79,792	FY 0.74
	Allied Health Administration	College of Allied Health Professions Endowed Professor of Teaching Excellence and Innovation	Special	4/12/2016	4/11/2019	0	FY 0.00
		N/A	N/A			0	FY 0.00
15 Kharbanda, Kusum	Internal Medicine	Professor	Health Prof	4/1/2018		78,692	FY 0.75
		Professor	Health Prof		3/31/2018	28,329	FY 0.27
Kingston, Timothy	Surgery	Associate Professor	Special	4/1/2018		22,650	FY 0.50
		Associate Professor	Health Prof		3/31/2018	45,300	FY 1.00

¹⁴ Department did not document named professorship at time of appointment

¹⁵ Remaining salary defrayed by VA Nebraska -Western Iowa Healthcare System

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Levy, Deborah	Epidemiology	Chairperson	Special	4/1/2018		115,770	FY 0.51	
		Chairperson	Special		3/31/2018	227,000	FY 1.00	
		Professor	Special			0	FY 0.00	
		Professor	Special			0	FY 0.00	
	Center for Cancer Prevention and Population Science	Director (Includes stipend)	Special	4/1/2018		151,230	FY 0.49	
		N/A	N/A			0	FY 0.00	
	Marshall, Julie	Adult Restorative Dentistry	Associate Professor	Health Prof			146,822	FY 1.00
			Associate Professor	Health Prof			146,822	FY 1.00
Interim Chairperson (Stipend)			Special			10,000	FY 0.00	
Interim Chairperson (Stipend)			Special			10,000	FY 0.00	
Director, Advanced Standing Program (Stipend)			Special	6/1/2018		12,000	FY 0.00	
N/A			N/A			0	FY 0.00	
College of Dentistry		William and Kathryn Greer Faculty Fellow in Dentistry	Special			0	FY 0.00	
		William and Kathryn Greer Faculty Fellow in Dentistry	Special			0	FY 0.00	

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Simonsen, Kari	Pediatrics	Associate Professor	Health Prof			82,446	FY 0.75
		Associate Professor	Health Prof			82,446	FY 0.75
		Vice Chair, Clinical and Academic Affairs (Stipend)	Special			10,000	FY 0.00
		Vice Chair, Clinical and Academic Affairs (Stipend)	Special			10,000	FY 0.00
		N/A	NA	4/1/2018		0	FY 0.00
	Director, Undergraduate Education (Stipend)	Special		3/31/2018	10,000	FY 0.00	
	Academic Affairs	Assistant Vice Chancellor, Faculty Affairs (Includes stipend)	Special			42,482	FY 0.25
		Assistant Vice Chancellor, Faculty Affairs (Includes stipend)	Special			42,482	FY 0.25

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Sitorius, Michael	Family Medicine	Professor	Continuous			67,960	FY 0.23
		Professor	Continuous			67,960	FY 0.23
		Chairperson (Includes stipend)	Special			181,079	FY 0.65
		Chairperson (Includes stipend)	Special			181,079	FY 0.65
		Milton G. Waldbaum M.D. Professor of Family Practice	Special	4/1/2018	3/31/2023	28,211	FY 0.12
		Milton G. Waldbaum M.D. Professor of Family Practice	Special		3/31/2018	28,211	FY 0.12
¹⁶ Wang, Guangshun	Pathology and Microbiology	Associate Professor	Special	4/1/2018		112,998	FY 1.00
		Associate Professor	Special		3/31/2018	104,875	FY 1.00

¹⁶ Equity adjustment

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
4/1/2018 - 6/30/2018
UNIVERSITY OF NEBRASKA ADMINISTRATION

ADJUSTMENTS

<u>NAME</u>	<u>UNIT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Koller, Rebecca	Business and Finance	Assistant Vice President and Director of Facilities Planning and Management	Special	4/1/2018		95,053	FY 0.60
		Assistant Vice President and Director of Facilities Planning and Management	Special		3/31/2018	158,422	FY 1.00

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

2018 Continuous Appointments
University of Nebraska at Kearney

Name	Unit	Rank on Effective Date	Effective Date
<i>College of Business and Technology</i>			
Chau, Ngan	Marketing and Management Information Systems	Associate Professor	August 13, 2018
<i>College of Education</i>			
Chasek, Christine	Counseling and School Psychology	Associate Professor	August 13, 2018
Lilienthal, Linda	Teacher Education	Associate Professor	August 13, 2018
Tillman, Douglas	Counseling and School Psychology	Associate Professor	August 13, 2018
¹⁷ <i>College of Fine Arts and Humanities</i>			
O'Malley Van Renen, Maria	English	Associate Professor	August 13, 2018
Van Renen, Denys	English	Associate Professor	August 13, 2018
¹⁷ <i>College of Natural and Social Sciences</i>			
Nebesniak, Amy	Mathematics and Statistics	Associate Professor	August 13, 2018
Turman, Jinny	History	Associate Professor	August 13, 2018

¹⁷ Merger of the College of Fine Arts and Humanities and the College of Natural and Social Sciences to form the College of Arts and Sciences will be approved by the CCPE at its meeting on September 11, 2018.

2018 Continuous Appointments

University of Nebraska-Lincoln

Name	Unit	Rank on Effective Date	Effective Date
<i>College of Architecture</i>			
Griffiths, Jason	Architecture	Associate Professor	August 13, 2018
<i>College of Arts and Sciences</i>			
Burberry, Caroline	Earth and Atmospheric Sciences	Associate Professor	August 13, 2018
Crucet, Jennine	English/Ethnic Studies	Associate Professor	August 13, 2018
Enkin, Elizabeth	Modern Languages and Literatures	Associate Professor	August 13, 2018
Haas, Ingrid	Political Science	Associate Professor	August 13, 2018
Jin, Yu	Mathematics	Associate Professor	August 13, 2018
McLear, Colin	Philosophy	Associate Professor	August 13, 2018
Peterson, Nora	Modern Languages and Literatures	Associate Professor	August 13, 2018
Riekhof, Wayne	Biological Sciences	Associate Professor	August 13, 2018
Stains, Clifford	Chemistry	Associate Professor	August 13, 2018
<i>College of Business</i>			
Yu, Jifeng	Management	Associate Professor	August 13, 2018
<i>College of Education and Human Sciences</i>			
Albano, Anthony	Educational Psychology	Associate Professor	August 13, 2018
Gatti, Lauren	Teaching, Learning, and Teacher Education	Associate Professor	August 13, 2018
Hebert, Michael	Special Education and Communication Disorders	Associate Professor	August 13, 2018
Lambert, Matthew	Special Education and Communication Disorders	Associate Professor	August 13, 2018
Males, Lorraine	Teaching, Learning, and Teacher Education	Associate Professor	August 13, 2018
Viesca, Kara	Teaching, Learning, and Teacher Education	Associate Professor	August 13, 2018

2018 Continuous Appointments

University of Nebraska-Lincoln

Name	Unit	Rank on Effective Date	Effective Date
<i>College of Engineering</i>			
Ndao, Sidy	Mechanical and Materials Engineering	Associate Professor	August 13, 2018
Qu, Liyan	Electrical and Computer Engineering	Associate Professor	August 13, 2018
Ryu, Sangjin	Mechanical and Materials Engineering	Associate Professor	August 13, 2018
Terry, Benjamin	Mechanical and Materials Engineering	Associate Professor	August 13, 2018
Wang, Jian	Mechanical and Materials Engineering	Professor	August 13, 2018
Yu, Hongfeng	Computer Science and Engineering	Associate Professor	August 13, 2018
Zhu, Jinying	Civil Engineering	Associate Professor	August 13, 2018
<i>College of Journalism and Mass Communications</i>			
Wang, Ming	Journalism and Mass Communications	Associate Professor	August 13, 2018
<i>College of Law</i>			
Hurwitz, Justin	Law	Associate Professor	August 13, 2018
Stohs, Brett	Law	Clinical Associate Professor	July 1, 2018
<i>Institute for Agriculture and Natural Resources</i>			
Chung, Soonkyu	Nutrition and Health Sciences	Associate Professor	August 13, 2018
Franz, Trenton	School of Natural Resources	Associate Professor	July 1, 2018
Golick, Douglas	Entomology	Associate Professor	August 13, 2018
Grassini, Patricio	Agronomy and Horticulture	Associate Professor	July 1, 2018
Heeren, Derek	Biological Systems Engineering	Associate Professor	July 1, 2018
Helikar, Tomas	Biochemistry	Associate Professor	August 13, 2018
Jhala, Amitkumar	Agronomy and Horticulture	Associate Professor	July 1, 2018

2018 Continuous Appointments

University of Nebraska-Lincoln IANR

Name	Unit	Rank on Effective Date	Effective Date
<i>Institute for Agriculture and Natural Resources (continued)</i>			
Lanhoso De Mattos, Fabio	Agricultural Economics	Associate Professor	July 1, 2018
Loy, John	School of Veterinary and Biomedical Sciences	Associate Professor	July 1, 2018
Ramer-Tait, Amanda	Food Science and Technology	Associate Professor	August 13, 2018
Schmidt, Amy	Biological Systems Engineering	Associate Professor	July 1, 2018
Schmidt, Ty	Animal Science	Associate Professor	July 1, 2018
Sullivan, Gary	Animal Science	Associate Professor	July 1, 2018
Twidwell, Dirac	Agronomy and Horticulture	Associate Professor	July 1, 2018
Yang, Haishun	Agronomy and Horticulture	Professor	July 1, 2018

2018 Continuous Appointments
University of Nebraska Medical Center

Name	Department	Rank on Effective Date	Effective Date
<i>College of Medicine</i>			
Anderson Berry, Ann	Pediatrics	Professor	July 1, 2018
Dudley, Andrew	Genetics, Cell Biology and Anatomy	Associate Professor	July 1, 2018
Simonsen, Kari	Pediatrics	Professor	July 1, 2018
¹⁸ Xie, Jingwei	Surgery	Associate Professor	October 1, 2018
<i>College of Pharmacy</i>			
Mohs, Aaron	Pharmaceutical Sciences	Associate Professor	July 1, 2018

¹⁸ Effective date differs because decision was associated with a retention package.

2018 Continuous Appointments
University of Nebraska at Omaha

Name	Unit	Rank on Effective Date	Effective Date
<i>College of Arts and Sciences</i>			
Blankenship, Jill	Biology	Associate Professor	August 13, 2018
Blansett, Kent	History	Associate Professor	August 13, 2018
Conrad, John	Chemistry	Associate Professor	August 13, 2018
Cutucache, Christine	Biology	Associate Professor	August 13, 2018
Landow, Paul	Political Science	Associate Professor	August 13, 2018
Saltamacchia, Martina	History	Associate Professor	August 13, 2018
<i>College of Business Administration</i>			
Bredthauer, Jeff	Finance, Banking and Real Estate	Associate Professor	August 13, 2018
Schulz, Steven	Management	Associate Professor	August 13, 2018
<i>College of Communication Fine Arts and Media</i>			
Lu, Lilly	School of the Arts	Associate Professor	August 13, 2018
<i>College of Education</i>			
Bjornsen, Abby	Counseling	Associate Professor	August 13, 2018
Deveney, Shari	Special Education	Associate Professor	August 13, 2018
Jawed-Wessel, Sofia	Health and Kinesiology	Associate Professor	August 13, 2018
Mukherjee, Mukul	Biomechanics	Associate Professor	August 13, 2018
<i>College of Information Science and Technology</i>			
Lierler, Yuliya	Computer Science	Associate Professor	August 13, 2018
<i>College of Public Affairs and Community Service</i>			
Bai, Jieru	Social Work	Associate Professor	August 13, 2018

2018 Promotions

University of Nebraska at Kearney

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Business and Technology</i>				
Benson, Greg	Marketing and Management Information Systems	Assistant Professor	Associate Professor	August 13, 2018
Chau, Ngan	Marketing and Management Information Systems	Assistant Professor	Associate Professor	August 13, 2018
<i>College of Education</i>				
Abbey, Bryce	Kinesiology and Sport Sciences	Assistant Professor	Associate Professor	August 13, 2018
Bice, Matthew	Kinesiology and Sport Sciences	Assistant Professor	Associate Professor	August 13, 2018
Crow, Sheryl	Teacher Education	Associate Professor	Professor	August 13, 2018
Harshbarger, Dena	Teacher Education	Assistant Professor	Associate Professor	August 13, 2018
Hoffman, James Scott	Kinesiology and Sport Sciences	Lecturer	Senior Lecturer	August 13, 2018
Kracl, Carrie	Teacher Education	Associate Professor	Professor	August 13, 2018
Lilienthal, Linda	Teacher Education	Assistant Professor	Associate Professor	August 13, 2018
Mims, Matthew	Counseling and School Psychology	Associate Professor	Professor	August 13, 2018
Ohmstede-Schmoker, Tammi	Counseling and School Psychology	Associate Professor	Professor	August 13, 2018
Vu, Phu	Teacher Education	Assistant Professor	Associate Professor	August 13, 2018
¹⁹ <i>College of Fine Arts and Humanities</i>				
Alber, Brian	Music, Theatre and Dance	Assistant Professor	Associate Professor	August 13, 2018
Ziwoya, Fletcher	Communication	Assistant Professor	Associate Professor	August 13, 2018

2018 Promotions

University of Nebraska at Kearney

Name	Unit	Present Rank	New Rank	Effective Date
<i>¹⁹ College of Natural and Social Sciences</i>				
Cummings, Anne	Biology	Lecturer	Senior Lecturer	August 13, 2018
Drew, Bryan	Biology	Assistant Professor	Associate Professor	August 13, 2018
Huang, Jia	Mathematics and Statistics	Assistant Professor	Associate Professor	August 13, 2018
Jensen, Adam	Physics and Astronomy	Assistant Professor	Associate Professor	August 13, 2018
Johnston, Julieta	Mathematics and Statistics	Lecturer	Senior Lecturer	August 13, 2018
Kounovsky-Shafer, Kristy	Chemistry	Assistant Professor	Associate Professor	August 13, 2018
Loughrin, Sandra	Sociology	Assistant Professor	Associate Professor	August 13, 2018
Simon, Dawn	Biology	Associate Professor	Professor	August 13, 2018
Sogar, Christina	Social Work	Assistant Professor	Associate Professor	August 13, 2018
Thomas, Allen	Chemistry	Assistant Professor	Associate Professor	August 13, 2018
Turman, Jinny	History	Assistant Professor	Associate Professor	August 13, 2018
Wells, Robert Jeffery	History	Assistant Professor	Associate Professor	August 13, 2018

¹⁹ Merger of the College of Fine Arts and Humanities and the College of Natural and Social Sciences to form the College of Arts and Sciences will be approved by the CCPE at its meeting on September 11, 2018.

2018 Promotions
University of Nebraska-Lincoln

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Architecture</i>				
Griffiths, Jason	Architecture	Assistant Professor	Associate Professor	August 13, 2018
<i>College of Arts and Sciences</i>				
Brank, Eve	Psychology	Associate Professor	Professor	August 13, 2018
Burberry, Caroline	Earth and Atmospheric Sciences	Assistant Professor	Associate Professor	August 13, 2018
Cohen, Matthew	English	Associate Professor	Professor	August 13, 2018
Crucet, Jennine	English/Ethnic Studies	Assistant Professor	Associate Professor	August 13, 2018
Dodd, Michael	Psychology	Associate Professor	Professor	August 13, 2018
Duncan, Aaron	Communication Studies	Assistant Professor of Practice	Associate Professor of Practice	August 13, 2018
Enkin, Elizabeth	Modern Languages and Literatures	Assistant Professor	Associate Professor	August 13, 2018
Gonzalez-Allende, Iker	Modern Languages and Literatures	Associate Professor	Professor	August 13, 2018
Graef, Michelle	Center for Children, Families and the Law	Research Associate Professor	Research Professor	July 1, 2018
Griffin, June	English	Associate Professor of Practice	Professor of Practice	July 1, 2018
Haas, Ingrid	Political Science	Assistant Professor	Associate Professor	August 13, 2018
Jin, Yu	Mathematics	Assistant Professor	Associate Professor	August 13, 2018
Jockers, Matthew	English	Associate Professor	Professor	July 1, 2018
McLear, Colin	Philosophy	Assistant Professor	Associate Professor	August 13, 2018
McMahon, Patrice	Political Science	Associate Professor	Professor	July 1, 2018
Nelson, Jennifer	Psychology	Research Assistant Professor	Research Associate Professor	July 1, 2018
Peterson, Nora	Modern Languages and Literatures	Assistant Professor	Associate Professor	August 13, 2018
Radu, Petronela	Mathematics	Associate Professor	Professor	August 13, 2018
Riekhof, Wayne	Biological Sciences	Assistant Professor	Associate Professor	August 13, 2018

2018 Promotions

University of Nebraska-Lincoln

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Arts and Sciences (continued)</i>				
Stains, Clifford	Chemistry	Assistant Professor	Associate Professor	August 13, 2018
Williamson, Manda	Psychology	Assistant Professor of Practice	Associate Professor of Practice	August 13, 2018
<i>College of Business</i>				
Ibrayeva, Elina	Management	Assistant Professor of Practice	Associate Professor of Practice	August 13, 2018
Nelson, Sam	Management	Assistant Professor of Practice	Associate Professor of Practice	August 13, 2018
Thompson, Eric	Economics	Associate Professor	Professor	August 13, 2018
Yu, Jifeng	Management	Assistant Professor	Associate Professor	August 13, 2018
<i>College of Education and Human Sciences</i>				
Albano, Anthony	Educational Psychology	Assistant Professor	Associate Professor	August 13, 2018
Cramer, Joel	Nutrition and Health Sciences	Associate Professor	Professor	August 13, 2018
Gatti, Lauren	Teaching, Learning, and Teacher Education	Assistant Professor	Associate Professor	August 13, 2018
Hebert, Michael	Special Education and Communication Disorders	Assistant Professor	Associate Professor	August 13, 2018
Jha, Dipra	Nutrition and Health Sciences	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2018
Lambert, Matthew	Special Education and Communication Disorders	Assistant Professor	Associate Professor	August 13, 2018
Males, Lorraine	Teaching, Learning, and Teacher Education	Assistant Professor	Associate Professor	August 13, 2018
Napolitano, Scott	Educational Psychology	Assistant Professor of Practice	Associate Professor of Practice	August 13, 2018
Rowen, Shannon	Nutrition and Health Sciences	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2018
Viesca, Kara	Teaching, Learning, and Teacher Education	Assistant Professor	Associate Professor	August 13, 2018
Wilson, Judith	Teaching, Learning, and Teacher Education	Assistant Professor of Practice	Associate Professor of Practice	July 1, 2018
Young, Linda	Nutrition and Health Sciences	Associate Professor of Practice	Professor of Practice	July 1, 2018

2018 Promotions

University of Nebraska-Lincoln

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Engineering</i>				
Bockelman, Brian	Computer Science and Engineering	Research Assistant Professor	Research Associate Professor	July 1, 2018
Faller, Ronald	Civil Engineering	Research Associate Professor	Research Professor	July 1, 2018
Ndao, Sidy	Mechanical and Materials Engineering	Assistant Professor	Associate Professor	August 13, 2018
Qu, Liyan	Electrical and Computer Engineering	Assistant Professor	Associate Professor	August 13, 2018
Ryu, Sangjin	Mechanical and Materials Engineering	Assistant Professor	Associate Professor	August 13, 2018
Terry, Benjamin	Mechanical and Materials Engineering	Assistant Professor	Associate Professor	August 13, 2018
Wang, Jian	Mechanical and Materials Engineering	Associate Professor	Professor	August 13, 2018
Yu, Hongfeng	Computer Science and Engineering	Assistant Professor	Associate Professor	August 13, 2018
Zhu, Jinying	Civil Engineering	Assistant Professor	Associate Professor	August 13, 2018
<i>Hixson-Lied College of Fine and Performing Arts</i>				
Holz, Aaron	School of Art, Art History and Design	Associate Professor	Professor	August 13, 2018
Marks, Christopher	Glenn Korff School of Music	Associate Professor	Professor	July 1, 2018
Teo-Gooding, Sharon	Johnny Carson School of Theatre and Film	Associate Professor	Professor	August 13, 2018
<i>College of Journalism and Mass Communications</i>				
Hassler, Michelle	Journalism and Mass Communications	Assistant Professor of Practice	Associate Professor of Practice	August 13, 2018
Wang, Ming	Journalism and Mass Communications	Assistant Professor	Associate Professor	August 13, 2018
<i>College of Law</i>				
Hurwitz, Justin	Law	Assistant Professor	Associate Professor	August 13, 2018
Stohs, Brett	Law	Clinical Assistant Professor	Clinical Associate Professor	July 1, 2018

2018 Promotions

University of Nebraska-Lincoln

Name	Unit	Present Rank	New Rank	Effective Date
<i>Institute for Agriculture and Natural Resources</i>				
Brozovic, Nicholas	Agricultural Economics	Associate Professor	Professor	July 1, 2018
Chung, Soonkyu	Nutrition and Health Sciences	Assistant Professor	Associate Professor	August 13, 2018
Cramer, Joel	Nutrition and Health Sciences	Assistant Professor	Associate Professor	August 13, 2018
Dam, Karna	Eastern Nebraska Research and Extension Center	Associate Extension Educator	Educator	July 1, 2018
Epp, Jennifer	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2018
Fischer, Jean	Nutrition and Health Sciences	Assistant Extension Educator	Associate Extension Educator	July 1, 2018
Franz, Trenton	School of Natural Resources	Assistant Professor	Associate Professor	July 1, 2018
Goedeken, Jill	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2018
Golick, Douglas	Entomology	Assistant Professor	Associate Professor	August 13, 2018
Grassini, Patricio	Agronomy and Horticulture	Assistant Professor	Associate Professor	July 1, 2018
Havlovic, Alyssa	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2018
Heeren, Derek	Biological Systems Engineering	Assistant Professor	Associate Professor	July 1, 2018
Helikar, Tomas	Biochemistry	Assistant Professor	Associate Professor	August 13, 2018
Jhala, Amitkumar	Agronomy and Horticulture	Assistant Professor	Associate Professor	July 1, 2018
Kilic, Ayse	School of Natural Resources	Associate Professor	Professor	July 1, 2018
Knutson, Cody	School of Natural Resources	Research Associate Professor	Research Professor	July 1, 2018
Kononoff, Paul	Animal Science	Associate Professor	Professor	July 1, 2018
Lanhoso De Mattos, Fabio	Agricultural Economics	Assistant Professor	Associate Professor	July 1, 2018
Loy, John	School of Veterinary and Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2018
Pannier, Angela	Biological Systems Engineering	Associate Professor	Professor	July 1, 2018
Pleskac, Katelyn	Eastern NE Research and Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2018

2018 Promotions

University of Nebraska-Lincoln

Name	Unit	Present Rank	New Rank	Effective Date
<i>Institute for Agriculture and Natural Resources (continued)</i>				
Poppe, Lisa	Eastern Nebraska Research and Extension Center	Associate Extension Educator	Extension Educator	July 1, 2018
Pracheil, Tracy	4-H Youth Development	Associate Extension Educator	Extension Educator	July 1, 2018
Ramer-Tait, Amanda	Food Science and Technology	Assistant Professor	Associate Professor	August 13, 2018
Schmidt, Amy	Biological Systems Engineering	Assistant Professor	Associate Professor	July 1, 2018
Schmidt, Ty	Animal Science	Assistant Professor	Associate Professor	July 1, 2018
Snow, Daniel Davidson	School of Natural Resources	Research Associate Professor	Research Professor	July 1, 2018
Spangler, Matthew	Animal Science	Associate Professor	Professor	July 1, 2018
Sullivan, Gary	Animal Science	Assistant Professor	Associate Professor	July 1, 2018
Thomas, Steven	School of Natural Resources	Associate Professor	Professor	July 1, 2018
Thompson, Laura	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2018
Tigner, Robert	West Central Research and Extension Center	Associate Extension Educator	Extension Educator	July 1, 2018
Twidwell, Dirac	Agronomy and Horticulture	Assistant Professor	Associate Professor	July 1, 2018
Wardlow, Brian	School of Natural Resources	Associate Professor	Professor	July 1, 2018
Williams, Tyler	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2018

2018 Promotions

University of Nebraska Medical Center

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Medicine</i>				
Abdessalam, Shahab	Surgery	Associate Professor	Professor	July 1, 2018
Anderson Berry, Ann	Pediatrics	Associate Professor	Professor	July 1, 2018
Are, Madhuri	Anesthesiology	Associate Professor	Professor	July 1, 2018
Barksdale, Aaron	Emergency Medicine	Assistant Professor	Associate Professor	July 1, 2018
Barthold, Claudia	Emergency Medicine	Assistant Professor	Associate Professor	July 1, 2018
Boesen, Erika	Cellular and Integrative Physiology	Assistant Professor	Associate Professor	July 1, 2018
Brakke, Tara	Anesthesiology	Associate Professor	Professor	July 1, 2018
Burg, Casey	Pediatrics	Assistant Professor	Associate Professor	July 1, 2018
Campbell, Walter	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2018
Delair, Shirley	Pediatrics	Assistant Professor	Associate Professor	July 1, 2018
Drincic, Andjela	Internal Medicine	Associate Professor	Professor	July 1, 2018
Evans, Charity	Surgery	Assistant Professor	Associate Professor	July 1, 2018
Florescu, Diana	Internal Medicine	Associate Professor	Professor	July 1, 2018
Gebhart, Catherine	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2018
Goldner, Whitney	Internal Medicine	Associate Professor	Professor	July 1, 2018
Haney, Suzanne	Pediatrics	Assistant Professor	Associate Professor	July 1, 2018
Hansen, Neil	Radiology	Assistant Professor	Associate Professor	July 1, 2018
Hartley, Jeremy	Anesthesiology	Instructor	Assistant Professor	July 1, 2018
Inciarte, Douglas	Family Medicine	Assistant Professor	Associate Professor	July 1, 2018
Johnson, Daniel	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2018
Kothari, Vishal	Surgery	Assistant Professor	Associate Professor	July 1, 2018

2018 Promotions

University of Nebraska Medical Center

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Medicine (continued)</i>				
²⁰ Lakshmanan, Imayavaramban	Biochemistry and Molecular Biology	Instructor	Assistant Professor	September 1, 2018
Langenfeld, Sean	Surgery	Assistant Professor	Associate Professor	July 1, 2018
Li, Yulong	Emergency Medicine	Associate Professor	Professor	July 1, 2018
Lin, Chi	Radiation Oncology	Associate Professor	Professor	July 1, 2018
Lunning, Matthew	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2018
Markt, Jeffery	Otolaryngology-Head and Neck Surgery	Associate Professor	Professor	July 1, 2018
Meinke, Lisa	Emergency Medicine	Instructor	Assistant Professor	July 1, 2018
Muinov, Lyudmila	Radiology	Assistant Professor	Associate Professor	July 1, 2018
Needelman, Howard	Pediatrics	Associate Professor	Professor	July 1, 2018
Nicholas, Thomas	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2018
Ouellette, Scot	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2018
Roberts, Ellen	Anesthesiology	Associate Professor	Professor	July 1, 2018
Sharma, Ashish	Psychiatry	Associate Professor	Professor	July 1, 2018
Simonsen, Kari	Pediatrics	Associate Professor	Professor	July 1, 2018
Sofronescu, Alina	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2018
Starr, Lois	Pediatrics	Assistant Professor	Associate Professor	July 1, 2018
Sun, Keer	Pathology and Microbiology	Assistant Professor	Associate Professor	July 1, 2018
Talmon, Geoffrey	Pathology and Microbiology	Associate Professor	Professor	July 1, 2018
Thaisetthawatkul, Pariwat	Neurological Sciences	Associate Professor	Professor	July 1, 2018
Thompson, Rachel	Internal Medicine	Associate Professor	Professor	July 1, 2018
Thorell, William	Surgery	Associate Professor	Professor	July 1, 2018

2018 Promotions

University of Nebraska Medical Center

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Medicine (continued)</i>				
Viswanathan, Saraswathi	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2018
Xie, Feng	Internal Medicine	Associate Professor	Professor	July 1, 2018
²⁰ Xie, Jingwei	Surgery	Assistant Professor	Associate Professor	October 1, 2018
<i>College of Pharmacy</i>				
Gautam, Nagsen	Pharmaceutical Sciences	Research Instructor	Research Assistant Professor	July 1, 2018
Mohs, Aaron	Pharmaceutical Sciences	Assistant Professor	Associate Professor	July 1, 2018
<i>College of Public Health</i>				
Grimm, Brandon	Health Promotion	Assistant Professor	Associate Professor	July 1, 2018
Luo, Jiangtao	Biostatistics	Assistant Professor	Associate Professor	July 1, 2018
Raikes, H. Abigail	Health Promotion	Assistant Professor	Associate Professor	July 1, 2018
Wang, Hongmei	Health Services Research and Administration	Assistant Professor	Associate Professor	July 1, 2018
Yoder, Aaron	Environmental, Agricultural and Occupational Health	Assistant Professor	Associate Professor	July 1, 2018
<i>Eppley Institute</i>				
Geng, Liying	Eppley Institute	Research Instructor	Research Assistant Professor	July 1, 2018
<i>Munroe-Meyer Institute</i>				
Flegle, Janice	Occupational Therapy	Assistant Professor	Associate Professor	July 1, 2018
Luczynski, Kevin	Center for Autism Spectrum Disorders	Assistant Professor	Associate Professor	July 1, 2018
Needelman, Howard	Developmental Medicine	Associate Professor	Professor	July 1, 2018
Rodriguez, Nicole	Center for Autism Spectrum Disorders	Assistant Professor	Associate Professor	July 1, 2018
Starr, Lois	Genetic Medicine	Assistant Professor	Associate Professor	July 1, 2018

²⁰ Effective date differs because decision was associated with a retention package.

2018 Promotions

University of Nebraska at Omaha

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Arts and Sciences</i>				
Arav, Rami	Religious Studies	Associate Professor	Professor	August 13, 2018
Blankenship, Jill	Biology	Assistant Professor	Associate Professor	August 13, 2018
Blansett, Kent	History	Assistant Professor	Associate Professor	August 13, 2018
Carballal, Ana	Foreign Languages	Associate Professor	Professor	August 13, 2018
Conrad, John	Chemistry	Assistant Professor	Associate Professor	August 13, 2018
Cutucache, Christine	Biology	Assistant Professor	Associate Professor	August 13, 2018
Landow, Paul	Political Science	Assistant Professor	Associate Professor	August 13, 2018
McKevitt, Brian	Psychology	Associate Professor	Professor	August 13, 2018
Saltamacchia, Martina	History	Assistant Professor	Associate Professor	August 13, 2018
Schwab, Kim	English	Instructor	Lecturer	August 13, 2018
Zhong, Hiazhen	Chemistry	Associate Professor	Professor	August 13, 2018
<i>College of Business Administration</i>				
Bredthauer, Jeff	Finance, Banking and Real Estate	Assistant Professor	Associate Professor	August 13, 2018
Eldridge, Susan	Accounting	Associate Professor	Professor	August 13, 2018
Schulz, Steven	Management	Assistant Professor	Associate Professor	August 13, 2018
Sindhav, Birud	Marketing and Entrepreneurship	Associate Professor	Professor	August 13, 2018
<i>College of Communication, Fine Arts and Media</i>				
Haneline, Stacie	School of Music	Instructor	Lecturer	August 13, 2018
Lu, Lilly	School of the Arts	Assistant Professor	Associate Professor	August 13, 2018
Shinbara, Scott	School of Music	Instructor	Lecturer	August 13, 2018

2018 Promotions

University of Nebraska at Omaha

Name	Unit	Present Rank	New Rank	Effective Date
<i>College of Education</i>				
Bjornsen, Abby	Counseling	Assistant Professor	Associate Professor	August 13, 2018
Deveney, Shari	Special Education	Assistant Professor	Associate Professor	August 13, 2018
Jawed-Wessel, Sofia	Health and Kinesiology	Assistant Professor	Associate Professor	August 13, 2018
Mukherjee, Mukul	Biomechanics	Assistant Professor	Associate Professor	August 13, 2018
Peterson, Kathleen	Teacher Education	Instructor	Lecturer	August 13, 2018
<i>College of Information Science and Technology</i>				
Lierler, Yuliya	Computer Science	Assistant Professor	Associate Professor	August 13, 2018
<i>College of Public Affairs and Community Service</i>				
Bai, Jieru	Social Work	Assistant Professor	Associate Professor	August 13, 2018
Chen, Yu-Che	Public Administration	Associate Professor	Professor	August 13, 2018
Kelley, Nancy	Social Work	Associate Professor	Professor	August 13, 2018

Emeritus Appointments

7/1/2017 - 6/30/2018

University of Nebraska at Kearney

Name	Unit	Emeritus Rank	Effective Date
English, Kathleen	Kinesiology and Sport Sciences	Lecturer	May 4, 2018
Ericson, Brad	Biology	Associate Professor	August 25, 2017
Hodge, Kay	Management	Professor	May 4, 2018
Jurma, William	Communication	Professor	June 30, 2018
Kelley, Daryl	Sociology	Professor	August 25, 2017
Lear, Janet	Economics	Professor	June 1, 2018
Luscher, Robert	English	Professor	May 4, 2018
Montgomery, Donna	Teacher Education	Associate Professor	August 10, 2017
Morrow, Sherry	Industrial Technology	Assistant Professor	August 4, 2017
Mueller, Susan	Library	Associate Professor	August 2, 2017
Tuttle, Ronald	Industrial Technology	Professor	May 4, 2018

Emeritus Appointments

7/1/2017 - 6/30/2018

University of Nebraska-Lincoln

Name	Unit	Emeritus Rank	Effective Date
Boney, Stephen	Special Education and Communication Disorders	Professor	June 30, 2018
Boye, A. John	Electrical and Computer Engineering	Professor	August 13, 2017
Butler, Kathleen	Glenn Korff School of Music	Associate Professor	May 12, 2018
Crawford, Dan	Classics and Religious Studies	Senior Lecturer	August 14, 2017
Crawford, Sidnie	Classics and Religious Studies	Professor	May 12, 2018
Gildersleeve, Susan	University Housing	Director	June 30, 2018
Goff, Michael	Journalism and Mass Communications	Professor of Practice	May 12, 2018
Ingraham, Elizabeth	School of Art, Art History and Design	Associate Professor	May 12, 2018
Jackson, Christine	Business and Finance	Vice Chancellor	January 1, 2018
Leger, Dan	Psychology	Professor	September 1, 2017
Newman, Ian	Educational Psychology	Professor	August 1, 2017
Peterson, Reece	Special Education and Communication Disorders	Professor	September 1, 2017
Shell, Duane	Educational Psychology	Research Professor	June 1, 2018
Shirer, Robert	Modern Languages and Literatures	Associate Professor	August 14, 2017
Smith, David	School of Accountancy	Professor	May 12, 2018
Smith, Virginia	Johnny Carson School of Theatre and Film	Professor	May 12, 2018
Szydlowski, Wieslaw	Mechanical and Materials Engineering	Professor	August 14, 2017
To, Cho Wing	Mechanical and Materials Engineering	Professor	August 14, 2017
Walklin, Larry	Broadcasting	Professor	September 2, 2017
Wandzilak, Thomas	Teaching, Learning and Teacher Education	Associate Professor	July 6, 2017

Emeritus Appointments

7/1/2017 - 6/30/2018

University of Nebraska-Lincoln IANR

Name	Unit	Emeritus Rank	Effective Date
Adams, Don	Animal Science	Professor	July 1, 2017
Baxendale, Frederick	Entomology	Professor	February 1, 2018
Carlson, Michael	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor	July 7, 2017
Danielson, Stephen	Entomology	Associate Professor	September 1, 2017
Goertz, Jessye	West Central Research and Extension Center	Extension Educator	August 1, 2018
Hardin, David	School of Veterinary Medicine and Biomedical Sciences	Professor	July 3, 2017
Harrell, Mark	Nebraska Forest Service	Forester	September 16, 2017
Hay, Paul	Cooperative Extension Division	Extension Educator	October 1, 2017
Henneman, Alice	Cooperative Extension Division	Extension Educator	April 1, 2018
Hoagland, Kyle	School of Natural Resources	Professor	August 1, 2017
Jarvi, Keith	Eastern Nebraska Research and Extension Center	Extension Educator	February 1, 2018
Josiah, Scott	School of Natural Resources	Professor	September 6, 2017
Ladunga, Istvan	Statistics	Professor	August 14, 2017
Lagrimini, Mark	Agronomy and Horticulture	Professor	June 2, 2018
Markwell, John	Biochemistry	Professor	June 1, 2018
Mason, Stephen	Agronomy and Horticulture	Professor	September 6, 2017
McCallister, Dennis	Agronomy and Horticulture	Professor	August 1, 2017
Schild, James	Panhandle Research and Extension Center	Extension Educator	February 1, 2018
Shapiro, Charles	Agronomy and Horticulture	Professor	January 6, 2017
Stauffer, Gary	Cooperative Extension Division	Extension Educator	August 1, 2017
Waller, Steven	College of Agricultural Sciences and Natural Resources	Dean	July 1, 2017
Zygielbaum, Arthur	School of Natural Resources	Research Associate Professor	January 1, 2018

Emeritus Appointments**7/1/2017 - 6/30/2018****University of Nebraska Medical Center**

Name	Unit	Emeritus Rank	Effective Date
Cavalieri, Ercole	Eppley Institute	Professor	December 1, 2017
Cohen, Marlene	Omaha Division	Professor	January 4, 2018
Davis, Leon	Surgery	Professor	July 2, 2017
Harn, Stanton	Oral Biology	Professor	July 16, 2017
Houfek, Julia	Omaha Division	Professor	January 6, 2018
Johnson, Donald	Pathology and Microbiology	Associate Professor	July 1, 2017
Prentice, Ernest	Genetics, Cell Biology and Anatomy	Professor	July 5, 2017
Schaefer, Ronald	Facilities Management and Planning-Architecture and Engineering	Director	August 17, 2017
Schumacher, Karen	Omaha Division	Professor	July 1, 2017
St. Germain, Henry	Adult Restorative Dentistry	Professor	July 8, 2017
Temme, James	Medical Imaging and Therapeutic Sciences	Associate Professor	January 3, 2018
Tomich, Paul	Obstetrics and Gynecology	Professor	October 2, 2017
Turpen, James	Genetics, Cell Biology and Anatomy	Professor	January 1, 2018
Warzak, William	Pediatrics, Psychology	Professor	August 2, 2017

Emeritus Appointments

7/1/2017 - 6/30/2018

University of Nebraska at Omaha

Name	Unit	Emeritus Rank	Effective Date
Coyne, Ann	School of Social Work	Professor	May 11, 2018
Deichert, Jerome	Center for Public Affairs Research	Director	July 6, 2018
File, Richard	Accounting	Professor	May 11, 2018
Holland, Jonna	Marketing and Entrepreneurship	Associate Professor	May 11, 2018
Jones, James	Management	Associate Professor	May 11, 2018
O'Neil, Patrick	Public Administration	Associate Professor	May 11, 2018
Paterson, Douglas	Theatre	Professor	May 11, 2018
Sandlin, Lisa	Writer's Workshop	Professor	May 11, 2018
Williams, Ethel	Public Administration	Professor	June 30, 2018

Emeritus Appointments

7/1/2017 - 6/30/2018

Nebraska College of Technical Agriculture

Name	Unit	Emeritus Rank	Effective Date
Bek, Terri Jo	Nebraska College of Technical Agriculture	Professor	January 1, 2018

TO: The Board of Regents
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Leaves of Absence for the reporting period July 1, 2017 through
June 30, 2018

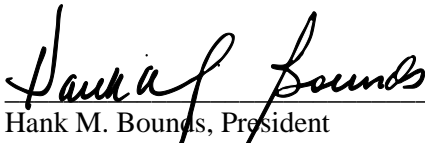
RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of the academic leaves of absences that
have been approved by President Bounds and Interim President Linder in
accordance with Section 3.4.3.1 of the *Bylaws of the Board of Regents of
the University of Nebraska* as amended June 15, 2006.

The President may approve leaves of absence, not to exceed one year, to
members of the permanent professional staff holding full-time
appointments that fall within the guidelines set forth in the *Bylaws*.

SPONSOR: Susan M. Fritz
Interim Executive Vice President and Provost

APPROVED: 
Hank M. Bounds, President
University of Nebraska

DATE: August 30, 2018

Addendum IX-D-2

Members of the public and news media may obtain a copy of the Leaves of Absences report in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except university holidays.

TO: The Board of Regents Addendum IX-D-3
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service

RECOMMENDED ACTION: Report

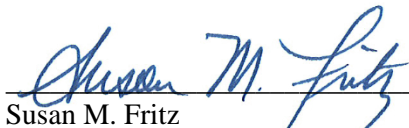
PREVIOUS ACTION: October 5, 2017 – The Multi-Departmental Academic Centers for Research, Teaching, and/or Service that were reviewed in 2016 were reported to the Board of Regents

EXPLANATION: Section 2.11 of the *Bylaws of the Board of Regents* requires the President to conduct periodic reviews of all Multi-Departmental Academic Centers for Research, Teaching and/or Service on a timetable appropriate to the nature of the center but not less frequently than every seven years, and report the results of periodic reviews to the Board of Regents.

This report lists the Multi-Departmental Academic Centers for Research, Teaching and/or Service that were reviewed in 2017, and includes the results of these periodic reviews.

PROJECT COST: None

SOURCE OF FUNDS: None

APPROVED: 
Susan M. Fritz
Executive Vice President and Provost

DATE: September 10, 2018

**Campus Reviews of University of Nebraska Academic/Research Centers: 2016-2017
[Board of Regents Report Review Year: 2018]**

Center Name	Date Established	Affiliated Unit(s)	Review Process	Results	Next On-Campus Review (Year)	Next BOR Report (Year)
UNMC						
Center for Collaboration on Research Design and Analysis	2008	College of Public Health and Vice Chancellor for Research	Research Resources Board Review with Vice Chancellor for Research	Continue	2022	2022
Center for Environmental Health and Toxicology	1997	College of Public Health and Vice Chancellor for Research	Research Resources Board Review with Vice Chancellor for Research	Continue	2022	2022
Center for Global Health and Development	2010	College of Public Health and Vice Chancellor for Research	Research Resources Board Review with Vice Chancellor for Research	Dissolution being considered	n/a	n/a
Center for Rural Health Services Research	1991	College of Public Health and Vice Chancellor for Research	Research Resources Board Review with Vice Chancellor for Research	Continue	2022	2022
Center for Transplantation Medicine	2008	College of Medicine and Vice Chancellor for Research	Research Resources Board Review with Vice Chancellor for Research	Continue	2022	2022
Fred and Pamela Buffett Cancer Center	1993	Vice Chancellor for Research	Research Resources Board Review with Vice Chancellor for Research	Continue	2022	2022
UNL (including IANR)						
Cedar Point Biological Station	Various	College of Arts and Sciences, Biological Sciences	Biological Science Annual Program Review	Continue	2019*	2020
Center for Biological Chemistry	Various	Institute of Agriculture and Natural Resources, Biochemistry	Biochemistry Annual Program Review	Continue	2024	2025
Center for Biotechnology	1988	Vice Chancellor for Research	Nebraska Research Initiative Review every 7 years	Continue	2024	2025
Center for Environmental Health and Toxicology (with UNMC)	1997	UNMC Responsibility		Continue	2021	2022
Nebraska Public Policy Center	1998	University of Nebraska	Senior Vice Chancellor of Academic Affairs	Continue	2025	2025
UNO						
Aviation Institute	1989	School of Public Administration	Academic Planning Council review process	Continue	2024	2025
Center for Innovation in Arts Education	1998	School of the Arts	Academic Planning Council review process	Continue	2024	2025
Center for Public Affairs Research	1963	College of Public Affairs and Community Service	Director and Dean, College of Public Affairs and Community Service	Continue	2024	2025

Campus Reviews of University of Nebraska Academic/Research Centers: 2016-2017
[Board of Regents Report Review Year: 2018]

Center Name	Date Established	Affiliated Unit(s)	Review Process	Results	Next On-Campus Review	Next BOR Report
Center for Research in Human Movement Variability	1986	College of Education	Director of Health, Physical Education and Recreation and DEAN of College of Education	Continue	2025	2025
Nebraska Book Arts Center	1989	School of the Arts	Academic Planning Council review process	Continue	2024	2025
William Brennan Institute for Labor Studies	1980	College of Public Affairs and Community Service	Director and Dean, College of Public Affairs and Community Service	Continue	2024	2025

* Next review report adjusted to better align with the campus' academic program review.

TO: The Board of Regents Addendum IX-D-4

Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Renaming the Bachelor of Science (BS) in Organizational Communication Comprehensive to the Bachelor of Science in Organizational and Relational Communication Comprehensive in the Department of Communication in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: The Bachelor of Science in Organizational Communication Comprehensive was established prior to modern records of Board approvals.

EXPLANATION: As the Organizational Communication curriculum in the Department of Communications has evolved, the name Organizational and Relational Communication better reflects the breadth and current status of the discipline.

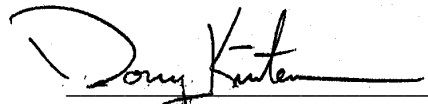
This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed by the Academic Affairs Committee.

PROGRAM COST: \$0 (No new faculty, staff, or additional expenses will be required.)


SOURCE OF FUNDS: Not applicable

SPONSOR: Charles Bicak
Senior Vice Chancellor for Academic and Student Affairs

APPROVED:



Douglas Kristensen, Chancellor
University of Nebraska at Kearney



Hank M. Bounds, President
University of Nebraska

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-5

Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Renaming the Bachelor of Music (BM) in Musical Theatre to the Bachelor of Music in Musical Theatre Comprehensive in the Department of Music, Theatre and Dance in the College of Arts and Sciences (formerly the College of Fine Arts and Humanities) at the University of Nebraska at Kearney (UNK)

RECOMMENDED ACTION: Report

PREVIOUS ACTION: March 1, 2003 – The Board approved the renaming of the Bachelor of Fine Arts – Musical Theatre to the Bachelor of Music – Musical Theatre.

EXPLANATION: The new degree title has been proposed to mirror other degree names at UNK; Bachelor of Music degrees, with the designation of “comprehensive” are used to indicate that the degrees are professional undergraduate degrees and self-contained (no minor required).

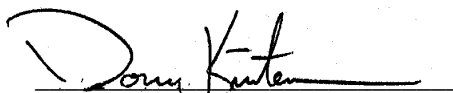
This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed by the Academic Affairs Committee.

PROGRAM COST: \$0 (No new faculty, staff, or additional expenses will be required.)


SOURCE OF FUNDS: Not applicable

SPONSOR: Charles Bicak
Senior Vice Chancellor for Academic and Student Affairs

APPROVED:



Douglas Kristensen, Chancellor
University of Nebraska at Kearney



Hank M. Bounis, President
University of Nebraska

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-6
Academic Affairs

MEETING DATE: October 3, 2018

SUBJECT: Memorandum of Understanding (MOU) between the University of Nebraska Medical Center (UNMC) and University of Nebraska at Omaha (UNO) to offer a Master of Science in Nursing/Master of Business Administration (MSN/MBA) Dual Degree

RECOMMENDED ACTION: Report

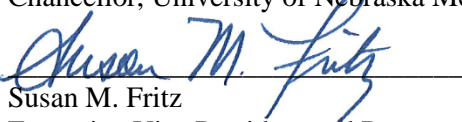
PREVIOUS ACTIONS: September 9, 2011 – The Board approved the transition of the MSN from the Graduate College to the College of Nursing at UNMC.
July 15, 1969 – The Board of Regents approved the MSN as a Graduate College degree at UNMC.
The MBA program at UNO was established prior to modern records of Board approvals.

EXPLANATION: Nursing professionals who possess clinical skills and a clear understanding of business management, leadership, and strategic decision making will be in a strong position to meet the challenges of leading in today’s healthcare environment. To this end, faculty in the UNO College of Business Administration have collaborated with the UNMC College of Nursing faculty to create a program structure that will allow nursing students to earn both Master of Science in Nursing (MSN) and Master of Business Administration (MBA) degrees. The dual degree program described in the MOU will enable nursing students to earn these degrees in an expedited manner by allowing them to transfer credits into the MBA program.
This proposal has been reviewed by the Council of Academic Officers; it also has been reported to the Academic Affairs Committee.

PROGRAM COSTS: \$0 (No additional faculty or staff are required to initiate this program.)

SOURCE OF FUNDS: Not applicable

SPONSORS: B.J. Reed
Senior Vice Chancellor for Academic Affairs
University of Nebraska at Omaha
H. Dele Davies
Senior Vice Chancellor for Academic Affairs and Dean for Graduate Studies,
University of Nebraska Medical Center
Jeffrey P. Gold
Interim Chancellor, University of Nebraska at Omaha
Chancellor, University of Nebraska Medical Center

APPROVED: 
Susan M. Fritz
Executive Vice President and Provost

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-7
 Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Business Affairs Committee Approval of Intermediate Design Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: November 7, 2008 – The Board of Regents approved revisions to RP-6.3.6.2.d authorizing the Business Affairs Committee to approve Intermediate Design for projects greater than \$2,000,000 and report approval to the Board at the next regular meeting. Approval of Intermediate Design fixes the project scope and budget.


EXPLANATION: Following is an Intermediate Design Report approved by the Business Affairs Committee:

UNO – Arts & Sciences Hall Renovation

Program Statement Approved: October 5, 2017
 Intermediate Design Report: October 3, 2018

	<i>Program Statement</i>	<i>Intermediate Design</i>
Total Project Budget:	\$12,000,000	\$12,000,000
Non Construction Budget:	\$1,815,271	\$1,815,271
Construction Budget:	\$10,184,729	\$10,184,729
NSF:	Infrastructure	Infrastructure
GSF:	166,151	166,151
Substantial Completion:	December 2019	August 2020

SPONSOR: Rebecca H. Koller
 Assistant Vice President for Business & Finance
 Director of Facilities Planning & Management

APPROVED: 

 Chris J. Kabourek
 Vice President for Business and Finance | CFO

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-8
 Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Business Affairs Committee Approval of Intermediate Design Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: November 7, 2008 – The Board of Regents approved revisions to RP-6.3.6.2.d authorizing the Business Affairs Committee to approve Intermediate Design for projects greater than \$2,000,000 and report approval to the Board at the next regular meeting. Approval of Intermediate Design fixes the project scope and budget.


EXPLANATION: Following is an Intermediate Design Report approved by the Business Affairs Committee:

UNL – Nebraska East Union Renovation

Program Statement Approved: October 5, 2017
 Intermediate Design Report: October 3, 2018

	<i>Program Statement</i>	<i>Intermediate Design</i>
Total Project Budget:	\$26,600,000	\$28,595,000
Non Construction Budget:	\$5,184,000	\$5,180,000
Construction Budget:	\$21,416,000	\$23,415,000
NSF:	84,742	94,113
GSF:	92,790	104,438
Substantial Completion:	August 2020	August 2020

SPONSOR: Rebecca H. Koller
 Assistant Vice President for Business & Finance
 Director of Facilities Planning & Management

APPROVED: 
 Chris J. Kabourek
 Vice President for Business and Finance | CFO

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-9

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Quarterly Status of Capital Construction Projects

RECOMMENDED ACTION: Report

EXPLANATION: This is a summary report of projects included in the Quarterly Capital Construction Report required by state statute. Inclusion in the report commences with Board of Regents approval and ends one year following substantial completion.

The report fulfills the requirements of R.P.6.3.6.2.e and R.P. 6.3.6.4 and contains the campus and project name, designer and contractor, contracting method, contract status, stage of construction, and approved budget categories for the period ending March 31, 2018.

The report is available at: <http://nebraska.edu/docs/facilities/2018-06-30QuarterlyStatusOfCapitalConstructionProjects.pdf>

SPONSOR: Rebecca H. Koller
Assistant Vice President for Business & Finance
Director of Facilities Planning & Management

RECOMMENDED:



Chris Kabourek
Vice President for Business and Finance | CFO

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-10

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Status Report of Six-Year Capital Plan

RECOMMENDED ACTION: Report

EXPLANATION: The Six-Year Capital Plan consists of the campus' highest priority projects, regardless of funding sources, for which they anticipate funding in the next six years. Projects move from the 'On Deck List' to the Plan as funding possibilities progress. An update of the Six-Year Capital Plan is provided semiannually. The report is available at:
<http://nebraska.edu/docs/facilities/2018-08-22SixYearCapitalPlan.pdf>

SPONSOR: Rebecca H. Koller
Assistant Vice President for Business & Finance
Director of Facilities Planning & Management

RECOMMENDED:



Chris Kabourek
Vice President for Business and Finance | CFO

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-11

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended June 13, 2018.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

APPROVED: Chris J. Kabourek
Vice President for Business and Finance | CFO

DATE: September 24, 2018

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Personal Property	UNL	Chemical Engineering Purchase of Triple Time of Flight Mass Spectrometer	General Funds	290,241	290,241	AB Sciex LLC	Sole Source for a five year Lease of a refurbished Mass Spectrometer, which will be used in Proteomics research to identify and characterize proteins in samples.
Construction	UNK	East Campus Sewer Replacement	Plant Funds	\$1,162,709.65	\$1,162,709.65	Midlands Contracting, Inc.	Low Responsible Bid
Construction	UNK	Cushing Re-Roof	LB 309	\$616,273.00	\$616,273.00	Robert W. Sorenson Construction company	Low Responsible Bid
Construction	UNK	Early Childhood Education Center	LB957 Bond Proceeds, Revolving Funds, Dedicated Facilities Dollars, Donor	\$7.8 million	\$5,088,365.00	Hampton Construction	Low Responsible Bid
Construction	UNK	East Gateway Phase-1	Cash Funds	\$1.8 million	\$498,000.00	Central Contracting	Low Responsible Bid
Construction – Network Infrastructure	UNMC	Network equipment for GCAIL building.	Cash	\$ 800,000.00	\$ 751,760.79	Sirius	Pricing is based on State of Nebraska contract 13719 OC with an inclusion of one-time incentive pricing.
Construction	UNMC	Nebraska Nanomedicine Production Plant to Lied 11th floor.	Cash	\$350,543.00	\$ 345,543.00	MCL – Meyers Carlisle Leapley	Lowest responsible bidder.
Telecommunications	UNMC	Increasing bandwidth on main campus from 300 mps to 1000mps for a term of 3 years.	Cash	\$250,000.00	\$ 208,080.00	Century Link	Sole Source.
Software Agreement		Renewal of existing contract with addition of reporting module.	Cash	\$350,000.00	\$329,000.00	Elsevier	Renewal of existing contract. Sole Source due to be unique Software.

TO: The Board of Regents Addendum IX-D-12

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska at Kearney
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter April 1, 2018 through June 30, 2018.


RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/17-9/30/17	\$1,342,397	\$5,329,100	\$0	\$ 47,000	\$ 6,718,497
10/1/17-12/31/17	\$1,321,225	\$1,443,473	\$0	\$ 0	\$ 2,764,698
1/1/18-3/31/18	\$1,238,840	\$3,580,454	\$0	\$ 181,700	\$ 5,000,994
4/1/18-6/30/18	\$ 874,917	\$1,079,536	\$18,828	\$ 65,624	\$ 2,038,905
	_____	_____	_____	_____	_____
Fiscal YTD Totals	<u>\$4,777,379</u>	<u>\$11,432,563</u>	<u>\$18,828</u>	<u>\$ 294,324</u>	<u>\$16,523,094</u>
2016-17 Totals	<u>\$4,620,287</u>	<u>\$10,416,945</u>	<u>\$0</u>	<u>\$1,289,956</u>	<u>\$16,327,188</u>
2015-16 Totals	<u>\$4,393,839</u>	<u>\$10,151,893</u>	<u>\$0</u>	<u>\$ 127,930</u>	<u>\$14,673,662</u>

A - Gifts of \$100,000 and more are itemized on the attached pages
B - Grants of \$1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Jon C. Watts
Vice Chancellor for Business and Finance

APPROVED:



Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: September 7, 2018

**University of Nebraska at Kearney
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER April 1, 2018 through June 30, 2018**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NE Dept of Environ Quality	UNK Field Turf Replacement	\$ 101,999
	Subtotal	\$ 101,999
	Total amount of gifts under \$100,000	\$ 791,746
Total Gifts for the Quarter		<u>\$ 893,745</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
		Subtotal	\$ 0
		Total amount of all Grants under \$1,000,000	\$1,079,536
		Total Grants for the Quarter	<u>\$1,079,536</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
		Subtotal	\$ 0
		Total amount of all Contracts under \$400,000	\$ 65,624
		Total Contracts for the Quarter	<u>\$ 65,624</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska-Lincoln
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter April 1, 2018 through June 30, 2018

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/17-9/30/2017	\$1,077,515	\$59,433,776	\$0	\$10,218,757	\$70,730,048
10/1/17-12/31/2017	603,406	27,471,629	0	14,699,220	42,774,255
1/1/18-3/31/2018	266,731	30,623,404	0	21,198,369	52,088,504
4/1/18-6/30/2018	280,599	89,405,698	0	9,423,129	99,109,426
Fiscal YTD Totals	<u>\$2,228,251</u>	<u>\$206,934,507</u>	<u>\$0</u>	<u>\$55,539,475</u>	<u>\$264,702,233</u>
2016-17 Totals	<u>\$2,446,250</u>	<u>\$217,723,100</u>	<u>\$0</u>	<u>\$27,241,529</u>	<u>\$247,410,879</u>
2015-16 Totals	<u>\$2,779,808</u>	<u>\$241,068,544</u>	<u>\$0</u>	<u>\$23,970,049</u>	<u>\$267,818,401</u>

A - Gifts of \$100,000 or more are itemized on the attached pages

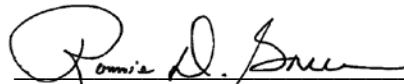
B - Grants of \$1,000,000 and more are itemized on the attached pages

C - All bequests are itemized on the attached pages

D - Contracts of \$400,000 and more are itemized on the attached page

SPONSOR: Bob Wilhelm
Vice Chancellor for Research & Economic Development

APPROVED:



Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE: September 7, 2018

University of Nebraska-Lincoln
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 04/01/18 – 06/30/18

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	\$0
	Total amount of gifts under \$100,000	<u>\$280,599</u>
	Total Gifts for the Quarter	<u>\$280,599</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Dept of Education	Justin Chase Brown Vice Chancellor for Student Affairs (Department)	Federal Financial Aid to Students-Pell Grants	\$20,807,236
NU Foundation	Justin Chase Brown Vice Chancellor for Student Affairs (Department)	Undergraduate Scholarships FY 17-18	\$5,432,141
Dept of Agriculture-NIFA	Chuck Hibberd Dean's Office for Cooperative Extension	FY 2018 Smith Lever Extension Capacity Fund Program	\$5,104,690
Dept of Agriculture-NIFA	Deb Hamernik Dean's Office for Agricultural Research Division	FY 2018 Hatch Regular Capacity Program	\$3,058,816
Dept of Transportation	Laurence Rilett Department of Civil Engineering	University Transportation Centers Open Competition 2016	\$2,605,200
DHHS-Nat Inst Gen Medical Sci	Janos Zemleni Department of Nutrition and Health Sciences	COBRE: Nebraska Center for the Prevention of Obesity Diseases through Dietary Molecules	\$2,196,204
Dept of Agriculture-ARS	Archie Clutter Dean's Office for Agricultural Research Division	U.S. Meat Animal Research Center	\$2,000,000

NSF-EPSCoR	Edgar Cahoon Department of Biochemistry	RII Track-1: Center for Root and Rhizobiome Innovation (CRR)	\$1,919,834
Dept of Agriculture- NIFA	Deb Hamernik Dean's Office for Agricultural Research Division	FY 2018 Hatch Multistate Research Capacity Fund Program	\$1,240,252
Ne Dept of Transportation	Chuck Hibberd Dean's Office for Cooperative Extension	Nebraska Local Technical Assistance Program FY 2019	\$1,118,920
		Subtotal	\$45,483,293
		Total amount of all Grants under \$1,000,000	<u>\$43,922,405</u>
		Total Grants for the Quarter	<u>\$89,405,698</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
Ne Public Power District	Bob Wilhelm Vice Chancellor for Research (Department)	Nebraska Center for Energy Sciences Research	\$1,250,000
Dept of Commerce- NOAA	Natalie Umphlett School of Natural Resources	High Plains Regional Climate Center	\$421,875
Natl Acad of Sciences- NCHRP	Mojdeh Asadollahipajouh Midwest Roadside Safety	Determination of Zone of Intrusion Envelopes under MASH Impact Conditions for Rigid Barrier	\$400,000
		Subtotal	\$2,071,875
		Total amount of all Contracts under \$400,000	<u>\$7,351,254</u>
		Total Contracts for the Quarter	<u>\$9,423,129</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: October 3, 2018

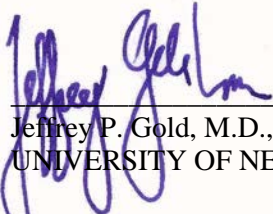
SUBJECT: University of Nebraska Medical Center
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter April 1, 2018, through June 30, 2018

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/2017-9/30/2017	\$33,066	\$40,068,000	\$0	\$14,855,696	\$54,956,762
10/1/17-12/31/2017	\$210,084	\$16,435,983	\$0	\$18,123,199	\$34,769,266
1/1/2018-3/31/2018	\$234,154	\$16,200,213	\$0	\$9,232,786	\$25,667,153
4/1/2018-6/30/2018	\$158,562	\$29,916,826	\$0	\$12,533,046	\$42,608,434
Fiscal YTD Totals	<u>\$635,866</u>	<u>\$102,621,022</u>	<u>\$0</u>	<u>\$54,744,727</u>	<u>\$158,001,615</u>
2016-17 Totals	<u>\$729,072</u>	<u>\$93,642,966</u>	<u>\$0</u>	<u>\$69,671,631</u>	<u>\$164,043,669</u>
2015-16 Totals	<u>\$901,600</u>	<u>\$97,516,833</u>	<u>\$0</u>	<u>\$49,470,192</u>	<u>\$147,888,624</u>

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Jennifer L. Larsen, M.D.
Vice Chancellor of Research

APPROVED: 

Jeffrey P. Gold, M.D., Chancellor
UNIVERSITY OF NEBRASKA MEDICAL CENTER

DATE: September 7, 2018

**UNIVERSITY OF NEBRASKA MEDICAL CENTER
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER APRIL 1, 2018 – JUNE 30, 2018**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
		\$0
	Subtotal	\$0
	Total amount of gifts under \$100,000	<u>\$158,562</u>
	Total Gifts for the Quarter	<u>\$158,562</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
DHHS/NIH/NIGMS	---New--- Biochem and Molecular Biology	Nebraska Research Network in Functional Genomics	\$1,212,198
DHHS/NIH/NCI	---New--- Biochem and Molecular Biology	Pancreatic Cancer Metastasis	\$1,643,391
DHHS/NIH/NIGMS	---New--- COP Pharmaceutical Science	Nebraska Center for Nanomedicine (Phase III)	\$1,143,125
DHHS/NIH/NIGMS	---New--- Biochem and Molecular Biology	Nebraska Research Network in Functional Genomics	\$3,438,029
DHHS/NIH/NIGMS	---New--- Eppley Inst Faculty	Nebraska Center for Molecular Target Discovery and Development	\$2,248,951
DHHS/NIH/NIMH	---New--- Pharmacology/Exp Neuroscience	Chronic HIV Infection and Aging in NeuroAIDS (CHAIN) Center	\$1,369,184
DHHS/NIH/NIGMS	---New--- Biochem and Molecular Biology	Nebraska Research Network in Functional Genomics	\$1,212,198
	Subtotal		\$11,625,904
	Total amount of all Grants under \$1,000,000		<u>\$18,290,922</u>
	Total Grants for the Quarter		<u>\$29,916,826</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
University of Minnesota	---New--- COP Dean's Office	HIV Biomarker Testing	\$707,051
DHHS/ASPR/BARD A	---New--- Vice Chancellor for Research	Training, Simulation and Quarantine Services (TSQC)	\$1,741,482
NE DHHS	---New--- Int Med Infectious Diseases	AIDS Drug Assistance Program [ADAP] Ryan White Title II Program (Part B)	\$1,429,627
Toyota Collaborative Safety Research Center	---New--- Neurological Sciences	Modeling Multidimensional Risk in Real-World Drivers with Diabetes	\$1,501,076
National Strategic Research Institute	---New--- Surgery-General Surgery	Maturation of En Route Care for Acute Respiratory Distress Syndrome (ARDS) Mitigation Strategy (TO 0057)	\$2,139,847
University of Minnesota	---New--- COP Dean's Office	HIV Biomarker Testing	\$707,051
	Subtotal		\$7,519,083
	Total amount of all Contracts under \$400,000		<u>\$5,013,961</u>
	Total Contracts for the Quarter		<u>\$12,533,044</u>

TO: The Board of Regents

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: University of Nebraska at Omaha
Report of Gifts, Grants, Contracts and Bequests accepted during the
Quarter April 1, 2018 through June 30, 2018.

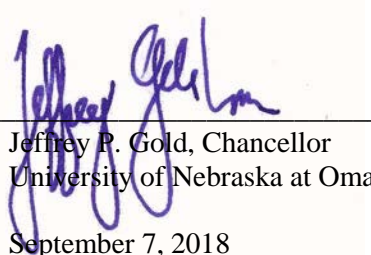
RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/17-9/30/2017	\$1,463,853	\$17,012,233	\$0	\$73,534	\$18,549,620
10/1/17-12/31/2017	\$1,334,863	\$3,983,214	\$312,925	\$252,235	\$5,883,237
1/1/18-3/31/2018	\$5,340,328	\$11,941,806	\$2,000	\$630,061	\$17,914,195
4/1/18-6/30/2018	\$2,240,825	\$7,501,143	\$0	\$647,429	\$10,389,397
Fiscal YTD Totals	<u>\$10,379,869</u>	<u>\$40,438,396</u>	<u>\$314,925</u>	<u>\$1,603,259</u>	<u>\$52,736,449</u>
2016-2017 Totals	\$8,846,128	\$31,331,365	\$69,260	\$1,603,925	\$41,850,678
2015-2016 Totals	\$9,672,500	\$31,721,777	\$1,623,132	\$3,224,135	\$46,241,544

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Douglas A. Ewald, MPA, CPA
Vice Chancellor for Business, Finance and Business Development

APPROVED:



Jeffrey P. Gold, Chancellor
University of Nebraska at Omaha

DATE: September 7, 2018

**UNIVERSITY OF NEBRASKA AT OMAHA
 REPORT OF AWARDS
 WHICH REQUIRE SEPARATE ITEMIZATION
 ACCEPTED DURING THE QUARTER *April 1 – June 30, 2018***

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
NU Foundation	Service Learning Academy	\$ 191,623
NU Foundation	Second Semester Professorships 2017-2018	\$ 328,607
	Subtotal	\$ 520,230
	Total amount of gifts under \$100,000	<u>\$1,720,595</u>
	Total Gifts for the Quarter	<u>\$2,240,825</u>

Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
NIH	Biomechanics	COBRE Year 5	\$1,965,319
	Subtotal		\$1,965,319
	Total amount of all Grants under \$1,000,000		<u>\$5,535,824</u>
	Total Grants for the Quarter		<u>\$7,501,143</u>

Bequests

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal	_____
	Total Bequests for the Quarter	<u>\$0</u>

Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal		\$0
	Total amount of all Contracts under \$400,000		\$ 647,429
	Total Contracts for the Quarter		<u>\$ 647,429</u>

TO: The Board of Regents Addendum IX-D-13

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Naming of a gallery at the Sheldon Museum of Art the “Kathryn and Marc LeBaron Gallery” at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

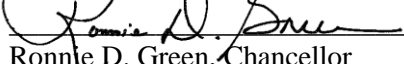
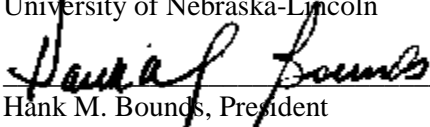
EXPLANATION: President Bounds and Chancellor Green have approved the naming of a gallery at the Sheldon Museum of Art the “Kathryn and Marc LeBaron Gallery”. Kathryn and Marc LeBaron have made a quasi-endowment gift to the Sheldon Art Association for the benefit of the Sheldon Museum of Art.

Kathryn LeBaron is past-president of the Sheldon Art Association and an honorary board member; she also served as chair of the Fund Development Committee including co-chairing two galas. A 1975 graduate of the University of Nebraska, Kathryn is actively involved in the community, including boards of the Lincoln Partners for Public Art Development, Lincoln Community Foundation, Child Advocacy Center, Willard Community Center, and Nebraska Arts Council.

Marc LeBaron is Chairman/CEO of Lincoln Industries and is a 1976 graduate of the University of Nebraska. He is actively involved in the community, including boards of the Nebraska Cultural Endowment, International Sculpture Center, Foundation for Lincoln Public Schools, Junior Achievement, Lincoln Community Foundation, 2015 Vision Group, as well as the UNL Alumni Association and University of Nebraska Foundation.

Under Board of Regents policy 6.2.7(3)(b) the naming of a room or a small cluster of rooms or a small campus feature such as a garden, footbridge, or landscaped area in honor of an individual, a family, or an organization shall be approved by the Chancellor responsible for such facility and the President. Such naming shall be reported to the Board of Regents.

SPONSOR: William J. Nunez
Interim Vice Chancellor for Business and Finance

APPROVED: 
Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

Hank M. Bounds, President
University of Nebraska

DATE: September 7, 2018

TO: The Board of Regents Addendum IX-D-14

Business Affairs

MEETING DATE: October 3, 2018

SUBJECT: Naming the new meeting room on first floor of the Nebraskan Student Union the "Antelope Room" and naming Room 310 and 312 overlooking Foster Field "Loper Suite 310" and "Loper Suite 312"

RECOMMENDED ACTION: Report

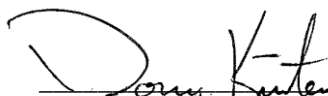
PREVIOUS ACTION: None

EXPLANATION: President Bounds and Chancellor Kristensen have approved namings in the Nebraskan Student Union.

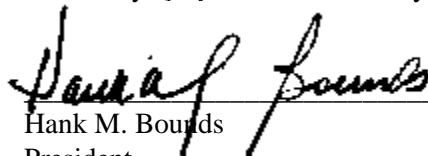
Consistent with *RP 6.2.7*, interpretation of each of these names as "a room" [2a], which provides guidance for a "*Generic Name*" [2c] and following the recommendation of the UNK Student Government, the University of Nebraska at Kearney will name a new meeting room on the first floor of the Nebraskan Student Union the "Antelope Room" and name Room 310 and 310 overlooking Foster Field "Loper Suite 310" and "Loper Suite 312." *RP 6.2.7* [3c] states such generic namings shall be reported to the Board of Regents.

SPONSOR: Jon C. Watts
Vice Chancellor for Business & Finance

APPROVED



Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney



Hank M. Bounds
President

DATE: September 7, 2018

Lincoln, Nebraska
August 3, 2018

The Board of Regents of the University of Nebraska met on August 3, 2018, at 1:13 p.m. in the board room at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, in a publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1.

In compliance with the provisions of *Neb. Rev. Stat.* § 84-1411, printed notice of this meeting was sent to each member of the Board and was posted in the first floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on July 27, 2018.

Regents present:

Timothy Clare, Vice Chairman
Hal Daub
Howard Hawks
Paul Kenney
Bob Phares
Jim Pillen
Robert Schafer, Chairman
Bob Whitehouse
Logan Krejdl, University of Nebraska at Kearney
Hunter Traynor, University of Nebraska-Lincoln
Sarah Hotovy, University of Nebraska Medical Center
Renata Valquier Chavez, University of Nebraska at Omaha

University officials present:

Hank M. Bounds, President
Susan M. Fritz, Executive Vice President and Provost
Carmen K. Maurer, Corporation Secretary
Jeffrey P. Gold, Chancellor, University of Nebraska Medical Center and
University of Nebraska at Omaha
Ronnie D. Green, Chancellor, University of Nebraska-Lincoln
Douglas A. Kristensen, Chancellor, University of Nebraska at Kearney
Christopher J. Kabourek, Vice President for Business and Finance | CFO
Stacia L. Palser, Interim Vice President and General Counsel
Wendy D. Hind, Vice President for University Affairs

University officials not present:

Michael J. Boehm, Vice President for Agriculture and Natural Resources

I. CALL TO ORDER

II. ROLL CALL

The Board convened at 1:13 p.m. in the boardroom of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska. Attendance is indicated above.

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS

Motion Moved by Kenney and seconded by Daub to approve the minutes and ratify the actions of the regularly scheduled meeting on June 28, 2018.

Action Student Opinion: Voting Aye: Krejdl, Traynor, Valquier Chavez, and Hotovy. Voting Aye: Daub, Hawks, Kenney, Phares, Pillen, Schafer, Whitehouse, and Clare. Motion carried.

Chairman Schafer announced the location of the Open Meetings Act in the board room.

IV. KUDOS

Regent Whitehouse presented a KUDOS award to Wendy Schardt, Director of Student Health and Counseling at the University of Nebraska at Kearney.

Regent Phares presented a KUDOS award to Dan Kenny, Department of Information Technology Services at the University of Nebraska at Omaha.

Regent Pillen presented a KUDOS award to Jeffrey Perkins, Facility and Operations Manager for the University of Nebraska-Lincoln Swine Unit at the Eastern Nebraska Research and Extension Center.

Regent Clare presented a KUDOS award to Jane DeVasure, Research Technologist II in the College of Medicine's Division of Internal Medicine-Pulmonary at the University of Nebraska Medical Center.

Regent Schafer welcomed Douglas Ewald, Vice Chancellor for Business, Finance, and Business Development at the University of Nebraska Medical Center and the University of Nebraska at Omaha.

V. RESOLUTIONS

None

VI. HEARINGS

None

VII. PUBLIC COMMENT

Mr. Matthew Vondrasek spoke on the topic of University of Nebraska-Lincoln Athletics hiring of Ron Brown.

VIII. UNIVERSITY CONSENT AGENDA

Motion Moved by Regent Hawks and seconded by Regent Pillen to approve items VIII-A-1, VIII-A-2, VIII-A-3, VIII-A-4, and VIII-B-1

A. ACADEMIC AFFAIRS

VIII-A-1 President's Personnel Recommendations

VIII-A-2 In-depth Program Review and Action Plan for the Bachelor of Arts degree in Philosophy at UNK as required by Neb. Rev. Stat. § 85-1414(5) and the Nebraska Coordinating Commission for Postsecondary Education

VIII-A-3 In-depth Program Review and Action Plan for the Master of Arts and PhD degrees in Geography at UNL as required by Neb. Rev. Stat. § 85-1414(5) and the Nebraska Coordinating Commission for Postsecondary Education

VIII-A-4 Approve request from President Bounds, in accordance with his employment contract and university bylaws, to serve on the board of directors of an outside organization

B. BUSINESS AFFAIRS

University of Nebraska Medical Center

VIII-B-1 Approve the purchase of donor-funded artwork at the University of Nebraska Medical Center

Action Student Opinion: Voting Aye: Traynor, Valquier Chavez, Hotovy, and Krejdl. Voting Aye: Hawks, Kenney, Phares, Pillen, Schafer, Whitehouse, Clare, and Daub. Motion carried.

IX. ADMINISTRATIVE AGENDA

B. BUSINESS AFFAIRS

Motion Moved by Phares and seconded by Clare to approve items IX-B-1 and IX-B-2

University of Nebraska

IX-B-1 Approve the FY 2019-20 and FY 2020-21 University of Nebraska Biennial Operating Budget request guidelines

IX-B-2 Approve by FY 2019-20 and FY 2020-21 Nebraska College of Technical Agriculture (NCTA) Biennial Operating Budget Request guidelines

There was discussion

- Action Student Opinion: Voting Aye: Valquier Chavez, Hotovy, Krejdl, and Traynor. Voting Aye: Kenney, Phares, Pillen, Schafer, Whitehouse, Clare, Daub, and Hawks. Motion carried.
- Motion Moved by Daub and seconded by Kenney to approve item IX-B-3
- University of Nebraska-Lincoln
- IX-B-3 Approve the Program Statement for Scott Engineering Center Renovation and Link Replacement at the University of Nebraska-Lincoln
- There was discussion
- Action Student Opinion: Voting Aye: Hotovy, Krejdl, Traynor, and Valquier Chavez. Voting Aye: Phares, Pillen, Schafer, Whitehouse, Clare, Daub, Hawks, and Kenney. Motion carried.
- Motion Moved by Phares and seconded by Pillen to approve item IX-B-4
- IX-B-4 Approve a scope and budget change for the Nebraska East Union Renovation project at the University of Nebraska-Lincoln
- There was discussion
- Action Student Opinion: Voting Aye: Krejdl, Traynor, Valquier Chavez, and Hotovy. Voting Aye: Pillen, Schafer, Whitehouse, Clare, Daub, Hawks, Kenney, and Phares. Motion carried.
- Motion Moved by Whitehouse and seconded by Daub to approve item IX-B-5
- IX-B-5 Approve a Four-Year Unizin Service Addendum for Canvas at the University of Nebraska-Lincoln
- There was discussion
- Action Student Opinion: Voting Aye: Traynor, Valquier Chavez, Hotovy, and Krejdl. Voting Aye: Schafer, Whitehouse, Clare, Daub, Hawks, Kenney, Phares, and Pillen. Motion carried.
- Motion Moved by Daub and seconded by Valquier Chavez to approve item IX-B-6
- University of Nebraska Medical Center
- IX-B-6 Approve the budget for the University of Nebraska Medical Center College of Dentistry Clinic Expansion and Renovation at the Durham Outpatient Center
- There was discussion

- Action Student Opinion: Voting Aye: Valquier Chavez, Hotovy, Krejdl, and Traynor. Voting Aye: Whitehouse Clare, Daub, Hawks, Kenney, Phares, Pillen, and Schafer. Motion carried.
- Motion Moved by Phares and seconded by Kenney to approve item IX-B-7
- Additional Item – University of Nebraska Medical Center
- IX-B-7 Approve the Second Amendment and Assignment of Lease with Ronald McDonald House Charities in Omaha, Inc.
- There was discussion. Regent Daub abstained from voting due to the potential of a perceived or existing business conflict of interest.
- Action Student Opinion: Voting Aye: Hotovy, Krejdl, Traynor, and Valquier Chavez. Voting Aye: Clare, Hawks, Kenney, Phares, Pillen, Schafer, and Whitehouse. Abstain: Daub. Motion carried.

C. FOR INFORMATION ONLY

- IX-C-1 University of Nebraska Strategic Planning Framework
- IX-C-2 University of Nebraska Strategic Framework Accountability Measures
- IX-C-3 Calendar of establishing and reporting accountability measures
- IX-C-4 University of Nebraska Strategic Dashboard Indicators
- IX-C-5 Board of Regents agenda items related to the University of Nebraska Strategic Framework

D. REPORTS

- IX-D-1 Strategic Framework report on Global Engagement/Study Abroad [3-d-i]
- IX-D-2 Strategic Framework report on Student Learning Assessment: Licensure Results
- IX-D-3 Intermediate Design report for the Early Childhood Education Center at the University of Nebraska at Kearney
- IX-D-4 Intermediate Design report for the Williams Science Hall Renovation at the University of Nebraska Medical Center
- IX-D-5 Intermediate Design report for the Wittson Hall Renovation and Wigton Heritage Center at the University of Nebraska Medical Center
- IX-D-6 Bids and Contracts for the period ended May 31, 2018
- IX-D-7 Programs with Tuition Variances

X. ADJOURNMENT

There being no further business, the meeting was adjourned by Chairman Schafer at 2:10 p.m.

Respectfully submitted,

Carmen K. Maurer
Corporation Secretary

Robert M. Schafer
Chairman of the Board

ATTACHMENT 1

NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Friday, August 3, 2018, at 1:00 p.m. in the board room of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis, is available for inspection in the office of the Corporation Secretary of the Board of Regents, Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, or at <https://nebraska.edu/regents/agendas-and-minutes>.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska.

Dated: July 27, 2018

Carmen K. Maurer
Corporation Secretary
Board of Regents
University of Nebraska

**UNIVERSITY OF NEBRASKA BOARD OF REGENTS
OCTOBER 3, 2018**

FACULTY SENATE PRESIDENTS

Grace Mims, University of Nebraska at Kearney, Professor and Department Chair, Counseling and School Psychology Department

Jeff Rudy, University of Nebraska-Lincoln, Director of Athletic Training Education, Nutrition and Health Sciences

Corrine Hanson, University of Nebraska Medical Center, Associate Professor, Division of Medical Nutrition Education, College of Allied Health Professions

Chris Kelly, University of Nebraska at Omaha, Associate Professor, Department of Gerontology

COMMITTEE SPEAKER

ACADEMIC AFFAIRS COMMITTEE

Topic: Budget Response Team Update

Marjorie Kostelnik is the Senior Associate to the President of the University of Nebraska. Her primary responsibility is to lead the implementation of university-wide efforts to realize efficiencies and cost reductions across service areas, while also protecting the quality of education on all four NU campuses. Dr. Kostelnik has been involved in developing cross-disciplinary early intervention programs in higher education and the community for more than 35 years. She left Michigan State in 2000 to become the UNL Dean of the College of Human Resources and Family Sciences. In 2004, Human Resources and Family Sciences combined with Teachers College to become one of the first colleges of Education and Human Sciences in the country. The author of more than 60 articles/chapters and 18 books, Dr. Kostelnik is a member of the Editorial Board for the Journal of Early Childhood Research and Practice and the Asia-Pacific Journal of Research in Early Childhood Education. Locally, she is chair of the Educare-Lincoln Partners Board (early education, birth to age 5) and serves on the Dimensions Foundation Board (nature education). During the past two years, Dr. Kostelnik has served as a co-leader of the Prosper Lincoln early childhood working group and as co-chair of the Nebraska Early Childhood Workforce Commission, sponsored by the Buffett Early Childhood Institute. Last year she was recognized with the Louise Pound-George Howard Distinguished Career Award from UNL; she also was honored with the Sally Wysong Award for Service to Children and Families. Marjorie received a BS degree from the University of Pittsburgh, and an MS and PhD from Penn State University.

NU Budget Response Teams

Fall, 2018

Year 2 - Update

University of Nebraska
Board of Regents

Marjorie Kostelnik, Ph.D.



The Challenge

Manage a 46 million dollar budget gap for the University of Nebraska

3 cuts in state funding in 14 months



Intentional



**“What if we don’t change at all ...
and something magical just happens.”**

The Criteria

- Spare academic programs as much as possible
- Keep tuition affordable
- Rely on best practices to drive strategies for the future



The Strategy

More than 100 operational experts populated 8 BRTs

Teams worked for 20 months to develop and vet proposals





BRT PROGRAM PHASES



PHASE 1

PHASE 2

PHASE 3

PHASE 4

PHASE 5

**PROGRAM
DEFINITION
& DESIGN**

**PROGRAM
INSTALLATION**

**INTERIM
PRODUCTS**

**ESTABLISHED
PRODUCTS**

**PROGRAM
EFFICACY**



Vetting Process

- Elicited feedback from faculty, staff and administrators
- Written, verbal, individuals and groups
- Revisions were made to most proposals
- A few proposals were combined or dropped based on vetting process

Successes to Date

- 66 proposals were implemented to streamline operations and capture dollars
- 22 million dollars in savings have been secured



Organizational Outcomes

- **Communications** – Stronger alignment between campus communicators and individual units
- **Facilities & Energy** – New organizational structure – cross campus/boots on the ground
- **HR** - 4 Centers of Excellence – policies, staff recruitment, employee development, and staff compensation

Organizational Outcomes

- **Printing & Copying** – Greater effort to inform university clientele of offerings
- **Procurement** – Pilot projects related to food, printers – commitment to supplier diversity
- **Travel** – New Concur software to reduce time spent on processing; university-wide unified travel procedures

Operational Outcomes

- **Information Technology** - Consolidated the majority of central IT operations across campuses to leverage economies of scale and consistent best practices.
- **Digital Education** – 10% increase in gross Digital Education tuition for 2017-2018; expanded open-access textbook initiative; increased attention to bottleneck/gateway courses

We are Now at BRT Phase 3

- Comparing intended processes and outcomes with actual ones
- Refining processes, outcomes and measurements
- Developing long-range standards for accomplishment



We are Now at BRT Phase 3

- BRT implementation will shift from ad hoc BRT groups to relevant functional areas
- Focus will shift to sustaining new processes and behaviors
- Guard against regression

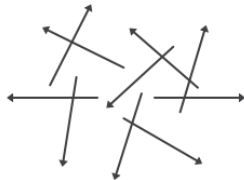


Focus on Stronger Alignment

(HIGHER EDUCATION MODEL)

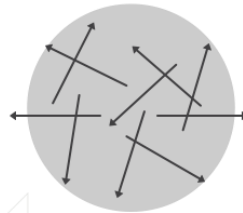
LEVEL 1

No integrated mission focus.



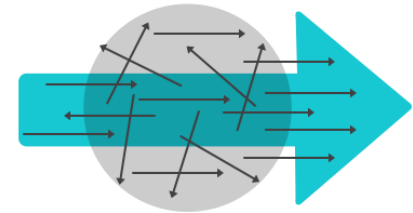
LEVEL 2

Mission identity with creative breakthrough, but no integrated focus.



LEVEL 3

Mission identity with creative breakthroughs and strong integrated focus.



Achieving Sustained Results

- Levels of Use
 - Non-use
 - Awareness
 - Mechanical Use
 - **Routinized Use – KEY**
 - Refinements
 - Integration
 - Renewal

Challenges

- Loss of 118 staff positions
 - Workload for remaining staff has increased
- Hard work
 - Lots of details
- Long period of duress
- Fatigue
- Disequilibrium
- Process reinvention while continuing to deliver services
- Time pressures

Challenges

- Intersection of Academics and Operations
 - Common desire to make a difference
 - Don't always walk in one another's shoes
 - Processes matter – not just inputs and outputs

Lesson Learned

- Visionary
- Details...details...details
- Multiple perspectives
- Rumors
- Important to bring people along
- Not just Nebraska

Future Directions

- Follow through on measuring outcomes – both dollars and operations
- Establish performance standards
- Disseminate results across system and state
- Disseminate results nationally



THE ART OF BALANCING

- [Tweet](#)
- [G+](#)
- [Share](#)
- [Like 0](#) [Share](#)

A \$46 million budget shortfall meant rethinking how the entire system operates.

By Marjorie Kostelnik
Senior Associate to NU President Hank Bounds

As alumni of the University of Nebraska each of you possess an invaluable asset — your Nebraska diploma. Whether you graduated in 1958, 1998 or 2018, one thing you can count on is the high quality of your academic degree. Striving to maintain that quality is an everyday priority on all of our campuses. This emphasis doesn't wane even in difficult financial times. Having served the university as a college dean for the past 17 years, I can attest that the University of Nebraska has a deep commitment to keeping a Nebraska education affordable, while also preserving the excellence you and future alumni expect and deserve. In my new role as senior associate to President Hank Bounds, I have had a first-hand opportunity to observe this commitment daily as the University of Nebraska grapples with serious cuts to its budget. Over the past year, my work has focused on interacting with

staff, faculty and administrators on all of our campuses, helping to drive cost savings while protecting the university's mission in teaching, research and service.

The Challenge

Last year the university learned it would have to manage a \$46 million budget shortfall — the result of budget cuts enacted by the state (three cuts within 14 months) combined with rising costs in addressing our mission (e.g., utilities, replacing outdated technology, supporting cutting edge teaching methods). Keeping affordability and quality top-of-mind, NU leaders sought to address this large sum without raising tuition astronomically or reducing excellence in teaching, research and community engagement programs. That was a formidable goal given how spare we were already. However, your university rose to the challenge with hard work and imagination.

The Strategy

Early in their deliberations about NU's reduced funding, President Bounds, along with Chancellors Doug Kristensen (UNK), Jeffrey Gold (UNO/UNMC) and Ronnie Green (UNL) made a crucial decision — to start the budget cutting process by seeking ways to maximize efficiency and minimize operational costs on all four campuses. They asked more than 100 operations experts from across the system and outside the university to serve on Budget Response Teams (BRTs). Teams were charged with seeking meaningful savings in the following areas: communications, facilities and energy, finance, human resources, information technology services, printing, procurement and travel. The initial goal was to extract at least \$22 million in permanent cuts from the 2016-18 budgets, thereby sparing campuses that amount in academic program reductions while also keeping tuition affordable. This work began in January 2017 and is continuing. Here are some highlights so far.

The Process

Individuals who served on the BRTs spent six months developing potential cost-saving strategies while striving to protect our highest priorities of affordability and academic excellence. More than 100 team recommendations were submitted to a university-wide steering committee (including faculty, staff, students, campus administrators and community representatives) before moving to the president and chancellors for final vetting. Eventually, 70 strategies were approved for implementation. You can find these at nebraska.edu/brt.

Some of the proposals were straightforward, such as dramatically reducing printing costs. Others required major organizational change, most notably consolidating our facilities, procurement, HR and IT units into more unified university-wide functions. Easy to say — challenging to do. The need to capture savings within a short timespan while still doing the work in these vital areas required teams to balance speed with caution. For example, we experience approximately one billion attacks on our IT network every day. So, we had to move with a sense of urgency to reduce technology spending, but we couldn't act so quickly that we became vulnerable to cybercriminals.

Next, BRT members submitted their cost-reduction proposals for campus feedback. The teams received hundreds of responses from every corner of the institution. Revisions were proposed and adopted. Developing the final strategies was not easy. It required willingness to compromise, to weigh benefits versus potentially detrimental impacts, and most importantly to recognize that we couldn't come up with this much money and not feel it, sometimes quite painfully. As a result, we all became more cognizant of how important university operations are especially those related to travel, facilities or purchasing and how much they impact our work, regardless of what that work is.

The Results

Recently, the BRT groups announced \$22 million in savings. To get that far, the university had to give up approximately 118 staff jobs either through layoffs or by eliminating vacated positions. Other efficiencies required cutting back on operational program supports and services. Ironically, as the workforce was shrinking, the university experienced a record-high enrollment of 53,000 students overall, thereby increasing the workloads of those who remain. As a result, there is no employee in the NU community who has not been affected by the cuts and changes we have had to make.

Most positively, thanks to the BRT work, our academic programs were impacted far less than might otherwise have been true, and tuition was kept as low as possible. Some BRT strategies also heralded new ways of doing things — greater consolidation and systemization of work across campuses led to lower costs, and in some instances, improved operational practices. We will continue to chart progress on the [BRT website](#) if you want to check in and see how we are managing this fall.

The groups achieved a remarkable outcome and in doing so served the university and state of Nebraska well. It is hard work cutting, when you'd rather focus on growing. And, although the BRTs have been successful, the fact is that the operations well is running dry. We can't count on getting much more savings through these means. Thus, any additional budget reductions could affect our academic programs much more adversely than has been the case so far.

Having said this, my biggest take away has been how much NU employees care about students, research and scholarship, as well as community engagement in Nebraska and beyond. In spite of tough times, the university community remains dedicated to providing a great academic experience — one that you can be proud to claim as part of your heritage, as well as a foundation for future alums. From my vantage point, the BRT effort has been a clear demonstration of the University of Nebraska’s grit, pride of place and dedication to education. The high quality of your degree remains our top priority.



**ALUMNI
ASSOCIATION**

Alumni Records

- Update Your Info
- Class Notes
- NAA Membership
- Privacy Policy

Resources

- Career Advancement
- Nebraska Quarterly Magazine
- Social Media

Partners

- UNL
- Nebraska Athletics
- NU Foundation
- Sponsors

Questions?

- About the NAA
- FAQs
- Contact Us
- Staff Directory
- Advertise



© 2017 Nebraska Alumni Association
1520 R Street, Lincoln, NE 68508-1651
888-353-1874