University of Nebraska Board of Regents
Board of Regents Meeting
Itinerary

Friday, September 10, 2010

9:00 a.m.	<u>Academic Affairs Committee</u>	
	Topic:	Nebraska Department of Education Priorities *[30 minutes]*
	Presenter:	Roger Breed, Nebraska Commissioner of Education
	Topic:	NeSIS Project Update *[30 minutes]*
	Presenters:	Linda Pratt, Executive Vice President and Provost Juan Franco, Vice Chancellor for Student Affairs Don Mihulka, NeSIS Project Manager
	Topic:	Enrollment Report *[15 minutes]*
	Presenter:	Kristin Yates, Assistant Vice President and Director of Institutional Research
10:15 a.m. (approximate)	Break	
10:30 a.m. (approximate)	<u>Business Affairs Committee</u>	
	Topic:	Vacation of 40th Street at UNMC *[15 minutes]*
	Presenter:	Don Leuenberger, Vice Chancellor for Business and Finance
	Topic:	Voluntary Separation Incentive Program at UNL *[15 minutes]*
	Presenter:	Harvey Perlman, Chancellor, University of Nebraska-Lincoln
	Topic:	Fiscal/Budget Update *[45 minutes]*
	Presenters:	President Milliken David Lechner/Chris Kabourek, Assistant Vice President and Director of Budget
Noon (approximate)	Lunch	
1:00 p.m.	**Board of Regents Meeting**	

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
Varner Hall
3835 Holdrege Street
Lincoln, Nebraska 68583
Friday, September 10, 2010
1:00 p.m.

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON AUGUST 17, 2010

IV. KUDOS
Randy Mattley, University of Nebraska at Kearney
Amy Dodson, University of Nebraska Medical Center
C.J. Brown, University of Nebraska at Omaha
Linda Christensen, University of Nebraska-Lincoln
Conrad Engel, University of Nebraska-Lincoln

V. PUBLIC COMMENT

The Standing Rules of the Board provide that any person who gives 24 hours notice to the Corporation Secretary of the Board may speak to any item that is not on the agenda. In addition, any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks. Public comment will be limited to a period of 30 minutes.

VI. RESOLUTIONS
Resolution relating to the Nebraska Student Information System

VII. HEARINGS

VIII. UNIVERSITY CONSENT AGENDA
A. ACADEMIC AFFAIRS
1. The President's Personnel Recommendation Addendum VIII-A-1
2. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska at Kearney Addendum VIII-A-2
3. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska-Lincoln Addendum VIII-A-3
4. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska Medical Center Addendum VIII-A-4
5. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-5

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve an agreement with the University of Nebraska Foundation providing for acceptance of a gift in connection with the global Water for Food Institute Addendum IX-A-1
2. Approve and accept a gift in connection with the Paul F. Engler Agribusiness Entrepreneurship Program at the Institute of Agriculture and Natural Resources Addendum IX-A-2

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve a temporary program allowing a change in definition of full-time equivalent for the purpose of health care coverage Addendum IX-B-1

University of Nebraska-Lincoln

2. Approve the Lease Agreement between UNL and the Military, setting forth the terms and conditions for a lease commencing July 1, 2010 and terminating June 30, 2013 Addendum IX-B-2
3. Approve the Master Lease between the Board of Regents of the University of Nebraska and the Nebraska Innovation Campus Development Corporation for the land to be formally designated the Nebraska Innovation Campus Addendum IX-B-3
4. Approve the sole source purchase of a Fluorescence Cell Sorting Instrument for the Nebraska Center for Virology at UNL Addendum IX-B-4

University of Nebraska Medical Center

5. Approve the interlocal agreement with the City of Omaha to vacate the 40th Street right-of-way between Emile Street and Dewey Avenue Addendum IX-B-5
6. Approve the sole source purchase of a Confocal Microscope Addendum IX-B-6

C. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum IX-C-1
2. University of Nebraska Strategic Framework Accountability Measures Addendum IX-C-2
3. Calendar of establishing and reporting accountability measures Addendum IX-C-3
4. University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4
5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-5

D. REPORTS

1. Personnel Reports Addendum IX-D-1
2. Programs with Tuition Variances Addendum IX-D-2
3. Review of Academic and Research Centers Addendum IX-D-3
4. Renaming of Advertising sequence major to a major called Advertising and Public Relations in the College of Journalism and Mass Communications Addendum IX-D-4
5. Renaming of News-Editorial sequence major to a major called Journalism in the College of Journalism and Mass Communications Addendum IX-D-5
6. Renaming of former Geosciences graduate degrees to Earth and Atmospheric Science degrees Addendum IX-D-6
7. Semi-annual Report of licenses for the period ended June 30, 2010 Addendum IX-D-7

8. Quarterly Gifts, Grants, Contracts and Bequests Addendum IX-D-8
9. Bids and Contracts Addendum IX-D-9
10. Status of Capital Projects exceeding $5 million as of June 30, 2010 Addendum IX-D-10
11. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report for the period ended June 30, 2010 Addendum IX-D-11
12. Revised Capital Budget: UNL Sheldon Museum of Art Exterior Rehabilitation and the UNMC Harold M. & Beverly Maurer Center for Public Health Addendum IX-D-12
13. Naming of Rooms in the Jackie Gaughan Multicultural Center Addendum IX-D-13
14. Revisions to rules and regulations for faculty and student self-government organizations Addendum IX-D-14
15. Strategic Framework report on Faculty Diversity Addendum IX-D-15
16. Strategic Framework report on Need-based Financial Aid Addendum IX-D-16
17. Strategic Framework report on Merit-based Scholarships Addendum IX-D-17

X. ADDITIONAL BUSINESS

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. The President's Personnel Recommendation Addendum VIII-A-1

2. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska at Kearney Addendum VIII-A-2

3. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska-Lincoln Addendum VIII-A-3

4. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska Medical Center Addendum VIII-A-4

5. Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-5

The President's Personnel Recommendations
Meeting Date: September 10, 2010

University of Nebraska at Kearney

New Appointment

Joseph A. Oravecz, Dean for Student Affairs (Special); effective 08/01/2010, salary $106,000 FY, 1.00 FTE.

TO:	The Board of Regents Academic Affairs	Addendum VIII-A-2
MEETING DATE:	September 10, 2010	
SUBJECT:	Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions.	
RECOMMENDED ACTION:	It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 17, 2010, May 6, 2011, and July 29, 2011, subject to the satisfactory completion of all requirements.	
PREVIOUS ACTION:	September 4, 2009 – The Board granted approval for the 2009-2010 academic year award dates.	
EXPLANATION:	This action authorizes granting degrees and certificates for the 2010-2011 academic year and 2011 summer sessions to those students who have completed the necessary requirements.	
SPONSOR:	Charles J. Bicak Senior Vice Chancellor for Academic and Student Affairs	
RECOMMENDED:	Douglas A. Kristensen, Chancellor University of Nebraska at Kearney	
DATE:	July 27, 2010	

TO:	The Board of Regents	Addendum VIII-A-3
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions.	
RECOMMENDED ACTION:	It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska-Lincoln, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 18, 2010, May 7, 2011, and August 13, 2011. Doctoral and Masters degrees will be awarded at commencement ceremonies to be held on December 17, 2010, May 6, 2011 and August 12, 2011.	
PREVIOUS ACTION:	September 4, 2009 - The Board granted approval for the 2009-2010 academic year and summer session award dates.	
EXPLANATION:	This action authorizes granting degrees and certificates for the 2010-2011 academic year and 2011 summer sessions to those students who have completed the necessary requirements.	
SPONSOR:	Ellen Weissinger Interim Senior Vice Chancellor for Academic Affairs	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	August 18, 2010	

TO:	The Board of Regents	Addendum VIII-A-4
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Approval to Award Degrees and Certificates for the 2010-11 academic year and 2011 summer sessions.	
RECOMMENDED ACTION:	It is recommended that the Board of Regents approve conferral of appropriate degrees and certificates on students of the University of Nebraska Medical Center as approved and recommended by the faculties, at Commencement ceremonies to be held on:	

UNMC Winter Commencement

December 16, 2010 (Thursday)	Kearney
December 17, 2010 (Friday)	Omaha and Lincoln
December 18, 2010 (Saturday)	Scottsbluff

UNMC Spring Commencement

May 5, 2011 (Thursday)	Kearney
May 7, 2011 (Saturday)	Omaha and Scottsbluff
May 6, 2011 (Friday)	Lincoln

August 12, 2011 (Friday)	**Summer Graduation** (no ceremony)

PREVIOUS ACTION:	The Board granted approval for the 2009-10 academic year award dates on September 4, 2009.
EXPLANATION:	The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Kearney, Lincoln and Scottsbluff.
SPONSOR:	Rubens J. Pamies, M.D. Vice Chancellor for Academic Affairs
RECOMMENDED:	Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center
DATE:	August 2, 2010

TO:	The Board of Regents	Addendum VIII-A-5
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Approval to Award Degrees and Certificates for the 2010-2011 academic year and 2011 summer sessions.	
RECOMMENDED ACTION:	It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Omaha, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 17, 2010, May 6, 2011, and August 12, 2011.	
PREVIOUS ACTION:	September 4, 2009 - The Board granted approval for the 2009-2010 academic year award dates.	
EXPLANATION:	This action authorizes granting degrees and certificates for the 2010-2011 academic year and 2011 summer sessions to those students who have completed the necessary requirements.	
SPONSOR:	Terry Hynes Senior Vice Chancellor for Academic and Student Affairs	
RECOMMENDED:	John E. Christensen, Chancellor University of Nebraska at Omaha	
DATE:	July 28, 2010	

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve an agreement with the University of Nebraska Foundation providing for acceptance of a gift in connection with the global Water for Food Institute Addendum IX-A-1

2. Approve and accept a gift in connection with the Paul F. Engler Agribusiness Entrepreneurship Program at the Institute of Agriculture and Natural Resources Addendum IX-A-2

B. BUSINESS AFFAIRS

University of Nebraska

1. Approve a temporary program allowing a change in definition of full-time equivalent for the purpose of health care coverage Addendum IX-B-1

University of Nebraska-Lincoln

2. Approve the Lease Agreement between UNL and the Military, setting forth the terms and conditions for a lease commencing July 1, 2010 and terminating June 30, 2013 Addendum IX-B-2

3. Approve the Master Lease between the Board of Regents of the University of Nebraska and the Nebraska Innovation Campus Development Corporation for the land to be formally designated the Nebraska Innovation Campus Addendum IX-B-3

4. Approve the sole source purchase of a Fluorescence Cell Sorting Instrument for the Nebraska Center for Virology at UNL Addendum IX-B-4

University of Nebraska Medical Center

5. Approve the interlocal agreement with the City of Omaha to vacate the 40th Street right-of-way between Emile Street and Dewey Avenue Addendum IX-B-5

6. Approve the sole source purchase of a Confocal Microscope Addendum IX-B-6

TO:	The Board of Regents	Addendum IX-A-1
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Water for Food Institute	
RECOMMENDED ACTION:	Approve an agreement with the University of Nebraska Foundation providing for acceptance of a gift in connection with the global Water for Food Institute.	
PREVIOUS ACTION:	None.	
EXPLANATION:	The agreement sets forth the terms and conditions whereby the University of Nebraska Foundation will make a gift in connection with the global Water for Food Institute. By acceptance of this gift, the Board of Regents expresses its deep appreciation and thanks for the generosity of the Robert B. Daugherty Charitable Foundation which made a major gift to the University of Nebraska Foundation to fund this Institute. The founding gift commitment from the Robert B. Daugherty Charitable Foundation will create a multi-campus center for research, education and policy analysis relating to use of water for agriculture. Water for food is one of the top priorities identified by the University in its $1.2 billion Campaign for Nebraska announced in October 2009. The proposed agreement was approved by the University of Nebraska General Counsel and the University of Nebraska Foundation. Members of the public and news media may obtain a copy of the proposed agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.	
SPONSOR:	Joel D. Pedersen Vice President and General Counsel	
RECOMMENDED:	James B. Milliken, President University of Nebraska	
DATE:	August 18, 2010	

TO:	The Board of Regents	Addendum IX-A-2
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Paul F. Engler Agribusiness Entrepreneurship Program at the Institute of Agriculture and Natural Resources.	
RECOMMENDED ACTION:	Approve and accept a gift in connection with the Paul F. Engler Agribusiness Entrepreneurship Program at the Institute of Agriculture and Natural Resources.	
PREVIOUS ACTION:	None.	
EXPLANATION:	By acceptance of this gift, the Board of Regents expresses its deep appreciation and thanks for the generosity of the Paul F. and Virginia J. Engler Foundation who made a major gift to the Foundation to establish a permanently endowed fund to support the Paul F. Engler Agribusiness Entrepreneurship Program at the Institute of Agriculture and Natural Resources. The gift from the Paul F. and Virginia J. Engler Foundation will support programs in agri-business at the University of Nebraska–Lincoln. Members of the public and news media may obtain a copy of the related gift agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.	
SPONSORS:	Harvey S. Perlman, Chancellor University of Nebraska–Lincoln Ronnie D. Green, NU Vice President and IANR Harlan Vice Chancellor University of Nebraska–Lincoln	
RECOMMENDED:	James B. Milliken, President University of Nebraska	
DATE:	August 18, 2010	

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TO:	The Board of Regents	Addendum IX-B-1
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Change in definition of "full-time equivalent" for the purpose of health care coverage.	
RECOMMENDED ACTION:	Approve a temporary program allowing a change in definition of full-time equivalent for the purpose of health care coverage.	
PREVIOUS ACTION:	April 26, 2003–The Board of Regents approved a change in the definition of full-time equivalent for the purpose of health care coverage.	
EXPLANATION:	Under current practices, personnel from .50 to .99 FTE receive a pro-rata share of the employer contribution toward their premiums in the University's health care plan. Only full-time equivalent personnel (1.0 FTE) receive a full employer contribution. In planning for budget challenges, campus leadership has sought the means to allow them to restructure jobs, while retaining valuable employees. This item, if approved, would provide campuses with a valuable tool to redefine certain current jobs, moving those appointments from 1.0 FTE to less than full-time. This action seeks Board approval to change the definition of full-time equivalent only for the purpose of health coverage and only to persons currently employed with FTE of 1.0 where their FTE is reduced as a part of campus budget cut initiatives. This program is effective for changes made from September 1, 2010 through June 30, 2011. This action does not grant full-time health benefits to persons currently employed whose appointments are between .80 and .99, nor does it apply to persons hired into the restructured jobs in the future. This action also does not extend to benefits in any category other than health benefits.	
PROJECT COST:	For jobs that may be restructured/redefined there will be salary savings to the University. Total savings will be dependent upon the number of jobs restructured, but based on salaries of $40,000 to $50,000 and a .20 FTE reduction, could generate savings of $8,000 to $10,000 per person. The cost of the health care benefit at .20 FTE ranges from $800 for single to $2,500 (per year) for employee/family coverage.	

SOURCE OF FUNDS:	N/A
SPONSORS:	Douglas A. Kristensen, Chancellor University of Nebraska at Kearney
	Harvey Perlman, Chancellor University of Nebraska-Lincoln
	Harold M. Maurer, Chancellor University of Nebraska Medical Center
	John E. Christensen, Chancellor University of Nebraska at Omaha
RECOMMENDED:	James B. Milliken President
DATE:	August 18, 2010

TO:	The Board of Regents	Addendum IX-B-2
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Lease Agreement between the University of Nebraska-Lincoln (UNL) and the Nebraska Military Department (Military).	
RECOMMENDED ACTION:	Approve the Lease Agreement between UNL and the Military, setting forth the terms and conditions for a lease commencing July 1, 2010 and terminating June 30, 2013.	
PREVIOUS ACTION:	December 11, 2009 – The Board of Regents approved and authorized the President to accept, execute and administratively process the transfer of title of the Nebraska State Fairgrounds in Lancaster County from the State of Nebraska to the Board of Regents as provided by law.	
EXPLANATION:	When the Board of Regents accepted the transfer of title of the Nebraska State Fairgrounds, a ten year Permit for Use (July 14, 2000 – July 13, 2010) between the Nebraska State Fair Board and the Military for use of the Arsenal Building was acquired. Approval of this item will authorize the execution of a new Lease Agreement whereby UNL will lease property and improvements to the Military. Such property and improvements consist of the Arsenal building and surrounding land ("Premises") on the Nebraska Innovation Campus located within Lot 75 I.T. in the SW1/4 of S13-T10N-R6E, Lincoln, Lancaster County, Nebraska. The term of the Lease Agreement will commence on July 1, 2010 and terminate June 30, 2013 with an option to renew for one (1) additional one year term. UNL shall lease the Premises to the Military for the nominal sum of one dollar per month. The Military shall be responsible for all costs and liabilities associated with insuring and maintaining the Premises. The Military shall use the Premises for administrative office purposes and as a Nebraska National Guard Historical Museum and repository of military artifacts. This agreement has been reviewed and approved as to form and content by the Office of the University General Counsel. Members of the public and news media may obtain a copy of the agreement in the Office of the University Corporation Secretary, 3838 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.	
PROJECT COST:	None	
SOURCE OF FUNDS:	None	
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	August 18, 2010	

TO:	The Board of Regents	Addendum IX-B-3
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Nebraska Innovation Campus Master Lease	
RECOMMENDED ACTION:	Approve the Master Lease between the Board of Regents of the University of Nebraska and the Nebraska Innovation Campus Development Corporation for the land to be formally designated the Nebraska Innovation Campus.	
PREVIOUS ACTION:	April 16, 2010 – The Board of Regents created and approved the appointment of Directors of a non-profit 501(c)(3) entity under the umbrella of the University Technology Development Corporation (UTDC) to assist the Board of Regents in the acquisition, financing, improvement and operation of the Nebraska Innovation Campus, and other related properties including the design, development, construction, marketing, managing, and leasing of Nebraska Innovation Campus. December 9, 2009 – The Board of Regents approved the transfer of title of the Nebraska State Fairgrounds in Lancaster County from the State of Nebraska to the Board of Regents as provided by law. November 20, 2009 –The Board of Regents approved the Master Plan and Business Plan for Innovation Campus and authorized the President to submit the same as required by law and provide a commitment for the President to provide an annual update of the plans on behalf of the University to complete the University's obligations under Neb. Rev. Stat. § 2-113(2) (Supp. 2009).	
EXPLANATION:	Approval of this Master Lease for the land to be formally designated as the Nebraska Innovation Campus (NIC) between the Board of Regents of the University of Nebraska and the newly formed Nebraska Innovation Campus Development Corporation (NICDC) is the initial step to authorize the NICDC to commence build out operation and development of NIC in accordance with the NIC Business Plan and Master Plan. The terms and provisions of the Lease require the NICDC to develop and submit a master land use plan and an annual report that includes metrics to ensure that the project is meeting the strategic goals of the Board of Regents. The University will remain the owner of the land for the duration of the lease and the NICDC will through appropriate ground sublease agreements provide for the development of buildings and related structures, many of which will allow the use of Tax Increment Financing under the "private use" provisions of Nebraska law.	

There are a number of protections to keep the development of the NIC aligned with the mission and strategic framework of the University, particularly in the objectives to: pursue excellence through focus on targeted programs in areas of importance to Nebraska where the university can be a regional, national and/or international leader (e.g. agriculture and natural resources, life sciences, information technology and architectural engineering); engage in partnerships with government and the private sector to develop regional economic strength; and pursue excellence in educational attainment aligned with the long-term interests of the state. The specific protections include provisions in the lease to return any net proceeds from the development of the NIC to the University and to specifically provide for University sites and University option sites within the development. Exhibit C will be updated at a later date to provide the location of the University sites to be completed with agreement of the NICDC. Completing the covenants, conditions and restrictions (CC&R's) applicable to the site will be the next step, also to be completed with assistance from the NICDC. The CC&R's will be subject to the approval of the Regents. No subleases are to be approved prior to the Regents approval of the CC&R's which will contain the focused implementation of the Master Plan recommended Site Design, Architecture and Infrastructure principles, frameworks, and character requirements. The proposed USDA ARS facility is identified as lease in exhibit B that the NICDC master lease is subject to although the final terms and conditions of that lease are not finalized at this time.

University funded improvements at the site will continue to comply with applicable Nebraska law, and bylaws and policies of the Board of Regents, including Board approval under the Capital Planning and Development Policies.

The President is authorized to approve, execute, and administratively process the Nebraska Innovation Campus Master Lease and related documents, directives, and approvals required by its terms notwithstanding any other provision of the Board's bylaws or policies.

Further, the President is authorized to formally designate the property as the Nebraska Innovation Campus and to coordinate action with public authorities to effect the same.

SPONSORS: Christine A. Jackson, Vice Chancellor for Business and Finance
University of Nebraska–Lincoln

Harvey S. Perlman, Chancellor
University of Nebraska–Lincoln

Joel D. Pedersen
Vice President and General Counsel

RECOMMENDED: James B. Milliken, President

DATE: August 18, 2010

Master Lease Agreement

Nebraska Innovation Campus

THIS MASTER LEASE AGREEMENT (Lease) is entered into on _____, 2010 (Effective Date), by and between **THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA** (University), and **NEBRASKA INNOVATION CAMPUS DEVELOPMENT CORPORATION**, a Nebraska non-profit corporation (NICDC), according to the following terms and conditions:

RECITALS

A. To relieve the University of the related management and other obligations, the University desires to retain the services and support of NICDC, a newly formed Nebraska nonprofit entity, to develop, maintain and operate the Nebraska Innovation Campus (NIC) as a separate concern for the benefit of the University by providing:

i. an organizational structure and means to facilitate and coordinate the optimal development, application, and utilization of the NIC in collaboration with both the public and private sector to further the mission of the University;

ii. appropriate restrictive covenants and other relevant real estate use restrictions to provide for the development of NIC consistent with the Master Plan and in the best interests of the University;

iii. subleases to third parties to provide for the appropriate use, development and ongoing operations of NIC respecting the assurances and continuity of interests necessary to foster third party investment and construction of long term improvements; and

B. Any Net Proceeds obtained by the NICDC shall be applied for the benefit of the University including by providing for further education, innovation and research opportunities at the Property.

NOW THEREFORE, in consideration of the rents, covenants, terms and conditions, University and NICDC hereby covenant and agree as follows:

ARTICLE 1

DEFINITIONS

In addition to the terms defined above, for the purposes of this Lease the following terms are defined:

Additional Rent shall mean the rent obligations described in Article 5 of this Lease.

CC&Rs shall mean covenants, conditions and restrictions recorded of record against the Property.

Development Fees shall include, but not be limited to, planning and marketing of all or any portion of the Property for lease, ground lease or sale, and establishment of adequate reserves for capital improvement construction or renewal.

Expiration Date shall mean the expiration date of this Lease.

First Class Quality shall mean of the same quality as buildings used or to be used for the same or similar purposes on the Property or constructed by University on other properties owned by University.

Impositions shall mean any and all expenses and costs for taxes, charges, assessments or other exactions or withholdings of any nature whatsoever, including: (a) real property taxes, general and special assessments, and payments in lieu of taxes, (b) personal property taxes, (c) mortgages, foreclosures, deed of trust enforcement, discharge of indebtedness or discharge of other secured interests and any related expenses, and (d) water, water meter and sewer rents, rates and charges.

Improvements shall include, but not be limited to, all physical structures of any kind upon the property, landscaping, fixtures, amenities, streets and walks, service lines for all kinds of utilities and other tangible property affixed to the Property.

Master Plan shall mean the Master Plan and Business Plan for NIC as approved by the Board of Regents of the University of Nebraska on November 20, 2009.

Property shall mean the real property located in the City of Lincoln, County of Lancaster, State of Nebraska, more particularly described on **Exhibit "A"** attached hereto and made a part hereof. The underlying ownership of the real property shall remain at all times for purposes of this lease with the Board of Regents of the University of Nebraska as landlord. It is contemplated under the terms of this Lease that the NICDC as tenant has authority to enter into subleases, "ground leases" and other grants of interests to enable the financing, construction, operation and maintenance of Improvements as provided under the terms and conditions of this lease such that a security interest or Impositions may apply to such Improvements and not to the underlying real property.

Net Proceeds shall mean the gross revenues received by the NICDC, less the total amounts authorized by the University to be retained for expenses of operations, improvements, and development as herein defined.

Requirements shall mean any and all applicable laws, rules, regulations or dues, ordinances, statutes, codes, executive orders and requirements of all governmental authorities applicable to the Property or any street, road, avenue or sidewalk comprising a part of, or in front of, the Property or any vault in, or under the Property (including, without limitation, local building codes and the laws, rules, regulations, orders, ordinances, statutes, codes and requirements of any applicable Fire Rating Bureau or other body exercising similar functions).

UTDC shall mean the University Technology Development Corporation. The NICDC is organized as a subsidiary of the UTDC.

ARTICLE 2

LEASE OF PROPERTY

University hereby demises and leases the Property to NICDC, and NICDC hereby leases the Property from the University. NICDC shall have and hold the Property together with all rights, privileges, and appurtenances thereto attaching, exclusively unto NICDC, its successors and assigns, for the term set forth herein, subject to the covenants, agreements, terms, provisions, and limitations set forth herein.

ARTICLE 3

ADMINISTRATORS

University Administrator: The Chancellor of the University of Nebraska–Lincoln (UNL Chancellor) or his or her designee shall act as agent for the University for the purpose of exercising any rights, enforcing any duties or executing any documents pursuant to this Lease; provided that all confidential material shall be preserved as such.

NICDC Administrator: The Chairperson of the NICDC Board of Directors or his or her designee shall act as agent for the NICDC for the purpose of exercising any rights, enforcing any duties or executing any documents pursuant to this Lease; provided that all confidential material shall be preserved as such.

ARTICLE 4

TERM OF LEASE

Unless sooner terminated as herein provided, this Lease shall continue and remain in full force and effect for a term (the Term) commencing on the Effective Date of this Lease and expiring at midnight on June 30, 2109. This Lease shall automatically renew for successive thirty (30) year periods upon the same terms and conditions contained herein unless either party provides written notice of its desire to end the Lease at least six (6) months prior to the expiration of the term then in effect.

ARTICLE 5

RENT

1. Basic Rent. NICDC shall pay the University rent for the Property of One and No/100ths Dollars ($1.00) per year for the term of this Lease.

2. Additional Rent. Each year the NICDC shall pay as Additional Rent to the University all of its Net Proceeds from the development and operation of the Property received during the preceding year. Additional Rent shall be payable annually on or before the _____ day of _____, in an amount equal to the amount by which NICDC's total gross receipts for the fiscal year (July 1-June 30) then ended exceed the total amount of authorized retentions for

expenses of Operations, Improvements and Development for said fiscal year as approved in the NICDC Budget.

(a) Operations Expenses. NICDC may retain proceeds sufficient to meet projected expenditures for operations, administration, Impositions, and debt service relating to and necessary for the proper development, maintenance and operation of the Property, including appropriate reserves for contingencies.

(b) Improvement Expenses. NICDC may retain proceeds sufficient to fund projected expenditures for Improvements upon the Property, including appropriate reserves for contingencies. The cost of Improvements shall include, but not be limited to, all planning costs, drawings, blue-prints, fees of architects, engineers and other design professionals, legal fees, loan placement fees, and costs of actual construction, including contractor fees and construction manager fees.

(c) Development Expenses. NICDC may retain net proceeds sufficient to fund projected expenditures for Development of the Property, including appropriate reserves for contingencies.

(d) Budget Approval. Any amounts to be expended or retained by NICDC under the foregoing provisions shall be included in its budget. The NICDC budget shall be reviewed and approved annually and as needed by the UTDC prior to any expenditure therefrom.

3. Reports. On or before _____ of each year, NICDC shall provide the UTDC with financial statements for the immediately preceding calendar year, prepared according to generally accepted accounting principles. The financial statements shall include a certified statement attesting to all proceeds received by NICDC from any source related to the Property and this Lease. If requested by the University, NICDC will provide the financial statements along with the audit report thereon of a firm of independent certified public accountants acceptable to the University.

On or before _____ of each year, NICDC shall submit to the UTDC a proposed budget disclosing all anticipated expenditures and income of NICDC for the Property during the ensuing fiscal year commencing July 1 of that calendar year.

4. Miscellaneous Reports. NICDC agrees to supply to UTDC such other financial and management reports as the UTDC may reasonably request from time to time.

5. Place of Payment. Rent payments shall be made to the University at the address specified in Article 26.

ARTICLE 6

DEVELOPMENT AND OPERATION OF PROPERTY

1. Development of Nebraska Innovation Campus. University hereby grants to NICDC, and NICDC hereby assumes the right and obligation of developing, constructing,

managing, maintaining, operating and subleasing the NIC on the Property. NICDC agrees to develop, maintain and operate the Property at the highest standard of care with the utmost regard to the special relationship of trust that NICDC enjoys with University. NICDC shall use its best efforts to efficiently and effectively develop, maintain and operate the Property consistent with industry and commercially accepted standards. NICDC shall have the right to subdivide the Property and University agrees to execute any and all documents necessary in connection therewith, including but not limited to final plats and subdivision agreements; provided, however, that to the fullest extent permitted by law, NICDC shall assume all obligations in connection with such plat or subdivision of the Property.

2. Limitation of Rights. NICDC's occupancy rights to the Property shall be as a tenant, and nothing in this Lease shall be construed to provide NICDC with title to the Property nor with any right to rename NIC without the express prior written consent of University. NICDC is granted authority under this Lease to act as the exclusive agent and representative of the Property, but has no authority to bind University unless specifically authorized by University in writing. During the term hereof, significant capital expenditures are anticipated in order to develop the Property as a state-of-art innovation and research campus. The parties agree that University shall be under no obligation to fund or otherwise appropriate any funding related to any of NICDC's obligations.

3. Mutual Cooperation. Consistent with the relationship of the parties under this Lease, University and NICDC shall at all times and in all respects use their best efforts to develop and maintain an efficient and First Class Quality state-of-art innovation and research campus on the Property. Any interests or obligations in this Lease shall be liberally construed with the intention of providing such rights and privileges as may be reasonably necessary or convenient to adequately and properly develop, operate and manage the Property. Neither party shall take any action or permit any action to be taken to interfere with the beneficial use and enjoyment of the same. Each party will promptly execute, acknowledge, and deliver, or cause to be delivered, documents or other instruments as may be necessary or proper to effectuate this Lease.

4. Impairment of Obligations. The duties and obligations hereunder are for mutual benefit and each party is entitled to rely on faithful performance of the same in a timely manner. This Lease binds the parties according to its terms with the express intention of inducing the respective parties to make expenditures, transfer property, take or forego certain actions and enter into separate agreements in reliance on the duties and obligations created hereby. Each party acknowledges that failure to fulfill the duties and obligations herein in good faith will constitute an impairment of obligations with respect to the other party. Nothing in this Lease shall be interpreted as an abrogation or unlawful delegation of authority of the Board of Regents of the University of Nebraska.

5. Transitional Operations. At the expiration or termination of this Lease, NICDC shall cooperate with University in maintaining and transferring operation and management of the Property. Unless otherwise agreed in writing between the parties, NICDC shall continue to be bound by all of the terms and conditions hereof during any transitional period not to exceed ninety (90) days.

ARTICLE 7

UNIVERSITY SUBLEASES

The Property shall be divided into three separate groups for the purposes of subletting: University Sites, University Option Sites and NIC Sites. The parties recognize that the Property has not been subdivided as of the date of this Lease. It is expected that the subdivision of the Property will occur in the Fall of 2010. Following the subdivision of the Property, the parties mutually agree to designate portions of the Property as the University Sites, University Option Sites and NIC Sites. Such designation shall be subject to the approval of both parties and may be amended from time to time with such approval. The University's approval shall be granted by the President of the University with the consent of the Chair of the Board of Regents of the University of Nebraska (Board of Regents). The designation and any amendments thereto shall be reported to the Board of Regents at the next meeting of the Board of Regents. The University Sites, University Option Sites and NIC Sites shall be identified on an exhibit and incorporated into this Lease as **Exhibit "C"**.

1. University Sites. University Sites shall be subleased to the University under terms mutually acceptable to both parties. In consideration of the University's financial support of the NICDC, the University shall be exempt from any charges or fees assessed by NICDC to subtenants to defray development and infrastructure costs on University Sites.

2. University Option Sites. University Option Sites shall be available for development by the University by written notice to NICDC. Upon such notice, the University Option Sites shall be subleased to the University under terms mutually acceptable to both parties. In the event that NICDC desires to sublease the University Option Sites to parties other than the University, the NICDC shall offer the site/s first to the University upon the same terms and conditions offered to the prospective subtenant. The University shall have 30 days from receipt of the NICDC's offer thereof to decide whether or not to sublease the property. If the University gives notice of its intent not to sublease or otherwise fails to notify the NICDC of its desire to accept the offer within the time period herein limited, NICDC shall be free to sublease the property to the prospective subtenant. If the University notifies NICDC that it elects to sublease the property upon the terms and conditions offered to the prospective subtenant the parties shall enter into a sublease forthwith. Unless otherwise agreed between the parties, such sublease shall require the University to timely occupy the space or commence construction on the land (whichever applicable), within 1 year from the date of accepting the offer to sublease.

3. NIC Sites. The University may sublease NIC Sites upon the same terms and conditions offered to other prospective subtenants.

ARTICLE 8

MANAGEMENT AGREEMENT

NICDC is permitted to retain a management company of its choosing (the "Manager") as Manager of the Property. The Manager's services will be subject to the provisions of this Lease

and the Manager will be specifically directed to perform its services pursuant to and in accordance with a proforma budget approved by NICDC's executive board, as the same may be updated and revised during the Term of this Lease. The Management Agreement with the Manager shall terminate on the last day of the Term of this Lease, if not earlier terminated.

ARTICLE 9

IMPOSITIONS

1. Payment of Impositions. NICDC shall pay or cause to be paid all Impositions that become due and payable out of, or in respect of, or are charged with respect to, the Property or any improvements located thereon. The University shall assume responsibility to prosecute any action or proceeding necessary in accordance with applicable laws, to secure any real estate tax exemption for the tax exempt portions of the Property.

2. Income or Franchise Tax of University. NICDC is not required to pay any municipal, state or federal income or franchise tax imposed upon the University, but shall be responsible for any such taxes imposed upon NICDC.

3. Evidence of Payment. Upon request by University, NICDC shall furnish the University, within thirty (30) days after the date when an Imposition is due and payable, proof, reasonably satisfactory to University, evidencing the payment thereof.

4. Proration of Impositions. Any Imposition relating to the Property relating to a fiscal period of the taxing authority, a part of which is included within the Term and a part of which is included in a period of time after the Expiration Date, shall be prorated between University and NICDC as of the Expiration Date (unless the Expiration Date has occurred as a result of an Event of Default, in which case NICDC is not entitled to an apportionment) so that NICDC shall pay that portion of such Imposition which that part of such fiscal period included in the period before the Expiration Date bears to the fiscal period of the taxing authority.

5. Imposition Contest Proceedings. University has the right, at its option, to contest the amount or validity, in whole or in part, of any Imposition relating to the Property by appropriate proceedings.

ARTICLE 10

INDEMNIFICATION

Excluding the gross negligence or willful misconduct of University, its employees, agents or contractors, NICDC shall indemnify and save harmless University, its agents, officers and employees, from and against any and all liability claims, demands, damages, expenses, fees, fines, penalties, suits, proceedings, actions, and causes of action of any and every kind and nature arising or growing out of or in any way connected with NICDC's use, development, construction, occupancy, management, operation or control of the Property. This obligation to indemnify shall include legal counsel whose fees must be reasonable and third-party

investigation costs and all other reasonable costs, expenses, and liabilities from the first notice that any claim or demand has been made; however, NICDC and University shall use the same counsel if such counsel is approved by University, which approval shall not be unreasonably withheld. If University does not approve such counsel, the University may retain independent counsel at University's cost and expense. It is expressly understood and agreed that NICDC is and shall be deemed to be an independent contractor and operator responsible to all parties for its respective acts or omissions and that University shall in no way be responsible therefore. University shall not be liable for any damage to either persons or property sustained by NICDC or other persons and caused by any act or omission of any occupant of the Property, except to the extent such damage is caused by University's gross negligence or willful misconduct.

ARTICLE 11

INSURANCE

1. General Provisions. NICDC shall provide general liability coverage and any insurance coverage as specified in this Article. All insurers must be approved by and be satisfactory to legal counsel for the respective parties.

2. Property Insurance Required. All property insurance shall be on replacement value insurance for the structures and contents upon completion, insuring the same against loss by fire, lightning, and other perils covered in a special property or other appropriate form in such amount as is customarily carried by owners and operators of similar properties, and may include flood insurance if available and cost effective.

3. Loss. Insurance proceeds shall be used for replacement of structure and contents unless the parties agree otherwise. Any uninsured loss, or any loss occurring within the deductible, will be shared as each party's interest may appear.

4. Terms of Insurance. If approved by legal counsel for the University, some or all of the general insurance may be covered by authorized and adequately funded self insurance programs. Unless otherwise stated herein, the cost of all insurance policies maintained shall be a budgeted expense of NICDC. It is understood and agreed that NICDC will maintain, at its own expense, and will continue to maintain automobile liability coverage for any motor vehicle operations related to NIC. Unless legal counsel for the University approves otherwise, the amounts of such coverages shall be as follows: For bodily injury or damages, fatal or non-fatal, including product liability, spectator and participant liability, a combined single limit for any one occurrence of $1,000,000, $5,000,000 aggregate.

5. Proof of Loss Upon Damage to Property. If any loss occurs which may be covered by insurance, NICDC will immediately notify the University of the loss and shall make the proof of loss as soon as practicable and within the time required under the insurance policy. If NICDC fails to make the proof of loss, the University may, but is not obligated to, make the proof of loss.

6. Settlement With Insurance Carrier. If any insurance carrier refuses to pay a claim or offers to settle for less than the full amount claimed, NICDC shall notify the University. NICDC shall not make a settlement for less than the full amount claimed without the written consent of the University.

7. Employment Related Insurance. In connection with the employment of its own employees, NICDC, at its own expense, shall pay all applicable social security, unemployment, worker's compensation or other employment taxes or contributions of insurance for its own employees, and shall comply with all federal and state laws and regulations relating to employment generally, minimum wages, social security, unemployment insurance and worker's compensation.

8. Waiver. The parties expressly waive all rights and claims including claims of subrogation they may have against the other, their subsidiaries and affiliates for loss or damage covered by insurance required in this Article. Each insurance policy procured shall affirmatively state that it will not be invalidated because the insured waived its rights of recovery against the other party prior to the occurrence of a loss.

9. Administration. NICDC shall administer, defend, process and otherwise handle all claims up to the deductible or self insured retainer amount of any such liability policy or liability coverage obtained hereunder; provided that for any insurance coverage obtained, the deductible or self insured retainer for such policy or policies shall not exceed $500,000.

10. Additional Insureds. NICDC agrees that with respect to the insurance described in this Article, the University shall:

(a) Be named on all required policies of insurance as additional insured/or an insured, as its interest may appear. University agrees to promptly endorse insurance checks or otherwise release insurance proceeds, provided that NICDC is not in default of this Lease beyond any applicable notice and cure periods. The liability policies shall include a severability of interest provision enabling University to file claims under such policies for property damage or bodily injury to its personnel or property, which damage or injury may arise from the negligence or misconduct of NICDC, its partners, agents or employees. The Commercial General Liability policy shall respond to all claims arising from use of the premises by NICDC or the operations of NICDC, including, but not limited to, operations on the Property, in or on any improvement on the Property, and on the parking facilities used by tenants employees, invitees, and parties having business with NICDC on the Property.

(b) Be provided with thirty (30) days advance notice, in writing, of cancellation or material change in coverage. If any insurance policy provides that the insurer will give such notice, then NICDC shall not be obligated to do so with respect to such policy.

(c) Be provided with a certificate evidencing the above required insurance at the time the policies are required to be obtained and thereafter with certificates evidencing renewals or replacements of said policies of insurance at least thirty (30) days prior to the expiration, cancellation of or material change to any such policies.

(d) Provide in all contracts executed by NICDC with respect to the construction of any improvements on or providing services to the Property that (i) all contractors and subcontractors shall maintain insurance coverage at least equal to those required by University in the then current version of the University's standard form of "General Conditions the Contract of Construction", applicable to University of Nebraska construction contracts, (ii) the parties to any subcontracts to such contracts shall maintain similar insurance coverage, and (iii) University shall be named as an additional insured under all policies providing such insurance coverage.

11. Additional Insurance. University shall review NICDC's required insurance as stated herein at the time of renewal of the said policies or at the time of a material change, and University reserves the right to require reasonable additional limits or coverage. NICDC agrees to comply with any such reasonable request by University.

12. Contributory Acts. Whenever in this Lease any party is obligated to pay an **amount or perform an act because of its negligence or willful misconduct (or that of its agents,** employees, contractors, guests, or invitees), such obligations shall be mitigated to the extent of any contributory negligence or willful misconduct of the other party (or that of its agents, employees, contractors, guests, or invitees), and in any disputes damages shall be apportioned based on the relative amounts of such negligence or willful misconduct.

13. Insurance Carriers and Form of Policies. All insurance required by this Article shall be in such form and shall be issued by such responsible insurance companies licensed or authorized to do business in the State of Nebraska as are approved by University. Originals of such policies, or certificates evidencing such policies, shall be delivered to University immediately upon its receipt from the insurance company or companies prior to the execution of this Lease. Original new or renewal policies replacing any policies expiring during the Term, or certificates evidencing such policies, shall be delivered to University within thirty (30) days following the expiration of expired policies, as long as evidence of renewal policies, in binder form, is delivered to University not less than thirty (30) days before the expiration dates of any expiring policies, together with proof reasonably satisfactory to University that the premiums for at least the first year of the term of each of such policies (or installment payments then required to have been paid on account of such premiums) have been paid.

14. Payment of Premiums. NICDC may pay the premiums for any of the insurance required hereunder in installments in accordance with the provisions of the applicable policies, provided that NICDC pays all such installments in full not later than thirty (30) days before the respective due dates for such installments and provides proof reasonably satisfactory to University of payment of such installments by such dates. If any policy maintained pursuant to this Lease is not renewed on or before (30) days prior to its expiration date or if no insurance policy is in force at any time, the University may procure such insurance, pay the premiums therefore, and such sums shall be immediately due and payable from NICDC.

15. Cooperation in Collection of Proceeds. NICDC and University shall cooperate in connection with the collection of any insurance funds that may be due in the event of loss and NICDC and University shall execute and deliver such proofs of loss and other instruments as

may be required of NICDC or University, respectively, for the purpose of obtaining the recovery of any such insurance funds.

16. Required Insurance Policy Clauses. Each policy of insurance required to be carried pursuant to the provisions of this Article shall contain (a) a provision that no act or omission of NICDC shall affect or limit the obligation of the insurance company to pay the amount of any loss sustained, (b) an agreement by the insurer that such policy shall not be canceled, modified or denied renewal without at least fifteen (15) days prior written notice to University, and (c) a waiver of subrogation by the insurer of any right to recover the amount of any loss resulting from the negligence of University, its agents or employees.

ARTICLE 12

DAMAGE, DESTRUCTION AND RESTORATION OF PROPERTY

1. Notice to University. NICDC shall notify University immediately if the Property is damaged or destroyed in whole or in part by fire or other casualty.

2. Casualty. If, during the Term hereof, the Property shall be damaged or destroyed by fire or any other casualty, NICDC shall, with and to the extent of the insurance proceeds payable, with reasonable dispatch, restore or cause to be restored the Property to a kind and quality substantially similar to that existing immediately prior to the destruction or damage. Such restoration shall be commenced promptly and prosecuted to completion with reasonable diligence, unavoidable delays excepted.

ARTICLE 13

NONPROFIT STATUS OF NICDC

NICDC agrees that at all times during the term of the Lease it will conduct its affairs so as to retain its status as a nonprofit corporation in good standing pursuant to the laws of the State of Nebraska as they may be amended during the Lease term.

ARTICLE 14

ASSIGNMENT OR TRANSFER

Except as otherwise provided in this Article, NICDC, its successors and assigns, expressly covenants that it shall not, directly or indirectly assign, transfer, pledge, mortgage or encumber this Lease or NICDC's interest in the Property, without the prior written consent of University in each instance.

ARTICLE 15

MAINTENANCE AND REPAIRS

During the Term of this Lease NICDC shall keep the Property in good, clean, and safe condition. NICDC shall perform any repairs and maintenance on or to the Property reasonably necessary for NICDC's management, operation and use of the Property as a First Class Quality research and innovation campus considering the relative phases of development.

ARTICLE 16

UTILITIES

NICDC shall be responsible for the prompt payment of all utility charges necessary for the operation of the Property during the Term of this Lease. Utility charges may be subdivided, pro-rated or assigned under terms and conditions of a sublease subject to the NICDC retaining the underlying obligation under this Article.

ARTICLE 17

CHANGES, ALTERATIONS AND ADDITIONS

NICDC shall have the right to make or cause to be made such alterations, improvements, replacements or additions to the Property as NICDC shall deem expedient or necessary. NICDC shall also have the right to promulgate reasonable rules and regulations for the Property consistent with this Lease and the approved CC&Rs.

ARTICLE 18

REQUIREMENTS OF GOVERNMENTAL AUTHORITIES

1. Obligation to Comply With Requirements. In connection with any development, construction, maintenance, management, use and operation of the Property and NICDC's performance of its obligations hereunder, NICDC shall comply promptly with all applicable Requirements, without regard to the nature of the work required to be done, whether extraordinary or ordinary, and whether requiring the removal of any encroachment, or affecting the maintenance, use or occupancy of the Property, or involving or requiring any structural changes or additions in or to the Property, and regardless of whether such changes or additions are required by reason of any particular use to which the Property, or any part thereof, may be put.

2. Contest of Requirements.

(a) Contest of Requirements. NICDC shall have the right to contest the validity of any Requirement or the application thereof. During such contest, compliance with any such contested Requirement may be deferred by NICDC. Any such proceeding instituted by NICDC shall be commenced as soon as is reasonably possible after the issuance of any such

contested Requirement and shall be prosecuted with diligence to final adjudication, settlement, compliance or other mutually acceptable disposition of the Requirement so contested.

(b) University's Participation. University shall not be required to join in any action or proceeding referred to in this Article unless the provisions of any law, rule or regulation at the time in effect require that such action or proceeding be brought by and/or in the name of University. If so required, University shall join and cooperate in such proceedings or permit them to be brought by NICDC in University's name. All applications for permits or other entitlements shall be made in the name of NICDC.

ARTICLE 19

CONSTRUCTION OF IMPROVEMENTS

1. Construction. NICDC shall make or cause to be made any and all improvements to the Property deemed necessary or desirable by NICDC, all such improvements being of a First Class Quality. At no time, including during construction of said improvements, shall NICDC commit or permit any nuisance on the Property. NICDC shall use its best effort to ensure that noise and odors do not escape from improvements now or hereafter constructed on the Property. Any improvements or renovations performed by, or on behalf of NICDC shall be performed in compliance with applicable laws, ordinances and regulations and NICDC, in its name, shall obtain all permits necessary to perform said improvements or renovations. NICDC shall ensure that all labor and materials used for any and all improvements, performed by NICDC or NICDC's employees, agents or contractors, shall be of First Class Quality and free from defects. During the Term hereof, NICDC or its sublessees shall be the owner of any alterations, additions or improvements constructed or installed by NICDC or its sublessees on the Property. Upon termination of this Lease, all rights of NICDC to any real and personal property located on the Property shall inure to University.

2. Construction Contracts – Indemnification. NICDC shall indemnify the University against any loss, cost or damage of any type, arising from the performance of work by NICDC, NICDC's employees, agents or contractors; excluding losses arising from the negligence or willful misconduct of University, its employees, agents, contractors or invitees.

3. Design and Construction Plans - Sealed and Certified. All development, design and construction plans shall be sealed and certified, as appropriate, by a licensed architect for structures and also by a professional engineer for all structures, mechanical systems, roads and utilities. All persons providing such certifications shall have recognized standing in the State of Nebraska and shall be appropriately registered in the State of Nebraska.

ARTICLE 20

DISCHARGE OF LIENS; BONDS

1. Creation of Liens. Except as specifically permitted in Section 4 below, NICDC shall not create nor cause to be created (a) any lien, encumbrance or charge upon the Property,

this Lease, the leasehold estate created hereby, the income therefrom, or any part thereof, or (b) any other matter or thing whereby the estate, rights or interest of University in the Property or any part thereof, might be impaired; provided, however, that NICDC shall have the right to CC&R's against the Property, which shall be subject to University's review and approval, such approval not to be unreasonably withheld, conditioned or delayed. Notwithstanding the foregoing, nothing contained herein shall prohibit any liens or encumbrances necessary for the procurement or creation of a special improvement district and/or tax increment financing district benefitting the Property.

2. Discharge of Liens. If any mechanics' liens or materialmen's liens shall be recorded against the Property, NICDC shall cause the same to be released of record or, in the alternative, if NICDC in good faith desires to contest the same, NICDC shall be privileged to do so, but in such case NICDC hereby agrees to indemnify and save University harmless from all liability for damages occasioned thereby and shall, in the event of a judgment of foreclosure on said mechanics' lien, cause the same to be discharged and released prior to the execution of such judgment. In the event University reasonably should consider University's fee interest in the Property endangered by any such liens and should so notify NICDC and NICDC should fail to provide adequate security for the payment of such liens, in the form of a surety bond, cash deposit or cash equivalent, or indemnity agreement reasonably satisfactory to University in an amount equal to one hundred twenty-five percent (125%) of the amount of the lien within thirty (30) days after such notice, then University, at University's sole discretion, may discharge such liens and recover from NICDC immediately as net rent under this Lease the amounts to be paid, with interest thereon from the date paid by University until repaid by NICDC at the rate of twelve percent (12%) per annum.

3. No Authority to Contract in Name of University. Nothing contained in this Lease shall be deemed or construed in any way as constituting the authorization by, or consent or request of, University, express or implied, by inference or otherwise, to any contractor, subcontractor, laborer or materialman for the performance of any labor or the furnishing of any materials for any specific improvement, alteration to or repair of the Property or any part thereof, nor as giving NICDC any right, power or authority to contract for or permit the rendering of any services or the furnishing of materials on behalf of University.

ARTICLE 21

LEASEHOLD MORTGAGES

Notwithstanding anything herein to the contrary, NICDC shall have the right to permit sublessees to mortgage, pledge or collaterally assign their respective leasehold interests under sublease agreements, or the improvements located on the Property constructed by such sublessees, to any lender or financial entity, subject, however, to the limitations herein contained. Any such mortgage, pledge, collateral assignment (Sublessee's Mortgage) shall be for a term not to exceed the Term of this Lease. Sublessee's Mortgage shall be subject and subordinate to the fee interest of University and the holder of any mortgage or deed of trust of the fee interest in the Property.

ARTICLE 22

NO REPRESENTATIONS BY UNIVERSITY

NICDC acknowledges that NICDC is fully familiar with the Property, the physical condition thereof and the existing leases and occupancies affecting the Property, including those leases listed on **Exhibit "B"** attached hereto and all other matters of record as shown on that certain Commitment for Title Insurance issued by Chicago Title Insurance Company dated December 2, 2009, a copy of which has been provided to NICDC. NICDC accepts the Property in the existing condition and state of repair, "as is", and NICDC agrees that no representations, statements or warranties, express or implied, have been made by or on behalf of University with respect to the Property or the transaction contemplated by this Lease, the status of title to the Property, the physical condition thereof, the NICDCs and occupants thereof, the zoning or other laws, regulations, rules and orders applicable thereto, or the use that may be made of the Property. NICDC has relied on no such representations, statements or warranties, and University is not liable for any latent or patent defects in the Property.

ARTICLE 23

RIGHT OF ENTRY AND INSPECTION

Subject to the rights of sublessees under existing sublease agreements, NICDC shall permit University and its agents, employees and representatives to enter the Property at all reasonable times for the purpose of exercising its rights and performing its express covenants under this Lease.

ARTICLE 24

PERMITTED USE; NO UNLAWFUL OCCUPANCY

1. Type of Use. NICDC shall use and operate the Property for the sole purpose of a First Class Quality research and innovation campus consistent with the Master Plan and for no other purpose without University's consent, which may be withheld in University's sole and absolute discretion.

2. Prohibited Uses. NICDC shall not use or occupy, nor permit or suffer the Property or any part thereof, to be used or occupied for any unlawful or illegal business, use or purpose.

ARTICLE 25

EVENTS OF DEFAULT, CONDITIONAL LIMITATIONS, REMEDIES, ETC.

1. Events of Default. Each of the following events is an "Event of Default" hereunder:

(a) if NICDC fails to observe or perform one or more of the other terms, conditions, covenants or agreements of this Lease and such failure continues for a period of thirty (30) days after notice thereof by University to NICDC specifying such failure (unless such failure requires work to be performed, acts to be done or conditions to be removed which cannot by their nature reasonably be performed, done or removed, as the case may be, within such thirty (30) day period, in which case no Event of Default shall be deemed to exist as long as NICDC has commenced curing the same within such thirty (30) day period and shall diligently and continuously prosecute the same to completion);

(b) to the extent permitted by law, if NICDC is generally not paying its debts as they become due, or admits, in writing, that it is unable to pay its debts as they become due;

(c) to the extent permitted by law, if NICDC makes an assignment for the benefit of creditors;

(d) to the extent permitted by law, if NICDC files a voluntary petition under Title 11 of the United States Code or if such petition is filed against NICDC and an order for relief is entered, or files any petition or answer seeking, consenting to or acquiescing in, any reorganization, arrangement, composition, readjustment, liquidation, dissolution or similar relief under the present or any future Federal bankruptcy code or any other present or future applicable Federal, State or other statute or law, or shall seek or consent to or acquiesce in or suffer the appointment of any trustee, receiver, custodian, assignee, sequestrator, liquidator or other similar official of NICDC or of all or any substantial part of its properties or of the Property or any interest of NICDC therein;

(e) to the extent permitted by law, if within sixty (60) days after the commencement of any proceeding against NICDC seeking any reorganization, arrangement, composition, readjustment, liquidation, dissolution or similar relief under the present or any future Federal bankruptcy code or any other present or future applicable Federal, State or other statute or law, such proceeding is not dismissed, or if, within ninety (90) days after the appointment, without the consent or acquiescence of NICDC, or of any trustee, receiver, custodian, assignee, sequestrator, liquidator or other similar official of NICDC or of all or any substantial part of its properties or of the Property or any interest of NICDC therein, such appointment is not vacated or stayed on appeal or otherwise, or if, within thirty (30) days after the expiration of any such stay, such appointment is not vacated; or

(f) if a levy under execution or attachment shall be made against the Property or any part thereof, the income therefrom, the Lease or the leasehold estate created thereby and such execution or attachment shall not be vacated or removed by court order, bonding or otherwise within a period of thirty (30) days.

2. Remedies for Events of Default. Upon the occurrence of any Event of Default hereunder, University may, in addition to all other rights and remedies provided herein or at law or in equity, exercise any or all of the following remedies: University as its sole and exclusive remedy hereunder may give a written notice of termination to NICDC setting forth a date terminating this Lease and/or NICDC's right to use and occupy the Property. Upon the

expiration of such period, this Lease and the Term hereof, shall terminate and expire as fully and completely as if the day on which said notice of cancellation is to be effective were the Expiration Date, and NICDC shall then peaceably quit and surrender the Property to University, subject to the rights of sublessees occupying all or any portion of the Property pursuant to sublease agreements with NICDC.

ARTICLE 26

NOTICES

Notices or communications to University or NICDC required or appropriate under this Lease shall be in writing, sent by (a) personal delivery, or (b) expedited delivery service with proof of delivery, or (c) registered or certified United States mail, postage prepaid, or (d) prepaid telecopy if confirmed by expedited delivery service or by mail in the manner previously described, addressed as follows:

If to University:	Board of Regents of The University of Nebraska 3835 Holdrege - Varner Hall Lincoln, Nebraska 68583-0745 Attention: Corporation Secretary Facsimile: (402) 472-1237
With a copy to:	The University of Nebraska–Lincoln Office of Business & Finance University of Nebraska–Lincoln 302 Canfield Administration Lincoln, NE 68588-0425 Phone: 402-472-4455 Fax: 402-472-7963
If to NICDC:	Nebraska Innovation Campus Development Corporation Address to be provided by written notice.
With a copy to:	The University of Nebraska–Lincoln Office of Research and Economic Development 301 Canfield PO Box 880433 Lincoln, NE 68588-0433 Phone: (402) 472-3123

ARTICLE 27

IMPROVEMENTS

1. Title to Improvements. In consideration of the mutual obligations and benefits provided by this Lease, University and NICDC agree that upon the Expiration Date, title to any

Improvements on the Property including title to all consumable supplies and materials used in the construction thereof, shall automatically vest completely in University, subject to any sublessees' rights under existing sublease agreements.

2. No Merger. There shall be no merger of the leasehold estate created by this Lease with the fee estate in the Property by reason of the same Person owning or holding both the leasehold estate and any interest in the fee estate, unless all Persons, having any interest in the leasehold estate created by this Lease and the fee estate in the Property shall execute an instrument in recordable form effecting such merger.

ARTICLE 28

MEMORANDUM OF LEASE

A memorandum or short form of this Lease, and any amendments hereto, may be recorded in the public records of Lancaster County, Nebraska, so long as no financial terms are contained in such recorded document.

ARTICLE 29

SURRENDER OF PROPERTY

Upon the Termination Date, the Property and all improvements, alterations, and additions, in, on or about the Property shall be the absolute property of University without payment therefore by University and shall be surrendered to University in its then "as is" "where is" condition and repair, subject to the rights of sublessee under existing sublease agreements, if any.

ARTICLE 30

QUIET ENJOYMENT

University covenants that, as long as NICDC shall faithfully perform the agreements, terms, covenants and conditions hereof, NICDC shall and may (subject to the exceptions, reservations, terms and conditions of this Lease) peaceably and quietly have, hold and enjoy the Property for the Term without molestation or disturbance by or from University or any party claiming through University.

ARTICLE 31

INVALIDITY OF CERTAIN PROVISIONS

If any term or provision of this Lease or the application thereof to any party or circumstance is, to any extent, invalid or unenforceable, the remainder of this Lease, or the application of such term or provision to parties or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term and provision of this Lease shall be valid and enforceable to the fullest extent permitted by law.

ARTICLE 32

NO OTHER AGREEMENTS

This Lease completely expresses the parties' agreement with respect to the subject matter hereof. This Lease has been entered into after full investigation, neither party relying upon any statement or assumption not completely set forth herein. No representations or promises shall be binding on the parties hereto except those representations and promises contained in a fully-executed copy of this document or in some future writing signed by University and NICDC. This Lease contains all the promises, agreements, conditions, inducements and understandings between University and NICDC concerning the Property and there are no promises, agreements, conditions, understandings, inducements, warranties or representations, oral or written, expressed or implied, between them other than as expressly set forth herein.

ARTICLE 33

NONDISCRIMINATION, EMPLOYMENT AND WAGES

NICDC and its agents, subcontractors, successors and assigns shall not discriminate against any prospective occupant or user with respect to occupancy or use of the Property because of race, color, religion, sex, disability, or national origin, and NICDC and its agents, subcontractors, successors and assigns shall not discriminate against any employee or applicant for employment (to be employed in performing any of the terms, conditions, covenants or obligations of NICDC provided in this Lease) with respect to hire, tenure, terms, conditions, or privileges of employment because of race, color, religion sex, age, disability, or national origin.

ARTICLE 34

APPROVAL OF ANCILLARY AGREEMENTS

University agrees that in the event it becomes necessary or desirable for University to approve in writing any ancillary agreements or documents concerning the Property or concerning the construction, operation or maintenance of the Property or to alter or amend any such ancillary agreements between University and NICDC or to give any approval or consent of University required under the terms of this Lease, University hereby authorizes, designates and empowers NICDC to execute any such agreement, approvals or consents necessary or desirable.

ARTICLE 35

HAZARDOUS MATERIALS

NICDC accepts sole risk and liability with respect to the introduction of any and all Hazardous Materials (hereinafter defined) on the Property after the Effective Date, and agrees to defend, indemnify and hold harmless University from and against any and all liability, damage, penalty, judgment, cost and expenses, including, without limitation, reasonable attorneys' fees and expenses, arising from loss, damage related to such Hazardous Materials. NICDC represents and warrants that it shall not cause or permit any Hazardous Materials in excess of levels or

amounts permitted under applicable law to be brought upon, kept, stored, generated, manufactured, disposed of, or used in or about the Property by NICDC or any sublessee. As used in this Lease, "Hazardous Materials" shall mean (a) any "hazardous waste" as defined by the Resource Conservation and Recovery Act of 1976 (42 U.S.C. Section 6091 et seq.), as amended from time to time, and regulations promulgated thereunder; (b) any "hazardous substance" as defined by the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (42 U.S.C. Section 6091 et seq.), as amended from time to time, and regulations promulgated thereunder; (c) polychlorinated biphenyls; (d) underground storage tanks, whether empty, filled or partially filled with any substance, (e) any substance the presence of which on the Land is prohibited by any governmental requirements; and (f) any other substance which by any governmental requirements requires special handling or notification of any federal, state or local governmental entity in its collection, storage, treatment, or disposal.

To the fullest extent permitted by law, University hereby agrees to indemnify, defend, protect, and hold harmless NICDC and its successors and assigns, from any and all claims, judgments, damages, penalties, fines, costs, liabilities, and losses (including, without limitation, loss, or restriction on use of the Property and sums paid in settlement of claims, attorneys' fees, consultant fees, and expert fees) incurred by or assessed against NICDC that arise during or after the Term hereof directly or indirectly from the presence of Hazardous Materials on, in, or about the Property on or before the Effective Date.

ARTICLE 36

COMPLIANCE CERTIFICATES

1. University Compliance. NICDC agrees, at any time and from time to time upon not less than thirty (30) days prior written notice by University, to execute, acknowledge and deliver to University or to such other party as University shall request, a statement in writing certifying (a) that this Lease is unmodified and in full force and effect (or if there have been modifications, that the same is in full force and effect as modified and stating the modifications), (b) to the best of its knowledge, whether or not there are then existing any offsets or defenses against the enforcement of any of the terms, covenants or conditions hereof upon the part of NICDC to be performed (and if so specifying the same), (c) the dates to which the Rent and other charges have been paid, and (d) the dates of commencement and expiration of the Term, it being intended that any such statement delivered pursuant to this Section may be relied upon by any prospective purchaser of the University's interest in all or any part of the Property.

2. NICDC Compliance. University agrees, at any time and from time to time, upon not less than thirty (30) days prior written notice by NICDC, to execute, acknowledge and deliver to NICDC a statement in writing, addressed to NICDC or to such other party as NICDC shall request, certifying (a) that this Lease is unmodified and in full force and effect (or if there have been modifications that the same is in full force and effect as modified and stating the modifications); (b) the dates to which the Rent and other charges have been paid; (c) whether an Event of Default has occurred and is continuing hereunder (and stating the nature of any such Event of Default); (d) whether an event has occurred which, after giving of notice or the passage of time (or both) would result in an Event of Default (and stating the nature of any such event);

and (e) the dates of commencement and expiration of the Term. Any such statement delivered pursuant to this Section may be relied upon by any prospective assignee, sublessee or by any undertenant or prospective undertenant of the whole or any part of the Property.

ARTICLE 37

UNIVERSITY'S REMOVAL RIGHT

Notwithstanding anything contained herein, University shall have the right at any time during the Term of this Lease to remove any portion of the Property that is not then being subleased by NICDC to a bona fide third party from this Lease and to develop or use said removed portion of the Property without encumbrance by this Lease. University shall provide thirty (30) days advance written notice to NICDC of its intention to remove any portion of the Property, and NICDC shall have ten (10) days from receipt of said written notice to file any written objections to University's proposed removal for University's review and consideration. University shall provide written notice to NICDC of its final intention within sixty (60) days of receipt of NICDC's written objections. In the event University removes any portion of the Property in accordance with this Section, NICDC agrees to execute an amendment to this Lease amending **Exhibit "A"** attached hereto to reflect the removal of any such portion of the Property from this Lease.

ARTICLE 38

MISCELLANEOUS

1. Captions. The captions of this Lease are for convenience of reference only, and in no way define, limit or describe the scope or intent of this Lease or in any way affect this Lease.

2. Relationship of University and NICDC. This Lease is not to be construed as creating a partnership or joint venture between the parties, it being the intention of the parties only to create a lessor and lessee relationship.

3. No Third Party Beneficiary. Nothing contained herein is intended to be for, or to inure to, the benefit of any party other than University and its successors and assigns. No such other party is entitled, as a consequence of any term, condition, covenant or agreement contained in this Lease or of University's or NICDC's failure to observe or perform the same, to seek, claim or recover damages or any other legal or equitable remedy against University.

4. Waiver, Modification. No covenant, agreement, term or condition of this Lease to be performed or complied with by either party, shall be changed, modified, altered, waived or terminated except by written instrument of change, modification, alteration, waiver or termination executed by the party against which enforcement of such covenant, agreement term or condition is sought. No waiver of any act which might constitute a default affects or alters this Lease, but each and every covenant, agreement, term and condition of this Lease continues in full force and effect with respect to any other then existing or subsequent default.

5. Governing Law. This Lease shall be governed, construed and interpreted in accordance with the internal laws of the State of Nebraska.

6. Successors and Assigns. The agreements, terms, covenants and conditions herein are binding upon, and inure to the benefit of, University and NICDC and, except as otherwise provided herein, their respective permitted successors and assigns.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK; SIGNATURE PAGE TO FOLLOW]

University and NICDC have executed this Lease as of the day and year first above written.

UNIVERSITY:

THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

By:_____

Name:_____
President

By:_____

Name:_____
Secretary

NICDC:

INNOVATION CAMPUS DEVELOPMENT CORPORATION, a Nebraska non-profit corporation

By:_____

Name:_____

Title:_____

STATE OF NEBRASKA)
) SS:
COUNTY OF _____

The foregoing instrument was acknowledged before me this ____ day of _____, 20__ by _____, the President of The Board of Regents of The University of Nebraska, on behalf of The Board.

_____
Notary Public

STATE OF NEBRASKA)
) SS:
COUNTY OF _____

The foregoing instrument was acknowledged before me this ____ day of _____, 20__ by _____, the Secretary of The Board of Regents of The University of Nebraska, on behalf of The Board.

_____
Notary Public

STATE OF NEBRASKA)
) SS:
COUNTY OF _____

The foregoing instrument was acknowledged before me this ____ day of _____, 20__ by _____, the _____ of Innovation Campus Development Corporation, a Nebraska non-profit corporation, on behalf of the corporation.

_____
Notary Public

EXHIBIT A

LEGAL DESCRIPTION OF PROPERTY

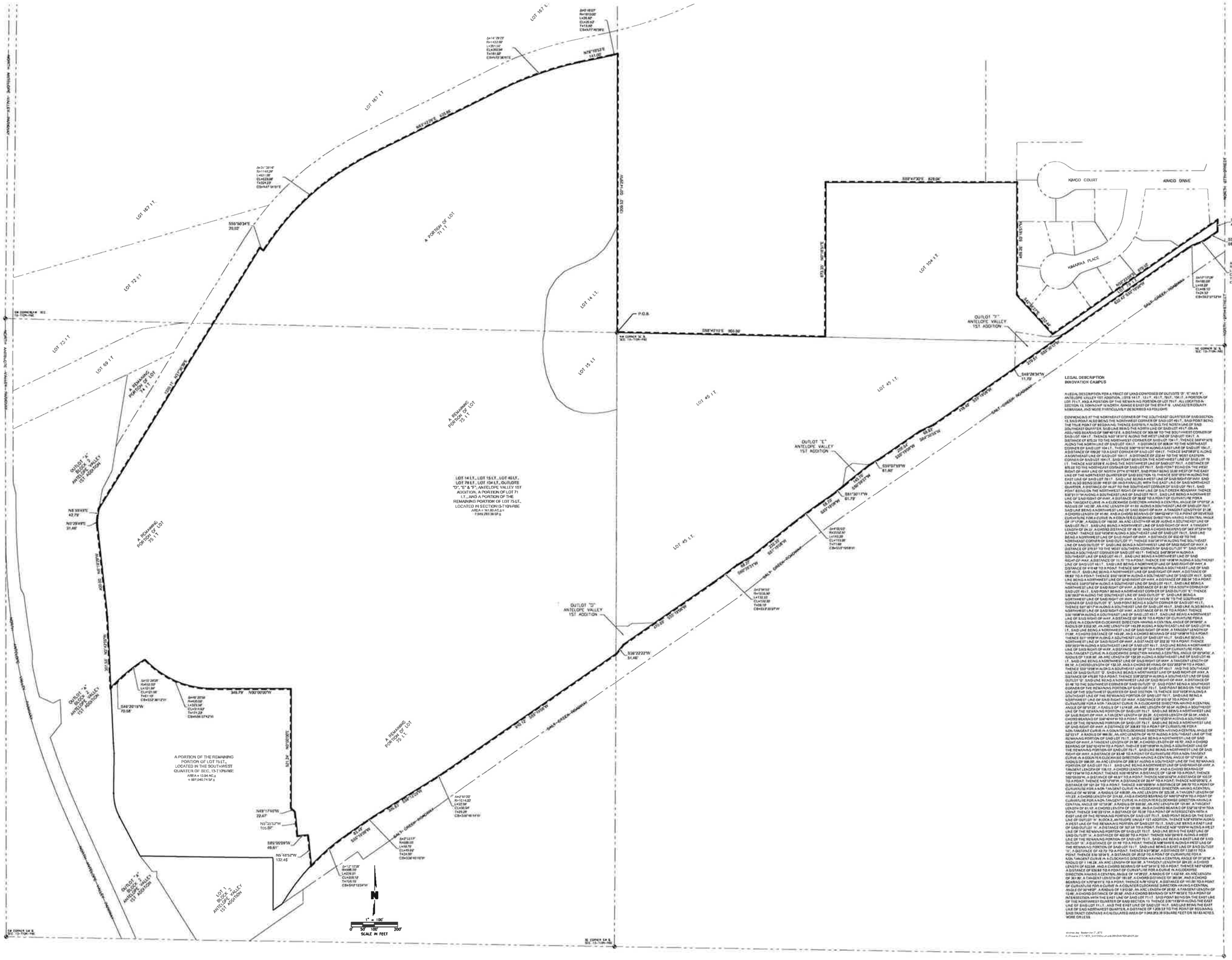
A LEGAL DESCRIPTION FOR A TRACT OF LAND COMPOSED OF OUTLOTS "D", "E" AND "F", ANTELOPE VALLEY 1ST ADDITION, LOTS 14 I.T., 15 I.T., 45 I.T., 79 I.T., 104 I.T., A PORTION OF LOT 71 I.T. AND A PORTION OF THE REMAINING PORTION OF LOT 75 I.T., ALL LOCATED IN SECTION 13, TOWNSHIP 10 NORTH, RANGE 6 EAST OF THE 6TH P.M., LANCASTER COUNTY, NEBRASKA, AND MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE NORTHEAST CORNER OF THE SOUTHEAST QUARTER OF SAID SECTION 13, SAID POINT ALSO BEING THE NORTHWEST CORNER OF SAID LOT 45 I.T., SAID POINT BEING **THE TRUE POINT OF BEGINNING**; THENCE EASTERLY ALONG THE NORTH LINE OF SAID SOUTHEAST QUARTER, SAID LINE BEING THE NORTH LINE OF SAID LOT 45 I.T. ON AN ASSUMED BEARING OF S88°40'15"E, A DISTANCE OF 905.86' TO THE SOUTHWEST CORNER OF SAID LOT 104 I.T.; THENCE N00°16'51"E ALONG THE WEST LINE OF SAID LOT 104 I.T., A DISTANCE OF 673.35' TO THE NORTHWEST CORNER OF SAID LOT 104 I.T.; THENCE S89°47'30"E ALONG THE NORTH LINE OF SAID LOT 104 I.T., A DISTANCE OF 828.04' TO THE NORTHEAST CORNER OF SAID LOT 104 I.T.; THENCE S00°16'51"W ALONG A EAST LINE OF SAID LOT 104 I.T., A DISTANCE OF 489.26' TO A EAST CORNER OF SAID LOT 104 I.T.; THENCE S42°08'27"E ALONG A NORTHEAST LINE OF SAID LOT 104 I.T., A DISTANCE OF 232.44' TO THE MOST EASTERN CORNER OF SAID LOT 104 I.T., SAID POINT BEING ON THE NORTHWEST LINE OF SAID LOT 79 I.T.; THENCE N55°23'08"E ALONG THE NORTHWEST LINE OF SAID LOT 79 I.T., A DISTANCE OF 870.55' TO THE NORTHEAST CORNER OF SAID LOT 79 I.T., SAID POINT BEING ON THE WEST RIGHT-OF-WAY LINE OF NORTH 27TH STREET, SAID POINT BEING 33.00' WEST OF THE EAST LINE OF THE NORTHEAST QUARTER OF SAID SECTION 13; THENCE S00°16'51"W ALONG THE EAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A WEST LINE OF SAID RIGHT-OF-WAY, SAID LINE ALSO BEING 33.00' WEST OF AND PARALLEL WITH THE EAST LINE OF SAID NORTHEAST QUARTER, A DISTANCE OF 46.27' TO THE SOUTHEAST CORNER OF SAID LOT 79 I.T., SAID POINT BEING ON THE NORTHWEST RIGHT-OF-WAY LINE OF SALT CREEK ROADWAY; THENCE S55°21'51"W ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 59.82' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 17°07'33", A RADIUS OF 140.00', AN ARC LENGTH OF 41.85' ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A TANGENT LENGTH OF 21.08', A CHORD LENGTH OF 41.69', AND A CHORD BEARING OF S64°02'49"W TO A POINT OF REVERSE CURVATURE FOR A CURVE IN A COUNTER CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 17°17'28", A RADIUS OF 160.00', AN ARC LENGTH OF 48.29' ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A TANGENT LENGTH OF 24.33', A CHORD DISTANCE OF 48.10', AND A CHORD BEARING OF S63°57'52"W TO

A POINT ; THENCE S55°19'08"W ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 632.42' TO THE NORTHEAST CORNER OF SAID OUTLOT "F"; THENCE S55°36'17"W ALONG THE SOUTHEAST LINE OF SAID OUTLOT "F", SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 279.51' TO THE MOST SOUTHERN CORNER OF SAID OUTLOT "F", SAID POINT BEING A SOUTHEAST CORNER OF SAID LOT 45 I.T.; THENCE S48°28'34"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 11.70' TO A POINT; THENCE S55°19'08"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 418.48' TO A POINT; THENCE S64°30'55"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 68.83' TO A POINT; THENCE S55°19'08"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 200.54' TO A POINT; THENCE S59°07'59"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 61.80' TO A SOUTH CORNER OF SAID LOT 45 I.T., SAID POINT BEING A NORTHEAST CORNER OF SAID OUTLOT "E"; THENCE S50°59'27"W ALONG THE SOUTHEAST LINE OF SAID OUTLOT "E", SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 145.76' TO THE SOUTHWEST CORNER OF SAID OUTLOT "E", SAID POINT BEING A SOUTH CORNER OF SAID LOT 45 I.T.; THENCE S51°30'17"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE ALSO BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 61.79' TO A POINT; THENCE S55°19'08"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 68.70' TO A POINT OF CURVATURE FOR A CURVE IN A COUNTER CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 04°00'00", A RADIUS OF 2,052.50', AN ARC LENGTH OF 143.29' ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A TANGENT LENGTH OF 71.68', A CHORD DISTANCE OF 143.26', AND A CHORD BEARING OF S53°19'08"W TO A POINT; THENCE S51°19'08"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 232.35' TO A POINT; THENCE S60°35'31"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 68.27' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 03°54'55", A RADIUS OF 1,936.50', AN ARC LENGTH OF 132.33' ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A TANGENT LENGTH OF 66.19', A CHORD LENGTH OF 132.30', AND A CHORD BEARING OF S53°20'27"W TO A POINT; THENCE S55°19'08"W ALONG A SOUTHEAST LINE OF SAID LOT 45 I.T., AND THE SOUTHEAST LINE OF SAID OUTLOT "D", SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 470.85' TO A POINT; THENCE S38°22'22"W ALONG A SOUTHEAST LINE OF SAID OUTLOT "D", SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 51.46' TO THE SOUTHWEST CORNER OF SAID OUTLOT "D", SAID POINT BEING A SOUTHEAST

CORNER OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID POINT BEING ON THE EAST LINE OF THE SOUTHWEST QUARTER OF SAID SECTION 13; THENCE S55°19'08"W ALONG A SOUTHEAST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 910.12' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 02°51'22", A RADIUS OF 1,014.00', AN ARC LENGTH OF 50.54' ALONG A SOUTHEAST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A TANGENT LENGTH OF 25.28', A CHORD LENGTH OF 50.54', AND A CHORD BEARING OF S56°46'44"W TO A POINT; THENCE S58°12'25"W ALONG A SOUTHEAST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 306.83' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A COUNTER CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 02°53'17", A RADIUS OF 986.00', AN ARC LENGTH OF 49.70' ALONG A SOUTHEAST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A TANGENT LENGTH OF 24.86', A CHORD LENGTH OF 49.70', AND A CHORD BEARING OF S56°45'45"W TO A POINT; THENCE S55°19'09"W ALONG A SOUTHEAST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A DISTANCE OF 83.48' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A COUNTER CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 12°10'28", A RADIUS OF 986.00', AN ARC LENGTH OF 209.51' ALONG A SOUTHEAST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT-OF-WAY, A TANGENT LENGTH OF 105.15', A CHORD LENGTH OF 209.12', AND A CHORD BEARING OF S49°13'54"W TO A POINT; THENCE N05°48'52"W, A DISTANCE OF 132.46' TO A POINT; THENCE S85°05'09"W, A DISTANCE OF 46.61' TO A POINT; THENCE N05°35'52"W, A DISTANCE OF 105.07' TO A POINT; THENCE N49°17'46"W, A DISTANCE OF 22.47' TO A POINT; THENCE N00°00'00"E, A DISTANCE OF 521.24' TO A POINT; THENCE N90°00'00"W, A DISTANCE OF 346.79' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 46°20'58", A RADIUS OF 400.00', AN ARC LENGTH OF 323.58', A TANGENT LENGTH OF 171.23', A CHORD LENGTH OF 314.83', AND A CHORD BEARING OF N66°07'42"W TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A COUNTER CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 10°39'28", A RADIUS OF 655.00', AN ARC LENGTH OF 121.84', A TANGENT LENGTH OF 61.10', A CHORD LENGTH OF 121.66', AND A CHORD BEARING OF S52°36'12"W TO A POINT; THENCE S46°20'15"W, A DISTANCE OF 70.58' TO A POINT OF INTERSECTION WITH A EAST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID POINT BEING ON THE EAST LINE OF OUTLOT "A", BLOCK 2, ANTELOPE VALLEY 1ST ADDITION; THENCE N02°42'05"W ALONG A WEST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A EAST LINE OF SAID OUTLOT "A", A DISTANCE OF 307.55' TO A POINT; THENCE N06°19'29"W ALONG A WEST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING THE EAST LINE OF SAID OUTLOT "A", A DISTANCE OF 400.00' TO A POINT; THENCE N00°29'49"E ALONG A WEST LINE OF THE REMAINING PORTION OF SAID LOT 75

I.T., SAID LINE BEING A EAST LINE OF SAID OUTLOT "A", A DISTANCE OF 31.46' TO A POINT; THENCE N08°55'45"E ALONG A WEST LINE OF THE REMAINING PORTION OF SAID LOT 75 I.T., SAID LINE BEING A EAST LINE OF SAID OUTLOT "A", A DISTANCE OF 42.79' TO A POINT; THENCE N31°36'39", A DISTANCE OF 1,330.11' TO A POINT; THENCE S55°50'34"E, A DISTANCE OF 20.02' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 31°35'16", A RADIUS OF 1,146.28', AN ARC LENGTH OF 631.96', A TANGENT LENGTH OF 324.23', A CHORD LENGTH OF 623.98', AND A CHORD BEARING OF N47°54'51"E TO A POINT; THENCE N63°42'29"E, A DISTANCE OF 635.85' TO A POINT OF CURVATURE FOR A CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 14°28'23", A RADIUS OF 1,432.69', AN ARC LENGTH OF 361.90', A TANGENT LENGTH OF 181.92', A CHORD DISTANCE OF 360.94', AND A CHORD BEARING OF N70°56'41"E TO A POINT; THENCE N78°10'53"E, A DISTANCE OF 141.00' TO A POINT OF CURVATURE FOR A CURVE IN A COUNTER CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 00°48'27", A RADIUS OF 1,910.00', AN ARC LENGTH OF 26.92', A TANGENT LENGTH OF 13.46', A CHORD DISTANCE OF 26.92', AND A CHORD BEARING OF N77°46'39"E TO A POINT OF INTERSECTION WITH THE EAST LINE OF SAID LOT 71 I.T., SAID POINT BEING ON THE EAST LINE OF THE NORTHWEST QUARTER OF SAID SECTION 13; THENCE S00°14'29"W ALONG THE EAST LINE OF SAID LOT 71 I.T., AND THE EAST LINE OF SAID LOT 14 I.T., SAID LINE BEING THE EAST LINE OF SAID NORTHWEST QUARTER, A DISTANCE OF 1,209.53' TO THE POINT OF BEGINNING, SAID TRACT CONTAINS A CALCULATED AREA OF 7,049,263.39 SQUARE FEET OR 161.83 ACRES, MORE OR LESS.



LEGAL DESCRIPTION
INNOVATION CAMPUS

A LEGAL DESCRIPTION FOR A TRACT OF LAND COMPOSED OF OUTLOTS "D", "E" AND "F", ANTELOPE VALLEY 1ST ADDITION, LOTS 14 I.T., 15 I.T., 45 I.T., 79 I.T., 104 I.T., A PORTION OF LOT 71 I.T. AND A PORTION OF THE REMAINING PORTION OF LOT 73 I.T., ALL LOCATED IN SECTION 13, TOWNSHIP 10 NORTH, RANGE 8 EAST OF THE 6TH P.M., LANCASTER COUNTY, NEBRASKA, AND MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF THE SOUTHEAST QUARTER OF SAID SECTION 13, SAID POINT ALSO BEING THE NORTHWEST CORNER OF SAID LOT 45 I.T., SAID POINT BEING ON THE SOUTH RIGHT OF WAY LINE OF NORTH 47TH STREET; THENCE ALONG THE NORTH LINE OF SAID THAT QUARTER, SAID LINE BEING THE NORTH LINE OF SAID LOT 45 I.T. ON AN ASSUMED BEARING OF S89°48'16"E A DISTANCE OF 308.98' TO THE SOUTHWEST CORNER OF SAID LOT 104 I.T.; THENCE N00°18'51"E ALONG THE WEST LINE OF SAID LOT 104 I.T. A DISTANCE OF 870.24' TO THE NORTHWEST CORNER OF SAID LOT 104 I.T.; THENCE S89°41'30"E ALONG THE NORTH LINE OF SAID LOT 104 I.T. A DISTANCE OF 828.94' TO THE NORTHEAST CORNER OF SAID LOT 104 I.T.; THENCE S00°18'51"W ALONG A EAST LINE OF SAID LOT 104 I.T. A DISTANCE OF 199.29' TO A EAST CORNER OF SAID LOT 104 I.T.; THENCE S44°58'08"E ALONG A NORTHEAST LINE OF SAID LOT 104 I.T. A DISTANCE OF 228.44' TO THE WEST EASTERN CORNER OF SAID LOT 104 I.T., SAID POINT BEING ON THE NORTHWEST LINE OF SAID LOT 79 I.T.; THENCE N45°28'08"E ALONG THE NORTHWEST LINE OF SAID LOT 79 I.T. A DISTANCE OF 870.22' TO THE NORTHEAST CORNER OF SAID LOT 79 I.T., SAID POINT BEING ON THE WEST RIGHT OF WAY LINE OF NORTH 47TH STREET, SAID POINT BEING 33.00' WEST OF THE EAST LINE OF SAID SECTION 13; THENCE S00°18'51"W ALONG THE WEST RIGHT OF WAY LINE OF SAID EAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A WEST LINE OF SAID NORTHEAST QUARTER, A DISTANCE OF 49.27' TO THE SOUTHEAST CORNER OF SAID LOT 79 I.T., SAID POINT BEING ON THE NORTHWEST RIGHT OF WAY LINE OF SALT CREEK ROADWAY; THENCE S35°21'51"W ALONG A SOUTHWEST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT OF WAY, A DISTANCE OF 58.62' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 17°57'22", A RADIUS OF 140.00', AN ARC LENGTH OF 43.89' ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT OF WAY, A TANGENT LENGTH OF 22.14', A CHORD LENGTH OF 43.71', AND A CHORD BEARING OF S44°21'52"W TO A POINT OF REVERSED CURVATURE FOR A CURVE IN A COUNTER CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 17°57'22", A RADIUS OF 180.00', AN ARC LENGTH OF 56.39' ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT OF WAY, A TANGENT LENGTH OF 28.46', A CHORD LENGTH OF 56.16', AND A CHORD BEARING OF S44°21'52"W TO A POINT; THENCE S53°21'51"W ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT OF WAY, A DISTANCE OF 69.62' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 17°57'22", A RADIUS OF 140.00', AN ARC LENGTH OF 43.89' ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT OF WAY, A TANGENT LENGTH OF 22.14', A CHORD LENGTH OF 43.71', AND A CHORD BEARING OF S44°21'52"W TO A POINT; THENCE S35°21'51"W ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT OF WAY, A DISTANCE OF 58.62' TO A POINT OF CURVATURE FOR A NON-TANGENT CURVE IN A CLOCKWISE DIRECTION HAVING A CENTRAL ANGLE OF 17°57'22", A RADIUS OF 140.00', AN ARC LENGTH OF 43.89' ALONG A SOUTHEAST LINE OF SAID LOT 79 I.T., SAID LINE BEING A NORTHWEST LINE OF SAID RIGHT OF WAY, A TANGENT LENGTH OF 22.14', A CHORD LENGTH OF 43.71

EXHIBIT B

LIST OF EXISTING LEASES AFFECTING THE PROPERTY

- Lease Agreement by and between The Board of Regents of the University of Nebraska and Nebraska Horseman's Benevolent & Protective Association, Inc. dated June 12, 2009, as amended.

- Concession Agreement by and between The Board of Regents of the University of Nebraska and Star City Hockey dated March 1, 1996, as amended.

- Lease Agreement approved by the Board of Regents of the University of Nebraska in connection with the USDA for the ARS facility dated _____, 2010.

EXHIBIT C

UNIVERSITY SITES, UNIVERSITY OPTION SITES AND NIC SITES

[To be inserted follow subdivision of Property]

TO:	The Board of Regents	Addendum IX-B-4
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Sole Source Purchase of a Fluorescence Cell Sorting Instrument for the Nebraska Center for Virology at the University of Nebraska-Lincoln (UNL).	
RECOMMENDED ACTION:	Approve the sole source purchase of a Fluorescence Cell Sorting Instrument for the Nebraska Center for Virology at UNL.	
PREVIOUS ACTION:	None	
EXPLANATION:	The Fluorescence Activated Cell Sorter will provide investigators from all departments in the Nebraska Center for Virology in the Morrison Center access to state of the art cell analysis and sorting. Members of the Nebraska Center for Virology will utilize this instrument to analyze the expression of fluorescent proteins as they decipher the mysteries of the AIDS virus infection. In addition, availability of this instrument will be an asset for recruiting new faculty to the University of Nebraska. This particular instrument was specifically designated by the NIH.	
PROJECT COST:	$595,881	
SOURCE OF FUNDS:	Federal Funds General Funds	$500,000 95,881
SPONSOR:	Christine A. Jackson Vice Chancellor for Business & Finance	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	August 18, 2010	

TO:	The Board of Regents	Addendum IX-B-5
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Interlocal Cooperation Agreement for vacating 40th Street between Dewey Avenue and Emile Street.	
RECOMMENDED ACTION:	Approve the interlocal agreement with the City of Omaha to vacate the 40th Street right-of-way between Emile Street and Dewey Avenue.	
PREVIOUS ACTION:	January 18, 2008 – The Board approved a budget increase in the amount of $5,000,000 for the Michael F. Sorrell Center for Health Science Education project to construct a student plaza adjacent to the new building.	

EXPLANATION:

The University of Nebraska Medical Center (UNMC) desires that the City of Omaha (City) vacate the 40th Street right-of-way between Emile Street and Dewey Avenue. The proposed right-of-way will become part of the pedestrian mall within the student plaza. Vacation of 40th Street is critical to facilitate pedestrian traffic and the safety of faculty, staff and students. Incorporation of the new right-of-way provides additional land for future expansion to the east of the Michael F. Sorrell Center.

The Interlocal Cooperation Agreement provides that upon the City's approval of the vacating of 40th Street, the following projects will be by undertaken by UNMC:

1. Develop engineering plans for the project in accordance with the City of Omaha Standard Specifications, including a cost estimate for the project elements.
2. Submit a cost estimate to the Board of Regents of the University of Nebraska by not later than January 1, 2011.
3. Present engineering plans to the City for approval prior to the start of the City's competitive bid process for the construction of the project elements.
4. Reimburse the City for the costs to address the impact of the 40th Street vacation when future traffic dictates.
5. Provide construction management support to the City when the project elements are implemented.

The elements of the project shall include:

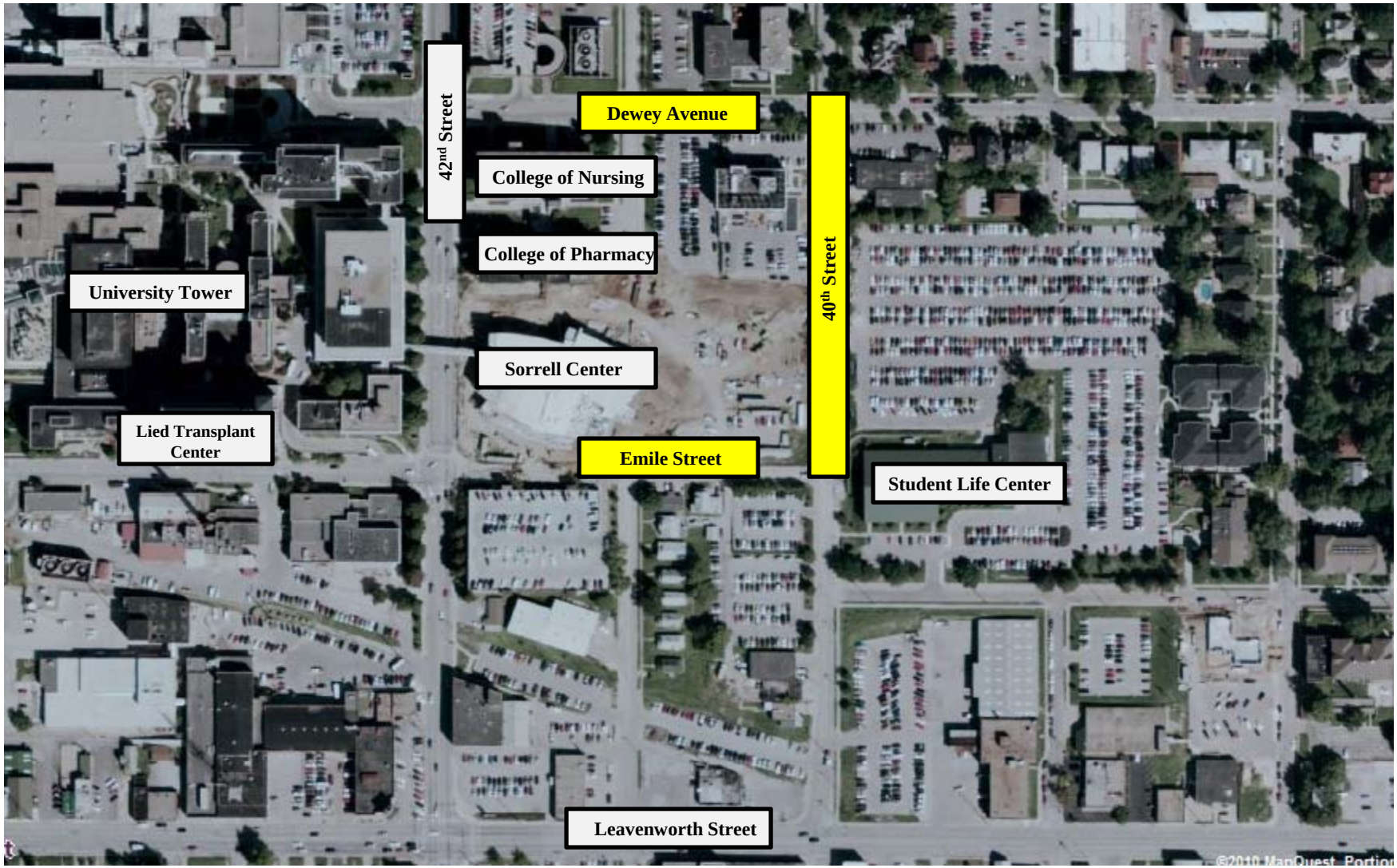
1. Install a traffic signal at the intersection of 40th Street and Leavenworth Streets when traffic warrants are met.
2. Install a traffic signal at 45th Street and Leavenworth Streets when traffic warrants are met.
3. Complete a Campus traffic study identifying future expansions and/or improvements on its campus.
4. Construct a public street connecting Emile Street to Jones Street in coordination with the parking garage lot 4 replacement and when signalization of 40th Street and Leavenworth Street is needed, but not more than 5 years after the effective date of the agreement.

5. Abandon or renovate the existing 8 inch sewer to allow vacation of 40th Street.

The proposed interlocal agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the agreement in the Office of the University Corporation Secretary, 3838 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST:	$2 million (total five year cost)	
ON-GOING FISCAL IMPACT:	N/A	
SOURCE OF FUNDS:	Private Donations	$1,000,000
	Cash Funds	1,000,000
SPONSOR:	Donald S. Leuenberger Vice Chancellor for Business & Finance	
RECOMMENDED:	Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center	
DATE:	August 18, 2010	



UNMC Interlocal Cooperation Agreement –
40th Street Between Emile St. and Dewey Ave.

TO:	The Board of Regents	Addendum IX-B-6
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Purchase of Confocal Microscope	
RECOMMENDED ACTION:	Approve the sole source purchase of a Confocal Microscope	
PREVIOUS ACTION:	None	
EXPLANATION:	The proposed equipment will be located in the Biochemistry and Molecular Biology Confocal Core Facility. Three manufacturers' microscopes were evaluated. All three of these are relatively equivalent in price when comparably equipped. The selected microscope offers unique features that are critical for investigators to conduct live cell studies. Live cell studies require examination of targeted cells over many hours while maintaining optimal growth conditions (temperature). This instrument is the only instrument that can maintain growth conditions and at the same time keep the instrument properly focused for 12 or more hours. The microscope has a full one year warranty, and an extended service agreement of 3 years is included in the quoted amount.	
PROJECT COST:	$513,322	
SOURCE OF FUNDS:	Federal Funds Cash Funds	$461,000 52,322
SPONSOR:	Donald S. Leuenberger Vice Chancellor, Business and Finance	
RECOMMENDED:	Harold M. Maurer, M.D., Chancellor University of Nebraska Medical Center	
DATE:	August 18, 2010	

C. FOR INFORMATION ONLY

1. University of Nebraska Strategic Planning Framework Addendum IX-C-1

2. University of Nebraska Strategic Framework Accountability Measures Addendum IX-C-2

3. Calendar of establishing and reporting accountability measures Addendum IX-C-3

4. University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4

5. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-5

TO:	The Board of Regents Academic Affairs
MEETING DATE:	September 10, 2010
SUBJECT:	University of Nebraska Strategic Framework
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic Framework document.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	August 18, 2010

University of Nebraska

INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework

2010-2013

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. We strive to be the best public university in the country as measured by the impact we have on our people and our state, and through them, the world. To do that, we must compete effectively with other institutions around the world for talented students and faculty. The future of Nebraska is closely tied to that of its only public university, and this framework guides university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality academic programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives, strategies and accountability measures developed for Board and university-wide monitoring over a multi-year period. Companion documents include an implementation tool with metrics and the schedule for monitoring by the Board, as well as a dashboard reflecting progress.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the ongoing strategic planning efforts of the four campuses. Campus plans are consistent with this framework and operate within its broader goals. Each campus has established a set of quality indicators that provide a means to evaluate achievement and momentum related to its principal objectives.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

    a. The university will strive to increase affordability and ensure qualified students are not denied access based on economic circumstances.

        i. Secure state funding sufficient to support access to high quality programs.

        ii. Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.

        iii. Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).

    b. Increase the percentage of Nebraska high school graduates (the state "college-going rate") who enroll at and graduate from the university.

        i. Increase enrollment, consistent with quality imperatives, to serve Nebraska's goals for increased educational attainment.

        ii. Increase each campus's undergraduate freshman-to-sophomore retention rate each year, with a goal of exceeding the average of its peer institutions.

        iii. Increase each campus's undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.

    c. Increase the diversity of those who enroll at and graduate from the university, employing measures permitted by state and federal law.

        i. Engage in partnerships with other higher education institutions, K-12, and the private sector to increase diversity of students who seek a post-secondary education, employing measures permitted by state and federal law.

    d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.

    e. Promote adequate student preparation for success in higher education.

        i. Engage in pilot programs with Nebraska high schools for development of high school academies in partnership with the university.

        ii. Provide timely and usable information to middle school students, parents, teachers and school administrators.

f. Promote ease of transfer to the university from other higher education institutions.

   i. *Improve programs for transfer from community colleges, state colleges and other higher education institutions.*

g. Expand distance education programs, taking advantage of university-wide marketing and efficiencies and campus role and mission, strengths and entrepreneurship.

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

   a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.

      i. *To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

      ii. *Develop and maintain programs to enhance work/life conditions of faculty and staff, including overall campus climate.*

      iii. *Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.*

      iv. *Increase support for professorships and named/distinguished chairs.*

   b. Pursue excellence through focus on targeted programs in areas of importance to Nebraska where the university can be a regional, national and/or international leader (e.g. agriculture and natural resources, life sciences, information technology and architectural engineering).

      i. *Programs of Excellence funding shall be increased when practicable and results of allocations shall be periodically reviewed for impact.*

      ii. *Resource allocation shall take advantage of distinct campus roles and missions to achieve overall university goals.*

      iii. *Campuses are encouraged to collaborate to achieve overall university goals.*

   c. Provide opportunities for global engagement of faculty through international teaching, research and outreach exchanges, fellowships and collaborations.

      i. *Increase faculty participation in Fulbright and related programs.*

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.

    a. Work to stem and reverse the out-migration of graduates and knowledge workers.

    b. Increase proportion of the most talented Nebraska high school students who attend the University of Nebraska.

        i. *Increase enrollment of Nebraska students ranked in top 25% of their high school class.*

        ii. *Increase support for merit-based scholarships.*

    c. To attract talent to the state, increase the number of nonresident students who enroll at the university.

        i. *Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*

    d. To adequately prepare students for the global economy, significantly increase opportunities for international study and engagement.

        i. *Significantly increase the number of undergraduates studying abroad, with the goal of ultimately providing the opportunity for every undergraduate to study abroad.*

        ii. *Significantly increase the number of international undergraduates and graduates studying at the university.*

    e. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.

    f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.

    g. Engage in partnerships with government and the private sector to develop regional economic strength.

    h. Pursue excellence in educational attainment aligned with the long-term interests of the state.

        i. *Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas.*

        ii. *Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*

iii. *Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

    a. Increase external support for research and scholarly activity.

        i. *Increase federal support for instruction, research and development, and public service.*

        ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*

    b. Increase undergraduate and graduate student participation in research and its application.

    c. Encourage and support interdisciplinary, intercampus, inter-institutional and international collaboration.

    d. Improve the quantity and quality of research space through public and private support.

    e. Focus resources on areas of strength in research where the university has the opportunity for regional, national and international leadership and in areas of strategic importance to the health and economic strength of Nebraska (e.g. agriculture and life sciences; natural resources, especially water; prevention and cure of diseases such as cancer; and early childhood education).

        i. *Invest resources through the Nebraska Research Initiative, Programs of Excellence and other sources to build capacity and excellence in research.*

5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.

    a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.

    b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.

c. Support Nebraska's economic development.

   i. *Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*

   ii. *Use university research and other resources to foster more effective relationships with the private sector.*

d. Support entrepreneurship education, training and outreach.

e. Collaborate with the public and private sectors to build successful regional, multistate, international linkages.

f. Use university resources to engage Nebraskans outside cities where our major campuses are located.

   i. *Effectively use the Nebraska Rural Initiative and other university-wide and campus programs to develop excellence in supporting community development while creating quality economic opportunities throughout rural Nebraska.*

   ii. *Effectively use regional research and extension operations and statewide extension for engagement with the university.*

6. The University of Nebraska will be cost effective and accountable to the citizens of the state.

   a. Support the development of a sustainable university environment.

      i. *Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*

      ii. *Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.*

      iii. *Campuses shall pursue energy efficiency.*

      iv. *Campuses shall promote through policies and scheduling effective utilization of university facilities.*

   b. Maintain a safe environment for students, faculty, staff and visitors.

      i. *Develop and regularly monitor fire safely plans and procedures.*

      ii. *Collaborate with state and local government in disaster planning.*

      iii. *Develop and test campus plans for emergencies and disasters.*

c. Allocate resources in an efficient and effective manner.

    i. *Use best practices in procurement and construction and other business engagement.*

    ii. *Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.*

    iii. *Develop and report on matrix of business health indicators, including university debt.*

d. Maximize and leverage non-state support.

    i. *Promote entrepreneurship and revenue-generating opportunities.*

    ii. *Collaborate with the University of Nebraska Foundation to secure private support for university priorities.*

e. Create and report performance and accountability measures.

f. Maximize potential of information technology to support the university's activities.

g. Provide accurate and transparent information to the public about college costs and student learning and success outcomes.

    i. *Participate in the Voluntary System of Accountability.*

    ii. *Participate in the National Survey of Student Engagement.*

    iii. *Monitor student achievements on licensing and professional examinations.*

    iv. *Participate and measure effectiveness of national pilot projects on learning assessment with the goal of adopting university measurements.*

h. Implement awareness and education programs to assist all students in management of personal financial matters.

TO:	The Board of Regents Academic Affairs
MEETING DATE:	September 10, 2010
SUBJECT:	University of Nebraska Strategic Framework Accountability Measures
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic accountability measures.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	August 18, 2010

University of Nebraska

INVESTING IN NEBRASKA'S FUTURE

Strategic Planning Framework

2010-2013

Accountability Measures

1. State Funding (1-a-*i*)
Secure state funding sufficient to support access to high quality programs.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2011-12	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases do not exceed 6%.	June 2011	Business
FY 2012-13	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases do not exceed 6%.	June 2012	Business
FY 2013-14	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases do not exceed 6%.	June 2013	Business

2. Tuition (1-a-*ii*)
Keep tuition increases moderate and predictable for students and families, consistent with goals of both access and quality.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2011-12	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases do not exceed 6%.	June 2011	Business
FY 2012-13	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases do not exceed 6%.	June 2012	Business
FY 2013-14	Attain sufficient state funding and manage the cost effectiveness of the University so that tuition increases do not exceed 6%.	June 2013	Business

3. Need-based Financial Aid (1-a-*iii*)

Expand need-based financial aid and effectively market opportunity and major aid programs (e.g. Collegebound Nebraska, Buffett Scholars, Thompson Learning Communities).

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2009-10	1) Report on the implementation, including results, of the plan to expand the Tuition Assistance Program. 2) Raise at least $6 million in private funds (endowment and/or spendable).	Sept. 2010	Academic
FY 2010-11	Raise at least $6 million in private funds (endowment and/or spendable).	Sept. 2011	Academic
FY 2011-12	Raise at least $6 million in private funds (endowment and/or spendable).	Sept. 2012	Academic

4. Enrollment (1-b-*i*)

Increase enrollment, consistent with quality imperatives, to serve Nebraska's goals for increased educational attainment.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	1) Increase undergraduate enrollment by 1.5% annually. 2) Maintain a retention rate of 80% or above for undergraduate students.	Oct. 2010	Academic
Fall 2011	1) Increase undergraduate enrollment by 1.5% annually. 2) Maintain a retention rate of 80% or above for undergraduate students.	Nov. 2011	Academic
Fall 2012	1) Increase undergraduate enrollment by 1.5% annually. 2) Maintain a retention rate of 80% or above for undergraduate students.	Nov. 2012	Academic

5. Graduation Rates (1-b-*iii*)

Increase each campus's undergraduate six-year graduation rate, with a goal of exceeding the average of its peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2008-09 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2011	Academic
2009-10 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2012	Academic
2010-11 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2013	Academic

6. Faculty Merit Compensation (2-a-*i*)

To help ensure competitiveness, faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2010-11	1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.	April 2011	Business
FY 2011-12	1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.	April 2012	Business
FY 2012-13	1) All salary increases should be awarded, to the extent possible, on the basis of merit. 2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers. 3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.	April 2013	Business

7. Faculty Diversity (2-a-*iii*)

Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	Sept. 2010	Academic
Fall 2010	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	Sept. 2011	Academic
Fall 2011	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	Sept. 2012	Academic

8. Nebraska Top 25% (3-b-*i*)

Increase enrollment of Nebraska students ranked in top 25% of their high school class.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	Increase enrollment of first-time freshmen ranked in the top quartile of their high school graduating class to 50.0%.	Oct. 2010	Academic
Fall 2011	Maintain enrollment of first-time freshmen ranked in the top quartile of their high school graduating class at 50.0% or greater.	Nov. 2011	Academic
Fall 2012	Maintain enrollment of first-time freshmen ranked in the top quartile of their high school graduating class at 50.0% or greater.	Nov. 2012	Academic

9. Merit-based Scholarships (3-b-*ii*)

Increase support for merit-based scholarships.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2009-10	Raise at least $6 million in private funds (endowment and/or spendable).	Sept. 2010	Academic
FY 2010-11	Raise at least $6 million in private funds (endowment and/or spendable).	Sept. 2011	Academic
FY 2011-12	Raise at least $6 million in private funds (endowment and/or spendable).	Sept. 2012	Academic

10. Nonresident Student Enrollment (3-c-*i*)

Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	Increase the number of new nonresident undergraduate students by 1.5% percent annually.	Oct. 2010	Academic
Fall 2011	Increase the number of new nonresident undergraduate students by 1.5% percent annually.	Nov. 2011	Academic
Fall 2012	Increase the number of new nonresident undergraduate students by 1.5% percent annually.	Nov. 2012	Academic

11. Workforce Development (3-h-*i* and 3-h-*iii*)

Analyze areas of future workforce demand, including job and self-employment opportunities in non-growth rural communities and economically disadvantaged urban areas, and strengthen or develop curricula and programs appropriate to the university in alignment with those areas. (3-h-i) Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands. (3-h-iii)

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	Index and analyze faculty research that may contribute to new workforce opportunities.	March 2011	Outreach
Fall 2011	Review new internal and external research on workforce needs and update categories of employment for purposes of aligning university programs to changing needs.	March 2012	Outreach
Fall 2012	Address program alignment revisions to meet workforce needs based on Fall 2011 data.	March 2013	Outreach

12. Research (4-a-*i*)

Increase federal support for instruction, research and development, and public service.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2009-10	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, achieve seven percent compounded growth annually, continuing progress toward the ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately $11.2 million and $2.3 million, respectively.	March 2011	Academic
FY 2010-11	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, achieve seven percent compounded growth annually, continuing progress toward the ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately $11.2 million and $2.3 million, respectively.	March 2012	Academic
FY 2011-12	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, achieve seven percent compounded growth annually, continuing progress toward the ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately $11.2 million and $2.3 million, respectively.	March 2013	Academic

13. Entrepreneurship (5-d)

Support entrepreneurship education, training and outreach.

Proposed metrics, not yet adopted. Referred to the Outreach Committee on 4/16/10.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Spring 2011	1) Increase training hours invested by program participants by 5% of 83,940. 2) Increase number of clients assisted by 5% of 10,904. 3) Increase number of SBIR/STTR applications by 10% of 70. 4) Increase number of SBIR/STTR awards by 5% of 18. 5) Increase investment in NU assisted companies by 5% of $56,056,229. 6) Increase NU assisted business start-ups and transitions by 5% of 460.	April 2011	Outreach
Spring 2012	Evaluate and modify annual targets as appropriate.	April 2012	Outreach
Spring 2013	Evaluate and modify annual targets as appropriate.	April 2013	Outreach

14. LB 605 (6-a-*ii*)

Implement the second phase of LB 605 to repair, renovate and/or replace specific university facilities.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	Renovation projects proceeding on budget and on time.	Dec. 2010	Business
Fall 2011	Renovation projects proceeding on budget and on time.	Nov. 2011	Business
Fall 2012	Renovation projects proceeding on budget and on time.	Nov. 2012	Business

15. Business Process Efficiencies (6-c-*ii)*

Leverage roles and missions of campuses to find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2008 Calendar Year	Expenditures: Drive strategic investment through Programs of Excellence, reallocations	TBD	Business
2009 Calendar Year	Expenditures: Drive strategic investment through Programs of Excellence, reallocations	TBD	Business
2010 Calendar Year	1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa2 rating; exceed 1.15 coverage 4) Capital: Report on LB 605 Projects, Capital Queue 5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations 6) Human Resources: Meet midpoint of peers in faculty and staff salaries 7) Information Technology: report on implementation of SIS and SAP	1) June 2010 2) Dec. 2010 3) Dec. 2010 4) 605, Dec. 2010; Queue, (March/June/ Sept./Dec. 2010) 5) TBD 6) April 2010 7) SIS, March/Sept. 2010; SAP, Sept. 2010	Business
2011 Calendar Year	1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa2 rating; exceed 1.15 coverage 4) Capital: Report on LB 605 Projects, Capital Queue 5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations 6) Human Resources: Meet midpoint of peers in faculty and staff salaries 7) Information Technology: report on implementation of SIS and SAP	1) 2nd Quarter 2011 2) 4th Quarter 2011 3) 4th Quarter 2011 4) 605, 4th Quarter 2011; Queue, Quarterly 5) TBD 6) 2nd Quarter 2011 7) SIS, 1st and 3rd Quarter 2011; SAP, 3rd Quarter 2011	Business
2012 Calendar Year	1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa2 rating; exceed 1.15 coverage 4) Capital: Report on LB 605 Projects, Capital Queue 5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations 6) Human Resources: Meet midpoint of peers in faculty and staff salaries 7) Information Technology: report on implementation of SIS and SAP	1) 2nd Quarter 2012 2) 4th Quarter 2012 3) 4th Quarter 2012 4) 605, 4th Quarter 2012; Queue, Quarterly 5) TBD 6) 2nd Quarter 2012 7) SIS, 1st and 3rd Quarter 2012; SAP, 3rd Quarter 2012	Business

16. Student Learning Assessment (6-g)

Provide accurate and transparent information to the public about college costs and student learning and success outcomes.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2010 (exams), September 2010 (NSSE, pilots)	Academic
Fall 2010	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2011	Academic
Fall 2011	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2012	Academic

TO:	The Board of Regents Academic Affairs
MEETING DATE:	September 10, 2010
SUBJECT:	Calendar of establishing and reporting accountability measures
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is a calendar of establishing and reporting accountability measures.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	August 18, 2010

Strategic Framework Accountability Measure Reporting and Updating Calendar

Revised June 11, 2010

Board Meeting Date	Academic Affairs Committee	Business Affairs Committee	Outreach and Economic Development Ad Hoc Committee
September 10, 2010	Need-based Financial Aid [1-a-iii] Faculty Diversity [2-a-iii] Merit-based Scholarships [3-b-ii]	Administrative/Business Efficiencies [6-c-ii] *(Report on SIS, SAP, Capital Queue)*	None
October 15, 2010	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Student Enrollment [3-c-i] Student Learning Assessment [6-g] *(NSSE)*	None	None
December 2, 2010	None	LB 605 [6-a-ii] Administrative/Business Efficiencies [6-c-ii] *(Report on Endowments, Debt, LB 605, Capital Queue)*	None
January 2011	Graduation Rates [1-b-iii]	None	None
February 2011	Campus visit with discussion of campus strategic plan and performance indicators.		
March 2011	Research [4-a-i]	Administrative/Business Efficiencies [6-c-ii] *(Report on SIS, Capital Queue)*	Workforce Development [3-h-iii]
April 2011	Student Learning Assessment [6-g]	Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-c-ii] *(Report on Human Resources)*	Entrepreneurship [5-d]
May 2011	Campus visit with discussion of campus strategic plan and performance indicators.		
June 2011	None	State Funding [1-a-i] Tuition [1-a-ii] Administrative/Business Efficiencies [6-c-ii] *(Report on Short-term Cash/Investments, Capital Queue)*	None

TO:	The Board of Regents Academic Affairs
MEETING DATE:	September 10, 2010
SUBJECT:	University of Nebraska Strategic Dashboard Indicators
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	None
EXPLANATION:	Attached is the current version of the Strategic Framework Indicators.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	August 18, 2010

University of Nebraska Strategic Dashboard Indicators (September 10, 2010)

State Funding Change (Indicator 1.a.i) FY2010-11

	Target	Performance
↓	Funding + cost mgmt = <6% tuition increase	-1.3%*

Tuition Change (Indicator 1.a.ii) FY2010-11

	Target	Performance
↑	Funding + cost mgmt = <6% tuition increase	6.0%*

Enrollment Change (Indicator 1.b.i) Fall 2009

	Target	Performance
↑	1.5%	2.0%

Need-Based Aid (Indicator 1.a.iii) FY2007-08

	Target	Performance
↑	Increase NU state grant funding by $387,000	Increased $749,891

Need-Based Aid (Indicator 1.a.iii) FY2007-08

	Target	Performance
↑	Increase private funds by $6 million	Increased $8.84 million

Women Faculty (Indicator 2.a.iii) Fall 2008

	Target	Performance
↑	Increase over 2007	2008=33.38% 2007=33.07%

Minority Faculty (Indicator 2.a.iii) Fall 2008

	Target	Performance
↑	Increase over 2007	2008=15.19% 2007=14.50%

Top 25% Enrollment (Indicator 3.b.i) Fall 2009

	Target	Performance
↓	Greater than 48.9%	47.7%

Nonresident Recruitment (Indicator 3.c.i) Fall 2009

	Target	Performance
↓	Increase 1% over 2008	0.2%

Nonresident Retention (Indicator 3.c.i) Fall 2008

	Target	Performance
↓	Increase 1% over 2007	2009=73.8% 2008=76.1%

Merit-Based Aid (Indicator 3.b.ii) FY2007-08

	Target	Performance
↑	Increase private funds by $6 million	Increased $12.71 million

***State funding reflects change to original appropriation made during the special legislative session.**

Six-Year Graduation Rate (Indicator 1.b.iii) AY2007-08

	Campus	Target	Performance
↓	UNL	Maintain or show progress toward reaching the average six-year graduation rate of peers.	2008= -4.7% 2007= -4.1%
↑	UNO		2008= +2.9% 2007= +0.1%
↑	UNK		2008= +8.4% 2007= +6.6%
	UNMC	Not Applicable	Not Applicable

Faculty Salaries (Indicator 2.a.i) FY2009-10

	Campus	Target	Performance
↓	UNL	Significant progress toward exceeding midpoint of peers	2010= -4.6% 2009= -6.5%
↓	UNO		2010= -1.0% 2009= -4.8%
↓	UNK		2010= -3.2% 2009= -3.7%
↓	UNMC		2010= -7.4% 2009= -8.7%

LEGEND: ↑ **Target Met or Exceeded** | ↑ **Progress Toward Target** | ↓ **Target Not Met**

University of Nebraska Strategic Dashboard Indicators (September 10, 2010)

Federal Research Funding Growth (Indicator 4.a.i) UNL and UNMC FY2008-09			Research/Scholarly Activity Growth (Indicator 4.a.i) UNO and UNK FY2008-09		
Campus	Target	Performance	Campus	Target	Performance
UNL	3.46%	5.88%	UNO	Double in 10 years/7% annual compounded growth	11.30%
UNMC	1.76%	19.67%	UNK		-54.49%

	Indicator	Target	Performance
	Four-Year Graduation Guarantee (1.b.iii) AY2007-08	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
	Faculty Salaries (2.a.i) Fall 2009	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
	Workforce Demand (2.c.iii) Fall, 2009	Compile, analyze and present data on future workforce demand and comparative economic advantages in Nebraska.	Data on workforce demand have been evaluated. The University of Nebraska continues to develop a variety of new programs that will help to address the workforce needs of the state.
	Entrepreneurship (3.d) Spring 2009	1) Increase training hours by 5%. 2) Increase number of clients by 5%. 3) Increase SBIR/STTR applications by 10%. 4) Increase SBIR/STTR awards by 5%. 5) Increase investment in NU-assisted companies by 5%. 6) Increase NU-assisted startups and transitions by 5%.	1) Training hours grew by 6%. 2) Clients increased by 2%. 3) SBIR/STTR applications increased 27%. 4) SBIR/STTR awards increased 64%. 5) Investment in NU-assisted companies increased 57%. 6) NU-assisted start-ups and transitions increased 19%.
	Student Learning Assessment (6.f.i) Fall 2008	1. Review performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2. Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	UNK, UNL and UNO currently participate in the National Survey of Student Engagement (NSSE). Performance on professional licensure examinations is above average for all campuses. UNK and UNL are currently implementing the Collegiate Assessment of Academic Progress (CAAP) as an additional assessment tool, while UNO piloted the Collegiate Learning Assessment (CLA) in 2007-08.

LEGEND: Target Met or Exceeded | Progress Toward Target | Target Not Met

University of Nebraska Strategic Dashboard Indicators (September 10, 2010)

	Indicator	Target	Performance
	Administrative Best Practices (6.a.ii)		
	September 2009	Information Technology: report on implementation of SIS and SAP	Report presented on SIS implementation.
	June 2010	Short-Term Cash/Investments: Exceed average of similar fund types	The performance of the State's Operating Investment Pool (4.5%) slightly underperformed when compared to the benchmark value of 4.7%.
	December 2009	Endowments: Exceed average of similar fund types	Fund N endowment returns suffered a loss of 21.5% for the year ending June 30, 2009. Similar funds experienced a decrease in returns of 17.5% and therefore the metric was not met.
	December 2009	Debt: Maintain Aa2 rating; exceed 1.15 coverage	Maintained Aa2 rating, and exceeded 1.15 coverage.
	November 2008	Capital: Report on LB 605 Projects, Capital Queue	Projects are within budget and proceeding as quickly as possible given space and review constraints.
	TBD	Expenditures: Drive strategic investment through Programs of Excellence, reallocations	
	June 2010	Human Resources: Meet midpoint of peers in faculty and staff salaries	Faculty salaries at all campuses are below the midpoint of peers for 2008.

LEGEND: **Target Met or Exceeded** **Progress Toward Target** **Target Not Met**

Addendum IX-C-5

TO:	The Board of Regents Academic Affairs
MEETING DATE:	September 10, 2010
SUBJECT:	Board of Regents agenda items related to the University of Nebraska Strategic Framework
RECOMMENDED ACTION:	For Information Only
PREVIOUS ACTION:	The current version of the framework appears as an information item at each Board of Regents meeting. April 2005–The Board of Regents began development of the University of Nebraska "Strategic Framework–Accountability Measures" document.
EXPLANATION:	Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents' Strategic Framework.
SPONSOR:	James B. Milliken, President University of Nebraska
DATE:	August 18, 2010

Alignment of the University's Strategic Goals with Board of Regents Agenda Items
September 10, 2010

1. **The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.**
   - Strategic Framework annual report on need-based financial aid
   - Strategic Framework annual report on merit-based scholarships
   - Report to the Academic Affairs committee on the census enrollment count
   - Several presentations and actions related to State fiscal conditions and University budget planning, including
     - Business Affairs committee update on University planning
     - Business Affairs committee presentation on UNL Volunteer Separation Pilot Program
     - Approve a temporary program allowing a change in definition of full-time equivalent for the purpose of health care coverage
   - Report of programs with tuition variances

2. **The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.**
   - Strategic Framework annual report on faculty diversity
   - Acceptance of private gifts in connection with the University-wide global Water for Food Institute and the Paul F. Engler Agribusiness Entrepreneurship Program at IANR
   - Report of Academic and Research Center reviews
   - Renaming of various majors and degrees, including
     - Renaming of Advertising sequence major to a major called Advertising and Public Relations at UNL
     - Renaming News-Editorial sequence major to a major called Journalism at UNL
     - Renaming of former Geosciences graduate degrees to Earth and Atmospheric Science degrees
   - Personnel reports

3. **The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
   - Report to the Academic Affairs committee on the census enrollment count

4. **The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
   - Approve sole source purchase of a Fluorescence Cell Sorting Instrument for the Nebraska Center for Virology at UNL
   - Approve sole source purchase of a Confocal Microscope at UNMC

5. **The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
   - Presentation by the Nebraska Department of Education to the Academic Affairs committee
   - Approve the Master Lease between the Board of Regents and the Nebraska Innovation Campus Development Corporation for the land to be formally designated as Nebraska Innovation Campus
   - Approve lease agreement with the Nebraska Military Department relating to a facility located on Innovation Campus

6. **The University of Nebraska will be cost effective and accountable to the citizens of the state.**
   - Strategic Framework report on SIS implementation (Academic Affairs committee presentation)
   - Business Affairs committee presentation of UNL Volunteer Separation Pilot Program
   - Approve an agreement with the University of Nebraska Foundation providing for acceptance of a gift in connection with the global Water for Food Institute
   - Approve and accept a gift in connection with the Paul F. Engler Agribusiness Entrepreneurship Program
   - Report of revisions to rules and regulations for faculty and student self-government organizations
   - Various regular reports, including:
     - Status of capital projects exceeding $5 million
     - Six-year capital plan and capital construction report
     - Gifts, grants, contracts and bequests
     - Bids and contracts
     - Semi-annual license report
   - Report of the naming of rooms in the Jackie Gaughan Multicultural Center at UNL
   - Report of the revised capital budget for the UNL Sheldon Museum of Art exterior rehabilitation and the UNMC Harold M. and Beverly Maurer Center for Public Health

D. REPORTS

1. Personnel Reports Addendum IX-D-1

2. Programs with Tuition Variances Addendum IX-D-2

3. Review of Academic and Research Centers Addendum IX-D-3

4. Renaming of Advertising sequence major to a major called Advertising and Public Relations in the College of Journalism and Mass Communications Addendum IX-D-4

5. Renaming of News-Editorial sequence major to a major called Journalism in the College of Journalism and Mass Communications Addendum IX-D-5

6. Renaming of former Geosciences graduate degrees to Earth and Atmospheric Science degrees Addendum IX-D-6

7. Semi-annual Report of Licenses for the period ended June 30, 2010 Addendum IX-D-7

8. Quarterly Gifts, Grants, Contracts and Bequests Addendum IX-D-8

9. Bids and Contracts Addendum IX-D-9

10. Status of Capital Projects exceeding $5 million as of June 30, 2010 Addendum IX-D-10

11. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report for the period ended June 30, 2010 Addendum IX-D-11

12. Revised Capital Budgets: UNL Sheldon Museum of Art Exterior Rehabilitation and the UNMC Harold M. & Beverly Maurer Center for Public Health Addendum IX-D-12

13. Naming of Rooms in the Jackie Gaughan Multicultural Center Addendum IX-D-13

14. Revisions to rules and regulations for faculty and student self-government organizations Addendum IX-D-14

15. Strategic Framework report on Faculty Diversity Addendum IX-D-15

16. Strategic Framework report on Need-based Financial Aid Addendum IX-D-16

17. Strategic Framework report on Merit-based Scholarships Addendum IX-D-17

TO:	The Board of Regents	Addendum IX-D-1
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Personnel Reports	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as public record in the Office of the Corporation Secretary.	
EXPLANATION:	This report includes the campus personnel actions for the period of April 1, 2010 through June 30, 2010. In addition, there is a listing of new Continuous, Promotion, and Emeritus appointments which have been made for the academic and fiscal year 2009-2010. Finally, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal year 2010-2011 is provided.	
APPROVED:	James B. Milliken President	
DATE:	August 18, 2010	

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Eads, Michael	Physics & Astronomy	Research Assistant Professor	Special	5/23/2010		51,300	FY	1.00
Kluver, Kirk	College of Law	Assistant Dean of Admissions	Special	5/10/2010		60,000	FY	1.00
Patterson, Dean	Electrical Engineering	Research Professor	Special	5/16/2010		23,500	FY	0.25
Stone, Jeffrey	Geosciences	Research Assistant Professor	Special	4/17/2010		25,500	FY	0.75

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSTIY OF NEBRASKA-LINCOLN IANR

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Bianchini, Andreia	Food Processing Center	Rsch Asst Professor	Special	05/01/10		70,000	FY	1.00
Borck, Heather	Panhandle Rsch & Exten	Asst Exten Educator	Special	06/01/10		37,500	FY	1.00
Holm, Borri	Southeast Rsch & Exten	Asst Exten Educator	Special	04/15/10		36,200	FY	1.00
Lott, David	West Central Rsch & Exten	Asst Exten Educator	Special	06/01/10		53,000	FY	1.00
Steffen, Jackie	Northeast Rsch & Exten	Asst Exten Educator	Special	06/07/10		44,000	FY	1.00
Walia, Harkamal	Agronomy & Horticulture	Asst Professor	Specific Term	05/01/10		75,000	AY	1.00

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Burt, Jennifer	Munroe-Meyer Institute	Assistant Professor	Special	5/10/2010		60,000	FY	1.00
	MMI Psychology	Psychologist	Special	5/10/2010		0		0.00
Chandel, Dinesh S.	COPH - Env, Agr & Occup Health	Research Assistant Professor	Special	6/1/2010		60,000	FY	1.00
Dering-Anderson, Allison	COP - Pharmacy Practice	Clinical Assistant Professor	Special	6/1/2010	5/31/2013	100,000	FY	1.00
DeVries, Matthew	Radiology	Assistant Professor	Special	5/8/2010		133,000	FY	1.00
Gofin, Rosa	COPH - Hlth Prm, Soc, & Behav Health	Professor	Special	5/11/2010	5/10/2012	100,000	FY	1.00
Grebe, John H.	Pediatrics	Assistant Professor	Health Prof	6/21/2010	6/30/2012	40,000	FY	1.00
Haack, Randal L.	COD - Dental Administration	Assistant Dean for Operations	Special	6/14/2010		130,000	FY	1.00
Kelley, Michael E.	MMI Ctr for Autism Spectrum Disorders	Program Director	Special	6/14/2010		90,000	FY	1.00
	Munroe-Meyer Institute	Assistant Professor	Health Prof	6/14/2010	6/30/2012	0	FY	0.00
Panigrahi, Pinaki	COPH - Epidemiology	Professor	Continuous	6/1/2010		205,000	FY	1.00
	COPH - Ctr for Global Health & Dev	Director (Stipend)	Special	6/1/2010		10,000	FY	0.00

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Davis, Paul H.	Biology	Assistant Professor	Specific	8/16/2010		55,000	AY	1.00
		Assistant Professor	Special	06/01/10	08/13/10	17,333		1.00
Wallace, Thomas	Student Affairs	Associate Vice Chancellor (Includes stipend)	Special	06/15/10		155,000	FY	1.00
Toman, Regina M.	College of Public Affairs & Community Service	Assistant Dean	Special	06/23/10		82,000	FY	1.00

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Burger, Paul	Sociology, Geography and Earth Science	Associate Professor	Continuous	06/15/10		59,406	AY	1.00
		Associate Professor	Continuous		06/14/10	35,644	AY	0.60
		N/A	N/A	06/15/10		0	AY	0.00
		Co-Chair (Includes stipend)	Special		06/14/10	27,968	AY	0.40
Combs, Harry (Jason)	Sociology, Geography and Earth Science	Associate Professor	Specific	06/15/10		33,664	AY	0.60
		Associate Professor	Specific		06/14/10	56,106	AY	1.00
		Acting Co-Chair (Includes stipend)	Special	06/15/10		26,648	AY	0.40
		N/A	N/A		06/14/10		AY	0.00
[1] Lynott, Frank		Assistant Professor	Specific	05/01/10		53,046	AY	1.00
		Assistant Professor	Specific		04/30/10	51,546	AY	1.00
McFarland, Max	Counseling and School Psychology	Professor	Continuous	05/10/10		78,736	AY	1.00
		Professor	Continuous		05/09/10	47,242	AY	0.60
		N/A	N/A	05/10/10		0	AY	0.00
		Chair (Includes stipend)	Special		05/09/10	35,700	AY	0.40

[1] Increase consistent with UNK collective bargaining agreement and receipt of PhD

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Mims, Grace	Counseling and School Psychology	Associate Professor	Continuous	05/10/10		43,536	AY	0.60
		Associate Professor	Continuous		05/09/10	72,560	AY	1.00
		Chair (Includes stipend)	Special	05/10/10		33,230	AY	0.40
		N/A	N/A		05/09/10	0	AY	0.00
Moore, Tami	Family Studies and Interior Design	Associate Professor	Continuous	05/15/10		59,566	AY	1.00
		Associate Professor	Continuous		05/14/10	44,675	AY	0.75
		N/A	N/A	05/15/10		0	AY	0.00
		Interim Director, Ethnic Studies (Includes stipend)	Special		05/14/10	18,396	AY	0.25

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA-LINCOLN

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Nunez, William	Office of the Chancellor	Associate to the Chancellor	Special	05/15/2010		155,000	FY	1.00
		Associate to the Chancellor	Special					
	Institutional Research	Director	Special	05/15/2010		0	FY	0.00
		Director	Special			129,383	FY	1.00

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA-LINCOLN IANR

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END_DATE	SALARY		FTE
Gustafson, Mark	Coll Ag Sci Natural Resources	Director	Special	06/01/10		120,000	AY	1.00
	NE Rural Initiative	Director	Special		05/31/10	103,107	AY	1.00
	Coll Ag Sci Natural Resources	College Professorship/Engler Agribusiness Entrepreneurship Program	Special	06/01/10	06/30/12	15,000	AY	0.00
	NE Rural Initiative	N/A	N/A		05/31/10	0	AY	0.00

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Barnes-Josiah, Debora	COPH - Epidemiology	Assistant Professor	Special	4/1/2010		79,180	FY	1.00
		Assistant Professor	Special		3/31/2010	67,303	FY	0.85
[2] Baxter, Bernard T.	Surgery	Professor	Special	4/1/2010		150,000	FY	0.40
		Professor	Special		3/31/2010	65,276	FY	0.33
Christiansen-Ford, Carey L.	Family Medicine	Assistant Professor	Special	5/1/2010		18,807	FY	0.15
		Assistant Professor	Special		4/30/2010	62,690	FY	0.50
[3] Clemens, Dahn L.	Internal Medicine	Associate Professor	Health Prof	4/1/2010		962	FY	0.01
		Associate Professor	Health Prof		3/31/2010	38,496	FY	0.40
Ellis, Sheila J.	Anesthesiology	Associate Professor	Health Prof	5/1/2010		96,908	FY	1.00
		Associate Professor	Health Prof			96,908	FY	1.00
	Anesthesiology	N/A	N/A	5/1/2010		N/A	FY	0.00
		Interim Chair (Stipend)	Special		4/30/2010	10,000	FY	0.00
Follett, Kenneth A.	Surgery	Professor	Health Prof	5/1/2010		131,494	FY	1.00
		Professor	Health Prof			131,494	FY	1.00
	Anesthesiology	Interim Chair (Stipend)	Special	5/1/2010		10,000	FY	0.00
		N/A	N/A			N/A		0.00

[2] Includes $70,878 nonclinical stipend to replace lost income from outside practice due to increased time at UNMC
[3] Remaining salary defrayed by Veterans Administration Hospital

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

PERSONNEL REPORT
04/01/2010 - 06/30/2010
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
Gibbs, Shawn G.	COPH - Env, Agr & Occup Health	Associate Professor	Health Prof	4/1/2010		103,525	FY	1.00
		Associate Professor	Health Prof			103,525	FY	1.00
	COPH - Office of the Dean	Director Masters Program (Stipend)	Special	4/1/2010		5,000	FY	0.00
		N/A	N/A			N/A		0.00
Schumaker, Alice M.	COPH - Health Services Res & Admin	Associate Professor	Continuous	4/1/2010		95,000	FY	1.00
		Associate Professor	Continuous			95,000	FY	1.00
	COPH - Office of the Dean	Assoc Dean Acad Affairs (Stipend)	Special	4/1/2010		10,000	FY	0.00
		Director Masters Program (Stipend)	Special		3/31/2010	5,000	FY	0.00
Sparks, John W.	Pediatrics	Professor	Continuous	4/1/2010		80,534	FY	0.40
		Professor	Continuous			80,534	FY	0.40
	Pediatrics	Chairperson (Includes Stipend)	Special	4/1/2010		130,801	FY	0.60
		Chairperson (Includes Stipend)	Special			130,801	FY	0.60
	COM Office of the Dean	Assoc Dean Pediatric Affairs	Special	4/1/2010		0	FY	0.00
		N/A	N/A			N/A		0.00

Shaded reflects new or ongoing appointment
Un-shaded reflects old appointment

2010 Continuous Appointments

University of Nebraska at Kearney

Name	Department	Present Rank	Effective Date
College of Business & Technology			
Meznarich, Richard	Industrial Technology	Assistant Professor	August 16, 2010
Taylor, Allen (Ross)	Marketing and Management Information Systems	Assistant Professor	August 16, 2010
College of Fine Arts & Humanities			
Chen, Ting-Lan	Music and Performing Arts	Associate Professor	August 16, 2010
Dimock, Aaron	Communication	Assistant Professor	August 16, 2010
Goro-Rapoport, Victoria	Art and Art History	Associate Professor	August 16, 2010
White, Andrew	Music and Performing Arts	Assistant Professor	August 16, 2010
College of Natural & Social Sciences			
Boken, Vijendra	Sociology, Geography and Earth Sciences	Associate Professor	August 16, 2010
Combs, H. Jason	Sociology, Geography and Earth Sciences	Associate Professor	August 16, 2010
Fritson, Krista	Psychology	Associate Professor	August 16, 2010

2010 Continuous Appointments

University of Nebraska-Lincoln

Name	Department	Present Rank	Effective Date
College of Arts and Sciences			
Awakuni-Swetland, Mark	Anthropology/Ethnic Studies	Assistant Professor	August 16, 2010
Cohen, Myra	Computer Science and Engineering	Assistant Professor	August 16, 2010
Hebets, Eileen	Biological Sciences	Assistant Professor	August 16, 2010
Jones, Jeannette	History/Ethnic Studies	Assistant Professor	August 16, 2010
Kohen, Ari	Political Science	Assistant Professor	August 16, 2010
Schwadel, Philip	Sociology	Assistant Professor	August 16, 2010
Soliz, Jordan	Communication Studies	Assistant Professor	August 16, 2010
Wood, Simon	Classics & Religious Studies	Assistant Professor	August 16, 2010
Xu, Lisong	Computer Science and Engineering	Assistant Professor	August 16, 2010
College of Business Administration			
Crabtree, Aaron	Accountancy	Assistant Professor	August 16, 2010
Saini, Amit	Marketing	Assistant Professor	August 16, 2010
Thompson, Eric	Economics	Associate Professor	August 16, 2010
College of Education and Human Sciences			
Huddleston-Casas, Catherine	Child, Youth and Family Studies	Assistant Professor	August 16, 2010

2010 Continuous Appointments

University of Nebraska-Lincoln

Name	Department	Present Rank	Effective Date
College of Engineering & Technology			
Erdogmus, Ece	Architectural Engineering	Assistant Professor	August 16, 2010
Gursoy, Mustafa	Electrical Engineering	Assistant Professor	August 16, 2010
Kim, Yong-Rak	Civil Engineering	Assistant Professor	August 16, 2010
Li, Haorong	Architectural Engineering	Assistant Professor	August 16, 2010
Morcous, George	Construction Systems	Assistant Professor	August 16, 2010
Nelson, Carl	Mechanical Engineering	Assistant Professor	August 16, 2010
Tan, Li	Engineering Mechanics	Assistant Professor	August 16, 2010
College of Fine & Performing Arts			
Hibbard, Therees	Music	Assistant Professor	August 16, 2010
Holz, Aaron	Art & Art History	Assistant Professor	August 16, 2010
Mattingly, Alan	Music	Assistant Professor	August 16, 2010
College of Journalism and Mass Communications			
Struthers, Amy	Journalism and Mass Communications	Assistant Professor	August 16, 2010
University Libraries			
Graham, Richard	Libraries	Assistant Professor	July 1, 2010
Jewell, Andrew	Libraries	Assistant Professor	July 1, 2010

2010 Continuous Appointments

University of Nebraska-Lincoln

Name	Department	Present Rank	Effective Date
Institute of Agriculture and Natural Resources			
Barker, Brad	State 4-H Program	Assistant Professor	July 1, 2010
Huddleston-Casas, Catherine	Child, Youth and Family Studies	Assistant Professor	August 16, 2010
Kononoff, Paul	Animal Science	Assistant Professor	July 1, 2010
Somerville, Greg	School of Veterinary Medicine and Biomedical Sciences	Assistant Professor	July 1, 2010
Subbiah, Jeyamkondan	Biological Systems Engineering	Assistant Professor	July 1, 2010
Wegulo, Stephen	Plant Pathology	Assistant Professor	July 1, 2010

2010 Continuous Appointments

University of Nebraska Medical Center

Name	Department	Present Rank	Effective Date
College of Dentistry			
Narayana, Nagamani, MDS, MS, DMD	Oral Biology	Assistant Professor	July 1, 2010
College of Medicine			
Caplan, Steven H., PhD	Biochemistry & Molecular Biology	Associate Professor	July 1, 2010
Dunman, Paul M., PhD	Pathology and Microbiology	Assistant Professor	July 1, 2010
Mailliard, Mark E., MD	Internal Medicine	Associate Professor	July 1, 2010
McMillan, David C., PhD	Pharmacology & Experimental Neuroscience	Associate Professor	July 1, 2010
Sarvetnick, Nora E., PhD	Surgery	Professor	July 1, 2010
Sorgen, Paul L., PhD	Biochemistry & Molecular Biology	Associate Professor	July 1, 2010
College of Nursing			
Campbell-Grossman, Christie K., PhD	Lincoln Division	Assistant Professor	July 1, 2010
Hulme, Polly A., PhD	Omaha Division	Associate Professor	July 1, 2010
Yates, Bernice, PhD	Omaha Division	Associate Professor	July 1, 2010
College of Public Health			
Haynatzki, Gleb, PhD	Biostatistics	Associate Professor	July 1, 2010
Siahpush, Mohammad, PhD	Health Promotion, Social & Behavioral Health	Professor	July 1, 2010

2010 Continuous Appointments

University of Nebraska at Omaha

Name	Department	Present Rank	Effective Date
College of Arts and Sciences			
Cammack, Rex	Geography/Geology	Assistant Professor	August 16, 2010
Carballal, Ana	Foreign Language	Assistant Professor	August 16, 2010
Grams, Laura	Philosophy/Religion	Assistant Professor	August 16, 2010
Rauter, Claudia	Biology	Assistant Professor	August 16, 2010
Sanchez, Thomas	Sociology/Anthropology	Assistant Professor	August 16, 2010
College of Business Administration			
Maisondieu-Laforge, Oliver J. P.	Finance, Banking and Law	Assistant Professor	August 16, 2010
College of Communication, Fine Arts and Media			
Ewing, Wanda	Art and Art History	Assistant Professor	August 16, 2010
College of Education			
Huberty, Jennifer	Health, Physical Education and Education	Associate Professor	August 16, 2010
College of Information Science and Technology			
McGinnis, Michael L.	Computer Science	Professor	June 10, 2009
Library			
Maring, Marvel	Library	Assistant Professor	August 16, 2010
College of Public Affairs and Community Service			
Brennan, Pauline	Criminal Justice	Assistant Professor	August 16, 2010
Eikenberry, Angela	Public Administration	Assistant Professor	August 16, 2010
Holley, Lyn	Gerontology	Assistant Professor	August 16, 2010
Hughes, Lorine	Criminal Justice	Assistant Professor	August 16, 2010

2010 Promotions

University of Nebraska at Kearney

Name	Department	Present Rank	New Rank	Effective Date
College of Business & Technology				
Agrawal, Vijay	Marketing and Management Information Systems	Associate Professor	Professor	August 16, 2010
Asay, Sylvia	Family Studies and Interior Design	Associate Professor	Professor	August 16, 2010
Meznarich, Richard	Industrial Technology	Assistant Professor	Associate Professor	August 16, 2010
Moore, Tami	Family Studies and Interior Design	Associate Professor	Professor	August 16, 2010
Taylor, Allen (Ross)	Marketing and Management Information Systems	Assistant Professor	Associate Professor	August 16, 2010
Zuckweiler, Kathryn	Management	Assistant Professor	Associate Professor	August 16, 2010
College of Education				
Arellano-Unruh, Juanita (Nita)	Health, Physical Education, Recreation and Leisure Studies	Associate Professor	Professor	August 16, 2010
Crowe, Linda	Communication Disorders	Associate Professor	Professor	August 16, 2010
Mims, Grace	Counseling and School Psychology	Associate Professor	Professor	August 16, 2010
College of Fine Arts & Humanities				
Burbul, Derrick	Art and Art History	Assistant Professor	Associate Professor	August 16, 2010
Dimock, Aaron	Communication	Assistant Professor	Associate Professor	August 16, 2010
Mitchell, Darleen	Music and Performing Arts	Associate Professor	Professor	August 16, 2010
White, Andrew	Music and Performing Arts	Assistant Professor	Associate Professor	August 16, 2010

2010 Promotions

University of Nebraska at Kearney

Name	Department	Present Rank	New Rank	Effective Date
College of Natural & Social Sciences				
Biggs, Douglas	History	Assistant Professor	Associate Professor	August 16, 2010
Burger, Paul	Sociology, Geography and Earth Sciences	Associate Professor	Professor	August 16, 2010
Campbell, Julia	Criminal Justice and Social Work	Assistant Professor	Associate Professor	August 16, 2010
Clark, Aaron	Mathematics and Statistics	Assistant Professor	Associate Professor	August 16, 2010
Ellis, Mark	History	Associate Professor	Professor	August 16, 2010
Geluso, Keith	Biology	Assistant Professor	Associate Professor	August 16, 2010
Harms, Sherri	Computer Science & Information Systems	Associate Professor	Professor	August 16, 2010
Shaffer, Julie	Biology	Associate Professor	Professor	August 16, 2010

2010 Promotions

University of Nebraska-Lincoln

Name	Department	Present Rank	New Rank	Effective Date
College of Architecture				
Handa, Rumiko	Architecture	Associate Professor	Professor	August 16, 2010
College of Arts and Sciences				
Awakuni-Swetland, Mark	Anthropology/Ethnic Studies	Assistant Professor	Associate Professor	August 16, 2010
Batelaan, Herman	Physics & Astronomy	Associate Professor	Professor	August 16, 2010
Cerutti, Heriberto	Biological Sciences	Associate Professor	Professor	August 16, 2010
Cohen, Myra	Computer Science and Engineering	Assistant Professor	Associate Professor	August 16, 2010
Elbaum, Sebastian	Computer Science and Engineering	Associate Professor	Professor	August 16, 2010
Griffin, June	English	Assistant Professor of Practice	Associate Professor of Practice	August 16, 2010
Hebets, Eileen	Biological Sciences	Assistant Professor	Associate Professor	August 16, 2010
Jones, Jeannette	History/Ethnic Studies	Assistant Professor	Associate Professor	August 16, 2010
Kohen, Ari	Political Science	Assistant Professor	Associate Professor	August 16, 2010
LeSueur, James	History	Associate Professor	Professor	August 16, 2010
Malina, Eric	Chemistry	Assistant Professor of Practice	Associate Professor of Practice	August 16, 2010
Schwadel, Philip	Sociology	Assistant Professor	Associate Professor	August 16, 2010
Soliz, Jordan	Communication Studies	Assistant Professor	Associate Professor	August 16, 2010
Tyler, Kimberly	Sociology	Associate Professor	Professor	August 16, 2010
Wagner, William	Biological Sciences	Associate Professor	Professor	August 16, 2010
White, Laura	English	Associate Professor	Professor	August 16, 2010
Wood, Simon	Classics & Religious Studies	Assistant Professor	Associate Professor	August 16, 2010
Xu, Lisong	Computer Science and Engineering	Assistant Professor	Associate Professor	August 16, 2010

2010 Promotions

University of Nebraska-Lincoln

Name	Department	Present Rank	New Rank	Effective Date
College of Business Administration				
Crabtree, Aaron	Accountancy	Assistant Professor	Associate Professor	August 16, 2010
Saini, Amit	Marketing	Assistant Professor	Associate Professor	August 16, 2010
College of Engineering & Technology				
Erdogmus, Ece	Architectural Engineering	Assistant Professor	Associate Professor	August 16, 2010
Farritor, Shane	Mechanical Engineering	Associate Professor	Professor	August 16, 2010
Feng, Ruqiang	Engineering Mechanics	Associate Professor	Professor	August 16, 2010
Gursoy, Mustafa	Electrical Engineering	Assistant Professor	Associate Professor	August 16, 2010
Kim, Yong-Rak	Civil Engineering	Assistant Professor	Associate Professor	August 16, 2010
Li, Haorong	Architectural Engineering	Assistant Professor	Associate Professor	August 16, 2010
Morcous, George	Construction Systems	Assistant Professor	Associate Professor	August 16, 2010
Negahban, Mehrdad	Engineering Mechanics	Associate Professor	Professor	August 16, 2010
Nelson, Carl	Mechanical Engineering	Assistant Professor	Associate Professor	August 16, 2010
Noureddini, Hossein	Chemical & Biomolecular Engineering	Associate Professor	Professor	August 16, 2010
Subramanian, Anuradha	Chemical & Biomolecular Engineering	Associate Professor	Professor	August 16, 2010
Tan, Li	Engineering Mechanics	Assistant Professor	Associate Professor	August 16, 2010
Waters, Clarence	Architectural Engineering	Associate Professor	Professor	August 16, 2010
College of Fine & Performing Arts				
Anderson, Scott	Music	Associate Professor	Professor	August 16, 2010
Hibbard, Therees	Music	Assistant Professor	Associate Professor	August 16, 2010
Holz, Aaron	Art & Art History	Assistant Professor	Associate Professor	August 16, 2010
Mattingly, Alan	Music	Assistant Professor	Associate Professor	August 16, 2010

2010 Promotions

University of Nebraska-Lincoln

Name	Department	Present Rank	New Rank	Effective Date
College of Journalism and Mass Communication				
Struthers, Amy	Journalism & Mass Communications	Assistant Professor	Associate Professor	August 16, 2010
College of Libraries				
Barney, Brett	Libraries	Research Assistant Professor	Research Associate Professor	July 1, 2010
Graham, Richard	Libraries	Assistant Professor	Associate Professor	July 1, 2010
Jewell, Andrew	Libraries	Assistant Professor	Associate Professor	July 1, 2010
College of Education & Human Sciences				
Huddleston-Casas, Catherine	Child, Youth and Family Studies	Assistant Professor	Associate Professor	August 16, 2010
Hux, Karen	Special Education & Comm. Disorders	Associate Professor	Professor	August 16, 2010
Zempleni, Janos	Nutrition & Health Sciences	Associate Professor	Professor	August 16, 2010
Institute of Agriculture and Natural Resources				
Cahoon, Edgar	Biochemistry	Associate Professor	Professor	August 16, 2010
Erickson, Galen	Animal Science	Associate Professor	Professor	July 1, 2010
Harveson, Robert	Plant Pathology/Southeast Research & Extension Center	Associate Professor	Professor	July 1, 2010
Heng-Moss, Tiffany	Entomology	Associate Professor	Professor	July 1, 2010
Hunt, Thomas	Entomology/Northeast Research & Extension Center	Associate Professor	Professor	July 1, 2010
Joeckel, Robert M.	School of Natural Resources	Associate Professor	Professor	July 1, 2010
Lindquist, John	Agronomy & Horticulture	Associate Professor	Professor	July 1, 2010
Powell, Larkin A.	School of Natural Resources	Associate Professor	Professor	July 1, 2010
Zempleni, Janos	Nutrition & Health Sciences	Associate Professor	Professor	August 16, 2010
Barker, Brad	State 4-H Program	Assistant Professor	Associate Professor	July 1, 2010
Huddleston-Casas, Catherine	Child, Youth & Family Studies	Assistant Professor	Associate Professor	August 16, 2010

2010 Promotions

University of Nebraska-Lincoln

Name	Department	Present Rank	New Rank	Effective Date
Institute of Agriculture and Natural Resources (continued)				
Kononoff, Paul	Animal Science	Assistant Professor	Associate Professor	July 1, 2010
Allison, Rachel	Nebraska Forest Service	Assistant Forester	Associate Forester	July 1, 2010
Hart, Jeff	Southeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2010
Hay, Francis John	Biological Systems Engineering	Assistant Extension Educator	Associate Extension Educator	July 1, 2010
Johnston, Bethany	Panhandle Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2010
Kuenning, Deborah	West Central Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2010
Lesoing, Gary	Southeast Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2010
Mitchell, Robert	Agronomy & Horticulture	Adjunct Associate Professor	Adjunct Professor	July 1, 2010
Niemeyer, Steve	Northeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2010
Seymour, Ron	Southeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2010
Somerville, Greg	School of Veterinary Medicine & Biomedical Sciences	Assistant Professor	Associate Professor	July 1, 2010
Subbiah, Jeyamkondan	Biological Systems Engineering	Assistant Professor	Associate Professor	July 1, 2010
Suyker, Andrew E.	School of Natural Resources	Research Assistant Professor	Research Associate Professor	July 1, 2010
VanDewalle, Brandy	Southeast Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2010
Walahoski, Jill	State 4-H Program	Assistant Extension Educator	Associate Extension Educator	July 1, 2010
Walz, Troy	West Central Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2010
Wegulo, Stephen	Plant Pathology	Assistant Professor	Associate Professor	July 1, 2010
Weitzenkamp, Deb	Southeast Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2010
Woollen, Richard L.	Nebraska Forest Service	Assistant Forester	Associate Forester	July 1, 2010

2010 Promotions

University of Nebraska Medical Center

Name	Department	Present Rank	New Rank	Effective Date
College of Dentistry				
Hansen, Paul A., DDS	Adult Restorative Dentistry	Assistant Professor	Associate Professor	July 1, 2010
Narayana, Nagamani, MDS, MS, DMD	Oral Biology	Assistant Professor	Associate Professor	July 1, 2010
Watanabe, Hidehiko, DDS, MSD	Adult Restorative Dentistry	Assistant Professor	Associate Professor	July 1, 2010
College of Medicine				
Abromowitch, Minnie, MD	Pediatrics	Associate Professor	Professor	July 1, 2010
Dave, Bhavana J., PhD	Pediatrics; Pathology & Microbiology	Associate Professor	Professor	July 1, 2010
Dumitru, Ioana, MD	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2010
Dunman, Paul M., PhD	Pathology & Microbiology	Assistant Professor	Associate Professor	July 1, 2010
Egbert, Matthew, MD	Psychiatry	Assistant Professor	Associate Professor	July 1, 2010
Grant, Kathleen M., MD	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2010
Holdeman, Karen P., MD	Radiology	Assistant Professor	Associate Professor	July 1, 2010
Kielian, Tammy L, PhD	Pathology & Microbiology	Associate Professor	Professor	July 1, 2010
Kinney, Sonja R., MD	Obstetrics & Gynecology	Assistant Professor	Associate Professor	July 1, 2010
Lackner, Rudy P., MD	Surgery	Associate Professor	Professor	July 1, 2010
Mailliard, Mark E., MD	Internal Medicine	Associate Professor	Professor	July 1, 2010
McNeilly, Dennis P., PsyD	Psychiatry	Associate Professor	Professor	July 1, 2010
Michaelis, Maria A., MD	Anesthesiology	Instructor	Assistant Professor	July 1, 2010
Needelman, Howard W., MD	Pediatrics	Assistant Professor	Associate Professor	July 1, 2010
Peng, Hui, MD	Pharmacology & Experimental Neuroscience	Instructor	Assistant Professor	July 1, 2010
Reed, Elizabeth C., MD	Internal Medicine	Associate Professor	Professor	July 1, 2010

2010 Promotions

University of Nebraska Medical Center

Name	Department	Present Rank	New Rank	Effective Date
Scherl, Susan A., MD	Orthopedic Surgery & Rehabilitation	Associate Professor	Professor	July 1, 2010
Schulte, Thomas E., MD	Anesthesiology	Instructor	Assistant Professor	July 1, 2010
Simonson, Jean A., MD	Anesthesiology	Assistant Professor	Associate Professor	July 1, 2010
Smith, Joshua K., MD	Anesthesiology	Instructor	Assistant Professor	July 1, 2010
Xie, Feng, MD	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2010
Xiong, Huangui, MD, PhD	Pharmacology & Experimental Neuroscience	Associate Professor	Professor	July 1, 2010
Ziegenbein, Sylvia J., MD	Obstetrics & Gynecology	Instructor	Assistant Professor	July 1, 2010
College of Nursing				
Campbell-Grossman, Christie K., PhD	Lincoln Division	Assistant Professor	Associate Professor	July 1, 2010
Pozehl, Bunny J., PhD	Lincoln Division	Associate Professor	Professor	July 1, 2010
Waltman, Nancy L., PhD	Lincoln Division	Associate Professor	Professor	July 1, 2010
Yates, Bernice, PhD	Omaha Division	Associate Professor	Professor	July 1, 2010
College of Pharmacy				
Batrakova, Elena V., PhD	Pharmaceutical Sciences	Research Assistant Professor	Research Associate Professor	July 1, 2010
Bronich, Tatiana K., PhD	Pharmaceutical Sciences	Associate Professor	Professor	July 1, 2010
Robinson, Dennis H., PhD	Pharmaceutical Sciences	Associate Professor	Professor	July 1, 2010
College of Public Health				
Blanke, Daniel	Health Promotion, Social & Behavioral Health	Associate Professor	Professor	July 1, 2010
Meza, Jane, PhD	Biostatistics	Associate Professor	Professor	July 1, 2010
Watanabe-Galloway, Shinobu, PhD	Epidemiology	Assistant Professor	Associate Professor	July 1, 2010

2010 Promotions

University of Nebraska Medical Center

Name	Department	Present Rank	New Rank	Effective Date
Eppley Institute				
Wagner, Kay-Uwe, PhD	Eppley Institute	Associate Professor	Professor	July 1, 2010
Munroe-Meyer Institute				July 1, 2010
Harbourne, Regina, PhD	Physical Therapy	Assistant Professor	Associate Professor	July 1, 2010
School of Allied Health Professions				
Donnelly, Amber D.	Laboratory Sciences	Assistant Professor	Associate Professor	July 1, 2010

2010 Promotions

University of Nebraska at Omaha

Name	Department	Present Rank	New Rank	Effective Date
College of Arts and Sciences				
Benjamin-Alvarado, Jonathan	Political Science	Associate Professor	Professor	August 16, 2010
Bloom, Melanie	Foreign Language	Assistant Professor	Associate Professor	August 16, 2010
Cammack, Rex	Geography/Geology	Assistant Professor	Associate Professor	August 16, 2010
Carballal, Ana	Foreign Language	Assistant Professor	Associate Professor	August 16, 2010
Grams, Laura	Philosophy/Religion	Assistant Professor	Associate Professor	August 16, 2010
Grigg, John	History	Assistant Professor	Associate Professor	August 16, 2010
Lu, Guoqing	Biology	Assistant Professor	Associate Professor	August 16, 2010
Sanchez, Thomas	Sociology/Anthropology	Assistant Professor	Associate Professor	August 16, 2010
Tisko, Edmund	Chemistry	Assistant Professor	Associate Professor	August 16, 2010
College of Business Administration				
Shultz, Steven	Economics	Associate Professor	Professor	August 16, 2010
Maisondieu-LaForge, Oliver J.P.	Finance, Banking and Law	Assistant Professor	Associate Professor	August 16, 2010
College of Communication, Fine Arts and Media				
Berke, Melissa	Music	Associate Professor	Professor	August 16, 2010
Library				
Maring, Marvel	Library	Assistant Professor	Associate Professor	August 16, 2010
College of Public Affairs and Community Service				
Brennan, Pauline	Criminal Justice	Assistant Professor	Associate Professor	August 16, 2010
Eikenberry, Angela	Public Administration	Assistant Professor	Associate Professor	August 16, 2010
Holley, Lyn	Gerontology	Assistant Professor	Associate Professor	August 16, 2010
Hughes, Lorine	Criminal Justice	Assistant Professor	Associate Professor	August 16, 2010

Emeritus Appointments

07/01/2009 - 06/30/2010

University of Nebraska at Kearney

Name	Department	Rank	Effective Date
Amstutz, David	Physics and Physical Science	Associate Professor	August 14, 2009
Davis, Gary	Music and Performing Arts	Professor	May 14, 2010
Keith, Diana	Library	Associate Professor	June 30, 2010
Kuskie, Marlene	Counseling and School Psychology	Professor	May 14, 2010
Lebsack, Richard	Management	Professor	May 14, 2010
Morgan, Don	Accounting and Finance	Professor	June 4, 2010

University of Nebraska-Lincoln

Name	Department	Rank	Effective Date
Borner, William L.	Architecture	Professor	May 15, 2010
Fought, Robert	College of Fine & Performing Arts	Professor	September 1, 2009
Hunt Jr., Robert	Geosciences	Professor	March 1, 2010
Mutunayagam, N. Brito	Community & Regional Planning	Professor	November 4, 2009
Potter, James	Architecture	Professor	May 15, 2010
Rader, Benjamin	History	Professor	September 1, 2009
Stricklin, Michael	College of Journalism & Mass Communications	Professor	April 9, 2009
Veomett, George	School of Biological Sciences	Associate Professor	September 1, 2009
Norton Jr., H. Wilbert	College of Journalism	Dean	July 1, 2009

Emeritus Appointments

07/01/2009 - 06/30/2010

University of Nebraska-Lincoln IANR

Name	Department	Rank	Effective Date
Barrett, Leverne A.	Ag Leadership Educ & Comm	Professor	July 1, 2009
Carlson, Marvin P.	Survey Division - School of Nat Resources	Professor	January 1, 2010
Diestler, Dennis J.	Agronomy & Horticulture	Rsch Professor	January 1, 2010
Jess, J. Michael	Survey Division - School of Nat Resources	Geoscientist	September 1, 2009
Kulm, Ralph D.	Cooperative Ext Division	Extension Educator	August 1, 2009
Levis, Donald G.	Animal Science	Professor	February 1, 2010
Lindgren, Dale T.	Agronomy & Horticulture	Professor	January 1, 2010
Partridge, James E.	Plant Pathology	Professor	July 7, 2009
Peters, James L.	Cooperative Ext Division	Extension Professor	August 1, 2009
Riordan, Terrance P.	Agronomy & Horticulture	Professor	August 1, 2009
Sundquist, Gerald M.	NE College of Technical Agriculture	Professor	September 1, 2009
Swinehart, James B.	Survey Division - School of Nat Resources	Professor	May 15, 2010
Waldren, Richard P.	Agronomy & Horticulture	Professor	September 1, 2009

Emeritus Appointments

07/01/2009 - 06/30/2010

University of Nebraska Medical Center

Name	Department	Rank	Effective Date
College of Medicine			
Gurney, Jud W., MD	Radiology	Professor	February 13, 2010
Gust, William F., MD	Internal Medicine	Assistant Professor	July 1, 2009
Ramaley, Robert F., PhD	Biochemistry & Molecular Biology	Professor	July 1, 2009
Eppley Institute			
Mirvish, Sidney S., PhD	Eppley Institute	Professor	August 1, 2009
School of Allied Health Professions			
Edwards, Jesse C.	Physician Assistant Education	Associate Professor	July 1, 2009

University of Nebraska at Omaha

Name	Department	Rank	Effective Date
Clute, William	Sociology and Anthropology	Professor	May 14, 2010
Czarnecki, James	Art and Art History	Professor	May 14, 2010
Geluso, Kenneth	Biology	Professor	July 1, 2009
Rousseau, Mark	Sociology and Anthropology	Professor	May 14, 2010
Schulte, Laura	Teacher Education	Professor	August 31, 2009
Weber, Allen Thomas	Biology	Professor	July 1, 2009
Akers, James	Special Education and Communication Disorders	Associate Professor	May 14, 2010
Irvin, Deborah	Special Education and Communication Disorders	Associate Professor	May 14, 2010
Serenco, Henry	Art and Art History	Associate Professor	May 14, 2010

Listing of Assistant Professors and Above
July 1, 2010

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University of Nebraska - UNL
Listing of Assistant Professors and Above
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Abbott, Douglas A	Child, Youth & Family Studies	Professor	1.00	$0	$101,224	FY
Abel, Marco	English	Associate Professor	1.00	$0	$72,799	AY
Adams, Kate E	University Libraries	Coordinator	0.00	$0	$1,200	FY
		Professor	1.00	$0	$77,222	FY
			1.00	$0	$78,422	
Adenwalla, Shireen	Physics & Astronomy	Associate Professor	1.00	$0	$78,084	AY
Admiraal, David M	Civil Engineering-Lincoln	Associate Professor	1.00	$0	$82,525	AY
Agee, Jonis	English	Coll Prof - Adele Hall Prof of English	0.00	$0	$10,000	AY
		Professor	1.00	$0	$109,710	AY
			1.00	$0	$119,710	
Akers, Donna L	Ethnic Studies	Associate Professor	1.00	$0	$67,859	AY
Alahmad, Mahmoud	Architectural Engineering	Assistant Professor	1.00	$0	$91,018	AY
Albers, Lonnie S	Athletics	Asst AD for Athletic Medicine	1.00	$0	$155,958	FY
Alexander, Dennis R	Electrical Engineering	Coll Prfsp/Kingery	0.00	$0	$10,000	AY
		Professor	1.00	$0	$167,401	AY
			1.00	$0	$177,401	
Alfano, James R	Plant Pathology	Bessey Professorship	0.00	$0	$5,000	FY
* *See also: IANR*						
Aliano, Nicholas P	Technology Development	Licensing Manager	1.00	$0	$72,755	FY
Allen, Arthur C	School of Accountancy	Associate Professor	1.00	$0	$129,244	AY
Allgood, Sam Anthony	Economics	Associate Professor	1.00	$0	$94,143	AY
Allisma, Toomas E	Interior Design	Assistant Professor	1.00	$0	$51,497	AY
Allison, Deeann K	University Libraries	Director	0.00	$0	$1,200	FY
		Professor	1.00	$0	$94,380	FY
			1.00	$0	$95,580	
Alloway, Richard K	Broadcasting	Associate Professor	1.00	$0	$81,838	FY
Alvarez, Timothy A	Student Affairs	Assistant Vice Chancellor	1.00	$0	$107,553	FY
Amano, Ikuho	Modern Language & Literature	Assistant Professor	1.00	$0	$49,475	AY
Ambrosius, Lloyd	History	Coll Prof - Samuel Clark Waugh Dist Prof	0.00	$0	$7,500	AY
		Professor	1.00	$0	$100,172	AY
			1.00	$0	$107,672	
Amedeo, Douglas M	Geography-SNR	Professor	1.00	$0	$76,171	AY
Ammori, Marvin	College of Law	Asst Professor	1.00	$0	$102,900	AY
Anaya, Toni	University Libraries	Assistant Professor	1.00	$0	$50,500	FY
Anderson, Christine F	Athletics	Associate AD for Community Relations	1.00	$0	$116,894	FY
Anderson, John E	College of Business Administration	Associate Dean	1.00	$0	$192,020	FY
	Economics	Coll Prfsp/Baird Family	0.00	$0	$10,000	FY
			1.00	$0	$202,020	
Anderson, Mark Robert	Earth and Atmospheric Sciences	Associate Professor	1.00	$0	$83,844	AY
Anderson, Michael	Athletics	Head Coach-Baseball	1.00	$0	$227,122	FY
Anderson, Ryan K	Research	Director, Corp & Foundation Relations	1.00	$0	$90,900	FY
Anderson, Scott L	School of Music	Professor	1.00	$6,617	$80,135	AY
Anderson, Timothy G	News - Editorial	Associate Professor	1.00	$0	$76,149	AY
Angeletti, Peter C	School of Biological Sciences	Associate Professor	1.00	$0	$66,799	AY
Ankerson, Katherine S	College of Architecture	Associate Dean	0.40	$0	$34,258	AY
	Interior Design	Professor	0.60	$0	$51,391	AY
			1.00	$0	$85,649	
Ansorge, Charles J	Educational Psychology	Professor	1.00	$0	$100,466	AY
Archer, John Clark	Geography-SNR	Professor	1.00	$0	$77,042	AY
Ari, Waskar T	Ethnic Studies	Assistant Professor	1.00	$0	$56,954	AY
Arrieta Montiel, Maria	Center for Plant Science Innovation	Rsch Asst Professor	0.50	$0	$31,489	FY
* *See also: IANR*						

University of Nebraska - UNL
Listing of Assistant Professors and Above
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Asarta Pedraza, Carlos	Economics	Assistant Prof of Practice	1.00	$0	$78,593	AY
Asgarpoor, Sohrab	Electrical Engineering	Associate Professor	1.00	$0	$93,830	AY
Askren, Mark S	Information Services	Chief Information Officer	1.00	$0	$215,000	FY
Athanassopoulos, Effie F	Anthropology	Associate Professor	1.00	$0	$55,038	AY
Atkin, Audrey L	School of Biological Sciences	Associate Professor	1.00	$0	$69,144	AY
Avalos, George	Mathematics	Professor	1.00	$0	$91,801	AY
Avramov, Luchezar L	Mathematics	Coll Prfsp/Dale M Jensen Chair in Math	0.00	$0	$15,000	AY
		Professor	1.00	$0	$162,486	AY
			1.00	$0	$177,486	
Avramova, Zoya V	School of Biological Sciences	Professor	1.00	$0	$83,138	AY
Awakuni-Swetland, Mark J	Ethnic Studies	Associate Professor	1.00	$4,000	$60,266	AY
Azizinamini, Atorod	Civil Engineering-Lincoln	College Professor	0.00	$0	$10,000	AY
		Professor	1.00	$0	$130,542	AY
			1.00	$0	$140,542	
Baack, Kristie L	Student Involvement	Assistant Director	1.00	$0	$63,418	FY
Bachman, Gwendolyn C	School of Biological Sciences	Associate Professor	1.00	$0	$63,387	AY
Baesu, Eveline	Engineering Mechanics	Associate Professor	1.00	$0	$76,024	AY
Bahar, Ezekiel	Electrical Engineering	Professor	1.00	$0	$160,787	AY
Bahe, Lindsey A E	Interior Design	Assistant Professor	1.00	$0	$49,774	AY
Bailey, John Robert	School of Music	Coll Prfsp/Larson	0.00	$0	$5,000	AY
		Professor	1.00	$0	$90,976	AY
			1.00	$0	$95,976	
Balasubramanian, Radha	Modern Language & Literature	Associate Professor	1.00	$0	$64,385	AY
		Vice Chairperson	0.00	$0	$900	AY
			1.00	$0	$65,285	
Baldwin, Virginia A	University Libraries	Professor	1.00	$0	$69,600	FY
Balkir, Sina	Electrical Engineering	Professor	1.00	$0	$110,298	AY
Ball, Allen Dwayne	Marketing	Associate Professor	1.00	$0	$95,148	AY
Ballard, John L	Industrial & Mgmt Syst Engineering	Professor	1.00	$0	$154,420	AY
Barber, Carolyn A	School of Music	Associate Professor	1.00	$0	$75,170	AY
Barber, Marie A	EE&O Instructional Design & Dev	Director	1.00	$0	$76,886	FY
Bargen, Gary Lee	Athletics	Associate Athletic Director - Compliance	1.00	$0	$103,331	FY
Barger, Diane C	School of Music	Professor	1.00	$0	$76,101	AY
Barnes, Joan M	University Libraries	Assistant Professor of Practice	1.00	$0	$51,520	FY
Barnes, Paul E	School of Music	Professor	1.00	$0	$80,736	AY
Barney, Brett	University Libraries	Rearsch Associate Professor	1.00	$5,333	$52,167	FY
Bartels, Ronald H	Art & Art History	Professor	1.00	$0	$75,426	AY
Bartelt-Hunt, Shannon L	Civil Engineering-Omaha	Assistant Professor	1.00	$0	$79,227	AY
Barton, John Paul	Mechanical Engineering	Professor	1.00	$0	$107,622	AY
Basolo, Alexandra L	School of Biological Sciences	Professor	1.00	$0	$86,244	AY
Batelaan, Herman	Physics & Astronomy	Professor	1.00	$7,689	$93,126	AY
Bates, Rodney L	University Television	Director	1.00	$0	$175,140	FY
Bathke, Deborah J	Earth and Atmospheric Sciences	Assistant Professor of Practice	0.41	$0	$22,625	FY
* *See also: IANR*						
Bauer, Lois Grace	English	Professor	1.00	$0	$75,653	AY
Bazan, Dale E	School of Music	Assistant Professor of Practice	1.00	$0	$42,694	AY
Becker, Edward F	Philosophy	Associate Professor	1.00	$0	$46,454	AY
Becker, Karen A	School of Music	Associate Professor	1.00	$0	$56,580	AY
Beermann, Donald H	Research Resp-Inst Animal Care Prog	Director	1.00	$0	$159,555	FY
Behrendt, Stephen C	English	Professor	1.00	$0	$97,584	AY
		Univ Prfsp/George Holmes-English	0.00	$0	$15,000	AY
			1.00	$0	$112,584	
Belasco, Susan M	English	Professor	1.00	$0	$99,623	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Belashchenko, Kirill D	Physics & Astronomy	Assistant Professor	1.00	$0	$70,634	AY
Belli, Robert F	Psychology	Professor	1.00	$0	$91,525	AY
Bellows, Laurie H	Graduate Studies	Assistant Dean	1.00	$0	$92,202	FY
Bender, John	News - Editorial	Professor	1.00	$0	$83,947	AY
Benning, Don R	Educational Administration	Coordinator	0.50	$0	$60,917	FY
Berens, Charlyne R	News - Editorial	Professor	1.00	$0	$85,567	AY
Berger, Eric	College of Law	Assistant Professor	1.00	$0	$105,000	AY
Berger, Patrice M	University Honors Program	Director/Chair	1.00	$0	$123,803	FY
	History	Professor	0.00	$0	$2,500	FY
			1.00	$0	$126,303	
Berkowitz, David B	Chemistry	Professor	1.00	$0	$106,534	AY
Bernholz, Charles D	University Libraries	Professor	1.00	$0	$63,656	FY
Bernstein, Stuart P	Construction Systems	Associate Professor	1.00	$0	$79,659	AY
Bernthal, John E	Special Ed & Communic Disorders	Director/Chair	0.60	$0	$93,464	FY
		Professor	0.40	$0	$60,035	FY
			1.00	$0	$153,499	
Bernthal, Rebecca A	University Libraries	Associate Professor	1.00	$0	$67,592	FY
Berryman, Charles W	Construction Management	Associate Professor	1.00	$0	$85,036	AY
Bettis, Clifford L	Physics & Astronomy	Rsch Assoc Professor	1.00	$0	$58,485	AY
Beukelman, David R	Special Ed & Communic Disorders	Univ Prfsp/Edna Barkley Memorial	1.00	$0	$157,137	FY
Bevins, Rick A	Psychology	Professor	1.00	$0	$106,088	AY
Bicknell-Holmes, Tracy	University Libraries	Chairperson	0.60	$0	$51,900	FY
		Professor	0.40	$0	$33,800	FY
			1.00	$0	$85,700	
Bien, Mary U	Management	College Professor	0.00	$0	$40,984	AY
		Professor	1.00	$0	$138,260	AY
			1.00	$0	$179,244	
Bilder, Christopher R	Statistics	Associate Professor	0.55	$0	$44,736	AY
* *See also: IANR*						
Binek, Christian	Physics & Astronomy	Associate Professor	1.00	$0	$79,609	AY
Birnstihl, Elizabeth A	Cooperative Ext Division	Assoc Dean	0.05	$0	$7,859	FY
* *See also: IANR*						
Bischoff, Richard J	Child, Youth & Family Studies	Associate Professor	0.75	$0	$65,896	FY
* *See also: IANR*						
Bishu, Ramaratnam Ram	Industrial & Mgmt Syst Engineering	Professor	1.00	$0	$105,720	AY
Bleed, Peter A	Anthropology	Professor	1.00	$0	$91,704	AY
Bloom, Kenneth A	Physics & Astronomy	Associate Professor	1.00	$0	$77,505	AY
Blum, Paul H	School of Biological Sciences	Bessey Professor	0.00	$0	$5,000	AY
		Professor	1.00	$0	$88,540	AY
			1.00	$0	$93,540	
Bobaru, Florin	Engineering Mechanics	Associate Professor	1.00	$0	$82,892	AY
Boden, Dana W	University Libraries	Associate Professor	1.00	$0	$58,081	FY
Boehm, Marcus L	Athletics	Exec Assoc Athletic Director	1.00	$0	$185,691	FY
Bolin, Mary K	University Libraries	Chairperson	0.60	$0	$54,392	FY
		Professor	0.40	$0	$31,527	FY
			1.00	$0	$85,919	
Bolin, Robert L	University Libraries	Associate Professor	1.00	$0	$50,574	FY
Bolland, Andrea Lee	Art & Art History	Associate Professor	1.00	$0	$60,990	AY
Bond, Alan B	School of Biological Sciences	Rsch Professor	1.00	$0	$103,864	FY
Boney, Stephen J	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	$0	$90,716	FY
Bonnstetter, Ronald J	Teaching, Learning & Teacher Ed	Professor	1.00	$0	$84,537	AY
Bonsell, John M	Construction Systems	Associate Professor	1.00	$0	$73,426	AY
Borden, Ian M	Johnny Carson School-Theatre & Film	Assistant Professor	1.00	$0	$52,000	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Bornstein, Brian H	Psychology	Professor	1.00	$0	$88,746	AY
Borstelmann, Thomas	History	Dist Prfsp/Elwood & Katherine Thompson	0.00	$0	$10,000	AY
		Professor	1.00	$0	$132,058	AY
			1.00	$0	$142,058	
Boudreau, Signe O	University Libraries	Associate Professor	1.00	$0	$56,044	FY
Bovaird, James A	Educational Psychology	Assistant Professor	1.00	$0	$62,143	AY
Boye, A John	Electrical Engineering	Professor	1.00	$0	$117,572	AY
Bradford, Charles Steven	College of Law	Coll Prfsp/Earl Dunlap	0.00	$0	$15,000	AY
		Professor	1.00	$0	$145,400	AY
			1.00	$0	$160,400	
Braithwaite, Charles A	Center of Great Plains Studies	Research Assistant Professor	0.80	$0	$46,159	FY
Braithwaite, Dawn O	Communication Studies	Cather/Bessey Professorship	0.00	$0	$2,500	AY
		Professor	1.00	$0	$105,207	AY
			1.00	$0	$107,707	
Brand, Jennifer I	Engineering Research Center	Professor	1.00	$0	$113,290	AY
Brank, Eve M	Psychology	Assistant Professor	1.00	$0	$65,016	AY
Brantner, Christina Elisabeth	Modern Language & Literature	Associate Professor	1.00	$0	$53,748	AY
Brassil, Chad E	School of Biological Sciences	Assistant Professor	1.00	$0	$63,139	AY
Breckbill, Anita S	University Libraries	Professor	1.00	$0	$71,257	FY
Bremer, Kelli D	University Health Center	Psychiatrist	0.80	$0	$131,430	FY
Brisson, Jennifer A	School of Biological Sciences	Assistant Professor	1.00	$0	$64,000	FY
Brittenham, Mark W	Mathematics	Associate Professor	1.00	$0	$76,560	AY
Bronfman, Aaron R	Philosophy	Assistant Professor	1.00	$0	$56,000	AY
Brooke, Robert E	English	Professor	1.00	$0	$82,041	AY
Brooks, David W	Teaching, Learning & Teacher Ed	Professor	1.00	$0	$114,025	AY
Brown Jr, James F	School of Accountancy	Professor	1.00	$0	$123,715	AY
Brown, Deborah M	School of Biological Sciences	Assistant Professor	1.00	$0	$64,040	AY
Brown, Ruth E	Advertising	Associate Professor	1.00	$0	$66,995	AY
Brown, Stan A	Johnny Carson School-Theatre & Film	Associate Professor	1.00	$0	$63,569	AY
Bruning, Roger H	College of Education & Human Sci	Coll Prfsp/Velma M Hodder	0.00	$0	$10,000	AY
	Educational Psychology	Professor	1.00	$0	$114,846	AY
			1.00	$0	$124,846	
Bryant, Miles Taft	Educational Administration	Professor	1.00	$0	$93,125	AY
Buffum, Bradley D	Johnny Carson School-Theatre & Film	Production Manager	1.00	$0	$57,488	FY
Buhler, Stephen Michael	English	Professor	1.00	$0	$78,390	AY
Buhs, Eric S	Educational Psychology	Associate Professor	1.00	$0	$69,244	AY
Bullard, Susan M	News - Editorial	Associate Professor	1.00	$0	$66,140	AY
		Coll Prof - F & G Seaton	0.00	$0	$10,000	AY
			1.00	$0	$76,140	
Burnett, Amy Nelson	History	Professor	1.00	$0	$81,988	AY
Burnett, Stephen G	History	Associate Professor	1.00	$0	$62,695	AY
Burton, Robert A	Athletics	Associate Athletic Director	1.00	$0	$158,292	FY
Busch, Nancy J	University Libraries	Associate Dean	1.00	$0	$111,000	FY
Bushard, Anthony J	School of Music	Assistant Professor	1.00	$0	$50,185	AY
Buss, Paulette D'vee	College of Business Administration	Assistant Dean	1.00	$0	$81,640	FY
Butler, Kathleen S	School of Music	Associate Professor	1.00	$0	$57,681	AY
Butler, Stephanie D	Research Resp-Inst Animal Care Prog	Attending Veterinarian	1.00	$0	$110,000	FY
Butters, Roger B	Economic Education	Assistant Professor	0.60	$0	$48,263	AY
		Director	0.40	$0	$42,171	AY
			1.00	$0	$90,434	
Cahan, David L	History	Bessey Professor	0.00	$0	$2,500	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	1.00	$0	$86,318	AY
			1.00	$0	$88,818	
Cal, Santiago J	Art & Art History	Associate Professor	1.00	$0	$55,834	AY
Campbell, Stan R	Campus Recreation	Director	1.00	$0	$130,491	FY
Cantarero, Rodrigo	Community & Regional Planning	Associate Professor	1.00	$0	$66,421	AY
Carlo, Gustavo	Psychology	Professor	1.00	$0	$101,200	AY
Carlson, Janet F	Buros Center for Testing	Research Professor	0.65	$0	$76,510	FY
Carlson, Leslie C	Marketing	Coll Prof-Nathan J Gold Dist Professor	0.00	$0	$10,000	AY
		Professor	1.00	$0	$176,800	AY
			1.00	$0	$186,800	
Carr Jr, Thomas M	Modern Language & Literature	Professor	1.00	$0	$87,776	AY
Carr, Timothy P	Nutrition & Health Sciences	Professor	0.50	$0	$49,971	FY
* *See also: IANR*						
Carranza, Miguel A	Sociology	Professor	1.00	$0	$101,575	AY
Carrell, Thomas D	Special Ed & Communic Disorders	Associate Professor	1.00	$0	$70,770	AY
Case, Frank D	Interior Design	Associate Professor	0.50	$0	$30,541	AY
Cassner, Mary E	University Libraries	Associate Professor	1.00	$0	$54,817	FY
Castro, Joy E	English	Assoc Professor	1.00	$0	$77,921	AY
Casullo, Albert	Philosophy	Professor	1.00	$0	$105,111	AY
Ceballos, Miguel	Ethnic Studies	Assistant Professor	1.00	$0	$57,706	AY
Cejda, Brent D	Educational Administration	Associate Professor	1.00	$0	$85,150	AY
Centurion, Martin	Physics & Astronomy	Assistant Professor	1.00	$0	$70,000	AY
Cerny, Ronald	Chemistry	Rsch Assoc Professor	1.00	$0	$89,425	AY
Cerutti, Heriberto D	NRI Center of Biotechnology	Professor	1.00	$9,142	$110,716	AY
Cerveny, Alan L	Extended Education & Outreach	Associate Vice Chancellor	0.50	$0	$87,460	FY
	Admissions	Dean	0.50	$-67,923	$87,461	FY
			1.00	$-67,923	$174,921	
Chan, Elaine	Teaching, Learning & Teacher Ed	Assistant Professor	1.00	$0	$66,560	AY
Chandra, Namas	College of Engineering	Associate Dean	0.60	$0	$93,877	AY
	Engineering Mechanics	Col Professor-Elmer Koch	0.00	$0	$10,000	AY
		Professor	0.40	$0	$62,581	AY
			1.00	$0	$166,458	
Chauche, Marc L	Financial Services	Assistant Vice Chancellor	1.00	$0	$144,850	FY
Cheadle, Jacob E	Sociology	Assistant Professor	1.00	$0	$58,398	AY
Chen, Bing	Computer & Electronics Engineering	Chairperson	0.40	$0	$57,167	AY
		Professor	0.60	$0	$82,162	AY
			1.00	$0	$139,329	
Chen, Kung H	School of Accountancy	Coll Prfsp/Steinhart	0.00	$0	$10,000	AY
		Professor	1.00	$0	$133,528	AY
			1.00	$0	$143,528	
Cheney, Veva L	Students w/ Disabilities Services	Director	1.00	$0	$71,159	FY
Cheon, Janghwan	Architecture	Assistant Professor	1.00	$0	$60,000	AY
Cheung, Chin Li	Chemistry	Assistant Professor	1.00	$0	$68,381	AY
Chia, Catherine P	School of Biological Sciences	Associate Professor	1.00	$0	$61,317	AY
Childers, Scott M	University Libraries	Associate Professor	1.00	$0	$55,145	FY
Chin, Tzu Yun	Buros Center for Testing	Coordinator	1.00	$0	$56,500	FY
Chmelka, Kenneth C	Athletics	Head Coach - Men's Gymnastics	1.00	$0	$40,646	FY
Cho, Yong Kwon	Construction Systems	Assistant Professor	1.00	$0	$75,820	AY
Choe, Wonyoung	Chemistry	Assistant Professor	1.00	$0	$66,616	AY
Choobineh, F Fred	Industrial & Mgmt Syst Engineering	Coll Prfsp/Mohr	0.00	$0	$10,000	FY
		Professor	0.40	$0	$76,680	FY
			0.40	$0	$86,680	
* *See also: UNCA*						

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Choueiry, Berthe Y	Computer Science & Engineering	Associate Professor	1.00	$0	$95,276	AY
Chouinard, Leo G	Mathematics	Associate Professor	1.00	$0	$58,200	AY
Christensen, Alan Carl	School of Biological Sciences	Associate Professor	1.00	$0	$66,799	AY
Christensen, Kathryn A	Broadcasting	Professor of Practice	1.00	$0	$81,435	AY
Churchill, Susan Lynn	Child, Youth & Family Studies	Associate Professor	0.76	$0	$45,542	AY
* *See also: IANR*						
Ci, Song	Computer & Electronics Engineering	Associate Professor	1.00	$0	$96,452	AY
Claes, Daniel R	Physics & Astronomy	Chairperson	0.60	$0	$61,915	AY
		Professor	0.40	$0	$37,944	AY
			1.00	$0	$99,859	
Clinton, Mark K	School of Music	Associate Professor	1.00	$0	$70,447	AY
Coble, Parks M	History	Coll Prfsp/James L Sellers	0.00	$0	$10,000	AY
		Professor	1.00	$0	$88,398	AY
			1.00	$0	$98,398	
Cochran, David J	Industrial & Mgmt Syst Engineering	Professor	1.00	$0	$101,819	AY
Cohen, Myra B	Computer Science & Engineering	Associate Professor	1.00	$6,636	$101,433	AY
Cohn, Steven David	Mathematics	Associate Professor	1.00	$0	$63,614	AY
Cole, Kevin David	Mechanical Engineering	Associate Professor	1.00	$0	$90,227	AY
Combs, Gwendolyn M	Management	Associate Professor	1.00	$0	$96,851	AY
Combs, Michael Warren	Political Science	Professor	1.00	$0	$71,134	AY
Comer, John C	Political Science	Professor	0.50	$0	$36,742	AY
Condon, Frances V	English	Associate Professor	1.00	$0	$66,070	AY
Conrad, David W	Technology Development	Assoc Vice Chancellor Tech Develop	1.00	$0	$127,500	FY
Cook, John G	Athletics	Head Coach-Volleyball	1.00	$0	$211,978	FY
Coope, Jessica Ann	History	Associate Professor	1.00	$0	$70,700	AY
Cosgrove, Debra M	School of Accountancy	Assistant Professor of Practice	1.00	$0	$102,539	AY
Crabtree, Aaron D	School of Accountancy	Associate Professor	1.00	$9,880	$151,023	AY
Crawford, Sidnie White	Classics & Religious Studies	Cather Professorship	0.00	$0	$5,000	AY
		Chairperson	0.60	$0	$63,224	AY
		Professor	0.40	$0	$39,812	AY
			1.00	$0	$108,036	
Creighton, Trina C	Broadcasting	Associate Professor	1.00	$0	$58,000	AY
Cress Nipper, Cynthia J	Special Ed & Communic Disorders	Associate Professor	1.00	$0	$66,208	AY
Creswell, John W	Educational Psychology	Professor	1.00	$0	$97,541	AY
Crews, Patricia C	Textiles Clothing & Design	Cather Professorship	0.00	$0	$2,500	FY
	Intl Quilt Study Center & Museum	Director	0.50	$0	$81,700	FY
	Textiles Clothing & Design	Professor	0.25	$0	$40,971	FY
			0.75	$0	$125,171	
* *See also: IANR*						
Crockett, Elizabeth J	Psychology	Professor	1.00	$0	$107,731	AY
Currin, Bruce Alan	Human Resources	Assistant Vice Chancellor	1.00	$0	$138,558	FY
Curry, Dawne Y	Ethnic Studies	Assistant Professor	1.00	$0	$54,721	AY
Curto, Carina P	Mathematics	Assistant Professor	1.00	$0	$69,000	AY
Cushing, Matthew J	Economics	Professor	1.00	$0	$99,182	AY
Dahab, Mohamed F	Civil Engineering-Lincoln	Professor	1.00	$0	$132,182	AY
Dahlke, Deborah K	Operations Analysis	Senior Auditor	1.00	$0	$58,740	FY
Dalla, Rochelle L	Child, Youth & Family Studies	Associate Professor	0.62	$0	$58,490	FY
* *See also: IANR*						
Daly III, Edward J	Educational Psychology	Professor	1.00	$0	$97,642	AY
Damuth, Laura	Ofc of Dean - Undergraduate Studies	Dir, Ugrad Research/Fellowship Advisor	1.00	$0	$55,424	FY
Dance, Lory J	Ethnic Studies	Assoc Professor	0.40	$0	$33,147	AY
	Sociology	Associate Professor	0.60	$0	$49,721	AY
	African American & African Studies	Coordinator	0.00	$0	$2,400	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$85,268	
Davidson, Mary Meghan	Educational Psychology	Assistant Professor	1.00	$0	$60,954	AY
Davila, Jaime I	Center for Plant Science Innovation	Sr Research Associate	1.00	$0	$46,300	FY
Day, Jeffrey L	Architecture	Associate Professor	1.00	$0	$79,371	AY
De Ayala, Rafael J	Educational Psychology	Chairperson	0.60	$0	$82,536	FY
		Professor	0.40	$0	$53,070	FY
			1.00	$0	$135,606	
Deb, Basuli	Women's & Gender Studies	Assistant Professor	1.00	$0	$61,000	AY
Decker, T Newell	Special Ed & Communic Disorders	Professor	1.00	$0	$93,822	AY
Deegan, Mary Jo	Sociology	Professor	1.00	$0	$64,992	AY
DeFrain, John D	Child, Youth & Family Studies	Professor	0.16	$0	$14,455	AY
* *See also: IANR*						
DeFusco, Richard A	Finance	Professor	1.00	$0	$142,700	AY
Delhon, Gustavo A	Vet & Biomedical Sciences	Director	0.70	$0	$54,998	FY
* *See also: IANR*						
Demers, Paul A	Anthropology	Assistant Professor	1.00	$0	$51,572	AY
Demirel, Yasar	Chemical & Biomolecular Engineering	Associate Professor	1.00	$0	$95,713	AY
Deng, Bo	Mathematics	Professor	1.00	$0	$79,704	AY
Denicola, Robert C	College of Law	Coll Prfsp/Margaret R Larson	0.00	$0	$15,000	AY
		Professor	1.00	$0	$211,650	AY
			1.00	$0	$226,650	
Deogun, Jitender S	Computer Science & Engineering	Professor	1.00	$0	$126,161	AY
Despang, Martin	Architecture	Associate Professor	1.00	$0	$68,787	AY
Dewey, Kenneth F	School of Natural Resources	Professor	0.75	$0	$63,931	AY
* *See also: IANR*						
Diamond, Judy	University Museum	Professor	1.00	$0	$115,114	FY
DiBernard, Barbara J	Women's & Gender Studies	Professor	1.00	$0	$80,525	AY
Digman, Lester A	Management	Coll Prfsp/Harold J Laipply	0.00	$0	$10,000	AY
		Professor	1.00	$0	$128,025	AY
			1.00	$0	$138,025	
DiLillo, David K	Psychology	Associate Professor	1.00	$0	$76,520	AY
DiMagno, Stephen	Chemistry	Professor	1.00	$0	$89,473	AY
Ding, Meixia	Teaching, Learning & Teacher Ed	Assistant Professor	1.00	$0	$62,920	AY
DiRusso, Concetta C	Nutrition & Health Sciences	Professor	0.20	$0	$33,165	FY
* *See also: IANR*						
Dixon, Wheeler W	English	Coll Prfsp/Ryan	0.00	$0	$10,000	AY
		Professor	1.00	$0	$96,187	AY
			1.00	$0	$106,187	
Dlugosh, Larry L	Educational Administration	Chairperson	0.60	$0	$84,981	FY
		Professor	0.40	$0	$54,709	FY
			1.00	$0	$139,690	
Dodd, Michael D	Psychology	Assistant Professor	1.00	$0	$59,029	AY
Doll, Beth J	Educational Psychology	Professor	1.00	$0	$113,753	AY
Dominguez, David A M	Physics & Astronomy	Associate Professor	1.00	$0	$78,310	AY
Dominguez, Eddie R	Art & Art History	Associate Professor	0.65	$0	$46,473	AY
Donsig, Allan P	Mathematics	Associate Professor	1.00	$0	$72,800	AY
Dority Baker, Marcia Lynn	College of Law	Assistant Professor	1.00	$0	$42,700	FY
Dowben, Peter	Physics & Astronomy	Bessey Professorship	0.00	$0	$2,500	AY
		Professor	1.00	$0	$119,473	AY
			1.00	$0	$121,973	
Dowell, Janice L	Philosophy	Associate Professor	1.00	$0	$61,326	AY
Draper, Patricia C	Anthropology	Professor	1.00	$0	$113,436	AY
Dreher, Kwakiutl L	Ethnic Studies	Associate Professor	1.00	$0	$62,628	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Drueke, Mary Jeanetta	University Libraries	Professor	1.00	$0	$76,139	FY
Drummond, R Wayne	College of Architecture	Dean	1.00	$0	$202,824	FY
Du, Liangcheng	Chemistry	Associate Professor	1.00	$0	$71,494	AY
Ducey, Mary Ellen	University Libraries	Associate Professor	1.00	$0	$57,453	FY
Ducharme, Stephen	Physics & Astronomy	Professor	1.00	$0	$97,254	AY
Dudney, Donna Marie	Finance	Associate Professor	1.00	$0	$112,255	AY
Dumais, Joseph James	Chemistry	Research Associate Professor	1.00	$0	$81,623	FY
Dunbar, Steven R	Mathematics	Professor	1.00	$0	$93,197	AY
Duncan, Anne E	Classics & Religious Studies	Associate Professor	1.00	$0	$60,247	AY
Duncan, Richard F	College of Law	Coll Prfsp/SS/Welpton Jr	0.00	$0	$15,000	AY
		Professor	1.00	$0	$170,008	AY
			1.00	$0	$185,008	
Duncan, Robert I	Architecture	Director	0.20	$0	$19,548	AY
		Professor	0.80	$0	$71,684	AY
			1.00	$0	$91,232	
Dussault, Patrick H	Chemistry	Bessey Professorship	0.00	$0	$5,000	AY
		Professor	1.00	$0	$121,077	AY
			1.00	$0	$126,077	
Dvorak, Bruce I	Civil Engineering-Lincoln	Professor	1.00	$0	$104,502	AY
Dwyer, Matthew B	Computer Science & Engineering	College Professorship - Henson Chair	0.00	$0	$10,000	AY
		Professor	1.00	$0	$155,402	AY
			1.00	$0	$165,402	
Dzenis, Yuris	Engineering Mechanics	McBroom College Professorship	0.00	$0	$10,000	AY
		Professor	1.00	$0	$142,080	AY
			1.00	$0	$152,080	
Eccarius, Malinda A	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	$0	$58,655	AY
Eckhardt, Craig J	Chemistry	Professor	1.00	$0	$122,647	AY
Edwards, Carolyn Pope	Psychology	Cather/Bessey Professorship	0.00	$0	$2,500	FY
		Professor	0.75	$0	$106,509	FY
			0.75	$0	$109,009	
* *See also: IANR*						
Edwards, Richard C	Economics	Professor	0.50	$0	$87,324	AY
Eklund, Peter A	School of Music	Associate Professor	1.00	$0	$69,779	AY
Elbaum, Sebastian G	Computer Science & Engineering	Professor	1.00	$11,544	$139,811	AY
Ells, Mark L	Ctr Children Family & the Law	Rsch Asst Professor	1.00	$0	$91,350	FY
Elthon, Thomas E	Agronomy & Horticulture	Assoc Professor	0.92	$0	$66,803	AY
* *See also: IANR*						
Endacott, Richard D	Johnny Carson School-Theatre & Film	Associate Professor	1.00	$0	$59,337	AY
Enders, Axel	Physics & Astronomy	Assistant Professor	1.00	$0	$70,889	AY
Epstein, Michael H	Special Ed & Communic Disorders	Coll Prfsp/William Barkley	1.00	$0	$135,396	AY
Erbe, Lynn H	Mathematics	Professor	1.00	$0	$96,849	AY
Erdogmus, Ece	Architectural Engineering	Associate Professor	1.00	$5,972	$91,292	AY
Ertl, Ted A	Architecture	Associate Professor	1.00	$0	$67,049	AY
Espy, Kimberly A	Research	Associate Vice Chancellor	1.00	$0	$184,261	FY
		Bessey Professor	0.00	$0	$5,000	FY
			1.00	$0	$189,261	
Everman, Tasha A	College of Law	Asst Dean & Director of Career Services	1.00	$0	$67,777	FY
Fabrikant, Ilya I	Physics & Astronomy	Professor	1.00	$0	$101,418	AY
Falci, Christina D	Sociology	Assistant Professor	1.00	$0	$58,764	AY
Faller, Ronald Keith	Midwest Roadside Safety Facility	Rsch Asst Professor	1.00	$0	$91,239	FY
Fang, Hua	Research	Program/Site Director	1.00	$0	$66,537	FY
Farrell, Kathleen Anne	Finance	Coll Prof - State Farm	0.00	$0	$5,000	AY
		Professor	1.00	$0	$169,996	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$174,996	
Farritor, Shane M	Mechanical Engineering	Coll Prof-Engr. Brightfelt Dist. Scholar	0.00	$0	$7,500	AY
		Professor	1.00	$9,251	$112,035	AY
			1.00	$9,251	$119,535	
Feng, Ruqiang	Engineering Mechanics	Professor	1.00	$8,721	$105,616	AY
Fernandez-Ballester, Lucia	Engineering Mechanics	Research Assistant Professor	0.50	$0	$22,500	AY
	Mechanical Engineering	Rsch Asst Professor	0.50	$0	$22,500	AY
			1.00	$0	$45,000	
Fielding, Christopher R	Earth and Atmospheric Sciences	Coll Prfsp/J B Coffman Chair	0.00	$0	$10,000	AY
		Professor	1.00	$0	$106,528	AY
			1.00	$0	$116,528	
Fischbein, Steven A	Antarctic Drilling Program	Sr Research Associate	1.00	$0	$52,800	FY
Fischer, Bruce A	Construction Management	Associate Professor	1.00	$0	$82,049	AY
Fischer, Tammie J	Economic Education	Director	1.00	$0	$48,595	AY
Fleming, Donna C	University Libraries	Associate Professor	1.00	$0	$57,151	FY
Flowers, John H	Psychology	Professor	1.00	$0	$82,867	AY
Foley, Brett P	Buros Center for Testing	Project Coordinator	1.00	$0	$58,650	FY
Foley, Gretchen C	School of Music	Associate Professor	1.00	$0	$61,619	AY
Ford, Christopher T	Architecture	Assistant Professor	1.00	$0	$60,994	AY
Forde, Edward C	Art & Art History	Chairperson	0.10	$0	$13,300	FY
		Professor	0.90	$0	$124,600	FY
			1.00	$0	$137,900	
Fortune, Andre L	OASIS	Director of Gaughan Multicultural Center	1.00	$0	$72,000	FY
Foss, Mikil D	Mathematics	Associate Professor	1.00	$0	$76,239	AY
Foster, Edward Terence	Construction Systems	Professor	1.00	$0	$94,715	AY
Foster, Gwendolyn Audrey	English	Professor	1.00	$0	$75,110	AY
Fowler, David	Teaching, Learning & Teacher Ed	Professor	1.00	$0	$75,486	AY
Francis, Charles W	Nebraska Union	Director	1.00	$0	$112,858	FY
Franco, Juan N	Student Affairs	Vice Chancellor	1.00	$0	$219,900	FY
Frank, Alan H	College of Law	Professor	0.50	$0	$60,985	AY
Frank, Tracy D	Earth and Atmospheric Sciences	Associate Professor	1.00	$0	$75,666	AY
Friesen, Geoffrey C	Finance	Assistant Professor	1.00	$0	$149,423	AY
Fritz, Dana B	Art & Art History	Associate Professor	1.00	$0	$60,257	AY
Fritz, Sherilyn Claire	School of Biological Sciences	Professor	1.00	$0	$121,307	AY
	Earth and Atmospheric Sciences	Univ Professor-George Holmes	0.00	$0	$15,000	AY
			1.00	$0	$136,307	
Fromm, Michael E	Agronomy & Horticulture	Professor	0.38	$0	$80,069	AY
* *See also: IANR*						
Fuelberth, Rhonda J	School of Music	Associate Professor	1.00	$0	$57,664	AY
Fuess, Scott MacNeill	Economics	Chairperson	0.60	$0	$73,841	AY
		Professor	0.40	$0	$44,561	AY
			1.00	$0	$118,402	
Fuller, Shelley T	Art & Art History	Associate Professor	1.00	$0	$53,612	AY
Gabb, Betsy Shofstall	Interior Design	Director	0.00	$0	$5,000	AY
		Professor	0.90	$0	$83,120	AY
		Program Director	0.10	$0	$9,011	AY
			1.00	$0	$97,131	
Gailey, Amanda A	English	Assistant Professor	1.00	$0	$63,000	AY
Ganim, Russell Joseph	Modern Language & Literature	Chairperson	0.60	$0	$58,118	AY
		Professor	0.40	$0	$35,412	AY
			1.00	$0	$93,530	
Gannon, Thomas C	Ethnic Studies	Associate Professor	1.00	$0	$64,065	AY
	Native American Studies	Coordinator	0.00	$0	$2,400	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$66,465	
Gao, Lei	School of Accountancy	Assistant Professor	1.00	$0	$119,064	AY
Garbin, Calvin Peter	Psychology	Professor	1.00	$0	$82,720	AY
Garcia, Ricardo L	Teaching, Learning & Teacher Ed	Professor	0.75	$0	$79,514	FY
* *See also: IANR*						
Gardner, Martin R	College of Law	Coll Prfsp/Steinhart Foundation	0.00	$0	$15,000	AY
		Professor	1.00	$0	$197,437	AY
			1.00	$0	$212,437	
Gardner, Scott L	School of Biological Sciences	Professor	1.00	$0	$87,631	AY
Gardner, Sue Ann	University Libraries	Associate Professor	0.50	$0	$28,745	FY
Garelick, Rhonda K	Hixson-Lied Fine & Performing Arts	Professor	1.00	$0	$96,141	AY
Garrett, Daniel K	University Health Center	Physician	1.00	$0	$128,000	FY
Garrity, Jane O	Technology Development	Licensing Manager	1.00	$0	$70,700	FY
Garza, James A	Ethnic Studies	Associate Professor	1.00	$0	$66,485	AY
	Latin American & Latino Studies	Coordinator	0.00	$0	$2,400	AY
			1.00	$0	$68,885	
Gates, John B	Earth and Atmospheric Sciences	Assistant Professor	1.00	$0	$57,500	AY
Gay, Timothy	Physics & Astronomy	Professor	1.00	$0	$120,913	AY
Geisinger, Kurt F	Educational Psychology	Coll Prfsp/W C Meierhenry-Ed Psych	0.00	$0	$15,000	AY
	Buros Center for Testing	Director	0.50	$0	$55,988	AY
	Educational Psychology	Professor	0.50	$0	$55,988	AY
			1.00	$0	$126,976	
Gentry, James William	College of Business Administration	College Professor	0.00	$0	$10,000	AY
	Marketing	Professor	1.00	$0	$137,609	AY
			1.00	$0	$147,609	
Geppert, John M	Finance	Professor	1.00	$0	$124,678	AY
Gervais, Sarah J	Psychology	Assistant Professor	1.00	$0	$58,716	AY
Gibbons, John S	Philosophy	Associate Professor	1.00	$0	$71,337	AY
		Rosowski Professor	0.00	$0	$3,000	AY
			1.00	$0	$74,337	
Gibson, Robert M	School of Biological Sciences	Professor	1.00	$0	$80,303	AY
Giertz, Seth H	Economics	Assistant Professor	1.00	$0	$103,888	AY
Giesecke, Joan Ruth	University Libraries	Dean	1.00	$0	$174,632	FY
Glider, William V	School of Biological Sciences	Assistant Professor of Practice	1.00	$0	$63,663	AY
Glover, Todd A	NE Ctr Rsrch on Youth,Fam & School	Rsch Asst Professor	1.00	$0	$70,125	FY
Goble, Ronald J	Earth and Atmospheric Sciences	Professor	1.00	$0	$78,722	AY
Goddard, Stephen M	Computer Science & Engineering	Chairperson	0.60	$0	$90,100	AY
		Professor	0.40	$0	$57,732	AY
			1.00	$0	$147,832	
Goebes, Carole A	University Libraries	Associate Professor	1.00	$0	$41,212	AY
Goedert, James D	Construction Systems	Associate Professor	1.00	$0	$107,670	AY
Gogos, George	Mechanical Engineering	Professor	1.00	$0	$127,878	AY
Gonzalez, Jose E	Ethnic Studies	Associate Professor	1.00	$0	$62,396	AY
Gonzalez-Allende, Iker	Modern Language & Literature	Assistant Professor	1.00	$0	$49,475	AY
Goodburn, Amy M	College of Arts & Sciences	Associate Dean for Faculty	1.00	$0	$109,468	FY
Goosby, Bridget J	Sociology	Assistant Professor	1.00	$0	$58,607	AY
Gorman, Robert Joseph	Classics & Religious Studies	Assistant Professor	1.00	$0	$52,139	AY
Gorman, Vanessa B	History	Associate Professor	1.00	$0	$67,170	AY
Gosselin, David C	School of Natural Resources	Director	0.00	$0	$2,400	FY
* *See also: IANR*						
Gradwohl, John M	College of Law	Professor	0.67	$0	$127,145	AY
Grady, Marilyn L	Educational Administration	Professor	1.00	$0	$107,415	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Graef, Michelle I	Ctr Children Family & the Law	Rsch Assoc Professor	1.00	$0	$84,150	FY
Graham, Richard L	University Libraries	Associate Professor	1.00	$5,333	$56,741	FY
Grange, William M	Johnny Carson School-Theatre & Film	Col Prof, Hixon-Lied Prof of Theatre	0.00	$0	$3,000	AY
		Professor	1.00	$0	$74,880	AY
			1.00	$0	$77,880	
Grass, Gregor B	School of Biological Sciences	Assistant Professor	1.00	$0	$64,040	AY
Graybill, Andrew R	History	Associate Professor	1.00	$0	$66,228	AY
Graybill, Jolie O	University Libraries	Assistant Professor	1.00	$0	$53,424	FY
Green, Jordan R	Special Ed & Communic Disorders	College Associate Professor	1.00	$0	$89,803	AY
Grew, Priscilla C	University Museum	Director	1.00	$0	$156,024	FY
Griep, Mark A	Chemistry	Associate Professor	1.00	$0	$65,050	AY
Griesen, James V	Educational Administration	Professor	1.00	$0	$128,029	AY
Griffin, Dana R B	Political Science	Assistant Professor	1.00	$0	$60,000	AY
Griffin, June A	English	Associate Professor of Practice	1.00	$4,000	$42,605	AY
Grossbart, Sanford L	Marketing	Coll Prfsp/WW Marshall	0.00	$0	$10,000	AY
		Professor	1.00	$0	$137,047	AY
			1.00	$0	$147,047	
Grosskopf, Kevin R	Construction Management	Associate Professor	1.00	$0	$100,000	AY
Grouverman, Alexei	Physics & Astronomy	Assoc Professor	1.00	$0	$83,006	AY
Gruhl, John R	Political Science	Professor	1.00	$0	$79,821	AY
Gu, Linxia	Mechanical Engineering	Assistant Professor	1.00	$0	$78,194	AY
Guan, Qingfeng	Geography-SNR	Assistant Professor	0.50	$0	$35,000	AY
Guest, James R	University Health Center	Director	1.00	$0	$173,505	FY
Guevara, Jose' R	Modern Language & Literature	Associate Professor	1.00	$0	$56,430	AY
Gunderson, Greg R	College of Engineering	Asst Dean for Business & Fiscal Affairs	1.00	$0	$103,663	FY
Guo, Junke	Civil Engineering-Omaha	Assistant Professor	1.00	$0	$78,152	AY
Gursoy, Mustafa C	Electrical Engineering	Associate Professor	1.00	$6,019	$91,999	AY
Ha, Young	Textiles Clothing & Design	Assistant Professor	1.00	$0	$59,148	AY
Haar, Ora P	School of Music	Associate Professor	1.00	$0	$62,003	AY
Hachtmann, Frauke	Advertising	Associate Professor	1.00	$0	$63,612	AY
Haecker, Nathan	University Health Center	Physician	1.00	$0	$129,800	FY
Hage, David S	Chemistry	Bessey Professor	0.00	$0	$2,500	AY
		Professor	1.00	$0	$118,958	AY
			1.00	$0	$121,458	
Hagemeier, Juliana E	Johnny Carson School-Theatre & Film	General Manager	1.00	$0	$54,984	FY
Hagewen, Kellie J	Ethnic Studies	Assistant Professor	1.00	$0	$56,701	AY
Haggin, Ronald K	Construction Systems	Associate Professor	0.50	$0	$47,589	AY
Hallbeck, M Susan	Industrial & Mgmt Syst Engineering	Professor	1.00	$0	$103,125	AY
Hamann, Edmund T	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$75,706	AY
Hames, Raymond	Anthropology	Chairperson	0.60	$0	$58,379	AY
		Professor	0.40	$0	$36,586	AY
			1.00	$0	$94,965	
Hamouz, Fayrene L	Nutrition & Health Sciences	Associate Professor	0.75	$0	$75,704	FY
* *See also: IANR*						
Hampton, Ronald D	Marketing	Associate Professor	0.40	$0	$44,717	AY
		Chairperson	0.60	$0	$77,075	AY
			1.00	$0	$121,792	
Han, Ming	Electrical Engineering	Assistant Professor	1.00	$0	$75,750	AY
Handa, Rumiko	Architecture	Professor	1.00	$7,270	$88,043	AY
Hanford, Kathryn J	Statistics	Asst Professor of Practice	1.00	$0	$50,250	AY
Hanrahan, Kevin	School of Music	Assistant Professor	1.00	$0	$49,789	AY
Hansen, David J	Psychology	Chairperson	0.60	$0	$104,573	FY
		Professor	0.40	$0	$66,385	FY

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$170,958	
Hanson, Ronald J	Agricultural Economics	Professor	0.00	$0	$2,500	FY
* *See also: IANR*						
Harbison, Gerard	Chemistry	Professor	1.00	$0	$115,744	AY
Harbourne, Brian Lee	Mathematics	Professor	1.00	$0	$95,636	AY
Hardy, Steven A	Architecture	Associate Professor	1.00	$0	$70,700	AY
Harkness, Janet A	Survey Research & Methodology/Gallup	Col Prof -Donald & Shirley Clifton Chair	0.00	$0	$10,000	AY
		Director	1.00	$0	$134,411	AY
			1.00	$0	$144,411	
Harler, Donna D	School of Music	Professor	1.00	$0	$70,713	AY
Harmon, Paul E	Construction Management	Associate Professor	1.00	$0	$114,069	AY
Harms, Peter D	Management	Assistant Professor	1.00	$0	$105,000	AY
Harnisch, Delwyn L	Teaching, Learning & Teacher Ed	Professor	1.00	$0	$99,972	AY
Harpending, Michael A	English	Coordinator	1.00	$0	$62,456	FY
Harshman, Lawrence G	School of Biological Sciences	Professor	1.00	$0	$95,698	AY
Hartke, Stephen G	Mathematics	Assistant Professor	1.00	$0	$71,300	AY
Harwood, David	Earth and Atmospheric Sciences	Coll Prfsp/TM/E Stout	0.00	$0	$7,500	AY
		Professor	1.00	$0	$92,101	AY
			1.00	$0	$99,601	
Hauptman, Kelli M	Ctr Children Family & the Law	Court Improvement Project Director	1.00	$0	$53,100	FY
Hawkey, Earl W	Registration & Records	Director	1.00	$0	$122,161	FY
Hayaki, Reina	Philosophy	Associate Professor	1.00	$0	$58,786	AY
Hayden, F Gregory	Economics	Professor	1.00	$0	$116,474	AY
Hayden-Roy, Priscilla A	Modern Language & Literature	Associate Professor	1.00	$0	$66,739	AY
He, Wenbo	Electrical Engineering	Assistant Professor	1.00	$0	$83,000	AY
Healey, E Charles	Special Ed & Communic Disorders	Professor	1.00	$0	$92,146	AY
Heaton, Ruth M	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$90,168	AY
Hebets, Eileen A	School of Biological Sciences	Associate Professor	1.00	$4,888	$74,720	AY
Hecker, Matthew J	Office of the Dean of Students	Dean of Students	1.00	$0	$87,422	FY
Hemsath, Timothy L	Architecture	Assistant Professor	1.00	$0	$53,088	AY
Henderson, David K	Philosophy	Professor	1.00	$0	$90,089	AY
		Robert R Chambers Distinguished Prof	0.00	$0	$6,000	AY
			1.00	$0	$96,089	
Hendrix, James L	Chemical & Biomolecular Engineering	Professor	1.00	$0	$151,911	AY
Hermiller, Susan M	Mathematics	Professor	1.00	$0	$86,464	AY
Hibbard, Therees T	School of Music	Associate Professor	1.00	$4,000	$58,178	AY
Hibbing, John R	Political Science	Professor	1.00	$0	$173,000	AY
		Univ Prfsp/Fdn Regents-Pol Sci	0.00	$0	$15,000	AY
			1.00	$0	$188,000	
Hicks, Morgan C	Athletics	Head Coach-Rifle	1.00	$0	$47,274	FY
Hinchman, Mark A	Interior Design	Associate Professor	1.00	$0	$75,776	AY
Hind, Peter David	Architecture	Assistant Professor	1.00	$0	$53,000	AY
Hines, Gwendolen	Mathematics	Associate Professor	1.00	$0	$69,380	AY
Hoff, Michael C	Art & Art History	Professor	1.00	$0	$70,043	AY
Hoffman, Lesa R	Psychology	Assistant Professor	1.00	$0	$61,574	AY
Hoffman, Michael W	Electrical Engineering	Professor	1.00	$0	$111,087	AY
Hoffman, Richard O	Industrial & Mgmt Syst Engineering	Professor	1.00	$0	$80,822	AY
Hogan, Tiffany P	Special Ed & Communic Disorders	Assistant Professor	1.00	$0	$71,888	AY
Hoistad, Mark A	College of Architecture	Associate Dean	0.40	$0	$44,234	AY
	Landscape Architecture Program	Professor	0.60	$0	$66,351	AY
			1.00	$0	$110,585	
Hollist, Cody S	Child, Youth & Family Studies	Assistant Professor	0.75	$0	$44,718	AY
* *See also: IANR*						

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Holmes, Mary Anne	Earth and Atmospheric Sciences	Professor of Practice	1.00	$0	$79,072	AY
Holmes, William W	Construction Systems	Associate Professor	1.00	$0	$99,062	AY
Holz, Aaron J	Art & Art History	Associate Professor	1.00	$4,155	$63,508	AY
Holz, Rosemarie P	Women's & Gender Studies	Assistant Professor of Practice	1.00	$0	$34,340	AY
Homestead, Melissa J	English	Associate Professor	1.00	$0	$71,757	AY
		Susan Rosowski Professorship	0.00	$0	$3,000	AY
			1.00	$0	$74,757	
Homp, Michelle D	Ctr for Science Math & Computer Ed	Research Assistant Professor	0.75	$0	$54,000	FY
Honaker, Julie A	Special Ed & Communic Disorders	Assistant Professor	1.00	$0	$63,000	AY
Honey, Maureen E	English	Professor	1.00	$0	$99,540	AY
Hong, Soo-Young	Child, Youth & Family Studies	Assistant Professor	1.00	$0	$56,390	AY
Hope, Debra Anne	Psychology	Professor	1.00	$0	$107,270	AY
Horn, Christy A	VP for Business and Finance	ADA-504 Compliance/AA-EEO Officer/Ombud	0.40	$0	$40,558	FY
* *See also: UNCA*						
Hostetler, Karl David	Teaching, Learning & Teacher Ed	Professor	1.00	$0	$81,298	AY
Housh, Terry J	Nutrition & Health Sciences	Professor	1.00	$0	$101,656	AY
Houston, Adam L	Earth and Atmospheric Sciences	Assistant Professor	1.00	$0	$64,205	AY
Hoyt, Danny R	Sociology	Chairperson	0.60	$0	$71,556	AY
		Professor	0.40	$0	$45,371	AY
			1.00	$0	$116,927	
Hu, Qi S	Earth and Atmospheric Sciences	Professor	0.30	$0	$29,304	FY
* *See also: IANR*						
Huang, Jinsong	Mechanical Engineering	Assistant Professor	1.00	$0	$79,000	AY
Huddleston-Casas, Catherine A	Child, Youth & Family Studies	Associate Professor	0.75	$3,000	$44,268	AY
* *See also: IANR*						
Hudgins, Jerry L	Electrical Engineering	Chairperson	0.35	$0	$53,042	AY
		Professor	0.65	$0	$98,510	AY
			1.00	$0	$151,552	
Hug, Clarence W	Athletics	Assoc AD - Facilities & Event Mgmt	1.00	$0	$102,560	FY
Hull, Ronald E	University Television	Special Advisor	0.50	$0	$14,189	FY
Hunter, Amber S	Admissions	Associate Dean	1.00	$7,000	$70,034	FY
Hux, Karen A	Special Ed & Communic Disorders	Professor	1.00	$6,994	$84,709	AY
Ianno, Natale Joseph	Electrical Engineering	Blackman/Lederer College Professorship	0.00	$0	$10,000	AY
		Professor	1.00	$0	$127,114	AY
			1.00	$0	$137,114	
Ide, Harry Albert	Philosophy	Associate Professor	1.00	$0	$61,231	AY
Ihlo, Tanya B	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	$0	$70,000	FY
Ingraham, Elizabeth	Art & Art History	Associate Professor	1.00	$0	$60,870	AY
Ingram, John	Athletics	Assoc AD - Capital Planning & Const	1.00	$0	$102,560	FY
Irmak, Ayse	School of Natural Resources	Asst Professor	0.40	$0	$31,427	FY
* *See also: IANR*						
Isernhagen, Jody C	Educational Administration	Associate Professor	1.00	$0	$98,164	AY
Itskov, Vladimir M	Mathematics	Assistant Professor	1.00	$0	$69,000	AY
Iyengar, Srikanth B	Mathematics	Professor	1.00	$0	$100,325	AY
Jackson, Christine A	Business and Finance	Vice Chancellor	1.00	$0	$227,184	FY
Jacobs, Margaret D	Women's & Gender Studies	Director/Chair	0.00	$0	$2,400	AY
	History	Professor	1.00	$0	$76,707	AY
			1.00	$0	$79,107	
Jacobson, Evelyn M	Academic Affairs	Associate Vice Chancellor	1.00	$0	$149,701	FY
Jacobson, Manfred R	Modern Language & Literature	Professor	1.00	$0	$68,071	AY
Jacobson, Scott D	Athletics	Head Coach-Women's Tennis	1.00	$0	$60,283	FY
James, Michael F	Textiles Clothing & Design	Chairperson	0.40	$0	$58,698	FY
		Coll Prfsp/Ardis James	0.00	$0	$10,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	0.40	$0	$50,213	FY
			0.80	$0	$118,911	
* *See also: IANR*						
Jang, Won Mee	Computer & Electronics Engineering	Associate Professor	1.00	$0	$92,223	AY
Janovy, John	School of Biological Sciences	Professor	1.00	$0	$115,897	AY
		Univ Prfsp/Paula & DB Varner-Bio Sci	0.00	$0	$15,000	AY
			1.00	$0	$130,897	
Japp, Phyllis	Communication Studies	Associate Professor	0.50	$0	$31,660	AY
Jaques, Marvin B	Technology Development	Senior Licensing Manager	1.00	$0	$89,500	FY
Jensen, Wayne G	Construction Management	Associate Professor	1.00	$0	$85,173	AY
Jewell, Andrew W	University Libraries	Associate Professor	1.00	$5,333	$56,683	FY
Jiang, Hong	Computer Science & Engineering	Professor	1.00	$0	$110,747	AY
Joeckel, Robert M	Earth and Atmospheric Sciences	Professor	0.30	$2,400	$28,723	FY
* *See also: IANR*						
Johnson, Julie M	Child, Youth & Family Studies	Chairperson	0.37	$0	$53,081	FY
		Professor	0.40	$0	$49,683	FY
			0.77	$0	$102,764	
* *See also: IANR*						
Johnson, Kathleen A	University Libraries	Professor	1.00	$0	$87,122	FY
Johnson, Scott K	Chemical & Biomolecular Engineering	Pilot Plant Coordinator	1.00	$0	$108,026	FY
Jones, Clinton J	Vet & Biomedical Sciences	Bessey Professorship	0.00	$0	$2,500	AY
* *See also: IANR*						
Jones, Elizabeth G	Civil Engineering-Omaha	Associate Professor	1.00	$0	$85,745	AY
Jones, Erick C	Industrial & Mgmt Syst Engineering	Associate Professor	1.00	$0	$96,416	AY
Jones, Georgia	Nutrition & Health Sciences	Associate Professor	0.50	$0	$39,221	FY
* *See also: IANR*						
Jones, Jeannette E	Ethnic Studies	Associate Professor	1.00	$4,028	$61,567	AY
Jones, M Colleen	Management	Associate Professor of Practice	1.00	$0	$99,502	AY
Jones, Patrick D	History	Associate Professor	1.00	$0	$63,230	AY
Jonson, Jessica L	Ofc of Dean - Undergraduate Studies	Director, Institutional Assessment	0.75	$0	$50,368	FY
Kalisa, Marie-Chantal	Women's & Gender Studies	Associate Professor	1.00	$0	$70,087	AY
Kamil, Alan C	School of Biological Sciences	Director/Chair	0.60	$0	$94,352	AY
		Professor	0.40	$0	$59,565	AY
		Univ Prfsp/George Holmes-Biological Sci	0.00	$0	$15,000	AY
			1.00	$0	$168,917	
Kantamneni, Neeta	Educational Psychology	Assistant Professor	1.00	$0	$58,000	AY
Karels, Gordon V	Finance	Chairperson	0.60	$0	$120,456	AY
		Coll Prfsp/Nebraska Bankers Assoc	0.00	$0	$10,000	AY
		Professor	0.40	$0	$75,637	AY
			1.00	$0	$206,093	
Katz, Wendy J	Art & Art History	Associate Professor	1.00	$0	$58,239	AY
Kauffman, Douglas F	Educational Psychology	Assistant Professor	1.00	$0	$59,600	AY
Kautz, Jason A	Chemistry	Associate Professor of Practice	1.00	$0	$65,293	AY
Kaye, Frances W	English	Professor	1.00	$0	$80,981	AY
Kean, Rita C	Ofc of Dean - Undergraduate Studies	Dean	1.00	$0	$174,854	FY
Kebbel, Gary W	College of Journalism & Mass Comm	Dean	1.00	$0	$205,000	AY
Keck, David W	J S Raikes School of Comp Sci & Mgmt	Director	1.00	$0	$223,563	FY
Kellas, Jody L	Communication Studies	Associate Professor	1.00	$0	$70,061	AY
Kelley, Christine A	Mathematics	Assistant Professor	1.00	$0	$64,990	AY
Kemp, Suzanne E	Special Ed & Communic Disorders	Associate Professor of Practice	1.00	$0	$59,650	AY
Kendall, Gail Marie	Art & Art History	Coll Prof - Hixson-Lied Professor of Art	0.00	$0	$3,000	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	0.65	$0	$48,245	AY
			0.65	$0	$51,245	
Kendig, Daniel J	Athletics	Head Coach-Women's Gymnastics	1.00	$0	$88,785	FY
Kennedy, Patricia	Marketing	Associate Professor	1.00	$0	$102,169	AY
Kenny, Nancy E	Academic Affairs	Assistant Vice Chancellor	1.00	$0	$145,000	FY
Kettler, Richard Mark	Earth and Atmospheric Sciences	Associate Professor	1.00	$0	$66,630	AY
Khattak, Aemal J	Civil Engineering-Lincoln	Associate Professor	1.00	$0	$80,645	AY
Kiewra, Kenneth Anthony	Educational Psychology	Professor	1.00	$0	$86,264	AY
Kim, Benjamin J	Economics	Associate Professor	1.00	$0	$70,893	AY
Kim, Ockjean	Special Ed & Communic Disorders	Assistant Professor	1.00	$0	$63,631	AY
Kim, Yong Rak	Civil Engineering-Lincoln	Associate Professor	1.00	$5,908	$90,310	AY
		Coll Prof - Engr. McNeel Dist. Scholar	0.00	$0	$5,000	AY
			1.00	$5,908	$95,310	
Kimbrough, Alecia J	College of Arts & Sciences	Assistant Dean for Business & Finance	1.00	$0	$106,218	FY
Kimbrough, Carla J	News - Editorial	Associate Professor	1.00	$0	$70,900	AY
Kirby, Roger D	Physics & Astronomy	Professor	1.00	$0	$127,154	AY
Kirst, Roger W	College of Law	Coll Prfsp/Henry M Grether	0.00	$0	$15,000	AY
		Professor	1.00	$0	$172,873	AY
			1.00	$0	$187,873	
Kleimola, Ann M	History	Professor	1.00	$0	$70,428	AY
Kleppinger, Stanley V	School of Music	Assistant Professor	1.00	$0	$51,648	AY
Kluver, Kirk R	College of Law	Assistant Dean of Admissions	1.00	$0	$60,000	FY
Knoche, Lisa L	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	$0	$63,000	FY
Knops, Johannes M	School of Natural Resources	Assoc Professor	0.20	$0	$16,300	AY
	School of Biological Sciences	Associate Professor	0.80	$0	$65,195	AY
			1.00	$0	$81,495	
Ko, Jeonghan	Industrial & Mgmt Syst Engineering	Assistant Professor	1.00	$0	$77,492	AY
Kohen, Ariel	Political Science	Associate Professor	1.00	$4,268	$65,236	AY
		Coll Prfsp/Schlesinger	0.00	$0	$7,500	AY
			1.00	$4,268	$72,736	
Kolbe, Steven S	Johnny Carson School-Theatre & Film	Assisant Professor	1.00	$0	$64,000	AY
Komarovski, Yaroslav L	Classics & Religious Studies	Assistant Professor	1.00	$0	$56,000	AY
Konecky, Joan Latta	University Libraries	Associate Professor	1.00	$0	$59,645	FY
Kooser, Ted	English	Professor	0.50	$0	$49,358	AY
		Univ Prof-Presidential Professor	0.00	$0	$10,000	AY
			0.50	$0	$59,358	
Kort-Butler, Lisa A	Sociology	Asst Professor	1.00	$0	$55,623	AY
Kostelnik, Marjorie J	College of Education & Human Sci	Dean	0.75	$0	$155,343	FY
* *See also: IANR*						
Koszewski, Wanda M	Nutrition & Health Sciences	Exten Assoc Professor	0.25	$0	$22,557	AY
* *See also: IANR*						
Krapfl, Robin	Athletics	Head Coach-Women's Golf	1.00	$0	$58,779	FY
Krause, Gary L	Civil Engineering-Omaha	Associate Professor	1.00	$0	$69,979	AY
Kravchenko, Ilya V	Physics & Astronomy	Assistant Professor	1.00	$0	$71,980	AY
Krone, Kathleen	Communication Studies	Professor	1.00	$0	$86,822	AY
Krug, Nathan S	Architecture	Associate Professor	1.00	$0	$68,580	AY
Kunc, Karen S	Art & Art History	Cather Professorship	0.00	$0	$2,500	AY
		Professor	1.00	$0	$105,862	AY
			1.00	$0	$108,362	
Kunz, Gina M	NE Ctr Rsrch on Youth,Fam & School	Rsch Asst Professor	1.00	$0	$70,125	FY
Kuska, Sharon Suzanne	Architecture	Professor	1.00	$0	$85,558	AY
Kuzma, Gregory S	English	Professor	1.00	$0	$71,212	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
LaCost, Barbara A	Educational Administration	Associate Professor	1.00	$0	$70,400	AY
Ladunga, Istvan	Statistics	Professor	0.69	$0	$121,249	AY
* *See also: IANR*						
Laging, Thomas S	Architecture	Professor	0.60	$0	$56,584	AY
		Program Director	0.40	$0	$46,496	AY
			1.00	$0	$103,080	
Lahey, Stephen E	Classics & Religious Studies	Assistant Professor	1.00	$0	$49,059	AY
Lai, Rebecca Y	Chemistry	Assistant Professor	1.00	$0	$66,930	AY
Langell, Marjorie A	Chemistry	Bessey Professor	0.00	$0	$5,000	AY
		Professor	1.00	$0	$104,126	AY
			1.00	$0	$109,126	
Larkins, Brian A	Research	Associate Vice Chancellor for Research	1.00	$0	$195,836	FY
Larsen, Gustavo	Chemical & Biomolecular Engineering	Professor	1.00	$0	$120,551	AY
Latta, Margaret A	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$79,707	AY
		Coll Prfsp/Clifton Inst in Mentoring Rsc	0.00	$0	$10,000	AY
			1.00	$0	$89,707	
Latta, William	Teaching, Learning & Teacher Ed	Assistant Professor of Practice	1.00	$0	$61,179	AY
Lau, Josephine	Architectural Engineering	Assistant Professor	1.00	$0	$80,000	AY
Lau, Siu Kit	Architectural Engineering	Assistant Professor	1.00	$0	$83,830	AY
Lauerman, Margaret A	Office of University Communications	Director	1.00	$0	$142,760	FY
Lavin, Stephen J	Geography-SNR	Professor	1.00	$0	$80,444	AY
Lawrence, Janice E	School of Accountancy	Associate Professor	1.00	$0	$124,722	AY
Lawrence, Susan C	History	Assoc Professor	1.00	$0	$71,047	AY
Lawson, Craig M	College of Law	HW Kauffman Legal Writing Fellow	0.00	$0	$10,000	AY
		Professor	1.00	$0	$121,027	AY
			1.00	$0	$131,027	
Lawson, Merlin P	Earth and Atmospheric Sciences	Professor	1.00	$0	$137,243	AY
Leblanc, Dennis	Athletics	Senior Associate Athletic Director	1.00	$0	$148,074	FY
Ledder, Glenn W	Mathematics	Associate Professor	1.00	$0	$72,554	AY
Lee, Karen King	Communication Studies	Assistant Professor of Practice	0.75	$0	$35,350	AY
Lee, Kevin M	Ctr for Science Math & Computer Ed	Rsch Assoc Professor	1.00	$0	$62,729	AY
Lee, Laurie Thomas	Broadcasting	Professor	1.00	$0	$82,231	AY
Lee, Ronald	Communication Studies	Professor	1.00	$0	$87,865	AY
Lee, Sang M	Management	Chairperson	0.60	$0	$141,715	AY
		Dist Prfsp/Eminent Scholar	0.00	$0	$5,000	AY
		Professor	0.40	$0	$92,610	AY
		Univ Prfsp/FirsTier Bank-Business	0.00	$0	$25,000	AY
			1.00	$0	$264,325	
Lefferts, Peter Martin	School of Music	Professor	1.00	$0	$75,091	AY
Leger, Daniel W	Psychology	Professor	1.00	$0	$89,725	AY
Leiter, Richard A	College of Law	Professor	1.00	$0	$152,426	FY
Lenich, John P	College of Law	Coll Prfsp/Ross McCollum	0.00	$0	$15,000	AY
		Professor	1.00	$0	$129,407	AY
			1.00	$0	$144,407	
Lepard, Brian D	College of Law	Coll Prof-Law Alumni Professor of Law	0.00	$0	$5,000	AY
		Professor	1.00	$0	$135,002	AY
			1.00	$0	$140,002	
LeSueur, James D	History	Professor	1.00	$6,253	$75,727	AY
Levin, Carole	History	Cather Professorship	0.00	$0	$2,500	AY
		Professor	1.00	$0	$100,805	AY
			1.00	$0	$103,305	
Levine, Susan	School of Music	Assistant Professor	1.00	$0	$54,227	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Levitov, Peter S	International Affairs	Associate Dean	0.91	$0	$95,560	FY
* *See also: UNCA*						
Lewis, Elizabeth B	Teaching, Learning & Teacher Ed	Assistant Professor	1.00	$0	$62,500	AY
Lewis, Nancy M	Nutrition & Health Sciences	Professor	0.56	$0	$50,878	FY
* *See also: IANR*						
Lewis, William J	Ctr for Science Math & Computer Ed	Director	0.33	$0	$47,218	AY
	Mathematics	Douglas Professorship	0.00	$0	$5,000	AY
		Professor	0.67	$0	$94,501	AY
			1.00	$0	$146,719	
Li, Haorong	Architectural Engineering	Associate Professor	1.00	$5,866	$89,667	AY
Li, Hui	Chemistry	Assistant Professor	1.00	$0	$66,316	AY
Li, Ming	Psychology	Assistant Professor	1.00	$0	$58,130	AY
Li, Weixing	Management	Assistant Professor of Practice	1.00	$0	$80,800	AY
Li, Xu	Civil Engineering-Lincoln	Assistant Professor	1.00	$0	$74,740	AY
Li, Yusong	Civil Engineering-Lincoln	Assistant Professor	1.00	$0	$75,110	AY
Lim, Jung Yul	Engineering Mechanics	Asst Professor	1.00	$0	$74,873	AY
Lin, Yijia	Finance	Assistant Professor	1.00	$0	$129,050	AY
Liou, Sy-Hwang	Physics & Astronomy	Professor	1.00	$0	$92,902	AY
Liu, Mingsheng	Architectural Engineering	Professor	1.00	$0	$126,800	AY
Liu, Xue	Computer Science & Engineering	Associate Professor	1.00	$0	$98,000	AY
Lockhart, George B	Finance	Assistant Professor	1.00	$0	$140,000	AY
Logan, John David	Mathematics	Cather Professor	0.00	$0	$5,000	AY
		Professor	1.00	$0	$116,050	AY
			1.00	$0	$121,050	
Logan-Peters, Kay	University Libraries	Digital Arts Coordinator	0.00	$0	$2,000	FY
		Professor	1.00	$0	$83,735	FY
			1.00	$0	$85,735	
Logsdon, Pat A	Athletics	Associate AD for Administration	1.00	$0	$106,053	FY
Loope, David B	Earth and Atmospheric Sciences	Coll Prfsp/Othmer Schultz - Stratigraphy	0.00	$0	$5,000	AY
		Professor	1.00	$0	$101,223	AY
			1.00	$0	$106,223	
Lopez, William E	Teaching, Learning & Teacher Ed	Associate Professor of Practice	1.00	$0	$69,497	AY
Lorenzo, Maria Dolores	Modern Language & Literature	Assistant Professor of Practice	1.00	$0	$42,000	AY
Lou, David Y	Mechanical Engineering	Coll Prfsp/Ludwickson	0.00	$0	$10,000	AY
		Professor	1.00	$0	$145,018	AY
			1.00	$0	$155,018	
Lou, Marjorie F	Vet & Biomedical Sciences	Cather Professorship	0.00	$0	$2,500	FY
* *See also: IANR*						
Lu, Suping	University Libraries	Professor	1.00	$0	$65,560	FY
Lu, Ying	Computer Science & Engineering	Assistant Professor	1.00	$0	$88,135	AY
Lu, Yongfeng	Electrical Engineering	Professor	1.00	$0	$138,646	AY
		Univ Professor/Lott	0.00	$0	$15,000	AY
			1.00	$0	$153,646	
Lucas, Kristen L	Communication Studies	Assistant Professor	1.00	$0	$59,914	AY
Luckner, Warren R	Finance	College Prof-D P Hayes Chair of Act Sci	0.00	$0	$20,000	AY
		College Prof-N.Z. Snell Life Insurance	0.00	$0	$28,224	AY
		Director	0.60	$0	$44,489	AY
		Professor of Practice	0.40	$0	$29,660	AY
			1.00	$0	$122,373	
Luthans, Fred	Management	Professor	1.00	$0	$224,585	AY
		Univ Prfsp/George Holmes-Management	0.00	$0	$15,000	AY
			1.00	$0	$239,585	
Lutz, Mary C	University Health Center	Physician	0.73	$0	$101,651	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Lynch, Thomas P	English	Associate Professor	1.00	$0	$63,408	AY
Lyons, Karen V	University Honors Program	Associate Director	1.00	$0	$59,462	FY
Lyons, William H	College of Law	Coll Prfsp/Larson Professor of Tax Law	0.00	$0	$15,000	AY
		Professor	1.00	$0	$156,349	AY
			1.00	$0	$171,349	
Maag, John W	Special Ed & Communic Disorders	Professor	1.00	$0	$91,469	AY
Mackenzie, Sally	School of Biological Sciences	Professor	0.40	$0	$51,471	AY
* *See also: IANR*						
MacPhee, Craig	Economics	Coll Prfsp/Burnmeister	0.00	$0	$10,000	AY
		Professor	1.00	$0	$99,745	AY
			1.00	$0	$109,745	
Maddox, Laura L	Special Ed & Communic Disorders	Project Co-Director	1.00	$0	$64,227	FY
Mahoney, Timothy Raymond	Plains Humanities Alliance	Director Plains Humanities Alliance	0.00	$0	$8,000	AY
	History	Professor	1.00	$0	$82,733	AY
			1.00	$0	$90,733	
Major, Linda J	Student Affairs	Assistant To Vice Chancellor	1.00	$0	$82,103	FY
Malina, Eric G	Chemistry	Associate Professor of Practice	1.00	$4,000	$60,420	AY
Mamiya, Christin Joy	Hixson-Lied Fine & Performing Arts	Associate Dean	1.00	$0	$94,816	AY
	Art & Art History	Col Prof-Hixson-Lied Prof of Art History	0.00	$0	$3,000	AY
			1.00	$0	$97,816	
Manderscheid, David C	College of Arts & Sciences	Dean	1.00	$0	$234,093	FY
Manning, Mark M	Athletics	Head Coach-Wrestling	1.00	$0	$121,000	FY
Marks, Christopher S	School of Music	Assistant Professor	1.00	$0	$53,964	AY
Markwell, John P	Biochemistry	Professor	0.50	$0	$60,414	FY
* *See also: IANR*						
Marley, Thomas John	Mathematics	Professor	1.00	$0	$81,825	AY
Marvin, Christine Ann	Special Ed & Communic Disorders	Associate Professor	1.00	$0	$81,349	AY
Mashayekhi, Mostafa	Finance	Associate Professor	1.00	$0	$74,500	AY
Maslowski, Peter	History	Professor	1.00	$0	$90,073	AY
Mattingly, Alan F	School of Music	Associate Professor	1.00	$4,000	$60,921	AY
Maxey-Harris, Charlene	University Libraries	Assistant Professor	1.00	$0	$53,444	FY
May, Ann Mari	Economics	Professor	1.00	$0	$99,107	AY
McBride, Patrick J	Admissions	Associate Dean	1.00	$9,400	$103,435	FY
McChargue, Dennis E	Psychology	Assistant Professor	1.00	$0	$65,083	AY
McClurg, Lori G	J S Raikes School of Comp Sci & Mgmt	Director of Operations & Marketing	1.00	$0	$101,728	FY
McCollough, Martha L	Ethnic Studies	Associate Professor	1.00	$0	$53,742	AY
McCoy, Bernard R	Broadcasting	Associate Professor	1.00	$0	$60,138	AY
McCray, Jeffrey P	School of Music	Assistant Professor	1.00	$0	$50,689	AY
McCulloch, Eilleen M	Chemical & Biomolecular Engineering	Associate Director	1.00	$0	$110,461	FY
McCurdy, Merilee	Educational Psychology	Associate Professor	1.00	$0	$71,721	AY
McCutcheon, Allan L	Sociology	Coll Prfsp/Clifton	0.00	$0	$25,000	AY
	Statistics	Professor	0.25	$0	$25,260	AY
	Survey Research & Methodology/Gallup	Research Scientist	0.75	$0	$75,777	AY
			1.00	$0	$126,037	
McDermott, Kerry F	Athletics	Head Coach-Men's Tennis	1.00	$0	$51,244	FY
McGarvey, Mary G	Economics	Associate Professor	1.00	$0	$83,508	AY
McGowan, Thomas M	Teaching, Learning & Teacher Ed	Chairperson	0.60	$0	$82,214	FY
		Professor	0.40	$0	$52,857	FY
			1.00	$0	$135,071	
McKitrick, Jennifer L	Philosophy	Associate Professor	1.00	$0	$66,177	AY
McMahon, Patrice C	Political Science	Associate Professor	1.00	$0	$67,612	AY
McMullen, William Wallace	School of Music	Professor	1.00	$0	$66,850	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
McQuillan, Julia	Sociology	Associate Professor	1.00	$0	$80,528	AY
Meagher, Michael M	Chemical & Biomolecular Engineering	Coll Prfsp/Topp Othmer of Chem Eng	0.00	$0	$10,000	AY
		Professor	1.00	$0	$168,709	AY
			1.00	$0	$178,709	
Meakin, John C	Mathematics	Chairperson	0.60	$0	$89,865	AY
		Coll Prfsp/Milton Mohr	0.00	$0	$10,000	AY
		Professor	0.40	$0	$56,576	AY
			1.00	$0	$156,441	
Medill, Colleen E	College of Law	Coll Prof-Warren R Wise	0.00	$0	$5,000	AY
		Professor	1.00	$0	$139,855	AY
			1.00	$0	$144,855	
Meers, Gary D	Special Ed & Communic Disorders	Professor	1.00	$0	$101,124	FY
Mejias-Vicandi, Errapel	Modern Language & Literature	Associate Professor	1.00	$0	$64,402	AY
Mendola, Joseph Robert	Philosophy	Chairperson	0.60	$0	$60,856	AY
		Professor	0.40	$0	$38,240	AY
			1.00	$0	$99,096	
Mering, Margaret V	University Libraries	Professor	1.00	$0	$71,270	FY
Merkel, Kenneth G	Architectural Engineering	Professor	1.00	$0	$108,401	AY
Meyers, Paul	Athletics	Associate AD for Development	1.00	$0	$110,675	FY
Michaels, Sarah	Political Science	Professor	1.00	$0	$80,259	AY
Miller, Ross A	Political Science	Assoc Professor	1.00	$0	$67,755	AY
Minter, Deborah W	English	Associate Professor	1.00	$0	$72,346	AY
Mitchell, Dona-Gene	Political Science	Assistant Professor	1.00	$0	$58,635	AY
Mitchell, Nancy D	Ofc of Dean - Undergraduate Studies	Director of General Education	0.75	$0	$86,778	AY
	Advertising	Professor	0.25	$0	$23,221	AY
			1.00	$0	$109,999	
Moberly, Richard E	College of Law	Associate Professor	1.00	$0	$123,048	AY
Moeller, Aleidine	Teaching, Learning & Teacher Ed	Coll Prfsp/Edith Greer	0.00	$0	$10,000	AY
		Professor	1.00	$0	$98,799	AY
			1.00	$0	$108,799	
Montes, Amelia M	Ethnic Studies	Associate Professor	1.00	$0	$79,309	AY
		Director/Chair	0.00	$0	$3,500	AY
			1.00	$0	$82,809	
Moody, Linda D	Student Involvement	Assistant Director	1.00	$0	$57,090	FY
Moore, Brian Robert	School of Music	Associate Professor	1.00	$0	$61,204	AY
Moore, Helen A	Sociology	Douglas Professorship	0.00	$0	$5,000	AY
		Professor	1.00	$0	$108,895	AY
			1.00	$0	$113,895	
Moore, Raymond	College of Engineering	Associate Dean	1.00	$0	$183,340	FY
Morales, Pedro P	Athletics	Head Coach-Women's Swimming	1.00	$0	$63,705	FY
Morcous, George	Construction Systems	Associate Professor	1.00	$5,596	$85,534	AY
Moriyama, Etsuko	NRI Center of Biotechnology	Associate Professor	1.00	$0	$92,309	AY
Moriyama, Hideaki	NRI Center of Biotechnology	Associate Professor	1.00	$0	$82,362	AY
Morris, Thomas Jack	School of Biological Sciences	Professor	1.00	$0	$159,776	AY
Moshman, David	Educational Psychology	Professor	1.00	$0	$92,098	AY
Moussavi, Massoum	Civil Engineering-Omaha	Associate Professor	1.00	$0	$79,831	AY
Mullen, Debra L	College of Education & Human Sci	Associate Dean	1.00	$0	$81,885	FY
Munier, Craig D	Scholarship & Financial Aid	Director	1.00	$0	$119,220	FY
Nah, Fui Hoon	Management	Associate Professor	1.00	$0	$130,248	AY
Nam, Yunwoo	Community & Regional Planning	Assistant Professor	1.00	$0	$58,450	AY
Narumalani, Sunil G	College of Arts & Sciences	Associate Dean for Academic Programs	0.75	$0	$78,238	AY

* *See also: IANR*

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Naylor, Ted E	University Libraries	Assistant Professor of Practice	1.00	$0	$50,000	FY
Neal, P Maureen	Art & Art History	Associate Professor	1.00	$0	$57,574	AY
Neely, David	School of Music	Associate Professor	1.00	$0	$59,125	AY
Negahban, Mehrdad	Engineering Mechanics	Professor	1.00	$8,374	$101,423	AY
Nelson, Carl A	Mechanical Engineering	Associate Professor	1.00	$5,572	$85,172	AY
Nelson, James R	Special Ed & Communic Disorders	Professor	1.00	$0	$84,424	AY
Nelson, Jennifer E	Division of General Studies	Assistant Director	1.00	$0	$61,118	FY
* *See also: 1000/Not assigned*						
Nelson, Timothy D	Psychology	Assistant Professor	1.00	$0	$59,000	AY
Newman, Ian M	Educational Psychology	Professor	1.00	$0	$140,584	FY
Nguyen, Lim	Computer & Electronics Engineering	Associate Professor	1.00	$0	$93,310	AY
Nickel, Catherine A	Modern Language & Literature	Associate Professor	1.00	$0	$60,708	AY
Nickerson, Kenneth	School of Biological Sciences	Professor	1.00	$0	$90,803	AY
Nierman, Glenn E	School of Music	Coll Prfsp/Steinhart	0.00	$0	$10,000	AY
		Professor	1.00	$0	$96,886	AY
			1.00	$0	$106,886	
Nitz, Randy G	Technology Development	Business Development Associate	0.90	$0	$91,196	FY
Norby, Monica M	Research	Assistant Vice Chancellor	1.00	$0	$136,222	FY
Norton, Terri R	Construction Systems	Assistant Professor	1.00	$0	$75,445	AY
Noureddini, Hossein	Chemical & Biomolecular Engineering	Professor	1.00	$9,625	$116,564	AY
Novak, Matthew S	College of Law	Assistant Professor	1.00	$0	$48,838	FY
Nowak, Andrzej S	Civil Engineering-Lincoln	College Professor/Brightfelt	0.00	$0	$15,000	AY
		Professor	1.00	$0	$162,090	AY
			1.00	$0	$177,090	
Nowick, Elaine A	University Libraries	Professor	1.00	$0	$51,626	AY
Nugent, Gwen C	NE Ctr Rsrch on Youth,Fam & School	Rsch Assoc Professor	1.00	$0	$72,542	FY
Nunez, William J	Office of the Chancellor	Associate to the Chancellor	1.00	$0	$155,000	FY
Oakley, Seanna S	English	Assistant Professor	1.00	$0	$57,447	AY
O'Connor, Thomas Joseph	College of Business Administration	Coordinator	1.00	$0	$55,295	AY
Odabasi, Turan Paul	VP and General Counsel	Associate General Counsel	0.48	$0	$49,896	FY
* *See also: UNCA*						
* *See also: UNMC*						
Oglesby, Robert J	School of Natural Resources	Professor	0.73	$0	$79,577	AY
* *See also: IANR*						
O'Hanlon, James P	College of Education & Human Sci	Professor	1.00	$0	$155,404	AY
Olds, Marshall Curtis	Modern Language & Literature	Professor	1.00	$0	$106,724	AY
Oliva, Giacomo M	Hixson-Lied Fine & Performing Arts	Col Professor - Endowed Deanship	0.00	$0	$20,000	FY
		Dean	1.00	$0	$190,841	FY
			1.00	$0	$210,841	
Olson, David L	Management	Coll Prfsp/James & H K Stuart	0.00	$0	$38,000	AY
		Professor	1.00	$0	$143,289	AY
			1.00	$0	$181,289	
Olson, Kathryn A	Ctr Children Family & the Law	Rsch Asst Professor	1.00	$0	$100,850	FY
Olson, Kristen M	Survey Research & Methodology/Gallup	Assistant Professor	1.00	$0	$57,787	AY
Oltman, Gretchen A	College of Law	Exec Dir - Space & Telecommunication Pgm	0.50	$0	$25,880	FY
Orr, John	Mathematics	Professor	1.00	$0	$83,900	AY
Osborne, Daniel L	Anthropology	Assistant Professor	1.00	$0	$52,131	AY
Osborne, Thomas William	Athletics	Athletic Director	1.00	$0	$264,915	FY
Osterman, John	School of Biological Sciences	Associate Professor	1.00	$0	$68,771	AY
Panigabutra-Roberts, Anchalee	University Libraries	Assistant Professor	1.00	$0	$50,500	FY
Papick, Ira J	Mathematics	Professor	1.00	$0	$121,050	AY
Pardy, Rosevelt L	School of Biological Sciences	Professor	1.00	$0	$92,468	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Parkhurst, Lawrence J	Chemistry	Professor	1.00	$0	$115,380	AY
		Univ Prfsp/Hewett - Chemistry	0.00	$0	$15,000	AY
			1.00	$0	$130,380	
Paul, Megan E	Ctr Children Family & the Law	Research Assistant Professor	1.00	$0	$55,700	FY
Paul, Prem S	Research	Vice Chanc - Research & Economic Develop	1.00	$0	$248,045	FY
Paxton, Michelle A	Ctr Children Family & the Law	Legal Trainer	0.75	$0	$51,561	FY
Pearce, Craig L	Management	Coll Prfsp/Clifton Chair	0.00	$0	$39,620	AY
		Director - Leadership Institute	0.20	$0	$33,876	AY
		Professor	0.80	$0	$135,504	AY
			1.00	$0	$209,000	
Pearlman, Stefanie S	College of Law	Associate Professor	1.00	$0	$57,147	FY
Pearson, Debra Jean	University Libraries	Associate Professor	1.00	$0	$70,500	FY
Pedersen, Jon E	Teaching, Learning & Teacher Ed	Professor	1.00	$0	$98,906	AY
Pedersen, Keith E	Construction Systems	Assistant Professor	1.00	$0	$64,979	AY
Pederson, Darryll T	Earth and Atmospheric Sciences	Professor	1.00	$0	$82,380	AY
Pelini, Mark A	Athletics	Head Coach-Football	1.00	$0	$2,100,000	FY
Peng, Dongming	Computer & Electronics Engineering	Associate Professor	1.00	$0	$83,036	AY
Peon-Casanova, Luis	Advertising	Asst Professor	1.00	$0	$55,638	AY
Pepin, Gary D	Athletics	Head Coach-Track	1.00	$0	$137,287	FY
Pereira, Oscar	Modern Language & Literature	Associate Professor	1.00	$0	$59,227	AY
Perez, Lance C	College of Engineering	Associate Dean	0.50	$0	$75,242	AY
	Electrical Engineering	Associate Professor	0.50	$0	$63,741	AY
			1.00	$0	$138,983	
Perlman, Harvey S	Office of the Chancellor	Chancellor	1.00	$0	$305,825	FY
Peterson, Allan C	Mathematics	Bessey Professor	0.00	$0	$2,500	AY
		Professor	1.00	$0	$114,235	AY
			1.00	$0	$116,735	
Peterson, Manferd O	Finance	Coll Prfsp/Marshall	0.00	$0	$10,000	AY
		Professor	1.00	$0	$141,000	AY
			1.00	$0	$151,000	
Peterson, Reece L	Special Ed & Communic Disorders	Professor	1.00	$0	$92,641	AY
Petrone, Robert A	Teaching, Learning & Teacher Ed	Assistant Professor	1.00	$0	$60,391	AY
Petzold, Jacquelyn M	University Libraries	Assistant Professor	1.00	$0	$50,500	FY
Pfister, Damien S	Communication Studies	Assistant Professor	1.00	$0	$60,000	AY
Phelps, Kim A	University Services	Associate VC Bus & Finance	1.00	$0	$155,655	FY
Phillips, Kathryn B	Teaching, Learning & Teacher Ed	Associate Professor of Practice	1.00	$0	$64,189	AY
Pierce, Glenda Jean	College of Law	Associate Dean	1.00	$0	$100,910	FY
Pilson, Diana J	School of Biological Sciences	Associate Professor	1.00	$0	$67,582	AY
Pinnell, Peter J	Art & Art History	Col Prof Hixon-Lied Prof of Ceramics	0.00	$0	$3,000	AY
		Professor	1.00	$0	$71,856	AY
			1.00	$0	$74,856	
Pitts, David R	Mathematics	Professor	1.00	$0	$86,764	AY
Placzek, Sandra B	College of Law	Professor	1.00	$0	$79,516	FY
Plowman, Donde L	College of Business Administration	Dean	1.00	$0	$315,000	AY
Poser, Susan	College of Law	Coll Prfsp/Schmoker	0.00	$0	$15,000	FY
		Dean	1.00	$0	$270,050	FY
			1.00	$0	$285,050	
Potter, Clark E	School of Music	Associate Professor	1.00	$0	$57,470	AY
Potter, James J	Architecture	Assistant Professor	0.50	$0	$44,695	AY
Potter, Nelson Thomas	Philosophy	Professor	0.50	$0	$34,285	AY
Potuto, Josephine R	College of Law	Coll Prfsp/Richard H Larson	0.00	$0	$15,000	AY
		Professor	1.00	$0	$173,034	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$188,034	
Powers, Robert	Chemistry	Associate Professor	1.00	$0	$75,050	AY
Price, Kenneth M	University Libraries	Director-Digital Research in Humanities	0.00	$0	$4,000	AY
	English	Professor	1.00	$0	$145,800	AY
		University Prfsp/Hillegass	0.00	$0	$15,000	AY
			1.00	$0	$164,800	
Prochaska-Cue, M Kathleen	Child, Youth & Family Studies	Assoc Professor	0.25	$0	$23,479	FY
* *See also: IANR*						
Pytlik Zillig, Brian L	University Libraries	Associate Professor	1.00	$0	$56,992	FY
Qian, Yi	Computer & Electronics Engineering	Assistant Professor	1.00	$0	$84,000	AY
Qiao, Wei	Electrical Engineering	Assistant Professor	1.00	$0	$80,800	AY
Quinlan, Mary Kay	News - Editorial	Associate Professor	1.00	$0	$57,764	AY
Quiring, Roger S	University Health Center	Physician	1.00	$0	$133,330	FY
Rack, Frank R	Antarctic Drilling Program	Executive Director	1.00	$0	$142,513	FY
Radcliffe, Andrew John	Mathematics	Associate Professor	1.00	$0	$72,352	AY
Radu, Petronela	Mathematics	Assistant Professor	1.00	$0	$62,450	AY
Raible, John W	Teaching, Learning & Teacher Ed	Assistant Professor	1.00	$0	$65,625	AY
Raikes, Helen	Child, Youth & Family Studies	Professor	0.80	$0	$83,931	AY
* *See also: IANR*						
Rajca, Andrzej	Chemistry	Bessey Professor	0.00	$0	$5,000	AY
		Professor	1.00	$0	$113,407	AY
			1.00	$0	$118,407	
Rajurkar, Kamlakar P	Industrial & Mgmt Syst Engineering	Dist Prfsp/Engineering College	0.00	$0	$15,000	AY
		Professor	1.00	$0	$161,853	AY
			1.00	$0	$176,853	
Ramamurthy, Byravamurthy	Computer Science & Engineering	Associate Professor	1.00	$0	$107,155	AY
Rammaha, Mohammad A	Mathematics	Professor	1.00	$0	$82,414	AY
Ramsay, Colin Mark	Finance	Coll Prfsp/Faulkner	0.00	$0	$10,000	AY
		Professor	1.00	$0	$112,400	AY
			1.00	$0	$122,400	
Ramsay, Stephen J	English	Associate Professor	1.00	$0	$73,436	AY
Ran, Amalia	Modern Language & Literature	Assistant Professor	1.00	$0	$50,225	AY
Rapkin, David P	Political Science	Associate Professor	1.00	$0	$67,845	AY
Ray, Stacie L	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	$0	$59,558	FY
Raz, Hilda	English	End Prfsp/Glenna Luschei	0.00	$0	$10,000	AY
		Professor	1.00	$0	$104,539	AY
			1.00	$0	$114,539	
Rebarber, Richard L	Mathematics	Professor	1.00	$0	$95,783	AY
Redepenning, Jody	Chemistry	Professor	1.00	$0	$77,987	AY
Reeves, Jenelle R	Teaching, Learning & Teacher Ed	Assistant Professor	1.00	$0	$65,604	AY
Reichenbach, Stephen E	Computer Science & Engineering	Professor	1.00	$0	$117,466	AY
Reid, John D	Mechanical Engineering	Professor	1.00	$0	$119,687	AY
Reid, Robert C	Special Ed & Communic Disorders	Professor	1.00	$0	$90,565	AY
Reinhard, Karl J	School of Natural Resources	Professor	1.00	$0	$72,020	AY
Reisbig, Allison MJ	Child, Youth & Family Studies	Assistant Professor	0.75	$0	$43,516	AY
* *See also: IANR*						
Renaud, Jerry	Broadcasting	Professor	1.00	$0	$83,401	AY
Revelle, Rhonda	Athletics	Head Coach-Softball	1.00	$0	$130,925	FY
Revesz, Peter Z	Computer Science & Engineering	Professor	1.00	$0	$99,803	AY
Reynolds, Guy J	English	Professor	1.00	$0	$96,864	AY
Rice, Camilla S	Landscape Architecture Program	Assistant Professor	1.00	$0	$58,500	AY
Richards, Eric J	School of Music	Assistant Professor	1.00	$0	$52,429	AY
Richmond, John W	School of Music	Director/Chair	1.00	$0	$153,200	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Riedesel, Charles	Computer Science & Engineering	Assistant Professor of Practice	1.00	$0	$63,577	AY
Riethoven, Jean-Jack M	NRI Center of Biotechnology	Research Asst Professor	1.00	$0	$83,554	FY
Rilett, Laurence R	Civil Engineering-Lincoln	Col Professorship/Klaasmeyer Chair	0.00	$0	$15,000	AY
		Professor	1.00	$0	$150,400	AY
			1.00	$0	$165,400	
Riley, Michael W	Industrial & Mgmt Syst Engineering	Professor	1.00	$0	$136,102	AY
Rinkevich, Thomas E	Classics & Religious Studies	Associate Professor	1.00	$0	$54,418	AY
Ritchie, Joy S	English	Chairperson	0.60	$0	$57,844	AY
		Professor	0.40	$0	$37,727	AY
			1.00	$0	$95,571	
Robertson, Brian W	Mechanical Engineering	Professor	1.00	$0	$104,966	AY
Rohde, John R	Civil Engineering-Lincoln	Associate Professor	1.00	$0	$101,983	AY
Rojas, Eddy M	Durham School Arch Engr & Const	Director	1.00	$0	$225,000	FY
Rometo, Albert A	School of Music	Professor	1.00	$0	$66,854	AY
Ronning, Kari Ann	English	Research Associate Professor	0.70	$0	$29,138	FY
Rosenbaum, David I	Economics	Professor	1.00	$0	$115,898	AY
Roth, LeeAnn C	Educational Psychology	Director Ne Career Info System	0.80	$0	$47,372	FY
Rothermel, Gregg E	Computer Science & Engineering	College Professor - Dale M Jensen Chair	0.00	$0	$10,000	AY
		Professor	1.00	$0	$155,402	AY
			1.00	$0	$165,402	
Routh, Larry R	Career Services	Director	1.00	$0	$125,195	FY
Rowe, Clinton M	Earth and Atmospheric Sciences	Professor	1.00	$0	$71,611	AY
Roy, Ananya	Statistics	Assistant Professor	1.00	$0	$67,612	AY
Royster, Paul B	University Libraries	Coordinator	1.00	$0	$86,900	FY
Ruchala, Linda V	School of Accountancy	Associate Professor	1.00	$0	$128,140	AY
Rudy, Jeffrey P	Nutrition & Health Sciences	Assistant Professor of Practice	1.00	$0	$67,825	AY
Rupiper, Michelle	Child, Youth & Family Studies	Associate Professor of Practice	1.00	$0	$57,201	AY
Ruser, Kevin L	College of Law	Clinical Professor	1.00	$0	$122,077	FY
		College Professorship-M S Hevelone	0.00	$0	$5,000	FY
		Director of Clinical Programs	0.00	$0	$12,207	FY
			1.00	$0	$139,284	
Russo, Sabrina E	School of Biological Sciences	Assistant Professor	1.00	$0	$63,135	AY
Rutledge, Gregory E	English	Assistant Professor	1.00	$0	$62,452	AY
Sadler, Kenneth L	Athletics	Head Coach-Basketball	1.00	$0	$447,473	FY
Saini, Amit	Marketing	Associate Professor	1.00	$8,566	$130,942	AY
Samal, Ashok Kumar	Computer Science & Engineering	Professor	1.00	$0	$105,143	AY
Sanchez, Carleen D	Ethnic Studies	Assistant Professor	1.00	$0	$53,219	AY
Sanger, Dixie D	Special Ed & Communic Disorders	Professor	1.00	$0	$93,239	AY
Saraf, Ravi F	Chemical & Biomolecular Engineering	College Professorship/L & B Anderson	0.00	$0	$10,000	AY
		Professor	1.00	$0	$153,665	AY
			1.00	$0	$163,665	
Sarma, Anita	Computer Science & Engineering	Assistant Professor	1.00	$0	$88,000	AY
Sarroub, Loukia K	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$78,423	AY
Sash, Roger D	Computer & Electronics Engineering	Associate Professor	1.00	$0	$94,828	AY
Saskova-Pierce, Miluse	Modern Language & Literature	Associate Professor	1.00	$0	$61,283	AY
Savory, Paul A	Industrial & Mgmt Syst Engineering	Associate Professor	1.00	$0	$88,038	AY
Sayood, Khalid	Electrical Engineering	Coll Prfsp/Henson	0.00	$0	$10,000	AY
		Professor	1.00	$0	$143,973	AY
			1.00	$0	$153,973	
Sayward Jr, Charles W	Philosophy	Professor	1.00	$0	$90,241	AY
Scalora, Mario Joseph	Psychology	Associate Professor	1.00	$0	$68,089	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Schaefer, Matthew Paul	College of Law	Coll Prof-Law Alumni Professor of Law	0.00	$0	$5,000	AY
		Director-Space & Telecommunications Pgm	0.00	$0	$22,101	AY
		Professor	1.00	$0	$134,955	AY
			1.00	$0	$162,056	
Scheel, Michael J	Educational Psychology	Associate Professor	1.00	$0	$82,458	AY
Scheer, John K	Nutrition & Health Sciences	Associate Professor	1.00	$0	$77,443	AY
Scheffler, Marilyn Olds	Special Ed & Communic Disorders	Coordinator	0.85	$0	$66,695	FY
		Rsch Asst Professor	0.15	$0	$11,768	FY
			1.00	$0	$78,463	
Schleck, Julia E	English	Assistant Professor	1.00	$0	$58,221	AY
Schmidt, Edward G	Physics & Astronomy	Professor	1.00	$0	$132,793	AY
Schmidt, James R	Economics	Coll Prfsp/Dr James & Helen Hanson	0.00	$0	$10,000	AY
		Professor	1.00	$0	$109,063	AY
			1.00	$0	$119,063	
Schmidt, Richard J	Nutrition & Health Sciences	Associate Professor	1.00	$0	$73,303	AY
Schmidt, Steven J	College of Law	Clinical Assistant Professor	1.00	$0	$99,994	FY
Schnepf, Marilynn	Nutrition & Health Sciences	Chairperson	0.35	$0	$48,245	FY
		Professor	0.15	$0	$17,798	FY
			0.50	$0	$66,043	
* *See also: IANR*						
Schniederjans, Marc J	Management	Coll Prfsp/C Wheaton Battey-Business	0.00	$0	$10,000	AY
		Professor	1.00	$0	$142,783	AY
			1.00	$0	$152,783	
Scholz, Gordon P	Community & Regional Planning	Professor	1.00	$0	$89,472	AY
Schopp, Robert F	College of Law	Coll Prfsp/Robert J Kutak	0.00	$0	$15,000	AY
		Professor	1.00	$0	$140,962	AY
			1.00	$0	$155,962	
Schubert, Eva B	Electrical Engineering	Assistant Professor	1.00	$0	$83,436	AY
Schubert, Mathias	Electrical Engineering	Associate Professor	1.00	$0	$94,158	AY
Schutte, Anne R	Psychology	Assistant Professor	1.00	$0	$53,650	AY
Schutz, Anthony B	College of Law	Assistant Professor	1.00	$0	$107,625	AY
Schwadel, Philip M	Sociology	Associate Professor	1.00	$4,251	$64,976	AY
Schwartzkopf, Linda	Greek Affairs	Director	1.00	$0	$77,320	FY
Schwer, Avery Don	Construction Systems	Associate Professor	1.00	$0	$88,379	AY
Scott, Stephen D	Computer Science & Engineering	Associate Professor	1.00	$0	$104,098	AY
		Vice Chairperson	0.00	$0	$2,400	AY
			1.00	$0	$106,498	
Sebora, Terrence C	Ctr for Entrepreneurship	Associate Professor	1.00	$0	$106,746	AY
		Coordinator	0.00	$0	$5,500	AY
			1.00	$0	$112,246	
Secord, Ross	Earth and Atmospheric Sciences	Assistant Professor	1.00	$0	$59,575	AY
Seefeldt, William D	History	Assistant Professor	1.00	$0	$57,212	AY
Seiler, William J	Communication Studies	Chairperson	0.60	$0	$75,117	AY
		Professor	0.40	$0	$47,745	AY
			1.00	$0	$122,862	
Sellmyer, David J	Nebr Ctr for Materials & Nanoscience	Director	0.00	$0	$1,800	AY
	Physics & Astronomy	Professor	1.00	$0	$181,405	AY
		Univ Prfsp/George Holmes-Physics	0.00	$0	$15,000	AY
			1.00	$0	$198,205	
Seth, Sharad C	Computer Science & Engineering	Professor	1.00	$0	$136,254	AY
Shadwick, Bradley A	Physics & Astronomy	Assistant Professor	1.00	$0	$72,740	AY
Shank, Nancy C	Public Policy Center	Associate Director	1.00	$0	$105,638	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Shapiro, Gerald David	English	Cather/Bessey Professorship	0.00	$0	$2,500	AY
		Professor	1.00	$0	$81,690	AY
			1.00	$0	$84,190	
Sharif-Kashani, Hamid Reza	Computer & Electronics Engineering	Coll Prfsp/Engineering Distinguished	0.00	$0	$10,000	AY
		Professor	1.00	$0	$129,694	AY
			1.00	$0	$139,694	
Sharma, Anuj	Civil Engineering-Lincoln	Assistant Professor	1.00	$0	$74,740	AY
Shavers, Anna Williams	College of Law	Coll Prfsp/Williams Wright	0.00	$0	$5,000	AY
		Coll Prof-Law Alumni Professor of Law	0.00	$0	$5,000	AY
		Professor	1.00	$0	$132,525	AY
			1.00	$0	$142,525	
Shear, Donna	University Press	Director	1.00	$0	$170,850	FY
Shen, Zhigang	Construction Management	Assistant Professor	1.00	$0	$78,858	AY
Sheridan, Susan M	Educational Psychology	Professor	1.00	$0	$128,634	AY
		Univ Professor-George Holmes	0.00	$0	$15,000	AY
			1.00	$0	$143,634	
Shi, Jonathan J	Construction Management	Director	0.40	$0	$57,150	AY
		Professor	0.60	$0	$70,725	AY
			1.00	$0	$127,875	
Shield, Jeffrey E	Mechanical Engineering	Professor	1.00	$0	$111,322	AY
Shipley, Linda J	College of Journalism & Mass Comm	Associate Dean	0.60	$0	$83,221	FY
	Advertising	Coll Prfsp/Kearns	0.00	$0	$10,000	FY
		Professor	0.40	$0	$52,005	FY
			1.00	$0	$145,226	
Shirer, Robert Kent	Modern Language & Literature	Associate Professor	1.00	$0	$55,049	AY
Shoemaker, Paul A	School of Accountancy	Coll Prfsp/NE Society of CPAs	0.00	$0	$4,000	AY
		Director	0.60	$0	$90,100	AY
		Professor	0.40	$0	$55,399	AY
			1.00	$0	$149,499	
Shomos, William	School of Music	Professor	1.00	$0	$84,348	AY
Shores, Thomas S	Mathematics	Professor	0.50	$0	$42,850	AY
Shousha, Barbara W	EE&O Business Operations	Director, ISHS	1.00	$0	$75,000	FY
Siau, Keng Leng	Management	College Professor - E.J. Faulkner	0.00	$0	$10,000	AY
		Professor	1.00	$0	$147,287	AY
			1.00	$0	$157,287	
Sicking, Dean L	Civil Engineering-Lincoln	Associate Chair Civil Engineering	0.00	$0	$15,114	AY
		College Professorship Leonard A Lovell	0.00	$0	$10,000	AY
	Midwest Roadside Safety Facility	Director	0.00	$0	$1,800	AY
	Civil Engineering-Lincoln	Professor	1.00	$0	$136,022	AY
			1.00	$0	$162,936	
Siegel, Ellin B	Special Ed & Communic Disorders	Associate Professor	1.00	$0	$72,634	AY
Siegfried, Blair D	Entomology	Cather/Bessey Profssorship	0.00	$0	$2,500	FY
* *See also: IANR*						
Simon, Robert G	Marketing	Assistant Professor of Practice	1.00	$0	$50,700	AY
Sincovec, Richard F	Computer Science & Engineering	Coll Prfsp/Henson Engineering	0.00	$0	$10,000	AY
		Professor	1.00	$0	$164,980	AY
			1.00	$0	$174,980	
Sires, Thomas H	Construction Systems	Professor	1.00	$0	$96,692	AY
Skoug, David L	Mathematics	Professor	1.00	$0	$106,700	AY
Slater, Judith Carol	English	Professor	1.00	$0	$81,441	AY
Smith, David B	School of Accountancy	Coll Prfsp/Raymond C Dein	0.00	$0	$10,000	AY
		Coll Prof/Deloitte & Touche Scholar	0.00	$0	$10,000	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	1.00	$0	$178,988	AY
			1.00	$0	$198,988	
Smith, Harris D	Johnny Carson School-Theatre & Film	Associate Professor	1.00	$0	$68,930	AY
Smith, Kevin Brian	Political Science	Professor	1.00	$0	$86,778	AY
Smith, Nicole	Modern Language & Literature	Professor	0.50	$0	$32,616	AY
Smith, Victoria A O	Ethnic Studies	Associate Professor	1.00	$0	$66,625	AY
Smith, Virginia L	Johnny Carson School-Theatre & Film	Associate Professor	1.00	$0	$70,369	AY
Smyth, Jolene D	Survey Research & Methodology/Gallup	Assistant Professor	1.00	$0	$57,417	AY
Snow, Daniel Davidson	Water Center	Rsch Assoc Professor	0.90	$0	$73,936	FY
* *See also: IANR*						
Snow, Gregory R	College of Arts & Sciences	Associate Dean for Research	0.75	$0	$90,097	AY
	Physics & Astronomy	Professor	0.25	$0	$28,365	AY
			1.00	$0	$118,462	
Snyder, Paul G	Electrical Engineering	Associate Professor	1.00	$0	$83,388	AY
Sobel, David	Philosophy	Professor	1.00	$0	$84,677	AY
		Robert R Chambers Distinguished Prof	0.00	$0	$6,000	AY
			1.00	$0	$90,677	
Soh, Leen-Kiat	Computer Science & Engineering	Associate Professor	1.00	$0	$99,265	AY
Sohi, Ravipreet S	Marketing	Professor	1.00	$0	$130,909	AY
Soliz, Jordan E	Communication Studies	Associate Professor	1.00	$4,205	$64,282	AY
Soukup, Rodney J	Electrical Engineering	Coll Prfsp/Henson	0.00	$0	$10,000	AY
		Professor	1.00	$0	$146,825	AY
			1.00	$0	$156,825	
Soulakova, Julia N	Statistics	Assistant Professor	1.00	$0	$67,787	AY
Souto, Francisco E	Art & Art History	Associate Professor	1.00	$0	$64,013	AY
Spangler, William	Athletics	Head Coach-Men's Golf	1.00	$0	$53,526	FY
Spaulding, William D	Psychology	Professor	1.00	$0	$85,174	AY
Specht, James E	Agronomy & Horticulture	Bessey Professorship	0.00	$0	$5,000	FY
* *See also: IANR*						
Spiegel, Amy N	University Museum	Rsch Asst Professor	0.50	$0	$35,953	FY
Spies, Robert A	Buros Center for Testing	Associate Director BIMM	1.00	$0	$76,200	FY
Spohn, Ryan E	Ctr Children Family & the Law	Rsch Asst Professor	1.00	$0	$62,000	FY
Spreitzer, Robert J	Biochemistry	Bessey Professorship	0.00	$0	$2,500	FY
* *See also: IANR*						
Springer, Paul R	Child, Youth & Family Studies	Assistant Professor	0.75	$0	$43,493	AY
* *See also: IANR*						
Srisa-An, Witawas	Computer Science & Engineering	Associate Professor	1.00	$0	$105,345	AY
Stanek Krogstrand, Kaye L	Nutrition & Health Sciences	Associate Professor	0.75	$0	$64,257	FY
* *See also: IANR*						
Stansbury, John S	Civil Engineering-Omaha	Associate Professor	1.00	$0	$88,249	AY
Starace, Anthony F	Physics & Astronomy	Professor	1.00	$0	$160,758	AY
		Univ Prfsp/George Holmes-Physics	0.00	$0	$15,000	AY
			1.00	$0	$175,758	
Starita, Joseph M	News - Editorial	Coll Prfsp/Pike	0.00	$0	$10,000	FY
		Professor	1.00	$0	$87,529	FY
			1.00	$0	$97,529	
Stark, Barry M	EE&O Independent Study HS	High School Administrator	1.00	$0	$58,000	FY
Starr, Pamela F	School of Music	Professor	1.00	$0	$72,517	AY
Stauffer, Edward J	Johnny Carson School-Theatre & Film	Associate Professor	1.00	$0	$65,769	AY
Stauffer, Janice E	Johnny Carson School-Theatre & Film	Associate Professor	1.00	$0	$70,338	AY
Steckelberg, Allen L	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$74,180	AY
Steger, Paul A	Johnny Carson School-Theatre & Film	Director	0.60	$0	$80,850	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	0.40	$0	$47,233	FY
			1.00	$0	$128,083	
Stenberg, Sharisse J	English	Associate Professor	1.00	$0	$66,595	AY
Stentz, Terry L	Construction Management	Associate Professor	1.00	$0	$92,167	AY
* *See also: UNMC*						
Stephan, William K	Lied Center for Performing Arts	Executive Director	1.00	$0	$91,350	FY
Sterns, Elizabeth A	Ctr Children Family & the Law	Legal Trainer	0.75	$0	$51,561	FY
Stewart, Alison G	Art & Art History	Professor	1.00	$0	$65,263	AY
Stick, Sheldon L	Educational Administration	Professor	0.50	$0	$42,320	AY
Stock, Robert D	English	Professor	1.00	$0	$85,895	AY
Stoltenberg, Scott F	Psychology	Assistant Professor	1.00	$0	$66,000	AY
Stone, Jeffery R	Earth and Atmospheric Sciences	Research Assistant Professor	0.75	$0	$25,500	FY
Storz, Jay F	School of Biological Sciences	Assistant Professor	1.00	$0	$68,768	AY
Straub, William P.V.	Athletics	Head Coach-Women's Bowling	1.00	$0	$64,322	FY
Striman, Brian D	College of Law	Professor	1.00	$0	$75,730	FY
Struthers, Amy J	Advertising	Associate Professor	1.00	$4,494	$68,697	AY
Stubbendieck, James L	Center of Great Plains Studies	Director/Chair	0.50	$0	$74,030	FY
* *See also: IANR*						
Stump, Jordan Matthew	Modern Language & Literature	Professor	1.00	$0	$87,450	AY
Subramanian, Anuradha	Chemical & Biomolecular Engineering	Professor	1.00	$10,097	$122,290	AY
Suing, Jeremy R	J S Raikes School of Comp Sci & Mgmt	Design Studio Project Manager	0.85	$0	$90,797	FY
	Computer Science & Engineering	Lecturer	0.15	$0	$15,774	FY
			1.00	$0	$106,571	
Sun, Jianing	Mechanical Engineering	Assistant Professor	1.00	$0	$80,000	AY
Swanson, David Robert	Computer Science & Engineering	Research Associate Professor	1.00	$0	$113,922	FY
Swearer Napolitano, Susan M	Educational Psychology	Associate Professor	1.00	$0	$81,317	AY
Swenseth, Scott Richard	Management	Associate Professor	1.00	$0	$83,169	AY
Swidler, Stephen A	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$62,145	AY
Szerszen, Maria M	Civil Engineering-Lincoln	Associate Professor	1.00	$0	$85,000	AY
Szydlowski, Wieslaw M	Mechanical Engineering	Associate Professor	1.00	$0	$90,401	AY
Tadros, Maher K	Civil Engineering-Omaha	Col Prof - Leslie Martin	0.00	$0	$10,000	AY
		Professor	1.00	$0	$155,960	AY
			1.00	$0	$165,960	
Takacs, James M	Chemistry	Bessey Professorship	0.00	$0	$5,000	AY
		Chairperson	0.60	$0	$82,636	AY
		Professor	0.40	$0	$51,759	AY
			1.00	$0	$139,395	
Tan, Li	Engineering Mechanics	Associate Professor	1.00	$5,447	$83,272	AY
Tang, Zhenghong	Community & Regional Planning	Assistant Professor	1.00	$0	$60,005	AY
Taoka, Shinichi	Chemical & Biomolecular Engineering	Rsch Asst Professor	0.50	$0	$29,717	FY
Tenhumberg, Brigitte	Mathematics	Assistant Professor	1.00	$0	$64,050	AY
Teo, Sharon M	Johnny Carson School-Theatre & Film	Associate Professor	1.00	$0	$62,869	AY
Theiss-Morse, Elizabeth A	Political Science	Cather Professor	0.00	$0	$5,000	AY
		Chairperson	0.60	$0	$58,420	AY
		Professor	0.40	$0	$36,613	AY
			1.00	$0	$100,033	
Thomas, William G	History	Coll Prof-Angle Chair in Humanities	0.00	$0	$10,000	AY
		Professor	1.00	$0	$110,433	AY
			1.00	$0	$120,433	
Thompson, Eric C	Bureau Business Research	Associate Professor	1.00	$0	$89,620	AY
		Director/Chair	0.00	$0	$10,000	AY

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			1.00	$0	$99,620	
Thompson, Jeffrey K	Art & Art History	Assistant Professor	1.00	$0	$66,000	AY
Thornton-Jaringe, Judith E	University Libraries	Assistant Professor	1.00	$0	$57,122	FY
Thorp, John S	Eng Dean's Office-Omaha	Associate Dean - Undergraduate Programs	0.70	$0	$77,567	AY
	Computer & Electronics Engineering	Associate Professor	0.30	$0	$30,865	AY
			1.00	$0	$108,432	
Thorson, Bruce H	News - Editorial	Associate Professor	1.00	$0	$67,547	AY
		College Professorship/Buffet funds	0.00	$0	$5,000	AY
			1.00	$0	$72,547	
Tiller, Dale K	Architectural Engineering	Associate Professor	1.00	$0	$93,077	AY
Tillman, Erik R	Political Science	Assistant Professor	1.00	$0	$60,977	AY
Timm, Delmar C	Chemical & Biomolecular Engineering	Professor	1.00	$0	$124,985	AY
To, Cho Wing	Mechanical Engineering	Professor	1.00	$0	$89,183	AY
Tomkins, Alan Jeffrey	Public Policy Center	Director	1.00	$0	$138,956	FY
Torquati, Julia	Child, Youth & Family Studies	Associate Professor	0.81	$0	$54,249	AY
* *See also: IANR*						
Torraco, Richard	Educational Administration	Associate Professor	1.00	$0	$80,335	AY
Trainin, Guy	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$75,771	AY
Trimi, Silvana	Management	Associate Professor	1.00	$0	$118,375	AY
Trout, Barbara L	Textiles Clothing & Design	Professor	1.00	$0	$73,450	AY
Tsymbal, Evgeny Y	Physics & Astronomy	Bessey Professorship	0.00	$0	$5,000	AY
		Professor	1.00	$0	$95,759	AY
			1.00	$0	$100,759	
Tuan, Christopher Y	Civil Engineering-Omaha	Professor	1.00	$0	$102,267	AY
Turner, Harriet S	Modern Language & Literature	College Professorship - Harold E Spencer	0.00	$0	$10,000	AY
	International Affairs	Director	0.75	$0	$108,193	AY
	Modern Language & Literature	Professor	0.25	$0	$32,038	AY
			1.00	$0	$150,231	
Turner, John D	Classics & Religious Studies	Charles Mach Univesity Professorship	0.00	$0	$15,000	AY
		Professor	1.00	$0	$105,816	AY
			1.00	$0	$120,816	
Turner, Joseph A	Engineering Mechanics	Chairperson	0.40	$0	$50,342	AY
		Professor	0.60	$0	$71,912	AY
			1.00	$0	$122,254	
Tyler, David C	University Libraries	Associate Professor	1.00	$0	$55,359	FY
Tyler, Kimberly A	Sociology	Professor	1.00	$7,343	$88,931	AY
Uerling, Donald F	Educational Administration	Associate Professor	1.00	$0	$88,570	AY
Uiterwaal, Cornelis J	Physics & Astronomy	Associate Professor	1.00	$0	$75,319	AY
Umstadter, Donald P	Physics & Astronomy	Leland and Dorothy Olson Prof of Physics	0.00	$0	$15,000	AY
		Professor	1.00	$0	$152,099	AY
			1.00	$0	$167,099	
Unlu, Emre	Finance	Asst Professor	1.00	$0	$165,000	AY
Vagts, Susan M	Finance	Assistant Professor of Practice	0.50	$0	$35,350	AY
Vakilzadian, Hamid	Electrical Engineering	Associate Professor	1.00	$0	$88,263	AY
Van Cott, Kevin	Chemical & Biomolecular Engineering	Associate Professor	1.00	$0	$111,919	AY
Van Den Berg, Hendrik F	Economics	Professor	1.00	$0	$87,767	AY
van Roojen, Mark S	Philosophy	Professor	1.00	$0	$77,968	AY
Variyam, Vinodchandran N	Computer Science & Engineering	Associate Professor	1.00	$0	$101,482	AY
		Rosowski Professor	0.00	$0	$3,000	AY
			1.00	$0	$104,482	
Varner, Jerald L	Electrical Engineering	Associate Professor	1.00	$0	$92,073	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Vegso, Roland K	English	Assistant Professor	1.00	$0	$60,000	AY
Velander, William H	Chemical & Biomolecular Engineering	Chairperson	0.35	$0	$67,100	AY
		Coll Prfsp/Volte Chair	0.00	$0	$15,000	AY
		Professor	0.65	$0	$121,280	AY
			1.00	$0	$203,380	
Velazquez, Maria I	Modern Language & Literature	Assistant Professor	1.00	$0	$49,051	AY
Velipasalar, Senem	Electrical Engineering	Assistant Professor	1.00	$0	$80,439	AY
Veneciano, Jorge Daniel	Sheldon Museum of Art	Director	1.00	$0	$137,994	FY
Veneziano, Sandy L	Johnny Carson School-Theatre & Film	Assistant Professor	1.00	$0	$57,724	AY
Verma, Shashi B	School of Natural Resources	Bessey Professorship	0.00	$0	$2,500	FY
* *See also: IANR*						
Vespa, John J	English	Assistant Professor of Practice	1.00	$0	$40,069	AY
Vigil, Ariana E	Ethnic Studies	Assistant Professor	1.00	$0	$59,519	AY
Viljoen, Hendrik J	Chemical & Biomolecular Engineering	Cather Professor	0.00	$0	$2,500	AY
		Distinguished Professor	0.00	$0	$10,000	AY
		Professor	0.80	$0	$102,242	AY
			0.80	$0	$114,742	
* *See also: UNMC*						
Voeltz, Richard E	University Libraries	Associate Professor	1.00	$0	$68,135	FY
von der Dunk, Frans G	College of Law	Coll Prof-Law Alumni Professor of Law	0.00	$0	$5,000	AY
		Coll Prof-Perlman/Othmer Prof of Law	0.00	$0	$30,000	AY
		Professor	0.50	$0	$54,122	AY
			0.50	$0	$89,122	
Vuran, Mehmet Can	Computer Science & Engineering	Asst Professor	1.00	$0	$87,921	AY
Wacker, Kelly L	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	$0	$59,776	FY
Wagner, Michael W	Political Science	Assistant Professor	1.00	$0	$63,074	AY
Wagner, William E	School of Biological Sciences	Professor	1.00	$6,056	$73,345	AY
Waite, Michelle R	Office of the Chancellor	Asst to Chancellor-Comm Relations	1.00	$0	$104,112	FY
Walker, John V	Athletics	Head Coach-Women's Soccer	1.00	$0	$122,987	FY
Walker, Judy L	Mathematics	Professor	1.00	$0	$96,890	AY
Walker, Mark E	Mathematics	Professor	1.00	$0	$95,768	AY
Walklin, Larry J	Broadcasting	Coll Prfsp/F & G Seaton	0.00	$0	$10,000	AY
		Professor	1.00	$0	$101,438	AY
			1.00	$0	$111,438	
Wals Aparicio, Sergio C	Political Science	Assistant Professor	1.00	$0	$60,000	AY
Walstad, William B	Economic Education	Coll Prfsp/John T & Mable Hay	0.00	$0	$10,000	AY
	Economics	Professor	1.00	$0	$174,444	AY
			1.00	$0	$184,444	
Walter, Katherine L	University Libraries	Chairperson	0.60	$0	$55,680	FY
		Professor	0.40	$0	$36,320	FY
			1.00	$0	$92,000	
Walter, Larry J	College of Education & Human Sci	Associate Dean	1.00	$0	$139,378	FY
Walters, Janet L	Ctr Children Family & the Law	Coordinator	1.00	$0	$54,200	FY
Wan, Huishan	School of Accountancy	Assistant Professor	1.00	$0	$150,000	AY
Wandsnider, LuAnn	Anthropology	Associate Professor	1.00	$0	$65,816	AY
Wandzilak, Thomas	College of Education & Human Sci	Certification Officer	1.00	$0	$123,689	FY
Wang, Dong	Statistics	Asst Professor	0.45	$0	$34,249	FY
* *See also: IANR*						
Wang, Jun	Earth and Atmospheric Sciences	Assistant Professor	1.00	$0	$60,804	AY
Wang, Lily M	Architectural Engineering	Associate Professor	1.00	$0	$107,802	AY
		Coll Prof -Engr. Vranek Dist. Scholar	0.00	$0	$7,500	AY
			1.00	$0	$115,302	
Waters, Clarence E	Architectural Engineering	Director	0.50	$5,212	$65,522	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	0.50	$5,212	$63,122	AY
			1.00	$10,424	$128,644	
Watkins, David K	Earth and Atmospheric Sciences	Chairperson	0.60	$0	$71,602	FY
		Professor	0.40	$0	$45,399	FY
			1.00	$0	$117,001	
Watley, Gordon L	Classics & Religious Studies	Assistant Professor of Practice	1.00	$0	$32,192	AY
Watts, William H	College of Arts & Sciences	Assistant Dean for Advising Services	1.00	$0	$63,124	FY
Weber, Joseph	News - Editorial	Associate Professor	1.00	$0	$80,000	AY
		Col Prof -Huse	0.00	$0	$20,000	AY
			1.00	$0	$100,000	
Weber, Karrie A	Earth and Atmospheric Sciences	Assistant Professor	1.00	$0	$64,286	AY
Wedeman, Andrew H	Political Science	Associate Professor	1.00	$0	$70,930	AY
	A&S General	Director/Chair	0.00	$0	$1,200	AY
			1.00	$0	$72,130	
Weidner, Theodore J	FM&P Administration	Assistant Vice Chancellor	1.00	$0	$149,500	FY
Weiss, Wendy Ruth	Textiles Clothing & Design	Professor	1.00	$0	$75,377	AY
Weissinger, Ellen Marie	Graduate Studies	Dean	1.00	$0	$186,679	FY
Weissling, Kristy S.E.	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	$0	$61,395	FY
Weisz, Victoria P	Ctr Children Family & the Law	Research Professor	1.00	$0	$93,400	FY
Welch, Greg W	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	$0	$64,135	FY
Wentz, Timothy G	Construction Management	Associate Professor	1.00	$0	$87,411	AY
Wessels, Stephanie L	Teaching, Learning & Teacher Ed	Assistant Professor	1.00	$0	$58,537	AY
Westbrooks, Elaine L	University Libraries	Associate Dean	1.00	$0	$96,000	FY
Whitbeck, Leslie B	Sociology	Bruhn/Othmer Professorship	0.00	$0	$10,000	AY
		Professor	1.00	$0	$141,400	AY
			1.00	$0	$151,400	
White, Darryl A	School of Music	Associate Professor	1.00	$0	$62,850	AY
White, Laura M	English	Professor	1.00	$6,176	$74,795	AY
White, Tyler G	School of Music	Professor	1.00	$0	$72,194	AY
White, Tyler R	Political Science	Academic Advisor	1.00	$0	$32,000	FY
Whitt, Hugh P	Sociology	Professor	0.50	$0	$33,483	AY
Wiegand, Roger	Mathematics	Cather Professorship	0.00	$0	$2,500	AY
		Professor	1.00	$0	$131,739	AY
			1.00	$0	$134,239	
Wiegand, Sylvia	Mathematics	Professor	1.00	$0	$99,871	AY
Wiener, Richard L	Psychology	Cather/Bessey Professorship	0.00	$0	$2,500	AY
		Professor	1.00	$0	$139,312	AY
			1.00	$0	$141,812	
Wilcox, Brian L	Ctr Children Family & the Law	Director	0.00	$0	$2,400	FY
	Psychology	Professor	1.00	$0	$153,851	FY
			1.00	$0	$156,251	
Willborn, Steven L	College of Law	Coll Prfsp/Judge Harry A Spencer	0.00	$0	$15,000	AY
		Professor	1.00	$0	$211,650	AY
			1.00	$0	$226,650	
Willet Jr, Philip L	Advertising	Assistant Professor	1.00	$0	$65,800	AY
Williams Jr, James A	Sociology	Professor	1.00	$0	$86,011	AY
Williams, Robert E	Industrial & Mgmt Syst Engineering	Associate Professor	1.00	$0	$90,295	AY
Williams, Sandra M	Art & Art History	Associate Professor	1.00	$0	$57,463	AY
Willis, Mary S	Anthropology	Associate Professor	1.00	$0	$66,237	AY
Willis-Esqueda, Cynthia	Ethnic Studies	Associate Professor	1.00	$0	$67,263	AY
Wilson, Catherine Lee	College of Law	Associate Professor	1.00	$0	$108,189	AY
Wilson, David E	Academic Affairs	Associate Vice Chancellor	1.00	$22,438	$140,800	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Wilson, Kathleen M	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$78,869	AY
Wilson, Kim L	Landscape Architecture Program	Director	0.18	$0	$22,000	FY
		Professor	0.40	$0	$48,889	FY
	Community & Regional Planning	Program Director	0.17	$0	$20,778	FY
			0.75	$0	$91,667	
* *See also: IANR*						
Winkle Wagner, Rachelle L	Educational Administration	Assistant Professor	1.00	$0	$64,309	AY
Winkle, Kenneth John	History	Chairperson	0.60	$0	$63,950	AY
		Coll Prfsp/Thomas C Sorensen	0.00	$0	$10,000	AY
		Professor	0.40	$0	$40,300	AY
			1.00	$0	$114,250	
Winter, Christopher S	News - Editorial	Assistant Professor	1.00	$0	$51,080	AY
Winter, Thomas N	Classics & Religious Studies	Associate Professor	1.00	$0	$52,871	AY
Wishart, David J	Geography-SNR	Professor	1.00	$0	$87,062	AY
Woldstad, Jeffrey C	Industrial & Mgmt Syst Engineering	Chairperson	0.50	$0	$76,125	AY
		Professor	0.50	$0	$76,125	AY
			1.00	$0	$152,250	
Wolfe, Judith A	University Libraries	Assistant Professor	1.00	$0	$50,596	FY
Wood, Charles	School of Biological Sciences	Professor	0.75	$0	$118,594	AY
		Univ Prfsp/Lewis L Lehr	0.00	$0	$15,000	AY
			0.75	$0	$133,594	
* *See also: IANR*						
Wood, Simon A	Classics & Religious Studies	Associate Professor	1.00	$4,096	$62,604	AY
Woodman, David Allan	School of Biological Sciences	Professor of Practice	1.00	$0	$78,361	AY
Woodward, Gordon S	Mathematics	Professor	1.00	$0	$81,438	AY
Woody, Robert H	School of Music	Associate Professor	1.00	$0	$63,524	AY
Woollam, John A	Electrical Engineering	Professor	0.25	$0	$45,808	AY
		Univ Prfsp/George Holmes-Electrical Eng	0.00	$0	$15,000	AY
			0.25	$0	$60,808	
Works, Robert G	College of Law	Coll Prfsp/Margaret R Larson	0.00	$0	$15,000	AY
		Professor	1.00	$0	$161,649	AY
			1.00	$0	$176,649	
Wright, Gregg F	Ctr Children Family & the Law	Rsch Assoc Professor	1.00	$0	$126,600	FY
Wristen, Brenda G	School of Music	Associate Professor	1.00	$0	$57,504	AY
Wunder, John R	History	Professor	1.00	$0	$127,673	AY
Wunder, Susan K	Teaching, Learning & Teacher Ed	Associate Professor	1.00	$0	$72,129	AY
Wysocki, Tadeusz A	Computer & Electronics Engineering	Professor	1.00	$0	$114,097	AY
Xia, Yan	Child, Youth & Family Studies	Associate Professor	0.75	$0	$47,064	AY
* *See also: IANR*						
Xia, Yuannan	NRI Center of Biotechnology	Rsch Asst Professor	1.00	$0	$84,764	FY
Xu, Lisong	Computer Science & Engineering	Associate Professor	1.00	$6,314	$96,515	AY
Yamamoto, Catherine A	TRIO Programs	Director	1.00	$0	$74,750	FY
Yang, Jiashi	Engineering Mechanics	Associate Professor	1.00	$0	$73,078	AY
Yang, Yaoqing	Computer & Electronics Engineering	Assistant Professor	1.00	$0	$74,571	AY
Yang, Yiqi	Textiles Clothing & Design	Cather/Bessey Professorship	0.00	$0	$2,500	AY
		Professor	0.50	$0	$55,111	AY
			0.50	$0	$57,611	
* *See also: IANR*						
Yardley, Owen K	University Police	Chief Police Srvcs	1.00	$0	$110,435	FY
Yori, Connie S	Athletics	Head Coach-Women's Basketball	1.00	$0	$660,000	FY
Young, Linda O	Nutrition & Health Sciences	Assistant Professor of Practice	1.00	$0	$58,754	FY
Yu, Bin	School of Biological Sciences	Assistant Professor	0.60	$0	$42,487	AY
* *See also: IANR*						

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Yuill, Grenville K	Architectural Engineering	Professor	1.00	$0	$184,511	AY
Zatechka, Douglas S	Housing Administration	Director	1.00	$0	$138,252	FY
Zeece, Pauline D	Child, Youth & Family Studies	Professor	1.00	$0	$87,527	AY
Zeleny, Michael J	Research	Assistant Vice Chancellor	1.00	$13,622	$149,844	FY
Zellmer, Sandra B	College of Law	Coll Prof-Law Alumni Professor of Law	0.00	$0	$5,000	AY
		Professor	1.00	$0	$137,544	AY
			1.00	$0	$142,544	
Zempleni, Janos	Nutrition & Health Sciences	Professor	0.50	$4,205	$50,929	AY
* *See also: IANR*						
Zeng, Xiao Cheng	Chemistry	Professor	1.00	$0	$123,459	AY
		Univ Prfsp/Ameritas-Chemistry	0.00	$0	$15,000	AY
			1.00	$0	$138,459	
Zera, Anthony James	School of Biological Sciences	Coll Professor - Kate Foster	0.00	$0	$10,000	AY
		Professor	1.00	$0	$99,344	AY
			1.00	$0	$109,344	
Zhang, Chi	School of Biological Sciences	Assistant Professor	1.00	$0	$75,000	AY
Zhang, Hong	School of Biological Sciences	Research Assistant Professor	1.00	$0	$42,610	FY
Zhang, Luwen	School of Biological Sciences	Associate Professor	1.00	$0	$67,646	AY
Zhang, Shunpu	Statistics	Professor	1.00	$0	$94,300	AY
Zhang, Tian C	Civil Engineering-Omaha	Associate Chairperson	0.00	$0	$10,811	AY
		Professor	1.00	$0	$97,396	AY
			1.00	$0	$108,207	
Zhang, Zhaoyan	Mechanical Engineering	Associate Professor	1.00	$0	$81,068	AY
Zhou, You	Vet & Biomedical Sciences	Rsch Professor	1.00	$0	$89,542	FY
Zimmer, Keith A	Athletics	Associate AD for Life Skills	1.00	$0	$100,800	FY
Zlotnik, Vitaly A	Earth and Atmospheric Sciences	Professor	1.00	$0	$92,650	AY
Zorn, Thomas S	Finance	Coll Prfsp/GB Cook /Ameritas	0.00	$0	$10,000	AY
		Professor	1.00	$0	$157,000	AY
			1.00	$0	$167,000	

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Abts, Angela L	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$48,059	FY
Adams, Dennis M	Nebraska Forest Service	Forester	1.00	$0	$85,813	FY
Adams, Don C	West Central Rsch & Ext Center	Director	0.75	$0	$119,630	FY
* *See also: NCTA*						
Adams, Stacy A	Agronomy & Horticulture	Asst Prof Practice	1.00	$0	$59,806	FY
Aiken, J David	Agricultural Economics	Professor	1.00	$0	$106,149	FY
Albrecht, Julie A	Nutrition & Health Sciences	Professor	1.00	$0	$96,942	FY
Alfano, James R	Plant Pathology	Professor	1.00	$0	$129,201	FY
* *See also: CITY*						
Allison, Rachel F	Nebraska Forest Service	Assoc Forester	1.00	$4,200	$56,553	FY
Anderson, Bruce E	Agronomy & Horticulture	Professor	1.00	$0	$106,212	FY
Anderson, Douglas L	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$53,839	FY
Anderson, Kathleen P	Animal Science	Assoc Professor	1.00	$0	$89,002	FY
Anderson, Verne A	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$57,914	FY
Arkebauer, Timothy J	Agronomy & Horticulture	Professor	1.00	$0	$92,786	FY
Arrieta Montiel, Maria	Center for Plant Science Innovation	Rsch Asst Professor	0.50	$0	$31,107	FY
* *See also: CITY*						
Aufdenkamp, Brenda K	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$49,437	FY
Awada, Tala N	School of Natural Resources	Assoc Professor	1.00	$0	$69,657	AY
Ayers, Jon R	Vet & Biomedical Sciences	Rsch Asst Professor	1.00	$0	$87,606	FY
Azzam, Azzeddine M	Agricultural Economics	Professor	1.00	$0	$153,868	AY
Baenziger, Peter Stephen	Agronomy & Horticulture	Professor	1.00	$0	$164,565	FY
		Univ Prfsp/Eugene W Price	0.00	$0	$15,000	FY
			1.00	$0	$179,565	
Bailey, Cheryl P	Biochemistry	Asst Professor	1.00	$0	$76,654	FY
Balschweid, Mark A	Ag Leadership Educ & Comm	Department Head	0.60	$0	$96,589	FY
		Professor	0.40	$0	$55,210	FY
			1.00	$0	$151,799	
Baquet, Alan E	Grassland Studies Center	Director	0.50	$0	$95,982	FY
	Agricultural Economics	Professor	0.50	$0	$78,530	FY
			1.00	$0	$174,512	
Barbuto Jr, John E	Ag Leadership Educ & Comm	Assoc Professor	1.00	$0	$98,516	FY
Barker, Bradley Scott	4-H Youth Development	Assoc Professor	1.00	$5,600	$85,600	FY
Barletta, Raul G	Vet & Biomedical Sciences	Professor	1.00	$0	$105,041	FY
Barrow, Tadd M	School of Natural Resources	Asst Exten Educator	1.00	$0	$52,262	FY
Bartos, Lorene	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$51,764	FY
Barycki, Joseph J	Biochemistry	Assoc Professor	1.00	$0	$81,179	FY
Bashford, Gregory R	Biological Systems Engineering	Assoc Professor	1.00	$0	$105,822	AY
Basset, Gilles JC	Agronomy & Horticulture	Asst Professor	1.00	$0	$74,542	FY
Bathke, Deborah J	School of Natural Resources	Asst Prof Practice	0.59	$0	$32,558	FY
* *See also: CITY*						
Bauer, Dennis E	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$112,816	FY
Baumert, Joseph L	Food Science & Technology	Asst Professor	1.00	$0	$70,000	FY
Baxendale, Frederick P	Entomology	Professor	1.00	$0	$122,649	FY
Bearnes, Kim J	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$51,944	FY
Becker, Donald F	Biochemistry	Director	0.10	$0	$22,824	FY
		Professor	0.90	$0	$102,708	FY
			1.00	$0	$125,532	
Behnken, Tracy J	Southeast Rsch & Ext Center	Assoc Exten Educator	0.50	$0	$26,734	FY
Behrends, Donnia E	Nutrition & Health Sciences	Asst Exten Educator	0.90	$0	$36,540	FY
Bell, Lloyd C	Ag Leadership Educ & Comm	Professor	1.00	$0	$102,202	FY
Benson, Andrew K	Food Science & Technology	Professor	1.00	$0	$127,234	AY
		Univ Pfrsp/WW Marshall Family	0.00	$0	$15,000	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$142,234	
Berg, Eric J	Nebraska Forest Service	Assoc Forester	1.00	$0	$70,895	FY
Berger, Aaron L	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$48,880	FY
Berger, Larry L	Animal Science	Department Head	0.60	$0	$115,200	FY
		Professor	0.40	$0	$64,800	FY
			1.00	$0	$180,000	
Bergman, Gary C	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$84,201	FY
Bernards, Mark L	Agronomy & Horticulture	Asst Professor	1.00	$0	$70,725	FY
Bilder, Christopher R	Statistics	Associate Professor	0.45	$0	$36,781	AY
* *See also: CITY*						
Billesbach, David	Biological Systems Engineering	Research Assistant Professor	1.00	$0	$61,165	FY
Birnstihl, Elizabeth A	Cooperative Ext Division	Assoc Dean	0.95	$0	$154,480	FY
* *See also: CITY*						
Bischoff, Richard J	Child, Youth & Family Studies	Associate Professor	0.25	$0	$21,915	FY
* *See also: CITY*						
Black, Paul N	Biochemistry	Chairperson	0.60	$0	$117,821	FY
		Professor	0.40	$0	$67,327	FY
			1.00	$0	$185,148	
Blankenship, Erin E	Statistics	Assoc Professor	1.00	$0	$91,626	FY
Boeckner, Linda S	Panhandle Rsch & Ext Center	Director/Chair	0.60	$0	$97,152	FY
		Professor	0.40	$0	$54,648	FY
			1.00	$0	$151,800	
Booker, William L	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	$0	$50,535	FY
Boren, Amy E	Office of Vice Pres/Vice Chancellor	Rsch Asst Professor	1.00	$0	$73,890	FY
Bosshamer, Brian K	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$57,657	FY
Boxler, David J	West Central Rsch & Ext Center	Rsch Technologist I	1.00	$0	$46,053	FY
Bradshaw, Jeffrey D	Panhandle Rsch & Ext Center	Asst Professor	1.00	$0	$78,000	FY
Bramley, Jayne R	Vet & Biomedical Sciences	Rsch Asst Professor	1.00	$0	$50,456	FY
Brand, Gail L	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$71,162	FY
Brandle, James R	School of Natural Resources	Professor	1.00	$0	$117,041	FY
Brewer, Gary J	Entomology	Department Head	0.60	$0	$103,970	FY
		Professor	0.40	$0	$58,482	FY
			1.00	$0	$162,452	
Brink, Dennis R	Animal Science	Professor	1.00	$0	$133,860	FY
Brison, Cindy M	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$57,595	FY
Brodersen, Bruce W	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	$0	$97,890	FY
Browning, Sarah J	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$48,020	FY
Burbach, Mark E	Survey Division - School of Nat Res	Assoc Geoscientist	1.00	$0	$66,204	FY
Burkey, Thomas E	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	$0	$73,689	FY
Burkhart-Kriesel, Cheryl A	Panhandle Rsch & Ext Center	Exten Assoc Professor	1.00	$0	$84,987	FY
Burr, Charles A	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$87,223	FY
Burson, Dennis E	Animal Science	Professor	1.00	$0	$108,027	FY
Burson, Maureen H	Southeast Rsch & Ext Center	Extension Educator	0.80	$0	$63,513	FY
Cahoon, Edgar B	Biochemistry	Professor	1.00	$11,052	$133,852	AY
Calkins, Chris R	Animal Science	Coll Prfsp/Nebraska Beef Industry	0.00	$0	$10,000	AY
		Professor	1.00	$0	$113,915	AY
			1.00	$0	$123,915	
Carlson, Michael P	Vet & Biomedical Sciences	Asst Prof Practice	1.00	$0	$66,297	FY
Carr, Timothy P	Nutrition & Health Sciences	Professor	0.50	$0	$50,150	FY
* *See also: CITY*						
Carter, David O	Entomology	Asst Professor	1.00	$0	$74,291	FY
Cassman, Kenneth G	Center for Energy Sciences Research	Col Professor-B Keith & N Heuermann	0.00	$0	$15,000	FY

University of Nebraska - IANR
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Director	0.50	$0	$77,350	FY
	Agronomy & Horticulture	Professor	0.50	$0	$77,352	FY
			1.00	$0	$169,702	
Chen, Hong	Entomology	Sr Rsch Associate	1.00	$0	$37,555	FY
Chen, Xun-Hong	School of Natural Resources	Professor	1.00	$0	$106,683	FY
Chichester, Lindsay M	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$50,000	FY
Churchill, Susan Lynn	Child, Youth & Family Studies	Associate Professor	0.24	$0	$14,381	AY
* *See also: CITY*						
Ciobanu, Daniel C	Animal Science	Asst Professor	1.00	$0	$79,334	AY
Clemente, Thomas E	Agronomy & Horticulture	Professor	1.00	$0	$130,606	FY
Comfort, Steven	School of Natural Resources	Professor	1.00	$0	$110,954	FY
Conley, Dennis M	Agricultural Economics	Dist Prfsp/NE Coop Council	0.00	$0	$12,500	FY
		Professor	1.00	$0	$110,070	FY
			1.00	$0	$122,570	
Cook, Kimberly K	West Central Rsch & Ext Center	Asst Exten Educator	1.00	$0	$43,759	FY
Corr, Alan J	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$79,834	FY
Cortinas, Manuel R	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	$0	$91,862	FY
Cotton, Dan C	e-Extension	Director	1.00	$0	$162,819	FY
Cotton, Scott E	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$60,301	FY
Crandall, Leslie	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$84,977	FY
Crews, Patricia C	Textiles Clothing & Design	Professor	0.25	$0	$40,728	FY
* *See also: CITY*						
Cupp, Andrea S	Animal Science	Assoc Professor	1.00	$0	$93,555	FY
Cuppett, Susan L	Food Science & Technology	Professor	1.00	$0	$111,827	FY
Dalla, Rochelle L	Child, Youth & Family Studies	Associate Professor	0.38	$0	$36,398	FY
* *See also: CITY*						
Dam, Karna J	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$46,378	FY
Danielson, Stephen D	Entomology	Assoc Professor	1.00	$0	$78,349	FY
De Guzman, Maria R	Child, Youth & Family Studies	Assistant Professor	1.00	$0	$74,200	FY
DeBoer, Karen L	Panhandle Rsch & Ext Center	Extension Educator	1.00	$0	$77,908	FY
DeFrain, John D	Child, Youth & Family Studies	Professor	0.84	$0	$80,002	AY
* *See also: CITY*						
Delhon, Gustavo A	Vet & Biomedical Sciences	Director	0.30	$0	$23,568	FY
* *See also: CITY*						
Dewald, Scott J	Nebraska Forest Service	Associate Forester	1.00	$0	$61,170	FY
Dewey, Kenneth F	School of Natural Resources	Professor	0.25	$0	$21,312	AY
* *See also: CITY*						
Dickey, Elbert C	Cooperative Ext Division	Dean	1.00	$0	$207,777	FY
DiRusso, Concetta C	Nutrition & Health Sciences	Professor	0.80	$0	$132,659	FY
* *See also: CITY*						
Dorn, Thomas W	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$86,317	FY
Doster, Alan R	Vet & Biomedical Sciences	Professor	1.00	$0	$150,164	FY
Drijber, Rhae A	Agronomy & Horticulture	Professor	1.00	$0	$99,193	FY
Duncan, Daniel J	Agricultural Rsch Division	Asst Dean	1.00	$0	$126,948	FY
Dunigan, David D	Plant Pathology	Rsch Assoc Professor	1.00	$0	$63,384	FY
Durden, Tonia R	Child, Youth & Family Studies	Asst Professor	1.00	$0	$67,000	FY
Dutcher, Allen L	Survey Division - School of Nat Res	Assoc Geoscientist	1.00	$0	$58,215	FY
Dweikat, Ismail M	Agronomy & Horticulture	Assoc Professor	1.00	$0	$84,427	FY
Edwards, Carolyn Pope	Psychology	Professor	0.25	$0	$36,009	FY
* *See also: CITY*						
Efting, Aris A	School of Natural Resources	Rsch Asst Professor	1.00	$0	$63,596	FY
Eisenhauer, Dean E	Biological Systems Engineering	Professor	1.00	$0	$127,952	FY
Ellicott, Matthew J	Animal Science	Asst Exten Educator	1.00	$0	$53,216	FY
Ellicott, Sara M	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$39,280	FY
Ellis, Jason D	Ag Leadership Educ & Comm	Asst Professor	1.00	$0	$77,347	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Ellis, Marion D	Entomology	Professor	1.00	$0	$100,342	FY
Elthon, Thomas E	Agronomy & Horticulture	Assoc Professor	0.08	$0	$5,762	AY
* *See also: CITY*						
Erickson, Galen E	Animal Science	Professor	1.00	$8,000	$96,599	FY
Eskridge, Kent M	Statistics	Professor	1.00	$0	$112,438	FY
Etling, Arlen W	College of Ag Sci & Nat Res	Professor	1.00	$0	$114,750	FY
Fairchild, Patricia J	4-H Youth Development	Professor	1.00	$0	$103,870	FY
Fech, John C	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$78,588	FY
Feehan, Kelly A	Northeast Rsch & Ext Center	Exten Educator	1.00	$0	$66,542	FY
Feng, Song	School of Natural Resources	Research Asst Professor	1.00	$0	$46,532	AY
Fenton, Ann M	Northeast Rsch & Ext Center	Exten Educator	1.00	$0	$64,163	FY
Ferguson, Richard B	Agronomy & Horticulture	Professor	1.00	$0	$98,047	FY
Ferraro, Dennis M	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$65,565	FY
Fischer, Jean A	Nutrition & Health Sciences	Asst Exten Educator	1.00	$0	$52,271	FY
Flores, Rolando A	Food Science & Technology	Department Head	0.43	$0	$78,749	FY
	Food Processing Center	Director	0.17	$0	$31,135	FY
	Food Science & Technology	Professor	0.40	$0	$61,813	FY
			1.00	$0	$171,697	
Fomenko, Dmitri	Biochemistry	Asst Professor	1.00	$0	$74,095	FY
Fox, Marilyn S	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$103,580	FY
Francis, Charles A	Agronomy & Horticulture	Professor	1.00	$0	$131,008	FY
Francis, Connie M	West Central Rsch & Ext Center	Extension Educator	0.80	$0	$73,762	FY
Franco Cruz, Rodrigo	Vet & Biomedical Sciences	Asst Professor	1.00	$0	$70,000	AY
Franti, Thomas G	Biological Systems Engineering	Assoc Professor	1.00	$0	$89,711	FY
Franzen, Lisa D	Panhandle Rsch & Ext Center	Asst Professor	1.00	$0	$74,000	FY
Frecks, Nancy G	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$50,368	FY
Freeman, Patricia W	Survey Division - School of Nat Res	Professor	1.00	$0	$99,399	FY
Friesen, Jeanette L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$79,836	FY
Fritz, Susan M	Office of Vice Pres/Vice Chancellor	Assoc Vice Chancellor	1.00	$0	$174,837	FY
Fromm, Michael E	Agronomy & Horticulture	Professor	0.62	$0	$134,019	AY
* *See also: CITY*						
Fulginiti, Lilyan E	Agricultural Economics	Professor	1.00	$0	$114,862	AY
Funston, Richard N	West Central Rsch & Ext Center	Assoc Professor	1.00	$0	$95,460	FY
Garcia, Ricardo L	Cooperative Ext Division	Professor	0.25	$0	$25,710	FY
* *See also: CITY*						
Gaussoin, Roch E	Agronomy & Horticulture	Professor	1.00	$0	$119,787	FY
Genkov, Todor N	Biochemistry	Sr Rsch Assoc	1.00	$0	$39,776	FY
Giannakas, Konstantinos	Agricultural Economics	Professor	1.00	$0	$110,720	AY
Giesler, Loren J	Plant Pathology	Professor	1.00	$0	$94,745	FY
Gitelson, Anatoly A	School of Natural Resources	Professor	1.00	$0	$124,040	FY
Glewen, Keith L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$105,530	FY
Goeke, James W	Survey Division - School of Nat Res	Professor	1.00	$0	$109,200	FY
Goertz, Jessye A	West Central Rsch & Ext Center	Exten Educator	1.00	$0	$69,464	FY
Goffena, Jamie M	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$52,943	FY
Gompert, Terry L	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$109,219	FY
Goodman, Richard E	Food Science & Technology	Rsch Professor	1.00	$0	$108,357	FY
Gosselin, David C	School of Natural Resources	Director	0.20	$0	$23,134	FY
		Professor	0.80	$0	$92,531	FY
			1.00	$0	$115,665	
* *See also: CITY*						
Graef, George L	Agronomy & Horticulture	Professor	1.00	$0	$106,882	FY
Greve, Vickie L	Northeast Rsch & Ext Center	Exten Professor	1.00	$0	$85,945	FY
Griffin, Dicky Dee	Vet & Biomedical Sciences	Professor	1.00	$0	$130,175	FY
Guo, Ming	Plant Pathology	Rsch Asst Professor	1.00	$0	$37,044	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Guretzky, John A	Agronomy & Horticulture	Asst Professor	1.00	$0	$80,000	FY
Gustafson, Mark R	Nebraska Rural Initiative	Coordinator	1.00	$0	$103,107	FY
Gustafson, William A	Agronomy & Horticulture	Professor	0.50	$0	$47,553	AY
Guzman, Jacqueline M	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$78,660	FY
Hall, Anita M	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$67,057	FY
Hamernik, Debora L	Agricultural Rsch Division	Assoc Dean	0.80	$0	$122,726	FY
	Animal Science	Professor	0.20	$0	$27,273	FY
			1.00	$0	$149,999	
Hammond, Vaughn E	Southeast Rsch & Ext Center	Extension Techonology Specialist	1.00	$0	$45,334	FY
Hamouz, Fayrene L	Nutrition & Health Sciences	Associate Professor	0.25	$0	$25,051	FY
* *See also: CITY*						
Hancock, Connie K	Panhandle Rsch & Ext Center	Extension Educator	1.00	$0	$87,580	FY
Hanna, Janet S	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$76,328	FY
Hanna, Milford A	Biological Systems Engineering	Coll Prfsp/Morrison	0.00	$0	$10,000	FY
	Industrial Ag Products Center	Director/Chair	0.25	$0	$45,251	FY
	Biological Systems Engineering	Professor	0.75	$0	$122,369	FY
			1.00	$0	$177,620	
Hansen, Jennifer E	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$37,400	FY
Hansen, Susan A	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$56,053	FY
Hanson, Paul	Survey Division - School of Nat Res	Asst Professor	1.00	$0	$73,801	FY
Hanson, Ronald J	Agricultural Economics	Coll Prfsp/Neal E Harlan	0.00	$0	$10,000	FY
		Professor	1.00	$0	$133,924	FY
			1.00	$0	$143,924	
* *See also: CITY*						
Hardin, David K	College of Ag Sci & Nat Res	Assoc Dean	0.40	$0	$77,011	FY
	Vet & Biomedical Sciences	Department Head	0.60	$0	$115,516	FY
			1.00	$0	$192,527	
Hardin, Laura E	Vet & Biomedical Sciences	Asst Prof Practice	0.25	$0	$18,810	FY
	ISU/UNL Coop Vet Med Education Prog	Coordinator	0.75	$0	$71,191	FY
			1.00	$0	$90,001	
Harrell, Mark O	Nebraska Forest Service	Forester	1.00	$0	$98,602	FY
Harris, Seth P	Vet & Biomedical Sciences	Asst Professor	1.00	$0	$92,500	FY
Harris, Steven D	Plant Pathology	Assoc Professor	1.00	$0	$101,859	FY
Hart, Jeffrey G	Southeast Rsch & Ext Center	Extension Educator	1.00	$6,400	$65,474	FY
Harveson, Robert M	Panhandle Rsch & Ext Center	Professor	1.00	$8,000	$92,881	FY
Harvey, F Edwin	School of Natural Resources	Associate Director	0.50	$0	$58,849	FY
		Professor	0.50	$0	$53,867	FY
			1.00	$0	$112,716	
Hay, Francis J	Biological Systems Engineering	Assoc Exten Educator	1.00	$4,200	$46,164	FY
Hay, Paul C	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$100,294	FY
Hayes, Michael J	School of Natural Resources	Assoc Professor	0.70	$0	$66,404	FY
		Director	0.30	$0	$31,392	FY
			1.00	$0	$97,796	
Heemstra, Jill M	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$48,819	FY
Hein, Gary L	Plant Health	Director	0.70	$0	$99,035	FY
	Entomology	Professor	0.30	$0	$38,585	FY
			1.00	$0	$137,620	
Heinrichs, Elvis A	INTSORMIL - Sorghum/Millet CRSP	Rsch Professor	1.00	$0	$94,684	FY
Hejny, Terence A	Nebraska LEAD Program	Director	1.00	$0	$100,668	FY
Heng-Moss, Tiffany M	Entomology	Professor	1.00	$9,000	$109,000	FY
Henneman, Alice C	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$92,166	FY
Hergert, Gary W	Panhandle Rsch & Ext Center	Professor	1.00	$0	$127,602	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Herrick, Rhonda K	West Central Rsch & Ext Center	Asst Exten Educator	1.00	$0	$46,000	FY
Higley, Leon G	School of Natural Resources	Professor	1.00	$0	$128,245	FY
Hinrichs, Kayla M	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$48,054	FY
Hinze, Mark R	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$69,500	FY
Hoagland, Kyle D	School of Natural Resources	Professor	1.00	$0	$143,406	FY
Hodges, Laurie	Agronomy & Horticulture	Assoc Professor	1.00	$0	$82,457	FY
Hoegemeyer, Thomas	Agronomy & Horticulture	Professor Practice	0.50	$0	$60,150	FY
Holding, David R	Agronomy & Horticulture	Asst Professor	1.00	$0	$75,687	AY
Holland, Mary Ann	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$46,934	FY
Hollist, Cody S	Child, Youth & Family Studies	Assistant Professor	0.25	$0	$14,906	AY
* *See also: CITY*						
Holman, Thomas L	Panhandle Rsch & Ext Center	Extension Educator	1.00	$0	$92,594	FY
Hostetler, Douglas E	ISU/UNL Coop Vet Med Education Prog	Assoc Professor	1.00	$0	$119,850	FY
Howard, Larry F	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$86,599	FY
Hoy, Roger M	Biological Systems Engineering	Professor	1.00	$0	$112,013	FY
Hu, Qi S	School of Natural Resources	Professor	0.70	$0	$68,379	FY
* *See also: CITY*						
Hubbard, Kenneth G	School of Natural Resources	Professor	1.00	$0	$119,783	FY
Huddle, Julie A	School of Natural Resources	Rsch Asst Professor	1.00	$0	$54,270	FY
Huddleston-Casas, Catherine A	Child, Youth & Family Studies	Associate Professor	0.25	$1,333	$15,090	AY
* *See also: CITY*						
Hunt, Thomas E	Northeast Rsch & Ext Center	Professor	1.00	$8,000	$91,292	FY
Husmann, Dann E	College of Ag Sci & Nat Res	Associate Dean	0.50	$0	$56,102	FY
	Ag Leadership Educ & Comm	Professor	0.50	$0	$51,007	FY
			1.00	$0	$107,109	
Hutkins, Robert W	Food Science & Technology	Coll Prfsp/Khem Shahani	0.00	$0	$10,000	FY
		Professor	1.00	$0	$115,990	FY
			1.00	$0	$125,990	
Hygnstrom, Scott E	School of Natural Resources	Professor	1.00	$0	$111,544	FY
Irmak, Ayse	School of Natural Resources	Asst Professor	0.60	$0	$47,478	FY
* *See also: CITY*						
Irmak, Suat	Biological Systems Engineering	Assoc Professor	1.00	$0	$100,044	FY
Jackson, David S	Agricultural Rsch Division	Associate Dean	0.80	$0	$124,799	FY
	Food Science & Technology	Professor	0.20	$0	$27,734	FY
			1.00	$0	$152,533	
Jackson, Tamra A	Plant Pathology	Asst Professor	1.00	$0	$78,202	FY
James, Michael F	Textiles Clothing & Design	Chairperson	0.20	$0	$29,171	FY
* *See also: CITY*						
Jarvi, Keith J	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$50,625	FY
Jenkins, Jay D	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$67,299	FY
Jenkins, Karla H	Panhandle Rsch & Ext Center	Asst Professor	1.00	$0	$75,000	FY
Jeong, Byeong-Ryool	Plant Pathology	Rsch Asst Professor	1.00	$0	$37,837	FY
Joeckel, Robert M	Survey Division - School of Nat Res	Professor	0.70	$5,600	$67,021	FY
* *See also: CITY*						
Johnson, Bruce B	Agricultural Economics	Professor	1.00	$0	$87,424	AY
Johnson, Julie M	Child, Youth & Family Studies	Chairperson	0.23	$0	$32,831	FY
* *See also: CITY*						
Johnson, Rodger K	Animal Science	Coll Prfsp/Omtvedt	0.00	$0	$10,000	FY
		Professor	1.00	$0	$154,783	FY
			1.00	$0	$164,783	
Johnston, Bethany M	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$4,200	$46,470	FY
Johnston, Catherine E	Panhandle Rsch & Ext Center	Extension Educator	1.00	$0	$83,016	FY
Jones, Clinton J	Vet & Biomedical Sciences	Professor	1.00	$0	$145,113	AY
* *See also: CITY*						
Jones, David D	Biological Systems Engineering	Professor	1.00	$0	$115,902	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Jones, Georgia	Nutrition & Health Sciences	Associate Professor	0.50	$0	$39,131	FY
* *See also: CITY*						
Jones, Jessica G	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$38,697	FY
Jones, Patricia K	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$39,589	FY
Jones, Steven J	Animal Science	Professor	1.00	$0	$105,675	FY
Jose, H Douglas	Agricultural Economics	Professor	1.00	$0	$102,567	FY
Josiah, Scott J	Nebraska Forest Service	Director	1.00	$0	$126,000	FY
Kachman, Stephen D	Statistics	Professor	1.00	$0	$104,080	FY
Kahl, Dennis L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$99,934	FY
Kamble, Shripat T	Entomology	Extension Professor	1.00	$0	$85,766	AY
Kammermann, John R	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	$0	$93,895	FY
Karloff, Steve L	Nebraska Forest Service	Forester	1.00	$0	$57,066	FY
Karr-Lilienthal, Lisa K	Animal Science	Asst Professor	1.00	$0	$79,342	FY
Kaslon, Lisa C	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$57,111	FY
Keen, James E	Vet & Biomedical Sciences	Assoc Professor	1.00	$0	$114,722	FY
Kelling, Clayton L	Vet & Biomedical Sciences	Professor	1.00	$0	$126,139	FY
Keown, Jeffrey F	Animal Science	Professor	1.00	$0	$121,592	FY
Keshwani, Deepak R	Biological Systems Engineering	Asst Professor	1.00	$0	$78,500	FY
Kettler, Timothy A	Agronomy & Horticulture	Assoc Prof Practice	1.00	$0	$45,969	AY
Killinger, Elizabeth M	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$36,857	FY
King, James W	Ag Leadership Educ & Comm	Assoc Professor	1.00	$0	$72,584	FY
Klopfenstein, Terry J	Animal Science	Professor	0.70	$0	$129,544	FY
Knezevic, Stevan	Northeast Rsch & Ext Center	Assoc Professor	1.00	$0	$77,472	FY
Knutson, Cody L	School of Natural Resources	Rsch Asst Professor	1.00	$0	$71,870	FY
Kocher, Michael F	Biological Systems Engineering	Assoc Professor	1.00	$0	$88,967	FY
Koelsch, Richard K	Cooperative Ext Division	Asst Dean	1.00	$0	$142,366	FY
Kononoff, Paul J	Animal Science	Assoc Professor	1.00	$5,484	$83,823	FY
Kostelnik, Marjorie J	Agricultural Rsch Division	Assoc Director	0.12	$0	$24,854	FY
	College of Education & Human Sci	Dean	0.13	$0	$26,926	FY
			0.25	$0	$51,780	
* *See also: CITY*						
Koszewski, Wanda M	Nutrition & Health Sciences	Exten Assoc Professor	0.59	$0	$56,027	AY
* *See also: CITY*						
Kraft, Thomas E	Ag Leadership Educ & Comm	Assoc Prof Practice	1.00	$0	$56,194	AY
Kranz, William L	Northeast Rsch & Ext Center	Assoc Professor	1.00	$0	$72,631	FY
Krehbiel, Michelle J	4-H Youth Development	Asst Professor	1.00	$0	$81,000	FY
Kruger, Greg R	West Central Rsch & Ext Center	Asst Professor	1.00	$0	$79,000	FY
Krumbach, Eileen M	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$70,717	FY
Kuenning, Deborah L	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	$4,200	$49,504	FY
Kuzila, Mark S	School of Natural Resources	Professor	1.00	$0	$128,219	FY
Kwaw-Mensah, David	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$50,397	FY
Kyureghian, Gayaneh	Food Processing Center	Rsch Asst Professor	1.00	$0	$70,000	FY
Lackey, Susan O	Survey Division - School of Nat Res	Geoscientist	1.00	$0	$73,045	FY
Ladunga, Istvan	Statistics	Professor	0.31	$0	$55,113	AY
* *See also: CITY*						
Lagrimini, Mark	Agronomy & Horticulture	Department Head	0.60	$0	$108,205	FY
		Professor	0.40	$0	$60,869	FY
			1.00	$0	$169,074	
Lambe, David P	Agronomy & Horticulture	Asst Prof Practice	1.00	$0	$47,195	AY
Larson, Katelyn A	4-H Youth Development	Asst Exten Educator	1.00	$0	$37,823	FY
Larvick, Carol J	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$64,323	FY
Lee, Donald J	Agronomy & Horticulture	Professor	1.00	$0	$112,452	FY
Lee, Jaekwon	Biochemistry	Assoc Professor	1.00	$0	$85,006	FY
Lemmons, Timothy M	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$64,919	FY
Lenters, John D	School of Natural Resources	Assoc Professor	0.70	$0	$56,987	FY

University of Nebraska - IANR
Listing of Assistant Professors and Above
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Lesoing, Gary W	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$4,200	$57,216	FY
Lewis, Nancy M	Nutrition & Health Sciences	Professor	0.44	$0	$39,875	FY
* *See also: CITY*						
Lienemann, Duane A	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$75,968	FY
Lindquist, John L	Agronomy & Horticulture	Professor	1.00	$8,000	$93,933	FY
Lodes, Richard J	Nebraska Forest Service	Forester	1.00	$0	$65,596	FY
Lodl, Kathleen A	Cooperative Ext Division	Asst Dean	1.00	$0	$142,366	FY
Losey, Audra J	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$41,612	FY
Lou, Marjorie F	Vet & Biomedical Sciences	Professor	1.00	$0	$164,825	FY
* *See also: CITY*						
Low, Russanne	School of Natural Resources	Asst Prof Practice	1.00	$0	$55,000	FY
Lubben, Bradley D	Agricultural Economics	Asst Professor	1.00	$0	$87,647	FY
Lynne, Gary D	Agricultural Economics	Professor	1.00	$0	$139,561	FY
Lyon, Drew J	Agronomy & Horticulture	Dist Prfsp/Fenster	0.00	$0	$5,000	FY
	Panhandle Rsch & Ext Center	Professor	1.00	$0	$105,876	FY
			1.00	$0	$110,876	
Mackenzie, Sally	Agronomy & Horticulture	Dist Prfsp/Othmer/Raikes	0.00	$0	$10,000	AY
	Center for Plant Science Innovation	Professor	0.60	$0	$77,244	AY
			0.60	$0	$87,244	
* *See also: CITY*						
Madayiputhiya, Nandakumar	Biochemistry	Research Asst Prof	1.00	$0	$70,875	FY
Mader, Terry L	Northeast Rsch & Ext Center	Professor	1.00	$0	$118,850	FY
Mahar, Carla J	Panhandle Rsch & Ext Center	Exten Educator	1.00	$0	$73,406	FY
Mamo, Martha	Agronomy & Horticulture	Assoc Professor	1.00	$0	$88,066	FY
Mandigo, Roger W	Animal Science	Professor	0.50	$0	$77,976	FY
Manning, Leanne M	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$60,856	FY
Maricle, Elizabeth A	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$37,261	FY
Mark, Darrell R	Agricultural Economics	Assoc Professor	1.00	$0	$106,696	FY
Markwell, John P	College of Ag Sci & Nat Res	Assoc Dean	0.50	$0	$66,458	FY
* *See also: CITY*						
Marston, Twig	Northeast Rsch & Ext Center	Director/Chair	0.60	$0	$98,332	FY
		Professor	0.40	$0	$55,312	FY
			1.00	$0	$153,644	
Martin, Derrel L	Biological Systems Engineering	Professor	1.00	$0	$137,893	FY
Marx, David B	Statistics	Professor	1.00	$0	$141,470	FY
Mason, Stephen C	Agronomy & Horticulture	Professor	1.00	$0	$121,379	FY
Massengale, Martin A	Grassland Studies Center	Director	0.50	$0	$89,993	FY
	Agronomy & Horticulture	Foundation Distinguished Prof	0.00	$0	$10,000	FY
		Professor	0.50	$0	$89,989	FY
			1.00	$0	$189,982	
Matkin, Gina Sue	Ag Leadership Educ & Comm	Asst Professor	1.00	$0	$76,336	FY
McCallister, Dennis L	Agronomy & Horticulture	Professor	1.00	$0	$97,832	FY
McGee, Darci A	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$41,007	FY
McNulty, Carol J	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$50,861	FY
McVey, David S	ISU/UNL Coop Vet Med Education Prog	Professor	1.00	$0	$121,847	FY
Meduna, Robert J	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$77,987	FY
Meinke, Lance J	Entomology	Professor	1.00	$0	$106,655	FY
Melvin, Steven R	West Central Rsch & Ext Center	Exten Educator	1.00	$0	$65,455	FY
Merchant, James W	School of Natural Resources	Director	0.15	$0	$20,723	FY
		Professor	0.85	$0	$106,746	FY
			1.00	$0	$127,469	
Meyer, George E	Biological Systems Engineering	Professor	1.00	$0	$116,041	FY
Miller, Phillip S	Animal Science	Professor	1.00	$0	$97,764	FY
Miner, Jess L	Animal Science	Assoc Professor	1.00	$0	$83,120	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Mitra, Amitava	Plant Pathology	Assoc Professor	1.00	$0	$73,806	AY
Moeller, Alan R	Finance & Personnel Office	Asst Vice Chancellor	1.00	$0	$170,380	FY
Mower, Jeffrey P	Agronomy & Horticulture	Asst Professor	1.00	$0	$80,900	AY
Moxley, Rodney A	Vet & Biomedical Sciences	Professor	1.00	$0	$147,447	FY
Mues, Noel L	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$71,214	FY
Murray, Jeanne C	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$48,850	FY
Namuth Covert, Deana M	Agronomy & Horticulture	Exten Assoc Professor	1.00	$0	$76,942	FY
Narumalani, Sunil G	School of Natural Resources	Professor	0.25	$0	$24,412	AY
* *See also: CITY*						
Nelson, Mary E	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$57,461	FY
Nickerson, H Doak	Nebraska Forest Service	Forester	1.00	$0	$74,332	FY
Nielsen, Merlyn K	Animal Science	Coll Prfsp/Kermit Wagner	0.00	$0	$10,000	FY
		Professor	1.00	$0	$122,301	FY
			1.00	$0	$132,301	
Nielsen, Sharon R	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$77,800	FY
Niemeyer, Shirley M	Textile Clothing & Design	Professor	1.00	$0	$93,951	FY
Niemeyer, Steven W	Northeast Rsch & Ext Center	Extension Educator	1.00	$6,400	$57,381	FY
Nisley, Andrea S	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$85,628	FY
Nixon, Jennifer S	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$54,512	FY
Nygren, Aaron J	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$38,345	FY
Ogg, Barbara P	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$65,122	FY
Ogg, Clyde L	Agronomy & Horticulture	Assoc Exten Educator	1.00	$0	$58,505	FY
Ogilvie, Malcolm D	Vet & Biomedical Sciences	Rsch Asst Professor	0.01	$0	$40,125	FY
Oglesby, Robert J	School of Natural Resources	Professor	0.27	$0	$29,548	AY
* *See also: CITY*						
Ohnesorg, Wayne J	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$37,379	FY
Osorio, Fernando A	Vet & Biomedical Sciences	Professor	1.00	$0	$136,239	FY
Othman, Shadi F	Biological Systems Engineering	Asst Professor	1.00	$0	$80,398	AY
Owens, John C	Office of Vice Pres/Vice Chancellor	Dist Prfsp/Harlan Vice Chancellor	0.00	$0	$15,000	FY
		Vice Chancellor	1.00	$0	$242,980	FY
			1.00	$0	$257,980	
Pannier, Angela K	Biological Systems Engineering	Asst Professor	1.00	$0	$80,800	FY
Paparozzi, Ellen T	Agronomy & Horticulture	Professor	1.00	$0	$106,482	FY
Parkhurst, Anne M	Statistics	Professor	1.00	$0	$104,938	FY
Pathak, Tapan B	School of Natural Resources	Asst Exten Educator	1.00	$0	$48,000	FY
Pattnaik, Asit K	Vet & Biomedical Sciences	Professor	1.00	$0	$109,408	AY
Pavlista, Alexander D	Panhandle Rsch & Ext Center	Professor	1.00	$0	$87,923	FY
Pearman, Susan K	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	$0	$40,785	FY
Pegg, Mark A	School of Natural Resources	Assoc Professor	1.00	$0	$83,997	FY
Pennisi, Lisa A	Ag Leadership Educ & Comm	Asst Professor	1.00	$0	$75,308	FY
Perk, Richard L	Survey Division - School of Nat Res	Asst Geoscientist	1.00	$0	$58,682	FY
Perrin, Richard K	Agricultural Economics	Coll Prfsp/Jim Roberts	0.00	$0	$10,000	AY
		Professor	1.00	$0	$131,549	AY
			1.00	$0	$141,549	
Peterson, Amy L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$66,597	FY
Peterson, Daniel A	Food Science & Technology	Assistant Professor	1.00	$0	$112,550	AY
Peterson, Deanna L	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$58,409	FY
Peterson, E Wesley	Agricultural Economics	Professor	1.00	$0	$104,069	FY
Phipps, Kelly A	Ag Leadership Educ & Comm	Asst Prof Practice	0.25	$0	$15,150	AY
Pickard, Gary E	ISU/UNL Coop Vet Med Education Prog	Professor	1.00	$0	$135,907	AY
Plugge, Brent L	West Central Rsch & Ext Center	Exten Educator	1.00	$0	$80,140	FY
Poley, Janet K	ADEC	President/CEO ADEC	0.50	$0	$260,470	FY
Poppe, Lisa M	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$41,410	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Potter, Shane A	West Central Rsch & Ext Center	Asst Exten Educator	1.00	$0	$39,962	FY
Potthoff, Katherine L	4-H Youth Development	Asst Exten Educator	1.00	$0	$40,200	FY
Powell, Larkin A	School of Natural Resources	Professor	1.00	$8,000	$96,729	FY
Powers, Thomas O	Plant Pathology	Professor	1.00	$0	$103,989	FY
Pracheil, Tracy L	4-H Youth Development	Asst Exten Educator	1.00	$0	$43,428	FY
Preston, Sandra D	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$82,590	FY
Pritchard, Steven M	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$84,292	FY
Prochaska-Cue, M Kathleen	Child, Youth & Family Studies	Assoc Professor	0.75	$0	$70,437	FY
* *See also: CITY*						
Pryor, Randy W	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$76,940	FY
Purcell, Sarah E	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$77,609	FY
Raikes, Helen	Child, Youth & Family Studies	Professor	0.20	$0	$20,986	AY
* *See also: CITY*						
Randle, Richard F	Vet & Biomedical Sciences	Assoc Professor	1.00	$0	$115,000	FY
Rasby, Richard J	Animal Science	Professor	1.00	$0	$110,174	FY
Rasmussen, Steven D	Nebraska Forest Service	Forester	1.00	$0	$78,753	FY
Ratcliffe, Brett C	Entomology	Professor	1.00	$0	$118,753	FY
Read, Paul E	Agronomy & Horticulture	Professor	1.00	$0	$153,124	FY
Reddy, N R Jayagopala	ISU/UNL Coop Vet Med Education Prog	Assoc Professor	1.00	$0	$89,029	FY
Rees, Jennifer M	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$49,472	FY
Reese, Duane E	Animal Science	Assoc Professor	1.00	$0	$91,057	FY
Regassa, Teshome	Agronomy & Horticulture	Asst Exten Educator	1.00	$0	$46,000	FY
Reicher, Zac J	Agronomy & Horticulture	Professor	1.00	$0	$123,000	FY
Reiling, Bryan A	Animal Science	Assoc Professor	1.00	$0	$99,311	FY
Reimers-Hild, Connie I	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$70,593	FY
Reisbig, Allison MJ	Child, Youth & Family Studies	Assistant Professor	0.25	$0	$14,506	AY
* *See also: CITY*						
Rethwisch, Michael D	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$80,963	FY
Rodie, Steven N	Agronomy & Horticulture	Assoc Professor	1.00	$0	$86,427	FY
Rogers, Douglas G	Vet & Biomedical Sciences	Professor	1.00	$0	$121,289	FY
Rose, Devin J	Food Science & Technology	Asst Professor	1.00	$0	$70,000	AY
Royer, Jeffrey S	Agricultural Economics	Professor	1.00	$0	$133,322	FY
Rundquist, Donald C	School of Natural Resources	Professor	1.00	$0	$103,868	AY
Rupnow, John H	Food Science & Technology	Professor	1.00	$0	$110,381	AY
Sandell, Lowell D	Agronomy & Horticulture	Asst Exten Educator	1.00	$0	$63,821	FY
Saner, Randy D	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$64,384	FY
Santra, Dipak K	Panhandle Rsch & Ext Center	Asst Professor	1.00	$0	$76,751	FY
Sarno, Elizabeth A	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	$0	$37,784	FY
Schacht, Walter H	Agronomy & Horticulture	Professor	1.00	$0	$115,673	FY
Scharf, Barbara J	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$94,896	FY
Scheideler, Sheila E	Animal Science	Professor	1.00	$0	$117,175	FY
Schild, James A	Panhandle Rsch & Ext Center	Extension Educator	1.00	$0	$82,816	FY
Schinstock, Jack L	College of Ag Sci & Nat Res	Associate Dean	0.10	$0	$13,184	FY
	Biological Systems Engineering	Professor	0.90	$0	$107,869	FY
			1.00	$0	$121,053	
Schlegel, Vicki L	Food Science & Technology	Assoc Professor	1.00	$0	$95,583	FY
Schmidt, Barbara L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$63,492	FY
Schneider, James W	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$58,305	FY
Schneider-Miller, Carrie L	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$47,942	FY
Schnepf, Marilynn	Nutrition & Health Sciences	Chairperson	0.25	$0	$34,419	FY
		Professor	0.25	$0	$29,449	FY
			0.50	$0	$63,868	
* *See also: CITY*						
Schoengold, Karina	School of Natural Resources	Asst Professor	1.00	$0	$82,996	FY
Schoenholz, Phyllis I	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$77,521	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Scholtz, D'Ette S	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$58,463	FY
Schroeder, Debra E	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$95,690	FY
Schulte, Dennis D	Biological Systems Engineering	Professor	1.00	$0	$170,050	FY
Schwarz, Carol J	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$76,772	FY
Scofield, Sandra K	Nebraska Rural Initiative	Director	1.00	$0	$119,431	FY
Sehi, Natalie N	Nutrition & Health Sciences	Asst Exten Educator	0.60	$0	$24,360	FY
Seymour, Ronald C	Southeast Rsch & Ext Center	Extension Educator	1.00	$6,400	$70,213	FY
Shapiro, Charles A	Northeast Rsch & Ext Center	Professor	1.00	$0	$103,896	FY
Shaver, Timothy M	West Central Rsch & Ext Center	Asst Professor	1.00	$0	$80,000	FY
Shea, Patrick J	School of Natural Resources	Professor	1.00	$0	$128,292	FY
* *See also: UNMC*						
Shelton, David P	Northeast Rsch & Ext Center	Professor	1.00	$0	$113,402	FY
Sherry, Hallie P	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$61,067	FY
Shulski, Martha D	School of Natural Resources	Asst Professor	0.85	$0	$75,370	FY
		Director	0.15	$0	$14,630	FY
			1.00	$0	$90,000	
Sibray, Steven S	Survey Division - School of Nat Res	Geoscientist	1.00	$0	$84,073	FY
Siegfried, Blair D	Entomology	Professor	1.00	$0	$143,779	FY
* *See also: CITY*						
Siekman, Darrel D	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$91,594	FY
Simmons, Mark E	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$56,705	FY
Simpson, Melanie A	Biochemistry	Assoc Professor	1.00	$0	$86,029	FY
Skipton, Sharon O	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$93,743	FY
Skopp, Joseph M	School of Natural Resources	Assoc Professor	1.00	$0	$70,490	FY
Sleight, Weldon S	West Central Rsch & Ext Center	Associate Director	0.25	$0	$39,902	FY
* *See also: NCTA*						
Smith, David R	Vet & Biomedical Sciences	Professor	1.00	$0	$136,117	FY
Smith, Durward A	Food Science & Technology	Assoc Professor	1.00	$0	$89,472	FY
Smith, John A	Panhandle Rsch & Ext Center	Professor	1.00	$0	$120,292	FY
Snow, Daniel Davidson	Water Center	Rsch Assoc Professor	0.10	$0	$8,209	FY
* *See also: CITY*						
Sollars, Patricia J	ISU/UNL Coop Vet Med Education Prog	Assoc Professor	1.00	$0	$73,657	AY
Somerville, Greg A	Vet & Biomedical Sciences	Assoc Professor	1.00	$6,017	$91,974	FY
Soundararajan, Madhavan	Biochemistry	Prof Practice	1.00	$0	$93,467	FY
Spalding, Mary E	Survey Division - School of Nat Res	Professor	1.00	$0	$86,310	FY
Spalding, Roy F	Agronomy & Horticulture	Professor	1.00	$0	$129,379	FY
Spangler, Matthew L	Animal Science	Asst Professor	1.00	$0	$76,884	FY
Specht, James E	Agronomy & Horticulture	Professor	1.00	$0	$135,010	FY
* *See also: CITY*						
Spreitzer, Robert J	Biochemistry	Professor	1.00	$0	$169,045	FY
* *See also: CITY*						
Springer, Paul R	Child, Youth & Family Studies	Assistant Professor	0.25	$0	$14,497	AY
* *See also: CITY*						
Stalker, Leslie A	West Central Rsch & Ext Center	Asst Professor	1.00	$0	$81,215	FY
Stanek Krogstrand, Kaye L	Nutrition & Health Sciences	Associate Professor	0.25	$0	$21,276	FY
* *See also: CITY*						
Staswick, Paul E	Agronomy & Horticulture	Professor	1.00	$0	$115,157	FY
Stauffer, Gary D	Northeast Rsch & Ext Center	Exten Educator	1.00	$0	$60,597	FY
Stauffer, Monte A	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$59,760	FY
Steadman, James R	Plant Pathology	Department Head	0.60	$0	$104,793	FY
		Professor	0.40	$0	$59,881	FY
			1.00	$0	$164,674	
Steffen, David J	Vet & Biomedical Sciences	Professor	1.00	$0	$120,258	FY
Stockton, Matthew C	West Central Rsch & Ext Center	Asst Professor	1.00	$0	$83,885	FY
Stone, Gary L	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	$0	$39,578	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Stone, Julie M	Biochemistry	Assoc Professor	1.00	$0	$86,544	FY
Stowell, Richard R	Biological Systems Engineering	Assoc Professor	1.00	$0	$86,786	FY
Strasheim, Cynthia R	Southeast Rsch & Ext Center	Extension Educator	0.60	$0	$45,771	FY
Stratton, Jayne E	Food Processing Center	Rsch Asst Professor	1.00	$0	$70,951	FY
Strauch, Brian A	West Central Rsch & Ext Center	Asst Exten Educator	1.00	$0	$40,240	FY
Streich, Anne M	Agronomy & Horticulture	Assoc Exten Educator	1.00	$0	$54,595	FY
Stroup, Walter W	Statistics	Department Head	0.50	$0	$75,783	FY
		Professor	0.50	$0	$63,212	FY
			1.00	$0	$138,995	
Stubbendieck, James L	Agronomy & Horticulture	Professor	0.50	$0	$71,751	FY
* *See also: CITY*						
Subbiah, Jeyamkondan	Biological Systems Engineering	Assoc Professor	1.00	$5,854	$89,474	FY
Supalla, Raymond J	Agricultural Economics	Professor	1.00	$0	$115,796	FY
Sutton, Richard K	Agronomy & Horticulture	Professor	1.00	$0	$86,388	AY
Suyker, Andrew E	School of Natural Resources	Rsch Assoc Professor	1.00	$5,333	$73,262	FY
Svoboda, Mark D	School of Natural Resources	Assoc Geoscientist	1.00	$0	$69,906	FY
Swanson, Dianne M	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$80,319	FY
Swanson, Douglas A	4-H Youth Development	Extension Educator	1.00	$0	$58,266	FY
Szilagyi, Jozsef	Survey Division - School of Nat Res	Assoc Professor	0.33	$0	$26,001	FY
Tadesse, Tsegaye	Survey Division - School of Nat Res	Rsch Asst Professor	1.00	$0	$61,305	FY
Taylor, Stephen L	Food Science & Technology	Professor	1.00	$0	$182,057	FY
Teel, Dewey W	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$96,704	FY
Terry, Roger	Comm Information Technology	Director	1.00	$0	$137,526	FY
Thippareddi, Harshavardhan	Food Science & Technology	Assoc Professor	1.00	$0	$95,671	FY
Thomas, Steven A	School of Natural Resources	Assistant Professor	1.00	$0	$73,803	FY
Tickner, Cheryl A	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$72,068	FY
Tigner, Robert	West Central Rsch & Ext Center	Exten Educator	1.00	$0	$58,045	FY
Timmerman, Amy D	Plant Pathology	Asst Exten Educator	1.00	$0	$38,632	FY
Todd, Kim A	Agronomy & Horticulture	Assoc Professor	1.00	$0	$90,373	FY
Tonn, Steven R	Southeast Rsch & Ext Center	Exten Educator	1.00	$0	$74,175	FY
Topliff, Christina L	Vet & Biomedical Sciences	Sr Rsch Assoc	1.00	$0	$40,824	FY
Topp, Amy J	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$53,812	FY
Torquati, Julia	Child, Youth & Family Studies	Associate Professor	0.19	$0	$12,725	AY
* *See also: CITY*						
Treffer, Bruce A	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$84,320	FY
Tusler, Cynthia A	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	$0	$43,841	FY
Tyre, Richard AJ	School of Natural Resources	Assoc Professor	1.00	$0	$84,215	FY
Urrea Florez, Carlos A	Panhandle Rsch & Ext Center	Asst Professor	1.00	$0	$82,967	FY
van Donk, Simon J	West Central Rsch & Ext Center	Assistant Professor	1.00	$0	$82,766	FY
Van Etten, James L	Plant Pathology	Professor	1.00	$0	$193,386	FY
		Univ Prfsp/William B Allington/Plant Pth	0.00	$0	$15,000	FY
			1.00	$0	$208,386	
VanDeWalle, Brandy S	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$4,200	$45,272	FY
Varner, David L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$95,237	FY
Verma, Shashi B	School of Natural Resources	Professor	1.00	$0	$152,704	FY
* *See also: CITY*						
Versch, Rebecca L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$67,195	FY
Vigna, Diane C	Textile Clothing & Design	Assoc Professor	1.00	$0	$73,435	FY
Volesky, Jerry D	West Central Rsch & Ext Center	Professor	1.00	$0	$101,437	FY
Vonderohe, Ruth E	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$50,911	FY
Vyhnalek, Allan R	Northeast Rsch & Ext Center	Exten Educator	1.00	$0	$74,642	FY
Walahoski, Jill S	4-H Youth Development	Assoc Exten Educator	1.00	$4,200	$49,555	FY
Waldren, Vernon L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$91,184	FY
Waller, Steven S	College of Ag Sci & Nat Res	Dean	1.00	$0	$207,663	FY

University of Nebraska - IANR
Listing of Assistant Professors and Above
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Walter, Jens	Food Science & Technology	Asst Professor	1.00	$0	$82,135	FY
Walters, Daniel T	Agronomy & Horticulture	Professor	1.00	$0	$115,807	FY
Walter-Shea, Elizabeth A	School of Natural Resources	Professor	1.00	$0	$103,052	FY
Walz, Troy M	West Central Rsch & Ext Center	Extension Educator	1.00	$6,400	$67,065	FY
Wang, Dong	Statistics	Asst Professor	0.55	$0	$41,861	FY
* *See also: CITY*						
Wang, Haichuan	Entomology	Sr Rsch Associate	1.00	$0	$37,397	FY
Wardlow, Brian D	School of Natural Resources	Rsch Asst Professor	1.00	$0	$72,213	FY
Warner, Mary K	West Central Rsch & Ext Center	Extension Educator	1.00	$0	$81,833	FY
Waters, Brian M	Agronomy & Horticulture	Asst Professor	1.00	$0	$75,687	AY
Wedin, David A	School of Natural Resources	Professor	1.00	$0	$103,298	FY
Weeks, Donald P	Biochemistry	Coll Prfsp/Burt/Maxey	0.00	$0	$10,000	FY
		Professor	1.00	$0	$169,016	FY
			1.00	$0	$179,016	
Wegulo, Stephen N	Plant Pathology	Assoc Professor	1.00	$5,596	$85,542	FY
Wehling, Randy L	Food Science & Technology	Professor	1.00	$0	$105,524	FY
Weissling, Thomas J	Entomology	Assoc Prof Practice	1.00	$0	$62,970	FY
Weitzenkamp, Deborah J	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$4,200	$45,726	FY
Weller, Curtis L	Biological Systems Engineering	Coordinator Program	0.25	$0	$33,660	FY
		Professor	0.75	$0	$88,791	FY
			1.00	$0	$122,451	
Wells, Cami	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$51,970	FY
Welte, Carroll S	Northeast Rsch & Ext Center	Exten Educator	1.00	$0	$66,660	FY
Werth, LaDonna A	Northeast Rsch & Ext Center	Exten Educator	1.00	$0	$60,688	FY
Westover, Donald E	Nebraska Forest Service	Forester	1.00	$0	$83,909	FY
White, Brett R	Animal Science	Assoc Professor	1.00	$0	$84,480	FY
Wilhite, Donald A	School of Natural Resources	Director	1.00	$0	$187,411	FY
Williams, Susan N	Southeast Rsch & Ext Center	Director/Chair	0.64	$0	$99,314	FY
		Extension Professor	0.36	$0	$47,598	FY
			1.00	$0	$146,912	
Wilson Jr, Robert G	Panhandle Rsch & Ext Center	Professor	1.00	$0	$155,030	FY
Wilson, John A	Northeast Rsch & Ext Center	Extension Educator	1.00	$0	$85,746	FY
Wilson, Kim L	Cooperative Ext Division	Professor	0.25	$0	$30,555	FY
* *See also: CITY*						
Wilson, Mark A	Biochemistry	Asst Professor	1.00	$0	$78,356	FY
Wilson, Richard A	Plant Pathology	Asst Professor	1.00	$0	$80,400	AY
Wobig, Karen B	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$51,522	FY
Woldt, Wayne	Biological Systems Engineering	Assoc Professor	1.00	$0	$92,288	FY
Wood, Charles	Biochemistry	Professor	0.25	$0	$39,150	AY
* *See also: CITY*						
Wood, Jennifer R	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	$0	$85,229	FY
Woollen, Richard L	Nebraska Forest Service	Assoc Forester	1.00	$4,200	$61,184	FY
Wortmann, Charles S	Agronomy & Horticulture	Assoc Professor	1.00	$0	$97,994	FY
Wright, Robert J	Entomology	Professor	1.00	$0	$108,131	FY
Xia, Yan	Child, Youth & Family Studies	Associate Professor	0.25	$0	$15,689	AY
* *See also: CITY*						
Xing, Kuiyi	Vet & Biomedical Sciences	Rsch Asst Professor	1.00	$0	$45,000	FY
Xu, Yixiang	Industrial Ag Products Center	Rsch Asst Professor	1.00	$0	$40,600	FY
Yang, Yiqi	Textiles Clothing & Design	Professor	0.50	$0	$55,463	AY
* *See also: CITY*						
Yiannaka, Amalia	Agricultural Economics	Assoc Professor	1.00	$0	$88,248	AY
Yoder, Ronald E	Biological Systems Engineering	Assoc Director	0.25	$0	$44,262	FY
		Department Head	0.75	$0	$152,454	FY
			1.00	$0	$196,716	

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Yohe, John M	INTSORMIL - Sorghum/Millet CRSP	Director	1.00	$0	$164,056	FY
Yonts, C Dean	Panhandle Rsch & Ext Center	Assoc Professor	1.00	$0	$79,800	FY
You, Jinsheng	School of Natural Resources	Rsch Asst Professor	1.00	$0	$57,364	FY
Young, Steve L	West Central Rsch & Ext Center	Asst Professor	1.00	$0	$79,000	FY
Yu, Bin	Center for Plant Science Innovation	Assistant Professor	0.40	$0	$28,325	AY
* *See also: CITY*						
Yuen, Gary Y	Plant Pathology	Professor	1.00	$0	$101,133	FY
Zeece, Michael G	Food Science & Technology	Professor	1.00	$0	$103,973	FY
Zempleni, Janos	Nutrition & Health Sciences	Professor	0.50	$4,205	$50,929	AY
* *See also: CITY*						
Zhou, Xinhua	School of Natural Resources	Research Asst Prof	1.00	$0	$67,048	FY
Zimmers, Stephen G	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	$0	$48,163	FY
Zoubek, Gary L	Southeast Rsch & Ext Center	Extension Educator	1.00	$0	$109,498	FY

University of Nebraska - UNMC
Listing of Assistant Professors and Above
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Abdelmegid, Faika Y	COD-Oral Biology	Assoc Professor	0.20	$0	$12,000	FY
Abdessalam, Shahab F	Surgery-Pediatric General	Assoc Professor	1.00	$0	$40,000	FY
Abdouch, Ivan G	Family Medicine	Assoc Professor	1.00	$0	$141,422	FY
		Residency Program Director	0.00	$0	$2,750	FY
			1.00	$0	$144,172	
Abromowitch, Minnie	Pediatrics Hematology/Oncology	Professor	1.00	$2,700	$130,623	FY
Achutan, Chandran	COPH Environ, Agri & Occ Health Sci	Asst Professor	1.00	$0	$93,465	FY
Adams, Jennifer J	Anesthesiology	Asst Professor	1.00	$0	$86,892	FY
Adams, John C	Budget Analysis & Financial Cmpl	Asst Vice Chancellor for Budget & Planni	1.00	$0	$152,265	FY
Agrawal, Sandeep Kumar	Surgery-Neurosurgery	Asst Professor	1.00	$0	$65,352	FY
Ahmad, Iqbal	Graduate Studies	Assoc Dean Postdoctoral Affairs	0.00	$0	$5,000	FY
	Ophthalmology and Visual Sciences	Professor	1.00	$0	$125,960	FY
			1.00	$0	$130,960	
Aita, Virginia	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	0.60	$0	$46,384	FY
Aizenberg Ansari, Michele R	Surgery-Neurosurgery	Asst Professor	1.00	$0	$74,176	FY
Akhtari, Mojtaba	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$90,000	FY
Allbery, Sandra M	Radiology	Assoc Professor	0.80	$0	$32,000	FY
Allen, Keith D	Munroe-Meyer Institute	Professor	1.00	$0	$109,651	FY
Allen-Gipson, Diane S	Int Med Pulmonary	Asst Professor	1.00	$0	$80,250	FY
Alnouti, Yazen	COP Pharmaceutical Science	Asst Professor	1.00	$0	$92,250	FY
Ameku, Yoshiharu	COD-Adult Restorative	Clinical Asst Professor	0.60	$0	$53,610	FY
Amoura, Nahia Jean	Obstetrics/Gynecology	Assoc Professor	1.00	$0	$103,112	FY
Anderson Berry, Ann L	Pediatrics Newborn Medicine	Asst Professor	1.00	$0	$101,609	FY
Anderson, Daniel R	Int Med Cardiology	Asst Professor	1.00	$0	$88,503	FY
Anderson, James R	COPH Office of the Dean	Assoc Dean for Research	0.00	$0	$10,000	FY
	COPH Biostatistics	Professor	1.00	$0	$180,240	FY
			1.00	$0	$190,240	
Anderson, Joseph C	Radiology	Professor	1.00	$0	$158,335	FY
Anderson, Rebecca	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	0.65	$0	$50,663	FY
	MMI Genetic Medicine	Certified Genetic Counselor	0.04	$0	$3,028	FY
			0.69	$0	$53,691	
Anthony, Renaisa S	COPH Health Disparities	Asst Director	0.00	$0	$5,000	FY
	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	1.00	$0	$130,000	FY
			1.00	$0	$135,000	
Antonson, Dean L	Pediatrics Gastroenterology	Assoc Professor	1.00	$0	$119,169	FY
Aoun, Patricia	Pathology/Microbiology	Assoc Professor	1.00	$0	$88,497	FY
Apker, Kimberly A	Radiology	Assoc Professor	1.00	$0	$110,000	FY
Are, Chandrakanth	Surgical Oncology	Asst Professor	1.00	$0	$74,176	FY
Are, Madhuri	Surgical Oncology	Asst Professor	1.00	$0	$74,176	FY
Armitage, James O	Int Med Oncology/Hematology	Professor	1.00	$0	$166,220	FY
		UNMC Dist Cancer Research Professorship	0.00	$0	$163,432	FY
			1.00	$0	$329,652	
Armitage, Joel D	Int Med General Medicine	Asst Professor	1.00	$0	$90,000	FY
Arnold, Lora L	Pathology/Microbiology	Asst Professor	1.00	$0	$79,578	FY
Artang, Ramin	Int Med Cardiology	Asst Professor	1.00	$0	$90,000	FY
Asojo, Oluwatoyin	Pathology/Microbiology	Asst Professor	1.00	$0	$78,199	FY
Attanasio, Ronald	COD-Adult Restorative	Professor	1.00	$0	$132,833	FY
Augustine, Samuel C	Pathology/Microbiology	Assoc Professor	0.02	$0	$1,200	FY
Azarow, Kenneth S	Surgery-Pediatric General	Professor	1.00	$0	$40,000	FY
Babbe, Gregory J	Family Medicine	Asst Professor	1.00	$0	$110,293	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Backer, Elisabeth L	Family Medicine	Clinical Assoc Professor	1.00	$0	$144,910	FY
Bailey, Kristina L	Int Med Pulmonary	Asst Professor	1.00	$0	$81,200	FY
Baker, John J	Pathology/Microbiology	Assoc Professor	1.00	$0	$101,028	FY
Balas, Michele C	CON-Community-Based Health	Asst Professor	1.00	$0	$85,000	FY
Baldwin, Jeffrey N	COP Pharmacy Practice	Professor	1.00	$0	$108,353	FY
		Vice Chair for Education	0.00	$0	$5,000	FY
			1.00	$0	$113,353	
Baller, John T	Int Med Cardiology	Asst Professor	0.60	$0	$48,720	FY
Band, Hamid	Eppley Inst Faculty	Assoc Dir of Educ & Training for Can Ctr	0.00	$0	$30,000	FY
		Director of Ctr for Breast Cancer Rsch	0.00	$0	$30,000	FY
		Professor	1.00	$0	$205,020	FY
			1.00	$0	$265,020	
Band, Vimla	Genetics Cell Biology & Anatomy	Assoc Director Breast Cancer Center	0.00	$0	$20,000	FY
		Chairperson	0.25	$0	$50,000	FY
		Chairperson Stipend	0.00	$0	$12,000	FY
		Professor	0.75	$0	$150,000	FY
		Vice Chair for Research	0.00	$0	$20,000	FY
			1.00	$0	$252,000	
Baranowska-Kortylewicz, Janina	Radiation Oncology	Professor	1.00	$0	$94,200	FY
Barkoukis, Teri J	Int Med Pulmonary	Assoc Professor	1.00	$0	$114,830	FY
Barnason, Susan A	CON-Lincoln	Professor	1.00	$0	$101,467	FY
Barnes, Caren M	COD-Dental Administration	Coordinator	1.00	$0	$107,964	FY
Barnes-Josiah, Debora	COPH Epidemiology	Asst Professor	1.00	$0	$79,180	FY
Barry, Teresa L	CON-Families & Health Systems	Asst Professor	1.00	$0	$74,993	FY
Bartee, Robert D	Vice Chancellor External Affairs	Vice Chan for External Affairs	1.00	$0	$187,754	FY
Bartenhagen, Lisa Ann	Radiation Science Technology Div	Asst Professor	0.49	$0	$33,499	FY
		Program Director Stipend	0.00	$0	$1,500	FY
		Program Director/RTT	0.51	$0	$38,990	FY
			1.00	$0	$73,989	
Barthold, Claudia L	Emergency Medicine	Asst Professor	1.00	$0	$88,503	FY
Bataillon, Pamela D	CON-Omaha	Assistant Dean	0.00	$0	$5,000	FY
		Assoc Professor	1.00	$0	$114,763	FY
			1.00	$0	$119,763	
Batra, Surinder Kumar	Eppley Inst Faculty	Assoc Dir of Educ & Training	0.00	$0	$5,000	FY
	Biochem and Molecular Biology	Chairperson	0.10	$0	$25,000	FY
		Chairperson Stipend	0.00	$0	$5,000	FY
		Helen Freytag Dist Prof of Cancer Biolog	0.00	$0	$12,000	FY
		Professor	0.90	$0	$225,000	FY
			1.00	$0	$272,000	
Batrakova, Elena V	COP Pharmaceutical Science	Research Associate Professor	1.00	$19,567	$94,824	FY
Batterman, Terri R	Int Med General Medicine	Asst Professor	1.00	$0	$96,829	FY
Bavitz, J Bruce	COD-Surgical Specialties	Chairperson	0.60	$0	$86,556	FY
		Chairperson Stipend	0.00	$0	$3,300	FY
		M C Pedersen COD Professorship	0.00	$0	$10,000	FY
		Professor	0.40	$0	$57,704	FY
			1.00	$0	$157,560	
Baxter, Bernard Timothy	Surgery-General Surgery	Professor	0.40	$0	$150,000	FY
Bayles, Kenneth W	Pathology/Microbiology	Professor	1.00	$0	$142,800	FY
Beachy, Micah W	Int Med General Medicine	Asst Professor	1.00	$0	$81,200	FY
Beatty, Mark W	COD-Adult Restorative	Professor	0.50	$0	$50,245	FY
Beck, Jill C	Pediatrics Hematology/Oncology	Asst Professor	1.00	$0	$40,000	FY
Bennett, Gregory D	Genetics Cell Biology & Anatomy	Assoc Professor	1.00	$0	$106,130	FY
Bennett, Robert G	Int Med DEM	Assoc Professor	0.20	$0	$15,026	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Benson Jr, John A	Int Med GI	Professor	1.00	$0	$145,243	FY
Berg, Teresa Grace	Obstetrics/Gynecology	Assoc Professor	1.00	$0	$120,964	FY
Berger, Ann Malone	CON-Omaha	Director	0.00	$0	$3,000	FY
		Dorothy Hodges Olson Chair in Nursing	0.60	$0	$73,028	FY
	CON-Adult Health & Illness Dpt	Professor	0.40	$0	$48,687	FY
			1.00	$0	$124,715	
Bertoni, John M	Neurological Sciences	Professor	0.63	$0	$60,900	FY
Bessho, Tadayoshi	Eppley Inst Faculty	Assoc Professor	1.00	$0	$99,626	FY
Bessmer, Joel	Int Med General Medicine	Assoc Professor	0.10	$0	$14,910	FY
Bevil, Catherine A	CON-Omaha	Director	0.00	$0	$3,000	FY
		Professor	1.00	$0	$120,700	FY
			1.00	$0	$123,700	
Bidasee, Keshore R	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	$0	$104,325	FY
Bierman, Philip J	Int Med Oncology/Hematology	Professor	1.00	$0	$132,565	FY
Bilek, Laura D	Physical Therapy Education	Assoc Professor	1.00	$0	$83,648	FY
Binhammer, Robert T	Genetics Cell Biology & Anatomy	Professor	1.00	$0	$115,435	FY
Birch, Kristina S	Anesthesiology	Asst Professor	1.00	$0	$88,550	FY
Birch, Nathan C	Int Med Nephrology	Asst Professor	1.00	$0	$90,000	FY
Bischoff, Melissa N	Radiology	Asst Professor	1.00	$0	$56,000	FY
Bista, Sabin R	Int Med Pulmonary	Asst Professor	1.00	$0	$84,773	FY
Black, Joyce M	CON-Adult Health & Illness Dpt	Assoc Professor	0.60	$0	$39,078	AY
Bociek, Robert G	Int Med Oncology/Hematology	Assoc Professor	1.00	$0	$114,780	FY
Boedeker, Ben H	Anesthesiology	Professor	0.50	$0	$75,000	FY
Boerner, Shannon K	Int Med General Medicine	Asst Professor	1.00	$0	$90,000	FY
Boissy, Robert J	Int Med Administration	Asst Professor	1.00	$0	$80,000	FY
Bolam, David L	Pediatrics Newborn Medicine	Assoc Professor	1.00	$0	$121,705	FY
Bonasera, Stephen J	Int Med Geriatrics	Asst Professor	1.00	$0	$81,200	FY
Bonnema, Rachel A	Int Med General Medicine	Asst Professor	0.88	$0	$71,050	FY
Booth, S James	Pathology/Microbiology	Assoc Professor	1.00	$0	$112,146	FY
Borgstahl, Gloria E	Eppley Inst Faculty	Professor	1.00	$0	$112,276	FY
Boska, Michael D	Radiology	Professor	1.00	$0	$138,737	FY
Botha, Jean Frederick	Surgery-Transplant	Assoc Professor	1.00	$0	$74,443	FY
Bott, Kristine L	Emergency Medicine	Asst Professor	1.00	$0	$96,829	FY
Boust, Susan J	Psychiatry	Assoc Professor	1.00	$0	$124,771	FY
Bowdino, Bradley S	Surgery-Neurosurgery	Asst Professor	0.05	$0	$4,622	FY
Bradley, Richard E	COD-Surgical Specialties	Clinical Professor	0.50	$0	$11,000	FY
Brakke, Tara R	Anesthesiology	Asst Professor	1.00	$0	$93,061	FY
Brattain, Michael G	Eppley Inst Faculty	Assoc Director for Basic Research	0.00	$0	$25,000	FY
		Assoc Director for Eppley Institute	0.00	$0	$25,000	FY
		Professor	1.00	$0	$204,860	FY
			1.00	$0	$254,860	
Bridge, Julia Ann	Pathology/Microbiology	Professor	1.00	$0	$108,981	FY
Bronich, Tatiana K	COP Pharmaceutical Science	Associate Director of the Ctr for Drug D	0.00	$0	$1,500	FY
		Professor	1.00	$2,644	$108,424	FY
			1.00	$2,644	$109,924	
Brown, Darwin	Physician Assistant	Asst Professor	1.00	$0	$109,228	FY
Brown, David G	COD-Dental Administration	Assoc Dean Stipend	0.00	$0	$7,500	FY
		Executive Associate Dean	0.90	$0	$149,004	FY
	COD-Oral Biology	Professor	0.10	$0	$16,556	FY
			1.00	$0	$173,060	
Brown, Heather L	Library of Medicine	Asst Professor	1.00	$0	$54,471	FY
Buch, Shilpa J	Pharmacology/Exp Neuroscience	Professor	1.00	$0	$140,000	FY
Buchanan, Lynne M	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	$0	$82,799	FY
Buehler, Bruce A	MMI Genetic Medicine	Physician	1.00	$0	$125,729	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Burke, William J	Psychiatry	Professor	1.00	$0	$187,533	FY
Burt, Jennifer D	Munroe-Meyer Institute	Asst Professor	1.00	$0	$60,000	FY
Byarlay, Matthew R	COD-Surgical Specialties	Asst Professor	1.00	$0	$95,128	FY
		Doyle Endowed Faculty Fellowship	0.00	$0	$5,000	FY
		Program Director of Postgrad Periodontic	0.00	$0	$10,000	FY
			1.00	$0	$110,128	
Bylund, David B	Pharmacology/Exp Neuroscience	Professor	1.00	$0	$189,448	FY
Byrne, Gerard	COD-Adult Restorative	Assoc Professor	1.00	$0	$86,170	FY
Cabrera, Monina S	Pediatrics Endocrine	Asst Professor	1.00	$0	$40,000	FY
Campbell, James R	Int Med General Medicine	Professor	1.00	$0	$128,088	FY
Campbell-Grossman, Christie K	CON-Lincoln	Assoc Professor	1.00	$1,000	$82,103	FY
Canaris, Gay J	Int Med General Medicine	Asst Professor	1.00	$0	$86,662	FY
Cannella, Amy C	Int Med Rheumatology	Asst Professor	0.53	$0	$49,475	FY
Caplan, Steven H	Biochem and Molecular Biology	Assoc Professor	1.00	$0	$85,622	FY
Carlson, Karen S	Obstetrics/Gynecology	Asst Professor	1.00	$0	$90,000	FY
Carlson, Mark A	Surgery-General Surgery	Assoc Professor	0.75	$0	$65,053	FY
Carmines, Pamela K	Cellular/Integrative Physiology	Graduate Director	0.00	$0	$2,000	FY
		Professor	1.00	$0	$132,600	FY
			1.00	$0	$134,600	
Carson, Steven D	Pathology/Microbiology	Professor	1.00	$0	$134,029	FY
Carstens, Kaye B	Family Medicine	Clinical Assoc Professor	1.00	$0	$102,762	FY
Casale, George P	Surgery	Assoc Professor	1.00	$0	$81,756	FY
Casey, Carol A	Int Med GI	Professor	0.50	$0	$58,995	FY
Casey, John H	COD-Oral Biology	Professor	0.07	$0	$7,250	FY
Cavalieri, Ercole	COPH Environ, Agri & Occ Health Sci	Professor	1.00	$0	$153,111	FY
Chambers, Ward A	Int Med Cardiology	Assoc Professor	1.00	$0	$182,532	FY
Chan, Cynthia M	COD-Growth and Development	Asst Professor	1.00	$0	$96,637	FY
Chan, Wing C	Pathology/Microbiology	A&A Vickery Jr MD Professorship	0.07	$0	$8,000	FY
		Professor	0.93	$0	$108,133	FY
			1.00	$0	$116,133	
Chandel, Dinesh S	COPH Environ, Agri & Occ Health Sci	Research Asst Professor	1.00	$0	$60,000	FY
Chaney, William G	Biochem and Molecular Biology	Professor	1.00	$0	$95,116	FY
Chaperon, Claudia M	CON-Community-Based Health	Asst Professor	1.00	$0	$54,812	AY
Chapin, James W	Anesthesiology	Professor	1.00	$0	$130,583	FY
Chaplin, Robert	Pediatrics Critical Care	Asst Professor	1.00	$0	$40,000	FY
Chapman, Nora M	Pathology/Microbiology	Assoc Professor	1.00	$0	$99,694	FY
Chen, Li-Wu	COPH Health Services Res & Admin	Assoc Professor	1.00	$0	$103,816	FY
		Chairperson	0.00	$0	$5,000	FY
			1.00	$0	$108,816	
Chen, Shifeng	Radiation Oncology	Asst Professor	1.00	$0	$129,998	FY
Cheng, Pi-Wan	Biochem and Molecular Biology	Professor	1.00	$0	$141,119	FY
Christiansen, Mark Philip	Physician Assistant	Associate Program Director	0.00	$0	$2,000	FY
		Asst Professor	1.00	$0	$110,970	FY
			1.00	$0	$112,970	
Christiansen-Ford, Carey L	Family Medicine	Asst Professor	0.15	$0	$18,807	FY
Christman, Judith K	Biochem and Molecular Biology	Professor	1.00	$0	$231,806	FY
		Stokes-Shackleford Prof/Biochem & Molec	0.00	$0	$8,120	FY
			1.00	$0	$239,926	
Ciborowski, Pawel S	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	$0	$81,106	FY
Circo, Deborah K	Munroe-Meyer Institute	Asst Professor	1.00	$0	$79,600	FY
Clemens, Dahn L	Int Med GI	Assoc Professor	0.01	$0	$962	FY
Coccia, Peter F	Pediatrics Hematology/Oncology	Professor	1.00	$0	$149,460	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Cochran, Gary L	COP Pharmacy Practice	Asst Professor	1.00	$0	$94,066	FY
Cohen, Marlene Z	CON-Omaha	Associate Dean	0.00	$0	$5,000	FY
	CON-Adult Health & Illness Dpt	Kenneth Morehead Named Chair	0.00	$0	$15,000	FY
		Professor	1.00	$0	$145,600	FY
			1.00	$0	$165,600	
Cohen, Samuel M	Pathology/Microbiology	Havlik/Wall Prof/Oncology	0.10	$0	$18,688	FY
		Professor	0.90	$0	$183,064	FY
			1.00	$0	$201,752	
Collier, Dean S	COP Pharmacy Practice	Asst Professor	1.00	$0	$92,197	FY
Colombo, John L	Pediatrics Pulmonology	Professor	1.00	$0	$133,787	FY
Comstock, Tammy N	Family Medicine	Asst Professor	1.00	$0	$88,503	FY
Conell, Gary L	Family Medicine	Asst Professor	0.50	$0	$73,493	FY
Cook, Kristen M	COP Pharmacy Practice	Asst Professor	1.00	$0	$90,619	FY
Corley, Kevin P	Pediatrics Endocrine	Asst Professor	1.00	$0	$121,275	FY
Cornish, Kurtis G	Cellular/Integrative Physiology	Professor	1.00	$0	$108,054	FY
Coulter, Donald W	Pediatrics Hematology/Oncology	Asst Professor	1.00	$0	$91,350	FY
Covey, David A	COD-Adult Restorative	Assoc Professor	1.00	$0	$96,477	FY
Cowan, Kenneth H	Eppley Inst Faculty	Director	1.00	$0	$278,556	FY
Cox, G Stanley	Biochem and Molecular Biology	Assoc Professor	1.00	$0	$86,771	FY
Cox, Roxanne R	Library of Medicine	Assoc Professor	1.00	$0	$68,891	FY
Cramer, Mary E	CON-Community-Based Health	Assoc Professor	1.00	$0	$98,759	FY
		Chairperson	0.00	$0	$5,000	FY
			1.00	$0	$103,759	
Crawford, Michael E	Munroe-Meyer Institute	Assoc Professor	1.00	$0	$87,894	FY
Criscuolo, Christopher M	Anesthesiology	Assoc Professor	1.00	$0	$105,456	FY
Crossman, Joy A	Anesthesiology	Asst Professor	1.00	$0	$108,809	FY
Crouch, Larry D	COD-Oral Biology	Assoc Professor	1.00	$0	$85,443	FY
Crouse, Brent A	Int Med General Medicine	Asst Professor	1.00	$0	$94,122	FY
Crouse, David A	Academic Affairs	Assoc Vice Chancellor	0.37	$0	$68,940	FY
	Graduate Studies	Executive Associate Dean	0.18	$0	$26,132	FY
	Genetics Cell Biology & Anatomy	Professor	0.05	$0	$9,757	FY
			0.60	$0	$104,829	
Cuddigan, Janet	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	$10,000	$92,459	FY
		Chairperson	0.00	$0	$5,000	FY
			1.00	$10,000	$97,459	
Cushman-Vokoun, Allison M	Pathology/Microbiology	Asst Professor	1.00	$0	$75,000	FY
Cusick, Robert A	Surgery-Pediatric General	Assoc Professor	1.00	$0	$40,000	FY
Daccarett, Miguel S	Orthopaedic Surgery	Asst Professor	1.00	$0	$69,175	FY
Danford, David A	Pediatrics Cardiology	Professor	1.00	$0	$123,355	FY
Darrington, Deborah L	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$88,503	FY
Dave, Bhavana J	MMI Cytogenetics	Associate Director	0.86	$5,612	$85,784	FY
	Pathology/Microbiology	Professor	0.14	$914	$13,965	FY
			1.00	$6,526	$99,749	
Davis, Grace Brodie	Int Med General Medicine	Asst Professor	0.60	$0	$55,199	FY
Davis, John S	Obstetrics/Gynecology	Professor	0.60	$0	$95,365	FY
Davis, Leon F	Surgery-Oral & Maxillofacial	Professor	1.00	$0	$164,833	FY
Dayton, Stuart K	Library of Medicine	Asst Professor	1.00	$0	$56,644	FY
Deegan, Thomas	Pediatrics Emergency Medicine	Assoc Professor	1.00	$0	$40,000	FY
Delair, Shirley F	Pediatrics Infectious Disease	Asst Professor	1.00	$0	$40,000	FY
Delaney, Jeffrey W	Pediatrics Cardiology	Asst Professor	1.00	$0	$81,200	FY
DeMare, Jeffrey S	Pediatrics Critical Care	Asst Professor	1.00	$0	$40,000	FY
Deng, Hua	Radiation Oncology	Asst Professor	1.00	$0	$159,999	FY
Dering-Anderson, Allison	COP Pharmacy Practice	Clinical Asst Professor	1.00	$0	$100,000	FY
Desa, Valmont P	Surgery-Oral & Maxillofacial	Asst Professor	1.00	$0	$85,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Desmangles, Jean-Claude	Pediatrics Endocrine	Asst Professor	1.00	$0	$40,000	FY
Desouza, Cyrus V	Int Med DEM	Assoc Professor	0.27	$0	$31,101	FY
DeVries, Matthew J	Radiology	Asst Professor	1.00	$0	$133,000	FY
Dewan, Vijay K	Psychiatry	Asst Professor	0.10	$0	$3,603	FY
Dietrich, Mark E	Orthopaedic Surgery	Asst Professor	1.00	$0	$79,475	FY
DiMaio, Dominick J	Pathology/Microbiology	Asst Professor	1.00	$0	$78,304	FY
Ding, Shi-Jian	Pathology/Microbiology	Asst Professor	1.00	$0	$79,474	FY
Dixon, Michael J	UNeMED Corporation	Director, UNeMED Corp	1.00	$0	$136,352	FY
Dixon, Robert S	Comparative Medicine	Director	1.00	$0	$163,181	FY
Dobesh, Paul P	COP Pharmacy Practice	Assoc Professor	1.00	$0	$104,745	FY
Doherty, Patrick J	Pediatrics Emergency Medicine	Asst Professor	1.00	$0	$40,000	FY
Dolter, Stephen M	Pediatrics Hospitalists	Asst Professor	1.00	$0	$40,000	FY
Dong, Jixin	Eppley Inst Faculty	Asst Professor	1.00	$0	$76,125	FY
Dong, Yuxiang	COP Pharmaceutical Science	Research Asst Professor	1.00	$0	$68,170	FY
Donnelly, Amber D	Cytotechnology	Assoc Professor	0.74	$3,871	$61,164	FY
		Program Director	0.26	$0	$20,131	FY
			1.00	$3,871	$81,295	
Donohue, Terrence	Int Med GI	Professor	0.40	$0	$45,309	FY
Doran, Stephen E	Surgery-Neurosurgery	Clinical Asst Professor	0.05	$0	$4,622	FY
Dorheim, Tracy A	Surgery-Cardiovascular&Thoracic SurgUNMC	Assoc Professor	1.00	$0	$116,563	FY
Drake, Mary K	Radiology	Asst Professor	1.00	$0	$122,935	FY
Drvol, Denise Marie	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Duhachek-Stapelman, Amy L	Anesthesiology	Asst Professor	1.00	$0	$90,716	FY
Dulac, Michael J	Pediatrics Emergency Medicine	Asst Professor	1.00	$0	$40,000	FY
Dumitru, Ioana	Int Med Cardiology	Assoc Professor	0.75	$1,000	$73,621	FY
Dunaevsky-Hutt, Anna	Munroe-Meyer Institute	Assoc Professor	1.00	$0	$90,000	FY
Duncan, Kathleen A	CON-Lincoln	Assoc Professor	1.00	$0	$91,598	FY
Duncan, Kim F	Surgery-Cardiovascular&Thoracic SurgUNMC	Professor	1.00	$0	$125,517	FY
Dunman, Paul M	Pathology/Microbiology	Associate Professor	1.00	$1,000	$96,173	FY
Dunning, David G	COD-Oral Biology	Professor	1.00	$0	$97,690	FY
Durham, Timothy M	COD-Dental Administration	Assistant Dean	0.00	$0	$5,000	FY
	COD-Growth and Development	Professor	1.00	$0	$135,000	FY
			1.00	$0	$140,000	
Easley Jr, Arthur R	Int Med Cardiology	Assoc Professor	1.00	$0	$103,498	FY
Eberle, Catherine	Int Med Geriatrics	Assoc Professor	0.38	$0	$41,435	FY
Ebke, Darrell J	COD-Surgical Specialties	Asst Professor	1.00	$0	$87,931	FY
Edney, James A	Surgical Oncology	Professor	1.00	$0	$128,533	FY
Egbert, Matthew	Psychiatry	Assoc Professor	1.00	$5,572	$117,002	FY
Elkahwaji, Johny	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$78,300	FY
Ellis, Cynthia R	MMI Developmental Medicine	Discipline Director	1.00	$0	$147,456	FY
Ellis, Sheila J	Anesthesiology	Assoc Professor	1.00	$0	$96,908	FY
El-Mohandes, Ayman	COPH Office of the Dean	Dean	1.00	$0	$275,000	FY
Enke, Charles A	Radiation Oncology	Chairperson	0.60	$0	$122,002	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Professor	0.40	$0	$95,835	FY
			1.00	$0	$227,837	
Erb, Robert B	Library of Medicine	Asst Professor	1.00	$0	$49,620	FY
Erickson, Alan R	Int Med Rheumatology	Asst Professor	1.00	$0	$88,503	FY
Erickson, Christopher C	Pediatrics Cardiology	Professor	1.00	$0	$123,711	FY
Esposito, Paul W	Orthopaedic Surgery	Professor	1.00	$0	$116,308	FY
Etherton, Gale M	Int Med General Medicine	Asst Professor	0.15	$0	$15,380	FY
Eudy, James D	Genetics Cell Biology & Anatomy	Asst Professor	1.00	$0	$84,021	FY
Evans, Joseph H	MMI Administration	Associate Director	0.00	$0	$5,000	FY
	MMI Psychology	Coordinator	0.00	$0	$2,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
	Munroe-Meyer Institute	Professor	1.00	$0	$168,175	FY
			1.00	$0	$175,175	
Faber Jr, Edward A	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$80,000	FY
Falk, Ashley J	Family Medicine	Asst Professor	0.60	$0	$60,000	FY
Farho, Linda M	COP Pharmacy Practice	Asst Professor	1.00	$0	$90,017	FY
Farris, Nancy A	CON-Community-Based Health	Asst Professor	1.00	$0	$56,656	AY
Fatma, Nigar	Ophthalmology and Visual Sciences	Asst Professor	1.00	$0	$47,763	FY
Faust, David K	Anesthesiology	Assoc Professor	1.00	$0	$110,256	FY
Fayad, Pierre B	Neurological Sciences	Chairperson	0.60	$0	$122,652	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Professor	0.40	$0	$81,760	FY
			1.00	$0	$214,412	
Fedderson, Julie L	Int Med General Medicine	Asst Professor	1.00	$0	$96,829	FY
Fee, Michael P	Anesthesiology	Assoc Professor	1.00	$0	$100,213	FY
Feely, Dennis E	COD-Oral Biology	Assoc Professor	1.00	$0	$82,684	FY
Fehringer, Edward V	Orthopaedic Surgery	Assoc Professor	1.00	$0	$94,603	FY
Fell, Linda L	Clinical Laboratory Science	Assoc Professor	0.40	$0	$29,752	FY
		Program Director Stipend	0.00	$0	$3,000	FY
		Program Director/MT	0.60	$0	$67,515	FY
			1.00	$0	$100,267	
Fellman, Susan L	Pediatrics Emergency Medicine	Asst Professor	0.50	$0	$20,000	FY
Feloney, Michael P	Surgery-Urologic Surgery	Asst Professor	1.00	$0	$94,034	FY
Fernandes Filho, Jose Americo M	Neurological Sciences	Asst Professor	0.37	$0	$35,408	FY
Ferris, Cynthia A	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Fey, Paul D	Pathology/Microbiology	Assoc Professor	1.00	$0	$99,220	FY
		Associate Director	0.00	$0	$19,000	FY
			1.00	$0	$118,220	
Filipi, Mary L	CON-Adult Health & Illness Dpt	Asst Professor	0.80	$0	$61,687	FY
Finken, David A	Pediatrics General	Clinical Asst Professor	1.00	$0	$102,735	FY
Finley, Brian J	Family Medicine	Asst Professor	1.00	$0	$122,547	FY
Finney, Katherine C	Obstetrics/Gynecology	Asst Professor	1.00	$0	$94,035	FY
Fischer, Ryan T	Pediatrics Gastroenterology	Asst Professor	1.00	$0	$90,000	FY
Fisher, Christopher M	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	1.00	$0	$80,000	FY
Fisher, Wayne W	MMI Ctr for Autism Spec Disord	Hattie B Munroe Endowed Professorship	0.25	$0	$58,686	FY
	Munroe-Meyer Institute	Professor	0.75	$0	$176,060	FY
			1.00	$0	$234,746	
Fleck, Margaret Ofe	CON-Lincoln	Asst Professor	1.00	$0	$54,543	AY
Flegle, Janice K	Munroe-Meyer Institute	Asst Professor	1.00	$0	$85,995	FY
Fleisher, Mark H	Psychiatry	Assoc Professor	1.00	$0	$109,135	FY
Fletcher, Barbara A	CON-Adult Health & Illness Dpt	Asst Professor	1.00	$0	$72,400	FY
Fletcher, Courtney V	COP Dean's Office	Dean	1.00	$0	$230,030	FY
		Dean Stipend	0.00	$0	$10,000	FY
			1.00	$0	$240,030	
Fletcher, Garth E	Pediatrics Newborn Medicine	Asst Professor	1.00	$0	$115,367	FY
Flores, Tina M	Family Medicine	Asst Professor	1.00	$0	$95,632	FY
Florescu, Diana F	Int Med Infectious Diseases	Asst Professor	1.00	$0	$88,503	FY
Florescu, Marius C	Int Med Nephrology	Asst Professor	1.00	$0	$88,503	FY
Follett, Kenneth A	Anesthesiology	Chairperson	0.00	$0	$10,000	FY
	Surgery-Neurosurgery	Professor	1.00	$0	$131,494	FY
			1.00	$0	$141,494	
Foster, Jason M	Surgical Oncology	Assoc Professor	1.00	$0	$70,000	FY
Foster, Kirk W	Pathology/Microbiology	Asst Professor	1.00	$0	$78,104	FY

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Foster, Nancy L	Munroe-Meyer Institute	Asst Professor	1.00	$0	$62,075	FY
Fox, Howard S	Pharmacology/Exp Neuroscience	Professor	1.00	$0	$207,702	FY
	Dean College of Medicine	Senior Assoc Dean for Research	0.00	$0	$7,500	FY
			1.00	$0	$215,202	
Free, Toby D	Family Medicine	Asst Professor	1.00	$0	$107,590	FY
Freifeld, Alison G	Int Med Infectious Diseases	Professor	1.00	$0	$96,399	FY
Fries, Patti L	Ophthalmology and Visual Sciences	Asst Professor	0.60	$0	$18,176	FY
Froeschle, Mary Lynn	COD-Adult Restorative	Assoc Professor	1.00	$0	$97,728	FY
Fruehling, Richard M	Family Medicine	Asst Professor	0.50	$0	$73,620	FY
Fu, Kai	Vice Chancellor for Research	Assoc Director APRDP	0.00	$0	$5,000	FY
	Pathology/Microbiology	Assoc Professor	1.00	$0	$95,051	FY
			1.00	$0	$100,051	
Fuchs, Robert H	Physical Therapy Education	Assoc Professor	1.00	$0	$85,145	FY
Fung, Eric Y	COD-Oral Biology	Professor	1.00	$0	$116,280	FY
Furukawa, Manabu	Eppley Inst Faculty	Asst Professor	1.00	$0	$86,249	FY
Fuss, Alan G	Pediatrics Emergency Medicine	Asst Professor	0.85	$0	$34,000	FY
Gangahar, Kiran	Int Med Cardiology	Asst Professor	1.00	$0	$90,000	FY
Gannon, David E	Int Med Pulmonary	Assoc Professor	1.00	$0	$100,000	FY
Ganti, Apar Kishor P	Int Med Oncology/Hematology	Asst Professor	0.38	$0	$34,960	FY
Gao, Lie	Cellular/Integrative Physiology	Asst Professor	1.00	$0	$75,000	FY
Garrison, Jered C	COP Pharmaceutical Science	Asst Professor	1.00	$0	$90,000	FY
Garvin, Kevin L	Orthopaedic Surgery	Chairperson	0.60	$0	$105,095	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		L Thomas Hood Professor-Ortho Surgery	0.05	$0	$25,000	FY
		Professor	0.35	$0	$67,308	FY
			1.00	$0	$207,403	
Gebhart, Catherine L	Pathology/Microbiology	Asst Professor	1.00	$0	$90,225	FY
Gendelman, Howard E	Pharmacology/Exp Neuroscience	Chairperson	0.49	$0	$113,593	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
	Internal Medicine	Professor	0.51	$0	$117,002	FY
			1.00	$0	$240,595	
Gensichen, Thomas F	Library of Medicine	Assoc Professor	1.00	$0	$71,271	FY
George, Kerri	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Geske, Jenenne A	Family Medicine	Asst Professor	1.00	$0	$67,296	FY
Giannini, Peter J	COD-Oral Biology	Assoc Professor	1.00	$0	$88,992	FY
		Director	0.00	$0	$1,000	FY
			1.00	$0	$89,992	
Gibbs, Shawn G	COPH Environ, Agri & Occ Health Sci	Assoc Professor	1.00	$0	$103,525	FY
	COPH Office of the Dean	Director	0.00	$0	$5,000	FY
			1.00	$0	$108,525	
Gigantelli, James W	Dean College of Medicine	Asst Dean for Gov Affairs	0.00	$0	$4,000	FY
	Ophthalmology and Visual Sciences	Professor	1.00	$0	$91,132	FY
			1.00	$0	$95,132	
Ginsburg, Glen Michael	Orthopaedic Surgery	Assoc Professor	1.00	$0	$98,177	FY
Glenn, Robert W	COD-Growth and Development	Clinical Asst Professor	0.10	$0	$2,925	FY
Gnarra, David J	Pediatrics Hematology/Oncology	Assoc Professor	1.00	$0	$40,000	FY
Godfrey, Maurice	MMI HBM Molecular Genetics	Coordinator	1.00	$0	$89,678	FY
Goede, Matthew R	Surgery-General Surgery	Asst Professor	1.00	$0	$65,001	FY
Goeschel, Dennis P	Family Medicine	Assoc Professor	1.00	$0	$158,086	FY
		Vice Chairperson	0.00	$0	$3,500	FY
			1.00	$0	$161,586	

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Gofin, Jaime	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	$0	$100,000	FY
Gofin, Rosa	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	$0	$100,000	FY
Goldner, Whitney S	Int Med DEM	Asst Professor	0.95	$0	$91,988	FY
Gollan, John L	Int Med GI	Professor	1.00	$0	$285,717	FY
Gonzalez, Shawneen M	COD-Oral Biology	Asst Professor	1.00	$0	$82,120	FY
Gorantla, Santhi	Pharmacology/Exp Neuroscience	Asst Professor	1.00	$0	$49,723	FY
Gorby, Gary L	Int Med Infectious Diseases	Assoc Professor	0.15	$0	$15,000	FY
Gordon, Bruce G	Pediatrics Hematology/Oncology	Professor	1.00	$0	$131,655	FY
Gordon, Gregory I	Radiology	Assoc Professor	1.00	$0	$140,000	FY
Gould, Karen A	Genetics Cell Biology & Anatomy	Asst Professor	1.00	$0	$76,552	FY
Gound, Tom G	COD-Surgical Specialties	Assoc Professor	1.00	$0	$97,751	FY
Graf, Frank E	Ophthalmology and Visual Sciences	Asst Professor	1.00	$0	$89,136	FY
Grandjean, Ann C	Medical Nutrition Education Div	Assoc Professor	0.50	$0	$43,549	FY
Grant, Kathleen M	Int Med Pulmonary	Assoc Professor	0.01	$10	$901	FY
Grebe, John Harry	Pediatrics Newborn Medicine	Asst Professor	1.00	$0	$40,000	FY
Greenwald, Herman M	Surgery-Urologic Surgery	Asst Professor	1.00	$0	$80,000	FY
Greiner, Carl B	Psychiatry	Professor	1.00	$0	$176,157	FY
Greiner, Timothy C	Pathology/Microbiology	Professor	1.00	$0	$88,583	FY
Grem, Jean L	Int Med Oncology/Hematology	Professor	1.00	$0	$121,033	FY
Grennan, Jason E	Radiology	Asst Professor	0.23	$0	$25,125	FY
Grier, Candace G	Radiology	Asst Professor	0.50	$0	$75,920	FY
Griess, Michael D	Ophthalmology and Visual Sciences	Asst Professor	0.80	$0	$44,000	FY
		Asst Resident Program Director	0.00	$0	$5,000	FY
			0.80	$0	$49,000	
Grigsby, Karen A	CON-Families & Health Systems	Assoc Professor	1.00	$0	$103,376	FY
		Chairperson	0.00	$0	$5,000	FY
			1.00	$0	$108,376	
Groggel, Gerald C	Int Med Nephrology	Professor	1.00	$0	$108,517	FY
Gross, Gloria Jean	CON-Families & Health Systems	Assoc Professor	1.00	$0	$79,953	AY
Grothe, Thomas J	Physician Assistant	Asst Professor	1.00	$0	$104,273	FY
Gulati, Vikas	Ophthalmology and Visual Sciences	Asst Professor	1.00	$0	$56,100	FY
Gumbiner, Carl H	Pediatrics Cardiology	Professor	1.00	$0	$115,580	FY
Gurumurthy, Channabasavaiah B	Genetics Cell Biology & Anatomy	Assistant Professor	1.00	$0	$80,000	FY
Haack, Randal L	COD-Dental Administration	Assistant Dean	1.00	$0	$130,000	FY
Haas, John T	Int Med Cardiology	Asst Professor	1.00	$0	$94,873	FY
Hageman, Patricia A	Physical Therapy Education	Professor	1.00	$0	$110,641	FY
Hahn, Francis J	Radiology	Professor	0.75	$0	$112,458	FY
Haider, Hani	Orthopaedic Surgery	Professor	1.00	$0	$137,713	FY
Haider, Neena BA	Genetics Cell Biology & Anatomy	Asst Professor	1.00	$0	$81,425	FY
Haisch, Larry D	COD-Adult Restorative	Assoc Professor	1.00	$0	$102,550	FY
Halgren, John T	Ophthalmology and Visual Sciences	Assoc Professor	1.00	$0	$74,694	FY
Halm, Daniel E	Family Medicine	Asst Professor	1.00	$0	$162,441	FY
Hamel, Frederick G	Int Med DEM	Professor	0.01	$0	$1,087	FY
Hamilton, Scott A	COD-Growth and Development	Asst Professor	0.60	$0	$66,942	FY
		Program Director of Postgrad Ped Dentist	0.00	$0	$5,000	FY
			0.60	$0	$71,942	
Hammel, James M	Surgery-Cardiovascular&Thoracic SurgUNMC	Asst Professor	1.00	$0	$80,500	FY
Hammer, Sharon J	Psychiatry	Asst Professor	0.60	$0	$55,314	FY
Hankins, Jordan H	Radiology	Professor	1.00	$0	$134,749	FY
Hansen, Kenneth L	FMP-Administration	Assistant Vice Chancellor	1.00	$0	$149,894	FY
Hansen, Paul A	COD-Adult Restorative	Assoc Professor	1.00	$5,023	$105,473	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Hanson, Kimberly A	Anesthesiology	Assoc Professor	1.00	$0	$40,000	FY
Haorah, James	Pharmacology/Exp Neuroscience	Asst Professor	1.00	$0	$104,320	FY
Harbourne, Regina	Munroe-Meyer Institute	Assoc Professor	1.00	$6,191	$94,630	FY
Harn, Jennifer Anne	COD-Surgical Specialties	Asst Professor	0.87	$0	$47,849	FY
Harn, Stanton D	COD-Oral Biology	Professor	1.00	$0	$115,253	FY
Harnisch Sr, David R	Family Medicine	Assoc Professor	1.00	$0	$100,170	FY
Harper, James L	Pediatrics Hematology/Oncology	Assoc Professor	1.00	$0	$114,372	FY
Harrison, Jeffrey Dale	Family Medicine	Assoc Professor	1.00	$0	$162,444	FY
	Dean College of Medicine	Asst Dean for Admissions	0.00	$0	$2,500	FY
	Family Medicine	Director	0.00	$0	$2,750	FY
			1.00	$0	$167,694	
Harrison, William L	Radiology	Assoc Professor	1.00	$0	$135,000	FY
Harrison-Findik, Duygu Dee	Int Med GI	Asst Professor	1.00	$0	$70,734	FY
Hartman, Curtis W	Orthopaedic Surgery	Asst Professor	1.00	$0	$75,000	FY
Hartman, Teresa	Library of Medicine	Assoc Professor	1.00	$0	$61,123	FY
Hasley, Brian P	Orthopaedic Surgery	Asst Professor	1.00	$0	$80,499	FY
Hassan, Aly S-E A	Psychiatry	Asst Professor	0.10	$0	$7,948	FY
Hay, William H	Family Medicine	Clinical Assoc Professor	0.90	$0	$103,986	FY
Haynatzki, Gleb	COPH Biostatistics	Assoc Professor	1.00	$0	$109,741	FY
Haynes-Henson, Kimberley Kay	Anesthesiology	Asst Professor	1.00	$0	$90,849	FY
Heckert, Wende L	CON-Northern Division	Asst Professor	1.00	$0	$55,125	AY
Hejkal, Thomas W	Ophthalmology and Visual Sciences	Chairperson	0.60	$0	$70,609	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Professor	0.40	$0	$47,073	FY
		Resident Program Director	0.00	$0	$2,500	FY
			1.00	$0	$130,182	
Helgason, Chanel M	Psychiatry	Asst Professor	0.80	$0	$40,000	FY
Hellbusch, Leslie C	Surgery-Neurosurgery	Clinical Professor	0.05	$0	$4,622	FY
Helms, Mary E	Library of Medicine	Assoc Director Stipend	0.00	$0	$10,000	FY
		Assoc Professor	0.40	$0	$35,239	FY
		Associate Director	0.60	$0	$52,859	FY
			1.00	$0	$98,098	
Helvey, Jason T	Radiology	Asst Professor	0.90	$0	$104,940	FY
Hemstreet III, George P	Surgery	Malashock Chair/Urologic Surgery	0.06	$0	$8,000	FY
	Surgery-Urologic Surgery	Professor	0.82	$0	$114,707	FY
			0.88	$0	$122,707	
Hergenrader, Alan L	COD-Growth and Development	Asst Professor	0.60	$0	$63,000	FY
Hershkowitz, Leslie L	Int Med Cardiology	Asst Professor	0.40	$0	$36,000	FY
Hertzog, Melody A	CON-Niedfelt Nursing Research CenterUNMC	Asst Professor	1.00	$0	$85,536	FY
Heuke, Thomas E	COD-Adult Restorative	Clinical Asst Professor	0.90	$0	$77,539	FY
	COD-Lincoln Clinic Administration	Dentist	0.10	$0	$8,649	FY
			1.00	$0	$86,188	
Hewlett, Alexander T	Int Med GI	Asst Professor	1.00	$0	$90,000	FY
Hewlett, Angela L	Int Med Infectious Diseases	Asst Professor	1.00	$0	$90,000	FY
Heywood, Barbara M	Otol-Head and Neck Surgery	Assoc Professor	1.00	$0	$98,371	FY
		Director	0.00	$0	$5,000	FY
			1.00	$0	$103,371	
Hill, Jeffrey W	Family Medicine	Assoc Professor	1.00	$0	$167,433	FY
	Dean College of Medicine	Associate Dean	0.00	$0	$10,000	FY
			1.00	$0	$177,433	
Hinrichs, Steven H	Pathology/Microbiology	Chairperson	0.60	$0	$121,801	FY
		Chairperson Stipend	0.00	$0	$12,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	0.36	$0	$73,200	FY
		Stokes-Shackleford Prof/Path & Microbiol	0.04	$0	$8,000	FY
			1.00	$0	$215,001	
Hissong, Kimberly K	Anesthesiology	Assoc Professor	1.00	$0	$40,000	FY
Hlava, Gwen L	COD-Dental Hygiene	Chairperson	0.60	$0	$60,189	FY
		Chairperson Stipend	0.00	$0	$3,300	FY
		Professor	0.40	$0	$40,127	FY
			1.00	$0	$103,616	
Hoffman, Lance H	Emergency Medicine	Assoc Professor	1.00	$0	$99,999	FY
		Residency Program Director	0.00	$0	$10,000	FY
			1.00	$0	$109,999	
Hofmann, Scott Charles	Anesthesiology	Assoc Professor	1.00	$0	$97,239	FY
Holcomb, Richard J	Anesthesiology	Asst Professor	1.00	$0	$108,070	FY
Holdeman, Karen P	Radiology	Assoc Professor	0.50	$5,010	$55,108	FY
Hollingsworth, Michael A	Eppley Inst Faculty	Director	0.00	$0	$17,750	FY
		Director of Pancreatic Cancer Rsch	0.00	$10,750	$17,750	FY
		Professor	1.00	$7,000	$182,505	FY
			1.00	$17,750	$218,005	
Hollins, Ronald R	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	$0	$88,995	FY
Hollins, Susan	Pediatrics General	Clinical Asst Professor	0.50	$0	$86,834	FY
Holly, Yvette A	Information Technology Services	Asst Vice Chancellor for ITS	1.00	$0	$167,615	FY
Holyoke, Sharon B	CON-Community-Based Health	Asst Professor	0.20	$0	$11,530	AY
Honeycutt, Karen J	Clinical Laboratory Science	Associate Program Director	0.00	$0	$2,000	FY
		Asst Professor	1.00	$0	$78,409	FY
			1.00	$0	$80,409	
Houfek, Julia Fisco	CON-Community-Based Health	Assoc Professor	1.00	$0	$100,457	FY
Housh, Dona J	COD-Oral Biology	Professor	1.00	$0	$85,809	AY
Howell, Gillian M	Eppley Inst Faculty	Research Asst Professor	1.00	$0	$59,495	FY
Hoy, David S	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Huang, Terry T	COPH Hlth Prm, Soc, & Behv Hlth Sci	Chair	0.00	$0	$5,000	FY
		Professor	1.00	$0	$190,000	FY
			1.00	$0	$195,000	
Hubbard, Anne M	Radiology	Professor	0.50	$0	$72,309	FY
Hudson, Diane Brage	CON-Lincoln	Assistant Dean	0.00	$0	$5,000	FY
		Assoc Professor	1.00	$0	$96,088	FY
			1.00	$0	$101,088	
Hulme, Polly A	CON-Community-Based Health	Assoc Professor	1.00	$0	$86,067	FY
Hurlbert, Barbara J	Anesthesiology	Professor	1.00	$0	$134,613	FY
Huscher, John C	Family Medicine	Asst Professor	0.50	$0	$72,620	FY
Hussain, Shahid	Radiology	Dr. Saicheck Prof of Radiology	0.22	$0	$99,999	FY
		Professor	0.78	$0	$64,534	FY
			1.00	$0	$164,533	
Hutchins, Grant F	Int Med GI	Asst Professor	1.00	$0	$84,773	FY
Inciarte, Douglas J	Family Medicine	Asst Professor	1.00	$0	$129,920	FY
Ingram, William A	Otol-Head and Neck Surgery	Asst Professor	1.00	$0	$101,960	FY
		Director	0.00	$0	$10,000	FY
			1.00	$0	$111,960	
Islam, KM M	COPH Epidemiology	Asst Professor	1.00	$0	$108,350	FY
Iwen, Peter C	COPH Epidemiology	Assoc Professor	0.10	$0	$10,784	FY
	Pathology/Microbiology	Professor	0.90	$0	$103,335	FY
			1.00	$0	$114,119	
Jackson, Barbara J	Munroe-Meyer Institute	Assoc Professor	1.00	$0	$104,554	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
	MMI Education and Child Development	Coordinator	0.00	$0	$2,000	FY
			1.00	$0	$106,554	
Jain, Maneesh	Biochem and Molecular Biology	Asst Professor	1.00	$0	$48,200	FY
James, Scott S	Pediatrics Emergency Medicine	Asst Professor	1.00	$0	$40,000	FY
Jameton, Andrew	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	$0	$101,501	FY
Jansen, Mary Gallagher	Int Med General Medicine	Asst Professor	1.00	$0	$91,999	FY
Jarzynka, Kimberly J	Family Medicine	Asst Professor	1.00	$0	$83,680	FY
Jawa, Randeep S	Surgery-General Surgery	Asst Professor	1.00	$0	$67,860	FY
Jenkins, James F	COD-Adult Restorative	Asst Professor	1.00	$0	$90,954	FY
Jensen, Duane M	Pediatrics Emergency Medicine	Asst Professor	1.00	$0	$40,000	FY
Jerrells, Thomas R	Pathology/Microbiology	Professor	1.00	$0	$127,811	FY
Joekel, Corey S	Pediatrics Emergency Medicine	Assoc Professor	1.00	$0	$40,000	FY
Johanning, Jason M	Surgery-General Surgery	Assoc Professor	1.00	$0	$82,441	FY
Johansson, Patrik L	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	1.00	$0	$165,000	FY
	COPH Rural Health Education Ntwk	Director	0.00	$0	$5,000	FY
			1.00	$0	$170,000	
Johansson, Sonny Lennart	Pathology/Microbiology	A&A Vickery Jr MD Chair in Pathology	0.14	$0	$20,000	FY
		Professor	0.86	$0	$123,902	FY
			1.00	$0	$143,902	
Johnson, Donald R	Pathology/Microbiology	Assoc Professor	1.00	$0	$100,057	FY
Johnson, Grace C	Physical Therapy Education	Asst Professor	1.00	$0	$77,892	FY
Johnson, Keith R	COD-Oral Biology	Professor	1.00	$0	$144,789	FY
Johnson, Milton R	Family Medicine	Asst Professor	0.50	$0	$73,493	FY
Johnson, Perry J	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	$0	$87,373	FY
Johnson, William W	COD-Adult Restorative	Assoc Professor	1.00	$0	$96,637	FY
Jones, Katherine J	Physical Therapy Education	Asst Professor	1.00	$0	$74,668	FY
Jones, Pamela R	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	1.00	$0	$78,397	FY
Jones, Tammy L	Radiation Science Technology Div	Asst Professor	1.00	$0	$60,048	FY
Jones-Hazledine, Catherine H	Munroe-Meyer Institute	Asst Professor	1.00	$0	$62,611	FY
Joshi, Shantaram S	Genetics Cell Biology & Anatomy	Professor	1.00	$0	$128,342	FY
Junge, Todd N	COD-Dental Hygiene	Asst Professor	1.00	$0	$59,988	FY
Kabanov, Alexander V	COP Pharmaceutical Science	Parke-Davis Chair in Pharmaceutics	0.14	$0	$22,088	FY
		Professor	0.86	$0	$130,328	FY
			1.00	$0	$152,416	
Kadlec, Kelly D	Pediatrics Critical Care	Asst Professor	1.00	$0	$40,000	FY
Kador, Peter F	COP Pharmaceutical Science	Professor	1.00	$0	$136,397	FY
Kaiser, Katherine	CON-Community-Based Health	Assoc Professor	1.00	$0	$94,012	FY
Kaiser, Margaret M	CON-Community-Based Health	Asst Professor	1.00	$0	$78,657	FY
Kalamaja, Joseph M	Anesthesiology	Asst Professor	1.00	$0	$94,035	FY
Kaldahl, Wayne B	COD-Surgical Specialties	Professor	1.00	$0	$130,971	FY
Kalil, Andre C	Int Med Infectious Diseases	Assoc Professor	1.00	$0	$98,038	FY
Kang, Lydia Y	Int Med General Medicine	Asst Professor	0.50	$0	$44,252	FY
Kanmogne, Georgette D	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	$0	$89,320	FY
Karst, Gregory M	Physical Therapy Education	Professor	1.00	$0	$97,491	FY
Kaste, Ann M	Library of Medicine	Asst Professor	0.50	$0	$26,167	FY
Kauzlarich, Sidney A	Psychiatry	Asst Professor	0.02	$0	$1,600	FY
Kazmi, Syed AJ	Pathology/Microbiology	Asst Professor	1.00	$0	$78,155	FY
Keating-Lefler, Rebecca L	CON-Families & Health Systems	Asst Professor	1.00	$0	$84,358	FY
Keller, Brenda K	Int Med Geriatrics	Asst Professor	1.00	$0	$77,507	FY
Kelley, Michael E	MMI Ctr for Autism Spec Disord	Program Director	1.00	$0	$90,000	AY
Kelly, David Lee	Eppley Inst Faculty	Research Asst Professor	1.00	$0	$63,567	FY
Kelso, Matthew L	COP Pharmacy Practice	Asst Professor	1.00	$0	$91,000	FY

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Kennedy, Clara J	Physician Assistant	Asst Professor	1.00	$0	$96,960	FY
Kent, Dennis K	COD-Dental Administration	Assistant Dean	0.00	$0	$5,000	FY
	COD-Surgical Specialties	Clinical Assoc Professor	1.00	$0	$133,068	FY
			1.00	$0	$138,068	
Kessinger, Margaret A	Eppley Inst Faculty	Associate Director	0.05	$0	$10,178	FY
	Int Med Oncology/Hematology	Professor	0.95	$0	$133,117	FY
			1.00	$0	$143,295	
Kharbanda, Kusum	Int Med GI	Assoc Professor	0.50	$0	$43,670	FY
Kieken, Fabien	Biochem and Molecular Biology	Asst Professor	1.00	$0	$46,500	FY
Kielian, Tammy L	Pathology/Microbiology	Professor	1.00	$5,000	$140,935	FY
Killefer, Heidi N	Pediatrics Hospitalists	Asst Professor	1.00	$0	$40,000	FY
Kim, Eunghwan	COD-Adult Restorative	Asst Professor	1.00	$0	$87,715	FY
Kim, Woo-Yang	Munroe-Meyer Institute	Asst Professor	1.00	$0	$80,000	FY
Kinarsky, Leo	Eppley Inst Faculty	Research Asst Professor	1.00	$0	$63,541	FY
King, Jeremy C	Family Medicine	Asst Professor	1.00	$0	$101,501	FY
Kinney, Sonja R	Obstetrics/Gynecology	Assoc Professor	0.80	$1,000	$65,102	FY
Kirschner, Ronald I	Emergency Medicine	Asst Professor	1.00	$0	$81,200	FY
Klassen, Lynell W	Int Med Administration	Chairperson	0.60	$0	$152,671	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
	Int Med Rheumatology	Professor	0.40	$0	$107,761	FY
			1.00	$0	$270,432	
Klepser, Donald G	COP Pharmacy Practice	Asst Professor	1.00	$0	$91,531	FY
Klinkebiel, David L	Biochem and Molecular Biology	Asst Professor	1.00	$0	$55,373	FY
Knapp-Daughton, Joan M	Psychiatry	Asst Professor	1.00	$0	$85,459	FY
Kodak, Tiffany M	Munroe-Meyer Institute	Asst Professor	1.00	$0	$63,581	FY
Konigsberg, Beau S	Orthopaedic Surgery	Asst Professor	0.60	$0	$45,675	FY
Kratochvil, Christopher J	Vice Chancellor for Research	Asst Vice Chanc for Clinical Research	0.30	$0	$27,745	FY
		Chief Medical Officer	0.30	$0	$27,745	FY
	Psychiatry	Professor	0.40	$0	$36,992	FY
			1.00	$0	$92,482	
Kreman, Rebecca M	CON-West Ne Division	Asst Professor	1.00	$0	$55,254	AY
Krobot, Charles H	COP Dean's Office	Assoc Dean Stipend	0.00	$0	$20,000	FY
		Associate Dean	1.00	$0	$104,950	FY
			1.00	$0	$124,950	
Kueny, Katherine J	Int Med General Medicine	Asst Professor	1.00	$0	$63,580	FY
Kugler, Jane Ann	Anesthesiology	Assoc Professor	1.00	$0	$40,000	FY
Kugler, John D	Pediatrics Cardiology	DB&Paula Varner Prf/Pediatric Cardiology	0.00	$0	$10,000	FY
		Professor	1.00	$0	$136,463	FY
			1.00	$0	$146,463	
Kuhn, Brett R	Munroe-Meyer Institute	Assoc Professor	1.00	$0	$86,480	FY
Kunnath, Sharad D	Pediatrics Gastroenterology	Asst Professor	1.00	$0	$105,967	FY
Kunnathil, Sushama P	Radiology	Asst Professor	0.60	$0	$69,330	FY
Kurz, Max J	Munroe-Meyer Institute	Asst Professor	1.00	$0	$78,092	FY
Kurz, Scott Gene	Genetics Cell Biology & Anatomy	Research Manager	1.00	$0	$57,000	FY
Kuster, Curtis G	COD-Dental Administration	Assistant Dean	0.00	$0	$5,000	FY
	COD-Growth and Development	Chairperson Stipend	0.00	$0	$3,300	FY
		Professor	1.00	$0	$140,695	FY
			1.00	$0	$148,995	
Kuszynski, Charles A	Pathology/Microbiology	Assoc Professor	1.00	$0	$89,882	FY
Kutty, Shelby	Pediatrics Cardiology	Asst Professor	1.00	$0	$81,200	FY
Lackner, Rudy P	Surgical Oncology	Professor	1.00	$10,148	$112,654	FY
Lacroix, Amy E	Pediatrics General	Asst Professor	1.00	$0	$104,708	FY
Lacroix, Carol A	Family Medicine	Clinical Assoc Professor	1.00	$0	$165,493	FY

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LaFramboise, Louise M	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	$0	$91,109	FY
	CON-Omaha	Director	0.00	$0	$3,000	FY
			1.00	$0	$94,109	
LaGrange, Chad A	Surgery-Urologic Surgery	Asst Professor	1.00	$0	$86,274	FY
Lamberty, Larry R	Emergency Medicine	Asst Professor	1.00	$0	$109,193	FY
Lancaster, Blake M	Munroe-Meyer Institute	Asst Professor	1.00	$0	$58,870	FY
Lander, Lina	COPH Epidemiology	Asst Professor	1.00	$0	$83,919	FY
Landmark, James D	Pathology/Microbiology	Assoc Professor	1.00	$0	$98,460	FY
Lane, James T	Int Med DEM	Assoc Professor	1.00	$0	$88,740	FY
Lane, Pascale H	Pediatrics	Helen Freytag Distinguished Professor	0.29	$0	$46,000	FY
	Pediatrics Nephrology	Professor	0.71	$0	$113,718	FY
			1.00	$0	$159,718	
Lange, Brian M	COD-Oral Biology	Professor	1.00	$0	$112,321	FY
Langnas, Alan N	Surgery-Transplant	Professor	1.00	$0	$98,748	FY
Larsen, Jennifer L	Vice Chancellor for Research	Assoc Vice Chanc for Clinical Research	0.60	$16,101	$125,211	FY
	Int Med DEM	Degan Professorship (Louise & Morton)	0.00	$1,415	$11,000	FY
		Professor	0.40	$9,334	$72,589	FY
			1.00	$26,850	$208,800	
Larsen, Paul D	Pediatrics Neurology	Professor	1.00	$0	$139,907	FY
Larsen, Timothy J	Emergency Medicine	Asst Professor	1.00	$0	$109,193	FY
Larson, Carol A	Clinical Laboratory Science	Assoc Professor	0.60	$0	$40,281	FY
Larson, Marilynn A	Pathology/Microbiology	Asst Professor	1.00	$0	$63,535	FY
Latacha, Kimberly S	Genetics Cell Biology & Anatomy	Asst Professor	0.25	$0	$16,250	FY
Latshaw, Sandra J	Clinical Laboratory Science	Asst Professor	1.00	$0	$65,588	FY
Lauder, Anthony J	Surgery-Plastic&Reconstructive	Asst Professor	1.00	$0	$82,972	FY
Lawson, Terence A	Eppley Inst Faculty	Professor	1.00	$0	$94,726	FY
Lazenby, Audrey J	Pathology/Microbiology	Professor	1.00	$0	$121,691	FY
Leeper, Stephen H	COD-Adult Restorative	Clinical Professor	0.10	$0	$2,080	FY
Lees, Bonnie J	Pediatrics Newborn Medicine	Assoc Professor	1.00	$0	$40,000	FY
Leibowitz, J Michael	Munroe-Meyer Institute	Director	0.71	$0	$173,750	FY
		Director Stipend	0.00	$0	$10,000	FY
		Hattie B Munroe Endowed Professorship	0.29	$0	$70,000	FY
			1.00	$0	$253,750	
Lele, Subodh M	Pathology/Microbiology	Assoc Professor	1.00	$0	$96,641	FY
Lennarson, Peter J	Surgery-Neurosurgery	Asst Professor	1.00	$0	$80,499	FY
Leopold, Donald A	Otol-Head and Neck Surgery	Chairperson	0.60	$0	$119,637	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Professor	0.40	$0	$79,759	FY
			1.00	$0	$209,396	
Lerner, Gary S	Pediatrics Hospitalists	Assoc Professor	1.00	$0	$40,000	FY
Leuenberger, Donald S	Business and Finance	Vice Chancellor	1.00	$0	$216,111	FY
Leuschen, M Patricia	Genetics Cell Biology & Anatomy	Assoc Professor	0.10	$0	$9,461	FY
	Allied Health-Hlth Serv Admin Div	Asst Dean for Research Development	0.30	$0	$28,384	FY
	Graduate Studies	Coordinator	0.10	$0	$9,462	FY
			0.50	$0	$47,307	
LeVan, Tricia D	COPH Epidemiology	Asst Professor	1.00	$0	$94,023	FY
Lewis, Robert E	Eppley Inst Faculty	Director Senior Faculty Ment Pgm	0.00	$7,500	$12,500	FY
		Professor	1.00	$0	$137,106	FY
		Program Director	0.00	$7,500	$12,500	FY
			1.00	$15,000	$162,106	
Li, David W	Biochem and Molecular Biology	Assoc Professor	1.00	$0	$84,354	FY
Li, Sicong	Radiation Oncology	Asst Professor	1.00	$0	$186,001	FY
Li, Yulong	Emergency Medicine	Asst Professor	1.00	$0	$69,938	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Lieske, Jody L	Munroe-Meyer Institute	Asst Professor	1.00	$0	$58,000	FY
Lin, Chi	Radiation Oncology	Asst Professor	1.00	$0	$65,997	FY
Lin, Ge	COPH Health Services Res & Admin	Assoc Professor	1.00	$0	$99,485	FY
Lin, Ming-Fong	Biochem and Molecular Biology	Professor	1.00	$0	$122,414	FY
Lindeman, Marlene G	CON-Community-Based Health	Asst Professor	1.00	$0	$59,670	AY
Linder, James	UNeMED Corporation	Executive Director, UNeMED Corp	0.61	$0	$113,235	FY
	Pathology/Microbiology	Professor	0.01	$0	$1,856	FY
			0.62	$0	$115,091	
Liu, Xiang-de	Int Med Pulmonary	Asst Professor	1.00	$0	$77,757	FY
Liu, Xinming	COP Pharmaceutical Science	Research Asst Professor	1.00	$0	$44,000	FY
Liu, Yutong	Radiology	Asst Professor	1.00	$0	$76,547	FY
Loberiza Jr, Fausto R	Int Med Oncology/Hematology	Assoc Professor	1.00	$0	$135,962	FY
Lockridge, Oksana	Office of Regulatory Affairs	Administrator	0.00	$0	$5,000	FY
	Eppley Inst Faculty	Professor	1.00	$0	$118,116	FY
			1.00	$0	$123,116	
Lodhia, Keith R	Surgery-Neurosurgery	Asst Professor	0.05	$0	$4,622	FY
Lomneth, Carol Skowron	Genetics Cell Biology & Anatomy	Assoc Professor	1.00	$0	$95,250	FY
Long, Douglas J	Surgery-Neurosurgery	Clinical Asst Professor	0.05	$0	$4,622	FY
Longo, G Matthew	Surgery-General Surgery	Asst Professor	1.00	$0	$68,999	FY
Lovell, Helen B	Pediatrics Nephrology	Assoc Professor	1.00	$0	$141,632	FY
Lu, Runqing	Genetics Cell Biology & Anatomy	Asst Professor	1.00	$0	$85,497	FY
Luca, Sorin M	COP Pharmaceutical Science	Asst Professor	1.00	$0	$88,000	FY
Luo, Xu	Eppley Inst Faculty	Asst Professor	1.00	$0	$84,979	FY
Lutz, Richard E	MMI Genetic Medicine	Physician	1.00	$0	$118,896	FY
Ly, Quan P	Surgical Oncology	Asst Professor	1.00	$0	$77,439	FY
Lydiatt, Carol Ann	Anesthesiology	Assoc Professor	1.00	$0	$40,000	FY
Lydiatt, Daniel	Otol-Head and Neck Surgery	Professor	0.50	$0	$66,759	FY
Lydiatt, William M	Otol-Head and Neck Surgery	Professor	1.00	$0	$139,145	FY
Lynch, James C	COPH Biostatistics	Assoc Professor	1.00	$0	$101,163	FY
Lynch, Shannon C	Ophthalmology and Visual Sciences	Asst Professor	0.30	$0	$17,643	FY
Lynch, Thomas G	Surgery-General Surgery	Professor	0.53	$0	$66,411	FY
Lyons, William L	Int Med Geriatrics	Assoc Professor	0.34	$0	$34,537	FY
Lyubchenko, Yuri L	COP Pharmaceutical Science	Professor	1.00	$0	$132,374	FY
MacDonald, Richard G	Biochem and Molecular Biology	Professor	1.00	$0	$115,944	FY
Macfadyen, Andrew J	Pediatrics Critical Care	Assoc Professor	1.00	$0	$40,000	FY
Mack-Shipman, Lynn	Int Med DEM	Assoc Professor	1.00	$0	$78,857	FY
Maclin, Victoria M	Obstetrics/Gynecology	Assoc Professor	0.50	$0	$61,275	FY
Macnamara, Ruth A	CON-Northern Division	Assistant Dean	0.00	$0	$2,500	FY
		Assoc Professor	0.50	$0	$45,000	FY
			0.50	$0	$47,500	
MacQuiddy, Susan L	Emergency Medicine	Asst Professor	1.00	$0	$144,116	FY
Mactaggart, Jason N	Surgery-General Surgery	Asst Professor	1.00	$0	$65,000	FY
Magee, Martha L	Library of Medicine	Asst Professor	1.00	$0	$57,756	FY
Magnuson, Thomas	Psychiatry	Asst Professor	1.00	$0	$78,093	FY
Mailliard, Mark E	Int Med GI	Professor	1.00	$1,200	$111,022	FY
Makkawy, Hany M	COD-Surgical Specialties	Asst Professor	1.00	$0	$95,044	FY
Malloy, Timothy	Family Medicine	Assoc Professor	1.00	$0	$128,337	FY
Maness-Harris, Lori J	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$96,828	FY
Margalit, Eyal	Ophthalmology and Visual Sciences	Assoc Professor	0.33	$0	$24,360	FY
Margalit, Ruth N	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	0.80	$6,217	$69,970	FY
	COPH Office of the Dean	Director of Service Learning Academy	0.00	$0	$10,000	FY
			0.80	$6,217	$79,970	

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Markin, Rodney S	Dean College of Medicine	Assoc Dean Stipend	0.00	$0	$5,000	FY
	Pathology/Microbiology	David Purtilo Distinguished Chair-Path	0.05	$0	$8,000	FY
	Dean College of Medicine	Dean	0.91	$0	$176,354	FY
	Pathology/Microbiology	Professor	0.04	$0	$8,033	FY
			1.00	$0	$197,387	
Markt, Jeffery C	Otol-Head and Neck Surgery	Assoc Professor	1.00	$0	$105,966	FY
Marky, Luis A	COP Pharmaceutical Science	Professor	1.00	$0	$136,634	FY
Marshall, Julie A	COD-Adult Restorative	Assoc Professor	0.60	$0	$74,323	FY
Marti, David D	Anesthesiology	Asst Professor	1.00	$0	$90,071	FY
Masson, Patrick Y	Eppley Inst Faculty	Research Asst Professor	0.05	$0	$5,000	FY
Mathers Jr, Daniel H	Int Med Cardiology	Asst Professor	1.00	$0	$98,039	FY
Mathews, Judith R	Munroe-Meyer Institute	Assoc Professor	1.00	$0	$93,865	FY
Mathews, Monty S	Family Medicine	Asst Professor	1.00	$0	$135,495	FY
Mathews, Therese L	Munroe-Meyer Institute	Asst Professor	1.00	$0	$76,776	FY
Matoole, John J	Int Med General Medicine	Professor	0.09	$0	$14,706	FY
Matson, Linda K	Pediatrics Emergency Medicine	Asst Professor	0.65	$0	$26,000	FY
Maurer, Harold M	Office of the Chancellor	Chancellor	1.00	$0	$385,695	FY
Mayhan, William G	Cellular/Integrative Physiology	Professor	1.00	$0	$143,745	FY
		Vice Chairperson	0.00	$0	$2,004	FY
			1.00	$0	$145,749	
McAlevy, Merle T	Int Med General Medicine	Asst Professor	0.03	$0	$5,588	FY
McAllister, Janice L	Pediatrics Neurology	Asst Professor	1.00	$0	$106,396	FY
McBride, Corrigan L	Surgery-General Surgery	Assoc Professor	1.00	$0	$80,161	FY
McBride, Joseph J	Radiology	Asst Professor	1.00	$0	$120,000	FY
McCashland, Timothy M	Int Med GI	Assoc Professor	1.00	$0	$81,063	FY
		Director	0.00	$0	$10,000	FY
			1.00	$0	$91,063	
McClay, James C	Emergency Medicine	Assoc Professor	1.00	$0	$78,950	FY
McComb, Rodney D	Pathology/Microbiology	Professor	1.00	$0	$119,961	FY
McDonald, Thomas L	Pathology/Microbiology	Professor	1.00	$0	$130,074	FY
McFarland, Kimberly K	COD-Oral Biology	Asst Professor	1.00	$0	$90,809	FY
McGarry, Sean V	Orthopaedic Surgery	Asst Professor	1.00	$0	$82,971	FY
McGlade, Michael R	Dean College of Medicine	Assoc Dean Stipend	0.00	$0	$10,000	FY
		Senior Assoc Dean for Administration	1.00	$0	$193,600	FY
			1.00	$0	$203,600	
McGuire, Timothy R	COP Pharmacy Practice	Assoc Professor	1.00	$0	$105,372	FY
McKeithan, Timothy W	Int Med Oncology/Hematology	Assoc Professor	0.65	$0	$60,206	FY
McMillan, David C	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	$0	$104,010	FY
McMillan, JoEllyn M	Pharmacology/Exp Neuroscience	Asst Professor	1.00	$0	$61,794	FY
McNamee, Mary J	Office for Std Equity & Multi-CultrlUNMC	Asst Vice Chanc/Acad Affairs-OSEMA	1.00	$0	$106,567	FY
McNeilly, Dennis P	Psychiatry	Professor	1.00	$3,781	$79,408	FY
McVea, Kristine	Family Medicine	Assoc Professor	1.00	$0	$160,631	FY
McVicker, Benita L	Int Med GI	Asst Professor	0.95	$0	$62,711	FY
Mdzinarishvili, Tengiz	Eppley Inst Faculty	Research Asst Professor	1.00	$0	$45,000	FY
Meadows, Tawnya J	Munroe-Meyer Institute	Asst Professor	1.00	$0	$61,053	FY
Medder, Jim D	Family Medicine	Assoc Professor	1.00	$0	$151,349	FY
Megel, Mary A	CON-Families & Health Systems	Assoc Professor	1.00	$0	$74,283	AY
Mehta, Parmender P	Biochem and Molecular Biology	Professor	1.00	$0	$99,272	FY
Menolascino, Scott	Int Med General Medicine	Asst Professor	0.06	$0	$7,105	FY
Mercer, David F	Surgery-Transplant	Asst Professor	1.00	$0	$65,487	FY
Mercer, David W	Surgery	Chairperson	0.60	$0	$120,000	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Professor	0.40	$0	$80,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$210,000	
Mertz, Mary Ann	CON-Kearney	Asst Professor	1.00	$0	$56,170	AY
Messbarger, Robert C	Family Medicine	Asst Professor	0.50	$0	$73,620	FY
Meyer, Kyle P	Allied Health-Hlth Serv Admin Div	Assoc Dean Stipend	0.00	$0	$10,000	FY
	Physical Therapy Education	Assoc Professor	0.20	$0	$35,676	FY
	Allied Health-Hlth Serv Admin Div	Associate Dean	0.80	$0	$108,967	FY
			1.00	$0	$154,643	
Meza, Jane L	COPH Biostatistics	Chairperson	0.00	$0	$5,000	FY
	COPH Research Design and Analysis	Dir of Ctr for Coll on Rsch Design & Ana	0.00	$0	$5,000	FY
	COPH Biostatistics	Professor	1.00	$5,929	$124,501	FY
			1.00	$5,929	$134,501	
Michael, Kimberly K	Radiation Science Technology Div	Asst Professor	0.50	$0	$40,887	FY
	Diagnostic Medical Sonography	Program Director/DMS	0.50	$0	$37,087	FY
			1.00	$0	$77,974	
Michaelis, Maria A	Anesthesiology	Asst Professor	1.00	$800	$89,347	FY
Michaud, Kaleb D	Int Med Rheumatology	Asst Professor	1.00	$0	$90,335	FY
Mikuls, Ted R	Int Med Rheumatology	Assoc Professor	0.60	$0	$61,909	FY
Miles, Clifford D	Int Med Nephrology	Asst Professor	1.00	$0	$84,773	FY
Militsakh, Oleg N	Otol-Head and Neck Surgery	Asst Professor	0.50	$0	$53,288	FY
Miller, Connie L	CON-Adult Health & Illness Dpt	Asst Professor	1.00	$0	$77,563	FY
	CON-Learning Resource Center	Director	0.00	$0	$1,500	FY
			1.00	$0	$79,063	
Miller, Jason J	Surgery-Plastic&Reconstructive	Asst Professor	1.00	$0	$74,176	FY
Miller, Joella A	CON-Kearney	Asst Professor	1.00	$0	$52,394	AY
Miller, John D	Surgery-Transplant	Research Asst Professor	1.00	$0	$94,220	FY
Millward, Lee D	Emergency Medicine	Asst Professor	1.00	$0	$105,500	FY
Mirvish, Sidney S	Eppley Inst Faculty	Professor	0.25	$0	$30,000	FY
Mitchell, Connie Lynn	Radiation Science Technology Div	Asst Professor	0.74	$0	$60,644	FY
		Program Director/RSTE	0.26	$0	$21,382	FY
			1.00	$0	$82,026	
Molvar, Michael P	COD-Growth and Development	Assoc Professor	0.20	$0	$4,160	FY
Monaghan, Daniel T	Pharmacology/Exp Neuroscience	Director	0.00	$0	$10,000	FY
		Professor	1.00	$0	$138,064	FY
			1.00	$0	$148,064	
Montzingo, Candice R	Anesthesiology	Asst Professor	1.00	$0	$90,716	FY
Moore, Gary F	Otol-Head and Neck Surgery	Professor	0.50	$0	$75,319	FY
Moore, Gerald F	Dean College of Medicine	Assoc Dean Stipend	0.00	$0	$4,000	FY
	Physician Assistant	Medical Director	0.00	$0	$1,000	FY
	Int Med Rheumatology	Professor	0.79	$0	$157,244	FY
	Dean College of Medicine	Senior Assoc Dean for Academic Affairs	0.21	$0	$40,779	FY
			1.00	$0	$203,023	
Moore, Timothy E	Radiology	Professor	0.95	$0	$142,333	FY
Morien, Marsha E	Computer Assisted Surgery	Chief Administrative Officer	0.75	$0	$104,532	FY
	COPH Health Services Res & Admin	Instructor	0.25	$0	$37,533	FY
			1.00	$0	$142,065	
Mormino, Matthew A	Orthopaedic Surgery	Assoc Professor	0.74	$0	$71,419	FY
		Clinic Medical Director	0.00	$0	$10,000	FY
		Herman Frank Johnson Professor-Ortho Sur	0.26	$0	$25,000	FY
		Residency Program Director	0.00	$0	$10,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$116,419	
Morris, Charles H	Radiology	Professor	1.00	$0	$130,890	FY
Morris, Kathy J	CON-Community-Based Health	Asst Professor	1.00	$0	$75,943	FY
Morris, Michael C	Surgery-Transplant	Assoc Professor	1.00	$0	$71,050	FY
Mosley, R Lee	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	$0	$75,356	FY
Mostek, Debra E	Int Med Geriatrics	Asst Professor	0.50	$0	$50,981	FY
Muelleman, Robert L	Emergency Medicine	Chairperson	0.60	$0	$99,565	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Professor	0.40	$0	$66,377	FY
			1.00	$0	$175,942	
Muinov, Lyudmila M	Radiology	Asst Professor	1.00	$0	$108,000	FY
Mukherjee, Sandeep	Int Med GI	Assoc Professor	1.00	$0	$112,105	FY
Murman, Daniel L	Neurological Sciences	Assoc Professor	0.87	$0	$80,193	FY
Murphy, Peter J	Int Med Pulmonary	Assoc Professor	1.00	$0	$116,690	FY
Murrin, Leonard Charles	Pharmacology/Exp Neuroscience	Professor	1.00	$0	$120,885	FY
Mysore, Mohan R	Pediatrics Critical Care	Professor	1.00	$0	$40,000	FY
Namavar, Fereydoon	Orthopaedic Surgery	Professor	1.00	$0	$134,806	FY
Naramura, Mayumi	Eppley Inst Faculty	Asst Professor	1.00	$0	$84,773	FY
Narayana, Nagamani	COD-Oral Biology	Assoc Professor	1.00	$4,442	$93,280	FY
Naslavsky, Naava	Biochem and Molecular Biology	Asst Professor	0.75	$0	$50,249	FY
Natarajan, Amarnath	Eppley Inst Faculty	Assoc Director fro the HTP CIS	0.00	$0	$2,000	FY
		Assoc Professor	1.00	$0	$93,000	FY
			1.00	$0	$95,000	
Nawshad, Ali	COD-Oral Biology	Assoc Professor	1.00	$0	$100,146	FY
Nayar, Preethy	COPH Health Services Res & Admin	Asst Professor	1.00	$0	$88,573	FY
Needelman, Howard W	MMI Developmental Medicine	Physician	0.80	$9,998	$152,828	FY
Nelson, Audrey E	CON-Families & Health Systems	Assoc Professor	1.00	$0	$85,335	FY
Nelson, James E	Pediatrics Neurology	Asst Professor	1.00	$0	$40,000	FY
Nelson, Lawrence E	Surgery-General Surgery	Asst Professor	1.00	$0	$65,000	FY
Neumeister, Amy S	Int Med DEM	Asst Professor	0.70	$0	$64,400	FY
Neumeister, J Scott	Int Med General Medicine	Assoc Professor	1.00	$0	$77,768	FY
Newland, Myrna C	Office of the Chancellor	Director	0.70	$0	$107,023	FY
	Anesthesiology	Professor	0.30	$0	$45,921	FY
			1.00	$0	$152,944	
Nickel, Kathryn	CON-Kearney	Asst Professor	1.00	$0	$61,684	AY
Nickol, Devin R	Int Med General Medicine	Asst Professor	1.00	$0	$78,630	FY
Nieveen, Janet L	CON-Lincoln	Asst Professor	1.00	$0	$80,417	FY
Norgren, Robert B	Genetics Cell Biology & Anatomy	Professor	1.00	$0	$122,797	FY
Norman, Joseph F	Physical Therapy Education	Associate Director	0.00	$0	$2,000	FY
		Professor	1.00	$0	$93,189	FY
			1.00	$0	$95,189	
Noronha, Luke	Pediatrics Critical Care	Asst Professor	1.00	$0	$40,000	FY
Norton, Bridget M	Pediatrics Critical Care	Asst Professor	1.00	$0	$40,000	FY
Novotny, Jessica E	Int Med General Medicine	Asst Professor	1.00	$0	$84,773	FY
Nsiah-Kumi, Phyllis A	Int Med General Medicine	Asst Professor	1.00	$0	$84,773	FY
Nystrom, Ake	Orthopaedic Surgery	Assoc Professor	1.00	$0	$85,364	FY
Nystuen, Arne M	Genetics Cell Biology & Anatomy	Asst Professor	1.00	$0	$79,609	FY
Oakley, Gregory G	COD-Oral Biology	Asst Professor	1.00	$0	$75,270	FY
Odabasi, Turan Paul	VP and General Counsel	Associate General Counsel	0.17	$0	$17,541	FY
* *See also: CITY*						
* *See also: UNCA*						
O'Dell, David V	Int Med General Medicine	Professor	1.00	$0	$110,506	FY
O'Dell, James R	Int Med Rheumatology	Professor	0.55	$0	$73,752	FY
Oestreich, Julie H	COP Pharmacy Practice	Asst Professor	1.00	$0	$91,000	FY

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Ohnoutka, John R	Anesthesiology	Asst Professor	0.88	$0	$77,481	FY
O'Kane, Barbara J	Genetics Cell Biology & Anatomy	Asst Professor	1.00	$0	$76,669	FY
O'Leary, Edward L	Int Med Cardiology	Assoc Professor	1.00	$0	$100,865	FY
Olesh, Robert C	Obstetrics/Gynecology	Assoc Professor	1.00	$0	$116,421	FY
Oleynikov, Dmitry	Surgery-General Surgery	Assoc Professor	1.00	$0	$79,110	FY
	Computer Assisted Surgery	Director	0.00	$0	$48,663	FY
	College of Medicine	Joseph&Richard Still Fac Fellow in Med	0.00	$0	$10,000	FY
			1.00	$0	$137,773	
Oliver, Young P	Pediatrics Neurology	Asst Professor	1.00	$0	$40,000	FY
Olivera-Martinez, Marco A	Int Med GI	Asst Professor	1.00	$0	$81,200	FY
Oliveto, Jennifer M	Radiology	Asst Professor	1.00	$0	$144,200	FY
Olney, Ann Haskins	MMI Genetic Medicine	Physician	1.00	$0	$132,535	FY
Olney, Richard F	Pediatrics Newborn Medicine	Asst Professor	0.70	$0	$60,677	FY
Olsen, Brian S	Pediatrics Critical Care	Asst Professor	1.00	$0	$40,000	FY
Olsen, Keith M	COP Pharmacy Practice	Chairperson	0.60	$0	$80,141	FY
		Chairperson Stipend	0.00	$0	$20,000	FY
		Professor	0.40	$0	$51,234	FY
			1.00	$0	$151,375	
Olson, Michael M	Family Medicine	Asst Professor	1.00	$0	$77,357	FY
Omojola, Matthew F	Radiology	Professor	1.00	$0	$115,008	FY
Opavsky, Rene	Eppley Inst Faculty	Asst Professor	1.00	$0	$76,125	FY
Orton, Donald	Radiology	Professor	0.18	$0	$31,536	FY
Osmera, Euemduan C	Library of Medicine	Asst Professor	1.00	$0	$49,400	FY
Osna, Natalia A	Int Med GI	Asst Professor	1.00	$0	$60,651	FY
Ouellette, Michel M	Eppley Inst Faculty	Assoc Professor	1.00	$0	$89,770	FY
Padala, Kalpana P	Family Medicine	Asst Professor	1.00	$0	$131,950	FY
Padala, Prasad	Psychiatry	Assoc Professor	0.06	$0	$4,852	FY
Padanilam, Babu J	Cellular/Integrative Physiology	Assoc Professor	1.00	$0	$97,398	FY
Pamies, Rubens J	Graduate Studies	Dean	0.33	$0	$77,441	FY
	Academic Affairs	Vice Chancellor	0.67	$0	$166,689	FY
		Vice Chancellor Stipend	0.00	$0	$10,000	FY
			1.00	$0	$254,130	
Pang, Huiling	Anesthesiology	Asst Professor	1.00	$0	$84,782	FY
Panigrahi, Pinaki	COPH Ctr for Global Hlth & Dev	Director	0.00	$0	$10,000	FY
	COPH Epidemiology	Professor	1.00	$0	$205,000	FY
			1.00	$0	$215,000	
Parker, Jennifer R	Int Med General Medicine	Asst Professor	1.00	$0	$93,073	FY
	Int Med Education	Program Director	0.00	$0	$10,000	FY
			1.00	$0	$103,073	
Patel, Kaushik P	Cellular/Integrative Physiology	Professor	1.00	$0	$152,264	FY
Patil, Arun-Angelo	Surgery-Neurosurgery	Professor	1.00	$0	$124,355	FY
Paulman, Audrey	Family Medicine	Clinical Assoc Professor	0.60	$0	$91,606	FY
Paulman, Paul M	Dean College of Medicine	Asst Dean for Clin Skills & Quality	0.26	$0	$40,900	FY
		Asst Dean Stipend	0.00	$0	$5,000	FY
	Family Medicine	Professor	0.74	$0	$133,728	FY
			1.00	$0	$179,628	
Pavkovic, Ivan M	Pediatrics Neurology	Assoc Professor	1.00	$0	$40,000	FY
Pavlov, Youri I	Eppley Inst Faculty	Assoc Professor	1.00	$0	$94,452	FY
Payne, Jeffrey B	COD-Dental Administration	Assoc Dean Stipend	0.00	$0	$7,500	FY
		Associate Dean	1.00	$0	$137,719	FY
	COD-Surgical Specialties	F Gene & Rosemary Dixon Chair/Dentistry	0.00	$0	$25,000	FY
			1.00	$0	$170,219	

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Peck, Magda G	COPH Office of the Dean	Assoc Dean for Comm Eng & PH Practice	0.00	$0	$10,000	FY
	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	$0	$160,000	FY
			1.00	$0	$170,000	
Pelish, Peggy L	CON-Families & Health Systems	Assoc Professor	1.00	$0	$74,125	AY
Peng, Aimin	Pediatrics Cardiology	Regents/Named Chair	1.00	$0	$74,000	FY
Peng, Hui	Pharmacology/Exp Neuroscience	Asst Professor	1.00	$3,674	$52,662	FY
Peters, K Reed	Anesthesiology	Professor	1.00	$0	$136,980	FY
Peterson, Marcie A	Radiology	Asst Professor	0.80	$0	$95,390	FY
Petro, Thomas M	COD-Oral Biology	Professor	1.00	$0	$110,863	FY
Phan-Rinne, Myhanh Thi	COD-Adult Restorative	Clinical Asst Professor	0.90	$0	$76,615	FY
	COD-Lincoln Clinic Administration	Dentist	0.10	$0	$8,546	FY
			1.00	$0	$85,161	
Piazza, Cathleen C	Munroe-Meyer Institute	Professor	1.00	$0	$182,222	FY
Pipinos, Iraklis I	Surgery-General Surgery	Assoc Professor	0.75	$0	$64,137	FY
Piquette, Craig A	Int Med Pulmonary	Assoc Professor	0.38	$0	$37,222	FY
Pirruccello, Samuel J	Pathology/Microbiology	Professor	1.00	$0	$113,676	FY
Pitkin, Steven R	CON-Kearney	Assistant Dean	0.00	$0	$5,000	FY
		Asst Professor	1.00	$0	$82,458	FY
			1.00	$0	$87,458	
Pitner, Sheryl L	Pediatrics General	Asst Professor	1.00	$0	$90,742	FY
Plumb, Troy J	Int Med Nephrology	Assoc Professor	1.00	$0	$97,046	FY
Poage, David P	Radiology	Assoc Professor	1.00	$0	$133,713	FY
Poluektova, Larisa Y	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	$0	$70,546	FY
Poole, Jill A	Int Med Pulmonary	Asst Professor	1.00	$0	$96,542	FY
Porter, Thomas R	Int Med Cardiology	Hubbard Chair of Cardiology	0.11	$0	$8,120	FY
		Professor	0.89	$0	$78,615	FY
			1.00	$0	$86,735	
Potter, Jane F	Int Med Geriatrics	Neumann & Mildred Harris Geriatrics Prof	0.04	$0	$6,090	FY
		Professor	0.96	$0	$171,479	FY
			1.00	$0	$177,569	
Pour, Parviz M	Eppley Inst Faculty	Professor	1.00	$0	$135,899	FY
Pozehl, Bunny	CON-Lincoln	Professor	1.00	$1,200	$101,681	FY
Premaraj, Sundaralingam	COD-Growth and Development	Asst Professor	1.00	$0	$106,000	FY
		Postgrad Program Director of Orthodontic	0.00	$0	$10,000	FY
		William E. Ludwick Faculty Fellowship	0.00	$0	$5,000	FY
			1.00	$0	$121,000	
Prentice, Ernest D	Academic Affairs	Assoc Vice Chancellor	0.85	$0	$160,887	FY
	Genetics Cell Biology & Anatomy	Professor	0.15	$0	$28,938	FY
			1.00	$0	$189,825	
Prest, Layne A	Family Medicine	Assoc Professor	1.00	$0	$97,359	FY
Puccioni, Mark J	Surgery-Neurosurgery	Asst Professor	0.05	$0	$4,622	FY
Pudwill, Myron L	COD-Adult Restorative	Assoc Professor	0.50	$0	$71,000	FY
Pullen, Carol H	CON-Community-Based Health	Professor	1.00	$0	$111,545	FY
Quiros, Ruben	Pediatrics Gastroenterology	Professor	1.00	$0	$137,500	FY
Radio, Stanley J	Pathology/Microbiology	Professor	1.00	$0	$108,161	FY
Rai, Sushma	Ophthalmology and Visual Sciences	Asst Professor	1.00	$0	$58,281	FY
Raichlin, Eugenia	Int Med Cardiology	Asst Professor	1.00	$0	$81,200	FY
Raja, Srikumar M	Eppley Inst Faculty	Research Asst Professor	1.00	$0	$66,077	FY
Rajan, Sandeep K	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$88,504	FY
Rajaram, Shireen	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	1.00	$0	$135,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
	COPH Health Disparities	Director	0.00	$0	$5,000	FY
			1.00	$0	$140,000	
Rakes, Angie L	Anesthesiology	Asst Professor	1.00	$0	$115,290	FY
Ramey, Jacques W	Obstetrics/Gynecology	Asst Professor	0.75	$0	$61,275	FY
Rautiainen, Risto	COPH Environ, Agri & Occ Health Sci	Assoc Professor	1.00	$0	$108,000	FY
Raynor, Stephen C	Surgery-Pediatric General	Professor	1.00	$0	$40,000	FY
Razaq, Wajeeha	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$81,200	FY
Reed, Elizabeth C	Int Med Oncology/Hematology	Professor	1.01	$1,179	$128,559	FY
Reed, Lori K	Orthopaedic Surgery	Asst Professor	1.00	$0	$86,250	FY
Reidelbach, Marie A	Library of Medicine	Assoc Director Stipend	0.00	$0	$10,000	FY
		Assoc Professor	0.40	$0	$33,529	FY
		Associate Director	0.60	$0	$50,294	FY
			1.00	$0	$93,823	
Reilly Jr, James A	Surgery-General Surgery	Clinical Assoc Professor	0.33	$0	$25,987	FY
Reilly, Debra A	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	$0	$96,590	FY
Reinhardt, Adam L	Pediatrics Rheumatology	Asst Professor	1.00	$0	$91,350	FY
Reinhardt, John W	COD-Dental Administration	Dean	1.00	$0	$225,163	FY
		Dean Stipend	0.00	$0	$10,000	FY
			1.00	$0	$235,163	
Reinhardt, Richard A	COD-Surgical Specialties	Dr Bernard J & Ann Moran for Excellence	0.00	$0	$10,000	FY
		Professor	1.00	$0	$143,179	FY
			1.00	$0	$153,179	
Remmenga, Steven W	Obstetrics/Gynecology	Director	0.00	$0	$10,000	FY
		McClure L Smith Prof/Gynecological Onc	0.09	$0	$8,120	FY
		Professor	0.91	$0	$112,928	FY
			1.00	$0	$131,048	
Rennard, Stephen I	Int Med Pulmonary	Larson Prof/Rsch in Respiratory Disease	0.11	$0	$8,120	FY
		Professor	0.89	$0	$177,956	FY
			1.00	$0	$186,076	
Rice, Michael J	CON-Community-Based Health	Professor	1.00	$0	$113,650	FY
Richards, Alan T	Otol-Head and Neck Surgery	Assoc Professor	0.50	$0	$66,759	FY
Rizzino, A Angie	Eppley Inst Faculty	Professor	1.00	$0	$151,550	FY
		Program Director	0.00	$0	$3,000	FY
			1.00	$0	$154,550	
Rizzo, William B	Pediatrics Metabolism	Professor	1.00	$0	$171,566	FY
Robbins, Brian L	COP Pharmacy Practice	Research Assoc Professor	1.00	$0	$131,200	FY
Roberts, Ellen K	Anesthesiology	Asst Professor	1.00	$0	$78,674	FY
Roberts, Holly Jean	Munroe-Meyer Institute	Asst Professor	1.00	$0	$62,195	FY
Robinson, Dennis H	COP Pharmaceutical Science	Chairperson	0.60	$1,605	$65,817	FY
		Chairperson Stipend	0.00	$0	$30,000	FY
		Professor	0.40	$1,059	$43,426	FY
			1.00	$2,664	$139,243	
Robinson, W David	Family Medicine	Assoc Professor	1.00	$0	$82,509	FY
Roccaforte, William H	Psychiatry	Assoc Professor	1.00	$0	$131,598	FY
Roche, Edward B	COP Pharmaceutical Science	Assoc Professor	0.75	$0	$77,844	FY
Rochling, Fedja A	Int Med GI	Asst Professor	1.00	$0	$101,961	FY
Rodabaugh, Kerry J	Obstetrics/Gynecology	Assoc Professor	1.00	$0	$83,380	FY
Rodehorst-Weber, Teresa K	CON-West Ne Division	Assoc Professor	1.00	$0	$94,155	FY
Rodriguez-Sierra, Jorge F	Genetics Cell Biology & Anatomy	Professor	1.00	$0	$80,738	FY
Roehrs, Tammy G	Physical Therapy Education	Asst Professor	1.00	$0	$78,910	FY
Rogan, Eleanor G	COPH Environ, Agri & Occ Health Sci	Professor	1.00	$0	$129,406	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Rogers, Ginger L	CON-Community-Based Health	Asst Professor	1.00	$0	$57,000	AY
Rogic, Nancy Ann	Anesthesiology	Asst Professor	0.30	$0	$27,876	FY
Romberger, Debra	Int Med Pulmonary	Professor	0.30	$0	$34,805	FY
Rosenquist, Thomas H	Genetics Cell Biology & Anatomy	Professor	0.25	$0	$62,817	FY
	Vice Chancellor for Research	Vice Chancellor Stipend	0.00	$0	$5,000	FY
		Vice Chancellor/Research	0.75	$0	$182,989	FY
			1.00	$0	$250,806	
Roy, Shyamal K	Obstetrics/Gynecology	Professor	1.00	$0	$128,615	FY
Rozanski, George J	Cellular/Integrative Physiology	Professor	1.00	$0	$125,238	FY
Rubingh, Carla R	COP Pharmacy Practice	Asst Professor	1.00	$0	$90,027	FY
Rupp, Mark E	Int Med Infectious Diseases	Professor	1.00	$0	$93,643	FY
Russell, John P	Human Resources	Asst Vice Chancellor for HR	1.00	$0	$163,861	FY
Ryan, Sheila A	CON-Omaha	Director	0.00	$0	$1,000	FY
	CON-Families & Health Systems	Professor	1.00	$0	$141,994	FY
			1.00	$0	$142,994	
Sajja, Balasrinivasa R	Radiology	Asst Professor	1.00	$0	$78,300	FY
Salama, Fouad S	COD-Growth and Development	Professor	1.00	$0	$126,568	FY
Salhany, James M	Int Med Administration	Professor	1.00	$0	$110,703	FY
Sambol, Anthony R	Pathology/Microbiology	Asst Professor	1.00	$0	$79,981	FY
Sammut, Paul H	Pediatrics Pulmonology	Assoc Professor	1.00	$0	$107,634	FY
Sand, Barbara J	CON-Lincoln	Asst Professor	1.00	$0	$56,534	AY
Sanderson, Sam	Clinical Perfusion Education	Assoc Professor	1.00	$0	$84,753	FY
Sandkovsky, Uriel S	Int Med Infectious Diseases	Asst Professor	1.00	$0	$90,000	FY
Sanger, Warren G	MMI Cytogenetics	Director Stipend	0.00	$0	$5,000	FY
		Discipline Director	1.00	$0	$117,988	FY
			1.00	$0	$122,988	
Sankaranarayanan, Jayashri	COP Pharmacy Practice	Asst Professor	1.00	$0	$91,260	FY
Sansom, Steven Claude	Cellular/Integrative Physiology	Professor	1.00	$0	$132,793	FY
Sarvetnick, Nora E	Surgery-Transplant	Professor	1.00	$0	$227,360	FY
Sasson, Aaron R	Surgical Oncology	Assoc Professor	1.00	$0	$79,376	FY
Sather, Linda S	CON-Community-Based Health	Asst Professor	1.00	$0	$87,822	FY
	CON-Omaha	Director	0.00	$0	$3,000	FY
			1.00	$0	$90,822	
Schafer, Daniel F	Int Med GI	Professor	1.00	$0	$112,482	FY
Scherl, Susan A	Orthopaedic Surgery	Professor	1.00	$1,200	$90,244	FY
Scherschel, John A	Int Med Cardiology	Asst Professor	1.00	$0	$90,000	FY
Schleicher, John S	Library of Medicine	Asst Professor	1.00	$0	$50,403	FY
Schmid, Kendra K	COPH Biostatistics	Asst Professor	1.00	$0	$85,023	FY
Schmidt, Cynthia M	Library of Medicine	Assoc Professor	1.00	$0	$57,928	FY
Schmier, Charles A	Emergency Medicine	Asst Professor	1.00	$0	$80,000	FY
Schmitz, Rita Kay	CON-Lincoln	Asst Professor	1.00	$0	$54,727	AY
Schonfeld, Toby L	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	1.00	$0	$86,111	FY
Schopfer, Lawrence M	Eppley Inst Faculty	Research Asst Professor	0.10	$0	$6,653	FY
Schroeder, Bruce A	Radiology	Assoc Professor	0.70	$0	$28,000	FY
Schulte, Thomas E	Anesthesiology	Asst Professor	1.00	$800	$81,487	FY
Schultz, Harold D	Cellular/Integrative Physiology	Professor	1.00	$0	$130,764	FY
Schulz, Paula S	CON-Lincoln	Asst Professor	1.00	$0	$71,742	FY
Schumacher, Karen L	CON-Community-Based Health	Assoc Professor	1.00	$0	$100,933	FY
	CON-Omaha	Director of Post Doc Rsch Training Progr	0.00	$0	$3,000	FY
			1.00	$0	$103,933	
Schumaker, Alice Marie	COPH Health Services Res & Admin	Assoc Professor	1.00	$0	$95,000	FY
	COPH Office of the Dean	Associate Dean	0.00	$0	$10,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$105,000	
Schwab, Robert	Int Med General Medicine	Asst Professor	0.50	$0	$47,064	FY
Schwarz, James K	Int Med Oncology/Hematology	Asst Professor	0.38	$0	$30,450	FY
Schwerdtfeger, Susan R	Int Med General Medicine	Asst Professor	1.00	$0	$94,122	FY
Scott-Mordhorst, Tina R	Pediatrics General	Clinical Assoc Professor	1.00	$0	$108,714	FY
Sears, Thomas D	Int Med Cardiology	Assoc Professor	1.00	$0	$116,338	FY
Seidl, Lucinda J	CON-Lincoln	Asst Professor	1.00	$0	$59,842	AY
Seivert, Patricia A	Pediatrics General	Clinical Asst Professor	0.55	$0	$54,024	FY
Seo, Yaewon	CON-Adult Health & Illness Dpt	Asst Professor	1.00	$0	$67,258	FY
Sharma, Ashish	Psychiatry	Asst Professor	1.00	$0	$54,409	FY
Sharp, John G	Genetics Cell Biology & Anatomy	Professor	1.00	$0	$156,922	FY
Shaw Jr, Byers W	Surgery	Merle M Musselman Centennial Prof	0.00	$0	$16,519	FY
	Surgery-Transplant	Professor	1.00	$0	$212,758	FY
			1.00	$0	$229,277	
Shaw, Cory D	Dean College of Medicine	Chief Admin Officer	1.00	$0	$161,764	FY
Shaw, David H	COD-Oral Biology	Chairperson	0.60	$0	$82,751	FY
		Chairperson Stipend	0.00	$0	$3,300	FY
		Professor	0.40	$0	$56,267	FY
			1.00	$0	$142,318	
Shcherbakova, Polina V	Eppley Inst Faculty	Asst Professor	1.00	$0	$81,434	FY
Shearer, Bonnie	Pediatrics General	Asst Professor	1.00	$0	$94,636	FY
Shepherd, John D	Ophthalmology and Visual Sciences	Asst Professor	1.00	$0	$57,500	FY
Sherman, Simon	Eppley Inst Faculty	Director Bioformatics	0.00	$0	$3,000	FY
		Professor	1.00	$0	$127,520	FY
			1.00	$0	$130,520	
Shiffermiller, Jason F	Int Med General Medicine	Asst Professor	1.00	$0	$91,998	FY
Shillcutt, Sasha K	Anesthesiology	Asst Professor	1.00	$0	$86,892	FY
Shinohara, Toshimichi	Ophthalmology and Visual Sciences	Professor	1.00	$0	$137,671	FY
Shivaswamy, Vijay	Int Med DEM	Asst Professor	0.75	$0	$63,580	FY
Shonka, Nicole A	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$90,000	FY
Shriver, Mark D	Munroe-Meyer Institute	Assoc Professor	1.00	$0	$88,553	FY
Shurmur, Scott W	Int Med Cardiology	Assoc Professor	1.00	$0	$84,340	FY
Siahpush, Mohammad	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	$0	$122,391	FY
Sieczkowski, Lisa	Pediatrics Hospitalists	Asst Professor	1.00	$0	$40,000	FY
Sigler, Ernest W	COD-Adult Restorative	Asst Professor	1.00	$0	$89,775	FY
		Maude Named Professorship of Dentistry	0.00	$0	$4,000	FY
			1.00	$0	$93,775	
Silva-Lopez, Edibaldo	Surgical Oncology	Assoc Professor	1.00	$0	$71,050	FY
Simmons, James W	Family Medicine	Asst Professor	1.00	$0	$80,003	FY
Simonsen, Kari A	Pediatrics Infectious Disease	Asst Professor	1.00	$0	$95,370	FY
Simonson, Jean A	Anesthesiology	Assoc Professor	1.00	$1,000	$87,435	FY
Singh, Dhirendra P	Ophthalmology and Visual Sciences	Professor	1.00	$0	$98,956	FY
Singh, Pankaj	Eppley Inst Faculty	Research Asst Professor	1.00	$0	$55,000	FY
Singh, Rakesh K	Pathology/Microbiology	Professor	1.00	$0	$120,160	FY
Singh, Sanjay P	Neurological Sciences	Assoc Professor	1.00	$0	$116,483	FY
Siref, Larry E	Surgery-Urologic Surgery	Asst Professor	1.00	$0	$90,000	FY
Sisson, Joseph H	Int Med Pulmonary	Larson Prof/Int Med	0.10	$0	$8,120	FY
		Professor	0.90	$0	$114,551	FY
			1.00	$0	$122,671	
Sitorius, Michael A	Family Medicine	Chairperson	0.60	$0	$150,541	FY
		Chairperson Stipend	0.00	$0	$5,000	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Milton G Waldbaum, MD Prof/Family Pract	0.17	$0	$26,586	FY
		Professor	0.23	$0	$53,560	FY
			1.00	$0	$235,687	
Sittner, Barbara J	CON-Lincoln	Asst Professor	1.00	$0	$81,727	FY
Siu, Ka-Chun	COPH Environ, Agri & Occ Health Sci	Asst Professor	1.00	$0	$85,000	FY
Sivers, Joan E	COD-Dental Administration	Assistant Dean	0.00	$0	$5,000	FY
	COD-Adult Restorative	Assoc Professor	1.00	$0	$128,644	FY
		Norman C Carlson Professorship	0.00	$0	$10,000	FY
			1.00	$0	$143,644	
Slater, Dick D	Radiology	Asst Professor	1.00	$0	$118,915	FY
Smith, Carl Vernon	Obstetrics/Gynecology	Chairperson	0.60	$0	$129,347	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Chris&Marie Olson Chair/OB-GYN	0.04	$0	$8,120	FY
		Professor	0.36	$0	$75,185	FY
	Dean College of Medicine	Senior Assoc Dean for Clinical Affairs	0.00	$0	$5,000	FY
			1.00	$0	$227,652	
Smith, John L	Family Medicine	Assoc Professor	1.00	$0	$103,680	FY
Smith, Joshua L	Anesthesiology	Asst Professor	1.00	$800	$99,527	FY
Smith, Monique G	Int Med Cardiology	Asst Professor	1.00	$0	$94,035	FY
Smith, Philip W	COPH Epidemiology	Professor	1.00	$0	$143,860	FY
Smith, Russell B	Otol-Head and Neck Surgery	Assoc Professor	1.00	$0	$139,144	FY
Smith, Shelley D	MMI HBM Molecular Genetics	Discipline Director	0.00	$0	$10,000	FY
		Scientist	1.00	$0	$159,362	FY
			1.00	$0	$169,362	
Smith, Sonya G	COPH Health Services Res & Admin	Assoc Professor	0.25	$0	$30,146	FY
	Academic Affairs	Assoc Vice Chancellor	0.75	$0	$95,917	FY
			1.00	$0	$126,063	
Snow, Joseph T	Pediatrics Hospitalists	Asst Professor	1.00	$0	$40,000	FY
Snowden, Jessica Nichols	Pediatrics Infectious Disease	Asst Professor	1.00	$0	$90,000	FY
Snyder, Sheilah J	Pediatrics General	Clinical Asst Professor	1.00	$0	$94,500	FY
Soares, Tyrus	Anesthesiology	Asst Professor	1.00	$0	$90,716	FY
Solheim, Joyce C	Eppley Inst Faculty	Professor	1.00	$0	$104,342	FY
		Program Director	0.00	$0	$3,000	FY
			1.00	$0	$107,342	
Somers, James E	Physician Assistant	Assoc Professor	0.40	$0	$72,369	FY
		Director Stipend	0.00	$0	$4,000	FY
		Program Director/PA	0.60	$0	$76,011	FY
			1.00	$0	$152,380	
Sorgen, Paul L	Biochem and Molecular Biology	Assoc Professor	1.00	$0	$83,615	FY
Sorrell, Michael F	Int Med GI	Professor	1.00	$0	$202,557	FY
		Robert L Grissom, MD Prof/Surgery	0.00	$0	$17,255	FY
			1.00	$0	$219,812	
Spalding, Peter M	COD-Growth and Development	Assoc Professor	1.00	$0	$150,477	FY
Spangler, Wendy J	Surgery-Neurosurgery	Clinical Asst Professor	0.05	$0	$4,622	FY
Sparks, John W	Pediatrics Administration	Chairperson	0.60	$0	$120,801	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Professor	0.40	$0	$80,534	FY
			1.00	$0	$211,335	
Spitznagel, Rachel A	Anesthesiology	Asst Professor	0.70	$0	$28,000	FY
Sricharoen, Nattapong	Int Med Cardiology	Asst Professor	1.00	$0	$81,200	FY
St Clair, Lisa A	Munroe-Meyer Institute	Asst Professor	1.00	$0	$64,564	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
St Germain Jr, Henry A	COD-Adult Restorative	Assoc Professor	0.40	$0	$52,262	FY
		Chairperson	0.60	$0	$80,042	FY
		Chairperson Stipend	0.00	$0	$3,300	FY
			1.00	$0	$135,604	
Stafford, Kimberley A	COD-Growth and Development	Clinical Asst Professor	0.10	$0	$2,925	FY
Stageman, James H	Family Medicine	Assoc Professor	0.10	$0	$16,807	FY
	Dean College of Medicine	Asst Dean for Grad Med Ed	0.40	$0	$67,232	FY
			0.50	$0	$84,039	
Stancil, Marvin L	Obstetrics/Gynecology	Assoc Professor	1.00	$0	$102,681	FY
Stanley, Mary Jane	CON-Lincoln	Asst Professor	1.00	$0	$56,031	AY
Starlin, Richard C	Int Med Infectious Diseases	Clinical Asst Professor	0.15	$0	$12,186	FY
Steinke, Laurey A	Biochem and Molecular Biology	Asst Professor	1.00	$0	$75,168	FY
Stevens, R Brian	Surgery-Transplant	Professor	1.00	$0	$72,680	FY
Stinson, Warren W	Genetics Cell Biology & Anatomy	Assoc Professor	0.14	$0	$10,500	FY
Stoddard, Hugh A	Dean College of Medicine	Director	1.00	$0	$77,152	FY
Stone, Anna Marika	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Stoolman, Sharon R	Pediatrics General	Asst Professor	1.01	$0	$104,873	FY
Stothert Jr, Joseph C	Surgery-General Surgery	Professor	1.00	$0	$137,682	FY
Stuberg, Wayne A	Munroe-Meyer Institute	Professor	1.00	$0	$152,251	FY
Su, Kaihong	Pathology/Microbiology	Asst Professor	1.01	$0	$91,125	FY
Sullivan, James N	Anesthesiology	Asst Professor	1.00	$0	$90,716	FY
Summers, Michael O	Int Med Pulmonary	Asst Professor	1.00	$0	$84,773	FY
Sun, Hong	Cellular/Integrative Physiology	Asst Professor	1.00	$0	$69,032	FY
Surdell, Daniel L	Surgery-Neurosurgery	Asst Professor	1.00	$0	$71,050	FY
Susman, Cassandra A	Pediatrics Hospitalists	Asst Professor	0.80	$0	$32,000	FY
Swindells, Susan	Int Med Infectious Diseases	Professor	1.00	$0	$93,808	FY
		Terry K Watanabe Chair/HIV-AIDS Rsch&Car	0.00	$0	$12,180	FY
			1.00	$0	$105,988	
Tachenko Achord, Shirley A	CON-Lincoln	Asst Professor	1.00	$0	$55,993	AY
Taghavi, S Vahid	Neurological Sciences	Asst Professor	0.17	$0	$12,485	FY
		Helen Freytag Asst Prof for ALS Research	0.83	$0	$61,692	FY
			1.00	$0	$74,177	
Tahirov, Tahir H	Eppley Inst Faculty	Professor	1.00	$0	$120,749	FY
Talmadge, James E	Pathology/Microbiology	Professor	1.00	$0	$151,329	FY
Talmon, Geoffrey A	Pathology/Microbiology	Asst Professor	1.00	$0	$76,125	FY
Tape, Thomas G	Int Med General Medicine	Professor	1.00	$0	$126,472	FY
Taylor, Gregory S	Biochem and Molecular Biology	Asst Professor	1.00	$0	$73,696	FY
Taylor, Regan M	Int Med General Medicine	Asst Professor	1.00	$0	$81,200	FY
Temme, James B	Radiation Science Technology Div	Assoc Director Stipend	0.00	$0	$3,000	FY
		Assoc Professor	0.40	$0	$30,340	FY
		Associate Director	0.60	$0	$58,484	FY
			1.00	$0	$91,824	
Thaisetthawatkul, Pariwat	Neurological Sciences	Asst Professor	1.00	$0	$97,737	FY
Thakker, Jayesh C	Pediatrics Critical Care	Assoc Professor	1.00	$0	$40,000	FY
Thiele, Geoffrey M	Int Med Rheumatology	Professor	0.75	$0	$70,117	FY
Thierfelder, Jean L	Int Med General Medicine	Assoc Professor	0.70	$0	$70,593	FY
Thomas, Deborah L	Finance and Business Services	Assistant Vice Chancellor	1.00	$0	$155,770	FY
Thomas, Heather M	Pediatrics Pulmonology	Asst Professor	1.00	$0	$114,999	FY
Thompson, Austin B	Int Med Pulmonary	Assoc Professor	1.00	$0	$122,887	FY
Thompson, Cheryl	CON-Families & Health Systems	Assoc Professor	1.00	$0	$104,763	FY
Thompson, Elizabeth I	Pediatrics Hematology/Oncology	Professor	0.75	$0	$109,874	FY
Thompson, Jon S	Surgery-General Surgery	Professor	0.92	$0	$139,546	FY
	Surgery	Shackleford-Marischal Professorship	0.08	$0	$9,999	FY

University of Nebraska - UNMC
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$0	$149,545	
Thompson, Olivia M	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	0.20	$0	$23,836	FY
Thompson, Robert B	Radiation Oncology	Assoc Professor	1.00	$0	$107,514	FY
Thompson, Sarah A	CON-Omaha	Associate Dean	0.00	$0	$5,000	FY
	CON-Community-Based Health	Professor	1.00	$0	$132,113	FY
			1.00	$0	$137,113	
Thorell, William E	Surgery-Neurosurgery	Asst Professor	1.00	$0	$77,702	FY
Thoreson, Wallace B	Ophthalmology and Visual Sciences	Director of Research	0.00	$0	$5,000	FY
		Professor	1.00	$0	$134,208	FY
			1.00	$0	$139,208	
Tibbels, Loretta Kaus	Family Medicine	Clinical Asst Professor	0.70	$0	$83,589	FY
Tibbels, Stephen R	Family Medicine	Clinical Asst Professor	1.00	$0	$132,732	FY
Tibbits, Melissa K	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	1.00	$0	$80,000	FY
Tilden, Virginia P	CON-Omaha	Dean	1.00	$0	$217,571	FY
		Dean Stipend	0.00	$0	$10,000	FY
			1.00	$0	$227,571	
Tingley, David A	Anesthesiology	Assoc Professor	1.00	$0	$40,000	FY
Tobin, Richard B	Int Med DEM	Professor	0.13	$0	$17,959	FY
Todd, Gordon L	Genetics Cell Biology & Anatomy	Professor	1.00	$0	$96,044	FY
Toews, Myron Lee	Pharmacology/Exp Neuroscience	Professor	1.00	$0	$124,025	FY
Tolo, David M	Pediatrics Emergency Medicine	Assoc Professor	1.00	$0	$40,000	FY
Tomek, Debra J	Pediatrics Emergency Medicine	Assoc Professor	1.00	$0	$40,000	FY
Tomich, Paul G	Obstetrics/Gynecology	Professor	1.00	$0	$159,311	FY
Tompkins, Janice	Clinical Laboratory Science	Asst Professor	0.30	$0	$35,167	FY
	Allied Health-Hlth Serv Admin Div	Director of Distance Education	0.70	$0	$36,624	FY
			1.00	$0	$71,791	
Toothaker, Randall W	COD-Adult Restorative	Assoc Professor	1.00	$0	$115,364	FY
Toris, Carol B	Ophthalmology and Visual Sciences	Professor	1.00	$0	$109,938	FY
Torres-Russotto, Diego	Neurological Sciences	Asst Professor	1.00	$0	$71,050	FY
Toth, Bela	Eppley Inst Faculty	Professor	0.50	$0	$47,476	FY
Tracy, Steven M	Pathology/Microbiology	Professor	1.00	$0	$121,219	FY
Tran, T Paul	Emergency Medicine	Assoc Professor	1.00	$0	$129,686	FY
Treves, John Samuel	Surgery-Neurosurgery	Asst Professor	0.06	$0	$4,622	FY
Truemper, Edward J	Pediatrics Critical Care	Assoc Professor	1.00	$0	$40,000	FY
Trujillo, Karin	Surgical Oncology	Asst Professor	1.00	$0	$76,125	FY
Tsai, Ming-Ying	Eppley Inst Faculty	Asst Professor	1.00	$0	$88,503	FY
Tuma, Dean J	Int Med GI	Professor	0.50	$0	$66,179	FY
Turman, Jr, Jack E	Physical Therapy Education	Professor	0.50	$0	$63,500	FY
		Program Director	0.50	$0	$63,500	FY
		Program Director Stipend	0.00	$0	$5,000	FY
			1.00	$0	$132,000	
Turpen, James B	IACUC	Executive Chair of IACUC	0.00	$0	$15,000	FY
	Genetics Cell Biology & Anatomy	Professor	1.00	$0	$174,476	FY
			1.00	$0	$189,476	
Turpen, Paula B	Vice Chancellor for Research	Director Rsch Resources	1.00	$0	$92,918	FY
Tussing, Gerald J	COD-Surgical Specialties	Professor	0.70	$0	$116,945	FY
Twiss, Janice J	CON-Families & Health Systems	Assoc Professor	1.00	$0	$95,892	FY
Ueda, Clarence T	COP Pharmaceutical Science	Professor	1.00	$0	$172,075	FY
Um, John Y	Surgery-Cardiovascular&Thoracic SurgUNMC	Asst Professor	1.00	$0	$76,125	FY
Untrauer, Jason B	Surgery-Oral & Maxillofacial	Asst Professor	1.00	$0	$75,000	FY
Valleley, Rachel	Munroe-Meyer Institute	Assoc Professor	1.00	$0	$77,460	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Vandenberg, Edward V	Int Med Geriatrics	Assoc Professor	0.87	$0	$84,465	FY
VanderMeulen, Stephane P	Physician Assistant	Asst Professor	1.00	$0	$94,940	FY
VanSchooneveld, Trevor C	Int Med Infectious Diseases	Asst Professor	1.00	$0	$80,000	FY
Varghese, Joby	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Vasey, Andrew J	Int Med General Medicine	Asst Professor	1.00	$0	$90,000	FY
Vasquez, Eduardo J	Int Med Pulmonary	Asst Professor	0.01	$0	$3,982	FY
Vasudevan, Jayan	Pediatrics Emergency Medicine	Asst Professor	1.00	$0	$40,000	FY
Vaz, Petula C M	MMI Ctr for Ped Feeding Disord	Asst Professor	1.00	$0	$63,000	FY
Venema, Dawn	Physical Therapy Education	Asst Professor	0.80	$0	$57,573	FY
Vennerstrom, Jonathan L	COP Pharmaceutical Science	Professor	1.00	$0	$130,385	FY
Vernon, Yohanna S	Pediatrics Hospitalists	Asst Professor	1.00	$0	$40,000	FY
Vetro, Joseph A	COP Pharmaceutical Science	Asst Professor	1.00	$0	$91,847	FY
Viljoen, Hendrik J	Int Med Infectious Diseases	Professor	0.20	$0	$25,486	AY
* *See also: CITY*						
Vinogradov, Serguei V	COP Pharmaceutical Science	Research Professor	1.00	$0	$102,639	FY
Visovsky, Constance G	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	$0	$100,454	FY
		Researcher	0.00	$0	$5,053	FY
			1.00	$0	$105,507	
Vogt, Merlyn W	COD-Surgical Specialties	Asst Professor	1.00	$0	$79,698	FY
	COD-Dental Administration	Dir of Alumni Affairs	0.00	$0	$2,000	FY
			1.00	$0	$81,698	
Vokoun, Chad W	Int Med General Medicine	Asst Professor	1.00	$0	$95,634	FY
Volentine, Gary D	Int Med GI	Asst Professor	0.40	$0	$36,000	FY
Volkert, Valerie M	Munroe-Meyer Institute	Asst Professor	1.00	$0	$60,900	FY
Volkman, Kathleen Gerri	Physical Therapy Education	Asst Professor	1.00	$0	$70,861	FY
Von Essen, Susanna G	COPH Environ, Agri & Occ Health Sci	Professor	1.00	$0	$113,770	FY
Vose, Julie M	Int Med Oncology/Hematology	N/M Harris Oncology Professorship	0.44	$0	$41,854	FY
		Professor	0.56	$0	$54,162	FY
			1.00	$0	$96,016	
Vuchetich, Emily J	Pediatrics Emergency Medicine	Asst Professor	1.00	$0	$40,000	FY
Wadman, Michael C	Emergency Medicine	Assoc Professor	1.00	$0	$129,686	FY
		Vice Chairperson	0.00	$0	$10,000	FY
			1.00	$0	$139,686	
Wagner, Kay-Uwe	Eppley Inst Faculty	Assoc Prgrm Dir for MBEPP	0.00	$2,000	$5,000	FY
		Director	0.00	$0	$5,000	FY
		Professor	1.00	$22,752	$136,513	FY
			1.00	$24,752	$146,513	
Wagner, Michel	Surgery-General Surgery	Asst Professor	1.00	$0	$65,000	FY
Wahl, Andrew O	Radiation Oncology	Asst Professor	1.00	$0	$55,620	FY
Wahl, James K	COD-Oral Biology	Assoc Professor	1.00	$0	$93,823	FY
Walburn, John N	Pediatrics General	Professor	1.00	$0	$168,804	FY
Walker, Craig W	Radiology	Chairperson	0.39	$0	$79,229	FY
		Chairperson Stipend	0.00	$0	$10,000	FY
		Howard B Hunt Chair/Radiology	0.46	$0	$101,500	FY
		Professor	0.15	$0	$38,017	FY
			1.00	$0	$228,746	
Walker, Richard	Emergency Medicine	Assoc Professor	1.00	$0	$156,977	FY
Walker, Susan Noble	CON-Community-Based Health	Professor	0.05	$0	$6,500	FY
Waltman, Nancy L	CON-Lincoln	Professor	1.00	$1,200	$100,803	FY
Wang, Dong	COP Pharmaceutical Science	Assoc Professor	1.00	$0	$97,901	FY
Wang, Guangshun	Eppley Inst Faculty	Asst Professor	1.00	$0	$70,000	FY
Wang, Hongmei	COPH Health Services Res & Admin	Asst Professor	1.00	$0	$84,566	FY
Wang, Jing	Eppley Inst Faculty	Asst Professor	1.00	$0	$79,475	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Wang, Jue	Int Med Oncology/Hematology	Asst Professor	1.00	$0	$84,773	FY
Wang, Wei	Cellular/Integrative Physiology	Assoc Professor	1.00	$0	$92,446	FY
Ward, Wendy J	Surgery-Transplant	Assoc Professor	1.00	$0	$74,248	FY
Warkentin, Phyllis I	Pediatrics Hematology/Oncology	Professor	1.00	$0	$126,332	FY
Warzak, William J	Munroe-Meyer Institute	Professor	1.00	$0	$108,322	FY
Watanabe, Hidehiko	COD-Adult Restorative	Assoc Professor	1.00	$4,005	$84,109	FY
Watanabe-Galloway, Shinobu	COPH Epidemiology	Assoc Professor	1.00	$4,720	$99,129	FY
		Chairperson	0.00	$0	$5,000	FY
	COPH Office of the Dean	Director of Doctoral Programs	0.00	$0	$5,000	FY
			1.00	$4,720	$109,129	
Wee, Alvin G	Otol-Head and Neck Surgery	Assoc Professor	1.00	$0	$100,668	FY
Weeks, Keith R	Int Med Cardiology	Asst Professor	1.00	$0	$95,633	FY
Weisenburger, Dennis D	Pathology/Microbiology	Professor	1.00	$0	$132,289	FY
Wells Paine, Sandra M	COPH Environ, Agri & Occ Health Sci	Asst Professor	1.00	$0	$91,800	FY
Wendel, John D	Radiology	Asst Professor	1.00	$0	$40,000	FY
Wengel, Steven P	Psychiatry	Chairperson	0.60	$0	$130,072	FY
		Chairperson Stipend	0.00	$0	$12,000	FY
		Professor	0.40	$0	$86,714	FY
			1.00	$0	$228,786	
West, Madeline J	Psychiatry	Asst Professor	1.00	$0	$135,791	FY
West, William W	Pathology/Microbiology	Assoc Professor	1.00	$0	$124,475	FY
Wester, Rebecca M	Family Medicine	Asst Professor	1.00	$0	$105,967	FY
Wetzel, Martin W	Psychiatry	Asst Professor	1.00	$0	$57,527	FY
Wheatley, Douglas H	Family Medicine	Assoc Professor	1.00	$0	$172,464	FY
Wheelock, Lisa M	Radiology	Asst Professor	0.75	$0	$30,000	FY
White, Matthew L	Radiology	Assoc Professor	0.83	$0	$95,783	FY
		Section Chief	0.00	$0	$10,000	FY
			0.83	$0	$105,783	
Wiggins, Shirley	CON-Lincoln	Asst Professor	1.00	$0	$89,156	FY
Wigton, Robert S	Dean College of Medicine	Assoc Dean Stipend	0.00	$0	$6,000	FY
		Associate Dean	0.40	$0	$81,250	FY
	Int Med General Medicine	Professor	0.40	$0	$81,250	FY
			0.80	$0	$168,500	
* *See also: 1000/Not assigned*						
Wilhelm, Susan L	CON-West Ne Division	Assistant Dean	0.00	$0	$5,000	FY
		Asst Professor	1.00	$0	$80,129	FY
			1.00	$0	$85,129	
Willett, Gilbert M	Physical Therapy Education	Assoc Professor	1.00	$0	$87,022	FY
		Program Director	0.00	$0	$4,000	FY
			1.00	$0	$91,022	
Willett, Lynne D	Pediatrics Newborn Medicine	Professor	1.00	$0	$40,000	FY
Willett, Sandra	Munroe-Meyer Institute	Asst Professor	0.60	$0	$47,755	FY
Williams, Cheryl A	Radiology	Assoc Professor	0.70	$0	$90,087	FY
Williams, Eric M	Int Med Cardiology	Asst Professor	1.00	$0	$90,000	FY
Williams, Guy P	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Williams, Sheryl L	Library of Medicine	Asst Professor	1.00	$0	$56,385	FY
Wilson, Margaret E	CON-Families & Health Systems	Assoc Professor	1.00	$0	$113,252	FY
Wilson, Mark C	Pediatrics Pulmonology	Assoc Professor	0.75	$0	$30,000	FY
Wilson, Tony W	Neurological Sciences	Asst Professor	1.00	$0	$106,575	FY
Wilwerding, Laura F	Pediatrics General	Clinical Assoc Professor	1.00	$0	$108,714	FY
Windle, John R	Int Med Cardiology	Professor	1.00	$0	$168,216	FY
Wisecarver, James Lowell	Pathology/Microbiology	Professor	1.00	$0	$119,919	FY
Woehrer, Renee M	Int Med General Medicine	Asst Professor	0.13	$0	$9,630	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Woelfl, Nancy N	Library of Medicine	Director	1.00	$0	$142,256	FY
Woodbridge, Peter A	COPH Health Services Res & Admin	Asst Professor	0.25	$0	$58,282	FY
Woscyna, Glenda R	Medical Nutrition Education Div	Asst Professor	0.40	$0	$36,508	FY
		Program Director/MN	0.60	$0	$54,764	FY
			1.00	$0	$91,272	
Wrenshall, Lucile E	Surgery-Transplant	Assoc Professor	1.00	$0	$83,165	FY
Wright, Rhonda R	Pediatrics Neurology	Asst Professor	0.60	$0	$24,000	FY
Wu, Serena S	Obstetrics/Gynecology	Asst Professor	1.00	$0	$80,000	FY
Wyatt, Todd A	COPH Environ, Agri & Occ Health Sci	Assoc Professor	0.88	$0	$100,873	FY
Wysoske, Rebecca	Psychiatry	Asst Professor	1.00	$0	$88,503	FY
Xie, Feng	Int Med Cardiology	Assoc Professor	1.00	$5,000	$81,105	FY
Xiong, Huangui	Pharmacology/Exp Neuroscience	Professor	1.00	$16,347	$125,321	FY
Xiong, Wanfen	Surgery-General Surgery	Asst Professor	1.00	$0	$60,747	FY
Yagil, Oren	COPH Office of the Dean	Assistant Dean for Student Affairs	0.00	$0	$5,000	FY
	COPH Health Services Res & Admin	Asst Professor	1.00	$0	$69,000	FY
			1.00	$0	$74,000	
Yan, Ying	Eppley Inst Faculty	Research Asst Professor	1.00	$0	$55,277	FY
Yaroch, Amy L	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	0.15	$0	$32,878	FY
Yates, Bernice C.	CON-Adult Health & Illness Dpt	Professor	1.00	$1,200	$109,182	FY
Yee, Gary C	COP Dean's Office	Assoc Dean for Acad Affairs	0.00	$0	$20,000	FY
	COP Pharmacy Practice	Professor	1.00	$0	$137,256	FY
			1.00	$0	$157,256	
Yonkers, Anthony J	Otol-Head and Neck Surgery	Professor	1.00	$0	$166,610	FY
Young, Renee L	Int Med GI	Assoc Professor	1.00	$0	$114,681	FY
Yu, Fang	COPH Biostatistics	Asst Professor	1.00	$0	$85,023	FY
Yuskevich, Jeffrey S	Anesthesiology	Asst Professor	1.00	$0	$40,000	FY
Zabad, Rana K	Neurological Sciences	Asst Professor	1.00	$0	$71,050	FY
Zapata, Fernando	Pediatrics Gastroenterology	Asst Professor	1.00	$0	$40,000	FY
Zeger, Wesley G	Emergency Medicine	Asst Professor	1.00	$0	$95,633	FY
Zhang, Mutian	Radiation Oncology	Asst Professor	1.00	$0	$146,000	FY
Zhang, Zhixin	Pathology/Microbiology	Assoc Professor	1.00	$0	$116,500	FY
Zhao, Xiangshan	Genetics Cell Biology & Anatomy	Asst Professor	1.00	$0	$55,102	FY
Zhen, Weining	Radiation Oncology	Professor	1.00	$0	$110,759	FY
Zheng, Hong	Cellular/Integrative Physiology	Asst Professor	1.00	$0	$57,880	FY
Zheng, Jialin C	Graduate Studies	Assoc Dean International Affairs	0.00	$0	$5,000	FY
	Pharmacology/Exp Neuroscience	Professor	1.00	$0	$147,754	FY
			1.00	$0	$152,754	
Zhou, Sumin	Radiation Oncology	Professor	1.00	$0	$275,000	FY
Ziegenbein, Sylvia Joy	Obstetrics/Gynecology	Asst Professor	1.00	$800	$85,573	FY
Zimmerman, Lani M	CON-Lincoln	Professor	1.00	$0	$117,163	FY
Zimmerman, Matthew C	Cellular/Integrative Physiology	Asst Professor	1.00	$0	$79,474	FY
Zucker, Irving H	Cellular/Integrative Physiology	Chairperson	0.55	$0	$129,373	FY
		Professor	0.40	$0	$88,329	FY
		Theodore F Hubbard MD Chair/Cardiovascul	0.05	$0	$8,120	FY
			1.00	$0	$225,822	

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Adcock, Phyllis K	Teacher Education	Associate Professor	1.00	$839	$66,412	AY
Adidam, Phani T	Marketing and Management	Chairperson	0.60	$745	$70,166	AY
		Named Chair	0.00	$0	$5,000	AY
		Professor	0.40	$497	$44,377	AY
			1.00	$1,242	$119,543	
Adkins, Randall E	Political Science	Named Chair	0.00	$0	$3,000	AY
		Professor	1.00	$768	$64,637	AY
			1.00	$768	$67,637	
Akintunde, Omowale Achebe	Black Studies	Associate Professor	0.40	$353	$31,611	AY
		Chairperson	0.60	$529	$51,015	AY
			1.00	$882	$82,626	
Alberts, Trev K	Intercollegiate Athletics	Director	1.00	$25,000	$175,000	FY
Ali, Hesham H	College of Info Science and Tech	Dean	1.00	$0	$214,800	FY
Allen, Chris W	Communication	Associate Professor	1.00	$749	$64,948	AY
Ambrose, David M	Marketing and Management	Professor	1.00	$1,247	$123,332	AY
Amend, John R	Facilities Management and Planning	Director of Facilities Mgmt & Planning	1.00	$0	$130,000	FY
Ammons, Samantha Kay	Sociology	Assistant Professor	1.00	$638	$52,896	AY
Anderson, Amy L	School of Criminology & Criminal Justice	Associate Professor	1.00	$839	$62,890	AY
Anderson, Jessiline	Psychology	Associate Professor	1.00	$691	$60,500	AY
Anderson, Marlene K	Human Resources/Payroll Services	Director	1.00	$0	$128,303	FY
Anstey, John R	Marketing and Management	Associate Professor	0.50	$518	$41,596	AY
Antlfinger, Ann	Biology	Professor	1.00	$836	$78,019	AY
Arav, Rami	Philosophy & Religion	Assistant Professor	1.00	$546	$56,651	AY
Arbelaez, Maria	History	Associate Professor	1.00	$729	$64,122	AY
Armitage, Jack L	Department of Accounting	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$1,472	$129,286	AY
			1.00	$1,472	$134,286	
Audi, Paul Robert	Philosophy & Religion	Assistant Professor	1.00	$644	$53,615	AY
Austin, William P	Teacher Education	Associate Professor	1.00	$643	$66,743	AY
Azadmanesh, M H	Computer Science	Professor	1.00	$1,297	$113,101	AY
Baccouch, Mahboub Ben Ahmed	Mathematics	Assistant Professor	1.00	$658	$55,999	AY
Bacon, Nora Anne	English	Professor	1.00	$790	$68,310	AY
Bacon, W Meredith	Political Science	Chairperson	0.60	$529	$52,565	AY
		Professor	0.40	$353	$32,643	AY
			1.00	$882	$85,208	
Baguyos, Jeremy C	Music	Assistant Professor	1.00	$616	$48,283	AY
Baker McCarty, Gail	College of Comm, Fine Arts & Media	Dean	1.00	$0	$162,385	FY
Bales, W Kenton	Music	Named Chair - Spire	0.00	$0	$10,000	AY
		Professor	1.00	$872	$78,713	AY
			1.00	$872	$88,713	
Barnes, Paul E	Counseling	Associate Professor	0.40	$408	$32,470	FY
		Chairperson	0.60	$612	$51,406	FY
			1.00	$1,020	$83,876	
Barone, Timi Lynne	Sociology	Associate Professor	1.00	$777	$64,398	AY
Barron-McKeagney, Theresa	Social Work	Director, School	0.60	$752	$74,161	FY
		Professor	0.40	$502	$43,815	FY
			1.00	$1,254	$117,976	
Bartle, John R	Public Administration	Coordinator	0.00	$0	$4,800	FY
		Director, School	0.60	$814	$78,818	FY
		Named Chair-David Scott Professorship	0.00	$0	$3,000	FY
		Professor	0.40	$543	$47,746	FY

University of Nebraska - UNO
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$1,357	$134,364	
Basile, Francis Michael	Health Physical Educ & Recreation	Professor	1.00	$866	$78,684	AY
Bastola, Dhundy Raj	School of Interdisciplinary Informatics	Assistant Professor	1.00	$1,020	$87,728	AY
Batton, Candice Leigh	School of Criminology & Criminal Justice	Associate Professor	0.40	$431	$37,201	FY
		Director, School	0.60	$646	$67,800	FY
			1.00	$1,077	$105,001	
Baum, Donald N	Economics	Associate Professor	0.40	$447	$39,401	AY
		Chairperson	0.60	$671	$62,703	AY
			1.00	$1,118	$102,104	
Beard, Christine E	Music	Associate Professor	1.00	$696	$56,554	AY
Behrns, Patrick C	Football	Head Football Coach	0.60	$0	$55,800	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$37,200	FY
			1.00	$0	$93,000	
Beldin, Kerry Lynne	Social Work	Assistant Professor	1.00	$649	$54,030	AY
Bell, Joan L	College of Arts and Sciences	Assistant Dean	1.00	$0	$69,260	FY
Benjamin-Alvarado, Jonathan C	Political Science	Professor	1.00	$6,263	$64,383	AY
Berg, Kris E	Health Physical Educ & Recreation	Professor	1.00	$1,233	$110,003	AY
Berke Adrian, Melissa K	Music	Chairperson	0.60	$3,853	$42,670	AY
		Professor	0.40	$2,568	$26,046	AY
			1.00	$6,421	$68,716	
Bernier, Robert E	Nebraska Business Development Center	Assistant Dean	1.00	$0	$144,465	FY
Bertinetti, Joseph F	Counseling	Associate Professor	1.00	$844	$73,352	AY
Betanabhatla, Jayaram	Physics	Associate Professor	1.00	$770	$66,932	AY
Bhowmick, Sanjukta	Computer Science	Assistant Professor	1.00	$1,027	$88,527	AY
Bingham, Shereen G	Communication	Professor	1.00	$897	$79,569	AY
Bishop, Michael Peter	Geography/Geology	Professor	1.00	$1,076	$97,676	FY
Blair, Robert F	Public Administration	Associate Professor	1.00	$922	$79,203	AY
Blais, Dean Charles	Hockey	Head Hockey Coach	1.00	$0	$250,000	FY
Blanke, Daniel	Campus Recreation	Director	0.20	$250	$25,240	FY
	Health Physical Educ & Recreation	Director, School	0.48	$599	$57,215	FY
		Professor	0.32	$400	$36,545	FY
			1.00	$1,249	$119,000	
* *See also: UNMC*						
Blaskovich, Jennifer Lynn	Department of Accounting	Assistant Professor	1.00	$1,416	$116,123	AY
Blizek, William L	Philosophy & Religion	Professor	1.00	$1,039	$91,561	AY
Blomfield, Bridget	Philosophy & Religion	Assistant Professor	1.00	$669	$53,136	AY
Bloom, Melanie Louise	Foreign Languages	Associate Professor	1.00	$4,922	$59,668	AY
Boocker, Joseph D	College of Arts and Sciences	Dean	1.00	$0	$143,200	FY
Boss, Judith	English	Professor	0.50	$354	$36,731	AY
Boucher, Lisa Diane	Biology	Associate Professor	1.00	$808	$64,878	AY
Box, Richard C	Public Administration	Professor	1.00	$1,133	$99,117	AY
		Regents/Named Chair	0.00	$0	$5,000	AY
			1.00	$1,133	$104,117	
Boyer, Janice Sue	Criss Library	Professor	1.00	$1,122	$116,423	FY
Bradshaw, Laurence	Art and Art History	Professor	1.00	$821	$82,382	AY
Bragg, Thomas B	Biology	Professor	1.00	$1,065	$91,548	AY
Bramlett, Franklin E	English	Associate Professor	1.00	$711	$60,106	AY
Brennan, Pauline Katherine	School of Criminology & Criminal Justice	Associate Professor	1.00	$5,121	$69,998	AY
		London Study Abroad Pgm Director	0.00	$0	$5,000	AY
			1.00	$5,121	$74,998	
Bridgeford, Tracy B	English	Associate Professor	1.00	$709	$59,913	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Briggs, Robert Owen	Marketing and Management	Associate Professor	1.00	$1,575	$123,033	AY
Brignoni, Evangelina	Teacher Education	Assistant Professor	1.00	$714	$53,423	AY
Brown, Joseph S	Psychology	Chair- James R. Schumacher Trust Fund	0.00	$0	$10,000	AY
		Professor	1.00	$857	$76,303	AY
			1.00	$857	$86,303	
Buchelt, Lisabeth Claire	English	Assistant Professor	1.00	$675	$56,382	AY
Bullock, Steve	Academic and Student Affairs	Assistant Vice Chancellor A&SA	1.00	$0	$115,000	FY
Byers, David Alan	Aviation Institute	Associate Professor	1.00	$855	$72,855	AY
Bykerk, Loree	Political Science	Professor	1.00	$877	$76,023	AY
Cammack, Rex George	Geography/Geology	Associate Professor	1.00	$5,005	$68,596	AY
Carballal, Ana I	Foreign Languages	Associate Professor	1.00	$4,903	$57,679	AY
Carlson, Robert E	Art and Art History	Chairperson	0.60	$628	$50,282	AY
	Communication	Professor	0.40	$419	$31,121	AY
			1.00	$1,047	$81,403	
Carroll, James Allen	Chemistry	Associate Professor	0.40	$308	$28,168	AY
		Chairperson	0.60	$461	$45,851	AY
			1.00	$769	$74,019	
Carroll, Michael	Goodrich	Associate Professor	0.50	$416	$33,813	AY
Carter, David J	Counseling	Associate Professor	1.00	$758	$64,525	AY
Casas, Juan F	Psychology	Associate Professor	1.00	$786	$60,560	AY
Cast-Brede, Melissa A	Criss Library	Associate Professor	1.00	$672	$69,778	FY
Cederblom, Jerry B	Goodrich	Professor	1.00	$925	$96,001	AY
Chao, Chin Chung	Communication	Assistant Professor	1.00	$594	$50,594	AY
Chase, Bruce A	Biology	Professor	1.00	$903	$74,670	AY
Chen, Zhengxin	Computer Science	Professor	1.00	$1,161	$102,419	AY
Cheng, Xiaoyan	Department of Accounting	Assistant Professor	1.00	$1,343	$121,343	AY
Christensen, John	Office of the Chancellor	Chancellor	1.00	$0	$256,795	FY
Christie, Richard H	Educational Admin/Supervision	Assistant Professor	0.60	$402	$36,156	AY
	College of Education	Executive Director	0.40	$268	$27,704	AY
			1.00	$670	$63,860	
Chundi, Parvathi	Computer Science	Associate Professor	1.00	$1,232	$109,777	AY
Claussen, Constance J	Intercollegiate Athletics	Assistant Director	0.25	$0	$6,483	AY
Clinkinbeard, Samantha Ann	School of Criminology & Criminal Justice	Assistant Professor	1.00	$689	$59,539	AY
Cliver, Gwyneth E	Foreign Languages	Assistant Professor	1.00	$607	$48,607	AY
Co, Catherine Y	Economics	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$1,163	$99,329	AY
			1.00	$1,163	$104,329	
Coleman, Jason D	Health Physical Educ & Recreation	Assistant Professor	1.00	$0	$58,000	AY
Conley, William Edward	Business and Finance	Vice Chancellor	1.00	$0	$189,420	FY
Conway, David F	College of Education	Associate Dean	1.00	$0	$107,617	FY
Corbin, David	Health Physical Educ & Recreation	Professor	1.00	$952	$81,754	AY
Corcoran, William J	Economics	Associate Professor	1.00	$551	$87,633	AY
Cortese, Michael John	Psychology	Associate Professor	1.00	$734	$60,727	AY
Coyne, Ann	Social Work	Professor	1.00	$977	$88,143	AY
Crank, John Paul	School of Criminology & Criminal Justice	Professor	1.00	$1,178	$106,092	AY
Cruz, Ana M	Communication	Assistant Professor	1.00	$639	$56,560	AY
Dahl, Elizabeth Susan	Political Science	Assistant Professor	1.00	$611	$53,474	AY
Dando, Christina E	Geography/Geology	Associate Professor	1.00	$730	$59,799	AY
Danielson, Kathleen E	Teacher Education	Professor	1.00	$979	$80,897	AY
Danielson, Lana M	Teacher Education	Chairperson	0.60	$676	$62,809	FY
		Named Chair	0.00	$0	$10,000	FY
		Professor	0.40	$450	$38,672	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$1,126	$111,481	
Darcy, Robert Farquhar	English	Associate Professor	0.40	$280	$23,538	AY
		Chairperson	0.60	$419	$38,905	AY
			1.00	$699	$62,443	
Darr, Joshua Paul	Chemistry	Assistant Professor	1.00	$621	$52,621	AY
Dasgupta, Prithviraj	Computer Science	Associate Professor	1.00	$1,253	$104,253	AY
Davis, Paul H	Biology	Assistant Professor	1.00	$0	$55,000	AY
Davis, Sidney A	ISQA	Associate Professor	1.00	$963	$90,214	AY
	College of Info Science and Tech	Faculty Stipend	0.00	$0	$22,000	AY
			1.00	$963	$112,214	
Day, Gary	Art and Art History	Named Chair	0.00	$0	$3,000	AY
		Professor	1.00	$889	$79,931	AY
			1.00	$889	$82,931	
de Vreede, Gerardus J	ISQA	Named Chair	0.00	$0	$5,000	AY
	School of Interdisciplinary Informatics	Professor	1.00	$1,779	$155,466	AY
			1.00	$1,779	$160,466	
Decker, Christopher S	Economics	Associate Professor	1.00	$1,319	$97,719	AY
		Named Chair	0.00	$0	$5,000	AY
			1.00	$1,319	$102,719	
DeFrank, Audrey	Criss Library	Associate Professor	1.00	$0	$73,533	FY
		Director of Research Services	0.00	$0	$7,500	FY
			1.00	$0	$81,033	
deGraw, William A	Biology	Professor	1.00	$1,016	$96,651	AY
Deichert, Jerome A	Center for Public Affairs Research	Director/Chair	0.60	$644	$59,189	FY
		Senior Research Associate	0.40	$430	$37,060	FY
			1.00	$1,074	$96,249	
Delkamiller, Julie	Special Education Comm Disorders	Assistant Professor	1.00	$653	$57,076	AY
Denker Jr, Clement L	Alumni Association	Director	1.00	$0	$105,252	FY
Denney, Micheal	Wrestling	Head Wrestling Coach	0.60	$0	$44,662	AY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$29,774	AY
			1.00	$0	$74,436	
Desmarais, Michele M	Philosophy & Religion	Associate Professor	0.40	$294	$24,013	AY
		Chairperson	0.60	$441	$37,820	AY
			1.00	$735	$61,833	
Diamond, Arthur M	Economics	Professor	1.00	$1,200	$105,532	AY
Dick, James	Teacher Education	Professor	1.00	$821	$85,162	AY
D'Souza, Henry J	Social Work	Professor	1.00	$904	$80,595	AY
Dufner, Donna L	ISQA	Associate Professor	1.00	$1,127	$97,569	AY
	College of Info Science and Tech	Faculty Stipend	0.00	$0	$22,000	AY
			1.00	$1,127	$119,569	
Dwyer, Karen Kangas	Communication	Named Chair	0.00	$0	$10,000	AY
		Professor	1.00	$847	$72,852	AY
			1.00	$847	$82,852	
Ebdon, Carol Ann	Public Administration	Associate Professor	1.00	$967	$83,467	AY
Edick, Nancy A	College of Education	Dean	1.00	$0	$130,000	FY
Edwards, Sarah K	Teacher Education	Associate Professor	1.00	$805	$62,890	AY
Eesley, Dale Thomas	Marketing and Management	Assistant Professor	1.00	$1,240	$110,394	AY
Egan, Robert	Biology	Professor	0.50	$542	$46,712	AY
Eikenberry, Angela Marie	Public Administration	Associate Professor	1.00	$5,056	$72,626	AY
Elder, Gove Griffith	Mathematics	Named Chair	0.00	$0	$12,000	AY
		Professor	1.00	$855	$75,368	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$855	$87,368	
Eldridge, Susan W	Department of Accounting	Associate Professor	0.40	$576	$47,437	AY
		Chairperson	0.60	$864	$74,755	AY
		Named Chair	0.00	$0	$10,000	AY
			1.00	$1,440	$132,192	
Engelmann, George	Geography/Geology	Professor	1.00	$835	$74,277	AY
Erb, Rachel A	Criss Library	Assistant Professor	1.00	$1,149	$61,186	FY
Erickson Jr, John E	Marketing and Management	Associate Professor	1.00	$1,636	$126,426	AY
Erlandson, Rene Jean	Criss Library	Associate Professor	1.00	$739	$76,641	FY
		Director. Virtual Services	0.00	$0	$2,500	FY
			1.00	$739	$79,141	
Eskridge, Chris	School of Criminology & Criminal Justice	Professor	1.00	$924	$81,979	AY
Ewing, Wanda D	Art and Art History	Assistant Professor	1.00	$610	$52,437	AY
Falconer Al-Hindi, Karen	College of Arts and Sciences	Director	0.00	$0	$8,000	AY
	Geography/Geology	Professor	1.00	$826	$71,795	AY
			1.00	$826	$79,795	
Farhat, Hassan A	Computer Science	Professor	1.00	$1,086	$103,201	AY
Fawcett, James D	Biology	Associate Professor	1.00	$853	$79,787	AY
Fiene, John L	Academic Affairs - Technology	Associate Vice Chancellor	1.00	$0	$147,756	FY
File, Richard Garrison	Department of Accounting	Named Chair	0.00	$0	$5,500	AY
		Professor	1.00	$1,440	$130,413	AY
			1.00	$1,440	$135,913	
Fluckiger, Jarene	Teacher Education	Professor	1.00	$805	$69,765	AY
Foltz, Roger	Music	Professor	1.00	$977	$89,576	AY
Franklin, Robert Allen	Communication	Assistant Professor	0.25	$0	$20,250	FY
	Media	Director	0.75	$0	$60,750	FY
			1.00	$0	$81,000	
Freeman, James W	Multicultural Affairs	Director	1.00	$0	$83,679	FY
French, Jeffrey A	Psychology	Named Chair	0.00	$0	$10,000	AY
		Professor	1.00	$1,046	$87,554	AY
			1.00	$1,046	$97,554	
Friehe, Mary J	Special Education Comm Disorders	Professor	1.00	$778	$70,142	AY
From, Steven G	Mathematics	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$950	$83,456	AY
			1.00	$950	$88,456	
Fruhling, Ann L	School of Interdisciplinary Informatics	Associate Professor	0.40	$543	$44,677	AY
		Director	0.60	$815	$70,617	AY
			1.00	$1,358	$115,294	
Gandhi, Robin A	School of Interdisciplinary Informatics	Assistant Professor	1.00	$1,099	$95,021	AY
Garcia, Claudia S	Foreign Languages	Assistant Professor	1.00	$640	$52,090	AY
Garver, Bruce	History	Professor	1.00	$996	$88,991	AY
Gascoigne, Carolyn E	Foreign Languages	Chairperson	0.60	$483	$45,165	AY
		Named Chair	0.00	$0	$5,000	AY
		Professor	0.40	$322	$27,710	AY
			1.00	$805	$77,875	
Gershovich, Moshe	History	Professor	1.00	$743	$65,571	AY
Gesick, Lorraine M	History	Associate Professor	1.00	$754	$66,758	AY
Gift, Alan Duane	Chemistry	Assistant Professor	1.00	$659	$54,115	AY
Girten, Kristin Marie	English	Assistant Professor	1.00	$670	$55,827	AY
Glasser, D Scott	Theatre	Associate Professor	0.40	$296	$26,562	AY
		Chairperson	0.60	$443	$43,443	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$739	$70,005	
Gouttierre, Thomas	International Studies and Programs	Dean	1.00	$0	$131,775	FY
Gouveia, Lourdes	Sociology	Director	0.00	$0	$3,600	AY
		Professor	1.00	$900	$77,335	AY
			1.00	$900	$80,935	
Graham, Robert M	Physics	Professor	0.50	$485	$43,857	AY
Grams, Laura W	Philosophy & Religion	Associate Professor	1.00	$4,938	$62,393	AY
Grandgenett, Nealy Frank	Teacher Education	Professor	1.00	$970	$79,955	AY
Greer, Donald L	Health Physical Educ & Recreation	Associate Professor	1.00	$712	$64,140	AY
Greiner, Martina Evelyn	ISQA	Assistant Professor	1.00	$1,204	$105,498	AY
Grigg, John Allen	History	Associate Professor	1.00	$4,932	$57,635	AY
Guerra, Ramon Javier	English	Assistant Professor	1.00	$661	$54,946	AY
Guo, Haifeng	Computer Science	Associate Professor	1.00	$1,169	$103,255	AY
Guo, Weiyu	Finance, Banking and Law	Associate Professor	1.00	$1,234	$114,028	AY
Hafer, John C	Marketing and Management	Associate Professor	1.00	$1,563	$137,812	AY
Hagen, James	Chemistry	Professor	1.00	$872	$78,655	AY
Hansen, Derrin L	Men's Basketball	Head Basketball Coach	0.60	$0	$48,312	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$32,208	FY
			1.00	$0	$80,520	
Harden, Matthew Chovine	Music	Associate Professor	1.00	$660	$60,744	AY
Harder, Jeanette A	Social Work	Associate Professor	1.00	$775	$67,173	AY
Harland, Lynn K	College of Business Administration	Associate Dean	1.00	$0	$154,938	FY
Harrington, Judith	Goodrich	Professor	0.50	$482	$40,083	AY
Harrington, Scott A	Counseling	Associate Professor	0.50	$489	$43,582	AY
Harrison, Wayne	Psychology	Professor	1.00	$854	$77,381	AY
Hawkins, Daniel Nathan	Sociology	Assistant Professor	1.00	$683	$54,880	AY
Haworth, Dwight Allen	ISQA	Associate Professor	1.00	$1,083	$102,582	AY
Hayes, Karen L	Educational Admin/Supervision	Associate Professor	1.00	$866	$77,148	AY
Heidel, Jack	Mathematics	Chairperson	0.60	$619	$59,536	AY
		Professor	0.40	$413	$37,291	AY
			1.00	$1,032	$96,827	
Helm, David	Art and Art History	Professor	1.00	$810	$70,423	AY
Hendricks, Shelton E	Psychology	Professor	1.00	$1,274	$121,025	AY
Henebry, Kathleen	Finance, Banking and Law	Associate Professor	1.00	$1,326	$104,275	AY
Henry, Rita M	Student Services	Assistant Vice Chancellor	1.00	$0	$91,080	FY
Herold, Robert R	Baseball	Head Baseball Coach	0.60	$0	$35,491	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$23,661	FY
			1.00	$0	$59,152	
Hewins-Maroney, Barbara	Goodrich	Assistant Professor	1.00	$862	$71,871	AY
Hickman, Betty L	Mathematics	Associate Professor	1.00	$941	$86,389	AY
Hill, John W	Educational Admin/Supervision	Chairperson	0.60	$815	$78,916	FY
		Professor	0.40	$543	$50,210	FY
			1.00	$1,358	$129,126	
Hillyer, Nora Ann	Criss Library	Assistant Professor	1.00	$545	$56,559	FY
Hilt, Michael L	College of Comm, Fine Arts & Media	Assistant Dean	1.00	$0	$98,700	FY
Hoffman, Dennis	School of Criminology & Criminal Justice	Coordinator -Omaha Undergrad Pgm	0.00	$0	$5,000	AY
		Professor	1.00	$909	$80,554	AY
			1.00	$909	$85,554	
Hoflund, Amy Bryce	Public Administration	Assistant Professor	1.00	$720	$60,188	AY
Holland, Jonna L	Marketing and Management	Associate Professor	1.00	$1,340	$108,598	AY
Holley, Lyn M	Gerontology	Associate Professor	1.00	$5,141	$78,749	AY
Holloway, Aleksey	Physics	Associate Professor	1.00	$742	$70,508	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Holloway, Carson L	Political Science	Associate Professor	1.00	$653	$57,802	AY
Homer, Arthur T	Writer's Workshop	Chairperson	0.60	$555	$48,832	AY
		Professor	0.40	$370	$30,154	AY
			1.00	$925	$78,986	
Huberty, Jennifer Lynne	Health Physical Educ & Recreation	Associate Professor	1.00	$715	$57,135	AY
		Named Chair	0.00	$0	$10,000	AY
			1.00	$715	$67,135	
Huebner, Joseph L	Finance	Director of Finance/Controller	1.00	$0	$130,000	FY
Hughes, Lorine Akemi	School of Criminology & Criminal Justice	Associate Professor	1.00	$5,041	$63,053	AY
Huq, Ziaul	Marketing and Management	Professor	1.00	$1,330	$116,599	AY
Hynes, Terry	Academic and Student Affairs	Sr Vice Chancellor	1.00	$0	$211,500	FY
Irwin, Jay A	Sociology	Assistant Professor	1.00	$635	$52,635	AY
Jacobs, Susan	School of Criminology & Criminal Justice	Associate Professor	1.00	$937	$88,502	AY
Johanningsmeier, Charles Alan	English	Professor	1.00	$784	$67,701	AY
Johansen, Bruce E	Communication	Named Chair	0.00	$0	$10,000	AY
		Professor	1.00	$924	$83,102	AY
			1.00	$924	$93,102	
Johnson, James D	Music	Professor	1.00	$829	$78,333	AY
Jones, James R	Marketing and Management	Associate Professor	1.00	$1,214	$104,732	AY
Jones, Margaret A	Black Studies	Assistant Professor	1.00	$654	$55,278	AY
Jones, Robbie D	Theatre	Assistant Professor	1.00	$629	$51,906	AY
Kadleck, Colleen	School of Criminology & Criminal Justice	Associate Professor	1.00	$688	$64,135	AY
Kaldahl, Timothy P	University Relations	Director, University Relations	1.00	$0	$82,646	FY
Kealey, Burch T	Department of Accounting	Associate Professor	1.00	$1,335	$119,554	AY
		Named Chair	0.00	$0	$5,000	AY
			1.00	$1,335	$124,554	
Keiser, Kay Anne	Educational Admin/Supervision	Assistant Professor	1.00	$680	$56,699	AY
Kelley Gillespie, Nancy Jo	Social Work	Assistant Professor	1.00	$720	$60,803	AY
Kelly, Christopher M	Gerontology	Assistant Professor	1.00	$767	$61,655	AY
Kelly-Vance, Lisa	Psychology	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$981	$80,820	AY
			1.00	$981	$85,820	
Kemp, Michael O	Intercollegiate Athletics	Associate Athletic Director, Hockey	1.00	$-50,000	$104,771	FY
Kennedy, Tammie Marie	English	Assistant Professor	1.00	$649	$53,649	AY
Kercher, Kyle C	Gerontology	Named Chair	0.00	$0	$25,200	AY
		Professor	1.00	$968	$89,670	AY
			1.00	$968	$114,870	
Khazanchi, Deepak	College of Info Science and Tech	Associate Dean for Academic Affairs	1.00	$0	$163,857	FY
Kim, Halla	Philosophy & Religion	Associate Professor	1.00	$721	$61,553	AY
King, Charles W	History	Associate Professor	1.00	$705	$58,774	AY
Klosterman, Donald W	Women's Soccer	Head Soccer Coach	0.60	$0	$35,612	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$23,741	FY
			1.00	$0	$59,353	
Knopp, Lisa J	English	Associate Professor	1.00	$705	$59,523	AY
		Named Chair	0.00	$0	$3,000	AY
			1.00	$705	$62,523	
Kolok, Alan S	Biology	Professor	1.00	$863	$70,525	AY
* *See also: UNMC*						
Konvalina, John	Mathematics	Professor	1.00	$1,095	$100,268	AY
Kosloski, Karl D	Gerontology	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$1,097	$95,866	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$1,097	$100,866	
Krane, Dale Anthony	Public Administration	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$1,142	$100,022	AY
			1.00	$1,142	$105,022	
Kreiling, Jodi Lynn	Chemistry	Assistant Professor	1.00	$667	$54,955	AY
Kriz, Kenneth A	Public Administration	Associate Professor	1.00	$994	$85,945	AY
Kuhlman, Wilma	Teacher Education	Professor	1.00	$907	$73,464	AY
Kwak, Wikil	Department of Accounting	Professor	1.00	$1,540	$128,952	AY
Lamsam, Teresa A	Communication	Associate Professor	1.00	$755	$64,870	AY
Landis, Melodee	Teacher Education	Associate Professor	1.00	$727	$61,625	AY
Laquer, Frederic C	Chemistry	Associate Professor	1.00	$781	$69,250	AY
Latchaw, Joan	English	Associate Professor	1.00	$733	$62,360	AY
Leader Janssen, Elizabeth Marie	Special Education Comm Disorders	Assistant Professor	1.00	$576	$47,514	AY
Leahy, Don	Intercollegiate Athletics	Associate Director	0.20	$0	$7,200	FY
Lee, Claudette	Social Work	Assistant Professor	1.00	$838	$73,101	FY
Leonard, Lynnette Grace	Communication	Assistant Professor	1.00	$672	$54,755	AY
Lewis, Darryll M	Finance, Banking and Law	Associate Professor	1.00	$950	$80,767	AY
Lin, Shuanglin	Economics	Named Chair	0.00	$0	$10,000	AY
		Professor	1.00	$1,129	$98,163	AY
			1.00	$1,129	$108,163	
Lipschultz, Jeremy Harris	Communication	Director	0.60	$831	$72,509	FY
		Professor	0.40	$554	$45,140	FY
			1.00	$1,385	$117,649	
Littrell, Boyd	Sociology	Professor	0.50	$457	$47,463	AY
Lomneth, Richard B	Chemistry	Associate Professor	1.00	$831	$67,031	AY
Lorsbach, Thomas	Special Education Comm Disorders	Named Chair	0.00	$0	$3,000	AY
		Professor	1.00	$877	$79,692	AY
			1.00	$877	$82,692	
Low, David	Music	Professor	1.00	$1,067	$103,013	AY
Lu, Guoqing	Biology	Associate Professor	1.00	$5,285	$92,684	AY
Luther, Ann E	Counseling	Assistant Professor	1.00	$597	$47,795	AY
Madsen, Peter C	Music	Associate Professor	1.00	$666	$57,255	AY
Maher, Harmon Droge	Geography/Geology	Professor	1.00	$0	$85,580	AY
Mahoney, William	School of Interdisciplinary Informatics	Assistant Professor	1.00	$1,283	$110,858	AY
Maisondieu Laforge, Olivier J	Finance, Banking and Law	Associate Professor	1.00	$5,632	$123,133	AY
Manley, Eric	College of Arts and Sciences	Associate Dean	1.00	$0	$93,373	FY
Mannering, Linda W	Institutional Research	Director	1.00	$0	$114,955	FY
Maring, Marvel A	Criss Library	Associate Professor	1.00	$5,409	$66,411	FY
Marshall, Christopher Eric	School of Criminology & Criminal Justice	Associate Professor	1.00	$745	$69,715	AY
Marshall, Gary S	Public Administration	Professor	1.00	$992	$85,758	AY
Martin, Thomas	Marketing and Management	Professor	1.00	$1,358	$122,621	AY
Masters, Julie L	Gerontology	Associate Professor	0.40	$460	$39,930	FY
		Chairperson	0.60	$690	$64,695	FY
			1.00	$1,150	$104,625	
Matache, Mihaela T	Mathematics	Associate Professor	1.00	$768	$64,135	AY
Matache, Valentin	Mathematics	Professor	1.00	$797	$68,672	AY
Matthews, Michael Edward	Mathematics	Assistant Professor	1.00	$712	$59,975	AY
McAllister, Cher Love	Black Studies	Assistant Professor	1.00	$646	$54,506	AY
McCarty, John P	Biology	Environmental Studies Director	0.00	$0	$2,000	AY
		Professor	1.00	$890	$73,355	AY
			1.00	$890	$75,355	
McGlamery, Sheryl Lynne	Teacher Education	Professor	1.00	$879	$70,579	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
McGrath, Melanie Lindsey	Health Physical Educ & Recreation	Assistant Professor	1.00	$666	$55,666	AY
McKenna, John J	English	Professor	1.00	$951	$85,041	AY
McKevitt, Brian Conner	Psychology	Assistant Professor	1.00	$729	$61,696	AY
McWilliams, M Susan	Teacher Education	Assistant Professor	1.00	$700	$52,015	AY
Means, Harrison J	Teacher Education	Associate Professor	1.00	$813	$84,338	AY
Meglich, Patricia Ann	Marketing and Management	Assistant Professor	1.00	$1,286	$99,922	AY
Mei, Wai-Ning	Physics	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$885	$78,871	AY
			1.00	$885	$83,871	
Meier, Robert F	School of Criminology & Criminal Justice	Professor	1.00	$1,397	$139,852	AY
Melanson, William Jason	Philosophy & Religion	Assistant Professor	1.00	$640	$55,330	AY
Messerole, Michael J	Health Physical Educ & Recreation	Assistant Director	0.00	$0	$4,800	AY
		Associate Professor	1.00	$804	$59,163	AY
			1.00	$804	$63,963	
Metal-Corbin, Josephine	Health Physical Educ & Recreation	Named Chair	0.00	$0	$3,000	AY
		Professor	1.00	$961	$81,765	AY
			1.00	$961	$84,765	
Miletsky, Zebulon Vance	Black Studies	Assistant Professor	1.00	$652	$55,045	AY
Mitchell, Carol T	Teacher Education	Professor	1.00	$820	$85,120	AY
Mitenko, Graham Robert	Finance, Banking and Law	Associate Professor	1.00	$1,346	$117,703	AY
Monardo, Anna	Writer's Workshop	Professor	1.00	$756	$64,286	AY
Mordaunt, Owen G	English	Professor	1.00	$838	$73,329	AY
Morris, Rebecca J	Marketing and Management	Professor	1.00	$1,304	$126,179	AY
Moshier, Suzanne	Biology	Professor	1.00	$860	$80,457	AY
Najjar, Lotfollah	ISQA	Associate Professor	1.00	$1,037	$97,859	AY
Nash, Robert	Criss Library	Professor	1.00	$730	$75,745	FY
Neathery-Castro, Jody L	Political Science	Associate Professor	1.00	$753	$63,049	AY
Nelson, Timothy L	Women's Golf	Head Golf Coach	0.25	$0	$8,903	AY
Neujahr, Joyce Sharon	Criss Library	Assistant Professor	1.00	$507	$52,648	FY
		Director, Patron Services	0.00	$0	$2,500	FY
			1.00	$507	$55,148	
Newman, Andrew J	Philosophy & Religion	Chairperson	0.60	$498	$46,847	AY
		Professor	0.40	$332	$30,031	AY
			1.00	$830	$76,878	
Ni, Jinlan	Economics	Assistant Professor	1.00	$1,046	$85,933	AY
Nichols, William J	Women's Tennis	Coach -Tennis	0.50	$0	$20,236	FY
Noble, John M	Health Physical Educ & Recreation	Associate Professor	1.00	$724	$61,812	AY
Noonan, David M	Strength and Conditioning	Head Strength and Conditioning Coach	1.00	$0	$58,349	FY
Nordman, Russell L	Art and Art History	Associate Professor	1.00	$679	$56,765	AY
Nordness, Philip D	Special Education Comm Disorders	Assistant Professor	1.00	$611	$50,759	AY
Novikov, Tatyana	Foreign Languages	Professor	1.00	$815	$70,331	AY
O'Connell, Bonnie P	Art and Art History	Professor	1.00	$840	$74,290	AY
Ogden, David C	Communication	Associate Professor	1.00	$752	$62,990	AY
Ogle, Robbin S	School of Criminology & Criminal Justice	Associate Professor	1.00	$937	$71,578	AY
		Coordinator	0.00	$0	$5,000	AY
			1.00	$937	$76,578	
O'Hara, Michael J	Finance, Banking and Law	Professor	1.00	$936	$81,905	AY
Okhamafe, Imafedia	Goodrich	Chairperson	0.60	$570	$51,268	AY
		Professor	0.40	$380	$32,378	AY
			1.00	$950	$83,646	
O'Neil, Patrick D	Aviation Institute	Assistant Professor	1.00	$720	$60,188	AY
Ostler, C	Teacher Education	Professor	1.00	$883	$70,937	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Ottemann, Robert L	Marketing and Management	Associate Professor	1.00	$1,081	$103,019	AY
Oyinlade, Abidemi O	Sociology	Professor	1.00	$876	$77,651	AY
Parker, Linda L	Criss Library	Associate Professor	1.00	$681	$70,638	FY
Parnell, Juliette	Foreign Languages	Associate Professor	1.00	$745	$63,052	AY
Pasco, Rebecca J	Teacher Education	Professor	1.00	$938	$76,725	AY
Paterson, Douglas	Theatre	Professor	1.00	$912	$81,317	AY
Pavlinek, Petr	Geography/Geology	Professor	1.00	$779	$69,162	AY
Peake, Jeffrey S	Geography/Geology	Associate Professor	0.40	$342	$30,282	AY
		Chairperson	0.60	$514	$49,024	AY
			1.00	$856	$79,306	
Pelton, Julie Ann	Sociology	Assistant Professor	1.00	$640	$53,140	AY
Peterson, David J	English	Assistant Professor	1.00	$664	$55,272	AY
Peterson, Michael P	Geography/Geology	Professor	1.00	$919	$78,777	AY
Petrow, Gregory Alan	Political Science	Assistant Professor	1.00	$675	$54,946	AY
Petter, Stacie Clark	ISQA	Assistant Professor	1.00	$1,386	$114,588	AY
Phaneuf, Cynthia Lynn	Theatre	Professor	1.00	$871	$80,375	AY
Pickering, Barbara A	Communication	Associate Professor	1.00	$717	$62,428	AY
Pietron, Leah Rose	ISQA	Associate Professor	1.00	$1,203	$105,363	AY
Podariu, Iulia A	Physics	Associate Professor	1.00	$728	$61,903	AY
Pol, Louis George	College of Business Administration	Dean	1.00	$0	$210,976	FY
Pollak, Oliver	History	Professor	1.00	$972	$89,346	AY
Powell, Mary Ann	Sociology	Associate Professor	0.40	$303	$25,019	AY
		Chairperson	0.60	$454	$41,129	AY
			1.00	$757	$66,148	
Pratt, William C	History	Professor	1.00	$1,006	$92,914	AY
Price, John T	English	Professor	1.00	$785	$67,840	AY
Prisbell, Marshall	Communication	Professor	1.00	$870	$78,973	AY
Proulx, Patrice June	Foreign Languages	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$819	$70,745	AY
			1.00	$819	$75,745	
Qureshi, Sajda	ISQA	Associate Professor	1.00	$1,593	$136,149	AY
Randall, Amanda	Social Work	Associate Professor	1.00	$775	$66,528	AY
		Coordinator - MSW	0.00	$0	$4,000	AY
			1.00	$775	$70,528	
Rauter, Claudia M	Biology	Assistant Professor	1.00	$761	$59,948	AY
Reames, Mary Jeanne	History	Associate Professor	1.00	$733	$58,832	AY
		Named Chair	0.00	$0	$3,000	AY
			1.00	$733	$61,832	
Rech, Janice F	Mathematics	Associate Professor	1.00	$852	$74,670	AY
Reed, Burton J	College of Public Affrs & Comm Svcs	Dean	1.00	$0	$184,838	FY
Reed, Christine Mary	Public Administration	Professor	1.00	$1,088	$94,886	AY
		Regents/Named Chair	0.00	$0	$5,000	AY
			1.00	$1,088	$99,886	
Reidelbach, John H	Criss Library	Assistant Professor	1.00	$696	$72,232	FY
Reilly, Hugh J	Communication	Associate Professor	1.00	$749	$62,707	AY
Reiter-Palmon, Roni	Psychology	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$905	$75,583	AY
			1.00	$905	$80,583	
Ritter, Beth R	Sociology	Associate Professor	1.00	$771	$64,023	AY
Ritzman, Mitzi J	Special Education Comm Disorders	Assistant Professor	1.00	$592	$49,590	AY
Roberts, Michele A	Intercollegiate Athletics	SWA Assoc Athletic Director	1.00	$0	$73,000	FY
Robins, Barbara K	English	Associate Professor	1.00	$706	$59,632	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Robinson Moore, Cynthia Lynne	Communication	Assistant Professor	1.00	$533	$55,316	AY
Rodie, Amy Risch	Marketing and Management	Associate Professor	1.00	$1,505	$119,577	AY
Rogers, Jimmy A	Mathematics	Associate Professor	1.00	$753	$63,696	AY
Roiblatt, Richelle Ester	Social Work	Assistant Professor	1.00	$658	$55,071	AY
Roland, Thomas A	Music	Associate Professor	1.00	$661	$56,774	AY
		Named Chair	0.00	$0	$10,000	AY
			1.00	$661	$66,774	
Rolf, Karen Ann	Social Work	Assistant Professor	1.00	$676	$56,239	AY
Romero, Troy A	Goodrich	Assistant Professor	1.00	$785	$63,932	AY
Rose, Randall Arthur	Communication	Associate Professor	1.00	$771	$68,655	AY
Rosłanowski, Andrzej	Mathematics	Professor	1.00	$794	$68,460	AY
Rowe, Wei Wang	Finance, Banking and Law	Associate Professor	1.00	$1,299	$111,995	AY
		Named Chair	0.00	$0	$10,000	AY
			1.00	$1,299	$121,995	
Rowen, Donald	Biology	Associate Professor	1.00	$701	$63,994	AY
Rozansky, Carol Vern	Teacher Education	Professor	1.00	$895	$79,106	AY
Ryalls, Brigette O	Psychology	Associate Professor	0.40	$298	$26,402	AY
		Chairperson	0.60	$446	$43,201	AY
			1.00	$744	$69,603	
Ryan, Carey S	Psychology	Professor	1.00	$848	$71,205	AY
Rykov, Vyacheslav V	Mathematics	Professor	1.00	$774	$68,398	AY
Saalfeld, Anita Kay	Foreign Languages	Assistant Professor	1.00	$639	$52,025	AY
Sabirianov, Renat F	Physics	Associate Professor	1.00	$830	$68,147	AY
		Named Chair	0.00	$0	$5,000	AY
			1.00	$830	$73,147	
Saker, James R	Music	Professor	1.00	$1,013	$93,317	AY
Saltzman, Rosalie C	English	Assistant Professor	0.25	$0	$19,396	AY
	Honors Program	Director	0.75	$0	$58,657	AY
			1.00	$0	$78,053	
Samland, Theodore D	Women's Swimming/Diving	Head Swimming Coach	0.60	$0	$29,748	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$19,833	FY
			1.00	$0	$49,581	
Sample, Lisa L	School of Criminology & Criminal Justice	Associate Professor	1.00	$861	$64,862	AY
		Coordinator -Masters Program	0.00	$0	$5,000	AY
			1.00	$861	$69,862	
Sanchez, Thomas W	Sociology	Associate Professor	1.00	$4,941	$62,679	AY
Sandlin, Lisa Kay	Writer's Workshop	Associate Professor	1.00	$673	$55,673	AY
Santo, Jonathan	Psychology	Assistant Professor	1.00	$644	$55,644	AY
Savolainen, Jukka K	School of Criminology & Criminal Justice	Associate Professor	1.00	$838	$73,853	AY
Scarpello, Jeanne Katherine	Softball	Head Softball Coach	0.60	$0	$35,728	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$23,819	FY
			1.00	$0	$59,547	
Scherer, Lisa Leahy	Psychology	Associate Professor	1.00	$861	$78,133	AY
Scherer, Mark R	History	Associate Professor	1.00	$732	$58,684	AY
		Named Chair	0.00	$0	$3,000	AY
			1.00	$732	$61,684	
Schleifer, Stanley B	Support Services	Director, Support Services	1.00	$0	$100,000	FY
Schoenbeck, Mark A	Biology	Associate Professor	1.00	$728	$56,544	AY
Seaberry, Jeannette S	Counseling	Professor	1.00	$903	$79,572	AY
Shaw, James T	Criss Library	Director, Collections	0.00	$0	$2,500	FY
		Professor	1.00	$749	$77,675	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$749	$80,175	
Shearer, Patricia Patton	Women's Basketball	Head Basketball Coach	0.60	$0	$44,491	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$29,661	FY
			1.00	$0	$74,152	
Sherer, Michael D	Communication	Professor	1.00	$807	$76,938	AY
Shi, Yong	Info Tech/Info Systems eng	Named Chair - Durham Professorship	0.00	$0	$25,000	AY
	ISQA	Professor	1.00	$1,405	$116,603	AY
			1.00	$1,405	$141,603	
Shillingstad, Saundra Louise	Teacher Education	Associate Professor	1.00	$789	$61,251	AY
		Named Chair	0.00	$0	$3,000	AY
			1.00	$789	$64,251	
Shires, Rose L	Volleyball	Head Volleyball Coach	0.60	$0	$39,580	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$26,385	FY
			1.00	$0	$65,965	
Shorb, Stephen Russell	Criss Library	Dean	1.00	$0	$158,417	FY
Shroder Jr, John F	Geography/Geology	Professor	1.00	$1,325	$123,806	FY
Shultz, Steven D	Economics	Named Chair	0.00	$0	$10,000	AY
		Professor	1.00	$6,745	$111,691	AY
			1.00	$6,745	$121,691	
Shuster, Robert D	Geography/Geology	Associate Professor	1.00	$855	$70,532	AY
Siedell, Daniel A	Art and Art History	Assistant Professor	1.00	$617	$51,528	AY
Simcoe, Barbara J	Art and Art History	Associate Professor	1.00	$671	$57,655	AY
Simi, Peter G	School of Criminology & Criminal Justice	Associate Professor	1.00	$842	$63,253	AY
Simmons, Jerold	History	Professor	1.00	$867	$78,436	AY
Sindhav, Birud G	Marketing and Management	Associate Professor	1.00	$1,105	$105,548	AY
Sindt, Roger	Economics	Professor	1.00	$1,304	$118,647	AY
Siy, Harvey Pe	Computer Science	Assistant Professor	1.00	$1,220	$100,854	AY
Skau, Michael W	English	Professor	1.00	$983	$88,385	AY
Skreija, Andris	Sociology	Associate Professor	0.50	$389	$40,323	AY
Slivka, Dustin R	Health Physical Educ & Recreation	Assistant Professor	1.00	$0	$58,000	AY
Smith, Dennis J	History	Associate Professor	1.00	$657	$56,715	AY
Smith, Kenneth E	Teacher Education	Associate Professor	1.00	$790	$68,220	AY
Smith, Pamela J	Goodrich	Professor	1.00	$998	$83,836	AY
Smith, Peter J	Educational Admin/Supervision	Assistant Professor	1.00	$609	$50,818	AY
Smith, Robert William	Chemistry	Professor	1.00	$833	$67,242	AY
Smith, Russell Lane	Public Administration	Associate Professor	1.00	$1,426	$126,740	FY
Smith, Stephen D	Women's Cross Country/Track	Head Track Coach	0.60	$0	$33,460	FY
	Health Physical Educ & Recreation	Instructor	0.40	$0	$22,306	FY
			1.00	$0	$55,766	
Smith-Howell, Deborah S	Academic and Student Affairs	Associate Vice Chancellor	0.50	$0	$74,546	FY
	Graduate Studies	Dean	0.50	$0	$67,545	FY
			1.00	$0	$142,091	
Snyder, Courtney Kristen	Music	Assistant Professor	1.00	$558	$46,058	AY
Snyder, Scott D	Biology	Professor	1.00	$0	$67,721	AY
Sobel, Sharon R	Theatre	Professor	1.00	$758	$68,104	AY
Sollars, Suzanne I	Psychology	Associate Professor	1.00	$814	$73,218	AY
Sowell, Glenn Allen	Physics	Associate Professor	0.50	$397	$34,394	AY
Sowell, Joanne Elaine	Art and Art History	Professor	0.50	$423	$37,747	AY
Srithongrung, Arwiphawee	Public Administration	Assistant Professor	1.00	$754	$63,355	AY
Stack, Douglas E	Chemistry	Associate Professor	1.00	$763	$64,926	AY
Stacy, Richard D	Health Physical Educ & Recreation	Professor	1.00	$877	$75,742	AY
Stasiak, Richard H	Biology	Professor	1.00	$930	$87,801	AY
Stephens, Larry	Mathematics	Professor	0.50	$510	$45,575	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Stergiou, Nicholas	Health Physical Educ & Recreation	Named Chair	0.00	$0	$10,000	FY
		Professor	1.00	$1,084	$94,544	FY
			1.00	$1,084	$104,544	
* *See also: UNMC*						
Strasser, Rosemary	Psychology	Associate Professor	1.00	$690	$60,382	AY
Subramaniam, Mahadevan	Computer Science	Associate Professor	1.00	$1,226	$109,090	AY
Surface, Jeanne Lorraine	Educational Admin/Supervision	Assistant Professor	1.00	$609	$51,790	AY
Swain, Kristine J	Special Education Comm Disorders	Associate Professor	0.40	$404	$32,066	FY
		Chairperson	0.60	$606	$51,700	FY
			1.00	$1,010	$83,766	
Swanson, Mark J	Biology	Assistant Professor	1.00	$618	$55,387	AY
Swatt, Marc Leonard	School of Criminology & Criminal Justice	Assistant Professor	1.00	$721	$62,721	AY
Swift, Andrew William	Mathematics	Assistant Professor	1.00	$661	$55,225	AY
Szto, Peter P	Social Work	Associate Professor	1.00	$812	$70,989	AY
Tapprich, William E	Biology	Chairperson	0.60	$551	$49,363	AY
		Professor	0.40	$367	$30,508	AY
			1.00	$918	$79,871	
Tarry, Scott E	Aviation Institute	Director/Chair	0.60	$812	$85,976	FY
		Professor	0.40	$542	$47,985	FY
		Professorship	0.00	$0	$10,000	FY
			1.00	$1,354	$143,961	
Tate, Michael	History	Professor	1.00	$1,035	$93,003	AY
Teten, Amy Fair	Special Education Comm Disorders	Assistant Professor	1.00	$584	$48,584	AY
Thomas, James M	Psychology	Associate Professor	1.00	$900	$82,167	AY
Thompson III, Franklin Titus	Teacher Education	Associate Professor	1.00	$971	$80,082	AY
Tisko, Edmund Leo	Chemistry	Associate Professor	1.00	$4,938	$63,874	AY
Tixier Y Vigil, Yvonne	Teacher Education	Assistant Professor	0.50	$327	$33,948	AY
Todd, Robert G	Mathematics	Assistant Professor	1.00	$665	$55,207	AY
Toller, Paige Whitney	Communication	Assistant Professor	1.00	$655	$54,506	AY
Toman, Regina M	College of Public Affrs & Comm Svcs	Assistant Dean	1.00	$0	$82,000	FY
Topp, Neal W	Teacher Education	Professor	1.00	$868	$76,300	AY
Torres, Steven Luis	Foreign Languages	Assistant Professor	1.00	$669	$55,168	AY
Totten, Julie	Finance	Associate Vice Chancellor	1.00	$0	$159,997	FY
Trammell, Rebecca Woods	School of Criminology & Criminal Justice	Assistant Professor	1.00	$691	$59,810	AY
Tyma, Adam W	Communication	Assistant Professor	1.00	$632	$53,875	AY
Van Vliet, Paul J	ISQA	Associate Professor	1.00	$1,125	$97,290	AY
Venkatesh, Roopa	Department of Accounting	Assistant Professor	1.00	$1,343	$121,343	AY
Villamil, Maria Elvira	Foreign Languages	Associate Professor	1.00	$752	$63,720	AY
Volkman, David August	Finance, Banking and Law	Associate Professor	0.40	$531	$47,917	AY
		Chairperson	0.60	$797	$75,475	AY
		Named Chair	0.00	$0	$10,000	AY
			1.00	$1,328	$133,392	
Waggener, Miles B	Writer's Workshop	Assistant Professor	1.00	$638	$51,996	AY
Wahab, Shaista	Criss Library	Professor	1.00	$1,262	$72,974	FY
Wakefield, William	School of Criminology & Criminal Justice	Coordinator - SCCJ Outreach	0.00	$0	$5,000	AY
		Professor	1.00	$1,025	$97,197	AY
			1.00	$1,025	$102,197	
Wallace, Thomas D	Student Affairs	Associate Vice Chancellor	1.00	$0	$155,000	FY
Wang, Zhenyuan	Mathematics	Professor	1.00	$916	$83,388	AY
Ward, Kerry Wayne	ISQA	Assistant Professor	1.00	$1,279	$113,255	AY
Welch, James D	Milo Bail Student Center	Director	1.00	$0	$100,000	FY

University of Nebraska - UNO
Listing of Assistant Professors and Above
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
West, Janet Mason	Economics	Assistant Professor	0.50	$475	$43,285	AY
White, Bryan J	NCAA Compliance	Assoc Athletic Director for Compliance	1.00	$0	$100,000	FY
White, Jay D	Public Administration	Named Chair	0.00	$0	$5,000	AY
		Professor	1.00	$1,102	$96,182	AY
			1.00	$1,102	$101,182	
Wileman, Stanley	Computer Science	Professor	1.00	$1,211	$107,599	AY
Wilkins, Daniel	Physics	Chairperson	0.60	$540	$49,409	AY
		Professor	0.40	$360	$30,540	AY
			1.00	$900	$79,949	
Williams, Ethel H	Public Administration	Professor	1.00	$1,020	$88,453	AY
Williams, Paul A	Philosophy & Religion	Associate Professor	1.00	$703	$59,888	AY
Williams, Steven L	Theatre	Professor	1.00	$791	$68,769	AY
		Vice Chairperson	0.00	$0	$1,500	AY
			1.00	$791	$70,269	
Wilson, James A	Biology	Assistant Professor	1.00	$615	$55,100	AY
Wilson, Sherrie Lea	Communication	Associate Professor	1.00	$754	$64,769	AY
Winter, Victor L	Computer Science	Associate Professor	1.00	$1,117	$106,404	AY
	College of Info Science and Tech	Faculty Stipend	0.00	$0	$15,000	AY
			1.00	$1,117	$121,404	
Wohar, Mark	Economics	Named Chair	0.00	$0	$10,000	AY
		Professor	1.00	$1,326	$105,678	AY
			1.00	$1,326	$115,678	
Wolcott, Peter	ISQA	Associate Professor	1.00	$1,181	$103,064	AY
Wolfenbarger, Lillian LaReesa	Biology	Associate Professor	0.50	$0	$35,090	AY
Wood, Sharon Elizabeth	History	Chairperson	0.60	$482	$44,954	AY
		Professor	0.40	$321	$27,569	AY
			1.00	$803	$72,523	
Woods, Sara J	College of Public Affrs & Comm Svcs	Associate Dean	1.00	$692	$86,000	FY
Woody, Phyllis Jane	Social Work	Professor	1.00	$1,031	$93,162	AY
Woody, Robert	Psychology	Professor	1.00	$1,120	$104,978	AY
Woolf, Vincent M	Physics	Assistant Professor	1.00	$743	$60,073	AY
Yoder, Timothy R	Department of Accounting	Assistant Professor	1.00	$0	$115,000	AY
Youn, Jong-Hoon	Computer Science	Associate Professor	1.00	$1,253	$104,224	AY
Zand, Mansour K	Computer Science	Professor	1.00	$1,101	$99,664	AY
Zhong, Haizhen	Chemistry	Assistant Professor	1.00	$655	$53,702	AY
Zhu, Qiuming	Computer Science	Chairperson	0.60	$771	$70,245	AY
		Named Chair	0.00	$0	$5,000	AY
		Professor	0.40	$514	$44,430	AY
			1.00	$1,285	$119,675	
Zigurs, Ilze	ISQA	Chairperson	0.60	$1,156	$103,423	AY
		Named Chair	0.00	$0	$20,000	AY
		Professor	0.40	$770	$66,548	AY
			1.00	$1,926	$189,971	

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Agard, Julia Ann	Teacher Education	Asst Professor	1.00	$1,290	$67,058	AY
Agrawal, Vijay K	Marketing & MIS	Professor	1.00	$4,790	$105,165	AY
Ailes, Mary Elizabeth	History	Professor	1.00	$1,290	$70,849	AY
Alavi-Behbahani, Abdoulelahe	Computer Science & Information Syst	Asst Professor	1.00	$1,290	$74,625	AY
Albrecht, Marc C	Biology	Assoc Professor	1.00	$1,290	$60,964	AY
Alden, Donna S	Art & Art History	Assoc Professor	1.00	$1,290	$57,376	AY
Anderson, Gregory L	Library	Electronic Resources/Ref Libr/Assoc Prof	1.00	$1,290	$65,017	FY
Anderson, John L	Political Science	Professor	1.00	$1,290	$72,919	AY
Archwamety, Teara	Counseling & School Psychology	Professor	1.00	$1,290	$88,975	AY
Arellano-Unruh, Juanita C	Health, Physical Ed & Recreation	Chairperson	0.40	$4,112	$32,146	AY
		Professor	0.60	$6,167	$41,910	AY
			1.00	$10,279	$74,056	
Asay, Sylvia	Family Studies and Interior Design	Chairperson	0.40	$4,110	$32,146	AY
		Professor	0.60	$6,165	$41,910	AY
			1.00	$10,275	$74,056	
Aviles, William	Political Science	Assoc Professor	1.00	$1,290	$60,458	AY
Barta, Cheri A	Chemistry	Asst Professor	1.00	$1,290	$46,290	AY
Bartee, Roderick Todd	Health, Physical Ed & Recreation	Assoc Professor	1.00	$1,290	$61,290	AY
Barua, Pradeep	History	Professor	1.00	$1,290	$71,342	AY
Bauer, David A	Music & Performing Arts	Professor	1.00	$1,290	$82,100	AY
Bauer, John T	Sociology Geography & Earth Sciences	Asst Professor	1.00	$1,290	$47,822	AY
Bauer, Marc D	Intercollegiate Athletics	Head Coach - Wrestling	1.00	$0	$40,920	FY
Beissel Heath, Michelle P	English	Asst Professor	1.00	$1,290	$49,290	AY
Benz, Joseph J	Psychology	Professor	1.00	$1,290	$80,026	AY
Benzel, Kathryn N	English	Martin Distinguished Professorship	0.00	$0	$3,500	AY
		Professor	1.00	$1,290	$81,982	AY
			1.00	$1,290	$85,482	
Bicak, Charles J	Academic Affairs	Sr Vice Chan Academic/Student Affairs	1.00	$0	$160,000	FY
Biggs, Douglas L	History	Assoc Professor	0.75	$7,274	$42,944	AY
	Center for Teaching Excellence	Director Ctr Tchg Excellence	0.25	$2,424	$14,314	AY
			1.00	$9,698	$57,258	
Bishop, Paul L	Health, Physical Ed & Recreation	Professor	1.00	$1,290	$88,350	AY
Blauwkamp, Joan M	Political Science	Assoc Professor	0.60	$774	$36,651	AY
		Chairperson	0.40	$516	$28,640	AY
			1.00	$1,290	$65,291	
Bloomfield, Susanne Kathryn	English	Professor	1.00	$1,290	$80,031	AY
Boken, Vijendra	Sociology Geography & Earth Sciences	Assoc Professor	1.00	$1,290	$58,426	AY
Bonsall, Brady I	Intercollegiate Athletics	Head Coach Track/Cross Country	0.90	$0	$34,131	FY
	Health, Physical Ed & Recreation	Lecturer	0.10	$0	$3,587	FY
			1.00	$0	$37,718	
Borchard, Kurt	Sociology Geography & Earth Sciences	Professor	1.00	$1,290	$70,454	AY
Borden, Karl J	Accounting/Finance	Professor	1.00	$1,290	$90,867	AY
Bostic-Frederick, Karen Rene	Teacher Education	Asst Professor	1.00	$1,290	$50,290	AY
Bridges, Deborah E	Academic Affairs	Faculty Asst to SVCAA	0.50	$645	$39,713	AY
	Economics	Professor	0.50	$645	$35,857	AY
			1.00	$1,290	$75,570	
Briner, Wayne	Psychology	Professor	1.00	$1,290	$73,538	AY
Broekemier, Gregory M	Marketing & MIS	Chairperson	0.40	$516	$39,291	AY
		Professor	0.60	$774	$52,628	AY
			1.00	$1,290	$91,919	
Brown, Gregory A	Health, Physical Ed & Recreation	Assoc Professor	1.00	$1,290	$60,107	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Buckner, Nathan A	Music & Performing Arts	Professor	1.00	$1,290	$69,850	AY
Burbul, Derrick A	Art & Art History	Assoc Professor	1.00	$10,514	$57,258	AY
Burger, Paul R	Sociology Geography & Earth Sciences	Co-Chairperson	0.40	$4,178	$32,146	AY
		Professor	0.60	$6,266	$41,910	AY
			1.00	$10,444	$74,056	
Burkink, Timothy J	Business & Technology	Dean Business/Technology	1.00	$0	$140,000	FY
Butler, Jeanne M	Assessment Office	Director of Assessment	0.83	$0	$71,766	AY
Campbell, Julia L	Criminal Justice & Social Work	Assoc Professor	1.00	$3,790	$58,279	AY
Campbell, Sharon O	Music & Performing Arts	Asst Professor	1.00	$1,290	$46,350	AY
Cao, Haishi	Chemistry	Asst Professor	1.00	$1,290	$48,716	AY
Carlson Jr, Joseph R	Criminal Justice & Social Work	Professor	1.00	$1,290	$72,919	AY
Carlson, Curtis K	University Relations	Vice Chancellor Univ Relations	1.00	$0	$124,160	FY
Carlson, Kimberly Ann	Biology	Assoc Professor	1.00	$1,290	$59,940	AY
Carnes, Holly A	Intercollegiate Athletics	Head Coach - Softball	1.00	$0	$32,030	FY
Carstenson, Larry G	Accounting/Finance	Professor	1.00	$1,290	$86,142	AY
Cautrell, Dion C	English	Asst Professor	1.00	$1,290	$49,746	AY
Chen, Ting-Lan	Music & Performing Arts	Assoc Professor	1.00	$1,290	$57,258	AY
Cisler, Valerie C	Music & Performing Arts	Chairperson	0.40	$516	$33,204	AY
		Professor	0.60	$774	$43,498	AY
			1.00	$1,290	$76,702	
Clark, Aaron S	Mathematics & Statistics	Assoc Professor	1.00	$9,832	$57,258	AY
Combs, Harry J	Sociology Geography & Earth Sciences	Assoc Professor	1.00	$1,290	$57,396	AY
Cook, James M	Music & Performing Arts	Professor	1.00	$1,290	$85,535	AY
Cook-Fong, Sandra K	Criminal Justice & Social Work	Assoc Professor	1.00	$1,290	$61,809	AY
Craig, Herbert E	Modern Languages	Professor	1.00	$1,290	$72,919	AY
Crocker, Ronald J	Fine Arts & Humanities	Associate Dean Fine Arts/Humanities	0.50	$645	$49,056	AY
	Music & Performing Arts	Professor	0.50	$645	$44,851	AY
			1.00	$1,290	$93,907	
Crosswhite-Gamble, Jennifer M	Family Studies and Interior Design	Asst Professor	1.00	$1,290	$51,313	AY
Crow, Sheryl R	Teacher Education	Asst Professor	1.00	$1,290	$55,850	AY
Crowe, Linda K	Communication Disorders	Chairperson	0.40	$1,916	$34,746	AY
		Professor	0.60	$2,874	$45,810	AY
			1.00	$4,790	$80,556	
Cruzeiro, Patricia A	Educational Administration	Chairperson	0.40	$516	$32,915	AY
		Professor	0.60	$774	$43,064	AY
			1.00	$1,290	$75,979	
Dart, Lucas W	Alumni Association	Director Alumni Services	1.00	$0	$72,232	FY
Darveau, Scott A	Chemistry	Professor	1.00	$1,290	$70,846	AY
Davis, Roger P	History	Professor	1.00	$1,290	$81,192	AY
Day, Damon D	Intercollegiate Athletics	Head Coach - Baseball	0.72	$0	$30,908	FY
	Health, Physical Ed & Recreation	Lecturer	0.28	$0	$11,965	FY
			1.00	$0	$42,873	
DeLong-Hamilton, Tobi A	Criminal Justice & Social Work	Asst Professor	1.00	$1,290	$59,290	AY
Dennis, Thomas L	Art & Art History	Assoc Professor	1.00	$1,290	$67,121	AY
Dillon, Jeremy S	Sociology Geography & Earth Sciences	Assoc Professor	1.00	$1,290	$59,956	AY
Dimock, Aaron	Communication	Assoc Professor	1.00	$8,944	$57,258	AY
Dinsmore, Julie Ann	Counseling & School Psychology	Professor	1.00	$1,290	$72,919	AY
Duffin, Diane L	Political Science	Assoc Professor	1.00	$1,290	$61,085	AY
Elder, Bruce Robert	Accounting/Finance	Professor	1.00	$1,290	$86,165	AY
Ellis, Mark R	History	Professor	1.00	$10,530	$69,850	AY
Emrys, Barbara	English	Professor	1.00	$1,290	$70,543	AY
Ericson, Bradley L	Biology	Assoc Professor	1.00	$1,290	$73,635	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Eshleman, Thomas	Economics	Assoc Professor	1.00	$1,290	$66,580	AY
Exstrom, Christopher	Chemistry	Professor	1.00	$1,290	$71,362	AY
Farnsworth Hoback, Kerri M	Biology	Assoc Professor	1.00	$1,290	$60,387	AY
Fendt, Eugene J	Philosophy	Professor	1.00	$1,290	$80,998	AY
Ficociello, Robert M	English	Asst Professor	1.00	$1,290	$49,290	AY
Fleig-Palmer, Michelle	Management	Asst Professor	1.00	$1,290	$74,850	AY
Fonfara, Chad T	Art & Art History	Asst Professor	1.00	$1,290	$48,350	AY
Foradori, Anne	Music & Performing Arts	Professor	1.00	$1,290	$69,850	AY
Ford, Pari L	Mathematics & Statistics	Asst Professor	1.00	$1,290	$46,850	AY
Forrest, Krista D	Psychology	Professor	1.00	$1,290	$69,850	AY
Fredrickson, Scott	Teacher Education	Professor	1.00	$1,290	$77,599	AY
Freeman Gregory, Lucille M	Teacher Education	Professor	0.50	$1,063	$43,588	AY
Frickel, Beverly J	Accounting/Finance	Assoc Professor	1.00	$1,290	$95,918	AY
Fritson, Krista K	Psychology	Assoc Professor	1.00	$1,290	$57,829	AY
Fronczak, Janice	Theatre	Assoc Professor	1.00	$1,290	$60,216	AY
Garrison, Jack	Theatre	Assoc Professor	1.00	$1,290	$74,627	AY
Geluso, Keith	Biology	Assoc Professor	1.00	$9,421	$57,258	AY
Glazier, Stephen D	Sociology Geography & Earth Sciences	Professor	1.00	$1,290	$85,454	AY
Goro-Rapoport, Victoria	Art & Art History	Assoc Professor	1.00	$1,290	$57,258	AY
Hall, Steven C	Accounting/Finance	Chairperson	0.40	$516	$46,521	AY
		Professor	0.60	$774	$63,471	AY
			1.00	$1,290	$109,992	
Hamaker, Michelle L	Police and Parking Services	Director Police and Parking Services	1.00	$0	$60,307	FY
Hansen, Tommy L	Teacher Education	Assoc Professor	1.00	$1,290	$65,619	AY
Hanson, Ralph E	Communication	Chairperson	0.40	$516	$32,146	AY
		Professor	0.60	$774	$41,910	AY
			1.00	$1,290	$74,056	
Harms, Sherri K	Computer Science & Information Syst	Chairperson	0.40	$1,916	$38,542	AY
		Professor	0.60	$2,874	$51,505	AY
			1.00	$4,790	$90,047	
Harner, Mary J	Biology	Asst Professor	1.00	$1,290	$44,290	AY
Harriott, Janette	Music & Performing Arts	Assoc Professor	1.00	$1,290	$59,890	AY
Harris, Benjamin L	Industrial Technology	Asst Professor	1.00	$0	$60,000	AY
Hart, Anita	Modern Languages	Professor	1.00	$1,290	$79,823	AY
Hartman, Mark D	Art & Art History	Assoc Professor	1.00	$1,290	$60,964	AY
Harvey, Jennifer S	Library	Curriculum/Reference Librarian/Asst Prof	1.00	$1,290	$53,850	FY
Hastings, John D	Computer Science & Information Syst	Assoc Professor	1.00	$1,290	$86,425	AY
Hayes, Suzanne K	Accounting/Finance	Asst Professor	1.00	$1,290	$94,850	AY
Hedge Coke, Allison	English	Assoc Professor	0.50	$645	$28,736	AY
		Research Professor	0.50	$645	$28,735	AY
		Reynolds Chair in Creative Writing	0.00	$0	$15,000	AY
			1.00	$1,290	$72,471	
Heelan, Catherine A	Health, Physical Ed & Recreation	Assoc Professor	1.00	$1,290	$60,368	AY
Heidenreich, Sheryl	Library	ILL/DD/Distance Educ Librarian/Assc Prof	1.00	$1,290	$60,622	FY
Hertner, John	Biology	Chairperson	0.40	$516	$39,687	AY
		Professor	0.60	$774	$53,223	AY
			1.00	$1,290	$92,910	
Hoback, William W	Biology	Professor	1.00	$1,290	$70,838	AY
Hodge, Kay A	Management	Assoc Professor	1.00	$1,290	$70,941	AY
Hoehner, Patricia	Educational Administration	Assoc Professor	1.00	$1,290	$69,236	AY
Hof, David D	Counseling & School Psychology	Assoc Professor	1.00	$1,290	$60,383	AY
Hogg, Nanette M	Communication	Assoc Professor	1.00	$1,290	$66,815	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Holt, Erin E	Health, Physical Ed & Recreation	Asst Professor	1.00	$1,290	$44,850	AY
Honeyman, Susan E	English	Assoc Professor	1.00	$1,290	$59,825	AY
Hossain, Syed A	Mathematics & Statistics	Assoc Professor	1.00	$1,290	$70,595	AY
Jacobson, Howard D	Art & Art History	Professor	1.00	$1,290	$79,823	AY
Jacobson, Thomas P	Educational Administration	Assoc Professor	1.00	$1,290	$70,451	AY
Javidi, Akbar	Communication	Assoc Professor	1.00	$1,290	$67,936	AY
Jenkins, Leroy A	Economics	Professor	1.00	$1,290	$85,189	AY
Jensen, Susan M	Management	Assoc Professor	0.50	$645	$40,546	AY
	Business & Technology	Associate Dean Bus & Tech	0.50	$645	$44,751	AY
			1.00	$1,290	$85,297	
Jochum, Chris J	Modern Languages	Asst Professor	1.00	$1,290	$47,850	AY
Johnson, Barbara L	Business and Finance	Vice Chancellor Business/Finance	1.00	$0	$154,500	FY
Jurma, William	Fine Arts & Humanities	Dean Fine Arts/Humanities	1.00	$0	$121,227	FY
Kauders, Audrey S	Museum of Nebraska Art	Director/Curator of MONA	1.00	$0	$86,633	FY
Kelley, Daryl G	Sociology Geography & Earth Sciences	Professor	1.00	$1,290	$72,515	AY
Kenny, Keith D	International Education	Director International Education	1.00	$0	$99,000	FY
Kime, Katherine A	Mathematics & Statistics	Assoc Professor	1.00	$1,290	$61,633	AY
Konecny, Ron	Management	Professor	1.00	$1,290	$83,059	AY
Kotcherlakota, Vani V	Economics	Professor	0.50	$1,054	$43,213	AY
Kovacs, Frank A	Chemistry	Assoc Professor	1.00	$1,290	$57,258	AY
Kracl, Carrie L	Teacher Education	Asst Professor	1.00	$1,290	$51,290	AY
Kreminska, Liubov	Physics & Physical Science	Asst Professor	1.00	$1,290	$49,746	AY
Kristensen, Douglas A	Office of the Chancellor	Chancellor	1.00	$0	$217,367	AY
Kritzer, Jeffrey B	Teacher Education	Asst Professor	1.00	$1,290	$52,836	AY
Kropp, Sonja Dams	Modern Languages	Assoc Professor	0.60	$774	$37,396	AY
		Chairperson	0.40	$516	$29,137	AY
			1.00	$1,290	$66,533	
Kropp, Tom	Health, Physical Ed & Recreation	Asst Professor	0.50	$645	$31,419	AY
	Intercollegiate Athletics	Co-Head Coach Men's Basketball	0.50	$645	$53,934	AY
			1.00	$1,290	$85,353	
Kruse, Martha J	English	Assoc Professor	0.60	$774	$36,590	AY
		Chairperson	0.40	$516	$28,599	AY
			1.00	$1,290	$65,189	
Kuskie, Larry Dale	Industrial Technology	Professor	0.50	$1,070	$43,881	AY
Lakey, John L	Business and Finance	Asst Vice Chancellor Business & Finance	1.00	$0	$108,440	FY
Larson, Kennard G	Industrial Technology	Professor	1.00	$1,290	$86,760	AY
Larson, Lillian C	Communication Disorders	Assoc Professor	0.50	$393	$16,110	AY
Lawson, George M	Communication	Assoc Professor	1.00	$1,290	$72,695	AY
Lear, Janet L	Economics	Asst Professor	1.00	$1,290	$50,290	AY
Lewis, Joan D	Teacher Education	Professor	1.00	$1,290	$70,473	AY
Li, Qiuping	Marketing & MIS	Asst Professor	1.00	$1,290	$84,790	AY
Lilly, Carol S	Academic Affairs	Director International Studies	0.25	$322	$21,711	AY
	History	Professor	0.75	$968	$54,619	AY
			1.00	$1,290	$76,330	
Liu, Xuli	Computer Science & Information Syst	Asst Professor	1.00	$1,290	$74,344	AY
Livingston, Kathy E	Academic Affairs	Asst To The Sr Vice Chan Acad Affairs	0.24	$0	$21,193	FY
	Institutional Research	Director Institutional Research	0.76	$0	$66,450	FY
			1.00	$0	$87,643	
Lofton, Kevin L	Intercollegiate Athletics	Co-Head Coach Men's Basketball	1.00	$0	$58,002	FY
Lomicky, Carol S	Graduate Studies & Research	Associate Dean of Grad Studies/Research	0.50	$645	$40,173	AY
	Communication	Professor	0.50	$645	$35,967	AY
			1.00	$1,290	$76,140	

University of Nebraska - UNK
Listing of Assistant Professors and Above
July 1, 2010

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Longo, Peter J	Political Science	Professor	1.00	$1,290	$81,982	AY
Louishomme, Claude A	Political Science	Assoc Professor	0.75	$968	$45,351	AY
	Ethnic Studies	Director, Ethnic Studies Pgm	0.25	$322	$18,621	AY
			1.00	$1,290	$63,972	
Luscher, Robert M	English	Professor	1.00	$1,290	$84,997	AY
Lutfiyya, Lutfi A	Mathematics & Statistics	Chairperson	0.40	$516	$37,544	AY
		Professor	0.60	$774	$50,007	AY
			1.00	$1,290	$87,551	
Luthans, Kyle W	Management	Chairperson	0.40	$516	$38,993	AY
		Professor	0.60	$774	$52,180	AY
			1.00	$1,290	$91,173	
Lydiatt, Chad D	Intercollegiate Athletics	Head Coach - Mens Golf	0.25	$0	$5,975	FY
		Head Coach - Womens Golf	0.25	$0	$5,975	FY
			0.50	$0	$11,950	
Lynott III, Francis J	Health, Physical Ed & Recreation	Asst Professor	1.00	$1,290	$54,336	AY
Machida, Satoshi	Political Science	Asst Professor	1.00	$1,290	$46,656	AY
Markes, Cecelia T	Physics & Physical Science	Asst Professor	1.00	$1,290	$65,210	AY
Markes, Mark E	Physics & Physical Science	Assoc Professor	1.00	$1,290	$60,865	AY
Marn, Michael F	Communication	Asst Professor	1.00	$1,290	$48,290	AY
Martin, Linda L	International Education	ELI Educator	0.75	$0	$29,638	AY
Martin, Thomas Scott	Philosophy	O.K. Bousma Chair of Philosophy	0.00	$0	$20,000	AY
		Professor	1.00	$1,290	$79,998	AY
			1.00	$1,290	$99,998	
Marxsen, Craig S	Economics	Assoc Professor	1.00	$1,290	$77,176	AY
Mattley, Randy G	Advertising & Creative Serv	Director Advertising/Creative Services	1.00	$0	$59,000	FY
Mattson, Jean L	Budget Office	Budget Officer	1.00	$0	$66,693	FY
Maughan, Suzanne L	Sociology Geography & Earth Sciences	Assoc Professor	0.60	$774	$36,221	AY
		Co-Chairperson	0.40	$516	$28,353	AY
			1.00	$1,290	$64,574	
McBride, Jon L	Intercollegiate Athletics	Athletic Director	1.00	$0	$108,591	FY
McFarland, Max A	Counseling & School Psychology	Professor	1.00	$1,290	$80,026	AY
McKelvey, Miechelle L	Communication Disorders	Asst Professor	1.00	$1,290	$57,986	AY
McQueen, Lee V	Facilities Mgt & Planning	Director of Facilities	1.00	$0	$98,000	FY
Mena-Werth, Jose L	Physics & Physical Science	Professor	1.00	$1,290	$72,516	AY
Messersmith, Kenneth G	Teacher Education	Asst Professor	1.00	$1,290	$65,040	AY
Meznarich, Richard A	Industrial Technology	Assoc Professor	1.00	$3,790	$72,461	AY
Miller, Richard L	Psychology	Professor	1.00	$1,290	$91,033	AY
Mims, Grace A	Counseling & School Psychology	Chairperson	0.40	$1,916	$35,146	AY
		Professor	0.60	$2,874	$46,410	AY
			1.00	$4,790	$81,556	
Mims, Matthew J	Counseling & School Psychology	Asst Professor	1.00	$1,290	$52,850	AY
Mitchell, Darleen L	Music & Performing Arts	Professor	1.00	$10,577	$69,850	AY
Mollenkopf, Dawn L	Teacher Education	Assoc Professor	1.00	$1,290	$58,447	AY
Montgomery, Donna J	Teacher Education	Assoc Professor	1.00	$1,290	$62,005	AY
Moore, Jan A	Communication Disorders	Assoc Professor	1.00	$1,290	$66,850	AY
Moore, Tami J	Family Studies and Interior Design	Professor	1.00	$10,284	$69,850	AY
Moorman, Marta K	Health, Physical Ed & Recreation	Professor	1.00	$1,290	$70,458	AY
Morris, Darrell Wayne	Intercollegiate Athletics	Head Coach - Football	0.90	$0	$65,964	FY
	Health, Physical Ed & Recreation	Lecturer	0.10	$0	$7,328	FY
			1.00	$0	$73,292	
Morrow, Sherry	Nebraska Safety Center	Asst Professor	1.00	$1,290	$77,151	FY
Moser, Annette C	Chemistry	Asst Professor	1.00	$1,290	$48,716	AY
Mosher, Michael D	Chemistry	Chairperson	0.40	$516	$33,204	AY

University of Nebraska - UNK
Listing of Assistant Professors and Above
July 1, 2010

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
		Professor	0.60	$774	$43,498	AY
			1.00	$1,290	$76,702	
Mosig, Yozan Dirk	Psychology	Professor	1.00	$1,290	$89,902	AY
Mueller, Susan M	Library	Collection Services Libr/Assoc Prof	1.00	$1,290	$62,990	FY
Munch, Michael S	Intercollegiate Athletics	Head Coach - Womens Soccer	1.00	$0	$32,825	FY
Nabb, David B	Music & Performing Arts	Professor	1.00	$1,290	$70,543	AY
Nagel, Glennis	Media Communications	Director Media Communications	1.00	$0	$59,713	FY
Neal, Danielle L	Criminal Justice & Social Work	Asst Professor	1.00	$1,290	$52,746	AY
Nelson, Kenneth D	Educational Administration	Assoc Professor	1.00	$1,290	$68,992	AY
Newton, Dustin W	Admissions	Director, Admissions	1.00	$0	$78,621	FY
Niemann, Donald F	Mathematics & Statistics	Assoc Professor	1.00	$1,290	$79,835	AY
Obermier, Timothy	Industrial Technology	Chairperson	0.40	$516	$33,367	AY
		Professor	0.60	$774	$43,742	AY
			1.00	$1,290	$77,109	
Osmanski, Teresa L	Intercollegiate Athletics	Head Coach - Swimming	0.50	$0	$33,304	AY
Palencia, Hector	Chemistry	Asst Professor	1.00	$1,290	$43,290	AY
Palmer, David K	MBA Program	Director MBA Pgm	0.50	$645	$42,745	AY
	Management	Professor	0.50	$645	$42,746	AY
			1.00	$1,290	$85,491	
Payne, James F	Music & Performing Arts	Professor	1.00	$1,290	$88,704	AY
Peck, Elizabeth G	English	Assoc Professor	1.00	$1,290	$68,648	AY
Potthoff, Dennis E	Teacher Education	Chairperson	0.40	$516	$33,783	AY
		Professor	0.60	$774	$44,366	AY
			1.00	$1,290	$78,149	
Powell, Glen Huel	Education	Associate Dean Education	0.50	$645	$48,101	AY
	Teacher Education	Professor	0.50	$645	$43,896	AY
			1.00	$1,290	$91,997	
Price, Robert I	Physics & Physical Science	Assoc Professor	1.00	$1,290	$74,111	AY
Reichart, Letitia M	Biology	Asst Professor	1.00	$1,290	$44,290	AY
Riessland, Larry	Finance Office	Director of Finance	1.00	$0	$74,705	FY
Ritterbush, Jon R	Library	Electronic Resource Librarian/Assoc Prof	1.00	$1,290	$67,850	FY
Rogoff, Noah T	Music & Performing Arts	Asst Professor	0.75	$968	$36,593	AY
		Director of String Project	0.25	$322	$12,197	AY
			1.00	$1,290	$48,790	
Rohrer, James R	History	Assoc Professor	1.00	$1,290	$59,957	AY
Rothenberger, Steven J	Biology	Professor	1.00	$1,290	$81,982	AY
Rozema, David	Philosophy	Professor	1.00	$1,290	$72,919	AY
Rycek, Robert F	Psychology	Chairperson	0.40	$516	$36,281	AY
		Professor	0.60	$774	$48,113	FY
			1.00	$1,290	$84,394	
Santos, Lori J	Art & Art History	Asst Professor	1.00	$1,290	$47,790	AY
Scantling III, Edgar L	Education	Dean Education	1.00	$0	$119,138	FY
Schaaf, Gary D	Music & Performing Arts	Professor	1.00	$1,290	$81,982	AY
Schipporeit, Kimra F	Student Records	Director Student Records/Registration	1.00	$0	$97,442	FY
Schoenebeck, Casey W	Biology	Asst Professor	1.00	$1,290	$44,850	AY
Schroeder, Deborah K	Information Technology Services	Asst Vice Chan Info Tech	1.00	$0	$116,312	FY
Schuessler, Richard	Art & Art History	Professor	1.00	$1,290	$71,966	AY
Seshadri, Srivatsa	Marketing & MIS	Professor	1.00	$1,290	$86,653	AY
Shaffer, Julie J	Biology	Professor	1.00	$10,282	$69,850	AY
Shava, Ronald C	Industrial Technology	Asst Professor	1.00	$1,290	$62,240	AY
Sheldon, Jane	Business Services	Director Business Services	1.00	$0	$64,094	FY
Siedschlaw, Kurt D	Criminal Justice & Social Work	Professor	1.00	$1,290	$72,062	AY
Simon, Dawn M	Biology	Asst Professor	1.00	$1,290	$44,850	AY

University of Nebraska - UNK
Listing of Assistant Professors and Above
July 1, 2010

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Smith, Kathleen J	Accounting/Finance	Professor	1.00	$1,290	$106,673	AY
Snider, Daren P	Modern Languages	Assoc Professor	0.50	$645	$30,182	AY
	General Studies	Director General Studies	0.50	$645	$33,687	AY
			1.00	$1,290	$63,869	
Sobansky, Robin R	Counseling & School Psychology	Assoc Professor	1.00	$1,290	$64,740	AY
Sommers, Mary S	Financial Aid	Director, Financial Aid	1.00	$0	$72,484	FY
Spessard-Schueth, Linda L	Biology	Professor	1.00	$1,290	$89,296	AY
Springer, Joseph T	Biology	Professor	1.00	$1,290	$87,323	AY
Squiers, Richard D	Intercollegiate Athletics	Head Coach - Volleyball	0.91	$0	$56,465	FY
	Health, Physical Ed & Recreation	Lecturer	0.09	$0	$5,709	FY
			1.00	$0	$62,174	
Stanko, John J	Art & Art History	Asst Professor	1.00	$1,290	$48,716	AY
Steele, Janet E	Biology	Professor	1.00	$1,290	$71,966	AY
Stevens, Christopher A	Political Science	Asst Professor	1.00	$1,290	$46,656	AY
Stolzer, Jeanne M	Family Studies and Interior Design	Assoc Professor	1.00	$1,290	$59,907	AY
Strawhecker, Jane E	Teacher Education	Assoc Professor	0.60	$774	$36,055	AY
		Asst Chair Teacher Education	0.40	$516	$28,242	AY
			1.00	$1,290	$64,297	
Sullivan, KrisAnn	Frank House	Frank House Director	1.00	$0	$35,171	FY
Swinney, Laurie S	Accounting/Finance	Professor	1.00	$1,290	$106,673	AY
Tassi, Marguerite A	English	Professor	1.00	$1,290	$70,848	AY
Taylor, Allen R	Marketing & MIS	Assoc Professor	1.00	$3,790	$102,753	AY
Taylor, Kenya	Graduate Studies & Research	Dean Grad Studies/Research	1.00	$0	$113,952	FY
Tenkorang, Frank A	Economics	Asst Professor	0.40	$774	$22,216	AY
		Chairperson	0.40	$516	$36,886	AY
			0.80	$1,290	$59,102	
Terry, Keith E	Communication	Professor	1.00	$1,290	$77,599	AY
Terry, Millisa B	International Education	ELI Educator	0.75	$0	$29,638	AY
Toppen, James L	Industrial Technology	Assoc Professor	1.00	$1,290	$83,850	AY
Tracy, Glenn E	Teacher Education	Assoc Professor	1.00	$1,290	$60,875	AY
Trantham, Kenneth W	Physics & Physical Science	Assoc Professor	0.60	$774	$39,174	AY
		Chairperson	0.40	$516	$30,322	AY
			1.00	$1,290	$69,496	
Trewin, Janet	Accounting/Finance	Assoc Professor	1.00	$1,290	$100,349	AY
Tuttle, Ronald H	Industrial Technology	Professor	1.00	$1,290	$91,514	AY
Twigg, Paul	Biology	Professor	1.00	$1,290	$71,413	AY
Umland, Rebecca A	English	Professor	1.00	$1,290	$80,026	AY
Umland, Samuel J	English	Professor	1.00	$1,290	$81,061	AY
Unruh, Scott A	Health, Physical Ed & Recreation	Professor	1.00	$1,290	$69,850	AY
Van Ingen, Linda	History	Assoc Professor	0.75	$968	$45,258	AY
	Women's Studies	Director Womens Studies	0.25	$322	$18,590	AY
			1.00	$1,290	$63,848	
VanLaningham, Jody L	Criminal Justice & Social Work	Asst Professor	1.00	$1,290	$52,850	AY
Volpe, Vernon L	History	Chairperson	0.40	$516	$36,999	AY
		Professor	0.60	$774	$49,189	AY
			1.00	$1,290	$86,188	
Wadkins, Theresa A	Psychology	Assoc Professor	1.00	$1,290	$60,433	AY
Walker, Robert Edwin	Teacher Education	Professor	0.50	$645	$44,388	AY
Weiss, Jacob J	Mathematics & Statistics	Asst Professor	1.00	$1,290	$45,290	AY
Wethington, Mark E	Theatre	Asst Professor	1.00	$1,290	$48,201	AY
White, Andrew R	Music & Performing Arts	Assoc Professor	1.00	$10,514	$57,258	AY
Wiersma, Beth A	Criminal Justice & Social Work	Assoc Professor	0.60	$774	$36,518	AY
		Co-Chairperson	0.40	$516	$28,552	AY

University of Nebraska - UNK
Listing of Assistant Professors and Above
July 1, 2010

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
			1.00	$1,290	$65,070	
Wilke, Janet Stoeger	Library	Dean of the Library	1.00	$0	$110,416	FY
Willis, Barton	Mathematics & Statistics	Professor	1.00	$1,290	$72,919	AY
Wirtz, Ronald L	Library	Head User Services/Instru/Assoc Prof	1.00	$1,290	$70,346	FY
Wozniak, William J	Psychology	Professor	1.00	$1,290	$87,173	AY
Wubbels, Gene G	Chemistry	Professor	1.00	$1,290	$99,307	AY
Wysocki, Diane Kholos	Sociology Geography & Earth Sciences	Professor	1.00	$1,290	$71,342	AY
Younes, Maha N	Criminal Justice & Social Work	Co-Chairperson	0.40	$516	$32,992	AY
		Professor	0.60	$774	$43,180	AY
			1.00	$1,290	$76,172	
Young, Robert W	Accounting/Finance	Assoc Professor	0.50	$972	$39,859	AY
Ziebarth-Bovill, Jane	Teacher Education	Assoc Professor	1.00	$1,290	$57,258	AY
Zuckweiler, Kathryn M	Management	Assoc Professor	1.00	$3,790	$83,316	AY

University of Nebraska - UNCA
Listing of Assistant Professors and Above
July 1, 2010

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Bateman, Arnold J	Online Worldwide	Director Online Worldwide	0.80	$0	$110,568	FY
Burns, Donal J	Corporation Secretary	Corporation Secretary	0.75	$0	$133,817	FY
Choobineh, F Fred	EPSCOR	Director	0.60	$0	$117,417	FY
* *See also: CITY*						
Farrell, Thomas A	International Affairs	Associate VP International Affairs	1.00	$0	$164,430	FY
Hoffmann, Richard J	Executive VP and Provost	Associate VP Academic Affr & Research	1.00	$0	$180,000	FY
Horn, Christy A	VP for Business and Finance	ADA-504 Compliance/AA-EEO Officer/Ombud	0.60	$0	$60,005	FY
* *See also: CITY*						
Justus, Michael D	Audit and Advisory Services	Asst VP/Dir of Audit & Advisory Services	1.00	$0	$121,619	FY
Kabourek, Christopher J	VP for Business and Finance	Asst VP/Budget & Planning	1.00	$0	$103,500	FY
Koller, Rebecca H	VP for Business and Finance	Asst Vp/Dir Fac Plan Mgmt	1.00	$0	$136,874	FY
Kotsiopulos, Peter G	VP for University Affairs	Vice President	1.00	$0	$176,879	FY
Lechner, David E	VP for Business and Finance	Vice President	1.00	$0	$210,729	FY
Levitov, Peter S	VP and General Counsel	Spec Asst General Counsel (Immigration)	0.09	$0	$7,998	FY
* *See also: CITY*						
Mahler, Marty C	Nebraska P-16 Initiative	Executive Director P-16 Initiative	1.00	$0	$97,194	FY
Maurer, Carmen K	VP and General Counsel	Associate General Counsel	1.00	$0	$124,357	FY
McGinnis, Michael L	Peter Kiewit Institute	Executive Director, PKI	1.00	$0	$220,000	FY
Milliken, James B	Office of the President	President	1.00	$0	$366,519	FY
Odabasi, Turan Paul	VP and General Counsel	Associate General Counsel	0.35	$0	$35,468	FY
* *See also: CITY*						
* *See also: UNMC*						
Pedersen, Joel D	VP and General Counsel	Vice President	1.00	$0	$182,104	FY
Pratt, Linda Ray	Executive VP and Provost	Executive VP and Provost	1.00	$0	$234,785	FY
Roebke, Madeline E	VP and General Counsel	Associate General Counsel	1.00	$0	$97,440	FY
Rowson, Joseph P	Nebraska P-16 Initiative	Sr Fellow NE P-16 Initiative	0.50	$0	$61,018	FY
Spellman, Richard A	VP and General Counsel	Associate Gen Counsel Health Sciences	0.49	$0	$59,699	FY
Stephan, Sharon R	VP for University Affairs	Assoc VP for Communications & Marketing	1.00	$0	$119,026	FY
Troutman, Dara L	Office of the President	Senior Associate to the President	1.00	$0	$123,106	FY
Weir, Walter G	CIO & UN Computing Serv Network	Chief Information Officer	1.00	$0	$177,918	FY
Wiltse, John C	VP and General Counsel	Sr Associate General Counsel	1.00	$0	$131,872	FY
Wimes, Edward D	VP for Business and Finance	Assc to Pres/Asst VPHR/ Dir Eqty& Dvrsty	1.00	$0	$133,400	FY
Withem, Ronald E	VP for University Affairs	Assoc VP Univ Affairs/Dir Gov Rel	1.00	$0	$135,882	FY
Yates, Kristin E	Executive VP and Provost	Asst VP & Dir of Institutional Research	1.00	$0	$95,000	FY

University of Nebraska - NCTA
Listing of Assistant Professors and Above
July 1, 2010

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Adams, Don C	NE College of Technical Agriculture	Assoc Dean	0.25	$0	$39,879	FY
* *See also: IANR*						
Anderson, Drew L	NE College of Technical Agriculture	Asst Professor	1.00	$0	$35,000	AY
Bek, Terri Jo	NE College of Technical Agriculture	Professor	1.00	$0	$54,713	AY
Berg, Barbara A	NE College of Technical Agriculture	Asst Professor	1.00	$0	$44,023	AY
Bowmaster-Cole, Judy M	NE College of Technical Agriculture	Asst Professor	1.00	$0	$39,133	AY
Clark, Paul M	NE College of Technical Agriculture	Asst Professor	1.00	$0	$40,000	AY
Friesen, Krystle A	NE College of Technical Agriculture	Asst Professor	1.00	$0	$36,434	AY
Mestas, Richard D	NE College of Technical Agriculture	Assoc Dean	1.00	$0	$70,000	FY
Ramsdale, Bradford K	NE College of Technical Agriculture	Asst Professor	1.00	$0	$49,122	AY
Reed, Eric M	NE College of Technical Agriculture	Asst Professor	1.00	$0	$38,000	AY
Reng, Cory S	NE College of Technical Agriculture	Asst Professor	1.00	$0	$52,996	AY
Sievers, Jeremy R	NE College of Technical Agriculture	Asst Professor	1.00	$0	$36,533	AY
Sleight, Weldon S	NE College of Technical Agriculture	Dean	0.75	$0	$119,709	FY
* *See also: IANR*						
Smith, David P	NE College of Technical Agriculture	Assoc Professor	1.00	$0	$55,964	AY
Stott, Lance V	NE College of Technical Agriculture	Assistant Professor	1.00	$0	$38,000	AY
Wach, Ricky Sue Barnes	NE College of Technical Agriculture	Professor	1.00	$0	$57,984	AY

TO:	The Board of Regents	Addendum IX-D-2
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Programs with Tuition Variances	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	June 11, 2010 – The Board approved the report on programs with differential tuition rates.	
EXPLANATION:	Following the approval of Regents Policy RP-5.7.4.10, Differential Tuition Rates, the President was granted authority to approve recommendations by which the campuses may vary the rate of tuition from that established by the Board. The purpose of such variable rates was to achieve University goals and objectives. Following each semester and summer session, the Board of Regents is provided a report of the variances granted on the Board-approved tuition rates and the impact of those actions, including any impact on access. Attached are the programs approved by the President with students enrolled in the summer 2010 semester.	
SPONSOR:	Linda Ray Pratt Executive Vice President and Provost	
DATE:	August 18, 2010	

Regents Policy 5.7.4 Programs with Tuition Variances
Summer 2010

Campus: University of Nebraska at Omaha
Program: Metropolitan Advantage Program
Approved: 2007

Variance: Undergraduate and graduate tuition is charged at 150% of resident tuition for eligible students.

Description: MAP offers residents of Harrison, Mills and Pottawattamie counties and/or graduates of schools within those counties who meet UNO's admission requirements the opportunity to attend UNO undergraduate and graduate programs at a tuition rate of 150% of resident cost.

2009-10 Tuition Rates	Undergraduate	Graduate
Resident	$ 170.50	$ 212.50
Nonresident	$ 502.50	$ 559.25
MAP	$ 255.75	$ 318.75

Student Credit Hours and Tuition Generated by MAP Students

		Undergraduate		Graduate		Total			
Semester	Total Number	SCH	Tuition	SCH	Tuition	SCH	SCH Change*	Tuition	Tuition Change*
Summer 2010	182	543	$138,872	288	$91,800	831	64.88%	$230,672	71.67%
Summer 2009	158	332	$81,672	172	$52,695	504	-	$134,367	-
Spring 2010	444	4,017	$1,027,350	491	$156,508	4,508	214.8%	$1,183,858	71.1%
Spring 2009	389	3,785	$931,110	334	$102,327	4,119	187.6%	$1,033,000	49.3%
Spring 2008						**1,432**		**$692,000**	
Fall 2009	456	4,504	$1,151,899	463	$147,582	4,967	218.8%	$1,299,481	72.6%
Fall 2008	417	4,242	$1,043,532	361	$110,600	4,579	193.9%	$1,148,000	52.5%
Fall 2007						**1,558**		**$753,000**	

Percentage shown is cumulative increase over base year using fall to fall and spring to spring comparisons. Fall base year is 2007, spring base year is 2008.

Regents Policy 5.7.4 Programs with Tuition Variances
Summer 2010

Campuses: All
Program: Online Worldwide
Approved: June 2009
Variance: Variable, depending on campus

The University of Nebraska is establishing an integrated university-wide distance education program to serve the educational needs of Nebraskans and provide access to students who may otherwise not be able to enroll in University of Nebraska programs. The financial model assumes that campuses will recover campus expenses, and that consolidating some functions will reduce campus cost, thus enhancing net revenue at the campus level and providing new resources for investment of existing programs or development of new programs. Through its branding and marketing of "Online Worldwide," the University of Nebraska will enhance its presence throughout the world and help generate new enrollments that will support the Online Worldwide initiative and produce new campus revenue.

At the June 2009 meeting, the Board of Regents repealed Regents Policy 5.7.6 which required tuition for Nebraska residents to be the same for online courses as for on-campus resident courses. This change in policy allows the University to set both in-state and out-of-state tuition rates for distance education courses through its regularly established procedures of either Board approval or Presidential approval for variances. To maximize the potential for successful development and offering of distance education courses, online tuition rates are to be based on program costs, entrepreneurial opportunities, and market factors.

	Student Credit Hours				Total Distance Education Tuition		
Campus	**Summer 2009**	**Summer 2010**	**Percent Change**		**Summer 2009**	**Summer 2010**	**Percent Change***
UNK	8,831	10,648	**20.6%**		$1,761,063	$2,371,789	**34.7%**
UNL	4,085	3,813	**-6.7%%**		$1,121,300	$1,246,633	**11.2%**
UNO	5,395	6,618	**22.7%**		$983,790	$1,382,902	**40.6%**
UNMC (SAHP)	--	--	**--**		--	--	**--**
Total all Campuses	**18,311**	**21,079**	**15.1%**		**$3,866,153**	**$5,001,324**	**29.4%**

*Percent change in total distance education tuition includes 14% increase in distance education tuition rate for 2009-10.

TO:	The Board of Regents	Addendum IX-D-3
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	October 23, 2009 – Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service that were reviewed in 2008 was reported to the Board of Regents September 5, 2008 – Schedule for periodic Review of Multi-Departmental Academic Centers for Research, Teaching, and/or Service was reported to the Board of Regents	
EXPLANATION:	Section 2.11 of the *Bylaws of the Board of Regents* requires the President to conduct periodic reviews of all Multi-Departmental Academic Centers for Research, Teaching and/or Service on a timetable appropriate to the nature of the center but not less frequently than every five years, and report the results of periodic reviews to the Board of Regents. This report lists the Multi-Departmental Academic Centers for Research, Teaching and/or Service that were reviewed in 2009, and includes the results of these periodic reviews.	
SPONSOR:	Linda Ray Pratt Executive Vice President and Provost	
APPROVED:	James B. Milliken President	
DATE:	August 18, 2010	

University of Nebraska Academic/Research Centers Reviewed in 2009-2010

Center Name	Date Established [1]	Affiliated Unit(s)	Proposed Review Process	Results
UNL (including IANR)				
Center for Advanced Land Management Information Technologies	1986	IANR, SNR	School of Nat Resources APR	Continue
Center for Applied Rural Innovation [2]	2000	IANR, Ag Econ	Ag Econ APR	Continue
Center for Digital Research in Humanities	2005	A&S and Libraries	POE renewal every 5 years	Continue
Center for Grassland Studies [3]	1994	IANR, Ag & Hort	Ag & Hort APR	Postpone
Center for Great Plains Studies	1976	A&S	Review by A&S dean every 5 years	Continue
Center for Plains Humanities Alliance	2002	Center for Great Plains Studies	Rreview by A&S dean every 5 years	Continue
Great Plains Regional Center for Global Environmental Change (GPRC)	1994	CASNR	School of Nat Resources APR	Continue
Harris Center for Judaic Studies	1993	A&S, Classics & Religious Studies	Classics & Religious Studies APR	Continue
High Plains Regional Climate Center	2005	IANR, SNR	School of Nat Resources APR	Continue
Hitchcock Center for Graduate Study and Professional Journalism Development	1981	J&MC	J&MC accreditation	Continue
National Drought Mitigation Center	2005	IANR, SNR	School of Nat Resources APR	Continue
Nebraska Center for Mass Spectrometry [4]	Variable	A&S, Chem	Chemistry APR	Continue
Nebraska Center for Virology (with UNMC and Creighton)	2001	VCR	5-year review by VCR	Continue
Nebraska Public Policy Center [5]	1998	NU/ SVCAA		Continue
Robert J. Kutak Center for the Teaching and Study of Applied Ethics	1985	Law	Review by Law dean every 5 years	Continue
West Central Research and Extension Center - North Platte [4]	1904	IANR	Internal/External Team Review	Continue
W.M. Keck Center for Mesospin and Quantum Information Systems [4]	Variable	VCR	Center review	Continue
Water Center [6]	1964	IANR, SNR	School of Nat Resources APR	Continue
UNMC (uses a 5 year review cycle for all BoR Centers)				
Center for Drug Delivery and Nanomedicine (with UNL)	2004	COP and VCR	RRB Review with VCR	Continue
Center for Research in Leukemia and Lymphoma	2004	COM and VCR	RRB Review with VCR	Continue
Nebraska Center for Cellular Signaling (with UNL)	2004	COM and VCR	RRB Review with VCR	Continue
UNO				
Center for Economic Education - Omaha [4]	Variable	Economics/College of Business Administration	CBA accreditation/APC review	Continue
Center for Innovation, Entrepreneurship, and Franchising [7]	1992	College of Business Administration	CBA accreditation/APC review	Continue
Center for Management of Information Technology [8]	1987	Information Systems and Quantitative Analysis	APC review process	Continue
Center for Research of Biomechanics	1986	College of Education	Annual review by Director of Health, Physical Education and Recreation and	Continue
International Business Initiative	1991	College of Business Administration	CBA accreditation/APC review	Continue
Juvenile Justice Institute [9]	2003	School of Criminology and Criminal Justice	APC review process	Continue

(1) Centers for which "Date Established" is noted as Variable evolved to "Center" status over time, and thus, a single implementation date does not apply.

(2) The Center for Rural Community Revitalization (originally approved in 1990), the Center for Leadership Development (originally approved in 1989), and the Center for Sustainable Agricultural Systems (originally approved in 1990) were eliminated and the Center for Applied Rural Innovation was created in 2000.

(3) The Center for Grassland Studies will be reviewed as part of the Academic Program Review of the Department of Agronomy & Horticulture. That APR has been postponed to 2010-11 so that the Keim Hall renovation project and move-in will be complete in time for the review.

(4) Approved by the Board of Regents on March 3, 2006; center met the criteria for Board approval after section 2.11 of the *Bylaws of the Board of Regents* was amended in January 2006.

(5) Formerly Government Research Initiative, per UNL Centers Inventory.

(6) Per UNL website, date of establishment was 1964. Consolidation of Conservation and Survey Division, Water Center, and School of Natural Resource Sciences was approved in 2003.

(7) The renaming of the Nebraska Business Development Center - Small Business Institute to the Center for Innovation, Entrepreneurship, and Franchising was approved by the BoR in June 2010. The first satellite center in North Omaha for the Nebraska Business Development Center was established in 1992; NBDC established in 1977 per 2001 Provost Office spreadsheet.

(8) Formerly called the International Center for Telecommunication Management (originally approved in 1987).

(9) Juvenile Justice Initiative redesignated as the Juvenile Justice Institute in Department of Criminal Justice in 2003.

TO:	The Board of Regents	Addendum IX-D-4
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Renaming of Advertising sequence major to a major called Advertising and Public Relations in the College of Journalism and Mass Communications	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	The name Advertising and Public Relations more accurately reflects what is being taught and what students are seeking in a degree program. This name change helps to focus and clarify the mission of the College of Journalism and Mass Communications. The name change will be a recruiting tool for students and faculty seeking a college that provides a major in two very popular fields of study.	
SPONSORS:	Ellen Weissinger Interim Senior Vice Chancellor for Academic Affairs Harvey Perlman, Chancellor University of Nebraska-Lincoln	
APPROVED:	James B. Milliken, President University of Nebraska	
DATE:	August 18, 2010	

TO:	The Board of Regents	Addendum IX-D-5
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Renaming of News-Editorial sequence major to a major called Journalism in the College of Journalism and Mass Communications	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	The division between news-editorial (print) media and the broadcast media no longer exists in the current media world. Students in the current News-Editorial major need to have the varied skills of both print and broadcast to be successful in careers today. Changing the name of the major to Journalism will allow us to more realistically reflect the state of today's mass media and to provide the appropriate education to our students. The name change will also allow us to entice prospective students and faculty seeking colleges who are progressive and offer comprehensive/integrated journalism programs.	
SPONSORS:	Ellen Weissinger Interim Senior Vice Chancellor for Academic Affairs Harvey Perlman, Chancellor University of Nebraska-Lincoln	
APPROVED:	James B. Milliken, President University of Nebraska	
DATE:	August 18, 2010	

TO:	The Board of Regents	Addendum IX-D-6
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Renaming of former Geosciences graduate degrees to Earth and Atmospheric Science degrees.	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	April 16, 2010 - The Board granted approval that the name of the Department of Geosciences be changed to the Department of Earth and Atmospheric Sciences	
EXPLANATION:	The name of the Department of Geosciences was changed to more accurately reflect their mission, focus, and breadth. The name Earth and Atmospheric Sciences gives the department the more specific and accurate identity. When the name change was approved, the request to change the names for the graduate degrees was overlooked. The renaming was passed unanimously by the Executive Graduate Council.	
SPONSORS:	Ellen Weissinger Interim Senior Vice Chancellor for Academic Affairs Harvey Perlman, Chancellor University of Nebraska-Lincoln	
APPROVED:	James B. Milliken, President University of Nebraska	
DATE:	August 18, 2010	

TO:	The Board of Regents	Addendum IX-D-7
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Semi-Annual Report of Licenses	
RECOMMENDED ACTION:	Report	
EXPLANATION:	The attached report is a summary of licenses as provided by the campuses pursuant to Regents Policy RP-6.3.1.4.v (2) of the Board of Regents of the University of Nebraska for the period January 1, 2010 through June 30, 2010. The report outlines the following: type of action; campus; description and use of the product, service, or project; term of the license; and financial terms of the license.	
APPROVED:	David E. Lechner Vice President for Business and Finance	
DATE:	August 18, 2010	

SEMI-ANNUAL REPORT OF LICENSES
1/1/2010 THROUGH 6/30/10

Type of Action	Campus	Licensee	Description of Product/Service	Term of License	Contractual Requirements
License	UNL	Philisa	Sample Processing Cassette for PCR	20 years	Assignment Fee
License	UNL	Chicago Press	World of Viruses Comics: Ten Essays on Virology	Perpetual	Royalties
License	UNL	Agrisera	Alternative Oxidase Hybridoma Cell Line and Supernatant for Evaluation of Plant Stress	15 years	License Fee; Royalties
License	UNL	Wildlife Control Supplies, LLC	Cell Phone-Triggered Animal Trapper	10 years	License Fee; Royalties
License	UNL	Highway Bridge Service, LLC	Girder System Employing Bent Steel Plating	16 years	License Fee; Royalties
License	UNL	Streck	Sample Processing Cassette for PCR	20 years	Acquisition Fee
License	UNL	Wildlife Control Supplies, LLC	Distressed Deer Noises	Perpetual	License Fee; Royalties
License	UNL	Corn-Chem Intl.	Levulinic Acid Production via Reactive Extrusion; Production of Microcrystalline Cellulose Form Agricultural Residues by Reactive Extrusion	6 years	License Fee; Royalties
License	UNL	Monsanto	Hybrid-Maize: A Simulation Model for Corn Growth and Yield	Perpetual	License Fee; Annual Maintenance Fees
License	UNL	JGL, Inc.	Soybean variety U07-135478R; Soybean variety U01-390489; Soybean variety U03-300134; Soybean variety U06-627094	10 years	R&D Fee (Royalties)
License	UNL	University of Pennsylvania	Surplus Sales Online Auction Web Site	5 years	None (beta tester on software)
Option	UNL	Biomillet Crops, LLC	Nebraska Bioenergy Millet Hybrid (NBMH)	11 months	Fee
Option	UNL	Art Ziegelbaum	Plant Stress Detection Method and Instrumentation	6 months	None (University-based NE startup)
Option	UNL	Arkebauer, Gitelson, & Rundquist Co.	Plant Stress Detection Method and Instrumentation	6 months	None (University-based NE startup)
Option	UNL	Timothy Savage, Shane Kimbrough, and Joel Brehm	NUgrant	4 months	None (University-based NE startup)

Type of Action	Campus	Licensee	Description of Product/Service	Term of License	Contractual Requirements
Intellectual Property Assignment	UNMC and UNL	Streck	PCR Sample Process Cassette and Sample Separation Device	Life of Patents	Assignment Fee
Intellectual Property License	UNMC	Vireo	Amended and Restated CEE license	Life of Patents	License Fee and Royalty-bearing
Intellectual Property License	UNMC	Vireo	Amended and Restated Creating HCl license	Life of Patents	License Fee and Royalty-bearing
Intellectual Property License	UNMC	Versalion	Liposome Delivery of Therapeutics	Life of Patents	Royalty-bearing
Intellectual Property Option	UNMC	Caliber Therapeutics	Sustained-Release Nanoparticles	Twelve Month Option	Option Fee
Intellectual Property License	UNMC	Coimmune	Inducers and Inhibitors of Proteolytic Antibodies	Life of Patents	Royalty-bearing
Intellectual Property Option	UNMC	BioInvestigations	Muc4 and PD2	Twelve Month Option	License Fee and Royalty-bearing
Research Tools License	UNMC	Sanofi Pasteur	Isolate Strains of Coagulase-Negative *Staphylococcus*	Life of Material	License Fee
Software License Agreement	UNMC	Virtual Cardiovascular Solutions	Three Dimensional Cardiovascular Angiographic Teaching Software	Life of Copyright	Royalty-bearing
Intellectual Property License	UNMC	Versalion	Method of Detecting and Treating Implant Loosening	Life of Patents	Royalty-bearing

TO: The Board of Regents — Addendum IX-D-8

Business Affairs

MEETING DATE: September 10, 2010

SUBJECT: University of Nebraska at Kearney
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter April 1, 2010 through June 30, 2010

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	$10,000	$96,694	$0	$0	$106,694
Research	0	520,118	0	149,617	669,735
Public Service	0	103,000	0	0	103,000
Administration	0	0	0	0	0
Student Services	0	983	0	0	983
Stu Financial Aid	108,700	4,259,967	0	0	4,368,667
Donations	0	0	0	0	0
Subtotals	$118,700	$4,980,762	$0	$149,617	$5,249,079

Gifts and Bequests of $1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	$0	$0	$0	$0	$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	$0	$0	$0	$0	$0

A - Gifts of $100,000 and more are itemized on the attached pages
B - Grants of $1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of $400,000 and more are itemized on the attached pages

SPONSOR: Barbara L. Johnson
Vice Chancellor for Business & Finance

APPROVED: Douglas A. Kristensen, Chancellor
University of Nebraska at Kearney

DATE: August 18, 2010

UNIVERSITY OF NEBRASKA AT KEARNEY
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 4/1/10 – 6/30/10

Gifts/Bequests $100,000 and over

Donor	Purpose	Amount
NONE		

Subtotal	$0
Total amount of gifts under $100,000	118,700
Total Gifts for the Quarter	$118,700

* *

Grants $1,000,000 and over

Grantor	Grantee Department	Purpose	
U.S. Dept of Education	Financial Aid	Student Aid	$3,603,531

Subtotal	$3,603,531
Total amount of all Grants under $1,000,000	1,377,231
Total Grants for the Quarter	$4,980,762

* *

Contracts $400,000 and over

Grantor	Grantee Department	Purpose
NONE		

Subtotal	$0
Total amount of all Contracts under $400,000	149,617
Total Contracts for the Quarter	$149,617

TO: The Board of Regents

Business Affairs

MEETING DATE: September 10, 2010

SUBJECT: University of Nebraska-Lincoln
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter April 1, 2010 through June 30, 2010

RECOMMENDED ACTION: Report

	A	B	C	D	
	Gifts	Grants	Bequests	Contracts	Totals
Description					
Instruction	$1,000	$2,875,420	$0	$199,980	$3,076,400
Research	293,184	26,013,237	0	7,143,786	33,450,207
Public Service	3,500	12,704,333	0	3,267,987	15,975,820
Administration	0	1,221,722	0	0	1,221,722
Student Services	0	1,308,668	0	0	1,308,668
Stu Financial Aid	0	23,991,017	0	0	23,991,017
Donations	0	0	0	0	0
Subtotals	$297,684	$68,114,397	$0	$10,611,753	$79,023,834

Gifts and Bequests of $1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	$0	$0	$0	$0	$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	$297,684	$68,114,397	$0	$10,611,753	$79,023,834

A - Gifts of $100,000 and more are itemized on the attached pages
B - Grants of $1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of $400,000 and more are itemized on the attached pages

SPONSORS: Prem S. Paul
Vice Chancellor for Research & Economic Development

Christine A. Jackson
Vice Chancellor for Business & Finance

APPROVED: Harvey Perlman, Chancellor
University of Nebraska-Lincoln

DATE: August 18, 2010

UNIVERSITY OF NEBRASKA-LINCOLN
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 4/1/10 – 6/30/10

Gifts/Bequests $100,000 and over

Donor	Description	Amount
Embury, Stuart P and Lynn S	Embury Library of American Art	$293,184
Gifts/Bequests under $100,000		4,500
Total Gifts for the Quarter		$297,684

* *

Grants $1,000,000 and over

See attached sheet

Subtotal	$32,567,527
Total amount of all Grants under $1,000,000	35,546,870
Total Grants for the Quarter	$68,114,397

* *

Contracts $400,000 and over

See attached sheet

Subtotal	$6,104,440
Total amount of all Contracts under $400,000	4,507,313
Total Contracts for the Quarter	$10,611,753

University of Nebraska-Lincoln
Quarterly Summary of Grants Awarded of $1,000,000 and Over
Subtotals by College and Department
For the Quarter 4/1/10 - 6/30/10

Dept/PI		Title	Budget Period		Funding Agency	Amount
Arts and Sciences						
Chemistry						
Cheung	Chin	ARRA: MRI-R2: Acquisition of FEG TEM/STEM for Materials and Nanotechnology Research and Education	4/15/10	3/31/13	NSF	$ 260,000
Physics and Astronomy						
Sellmyer	David	ARRA: MRI-R2: Acquisition of FEG TEM/STEM for Materials and Nanotechnology Research and Education	4/15/10	3/31/13	NSF	260,000
					Subtotal	$ 520,000
Education and Human Sciences						
Special Education and Communication Disorders						
Bernthal	John	Barkley Trust Fund	1/1/10	6/30/10	NU Foundation	1,576,010
Engineering						
Electrical Engineering						
Schubert	Eva	ARRA: MRI-R2: Acquisition of FEG TEM/STEM for Materials and Nanotechnology Research and Education	4/15/10	3/31/13	NSF	260,000
Mechanical Engineering						
Robertson	Brian	ARRA: MRI-R2: Acquisition of FEG TEM/STEM for Materials and Nanotechnology Research and Education	4/15/10	3/31/13	NSF	260,000
Shield	Jeff	ARRA: MRI-R2: Acquisition of FEG TEM/STEM for Materials and Nanotechnology Research and Education	4/15/10	3/31/13	NSF	260,000
					Subtotal	$ 780,000
IANR-Cooperative Extension						
Dean's Office for Cooperative Extension						
Dickey	Elbert	FY 2010 Smith Lever Formula Funds	10/1/09	9/30/10	Dept of Agriculture-NIFA	1,119,486
eXtension						
Cotton	Dan	eXtension Supporting Military Families and Youth Partnership	5/1/10	4/30/12	Dept of Agriculture-NIFA	2,500,000
Cotton	Dan	National E-Extension Project	4/1/10	12/31/13	Assn of Public & Land-Grant Universities	1,100,000
					Subtotal	$ 4,719,486
IANR-Research						
Dean's Office for Agricultural Research Division						
Jackson	David	FY 2010 Hatch Multistate Research Formula Funds	10/1/09	9/30/10	Dept of Agriculture-NIFA	1,059,524
IANR-Vice Chancellor						
NE State Forest Service						
Josiah	Scott	Cooperative Forestry Program	10/1/09	9/30/14	Dept of Agriculture-FS	2,845,692
Vice Chancellor for Student Affairs						
Vice Chancellor for Student Affairs						
Munier	Craig	Undergraduate Scholarships FY 09-10	1/1/10	6/30/10	NU Foundation	4,430,324
Munier	Craig	Federal Financial Aid to Students-FWS Program	7/1/10	9/30/11	Dept of Education	1,010,740
Munier	Craig	Federal Financial Aid to Students-Pell Grant	7/1/09	9/30/10	Dept of Education	15,625,751
					Subtotal	$ 21,066,815
					Grand Total	$ 32,567,527

University of Nebraska-Lincoln
Quarterly Summary of Contracts Awarded of $400,000 and Over
Subtotals by College and Department
For the Quarter 4/1/10 - 6/30/10

Dept/PI		Title	Budget Period		Funding Agency	Amount
		Engineering				
Chemical and Biomolecular Engineering						
Meagher	Michael	Process Research, Development and Manufacturing of 5P12 RANTES	3/1/10	3/31/12	Mintaka Foundation for Medical Research	$ 3,694,789
Van Cott	Kevin	Process Research, Development and Manufacturing of 5P12 RANTES	3/1/10	3/31/12	Mintaka Foundation for Medical Research	98,629
Durham School of Architectural Engineering and Construction						
Grosskopf	Kevin	ARRA: Building a Green Economy: Nebraska Workforce Development in New and Emerging Industries	6/1/10	6/30/12	Ne Dept Labor	751,800
Berryman	Charles	ARRA: Building a Green Economy: Nebraska Workforce Development in New and Emerging Industries	6/1/10	6/30/12	Ne Dept Labor	250,600
Norton	Terri	ARRA: Building a Green Economy: Nebraska Workforce Development in New and Emerging Industries	6/1/10	6/30/12	Ne Dept Labor	250,600
					Subtotal	$ 5,046,418
		IANR - Cooperative Extension				
Center for Applied Rural Innovation						
Narjes	Charlotte	ARRA: Nebraska Broadband Planning	1/1/10	1/1/12	Ne Public Service Commission	249,011
Panhandle Research and Extension Center						
Hancock	Connie	ARRA: Nebraska Broadband Planning	1/1/10	1/1/12	Ne Public Service Commission	249,011
					Subtotal	498,022
		Vice Chancellor for Student Affairs				
Vice Chancellor for Student Affairs						
Hunter	Amber	Nebraska College Preparatory Academy	1/1/10	7/31/15	Metropolitan Community College	560,000
					Grand Total	$ 6,104,440

TO: The Board of Regents

Business Affairs

MEETING DATE: September 10, 2010

SUBJECT: University of Nebraska Medical Center
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter April 1, 2010 through June 30, 2010

RECOMMENDED ACTION: Report

	A Gifts	B Grants	C Bequests	D Contracts	Totals
Description					
Instruction	$158,751	$1,587,988	$0	$301,731	$2,048,470
Research	95,260	38,148,088	0	4,960,953	43,204,301
Public Service	13,746	1,028,823	0	2,969,956	4,012,525
Student Aid	12,442	116,375	0	0	128,817
Other	4,795	0	0	0	4,795
Subtotals	$284,993	$40,881,274	$0	$8,232,640	$49,398,907
Gifts and Bequests of $1,000,000 & more previously accepted by the Regents during the reported quarter:					
Instruction	$0	$0	$0	$0	$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	$284,993	$40,881,274	$0	$8,232,640	$49,398,907

A - Gifts of $100,000 and more are itemized on the attached pages
B - Grants of $1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of $400,000 and more are itemized on the attached pages

SPONSORS: Thomas H. Rosenquist, Ph.D.
Vice Chancellor of Research

APPROVED: Harold M. Maurer, Chancellor
University of Nebraska Medical Center

DATE: August 18, 2010

UNIVERSITY OF MEDICAL CENTER
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 4/1/10 – 6/30/10

Gifts/Bequests $100,000 and over

Donor	Description	Amount
NONE		
Gifts/Bequests under $100,000		$284,993
Total Gifts for the Quarter		$284,993

* *

Grants $1,000,000 and over

See attached sheet

Subtotal	$13,930,750
Total amount of all Grants under $1,000,000	26,950,524
Total Grants for the Quarter	$40,881,274

* *

Contracts $400,000 and over

See attached sheet

Subtotal	$1,120,488
Total amount of all Contracts under $400,000	7,112,152
Total Contracts for the Quarter	$8,232,640

UNIVERSITY OF NEBRASKA MEDICAL CENTER
GRANTS $1,000,000 OR MORE
April 1, 2010 - June 30, 2010

SPONSOR	GRANTEE DEPARTMENT	TITLE	AMOUNT
NE DHHS - LB595	Kenneth Cowan, MD PhD Eppley Inst Faculty	LB595 Tobacco Tax Cancer Research	$1,300,000
DHHS/NIH/NCI	Michael Hollingsworth, PhD Eppley Institute	SPORE in Gastrointestinal Cancer	1,066,666
DHHS/NIH/NCRR	Keith Johnson, PhD COD-Oral Biology	Nebraska Center for Cellular Signaling	1,964,546
DHHS/NIH/NCRR	Alexander Kabanov, PhD COP Pharmaceutical Science	Nebraska Center for Nanomedicine	2,188,989
DHHS/NIH/NCRR	Shelley Smith, PhD MMI HBM Molecular Genetics	The Molecular Biology of Neurosensory Systems [Main]	2,147,711
DHHS/NIH/NCRR	James Turpen, PhD Genetics Cell Biology & Anatomy	Nebraska Research Network in Functional Genomics	3,431,431
DHHS/NIH/NHLBI	Irving Zucker, PhD Cellular/Integrative Physiology	Neuro-Circulatory Function in Chronic Heart Failure	1,831,407
		Total	$13,930,750

UNIVERSITY OF NEBRASKA MEDICAL CENTER
CONTRACTS $400,000 OR MORE
April 1, 2010 - June 30, 2010

SPONSOR	GRANTEE DEPARTMENT	TITLE	AMOUNT
NE DHHS	Steven Hinrichs, MD Pathology/Microbiology	Bioterrorism Laboratory Services Agreement	$513,235
Douglas County Health Department	Hongmei Wang, PhD COPH Health Services Res & Admin	Community Putting Prevention to Work	607,253
		Total	$1,120,488

TO: The Board of Regents

Business Affairs

MEETING DATE: September 10, 2010

SUBJECT: University of Nebraska at Omaha
Report of Gifts, Grants, Contracts and Bequests accepted during the Quarter April 1, 2010 through June 30, 2010

RECOMMENDED ACTION: Report

	A Gifts	B Grants	C Bequests	D Contracts	Totals
Description					
Instruction	$1,716,659	$218,442	$0	$0	$1,935,101
Research	15,196	1,209,129	0	100,546	1,324,871
Public Service	110,941	1,813,202	0	0	1,924,143
Administration	0	0	0	0	0
Supporting Services					
Administrative	371,710	0	0	0	371,710
Stu Financial Aid	542,079	8,221,445	0	0	8,763,524
Other	0	0	0	0	0
Subtotals	$2,756,585	$11,462,218	$0	$100,546	$14,319,349
Gifts and Bequests of $1,000,000 & more previously accepted by the Regents during the reported quarter:					
Instruction	$0	$0	$0	$0	$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
Subtotals	0	0	0	0	0
TOTAL	$2,756,585	$11,462,218	$0	$100,546	$14,319,349

A - Gifts of $100,000 and more are itemized on the attached pages
B - Grants of $1,000,000 and more are itemized on the attached pages
C - All bequests are itemized on the attached pages
D - Contracts of $400,000 and more are itemized on the attached pages

SPONSOR: William E. Conley
Vice Chancellor for Business and Finance

APPROVED: John E. Christensen, Chancellor
University of Nebraska at Omaha

DATE: August 18, 2010

UNIVERSITY OF NEBRASKA AT OMAHA
REPORT OF AWARDS
WHICH REQUIRE SEPARATE ITEMIZATION
ACCEPTED DURING THE QUARTER 4/1/10-6/30/10

Gifts/Bequests $100,000 and over

Donor	Purpose	Amount
UNF	Professorships Spring, 2010	$179,600
UNF	Scholarships Spring, 2010	530,815
UNF	Holland Computing Center Leases	739,687
UNF	Video Scoreboards	300,000
UNF	PKI Computer Leases	267,780
	Subtotal	$2,017,882
	Total amount of gifts under $100,000	738,703
	Total Gifts for the Quarter	$2,756,585

* *

Grants $1,000,000 and over

Grantor	Grantee Department	Purpose	Amount
		Total amount of all Grants under $1,000,000	$11,462,218
		Total Grants for the Quarter	$11,462,218

* *

Bequests

Donor	Purpose	Amount
	Subtotal	$0
	Total Bequests for the Quarter	$0

* *

Contracts $400,000 and over

Grantor	Grantee Department	Purpose	Amount
		Subtotal	$0
		Total amount of all Contracts under $400,000	100,546
		Total Contracts for the Quarter	$100,546

TO:	The Board of Regents	Addendum IX-D-9
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Report of Bids and Contracts	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended August 31, 2010. The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.	
APPROVED:	David E. Lechner Vice President for Business and Finance	
DATE:	August 18, 2010	

University of Nebraska
Business Affairs Report – Bids and Contracts

Period Ending: August 31, 2010
Meeting Date: September 10, 2010

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Personal Property	UNL	Housing-furniture for Residence Halls Knoll, Sandoz & Harper	Bonds Auxiliary Funds	$194,087 6,161	$200,248	Transformations	Sole Source - TrueRenew™ brand of furniture will provide a distinct long term cost advantage as well as durability
Personal Property	UNL	Center for Biotechnology-Laser Scanning Confocal Microscope	General Funds	308,087	308,087	Nikon Instruments, Inc.	Sole Source - Nikon is only vendor that has the specifications of continuous scanning and Hexagonal pinholes.
Personal Property	UNL	Athletics-Repair materials and labor – replacement seat pans, cushions, pivots and installation for 1,833 seats	Auxiliary & Services Funds	201,000	201,000	American Seating Company	Sole Source - American Seating Co. only sells replacement parts directly to customers. Athletics is replacing a portion of the existing seat pans, cushions and pivots leaving the chair standards and seat backs.
Construction Contract	UNL	Athletics-West Practice Field Turf Replacement-Artificial Turf Installation	Revolving Funds	578,200	325,336	Field Turf USA, Inc.	Sole Source – To keep using same product on all practice fields & game day field
Construction Contract	UNMC	Central Utility Plant Emergency Generator Replacement	LB-309 Funds TNMC Funds	3,000,000	410,048	Nebraska Machinery Company	Sole Source: Only authorized dealer who can sell and provide mission critical service of a generator of this type.
	UNMC	OPPD Service Center Relocation, Pump Flow stations and air flow stations	UNMC Trust Funds	14,063,951	391,601	Omaha Public Power District	Interlocal Cooperative Agreement for Energy Related Products and Services
Construction Contract	UNO	Roskens Hall CM@Risk	Private Funds/ Cash Funds/ LB309	13,663,000	9,299,210	Weitz Construction	Lowest Responsible Bid

Type of Action	Campus	Description	Funding Source	Approved Budget Amount*	Contract Amount	Contractor / Vendor	Bid Review or Explanation
Construction Contract	UNO	Caniglia Field Scoreboard	Private Funds	402,800	402,800	Meyers Carlisle Leapley	Lowest Responsible Bid
Construction Contract	UNO	Mammel Hall Office Furniture	Private Funds	34,000,000	580,679	Bold Office Solutions	Lowest Responsible Bid
Construction Contract	UNO	Sapp Fieldhouse Emergency Parapet Roof Repair	Insurance Proceeds	271,987	271,987	Hawkins Construction	Sole Source – emergency repair of storm damaged building exposed to outside elements
Construction Contract	UNO	University Village Repair/Renovation	Bond Surplus Funds	$1,147,883	$1,147,883	Elkhorn West Construction	Lowest Responsible Bid

*Approved budget amount for construction contracts represents the entirety of the project budget, whereas the contract amount is the amount pertaining to the particular activity within the construction contract.

TO:	The Board of Regents	Addendum IX-D-10
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Status of Capital Projects exceeding $5 million as of June 30, 2010	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	None	
EXPLANATION:	The attached status report is a summary of all capital projects exceeding $5 million in total project costs and outlines the campus and project, contract status, stage of construction, budget categories and budgets for the period January 1, 2010, through June 30, 2010.	
SPONSOR:	Rebecca H. Koller Assistant Vice President for Business & Finance Director of Facilities Planning & Management	
APPROVED:	David E. Lechner Vice President for Business & Finance	
DATE:	August 18, 2010	

University of Nebraska Status Report of Projects Exceeding $5.0 Million
for period January 1, 2010 - June 30, 2010

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska-Lincoln	Architect: Various		LB 309 (Under $2 Million	$ 6,449,670
Deferred Maintenance - LB 309 / LB 1100 UBRAF	Contract Date: Various		UBRAF (Under $2 Million)	$ 4,183,010
	Method of Construction: NA		Campus / Other	$ 3,012,297
	General Contractor: Various		Total Projects	$ 13,644,977
	Contract Date: Various			
University of Nebraska-Lincoln	Architect: Sinclair Hille Architects	Percent of Funds Expended: 82%	1. Construction Budget	$ 20,316,800
Whittier Research Center	Contract Date: September 13, 2007	Substantial Completion Date: March 8, 2010	2. Non Construction Budget	$ 3,433,200
	Method of Construction: Conventional Bid	Number of Change Orders: 15	Total Project Cost	$ 23,750,000
	General Contractor: Sampson Construction	Cumulative Change Orders: $ 474,751		
	Contract Date: October 16, 2008			
University of Nebraska-Lincoln	Architect: Perkins & Will	Percent of Funds Expended: 94%	1. Construction Budget	$ 32,727,575
Theodore Jorgensen Hall - (Physical Sciences Building)	Contract Date: August 23, 2006	Substantial Completion Date: May 11, 2010	2. Non Construction Budget	$ 5,266,179
See also Behlen & Brace & Ferguson	Method of Construction: Conventional Bid	Number of Change Orders: 26	Total Project Cost	$ 37,993,754
worksheets for total project	General Contractor: Sampson Construction	Cumulative Change Orders: $ 1,361,481		
	Contract Date: March 10, 2008			
University of Nebraska-Lincoln	Architect: TBD	Percent of Funds Expended: 1%	1. Construction Budget	$ 1,380,031
Behlen Lab / Brace Lab Renovation	Contract Date: TBD	Substantial Completion Date: (September 1, 2011)	2. Non Construction Budget	$ 278,415
Part of Physical Sciences Replacement Building Project	Method of Construction: Conventional Bid	Number of Change Orders: -	Total Project Cost	$ 1,658,446
	General Contractor: TBD	Cumulative Change Orders: $ -		
	Contract Date: TBD			
University of Nebraska-Lincoln	Architect: NA	Percent of Funds Expended: 4%	1. Construction Budget	$ 784,530
Demolition of Ferguson Hall	Contract Date: NA	Substantial Completion Date: (January 31, 2011)	2. Non Construction Budget	$ 103,270
Part of Physical Sciences Replacement Building Project	Method of Construction: Conventional Bid	Number of Change Orders: -	Total Project Cost	$ 887,800
	General Contractor: New Horizons Environmental, LLC	Cumulative Change Orders: $ -		
	Contract Date: May 13, 2010			
University of Nebraska-Lincoln	Architect: DLR Group Inc.	Percent of Funds Expended: 93%	1. Construction Budget	$ 6,879,900
Jackie Gaughan Multicultural Center	Contract Date: February 15, 2007	Substantial Completion Date: January 12, 2010	2. Non Construction Budget	$ 1,820,100
	Method of Construction: Conventional Bid	Number of Change Orders: 9	Total Project Cost	$ 8,700,000
	General Contractor: Hausmann Construction Inc.	Cumulative Change Orders: $ 178,716		
	Contract Date: September 10, 2008			
University of Nebraska-Lincoln	Architect: Farris Engineering	Percent of Funds Expended: 58%	1. Construction Budget	$ 18,995,000
Animal Science Complex Renovation	Contract Date: April 30, 2007	Substantial Completion Date: (August 17, 2011)	2. Non Construction Budget	$ 2,345,000
	Method of Construction: Conventional Bid	Number of Change Orders: 9	Total Project Cost	$ 21,340,000
	General Contractor: Omaha Construction Services, Inc.	Cumulative Change Orders: $ 265,891		
	Contract Date: January 21, 2009			
University of Nebraska-Lincoln	Architect: Alley Poyner Micchietto Architects	Percent of Funds Expended: 77%	1. Construction Budget	$ 11,120,700
Keim Hall Renovation	Contract Date: April 20, 2007	Substantial Completion Date: June 2, 2010	2. Non Construction Budget	$ 3,279,300
	Method of Construction: Conventional Bid	Number of Change Orders: 12	Total Project Cost	$ 14,400,000
	General Contractor: Sampson Construction	Cumulative Change Orders: $ 166,571		
	Contract Date: July 30, 2008			
University of Nebraska-Lincoln	Architect: Design / Build	Percent of Funds Expended: 84%	1. Construction Budget	$ 36,950,300
Abel-Sandoz Residence Halls Renovation	Contract Date: Design / Build	Substantial Completion Date: (August 9, 2010)	2. Non Construction Budget	$ 3,785,700
	Method of Construction: Design / Build	Number of Change Orders: 23	Total Project Cost	$ 40,736,000
	General Contractor: Ryan Companies	Cumulative Change Orders: $ 2,136,108		
	Contract Date: September 7, 2007			

Campus / Project	Contract Status and Date		State of Construction		Approved Budget Categories	Amount
University of Nebraska-Lincoln	Architect:	Perkins & Will	Percent of Funds Expended:	6%	1. Construction Budget	$ 12,927,000
NanoScience Facility	Contract Date:	April 4, 2008	Substantial Completion Date:	(July 2011)	2. Non Construction Budget	$ 1,920,000
	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 14,847,000
	General Contractor:	TBD	Cumulative Change Orders:	$ -		
	Contract Date:	TBD				
University of Nebraska-Lincoln	Architect:	Davis Design Inc.	Percent of Funds Expended:	85%	1. Construction Budget	$ 7,595,000
College of Dentistry LB 605 Renovation	Contract Date:	December 3, 2007	Substantial Completion Date:	March 22, 2010	2. Non Construction Budget	$ 1,377,000
for University of Nebraska Medical Center	Method of Construction:	Conventional Bid	Number of Change Orders:	13	Total Project Cost	$ 8,972,000
	General Contractor:	Sampson Construction	Cumulative Change Orders:	$ 129,998		
	Contract Date:	September 17, 2008				
University of Nebraska-Lincoln	Architect:	The Clark Enersen Partners	Percent of Funds Expended:	6%	1. Construction Budget	$ 4,411,800
Animal Research Facility Renovation	Contract Date:	4-Year - January 23, 2008	Substantial Completion Date:	Project on Hold	2. Non Construction Budget	$ 588,200
	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 5,000,000
	General Contractor:	TBD	Cumulative Change Orders:	$ -		
	Contract Date:	TBD				
University of Nebraska-Lincoln	Architect:	Design / Build	Percent of Funds Expended:	67%	1. Construction Budget	$ 33,392,000
The Robert E. Knoll Residential Center	Contract Date:	Design / Build	Substantial Completion Date:	June 1, 2010	2. Non Construction Budget	$ 7,108,000
17th & R Residence Hall	Method of Construction:	Design / Build	Number of Change Orders:	10	Total Project Cost	$ 40,500,000
	General Contractor:	Sampson Construction	Cumulative Change Orders:	$ 972,388		
	Contract Date:	September 18, 2008				
University of Nebraska-Lincoln	Architect:	Elness Swenson & Graham	Percent of Funds Expended:	83%	1. Construction Budget	$ 8,550,000
Abel Sandoz Dining Center Renovation	Contract Date:	July 30, 2008	Substantial Completion Date:	May 14, 2010	2. Non Construction Budget	$ 1,850,000
	Method of Construction:	Conventional Bid	Number of Change Orders:	8	Total Project Cost	$ 10,400,000
	General Contractor:	Sampson Construction	Cumulative Change Orders:	$ 231,096		
	Contract Date:	May 13, 2009				
University of Nebraska-Lincoln	Architect:	Bahr Vermeer & Hacker	Percent of Funds Expended:	53%	1. Construction Budget	$ 7,024,000
Nebraska Athletic Student Life Complex Renovation	Contract Date:	March 18, 2009	Substantial Completion Date:	(August 19, 2010)	2. Non Construction Budget	$ 1,676,000
	Method of Construction:	Conventional Bid	Number of Change Orders:	6	Total Project Cost	$ 8,700,000
	General Contractor:	Sampson Construction, Inc.	Cumulative Change Orders:	$ 111,390		
	Contract Date:	December 2, 2009				
University of Nebraska-Lincoln	Architect:	Design / Build	Percent of Funds Expended:	62%	1. Construction Budget	$ 12,350,000
19th & Vine Parking Structure	Contract Date:	Design / Build	Substantial Completion Date:	(August 15, 2010)	2. Non Construction Budget	$ 1,550,000
	Method of Construction:	Design / Build	Number of Change Orders:	2	Total Project Cost	$ 13,900,000
	General Contractor:	Sampson Construction	Cumulative Change Orders:	$ (46,227)		
	Contract Date:	June 24, 2009				
University of Nebraska-Lincoln	Architect:	The Clark Enersen Partners	Percent of Funds Expended:	4%	1. Construction Budget	$ 16,181,180
The Hendricks Training Complex	Contract Date:	September 2, 2009	Substantial Completion Date:	(September 2011)	2. Non Construction Budget	$ 2,518,820
Addition to the Devaney Sports Center	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 18,700,000
	General Contractor:	TBD	Cumulative Change Orders:	$ -		
	Contract Date:	TBD				
University of Nebraska-Lincoln	Architect:	Farris Engineering	Percent of Funds Expended:	2%	1. Construction Budget	$ 7,177,000
Ken Morrison Life Sciences Research Center Addition	Contract Date:	January 29, 2010	Substantial Completion Date:	(August 2011)	2. Non Construction Budget	$ 823,000
	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 8,000,000
	General Contractor:	TBD	Cumulative Change Orders:	$ -		
	Contract Date:	TBD				
University of Nebraska-Lincoln	Architect:	TBD	Percent of Funds Expended:	0%	1. Construction Budget	$ 6,150,000
Hamilton Hall Sixth Floor Renovation	Contract Date:	TBD	Substantial Completion Date:	(September 2012)	2. Non Construction Budget	$ 670,000
	Method of Construction:	Conventional Bid	Cumulative Change Orders:	-	Total Project Cost	$ 6,820,000
	General Contractor:	TBD	Cumulative Amount of Chang	$ -		

Campus / Project	Contract Status and Date		State of Construction		Approved Budget Categories	Amount
	Contract Date:	TBD				
University of Nebraska Medical Center	Architect:	RDG Planning & Design	Percent of Funds Expended:	2%	1. Construction Budget	$ 5,977,500
Poynter Hall Renovation	Contract Date:	TBD	Substantial Completion Date:	(June 2011)	2. Non Construction Budget	$ 1,263,500
	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 7,241,000
	General Contractor:	TBD	Cumulative Change Orders:	$ -		
	Contract Date:	TBD				
University of Nebraska Medical Center	Architect:	HDR Architecture, Inc.	Percent of Funds Expended:	82%	1. Construction Budget	$ 8,346,000
Home Instead Center for Successful Aging	Contract Date:	May 1, 2008	Substantial Completion Date:	May 23, 2010	2. Non Construction Budget	$ 1,850,000
(Geriatric Center)	Method of Construction:	Conventional Bid	Number of Change Orders:	6	Total Project Cost	$ 10,196,000
	General Contractor:	Hawkins Construction Company	Cumulative Change Orders:	$ 47,583		
	Contract Date:	February 27, 2009				
University of Nebraska Medical Center	Architect:	RDG Planning & Design	Percent of Funds Expended:	57%	1. Construction Budget	$ 11,252,000
College of Nursing Building - Addition	Contract Date:	May 1, 2008	Substantial Completion Date:	June 2, 2010	2. Non Construction Budget	$ 2,748,000
	Method of Construction:	Conventional Bid	Number of Change Orders:	3	Total Project Cost	$ 14,000,000
	General Contractor:	Meyers-Carisle Leepley	Cumulative Change Orders:	$ 142,272		
	Contract Date:	July 8, 2009				
University of Nebraska Medical Center	Architect:	Alley Poyner & Macchitetto Arch.	Percent of Funds Expended:	55%	1. Construction Budget	$ 12,270,000
Harold M. and Beverly Maurer	Contract Date:	May 1, 2008	Substantial Completion Date:	(January 12, 2011)	2. Non Construction Budget	$ 2,730,000
Center for Public Health	Method of Construction:	Conventional Bid	Number of Change Orders:	11	Total Project Cost	$ 15,000,000
	General Contractor:	Darland Construction	Cumulative Change Orders:	$ 1,800,743		
	Contract Date:	August 12, 2009				
University of Nebraska Medical Center	Architect:	Alley Poyner Macchietto Arch.	Percent of Funds Expended:	2%	1. Construction Budget	$ 14,433,000
Stanley M. Truhlsen Eye Institute	Contract Date:	March 29, 2010	Substantial Completion Date:	(December 2012)	2. Non Construction Budget	$ 5,567,000
	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 20,000,000
	General Contractor:	TBD	Cumulative Change Orders:	$ -		
	Contract Date:	TBD				
University of Nebraska at Omaha	Architect:	Farris Engineering	Percent of Funds Expended:	62%	1. Construction Budget	$ 8,220,000
Campus Utilities Infrastructure	Contract Date:	4-Year Contract	Substantial Completion Date:	(July 1, 2011)	2. Non Construction Budget	$ 780,000
Renewal	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 9,000,000
	General Contractor:	The Weitz Company + other contractors	Cumulative Change Orders:	$ -		
	Contract Date:	April 16, 2009				
University of Nebraska at Omaha	Architect:	RDG Planning & Design	Percent of Funds Expended:	91%	1. Construction Budget	$ 34,850,000
HPER Facility Expansion	Contract Date:	January 1, 2008	Substantial Completion Date:	(August 3, 2010)	2. Non Construction Budget	$ 3,740,000
	Method of Construction:	Construction Manager/GMP	Number of Change Orders:	-	Total Project Cost	$ 38,590,000
	General Contractor:	Hawkins Construction	Cumulative Change Orders:	$ -		
	Contract Date:	March 1, 2008				
University of Nebraska at Omaha	Architect:	Holland Basham Architects	Percent of Funds Expended:	84%	1. Construction Budget	$ 27,539,261
Mammel Hall	Contract Date:	March 10, 2008	Substantial Completion Date:	(August 6, 2010)	2. Non Construction Budget	$ 6,460,739
	Method of Construction:	Construction Manager/GMP	Number of Change Orders:	-	Total Project Cost	$ 34,000,000
	General Contractor:	Kiewit Building Group	Cumulative Change Orders:	$ -		
	Contract Date:	March 10, 2008				
University of Nebraska at Omaha	Architect:	Holland Basham Architects	Percent of Funds Expended:	5%	1. Construction Budget	$ 9,730,000
Roskens Hall Renovation	Contract Date:	January 8, 2010	Substantial Completion Date:	(August 5, 2011)	2. Non Construction Budget	$ 3,933,000
	Method of Construction:	CM/GMP	Number of Change Orders:	-	Total Project Cost	$ 13,663,000
	General Contractor:	The Weitz Company, LLC	Cumulative Change Orders:	$ -		
	Contract Date:	March 9, 2010				
Nebraska College of Technical Agriculture	Architect:	The Clark Enersen Partners	Percent of Funds Expended:	6%	1. Construction Budget	$ 8,254,415
Curtis, Nebraska	Contract Date:	September 7, 2009	Substantial Completion Date:	(July 2011)	2. Non Construction Budget	$ 1,507,585
Education Center	Method of Construction:	Conventional Bid	Number of Change Orders:	-	Total Project Cost	$ 9,762,000

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
	General Contractor: TBD Contract Date: TBD	Cumulative Change Orders: $ -		

TO:	The Board of Regents	Addendum IX-D-11
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report	
RECOMMENDED ACTION:	Report	
EXPLANATION:	An update of the Six-Year Capital Plan will be provided on a quarterly basis. Attached is an update as of June 30, 2010. In addition, a report of current capital construction projects is included for review.	
SPONSOR:	Rebecca H. Koller Assistant Vice President for Business & Finance Director of Facilities Planning & Management	
APPROVED:	David E. Lechner Vice President for Business and Finance	
DATE:	August 18, 2010	

2010 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)

Campus	Project Title	Estimate		State Funding	Other Funding	State O&M	1% Assessment
UN	Fire & Life Safety/Code Compliance	TBD	(1)	TBD	$ -	$ -	$ -
	State Funded Projects						
UNK	Otto Olsen II	$ 31,320,000		$ 31,320,000	$ -	TBD	$ 313,200
UNL	Animal Research Facility	$ 15,000,000		$ 15,000,000	$ -	TBD	$ 150,000
UNL	Life Science Teaching Labs	$ 20,000,000		$ -	$ 20,000,000	TBD	$ 200,000
UNMC	College of Nursing - Lincoln Division	$ 17,500,000		$ 17,500,000	$ -	$ -	$ 175,000
UNO	Strauss Performing Arts Addition/Renovation	$ 14,600,000		$ 14,600,000	$ -	TBD	$ 146,000
		$ 98,420,000		$ 78,420,000	$ 20,000,000	$ -	$ 984,200
	Non-State Funded Projects						
UNK	Nebraska Safety Center Office and Classroom Building	$ 1,200,000	(3)	$ -	$ 1,200,000	$ 61,000	$ 12,000
UNL	Behlen Laser Lab Renovations	$ 1,500,000		$ -	$ 1,500,000	TBD	$ 15,000
UNL	Burr Fedde Renovation	$ 1,450,000		$ -	$ 1,450,000	$ -	$ -
UNL	East Campus Family Housing Replacement	$ 20,000,000		$ -	$ 20,000,000	$ -	$ -
UNL	Chemistry Labs (Hamilton Hall Renovations)	$ 15,000,000		$ -	$ 15,000,000	TBD	$ 150,000
UNL	Neihardt Renovations	$ 14,750,000		$ -	$ 14,750,000	$ -	$ -
UNL	Utilities Infrastructure Improvements (City and East Campuses)	$ 64,450,000			$ 64,450,000	TBD	$ 644,500
UNMC	College of Dentistry Addition	$ 15,200,000		$ -	$ 15,200,000	TBD	$ 152,000
UNMC	Comprehensive Cancer Research Center & Parking Structure	$ 135,000,000		$ -	$ 135,000,000	TBD	$ 1,350,000
UNMC	West Utility Plant	$ 16,200,000		$ -	$ 16,200,000	TBD	$ 162,000
UNO	PKI Expansion & Renovation	$ 40,000,000		$ -	$ 40,000,000	$ -	$ 400,000
UNO	University Life Complex	$ 35,000,000		$ -	$ 35,000,000	TBD	$ 350,000
		$ 359,750,000		$ -	$ 359,750,000	$ 61,000	$ 3,235,500
	Mixed Funded Projects						
UNK	Fine Arts Renovation/Addition	$ 17,620,500		$ 17,237,000	$ 383,500	TBD	$ 176,205
		$ 17,620,500		$ 17,237,000	$ 383,500	$ -	$ 176,205
	Total	**$ 475,790,500**		**$ 95,657,000**	**$ 380,133,500**	**$ 61,000**	**$ 4,395,905**

Notes:

(1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
(2) Moved from On-Deck List
(3) Program Statement approved by the BOR
(4) New Project

2010 On-Deck Projects

Campus	Project Title	Estimate		State Funding	Other Funding	State O&M	1% Assessment
	State Funded Projects						
UNK	Calvin T. Ryan Library Renovation/Addition	$ 14,580,000		$ 14,580,000	$ -	$ 442,000	$ 145,800
UNK	Cushing Coliseum Renovation & Additions	$ 2,495,000		$ 2,495,000	$ -	$ 25,000	$ 24,950
UNK	Founders	$ 1,135,000		$ 1,135,000	$ -	TBD	$ 11,350
UNK	Frank House	$ 3,405,000		$ 3,405,000	$ -	$ 69,000	$ 34,050
UNK	General Services Building Renovation (Ed Center)	$ 6,480,000		$ 6,480,000	$ -	$ 120,000	$ 64,800
UNK	Memorial Student Affairs Building	$ 6,265,000		$ 6,265,000	$ -	$1,543,000	$ 62,650
UNK	Sidewalk	$ 1,000,000		$ 1,000,000	$ -	$ -	$ 10,000
UNK	Thomas Hall Renovation	$ 3,402,000		$ 3,402,000	$ -	$ 69,000	$ 34,020
UNK	West Center East Wing	$ 6,805,000		$ 6,805,000	$ -	$ 100,000	$ 68,050
UNL	Campus-wide Classroom Improvements	$ 5,000,000		$ 5,000,000	$ -	TBD	TBD
UNL	Greater Nebraska Projects	$ 45,000,000		$ 45,000,000	$ -	TBD	$ 450,000
UNL	Manter Hall	TBD		TBD	$ -	TBD	TBD
UNL	Undergraduate Academic Classroom Facility	$ 40,500,000		$ 40,500,000	$ -	TBD	$ 405,000
UNL	Vet Basic Sciences Building Structural Repairs	TBD		TBD	$ -	TBD	TBD
UNL	Vet Diagnostic Building	TBD		TBD	$ -	TBD	TBD
UNL	Westbrook Music Building Renovation and Expansion	$ 25,000,000		$ 25,000,000	$ -	TBD	$ 250,000
		$ 161,067,000		$ 161,067,000	$ -	$2,368,000	$ 1,560,670
	Non-State Funded Projects						
UNK	Centennial Towers East and West Renovations	$ 8,600,000		$ -	$ 8,600,000	$ -	$ -
UNL	10th & Y Building Demolition	TBD		$ -	TBD	TBD	TBD
UNL	18th & R Residence Hall	TBD		$ -	TBD	TBD	TBD
UNL	17th St. Dining Hall	TBD		$ -	TBD	TBD	TBD
UNL	Cather & Pound Hall & Cather & Pound Dining	TBD		$ -	TBD	TBD	TBD
UNL	City Campus Recreation Center Rennovation, Outdoor Recreation	$ 9,000,000		$ -	$ 9,000,000	$ -	TBD
UNL	Devaney Improvements	TBD	(4)	-	TBD	-	-
UNL	Durham School of Construction	TBD		$ -	TBD	TBD	TBD
UNL	East Campus Recreation Center	$ 18,000,000		$ -	$ 18,000,000	$ -	TBD
UNL	East Stadium Improvements	TBD	(4)	-	TBD	-	TBD
UNL	Husker Hall Renovations	$ 700,000		$ -	$ 700,000	TBD	TBD
UNL	Interdisciplinary Science Research Facility (Textron Property)	TBD		$ -	TBD	TBD	TBD
UNL	Life Sciences Innovation Center at NIC	TBD		$ -	TBD	TBD	TBD
UNL	Love Memorial Coop Residence	$ 1,600,000		$ -	$ 1,600,000	TBD	TBD
UNL	Morrill Hall Renovation	TBD		$ -	TBD	TBD	TBD
UNL	Museum Wet Collections Facility	$ 1,035,000		$ -	$ 1,035,000	$ -	$ 10,350
UNL	Neuro-science Research Facility	$ 8,000,000	(4)	TBD	TBD	TBD	TBD
UNL	Selleck Renovations	$ 15,900,000		$ -	$ 15,900,000	TBD	TBD
UNL	Sheldon Haymarket	TBD		$ -	TBD	TBD	TBD
UNL	Student Health Renovation	TBD		$ -	TBD	TBD	TBD
UNMC	Biomedical Technology Center	$ 24,840,000		$ -	$ 24,840,000	$ 1,294,000	$ 248,400
UNMC	Medical Office Building & Parking Structure	$ 63,400,000		$ -	$ 63,400,000	$ -	TBD
UNMC	Research Center of Excellence III	$ 119,000,000		$ -	$ 119,000,000	TBD	$ 1,190,000
UNO	Community Engagement Center	$ 28,560,000		$ -	$ 28,560,000	TBD	$ 285,600
UNO	Allwine Prairie Environmental Education Field Station	$ 3,500,000		$ -	$ 3,500,000	TBD	$ 35,000
UNO	Campus Development at Center	TBD		$ -	TBD	TBD	TBD
UNO	Community Outreach/Childcare Facility	TBD		$ -	TBD	TBD	TBD
UNO	Fieldhouse Expansion/Renovation II	$ 3,000,000		$ -	$ 3,000,000	TBD	$ 30,000
UNO	Parking Structure(s) (Dodge)	TBD		$ -	TBD	TBD	TBD
UNO	Proscenium Theater	TBD		$ -	TBD	TBD	TBD
		$ 305,135,000		$ -	$ 297,135,000	$1,294,000	$ 1,799,350

2010 On-Deck Projects

Campus	Project Title		Estimate		State Funding	Other Funding	State O&M	1% Assessment
	TBD or Mixed Funded Projects							
UN	Technology Development Center (NCITE)		$ 17,000,000		TBD	TBD	TBD	$ 170,000
UNK	Wellness Center		$ 6,180,000		$ 1,500,000	$ 4,680,000		$ 61,800
UNMC	Cardiovascular Research Center and Imaging Center		$ 5,000,000		TBD	TBD	TBD	TBD
UNMC	College of Nursing Modernization		$ 8,820,000		TBD	TBD	TBD	$ 88,200
UNMC	College of Pharmacy Modernization		$ 9,720,000		TBD	TBD	TBD	$ 97,200
UNMC	Psychiatry Clinic		TBD		TBD	TBD	TBD	TBD
UNMC	Renovation and Expansion of Swanson Hall		$ 15,120,000		TBD	TBD	TBD	$ 151,200
UNMC	Saddle Creek Road Relocation		TBD		TBD	TBD	TBD	TBD
UNMC	College of Pharmacy Laboratory Addition		$ 16,000,000		TBD	TBD	TBD	$ 160,000
UNMC	Truhlsen Eye Institute - Ambulatory Surgery Addition		$ 10,000,000		TBD	TBD	TBD	$ 100,000
UNMC	Wittson Hall Modernization		$ 9,470,000		TBD	TBD	TBD	$ 94,700
UNMC	Student Life Center Addition		$ 10,000,000		TBD	TBD	TBD	$ 100,000
UNMC	Outpatient Cancer Treatment Center		$ 75,000,000		$ -	$ 75,000,000	$ -	$ 750,000
UNMC	Parking Structure		$ 8,000,000		$ -	$ 8,000,000	$ -	$ 80,000
UNO	HPER Biomechanics Core Facility		TBD	(4)	TBD	TBD	TBD	TBD
UNO	Academic Building		TBD		TBD	TBD	TBD	TBD
UNO	Durham Science Center Renovation		TBD		TBD	TBD	TBD	TBD
UNO	General Services Building		TBD		TBD	TBD	TBD	TBD
UNO	Kayser Hall Renovation		TBD		TBD	TBD	TBD	TBD
UNO	Weber Fine Arts Building Addition		TBD		TBD	TBD	TBD	TBD
			$ 190,310,000		$ 1,500,000	$ 87,680,000	$ -	$ 1,853,100
	Total On Deck Projects		**$ 656,512,000**		**$ 162,567,000**	**$ 384,815,000**	**$ 3,662,000**	**$ 5,213,120**

NCTA - 2010 Six-Year Capital Plan - Unprioritized

	State Funded Projects						
NCTA	Instruction Facilities Improvements	$ 1,400,000	$ 1,400,000	$ -	TBD	$ 14,000	
	Total NCTA	$ 1,400,000	$ 1,400,000	$ -	$ -	$ 14,000	

NCTA - 2010 On Deck List

	State Funded Projects					
NCTA	Master Plan - Campus Renovation	$ 3,025,000	$ 3,025,000	$ -	TBD	$ 30,250
NCTA	Student Union	$ 8,640,000	$ 8,640,000	$ -	TBD	$ 86,400
	Total NCTA On-Deck Projects	$ 11,665,000	$ 11,665,000			$ 116,650

Recap of Projects in Progress by Phase

	Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
	State Funded Projects	$0							
	Note: State funding included in Mixed, 309 and LB 605 projects								
	Non-State Funded Projects								
UNMC	Michael F. Sorrell Center - Academic Greenway and Monument Bas	Included with Sorrell Cente	Low Bid	HDR	Multi-Phase TBD	Jan-08	4 year	Oct-10	Planning
UNMC	Michael F. Sorrell Center - Wittson Hall Education Space Renovatio	Included with Sorrell Cente	Low Bid	TBD	TBD	Dec-03	4 year	Dec-10	Planning
UNMC	HVAC, Energy Mgmt. System & Assoc. Equip. Imp. Univ. Hosp. Units 1 - and Durham Outpatient Center	$4,750,000	Low Bid	TBD	TBD	Mar-10	NA	Jun-11	Planning
UNL	Behlen Collaboratory Renovatior	$2,049,000	Low Bid	TBD	TBD	Apr-10	TBD	Aug-12	Planning
UNL	Hamilton Hall Sixth Floor Renovatio	$6,820,000	Low Bid	TBD	TBD	Mar-10	TBD	Sep-12	Planning
UNL	Hendricks Training Complex (Devaney Sports Center Addition	$18,700,000	Low Bid	The Clark Enersen Partners	TBD	Sep-09	Sep-09	Sep-11	Design
UNMC	Michael F. Sorrell Center - Campus Identification Monumer	Included with Sorrell Cente	Artist Selection	James Carpenter Design Assoc.	James Carpenter Design Assoc.	Jan-08	Jan-08	Oct-10	Design
UNL	NanoScience Facility	$14,847,000	Low Bid	Perkins & Will	TBD	Sep-07	Mar-08	Jul-11	Design
UNL	Ken Morrison Life Sciences Research Ctr. Addn.	$8,000,000	Low Bid	Farris Engineering	TBD	Sep-09	Jun-10	Aug-11	Design
UNMC	Stanley M. Truhlsen Eye Institut	$20,000,000	Low Bid	Alley Poyner Macchietto Architecture	TBD	Oct-09	Mar-10	Dec-12	Design
UNL	Jackie Gaughan Multicultural Cente	$8,700,000	Low Bid	Dana Larson Roubal & Assoc.	Hausmann Construction	Nov-06	Mar-07	Jan-10	Construction
UNL	Nebraska Athletic Student Life Comple	$8,700,000	Low Bid	Bahr Vermeer & Haecker	Sampson Construction, Inc	Nov-08	Mar-09	Aug-10	Construction
UNL	19th & Vine Parking Structure	$13,900,000	Design Build	Sampson Constructiion Company		Jan-09	NA	Aug-10	Construction
UNL	Abel Sandoz Complex Renovatio	$40,736,000	Design Build	Ryan & Associates		Jun-07	D/B	Aug-10	Construction
UNL	Abel Sandoz Complex Window Replacemer	$2,241,300	Design Build	Ryan & Associates		Nov-06	D/B	Aug-10	Construction
UNO	Health Physical Education & Recreation Facility	$38,590,000	CM/GMP	RDG	Hawkins Construction	Jun-07	Jan-08	Aug-10	Construction
UNO	Mammel Hall (College of Business Administration	$34,000,000	CM/GMP	Holland Basham	Kiewit Building Grou	Mar-08	Mar-08	Aug-10	Construction
UNMC	Harold M. & Beverly Maurer Center for Public Health (College of Public Hea	$15,000,000	Low Bid	Alley Poyner Macchietto & BNIM	Darland Construction	Mar-08	Mar-08	Jan-11	Construction
UNK	Men's + Randall Renovations	$4,960,000	Low Bid	Wilkins Hinrichs Stober	Hall Irwir	Sep-08	4 year	Jul-11	Construction
UNO	Roskens Hall Renovation	$13,663,000	CM/GMP	Holland Basham	The Weitz Company	Jun-09	Oct-09	Aug-11	Construction
UNL	Barkley Memorial Center Building Addition -	$4,689,000	Low Bid	Sinclair Hille Architects	Hampton Enterprises	Sep-06	4 year	Jul-09	Warranty
UNK	Mantor Renovations	$4,000,000	Low Bid	Wilkins Hinrichs Stober	Sampson Construction Company	Mar-08	4 year	Jul-09	Warranty
UNL	Husker Vision Control Room Equipmen	$6,700,000	Low Bid	NA	Mitsubishi Electric	Nov-08	NA	Aug-09	Warranty
UNL	Entomology Hall HVAC Replacemen	$2,000,000	Low Bid	The Clark Enersen Partners	Sandstone Construction	Jun-08	4 year	Nov-09	Warranty
UNL	College of Law Aud. Renov. & Clssrm Addn. Phase I &	$3,888,000	Low Bid	The Clark Enersen Partners	Kingery Const/Hampton Interprises	Apr-07	4year	Dec-09	Warranty
UNMC	Michael F. Sorrell Center - Ice Rink	Included with Sorrell Cente	BOR Apprvd CO	HDR	Kiewit Building Grou	Jan-08	Jan-08	Dec-09	Warranty
UNL	Whittier Research Center	$23,750,000	Low Bid	Sinclair Hille Architects	Sampson Construction Company	Jun-07	Sep-07	Mar-10	Warranty
UNMC	Home Instead Center for Successful Aging (Geriatric Center)	$10,196,000	Low Bid	HDR	Hawkins Construction	Nov-07	Jan-08	May-10	Warranty
UNL	Abel Sandoz Dining Center Renovations	$10,400,000	Low Bid	Elness Swenson Graham Arch	Sampson Construction Company	Jun-08	Sep-08	May-10	Warranty
UNL	The Robert E. Knoll Residential Ctr.(17th & R Residence Hall	$40,500,000	Design Build	Sampson Construction Company		Apr-08	D/B	Jun-10	Warranty
UNMC	College of Nursing Addition - Omaha	$14,000,000	Low Bid	RDG	Meyers Carlisle Leapley	Mar-08	Mar-08	Jun-10	Warranty
UNL	Animal Research Facility Renovatior	$5,000,000	Low Bid	The Clark Enersen Partners	TBD	Jan-08	4 year	TBD	Project on Hold
		$380,779,300							
	Mixed Funded Projects								
NCTA	Education Center	$9,762,000	Low Bid	The Clark Enersen Partners	TBD	Mar-08	Sep-09	Jul-11	Design
		$9,762,000							

Recap of Projects in Progress by Phase

	Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
	LB 309 & Campus Match Projects								
UNL	Entomology Hall - Renovation of Basement, First & Second Floor	$2,059,000		TBD	TBD	Jun-10	TBD	Sep-12	Planning
UNMC	Emergency Engines-Generators & Assoc. Switchgear in CUF	$3,000,000	Low Bid	Specialized Engineering Solution:	All Purpose Utilities, Inc	Jun-09	4 Year	Jan-11	Construction
		$ 5,059,000							
	University Building Renewal Assessment Fund (1% Assessment)								
UNL	Leverton Hall HVAC Replacemen	$2,562,000	Low Bid	Davis Design	Kingery Construction Comopany	Apr-09	4 year	Dec-10	Construction
		$2,562,000							
	LB 605 Projects								
UNMC	Wittson Hall Renovation								
	Phase I	$1,956,000	Low Bid	Olsson Associates	Prairie Construction Company	Dec-09	4-year	Sep-10	Construction
	Phase II	$5,363,000	Low Bid	TBD	TBD	TBD	TBD	TBD	Planning
UNL	Brace Renovation / Behlen Renovatior	$1,658,446	Low Bid	TBD	TBD	Jun-06	TBD	Sep-11	Planning
UNMC	Eppley Cancer Center Renovatior	$5,500,000	Low Bid	TBD	TBD	TBD	TBD	TBD	Design
UNMC	Poynter Hall Renovatior	$7,241,000	Low Bid	RDG	TBD	Sep-06	Mar-07	Jun-11	Design
UNL	Demolition of Ferguson Hal	$887,800	Low Bid	NA	New Horizons Environmental, LLC	Jun-06	TBD	Jan-11	Construction
UNL	Animal Science Renovatior	$21,340,000	Low Bid	Farris Engineering	Omaha Construction Services	Apr-07	Apr-07	Aug-11	Construction
UNO	Utility Infrastructure	$9,000,000	Low Bid	Farris Engineering	Weitz / Hawkins / Midwest Mech	Nov-06	4 year	Jul-11	Construction
UNO	Criss Library Renovation	$11,424,850	CM/GMP	HDR	Hawkins Construction	Apr-04	Nov-06	Jun-09	Warranty
UNK	Bruner Hall of Science Phase I	$14,552,000	CM/GMP	The Clark Enerson Partners	Beckenhauer Const. Inc.	Jan-07	Jun-07	Aug-09	Warranty
UNK	Central Utilities / Plant	$18,460,000	CM/GMP	Leo Daly	JE Dunn	Nov-06	Mar-07	Sep-09	Warranty
UNMC	College of Dentistry Renovatior	$8,972,000	Low Bid	Davis Design	Sampson Construction	Jun-07	Sep-07	Mar-10	Warranty
UNL	Theodore Jorgensen Hall (Physical Sciences Replacement Bldg.	$37,993,754	Low Bid	Perkins & Will / BVH	Sampson Construction	Jun-06	Sep-06	May-10	Warranty
UNL	Keim Hall Renovatior	$14,400,000	Low Bid	Alley Poyner Macchietto Architects	Sampson Construction	Apr-07	Apr-07	Jun-10	Warranty
		$158,748,850							
	Total Capital Construction Projects	**$556,911,150**							

A/E Approval Notes: NA - below BOR approval thresholc D/B - Design Build process 4 year - Four Year A/E Selection Process

TO:	The Board of Regents	Addendum IX-D-12
	Business Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Revised Capital Budget	
RECOMMENDED ACTION:	Report	
EXPLANATION:	Given the recent successful bidding of several projects below the board approved construction budgets, a procedure to track reduced project budgets has been established. In keeping with R.P. 6.3.6, projects with construction budgets reduced by the least of 5% or $250,000 will be reported to the board in the Revised Capital Budget Report. The following projects have a reduced budget: UNL Sheldon Museum of Art Exterior Rehabilitation UNMC Harold M. & Beverly Maurer Center for Public Health	
SPONSOR:	Rebecca H. Koller Assistant Vice President for Business & Finance Director of Facilities Planning & Management	
APPROVED:	David E. Lechner Vice President for Business and Finance	
DATE:	August 18, 2010	

University of Nebraska
Report of Revised Capital Budgets
Date: August 18, 2010

Campus / Project	Approved Budget		Revised Budget	
UNL - Sheldon Museum of Art Exterior Rehabilitation	Construction Budget	$3,530,500	Construction Budget	$2,124,483
	Non Construction Budget	429,500	Non Construction Budget	326,796
	Total Budget	$3,960,000	Total Budget	$2,451,279
UNMC - Harold M. & Beverly Maurer Center for Public Health	Construction Budget	$13,583,000	Construction Budget	$12,270,000
	Non Construction Budget	$2,917,000	Non Construction Budget	$2,730,000
	Total Budget	$16,500,000	Total Budget	$15,000,000

TO: The Board of Regents Addendum IX-D-13

Business Affairs

MEETING DATE: September 10, 2010

SUBJECT: Naming of Rooms in the Jackie Gaughan Multicultural Center

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken and Chancellor Perlman have approved naming the rooms listed below in the Jackie Gaughan Multicultural Center in recognition of the multiculturalism, ethnic cultures, and historically ethnic organizations formerly housed in the Culture Center.

Level 1:

OASIS Conference Room -	"OASIS Conference Room"
OASIS Multipurpose Room -	"OASIS Multipurpose Room"
OASIS Interior Lounge -	"OASIS Student Lounge"
Lobby & Reception Area -	"OASIS Lobby"
Visiting Office -	"Satellite Office"

Level 2:

North Meeting Room -	"Ubuntu Room" (South African for Togetherness)
Kitchen -	Kitchen
South Meeting Room -	"Unity Room"
Computer Lab -	"Computer Lab"
Lounge -	"Mandala Lounge" (Multicultural for Circle of All and Good Luck)

Level 3:

South Conference Room -	"Salon de Libertad" (Spanish for Liberty Room)
Music Room -	"Music Room"
Northwest Conference Room-	"First Nebraskans Conference Room" (Native American)
Kawasaki Reading Room -	"Kawasaki Reading Room" (Named Previously)

These names have been recommended by students, faculty, and staff representing the Nebraska Unions Advisory Board, Afrikan Peoples' Union, Mexican American Student Association, University of Nebraska Inter-Tribal Exchange, Office of Academic Success and Intercultural Services, and the Vice Chancellor for Student Affairs.

PROJECT COST:	None
SOURCE OF FUNDS:	None
APPROVED:	Harvey S. Perlman, Chancellor University of Nebraska-Lincoln James B. Milliken President
DATE:	August 18, 2010

TO:	The Board of Regents	Addendum IX-D-14
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Revisions to rules and regulations for faculty and student self-government organizations	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	January 10, 2010 – The Board approved an amendment of Section 1.2 paragraph three of the *Bylaws of the Board of Regents of the University of Nebraska* to revise the process for approval of rules and regulations for faculty and student self-government organizations.	

EXPLANATION:

The *Bylaws of the Board of Regents* Section 1.2 as amended on January 10, 2010 state, "In any case where any officer, group or agency has been authorized by these *Bylaws* to adopt rules or regulations, such rules or regulations, before they may be effective, shall be:

(1) considered by the officer, group or agency at a public hearing held after giving reasonable advance public notice thereof;
(2) reviewed and approved by the General Counsel for consistency with these *Bylaws* and applicable policies, laws and regulations; and
(3) filed with the Corporation Secretary for report to the Board. The President and cognizant Chancellor are to be timely provided with a courtesy copy of any public hearing notice."

Consistent with these *Bylaws* and operating procedures, the following changes have been filed with the Corporation Secretary since the last meeting of the Board:

(1) University of Nebraska Medical Center College of Public Health Bylaws
(2) University of Nebraska at Kearney College of Business and Technology Constitution

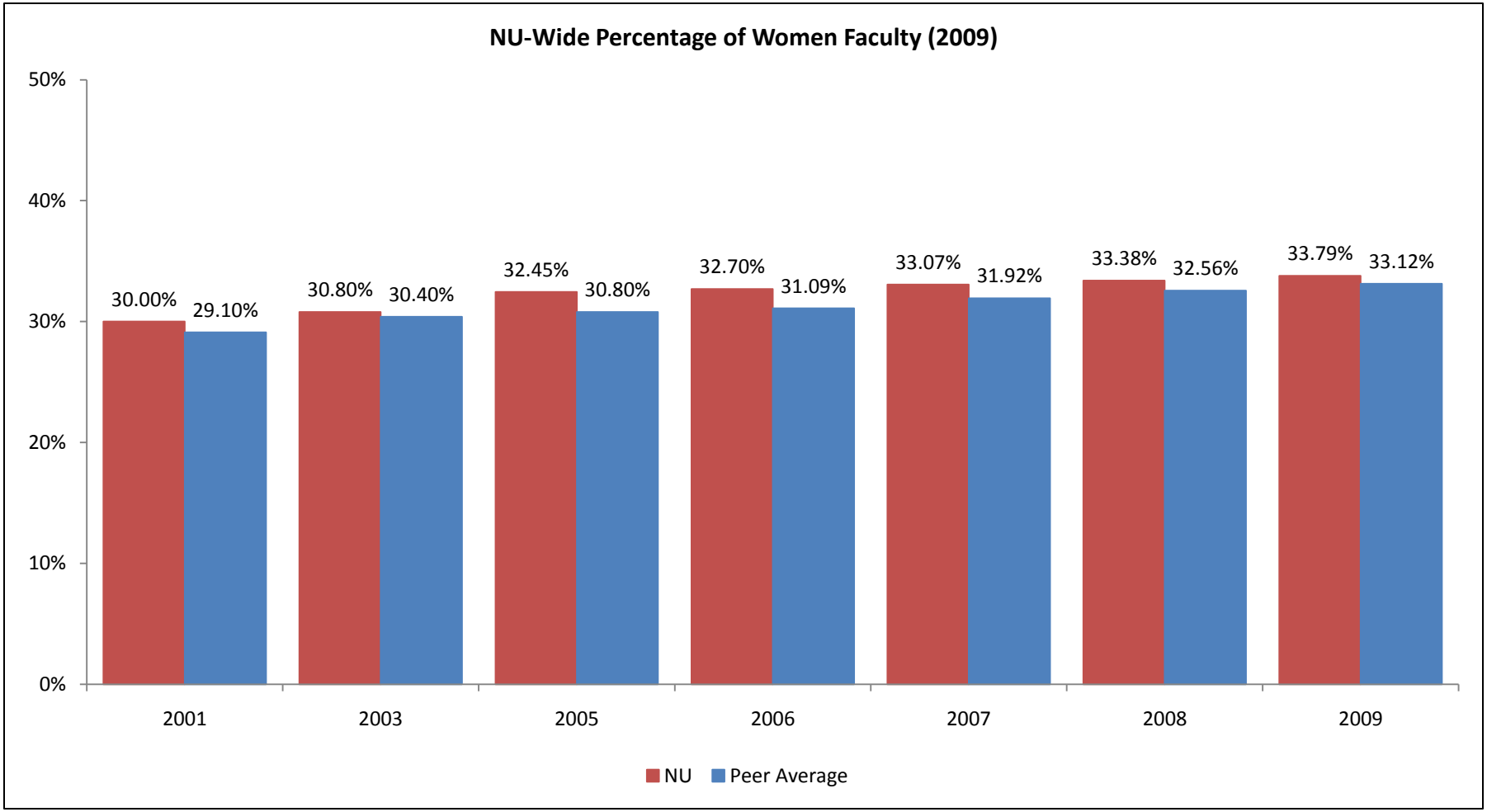
These changes are available for inspection in the Office of the Corporation Secretary.

SPONSOR:	Donal J. Burns Corporation Secretary
DATE:	August 18, 2010

TO:	The Board of Regents	Addendum IX-D-15
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Strategic Framework report on Faculty Diversity	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	September 5, 2009–A report on faculty diversity was presented to the Board of Regents by the Academic Affairs Committee	
EXPLANATION:	Attached is a new Strategic Framework report on Faculty Diversity (Strategic Framework Item 2.a.iii). Past reports for this indicator have been provided as powerpoint presentations during Board of Regents meetings. The new dashboard reporting format for this indicator should streamline data presentation while providing key information about this strategic framework item. The University of Nebraska has consistently increased its system-wide percentage of women faculty and faculty of color since 2001. In fall 2009, 33.79% of University of Nebraska faculty were women, exceeding a peer average percentage of 33.12%. The University of Nebraska's system-wide percentage of faculty of color for the same period was 15.38% compared to a peer average percentage of 17.83%. The University of Nebraska's percentage of faculty of color has been lower than that or its peers since 2001. The University has continued to make progress in increasing the percentage of faculty of color incrementally each year. However, peer percentages of faculty of color have increased at a greater rate, leading to a continued gap between University of Nebraska and peer average percentages. For fall 2009, the University of Nebraska would have needed to increase the number of faculty of color by 55 faculty system-wide in order to equal the peer average percentage of faculty of color.	
SPONSOR:	Kristin E. Yates Assistant Vice President and Director of Institutional Research	
APPROVED:	Linda Ray Pratt Executive Vice President and Provost	
DATE:	August 18, 2010	

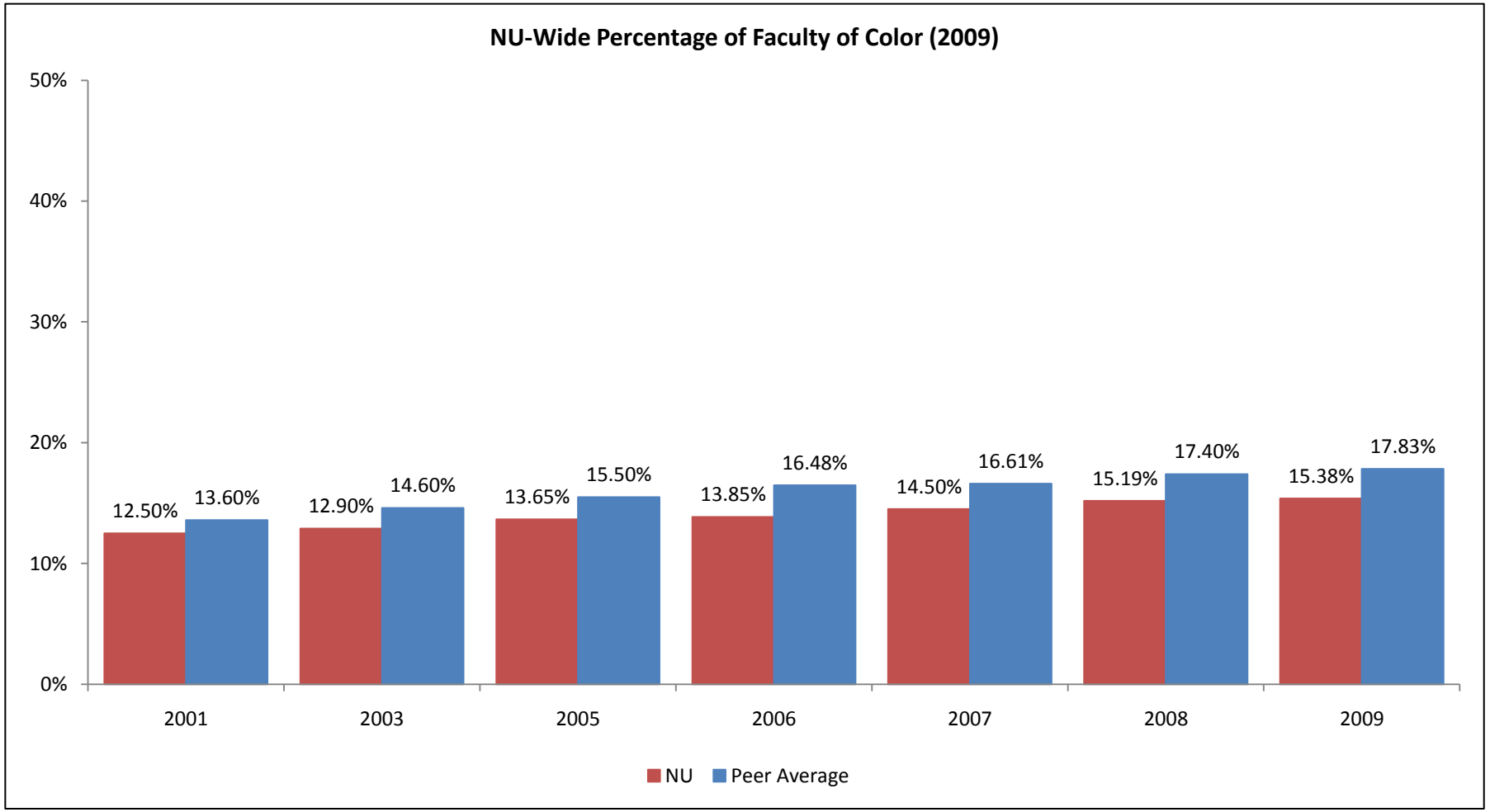
Strategic Framework 2.a.iii
Faculty Diversity
September 2010

1) Increase faculty diversity, employing measures permitted by state and federal law.
2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.



Strategic Framework 2.a.iii
Faculty Diversity
September 2010

1) Increase faculty diversity, employing measures permitted by state and federal law.
2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.



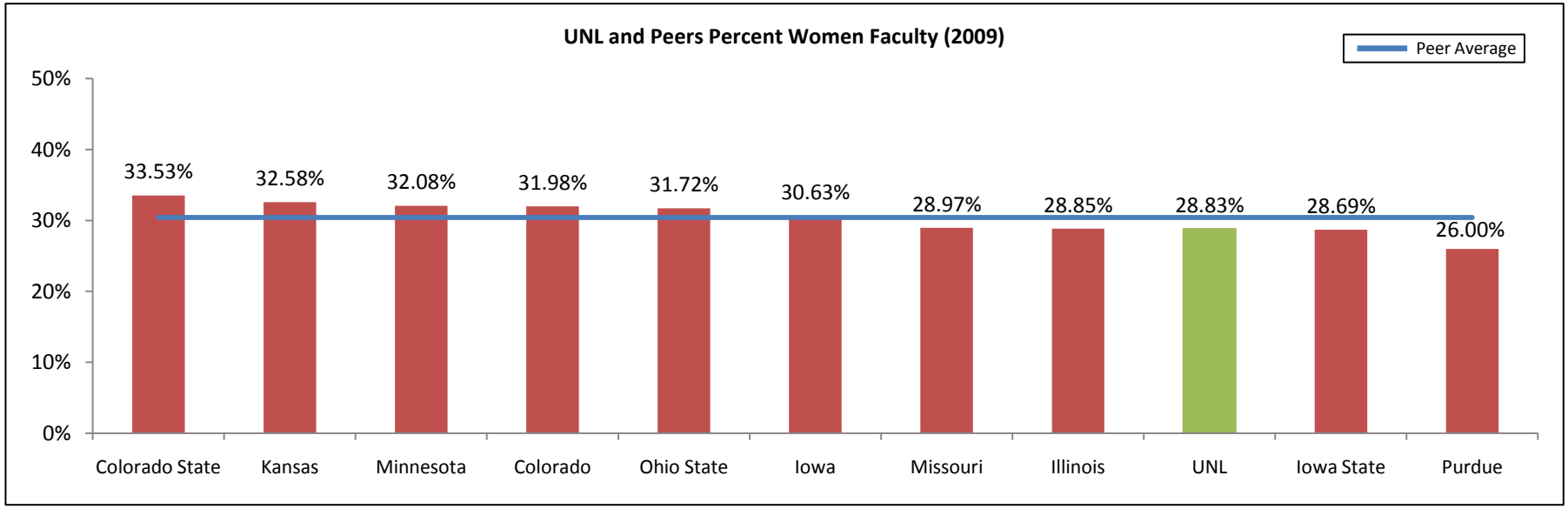
Strategic Framework 2.a.iii
Faculty Diversity

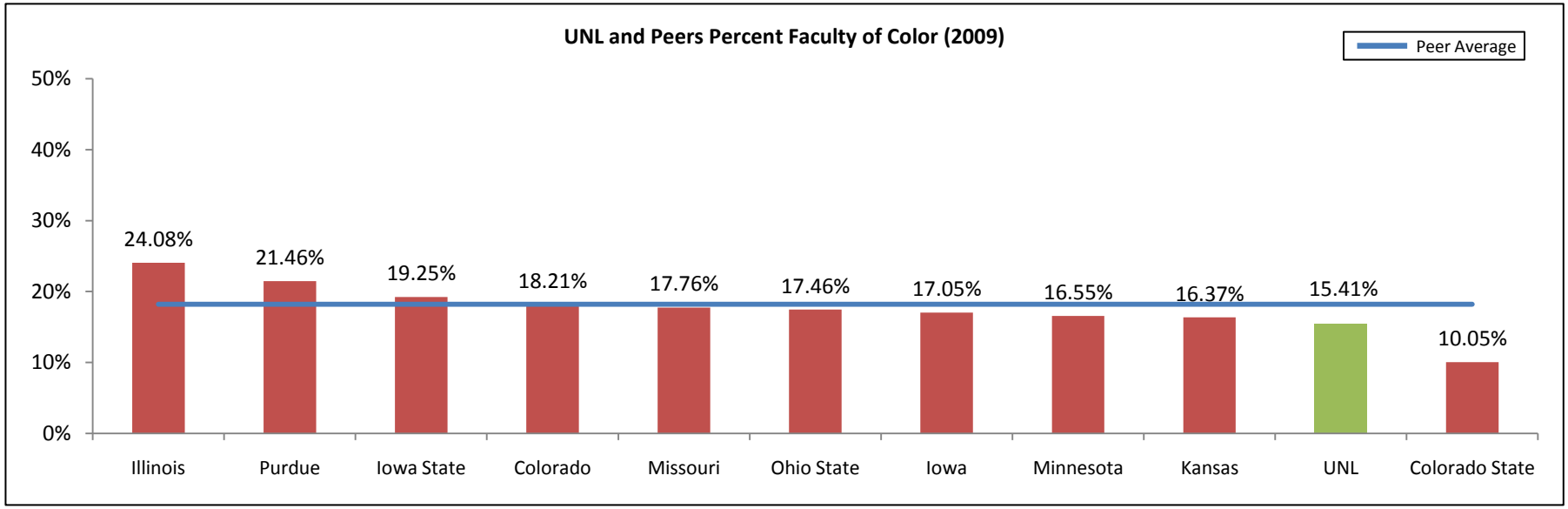
Key Facts

- NU has consistently increased its percentage of women faculty and faculty of color since 2001.
- NU's proportion of women faculty has exceeded the peer average proportion since 2001, although the amount by which NU exceeds its peer average percentage has declined since 2005.
- NU's proportion of faculty of color has been lower than that of its peers since 2001. While NU's percentage of faculty of color has increased incrementally each year, peer percentages have increased at a greater rate.
- NU's percentage of faculty of color is about 2.5 percentage points lower than the peer average percentage for 2009. NU would need to increase the number of faculty of color by 55 faculty system-wide in order to reach the peer average percentage (17.83%) for 2009.

Strategic Framework 2.a.iii
Faculty Diversity

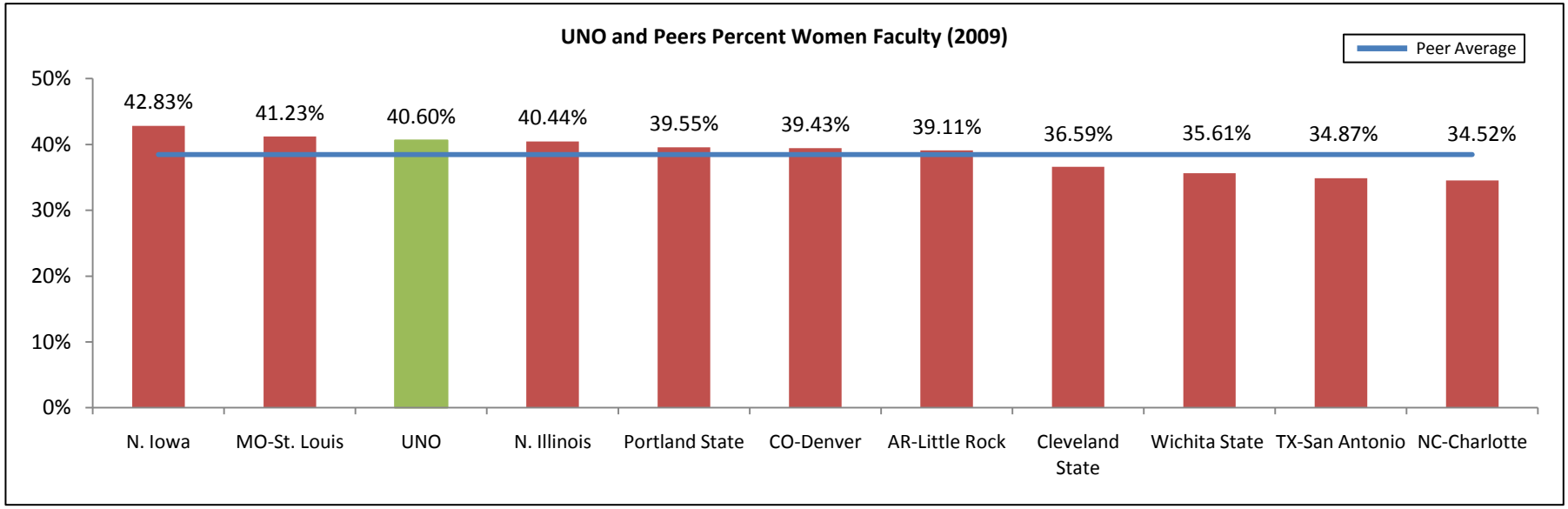
UNL

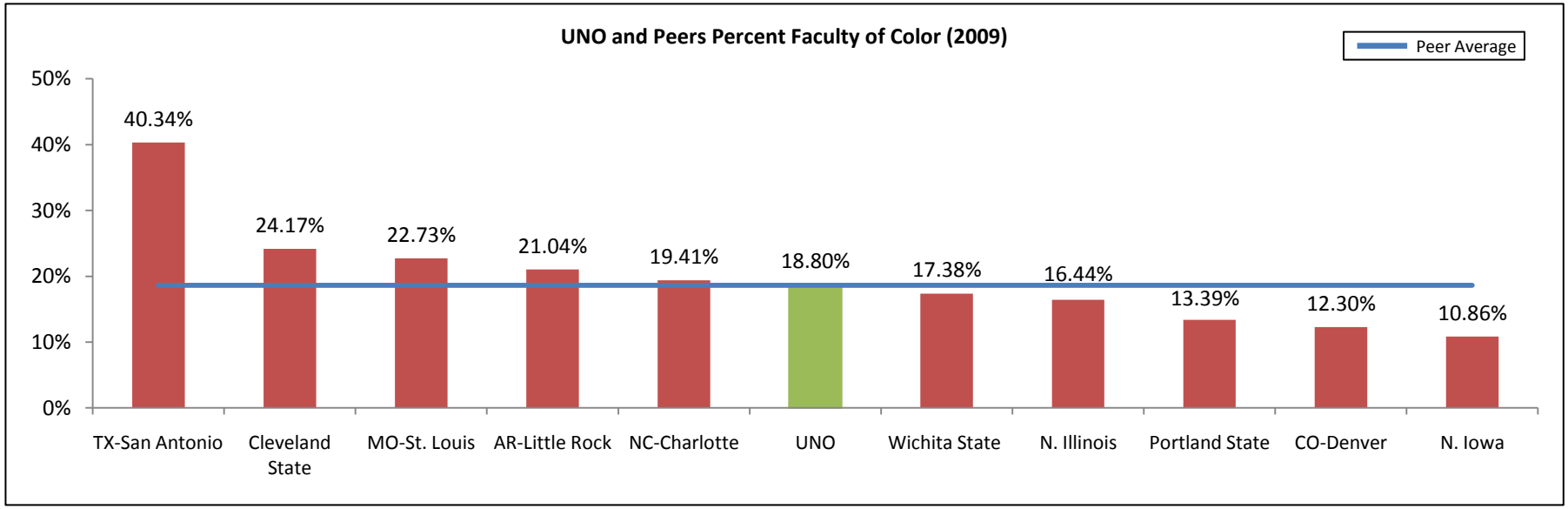




Strategic Framework 2.a.iii
Faculty Diversity

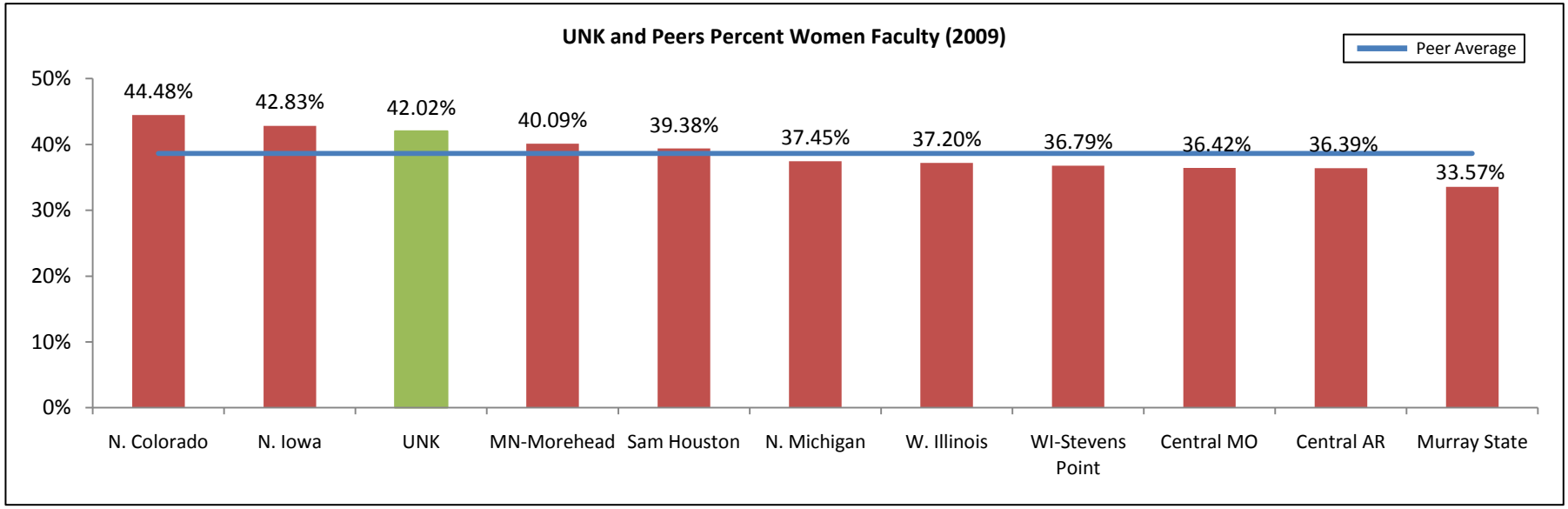
UNO

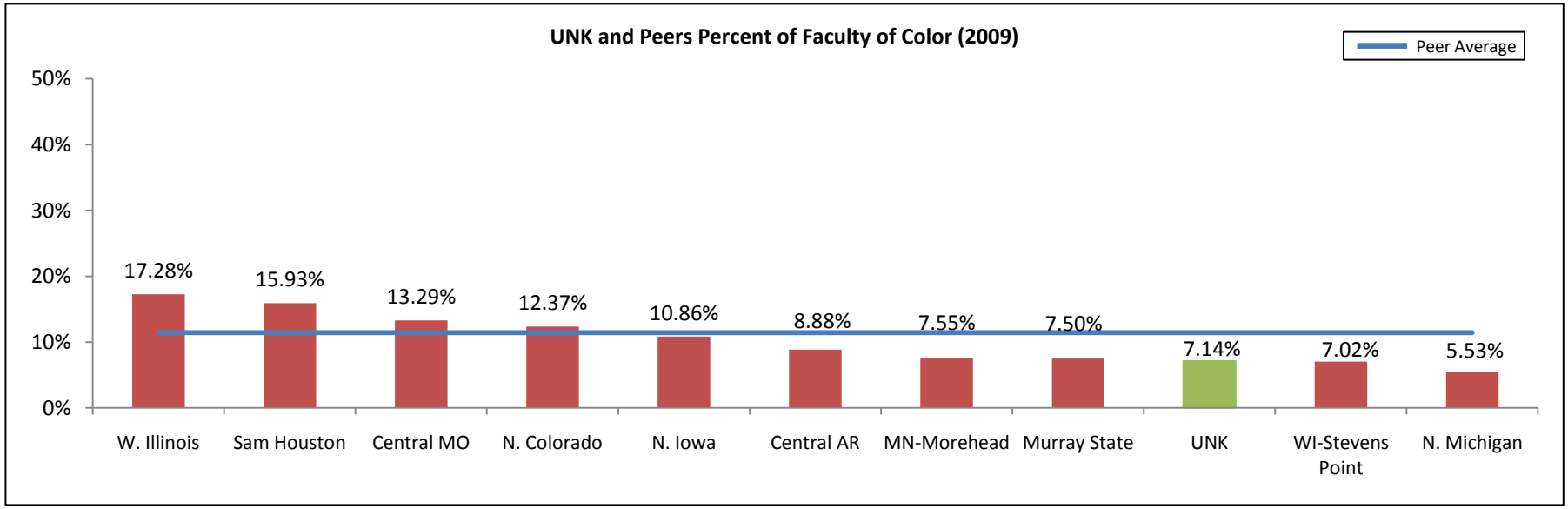




Strategic Framework 2.a.iii
Faculty Diversity

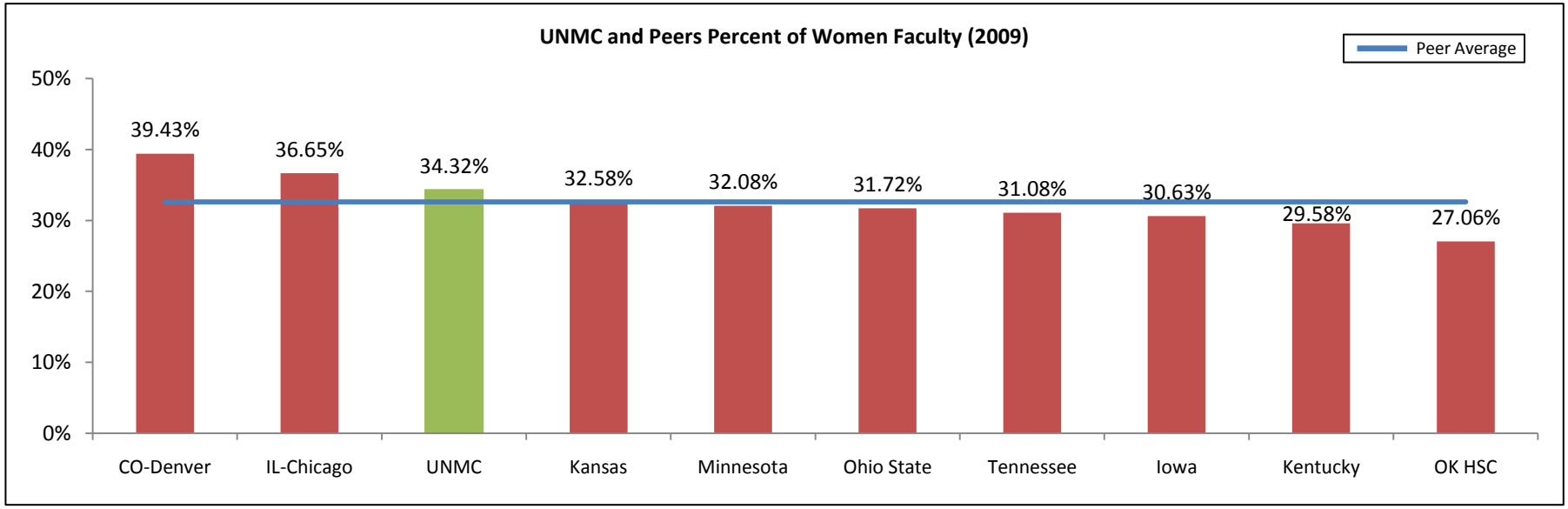
UNK

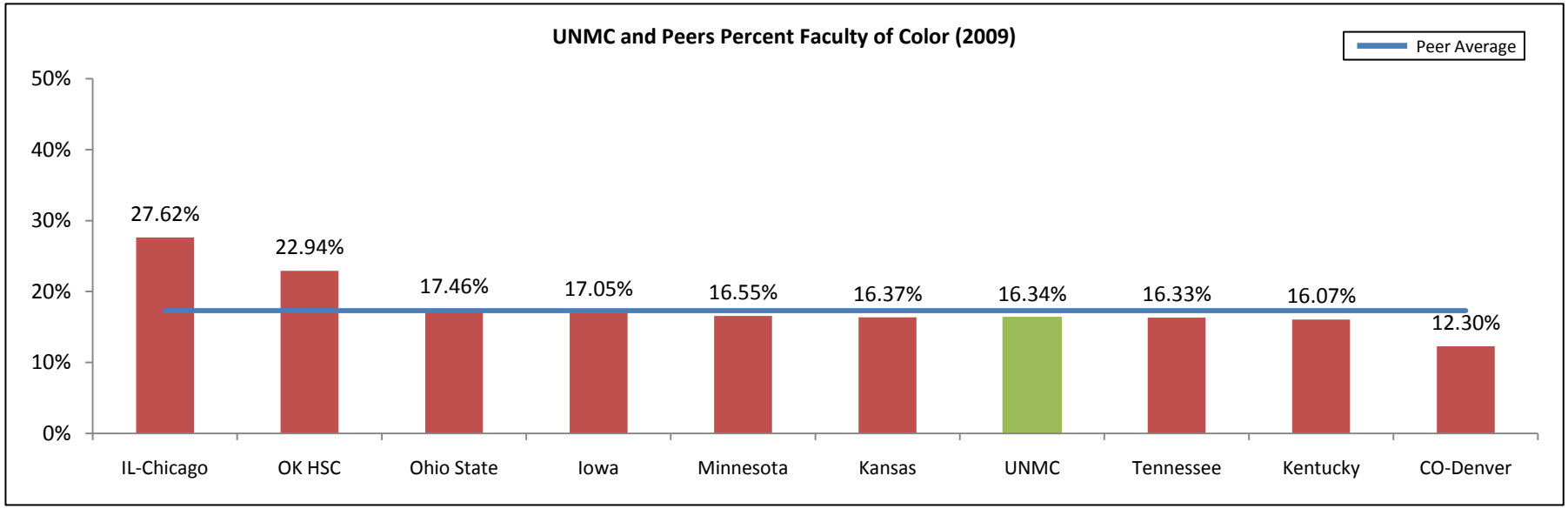




Strategic Framework 2.a.iii
Faculty Diversity

UNMC





Proposed Accountability Measure

2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching

   a. Recruit and retain exceptional faculty and staff, with special emphasis on building and sustaining diversity.

      iii. Each campus shall endeavor to meet the university's ongoing commitments to faculty diversity, employing measures permitted by state and federal law.

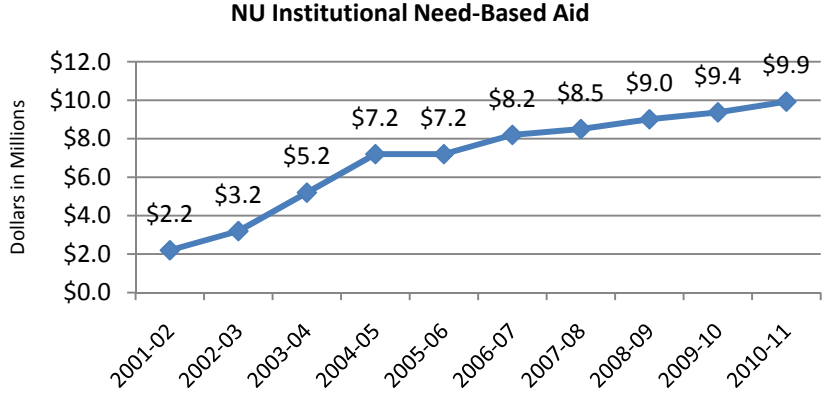
Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2010	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	September 2011	Academic
Fall 2011	1) Increase faculty diversity, employing measures permitted by state and federal law. 2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.	September 2012	Academic
Fall 2012	**1) Increase faculty diversity, employing measures permitted by state and federal law.** **2) Report on the diversity of the faculty and the relative rate of change in faculty composition as compared to peers.**	**September 2013**	**Academic**

TO:	The Board of Regents	Addendum IX-D-16
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Strategic Framework report on Need-Based Financial Aid	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	September 4, 2009–A report on Need-based financial aid was presented to the Board of Regents by the Academic Affairs Committee	
EXPLANATION:	Attached is a new Strategic Framework report on Need-Based Financial Aid (Strategic Framework Item 1.a.iii). This report continues the process instituted last year for this indicator. The new format should streamline data presentation while providing key information about this strategic framework item Institutional commitments for need-based aid increased by 6% for a total of $9.9 million for 2010-11. Expected Family Contribution (EFC) guidelines for Collegebound Nebraska have been expanded to include students with family incomes above Pell grant eligibility levels. For 2010-11, students with an EFC of $5,273 will be program eligible. Foundation funds for need-based aid totaled $5,981,655 million for 2009-10. 78% of these funds were permanent endowments, and 22% expendable funds. The largest source of Foundation funds for need-based aid was corporate foundations, followed by donations from individual alumni and non-alumni.	
SPONSOR:	Kristin E. Yates Assistant Vice President and Director of Institutional Research	
RECOMMENDED:	Linda Ray Pratt Executive Vice President and Provost	
DATE:	September 2, 2010	

Strategic Framework 1.a.iii Need-Based Financial Aid

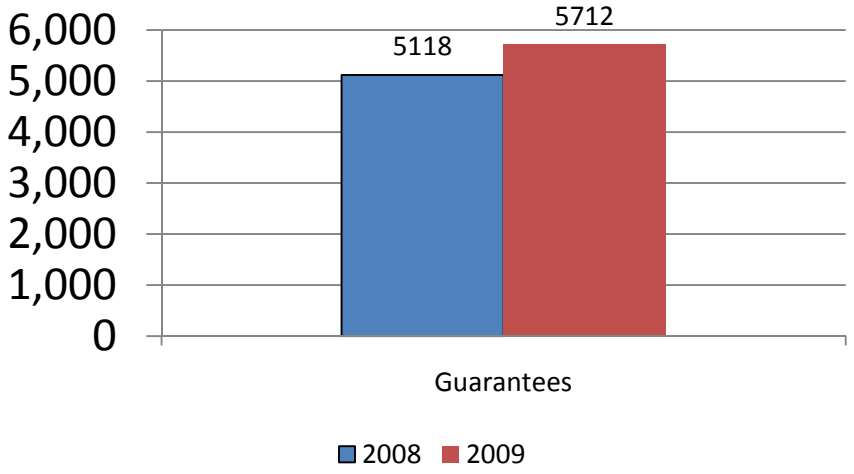
Metric 1:

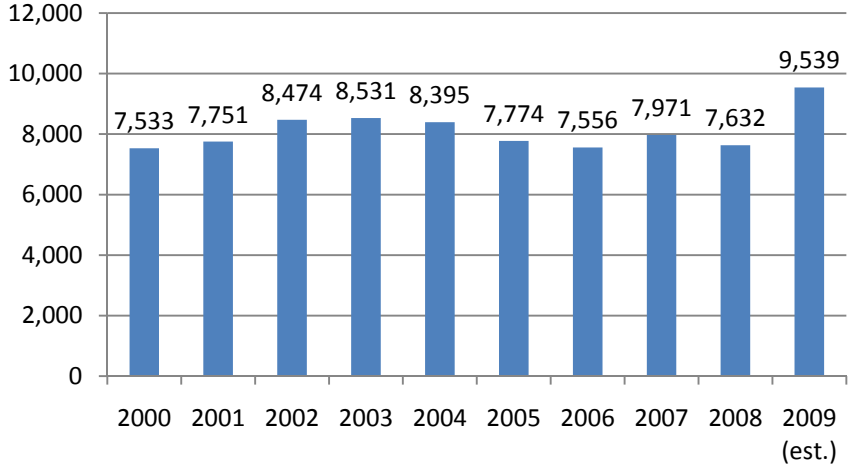
1) Report on the implementation, including results, of the plan to expand the Tuition Assistance Program



Key Facts

- Funding for institutional need-based aid increased 6% for 2010-11.
- EFC eligibility for Collegebound Nebraska increased from $4,500 in 2008-09 to $5,000 for 2009-10. EFC eligibility for 2010-11 will be $5,273.
- The number and dollar value of Pell Grant awards received by University students increased substantially between 2008 and 2009. Increases can be attributed to poor economic factors and to changes made to the Pell Grant program in response. It is estimated that NU students received about $35 million dollars in Pell grant aid during the 2009-10 school year.
- Excluded from the 2010-11 total is a one-time financial aid funding increase of $2 million made by the University of Nebraska. These funds were put to the highest use as determined by each campus's financial aid office.

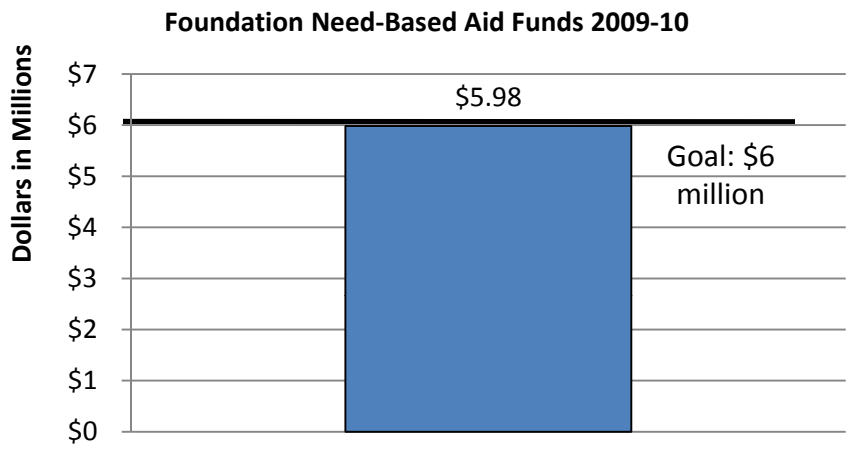




Strategic Framework 1.a.iii Need-Based Financial Aid

Metric 2:

2) Raise at least $6 million in private funds (endowment and/or spendable).

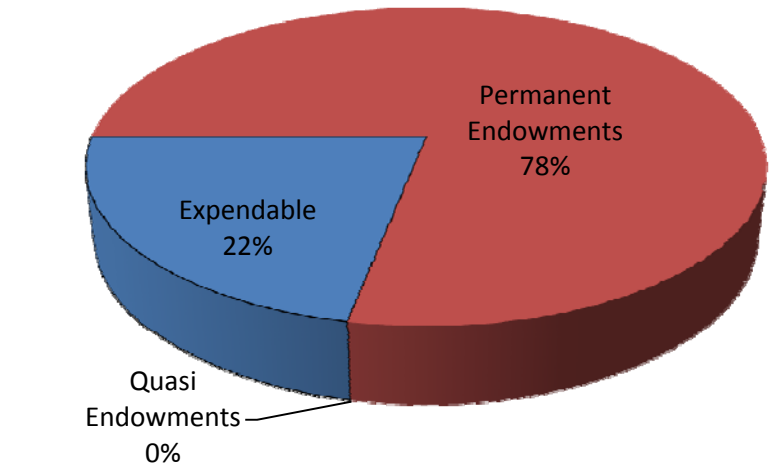


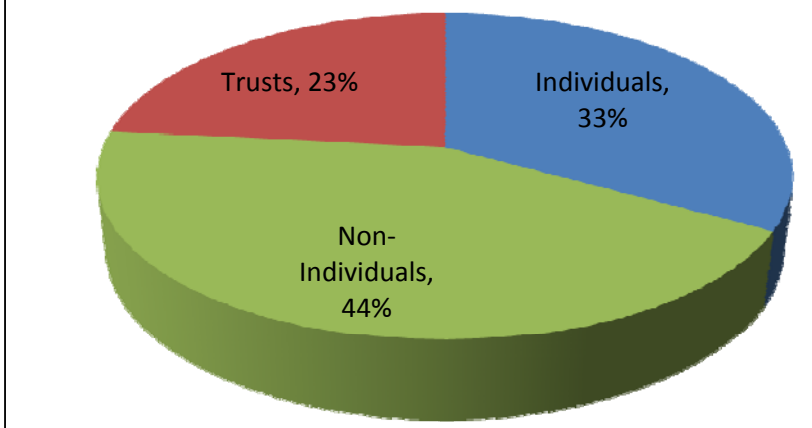
Key Facts

•Total need-based foundation aid raised for 2009-10 equaled $5,981,655. Foundation need-based funds decreased about 55% from 2008-09. This decrease, however, followed a substantial increase of over 50% in the year prior.

•Permanent endowments accounted for the majority of need-based aid funds in 2009-10.

•Top sources of need-based aid for 2009-10 included corporate foundations, alumni and non-alumni.





Proposed Accountability Measure

1.The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

a.Maintain an affordable cost of education.

iii. Increase support for need-based financial aid.

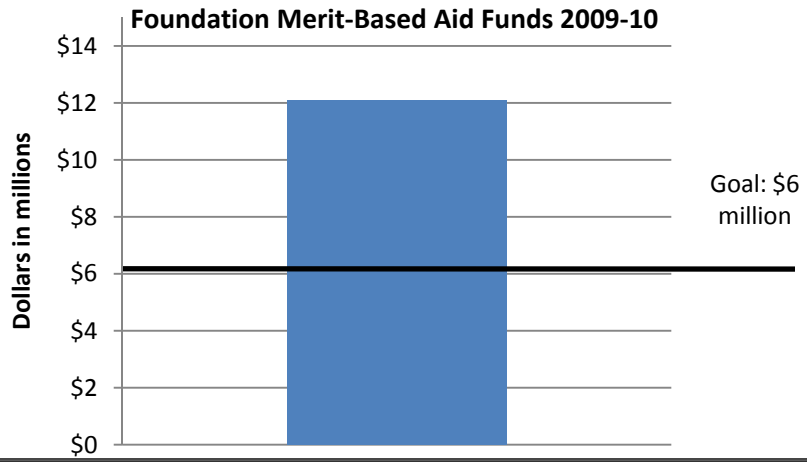
Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2010-11	Report on the implementation, including results, of the plan to expand the Tuition Assistance Program. Raise at least $6 million dollars in private funds (endowment and/or spendable).	Sept. 2011	Business
FY 2011-12	Raise at least $6 million dollars in private funds (endowment and/or spendable).	Sept. 2012	Business
FY 2012-13	Raise at least $6 million dollars in private funds (endowment and/or spendable).	Sept. 2013	Business

TO:	The Board of Regents	Addendum IX-D-17
	Academic Affairs	
MEETING DATE:	September 10, 2010	
SUBJECT:	Strategic Framework report on Merit-Based Financial Aid	
RECOMMENDED ACTION:	Report	
PREVIOUS ACTION:	September 4, 2009– A report on Merit-based financial aid was presented to the Board of Regents by the Academic Affairs Committee	
EXPLANATION:	Attached is a new Strategic Framework report on Merit-Based Financial Aid (Strategic Framework Item 3.b.ii). This report continues the process instituted last year for this indicator. The new format should streamline data presentation while providing key information about this strategic framework item. Foundation funds for merit-based aid significantly exceeded the Strategic Framework goal of $6 million. Total merit-based aid funds equaled $12.09 million in 2009-10. Sixty percent of these funds were expendable funds and 39% permanent endowments. The largest source of Foundation funds for merit-based aid was individual alumni, followed by donations from corporate foundations and non-alumni individuals.	
SPONSOR:	Kristin E. Yates Assistant Vice President and Director of Institutional Research	
RECOMMENDED:	Linda Ray Pratt Executive Vice President and Provost	
DATE:	September 2, 2010	

Strategic Framework 3.b.ii Merit-Based Financial Aid

FY 2009-10 Goal:

Raise at least $6 million in private funds (endowment and/or spendable).

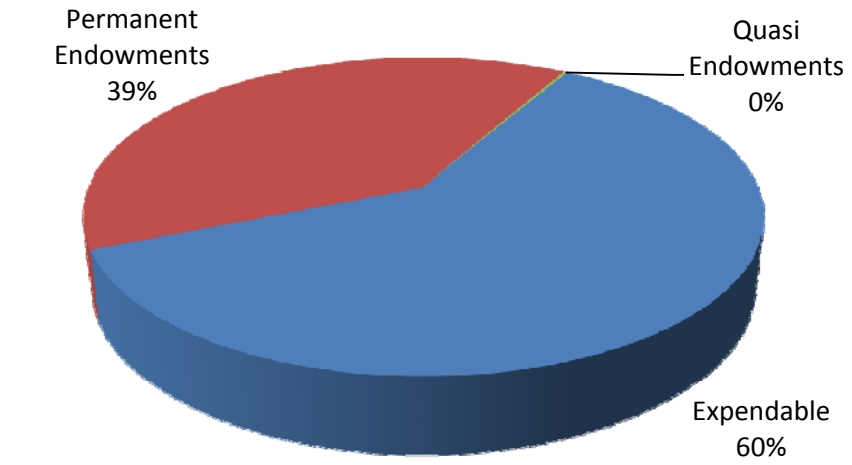


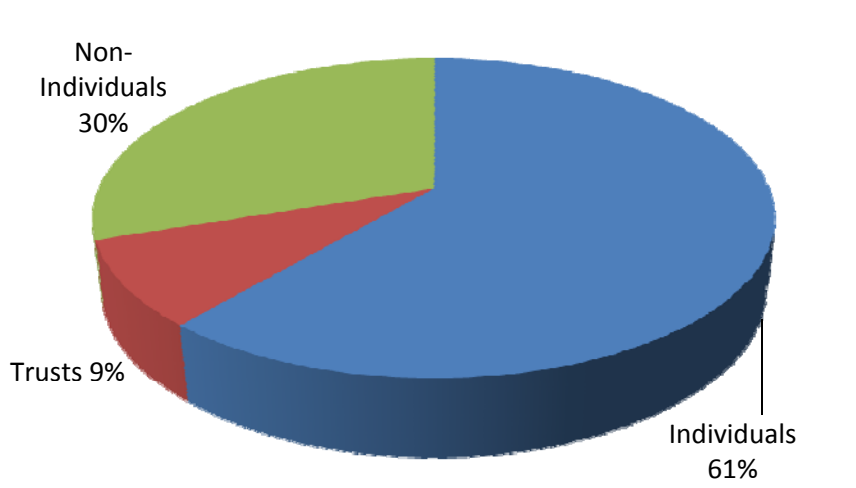
Key Facts

•Total merit-based foundation aid funds in 2009-10 equaled $12,094,063. Foundation merit-based funds decreased about 12% from 2008-09.

•Expendable funds accounted for the majority of merit-based aid funds in 2009-10.

•Top sources of merit-based foundation aid for 2009-10 included alumni, corporate foundations and non-alumni.





Proposed Accountability Measure

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.

   b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.

ii. Increase support for merit-based aid

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2010-11	Raise at least $6 million dollars in private funds (endowment and/or spendable).	Sept. 2011	Business
FY 2011-12	Raise at least $6 million dollars in private funds (endowment and/or spendable).	Sept. 2012	Business
FY 2012-13	Raise at least $6 million dollars in private funds (endowment and/or spendable).	Sept. 2013	Business