Board of Regents Meeting

Varner Hall Board Room

3835 Holdrege Street

Lincoln, NE, 68583-0745

Thursday, January 25, 2018

8:30 a.m.

UNIVERSITY OF NEBRASKA BOARD OF REGENTS
MEETING ITINERARY

THURSDAY, JANUARY 25, 2018

UNIVERSITY OF NEBRASKA FACILITIES CORPORATION MEETING

8:30 a.m. Topic: Legislative Update *[15 minutes]*
Presenter: Senator Jim Scheer, Speaker of the Legislature

8:30 a.m. BOARD OF REGENTS MEETING

- Kudos Awards Presented

Closed Session

NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Thursday, January 25, 2018, at 8:30 a.m. in the board room of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

In accordance with *Board of Regents Bylaw 1.11, Amendments to the Bylaws*, notice is hereby given that at the above described meeting, amendment to Section 4.10 of the *Bylaws of the Board of Regents* shall be proposed as indicated in the attached agenda item.

An agenda of subjects not related to the proposed Bylaws amendment will be subsequently posted in accordance the law, the Bylaws and rules which govern the Board of Regents. When so posted, the full agenda for the meeting will be available for inspection in the office of the Corporation Secretary of the Board of Regents, Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, or at http://nebraska.edu/board/agendas-and-minutes.html

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska.

Dated: January 16, 2018

Carmen K. Maurer
Corporation Secretary
Board of Regents
University of Nebraska

TO: The Board of Regents

Academic Affairs

MEETING DATE: January 25, 2018

SUBJECT: Amendment to the *Bylaws of the Board of Regents*: amend Section 4.10 Total Period of Service Prior to a "Continuous Appointment"

RECOMMENDED ACTION: Approve Amendment to Section 4.10 Total Period of Service Prior to a "Continuous Appointment" of the *Bylaws of the Board of Regents*

PREVIOUS ACTION: December 5, 2017 – This item was presented to the Board of Regents for information only.

February 28, 1998 – This section was last amended in 1998. See 62 BRUN 14 (28 February 1998).

EXPLANATION: It is proposed that Section 4.10 of the *Bylaws of the Board of Regents* be amended by deleting the word "faculty" before Appointment for a Specific Term; deletion of language that would allow a written agreement of initial appointment to an Appointment for a Specific Term to acquire a Continuous Appointment after more than seven years is also proposed. Language regarding written agreements for initial appointments to an Appointment for a Specific Term with faculty with three or more years of previous tenure-related full-time service with the rank of instructor or higher at another accredited institution of higher education is proposed to be added. Because an Appointment for a Specific Term may only be awarded to a faculty member, use of the word "faculty" in the Section as currently written is unnecessary. Deletion of the "contrary agreement" clause at the end of the first sentence makes it clear that the seven year rule for service on an Appointment for a Specific Term prior to acquisition of a Continuous Appointment is absolute except for adjustments that the President may authorize in the case of interruptions in full-time service at the University due to leaves of absence due to maternity, disability or family and medical leave. See Executive Memorandum No. 18, "Policy on Interruption of the Tenure-Track Clock in Cases of Maternity, Disability or Family/Medical Leave," (February 18, 1999).

It is proposed that the *Bylaws of the Board of Regents* be amended as follows:

4.10 **Total Period of Service Prior to a "Continuous Appointment."** The total period of fulltime service on an ~~faculty~~ Appointment for a Specific Term prior to acquisition of a Continuous Appointment shall not exceed seven years, including all previous tenure-related full-time service with the rank of instructor or higher in all accredited institutions of higher education~~, unless a contrary agreement is specified in writing at the time the appointee is initially appointed by the University to an Appointment for a Specific Term~~. For faculty members with three or

more years of previous tenure-related full-time service with the rank of instructor or higher at accredited institutions of higher education, ~~such~~ a written agreement to an initial appointment for an Appointment for a Specific Term will not normally extend the period of service on an ~~faculty~~ Appointment for a Specific Term at the University beyond four years before a Continuous Appointment is acquired, and in no case shall such agreement extend the period of service on an ~~faculty~~ Appointment for a Specific Term at the University beyond seven years before a Continuous Appointment is acquired. The President may provide for an adjustment of a faculty member's appointment where full-time service by the faculty member is interrupted by leave of absence due to maternity, disability or family and medical leave. Unless a contrary agreement is reached at the time the leave of absence is granted, time spent on an academic leave of absence shall be included in the period of service. A Continuous Appointment may be granted earlier, but not later, than the time limits specified in this Section. A person who is eligible under Section 4.4.3 but not granted a Continuous Appointment in accordance with the time limits in this Section shall be given a Notice of Termination, but such notice shall comply with Section 4.4.2.

SPONSOR: Susan M. Fritz, Ph.D.
Executive Vice President and Provost

RECOMMENDED: _____
Joel D. Pedersen
Vice President and General Counsel

DATE: December 21, 2017

NOTICE OF MEETING

Notice is hereby given that the Board of Regents of the University of Nebraska will meet in a publicly convened session on Thursday, January 25, 2018, at 8:30 a.m. in the board room of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska.

An agenda of subjects to be considered at said meeting, kept on a continually current basis, is available for inspection in the office of the Corporation Secretary of the Board of Regents, Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, or at https://nebraska.edu/regents/agendas-and-minutes.

A copy of this notice will be delivered to the Lincoln Journal Star, the Omaha World-Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, the Lincoln office of the Associated Press, members of the Board of Regents, and the President's Council of the University of Nebraska.

Dated: January 18, 2018

Carmen K. Maurer

Carmen K. Maurer
Corporation Secretary
Board of Regents
University of Nebraska

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
Varner Hall
3835 Holdrege Street
Lincoln, Nebraska 68583-0745
Thursday, January 25, 2018
8:30 a.m.

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON DECEMBER 5, 2017

IV. KUDOS
Tricia Danburg, University of Nebraska at Kearney
Marissa Wolfe, University of Nebraska at Omaha
Rita Laire, University of Nebraska Medical Center
Jared Burkholder, University of Nebraska-Lincoln

V. SUCCESSION OF CHAIR; ELECTION OF VICE CHAIR

VI. RESOLUTIONS

VII. HEARINGS
Amendment to the *Bylaws of the Board of Regents* Section 4.10 Total Period of Service Prior to a "Continuous Appointment"

VIII. PUBLIC COMMENT

The Standing Rules of the Board provide that any person who gives 24 hours' notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks. Public comment will be limited to a period of 30 minutes.

IX. PRESIDENT'S COMMENTS
Budget Review

X. UNIVERSITY CONSENT AGENDA
- A. ACADEMIC AFFAIRS
  1. President's Personnel Recommendations Addendum X-A-1
- B. AUDIT, RISK AND COMPLIANCE
  University of Nebraska
  1. Accept the audited financial statements of the University of Nebraska and related entities Addendum X-B-1

XI. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve Amendment to *Bylaws of the Board of Regents* Section 4.10 Total Period of Service Prior to a "Continuous Appointment" Addendum XI-A-1
2. Approval is requested to create a Bachelor of Arts and a Bachelor of Science in Women's, Gender and Ethnic Studies in the Women's and Gender Studies Program and the Ethnic Studies Program in the College of Natural and Social Sciences at the University of Nebraska at Kearney Addendum XI-A-2
3. Approve the award of Honorary Degrees and Awards [Please note: this item may be voted on after the Closed Session] Addendum XI-A-3

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve entering into a 3-year agreement to participate in the Big Ten Academic Alliance OmniSOC Addendum XI-B-1
2. Approve refinancing of the UNMC Eye Institute bonds by The University of Nebraska Facilities Corporation in accordance with the requirements of Section 147(f) of the Internal Revenue Code and as set forth in the notices of public hearing published in the *Lincoln Journal Star* and *The Daily Record* regarding such subject Addendum XI-B-2

University of Nebraska-Lincoln

3. Approve naming the Love Library Board Room the "Joan R. Giesecke Board Room" at the University of Nebraska-Lincoln Addendum XI-B-3
4. Approval to establish a quasi-endowment for a bequest from the Cather Family Trust for the "Myers B. and Martha H. Cather Scholarship for Arts and Literature" Addendum XI-B-4
5. Approval to establish a quasi-endowment from the Virginia Long Maples Revocable Trust to establish the "Jerome J. Wright Student Fund" Addendum XI-B-5

University of Nebraska Medical Center

6. Approve budget of up to $2,900,000 to purchase iWall systems for campus sites across Nebraska that will be connected to Dr. Edwin Davis and Dorothy Balbach Davis Global Center for Advanced Interprofessional Learning Addendum XI-B-6

C. EXECUTIVE COMMITTEE

1. Adopt the Policy to be designated as *Board of Regents Policy* RP-6.4.10, Commitment to Free Expression; Guide for Facilities Use; and Education; and related report. Addendum XI-C-1

D. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum XI-D-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum XI-D-2
3. Calendar of establishing and reporting accountability measures Addendum XI-D-3
4. University of Nebraska Strategic Dashboard Indicators Addendum XI-D-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum XI-D-5

E. REPORTS

1. Quarterly Personnel Reports for the period July through September 2017 Addendum XI-E-1
2. Strategic Framework Metrics: Need-Based and Merit-Based Financial Aid, Graduation Rates, Faculty Diversity Addendum XI-E-2
3. Fall 2017 Annual Tenure Density Report Addendum XI-E-3

4. Report of Bids and Contracts Addendum XI-E-4
5. Quarterly Report of Gifts, Grants, Contracts and Bequests Addendum XI-E-5
6. Report on Debt Refinancing Addendum XI-E-6
7. Intermediate Design Report – UNO Biomechanics Addendum XI-E-7

XII. ADDITIONAL BUSINESS

X. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. President's Personnel Recommendations Addendum X-A-1

B. AUDIT, RISK AND COMPLIANCE

University of Nebraska

1. Accept the audited financial statements of the University of Nebraska and related entities Addendum X-B-1

The President's Personnel Recommendations
Meeting Date: January 25, 2018

University of Nebraska-Lincoln
New Appointment
Jonathan (Josh) S. Overocker, Associate Vice Chancellor (Special) Student Affairs; effective 02/01/2018, $135,000, FY, 1.00 FTE.

Adjustment
William J. Nunez, Interim Vice Chancellor (Special) for Business and Finance; effective 01/05/2018, $290,000 FY, 1.00 FTE. Remove title of Associate to the Chancellor (Special) Office of the Chancellor effective 01/04/2018.

University of Nebraska
Adjustment
Christopher J. Kabourek, Interim Vice President (Special) for Business and Finance and Chief Financial Officer; effective 01/20/2018, $290,000 FY, 1.00 FTE. Add title Interim Vice President for Business and Finance and remove title of Assistant Vice President/Director of Budget and Planning.

TO:	The Board of Regents	Addendum X-B-1
	Audit, Risk and Compliance Committee	
MEETING DATE:	January 25, 2018	
SUBJECT:	Financial Statements and related Auditors' Report for the University of Nebraska	
RECOMMENDED ACTION:	Accept the audited financial statements of the University of Nebraska and related entities	
PREVIOUS ACTION:	January 27, 2017 - The Board of Regents accepted the audited financial statements of the University of Nebraska for the year ended June 30, 2016.	
EXPLANATION:	This item seeks acceptance of the following audited financial statements of the University of Nebraska and related entities for the year ended June 30, 2017: Basic Financial Statements Master Trust Indenture University Technology Development Corporation University of Nebraska Facilities Corporation Nebraska Utilities Corporation Schedule of Expenditures of Federal Awards These reports can be accessed at the following link: https://nebraska.edu/administration/business-and-finance/accounting-and-finance.html These financial statements come to the Board with the approval of the Audit Committee.	
SPONSORS:	David E. Lechner Senior Vice President | CFO Hank M. Bounds President, University of Nebraska	
RECOMMENDED:	Jim Pillen, Co-Chair Audit, Risk and Compliance Committee Howard Hawks, Co-Chair Audit, Risk and Compliance Committee	
DATE:	December 19, 2017	

XI. UNIVERSITY ADMINISTRATIVE AGENDA

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Addendum XI-A-1

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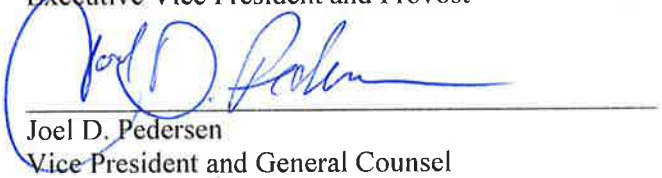
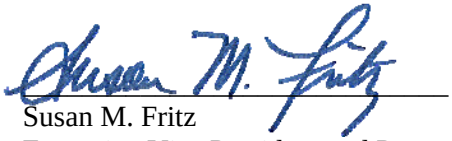
SPONSOR: Susan M. Fritz, Ph.D.
Executive Vice President and Provost

RECOMMENDED: 
Joel D. Pedersen
Vice President and General Counsel

DATE: December 21, 2017

TO:	The Board of Regents	Addendum XI-A-2
	Academic Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Creation of a Bachelor of Arts (BA) and a Bachelor of Science (BS) in Women's, Gender and Ethnic Studies in the Women's and Gender Studies Program and the Ethnic Studies Program in the College of Natural and Social Sciences at the University of Nebraska at Kearney	
RECOMMENDED ACTION:	Approval is requested to create a Bachelor of Arts and a Bachelor of Science in Women's, Gender and Ethnic Studies in the Women's and Gender Studies Program and the Ethnic Studies Program in the College of Natural and Social Sciences at UNK	
PREVIOUS ACTION:	None	
EXPLANATION:	The proposed degree programs are designed to prepare students to work in a variety of arenas which help support an increasingly diverse workforce. The new 120 credit hour major is designed to enable students to promote cross-cultural understanding; apply an intersectional analysis of gender, race, ethnicity and class to a variety of issues; critically analyze and synthesize material related to women, gender, race, ethnicity and class; make connections between knowledge and personal and socio-economic environment; communicate effectively (read/write/speak) with others different than themselves; and research and write using social science concepts and methods in women's, gender and ethnic studies. There is an existing minor and coursework in this area; no additional faculty/staff resources will be required to offer this major. This proposal has been reviewed by the Council of Academic Officers; it also has been reviewed and recommended for approval by the Academic Affairs Committee.	
PROGRAM COST:	$0 (No new/additional cost)	
SOURCE OF FUNDS:	Not applicable; no new resources are required.	
SPONSORS:	Charles J. Bicak Senior Vice Chancellor for Academic and Student Affairs Douglas A. Kristensen, Chancellor University of Nebraska at Kearney	
RECOMMENDED:	 Susan M. Fritz Executive Vice President and Provost	
DATE:	January 5, 2018	

Request to Create an Undergraduate Academic Program (November 2017)

New Major Proposal: Women's, Gender & Ethnic Studies (WGE)

Mission: Women's, Gender & Ethnic Studies
The combined Women's, Gender & Ethnic Studies Program is an interdisciplinary study of the intersectionality of race, ethnicity, gender, and sexuality within the context of class. It explores the interlocking nature of systems of oppression and privilege that impact many aspects of life and society in the United States and around the world. The program empowers students to redefine difference and prepares them to work successfully in a culturally diverse and rapidly changing job market.

I. Learning Outcomes

Students will complete 120 cr hrs in 4 years. Upon graduation, students will be able to:

- Promote cross-cultural understanding
- Apply an intersectional analysis of gender, race, ethnicity, and class to a variety of issues
- Critically analyze and synthesize material related to women, gender, race, ethnicity, class
- Make connections between knowledge and personal and socio-economic environment
- Communicate effectively (read/write/speak) with others different than themselves
- Research and write using social science concepts and methods in women's, gender and ethnic studies

II. Labor Needs and Demands in Nebraska

[Nebraska Department of Labor https://neworks.nebraska.gov 11/30/17]

WGE majors would be eligible to apply for many jobs in Nebraska that require a four-year bachelor's degree and preparation to work with a diversity of people and issues. There is a high need and "bright outlook statewide" in Nebraska in the following occupations:

Office and Administrative Support: 59 job openings
(i.e. Customer Service Specialist, Omni Hotels $n/a, entry level)

Social and Human Services Assistants: 53 job openings
(i.e. Family Outreach Coordinator, Central Nebraska Community Action Partnership, $28k)

Patient Representative: 45 job openings
(i.e. Patient Access Representative at Creighton University Medical Center, $n/a, entry level)

Human Resources Specialists: 44 job openings
(i.e. HR Generalist at Mosaic $n/a; Recruiter for Nebraska Early Childhood Collaborative $38k)

Community and Social Service Specialists: 20 job openings
(i.e. Human Trafficking Specialist for Salvation Army $n/a; SNAP rural outreach & partnership coordinator for Food Bank for the Heartland $32k)

Compliance Officers: 2014-2024 forecasts a job increase of 10.68%
(i.e. Job category includes Equal Opportunity Compliance Representatives)

Table 1: Sample occupations of recent graduates nationwide (from list of over 200 occupations identified by National Women's Studies Association *Program Administrator's Handbook* and other WGS web pages including Nebrwesleyan.edu and Hastings.edu)

Business: Because their studies emphasize understanding differences and discovering the intersections between racism, sexism, homophobia, classism, and other forms of oppression, women's and ethnic studies graduates are well suited for a wide variety of settings, including business organizations, research centers, trade and international associations, and unions. **Education Careers:** The interdisciplinary nature of women's and ethnic studies is an excellent complement to careers in education and librarianship that require expertise in finding and using information on contemporary social issues, as well as working with a culturally diverse student body (and their parents). **Government & Politics:** Women's and ethnic studies' knowledge about power relationships and injustice supports careers in government and politics on all levels – national, state, and local communities. **Graduate Study:** The integration of race, class, and gender issues prepares women's and ethnic studies students for graduate degrees in the professions (Law school, Public Policy, Public Health), humanities, and social sciences. **Health Care:** Women's and ethnic studies majors bring expanded insight and sensitivity to social concerns in health care. **Law:** Women's and ethnic studies majors are increasingly at the cutting edge on issues facing the legal profession including work as lobbyists, legal aides, and lawyers. **Public Policy and Human Resources**: With a background in women's and minorities' histories, graduates work with advocacy groups, human rights organizations, environmental and consumer groups, health care, and youth, elderly, and social services.	• Admissions Counselor • Affirmative Action Coordinator • Community Program Coordinator • Coordinator/Manager for Women's Organizations (League of Women's Voters, National Organization of Women, Women in Communications) • Customer Relations Representative • Diversity Consultant/Training • Domestic Violence Survivors Advocate • Family Services Case Worker/Administrator • Grant Writer • Human Rights Advocate • Immigration/Refugee Advocate • International Human Rights Program Coordinator/Manager • Journalist/Feature Writer • Legislative Aide • Lobbyist • Marketing Communications Specialist • Patient Advocate • Peace Corps Volunteer • Public Relations Specialist • Rape Assistance and Awareness Program Manager • Residential Care Manager • Sales Representative/Manager • Sensitivity/Diversity Trainer • Social Worker • Student Advisor • Union Organizer • Victim's Advocate • Volunteer Services Administrator • Women's/Minority Advocate

III. Justification for new major in Women's, Gender & Ethnic Studies

The Women's, Gender & Ethnic Studies major contributes significantly to UNK's Four Core Values and NU's corresponding Four Cornerstones.

1. UNK's Core Value #1 Learning Matters and NU's "transforming lives through research & innovation": The WGE major contributes to the UNK and NU focus on interdisciplinary research and experiential learning. WGE is by definition interdisciplinary, working collaboratively with department programs across campus, especially in the CNSS and FAH. The curriculum begins with introductory classes already established in the minor degree programs, and then draws on well-established designated elective courses from other disciplines. Students make connections across the disciplines in terms of the social, political, historical, and economic effects of race, ethnicity, gender, and sexuality. Their program of study culminates in an experiential research methods capstone under the mentorship of a faculty sponsor.

An emerging field of scholarship: Combining women, gender, and ethnic studies scholarship is an emerging field that recognizes the "intersectionality" of gender, race, and class. The combined new major creates new "space" for scholarship by/about/for underrepresented groups, including minority men and all women.

2. UNK's Core Value #2 Student-Centered Learning Environment and NU as "the best place in the nation to be a student": The WGE major contributes to UNK's efforts to increase enrollment, including expanding the diversity of its student body and the focus on student success and retention. It also supports NU's Cornerstone to reach out to students historically underrepresented in higher education and to ensure the well-being of all students, "including increasing diversity and cultivating an environment free of discrimination, harassment and violence." It is worth noting that while UNK has experienced some decline in undergraduate enrollment (11% since spring 2013), it has seen an enrollment increase of both Hispanic (13%) and African-American (35%) students since 2013 – and more so if one compares to 2010. Gender balance on campus has been over 50% women (57% in spring 2016). While there is not necessarily a direct correlation between a WGE major and enrollment of women and minorities, offering this major would increase the visibility of Women's, Gender & Ethnic Studies on campus and contribute to a welcoming environment for minority students and all women.

Demand for a WGE major: Currently, introduction classes for Women's & Gender Studies are consistently full each semester (a second section will be offered each semester beginning in Fall 2017). Spring 2017 enrollment in the Ethnic Studies introductory class nears capacity and is very diverse: two-thirds of the students enrolled are minority students. The number of declared minor-degree students in Women's & Gender Studies averages 20 each year, and while the number of Ethnic Studies minors is lower, student interest is untapped. Those who thrive in the introductory courses would benefit from the opportunity to pursue their interests as WGE majors. Current minor degree students have majors in English, Family Studies, Health Education, History, Political Science, Pre-Law, Psychology, Sociology, Social Work, and Theater. These students would like the option to double-major with WGE. Also, students coming in undeclared (over 100 first time freshman each year) could start on a WGE major which, because of its interdisciplinary nature, would help them find a second major or minor degree to complement their major.

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UNK retention goals: The WGE major supports UNK retention goals, offering students a scholarly context for their own experiences and empowering them with mentorship through research and scholarship. It is an appealing option for students who may be undecided, who default to a general studies degree, or who are considering leaving UNK before graduation. UNK has lost interested students to other campuses because the university does not offer a major. These amount to only a few students on record (statistics show 2 students transferred to UNO or UNL; there is no tracking of students who transferred elsewhere), but they indicate a missed opportunity for recruiting and retaining more students to UNK.

3. UNK's Core Value #3 People Matter and NU's "work hand-in-hand with partners to achieve goals": The WGE major supports UNK's goal to expand the scope of academic opportunities and to increase collaborations across campus and with other entities. The proposed major degree offers something unique: no other NU institution offers this combined major.

Both UNO and UNL offer a Women's & Gender Studies major (and minor), and UNL additionally offers a LGBTQ/Sexualities minor. UNO offers several programs that focus on race and ethnicity, including degrees in Black Studies, Native American Studies, and Chicano/Latino Studies. Through its Institute for Ethnic Studies, UNL offers majors in Ethnic Studies and Latin American Studies, and minors in African Studies, African-American Studies, Chicano Studies, and Native American Studies. Nebraska Wesleyan offers a major in Gender Studies and a minor in American Minority Studies. Creighton University and Hastings College offer a minor in Women's & Gender Studies, and Chadron State offers a minor in American Indian Studies. Peru State, Wayne State, Doane, Concordia, and Belleview do not offer anything in Women's, Gender or Ethnic Studies.

UNK currently offers only the minor degrees in Women's & Gender Studies, and in Ethnic Studies. This proposed collaborative major with both WGS and Ethnic Studies is unique to the University of Nebraska system and in Nebraska generally. UNK, moreover, would be the only university west of Lincoln to offer a major related to women's, gender and/or ethnic studies.

Table 2: **Nebraska programs** in Women's & Gender Studies (WGS) and Ethnic Studies (and current enrollments)

Campus	Major?	Minor?	Minor?	Minor?	Minor?	
UNL	WGS (31 majors) and Ethnic/Latino majors	WGS (66 minors)	LGBTQ/Sexualities (24 minors)	Ethnic Studies	Latino Studies	
UNO	WGS (15 majors) and Black Studies majors	WGS (15minors)	Black Studies	Native American Studies	Chicano/Latino Studies	New 2016-17: Gender & Leadership Certificate (online)
UNK	0	WGS (20 minors)	Ethnic Studies (2 minors)			
Neb Wesleyan	Gender Studies major	Gender Studies	American Minority Studies			
Creighton	0	WGS				
Hastings	0	WGS				
Chadron	0	0	American Indian Studies			
Peru State	0	0				
Wayne State	0	0				
Doane	0	0				
Concordia	0	0				
Belleview	0	0				

Regional comparison: There are several Colorado universities that offer a combined women's-gender-ethnic studies major like the one proposed by UNK. CU-Colorado Springs offers a Women's & Ethnic Studies major (and minor) with additional concentrations in Native American Studies, Latino/a Studies, and Global Studies. Their core requirement includes an introductory course on gender and race, and an advance course on gender and race theory. Colorado State-Fort Collins offers an Ethnic Studies major with a Women's Studies concentration which is a program, like UNK's proposal, that requires both the Introduction to Women's & Gender Studies class and the Introduction to Ethnic Studies class. Both universities stress the interdisciplinary nature of their degrees and the contributions of faculty from across their respective campuses. Colorado Springs has seen an increase in enrollment overall at the university (up 6.2% to 12,000 in fall 2016), and their WEST (Women's & Ethnic Studies) program currently has 14 majors, 18 double majors (so 32 total majors) and 33 minors. They have also recently expanded to offer an interdisciplinary major with Engineering and Business (called a Bachelor of Innovation Degree).

UNK's peer institutions like University of Northern Colorado and University of Northern Illinois offer related programs: UNC has majors/minors in Africana Studies and Asian Studies and a minor in Gender Studies, UNI has a minor and Graduate MA in Sexuality, Women's & Gender Studies.

Table 3: Regional comparison

Campus	Major?	Minor?	Minor?	Minor?
UC Colorado Springs	WEST -- Women's & Ethnic Studies (32 majors)	Women's & Ethnic Studies (33 minors)	New: Bachelor of Innovation (WEST collaboration with Engineering & Business)	
Colorado State Fort Collins	Ethnic Studies major with WGS concentration	WGS minor	Ethnic Studies minor	
Univ. Northern Colorado	Africana Studies and Asian Studies majors	Africana Studies minor	Asian Studies minor	Gender Studies minor
Univ. Northern Iowa	No major, but graduate MA in Sexuality, Women's & Gender Studies	Sexuality, Women's & Gender Studies minor		

4. UNK's Core Value #4 Responsible Stewardship and NU's "win with people": The WGE major supports UNK's goal to increase the diversity of faculty and staff, and to enhance the workplace environment. UNK faculty largely expect a university of this caliber to support WGE studies and the students who participate in these programs. NU's Cornerstone to "win with people," underscores the importance of creating "an inclusive and welcoming environment for all." The visibility – as well as the need and success -- of a WGE major contributes to a campus workplace environment that supports diversity and helps prepare students to succeed in a diverse world.

Efficient stewardship of resources is an important aspect of UNK's Core Value #4 and the proposed WGE major. There are no new costs to implement this major. Both the required and elective courses currently exist and are regularly offered by programs and departments. As of 2016-2017, the directorship of the two programs was consolidated under one director, a cost-savings measure. The advisory boards have also been consolidated, and the work of creating a new governance document for the combined board is in progress. The WGE capstone Research Methods course will be taught as independent studies by the program director and affiliated WGE faculty, depending on the student's research project; faculty research mentorship is an important part of this program. The new major also has potential to generate revenue, especially if it builds on the on-line component already available for WGE minors.

In summary, the proposed new major in Women's, Gender & Ethnic Studies contributes in important ways to UNK's mission and Four Core Values, and it supports the Four Cornerstones outlined by President Bounds. It offers students an appealing major degree option while supporting student diversity and retention, builds on core introductory courses currently offered for the minor degrees, establishes a faculty-mentored experiential research capstone, works in collaboration on an interdisciplinary basis with other departments, and incurs no additional cost to UNK.

Women's, Gender and Ethnic Studies Major (Approved by WGE Advisory Board 2-17-16)

Bachelor of Arts

General Studies Program: 45 hrs
- Foundational Core (Written, Math, Oral, Democracy): 12 hrs
- Portal: 3 hrs
- Distribution: 27 hrs
  - Aesthetics minimum, 3 hrs
  - Humanities minimum, 6 hrs
  - Social Sciences minimum, 6 hrs
  - Natural Sciences minimum, 7 hrs
  - Analytical and Quantitative Thought minimum, 0 hrs
  - Wellness minimum, 0 hrs
- Capstone: 3 hrs

BA Language Requirement: a minimum of 6 hrs

Major Option: 36 hrs

Minor or 2nd Major: 24 hrs

Minimum total hours required coursework: 111 hrs

Unrestricted electives in 120 hour program: 9 hrs

Minimum total hours required for BA in Women's, Gender & Ethnic Studies: 120 hrs
(40hrs must be upper-division 300 level or higher)

Bachelor of Arts: Major Option (36 hours)

A. Women's, Gender & Ethnic Studies Core Requirements (18 hours required)
- Take all of the following:
  - ETHS 101GS, Introduction to Ethnic Studies - 3 hours
  - WSTD 220GS, Women's & Gender Studies - 3 hours
- Take 9 hours total from two different departments:
  - HIST 421, Women in America – 3 hours
  - PSCI 353, Race and Politics – 3 hours
  - PSY 374, Psychology of Gender – 3 hours
  - SOC 369, Sociology of Gender – 3 hours (prereq SOC 100 or 250 or permission)
  - SOC 380, Sociology of Sexuality – 3 hours
  - SOC 420, Race and Minority Relations – 3 hours (prereq SOC 100 or 250 or permission)
- Take 3 hours from:
  - ETHS 370, Research in Ethnic Studies - 3 hours (prereq ETHS 101)
  - WSTD 420, Senior Seminar Women's Studies - 3 hours (prereq WSTD 220)

B. Electives (18 hours required)
- Take 18 hours from at least *three* departments. At least 12 hours must be 300-400 level courses. **See electives list.**

Women's, Gender and Ethnic Studies Major (Approved by WGE Advisory Board 2-17-16)

Bachelor of Science

General Studies Program: 45 hrs
- Foundational Core (Written, Math, Oral, Democracy): 12 hrs
- Portal: 3 hrs
- Distribution: 27 hrs
  - Aesthetics minimum, 3 hrs
  - Humanities minimum, 6 hrs
  - Social Sciences minimum, 6 hrs
  - Natural Sciences minimum, 7 hrs
  - Analytical and Quantitative Thought minimum, 0 hrs
  - Wellness minimum, 0 hrs
- Capstone: 3 hrs

BS Science-related course requirements: Analytical/Quantitative Thought: 6 hrs

Take 6 hours from two different departments:
- PSY 250GS, Behavioral Statistics (prereq: PSY 203GS), 3 hrs
- STAT 235GS, Introduction to Statistics for Social Sciences, 3hrs (prereq: either MATH 101 or MATH 102GS or MATH 115 or MATH 123GS OR Math ACT score of 20 or greater)
- STAT 241GS, Elementary Statistics, 3 hrs (prereq: either MATH 101 or MATH 102GS or MATH 115 or MATH 123GS OR Math ACT score of 20 or greater)
- CSIT 108GS, Computers in Society, 3 hrs

Major Option: 36 hrs

Minor or 2nd Major: 24 hrs

Minimum total hours required coursework: 111 hrs

Unrestricted electives in 120 hour program: 9 hrs

Minimum total hours required for BS in Women's, Gender & Ethnic Studies: 120 hrs
(40hrs must be upper-division 300 level or higher)

Bachelor of Science: Major Option (36 hours)

A. Women's, Gender & Ethnic Studies Core Requirements (18 hours required)
- Take all of the following:
  - ETHS 101GS, Introduction to Ethnic Studies - 3 hours
  - WSTD 220GS, Women's & Gender Studies - 3 hours
- Take 9 hours total from two different departments:
  - HIST 421, Women in America – 3 hours
  - PSCI 353, Race and Politics – 3 hours
  - PSY 374, Psychology of Gender – 3 hours
  - SOC 369, Sociology of Gender – 3 hours (prereq SOC 100 or 250 or permission)
  - SOC 380, Sociology of Sexuality – 3 hours
  - SOC 420, Race and Minority Relations – 3 hours (prereq SOC 100 or 250 or permission)
- Take 3 hours from:
  - ETHS 370, Research in Ethnic Studies - 3 hours (prereq ETHS 101)
  - WSTD 420, Senior Seminar Women's Studies - 3 hours (prereq WSTD 220)

B. Electives (18 hours required)
- Take 18 hours from at least *three* departments. At least 12 hours must be 300-400 level courses. **See electives list.**

Women's, Gender and Ethnic Studies Major

Electives (18 hours required)

Take 18 hours from at least three departments. At least 12 hours must be 300-400 level courses.

- CJUS 315, Victimology: Victims of Crime - 3 hours
- CJUS 360, Sex Crimes - 3 hours
- CJUS 370, Women and Crime - 3 hours
- CJUS 380GS, Minorities and Criminal Justice - 3 hours
- CJUS 476, Terrorism and Crisis Negotiations - 3 hours
- CSP 418, Introduction to Counseling and Social Advocacy - 3 hours
- ENG 253, Intro Lit: Non-Western Civilization 3hr
- ENG 254, Special Topics: Queer Literature – 3 hours
- ENG 260, Images of Women in Literature - 3 hours
- ENG 359, Contemporary American Multicultural Literature - 3 hours (Prereq: ENG 234 or department permission)
- ENG 360, American Women Writers - 3 hours (Prereq: ENG 234 or department permission)
- ENG 425, Children's Literature – 3 hours (Prereq: GS Lit)
- ENG 426, Adolescent Literature – 3 hours (Prereq: GS Lit)
- ENG 460, Topics: Women's Literature - 3 hours (Prereq: ENG 234 or department permission)
- FORL 357, Seminar on Women in a Foreign Literature - 3 hours
- FREN 357, Seminar on Women in French/Francophone Literature - 3 hours (Prereq: FREN 201GS)
- FSID 151GS, Human Sexual Behavior - 3 hours
- FSID 465, Advanced Study of Sexual Behaviors - 3 hours
- FSID 481, Cross-Cultural Family Patterns – 3 hours
- GERM 357, Seminar on Women in German Literature - 3 hours (Prereq: GERM 201GS)
- HIST 421, Women in America - 3 hours
- HIST 429, Religion in America – 3 hours
- HIST 431, Colonial America, 1492-1750 – 3 hours
- HIST 485, The United States Since 1941 - 3 hours
- JMC 460, Mass Media & Society – 3 hours
- MUS 106GS, Introduction to Jazz and Blues – 3 hours
- MUS 388, Music, Culture, & Gender – 3hours
- PE 402, Sociology of Sport – 3 hours
- PSCI 353, Race and Politics – 3 hours
- PSCI 374, Modern Political Thought – 3 hours
- PSCI 378, Feminist Political Thought - 3 hours
- PSY 374, Psychology of Gender - 3 hours
- SOC 201, Social Inequality - 3 hours – lower div
- SOC 225, Global Cultures and Diversity – 3 hours
- SOC 340, The Holocaust – 3 hours
- SOC 369, Sociology of Gender - 3 hours (Prereq: SOC 100GS or SOC 250GS or permission)
- SOC 380, Sociology of Sexuality - 3 hours

- SOC 420, Race and Minority Relations – 3 hours (Prereq: SOC 100GS or SOC 250GS or permission)
- SOC 430, Sociology of Family - 3 hours (Prereq: SOC 100GS or SOC 250GS or permission)
- SOWK 170GS, Introduction to Social Welfare - 3 hours
- SOWK 410, Social Policy & Programs - 3 hours (Prereq: SOWK 170GS)
- SOWK 420, Diversity and Social Justice - 3 hours
- SOWK 470, International Social Work Experience 1-6 hrs (travel)
- SOWK 479, Violence Across the Life Span – 3 hours
- SPAN 357, Seminar on Women in Hispanic Literature - 3 hours (Prereq: SPAN 205GS or equivalent)
- SPCH 454, Intercultural Communication – 3 hours
- WSTD 499, Special Topics in Women's Studies - 3 hours

ugradcatalog@unk.edu Nov 2014; lvi 1-11-2017

TABLE 1: PROJECTED EXPENSES - NEW INSTRUCTIONAL PROGRAM
Women's, Gender and Ethnic Studies Major at UNK

	(FY2019) Year 1		(FY2020) Year 2		(FY2021) Year 3		(FY2022) Year 4		(FY2023) Year 5		**Total**
Personnel	**FTE**	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	**Cost**
Faculty											
Professional											
Graduate assistants											
Support staff[1]											
Subtotal	0	$0	0	$0	0	$0	0	$0	0	$0	$0
Operating											
General Operating											
Equipment											
New or renovated space											
Library/Information Resources											
Other											
Subtotal		$0		$0		$0		$0		$0	$0
Total Expenses[1]		$0		$0		$0		$0		$0	**$0**

[1] There is sufficient faculty capacity, support staff, and operating budget to offer the major degree. No new resources are required.

TABLE 2: REVENUE SOURCES FOR PROJECTED EXPENSES - NEW INSTRUCTIONAL PROGRAM
Women's, Gender and Ethnic Studies Major at UNK

	(FY2019) Year 1	(FY2020) Year 2	(FY2021) Year 3	(FY2022) Year 4	(FY2023) Year 5	**Total**
Reallocation of Existing Funds						
Required New Public Funds						
1. State Funds						
2. Local Tax Funds (community colleges)						
Tuition and Fees[1]	$72,369	$144,738	$217,107	$289,476	$361,845	$1,085,535
Other Funding						
1						
2						
3						
Total Revenue	$72,369	$144,738	$217,107	$289,476	$361,845	**$1,085,535**

[1] Tuition analysis is based upon students completing 30 cr hrs per academic year at a cost of $241.23 per credit hour ($191.75/cr hr for 2017-2018 in-state tuition plus $49.48 ave fees/cr hr = $241.23/cr hr) at an estimate of 10 new students per year. ($241.23 x 30 cr hours x 10 students = $72,369 for Year 1).

(Anticipated tuition increases are not included in this analysis, and there are no new fees for this major).

TO:	The Board of Regents	Addendum XI-A-3
	Academic Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Honorary Degrees and Awards	
RECOMMENDED ACTION:	Approve the award of Honorary Degrees and Awards [Please note: this item may be voted on after the Closed Session]	
PREVIOUS ACTION:	The Board of Regents approved the current policies for awards found in the *University of Nebraska Board of Regents Policies* under RP-1.5.1 through RP-1.5.5.	
EXPLANATION:	None	
PROJECT COST:	None	
SOURCE OF FUNDS:	None	
SPONSOR:	The Board of Regents Committee on Honorary Degrees and Awards	
RECOMMENDED:	Hank M. Bounds, President University of Nebraska	
DATE:	December 21, 2017	

TO:	The Board of Regents	Addendum XI-B-1
	Business Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Participation in Big Ten Academic Alliance OmniSOC	
RECOMMENDED ACTION:	Approve entering into a 3-year agreement to participate in the Big Ten Academic Alliance OmniSOC	
PREVIOUS ACTION:	None	

EXPLANATION:

The University of Nebraska (NU) has an opportunity to join 4 Big Ten Academic Alliance peers (Indiana, Northwestern, Purdue and Rutgers) in an information security consortium (OmniSOC).

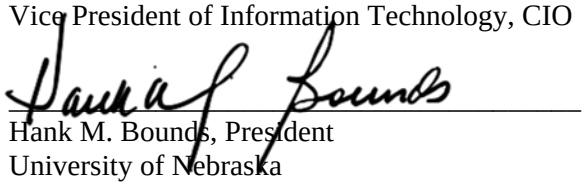
The OmniSOC will allow NU to take advantage of a 24 x 7 x 365 security operations center, and share in the cyber-security intelligence information available from participating Big Ten peers.

Participation in the OmniSOC will bring NU greater visibility into any anomalies or intrusions that may occur within our information technology environment, and will allow us to remediate any such incidents in a shorter time frame.

A brief list of benefits and efficiencies would include:

- Avoid the cost of establishing a stand-alone unit at the university.
- Dramatically reduce the time from first awareness of cybersecurity threats to effective campus mitigation.
- Establish protocols for campus-based cSOCs and OmniSOC based on evolving best practice.
- Establish a base of OmniSOC data for advanced research and development by member institutions.
- Gather security information and security event data and provide it in (near) real-time to the OmniSOC and partnering campuses.
- Provide access to data for cybersecurity research for NU faculty and students.

The opportunity for participation in the Big Ten Academic Alliance OmniSOC was reviewed and recommended for approval by the Business Affairs Committee.

PROJECT COST:	$600,000 (three-year cost)
SOURCE OF FUNDS:	State Aided Funds, Revolving Funds, Student Tech Fees
SPONSOR:	Mark Askren Vice President of Information Technology, CIO
RECOMMENDED:	 Hank M. Bounds, President University of Nebraska
DATE:	January 5, 2018

OMNISOC SUBSCRIBER MASTER SERVICES AGREEMENT

This Master Services Agreement (this "**Agreement**"), dated as of _____, 201__ (the "**Effective Date**"), is entered into by and between The Trustees of Indiana University, acting by and through the OmniSOC, a center established at Indiana University and more particularly described below (collectively referred to herein as "**IU**"), and the Board of Regents of the University of Nebraska, a public body corporate and agency of the State of Nebraska ("Subscriber"). IU and Subscriber are referred to herein each as a "**Party**" and collectively as the "**Parties**."

Purpose and Background

- IU has established a shared cyber Security Operations Center ("OmniSOC") to provide real-time, automated information intelligence gathering, analysis, action, and research services to participating institutions.

- The OmniSOC provides several tiers of cyber risk mitigation services from which Subscriber may select based upon Subscriber's ability and/or desire to participate actively in its own network risk mitigation.

- Subscriber and IU are parties to that certain Information Security Data Sharing Agreement, dated as of September 30, 2016, by and among certain BTAA-member universities (the "ISDSA"), the terms and conditions of which are hereby incorporated by reference, pursuant to which the parties have agreed (a) to share information about security risks and threats having the potential to impact them in similar ways and therefore representing a source of common concern, and (b) to provide mutual assurances on the standards and obligations to which they will adhere in protecting highly sensitive security information shared between them.

- Subscriber is also a member of the Research and Education Network Information Sharing and Analysis Center ("REN-ISAC"), which is hosted at IU, and in connection with which Subscriber has agreed to the REN-ISAC's Terms and Conditions and Information Sharing Policy.

- Notwithstanding its participation in the mutual information sharing arrangements already in place through the ISDSA and the REN-ISAC, Subscriber desires to implement a more comprehensive cyber risk mitigation solution by procuring services from the OmniSOC hereunder and to participate with other subscribers in various research activities coordinated through the OmniSOC, in each case on the terms and conditions of this Agreement.

- IU is willing to provide such services and coordinate such activities through the OmniSOC, all as set forth more particularly under the terms and conditions of this Agreement.

In accordance with the Purpose and Background, the Parties agree as follows:

Terms and Conditions

1. Subscriber Obligations.

1.1. **Payment of Fees.** Subscriber will pay service and subscription fees for the service tier selected by Subscriber in one or more Service Addenda entered into pursuant to Section 2.1.

1.2. **Representative.** During the Term, Subscriber will designate an individual to serve as Subscriber's primary contact and representative to OmniSOC (a "**Subscriber Representative**"). The Subscriber Representative shall have the ability to bind Subscriber with respect to undertakings and commitments made pursuant to this Agreement. Subscriber confirms its designation of the Subscriber Representative whose name and contact information is set forth on Appendix A of this Agreement. Subscriber may change its designated Subscriber Representative from time to time with written notice provided to IU in accordance with the notice provisions herein.

1.3. **Information Sharing**. Subscriber shall use best efforts to share security threat and event information and data (including, but not limited to, network flow data, intrusion detection alerts, DNS lookups, and authentication logs) with OmniSOC, according to the service tier that Subscriber selects in one or more Service Addenda entered into pursuant to the terms and conditions of this Agreement.

1.4. **Interpretation with Other Agreements**. In the event of any conflict between the terms and conditions of any of the ISDSA, the REN-ISAC's Terms and Conditions, or the REN-ISAC's Information Policy, on the one hand, and this Agreement or any Service Addendum entered into pursuant hereto, on the other hand, the terms and conditions of this Agreement (or the Service Addendum, as the case may be) will be deemed to control. Any conflict between the main body of this Agreement and any Service Addendum will be resolved in the manner described in Section 2.1 hereof.

1.5. **Confidential Information**.

(A) ***Definition of Confidential Information*.** For purposes of this Agreement, the term "**Confidential Information**" includes trade secrets, highly sensitive security information, and any material, data, and/or information of any other kind which is not generally known or reasonably ascertainable by others, which is subject to reasonable measures by its originator, owner or holder to maintain its secrecy, and, in each case:

(1) to which a Party (the "Receiving Party") has been given access in connection with the performance of this Agreement;
(2) which is furnished to the Receiving Party by the other Party or by another OmniSOC subscriber pursuant to this Agreement;
(3) which is acquired by the Receiving Party from the other Party or from another OmniSOC subscriber pursuant to this Agreement;
(4) which is developed, prepared, or compiled by its originator, owner or

holder on behalf of the Receiving Party or for the Receiving Party's use pursuant to this Agreement; or

(5) which is otherwise known or held by the Receiving Party in connection with the Receiving Party's involvement with OmniSOC during the Term.

Confidential Information does not include any information which: (1) is in the public domain at the time learned by or communicated to the Receiving Party or thereafter becomes part of the public domain, other than by disclosure in violation of this Agreement or other duty of confidentiality; (2) is obtained by the Receiving Party from a non-party that is lawfully in possession of such information and not bound by any duty of confidentiality to either Party; (3) has been independently derived or developed by the Receiving Party without reference to or use of any Confidential Information; or (4) is otherwise deemed non-confidential public information or a public record under operation of federal or state law.

(B) ***Obligations Related to Confidential Information*.**

(1) IU has the right to share Research Data (defined below) with other Subscribers, subject to the terms and conditions of this Agreement.

(2) The Receiving Party shall take precautions to protect and maintain the confidentiality of Confidential Information, which precautions shall be at least equivalent to the measures taken to protect its own most confidential and proprietary information, and in no event less than reasonable precautions. The Receiving Party agrees to abide by the limitations on re-disclosure and use of personally identifiable information set forth in this Agreement and in applicable law and regulations, including but not limited to the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g ("FERPA"), the Health Insurance Portability and Affordability Act, 42 U.S.C. § 1320d-6 ("HIPAA"), and the respective regulations adopted thereunder. The Receiving Party agrees not to disclose any Confidential Information except to those employees, contractors, or legal advisors of the Receiving Party with a need to know and who have agreed to confidentiality and non-use restrictions at least as protective as those set out in this Agreement. Neither Party shall use the Confidential Information of the other Party (or of another OmniSOC subscriber) except for the purpose for which the disclosure was intended. Notwithstanding anything to the contrary, the Receiving Party may disclose Confidential Information as required by law, provided that the Receiving Party, to the extent permitted by applicable law: (1) gives the disclosing Party (or, as applicable, any other OmniSOC subscriber that initially made such Confidential Information available) written notice of such requirement prior to disclosure; and (2) fully cooperates to limit the disclosure of Confidential Information to the minimum extent necessary to comply with the legal disclosure obligation. The Receiving Party will promptly notify the disclosing Party (or, as applicable, any other OmniSOC subscriber that initially made such Confidential Information available) of any actual or suspected misuse or unauthorized disclosure of

Confidential Information.

(3) **Breach Notification to Subscriber.** Potential and confirmed exposures or unauthorized disclosures of OmniSOC data will be managed in accordance with the Indiana University Information and Information System Incident Reporting, Management, and Breach Notification Policy, ISPP-26. IU reserves the right to use Third Party Services in addressing an exposure or unauthorized disclosure if, in its sole discretion, it deems such Third Party Services appropriate. OmniSOC will notify subscriber representatives of confirmed exposures or unauthorized disclosures as soon as is practicable, not to exceed twenty-four (24) hours.

(C) ***Objective of Information Sharing; No Warranties***. Subscriber understands, acknowledges, and agrees that all Confidential Information that it shares with OmniSOC or that is shared between and among other OmniSOC subscribers pursuant to this Agreement is shared for the objective of cyber security protection, detection, response, and non-commercial research as set forth in Section 3 hereof. Subscriber shall share its Confidential Information in good faith but makes no express or implied guarantees or warranties as to the veracity or applicability of the Confidential Information. Subscriber understands, acknowledges, and agrees that other subscribers are sharing their Confidential Information subject to the same terms, including without any express or implied guarantees or warranties as to the veracity or applicability of the information, and that IU makes no warranties whatsoever, express or implied, with respect to the veracity or applicability of any information shared pursuant to this Agreement.

(D) ***Treatment of Personally Identifiable Information***. The Parties understand, acknowledge, and agree that the data to be exchanged pursuant to this Agreement will not generally include Subscriber or end user content that contains personally identifiable information, except incidentally to the extent that some intrusion detection systems sometimes capture fragments or limited fields of raw data that may include such information. To the extent such information is exchanged in such a limited circumstance, it will be treated by the Receiving Party as Confidential Information hereunder, and:

(1) if it relates to an education record under FERPA, the Receiving Party will be deemed a school official having a legitimate educational interest in the information for purposes of FERPA; and
(2) if it contains protected health information under HIPAA, the Receiving Party's access to it will be recognized as being merely incidental to its performance under this Agreement for purposes of HIPAA.

2. OmniSOC Services

2.1. **Service Addendum**. Subscriber may subscribe to cyber risk detection and mitigation services by entering into written service addenda to this Agreement with IU (each, a "**Service Addendum**"). Each Service Addendum will form a part of this

Agreement and be deemed incorporated herein by this reference. In the event of a conflict between the terms of the main body of this Agreement and the terms of a Service Addendum, the terms of the Service Addendum will control for purposes of such Service Addendum only. A template of the Service Addendum is attached hereto as **Schedule 1**.

(A) ***Services.*** Each product and service identified in a Service Addendum is an "**OmniSOC Service.**" Subscriber acknowledges that some OmniSOC Services may include third party products or services provided or made available by IU to the Subscriber ("**Third Party Services**"), and IU may be obligated to include third party provisions that govern Third Party Services within any Service Addendum. Any aforementioned third party provisions will form a part of this Agreement with respect to the specific Third Party Service.

(B) ***Requirements.*** Each Service Addendum will: (1) describe the OmniSOC Service (including any work product to be provided by IU to Subscriber thereunder); (2) set forth the price and payment terms for such OmniSOC Service; (3) set forth the duration of the Service Addendum; (4) identify any Third Party Services and corresponding third party provisions; and (5) include such other details as the Parties deem appropriate.

2.2. **Subscriber Compliance.** Subscriber acknowledges that its timely provision of (and IU's access to) relevant Subscriber assistance, cooperation, and complete and accurate information and data (including required consents, licenses, and authorizations, if any) is essential to the performance of OmniSOC Services. IU will not be liable for any deficiency or delay in performing the OmniSOC Services if such deficiency results solely from Subscriber's failure to provide full cooperation, assistance, and information as required hereunder.

3. Research Use of OmniSOC Data.

3.1. The Parties acknowledge that, in addition to providing Subscriber and other OmniSOC subscribers with a cyber risk mitigation solution through OmniSOC Services, another benefit of this Agreement is the opportunity it affords to participating subscribers to perform non-commercial research activities using security and event data compiled through OmniSOC activities.

3.2. IU will aggregate the Confidential Information that consists of security information and event data that it receives in connection with its OmniSOC Services (the "Research Data"). Such Research Data shall automatically be deleted one (1) year after the date of receipt by IU.

IU will convene a review board, to which subscribers' representatives may be invited to participate, which will create and implement policies and procedures for reviewing and approving bona-fide non-commercial research uses of the Research Data by researchers affiliated with Subscriber and other OmniSOC subscribers, in the manner of an institutional review board for human subjects research and subject to applicable law.

3.3. Access to Research Data

(A) Subscriber has the right to designate researchers affiliated with Subscriber's institution to receive access to the Research Data for bona fide, non-commercial cybersecurity research purposes only, at Subscriber's expense. Any such researchers shall be permitted such access only after submitting a research proposal to the review board and receiving written approval of the research proposal.

(B) IU will provide access to the Research Data only to researchers who have received approval of the review board according to the terms and conditions of such approval. Such access shall be conditioned on Subscriber and the researchers agreeing in writing to adhere to confidentiality terms and conditions with respect to the Research Data that are at least as stringent as those in Section 1.5 above, and such other terms and conditions as the review board requires. The review board will have authority to grant exceptions to the deletion date described herein if warranted by the research project as approved by the review board.

(C) IU will not be responsible for cleansing, manipulating, formatting, or interpreting the Research Data for participating researchers. Subscriber will have sole responsibility for formatting the Research Data for its researchers' use.

4. Intellectual Property

4.1. **Ownership of Data.** Subscriber shall retain the ownership rights in and to any data that it provides to IU or other OmniSOC subscribers pursuant to this Agreement.

4.2. **License for Data.** Subscriber hereby grants to IU a perpetual, irrevocable, worldwide, transferable, fully-paid, royalty-free, right and license to reproduce, modify, distribute, display, and use any data or Confidential Information belonging to Subscriber in any manner consistent with the terms of this Agreement, including but not limited to sharing Subscriber's data with other OmniSOC subscribers.

5. Fees and Payment

5.1. **Fees.** Subscriber will pay IU the fees and costs set forth in each Service Addendum in accordance with the payment schedule set forth in such Service Addendum and the terms of this Section 5.

5.2. **Payment**. IU will invoice Subscriber for all OmniSOC Services under any Service Addendum on an annual basis in advance. Subscriber will pay invoices within thirty (30) days of the date of the invoice. If the Subscriber fails to make payment when due, IU will provide Subscriber with written notice of the delinquency. If Subscriber fails to make the payment within fifteen (15) days of receiving such notice, IU may (a) suspend performance of OmniSOC Services under the Service Addendum with respect to which payment is overdue; and/or (b) terminate the Service Addendum with respect to

which payment is overdue.

6. Term and Termination.

6.1. **Term**. The term of this Agreement begins on the Effective Date and, unless terminated earlier as provided in this Section 6, remains in effect until June 30, 2020 (the "**Initial Term**"). This Agreement will automatically renew for two (2) additional consecutive one (1)-year terms (each, a "**Subsequent Term**" and collectively, with the Initial Term, the "**Term**") unless terminated by written notice by either party at least ninety (90) days prior to the expiration of any such consecutive term. Termination of this Agreement automatically terminates each then-outstanding Service Addendum.

6.2. **Termination by Subscriber**. In addition to the termination provisions of Section 6.1 (Term) of this Agreement, Subscriber may terminate this Agreement at any time by providing a written notice to IU no less than ninety (90) calendar days prior to such desired termination date.

6.3. **Termination by IU**. In addition to the termination provisions of Section 6.1 (Term) of this Agreement, IU may terminate this Agreement at any time by providing a written notice to Subscriber no less than ninety (90) calendar days prior to such desired termination date.

6.4. **Effect of Termination**. Upon termination of this Agreement for any reason, Subscriber will not be entitled to a refund of subscription fees paid for the then-current fiscal year. Subscriber will remain responsible for any accrued and prorated fees (including, without limitation, a prorated amount of the capital investment payment) that are owed to IU for the then-current fiscal year at the time of such termination, but will no longer be responsible for the payment of subscription fees for future fiscal years during the Initial Term or any Subsequent Term.

7. [Reserved]

8. Miscellaneous

8.1. Allocation of Responsibility, Disclaimer, and Limitations on Liability.

(A) Subscriber understands, acknowledges, and agrees that it is solely responsible for analyzing and acting upon any information it receives from IU pursuant to this Agreement and for deploying appropriate technical expertise to Subscriber's local technical, functional, and cultural environments in doing so.

(B) Subscriber understands, acknowledges, and agrees that neither IU nor the other OmniSOC subscribers shall have any responsibility for negative impacts of any sort that result from local actions taken by Subscriber with respect to information shared with the OmniSOC subscribers generally, or to

Subscriber specifically, pursuant to this Agreement.

(C) Subscriber understands, acknowledges, and agrees that IU may employ individuals who are not United States citizens in connection with performing OmniSOC services.

(D) IU MAKES NO WARRANTIES, WHETHER EXPRESS OR IMPLIED, WITH RESPECT TO ANY SERVICE OFFERED PURSUANT TO THIS AGREEMENT. EACH PARTY EXPRESSLY DISCLAIMS ALL WARRANTIES IN CONNECTION WITH THIS AGREEMENT, BOTH EXPRESS AND IMPLIED, INCLUDING WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, SATISFACTORY QUALITY, TITLE, OR NON-INFRINGEMENT, OR THE COMPLIANCE OF SUCH PARTY'S OR THE OMNISOC'S SERVICES WITH ANY LEGAL, REGULATORY, AND/OR OTHER REQUIREMENTS APPLICABLE TO THE OTHER PARTY. THESE DISCLAIMERS APPLY EXCEPT TO THE EXTENT, IF AT ALL, THAT GOVERNING LAW DOES NOT PERMIT THEM. EACH PARTY HEREBY WAIVES ANY RIGHT TO BRING A CLAIM AGAINST THE OTHER ARISING OUT OF OR IN CONNECTION WITH ANY OMNISOC SERVICE OR THE RESEARCH DATA EXCEPT TO THE EXTENT IT RELATES TO A BREACH OF THIS AGREEMENT (OR ANY SERVICE ADDENDUM). TO THE EXTENT PERMITTED BY APPLICABLE LAW, NEITHER PARTY, NOR ITS AFFILIATES, AGENTS, OR CONTRACTORS, WILL BE LIABLE TO ANY OTHER PARTY FOR ANY DIRECT, INDIRECT, CONSEQUENTIAL, EXEMPLARY, PUNITIVE, SPECIAL, OR INCIDENTAL DAMAGES UNDER, ARISING OUT OF, OR RELATED TO THE AGREEMENT, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR IF SUCH POSSIBILITY WAS REASONABLY FORESEEABLE, AND THE PARTIES HEREBY WAIVE THE RIGHT TO RECOVER SUCH DAMAGES FROM ANY SUCH PERSON.

(E) Notwithstanding any other provision in this agreement, to the extent allowed by law, each party shall defend, indemnify, and hold harmless the other party from and against any claims or causes of action, of any kind, arising from or relating to any research activities conducted by the indemnifying party or any researcher affiliated with such party with respect to the Research Data.

8.2. **Good Faith.** The Parties agree to act in good faith with respect to each provision of this Agreement and any dispute that may arise related hereto.

8.3. **Compliance with Applicable Laws.** Each Party will comply with all applicable laws in connection with the subject matter of this Agreement and its performance under this Agreement.

8.4. **Force Majeure**. Both Parties will be excused from performance for any period during which, and to the extent that it or its subcontractor(s) is prevented from performing any obligation or service, in whole or in part, as a result of causes beyond its reasonable control, and without its fault or negligence.

8.5. **Binding Effect and Assignment**. This Agreement inures to the benefit of and will be binding upon the Parties and their respective heirs, legal representatives, successors, and permitted assigns; provided, however, that neither this Agreement, nor any of the rights or obligations hereunder, may be assigned by Subscriber without first obtaining a written consent signed by IU. Any assignment by Subscriber which is not consented to or in accordance with or permissible under this section will be void, unenforceable, and without effect.

8.6. **No Third Party Beneficiaries.** Nothing contained herein will be construed as creating any right, claim, or cause of action in favor of any third party against either of the Parties.

8.7. **Governing Law**. This Agreement is subject to and construed under the laws of the State of Indiana, without giving effect to any conflict or choice of law provisions which would make applicable the domestic substantive law of any other jurisdiction.

8.8. **Entire Agreement**. This Agreement, its appendices and schedules, and any and all agreements and other documents referenced herein constitute the entire agreement between the Parties with respect to the subject matter hereof, and cancel, void, and supersede any and all other prior agreements and contracts, written or oral, express or implied, between the Parties (or their respective affiliates or predecessors) with respect to the subject matter hereof (other than the ISDSA, the REN-ISAC's Terms and Conditions, and the REN-ISAC's Information Policy, which continue in full force and effect in accordance with their terms).

8.9. **Amendment and Waiver**. Any amendment, modification, revocation, or waiver of this Agreement (including any Service Addendum) is void, unenforceable, and without effect, unless in writing and signed by both Parties. No failure or delay on the part of either Party in the exercise of any power or right hereunder operates as a waiver thereof, nor will any single or partial exercise of any such power or right preclude another or a further exercise of any other right or power. A waiver by either Party of a provision of or a breach of this Agreement must not operate or be construed as a waiver of any other provision or subsequent breach hereunder.

8.10. **Severability**. If any provision of this Agreement is held invalid, illegal, or unenforceable, to any extent, in whole or in part, as to any situation, entity, or person, the invalidity, illegality, or unenforceability of any such provision is limited to such situation, entity, and/or person, and in no way affects the validity, legality, or enforceability of any other provision of this Agreement.

8.11. **Survival.** If this Agreement is terminated for any reason, any and all obligations and duties will terminate concurrently, provided that this Section 8and Sections

1.5(Confidential Information), 4 (Intellectual Property), 6.4 (Effect of Termination), 8.14(Relationship Between the Parties), and 8.2 (Allocation of Responsibility, Disclaimer, and Limitations on Liability) survive such termination indefinitely or for their respective terms if so stated.

8.12. **Further Actions.** The Parties agree to prepare, execute, and deliver or cause to be prepared, executed, and delivered all such other documents necessary or advisable to fulfill the purpose of this Agreement, including, without limitation, execution of a nondisclosure agreement with a third-party vendor if necessary.

8.13. **Relationship Between the Parties.** The Parties are entering into this Agreement as independent contracting parties. Nothing herein is construed to create a partnership, agency, or joint venture between the Parties. No Party will hold itself out as being part of, controlled by, or acting on behalf of the other Party. The Parties agree to inform third-parties that neither Party is part of the other.

8.14. **Notice**. Any notices given or otherwise provided pursuant to this Agreement will be deemed sufficiently given by one Party to the other Party only if in writing, signed by such Party, and only: 1) if and when delivered or tendered either in person to an executive officer of IU (for IU) or the Subscriber's Representative (for Subscriber); 2) on the next business day if sent by overnight courier, addressed to an executive officer of IU (for IU) or the Subscriber's Representative (for Subscriber) at the address set forth below; or 3) three (3) business days after deposit with the United States Postal Service in a sealed envelope registered or certified, return receipt requested, with requisite postage prepaid, and sent to an executive officer of IU (for IU) or the Subscriber's Representative (for Subscriber) at the address set forth below:

If to IU:

Indiana University OmniSOC
Attn: Tom Davis, Executive Director
2709 E. 10th Street
Bloomington, Indiana 47405
tdavis@iu.edu

With a copy to:
Indiana University
Office of the Vice President and General Counsel
Attn: Jennifer Westerhaus Adams
107 S. Indiana Avenue
Bryan Hall 211
Bloomington, Indiana 47405

If to Subscriber:

As set forth on the signature page of this Agreement

or to such other address as a Party previously designates by written notice to the other Party, given in accordance with this section.

8.15. **Due Authorization**. Subscriber hereby expressly warrants and represents that: it has authority to enter into and execute this Agreement; and the signatory executing this Agreement for and on behalf of Subscriber has due authorization to do so.

8.16. **Headings**. The paragraph and section headings in this Agreement are for convenience and reference only and the words contained therein are in no way be held to explain, modify, amplify, or aid in the interpretation, construction or meaning of the provisions of this Agreement, and this Agreement will be interpreted and construed as if drafted and negotiated by both Parties.

8.17. **Review and Understanding**. Each Party hereby represents and warrants that it has had the opportunity to fully review this Agreement and to consult with its legal, accounting, and other professional advisors regarding the terms and provisions hereof, and that it is able to read, has read, and understands the meaning, legal consequences, and effect of this Agreement.

8.18. **Counterparts**. This Agreement may be executed in two (2) or more counterparts, each of which will deemed an original and all of which together constitute one and the same Agreement. Signature pages sent via facsimile or email will be considered original signature pages for any and all purposes.

[*The remainder of this page is intentionally left blank. Signature page follows.*]

IN WITNESS WHEREOF, the Parties have caused their respective duly authorized representatives to execute and deliver this Agreement as of the Effective Date.

IU:

_____
The Trustees of Indiana University

By:_____

_____
Name

_____
Its (Title)

_____
Address

_____
Email Address

Subscriber:

BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

By:_____
Hank M. Bounds
President

Attest: _____
Carmen K. Maurer
Corporation Secretary

Address: 3835 Holdrege Street
Lincoln, NE 68583

Appendix A

Subscriber Representative

Name of Subscriber Representative: Rick Haugerud

Title: Assistant VP, IT Security Services

Address: 211 Nebraska Hall
Lincoln, NE 68588-0522

Phone: 402-472-2135

Email Address: rhaugerud@nebraska.edu

SCHEDULE 1

SERVICE ADDENDUM TEMPLATE
(to be completed for each separate OmniSOC Service)
****
Service Addendum No. [_]

This Service Addendum No. [_] ("**Service Addendum**") is dated _____, 20__ ("**Service Addendum Effective Date**") and entered into by and between IU and Subscriber pursuant to that certain OmniSOC Subscriber Master Services Agreement entered into by and between the Parties dated _____, 201__ ("**Agreement**"). This Service Addendum is governed by the terms of the Agreement. Capitalized terms used but not defined in this Service Addendum have the meanings ascribed to them in the Agreement.

OmniSOC Services:

[*identify the OmniSOC Services to be provided*]

Service Addendum Term:

[*identify the term of this SA*]

Fees:

[*identify the fees and costs payable by Subscriber to IU under this SA*]

Third Party Products and Terms (if any):

Additional Terms (if any):

[*Remainder of Page Intentionally Left Blank; Signature Page Follows*]

IN WITNESS WHEREOF, the Parties have caused their respective duly authorized representatives to execute and deliver this Service Addendum as of the Service Addendum Effective Date.

IU:

The Trustees of Indiana University

By:_____

_____
Name

_____
Its (Title)

Subscriber:

By:_____

_____
Name

_____
Its (Title)

SCHEDULE 2

SERVICE ADDENDUM NO. 1 FOR ADVISORY LEVEL SERVICES

This Service Addendum No. 1 ("**Service Addendum**") is dated _____, 20__ ("**Service Addendum Effective Date**") and entered into by and between IU and Subscriber pursuant to that certain OmniSOC Subscriber Master Services Agreement entered into by and between the Parties dated _____, 201__ ("**Agreement**"). This Service Addendum is governed by the terms of the Agreement. Capitalized terms used but not defined in this Service Addendum have the meanings ascribed to them in the Agreement.

OmniSOC Services:

The OmniSOC will provide a security operations center that will monitor Subscriber's network 24x7x365 and will, together with the Subscriber, be the "first responder" (i.e., Tier 1) for those security events that occur in the data feed that the OmniSOC monitors, using fully redundant control room sites on the Indiana University-Purdue University Indianapolis campus and the Indiana University Bloomington campus. The OmniSOC will serve as Subscriber's security staff's first point of contact and communication in connection with services provided by the OmniSOC.

The OmniSOC will coordinate, support, and track all security related issues with Subscriber's network until such issues are resolved. The OmniSOC will be staffed 24x7x365 for the expected ticket volume in two locations. A supervisor will be assigned who will be responsible for a weekly analysis of tickets, reporting of major activity and recommending areas for improvement or further consideration.

Without limiting the foregoing, IU will provide at least the following services to Subscriber at the Advisory level:

Service Desk Support and Management

a. IU will designate at least one supervisor to support the OmniSOC. This technician will serve as the OmniSOC's primary support technician at the Service Desk Monday through Friday, 9 am to 5 pm Eastern Standard Time.
b. The IU-designated supervisor will oversee the OmniSOC's activities to ensure that they are meeting requirements.
c. The IU-designated supervisor will oversee the preparation of OmniSOC documentation including training documentation and notification and escalation lists associated with the OmniSOC Services.

Proactive Monitoring of Network Elements and Services

a. The OmniSOC will continuously and actively monitor Subscriber's network using the OmniSOC's security detection network monitoring tools.
b. The OmniSOC will create tickets in the incident tracking system to track and coordinate network alerts across the network infrastructure.

c. The IU-designated technician will engage OmniSOC security groups, infrastructure providers, and equipment vendors to assist in the resolution of Incidents, as appropriate.

Incident Ticket Management and Incident Notification

The OmniSOC will oversee an automated incident ticketing system to manage electronic notifications to OmniSOC customers. The incident ticketing system will notify Subscriber as to the status and resolution of each Information Security Incident (as defined in the ISDSA).

a. When an Information Security Incident is identified, the OmniSOC will conduct an initial Information Security Incident assessment and perform initial triage for the Information Security Incident, which will include Information Security Incident identification and verification.
b. The OmniSOC will document each Information Security Incident in accordance with requirements, including creating a ticket associated with each Information Security Incident.
c. The OmniSOC will facilitate and coordinate the resolution of each Information Security Incident, including escalating each Information Security Incident to the individuals with the expertise necessary to correct or otherwise resolve each Incident. When an Information Security Incident is escalated, the incident ticketing system will provide internal escalation notices to the appropriate Subscriber and OmniSOC security staff members.
d. For each resolved Information Security Incident, the OmniSOC will provide appropriate post-resolution wrap up, including creating documentation describing the Information Security Incident in reasonable detail, the cause of the Information Security Incident, if known, and the steps taken to resolve the Information Security Incident.

Reporting and Metrics

a. The OmniSOC will provide timely and relevant reports to Subscriber that interpret, extrapolate, and/or summarize activity that it observes, not only on the Subscriber's network, but across all Subscribers networks.
b. The OmniSOC will track appropriate performance metrics and share those, as appropriate, with Subscriber.

Service Addendum Term:

The term of this Service Addendum begins on the Effective Date and, unless terminated earlier as provided in the Agreement or this Service Addendum, continues for a period of one (1) year, and will automatically renew for two (2) consecutive one (1)-year terms unless terminated by written notice by either party at least thirty (30) days prior to the expiration of any such consecutive term. Termination of the Agreement automatically terminates each then-outstanding Service Addendum.

Fees:

Subscriber shall pay to IU a subscription fee of Two Hundred Thousand Dollars ($200,000.00) per year for each of the three (3) years of the Service Addendum Term, for a total of Six Hundred Thousand Dollars ($600,000). If Subscriber terminates this Service Addendum for any reason, Subscriber shall not be entitled to a refund of the subscription fee paid for the then-current fiscal year.

Third Party Products and Terms (if any): None.

Additional Terms (if any): None.

[*Remainder of Page Intentionally Left Blank; Signature Page Follows*]

IN WITNESS WHEREOF, the Parties have caused their respective duly authorized representatives to execute and deliver this Service Addendum as of the Service Addendum Effective Date.

IU:

The Trustees of Indiana University

By:_____

_____
Name

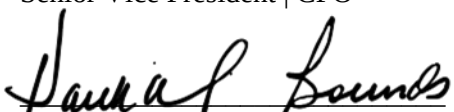
_____
Its (Title)

Subscriber:

BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

By:_____
Hank M. Bounds, President

Attest:_____
Carmen K. Maurer, Corporation Secretary

TO:	The Board of Regents	Addendum XI-B-2
	Business Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Refinancing of Truhlsen Eye Institute bonds pursuant to Section 147(f) of the Internal Revenue Code	
RECOMMENDED ACTION:	Approve refinancing of the UNMC Eye Institute bonds by The University of Nebraska Facilities Corporation in accordance with the requirements of Section 147(f) of the Internal Revenue Code and as set forth in the notices of public hearing published in the *Lincoln Journal Star* and *The Daily Record* regarding such subject.	
PREVIOUS ACTION:	July 18, 2014 – The Board of Regents approved use of the Truhlsen Eye Institute facilities financed by the bonds issued in 2011 by The University of Nebraska Facilities Corporation by 501(c)(3) entities in accordance with the requirements of Section 147(f) of the Internal Revenue Code.	
EXPLANATION:	The UNMC Eye Institute Bonds, Series 2011, were issued in the principal amount of $17,740,000 by The University of Nebraska Facilities Corporation on behalf of the Board of Regents to finance construction of Truhlsen Eye Institute, located at 3902 Leavenworth Street, Omaha, Nebraska 68105. In 2014, the Board converted the Bonds to 501(c)(3) bonds. Such Bonds mature on March 1, 2018. In order to refund the Bonds and extend this maturity, and because of the continued use by 501(c)(3) entities, the Board of Regents must approve the issuance after a public hearing on the subject. Proceeds of the refinancing can only be applied to the outstanding debt. A hearing was held by the Senior Vice President | CFO in January 2018 in accordance with the notices published in the *Lincoln Journal Star* and *The Daily Record*. Approval by the Board is mandated by the requirements of Section 147(f) of the Internal Revenue Code. The refinancing was reviewed and recommended for approval by the Business Affairs Committee.	
PROJECT COST:	None	
SOURCE OF FUNDS:	None	
SPONSOR:	David E. Lechner Senior Vice President | CFO	
RECOMMENDED:	 Hank M. Bounds, President University of Nebraska	
DATE:	January 5, 2018	

RESOLUTION

BE RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA (the **"Board"**) that notice of public hearing related to the issuance by the University of Nebraska Facilities Corporation (the **"Corporation"**) of its Facilities Refunding Bonds, Series 2018 (UNMC Eye Institute), was duly published and that a public hearing pursuant to such notice has been conducted in accordance with Section 147(f) of the Internal Revenue Code of 1986, as amended, and the Board hereby approves the issuance by the Corporation of bonds to refinance the costs of the Project (as such term is defined in such notice) in the original maximum aggregate face amount of $15,500,000 and to pay costs of issuance, all in accordance with the terms of such notice, which is attached hereto as **Exhibit A** and made a part hereof by reference.

EXHIBIT A –HEARING NOTICE

NOTICE OF PUBLIC HEARING
OF
THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

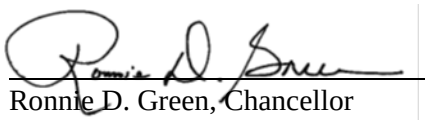
Notice is hereby given that The Board of Regents of the University of Nebraska (the "**Board**"), will conduct a public hearing concerning The University of Nebraska Facilities Corporation, Facilities Refunding Bonds, Series 2018 (UNMC Eye Institute) to be issued in the original maximum principal amount of $15,500,000 (the "**Bonds**").

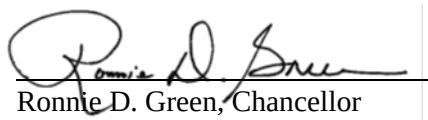
The proceeds of the Bonds will be used by the Board to refinance the costs of constructing, equipping and furnishing an approximately 47,000 square foot building to house the academic programs and faculty practice clinics of the Department of Ophthalmology and Visual Sciences at the University of Nebraska Medical Center, providing expanded education space, outpatient services and increased clinical and translational research capacity laboratory facilities, associated offices and support space (the "**Project**"). The Project is located at 3902 Leavenworth Street, Omaha, Nebraska, 68105, and is owned by The University of Nebraska Facilities Corporation in trust for the benefit of the Board and is operated by the Board.

The public hearing with regard to the Bonds and the Project will be held by the Senior Vice President|CFO of the University of Nebraska, or his designee, on January 17, 2018, at 9:00 a.m. in Room 207, Varner Hall, 3835 Holdrege, Lincoln, Nebraska. All interested persons are invited to present comments at the public hearing or to submit written comments to the Senior Vice President|CFO, 211 Varner Hall, 3835 Holdrege, Lincoln, Nebraska, 68583, concerning the Bonds and the Project.

David E. Lechner,
Senior Vice President|CFO

TO:	The Board of Regents	Addendum XI-B-3
	Business Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Naming the Love Library Board Room the "Joan R. Giesecke Board Room" at the University of Nebraska-Lincoln	
RECOMMENDED ACTION:	Approve naming the Love Library Board Room the "Joan R. Giesecke Board Room" at the University of Nebraska-Lincoln	
PREVIOUS ACTION:	None	
EXPLANATION:	President Bounds and Chancellor Green have approved the naming of the Love Library Board Room the "Joan R. Giesecke Board Room" to posthumously honor Giesecke's 25 years of service to the University of Nebraska-Lincoln. Ms. Giesecke spent 25 years with the UNL libraries, including 16 as Dean. During her tenure, Giesecke tripled the library's endowment, oversaw renovations to enhance the libraries in size and service, developed relationships to help colleges advance and enhanced the diversity of the libraries' faculty. Upon her retirement, she was recognized as Dean and Professor Emeritus. University policy RP 6.2.7 precludes naming facilities for persons within five years of separation from the university. However, the same policy provides that facilities may be so named upon gaining waiver of such policy by the Board of Regents. By naming this area the "Joan R. Giesecke Board Room", the Board of Regents expresses on behalf of the University of Nebraska-Lincoln its deepest gratitude and appreciation for Ms. Giesecke's exemplary service. The proposed naming was reviewed and recommended for approval by the Business Affairs Committee.
PROJECT COST:	None	
SOURCE OF FUNDS:	None	
SPONSOR:	William J. Nunez Interim Vice Chancellor for Business and Finance	
RECOMMENDED:	Ronnie D. Green, Chancellor University of Nebraska-Lincoln	
	Hank M. Bounds, President University of Nebraska	
DATE:	January 5, 2018	

TO:	The Board of Regents	Addendum XI-B-4
	Business Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Establish a quasi-endowment for a bequest from the Cather Family Trust for the "Myers B. and Martha H. Cather Scholarship for Arts and Literature"	
RECOMMENDED ACTION:	Approval to establish a quasi-endowment for a bequest from the Cather Family Trust for the "Myers B. and Martha H. Cather Scholarship for Arts and Literature"	
PREVIOUS ACTION:	None	
EXPLANATION:	Per the trust documents of the Cather Family Trust, the bequest is to be utilized for scholarships for undergraduate and graduate students having a primary major or concentration in the arts and/or literature at the University of Nebraska–Lincoln. Per Regents Policy 6.6.4, Board approval is required to designate the donation from the Cather Family Trust as a quasi-endowment. Quasi-endowments, when so designated, stipulate that the corpus of the endowment be maintained and invested in perpetuity (or until further Board action) allowing earnings to be used for the donor's stated purpose. By accepting this bequest and establishing the Cather Family Fund, the Regents express on behalf of the University of Nebraska–Lincoln its deepest gratitude and appreciation to the Cather Family. The designation was reviewed by the Business Affairs Committee and is recommended for approval.	
PROJECT COST:	None	
SPONSORS:	William J. Nunez Interim Vice Chancellor for Business and Finance Donde Plowman Executive Vice Chancellor and Chief Academic Officer	
RECOMMENDED:	 Ronnie D. Green, Chancellor University of Nebraska-Lincoln	
DATE:	January 5, 2018	

TO:	The Board of Regents	Addendum XI-B-5
	Business Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Establish a quasi-endowment from the Virginia Long Maples Revocable Trust to establish the "Jerome J. Wright Student Fund"	
RECOMMENDED ACTION:	Approval to establish a quasi-endowment from the Virginia Long Maples Revocable Trust to establish the "Jerome J. Wright Student Fund"	
PREVIOUS ACTION:	None	
EXPLANATION:	Per the trust documents of the Virginia Long Maples Revocable Trust, the funds are to be used in memory of Jerome J. Wright. Per agreement with the family of Virginia Long Maples and UNL's Department of Earth and Atmospheric Sciences, the money will be designated for scholarships or fellowships for UNL students in the Department of Earth and Atmospheric Sciences. Per Regents Policy 6.6.4 Board approval is required to designate the donation from the Virginia Long Maples as a quasi-endowment. Quasi-endowments, when so designated, stipulate that the corpus of the endowment be maintained and invested in perpetuity (or until further Board action) allowing earnings to be used for the donor's stated purpose. By accepting this bequest and establishing the "Jerome J. Wright Student Fund", the Regents express on behalf of the University of Nebraska–Lincoln its deepest gratitude and appreciation to the Virginia Long Maples family. The designation was reviewed by the Business Affairs Committee and is recommended for approval.	
PROJECT COST:	None	
SPONSORS:	William J. Nunez Interim Vice Chancellor for Business and Finance Donde Plowman Executive Vice Chancellor and Chief Academic Officer	
RECOMMENDED:	 Ronnie D. Green, Chancellor University of Nebraska-Lincoln	
DATE:	January 5, 2018	

TO:	The Board of Regents	Addendum XI-B-6
	Business Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Purchase of iWall Installations for UNMC	
RECOMMENDED ACTION:	Approve budget of up to $2,900,000 to purchase iWall systems for campus sites across Nebraska that will be connected to Dr. Edwin Davis and Dorothy Balbach Davis Global Center for Advanced Interprofessional Learning.	
PREVIOUS ACTION:	June 1, 2017 – The Board of Regents approved naming the Global Center for Advanced Interprofessional Learning the "Dr. Edwin Davis and Dorothy Balbach Davis Global Center for Advanced Interprofessional Learning" (Davis Center).	
EXPLANATION:	One of the many strengths of the Davis Center is that it will allow for state of the art interactive training to be shared with locations not only in Nebraska, but around the world to locations (spokes) having a connected, interactive digital iWall. The hub will be located in the Davis Center and is equipped with 2D/3D, virtual, and augmented reality technologies. An iWall is an interactive screen consisting of 12 or more touch screens. This experiential tool enables new ways of thinking and allows users to present content in real time, transforming collaboration and communication. Early acquisition of these technologies helps educators, learners and researchers begin the journey into visualization and prepares them for the opportunities available when the Davis Center opens in the fall of 2018. This iWall technology has been deployed for over a year in the UNMC Visualization Hub Demonstration Center in the Truhlsen Center in Omaha and most recently linked to a similar iWall in Scottsbluff College of Nursing / College of Dentistry in the Harms Center. The curricular usage since installation has been extensive and the real time intersite linkage virtually flawless. Benefits from the project includes: • Enhanced multi-campus connectivity • Facilitate student/faculty collaboration • Enhance high quality distance learning • Multisite instructional capability • Facilitate enrollment increases in the health professions • Stimulate economic development of high technology equipment and content.	

The Colleges of Nursing in Kearney, Lincoln and Norfolk, the College of Dentistry in Lincoln, and Otto Olson at Kearney are slated to have iWalls installed over the next twelve months. Industry competition has increased dramatically over the last few years with upwards of twenty vendors offering the technology. There is an inverse relationship between advances in video wall technology and the typical lifespan of the actual facility, i.e., video wall technology evolves much faster than the building housing the technology deteriorates. As a result of this dilemma, investment protection is essential when evaluating the video wall options. It is good news that today's flat-panels have a longer and longer lifespan than those from even a few years ago (current estimate is 8-11years).

Keeping that in mind UNMC will evaluate bids not just on price but Total Cost-Of-Ownership and other factors, including:

- Image quality/resolution
- Designed for longevity in a 24/7 operation
- Supplier End-Of-Life and End-Of-Service policies
- Maintenance contract offerings and commitments
- Form, Fit, Function technology upgrade offerings
- Investment protection
- Interoperability with existing iWall systems

The proposed purchase has an estimated overall budget of $2,900,000. The estimated price includes installation and related software.

This purchase has been reviewed and recommended for approval by the Business Affairs Committee.

PROJECT COST: $2,900,000

SOURCE OF FUNDS:

Revolving funds	$ 1,200,000
Grant funds	620,000
Plant funds	430,000
Private donor funds	650,000
Total	$ 2,900,000

SPONSOR: William M. Lawlor
Assistant Vice Chancellor for Business and Finance

RECOMMENDED: _____
Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

DATE: January 5, 2018

TO: The Board of Regents

FROM: Executive Committee

MEETING DATE: January 25, 2018

SUBJECT: Commitment to Free Expression

RECOMMENDED ACTION: Adopt the Policy which follows this item, to be designated as *Board of Regents Policy RP-6.4.10*, Commitment to Free Expression; Guide for Facilities Use; and Education; and related report.

PREVIOUS ACTION: None

EXPLANATION: Institutions of higher education, both in the United States and around the world, attract the exchange and sharing of ideas and opinions, a practice that goes hand-in-hand with the underlying foundations of education. The University of Nebraska has long embraced, supported and facilitated that practice. It is now, and always has been, dedicated to free expression, as guaranteed by the First Amendment of the U.S. Constitution. Events in recent years, nationally and locally, have prompted the University to re-examine and re-dedicate itself to the principles of free expression, found in the First Amendment. In response to those events, the President appointed in September 2017 a working group of University personnel, representing the system and all four campuses, with skills and experience in the areas of student affairs, facilities, legal, and communications, among others. This group coordinated the drafting of the proposed policy, a process that included review of the draft and input from the Regents, students, faculty, and staff leadership.

The purpose of the proposed policy is to articulate, clarify and underscore that long-standing commitment in a manner that furthers both freedom of expression and the University's mission of teaching, research and public service. The first section of this policy sets forth the University's and the Board of Regents' commitment to the tenets of Free Expression; the second section provides a framework for campuses to provide what are referred to as "facilities use plans" or programs applicable to particular spaces and resources on their campuses, consistent with that commitment, the law, and the University's mission; and the final section is a mandate for education with respect to the rights surrounding the First Amendment.

Adoption of this item further provides that University leadership will report to the Board of Regents, within the first calendar quarter of 2019, an update with respect to implementation of this policy, the facilities use plans, and any complaints of alleged violations of the policy for the previous year, including action taken in response to violations of the policy, provided that such report shall respect the rights of confidentiality or privilege possessed by parties involved. The report shall also review

educational programs provided in accordance with the third section of the policy.

PROJECT COST: No funding is required. Implementation will be achieved using human and other resources presently in place.

RECOMMENDED: The Executive Committee
Board of Regents

SPONSORED: Robert L. Whitehouse
Robert L.Whitehouse, Chairman of the Board

Robert M. Schafer, Vice-Chair of the Board

DATE: January 12, 2018

Ag012518.ckm

Board of Regents of the University of Nebraska Policy

Commitment to Free Expression; Guide for Facilities Use; and Education

(January 12, 2018)

Introduction

The University of Nebraska honors the First Amendment of the U.S. Constitution and has long dedicated itself to the free exchange of ideas.

The purpose of this policy is to articulate, clarify and underscore that long-standing commitment in a manner that furthers both freedom of expression and the University's mission of teaching, research and public service. The first section of this policy sets forth the University's and the Board of Regents' commitment to the tenets of Free Expression; the second section provides a framework for campuses to provide what are referred to as "facilities use plans" or programs applicable to particular spaces and resources on their campuses, consistent with that commitment, the law, and the University's mission; and the final section is a mandate for education with respect to the rights surrounding the First Amendment.

Commitment to Free Expression

"Freedom of speech" and "freedom of expression" refer to one's Constitutional right to articulate and express ideas and opinions, through any means, i.e. speaking, writing, or artistic expression, without fear of government retaliation, censorship, or other sanction. The University of Nebraska is a public institution of higher education, which holds dear this right, a right that is indispensable to its ability to transmit knowledge and fundamental to the University community's pursuit to discover, explore, interpret, and question knowledge and opinions. The University greatly values the creation and maintenance of an inclusive climate in which all members of its community are welcomed and are encouraged to participate in the free expression of ideas. Inasmuch as the search for new truths often comes forth only after bringing together differing opinions, the University aims to foster and uphold the capacity of the University community to engage in discourse and deliberation in an effective, responsible and respectful manner. This is critical to the University's mission.

As a corollary to the University's commitment to protect and promote free expression, members of the University community are expected and required to act in conformity with the underlying principles of free expression. Although members of the University community are free to comment on, criticize and contest views that others express, they must do so at a time and place, and in a manner that does not prevent, impede, or obstruct the freedom of others to also exercise their rights to express themselves. With this policy, the University is not only promoting a lively and fearless freedom of debate and deliberation, but also protecting that freedom when others attempt to restrict it. It is a careful, deliberative and nuanced balance of interests that the University must strike in order to protect this important right.

The First Amendment provides no guarantee of civility. However, as a community of educators and learners, the University places a high value on civil discourse and respect for one another. The University has an obligation to protect the dignity and security of all members of its community from those who would seek to use speech primarily to deprive others of their freedom to learn, their freedom to contribute and their freedom to participate fully in the University's mission. Therefore, the University encourages all within its

community--its Board, administration, faculty and staff, students, alumni, and all who act as its ambassadors--to serve as models reflecting behavior consistent with the tenets of civil discourse. Civility defines Nebraska and our University of Nebraska community.

As important as are the rights to debate and discuss competing ideas, the First Amendment does not protect all expression. The University will not facilitate expression in violation of the law or that poses an unreasonable threat to the safety of the University community or to the University's ability to fulfill its mission of teaching, research, and public service. Certain kinds of expression (among others), such as: speech that incites violence, fighting words, speech that defames or defrauds, speech that constitutes a genuine threat, or unlawfully discriminates, or speech that unlawfully invades privacy, is not protected speech. Acts or conduct, which threaten the safety of persons or property are not protected by the Constitution or the University.

Individuals, once provided the requisite due process, found in violation of the provisions contained herein shall be subject to review and potential discipline in accordance with the Bylaws and Policies of the Board of Regents of the University of Nebraska, corresponding to such individuals' relationship to the University community (e.g. student, faculty and staff). [1]

Finally, while the principles of Academic Freedom are unique ideals possessed by the teaching profession, separate from an individual's First Amendment Rights, the University of Nebraska is clear in its commitment and faithful to the preservation of Academic Freedom. This policy is not intended to interfere with or encumber those principles. For example, according to the *American Association of University Professors 1940 Statement on Academic Freedom and Tenure*, teachers are entitled to freely discuss topics in the classroom, but they should be careful not to introduce controversial matters, which have no relation to the subject being taught.

Guide for Facilities Use Plans

University resources, for example, its land and buildings, its library collections, its computer networks, are to be applied first and foremost to its mission of teaching, research and public service, and therefore, such University properties are primarily dedicated to this mission, which encompasses all academic activities, student life, intercollegiate athletics, and the administrative functions that support this mission. These properties are not generally open and available to the public—they are provided to and by the University, in order that it might carry out its educational charge. The First Amendment does not mandate that the University grant the public unfettered access to its facilities. The University may elect to open certain spaces to the public without limitations, to open other spaces with limitations on use, and to maintain the non-public status of other spaces.

An individual may not materially disrupt activities conducted within the context of the University's mission. The University may reasonably regulate the time, place, and manner of

[1] For example, students in violation of this, or any, University policy are subject to the processes and sanctions set out in their respective campus's Student Code of Conduct; students in certain colleges are subject to separate codes of honor; all faculty and non-faculty employees are bound by their employment relationship to comply with all Board of Regents Bylaws and Policies, including this policy. Failure to comply with bylaws and policies subjects non-faculty employees to disciplinary action under the authority of the campuses' Human Resources Departments, while faculty violating bylaws and policies are governed by the review processes established pursuant to Bylaws Chapter IV. Rights and Responsibilities of the Professional Staff. Board of Regents Bylaw 4.1 on Academic Responsibility is of particular relevance.

expression, in accordance with the law, in order to ensure that the ordinary activities of the University are not disrupted. Such regulations must be narrowly tailored to serve significant, viewpoint-neutral interests, and cannot substantially burden more speech than necessary to protect the University's interest.

Spaces such as classrooms, where teaching takes place; or labs where research is conducted; or offices where administrative business is carried out, are not freely open to the public. There are, however, spaces within our campuses that may be opened to both members of the University community and the public for a variety of purposes, including speech and expression. Therefore, under the direction of the Chancellors, each of the campuses are to implement facilities use plans, programs and strategies on their respective campuses, along with rules and processes grounded in law and University policies, to designate which properties, facilities, and/or and other university resources, in whole or in part, are categorized under law as:

- "Designated Public Forums"—These are places the campus designates as open for expressive applications to all or part of the campus community, or the community at large. This might be a mall, a plaza or the sidewalks. Reasonable time, place and manner restrictions may be implemented in a viewpoint or content-neutral application.
- "Limited Public Forums"—These are places (such as a concert hall), events (such as a student panel discussion on Literature of the Plains), or other avenues for expression (such as an electronic bulletin board), which can be designated for use by a particular group and limited to particular topics or types of speech, as long as the limitations are reasonable and viewpoint-neutral.
- "Non-Public Forums" are all places and resources not otherwise categorized as Designated Public Forums and Limited Public Forums.

In none of these instances may campuses implement rules or processes which differentiate use of properties or resources, or disciplinary outcomes, based upon the viewpoint of the user.

It is not possible in this brief guide to provide specific direction with respect to the appropriateness of any regulation within any particular campus's facilities or spaces. Each campus has unique space characteristics, distinctive mission-related needs, and therefore, proposed uses of designated forums will differ on a case-by-case basis, and further, the University expects that the plans will evolve over time to meet the needs of its mission and its community. However, in order to ensure legal and policy compliance, prior to implementation, the campus shall secure the advice and approval of the Office of the General Counsel with respect to the strategies, rules and processes contained in its facilities use plans and programs.

As part of such facilities use program implementation, each campus shall conspicuously post on its website, and in other places that provide for effective communication, a map of the facilities and spaces on their main campuses, showing the nature of the forums present on campus, along with information or directions with respect to restrictions and processes applicable to any given location. To the greatest extent possible, there shall be a single, easy-to-locate, user-friendly resource designated at each campus, for persons wishing to access information about the availability, rules and processes applicable to any given space at that campus.

Education

Last, yet of great importance, regular opportunities for the University community to educate itself about the First Amendment and this policy, as well as the existence and implementation of campus facilities use programs, are imperative. The understanding of one's constitutional rights, and the expectations surrounding those rights, is vital to the free exchange of ideas, information, opinions and discovery. Failure to understand and learn the underpinnings and legal interpretation of the First Amendment lends itself to incivility and miscommunication. Because this exchange is so very critical to the University's mission, it is incumbent upon the University to engage in a deliberate program of education for the University community, and beyond, with respect to the First Amendment of the U.S. Constitution and the University's support of it.

Adoption of this policy will prompt a review of University policies and practices throughout the University. To the extent that such other policies and practices conflict with this policy, this policy shall take precedence, and such other policies and practices shall be interpreted in a manner to resolve the conflict in favor of this policy.

This document was composed following a review of the good works of many of the University's institutional colleagues and related professional organizations, along with some ideas and approaches wholly original to the University of Nebraska. The University of Nebraska wishes to recognize the efforts made by many others, which preceded the adoption of this policy, including the University of Chicago, the University of Missouri, Kansas State University, the Association of Governing Boards of Universities and Colleges, the National Association of College and University Attorneys, and the Foundation for Individual Rights in Education (FIRE), among others. Thank you.

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	January 25, 2018
SUBJECT:	University of Nebraska Strategic Framework
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic Framework document.
SPONSOR:	Hank M. Bounds, President University of Nebraska
DATE:	January 5, 2018

University of Nebraska

INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework

2014-2016

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. We strive to be the best public university in the country as measured by the impact we have on our people and our state, and through them, the world. To do that, we must compete effectively with other institutions around the world for talented students and faculty. The future of Nebraska is closely tied to that of its only public university, and this framework guides university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality academic programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives, strategies and accountability measures developed for Board and university-wide monitoring over a multi-year period. Companion documents include an implementation tool with metrics and the schedule for monitoring by the Board, as well as a dashboard reflecting progress.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the ongoing strategic planning efforts of the four campuses. Campus plans are consistent with this framework and operate within its broader goals. Each campus has established a set of quality indicators that provide a means to evaluate achievement and momentum related to its principal objectives.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

    a. The university will strive to increase affordability and ensure qualified students are not denied access based on economic circumstances.

        i. Secure state funding sufficient to support access to high quality programs.

        ii. Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.

        iii. Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).

    b. Increase the percentage of Nebraska high school graduates (the state "college-going rate") who enroll at and graduate from the university.

        i. Increase enrollment, consistent with quality imperatives, to serve Nebraska's goals for increased educational attainment.

        ii. Increase each campus's undergraduate freshman-to-sophomore retention rate each year, with a goal of exceeding the average of its peer institutions.

        iii. Increase each campus's undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.

    c. Increase the diversity of those who enroll at and graduate from the university, employing measures permitted by state and federal law.

        i. Engage in partnerships with other higher education institutions, K-12, and the private sector to increase diversity of students who seek a post-secondary education, employing measures permitted by state and federal law.

    d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.

    e. Promote adequate student preparation for success in higher education.

        i. Engage in pilot programs with Nebraska high schools for development of high school academies in partnership with the university.

        ii. Provide timely and usable information to middle school students, parents, teachers and school administrators.

f. Promote ease of transfer to the university from other higher education institutions.

   i. *Improve programs for transfer from community colleges, state colleges and other higher education institutions.*

g. Expand distance education programs, taking advantage of university-wide marketing and efficiencies and campus role and mission, strengths and entrepreneurship.

   i. *The University will offer a variety of its academic programs by distance education through Online Worldwide in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.*

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

   a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.

      i. *To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

      ii. *Develop and maintain programs to enhance work/life conditions of faculty and staff, including overall campus climate.*

      iii. *Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*

      iv. *Increase support for professorships and named/distinguished chairs.*

   b. Pursue excellence through focus on targeted programs in areas of importance to Nebraska where the university can be a regional, national and/or international leader (e.g. agriculture and natural resources, life sciences, information technology and architectural engineering).

      i. *Programs of Excellence funding shall be increased when practicable and results of allocations shall be periodically reviewed for impact.*

      ii. *Resource allocation shall take advantage of distinct campus roles and missions to achieve overall university goals.*

      iii. *Campuses are encouraged to collaborate to achieve overall university goals.*

   c. Provide opportunities for global engagement of faculty through international teaching, research and outreach exchanges, fellowships and collaborations.

      i. *Increase faculty participation in Fulbright and related programs.*

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.

    a. Work to stem and reverse the out-migration of graduates and knowledge workers.

    b. Increase proportion of the most talented Nebraska high school students who attend the University of Nebraska.

        i. Increase enrollment of Nebraska students ranked in top 25% of their high school class.

        ii. Increase support for merit-based scholarships.

    c. To attract talent to the state, increase the number of nonresident students who enroll at the university.

        i. Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.

    d. To adequately prepare students for the global economy, significantly increase opportunities for international study and engagement.

        i. Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.

        ii. Significantly increase the number of international undergraduates and graduates studying at the university.

    e. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.

    f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.

    g. Engage in partnerships with government and the private sector to develop regional economic strength.

    h. Pursue excellence in educational attainment aligned with the long-term interests of the state.

        i. Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas.

        ii. Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.

iii. *Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

    a. Increase external support for research and scholarly activity.

        i. *Increase federal support for instruction, research and development, and public service.*

        ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*

    b. Increase undergraduate and graduate student participation in research and its application.

    c. Encourage and support interdisciplinary, intercampus, inter-institutional and international collaboration.

    d. Improve the quantity and quality of research space through public and private support.

    e. Focus resources on areas of strength in research where the university has the opportunity for regional, national and international leadership and in areas of strategic importance to the health and economic strength of Nebraska (e.g. agriculture and life sciences; natural resources, especially water; prevention and cure of diseases such as cancer; and early childhood education).

        i. *Invest resources through the Nebraska Research Initiative, Programs of Excellence and other sources to build capacity and excellence in research.*

5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.

    a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.

    b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.

c. Support Nebraska's economic development.

   i. *Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*

   ii. *Use university research and other resources to foster more effective relationships with the private sector.*

d. Support entrepreneurship education, training and outreach.

e. Collaborate with the public and private sectors to build successful regional, multistate, international linkages.

f. Use university resources to engage Nebraskans outside cities where our major campuses are located.

   i. *Effectively use the Nebraska Rural Initiative and other university-wide and campus programs to develop excellence in supporting community development while creating quality economic opportunities throughout rural Nebraska.*

   ii. *Effectively use regional research and extension operations and statewide extension for engagement with the university.*

6. The University of Nebraska will be cost effective and accountable to the citizens of the state.

   a. Support the development of a sustainable university environment.

      i. *Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*

      ii. *Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.*

      iii. *Campuses shall pursue energy efficiency.*

      iv. *Campuses shall promote through policies and scheduling effective utilization of university facilities.*

   b. Maintain a safe environment for students, faculty, staff and visitors.

      i. *Develop and regularly monitor fire safety plans and procedures.*

      ii. *Collaborate with state and local government in disaster planning.*

      iii. *Develop and test campus plans for emergencies and disasters.*

c. Allocate resources in an efficient and effective manner.

    i. *Use best practices in procurement and construction and other business engagement.*

    ii. *Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.*

    iii. *Develop and report on matrix of business health indicators, including university debt.*

d. Maximize and leverage non-state support.

    i. *Promote entrepreneurship and revenue-generating opportunities.*

    ii. *Collaborate with the University of Nebraska Foundation to secure private support for university priorities.*

e. Create and report performance and accountability measures.

f. Maximize potential of information technology to support the university's activities.

g. Provide accurate and transparent information to the public about college costs and student learning and success outcomes.

    i. *Participate in the Student Achievement Measure (SAM) program.*

    ii. *Participate in the National Survey of Student Engagement.*

    iii. *Monitor student achievements on licensing and professional examinations.*

    iv. *Participate and measure effectiveness of national pilot projects on learning assessment with the goal of adopting university measurements.*

h. Implement awareness and education programs to assist all students in management of personal financial matters.

Addendum XI-D-2

TO:	The Board of Regents
	Academic Affairs
MEETING DATE:	January 25, 2018
SUBJECT:	University of Nebraska Strategic Framework Accountability Measures
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the strategic accountability measures.
SPONSOR:	Hank M. Bounds, President University of Nebraska
DATE:	January 5, 2018

University of Nebraska

INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework
2014-2016
Accountability Measures

1. **State Funding (1-a-*i*)**
   Secure state funding sufficient to support access to high quality programs

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2017-18	To be developed as part of the 2017-19 biennial budget request planning process.	June 2017	Business
FY 2018-19	To be developed as part of the 2017-19 biennial budget request planning process.	June 2018	Business

2. **Tuition (1-a-*ii*)**
   Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2017-18	To be developed as part of the 2017-19 biennial budget request planning process.	June 2017	Business
FY 2018-19	To be developed as part of the 2017-19 biennial budget request planning process.	June 2018	Business

3. **Need-based Financial Aid (1-a-*iii*)**
   Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Raise at least $9 million in private funds (endowment and/or spendable)	Jan. 2018	Academic

4. **Enrollment (1-b-*i*)**

Increase enrollment, consistent with quality imperatives, to serve Nebraska's goals for increased educational attainment.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	• UNL increase enrollment 3.0% • UNO increase enrollment 4.0% • UNK & UNMC increase enrollment over previous year	Dec. 2017	Academic
Fall 2018	• UNL increase enrollment 2.9% • UNO increase enrollment 4.5% • UNK & UNMC increase enrollment over previous year	Dec. 2018	Academic

5. **Graduation Rates (1-b-*iii*)**

Increase each campus's undergraduate six-year graduate rate, with a goal of exceeding the average of its peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2015-16 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee	Jan. 2018	Academic

6. **Faculty Merit Compensation (2-a-*i*)**

To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2017-18	1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.	June 2018	Business

7. **Faculty Diversity (2-a-*iii*)**

Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2016	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	Jan. 2018	Academic

8. **Nebraska Top 25% (3-b-*i*)**

Increase enrollment of Nebraska students ranked in top 25% of their high school class.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	Maintain enrollment of first-time freshman ranked in the top quartile of their high school graduating class to 50.0% or greater.	Dec. 2017	Academic
Fall 2018	Maintain enrollment of first-time freshman ranked in the top quartile of their high school graduating class to 50.0% or greater.	Dec. 2018	Academic

9. **Merit-based Scholarships (3-b-*ii*)**

Increase support for merit-based scholarships.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Raise at least $9 million in private funds (endowment and/or spendable).	Jan. 2018	Academic

10. **Nonresident Student Enrollment (3-c-*i*)**

Increase enrollment of nonresident undergraduate students at UNL, UNO, and UNK.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	Increase the number of domestic nonresident undergraduate students by 1.5% annually.	Dec. 2017	Academic
Fall 2018	Increase the number of domestic nonresident undergraduate students by 1.5% annually.	Dec. 2018	Academic

11. **Workforce Development (3-h-*i* and 3-h-*iii*)**

Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas. (3-h-i) Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands. (3-h-iii)

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	TBD	March 2018	Academic

12. **Research (4-a-*i*)**

Increase federal support for instruction, research and development, and public service.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Increase UNL and UNMC federal research expenditures by 20% more than the weighted total federal appropriations per year on a three-year rolling average.	March 2018	Academic

13. **Entrepreneurship (5-d)**
Support entrepreneurship education, training, and outreach.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2017	Increase over previous year. Evaluate and modify annual targets as appropriate. 1) Entrepreneurship education a) Entrepreneurship student credit hours b) Number of entrepreneurship students 2) Entrepreneurship outreach a) Attendees at seminars provided b) Website visits 3) Business creation a) NU-affiliated companies formed b) NU licensing activity i) Patents disclosed ii) Patents filed iii) Patents awarded 4) Business support a) Clients served b) Average investment c) Average sales increase d) Total jobs created e) Total jobs saved	March 2018	Academic

14. **LB 605 (6-a-*ii*)**
Implement the second phase of LB 605 to repair, renovate, and/or replace specific university facilities.

*A capstone report on LB 605 was presented to the Board of Regents in January 2011.

15. **Business Process Efficiencies (6-c-*ii*)**
Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative, and business process efficiencies and effectiveness.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2017 Calendar Year	1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa1 rating; exceed 1.15 coverage 4) Capital: Report on Capital Queue 5) Human Resources: Meet midpoint of peers in faculty and staff salaries	1) June 2018 2) January 2018 3) January 2018 4) Quarterly 5) June 2018	Business

16. **Student Learning Assessment (6-g)**
Provide accurate and transparent information to the public about college costs and student learning and success outcomes.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	August 2018	Academic

17. **Global Engagement - Study Abroad (3-d-*i*)**
Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to student aboard.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2016-17	By 2019-20, the number of students who have studied abroad will reach 1,780, an increase of 50% over the number in 2011-12.	August 2018	Academic

Metric was revised in January 2015 by the Academic Affairs committee with the consent of the incoming chair.

18. **Global Engagement - International Student Recruitment (3-d-*ii*)**
Significantly increase the number of international undergraduates and graduates studying at the university.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2017	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Dec. 2017	Academic
Fall 2018	Continue progress toward doubling by 2020-21 the enrollment of international students by achieving average annual growth of slightly more than 7%.	Dec. 2018	Academic

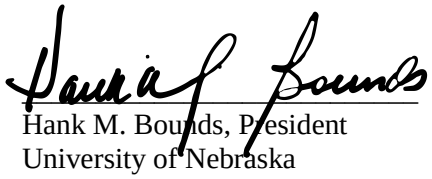
Base academic year in the metric was corrected from 2009-10 to 2010-11 in November 2013; the number of students was unchanged.

19. **Distance Education (1-g-*i*)**

The University will offer a variety of its academic programs by distance education through University of Nebraska Online in an effort to provide access to the University of Nebraska to the people of the state and beyond the boundaries of the state who are unable to enroll in programs offered only on campus.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Academic Year 2016-17	Growth in unduplicated headcount of distance only students, both resident and nonresident, at or above the national average growth for public four-year institutions as reported via IPEDS.	Dec. 2017	Academic
Academic Year 2017-18	Growth in unduplicated headcount of distance only students, both resident and nonresident, at or above the national average growth for public four-year institutions as reported via IPEDS.	Dec. 2018	Academic

Addendum XI-D-3

TO:	The Board of Regents Academic Affairs
MEETING DATE:	January 25, 2018
SUBJECT:	University of Nebraska calendar for establishing and reporting accountability measures
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is a calendar for establishing and reporting accountability measures.
SPONSOR:	 Hank M. Bounds, President University of Nebraska
DATE:	January 5, 2018

Strategic Framework Accountability Measure Reporting and Update Calendar

Revised for January 25, 2018 meeting

Board Meeting Date	**Academic Affairs Committee**	**Business Affairs Committee**
January 25, 2018	Need-based Financial Aid [1-a-iii] Graduation Rates [1-b-iii] Faculty Diversity [2-a-iii] Merit-based Scholarships [3-b-ii]	None
March 29, 2018	Workforce Development [3-h-i & iii] Research [4-a-i] Entrepreneurship [5-d]	Administrative/Business Efficiencies [6-c-ii] *(Capital Queue)*
April 13, 2018	UNMC campus visit with discussion of campus strategic plan and performance indicators.	
June 1, 2018	None	State Funding [1-a-i] Tuition [1-a-ii] Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-c-ii] *(Short-term Cash/Investments, Human Resources, Capital Queue)*

Addendum XI-D-4

TO:	The Board of Regents Academic Affairs
MEETING DATE:	January 25, 2018
SUBJECT:	University of Nebraska Strategic Dashboard Indicators
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic Framework Indicators.
SPONSOR:	Hank M. Bounds, President University of Nebraska
DATE:	January 5, 2018

University of Nebraska Strategic Dashboard Indicators (Updated as of December 5, 2017)

State Funding Change (1.a.i) FY2017-18

Target	Outcome
State funding and cost mgmt.= moderate and predictable tuition	-2.2%

Tuition Change (1.a.ii) FY 2017-18

Target	Outcome
State funding and cost mgmt.= moderate and predictable tuition	5.4% 2017-18 3.2% 2018-19

Enrollment Change (1.b.i) Fall 2017

Target	Outcome
UNL= 3.0% increase	+0.7%
UNO= 4.0% increase	+0.7%
UNK= increase	-2.1%
UNMC= increase	+1.2%

Retention (1.b.i) Fall 2017

Target	Outcome
80% retention rate	80.6%

Need-Based Aid (1.a.iii) FY2015-16

Target	Outcome
Raise at least $9 million in private funds	Raised $12.1 million

Women Faculty (2.a.iii) Fall 2015

Target	Outcome
Increase over 2014	2015=36.15% 2014=34.99%

Minority Faculty (2.a.iii) Fall 2015

Target	Outcome
Increase over 2014	2015=19.57% 2014=19.06%

Top 25% Enrollment (3.b.i) Fall 2017

Target	Outcome
Increase to 50%	49.3%

Nonresident Students (3.c.i) Fall 2017

Target	Outcome
Increase 1.5% over 2016	+2.1%

Merit-Based Aid (3.b.ii) FY2015-16

Target	Outcome
Raise at least $9 million in private funds	Raised $39.0 million

Study Abroad (3.d.i) AY2015-16

Target	Outcome
50% increase over 2011-12 number by 2019-20	7.55% increase over prior year

International Students (3.d.ii) Fall 2017

Target	Outcome
Double base of 3,018 students by 2019-20	3.4% increase over prior year (4,488)

Distance Education (3.g.i) Fall 2016

Target	Outcome
Resident and nonresident growth above public four-year national average	Resident =+15.8% Nonresident =-0.5%

Six-Year Graduation Rate (1.b.iii) AY2014-15

Campus	Target	Outcome
UNL	Maintain or show progress toward reaching the average six-year graduation rate of peers	2015= -6.1% 2014= -5.5%
UNO		2015= +3.0% 2014= +1.5%
UNK		2015= +4.1% 2014= +4.9%
UNMC	Not applicable	Not Applicable

LEGEND: Target Met or Exceeded | Progress Toward Target | Target Not Met

University of Nebraska Strategic Dashboard Indicators (Updated as of December 5, 2017)

Federal Research Funding Growth (4.a.i)
UNL and UNMC
FY2015-16

	Campus	Target	Outcome
↓	UNL	3.4%	-1.92%

	Campus	Target	Outcome
↓	UNMC	0.99%	-1.56%

Faculty Salaries (2.a.i)
FY2016-17

	Campus	Target	Outcome
↓	UNL		2017= -5.2% 2016= -4.2%
↑	UNMC	Significant progress toward exceeding midpoint of peers	2017= -5.7% 2016= -6.1%
	UNO		*
	UNK		*

	Indicator	Target	Outcome
↑	**Four-Year Graduation Guarantee (1.b.iii) AY2014-15**	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
↑	**Faculty Salaries (2.a.1) Fall 2017**	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
↑	**Entrepreneurship (5.d) 2016**	Increase over FY 2014 baseline data for: 1) Entrepreneurship coursework hours 2) Entrepreneurship number of students 3) Entrepreneurship seminar attendees 4) Entrepreneurship website visits 5) NU-affiliated companies formed 6) NU Licensing activity 7) Business support-clients served 8) Business support-client investments 9) Business support-sales increases 10) Business support-jobs created 11) Business support-jobs saved	1) 2015=8,441; 2016=10,943 2) 2015=2,791; 2016=3,692 3) 2015=12,313; 2016=11,642 4) 2015=152,485; 2016=189,723 5) 2015=26; 2016=31 6) 2015=206; 2016=178 (patents filed), 2015=43; 2016=60 (patents awarded) 7) 2015=8,837, 2016=8,756 8) 2015=$200,079; 2016=$343,578 9) 2015=$85,843; 2016=$458,142 10) 2015=451; 2016=994 11) 2015=1,173; 2016=644

LEGEND: ↑ **Target Met or Exceeded** | ↑ **Progress Toward Target** | ↓ **Target Not Met**

University of Nebraska Strategic Dashboard Indicators (Updated as of December 5, 2017)

	Indicator	Target	Outcome
↑	**Workforce Development (3.h.i and 3.h.iii) Fall 2016**	Review new internal and external research on workforce needs and update categories of employment for purposes of aligning university programs to changing needs.	Faculty and state agency research has been reviewed. The University of Nebraska continues to monitor relevant faculty and agency research to identify emerging workforce opportunities and trends in the state.
↑	**Student Learning Assessment (6.g) Fall 2016**	1. Review performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2. Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	UNK, UNL and UNO currently participate in the National Survey of Student Engagement (NSSE). Performance on professional licensure examinations is generally above average for all campuses. Campuses are taking a variety of approaches to participation in pilot programs designed to measure learning outcomes, including exploring processes for assessing general studies requirements and past participation in the administration of the College Assessment of Academic Proficiency (CAAP).
	Business Process Efficiencies (6.c.ii)		
↑	**Short Term Cash Investments January 2017**	Exceed average of similar fund types.	The 2015 return on the State's Operating Investment Pool (1.5%) exceeded the benchmark value of 1.3%.
↑	**Endowments December 2017**	Exceed average of similar fund types.	Fund N endowments gained 13.9% for the year ending June 30, 2017, while similar funds gained an average of 13.2% over the same period.
↑	**Debt December 2017**	Maintain Aa2 rating and exceed 1.15 coverage.	Bond rating maintained at Aa1 and exceeded 1.15 coverage.
↓	**Human Resources June 2017**	Meet midpoint of peers in faculty and staff salaries.	Faculty salaries at UNL and UNMC are below the midpoint of peers for 2017*.

Notes:

***UNO and UNK salaries are governed by collective bargaining.**

LEGEND: ↑ **Target Met or Exceeded** | ↑ **Progress Toward Target** | ↓ **Target Not Met**

Addendum XI-D-5

TO:	The Board of Regents Academic Affairs
MEETING DATE:	January 25, 2018
SUBJECT:	Board of Regents agenda items related to the University of Nebraska Strategic Framework
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	The current version of the framework appears as an information item at each Board of Regents meeting. April 2005 – The Board of Regents began development of the University of Nebraska "Strategic Framework – Accountability Measures" document.
EXPLAINATION:	Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents' Strategic Framework.
SPONSOR:	Hank M. Bounds, President University of Nebraska
DATE:	January 5, 2018

Alignment of University's Strategic Goals with Board of Regents Agenda Items
January 25, 2018

1. **The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate, and professional education.**
   - Approve the request to create a Bachelor of Arts and a Bachelor of Science in Women's, Gender, and Ethnic Studies in the Women's and Gender Studies Program and the Ethnic Studies Program in the College of Natural and Social Sciences at UNK
   - Approve the establishment of a quasi-endowment for a bequest from the Cather Family Trust for the "Myers B. and Martha H. Cather Scholarship for Arts and Literature" at UNL
   - Approve the establishment of a quasi-endowment for the Virginia Long Maples Revocable Trust to establish the "Jerome J. Wright Student Fund" at UNL
   - Approve budget of up to $2.4 million to purchase iWall systems for campus sites across Nebraska that will be connected to the Dr. Edwin Davis and Dorothy Balbach Davis Global Center for Advanced Interprofessional Learning at UNMC
   - Strategic Framework annual report on need-based financial aid and merit-based scholarships
   - Strategic Framework annual report on graduation rates

2. **The University of Nebraska will build and sustain undergraduate, graduate, and professional programs of high quality with an emphasis on excellent teaching.**
   - Approve the request to create a Bachelor of Arts and a Bachelor of Science in Women's, Gender, and Ethnic Studies in the Women's and Gender Studies Program and the Ethnic Studies Program in the College of Natural and Social Sciences at UNK
   - Approve budget of up to $2.4 million to purchase iWall systems for campus sites across Nebraska that will be connected to the Dr. Edwin Davis and Dorothy Balbach Davis Global Center for Advanced Interprofessional Learning at UNMC
   - Quarterly personnel report
   - Strategic Framework report on faculty diversity

3. **The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector, and other educational institutions.**
   - Strategic Framework annual report on need-based financial aid and merit-based scholarships

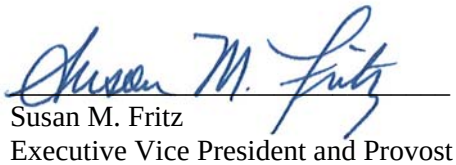
4. **The University of Nebraska will pursue excellence and regional, national, and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**

5. **The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
   - Approve budget of up to $2.4 million to purchase iWall systems for campus sites across Nebraska that will be connected to the Dr. Edwin Davis and Dorothy Balbach Davis Global Center for Advanced Interprofessional Learning at UNMC
   -

6. **The University of Nebraska will be cost effective and accountable to the citizens of the state.**
   - Approve entering into a 3-year agreement to participate in the Big Ten Academic Alliance OmniSOC
   - Approve refinancing of the UNMC Eye Institute bonds by the University of Nebraska Facilities Corporation in accordance with the requirements of Section 147(f) of the Internal Revenue Code

and as set forth in the notices of public hearing published in the *Lincoln Journal Star* and *The Daily Record* regarding such subject

- Approve naming the Love Library Board Room the "Joan R. Giesecke Board Room" at UNL
- Approve or accept various regular reports, including:
    - Audited financial statements of the University of Nebraska and related entities
    - Fall 2017 Tenure Density report
    - Quarterly report on gifts, grants, contracts, and bequests
    - Report on bids and contracts
    - Report on debt financing

TO:	The Board of Regents Academic Affairs
MEETING DATE:	January 25, 2018
SUBJECT:	Personnel Reports
RECOMMENDED ACTION:	Report
PREVIOUS ACTION:	On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.
EXPLANATION:	A series of reports of campus personnel actions approved by each Chancellor during the 3rd quarter of 2017 is attached.
PROJECT COST:	None
SOURCE OF FUNDS:	None
APPROVED:	 Susan M. Fritz Executive Vice President and Provost
DATE:	December 21, 2017

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Bickford, Sonja	Communication	Assistant Professor	Specific Term	8/14/2017		55,000	AY	1.00
Cahill, Alice	Teacher Education	Assistant Professor	Specific Term	8/14/2017		55,000	AY	1.00
Cavill, William	Art and Design	Assistant Professor	Specific Term	8/14/2017		55,000	AY	1.00
Diaz-DeBose, Chandra	Teacher Education	Assistant Professor	Specific Term	8/14/2017		55,000	AY	1.00
Dority, Bree	Accounting and Finance	Associate Professor	Continuous	8/14/2017		50,000	AY	0.50
		Chair	Special	8/14/2017		55,034	AY	0.50
Dunn, Tasha	Communication	Assistant Professor	Specific Term	8/14/2017		59,000	AY	1.00
Envick, Brooke	Management	Associate Professor	Specific Term	8/14/2017		96,301	AY	1.00
Fye, Marissa	Counseling and School Psychology	Assistant Professor	Specific Term	8/14/2017		53,000	AY	1.00
Ghazi Saidi, Ladan	Communication Disorders	Assistant Professor	Specific Term	8/14/2017		58,000	AY	1.00
Hobbs, Nicholas	Biology	Assistant Professor	Specific Term	8/14/2017		50,000	AY	1.00
Johnson, Timothy	Modern Languages	Assistant Professor	Specific Term	8/14/2017		52,000	AY	1.00
Joy, Jennifer	Counseling and School Psychology	Assistant Professor	Specific Term	8/14/2017		55,000	AY	1.00
Koffi, Gerald	Mathematics and Statistics	Assistant Professor	Special	8/14/2017	5/11/2018	50,875	AY	1.00
Lai, Philip	Communication Disorders	Assistant Professor	Specific Term	8/14/2017		58,000	AY	1.00
Liew, Hui	Sociology	Assistant Professor	Specific Term	8/14/2017		52,000	AY	1.00
Ludwig, Bobbi-Jean	Calvin T. Ryan Library	Assistant Professor	Specific Term	8/15/2017		78,000	FY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Mattingly, Beth	Music, Theatre and Dance	Assistant Professor	Specific Term	8/14/2017		52,000	AY	1.00
Moxley, Michael	Chemistry	Assistant Professor	Specific Term	8/14/2017		50,000	AY	1.00
Rose, Suzanne	Biology	Assistant Professor	Special	8/14/2017	5/11/2018	48,000	AY	1.00
Schultz, Claire	Art and Design	Assistant Professor	Specific Term	8/14/2017		52,000	AY	1.00
Shakouri Hassamabadi, Mahmoud	Industrial Technology	Assistant Professor	Specific Term	8/25/2017		74,090	AY	1.00
Son, Eunkyung	Music, Theatre and Dance	Assistant Professor	Special	8/14/2017	5/11/2018	25,000	AY	1.00
Vander Werf, Nathan	Mathematics and Statistics	Assistant Professor	Special	8/14/2017	5/11/2018	54,000	AY	1.00
Wuellner, Melissa	Biology	Assistant Professor	Specific Term	8/14/2017		50,000	AY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASK-LINCOLN

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Antonson, Mark	Jeffrey S. Raikes School of Computer Science and Management	Design Studio Director	Special	8/14/2017		110,000	FY	1.00
Barrows, Matthew	Durham School of Architectural Engineering and Construction	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	90,000	AY	1.00
Boyce, Wesley	Supply Chain Management and Analytics	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	93,000	AY	1.00
Brennan, Marc	Special Education and Communication Disorders	Assistant Professor	Specific Term	8/14/2017		80,000	AY	1.00
Britten, Kelli	Journalism and Mass Communications	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	65,000	AY	1.00
Bullins, James	Johnny Carson School of Theatre and Film	Assistant Professor	Specific Term	8/14/2017		59,500	AY	1.00
Cohen, Matthew	English	Associate Professor	Continuous	8/14/2017		100,000	AY	1.00
Dimotakis, Nikolaos	Management	Assistant Professor	Specific Term	8/14/2017		160,000	AY	1.00
Donnelly, Ellen	Architecture	Assistant Professor	Specific Term	8/14/2017		65,000	AY	1.00
Garvin, Brady	Computer Science and Engineering	Assistant Professor of Practice	Special	8/14/2017	5/10/2019	72,100	AY	1.00
Gauthier, Gertrude	Sociology	Assistant Professor	Specific Term	8/14/2017		71,000	AY	1.00
Geib, Philip	Anthropology	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	60,000	AY	1.00
Golf, Frank	Physics and Astronomy	Assistant Professor	Specific Term	8/14/2017		78,000	AY	1.00
Gormley, Matthew	Educational Psychology	Assistant Professor	Specific Term	8/14/2017		70,250	AY	1.00
Hanson-Bradley, Carrie	Child, Youth and Family Studies	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	57,000	AY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASK-LINCOLN

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Hayden, Chelsi	College of Law	Clinical Assistant Professor	Specific Term	7/1/2017		115,000	FY	1.00
		H.W. Kauffman Legal Writing Fellow (Stipend)	Special	7/1/2017		1,000	FY	0.00
Hiatt, Anna	School of Biological Sciences	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	69,000	AY	1.00
Hoerl, Kristen	Communication Studies	Associate Professor	Continuous	8/14/2017		74,000	AY	1.00
Holland, Kathryn	Psychology	Assistant Professor	Specific Term	8/14/2017		46,200	AY	0.60
	Women's and Gender Studies	Assistant Professor	Special	8/14/2017		30,800	AY	0.40
Hong, Miyoung	Interior Design	Assistant Professor	Specific Term	8/14/2017		65,000	AY	1.00
Huang, Peisi	Physics and Astronomy	Assistant Professor	Specific Term	8/14/2017		74,000	AY	1.00
Kelly, Casey	Communication Studies	Associate Professor	Continuous	8/14/2017		78,000	AY	1.00
Kopacz, Dawn	Earth and Atmospheric Sciences	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	58,000	AY	1.00
Kreiling, Brandon	Durham School of Architectural Engineering and Construction	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	90,000	AY	1.00
Lockwood, Laura	Management	Professor	Continuous	8/14/2017		225,000	AY	1.00
		Research Professor	Special	7/1/2017	8/13/2017	25,000	FY	0.70
Maldonado, Jose	Communication Studies	Assistant Professor	Specific Term	8/14/2017		65,000	AY	1.00
Means, Tawnya	College of Business	Assistant Dean (Includes stipend)	Special	8/14/2017	5/15/2020	84,000	AY	0.60
	Management	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	48,000	AY	0.40

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASK-LINCOLN

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Moser, Shane	Finance	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	126,000	AY	1.00
Newton, David	Architecture	Assistant Professor	Specific Term	8/14/2017		65,000	AY	1.00
Pace, Nicholas	Educational Administration	Chairperson (Includes stipend)	Special	7/17/2017	6/30/2022	112,727	FY	0.70
		Professor	Continuous	7/17/2017		42,273	FY	0.30
Reddi, Vishnu	Durham School of Architectural Engineering and Construction	Assistant Professor of Practice	Special	8/14/2017	5/15/2020	90,000	AY	1.00
Ruiz, Sergio	Glenn Korff School of Music	Director/Chair (Includes stipend)	Special	7/1/2017		153,000	FY	1.00
Runnalls, Blake	Marketing	Assistant Professor	Specific Term	8/14/2017		148,000	AY	1.00
Sajeesh, Sajeesh	Marketing	Assistant Professor	Specific Term	8/14/2017		160,000	AY	1.00
Schub, Robert	Political Science	Assistant Professor	Specific Term	8/14/2017		72,000	AY	1.00
Shafai Asgarpoor, Jena	Durham School of Architectural Engineering and Construction	Associate Professor of Practice	Special	8/14/2017	5/15/2020	55,800	AY	0.60
	College of Engineering	Director, Master of Engineering Management Program	Special	8/14/2017	5/15/2020	37,200	AY	0.40
Shrader, John	Broadcasting	Assistant Professor	Specific Term	8/14/2017		75,000	AY	1.00
Singh, Sunil	Marketing	Assistant Professor	Specific Term	8/14/2017		155,000	AY	1.00
Skretta, Sara	College of Education and Human Sciences	Certification Officer	Special	7/1/2017		100,000	FY	1.00
Sonmez, Erkut	Supply Chain Management and Analytics	Assistant Professor	Specific Term	8/14/2017		155,000	AY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASK-LINCOLN

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Sturgis, Barbara	Center on Children Families and the Law	Research Assistant Professor	Special	7/1/2017	6/30/2019	75,850	FY	0.68
Tamayol, Ali	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/14/2017		90,000	AY	1.00
Thornock, Todd	Accountancy	Assistant Professor	Specific Term	8/14/2017		220,000	AY	1.00
Valentine, Stephanie	Jeffrey S. Raikes School of Computer Science and Management	Assistant Professor of Practice (Includes stipend)	Special	8/14/2017	5/15/2020	90,000	AY	1.00
Votruba, Ashley	Psychology	Assistant Professor	Specific Term	8/14/2017		77,000	AY	1.00
Wineman, Neil	Information Technology Services	Assistant Vice President for Information Technology Client Services	Special	8/1/2017		131,003	FY	1.00
Yu, Jia	Management	Assistant Professor	Specific Term	8/14/2017		150,000	AY	1.00
Zhang, Kuan	Electrical and Computer Engineering	Assistant Professor	Specific Term	9/5/2017		85,000	AY	1.00
Zhuang, Shengchao	Finance	Assistant Professor	Specific Term	8/14/2017		126,000	AY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Chaves Elizondo, Byron	Food Science and Technology	Assistant Professor	Specific Term	8/1/2017		76,000	AY	1.00
Duerfeldt, Austin	Eastern Nebraska Research and Extension Center	Assistant Extension Educator	Special	7/10/2017		59,000	AY	1.00
Mulliniks, John	West Central Research and Extension Center	Assistant Professor	Specific Term	9/11/2017		95,000	FY	1.00
Schick, Bradley	West Central Research and Extension Center	Assistant Extension Educator	Special	9/1/2017		55,000	FY	1.00
Turk, Judith	School Natural Resources, Survey Division	Assistant Professor	Specific Term	7/1/2017		84,000	FY	1.00
Wang, Yongjun	Nutrition and Health Sciences	Research Assistant Professor	Special	7/1/2017	5/31/2019	57,500	FY	1.00
Yang, Jinliang	Agronomy and Horticulture	Assistant Professor	Specific Term	7/10/2017		85,000	AY	1.00

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UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Abdul-Rahman, Omar	Munroe-Meyer Institute	Professor	Special	8/1/2017		252,000	FY	1.00
		Director (Stipend)	Special	8/1/2017		18,000	FY	0.00
	Pediatrics	Professor	Health Prof	8/1/2017	6/30/2018	0	FY	0.00
Acquazzino, Melissa	Pediatrics	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Adams, Austin	Anesthesiology	Assistant Professor	Special	8/1/2017		100,000	FY	1.00
Arcari, Christine	Epidemiology	Associate Professor	Health Prof	8/1/2017	6/30/2019	130,000	FY	1.00
	College of Public Health	Associate Dean	Special	8/1/2017		25,000	FY	0.00
Bagenda, Danstan	Anesthesiology	Assistant Professor	Special	7/17/2017		60,000	FY	1.00
Ballweg, Jean	Pediatrics	Associate Professor	Health Prof	9/11/2017	6/30/2018	45,000	FY	1.00
Beavers, Angela	Radiology	Assistant Professor	Special	8/1/2017		45,000	FY	1.00
Biddle, William	Internal Medicine	Associate Professor	Health Prof	7/1/2017	6/30/2018	50,000	FY	1.00
Chandra, Srinivasa	Surgery	Assistant Professor	Health Prof	9/5/2017	6/30/2019	45,000	FY	1.00
Chen, Melinda	Pediatrics	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Cook, Leah	Pathology and Microbiology	Assistant Professor	Health Prof	9/1/2017	6/30/2018	45,000	FY	1.00
		Research Scientist (Stipend)	Special	9/1/2017		55,000	FY	0.00
Corr, Bradley	Munroe-Meyer Institute, Physical Therapy	Assistant Professor	Health Prof	7/1/2017	6/30/2022	88,700	FY	1.00

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NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Deschamp, Ashley	Pediatrics	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
DeVoll-Zabrocki, Anne	College of Nursing-Omaha Division	Clinical Assistant Professor	Special	8/21/2017		91,500	FY	1.00
Doyle, Marley	Psychiatry	Assistant Professor	Special	8/1/2017		45,000	FY	1.00
Edwards, Ryan	Psychiatry	Assistant Professor	Special	8/1/2017		45,000	FY	1.00
El Ramahi, Razan	Internal Medicine	Assistant Professor	Special	8/1/2017		45,000	FY	1.00
Elrokhsi, Salaheddin	Pediatrics	Assistant Professor	Health Prof	7/16/2017	6/30/2018	45,000	FY	1.00
Ferrer, Fernando	Surgery	Professor	Continuous	9/11/2017		45,000	FY	1.00
Firestone, Daniel	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Garg, Nitin	Surgery	Associate Professor	Health Prof	7/1/2017	6/30/2019	50,000	FY	1.00
Goldsweig, Andrew	Internal Medicine	Assistant Professor	Health Prof	9/1/2017	6/30/2018	45,000	FY	1.00
Goodenberger, Martin	Radiology	Assistant Professor	Special	7/17/2017		45,000	FY	1.00
Gossman, Kellie	Physical Therapy Education	Assistant Professor	Special	8/31/2017		80,000	FY	1.00
Hetland, Breanna	College of Nursing-Omaha Division	Assistant Professor	Health Prof	8/1/2017	6/30/2020	105,000	FY	1.00
Holmes, Leann	College of Nursing-Lincoln Division	Clinical Assistant Professor	Special	9/1/2017		105,000	FY	1.00
Indukuri, Umajyothi	Internal Medicine	Assistant Professor	Special	9/1/2017		45,000	FY	1.00

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NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Johnson, Gregory	Pediatrics	Assistant Professor	Special	8/1/2017		36,000	FY	0.80
Khan, Faris	Internal Medicine	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Leinicke, Jennifer	Surgery	Assistant Professor	Health Prof	9/1/2017	6/30/2019	45,000	FY	1.00
Marcelin, Alberto	Family Medicine	Assistant Professor	Special	9/1/2017	11/30/2017	18,000	FY	0.40
Marcelin, Jasmine	Internal Medicine	Assistant Professor	Health Prof	9/1/2017	6/30/2018	45,000	FY	1.00
Marshall, Sarah	Health Services Administration	Assistant Professor	Special	8/7/2017		75,500	FY	1.00
Marx, Jared	Emergency Medicine	Associate Professor	Health Prof	8/1/2017	6/30/2018	50,000	FY	1.00
May, Pamela	Neurological Sciences	Assistant Professor	Special	8/1/2017		50,000	FY	1.00
McGuire, Rita	College of Nursing-Lincoln Division	Assistant Professor	Health Prof	9/1/2017	8/31/2020	74,558	AY	1.00
Mehrer, Gregory	Medical Imaging and Therapeutic Sciences	Assistant Professor	Special	7/1/2017		64,000	FY	1.00
Merani, Shaheed	Surgery	Assistant Professor	Health Prof	7/1/2017	6/30/2018	50,000	FY	1.00
Morse, Megan	Munroe Meyer Institute, Psychology	Clinical Assistant Professor	Special	9/1/2017		67,000	FY	1.00
Nelson, Ashley	Pediatrics	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Nelson, Satera	Health Services Administration	Assistant Professor	Special	8/1/2017		60,000	FY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
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NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Ng, Caroline	Pathology and Microbiology	Assistant Professor	Health Prof	9/15/2017	6/30/2018	45,000	FY	1.00
		Research Scientist (Stipend)	Special	9/15/2017		35,000	FY	0.00
Ortmann, Laura	Pediatrics	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Ouellette, Scot	Pathology and Microbiology	Assistant Professor	Health Prof	7/1/2017	6/30/2018	45,000	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2017		65,000	FY	0.00
Palmer, Alicia	Pediatrics	Assistant Professor	Special	8/1/2017		27,000	FY	0.60
Peterson, Nicolle	Internal Medicine	Assistant Professor	Special	8/15/2017		45,000	FY	1.00
Phatak, Vaishali	Neurological Sciences	Associate Professor	Special	8/1/2017		55,000	FY	1.00
Rucks, Elizabeth	Pathology and Microbiology	Associate Professor	Health Prof	7/1/2017	6/30/2018	50,000	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2017		75,000	FY	0.00
Said, Heather	Obstetrics and Gynecology	Assistant Professor	Health Prof	9/5/2017	6/30/2019	45,000	FY	1.00
Sayed, Zafar	Otolaryngology-Head and Neck Surgery	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Schiller, Alicia	Anesthesiology	Assistant Professor	Health Prof	7/24/2017	6/30/2019	85,000	FY	1.00
		Research Scientist (Stipend)	Special	7/24/2017		35,000	FY	0.00
Seier, Mara	Neurological Sciences	Assistant Professor	Health Prof	9/1/2017	6/30/2018	45,000	FY	1.00
Stern, David	Anesthesiology	Assistant Professor	Special	8/28/2017		100,000	FY	1.00
Tao, Matthew	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Teply, Benjamin	Internal Medicine	Assistant Professor	Health Prof	7/10/2017	6/30/2018	45,000	FY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Teply, Melissa	Internal Medicine	Assistant Professor	Health Prof	7/10/2017	6/30/2018	45,000	FY	1.00
Van De Graaff, Joel	Internal Medicine	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Vincent, Scott	Orthopedic Surgery	Assistant Professor	Health Prof	8/1/2017	6/30/2018	45,000	FY	1.00
Vishwanath, Meenakshi	Growth and Development	Assistant Professor	Health Prof	9/19/2017	6/30/2020	114,000	FY	1.00
Wahl, Carol	College of Nursing-Kearney Division	Assistant Professor	Special	8/14/2017	5/11/2018	75,000	AY	1.00
Yoachim, Shayla	Oral Biology	Assistant Professor	Health Prof	7/1/2017	6/30/2020	90,000	FY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Alexander, Laura	Philosophy and Religion	Assistant Professor	Specific	8/14/2017		60,000	AY	1.00
		Goldstein Family Community Chair (Stipend)	Special	9/1/2017	8/31/2022	20,000	AY	0.00
Banman, Aaron	Grace Abbott School of Social Work	Assistant Professor	Specific	8/14/2017		59,000	AY	1.00
Bell, Julie	Teacher Education	Assistant Professor	Specific	8/14/2017		58,000	AY	1.00
Bruckner, M. Martha	College of Education	Achievement Plan Executive Director, Metropolitan Omaha Educational Consortium (MOEC)	Special	7/3/2017	6/30/2018	105,000	FY	1.00
Burcal, Christopher	School of Health and Kinesiology	Assistant Professor	Specific	8/14/2017		62,000	AY	1.00
Dona-Reveco, Cristian	Sociology and Anthropology	Associate Professor	Specific	8/14/2017		46,667	FY	0.50
	Office of Latino/Latin American Studies	Director	Special	8/14/2017		46,666	FY	0.50
Grayson, Courtney	Nebraska Applied Research Institute	Director of Program Management	Special	7/3/2017		175,000	FY	1.00
Grispos, George	School of Interdisciplinary Informatics	Assistant Professor	Specific	8/14/2017		98,000	AY	1.00
Haas, Christian	Information Systems and Quantitative Analysis	Assistant Professor	Specific	8/14/2017		100,000	AY	1.00
Hunt, Nathaniel	Biomechanics	Assistant Professor	Specific	8/14/2017		75,000	AY	1.00
Kern, Amanda	Special Education and Communication Disorders	Assistant Professor	Specific	8/14/2017		58,000	AY	1.00
Nix, Justin	School of Criminology and Criminal Justice	Assistant Professor	Specific	8/14/2017		75,000	AY	1.00
Park, Jungeun	Accounting	Assistant Professor	Specific	8/14/2017	7/10/2018	140,000	AY	1.00
Park, Song-Young	School of Health and Kinesiology	Assistant Professor	Specific	8/14/2017		65,000	AY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Runnalls, Pinar	Marketing and Entrepreneurship	Visiting Assistant Professor	Special	8/14/2017	5/11/2018	90,000	AY	1.00
Shafer, Seth	School of Music	Assistant Professor	Specific	8/14/2017		55,000	AY	1.00
Taylor, Kristin	School of Music	Assistant Professor	Specific	8/14/2017		60,000	AY	1.00
Weare, Andrea	School of Communication	Assistant Professor	Specific	8/14/2017		58,000	AY	1.00
Wiggins, Andrea	Information Systems and Quantitative Analysis	Assistant Professor	Specific	8/14/2017		104,000	AY	1.00
Zhao, Rui	School of Interdisciplinary Informatics	Assistant Professor	Specific	8/14/2017	8/14/2020	98,000	AY	1.00

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN IANR-NCTA

NEW APPOINTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Cable, Meredith	Nebraska College of Technical Agriculture	Assistant Professor	Special	9/1/2017		55,000	AY	1.00

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

Annual salary increases are reflected in this report

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Darveau, Scott	Chemistry	Professor	Continuous			47,974	AY	0.60
		Professor	Continuous			47,974	AY	0.60
		Chair (Includes stipend)	Special			37,108	AY	0.40
		Chair (Includes stipend)	Special			37,108	AY	0.40
		Don Fox Professorship	Special	9/1/2017	8/31/2022	10,000	AY	0.00
		N/A	N/A		8/31/2017	0	AY	0.00
[1] Ranglack, Dustin	Biology	Assistant Professor	Specific	9/1/2017		53,875	AY	1.00
		Assistant Professor	Specific		8/31/2017	50,875	AY	1.00
Rozema, David	Philosophy	Professor	Continuous	9/1/2017		49,363	AY	0.60
		Professor	Continuous		8/31/2017	82,271	AY	1.00
		Director (Stipend)	Special			1,944	AY	0.00
		Director (Stipend)	Special			1,944	AY	0.00
		Inkings Chair (Stipend)	Special	9/1/2017		22,000	AY	0.00
		Inkings Chair (Stipend)	Special		8/31/2017	21,000	AY	0.00
	Modern Languages	Interim Chair (Includes stipend)	Special	9/1/2017		37,942	AY	0.40
		N/A	N/A		8/31/2017	0	AY	0.00

[1] Retention salary increase

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Snider, Daren	Modern Languages	Associate Professor	Continuous			34,130	AY	0.50
		Associate Professor	Continuous			34,130	AY	0.50
		Associate Dean (Includes stipend)	Special			39,164	AY	0.50
		Associate Dean (Includes stipend)	Special			39,164	AY	0.50
		N/A	N/A	9/1/2017		0	AY	0.00
		Interim Chair (Stipend)	Special		8/31/2017	5,034	AY	0.00
Tassi, Marguerite	English	Professor	Continuous			79,960	AY	1.00
		Professor	Continuous			79,960	AY	1.00
		N/A	N/A	9/1/2017		0	AY	0.00
		Martin Distinguished Chair (Stipend)	Special		8/31/2017	3,500	AY	0.00
[2] Thomas, Allen	Chemistry	Assistant Professor	Specific Term	9/1/2017		51,576	AY	1.00
		Assistant Professor	Specific Term		8/31/2017	48,576	AY	1.00
Trantham, Kenneth	Physics and Astronomy	Professor	Continuous			77,967	AY	1.00
		Professor	Continuous			77,967	AY	1.00
		Engineering Program Director (Stipend)	Special	9/1/2017		5,034	AY	0.00
		N/A	N/A			0	AY	0.00

[2] Retention salary increase

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Umland, Rebecca	English	Professor	Continuous			90,202	AY	1.00
		Professor	Continuous			90,202	AY	1.00
		Martin Distinguished Chair (Stipend)	Special	9/1/2017		3,500	AY	0.00
		N/A	N/A			0	AY	0.00
Van Laningham, Jody	Social Work	Associate Professor	Continuous	9/1/2017		37,727	AY	0.60
		Associate Professor	Continuous		8/31/2017	62,879	AY	1.00
		Chair (Includes Stipend)	Special	9/1/2017		30,186	AY	0.40
		N/A	N/A		8/31/2017	0	AY	0.00
Younes, Maha	Social Work	Professor	Continuous	9/1/2017		81,209	AY	1.00
		Professor	Continuous		8/31/2017	48,725	AY	0.60
		N/A	N/A	9/1/2017		0	AY	0.00
		Chair (Includes Stipend)	Special		8/31/2017	37,518	AY	0.40

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Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

Annual salary increases are reflected in this report

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Anderson, John	Economics	Professor	Continuous			173,749	AY	1.00
		Professor	Continuous			173,749	AY	1.00
		Baird Family Professor of Economics	Special	8/1/2017	7/31/2022	15,000	AY	0.00
		Baird Family Professor of Economics	Special		7/31/2017	15,000	AY	0.00
	Research Data Center	Director (Stipend)	Special			17,375	AY	0.00
		Director (Stipend)	Special			17,375	AY	0.00
Asgarpoor, Sohrab	College of Engineering	Interim Associate Dean (Includes stipend)	Special	8/14/2017	8/13/2018	136,783	AY	1.00
	Electrical and Computer Engineering	Professor	Continuous		8/13/2017	118,942	AY	1.00
[3] Avramov, Luchezar	Mathematics	Professor	Continuous			178,000	AY	1.00
		Professor	Continuous			178,000	AY	1.00
		Dale M. Jensen Chair in Mathematics	Special	5/12/2017	5/13/2022	15,000	AY	0.00
		Dale M. Jensen Chair in Mathematics	Special		5/11/2017	15,000	AY	0.00

[3] Omitted from previous quarterly report

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Barger, Diane	Glenn Korff School of Music	Professor	Continuous			91,375	AY	1.00
		Professor	Continuous			91,375	AY	1.00
		N/A	N/A	9/1/2017		0	AY	0.00
		Hixson-Lied Professor of Clarinet	Special		8/31/2017	3,000	AY	0.00
Batman, Renee	Office of the Executive Vice Chancellor	Assistant Vice Chancellor and Chief Administrative Officer	Special	8/1/2017		180,000	FY	1.00
		Assistant Vice Chancellor	Special		7/31/2017	126,378	FY	1.00
Baugh, Brian	Finance	Assistant Professor	Specific Term	8/14/2017		213,352	AY	1.00
		Instructor	Special		5/12/2017	199,500	AY	1.00
Bevins, Rick	Psychology	Chairperson	Special			89,355	AY	0.60
		Chairperson	Special			89,355	AY	0.60
		Professor	Continuous			56,238	AY	0.40
		Professor	Continuous			56,238	AY	0.40
		Willia Cather Professor	Special	8/14/2017	8/13/2022	5,000	AY	0.00
		Willia Cather Professor	Special		8/13/2017	5,000	AY	0.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Bobaru, Florin	Mechanical and Materials Engineering	Professor	Continuous			105,329	AY	1.00
		Professor	Continuous			105,329	AY	1.00
	College of Engineering	Hergenrader Distinguished Scholar	Special	8/1/2017	6/30/2022	5,100	FY	0.00
		N/A	N/A			0	FY	0.00
Bornstein, Brian	Psychology	Professor	Continuous			102,566	AY	1.00
		Professor	Continuous			102,566	AY	1.00
		N/A	N/A	9/1/2017		0	AY	0.00
		Director, Law-Psychology Program (Stipend)	Special		8/31/2017	2,400	AY	0.00
Bradford, Charles	College of Law	Professor	Continuous	8/14/2017	8/13/2021	86,815	AY	0.50
		Professor	Continuous		8/13/2017	173,629	AY	1.00
		Henry M. Grether, Jr. Professor of Law	Special	8/14/2017	8/13/2021	7,500	AY	0.00
		Henry M. Grether, Jr. Professor of Law	Special		8/13/2017	15,000	AY	0.00
Braithwaite, Dawn	Communication Studies	Chairperson (Includes stipend)	Special			83,705	AY	0.60
		Chairperson (Includes stipend)	Special			83,705	AY	0.60
		Professor	Continuous			50,729	AY	0.40
		Professor	Continuous			50,729	AY	0.40
		Cather/Bessey Professorship	Special	8/14/2017	8/14/2022	5,000	AY	0.00
		Cather/Bessey Professorship	Special		8/13/2017	5,000	AY	0.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Bruning, Roger	Educational Psychology	Professor	Continuous			65,139	AY	0.50
		Professor	Continuous			65,139	AY	0.50
	College of Education and Human Sciences	College of Education and Human Sciences Professorship	Special	9/1/2017	8/31/2018	5,000	AY	0.00
		College of Education and Human Sciences Professorship	Special		8/31/2017	5,000	AY	0.00
Burnett, Amy	History	Professor	Continuous			95,264	AY	1.00
		Professor	Continuous			95,264	AY	1.00
		Paula and D.B. Varner Professorship	Special	8/14/2017	8/14/2022	15,000	AY	0.00
		Paula and D.B. Varner Professorship	Special		8/13/2017	15,000	AY	0.00
Castro, Joy	English	Professor	Continuous			69,048	AY	0.60
		Professor	Continuous			69,048	AY	0.60
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
		Susan J. Rosowski Professorship	Special			3,000	AY	0.00
	Ethnic Studies	Professor	Continuous			46,023	AY	0.40
		Professor	Continuous			46,023	AY	0.40
		N/A	N/A	8/14/2017		0	AY	0.00
		Director/Chair (Stipend)	Special		8/13/2017	6,768	AY	0.00

Shaded reflects new or ongoing appointment
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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Centurion, Martin	Physics and Astronomy	Associate Professor	Continuous			92,832	AY	1.00
		Associate Professor	Continuous			92,832	AY	1.00
		Susan J. Rosowski Professorship	Special	8/14/2017	5/13/2022	3,000	AY	0.00
		N/A	N/A			0	AY	0.00
Chen, Shouyuan	Physics and Astronomy	Research Associate Professor	Special	7/1/2017	6/30/2018	80,985	FY	1.00
		Research Associate Professor	Special		6/30/2017	79,592	FY	1.00
[4] Coble, Parks	History	Professor	Continuous			100,207	AY	1.00
		Professor	Continuous			100,207	AY	1.00
		James L. Sellers Professor of History	Special	5/12/2017	5/13/2022	10,000	AY	0.00
		James L. Sellers Professor of History	Special		5/11/2017	10,000	AY	0.00
DiLillo, David	Psychology	Professor	Continuous			108,530	AY	1.00
		Professor	Continuous			108,530	AY	1.00
		Willa Cather Professor	Special	8/14/2017	5/13/2022	5,000	AY	0.00
		N/A	N/A			0	AY	0.00

[4] Omitted from previous report

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PERSONNEL REPORT
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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Drueke, Mary	University Libraries	Professor	Continuous	7/1/2017		41,302	FY	0.40
		Professor	Continuous		6/30/2017	91,254	FY	1.00
		Interim Special Assistant to the Dean (Includes stipend)	Special	7/1/2017	6/30/2018	61,952	FY	0.60
		N/A	N/A			0	FY	0.00
Foster, Charlesette	Jackie Gaughan Multicultural Center	Interim Assistant to the Vice Chancellor for Student Affairs	Special	7/1/2017	6/30/2018	81,480	FY	1.00
		Interim Assistant to the Vice Chancellor for Student Affairs	Special		6/30/2017	80,000	FY	1.00
Fuess, Scott	Economics	Chairperson (Includes stipend)	Special			94,898	AY	0.60
		Chairperson (Includes stipend)	Special			94,898	AY	0.60
		Professor	Continuous			54,228	AY	0.40
		Professor	Continuous			54,228	AY	0.40
	Marketing	Steinhart Foundation Distinguished Professor of Business	Special	8/14/2017	8/13/2022	15,000	AY	0.00
	Economics	Karl H. Nelson Professorship	Special		5/12/2017	15,000	AY	0.00
[5] Gardner, Martin	College of Law	Professor	Continuous			232,939	AY	1.00
		Professor	Continuous			232,939	AY	1.00
		Steinhart Foundation Professor of Law	Special	6/1/2017	5/31/2022	15,000	AY	0.00
		Steinhart Foundation Professor of Law	Special		5/31/2017	15,000	AY	0.00

[5] Omitted from previous report

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PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Garza, James	Ethnic Studies	Director	Special	8/14/2017		49,411	AY	0.60
		Associate Professor	Continuous		8/13/2017	29,946	AY	0.40
	History	Associate Professor	Continuous	8/14/2017		29,946	AY	0.40
		Associate Professor	Continuous		8/13/2017	44,919	AY	0.60
Gay, Timothy	Physics and Astronomy	Professor	Continuous			135,861	AY	1.00
		Professor	Continuous			135,861	AY	1.00
		Willa Cather Professor	Special	8/14/2017	8/13/2022	5,000	AY	0.00
		NA	NA			0	AY	0.00
Gervais, Sarah	Psychology	Associate Professor	Continuous			82,328	AY	1.00
		Associate Professor	Continuous			82,328	AY	1.00
		Susan J. Rosowski Professorship	Special	8/14/2017	5/13/2022	3,000	AY	0.00
		N/A	N/A			0	AY	0.00
Hage, David	Chemistry	Professor	Continuous			141,750	AY	1.00
		Professor	Continuous			141,750	AY	1.00
		James Hewett University Professor of Chemistry	Special	8/14/2017	8/13/2022	15,000	AY	0.00
		James Hewett University Professor of Chemistry	Special		8/13/2017	15,000	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Handa, Rumiko	College of Architecture	Professor	Continuous			102,067	AY	1.00
		Professor	Continuous			102,067	AY	1.00
		Interim Associate Dean (Stipend)	Special	8/14/2017	5/11/2018	6,000	AY	0.00
		Interim Associate Dean (Stipend)	Special		8/13/2017	2,500	AY	0.00
Hansen, David	Psychology	Professor	Continuous			157,500	AY	1.00
		Professor	Continuous			157,500	AY	1.00
		Director, Center for Brain, Biology and Behavior (Stipend)	Special	8/14/2017	8/12/2018	4,800	AY	0.00
		N/A	N/A			0	AY	0.00
Hardy, Steven	Architecture	Associate Professor	Continuous			89,253	AY	1.00
		Associate Professor	Continuous			89,253	AY	1.00
		College Professorship	Special	9/1/2017	6/30/2018	8,340	AY	0.00
		N/A	N/A			0	AY	0.00
Hempel, Michael	Electrical and Computer Engineering	Research Assistant Professor	Special	7/1/2017	8/21/2018	79,578	FY	1.00
		Research Assistant Professor	Special		6/30/2017	78,018	FY	1.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
[6] Henderson, David	Philosophy	Professor	Continuous			103,438	AY	1.00
		Professor	Continuous			103,438	AY	1.00
		Robert R. Chambers Distinguished Professor of Philosophy	Special	5/12/2017	5/13/2022	6,000	AY	0.00
		Robert R. Chambers Distinguished Professor of Philosophy	Special		5/11/2017	6,000	AY	0.00
Hermiller, Susan	Mathematics	Professor	Continuous			103,100	AY	1.00
		Professor	Continuous			103,100	AY	1.00
		Willa Cather Professor	Special	8/14/2017	5/13/2022	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
Ianno, Natale	Electrical and Computer Engineering	Professor	Continuous			143,830	AY	1.00
		Professor	Continuous			143,830	AY	1.00
	College of Engineering	Lott Professorship	Special	7/1/2017	6/30/2022	10,000	FY	0.00
		Milton Mohr Professorship	Special		6/30/2017	10,000	FY	0.00
Ingraham, Elizabeth	Art, Art History and Design	Associate Professor	Continuous			71,460	AY	1.00
		Associate Professor	Continuous			71,460	AY	1.00
		Associate Director (Stipend)	Special	8/14/2017	5/11/2018	3,000	AY	0.00
		N/A	N/A			0	AY	0.00

[6] Omitted from previous report

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
[7] Kohen, Ari	Political Science	Associate Professor	Continuous			76,077	AY	1.00
		Associate Professor	Continuous			76,077	AY	1.00
		Schlesinger Professorship	Special	5/12/2017	5/13/2022	7,500	AY	0.00
		Schlesinger Professorship	Special		5/11/2017	7,500	AY	0.00
Lee, Jaekwon	Biochemistry	Professor	Continuous			112,445	AY	1.00
		Professor	Continuous			112,445	AY	1.00
		N/A	N/A	7/1/2017		0	FY	0.00
		Susan J. Rosowski Professorship	Special		6/30/2017	3,000	FY	0.00
Lefferts, Peter	Glenn Korff School of Music	Professor	Continuous			86,648	AY	1.00
		Professor	Continuous			86,648	AY	1.00
		Associate Director (Stipend)	Special	8/14/2017	5/11/2018	14,000	AY	0.00
		N/A	N/A			0	AY	0.00

[7] Omitted from previous

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PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Lenich, John	College of Law	Professor	Continuous			159,985	AY	1.00
		Professor	Continuous			159,985	AY	1.00
		Earl Dunlap Distinguished Professor of Law	Special			15,000	AY	0.00
		Earl Dunlap Distinguished Professor of Law	Special			15,000	AY	0.00
	Office of the Executive Vice Chancellor	Coordinator, Chief Academic Officer (Stipend)	Special	8/14/2017	5/11/2018	20,000	AY	0.00
		N/A	N/A			0	AY	0.00
Levin, Carole	History	Professor	Continuous			114,779	AY	1.00
		Professor	Continuous			114,779	AY	1.00
		Willa Cather Professor of History	Special	8/14/2017	8/14/2022	5,000	AY	0.00
		Willa Cather Professor of History	Special		8/13/2017	5,000	AY	0.00
		N/A	N/A	8/14/2017		0	AY	0.00
		Director, Medieval and Renaissance Studies Program (Stipend)	Special		8/13/2017	2,400	AY	0.00
Mackiel, John	Educational Administration	Professor of Practice	Special	8/14/2017		50,261	AY	0.65
		Professor of Practice	Special		8/13/2017	57,993	AY	0.75
Mamiya, Christin	Art, Art History and Design	Professor	Continuous	8/14/2017		60,042	AY	0.55
		Professor	Continuous		8/13/2017	109,167	AY	1.00

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PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Marley, Thomas	Mathematics	Chairperson (Includes stipend)	Special	8/14/2017		64,021	AY	0.60
		Interim Chairperson (Includes stipend)	Special		8/13/2017	64,021	AY	0.60
		Professor	Continuous			38,801	AY	0.40
		Professor	Continuous			38,801	AY	0.40
McKitrick, Jennifer	Philosophy	Chairperson	Special	8/14/2017		55,977	AY	0.60
		N/A	N/A					0.00
		Professor	Continuous	8/14/2017		33,925	AY	0.40
		Professor	Continuous		8/13/2017	84,813	AY	1.00
Medill, Colleen	College of Law	Professor	Continuous			175,431	AY	1.00
		Professor	Continuous			175,431	AY	1.00
		Robert and Joanne Berkshire Family Professor of Law	Special	9/1/2017	8/31/2022	15,000	AY	0.00
		Robert and Joanne Berkshire Family Professor of Law	Special		8/31/2017	15,000	AY	0.00
Mendola, Joseph	Philosophy	Professor	Continuous	8/14/2017		129,210	AY	1.00
		Professor	Continuous		8/13/2017	51,684	AY	0.40
		N/A	N/A	8/14/2017		0	AY	0.00
		Chairperson	Special		8/13/2017	81,026	AY	0.60

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PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Mitchell, Nancy	Advertising	Professor	Continuous	8/14/2017	5/10/2019	59,914	AY	0.50
	Undergraduate Programs	Director of Undergraduate Education	Special		8/13/2017	149,385	FY	1.00
Nelson, Carl	Mechanical and Materials Engineering	Professor	Continuous			114,003	AY	1.00
		Professor	Continuous			114,003	AY	1.00
	College of Engineering	Hergenrader Distinguished Scholar	Special	8/1/2017	6/30/2022	5,100	FY	0.00
		N/A	N/A			0	FY	0.00
Noureddini, Hossein	Chemical and Biomolecular Engineering	Chairperson	Special	8/14/2017		104,257	AY	0.70
		N/A	N/A			0	AY	0.00
		Professor	Continuous	8/14/2017		44,682	AY	0.30
		Professor	Continuous		8/13/2017	135,409	AY	1.00
Paxton, Michelle	Center on Children, Families and the Law	Director, Children's Justice Clinic (Includes stipend)	Special	7/1/2017		108,646	FY	1.00
		Legal Trainer	Special		6/30/2017	82,000	FY	1.00
Pearson, Debra	University Libraries	Interim Chairperson (Includes stipend)	Special	7/1/2017	6/30/2018	53,832	FY	0.60
		N/A	N/A			0	FY	0.00
		Associate Professor	Continuous	7/1/2017		35,888	FY	0.40
		Associate Professor	Continuous		6/30/2017	84,720	FY	1.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Pedrigi, Ryan	Mechanical and Materials Engineering	Assistant Professor	Specific Term	8/14/2017		86,000	AY	1.00
		Research Assistant Professor	Special	4/3/2017	8/13/2017	41,274	FY	1.00
Perlman, Harvey	College of Law	Professor	Continuous	8/14/2017		263,670	AY	1.00
	Office of the Chancellor	Chancellor, Retired	Special		8/13/2017	368,481	FY	1.00
Pilson, Diana	College of Arts and Sciences	Associate Dean for Academic Programs (Includes stipend)	Special	7/1/2017		81,129	FY	0.75
		Associate Dean for Academic Programs (Includes stipend)	Special		6/30/2017	66,377	AY	0.75
	Biological Sciences	Associate Professor	Continuous	7/1/2017		24,584	FY	0.25
		Associate Professor	Continuous		6/30/2017	20,114	AY	0.25
Riley, Mark	College of Engineering	Associate Dean (Includes stipend)	Special	7/1/2017		230,000	FY	1.00
	Biological Systems Engineering	Department Head	Special		6/30/2017	201,467	FY	1.00
Schaffert, Timothy	English	Associate Professor	Continuous			76,190	AY	1.00
		Associate Professor	Continuous			76,190	AY	1.00
		Susan J. Rosowski Professorship	Special	8/14/2017	5/13/2022	3,000	AY	0.00
		N/A	N/A			0	AY	0.00
Schniederjans, Marc	Supply Chain Management	Professor	Continuous			161,559	AY	1.00
		Professor	Continuous			161,559	AY	1.00
		C. Wheaton Professorship	Special	7/1/2017	6/30/2022	10,000	AY	0.00
		C. Wheaton Professorship	Special		6/30/2017	10,000	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
[8] Schopp, Robert	College of Law	Professor	Continuous			169,407	AY	1.00
		Professor	Continuous			169,407	AY	1.00
		Robert J. Kutak Professorship	Special	6/1/2017	5/31/2022	15,000	FY	0.00
		Robert J. Kutak Professorship	Special		5/31/2017	15,000	FY	0.00
Schubert, Mathias	Electrical and Computer Engineering	Professor	Continuous			125,448	AY	1.00
		Professor	Continuous			125,448	AY	1.00
	College of Engineering	Woollam Professorship	Special	7/1/2017	6/30/2022	10,000	FY	0.00
		N/A	N/A			0	FY	0.00
Sohi, Ravipreet	Marketing	Director, Center for Professional Sales (Includes stipend)	Special	8/14/2017	5/15/2022	74,650	AY	0.35
		Director, Center for Professional Sales (Includes stipend)	Special		8/13/2017	117,397	AY	0.60
		Interim Chairperson (Includes stipend)	Special	8/14/2017	5/11/2018	74,650	AY	0.35
		N/A	N/A			0	AY	0.00
		Professor	Continuous	8/14/2017		63,986	AY	0.30
		Professor	Continuous		8/13/2017	78,205	AY	0.40

[8] Omitted from previous report

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Sollars, Patricia	Undergraduate Programs	Director, Undergraduate Education (Includes stipend)	Special	8/14/2017		131,450	FY	1.00
	Veterinary Medicine and Biomedical Sciences	Associate Professor	Continuous		8/13/2017	67,358	AY	0.75
	ISU/UNL Cooperative Veterinary Medicine Education Program	N/A	N/A	8/14/2017		0	AY	0.00
		Associate Professor	Continuous		8/13/2017	22,452	AY	0.25
Springer, Paul	College of Education and Human Sciences	Acting Associate Dean (Includes stipend)	Special	8/14/2017	5/31/2018	61,386	AY	0.70
		N/A	N/A			0	AY	0.00
	Child, Youth and Family Studies	Associate Professor	Continuous	8/14/2017		23,019	AY	0.30
		Associate Professor	Continuous		8/13/2017	76,732	AY	1.00
[9] Steinacher, Gerald	History	Associate Professor	Continuous			74,570	AY	1.00
		Associate Professor	Continuous			74,570	AY	1.00
		Hymen Rosenberg Professor Judaic Studies	Special	5/12/2017	5/13/2022	5,000	AY	0.00
		Hymen Rosenberg Professor Judaic Studies	Special		5/11/2017	5,000	AY	0.00

[9] Omitted from previous report

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Thompson, Eric	Economics	Associate Professor	Continuous			97,172	AY	0.90
		Associate Professor	Continuous			97,172	AY	0.90
	Economics	College Professor	Special	8/14/2017	5/13/2022	10,000	AY	0.00
	Finance	Marshall College Professor	Special		8/13/2017	10,000	AY	0.00
	Bureau of Business Research	Director/Chair (Includes stipend)	Special			25,797	AY	0.10
		Director/Chair (Includes stipend)	Special			25,797	AY	0.10
Viljoen, Hendrik	Chemical and Biomolecular Engineering	Professor	Continuous	8/14/2017		152,044	AY	1.00
		Professor	Continuous		8/13/2017	66,900	AY	0.40
		N/A	N/A	8/14/2017		0	AY	0.00
		Chairperson (Includes stipend)	Special		8/13/2017	100,349	AY	0.60
		Distinguished Professor	Special			10,000	AY	0.00
		Distinguished Professor	Special			10,000	AY	0.00
Volkmer, James	Office of the Executive Vice Chancellor	Assistant Vice Chancellor	Special	7/1/2017		180,000	FY	1.00
	Academic Services and Enrollment Management	Assistant Dean for Business and Finance (Includes stipend)	Special		6/30/2017	143,967	FY	1.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Walker, Judy	Office of the Executive Vice Chancellor	Associate Vice Chancellor	Special	7/1/2017		196,350	FY	1.00
		Interim Associate Vice Chancellor (Includes stipend)	Special		6/30/2017	192,500	FY	1.00
	Mathematics	Douglas Professorship	Special			5,000	FY	0.00
		Douglas Professorship	Special			5,000	FY	0.00
Wilson, Kim	Landscape Architecture	Professor	Continuous			94,630	FY	0.63
		Professor	Continuous			94,630	FY	0.63
		Director (Includes stipend)	Special			19,757	FY	0.13
		Director (Includes stipend)	Special			19,757	FY	0.13
	Cooperative Extension Division	Professor	Special			36,396	FY	0.24
		Professor	Special			36,396	FY	0.24
	Office of the Executive Vice Chancellor	N/A	N/A	7/1/2017		0	FY	0.00
		Coordinator, Academic Affairs (Stipend)	Special		6/30/2017	12,000	FY	0.00

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PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

Annual salary increases are reflected in this report

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Anderson, Bruce	Agronomy and Horticulture	Extension Professor	Special	7/7/2017	6/30/2020	56,949	FY	0.50
		Professor	Continuous		7/6/2017	113,897	FY	1.00
Baenziger, Peter	Agronomy and Horticulture	Professor	Continuous	8/14/2017		102,058	FY	0.50
		Professor	Continuous		8/13/2017	204,115	FY	1.00
		Wheat Growers Professorship	Special			30,000	FY	0.00
		Wheat Growers Professorship	Special			30,000	FY	0.00
	College of Agricultural Sciences and Natural Resources	Interim Associate Dean (Includes stipend)	Special	8/14/2017	6/30/2018	112,263	FY	0.50
		N/A	N/A			0	FY	0.00
Barksdale, Larry	College of Agricultural Sciences and Natural Resources	Assistant Professor of Practice	Special	9/1/2017	8/31/2018	58,630	AY	1.00
		Assistant Professor of Practice	Special		8/31/2017	56,922	AY	1.00
Blankenship, Erin	College of Agricultural Sciences and Natural Resources	Associate Dean (Includes stipend)	Special	7/1/2017	6/30/2018	66,015	FY	0.50
		Associate Dean (Includes stipend)	Special		6/30/2017	64,817	FY	0.50
	Statistics	Professor	Continuous	7/1/2017		60,015	FY	0.50
		Professor	Continuous		6/30/2017	58,925	FY	0.50

Reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Bradshaw, Jeffrey	Panhandle Research and Extension Center	Professor	Continuous	7/1/2017		52,750	FY	0.50
		Professor	Continuous		6/30/2017	101,324	FY	1.00
		Interim Associate Director (Includes stipend)	Special	7/1/2017	6/30/2018	58,025	FY	0.50
		N/A	N/A			0	FY	0.00
Brewer, Gary	Entomology	Department Head (Includes stipend)	Special	7/1/2017		122,675	FY	0.60
		Department Head (Includes stipend)	Special		6/30/2017	69,530	FY	0.30
		Professor	Continuous	7/1/2017		69,003	FY	0.40
		Professor	Continuous		6/30/2017	33,826	FY	0.20
	Agricultural Research Division	N/A	N/A	7/1/2017		0	FY	0.00
		Associate Dean/Associate Director (Includes stipend)	Special		6/30/2017	103,356	FY	0.50
Brown, Mary	School of Natural Resources	Research Assistant Professor	Special	8/1/2017	7/31/2019	64,200	FY	1.00
		Research Assistant Professor	Special		7/31/2017	64,200	FY	1.00

Reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Burkhart-Kriesel, Cheryl	Panhandle Research and Extension Center	Extension Professor	Special	9/1/2017	5/12/2022	90,507	AY	1.00
		Extension Professor	Special		8/31/2017	89,127	AY	1.00
Burton, Susan	Agricultural Leadership, Education and Communication	Assistant Professor of Practice	Special	8/1/2017	6/30/2018	66,040	FY	1.00
		Assistant Professor of Practice	Special		7/31/2017	66,040	FY	1.00
Cahoon, Edgar	Center for Plant Science Innovation	Director	Special	9/1/2017		49,025	AY	0.20
		Director	Special		8/31/2017	48,111	AY	0.20
	Biochemistry	Professor	Continuous	9/1/2017		131,029	AY	0.80
		Professor	Continuous		8/31/2017	128,586	AY	0.80
		George Holmes University Professor	Special	8/13/2017	8/14/2022	15,000	AY	0.00
		George Holmes University Professor	Special		8/12/2017	15,000	AY	0.00
Chen, Jiajia	Food Science and Technology	Assistant Professor of Practice	Special	9/1/2017	8/31/2018	90,561	FY	1.00
		Assistant Professor of Practice	Special		8/31/2017	73,000	AY	1.00

Reflects new or ongoing appointment
Un-shaded reflects old appointment

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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Dannehl, Linda	West Central Research and Extension Center	Associate Extension Educator	Special	9/1/2017	8/31/2018	56,147	FY	1.00
		Associate Extension Educator	Special		8/31/2017	56,147	FY	1.00
[10] Erickson, Galen	Animal Science	Professor	Continuous	7/1/2017		139,310	FY	1.00
		Professor	Continuous		6/30/2017	134,600	FY	1.00
		Nebraska Cattle Industry Professor in Animal Science	Special	7/1/2017	6/30/2022	10,000	FY	0.00
		Nebraska Cattle Industry Professor in Animal Science	Special		6/30/2017	10,000	FY	0.00
Erixson, John	Nebraska Forest Service	Director	Special	9/1/2017	8/31/2022	123,200	FY	1.00
		Assistant Forester	Special		8/31/2017	92,657	FY	1.00
Farrell, John	Agricultural Leadership, Education and Communication	Assistant Professor of Practice	Special	7/1/2017	6/30/2019	52,981	FY	0.50
		Assistant Professor of Practice	Special		6/30/2017	104,293	FY	1.00
Ferguson, Richard	Agronomy and Horticulture	Interim Department Head (Includes stipend)	Special	7/1/2017	6/30/2018	125,546	FY	0.60
		N/A	N/A			0	FY	0.00
		Professor	Continuous	7/1/2017		59,454	FY	0.40
		Professor	Continuous		6/30/2017	145,678	FY	1.00
Forsberg, Michael	Agricultural Leadership, Education and Communication	Assistant Professor of Practice	Special	7/1/2017	6/30/2020	84,773	FY	0.75
		Assistant Professor of Practice	Special		6/30/2017	83,438	FY	0.75

[10] Omitted from previous report

Reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Funston, Richard	West Central Research and Extension Center	Professor	Continuous	7/1/2017		134,957	FY	1.00
		Professor	Continuous		6/30/2017	130,394	FY	1.00
		Nebraska Beef Cow Calf Professorship	Special	7/1/2017	6/30/2018	10,000	FY	0.00
		Nebraska Beef Cow Calf Professorship	Special		6/30/2017	10,000	FY	0.00
Garbacz, Mary	Agricultural Leadership, Education and Communication	Assistant Professor of Practice	Special	7/1/2017	6/30/2020	72,003	FY	1.00
		Assistant Professor of Practice	Special		6/30/2017	70,869	FY	1.00
[11] Gaussoin, Roch	Agronomy and Horticulture	Professor	Continuous	7/1/2017		186,542	FY	1.00
		Professor	Continuous		6/30/2017	78,209	FY	0.40
		N/A	N/A	7/1/2017		0	FY	0.00
		Department Head (Includes stipend)	Special		6/30/2017	117,312	FY	0.60
Hamernik, Debora	Research	Interim Associate Vice Chancellor (Includes stipend)	Special	7/1/2017	6/30/2018	54,246	FY	0.20
		Interim Associate Vice Chancellor (Includes stipend)	Special		6/30/2017	176,096	FY	0.90
	Agricultural Research Division	Associate Dean/Associate Director (Includes stipend)	Special	7/1/2017		144,658	FY	0.80
		Associate Dean/Associate Director (Includes stipend)	Special		6/30/2017	17,771	FY	0.10

[11] Salary per contract agreement

Reflects new or ongoing appointment
Un-shaded reflects old appointment

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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
[12] Hernandez Jarquin, Juan	Agronomy and Horticulture	Research Assistant Professor	Special	7/1/2017	1/2/2018	60,000	FY	1.00
		Research Assistant Professor	Special		6/30/2017	52,000	FY	1.00
Irmak, Sibel	Biological Systems Engineering	Research Associate Professor	Special	7/1/2017	6/30/2018	77,838	FY	1.00
		Research Associate Professor	Special		6/30/2017	76,650	FY	1.00
Johnston, Bethany	Panhandle Research and Extension Center	Extension Educator	Special	7/1/2017		51,793	FY	0.80
		Extension Educator	Special		6/30/2017	63,502	FY	1.00
Jones, David	Biological Systems Engineering	Interim Department Head (Includes stipend)	Special	7/1/2017	6/30/2018	196,000	FY	1.00
	College of Engineering	Associate Dean (Includes stipend)	Special		6/30/2017	185,406	FY	1.00
	College of Engineering	N/A	N/A	7/1/2017		0	FY	0.00
		Engineering Distinguished Professorship	Special		6/30/2017	10,000	FY	0.00
Lagrimini, Mark	Agronomy and Horticulture	Research Professor	Special	7/1/2017	6/30/2019	157,226	FY	1.00
		Professor	Continuous		6/30/2017	157,226	FY	1.00
Lu, Mei	Food Science and Technology	Assistant Professor of Practice	Special	9/1/2017	8/31/2018	90,561	FY	1.00
		Assistant Professor of Practice	Special		8/31/2017	73,000	AY	1.00

[12] Market Adjustment

Reflects new or ongoing appointment
Un-shaded reflects old appointment

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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Markwell, John	College of Agricultural Sciences and Natural Resources	Associate Dean (Includes stipend)	Special	7/1/2017	6/30/2018	78,443	FY	0.50
		Associate Dean (Includes stipend)	Special		6/30/2017	77,398	FY	0.50
		Professor	Continuous	7/1/2017		71,344	FY	0.50
		Professor	Continuous		6/30/2017	70,394	FY	0.50
Pennisi, Lisa	School of Natural Resources	Associate Professor of Practice	Special	7/1/2017	6/30/2020	88,562	FY	1.00
		Associate Professor of Practice	Special		6/30/2017	86,689	FY	1.00
Regassa, Teshome	Agronomy and Horticulture	Research Assistant Professor	Special	7/1/2017	6/30/2018	51,169	FY	1.00
		Research Assistant Professor	Special		6/30/2017	50,388	FY	1.00
Schild, James	Panhandle Research and Extension Center	Extension Educator	Special	7/1/2017		110,208	FY	1.00
		Extension Educator	Special		6/30/2017	51,936	FY	0.50
		N/A	N/A	7/1/2017		0	FY	0.00
		Associate Director (Includes stipend)	Special		6/30/2017	57,129	FY	0.50
Sindelar, Meghan	Agronomy and Horticulture	Associate Professor of Practice	Special	9/1/2017	8/31/2019	65,538	AY	1.00
		Associate Professor of Practice	Special		8/31/2017	64,538	AY	1.00
Streich, Anne	Agronomy and Horticulture	Associate Professor of Practice	Special	9/1/2017	8/31/2020	55,182	AY	1.00
		Associate Professor of Practice	Special		8/31/2017	67,048	FY	1.00

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Un-shaded reflects old appointment

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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Taylor, Stephen	Food Science and Technology	Professor	Continuous	7/1/2017		108,203	FY	0.50
		Professor	Continuous		6/30/2017	159,905	FY	0.75
Ulferts, David	Eastern Nebraska Research and Extension Center	Interim Associate Director (Includes stipend)	Special	7/1/2017	6/30/2018	145,478	FY	1.00
		Interim Associate Director (Includes stipend)	Special		6/30/2017	142,976	FY	1.00
Waller, Steven	Grassland Studies Center	Director	Special	7/1/2017		110,526	FY	0.50
	College of Agricultural Sciences and Natural Resources	Dean (Includes stipend)	Special		6/30/2017	241,401	FY	1.00
	Agronomy and Horticulture	Professor	Continuous	7/1/2017		110,526	FY	0.50
		N/A	N/A			0	FY	0.00
Walter-Shea, Elizabeth	College of Agricultural Sciences and Natural Resources	Interim Associate Dean (Includes stipend)	Special	8/1/2017	6/30/2018	65,283	FY	0.50
		N/A	N/A			0	FY	0.00
	School of Natural Resources	Professor	Continuous	8/1/2017		59,348	FY	0.50
		Professor	Continuous		7/31/2017	118,696	FY	1.00
Whitman, Katherine	Great Plains Veterinary Education Center	Assistant Professor of Practice	Special	8/1/2017	7/31/2020	77,600	FY	1.00
		Assistant Professor of Practice	Special		7/31/2017	77,600	FY	1.00

Reflects new or ongoing appointment
Un-shaded reflects old appointment

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UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

Annual salary increases are reflected in this report

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Anderson, Rebecca	Health Promotion, Social and Behavioral Health	Associate Professor	Special	9/1/2017		78,489	FY	0.69
		Associate Professor	Special		8/31/2017	73,640	FY	0.65
	Munroe-Meyer Institute	N/A	N/A	9/1/2017		0	FY	0.00
		Certified Genetic Counselor	Special		8/31/2017	4,849	FY	0.04
Bavitz, J. Bruce	Surgical Specialties	Professor	Continuous			68,480	FY	0.40
		Professor	Continuous			68,480	FY	0.40
		Chairperson (Includes stipend)	Special			111,539	FY	0.60
		Chairperson (Includes stipend)	Special			111,539	FY	0.60
	University Dental Associates	Co-Director (Stipend)	Special	7/1/2017		21,333	FY	0.00
		N/A	N/A			0	FY	0.00
Bartee, Robert	Vice Chancellor for External Affairs	Vice Chancellor for External Relations	Special	9/1/2017		222,391	FY	1.00
		Vice Chancellor for External Affairs	Special		8/31/2017	222,391	FY	1.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Buch, Shilpa	Pharmacology and Experimental Neuroscience	Professor	Continuous	7/1/2017		229,639	FY	1.00
		Professor	Continuous		6/30/2017	229,537	FY	1.00
		Director, Nebraska Center of Substance Abuse Research (Stipend)	Special			30,000	FY	0.00
		Director, Nebraska Center of Substance Abuse Research (Stipend)	Special			30,000	FY	0.00
		Research Scientist Stipend	Special	7/1/2017		18,263	FY	0.00
		N/A	N/A			0	FY	0.00
		Community Pride of Nebraska Professor of Neuroscience	Special			0	FY	0.00
		Community Pride of Nebraska Professor of Neuroscience	Special			0	FY	0.00
[13] Casey, Carol	Internal Medicine	Professor	Health Prof	9/1/2017		40,402	FY	0.28
		Professor	Health Prof		8/31/2017	33,187	FY	0.23

[13] Remaining salary defrayed by VA Nebraska -Western Iowa Healthcare System

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Caverzagie, Kelly	Internal Medicine	Associate Professor	Health Prof			41,500	FY	1.00
		Associate Professor	Health Prof			41,500	FY	1.00
	College of Medicine	Associate Dean for Educational Strategy	Special			0	FY	0.00
		Associate Dean for Educational Strategy	Special			0	FY	0.00
		Associate Dean for Continuing Education	Special	7/1/2017		0	FY	0.00
		N/A	N/A			0	FY	0.00
Chamberlain, Robert	Epidemiology	Research Professor	Special	9/1/2017		18,074	FY	0.08
		Research Professor	Special		8/31/2017	29,370	FY	0.13
Cook, Kristen	Pharmacy Practice	Clinical Assistant Professor	Special			111,691	FY	1.00
		Clinical Assistant Professor	Special			111,691	FY	1.00
		Coordinator, Pharmacotherapy Laboratory (Stipend)	Special	7/1/2017		5,000	FY	0.00
		N/A	N/A		6/30/2017	0	FY	0.00
Corley, Kevin	Pediatrics	Assistant Professor	Special	7/1/2017		63,161	FY	0.50
		Assistant Professor	Health Prof		6/30/2017	126,322	FY	1.00
Custer, Tanya	Medical Imaging and Therapeutic Sciences	Assistant Professor	Health Prof	7/1/2017	6/30/2018	80,859	FY	1.00
		Assistant Professor	Special		6/30/2017	78,715	FY	1.00
		Distance Education Coordinator (Stipend)	Special	7/1/2017		2,000	FY	0.00
		N/A	N/A			0	FY	0.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Desa, Valmont	Surgery	Associate Professor	Health Prof			88,949	FY	1.00
		Associate Professor	Health Prof			88,949	FY	1.00
		Leon F. Davis Distinguished Chair in Oral and Maxillofacial Surgery	Special	9/1/2017	8/31/2022	0	FY	0.00
		Leon F. Davis Distinguished Chair in Oral and Maxillofacial Surgery	Special		8/31/2017	0	FY	0.00
Fisher, Marisa	Pediatrics	Assistant Professor	Special	9/11/2017		32,160	FY	0.80
		Assistant Professor	Health Prof		9/10/2017	40,200	FY	1.00
Fox, Howard	Pharmacology and Experimental Neuroscience	Professor	Continuous			248,040	FY	1.00
		Professor	Continuous			248,040	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2017		19,735	FY	0.00
		N/A	N/A			0	FY	0.00
	College of Medicine	Senior Associate Dean for Research	Special			20,800	FY	0.00
		Senior Associate Dean for Research	Special			20,800	FY	0.00
Freifeld, Alison	Internal Medicine	Professor	Special	8/1/2017		68,434	FY	0.70
		Professor	Continuous		7/31/2017	97,763	FY	1.00
Fries, Patti	Ophthalmology and Visual Sciences	Assistant Professor	Special	9/1/2017		10,085	FY	0.30
		Assistant Professor	Special		8/31/2017	20,169	FY	0.60

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ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Ghate, Deepta	Ophthalmology and Visual Sciences	Assistant Professor	Health Prof	9/1/2017	6/30/2018	60,300	FY	1.00
		Assistant Professor	Special		6/30/2017	60,300	FY	1.00
Gordon, Bruce	Pediatrics	Professor	Health Prof			121,558	FY	1.00
		Professor	Health Prof			121,558	FY	1.00
	Vice Chancellor for Research	Assistant Vice Chancellor for Regulatory Affairs (Stipend)	Special	7/1/2017		75,342	FY	0.00
	Academic Affairs Office of Regulatory Affairs	Executive Chair of Institutional Review Board Stipend	Special		6/30/2017	20,000	FY	0.00
Grant, Kathleen	Internal Medicine	Associate Professor	Special	9/1/2017		13,272	FY	0.12
		Associate Professor	Special		8/31/2017	14,378	FY	0.13
Harn, Jennifer	Surgical Specialties	Assistant Professor	Special	8/1/2017		13,505	FY	0.20
		Assistant Professor	Special		7/31/2017	58,745	FY	0.87
Havens, Shane	Ophthalmology and Visual Sciences	Assistant Professor	Health Prof	9/1/2017	6/30/2018	60,300	FY	1.00
		Assistant Professor	Special		6/30/2017	60,300	FY	1.00

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Un-shaded reflects old appointment

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ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Hyde, Ricia	Biochemistry and Molecular Biology	Assistant Professor	Health Prof			91,556	FY	1.00
		Assistant Professor	Health Prof			91,556	FY	1.00
		Graduate Committee Co-Chair (Stipend)	Special	7/1/2017		5,000	FY	0.00
		N/A	N/A		6/30/2017	0	FY	0.00
Jackson, Barbara	Munroe-Meyer Institute	Professor	Health Prof	7/1/2017		152,043	FY	1.00
		Professor	Health Prof		6/30/2017	135,041	FY	1.00
		Director of Education (Stipend)	Special	7/1/2017		18,000	FY	0.00
		N/A	N/A			0	FY	0.00
		Discipline Director	Special			0	FY	0.00
		Discipline Director	Special			0	FY	0.00
		Director for Center of Program Evaluation	Special			0	FY	0.00
		Director for Center of Program Evaluation	Special			0	FY	0.00
	Pediatrics	Associate Professor	Special			0	FY	0.00
		Associate Professor	Special			0	FY	0.00

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UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Jenkins, James	Adult Restorative Dentistry	Assistant Professor	Health Prof	7/1/2017	6/30/2020	129,002	FY	1.00
		Assistant Professor	Health Prof		6/30/2017	129,002	FY	1.00
	University Dental Associates	Co-Director (Stipend)	Special	7/1/2017		21,333	FY	0.00
	Dental Administration	Assistant Dean	Special		6/30/2017	15,000	FY	0.00
		N/A	N/A	7/1/2017		0	FY	0.00
		Director of Alumni Affairs	Special		6/30/2017	3,000	FY	0.00
Kielian, Tammy	Pathology and Microbiology	Professor	Continuous			182,974	FY	1.00
		Professor	Continuous			182,974	FY	1.00
		Choudari Kommineni, D.V.M., Ph.D. Professor of Pathology	Special	7/1/2017	6/30/2020	8,000	FY	0.00
		Choudari Kommineni, D.V.M., Ph.D. Professor of Pathology	Special		6/30/2017	8,000	FY	0.00
Killefer, Heidi	Pediatrics	Assistant Professor	Health Prof	9/1/2017	6/30/2018	42,236	FY	1.00
		Assistant Professor	Special		6/30/2017	33,789	FY	0.80
Li, Yulong	Emergency Medicine	Associate Professor	Health Prof			97,950	FY	1.00
		Associate Professor	Health Prof			97,950	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2017		19,050	FY	0.00
		N/A	N/A			0	FY	0.00

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Un-shaded reflects old appointment

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UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Lin, Ming-Fong	Biochemistry and Molecular Biology	Professor	Continuous			148,720	FY	1.00
		Professor	Continuous			148,720	FY	1.00
		N/A	N/A	7/1/2017		0	FY	0.00
		Vice Chair for Research (Stipend)	Special		6/30/2017	7,500	FY	0.00
McGuire, Rita	College of Nursing-Lincoln Division	Research Assistant Professor	Special	8/1/2017		4,970	AY	0.05
		Research Assistant Professor	Special		7/31/2017	49,705	FY	0.50
Mehta, Parmender	Biochemistry and Molecular Biology	Professor	Continuous			122,365	FY	1.00
		Professor	Continuous			122,365	FY	1.00
		N/A	N/A	7/1/2017		0	FY	0.00
		Medical Core Assistant Director (Stipend)	Special		6/30/2017	5,000	FY	0.00
Michael, Kimberly	Medical Imaging and Therapeutic Sciences	Associate Professor	Continuous			19,630	FY	0.20
		Associate Professor	Continuous			19,630	FY	0.20
		Anderson Professor	Special	2/1/2017	6/30/2020	0	FY	0.00
		Anderson Professor	Special		1/31/2017	0	FY	0.00
	Diagnostic Medical Sonography	Program Director	Special			49,509	FY	0.50
		Program Director	Special			49,508	FY	0.50
	Academic Affairs	Associate Director, Interprofessional Academy of Educators	Special			34,414	FY	0.30
		Associate Director, Interprofessional Academy of Educators	Special			34,414	FY	0.30

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Un-shaded reflects old appointment

PERSONNEL REPORT
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ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Nordness, Amy	Munroe-Meyer Institute	Assistant Professor	Health Prof			119,607	FY	1.00
		Assistant Professor	Health Prof			119,607	FY	1.00
		Omaha Scottish-Rite Masonic Professorship	Special			10,000	FY	0.00
		Omaha Scottish-Rite Masonic Professorship	Special			10,000	FY	0.00
		Director of Speech Language Pathology (Stipend)	Special	7/1/2017		10,000	FY	0.00
		N/A	N/A			0	FY	0.00
[14] Palanimuthu Ponnusamy, Moorthy	Biochemistry and Molecular Biology	Assistant Professor	Health Prof	7/1/2017		45,000	FY	1.00
		Assistant Professor	Health Prof		6/30/2017	91,006	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2017		68,750	FY	0.00
		N/A	Special		6/30/2017	0	FY	0.00
Payne, Jeffrey	Surgical Specialties	Professor	Continuous	7/1/2017		165,705	FY	1.00
		Professor	Continuous			165,705	FY	1.00
		F. Gene and Rosemary Dixon Endowed Chair	Special			25,000	FY	0.00
		F. Gene and Rosemary Dixon Endowed Chair	Special			25,000	FY	0.00
	University Dental Associates	Co-Director (Stipend)	Special	7/1/2017		21,333	FY	0.00
		N/A	N/A			0	FY	0.00

[14] Difference in salary offset by Research Scientist Stipend

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Piazza, Cathleen	Munroe-Meyer Institute	Professor	Continuous			218,919	FY	1.00
		Professor	Continuous			218,919	FY	1.00
		Director, Center for Pediatric Feeding Disorders (Stipend)	Special	9/1/2017		10,000	FY	0.00
		N/A	N/A		8/31/2017	0	FY	0.00
Pudwill, Myron	Adult Restorative Dentistry	Associate Professor	Special	7/1/2017		18,668	FY	0.11
		Associate Professor	Special		6/30/2017	84,853	FY	0.50
Raikes, Hilary	Health Promotion, Social and Behavioral Health	Assistant Professor	Special	9/1/2017		105,761	FY	0.85
		Assistant Professor	Special		8/31/2017	93,319	FY	0.75
Schwab, Robert	Internal Medicine	Assistant Professor	Special	7/1/2017		87,666	FY	0.80
		Assistant Professor	Special		6/30/2017	54,629	FY	0.50
Shade, Marcia	College of Nursing-Omaha Division	Assistant Professor	Special	8/14/2017	5/11/2018	13,558	AY	0.20
		Assistant Professor	Special		8/13/2017	62,066	AY	1.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA MEDICAL CENTER
ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Singh, Pankaj	Eppley Institute	Professor	Continuous			140,148	FY	1.00
		Professor	Continuous			140,148	FY	1.00
		Coordinator, Metabolomics (Stipend)	Special	7/1/2017		30,000	FY	0.00
		Coordinator, Metabolomics (Stipend)	Special		6/30/2017	5,000	FY	0.00
Steinke, Laurey	Biochemistry and Molecular Biology	Assistant Professor	Health Prof			91,104	FY	1.00
		Assistant Professor	Health Prof			91,104	FY	1.00
		Co-Coordinator, Problem Based Learning	Special	7/1/2017		5,000	FY	0.00
		N/A	Special		6/30/2017	0	FY	0.00
Tacket-Morris, Kathy	College of Nursing-Omaha Division	Assistant Professor	Special			50,188	FY	0.50
		Assistant Professor	Special			50,188	FY	0.50
		Master of Science in Nursing Area Coordinator for Family Nurse Practitioner Program (Stipend)		7/1/2017		1,500	FY	0.00
		N/A			6/30/2017	0	FY	0.00
Thompson, Cheryl	College of Nursing-Omaha Division	Associate Professor	Continuous	9/22/2017		126,580	FY	1.00
		Associate Professor	Continuous		9/21/2017	6,329	FY	0.05
	Academic Affairs	N/A	N/A	9/22/2017		0	FY	0.00
		Associate Vice Chancellor (Includes stipend)			9/21/2017	134,874	FY	0.95
	Student Affairs	N/A	N/A	9/22/2017		0	FY	0.00
		Chief Student Affairs Officer			9/21/2017	0	FY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Woods, Nicholas	Eppley Institute	Assistant Professor	Health Prof	7/1/2017	6/30/2020	85,937	FY	1.00
		Assistant Professor	Health Prof		6/30/2017	85,937	FY	1.00
		Program Director, Proteomics and Systems Biology (Stipend)	Special			5,000	FY	0.00
		Program Director, Proteomics and Systems Biology (Stipend)	Special			5,000	FY	0.00
	Vice Chancellor for Research	Interim Director of Mass Spectrometry and Proteomics Core Facility (Stipend)	Special	7/1/2017		15,000	FY	0.00
		N/A	N/A			0	FY	0.00
[15] Xiong, Wanfen	Surgery	Associate Professor	Health Prof			50,000	FY	1.00
		Associate Professor	Health Prof			92,607	FY	1.00
		Research Scientist (Stipend)	Special	7/1/2017		52,700	FY	0.00
		N/A	N/A			0	FY	0.00

[15] Difference in salary offset by Research Scientist Stipend

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

Annual salary increases are reflected in this report

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Antlfinger, Ann	Biology	Professor	Continuous	8/14/2017	5/15/2020	43,705	AY	0.50
		Professor	Continuous		5/12/2017	86,203	AY	1.00
Arbelaez, Maria	History	Associate Professor	Continuous	8/14/2017		72,315	AY	1.00
		Associate Professor	Continuous		5/12/2017	71,246	AY	1.00
		N/A	N/A			0	AY	0.00
		Charles W. and Mary C. Martin Professor of Western History	Special		8/31/2017	3,000	AY	0.00
Baccouch, Mahboub	Mathematics	Associate Professor	Continuous	8/14/2017		68,073	AY	1.00
		Associate Professor	Continuous		5/12/2017	66,997	AY	1.00
		James M. Earl Diamond Professorship	Special	9/1/2017	8/31/2020	5,000	AY	0.00
		N/A	N/A			0	AY	0.00
[16] Barron-McKeagney, Theresa	College of Public Affairs and Community Service	Associate Dean	Special	7/1/2017		128,085	FY	1.00
		Associate Dean	Special		6/30/2017	137,499	FY	1.00

[16] Contract length changed from 12 to 11 months

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Bastola, Dhundy	School of Interdisciplinary Informatics	Associate Professor	Continuous	8/14/2017		104,152	AY	0.00
		Associate Professor	Continuous		5/12/2017	102,513	AY	0.00
		Charles W. and Margre H. Durham Distinguished Professor of Information Science and Technology	Special	9/1/2017	8/31/2022	10,000	AY	0.00
		N/A	N/A			0	AY	0.00
Blansett, Kent	History	Assistant Professor	Specific	8/14/2017		59,140	AY	1.00
		Assistant Professor	Specific		5/12/2017	58,154	AY	1.00
		Charles W. and Mary C. Martin Professor of Western American History	Special	9/1/2017	8/31/2019	4,500	AY	0.00
		N/A	N/A			0	AY	0.00
Bloom, Melanie	Foreign Languages	Associate Professor	Continuous	8/14/2017		69,011	AY	1.00
		Associate Professor	Continuous		5/12/2017	27,185	AY	0.40
		N/A	N/A	8/14/2017		0	AY	0.00
		Chairperson (Includes stipend)	Special		5/12/2017	44,378	AY	0.60

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Brennan, Pauline	School of Criminology and Criminal Justice	Associate Professor	Continuous	8/14/2017		79,436	AY	1.00
		Associate Professor	Continuous		5/12/2017	78,288	AY	1.00
		Doctoral and Master of Arts Program Coordinator (Stipend)	Special	8/14/2017	5/10/2019	5,000	AY	0.00
		Doctoral and Master of Arts Program Coordinator (Stipend)	Special		5/12/2017	5,000	AY	0.00
		London Study Abroad Program Director (Stipend)	Special			5,000	AY	0.00
		London Study Abroad Program Director (Stipend)	Special			5,000	AY	0.00
Bridgeford, Tracy	English	Professor	Continuous	8/14/2017		29,344	AY	0.40
		Professor	Continuous		5/12/2017	28,901	AY	0.40
		Chairperson (Includes stipend)	Special	8/14/2017		47,616	AY	0.60
		Chairperson (Includes stipend)	Special		5/12/2017	46,951	AY	0.60
		Albert W. and Helen J. Jefferis Chair of English Literature	Special	9/1/2017	8/31/2020	3,000	AY	0.00
		N/A	N/A			0	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Cammarano, Kristina	Division of Student Success	Director, New Student and Family Programs	Special			78,330	FY	1.00
		Director, New Student and Family Programs	Special			78,330	FY	1.00
		Senior Director (Stipend)	Special			15,000	FY	0.00
		Senior Director (Stipend)	Special			15,000	FY	0.00
		Interim Assistant Vice Chancellor (Stipend)	Special	7/19/2017	6/30/2018	34,170	FY	0.00
		N/A	N/A			0	FY	0.00
Christie, Richard	Educational Leadership	Assistant Professor	Special	8/14/2017	5/11/2018	40,780	AY	0.60
		Assistant Professor	Special		5/12/2017	40,167	AY	0.60
		Executive Director (Includes Stipend)	Special	8/14/2017	5/11/2018	30,786	AY	0.40
		Executive Director (Includes Stipend)	Special		5/12/2017	30,378	AY	0.40
Clinkinbeard, Samantha	School of Criminology and Criminal Justice	Associate Professor	Continuous	8/14/2017		72,297	AY	1.00
		Associate Professor	Continuous		5/12/2017	71,239	AY	1.00
		Coordinator, Undergraduate Criminal Justice Program (Stipend)	Special	8/14/2017	5/10/2019	5,000	AY	0.00
		N/A	N/A			0	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Conces, Rory	Philosophy	Associate Professor	Special	8/14/2017	5/15/2020	66,541	AY	1.00
		Associate Professor	Special		5/12/2017	65,494	AY	1.00
		Director, Human Rights Minor (Stipend)	Special	8/14/2017	5/11/2018	1,200	AY	0.00
		Director, Human Rights Minor (Stipend)	Special		5/12/2017	750	AY	0.00
Covington, Philip	Division of Student Success	Director, Student Conduct	Special			74,800	FY	1.00
		Director, Student Conduct	Special			74,800	FY	1.00
	Student Affairs	Senior Director of Student Life (Stipend)	Special			15,000	FY	0.00
		Senior Director of Student Life (Stipend)	Special			15,000	FY	0.00
	University of Nebraska Medical Center	Interim Assistant Vice Chancellor for Academic Affairs and Student Services Director (Stipend)	Special	7/19/2017	6/30/2018	35,000	FY	0.00
		N/A	N/A			0	FY	0.00
Cutucache, Christine	Biology	Assistant Professor	Specific	8/14/2017		67,119	AY	1.00
		Assistant Professor	Specific		5/12/2017	66,072	AY	1.00
		Haddix Community Chair in Science	Special	9/1/2017	8/31/2020	22,500	AY	0.00
		Haddix Community Chair in Science	Special		8/31/2017	22,500	AY	0.00
Danielson, Kathleen	Teacher Education	Professor	Continuous	8/14/2017		91,627	AY	1.00
		Professor	Continuous		5/12/2017	90,185	AY	1.00
		Isaacson Professorship	Special	9/1/2017	8/31/2020	10,000	AY	0.00
		Isaacson Professorship	Special		8/31/2017	10,000	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Dasgupta, Prithviraj	Computer Science	Professor	Continuous	8/14/2017		123,739	AY	1.00
		Professor	Continuous		5/12/2017	121,789	AY	1.00
		Union Pacific Chair of Information Science and Technology	Special	9/1/2017	8/31/2022	10,000	AY	0.00
		Mutual of Omaha Distinguished Chair of Information Science and Technology	Special		8/31/2017	5,000	AY	0.00
Davis, Paul	Biology	Associate Professor	Continuous	8/14/2017		66,715	AY	1.00
		Associate Professor	Continuous		5/12/2017	65,673	AY	1.00
		Director, Health Careers Resource Center (Stipend)	Special	8/14/2017	5/11/2018	15,500	AY	0.00
		Director, Pre-Health Advising (Stipend)	Special		5/12/2017	10,000	AY	0.00
Derrick, Douglas	School of Interdisciplinary Informatics	Associate Professor	Continuous	8/14/2017		116,406	AY	1.00
		Associate Professor	Specific		5/12/2017	114,613	AY	1.00
		Mutual of Omaha Distinguished Chair of Information Science and Technology	Special	9/1/2017	8/31/2020	7,500	AY	1.00
		N/A	N/A			0	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Desmarais, Michele	Religious Studies	Associate Professor	Continuous	8/14/2017		69,240	AY	1.00
		Associate Professor	Continuous		5/12/2017	68,185	AY	1.00
		Director, Medical Humanities Minor	Special	8/14/2017	5/11/2018	1,200	AY	0.00
		Director, Medical Humanities Minor	Special		5/12/2017	750	AY	0.00
Diamond, Arthur	Economics	Professor	Continuous	8/14/2017		118,580	AY	1.00
		Professor	Continuous		5/12/2017	116,861	AY	1.00
		N/A	N/A			0	AY	0.00
		Kayser Chair	Special		8/31/2017	5,000	AY	0.00
Dierberger, Julie	Service Learning Academy	Director	Special	7/3/2017		95,000	FY	1.00
		Coordinator, K-12	Special		7/2/2017	75,811	FY	1.00
		Paul Sather Distinguished Director of Service Learning	Special	7/3/2017		20,000	FY	0.00
		N/A	N/A			0	FY	0.00
Eesley, Dale	Marketing and Entrepreneurship	Associate Professor	Continuous	8/14/2017		129,593	AY	1.00
		Associate Professor	Continuous		5/12/2017	127,644	AY	1.00
		John Morgan Community Chair in Innovation, Entrepreneurship and Franchising	Special	9/1/2017	8/31/2020	20,000	AY	0.00
		John Morgan Community Chair in Innovation, Entrepreneurship and Franchising	Special		8/31/2017	20,000	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Elder, Gove Griffith	Mathematics	Professor	Continuous	8/14/2017		84,895	AY	1.00
		Professor	Continuous		5/12/2017	83,616	AY	1.00
		N/A	N/A			0	AY	0.00
		Maury and Nancy Lipton Professor of Mathematics	Special		8/31/2017	12,000	AY	0.00
Fannin, Karen	School of Music	Associate Professor	Continuous	8/14/2017		63,562	AY	1.00
		Associate Professor	Continuous		5/12/2017	62,582	AY	1.00
		Assistant Director	Special	9/1/2017		4,000	AY	0.00
		N/A	N/A			0	AY	0.00
French, Jeffrey	Psychology	Professor	Continuous	8/14/2017		98,272	AY	1.00
		Professor	Continuous		5/12/2017	96,692	AY	1.00
		Director, Neuroscience (Stipend)	Special	8/14/2017	5/11/2018	3,600	AY	0.00
		Director, Neuroscience (Stipend)	Special		5/12/2017	3,600	AY	0.00
		D.B. and Paula Varner Professorship	Special	9/1/2017	8/31/2020	10,000	AY	0.00
		D.B. and Paula Varner Professorship	Special		8/31/2017	10,000	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Fruhling, Ann	School of Interdisciplinary Informatics	Professor	Continuous	8/14/2017		52,699	AY	0.40
		Professor	Continuous		5/12/2017	51,883	AY	0.40
		Director (Includes stipend)	Special	8/14/2017		82,649	AY	0.60
		Director (Includes stipend)	Special		5/12/2017	81,424	AY	0.60
		Charles W. and Margre H. Durham Distinguished Professor of Information Science and Technology	Special	9/1/2017	8/31/2022	10,000	AY	0.00
		Mutual of Omaha Distinguished Chair of Information Science and Technology	Special		8/31/2017	5,000	AY	0.00
Garcia, Washington	School of Music	Professor	Continuous	7/1/2017		43,572	FY	0.40
		Professor	Continuous		6/30/2017	42,972	FY	0.40
		Director (Includes stipend)	Special	7/1/2017		70,157	FY	0.60
		Director (Includes stipend)	Special		6/30/2017	69,258	FY	0.60
		Robert M. Spire Chair of Music	Special	9/1/2017	8/31/2022	10,000	FY	0.00
		N/A	N/A			0	FY	0.00
Gelfond, Gregory	College of Information, Science and Technology	Visiting FirsTier Professor	Special	8/14/2017	5/11/2018	78,000	AY	1.00
		Visiting FirsTier Professor	Special		5/12/2017	78,000	AY	1.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Glasser, D. Scott	School of the Arts and Theatre	Professor	Continuous	8/14/2017		81,085	AY	1.00
		Professor	Continuous		5/12/2017	31,881	AY	0.40
		N/A	N/A			0	AY	0.00
		Division Coordinator (Includes stipend)	Special		5/12/2017	51,421	AY	0.60
Gomez Johnson, Kelly	Teacher Education	Assistant Professor	Specific	8/14/2017		65,760	AY	1.00
		Instructor	Special		5/12/2017	49,320	AY	0.75
Hawkins, Daniel	Sociology and Anthropology	Associate Professor	Continuous	8/14/2017		26,711	AY	0.40
		Associate Professor	Continuous		5/12/2017	65,776	AY	1.00
		Chairperson (Includes stipend)	Special	8/14/2017	5/15/2020	43,666	AY	0.60
		NA	NA			0	AY	0.00
Hobbs, Anne	Juvenile Justice Institute	Director	Special	7/1/2017	6/30/2019	90,027	FY	1.00
		Director	Special		6/30/2017	88,348	FY	1.00
Holloway, Aleksey	Physics	Associate Professor	Continuous	8/14/2017	5/11/2018	39,565	AY	0.50
		Associate Professor	Continuous		5/12/2017	78,016	AY	1.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Hutt, Curtis	Religious Studies	Associate Professor	Continuous	8/14/2017		64,579	AY	1.00
		Assistant Professor	Specific		5/12/2017	59,387	AY	1.00
		Coordinator, Schwalb Center (Stipend)	Special	8/14/2017	5/11/2018	7,500	AY	0.00
		Coordinator, Schwalb Center (Stipend)	Special		5/12/2017	5,000	AY	0.00
Irwin, Jay	Sociology and Anthropology	Associate Professor	Continuous	8/14/2017		64,488	AY	1.00
		Associate Professor	Continuous		5/12/2017	63,411	AY	1.00
		Director, LGBTQ Studies Minor (Stipend)	Special	8/14/2017	5/11/2018	1,200	AY	0.00
		Director, LGBTQ Studies Minor (Stipend)	Special		5/12/2017	750	AY	0.00
Kilinc, Ramazan	Political Science	Associate Professor	Continuous	8/14/2017		68,825	AY	1.00
		Associate Professor	Continuous		5/12/2017	67,764	AY	1.00
		Co-Director, Islamic Studies (Stipend)	Special	8/14/2017	5/11/2018	1,000	AY	0.00
		Co-Director, Islamic Studies (Stipend)	Special		5/12/2017	1,000	AY	0.00
Lu, Guoqing	Biology	Professor	Continuous	8/14/2017		109,877	AY	1.00
		Professor	Continuous		5/12/2017	108,291	AY	1.00
		Isaacson Professorship	Special	9/1/2017	8/31/2020	5,000	AY	0.00
		N/A	N/A			0	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Madsen, Pete	School of Music	Professor	Continuous	8/14/2017		70,897	AY	1.00
		Professor	Continuous		5/12/2017	69,824	AY	1.00
		Marguerite Scribante Professor in Music	Special	9/1/2017	8/31/2022	10,000	AY	0.00
		N/A	N/A			0	AY	0.00
Mahoney, William	School of Interdisciplinary Informatics	Associate Professor	Continuous	8/14/2017		130,180	AY	1.00
		Associate Professor	Continuous		5/12/2017	128,171	AY	1.00
		Cheryl Prewett Clark Diamond Professorship	Special	9/1/2017	8/31/2020	5,000	AY	0.00
		Cheryl Prewett Clark Diamond Professorship	Special		8/31/2017	5,000	AY	0.00
Matache, Mihaela	Mathematics	Professor	Continuous	8/14/2017		78,590	AY	1.00
		Professor	Continuous		5/12/2017	77,411	AY	1.00
		Maury and Nancy Lipton Professor of Mathematics	Special	9/1/2017	8/31/2022	12,000	AY	0.00
		N/A	N/A			0	AY	0.00
Matthews, Michael	Mathematics	Associate Professor	Continuous	8/14/2017		72,522	AY	1.00
		Associate Professor	Continuous		5/12/2017	71,410	AY	1.00
		Interim Dr. George and Sally Haddix Community Chair in Mathematics	Special	9/1/2017	8/31/2018	10,000	AY	0.00
		N/A	N/A			0	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
McShea, Bronwen	History	Visiting Assistant Professor	Special	8/14/2017	5/11/2018	46,805	AY	1.00
		Visiting Assistant Professor			5/12/2017.	46,000	AY	1.00
Messerole, Michael	School of Health and Kinesiology	Associate Professor	Continuous	8/14/2017		68,863	AY	1.00
		Associate Professor	Continuous		5/12/2017	67,806	AY	1.00
		Assistant Director (Stipend)	Special	8/14/2017		4,800	AY	0.00
		Assistant Director (Stipend)	Special		5/12/2017	4,800	AY	0.00
		Professor Robert Ackerman Faculty Fellow of Community Engagement	Special	9/1/2017	8/31/2020	5,000	AY	0.00
		Professor Robert Ackerman Faculty Fellow of Community Engagement	Special		08/31/2017	5,000	AY	0.00
Obradovic, Lana	Political Science	Assistant Professor	Specific	8/14/2017		61,781	AY	1.00
		Assistant Professor	Specific		5/12/2017	60,809	AY	1.00
		Director, Holocaust and Genocide Studies Minor (Stipend)	Special	8/14/2017	5/11/2018	1,200	AY	0.00
		N/A	N/A			0	AY	0.00
Pelster, Aja	School of Health and Kinesiology	Assistant Professor	Specific	8/14/2017		62,000	AY	1.00
		Instructor	Special		5/12/2017	59,617	AY	1.00

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Pelton, Julie	Sociology and Anthropology	Associate Professor	Continuous	8/14/2017		64,764	AY	1.00
		Associate Professor	Continuous		5/12/2017	63,682	AY	1.00
		Director, Sustainability Minor (Stipend)	Special	8/14/2017	5/11/2018	1,200	AY	0.00
		N/A	N/A			0	AY	0.00
Petersen, Kristian	Religious Studies	Assistant Professor	Specific	8/14/2017		59,038	AY	1.00
		Assistant Professor	Specific		5/12/2017	58,112	AY	1.00
		Co-Director, Islamic Studies (Stipend)	Special	8/14/2017	5/11/2018	1,000	AY	0.00
		Co-Director, Islamic Studies (Stipend)	Special		5/12/2017	1,000	AY	0.00
Phaneuf, Cynthia	School of the Arts and Theatre	Professor	Continuous	8/14/2017		90,309	AY	1.00
		Professor	Continuous		5/12/2017	89,070	AY	1.00
		N/A	N/A			0	AY	0.00
		Isaacson Chair	Special		8/31/2017	10,000	AY	0.00
Pickering, Barbara	School of Communication	Professor	Continuous	8/14/2017		78,128	AY	1.00
		Professor	Continuous		5/12/2017	46,222	AY	0.50
		N/A	N/A			0	AY	0.00
		Administrative Fellow (Includes stipend)	Special		5/12/2017	33,600	AY	0.50

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Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Powell, Mary	Sociology and Anthropology	Associate Professor	Continuous	8/14/2017		70,426	AY	1.00
		Associate Professor	Continuous		5/12/2017	27,751	AY	0.40
		N/A	N/A			0	AY	0.00
		Chairperson (Includes stipend)	Special		5/12/2017	45,228	AY	0.60
Price, John	English	Professor	Continuous	8/14/2017		78,900	AY	1.00
		Professor	Continuous		5/12/2017	77,722	AY	1.00
		Director, Creative Nonfiction Program (Stipend)	Special	8/14/2017	5/11/2018	3,000	AY	0.00
		Director, Creative Nonfiction Program (Stipend)	Special		5/12/2017	3,000	AY	0.00
Proulx, Patrice	Foreign Languages	Professor	Continuous	8/14/2017		32,075	AY	0.40
		Professor	Continuous		5/12/2017	78,998	AY	1.00
		Chairperson (Includes stipend)	Special	8/14/2017	5/15/2020	51,712	AY	0.60
		N/A	N/A			0	AY	0.00
Qureshi, Sajda	Information Systems and Quantitative Analysis	Professor	Continuous	8/14/2017		159,913	AY	1.00
		Professor	Continuous		5/12/2017	157,448	AY	1.00
		Frederick W. Kayser Chair	Special	9/1/2017	8/31/2020	5,000	AY	0.00
		N/A	N/A			0	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Rech, Janice	Mathematics	Associate Professor	Continuous	8/14/2017		84,102	AY	1.00
		Associate Professor	Continuous		5/12/2017	82,858	AY	1.00
		Interim Dr. George and Sally Haddix Community Chair in Mathematics	Special	9/1/2017	8/31/2018	10,000	AY	0.00
		N/A	N/A			0	AY	0.00
Reilly, Hugh	School of Communication	Professor	Continuous	7/1/2017		41,015	FY	0.40
		Professor	Continuous		6/30/2017	40,447	FY	0.40
		Director (Includes stipend)	Special	7/1/2017		66,323	FY	0.60
		Director (Includes stipend)	Special		6/30/2017	65,472	FY	0.60
		Robert T. Reilly Diamond Professorship	Special	9/1/2017	8/31/2020	10,000	AY	0.00
		Robert T. Reilly Diamond Professorship	Special		8/31/2017	10,000	AY	0.00
Reiter-Palmon, Roni	Psychology	Professor	Continuous	8/14/2017		86,344	AY	1.00
		Professor	Continuous		5/12/2017	84,914	AY	1.00
		D.B. and Paula Varner Professorship	Special	9/1/2017	8/31/2020	10,000	AY	0.00
		D.B. and Paula Varner Professorship	Special		8/31/2017	10,000	AY	0.00
Riley, Jennifer	Accounting	Associate Professor	Continuous	8/14/2017		135,952	AY	1.00
		Associate Professor	Continuous		5/12/2017	133,890	AY	1.00
		William C. Hockett Diamond Professorship	Special	9/1/2017	8/31/2020	10,000	AY	0.00
		William C. Hockett Diamond Professorship	Special		8/31/2017	10,000	AY	0.00

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

Rodie, Amy	Marketing and Entrepreneurship	Associate Professor	Continuous	8/14/2017		137,050	AY	1.00
		Associate Professor	Continuous		5/12/2017	135,004	AY	1.00
		James R. Schumacher Chair of Ethics	Special	9/1/2017	8/31/2020	10,000	AY	0.00
		James R. Schumacher Chair of Ethics	Special		8/31/2017	10,000	AY	0.00
Sabirianov, Renat	Physics	Professor	Continuous	8/14/2017		33,266	AY	0.40
		Professor	Continuous		5/12/2017	32,770	AY	0.40
		Chairperson (Includes stipend)	Special	8/14/2017	5/15/2020	53,498	AY	0.60
		Chairperson (Includes stipend)	Special		5/12/2017	52,754	AY	0.60
Saltamacchia, Martina	History	Assistant Professor	Specific	8/14/2017		61,448	AY	1.00
		Assistant Professor	Specific		5/12/2017	60,477	AY	1.00
		Charles W. and Mary C. Martin Professor of History	Special	9/1/2017	8/31/2019	4,500	AY	0.00
		N/A	N/A			0	AY	0.00
Schaffer, Connie	Teacher Education	Associate Professor	Continuous	8/14/2017		41,500	AY	0.50
		Assistant Professor	Specific		5/12/2017	36,115	AY	0.50
	Academic and Student Affairs	Administrative Fellow (Includes stipend)	Special	8/14/2017	5/11/2018	33,600	AY	0.50
		Administrative Fellow (Includes stipend)	Special		5/12/2017	33,600	AY	0.50

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PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

Scherer, Mark	History	Professor	Continuous	8/14/2017		74,393	AY	1.00
		Professor	Continuous		5/12/2017	73,298	AY	1.00
		N/A	N/A			0	AY	0.00
		Charles W. and Mary C. Martin Professor of Western History	Special		8/31/2017	3,000	AY	0.00
Stergiou, Nicholas	Department of Biomechanics	Assistant Dean	Special			170,213	FY	0.90
		Assistant Dean	Special			170,213	FY	0.90
	University of Nebraska Medical Center College of Public Health	Professor	Special			10,865	FY	0.10
		Professor	Special			10,865	FY	0.10
		UNO Distinguished Community Research Chair in Biomechanics	Special	9/1/2017	8/31/2020	20,000	FY	0.00
		UNO Distinguished Community Research Chair in Biomechanics	Special		8/31/2017	20,000	FY	0.00
Tapprich, William	Biology	Professor	Continuous	8/14/2017		85,961	AY	1.00
		Professor	Continuous		5/12/2017	84,677	AY	1.00
		Sophia and Feodora Kahn Professorship in Biology	Special	9/1/2017	8/31/2020	5,000	AY	0.00
		Sophia and Feodora Kahn Professorship in Biology	Special		8/31/2017	5,000	AY	0.00

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Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

Tarry, Scott	Aviation Institute	Professor	Continuous	8/14/2017		136,293	AY	1.00
		Professor	Continuous		5/12/2017	134,367	AY	1.00
		Director, Aviation Institute	Special			20,000	FY	0.00
		Director, Aviation Institute	Special			20,000	FY	0.00
		Distinguished Professor in Aviation	Special	7/1/2017	6/30/2020	6,500	FY	0.00
		Distinguished Professor in Aviation	Special		6/30/2017	10,000	FY	0.00
Toller, Paige	School of Communication	Associate Professor	Continuous	8/14/2017		66,436	AY	1.00
		Associate Professor	Continuous		5/12/2017	65,422	AY	1.00
		Assistant Director (Stipend)	Special	8/14/2017		4,000	AY	0.00
		N/A	N/A			0	AY	0.00
Williams, Paul	Religious Studies	Associate Professor	Continuous	8/14/2017		27,616	AY	0.40
		Associate Professor	Continuous		5/12/2017	27,196	AY	0.40
		Chairperson (Includes stipend)	Special	8/14/2017	5/15/2020	45,024	AY	0.60
		Chairperson (Includes stipend)	Special		5/12/2017	44,393	AY	0.60
Williams, Steven	School of the Arts and Theatre	Professor	Continuous	8/14/2017		31,738	AY	0.40
		Professor	Continuous		5/12/2017	78,245	AY	1.00
		Division Coordinator (Includes stipend)	Special	8/14/2017	5/15/2020	52,707	AY	0.60
		Assistant Coordinator (Stipend)	Special		5/12/2017	1,500	AY	0.00

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS

Youn, Jong-Hoon	Computer Science	Professor	Continuous	8/14/2017		123,219	AY	1.00
		Professor	Continuous		5/12/2017	121,341	AY	1.00
		Union Pacific Chair of Information Science	Special	9/1/2017	8/31/2022	10,000	AY	0.00
		N/A	N/A			0	AY	0.00

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA ADMINISTRATION

ADJUSTMENTS

Annual salary increases are reflected in this report

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Banick, Gabrielle	P-16 Initiative	Associate Vice President for P-16 Initiative	Special	7/1/2017		173,353	FY	1.00
		Assistant Vice President for P-16 Initiative	Special		6/30/2017	173,353	FY	1.00
[17] Currin, Bruce	University of Nebraska	Associate Vice President for Human Resources	Special	6/19/2017		56,144	FY	0.30
		N/A	N/A			0	FY	0.00
	University of Nebraska-Lincoln Human Resources	Assistant Vice Chancellor	Special	6/19/2017		131,004	FY	0.70
		Assistant Vice Chancellor	Special		6/18/2017	169,521	FY	1.00
[18] Fritz, Susan	Executive Vice President and Provost	Executive Vice President and Provost	Special	7/1/2017		310,000	FY	1.00
		Executive Vice President and Provost	Special		6/30/2017	288,922	FY	1.00
Horn, Christy	Vice President for Business and Finance	ADA-504 Compliance/AA-EEO Officer/Ombudsman	Special	8/1/2017		71,781	FY	0.60
		ADA-504 Compliance/AA-EEO Officer/Ombudsman	Special		7/31/2017	71,781	FY	0.60
	University of Nebraska-Lincoln-Center for Instructional Innovation	Director, Accommodations Resource Center	Special	8/1/2017		11,964	FY	0.10
		Director, Accommodations Resource Center	Special		7/31/2017	11,964	FY	0.10
		N/A	N/A	8/1/2017		0	FY	0.00
		Co-Director	Special		7/31/2017	11,964	FY	0.10

[17] Omitted from previous report

[18] External market adjustment

Shaded reflects new or ongoing appointment

Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA ADMINISTRATION

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Kostelnik, Marjorie	Office of the President	Senior Associate to President	Special	7/1/2017		266,500	FY	0.99
	University of Nebraska-Lincoln College of Education and Human	Dean	Special		6/30/2017	232,188	FY	0.88
	University of Nebraska-Lincoln College of Education and Human	Professor	Special	7/1/2017		2,700	FY	0.01
	University of Nebraska-Lincoln Agricultural Research	Associate Director	Special		6/30/2017	31,695	FY	0.12
Markin, Rod	Pathology and Microbiology	Professor	Special			9,107	FY	0.04
		Professor	Special			9,107	FY	0.04
		David T. Purtilo Distinguished Chair of Pathology	Special			9,140	FY	0.05
		David T. Purtilo Distinguished Chair of Pathology	Special			9,140	FY	0.05
	Business and Finance	Associate Vice Chancellor for Business Development for the Raymond and Beverly Sackler Director of UNeTech	Special	7/1/2017		165,787	FY	0.71
		Associate Vice Chancellor for Business Development for the Raymond and Beverly Sackler Director of UNeTech	Special		6/30/2017	212,488	FY	0.91
	University of Nebraska	Leader	Special	8/1/2017		46,701	FY	0.20
		N/A	N/A			0	FY	0.00

Reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA ADMINISTRATION

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Meisels, Samuel	Buffett Early Childhood Institute	Executive Director	Special			302,943	FY	0.86
		Executive Director	Special			302,943	FY	0.86
		Chairperson Endowed	Special			45,000	FY	0.14
		Chairperson Endowed	Special			45,000	FY	0.14
		Richard D. Holland Presidential Chair in Early Childhood Development	Special	7/1/2017		0	FY	0.00
		N/A	N/A			0	FY	0.00
[19] Miller, Terry	University of Nebraska	Associate Vice President for Facilities Management	Special	8/1/2017		79,958	FY	0.50
		Associate Vice President for Facilities Management	Special		7/30/2017	47,975	FY	0.30
	University of Nebraska-Lincoln Business and Finance	Assistant Vice Chancellor for Facilities Planning and Construction	Special	8/1/2017		79,958	FY	0.50
		Assistant Vice Chancellor for Facilities Planning and Construction	Special		7/30/2017	111,940	FY	0.70
		Assistant Vice Chancellor for Facilities Planning and Construction	Special	6/19/2017		111,940	FY	0.70
		Assistant Vice Chancellor for Facilities Planning and Construction	Special		6/18/2017	157,915		1.00

[19] Omitted from previous report

Reflects new or ongoing appointment
Un-shaded reflects old appointment

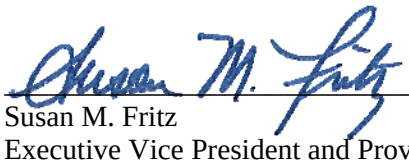
PERSONNEL REPORT
7/1/2017 - 9/30/2017
UNIVERSITY OF NEBRASKA ADMINISTRATION

ADJUSTMENTS

NAME	UNIT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Spellman, Richard	Vice President and General Counsel	Associate General Counsel Health Sciences	Special	8/1/2017		58,691	FY	0.41
		Associate General Counsel Health Sciences	Special		7/31/2017	41,946	FY	0.31
		Associate General Counsel Health Sciences	Special	7/1/2017		41,946	FY	0.31
		Associate General Counsel Health Sciences	Special		6/30/2017	69,910	FY	0.51
	Business and Finance	Special General Counsel Health Sciences	Special	8/1/2017		61,700	FY	0.39
		Special General Counsel Health Sciences	Special		7/31/2017	48,347	FY	0.29
		Special General Counsel Health Sciences	Special	7/1/2017		48,347	FY	0.29
		Special General Counsel Health Sciences	Special		7/31/2017	80,579	FY	0.49
[20] Witt, Margaret	University of Nebraska	Associate Vice President for Procurement	Special	6/19/2017		34,500	FY	0.30
		N/A	N/A			0	FY	0.00
	University of Nebraska-Lincoln Procurement Services	Director of Procurement Services and Strategic Sourcing	Special	6/19/2017		82,000	FY	0.70
		Director of Procurement Services and Strategic Sourcing	Special		6/18/2017	115,000	FY	1.00

[20] Omitted from previous report

Reflects new or ongoing appointment
Un-shaded reflects old appointment

TO:	The Board of Regents	Addendum XI-E-2
	Academic Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	BOR Strategic Framework Metrics	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	January 27, 2017– The Board of Regents received reports on Financial Aid and Graduation rates January 29, 2016 – The Board of Regents received a report on Faculty Diversity	
EXPLANATION:	These reports provide data on the Board of Regent's Strategic Framework metrics on Need-Based Financial Aid, Merit-Based Financial Aid, Graduation Rates and Faculty Diversity. The current financial aid metric required that at least $9 million in private funds were raised for both need and merit-based financial aid--$15.7 million was raised in need-based aid while $34.1 million was raised in merit-based aid. The current graduation rate metric required that each campus maintain or reach the average six-year graduation rate of its peers. UNK (56.9% graduation rate; UNK peers 51.6%) exceeded the current metric while UNO (45.2% graduation rate; UNO peers 46.7%) and UNL did not (67.5% graduation rate; UNL peers 73.8%). The University of Nebraska has consistently maintained or increased its system-wide percentage of women faculty and faculty of color since 2001. In fall 2016, 36.93% of University of Nebraska faculty were women, slightly below the peer average percentage of 37.14%. The University of Nebraska's system-wide percentage of faculty of color for the same period was 20.82% compared to a peer average percentage of 21.78%.
SPONSOR:	Kristin E. Yates Associate Vice President for Institutional Research and Chief Data Officer
APPROVED:	 Susan M. Fritz Executive Vice President and Provost
DATE:	December 12, 2017

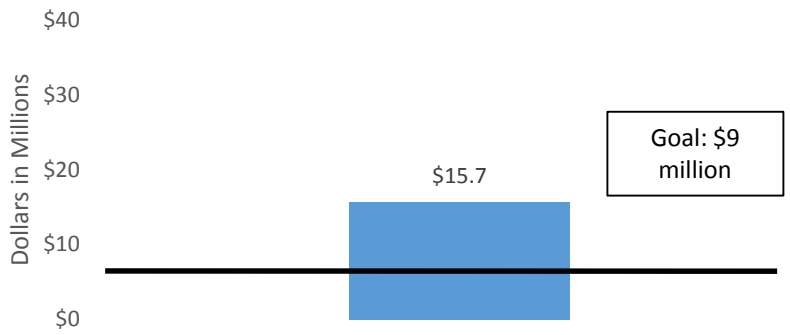
NEED-BASED FINANCIAL AID

Strategic Framework 1.a.iii Need-Based Financial Aid

FY 2017-16 Goal:

Raise at least $9 million in private funds (endowment and/or spendable).

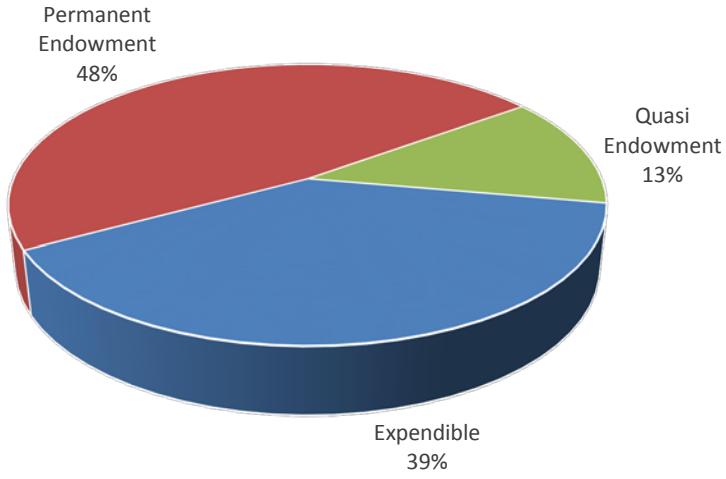
Foundation Need-Based Aid Funds 2016-17



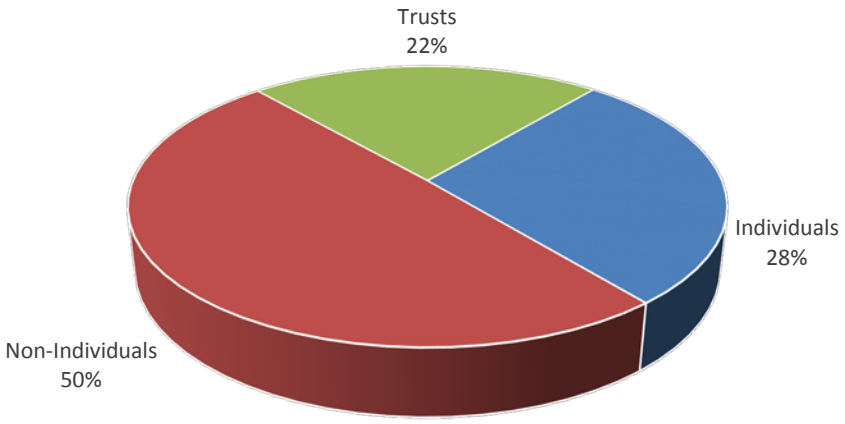
Key Facts

- Total need-based foundation aid funds in 2016-17 equaled $15,699,613.
- Permanent endowment funds accounted for the majority of need-based aid funds in 2016-17.
- Top sources of need-based foundation aid for 2016-17 included alumni, corporations and family foundations.

Foundation Need-Based Aid by Gift Type 2016-17



Foundation Need-Based Aid by Source 2016-17



Proposed Accountability Measure

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

    a. Maintain an affordable cost of education.

    iii. Expand need-based financial aid and effectively market opportunity and major aid programs.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Raise at least $9 million dollars in private funds (endowment and/or spendable).	Jan. 2018	Academic
FY 2017-18	Raise at least $9 million dollars in private funds (endowment and/or spendable).	Jan. 2019	Academic
FY 2018-19	Raise at least $9 million dollars in private funds (endowment and/or spendable).	Jan. 2020	Academic

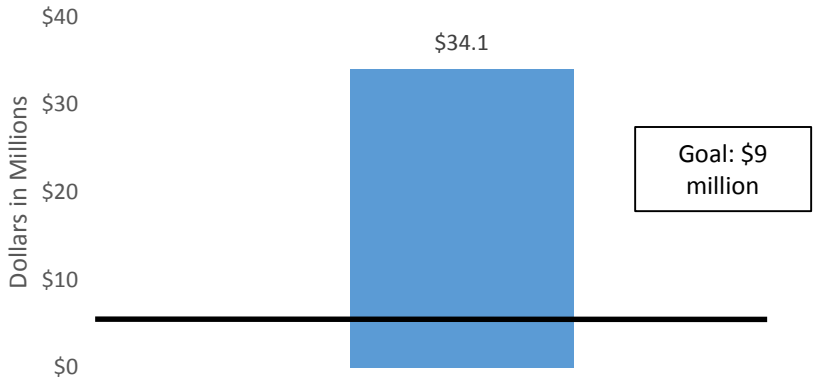
MERIT-BASED FINANCIAL AID

Strategic Framework 3.b.ii Merit-Based Financial Aid

FY 2016-17 Goal:

Raise at least $9 million in private funds (endowment and/or spendable).

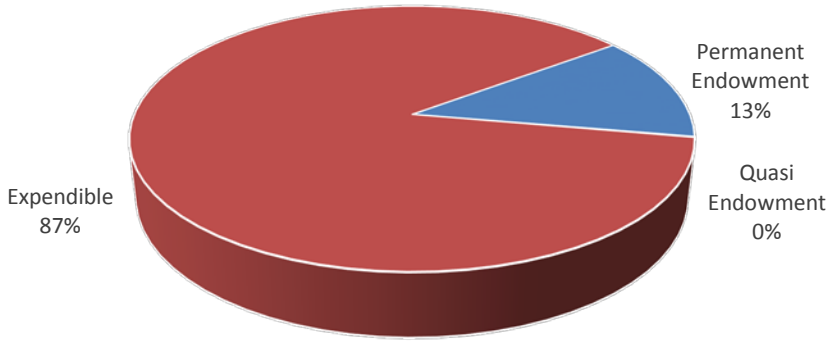
Foundation Merit-Based Aid Funds 2016-17



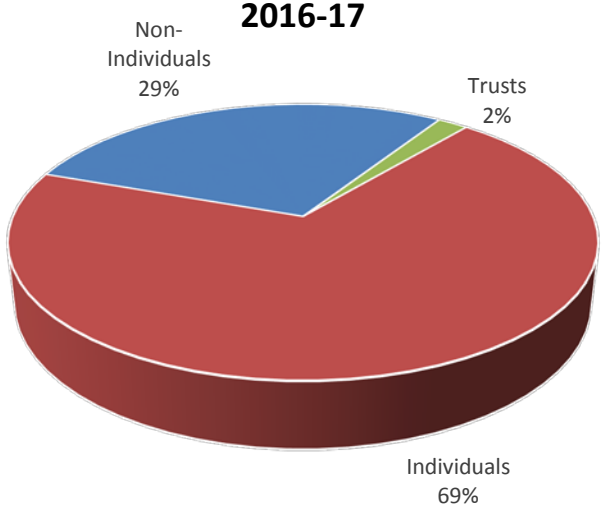
Key Facts

- Total merit-based foundation aid funds in 2016-17 equaled $34,057,109.
- Expendable funds accounted for the majority of merit-based aid funds in 2016-17.
- Top sources of merit-based foundation aid for 2016-17 included alumni, non-alumni and corporations.

Foundation Merit-Based Aid by Gift Type 2016-17



Foundation Merit-Based Aid by Source 2016-17



Proposed Accountability Measure

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.

   b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.

ii. Increase support for merit-based aid

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2016-17	Raise at least $9 million dollars in private funds (endowment and/or spendable).	Jan. 2018	Academic
FY 2017-18	Raise at least $9 million dollars in private funds (endowment and/or spendable).	Jan. 2019	Academic
FY 2018-19	Raise at least $9 million dollars in private funds (endowment and/or spendable).	Jan. 2020	Academic

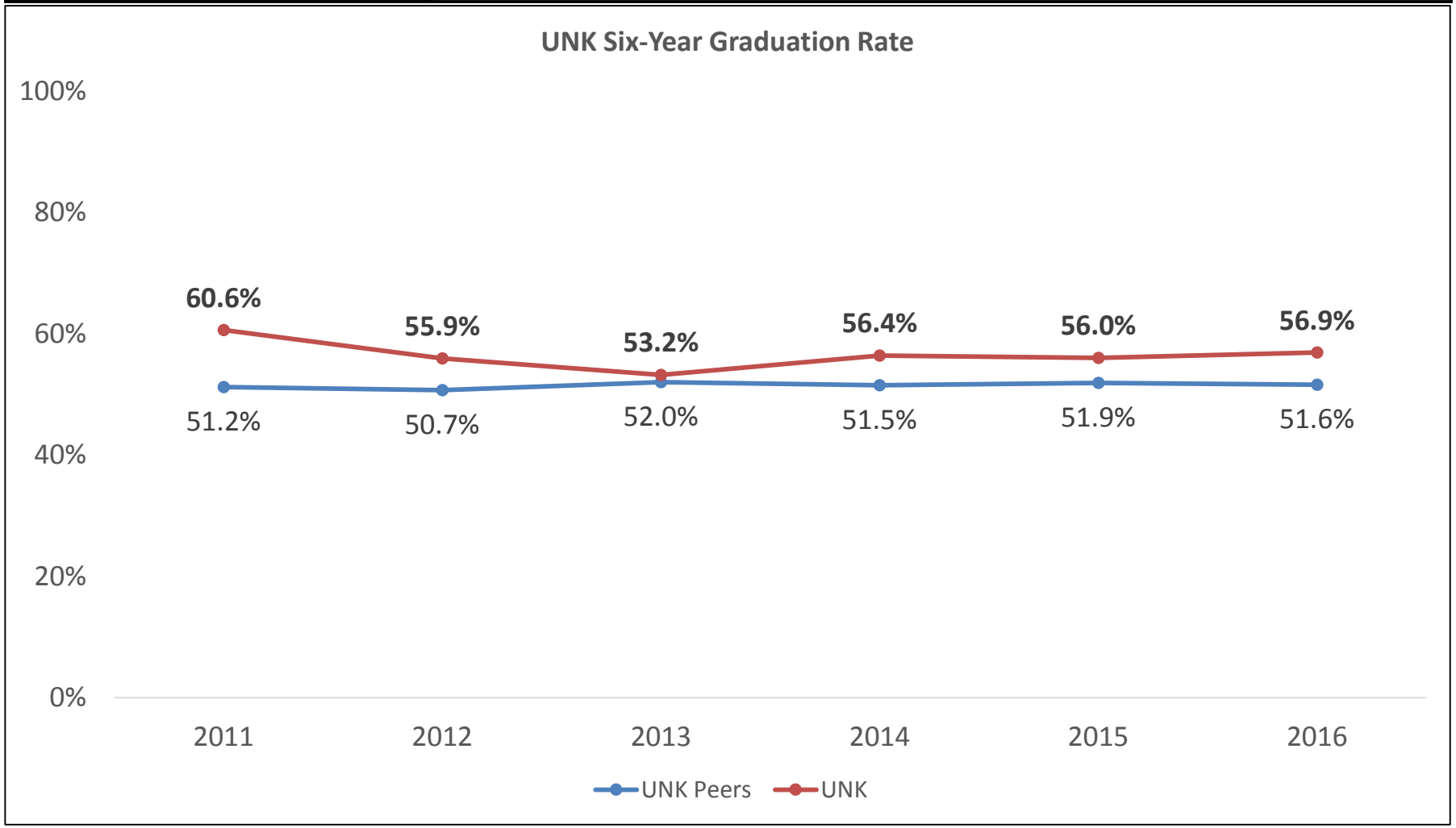
GRADUATION RATES

Strategic Framework 1.b.iii Graduation Rates

AY 2015-16 Goal:

1) Each campus will maintain or reach the average six-year graduation rate of its peers.

2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.



Strategic Framework 1.b.iii Graduation Rates

AY 2015-16 Goal:

1) Each campus will maintain or reach the average six-year graduation rate of its peers.

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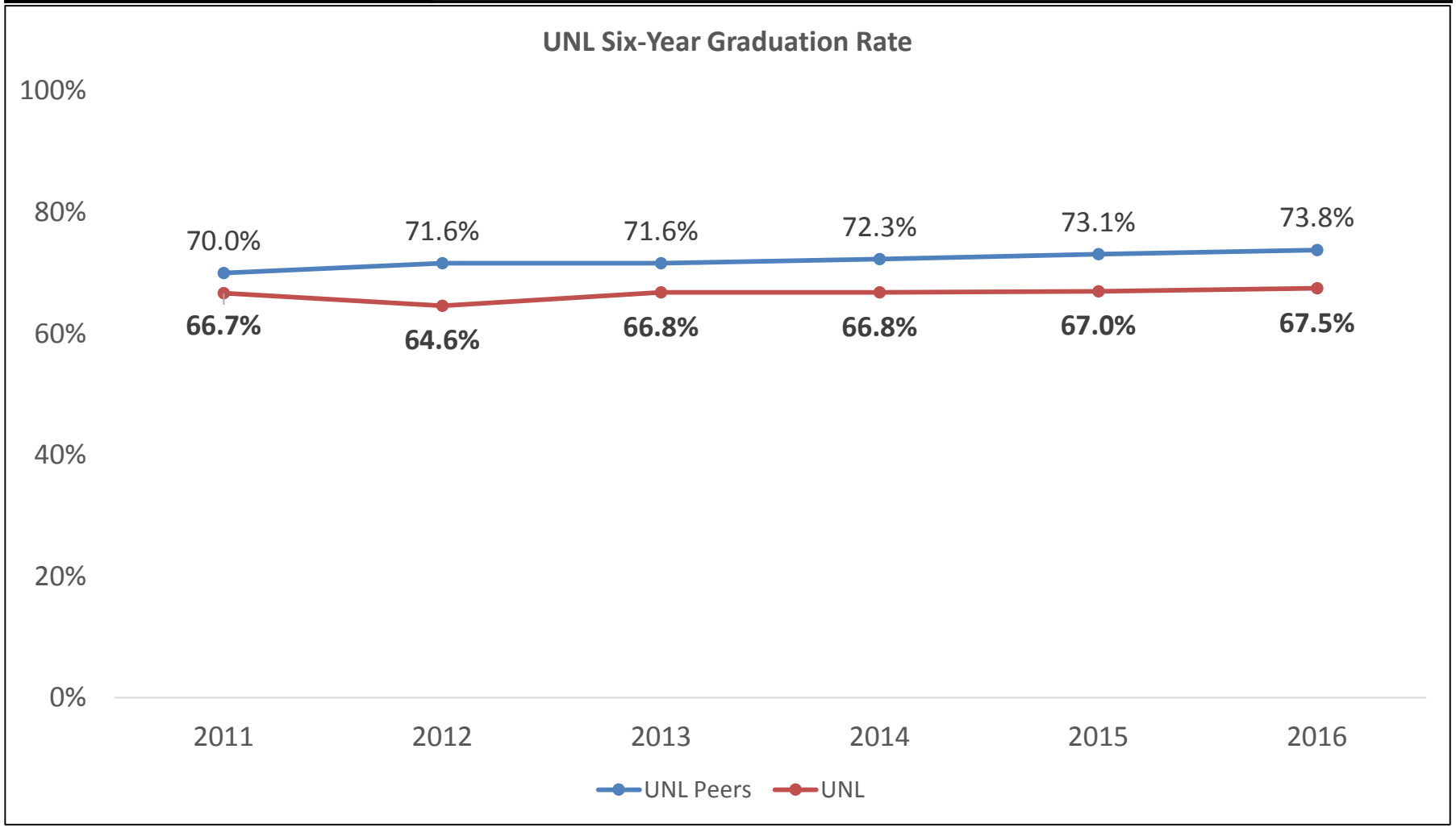

Strategic Framework 1.b.iii Graduation Rates

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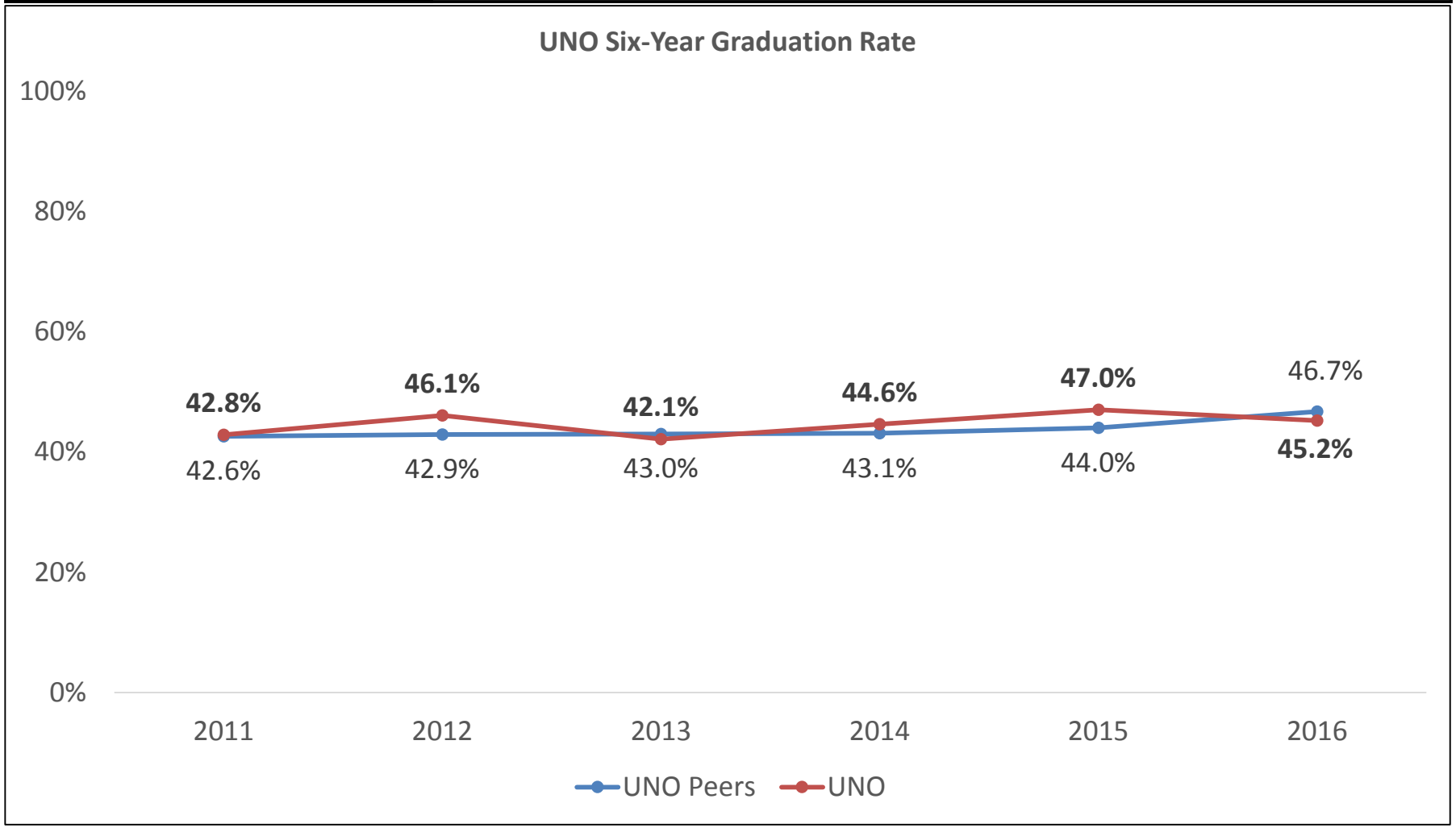


Proposed Accountability Measure

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

b. Increase the percentage of Nebraska high school graduates (the state "college-going rate") who enroll at and graduate from the university.

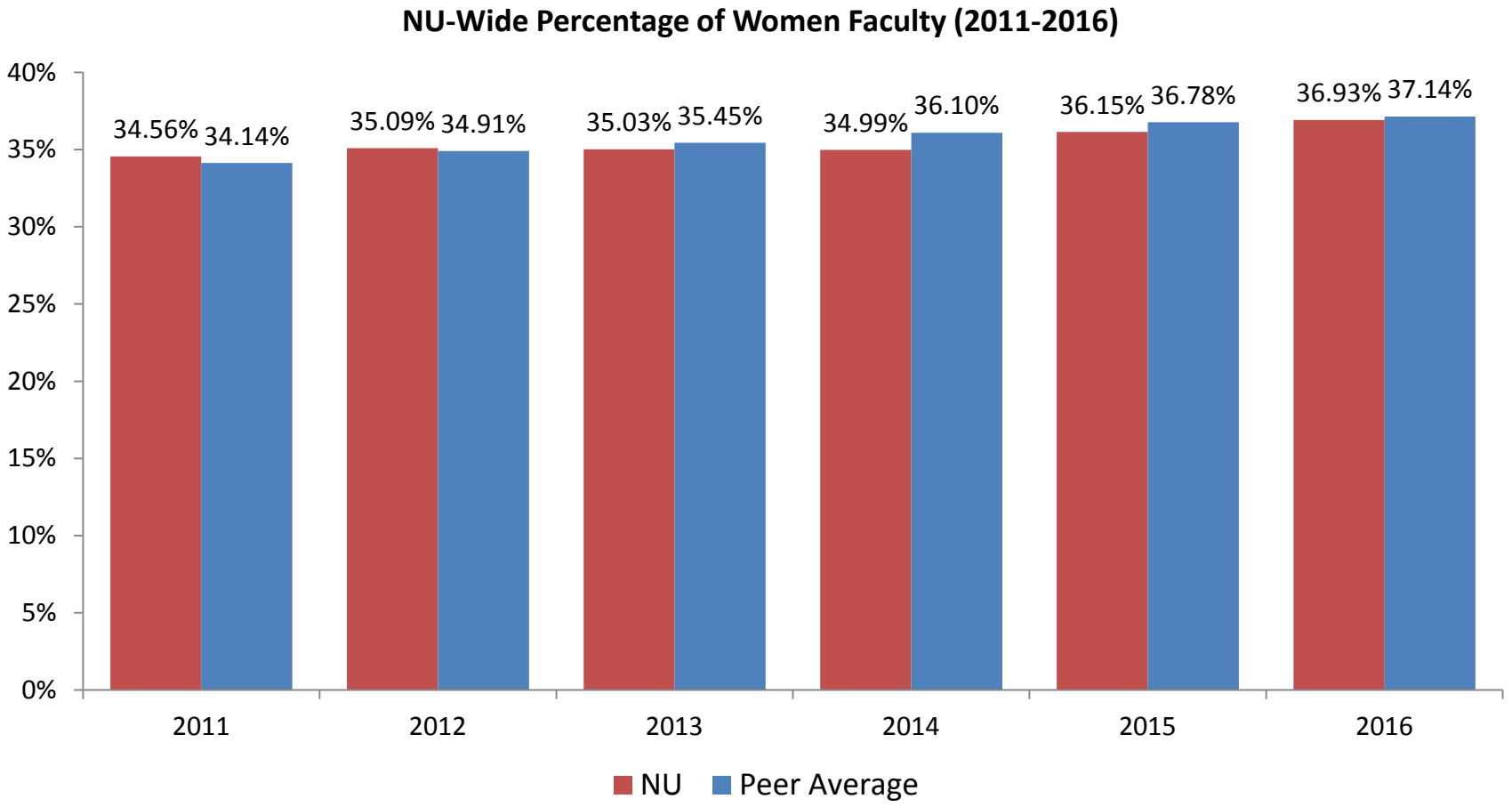
iii. Increase each campus's undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2016-17 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2019	Academic

FACULTY DIVERSITY

Strategic Framework 2.a.iii
Faculty Diversity
January 2018

1) Increase faculty diversity, employing measures permitted by state and federal law.
2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.



Strategic Framework 2.a.iii
Faculty Diversity
January 2018

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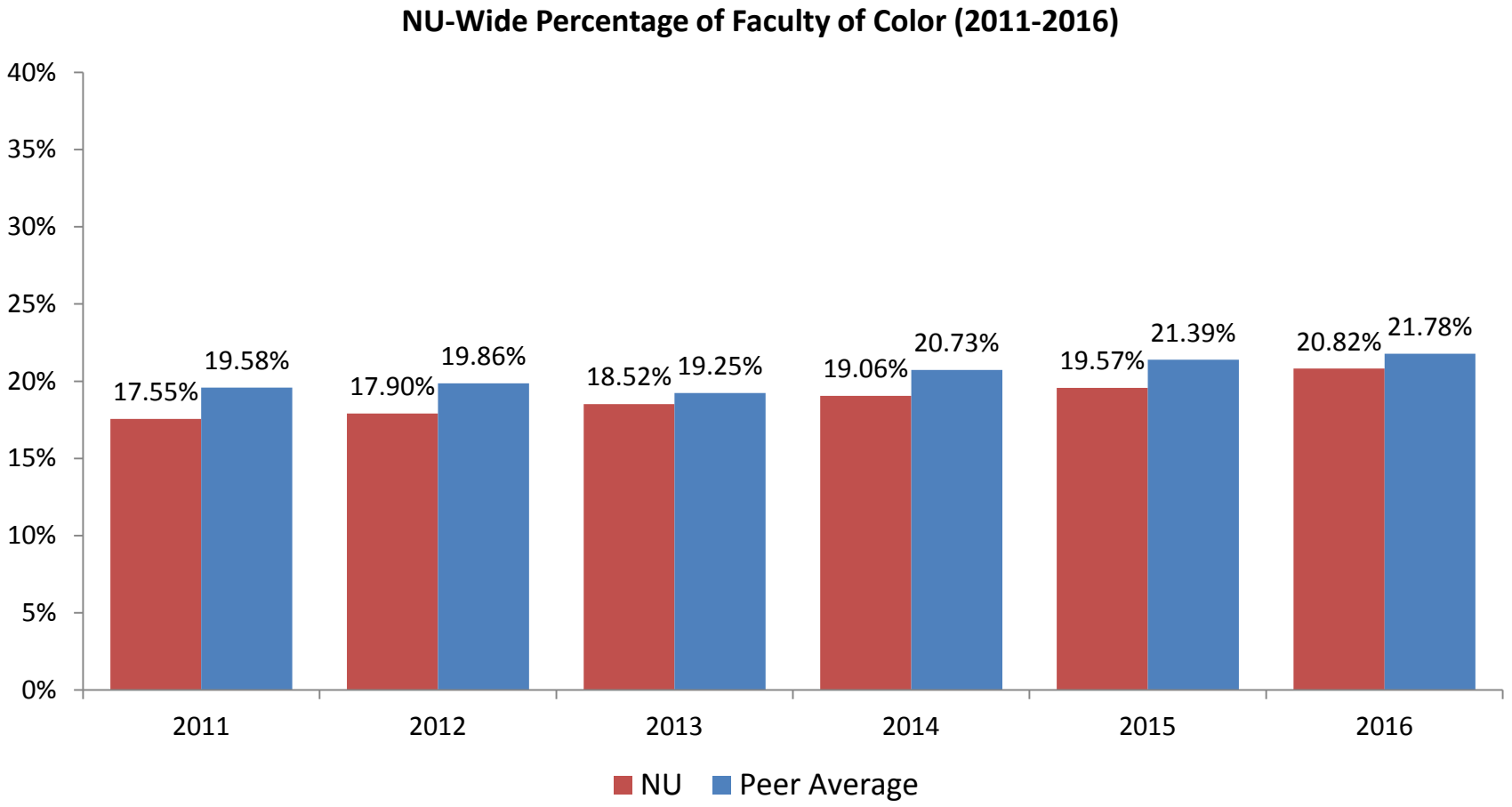
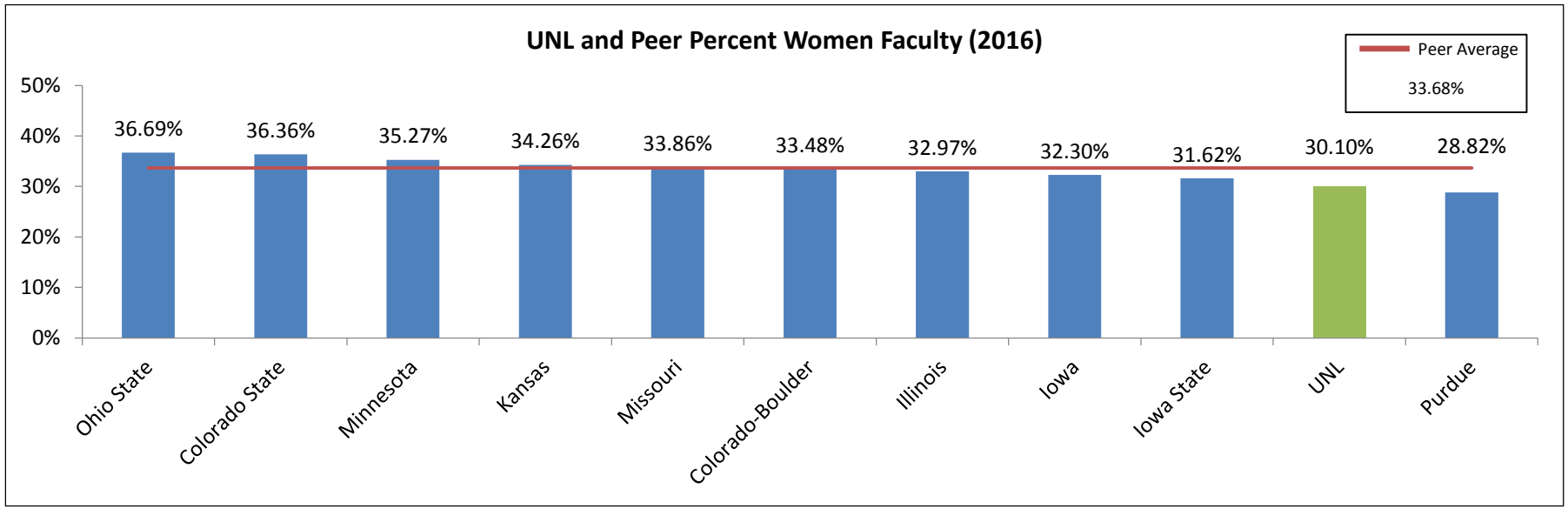
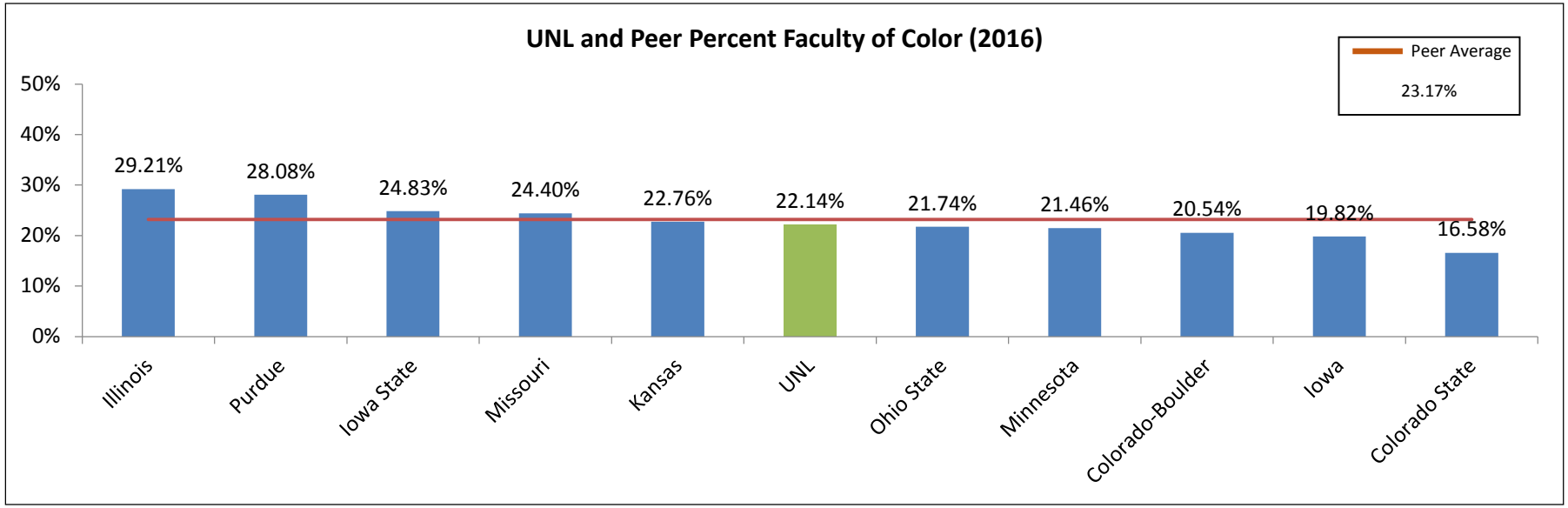


Strategic Framework 2.a.iii
Faculty Diversity

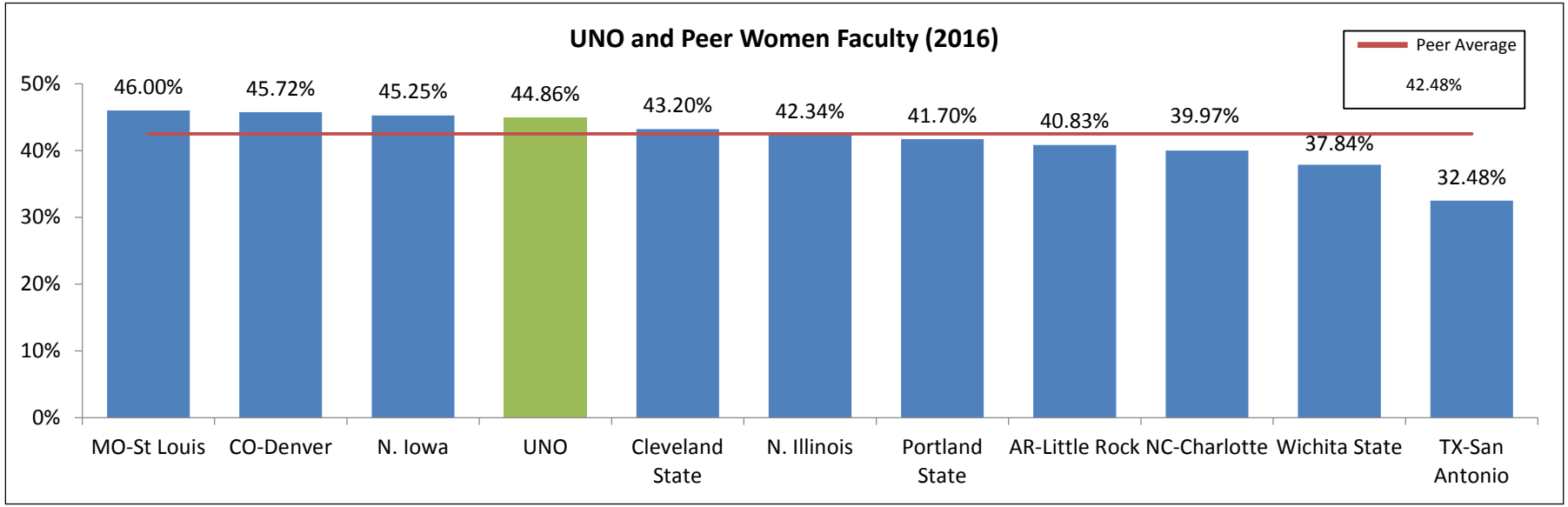
UNL

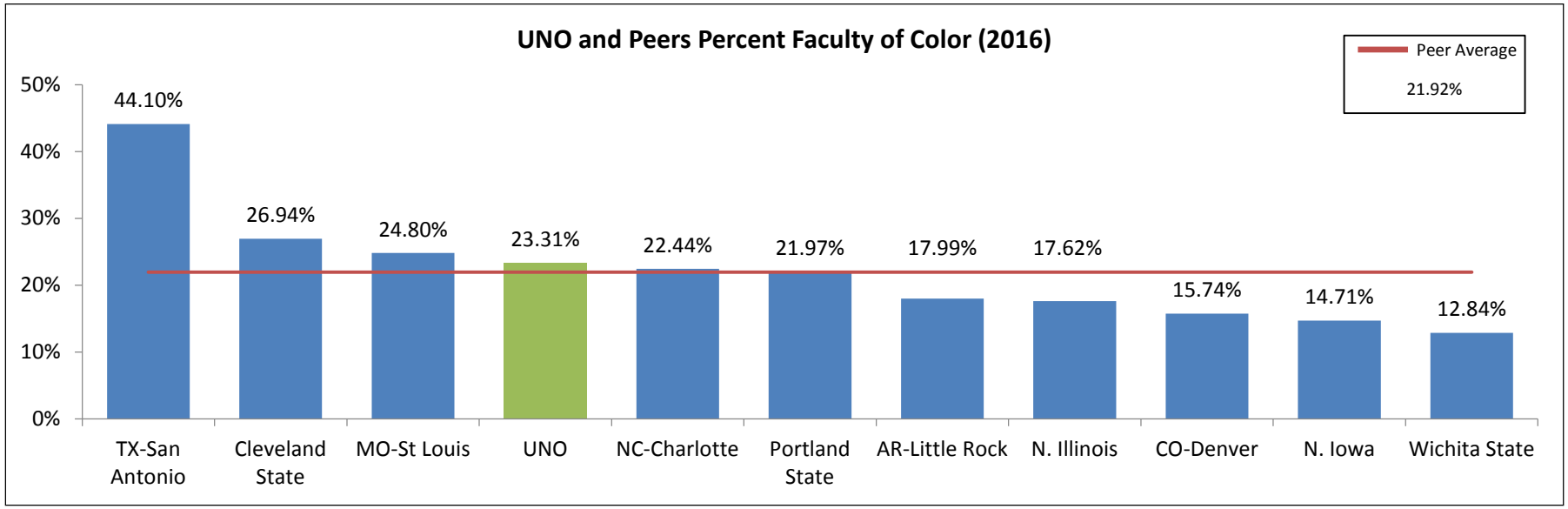




Strategic Framework 2.a.iii
Faculty Diversity

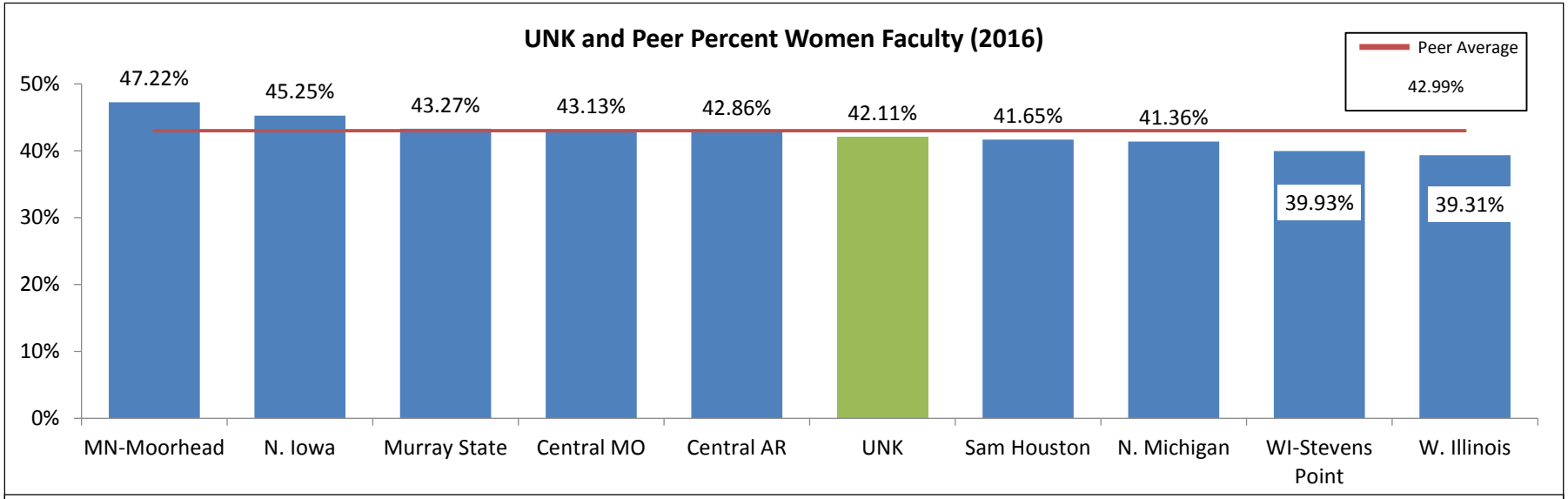
UNO

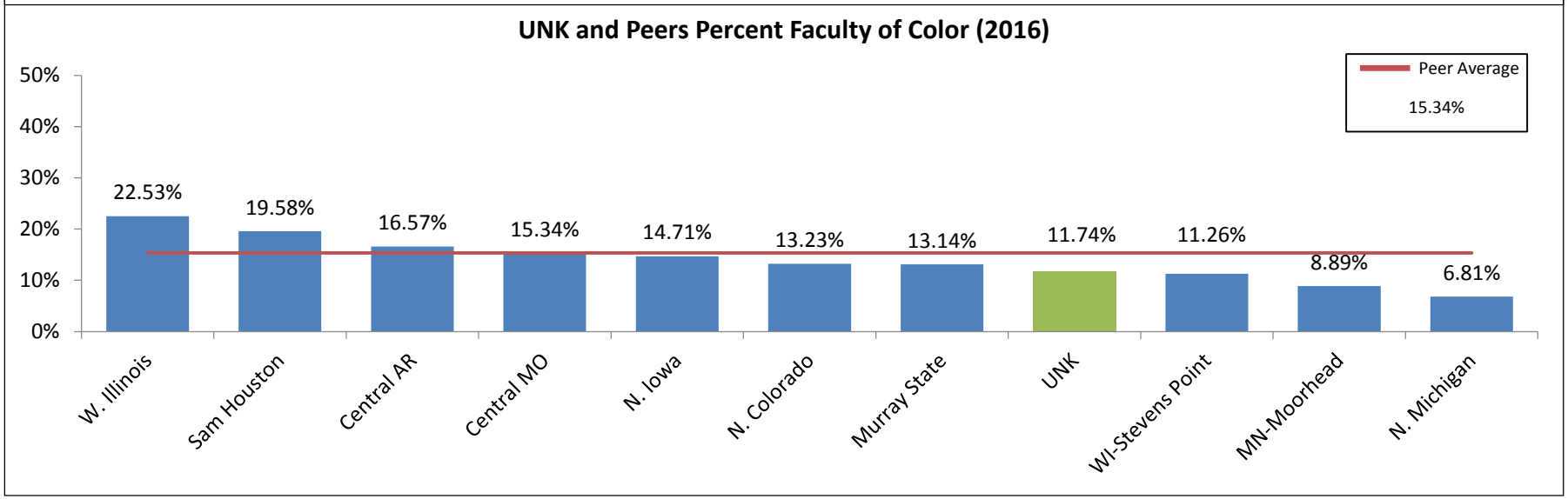




Strategic Framework 2.a.iii
Faculty Diversity

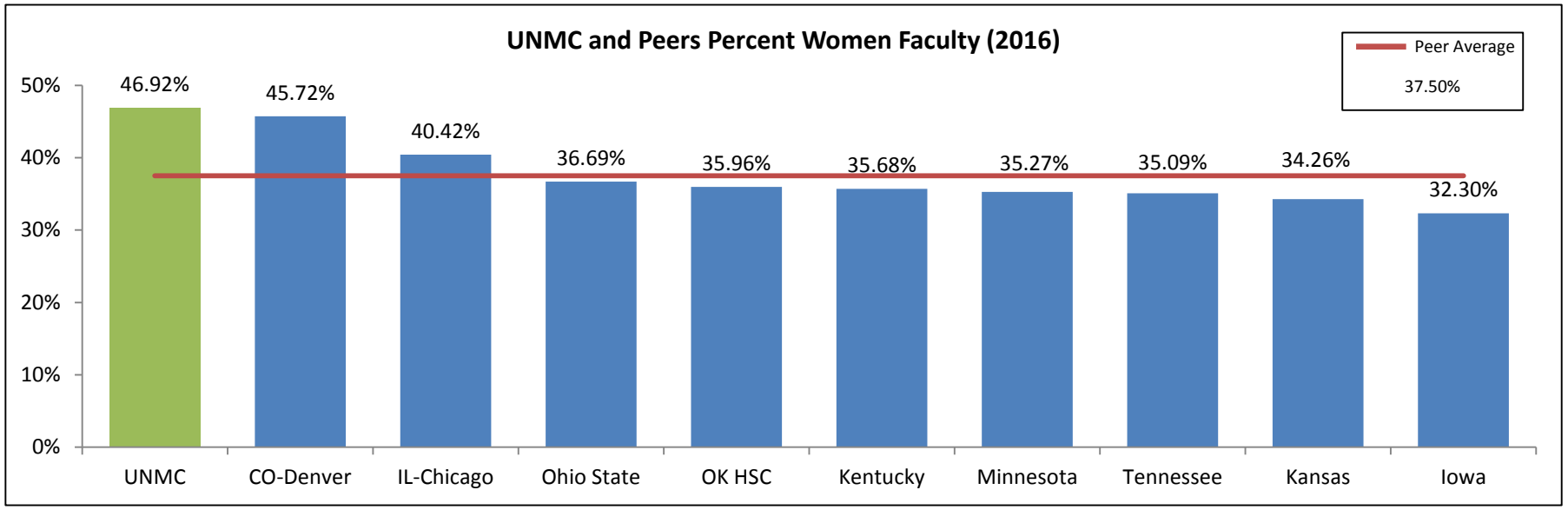
UNK

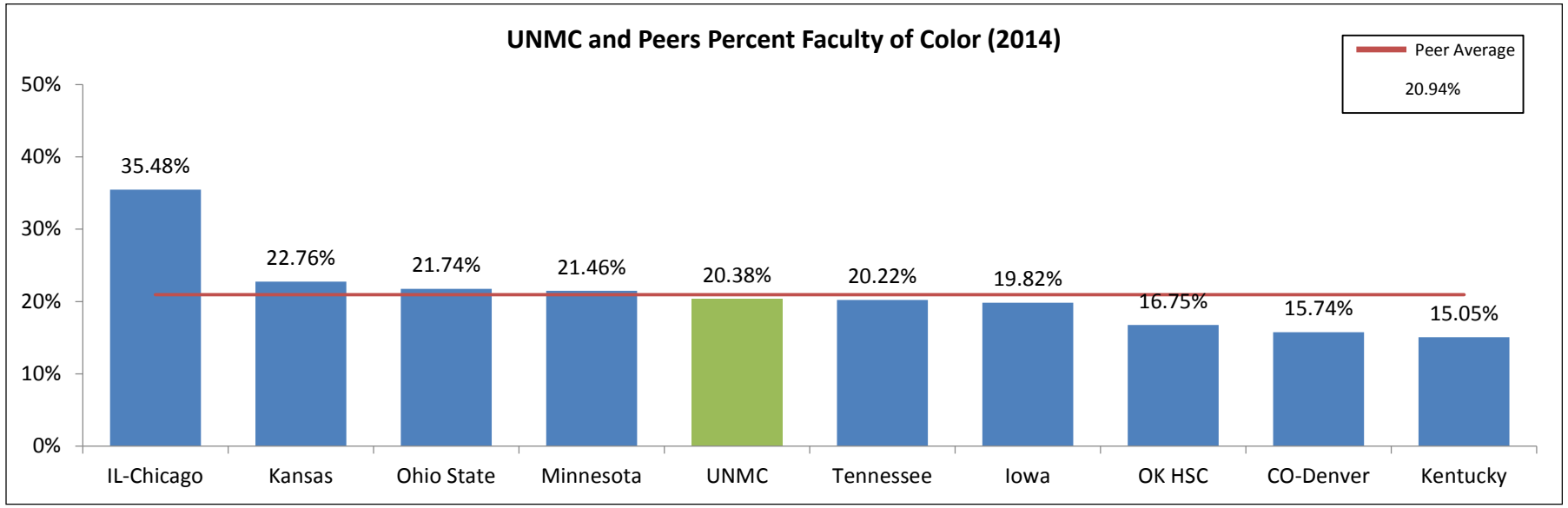




Strategic Framework 2.a.iii
Faculty Diversity

UNMC





Proposed Accountability Measure

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching

   a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.

      iii. Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2016	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	January 2018	Academic
Fall 2017	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	January 2019	Academic
Fall 2018	**1) Increase faculty diversity, employing measures permitted by state and federal law.** **2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.**	**January 2020**	**Academic**

TO:	The Board of Regents	Addendum XI-E-3
	Academic Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Tenure Density Report	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	January 27, 2017 – The Board of Regents accepted the Fall 2016 University of Nebraska Tenure Density Report.	
EXPLANATION:	The report includes headcounts and net changes across years for Faculty and Administrators with tenure status or in tenure-track positions on all campuses. The purpose of the report is to show the number and percentage of individuals that are tenured at each campus.	
PROJECT COST:	None	
SOURCE OF FUNDS:	None	
SPONSOR:	Susan M. Fritz Executive Vice President and Provost	
APPROVED:	 Hank Bounds President	
DATE:	December 13, 2017	

UNIVERSITY OF NEBRASKA
TENURE DENSITY
Fall 2017 Compared to Selected Previous Years

					Net Change Numbers and Percentage Points		
	2007	2012	2016	2017	1-yr	5-yr	10-yr
University Wide							
Tenured	1,682	1,684	1,635	1,641	6	(43)	(41)
Tenure-Track	416	434	547	543	(4)	109	127
Health Professions	384	490	564	578	14	88	194
Total	2,482	2,608	2,746	2,762	16	154	280
% Tenured	67.8%	64.6%	59.5%	59.4%	-0.1%	-5.2%	-8.4%
UNL							
Tenured	917	889	878	876	(2)	(13)	(41)
Tenure-Track	234	266	326	324	(2)	58	90
Total	1,151	1,155	1,204	1,200	(4)	45	49
% Tenured	79.7%	77.0%	72.9%	73.0%	0.1%	-4.0%	-6.7%
UNL (city only)							
Tenured	684	669	646	657	11	(12)	(27)
Tenure-Track	188	189	224	224	0	35	36
Total	872	858	870	881	11	23	9
% Tenured	78.4%	78.0%	74.3%	74.6%	0.3%	-3.4%	-3.9%
IANR							
Tenured	233	220	232	219	(13)	(1)	(14)
Tenure-Track	46	77	102	100	(2)	23	54
Total	279	297	334	319	(15)	22	40
% Tenured	83.5%	74.1%	69.5%	68.7%	-0.8%	-5.4%	-14.9%
UNMC							
Tenured	254	271	263	264	1	(7)	10
Tenure-Track*							
Health Professions*	384	490	564	578	14	88	194
Total	638	761	827	842	15	81	204
% Tenured	39.8%	35.6%	31.8%	31.4%	-0.4%	-4.3%	-8.5%
UNO							
Tenured	327	347	327	332	5	(15)	5
Tenure-Track	114	94	127	126	(1)	32	12
Total	441	441	454	458	4	17	17
% Tenured	74.1%	78.7%	72.0%	72.5%	0.5%	-6.2%	-1.7%
UNK							
Tenured	184	177	167	169	2	(8)	(15)
Tenure-Track	68	74	94	93	(1)	19	25
Total	252	251	261	262	1	11	10
% Tenured	73.0%	70.5%	64.0%	64.5%	0.5%	-6.0%	-8.5%

*Health professions faculty at UNMC are the functional equivalent of tenure-track faculty at other campuses.
**Fall 2017 is a preliminary number. The final count will not be available until February 1st.

TO:	The Board of Regents Business Affairs	Addendum XI-E-4
MEETING DATE:	January 25, 2018	
SUBJECT:	Report of Bids and Contracts	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended December 14, 2017. The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.	
SPONSOR:	David E. Lechner Senior Vice President | CFO	
DATE:	December 14, 2017	

University of Nebraska
Business Affairs Report – Bids and Contracts

Period Ending: December 14, 2017
Meeting Date: January 25, 2018

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction	UNL/ UNMC	University Health Center/UNMC College of Nursing (C244) New Combined Facility	CON Bond Proceeds	$4,450,200	$1,458,546	Electronic Contracting Company	Low Bid Construction
Construction	UNL	Morrill Hall (C022) 4th Floor Renovation	Foundation	1,400,000	621,450	Northern Light Motion Pictures, Inc.	Low Bid Construction
Equipment	UNMC	Campus Wide Lighting Control System	Cash	3,000,000	up to 3,000,000	Van Meter	Lowest Responsible Bidder (Represents Equipment Only)
Equipment	UNMC	Campus Wide Lighting Fixtures	Cash	3,000,000	up to 3,000,000	Van Meter	Lowest Responsible Bidder (Represents Equipment Only)
CON – Lincoln Outfitting	UNMC	Simulation Capture System	Cash	376,172	376,172	Canadian Aviation Enterprise	Sole Source

*Approved budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO: The Board of Regents Addendum XI-E-5

Business Affairs

MEETING DATE: January 25, 2018

SUBJECT: University of Nebraska at Kearney
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter July 1, 2017 through September 30, 2017.

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/17-9/30/17	$1,342,397	$5,329,100	$0	$47,000	$6,718,497
Fiscal YTD Totals	$1,342,397	$ 5,329,100	$0	$ 47,000	$ 6,718,497
2016-17 Totals	$4,620,287	$10,416,945	$0	$1,289,956	$16,327,188
2015-16 Totals	$4,393,839	$10,151,893	$0	$ 127,930	$14,673,662

A - Gifts of $100,000 and more are itemized on the attached pages
B - Grants of $1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of $400,000 and more are itemized on the attached pages

SPONSOR: Jon Watts
Vice Chancellor for Business and Finance

RECOMMENDED: _____
Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: December 14, 2017

University of Nebraska at Kearney
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER July 1, 2017 through September 30, 2017

Gifts/Bequests $100,000 and over

Donor	Purpose	Amount
Susan T. Buffett Foundation	Thompson Scholars 17-18	$ 733,980
	Subtotal	733,980
	Total amount of gifts under $100,000	608,417
Total Gifts for the Quarter		$1,342,397

* *

Grants $1,000,000 and over

Grantor	Grantee Department	Purpose	Amount
US Dept. of Education	Financial Aid	Student Aid	$3,550,392
		Total amount of all Grants under $1,000,000	1,778,708
		Total Grants for the Quarter	$5,329,100

* *

Contracts $400,000 and over

Grantor	Grantee Department	Purpose	Amount
		Subtotal	$ 0
		Total amount of all Contracts under $400,000	47,000
		Total Contracts for the Quarter	$ 47,000

TO: The Board of Regents

Business Affairs

MEETING DATE: January 25, 2018

SUBJECT: University of Nebraska-Lincoln
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter July 1, 2017 through September 30, 2017

RECOMMENDED ACTION: Report

	Gifts A	Grants B	Bequests C	Contracts D	Totals
Description					
7/1/17-9/30/2017	$1,077,515	$59,225,734	$0	$10,330,295	$70,633,544
10/1/17-12/31/2017	0	0	0	0	0
1/1/18-3/31/2018	0	0	0	0	0
4/1/18-6/30/2018	0	0	0	0	0
Fiscal YTD Totals	$1,077,515	$59,225,734	$0	$10,330,295	$70,633,544
2016-17 Totals	$2,446,250	$217,956,159	$0	$27,216,512	$247,618,921
2015-16 Totals	$2,779,808	$241,118,544	$0	$23,900,049	$267,798,401

A - Gifts of $100,000 or more are itemized on the attached pages
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SPONSORS: Steve Goddard
Interim Vice Chancellor for Research & Economic Development

APPROVED: _____
Ronnie D. Green, Chancellor
University of Nebraska-Lincoln

DATE: December 13, 2017

University of Nebraska-Lincoln
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 07/01/17 - 09/30/17

Gifts/Bequests $100,000 and over

Donor	Purpose	Amount
Schlumberger Technology Corporation	Software and Three Year License	$827,530
	Subtotal	827,530
	Total amount of Gifts under $100,000	249,985
	Total Gifts for the Quarter	$1,077,515

* * * *

Ne Game & Parks Commission	TJ Fontaine School of Natural Resources	Assessing the Effects of Habitat Incentive Programs and Public Access Programs on Pheasant Population Dynamics and Hunter Harvest	1,173,818
		Subtotal	18,679,433
		Total amount of all Grants under $1,000,000	40,546,301
		Total Grants for the Quarter	$59,225,734

* * * *

TO: The Board of Regents

Business Affairs

MEETING DATE: January 25, 2018

SUBJECT: University of Nebraska Medical Center
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter July 1, 2017, through September 30, 2017

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/2016-9/30/2016	$33,066	$40,068,000	$0	$14,855,696	$54,956,762
10/1/16-12/31/2016	-	-	-	-	-
1/1/2017-3/31/2017	-	-	-	-	-
4/1/2017-6/30/2017	-	-	-	-	-
Fiscal YTD Totals	$33,066	$40,068,000	$0	$14,855,696	$54,956,762
2016-17 Totals	$729,072	$93,642,966	$0	$69,671,631	$164,043,669
2015-16 Totals	$901,600	$97,516,833	$0	$49,470,192	$147,888,624

A - Gifts of $100,000 and more are itemized on the attached pages
B - Grants of $1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of $400,000 and more are itemized on the attached pages

SPONSOR: Jennifer L. Larsen
Vice Chancellor of Research

APPROVED: _____
Jeffrey P. Gold, Chancellor
University of Nebraska Medical Center

DATE: December 14, 2017

UNIVERSITY OF NEBRASKA MEDICAL CENTER
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER JULY 1, 2017 – SEPTEMBER 30, 2017

Gifts/Bequests $100,000 and over

Donor	Purpose	Amount
		$ -
	Subtotal	-
	Total amount of gifts under $100,000	33,066
	Total Gifts for the Quarter	$33,066

* *

Grants $1,000,000 and over

Grantor	Grantee Department	Purpose	Amount
DHHS/NIH/NIGMS	Neurological Sciences	Great Plains IDeA-CTR	$3,977,014
DHHS/NIH/NIAID	Pathology/Microbiology	Staphylococcal Biofilm and Disease	1,895,813
NE DHHS - LB595	Eppley Inst Faculty	LB595 Tobacco Tax Center Research Grant	1,300,000
DHHS/NIH/NCI	Eppley Inst Faculty	Fred and Pamela Buffett Cancer Center Support Grant	2,107,000
DHHS/NIH/NHLBI	Cellular/Integrative Physiology	Neuro-Circulatory Function in Chronic Heart Failure	1,622,387
DHHS/NIH/NIGMS	MMI Developmental Neuroscience	The Molecular Biology of Neurosensory Systems [Main]	1,005,200
DHHS/CDC/NIOSH	COPH Environ, Agri & Occ Health	Central States Center for Agricultural Safety and Health (CS-CASH)	1,451,958

DHHS/NIH/NIGMS	Neurological Sciences	Great Plains IDeA-CTR	3,977,014
DHHS/NIH/NIDA	Pharmacology/Exp Neuroscience	NanoART Manufacture, Delivery and Pharmacokinetics for Optimizing Drug Adherence	1,771,276
		Subtotal	15,130,648
		Total amount of all Grants under $1,000,000	24,937,352
		Total Grants for the Quarter	$40,068,000

* * * *

NE DHHS	Int Med Infectious Diseases	AIDS Drug Assistance Program [ADAP] Ryan White Title II Program (Part B)	3,547,668
Shannon Pharmaceuticals, Inc.	COP Pharmaceutical Science	Development and Simplification of ZSJ-0228 Synthesis for Scaling Up and CMC	1,260,000
Omada Health	COPH Hlth Pr, Soc & Behv Health	The PREDICTS Trial - Preventing Diabetes with Digital Health and Coaching for Translation and Scalability	1,989,363
Kowa Pharmaceuticals America, Inc.	Int Med DEM	Pemafibrate to Reduce cardiovascular OutcoMes by reducing triglycerides IN patiENts withdiabeTes (PROMINENT)	649,995
		Subtotal	9,731,041
		Total amount of all Contracts under $400,000	5,124,655
		Total Contracts for the Quarter	$14,855,696

TO: The Board of Regents

Business Affairs

MEETING DATE: January 25, 2018

SUBJECT: University of Nebraska at Omaha
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter July 1, 2017 through September 30, 2017.

RECOMMENDED ACTION: Report

Description	Gifts A	Grants B	Bequests C	Contracts D	Totals
7/1/17-9/30/2017	$1,463,853	$17,012,233	$0	$73,534	$18,549,620
10/1/17-12/31/2017	-	-	-	-	-
1/1/18-3/31/2018	-	-	-	-	-
4/1/18-6/30/2018	-	-	-	-	-
Fiscal YTD Totals	$1,463,853	$17,012,233	$0	$73,534	$18,549,620
2016-2017 Totals	$8,846,128	$31,331,365	$69,260	$1,603,925	$41,850,678
2015-2016 Totals	$9,672,500	$31,721,777	$1,623,132	$3,224,135	$46,241,544

A - Gifts of $100,000 and more are itemized on the attached pages
B - Grants of $1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of $400,000 and more are itemized on the attached pages

SPONSOR: Carol A. Kirchner
Associate Vice Chancellor for Business and Finance

RECOMMENDED: _____
Jeffrey P. Gold, Interim Chancellor
University of Nebraska at Omaha

DATE: December 14, 2017

UNIVERSITY OF NEBRASKA AT OMAHA
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER *July 1 – September 30, 2017*

Gifts/Bequests $100,000 and over

Donor	Purpose	Amount
NU Foundation	Summer 2017 Scholarships	$225,309
NU Foundation	Mammel CBA Excellence Dean	144,916
NU Foundation	IS&T Code Crush	124,441
	Subtotal	494,666
	Total amount of gifts under $100,000	969,187
	Total Gifts for the Quarter	$1,463,853

* * * *

TO:	The Board of Regents	Addendum XI-E-6
	Business Affairs	
MEETING DATE:	January 25, 2018	
SUBJECT:	Report on Debt Refinancing	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None.	

EXPLANATION:

Board of Regents Policies 6.3.1 allows the President, in consultation with the Chair of the Board of Regents, to approve contracts and all other documents as may be required in connection with the issuance of indebtedness to refund outstanding indebtedness. The refunding is then to be reported to the Board at its next regularly scheduled meeting.

Through a negotiated sale on December 4, 2017, the Board of Regents refinanced two bond issues:

- Revenue Bonds, Series 2010 (University of Nebraska at Omaha Student Housing Project)
- Revenue Bonds, Series 2010B (University of Nebraska at Omaha Student Housing Project)

The 2010 bonds were originally issued to fund the purchase of University Village from the private operator. The 2010B bonds provided funding for the construction of the Scott Court student housing.

The combined results of the refunding transaction accomplished a number of things: gained approximately $3.3 million of positive cash flow with reduced annual payments on the 2010 and 2010B bonds of approximately $75,000 and $100,000 annually over their remaining terms. Interest rates on those respective issues were decreased from 4.50% to 2.48% and from 4.76% to 3.12%. The net present value gain was $2.5 million with a net present value benefit of 9% of the outstanding bonds.

PROJECT COST:	N/A
SOURCE OF FUNDS:	N/A
SPONSOR:	David E. Lechner Senior Vice President | CFO
APPROVED:	Hank M. Bounds, President University of Nebraska
DATE:	December 5, 2017

TO: The Board of Regents Addendum XI-E-7

Business Affairs

MEETING DATE: January 25, 2018

SUBJECT: Business Affairs Committee Approval of Intermediate Design Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On November 7, 2008, the Board of Regents approved revisions to RP-6.3.6.2.d authorizing the Business Affairs Committee to approve Intermediate Design for projects greater than $2,000,000 and report approval to the Board at the next regular meeting. Approval of Intermediate Design fixes the project scope and budget.

EXPLANATION: Following is an Intermediate Design Report approved by the Business Affairs Committee:

UNO – Biomechanics Research Building Addition

Program Statement Approved: August 11, 2017
Intermediate Design Report: January 25, 2018

	Program Statement	*Intermediate Design*
Total Project Budget:	$11,610,000	$11,610,000
Non Construction Budget:	$1,858,200	$1,858,200
Construction Budget:	$9,751,800	$9,751,800
NSF:	27,720	26,480
GSF:	30,760	30,032
Substantial Completion:	September 2019	September 2019

SPONSOR: Rebecca H. Koller
Assistant Vice President for Business & Finance
Director of Facilities Planning & Management

RECOMMENDED: David Lechner
David E. Lechner
Senior Vice President | CFO

DATE: December 14, 2017

Lincoln, Nebraska
December 5, 2017

The Board of Regents of the University of Nebraska met on December 5, 2017, at 10:15 a.m. in the board room at Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska, in a publicly convened session, the same being open to the public and having been preceded by advance publicized notice, a copy of which is attached to the minutes of this meeting as Attachment 1.

In compliance with the provisions of *Neb. Rev. Stat.* § 84-1411, printed notice of this meeting was sent to each member of the Board and was posted in the first floor lobby of Varner Hall. In addition, copies of such notice were sent to the Lincoln Journal Star, Omaha World Herald, the Daily Nebraskan, the Gateway, the Antelope, the Kearney Hub, and the Lincoln office of the Associated Press on November 28, 2017.

Regents present:
Timothy Clare
Hal Daub
Howard Hawks
Paul Kenney
Bob Phares
Jim Pillen
Robert Schafer, Vice Chairman
Bob Whitehouse, Chairman
Austin Partridge, University of Nebraska at Kearney
Joe Zach, University of Nebraska-Lincoln
Carissa Lueck, University of Nebraska Medical Center
Carlo Eby, University of Nebraska at Omaha

University officials present:
Hank M. Bounds, President
Susan M. Fritz, Executive Vice President and Provost
Carmen K. Maurer, Corporation Secretary
Jeffrey P. Gold, Chancellor, University of Nebraska Medical Center and University of Nebraska at Omaha
Ronnie D. Green, Chancellor, University of Nebraska-Lincoln
Douglas A. Kristensen, Chancellor, University of Nebraska at Kearney
David E. Lechner, Senior Vice President for Business and Finance | CFO
Joel D. Pedersen, Vice President and General Counsel
Matthew C. Hammons, Interim Vice President for University Affairs
Michael J. Boehm, Vice President of Agriculture and Natural Resources

I. CALL TO ORDER

II. ROLL CALL

The Board convened at 10:15 a.m. in the board room of Varner Hall, 3835 Holdrege Street, Lincoln, Nebraska. Attendance is indicated above.

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS

Motion — Moved by Kenney and seconded by Clare to approve the minutes and ratify the actions of the regularly scheduled meeting on October 5, 2017.

Action — Student Opinion: Voting Aye: Lueck, Partridge, Zach, and Eby. Voting Aye: Daub, Hawks, Kenney, Phares, Pillen, Schafer, Whitehouse, and Clare. Motion carried.

Chairman Whitehouse announced the location of the Open Meetings Act in the board room.

IV. KUDOS

Regent Pillen presented a KUDOS award to Annette Wetzel, Special Events Coordinator and Visitors Center Director at the University of Nebraska-Lincoln.

Regent Lueck presented a KUDOS award to Ann Kruger, Staff Physical Therapist at the University of Nebraska Medical Center's Munroe-Meyer Institute.

Regent Schafer presented a KUDOS award to Yuriko Doku, Project Coordinator in the Office of Latino and Latin American Studies at the University of Nebraska at Omaha.

Regent Phares presented a KUDOS award to Gina Garden, Marketing Coordinator at the University of Nebraska at Kearney and City of Kearney's Museum of Nebraska Art (MONA).

V. RESOLUTIONS

Regent Daub presented the following resolution

WHEREAS, Walter Weir arrived at the University of Nebraska in 1995, following an appointment at Fordham University, and prior to that, serving as an Associate Professor of Computer Science at the United States Military Academy at West Point, and retiring from the Army with the rank of Lieutenant Colonel; and

WHEREAS, Walter has served the University of Nebraska for over 22 years, initially as the institution's first chief information officer and later as senior advisor to the president for strategy development; and

WHEREAS, Walter provided executive leadership to multiple projects of critical importance to the University, including the creation of a university-wide IT Security Council; development and deployment of the Nebraska Student Information System, development and deployment of SAP—the University's enterprise resource planning system; and transition from Lotus Notes to Office365; and

WHEREAS, in addition to his work at the University, Walter has served our state as a whole, through 17 years as technical panel chair and four years as a commissioner representing higher education on the Nebraska Information Technology Commission; and

WHEREAS, Walter partnered with the State of Nebraska to build "Network Nebraska," one of the largest and most affordable statewide education networks of its type in the country; serving over 400,000 end users daily and interconnecting all of the public school districts, educational service units, and public colleges and universities on a single network for the purpose of distance education and providing affordable Internet access; and

WHEREAS, Walter has demonstrated through his work the significance of information technology to the teaching, research, and outreach missions of the University; and

WHEREAS, Walter's vast storytelling ability educated and entertained us through the years, and provided valuable lessons and built important relationships; and

WHEREAS, Walter's lighthearted and caring nature has made him an approachable, collegial, and esteemed member of the University community;

NOW, THEREFORE BE IT RESOLVED that the Board of Regents extends its deep gratitude and appreciation to Walter Weir for his tireless service to the University of Nebraska; and wishes Walter much happiness and relaxation in his retirement.

Resolution Adopted

There being no objections, the resolution offered for the benefit of Walter G. Weir was approved and adopted by the general consent of the Board.

VI. HEARINGS

None

VII. PUBLIC COMMENT

Mr. Richard Zierke spoke on the topic of placing plaques at Memorial Stadium inscribed with the names of service men and women who lost their lives during wartime. [See the documents file for a copy of the handouts distributed by Mr. Zierke]

Dr. Julia Schleck, Graduate Chair in the Department of English, read the letter, "An Open Letter from the University of Nebraska Faculty on Recent Attacks on Our Institution." [See the documents file for a copy of the letter signed by 315 current and former faculty]

David Moshman, Professor Emeritus, spoke on the topic of free speech.

Sarah Purcell, University of Nebraska-Lincoln Faculty Senate President, spoke on the topic of shared governance.

President Bounds and Chancellor Green offered brief commentary on budgetary matters.

VIII. CONSENT AGENDA

Motion — Moved by Daub and seconded by Hawks to approve items VIII-A-1, VIII-B-1, VIII-B-2, and VIII-B-3

A. ACADEMIC AFFAIRS

VIII-A-1 — President's Personnel Recommendations

B. BUSINESS AFFAIRS

University of Nebraska-Lincoln

VIII-B-1 — Approve designation of a bequest from the Estate of Eugene K. Kamprath as a quasi-endowment

VIII-B-2 — Approve the waiver of the requirements of Board of Regents Policy RP-6.2.7 on the naming of facilities and name the second floor television control room in Andersen Hall the "Dr. Larry J. Walklin Television Control Room" at the University of Nebraska-Lincoln

VIII-B-3 — Approve the appointment of Michael Yanney as a member of the "Class C" Directors of the Nebraska Innovation Campus Development Corporation (NICDC) Board of Directors, effective December 5, 2017

Action — Student Opinion: Voting Aye: Partridge, Zach, Eby, and Lueck. Voting Aye: Hawks, Kenney, Phares, Pillen, Schafer, Whitehouse, Clare, and Daub. Motion carried.

IX. ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

Motion — Moved by Kenney and seconded by Lueck to approve item X-A-1

A. ACADEMIC AFFAIRS

IX-A-1 — Approval is requested to accept gifts and create the Clayton Yeutter Institute of International Trade and Finance in the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln

Action — Student Opinion: Voting Aye: Zach, Eby, Lueck, and Partridge. Voting Aye: Kenney, Phares, Pillen, Schafer, Whitehouse, Clare, Daub, and Hawks. Motion carried.

Motion — Moved by Clare and seconded by Zach to approve item IX-A-2

IX-A-2 — Approval is requested to phase-out the Bachelor of Science degree in Athletic Training in the College of Education at the University of Nebraska at Omaha

Action — Student Opinion: Voting Aye: Eby, Lueck, Partridge, and Zach. Voting Aye: Phares, Pillen, Schafer, Whitehouse, Clare, Daub, Hawks, and Kenney. Motion carried.

B. BUSINESS AFFAIRS

Motion — Moved by Daub and seconded by Phares to approve item IX-B-1

University of Nebraska

IX-B-1 — Approve the change in *Policies of the Board of Regents* RP-6.3.1 and RP-6.3.2 relating to approval of architects and engineers

RP-6.3.1 Administrative Approval of University Contracts:

4. President's Administrative Authority to Approve and Execute Contracts. Pursuant to Section 6.4 of the *Bylaws*, the President shall have authority to approve and to execute the following types of contracts.

q. Any contract for the procurement of the licensed professional services of an architect, engineer, landscape architect, or land surveyor, where the firm ~~selected~~ has been ~~approved~~ selected in accordance with RP-6.3.2.

RP-6.3.2 Qualification Based Selection of Professional Services of Architects, Engineers, Landscape Architects

4. Four Year Selection Process
When licensed professional services are required where the estimated fee for such services is the statutory minimum fee provided by subsection (1) of Neb. Rev. Stat. § 81-1712 of the Consultants' Competitive Negotiation Act, to ten (10) times the statutory minimum fee, the firm to provide the professional services may be selected from the University's four year list firms determined in accordance with the procedures set forth in Neb. Rev. Stat. §§ 81-1712 through 81-1715 of the Consultants' Competitive Negotiation Act and the University Four-Year Selection Procedure. The four year list will be submitted to the Board of Regents for approval.

Action — Student Opinion: Voting Aye: Lueck, Partridge, Zach, and Eby. Voting Aye: Pillen, Schafer, Whitehouse, Clare, Daub, Hawks, Kenney, and Phares. Motion carried.

Motion — Moved by Daub and seconded by Phares to approve item IX-B-2

University of Nebraska-Lincoln

IX-B-2 — Approve a one-time waiver to the Board's competitive bidding policy and grant advance authorization for the purchase of a used 40-inch 6-color offset printing press

There was discussion

Action — Student Opinion: Voting Aye: Partridge, Zach, Eby, and Lueck. Voting Aye: Schafer, Whitehouse, Clare, Daub, Hawks, Kenney, Phares, and Pillen. Motion carried.

Motion — Moved by Pillen and seconded by Clare to approve items IX-B-3, IX-B-4, IX-B-5, and IX-B-11

University of Nebraska-Lincoln

IX-B-3 — Approve revised Residence Hall Room and Board Rates for Academic Years 2018-19 and 2019-20 and the Returning Student Discount Program at the University of Nebraska-Lincoln

University of Nebraska at Kearney

IX-B-4 — Approve the Residence Hall Room and Board Rates for the Academic Years 2018-21 at the University of Nebraska at Kearney

University of Nebraska at Omaha

IX-B-5 — Approve an up to 3% annual average rate increase for student housing rates at Scott Court, Scott Village, Maverick Village and University Village for the 2018-19, 2019-20 and 2020-21 academic years at the University of Nebraska at Omaha

Nebraska College of Technical Agriculture

IX-B-11 — Approve the Residence Hall Room and Board Rates for the 2018-19 Academic Year at the Nebraska College of Technical Agriculture

There was discussion

Action	Student Opinion: Voting Aye: Zach, Eby, Lueck, and Partridge. Voting Aye: Whitehouse, Clare, Daub, Hawks, Kenney, Phares, Pillen, and Schafer. Motion carried.
Motion	Moved by Phares and seconded by Zach to approve item IX-B-6
	University of Nebraska at Omaha
IX-B-6	Approve the attached Resolution authorizing the expenditure of $1,658,000 from the Bond Surplus/Replacement Funds to make student housing, student facilities and parking facilities improvements
	There was discussion
Action	Student Opinion: Voting Aye: Eby, Lueck, Partridge, and Zach. Voting Aye: Clare, Daub, Hawks, Kenney, Phares, Pillen, Schafer, and Whitehouse. Motion carried.
Motion	Moved by Pillen and seconded by Kenney to approve item IX-B-7
	University of Nebraska Medical Center
IX-B-7	Approve agreement to extend present laboratory services to Kearney Regional Medical Center
Action	Student Opinion: Voting Aye: Lueck, Partridge, Zach, and Eby. Voting Aye: Daub, Hawks, Kenney, Phares, Pillen, Schafer, Whitehouse, and Clare. Motion carried.
Motion	Moved by Hawks and seconded by Phares to approve item IX-B-8
IX-B-8	Approve the sale of the property and improvements located at 518 South 38th Street, Omaha, Nebraska
	There was discussion
Action	Student Opinion: Voting Aye: Partridge, Zach, Eby, and Lueck. Voting Aye: Hawks, Kenney, Phares, Pillen, Schafer, Whitehouse, Clare, and Daub. Motion carried.
Motion	Moved by Lueck and seconded by Zach to approve item IX-B-9
IX-B-9	Approve naming the atrium located in the Dr. Edwin Davis and Dorothy Balbach Davis Global Center for Advanced Interprofessional Learning, the “Dr. Edward and Sally Malashock Atrium” at the University of Nebraska Medical Center
Action	Student Opinion: Voting Aye: Zach, Eby, Lueck, and Partridge. Voting Aye: Kenney, Phares, Pillen, Schafer, Whitehouse, Clare, Daub, and Hawks. Motion carried.
Motion	Moved by Kenney and seconded by Schafer to approve item IX-B-10
IX-B-10	Approve the renaming of the Lied Transplant Center located on the University of Nebraska Medical Center campus in Omaha to the Hixson-Lied Tower
Action	Student Opinion: Voting Aye: Eby, Lueck, Partridge, and Zach. Voting Aye: Phares, Pillen, Schafer, Whitehouse, Clare, Daub, Hawks, and Kenney. Motion carried.

C. FOR INFORMATION ONLY

IX-C-1	University of Nebraska Strategic Planning Framework
IX-C-2	University of Nebraska Strategic Framework Accountability Measures
IX-C-3	Calendar of establishing and reporting accountability measures
IX-C-4	University of Nebraska Strategic Dashboard Indicators
IX-C-5	Board of Regents agenda items related to the University of Nebraska Strategic Framework

IX-C-6 Amendments to Section 4.10 of the *Bylaws of the Board of Regents*, "Total Period of Service Prior to a 'Continuous Appointment'." This item is presented for information only and will be brought back to the Board for approval at its next meeting.

D. REPORTS

IX-D-1 Fall 2017 Enrollment report

IX-D-2 Strategic Framework Report on Enrollment [1-b-i], Top 25% [3-b-1] and Nonresident Undergraduate Enrollment [3-c-i]

IX-D-3 Strategic Framework Report on International Student Enrollment [3-d-ii]

IX-D-4 Debt Management Strategic Framework Report

IX-D-5 Fund N Endowment Strategic Framework Report

IX-D-6 Report on Debt Refinancing

IX-D-7 Quarterly Status of Capital Construction Projects

IX-D-8 Report on the Othmer-Topp Endowment Fund

IX-D-9 Changes in Construction Projects by Budget or Use Categories

IX-D-10 Report of Bids and Contracts

IX-D-11 Intermediate Design Report – University of Nebraska at Kearney Nebraskan Student Union

IX-D-12 Intermediate Design Report – University of Nebraska at Kearney Early Childhood Education Center

Chairman Whitehouse accepted the reports on behalf of the Board.

Regent Pillen stated that he and Regent Hawks, as co-chairs of the Audit, Risk and Compliance Committee, confirm that all responsibilities outlined in paragraph 26 of the Committee Charter have been carried out.

X. ADDITIONAL BUSINESS

Motion Moved by Kenney and seconded by Eby that the Board go into closed session as authorized by Neb. Rev. Stat. § 84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing, for the purpose of holding a discussion limited to the following subject:

- Personnel matters involving members of the university staff.

Chairman Whitehouse declared that the closed session would be strictly limited to a discussion of:

- Personnel matters involving members of the university staff.

Action Student Opinion: Voting Aye: Lueck, Partridge, Zach, and Eby. Voting Aye: Pillen Schafer, Whitehouse, Clare, Daub, Hawks, Kenney, and Phares. Motion carried.

The Board went into closed session at 11:53 a.m. The Board reconvened the open meeting at 12:24 p.m.

ADJOURNMENT

There being no further business, the meeting was adjourned by Chairman Whitehouse at 12:25 p.m.

Respectfully submitted,

_____
Carmen K. Maurer
Corporation Secretary

_____
Robert L. Whitehouse
Chairman of the Board