

**University of Nebraska Board of Regents  
Board of Regents Meeting  
Itinerary**

**Friday, September 4, 2009**

8:00 a.m.

Business Affairs Committee

Topic: Update on Innovation Campus

Presenters: Chancellor Perlman  
Mary Jukuri, JJR/Smithgroup, Ann Arbor, Michigan  
Jay Noddle, Noddle Companies, Omaha, Nebraska

Topic: Update on SIS

Presenters: David Lechner, Vice President for Business and Finance  
Juan Franco, Vice Chancellor Student Affairs, UNL

Topic: Strategic Framework Report: SAP [6-a-iii]

Presenter: David Lechner

Topic: H1N1Readiness and Plans

Presenters: Pete Kotsiopoulos, Vice President for University Affairs  
Dr. Steven Hinrichs, Chairperson, Pathology and Microbiology, UNMC  
Deborah Thomas, Assistant Vice Chancellor, Finance and Business  
Services, UNMC

10:15 a.m. (approximate) Break

10:30 a.m.

Academic Affairs Committee

Topic: Fall 2009 Enrollment

Presenter: President Milliken

Topic: International Higher Education Agenda

Presenter: Thomas Farrell, Associate Vice President for International Affairs

Topic: Strategic Framework Report on Gender/Minority Faculty Equity [2-a-iii]

Presenter: Alan Matzner

Topic: P-16 Report

Presenter: Marty Mahler, Executive Director Nebraska P-16 Initiative

Noon (approximate) Lunch

1:00 p.m.

**Board of Regents Meeting**

**AGENDA**  
**THE BOARD OF REGENTS**  
**OF THE UNIVERSITY OF NEBRASKA**  
**Varner Hall**  
**Friday, September 4, 2009**  
**1:00 p.m.**

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON  
JUNE 12, 2009

IV. KUDOS

- *Joseph Hrabak*, Assistant Research Systems Manager, College of Information, Science and Technology, UNO
- *Lee McQueen*, Director of Facilities, UNK
- *Charlie Griesen*, Construction Coordinator Facilities Management & Planning, and *Julie Keys*, Administrative Technician, Nebraska East Union, UNL
- *Melanie Schrack*, Clinical Trials Program Coordinator, UNMC
- *ASG/CSN State Colleges Implementation Team*

V. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

VI. RESOLUTIONS

VII. HEARINGS

VIII. UNIVERSITY CONSENT AGENDA

A. ACADEMIC AFFAIRS

1. The President's Personnel Recommendations Addendum VIII-A-1
2. Approval to Award Degrees and Certificates for the 2009-2010 academic year and 2010 summer sessions at the University of Nebraska at Kearney Addendum VIII-A-2
3. Approval to Award Degrees and Certificates for the 2009-2010 academic year and 2010 summer sessions at the University of Nebraska-Lincoln Addendum VIII-A-3
4. Approval to Award Degrees and Certificates for the 2009-2010 academic year and 2010 summer sessions at the University of Nebraska Medical Center Addendum VIII-A-4
5. Approval to Award Degrees and Certificates for the 2009-2010 academic year and 2010 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-5

B. BUSINESS AFFAIRS

University of Nebraska Medical Center

1. Approve reappointment of two members, Harold M. Maurer, M.D. and Duane Acklie, to the Board of Directors of The Nebraska Medical Center effective January 1, 2010, for a term of three years Addendum VIII-B-1
2. Approve converting the Mary Elaine O'Neal Quasi Endowment into an unrestricted fund grant to allow increased funding support for the Munroe-Meyer Institute Addendum VIII-B-2

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. ACADEMIC AFFAIRS

1. Approve establishing the School of Veterinary Medicine and Biomedical Sciences at the University of Nebraska-Lincoln Addendum IX-A-1
2. Approve the Bachelor of Science Degree with a comprehensive major in Molecular Biology at the University of Nebraska at Kearney Addendum IX-A-2
3. Approve an amendment to Regents Policy RP-5.7.1, Residency Determination for Tuition Purposes [Note: changes to the policy are underlined] Addendum IX-A-3

B. BUSINESS AFFAIRS

University of Nebraska-Lincoln

1. Approve the Program Statement and Budget for the Devaney Sports Center Addition at the University of Nebraska-Lincoln (UNL) Addendum IX-B-1
2. Approve the selection of the Clark Enersen Partners in association with HNTB to provide project design services for the Devaney Sports Center Addition at the University of Nebraska-Lincoln and also approve the related actions to advance the work schedule taken earlier by the Chancellor with the recommended approval of the Business Affairs Addendum IX-B-2
3. Approve the Land Exchange Agreement between Gamma Beta Zeta House Corporation of Lambda Chi Alpha Fraternity and the University of Nebraska-Lincoln setting forth terms and conditions for a land exchange Addendum IX-B-3
4. Approve the Program Statement and Budget for the Ken Morrison Life Sciences Center Addition at the University of Nebraska-Lincoln Addendum IX-B-4
5. Approve the Resolution (1) adopting the Tenth Supplemental Resolution to Second Series Resolution authorizing (a) the issuance of not to exceed \$12,000,000 principal amount of Revenue Bonds, Series 2009 (University of Nebraska-Lincoln Parking Project) and (b) the expenditure of up to \$4,400,000 from the Second Series Surplus Fund, (2) authorizing the execution and delivery of a Supplemental Master Indenture and the related Master Note, (3) authorizing the negotiated sale of such Revenue Bonds, approving the Bond Purchase Agreement, and the Preliminary Official Statement and authorizing the Vice President for Business and Finance to determine interest rates (to provide a true interest cost not to exceed 5.00 percent), principal amounts, principal maturities and redemption provisions of such Revenue Bonds, and (4) approving the preparation and use of a Final Official Statement Addendum IX-B-5
6. Approve the naming of the new UNL residence hall located at 17th & R "The Robert E. Knoll Residential Center" Addendum IX-B-6
7. Approve the Technology Development Program Agreement with UNL Technology Development Corporation Addendum IX-B-7

University of Nebraska at Omaha

8. Approve the purchase and transfer of ownership of University Village to the Board of Regents of the University of Nebraska, authorize the President to execute all legal instruments necessary to carry out the transfer and conditions of the proposed transaction, and authorize a total project budget of \$17.5 million Addendum IX-B-8
9. Approve the Resolution (1) adopting the Fifth Supplemental Resolution to the Sixth Series Resolution authorizing the issuance of not to exceed \$18,000,000 aggregate principal amount of UNO Student Fees and Facilities Revenue Bonds for the University Village Student Housing, (2) authorizing the execution and delivery of a Supplemental Master Trust Indenture, and the related Master Note, (3) authorizing the negotiated sale of such Revenue Bonds approving a Bond Purchase Agreement, a Continuing Disclosure Certificate, a Tax Compliance Agreement, and the Preliminary Official Statement, and authorizing the Vice President for Business and Finance to determine interest rates (not to exceed a true interest cost of 5.30%), principal amounts and principal maturities and redemption provisions of such Revenue Bonds and (4) approving the preparation and use of a final Official Statement Addendum IX-B-9
10. Approve the Resolution authorizing the expenditure of \$1,175,000 from the Sixth Series Surplus Fund to make Student Housing improvements Addendum IX-B-10

Nebraska College of Technical Agriculture at Curtis

11. Approve the selection of The Clark Enersen Partners, Science and Research Design Group, to provide design services for the Education Center at the Nebraska College of Technical Agriculture at Curtis Addendum IX-B-11

C. FOR INFORMATION ONLY

1. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-1
2. Calendar of establishing and reporting accountability measures Addendum IX-C-2
3. Current version of the University of Nebraska Strategic Framework Addendum IX-C-3
4. Current version of the University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4

D. REPORTS

1. Personnel Reports Addendum IX-D-1
2. Programs with Tuition Variances Addendum IX-D-2
3. Expedited approval of the University of Nebraska Medical Center Graduate Certificate Program in Nanomedicine for Diagnosis and Therapy Addendum IX-D-3
4. Naming of the UNL Human Rights and Human Diversity Program in the Department of Political Science as the "Forsythe Family Program on Human Rights and Humanitarian Affairs" Addendum IX-D-4
5. Semi-annual Report of licenses for the period ended June 30, 2009 Addendum IX-D-5
6. Gifts, Grants, Contracts and Bequests for the period April 1-June 30, 2009 Addendum IX-D-6

7. Bids and Contracts 2009 Addendum IX-D-7
8. Status of Capital Projects exceeding \$5 million as of June 30, 2009 Addendum IX-D-8
9. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report for the period ended June 30, 2009 Addendum IX-D-9
10. Business Affairs Committee Approval of Intermediate Design Reports on the UNL Nebraska Student Life Complex Renovation and the UNL 19<sup>th</sup> & Vine Parking Structure Addendum IX-D-10
11. Amendment to the five-year lease agreement between the University of Nebraska-Lincoln and the American Nebraska Limited Partnership Addendum IX-D-11

X. ADDITIONAL BUSINESS

## **VIII. UNIVERSITY CONSENT AGENDA**

### **A. ACADEMIC AFFAIRS**

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5. Approval to Award Degrees and Certificates for the 2009-2010 academic year and 2010 summer sessions at the University of Nebraska at Omaha Addendum VIII-A-5

### **B. BUSINESS AFFAIRS**

#### University of Nebraska Medical Center

1. Approve reappointment of two members, Harold M. Maurer, M.D. and Duane Acklie, to the Board of Directors of The Nebraska Medical Center effective January 1, 2010, for a term of three years Addendum VIII-B-1
2. Approve converting the Mary Elaine O'Neal Quasi Endowment into an unrestricted fund grant to allow increased funding support for the Munroe-Meyer Institute Addendum VIII-B-2

*The following appointments were authorized by President Milliken per Board of Regents Bylaw 2.2*

**University of Nebraska at Omaha**

Adjustment

Audrey DeFrank, Acting Dean (Special) Criss Library, Associate Professor (Continuous) and Director of Research Service (Auxiliary) Criss Library; \$89,500 FY (includes Acting Dean stipend of \$12,000 and Director stipend of \$7,500), 1.00 FTE. Change title from Director, Public Service and salary from \$77,990 FY (includes \$12,000 administrative stipend). Add title Acting Dean effective 07/08/2009.

**University of Nebraska-Lincoln**

Adjustment

Charlyne Berens, Interim Dean (Special) College of Journalism and Mass Communication, Professor (Continuous) Journalism and Mass Communication; add title of Interim Dean effective 08/17/2009 with an indefinite end date until a new dean is named, \$104,828 AY, 1.00 FTE (includes administrative stipend of \$20,000)

TO: The Board of Regents Addendum VIII-A-2  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Approval to Award Degrees and Certificates for the 2009-2010 academic year and 2010 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska at Kearney, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 18, 2009, May 7, 2010, and July 30, 2010, subject to the satisfactory completion of all requirements.

PREVIOUS ACTION: September 5, 2008 – The Board granted approval for the 2008-2009 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2009-2010 academic year and 2010 summer sessions to those Students who have completed the necessary requirements.

SPONSOR: Charles J. Bicak  
Senior Vice Chancellor for Academic and Student Affairs

RECOMMENDED: Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: August 17, 2009



TO: The Board of Regents Addendum VIII-A-3  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Approval to Award Degrees and Certificates for the 2009-2010 academic year and 2010 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees and certificates on students of the University of Nebraska-Lincoln, as approved and recommended by the faculty, at Commencement ceremonies to be held on December 19, 2009, May 8, 2010, and August 14, 2010. Doctoral and Masters degrees will be awarded at commencement ceremonies to be held on December 18, 2009, May 7, 2010 and August 13, 2010.

PREVIOUS ACTION: September 5, 2008 - The Board granted approval for the 2008-2009 academic year and summer session award dates.

EXPLANATION: This action authorizes granting degrees and certificates for the 2009-2010 academic year and 2010 summer sessions to those students who have completed the necessary requirements.

SPONSOR: Barbara Couture  
Senior Vice Chancellor for Academic Affairs

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 13, 2009

TO: The Board of Regents Addendum VIII-A-4  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Approval to Award Degrees and Certificates for the 2009-10 academic year and 2010 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve conferral of appropriate degrees and certificates on students of the University of Nebraska Medical Center as approved and recommended by the faculties, at Commencement ceremonies to be held on:

**UNMC Winter Commencement**

December 17, 2009 (Thursday)	Kearney
December 18, 2009 (Friday)	Omaha and Lincoln
December 19, 2009 (Saturday)	Scottsbluff

**UNMC Spring Commencement**

May 6, 2010 (Thursday)	Kearney
May 8, 2010 (Saturday)	Omaha and Scottsbluff
May 7, 2010 (Friday)	Lincoln

August 13, 2010 (Friday)	<b>Summer Graduation</b> (no ceremony)
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PREVIOUS ACTION: The Board granted approval for the 2008-09 academic year award dates on September 5, 2008.

EXPLANATION: The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Kearney, Lincoln and Scottsbluff.

SPONSOR: Rubens J. Pamies, M.D.  
Vice Chancellor for Academic Affairs

RECOMMENDED: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: August 13, 2009

TO: The Board of Regents Addendum VIII-A-5  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Approval to Award Degrees and Certificates for the  
2009-2010 academic year and 2010 summer sessions.

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the  
conferral of appropriate degrees and certificates on  
students of the University of Nebraska at Omaha, as  
approved and recommended by the faculty, at  
Commencement ceremonies to be held on December 18,  
2009, May 7, 2010, and August 13, 2010.

PREVIOUS ACTION: September 5, 2008 - The Board granted approval for the  
2008-2009 academic year award dates.

EXPLANATION: This action authorizes granting degrees and certificates  
for the 2009-2010 academic year and 2010 summer  
sessions to those students who have completed the  
necessary requirements.

SPONSOR: Terry Hynes  
Senior Vice Chancellor

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: July 28, 2009

TO: The Board of Regents Addendum VIII-B-1  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Reappointment of two members, Harold M. Maurer, M.D. and Duane Acklie, to the Board of Directors of The Nebraska Medical Center

RECOMMENDED ACTION: Approve reappointment of two members, Harold M. Maurer, M.D. and Duane Acklie to the Board of Directors of The Nebraska Medical Center effective January 1, 2010, for a term of three years

PREVIOUS ACTION: November 7, 2008 – The Regents approved the appointment of Gail Walling Yanney and Jan Thayer, for a term of three years.  
  
January 18, 2008 - The Regents approved the appointment of Ron Hollins, M.D. and Randolph M. Ferlic, M.D., for a term of three years.  
  
November 3, 2006 - The Regents approved the appointment of Harold M. Maurer, M.D. and Duane Acklie for a term of three years.

EXPLANATION: The Nebraska Medical Center Bylaws provide for the appointment of twelve members of The Nebraska Medical Center Board of Directors for three year terms. The two members of The Nebraska Medical Center (the Regents and the combined Clarkson entities) shall each appoint six directors with staggered terms. The current Board of Directors appointed by the Board of Regents and their terms are:

January 1, 2007 to December 31, 2009:  
Harold M. Maurer, M.D.  
Duane Acklie

January 1, 2008 to December 31, 2010:  
Ron Hollins, M.D  
Randolph M. Ferlic, M.D

January 1, 2009 to December 31, 2011:  
Gail Walling Yanney, M.D  
Jan Thayer

On November 11, 2005, the Regents approved a motion that if future appointments to The Nebraska Medical Center Board of Directors are not made by reappointment of an incumbent member or appointment of a University of Nebraska Medical Center employee, then every effort would be made to achieve representation on the board from throughout the state with no more than two persons from any one of the three Congressional districts serving on the board.

Therefore, it is recommended that the Regents approve the reappointment of the following two persons to The Nebraska Medical Center Board of Directors for a term of three years:

Appointee (terms from January 1, 2010 to December 31, 2012):

Harold M. Maurer, M.D.  
Duane Acklie

SPONSOR: James B. Milliken, President  
University of Nebraska

RECOMMENDED: Executive Committee  
Board of Regents

DATE: August 13, 2009

TO: The Board of Regents Addendum VIII-B-2  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Convert the Mary Elaine O'Neal Quasi Endowment into an unrestricted fund to allow increased funding support for the Munroe-Meyer Institute (MMI).

RECOMMENDED ACTION: Approve converting the Mary Elaine O'Neal Quasi Endowment into an unrestricted fund to allow increased funding support for the Munroe-Meyer Institute.

PREVIOUS ACTION: 1983 – The Board of Regents accepted the \$50,000 bequest from the Mary Elaine O'Neal estate and established the O'Neal Quasi Endowment for use as directed by the Board of Regents.

EXPLANATION: The Munroe-Meyer Institute (MMI) at UNMC is a center for excellence in developmental disabilities, research and outreach striving to improve the quality of life for persons with disabilities and their families.

In 1983, a gift was given to MMI to support the Institute and, upon acceptance, the gift was classified as a "quasi-endowment" by the Board of Regents. A quasi-endowment is a fund that, upon designation as such, operates like an endowment, whereby only the earnings are spendable by the recipient. The current balance of the O'Neal Fund is \$130,000, and the endowment is held and managed by the University of Nebraska Foundation.

The Institute needs additional funding for start-up packages, stipends and other initiatives. Accordingly, this action, if approved, would convert the endowment into an unrestricted fund under the direction of the director of MMI to support the overall mission of the Institute.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSOR: Donald S. Leuenberger  
Vice Chancellor for Business & Finance

RECOMMENDED: Harold M. Maurer, Chancellor  
University of Nebraska Medical Center

DATE: August 13, 2009

## **IX. UNIVERSITY ADMINISTRATIVE AGENDA**

### **A. ACADEMIC AFFAIRS**

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2. Approve the selection of the Clark Enersen Partners in association with HNTB to provide project design services for the Devaney Sports Center Addition at the University of Nebraska-Lincoln and also approve the related actions to advance the work schedule taken earlier by the Chancellor with the recommended approval of the Business Affairs Addendum IX-B-2
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University of Nebraska at Omaha

8. Approve the purchase and transfer of ownership of University Village to the Board of Regents of the University of Nebraska, authorize the President to execute all legal instruments necessary to carry out the transfer and conditions of the proposed transaction, and authorize a total project budget of \$17.5 million Addendum IX-B-8
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Nebraska College of Technical Agriculture at Curtis

11. Approve the selection of The Clark Enersen Partners, Science and Research Design Group, to provide design services for the Education Center at the Nebraska College of Technical Agriculture at Curtis Addendum IX-B-11



TO: The Board of Regents Addendum IX-A-1  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Establish the School of Veterinary Medicine and Biomedical Sciences at the University of Nebraska-Lincoln (UNL)

RECOMMENDED ACTION: Approval is requested to establish the School of Veterinary Medicine and Biomedical Sciences at UNL.

PREVIOUS ACTION: None

EXPLANATION: The School of Veterinary Medicine and Biomedical Sciences will consist of the teaching, research, and Extension education programs formerly in the Department of Veterinary and Biomedical Sciences, as well as the Professional Program in Veterinary Medicine, the Nebraska Veterinary Diagnostic Center, and the Great Plains Veterinary Education Center (GPVEC). The departments of Animal Science, Entomology, and Biochemistry also will have some faculty with joint appointments in the School. The proposed School will enhance the program and increase coordination and collaboration in veterinary medicine not only within the University but across Nebraska, as well as with Iowa State University.

The proposal has the support of the College of Agricultural Sciences and Natural Resources Curriculum Committee and the CASNR Faculty, and has been approved by the UNL Academic Planning Committee, and on July 1, 2009, by the Council of Academic Officers. The proposal was approved unanimously by the Council on Education Executive Committee of the American Veterinary Medical Association and would further strengthen UNL's accreditation compliance with Standard 1, Organization. The proposal will require the approval of the Coordinating Committee for Post Secondary Education.

PROGRAM COST: The existing combined budgets of the department, professional program, diagnostic laboratory, and the GPVEC totaling \$9,120,110 will comprise the beginning budget for the proposed school (see Attachment A). Creation of the School of Veterinary Medicine and Biomedical Sciences will not in itself require additional faculty, staff and facility resources. Incidental costs associated with the creation and operation of the proposed School (\$5,704) will come from the existing budget of the former Department of Veterinary and Biomedical Sciences. They will not carry forward to a second year and will come entirely from reallocation within the existing budget.

SOURCE OF FUNDS:	State General Funds	\$6,650,878
	Federal Funds	\$ 283,826
	Revolving Funds	\$2,020,634
	Trust Funds	\$ 164,772
	Total	\$9,120,110

SPONSOR: John C. Owens  
Vice President for Agriculture & Natural Resources  
IANR Harlan Vice Chancellor

RECOMMENDED: Harvey Perlman  
Chancellor, University of Nebraska-Lincoln

DATE: July 29, 2009

**Attachment A:**

**TOTAL PROJECTED EXPENSES - SCHOOL OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES**

	FY2009-10	
	Year 1	
<b>Personel</b>	FTE	Cost
Faculty	35.22	3,544,070
Administrative	1.5	223,086
Non-Teaching Staff:		
Professional	20.59	904,741
Graduate Assistants	11.85	453,368
Non-Teaching Staff: Support	43.4	1,182,978
Benefits		1,556,285
<b>Subtotal</b>		<b>7,864,528</b>
<b>Operating</b>		
General Operating		1,246,631
Equipment		8,951
New or Renovated Space		
Other		
<b>Subtotal</b>		<b>1,255,582</b>
<b>Total Expenses</b>	<b>112.56</b>	<b>9,120,110</b>

**TOTAL REVENUE SOURCES - SCHOOL OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES**

	FY2009-10
	Year 1
Reallocation of Existing Funds	9,120,110
Required New Public Funds	0
1. State Funds	0
2. Local Funds	
Tuition Fees	
Other Funding	
<b>Total Revenue</b>	<b>9,120,110</b>

**School of Veterinary Medicine and Biomedical Sciences**  
**7-2-09**

**Descriptive Information**

Institution proposing the school: University of Nebraska-Lincoln

Names of the programs (majors) involved: B.S. Veterinary Science  
B.S. in Veterinary Technology  
M.S. in Veterinary Science  
Ph.D. in Integrated Biomedical Science  
Cooperative DVM in Veterinary Medicine

Other programs offered in this field by University of Nebraska-Lincoln: None

Administrative hierarchy/context for the school:  
Institute of Agriculture and Natural Resources  
Agricultural Research Division  
College of Agricultural Sciences and Natural Resources  
Extension Division

Date approved by governing board: TBA

Proposed date the school will be initiated: Upon approval

**1. Purpose and Context for the School**

The Professional Program in Veterinary Medicine was established in 2006 with the Cooperative Agreement in Veterinary Medicine between the University of Nebraska – Lincoln and the College of Veterinary Medicine, Iowa State University. The program provides Nebraska resident students the opportunity to obtain a high quality and affordable education in veterinary medicine that leads to the Doctor of Veterinary Medicine degree. The program also focuses on building relationships between the students and veterinary community in Nebraska and encourages students to locate and work in Nebraska once they have completed their DVM degrees. To accomplish these objectives it is crucial that we effectively communicate the purpose and mission of the program to gain the support of the citizens of the state, the veterinary community, state government and the NU academic community. It is our belief that the title of “School” effectively communicates a purpose and mission within our society and this is particularly true within the professional community of Veterinary Medicine. It communicates a sense of validity, respect and authority--elements that are vital to the success of the program.

This proposal is to establish the School of Veterinary Medicine and Biomedical Sciences which would be comprised of the existing Department of Veterinary and Biomedical Sciences, the Veterinary Diagnostic Center, the Great Plains Veterinary Education Center (GPVEC) and the Professional Program in Veterinary Medicine. The departments of

Animal Science, Entomology, Biochemistry and potentially other departments would contribute faculty to the School. Combining each of these entities under the umbrella of the School of Veterinary Medicine and Biomedical Sciences would strengthen our efforts to communicate the goals, purpose and mission and unify these various components that contribute to the Veterinary Medical and Biomedical Education, Research, Outreach and Extension. Organizing the faculty associated with these entities into a School of Veterinary Medicine and Biomedical Sciences will further increase the coordination and collaboration across and outside of the proposed School and ultimately increase the program impact on the state.

The faculty of the School will be engaged in teaching, research, extension and diagnostic service throughout Nebraska emphasizing infectious diseases, molecular and cell biology, and biomedical sciences.

The School will offer a B.S. in Veterinary Science with options in Biomedical Sciences, Microbiology and Veterinary Medicine, a B.S. in Veterinary Technology, and graduate programs in Veterinary Science (M.S.) and Integrative Biomedical Science (Ph.D.). The School will also operate an American Veterinary Medicine Association-Council on Education accredited educational program in veterinary medicine and surgery (D.V.M.) in Nebraska with Iowa State University College of Veterinary Medicine (ISU-CVM). We will continue offering the D.V.M. degree for Nebraska students jointly with ISU-CVM through the proposed School.

The Veterinary Diagnostic Center is an accredited, full-service veterinary diagnostic laboratory offering pathology, bacteriology, virology, serology and toxicology testing services. The Veterinary Diagnostic Center is located on East Campus and is the largest service-for-fee entity within IANR. The VDC provides a unique opportunity for veterinary students to gain practical experience with real world cases from diagnostic experts. Placing the VDC within the School solidifies the importance of their contribution to the DVM educational experience and broadens their mission beyond the current service-for-fee focus. The Great Plains Veterinary Educational Center (GPVEC) and the U.S. Meat Animal Research Center (MARC) have a long history of providing educational opportunities to veterinary students in the form of clinical electives. GPVEC utilizes large livestock populations available at MARC and these serve as distinctive teaching resources, allowing students to participate in routine individual animal health care as well as specific herd activities that are part of the yearly livestock production cycle. Veterinary students from across the nation participate in the elective courses; UNL/ISU students have priority status in enrolling for the electives. Including GPVEC within the framework of the School enhances the role GPVEC faculty play in veterinary medical education.

A memorandum of agreement with Western University of Health Sciences, Pomona, CA, has been established allowing third year veterinary students attending Western University College of Veterinary Medicine to rotate through GPVEC. The GPVEC also provides continuing education seminars to practicing veterinarians and livestock specialists. For example, the Beef Production Management Series offered at GPVEC provides in-depth,

inter-disciplinary training in beef production and economics. The program is available to veterinarians interested in advanced training and can lead to a Masters degree.

The School of Veterinary Medicine and Biomedical Sciences will strive to develop methodologies and strategies to address the growing demand for veterinarians in both private and public sectors, including the need for more Food Supply Veterinarians that will serve the rural areas within the state. Engaging the private veterinary practitioner as student mentors, guest speakers, adjunct faculty and preceptors will be very important elements as we strive to accomplish the objective of increasing the number of veterinarians serving Nebraska. The title of “school” communicates a sense of validity and respect that will be needed to achieve these objectives. The School will utilize the many unique resources offered by GPVEC and MARC, ARDC and Gudmundsen Sandhills Laboratory, along with the pharmaceutical and biological industries located in the region to provide students with cutting edge information and clinical skills. The information and skills will prepare students to serve and position their clients for competitive advantages in the global market place. The school will address the need for public service veterinarians through its continued work in food-borne pathogens and epidemiological studies that will contribute to the development and implementation of new strategies that will secure the nation’s food supply. The school will provide highly specialized training in the many sub-specialties within veterinary medicine with a continued focus on infectious diseases. Infectious diseases caused by well-known pathogens as well as newly emerging pathogens have an increasingly profound effect on human and animal health. Many pathogens which cause disease in livestock have homologous counterparts which affect human beings and cause disease. Additionally, many molecular commonalities are recognized between plant and animal biology, including infectious agents that plague the plant and animal kingdoms.

## **2. Need and Demand for the School**

It is becoming increasingly clear that the need for veterinarians is growing as the complexities of society increase. The public demands for a better understanding and advanced services in areas such as bioterrorism, food safety and human-animal bonds have expanded the roles that veterinarians play in society. The continued need for a greater understanding of how pathogens interact with the host, how the host responds to these pathogens, how pathogens persist outside the host in the environment and how they are transmitted to susceptible hosts focus on the ‘One Health’ concept--research and education bridging animal and human health. This will be an emphasis area for the School’s research program. To address these complex issues will require a broad based organizational structure that promotes interdisciplinary work groups of faculty who work collaboratively. We believe that the “School” designation will provide the overarching administrative framework that will promote interaction and collaboration needed to address the complex issue that face society in the areas of animal and human health.

In all aspects of the School’s research, emphasis will continue to be placed on collaborative efforts towards advancement of biomedical knowledge. The School’s research extends from the molecular through the population level will continue to focus

on infectious diseases, mechanism of diseases, population medicine, and related topics in biomedical research. The School's faculty will use their scientific knowledge and skills for the benefit of society through the protection of animal health, the relief of animal suffering, the conservation of livestock resources, and the promotion of public health.

Currently more than 86,000 veterinarians actively practice in the United States and the estimated need for the future is growing at a rate of approximately 3% per year (Source: [www.avma.org](http://www.avma.org)). The Professional Program in Veterinary Medicine established between UNL and ISU is designed to address this growing shortfall in veterinary graduates. The new program has increased the ISU graduating class by 25 students per year. While veterinarians predominately (69%) practice in private clinical practices, they also are involved in teaching, research, regulatory medicine, public health (e.g., epidemiology and food safety) and military service (e.g., bioterrorism, food safety, biomedical research and development, pathology, microbiology). (Source: <http://www.avma.org>). The number of veterinarians entering careers in education, research and diagnostics also is lagging.

The quality and quantity of Nebraska's food animal industry is heavily dependent on the availability of knowledgeable and skilled veterinarians, research and research-based educational programs. Consider that Nebraska ranks third among US states in all cattle and calves on inventory and second in all cattle on feed (January 1, 2008), and sixth in all hogs and pigs on farms (December 1, 2007). In 2006, the Nebraska livestock industry accounted for 64% (\$7,680,000) of the state's total agricultural cash receipts (\$12 billion). (Source: Nebraska Dept. of Agriculture).

### **3. Adequacy of Resources**

Creation of the School of Veterinary Medicine and Biomedical Sciences will not in itself require additional faculty, staff and facility resources. Incidental costs associated with the creation and operation of the proposed School will come from the existing budget from the former Department of Veterinary and Biomedical Sciences.

### **4. Organizational Structure and Administration**

The proposed School of Veterinary Medicine and Biomedical Sciences will be led by a Director who will also serve as Associate Dean for the Professional Program in Veterinary Medicine. Thus, a new administrative position will not be required. The Director and Associate Dean of the proposed School will report to the Dean of the College of Agricultural Sciences and Natural Resources, the Deans and Directors of the Agricultural Research Division, and the Cooperative Extension Division. All entities are in the Institute of Agriculture and Natural Resources.

While some faculty will have their entire appointments in the School of Veterinary Medicine and Biomedical Sciences, others may have a portion of their appointments in other departments (e.g., Animal Science, Entomology, etc.), colleges or schools (e.g., College of Arts and Sciences, School of Biological Sciences) and campuses (University of Nebraska Medical Center).

## **5. Partnerships with Business**

The School of Veterinary Medicine and Biomedical Sciences will develop partnerships that will support the teaching, research, diagnostic and extension missions. Student internships, externships, and preceptorships will be developed with local and regional pharmaceutical and biological companies such as Pfizer, Schering Plough, Benchmark and Fort Dodge. Pet food companies such as Oxbow Pet Products, Nestle-Purina and Hills provide excellent opportunities to enhance veterinary student training. Local and regional veterinary practices will produce excellent opportunities for students to experience private veterinary practice. Partnerships with the Henry Doorly Zoo and the Lincoln Zoo will contribute to the student learning experience as well as partnerships with the Lincoln and Omaha Humane Society. The potential to continue our collaboration in the areas of research and diagnostics with the pharmaceutical and biological, pet food and livestock companies will be enhanced with the School of Veterinary Medicine and Biomedical Sciences.

## **6. Collaborations with Higher Education Institutions External to the University**

A major outcome is enhanced cooperation between the University of Nebraska and Iowa State University. In the area of education the combined professional program is expected to graduate from the ISU-CVM, 35 to 40 students each year who have an interest in food animal or mixed (companion and food) animal practice. The combined livestock industries of Nebraska and Iowa account for the largest and most comprehensive livestock populations in the world. By combining educational resources the School of Veterinary Medicine and Biomedical Sciences will be positioned to provide the most comprehensive and advanced training in food animal medicine. In addition, the School will benefit from large livestock population in the region and combined educational resources of the two universities. Collaboration with the University of Nebraska Medical Center, particularly the College of Public Health, will provide opportunities for students to expand the scope of their training to address societal needs. School status would enhance the cohesion, strength, identity, and ability to collaborate with higher education institutions external to the University.

## **7. Constituencies to be served**

The School of Veterinary Medicine and Biomedical Sciences constituencies will include the Nebraska Veterinary Medical Association, the American Veterinary Medical Association, private practitioners, food animal producers, allied industries, private research organizations, public health organizations, companion animal owners, zoos and exotic animal parks, etc. School status would have significant meaning within the constituencies served and would add a sense of validity, and elevate the respect and authority of the program.

## **8. Anticipated Outcomes, Significance and Specific Measures of Success**

**Instruction.** Graduates of programs in the School of Veterinary Medicine and Biomedical Sciences will be capable of filling responsible positions in private and public practice. Areas of emphasis include private practice in rural areas of the state that would contribute to rural development. The overarching outcome will be graduates who have productive, fulfilling professional lives as citizens of Nebraska; this outcome is congruent



with the Comprehensive Statewide Plan for Postsecondary Education. The graduates will also positively contribute to Nebraska's economic development.

**Research.**

A School of Veterinary Medicine and Biomedical Sciences will create an interdisciplinary unit that would allow formal appointments of faculty with expertise in disciplines that are critical to the newly developing national emphasis on "one medicine" that reorganizes and builds upon the commonalities and interrelationships of animal and human medicine. The comparative medicine emphasis is stimulating new fundamental research in both disease prevention and care along with the discovery of basic principles of both human and animal wellness. This emphasis in comparative medicine is generating new funding opportunities for both research and education programs that deal with problems common to both animal and human health. These programs are being funded by National Institutes of Health (NIH), Center for Disease Control (CDC), National Science Foundation (NSF), United States Department of Agriculture (USDA) and other federal agencies interested in fundamental and applied research and education in medicine, pathology and health issues. The American Veterinary Medical Association (AVMA) and the American Medical Association (AMA) have joined together to promote such programs and support their funding.

A School of Veterinary Medicine and Biomedical Sciences will enhance funding opportunities by promoting collaboration between UNL, UNMC, NCTA and our DVM partners at Iowa State University. Establishing a School of Veterinary Medicine and Biomedical Sciences at this time will place our already strong faculty in a favorable competitive position for these emerging funding opportunities.

We have been able to hire outstanding research faculty in the veterinary, biomedical and related sciences as a result of the growth in our veterinary medical programs. A name change to the School of Veterinary Medicine and Biomedical Sciences will help insure that these new strengths are recognized and thus promote success in future funding for these critical research areas.

**Service.** The proposed School of Veterinary Medicine and Biomedical Sciences will include the state's only veterinary diagnostic laboratory, offering pathology, bacteriology, virology, serology, and toxicology testing services to veterinarians, producers, and industry. Additionally, the School will also be the only entity offering ongoing professional education (formal and non-formal) face to face and distance-delivered for Nebraska's veterinarians.

**9. Centrality to Role and Mission of the Institution**

The Morrill Act of 1862 initiated the land-grant colleges, resulting in the establishment of the University of Nebraska to carry out formal instruction relating to agriculture, mechanic arts and military science, but not to the exclusion of other subjects. A primary goal is to meet the needs of the state through education, research and outreach. The Nebraska Legislature through LB 149 in 1973 designated the Institute of Agriculture and Natural Resources through its College of Agriculture to be responsible for instruction,

research and service in agriculture, natural resources and related subjects and awarding the undergraduate and graduate degrees in these areas.

**10. Potential for the School to Contribute to Society and Economic Development**

As referenced earlier, the animal industry is a primary component of the state's agricultural economic profile, representing approximately 64% of the state's cash receipts. Teaching, research and outreach efforts of the proposed School of Veterinary Medicine and Biomedical Sciences benefit those both directly and indirectly affected by the state's animal industry. The companion animal food manufacturing industry is rapidly developing in Nebraska with at least five processing facilities (Nestle-Purina, Crete; IAMS, Aurora; M-I Industries, Lincoln; Oxbow Pet Products, Murdock; and C. J. Foods, Pawnee City). The companion animal industry provides an essential outlet for agricultural commodities and by-products from Nebraska's meat and grain processing industries.

**11. Consistency with the Comprehensive Statewide Plan for Postsecondary Education**

This proposed school is consistent with the Comprehensive Plan for Postsecondary Education in that it will provide graduates with the skills, knowledge and clinical experiences to meet the evolving and new career opportunities that are now rapidly becoming available in Nebraska and the surrounding region. Ultimately, the preparation in this school will position graduates to have careers in a key Nebraska industry that offers them productive, fulfilling lives. The result is that these productive citizens will be positioned to be the future leaders of their Nebraska communities.

**TABLE 1: PROJECTED EXPENSES - NEW ORGANIZATIONAL UNIT**

	(FY2009-10) Year 1		(FY2010-11) Year 2		(FY2011-12) Year 3		(FY2012-13) Year 4		(FY2013-14) Year 5		Total	
	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost
<b>Personnel</b>												
Faculty <sup>1</sup>											0	\$0
Non-teaching staff: Professional <sup>2</sup>											0	\$0
Graduate assistants											0	\$0
Non-teaching staff: support											0	\$0
Subtotal	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
<b>Operating</b>												
General Operating <sup>3</sup>		5,704		0		0		0		0		\$5,704
Equipment <sup>4</sup>												
New or renovated space <sup>5</sup>												\$0
Library/Information Resources <sup>6</sup>												\$0
Other <sup>7</sup>												\$0
Subtotal		\$5,704		\$0		\$0		\$0		\$0		\$0
<b>Total Expenses</b>	0	\$5,704	0	\$0	0	\$0	0	\$0	0	\$0	0	\$5,704

**TABLE 2: REVENUE SOURCES FOR PROJECTED EXPENSES - NEW ORGANIZATIONAL UNIT**

	FY2009-10 Year 1	FY2010-11 Year 2	FY2011-12 Year 3	FY2012-13 Year 4	FY2013-14 Year 5	<b>Total</b>
Reallocation of Existing Funds <sup>1</sup>	5,704	0	0	0	0	\$5,704
Required New Public Funds <sup>2</sup>	0	0	0	0	0	\$0
1. State Funds	0	0	0	0	0	\$0
2. Local Funds	0	0	0	0	0	\$0
Tuition and Fees <sup>3</sup>	0	0	0	0	0	\$0
Other Funding <sup>4</sup>	0	0	0	0	0	\$0
1						\$0
2						\$0
3						\$0
<b>Total Revenue <sup>5</sup></b>	<b>\$5,704</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,704</b>

TO: The Board of Regents Addendum IX-A-2  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Bachelor of Science Degree with a Comprehensive Major in Molecular Biology

RECOMMENDED ACTION: Approve the Bachelor of Science Degree with a Comprehensive Major in Molecular Biology

PREVIOUS ACTION: None

EXPLANATION: Biology contains related content and will share courses with this program. The Chemistry department recently discontinued its Chemistry Comprehensive Major with a Molecular Biology emphasis in favor of a Biochemistry emphasis. An undergraduate Molecular Biology major does not currently exist at UNK, nor at UNL or UNMC.

The intent of this proposal is to create a stand-alone Comprehensive Molecular Biology Bachelor of Science degree. The current and future emphasis of Biology is Molecular Biology. Many health-related and professional programs have changed to incorporate Molecular Biology related courses into the list of required undergraduate classes for admission consideration. This is a trend that is going to continue, due to the rapidly growing nature of this field of Biology. This Bachelor of Science degree will prepare undergraduates in all aspects of Molecular Biology and for all health-related and professional post-graduate programs. This program will also utilize faculty and staff currently employed in the Biology department and will not need any additional positions.

PROJECT COST: \$20,000

SOURCE OF FUNDS: Reallocation of existing resources

SPONSOR: Charlie J. Bicak  
Senior Vice Chancellor for Academic and Student Affairs

RECOMMENDED: Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: August 17, 2009



# **Proposal for a Biology Major, Molecular Biology Comprehensive Option**

Submitted by the Department of Biology

# **Proposal for a Biology Major, Molecular Biology Comprehensive Option**

## **Descriptive Information**

**Name of the institution proposing the program:** The University of Nebraska at Kearney

**Name of the program (major) proposed:** Biology Major, Molecular Biology Comprehensive Option

**Degree to be awarded:** Bachelor of Science in Biology

**Other programs offered in this field by this institution:** Biology contains related content and will share courses with this program. The Chemistry department recently discontinued its Chemistry Comprehensive Major with a Molecular Biology emphasis in favor of a Biochemistry emphasis.

**CIP code:** 26.0101

**Administrative units for the program:** College of Natural and Social Sciences (NSS) and the Department of Biology

**Proposed delivery site:** University of Nebraska at Kearney campus

**Date approved by governing board:**

**Proposed date (term/year) the program will be initiated:** Fall 2009

### **1. Description and Purpose of the Proposed Program:**

The Molecular Biology Comprehensive Major Option is designed to meet the needs of students desiring a strong background in the ever-growing field of molecular biology and its related areas. The core of the Molecular Biology Comprehensive Major Option is provided by three courses, Biology 450 (Molecular Biology), Biology 452 (Techniques in Molecular Biology) and Biology 482 (Seminar in Molecular Biology). These courses will be taken during a student's senior year and will provide the student with three key strengths: a broad working knowledge of molecular biology, the ability to perform laboratory work in molecular biology and the ability to interpret and present the current literature from peer-reviewed, molecular biology journals.

The most exciting things happening in biology right now are at the molecular level. The sequencing of a large number of genomes has clarified the evolutionary relationships among organisms and given us great insights into various diseases such as cancer, heart disease and genetic disorders. It is no wonder why medicine is placing a new emphasis on molecular biology and why they want their incoming students to be well versed in the information and techniques that constitute this very exciting field. According to a recently published article in the New England Journal of Medicine authored by the Dean for Medical Education at Harvard Medical School (see copy of article in Appendix 1), a new emphasis is going to be

placed on molecular biology for their admissions requirements and the MCAT exam is going to be re-written to reflect this emphasis. Peggy Abels (Director of UNK Health Sciences Programs) has brought it to our attention that Nebraska's requirements are going to change for medical school admission and the admissions requirements for pharmacy school have already changed and now require molecular biology. It is clear that 21st Century medicine will be based on an understanding of molecular biology. In addition to the medical and healthcare fields, most fields of biological research are converging on molecular biology and the techniques employed to answer questions and test hypotheses. To better serve our students in these areas of research and to prepare them for graduate school, especially in the realm of molecular biology, the need for a specific undergraduate education in this area is a must.

The Molecular Biology Comprehensive Major Option involves two key changes from the current Biology major format. First, Biology 307, Ecology, is no longer a requirement for the Molecular Biology Comprehensive Major Option students. In most major universities, Biology departments are split into the molecular sciences and the field sciences. This major, while not requiring a departmental split, reflects this trend. Of course, students are welcome to take Ecology as a non-required elective. The second major change is the requirement of a Molecular Biology specific seminar. It is believed that the students in this field need a direct working knowledge of Molecular Biology and the literature and research involved. This course will fulfill this need.

## **2. Program of Study**

The academic program in its current form is a sound program. It entails all the necessary components for training as a successful molecular biologist, including traditional classroom lecture, hands on laboratory, scientific writing and proficiency, discussion and synthesis of literature in the field, and independent research (Appendix 2). In addition, students will be required to take chemistry courses as supporting coursework and as prerequisites for other courses. All of the courses listed, with the exception of Seminar in Molecular Biology, are already in place and being taught on a consistent basis. Seminar in Molecular Biology has passed approval at all levels at UNK and is slated to be offered in the fall of 2009. Some of the required coursework bridges multiple components, as seen below:

### a. Molecular Biology specific courses

- BIOL 290, Evolution - 3 hours (Dr. Dawn Simon)
- BIOL 309, Cellular Biology - 4 hours (Dr. Paul Twigg)
- BIOL 360, Genetics - 4 hours (Dr. Kim Carlson/Mr. Darby Carlson-Labs)
- BIOL 450, Molecular Biology – 3 hours (Dr. Brad Ericson)
- BIOL 452, Techniques in Molecular Biology – 3 hours (Dr. Brad Ericson)
- BIOL 482, Seminar in Molecular Biology – 2 hours (Rotating)

### b. Scientific Writing and proficiency

- BIOL 201, Fundamental Tools for Biological Studies - 2 hours (Dr. Bob Murphy)
- BIOL 375, Scientific Communication - 1 hour (Dr. Brad Ericson)
- BIOL 420, Biology Research – 2 hours (Dr. Joe Springer)



c. Independent Research

BIOL 420, Biology Research – 2 hours (Dr. Joe Springer)

d. Supporting Lecture and Laboratory Courses

BIOL 105GS, Biology I - 4 hours (Dr. Linda Spessard-Schueth)

BIOL 106GS, Biology II - 4 hours (Dr. Linda Spessard-Schueth)

BIOL 290, Evolution - 3 hours (Dr. Dawn Simon)

BIOL 400, Microbiology – 4 hours (Dr. Julie Shaffer)

BIOL 401, Immunology – 4 hours (Dr. Brad Ericson)

BIOL 403, Plant Physiology – 3 hours (Dr. Paul Twigg)

BIOL 404, Developmental Biology – 3 hours (Dr. Kim Carlson)

BIOL 440, Infectious Diseases – 4 hours (Dr. Julie Shaffer)

BIOL 461, Human Genetics – 3 hours (Dr. Kim Carlson)

BIOL 465, Physiology – 3 hours (Dr. John Hertner)

**3. Faculty, Staff, and other Resources:**

*Number of faculty and staff required to implement the proposed program*

The Department of Biology and CNSS has been supportive in providing the faculty and staff for an academic program in Molecular Biology. All faculty members are in place and are willing to be a part of the program. There will be no extra faculty needed to staff the program and the courses. The program faculty and staff include (CVs Appendix 3):

Full-time Faculty

John Hertner, D.A.

Biology Department Chair

Paul Twigg, Ph.D.

Professor, Biology Department

Linda Spessard-Schueth, Ph.D.

Professor, Biology Department

Joe Springer, Ph.D.

Professor, Biology Department

Brad Ericson, Ph.D.

Associate Professor, Biology Department

Julie Shaffer, Ph.D.

Associate Professor, Biology Department

Kimberly Carlson, Ph.D.

Associate Professor, Biology Department

Robert Murphy, Ph.D.

Assistant Professor, Biology Department

Dawn Simon, Ph.D.

Assistant Professor, Biology Department

Darby Carlson, M.S. Ed.

Lecturer, Biology Department

*Additional physical facilities needed*

Due to the recent ongoing renovation of Bruner Hall of Science, no additional physical facilities will be needed. The Bruner Hall of Science on the University of Nebraska at Kearney Campus is currently undergoing a \$14.5 million renovation. The scheduled completion date is December 2009. The faculty will be able to occupy laboratory space entirely dedicated to their individual research needs and the research needs of their students. While there will be some shared instrumentation areas, the individual faculty labs will have assured security and the access limited to their investigation group. New and vastly improved computer capability is associated with the Department's elevated expectations. As of January 1, 2009, there will be sole-use research environments will include a sole-use

laboratory spaces (575 square feet each). In addition, a sole-use controlled temperature and timed light room for large caged *Drosophila* studies (115 square feet) will exist. There will be a shared insectory for insect incubators (115 square feet), a shared tissue culture room (total of 115 square feet), a dedicated PCR/qPCR room (115 square feet), a microscopy suite (115 square feet), an animal facility (1200 sq ft), two equipment rooms with shared equipment (560 sq ft), and a prep area with autoclaves (590 sq ft). For classroom laboratory space, there is a dedicated Genetics/Molecular Biology teaching laboratory (1,100 sq ft), a Cellular Biology/biochemistry laboratory (1,300 sq ft), and the Microbiology teaching laboratory (1,100 sq ft). For lecture space, there is a new building being constructed that will house 5 new classrooms (900 sq ft each), all of which will be smart classrooms. All of the rooms mentioned will be either new construction or newly renovated. The environment is conducive to teaching and to support undergraduate students eager to contribute to research efforts as part of their independent research project.

#### *Instructional equipment and informational resources*

No additional instructional equipment and informational resources are required. Instrumentation and equipment purchased by The Department of Biology, CNSS, and the BRIN-INBRE program is available to all researchers. These items include an ABI 7500 Real time PCR thermalcycler, an Eppendorf Nanodrop system, insect incubators, a Laminar flow hood, a CO<sub>2</sub> tissue culture incubator, a fluorescent inverted microscope with DIC optics and camera, two fluorescent upright microscopes, a microplate reader, an isolated tissue bath system, microisolator cage systems for rearing rodents, a plant incubator, multiple conventional thermalcyclers, and other conventional microbiological and molecular equipment.

#### *Budget Projections*

The program can be provided for with our current and anticipated future budgets. There should be no additional implementation costs associated with: staffing, equipment, or capital purchases. Everything is currently in place to advance this program. Much of the applicable infrastructure has been developed over years of successful development of our commitment to grant supported undergraduate research and long-term planning in faculty recruitment.

#### **4. Evidence of Need and Demand; Enrollment Projections**

##### *Need for program—in the institution, the community, the region, the state, or the nation*

Over the last 5 years, there has been a steady growth in the number of Biology majors. Until the summer of 2005, students could declare a straight Biology major or Comprehensive Biology major with a General, Wildlife, Environmental, Molecular Biology, or Environmental Health Emphasis. As of the fall of 2005, the emphases of the comprehensive major were either eliminated or changed. The General and Wildlife emphasis remained, the Environmental Health Emphasis was reformatted into the current Health Sciences Emphasis, and the Environmental and Molecular Emphases inactivated per a suggestion during the Biology Department's 5-year Academic Program Review (APR). We now regret inactivating the Molecular Emphasis and believe that it was a shortsighted, knee-jerk reaction to the 5-year APR. The enrollment trends for the Biology major and Biology comprehensive

major (all emphases combined) are shown below. The asterisk indicates the year of the change in emphases in the Comprehensive major.

	Spring & Summer 2004	2004-05	2005*-06	2006-07	2007-08	Fall 2008	<b>Total</b>
Biology Major	45	99	94	96	74	35	<b>443</b>
Biology Comprehensive Major	76	189	290	288	267	115	<b>1238</b>
<b>Total</b>	<b>121</b>	<b>288</b>	<b>384</b>	<b>384</b>	<b>341</b>	<b>150</b>	<b>1648</b>

These numbers may not reflect some of the pre-healthcare students that have not yet declared a major. We believe that the increase in our Comprehensive Biology major is from the Health Sciences emphasis. In Biology, we are not oblivious to the fact that many of our majors are pre-healthcare seeking students. Therefore, we work closely with the Health Sciences Program to change or update our programs. At any time over the past three academic years, there has been an average of 2,349 UNK students enrolled in pursuit of Science and Health-related degrees with an average annual success rate of 304.3 graduates from those programs. The differential between the number of degrees pursued versus awarded from UNK is most likely to students in Health-related fields finishing their degree at their professional school in their field of study (i.e., UNMC).

	<b>05-06</b>	<b>06-07</b>	<b>07-08</b>
<b>Pursued</b>	2411	2330	2306
<b>Awarded</b>	277	303	333

The Office of Health Sciences has further broken down these numbers as an average per academic year. On average the total number of students majoring or pursuing degrees each fall has been approximately 525 over the past 3 academic years. These numbers include all students freshmen through senior. By Health-related career with average number of student per academic year in parentheses, they are Cardiovascular Perfusion (2), Chiropractic/Podiatry (23), Dental Hygiene (12), Dentistry (27), Health Information Management (1), Health Science – Undecided (12), Medical Technology (13), Medicine (112), Mortuary Science (8), Nuclear Medicine (7), Occupational Therapy (17), Optometry (20), Pharmacy (48), Physical Therapy (85), Physician Assistant (20), Radiography (108), and Respiratory Therapy (10). The overall acceptance rate for the past **ten years** to all of the above programs is approximately 70%. UNK averages 100 applicants to all of the programs above each year. The average number over 3 academic years of academic majors being pursued by Pre-Professional Health Science students that will result in a Bachelor's Degree are shown with average number of students in parentheses. These include Biology Majors

(83), Chemistry Majors (29), Psychology Majors (37), Exercise Science (88), Business Majors (21), Spanish (2), Math (1), Physics (1), Family Studies (2), Music (1), and UNK Health Sciences (Respiratory Therapy Majors [10] and Radiography Major [108]). In Biology over the last three academic years, on average there are 370 Biology majors (Freshman through Senior) with an average of 28 degrees awarded per academic year. Of the degrees awarded, approximately 8 students per academic year continue with post-graduate education (M.S. or Ph.D.) not listed within the health sciences.

### ***Employment and educational advancement opportunities for graduates***

Economic development in the State of Nebraska has long been linked to Agriculture and light manufacturing. More recent developments resulting from growth in Medicine, Energy, Education, and Recreation have broadened that economic base. There is every expectation that the Molecular Biology degree program will support that growth. Of particular interest are the associations with the growth of:

#### *Agriculture*

Biology students have directly or indirectly (as inspiration for other students) participated in investigations in food crop production, pest management, and agricultural pollution resolution. In addition, research by Biology faculty on endangered species, such as the Burying beetle, have directly impacted land and water use in the state of Nebraska. UNK students graduating with a biology degree have entered the agricultural realm as either farmers, sales representatives for fertilizer or agricultural products, or research technicians at companies such as Monsanto.

#### *Energy*

Biology students at UNK have been investigating the genetics of Switchgrass as it may be applied to fermentation and distillation as a source of ethanol as a fuel. Nebraska has the potential to be a major energy producer. In fact, Dr. Paul Twigg is a collaborator on the US Switchgrass genome project, in which undergraduate students participate in research.

#### *Medicine*

Fundamental research in Genetics and Cell Biology by UNK Biology students both deepens and broadens our understanding of health issues as linked to UNK studies in Physiology (e.g., recent studies on Diabetes), Microbiology (evolution of antibiotic resistance, requirements for bacterial metabolism, etc.), Genetics (genetics underlying aging and the characterization of a human gene that may be an anti-retroviral for HIV-1). Numerous students at UNK have participated in these research area and have progressed to M.S., Ph.D., M.D., D.O., M.S. in Genetic Counseling, PharmD, and many other areas.

#### *Recreation*

In addition, there is a high probability of linking medicine to recreation as evidenced in the potential for study of water born diseases and Zoonoses, and diseases affecting wildlife populations. UNK has one of the only accredited Wildlife undergraduate degree programs in the nation. All of these students must do a research project to graduate and some of these students have started working with Biology faculty on research projects. The outcome is graduation students pursuing careers in forensic wildlife areas.

***Number of students expected to enroll in the program in each of the first five years of operation and basis for the estimate***

In the first five years of the program, we estimate that at least 70 Molecular Biology majors a year. This estimate is based upon the fact that overall approximately  $\frac{1}{4}$  of our majors are straight Biology majors and  $\frac{1}{2}$  are Biology Comprehensive Health Sciences Emphasis, leaving  $\frac{1}{4}$  of an average of 370 majors (or approximately 93) students to be divided amongst the 2 comprehensive emphases and the new major ( $93/3 = 31$ ). This number of course does not include majors above the average number. We believe that this number could grow due to the attractiveness of earning a degree specifically in Molecular Biology. We believe this degree would attract students to UNK and the UNK Biology Department. We have had success at implementing new programs in our department. This is shown by the recent addition of a Public Health Minor. The minor was first offered Fall 2008 and we have 22 minors currently enrolled.

***Minimum number of students required to make the program viable***

The minimum number of students required to make the program viable is hard to determine. All of the coursework, instructors, equipment, and financial expectations are already in place within the Biology Department. For these reasons, there is no minimum number necessary to make the program viable. Instead, we expect a minimum number of 10 majors a year to make the program a necessity for our students.

**5. Partnerships with Business.**

At this time, this is not applicable to this program.

**6. Collaborations Within the University**

The program currently requires courses from other departments and colleges across the UNK campus. These include the departments of Chemistry, Physics, Mathematics, and the Office of Health Science Programs.

**7. Collaborations with Higher Education Institutions and Agencies External to the University**

The Biology Department works with many Community Colleges and other schools to facilitate transfer requirements. In addition, the Biology Department has a 1-2-1 agreement with a University in China in which we will work closely with them to help their students earn their Biology and Molecular Biology degrees. Many of the faculty involved with the Molecular Biology program have connections and collaborations with either UNL or UNMC through the INBRE program (Nebraska's Institutional Developmental Awards [IDeA] Networks of Biomedical Research Excellence [INBRE]). This program is sponsored through the National Institutes of Health and awards UNK with over \$1.2 million over 5 years. This grant has afforded the UNK Biology Department to purchase much needed Molecular Biology equipment to better train our students. In addition, through the connections that have been with the other University campuses, many of our graduates have transitioned to graduate, healthcare, or other programs on these campuses. Also, some students have secured employment because of the connections made in the Molecular Biology field.

## **8. Centrality to Role and Mission of the Institution**

The University of Nebraska at Kearney is a public, residential university committed to be one of the nation's premier undergraduate institutions with excellent graduate education, scholarship, and public service. Students who successfully complete degrees in the Department of Biology will: 1) display an understanding of and facility with the content of the discipline of Biology, 2) have facility and manipulative ability with biological skills and conceptual processes, 3) demonstrate possession of a select set of competencies reflective of, but not limited to, the content and thought processes in the life sciences, and 4) display an appreciation of those values central to the discipline of Biology. The Molecular Biology degree program will provide UNK students with a quality education while keeping with the mission of UNK and the goals and mission of the Biology Department.

## **9. Avoidance of Unnecessary Duplication**

The UNK Biology Department has a long and distinguished history of providing a quality education and training future professionals. Even though there is a similar program at UNL, students who attend UNK are looking for the atmosphere that a quality Primarily Undergraduate Institute (PUI) like UNK has to offer. These students recognize the quality education with an outstanding reputation and hands-on experiences they can find at UNK. The majors in the Biology Department realize from the onset that they have to complete a two-semester long project in order to earn their Biology degree. Many of these students have selected to perform their research project in the realm of Molecular Biology and have opted to take the Molecular Biology related electives to complete their course of study.

*Similar programs offered in the state by public and private institutions*

- Chadron State College offers a Molecular Biology Option, but it consists of only two courses that would constitute molecular biology.
- Wayne State College does not have a molecular biology option.
- Creighton University does not have a molecular biology option, but they do have two courses on the topic.
- UNL has a Microbiology/Molecular Biology Program.
- UNO has a Biotechnology Program with one course described as molecular genetics and another described as molecular biology of the cell.

*Similar programs offered within nearby states and are reasonably accessible to Nebraska residents*

- Missouri Western has no degree options in molecular biology.
- University of Missouri has one molecular biology course for undergraduates.
- Iowa State has an extensive Biochemistry, Biophysics and Molecular Biology program.
- University of South Dakota has two courses in molecular biology.
- University of Wyoming has a Molecular Biology Program.
- University of Colorado has a very good Molecular Biology Program.
- Fort Hays State has a Cellular and Molecular Biology option, but no courses are labeled as molecular biology.
- University of Kansas has a Molecular Biosciences degree with one course in molecular biology.

**10. Consistency with the Comprehensive Statewide Plan for Postsecondary Education: how this program would enhance relevant statewide goals for education.**

The CCPE Statewide Plan identifies delivery of programs that address students, the work force, and health care needs of Nebraska. In terms of meeting the needs of students, this plan states “Nebraska’s postsecondary institutions will be student-centered and will offer lifelong learning opportunities that are responsive to students’ needs.” and “Nebraska colleges and universities will provide their graduates with the skills and knowledge needed to succeed as capable employees and responsible citizens.” We believe that the Molecular Biology Comprehensive Major will provide a learning opportunity that is responsive to the movement in technology and education in Biology, whereby being responsive to students needs for fulfilling their goals in education and healthcare. In addition, the specific knowledge base will give our graduates an advantage in being capable employees in the Molecular technology driven field they have chosen as a major. In terms of meeting the needs of the state, the plan states that “Institutions will contribute to the health and prosperity of the people and to the vitality of the state through research and development efforts, technology transfer and technical assistance, and by attracting external funds to support these activities.” and “Postsecondary education institutions will assess evolving needs and priorities in a timely manner and will be prepared to change and adopt new methods and technologies to address the evolving needs and priorities of the students and people of Nebraska.” We believe that Molecular Biology and the institution of this major at UNK fulfills these goals. The granting of this degree program will lend validity to the Molecular Biology research that is ongoing at UNK and will also address the need for education in this rapidly evolving field. In terms of meeting the needs by building exemplary institutions, the plan states that “Each Nebraska institution will fulfill its role and mission in an exemplary manner and will compare favorably with peer institutions.” As noted earlier, UNK would be at the forefront of the field by offering a degree in Molecular Biology that is not attainable at our Peer Institutes. We could set the standard and serve as an example to our Peer Institutes.

Faculty of the Molecular Biology comprehensive degree program at UNK are also contributing to scholarly production. The CCPE Statewide Plan states that research is a part of the purpose of higher education in Nebraska. Members of the faculty take part in research and regularly publish in nationally and internationally peer-reviewed journals with student authors. In addition, faculty members have been successful in securing external funding to support Molecular Biology research. For specifics, please see the CVs in Appendix 3.

Offered by Department of Biology:  
**Biology Major**  
**Molecular Biology Comprehensive Option**  
**Bachelor of Science**

NSS BS \*\*\*\*\*

**Minimum General Studies = 45**

*English Language minimum = 9*

*Humanities minimum = 9*

*Mathematics, Statistics & Computer Science minimum = 6*

*(The Molecular Biology degree requires a minimal mathematical competency at the level of calculus. Students with sufficient preparation may enter the mathematics program at a higher level reducing the total hours needed for the General Studies. See advisor for math placement.)*

MATH 102, College Algebra - 3 hours

MATH 103, Plane Trigonometry - 3 hours

*Natural Sciences minimum = 8*

**Take 1 course from:**

PHYS 205GS, General Physics - 5 hours

PHYS 206GS, General Physics - 5 hours

*Social and Behavioral Sciences minimum = 9*

*Personal Development minimum = 2*

**BS Science-related course requirements = 8**

CHEM 160GS, General Chemistry - 3 hours

CHEM 160LGS, General Chemistry Laboratory - 1 hour

CHEM 161GS, General Chemistry - 3 hours

CHEM 161LGS, General Chemistry Laboratory - 1 hour

**Major Option = 53-59**

**Minimum total hours required coursework = 106-111**

**Unrestricted electives in 125 hour program = 14-19**

**Minimum total hours required for BS in Biology Comprehensive = 125**

All UNK degrees require a minimum of 125 hours. Forty (40) of the hours required for all UNK degrees must be upper division hours, which are courses numbered 300 or above taken at a 4-year college or university.

*A minimum 2.5 GPA is required in all courses counting toward this major.*

**A. Molecular Biology Comprehensive Core Requirements (32 hours required)**

Take all of the following:

BIOL 105GS, Biology I - 4 hours

BIOL 106GS, Biology II - 4 hours

BIOL 201, Fundamental Tools for Biological Studies - 2 hours

BIOL 290, Evolution - 3 hours

BIOL 309, Cellular Biology - 4 hours

BIOL 360, Genetics - 4 hours



BIOL 375, Scientific Communication - 1 hour  
BIOL 420, Biology Research – 2 hours  
BIOL 450, Molecular Biology – 3 hours  
BIOL 452, Techniques in Molecular Biology – 3 hours  
BIOL 482, Seminar in Molecular Biology – 2 hours

**B. Biology Comprehensive Supporting Course Requirements (17-26 hours required)**

Take ONE of the following options:

Take 1 course:

CHEM 250, Elementary Organic Chemistry - 5 hours

OR take 4 courses:

CHEM 360, Organic Chemistry - 4 hours

CHEM 360L, Organic Chemistry Laboratory - 1 hour

CHEM 361, Organic Chemistry - 4 hours

CHEM 361L, Organic Chemistry Laboratory - 1 hour

Take CHEM 351, Biochemistry I – 4 hours

Take 12 hours from the following:

BIOL 400, Microbiology – 4 hours

BIOL 401, Immunology – 4 hours

BIOL 403, Plant Physiology – 3 hours

BIOL 404, Developmental Biology – 3 hours

BIOL 440, Infectious Diseases – 4 hours

BIOL 461, Human Genetics – 3 hours

BIOL 465, Physiology – 3 hours

CHEM 352, Biochemistry II – 4 hours

**TABLE 1: PROJECTED EXPENSES - NEW INSTRUCTIONAL PROGRAM - UNK - BS with a CM in Molecular Biology**

	(FY 2009) Year 1		(FY 2010) Year 2		(FY 2011) Year 3		(FY 2012) Year 4		(FY 2013) Year 5		<b>Total</b>	
	<b>FTE</b>	<b>Cost</b>	<b>FTE</b>	<b>Cost</b>	<b>FTE</b>	<b>Cost</b>	<b>FTE</b>	<b>Cost</b>	<b>FTE</b>	<b>Cost</b>	<b>FTE</b>	<b>Cost</b>
<b>Personnel</b>												
Faculty											0	\$0
Professional											0	\$0
Graduate assistants											0	\$0
Support staff											0	\$0
Subtotal	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
<b>Operating</b>												
General Operating		\$15,000										\$15,000
Equipment		\$5,000										\$5,000
New or renovated space												\$0
Library/Information Resources												\$0
Other												\$0
Subtotal		\$20,000		\$0		\$0		\$0		\$0		\$20,000
<b>Total Expenses</b>	0	\$20,000.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$20,000.00

**TABLE 2: REVENUE SOURCES FOR PROJECTED EXPENSES - NEW INSTRUCTIONAL PROGRAM  
UNK - BS with a Comprehensive Major in Molecular Biology**

	2009 Year 1	2010 Year 2	2011 Year 3	2012 Year 4	2013 Year 5	<b>Total</b>
Reallocation of Existing Funds	\$20,000					\$20,000
Required New Public Funds						\$0
1. State Funds						\$0
2. Local Tax Funds (community colleges)						\$0
Tuition and Fees						\$0
Other Funding						\$0
1						\$0
2						\$0
3						\$0
<b>Total Revenue</b>	\$20,000	\$0	\$0	\$0	\$0	\$20,000

CCPE; 11/19/08

TO: The Board of Regents Addendum IX-A-3

Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Amendment to Regents Policy RP-5.7.1, Residency Determination for Tuition Purposes for Active Duty Military

RECOMMENDED ACTION: Approve an amendment to Regents Policy RP-5.7.1, Residency Determination for Tuition Purposes

PREVIOUS ACTION: This policy was first adopted April 30, 1994 and amended twice in 2006 on June 15 and July 28.

EXPLANATION: The changes are limited to Section 3(g) and appear on pages 6 and 7 of this item indicated with the underlined new language. Under Neb. Rev. Stat. §§ 85-501 and 85-502 (Reissue 2008) the governing board of each state postsecondary educational institution shall establish rules and regulations for the purpose of fixing tuition and fees for resident and nonresident students. The changes are to conform to the provisions of 20 U.S.C. § 1015d, part of the Higher Education Opportunity Act of 2008, P.L. 110-315 § 114, which took effect on July 1, 2009. Beginning July 1, 2009, members of the armed forces on active duty for a period of more than 30 days, their spouses, and dependent children, are now eligible to receive in-state tuition at public colleges and universities in the state where they reside or are permanently stationed. In addition, once a service member or their family members are enrolled and paying in-state tuition, they will continue to pay the in-state tuition rate as long as they remain continuously enrolled at the institution and if the service member is reassigned outside the state.

### **RP-5.7.1 Residency Determination for Tuition Purposes**

#### 1. Preamble

Pursuant to Article VII, Section 10 of the Constitution of the State of Nebraska, and Neb. Rev. Stat., §§ 85-501 and 85-502, the University has been authorized to develop regulations and make determinations regarding Nebraska residency for tuition purposes. These regulations provide the bases upon which University staff shall determine, on a uniform intercampus basis, whether an individual qualifies as a Nebraska resident for tuition purposes.

It should be emphasized that the statutes provide a set of minimum standards which will govern a determination of resident status for tuition purposes only. In some instances it will be possible that an individual may qualify as a "resident" of

Nebraska for one purpose (such as securing a Nebraska driver's license) and still not meet the standards established by the Board of Regents for resident tuition status. Individuals seeking a Nebraska residency determination for tuition purposes should, therefore, carefully study all aspects of the law and these regulations before seeking resident tuition status.

These regulations require that a determination of resident status be made "at the time of each registration." In addition, state law guarantees that once an individual has been enrolled at the University or one of the Nebraska state colleges as a resident student, he or she shall be afforded that privilege during the balance of that and any subsequent enrollments at the University, provided the student is readmitted within a two year time period.

It should be noted that an individual who moves to Nebraska primarily to enroll in an institution of higher education of the state is presumed to be a non-resident for tuition purposes for the duration of his or her attendance at the University.

Individuals seeking to establish resident status for tuition purposes who are subject to the 12 months minimum requirement must have established a home in Nebraska at least 12 months prior to the time they request a determination of residency. In addition, they must also initiate the various other domiciliary contacts which will support their application within a reasonable period of time after they have established their domicile in Nebraska. That is, it will not be sufficient to show only that they have established a home in Nebraska for 12 months. They will also be expected to demonstrate that the supporting contact points, such as a Nebraska driver's license and Nebraska checking or savings accounts, have also been held for a reasonable period of time.

Individuals seeking a resident student determination for tuition purposes will be required to sign a notarized affidavit attesting to the truth of their statements. If it is subsequently determined that an individual has falsified such a statement, he or she may be subjected to disciplinary action by the University before the individual will be permitted to continue with his or her studies at the University. Such disciplinary action will be determined on an individual basis, and may include measures such as disciplinary probation or suspension, expulsion from the University, or a requirement that the individual reimburse the University for the difference between the tuition paid and nonresident tuition rate.

## 2. Definitions

For the purpose of these regulations, the following definitions

shall apply:

- a. **Resident Fees** shall mean the resident tuition rate set by the Board of Regents applicable to the academic program in which an individual intends to enroll.
- b. **Non-Resident Fees** shall mean the nonresident tuition rate set by the Board of Regents applicable to the academic program in which an individual intends to enroll.
- c. **Legal Age** shall be the age of majority set by Nebraska statute.
- d. **Emancipated Minor** shall mean an individual who by virtue of marriage, financial status, or for other reasons, has become independent of his or her parents or guardians.
- e. The phrase “**established a home**” shall mean that an individual continuously maintains a primary place of residence in Nebraska where the individual is habitually present.
- f. **Legal Residence** shall mean the place of domicile or permanent abode as distinguished from temporary residence.
- g. **Dependent** refers to a person who is claimed as a dependent or an exemption for federal income tax purposes by a parent, guardian, or spouse.

### 3. Resident Tuition Categories

An individual will qualify as a resident of the State of Nebraska for tuition purposes at the University of Nebraska if, prior to the commencement of the term for which residency is sought, he or she meets the standards set forth in any one of the following eleven categories:

- a. A person of legal age or an emancipated minor who for a period of 12 months has established a home in Nebraska where he or she is habitually present, and verified by documentary proof that he or she intends to make Nebraska his or her permanent residence.
  - 1) In addition to documentation of occupancy of a home or residence in Nebraska for the previous period of 12 months, intent to make Nebraska a permanent residence may be demonstrated by factors including, but not limited to, the following:
    - a) a current Nebraska driver's license;
    - b) documentation that the individual is registered to vote in Nebraska;
    - c) a current Nebraska automobile registration in the individual's name;

- d) documentation of individual checking or savings accounts maintained with a Nebraska financial institution;
  - e) documentation of current employment in Nebraska, and withholding of Nebraska income tax;
  - f) copies of the provisions of an individual's most recent state income tax return indicating a Nebraska taxpayer status.
- 2) An individual who moves to Nebraska primarily to enroll in an institution of higher education of the state is presumed to be a non-resident for tuition purposes for the duration of his or her attendance at the University.
  - 3) An individual claiming Nebraska resident status under this section will not be granted such a determination if he or she has claimed resident status in any other state within 12 months of requesting Nebraska resident status.
- b. A minor whose parent, parents, or guardian have established a home in Nebraska where such parent, parents, or guardian are habitually present with the bona fide intention of making Nebraska their permanent place of residence.
- 1) For the purpose of this section, an individual shall be required to present documentary proof that his or her parent, parents, or guardians have established a home in Nebraska. Such proof shall consist of the following:
    - a) documentation that the parent or guardian has established a home in Nebraska;
    - b) documentation that the individual seeking a resident tuition determination is a dependent for federal income tax purposes of the parent or guardian who has established a home in Nebraska; and
    - c) other supporting documents of the parent or guardian's Nebraska residency including, but not limited to, the following factors:
      - i. a current Nebraska driver's license;
      - ii. documentation that the individual is registered to vote in Nebraska;
      - iii. a current Nebraska automobile registration in the individual's

- name;
      - iv. documentation of individual checking or savings account maintained with a Nebraska financial institution; or
      - v. documentation of current employment in Nebraska.
    - 2) For purposes of this section, an individual, once enrolled as a resident student, whose parent, parents, or guardian have previously established a home in Nebraska, as documented through evidence such as that outlined in section 3b(1) above, shall continue to be classified as a resident for tuition purposes if the parent, parents, or guardian upon whom he or she remains dependent move from the state.
    - 3) There shall be no minimum period of residence for the parent or guardian under this subsection b.
  - c. A person of legal age who has established a home in Nebraska and is a dependent for federal income tax purposes of a parent or former legal guardian who has established a home in Nebraska.
    - 1) For the purposes of this section, an individual shall be required to present the following:
      - a) documentation that both he or she and the parent or former guardian have established a home in Nebraska. Such documentation shall be the same as that required under section 3b(1) above; and
      - b) documentation that he or she is, for federal income tax purposes, the dependent of the parent or former guardian for the most recent tax year.
    - 2) There shall be no minimum period of residence under this subsection c.
  - d. A person who has married a resident of Nebraska.
    - 1) For the purpose of this section, an individual shall be required to verify that he or she is married to an individual who, prior to the marriage, had already established a home in Nebraska. Such verification shall consist of:
      - a) a valid marriage license; and
      - b) documentation of his or her spouse's Nebraska resident status, as required in section 3a(1) above.
  - e. Except as provided below in Section 3(h), a person who is an alien and has applied to or has a petition pending with the United States Citizenship and Immigration



Service to attain lawful status under federal immigration law and has established a home in Nebraska for a period of at least 12 months where he or she is habitually present with the bona fine intention to make this state his or her permanent residence.

- 1) For the purposes of this subsection, an individual will be required to present documentation that he or she:
  - a) has been a resident of the State of Nebraska for a period of at least 12 months, verified as required in section 3a(1) above; and
  - b) is a holder of a permanent resident alien, asylee, or refugee status.
- f. A person who is a staff member or a dependent or spouse of a staff member of the University of Nebraska, one of the Nebraska state colleges, or one of the community college areas. For the purposes of this subsection, an individual will be required to verify that he or she is either: a permanent staff member holding at least a .5 FTE appointment at the University, one of the Nebraska state colleges, or one of the Nebraska community college areas; or the spouse or a dependent of such a staff member for federal income tax purposes.
- g. A person on active duty with the armed services of the United States, and who has been assigned a permanent duty station in Nebraska, or a spouse or dependent of an individual who has been assigned a permanent duty station in Nebraska.
  - 1) A person on active duty with the United States armed services will be granted resident tuition status if he or she verifies:
    - a) that he or she is on active duty with the armed forces; and
    - b) that his or her permanent duty station is in Nebraska, or
    - c) that he or she maintains Nebraska as their permanent home of record.
  - 2) A person who is a spouse or a dependent of a person on active duty with the United States armed services will be granted resident tuition status if he or she verifies that he or she is a spouse or a dependent, for federal income tax purposes, of an individual meeting the qualifications outlined in section 3g(1) above.
  - 3) If the individual meeting the qualifications outlined in section 3g(1) is reassigned outside the state, such person, their spouse or dependent will maintain eligibility for in-state tuition while

- continuously enrolled.
- 4) There shall be no minimum period of residence under this section.
- h. A person who resided with his or her parent, guardian, or conservator while the person was a student attending a public or private high school in this state and:
- a) graduated from a public or private high school in this state or received the equivalent of a high school diploma in this state;
  - b) resided in this state for at least three years before the date the student graduated from the high school or received the equivalent of a high school diploma;
  - c) registered as an entering student in a state postsecondary education institution not earlier than the 2006 fall semester; and
  - d) provided an affidavit stating that he or she will file an application to become a permanent resident at the earliest opportunity he or she is eligible to do so.
- 2) If the parent, guardian, or conservator with whom the student resided ceases to reside in this state, such student shall not lose his or her resident status under this subsection if the student has a bona fide intention to make this state his or her permanent residence, supported by documentary proof as required in section 3a(1) above.
- i. A person who has been enrolled at the University or one of the Nebraska state colleges as a resident student, shall be afforded that privilege during the balance of that and any subsequent enrollments at the University, provided the student is readmitted within a two year time period.
- j. Members of Native American Tribes that are indigenous to or have historically migrated to or from the State of Nebraska.
- k. A person who, because of his or her special talents and skills, was recruited to Nebraska for full-time employment in the state, or was transferred to Nebraska by a business entity, and the spouses or dependents of such a person, shall be exempted from the 12-month domicile rule.
- l. A person who has been honorably discharged from the United States armed services shall be exempted from the 12-month domicile rule if he or she is a graduate of a

Nebraska high school and has established a home in Nebraska with the intent to make Nebraska a permanent residence demonstrated by documentation as required under section 3a(1) above.

4. Non-Residents Who Pay Nebraska Income Tax

A person, who resides outside of Nebraska but pays Nebraska income tax, and the spouses or dependents of such a person, is entitled to tuition credit upon documented evidence of such payment to the State. The tuition credit granted shall equal the amount of Nebraska income tax paid for the immediately preceding calendar year except that the remaining obligation cannot be less than the amount of the resident tuition.

5. Affidavit

Individuals requesting resident tuition status shall be required to complete a notarized affidavit outlining the reasons under which they believe that they qualify and attesting to the accuracy of their statements. Completion of a falsified affidavit shall subject the individual to possible University disciplinary action.

6. Appeals

An individual who believes that he or she has been incorrectly denied a resident tuition determination may appeal that decision through channels established by the Chancellor of the campus where the adverse decision was made. The decision by the Chancellor or his or her designee shall be final in any such appeals.

7. Severability

If any section of these regulations or any part of any section shall be declared invalid or unconstitutional, such declaration shall not affect the validity or constitutionality of the remaining portions thereof.

SPONSOR: Joel D. Pedersen  
Vice President and General Counsel

RECOMMENDED: James B. Milliken  
President

DATE: August 25, 2009

TO: The Board of Regents Addendum IX-B-1

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Program Statement and Budget for the Devaney Sports Center Addition at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the Program Statement and Budget for the Devaney Sports Center Addition at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: None

EXPLANATION: The proposed project will add and renovate space at the Devaney Sports Center on the UNL City Campus to create new dedicated practice facilities for the men's and women's basketball, men's wrestling, strength training, team locker and meeting rooms, Coaches' office suites, and a new main building entrance providing space for recruiting displays and public reception. In addition, the existing athletic medicine facility serving the Devaney Sports Center will be expanded and renovated. The project will help ensure the success of the basketball and wrestling programs and add to the training capacity for student athletes housed in the Devaney Sports Center.

The project will be completed in a single phase and the existing building will be occupied during construction.

The program statement and budget have been reviewed and approved by the Business Affairs Committee.

Proposed start of construction	August 2010
Proposed completion of construction	August 2011

PROJECT COST: \$18,700,000

ESTIMATED OPERATING AND MAINTENANCE:	Annual Operating Costs	\$430,000
	1% Assessment	187,000

SOURCE OF FUNDS:	Trust Funds (Private donations)	\$18,700,000
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SPONSOR: Christine A. Jackson  
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 12, 2009

**University of Nebraska-Lincoln (UNL)**  
**Devaney Sports Center Addition**  
**Program Statement**

Campus: UNL City Campus  
Date: June 9, 2009  
Prepared by: UNL Facilities Planning

Phone No. (402) 472-3131

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**1. Introduction**

a. Background and History

University of Nebraska-Lincoln (UNL) student-athletes have a rich tradition of academic achievement, community involvement, and career success upon college graduation. Since 1892, more than 5,300 student-athletes have lettered and graduated.

UNL's Athletic Program has grown exponentially across all sports. Women's Athletics began in the mid-1970s and women's teams have enjoyed the same academic and athletic successes as the men's teams. UNL now provides 23 varsity sports which is the most in the Big 12 Conference and with the resurgence of the Football Walk-on Program in 2008, the University serves nearly 600 student-athletes annually.

The Devaney Sports Center, opened in 1976, includes a 13,500+ arena, a 1,000 seat natatorium with a 25-yard swimming pool and a 25-yard diving pool, and a 5,000 seat indoor track. In addition to competition venues, Devaney provides a dedicated practice gym for Wrestling and Men's Gymnastics, a Strength Training room, Athletic Medicine, locker rooms and coaches' offices for Men's and Women's Basketball, Men's Gymnastics, Swimming and Diving, Wrestling and Golf teams. Coaches' offices for Track and Field are located in a small building south of the arena.

b. Project Description

The proposed project will add 45,720 net assignable square feet of space to the south side of the Devaney Sports Center and renovate another 3,255 net square feet of existing space. Primary components of this project include new practice facilities for Men's and Women's Basketball, Wrestling and Strength Training, team locker and meeting rooms, coaches office suites, and a new main building entrance providing space for recruiting displays and public reception. The existing Athletic Medicine facility serving Devaney will be expanded and renovated.

c. Purpose and Objectives

The Devaney Sports Center Addition project will provide expanded, state-of-the-art facilities that will ensure the success of the UNL Men's and Women's Basketball and Wrestling programs. Additionally, improvements to Athletic Medicine and Strength Training facilities will serve all student athletes training and competing at the Devaney Sports Center.

The objectives include:

- To provide dedicated practice facilities for UNL Men's and Women's Basketball programs.
- To provide a larger Wrestling practice facility to accommodate three (3) competition-sized mats.
- To provide a new, larger Strength and Conditioning facility to better serve student athletes training at Devaney.
- To expand the Athletic Medicine facility to better accommodate student athletes and provide updated medical treatment capabilities.
- To increase the capacity which will eliminate scheduling conflicts for practice facilities and competition space.
- To provide a new major entrance way to the facility.
- To enhance the recruiting path for all programs at Devaney.

## **2. Justification of the Project**

a. Data which supports the funding request

The Devaney Sports Center was a state-of-the-art competition and training facility when it opened in 1976. In 33 years, there have been many changes to the UNL Athletic Department and in the Big 12 Conference, yet few modifications or changes have been made at Devaney. This project is to improve the facility to achieve more capacity to meet current needs and, at the same time, improve recruiting competitiveness in the Big 12 Conference.

Recruiting is the beginning of the student athlete's experience at UNL. This new addition will be the first impression of the program and UNL. Currently, Devaney lacks an official and convenient front door; therefore, the current recruiting path begins at the loading docks. This project will introduce a new main entrance and improve the recruiting path through the building for future UNL student athletes and their families. The new entrance is welcoming, dynamic, represents Nebraska Athletics, and leaves a memorable impression.

The lack of dedicated practice facilities for the Men's and Women's Basketball programs has a negative impact on recruiting as well as training. All of the schools in the Big 12 Conference have either completed construction of basketball

practice facilities or are about to break ground, which improves their training and performance capabilities. Additionally, the demand for the arena floor creates conflict between the men's and women's programs as well as scheduled events and has a negative effect on training. This addition will provide a new major entrance, dedicated practice facilities and associated locker rooms, team meeting areas, and Coaches offices for both basketball programs. These improvements will assure both Men's and Women's Basketball and Wrestling programs remain competitive for both recruiting and training.

The existing Wrestling facilities are also insufficient for the conference. This project will relocate the Wrestling practice gym, locker room, and offices and provide a state-of-the art facility for Wrestling. The existing Wrestling space will be used for expansion of Athletic Medicine and the creation of a north-south corridor on the west side of the arena floor to improve internal circulation.

A new Strength Training facility and an expanded and renovated Athletic Medicine area will serve all of the student athletes training at Devaney. The new Strength Training facility will be more than double the size of the existing space. The enlarged size will allow more than one team to utilize the space at one time. Additionally, Athletic Medicine can expand to provide better emergency services during competition as well as day-to-day treatment needs of the student athletes.

b. Alternatives considered

**Building Practice Facility with City of Lincoln Arena:**

Although discussions between UNL and the City of Lincoln continue regarding the possibility of UNL's basketball programs holding their contests in a future City Arena, a basketball practice facility as part of the City Arena project is no longer a part of this vision. Costs of the UNL basketball facility, regardless of location, are borne 100 percent by UNL. Ultimately the deciding factor to move forward with the Devaney location was the need to move UNL's training facility forward.

**Renovate Within Existing Building Footprint:**

There is no vacant space in the existing building to provide additional training capacity; therefore, renovation of the existing building to accommodate a basketball practice facility will create a domino effect, negatively impacting other programs.

**New Addition on the North Side of Devaney:**

The north side addition to Devaney was rejected primarily due to site constraints of the footprint of this specific project. A large sanitary sewer line (60 inch pipe) is located approximately 200 feet from the existing building. Relocating this line would add considerable cost to the project.

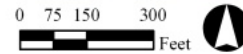


3. Location and Site Considerations

- a. County  
Lancaster
- b. Town or campus  
University of Nebraska-Lincoln City Campus
- c. Proposed site



**Devaney Sports Center Addition**  
Project Location Map



d. Statewide building inventory

Devaney Sports Center – 51ZZ0042000B

e. Influence of project on existing site conditions

(1) Relationship to neighbors and environment

The Devaney Sports Center is located along the northern edge of the UNL City Campus in the northwest corner of the intersection of 17<sup>th</sup> and Court Streets. The proposed project is comprised of an addition to the building as well as interior renovations. Due to the project's location, it is not anticipated to adversely affect any other facilities or programs on campus, Nebraska Innovation Campus, or surrounding neighborhoods.

Planning and design for this project will be coordinated with the planning of Nebraska Innovation Campus to ensure factors such as parking, circulation, and the floodplain are taken into consideration.

(2) Utilities

The Devaney Sports Center is served by city and campus utilities. The steam and electrical service need improvements to meet the needs of the proposed project. The storm sewer must be relocated. Chilled water and the remaining utilities, including the existing emergency generator, are sufficient to handle the demands of this addition.

Conversations with UNL Campus Facilities indicated some of the eight inch steam lines feeding Devaney have been patched with a six inch sleeve, reducing capacity. Further investigations by Leo A. Daly engineers and discussions with Devaney facilities staff has confirmed the lack of steam pressure. The existing eight inch steam line with the six inch sleeve will be repaired/replaced by UNL Facilities as a separate project.

The project will also include the installation of a new transformer to provide electrical service to the addition.

(3) Parking and circulation

Vehicular and pedestrian circulation around the Devaney Sports Center will be affected during the construction of this project. Measures will be taken to minimize the impact of work during events taking place at the facility and to allow Athletics staff to continue working.

To accommodate the planned addition, a portion of the surface parking on the south side of the Devaney Sports Center will be removed. This will be replaced with spaces created in the parking lot south of Court Street when the Track and Field office building is demolished as a future project. Other

parking in the area may be used for construction material storage and project staging.

The Antelope Valley bike trail connects the Devaney Center to the main campus and student housing. The location of this addition on the south side of Devaney reinforces the connection by providing a new entrance for student athletes arriving from the bike path on the south.

#### 4. Comprehensive Plan Compliance

##### a. University of Nebraska Strategic Framework

The proposed project supports the following goals and objectives in the *University of Nebraska Strategic Framework for 2008-2011*:

*2.b. "Pursue excellence in programs where the university can be a regional, national and/or international leader."*

*6.f. "Maintain competitive capital facilities."*

##### b. UNL Campus Master Plan

The Devaney Sports Center Addition project is in compliance with the land use element of the master plan for City Campus. The Devaney Sports Center and area immediately surrounding the facility are classified as "Intercollegiate Athletics," described as "land and buildings devoted primarily to intercollegiate athletics including playing and practice fields, courts, running tracks, stadiums, arenas, dining and study facilities, training facilities and coaching and administrative offices." The expansion zone for this project is consistent with areas designated as "Proposed Facilities" on the Future City Campus Athletics Land Use Map.

In addition, the project supports the following master plan goals:

- *"Provide appropriate facilities that support academic, research, outreach, co-curricular activities and administrative computing."*
- *"Provide facilities that properly support service functions required to meet campus needs."*
- *"Where appropriate, make space more flexible or adaptable and promote shared core facilities that serve the needs of multi-disciplinary activities."*

##### c. Statewide Comprehensive Capital Facilities Plan

The proposed project supports the following goal in the most recent Comprehensive Statewide Plan for Postsecondary Education, revised April 6, 2006:

*"Nebraskans will advocate a physical environment for each of the state's*

*postsecondary institutions that: supports its role and mission; is well utilized and effectively accommodates space needs; is safe, accessible, cost effective, and well maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.”*

The Devaney Sports Center Addition project will effectively meet space needs for programs and departments planned to be housed in the facility.

## 5. Analysis of Existing Facilities

- a. Functions/purpose of existing programs as they relate to the proposed project

### Basketball

Both Men’s and Women’s Basketball programs are based at the Devaney Sport Center. The men’s program is concentrated on the south side of the arena whereas the women’s program is on the north side. Both teams share the arena for team practices when it is available. When the arena is closed to practice due to event scheduling conflicts, the teams utilize the gymnasium space in Mabel Lee Hall. This alternative practice space does not provide access to Athletic Medicine, locker rooms, meeting space, and parking is limited. Additionally, practice equipment needs to be transported.

### Wrestling

The Wrestling program is based at the Devaney Sports Center. Space provided for the Wrestling program includes a practice gymnasium, team locker room with integrated meeting space, and coaches’ offices.

### Athletic Medicine

The Athletic Medicine clinic at Devaney is a satellite facility intended to serve student athletes training and competing in the building. The clinic includes a hydrotherapy room, rehabilitation area, exam room, and storage.

### Strength and Conditioning

The Strength and Conditioning room at Devaney is located on the northwest side of the arena. The space is approximately 1,700 net square feet. The room is too small to serve the student athletes at Devaney. As a result, equipment is scattered through the building.

- b. Square footage of existing areas

The total square footage of the existing areas used by the Athletic Medicine, Strength and Conditioning, Men’s and Women’s Basketball, and Wrestling programs within the Devaney Sports Center is 16,829 net assignable square feet.

- c. Utilization of existing space by facility, room, and/or function

<b>Space Description</b>	<b>Room-Use Code</b>	<b>Existing NASF</b>
Office	310	2,672
Office Service	315	896
<b>Category 300 Subtotal</b>		<b>3,568</b>
Athletic/Indoor Recreation/Physical Education	520	8,017
Athletic/Indoor Recreation/Physical Education Service	525	4,883
Audio-Visual/Radio/Television	530	361
<b>Category 500 Subtotal</b>		<b>13,261</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>		<b>16,829</b>

- d. Physical deficiencies

The new addition will tie into existing systems with minimal renovations in the existing building. As part of a larger Athletics Facility Master Plan and Capital Improvements project, any identified life safety, accessibility, HVAC, and energy efficiency issues will be addressed separately.

- e. Programmatic deficiencies

The Basketball and Wrestling programs lack adequate practice facilities and Strength and Conditioning facilities, and the Athletic Medicine space is undersized for the number of student athletes training at Devaney.

#### Basketball

The most notable deficiency for the Basketball program is the lack of dedicated practice facilities. Programmed events in the Devaney arena often restrict access to the arena floor for practice for the men's and women's teams. The arena is also shared between the men's and women's programs creating additional schedule conflicts. Finally, student athlete class schedules often conflict with practice times. This forces athletes to find alternative locations to practice individually and restricts important team practice opportunities.

The new standard for Big 12 Basketball programs is a dedicated practice facility for basketball separate from the competition arena. UNL's lack of basketball practice facilities affects the competitiveness of the programs for both training and recruiting.

Wrestling

The existing 2-mat practice area is insufficient for the number of student athletes and coaches currently training in the facility. Not only does this raise the risk of injury, it also limits the amount of practice time for the athletes, which is critical for competing at a high level.

The locker room is also inadequate. In general, the locker room must be larger to accommodate the number of wrestlers. The team meeting space is undersized and must have a stronger separation from the lockers for sanitary purposes.

Since Devaney lacks a north-south corridor connection, the Wrestling gymnasium is used as a connector when arena access is limited. The proposed relocation of the Wrestling gymnasium allows for the introduction of a north-south corridor on the west side of the arena improving internal circulation.

Athletic Medicine

The Athletic Medicine clinic is undersized for modern Athletic Medicine practices and the number of student athletes training and competing at Devaney. Recent renovations to the Athletic Medicine clinic added the hydrotherapy room but reduced the size and functionality of the remaining space. Expansion of the clinic will provide an improved exam/procedure room, treatment area, staff offices/workstations, showers and restrooms, and medical equipment storage. This expansion is critical to meet the Athletic Program requirements.

Strength and Conditioning

The Strength and Conditioning room is undersized and inconveniently located. With only approximately 1,700 net square feet, a limited number of athletes can use the facility. In response to the demand for training, Strength and Conditioning equipment has been set up in various locations around the building. Additionally, due to the lack of north-south connections, the current room is not centrally located or easily accessible for the majority of athletes.

f. Replacement cost of existing building

According to the Facilities Management Information Report dated June 30, 2008, the insured replacement cost of the Devaney Sports Center is \$98,852,843. This figure does not include moveable equipment, boilers, chillers, electrical power generator equipment, land values, utilities beyond the five foot line and the cost of moving.

**6. Facility Requirements and the Impact of the Proposed Project**

a. Functions/purpose of the proposed program

(1) Activity identification and analysis

The Devaney Sports Center is home to the coaches, student athletes, and staff for the 14 Nebraska Athletics programs, including Men's and Women's Basketball, Wrestling, Swimming and Diving, Track and Field, Men's Gymnastics, Men's and Women's golf, and Men's and Women's Tennis. In addition, there are offices and work spaces for building maintenance and security staff.

The proposed project will provide new practice facilities, locker rooms, and office and support spaces for the Men's and Women's Basketball and Wrestling teams. Larger Strength and Conditioning and Athletic Medicine facilities will also be included to better serve all of the programs in the Devaney Sports Center.

## (2) Projected occupancy/use levels

	Existing (2009) Head Count	Proposed (2011) Head Count
<b><u>Men's Basketball</u></b>		
Managerial/Professional	6	6
Office/Service	1	1
Graduate Assistants/Interns	1	1
Student Workers	8	8
Student Athletes	19	19
<b>Subtotal</b>	<b>35</b>	<b>35</b>
<b><u>Women's Basketball</u></b>		
Managerial/Professional	6	6
Office/Service	1	1
Graduate Assistants/Interns	1	1
Student Workers	8	8
Student Athletes	14	15
<b>Subtotal</b>	<b>30</b>	<b>31</b>
<b><u>Wrestling</u></b>		
Managerial/Professional	4	4
Office/Service	1	1
Graduate Assistants/Interns	1	1
Student Workers	2	2
Student Athletes	32	38
<b>Subtotal</b>	<b>40</b>	<b>46</b>
<b><u>Strength and Conditioning</u></b>		
Managerial/Professional	2	2
Office/Service	0	0
Graduate Assistants/Interns	0	0
Student Workers	0	0
<b>Subtotal</b>	<b>2</b>	<b>2</b>
<b><u>Athletic Medicine</u></b>		
Managerial/Professional	3	4
Office/Service	0	0
Graduate Assistants/Interns	3	2
Student Workers	10	10
<b>Subtotal</b>	<b>16</b>	<b>16</b>
<b>TOTAL HEADCOUNT</b>	<b>123</b>	<b>130</b>



## b. Space requirements

## (1) Square footage by individual areas and/or functions

<b>Program/Space Description</b>	<b>Room- Use Code</b>	<b>NASF</b>	<b># of Rooms</b>	<b>Total NASF</b>
<b><i>Men's Basketball</i></b>				
Office, Head Coach	310	335	1	335
Office, Assistant Coach	310	165	3	495
Office, Director of Basketball Operations	310	170	1	170
Office, Grad Assistants/Student Managers	310	180	1	180
Waiting/Reception Area	315	215	1	215
Copy Room	315	145	1	145
Storage	315	85	1	85
Conference Room	350	230	1	230
Practice Gymnasium	520	9,400	1	9,400
Practice Equipment Storage	525	200	1	200
Head Coach's Shower/Restroom	525	110	1	110
Male Coaches' Dressing Room	525	320	1	320
Male Coaches' Shower/Locker Room	525	260	1	260
Basketball Team Dressing Room	525	575	1	575
Basketball Team Shower/Restroom	525	440	1	440
Basketball Team Room	525	940	1	940
Basketball Team Meeting Room	525	320	1	320
Video Editing Room	530	225	1	225
<b>Subtotal – Men's Basketball</b>				<b>14,645</b>
<b><i>Women's Basketball</i></b>				
Office, Head Coach	310	335	1	335
Office, Assistant Coach	310	165	3	495
Office, Director of Basketball Operations	310	170	1	170
Office, Grad Assistants/Student Managers	310	180	1	180
Waiting/Reception Area	315	215	1	215
Copy Room	315	145	1	145
Storage	315	85	1	85
Conference Room	350	230	1	230
Practice Gymnasium	520	9,400	1	9,400
Practice Equipment Storage	525	200	1	200
Head Coach's Shower/Restroom	525	110	1	110
Female Coaches' Dressing Room	525	250	1	250
Female Coaches' Shower/Locker Room	525	260	1	260
Basketball Team Dressing Room	525	575	1	575
Basketball Team Shower/Restroom	525	440	1	440
Basketball Team Room	525	940	1	940
Basketball Team Meeting Room	525	320	1	320
Video Editing Room	530	225	1	225
<b>Subtotal – Women's Basketball</b>				<b>14,575</b>

<b><u>Wrestling</u></b>				
Office, Head Coach	310	230	1	230
Office, Assistant Coach	310	160	2	320
Office, Grad Assistants/Student Managers	310	160	1	160
Waiting/Reception Area	315	145	1	145
Conference Room	350	170	1	170
Practice Gymnasium	520	7,900	1	7,900
Practice Equipment Storage	525	100	1	100
Wrestling Team Dressing Room	525	700	1	700
Wrestling Team Shower/Restroom	525	575	1	575
Wrestling Team Room	525	600	1	600
<b>Subtotal – Wrestling</b>				<b>10,900</b>
<b><u>Strength and Conditioning</u></b>				
Office, Strength Coach	310	120	2	240
Office, Grad Assistants/Volunteer Coaches	310	180	1	180
Strength Training Room	520	5,000	1	5,000
Nutrition Center and Recovery Space	525	180	1	180
<b>Subtotal – Strength and Conditioning</b>				<b>5,600</b>
<b><u>Athletic Medicine</u></b>				
Medical Office	310	120	1	120
Check-in/Bag and Coat Storage	525	75	1	75
Taping Area	525	200	1	200
Taping Room (Basketball and Wrestling)	525	70	3	210
Ice Room (Basketball and Wrestling)	525	20	3	60
Treatment Area	525	655	1	655
Rehabilitation Area	525	400	1	400
Drink Preparation Room	525	120	1	120
Hydrotherapy	525	680	1	680
Hydrotherapy Pump Room	525	120	1	120
Examination/Procedure Room	525	175	1	175
Walk-through Shower Room	525	80	1	80
Unisex Toilet	525	100	1	100
Ready Storage	525	160	1	160
Tape Storage	525	100	1	100
<b>Subtotal – Athletic Medicine</b>				<b>3,255</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>				<b>48,975</b>

## (2) Basis for square footage/planning parameters

The square footages indicated for the proposed spaces listed above are based on University of Nebraska Space Guidelines and Land Guidelines, as well as the programmatic needs of the building's occupants.

## (3) Square footage difference between existing and proposed areas (net and gross)

Space Description	Room Use Code	Existing NASF	Proposed NASF	Difference
<b><i>Office Facilities</i></b>				
Office	310	2,672	3,610	938
Office Service	315	896	1,560	664
Conference Room	350	0	630	630
<b>Category 300 Subtotals</b>		<b>3,568</b>	<b>5,800</b>	<b>2,232</b>
<b><i>Special Use Facilities</i></b>				
Athletic/Indoor Recreation/Physical Ed.	520	8,017	31,700	23,683
Athletic/Indoor Rec./Physical Ed. Service	525	4,883	11,025	6,142
Audio-Visual/Radio/Television	530	361	450	89
<b>Category 600 Subtotals</b>		<b>13,261</b>	<b>43,175</b>	<b>29,914</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOTAGE</b>		<b>16,829</b>	<b>48,975</b>	<b>32,146</b>
<b>TOTAL GROSS SQUARE FOOTAGE</b>		<b>19,790</b>	<b>70,110</b>	<b>50,320</b>

## c. Impact of the proposed project on existing space

Once vacated, the former offices of the Men's and Women's Basketball and Wrestling programs will be made available for reuse or renovation into office suites and locker rooms for other Athletics programs. The existing men's basketball locker room and shower and toilet facilities will continue to be used for game day meeting space for teams competing in the arena. A portion of the current Wrestling practice room will be renovated for Athletic Medicine and a north-south corridor.

**7. Equipment Requirements**

## a. List of available equipment for reuse

Items planned for reuse in the new and renovated portions of the Devaney Sports Center include some office equipment (i.e., computers, printers, fax machines, copiers, etc.) and equipment used for Basketball and Wrestling practice, Strength and Conditioning, and Athletic Medicine. A more detailed list of reusable

equipment will be developed during the design phase of the project.

b. Additional equipment

(1) Fixed equipment

Fixed equipment will include new lockers in the team and coaches' locker rooms and built-in cabinets and shelving in Athletic Medicine. A more detailed list of fixed equipment will be developed during the design phase.

(2) Movable equipment

Movable equipment will consist of new furniture in the office, meeting, and locker rooms, as well as new practice and Strength Training equipment. A more detailed list of movable equipment will be developed during the design phase.

(3) Special or technical equipment

Special and technical equipment will include video editing equipment and sound systems for the practice gymnasias. In addition, computers and peripheral equipment and some televisions will be purchased for office areas and team meeting rooms. A more detailed list of special or technical equipment by room will be developed during the design phase.

**8. Special Design Considerations**

a. Construction Type

The proposed addition will be either Type I or IIA construction, consisting of fire rated building elements (structural frame, bearing walls, floors, and roofs). The addition will be separated from the existing building with a 3-hour fire resistant wall.

b. Other Design Considerations

The addition will be designed to meet UNL Design Guidelines and LEED-NC certified criteria, per University of Nebraska guidelines.

The exterior of the addition will be compatible to the existing structure and may include metal and pre-cast masonry.

Building systems for the addition will connect to the existing building.

c. Heating and cooling systems

Each basketball practice court and the Wrestling gymnasium will be served by its own air handler, which will allow for operation of these units only during scheduled use or as required to maintain temperature. The Wrestling

gymnasium's air handling unit will have an electric steam humidifier to allow the space to be maintained at 80 degrees and 60% relative humidity, in accordance with National Collegiate Athletic Association (NCAA) rules and regulations.

Energy recovery equipment will be incorporated based on life cycle costs.

Controls

A Direct Digital Control (DDC) system with electronic operators will be provided by UNL Building Systems Maintenance.

d. Life Safety/ADA

The addition will be designed and constructed to meet all applicable life safety codes and will be fully accessible under the terms of the ADA Accessibility Guidelines and Nebraska Accessibility Guidelines.

e. Security

Select doors will be equipped with access control devices. In addition, a closed-circuit security camera system, approved by University Police, will be installed to monitor the perimeter of the facility.

f. Historic or architectural significance

There are no known historical issues or requirements impacting the Devaney Sports Center.

g. Artwork (for applicable projects)

Since this project will not be paid for by state funds, the 1% for Artwork provision does not apply. However, the building addition will be designed for incorporation of art and displays.

h. Phasing

The project is proposed to be completed in a single phase.

i. Future expansion

An Athletic Facilities Master Plan is being developed, which will identify specific programmatic needs of all Nebraska Athletics teams and business units. The plan will outline options for the new construction and renovation of Athletics facilities to meet the programmatic needs, which may include future expansion of the Devaney Sports Center.

**9. Project Budget and Fiscal Impact**

a. Cost estimates criteria

(1) Identify recognized standards, comparisons, and sources used to develop the estimated cost

The estimated probable costs of the project were developed based on past comparative construction cost data for UNL projects and with assistance from professional consultants. Figures for in-house services, including environmental controls, fire alarm, card access, security system, and telecommunications were developed by University staff.

(2) Identify the year and month on which the estimates are made and the inflation factors used

The estimate for the proposed project was prepared in May 2009 and escalated at 5% per year to a January 2011 mid-point of construction.

(3) Gross and net square feet

Gross square feet	70,110 GSF
Net assignable square feet	48,975 NASF

(4) Total project cost per gross square foot	\$267
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(5) Construction cost per gross square foot	\$232
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b. Total project cost	\$18,700,000
c. Construction cost	\$16,249,000
d. Non-construction cost	\$2,451,000

The detailed budget is as follows:

<b>Probable Project Costs</b>		
<b>CONSTRUCTION COSTS</b>		
<b>552305</b>	General Construction Contractor	\$13,487,000
<b>552310</b>	Utilities Contractor(s) and/or Services	\$327,000
<b>552312</b>	In-house Labor	\$913,000
<b>552319</b>	Telecommunications	\$127,000
<b>552326</b>	Construction Contingency	\$1,395,000
<b>Subtotal - Construction Costs</b>		<b>\$16,249,000</b>
<b>NON-CONSTRUCTION COSTS</b>		
<b>552302</b>	A/E Basic Services	\$1,040,000
<b>552322</b>	Other Specialty Consultants	\$53,000
<b>552301</b>	Project Management/Construction Inspection (UNL)	\$317,000
	Equipment (Fixed/Movable/Special and Technical)	\$750,000
<b>552324</b>	Builder's Risk Insurance	\$11,000
<b>552323</b>	Moving & Relocation Costs	\$8,000
<b>552329</b>	Signage	\$27,000
<b>552325</b>	Other Non-Construction Costs	\$124,000
	Non-construction Contingency	\$121,000
<b>Subtotal - Non-construction Costs</b>		<b>\$2,451,000</b>
<b>TOTAL PROBABLE PROJECT COSTS</b>		<b>\$18,700,000</b>

## e. Fiscal Impact based upon first full year of operation

- (1) Estimated additional operational and maintenance costs per year  
Additional operational and maintenance costs are anticipated to be approximately \$430,000 per year, funded by the Athletics budget.
- (2) Estimated additional programmatic costs per year  
The Women's Basketball and the Wrestling teams plan to add one (1) and six (6) student athletes, respectively, by year 2011. In addition, Athletic Medicine plans to add one (1) managerial/professional position to its staff, while reducing the number of graduate assistants/interns it employs by one (1) position. Funding for these programmatic changes will come from the Athletics budget.
- (3) Applicable building renewal assessment charges  
\$187,000

**10. Funding**

## a. Total funds required

\$18,700,000

## b. Project Funding Source

Trust Funds (Private donations)

## c. Fiscal year expenditures for project duration

2009-2010	\$1,919,800
2010-2011	\$13,471,370
2011-2012	<u>\$3,308,830</u>
Total Expenditures	\$18,700,000

**11. Time Line**

Start Programming	February 23, 2009
Approval of Aesthetic Review Committee	May 7, 2009
Review by Project Review Board	June 4, 2009
Program Statement to UNCA	July 10, 2009
BOR approves Program Statement	September 4, 2009



BOR Approves Architect Selection	September 2009
BOR Business Affairs Committee receives Schematic Design Report	January 2010
Complete Foundation/Pier Design	April 2010
Complete Construction Documents	June 2010
Start Construction	August 2010
Complete Construction	August 2011
Occupy Building	September 2011

**12. Higher Education Supplement**

a. CCPE Review

CCPE review is not required.

b. Method of contracting

The method of contracting for this project will be design-bid-build, awarded to the lowest responsible prime general contractor. It is anticipated that this method will provide the best opportunity for favorable bidding.

TO: The Board of Regents Addendum IX-B-2

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Architect Selection for the Devaney Sports Center Addition at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the selection of the Clark Enersen Partners in association with HNTB to provide project design services for the Devaney Sports Center Addition at the University of Nebraska-Lincoln and also approve the related actions to advance the work schedule taken earlier by the Chancellor with the recommended approval of the Business Affairs.

PREVIOUS ACTION: None.

EXPLANATION: The program statement and budget for the Devaney Sports Center Addition was reviewed and recommended for approval by the Business Affairs Committee on August 6, 2009. In an effort to take advantage of the current favorable bidding climate and gain several months by advancing the work schedule, the architectural selection process was initiated early, concurrent with submittal of the project program to the Business Affairs Committee on August 6, 2009. As approved by the Business Affairs Committee, Clark Enersen began work on the project under the Chancellor's authority for the initial design phase (not to exceed \$40,000 pending approval of the Board of Regents by action on this item).

A Project Evaluation Board consisting of two external members, one representative from UNL Facilities Management & Planning, and one member of the Athletic Department has selected The Clark Enersen Partners in association with HNTB to provide design services for the Devaney Sports Center Addition at the University of Nebraska-Lincoln. The firm was selected from nine firms submitting statements of qualification on the project.

The Clark Enersen Partners in association with HNTB was presented to the Business Affairs Committee on August 6, 2009, and the Committee accepted the Chancellor authorizing the initial design phase not to exceed \$40,000 with final selection of the Architect for the remaining project services to be approved by the Board of Regents. This action will allow the same firm to serve for the duration of the project.

Proposed start of construction	August 2010
Proposed completion of construction	August 2011

PROJECT COST: \$18,700,000

ON-GOING FISCAL IMPACT:	Estimated Operating and Maintenance	\$430,000
	1% Assessment	187,000

SOURCE OF FUNDS:	Trust Funds (Private donations)	\$18,700,000
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	

TO: The Board of Regents Addendum IX-B-3

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Land Exchange Agreement between Gamma Beta Zeta House Corporation of Lambda Chi Alpha Fraternity and the University of Nebraska-Lincoln.

RECOMMENDED ACTION: Approve the Land Exchange Agreement between Gamma Beta Zeta House Corporation of Lambda Chi Alpha Fraternity and the University of Nebraska-Lincoln setting forth terms and conditions for a land exchange.

PREVIOUS ACTION: None

EXPLANATION: Approval will authorize the execution of a land exchange agreement whereby Gamma Beta Zeta House Corporation of Lambda Chi Alpha Fraternity (Lambda Chi) will convey to the Board of Regents title to certain real property together with all improvements thereon, and the Board of Regents will convey to Lambda Chi title to certain real property together with a cash payment of \$193,000 in exchange for the Lambda Chi property.

Under the agreement, the actual exchange of land is contingent upon receipt by the University of satisfactory title, environmental assessments, and construction documents for the construction of a new fraternity house at 1645 R Street within 270 days from the date of the agreement. In the event these contingencies are not satisfied, the land exchange will not occur. Upon the resolution of all contingencies contained in the agreement, this matter will be submitted to the President of the University of Nebraska for final approval of the land exchange contemplated in the agreement.

The Lambda Chi parcel is located at 1345 R Street and contains approximately 5,000 square feet of land (with building) currently occupied by the Lambda Chi fraternity. The parcel is described as the West 36' of the North 50' of Lot 2, Block 25, Original Plat, Lincoln, Lancaster County, Nebraska and the East 64; of the North 50; of Lots 1 and 2, Block 25, Original Plat, Lincoln, Lancaster County, Nebraska.

The Board of Regents parcel is located at 1645 R Street and contains approximately 14,200 square feet of land currently used for faculty staff parking. The parcel is described as Lots 1 and 2, Chislett's Subdivision of Lot 31, S.W. Littles Subdivision of the W1/2 of the SW1/4 of S24, T10N, R6E, Lincoln, Lancaster County, Nebraska.

An appraisal has been completed for each parcel.

Map "A" shows the parcels to be exchanged.

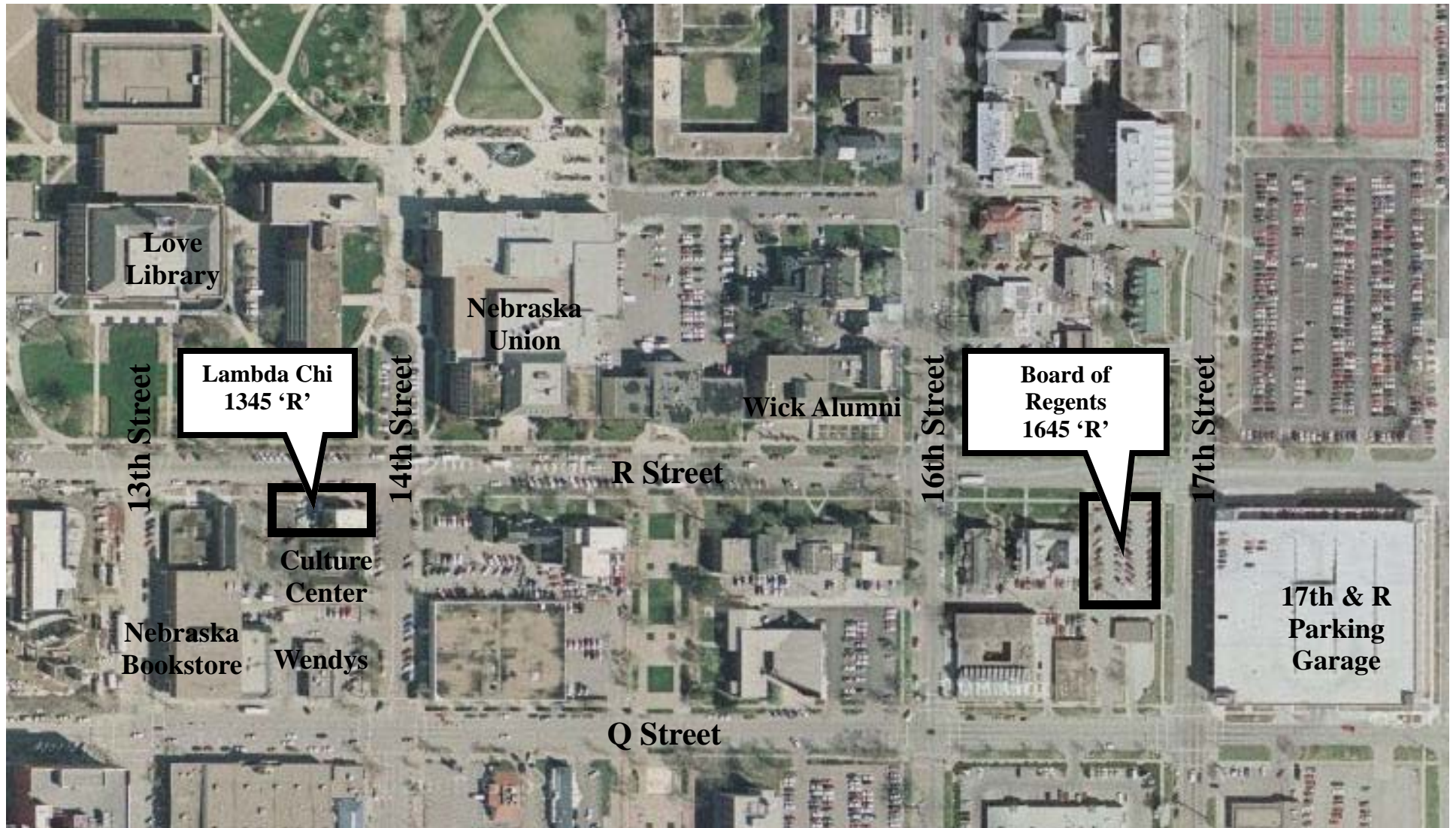
The proposed transaction was presented to the Business Affairs Committee who neither approved nor denied the item, but instead chose to forward the item to the entirety of the Board for further consideration.

The agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST:	\$193,000
SOURCE OF FUNDS:	Auxiliary Funds
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln
DATE:	August 12, 2009

Map A—Land Exchange Agreement between Lambda Chi Fraternity and the University of Nebraska-Lincoln  
September 4, 2009



TO: The Board of Regents Addendum IX-B-4  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Program Statement and Budget for the Ken Morrison Life Sciences Research Center Addition at the University of Nebraska-Lincoln

RECOMMENDED ACTION: Approve the Program Statement and Budget for the Ken Morrison Life Sciences Center Addition at the University of Nebraska-Lincoln (UNL).

PREVIOUS ACTION: April 21, 2006 – The Board of Regents approved the Schematic Design Report for the UNL Nebraska Center for Virology Building.

March 3, 2006 – The Board of Regents approved an increase of \$5,554,000 in the project budget and the revised program statement for the UNL Nebraska Center for Virology (NCV) Building (later to be named the Ken Morrison Life Sciences Research Center).

June 5, 2004 – The Board of Regents approved the program statement for the UNL Nebraska Center for Virology Building.

EXPLANATION The proposed project will complete Phase II of the Ken Morrison Life Sciences Research Center by adding approximately 26,000 gross square feet (gsf) to the north side. The new laboratory wing will employ the same modular laboratory planning approach used in the original building and will integrate research laboratories, lab support and office spaces in an efficient design to facilitate maximum collaboration. The new space will include three Biological Level 2 laboratories.

The project will affirm the University's strategic priorities to increase external support for research and scholarly activity, encourage interdisciplinary, intercampus and inter-institutional collaboration, encourage and facilitate the commercialization of research and technology to benefit Nebraska and improve the quantity and quality of research space through public and private support.

Exhibit "A" is a drawing of the building with the proposed addition.

The program statement and budget have been reviewed and approved by the Business Affairs Committee.

Proposed start of construction August 2010  
Proposed completion of construction August 2011

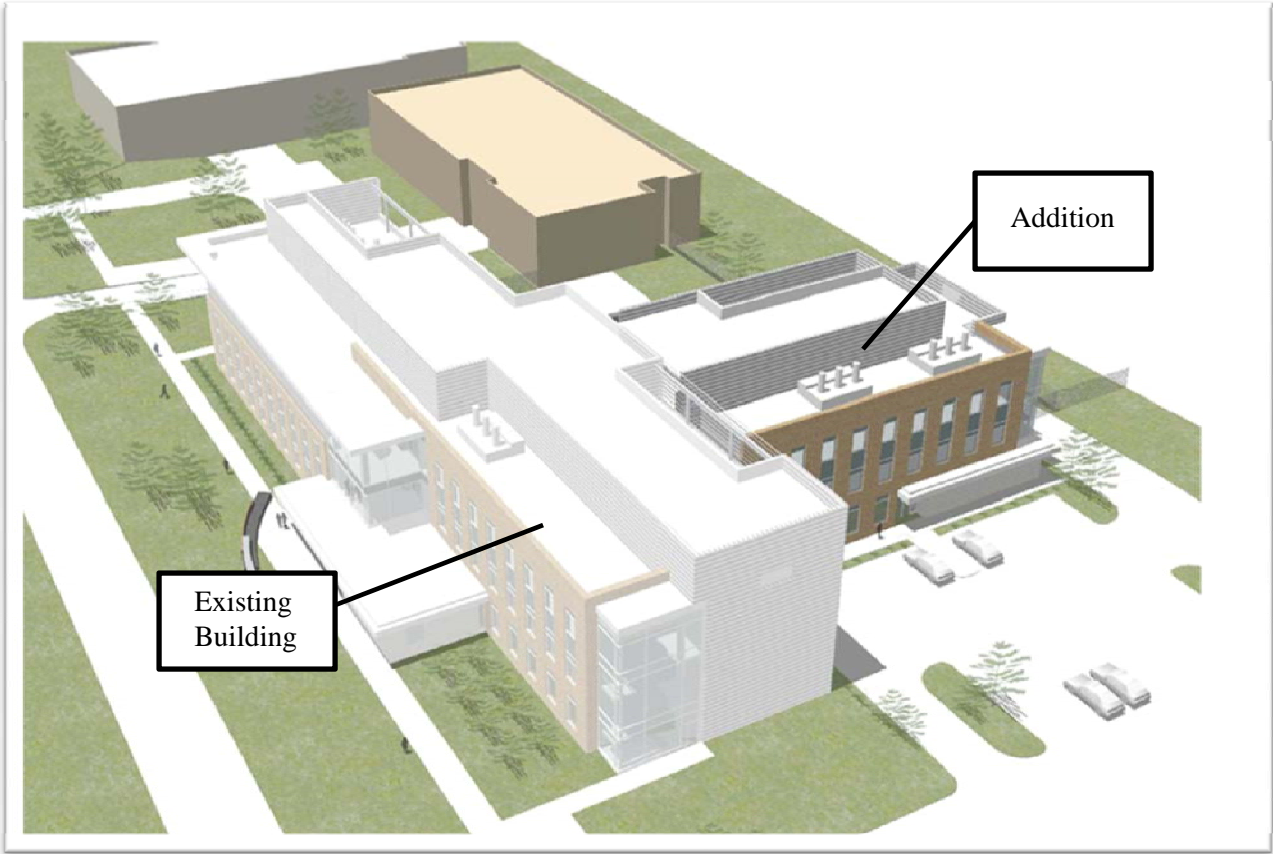
PROJECT COST: \$8,000,000

ON-GOING FISCAL Estimated Operating and Maintenance \$327,588

IMPACT:	1% Assessment	80,000
SOURCE OF FUNDS:	Federal Funds	\$8,000,000
SPONSOR:	Christine A. Jackson Vice Chancellor for Business and Finance	
RECOMMENDED:	Harvey Perlman, Chancellor University of Nebraska-Lincoln	
DATE:	August 12, 2009	



Exhibit A – Ken Morrison Life Sciences Research Center Addition



**University of Nebraska-Lincoln (UNL)**  
**Ken Morrison Life Sciences Research Center Addition**  
**Program Statement**

Campus: UNL East Campus

Date: June 11, 2009

Prepared by: UNL Facilities Planning

Phone No. (402) 472-3131

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**1. Introduction**

a. Background and History

The Nebraska Center for Virology (NCV), funded by the National Institutes of Health's National Center for Research Resources as a Center of Biomedical Research Excellence (COBRE), was formed during the fall of 2000 under the Institutional Development Award (IDeA) program. The Center combines the expertise and facilities of Nebraska's leading biomedical research institutions: The University of Nebraska-Lincoln, the University of Nebraska Medical Center, and Creighton University. Junior and established researchers at these institutions conduct innovative, collaborative research supported by the Center's state-of-the-art facilities. The Center's strong mentoring environment attracts and promotes the development of promising new investigators.

In its first four years of operation, the Center attracted seven new virologists to Nebraska, and during November of 2003, UNL initiated a campaign to raise funds to build a new state-of-the-art research center. In 2004, the Board of Regents approved a program statement for an approximately 60,000 gross square foot (gsf) building.

In 2006, success in recruiting and research at UNL allowed space originally designated as unfinished to be changed to finished laboratory/office space – this change facilitated the completion of an additional space to accommodate six additional principal investigators. The current total gsf of the building is 68,741 gsf.

b. Project Description

The proposed project will construct Phase II of the Nebraska Center for Virology (NCV) facility by adding approximately 26,000 gsf of space to the north side of the Ken Morrison Life Sciences Research Center which was completed in 2008. The new laboratory wing will employ the same modular laboratory planning approach used for the original building and will integrate research laboratories, lab support, and office spaces in an efficient design to facilitate maximum

collaboration. The laboratories will achieve Biological Safety Level (BSL) 2 status.

c. Purpose and Objectives

The purpose of the project is to provide NCV researchers necessary space to continue ongoing research and to expand research opportunities. This aligns with the institutional goal to locate all UNL infectious disease researchers in close proximity and make maximum use of adjacent veterinary and biomedical research facilities.

The goal of the NCV is to become an internationally recognized center of research excellence with diverse but complementary strengths in virology with the ultimate goal of contributing to new strategies to treat and prevent emerging viral infectious diseases that threaten the nation's health, well-being, and security.

The objectives include:

- Create an exceptional opportunity for collaboration on model systems that can lead to new approaches to understanding and treating infectious diseases.
- Increase the availability of high quality research space at UNL to enable expansion of both NCV research and other high-priority biomedical research programs and an overall increase in Public Health Service funded research.
- Increase the size of the facility to anchor a core complex for infectious disease research that will address the national need for basic research against the threats of bioterrorism and emerging and re-emerging infectious diseases.

**2. Justification of the Project**

a. Data which support the funding request

The Nebraska Center for Virology addresses infectious agents causing some of the most serious global health threats, including HIV, herpes viruses and hepatitis viruses. Since its establishment in 2000 with a \$10.7 million National Institutes of Health grant, the NCV has brought respected senior and promising junior virologists, postdoctoral fellows and significant funding for research and training to UNL.

Establishment of the NCV catalyzed a surge in Public Health Service-supported research in Nebraska. At UNL, the NCV prompted a major emphasis on developing expertise in PHS-funded areas that spurred phenomenal growth in biomedical research capacity, reflected by a 306 percent increase in PHS-funded research from \$4,836,373 in FY2000 to \$19,612,355 in FY 2008. The NCV also served as a prototype for four additional COBREs established in Nebraska: the Redox Biology Center (UNL lead), the Nebraska Center for Cell Signaling (UNMC lead), the Nebraska Center for Molecular Biology of Neurosensory Systems (UNMC lead), and the Nebraska Center for Nanomedicine (UNMC lead).

The opening of the Ken Morrison Life Sciences Research Center in 2008 provided 68,741 gsf of space which relieved the pressure on the Beadle Center. However, due to NCV faculty members' scientific and external funding productivity, the need for space continues to grow. The American Recovery and Reinvestment Act has provided an opportunity to complete the second phase of this project.

b. Alternatives considered

The original proposal to construct the Morrison Center examined several sites for the building and selected the site east of the Veterinary Basic Sciences Building (VBS).

This location provides:

- Convenient access to VBS and to the Animal Research Facility.
- Directly adjacency to the Vet Diagnostic Center.
- Access to a shared, secured dock apron.
- Minimal disruption of existing parking.
- No major utility relocation requirement.

The Morrison Center was designed to accommodate an expansion to the north and the mechanical and electrical infrastructure was sized to accommodate an addition of this size.

An alternative to expanding Morrison Center is the construction of a free standing building. This alternative would not be cost effective; such a building would require an independent mechanical and electrical system. It also would eliminate the possibility of sharing expensive research equipment and facilities such as offices and meeting spaces and would not further collaboration among researchers. This alternative would not satisfy campus or system goals of providing efficient facilities and encouraging collaboration.

Another alternative is to do nothing. This alternative will limit the growth of research activities and impede the NCV from reaching its goal of becoming an international center of research excellence.

**3. Location and Site Considerations**

a. County

Lancaster

- b. Town or campus  
University of Nebraska-Lincoln East Campus
- c. Proposed site

Figure 1 Campus Site Location



- d. Statewide building inventory  
51ZZ0402600B.

e. Influence of project on existing site conditions

(1) Relationship to neighbors and environment

The addition to the Morrison Center is adjacent to several buildings on UNL's East Campus including the VDC and the VBS building. Additional buildings in close proximity to the site include the Animal Holding Facility, the Animal Research Facility, the Animal Science Complex, the College of Dentistry, and the Sewage Sterilization Plant. The site, part of the proposed East Campus Biomedical Research Complex, is an addition to the core complex for the ongoing study of infectious diseases.

(2) Utilities

Anticipated as phase II of the original project, the addition will use the existing Morrison Center site utilities. University central plant utilities were brought to the site when the original building was constructed and the service lines were sized to accommodate the addition. The campus infrastructure that serves these building services has been identified as adequate to handle this additional load, except for the steam infrastructure. The campus has plans to improve the steam infrastructure for this and other proposed neighboring facilities in the coming year.

(3) Parking and circulation

Parking for students, faculty and staff is available in the 57 space parking lot located east of the Morrison Center. Parking for guests and visitors is available in the metered parking area located west of the Morrison Center. Circulation is primarily from the East Campus Loop Road that circles East Campus. This main collector street connects two of Lincoln's main arterials, Holdrege Street and 33<sup>rd</sup> Street and the established main west and south entrances for East Campus.

#### 4. Comprehensive Plan Compliance

a. University of Nebraska Strategic Framework

This project addresses the following objectives of the University Strategic Planning Framework for 2008-2011:

4. *"The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.*
  - a. *Increase external support for research and scholarly activity.*
  - b. *Increase undergraduate and graduate student participation in research and its application.*
  - c. *Encourage interdisciplinary, intercampus and inter-institutional*

*collaboration.*

- d. *Encourage and facilitate the commercialization of research and technology to benefit Nebraska.*
- e. *Improve the quantity and quality of research space through public and private support.”*

a. UNL Campus Master Plan

The University of Nebraska-Lincoln Physical Master Plan 2006-2015 includes the following goals that are relevant to the project:

- *“Provide appropriate facilities and equipment for high priority research and graduate programs”*
- *“Improve faculty offices where required to enhance teaching, research and public service. Locate and arrange offices to ...encourage interactions among faculty.”*

The proposed building site is shown as a potential expansion zone on the East Campus Physical Master Plan.

c. Statewide Comprehensive Capital Facilities Plan or CCPE Project Review Criteria/Statewide Plan (whichever applies)

The Comprehensive Statewide Plan for Postsecondary Education revised April 6, 2006 includes the following Major Statewide Goal:

*“Nebraskans will advocate a physical environment for each of the state’s postsecondary institutions that: supports its role and mission; is well utilized and effectively accommodates space needs; is safe, accessible, cost effective and well-maintained; and is sufficiently flexible to adapt to future changes in programs and technologies.”*

The mission of the University of Nebraska includes teaching, research and service. The project supports the research mission of the University of Nebraska-Lincoln. The new addition will provide space needed to expand the number of research scientists who are conducting nationally and internationally important biomedical research. The building will meet all NIH, UNL, International Building Code and other applicable codes, requirements and design guidelines. The new laboratory wing will employ the same modular laboratory planning approach used in the rest of the building which will integrate research lab, office and support space in an efficient and flexible configuration.

## 5. Analysis of Existing Facilities

a. Functions/purpose of existing programs as they relate to the proposed project

The scientists of the NCV study the replicative cycle of viral infection agents and

the host response that may lead to pathological changes – an area of inquiry central to current health research. The NCV was established with the goal of building biomedical research capacity by linking the strong virology programs of Nebraska’s leading research institutions, mentoring junior investigators who will obtain independent funding, hiring new faculty, and providing Center scientists with the resources to conduct leading edge research. NCV must provide expanded space in order to achieve these goals.

b. Square footage of existing areas

<b>EXISTING SPACE IN MORRISON CENTER</b>		
<b>Space Description</b>	<b>Room Use Code</b>	<b>Existing NASF</b>
Research Laboratory	250	13,873
Research Laboratory Service	255	7,975
<b>Category 200 Subtotal</b>		<b>21,848</b>
Office - Administration and staff	310	1,441
Office - Faculty	310	1,962
Office - Graduate students	310	5,001
Office Service	315	674
Conference room	350	1,449
<b>Category 300 Subtotal</b>		<b>10,527</b>
Staff Lounge	650	823
<b>Category 600 Subtotal</b>		<b>823</b>
Central computer	710	147
<b>Category 700 Subtotal</b>		<b>147</b>
<b>TOTAL NET ASSIGNABLE SQUARE FOOT.</b>		<b>33,345</b>
<b>BUILDING SUPPORT SPACE</b>		<b>28,111</b>
<b>TOTAL NET SQUARE FEET</b>		<b>61,456</b>



## c. Utilization of existing space

	Current		Projected Scenario 1 If Senior Faculty		Projected Scenario 2 If Junior Faculty	
	Headcount	FTE	Headcount	FTE	Headcount	FTE
Director	1	1.00	1	1.00	1	1.00
Support Staff	6	5.25	6	5.25	6	5.25
Faculty)	17	17.00	22	22.00	24	24.00
Postdocs	8	8.00	13	13.00	15	15.00
Graduate Students)	36	17.64	46	22.54	50	24.50
Lab Techs	9	9.00	14	14.00	16	16.00
Hourly Students	7	3.50	17	8.50	21	10.50
<b>Total</b>	<b>84</b>	<b>61.39</b>	<b>119</b>	<b>86.29</b>	<b>133</b>	<b>96.25</b>

## d. Physical deficiencies

The Morrison Center was opened in 2008. The project does not seek to address any physical deficiencies.

## e. Programmatic deficiencies

There is not sufficient room in the Morrison Research Center to expand the research program to meet the projected need for space.

## f. Replacement cost of existing building. Replacement Cost is the amount the University would have pay, in the present time, to replace the building.

The insured value of the Ken Morrison Life Sciences Research Center is reported in the 2008 University of Nebraska Facilities Management Information Report as \$21,454,553 (inflated to June 2009).

**6. Facility Requirements and the Impact of the Proposed Project**

## a. Functions/purpose of the proposed program

The proposed program is an expansion of the existing program described in 5.b.

## b. Space requirements

(1) Square footage by individual areas and/or functions

<b>MORRISON RESEARCH CTR ADDITION SPACE COMPARISON</b>				
<i>Space</i>	<i>Space Classification</i>	<i>Room Size</i>	<i># Rooms</i>	<i>Proposed NASF</i>
<b>RESEARCH SPACE</b>				
Research Lab	250	1,140	1	1,140
Research Lab	250	2,307	2	4,614
<b>Subtotal</b>				<b>5,754</b>
Cell culture	255	227	5	1,135
Shared equipment	255	321	3	963
Cold room	255	93	2	186
PRC lab	255	106	2	212
<b>Subtotal</b>				<b>2,496</b>
<b>Total Research Space</b>				<b>8,250</b>
<b>OFFICE SPACE</b>				
Lab Office	310	134	7	938
Post Doc/Grad Offices	310	373	7	2,611
<b>Total Office Space</b>				<b>3,549</b>
<b>GENERAL USE SPACE</b>				
Interaction Room	680	1,970	1	1,970
Meeting Room Service	685	240	1	240
				<b>2,210</b>
<b>SUPPORT FACILITIES</b>				
Storage	780	203	4	812
				<b>812</b>
<b>Net Assignable Square Feet</b>				<b>14,821</b>
<b>BUILDING SUPPORT</b>				
Elevator	W02			336
Entry/Lobby/Reception	W05			360
Corridor	W06			3,779
Stairway	W07			702
Custodial Workrms	X02			104
Public Rest Rooms	X03			322
Mechanical/electrical	Y04			2,395
<b>Total Building Support</b>				<b>7,998</b>
<b>TOTAL NET SQUARE FEET</b>				<b>22,819</b>
<b>TOTAL GROSS SQUARE FEET</b>				<b>26,063</b>

(2) Basis for square footage/planning parameters

Square footage planning for the addition (as well as the original building) has

been based on modular design principles appropriate for a wet laboratory research building. Specific guidelines used in formulating the space requirements include the University of Nebraska Space Guidelines and NIH Design Policy and Guidelines.

(3) Square footage difference between existing and proposed areas (net and gross)

<b>MORRISON CENTER ADDITION SPACE COMPARISON</b>				
<b>Space Description</b>	<b>Room Use Code</b>	<b>Existing NASF</b>	<b>Proposed NASF</b>	<b>Difference</b>
Research Laboratory	250	13,873	19,627	5,754
Research Laboratory Service	255	7,975	10,471	2,496
<b>Category 200 Subtotal</b>		<b>21,848</b>	<b>30,098</b>	<b>8,250</b>
Office - Administration and staff	310	1,441	2,379	938
Office - Faculty	310	1,962	1,962	
Office - Graduate students	310	5,001	7,612	2,611
Office Service	315	674	674	
Conference room	350	1,449	1,449	
<b>Category 300 Subtotal</b>		<b>10,527</b>	<b>14,076</b>	<b>3,549</b>
Interaction room	680		1,970	1,970
Meeting Room - Service	685	823	1,063	240
<b>Category 600 Subtotal</b>		<b>823</b>	<b>3,033</b>	<b>2,210</b>
Central computer	710	147	147	
Storage	780		812	812
<b>Category 700 Subtotal</b>		<b>147</b>	<b>959</b>	<b>812</b>
<b>TOTAL NET ASSIGNABLE SF</b>		<b>33,345</b>	<b>48,166</b>	<b>14,821</b>

c. Impact of the proposed project on existing space

The project will increase the gross square footage of the building by about 35%. Since the laboratories will be used by new research faculty and support staff, the project is not expected to create vacant space in other campus buildings.

**7. Equipment Requirements**

- a. List of available equipment for reuse

New space – not applicable.

- b. Additional equipment

The National Institutes of Health will not permit funding for moveable equipment for this grant program. Equipment for the building will be purchased as a separate project.

**8. Special Design Considerations**

- a. Construction Type

The addition will be Type II, B construction and will be equipped with a fire suppression system. The entry façade of the addition will be constructed of the same materials as the Morrison Center’s street façade - masonry, cast stone, glazing and metal panel.

- b. Heating and cooling systems

The design of the building heating, ventilation, and air conditioning system (HVAC) shall be provided for the safe operation of the building as well as the health and comfort of the occupants. The laboratory areas may contain harmful chemical vapors, particulate and biological aerosols. These potentially hazardous substances will be continually removed from the occupants breathing zone and expelled so as not to be re-entrained back into the ventilation system or cause harm to the areas surrounding the facility.

Considerable thought was put into the first phase of the project to ensure that all building systems were designed with maximum flexibility, distribution efficiency, and compliance with NIH guidelines. The same efficient distribution of supply and exhaust piping will be routed through centralized vertical shafts connecting the basement mechanical room and the mechanical penthouse on the roof. Mechanical components, terminations and valves will be located so ongoing maintenance and servicing of the building systems may be conducted with minimal disruption of research and intrusion into the building’s research environment.

- c. Life Safety/ADA

The addition will be designed in accordance with the most current version of the National Fire Protection Agency (NFPA), National Life Safety Code, and NFPA

Standard for Laboratories Using Chemicals.

The addition will be fully accessible under the requirements of the Americans with Disabilities Act.

d. Security

The addition will be divided into a public zone and a secure research and support zone similar to the main building security. The Morrison Center has a staffed reception desk to visually monitor building visitors during regular business hours. A video surveillance system is in place 24 hours.

e. Historic or architectural significance

Not applicable.

f. Artwork (for applicable projects)

Not applicable.

g. Phasing

This project is the second phase of the Morrison Center.

h. Future expansion

There are no future additions planned at this time.

**9. Project Budget and Fiscal Impact**

a. Cost estimates criteria

(1) Identify recognized standards, comparisons, and sources used to develop the estimated cost

The estimated probable costs were based in part on comparative construction cost data for UNL and from cost data received from other institutions that have constructed similar facilities.

(2) Identify the year and month on which the estimates are made and the inflation factors used

The estimate was inflated by 5% to the projected mid-point of construction, March 2011.

(3) Gross and net square feet (approximate)

Gross square feet	26,000 gsf
Net square feet	23,000 nsf

	(4) Total project cost per gross square foot	\$275
	(5) Construction cost per gross square foot	\$307
b.	Total project cost	\$8,000,000
c.	Construction cost	\$7,177,000
d.	Non-construction cost	\$823,000

<b>Probable Project Costs</b>		
<b>CONSTRUCTION COSTS</b>		
<b>External Services</b>	General Construction Contractor	\$6,091,000
<b>Internal Services</b>	Energy Management Control System	\$439,000
	Card Access System	\$71,000
	Fire Alarm System	\$82,000
	Security System	\$44,000
	Utilities	\$3,000
	Keying of Doors	\$2,000
	Landscaping	\$60,000
	Telecommunications	\$76,000
	Construction Contingency	\$309,000
	<b>Subtotal - Construction Costs</b>	<b>\$7,177,000</b>
<b>NON-CONSTRUCTION COSTS</b>		
<b>Project Management</b>	A/E Basic Services	\$467,000
	A/E Reimbursable Expenses	\$14,000
	Other A/E Services	\$3,000
	Project Management/Construction Inspection (UNL)	\$182,000
	Other Specialty Consultants	\$55,000
<b>Equipment</b>	Movable Equipment	\$0
	Fixed Equipment (Purchased/Installed by UNL)	\$0
	Special & Technical Equipment	\$0
	Artwork	\$0
	Builder's Risk Insurance	\$4,000
	Interior Signage	\$5,000
	Exterior Signage	\$2,000
	Printing, Advertising & Mailing	\$27,000
	Other Non-Construction Costs	\$12,000
	Code Review and Inspections	\$35,000
	Non-construction Contingency	\$17,000
	<b>Subtotal - Non-construction Costs</b>	<b>\$823,000</b>
<b>TOTAL PROBABLE PROJECT COSTS</b>		<b>\$8,000,000</b>

- e. Fiscal Impact based upon first full year of operation
  - (1) Estimated additional operational and maintenance costs per year  
\$327,588
  - (2) Estimated additional programmatic costs per year  
\$1,632,941 (inflated to November 2011)
  - (3) Applicable building renewal assessment charges  
\$80,000

**10. Funding**

- a. Total funds required  
\$8,000,000
- b. Project Funding Source (amounts and/or percentages of each)
 

Federal funds (100%)	\$8,000,000
----------------------	-------------
- c. Fiscal year expenditures for project duration
 

2009-2010	\$500,000
2010-2011	\$6,300,000
2011-2012	\$1,200,000
 Total Expenditures	 \$8,000,000

**11. Time Line**

- |   |                   |
|---|-------------------|
| Start Programming                         | June 4, 2009      |
| Approval of Aesthetic Review Committee    | June 8, 2009      |
| Review by Project Review Board            | June 11, 2009     |
| Program Statement to UNCA                 | July 10, 2009     |
| BOR approves Program Statement            | September 4, 2009 |
| CCPE review (approximate)                 | November 4, 2009  |
| Start design                              | September 2009    |
| BOR Facilities Committee review of design | March 2010        |



Complete design	May 2010
Bid project	July 2010
Start construction	August 2010
Complete construction	August 2011
Open building	November 2011

12. Method of Contracting

The method of contracting for this project will be conventional design-bid-build, awarded to the lowest responsible prime general contractor. It is anticipated that this method provides the best opportunity for favorable bidding.

13. CCPE Review Higher Education Supplement

CCPE review is required and information is included.

TO: The Board of Regents Addendum IX-B-5  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Financing for the University Of Nebraska-Lincoln 19<sup>th</sup> & Vine Parking Structure

RECOMMENDED ACTION: Approve the attached Resolution (1) adopting the Tenth Supplemental Resolution to Second Series Resolution authorizing (a) the issuance of not to exceed \$12,000,000 principal amount of Revenue Bonds, Series 2009 (University of Nebraska-Lincoln Parking Project) and (b) the expenditure of up to \$4,400,000 from the Second Series Surplus Fund, (2) authorizing the execution and delivery of a Supplemental Master Indenture and the related Master Note, (3) authorizing the negotiated sale of such Revenue Bonds, approving the Bond Purchase Agreement, and the Preliminary Official Statement and authorizing the Vice President for Business and Finance to determine interest rates (to provide a true interest cost not to exceed 5.00 percent), principal amounts, principal maturities and redemption provisions of such Revenue Bonds, and (4) approving the preparation and use of a Final Official Statement.

PREVIOUS ACTION: September 20, 2004 – Board approved the Ninth Supplemental Resolution to Second Series Resolution to construct an addition to the 14<sup>th</sup> & Avery Parking Structure.

EXPLANATION: The project will consist of an 1,100 stall multi-level parking garage at 19<sup>th</sup> and Vine Streets.

The Bonds will have a 20-year maturity. Current bond market conditions would provide an interest rate of approximately 4.5 percent on such Revenue Bonds. Net revenues available for debt service (from parking operations and other income) in the first year of garage operations are estimated to provide a debt service coverage ratio of 1.4 times.

Section 3.8.5 of the Bond Resolution (May 1, 1984) allows the Board to use Surplus Fund money to pay costs of construction or acquisition of buildings or other facilities for parking on real estate owned by the Board. Furthermore, this Section requires that the Board subject all revenues, fees and earnings derived from these buildings to the repayment of UNL Parking Revenue Bonds.

The proceeds of the Revenue Bonds, together with the amounts authorized to be expended from the Surplus Fund will be used to construct the facility.

The principal amount of Revenue Bonds to be issued consists of (a) the amount deposited to the Construction Fund for project costs, (b) the deposit to the Bond Reserve Fund established for the Revenue Bonds, (c) capitalized interest, and (d) costs of issuance of the Revenue Bonds.

The proposed financing has been reviewed and approved by the Business Affairs Committee.

The project as originally presented to the Board was estimated to cost approximately \$3 million more than the bids received on the project included in the recap below. Using the general construction costs in the bid received, the per space cost will be \$10,300, which is comparable in cost with other parking facilities in the area.

Copies of the Tenth Supplemental Resolution, the Supplemental Master Indenture, the Master Note, the Preliminary Official Statement and other bond documents and exhibits are available from the Office of the Vice President for Business and Finance and from the Vice Chancellor for Business and Finance at the University of Nebraska-Lincoln, and will be available at the Board meeting.

PROJECT COST:	Proposed size of bond issue	\$12,000,000
	Allowance for premium/discount	(280,000)
	Less: Capitalized interest	(902,000)
	Deposit to debt service reserve	(1,172,000)
	Estimated cost of issuance	<u>(180,000)</u>
	Bond proceeds, net	9,466,000
	Equity contribution from parking reserves	4,400,000
	Interest on construction fund	<u>34,000</u>
	Estimated project cost	<u>\$13,900,000</u>

SOURCE OF FUNDS: Parking Revenue Bonds and Second Series Surplus Fund

SPONSORS: Christine A. Jackson  
Vice Chancellor for Business & Finance

David E. Lechner  
Vice President for Business & Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 13, 2009

## RESOLUTION

### I.

**BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA** (the “**Board**”) that the Resolution entitled “Tenth Supplemental Resolution to Second Series Resolution Authorizing (A) the Issuance and Sale of Not to Exceed Twelve Million Dollars (\$12,000,000) Revenue Bonds, Series 2009 (University of Nebraska-Lincoln Parking Project) of The Board of Regents of the University of Nebraska and (B) the Expenditure of Not to Exceed \$4,400,000 from the Second Series Surplus Fund” (the “**Supplemental Resolution**”) in the form attached hereto as **Exhibit A** and made a part hereof by reference is hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

### II.

**BE IT FURTHER RESOLVED BY THE BOARD** that (a) the Supplemental Master Indenture numbered and dated as of such date as shall be determined by the Vice President for Business and Finance on behalf of the Board (the “**Supplemental Indenture**”) between the Board and Wells Fargo Bank, National Association, as successor to National Bank of Commerce Trust and Savings Association, as Master Trustee (the “**Master Trustee**”), in the form attached hereto as **Exhibit B** and made a part hereof by reference, supplementing the Master Trust Indenture dated as of June 1, 1995 (the “**Master Trust Indenture**”) between the Board and the Master Trustee, which Supplemental Indenture authorizes the execution and delivery of an Obligated Group Direct Obligation Master Note, Series 2009 (University of Nebraska-Lincoln Parking Project) dated as of such date as shall be determined by the Vice President for Business and Finance on behalf of the Board (the “**Master Note**”) in the principal amount of not to exceed Twelve Million Dollars (\$12,000,000) and (b) the Master Note in the form attached hereto as **Exhibit C** and made a part hereof by reference, are hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chair of the Board, University

counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

### III.

**BE IT FURTHER RESOLVED BY THE BOARD** that the not to exceed \$12,000,000 principal amount of The Board of Regents of the University of Nebraska Revenue Bonds, Series 2009 (University of Nebraska-Lincoln Parking Project) dated as of such date as shall be determined by the Vice President for Business and Finance on behalf of the Board (the “**2009 UNL Parking Bonds**”) authorized by the Supplemental Resolution shall be sold by negotiated sale with a true interest cost not to exceed five percent (5.00%) to Ameritas Investment Corp. pursuant to a Bond Purchase Agreement dated as of such date as shall be determined by the Vice President for Business and Finance on behalf of the Board in the form presented to the Board as **Exhibit D** and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chair of this Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska. The Vice President for Business and Finance, on behalf of the Board, is hereby authorized and directed to approve the principal amount of 2009 UNL Parking Bonds to be issued and the principal maturities, interest rates and redemption provisions thereof and to take all necessary actions and execute all necessary documents to effect the sale of the 2009 UNL Parking Bonds.

### IV.

**BE IT FURTHER RESOLVED BY THE BOARD** that the Preliminary Official Statement of the Board with respect to the 2009 UNL Parking Bonds, dated as of such date as shall be determined by the Vice President for Business and Finance on behalf of the Board, in the form presented to the Board as **Exhibit E**, together with such changes, additions, deletions or modifications as the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska, and the final Official Statement to be dated as of the date of sale with respect to the 2009 UNL Parking Bonds, which final Official Statement shall include the terms of the 2009 UNL

Parking Bonds, are hereby approved and authorized for delivery to the purchaser of the 2009 UNL Parking Bonds.

**V.**

**BE IT FURTHER RESOLVED BY THE BOARD** that (a) the Continuing Disclosure Certificate dated as of such date as shall be determined by the Vice President for Business and Finance on behalf of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2009 UNL Parking Bonds in the form attached hereto as **Exhibit F** and made a part hereof by reference, and (b) the Tax Compliance Agreement dated as of such date as shall be determined by the Vice President for Business and Finance on behalf of the Board by and between the Board and the Second Series Trustee to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the 2009 UNL Parking Bonds in the form attached hereto as **Exhibit G** and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications and the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the University of Nebraska.

**VI.**

**BE IT FURTHER RESOLVED BY THE BOARD** that the members and officers of this Board and the officials of the University of Nebraska, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Supplemental Resolution pertaining thereto adopted at this meeting, the delivery and payment for the 2009 UNL Parking Bonds, and the execution and delivery of the Supplemental Indenture and the Master Note.

**VII.**

**BE IT FURTHER RESOLVED BY THE BOARD** that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members of officers thereof or by any officers of the University of Nebraska with respect to the authorization or offering for sale of 2009 UNL Parking Bonds are hereby validated, ratified and confirmed.

TO: The Board of Regents Addendum IX-B-6

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Naming of the new University of Nebraska-Lincoln residence hall at 17<sup>th</sup> & R in honor of Robert E. Knoll

RECOMMENDED ACTION: Approve the naming of the new UNL residence hall located at 17th & R "The Robert E. Knoll Residential Center."

PREVIOUS ACTION: April 18, 2008 – The Board of Regents approved the program statement and \$40,500,000 budget for a new housing facility at 17<sup>th</sup> & R Streets.

EXPLANATION: The new suite-style facility currently under construction at 17<sup>th</sup> & R Streets in Lincoln will open in August 2010. It is proposed that this new facility be named in honor of Dr. Robert E. Knoll, emeritus professor of English, who passed away in January 2009 at the age of 86.

Dr. Knoll was a beloved part of the UNL faculty from 1950 until his retirement in 1990. During his 40-year career, Knoll taught generations of students to enjoy the rich beauty of the English language and literature, pioneered a number of innovative teaching initiatives, was an exemplary academic citizen, and first-rate scholar. At his retirement in 1990, he was named the Paula and Woody Varner Professor of English. He also had been a George Holmes Distinguished Professor, an honor conferred only on the university's most-esteemed faculty. Additionally, he had received a distinguished teaching award from UNL's College of Arts and Sciences.

In 1995, he published what has become known as the definitive history of the university, "Prairie University: A History of the University of Nebraska." Knoll was particularly suited for the task, as both his parents and many members of his family were NU graduates.

By naming the new residence hall "The Robert E. Knoll Residential Center," the Board of Regents expresses its deepest gratitude and respect for the contributions made by Dr. Knoll to thousands of UNL students.

PROJECT COST: N/A

SOURCE OF FUNDS: N/A

SPONSOR: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: August 12, 2009



TO: The Board of Regents  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Technology Development Program Agreement with UNL Technology Development Corporation

RECOMMENDED ACTION: Approve the attached Technology Development Program Agreement

PREVIOUS ACTION: N/A

EXPLANATION: The Office of Technology Development at the University of Nebraska-Lincoln (UNL) is responsible for technology transfer activities, including patenting (or otherwise seeking protection for) and marketing technologies developed at UNL.

In 2001, the UNL Technology Development Corporation (UNL Tech), a 501(c)(3) supporting organization of UNL under the authority of the University Technology Development Corporation (UTDC), which is the sole member of UNL Tech was created. The UNL Chancellor appoints members of the UNL Tech board, with notification to UTDC. The formation of UNL Tech was intended to provide a framework to directly undertake technology transfer activities on behalf of UNL, consistent with the authority granted by the Board of Regents to UTDC.

UNL proposes to reorganize and outsource its technology transfer activities to UNL Tech which thereby will assume responsibility for all technology transfer activities. The attached Technology Development Program Agreement is structured conceptually similar to the Technology Development Program Agreement executed in 1991 between UNMC and UNeMed to accomplish similar objectives with respect to technology developed at UNMC.

The Technology Development Program Agreement provides for UNL contributions to UNL Tech of staff, use of facilities, assignment of future license payments from existing license agreements, and a procedure to assign or grant exclusive licenses on technology developed at UNL to UNL Tech. Under the Technology Development Program Agreement, UNL Tech will be obligated to distribute to UNL amounts necessary to fulfill UNL obligations under Board of Regents Policy 4.4.2. UNL Tech is subject to reporting, audit and other requirements which may be established by UTDC.

The agreement has been reviewed and approved as to form and content by the Office of the University General Counsel.

Members of the public and news media may obtain a copy of the agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

**SPONSORS:**

Prem S. Paul  
Vice Chancellor, Research and Economic Development

Christine A. Jackson  
Vice Chancellor, Business and Finance

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

**RECOMMENDED:**

James B. Milliken, President  
University of Nebraska

**DATE:**

August 26, 2009

TO: The Board of Regents Addendum IX-B-8

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Purchase and transfer of ownership of University Village to the Board of Regents of the University of Nebraska.

RECOMMENDED ACTION: Approve the purchase and transfer of ownership of University Village to the Board of Regents of the University of Nebraska, authorize the President to execute all legal instruments necessary to carry out the transfer and conditions of the proposed transaction, and authorize a total project budget of \$17.5 million.

PREVIOUS ACTION: January 17, 1998 – The Board approved a Ground Lease with Nebraska Housing I Limited Partnership (with Century Development, now Campus Living Villages, as the General Partner) to provide 576 beds of student housing on the UNO campus.

EXPLANATION: University Village is a 576 bed, apartment-style complex on the Dodge Street location of the University of Nebraska at Omaha. Since opening in 1999 the facility has been fully leased.

In its action of January 17, 1998, the Board of Regents retained a right to purchase the leasehold estate of Campus Living Villages (CLV) in University Village. The University has determined that it is in the best interests of the Board of Regents and its students to exercise this right.

The lease agreement specifies the methodology for establishing the purchase price. The University has engaged in this process with CLV subject to the guidance of University General Counsel. The resulting purchase price is \$15.7 million.

In addition to the purchase of the leasehold estate, the University proposes to purchase furniture and make facility improvements.

This project was reviewed and approved by the Business Affairs committee.

The University proposes to issue revenue bonds not exceeding \$18,000,000 to fund the purchase, which is on the agenda of this meeting as Addendum IX-B-9.

The University also proposes to use revenue bond surplus funds of \$1,175,000 to fund facility improvements, which is on the agenda of this meeting as Addendum IX-B-10.

PROJECT COST:	Leasehold purchase	\$15,700,000
	Furniture	600,000
	Deferred maintenance & repairs	<u>1,200,000</u>
	Total Project Cost	<u>\$17,500,000</u>

SOURCE OF FUNDS:	Revenue bond proceeds	\$16,000,000
	Student housing revenue bond surplus funds	1,175,000
	University revolving funds	<u>325,000</u>
	Total Funding Sources	<u>\$17,500,000</u>

SPONSOR: William E. Conley  
Vice Chancellor for Business & Finance

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: August 13, 2009

TO: The Board of Regents Addendum IX-B-9

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: University of Nebraska at Omaha (UNO) Student Fees and Facilities Revenue Bonds for University Village

RECOMMENDED ACTION: Approve the attached Resolution (1) adopting the Fifth Supplemental Resolution to the Sixth Series Resolution authorizing the issuance of not to exceed \$18,000,000 aggregate principal amount of UNO Student Fees and Facilities Revenue Bonds for the University Village Student Housing, (2) authorizing the execution and delivery of a Supplemental Master Trust Indenture, and the related Master Note, (3) authorizing the negotiated sale of such Revenue Bonds approving a Bond Purchase Agreement, a Continuing Disclosure Certificate, a Tax Compliance Agreement, and the Preliminary Official Statement, and authorizing the Vice President for Business and Finance to determine interest rates (not to exceed a true interest cost of 5.30%), principal amounts and principal maturities and redemption provisions of such Revenue Bonds and (4) approving the preparation and use of a final Official Statement.

PREVIOUS ACTION: None.

EXPLANATION: The Bonds will have a 20-year maturity. The bond projections assume an average interest rate of 5.3% (which includes 100 basis points of cushion over current rates). Projected net revenues available for debt service payments (projected revenues over projected operating expenses) give an annual debt service coverage ratio in excess of 1.40, which is recommended for issues of this kind. In addition to the net revenues generated by University Village, this project will be part of the obligated group under the Master Trust Indenture, which covenants pledged revenues as defined in the Master Indenture.

Approval of the financing now allows maximum flexibility in marketing the bonds. The issue is anticipated to go to market in the second quarter 2010.

PROJECT COST:	Proposed Size of Issue	\$18,000,000
	Less: Deposit to Debt Service Reserve	(1,453,000)
	Cushion for Interest Rate Changes	
	and OID/OIP	(260,000)
	Costs of Issuance, Rounding	<u>(287,000)</u>
	Bond Proceeds, Net	16,000,000
	Equity from:	
	Student Housing Surplus Funds	1,175,000
	UNO Revolving Funds	<u>325,000</u>
	Total Project Costs	<u>\$17,500,000</u>

SPONSORS:

William E. Conley  
Vice Chancellor for Business & Finance

David E. Lechner  
Vice President for Business & Finance

RECOMMENDED:

John Christensen, Chancellor  
University of Nebraska at Omaha

DATE:

August 13, 2009

## RESOLUTION

### I.

**BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA** (the “**Board**”) that the Resolution entitled “Fifth Supplemental Resolution to Sixth Series Resolution Authorizing the Issuance and Sale of Not to Exceed Eighteen Million Dollars (\$18,000,000) Revenue Bonds (University of Nebraska at Omaha Student Housing Project) of The Board of Regents of the University of Nebraska” (the “**Supplemental Resolution**”) in substantially the form attached hereto as **Exhibit A** and made a part hereof by reference is hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chair of this Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

### II.

**BE IT FURTHER RESOLVED BY THE BOARD** that (a) the Supplemental Master Indenture numbered and dated the date determined by the Vice President for Business and Finance on behalf of the Board (the “**Supplemental Indenture**”) between the Board and Wells Fargo Bank, National Association, as successor to National Bank of Commerce Trust and Savings Association, Master Trustee (the “**Master Trustee**”), in substantially the form attached hereto as **Exhibit B**, supplementing the Master Trust Indenture dated as of June 1, 1995 (the “**Master Trust Indenture**”) between the Board and the Master Trustee, which Supplemental Indenture authorizes the execution and delivery of an Obligated Group Direct Obligation Master Note (University of Nebraska at Omaha Student Housing Project) bearing such series designation and dated the date determined by the Vice President for Business and Finance on behalf of the Board (the “**Master Note**”) in the principal amount of not to exceed Eighteen Million Dollars (\$18,000,000) and (b) the Master Note in the form attached to the Supplemental Indenture, are hereby approved, adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chair of this Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

### III.

**BE IT FURTHER RESOLVED BY THE BOARD** that the sale of not to exceed Eighteen Million Thousand Dollars (\$18,000,000) Revenue Bonds (University of Nebraska at Omaha Student Housing Project) of The Board of Regents of the University of Nebraska (the “**UNO Student Housing Bonds**”) authorized by the Supplemental Resolution shall be sold by negotiated sale at an average interest rate not to exceed five and three-tenths percent (5.30%) to Ameritas Investment Corp. pursuant to a Bond Purchase Agreement dated the date determined by the Vice President for Business and Finance on behalf of the Board in substantially the form attached hereto as **Exhibit C** which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chair of this Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska. The Vice President for Business and Finance, on behalf of the Board, is hereby authorized and directed to approve the principal amount of UNO Student Housing Bonds to be issued and the principal maturities, interest rates and redemption provisions thereof and to take all necessary actions and execute all necessary documents to effect the sale of the UNO Student Housing Bonds.

### IV.

**BE IT FURTHER RESOLVED BY THE BOARD** that the Preliminary Official Statement of the Board with respect to the UNO Student Housing Bonds, dated the date determined by the Vice President for Business and Finance on behalf of the Board, in substantially the form attached hereto as **Exhibit D** together with such changes, additions, deletions or modifications as the Chair of the Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska, and the final Official Statement to be dated the date of the sale of the UNO Student Housing Bonds, which final Official Statement shall include the terms of the UNO Student Housing Bonds, are hereby approved and authorized for delivery to the purchaser of the UNO Student Housing Bonds.



**V.**

**BE IT FURTHER RESOLVED BY THE BOARD** that (a) the Continuing Disclosure Certificate dated the date determined by the Vice President for Business and Finance on behalf of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the UNO Student Housing Bonds in substantially the form attached hereto as **Exhibit E**, and (b) the Tax Compliance Agreement dated the date determined by the Vice President for Business and Finance on behalf of the Board by and between the Board and the Sixth Series Trustee to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the UNO Student Housing Bonds in substantially the form attached hereto as **Exhibit F**, are each hereby approved adopted, ratified and affirmed together with such changes, additions, deletions or modifications as the Chair of this Board, University counsel and bond counsel shall approve as being in the best interests of the Board and the University of Nebraska.

**VI.**

**BE IT FURTHER RESOLVED BY THE BOARD** that the members and officers of this Board and the officials of the University of Nebraska, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action including the execution of all papers, certificates, receipts and documents they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Supplemental Resolution pertaining thereto adopted at this meeting, the delivery and payment for the UNO Student Housing Bonds, and the execution and delivery of the Supplemental Indenture and the Master Note.

**VII.**

**BE IT FURTHER RESOLVED BY THE BOARD** that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the University of Nebraska with respect to the authorization or offering for sale of UNO Student Housing Bonds are hereby validated, ratified and confirmed.

TO: The Board of Regents Addendum IX-B-10

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Capital Improvements associated with the acquisition of University Village at the University of Nebraska at Omaha

RECOMMENDED ACTION: Approve the attached Resolution authorizing the expenditure of \$1,175,000 from the Sixth Series Surplus Fund to make Student Housing improvements.

PREVIOUS ACTION: During the last five years the Board of Regents approved similar requests as follows:

<u>Prior approvals</u>	<u>Amount</u>
April 2009	\$350,000
March 2009	526,000
March 2008	625,471
April 2006	900,000
April 2004	265,000

EXPLANATION: Section 6.2 of the Bond Resolution (May 1, 1984) requires the Board to operate the facilities in an efficient, sound and economical manner and to keep all facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted. The projects described on the accompanying pages will keep the facility in good repair and provide better accommodations for University Village student housing residents.

PROJECT COST: \$1,175,000

SOURCE OF FUNDS: Student Housing Bond Surplus Funds

SPONSOR: William E. Conley  
Vice Chancellor for Business & Finance

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: August 13, 2009

## RESOLUTION

BE IT RESOLVED by the Board of Regents of the University of Nebraska (the "Board") as follows:

1. The Board hereby finds and determines:
  - (a) Pursuant to its General Bond Resolution dated May 1, 1984, authorizing the issuance of Revenue Bonds by the Board (the "Resolution"), the Board has heretofore issued revenue bonds payable from the revenues and fees derived from the ownership and operation of (i) the Milo Bail Student Center, (ii) the student residence facilities known as Scott Village, (iii) the student residence facilities known as Maverick Village, (iv) student parking facilities, (v) the student health and recreation project and (vi) the student residence facilities known as University Village located on the campus of the University of Nebraska at Omaha under and pursuant to the Sixth Series Resolution dated November 1, 1993 (the "Sixth Series Resolution") which created the Sixth Series Surplus and Replacement Funds in accordance with Section 3.1 of the Resolution.
  - (b) Section 6.2 of the Resolution requires the Board to operate the facilities in an efficient, sound and economical manner and to keep all facilities and betterments thereto in good repair, working order and condition and to make all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, so that at all times the business carried on in connection therewith shall be properly and advantageously conducted.
  - (c) The "Sixth Series Facilities" includes the student residence facilities known as University Village. Such facility requires certain renewals, replacements, betterments and equipment to maintain the Sixth Series Revenues and Fees. In order to accomplish such renewals, replacements, betterments and acquisitions of equipment, the sum of \$1,175,000 should be expended from the Sixth Series Surplus Fund as indicated on the attached schedule.
2. Authorization. The Board hereby authorizes the expenditure of up to \$1,175,000 from the Sixth Series Surplus Fund established pursuant to the Resolution for the projects herein identified. William E. Conley, Vice Chancellor for Business and Finance or Joseph L. Huebner, Director of Finance/Controller of the University of Nebraska at Omaha are hereby designated as the University representatives who may certify to the Trustee the specific payments to be made from the Sixth Series Surplus Fund.
3. Surplus Funds. There are currently moneys or investments in the Sixth Series Surplus Fund, including accruals, in excess of \$1,175,000.

## University Village Projects

<u>Project</u>	<u>Funding Required</u>	<u>Description</u>
Flooring	\$450,000	Carpet/pad in bedrooms, living, hall and sheet vinyl in kitchen & restrooms
Soffits	325,000	Remove & replace drywall soffits
Painting	200,000	Paint interior walls, ceilings & trim touch-up and exterior railings and siding touch-up.
Plumbing	120,000	Fixture replacements
Miscellaneous Repairs & Replacements	<u>80,000</u>	
TOTAL	<u>\$1,175,000</u>	

TO: The Board of Regents AddendumIX-B-11

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Architect Selection for the Education Center at the Nebraska College of Technical Agriculture at Curtis

RECOMMENDED ACTION: Approve the selection of The Clark Enersen Partners, Science and Research Design Group, to provide design services for the Education Center at the Nebraska College of Technical Agriculture at Curtis (NCTA).

PREVIOUS ACTION: March 7, 2008 – The Board of Regents approved the Program Statement and Budget for the Education Center at the Nebraska College of Technical Agriculture at Curtis (NCTA).

EXPLANATION: A Project Evaluation Board consisting of the Assistant Vice President and Director of Facilities Planning and Management, the Dean of the Nebraska College of Technical Agriculture, the Facilities Director for IANR, and two external members has selected The Clark Enersen Partners, Science and Research Design Group, to provide design services for the Education Center at the Nebraska College of Technical Agriculture at Curtis. The firm was selected from nine firms submitting statements of qualification on the project.

The project will be financed by bond proceeds. LB 314 passed by the 2009 Legislature authorized \$803,000 of funding in fiscal 2011 and provided for financing of the balance as follows:

"The Board of Regents of the University of Nebraska is hereby authorized to design and construct an Education Center at the Nebraska College of Technical Agriculture. The total project cost to be supported from state funds is \$8,762,000. Non-state tax funds of \$1,000,000 shall be used to supplement the project. The Board of Regents may enter into long-term financing contracts with any person, firm, or corporation for the Education Center project. The payments of the costs of the project may occur over a contract period not to extend beyond June 30, 2025. The Board of Regents shall not pledge the credit of the State of Nebraska for the payment of any sum owing on account of such contracts, except that there may be pledged for payment of any such contracts any appropriations made by the Legislature for such purpose."

The financing related to this item will be presented to the Board for approval at a later date. The financing will be through the University of Nebraska Facilities Corporation with repayments to be made through annual capital appropriations emanating from the foregoing legislation. No University funds will be involved in the construction.

	Proposed start of construction	July 2010
	Proposed completion of construction	May 2011
PROJECT COST:	\$9,762,000	
ON-GOING FISCAL IMPACT:	Estimated Operating and Maintenance 1% Assessment	\$47,500 97,620
SOURCE OF FUNDS:	Bond Proceeds Private Funds (donations)	\$8,762,000 <u>1,000,000</u> <u>\$9,762,000</u>
SPONSORS:	Weldon Sleight, Dean Nebraska College of Technical Agriculture  Alan R. Moeller, Assistant Vice Chancellor Institute of Agriculture and Natural Resources	
RECOMMENDED:	John C. Owens Vice President for Agriculture and Natural Resources IANR Harlan Vice Chancellor	
DATE:	August 12, 2009	

**C. FOR INFORMATION ONLY**

1. Board of Regents agenda items related to the University of Nebraska Strategic Framework Addendum IX-C-1
2. Calendar of establishing and reporting accountability measures Addendum IX-C-2
3. Current version of the University of Nebraska Strategic Framework Addendum IX-C-3
4. Current version of the University of Nebraska Strategic Dashboard Indicators Addendum IX-C-4

TO: The Board of Regents  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Board of Regents agenda items related to the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: The current version of the framework appears as an information item at each Board of Regents meeting.  
  
April 2005 – The Board of Regents began development of the University of Nebraska “Strategic Framework – Accountability Measures” document.

EXPLANATION: Attached is an explanation of the agenda items that are aligned with the strategic goals of the Board of Regents’ Strategic Framework.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: August 13, 2009



Alignment of the University's Strategic Goals with Board of Regents Agenda Items  
September 4, 2009, Meeting

- 1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.**
  - Strategic Framework annual report on need-based financial aid
  - Business Affairs committee report on H1N1 readiness and plans
  - Approve an amendment to the Regents Policy on residency determination for tuition purposes
  - Approve the purchase and transfer of ownership of University Village to UNO; authorize the issuance of revenue bonds and the expenditure of surplus funds for housing improvements
  - Report on programs with tuition variances
  
- 2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.**
  - Strategic Framework annual report on gender and minority faculty equity
  - Approve establishing the School of Veterinary Medicine and Biomedical Sciences at UNL
  - Approve the Bachelor of Science degree with a comprehensive major in Molecular Biology at UNK
  - Approve the selection of an architect for design services for the Education Center at the Nebraska College of Technical Agriculture at Curtis
  - Report on expedited approval of the UNMC graduate certificate program in Nanomedicine for Diagnosis and Therapy
  - Annual and quarterly personnel reports
  
- 3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.**
  - Strategic Framework annual report on merit-based scholarships
  - Academic Affairs committee discussion of international education objectives
  
- 4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.**
  - Approve the program statement and budget for the Ken Morrison Life Sciences Center addition at UNL
  - Approve the Technology Development Program Agreement with the UNL Technology Development Corporation
  
- 5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.**
  - Academic Affairs committee report on the P-16 Initiative
  - Business Affairs committee report on Innovation Campus development
  - Business Affairs committee report on H1N1 readiness and plans
  - Approve an amendment to the Regents Policy on residency determination for tuition purposes
  
- 6. The University of Nebraska will be cost effective and accountable to the citizens of the state.**
  - Strategic Framework annual report on SAP

- Business Affairs committee report on the Student Information System
- Approve various actions related to facilities and capital construction:
  - Program statement and architect selection for the Devaney Sports Center addition at UNL
  - Land exchange agreement with Lambda Chi Alpha fraternity at UNL
  - Program statement and budget for the Ken Morrison Life Sciences Center addition at UNL
  - Approve issuance of revenue bonds for UNL parking project
  - Approve the purchase and transfer of ownership of University Village to UNO; authorize the issuance of revenue bonds and the expenditure of surplus funds for housing improvements
  - Approve the selection of an architect for design services for the Education Center at the Nebraska College of Technical Agriculture at Curtis
  - Report of Business Affairs committee approval of intermediate design reports on the UNL Nebraska Student Life Complex renovation and the UNL 19<sup>th</sup> and Vine parking structure
- Semi-annual report of licenses
- Quarterly report on gifts, grants, contracts and bequests
- Quarterly bids and contracts report
- Report of capital projects exceeding \$5 million
- Quarterly report of six-year capital plan and capital construction

TO: The Board of Regents  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Calendar of establishing and reporting accountability measures

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is a calendar of establishing and reporting accountability measures.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: August 13, 2009

# Strategic Framework Accountability Measure Reporting and Updating Calendar

Revised August 25, 2009

<u>Board Meeting Date</u>	<u>Academic Affairs Committee</u>	<u>Business Affairs Committee</u>	<u>Outreach and Economic Development Ad Hoc Committee</u>
September 4, 2009	Gender/Minority Faculty Equity [2-a-iii]	Need-based Financial Aid [1-a-iii] Merit-based Scholarships [3-b-ii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on SIS, SAP, Capital Queue)</i>	None
October 23, 2009 <i>(usually reported in Nov.)</i>	Enrollment [1-b-i] Nebraska Top 25% [3-b-i] Nonresident Students [3-c-i]	LB 605 [4-a-iii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Endowments, Debt, LB 605, Capital Queue)</i> <i>(Report on Short-term Cash, Investments -- carried over from June)</i>	None
December 11, 2009	None	None	None
January 2010	Graduation Rates [1-b-iii]	Administrative/Business Efficiencies [6-a-iii] <i>(Report on Expenditures, SIS)</i>	None
March 2010	Research [4-a-i]	Administrative/Business Efficiencies [6-a-iii] <i>(Report on Capital Queue)</i>	Workforce Development [2-c-iii]
April 2010	Student Learning Assessment [6-f-i]	Faculty Merit Compensation [2-a-i] Administrative/Business Efficiencies [6-a-iii] <i>(Report on SIS, Human Resources)</i>	Entrepreneurship [3-d]
June 2010	None	State Funding [1-a-i] Tuition [1-a-ii] Administrative/Business Efficiencies [6-a-iii] <i>(Report on Short-term Cash, Investments, Capital Queue)</i>	None

TO: The Board of Regents  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Current version of the University of Nebraska Strategic Framework

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework document.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: August 13, 2009

## **INVESTING IN NEBRASKA'S FUTURE**

### **Strategic Planning Framework -- Accountability Measures**

### **An Implementation Tool for the Board of Regents and University Leadership**

**2008-2011**

The University of Nebraska is a four-campus, public university which was created and exists today to serve Nebraskans through quality teaching, research, and outreach and engagement. The future of the State of Nebraska is closely tied to that of its only public university, and this framework will guide university-wide and campus planning to help build and sustain a Nebraska that offers its citizens educational and economic opportunity and a high quality of life.

The framework consists of six overarching goals emphasizing access and affordability, quality programs, workforce and economic development, research growth, engagement with the state, and accountability. Each goal has a number of related objectives which will be prioritized, and strategies and accountability measures will be developed for Board and university-wide monitoring over a multi-year period.

The university's efforts will not be limited to these priorities, as we expect to be able to measure progress in other areas given the interrelatedness of the objectives, other priorities of the Board and the President, and the mature and/or ongoing strategic planning efforts of the four campuses. Each campus has established a set of quality indicators with metrics that provide a means to evaluate achievement and momentum related to many of these objectives. Additional indicators will be developed to address each objective consistent with campus missions.

1. The University of Nebraska will provide the opportunity for Nebraskans to enjoy a better life through access to high quality, affordable undergraduate, graduate and professional education.

a. Maintain an affordable cost of education.

*i. Secure state funding sufficient to support excellent programs.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2010-11	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2010	Business
FY 2011-12	TBD (June 2010)	June 2011	Business
FY 2012-13	TBD (June 2010)	June 2012	Business

*ii. Keep tuition increases moderate and predictable.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2010-11	Attain sufficient state funding that will allow moderate and predictable tuition increases to fund biennial operating budget needs.	June 2010	Business
FY 2011-12	TBD (June 2010)	June 2011	Business
FY 2012-13	TBD (June 2010)	June 2012	Business

*iii. Increase support for need-based financial aid.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	1) Implement the plan to expand the Tuition Assistance Program from January, 2008. 2) Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2009	Business
FY 2009-10	1) Report on the implementation, including results, of the plan to expand the Tuition Assistance Program. 2) Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2010	Business
FY 2010-11	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2011	Business

b. Increase the percentage of Nebraska high school graduates who enroll at and graduate from the university.

*i. The University of Nebraska shall increase its overall enrollment.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	Increase undergraduate enrollment 1.5% annually.	Oct. 2009	Academic
Fall 2010	Increase undergraduate enrollment 1.5% annually.	Nov. 2010	Academic
Fall 2011	Increase undergraduate enrollment 1.5% annually.	Nov. 2011	Academic

ii. *Each campus shall exceed the average undergraduate freshman-to-sophomore retention rate of its peer institutions.*

iii. *Each campus shall maintain or reach the average undergraduate six-year graduation rate of its peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2007-08 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2010	Academic
2008-09 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2011	Academic
2009-10 Academic Year	1) Each campus will maintain or reach the average six-year graduation rate of its peers. 2) All prospective and current undergraduate students are regularly informed and assisted in obtaining the benefit of the University's four-year graduation guarantee.	Jan. 2012	Academic

iv. *Each campus shall endeavor to increase the enrollment of students of color, employing measures permitted by state and federal law.*

v. *The university shall engage in partnerships with other higher education institutions, K-12, and the private sector to increase the overall college going rate in Nebraska.*

c. Increase the percentage of persons of color and the economically disadvantaged who enroll at and graduate from the university, employing measures permitted by state and federal law.

d. Expand lifelong educational opportunities, including those for non-traditional and transfer students.

e. Promote adequate student preparation for and success in higher education.



2. The University of Nebraska will build and sustain undergraduate, graduate and professional programs of high quality with an emphasis on excellent teaching.

a. Recruit and retain exceptional faculty and staff, with special emphasis on women and persons of color.

i. *Faculty salaries and incentives (awarded on the basis of merit) and fringe benefits should exceed the average of peer institutions.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.</li> </ol>	April 2010	Business
FY 2009-10	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.</li> </ol>	April 2011	Business
FY 2010-11	<ol style="list-style-type: none"> <li>1) All salary increases should be awarded, to the extent possible, on the basis of merit.</li> <li>2) Average faculty salaries on each campus shall meet or exceed the midpoint of peers.</li> <li>3) Once the midpoint of peers has been met or exceeded, an exceptional merit fund shall be established to provide additional incentives related to performance.</li> </ol>	April 2012	Business

ii. *Each campus shall conduct campus climate surveys and minimize the differences in assessment of climate among various groups of employees, especially women and persons of color.*

iii. *Each campus shall endeavor to exceed the average of its peers in the proportion of the faculty who are women or persons of color, employing measures permitted by state and federal law.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2008	<ol style="list-style-type: none"> <li>1) Meet or exceed the average of peers in the proportion of faculty who are women or persons of color.</li> <li>2) Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2009	Academic
Fall 2009	<ol style="list-style-type: none"> <li>1) Meet or exceed the average of peers in the proportion of faculty who are women or persons of color.</li> <li>2) Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2010	Academic

Fall 2010	<ol style="list-style-type: none"> <li>1) Meet or exceed the average of peers in the proportion of faculty who are women or persons of color.</li> <li>2) Report on other measures of success including the net change in number of faculty who are women or persons of color and the relative rate of change in faculty composition as compared to peers.</li> </ol>	Sept. 2011	Academic
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*iv. Secure enactment of the Distinguished Professorship Act.*

- b. Pursue excellence in programs where the university can be a regional, national and/or international leader.
- c. Pursue excellence in programs aligned with the long-term interests of the state.
  - i. Determine key areas of future workforce demand and strengthen or develop curricula and programs in alignment with those areas.*
  - ii. Develop educational programs that prepare students for the flexibility required to respond to the uncertainty of future workforce demands.*
  - iii. Develop distance education and other educational programs that permit Nebraskans to prepare for jobs and opportunities to meet future workforce demands.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
Fall 2009	<ol style="list-style-type: none"> <li>1) Align university programs to address workforce needs.</li> <li>2) Provide distance education programs consonant with the university's curriculum to prepare Nebraskans for quality jobs and self-employment opportunities.</li> </ol>	March 2010	Outreach
Fall 2010	Index and analyze faculty research that may contribute to new workforce opportunities.	March 2011	Outreach
Fall 2011	<ol style="list-style-type: none"> <li>1) Continue aligning academic programs to address workforce needs.</li> <li>2) Update research on major categories of workforce development needs for future program alignment.</li> </ol>	March 2012	Outreach

- d. Achieve university-wide and campus priorities through the strategic allocation of resources.

3. The University of Nebraska will play a critical role in building a talented, competitive workforce and knowledge-based economy in Nebraska in partnership with the state, private sector and other educational institutions.

- a. Work to stem and reverse the out-migration of graduates and knowledge workers.
- b. Increase proportion of Nebraska high school students ranking in the top 25 percent of their classes that attend the University of Nebraska.
  - i. Increase enrollment of Nebraska students ranked in top 25% of their high school class.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class to 48.9%.	Oct. 2009	Academic
Fall 2010	Increase enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class to 50.0%	Nov. 2010	Academic
Fall 2011	Maintain enrollment of first-time Nebraska freshmen ranked in the top quartile of their high school graduating class at 50.0% or greater.	Nov. 2011	Academic

*ii. Increase support for merit-based scholarships.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2009	Business
FY 2009-10	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2010	Business
FY 2010-11	Raise at least \$6 million in private funds (endowment and/or spendable).	Sept. 2011	Business

c. Increase the number of nonresident students who enroll at the university.

*i. Increase enrollment of nonresident undergraduate students at UNL, UNO and UNK.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually.	Oct. 2009	Academic
Fall 2010	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually.	Nov. 2010	Academic
Fall 2011	1) Increase the number of new nonresident undergraduate students by one percent annually. 2) Increase the retention rate of nonresident undergraduate students by one percent annually.	Nov. 2011	Academic

d. Improve entrepreneurship education, training and outreach.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Spring 2010	1) Increase training hours invested by program participants by 5% over FY 2007-08 total of 79,538. 2) Increase number of clients assisted by 5% over FY 2007-08 total of 13,677. 3) Increase SBIR/STTR applications by 10% over FY 2007-08 total of 55. 4) Increase SBIR/STTR award amounts by 5% over FY 2007-08 total of \$1,990,023. 5) Increase investment in NU assisted companies by 5% over FY 2007-08 total of \$35,656,000. 6) Increase NU assisted business start-ups and transitions by 5% over FY 2007-08 total of 387.	April 2010	Outreach

Spring 2011	Evaluate and modify annual targets as appropriate.	April 2011	Outreach
Spring 2012	Evaluate and modify annual targets as appropriate.	April 2012	Outreach

- e. Increase the global literacy of our students and citizens.
- f. Develop and strengthen internship and service learning opportunities with business, education, government, military, and nonprofit organizations.

4. The University of Nebraska will pursue excellence and regional, national and international competitiveness in research and scholarly activity, as well as their application, focusing on areas of strategic importance and opportunity.

- a. Increase external support for research and scholarly activity.
  - i. *Increase federal support for instruction, research and development, and public service.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
FY 2008-09	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, achieve seven percent compounded growth annually, continuing progress toward the ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately \$11.2 million and \$2.3 million, respectively.	March 2010	Academic
FY 2009-10	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, achieve seven percent compounded growth annually, continuing progress toward the ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately \$11.2 million and \$2.3 million, respectively.	March 2011	Academic
FY 2010-11	1) Increase UNL and UNMC federal research awards from all federal agencies at a rate 20% higher per year than weighted total national federal awards per year on three-year rolling average. 2) For UNO and UNK, achieve seven percent compounded growth annually, continuing progress toward the ten-year goal of doubling sponsored awards for instruction, research and public service from all sources over FY 2005-06 awards of approximately \$11.2 million and \$2.3 million, respectively.	March 2012	Academic

- ii. *Inventory and forecast infrastructure (physical facilities, information technology, equipment) necessary to support continued growth in research activity and secure private and public support to eliminate deficiencies.*

- iii. *Implement LB 605 to repair, renovate and/or replace specific university facilities.*

Reporting Period	Accountability Measure	Report Date	Reporting Committee
Fall 2009	Renovation projects proceeding on budget and on time.	Oct. 2009	Business
Fall 2010	Renovation projects proceeding on budget and on time.	Nov. 2010	Business
Fall 2011	Renovation projects proceeding on budget and on time.	Nov. 2011	Business

- b. Increase undergraduate and graduate student participation in research and its application.
  - c. Encourage interdisciplinary, intercampus and inter-institutional collaboration.
  - d. Encourage and facilitate the commercialization of research and technology to benefit Nebraska.
  - e. Improve the quantity and quality of research space through public and private support.
5. The University of Nebraska will serve the entire state through strategic and effective engagement and coordination with citizens, businesses, agriculture, other educational institutions, and rural and urban communities and regions.
- a. Support economic growth, health and quality of life through policy initiatives consistent with university mission.
  - b. Recognize and reward faculty innovation and effectiveness in outreach and engagement.
  - c. Connect Nebraska cities, institutions, regions and communities through university programs.
  - d. Support Nebraska's economic development.
    - i. *Partner and collaborate with government and the private sector to attract, retain, and spur business development and economic opportunity.*
    - ii. *Use survey data of Nebraska business and industry, including agriculture, to foster more effective relationships with the private sector.*
  - e. Build local, regional, national and international partnerships across public and private sectors.

6. The University of Nebraska will be cost effective and accountable to the citizens of the state.

a. Allocate resources in an efficient and effective manner.

i. Review and ensure administrative best practices in bidding.

ii. Find savings and cost reductions through academic, administrative and business process efficiencies and effectiveness.

Reporting Period	Accountability Measure	Report Date	Reporting Committee
2008 Calendar Year	Expenditures: Drive strategic investment through Programs of Excellence, reallocations	TBD	Business
2009 Calendar Year	1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa2 rating; exceed 1.15 coverage 4) Capital: Report on LB 605 Projects, Capital Queue 5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations 6) Human Resources: Meet midpoint of peers in faculty and staff salaries 7) Information Technology: report on implementation of SIS and SAP	1) 2 <sup>nd</sup> Quarter 2009 2) 4 <sup>th</sup> Quarter 2009 3) 4 <sup>th</sup> Quarter 2009 4) 605, 4 <sup>th</sup> Quarter 2009; Queue, Quarterly 5) TBD 6) 2 <sup>nd</sup> Quarter 2009 7) SIS, 1 <sup>st</sup> and 3 <sup>rd</sup> Quarter 2009; SAP, 3 <sup>rd</sup> Quarter 2009	Business
2010 Calendar Year	1) Short-Term Cash/Investments: Exceed average of similar fund types 2) Endowments: Exceed average of similar fund types 3) Debt: Maintain Aa2 rating; exceed 1.15 coverage 4) Capital: Report on LB 605 Projects, Capital Queue 5) Expenditures: Drive strategic investment through Programs of Excellence, reallocations 6) Human Resources: Meet midpoint of peers in faculty and staff salaries 7) Information Technology: report on implementation of SIS and SAP	1) 2 <sup>nd</sup> Quarter 2010 2) 4 <sup>th</sup> Quarter 2010 3) 4 <sup>th</sup> Quarter 2010 4) 605, 4 <sup>th</sup> Quarter 2010; Queue, Quarterly 5) TBD 6) 2 <sup>nd</sup> Quarter 2010 7) SIS, 1 <sup>st</sup> and 3 <sup>rd</sup> Quarter 2010; SAP, 3 <sup>rd</sup> Quarter 2010	Business
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- iii. *Assess priority programs and make appropriate revisions, if any.*
- b. Maximize and leverage non-state support.
  - i. *Investigate revenue-generating ventures.*
- c. Create and report performance and accountability measures.
- d. Maximize potential of information technology to support the university's mission.
- e. Implement measures of student learning and success outcomes.
  - i. *Compare and improve educational value-added performance.*

<b>Reporting Period</b>	<b>Accountability Measure</b>	<b>Report Date</b>	<b>Reporting Committee</b>
Fall 2009	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2010	Academic
Fall 2010	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2011	Academic
Fall 2011	1) Annual or other periodic review, as available, by the Board of performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations. 2) Annual review by the Board of participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.	April 2012	Academic

- f. Maintain competitive capital facilities.
  - i. *Build a comprehensive long-range capital facilities planning process and provide a six-year capital construction plan, updated quarterly.*

TO: The Board of Regents  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Current version of the University of Nebraska Strategic Dashboard Indicators

RECOMMENDED ACTION: For Information Only

PREVIOUS ACTION: None

EXPLANATION: Attached is the current version of the Strategic Framework Indicators.

RECOMMENDED: James B. Milliken, President  
University of Nebraska

DATE: August 13, 2009







# University of Nebraska Strategic Dashboard Indicators (September 4, 2009)

State Funding Change (Indicator 1.a.i) FY2009-10	Tuition Change (Indicator 1.a.ii) FY2009-10	Enrollment Change (Indicator 1.b.i) Fall 2008																							
<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 33%;"><u>Target</u></th> <th style="width: 33%;"><u>Performance</u></th> </tr> <tr> <td style="text-align: center;">  Sufficient funding= Moderate tuition increase                 </td> <td style="text-align: center;">1.5%</td> </tr> </table>	<u>Target</u>	<u>Performance</u>	Sufficient funding= Moderate tuition increase	1.5%	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 33%;"><u>Target</u></th> <th style="width: 33%;"><u>Performance</u></th> </tr> <tr> <td style="text-align: center;">  Sufficient funding= Moderate tuition increase                 </td> <td style="text-align: center;">4.0%</td> </tr> </table>	<u>Target</u>	<u>Performance</u>	Sufficient funding= Moderate tuition increase	4.0%	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 33%;"><u>Target</u></th> <th style="width: 33%;"><u>Performance</u></th> </tr> <tr> <td style="text-align: center;">  1.5%                 </td> <td style="text-align: center;">1.6%</td> </tr> </table>	<u>Target</u>	<u>Performance</u>	1.5%	1.6%											
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Need-Based Aid (Indicator 1.a.iii) FY2007-08	Need-Based Aid (Indicator 1.a.iii) FY2007-08	Women Faculty (Indicator 2.a.iii) Fall 2007																							
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Increase over 2006	2007=33.07% 2006=32.73%																								
Minority Faculty (Indicator 2.a.iii) Fall 2007	Top 25% Enrollment (Indicator 3.b.i) Fall 2008	Nonresident Recruitment (Indicator 3.c.i) Fall 2008																							
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**LEGEND:**

Target Met or Exceeded	Progress Toward Target	Target Not Met
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# University of Nebraska Strategic Dashboard Indicators (September 4, 2009)

Federal Research Funding Growth (Indicator 4.a.i) UNL and UNMC FY2007-08			Research/Scholarly Activity Growth (Indicator 4.a.i) UNO and UNK FY2007-08				
	<u>Campus</u>	<u>Target</u>	<u>Performance</u>		<u>Campus</u>	<u>Target</u>	<u>Performance</u>
	UNL	1.82%	.66%		UNO	7.00%	20.40%
	UNMC	1.16%	-5.18%		UNK	7.00%	-54.49%

	<u>Indicator</u>	<u>Target</u>	<u>Performance</u>
	<b>Four-Year Graduation Guarantee (1.b.iii)</b> AY2005-06	All prospective and current undergraduate students are informed about the University's four-year graduation guarantee.	All campuses have posted information about the four-year graduation guarantee on their websites and also have a link to four-year graduation guarantee information on the UNCA website.
	<b>Faculty Salaries (2.a.i)</b> Fall 2007	Award all salary increases, to the extent possible, on the basis of merit.	Faculty salaries at UNL and UNMC may be based/granted entirely on merit, while faculty salaries at UNO and UNK are negotiated through the collective bargaining process and therefore the amount and method of distribution at UNO and UNK must be determined by agreement.
	<b>Workforce Demand (2.c.iii)</b> Fall, 2008	Compile, analyze and present data on future workforce demand and comparative economic advantages in Nebraska.	Data on workforce demand have been evaluated. The University of Nebraska continues to develop a variety of new programs that will help to address the workforce needs of the state.
	<b>Entrepreneurship (3.d)</b> Spring 2009	<ol style="list-style-type: none"> <li>1) Increase training hours by 5%.</li> <li>2) Increase number of clients by 5%.</li> <li>3) Increase SBIR/STTR applications by 10%.</li> <li>4) Increase SBIR/STTR awards by 5%.</li> <li>5) Increase investment in NU-assisted companies by 5%.</li> <li>6) Increase NU-assisted startups and transitions by 5%.</li> </ol>	<ol style="list-style-type: none"> <li>1) Training hours grew by 44%.</li> <li>2) Clients increased by 5%.</li> <li>3) SBIR/STTR applications increased 72%.</li> <li>4) SBIR/STTR awards increased 38%.</li> <li>5) Investment in NU-assisted companies increased .8%.</li> <li>6) NU-assisted start-ups and transitions increased 9%.</li> </ol>
	<b>Student Learning Assessment (6.f.i)</b> Fall 2008	<ol style="list-style-type: none"> <li>1. Review performance on standardized examinations and surveys, including the National Survey of Student Engagement and professional licensure examinations.</li> <li>2. Report on participation in pilot programs to measure student learning outcomes, such as the Collegiate Learning Assessment.</li> </ol>	<p>UNK, UNL and UNO currently participate in the National Survey of Student Engagement (NSSE). Performance on professional licensure examinations is above average for all campuses.</p> <p>UNK and UNL are currently implementing the Collegiate Assessment of Academic Progress (CAAP) as an additional assessment tool, while UNO piloted the Collegiate Learning Assessment (CLA) in 2007-08.</p>

**LEGEND:**



Target Met or Exceeded










Progress Toward Target



Target Not Met

# University of Nebraska Strategic Dashboard Indicators (September 4, 2009)

	<u>Indicator</u>	<u>Target</u>	<u>Performance</u>
	<b>Administrative Best Practices (6.a.ii) 2008</b>		
	<b>September 2008</b>	Information Technology: report on implementation of SIS and SAP	Report presented on SIS implementation.
	<b>November 2008</b>	Short-Term Cash/Investments: Exceed average of similar fund types	Exceeds average of similar fund types for 3 and 5-year periods; slightly below average for 1-yr period.
	<b>November 2008</b>	Endowments: Exceed average of similar fund types	Exceeds average of similar fund types for 1, 3 and 5-yr periods.
	<b>November 2008</b>	Debt: Maintain Aa2 rating; exceed 1.15 coverage	Maintained Aa2 rating, MTI Debt Coverage for 2008 was 1.82.
	<b>November 2008</b>	Capital: Report on LB 605 Projects, Capital Queue	Projects are within budget and proceeding as quickly as possible given space and review constraints.
	<b>TBD</b>	Expenditures: Drive strategic investment through Programs of Excellence, reallocations	
	<b>April 2009</b>	Human Resources: Meet midpoint of peers in faculty and staff salaries	Faculty salaries at all campuses are below the midpoint of peers for 2008.

**LEGEND:**



Target Met or Exceeded



Progress Toward Target



Target Not Met

**D. REPORTS**

1. Personnel Reports Addendum IX-D-1
2. Programs with Tuition Variances Addendum IX-D-2
3. Expedited approval of the University of Nebraska Medical Center Graduate Certificate Program in Nanomedicine for Diagnosis and Therapy Addendum IX-D-3
4. Naming of the UNL Human Rights and Human Diversity Program in the Department of Political Science as the “Forsythe Family Program on Human Rights and Humanitarian Affairs” Addendum IX-D-4
5. Semi-annual Report of licenses for the period ended June 30, 2009 Addendum IX-D-5
6. Gifts, Grants, Contracts and Bequests for the period April 1-June 30, 2009 Addendum IX-D-6
7. Bids and Contracts 2009 Addendum IX-D-7
8. Status of Capital Projects exceeding \$5 million as of June 30, 2009 Addendum IX-D-8
9. Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report for the period ended June 30, 2009 Addendum IX-D-9
10. Business Affairs Committee Approval of Intermediate Design Reports on the UNL Nebraska Student Life Complex Renovation and the UNL 19<sup>th</sup> & Vine Parking Structure Addendum IX-D-10
11. Amendment to the five-year lease agreement between the University of Nebraska-Lincoln and the American Nebraska Limited Partnership Addendum IX-D-11

TO: The Board of Regents Addendum IX-D-1

Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Personnel Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the *Bylaws of the Board of Regents* to be reported to the Board after each quarter and maintained on file as public record in the Office of the Corporation Secretary.

EXPLANATION: This report includes the campus personnel actions for the period of April 1, 2009 through June 30, 2009.

In addition, there is a listing of new Continuous, Promotion, and Emeritus appointments which have been made for the academic and fiscal year 2008-2009.

Finally, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal year 2009-2010 is provided.

RECOMMENDED: James B. Milliken  
President

DATE: August 13, 2009

**PERSONNEL REPORT**  
**04/01/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Schoenebeck, Casey	Biology	Assistant Professor	Special	4/1/2009		42,000 AY	1.00
Granrud, Amanda	Academic Success	Director	Speical	6/1/2009		48,000 FY	1.00

**PERSONNEL REPORT**  
**04/01/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Boren, Amy	Office Vice Pres/Vice Chanc	Research Asst Professor	Special	5/1/2009		70,000 FY	1.00
Fischer, Jean	Nutrition & Health Sciences	Asst Exten Educator	Special	4/1/2009		51,500 FY	1.00
Hamernik, Debora	Ag Research Division	Assoc Dean (Includes stipend)	Special	4/20/2009		122,726 FY	0.80
	Animal Science	Professor	Continuous	4/20/2009		27,273 FY	0.20
Kyureghian, Gayaneh	Food Processing Center	Research Asst Professor	Special	5/1/2009		70,000 FY	1.00

**PERSONNEL REPORT**  
**04/01/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**NEW APPOINTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>		<u>FTE</u>
Balas, Michele C.	College of Nursing-Omaha	Assistant Professor	Health Prof	6/1/2009	6/30/2011	85,000	FY	1.00
Buch, Shilpa J.	Pharmacology/Exp Neuroscience	Professor	Health Prof	6/15/2009	6/30/2014	140,000	FY	1.00
Chan, Cynthia M.	Hospital Dentistry - COD	Assistant Professor	Health Prof	4/1/2009	6/30/2012	95,680	FY	1.00
Cui, Libin	Pharmacology/Exp Neuroscience	Assistant Professor	Special	6/1/2009		58,000	FY	1.00
Deng, Hua	Radiation Oncology	Assistant Professor	Special	4/1/2009		150,000	FY	1.00
Kelso, Matthew L.	Pharmacy Practice - COP	Assistant Professor	Health Prof	6/1/2009	6/30/2012	91,000	FY	1.00
Olsen, Brian S.	Pediatrics	Assistant Professor	Special	4/1/2009		4,000	FY	0.10
Quiros, Ruben	Pediatrics	Professor	Health Prof	6/16/2009	6/30/2010	137,500	FY	1.00
Truemper, Edward J.	Pediatrics	Associate Professor	Special	3/1/2009		4,000	FY	0.10
Zhang, Mutian	Radiation Oncology	Assistant Professor	Special	5/1/2009		135,000	FY	1.00



**PERSONNEL REPORT**  
**04/1/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Alavi-Behbahani, Abdoulahe	Computer Science and Information Systems	Assistant Professor	Continuous	5/11/2009		71,775 AY	1.00
		Assistant Professor	Continuous		5/10/2009	43,065 AY	0.60
		N/A	N/A	5/11/2009		0 AY	0.00
		Interim Chair (Includes stipend)	Special		5/10/2009	32,853 AY	0.40
Crowe, Linda	Communication Disorders	Associate Professor	Continuous	5/11/2009		42,000 AY	0.60
		Associate Professor	Continuous		5/10/2009	70,000 AY	1.00
		Chair (Includes stipend)	Special	5/11/2009		32,143 AY	0.40
		N/A	N/A		5/10/2009	0 AY	0.00
Darveau, Scott	Chemistry	Professor	Continuous	5/27/2009		67,996 AY	1.00
		Professor	Continuous		5/26/2009	40,798 AY	0.60
		N/A	N/A	5/27/2009		0 AY	0.00
		Acting Chair (Includes stipend)	Special		5/26/2009	31,341 AY	0.40
Harms, Sherri	Computer Science and Information Systems	Associate Professor	Continuous	5/11/2009		47,695 AY	0.60
		Associate Professor	Continuous		5/10/2009	79,491 AY	1.00
		Chair (Includes stipend)	Special	5/11/2009		35,939 AY	0.40
		N/A	N/A		5/10/2009	0 AY	0.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**04/1/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA AT KEARNEY**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Hilton, Laurence	Communication Disorders	Professor	Continuous	5/11/2009		91,196 AY	1.00
		Professor	Continuous		5/10/2009	54,718 AY	0.60
		N/A	N/A	5/11/2009		0 AY	0.00
		Chair (Includes stipend)	Special		5/10/2009	40,621 AY	0.40
<sup>1</sup> Lively, Danielle	Criminal Justice and Social Work	Assistant Professor	Specific	5/1/2009		49,896 AY	1.00
		Assistant Professor	Specific		4/30/2009	48,396 AY	1.00
		N/A	N/A	5/1/2009		0 AY	0.00
		N/A	N/A		4/30/2009	0 AY	0.00
Messersmith, Kenneth	Teacher Education	Associate Professor	Continuous	5/11/2009		62,190 AY	1.00
		Associate Professor	Continuous		5/10/2009	37,314 AY	0.60
		N/A	N/A	5/11/2009		0 AY	0.00
		Interim Chair (Includes stipend)	Special		5/10/2009	29,019 AY	0.40
Mosher, Michael	Chemistry	Professor	Continuous	5/27/2009		41,788 AY	0.60
		Professor	Continuous		5/26/2009	69,646 AY	1.00
		Chair (Includes stipend)	Special	5/27/2009		32,001 AY	0.40
		N/A	N/A		5/26/2009	0 AY	0.00
Potthoff, Dennis	Teacher Education	Professor	Continuous	5/11/2009		42,656 AY	0.60
		Professor	Continuous		5/10/2009	71,093 AY	1.00
		Chair (Includes stipend)	Special	5/11/2009		32,580 AY	0.40
		N/A	N/A		5/10/2009	AY	0.00

<sup>1</sup> Increase consistent with UNK collective bargaining agreement and receipt of PhD

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**PERSONNEL REPORT**  
**04/1/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Crawford, Sidnie	Classics	Chairperson	Special	05/01/2009		62,539 AY	0.60
		Chairperson	Special			62,539 AY	0.60
		Professor	Continuous			39,356 AY	0.40
		Professor	Continuous			39,356 AY	0.40
		Cather Professorship	Special			5,000 AY	0.00
		Cather Professorship	Special			0 AY	0.00
Dussault, Patrick	Chemistry	Professor	Continuous	05/01/2009		119,505 AY	1.00
		Professor	Continuous			119,505 AY	1.00
		Bessey Professorship	Special			5,000 AY	0.00
		Bessey Professorship	Special			0 AY	0.00
Farrell, Kathleen	Finance	Professor	Continuous	05/01/2009		154,895 AY	1.00
		Professor	Continuous			154,895 AY	1.00
		College Professorship	Special			5,000 AY	0.00
		College Professorship	Special			0 AY	0.00
Homestead, Melissa	English	Associate Professor	Continuous	5/1/2009		71,157 AY	1.00
		Associate Professor	Continuous			71,157 AY	1.00
	English	Susan Rosowski Professorship	Special			3,000 AY	1.00
		Susan Rosowski Professorship	Special			0 AY	1.00

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**PERSONNEL REPORT**  
**04/1/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>	
Lewis, William	Mathematics	Professor	Continuous	05/01/2009		93,531 AY	0.67	
		Professor	Continuous			96,031 AY	0.67	
		Douglas Professorship	Special			5,000 AY	0.00	
		Douglas Professorship	Special			0 AY	0.00	
	Center for Science Math	Director	Special			46,733 AY	0.33	
		Director	Special			46,733 AY	0.33	
Moore, Helen	Sociology	Professor	Continuous	05/01/2009		107,795 AY	1.00	
		Professor	Continuous			110,295 AY	1.00	
		Douglas Professorship	Special			5,000 AY	0.00	
		Douglas Professorship	Special			0 AY	0.00	
	Savory, Paul A	Extended Education and Outreach	Interim Associate Vice Chancellor (Includes stipend)	Special	05/16/2009		117,031 FY	1.00
			Interim Associate Vice Chancellor (Includes stipend)	Special			53,524 AY	0.50
Industrial & Mgmt. System		Associate Professor	Special			0 AY	0.00	
		Associate Professor	Special			42,274 AY	0.50	
Stick, Sheldon	Ed Administration	Professor	Continuous	06/01/2009		51,724 FY	0.50	
		Professor	Continuous			93,103 FY	0.90	

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**PERSONNEL REPORT**  
**04/1/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA-LINCOLN**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Tsymbal, Evgeny Y	Physics & Astronomy	Physics & Astronomy	Continuous	05/01/2009		94,034 AY	1.00
		Physics & Astronomy	Continuous			94,034	1.00
		Bessey Professorship	Special			5,000 AY	0.00
		Bessey Professorship	Special			0	0.00
Yuill, Grenville	Architectural Engineering	Professor	Continuous	04/19/2009		182,686 AY	1.00
		Professor	Continuous			0	0.00
	School of Architecture	Director	Special			0 FY	1.00
		Director	Special			223,238	1.00

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**PERSONNEL REPORT**  
**04/1/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA-LINCOLN IANR**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Baumert, Joseph	Food Science & Technology	Assistant Professor	Specific Term	6/1/2009		70,000 FY	1.00
	Food Science & Technology	Post-Doc Research Associate	Other		5/31/2009	35,000 FY	1.00

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**04/01/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Arnold, Lora	Pathology/Microbiology	Assistant Professor	Special	3/1/2009		78,403 FY	1.00
		N/A	N/A			0 FY	0.00
	Clinical Laboratory Science - SAHP	N/A	N/A	3/1/2009		0 FY	0.00
Batra, Surinder K.	Biochem and Molecular Biology	Assistant Professor	Special		2/28/2009	78,403 FY	1.00
		Professor	Continuous	4/1/2009		191,300 FY	1.00
	College of Medicine Deans Office	Professor	Continuous			191,300 FY	1.00
		Senior Associate Dean (Stipend)	Special	4/1/2009		7,500 FY	0.00
	Eppley Institute - Education and Training	N/A	N/A			0 FY	0.00
		Associate Director (Stipend)	Special	3/1/2009		5,000 FY	0.00
<sup>2</sup> Beatty, Mark W.	Adult Restorative Dentistry - COD	N/A	N/A			0 FY	0.00
		Professor	Continuous	3/15/2009		49,698 FY	0.50
		Professor	Continuous		3/14/2009	74,547 FY	0.75

<sup>2</sup> Remaining salary defrayed by Veterans Administration Hospital

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**04/01/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Dixon, Michael	UNeMed Corporation	Director	Special	5/1/2009		134,337 FY	1.00
	Intellectual Properties	Director	Special		4/30/2009	119,944 FY	1.00
Hejkal, Thomas W.	Ophthalmology and Visual Sciences	Professor	Continuous	4/15/2009		91,312 FY	1.00
		Professor	Continuous			91,312 FY	1.00
		Residency Program Director (Stipend)	Special	4/15/2009		7,500 FY	0.00
		Residency Program Director (Stipend)	Special			7,500 FY	0.00
		Interim Chairperson (Stipend)	Special	4/15/2009		10,000 FY	0.00
		N/A	N/A			0 FY	0.00
<sup>3</sup> Hinrichs, Steven H.	Pathology and Microbiology	Professor	Continuous	5/1/2009		80,000 FY	0.40
		Professor	Continuous			80,000 FY	0.40
		Chairperson (Includes stipend)	Special	5/1/2009		124,001 FY	0.56
		Chairperson (Includes stipend)	Special		4/30/2009	110,951 FY	0.50
		Stokes-Shackleford	Special	5/1/2009		8,000 FY	0.04
		Stokes-Shackleford	Special			8,000 FY	0.04
		N/A	N/A	5/1/2009		0 FY	0.00
		Senior Associate Dean for Research (Includes stipend)	Special		4/30/2009	20,550 FY	0.06

<sup>3</sup> Chairperson salary variance due to rounding up of .4950 FTE

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*



**PERSONNEL REPORT**  
**04/01/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
Leibowitz, J. Michael	MMI - Administration	Director (Includes stipend)	Special	5/1/2009		192,400 FY	0.76
		Interim Director (Includes stipend)	Special		4/30/2009	206,764 FY	1.00
		Hattie B Munroe Endowed Prof.	Special	5/1/2009		57,600 FY	0.24
		N/A	N/A		4/30/2009	0 FY	0.00
		Professor	Continuous	5/1/2009		0 FY	0.00
		Professor	Continuous			0 FY	0.00
Linder, James	Pathology/Microbiology	Professor	Special	5/1/2009		7,187 FY	0.05
		Professor	Special			7,187 FY	0.05
	UNeMed Corporation	Executive Director	Special	5/1/2009		93,501 FY	0.50
		N/A	N/A			0 FY	0.00
	Vice Chanc. for Research	N/A	N/A	5/1/2009		0 FY	0.00
		Associate Vice Chancellor	Special		4/30/2009	183,429 FY	0.85
<sup>4</sup> Lynch, Thomas G.	Surgery	Professor	Health Prof	3/1/2009		81,411 FY	0.53
		Professor	Health Prof			81,411 FY	0.53
	College of Medicine Deans Office	Associate Dean - Veterans Affairs	Special	3/1/2009		0	0.00
		N/A	N/A			0	0.00

<sup>4</sup> Remaining salary defrayed by Veterans Administration Hospital

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**PERSONNEL REPORT**  
**04/01/2009 - 06/30/2009**  
**UNIVERSITY OF NEBRASKA MEDICAL CENTER**

**ADJUSTMENTS**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TITLE</u>	<u>APPT TYPE</u>	<u>BEGIN DATE</u>	<u>END DATE</u>	<u>SALARY</u>	<u>FTE</u>
<sup>5</sup> Margalit, Eyal	Ophthalmology and Visual Sciences	Associate Professor	Health Prof	4/12/2009		24,000 FY	0.33
		Associate Professor	Health Prof		4/11/2009	72,406 FY	1.00
<sup>5</sup> McVicker, Benita L.	Internal Medicine	Assistant Professor	Health Prof	4/12/2009		48,777 FY	0.75
		Assistant Professor	Health Prof		4/11/2009	65,036 FY	1.00
<sup>5</sup> Mikuls, Ted R.	Internal Medicine	Associate Professor	Health Prof	4/12/2009		59,334 FY	0.60
		Associate Professor	Health Prof		4/11/2009	98,890 FY	1.00
<sup>6</sup> Richardson, Brynn E.	Otol-Head and Neck Surgery	Assistant Professor	Special	9/1/2008		90,000 FY	0.90
		Assistant Professor	Health Prof		8/31/2008	90,000 FY	1.00
<sup>7</sup> Stuberg, Wayne A.	Munroe-Meyer Institute	Professor	Continuous	6/1/2009		150,000 FY	1.00
		Professor	Continuous		5/31/2009	133,310 FY	1.00
	MMI - Physical Therapy	N/A	N/A	6/1/2009		0	0.00
		Coordinator	Special		5/31/2009	7,000 FY	0.00
	MMI Administration	Associate Director	Special	6/1/2009			0.00
		N/A	N/A		5/31/2009		0.00

<sup>5</sup> Remaining salary defrayed by Veterans Administration Hospital

<sup>6</sup> Correction to SAP data entry

<sup>7</sup> Increase in salary for additional responsibilities

*Shaded reflects new or ongoing appointment*

*Un-shaded reflects old appointment*

**2009 Continuous Appointments**

**University of Nebraska at Kearney**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>Effective Date</b>
<i>College of Business &amp; Technology</i>			
Jensen, Susan	Management	Associate Professor	August 17, 2009
<i>College of Education</i>			
Mollenkopf, Dawn	Teacher Education	Assistant Professor	August 17, 2009

**2009 Continuous Appointments**

**University of Nebraska-Lincoln**

Name	Department	Present Rank	Effective Date
<i>College of Arts and Sciences</i>			
Abel, Marco	English	Assistant Professor	August 17, 2009
Angeletti, Peter	Biological Sciences	Assistant Professor	August 17, 2009
Binek, Christian	Physics & Astronomy	Assistant Professor	August 17, 2009
Bloom, Kenneth	Physics & Astronomy	Assistant Professor	August 17, 2009
Dominguez, Aaron	Physics & Astronomy	Assistant Professor	August 17, 2009
Duncan, Anne	Classics & Religious Studies	Assistant Professor	August 17, 2009
Foss, Mikil	Mathematics	Assistant Professor	August 17, 2009
Gannon, Thomas	English	Assistant Professor	August 17, 2009
Hayaki, Reina	Philosophy	Assistant Professor	August 17, 2009
Jones, Patrick	History/Ethnic Studies	Assistant Professor	August 17, 2009
Kellas, Jody	Communication Studies	Assistant Professor	August 17, 2009
Powers, Robert	Chemistry	Assistant Professor	August 17, 2009
Ramsay, Stephen	English	Assistant Professor	August 17, 2009
Uiterwall, Cornelis	Physics & Astronomy	Assistant Professor	August 17, 2009
<i>College of Education and Human Sciences</i>			
Hamann, Edmund	Teaching, Learning and Teacher Education	Assistant Professor	August 17, 2009

**2009 Continuous Appointments**

**University of Nebraska-Lincoln**

Name	Department	Present Rank	Effective Date
<i>College of Law</i>			
Moberly, Richard	Law	Assistant Professor	August 17, 2009
Pearlman, Stefanie	Law	Assistant Professor	July 1, 2009
<i>College of Libraries</i>			
Fleming, Adonna	Libraries	Assistant Professor	July 1, 2009
<i>College of Engineering &amp; Technology</i>			
Ci, Song	Computer & Electronics Engineering	Assistant Professor	August 17, 2009
Jones, Erick	Industrial & Management Systems Engineering	Assistant Professor	August 17, 2009
<i>College of Fine &amp; Performing Arts</i>			
Butler, Kathleen	School of Music	Assistant Professor	August 17, 2009
Haar, Ora	School of Music	Assistant Professor	August 17, 2009
<i>College of Journalism and Mass Communications</i>			
Alloway, Richard	Journalism	Assistant Professor	August 17, 2009
<i>Institute of Agriculture and Natural Resources</i>			
Bashford, Gregory	Biological Systems Engineering	Assistant Professor	August 17, 2009
Lee, Jaekwon	Biochemistry	Assistant Professor	July 1, 2009
Tyre, Richard AJ	School of Natural Resources	Assistant Professor	July 1, 2009

**2009 Continuous Appointments**

**University of Nebraska Medical Center**

Name	Department	Present Rank	Effective Date
<b><i>Library of Medicine</i></b>			
Reidelbach, Marie A., MLS	Library of Medicine	Associate Professor	July 1, 2009
<b><i>College of Dentistry</i></b>			
Giannini, Peter J., MS, DDS	Oral Biology	Assistant Professor	July 1, 2009
Nawshad, Ali, PhD	Oral Biology	Assistant Professor	July 1, 2009
<b><i>College of Medicine</i></b>			
Buch, Shilpa J., PhD	Pharmacology & Experimental Neuroscience	Professor	July 1, 2009
Erickson, Christopher C., MD	Pediatrics	Associate Professor	July 1, 2009
Fox, Howard S., MD	Pharmacology & Experimental Neuroscience	Professor	July 1, 2009
Kielian, Tammy L., PhD.	Pathology & Microbiology	Associate Professor	July 1, 2009
Xiong, Huangui, MD, PhD	Pharmacology & Experimental Neuroscience	Associate Professor	July 1, 2009
<b><i>College of Nursing</i></b>			
Rodehorst, Teresa Kim, PhD	West Nebraska Division	Assistant Professor	July 1, 2009
Thompson, Cheryl Bagley, PhD	Omaha Division	Associate Professor	July 1, 2009
<b><i>College of Public Health</i></b>			
Chen, Li-Wu, PhD	Health Services Research & Administration	Associate Professor	July 1, 2009
<b><i>School of Allied Health Professions</i></b>			
Meyer, Kyle P., PhD	Physical Therapy Education	Associate Professor	July 1, 2009

**2009 Continuous Appointments**

**University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<i>College of Arts and Sciences</i>			
Bullock, Steve	Political Science	Assistant Professor	August 17, 2009
Cortese, Michael	Psychology	Associate Professor	August 17, 2009
Darcy, Robert	English	Assistant Professor	August 17, 2009
Podariu, Luila	Physics	Assistant Professor	August 17, 2009
Rogers, Jimmy	Mathematics	Assistant Professor	August 17, 2009
Smith, Dennis	History	Assistant Professor	August 17, 2009
<i>College of Business Administration</i>			
Erickson, Jr., John	Marketing/Management	Assistant Professor	August 17, 2009
<i>College of Communication, Fine Arts and Media</i>			
Harden, Matthew	Music	Associate Professor	August 17, 2009
<i>College of Information Science and Technology</i>			
Chundi, Parvathi	Computer Science	Assistant Professor	August 17, 2009

**2009 Continuous Appointments**

**University of Nebraska at Omaha**

Name	Department	Present Rank	Effective Date
<i>College of Public Affairs and Community Service</i>			
Anderson Amy	Criminal Justice	Assistant Professor	August 17, 2009
Simi, Peter	Criminal Justice	Assistant Professor	August 17, 2009
Ebdon, Carol	Public Administration	Associate Professor	August 17, 2009
Harder, Jeannette	Social Work	Assistant Professor	August 17, 2009
Szto, Peter	Social Work	Assistant Professor	August 17, 2009



**2009 Promotions**

**University of Nebraska at Kearney**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Business &amp; Technology</i></b>				
Bridges, Deborah	Economics	Associate Professor	Professor	August 17, 2009
<b><i>College of Education</i></b>				
Cruzeiro, Patricia	Educational Administration	Associate Professor	Professor	August 17, 2009
Mollenkopf, Dawn	Teacher Education	Assistant Professor	Associate Professor	August 17, 2009
Sobansky, Robin	Counseling and School Psychology	Assistant Professor	Associate Professor	August 17, 2009
Unruh, Scott	HPERLS	Associate Professor	Professor	August 17, 2009
Ziebarth-Bovill, Jane	Teacher Education	Assistant Professor	Associate Professor	August 17, 2009
<b><i>College of Fine Arts &amp; Humanities</i></b>				
Buckner, Nathan	Music and Performing Arts	Associate Professor	Professor	August 17, 2009
Chen, Ting-Lan	Music and Performing Arts	Assistant Professor	Associate Professor	August 17, 2009
Damon, John	English	Associate Professor	Professor	August 17, 2009
Flood, Julie	English	Lecturer	Senior Lecturer	August 17, 2009
Foradori, Anne	Music and Performing Arts	Associate Professor	Professor	August 17, 2009
Goro-Rapoport, Victoria	Art and Art History	Assistant Professor	Associate Professor	August 17, 2009
Khan, Nyla	English	Assistant Professor	Associate Professor	August 17, 2009
Lang, Michelle	Art and Art History	Assistant Professor	Associate Professor	August 17, 2009
<b><i>College of Natural &amp; Social Sciences</i></b>				
Boken, Vijendra	Sociology, Geography and Earth Sciences	Assistant Professor	Associate Professor	August 17, 2009
Combs, H. Jason	Sociology, Geography and Earth Sciences	Assistant Professor	Associate Professor	August 17, 2009
Forrest, Krista	Psychology	Associate Professor	Professor	August 17, 2009
Fritson, Krista	Psychology	Assistant Professor	Associate Professor	August 17, 2009
Sorensen, Kaye	Mathematics and Statistics	Lecturer	Senior Lecturer	August 17, 2009

**2009 Promotions**  
**University of Nebraska-Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Arts and Sciences</i>				
Abel, Marco	English	Assistant Professor	Associate Professor	August 17, 2009
Angeletti, Peter	Biological Sciences	Assistant Professor	Associate Professor	August 17, 2009
Avramova, Zoya	Biological Sciences	Associate Professor	Professor	August 17, 2009
Binek, Christian	Physics & Astronomy	Assistant Professor	Associate Professor	August 17, 2009
Bloom, Kenneth	Physics & Astronomy	Assistant Professor	Associate Professor	August 17, 2009
Dominguez, Aaron	Physics & Astronomy	Assistant Professor	Associate Professor	August 17, 2009
Duncan, Anne	Classics & Religious Studies	Assistant Professor	Associate Professor	August 17, 2009
Foss, Mikil	Mathematics	Assistant Professor	Associate Professor	August 17, 2009
Gannon, Thomas	English	Assistant Professor	Associate Professor	August 17, 2009
Hayaki, Reina	Philosophy	Assistant Professor	Associate Professor	August 17, 2009
Jacobs, Margaret	History	Associate Professor	Professor	August 17, 2009
Jones, Patrick	History/Ethnic Studies	Assistant Professor	Associate Professor	August 17, 2009
Kellas, Jody	Communication Studies	Assistant Professor	Associate Professor	August 17, 2009
Orti, Guillermo	Biological Sciences	Associate Professor	Professor	August 17, 2009
Holmes, Mary Anne	Geosciences	Associate Professor of Practice	Professor of Practice	August 17, 2009
Powers, Robert	Chemistry	Assistant Professor	Associate Professor	August 17, 2009
Ramsay, Stephen	English	Assistant Professor	Associate Professor	August 17, 2009
Redepenning, Jody	Chemistry	Associate Professor	Professor	August 17, 2009
Rowe, Clinton	Geosciences	Associate Professor	Professor	August 17, 2009
Samal, Ashok	Computer Science and Engineering	Associate Professor	Professor	August 17, 2009
Uiterwall, Cornelis	Physics & Astronomy	Assistant Professor	Associate Professor	August 17, 2009
Zhang, Shupu	Statistics	Associate Professor	Professor	August 17, 2009

**2009 Promotions**

**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Business Administration</i></b>				
Defusco, Richard	Finance	Associate Professor	Professor	August 17, 2009
Dudney, Donna	Finance	Assistant Professor	Associate Professor	August 17, 2009
Farrell, Kathleen	Finance	Associate Professor	Professor	August 17, 2009
Geppert, John	Finance	Associate Professor	Professor	August 17, 2009
Jones, M. Colleen	Management	Clinical Assistant Professor	Associate Professor of Practice	August 17, 2009
May, Ann Mari	Economics	Associate Professor	Professor	August 17, 2009
Shoemaker, Paul	Accounting	Associate Professor	Professor	August 17, 2009
<b><i>College of Engineering &amp; Technology</i></b>				
Ci, Song	Computer & Electronics Engineering	Assistant Professor	Associate Professor	August 17, 2009
Dvorak, Bruce	Civil Engineering	Associate Professor	Professor	August 17, 2009
Jones, Erick	Industrial & Management Systems	Assistant Professor	Associate Professor	August 17, 2009
<b><i>College of Fine &amp; Performing Arts</i></b>				
Butler, Kathleen	School of Music	Assistant Professor	Associate Professor	August 17, 2009
Haar, Ora	School of Music	Assistant Professor	Associate Professor	August 17, 2009
White, Tyler	School of Music	Associate Professor	Professor	August 17, 2009
<b><i>College of Journalism and Mass Communication</i></b>				
Alloway, Richard	Journalism	Assistant Professor	Associate Professor	August 17, 2009
Bender, John	Journalism	Associate Professor	Professor	August 17, 2009

**2009 Promotions**  
**University of Nebraska-Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>College of Law</i>				
Moberly, Richard	Law	Assistant Professor	Associate Professor	August 17, 2009
Pearlman, Stefanie	Law	Assistant Professor	Associate Professor	July 1, 2009
<i>College of Libraries</i>				
Bernholz, Charles	Libraries	Associate Professor	Professor	July 1, 2009
Fleming, Adonna	Libraries	Associate Professor	Professor	July 1, 2009
<i>College of Education &amp; Human Sciences</i>				
Hamann, Edmund	Teaching, Learning and Teacher Education	Assistant Professor	Associate Professor	August 17, 2009
Kemp, Suzanne	Special Education and Comm. Disorders	Assistant Professor of Practice	Associate Professor of Practice	August 17, 2009
Lopez, William	Teaching, Learning and Teacher Education	Assistant Professor of Practice	Associate Professor of Practice	August 17, 2009
Phillips, Kathryn	Teaching, Learning and Teacher Education	Assistant Professor of Practice	Associate Professor of Practice	August 17, 2009
Rupiper, Michelle	Children, Youth and Family Studies	Assistant Professor of Practice	Associate Professor of Practice	August 17, 2009
<i>Institute of Agriculture and Natural Resources</i>				
Bashford, Gregory	Biological Systems Engineering	Assistant Professor	Associate Professor	August 17, 2009
Becker, Donald	Biochemistry	Associate Professor	Professor	July 1, 2009
Berg, Eric	Nebraska Forest Service	Assistant Forester	Associate Forester	July 1, 2009
Berger, Aaron	Panhandle Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2009
Brisson, Cindy	Southeast Research & Extension Center	Associate Extension Educator	Extension Educator	July 1, 2009
Clemente, Thomas	Agronomy & Horticulture	Associate Professor	Professor	July 1, 2009
Giesler, Loren	Plant Pathology	Associate Professor	Professor	July 1, 2009

**2009 Promotions**  
**University of Nebraska-Lincoln**

Name	Department	Present Rank	New Rank	Effective Date
<i>Institute of Agriculture and Natural Resources (continued)</i>				
Hu, Qi S.	School of Natural Resources	Associate Professor	Professor	July 1, 2009
Karloff, Steve	Nebraska Forest Service	Associate Forester	Forester	July 1, 2009
Kettler, Timothy	Agronomy & Horticulture	Assistant Professor of Practice	Associate Professor of Practice	August 17, 2009
Lee, Jaekwon	Biochemistry	Assistant Professor	Associate Professor	July 1, 2009
Lemmons, Tim	Southeast Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2009
Rees, Jennifer	Southeast Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2009
Scholtz, D'Ette	Southeast Research & Extension Center	Assistant Extension Educator	Associate Extension Educator	July 1, 2009
Tyre, Richard AJ	School of Natural Resources	Assistant Professor	Associate Professor	July 1, 2009
Zhou, You	Veterinary & Biomedical Sciences	Associate Research Professor	Research Professor	July 1, 2009

**2009 Promotions**

**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Dentistry</i>				
Giannini, Peter J., MS, DDS	Oral Biology	Assistant Professor	Associate Professor	July 1, 2009
Nawshad, Ali, PhD	Oral Biology	Assistant Professor	Associate Professor	July 1, 2009
<i>College of Medicine</i>				
Adams, Jennifer J., MD	Anesthesiology	Instructor	Assistant Professor	July 1, 2009
Agarwala, Neena, MD	Obstetrics & Gynecology	Assistant Professor	Associate Professor	July 1, 2009
Amoura, N. Jean, MD	Obstetrics & Gynecology	Assistant Professor	Associate Professor	July 1, 2009
Ciborowski, Pawel, PhD	Pharmacology & Experimental Neuroscience	Assistant Professor	Associate Professor	July 1, 2009
Daughton, Joan M., MD	Psychiatry	Instructor	Assistant Professor	July 1, 2009
Erickson, Christopher C., MD	Pediatrics	Associate Professor	Professor	July 1, 2009
Fatma, Nigar, PhD	Ophthalmology & Visual Sciences	Instructor	Assistant Professor	July 1, 2009
Fu, Kai, MD	Pathology & Microbiology	Assistant Professor	Associate Professor	July 1, 2009
Griess, Michael D., MD	Ophthalmology & Visual Sciences	Instructor	Assistant Professor	July 1, 2009
Harnisch Sr, David R., MD	Family Medicine	Assistant Professor	Associate Professor	July 1, 2009
Hoffman, Lance H., MD	Emergency Medicine	Assistant Professor	Associate Professor	July 1, 2009
Ikezu, Tsuneya, MD	Pharmacology & Experimental Neuroscience	Associate Professor	Professor	July 1, 2009
Iwen, Peter C., PhD	Pathology & Microbiology	Associate Professor	Professor	July 1, 2009
Kharbanda, Kusum, PhD	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2009
Lomneth, Carol S., PhD	Genetics, Cell Biology & Anatomy	Assistant Professor	Associate Professor	July 1, 2009
Lyons, William L., MD	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2009
McClay, James, MD	Emergency Medicine	Assistant Professor	Associate Professor	July 1, 2009
Mehta, Parmender, PhD	Biochemistry & Molecular Biology	Associate Professor	Professor	July 1, 2009
Naslavsky, Naava, PhD	Biochemistry & Molecular Biology	Instructor	Assistant Professor	July 1, 2009
Orton, Donald F., MD	Radiology	Associate Professor	Professor	July 1, 2009

**2009 Promotions**

**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Medicine (continued)</i></b>				
Padala, Prasad, MD	Psychiatry	Assistant Professor	Associate Professor	July 1, 2009
Plumb, Troy J., MD	Internal Medicine	Assistant Professor	Associate Professor	July 1, 2009
Poage, David P., MD	Radiology	Assistant Professor	Associate Professor	July 1, 2009
Shillcutt, Sasha K., MD	Anesthesiology	Instructor	Assistant Professor	July 1, 2009
Stevens, R. Brian, MD	Surgery	Associate Professor	Professor	July 1, 2009
Wahl, Andrew O., MD	Radiation Oncology	Instructor	Assistant Professor	July 1, 2009
<b><i>College of Nursing</i></b>				
Barnason, Susan A., PhD	Lincoln Division	Associate Professor	Professor	July 1, 2009
Rodehorst, Teresa Kim, PhD	West Nebraska Division	Assistant Professor	Associate Professor	July 1, 2009
<b><i>College of Pharmacy</i></b>				
Baldwin, Jeffrey N., PharmD	Pharmacy Practice	Associate Professor	Professor	July 1, 2009
<b><i>College of Public Health</i></b>				
Margalit, Ruth N., MD	Health Promotion, Social & Behavioral Health	Assistant Professor	Associate Professor	July 1, 2009
<b><i>Eppley Institute</i></b>				
Ouellette, Michel M., PhD	Eppley Research Institute	Assistant Professor	Associate Professor	July 1, 2009
Solheim, Joyce C., PhD	Eppley Research Institute	Associate Professor	Professor	July 1, 2009
<b><i>School of Allied Health Professions</i></b>				
Bilek, Laura D.,	Physical Therapy Education	Assistant Professor	Associate Professor	July 1, 2009

**2009 Promotions**

**University of Nebraska at Omaha**

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<b><i>College of Arts and Sciences</i></b>				
Bullock, Steve	Political Science	Assistant Professor	Associate Professor	August 17, 2009
Darcy, Robert	English	Assistant Professor	Associate Professor	August 17, 2009
Podariu, Lulia	Physics	Assistant Professor	Associate Professor	August 17, 2009
Rogers, Jimmy	Math	Assistant Professor	Associate Professor	August 17, 2009
Smith, Dennis	History	Assistant Professor	Associate Professor	August 17, 2009
Adkins, Randall	Political Science	Associate Professor	Professor	August 17, 2009
Bacon, Nora	English	Associate Professor	Professor	August 17, 2009
Dando, Christina	Geography/Geology	Assistant Professor	Associate Professor	August 17, 2009
Wood, Sharon	Biology	Associate Professor	Professor	August 17, 2009
<b><i>College of Business Administration</i></b>				
Erickson, John	Marketing/Management	Assistant Professor	Associate Professor	August 17, 2009
<b><i>College of Education</i></b>				
Huberty, Jennifer	Health, Physical Education and Recreation	Assistant Professor	Associate Professor	August 17, 2009
Pasco, Rebecca	Teacher Education	Associate Professor	Professor	August 17, 2009
<b><i>College of Communication, Fine Arts and Media</i></b>				
Williams, Steven	Theatre	Associate Professor	Professor	August 17, 2009
<b><i>College of Information Science and Technology</i></b>				
Chundi, Parvathi	Computer Science	Assistant Professor	Associate Professor	August 17, 2009
<b><i>Library</i></b>				
Cast-Brede, Melissa	Library	Assistant Professor	Associate Professor	August 17, 2009



2009 Promotions

University of Nebraska at Omaha

<b>Name</b>	<b>Department</b>	<b>Present Rank</b>	<b>New Rank</b>	<b>Effective Date</b>
<i>College of Public Affairs and Community Service</i>				
Anderson, Amy	Criminal Justice	Assistant Professor	Associate Professor	August 17, 2009
Simi, Peter	Criminal Justice	Assistant Professor	Associate Professor	August 17, 2009
Harder, Jeanette	Social Work	Assistant Professor	Associate Professor	August 17, 2009
Szto, Peter	Social Work	Assistant Professor	Associate Professor	August 17, 2009
Williams, Ethel	Public Administration	Associate Professor	Professor	August 17, 2009

**Emeritus Appointments**

**07/01/2008 - 06/30/2009**

**University of Nebraska at Kearney**

<b>Name</b>	<b>Department</b>	<b>Rank</b>	<b>Effective Date</b>
Ashman, Richard	Industrial Technology	Associate Professor	May 15, 2009
Colsden, Lyle	Family Studies and Interior Design	Associate Professor	May 15, 2009
Envick, Donald	Industrial Technology	Professor	May 15, 2009
Forster, Bruce	Economics	Professor	May 31, 2009
Heckman, Randall	Mathematics and Statistics	Professor	May 15, 2009
Hilton, Laurence	Communication Disorders	Professor	May 15, 2009
Lebsack, Sandra	Management	Associate Professor	May 15, 2009

**University of Nebraska-Lincoln**

<b>Name</b>	<b>Department</b>	<b>Rank</b>	<b>Effective Date</b>
Brasch, John	Office of Technology Development	Professor	August 1, 2008
Costello, Donald	Computer Science and Engineering	Associate Professor	May 16, 2009
Johnson, Judy	Libraries	Professor	March 23, 2009
Lindsley-Griffin, Nancy	Geosciences	Professor	May 16, 2009
Milligan, Cynthia	College of Business Administration	Dean	May 8, 2009
Sedlacek, Charles	Computer & Electronic Engineering	Professor	January 1, 2009
Smith, Norman	Geosciences	Professor	May 16, 2009
Wilkins, Gerald	University Health Center	Professor	January 1, 2009

**Emeritus Appointments**

**07/01/2008 - 06/30/2009**

**University of Nebraska-Lincoln IANR**

<b>Name</b>	<b>Department</b>	<b>Rank</b>	<b>Effective Date</b>
Bateman, Arnold J	Cooperative Ext Division	Professor	December 27, 2008
Brown, Susan E	Cooperative Ext Division	Exten Educator	January 1, 2009
Drudik, Thomas J	Cooperative Ext Division	Exten Educator	April 1, 2009
Dubois, Myrna M	Cooperative Ext Division	Exten Educator	January 1, 2009
Nelson, Lenis A	Agronomy & Horticulture	Professor	January 1, 2009
Rush, Ivan G	Animal Science	Professor	August 1, 2008
Stenberg, David E	Cooperative Ext Division	Exten Educator	January 1, 2009
Wheeler, Daniel	Ag Leadership Educ & Comm	Professor	July 1, 2008
Witkowski, John F	Entomology	Professor	August 1, 2008

**University of Nebraska Medical Center**

<b>Name</b>	<b>Department</b>	<b>Rank</b>	<b>Effective Date</b>
<b><i>College of Medicine</i></b>			
Fusaro, Ramon M., MD, PhD	Internal Medicine	Professor	June 1, 2009
Scholar, Eric M., PhD	Pharmacology & Experimental Neuroscience	Professor	July 1, 2008
<b><i>College of Nursing</i></b>			
Muhlbauer, Susan A., PhD	Omaha Division	Associate Professor	July 1, 2008
Ott, Carol, PhD	Omaha Division	Associate Professor	September 16, 2008
Rustia, Janice, PhD	Kearney Division	Associate Professor	September 1, 2008

**Emeritus Appointments**

**07/01/2008 - 06/30/2009**

**University of Nebraska at Omaha**

<b>Name</b>	<b>Department</b>	<b>Rank</b>	<b>Effective Date</b>
Chung, Joong-Gun	Political Science	Professor	May 15, 2009
Duggin, Richard	Writer's Workshop	Professor	May 15, 2009
Hoburg, Roger	Chemistry	Professor	May 15, 2009
Jung, Anthony	Foreign Languages	Professor	May 15, 2009
Nazem, Sufi	Marketing/Management	Professor	May 15, 2009
Ortman, Richard	Accounting	Professor	May 15, 2009
Watanabe, Judith	Accounting	Associate Professor	December 22, 2008

**Listing of Assistant Professors and Above  
July 1, 2009**

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University of Nebraska Medical Center	Page 51
University of Nebraska at Omaha	Page 80
University of Nebraska at Kearney	Page 95
University of Nebraska Central Administration	Page 103
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**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Abbott, Douglas A</b>	Child, Youth & Family Studies	Professor	1.00	\$700	\$101,224	FY
<b>Abel, Marco</b>	English	Assoc Professor	1.00	\$6,445	\$72,799	AY
<b>Adamchuk, Viacheslav I</b>	Biological Systems Engineering	Professorships	0.00	\$0	\$3,000	FY
* <i>See also: IANR</i>						
<b>Adams, Kate E</b>	University Libraries	Professor	1.00	\$622	\$77,222	FY
	University Libraries	Coordinator	0.00	\$0	\$1,200	FY
			1.00	\$622	\$78,422	
<b>Adenwalla, Shireen</b>	Physics & Astronomy	Assoc Professor	1.00	\$989	\$78,084	AY
<b>Admiraal, David M</b>	Civil Engineering-Lincoln	Assoc Professor	1.00	\$410	\$82,525	AY
<b>Agee, Jonis</b>	English	Professor	1.00	\$550	\$109,710	AY
	English	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$550	\$119,710	
<b>Akers, Donna L</b>	History	Assoc Professor	0.60	\$250	\$40,715	AY
	Ethnic Studies	Assoc Professor	0.40	\$167	\$27,144	AY
			1.00	\$417	\$67,859	
<b>Alahmad, Mahmoud</b>	Architectural Engineering	Asst Professor	1.00	\$1,345	\$91,018	AY
<b>Albers, Lonnie S</b>	Athletics	Assistant Director	1.00	\$3,290	\$155,958	FY
<b>Alexander, Dennis R</b>	Electrical Engineering	Professor	1.00	\$2,475	\$167,401	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,475	\$177,401	
<b>Aliano, Nicholas P</b>	Technology Development	Coordinator	1.00	\$1,075	\$72,755	FY
<b>Allen, Arthur C</b>	School of Accountancy	Assoc Professor	1.00	\$1,500	\$129,244	AY
<b>Allen, David H</b>	College of Engineering	Dean	1.00	\$3,761	\$254,494	FY
<b>Allgood, Sam Anthony</b>	Economics	Assoc Professor	1.00	\$1,649	\$94,143	AY
<b>Allisma, Toomas E</b>	Interior Design	Asst Professor	1.00	\$510	\$51,497	AY
<b>Allison, Deeann K</b>	University Libraries	Professor	1.00	\$2,000	\$94,380	FY
	University Libraries	Director	0.00	\$0	\$1,200	FY
			1.00	\$2,000	\$95,580	
<b>Alloway, Richard K</b>	Broadcasting	Assoc Professor	1.00	\$6,103	\$81,838	FY
<b>Alvarez, Timothy A</b>	Student Affairs	Asst Vice Chancellor	1.00	\$2,109	\$107,553	FY
<b>Amano, Ikuho</b>	Modern Language & Literature	Asst Professor	1.00	\$675	\$49,475	AY
<b>Ambrosius, Lloyd</b>	History	Professor	1.00	\$752	\$100,172	AY
	History	College Professor	0.00	\$0	\$7,500	AY
			1.00	\$752	\$107,672	
<b>Amedeo, Douglas M</b>	Geography-SNR	Professor	1.00	\$489	\$76,171	AY
<b>Ammori, Marvin</b>	College of Law	Asst Professor	1.00	\$4,900	\$102,900	AY
<b>Anaya, Toni</b>	University Libraries	Asst Professor	1.00	\$500	\$50,500	FY
<b>Anderson, Christine F</b>	Athletics	Associate Director	1.00	\$2,713	\$116,894	FY
<b>Anderson, John E</b>	College of Business Administration	Associate Dean	1.00	\$2,838	\$192,020	FY
	Economics	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$2,838	\$202,020	
<b>Anderson, Mark Robert</b>	Geosciences	Assoc Professor	1.00	\$375	\$83,844	AY
<b>Anderson, Michael</b>	Athletics	Head Coach	1.00	\$4,342	\$227,122	FY
<b>Anderson, Ryan K</b>	Research	Director	1.00	\$900	\$90,900	FY
<b>Anderson, Scott L</b>	School of Music	Assoc Professor	1.00	\$827	\$73,518	AY
<b>Anderson, Timothy G</b>	News - Editorial	Assoc Professor	1.00	\$775	\$76,149	AY
<b>Angeletti, Anisa Kaenjak</b>	School of Biological Sciences	Research Assistant Professor	1.00	\$0	\$47,064	FY
<b>Angeletti, Peter C</b>	School of Biological Sciences	Assoc Professor	1.00	\$5,079	\$66,799	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Ankerson, Katherine S</b>	Interior Design	Professor	0.60	\$1,148	\$51,391	AY
	Interior Design	Associate Dean	0.40	\$763	\$34,258	AY
			1.00	\$1,911	\$85,649	
<b>Ansorge, Charles J</b>	Educational Psychology	Professor	1.00	\$891	\$100,466	AY
<b>Archer, John Clark</b>	Geography-SNR	Professor	1.00	\$499	\$77,042	AY
<b>Ari, Waskar T</b>	History	Asst Professor	0.60	\$244	\$34,172	AY
	Ethnic Studies	Asst Professor	0.40	\$163	\$22,782	AY
			1.00	\$407	\$56,954	
<b>Arrieta Montiel, Maria</b>	Center for Plant Science Innovation	Research Assistant Professor	0.50	\$617	\$31,489	FY
* <i>See also: IANR</i>						
<b>Asarta Pedraza, Carlos</b>	Economics	Assistant Professor of Practice	1.00	\$1,277	\$78,593	AY
<b>Asgarpoor, Sohrab</b>	Electrical Engineering	Assoc Professor	1.00	\$1,300	\$93,830	AY
<b>Athanassopoulos, Effie F</b>	Anthropology	Assoc Professor	0.80	\$402	\$44,031	AY
	Classics & Religious Studies	Assoc Professor	0.20	\$100	\$11,007	AY
			1.00	\$502	\$55,038	
<b>Atkin, Audrey L</b>	School of Biological Sciences	Assoc Professor	1.00	\$853	\$69,144	AY
<b>Avalos, George</b>	Mathematics	Professor	1.00	\$1,575	\$91,801	AY
<b>Avramov, Luchezar L</b>	Mathematics	Professor	1.00	\$1,150	\$162,486	AY
	Mathematics	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$1,150	\$177,486	
<b>Avramova, Zoya V</b>	School of Biological Sciences	Professor	1.00	\$7,617	\$83,138	AY
<b>Awakuni-Swetland, Mark J</b>	Anthropology	Asst Professor	0.60	\$341	\$33,760	AY
	Ethnic Studies	Asst Professor	0.40	\$227	\$22,506	AY
			1.00	\$568	\$56,266	
<b>Aziznamini, Atorod</b>	Civil Engineering-Lincoln	Professor	1.00	\$1,925	\$130,542	AY
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,925	\$140,542	
<b>Baack, Kristie L</b>	Student Involvement	Assistant Director	1.00	\$783	\$63,418	FY
<b>Bachman, Gwendolyn C</b>	School of Biological Sciences	Assoc Professor	1.00	\$315	\$63,387	AY
<b>Baesu, Eveline</b>	Engineering Mechanics	Assoc Professor	1.00	\$0	\$76,024	AY
<b>Bahar, Ezekiel</b>	Electrical Engineering	Professor	1.00	\$0	\$160,787	AY
<b>Bahe, Lindsey A E</b>	Interior Design	Asst Professor	1.00	\$571	\$49,774	AY
<b>Bailey, John Robert</b>	School of Music	Professor	1.00	\$2,348	\$90,976	AY
	School of Music	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$2,348	\$95,976	
<b>Balasubramanian, Radha</b>	Modern Language & Literature	Assoc Professor	1.00	\$925	\$64,385	AY
	Modern Language & Literature	Vice Chairperson	0.00	\$0	\$900	AY
			1.00	\$925	\$65,285	
<b>Baldwin, Virginia A</b>	University Libraries	Professor	1.00	\$500	\$69,600	FY
<b>Balkir, Sina</b>	Electrical Engineering	Professor	1.00	\$1,630	\$110,298	AY
<b>Ball, Allen Dwayne</b>	Marketing	Assoc Professor	1.00	\$1,715	\$95,148	AY
<b>Ballard, John L</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$1,529	\$154,420	AY
<b>Barber, Carolyn A</b>	School of Music	Assoc Professor	1.00	\$1,734	\$75,170	AY
<b>Barber, Marie A</b>	EE&O Instructional Design & Dev	Director	1.00	\$911	\$76,886	FY
<b>Barger, Diane C</b>	School of Music	Professor	1.00	\$852	\$76,101	AY
<b>Barnes, Joan M</b>	University Libraries	Assistant Professor of Practice	1.00	\$510	\$51,520	FY
<b>Barnes, Paul E</b>	School of Music	Professor	1.00	\$898	\$80,736	AY
<b>Barney, Brett</b>	University Libraries	Research Assistant Professor	1.00	\$537	\$46,834	FY
<b>Bartels, Ronald H</b>	Art & Art History	Professor	1.00	\$747	\$75,426	AY
<b>Bartelt-Hunt, Shannon L</b>	Civil Engineering-Omaha	Asst Professor	1.00	\$1,170	\$79,227	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Barton, John Paul</b>	Mechanical Engineering	Professor	1.00	\$1,070	\$107,622	AY
<b>Basolo, Alexandra L</b>	School of Biological Sciences	Professor	1.00	\$1,272	\$86,244	AY
<b>Batelaan, Herman</b>	Physics & Astronomy	Assoc Professor	1.00	\$1,450	\$85,437	AY
<b>Bates, Rodney L</b>	University Television	Director	1.00	\$2,588	\$175,140	FY
<b>Bathke, Deborah J</b>	Geosciences	Assistant Professor of Practice	0.41	\$75	\$22,625	FY
* <i>See also: IANR</i>						
<b>Bauer, Lois Grace</b>	English	Professor	1.00	\$550	\$75,653	AY
<b>Bazan, Dale E</b>	School of Music	Assistant Professor of Practice	1.00	\$494	\$42,694	AY
<b>Becker, Edward F</b>	Philosophy	Assoc Professor	1.00	\$411	\$46,454	AY
<b>Becker, Karen A</b>	School of Music	Assoc Professor	1.00	\$435	\$56,580	AY
<b>Beermann, Donald H</b>	Research Resp-Inst Animal Care Pro	Director	1.00	\$1,580	\$159,555	FY
<b>Behrendt, Stephen C</b>	English	Professor	1.00	\$3,500	\$97,584	AY
	English	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$3,500	\$112,584	
<b>Belasco, Susan M</b>	English	Professor	1.00	\$580	\$99,623	AY
<b>Belashchenko, Kirill D</b>	Physics & Astronomy	Asst Professor	1.00	\$940	\$70,634	AY
<b>Belli, Robert F</b>	Psychology	Professor	1.00	\$726	\$91,525	AY
<b>Bellows, Laurie H</b>	Graduate Studies	Assistant Dean	1.00	\$1,384	\$92,202	FY
<b>Benak, Joseph V</b>	Civil Engineering-Omaha	Professor	1.00	\$0	\$97,676	AY
<b>Bender, John</b>	News - Editorial	Professor	1.00	\$7,666	\$83,947	AY
<b>Berens, Charlyne R</b>	News - Editorial	Professor	1.00	\$739	\$85,567	AY
<b>Berger, Eric</b>	College of Law	Asst Professor	1.00	\$5,000	\$105,000	AY
<b>Berger, Patrice M</b>	University Honors Program UNL	Director/Chair	1.00	\$1,517	\$123,803	FY
	History	Professor	0.00	\$0	\$2,500	FY
			1.00	\$1,517	\$126,303	
<b>Berkowitz, David B</b>	Chemistry	Professor	1.00	\$1,512	\$106,534	AY
<b>Bernholz, Charles D</b>	University Libraries	Professor	1.00	\$8,551	\$63,656	FY
<b>Bernstein, Stuart P</b>	Construction Systems	Assoc Professor	1.00	\$1,565	\$79,659	AY
<b>Bernthal, John E</b>	Special Ed & Communic Disorders	Director/Chair	0.60	\$926	\$93,464	FY
	Special Ed & Communic Disorders	Professor	0.40	\$594	\$60,035	FY
			1.00	\$1,520	\$153,499	
<b>Bernthal, Rebecca A</b>	University Libraries	Assoc Professor	1.00	\$669	\$67,592	FY
<b>Berryman, Charles W</b>	Construction Management	Assoc Professor	1.00	\$1,255	\$85,036	AY
<b>Bettis, Clifford L</b>	Physics & Astronomy	Research Associate Professor	1.00	\$600	\$58,485	AY
<b>Beukelman, David R</b>	Special Ed & Communic Disorders	University Professor	1.00	\$2,702	\$157,137	FY
<b>Bevins, Rick A</b>	Psychology	Professor	1.00	\$2,009	\$106,088	AY
<b>Bicknell-Holmes, Tracy</b>	University Libraries	Chairperson	0.60	\$420	\$51,900	FY
	University Libraries	Professor	0.40	\$280	\$33,800	FY
			1.00	\$700	\$85,700	
<b>Bien, Mary U</b>	Management	Professor	1.00	\$1,699	\$138,260	AY
	Management	College Professor	0.00	\$0	\$40,984	AY
			1.00	\$1,699	\$179,244	
<b>Bilder, Christopher R</b>	Statistics	Assoc Professor	0.55	\$661	\$44,736	AY
* <i>See also: IANR</i>						
<b>Binek, Christian</b>	Physics & Astronomy	Assoc Professor	1.00	\$6,454	\$79,609	AY
<b>Birnstihl, Elizabeth A</b>	Cooperative Ext Division	Associate Dean	0.05	\$116	\$7,859	FY
* <i>See also: IANR</i>						
<b>Bischoff, Richard J</b>	Child, Youth & Family Studies	Assoc Professor	0.75	\$1,004	\$65,896	FY
* <i>See also: IANR</i>						
<b>Bishu, Ramaratnam Ram</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$530	\$105,720	AY



**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Bleed, Peter A</b>	Anthropology	Professor	1.00	\$998	\$91,704	AY
<b>Bloom, Kenneth A</b>	Physics & Astronomy	Asst Professor	1.00	\$5,972	\$77,505	AY
<b>Blum, Paul H</b>	School of Biological Sciences	Professor	1.00	\$1,308	\$88,540	AY
<b>Bobaru, Florin</b>	Engineering Mechanics	Assoc Professor	1.00	\$615	\$82,687	AY
<b>Boden, Dana W</b>	University Libraries	Assoc Professor	1.00	\$410	\$58,081	FY
<b>Boehm, Marcus L</b>	Athletics	Associate Director	1.00	\$3,729	\$185,691	FY
<b>Bolin, Mary K</b>	University Libraries	Chairperson	0.60	\$511	\$54,392	FY
	University Libraries	Professor	0.40	\$340	\$31,527	FY
			1.00	\$851	\$85,919	
<b>Bolin, Robert L</b>	University Libraries	Assoc Professor	1.00	\$0	\$50,574	FY
<b>Bolland, Andrea Lee</b>	Art & Art History	Assoc Professor	1.00	\$537	\$60,990	AY
<b>Bond, Alan B</b>	School of Biological Sciences	Research Professor	1.00	\$0	\$95,862	FY
<b>Boney, Stephen J</b>	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	\$1,341	\$90,716	FY
<b>Bonnstetter, Ronald J</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$640	\$84,537	AY
<b>Bonsell, John M</b>	Construction Systems	Assoc Professor	1.00	\$182	\$73,426	AY
<b>Borden, Ian M</b>	Johnny Carson School-Theatre & Film	Assistant Professor of Practice	1.00	\$0	\$40,000	AY
<b>Borner, William L</b>	Architecture	Professor	1.00	\$0	\$94,007	AY
<b>Bornstein, Brian H</b>	Psychology	Professor	1.00	\$792	\$88,746	AY
<b>Borstelmann, Thomas</b>	History	Professor	1.00	\$752	\$132,058	AY
	History	Distinguished Professor	0.00	\$0	\$10,000	AY
			1.00	\$752	\$142,058	
<b>Boudreau, Signe O</b>	University Libraries	Assoc Professor	1.00	\$555	\$56,044	FY
<b>Bovaird, James A</b>	Educational Psychology	Asst Professor	1.00	\$1,100	\$62,143	AY
<b>Boye, A John</b>	Electrical Engineering	Professor	1.00	\$0	\$117,572	AY
<b>Bradford, Charles Steven</b>	College of Law	Professor	1.00	\$8,230	\$145,400	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$8,230	\$160,400	
<b>Braithwaite, Charles A</b>	Center of Great Plains Studies	Research Assistant Professor	0.80	\$515	\$46,159	FY
<b>Braithwaite, Dawn O</b>	Communication Studies	Professor	1.00	\$2,200	\$105,207	AY
	Communication Studies	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$2,200	\$107,707	
<b>Brand, Jennifer I</b>	Engineering Research Center	Professor	1.00	\$1,675	\$113,290	AY
<b>Brank, Eve M</b>	Psychology	Asst Professor	1.00	\$516	\$65,016	AY
<b>Brantner, Christina Elisabeth</b>	Modern Language & Literature	Assoc Professor	1.00	\$400	\$53,748	AY
<b>Brassil, Chad E</b>	School of Biological Sciences	Asst Professor	1.00	\$1,150	\$63,139	AY
<b>Breckbill, Anita S</b>	University Libraries	Professor	1.00	\$1,534	\$71,257	FY
<b>Brittenham, Mark W</b>	Mathematics	Assoc Professor	1.00	\$750	\$76,560	AY
<b>Brooke, Robert E</b>	English	Professor	1.00	\$500	\$82,041	AY
<b>Brooks, David W</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$883	\$114,025	AY
<b>Brown Jr, James F</b>	School of Accountancy	Professor	1.00	\$1,300	\$123,715	AY
<b>Brown, Deborah M</b>	School of Biological Sciences	Asst Professor	1.00	\$1,040	\$64,040	AY
<b>Brown, Stan A</b>	Johnny Carson School-Theatre & Film	Assoc Professor	1.00	\$544	\$63,569	AY
<b>Bruning, Roger H</b>	Educational Psychology	Professor	1.00	\$898	\$114,846	AY
	College of Education & Human Sci	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$898	\$124,846	
<b>Bryant, Miles Taft</b>	Educational Administration	Professor	1.00	\$1,000	\$93,125	AY
<b>Buhler, Stephen Michael</b>	English	Professor	1.00	\$540	\$78,390	AY
<b>Buhs, Eric S</b>	Educational Psychology	Assoc Professor	1.00	\$607	\$69,244	AY
<b>Bullard, Susan M</b>	News - Editorial	Assoc Professor	1.00	\$1,140	\$66,140	AY
	News - Editorial	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,140	\$76,140	

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Burge, David A</b>	Admissions	Associate Dean	1.00	\$1,166	\$78,903	FY
<b>Burnett, Amy Nelson</b>	History	Professor	1.00	\$751	\$81,988	AY
<b>Burnett, Stephen G</b>	Classics & Religious Studies	Assoc Professor	0.60	\$544	\$37,618	AY
	History	Assoc Professor	0.40	\$362	\$25,077	AY
			1.00	\$906	\$62,695	
<b>Burton, Robert A</b>	Athletics	Associate Director	1.00	\$3,325	\$158,292	FY
<b>Busch, Nancy J</b>	University Libraries	Associate Dean	1.00	\$2,500	\$111,000	FY
<b>Bushard, Anthony J</b>	School of Music	Asst Professor	1.00	\$423	\$50,185	AY
<b>Buss, Paulette D'Vee</b>	College of Business Administration	Assistant Dean	1.00	\$1,210	\$81,640	FY
<b>Butler, Kathleen S</b>	School of Music	Assoc Professor	1.00	\$4,631	\$57,681	AY
<b>Butler, Stephanie D</b>	Research Resp-Inst Animal Care Pro	Clinical Coordinator	1.00	\$0	\$110,000	FY
<b>Butters, Roger B</b>	Economic Education	Asst Professor	0.60	\$458	\$48,263	AY
	Economic Education	Director	0.40	\$305	\$42,171	AY
			1.00	\$763	\$90,434	
<b>Cahan, David L</b>	History	Professor	1.00	\$350	\$86,318	AY
	History	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$350	\$88,818	
<b>Cahan, Jean Axelrad</b>	Philosophy	Sr. Lecturer	1.00	\$550	\$50,681	AY
	Judaic Studies	Director/Chair	0.00	\$0	\$2,400	AY
			1.00	\$550	\$53,081	
<b>Cal, Santiago J</b>	Art & Art History	Assoc Professor	1.00	\$416	\$55,834	AY
<b>Campbell, Stan R</b>	Campus Recreation	Director	1.00	\$12,006	\$130,491	FY
<b>Cantarero, Rodrigo</b>	Community & Regional Planning	Assoc Professor	1.00	\$700	\$66,421	AY
<b>Carlo, Gustavo</b>	Psychology	Professor	1.00	\$1,200	\$101,200	AY
<b>Carlson, Janet F</b>	Buros Center for Testing	Research Professor	0.65	\$76,510	\$76,510	FY
<b>Carlson, Leslie C</b>	Marketing	Professor	1.00	\$1,800	\$176,800	AY
	Marketing	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,800	\$186,800	
<b>Carr Jr, Thomas M</b>	Modern Language & Literature	Professor	1.00	\$925	\$87,776	AY
<b>Carr, Timothy P</b>	Nutrition & Health Sciences	Professor	0.50	\$1,112	\$49,971	FY
* <i>See also: IANR</i>						
<b>Carranza, Miguel A</b>	Sociology	Professor	0.60	\$520	\$60,946	AY
	Ethnic Studies	Professor	0.40	\$346	\$40,629	AY
			1.00	\$866	\$101,575	
<b>Carrell, Thomas D</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$352	\$70,770	AY
<b>Case, Frank D</b>	Interior Design	Assoc Professor	0.50	\$152	\$30,541	AY
<b>Cassner, Mary E</b>	University Libraries	Assoc Professor	1.00	\$543	\$54,817	FY
<b>Castro, Joy E</b>	English	Assoc Professor	0.60	\$550	\$46,759	AY
	Ethnic Studies	Assoc Professor	0.40	\$356	\$31,162	AY
			1.00	\$906	\$77,921	
<b>Casullo, Albert</b>	Philosophy	Professor	1.00	\$1,064	\$105,111	AY
<b>Ceballos, Miguel</b>	Sociology	Asst Professor	0.60	\$69	\$34,624	AY
	Ethnic Studies	Asst Professor	0.40	\$46	\$23,082	AY
			1.00	\$115	\$57,706	
<b>Cejda, Brent D</b>	Educational Administration	Assoc Professor	1.00	\$1,350	\$85,150	AY
<b>Cerny, Ronald</b>	Chemistry	Research Associate Professor	1.00	\$628	\$89,425	AY
<b>Cerutti, Heriberto D</b>	NRI Center of Biotechnology	Assoc Professor	0.54	\$691	\$54,474	AY
	School of Biological Sciences	Assoc Professor	0.46	\$597	\$47,100	AY
			1.00	\$1,288	\$101,574	

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Cerveney, Alan L</b>	Admissions	Dean	1.00	\$2,231	\$151,011	FY
<b>Chan, Elaine</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$1,145	\$66,560	AY
<b>Chandra, Namas</b>	College of Engineering	Associate Dean	0.60	\$1,400	\$93,877	AY
	Engineering Mechanics	Professor	0.40	\$930	\$62,581	AY
	Engineering Mechanics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,330	\$166,458	
<b>Chauche, Marc L</b>	Financial Services	Asst Vice Chancellor	1.00	\$3,850	\$144,850	FY
<b>Cheadle, Jacob E</b>	Sociology	Asst Professor	1.00	\$900	\$58,398	AY
<b>Chen, Bing</b>	Computer & Electronics Engineering	Professor	0.60	\$1,810	\$82,162	AY
	Computer & Electronics Engineering	Chairperson	0.40	\$1,205	\$57,167	AY
			1.00	\$3,015	\$139,329	
<b>Chen, Kung H</b>	School of Accountancy	Professor	1.00	\$1,000	\$133,528	AY
	School of Accountancy	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,000	\$143,528	
<b>Cheney, Veva L</b>	Students w/ Disabilities Services	Director	1.00	\$844	\$71,159	FY
<b>Cheung, Chin Li</b>	Chemistry	Asst Professor	1.00	\$1,180	\$68,381	AY
<b>Chia, Catherine P</b>	School of Biological Sciences	Assoc Professor	1.00	\$305	\$61,317	AY
<b>Childers, Scott M</b>	University Libraries	Assoc Professor	1.00	\$0	\$55,145	FY
<b>Chmelka, Kenneth C</b>	Athletics	Head Coach	1.00	\$1,586	\$40,646	FY
<b>Cho, Yong Kwon</b>	Construction Systems	Asst Professor	1.00	\$750	\$75,820	AY
<b>Choe, Wonyoung</b>	Chemistry	Asst Professor	1.00	\$230	\$66,616	AY
<b>Choobineh, F Fred</b>	Industrial & Mgmt Syst Engineering	Professor	0.40	\$759	\$76,680	FY
	Industrial & Mgmt Syst Engineering	College Professor	0.00	\$0	\$10,000	FY
* <i>See also: UNCA</i>			0.40	\$759	\$86,680	
<b>Choueiry, Berthe Y</b>	Computer Science & Engineering	Assoc Professor	1.00	\$313	\$95,276	AY
<b>Chouinard, Leo G</b>	Mathematics	Assoc Professor	1.00	\$650	\$58,200	AY
<b>Christensen, Alan Carl</b>	School of Biological Sciences	Assoc Professor	1.00	\$886	\$66,799	AY
<b>Christensen, Kathryn A</b>	Broadcasting	Professor of Practice	1.00	\$806	\$81,435	AY
<b>Churchill, Susan Lynn</b>	Child, Youth & Family Studies	Assoc Professor	0.76	\$450	\$45,542	AY
* <i>See also: IANR</i>						
<b>Ci, Song</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$7,273	\$96,452	AY
<b>Claes, Daniel R</b>	Physics & Astronomy	Chairperson	0.60	\$675	\$61,915	AY
	Physics & Astronomy	Professor	0.40	\$450	\$37,944	AY
			1.00	\$1,125	\$99,859	
<b>Clark, Robert N</b>	Operations Analysis	Director	1.00	\$550	\$105,550	FY
<b>Clemente, Thomas E</b>	Agronomy & Horticulture	Professor	0.49	\$5,941	\$62,571	FY
* <i>See also: IANR</i>						
<b>Clinton, Mark K</b>	School of Music	Assoc Professor	1.00	\$576	\$70,447	AY
<b>Coble, Parks M</b>	History	Professor	1.00	\$752	\$88,398	AY
	History	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$752	\$98,398	
<b>Cochran, David J</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$510	\$101,819	AY
<b>Cohen, Myra B</b>	Computer Science & Engineering	Asst Professor	1.00	\$1,217	\$94,797	AY
<b>Cohn, Steven David</b>	Mathematics	Assoc Professor	1.00	\$500	\$63,614	AY
<b>Cole, Kevin David</b>	Mechanical Engineering	Assoc Professor	1.00	\$890	\$90,227	AY
<b>Combs, Gwendolyn M</b>	Management	Assoc Professor	1.00	\$1,300	\$96,851	AY
<b>Combs, Michael Warren</b>	Political Science	Professor	1.00	\$0	\$71,134	AY
<b>Comer, John C</b>	Political Science	Professor	1.00	\$0	\$73,484	AY
<b>Condon, Frances V</b>	English	Assoc Professor	1.00	\$550	\$66,070	AY
<b>Conrad, David W</b>	Technology Development	Assoc Vice Chancellor	1.00	\$2,500	\$127,500	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Cook, John G</b>	Athletics	Head Coach	1.00	\$4,118	\$211,978	FY
<b>Coope, Jessica Ann</b>	College of Arts & Sciences	Associate Dean	0.75	\$608	\$58,025	AY
	History	Assoc Professor	0.25	\$203	\$17,675	AY
			1.00	\$811	\$75,700	
<b>Cosgrove, Debra M</b>	School of Accountancy	Assistant Professor of Practice	1.00	\$1,000	\$102,539	AY
<b>Couture, Barbara A</b>	Academic Affairs	Sr Vice Chancellor	1.00	\$2,900	\$257,482	FY
<b>Crabtree, Aaron D</b>	School of Accountancy	Asst Professor	1.00	\$3,000	\$141,143	AY
<b>Crawford, Sidnie White</b>	Classics & Religious Studies	Chairperson	0.60	\$685	\$63,224	AY
	Classics & Religious Studies	Professor	0.40	\$456	\$39,812	AY
	Classics & Religious Studies	Professorships	0.00	\$0	\$5,000	AY
			1.00	\$1,141	\$108,036	
<b>Creighton, Trina C</b>	Broadcasting	Assoc Professor	1.00	\$1,000	\$58,000	AY
<b>Cress Nipper, Cynthia J</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$817	\$66,208	AY
<b>Creswell, John W</b>	Educational Psychology	Professor	1.00	\$1,258	\$97,541	AY
<b>Crews, Patricia C</b>	Intl Quilt Study Center & Museum	Director	0.50	\$2,195	\$81,700	FY
	Textiles Clothing & Design	Professor	0.25	\$1,100	\$40,971	FY
	Textiles Clothing & Design	Professorships	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>			0.75	\$3,295	\$125,171	
<b>Crockett, Elizabeth J</b>	Psychology	Professor	1.00	\$961	\$107,731	AY
<b>Crump, Arthel Eugene</b>	Business and Finance	Assoc Gen Counsel	0.50	\$0	\$50,062	FY
* <i>See also: UNCA</i>						
<b>Crump, Linda</b>	Equity, Access & Diversity Programs	Asst To Chancellor	1.00	\$1,896	\$128,276	FY
<b>Currin, Bruce Alan</b>	Human Resources	Asst Vice Chancellor	1.00	\$2,200	\$138,558	FY
<b>Curry, Dawne Y</b>	History	Asst Professor	0.60	\$427	\$32,832	AY
	Ethnic Studies	Asst Professor	0.40	\$285	\$21,889	AY
			1.00	\$712	\$54,721	
<b>Cushing, Matthew J</b>	Economics	Professor	1.00	\$943	\$99,182	AY
<b>Dahab, Mohamed F</b>	Civil Engineering-Lincoln	Chairperson	0.50	\$326	\$71,091	AY
	Civil Engineering-Lincoln	Professor	0.50	\$326	\$66,091	AY
			1.00	\$652	\$137,182	
<b>Dalla, Rochelle L</b>	Child, Youth & Family Studies	Assoc Professor	0.62	\$895	\$58,490	FY
* <i>See also: IANR</i>						
<b>Daly III, Edward J</b>	Educational Psychology	Professor	1.00	\$992	\$97,642	AY
<b>Damuth, Laura</b>	Ofc of Dean - Undergraduate Studies	Director	1.00	\$684	\$55,424	FY
<b>Dance, Lory J</b>	Sociology	Assoc Professor	0.60	\$601	\$49,721	AY
	Ethnic Studies	Assoc Professor	0.40	\$401	\$33,147	AY
	African American & African Studies	Coordinator	0.00	\$0	\$2,400	AY
			1.00	\$1,002	\$85,268	
<b>Davidson, Mary Meghan</b>	Educational Psychology	Asst Professor	1.00	\$1,100	\$60,954	AY
<b>Day, Jeffrey L</b>	Architecture	Assoc Professor	1.00	\$1,769	\$79,371	AY
<b>De Ayala, Rafael J</b>	Educational Psychology	Chairperson	0.60	\$1,019	\$82,536	FY
	Educational Psychology	Professor	0.40	\$656	\$53,070	FY
			1.00	\$1,675	\$135,606	
<b>Decker, T Newell</b>	Special Ed & Communic Disorders	Professor	1.00	\$1,320	\$93,822	AY
<b>Deegan, Mary Jo</b>	Sociology	Professor	1.00	\$0	\$64,992	AY
<b>DeFrain, John D</b>	Child, Youth & Family Studies	Professor	0.13	\$143	\$14,455	FY
* <i>See also: IANR</i>						
<b>DeFusco, Richard A</b>	Finance	Professor	1.00	\$12,700	\$142,700	AY
<b>Demers, Paul A</b>	Anthropology	Asst Professor	1.00	\$460	\$51,572	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Demirel, Yasar</b>	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$713	\$95,713	AY
<b>Deng, Bo</b>	Mathematics	Professor	1.00	\$750	\$79,704	AY
<b>Denicola, Robert C</b>	College of Law	Professor	1.00	\$11,980	\$211,650	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$11,980	\$226,650	
<b>Deogun, Jitender S</b>	Computer Science & Engineering	Professor	1.00	\$415	\$126,161	AY
<b>Despang, Martin</b>	Architecture	Assoc Professor	1.00	\$1,671	\$68,787	AY
<b>Dewey, Kenneth F</b>	School of Natural Resources	Professor	0.75	\$908	\$63,931	AY
* <i>See also: IANR</i>						
<b>Diamond, Judy</b>	University Museum	Professor	1.00	\$1,701	\$115,114	FY
<b>DiBernard, Barbara J</b>	English	Professor	0.70	\$512	\$57,117	AY
	Women's & Gender Studies	Professor	0.30	\$220	\$23,408	AY
			1.00	\$732	\$80,525	
<b>Digman, Lester A</b>	Management	Professor	1.00	\$1,200	\$128,025	AY
	Management	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,200	\$138,025	
<b>Dilillo, David K</b>	Psychology	Assoc Professor	1.00	\$1,202	\$76,520	AY
<b>DiMagno, Stephen</b>	Chemistry	Professor	1.00	\$1,145	\$89,473	AY
<b>Ding, Meixia</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$1,290	\$62,920	AY
<b>Dirusso, Concetta C</b>	Nutrition & Health Sciences	Professor	0.20	\$0	\$33,000	FY
* <i>See also: IANR</i>						
<b>Dixon, Wheeler W</b>	English	Professor	1.00	\$550	\$96,187	AY
	English	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$550	\$106,187	
<b>Dlugosh, Larry L</b>	Educational Administration	Chairperson	0.60	\$842	\$84,981	FY
	Educational Administration	Professor	0.40	\$542	\$54,709	FY
			1.00	\$1,384	\$139,690	
<b>Dodd, Michael D</b>	Psychology	Asst Professor	1.00	\$490	\$59,029	AY
<b>Doll, Beth J</b>	Educational Psychology	Professor	1.00	\$1,299	\$113,753	AY
<b>Dominguez, David A M</b>	Physics & Astronomy	Assoc Professor	1.00	\$6,266	\$78,310	AY
<b>Dominguez, Eddie R</b>	Art & Art History	Assoc Professor	0.65	\$397	\$46,473	AY
<b>Donsig, Allan P</b>	Mathematics	Assoc Professor	1.00	\$800	\$72,800	AY
<b>Dority Baker, Marcia Lynn</b>	College of Law	Asst Professor	1.00	\$42,700	\$42,700	FY
<b>Dowben, Peter</b>	Physics & Astronomy	Professor	1.00	\$1,393	\$119,473	AY
	Physics & Astronomy	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,393	\$121,973	
<b>Dowell, Janice L</b>	Philosophy	Assoc Professor	1.00	\$770	\$61,326	AY
<b>Draper, Patricia C</b>	Anthropology	Professor	1.00	\$1,012	\$113,436	AY
<b>Dreher, Kwakiutl L</b>	English	Assoc Professor	0.60	\$334	\$37,576	AY
	Ethnic Studies	Assoc Professor	0.40	\$223	\$25,052	AY
			1.00	\$557	\$62,628	
<b>Driskell, Judy A</b>	Nutrition & Health Sciences	Professor	0.05	\$25	\$4,858	AY
* <i>See also: IANR</i>						
<b>Drueke, Mary Jeanetta</b>	University Libraries	Professor	1.00	\$1,639	\$76,139	FY
<b>Drummond, R Wayne</b>	College of Architecture	Dean	1.00	\$2,008	\$202,824	FY
<b>Du, Liangcheng</b>	Chemistry	Assoc Professor	1.00	\$1,193	\$71,494	AY
<b>Ducey, Mary Ellen</b>	University Libraries	Assoc Professor	1.00	\$569	\$57,453	FY
<b>Ducharme, Stephen</b>	Physics & Astronomy	Professor	1.00	\$1,613	\$97,254	AY
<b>Dudney, Donna Marie</b>	Finance	Assoc Professor	1.00	\$8,609	\$112,255	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Dumais, Joseph James</b>	Chemistry	Research Associate Professor	1.00	\$473	\$81,623	FY
<b>Dunbar, Steven R</b>	Mathematics	Professor	1.00	\$800	\$93,197	AY
<b>Duncan, Anne E</b>	Classics & Religious Studies	Assoc Professor	1.00	\$4,557	\$60,247	AY
<b>Duncan, Richard F</b>	College of Law	Professor	1.00	\$9,623	\$170,008	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$9,623	\$185,008	
<b>Duncan, Robert I</b>	Architecture	Professor	0.80	\$363	\$71,684	AY
	Architecture	Director	0.20	\$91	\$19,548	AY
			1.00	\$454	\$91,232	
<b>Dussault, Patrick H</b>	Chemistry	Professor	1.00	\$1,572	\$121,077	AY
	Chemistry	Professorships	0.00	\$0	\$5,000	AY
			1.00	\$1,572	\$126,077	
<b>Dvorak, Bruce I</b>	Civil Engineering-Lincoln	Professor	1.00	\$9,500	\$104,502	AY
	Civil Engineering-Lincoln	Associate Chairman	0.00	\$106	\$10,661	AY
			1.00	\$9,606	\$115,163	
<b>Dwyer, Matthew B</b>	Computer Science & Engineering	Professor	1.00	\$830	\$155,402	AY
	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$830	\$165,402	
<b>Dzenis, Yuris</b>	Engineering Mechanics	Professor	1.00	\$2,800	\$142,080	AY
	Engineering Mechanics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,800	\$152,080	
<b>Eccarius, Malinda A</b>	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	\$1,150	\$58,655	AY
<b>Eckhardt, Craig J</b>	Chemistry	Professor	1.00	\$615	\$122,647	AY
<b>Edwards, Carolyn Pope</b>	Psychology	Professor	0.75	\$952	\$106,509	FY
	Psychology	Professorships	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>			0.75	\$952	\$109,009	
<b>Edwards, Richard C</b>	Economics	Professor	0.50	\$830	\$87,324	AY
<b>Eklund, Peter A</b>	School of Music	Assoc Professor	1.00	\$571	\$69,779	AY
<b>Elbaum, Sebastian G</b>	Computer Science & Engineering	Assoc Professor	1.00	\$11,763	\$124,267	AY
<b>Ells, Mark L</b>	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$1,350	\$91,350	FY
<b>Elthon, Thomas E</b>	Agronomy & Horticulture	Assoc Professor	0.92	\$107	\$66,803	AY
* <i>See also: IANR</i>						
<b>Endacott, Richard D</b>	Johnny Carson School-Theatre & Film	Assoc Professor	1.00	\$442	\$59,337	AY
<b>Enders, Axel</b>	Physics & Astronomy	Asst Professor	1.00	\$955	\$70,889	AY
<b>Engen-Wedin, Nancy G</b>	Lied Center for Performing Arts	Education & Outreach Specialist	0.50	\$319	\$32,227	FY
	Teaching, Learning & Teacher Ed	Lecturer	0.35	\$180	\$24,148	FY
	Teaching, Learning & Teacher Ed	Coordinator	0.15	\$46	\$6,151	FY
			1.00	\$545	\$62,526	
<b>Epstein, Michael H</b>	Special Ed & Communic Disorders	Professor	1.00	\$1,341	\$135,396	AY
<b>Erbe, Lynn H</b>	Mathematics	Professor	1.00	\$950	\$96,849	AY
<b>Erdogmus, Ece</b>	Architectural Engineering	Asst Professor	1.00	\$845	\$85,320	AY
<b>Ernst, Tim L</b>	EE&O Business Operations	Director	1.00	\$0	\$70,992	FY
<b>Ertl, Ted A</b>	Architecture	Assoc Professor	1.00	\$334	\$67,049	AY
<b>Espy, Kimberly A</b>	Research	Assoc Vice Chancellor	1.00	\$8,775	\$184,261	FY
<b>Everman, Tasha A</b>	College of Law	Assistant Dean	1.00	\$777	\$67,777	FY
<b>Fabrikant, Ilya I</b>	Physics & Astronomy	Professor	1.00	\$965	\$101,418	AY
<b>Falci, Christina D</b>	Sociology	Asst Professor	1.00	\$900	\$58,764	AY
<b>Faller, Ronald Keith</b>	Midwest Roadside Safety Facility	Research Assistant Professor	1.00	\$1,350	\$91,239	FY
<b>Fang, Hua</b>	Research	Director	1.00	\$983	\$66,537	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Farrell, Kathleen Anne</b>	Finance	Professor	1.00	\$15,101	\$169,996	AY
	Finance	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$15,101	\$174,996	
<b>Farritor, Shane M</b>	Mechanical Engineering	Assoc Professor	1.00	\$2,020	\$102,784	AY
	Mechanical Engineering	College Professor	0.00	\$0	\$7,500	AY
			1.00	\$2,020	\$110,284	
<b>Feng, Ruqiang</b>	Engineering Mechanics	Assoc Professor	1.00	\$1,435	\$96,895	AY
<b>Fielding, Christopher R</b>	Geosciences	Professor	1.00	\$1,200	\$106,528	AY
	Geosciences	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,200	\$116,528	
<b>Fischer, Bruce A</b>	Construction Management	Assoc Professor	1.00	\$810	\$82,049	AY
<b>Fischer, Tammie J</b>	Economic Education	Director	1.00	\$660	\$48,595	AY
<b>Fleming, Donna C</b>	University Libraries	Assoc Professor	1.00	\$566	\$57,151	FY
<b>Flowers, John H</b>	Psychology	Professor	1.00	\$600	\$82,867	AY
<b>Foley, Brett P</b>	Buros Center for Testing	Coordinator	1.00	\$900	\$58,650	FY
<b>Foley, Gretchen C</b>	School of Music	Assoc Professor	1.00	\$709	\$61,619	AY
<b>Ford, Christopher T</b>	Architecture	Asst Professor	1.00	\$907	\$60,994	AY
<b>Forde, Edward C</b>	Art & Art History	Professor	0.90	\$1,900	\$124,600	FY
	Art & Art History	Chairperson	0.10	\$0	\$13,300	FY
			1.00	\$1,900	\$137,900	
<b>Forsythe, David P</b>	Political Science	Professor	1.00	\$900	\$113,580	AY
	Political Science	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$900	\$128,580	
<b>Foss, Mikil D</b>	Mathematics	Assoc Professor	1.00	\$5,829	\$76,239	AY
<b>Foster, Edward Terence</b>	Construction Systems	Professor	1.00	\$938	\$94,715	AY
<b>Foster, Gwendolyn Audrey</b>	English	Professor	1.00	\$550	\$75,110	AY
<b>Fowler, David</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$679	\$75,486	AY
<b>Francis, Charles W</b>	Nebraska Union	Director	1.00	\$1,666	\$112,858	FY
<b>Franco, Juan N</b>	Student Affairs	Vice Chancellor	1.00	\$3,900	\$219,900	FY
<b>Frank, Alan H</b>	College of Law	Professor	1.00	\$4,124	\$121,970	AY
<b>Frank, Tracy D</b>	Geosciences	Assoc Professor	1.00	\$1,500	\$75,666	AY
<b>Friesen, Geoffrey C</b>	Finance	Asst Professor	1.00	\$2,930	\$149,423	AY
<b>Fritz, Dana B</b>	Art & Art History	Assoc Professor	1.00	\$463	\$60,257	AY
<b>Fritz, Sherilyn Claire</b>	Geosciences	Professor	0.85	\$1,020	\$103,112	AY
	School of Biological Sciences	Professor	0.15	\$180	\$18,195	AY
	Geosciences	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,200	\$123,807	
<b>Fromm, Michael E</b>	Agronomy & Horticulture	Professor	0.38	\$810	\$80,069	AY
* <i>See also: IANR</i>						
<b>Fuelberth, Rhonda J</b>	School of Music	Assoc Professor	1.00	\$1,165	\$57,664	AY
<b>Fuess, Scott Macneill</b>	Economics	Chairperson	0.60	\$990	\$73,841	AY
	Economics	Professor	0.40	\$660	\$44,561	AY
			1.00	\$1,650	\$118,402	
<b>Fuller, Shelley T</b>	Art & Art History	Assoc Professor	1.00	\$591	\$53,612	AY
<b>Gabb, Betsy Shofstall</b>	Interior Design	Professor	0.90	\$953	\$83,120	AY
	Interior Design	Director	0.10	\$2,103	\$14,011	AY
			1.00	\$3,056	\$97,131	
<b>Gallagher, Chris W</b>	English	Professor	1.00	\$0	\$84,259	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Ganim, Russell Joseph</b>	Modern Language & Literature	Chairperson	0.60	\$132	\$58,118	AY
	Modern Language & Literature	Professor	0.40	\$88	\$35,412	AY
			1.00	\$220	\$93,530	
<b>Gannon, Thomas C</b>	English	Assoc Professor	0.60	\$3,110	\$38,440	AY
	Ethnic Studies	Assoc Professor	0.40	\$2,072	\$25,625	AY
	Native American Studies	Coordinator	0.00	\$0	\$2,400	AY
			1.00	\$5,182	\$66,465	
<b>Gao, Lei</b>	School of Accountancy	Asst Professor	1.00	\$375	\$119,064	AY
<b>Gao, Xia</b>	Textiles Clothing & Design	Asst Professor	1.00	\$300	\$58,100	AY
<b>Garbin, Calvin Peter</b>	Psychology	Professor	1.00	\$920	\$82,720	AY
<b>Garcia, Ricardo L</b>	Teaching, Learning & Teacher Ed	Professor	0.75	\$0	\$79,514	FY
* <i>See also: IANR</i>						
<b>Gardner, Martin R</b>	College of Law	Professor	1.00	\$11,176	\$197,437	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$11,176	\$212,437	
<b>Gardner, Scott L</b>	School of Biological Sciences	Professor	1.00	\$1,082	\$87,631	AY
<b>Gardner, Sue Ann</b>	University Libraries	Assoc Professor	0.50	\$285	\$28,745	FY
<b>Garelick, Rhonda K</b>	English	Professor	0.60	\$500	\$57,500	AY
	Hixson-Lied Fine & Performing Arts	Professor	0.40	\$641	\$38,641	AY
			1.00	\$1,141	\$96,141	
<b>Garrity, Jane O</b>	Technology Development	Coordinator	1.00	\$700	\$70,700	FY
<b>Garza, James A</b>	History	Assoc Professor	0.60	\$1,027	\$39,892	AY
	Ethnic Studies	Assoc Professor	0.40	\$685	\$26,593	AY
	Latin American & Latino Studies	Coordinator	0.00	\$0	\$2,400	AY
			1.00	\$1,712	\$68,885	
<b>Gay, Timothy</b>	Physics & Astronomy	Professor	1.00	\$1,160	\$120,913	AY
<b>Geisinger, Kurt F</b>	Educational Psychology	Professor	0.50	\$539	\$55,988	AY
	Buros Center for Testing	Director	0.50	\$539	\$55,988	AY
	Educational Psychology	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$1,078	\$126,976	
<b>Gentry, James William</b>	Marketing	Professor	1.00	\$2,000	\$137,609	AY
	College of Business Administration	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,000	\$147,609	
<b>George, Thomas A</b>	Chemistry	Professor	1.00	\$702	\$113,614	AY
<b>Geppert, John M</b>	Finance	Professor	1.00	\$11,594	\$124,678	AY
<b>Gervais, Sarah J</b>	Psychology	Asst Professor	1.00	\$466	\$58,716	AY
<b>Gibbons, John S</b>	Philosophy	Assoc Professor	1.00	\$1,070	\$71,337	AY
<b>Gibson, Robert M</b>	School of Biological Sciences	Professor	1.00	\$650	\$80,303	AY
<b>Giertz, Seth H</b>	Economics	Asst Professor	1.00	\$1,888	\$103,888	AY
<b>Giesecke, Joan Ruth</b>	University Libraries	Dean	1.00	\$2,919	\$174,632	FY
<b>Gladyshev, Vadim N</b>	Biochemistry	Distinguished Professor	0.00	\$0	\$15,000	FY
* <i>See also: IANR</i>						
<b>Glider, William V</b>	School of Biological Sciences	Assistant Professor of Practice	1.00	\$0	\$63,663	AY
<b>Gloden Carlson, Sarah A</b>	College of Law	Assistant Dean	1.00	\$726	\$63,338	FY
<b>Glover, Todd A</b>	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$2,859	\$70,125	FY
<b>Goble, Ronald J</b>	Geosciences	Professor	1.00	\$400	\$78,722	AY
<b>Goddard, Stephen M</b>	Computer Science & Engineering	Chairperson	0.60	\$1,700	\$90,100	AY
	Computer Science & Engineering	Professor	0.40	\$1,132	\$57,732	AY
			1.00	\$2,832	\$147,832	



**University of Nebraska - UNL**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Goebes, Carole A</b>	University Libraries	Assoc Professor	1.00	\$0	\$41,212	AY
<b>Goedert, James D</b>	Construction Systems	Assoc Professor	1.00	\$1,066	\$107,670	AY
<b>Gogos, George</b>	Mechanical Engineering	Professor	1.00	\$1,260	\$127,878	AY
<b>Gonzalez, Jose E</b>	Modern Language & Literature	Assoc Professor	0.60	\$277	\$37,436	AY
	Ethnic Studies	Assoc Professor	0.40	\$185	\$24,960	AY
			1.00	\$462	\$62,396	
<b>Gonzalez-Allende, Iker</b>	Modern Language & Literature	Asst Professor	1.00	\$675	\$49,475	AY
<b>Goodburn, Amy M</b>	College of Arts & Sciences	Associate Dean	1.00	\$3,669	\$109,468	FY
<b>Goosby, Bridget J</b>	Sociology	Asst Professor	1.00	\$900	\$58,607	AY
<b>Gorman, Robert Joseph</b>	Classics & Religious Studies	Asst Professor	1.00	\$516	\$52,139	AY
<b>Gorman, Vanessa B</b>	History	Assoc Professor	1.00	\$350	\$67,170	AY
<b>Gosselin, David C</b>	School of Natural Resources	Director	0.00	\$0	\$2,400	FY
* See also: IANR						
<b>Gradwohl, John M</b>	College of Law	Professor	0.67	\$6,055	\$127,145	AY
<b>Grady, Marilyn L</b>	Educational Administration	Professor	1.00	\$1,450	\$107,415	AY
<b>Graef, Michelle I</b>	Ctr Children Family & the Law	Research Associate Professor	1.00	\$1,650	\$84,150	FY
<b>Graham, Richard L</b>	University Libraries	Asst Professor	1.00	\$408	\$51,408	FY
<b>Grange, William M</b>	Johnny Carson School-Theatre & Film	Professor	1.00	\$741	\$74,880	AY
	Johnny Carson School-Theatre & Film	College Professor	0.00	\$0	\$3,000	AY
			1.00	\$741	\$77,880	
<b>Grass, Gregor B</b>	School of Biological Sciences	Asst Professor	1.00	\$1,040	\$64,040	AY
<b>Graybill, Andrew R</b>	History	Assoc Professor	1.00	\$1,228	\$66,228	AY
<b>Graybill, Jolie O</b>	University Libraries	Asst Professor	1.00	\$424	\$53,424	FY
<b>Green, Jordan R</b>	Special Ed & Communic Disorders	College Associate Professor	1.00	\$1,109	\$89,803	AY
<b>Gregory, Donald L</b>	Division of General Studies	Director	1.00	\$1,006	\$101,639	FY
	Housing Residence Life	Coordinator	0.00	\$0	\$8,745	FY
			1.00	\$1,006	\$110,384	
<b>Grew, Priscilla C</b>	University Museum	Director	1.00	\$2,250	\$156,024	FY
<b>Griep, Mark A</b>	Chemistry	Assoc Professor	1.00	\$1,192	\$65,050	AY
<b>Griesen, James V</b>	Educational Administration	Professor	1.00	\$975	\$128,029	AY
<b>Griffin, June A</b>	English	Assistant Professor of Practice	1.00	\$550	\$38,605	AY
<b>Grossbart, Sanford L</b>	Marketing	Professor	1.00	\$1,088	\$137,047	AY
	Marketing	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,088	\$147,047	
<b>Grouverman, Alexei</b>	Physics & Astronomy	Assoc Professor	1.00	\$820	\$83,006	AY
<b>Gruhl, John R</b>	Political Science	Professor	1.00	\$766	\$79,821	AY
<b>Gu, Linxia</b>	Mechanical Engineering	Asst Professor	1.00	\$194	\$78,194	AY
<b>Guerra, Romeo J</b>	Academic Conferences	Director	1.00	\$0	\$83,452	FY
<b>Guest, James R</b>	University Health Center	Director	1.00	\$2,563	\$173,505	FY
<b>Guevara, Jose' R</b>	Modern Language & Literature	Assoc Professor	1.00	\$700	\$56,430	AY
<b>Gunderson, Greg R</b>	Academic Affairs	Asst Vice Chancellor	1.00	\$1,532	\$103,663	FY
<b>Guo, Junke</b>	Civil Engineering-Omaha	Asst Professor	1.00	\$775	\$78,152	AY
<b>Gursoy, Mustafa C</b>	Electrical Engineering	Asst Professor	1.00	\$1,270	\$85,980	AY
<b>Ha, Young</b>	Textiles Clothing & Design	Asst Professor	1.00	\$295	\$59,148	AY
<b>Haar, Ora P</b>	School of Music	Assoc Professor	1.00	\$4,499	\$62,003	AY
<b>Hachtmann, Frauke</b>	Advertising	Assoc Professor	1.00	\$773	\$63,612	AY
<b>Haecker, Nathan</b>	University Health Center	Physician	1.00	\$2,300	\$129,800	FY
<b>Hage, David S</b>	Chemistry	Professor	1.00	\$1,915	\$118,958	AY
	Chemistry	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,915	\$121,458	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Hagewen, Kellie J</b>	Sociology	Asst Professor	0.60	\$275	\$34,020	AY
	Ethnic Studies	Asst Professor	0.40	\$184	\$22,681	AY
			1.00	\$459	\$56,701	
<b>Haggin, Ronald K</b>	Construction Systems	Assoc Professor	1.00	\$1,095	\$95,178	AY
<b>Hallbeck, M Susan</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$2,269	\$103,125	AY
<b>Hamann, Edmund T</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$6,023	\$75,706	AY
<b>Hames, Raymond</b>	Anthropology	Chairperson	0.60	\$544	\$58,379	AY
	Anthropology	Professor	0.40	\$362	\$36,586	AY
			1.00	\$906	\$94,965	
<b>Hamouz, Fayrene L</b>	Nutrition & Health Sciences	Assoc Professor	0.75	\$750	\$75,704	FY
* <i>See also: IANR</i>						
<b>Hampton, Ronald D</b>	Marketing	Chairperson	0.60	\$870	\$77,075	AY
	Marketing	Assoc Professor	0.40	\$580	\$44,717	AY
			1.00	\$1,450	\$121,792	
<b>Han, Ming</b>	Electrical Engineering	Asst Professor	1.00	\$750	\$75,750	AY
<b>Handa, Rumiko</b>	Architecture	Assoc Professor	1.00	\$855	\$80,773	AY
<b>Hanford, Kathryn J</b>	Statistics	Assistant Professor of Practice	1.00	\$250	\$50,250	AY
<b>Hanrahan, Kevin</b>	School of Music	Asst Professor	1.00	\$407	\$49,789	AY
<b>Hansen, David J</b>	Psychology	Chairperson	0.60	\$1,952	\$104,573	FY
	Psychology	Professor	0.40	\$1,302	\$66,385	FY
			1.00	\$3,254	\$170,958	
<b>Hanson, Ronald J</b>	Agricultural Economics	Professor	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						
<b>Harbison, Gerard</b>	Chemistry	Professor	1.00	\$515	\$115,744	AY
<b>Harbourne, Brian Lee</b>	Mathematics	Professor	1.00	\$1,525	\$95,636	AY
<b>Hardy, Steven A</b>	Architecture	Assoc Professor	1.00	\$700	\$70,700	AY
<b>Harkness, Janet A</b>	Survey Research & Methodology/Gallu	Director	1.00	\$865	\$134,411	AY
	Survey Research & Methodology/Gallu	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$865	\$144,411	
<b>Harler, Donna D</b>	School of Music	Professor	1.00	\$648	\$70,713	AY
<b>Harmon, Paul E</b>	Construction Management	Assoc Professor	1.00	\$570	\$114,069	AY
<b>Harner, Michelle M</b>	College of Law	Asst Professor	1.00	\$0	\$102,500	AY
<b>Harnisch, Delwyn L</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$394	\$99,972	AY
<b>Harpending, Michael A</b>	English	Coordinator	1.00	\$500	\$62,456	FY
<b>Harshman, Lawrence G</b>	School of Biological Sciences	Professor	1.00	\$1,414	\$95,698	AY
<b>Hartke, Stephen G</b>	Mathematics	Asst Professor	1.00	\$1,500	\$71,300	AY
<b>Harwood, David</b>	Geosciences	Professor	1.00	\$1,237	\$92,101	AY
	Geosciences	College Professor	0.00	\$0	\$7,500	AY
			1.00	\$1,237	\$99,601	
<b>Hauptman, Kelli M</b>	Ctr Children Family & the Law	Coordinator	1.00	\$900	\$53,100	FY
<b>Hawkey, Earl W</b>	Registration & Records	Director	1.00	\$3,557	\$122,161	FY
<b>Hayaki, Reina</b>	Philosophy	Assoc Professor	1.00	\$4,525	\$58,786	AY
<b>Hayden, F Gregory</b>	Economics	Professor	1.00	\$1,107	\$116,474	AY
<b>Hayden-Roy, Priscilla A</b>	Modern Language & Literature	Assoc Professor	1.00	\$925	\$66,739	AY
<b>Healey, E Charles</b>	Special Ed & Communic Disorders	Professor	1.00	\$1,295	\$92,146	AY
<b>Heaton, Ruth M</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$1,145	\$90,168	AY
<b>Hebets, Eileen A</b>	School of Biological Sciences	Asst Professor	1.00	\$1,290	\$69,832	AY
<b>Hecker, Matthew J</b>	Office of the Dean of Students	Dean	1.00	\$1,036	\$87,422	FY
<b>Hemsath, Timothy L</b>	Architecture	Asst Professor	1.00	\$1,138	\$53,088	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Henderson, David K</b>	Philosophy	Professor	1.00	\$875	\$90,089	AY
	Philosophy	Distinguished Professor	0.00	\$0	\$6,000	AY
			1.00	\$875	\$96,089	
<b>Hendrix, James L</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$1,506	\$151,911	AY
<b>Hermiller, Susan M</b>	Mathematics	Professor	1.00	\$850	\$86,464	AY
<b>Hibbard, Therees T</b>	School of Music	Asst Professor	1.00	\$1,130	\$54,178	AY
<b>Hibbing, John R</b>	Political Science	Professor	1.00	\$33,407	\$173,000	AY
	Political Science	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$33,407	\$188,000	
<b>Hicks, Morgan C</b>	Athletics	Head Coach	1.00	\$699	\$47,274	FY
<b>Hinchman, Mark A</b>	Interior Design	Assoc Professor	1.00	\$776	\$75,776	AY
<b>Hind, Peter David</b>	Architecture	Asst Professor	1.00	\$1,250	\$53,000	AY
<b>Hines, Gwendolen</b>	Mathematics	Assoc Professor	1.00	\$600	\$69,380	AY
<b>Hoff, Michael C</b>	Art & Art History	Professor	1.00	\$599	\$70,043	AY
<b>Hoffman, Lesa R</b>	Psychology	Asst Professor	1.00	\$1,301	\$61,574	AY
<b>Hoffman, Michael W</b>	Electrical Engineering	Professor	1.00	\$1,000	\$111,087	AY
<b>Hoffman, Richard O</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$0	\$80,822	AY
<b>Hogan, Tiffany P</b>	Special Ed & Communic Disorders	Asst Professor	1.00	\$888	\$71,888	AY
<b>Hoistad, Mark A</b>	Architecture	Director	0.50	\$821	\$75,730	FY
	Landscape Architecture Program	Director	0.20	\$329	\$27,032	FY
	Architecture	Professor	0.20	\$329	\$27,032	FY
	College of Architecture	Associate Dean	0.10	\$164	\$13,516	FY
			1.00	\$1,643	\$143,310	
<b>Hollist, Cody S</b>	Child, Youth & Family Studies	Asst Professor	0.75	\$443	\$44,718	AY
* See also: IANR						
<b>Holmes, Mary Anne</b>	Geosciences	Professor of Practice	1.00	\$7,355	\$79,072	AY
<b>Holmes, William W</b>	Construction Systems	Assoc Professor	1.00	\$245	\$99,062	AY
<b>Holz, Aaron J</b>	Art & Art History	Asst Professor	1.00	\$737	\$59,353	AY
<b>Holz, Rosemarie P</b>	Women's & Gender Studies	Assistant Professor of Practice	1.00	\$340	\$34,340	AY
<b>Homestead, Melissa J</b>	English	Assoc Professor	1.00	\$600	\$71,757	AY
	English	Professorships	0.00	\$0	\$3,000	AY
			1.00	\$600	\$74,757	
<b>Homp, Michelle D</b>	Ctr for Science Math & Computer Ed	Research Assistant Professor	0.75	\$0	\$54,000	FY
<b>Honey, Maureen E</b>	English	Professor	1.00	\$550	\$99,540	AY
<b>Hong, Soo-Young</b>	Child, Youth & Family Studies	Asst Professor	1.00	\$390	\$56,390	AY
<b>Hope, Debra Anne</b>	Psychology	Professor	1.00	\$1,062	\$107,270	AY
<b>Horn, Christy A</b>	Center for Instructional Innovation	Director	0.40	\$599	\$40,558	FY
* See also: UNCA						
<b>Hostetler, Karl David</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$521	\$81,298	AY
<b>Housh, Terry J</b>	Nutrition & Health Sciences	Professor	1.00	\$1,300	\$101,656	AY
<b>Houston, Adam L</b>	Geosciences	Asst Professor	1.00	\$2,750	\$64,205	AY
<b>Hoyt, Danny R</b>	Sociology	Chairperson	0.60	\$1,335	\$71,556	AY
	Sociology	Professor	0.40	\$889	\$45,371	AY
			1.00	\$2,224	\$116,927	
<b>Hu, Qi S</b>	Geosciences	Professor	0.30	\$2,761	\$29,304	FY
* See also: IANR						
<b>Huddleston-Casas, Catherine A</b>	Child, Youth & Family Studies	Asst Professor	0.75	\$983	\$41,268	AY
* See also: IANR						

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Hudgins, Jerry L</b>	Electrical Engineering	Professor	0.65	\$1,210	\$98,510	AY
	Electrical Engineering	Chairperson	0.35	\$650	\$53,042	AY
			1.00	\$1,860	\$151,552	
<b>Hug, Clarence W</b>	Athletics	Associate Director	1.00	\$20,188	\$102,560	FY
<b>Hull, Ronald E</b>	University Television	Associate Director	0.50	\$0	\$14,189	FY
<b>Hunt Jr, Robert M</b>	Geosciences	Professor	0.50	\$125	\$43,579	AY
<b>Hux, Karen A</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$1,337	\$77,715	AY
<b>Ianno, Natale Joseph</b>	Electrical Engineering	Professor	1.00	\$1,260	\$127,114	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,260	\$137,114	
<b>Ide, Harry Albert</b>	Philosophy	Assoc Professor	1.00	\$620	\$61,231	AY
<b>Ingraham, Elizabeth</b>	Art & Art History	Assoc Professor	1.00	\$2,000	\$60,870	AY
<b>Ingram, John</b>	Athletics	Associate Director	1.00	\$2,501	\$102,560	FY
<b>Iordanskiy, Sergey N</b>	School of Biological Sciences	Research Assistant Professor	1.00	\$745	\$50,425	FY
<b>Irmak, Ayse</b>	School of Natural Resources	Asst Professor	0.40	\$155	\$31,427	FY
* <i>See also: IANR</i>						
<b>Isernhagen, Jody C</b>	Educational Administration	Assoc Professor	1.00	\$1,150	\$98,164	AY
<b>Iyengar, Srikanth B</b>	Mathematics	Professor	1.00	\$2,150	\$100,325	AY
<b>Jackson, Christine A</b>	Business and Finance	Vice Chancellor	1.00	\$3,950	\$227,184	FY
<b>Jacobs, Margaret D</b>	History	Professor	1.00	\$7,226	\$76,707	AY
	Women's & Gender Studies	Director/Chair	0.00	\$0	\$2,400	AY
			1.00	\$7,226	\$79,107	
<b>Jacobson, Evelyn M</b>	Academic Affairs	Assoc Vice Chancellor	1.00	\$2,212	\$149,701	FY
<b>Jacobson, Manfred R</b>	Modern Language & Literature	Professor	1.00	\$700	\$68,071	AY
<b>Jacobson, Scott D</b>	Athletics	Head Coach	1.00	\$1,876	\$60,283	FY
<b>James, Michael F</b>	Textiles Clothing & Design	Chairperson	0.40	\$1,292	\$58,698	FY
	Textiles Clothing & Design	Professor	0.40	\$1,105	\$50,213	FY
	Textiles Clothing & Design	College Professor	0.00	\$0	\$10,000	FY
* <i>See also: IANR</i>			0.80	\$2,397	\$118,911	
<b>Jang, Won Mee</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$914	\$92,223	AY
<b>Janovy, John</b>	School of Biological Sciences	Professor	1.00	\$1,346	\$115,897	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$1,346	\$130,897	
<b>Japp, Phyllis</b>	Communication Studies	Assoc Professor	0.50	\$0	\$31,660	AY
<b>Jaques, Marvin B</b>	Technology Development	Coordinator	1.00	\$1,206	\$81,627	FY
<b>Jensen, Wayne G</b>	Construction Management	Assoc Professor	1.00	\$1,875	\$85,173	AY
<b>Jewell, Andrew W</b>	University Libraries	Asst Professor	1.00	\$1,150	\$51,350	FY
<b>Jiang, Hong</b>	Computer Science & Engineering	Professor	1.00	\$1,097	\$110,747	AY
<b>Joeckel, Robert M</b>	Geosciences	Assoc Professor	0.30	\$353	\$26,323	FY
* <i>See also: IANR</i>						
<b>Johnson, Julie M</b>	Child, Youth & Family Studies	Professor	0.40	\$711	\$49,683	FY
	Child, Youth & Family Studies	Chairperson	0.37	\$760	\$53,081	FY
* <i>See also: IANR</i>			0.77	\$1,471	\$102,764	
<b>Johnson, Kathleen A</b>	University Libraries	Professor	1.00	\$1,851	\$87,122	FY
<b>Johnson, Scott K</b>	Chemical & Biomolecular Engineering	Coordinator	1.00	\$2,118	\$108,026	FY
<b>Jones, Clinton J</b>	Vet & Biomedical Sciences	Professorships	0.00	\$0	\$2,500	AY
* <i>See also: IANR</i>						
<b>Jones, Elizabeth G</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$850	\$85,745	AY
<b>Jones, Erick C</b>	Industrial & Mgmt Syst Engineering	Assoc Professor	1.00	\$7,555	\$96,416	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Jones, Georgia</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$387	\$39,221	FY
* See also: IANR						
<b>Jones, Jeannette E</b>	History	Asst Professor	0.60	\$689	\$34,524	AY
	Ethnic Studies	Asst Professor	0.40	\$460	\$23,015	AY
			1.00	\$1,149	\$57,539	
<b>Jones, M Colleen</b>	Management	Associate Professor of Practice	0.50	\$3,535	\$49,751	AY
	Office of the Chancellor	Asst To Chancellor	0.50	\$0	\$51,227	AY
			1.00	\$3,535	\$100,978	
<b>Jones, Patrick D</b>	History	Assoc Professor	0.60	\$3,356	\$37,937	AY
	Ethnic Studies	Assoc Professor	0.40	\$2,238	\$25,293	AY
			1.00	\$5,594	\$63,230	
<b>Jonson, Jessica L</b>	Ofc of Dean - Undergraduate Studies	Director	0.75	\$621	\$50,368	FY
<b>Jung, Hyun Tae</b>	Architecture	Asst Professor	1.00	\$0	\$61,621	AY
<b>Kalisa, Marie-Chantal</b>	Modern Language & Literature	Assoc Professor	0.75	\$815	\$52,565	AY
	Women's & Gender Studies	Assoc Professor	0.25	\$272	\$17,522	AY
			1.00	\$1,087	\$70,087	
<b>Kamil, Alan C</b>	School of Biological Sciences	Director/Chair	0.60	\$1,147	\$94,352	AY
	School of Biological Sciences	Professor	0.20	\$382	\$29,784	AY
	Psychology	Professor	0.20	\$382	\$29,781	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$1,911	\$168,917	
<b>Karels, Gordon V</b>	Finance	Chairperson	0.60	\$1,464	\$120,456	AY
	Finance	Professor	0.40	\$976	\$75,637	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,440	\$206,093	
<b>Karmazin, Steven T</b>	Technology Development	Coordinator	1.00	\$1,654	\$84,374	FY
<b>Katz, Wendy J</b>	Art & Art History	Assoc Professor	1.00	\$434	\$58,239	AY
<b>Kauffman, Douglas F</b>	Educational Psychology	Asst Professor	1.00	\$1,100	\$59,600	AY
<b>Kautz, Jason A</b>	Chemistry	Associate Professor of Practice	1.00	\$1,267	\$65,293	AY
<b>Kaye, Frances W</b>	English	Professor	1.00	\$600	\$80,981	AY
<b>Kean, Rita C</b>	Ofc of Dean - Undergraduate Studies	Dean	1.00	\$3,764	\$174,854	FY
<b>Keck, David W</b>	J S Raikes School of Comp Sci & Mgm	Director	1.00	\$3,304	\$223,563	FY
<b>Kellas, Jody L</b>	Communication Studies	Assoc Professor	1.00	\$5,838	\$70,061	AY
<b>Kelley, Christine A</b>	Mathematics	Asst Professor	1.00	\$1,490	\$64,990	AY
<b>Kemp, Suzanne E</b>	Special Ed & Communic Disorders	Associate Professor of Practice	1.00	\$4,000	\$59,650	AY
<b>Kendall, Gail Marie</b>	Art & Art History	Professor	0.65	\$359	\$48,245	AY
	Art & Art History	College Professor	0.00	\$0	\$3,000	AY
			0.65	\$359	\$51,245	
<b>Kendig, Daniel J</b>	Athletics	Head Coach	1.00	\$2,297	\$88,785	FY
<b>Kennedy, Patricia</b>	Marketing	Assoc Professor	1.00	\$811	\$102,169	AY
<b>Kenny, Nancy E</b>	Athletics	Associate Director	1.00	\$2,853	\$126,407	FY
<b>Kettler, Richard Mark</b>	Geosciences	Assoc Professor	1.00	\$55	\$66,630	AY
<b>Khattak, Aemal J</b>	Civil Engineering-Lincoln	Assoc Professor	1.00	\$600	\$80,645	AY
<b>Kiewra, Kenneth Anthony</b>	Educational Psychology	Professor	1.00	\$1,001	\$86,264	AY
<b>Kim, Benjamin J</b>	Economics	Assoc Professor	1.00	\$120	\$70,893	AY
<b>Kim, Ockjean</b>	Special Ed & Communic Disorders	Asst Professor	1.00	\$631	\$63,631	AY
<b>Kim, Yong Rak</b>	Civil Engineering-Lincoln	Asst Professor	1.00	\$1,860	\$84,402	AY
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$1,860	\$89,402	
<b>Kimbrough, Alecia J</b>	College of Arts & Sciences	Assistant Dean	1.00	\$1,218	\$106,218	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Kimbrough, Carla J</b>	News - Editorial	Assoc Professor	1.00	\$900	\$70,900	AY
<b>Kirby, Roger D</b>	Physics & Astronomy	Professor	1.00	\$980	\$127,154	AY
<b>Kirst, Roger W</b>	College of Law	Professor	1.00	\$8,232	\$172,873	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$8,232	\$187,873	
<b>Kleimola, Ann M</b>	History	Professor	1.00	\$350	\$70,428	AY
<b>Kleppinger, Stanley V</b>	School of Music	Asst Professor	1.00	\$473	\$51,648	AY
<b>Knoche, Lisa L</b>	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$2,838	\$63,000	FY
<b>Knops, Johannes M</b>	School of Biological Sciences	Assoc Professor	0.80	\$946	\$65,195	AY
	School of Natural Resources	Assoc Professor	0.20	\$240	\$16,300	AY
			1.00	\$1,186	\$81,495	
<b>Ko, Jeonghan</b>	Industrial & Mgmt Syst Engineering	Asst Professor	1.00	\$192	\$77,492	AY
<b>Kohen, Ariel</b>	Political Science	Asst Professor	1.00	\$1,744	\$60,968	AY
	Political Science	College Professor	0.00	\$0	\$7,500	AY
			1.00	\$1,744	\$68,468	
<b>Konecky, Joan Latta</b>	University Libraries	Assoc Professor	1.00	\$472	\$59,645	FY
<b>Kooser, Ted</b>	English	Professor	0.50	\$400	\$49,358	AY
	English	University Professor	0.00	\$0	\$10,000	AY
			0.50	\$400	\$59,358	
<b>Kort-Butler, Lisa A</b>	Sociology	Asst Professor	1.00	\$500	\$55,623	AY
<b>Kostelnik, Marjorie J</b>	College of Education & Human Sci	Dean	0.75	\$3,344	\$155,343	FY
* <i>See also: IANR</i>						
<b>Koszewski, Wanda M</b>	Nutrition & Health Sciences	Ext Assoc Professor	0.25	\$237	\$22,557	AY
* <i>See also: IANR</i>						
<b>Krapfl, Robin</b>	Athletics	Head Coach	1.00	\$1,854	\$58,779	FY
<b>Krause, Gary L</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$0	\$69,979	AY
<b>Kravchenko, Ilya V</b>	Physics & Astronomy	Asst Professor	1.00	\$980	\$71,980	AY
<b>Krone, Kathleen</b>	Communication Studies	Professor	1.00	\$450	\$86,822	AY
<b>Krug, Nathan S</b>	Architecture	Assoc Professor	1.00	\$429	\$68,580	AY
<b>Kunc, Karen S</b>	Art & Art History	Professor	1.00	\$905	\$105,862	AY
	Art & Art History	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$905	\$108,362	
<b>Kunz, Gina M</b>	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$2,858	\$70,125	FY
<b>Kuska, Sharon Suzanne</b>	Architecture	Professor	1.00	\$906	\$85,558	AY
<b>Kuzma, Gregory S</b>	English	Professor	1.00	\$300	\$71,212	AY
<b>Lacost, Barbara A</b>	Educational Administration	Assoc Professor	1.00	\$500	\$70,400	AY
<b>Ladunga, Istvan</b>	Statistics	Professor	0.69	\$0	\$121,249	AY
* <i>See also: IANR</i>						
<b>Laging, Thomas S</b>	Architecture	Professor	1.00	\$497	\$94,306	AY
<b>Lahey, Stephen E</b>	Classics & Religious Studies	Asst Professor	1.00	\$1,095	\$49,059	AY
<b>Lai, Rebecca Y</b>	Chemistry	Asst Professor	1.00	\$1,114	\$66,930	AY
<b>Langell, Marjorie A</b>	Chemistry	Professor	1.00	\$483	\$104,126	AY
	Chemistry	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$483	\$106,626	
<b>Larkins, Brian A</b>	Research	Assoc Vice Chancellor	1.00	\$1,356	\$195,836	FY
<b>Larsen, Gustavo</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$1,547	\$120,551	AY
<b>Latta, Gail Frances</b>	University Libraries	Professor	1.00	\$0	\$77,232	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Latta, Margaret A</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$1,145	\$79,707	AY
	Teaching, Learning & Teacher Ed	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,145	\$89,707	
<b>Lau, Siu Kit</b>	Architectural Engineering	Asst Professor	1.00	\$830	\$83,830	AY
<b>Lauerman, Margaret A</b>	Office of University Communications	Director	1.00	\$2,110	\$142,760	FY
<b>Lavin, Stephen J</b>	Geography-SNR	Professor	1.00	\$524	\$80,444	AY
<b>Lawrence, Janice E</b>	School of Accountancy	Assoc Professor	1.00	\$1,000	\$124,722	AY
<b>Lawrence, Susan C</b>	History	Assoc Professor	1.00	\$350	\$71,047	AY
<b>Lawson, Craig M</b>	College of Law	Professor	1.00	\$4,093	\$121,027	AY
	College of Law	Fellow	0.00	\$0	\$10,000	AY
			1.00	\$4,093	\$131,027	
<b>Lawson, Merlin P</b>	Geosciences	Professor	1.00	\$453	\$137,243	AY
<b>Leblanc, Dennis</b>	Athletics	Associate Director	1.00	\$3,174	\$148,074	FY
<b>Ledder, Glenn W</b>	Mathematics	Assoc Professor	1.00	\$800	\$72,554	AY
<b>Lee, Ji-Young</b>	Nutrition & Health Sciences	Asst Professor	0.25	\$225	\$15,250	AY
* <i>See also: IANR</i>						
<b>Lee, Karen King</b>	Communication Studies	Assistant Professor of Practice	0.75	\$0	\$35,350	AY
<b>Lee, Kevin M</b>	Physics & Astronomy	Research Associate Professor	0.55	\$453	\$34,500	AY
	Ctr for Science Math & Computer Ed	Research Associate Professor	0.45	\$370	\$28,229	AY
			1.00	\$823	\$62,729	
<b>Lee, Laurie Thomas</b>	Broadcasting	Professor	1.00	\$814	\$82,231	AY
<b>Lee, Ronald</b>	Communication Studies	Professor	1.00	\$350	\$87,865	AY
<b>Lee, Sang M</b>	Management	Chairperson	0.60	\$1,790	\$141,715	AY
	Management	Professor	0.40	\$1,193	\$92,610	AY
	Management	Distinguished Professor	0.00	\$0	\$5,000	AY
	Management	University Professor	0.00	\$0	\$25,000	AY
			1.00	\$2,983	\$264,325	
<b>Lefferts, Peter Martin</b>	School of Music	Professor	1.00	\$633	\$75,091	AY
<b>Leger, Daniel W</b>	Psychology	Professor	1.00	\$624	\$89,725	AY
<b>Leiter, Richard A</b>	College of Law	Professor	1.00	\$7,258	\$152,426	FY
<b>Lenich, John P</b>	College of Law	Professor	1.00	\$6,162	\$129,407	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$6,162	\$144,407	
<b>Lenters, John D</b>	Geosciences	Assoc Professor	0.30	\$61	\$24,420	FY
* <i>See also: IANR</i>						
<b>Lepard, Brian D</b>	College of Law	Professor	1.00	\$7,642	\$135,002	AY
	College of Law	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$7,642	\$140,002	
<b>Lesueur, James D</b>	History	Assoc Professor	1.00	\$1,228	\$69,474	AY
<b>Levin, Carole</b>	History	Professor	1.00	\$1,228	\$100,805	AY
	History	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,228	\$103,305	
<b>Levine, Susan</b>	School of Music	Asst Professor	1.00	\$636	\$54,227	AY
<b>Levitov, Peter S</b>	International Affairs	Associate Dean	0.91	\$1,096	\$95,560	FY
* <i>See also: UNCA</i>						
<b>Lewis, Nancy M</b>	Nutrition & Health Sciences	Professor	0.56	\$570	\$50,878	FY
* <i>See also: IANR</i>						

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Lewis, William J</b>	Mathematics	Professor	0.67	\$970	\$94,501	AY
	Ctr for Science Math & Computer Ed	Director	0.33	\$485	\$47,218	AY
	Mathematics	Professorships	0.00	\$0	\$5,000	AY
			1.00	\$1,455	\$146,719	
<b>Li, Haorong</b>	Architectural Engineering	Asst Professor	1.00	\$1,645	\$83,801	AY
<b>Li, Hui</b>	Chemistry	Asst Professor	1.00	\$254	\$66,316	AY
<b>Li, Ming</b>	Psychology	Asst Professor	1.00	\$1,477	\$58,130	AY
<b>Li, Weixing</b>	Management	Assistant Professor of Practice	1.00	\$800	\$80,800	AY
<b>Li, Xu</b>	Civil Engineering-Lincoln	Asst Professor	1.00	\$740	\$74,740	AY
<b>Li, Yusong</b>	Civil Engineering-Lincoln	Asst Professor	1.00	\$1,110	\$75,110	AY
<b>Lim, Jung Yul</b>	Engineering Mechanics	Asst Professor	1.00	\$373	\$74,873	AY
<b>Lin, Yijia</b>	Finance	Asst Professor	1.00	\$2,600	\$129,050	AY
<b>Lindsley-Griffin, Nancy</b>	Geosciences	Professor	1.00	\$0	\$72,383	AY
<b>Liou, Sy-Hwang</b>	Physics & Astronomy	Professor	1.00	\$820	\$92,902	AY
<b>Liu, Mingsheng</b>	Architectural Engineering	Professor	1.00	\$2,790	\$126,800	AY
<b>Logan, John David</b>	Mathematics	Professor	1.00	\$950	\$116,050	AY
	Mathematics	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$950	\$118,550	
<b>Logan-Peters, Kay</b>	University Libraries	Chairperson	0.60	\$420	\$52,241	FY
	University Libraries	Professor	0.40	\$280	\$33,494	FY
			1.00	\$700	\$85,735	
<b>Logsdon, Pat A</b>	Athletics	Associate Director	1.00	\$2,553	\$106,053	FY
<b>Loladze, Irakli</b>	Mathematics	Asst Professor	1.00	\$0	\$62,175	AY
<b>Loope, David B</b>	Geosciences	Professor	1.00	\$450	\$101,223	AY
	Geosciences	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$450	\$106,223	
<b>Lopez, William E</b>	Teaching, Learning & Teacher Ed	Associate Professor of Practice	1.00	\$5,327	\$69,497	AY
<b>Lou, David Y</b>	Mechanical Engineering	Professor	1.00	\$1,430	\$145,018	AY
	Mechanical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,430	\$155,018	
<b>Lou, Marjorie F</b>	Vet & Biomedical Sciences	Professorships	0.00	\$0	\$2,500	FY
* See also: IANR						
<b>Louda, Svata M</b>	School of Biological Sciences	Professor	1.00	\$0	\$122,445	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$0	\$137,445	
<b>Lu, Suping</b>	University Libraries	Professor	1.00	\$520	\$65,560	FY
<b>Lu, Ying</b>	Computer Science & Engineering	Asst Professor	1.00	\$873	\$88,135	AY
<b>Lu, Yongfeng</b>	Electrical Engineering	Professor	1.00	\$3,965	\$138,646	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,965	\$148,646	
<b>Lucas, Kristen L</b>	Communication Studies	Asst Professor	1.00	\$564	\$59,914	AY
<b>Luckner, Warren R</b>	Finance	Director	0.60	\$439	\$44,489	AY
	Finance	Professor of Practice	0.40	\$294	\$29,660	AY
	Finance	College Professor	0.00	\$279	\$48,224	AY
			1.00	\$1,012	\$122,373	
<b>Luthans, Fred</b>	Management	Professor	1.00	\$3,000	\$224,585	AY
	Management	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$3,000	\$239,585	
<b>Lutz, Mary C</b>	University Health Center	Physician	0.73	\$1,500	\$101,651	AY



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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Lynch, Thomas P</b>	English	Assoc Professor	1.00	\$600	\$63,408	AY
<b>Lyons, Karen V</b>	University Honors Program UNL	Associate Director	1.00	\$695	\$59,462	FY
<b>Lyons, William H</b>	College of Law	Professor	1.00	\$8,850	\$156,349	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$8,850	\$171,349	
<b>Maag, John W</b>	Special Ed & Communic Disorders	Professor	1.00	\$1,574	\$91,469	AY
<b>Mackenzie, Sally</b>	School of Biological Sciences	Professor	0.40	\$835	\$51,471	AY
* See also: IANR						
<b>MacPhee, Craig</b>	Economics	Professor	1.00	\$898	\$99,745	AY
	Economics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$898	\$109,745	
<b>Maddox, Laura L</b>	Special Ed & Communic Disorders	Coordinator	0.50	\$318	\$32,113	FY
<b>Mahoney, Timothy Raymond</b>	History	Professor	1.00	\$350	\$82,733	AY
	Plains Humanities Alliance	Director/Chair	0.00	\$0	\$8,000	AY
			1.00	\$350	\$90,733	
<b>Malina, Eric G</b>	Chemistry	Assistant Professor of Practice	1.00	\$908	\$56,420	AY
<b>Mamiya, Christin Joy</b>	Art & Art History	Professor	1.00	\$633	\$84,816	AY
	Art & Art History	College Professor	0.00	\$0	\$3,000	AY
			1.00	\$633	\$87,816	
<b>Manderscheid, David C</b>	College of Arts & Sciences	Dean	1.00	\$3,913	\$234,093	FY
<b>Manning, Mark M</b>	Athletics	Head Coach	1.00	\$1,000	\$121,000	FY
<b>Marks, Christopher S</b>	School of Music	Asst Professor	1.00	\$521	\$53,964	AY
<b>Markwell, John P</b>	Biochemistry	Professor	0.50	\$799	\$60,414	FY
* See also: IANR						
<b>Marley, Thomas John</b>	Mathematics	Professor	1.00	\$1,325	\$81,825	AY
<b>Martin, Charity K</b>	University Libraries	Assoc Professor	1.00	\$543	\$54,812	FY
<b>Marvin, Christine Ann</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$973	\$81,349	AY
<b>Mashayekhi, Mostafa</b>	Finance	Assoc Professor	1.00	\$742	\$74,500	AY
<b>Maslowski, Peter</b>	History	Professor	1.00	\$350	\$90,073	AY
<b>Mattingly, Alan F</b>	School of Music	Asst Professor	1.00	\$1,158	\$56,921	AY
<b>Maxey-Harris, Charlene</b>	University Libraries	Asst Professor	1.00	\$529	\$53,444	FY
<b>May, Ann Mari</b>	Economics	Professor	1.00	\$8,946	\$99,107	AY
<b>McBride, Patrick J</b>	Admissions	Associate Dean	1.00	\$1,390	\$94,035	FY
<b>McChargue, Dennis E</b>	Psychology	Asst Professor	1.00	\$517	\$65,083	AY
<b>McClurg, Lori G</b>	J S Raikes School of Comp Sci & Mgm	Director	1.00	\$1,167	\$101,728	FY
<b>McCullough, Martha L</b>	Anthropology	Assoc Professor	0.60	\$148	\$32,246	AY
	Ethnic Studies	Assoc Professor	0.40	\$99	\$21,496	AY
			1.00	\$247	\$53,742	
<b>McCoy, Bernard R</b>	Broadcasting	Assoc Professor	1.00	\$713	\$60,138	AY
<b>McCray, Jeffrey P</b>	School of Music	Asst Professor	1.00	\$415	\$50,689	AY
<b>McCulloch, Eilleen M</b>	Chemical & Biomolecular Engineering	Associate Director	1.00	\$3,217	\$110,461	FY
<b>McCurdy, Merilee</b>	Educational Psychology	Assoc Professor	1.00	\$758	\$71,721	AY
<b>McCutcheon, Allan L</b>	Survey Research & Methodology/Gallu	Scientist	0.75	\$543	\$75,777	AY
	Statistics	Professor	0.25	\$181	\$25,260	AY
	Sociology	College Professor	0.00	\$0	\$25,000	AY
			1.00	\$724	\$126,037	
<b>McDermott, Kerry F</b>	Athletics	Head Coach	1.00	\$757	\$51,244	FY
<b>McGarvey, Mary G</b>	Economics	Assoc Professor	1.00	\$794	\$83,508	AY

**University of Nebraska - UNL**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>McGowan, Thomas M</b>	Teaching, Learning & Teacher Ed	Chairperson	0.60	\$1,030	\$82,214	FY
	Teaching, Learning & Teacher Ed	Professor	0.40	\$663	\$52,857	FY
			1.00	\$1,693	\$135,071	
<b>McKittrick, Jennifer L</b>	Philosophy	Assoc Professor	1.00	\$1,128	\$66,177	AY
<b>McLeod, Harriet J</b>	Textiles Clothing & Design	Asst Professor	1.00	\$0	\$55,499	AY
<b>McMahon, Patrice C</b>	Political Science	Assoc Professor	1.00	\$1,455	\$67,612	AY
<b>McMullen, William Wallace</b>	School of Music	Professor	1.00	\$645	\$66,850	AY
<b>McQuillan, Julia</b>	Sociology	Assoc Professor	1.00	\$2,000	\$80,528	AY
<b>Meagher, Michael M</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$2,083	\$168,709	AY
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,083	\$178,709	
<b>Meakin, John C</b>	Mathematics	Chairperson	0.60	\$1,006	\$89,865	AY
	Mathematics	Professor	0.40	\$671	\$56,576	AY
	Mathematics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,677	\$156,441	
<b>Medill, Colleen E</b>	College of Law	Professor	1.00	\$9,757	\$139,855	AY
	College of Law	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$9,757	\$144,855	
<b>Meers, Gary D</b>	Special Ed & Communic Disorders	Professor	1.00	\$997	\$101,124	FY
<b>Mejias-Vicandi, Errapel</b>	Modern Language & Literature	Assoc Professor	1.00	\$925	\$64,402	AY
<b>Mendola, Joseph Robert</b>	Philosophy	Chairperson	0.60	\$1,508	\$60,856	AY
	Philosophy	Professor	0.40	\$1,006	\$38,240	AY
			1.00	\$2,514	\$99,096	
<b>Mering, Margaret V</b>	University Libraries	Professor	1.00	\$1,500	\$71,270	FY
<b>Merkel, Kenneth G</b>	Architectural Engineering	Professor	1.00	\$1,338	\$108,401	AY
<b>Meyers, Paul</b>	Athletics	Associate Director	1.00	\$2,621	\$110,675	FY
<b>Michaels, Sarah</b>	Political Science	Professor	1.00	\$445	\$80,259	AY
<b>Miller, Nancy J</b>	College of Education & Human Sci	Coordinator	0.50	\$0	\$46,165	AY
	Textiles Clothing & Design	Professor	0.50	\$0	\$41,969	AY
			1.00	\$0	\$88,134	
<b>Miller, Ross A</b>	Political Science	Assoc Professor	1.00	\$0	\$67,755	AY
<b>Minter, Deborah W</b>	English	Assoc Professor	1.00	\$2,000	\$72,346	AY
<b>Mitchell, Dona-Gene</b>	Political Science	Asst Professor	1.00	\$635	\$58,635	AY
<b>Mitchell, Marie S</b>	Management	Asst Professor	1.00	\$0	\$108,400	AY
<b>Mitchell, Nancy D</b>	Advertising	Professor	1.00	\$775	\$92,882	AY
<b>Moberly, Richard E</b>	College of Law	Assoc Professor	1.00	\$14,156	\$123,048	AY
<b>Moeller, Aleidine</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$1,191	\$98,799	AY
	Teaching, Learning & Teacher Ed	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,191	\$108,799	
<b>Montes, Amelia M</b>	English	Assoc Professor	0.60	\$518	\$47,584	AY
	Ethnic Studies	Assoc Professor	0.40	\$345	\$31,725	AY
	Ethnic Studies	Director/Chair	0.00	\$0	\$3,500	AY
			1.00	\$863	\$82,809	
<b>Moody, Linda D</b>	Student Involvement	Assistant Director	1.00	\$704	\$57,090	FY
<b>Moore, Brian Robert</b>	School of Music	Assoc Professor	1.00	\$531	\$61,204	AY
<b>Moore, Helen A</b>	Sociology	Professor	1.00	\$1,100	\$108,895	AY
	Sociology	Professorships	0.00	\$0	\$5,000	AY
			1.00	\$1,100	\$113,895	
<b>Moore, Raymond</b>	College of Engineering	Associate Dean	1.00	\$1,780	\$183,340	FY
<b>Morales, Pedro P</b>	Athletics	Head Coach	1.00	\$1,927	\$63,705	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Morcous, George</b>	Construction Systems	Asst Professor	1.00	\$1,570	\$79,938	AY
<b>Moriyama, Etsuko</b>	School of Biological Sciences	Assoc Professor	0.60	\$704	\$55,385	AY
	NRI Center of Biotechnology	Assoc Professor	0.40	\$470	\$36,924	AY
			1.00	\$1,174	\$92,309	
<b>Moriyama, Hideaki</b>	School of Biological Sciences	Assoc Professor	0.60	\$489	\$49,417	AY
	NRI Center of Biotechnology	Assoc Professor	0.40	\$326	\$32,945	AY
			1.00	\$815	\$82,362	
<b>Morris, Thomas Jack</b>	School of Biological Sciences	Professor	1.00	\$1,575	\$159,776	AY
<b>Moshman, David</b>	Educational Psychology	Professor	1.00	\$1,063	\$92,098	AY
<b>Moussavi, Massoum</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$400	\$79,831	AY
<b>Mullen, Debra L</b>	College of Education & Human Sci	Associate Dean	1.00	\$1,330	\$81,885	FY
<b>Munier, Craig D</b>	Scholarship & Financial Aid	Director	1.00	\$1,472	\$119,220	FY
<b>Mutunayagam, N Brito</b>	Community & Regional Planning	Professor	0.75	\$0	\$103,052	FY
* <i>See also: IANR</i>						
<b>Nadkarni, Sucheta S</b>	Management	Assoc Professor	1.00	\$0	\$111,712	AY
<b>Nah, Fui Hoon</b>	Management	Assoc Professor	1.00	\$1,800	\$130,248	AY
<b>Nam, Yunwoo</b>	Community & Regional Planning	Asst Professor	1.00	\$700	\$58,450	AY
<b>Narumalani, Sunil G</b>	School of Natural Resources	Professor	0.60	\$846	\$58,588	AY
* <i>See also: IANR</i>						
<b>Neal, P Maureen</b>	Art & Art History	Assoc Professor	1.00	\$365	\$57,574	AY
<b>Neely, David</b>	School of Music	Assoc Professor	1.00	\$440	\$59,125	AY
<b>Negahban, Mehrdad</b>	Engineering Mechanics	Assoc Professor	1.00	\$920	\$93,049	AY
<b>Nelson, Carl A</b>	Mechanical Engineering	Asst Professor	1.00	\$1,560	\$79,600	AY
<b>Nelson, James R</b>	Special Ed & Communic Disorders	Professor	1.00	\$1,042	\$84,424	AY
<b>Newman, Ian M</b>	Educational Psychology	Professor	1.00	\$1,526	\$140,584	FY
<b>Nguyen, Lim</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$694	\$93,310	AY
<b>Nickel, Catherine A</b>	Modern Language & Literature	Assoc Professor	1.00	\$500	\$60,708	AY
<b>Nickerson, Kenneth</b>	School of Biological Sciences	Professor	1.00	\$911	\$90,803	AY
<b>Nierman, Glenn E</b>	School of Music	Professor	1.00	\$1,777	\$96,886	AY
	School of Music	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,777	\$106,886	
<b>Nisse, Ruth S</b>	English	Assoc Professor	1.00	\$0	\$67,129	AY
<b>Nitz, Randy G</b>	Technology Development	Coordinator	0.90	\$903	\$91,196	FY
<b>Norby, Monica M</b>	Research	Asst Vice Chancellor	1.00	\$2,671	\$136,222	FY
<b>Norton, Terri R</b>	Construction Systems	Asst Professor	1.00	\$1,115	\$75,445	AY
<b>Noureddini, Hossein</b>	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$1,060	\$106,939	AY
<b>Novak, Matthew S</b>	College of Law	Asst Professor	1.00	\$560	\$48,838	FY
<b>Nowak, Andrzej S</b>	Civil Engineering-Lincoln	Professor	1.00	\$2,400	\$162,090	AY
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$2,400	\$177,090	
<b>Nowick, Elaine A</b>	University Libraries	Professor	1.00	\$410	\$51,626	AY
<b>Nugent, Gwen C</b>	NE Ctr Rsrch on Youth,Fam & School	Research Associate Professor	1.00	\$2,957	\$72,542	FY
<b>Nunez, William J</b>	Institutional Research & Planning	Director	1.00	\$1,912	\$129,383	FY
<b>Oakley, Seanna S</b>	English	Asst Professor	1.00	\$700	\$57,447	AY
<b>O'Connor, Thomas Joseph</b>	College of Business Administration	Coordinator	1.00	\$817	\$55,295	AY
<b>Odabasi, Turan Paul</b>	Business and Finance	Special Associate General Counsel	0.48	\$737	\$49,896	FY
* <i>See also: UNCA</i>	<i>See also: UNMC</i>					
<b>Oglesby, Robert J</b>	Geosciences	Professor	0.70	\$300	\$76,385	AY
	School of Natural Resources	Professor	0.03	\$13	\$3,192	AY
* <i>See also: IANR</i>			0.73	\$313	\$79,577	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>O'Hanlon, James P</b>	College of Education & Human Sci	Professor	1.00	\$1,172	\$155,404	FY
<b>Olds, Marshall Curtis</b>	Modern Language & Literature	Professor	1.00	\$1,100	\$106,724	AY
<b>Oliva, Giacomo M</b>	Hixson-Lied Fine & Performing Arts	Dean	1.00	\$2,820	\$190,841	FY
	Hixson-Lied Fine & Performing Arts	College Professor	0.00	\$0	\$20,000	FY
			1.00	\$2,820	\$210,841	
<b>Olson, David L</b>	Management	Professor	1.00	\$2,000	\$143,289	AY
	Management	College Professor	0.00	\$0	\$38,000	AY
			1.00	\$2,000	\$181,289	
<b>Olson, Kathryn A</b>	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$1,450	\$100,850	FY
<b>Olson, Kristen M</b>	Survey Research & Methodology/Gallu	Asst Professor	0.50	\$445	\$28,891	AY
	Sociology	Asst Professor	0.50	\$450	\$28,896	AY
			1.00	\$895	\$57,787	
<b>Oltman, Gretchen A</b>	College of Law	Executive Director	0.25	\$150	\$13,090	FY
<b>Orey, Byron D</b>	Political Science	Assoc Professor	1.00	\$0	\$69,517	AY
<b>Orr, John</b>	Mathematics	Professor	1.00	\$700	\$83,900	AY
<b>Orti, Guillermo</b>	School of Biological Sciences	Professor	1.00	\$0	\$80,864	AY
<b>Osborne, Daniel L</b>	Anthropology	Asst Professor	1.00	\$516	\$52,131	AY
<b>Osborne, Thomas William</b>	Athletics	Director	1.00	\$3,915	\$264,915	FY
<b>Osterman, John</b>	School of Biological Sciences	Assoc Professor	1.00	\$681	\$68,771	AY
<b>Panigabutra-Roberts, Anchalee</b>	University Libraries	Asst Professor	1.00	\$500	\$50,500	FY
<b>Papick, Ira J</b>	Mathematics	Professor	1.00	\$1,050	\$121,050	AY
<b>Pardy, Rosevelt L</b>	School of Biological Sciences	Professor	1.00	\$448	\$92,468	AY
<b>Parker, Scott C</b>	Johnny Carson School-Theatre & Film	Asst Professor	1.00	\$0	\$52,323	AY
<b>Parkhurst, Lawrence J</b>	Chemistry	Professor	1.00	\$512	\$115,380	AY
	Chemistry	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$512	\$130,380	
<b>Paul, Megan E</b>	Ctr Children Family & the Law	Research Assistant Professor	1.00	\$900	\$55,700	FY
<b>Paul, Prem S</b>	Research	Vice Chancellor	1.00	\$6,500	\$248,045	FY
<b>Pearlman, Stefanie S</b>	College of Law	Assoc Professor	1.00	\$5,927	\$57,147	FY
<b>Pearson, Debra Jean</b>	University Libraries	Assoc Professor	1.00	\$700	\$70,500	FY
<b>Pedersen, Jon E</b>	Teaching, Learning & Teacher Ed	Professor	1.00	\$1,906	\$98,906	AY
<b>Pedersen, Keith E</b>	Construction Systems	Asst Professor	1.00	\$162	\$64,979	AY
<b>Pederson, Darryll T</b>	Geosciences	Professor	1.00	\$0	\$82,380	AY
<b>Pelini, Mark A</b>	Athletics	Head Coach	1.00	\$1,000	\$1,852,000	FY
<b>Peng, Dongming</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$415	\$83,036	AY
<b>Peon-Casanova, Luis</b>	Advertising	Asst Professor	1.00	\$638	\$55,638	AY
<b>Pepin, Gary D</b>	Athletics	Head Coach	1.00	\$3,014	\$137,287	FY
<b>Pereira, Oscar</b>	Modern Language & Literature	Assoc Professor	1.00	\$925	\$59,227	AY
<b>Perez, Lance C</b>	College of Engineering	Associate Dean	0.50	\$631	\$75,242	AY
	Electrical Engineering	Assoc Professor	0.50	\$630	\$63,741	AY
			1.00	\$1,261	\$138,983	
<b>Perlman, Harvey S</b>	Office of the Chancellor	Chancellor	1.00	\$0	\$305,825	FY
<b>Perry, Christina M</b>	Nutrition & Health Sciences	Assistant Professor of Practice	1.00	\$0	\$54,240	AY
<b>Peterson, Allan C</b>	Mathematics	Professor	1.00	\$1,000	\$114,235	AY
	Mathematics	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,000	\$116,735	
<b>Peterson, Manfred O</b>	Finance	Professor	1.00	\$1,050	\$141,000	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,050	\$151,000	
<b>Peterson, Reece L</b>	Special Ed & Communic Disorders	Professor	1.00	\$917	\$92,641	AY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Petrone, Robert A</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$1,191	\$60,391	AY
<b>Petzold, Jacquelyn M</b>	University Libraries	Asst Professor	1.00	\$500	\$50,500	FY
<b>Phelps, Kim A</b>	University Services	Assoc Vice Chancellor	1.00	\$4,155	\$155,655	FY
<b>Phillips, Kathryn B</b>	Teaching, Learning & Teacher Ed	Associate Professor of Practice	1.00	\$4,980	\$64,189	AY
<b>Pierce, Glenda Jean</b>	College of Law	Associate Dean	1.00	\$1,157	\$100,910	FY
<b>Pilson, Diana J</b>	School of Biological Sciences	Assoc Professor	1.00	\$750	\$67,582	AY
<b>Pinnell, Peter J</b>	Art & Art History	Professor	1.00	\$632	\$71,856	AY
	Art & Art History	College Professor	0.00	\$0	\$3,000	AY
			1.00	\$632	\$74,856	
<b>Pitts, David R</b>	Mathematics	Professor	1.00	\$800	\$86,764	AY
<b>Placzek, Sandra B</b>	College of Law	Professor	1.00	\$912	\$79,516	FY
<b>Poser, Susan</b>	Office of the Chancellor	Assoc To The Chancellor	1.00	\$2,578	\$174,457	FY
<b>Potter, Clark E</b>	School of Music	Assoc Professor	1.00	\$527	\$57,470	AY
<b>Potter, James J</b>	Architecture	Professor	0.50	\$222	\$44,695	AY
<b>Potter, Nelson Thomas</b>	Philosophy	Professor	0.50	\$124	\$34,285	AY
<b>Potuto, Josephine R</b>	College of Law	Professor	1.00	\$8,239	\$173,034	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$8,239	\$188,034	
<b>Powers, Robert</b>	Chemistry	Assoc Professor	1.00	\$5,219	\$75,050	AY
<b>Price, Kenneth M</b>	English	Professor	1.00	\$800	\$145,800	AY
	English	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$800	\$160,800	
<b>Prochaska-Cue, M Kathleen</b>	Child, Youth & Family Studies	Assoc Professor	0.25	\$163	\$23,479	FY
* See also: IANR						
<b>Pytlík Zillig, Brian L</b>	University Libraries	Assoc Professor	1.00	\$1,250	\$56,992	FY
<b>Qiao, Wei</b>	Electrical Engineering	Asst Professor	1.00	\$800	\$80,800	AY
<b>Quinlan, Mary Kay</b>	News - Editorial	Assoc Professor	1.00	\$571	\$57,764	AY
<b>Quiring, Roger S</b>	University Health Center	Physician	1.00	\$2,000	\$133,330	FY
<b>Rack, Frank R</b>	Antarctic Drilling Program	Executive Director	1.00	\$1,634	\$142,513	FY
<b>Radcliffe, Andrew John</b>	Mathematics	Assoc Professor	1.00	\$768	\$72,352	AY
<b>Rader, Benjamin G</b>	History	Professor	0.50	\$0	\$52,787	AY
<b>Radu, Petronela</b>	Mathematics	Asst Professor	1.00	\$1,250	\$62,450	AY
<b>Raible, John W</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$835	\$65,625	AY
<b>Raikes, Helen</b>	Child, Youth & Family Studies	Professor	0.80	\$1,890	\$83,931	AY
* See also: IANR						
<b>Rajca, Andrzej</b>	Chemistry	Professor	1.00	\$1,600	\$113,407	AY
<b>Rajurkar, Kamlakar P</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$1,603	\$161,853	AY
	Industrial & Mgmt Syst Engineering	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$1,603	\$176,853	
<b>Ramamurthy, Byravamurthy</b>	Computer Science & Engineering	Assoc Professor	1.00	\$745	\$107,155	AY
<b>Rammaha, Mohammad A</b>	Mathematics	Professor	1.00	\$700	\$82,414	AY
<b>Ramsay, Colin Mark</b>	Finance	Professor	1.00	\$1,450	\$112,400	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,450	\$122,400	
<b>Ramsay, Stephen J</b>	English	Assoc Professor	1.00	\$6,673	\$73,436	AY
<b>Ran, Amalia</b>	Modern Language & Literature	Asst Professor	1.00	\$675	\$50,225	AY
<b>Rapkin, David P</b>	Political Science	Assoc Professor	1.00	\$0	\$67,845	AY
<b>Ray, Stacie L</b>	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	\$1,138	\$59,558	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Raz, Hilda</b>	English	Professor	1.00	\$3,000	\$104,539	AY
	English	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$3,000	\$114,539	
<b>Rebarber, Richard L</b>	Mathematics	Professor	1.00	\$1,000	\$95,783	AY
<b>Redepenning, Jody</b>	Chemistry	Professor	1.00	\$7,290	\$77,987	AY
<b>Reeves, Jenelle R</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$991	\$65,604	AY
<b>Reichenbach, Stephen E</b>	Computer Science & Engineering	Professor	1.00	\$817	\$117,466	AY
<b>Reid, John D</b>	Mechanical Engineering	Professor	1.00	\$1,770	\$119,687	AY
<b>Reid, Robert C</b>	Special Ed & Communic Disorders	Professor	1.00	\$1,118	\$90,565	AY
<b>Reinhard, Karl J</b>	School of Natural Resources	Professor	1.00	\$1,192	\$72,020	AY
<b>Reisbig, Allison Mj</b>	Child, Youth & Family Studies	Asst Professor	0.75	\$301	\$43,516	AY
* <i>See also: IANR</i>						
<b>Renaud, Jerry</b>	Broadcasting	Professor	1.00	\$713	\$83,401	AY
<b>Revelle, Rhonda</b>	Athletics	Head Coach	1.00	\$1,935	\$130,925	FY
<b>Revesz, Peter Z</b>	Computer Science & Engineering	Professor	1.00	\$140	\$99,803	AY
<b>Reynolds, Guy J</b>	English	Professor	1.00	\$600	\$96,864	AY
<b>Rice, Camilla S</b>	Landscape Architecture Program	Asst Professor	1.00	\$608	\$58,500	AY
<b>Richards, Eric J</b>	School of Music	Asst Professor	1.00	\$429	\$52,429	AY
<b>Richmond, John W</b>	School of Music	Director/Chair	1.00	\$2,200	\$153,200	FY
<b>Riedesel, Charles</b>	Computer Science & Engineering	Assistant Professor of Practice	1.00	\$627	\$63,577	AY
<b>Riethoven, Jean-Jack M</b>	NRI Center of Biotechnology	Research Assistant Professor	1.00	\$2,434	\$83,554	FY
<b>Rilett, Laurence R</b>	Civil Engineering-Lincoln	Professor	1.00	\$3,315	\$150,400	AY
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$3,315	\$165,400	
<b>Riley, Michael W</b>	Industrial & Mgmt Syst Engineering	Professor	1.00	\$675	\$136,102	AY
<b>Rinkevich, Thomas E</b>	Classics & Religious Studies	Assoc Professor	1.00	\$66	\$54,418	AY
<b>Ritchie, Joy S</b>	English	Chairperson	0.60	\$895	\$57,844	AY
	English	Professor	0.40	\$595	\$37,727	AY
			1.00	\$1,490	\$95,571	
<b>Robertson, Brian W</b>	Mechanical Engineering	Professor	1.00	\$1,040	\$104,966	AY
<b>Roeber, Ronald L</b>	Academic Affairs	Assoc Vice Chancellor	0.50	\$784	\$54,918	FY
* <i>See also: IANR</i>						
<b>Rohde, John R</b>	Civil Engineering-Lincoln	Assoc Professor	1.00	\$0	\$101,983	AY
<b>Rometo, Albert A</b>	School of Music	Professor	1.00	\$498	\$66,854	AY
<b>Ronning, Kari Ann</b>	English	Research Associate Professor	0.70	\$600	\$29,138	FY
<b>Rosenbaum, David I</b>	Economics	Professor	1.00	\$1,557	\$115,898	AY
<b>Roth, Leeann C</b>	Educational Psychology	Director	0.80	\$0	\$47,372	FY
<b>Rothermel, Gregg E</b>	Computer Science & Engineering	Professor	1.00	\$700	\$155,402	AY
	Computer Science & Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$700	\$165,402	
<b>Routh, Larry R</b>	Career Services	Director	1.00	\$1,849	\$125,195	FY
<b>Rowe, Clinton M</b>	Geosciences	Professor	1.00	\$6,400	\$71,611	AY
<b>Roy, Ananya</b>	Statistics	Asst Professor	1.00	\$336	\$67,612	AY
<b>Royster, Paul B</b>	University Libraries	Coordinator	1.00	\$1,900	\$86,900	FY
<b>Ruchala, Linda V</b>	School of Accountancy	Assoc Professor	1.00	\$1,000	\$128,140	AY
<b>Rudy, Jeffrey P</b>	Nutrition & Health Sciences	Assistant Professor of Practice	1.00	\$1,000	\$67,825	AY
<b>Rupiper, Michelle</b>	Child, Youth & Family Studies	Associate Professor of Practice	1.00	\$5,201	\$57,201	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Ruser, Kevin L</b>	College of Law	Clinical Professor	1.00	\$6,910	\$122,077	FY
	College of Law	College Professor	0.00	\$0	\$5,000	FY
	College of Law	Director/Chair	0.00	\$691	\$12,207	FY
			1.00	\$7,601	\$139,284	
<b>Russo, Sabrina E</b>	School of Biological Sciences	Asst Professor	1.00	\$1,067	\$63,135	AY
<b>Rutledge, Gregory E</b>	English	Asst Professor	0.60	\$493	\$37,471	AY
	Ethnic Studies	Asst Professor	0.40	\$329	\$24,981	AY
			1.00	\$822	\$62,452	
<b>Sadler, Kenneth L</b>	Athletics	Head Coach	1.00	\$7,598	\$447,473	FY
<b>Saini, Amit</b>	Marketing	Asst Professor	1.00	\$1,212	\$122,376	AY
<b>Samal, Ashok Kumar</b>	Computer Science & Engineering	Professor	1.00	\$9,818	\$105,143	AY
<b>Sanchez, Carleen D</b>	Anthropology	Asst Professor	0.60	\$235	\$31,931	AY
	Ethnic Studies	Asst Professor	0.40	\$156	\$21,288	AY
			1.00	\$391	\$53,219	
<b>Sanger, Dixie D</b>	Special Ed & Communic Disorders	Professor	1.00	\$1,309	\$93,239	AY
<b>Saraf, Ravi F</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$2,271	\$153,665	AY
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,271	\$163,665	
<b>Sarroub, Loukia K</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$991	\$78,423	AY
<b>Sash, Roger D</b>	Computer & Electronics Engineering	Assoc Professor	1.00	\$705	\$94,828	AY
<b>Saskova-Pierce, Miluse</b>	Modern Language & Literature	Assoc Professor	1.00	\$725	\$61,283	AY
<b>Savory, Paul A</b>	Industrial & Mgmt Syst Engineering	Assoc Professor	1.00	\$990	\$88,038	FY
<b>Sayood, Khalid</b>	Electrical Engineering	Professor	1.00	\$2,125	\$143,973	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,125	\$153,973	
<b>Sayward Jr, Charles W</b>	Philosophy	Professor	1.00	\$638	\$90,241	AY
<b>Scalora, Mario Joseph</b>	Psychology	Assoc Professor	1.00	\$818	\$68,089	AY
<b>Schaefer, Matthew Paul</b>	College of Law	Professor	1.00	\$7,639	\$134,955	AY
	College of Law	Director/Chair	0.00	\$1,251	\$22,101	AY
	College of Law	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$8,890	\$162,056	
<b>Schartz, Michalla R</b>	Special Ed & Communic Disorders	Coordinator	0.25	\$217	\$14,678	FY
<b>Scheel, Michael J</b>	Educational Psychology	Assoc Professor	1.00	\$730	\$82,458	AY
<b>Scheer, John K</b>	Nutrition & Health Sciences	Assoc Professor	1.00	\$375	\$77,443	AY
<b>Scheffler, Marilyn Olds</b>	Special Ed & Communic Disorders	Coordinator	0.85	\$823	\$66,695	FY
	Special Ed & Communic Disorders	Research Assistant Professor	0.15	\$145	\$11,768	FY
			1.00	\$968	\$78,463	
<b>Schleck, Julia E</b>	English	Asst Professor	1.00	\$1,600	\$58,221	AY
<b>Schmidt, Edward G</b>	Physics & Astronomy	Professor	1.00	\$980	\$132,793	AY
<b>Schmidt, James R</b>	Economics	Professor	1.00	\$1,037	\$109,063	AY
	Economics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,037	\$119,063	
<b>Schmidt, Richard J</b>	Nutrition & Health Sciences	Assoc Professor	1.00	\$360	\$73,303	AY
<b>Schmidt, Steven J</b>	College of Law	Clinical Asst Prof	1.00	\$4,762	\$99,994	FY
<b>Schnepf, Marilyn</b>	Nutrition & Health Sciences	Chairperson	0.35	\$477	\$48,245	FY
	Nutrition & Health Sciences	Professor	0.15	\$176	\$17,798	FY
			0.50	\$653	\$66,043	

\* See also: IANR

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Schniederjans, Marc J</b>	Management	Professor	1.00	\$1,500	\$142,783	AY
	Management	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,500	\$152,783	
<b>Scholz, Gordon P</b>	Community & Regional Planning	Professor	0.60	\$420	\$53,684	AY
	Community & Regional Planning	Director	0.40	\$280	\$43,627	AY
			1.00	\$700	\$97,311	
<b>Schopp, Robert F</b>	College of Law	Professor	1.00	\$7,979	\$140,962	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$7,979	\$155,962	
<b>Schubert, Eva B</b>	Electrical Engineering	Asst Professor	1.00	\$1,700	\$83,436	AY
<b>Schubert, Mathias</b>	Electrical Engineering	Assoc Professor	1.00	\$2,295	\$94,158	AY
<b>Schutte, Anne R</b>	Psychology	Asst Professor	1.00	\$650	\$53,650	AY
<b>Schutz, Anthony B</b>	College of Law	Asst Professor	1.00	\$5,125	\$107,625	AY
<b>Schwadel, Philip M</b>	Sociology	Asst Professor	1.00	\$1,400	\$60,725	AY
<b>Schwartzkopf, Linda</b>	Greek Affairs	Director	1.00	\$955	\$77,320	FY
<b>Schwer, Avery Don</b>	Construction Systems	Assoc Professor	1.00	\$660	\$88,379	AY
<b>Scott, Stephen D</b>	Computer Science & Engineering	Assoc Professor	1.00	\$724	\$104,098	AY
	Computer Science & Engineering	Vice Chairperson	0.00	\$0	\$2,400	AY
			1.00	\$724	\$106,498	
<b>Sebora, Terrence C</b>	Ctr for Entrepreneurship	Assoc Professor	1.00	\$1,400	\$106,746	AY
	Ctr for Entrepreneurship	Coordinator	0.00	\$0	\$5,500	AY
			1.00	\$1,400	\$112,246	
<b>Secord, Ross</b>	Geosciences	Asst Professor	1.00	\$2,575	\$59,575	AY
<b>Seefeldt, William D</b>	History	Asst Professor	1.00	\$752	\$57,212	AY
<b>Seiler, William J</b>	Communication Studies	Chairperson	0.60	\$533	\$75,117	AY
	Communication Studies	Professor	0.40	\$355	\$47,745	AY
			1.00	\$888	\$122,862	
<b>Sellmyer, David J</b>	Physics & Astronomy	Professor	1.00	\$1,775	\$181,405	AY
	Physics & Astronomy	University Professor	0.00	\$0	\$15,000	AY
	Nebr Ctr for Materials & Nanoscienc	Director	0.00	\$0	\$1,800	AY
			1.00	\$1,775	\$198,205	
<b>Seth, Sharad C</b>	Computer Science & Engineering	Professor	1.00	\$448	\$136,254	AY
<b>Shadwick, Bradley A</b>	Physics & Astronomy	Asst Professor	1.00	\$866	\$72,740	AY
<b>Shank, Nancy C</b>	Public Policy Center	Associate Director	1.00	\$1,211	\$105,638	FY
<b>Shapiro, Gerald David</b>	English	Professor	1.00	\$550	\$81,690	AY
	English	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$550	\$84,190	
<b>Sharif-Kashani, Hamid Reza</b>	Computer & Electronics Engineering	Professor	1.00	\$1,920	\$129,694	AY
	Computer & Electronics Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,920	\$139,694	
<b>Sharma, Anuj</b>	Civil Engineering-Lincoln	Asst Professor	1.00	\$740	\$74,740	AY
<b>Shavers, Anna Williams</b>	College of Law	Professor	1.00	\$7,501	\$132,525	AY
	College of Law	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$7,501	\$137,525	
<b>Shear, Donna</b>	University Press	Director	1.00	\$850	\$170,850	FY
<b>Shen, Zhigang</b>	Construction Management	Asst Professor	1.00	\$780	\$78,858	AY
<b>Sheridan, Susan M</b>	Educational Psychology	Professor	1.00	\$1,510	\$128,634	AY
	Educational Psychology	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,510	\$131,134	



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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Shi, Jonathan J</b>	Construction Management	Professor	0.60	\$1,725	\$70,725	AY
	Construction Management	Director/Chair	0.40	\$1,150	\$57,150	AY
			1.00	\$2,875	\$127,875	
<b>Shield, Jeffrey E</b>	Mechanical Engineering	Professor	1.00	\$1,102	\$111,322	AY
<b>Shipley, Linda J</b>	College of Journalism & Mass Comm	Associate Dean	0.60	\$823	\$83,221	FY
	Advertising	Professor	0.40	\$500	\$52,005	FY
	Advertising	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$1,323	\$145,226	
<b>Shirer, Robert Kent</b>	Modern Language & Literature	Assoc Professor	1.00	\$100	\$55,049	AY
<b>Shoemaker, Paul A</b>	School of Accountancy	Director	0.60	\$7,869	\$90,100	AY
	School of Accountancy	Professor	0.40	\$5,246	\$55,399	AY
	School of Accountancy	College Professor	0.00	\$0	\$4,000	AY
			1.00	\$13,115	\$149,499	
<b>Shomos, William</b>	School of Music	Professor	1.00	\$934	\$84,348	AY
<b>Shores, Thomas S</b>	Mathematics	Professor	0.50	\$250	\$42,850	AY
<b>Siau, Keng Leng</b>	Management	Professor	1.00	\$2,000	\$147,287	AY
	Management	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,000	\$157,287	
<b>Sicking, Dean L</b>	Civil Engineering-Lincoln	Professor	1.00	\$2,995	\$136,022	AY
	Civil Engineering-Lincoln	College Professor	0.00	\$0	\$10,000	AY
	Midwest Roadside Safety Facility	Director	0.00	\$0	\$1,800	AY
			1.00	\$2,995	\$147,822	
<b>Siegel, Ellin B</b>	Special Ed & Communic Disorders	Assoc Professor	1.00	\$540	\$72,634	AY
<b>Siegfried, Blair D</b>	Entomology	Professorships	0.00	\$0	\$2,500	FY
* See also: IANR						
<b>Simon, Robert G</b>	Marketing	Assistant Professor of Practice	1.00	\$700	\$50,700	AY
	Computer Science & Engineering	Professor	1.00	\$543	\$164,980	AY
		College Professor	0.00	\$0	\$10,000	AY
<b>Sincovec, Richard F</b>			1.00	\$543	\$174,980	
<b>Sires, Thomas H</b>	Construction Systems	Professor	1.00	\$1,194	\$96,692	AY
<b>Skoug, David L</b>	Mathematics	Professor	1.00	\$850	\$106,700	AY
<b>Slater, Judith Carol</b>	English	Professor	1.00	\$500	\$81,441	AY
<b>Smith, David B</b>	School of Accountancy	Professor	1.00	\$3,400	\$178,988	AY
	School of Accountancy	College Professor	0.00	\$0	\$20,000	AY
			1.00	\$3,400	\$198,988	
<b>Smith, Harris D</b>	Johnny Carson School-Theatre & Film	Assoc Professor	1.00	\$682	\$68,930	AY
<b>Smith, Kevin Brian</b>	Political Science	Professor	1.00	\$1,700	\$86,778	AY
<b>Smith, Nicole</b>	Modern Language & Literature	Professor	0.50	\$300	\$32,616	AY
<b>Smith, Norman D</b>	Geosciences	Professor	0.50	\$0	\$65,678	AY
<b>Smith, Victoria A O</b>	History	Assoc Professor	0.60	\$530	\$39,974	AY
	Ethnic Studies	Assoc Professor	0.40	\$353	\$26,651	AY
			1.00	\$883	\$66,625	
<b>Smith, Virginia L</b>	Johnny Carson School-Theatre & Film	Assoc Professor	1.00	\$1,558	\$70,369	AY
<b>Smyth, Jolene D</b>	Survey Research & Methodology/Gallu	Asst Professor	0.50	\$445	\$28,706	AY
	Sociology	Asst Professor	0.50	\$450	\$28,711	AY
			1.00	\$895	\$57,417	
<b>Snow, Daniel Davidson</b>	Water Center	Research Associate Professor	0.90	\$1,236	\$73,936	FY
* See also: IANR						

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Snow, Gregory R</b>	College of Arts & Sciences	Associate Dean	0.75	\$976	\$90,097	AY
	Physics & Astronomy	Professor	0.25	\$325	\$28,365	AY
			1.00	\$1,301	\$118,462	
<b>Snyder, Paul G</b>	Electrical Engineering	Assoc Professor	1.00	\$0	\$83,388	AY
<b>Sobel, David</b>	Philosophy	Professor	1.00	\$927	\$84,677	AY
	Philosophy	Distinguished Professor	0.00	\$0	\$6,000	AY
			1.00	\$927	\$90,677	
<b>Soh, Leen-Kiat</b>	Computer Science & Engineering	Assoc Professor	1.00	\$1,274	\$99,265	AY
<b>Sohi, Ravipreet S</b>	Marketing	Professor	1.00	\$1,791	\$130,909	AY
<b>Soliz, Jordan E</b>	Communication Studies	Asst Professor	1.00	\$1,200	\$60,077	AY
<b>Soukup, Rodney J</b>	Electrical Engineering	Professor	1.00	\$1,450	\$146,825	AY
	Electrical Engineering	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,450	\$156,825	
<b>Soulakova, Julia N</b>	Statistics	Asst Professor	1.00	\$336	\$67,787	AY
<b>Souto, Francisco E</b>	Art & Art History	Assoc Professor	1.00	\$832	\$64,013	AY
<b>Spangler, William</b>	Athletics	Head Coach	1.00	\$1,776	\$53,526	FY
<b>Spaulding, William D</b>	Psychology	Professor	1.00	\$602	\$85,174	AY
<b>Specht, James E</b>	Agronomy & Horticulture	Professorships	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						
<b>Spiegel, Amy N</b>	University Museum	Research Assistant Professor	0.50	\$531	\$35,953	FY
<b>Spies, Robert A</b>	Buros Center for Testing	Associate Director	1.00	\$1,135	\$76,200	FY
<b>Spreitzer, Robert J</b>	Biochemistry	Professorships	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						
<b>Springer, Paul R</b>	Child, Youth & Family Studies	Asst Professor	0.75	\$304	\$43,493	AY
* <i>See also: IANR</i>						
<b>Srisa-An, Witawas</b>	Computer Science & Engineering	Assoc Professor	1.00	\$732	\$105,345	AY
<b>Stanek Krogstrand, Kaye L</b>	Nutrition & Health Sciences	Assoc Professor	0.75	\$636	\$64,257	FY
* <i>See also: IANR</i>						
<b>Stansbury, John S</b>	Civil Engineering-Omaha	Assoc Professor	1.00	\$440	\$88,249	AY
	Civil Engineering-Omaha	Associate Chairman	0.00	\$49	\$9,806	AY
			1.00	\$489	\$98,055	
<b>Starace, Anthony F</b>	Physics & Astronomy	Professor	1.00	\$1,430	\$160,758	AY
	Physics & Astronomy	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$1,430	\$175,758	
<b>Starita, Joseph M</b>	News - Editorial	Professor	1.00	\$866	\$87,529	FY
	News - Editorial	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$866	\$97,529	
<b>Stark, Barry M</b>	EE&O Independent Study HS	Coordinator	1.00	\$0	\$58,000	FY
<b>Starr, Pamela F</b>	School of Music	Professor	1.00	\$665	\$72,517	AY
<b>Stauffer, Edward J</b>	Johnny Carson School-Theatre & Film	Assoc Professor	1.00	\$651	\$65,769	AY
<b>Stauffer, Janice E</b>	Johnny Carson School-Theatre & Film	Assoc Professor	1.00	\$696	\$70,338	AY
<b>Steckelberg, Allen L</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$1,018	\$74,180	AY
<b>Steger, Paul A</b>	Johnny Carson School-Theatre & Film	Director	0.60	\$1,200	\$80,850	FY
	Johnny Carson School-Theatre & Film	Professor	0.40	\$800	\$47,233	FY
			1.00	\$2,000	\$128,083	
<b>Stenberg, Sharisse J</b>	English	Assoc Professor	1.00	\$550	\$66,595	AY
<b>Stentz, Terry L</b>	Construction Management	Assoc Professor	1.00	\$1,365	\$92,167	AY
<b>Sterns, Elizabeth A</b>	Ctr Children Family & the Law	Coordinator	0.75	\$561	\$51,561	FY
<b>Stewart, Alison G</b>	Art & Art History	Professor	1.00	\$558	\$65,263	AY

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<b>Stick, Sheldon L</b>	Educational Administration	Professor	0.50	\$450	\$52,174	FY
<b>Stock, Robert D</b>	English	Professor	1.00	\$400	\$85,895	AY
<b>Storz, Jay F</b>	School of Biological Sciences	Asst Professor	1.00	\$1,180	\$68,768	AY
<b>Straub, William P.v.</b>	Athletics	Head Coach	1.00	\$2,544	\$64,322	FY
<b>Striman, Brian D</b>	College of Law	Professor	1.00	\$868	\$75,730	FY
<b>Struthers, Amy J</b>	Advertising	Asst Professor	1.00	\$773	\$64,203	AY
<b>Stubbenieck, James L</b>	Center of Great Plains Studies	Director/Chair	0.50	\$639	\$74,030	FY
* <i>See also: IANR</i>						
<b>Stump, Jordan Matthew</b>	Modern Language & Literature	Professor	1.00	\$950	\$87,450	AY
<b>Subramanian, Anuradha</b>	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$1,658	\$112,193	AY
<b>Suing, Jeremy R</b>	J S Raikes School of Comp Sci & Mgm	Coordinator	0.85	\$631	\$90,797	FY
	Computer Science & Engineering	Lecturer	0.15	\$110	\$15,774	FY
			1.00	\$741	\$106,571	
<b>Swanson, David Robert</b>	Computer Science & Engineering	Research Associate Professor	1.00	\$743	\$113,922	FY
<b>Swanson, Stephen T</b>	Chemical & Biomolecular Engineering	Research Assistant Professor	1.00	\$0	\$85,930	FY
<b>Swearer Napolitano, Susan M</b>	Educational Psychology	Assoc Professor	1.00	\$1,078	\$81,317	AY
<b>Swenseth, Scott Richard</b>	Management	Assoc Professor	1.00	\$700	\$83,169	AY
<b>Swidler, Stephen A</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$1,040	\$62,145	AY
<b>Swinehart, James B</b>	Geosciences	Professor	0.15	\$37	\$14,738	FY
* <i>See also: IANR</i>						
<b>Szydowski, Wieslaw M</b>	Mechanical Engineering	Assoc Professor	1.00	\$1,775	\$90,401	AY
<b>Tadros, Maher K</b>	Civil Engineering-Omaha	Professor	1.00	\$1,550	\$155,960	AY
	Civil Engineering-Omaha	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,550	\$165,960	
<b>Takacs, James M</b>	Chemistry	Chairperson	0.60	\$920	\$82,636	AY
	Chemistry	Professor	0.40	\$614	\$51,759	AY
	Chemistry	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,534	\$136,895	
<b>Tan, Li</b>	Engineering Mechanics	Asst Professor	1.00	\$2,269	\$77,825	AY
<b>Tang, Zhenghong</b>	Community & Regional Planning	Asst Professor	1.00	\$3,005	\$60,005	AY
<b>Taoka, Shinichi</b>	Chemical & Biomolecular Engineering	Research Assistant Professor	0.50	\$147	\$29,717	FY
<b>Tenhumberg, Brigitte</b>	School of Biological Sciences	Asst Professor	0.85	\$918	\$54,443	AY
	Mathematics	Asst Professor	0.15	\$162	\$9,607	AY
			1.00	\$1,080	\$64,050	
<b>Teo, Sharon M</b>	Johnny Carson School-Theatre & Film	Assoc Professor	1.00	\$622	\$62,869	AY
<b>Terrell, Timothy Lynn</b>	College of Engineering	Assistant Dean	1.00	\$3,000	\$103,000	FY
<b>Theiss-Morse, Elizabeth A</b>	Political Science	Chairperson	0.60	\$651	\$58,420	AY
	Political Science	Professor	0.40	\$434	\$36,613	AY
			1.00	\$1,085	\$95,033	
<b>Thomas, William G</b>	History	Professor	1.00	\$1,228	\$110,433	AY
	History	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,228	\$120,433	
<b>Thompson, Eric C</b>	Bureau Business Research	Assoc Professor	1.00	\$1,789	\$89,620	AY
	Bureau Business Research	Director/Chair	0.00	\$0	\$10,000	AY
			1.00	\$1,789	\$99,620	
<b>Thornton-Jaridge, Judith E</b>	University Libraries	Asst Professor	1.00	\$0	\$57,122	FY
<b>Thorp, John S</b>	Eng Dean's Office-Omaha	Associate Dean	0.70	\$768	\$77,567	AY
	Computer & Electronics Engineering	Assoc Professor	0.30	\$306	\$30,865	AY
			1.00	\$1,074	\$108,432	

**University of Nebraska - UNL**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Thorson, Bruce H</b>	News - Editorial	Assoc Professor	1.00	\$668	\$67,547	AY
	News - Editorial	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$668	\$72,547	
<b>Thorson, James A</b>	Educational Administration	Professor	0.10	\$0	\$12,468	FY
* <i>See also: UNO</i>						
<b>Tiller, Dale K</b>	Architectural Engineering	Assoc Professor	1.00	\$232	\$93,077	AY
<b>Tillman, Erik R</b>	Political Science	Asst Professor	1.00	\$450	\$60,977	AY
<b>Timm, Delmar C</b>	Chemical & Biomolecular Engineering	Professor	1.00	\$312	\$124,985	AY
<b>To, Cho Wing</b>	Mechanical Engineering	Professor	1.00	\$223	\$89,183	AY
<b>Tomkins, Alan Jeffrey</b>	Public Policy Center	Director	1.00	\$1,376	\$138,956	FY
<b>Torquati, Julia</b>	Child, Youth & Family Studies	Assoc Professor	0.81	\$378	\$54,249	AY
* <i>See also: IANR</i>						
<b>Torraco, Richard</b>	Educational Administration	Assoc Professor	1.00	\$1,200	\$80,335	AY
<b>Trainin, Guy</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$1,145	\$75,771	AY
<b>Trimi, Silvana</b>	Management	Assoc Professor	1.00	\$1,775	\$118,375	AY
<b>Trout, Barbara L</b>	Textiles Clothing & Design	Professor	1.00	\$375	\$73,450	AY
<b>Tsybal, Evgeny Y</b>	Physics & Astronomy	Professor	1.00	\$1,725	\$95,759	AY
	Physics & Astronomy	Professorships	0.00	\$0	\$5,000	AY
			1.00	\$1,725	\$100,759	
<b>Tuan, Christopher Y</b>	Civil Engineering-Omaha	Professor	1.00	\$1,515	\$102,267	AY
<b>Turner, Harriet S</b>	International Affairs	Director	0.75	\$1,188	\$108,193	AY
	Modern Language & Literature	Professor	0.25	\$200	\$32,038	AY
	Modern Language & Literature	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,388	\$150,231	
<b>Turner, John D</b>	Classics & Religious Studies	Professor	1.00	\$1,563	\$105,816	AY
	Classics & Religious Studies	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$1,563	\$120,816	
<b>Turner, Joseph A</b>	Engineering Mechanics	Professor	0.60	\$1,410	\$71,912	AY
	Engineering Mechanics	Chairperson	0.40	\$940	\$50,342	AY
			1.00	\$2,350	\$122,254	
<b>Tyler, David C</b>	University Libraries	Assoc Professor	1.00	\$380	\$55,359	FY
<b>Tyler, Kimberly A</b>	Sociology	Assoc Professor	1.00	\$2,000	\$81,588	AY
<b>Uerling, Donald F</b>	Educational Administration	Assoc Professor	1.00	\$1,042	\$88,570	AY
<b>Uiterwaal, Cornelis J</b>	Physics & Astronomy	Assoc Professor	1.00	\$5,829	\$75,319	AY
<b>Umstadter, Donald P</b>	Physics & Astronomy	Professor	1.00	\$885	\$152,099	AY
	Physics & Astronomy	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$885	\$167,099	
<b>Unlu, Emre</b>	Finance	Asst Professor	1.00	\$1,720	\$138,820	AY
<b>Vagts, Susan M</b>	Finance	Assistant Professor of Practice	0.50	\$350	\$35,350	AY
<b>Vakilzadian, Hamid</b>	Electrical Engineering	Assoc Professor	1.00	\$657	\$88,263	AY
<b>Van Cott, Kevin</b>	Chemical & Biomolecular Engineering	Assoc Professor	1.00	\$1,109	\$111,919	AY
<b>Van Den Berg, Hendrik F</b>	Economics	Professor	1.00	\$927	\$87,767	AY
<b>van Roojen, Mark S</b>	Philosophy	Professor	1.00	\$2,110	\$77,968	AY
<b>Variyam, Vinodchandran N</b>	Computer Science & Engineering	Assoc Professor	1.00	\$1,005	\$101,482	AY
<b>Varner, Jerald L</b>	Electrical Engineering	Assoc Professor	1.00	\$0	\$92,073	AY
<b>Vasgird, Daniel R</b>	Research Resp-Human Res Prot Prog	Director	1.00	\$0	\$148,714	FY
<b>Velander, William H</b>	Chemical & Biomolecular Engineering	Professor	0.65	\$2,668	\$121,280	AY
	Chemical & Biomolecular Engineering	Chairperson	0.35	\$1,435	\$67,100	AY
	Chemical & Biomolecular Engineering	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$4,103	\$203,380	

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Velazquez, Maria I</b>	Modern Language & Literature	Asst Professor	1.00	\$551	\$49,051	AY
<b>Velipasalar, Senem</b>	Electrical Engineering	Asst Professor	1.00	\$1,383	\$80,439	AY
<b>Veneciano, Jorge Daniel</b>	Sheldon Museum of Art	Director	1.00	\$2,994	\$137,994	FY
<b>Veneziano, Sandy L</b>	Johnny Carson School-Theatre & Film	Asst Professor	1.00	\$1,724	\$57,724	AY
<b>Veomett, George E</b>	School of Biological Sciences	Assoc Professor	0.50	\$0	\$35,193	AY
<b>Verma, Shashi B</b>	School of Natural Resources	Professorships	0.00	\$0	\$2,500	FY
* <i>See also: IANR</i>						
<b>Vespa, John J</b>	English	Assistant Professor of Practice	1.00	\$450	\$40,069	AY
<b>Vigil, Ariana E</b>	English	Asst Professor	0.60	\$311	\$35,711	AY
	Ethnic Studies	Asst Professor	0.40	\$208	\$23,808	AY
			1.00	\$519	\$59,519	
<b>Viljoen, Hendrik J</b>	Chemical & Biomolecular Engineering	Professor	0.80	\$1,512	\$102,242	AY
	Chemical & Biomolecular Engineering	Distinguished Professor	0.00	\$0	\$10,000	AY
	Chemical & Biomolecular Engineering	Professorships	0.00	\$0	\$2,500	AY
			0.80	\$1,512	\$114,742	
<b>Voeltz, Richard E</b>	University Libraries	Assoc Professor	1.00	\$0	\$68,135	FY
<b>Von Der Dunk, Frans G</b>	College of Law	Professor	0.50	\$4,762	\$54,122	AY
	College of Law	College Professor	0.00	\$0	\$35,000	AY
			0.50	\$4,762	\$89,122	
<b>Vuran, Mehmet Can</b>	Computer Science & Engineering	Asst Professor	1.00	\$871	\$87,921	AY
<b>Wacker, Kelly L</b>	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	\$1,143	\$59,776	FY
<b>Wagner, Michael W</b>	Political Science	Asst Professor	1.00	\$1,175	\$63,074	AY
<b>Wagner, William E</b>	School of Biological Sciences	Assoc Professor	1.00	\$666	\$67,289	AY
<b>Waite, Michelle R</b>	Office of the Chancellor	Asst To Chn Com Relations	1.00	\$1,539	\$104,112	FY
<b>Walker, John V</b>	Athletics	Head Coach	1.00	\$2,803	\$122,987	FY
<b>Walker, Judy L</b>	Mathematics	Professor	1.00	\$2,360	\$96,890	AY
<b>Walker, Mark E</b>	Mathematics	Professor	1.00	\$1,525	\$95,768	AY
<b>Walklin, Larry J</b>	Broadcasting	Professor	1.00	\$600	\$101,438	AY
	Broadcasting	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$600	\$111,438	
<b>Walstad, William B</b>	Economics	Professor	1.00	\$2,078	\$174,444	AY
	Economic Education	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,078	\$184,444	
<b>Walter, Katherine L</b>	University Libraries	Chairperson	0.60	\$1,200	\$55,680	FY
	University Libraries	Professor	0.40	\$800	\$36,320	FY
			1.00	\$2,000	\$92,000	
<b>Walter, Larry J</b>	College of Education & Human Sci	Associate Dean	1.00	\$1,653	\$139,378	FY
<b>Walters, Janet L</b>	Ctr Children Family & the Law	Coordinator	1.00	\$854	\$54,200	FY
<b>Wandsnider, LuAnn</b>	Anthropology	Assoc Professor	1.00	\$652	\$65,816	AY
<b>Wandzilak, Thomas</b>	College of Education & Human Sci	Director	1.00	\$982	\$123,689	FY
<b>Wang, Dong</b>	Statistics	Asst Professor	0.45	\$506	\$34,249	FY
* <i>See also: IANR</i>						
<b>Wang, Jun</b>	Geosciences	Asst Professor	1.00	\$2,750	\$60,804	AY
<b>Wang, Lily M</b>	Architectural Engineering	Assoc Professor	1.00	\$2,115	\$107,802	AY
	Architectural Engineering	College Professor	0.00	\$0	\$7,500	AY
			1.00	\$2,115	\$115,302	
<b>Waters, Clarence E</b>	Architectural Engineering	Director	0.50	\$575	\$60,310	AY
	Architectural Engineering	Assoc Professor	0.50	\$575	\$57,910	AY
			1.00	\$1,150	\$118,220	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Watkins, David K</b>	Geosciences	Chairperson	0.60	\$674	\$71,602	FY
	Geosciences	Professor	0.40	\$450	\$45,399	FY
			1.00	\$1,124	\$117,001	
<b>Watley, Gordon L</b>	Classics & Religious Studies	Assistant Professor of Practice	1.00	\$192	\$32,192	AY
<b>Watts, William H</b>	College of Arts & Sciences	Assistant Dean	1.00	\$724	\$63,124	FY
<b>Weber, Karrie A</b>	School of Biological Sciences	Asst Professor	0.60	\$781	\$38,581	AY
	Geosciences	Asst Professor	0.40	\$505	\$25,705	AY
			1.00	\$1,286	\$64,286	
<b>Wedeman, Andrew H</b>	Political Science	Assoc Professor	1.00	\$234	\$70,930	AY
	A&S General	Director/Chair	0.00	\$0	\$1,200	AY
			1.00	\$234	\$72,130	
<b>Weidner, Theodore J</b>	FM&P Administration	Asst Vice Chancellor	1.00	\$900	\$149,500	FY
<b>Weiss, Wendy Ruth</b>	Textiles Clothing & Design	Professor	1.00	\$632	\$75,377	AY
<b>Weissinger, Ellen Marie</b>	Graduate Studies	Dean	1.00	\$2,759	\$186,679	FY
<b>Weissling, Kristy S.e.</b>	Special Ed & Communic Disorders	Assistant Professor of Practice	1.00	\$1,174	\$61,395	FY
<b>Weisz, Victoria P</b>	Ctr Children Family & the Law	Research Professor	1.00	\$1,638	\$93,400	FY
<b>Welch, Greg W</b>	NE Ctr Rsrch on Youth,Fam & School	Research Assistant Professor	1.00	\$635	\$64,135	FY
<b>Wentz, Timothy G</b>	Construction Management	Assoc Professor	1.00	\$438	\$87,411	AY
<b>Wessels, Stephanie L</b>	Teaching, Learning & Teacher Ed	Asst Professor	1.00	\$1,037	\$58,537	AY
<b>Westbrooks, Elaine L</b>	University Libraries	Associate Dean	1.00	\$1,000	\$96,000	FY
<b>Whitbeck, Leslie B</b>	Sociology	Professor	1.00	\$1,400	\$141,400	AY
	Sociology	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,400	\$151,400	
<b>White, Darryl A</b>	School of Music	Assoc Professor	1.00	\$468	\$62,850	AY
<b>White, Laura M</b>	English	Assoc Professor	1.00	\$550	\$68,619	AY
<b>White, Marcia A</b>	Political Science	Coordinator	0.50	\$251	\$18,186	FY
	Ofc of Dean - Undergraduate Studies	Adv/Career/Std Svcs Associate	0.50	\$371	\$19,167	FY
			1.00	\$622	\$37,353	
<b>White, Russell C</b>	School of Music	Assoc Professor	1.00	\$509	\$68,318	AY
<b>White, Tyler G</b>	School of Music	Professor	1.00	\$6,639	\$72,194	AY
<b>Whitt, Hugh P</b>	Sociology	Professor	1.00	\$0	\$66,966	AY
<b>Wiegand, Roger</b>	Mathematics	Professor	1.00	\$1,000	\$131,739	AY
	Mathematics	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,000	\$134,239	
<b>Wiegand, Sylvia</b>	Mathematics	Professor	1.00	\$650	\$99,871	AY
<b>Wiener, Richard L</b>	Psychology	Professor	1.00	\$1,512	\$139,312	AY
	Psychology	Professorships	0.00	\$0	\$2,500	AY
			1.00	\$1,512	\$141,812	
<b>Wilcox, Brian L</b>	Psychology	Professor	1.00	\$2,126	\$153,851	FY
	Ctr Children Family & the Law	Director	0.00	\$0	\$2,400	FY
			1.00	\$2,126	\$156,251	
<b>Willborn, Steven L</b>	College of Law	Dean	1.00	\$2,456	\$248,015	FY
	College of Law	College Professor	0.00	\$0	\$15,000	FY
			1.00	\$2,456	\$263,015	
<b>Williams Jr, James A</b>	Sociology	Professor	1.00	\$0	\$86,011	AY
<b>Williams, Robert E</b>	Industrial & Mgmt Syst Engineering	Assoc Professor	1.00	\$894	\$90,295	AY
<b>Williams, Sandra M</b>	Art & Art History	Assoc Professor	1.00	\$1,998	\$57,463	AY
<b>Willis, Mary S</b>	Anthropology	Assoc Professor	1.00	\$850	\$66,237	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Willis-Esqueda, Cynthia</b>	Psychology	Assoc Professor	0.60	\$1,008	\$40,360	AY
	Ethnic Studies	Assoc Professor	0.40	\$672	\$26,903	AY
			1.00	\$1,680	\$67,263	
<b>Wilson, Catherine Lee</b>	College of Law	Assoc Professor	1.00	\$3,659	\$108,189	AY
<b>Wilson, David E</b>	Academic Affairs	Assoc Vice Chancellor	1.00	\$1,979	\$118,362	FY
<b>Wilson, Kathleen M</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$991	\$78,869	AY
<b>Winkle Wagner, Rachelle L</b>	Educational Administration	Asst Professor	1.00	\$1,425	\$64,309	AY
<b>Winkle, Kenneth John</b>	History	Chairperson	0.60	\$450	\$63,950	AY
	History	Professor	0.40	\$300	\$40,300	AY
	History	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$750	\$114,250	
<b>Winter, Christopher S</b>	News - Editorial	Asst Professor	1.00	\$511	\$51,080	AY
<b>Winter, Thomas N</b>	Classics & Religious Studies	Assoc Professor	1.00	\$66	\$52,871	AY
<b>Wishart, David J</b>	Geography-SNR	Professor	1.00	\$1,025	\$87,062	AY
<b>Woldstad, Jeffrey C</b>	Industrial & Mgmt Syst Engineering	Professor	0.50	\$1,125	\$76,125	AY
	Industrial & Mgmt Syst Engineering	Chairperson	0.50	\$1,125	\$76,125	AY
			1.00	\$2,250	\$152,250	
<b>Wolfe, Judith A</b>	University Libraries	Asst Professor	1.00	\$501	\$50,596	FY
<b>Wood, Charles</b>	School of Biological Sciences	Professor	0.75	\$935	\$118,594	AY
	School of Biological Sciences	University Professor	0.00	\$0	\$15,000	AY
* <i>See also: IANR</i>			0.75	\$935	\$133,594	
<b>Wood, Simon A</b>	Classics & Religious Studies	Asst Professor	1.00	\$1,343	\$58,508	AY
<b>Woodman, David Allan</b>	School of Biological Sciences	Professor of Practice	1.00	\$1,125	\$78,361	AY
<b>Woodward, Gordon S</b>	Mathematics	Professor	1.00	\$700	\$81,438	AY
<b>Woody, Robert H</b>	School of Music	Assoc Professor	1.00	\$728	\$63,524	AY
<b>Woollam, John A</b>	Electrical Engineering	Professor	0.25	\$0	\$45,808	AY
	Electrical Engineering	University Professor	0.00	\$0	\$15,000	AY
			0.25	\$0	\$60,808	
<b>Works, Robert G</b>	College of Law	Professor	1.00	\$5,466	\$161,649	AY
	College of Law	College Professor	0.00	\$0	\$15,000	AY
			1.00	\$5,466	\$176,649	
<b>Wortmann, Susan Linn</b>	Sociology	Assistant Professor of Practice	1.00	\$0	\$43,800	AY
<b>Wright, Gregg F</b>	Ctr Children Family & the Law	Research Associate Professor	1.00	\$1,004	\$126,600	FY
<b>Wristen, Brenda G</b>	School of Music	Assoc Professor	1.00	\$428	\$57,504	AY
<b>Wunder, John R</b>	History	Professor	1.00	\$1,228	\$127,673	AY
<b>Wunder, Susan K</b>	Teaching, Learning & Teacher Ed	Assoc Professor	1.00	\$679	\$72,129	AY
<b>Wysocki, Tadeusz A</b>	Computer & Electronics Engineering	Professor	1.00	\$1,130	\$114,097	AY
<b>Xia, Yan</b>	Child, Youth & Family Studies	Assoc Professor	0.75	\$579	\$47,064	AY
* <i>See also: IANR</i>						
<b>Xia, Yuannan</b>	NRI Center of Biotechnology	Research Assistant Professor	1.00	\$839	\$84,764	FY
<b>Xu, Lisong</b>	Computer Science & Engineering	Asst Professor	1.00	\$1,158	\$90,201	AY
<b>Yamamoto, Catherine A</b>	TRIO Programs	Director	1.00	\$1,104	\$74,750	FY
<b>Yang, Jiashi</b>	Engineering Mechanics	Assoc Professor	1.00	\$300	\$73,078	AY
<b>Yang, Yaoqing</b>	Computer & Electronics Engineering	Asst Professor	1.00	\$840	\$74,571	AY
<b>Yang, Yiqi</b>	Textiles Clothing & Design	Professor	0.50	\$1,560	\$55,111	AY
	Textiles Clothing & Design	Professorships	0.00	\$0	\$2,500	AY
* <i>See also: IANR</i>			0.50	\$1,560	\$57,611	
<b>Yardley, Owen K</b>	University Police	Chief Police Srves	1.00	\$975	\$110,435	FY
<b>Yori, Connie S</b>	Athletics	Head Coach	1.00	\$4,450	\$234,455	FY
<b>Young, Linda O</b>	Nutrition & Health Sciences	Assistant Professor of Practice	1.00	\$926	\$58,754	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Yu, Bin</b>	School of Biological Sciences	Asst Professor	0.60	\$487	\$42,487	AY
* <i>See also: IANR</i>						
<b>Yuill, Grenville K</b>	Architectural Engineering	Professor	1.00	\$1,825	\$184,511	AY
<b>Zatechka, Douglas S</b>	Housing Administration	Director	1.00	\$2,043	\$138,252	FY
<b>Zeece, Pauline D</b>	Child, Youth & Family Studies	Professor	1.00	\$605	\$87,527	AY
<b>Zeleny, Michael J</b>	Research	Asst Vice Chancellor	1.00	\$2,671	\$136,222	FY
<b>Zellmer, Sandra B</b>	College of Law	Professor	1.00	\$9,596	\$137,544	AY
	College of Law	College Professor	0.00	\$0	\$5,000	AY
			1.00	\$9,596	\$142,544	
<b>Zempleni, Janos</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$900	\$46,724	AY
* <i>See also: IANR</i>						
<b>Zeng, Xiao Cheng</b>	Chemistry	Professor	1.00	\$3,600	\$123,459	AY
	Chemistry	University Professor	0.00	\$0	\$15,000	AY
			1.00	\$3,600	\$138,459	
<b>Zera, Anthony James</b>	School of Biological Sciences	Professor	1.00	\$984	\$99,344	AY
	School of Biological Sciences	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$984	\$109,344	
<b>Zhang, Hong</b>	School of Biological Sciences	Research Assistant Professor	1.00	\$630	\$42,610	FY
<b>Zhang, Luwen</b>	School of Biological Sciences	Assoc Professor	1.00	\$1,415	\$67,646	AY
<b>Zhang, Shunpu</b>	Statistics	Professor	1.00	\$11,910	\$94,300	AY
<b>Zhang, Tian C</b>	Civil Engineering-Omaha	Professor	1.00	\$965	\$97,396	AY
<b>Zhang, Zhaoyan</b>	Mechanical Engineering	Assoc Professor	1.00	\$803	\$81,068	AY
<b>Zhou, You</b>	Vet & Biomedical Sciences	Research Professor	1.00	\$8,807	\$89,542	FY
<b>Zimmer, Keith A</b>	Athletics	Associate Director	1.00	\$2,475	\$100,800	FY
<b>Zlotnik, Vitaly A</b>	Geosciences	Professor	1.00	\$400	\$92,650	AY
<b>Zorn, Thomas S</b>	Finance	Professor	1.00	\$1,200	\$157,000	AY
	Finance	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,200	\$167,000	



**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Abts, Angela L</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$559	\$48,059	FY
<b>Adamchuk, Viacheslav I</b>	Biological Systems Engineering	Assoc Professor	1.00	\$2,196	\$81,944	FY
* <i>See also: UNL</i>						
<b>Adams, Dennis M</b>	Nebraska Forest Service	Forester	1.00	\$850	\$85,813	FY
<b>Adams, Don C</b>	West Central Rsch & Ext Center	Director	0.75	\$2,736	\$119,630	FY
* <i>See also: NCTA</i>						
<b>Agarkova, Irina V</b>	Plant Pathology	Research Assistant Professor	1.00	\$0	\$37,773	FY
<b>Aiken, J David</b>	Agricultural Economics	Professor	1.00	\$454	\$106,149	FY
<b>Albrecht, Julie A</b>	Nutrition & Health Sciences	Professor	1.00	\$1,368	\$96,942	FY
<b>Alfano, James R</b>	Plant Pathology	Professor	1.00	\$2,273	\$129,201	FY
<b>Allison, Rachel F</b>	Nebraska Forest Service	Assistant Forester	1.00	\$157	\$52,353	FY
<b>Anderson, Bruce E</b>	Agronomy & Horticulture	Professor	1.00	\$532	\$106,212	FY
<b>Anderson, Douglas L</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$248	\$53,839	FY
<b>Anderson, Kathleen P</b>	Animal Science	Assoc Professor	1.00	\$1,056	\$89,002	FY
<b>Anderson, Verne A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$271	\$57,914	FY
<b>Arkebauer, Timothy J</b>	Agronomy & Horticulture	Professor	1.00	\$2,106	\$92,786	FY
<b>Armstrong, Jane L</b>	Northeast Rsch & Ext Center	Asst Exten Educator	0.80	\$0	\$45,933	FY
<b>Arrieta Montiel, Maria</b>	Center for Plant Science Innovation	Research Assistant Professor	0.50	\$610	\$31,107	FY
* <i>See also: UNL</i>						
<b>Aufdenkamp, Brenda K</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$344	\$49,437	FY
<b>Awada, Tala N</b>	School of Natural Resources	Assoc Professor	1.00	\$827	\$69,657	AY
<b>Ayers, Jon R</b>	Vet & Biomedical Sciences	Research Assistant Professor	1.00	\$792	\$87,606	FY
<b>Azzam, Azzeddine M</b>	Agricultural Economics	Professor	1.00	\$2,000	\$153,868	AY
<b>Baenziger, Peter Stephen</b>	Agronomy & Horticulture	Professor	1.00	\$5,279	\$164,565	FY
	Agronomy & Horticulture	University Professor	0.00	\$0	\$15,000	FY
			1.00	\$5,279	\$179,565	
<b>Bailey, Cheryl P</b>	Biochemistry	Asst Professor	1.00	\$1,133	\$76,654	FY
<b>Balschweid, Mark A</b>	Ag Leadership Educ & Comm	Department Head	0.60	\$1,144	\$96,589	FY
	Ag Leadership Educ & Comm	Professor	0.40	\$655	\$55,210	FY
			1.00	\$1,799	\$151,799	
<b>Baquet, Alan E</b>	Agricultural Economics	Department Head	0.70	\$704	\$122,161	FY
	Center for Applied Rural Innovation	Director	0.30	\$301	\$52,353	FY
			1.00	\$1,005	\$174,514	
<b>Barbuto Jr, John E</b>	Ag Leadership Educ & Comm	Assoc Professor	1.00	\$0	\$98,516	FY
<b>Barker, Bradley Scott</b>	4-H Youth Development	Asst Professor	1.00	\$8,701	\$80,000	FY
<b>Barletta, Raul G</b>	Vet & Biomedical Sciences	Professor	1.00	\$950	\$105,041	FY
<b>Barrow, Tadd M</b>	School of Natural Resources	Asst Exten Educator	1.00	\$426	\$52,262	FY
<b>Bartos, Lorene</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$129	\$51,764	FY
<b>Barycki, Joseph J</b>	Biochemistry	Assoc Professor	1.00	\$0	\$81,179	FY
<b>Bashford, Gregory R</b>	Biological Systems Engineering	Assoc Professor	1.00	\$7,380	\$105,822	AY
<b>Basset, Gilles Jc</b>	Agronomy & Horticulture	Asst Professor	1.00	\$185	\$74,542	FY
<b>Bathke, Deborah J</b>	School of Natural Resources	Assistant Professor of Practice	0.59	\$108	\$32,558	FY
* <i>See also: UNL</i>						
<b>Bauer, Dennis E</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,951	\$112,816	FY
<b>Baxendale, Frederick P</b>	Entomology	Professor	1.00	\$913	\$122,649	FY
<b>Bearnes, Kim J</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,236	\$51,944	FY
<b>Becker, Donald F</b>	Biochemistry	Professor	1.00	\$13,120	\$114,120	FY
<b>Behnken, Tracy J</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	0.50	\$265	\$26,734	FY
<b>Behrends, Donnia E</b>	Nutrition & Health Sciences	Asst Exten Educator	0.90	\$540	\$36,540	FY
<b>Bell, Lloyd C</b>	Ag Leadership Educ & Comm	Professor	1.00	\$1,595	\$102,202	FY

**University of Nebraska - IANR**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Benson, Andrew K</b>	Food Science & Technology	Professor	1.00	\$3,680	\$115,667	AY
<b>Berg, Eric J</b>	Nebraska Forest Service	Associate Forester	1.00	\$5,433	\$70,895	FY
<b>Berger, Aaron L</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$4,752	\$48,880	FY
<b>Bergman, Gary C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$875	\$84,201	FY
<b>Bernards, Mark L</b>	Agronomy & Horticulture	Asst Professor	1.00	\$0	\$70,725	FY
<b>Bilder, Christopher R</b>	Statistics	Assoc Professor	0.45	\$544	\$36,781	AY
* <i>See also: UNL</i>						
<b>Billesbach, David</b>	Biological Systems Engineering	Research Assistant Professor	1.00	\$0	\$61,165	FY
<b>Birnstihl, Elizabeth A</b>	Cooperative Ext Division	Associate Dean	0.95	\$2,568	\$154,480	FY
* <i>See also: UNL</i>						
<b>Bischoff, Richard J</b>	Child, Youth & Family Studies	Assoc Professor	0.25	\$334	\$21,915	FY
* <i>See also: UNL</i>						
<b>Black, Paul N</b>	Biochemistry	Chairperson	0.60	\$2,321	\$117,821	FY
	Biochemistry	Professor	0.40	\$1,327	\$67,327	FY
			1.00	\$3,648	\$185,148	
<b>Blankenship, Erin E</b>	Statistics	Assoc Professor	1.00	\$2,777	\$91,626	FY
<b>Boeckner, Linda S</b>	Panhandle Rsch & Ext Center	Director/Chair	0.60	\$1,152	\$97,152	FY
	Panhandle Rsch & Ext Center	Professor	0.40	\$648	\$54,648	FY
			1.00	\$1,800	\$151,800	
<b>Booker, William L</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$250	\$50,535	FY
<b>Boren, Amy E</b>	Office of Vice Pres/Vice Chancellor	Research Assistant Professor	1.00	\$350	\$70,350	FY
<b>Bosshamer, Brian K</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$514	\$57,657	FY
<b>Brady, Scott E</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$482	\$78,354	FY
<b>Bramley, Jayne R</b>	Vet & Biomedical Sciences	Research Assistant Professor	1.00	\$456	\$50,456	FY
<b>Brand, Gail L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$833	\$71,162	FY
<b>Brandle, James R</b>	School of Natural Resources	Professor	1.00	\$1,390	\$117,041	FY
<b>Brewer, Gary J</b>	Entomology	Department Head	0.60	\$640	\$103,970	FY
	Entomology	Professor	0.40	\$360	\$58,482	FY
			1.00	\$1,000	\$162,452	
<b>Brink, Dennis R</b>	Animal Science	Professor	1.00	\$1,194	\$133,860	FY
<b>Brison, Cindy M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$6,907	\$57,595	FY
<b>Brodersen, Bruce W</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$390	\$97,890	FY
<b>Browning, Sarah J</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$569	\$48,020	FY
<b>Bullerman, Lloyd B</b>	Food Science & Technology	Professor	1.00	\$1,000	\$134,352	FY
<b>Burbach, Mark E</b>	Survey Division - School of Nat Res	Assoc Geoscientist	1.00	\$786	\$66,204	FY
<b>Burkey, Thomas E</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$657	\$73,689	FY
<b>Burkhart-Kriesel, Cheryl A</b>	Panhandle Rsch & Ext Center	Ext Assoc Professor	1.00	\$1,048	\$84,987	FY
<b>Burr, Charles A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$2,022	\$87,223	FY
<b>Burson, Dennis E</b>	Animal Science	Professor	1.00	\$964	\$108,027	FY
<b>Burson, Maureen H</b>	Southeast Rsch & Ext Center	Extension Educator	0.80	\$608	\$63,513	FY
<b>Cahoon, Edgar B</b>	Biochemistry	Assoc Professor	1.00	\$2,800	\$122,800	FY
<b>Calkins, Chris R</b>	Animal Science	Professor	1.00	\$2,317	\$113,915	AY
	Animal Science	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$2,317	\$123,915	
<b>Carlson, Marvin P</b>	Survey Division - School of Nat Res	Professor	1.00	\$570	\$115,193	FY
<b>Carlson, Michael P</b>	Vet & Biomedical Sciences	Assistant Professor of Practice	1.00	\$274	\$66,297	FY
<b>Carr, Timothy P</b>	Nutrition & Health Sciences	Professor	0.50	\$1,115	\$50,150	FY
* <i>See also: UNL</i>						
<b>Carter, David O</b>	Entomology	Asst Professor	1.00	\$3,487	\$74,291	FY

**University of Nebraska - IANR**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Cassman, Kenneth G</b>	Center for Energy Sciences Research	Director	0.50	\$766	\$77,350	FY
	Agronomy & Horticulture	Professor	0.50	\$766	\$77,352	FY
	Center for Energy Sciences Research	College Professor	0.00	\$0	\$15,000	FY
			1.00	\$1,532	\$169,702	
<b>Chen, Xun-Hong</b>	School of Natural Resources	Professor	1.00	\$1,267	\$106,683	FY
<b>Churchill, Susan Lynn</b>	Child, Youth & Family Studies	Assoc Professor	0.24	\$142	\$14,381	AY
* <i>See also: UNL</i>						
<b>Ciobanu, Daniel C</b>	Animal Science	Asst Professor	1.00	\$1,334	\$79,334	AY
<b>Clemente, Thomas E</b>	Agronomy & Horticulture	Professor	0.51	\$7,093	\$68,035	FY
* <i>See also: UNL</i>						
<b>Comfort, Steven</b>	School of Natural Resources	Professor	1.00	\$1,315	\$110,954	FY
<b>Conley, Dennis M</b>	Agricultural Economics	Professor	1.00	\$1,500	\$110,070	FY
	Agricultural Economics	Distinguished Professor	0.00	\$0	\$12,500	FY
			1.00	\$1,500	\$122,570	
<b>Cook, Kimberly K</b>	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$347	\$43,759	FY
<b>Corr, Alan J</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,208	\$79,834	FY
<b>Cortinas, Manuel R</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$1,862	\$91,862	FY
<b>Cotton, Dan C</b>	e-Extension	Director	1.00	\$3,971	\$162,819	FY
<b>Cotton, Scott E</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$419	\$60,301	FY
<b>Crandall, Leslie</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,008	\$84,977	FY
<b>Crews, Patricia C</b>	Textiles Clothing & Design	Professor	0.25	\$1,092	\$40,728	FY
* <i>See also: UNL</i>						
<b>Cunningham, Gary L</b>	Agricultural Rsch Division	Dean	1.00	\$0	\$224,331	FY
<b>Cupp, Andrea S</b>	Animal Science	Assoc Professor	1.00	\$2,257	\$93,555	FY
<b>Cuppett, Susan L</b>	Food Science & Technology	Professor	1.00	\$832	\$111,827	FY
<b>Dalla, Rochelle L</b>	Child, Youth & Family Studies	Assoc Professor	0.38	\$556	\$36,398	FY
* <i>See also: UNL</i>						
<b>Dam, Karna J</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$231	\$46,378	FY
<b>Danielson, Stephen D</b>	Entomology	Assoc Professor	1.00	\$0	\$78,349	FY
<b>De Guzman, Maria R</b>	Child, Youth & Family Studies	Asst Professor	1.00	\$1,126	\$74,200	FY
<b>DeBoer, Karen L</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$770	\$77,908	FY
<b>DeFrain, John D</b>	Child, Youth & Family Studies	Professor	0.87	\$945	\$95,449	FY
* <i>See also: UNL</i>						
<b>Delhon, Gustavo A</b>	Vet & Biomedical Sciences	Director	0.30	\$214	\$23,568	FY
<b>DeWald, Scott J</b>	Nebraska Forest Service	Associate Forester	1.00	\$455	\$61,170	FY
<b>Dewey, Kenneth F</b>	School of Natural Resources	Professor	0.25	\$303	\$21,312	AY
* <i>See also: UNL</i>						
<b>Dickey, Elbert C</b>	Cooperative Ext Division	Dean	1.00	\$4,472	\$207,777	FY
<b>Dirusso, Concetta C</b>	Nutrition & Health Sciences	Professor	0.80	\$659	\$132,659	FY
* <i>See also: UNL</i>						
<b>Dorn, Thomas W</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$981	\$86,317	FY
<b>Doster, Alan R</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,912	\$150,164	FY
<b>Drijber, Rhae A</b>	Agronomy & Horticulture	Professor	1.00	\$243	\$99,193	FY
<b>Driskell, Judy A</b>	Nutrition & Health Sciences	Professor	0.50	\$241	\$48,454	AY
* <i>See also: UNL</i>						
<b>Duncan, Daniel J</b>	Agricultural Rsch Division	Assistant Dean	1.00	\$2,110	\$126,948	FY
<b>Dunigan, David D</b>	Plant Pathology	Research Associate Professor	1.00	\$0	\$63,384	FY
<b>Dutcher, Allen L</b>	Survey Division - School of Nat Res	Assoc Geoscientist	1.00	\$288	\$58,215	FY
<b>Dweikat, Ismail M</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$420	\$84,427	FY

**University of Nebraska - IANR**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Edwards, Carolyn Pope</b>	Psychology	Professor	0.25	\$322	\$36,009	FY
* <i>See also: UNL</i>						
<b>Eirich, Robert L</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$302	\$43,356	FY
<b>Eisenhauer, Dean E</b>	Biological Systems Engineering	Professor	1.00	\$1,267	\$127,952	FY
<b>Ellicott, Matthew J</b>	Animal Science	Asst Exten Educator	1.00	\$1,466	\$53,216	FY
<b>Ellicott, Sara M</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,280	\$39,280	FY
<b>Ellis, Jason D</b>	Ag Leadership Educ & Comm	Asst Professor	1.00	\$1,820	\$77,347	FY
<b>Ellis, Marion D</b>	Entomology	Professor	1.00	\$747	\$100,342	FY
<b>Elthon, Thomas E</b>	Agronomy & Horticulture	Assoc Professor	0.08	\$9	\$5,762	AY
* <i>See also: UNL</i>						
<b>Erickson, Galen E</b>	Animal Science	Assoc Professor	1.00	\$1,496	\$88,599	FY
<b>Eskridge, Kent M</b>	Statistics	Professor	1.00	\$2,328	\$112,438	FY
<b>Etling, Arlen W</b>	College of Ag Sci & Nat Res	Professor	1.00	\$1,483	\$114,750	FY
<b>Fairchild, Patricia J</b>	4-H Youth Development	Professor	1.00	\$600	\$103,870	FY
<b>Fech, John C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,426	\$78,588	FY
<b>Feehan, Kelly A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,313	\$66,542	FY
<b>Feng, Song</b>	School of Natural Resources	Research Assistant Professor	1.00	\$232	\$46,532	AY
<b>Fenton, Ann M</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$563	\$64,163	FY
<b>Ferguson, Richard B</b>	Agronomy & Horticulture	Professor	1.00	\$968	\$98,047	FY
<b>Ferraro, Dennis M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$649	\$65,565	FY
<b>Fischer, Jean A</b>	Nutrition & Health Sciences	Asst Exten Educator	1.00	\$771	\$52,271	FY
<b>Flores, Rolando A</b>	Food Science & Technology	Department Head	0.43	\$1,718	\$78,749	FY
	Food Science & Technology	Professor	0.40	\$1,348	\$61,813	FY
	Food Processing Center	Director	0.17	\$679	\$31,135	FY
			1.00	\$3,745	\$171,697	
<b>Fomenko, Dmitri</b>	Biochemistry	Asst Professor	1.00	\$1,095	\$74,095	FY
<b>Foster, John E</b>	Entomology	Professor	1.00	\$1,062	\$142,696	FY
<b>Fox, Marilyn S</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,722	\$103,580	FY
<b>Francis, Charles A</b>	Agronomy & Horticulture	Professor	1.00	\$1,295	\$131,008	FY
<b>Francis, Connie M</b>	West Central Rsch & Ext Center	Extension Educator	0.80	\$950	\$73,762	FY
<b>Franti, Thomas G</b>	Biological Systems Engineering	Assoc Professor	1.00	\$888	\$89,711	FY
<b>Frecks, Nancy G</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$449	\$50,368	FY
<b>Freeman, Patricia W</b>	Survey Division - School of Nat Res	Professor	1.00	\$496	\$99,399	FY
<b>Friesen, Jeanette L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$634	\$79,836	FY
<b>Fritz, Susan M</b>	Office of Vice Pres/Vice Chancellor	Assoc Vice Chancellor	1.00	\$4,597	\$174,837	FY
<b>Fromm, Michael E</b>	Agronomy & Horticulture	Professor	0.62	\$1,353	\$134,019	AY
* <i>See also: UNL</i>						
<b>Fulginiti, Lilyan E</b>	Agricultural Economics	Professor	1.00	\$1,000	\$114,862	AY
<b>Funston, Richard N</b>	West Central Rsch & Ext Center	Assoc Professor	1.00	\$3,108	\$95,460	FY
<b>Garcia, Ricardo L</b>	Cooperative Ext Division	Professor	0.25	\$0	\$25,710	FY
* <i>See also: UNL</i>						
<b>Gaussoin, Roch E</b>	Agronomy & Horticulture	Professor	1.00	\$593	\$119,787	FY
<b>Giannakas, Konstantinos</b>	Agricultural Economics	Professor	1.00	\$3,250	\$110,720	AY
<b>Giesler, Loren J</b>	Plant Pathology	Professor	1.00	\$9,350	\$94,745	FY
<b>Gitelson, Anatoly A</b>	School of Natural Resources	Professor	1.00	\$1,476	\$124,040	FY
<b>Gladyshev, Vadim N</b>	Biochemistry	Professor	1.00	\$0	\$175,988	FY
* <i>See also: UNL</i>						
<b>Glewen, Keith L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,548	\$105,530	FY
<b>Goeke, James W</b>	Survey Division - School of Nat Res	Professor	1.00	\$1,297	\$109,200	FY
<b>Goertz, Jessye A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,385	\$69,464	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Goffena, Jamie M</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$368	\$52,943	FY
<b>Gompert, Terry L</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$698	\$109,219	FY
<b>Goodman, Richard E</b>	Food Science & Technology	Research Professor	1.00	\$623	\$108,357	FY
<b>Gosselin, David C</b>	School of Natural Resources	Professor	0.80	\$2,667	\$92,531	FY
	School of Natural Resources	Director	0.20	\$668	\$23,134	FY
* <i>See also: UNL</i>			1.00	\$3,335	\$115,665	
<b>Graef, George L</b>	Agronomy & Horticulture	Professor	1.00	\$536	\$106,882	FY
<b>Greve, Vickie L</b>	Northeast Rsch & Ext Center	Ext Professor	1.00	\$316	\$85,945	FY
<b>Griffin, Dicky Dee</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,177	\$130,175	FY
<b>Guo, Ming</b>	Plant Pathology	Research Assistant Professor	1.00	\$0	\$37,044	FY
<b>Gustafson, Mark R</b>	Nebraska Rural Initiative	Coordinator	1.00	\$1,524	\$103,107	FY
<b>Gustafson, William A</b>	Agronomy & Horticulture	Professor	0.50	\$118	\$47,553	AY
<b>Guzman, Jacqueline M</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,320	\$78,660	FY
<b>Hall, Anita M</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$375	\$67,057	FY
<b>Hamernik, Debora L</b>	Agricultural Rsch Division	Associate Dean	0.80	\$0	\$122,726	FY
	Animal Science	Professor	0.20	\$0	\$27,273	FY
			1.00	\$0	\$149,999	
<b>Hamouz, Fayrene L</b>	Nutrition & Health Sciences	Assoc Professor	0.25	\$248	\$25,051	FY
* <i>See also: UNL</i>						
<b>Hancock, Connie K</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$1,079	\$87,580	FY
<b>Hanna, Janet S</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$522	\$76,328	FY
<b>Hanna, Milford A</b>	Biological Systems Engineering	Professor	0.75	\$2,178	\$122,369	FY
	Industrial Ag Products Center	Director/Chair	0.25	\$805	\$45,251	FY
	Biological Systems Engineering	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$2,983	\$177,620	
<b>Hansen, Susan A</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$873	\$56,053	FY
<b>Hanson, Paul</b>	Survey Division - School of Nat Res	Asst Professor	1.00	\$365	\$73,801	FY
<b>Hanson, Ronald J</b>	Agricultural Economics	Professor	1.00	\$1,980	\$133,924	FY
	Agricultural Economics	College Professor	0.00	\$0	\$10,000	FY
* <i>See also: UNL</i>			1.00	\$1,980	\$143,924	
<b>Hardin, David K</b>	Vet & Biomedical Sciences	Department Head	0.60	\$2,365	\$115,516	FY
	College of Ag Sci & Nat Res	Associate Dean	0.40	\$1,577	\$77,011	FY
			1.00	\$3,942	\$192,527	
<b>Hardin, Laura E</b>	Vet & Biomedical Sciences	Coordinator	0.51	\$380	\$38,372	FY
	Vet & Biomedical Sciences	Assistant Professor of Practice	0.49	\$334	\$36,835	FY
			1.00	\$714	\$75,207	
<b>Harrell, Mark O</b>	Nebraska Forest Service	Forester	1.00	\$1,265	\$98,602	FY
<b>Harris, Steven D</b>	Plant Pathology	Assoc Professor	1.00	\$1,005	\$101,859	FY
<b>Hart, Jeffrey G</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$997	\$59,074	FY
<b>Harveson, Robert M</b>	Panhandle Rsch & Ext Center	Assoc Professor	1.00	\$1,048	\$84,881	FY
<b>Harvey, F Edwin</b>	School of Natural Resources	Professor	0.50	\$637	\$53,867	FY
	School of Natural Resources	Associate Director	0.50	\$697	\$58,849	FY
			1.00	\$1,334	\$112,716	
<b>Hay, Francis J</b>	Biological Systems Engineering	Asst Exten Educator	1.00	\$911	\$41,964	FY
<b>Hay, Paul C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,140	\$100,294	FY
<b>Hayes, Michael J</b>	School of Natural Resources	Assoc Professor	0.70	\$1,914	\$66,404	FY
	School of Natural Resources	Director	0.30	\$904	\$31,392	FY
			1.00	\$2,818	\$97,796	
<b>Heidzig-Kraeger, Sarah L</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$994	\$40,389	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Hein, Gary L</b>	Plant Health	Director	0.70	\$0	\$99,035	FY
	Entomology	Professor	0.30	\$0	\$38,585	FY
			1.00	\$0	\$137,620	
<b>Heinrichs, Elvis A</b>	INTSORMIL - Sorghum/Millet CRSP	Research Professor	0.75	\$814	\$71,014	FY
<b>Hejny, Terence A</b>	Nebraska LEAD Program	Director	1.00	\$1,488	\$100,668	FY
<b>Heng-Moss, Tiffany M</b>	Entomology	Assoc Professor	1.00	\$5,586	\$100,000	FY
<b>Henneman, Alice C</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,096	\$92,166	FY
<b>Hergert, Gary W</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$1,538	\$127,602	FY
<b>Higley, Leon G</b>	Entomology	Professor	1.00	\$955	\$128,245	FY
<b>Hinrichs, Kayla M</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,165	\$48,054	FY
<b>Hoagland, Kyle D</b>	School of Natural Resources	Professor	0.50	\$530	\$65,229	FY
	Water Center	Director/Chair	0.50	\$637	\$78,177	FY
			1.00	\$1,167	\$143,406	
<b>Hodges, Laurie</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$0	\$82,457	FY
<b>Hoegemeyer, Thomas</b>	Agronomy & Horticulture	Professor of Practice	0.50	\$150	\$60,150	FY
<b>Holding, David R</b>	Agronomy & Horticulture	Asst Professor	1.00	\$687	\$75,687	FY
<b>Holland, Mary Ann</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$465	\$46,934	FY
<b>Hollist, Cody S</b>	Child, Youth & Family Studies	Asst Professor	0.25	\$148	\$14,906	AY
* <i>See also: UNL</i>						
<b>Holman, Thomas L</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$918	\$92,594	FY
<b>Holz, Aris A</b>	School of Natural Resources	Research Assistant Professor	1.00	\$316	\$63,596	FY
<b>Horst, Garald L</b>	Agronomy & Horticulture	Professor	1.00	\$0	\$116,858	FY
<b>Hostetler, Douglas E</b>	ISU/UNL Coop Vet Med Education Prog	Assoc Professor	1.00	\$480	\$119,850	FY
<b>Howard, Larry F</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,602	\$86,599	FY
<b>Hoy, Roger M</b>	Biological Systems Engineering	Professor	1.00	\$1,109	\$112,013	FY
<b>Hruskoci, James D</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$731	\$73,786	FY
<b>Hu, Qi S</b>	School of Natural Resources	Professor	0.70	\$6,440	\$68,379	FY
* <i>See also: UNL</i>						
<b>Hubbard, Kenneth G</b>	School of Natural Resources	Professor	1.00	\$621	\$123,393	FY
<b>Huddle, Julie A</b>	School of Natural Resources	Research Assistant Professor	1.00	\$270	\$54,270	FY
<b>Huddleston-Casas, Catherine A</b>	Child, Youth & Family Studies	Asst Professor	0.25	\$329	\$13,757	AY
* <i>See also: UNL</i>						
<b>Hunt, Thomas E</b>	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$1,352	\$83,292	FY
<b>Husmann, Dann E</b>	College of Ag Sci & Nat Res	Associate Dean	0.50	\$555	\$56,102	FY
	Ag Leadership Educ & Comm	Professor	0.50	\$505	\$51,007	FY
			1.00	\$1,060	\$107,109	
<b>Hutkins, Robert W</b>	Food Science & Technology	Professor	1.00	\$1,643	\$115,990	FY
	Food Science & Technology	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$1,643	\$125,990	
<b>Hygnstrom, Scott E</b>	School of Natural Resources	Professor	1.00	\$1,320	\$111,544	FY
<b>Irmak, Ayse</b>	School of Natural Resources	Asst Professor	0.60	\$561	\$47,478	FY
* <i>See also: UNL</i>						
<b>Irmak, Suat</b>	Biological Systems Engineering	Assoc Professor	1.00	\$3,950	\$100,044	FY
<b>Istanbulluoglu, Erkan</b>	School of Natural Resources	Asst Professor	0.70	\$0	\$47,593	AY
	Biological Systems Engineering	Asst Professor	0.30	\$0	\$20,394	AY
			1.00	\$0	\$67,987	
<b>Jackson, David S</b>	Agricultural Rsch Division	Associate Dean	0.80	\$2,073	\$124,799	FY
	Food Science & Technology	Professor	0.20	\$461	\$27,734	FY
			1.00	\$2,534	\$152,533	

**University of Nebraska - IANR**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Jackson, Tamra A</b>	Plant Pathology	Asst Professor	1.00	\$1,815	\$78,202	FY
<b>James, Michael F</b>	Textiles Clothing & Design	Chairperson	0.20	\$642	\$29,171	FY
* <i>See also: UNL</i>						
<b>Janssen, Donald E</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$609	\$76,749	FY
<b>Jarvi, Keith J</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$625	\$50,625	FY
<b>Jenkins, Jay D</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$665	\$67,299	FY
<b>Jeong, Byeong-Ryool</b>	Plant Pathology	Research Assistant Professor	1.00	\$0	\$37,837	FY
<b>Jess, Michael Michael</b>	Survey Division - School of Nat Res	Geoscientist	1.00	\$0	\$108,004	FY
<b>Joekel, Robert M</b>	Survey Division - School of Nat Res	Assoc Professor	0.70	\$823	\$61,421	FY
* <i>See also: UNL</i>						
<b>Johnson, Bruce B</b>	Agricultural Economics	Professor	1.00	\$458	\$106,852	FY
<b>Johnson, Julie M</b>	Child, Youth & Family Studies	Chairperson	0.23	\$469	\$32,831	FY
* <i>See also: UNL</i>						
<b>Johnson, Rodger K</b>	Animal Science	Professor	1.00	\$1,835	\$154,783	FY
	Animal Science	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$1,835	\$164,783	
<b>Johnston, Bethany M</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$1,510	\$42,270	FY
<b>Johnston, Catherine E</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$1,218	\$83,016	FY
<b>Jones, Clinton J</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,848	\$145,113	AY
* <i>See also: UNL</i>						
<b>Jones, David D</b>	Biological Systems Engineering	Professor	1.00	\$1,713	\$115,902	FY
<b>Jones, Georgia</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$387	\$39,131	FY
* <i>See also: UNL</i>						
<b>Jones, Jessica G</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$193	\$38,697	FY
<b>Jones, Patricia K</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$589	\$39,589	FY
<b>Jones, Steven J</b>	Animal Science	Professor	1.00	\$943	\$105,675	FY
<b>Jose, H Douglas</b>	Agricultural Economics	Professor	1.00	\$1,000	\$102,567	FY
<b>Josiah, Scott J</b>	Nebraska Forest Service	Director	1.00	\$3,073	\$126,000	FY
<b>Kachman, Stephen D</b>	Statistics	Professor	1.00	\$2,242	\$104,080	FY
<b>Kahl, Dennis L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$989	\$99,934	FY
<b>Kamble, Shripat T</b>	Entomology	Ext Professor	1.00	\$575	\$85,766	AY
<b>Kammermann, John R</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$849	\$93,895	FY
<b>Kang, Ming</b>	Plant Pathology	Research Assistant Professor	1.00	\$1,000	\$38,037	FY
<b>Karloff, Steve L</b>	Nebraska Forest Service	Forester	1.00	\$6,777	\$57,066	FY
<b>Karr-Lilienthal, Lisa K</b>	Animal Science	Asst Professor	1.00	\$1,342	\$79,342	FY
<b>Kaslon, Lisa C</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,499	\$57,111	FY
<b>Keen, James E</b>	Vet & Biomedical Sciences	Assoc Professor	1.00	\$1,037	\$114,722	FY
<b>Kelling, Clayton L</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,141	\$126,139	FY
<b>Keown, Jeffrey F</b>	Animal Science	Professor	1.00	\$1,086	\$121,592	FY
<b>Kettler, Timothy A</b>	Agronomy & Horticulture	Associate Professor of Practice	1.00	\$5,435	\$45,969	AY
<b>Killinger, Elizabeth M</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,257	\$36,857	FY
<b>King, James W</b>	Ag Leadership Educ & Comm	Assoc Professor	1.00	\$0	\$72,584	FY
<b>Klopfenstein, Terry J</b>	Animal Science	Professor	0.70	\$2,634	\$129,544	FY
<b>Knezevic, Stevan</b>	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$854	\$77,472	FY
<b>Knutson, Cody L</b>	School of Natural Resources	Research Assistant Professor	1.00	\$6,536	\$71,870	FY
<b>Kocher, Michael F</b>	Biological Systems Engineering	Assoc Professor	1.00	\$443	\$88,967	FY
<b>Koelsch, Richard K</b>	Cooperative Ext Division	Assistant Dean	1.00	\$2,366	\$142,366	FY
<b>Kononoff, Paul J</b>	Animal Science	Asst Professor	1.00	\$929	\$78,339	FY

**University of Nebraska - IANR**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Kostelnik, Marjorie J</b>	College of Education & Human Sci	Dean	0.13	\$580	\$26,926	FY
	Agricultural Rsch Division	Associate Director	0.12	\$535	\$24,854	FY
* <i>See also: UNL</i>			0.25	\$1,115	\$51,780	
<b>Koszewski, Wanda M</b>	Nutrition & Health Sciences	Ext Assoc Professor	0.59	\$557	\$56,027	AY
* <i>See also: UNL</i>						
<b>Kraft, Thomas E</b>	Ag Leadership Educ & Comm	Associate Professor of Practice	1.00	\$0	\$56,194	AY
<b>Kranz, William L</b>	Northeast Rsch & Ext Center	Assoc Professor	1.00	\$687	\$72,631	FY
<b>Krumbach, Eileen M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$700	\$70,717	FY
<b>Kuening, Deborah L</b>	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$867	\$45,304	FY
<b>Kuzila, Mark S</b>	School of Natural Resources	Professor	1.00	\$635	\$128,219	FY
<b>Kwaw-Mensah, David</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$397	\$50,397	FY
<b>Lackey, Susan O</b>	Survey Division - School of Nat Res	Geoscientist	1.00	\$864	\$73,045	FY
<b>Ladunga, Istvan</b>	Statistics	Professor	0.31	\$0	\$55,113	AY
* <i>See also: UNL</i>						
<b>Lagrimini, Mark</b>	Agronomy & Horticulture	Department Head	0.60	\$644	\$108,205	FY
	Agronomy & Horticulture	Professor	0.40	\$364	\$60,869	FY
			1.00	\$1,008	\$169,074	
<b>Lambe, David P</b>	Agronomy & Horticulture	Assistant Professor of Practice	1.00	\$1,779	\$47,195	AY
<b>Larson, Katelyn A</b>	4-H Youth Development	Asst Exten Educator	1.00	\$823	\$37,823	FY
<b>Larvick, Carol J</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,369	\$64,323	FY
<b>Lee, Donald J</b>	Agronomy & Horticulture	Professor	1.00	\$1,551	\$112,452	FY
<b>Lee, Jaekwon</b>	Biochemistry	Assoc Professor	1.00	\$7,729	\$85,006	FY
<b>Lee, Ji-Young</b>	Nutrition & Health Sciences	Asst Professor	0.75	\$675	\$45,752	AY
* <i>See also: UNL</i>						
<b>Lemmons, Timothy M</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$4,837	\$64,919	FY
<b>Lenters, John D</b>	School of Natural Resources	Assoc Professor	0.70	\$142	\$56,987	FY
* <i>See also: UNL</i>						
<b>Lesoing, Gary W</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$525	\$53,016	FY
<b>Levis, Donald G</b>	Northeast Rsch & Ext Center	Professor	1.00	\$992	\$125,766	FY
<b>Lewis, Nancy M</b>	Nutrition & Health Sciences	Professor	0.44	\$446	\$39,875	FY
* <i>See also: UNL</i>						
<b>Lienemann, Duane A</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$789	\$75,968	FY
<b>Lindgren, Dale T</b>	West Central Rsch & Ext Center	Professor	1.00	\$1,265	\$106,640	FY
<b>Lindquist, John L</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$1,711	\$85,933	FY
<b>Liska, Adam J</b>	Agronomy & Horticulture	Research Assistant Professor	1.00	\$0	\$60,000	FY
<b>Lodes, Richard J</b>	Nebraska Forest Service	Forester	1.00	\$714	\$65,596	FY
<b>Lodl, Kathleen A</b>	Cooperative Ext Division	Assistant Dean	1.00	\$2,366	\$142,366	FY
<b>Losey, Audra J</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$412	\$41,612	FY
<b>Lou, Marjorie F</b>	Vet & Biomedical Sciences	Professor	1.00	\$2,100	\$164,825	FY
* <i>See also: UNL</i>						
<b>Lovett, William R</b>	Nebraska Forest Service	Forester	1.00	\$175	\$69,923	FY
<b>Lubben, Bradley D</b>	Agricultural Economics	Asst Professor	1.00	\$0	\$87,647	FY
<b>Lynne, Gary D</b>	Agricultural Economics	Professor	1.00	\$600	\$139,561	FY
<b>Lyon, Drew J</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$1,334	\$105,876	FY
	Agronomy & Horticulture	Distinguished Professor	0.00	\$0	\$5,000	FY
			1.00	\$1,334	\$110,876	
<b>Mackenzie, Sally</b>	Center for Plant Science Innovation	Professor	0.60	\$1,254	\$77,244	AY
	Agronomy & Horticulture	Distinguished Professor	0.00	\$0	\$10,000	AY
* <i>See also: UNL</i>			0.60	\$1,254	\$87,244	



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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Madayiputhiya, Nandakumar</b>	Biochemistry	Research Assistant Professor	1.00	\$875	\$70,875	FY
<b>Mader, Terry L</b>	Northeast Rsch & Ext Center	Professor	1.00	\$1,294	\$118,850	FY
<b>Mahar, Carla J</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$906	\$73,406	FY
<b>Mamo, Martha</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$440	\$88,066	FY
<b>Mandigo, Roger W</b>	Animal Science	Professor	1.00	\$0	\$155,949	FY
<b>Manning, Leanne M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$603	\$60,856	FY
<b>Maricle, Elizabeth A</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,261	\$37,261	FY
<b>Mark, Darrell R</b>	Agricultural Economics	Assoc Professor	1.00	\$3,500	\$106,696	FY
<b>Markwell, John P</b>	College of Ag Sci & Nat Res	Associate Dean	0.50	\$879	\$66,458	FY
* <i>See also: UNL</i>						
<b>Marston, Twig</b>	Northeast Rsch & Ext Center	Director/Chair	0.60	\$2,332	\$98,332	FY
	Northeast Rsch & Ext Center	Professor	0.40	\$1,312	\$55,312	FY
			1.00	\$3,644	\$153,644	
<b>Martin, Derrel L</b>	Biological Systems Engineering	Professor	1.00	\$1,365	\$137,893	FY
<b>Marx, David B</b>	Statistics	Professor	1.00	\$700	\$141,470	FY
<b>Mason, Stephen C</b>	Agronomy & Horticulture	Professor	1.00	\$1,200	\$121,379	FY
<b>Massengale, Martin A</b>	Grassland Studies Center	Director	0.50	\$1,825	\$89,993	FY
	Agronomy & Horticulture	Professor	0.50	\$1,825	\$89,989	FY
	Agronomy & Horticulture	Un Foundation Professor	0.00	\$0	\$10,000	FY
			1.00	\$3,650	\$189,982	
<b>Matkin, Gina Sue</b>	Ag Leadership Educ & Comm	Asst Professor	1.00	\$1,497	\$76,336	FY
<b>McCallister, Dennis L</b>	Agronomy & Horticulture	Professor	1.00	\$240	\$97,832	FY
<b>McGee, Darci A</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$407	\$41,007	FY
<b>McNulty, Carol J</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$528	\$50,861	FY
<b>McVey, David S</b>	ISU/UNL Coop Vet Med Education Prog	Professor	1.00	\$5,501	\$121,847	FY
<b>Meduna, Robert J</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$887	\$77,987	FY
<b>Meinke, Lance J</b>	Entomology	Professor	1.00	\$794	\$106,655	FY
<b>Melvin, Steven R</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$680	\$65,455	FY
<b>Merchant, James W</b>	Survey Division - School of Nat Res	Professor	0.85	\$1,265	\$106,746	FY
	Survey Division - School of Nat Res	Director	0.15	\$247	\$20,723	FY
			1.00	\$1,512	\$127,469	
<b>Meyer, George E</b>	Biological Systems Engineering	Professor	1.00	\$577	\$116,041	FY
<b>Miller, Phillip S</b>	Animal Science	Professor	1.00	\$872	\$97,764	FY
<b>Miner, Jess L</b>	Animal Science	Assoc Professor	1.00	\$0	\$83,120	FY
<b>Mitra, Amitava</b>	Plant Pathology	Assoc Professor	1.00	\$366	\$73,806	AY
<b>Moeller, Alan R</b>	IANR Finance & Personnel Office	Asst Vice Chancellor	1.00	\$4,474	\$170,380	FY
<b>Mower, Jeffrey P</b>	Agronomy & Horticulture	Asst Professor	1.00	\$900	\$80,900	AY
<b>Moxley, Rodney A</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,879	\$147,447	FY
<b>Mues, Noel L</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$635	\$71,214	FY
<b>Murray, Jeanne C</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$603	\$48,850	FY
<b>Mutunayagam, N Brito</b>	Cooperative Ext Division	Professor	0.25	\$0	\$33,180	FY
* <i>See also: UNL</i>						
<b>Namuth Covert, Deana M</b>	Agronomy & Horticulture	Ext Assoc Professor	1.00	\$190	\$76,942	FY
<b>Narumalani, Sunil G</b>	School of Natural Resources	Professor	0.40	\$566	\$39,062	AY
* <i>See also: UNL</i>						
<b>Nelson, Mary E</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$143	\$57,461	FY
<b>Ness, Richard L</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$0	\$48,808	FY
<b>Nickerson, H Doak</b>	Nebraska Forest Service	Forester	1.00	\$954	\$74,332	FY

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**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Nielsen, Merlyn K</b>	Animal Science	Professor	1.00	\$0	\$122,301	FY
	Animal Science	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$0	\$132,301	
<b>Nielsen, Sharon R</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$808	\$77,800	FY
<b>Niemann, Keith F</b>	Cooperative Ext Division	Director	1.00	\$1,872	\$112,673	FY
<b>Niemeyer, Shirley M</b>	Textile Clothing & Design	Professor	1.00	\$317	\$93,951	FY
<b>Niemeyer, Steven W</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$564	\$50,981	FY
<b>Nisley, Andrea S</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$890	\$85,628	FY
<b>Nixon, Jennifer S</b>	Panhandle Rsch & Ext Center	Assoc Exten Educator	1.00	\$379	\$54,512	FY
<b>Nygren, Aaron J</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$470	\$38,345	FY
<b>Ogg, Barbara P</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$627	\$65,122	FY
<b>Ogg, Clyde L</b>	Agronomy & Horticulture	Assoc Exten Educator	1.00	\$858	\$58,505	FY
<b>Oglesby, Robert J</b>	School of Natural Resources	Professor	0.27	\$116	\$29,548	AY
* See also: UNL						
<b>Ohnesorg, Wayne J</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$1,179	\$37,379	FY
<b>Osorio, Fernando A</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,232	\$136,239	FY
<b>Othman, Shadi F</b>	Biological Systems Engineering	Asst Professor	1.00	\$898	\$80,398	AY
<b>Owens, John C</b>	Office of Vice Pres/Vice Chancellor	Vice Chancellor	1.00	\$0	\$242,980	FY
	Office of Vice Pres/Vice Chancellor	Distinguished Professor	0.00	\$0	\$15,000	FY
			1.00	\$0	\$257,980	
<b>Pannier, Angela K</b>	Biological Systems Engineering	Asst Professor	1.00	\$900	\$80,800	FY
<b>Paparozi, Ellen T</b>	Agronomy & Horticulture	Professor	1.00	\$526	\$106,482	FY
<b>Parkhurst, Anne M</b>	Statistics	Professor	1.00	\$520	\$104,938	FY
<b>Partridge, James E</b>	Plant Pathology	Professor	1.00	\$0	\$108,232	FY
<b>Pattnaik, Asit K</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,980	\$109,408	AY
<b>Pavlista, Alexander D</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$653	\$87,923	FY
<b>Pearman, Susan K</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$285	\$40,785	FY
<b>Pegg, Mark A</b>	School of Natural Resources	Assoc Professor	1.00	\$996	\$83,997	FY
<b>Pennisi, Lisa A</b>	Ag Leadership Educ & Comm	Asst Professor	1.00	\$1,113	\$75,308	FY
<b>Perk, Richard L</b>	Survey Division - School of Nat Res	Asst Geoscientist	1.00	\$982	\$58,682	FY
<b>Perrin, Richard K</b>	Agricultural Economics	Professor	1.00	\$1,949	\$131,549	AY
	Agricultural Economics	College Professor	0.00	\$0	\$10,000	AY
			1.00	\$1,949	\$141,549	
<b>Peterson, Amy L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$659	\$66,597	FY
<b>Peterson, Daniel A</b>	Food Science & Technology	Asst Professor	1.00	\$2,550	\$112,550	AY
<b>Peterson, E Wesley</b>	Agricultural Economics	Professor	1.00	\$1,000	\$104,069	FY
<b>Phipps, Kelly A</b>	Ag Leadership Educ & Comm	Assistant Professor of Practice	0.75	\$450	\$45,450	AY
<b>Pickard, Gary E</b>	ISU/UNL Coop Vet Med Education Prog	Professor	1.00	\$1,227	\$135,907	AY
<b>Plugge, Brent L</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,769	\$80,140	FY
<b>Poley, Janet K</b>	ADEC	President/Ceo Ag*sat Corp	1.00	\$0	\$173,647	FY
<b>Poppe, Lisa M</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$410	\$41,410	FY
<b>Potter, Shane A</b>	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$462	\$39,962	FY
<b>Potthoff, Katherine L</b>	4-H Youth Development	Asst Exten Educator	1.00	\$0	\$40,200	FY
<b>Powell, Larkin A</b>	School of Natural Resources	Assoc Professor	1.00	\$1,050	\$88,729	FY
<b>Powers, Thomas O</b>	Plant Pathology	Professor	1.00	\$1,026	\$103,989	FY
<b>Pracheil, Tracy L</b>	4-H Youth Development	Asst Exten Educator	1.00	\$561	\$43,428	FY
<b>Preston, Sandra D</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$556	\$82,590	FY
<b>Pritchard, Steven M</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,672	\$84,292	FY
<b>Prochaska-Cue, M Kathleen</b>	Child, Youth & Family Studies	Assoc Professor	0.75	\$490	\$70,437	FY
* See also: UNL						
<b>Pryor, Randy W</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$912	\$76,940	FY

**University of Nebraska - IANR**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Purcell, Sarah E</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$768	\$77,609	FY
<b>Raikes, Helen</b>	Child, Youth & Family Studies	Professor	0.20	\$472	\$20,986	AY
* <i>See also: UNL</i>						
<b>Randle, Richard F</b>	Vet & Biomedical Sciences	Assoc Professor	1.00	\$1,040	\$115,000	FY
<b>Rasby, Richard J</b>	Animal Science	Professor	1.00	\$2,241	\$110,174	FY
<b>Rasmussen, Steven D</b>	Nebraska Forest Service	Forester	1.00	\$1,996	\$78,753	FY
<b>Ratcliffe, Brett C</b>	Entomology	Professor	1.00	\$891	\$119,644	FY
<b>Read, Paul E</b>	Agronomy & Horticulture	Professor	1.00	\$756	\$153,124	FY
<b>Reddy, N R Jayagopala</b>	ISU/UNL Coop Vet Med Education Prog	Assoc Professor	1.00	\$803	\$89,029	FY
<b>Rees, Jennifer M</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$5,429	\$49,472	FY
<b>Reese, Duane E</b>	Animal Science	Assoc Professor	1.00	\$812	\$91,057	FY
<b>Regassa, Teshome</b>	Agronomy & Horticulture	Asst Exten Educator	1.00	\$1,000	\$46,000	FY
<b>Reiling, Bryan A</b>	Animal Science	Assoc Professor	1.00	\$1,178	\$99,311	FY
<b>Reimers-Hild, Connie I</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$2,319	\$70,593	FY
<b>Reisbig, Allison Mj</b>	Child, Youth & Family Studies	Asst Professor	0.25	\$101	\$14,506	AY
* <i>See also: UNL</i>						
<b>Rethwisch, Michael D</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$841	\$80,963	FY
<b>Rickert, David A</b>	Food Processing Center	Research Assistant Professor	1.00	\$1,650	\$71,650	FY
<b>Riordan, Terrance P</b>	Agronomy & Horticulture	Professor	0.50	\$0	\$71,507	FY
	Grassland Studies Center	Director	0.50	\$0	\$77,018	FY
	Agronomy & Horticulture	University Professor	0.00	\$0	\$2,500	FY
			1.00	\$0	\$151,025	
<b>Rodie, Steven N</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$216	\$86,427	FY
<b>Roerber, Ronald L</b>	Cooperative Ext Division	Professor	0.50	\$783	\$51,183	FY
* <i>See also: UNL</i>						
<b>Rogers, Douglas G</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,097	\$121,289	FY
<b>Royer, Jeffrey S</b>	Agricultural Economics	Professor	1.00	\$572	\$133,322	FY
<b>Rundquist, Donald C</b>	School of Natural Resources	Professor	1.00	\$1,230	\$103,868	AY
<b>Rupnow, John H</b>	Food Science & Technology	Professor	1.00	\$1,093	\$110,381	AY
<b>Rupp, Gary P</b>	Vet & Biomedical Sciences	Director	0.60	\$748	\$84,002	FY
	Vet & Biomedical Sciences	Professor	0.40	\$498	\$53,800	FY
			1.00	\$1,246	\$137,802	
<b>Sandell, Lowell D</b>	Agronomy & Horticulture	Asst Exten Educator	1.00	\$315	\$63,821	FY
<b>Saner, Randy D</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$384	\$64,384	FY
<b>Santra, Dipak K</b>	Panhandle Rsch & Ext Center	Asst Professor	1.00	\$1,751	\$76,751	FY
<b>Sarno, Elizabeth A</b>	Northeast Rsch & Ext Center	Asst Exten Educator	1.00	\$216	\$37,784	FY
<b>Schacht, Walter H</b>	Agronomy & Horticulture	Professor	1.00	\$3,369	\$115,673	FY
<b>Scharf, Barbara J</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,711	\$94,896	FY
<b>Scheideler, Sheila E</b>	Animal Science	Professor	1.00	\$1,800	\$117,175	FY
<b>Schild, James A</b>	Panhandle Rsch & Ext Center	Extension Educator	1.00	\$1,020	\$82,816	FY
<b>Schinstock, Jack L</b>	Biological Systems Engineering	Professor	0.90	\$537	\$107,869	FY
	College of Ag Sci & Nat Res	Associate Dean	0.10	\$66	\$13,184	FY
			1.00	\$603	\$121,053	
<b>Schlegel, Vicki L</b>	Food Science & Technology	Assoc Professor	1.00	\$1,238	\$95,583	FY
<b>Schmidt, Barbara L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$158	\$63,492	FY
<b>Schneider, James W</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$577	\$58,305	FY
<b>Schneider-Miller, Carrie L</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$970	\$47,942	FY
<b>Schnepf, Marilynn</b>	Nutrition & Health Sciences	Professor	0.25	\$292	\$29,449	FY
	Nutrition & Health Sciences	Chairperson	0.25	\$342	\$34,419	FY
* <i>See also: UNL</i>			0.50	\$634	\$63,868	

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<b>Schoengold, Karina</b>	Agricultural Economics	Asst Professor	0.70	\$1,400	\$58,097	FY
	School of Natural Resources	Asst Professor	0.30	\$600	\$24,899	FY
			1.00	\$2,000	\$82,996	
<b>Schoenholz, Phyllis I</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$919	\$77,521	FY
<b>Scholtz, D'Ette S</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$4,737	\$58,463	FY
<b>Schroeder, Debra E</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,654	\$95,690	FY
<b>Schulte, Dennis D</b>	Biological Systems Engineering	Professor	1.00	\$2,513	\$170,050	FY
<b>Schwarz, Carol J</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,232	\$76,772	FY
<b>Scofield, Sandra K</b>	Nebraska Rural Initiative	Director	1.00	\$1,182	\$119,431	FY
<b>Sehi, Natalie N</b>	Nutrition & Health Sciences	Asst Exten Educator	0.60	\$316	\$21,356	FY
<b>Seymour, Ronald C</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$632	\$63,813	FY
<b>Shapiro, Charles A</b>	Northeast Rsch & Ext Center	Professor	1.00	\$2,332	\$103,896	FY
<b>Shea, Patrick J</b>	School of Natural Resources	Professor	1.00	\$1,519	\$128,292	FY
<b>Shearman, Robert C</b>	Agronomy & Horticulture	Professor	1.00	\$1,443	\$145,402	FY
	Agronomy & Horticulture	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$1,443	\$155,402	
<b>Shelton, David P</b>	Northeast Rsch & Ext Center	Professor	1.00	\$796	\$113,402	FY
<b>Sherry, Hallie P</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$787	\$61,067	FY
<b>Sibray, Steven S</b>	Survey Division - School of Nat Res	Geoscientist	1.00	\$420	\$84,073	FY
<b>Siegfried, Blair D</b>	Entomology	Professor	1.00	\$3,779	\$143,779	FY
* <i>See also: UNL</i>						
<b>Siekman, Darrel D</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$727	\$91,594	FY
<b>Simmons, Mark E</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$589	\$56,705	FY
<b>Simpson, Melanie A</b>	Biochemistry	Assoc Professor	1.00	\$1,272	\$86,029	FY
<b>Skipton, Sharon O</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$2,100	\$93,743	FY
<b>Skopp, Joseph M</b>	School of Natural Resources	Assoc Professor	1.00	\$0	\$70,490	FY
<b>Sleight, Weldon S</b>	West Central Rsch & Ext Center	Associate Director	0.25	\$914	\$39,902	FY
* <i>See also: NCTA</i>						
<b>Smith, David R</b>	Vet & Biomedical Sciences	Professor	1.00	\$1,735	\$136,117	FY
<b>Smith, Durward A</b>	Food Science & Technology	Assoc Professor	1.00	\$445	\$89,472	FY
<b>Smith, John A</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$1,190	\$120,292	FY
<b>Snow, Daniel Davidson</b>	Water Center	Research Associate Professor	0.10	\$137	\$8,209	FY
* <i>See also: UNL</i>						
<b>Sollars, Patricia J</b>	Vet & Biomedical Sciences	Assoc Professor	0.75	\$1,243	\$55,243	AY
	ISU/UNL Coop Vet Med Education Prog	Assoc Professor	0.25	\$414	\$18,414	AY
			1.00	\$1,657	\$73,657	
<b>Somerville, Greg A</b>	Vet & Biomedical Sciences	Asst Professor	1.00	\$777	\$85,957	FY
<b>Soundararajan, Madhavan</b>	Biochemistry	Professor of Practice	1.00	\$2,723	\$93,467	FY
<b>Spalding, Mary E</b>	Survey Division - School of Nat Res	Professor	1.00	\$433	\$86,310	FY
<b>Spalding, Roy F</b>	Agronomy & Horticulture	Professor	1.00	\$317	\$129,379	FY
<b>Spangler, Matthew L</b>	Animal Science	Asst Professor	1.00	\$1,181	\$76,884	FY
<b>Specht, James E</b>	Agronomy & Horticulture	Professor	1.00	\$3,932	\$135,010	FY
* <i>See also: UNL</i>						
<b>Spreitzer, Robert J</b>	Biochemistry	Professor	1.00	\$1,419	\$169,045	FY
* <i>See also: UNL</i>						
<b>Springer, Paul R</b>	Child, Youth & Family Studies	Asst Professor	0.25	\$101	\$14,497	AY
* <i>See also: UNL</i>						
<b>Stalker, Leslie A</b>	West Central Rsch & Ext Center	Asst Professor	1.00	\$841	\$81,215	FY

**University of Nebraska - IANR**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Stanek Krogstrand, Kaye L</b>	Nutrition & Health Sciences	Assoc Professor	0.25	\$210	\$21,276	FY
* <i>See also: UNL</i>						
<b>Staswick, Paul E</b>	Agronomy & Horticulture	Professor	1.00	\$3,354	\$115,157	FY
<b>Stauffer, Gary D</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$310	\$60,597	FY
<b>Stauffer, Monte A</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$297	\$59,760	FY
<b>Steadman, James R</b>	Plant Pathology	Department Head	0.60	\$1,151	\$104,793	FY
	Plant Pathology	Professor	0.40	\$658	\$59,881	FY
			1.00	\$1,809	\$164,674	
<b>Steffen, David J</b>	Vet & Biomedical Sciences	Professor	1.00	\$895	\$120,258	FY
<b>Stockton, Matthew C</b>	West Central Rsch & Ext Center	Asst Professor	1.00	\$1,821	\$83,885	FY
<b>Stone, Gary L</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$389	\$39,578	FY
<b>Stone, Julie M</b>	Biochemistry	Assoc Professor	1.00	\$0	\$86,544	FY
<b>Stowell, Richard R</b>	Biological Systems Engineering	Assoc Professor	1.00	\$431	\$86,786	FY
<b>Strasheim, Cynthia R</b>	Southeast Rsch & Ext Center	Extension Educator	0.60	\$228	\$45,771	FY
<b>Stratton, Jayne E</b>	Food Processing Center	Research Assistant Professor	1.00	\$951	\$70,951	FY
<b>Strauch, Brian A</b>	West Central Rsch & Ext Center	Asst Exten Educator	1.00	\$240	\$40,240	FY
<b>Streich, Anne M</b>	Agronomy & Horticulture	Assoc Exten Educator	1.00	\$1,590	\$54,595	FY
<b>Stroup, Walter W</b>	Statistics	Department Head	0.50	\$980	\$75,783	FY
	Statistics	Professor	0.50	\$818	\$63,212	FY
			1.00	\$1,798	\$138,995	
<b>Stubbendieck, James L</b>	Agronomy & Horticulture	Professor	0.50	\$640	\$71,751	FY
* <i>See also: UNL</i>						
<b>Subbiah, Jeyamkondan</b>	Biological Systems Engineering	Asst Professor	1.00	\$3,206	\$83,620	FY
<b>Supalla, Raymond J</b>	Agricultural Economics	Professor	1.00	\$820	\$115,796	FY
<b>Sutton, Richard K</b>	Agronomy & Horticulture	Professor	1.00	\$855	\$86,388	AY
<b>Suyker, Andrew E</b>	School of Natural Resources	Research Assistant Professor	1.00	\$552	\$67,929	FY
<b>Svoboda, Mark D</b>	School of Natural Resources	Assoc Geoscientist	1.00	\$1,168	\$69,906	FY
<b>Swanson, Dianne M</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$835	\$80,319	FY
<b>Swanson, Douglas A</b>	4-H Youth Development	Extension Educator	1.00	\$800	\$61,333	FY
<b>Swinehart, James B</b>	Survey Division - School of Nat Res	Professor	0.85	\$208	\$83,531	FY
* <i>See also: UNL</i>						
<b>Szilagyi, Jozsef</b>	Survey Division - School of Nat Res	Assoc Professor	0.33	\$257	\$26,001	FY
<b>Tadesse, Tsegaye</b>	Survey Division - School of Nat Res	Research Assistant Professor	1.00	\$305	\$61,305	FY
<b>Taylor, Stephen L</b>	Food Science & Technology	Professor	1.00	\$1,803	\$182,057	FY
<b>Teel, Dewey W</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$862	\$96,704	FY
<b>Terry, Roger</b>	Comm Information Technology	Director	1.00	\$1,806	\$137,526	FY
<b>Thippareddi, Harshavardhan</b>	Food Science & Technology	Assoc Professor	1.00	\$3,256	\$95,671	FY
<b>Thomas, Steven A</b>	School of Natural Resources	Asst Professor	1.00	\$367	\$73,803	FY
<b>Tickner, Cheryl A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$462	\$72,068	FY
<b>Tigner, Robert</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$545	\$58,045	FY
<b>Todd, Kim A</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$894	\$90,373	FY
<b>Tonn, Steven R</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$734	\$74,175	FY
<b>Topp, Amy J</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$519	\$53,812	FY
<b>Torquati, Julia</b>	Child, Youth & Family Studies	Assoc Professor	0.19	\$88	\$12,725	AY
* <i>See also: UNL</i>						
<b>Treffer, Bruce A</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$1,082	\$84,320	FY
<b>Tusler, Cynthia A</b>	Panhandle Rsch & Ext Center	Asst Exten Educator	1.00	\$305	\$43,841	FY
<b>Tyre, Richard Aj</b>	School of Natural Resources	Assoc Professor	1.00	\$5,878	\$84,215	FY
<b>Urrea Florez, Carlos A</b>	Panhandle Rsch & Ext Center	Asst Professor	1.00	\$1,612	\$82,967	FY
<b>Van Donk, Simon J</b>	West Central Rsch & Ext Center	Asst Professor	1.00	\$852	\$82,766	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Van Etten, James L</b>	Plant Pathology	Professor	1.00	\$2,865	\$193,386	FY
	Plant Pathology	University Professor	0.00	\$0	\$15,000	FY
			1.00	\$2,865	\$208,386	
<b>Vandewalle, Brandy S</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$407	\$41,072	FY
<b>Varner, David L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,623	\$95,237	FY
<b>Vasconcelos, Judson T</b>	Panhandle Rsch & Ext Center	Asst Professor	1.00	\$1,570	\$77,570	FY
<b>Verma, Shashi B</b>	School of Natural Resources	Professor	1.00	\$4,391	\$152,704	FY
* <i>See also: UNL</i>						
<b>Versch, Rebecca L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$698	\$67,195	FY
<b>Vidaver, Anne M</b>	Plant Pathology	Professor	1.00	\$847	\$171,643	FY
<b>Vigna, Diane C</b>	Textile Clothing & Design	Assoc Professor	1.00	\$362	\$73,435	FY
<b>Volesky, Jerry D</b>	West Central Rsch & Ext Center	Professor	1.00	\$1,994	\$101,437	FY
<b>Vonderohe, Ruth E</b>	Northeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$564	\$50,911	FY
<b>Vyhalek, Allan R</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$665	\$74,642	FY
<b>Walahoski, Jill S</b>	4-H Youth Development	Asst Exten Educator	1.00	\$590	\$45,355	FY
<b>Waldren, Vernon L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$947	\$91,184	FY
<b>Waller, Steven S</b>	College of Ag Sci & Nat Res	Dean	1.00	\$4,470	\$207,663	FY
<b>Walter, Jens</b>	Food Science & Technology	Asst Professor	1.00	\$3,185	\$82,135	FY
<b>Walters, Daniel T</b>	Agronomy & Horticulture	Professor	1.00	\$3,373	\$115,807	FY
<b>Walter-Shea, Elizabeth A</b>	School of Natural Resources	Professor	1.00	\$509	\$103,052	FY
<b>Walz, Troy M</b>	West Central Rsch & Ext Center	Assoc Exten Educator	1.00	\$1,272	\$60,665	FY
<b>Wang, Dong</b>	Statistics	Asst Professor	0.55	\$619	\$41,861	FY
* <i>See also: UNL</i>						
<b>Wardlow, Brian D</b>	School of Natural Resources	Research Assistant Professor	1.00	\$6,565	\$72,213	FY
<b>Warner, Mary K</b>	West Central Rsch & Ext Center	Extension Educator	1.00	\$850	\$81,833	FY
<b>Waters, Brian M</b>	Agronomy & Horticulture	Asst Professor	1.00	\$687	\$75,687	FY
<b>Wedin, David A</b>	School of Natural Resources	Professor	1.00	\$1,225	\$103,298	FY
<b>Weeks, Donald P</b>	Biochemistry	Professor	1.00	\$1,419	\$169,016	FY
	Biochemistry	College Professor	0.00	\$0	\$10,000	FY
			1.00	\$1,419	\$179,016	
<b>Wegulo, Stephen N</b>	Plant Pathology	Asst Professor	1.00	\$1,830	\$79,946	FY
<b>Wehling, Randy L</b>	Food Science & Technology	Professor	1.00	\$786	\$105,524	FY
<b>Weiss, Albert</b>	School of Natural Resources	Professor	1.00	\$0	\$95,670	FY
<b>Weissling, Thomas J</b>	Entomology	Associate Professor of Practice	1.00	\$358	\$62,970	FY
<b>Weitzenkamp, Deborah J</b>	Southeast Rsch & Ext Center	Asst Exten Educator	1.00	\$411	\$41,526	FY
<b>Weller, Curtis L</b>	Biological Systems Engineering	Professor	0.75	\$1,251	\$88,791	FY
	Biological Systems Engineering	Coordinator	0.25	\$473	\$33,660	FY
			1.00	\$1,724	\$122,451	
<b>Wells, Cami</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$616	\$51,970	FY
<b>Welte, Carroll S</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$701	\$66,660	FY
<b>Werth, Ladonna A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$605	\$60,688	FY
<b>Westover, Donald E</b>	Nebraska Forest Service	Forester	1.00	\$251	\$83,909	FY
<b>White, Brett R</b>	Animal Science	Assoc Professor	1.00	\$1,002	\$84,480	FY
<b>Wilhite, Donald A</b>	School of Natural Resources	Director	1.00	\$3,748	\$187,411	FY
<b>Williams, Susan N</b>	Southeast Rsch & Ext Center	Director/Chair	0.64	\$2,470	\$99,314	FY
	Southeast Rsch & Ext Center	Ext Professor	0.36	\$1,184	\$47,598	FY
			1.00	\$3,654	\$146,912	
<b>Wilson Jr, Robert G</b>	Panhandle Rsch & Ext Center	Professor	1.00	\$1,866	\$155,030	FY
<b>Wilson, John A</b>	Northeast Rsch & Ext Center	Extension Educator	1.00	\$1,506	\$85,746	FY
<b>Wilson, Mark A</b>	Biochemistry	Asst Professor	1.00	\$1,158	\$78,356	FY

**University of Nebraska - IANR**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Wilson, Richard A</b>	Plant Pathology	Asst Professor	1.00	\$400	\$80,400	FY
<b>Wobig, Karen B</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$510	\$51,522	FY
<b>Woldt, Wayne</b>	Biological Systems Engineering	Assoc Professor	1.00	\$459	\$92,288	FY
<b>Wood, Charles</b>	Biochemistry	Professor	0.25	\$305	\$39,150	AY
* <i>See also: UNL</i>						
<b>Wood, Jennifer R</b>	ISU/UNL Coop Vet Med Education Prog	Asst Professor	1.00	\$1,011	\$85,229	FY
<b>Woollen, Richard L</b>	Nebraska Forest Service	Assistant Forester	1.00	\$859	\$56,984	FY
<b>Wortmann, Charles S</b>	Agronomy & Horticulture	Assoc Professor	1.00	\$970	\$97,994	FY
<b>Wright, Robert J</b>	Entomology	Professor	1.00	\$804	\$108,131	FY
<b>Xia, Yan</b>	Child, Youth & Family Studies	Assoc Professor	0.25	\$194	\$15,689	AY
* <i>See also: UNL</i>						
<b>Xu, Yixiang</b>	Industrial Ag Products Center	Research Assistant Professor	1.00	\$600	\$40,600	FY
<b>Yang, Yiqi</b>	Textiles Clothing & Design	Professor	0.50	\$1,569	\$55,463	AY
* <i>See also: UNL</i>						
<b>Yiannaka, Amalia</b>	Agricultural Economics	Assoc Professor	1.00	\$2,800	\$88,248	AY
<b>Yoder, Ronald E</b>	Biological Systems Engineering	Department Head	0.75	\$2,829	\$152,454	FY
	Biological Systems Engineering	Associate Director	0.25	\$822	\$44,262	FY
			1.00	\$3,651	\$196,716	
<b>Yohe, John M</b>	INTSORMIL - Sorghum/Millet CRSP	Director	1.00	\$1,554	\$164,056	FY
<b>Yonts, C Dean</b>	Panhandle Rsch & Ext Center	Assoc Professor	1.00	\$791	\$79,800	FY
<b>You, Jinsheng</b>	School of Natural Resources	Research Assistant Professor	1.00	\$467	\$57,364	FY
<b>Yu, Bin</b>	Center for Plant Science Innovation	Asst Professor	0.40	\$325	\$28,325	AY
* <i>See also: UNL</i>						
<b>Yuen, Gary Y</b>	Plant Pathology	Professor	1.00	\$1,000	\$101,133	FY
<b>Zeece, Michael G</b>	Food Science & Technology	Professor	1.00	\$774	\$103,973	FY
<b>Zempleni, Janos</b>	Nutrition & Health Sciences	Assoc Professor	0.50	\$900	\$46,724	AY
* <i>See also: UNL</i>						
<b>Zhou, Xinhua</b>	School of Natural Resources	Research Assistant Professor	1.00	\$334	\$67,048	FY
<b>Ziems, Amy D</b>	Plant Pathology	Asst Exten Educator	1.00	\$192	\$38,632	FY
<b>Zimmers, Stephen G</b>	Southeast Rsch & Ext Center	Assoc Exten Educator	1.00	\$240	\$48,163	FY
<b>Zoubek, Gary L</b>	Southeast Rsch & Ext Center	Extension Educator	1.00	\$1,792	\$109,498	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Abdelmegid, Faika Y</b>	COD-Oral Biology	Assoc Professor	0.20	\$0	\$12,000	FY
<b>Abdouch, Ivan G</b>	Family Medicine	Assoc Professor	1.00	\$2,090	\$141,422	FY
	Family Medicine	Residency Program Director	0.00	\$0	\$2,750	FY
			1.00	\$2,090	\$144,172	
<b>Abromowitch, Minnie</b>	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$1,890	\$127,923	FY
<b>Achutan, Chandran</b>	COPH Environ, Agri & Occ Health Sci	Asst Professor	1.00	\$464	\$93,465	FY
<b>Adams, Jennifer J</b>	Anesthesiology	Asst Professor	1.00	\$1,284	\$86,892	FY
<b>Adams, John C</b>	Budget Analysis & Financial Cmpl	Asst Vice Chanc for Budget & Planning	1.00	\$3,758	\$152,265	FY
<b>Adhikari, Srikar R</b>	Emergency Medicine	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Agarwala, Neena</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$3,296	\$113,162	FY
<b>Agrawal, Sandeep Kumar</b>	Surgery-Neurosurgery	Asst Professor	1.00	\$967	\$65,352	FY
<b>Ahmad, Iqbal</b>	Ophthalmology and Visual Sciences	Professor	1.00	\$1,862	\$125,960	FY
	Graduate Studies	Assoc Dean Postdoctoral Affairs	0.00	\$0	\$5,000	FY
			1.00	\$1,862	\$130,960	
<b>Aita, Virginia</b>	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	1.00	\$765	\$77,306	FY
<b>Aizenberg Ansari, Michele R</b>	Surgery-Neurosurgery	Asst Professor	1.00	\$1,096	\$74,176	FY
<b>Allen, Keith D</b>	Munroe-Meyer Institute	Professor	1.00	\$1,749	\$109,651	FY
<b>Allen-Gipson, Diane S</b>	Int Med Pulmonary	Asst Professor	1.00	\$0	\$80,250	FY
<b>Alnouti, Yazen</b>	COP Pharmaceutical Science	Asst Professor	1.00	\$2,250	\$92,250	FY
<b>Alter, Roxanne</b>	Clinical Laboratory Science	Asst Professor	1.00	\$671	\$67,728	FY
<b>Ameku, Yoshiharu</b>	COD-Adult Restorative	Clinical Asst Professor	0.60	\$610	\$53,610	FY
<b>Amoura, Nahia Jean</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$3,003	\$103,112	FY
<b>Anderson Berry, Ann L</b>	Pediatrics Newborn Medicine	Asst Professor	1.00	\$1,501	\$101,609	FY
<b>Anderson, Daniel R</b>	Int Med Cardiology	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Anderson, James R</b>	COPH Biostatistics	Professor	1.00	\$3,362	\$180,240	FY
<b>Anderson, Joseph C</b>	Radiology	Professor	1.00	\$0	\$158,335	FY
<b>Anderson, Rebecca</b>	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	0.65	\$500	\$50,663	FY
	MMI Genetic Medicine	Certified Genetic Counselor	0.04	\$30	\$3,028	FY
			0.69	\$530	\$53,691	
<b>Antonson, Dean L</b>	Pediatrics Gastroenterology	Assoc Professor	1.00	\$1,761	\$119,169	FY
<b>Aoun, Patricia</b>	Pathology/Microbiology	Assoc Professor	1.00	\$0	\$88,497	FY
<b>Apker, Kimberly A</b>	Radiology	Assoc Professor	1.00	\$0	\$110,000	FY
<b>Are, Chandrakanth</b>	Surgical Oncology	Asst Professor	1.00	\$1,096	\$74,176	FY
<b>Are, Madhuri</b>	Surgical Oncology	Asst Professor	1.00	\$1,096	\$74,176	FY
<b>Armitage, James O</b>	Int Med Oncology/Hematology	Professor	1.00	\$3,185	\$329,652	FY
<b>Arnold, Lora L</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,175	\$79,578	FY
<b>Asojo, Oluwatoyin</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,156	\$78,199	FY
<b>Attanasio, Ronald</b>	COD-Adult Restorative	Professor	1.00	\$989	\$132,833	FY
<b>Augustine, Samuel C</b>	Pathology/Microbiology	Assoc Professor	0.02	\$0	\$1,200	FY
<b>Babbe, Gregory J</b>	Family Medicine	Asst Professor	1.00	\$1,630	\$110,293	FY
<b>Backer, Elisabeth L</b>	Family Medicine	Clinical Assoc Professor	1.00	\$2,142	\$144,910	FY
<b>Bailey, Kristina L</b>	Int Med Pulmonary	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Baker, John J</b>	Pathology/Microbiology	Assoc Professor	1.00	\$0	\$101,028	FY
<b>Balas, Michele C</b>	CON-Community-Based Health	Asst Professor	1.00	\$0	\$85,000	FY
<b>Baldwin, Jeffrey N</b>	COP Pharmacy Practice	Professor	1.00	\$3,837	\$108,353	FY
	COP Pharmacy Practice	Vice Chair for Education	0.00	\$0	\$5,000	FY
			1.00	\$3,837	\$113,353	
<b>Baller, John T</b>	Int Med Cardiology	Asst Professor	0.60	\$720	\$48,720	FY



**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Band, Hamid</b>	Eppley Inst Faculty	Professor	1.00	\$4,020	\$205,020	FY
	Eppley Inst Faculty	Assoc Dir of Educ & Training for Can Ct	0.00	\$0	\$30,000	FY
	Eppley Inst Faculty	Director of Ctr for Breast Cancer Rsch	0.00	\$0	\$30,000	FY
			1.00	\$4,020	\$265,020	
<b>Band, Vimla</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$2,304	\$194,401	FY
	Genetics Cell Biology & Anatomy	Assoc Director Breast Cancer Center	0.00	\$0	\$20,000	FY
	Genetics Cell Biology & Anatomy	Vice Chair for Research	0.00	\$0	\$20,000	FY
			1.00	\$2,304	\$234,401	
<b>Bandla, Hari</b>	Pediatrics Pulmonology	Assoc Professor	1.00	\$1,635	\$110,629	FY
<b>Baranowska-Kortylewicz, Janina</b>	Radiation Oncology	Professor	1.00	\$1,139	\$98,355	FY
<b>Barkoukis, Teri J</b>	Int Med Pulmonary	Assoc Professor	1.00	\$1,697	\$114,830	FY
<b>Barnason, Susan A</b>	CON-Lincoln	Professor	1.00	\$3,000	\$101,467	FY
<b>Barnes, Caren M</b>	COD-Dental Administration	Coordinator	1.00	\$1,069	\$107,964	FY
<b>Barnes-Josiah, Debora</b>	COPH Epidemiology	Asst Professor	0.85	\$962	\$67,303	FY
<b>Barry, Teresa L</b>	CON-Families & Health Systems	Asst Professor	1.00	\$800	\$74,993	FY
<b>Bartee, Robert D</b>	Vice Chancellor External Affairs	Vice Chan for External Affairs	1.00	\$4,634	\$187,754	FY
<b>Bartenhagen, Lisa Ann</b>	Radiation Science Technology Div	Program Director/RTT	0.51	\$386	\$40,490	FY
	Radiation Science Technology Div	Asst Professor	0.49	\$331	\$33,499	FY
			1.00	\$717	\$73,989	
<b>Barthold, Claudia L</b>	Emergency Medicine	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Bataillon, Pamela D</b>	CON-Omaha	Assoc Professor	1.00	\$5,465	\$114,763	FY
	CON-Omaha	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$5,465	\$119,763	
<b>Batra, Surinder Kumar</b>	Biochem and Molecular Biology	Professor	1.00	\$33,700	\$225,000	FY
	Eppley Inst Faculty	Assoc Dir of Educ & Training for Can Ct	0.00	\$0	\$5,000	FY
	Dean College of Medicine	Senior Associate Dean for Research	0.00	\$0	\$7,500	FY
			1.00	\$33,700	\$237,500	
<b>Batrakova, Elena V</b>	COP Pharmaceutical Science	Research Asst Professor	1.00	\$11,113	\$75,257	FY
<b>Batterman, Terri R</b>	Int Med General Medicine	Asst Professor	1.00	\$1,431	\$96,829	FY
<b>Bavitz, J Bruce</b>	COD-Surgical Specialties	Chairperson	0.60	\$1,279	\$89,856	FY
	COD-Surgical Specialties	Professor	0.40	\$853	\$57,704	FY
	COD-Surgical Specialties	MC Pedersen COD Professorship	0.00	\$0	\$10,000	FY
			1.00	\$2,132	\$157,560	
<b>Baxter, Bernard Timothy</b>	Surgery-General Surgery	Professor	0.33	\$965	\$65,276	FY
<b>Bayles, Kenneth W</b>	Pathology/Microbiology	Professor	1.00	\$2,067	\$139,820	FY
<b>Beachy, Micah W</b>	Int Med General Medicine	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Beatty, Mark W</b>	COD-Adult Restorative	Professor	0.50	\$547	\$50,245	FY
<b>Bedows, Elliott</b>	Physician Assistant	Assoc Professor	1.00	\$0	\$80,727	FY
<b>Beidler, Susan M</b>	CON-Community-Based Health	Assoc Professor	1.00	\$1,750	\$89,446	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$1,750	\$92,446	
<b>Bennett, Gregory D</b>	Genetics Cell Biology & Anatomy	Assoc Professor	1.00	\$1,568	\$106,130	FY
<b>Bennett, Robert G</b>	Int Med DEM	Assoc Professor	0.50	\$555	\$37,564	FY
<b>Benson Jr, John A</b>	Int Med GI	Professor	1.00	\$2,146	\$145,243	FY
<b>Berg, Teresa Grace</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$1,788	\$120,964	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Berger, Ann Malone</b>	CON-Omaha	Dorothy Hodges Olson Chair In Nursing	0.60	\$3,477	\$73,028	FY
	CON-Adult Health & Illness Dpt	Professor	0.40	\$2,319	\$48,687	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$5,796	\$124,715	
<b>Bertoni, John M</b>	Neurological Sciences	Professor	0.63	\$900	\$60,900	FY
<b>Beseler, Cheryl</b>	COPH Epidemiology	Asst Professor	0.60	\$726	\$50,839	FY
	COPH Environ, Agri & Occ Health Sci	Asst Professor	0.40	\$501	\$33,909	FY
			1.00	\$1,227	\$84,748	
<b>Bessho, Tadayoshi</b>	Eppley Inst Faculty	Assoc Professor	1.00	\$1,472	\$99,626	FY
<b>Bessmer, Joel</b>	Int Med General Medicine	Assoc Professor	1.00	\$1,417	\$125,909	FY
	Int Med Education	Associate Director	0.00	\$0	\$24,000	FY
			1.00	\$1,417	\$149,909	
<b>Bevil, Catherine A</b>	CON-Omaha	Professor	1.00	\$5,749	\$120,700	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$5,749	\$123,700	
<b>Bhattacharya, Sumitra</b>	Ophthalmology and Visual Sciences	Asst Professor	1.00	\$699	\$47,275	FY
<b>Bidasee, Keshore R</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$3,038	\$104,325	FY
<b>Bierman, Philip J</b>	Int Med Oncology/Hematology	Professor	1.00	\$1,804	\$132,565	FY
<b>Bilek, Laura D</b>	Physical Therapy Education	Assoc Professor	1.00	\$3,984	\$83,648	FY
<b>Binhammer, Robert T</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$1,143	\$115,435	FY
<b>Birch, Kristina S</b>	Anesthesiology	Asst Professor	1.00	\$1,309	\$88,550	FY
<b>Bista, Sabin R</b>	Int Med Pulmonary	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Black, Joyce M</b>	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$300	\$65,130	AY
<b>Bociek, Robert G</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$1,541	\$114,780	FY
<b>Boedeker, Ben H</b>	Anesthesiology	Professor	0.50	\$15,015	\$75,000	FY
<b>Boerner, Shannon K</b>	Int Med General Medicine	Asst Professor	1.00	\$0	\$90,000	FY
<b>Bolam, David L</b>	Pediatrics Newborn Medicine	Assoc Professor	1.00	\$1,798	\$121,705	FY
<b>Bonasera, Stephen J</b>	Int Med Geriatrics	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Bonnema, Rachel A</b>	Int Med General Medicine	Asst Professor	0.88	\$1,050	\$71,050	FY
<b>Booth, S James</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,657	\$112,146	FY
<b>Borgstahl, Gloria E</b>	Eppley Inst Faculty	Professor	1.00	\$1,660	\$112,276	FY
<b>Boska, Michael D</b>	Radiology	Professor	1.00	\$1,507	\$138,737	FY
<b>Botha, Jean Frederick</b>	Surgery-Transplant	Assoc Professor	1.00	\$1,100	\$74,443	FY
<b>Bott, Kristine L</b>	Emergency Medicine	Asst Professor	1.00	\$1,431	\$96,829	FY
<b>Bottjen, Peggy L</b>	Clinical Laboratory Science	Asst Professor	0.50	\$349	\$35,219	FY
	Allied Health-Hlth Serv Admin Div	Clinical Education Coordinator	0.50	\$349	\$35,220	FY
			1.00	\$698	\$70,439	
<b>Boust, Susan J</b>	Psychiatry	Assoc Professor	1.00	\$1,844	\$124,771	FY
<b>Bowdino, Bradley S</b>	Surgery-Neurosurgery	Asst Professor	0.05	\$0	\$4,622	FY
<b>Bradley, Richard E</b>	COD-Surgical Specialties	Clinical Professor	0.50	\$0	\$11,000	AY
<b>Braga, Larissa</b>	Radiology	Asst Professor	1.00	\$1,600	\$81,600	FY
<b>Brakke, Tara R</b>	Anesthesiology	Asst Professor	1.00	\$1,375	\$93,061	FY
<b>Brattain, Michael G</b>	Eppley Inst Faculty	Professor	1.00	\$3,820	\$204,860	FY
	Eppley Inst Faculty	Assoc Director for Basic Research	0.00	\$0	\$50,000	FY
			1.00	\$3,820	\$254,860	
<b>Bridge, Julia Ann</b>	Pathology/Microbiology	Professor	0.90	\$1,450	\$98,082	FY
	Pediatrics Administration	Professor	0.10	\$161	\$10,899	FY
			1.00	\$1,611	\$108,981	

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Bronich, Tatiana K</b>	COP Pharmaceutical Science	Assoc Professor	1.00	\$3,081	\$105,780	FY
	COP Pharmaceutical Science	Associate Director of The Ctr for Drug	0.00	\$0	\$1,500	FY
			1.00	\$3,081	\$107,280	
<b>Brown, Darwin</b>	Physician Assistant	Asst Professor	1.00	\$1,081	\$109,228	FY
<b>Brown, David G</b>	COD-Dental Administration	Executive Associate Dean	0.90	\$2,202	\$156,504	FY
	COD-Oral Biology	Professor	0.10	\$244	\$16,556	FY
			1.00	\$2,446	\$173,060	
<b>Brown, Heather L</b>	Library of Medicine	Asst Professor	1.00	\$2,594	\$54,471	FY
<b>Buch, Shilpa J</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$0	\$140,000	FY
<b>Buchanan, Lynne M</b>	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$550	\$82,799	FY
<b>Buehler, Bruce A</b>	MMI Genetic Medicine	Physician	1.00	\$1,858	\$125,729	FY
<b>Burke, William J</b>	Psychiatry	Professor	1.00	\$2,771	\$187,533	FY
<b>Byarlay, Matthew R</b>	COD-Surgical Specialties	Asst Professor	1.00	\$3,128	\$95,128	FY
	COD-Surgical Specialties	Doyle Endowed Faculty Fellowship	0.00	\$0	\$5,000	FY
			1.00	\$3,128	\$100,128	
<b>Bylund, David B</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$0	\$189,448	FY
<b>Byrne, Gerard</b>	COD-Adult Restorative	Assoc Professor	1.00	\$726	\$86,170	FY
<b>Campbell, James R</b>	Int Med General Medicine	Professor	1.00	\$1,893	\$128,088	FY
<b>Campbell, William H</b>	COD-Surgical Specialties	Clinical Asst Professor	0.20	\$0	\$4,680	FY
<b>Campbell-Grossman, Christie K</b>	CON-Lincoln	Asst Professor	1.00	\$750	\$81,103	FY
<b>Canaris, Gay J</b>	Int Med General Medicine	Asst Professor	1.00	\$1,281	\$86,662	FY
<b>Cannella, Amy C</b>	Int Med Rheumatology	Asst Professor	0.53	\$1,436	\$49,474	FY
<b>Caplan, Steven H</b>	Biochem and Molecular Biology	Assoc Professor	1.00	\$2,089	\$85,622	FY
<b>Carlson, Karen S</b>	Obstetrics/Gynecology	Asst Professor	1.00	\$0	\$90,000	FY
<b>Carlson, Mark A</b>	Surgery-General Surgery	Assoc Professor	0.75	\$962	\$65,054	FY
<b>Carmines, Pamela K</b>	Cellular/Integrative Physiology	Professor	1.00	\$1,960	\$132,600	FY
	Cellular/Integrative Physiology	Graduate Director	0.00	\$30	\$2,030	FY
			1.00	\$1,990	\$134,630	
<b>Carson, Steven D</b>	Pathology/Microbiology	Professor	1.00	\$1,981	\$134,029	FY
<b>Carstens, Kaye B</b>	Family Medicine	Clinical Assoc Professor	1.00	\$1,519	\$102,762	FY
<b>Casale, George P</b>	Surgery	Assoc Professor	1.00	\$1,208	\$81,756	FY
<b>Casey, Carol A</b>	Int Med GI	Professor	0.50	\$872	\$58,995	FY
<b>Casey, John H</b>	COD-Oral Biology	Professor	0.07	\$0	\$7,250	FY
<b>Cavalieri, Ercole</b>	Eppley Inst Faculty	Professor	0.90	\$343	\$137,546	FY
	COPH Environ, Agri & Occ Health Sci	Professor	0.10	\$39	\$15,566	FY
			1.00	\$382	\$153,112	
<b>Chakravarti, Dhrubajyoti</b>	Eppley Inst Faculty	Research Asst Professor	1.00	\$0	\$62,638	FY
<b>Chambers, Ward A</b>	Int Med Cardiology	Assoc Professor	1.00	\$2,698	\$182,532	FY
<b>Chan, Cynthia M</b>	COD-Hospital Dentistry	Asst Professor	1.00	\$957	\$96,637	FY
<b>Chan, Wing C</b>	Pathology/Microbiology	Professor	0.93	\$1,597	\$108,133	FY
	Pathology/Microbiology	A&A Vickery Jr MD Professorship	0.07	\$118	\$8,000	FY
			1.00	\$1,715	\$116,133	
<b>Chaney, William G</b>	Biochem and Molecular Biology	Professor	1.00	\$1,406	\$95,116	FY
<b>Chaperon, Claudia M</b>	CON-Community-Based Health	Asst Professor	1.00	\$750	\$73,083	FY
<b>Chapin, James W</b>	Anesthesiology	Professor	1.00	\$1,930	\$130,583	FY
<b>Chapman, Nora M</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,474	\$99,694	FY
<b>Charlton, Mary E</b>	COPH Health Services Res & Admin	Asst Professor	1.00	\$835	\$84,335	FY
<b>Chen, Li-Wu</b>	COPH Health Services Res & Admin	Assoc Professor	1.00	\$1,760	\$94,378	FY
<b>Chen, Shifeng</b>	Radiation Oncology	Asst Professor	1.00	\$9,998	\$129,998	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Cheng, Pi-Wan</b>	Biochem and Molecular Biology	Professor	1.00	\$2,085	\$141,119	FY
<b>Christiansen, Mark Philip</b>	Physician Assistant	Asst Professor	1.00	\$1,099	\$110,970	FY
	Physician Assistant	Associate Program Director	0.00	\$0	\$2,000	FY
			1.00	\$1,099	\$112,970	
<b>Christiansen-Ford, Carey L</b>	Family Medicine	Asst Professor	0.50	\$927	\$62,690	FY
<b>Christman, Judith K</b>	Biochem and Molecular Biology	Chairperson	0.60	\$2,110	\$147,774	FY
	Biochem and Molecular Biology	Professor	0.36	\$1,316	\$89,032	FY
	Biochem and Molecular Biology	Stokes-Shackelford Prof/Biochem & Molec	0.04	\$120	\$8,120	FY
			1.00	\$3,546	\$244,926	
<b>Ciborowski, Pawel S</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$3,861	\$81,105	FY
<b>Circo, Deborah K</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,177	\$79,600	FY
<b>Clemens, Dahn L</b>	Int Med GI	Assoc Professor	0.40	\$569	\$38,496	FY
<b>Coccia, Peter F</b>	Pediatrics Hematology/Oncology	Professor	1.00	\$2,208	\$149,460	FY
<b>Cochran, Gary L</b>	COP Pharmacy Practice	Asst Professor	1.00	\$2,294	\$94,066	FY
<b>Cohen, Marlene Z</b>	CON-Adult Health & Illness Dpt	Professor	1.00	\$5,600	\$145,600	FY
	CON-Omaha	Associate Dean	0.00	\$0	\$5,000	FY
	CON-Adult Health & Illness Dpt	Kenneth Morehead Named Chair	0.00	\$0	\$15,000	FY
			1.00	\$5,600	\$165,600	
<b>Cohen, Samuel M</b>	Pathology/Microbiology	Professor	0.90	\$0	\$183,064	FY
	Pathology/Microbiology	Havlik/Wall Prof/Oncology	0.10	\$0	\$18,688	FY
			1.00	\$0	\$201,752	
<b>Collier, Dean S</b>	COP Pharmacy Practice	Asst Professor	1.00	\$0	\$92,197	FY
<b>Colombo, John L</b>	Pediatrics Pulmonology	Professor	1.00	\$1,976	\$133,787	FY
<b>Comstock, Tammy N</b>	Family Medicine	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Conell, Gary L</b>	Family Medicine	Asst Professor	0.50	\$1,086	\$73,493	FY
<b>Cook, Kristen M</b>	COP Pharmacy Practice	Asst Professor	1.00	\$2,210	\$90,619	FY
<b>Cook, Norman B</b>	COD-Adult Restorative	Asst Professor	1.00	\$0	\$90,000	FY
<b>Corley, Kevin P</b>	Pediatrics Endocrine	Asst Professor	1.00	\$1,793	\$121,275	FY
<b>Cornish, Kurtis G</b>	Cellular/Integrative Physiology	Professor	1.00	\$1,597	\$108,054	FY
<b>Cornwall, Suzanne J</b>	Family Medicine	Clinical Asst Professor	0.90	\$1,796	\$121,535	FY
<b>Coulter, Donald W</b>	Pediatrics Hematology/Oncology	Asst Professor	1.00	\$1,350	\$91,350	FY
<b>Covey, David A</b>	COD-Adult Restorative	Assoc Professor	1.00	\$718	\$96,477	FY
<b>Cowan, Kenneth H</b>	Eppley Inst Faculty	Director	1.00	\$4,386	\$278,556	FY
<b>Cox, G Stanley</b>	Biochem and Molecular Biology	Assoc Professor	1.00	\$432	\$86,771	FY
<b>Cox, Roxanne R</b>	Library of Medicine	Assoc Professor	1.00	\$0	\$68,891	FY
<b>Cramer, Mary E</b>	CON-Community-Based Health	Assoc Professor	1.00	\$4,664	\$98,759	FY
	CON-Community-Based Health	Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$4,664	\$103,759	
<b>Crawford, Michael E</b>	Munroe-Meyer Institute	Assoc Professor	1.00	\$1,300	\$87,894	FY
<b>Criscuolo, Christopher M</b>	Anesthesiology	Assoc Professor	1.00	\$1,558	\$105,456	FY
<b>Crossman, Joy A</b>	Anesthesiology	Asst Professor	1.00	\$1,608	\$108,809	FY
<b>Crouch, Larry D</b>	COD-Oral Biology	Assoc Professor	1.00	\$2,408	\$85,443	FY
<b>Crouse, Brent A</b>	Int Med General Medicine	Asst Professor	1.00	\$1,391	\$94,122	FY
<b>Crouse, David A</b>	Academic Affairs	Assoc Vice Chancellor	0.61	\$1,698	\$114,901	FY
	Graduate Studies	Executive Associate Dean	0.30	\$644	\$43,553	FY
	Genetics Cell Biology & Anatomy	Professor	0.09	\$240	\$16,261	FY
			1.00	\$2,582	\$174,715	
<b>Cuddigan, Janet</b>	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$1,613	\$82,459	FY
	CON-Adult Health & Illness Dpt	Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$1,613	\$87,459	

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<b>Cui, Libin</b>	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$0	\$58,000	FY
<b>Daccarett, Miguel S</b>	Orthopaedic Surgery	Asst Professor	1.00	\$1,023	\$69,175	FY
<b>Dahl, Elizabeth R</b>	Psychiatry	Asst Professor	0.60	\$1,002	\$67,806	FY
<b>Danford, David A</b>	Pediatrics Cardiology	Professor	1.00	\$1,823	\$123,355	FY
<b>Daniels, Katherine J</b>	Int Med General Medicine	Asst Professor	1.00	\$940	\$63,580	FY
<b>Darrington, Deborah L</b>	Int Med Oncology/Hematology	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Dave, Bhavana J</b>	MMI Cytogenetics	Associate Director	0.83	\$1,150	\$77,784	FY
	Pathology/Microbiology	Assoc Professor	0.17	\$228	\$15,439	FY
			1.00	\$1,378	\$93,223	
<b>Davis, Grace Brodie</b>	Int Med General Medicine	Asst Professor	0.60	\$815	\$55,199	FY
<b>Davis, John S</b>	Obstetrics/Gynecology	Professor	0.60	\$1,409	\$95,365	FY
<b>Davis, Leon F</b>	Surgery-Oral & Maxillofacial	Professor	1.00	\$2,436	\$164,833	FY
<b>Dayton, Stuart K</b>	Library of Medicine	Asst Professor	1.00	\$0	\$56,644	FY
<b>Delaney, Jeffrey W</b>	Pediatrics Cardiology	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Deng, Hua</b>	Radiation Oncology	Asst Professor	1.00	\$9,999	\$159,999	FY
<b>Desa, Valmont P</b>	Surgery-Oral & Maxillofacial	Asst Professor	0.25	\$313	\$21,193	FY
<b>Desouza, Cyrus V</b>	Int Med DEM	Assoc Professor	0.27	\$401	\$31,101	FY
<b>Devetten, Marcel P</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$1,459	\$98,809	FY
<b>Dewan, Vijay K</b>	Psychiatry	Asst Professor	0.10	\$53	\$3,603	FY
<b>Dietrich, Mark E</b>	Orthopaedic Surgery	Asst Professor	1.00	\$1,175	\$79,475	FY
<b>Dimairo, Dominick J</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,157	\$78,304	FY
<b>Ding, Shi-Jian</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,174	\$79,474	FY
<b>Dixon, Michael J</b>	UNeMED Corporation	Director, Unemed Corp	1.00	\$2,015	\$136,352	FY
<b>Dixon, Robert S</b>	Comparative Medicine	Director	1.00	\$2,411	\$163,181	FY
<b>Dobesh, Paul P</b>	COP Pharmacy Practice	Assoc Professor	1.00	\$2,054	\$104,745	FY
<b>Dong, Jixin</b>	Eppley Inst Faculty	Asst Professor	1.00	\$1,125	\$76,125	FY
<b>Dong, Yuxiang</b>	COP Pharmaceutical Science	Research Asst Professor	1.00	\$1,985	\$68,170	FY
<b>Donnelly, Amber D</b>	Cytotechnology	Asst Professor	0.74	\$1,123	\$57,293	FY
	Cytotechnology	Program Director	0.26	\$395	\$20,131	FY
			1.00	\$1,518	\$77,424	
<b>Donohue, Terrence</b>	Int Med GI	Professor	0.40	\$669	\$45,309	FY
<b>Doran, Stephen E</b>	Surgery-Neurosurgery	Clinical Asst Professor	0.05	\$0	\$4,622	FY
<b>Dorheim, Tracy A</b>	Surgery-Cardiovascular&Thoracic Sur	Assoc Professor	1.00	\$1,723	\$116,563	FY
<b>Dou, Huanyu</b>	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$1,494	\$51,302	FY
<b>Drake, Mary K</b>	Radiology	Asst Professor	1.00	\$3,581	\$122,935	FY
<b>Duhachek-Stapelman, Amy L</b>	Anesthesiology	Asst Professor	1.00	\$1,341	\$90,716	FY
<b>Dumitru, Ioana</b>	Int Med Cardiology	Asst Professor	0.75	\$1,073	\$72,621	FY
<b>Duncan, Kathleen A</b>	CON-Lincoln	Assoc Professor	1.00	\$0	\$91,598	FY
<b>Duncan, Kim F</b>	Surgery-Cardiovascular&Thoracic Sur	Professor	1.00	\$1,855	\$125,517	FY
<b>Dunman, Paul M</b>	Pathology/Microbiology	Asst Professor	1.00	\$4,529	\$95,171	FY
<b>Dunning, David G</b>	COD-Oral Biology	Professor	1.00	\$2,289	\$97,691	FY
<b>Durham, Timothy M</b>	COD-Hospital Dentistry	Chairperson	0.60	\$1,121	\$79,160	FY
	COD-Hospital Dentistry	Professor	0.40	\$764	\$51,674	FY
			1.00	\$1,885	\$130,834	
<b>Easley Jr, Arthur R</b>	Int Med Cardiology	Assoc Professor	1.00	\$1,529	\$103,498	FY
<b>Eberle, Catherine</b>	Int Med Geriatrics	Assoc Professor	0.60	\$979	\$66,294	FY
<b>Ebke, Darrell J</b>	COD-Surgical Specialties	Asst Professor	1.00	\$871	\$87,931	FY
<b>Edney, James A</b>	Surgical Oncology	Professor	1.00	\$1,899	\$128,533	FY
<b>Egbert, Matthew</b>	Psychiatry	Asst Professor	1.00	\$1,647	\$111,430	FY
<b>Elkahwaji, Johnny</b>	Int Med Oncology/Hematology	Asst Professor	1.00	\$0	\$78,300	FY
<b>Ellis, Cynthia R</b>	MMI Developmental Medicine	Discipline Director	1.00	\$2,322	\$147,456	FY

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<b>Ellis, Sheila J</b>	Anesthesiology	Assoc Professor	1.00	\$1,432	\$96,908	FY
	Anesthesiology	Interim Chairperson	0.00	\$0	\$10,000	FY
			1.00	\$1,432	\$106,908	
<b>Enke, Charles A</b>	Radiation Oncology	Chairperson	0.60	\$1,803	\$132,002	FY
	Radiation Oncology	Professor	0.40	\$1,416	\$95,835	FY
			1.00	\$3,219	\$227,837	
<b>Erb, Robert B</b>	Library of Medicine	Asst Professor	1.00	\$2,363	\$49,620	FY
<b>Erickson, Alan R</b>	Int Med Rheumatology	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Erickson, Christopher C</b>	Pediatrics Cardiology	Professor	1.00	\$11,247	\$123,711	FY
<b>Esposito, Paul W</b>	Orthopaedic Surgery	Professor	1.00	\$1,718	\$116,308	FY
<b>Etherton, Gale M</b>	Int Med General Medicine	Asst Professor	0.24	\$363	\$24,588	FY
<b>Eudy, James D</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$831	\$84,021	FY
<b>Evans, Joseph H</b>	Munroe-Meyer Institute	Professor	1.00	\$3,016	\$168,174	FY
	MMI Administration	Associate Director	0.00	\$0	\$5,000	FY
	MMI Psychology	Coordinator	0.00	\$0	\$2,000	FY
			1.00	\$3,016	\$175,174	
<b>Faber Jr, Edward A</b>	Int Med Oncology/Hematology	Asst Professor	1.00	\$0	\$80,000	FY
<b>Farho, Linda M</b>	COP Pharmacy Practice	Asst Professor	1.00	\$0	\$90,017	FY
<b>Farris, Nancy A</b>	CON-Community-Based Health	Asst Professor	1.00	\$1,792	\$56,656	AY
<b>Fatma, Nigar</b>	Ophthalmology and Visual Sciences	Asst Professor	1.00	\$4,342	\$47,763	FY
<b>Faust, David K</b>	Anesthesiology	Assoc Professor	1.00	\$1,629	\$110,256	FY
<b>Fayad, Pierre B</b>	Neurological Sciences	Chairperson	0.60	\$1,808	\$132,352	FY
	Neurological Sciences	Professor	0.40	\$1,213	\$82,060	FY
			1.00	\$3,021	\$214,412	
<b>Fedderson, Julie L</b>	Int Med General Medicine	Asst Professor	1.00	\$1,431	\$96,829	FY
<b>Fee, Michael P</b>	Anesthesiology	Assoc Professor	1.00	\$1,481	\$100,213	FY
<b>Feely, Dennis E</b>	COD-Oral Biology	Assoc Professor	1.00	\$493	\$82,684	FY
<b>Fehringer, Edward V</b>	Orthopaedic Surgery	Assoc Professor	1.00	\$1,398	\$94,603	FY
<b>Fell, Linda L</b>	Clinical Laboratory Science	Program Director/MT	0.60	\$668	\$70,515	FY
	Clinical Laboratory Science	Assoc Professor	0.40	\$295	\$29,752	FY
			1.00	\$963	\$100,267	
<b>Feloney, Michael P</b>	Surgery-Urologic Surgery	Asst Professor	1.00	\$1,390	\$94,034	FY
<b>Feresu, Shingairai A</b>	COPH Epidemiology	Asst Professor	1.00	\$0	\$83,540	FY
<b>Fernandes Filho, Jose Americo</b>	Neurological Sciences	Asst Professor	0.38	\$477	\$35,408	FY
<b>Fey, Paul D</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,466	\$99,220	FY
	Pathology/Microbiology	Associate Director	0.00	\$0	\$19,000	FY
			1.00	\$1,466	\$118,220	
<b>Filipi, Mary L</b>	CON-Adult Health & Illness Dpt	Asst Professor	0.80	\$300	\$61,687	FY
<b>Finken, David A</b>	Pediatrics General	Clinical Asst Professor	1.00	\$1,518	\$102,735	FY
<b>Finley, Brian J</b>	Family Medicine	Asst Professor	1.00	\$1,810	\$122,547	FY
<b>Finney, Katherine C</b>	Obstetrics/Gynecology	Asst Professor	1.00	\$1,390	\$94,035	FY
<b>Fisher, Christopher M</b>	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	1.00	\$0	\$80,000	FY
<b>Fisher, Wayne W</b>	Munroe-Meyer Institute	Professor	0.75	\$3,114	\$176,060	FY
	MMI Ctr for Autism Spec Disord	Hattie B Munroe Endowed Professorship	0.25	\$1,037	\$58,686	FY
			1.00	\$4,151	\$234,746	
<b>Fleck, Margaret Ofe</b>	CON-Lincoln	Asst Professor	1.00	\$650	\$54,543	AY
<b>Flegle, Janice K</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,355	\$85,995	FY
<b>Fleisher, Mark H</b>	Psychiatry	Assoc Professor	1.00	\$1,613	\$109,135	FY
<b>Fletcher, Barbara A</b>	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$400	\$72,400	FY
<b>Fletcher, Courtney V</b>	COP Dean's Office	Dean	1.00	\$3,780	\$240,030	FY

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<b>Fletcher, Garth E</b>	Pediatrics Newborn Medicine	Asst Professor	1.00	\$1,705	\$115,367	FY
<b>Flores, Tina M</b>	Family Medicine	Asst Professor	1.00	\$1,413	\$95,632	FY
<b>Florescu, Diana F</b>	Int Med Infectious Diseases	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Florescu, Marius C</b>	Int Med Nephrology	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Follett, Kenneth A</b>	Surgery-Neurosurgery	Professor	1.00	\$1,943	\$131,494	FY
	Surgery	Interim Chairperson	0.00	\$0	\$10,000	FY
			1.00	\$1,943	\$141,494	
<b>Ford, Joseph P</b>	Anesthesiology	Asst Professor	1.00	\$1,548	\$104,741	FY
<b>Foster, Kirk W</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,154	\$78,104	FY
<b>Foster, Nancy L</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,075	\$62,075	FY
<b>Fox, Howard S</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$2,702	\$207,702	FY
<b>Free, Toby D</b>	Family Medicine	Asst Professor	1.00	\$1,590	\$107,590	FY
<b>Freifeld, Alison G</b>	Int Med Infectious Diseases	Professor	1.00	\$1,424	\$96,399	FY
<b>Fries, Patti L</b>	Ophthalmology and Visual Sciences	Asst Professor	0.60	\$269	\$18,176	FY
<b>Froeschle, Mary Lynn</b>	COD-Adult Restorative	Assoc Professor	1.00	\$968	\$97,728	FY
<b>Fruehling, Richard M</b>	Family Medicine	Asst Professor	0.50	\$1,088	\$73,620	FY
<b>Fu, Kai</b>	Pathology/Microbiology	Assoc Professor	1.00	\$4,527	\$100,051	FY
<b>Fuchs, Robert H</b>	Physical Therapy Education	Assoc Professor	1.00	\$843	\$85,145	FY
<b>Fung, Eric Y</b>	COD-Oral Biology	Professor	1.00	\$694	\$116,280	FY
<b>Furukawa, Manabu</b>	Eppley Inst Faculty	Asst Professor	1.00	\$1,274	\$86,249	FY
<b>Gabriel, Kelley Pettee</b>	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	1.00	\$800	\$80,800	FY
<b>Gannon, David E</b>	Int Med Pulmonary	Assoc Professor	1.00	\$0	\$100,000	FY
<b>Ganti, Apar Kishor P</b>	Int Med Oncology/Hematology	Asst Professor	0.38	\$517	\$34,960	FY
<b>Gao, Lie</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$4,175	\$59,835	FY
<b>Garcia, Rudy R</b>	CON-Families & Health Systems	Asst Professor	1.00	\$1,200	\$84,200	FY
	CON-Omaha	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$1,200	\$89,200	
<b>Garvin, Kevin L</b>	Orthopaedic Surgery	Chairperson	0.60	\$1,802	\$131,975	FY
	Orthopaedic Surgery	Professor	0.35	\$995	\$67,308	FY
	Orthopaedic Surgery	L Thomas Hood Professor-Ortho Surgery	0.05	\$120	\$8,120	FY
			1.00	\$2,917	\$207,403	
<b>Gebhart, Catherine L</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,333	\$90,225	FY
<b>Gelineau-Van Waes, Janec</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$732	\$92,208	FY
<b>Gendelman, Howard E</b>	Internal Medicine	Professor	0.51	\$0	\$159,111	FY
	Pharmacology/Exp Neuroscience	Chairperson	0.49	\$0	\$81,484	FY
			1.00	\$0	\$240,595	
<b>Gensichen, Thomas F</b>	Library of Medicine	Assoc Professor	1.00	\$0	\$71,271	FY
<b>Geske, Jenenne A</b>	Family Medicine	Asst Professor	1.00	\$994	\$67,296	FY
<b>Ghorpade, Anuja</b>	Pharmacology/Exp Neuroscience	Assoc Professor	0.01	\$4	\$1,574	FY
<b>Giannini, Peter J</b>	COD-Oral Biology	Assoc Professor	1.00	\$5,235	\$88,992	FY
	COD-Oral Biology	Director	0.00	\$0	\$1,000	FY
			1.00	\$5,235	\$89,992	
<b>Gibbs, Shawn G</b>	COPH Environ, Agri & Occ Health Sci	Assoc Professor	1.00	\$2,525	\$103,525	FY
<b>Gigantelli, James W</b>	Ophthalmology and Visual Sciences	Professor	1.00	\$1,347	\$91,132	FY
	Dean College of Medicine	Assistant Dean	0.00	\$0	\$4,000	FY
			1.00	\$1,347	\$95,132	
<b>Ginsburg, Glen Michael</b>	Orthopaedic Surgery	Assoc Professor	1.00	\$1,451	\$98,177	FY
<b>Glenn, Robert W</b>	COD-Growth and Development	Clinical Asst Professor	0.10	\$0	\$2,925	FY
<b>Gnarra, David J</b>	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$0	\$40,000	FY
<b>Godfrey, Maurice</b>	MMI HBM Molecular Genetics	Coordinator	1.00	\$1,325	\$89,678	FY

**University of Nebraska - UNMC**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Goeschel, Dennis P	Family Medicine	Assoc Professor	1.00	\$2,336	\$158,086	FY
	Family Medicine	Vice Chairperson	0.00	\$0	\$3,500	FY
			1.00	\$2,336	\$161,586	
Goldner, Whitney S	Int Med DEM	Asst Professor	0.95	\$1,359	\$91,988	FY
Gollan, John L	Dean College of Medicine	Dean	1.00	\$4,371	\$295,717	FY
Gonzalez, Shawneen M	COD-Oral Biology	Asst Professor	1.00	\$2,120	\$82,120	FY
Gorantla, Santhi	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$735	\$49,723	FY
Gordon, Bruce G	Pediatrics Hematology/Oncology	Professor	1.00	\$1,724	\$131,655	FY
Gordon, Gregory I	Radiology	Assoc Professor	1.00	\$0	\$140,000	FY
Gould, Karen A	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,230	\$76,551	FY
Gound, Tom G	COD-Surgical Specialties	Assoc Professor	0.60	\$581	\$58,651	FY
Graf, Frank E	Ophthalmology and Visual Sciences	Asst Professor	1.00	\$0	\$89,136	FY
Grandison, David	COPH Health Services Res & Admin	Assoc Professor	0.30	\$0	\$52,317	FY
Grant, Kathleen M	Int Med Pulmonary	Asst Professor	0.01	\$13	\$891	FY
Greiner, Carl B	Psychiatry	Professor	1.00	\$2,603	\$176,157	FY
Greiner, Timothy C	Pathology/Microbiology	Professor	1.00	\$1,309	\$88,583	FY
Grem, Jean L	Int Med Oncology/Hematology	Professor	1.00	\$1,788	\$121,033	FY
Grennan, Jason E	Radiology	Asst Professor	0.23	\$125	\$25,125	FY
Grier, Candace G	Radiology	Asst Professor	0.50	\$0	\$75,920	FY
Griess, Michael D	Ophthalmology and Visual Sciences	Asst Professor	0.80	\$4,000	\$44,000	FY
	Ophthalmology and Visual Sciences	Asst Resident Program Director	0.00	\$0	\$5,000	FY
			0.80	\$4,000	\$49,000	
Grigsby, Karen A	CON-Families & Health Systems	Assoc Professor	1.00	\$1,528	\$103,376	FY
	CON-Families & Health Systems	Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$1,528	\$108,376	
Groggel, Gerald C	Int Med Nephrology	Professor	1.00	\$1,604	\$108,517	FY
Gross, Gloria Jean	CON-Families & Health Systems	Assoc Professor	1.00	\$900	\$106,604	FY
Grothe, Thomas J	Physician Assistant	Asst Professor	1.00	\$1,033	\$104,273	FY
Grovas, Alfred C	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$1,727	\$116,905	FY
Gumbiner, Carl H	Pediatrics Cardiology	Professor	1.00	\$1,708	\$115,580	FY
Gurney, Jud W	Radiology	Professor	0.87	\$0	\$137,352	FY
	Radiology	C A Dobry Professor of Radiology	0.13	\$0	\$20,700	FY
			1.00	\$0	\$158,052	
Haas, John T	Int Med Cardiology	Asst Professor	1.00	\$1,402	\$94,873	FY
Hageman, Patricia A	Physical Therapy Education	Professor	1.00	\$1,095	\$110,641	FY
Hahn, Francis J	Radiology	Professor	0.75	\$0	\$112,458	FY
Haider, Hani	Orthopaedic Surgery	Professor	1.00	\$6,008	\$137,713	FY
Haider, Neena Ba	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,372	\$81,425	FY
Haire, William D	Int Med Oncology/Hematology	Professor	0.10	\$0	\$18,789	FY
Haisch, Larry D	COD-Adult Restorative	Assoc Professor	1.00	\$2,550	\$102,550	FY
Halgren, John T	Ophthalmology and Visual Sciences	Assoc Professor	1.00	\$0	\$74,694	FY
Halm, Daniel E	Family Medicine	Asst Professor	1.00	\$2,400	\$162,441	FY
Hamel, Frederick G	Int Med DEM	Professor	0.25	\$402	\$27,186	FY
Hamilton, Scott A	COD-Growth and Development	Asst Professor	0.60	\$663	\$66,942	FY
Hammel, James M	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	1.00	\$1,190	\$80,500	FY
Hammer, Sharon J	Psychiatry	Asst Professor	0.60	\$817	\$55,314	FY
Hanigan, Mary Jo	Psychiatry	Asst Professor	0.45	\$440	\$29,785	FY
Hankins, Jordan H	Radiology	Professor	1.00	\$0	\$134,749	FY
Hansen, Kenneth L	FMP-Administration	Assistant Vice Chancellor	1.00	\$2,215	\$149,894	FY
Hansen, Paul A	COD-Adult Restorative	Asst Professor	1.00	\$2,450	\$100,450	FY
Haorah, James	Pharmacology/Exp Neuroscience	Asst Professor	1.00	\$1,320	\$104,320	FY



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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Harbourne, Regina</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,307	\$88,439	FY
<b>Harn, Jennifer Anne</b>	COD-Surgical Specialties	Asst Professor	0.87	\$474	\$47,849	FY
<b>Harn, Stanton D</b>	COD-Oral Biology	Professor	1.00	\$1,423	\$115,253	FY
<b>Harnisch Sr, David R</b>	Family Medicine	Assoc Professor	1.00	\$4,770	\$100,170	FY
<b>Harper, James L</b>	Pediatrics Hematology/Oncology	Assoc Professor	1.00	\$1,691	\$114,372	FY
<b>Harrison, Jeffrey Dale</b>	Family Medicine	Assoc Professor	1.00	\$2,401	\$162,444	FY
	Family Medicine	Director	0.00	\$0	\$2,750	FY
	Dean College of Medicine	Asst Dean for Admissions	0.00	\$0	\$2,500	FY
			1.00	\$2,401	\$167,694	
<b>Harrison, William L</b>	Radiology	Assoc Professor	1.00	\$0	\$135,000	FY
<b>Harrison-Findik, Duygu Dee</b>	Int Med GI	Asst Professor	1.00	\$3,688	\$70,734	FY
<b>Hartman, Teresa</b>	Library of Medicine	Assoc Professor	1.00	\$0	\$61,123	FY
<b>Hasley, Brian P</b>	Orthopaedic Surgery	Asst Professor	1.00	\$1,189	\$80,499	FY
<b>Hauke, Ralph J</b>	Int Med Oncology/Hematology	Assoc Professor	0.10	\$0	\$16,732	FY
<b>Hay, William H</b>	Family Medicine	Clinical Assoc Professor	0.90	\$1,537	\$103,986	FY
<b>Hayes, Kristie D</b>	Int Med Dermatology	Assoc Professor	0.50	\$661	\$44,713	FY
	Int Med Dermatology	William W Bruce Distinguished Chair Derm	0.26	\$300	\$20,300	FY
	Pediatrics Administration	Assoc Professor	0.24	\$298	\$20,139	FY
	Dean College of Medicine	Asst Dean-Student & Multicultural Affrs	0.00	\$0	\$5,000	FY
			1.00	\$1,259	\$90,152	
<b>Haynatzki, Gleb</b>	COPH Biostatistics	Assoc Professor	1.00	\$1,763	\$99,764	FY
<b>Haynes-Henson, Kimberley Kay</b>	Anesthesiology	Asst Professor	1.00	\$1,343	\$90,849	FY
<b>Head, Barbara J</b>	CON-Community-Based Health	Asst Professor	1.00	\$0	\$80,258	FY
<b>Hejkal, Thomas W</b>	Ophthalmology and Visual Sciences	Professor	1.00	\$1,370	\$92,682	FY
	Ophthalmology and Visual Sciences	Resident Program Director	0.00	\$0	\$2,500	FY
	Ophthalmology and Visual Sciences	Interim Chairperson	0.00	\$0	\$10,000	FY
			1.00	\$1,370	\$105,182	
<b>Hellbusch, Leslie C</b>	Surgery-Neurosurgery	Clinical Professor	0.05	\$0	\$4,622	FY
<b>Helms, Mary E</b>	Library of Medicine	Associate Director	0.60	\$0	\$62,859	FY
	Library of Medicine	Assoc Professor	0.40	\$0	\$35,239	FY
			1.00	\$0	\$98,098	
<b>Helvey, Jason T</b>	Radiology	Asst Professor	0.90	\$9,540	\$104,940	FY
<b>Hemstreet III, George P</b>	Surgery-Urologic Surgery	Professor	0.82	\$1,693	\$114,587	FY
	Surgery	Malashock Chair/Urologic Surgery	0.06	\$120	\$8,120	FY
			0.88	\$1,813	\$122,707	
<b>Hertzog, Melody A</b>	CON-Niedfelt Nursing Research Cente	Asst Professor	1.00	\$900	\$85,536	FY
<b>Heuke, Thomas E</b>	COD-Adult Restorative	Clinical Asst Professor	0.90	\$768	\$77,539	FY
	COD-Lincoln Clinic Administration	Dentist	0.10	\$86	\$8,649	FY
			1.00	\$854	\$86,188	
<b>Hewlett, Alexander T</b>	Int Med GI	Asst Professor	1.00	\$0	\$90,000	FY
<b>Hewlett, Angela L</b>	Int Med Infectious Diseases	Asst Professor	1.00	\$0	\$90,000	FY
<b>Heywood, Barbara M</b>	Otol-Head and Neck Surgery	Assoc Professor	0.85	\$1,236	\$83,615	FY
	Otol-Head and Neck Surgery	Director	0.00	\$0	\$5,000	FY
			0.85	\$1,236	\$88,615	
<b>Hill, Jeffrey W</b>	Family Medicine	Assoc Professor	1.00	\$2,474	\$167,433	FY
	Dean College of Medicine	Associate Dean	0.00	\$0	\$10,000	FY
			1.00	\$2,474	\$177,433	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Hinrichs, Steven H</b>	Pathology/Microbiology	Chairperson	0.56	\$1,681	\$125,800	FY
	Pathology/Microbiology	Professor	0.40	\$1,201	\$81,201	FY
	Pathology/Microbiology	Stokes-Shackelford Prof/Path & Microbiol	0.04	\$118	\$8,000	FY
			1.00	\$3,000	\$215,001	
<b>Hlava, Gwen L</b>	COD-Dental Hygiene	Chairperson	0.60	\$889	\$63,489	FY
	COD-Dental Hygiene	Professor	0.40	\$593	\$40,127	FY
			1.00	\$1,482	\$103,616	
<b>Hoffman, Lance H</b>	Emergency Medicine	Assoc Professor	1.00	\$1,478	\$99,999	FY
<b>Hofmann, Scott Charles</b>	Anesthesiology	Assoc Professor	1.00	\$1,437	\$97,239	FY
<b>Holcomb, Richard J</b>	Anesthesiology	Asst Professor	1.00	\$1,597	\$108,070	FY
<b>Holdeman, Karen P</b>	Radiology	Asst Professor	0.60	\$1,179	\$60,117	FY
<b>Hollingsworth, Michael A</b>	Eppley Inst Faculty	Professor	1.00	\$3,441	\$175,505	FY
	Eppley Inst Faculty	Director of Pancreatic Cancer Rsch	0.00	\$4,000	\$7,000	FY
			1.00	\$7,441	\$182,505	
<b>Hollins, Ronald R</b>	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$1,315	\$88,995	FY
<b>Hollins, Susan</b>	Pediatrics General	Clinical Asst Professor	0.50	\$1,283	\$86,834	FY
<b>Holly, Yvette A</b>	Information Technology Services	Asst Vice Chancellor for ITS	1.00	\$2,477	\$167,615	FY
<b>Holyoke, Sharon B</b>	CON-Community-Based Health	Asst Professor	1.00	\$750	\$57,650	AY
<b>Honeycutt, Karen J</b>	Clinical Laboratory Science	Asst Professor	1.00	\$776	\$78,409	FY
	Clinical Laboratory Science	Associate Program Director	0.00	\$0	\$2,000	FY
			1.00	\$776	\$80,409	
<b>Houfek, Julia Fisco</b>	CON-Community-Based Health	Assoc Professor	1.00	\$750	\$100,457	FY
<b>Housh, Dona J</b>	COD-Oral Biology	Professor	1.00	\$765	\$85,809	AY
<b>Howell, Gillian M</b>	Eppley Inst Faculty	Research Asst Professor	1.00	\$0	\$59,495	FY
<b>Hubbard, Anne M</b>	Radiology	Professor	0.50	\$0	\$72,309	FY
<b>Hudson, Diane Brage</b>	CON-Lincoln	Assoc Professor	1.00	\$2,799	\$96,088	FY
	CON-Lincoln	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$2,799	\$101,088	
<b>Hulme, Polly A</b>	CON-Community-Based Health	Assoc Professor	1.00	\$750	\$86,067	FY
<b>Hurlbert, Barbara J</b>	Anesthesiology	Professor	1.00	\$1,989	\$134,612	FY
<b>Huscher, John C</b>	Family Medicine	Asst Professor	0.50	\$1,073	\$72,620	FY
<b>Hussain, Shahid</b>	Radiology	Professor	0.78	\$0	\$64,534	FY
	Radiology	Dr. Saichack Prof of Radiology	0.22	\$0	\$99,999	FY
			1.00	\$0	\$164,533	
<b>Hutchins, Grant F</b>	Int Med GI	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Ikezu, Tsuneya</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$10,009	\$110,099	FY
<b>Inciarte, Douglas J</b>	Family Medicine	Asst Professor	1.00	\$1,920	\$129,920	FY
<b>Ingram, William A</b>	Otol-Head and Neck Surgery	Asst Professor	1.00	\$1,507	\$101,960	FY
	Otol-Head and Neck Surgery	Director	0.00	\$0	\$10,000	FY
			1.00	\$1,507	\$111,960	
<b>Islam, Km M</b>	COPH Epidemiology	Asst Professor	1.00	\$1,407	\$98,500	FY
<b>Iwen, Peter C</b>	Pathology/Microbiology	Professor	0.90	\$4,802	\$103,335	FY
	COPH Epidemiology	Assoc Professor	0.10	\$154	\$10,784	FY
			1.00	\$4,956	\$114,119	
<b>Jackson Jr, John D</b>	Pathology/Microbiology	Assoc Professor	1.00	\$0	\$95,239	FY
<b>Jackson, Barbara J</b>	Munroe-Meyer Institute	Assoc Professor	1.00	\$1,884	\$104,554	FY
	MMI Education and Child Development	Coordinator	0.00	\$0	\$2,000	FY
			1.00	\$1,884	\$106,554	
<b>Jain, Maneesh</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$2,296	\$48,200	FY

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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Jalali, Ziba	Int Med Infectious Diseases	Asst Professor	0.50	\$680	\$46,000	FY
Jameton, Andrew	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	\$1,005	\$101,501	FY
Jansen, Mary Gallagher	Int Med General Medicine	Asst Professor	1.00	\$1,360	\$91,999	FY
Jarzynka, Kimberly J	Family Medicine	Asst Professor	1.00	\$1,237	\$83,680	FY
Jawa, Randeep S	Surgery-General Surgery	Asst Professor	1.00	\$0	\$67,860	FY
Jenkins, James F	COD-Adult Restorative	Asst Professor	1.00	\$2,218	\$90,954	FY
Jerrells, Thomas R	Pathology/Microbiology	Professor	1.00	\$1,889	\$127,811	FY
Johanning, Jason M	Surgery-General Surgery	Assoc Professor	1.00	\$3,926	\$97,441	FY
Johansson, Sonny Lennart	Pathology/Microbiology	Professor	0.86	\$1,831	\$123,902	FY
	Pathology/Microbiology	A&A Vickery Jr MD Chair In Pathology	0.14	\$296	\$20,000	FY
			1.00	\$2,127	\$143,902	
Johnson, Donald R	Pathology/Microbiology	Assoc Professor	1.00	\$0	\$100,057	FY
Johnson, Grace C	Physical Therapy Education	Asst Professor	1.00	\$771	\$77,892	FY
Johnson, Keith R	COD-Oral Biology	Professor	1.00	\$1,434	\$144,789	FY
Johnson, Milton R	Family Medicine	Asst Professor	0.50	\$1,086	\$73,493	FY
Johnson, Perry J	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$1,291	\$87,373	FY
Johnson, William W	COD-Adult Restorative	Assoc Professor	1.00	\$957	\$96,637	FY
Jones, Katherine J	Physical Therapy Education	Asst Professor	1.00	\$1,103	\$74,668	FY
Jones, Pamela R	CON-Community-Based Health	Asst Professor	0.90	\$1,025	\$70,555	FY
	COPH Hlth Prm, Soc, & Behv Hlth Sci	Asst Professor	0.10	\$116	\$7,842	FY
			1.00	\$1,141	\$78,397	
Jones, Tammy L	Radiation Science Technology Div	Asst Professor	1.00	\$594	\$60,048	FY
Jones-Hazledine, Catherine H	Munroe-Meyer Institute	Asst Professor	1.00	\$975	\$62,611	FY
Joshi, Shantaram S	Genetics Cell Biology & Anatomy	Professor	1.00	\$1,271	\$128,342	FY
Junge, Todd N	COD-Dental Hygiene	Asst Professor	1.00	\$1,973	\$59,988	FY
Kabanov, Alexander V	COP Pharmaceutical Science	Professor	0.87	\$2,203	\$131,851	FY
	COP Pharmaceutical Science	Parke-Davis Chair In Pharmaceutics	0.13	\$344	\$20,564	FY
			1.00	\$2,547	\$152,415	
Kador, Peter F	COP Pharmaceutical Science	Professor	1.00	\$2,015	\$136,397	FY
Kaiser, Katherine	CON-Community-Based Health	Assoc Professor	1.00	\$750	\$94,012	FY
Kaiser, Margaret M	CON-Community-Based Health	Asst Professor	1.00	\$0	\$78,657	FY
Kalamaja, Joseph M	Anesthesiology	Asst Professor	1.00	\$1,390	\$94,035	FY
Kaldahl, Wayne B	COD-Surgical Specialties	Professor	1.00	\$652	\$130,971	FY
Kalil, Andre C	Int Med Infectious Diseases	Assoc Professor	1.00	\$1,448	\$98,038	FY
Kang, Lydia Y	Int Med General Medicine	Asst Professor	0.50	\$654	\$44,252	FY
Kanmogne, Georgette D	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$1,320	\$89,320	FY
Karst, Gregory M	Physical Therapy Education	Professor	1.00	\$1,843	\$93,991	FY
	Allied Health-Hlth Serv Admin Div	Asst Dean for Academic Affairs	0.00	\$0	\$3,500	FY
			1.00	\$1,843	\$97,491	
Kaste, Ann M	Library of Medicine	Asst Professor	0.50	\$1,246	\$26,167	FY
Kauzlarich, Sidney A	Psychiatry	Asst Professor	0.02	\$24	\$1,600	FY
Kazmi, Syed Aj	Pathology/Microbiology	Asst Professor	1.00	\$1,155	\$78,155	FY
Keating-Lefler, Rebecca L	CON-Families & Health Systems	Asst Professor	1.00	\$2,800	\$84,358	FY
Keller, Brenda K	Int Med Geriatrics	Asst Professor	1.00	\$1,146	\$77,506	FY
Kelly, David Lee	Eppley Inst Faculty	Research Asst Professor	1.00	\$939	\$63,567	FY
Kelso, Matthew L	COP Pharmacy Practice	Asst Professor	1.00	\$0	\$91,000	FY
Kennedy, Clara J	Physician Assistant	Asst Professor	1.00	\$960	\$96,960	FY
Kent, Dennis K	COD-Surgical Specialties	Clinical Assoc Professor	1.00	\$5,148	\$133,068	FY
	COD-Dental Administration	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$5,148	\$138,068	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Kessinger, Margaret A</b>	Int Med Oncology/Hematology	Professor	0.95	\$1,812	\$133,117	FY
	Eppley Inst Faculty	Associate Director	0.05	\$150	\$10,178	FY
			1.00	\$1,962	\$143,295	
<b>Kharbanda, Kusum</b>	Int Med GI	Assoc Professor	0.50	\$1,680	\$43,670	FY
<b>Kieken, Fabien</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$0	\$46,500	FY
<b>Kielian, Tammy L</b>	Pathology/Microbiology	Assoc Professor	1.00	\$5,499	\$125,499	FY
<b>Kim, Eunghwan</b>	COD-Adult Restorative	Asst Professor	1.00	\$2,181	\$87,715	FY
<b>Kinarsky, Leo</b>	Eppley Inst Faculty	Research Asst Professor	1.00	\$629	\$63,541	FY
<b>King, Jeremy C</b>	Family Medicine	Asst Professor	1.00	\$1,501	\$101,501	FY
<b>Kinney, Sonja R</b>	Obstetrics/Gynecology	Asst Professor	0.80	\$947	\$64,102	FY
<b>Kirschner, Ronald I</b>	Emergency Medicine	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Klassen, Lynell W</b>	Int Med Administration	Chairperson	0.60	\$2,256	\$162,671	FY
	Int Med Rheumatology	Professor	0.40	\$1,504	\$107,761	FY
			1.00	\$3,760	\$270,432	
<b>Klepser, Donald G</b>	COP Pharmacy Practice	Asst Professor	1.00	\$1,574	\$91,531	FY
<b>Klinkebiel, David L</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$1,007	\$55,373	FY
<b>Knapp-Daughton, Joan M</b>	Psychiatry	Asst Professor	1.00	\$2,489	\$85,459	FY
<b>Kodak, Tiffany M</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$940	\$63,580	FY
<b>Konigsberg, Beau S</b>	Orthopaedic Surgery	Asst Professor	0.60	\$675	\$45,675	FY
<b>Koppala, Rajah</b>	Radiology	Asst Professor	1.00	\$0	\$108,000	FY
<b>Kratochvil, Christopher J</b>	Psychiatry	Professor	1.00	\$1,367	\$92,483	FY
<b>Kreman, Rebecca M</b>	CON-West Nebraska Division	Asst Professor	1.00	\$500	\$55,254	AY
<b>Krobot, Charles H</b>	COP Dean's Office	Associate Dean	1.00	\$2,149	\$124,954	FY
<b>Kugler, John D</b>	Pediatrics Cardiology	Professor	1.00	\$2,017	\$136,463	FY
	Pediatrics Cardiology	DB&Paula Varner Prf/Pediatric Cardiolg	0.00	\$0	\$10,000	FY
			1.00	\$2,017	\$146,463	
<b>Kuhn, Brett R</b>	Munroe-Meyer Institute	Assoc Professor	1.00	\$1,250	\$86,480	FY
<b>Kunnath, Sharad D</b>	Pediatrics Gastroenterology	Asst Professor	1.00	\$1,566	\$105,967	FY
<b>Kunnathil, Sushama P</b>	Radiology	Asst Professor	0.60	\$3,301	\$69,330	FY
<b>Kurz, Max J</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,532	\$78,092	FY
<b>Kuster, Curtis G</b>	COD-Growth and Development	Professor	1.00	\$2,080	\$140,695	FY
	COD-Dental Administration	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$2,080	\$145,695	
<b>Kuszynski, Charles A</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,328	\$89,882	FY
<b>Kutty, Shelby</b>	Pediatrics Cardiology	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Lackner, Rudy P</b>	Surgery-Cardiovascular&Thoracic Sur	Assoc Professor	1.00	\$1,516	\$102,506	FY
<b>Lacroix, Amy E</b>	Pediatrics General	Asst Professor	1.00	\$1,548	\$104,708	FY
<b>Lacroix, Carol A</b>	Family Medicine	Clinical Assoc Professor	1.00	\$2,446	\$165,493	FY
<b>Laframboise, Louise M</b>	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$1,350	\$91,109	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
			1.00	\$1,350	\$94,109	
<b>Lagrange, Chad A</b>	Surgery-Urologic Surgery	Asst Professor	1.00	\$1,274	\$86,274	FY
<b>Lamberty, Larry R</b>	Emergency Medicine	Asst Professor	1.00	\$1,614	\$109,193	FY
<b>Lancaster, Blake M</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$870	\$58,870	FY
<b>Lander, Lina</b>	COPH Epidemiology	Asst Professor	1.00	\$1,199	\$83,919	FY
<b>Landmark, James D</b>	Pathology/Microbiology	Assoc Professor	0.50	\$728	\$49,230	FY
<b>Lane, James T</b>	Int Med DEM	Assoc Professor	1.00	\$1,311	\$88,740	FY

**University of Nebraska - UNMC**  
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**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Lane, Pascale H</b>	Pediatrics Nephrology	Professor	0.71	\$1,681	\$113,718	FY
	Pediatrics	Helen Freytag Distinguished Professor	0.29	\$680	\$46,000	FY
			1.00	\$2,361	\$159,718	
<b>Lange, Brian M</b>	COD-Oral Biology	Professor	1.00	\$836	\$112,322	FY
<b>Langnas, Alan N</b>	Surgery-Transplant	Professor	1.00	\$1,459	\$98,748	FY
<b>Larsen, Jennifer L</b>	Int Med DEM	Professor	0.89	\$1,575	\$106,633	FY
	Int Med DEM	Degan Professorship (Louise & Morton)	0.11	\$163	\$11,057	FY
	Dean College of Medicine	Assoc Dean for Clinical Research	0.00	\$0	\$7,500	FY
			1.00	\$1,738	\$125,190	
<b>Larsen, Paul D</b>	Pediatrics Neurology	Professor	1.00	\$2,068	\$139,907	FY
<b>Larsen, Timothy J</b>	Emergency Medicine	Asst Professor	1.00	\$1,614	\$109,193	FY
<b>Larson, Carol A</b>	Clinical Laboratory Science	Assoc Professor	0.60	\$399	\$40,281	FY
<b>Larson, Marilynn A</b>	Pathology/Microbiology	Asst Professor	1.00	\$939	\$63,535	FY
<b>Latacha, Kimberly S</b>	Genetics Cell Biology & Anatomy	Asst Professor	0.25	\$0	\$16,250	FY
<b>Latshaw, Sandra J</b>	Clinical Laboratory Science	Asst Professor	1.00	\$650	\$65,588	FY
<b>Lauder, Anthony J</b>	Surgery-Plastic&Reconstructive	Asst Professor	0.50	\$613	\$41,486	FY
	Orthopaedic Surgery	Asst Professor	0.50	\$613	\$41,486	FY
			1.00	\$1,226	\$82,972	
<b>Lawson, Terence A</b>	Eppley Inst Faculty	Professor	1.00	\$705	\$94,725	FY
<b>Lazenby, Audrey J</b>	Pathology/Microbiology	Professor	1.00	\$1,798	\$121,691	FY
<b>Lee, Delmer D</b>	Dean College of Medicine	Exec Asst to the Dean	0.55	\$1,708	\$115,545	FY
	Finance and Business Services	Director	0.10	\$275	\$18,640	FY
			0.65	\$1,983	\$134,185	
<b>Leibowitz, J Michael</b>	Munroe-Meyer Institute	Director	0.77	\$3,750	\$196,150	FY
	Munroe-Meyer Institute	Hattie B Munroe Endowed Professorship	0.23	\$0	\$57,600	FY
			1.00	\$3,750	\$253,750	
<b>Lele, Subodh M</b>	Pathology/Microbiology	Assoc Professor	1.00	\$0	\$96,641	FY
<b>Lennarson, Peter J</b>	Surgery-Neurosurgery	Asst Professor	1.00	\$1,190	\$80,499	FY
<b>Leopold, Donald A</b>	Otol-Head and Neck Surgery	Chairperson	0.60	\$1,768	\$129,637	FY
	Otol-Head and Neck Surgery	Professor	0.40	\$1,179	\$79,759	FY
			1.00	\$2,947	\$209,396	
<b>Leuenberger, Donald S</b>	Business and Finance	Vice Chancellor	1.00	\$5,333	\$216,111	FY
<b>Leuschen, M Patricia</b>	Genetics Cell Biology & Anatomy	Assoc Professor	0.20	\$187	\$18,922	FY
	Allied Health-Hlth Serv Admin Div	Asst Dean for Research Development	0.20	\$188	\$18,923	FY
	Graduate Studies	Coordinator	0.10	\$94	\$9,462	FY
			0.50	\$469	\$47,307	
<b>Levan, Tricia D</b>	Int Med Pulmonary	Asst Professor	0.80	\$1,104	\$75,219	FY
	COPH Epidemiology	Asst Professor	0.20	\$276	\$18,804	FY
			1.00	\$1,380	\$94,023	
<b>Lewis, Robert E</b>	Eppley Inst Faculty	Professor	1.00	\$3,993	\$137,106	FY
	Eppley Inst Faculty	Director Senior Faculty Ment Pgm	0.00	\$5,000	\$5,000	FY
	Eppley Inst Faculty	Program Director	0.00	\$2,000	\$5,000	FY
			1.00	\$10,993	\$147,106	
<b>Li, David W</b>	Biochem and Molecular Biology	Assoc Professor	1.00	\$2,058	\$84,353	FY
<b>Li, Sicong</b>	Radiation Oncology	Asst Professor	1.00	\$60,722	\$186,001	FY
<b>Li, Yulong</b>	Emergency Medicine	Asst Professor	1.00	\$1,034	\$69,938	FY
<b>Lin, Chi</b>	Radiation Oncology	Asst Professor	1.00	\$975	\$65,997	FY
<b>Lin, Ge</b>	COPH Health Services Res & Admin	Assoc Professor	1.00	\$985	\$99,485	FY

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<b>Lin, Ming-Fong</b>	Biochem and Molecular Biology	Professor	1.00	\$1,808	\$122,414	FY
<b>Lindeman, Marlene G</b>	CON-Community-Based Health	Asst Professor	1.00	\$1,750	\$59,670	AY
<b>Linder, James</b>	UNeMED Corporation	Executive Director, Unemed Corp	0.50	\$1,403	\$94,904	FY
	Pathology/Microbiology	Professor	0.05	\$107	\$7,187	FY
			0.55	\$1,510	\$102,091	
<b>Liu, Xiang-De</b>	Int Med Pulmonary	Asst Professor	1.00	\$0	\$77,758	FY
<b>Liu, Yutong</b>	Radiology	Asst Professor	1.00	\$252	\$76,547	FY
<b>Loberiza Jr, Fausto R</b>	Int Med Oncology/Hematology	Assoc Professor	1.00	\$0	\$135,962	FY
<b>Lockridge, Oksana</b>	Eppley Inst Faculty	Professor	1.00	\$1,746	\$118,116	FY
	Office of Regulatory Affairs	Administrator	0.00	\$0	\$5,000	FY
			1.00	\$1,746	\$123,116	
<b>Lodhia, Keith R</b>	Surgery-Neurosurgery	Asst Professor	0.05	\$0	\$4,622	FY
<b>Lomneth, Carol Skowron</b>	Genetics Cell Biology & Anatomy	Assoc Professor	1.00	\$4,536	\$95,250	FY
<b>Long, Douglas J</b>	Surgery-Neurosurgery	Clinical Asst Professor	0.05	\$0	\$4,622	FY
<b>Longo, G Matthew</b>	Surgery-General Surgery	Asst Professor	1.00	\$1,020	\$68,999	FY
<b>Lovell, Helen B</b>	Pediatrics Nephrology	Assoc Professor	1.00	\$2,093	\$141,632	FY
<b>Lu, Runqing</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$2,491	\$85,497	FY
<b>Luo, Xu</b>	Eppley Inst Faculty	Asst Professor	1.00	\$1,256	\$84,979	FY
<b>Lutz, Richard E</b>	MMI Genetic Medicine	Physician	1.00	\$1,758	\$118,895	FY
<b>Ly, Quan P</b>	Surgical Oncology	Asst Professor	1.00	\$1,144	\$77,439	FY
<b>Lydiatt, Daniel</b>	Otol-Head and Neck Surgery	Professor	0.50	\$987	\$66,759	FY
<b>Lydiatt, William M</b>	Otol-Head and Neck Surgery	Professor	1.00	\$2,057	\$139,145	FY
<b>Lynch, James C</b>	COPH Biostatistics	Assoc Professor	1.00	\$0	\$101,164	FY
<b>Lynch, Shannon C</b>	Ophthalmology and Visual Sciences	Asst Professor	0.30	\$261	\$17,643	FY
<b>Lynch, Thomas G</b>	Surgery-General Surgery	Professor	0.53	\$0	\$66,411	FY
<b>Lyons, William L</b>	Int Med Geriatrics	Assoc Professor	0.30	\$1,422	\$29,842	FY
<b>Lyubchenko, Yuri L</b>	COP Pharmaceutical Science	Professor	1.00	\$1,828	\$132,374	FY
<b>MacDonald, Richard G</b>	Biochem and Molecular Biology	Professor	1.00	\$1,624	\$115,944	FY
<b>Mack-Shipman, Lynn</b>	Int Med DEM	Assoc Professor	1.00	\$1,165	\$78,857	FY
<b>Maclin, Victoria M</b>	Obstetrics/Gynecology	Assoc Professor	0.50	\$906	\$61,275	FY
<b>Macnamara, Ruth A</b>	CON-Northern Division	Assoc Professor	0.50	\$0	\$45,000	FY
	CON-Northern Division	Assistant Dean	0.00	\$0	\$2,500	FY
			0.50	\$0	\$47,500	
<b>Macquiddy, Susan L</b>	Emergency Medicine	Asst Professor	1.00	\$1,834	\$144,116	FY
<b>Madhavan, Deepak</b>	Neurological Sciences	Asst Professor	1.00	\$940	\$63,580	FY
<b>Magee, Martha L</b>	Library of Medicine	Asst Professor	1.00	\$2,221	\$57,756	FY
<b>Magnuson, Thomas</b>	Psychiatry	Asst Professor	1.00	\$1,154	\$78,093	FY
<b>Mailliard, Mark E</b>	Int Med GI	Assoc Professor	1.00	\$1,623	\$109,822	FY
<b>Makkawy, Hany M</b>	COD-Surgical Specialties	Asst Professor	1.00	\$473	\$95,044	FY
<b>Malloy, Timothy</b>	Family Medicine	Assoc Professor	1.00	\$1,896	\$128,337	FY
<b>Maness-Harris, Lori J</b>	Int Med Oncology/Hematology	Asst Professor	1.00	\$1,430	\$96,828	FY
<b>Margalit, Eyal</b>	Ophthalmology and Visual Sciences	Assoc Professor	0.33	\$360	\$24,360	FY
<b>Margalit, Ruth N</b>	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	0.50	\$1,373	\$38,638	FY
<b>Markin, Rodney S</b>	Dean College of Medicine	Senior Assoc Dean for Clinical Affairs	0.91	\$2,605	\$181,234	FY
	Pathology/Microbiology	David Purtilo Distinguished Chair-Path	0.05	\$120	\$8,120	FY
	Pathology/Microbiology	Professor	0.04	\$119	\$8,033	FY
			1.00	\$2,844	\$197,387	
<b>Markt, Jeffery C</b>	Otol-Head and Neck Surgery	Assoc Professor	1.00	\$1,566	\$105,966	FY
<b>Marky, Luis A</b>	COP Pharmaceutical Science	Professor	1.00	\$2,284	\$136,634	FY
<b>Marshall, Julie A</b>	COD-Adult Restorative	Assoc Professor	0.60	\$845	\$74,323	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Marti, David D</b>	Anesthesiology	Asst Professor	1.00	\$1,331	\$90,071	FY
<b>Masson, Patrick Y</b>	Eppley Inst Faculty	Research Asst Professor	0.25	\$0	\$25,000	FY
<b>Mathers Jr, Daniel H</b>	Int Med Cardiology	Asst Professor	1.00	\$1,449	\$98,039	FY
<b>Mathews, Judith R</b>	Munroe-Meyer Institute	Assoc Professor	1.00	\$925	\$93,865	FY
<b>Mathews, Monty S</b>	Family Medicine	Asst Professor	1.00	\$2,002	\$135,495	FY
<b>Mathews, Therese L</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,175	\$76,775	FY
<b>Matoole, John J</b>	Int Med General Medicine	Professor	0.09	\$217	\$14,706	FY
<b>Maurer, Harold M</b>	Office of the Chancellor	Chancellor	1.00	\$0	\$385,695	FY
<b>Mayhan, William G</b>	Cellular/Integrative Physiology	Professor	1.00	\$2,125	\$143,745	FY
	Cellular/Integrative Physiology	Vice Chairperson	0.00	\$5	\$2,004	FY
			1.00	\$2,130	\$145,749	
<b>Mc Guire, Timothy R</b>	COP Pharmacy Practice	Assoc Professor	1.00	\$1,557	\$105,375	FY
<b>McAlevy, Merle T</b>	Int Med General Medicine	Asst Professor	0.03	\$83	\$5,588	FY
<b>McAllister, Janice L</b>	Pediatrics Neurology	Asst Professor	1.00	\$1,572	\$106,396	FY
<b>McBride, Corrigan L</b>	Surgery-General Surgery	Assoc Professor	1.00	\$0	\$80,161	FY
<b>McCashland, Timothy M</b>	Int Med GI	Assoc Professor	1.00	\$1,198	\$81,063	FY
	Int Med GI	Director	0.00	\$0	\$10,000	FY
			1.00	\$1,198	\$91,063	
<b>McClay, James C</b>	Emergency Medicine	Assoc Professor	1.00	\$1,167	\$78,950	FY
<b>McComb, Rodney D</b>	Pathology/Microbiology	Professor	1.00	\$1,773	\$119,961	FY
<b>McDonald, Thomas L</b>	Pathology/Microbiology	Professor	1.00	\$1,922	\$130,074	FY
<b>McFarland, Kimberly K</b>	COD-Oral Biology	Asst Professor	1.00	\$809	\$90,809	FY
<b>McGarry, Sean V</b>	Orthopaedic Surgery	Asst Professor	1.00	\$1,226	\$82,971	FY
<b>McGlade, Michael R</b>	Dean College of Medicine	Senior Associate Dean - Administration	1.00	\$2,861	\$203,600	FY
<b>McIlvain, Helen E</b>	Family Medicine	Professor	0.60	\$956	\$64,687	FY
	Family Medicine	Director of Research	0.00	\$0	\$1,980	FY
			0.60	\$956	\$66,667	
<b>McKeithan, Timothy W</b>	Int Med Oncology/Hematology	Assoc Professor	0.92	\$0	\$85,215	FY
<b>McMillan, David C</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$3,030	\$104,010	FY
<b>McMillan, Joellyn M</b>	Pharmacology/Exp Neuroscience	Asst Professor	0.50	\$450	\$30,450	FY
	COPH Environ, Agri & Occ Health Sci	Asst Professor	0.25	\$235	\$15,895	FY
			0.75	\$685	\$46,345	
<b>McNamee, Mary J</b>	Office for Std Equity & Multi-Cultr	Asst Vice Chancellor/Academic Affairs-OSEMA	1.00	\$1,575	\$106,567	FY
<b>McNeilly, Dennis P</b>	Psychiatry	Assoc Professor	1.00	\$1,118	\$75,627	FY
<b>McVea, Kristine</b>	Family Medicine	Assoc Professor	1.00	\$2,374	\$160,631	FY
<b>McVicker, Benita L</b>	Int Med GI	Asst Professor	0.75	\$732	\$49,509	FY
<b>Meadows, Tawnya J</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,000	\$61,053	FY
<b>Medder, Jim D</b>	Family Medicine	Assoc Professor	1.00	\$2,236	\$151,349	FY
<b>Megel, Mary A</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$900	\$99,044	FY
<b>Mehta, Parmender P</b>	Biochem and Molecular Biology	Professor	1.00	\$4,275	\$99,272	FY
<b>Menolascino, Scott</b>	Int Med General Medicine	Asst Professor	0.06	\$105	\$7,105	FY
<b>Mercer, David F</b>	Surgery-Transplant	Asst Professor	1.00	\$968	\$65,487	FY
<b>Mertz, Mary Ann</b>	CON-Kearney	Asst Professor	1.00	\$700	\$74,893	FY
<b>Messbarger, Robert C</b>	Family Medicine	Asst Professor	0.50	\$1,088	\$73,620	FY
<b>Meyer, Kyle P</b>	Allied Health-Hlth Serv Admin Div	Associate Dean	0.80	\$1,610	\$118,967	FY
	Physical Therapy Education	Assoc Professor	0.20	\$527	\$35,676	FY
			1.00	\$2,137	\$154,643	

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<b>Meza, Jane L</b>	COPH Biostatistics	Assoc Professor	1.00	\$3,140	\$107,793	FY
	COPH Research Design and Analysis	Dir of Ctr for Coll On Rsch Design & An	0.00	\$0	\$3,000	FY
	COPH Biostatistics	Interim Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$3,140	\$115,793	
<b>Michael, Kimberly K</b>	Radiation Science Technology Div	Asst Professor	0.50	\$802	\$40,887	FY
	Diagnostic Medical Sonography	Program Director/DMS	0.50	\$727	\$37,087	FY
			1.00	\$1,529	\$77,974	
<b>Michaud, Kaleb D</b>	Int Med Rheumatology	Asst Professor	1.00	\$1,335	\$90,335	FY
<b>Mikuls, Ted R</b>	Int Med Rheumatology	Assoc Professor	0.60	\$2,575	\$61,909	FY
<b>Miles, Clifford D</b>	Int Med Nephrology	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Militsakh, Oleg N</b>	Otol-Head and Neck Surgery	Asst Professor	0.50	\$788	\$53,288	FY
<b>Miller, Connie L</b>	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$3,000	\$77,563	FY
<b>Miller, Jason J</b>	Surgery-Plastic&Reconstructive	Asst Professor	1.00	\$1,096	\$74,176	FY
<b>Miller, Joella A</b>	CON-Kearney	Asst Professor	1.00	\$750	\$52,394	AY
<b>Miller, John D</b>	Surgery-Transplant	Research Asst Professor	1.00	\$0	\$94,220	FY
<b>Millward, Lee D</b>	Emergency Medicine	Asst Professor	1.00	\$1,559	\$105,500	FY
<b>Mirvish, Sidney S</b>	Eppley Inst Faculty	Professor	0.50	\$0	\$59,288	FY
<b>Mitchell, Connie Lynn</b>	Radiation Science Technology Div	Asst Professor	0.74	\$600	\$60,644	FY
	Radiation Science Technology Div	Program Director/RSTE	0.26	\$212	\$21,382	FY
			1.00	\$812	\$82,026	
<b>Molvar, Michael P</b>	COD-Adult Restorative	Assoc Professor	1.00	\$2,106	\$142,513	FY
	COD-Dental Administration	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$2,106	\$147,513	
<b>Monaghan, Daniel T</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$2,040	\$138,064	FY
	Pharmacology/Exp Neuroscience	Director	0.00	\$0	\$10,000	FY
			1.00	\$2,040	\$148,064	
<b>Montzingo, Candice R</b>	Anesthesiology	Asst Professor	1.00	\$1,341	\$90,716	FY
<b>Moore, Gary F</b>	Otol-Head and Neck Surgery	Professor	0.50	\$1,113	\$75,319	FY
<b>Moore, Gerald F</b>	Int Med Rheumatology	Professor	0.79	\$2,324	\$157,244	FY
	Dean College of Medicine	Senior Assoc Dean for Academic Affairs	0.21	\$603	\$44,779	FY
	Physician Assistant	Medical Director	0.00	\$0	\$1,000	FY
			1.00	\$2,927	\$203,023	
<b>Moore, Timothy E</b>	Radiology	Professor	0.95	\$0	\$142,333	FY
<b>Morien, Marsha E</b>	Computer Assisted Surgery	Chief Administrative Officer	0.75	\$0	\$104,532	FY
	COPH Health Services Res & Admin	Instructor	0.25	\$0	\$37,533	FY
			1.00	\$0	\$142,065	
<b>Mormino, Matthew A</b>	Orthopaedic Surgery	Assoc Professor	0.90	\$1,300	\$87,942	FY
	Orthopaedic Surgery	Herman Frank Johnson Professor-Ortho Sur	0.10	\$125	\$8,477	FY
	Orthopaedic Surgery	Clinic Medical Director	0.00	\$0	\$10,000	FY
	Orthopaedic Surgery	Residency Program Director	0.00	\$0	\$10,000	FY
			1.00	\$1,425	\$116,419	
<b>Morris, Charles H</b>	Radiology	Professor	1.00	\$0	\$130,890	FY
<b>Morris, Kathy J</b>	CON-Community-Based Health	Asst Professor	1.00	\$1,750	\$75,943	FY
<b>Morris, Michael C</b>	Surgery-Transplant	Assoc Professor	1.00	\$1,050	\$71,050	FY
<b>Mosley, R Lee</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$1,113	\$75,355	FY
<b>Mostek, Debra E</b>	Int Med Geriatrics	Asst Professor	0.50	\$753	\$50,981	FY



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<b>Muelleman, Robert L</b>	Emergency Medicine	Chairperson	0.60	\$1,471	\$109,565	FY
	Emergency Medicine	Professor	0.40	\$981	\$66,377	FY
			1.00	\$2,452	\$175,942	
<b>Mueller, Keith J</b>	COPH Health Services Res & Admin	Professor	1.00	\$2,280	\$144,787	FY
	COPH Health Services Res & Admin	Chairperson	0.00	\$0	\$2,089	FY
	COPH Office of the Dean	Interim Dean	0.00	\$0	\$7,500	FY
			1.00	\$2,280	\$154,376	
<b>Muinov, Lyudmila M</b>	Radiology	Asst Professor	1.00	\$33,000	\$108,000	FY
<b>Mukherjee, Sandeep</b>	Int Med GI	Assoc Professor	1.00	\$1,657	\$112,105	FY
<b>Munn, Dawneane</b>	CON-Lincoln	Asst Professor	1.00	\$500	\$59,687	AY
<b>Murman, Daniel L</b>	Neurological Sciences	Assoc Professor	0.87	\$1,186	\$80,194	FY
<b>Murphy, Peter J</b>	Int Med Pulmonary	Assoc Professor	1.00	\$1,725	\$116,691	FY
<b>Murrin, Leonard Charles</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$1,787	\$120,885	FY
<b>Namavar, Fereydoon</b>	Orthopaedic Surgery	Professor	1.00	\$1,992	\$134,806	FY
<b>Naramura, Mayumi</b>	Eppley Inst Faculty	Asst Professor	1.00	\$1,254	\$84,773	FY
<b>Narayana, Nagamani</b>	COD-Oral Biology	Asst Professor	1.00	\$2,504	\$88,838	FY
<b>Naslavsky, Naava</b>	Biochem and Molecular Biology	Asst Professor	0.75	\$2,393	\$50,249	FY
<b>Natarajan, Amarnath</b>	Eppley Inst Faculty	Assoc Professor	1.00	\$0	\$93,000	FY
	Eppley Inst Faculty	Assoc Director for The Htp Cis	0.00	\$0	\$2,000	FY
			1.00	\$0	\$95,000	
<b>Nawshad, Ali</b>	COD-Oral Biology	Assoc Professor	1.00	\$5,668	\$100,146	FY
<b>Nayar, Preethy</b>	COPH Health Services Res & Admin	Asst Professor	1.00	\$877	\$88,573	FY
<b>Needelman, Howard W</b>	MMI Developmental Medicine	Physician	0.80	\$2,111	\$142,830	FY
<b>Nelson, Audrey E</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$600	\$85,335	FY
<b>Nelson, Lawrence E</b>	Surgery-General Surgery	Asst Professor	1.00	\$0	\$65,000	FY
<b>Neumeister, Amy S</b>	Int Med DEM	Asst Professor	0.70	\$953	\$64,400	FY
<b>Neumeister, J Scott</b>	Int Med General Medicine	Assoc Professor	1.00	\$1,150	\$77,768	FY
<b>Newland, Myrna C</b>	Office of the Chancellor	Director	0.70	\$1,581	\$107,023	FY
	Anesthesiology	Professor	0.30	\$679	\$45,921	FY
			1.00	\$2,260	\$152,944	
<b>Nichols, Jessica R</b>	Pediatrics Infectious Disease	Asst Professor	1.00	\$0	\$90,000	FY
<b>Nickel, Kathryn</b>	CON-Kearney	Asst Professor	1.00	\$375	\$61,684	AY
<b>Nickol, Devin R</b>	Int Med General Medicine	Asst Professor	1.00	\$1,162	\$78,630	FY
<b>Nieveen, Janet L</b>	CON-Lincoln	Asst Professor	1.00	\$650	\$80,417	FY
<b>Norgren, Robert B</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$1,215	\$122,797	FY
<b>Norman, Joseph F</b>	Physical Therapy Education	Professor	1.00	\$870	\$87,915	FY
	Physical Therapy Education	Associate Director	0.00	\$0	\$2,000	FY
			1.00	\$870	\$89,915	
<b>Novotny, Jessica E</b>	Int Med General Medicine	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Nsiah-Kumi, Phyllis A</b>	Int Med General Medicine	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Nystrom, Ake</b>	Orthopaedic Surgery	Assoc Professor	0.50	\$631	\$42,682	FY
	Surgery-Plastic&Reconstructive	Assoc Professor	0.50	\$631	\$42,682	FY
			1.00	\$1,262	\$85,364	
<b>Nystuen, Arne M</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$632	\$79,609	FY
<b>Oakley, Gregory G</b>	COD-Oral Biology	Research Asst Professor	1.00	\$0	\$75,270	FY
<b>Odabasi, Turan Paul</b>	VP and General Counsel	Associate General Counsel	0.17	\$263	\$17,817	FY
* <i>See also: UNCA</i>	<i>See also: UNL</i>					
<b>O'Dell, David V</b>	Int Med General Medicine	Professor	1.00	\$1,633	\$110,506	FY
<b>O'Dell, James R</b>	Int Med Rheumatology	Professor	0.55	\$1,090	\$73,752	FY
<b>Ohnoutka, John R</b>	Anesthesiology	Asst Professor	0.87	\$1,145	\$77,481	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>O'Kane, Barbara J</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$382	\$76,669	FY
<b>O'Leary, Edward L</b>	Int Med Cardiology	Assoc Professor	1.00	\$1,490	\$100,865	FY
<b>Olesh, Robert C</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$1,721	\$116,421	FY
<b>Oleynikov, Dmitry</b>	Surgery-General Surgery	Assoc Professor	1.00	\$4,487	\$127,773	FY
	College of Medicine	Joseph&Richard Still Fac Fellow In Med	0.00	\$0	\$10,000	FY
			1.00	\$4,487	\$137,773	
<b>Oliver, Young P</b>	Pediatrics Neurology	Asst Professor	1.00	\$0	\$40,000	FY
<b>Olivera-Martinez, Marco A</b>	Int Med GI	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Oliveto, Jennifer M</b>	Radiology	Asst Professor	1.00	\$0	\$144,200	FY
<b>Olney, Ann Haskins</b>	MMI Genetic Medicine	Physician	1.00	\$1,958	\$132,535	FY
<b>Olney, Richard F</b>	Pediatrics Newborn Medicine	Asst Professor	0.70	\$897	\$60,677	FY
<b>Olsen, Brian S</b>	Pediatrics Critical Care	Asst Professor	0.10	\$0	\$4,000	FY
<b>Olsen, Keith M</b>	COP Pharmacy Practice	Chairperson	0.60	\$1,591	\$100,141	FY
	COP Pharmacy Practice	Professor	0.40	\$1,011	\$51,234	FY
			1.00	\$2,602	\$151,375	
<b>Olson, Michael M</b>	Family Medicine	Asst Professor	1.00	\$1,144	\$77,356	FY
<b>Omojola, Matthew F</b>	Radiology	Professor	1.00	\$2,255	\$115,008	FY
<b>Opavsky, Rene</b>	Eppley Inst Faculty	Asst Professor	1.00	\$1,125	\$76,125	FY
<b>Orton, Donald</b>	Radiology	Professor	0.18	\$4,113	\$31,536	FY
<b>Osmera, Euemduan C</b>	Library of Medicine	Asst Professor	1.00	\$0	\$49,400	FY
<b>Osna, Natalia A</b>	Int Med GI	Asst Professor	1.00	\$6,499	\$60,651	FY
<b>Ouellette, Michel M</b>	Eppley Inst Faculty	Assoc Professor	1.00	\$2,189	\$89,770	FY
<b>Padala, Kalpana P</b>	Family Medicine	Asst Professor	1.00	\$1,950	\$131,950	FY
<b>Padala, Prasad</b>	Psychiatry	Assoc Professor	0.06	\$141	\$4,852	FY
<b>Padanilam, Babu J</b>	Cellular/Integrative Physiology	Assoc Professor	1.00	\$1,440	\$97,398	FY
<b>Pamies, Rubens J</b>	Academic Affairs	Vice Chancellor	0.67	\$2,732	\$176,689	FY
	Graduate Studies	Dean	0.33	\$1,269	\$77,441	FY
			1.00	\$4,001	\$254,130	
<b>Pang, Huiling</b>	Anesthesiology	Asst Professor	1.00	\$1,253	\$84,782	FY
<b>Parker, Jennifer R</b>	Int Med General Medicine	Asst Professor	1.00	\$1,375	\$93,073	FY
	Int Med Education	Program Director	0.00	\$0	\$10,000	FY
			1.00	\$1,375	\$103,073	
<b>Patel, Kaushik P</b>	Cellular/Integrative Physiology	Professor	1.00	\$2,253	\$152,264	FY
<b>Patil, Arun-Angelo</b>	Surgery-Neurosurgery	Professor	1.00	\$1,838	\$124,355	FY
<b>Paulman, Audrey</b>	Family Medicine	Clinical Assoc Professor	0.60	\$1,354	\$91,606	FY
<b>Paulman, Paul M</b>	Family Medicine	Professor	0.74	\$1,976	\$133,728	FY
	Dean College of Medicine	Asst Dean for Clin Skills & Quality	0.26	\$604	\$45,900	FY
			1.00	\$2,580	\$179,628	
<b>Pavlov, Youri I</b>	Eppley Inst Faculty	Assoc Professor	1.00	\$1,395	\$94,452	FY
<b>Payne, Jeffrey B</b>	COD-Dental Administration	Associate Dean	1.00	\$2,035	\$145,219	FY
	COD-Surgical Specialties	F Gene & Rosemary Dixon Chair/Dentistry	0.00	\$0	\$25,000	FY
			1.00	\$2,035	\$170,219	
<b>Peck, Magda G</b>	Pediatrics Child Health	Professor	1.00	\$2,021	\$136,688	FY
<b>Pelish, Peggy L</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$1,000	\$74,125	AY
<b>Peters, K Reed</b>	Anesthesiology	Professor	1.00	\$2,024	\$136,980	FY
<b>Peterson, Marcie A</b>	Radiology	Asst Professor	0.80	\$0	\$95,390	FY
<b>Petro, Thomas M</b>	COD-Oral Biology	Professor	1.00	\$2,599	\$110,863	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Phan-Rinne, Myhanh Thi	COD-Adult Restorative	Clinical Asst Professor	0.90	\$759	\$76,615	FY
	COD-Lincoln Clinic Administration	Dentist	0.10	\$85	\$8,546	FY
			1.00	\$844	\$85,161	
Piazza, Cathleen C	Munroe-Meyer Institute	Professor	1.00	\$3,222	\$182,222	FY
Pipinos, Iraklis I	Surgery-General Surgery	Assoc Professor	0.75	\$1,010	\$64,137	FY
Piquette, Craig A	Int Med Pulmonary	Assoc Professor	0.38	\$551	\$37,222	FY
Pirruccello, Samuel J	Pathology/Microbiology	Professor	1.00	\$1,680	\$113,676	FY
Pitkin, Steven R	CON-Kearney	Asst Professor	1.00	\$1,613	\$82,458	FY
	CON-Kearney	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$1,613	\$87,458	
Pitner, Sheryl L	Pediatrics General	Asst Professor	1.00	\$1,341	\$90,742	FY
Plumb, Troy J	Int Med Nephrology	Assoc Professor	1.00	\$2,827	\$97,046	FY
Poage, David P	Radiology	Assoc Professor	1.00	\$12,159	\$133,713	FY
Poluektova, Larisa Y	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$1,042	\$70,545	FY
Poole, Jill A	Int Med Pulmonary	Asst Professor	1.00	\$1,427	\$96,542	FY
Porter, Thomas R	Int Med Cardiology	Professor	0.89	\$1,162	\$78,615	FY
	Int Med Cardiology	Hubbard Chair of Cardiology	0.11	\$120	\$8,120	FY
			1.00	\$1,282	\$86,735	
Potter, Jane F	Int Med Geriatrics	Professor	0.96	\$2,533	\$171,479	FY
	Int Med Geriatrics	Neumann & Mildred Harris Geriatrics Prof	0.04	\$90	\$6,090	FY
			1.00	\$2,623	\$177,569	
Pour, Parviz M	Eppley Inst Faculty	Professor	1.00	\$0	\$135,899	FY
Pozehl, Bunny	CON-Lincoln	Assoc Professor	1.00	\$1,000	\$100,481	FY
Preheim, Laurel C	Int Med Infectious Diseases	Professor	0.01	\$24	\$1,633	FY
Premaraj, Sundaralingam	COD-Growth and Development	Asst Professor	1.00	\$6,000	\$106,000	FY
Prentice, Ernest D	Academic Affairs	Assoc Vice Chancellor	0.85	\$2,379	\$160,887	FY
	Genetics Cell Biology & Anatomy	Professor	0.15	\$428	\$28,938	FY
			1.00	\$2,807	\$189,825	
Prest, Layne A	Family Medicine	Assoc Professor	1.00	\$1,439	\$97,359	FY
Puccioni, Mark J	Surgery-Neurosurgery	Asst Professor	0.05	\$0	\$4,622	FY
Pudwill, Myron L	COD-Adult Restorative	Assoc Professor	0.50	\$0	\$71,000	FY
Pullen, Carol H	CON-Community-Based Health	Professor	1.00	\$750	\$111,545	FY
Quader, Mohammed A	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	0.30	\$409	\$27,657	FY
Quiros, Ruben	Pediatrics Gastroenterology	Professor	1.00	\$0	\$137,500	FY
Radio, Stanley J	Pathology/Microbiology	Professor	1.00	\$1,598	\$108,161	FY
Rai, Sushma	Ophthalmology and Visual Sciences	Asst Professor	1.00	\$861	\$58,281	FY
Raichlin, Eugenia	Int Med Cardiology	Asst Professor	1.00	\$1,200	\$81,200	FY
Raja, Srikumar M	Eppley Inst Faculty	Research Asst Professor	1.00	\$977	\$66,077	FY
Rajan, Sandeep K	Int Med Oncology/Hematology	Asst Professor	1.00	\$1,308	\$88,503	FY
Rakes, Angie L	Anesthesiology	Asst Professor	1.00	\$1,704	\$115,290	FY
Ramey, Jacques W	Obstetrics/Gynecology	Asst Professor	0.75	\$906	\$61,275	FY
Rao, Vinaya	Int Med Nephrology	Asst Professor	1.00	\$1,413	\$95,633	FY
Razaq, Wajeeha	Int Med Oncology/Hematology	Asst Professor	1.00	\$1,200	\$81,200	FY
Reed, Elizabeth C	Int Med Oncology/Hematology	Assoc Professor	1.00	\$1,720	\$127,360	FY
Reed, Lori K	Orthopaedic Surgery	Asst Professor	1.00	\$1,275	\$86,250	FY
Reidelbach, Marie A	Library of Medicine	Associate Director	0.60	\$0	\$60,294	FY
	Library of Medicine	Assoc Professor	0.40	\$0	\$33,529	FY
			1.00	\$0	\$93,823	
Reilly Jr, James A	Surgery-General Surgery	Clinical Assoc Professor	0.33	\$0	\$25,987	FY
Reilly, Debra A	Surgery-Plastic&Reconstructive	Assoc Professor	1.00	\$0	\$96,590	FY

**University of Nebraska - UNMC**  
**Listing of Assistant Professors and Above**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Reinhardt, Adam L</b>	Pediatrics Rheumatology	Asst Professor	1.00	\$1,350	\$91,350	FY
<b>Reinhardt, John W</b>	COD-Dental Administration	Dean	1.00	\$3,475	\$235,163	FY
<b>Reinhardt, Richard A</b>	COD-Surgical Specialties	Professor	1.00	\$3,356	\$143,179	FY
	COD-Surgical Specialties	Dr Bernard J & Ann Moran for Excellence	0.00	\$0	\$10,000	FY
			1.00	\$3,356	\$153,179	
<b>Remmenga, Steven W</b>	Obstetrics/Gynecology	Professor	0.91	\$1,669	\$112,928	FY
	Obstetrics/Gynecology	McClure L Smith Prof/Gynecological Onc	0.09	\$120	\$8,120	FY
	Obstetrics/Gynecology	Director	0.00	\$0	\$10,000	FY
			1.00	\$1,789	\$131,048	
<b>Rennard, Stephen I</b>	Int Med Pulmonary	Professor	0.89	\$2,629	\$177,956	FY
	Int Med Pulmonary	Larson Prof/Rsch In Respiratory Disease	0.11	\$120	\$8,120	FY
			1.00	\$2,749	\$186,076	
<b>Rice, Michael J</b>	CON-Community-Based Health	Professor	1.00	\$1,650	\$113,650	FY
<b>Richards, Alan T</b>	Otol-Head and Neck Surgery	Assoc Professor	0.50	\$987	\$66,759	FY
<b>Richardson, Brynn E</b>	Otol-Head and Neck Surgery	Asst Professor	0.90	\$1,350	\$91,350	FY
<b>Rizzino, A Angie</b>	Eppley Inst Faculty	Professor	1.00	\$2,240	\$151,550	FY
	Eppley Inst Faculty	Program Director	0.00	\$0	\$3,000	FY
			1.00	\$2,240	\$154,550	
<b>Rizzo, William B</b>	Pediatrics Metabolism	Professor	1.00	\$2,536	\$171,566	FY
<b>Roane, Henry S</b>	Munroe-Meyer Institute	Assoc Professor	1.00	\$1,799	\$121,691	FY
<b>Robbins, Brian L</b>	COP Pharmacy Practice	Research Assoc Professor	1.00	\$3,200	\$131,200	FY
<b>Roberts, Ellen K</b>	Anesthesiology	Asst Professor	1.00	\$1,163	\$78,674	FY
<b>Roberts, Holly Jean</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$1,100	\$62,195	FY
<b>Robinson, Dennis H</b>	COP Pharmaceutical Science	Chairperson	0.60	\$1,216	\$94,212	FY
	COP Pharmaceutical Science	Assoc Professor	0.40	\$802	\$42,367	FY
			1.00	\$2,018	\$136,579	
<b>Robinson, W David</b>	Family Medicine	Assoc Professor	1.00	\$1,220	\$82,510	FY
<b>Roccaforte, William H</b>	Psychiatry	Assoc Professor	1.00	\$1,945	\$131,598	FY
<b>Roche, Edward B</b>	COP Pharmaceutical Science	Assoc Professor	1.00	\$0	\$103,792	FY
<b>Rochling, Fedja A</b>	Int Med GI	Asst Professor	1.00	\$1,507	\$101,961	FY
<b>Rodabaugh, Kerry J</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$1,233	\$83,380	FY
<b>Rodehorst, Teresa Kim</b>	CON-West Nebraska Division	Assoc Professor	1.00	\$3,000	\$94,155	FY
<b>Rodriguez-Sierra, Jorge F</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$0	\$80,738	FY
<b>Roehrs, Tammy G</b>	Physical Therapy Education	Asst Professor	1.00	\$782	\$78,910	FY
<b>Rogan, Eleanor G</b>	Eppley Inst Faculty	Professor	0.75	\$242	\$96,585	FY
	COPH Environ, Agri & Occ Health Sci	Professor	0.25	\$82	\$32,821	FY
			1.00	\$324	\$129,406	
<b>Rogic, Nancy Ann</b>	Anesthesiology	Asst Professor	0.50	\$687	\$46,460	FY
<b>Romberger, Debra</b>	Int Med Pulmonary	Professor	0.30	\$515	\$34,805	FY
<b>Rosenquist, Thomas H</b>	Vice Chancellor for Research	Vice Chancellor/Research	0.75	\$2,759	\$187,989	FY
	Genetics Cell Biology & Anatomy	Professor	0.25	\$947	\$62,817	FY
			1.00	\$3,706	\$250,806	
<b>Roy, Shyamal K</b>	Obstetrics/Gynecology	Professor	1.00	\$1,901	\$128,615	FY
<b>Rozanski, George J</b>	Cellular/Integrative Physiology	Professor	1.00	\$1,851	\$125,238	FY
<b>Rubingh, Carla R</b>	COP Pharmacy Practice	Asst Professor	1.00	\$0	\$90,027	FY
<b>Rupp, Mark E</b>	Int Med Infectious Diseases	Professor	1.00	\$1,384	\$93,643	FY
<b>Russell, John P</b>	Human Resources	Asst Vice Chancellor for HR	1.00	\$2,422	\$163,861	FY

**University of Nebraska - UNMC**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
Ryan, Sheila A	CON-Families & Health Systems	Professor	1.00	\$0	\$141,994	FY
	CON-Omaha	Director	0.00	\$0	\$1,000	FY
			1.00	\$0	\$142,994	
Sajja, Balasrinivasa R	Radiology	Asst Professor	1.00	\$0	\$78,300	FY
Salama, Fouad S	COD-Hospital Dentistry	Professor	1.00	\$2,966	\$126,568	FY
Salhany, James M	Int Med Administration	Professor	1.00	\$0	\$110,703	FY
Sambol, Anthony R	Pathology/Microbiology	Asst Professor	1.00	\$1,182	\$79,981	FY
Sammur, Paul H	Pediatrics Pulmonology	Assoc Professor	1.00	\$1,590	\$107,634	FY
Sand, Barbara J	CON-Lincoln	Asst Professor	1.00	\$625	\$56,534	AY
Sanderson, Sam	Clinical Perfusion Education	Assoc Professor	1.00	\$839	\$84,753	FY
Sandkovsky, Uriel S	Int Med Infectious Diseases	Asst Professor	1.00	\$0	\$90,000	FY
Sanger, Warren G	MMI Cytogenetics	Discipline Director	1.00	\$2,293	\$122,988	FY
Sankaranarayanan, Jayashri	COP Pharmacy Practice	Asst Professor	1.00	\$1,412	\$91,260	FY
Sansom, Steven Claude	Cellular/Integrative Physiology	Professor	1.00	\$1,962	\$132,793	FY
Sarvetnick, Nora E	Surgery-Transplant	Professor	1.00	\$3,360	\$227,360	FY
Sasson, Aaron R	Surgical Oncology	Assoc Professor	1.00	\$1,173	\$79,376	FY
Sather, Linda S	CON-Community-Based Health	Asst Professor	1.00	\$1,300	\$87,822	FY
Schafer, Daniel F	Int Med GI	Professor	1.00	\$1,663	\$112,482	FY
Scherl, Susan A	Orthopaedic Surgery	Assoc Professor	1.00	\$1,315	\$89,044	FY
Scherschel, John A	Int Med Cardiology	Asst Professor	1.00	\$0	\$90,000	FY
Schleicher, John S	Library of Medicine	Asst Professor	1.00	\$0	\$50,403	FY
Schmid, Kendra K	COPH Biostatistics	Asst Professor	1.00	\$1,506	\$85,023	FY
Schmidt, Cynthia M	Library of Medicine	Assoc Professor	1.00	\$0	\$57,928	FY
Schmitz, Rita Kay	CON-Lincoln	Asst Professor	1.00	\$750	\$54,727	AY
Schonfeld, Toby L	COPH Hlth Prm, Soc, & Behv Hlth Sci	Assoc Professor	1.00	\$3,011	\$78,283	FY
Schopfer, Lawrence M	Eppley Inst Faculty	Research Asst Professor	1.00	\$983	\$66,534	FY
Schultz, Harold D	Cellular/Integrative Physiology	Professor	1.00	\$1,932	\$130,764	FY
Schultz, Paula S	CON-Lincoln	Asst Professor	1.00	\$750	\$71,742	FY
Schumacher, Karen L	CON-Community-Based Health	Assoc Professor	0.30	\$225	\$30,280	FY
Schwab, Robert	Int Med General Medicine	Asst Professor	1.00	\$1,392	\$94,128	FY
Schwarz, James K	Int Med Oncology/Hematology	Asst Professor	0.38	\$450	\$30,450	FY
Schwerdtfeger, Susan R	Int Med General Medicine	Asst Professor	1.00	\$1,391	\$94,122	FY
Scott-Mordhorst, Tina R	Pediatrics General	Clinical Assoc Professor	1.00	\$1,607	\$108,714	FY
Sears, Thomas D	Int Med Cardiology	Assoc Professor	1.00	\$1,719	\$116,338	FY
Seidl, Lucinda J	CON-Lincoln	Asst Professor	1.00	\$1,250	\$59,842	AY
Seivert, Patricia A	Pediatrics General	Clinical Asst Professor	0.55	\$798	\$54,024	FY
Seo, Yaewon	CON-Adult Health & Illness Dpt	Asst Professor	1.00	\$390	\$67,258	FY
Shambaugh-Miller, Michael D	COPH Health Services Res & Admin	Asst Professor	1.00	\$0	\$70,898	FY
Sharma, Ashish	Psychiatry	Asst Professor	1.00	\$804	\$54,409	FY
Sharp, John G	Genetics Cell Biology & Anatomy	Professor	1.00	\$1,554	\$156,922	FY
Shaw Jr, Byers W	Surgery-Transplant	Professor	1.00	\$3,144	\$212,758	FY
	Surgery	Merle M Musselman Centennial Prof	0.00	\$150	\$10,150	FY
			1.00	\$3,294	\$222,908	
Shaw, Cory D	Dean College of Medicine	Assistant Dean for Operations	1.00	\$2,391	\$161,764	FY
Shaw, David H	COD-Oral Biology	Chairperson	0.60	\$1,223	\$86,051	FY
	COD-Oral Biology	Professor	0.40	\$832	\$56,267	FY
			1.00	\$2,055	\$142,318	
Shcherbakova, Polina V	Eppley Inst Faculty	Asst Professor	1.00	\$1,204	\$81,434	FY
Shearer, Bonnie	Pediatrics General	Asst Professor	1.00	\$1,399	\$94,636	FY
Sheikh, Khurram S	COD-Hospital Dentistry	Asst Professor	0.50	\$0	\$45,000	FY
Shepherd, John D	Ophthalmology and Visual Sciences	Asst Professor	1.00	\$850	\$57,500	FY

**University of Nebraska - UNMC**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Sherman, Simon</b>	Eppley Inst Faculty	Professor	1.00	\$1,884	\$127,520	FY
	Eppley Inst Faculty	Director Bioformatics	0.00	\$0	\$3,000	FY
			1.00	\$1,884	\$130,520	
<b>Shiffermiller, Jason F</b>	Int Med General Medicine	Asst Professor	1.00	\$1,359	\$91,998	FY
<b>Shillcutt, Sasha K</b>	Anesthesiology	Asst Professor	1.00	\$1,284	\$86,892	FY
<b>Shinohara, Toshimichi</b>	Ophthalmology and Visual Sciences	Professor	1.00	\$2,034	\$137,671	FY
<b>Shivaswamy, Vijay</b>	Int Med DEM	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Shriver, Mark D</b>	Munroe-Meyer Institute	Assoc Professor	1.00	\$1,501	\$88,553	FY
<b>Shull, James D</b>	Genetics Cell Biology & Anatomy	Chairperson	0.60	\$2,343	\$170,586	FY
	Genetics Cell Biology & Anatomy	Professor	0.35	\$1,237	\$83,740	FY
	Genetics Cell Biology & Anatomy	Ardith & Anna Von Housen Chair	0.05	\$180	\$12,180	FY
			1.00	\$3,760	\$266,506	
<b>Shurmur, Scott W</b>	Int Med Cardiology	Assoc Professor	1.00	\$1,246	\$84,340	FY
<b>Siahpush, Mohammad</b>	COPH Hlth Prm, Soc, & Behv Hlth Sci	Professor	1.00	\$1,810	\$122,391	FY
<b>Sigler, Ernest W</b>	COD-Adult Restorative	Asst Professor	1.00	\$2,275	\$89,775	FY
	COD-Adult Restorative	Maude Named Professorship of Dentistry	0.00	\$0	\$4,000	FY
			1.00	\$2,275	\$93,775	
<b>Silva-Lopez, Edibaldo</b>	Surgical Oncology	Assoc Professor	1.00	\$1,050	\$71,050	FY
<b>Simmons, James W</b>	Family Medicine	Asst Professor	1.00	\$1,182	\$80,003	FY
<b>Simonsen, Kari A</b>	Pediatrics Infectious Disease	Asst Professor	1.00	\$1,410	\$95,370	FY
<b>Simonson, Jean A</b>	Anesthesiology	Asst Professor	1.00	\$1,277	\$86,435	FY
<b>Singh, Dharendra P</b>	Ophthalmology and Visual Sciences	Professor	1.00	\$1,462	\$98,956	FY
<b>Singh, Rakesh K</b>	Pathology/Microbiology	Professor	1.00	\$3,500	\$120,160	FY
<b>Singh, Sanjay P</b>	Neurological Sciences	Assoc Professor	1.00	\$1,721	\$116,483	FY
<b>Siref, Larry E</b>	Surgery-Urologic Surgery	Asst Professor	0.10	\$204	\$13,800	FY
<b>Sisson, Joseph H</b>	Int Med Pulmonary	Professor	0.90	\$1,692	\$114,551	FY
	Int Med Pulmonary	Larson Prof/Int Med	0.10	\$120	\$8,120	FY
			1.00	\$1,812	\$122,671	
<b>Sitorius, Michael A</b>	Family Medicine	Chairperson	0.60	\$2,224	\$155,541	FY
	Family Medicine	Professor	0.23	\$791	\$53,560	FY
	Family Medicine	Milton G Waldbaum, MD Prof/Family Pract	0.17	\$393	\$26,586	FY
			1.00	\$3,408	\$235,687	
<b>Sittner, Barbara J</b>	CON-Lincoln	Asst Professor	1.00	\$750	\$81,727	FY
<b>Sivers, Joan E</b>	COD-Adult Restorative	Assoc Professor	1.00	\$1,901	\$128,644	FY
	COD-Adult Restorative	Norman C Carlson Professorship	0.00	\$0	\$10,000	FY
	COD-Dental Administration	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$1,901	\$143,644	
<b>Slater, Dick D</b>	Radiology	Asst Professor	1.00	\$5,662	\$118,915	FY
<b>Smith, Carl Vernon</b>	Obstetrics/Gynecology	Chairperson	0.60	\$1,912	\$139,347	FY
	Obstetrics/Gynecology	Professor	0.36	\$1,111	\$75,185	FY
	Obstetrics/Gynecology	Chris&Marie Olson Chair/Ob-Gyn	0.04	\$120	\$8,120	FY
			1.00	\$3,143	\$222,652	
<b>Smith, John L</b>	Family Medicine	Assoc Professor	1.00	\$1,532	\$103,680	FY
<b>Smith, Monique G</b>	Int Med Cardiology	Asst Professor	1.00	\$1,390	\$94,035	FY
<b>Smith, Philip W</b>	Int Med Infectious Diseases	Professor	0.75	\$1,350	\$91,338	FY
	COPH Epidemiology	Professor	0.25	\$453	\$52,522	FY
			1.00	\$1,803	\$143,860	
<b>Smith, Russell B</b>	Otol-Head and Neck Surgery	Assoc Professor	1.00	\$2,056	\$139,144	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Smith, Shelley D</b>	MMI HBM Molecular Genetics	Scientist	1.00	\$2,676	\$159,362	FY
	MMI HBM Molecular Genetics	Discipline Director	0.00	\$0	\$10,000	FY
			1.00	\$2,676	\$169,362	
<b>Smith, Sonya G</b>	Academic Affairs	Assoc Vice Chancellor	0.75	\$4,567	\$95,917	FY
	COPH Health Services Res & Admin	Assoc Professor	0.25	\$1,436	\$30,146	FY
			1.00	\$6,003	\$126,063	
<b>Smith, Stephen B</b>	Dean College of Medicine	Assoc Dean/Hospital Services	0.15	\$490	\$33,173	FY
<b>Snyder, Sheilah J</b>	Pediatrics General	Clinical Asst Professor	1.00	\$1,360	\$92,000	FY
<b>Soares, Tyrus</b>	Anesthesiology	Asst Professor	1.00	\$1,341	\$90,716	FY
<b>Solheim, Joyce C</b>	Eppley Inst Faculty	Assoc Professor	1.00	\$4,013	\$104,343	FY
	Eppley Inst Faculty	Program Director	0.00	\$0	\$3,000	FY
			1.00	\$4,013	\$107,343	
<b>Somers, James E</b>	Physician Assistant	Program Director/PA	0.60	\$752	\$80,011	FY
	Physician Assistant	Assoc Professor	0.40	\$717	\$72,369	FY
			1.00	\$1,469	\$152,380	
<b>Sorgen, Paul L</b>	Biochem and Molecular Biology	Assoc Professor	1.00	\$2,040	\$83,615	FY
<b>Sorrell, James H</b>	Psychiatry	Assoc Professor	1.00	\$1,292	\$87,440	FY
	Dean College of Medicine	Asst Dean for Student Affairs	0.00	\$0	\$2,500	FY
			1.00	\$1,292	\$89,940	
<b>Sorrell, Michael F</b>	Int Med GI	Professor	1.00	\$2,994	\$202,557	FY
	Int Med GI	Robert L Grissom, MD Prof/Surgery	0.00	\$255	\$17,255	FY
			1.00	\$3,249	\$219,812	
<b>Spalding, Peter M</b>	COD-Growth and Development	Assoc Professor	1.00	\$1,490	\$150,477	FY
<b>Spangler, Wendy J</b>	Surgery-Neurosurgery	Clinical Asst Professor	0.05	\$0	\$4,622	FY
<b>Sparks, John W</b>	Pediatrics Administration	Chairperson	0.60	\$1,785	\$130,801	FY
	Pediatrics Administration	Professor	0.40	\$1,190	\$80,534	FY
			1.00	\$2,975	\$211,335	
<b>Sricharoen, Nattapong</b>	Int Med Cardiology	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>St Clair, Lisa A</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$938	\$61,490	FY
<b>St Germain Jr, Henry A</b>	COD-Adult Restorative	Chairperson	0.60	\$1,183	\$83,342	FY
	COD-Adult Restorative	Assoc Professor	0.40	\$772	\$52,262	FY
			1.00	\$1,955	\$135,604	
<b>Stafford, Kimberley A</b>	COD-Growth and Development	Clinical Asst Professor	0.10	\$0	\$2,925	FY
<b>Stageman, James H</b>	Dean College of Medicine	Assistant Dean	0.40	\$994	\$67,232	FY
	Family Medicine	Assoc Professor	0.10	\$248	\$16,807	FY
			0.50	\$1,242	\$84,039	
<b>Stancil, Marvin L</b>	Obstetrics/Gynecology	Assoc Professor	1.00	\$1,517	\$102,681	FY
<b>Stanley, Mary Jane</b>	CON-Lincoln	Asst Professor	1.00	\$600	\$56,031	AY
<b>Starlin, Richard C</b>	Int Med Infectious Diseases	Clinical Asst Professor	0.15	\$180	\$12,186	FY
<b>Steinke, Laurey A</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$1,527	\$75,169	FY
<b>Stevens, R Brian</b>	Surgery-Transplant	Professor	1.00	\$1,074	\$72,680	FY
<b>Stickle, Douglas F</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,635	\$110,672	FY
<b>Stinson, Warren W</b>	Genetics Cell Biology & Anatomy	Assoc Professor	0.14	\$0	\$10,500	FY
<b>Stoddard, Hugh A</b>	Dean College of Medicine	Director	1.00	\$1,140	\$77,152	FY
<b>Stoolman, Sharon R</b>	Pediatrics General	Asst Professor	1.00	\$1,402	\$104,873	FY
<b>Stohtert Jr, Joseph C</b>	Surgery-General Surgery	Professor	1.00	\$2,035	\$137,682	FY
<b>Stuberg, Wayne A</b>	Munroe-Meyer Institute	Professor	1.00	\$2,251	\$152,251	FY
<b>Stull, Todd W</b>	Psychiatry	Asst Professor	1.00	\$1,540	\$104,166	FY
<b>Su, Kaihong</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,125	\$91,125	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Sullivan, James N</b>	Anesthesiology	Asst Professor	1.00	\$1,341	\$90,716	FY
<b>Summers, Michael O</b>	Int Med Pulmonary	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Sun, Hong</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$1,020	\$69,032	FY
<b>Surdell, Daniel L</b>	Surgery-Neurosurgery	Asst Professor	1.00	\$1,050	\$71,050	FY
<b>Swanson, Donald A</b>	Psychiatry	Assoc Professor	1.00	\$2,375	\$160,728	FY
<b>Swindells, Susan</b>	Int Med Infectious Diseases	Professor	1.00	\$1,387	\$93,807	FY
	Int Med Infectious Diseases	Terry K Watanabe Chair/HIV-AIDS Rsch&Ca	0.00	\$180	\$12,180	FY
			1.00	\$1,567	\$105,987	
<b>Tachenko Achord, Shirley A</b>	CON-Lincoln	Asst Professor	1.00	\$500	\$55,993	AY
<b>Taghavi, S Vahid</b>	Neurological Sciences	Asst Professor	0.64	\$705	\$47,685	FY
	Neurological Sciences	Helen Freytag Asst Prof for Als Researc	0.36	\$392	\$26,492	FY
			1.00	\$1,097	\$74,177	
<b>Tahirov, Tahir H</b>	Eppley Inst Faculty	Professor	1.00	\$1,785	\$120,749	FY
<b>Talmadge, James E</b>	Pathology/Microbiology	Professor	1.00	\$2,236	\$151,329	FY
<b>Talmon, Geoffrey A</b>	Pathology/Microbiology	Asst Professor	1.00	\$1,125	\$76,125	FY
<b>Taniuchi, Keisuke</b>	Eppley Inst Faculty	Research Asst Professor	1.00	\$649	\$43,909	FY
<b>Tape, Thomas G</b>	Int Med General Medicine	Professor	1.00	\$1,869	\$126,472	FY
<b>Taylor, Gregory S</b>	Biochem and Molecular Biology	Asst Professor	1.00	\$730	\$73,696	FY
<b>Taylor, Regan M</b>	Int Med General Medicine	Asst Professor	1.00	\$1,200	\$81,200	FY
<b>Temme, James B</b>	Radiation Science Technology Div	Associate Director	0.60	\$579	\$61,484	FY
	Radiation Science Technology Div	Assoc Professor	0.40	\$301	\$30,340	FY
			1.00	\$880	\$91,824	
<b>Thaisetthawatkul, Pariwat</b>	Neurological Sciences	Asst Professor	1.00	\$1,444	\$97,737	FY
<b>Thiele, Geoffrey M</b>	Int Med Rheumatology	Professor	0.75	\$1,711	\$70,117	FY
<b>Thierfelder, Jean L</b>	Int Med General Medicine	Assoc Professor	0.70	\$1,043	\$70,593	FY
<b>Thomas, Deborah L</b>	Finance and Business Services	Assistant Vice Chancellor	1.00	\$2,302	\$155,770	FY
<b>Thomas, Heather M</b>	Pediatrics Pulmonology	Asst Professor	1.00	\$1,700	\$114,999	FY
<b>Thompson, Austin B</b>	Int Med Pulmonary	Assoc Professor	1.00	\$1,816	\$122,887	FY
<b>Thompson, Cheryl</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$1,037	\$104,763	FY
	CON-Omaha	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$1,037	\$109,763	
<b>Thompson, Elizabeth I</b>	Pediatrics Hematology/Oncology	Professor	1.00	\$2,165	\$146,498	FY
<b>Thompson, Jon S</b>	Surgery-General Surgery	Professor	0.92	\$0	\$139,546	FY
	Surgery	Shackleford-Marischal Professorship	0.08	\$0	\$9,999	FY
			1.00	\$0	\$149,545	
<b>Thompson, Robert B</b>	Radiation Oncology	Assoc Professor	1.00	\$1,589	\$107,514	FY
<b>Thompson, Sarah A</b>	CON-Community-Based Health	Professor	1.00	\$6,291	\$132,113	FY
	CON-Omaha	Associate Dean	0.00	\$0	\$5,000	FY
			1.00	\$6,291	\$137,113	
<b>Thorell, William E</b>	Surgery-Neurosurgery	Asst Professor	1.00	\$1,148	\$77,702	FY
<b>Thoreson, Wallace B</b>	Ophthalmology and Visual Sciences	Professor	1.00	\$1,983	\$134,208	FY
	Ophthalmology and Visual Sciences	Director of Research	0.00	\$0	\$5,000	FY
			1.00	\$1,983	\$139,208	
<b>Tibbels, Loretta Kaus</b>	Family Medicine	Clinical Asst Professor	0.70	\$1,235	\$83,589	FY
<b>Tibbels, Stephen R</b>	Family Medicine	Clinical Asst Professor	1.00	\$1,962	\$132,732	FY
<b>Tilden, Virginia P</b>	CON-Omaha	Dean	1.00	\$3,584	\$227,571	FY
<b>Tinker, John H</b>	Anesthesiology	Professor	1.00	\$2,064	\$139,651	FY
<b>Tobin, Richard B</b>	Int Med DEM	Professor	0.13	\$265	\$17,959	FY
<b>Todd, Gordon L</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$1,419	\$96,044	FY



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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Toews, Myron Lee</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$1,833	\$124,025	FY
<b>Tomich, Paul G</b>	Obstetrics/Gynecology	Professor	1.00	\$2,354	\$159,311	FY
<b>Tompkins, Janice</b>	Allied Health-Hlth Serv Admin Div	Director of Distance Education	0.70	\$679	\$36,624	FY
	Clinical Laboratory Science	Asst Professor	0.30	\$690	\$35,167	FY
			1.00	\$1,369	\$71,791	
<b>Toothaker, Randall W</b>	COD-Adult Restorative	Assoc Professor	1.00	\$859	\$115,364	FY
<b>Toris, Carol B</b>	Ophthalmology and Visual Sciences	Professor	1.00	\$1,626	\$109,939	FY
<b>Torres-Russotto, Diego</b>	Neurological Sciences	Asst Professor	1.00	\$1,050	\$71,050	FY
<b>Toth, Bela</b>	Eppley Inst Faculty	Professor	1.00	\$0	\$94,952	FY
<b>Tracy, Steven M</b>	Pathology/Microbiology	Professor	1.00	\$1,791	\$121,219	FY
<b>Tran, T Paul</b>	Emergency Medicine	Assoc Professor	1.00	\$1,917	\$129,686	FY
<b>Treves, John Samuel</b>	Surgery-Neurosurgery	Asst Professor	0.05	\$0	\$4,622	FY
<b>Truemper, Edward J</b>	Pediatrics	Assoc Professor	0.10	\$0	\$4,000	FY
<b>Trujillo, Karin</b>	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	1.00	\$1,125	\$76,125	FY
<b>Tsai, Ming-Ying</b>	Eppley Inst Faculty	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Tu, Harold K</b>	Surgery-Oral & Maxillofacial	Assoc Professor	0.25	\$353	\$23,843	FY
<b>Tuma, Dean J</b>	Int Med GI	Professor	0.45	\$881	\$59,561	FY
<b>Turpen, James B</b>	Genetics Cell Biology & Anatomy	Professor	1.00	\$1,476	\$174,476	FY
	IACUC	Executive Chair of IACUC	0.00	\$0	\$15,000	FY
	Genetics Cell Biology & Anatomy	Vice Chairperson	0.00	\$0	\$7,000	FY
			1.00	\$1,476	\$196,476	
<b>Turpen, Paula B</b>	Vice Chancellor for Research	Director Rsch Resources	1.00	\$4,425	\$92,918	FY
<b>Tussing, Gerald J</b>	COD-Surgical Specialties	Professor	0.70	\$582	\$116,945	FY
<b>Twiss, Janice J</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$800	\$95,892	FY
<b>Ueda, Clarence T</b>	COP Pharmaceutical Science	Professor	1.00	\$0	\$172,075	FY
<b>Um, John Y</b>	Surgery-Cardiovascular&Thoracic Sur	Asst Professor	1.00	\$1,125	\$76,125	FY
<b>Valleley, Rachel</b>	Munroe-Meyer Institute	Assoc Professor	1.00	\$1,276	\$77,460	FY
<b>Vandenberg, Edward V</b>	Int Med Geriatrics	Assoc Professor	0.87	\$1,248	\$84,465	FY
<b>Vandermeulen, Stephane P</b>	Physician Assistant	Asst Professor	1.00	\$940	\$94,940	FY
<b>Vanschooneveld, Trevor C</b>	Int Med Infectious Diseases	Asst Professor	1.00	\$0	\$80,000	FY
<b>Vasquez, Eduardo J</b>	Int Med Pulmonary	Asst Professor	0.01	\$59	\$3,982	FY
<b>Venema, Dawn</b>	Physical Therapy Education	Asst Professor	0.80	\$570	\$57,573	FY
<b>Vennerstrom, Jonathan L</b>	COP Pharmaceutical Science	Professor	1.00	\$3,552	\$130,385	FY
<b>Vetro, Joseph A</b>	COP Pharmaceutical Science	Asst Professor	1.00	\$3,106	\$91,846	FY
<b>Vinogradov, Serguei V</b>	COP Pharmaceutical Science	Research Professor	1.00	\$1,444	\$97,751	FY
<b>Visovsky, Constance G</b>	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$1,500	\$100,454	FY
	CON-Omaha	Director	0.00	\$0	\$3,000	FY
	CON-Adult Health & Illness Dpt	Researcher	0.00	\$0	\$5,053	FY
			1.00	\$1,500	\$108,507	
<b>Vogt, Merlyn W</b>	COD-Surgical Specialties	Asst Professor	1.00	\$2,695	\$79,698	FY
<b>Vokoun, Chad W</b>	Int Med General Medicine	Asst Professor	1.00	\$1,414	\$95,634	FY
<b>Volkert, Valerie M</b>	Munroe-Meyer Institute	Asst Professor	1.00	\$900	\$60,900	FY
<b>Volkman, Kathleen Gerri</b>	Physical Therapy Education	Asst Professor	1.00	\$1,048	\$70,861	FY
<b>Von Essen, Susanna G</b>	Int Med Pulmonary	Professor	0.90	\$1,416	\$95,829	FY
	COPH Environ, Agri & Occ Health Sci	Professor	0.10	\$265	\$17,941	FY
			1.00	\$1,681	\$113,770	
<b>Vose, Julie M</b>	Int Med Oncology/Hematology	Professor	0.72	\$860	\$69,189	FY
	Int Med Oncology/Hematology	N/M Harris Oncology Professorship	0.28	\$396	\$26,827	FY
			1.00	\$1,256	\$96,016	

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<b>Wadman, Michael C</b>	Emergency Medicine	Assoc Professor	1.00	\$1,917	\$129,686	FY
	Emergency Medicine	Vice Chair	0.00	\$0	\$20,000	FY
			1.00	\$1,917	\$149,686	
<b>Wagner, Kay-Uwe</b>	Eppley Inst Faculty	Assoc Professor	1.00	\$2,230	\$113,761	FY
	Eppley Inst Faculty	Assoc Prgm Dir for Mbepp	0.00	\$0	\$3,000	FY
			1.00	\$2,230	\$116,761	
<b>Wagner, Michel</b>	Surgery-General Surgery	Asst Professor	1.00	\$0	\$65,000	FY
<b>Wahl, Andrew O</b>	Radiation Oncology	Asst Professor	1.00	\$1,620	\$55,620	FY
<b>Wahl, James K</b>	COD-Oral Biology	Assoc Professor	1.00	\$1,386	\$93,823	FY
<b>Walburn, John N</b>	Pediatrics General	Professor	1.00	\$2,029	\$168,804	FY
<b>Walker, Craig W</b>	Radiology	Dr Howard B Hunt Prof/Radiology	0.46	\$1,500	\$101,500	FY
	Radiology	Chairperson	0.39	\$1,170	\$89,229	FY
	Radiology	Professor	0.15	\$562	\$38,017	FY
			1.00	\$3,232	\$228,746	
<b>Walker, Richard</b>	Emergency Medicine	Assoc Professor	1.00	\$2,320	\$156,977	FY
<b>Walker, Susan Noble</b>	CON-Community-Based Health	Professor	0.05	\$0	\$6,500	FY
<b>Waltman, Nancy L</b>	CON-Lincoln	Assoc Professor	1.00	\$1,250	\$99,603	FY
<b>Wampler, Mary A</b>	Int Med General Medicine	Asst Professor	0.06	\$85	\$5,767	FY
<b>Wang, Dong</b>	COP Pharmaceutical Science	Assoc Professor	1.00	\$2,574	\$97,901	FY
<b>Wang, Guangshun</b>	Eppley Inst Faculty	Asst Professor	1.00	\$0	\$77,609	FY
<b>Wang, Hongmei</b>	COPH Health Services Res & Admin	Asst Professor	1.00	\$2,020	\$76,878	FY
<b>Wang, Jing</b>	Eppley Inst Faculty	Asst Professor	1.00	\$1,175	\$79,475	FY
<b>Wang, Jue</b>	Int Med Oncology/Hematology	Asst Professor	1.00	\$1,253	\$84,773	FY
<b>Wang, Wei</b>	Cellular/Integrative Physiology	Assoc Professor	1.00	\$1,366	\$92,446	FY
<b>Ward, Wendy J</b>	Surgery-Transplant	Assoc Professor	1.00	\$1,097	\$74,248	FY
<b>Warkentin, Phyllis I</b>	Pathology/Microbiology	Professor	0.54	\$1,003	\$67,944	FY
	Pediatrics Hematology/Oncology	Professor	0.46	\$863	\$58,388	FY
			1.00	\$1,866	\$126,332	
<b>Warzak, William J</b>	Munroe-Meyer Institute	Professor	1.00	\$1,499	\$108,322	FY
<b>Watanabe, Hidehiko</b>	COD-Adult Restorative	Asst Professor	1.00	\$1,954	\$80,104	FY
<b>Watanabe-Galloway, Shinobu</b>	COPH Epidemiology	Asst Professor	1.00	\$3,633	\$94,409	FY
	COPH Epidemiology	Acting Chairperson	0.00	\$0	\$5,000	FY
			1.00	\$3,633	\$99,409	
<b>Wee, Alvin G</b>	Otol-Head and Neck Surgery	Assoc Professor	1.00	\$1,488	\$100,668	FY
<b>Weeks, Keith R</b>	Int Med Cardiology	Asst Professor	1.00	\$1,413	\$95,633	FY
<b>Weisenburger, Dennis D</b>	Pathology/Microbiology	Professor	1.00	\$1,955	\$132,289	FY
<b>Wells Paine, Sandra M</b>	COPH Environ, Agri & Occ Health Sci	Asst Professor	1.00	\$1,800	\$91,800	FY
<b>Wengel, Steven P</b>	Psychiatry	Chairperson	0.60	\$2,527	\$182,951	FY
	Psychiatry	Professor	0.40	\$677	\$45,835	FY
			1.00	\$3,204	\$228,786	
<b>West, Madeline J</b>	Psychiatry	Asst Professor	1.00	\$2,007	\$135,791	FY
<b>West, William W</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,839	\$124,475	FY
<b>Wester, Rebecca M</b>	Family Medicine	Asst Professor	1.00	\$1,566	\$105,967	FY
<b>Wetzel, Martin W</b>	Psychiatry	Asst Professor	1.00	\$850	\$57,527	FY
<b>Wheatley, Douglas H</b>	Family Medicine	Assoc Professor	1.00	\$2,549	\$172,464	FY
<b>White, Matthew L</b>	Radiology	Assoc Professor	0.83	\$948	\$95,783	FY
	Radiology	Section Chief	0.00	\$0	\$10,000	FY
			0.83	\$948	\$105,783	
<b>Wiggins, Shirley</b>	CON-Lincoln	Asst Professor	1.00	\$500	\$89,156	FY

**University of Nebraska - UNMC**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Wigton, Robert S</b>	Dean College of Medicine	Associate Dean	0.60	\$1,803	\$127,010	FY
	Int Med General Medicine	Professor	0.40	\$1,199	\$81,116	FY
			1.00	\$3,002	\$208,126	
<b>Wilhelm, Susan L</b>	CON-West Nebraska Division	Asst Professor	1.00	\$1,454	\$80,129	FY
	CON-West Nebraska Division	Assistant Dean	0.00	\$0	\$5,000	FY
			1.00	\$1,454	\$85,129	
<b>Willett, Gilbert M</b>	Physical Therapy Education	Assoc Professor	1.00	\$862	\$87,022	FY
	Physical Therapy Education	Interim Director	0.00	\$0	\$4,000	FY
			1.00	\$862	\$91,022	
<b>Willett, Sandra</b>	Munroe-Meyer Institute	Asst Professor	0.60	\$705	\$47,755	FY
<b>Williams, Cheryl A</b>	Radiology	Assoc Professor	0.70	\$0	\$90,087	FY
<b>Williams, Sheryl L</b>	Library of Medicine	Asst Professor	1.00	\$2,685	\$56,385	FY
<b>Wilson, Margaret E</b>	CON-Families & Health Systems	Assoc Professor	1.00	\$500	\$113,252	FY
<b>Wilson, Tony W</b>	Neurological Sciences	Asst Professor	1.00	\$1,575	\$106,575	FY
<b>Wilwerding, Laura F</b>	Pediatrics General	Clinical Assoc Professor	1.00	\$1,607	\$108,714	FY
<b>Windle, John R</b>	Int Med Cardiology	Professor	1.00	\$2,486	\$168,216	FY
<b>Wisecarver, James Lowell</b>	Pathology/Microbiology	Professor	1.00	\$1,773	\$119,919	FY
<b>Woehrer, Renee M</b>	Int Med General Medicine	Asst Professor	0.13	\$142	\$9,630	FY
<b>Woelfl, Nancy N</b>	Library of Medicine	Director	1.00	\$0	\$142,256	FY
<b>Woodbridge, Peter A</b>	COPH Health Services Res & Admin	Asst Professor	0.25	\$861	\$58,281	FY
<b>Woodman, Stephan K</b>	Radiology	Asst Professor	0.50	\$543	\$54,831	FY
<b>Woscyna, Glenda R</b>	Medical Nutrition Education Div	Program Director/MN	0.60	\$1,074	\$54,764	FY
	Medical Nutrition Education Div	Asst Professor	0.40	\$716	\$36,508	FY
			1.00	\$1,790	\$91,272	
<b>Wrenshall, Lucile E</b>	Surgery-Transplant	Assoc Professor	1.00	\$1,229	\$83,165	FY
<b>Wyatt, Todd A</b>	COPH Environ, Agri & Occ Health Sci	Assoc Professor	0.44	\$1,008	\$51,445	FY
	Int Med Pulmonary	Assoc Professor	0.44	\$969	\$49,427	FY
			0.88	\$1,977	\$100,872	
<b>Wysoske, Rebecca</b>	Psychiatry	Asst Professor	1.00	\$1,308	\$88,503	FY
<b>Xie, Feng</b>	Int Med Cardiology	Research Asst Professor	1.00	\$6,919	\$76,105	FY
<b>Xiong, Huangui</b>	Pharmacology/Exp Neuroscience	Assoc Professor	1.00	\$9,907	\$108,974	FY
<b>Xiong, Wanfen</b>	Surgery-General Surgery	Asst Professor	1.00	\$816	\$55,225	FY
<b>Yan, Ying</b>	Eppley Inst Faculty	Research Asst Professor	1.00	\$817	\$55,276	FY
<b>Yates, Bernice C.</b>	CON-Adult Health & Illness Dpt	Assoc Professor	1.00	\$5,114	\$107,982	FY
<b>Yee, Gary C</b>	COP Pharmacy Practice	Professor	1.00	\$2,324	\$137,256	FY
	COP Dean's Office	Assoc Dean for Acad Affairs	0.00	\$0	\$20,000	FY
			1.00	\$2,324	\$157,256	
<b>Yonkers, Anthony J</b>	Otol-Head and Neck Surgery	Professor	1.00	\$2,463	\$166,610	FY
<b>Young, David H</b>	Surgery-General Surgery	Assoc Professor	0.50	\$0	\$43,597	FY
<b>Young, Renee L</b>	Int Med GI	Assoc Professor	1.00	\$1,695	\$114,681	FY
<b>Yu, Fang</b>	COPH Biostatistics	Asst Professor	1.00	\$1,501	\$85,023	FY
<b>Zabad, Rana K</b>	Neurological Sciences	Asst Professor	1.00	\$1,050	\$71,050	FY
<b>Zeger, Wesley G</b>	Emergency Medicine	Asst Professor	1.00	\$1,413	\$95,633	FY
<b>Zhang, Mutian</b>	Radiation Oncology	Asst Professor	1.00	\$11,000	\$146,000	FY
<b>Zhang, Zhixin</b>	Pathology/Microbiology	Assoc Professor	1.00	\$1,500	\$116,500	FY
<b>Zhao, Xiangshan</b>	Genetics Cell Biology & Anatomy	Asst Professor	1.00	\$814	\$55,102	FY
<b>Zhen, Weining</b>	Radiation Oncology	Professor	1.00	\$1,637	\$110,759	FY
<b>Zheng, Hong</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$5,262	\$57,880	FY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Zheng, Jialin C</b>	Pharmacology/Exp Neuroscience	Professor	1.00	\$5,979	\$132,754	FY
	Graduate Studies	Assoc Dean International Affairs	0.00	\$0	\$5,000	FY
			1.00	\$5,979	\$137,754	
<b>Zhou, Sumin</b>	Radiation Oncology	Professor	1.00	\$11,000	\$275,000	FY
<b>Zimmerman, Lani M</b>	CON-Lincoln	Professor	1.00	\$2,000	\$117,163	FY
<b>Zimmerman, Matthew C</b>	Cellular/Integrative Physiology	Asst Professor	1.00	\$1,175	\$79,475	FY
<b>Zucker, Irving H</b>	Cellular/Integrative Physiology	Chairperson	0.55	\$2,304	\$160,874	FY
	Cellular/Integrative Physiology	Professor	0.40	\$840	\$56,828	FY
	Cellular/Integrative Physiology	Theodore F Hubbard MD Chair/Cardiovascu	0.05	\$120	\$8,120	FY
			1.00	\$3,264	\$225,822	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Adcock, Phyllis K</b>	Teacher Education	Associate Professor	1.00	\$0	\$62,927	AY
<b>Adidam, Phani T</b>	Marketing and Management	Chairperson	0.60	\$0	\$66,118	AY
	Marketing and Management	Professor	0.40	\$0	\$41,678	AY
	Marketing and Management	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$112,796	
<b>Adkins, Randall E</b>	Political Science	Professor	1.00	\$0	\$56,048	AY
<b>Akers, James C</b>	Special Education Comm Disorders	Associate Professor	0.50	\$0	\$38,753	AY
<b>Akintunde, Omowale Achebe</b>	Black Studies	Chairperson	0.60	\$0	\$48,600	AY
	Black Studies	Associate Professor	0.40	\$0	\$30,000	AY
			1.00	\$0	\$78,600	
<b>Albarari, Hassan A F</b>	Political Science	Assistant Professor	1.00	\$0	\$57,000	AY
<b>Alberts, Trev K</b>	Intercollegiate Athletics	Director	1.00	\$0	\$150,000	FY
<b>Ali, Hesham H</b>	College of Info Science and Tech	Dean	1.00	\$2,400	\$214,800	FY
<b>Allen, Chris W</b>	Communication	Associate Professor	1.00	\$0	\$61,558	AY
<b>Ambrose, David M</b>	Marketing and Management	Professor	1.00	\$0	\$118,028	AY
<b>Amend, John R</b>	Facilities Management and Planning	Director of Facilities Mgmt & Planning	1.00	\$1,500	\$130,000	FY
<b>Ammons, Samantha Kay</b>	Sociology	Assistant Professor	1.00	\$0	\$50,000	AY
<b>Anderson, Amy L</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$55,326	AY
<b>Anderson, Jessiline</b>	Psychology	Associate Professor	1.00	\$0	\$57,297	AY
<b>Anderson, Marlene K</b>	Human Resources/Payroll Services	Director	1.00	\$3,303	\$128,303	FY
<b>Anstey, John R</b>	Marketing and Management	Associate Professor	1.00	\$0	\$78,855	AY
<b>Antlfinger, Ann</b>	Biology	Professor	1.00	\$0	\$74,076	AY
<b>Arav, Rami</b>	Philosophy & Religion	Assistant Professor	1.00	\$0	\$54,330	AY
<b>Arbelaez, Maria</b>	History	Associate Professor	1.00	\$0	\$60,635	AY
<b>Armitage, Jack L</b>	Department of Accounting	Professor	1.00	\$0	\$122,123	AY
<b>Audi, Paul Robert</b>	Philosophy & Religion	Assistant Professor	1.00	\$0	\$50,566	AY
<b>Austin, William P</b>	Teacher Education	Associate Professor	1.00	\$0	\$63,437	AY
<b>Azadmanesh, M H</b>	Computer Science	Professor	1.00	\$0	\$107,187	AY
<b>Baccouch, Mahboub Ben Ahmed</b>	Mathematics	Assistant Professor	1.00	\$0	\$53,000	AY
<b>Bacon, Nora Anne</b>	English	Professor	1.00	\$0	\$59,620	AY
<b>Bacon, W Meredith</b>	Political Science	Chairperson	0.60	\$0	\$50,090	AY
	Political Science	Professor	0.40	\$0	\$30,993	AY
			1.00	\$0	\$81,083	
<b>Baguyos, Jeremy C</b>	Music	Assistant Professor	1.00	\$0	\$45,030	AY
<b>Baker McCarty, Gail</b>	College of Comm, Fine Arts & Media	Dean	1.00	\$2,700	\$162,385	FY
<b>Bales, W Kenton</b>	Music	Professor	1.00	\$0	\$74,813	AY
	Music	Named Chair - Spire	0.00	\$0	\$10,000	AY
			1.00	\$0	\$84,813	
<b>Barnes, Paul E</b>	Counseling	Chairperson	0.60	\$0	\$48,608	FY
	Counseling	Associate Professor	0.40	\$0	\$30,606	FY
			1.00	\$0	\$79,214	
<b>Barone, Timi Lynne</b>	Sociology	Associate Professor	1.00	\$0	\$60,912	AY
<b>Barron-McKeagney, Theresa</b>	Social Work	Director, School	0.60	\$0	\$70,707	FY
	Social Work	Professor	0.40	\$0	\$41,512	FY
			1.00	\$0	\$112,219	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Bartle, John R</b>	Public Administration	Director, School	0.60	\$0	\$75,053	FY
	Public Administration	Professor	0.40	\$0	\$45,236	FY
	Public Administration	Coordinator	0.00	\$0	\$4,800	FY
	Public Administration	Named Chair-David Scott Professorship	0.00	\$0	\$3,000	FY
			1.00	\$0	\$128,089	
<b>Bastola, Dhundy Raj</b>	Computer Science	Assistant Professor	1.00	\$0	\$82,994	AY
<b>Batton, Candice Leigh</b>	School of Criminology & Criminal Justice	Director, School	0.60	\$0	\$64,806	FY
	School of Criminology & Criminal Justice	Associate Professor	0.40	\$0	\$35,204	FY
			1.00	\$0	\$100,010	
<b>Baum, Donald N</b>	Economics	Chairperson	0.60	\$0	\$59,427	AY
	Economics	Associate Professor	0.40	\$0	\$37,218	AY
			1.00	\$0	\$96,645	
<b>Beard, Christine E</b>	Music	Associate Professor	1.00	\$0	\$53,188	AY
<b>Behrns, Patrick C</b>	Football	Head Football Coach	0.60	\$0	\$55,800	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$0	\$37,200	FY
			1.00	\$0	\$93,000	
<b>Beldin, Kerry Lynne</b>	Social Work	Assistant Professor	1.00	\$0	\$51,000	AY
<b>Bell, Joan L</b>	College of Arts and Sciences	Assistant Dean	1.00	\$1,400	\$69,260	FY
<b>Benjamin-Alvarado, Jonathan C</b>	Political Science	Associate Professor	1.00	\$0	\$55,592	AY
<b>Berg, Kris E</b>	Health Physical Educ & Recreation	Professor	1.00	\$0	\$104,350	AY
<b>Berke Adrian, Melissa K</b>	Music	Chairperson	0.60	\$0	\$36,857	AY
	Music	Associate Professor	0.40	\$0	\$22,171	AY
			1.00	\$0	\$59,028	
<b>Bernier, Robert E</b>	Nebraska Business Development Cente	Assistant Dean	1.00	\$2,900	\$144,465	FY
<b>Bertinetti, Joseph F</b>	Counseling	Associate Professor	1.00	\$0	\$69,510	AY
<b>Betanabhatla, Jayaram</b>	Physics	Associate Professor	1.00	\$0	\$63,362	AY
<b>Bhowmick, Sanjukta</b>	Computer Science	Assistant Professor	1.00	\$0	\$87,500	AY
<b>Bingham, Shereen G</b>	Communication	Professor	1.00	\$0	\$75,452	AY
<b>Bishop, Michael Peter</b>	Geography/Geology	Professor	1.00	\$0	\$92,805	FY
	Geography/Geology	Director	0.00	\$0	\$10,000	FY
			1.00	\$0	\$102,805	
<b>Blair, Robert F</b>	Public Administration	Associate Professor	1.00	\$0	\$74,955	AY
<b>Blais, Dean Charles</b>	Hockey	Head Hockey Coach	1.00	\$0	\$250,000	FY
<b>Blanke, Daniel</b>	Health Physical Educ & Recreation	Director, School	0.48	\$0	\$54,370	FY
	Health Physical Educ & Recreation	Professor	0.32	\$0	\$34,647	FY
	Campus Recreation	Director	0.20	\$0	\$24,054	FY
			1.00	\$0	\$113,071	
<b>Blaskovich, Jennifer Lynn</b>	Department of Accounting	Assistant Professor	1.00	\$0	\$109,373	AY
<b>Blizek, William L</b>	Philosophy & Religion	Chairperson	0.60	\$0	\$53,839	AY
	Philosophy & Religion	Professor	0.40	\$0	\$34,693	AY
			1.00	\$0	\$88,532	
<b>Blomfield, Bridget</b>	Philosophy & Religion	Assistant Professor	1.00	\$0	\$50,036	AY
<b>Bloom, Melanie Louise</b>	Foreign Languages	Assistant Professor	1.00	\$0	\$52,213	AY
<b>Boocker, Joseph D</b>	College of Arts and Sciences	Dean	1.00	\$3,200	\$143,200	FY
<b>Boss, Judith</b>	English	Professor	0.50	\$0	\$35,226	AY
<b>Boucher, Lisa Diane</b>	Biology	Associate Professor	1.00	\$0	\$61,281	AY
<b>Box, Richard C</b>	Public Administration	Professor	1.00	\$0	\$93,932	AY
	Public Administration	Regents/Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$98,932	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Boyer, Janice Sue</b>	Criss Library	Professor	1.00	\$0	\$111,652	FY
<b>Bradshaw, Laurence</b>	Art and Art History	Professor	1.00	\$0	\$78,672	AY
<b>Bragg, Thomas B</b>	Biology	Professor	1.00	\$0	\$86,955	AY
<b>Bramlett, Franklin E</b>	English	Associate Professor	1.00	\$0	\$56,836	AY
<b>Brasile, Frank M</b>	Health Physical Educ & Recreation	Professor	1.00	\$0	\$74,703	AY
<b>Brennan, Pauline Katherine</b>	School of Criminology & Criminal Justice	Assistant Professor	1.00	\$0	\$61,852	AY
	School of Criminology & Criminal Justice	Coordinator - London Study Abroad	0.00	\$0	\$5,000	AY
			1.00	\$0	\$66,852	
<b>Bridgeford, Tracy B</b>	English	Associate Professor	1.00	\$0	\$56,651	AY
<b>Brignoni, Evangelina</b>	Teacher Education	Assistant Professor	1.00	\$0	\$50,184	AY
<b>Brown, Joseph S</b>	Psychology	Professor	1.00	\$0	\$72,439	AY
	Psychology	Chair- James R. Schumacher Trust Fund	0.00	\$0	\$10,000	AY
			1.00	\$0	\$82,439	
<b>Buchelt, Lisabeth Claire</b>	English	Assistant Professor	1.00	\$0	\$53,264	AY
<b>Bullock, Steve</b>	Academic and Student Affairs	Assistant Vice Chancellor A&SA	1.00	\$0	\$115,000	FY
<b>Byers, David Alan</b>	Aviation Institute	Associate Professor	1.00	\$0	\$72,000	AY
<b>Bykerk, Loree</b>	Political Science	Professor	1.00	\$0	\$72,052	AY
<b>Cammack, Rex George</b>	Geography/Geology	Assistant Professor	1.00	\$0	\$60,816	AY
<b>Carballal, Ana I</b>	Foreign Languages	Assistant Professor	1.00	\$0	\$50,305	AY
<b>Carlson, Robert E</b>	Art and Art History	Chairperson	0.60	\$0	\$46,978	AY
	Communication	Professor	0.40	\$0	\$28,918	AY
			1.00	\$0	\$75,896	
<b>Carroll, James Allen</b>	Chemistry	Chairperson	0.60	\$0	\$43,688	AY
	Chemistry	Associate Professor	0.40	\$0	\$26,725	AY
			1.00	\$0	\$70,413	
<b>Carroll, Michael</b>	Goodrich	Associate Professor	1.00	\$0	\$63,853	AY
<b>Carter, David J</b>	Counseling	Associate Professor	1.00	\$0	\$61,045	AY
<b>Casas, Juan F</b>	Psychology	Associate Professor	1.00	\$0	\$57,263	AY
<b>Cast-Brede, Melissa A</b>	Criss Library	Associate Professor	1.00	\$0	\$62,390	FY
<b>Cederblom, Jerry B</b>	Goodrich	Chairperson	0.60	\$0	\$57,345	AY
	Goodrich	Professor	0.40	\$0	\$36,430	AY
			1.00	\$0	\$93,775	
<b>Chandrasekhar, Roopa</b>	Department of Accounting	Assistant Professor	1.00	\$0	\$120,000	AY
<b>Chao, Chin Chung</b>	Communication	Assistant Professor	1.00	\$0	\$50,000	AY
<b>Chase, Bruce A</b>	Biology	Professor	1.00	\$0	\$70,672	AY
<b>Chen, Shing-Jye</b>	Health Physical Educ & Recreation	Assistant Professor	1.00	\$0	\$47,872	AY
<b>Chen, Zhengxin</b>	Computer Science	Professor	1.00	\$0	\$96,975	AY
<b>Cheng, Xiaoyan</b>	Department of Accounting	Assistant Professor	1.00	\$0	\$120,000	AY
<b>Christensen, John</b>	Office of the Chancellor	Chancellor	1.00	\$0	\$256,795	FY
<b>Christie, Richard H</b>	Educational Admin/Supervision	Assistant Professor	0.60	\$0	\$34,342	AY
	College of Education	Executive Director	0.40	\$0	\$26,494	AY
			1.00	\$0	\$60,836	
<b>Chundi, Parvathi</b>	Computer Science	Associate Professor	1.00	\$0	\$100,373	AY
<b>Claussen, Constance J</b>	Intercollegiate Athletics	Assistant Director	0.25	\$0	\$6,483	FY
<b>Clinkinbeard, Samantha Ann</b>	School of Criminology & Criminal Justice	Assistant Professor	1.00	\$0	\$56,353	AY
<b>Clover, Gwyneth E</b>	Foreign Languages	Assistant Professor	1.00	\$0	\$48,000	AY
<b>Clute, William</b>	Sociology	Professor	0.50	\$0	\$42,418	AY

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<b>Co, Catherine Y</b>	Economics	Professor	1.00	\$0	\$94,052	AY
	Economics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$99,052	
<b>Conley, William Edward</b>	Business and Finance	Vice Chancellor	1.00	\$1,500	\$189,420	FY
<b>Conway, David F</b>	College of Education	Associate Dean	1.00	\$2,100	\$107,617	FY
<b>Corbin, David</b>	Health Physical Educ & Recreation	Professor	1.00	\$0	\$77,381	AY
<b>Corcoran, William J</b>	Economics	Associate Professor	1.00	\$0	\$83,668	AY
<b>Cortese, Michael John</b>	Psychology	Associate Professor	1.00	\$0	\$57,475	AY
<b>Coyne, Ann</b>	Social Work	Professor	1.00	\$0	\$83,716	AY
<b>Crank, John Paul</b>	School of Criminology & Criminal Justice	Professor	1.00	\$0	\$100,732	AY
<b>Cruz, Ana M</b>	Communication	Assistant Professor	1.00	\$0	\$53,647	AY
<b>Czarnecki, James</b>	Art and Art History	Professor	1.00	\$0	\$69,152	AY
<b>Dahl, Elizabeth Susan</b>	Political Science	Assistant Professor	1.00	\$0	\$50,530	AY
<b>Dando, Christina E</b>	Geography/Geology	Associate Professor	1.00	\$0	\$52,489	AY
<b>Danielson, Kathleen E</b>	Teacher Education	Professor	1.00	\$0	\$76,532	AY
<b>Danielson, Lana M</b>	Teacher Education	Chairperson	0.60	\$0	\$59,509	FY
	Teacher Education	Professor	0.40	\$0	\$36,473	FY
	Teacher Education	Named Chair	0.00	\$0	\$10,000	FY
			1.00	\$0	\$105,982	
<b>Darcy, Robert Farquhar</b>	English	Associate Professor	1.00	\$0	\$51,751	AY
<b>Darr, Joshua Paul</b>	Chemistry	Assistant Professor	1.00	\$0	\$52,000	AY
<b>Dasgupta, Prithviraj</b>	Computer Science	Associate Professor	1.00	\$0	\$98,236	AY
<b>Davis, Sidney A</b>	ISQA	Associate Professor	1.00	\$0	\$85,929	AY
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$22,000	AY
			1.00	\$0	\$107,929	
<b>Day, Gary</b>	Art and Art History	Professor	1.00	\$0	\$75,864	AY
	Art and Art History	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$78,864	
<b>De Vreede, Gerardus J</b>	ISQA	Professor	1.00	\$0	\$147,334	AY
	ISQA	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$152,334	
<b>Decker, Christopher S</b>	Economics	Associate Professor	1.00	\$0	\$92,180	AY
	Economics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$97,180	
<b>Defrank, Audrey</b>	Criss Library	Associate Professor	1.00	\$0	\$70,450	FY
	Criss Library	Director of Research Services	0.00	\$0	\$7,500	FY
			1.00	\$0	\$77,950	
<b>deGraw, William A</b>	Biology	Professor	1.00	\$0	\$91,944	AY
<b>Deichert, Jerome A</b>	Center for Public Affairs Research	Director/Chair	0.60	\$0	\$56,269	FY
	Center for Public Affairs Research	Senior Research Associate	0.40	\$0	\$35,112	FY
			1.00	\$0	\$91,381	
<b>Delkamiller, Julie</b>	Special Education Comm Disorders	Assistant Professor	1.00	\$0	\$56,423	AY
<b>DeLone, Gregory J</b>	School of Criminology & Criminal Justice	Assistant Professor	1.00	\$0	\$56,719	AY
<b>DeLone, Miriam A</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$65,364	AY
<b>Denker Jr, Clement L</b>	Alumni Association	Director	1.00	\$0	\$105,252	FY
<b>Denney, Micheal</b>	Wrestling	Head Wrestling Coach	0.60	\$0	\$44,662	AY
	Health Physical Educ & Recreation	Instructor	0.40	\$0	\$29,774	AY
			1.00	\$0	\$74,436	
<b>Desmarais, Michele M</b>	Philosophy & Religion	Associate Professor	1.00	\$0	\$56,496	AY
<b>Diamond, Arthur M</b>	Economics	Professor	1.00	\$0	\$99,890	AY



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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Dick, James</b>	Teacher Education	Professor	1.00	\$0	\$81,101	AY
<b>D'Souza, Henry J</b>	Social Work	Professor	1.00	\$0	\$76,478	AY
<b>Dufner, Donna L</b>	ISQA	Associate Professor	1.00	\$0	\$92,397	AY
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$22,000	AY
			1.00	\$0	\$114,397	
<b>Dwyer, Karen Kangas</b>	Communication	Professor	1.00	\$0	\$69,011	AY
	Communication	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$79,011	
<b>Ebdon, Carol Ann</b>	Public Administration	Associate Professor	1.00	\$0	\$82,500	AY
<b>Edick, Nancy A</b>	College of Education	Dean	1.00	\$0	\$130,000	FY
<b>Edwards, Sarah K</b>	Teacher Education	Associate Professor	1.00	\$0	\$59,263	AY
<b>Eesley, Dale Thomas</b>	Marketing and Management	Assistant Professor	1.00	\$0	\$105,000	AY
<b>Egan, Robert</b>	Biology	Professor	0.50	\$0	\$44,328	AY
<b>Eikenberry, Angela Marie</b>	Public Administration	Assistant Professor	1.00	\$0	\$64,637	AY
<b>Elder, Gove Griffith</b>	Mathematics	Professor	1.00	\$0	\$71,560	AY
	Mathematics	Named Chair	0.00	\$0	\$12,000	AY
			1.00	\$0	\$83,560	
<b>Eldridge, Susan W</b>	Department of Accounting	Chairperson	0.60	\$0	\$70,516	AY
	Department of Accounting	Associate Professor	0.40	\$0	\$44,610	AY
	Department of Accounting	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$125,126	
<b>Engelmann, George</b>	Geography/Geology	Professor	1.00	\$0	\$70,465	AY
<b>Erb, Rachel A</b>	Criss Library	Assistant Professor	1.00	\$0	\$57,433	FY
<b>Erickson Jr, John E</b>	Marketing and Management	Associate Professor	1.00	\$0	\$115,121	AY
<b>Erlandson, Rene Jean</b>	Criss Library	Associate Professor	1.00	\$0	\$73,500	FY
	Criss Library	Director, Virtual Services	0.00	\$0	\$2,500	FY
			1.00	\$0	\$76,000	
<b>Eskridge, Chris</b>	School of Criminology & Criminal Justice	Professor	1.00	\$0	\$77,746	AY
<b>Ewing, Wanda D</b>	Art and Art History	Assistant Professor	1.00	\$0	\$49,509	AY
<b>Falconer Al-Hindi, Karen</b>	Geography/Geology	Professor	1.00	\$0	\$67,893	AY
	College of Arts and Sciences	Director	0.00	\$0	\$8,000	AY
			1.00	\$0	\$75,893	
<b>Farhat, Hassan A</b>	Computer Science	Professor	1.00	\$0	\$98,128	AY
<b>Fawcett, James D</b>	Biology	Associate Professor	1.00	\$0	\$75,772	AY
<b>Fiene, John L</b>	Academic Affairs - Technology	Associate Vice Chancellor	1.00	\$2,200	\$147,756	FY
<b>File, Richard Garrison</b>	Department of Accounting	Professor	1.00	\$0	\$123,962	AY
	Department of Accounting	Named Chair	0.00	\$0	\$5,500	AY
			1.00	\$0	\$129,462	
<b>Fluckiger, Jarene</b>	Teacher Education	Professor	1.00	\$0	\$66,206	AY
<b>Foltz, Roger</b>	Music	Professor	1.00	\$0	\$85,231	AY
<b>Franklin, Robert Allen</b>	Media	Director	0.75	\$750	\$60,750	FY
	Communication	Assistant Professor	0.25	\$250	\$20,250	FY
			1.00	\$1,000	\$81,000	
<b>Freeman, James W</b>	Multicultural Affairs	Director	1.00	\$1,237	\$83,679	FY
<b>French, Jeffrey A</b>	Psychology	Professor	1.00	\$0	\$82,529	AY
	Psychology	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$92,529	
<b>Friehe, Mary J</b>	Special Education Comm Disorders	Professor	1.00	\$0	\$66,422	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>From, Steven G</b>	Mathematics	Professor	1.00	\$0	\$79,046	AY
	Mathematics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$84,046	
<b>Fruhling, Ann L</b>	ISQA	Associate Professor	1.00	\$0	\$105,851	AY
<b>Gandhi, Robin A</b>	Computer Science	Assistant Professor	1.00	\$0	\$90,000	AY
<b>Garcia, Claudia S</b>	Foreign Languages	Assistant Professor	1.00	\$0	\$49,021	AY
<b>Garver, Bruce</b>	History	Professor	1.00	\$0	\$84,608	AY
<b>Gascoigne, Carolyn E</b>	Foreign Languages	Chairperson	0.60	\$0	\$42,901	AY
	Foreign Languages	Professor	0.40	\$0	\$26,201	AY
	Foreign Languages	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$74,102	
<b>Gershovich, Moshe</b>	History	Professor	1.00	\$0	\$62,174	AY
<b>Gesick, Lorraine M</b>	History	Associate Professor	1.00	\$0	\$63,313	AY
<b>Gift, Alan Duane</b>	Chemistry	Assistant Professor	1.00	\$0	\$51,000	AY
<b>Gildersleeve, Charles R</b>	Geography/Geology	Professor	1.00	\$0	\$90,847	AY
<b>Girten, Kristin Marie</b>	English	Assistant Professor	1.00	\$0	\$52,732	AY
<b>Glasser, D Scott</b>	Theatre	Chairperson	0.60	\$0	\$41,240	AY
	Theatre	Associate Professor	0.40	\$0	\$25,094	AY
			1.00	\$0	\$66,334	
<b>Gouttierre, Thomas</b>	International Studies and Programs	Dean	1.00	\$2,400	\$131,775	FY
<b>Gouveia, Lourdes</b>	Sociology	Professor	1.00	\$0	\$73,321	AY
	Sociology	Director	0.00	\$0	\$3,600	AY
			1.00	\$0	\$76,921	
<b>Graham, Robert M</b>	Physics	Professor	0.50	\$0	\$41,669	AY
<b>Grams, Laura W</b>	Philosophy & Religion	Assistant Professor	1.00	\$0	\$54,908	AY
<b>Grandgenett, Nealy Frank</b>	Teacher Education	Professor	1.00	\$0	\$75,629	AY
	Teacher Education	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$80,629	
<b>Greer, Donald L</b>	Health Physical Educ & Recreation	Associate Professor	1.00	\$0	\$60,890	AY
<b>Greiner, Martina Evelyn</b>	ISQA	Assistant Professor	1.00	\$0	\$100,000	AY
<b>Grigg, John Allen</b>	History	Assistant Professor	1.00	\$0	\$50,133	AY
<b>Guerra, Ramon Javier</b>	English	Assistant Professor	1.00	\$0	\$52,000	AY
<b>Guo, Haifeng</b>	Computer Science	Associate Professor	1.00	\$0	\$97,992	AY
<b>Guo, Weiyu</b>	Finance, Banking and Law	Associate Professor	1.00	\$0	\$108,180	AY
	Finance, Banking and Law	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$118,180	
<b>Hafer, John C</b>	Marketing and Management	Associate Professor	1.00	\$0	\$131,237	AY
<b>Hagen, James</b>	Chemistry	Professor	1.00	\$0	\$74,558	AY
<b>Hansen, Derrin L</b>	Men's Basketball	Head Basketball Coach	0.60	\$0	\$48,312	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$0	\$32,208	FY
			1.00	\$0	\$80,520	
<b>Harden, Matthew Chovine</b>	Music	Associate Professor	1.00	\$0	\$57,618	AY
<b>Harder, Jeanette A</b>	Social Work	Associate Professor	1.00	\$0	\$59,732	AY
<b>Harland, Lynn K</b>	College of Business Administration	Associate Dean	1.00	\$2,400	\$154,938	FY
<b>Harrington, Judith</b>	Goodrich	Professor	1.00	\$0	\$75,792	AY
<b>Harrington, Scott A</b>	Counseling	Associate Professor	1.00	\$0	\$82,757	AY
<b>Harrison, Wayne</b>	Psychology	Professor	1.00	\$0	\$73,486	AY
<b>Hawkins, Daniel Nathan</b>	Sociology	Assistant Professor	1.00	\$0	\$51,679	AY
<b>Haworth, Dwight Allen</b>	ISQA	Associate Professor	1.00	\$0	\$97,789	AY
<b>Hayes, Karen L</b>	Educational Admin/Supervision	Associate Professor	1.00	\$0	\$73,229	AY

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<b>Heidel, Jack</b>	Mathematics	Chairperson	0.60	\$0	\$56,695	AY
	Mathematics	Professor	0.40	\$0	\$35,397	AY
			1.00	\$0	\$92,092	
<b>Helm, David</b>	Art and Art History	Professor	1.00	\$0	\$66,748	AY
<b>Hendricks, Shelton E</b>	Psychology	Professor	1.00	\$0	\$119,751	AY
<b>Henebry, Kathleen</b>	Finance, Banking and Law	Associate Professor	1.00	\$0	\$98,453	AY
<b>Henry, Rita M</b>	Student Services	Assistant Vice Chancellor	1.00	\$1,200	\$91,080	FY
<b>Herold, Robert R</b>	Baseball	Head Baseball Coach	0.60	\$0	\$35,491	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$0	\$23,661	FY
			1.00	\$0	\$59,152	
<b>Hewins-Maroney, Barbara</b>	Goodrich	Assistant Professor	1.00	\$0	\$68,082	AY
<b>Hickman, Betty L</b>	Mathematics	Associate Professor	1.00	\$0	\$85,448	AY
<b>Hill, John W</b>	Educational Admin/Supervision	Chairperson	0.60	\$0	\$75,226	FY
	Educational Admin/Supervision	Professor	0.40	\$0	\$47,751	FY
			1.00	\$0	\$122,977	
<b>Hillyer, Nora Ann</b>	Criss Library	Assistant Professor	1.00	\$0	\$53,102	FY
<b>Hilt, Michael L</b>	College of Comm, Fine Arts & Media	Assistant Dean	1.00	\$1,700	\$98,700	FY
<b>Hoffman, Dennis</b>	School of Criminology & Criminal Justice	Professor	1.00	\$0	\$76,085	AY
<b>Hoflund, Amy Bryce</b>	Public Administration	Assistant Professor	1.00	\$0	\$57,000	AY
<b>Holland, Jonna L</b>	Marketing and Management	Associate Professor	1.00	\$0	\$102,814	AY
<b>Holley, Lyn M</b>	Gerontology	Assistant Professor	1.00	\$0	\$70,367	AY
<b>Holloway, Aleksey</b>	Physics	Associate Professor	1.00	\$0	\$67,001	AY
<b>Holloway, Carson L</b>	Political Science	Associate Professor	1.00	\$0	\$54,653	AY
<b>Homer, Arthur T</b>	Writer's Workshop	Chairperson	0.60	\$0	\$46,509	AY
	Writer's Workshop	Professor	0.40	\$0	\$28,606	AY
			1.00	\$0	\$75,115	
<b>Huberty, Jennifer Lynne</b>	Health Physical Educ & Recreation	Associate Professor	1.00	\$0	\$49,832	AY
	Health Physical Educ & Recreation	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$59,832	
<b>Hudson, Martin</b>	Biology	Assistant Professor	1.00	\$0	\$52,000	AY
<b>Huebner, Joseph L</b>	Finance	Director of Finance/Controller	1.00	\$1,500	\$130,000	FY
<b>Hughes, Lorine Akemi</b>	School of Criminology & Criminal Justice	Assistant Professor	1.00	\$0	\$55,288	AY
<b>Huq, Ziaul</b>	Marketing and Management	Professor	1.00	\$0	\$110,395	AY
<b>Hynes, Terry</b>	Academic and Student Affairs	Sr Vice Chancellor	1.00	\$1,500	\$211,500	FY
<b>Irvin, Deborah Mary</b>	Special Education Comm Disorders	Associate Professor	0.50	\$0	\$34,372	AY
<b>Irwin, Jay</b>	Sociology	Assistant Professor	1.00	\$0	\$52,000	AY
<b>Jacobs, Susan</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$84,018	AY
<b>Johanningsmeier, Charles Alan</b>	English	Professor	1.00	\$0	\$64,120	AY
<b>Johansen, Bruce E</b>	Communication	Professor	1.00	\$0	\$78,895	AY
<b>Johnson, James D</b>	Music	Professor	1.00	\$0	\$74,487	AY
<b>Jones, James R</b>	Marketing and Management	Associate Professor	1.00	\$0	\$99,368	AY
<b>Jones, Margaret A</b>	Black Studies	Assistant Professor	1.00	\$0	\$52,223	AY
<b>Jones, Robbie D</b>	Theatre	Assistant Professor	1.00	\$0	\$48,772	AY
<b>Kadleck, Colleen</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$60,757	AY
	School of Criminology & Criminal Justice	Coordinator - Lincoln Undergrad Pgms	0.00	\$0	\$5,000	AY
			1.00	\$0	\$65,757	
<b>Kaldahl, Timothy P</b>	University Relations	Director, University Relations	1.00	\$4,146	\$82,646	FY
<b>Kealey, Burch T</b>	Department of Accounting	Associate Professor	1.00	\$0	\$113,548	AY
	Department of Accounting	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$118,548	

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Keiser, Kay Anne</b>	Educational Admin/Supervision	Assistant Professor	1.00	\$0	\$53,559	AY
<b>Kelley Gillespie, Nancy Jo</b>	Social Work	Assistant Professor	1.00	\$0	\$57,525	AY
<b>Kelly, Christopher M</b>	Gerontology	Assistant Professor	1.00	\$0	\$58,050	AY
<b>Kelly-Vance, Lisa</b>	Psychology	Professor	1.00	\$0	\$76,070	AY
<b>Kennedy, Tammie Marie</b>	English	Assistant Professor	1.00	\$0	\$53,000	AY
<b>Kercher, Kyle C</b>	Gerontology	Professor	1.00	\$0	\$85,312	AY
	Gerontology	Named Chair	0.00	\$0	\$25,200	AY
			1.00	\$0	\$110,512	
<b>Khazanchi, Deepak</b>	College of Info Science and Tech	Associate Dean for Academic Affairs	1.00	\$2,000	\$163,857	FY
<b>Kim, Halla</b>	Philosophy & Religion	Associate Professor	1.00	\$0	\$58,542	AY
<b>King, Charles W</b>	History	Associate Professor	1.00	\$0	\$55,479	AY
<b>Klosterman, Donald W</b>	Women's Soccer	Head Soccer Coach	0.60	\$2,400	\$35,612	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$1,600	\$23,741	FY
			1.00	\$4,000	\$59,353	
<b>Knopp, Lisa J</b>	English	Associate Professor	1.00	\$0	\$56,277	AY
	English	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$59,277	
<b>Kolok, Alan S</b>	Biology	Professor	1.00	\$0	\$66,696	AY
<b>Konvalina, John</b>	Mathematics	Professor	1.00	\$0	\$95,318	AY
<b>Kosloski, Karl D</b>	Gerontology	Professor	1.00	\$0	\$91,139	AY
	Gerontology	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$96,139	
<b>Krane, Dale Anthony</b>	Public Administration	Professor	1.00	\$0	\$94,795	AY
	Public Administration	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$99,795	
<b>Kreiling, Jodi Lynn</b>	Chemistry	Assistant Professor	1.00	\$0	\$51,936	AY
<b>Kriz, Kenneth A</b>	Public Administration	Associate Professor	1.00	\$0	\$81,380	AY
<b>Kuhlman, Wilma</b>	Teacher Education	Professor	1.00	\$0	\$69,404	AY
<b>Kwak, Wikil</b>	Department of Accounting	Professor	1.00	\$0	\$121,773	AY
	Department of Accounting	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$126,773	
<b>Lamsam, Teresa A</b>	Communication	Associate Professor	1.00	\$0	\$61,487	AY
<b>Landis, Melodee</b>	Teacher Education	Associate Professor	1.00	\$0	\$58,400	AY
<b>Laquer, Frederic C</b>	Chemistry	Associate Professor	1.00	\$0	\$65,668	AY
<b>Latchaw, Joan</b>	English	Associate Professor	1.00	\$0	\$58,997	AY
<b>Leader Janssen, Elizabeth Marie</b>	Special Education Comm Disorders	Assistant Professor	1.00	\$0	\$44,770	AY
<b>Lee, Claudette</b>	Social Work	Assistant Professor	1.00	\$0	\$69,320	FY
<b>Leonard, Lynnette Grace</b>	Communication	Assistant Professor	1.00	\$0	\$51,601	AY
<b>Lewis, Darryll M</b>	Finance, Banking and Law	Associate Professor	1.00	\$0	\$76,389	AY
<b>Lin, Shuanglin</b>	Economics	Professor	1.00	\$0	\$92,763	AY
	Economics	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$102,763	
<b>Lipschultz, Jeremy Harris</b>	Communication	Director	0.60	\$0	\$69,054	FY
	Communication	Professor	0.40	\$0	\$42,836	FY
			1.00	\$0	\$111,890	
<b>Littrell, Boyd</b>	Sociology	Professor	0.50	\$0	\$44,914	AY
<b>Lomneth, Richard B</b>	Chemistry	Associate Professor	1.00	\$0	\$63,341	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Lorsbach, Thomas</b>	Special Education Comm Disorders	Professor	1.00	\$0	\$75,691	AY
	Special Education Comm Disorders	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$78,691	
<b>Low, David</b>	Music	Professor	1.00	\$0	\$98,155	AY
<b>Lu, Guoqing</b>	Biology	Assistant Professor	1.00	\$0	\$83,872	AY
<b>Luther, Ann E</b>	Counseling	Assistant Professor	1.00	\$0	\$45,000	AY
<b>Madsen, Peter C</b>	Music	Associate Professor	1.00	\$0	\$53,896	AY
<b>Maher, Harmon Droge</b>	Geography/Geology	Professor	1.00	\$0	\$76,580	AY
<b>Maher, Susan Naramore</b>	English	Chairperson	0.60	\$0	\$45,446	AY
	English	Professor	0.40	\$0	\$27,897	AY
	English	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$78,343	
<b>Mahoney, William</b>	Computer Science	Assistant Professor	1.00	\$0	\$105,000	AY
<b>Maisondieu Laforge, Olivier J</b>	Finance, Banking and Law	Assistant Professor	1.00	\$0	\$112,690	AY
<b>Manley, Eric</b>	College of Arts and Sciences	Associate Dean	1.00	\$1,000	\$93,373	FY
<b>Mannering, Linda W</b>	Institutional Research	Director	1.00	\$1,700	\$114,955	FY
<b>Maring, Marvel A</b>	Criss Library	Assistant Professor	1.00	\$0	\$56,927	FY
<b>Marshall, Christopher Eric</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$66,328	AY
<b>Marshall, Gary S</b>	Public Administration	Professor	1.00	\$0	\$81,201	AY
<b>Martin, Thomas</b>	Marketing and Management	Professor	1.00	\$0	\$116,551	AY
<b>Masters, Julie L</b>	Gerontology	Chairperson	0.60	\$0	\$61,517	FY
	Gerontology	Associate Professor	0.40	\$0	\$37,812	FY
			1.00	\$0	\$99,329	
<b>Matache, Mihaela T</b>	Mathematics	Associate Professor	1.00	\$0	\$60,558	AY
<b>Matache, Valentin</b>	Mathematics	Professor	1.00	\$0	\$64,895	AY
<b>Matthews, Michael Edward</b>	Mathematics	Assistant Professor	1.00	\$0	\$56,625	AY
<b>McAllister, Cher Love</b>	Black Studies	Assistant Professor	1.00	\$0	\$51,531	AY
<b>McCarty, John P</b>	Biology	Professor	1.00	\$0	\$69,411	AY
	Biology	Environmental Studies Director	0.00	\$0	\$2,000	AY
			1.00	\$0	\$71,411	
<b>McGlamery, Sheryl Lynne</b>	Teacher Education	Professor	1.00	\$0	\$66,637	AY
<b>McGrath, Melanie Lindsey</b>	Health Physical Educ & Recreation	Assistant Professor	1.00	\$0	\$55,000	AY
<b>McKenna, John J</b>	English	Professor	1.00	\$0	\$80,749	AY
<b>McKevitt, Brian Conner</b>	Psychology	Assistant Professor	1.00	\$0	\$58,418	AY
<b>McWilliams, M Susan</b>	Teacher Education	Assistant Professor	1.00	\$0	\$49,120	AY
<b>Means, Harrison J</b>	Teacher Education	Associate Professor	1.00	\$0	\$80,311	AY
<b>Meglich, Patricia Ann</b>	Marketing and Management	Assistant Professor	1.00	\$0	\$93,765	AY
<b>Mei, Wai-Ning</b>	Physics	Professor	1.00	\$0	\$74,789	AY
	Physics	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$79,789	
<b>Meier, Robert F</b>	School of Criminology & Criminal Justice	Professor	1.00	\$0	\$133,736	AY
<b>Melanson, William Jason</b>	Philosophy & Religion	Assistant Professor	1.00	\$0	\$52,225	AY
<b>Menke, Kathy L</b>	College of Public Affrs & Comm Svcs	Assistant Dean	1.00	\$1,200	\$82,395	FY
<b>Messerole, Michael J</b>	Health Physical Educ & Recreation	Associate Professor	1.00	\$0	\$55,711	AY
	Health Physical Educ & Recreation	Assistant Director	0.00	\$0	\$4,800	AY
			1.00	\$0	\$60,511	
<b>Metal-Corbin, Josephine</b>	Health Physical Educ & Recreation	Professor	1.00	\$0	\$77,269	AY
<b>Miletsky, Zebulon Vance</b>	Black Studies	Assistant Professor	1.00	\$0	\$52,000	AY
<b>Mitchell, Carol T</b>	Teacher Education	Professor	1.00	\$0	\$80,775	AY
<b>Mitenko, Graham Robert</b>	Finance, Banking and Law	Associate Professor	1.00	\$0	\$111,559	AY
<b>Monardo, Anna</b>	Writer's Workshop	Professor	1.00	\$0	\$60,869	AY

\* Refer also to funding at other campus

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**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Mordaunt, Owen G</b>	English	Professor	1.00	\$0	\$69,517	AY
<b>Morris, Rebecca J</b>	Marketing and Management	Professor	1.00	\$0	\$118,998	AY
<b>Moshier, Suzanne</b>	Biology	Professor	1.00	\$0	\$76,317	AY
<b>Najjar, Lotfollah</b>	ISQA	Associate Professor	1.00	\$0	\$93,260	AY
<b>Nash, Robert</b>	Criss Library	Professor	1.00	\$0	\$72,641	FY
<b>Neathery-Castro, Jody L</b>	Political Science	Associate Professor	1.00	\$0	\$59,607	AY
<b>Nelson, Timothy L</b>	Women's Golf	Head Golf Coach	0.25	\$0	\$8,903	FY
<b>Neujahr, Joyce Sharon</b>	Criss Library	Assistant Professor	1.00	\$0	\$47,102	FY
	Criss Library	Director, Patron Services	0.00	\$0	\$2,500	FY
			1.00	\$0	\$49,602	
<b>Newman, Andrew J</b>	Philosophy & Religion	Chairperson	0.60	\$0	\$44,501	AY
	Philosophy & Religion	Professor	0.40	\$0	\$28,468	AY
			1.00	\$0	\$72,969	
<b>Ni, Jinlan</b>	Economics	Assistant Professor	1.00	\$0	\$81,194	AY
<b>Noble, John M</b>	Health Physical Educ & Recreation	Associate Professor	1.00	\$0	\$58,413	AY
<b>Nordman, Russell L</b>	Art and Art History	Associate Professor	1.00	\$0	\$53,633	AY
<b>Nordness, Philip D</b>	Special Education Comm Disorders	Assistant Professor	1.00	\$0	\$47,872	AY
<b>Novikov, Tatyana</b>	Foreign Languages	Professor	1.00	\$0	\$66,515	AY
	Foreign Languages	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$69,515	
<b>O'Connell, Bonnie P</b>	Art and Art History	Professor	1.00	\$0	\$70,326	AY
<b>Ogden, David C</b>	Communication	Associate Professor	1.00	\$0	\$59,498	AY
<b>Ogle, Robbin S</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$67,393	AY
	School of Criminology & Criminal Justice	Coordinator - Doctoral Program	0.00	\$0	\$5,000	AY
			1.00	\$0	\$72,393	
<b>O'Hara, Michael J</b>	Finance, Banking and Law	Professor	1.00	\$0	\$77,552	AY
<b>Okhamafe, Imafedia</b>	Goodrich	Professor	1.00	\$0	\$76,785	AY
<b>O'Neil, Patrick D</b>	Aviation Institute	Assistant Professor	1.00	\$0	\$57,000	AY
<b>Ostler, C</b>	Teacher Education	Professor	1.00	\$0	\$66,980	AY
<b>Ottemann, Robert L</b>	Marketing and Management	Associate Professor	1.00	\$0	\$98,012	AY
<b>Oyinlade, Abidemi O</b>	Sociology	Professor	1.00	\$0	\$73,650	AY
<b>Parker, Linda L</b>	Criss Library	Associate Professor	1.00	\$0	\$67,743	FY
<b>Parnell, Juliette</b>	Foreign Languages	Associate Professor	1.00	\$0	\$59,534	AY
<b>Pasco, Rebecca J</b>	Teacher Education	Professor	1.00	\$0	\$67,448	AY
	College of Education	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$70,448	
<b>Paterson, Douglas</b>	Theatre	Professor	1.00	\$0	\$77,184	AY
<b>Pavlinek, Petr</b>	Geography/Geology	Professor	1.00	\$0	\$65,528	AY
<b>Peake, Jeffrey S</b>	Geography/Geology	Chairperson	0.60	\$0	\$46,657	AY
	Geography/Geology	Associate Professor	0.40	\$0	\$28,704	AY
			1.00	\$0	\$75,361	
<b>Pelton, Julie</b>	Sociology	Assistant Professor	1.00	\$0	\$52,500	AY
<b>Peterson, David J</b>	English	Assistant Professor	1.00	\$0	\$52,200	AY
<b>Peterson, Michael P</b>	Geography/Geology	Professor	1.00	\$0	\$74,524	AY
<b>Petrow, Gregory Alan</b>	Political Science	Assistant Professor	1.00	\$0	\$51,866	AY
<b>Petter, Stacie Clark</b>	ISQA	Assistant Professor	1.00	\$0	\$108,130	AY
<b>Phaneuf, Cynthia Lynn</b>	Theatre	Professor	1.00	\$0	\$102,086	FY
	Theatre	Named Chair	0.00	\$0	\$5,000	FY
			1.00	\$0	\$107,086	
<b>Pickering, Barbara A</b>	Communication	Associate Professor	1.00	\$0	\$59,117	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Pietron, Leah Rose</b>	ISQA	Associate Professor	1.00	\$0	\$99,870	AY
<b>Podariu, Iulia A</b>	Physics	Associate Professor	1.00	\$0	\$54,672	AY
<b>Pol, Louis George</b>	College of Business Administration	Dean	1.00	\$2,400	\$210,976	FY
<b>Pollak, Oliver</b>	History	Professor	1.00	\$0	\$84,975	AY
<b>Powell, Mary Ann</b>	Sociology	Chairperson	0.60	\$0	\$39,084	AY
	Sociology	Associate Professor	0.40	\$0	\$23,656	AY
			1.00	\$0	\$62,740	
<b>Pratt, William C</b>	History	Professor	1.00	\$0	\$88,397	AY
<b>Price, John T</b>	English	Professor	1.00	\$0	\$64,253	AY
<b>Prisbell, Marshall</b>	Communication	Professor	1.00	\$0	\$74,927	AY
<b>Proulx, Patrice June</b>	Foreign Languages	Professor	1.00	\$0	\$66,912	AY
<b>Qureshi, Sajda</b>	ISQA	Associate Professor	1.00	\$0	\$129,304	AY
<b>Randall, Amanda</b>	Social Work	Associate Professor	1.00	\$0	\$63,016	AY
	Social Work	Coordinator - Msw	0.00	\$0	\$4,000	AY
			1.00	\$0	\$67,016	
<b>Rauter, Claudia M</b>	Biology	Assistant Professor	1.00	\$0	\$56,553	AY
<b>Reames, Mary Jeanne</b>	History	Associate Professor	1.00	\$0	\$55,358	AY
	History	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$58,358	
<b>Rech, Janice F</b>	Mathematics	Associate Professor	1.00	\$0	\$70,811	AY
<b>Reed, Burton J</b>	College of Public Affrs & Comm Svcs	Dean	1.00	\$2,700	\$184,838	FY
<b>Reed, Christine Mary</b>	Public Administration	Professor	1.00	\$0	\$89,900	AY
	Public Administration	Regents/Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$94,900	
<b>Reidelbach, John H</b>	Criss Library	Assistant Professor	1.00	\$0	\$69,272	FY
<b>Reilly, Hugh J</b>	Communication	Associate Professor	1.00	\$0	\$59,275	AY
<b>Reiter-Palmon, Roni</b>	Psychology	Professor	1.00	\$0	\$71,073	AY
	Psychology	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$76,073	
<b>Ritter, Beth R</b>	Sociology	Associate Professor	1.00	\$0	\$60,555	AY
<b>Ritzman, Mitzi J</b>	Special Education Comm Disorders	Assistant Professor	1.00	\$0	\$46,848	AY
<b>Robins, Barbara K</b>	English	Associate Professor	1.00	\$0	\$56,382	AY
<b>Robinson Moore, Cynthia Lynne</b>	Communication	Assistant Professor	1.00	\$0	\$52,582	AY
<b>Robinson, Wade A</b>	Student Affairs	Associate Vice Chancellor	1.00	\$0	\$132,008	FY
<b>Rodie, Amy Risch</b>	Marketing and Management	Associate Professor	1.00	\$0	\$112,873	AY
<b>Rogers, Jimmy A</b>	Mathematics	Associate Professor	1.00	\$0	\$56,407	AY
<b>Roiblat, Richelle Ester</b>	Social Work	Assistant Professor	1.00	\$0	\$52,000	AY
<b>Roland, Thomas A</b>	Music	Associate Professor	1.00	\$0	\$53,773	AY
	Music	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$63,773	
<b>Rolf, Karen Ann</b>	Social Work	Assistant Professor	1.00	\$0	\$53,147	AY
<b>Romero, Troy A</b>	Goodrich	Assistant Professor	1.00	\$0	\$60,470	AY
<b>Rose, Randall Arthur</b>	Communication	Associate Professor	1.00	\$0	\$65,337	AY
<b>Roslanowski, Andrzej</b>	Mathematics	Professor	1.00	\$0	\$64,728	AY
<b>Rousseau, Mark O</b>	Sociology	Professor	0.50	\$0	\$43,976	AY
<b>Rowe, Wei Wang</b>	Finance, Banking and Law	Associate Professor	1.00	\$0	\$106,362	AY
<b>Rowen, Donald</b>	Biology	Associate Professor	1.00	\$0	\$60,529	AY
<b>Rozansky, Carol Vern</b>	Teacher Education	Professor	1.00	\$0	\$74,879	AY

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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Ryalls, Brigitte O</b>	Psychology	Chairperson	0.60	\$0	\$41,144	AY
	Psychology	Associate Professor	0.40	\$0	\$25,030	AY
			1.00	\$0	\$66,174	
<b>Ryan, Carey S</b>	Psychology	Professor	1.00	\$0	\$67,511	AY
<b>Rykov, Vyacheslav V</b>	Mathematics	Professor	1.00	\$0	\$64,820	AY
<b>Saalfeld, Anita Kay</b>	Foreign Languages	Assistant Professor	1.00	\$0	\$48,990	AY
<b>Sabirianov, Renat F</b>	Physics	Associate Professor	1.00	\$0	\$64,329	AY
<b>Saker, James R</b>	Music	Professor	1.00	\$0	\$88,819	AY
<b>Saltzman, Rosalie C</b>	Honors Program	Director	0.75	\$600	\$58,657	AY
	English	Assistant Professor	0.25	\$200	\$19,396	AY
			1.00	\$800	\$78,053	
<b>Samland, Theodore D</b>	Women's Swimming/Diving	Head Swimming Coach	0.60	\$1,200	\$29,748	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$800	\$19,833	FY
			1.00	\$2,000	\$49,581	
<b>Sample, Lisa L</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$61,046	AY
<b>Sanchez, Thomas W</b>	Sociology	Assistant Professor	1.00	\$0	\$55,216	AY
<b>Sandlin, Lisa K</b>	Writer's Workshop	Associate Professor	1.00	\$0	\$55,000	AY
<b>Santo, Jonathan</b>	Psychology	Assistant Professor	1.00	\$0	\$55,000	AY
<b>Savolainen, Jukka K</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$70,000	AY
<b>Scarpello, Jeanne Katherine</b>	Softball	Head Softball Coach	0.60	\$0	\$35,728	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$0	\$23,819	FY
			1.00	\$0	\$59,547	
<b>Scherer, Lisa Leahy</b>	Psychology	Associate Professor	1.00	\$0	\$74,207	AY
<b>Scherer, Mark R</b>	History	Associate Professor	1.00	\$0	\$55,216	AY
	History	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$58,216	
<b>Schleifer, Stanley B</b>	Support Services	Director, Support Services	1.00	\$4,824	\$100,000	FY
<b>Schoenbeck, Mark A</b>	Biology	Associate Professor	1.00	\$0	\$53,289	AY
<b>Schumaker, Alice Marie</b>	Public Administration	Associate Professor	1.00	\$0	\$76,088	AY
<b>Seaberry, Jeannette S</b>	Counseling	Professor	1.00	\$0	\$75,477	AY
<b>Serenco, Henry</b>	Art and Art History	Associate Professor	1.00	\$0	\$76,536	AY
<b>Shaw, James T</b>	Criss Library	Professor	1.00	\$0	\$73,777	FY
	Criss Library	Director, Collections	0.00	\$0	\$2,500	FY
			1.00	\$0	\$76,277	
<b>Shearer, Patricia Patton</b>	Women's Basketball	Head Basketball Coach	0.60	\$0	\$44,491	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$0	\$29,661	FY
			1.00	\$0	\$74,152	
<b>Sherer, Michael D</b>	Communication	Professor	1.00	\$0	\$73,275	AY
<b>Shi, Yong</b>	ISQA	Professor	1.00	\$0	\$110,063	AY
	Info Tech/Info Systems eng	Named Chair - Durham Professorship	0.00	\$0	\$25,000	AY
			1.00	\$0	\$135,063	
<b>Shires, Rose L</b>	Volleyball	Head Volleyball Coach	0.60	\$0	\$39,580	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$0	\$26,385	FY
			1.00	\$0	\$65,965	
<b>Shorb, Stephen Russell</b>	Criss Library	Dean	1.00	\$2,400	\$158,417	FY
<b>Shroder Jr, John F</b>	Geography/Geology	Professor	1.00	\$0	\$117,835	FY
<b>Shultz, Steven D</b>	Economics	Associate Professor	1.00	\$0	\$100,618	AY
	Economics	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$110,618	



**University of Nebraska - UNO**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Shuster, Robert D</b>	Geography/Geology	Associate Professor	1.00	\$0	\$66,470	AY
<b>Siedell, Daniel A</b>	Art and Art History	Assistant Professor	1.00	\$0	\$48,684	AY
<b>Simcoe, Barbara J</b>	Art and Art History	Associate Professor	1.00	\$0	\$54,657	AY
<b>Simi, Peter G</b>	School of Criminology & Criminal Justice	Associate Professor	1.00	\$0	\$55,673	AY
<b>Simmons, Jerold</b>	History	Professor	1.00	\$0	\$74,512	AY
<b>Sindhav, Birud G</b>	Marketing and Management	Associate Professor	1.00	\$0	\$99,562	AY
<b>Sindt, Roger</b>	Economics	Professor	1.00	\$0	\$112,690	AY
<b>Siy, Harvey Pe</b>	Computer Science	Assistant Professor	1.00	\$0	\$95,511	AY
<b>Skau, Michael W</b>	English	Professor	1.00	\$0	\$83,956	AY
<b>Skrejja, Andris</b>	Sociology	Associate Professor	0.50	\$0	\$38,066	AY
<b>Smith, Dennis J</b>	History	Associate Professor	1.00	\$0	\$49,653	AY
<b>Smith, Kenneth E</b>	Teacher Education	Associate Professor	1.00	\$0	\$64,725	AY
<b>Smith, Pamela J</b>	Goodrich	Professor	1.00	\$0	\$79,391	AY
<b>Smith, Peter J</b>	Educational Admin/Supervision	Assistant Professor	1.00	\$0	\$47,981	AY
<b>Smith, Robert William</b>	Chemistry	Professor	1.00	\$0	\$63,543	AY
<b>Smith, Russell Lane</b>	Public Administration	Associate Professor	1.00	\$0	\$120,255	FY
<b>Smith, Stephen D</b>	Women's Cross Country/Track	Head Track Coach	0.60	\$1,200	\$33,460	FY
	Health Physical Educ & Recreation	Instructor	0.40	\$800	\$22,306	FY
			1.00	\$2,000	\$55,766	
<b>Smith-Howell, Deborah S</b>	Graduate Studies and Research	Dean	0.50	\$1,500	\$67,545	FY
	Academic and Student Affairs	Associate Vice Chancellor	0.50	\$1,500	\$74,546	FY
			1.00	\$3,000	\$142,091	
<b>Snyder, Courtney Kristen</b>	Music	Assistant Professor	1.00	\$0	\$45,500	AY
<b>Snyder, Scott D</b>	Biology	Professor	1.00	\$0	\$64,817	AY
<b>Sobel, Sharon R</b>	Theatre	Professor	1.00	\$0	\$64,764	AY
<b>Sollars, Suzanne I</b>	Psychology	Associate Professor	1.00	\$0	\$69,493	AY
<b>Sowell, Glenn Allen</b>	Physics	Associate Professor	1.00	\$0	\$65,148	AY
<b>Sowell, JoAnne Elaine</b>	Art and Art History	Professor	1.00	\$0	\$71,469	AY
<b>Srithongrung, Arwiphawee</b>	Public Administration	Assistant Professor	1.00	\$0	\$59,852	AY
<b>Stack, Douglas E</b>	Chemistry	Associate Professor	1.00	\$0	\$61,110	AY
<b>Stacy, Richard D</b>	Health Physical Educ & Recreation	Professor	1.00	\$0	\$71,615	AY
<b>Stasiak, Richard H</b>	Biology	Professor	1.00	\$0	\$83,458	AY
<b>Stephens, Larry</b>	Mathematics	Professor	1.00	\$0	\$86,589	AY
<b>Stergiou, Nicholas</b>	Health Physical Educ & Recreation	Professor	1.00	\$0	\$89,524	FY
	Health Physical Educ & Recreation	Named Chair	0.00	\$0	\$10,000	FY
			1.00	\$0	\$99,524	
<b>Strasser, Rosemary</b>	Psychology	Associate Professor	1.00	\$0	\$57,183	AY
<b>Subramaniam, Mahadevan</b>	Computer Science	Associate Professor	1.00	\$0	\$103,587	AY
<b>Surface, Jeanne Lorraine</b>	Educational Admin/Supervision	Assistant Professor	1.00	\$0	\$49,000	AY
<b>Swain, Kristine J</b>	Special Education Comm Disorders	Chairperson	0.60	\$0	\$49,016	FY
	Special Education Comm Disorders	Associate Professor	0.40	\$0	\$30,277	FY
			1.00	\$0	\$79,293	
<b>Swanson, Mark J</b>	Biology	Assistant Professor	1.00	\$0	\$52,275	AY
<b>Swatt, Marc L</b>	School of Criminology & Criminal Justice	Assistant Professor	1.00	\$0	\$62,000	AY
<b>Swift, Andrew William</b>	Mathematics	Assistant Professor	1.00	\$0	\$52,179	AY
<b>Szto, Peter P</b>	Social Work	Associate Professor	1.00	\$0	\$63,391	AY
<b>Tapprich, William E</b>	Biology	Chairperson	0.60	\$0	\$46,924	AY
	Biology	Professor	0.40	\$0	\$28,883	AY
			1.00	\$0	\$75,807	

**University of Nebraska - UNO**  
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<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Tarry, Scott E</b>	Aviation Institute	Director/Chair	0.60	\$0	\$82,208	FY
	Aviation Institute	Professor	0.40	\$0	\$45,472	FY
	Aviation Institute	Professorship	0.00	\$0	\$10,000	FY
			1.00	\$0	\$137,680	
<b>Tate, Michael</b>	History	Professor	1.00	\$0	\$88,455	AY
<b>Teten, Amy Fair</b>	Special Education Comm Disorders	Assistant Professor	1.00	\$0	\$48,000	AY
<b>Thomas, James M</b>	Psychology	Associate Professor	1.00	\$0	\$78,076	AY
<b>Thompson III, Franklin Titus</b>	Teacher Education	Associate Professor	1.00	\$0	\$75,751	AY
<b>Thorson, James A</b>	Gerontology	Professor	0.40	\$0	\$49,870	FY
	College of Public Affrs & Comm Svcs	Endowed Faculty	0.00	\$0	\$2,052	FY
* <i>See also: UNL</i>			0.40	\$0	\$51,922	
<b>Tisko, Edmund Leo</b>	Chemistry	Assistant Professor	1.00	\$0	\$56,307	AY
<b>Tixier Y Vigil, Yvonne</b>	Teacher Education	Assistant Professor	1.00	\$0	\$64,542	AY
<b>Todd, Robert G</b>	Mathematics	Assistant Professor	1.00	\$0	\$52,111	AY
<b>Toller, Paige Whitney</b>	Communication	Assistant Professor	1.00	\$0	\$51,475	AY
<b>Topp, Neal W</b>	Teacher Education	Professor	1.00	\$0	\$72,188	AY
<b>Torres, Steven Luis</b>	Foreign Languages	Assistant Professor	1.00	\$0	\$52,087	AY
<b>Totten, Julie</b>	Finance	Associate Vice Chancellor	1.00	\$1,800	\$159,997	FY
<b>Trammell, Rebecca Woods</b>	School of Criminology & Criminal Justice	Assistant Professor	1.00	\$0	\$56,353	AY
<b>Tyma, Adam W</b>	Communication	Assistant Professor	1.00	\$0	\$51,000	AY
<b>Van Vliet, Paul J</b>	ISQA	Associate Professor	1.00	\$0	\$92,128	AY
<b>Villamil, Maria Elvira</b>	Foreign Languages	Associate Professor	1.00	\$0	\$60,288	AY
<b>Volkman, David August</b>	Finance, Banking and Law	Chairperson	0.60	\$0	\$71,462	AY
	Finance, Banking and Law	Associate Professor	0.40	\$0	\$45,241	AY
	Finance, Banking and Law	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$126,703	
<b>Waggener, Miles B</b>	Writer's Workshop	Assistant Professor	1.00	\$0	\$49,116	AY
<b>Wahab, Shaista</b>	Criss Library	Professor	1.00	\$0	\$69,443	FY
<b>Wakefield, William</b>	School of Criminology & Criminal Justice	Professor	1.00	\$0	\$92,562	AY
	School of Criminology & Criminal Justice	Coordinator - Sccj Outreach	0.00	\$0	\$5,000	AY
			1.00	\$0	\$97,562	
<b>Wang, Zhenyuan</b>	Mathematics	Professor	1.00	\$0	\$79,269	AY
<b>Ward, Kerry Wayne</b>	ISQA	Assistant Professor	1.00	\$0	\$107,935	AY
<b>Welch, James D</b>	Milo Bail Student Center	Director	1.00	\$5,000	\$100,000	FY
<b>West, Janet Mason</b>	Economics	Assistant Professor	1.00	\$0	\$82,170	AY
<b>Wetig, Sandra L</b>	Teacher Education	Associate Professor	1.00	\$0	\$57,682	AY
	Teacher Education	Named Chair	0.00	\$0	\$3,000	AY
			1.00	\$0	\$60,682	
<b>White, Jay D</b>	Public Administration	Professor	1.00	\$0	\$91,135	AY
	Public Administration	Named Chair	0.00	\$0	\$5,000	AY
			1.00	\$0	\$96,135	
<b>Wileman, Stanley</b>	Computer Science	Professor	1.00	\$0	\$102,158	AY
<b>Wilkins, Daniel</b>	Physics	Chairperson	0.60	\$0	\$46,922	AY
	Physics	Professor	0.40	\$0	\$28,881	AY
			1.00	\$0	\$75,803	
<b>Williams, Ethel H</b>	Public Administration	Professor	1.00	\$0	\$78,713	AY
<b>Williams, Paul A</b>	Philosophy & Religion	Associate Professor	1.00	\$0	\$56,541	AY
<b>Williams, Steven L</b>	Theatre	Associate Professor	1.00	\$0	\$60,066	AY
	Theatre	Vice Chairperson	0.00	\$0	\$1,500	AY
			1.00	\$0	\$61,566	

**University of Nebraska - UNO**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Wilson, James A</b>	Biology	Assistant Professor	1.00	\$0	\$52,000	AY
<b>Wilson, Sherrie Lea</b>	Communication	Associate Professor	1.00	\$0	\$61,253	AY
<b>Winter, Victor L</b>	Computer Science	Associate Professor	1.00	\$0	\$100,985	AY
	College of Info Science and Tech	Endowed Faculty	0.00	\$0	\$15,000	AY
			1.00	\$0	\$115,985	
<b>Wohar, Mark</b>	Economics	Professor	1.00	\$0	\$100,079	AY
	Economics	Named Chair	0.00	\$0	\$10,000	AY
			1.00	\$0	\$110,079	
<b>Wolcott, Peter</b>	ISQA	Associate Professor	1.00	\$0	\$97,170	AY
<b>Wolfenbarger, Lillian Lareesa</b>	Biology	Associate Professor	0.50	\$519	\$35,090	AY
<b>Wood, Sharon Elizabeth</b>	History	Chairperson	0.60	\$0	\$39,587	AY
	History	Professor	0.40	\$0	\$23,991	AY
			1.00	\$0	\$63,578	
<b>Woods, Sara J</b>	College of Public Affrs & Comm Svcs	Assistant Dean	1.00	\$1,600	\$85,308	FY
<b>Woody, Phyllis Jane</b>	Social Work	Professor	1.00	\$0	\$88,212	AY
<b>Woody, Robert</b>	Psychology	Professor	1.00	\$0	\$99,952	AY
<b>Woolf, Vincent M</b>	Physics	Assistant Professor	1.00	\$0	\$56,660	AY
<b>Youn, Jong-Hoon</b>	Computer Science	Associate Professor	1.00	\$0	\$98,303	AY
<b>Zand, Mansour K</b>	Computer Science	Professor	1.00	\$0	\$94,797	AY
<b>Zhong, Haizhen</b>	Chemistry	Assistant Professor	1.00	\$0	\$50,604	AY
<b>Zhu, Qiuming</b>	Computer Science	Chairperson	0.60	\$0	\$66,701	AY
	Computer Science	Professor	0.40	\$0	\$42,068	AY
			1.00	\$0	\$108,769	
<b>Zigurs, Ilze</b>	ISQA	Chairperson	0.60	\$0	\$98,126	AY
	ISQA	Professor	0.40	\$0	\$63,018	AY
	ISQA	Named Chair	0.00	\$0	\$20,000	AY
			1.00	\$0	\$181,144	

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Agard, Julia Ann</b>	Teacher Education	Asst Professor	1.00	\$1,560	\$65,768	AY
<b>Agrawal, Vijay K</b>	Marketing & MIS	Assoc Professor	1.00	\$1,560	\$100,375	AY
<b>Ailes, Mary Elizabeth</b>	History	Professor	1.00	\$1,560	\$69,559	AY
<b>Alavi-Behbahani, Abdoulelahe</b>	Computer Science & Information Syst	Asst Professor	1.00	\$1,560	\$73,335	AY
<b>Albrecht, Marc C</b>	Biology	Assoc Professor	1.00	\$1,560	\$59,674	AY
<b>Alden, Donna S</b>	Art & Art History	Assoc Professor	1.00	\$1,560	\$56,086	AY
<b>Anderson, Gregory L</b>	Library	Reference Librarian/Assoc Prof	1.00	\$1,560	\$63,727	FY
<b>Anderson, John L</b>	Political Science	Professor	1.00	\$1,560	\$71,629	AY
<b>Archwamety, Teara</b>	Counseling & School Psychology	Professor	1.00	\$1,560	\$87,685	AY
<b>Arellano-Unruh, Juanita C</b>	Health, Physical Ed & Recreation	Assoc Professor	0.60	\$936	\$35,743	AY
	Health, Physical Ed & Recreation	Chairperson	0.40	\$687	\$28,034	AY
			1.00	\$1,623	\$63,777	
<b>Asay, Sylvia</b>	Family Studies and Interior Design	Assoc Professor	1.00	\$1,560	\$59,575	AY
<b>Aviles, William</b>	Political Science	Assoc Professor	1.00	\$1,560	\$59,168	AY
<b>Ballenger, Renee C</b>	University Relations	Director Media Relations/Internal Comm	1.00	\$600	\$60,546	FY
<b>Barua, Pradeep</b>	History	Professor	1.00	\$1,560	\$70,052	AY
<b>Batenhorst, Elaine</b>	Teacher Education	Assoc Professor	0.50	\$846	\$30,022	AY
<b>Bauer, David A</b>	Music & Performing Arts	Professor	1.00	\$1,560	\$80,810	AY
<b>Bauer, John T</b>	Sociology Geography & Earth Science	Asst Professor	1.00	\$1,560	\$46,532	AY
<b>Bauer, Marc D</b>	Intercollegiate Athletics	Head Coach - Wrestling	1.00	\$725	\$40,920	FY
<b>Benz, Joseph J</b>	Psychology	Professor	1.00	\$1,560	\$78,736	AY
<b>Benzel, Kathryn N</b>	English	Professor	1.00	\$1,560	\$80,692	AY
	English	Martin Distinguished Professorship	0.00	\$0	\$3,500	AY
			1.00	\$1,560	\$84,192	
<b>Bicak, Charles J</b>	Academic Affairs	Senior VC Academic Affairs/Student Life	1.00	\$0	\$160,000	FY
<b>Biggs, Douglas L</b>	History	Asst Professor	1.00	\$1,560	\$47,560	AY
<b>Bishop, Paul L</b>	Health, Physical Ed & Recreation	Professor	1.00	\$1,560	\$87,060	AY
<b>Blauwkamp, Joan M</b>	Political Science	Assoc Professor	0.60	\$936	\$35,877	AY
	Political Science	Chairperson	0.40	\$687	\$28,124	AY
			1.00	\$1,623	\$64,001	
<b>Bloomfield, Susanne Kathryn</b>	English	Professor	1.00	\$1,560	\$78,741	AY
<b>Boken, Vijendra</b>	Sociology Geography & Earth Science	Assoc Professor	1.00	\$4,060	\$57,136	AY
<b>Bonsall, Brady I</b>	Intercollegiate Athletics	Co-Head Coach Track/Cross Country	0.90	\$650	\$34,131	FY
	Health, Physical Ed & Recreation	Lecturer	0.10	\$68	\$3,587	FY
			1.00	\$718	\$37,718	
<b>Borchard, Kurt</b>	Sociology Geography & Earth Science	Professor	1.00	\$1,560	\$69,164	AY
<b>Borden, Karl J</b>	Accounting/Finance	Professor	1.00	\$1,560	\$89,577	AY
<b>Bradford, Steven R</b>	University Relations	Director University Photo/Video	0.50	\$0	\$25,000	FY
<b>Bridges, Deborah E</b>	Economics	Professor	0.50	\$2,530	\$35,212	AY
	Academic Affairs	Faculty Asst to SVCAA	0.50	\$2,588	\$39,068	AY
			1.00	\$5,118	\$74,280	
<b>Briner, Wayne</b>	Psychology	Professor	1.00	\$1,560	\$72,248	AY
<b>Broekemier, Gregory M</b>	Marketing & MIS	Professor	0.60	\$936	\$51,854	AY
	Marketing & MIS	Chairperson	0.40	\$687	\$38,775	AY
			1.00	\$1,623	\$90,629	
<b>Brown, Gregory A</b>	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$1,560	\$58,817	AY
<b>Buckner, Nathan A</b>	Music & Performing Arts	Professor	1.00	\$10,446	\$68,560	AY
<b>Burbul, Derrick A</b>	Art & Art History	Asst Professor	1.00	\$1,560	\$46,744	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Burger, Paul R</b>	Sociology Geography & Earth Science	Assoc Professor	0.60	\$936	\$35,644	AY
	Sociology Geography & Earth Science	Chairperson	0.40	\$687	\$27,968	AY
			1.00	\$1,623	\$63,612	
<b>Burkink, Timothy J</b>	Business & Technology	Dean Business/Technology	1.00	\$0	\$140,000	AY
<b>Butler, Jeanne M</b>	Center for Teaching Excellence	Director Ctr Tchg Excel	0.42	\$460	\$35,883	AY
	Assessment Office	Director of Assessment	0.41	\$460	\$35,883	AY
			0.83	\$920	\$71,766	
<b>Campbell, Julia L</b>	Criminal Justice & Social Work	Asst Professor	1.00	\$1,560	\$54,489	AY
<b>Campbell, Sharon O</b>	Music & Performing Arts	Asst Professor	1.00	\$1,560	\$45,060	AY
<b>Cao, Haishi</b>	Chemistry	Asst Professor	1.00	\$1,560	\$47,426	AY
<b>Carlson Jr, Joseph R</b>	Criminal Justice & Social Work	Professor	1.00	\$1,560	\$71,629	AY
<b>Carlson, Curtis K</b>	University Relations	Vice Chancellor Univ Relations	1.00	\$0	\$124,160	FY
<b>Carlson, Kimberly Ann</b>	Biology	Assoc Professor	1.00	\$1,560	\$58,650	AY
<b>Carnes, Holly A</b>	Intercollegiate Athletics	Head Coach - Softball	1.00	\$473	\$32,030	FY
<b>Carstenson, Larry G</b>	Accounting/Finance	Professor	1.00	\$1,560	\$84,852	AY
<b>Cautrell, Dion C</b>	English	Asst Professor	1.00	\$1,560	\$48,456	AY
<b>Chen, Ting-Lan</b>	Music & Performing Arts	Assoc Professor	1.00	\$10,805	\$55,968	AY
<b>Christensen, Jane Ellen</b>	Honors Program	Coordinator Honors Pgm	0.50	\$780	\$20,294	AY
	English	Senior Lecturer	0.50	\$780	\$20,294	AY
			1.00	\$1,560	\$40,588	
<b>Cisler, Valerie C</b>	Music & Performing Arts	Professor	0.60	\$936	\$42,724	AY
	Music & Performing Arts	Chairperson	0.40	\$687	\$32,688	AY
			1.00	\$1,623	\$75,412	
<b>Clark, Aaron S</b>	Mathematics & Statistics	Asst Professor	1.00	\$1,560	\$47,426	AY
<b>Combs, Harry J</b>	Sociology Geography & Earth Science	Assoc Professor	1.00	\$4,060	\$56,106	AY
<b>Cook, James M</b>	Music & Performing Arts	Professor	1.00	\$1,560	\$84,245	AY
<b>Cook-Fong, Sandra K</b>	Criminal Justice & Social Work	Assoc Professor	1.00	\$1,560	\$60,519	AY
<b>Craig, Herbert E</b>	Modern Languages	Professor	1.00	\$1,560	\$71,629	AY
<b>Crocker, Ronald J</b>	Music & Performing Arts	Professor	0.50	\$780	\$44,206	AY
	Fine Arts & Humanities	Associate Dean Fine Arts/Humanities	0.50	\$843	\$48,411	AY
			1.00	\$1,623	\$92,617	
<b>Crosswhite-Gamble, Jennifer M</b>	Family Studies and Interior Design	Asst Professor	1.00	\$1,560	\$50,023	AY
<b>Crow, Sheryl R</b>	Teacher Education	Asst Professor	1.00	\$1,560	\$54,560	AY
<b>Crowe, Linda K</b>	Communication Disorders	Assoc Professor	0.60	\$936	\$42,936	AY
	Communication Disorders	Chairperson	0.40	\$687	\$32,830	AY
			1.00	\$1,623	\$75,766	
<b>Cruzeiro, Patricia A</b>	Educational Administration	Professor	0.60	\$3,036	\$42,290	AY
	Educational Administration	Chairperson	0.40	\$2,087	\$32,399	AY
			1.00	\$5,123	\$74,689	
<b>Damon, John</b>	English	Professor	1.00	\$10,571	\$68,560	AY
<b>Dart, Lucas W</b>	Alumni Association	Director Alumni Services	1.00	\$1,232	\$72,232	FY
<b>Darveau, Scott A</b>	Chemistry	Professor	0.60	\$936	\$41,734	AY
	Chemistry	Interim Chairperson	0.40	\$687	\$32,028	AY
			1.00	\$1,623	\$73,762	
<b>Davis, Gary L</b>	Music & Performing Arts	Professor	0.60	\$936	\$45,785	AY
	Honors Program	Director Honors Program	0.40	\$676	\$34,029	AY
			1.00	\$1,612	\$79,814	
<b>Davis, Roger P</b>	History	Professor	1.00	\$1,560	\$79,902	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
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Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Day, Damon D</b>	Intercollegiate Athletics	Head Coach - Baseball	0.72	\$533	\$30,908	FY
	Health, Physical Ed & Recreation	Lecturer	0.28	\$206	\$11,965	FY
			1.00	\$739	\$42,873	
<b>Dennis, Thomas L</b>	Art & Art History	Assoc Professor	1.00	\$1,560	\$65,831	AY
<b>Dillon, Jeremy S</b>	Sociology Geography & Earth Science	Assoc Professor	1.00	\$1,560	\$58,666	AY
<b>Dimock, Aaron</b>	Communication	Asst Professor	1.00	\$1,560	\$48,314	AY
<b>Dinsmore, Julie Ann</b>	Counseling & School Psychology	Professor	1.00	\$1,560	\$71,629	AY
<b>Duffin, Diane L</b>	Political Science	Assoc Professor	1.00	\$1,560	\$59,795	AY
<b>Elder, Bruce Robert</b>	Accounting/Finance	Professor	1.00	\$1,560	\$84,875	AY
<b>Ellis, Mark R</b>	History	Assoc Professor	1.00	\$1,560	\$59,320	AY
<b>Emrys, Barbara</b>	English	Professor	1.00	\$1,560	\$69,253	AY
<b>Ericson, Bradley L</b>	Biology	Assoc Professor	1.00	\$1,560	\$72,345	AY
<b>Eshleman, Thomas</b>	Economics	Assoc Professor	1.00	\$1,560	\$65,290	AY
<b>Exstrom, Christopher</b>	Chemistry	Professor	1.00	\$1,560	\$70,072	AY
<b>Farnsworth Hoback, Kerri M</b>	Biology	Assoc Professor	0.50	\$780	\$29,549	AY
	Teacher Education	Assoc Professor	0.50	\$780	\$29,548	AY
			1.00	\$1,560	\$59,097	
<b>Fendt, Eugene J</b>	Philosophy	Professor	1.00	\$1,560	\$79,708	AY
<b>Fleig-Palmer, Michelle</b>	Management	Asst Professor	1.00	\$1,560	\$72,060	AY
<b>Fonfara, Chad T</b>	Art & Art History	Asst Professor	1.00	\$1,560	\$47,060	AY
<b>Foradori, Anne</b>	Music & Performing Arts	Professor	1.00	\$9,083	\$68,560	AY
<b>Ford, Pari L</b>	Mathematics & Statistics	Asst Professor	1.00	\$1,560	\$45,560	AY
<b>Forrest, Krista D</b>	Psychology	Professor	1.00	\$10,446	\$68,560	AY
<b>Fredrickson, Scott</b>	Teacher Education	Professor	1.00	\$1,560	\$76,309	AY
<b>Freeman Gregory, Lucille M</b>	Teacher Education	Professor	0.50	\$1,198	\$42,525	AY
<b>Frickel, Beverly J</b>	Accounting/Finance	Assoc Professor	1.00	\$1,560	\$94,628	AY
<b>Fritson, Krista K</b>	Psychology	Assoc Professor	1.00	\$4,060	\$56,539	AY
<b>Fronczak, Janice</b>	Theatre	Assoc Professor	1.00	\$1,560	\$58,926	AY
<b>Garrison, Jack</b>	Theatre	Assoc Professor	1.00	\$1,560	\$73,337	AY
<b>Geluso, Keith</b>	Biology	Asst Professor	1.00	\$1,560	\$47,837	AY
<b>Glazier, Stephen D</b>	Sociology Geography & Earth Science	Professor	1.00	\$1,560	\$84,164	AY
<b>Goro-Rapoport, Victoria</b>	Art & Art History	Assoc Professor	1.00	\$9,116	\$55,968	AY
<b>Hall, Steven C</b>	Accounting/Finance	Professor	0.60	\$936	\$62,697	AY
	Accounting/Finance	Chairperson	0.40	\$687	\$46,005	AY
			1.00	\$1,623	\$108,702	
<b>Hamaker, Michelle L</b>	Police and Parking Services	Director Police and Parking Services	1.00	\$4,347	\$60,307	FY
<b>Hansen, Tommy L</b>	Teacher Education	Assoc Professor	1.00	\$1,560	\$64,329	AY
<b>Hanson, Ralph E</b>	Communication	Professor	0.60	\$936	\$41,136	AY
	Communication	Chairperson	0.40	\$687	\$31,630	AY
			1.00	\$1,623	\$72,766	
<b>Harms, Sherri K</b>	Computer Science & Information Syst	Assoc Professor	0.60	\$936	\$48,631	AY
	Computer Science & Information Syst	Chairperson	0.40	\$687	\$36,626	AY
			1.00	\$1,623	\$85,257	
<b>Harriott, Janette</b>	Music & Performing Arts	Assoc Professor	1.00	\$1,560	\$58,600	AY
<b>Hart, Anita</b>	Modern Languages	Professor	1.00	\$1,560	\$78,533	AY
<b>Hartman, Mark D</b>	Art & Art History	Assoc Professor	1.00	\$1,560	\$59,674	AY
<b>Harvey, Jennifer S</b>	Library	Curriculum/Reference Librarian/Asst Pro	1.00	\$1,560	\$52,560	FY
<b>Hastings, John D</b>	Computer Science & Information Syst	Assoc Professor	1.00	\$1,560	\$85,135	AY
<b>Hayes, Suzanne K</b>	Accounting/Finance	Asst Professor	1.00	\$1,560	\$93,560	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Hedge Coke, Allison</b>	English	Assoc Professor	0.50	\$780	\$28,091	AY
	English	Research Professor	0.50	\$780	\$28,090	AY
	English	Special Professorship/Reynolds Chair	0.00	\$0	\$15,000	AY
			1.00	\$1,560	\$71,181	
<b>Heelan, Catherine A</b>	Health, Physical Ed & Recreation	Assoc Professor	1.00	\$1,560	\$59,078	AY
<b>Heidenreich, Sheryl</b>	Library	Ref Lib/Interlib Loan/Doc Del/Assoc Prof	1.00	\$1,560	\$59,332	FY
<b>Hertner, John</b>	Biology	Professor	0.60	\$936	\$52,449	AY
	Biology	Chairperson	0.40	\$687	\$39,171	AY
			1.00	\$1,623	\$91,620	
<b>Hill, Jacques G</b>	Biology	Asst Professor	1.00	\$1,560	\$45,560	AY
<b>Hoback, William W</b>	Biology	Professor	1.00	\$1,560	\$69,548	AY
<b>Hodge, Kay A</b>	Management	Assoc Professor	1.00	\$1,560	\$69,651	AY
<b>Hoehner, Patricia</b>	Educational Administration	Assoc Professor	1.00	\$1,560	\$67,946	AY
<b>Hof, David D</b>	Counseling & School Psychology	Assoc Professor	1.00	\$1,560	\$59,093	AY
<b>Hogg, Nanette M</b>	Communication	Assoc Professor	1.00	\$1,560	\$65,525	AY
<b>Holt, Erin E</b>	Health, Physical Ed & Recreation	Asst Professor	1.00	\$1,560	\$43,560	AY
<b>Honeyman, Susan E</b>	English	Assoc Professor	1.00	\$1,560	\$58,535	AY
<b>Hossain, Syed A</b>	Mathematics & Statistics	Assoc Professor	1.00	\$1,560	\$69,305	AY
<b>Hughes, Larry W</b>	Management	Assoc Professor	1.00	\$1,560	\$79,560	AY
<b>Jacobson, Howard D</b>	Art & Art History	Professor	1.00	\$1,560	\$78,533	AY
<b>Jacobson, Thomas P</b>	Educational Administration	Assoc Professor	1.00	\$1,560	\$69,161	AY
<b>Javidi, Akbar</b>	Communication	Assoc Professor	1.00	\$1,560	\$66,646	AY
<b>Jenkins, L Allan</b>	Economics	Professor	1.00	\$1,560	\$83,899	AY
<b>Jensen, Susan M</b>	Management	Assoc Professor	1.00	\$1,560	\$79,801	AY
<b>Jochum, Chris J</b>	Modern Languages	Asst Professor	1.00	\$1,560	\$46,560	AY
<b>Johnson, Barbara L</b>	Business and Finance	Vice Chancellor Business/Finance	1.00	\$2,231	\$154,500	FY
<b>Jurma, William</b>	Fine Arts & Humanities	Dean Fine Arts/Humanities	1.00	\$1,792	\$121,227	FY
<b>Kauders, Audrey S</b>	Museum of Nebraska Art	Director/Curator of Mona	1.00	\$1,280	\$86,633	FY
<b>Keith, Diana J</b>	Library	Head Gov Documents/Assoc Professor	1.00	\$1,560	\$69,525	FY
<b>Kelley, Daryl G</b>	Sociology Geography & Earth Science	Professor	1.00	\$1,560	\$71,225	AY
<b>Khan, Nyla A</b>	English	Assoc Professor	1.00	\$9,116	\$55,968	AY
<b>Kime, Katherine A</b>	Mathematics & Statistics	Assoc Professor	1.00	\$1,560	\$60,343	AY
<b>Kimmons, Janice K</b>	Family Studies and Interior Design	Asst Professor	1.00	\$1,560	\$50,129	AY
<b>Knipping, Ann M</b>	KASE	Director of Field Experiences	0.50	\$780	\$20,780	AY
	Teacher Education	Lecturer	0.50	\$780	\$20,780	AY
			1.00	\$1,560	\$41,560	
<b>Konecny, Ron</b>	Management	Professor	1.00	\$1,560	\$81,769	AY
<b>Kotcherlakota, Vani V</b>	Economics	Professor	0.50	\$1,188	\$42,159	AY
<b>Kovacs, Frank A</b>	Chemistry	Assoc Professor	1.00	\$1,560	\$55,968	AY
<b>Kreminska, Liubov</b>	Physics & Physical Science	Asst Professor	1.00	\$1,560	\$48,456	AY
<b>Kristensen, Douglas A</b>	Office of the Chancellor	Chancellor	1.00	\$0	\$217,367	FY
<b>Kritzer, Jeffrey B</b>	Teacher Education	Asst Professor	1.00	\$1,560	\$51,546	AY
<b>Kropp, Sonja Dams</b>	Modern Languages	Assoc Professor	0.60	\$936	\$36,622	AY
	Modern Languages	Chairperson	0.40	\$687	\$28,621	AY
			1.00	\$1,623	\$65,243	
<b>Kropp, Tom</b>	Intercollegiate Athletics	Co-Head Coach Men's Basketball	0.50	\$1,113	\$53,289	AY
	Health, Physical Ed & Recreation	Asst Professor	0.50	\$780	\$30,774	AY
			1.00	\$1,893	\$84,063	

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Kruse, Martha J</b>	English	Assoc Professor	0.60	\$936	\$35,816	AY
	English	Chairperson	0.40	\$687	\$28,083	AY
			1.00	\$1,623	\$63,899	
<b>Kuskie, Larry Dale</b>	Industrial Technology	Professor	0.50	\$780	\$42,811	AY
<b>Kuskie, Marlene M</b>	Counseling & School Psychology	Professor	0.50	\$1,084	\$38,459	AY
<b>Lakey, John L</b>	Business and Finance	Asst Vice Chancellor Business & Finance	1.00	\$10,000	\$108,440	FY
<b>Larsen, Michael L</b>	Physics & Physical Science	Asst Professor	1.00	\$1,560	\$46,396	AY
<b>Larson, Kennard G</b>	Industrial Technology	Professor	1.00	\$1,560	\$85,470	AY
<b>Larson, Lillian C</b>	Communication Disorders	Assoc Professor	0.50	\$780	\$31,433	AY
<b>Lawson, George M</b>	Communication	Assoc Professor	1.00	\$1,560	\$71,405	AY
<b>Lebsack, Richard R</b>	Management	Professor	1.00	\$1,560	\$92,827	AY
<b>Lewis, Joan D</b>	Teacher Education	Professor	1.00	\$1,560	\$69,183	AY
<b>Lillis, John G</b>	Library	Reference Librarian/Assoc Prof	1.00	\$1,560	\$67,972	FY
<b>Lilly, Carol S</b>	History	Professor	0.75	\$1,170	\$53,651	AY
	Academic Affairs	Interim Director International Studies	0.25	\$390	\$17,884	AY
	Academic Affairs	Director International Studies	0.00	\$52	\$3,505	AY
			1.00	\$1,612	\$75,040	
<b>Liu, Xuli</b>	Computer Science & Information Syst	Asst Professor	1.00	\$1,560	\$73,054	AY
<b>Livingston, Kathy E</b>	Institutional Research	Director Institutional Research	0.76	\$982	\$66,450	FY
	Academic Affairs	Asst to Sr Vice Chan Academic Affairs	0.24	\$313	\$21,193	FY
			1.00	\$1,295	\$87,643	
<b>Lofton, Kevin L</b>	Intercollegiate Athletics	Co-Head Coach Men's Basketball	1.00	\$857	\$58,002	FY
<b>Lomicky, Carol S</b>	Communication	Professor	0.50	\$780	\$35,322	AY
	Graduate Studies & Research	Associate Dean of Grad Studies/Research	0.50	\$843	\$39,528	AY
			1.00	\$1,623	\$74,850	
<b>Longo, Peter J</b>	Political Science	Professor	1.00	\$1,560	\$80,692	AY
<b>Louishomme, Claude A</b>	Political Science	Assoc Professor	0.75	\$1,170	\$44,383	AY
	Ethnic Studies	Director, Ethnic Studies Pgm	0.25	\$442	\$18,299	AY
			1.00	\$1,612	\$62,682	
<b>Luscher, Robert M</b>	English	Professor	1.00	\$1,560	\$83,707	AY
<b>Lutfiyya, Lutfi A</b>	Mathematics & Statistics	Professor	0.60	\$935	\$49,233	AY
	Mathematics & Statistics	Chairperson	0.40	\$688	\$37,028	AY
			1.00	\$1,623	\$86,261	
<b>Luthans, Kyle W</b>	Management	Professor	0.60	\$936	\$51,406	AY
	Management	Chairperson	0.40	\$687	\$38,477	AY
			1.00	\$1,623	\$89,883	
<b>Lynott III, Francis J</b>	Health, Physical Ed & Recreation	Asst Professor	1.00	\$1,560	\$51,546	AY
<b>Machida, Satoshi</b>	Political Science	Asst Professor	1.00	\$1,560	\$45,366	AY
<b>Markes, C Trecia</b>	Physics & Physical Science	Asst Professor	1.00	\$1,560	\$63,920	AY
<b>Markes, Mark E</b>	Physics & Physical Science	Assoc Professor	1.00	\$1,560	\$59,575	AY
<b>Markussen, Phyllis Ann</b>	Family Studies and Interior Design	Professor	0.60	\$936	\$47,120	AY
	Family Studies and Interior Design	Chairperson	0.40	\$687	\$35,619	AY
			1.00	\$1,623	\$82,739	
<b>Martin, Thomas Scott</b>	Philosophy	Professor	1.00	\$1,560	\$78,708	AY
<b>Marxsen, Craig S</b>	Economics	Assoc Professor	1.00	\$1,560	\$75,886	AY
<b>Mattson, Jean L</b>	Budget Office	Budget Officer	1.00	\$4,048	\$66,693	FY



**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Maughan, Suzanne L</b>	Sociology Geography & Earth Science	Assoc Professor	0.75	\$1,169	\$44,308	AY
	Sociology Geography & Earth Science	Director Sociology	0.25	\$433	\$17,574	AY
			1.00	\$1,602	\$61,882	
<b>McBride, Jon L</b>	Intercollegiate Athletics	Athletic Director	1.00	\$1,700	\$108,591	FY
<b>McFarland, Max A</b>	Counseling & School Psychology	Professor	0.60	\$936	\$47,242	AY
	Counseling & School Psychology	Chairperson	0.40	\$687	\$35,700	AY
			1.00	\$1,623	\$82,942	
<b>McKelvey, Michelle L</b>	Communication Disorders	Asst Professor	1.00	\$1,560	\$56,696	AY
<b>McQueen, Lee V</b>	Facilities Mgt & Planning	Director of Facilities	1.00	\$7,389	\$98,000	FY
<b>Mena-Werth, Jose L</b>	Physics & Physical Science	Professor	1.00	\$1,560	\$71,226	AY
<b>Messersmith, Kenneth G</b>	Teacher Education	Asst Professor	1.00	\$1,560	\$63,750	AY
<b>Meyer, Andrew</b>	Intercollegiate Athletics	Co-Head Coach Track/Cross Country	1.00	\$612	\$41,461	FY
<b>Mezmarich, Richard A</b>	Industrial Technology	Asst Professor	1.00	\$1,560	\$68,671	AY
<b>Miller, Richard L</b>	Psychology	Professor	0.60	\$937	\$53,846	AY
	Psychology	Chairperson	0.40	\$686	\$40,103	AY
			1.00	\$1,623	\$93,949	
<b>Mims, Grace A</b>	Counseling & School Psychology	Assoc Professor	1.00	\$1,560	\$72,560	AY
<b>Mims, Matthew J</b>	Counseling & School Psychology	Asst Professor	1.00	\$1,560	\$51,560	AY
<b>Mitchell, Darleen L</b>	Music & Performing Arts	Assoc Professor	1.00	\$1,560	\$59,273	AY
<b>Mollenkopf, Dawn L</b>	Teacher Education	Assoc Professor	1.00	\$4,060	\$57,157	AY
<b>Montgomery, Donna J</b>	Teacher Education	Assoc Professor	1.00	\$1,560	\$60,715	AY
<b>Moore, Jan A</b>	Communication Disorders	Assoc Professor	1.00	\$1,560	\$65,560	AY
<b>Moore, Tami J</b>	Family Studies and Interior Design	Assoc Professor	1.00	\$1,560	\$59,566	AY
<b>Moorman, Marta K</b>	Health, Physical Ed & Recreation	Professor	1.00	\$1,560	\$69,168	AY
<b>Morgan, Donald Ace</b>	Accounting/Finance	Professor	0.50	\$1,408	\$49,953	AY
<b>Morris, Darrell Wayne</b>	Intercollegiate Athletics	Head Coach - Football	0.90	\$975	\$65,964	FY
	Health, Physical Ed & Recreation	Lecturer	0.10	\$108	\$7,328	FY
			1.00	\$1,083	\$73,292	
<b>Morrow, Sherry</b>	Nebraska Safety Center	Asst Professor	1.00	\$1,560	\$75,861	FY
<b>Moser, Annette C</b>	Chemistry	Asst Professor	1.00	\$1,560	\$47,426	AY
<b>Mosher, Michael D</b>	Chemistry	Professor	1.00	\$1,560	\$71,206	AY
<b>Mosig, Yozaan Dirk</b>	Psychology	Professor	1.00	\$1,560	\$88,612	AY
<b>Mowry, Debra A</b>	Biology	Asst Professor	1.00	\$1,560	\$45,881	AY
<b>Munch, Michael S</b>	Intercollegiate Athletics	Head Coach - Womens Soccer	1.00	\$325	\$32,825	FY
<b>Nabb, David B</b>	Music & Performing Arts	Professor	1.00	\$1,560	\$69,253	AY
<b>Nagel, Glennis</b>	Office of Communication	Director Media Communications	1.00	\$882	\$59,713	FY
<b>Neal, Danielle L</b>	Criminal Justice & Social Work	Asst Professor	1.00	\$3,060	\$51,456	AY
<b>Nelson, Kenneth D</b>	Educational Administration	Assoc Professor	1.00	\$1,560	\$67,702	AY
<b>Newton, Dustin W</b>	Admissions	Director, Admissions	1.00	\$971	\$78,621	FY
<b>Niemann, Donald F</b>	Mathematics & Statistics	Assoc Professor	1.00	\$1,560	\$78,545	AY
<b>Nuss, Mark D</b>	Communication	Asst Professor	1.00	\$1,560	\$46,002	AY
<b>Obermier, Timothy</b>	Industrial Technology	Professor	0.60	\$936	\$42,968	AY
	Industrial Technology	Chairperson	0.40	\$687	\$32,851	AY
			1.00	\$1,623	\$75,819	
<b>Oseth, John M</b>	Office of the Chancellor	Exec Asst to the Chancellor	1.00	\$2,000	\$116,024	FY
<b>Osmanski, Teresa L</b>	Intercollegiate Athletics	Head Coach - Swimming	0.50	\$322	\$21,804	AY
<b>Palmer, David K</b>	Management	Professor	0.50	\$780	\$42,101	AY
	MBA Program	Director MBA Pgm	0.50	\$780	\$42,100	AY
			1.00	\$1,560	\$84,201	
<b>Payne, James F</b>	Music & Performing Arts	Professor	1.00	\$1,560	\$87,414	AY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

Name	Organizational Unit	Title	Time Equiv	Increase	Salary	Appt
<b>Peck, Elizabeth G</b>	English	Assoc Professor	1.00	\$1,560	\$67,358	AY
<b>Potthoff, Dennis E</b>	Teacher Education	Professor	0.60	\$936	\$43,592	AY
	Teacher Education	Chairperson	0.40	\$687	\$33,267	AY
			1.00	\$1,623	\$76,859	
<b>Powell, Glen Huel</b>	Teacher Education	Professor	0.50	\$780	\$43,251	AY
	Education	Associate Dean Education	0.50	\$843	\$47,456	AY
			1.00	\$1,623	\$90,707	
<b>Price, Robert I</b>	Physics & Physical Science	Assoc Professor	1.00	\$1,560	\$72,821	AY
<b>Riessland, Larry</b>	Finance Office	Director of Finance	1.00	\$5,147	\$74,705	FY
<b>Ritterbush, Jon R</b>	Library	Electronic Resources Librarian/Asst Pro	1.00	\$1,560	\$66,560	FY
<b>Rohrer, James R</b>	History	Assoc Professor	1.00	\$1,560	\$58,667	AY
<b>Rothenberger, Steven J</b>	Biology	Professor	1.00	\$1,560	\$80,692	AY
<b>Rozema, David</b>	Philosophy	Professor	1.00	\$1,560	\$71,629	AY
<b>Russell, Carol J</b>	Intercollegiate Athletics	Head Coach - Womens Basketball	1.00	\$908	\$61,434	FY
<b>Rycek, Robert F</b>	Natural & Social Sciences	Associate Dean Natural/Social Sci	0.50	\$63	\$42,875	FY
	Psychology	Professor	0.50	\$0	\$38,669	FY
			1.00	\$63	\$81,544	
<b>Scantling III, Edgar L</b>	Education	Dean Education	1.00	\$2,164	\$119,138	FY
<b>Schaaf, Gary D</b>	Music & Performing Arts	Professor	1.00	\$1,560	\$80,692	AY
<b>Schipporeit, Kimra F</b>	Student Records	Director Student Records/Registration	1.00	\$1,440	\$97,442	FY
<b>Schnoor, Neal H</b>	Music & Performing Arts	Assoc Professor	0.50	\$780	\$29,837	AY
	Teacher Education	Assoc Professor	0.50	\$780	\$29,837	AY
			1.00	\$1,560	\$59,674	
<b>Schoenebeck, Casey W</b>	Biology	Asst Professor	1.00	\$1,560	\$43,560	AY
<b>Schroeder, Deborah K</b>	Information Technology Services	Asst Vice Chan Info Tech	1.00	\$1,718	\$116,312	FY
<b>Schuessler, Richard</b>	Art & Art History	Professor	1.00	\$1,560	\$70,676	AY
<b>Seshadri, Srivatsa</b>	Marketing & MIS	Professor	1.00	\$1,560	\$85,363	AY
<b>Shaffer, Julie J</b>	Biology	Assoc Professor	1.00	\$1,560	\$59,568	AY
<b>Shava, Ronald C</b>	Industrial Technology	Asst Professor	1.00	\$1,560	\$60,950	AY
<b>Sheldon, Jane</b>	Business Services	Director Business Services	1.00	\$7,953	\$64,094	FY
<b>Siedschlaw, Kurt D</b>	Criminal Justice & Social Work	Professor	1.00	\$1,560	\$70,772	AY
<b>Simon, Dawn M</b>	Biology	Asst Professor	1.00	\$1,560	\$43,560	AY
<b>Smith, Kathleen J</b>	Accounting/Finance	Professor	1.00	\$1,560	\$105,383	AY
<b>Snider, Daren P</b>	Modern Languages	Assoc Professor	0.50	\$780	\$29,537	AY
	General Studies	Director General Studies	0.50	\$832	\$33,042	AY
			1.00	\$1,612	\$62,579	
<b>Sobansky, Robin R</b>	Counseling & School Psychology	Assoc Professor	1.00	\$4,060	\$63,450	AY
<b>Sommers, Mary S</b>	Financial Aid	Director, Financial Aid	1.00	\$1,421	\$72,484	FY
<b>Spessard-Schueth, Linda L</b>	Biology	Professor	1.00	\$1,560	\$88,006	AY
<b>Springer, Joseph T</b>	Biology	Professor	1.00	\$1,560	\$86,033	AY
<b>Squiers, Richard D</b>	Intercollegiate Athletics	Head Coach - Volleyball	0.91	\$999	\$56,465	FY
	Health, Physical Ed & Recreation	Lecturer	0.09	\$101	\$5,709	FY
			1.00	\$1,100	\$62,174	
<b>Stanko, John J</b>	Art & Art History	Asst Professor	1.00	\$1,560	\$47,426	AY
<b>Steele, Janet E</b>	Biology	Professor	1.00	\$1,560	\$70,676	AY
<b>Stevens, Christopher A</b>	Political Science	Asst Professor	1.00	\$1,560	\$45,366	AY
<b>Stolzer, Jeanne M</b>	Family Studies and Interior Design	Assoc Professor	1.00	\$1,560	\$58,617	AY
<b>Strawhecker, Jane E</b>	Teacher Education	Assoc Professor	1.00	\$1,560	\$58,801	AY
<b>Sullivan, Krisann</b>	Frank House	Frank House Director	1.00	\$761	\$35,171	FY

**University of Nebraska - UNK**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Summar, Clifford E</b>	Health, Physical Ed & Recreation	Asst Professor	1.00	\$1,560	\$51,546	AY
<b>Swinney, Laurie S</b>	Accounting/Finance	Professor	1.00	\$1,560	\$105,383	AY
<b>Tassi, Marguerite A</b>	English	Professor	1.00	\$1,560	\$69,558	AY
<b>Taylor, Allen R</b>	Marketing & MIS	Asst Professor	1.00	\$1,560	\$98,963	AY
<b>Taylor, Kenya</b>	Graduate Studies & Research	Dean Grad Studies/Research	1.00	\$2,234	\$113,952	FY
<b>Tenkorang, Frank A</b>	Economics	Asst Professor	1.00	\$1,560	\$53,606	AY
<b>Terry, Keith E</b>	Communication	Professor	1.00	\$1,560	\$76,309	AY
<b>Toppen, James L</b>	Industrial Technology	Assoc Professor	1.00	\$1,560	\$82,560	AY
<b>Tracy, Glenn E</b>	Teacher Education	Assoc Professor	0.60	\$936	\$35,752	AY
	Teacher Education	Asst Chair Teacher Education	0.40	\$687	\$28,039	AY
			1.00	\$1,623	\$63,791	
<b>Trewin, Janet</b>	Accounting/Finance	Assoc Professor	1.00	\$1,560	\$99,059	AY
<b>Tuttle, Ronald H</b>	Industrial Technology	Professor	1.00	\$1,560	\$90,224	AY
<b>Twigg, Paul</b>	Biology	Professor	1.00	\$1,560	\$70,123	AY
<b>Umland, Rebecca A</b>	English	Professor	1.00	\$1,560	\$78,736	AY
<b>Umland, Samuel J</b>	English	Professor	1.00	\$1,560	\$79,771	AY
<b>Unruh, Scott A</b>	Health, Physical Ed & Recreation	Professor	1.00	\$10,030	\$68,560	AY
<b>Van Ingen, Linda</b>	History	Assoc Professor	0.75	\$1,170	\$44,290	AY
	Women's Studies	Director Womens Studies	0.25	\$442	\$18,268	AY
			1.00	\$1,612	\$62,558	
<b>Vanlaningham, Jody L</b>	Criminal Justice & Social Work	Asst Professor	1.00	\$1,560	\$51,560	AY
<b>Volpe, Vernon L</b>	History	Professor	0.60	\$936	\$48,415	AY
	History	Chairperson	0.40	\$687	\$36,483	AY
			1.00	\$1,623	\$84,898	
<b>Wadkins, Theresa A</b>	Psychology	Assoc Professor	1.00	\$1,560	\$59,143	AY
<b>Walker, Robert Edwin</b>	Teacher Education	Professor	1.00	\$1,560	\$87,485	AY
<b>Wethington, Mark E</b>	Theatre	Asst Professor	1.00	\$1,560	\$46,911	AY
<b>White, Andrew R</b>	Music & Performing Arts	Asst Professor	1.00	\$1,560	\$46,744	AY
<b>Wiersma, Beth A</b>	Criminal Justice & Social Work	Assoc Professor	1.00	\$1,560	\$59,574	AY
<b>Wilke, Janet Stoeger</b>	Library	Dean of The Library	1.00	\$1,632	\$110,416	FY
<b>Willis, Barton</b>	Mathematics & Statistics	Professor	1.00	\$1,560	\$71,629	AY
<b>Wirtz, Ronald L</b>	Library	Head User Services/Instru/Assoc Prof	1.00	\$1,560	\$69,056	FY
<b>Wozniak, William J</b>	Psychology	Professor	1.00	\$1,560	\$85,883	AY
<b>Wubbels, Gene G</b>	Chemistry	Professor	1.00	\$1,560	\$98,017	AY
<b>Wysocki, Diane Kholos</b>	Sociology Geography & Earth Science	Professor	1.00	\$1,560	\$70,052	AY
<b>Younes, Maha N</b>	Criminal Justice & Social Work	Professor	0.60	\$937	\$42,406	AY
	Criminal Justice & Social Work	Chairperson	0.40	\$686	\$32,476	AY
			1.00	\$1,623	\$74,882	
<b>Young, Robert W</b>	Accounting/Finance	Assoc Professor	0.50	\$780	\$38,887	AY
<b>Zeller, Gail</b>	Student Life Division	Interim Dean of Student Life	1.00	\$1,437	\$97,263	FY
<b>Ziebarth-Bovill, Jane</b>	Teacher Education	Assoc Professor	1.00	\$5,846	\$55,968	AY
<b>Zuckweiler, Kathryn M</b>	Management	Asst Professor	1.00	\$1,560	\$79,526	AY

**University of Nebraska - UNCA**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Bateman, Arnold J</b>	Online Worldwide	Director, Center for Online Learning	0.80	\$1,634	\$110,568	FY
<b>Burns, Donal J</b>	Board of Regents	Corporation Secretary	0.60	\$1,582	\$107,059	FY
<b>Choobineh, F Fred</b>	EPSCOR	Director	0.60	\$1,735	\$117,417	FY
* <i>See also: UNL</i>						
<b>Crump, Arthel Eugene</b>	VP and General Counsel	Assoc General Counsel	0.50	\$0	\$49,392	FY
* <i>See also: UNL</i>						
<b>Farrell, Thomas A</b>	International Affairs	Associate VP International Affairs	1.00	\$2,430	\$164,430	FY
<b>Hoffmann, Richard J</b>	Executive VP and Provost	Associate VP Academic Affr & Research	1.00	\$0	\$180,000	FY
<b>Horn, Christy A</b>	VP for Business and Finance	Compliance/AA-EEO Officer/Ombudsperson	0.60	\$250	\$60,005	FY
* <i>See also: UNL</i>						
<b>Justus, Michael D</b>	VP for Business and Finance	Asst VP/Dir Internal Audit	1.00	\$1,797	\$121,619	FY
<b>Kabourek, Christopher J</b>	VP for Business and Finance	Asst VP/Dir Budget & Planning	1.00	\$3,500	\$103,500	FY
<b>Koller, Rebecca H</b>	VP for Business and Finance	Asst VP/Dir Fac Plan Mgmt	1.00	\$500	\$136,874	FY
<b>Kotsiopoulos, Peter G</b>	VP for University Affairs	VP for University Affairs	1.00	\$0	\$176,879	FY
<b>Lechner, David E</b>	VP for Business and Finance	VP for Business and Finance	1.00	\$3,114	\$210,729	FY
<b>Levitov, Peter S</b>	VP and General Counsel	Special Asst. General Counsel	0.09	\$60	\$7,998	FY
* <i>See also: UNL</i>						
<b>Mahler, Marty C</b>	Executive VP and Provost	Coordinator - P-16 Initiative	1.00	\$962	\$97,194	FY
<b>Maurer, Carmen K</b>	VP and General Counsel	Assoc Gen Counsel	1.00	\$1,838	\$124,357	FY
<b>McGinnis, Michael L</b>	Peter Kiewit Institute	Executive Director	1.00	\$0	\$220,000	FY
<b>Milliken, James B</b>	Office of the President	President	1.00	\$0	\$366,519	FY
<b>Odabasi, Turan Paul</b>	VP and General Counsel	Assoc Gen Counsel	0.35	\$264	\$35,468	FY
* <i>See also: UNL</i>	<i>See also: UNMC</i>					
<b>Pedersen, Joel D</b>	VP and General Counsel	Vice Pres/General Counsel	1.00	\$5,304	\$182,104	FY
<b>Pratt, Linda Ray</b>	Executive VP and Provost	Executive VP and Provost	1.00	\$3,470	\$234,785	FY
<b>Roebke, Madeline E</b>	VP and General Counsel	Associate General Counsel	1.00	\$1,440	\$97,440	FY
<b>Rowson, Joseph P</b>	Executive VP and Provost	Sr Fellow NE P-16 Initiative	0.50	\$1,777	\$61,018	FY
<b>Spellman, Richard A</b>	VP and General Counsel	Assoc. Gen Counsel Health Sciences	0.49	\$444	\$59,699	FY
<b>Stephan, Sharon R</b>	VP for University Affairs	Assoc VP for Communications & Marketing	1.00	\$7,787	\$119,026	FY
<b>Troutman, Dara L</b>	Office of the President	Executive Associate to the President	1.00	\$3,586	\$123,106	FY
<b>Weir, Walter G</b>	CIO & UN Computing Serv Network UN	Asst VP/Dir Of Info Svcs	1.00	\$0	\$177,918	FY
<b>Wiltse, John C</b>	VP and General Counsel	Sr Assoc Gen Counsel	1.00	\$3,841	\$131,872	FY
<b>Wimes, Edward D</b>	VP for Business and Finance	Assc To Pres/Asst VP Hr/Dir Eqty & Dvrs	1.00	\$1,971	\$133,400	FY
<b>Withem, Ronald E</b>	VP for University Affairs	Assoc VP Univ Affairs/Dir Govt. Relations	1.00	\$2,008	\$135,882	FY
<b>Yates, Kristin E</b>	Executive VP and Provost	Asst VP/Dir Institutional Rsh	1.00	\$0	\$95,000	FY

**University of Nebraska - NCTA**  
**Listing of Assistant Professors and Above**  
**July 1, 2009**

<b>Name</b>	<b>Organizational Unit</b>	<b>Title</b>	<b>Time Equiv</b>	<b>Increase</b>	<b>Salary</b>	<b>Appt</b>
<b>Adams, Don C</b>	NE College of Technical Agriculture	Assoc Dean	0.25	\$912	\$39,879	FY
* <i>See also: IANR</i>						
<b>Bek, Terri Jo</b>	NE College of Technical Agriculture	Professor	1.00	\$454	\$54,713	AY
<b>Berg, Barbara A</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$2,000	\$44,023	AY
<b>Bowmaster-Cole, Judy M</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$2,000	\$39,133	AY
<b>Friesen, Krystle A</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$454	\$39,469	AY
<b>Mills, Kevin D</b>	NE College of Technical Agriculture	Assistant Dean	1.00	\$454	\$70,454	FY
<b>Ramsdale, Bradford K</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$2,000	\$49,122	AY
<b>Reed, Eric M</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$0	\$35,000	AY
<b>Reng, Cory S</b>	NE College of Technical Agriculture	Assoc Professor	1.00	\$0	\$52,996	AY
<b>Sievers, Jeremy R</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$0	\$36,533	AY
<b>Sleight, Weldon S</b>	NE College of Technical Agriculture	Dean	0.75	\$2,737	\$119,709	FY
* <i>See also: IANR</i>						
<b>Smith, David P</b>	NE College of Technical Agriculture	Assoc Professor	1.00	\$454	\$55,964	AY
<b>Stott, Lance V</b>	NE College of Technical Agriculture	Assistant Professor	1.00	\$0	\$38,000	AY
<b>Sundquist, Gerald M</b>	NE College of Technical Agriculture	Professor	1.00	\$0	\$53,085	AY
<b>Talkington, Dallas C</b>	NE College of Technical Agriculture	Asst Professor	1.00	\$0	\$37,659	AY
<b>Wach, Ricky Sue Barnes</b>	NE College of Technical Agriculture	Professor	1.00	\$2,000	\$57,984	AY

TO: The Board of Regents Addendum IX-D-2

Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Programs with Tuition Variances

RECOMMENDED ACTION: Report

PREVIOUS ACTION: June 12, 2009 – The Board approved the report on programs with differential tuition rates.

EXPLANATION: Following the approval of Regents Policy RP-5.7.4.10, Differential Tuition Rates, the President was granted authority to approve recommendations by which the campuses may vary the rate of tuition from that established by the Board. The purpose of such variable rates was to achieve University goals and objectives. Following each semester and summer session, the Board of Regents is provided a report of the variances granted on the Board-approved tuition rates and the impact of those actions, including any impact on access.

Attached are the programs approved by the President with students enrolled in the summer 2009 semester.

RECOMMENDED: Richard J. Hoffmann  
Associate Vice President for Academic Affairs and Research

DATE: August 11, 2009

**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

Campus: University of Nebraska at Kearney  
 Program: Non-resident Tuition Reduction for students from Chung-Ang University of Seoul  
 Approved: March 17, 2007

Description: The University of Nebraska at Kearney is interested in developing student and faculty exchange opportunities. Chung-Ang University and UNK have developed a student exchange program that will allow students to study at UNK and a small number of UNK students to study in Korea each year. Recognizing that there is a huge number of potential international students interested in study in the United States, that institutions throughout the nation as well as in most western nations are competing to attract highly qualified international students, and that for many international students, cost is a very real factor challenging their ability to study in the United States, UNK proposed to reduce tuition charged to qualified students recruited to UNK by Chung-Ang University of Seoul, Korea. This differential tuition proposal to charge 150% of UNK resident tuition to these students was approved by President Milliken in March 2006. A total of 4 students from Chung-Ang University attended UNK in Summer semester, 2009.

Enrollment and Tuition:

Chung-Ang University Students at UNK

Semester	Course Enrollments	Student Enrollments	Credit Hours	Tuition Dollars
Summer 2009	10	4	30.00	\$3,710.25
Spring 2009	81	15	191.00	\$41,067.33
Fall 2008	64	15	155.00	\$33,173.98
Summer 2008	2	1	6.00	\$1,235.28
Spring 2008	36	10	86.00	\$17,551.27
Fall 2007	16	5	35.00	\$6,896.98

**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

Campus: University of Nebraska at Kearney  
 Program: Non-resident Tuition Reduction for students Recruited by Markham International Education Center of Beijing, China.  
 Approved: March 17, 2006

Description: The University of Nebraska at Kearney is interested in developing student and faculty exchange opportunities. In the Fall 2005, Markham International Education Center (MIEC) of Beijing and UNK developed an agreement that would bring students to study at UNK provided UNK could offer a tuition reduction plan. Therefore, recognizing that there is a huge number of potential international students interested in study in the United States, that institutions throughout the nation as well as in most western nations are competing to attract highly qualified international students, and that for many international students, cost is a very real factor challenging their ability to study in the United States, UNK proposed to reduce tuition charged to qualified students recruited to the University of Nebraska at Kearney by MIEC. This differential tuition proposal to charge 150% of UNK resident tuition to these students was approved by President Milliken in March 2006. A total of 8 students from the MIEC program attended UNK in the Summer semester 2009.

Enrollment and Tuition:

MIEC Students at UNK

Semester	Course Enrollments	Student Enrollments	Credit Hours	Tuition Dollars
Summer 2009	22	8	60.00	\$9,493.87
Spring 2009	135	35	367.00	\$78,315.35
Fall 2008	126	37	328.00	\$71,367.75
Summer 2008	22	9	60.00	\$8,029.31
Spring 2008	101	32	262.00	\$53,631.74
Fall 2007	65	22	175.00	\$36,029.00



**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

Campus: University of Nebraska at Kearney  
 Program: Non-resident Tuition Reduction for students recruited by the Bahamian Alumni Association  
 Approved: August 22, 2006

Description: The University of Nebraska at Kearney is interested in developing student and faculty exchange opportunities. Based on former large population of students from the Bahamas at UNK at one time reaching 60 students, UNK developed a Bahamian Alumni Association as a means to recruit new students from the Bahamas. In the Fall 2006, after the formation of the Bahamian Alumni Association (BAA), the BAA and UNK developed an agreement that would bring students from the Bahamas to study at UNK provided UNK could offer a tuition reduction plan. Therefore, recognizing that there is a large number of potential international students interested in study in the United States, that institutions throughout the nation as well as in most western nations are competing to attract highly qualified international students, and that for many international students, cost is a very real factor challenging their ability to study in the United States, UNK proposed to reduce tuition charged to Bahamian students recruited to the University of Nebraska at Kearney by the BAA. This differential tuition proposal to charge 150% of UNK resident tuition to these students was approved by President Milliken in August 2006. In the Summer of 2009, 2 students recruited by the BAA studied at UNK.

Enrollment and Tuition:

Students from the Bahamas at UNK

Semester	Course Enrollments	Student Enrollments	Credit Hours	Tuition Dollars
Summer 2009	4	2	12.00	\$1,746.00
Spring 2009	30	5	76.00	\$16,368.74
Fall 2008	26	5	72.00	\$15,029.25
Summer 2008	1	1	1.00	\$205.88
Spring 2008	27	4	65.00	\$13,382.20
Fall 2007	21	4	57.00	\$11,735.16

**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

Campus: University of Nebraska at Kearney  
 Program: Non-resident Tuition Reduction for students recruited by Shandong University at Weihai, Weihai, China  
 Approved: August 22, 2006

Description: The University of Nebraska at Kearney is interested in developing student and faculty exchange opportunities. UNK and Shandong University at Weihai (SDUW) both participate in the 1+2+1 program. After visiting SDUW it became apparent that UNK and SDUW had many things in common and that SDUW could become a good partner for UNK. In Fall 2006, after long discussions with the administration of SDUW, SDUW and UNK developed an agreement that would bring SDUW students to study at UNK provided UNK could offer a tuition reduction plan. Therefore, recognizing that there is a large number of potential international students interested in study in the United States, that institutions throughout the nation as well as in most western nations are competing to attract highly qualified international students, and that for many international students, cost is a very real factor challenging their ability to study in the United States, UNK proposed to reduce tuition charged to qualified students recruited to the University of Nebraska at Kearney by SDUW. This differential tuition proposal to charge 150% of UNK resident tuition to these students was approved by President Milliken in August 2006. Two visiting scholars from SDUW participated in programs at UNK. One Visiting Scholar did research in the English Department and the other Visiting Scholar was working with the faculty of the Department of Computer Science. In Summer 2009 UNK had 4 students from SDUW.

Enrollment and Tuition:

Shandong University at Weihai Students at UNK

Semester	Course Enrollments	Student Enrollments	Credit Hours	Tuition Dollars
Summer 2009	9	4	27.00	\$4,948.14
Spring 2009	63	13	175.00	\$38,946.45
Fall 2008	56	14	154.00	\$34,382.38
Summer 2008	2	2	6.00	\$1,382.64
Spring 2008	22	6	52.00	\$11,291.03
Fall 2007	19	6	48.00	\$10,001.40

**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

Campus: University of Nebraska at Kearney  
 Program: Non-resident Tuition Reduction for students recruited by the National Collegiate Network,  
 Tokyo, Japan  
 Approved: August 22, 2006

Description: The University of Nebraska at Kearney is interested in developing student and faculty exchange opportunities. The National Collegiate Network and UNK signed a letter of agreement in the Spring of 2000 that brings students from Japan to UNK for their college career. This resulted in a major influx of students to UNK, and it has been of extraordinary significance to the diversity on this campus. The first 64 students arrived on the UNK campus in May 2001. Each summer since that date, a similar number arrived on campus. Thirty-five new students arrived in the summer of 2008 instead of the usual 60 students. Because of the downward trend caused by competition from other universities both in Japan and in the U.S. and because of the decrease in the number of students graduating from Japanese High Schools, UNK asked Central Administration to approve the reduction for students from NCN. This differential tuition proposal to charge 150% of UNK resident tuition to these Japanese students was approved by President Milliken in August 2006. NCN is still facing a downward movement in applications and it is hoped that this tuition-reduction program will make us competitive for not only new students but for transfer students as well. In summer 2009 the number of new student arrivals from NCN further declined to only eight new students. NCN has suggested that the 2009 decline is due largely to at least one competing U.S. university offering in-state tuition to NCN students. 42 NCN students enrolled for classes in summer 2009.

Enrollment and Tuition:

National Collegiate Network Students at UNK

Semester	Course Enrollments	Student Enrollments	Credit Hours	Tuition Dollars
Summer 2009	87	42	242.00	\$41,958.56
Spring 2009	369	73	934.00	\$202,645.05
Fall 2008	292	78	738.00	\$159,704.38
Summer 2008	47	26	139.00	\$25,872.25
Spring 2008	181	44	446.00	\$89,763.67
Fall 2007	112	42	256.00	\$52,705.28

**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

Campus: University of Nebraska at Omaha  
 Program: Metropolitan Advantage Program  
 Approved: 2007

Variance: Undergraduate and graduate tuition is charged at 150% of resident tuition for eligible students.

Description: MAP offers residents of Harrison, Mills and Pottawattamie counties and/or graduates of schools within those counties who meet UNO's admission requirements the opportunity to attend UNO undergraduate and graduate programs at a tuition rate of 150% of resident cost.

As of Census Day in the spring of 2009, a total of 389 MAP students were enrolled at UNO.

2008-09 Tuition Rates	Undergraduate	Graduate
Resident	\$ 164.00	\$ 204.25
Nonresident	\$ 483.25	\$ 537.75
MAP	\$ 246.00	\$ 306.37

Student Credit Hours and Tuition Generated by MAP Students							
Semester	Total Number	Undergraduate		Graduate		Total	
		SCH	Tuition	SCH	Tuition	SCH	Tuition
Summer 2009	158	332	\$81,672	172	\$52,695	504	\$134,367
Spring 2009	389	3,785	\$931,110	334	\$102,327	4,119	\$1,033,437
Fall 2008	417	4,242	\$1,043,532	361	\$110,600	4,603	\$1,154,132

The Metropolitan Advantage Program at UNO became effective with the Fall, 2008 semester. Tuition income from the prior fiscal year for students in the 3 Iowa counties was assessed at the nonresident rate.

For analysis purposes, estimated Summer, 2008 enrollment for students for the 3 Iowa counties was 260 SCH with a value of approximately \$126,000 at the current nonresident rate. Spring, 2009 actual on-campus SCH for MAP students is 504 with tuition income of \$134,000. The resulting gain is \$8,000.

**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

**Campus:** University of Nebraska-Lincoln  
**Program:** Summer Study-Abroad Tuition Discount  
**Approved:** December 9, 2008  
**Variance:** Provide UNL students a 20 percent tuition discount for courses offering a short-term summer study-abroad experience:

Type of Student	Summer 2009 Tuition rate*	Tuition with 20% Discount*	Variance*
Resident Undergraduate	\$179.75	\$143.80	\$35.95
Non-Resident Undergraduate	\$533.75	\$427.00	\$106.75
Resident Graduate	\$237.50	\$190.00	\$47.50
Non-Resident Graduate	\$640.25	\$512.20	\$128.05

\* = per student credit hour

**Description:** Study-abroad can enrich a student’s academic experience in countless ways. For Summer 2009, UNL offered a 20 percent tuition discount on more than a dozen faculty-led academic trips. A sampling of the countries where trips visited include: Mexico, France, Brazil, and China. The objective in offering a discount tuition was to help reduce a student’s cost since in addition to tuition, a student must also pay their own travel costs and share in the travel costs of the faculty member. The travel costs range from \$2,500 to \$4,000 depending upon the country visited. Additionally, this program helped support UNL’s efforts for providing our students an international experience. The reduced tuition component of this program was approved by President James B. Milliken for Summer 2009 only. A total of 201 students participated in a short-term study abroad opportunity during Summer 2009.

**Enrollment and Tuition:**

UNL Summer Study Abroad Summer 2009			
Course Enrollments	Student Enrollments	Student Credit Hours	Tuition
288	201	852	\$155,124

**Regents Policy 5.7.4 Programs with Tuition Variances  
Summer 2009**

**Campus:** University of Nebraska-Lincoln  
**Program:** Nebraska Math & Science Summer Institutes  
 (formally called NU-Teach Institute for Math and Science Teachers)  
**Approved:** December 9, 2008  
**Variance:** Resident graduate tuition rate is \$237.50 per student credit hour. Students in the program are charged \$190 per student credit hour (80% of \$237.50). The variance is \$47.50 per credit hour.  
**Description:** The Nebraska Math & Science Summer Institutes (NMSSI) offers Nebraska math and science teachers the opportunity to take math, science and education courses for graduate credit in an immersion approach where 40+ hours of instruction are compressed into a 1-week or 2-week format followed by a substantial end-of-course assignment designed to support the long-term retention of knowledge gained. A special pricing structure (80% of resident tuition) serves to attract math and science teachers. Reduced tuition is only offered for courses taught as part of the NMSSI program. Each of these courses is at the graduate level and targets Nebraska teachers that are not currently participating in UNL’s campus graduate programs. Additionally, this rate is only available to certified teachers approved by their ESU or local school district. The reduced tuition component of this program was approved by President James B. Milliken for three years: Summer 2008, Summer 2009, and Summer 2010. At the end of three years, it will be reviewed to assess its impact on recruitment and based on its success in growing student credit hours, a recommendation will be made as to whether it be continued and under what circumstances. A total of 76 teachers participated in the NMSSI program for the 2009 summer semester.

**Enrollment and Tuition:**

UNL Nebraska Math & Science Summer Institutes					
Summer Term	Course Enrollments	Student Enrollments	Student Credit Hours	Tuition Variance	Tuition Dollars
2009	102	76	306	\$14,378	\$58,072
2008	56	42	168	\$7,560	\$30,072

TO: The Board of Regents Addendum IX-D-3  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Expedited approval of the University of Nebraska Medical Center Graduate Certificate Program in Nanomedicine for Diagnosis and Therapy.

RECOMMENDED ACTION: Report

PREVIOUS ACTION: July 15, 2000 the Board of Regents delegated to the President, authority to give expedited approval of graduate certificates that were based on existing graduate courses.

EXPLANATION: The proposed Graduate Certificate in Nanomedicine for Diagnosis and Therapy was reviewed and approved by the University of Nebraska Medical Center Graduate Council. It was also reviewed and approved by the University of Nebraska, Council of Academic Officers. Finally, President Milliken has approved the establishment of this Certificate. The Nebraska Coordinating Commission for Postsecondary Education (CCPE) treats such certificates as reasonable extensions of existing programs which do not require additional approval by them, although notification of the creation of the certificate must be provided to the Commission.

The Graduate Certificate in Nanomedicine for Diagnosis and Therapy will provide additional credentials for Masters or Doctoral students at the University of Nebraska Medical Center. It can also be earned by other students who seek such certification. UNMC has a number of collaborative relationships with faculty and students in other academic institutions who seek such training to acquire additional expertise in this area that is available on the UNMC campus. Recipients of this certificate will have enhanced professional skills and will improve their job prospects in this rapidly advancing field. Development, delivery and management of this certificate program will be the responsibility of the Department of Pharmacological Sciences in the College of Pharmacy at UNMC but will employ faculty expertise from participating faculty across the entire campus. The curriculum has been developed from existing courses.

PROJECT COST: None

SOURCE OF FUNDS: None

SPONSORS: Harold Maurer, M.D., Chancellor  
University of Nebraska Medical Center

Richard J. Hoffmann  
Associate Vice President for Academic Affairs and Research

APPROVED: James B. Milliken, President  
University of Nebraska

DATE: August 13, 2009

TO: The Board of Regents Addendum IX-D-4  
Academic Affairs

MEETING DATE: September 4, 2009

SUBJECT: Naming of the UNL Human Rights and Human Diversity Program in the Department of Political Science as the "Forsythe Family Program on Human Rights and Humanitarian Affairs"

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: President Milliken has approved the naming of the UNL Human Rights and Human Diversity Program in the Department of Political Science as the "Forsythe Family Program on Human Rights and Humanitarian Affairs"

Dr. David Forsythe, Charles J. Mach Distinguished Professor of Political Science, has helped to create a naming gift in the UNL Human Rights and Human Diversity Program in the Department of Political Science. The substantial gift will be utilized to create an endowment in the Political Science Department. In appreciation of Dr. Forsythe's generosity and his many years of service to the University of Nebraska-Lincoln, the program has been named the "Forsythe Family Program on Human Rights and Humanitarian Affairs."

PROJECT COST: None

SOURCE OF FUNDS: Not applicable

SPONSOR: Harvey Perlman  
Chancellor, University of Nebraska-Lincoln

APPROVED: James B. Milliken  
President

DATE: August 13, 2009



TO: The Board of Regents Addendum IX-D-5

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Semi-Annual Report of Licenses

RECOMMENDED ACTION: Report

EXPLANATION: The attached report is a summary of licenses as provided by the campuses pursuant to Regents Policy RP-6.3.1.4.v (2) of the Board of Regents of the University of Nebraska for the period January 1 through June 30, 2009.

The report outlines the following: type of action; campus; description and use of the product, service, or project; term of the license; and financial terms of the license.

RECOMMENDED: David E. Lechner  
Vice President for Business and Finance

DATE: August 13, 2009

**SEMI-ANNUAL REPORT OF LICENSES  
1/1/2009 THROUGH 6/30/09**

<b>Type of Action</b>	<b>Campus</b>	<b>Licensee</b>	<b>Description of Product/Service</b>	<b>Term of License</b>	<b>Contractual Requirements</b>
Option Agreement	UNL	Sensus Machine Intelligence	Optimal Coordination Control and Soft Repair of Multi-RTU	6 months	Sponsored Research
License Agreement	UNL	Perennial Plant Products, Inc.	Clematis groundcover hybrid 26045	Perpetual	Royalty bearing with minimums and 50% net sublicensing income. Licensee responsible for patent expenses.
License Agreement	UNL	Merial Ltd.	Mab anti peptide 201 hybridoma cell line	Perpetual	Upfront fee
License Agreement	UNL	NUPride Genetics Network	U98311442 Soybean Variety	10 years	Royalty-bearing
License Agreement	UNL	NUPride Genetics Network	“Camelot” wheat variety	10 years	Royalty-bearing
License Agreement	UNL	Treasure Valley Seed Co., LLC	“Coyne” dry bean variety	6 years	Upfront fee; royalty-bearing
Option Agreement	UNL	VersaFiber	Cellulosic Fiber Bundles from Cornhusk: Methods of Fiber Bundle Production and the Resulting High Quality Fiber Products for Textiles and Other Applications	1 year	Upfront fee
License Agreement	UNL	MRail, Inc.	A method for identifying trends in repeated measurements as applied to measurements of Railroad Track Quality.	Effective until the date of the last to expire of the patent rights	12.5% equity in company; royalty-bearing with minimums
License Agreement	UNL	Superior Power Poles, Inc.	Pre-Cast Post-Tensioned Segmental Concrete Pole System	Effective until the date of the last to expire of the patent rights	Upfront fee; royalty-bearing with minimums
Intellectual Property License	UNMC	Truer Medical	Bougie	Three Years with Renewal Options	Royalty-bearing
Intellectual Property License	UNMC	ThinkVillage	Enunciator	Life of Patent	Royalty-bearing

**SEMI-ANNUAL REPORT OF LICENSES  
1/1/2009 THROUGH 6/30/09**

Intellectual Property License	UNMC	A-Wrist-A-Trac	Behavior Modification System	Life of Intellectual Property	Royalty-bearing
Intellectual Property Marketing and Distribution Agreement	UNMC	Cyrgus	Educational Materials	Life of Copyright	Commodity Sales
Sponsored Research and Conditional Patent Assignment	UNMC	Athena Health Patents	Tau-Tubulin Kinase	Life of Patent	Royalty-bearing and sponsorship of research
Intellectual Property Option	UNMC	Anodyne Medical Device, Inc	Restraint Board for Lumbar Punctures	One Year	Advanced Prototyping Option
Research Tools License	UNMC	EMD Serono Research Center	Panc02/Muc-1 cells	One Year with Renewal Options	License and Maintenance Fee
Intellectual Property License	UNMC	Salzburg Therapeutics	Poly-FdUMP	Life of Intellectual Property	License Fee and equity
Research Tools License	UNMC	Santa Cruz Biotechnology	OTK-18 antibody	One Year with Renewal Options	License Fee and Royalty-bearing
Research Tools License	UNMC	Santa Cruz Biotechnology	Anti-Desmoglein antibody	One Year with Renewal Options	License Fee and Royalty-bearing

TO: The Board of Regents Addendum IX-D-6

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: University of Nebraska at Kearney  
Report of Gifts, Grants, Contracts and Bequests Accepted During the  
Quarter April 1, 2009 through June 30, 2009

RECOMMENDED ACTION: Report

Description:	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$0	\$65,593	\$0	\$8,445	\$74,038
Research	0	360,504	0	43,446	403,950
Public Service	0	64,187	0	0	64,187
Student Aid	900,965	98,366	0	0	999,331
Support Services					
Administrative	0	0	0	0	0
Other	250,000	0	0	0	250,000
Not Designated	0	0	0	0	0
Subtotals	\$1,150,965	\$588,650	\$0	\$51,891	\$1,791,506

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Student Aid	0	0	0	0	0
Supporting Services					
Administrative	0	0	0	0	0
Other	0	0	0	0	0
Not Designated	0	0	0	0	0
Subtotals	0	0	0	0	0
<b>TOTAL</b>	<u>\$1,150,965</u>	<u>\$588,650</u>	<u>\$0</u>	<u>\$51,891</u>	<u>\$1,791,506</u>

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSOR: Barbara Johnson  
Vice Chancellor for Business & Finance

RECOMMENDED: Douglas A. Kristensen, Chancellor  
University of Nebraska at Kearney

DATE: July 20, 2009

**UNIVERSITY OF NEBRASKA AT KEARNEY  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER APRIL 1, 2009 – JUNE 30, 2009**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Kiewit Foundation	Scholarships	\$240,000
Kiewit Foundation	Student Wellness Ctr Support	250,000
NU Foundation	Scholarships	608,465
	Subtotal	\$1,098,465
	Total amount of gifts under \$100,000	<u>52,500</u>
	Total Gifts for the Quarter	<u>\$1,150,965</u>

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
None			\$0
		Subtotal	\$0
		Total amount of all Grants under \$1,000,000	<u>588,650</u>
		Total Grants for the Quarter	<u>\$588,650</u>

\*\*\*\*\*

Bequests

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>	
None		\$0	
		Total Bequests for the Quarter	<u>\$0</u>

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Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
None			\$0
		Subtotal	\$0
		Total amount of all Contracts under \$400,000	<u>51,891</u>
		Total Contracts for the Quarter	<u>\$51,891</u>

Total Awards for the Quarter \$1,791,506

TO: The Board of Regents

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: University of Nebraska-Lincoln  
Report of Gifts, Grants, Contracts and Bequests Accepted During the  
Quarter April 1, 2009 through June 30, 2009

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$82,895	\$3,155,715	\$0	\$0	\$3,238,610
Research	0	34,303,984	20,557	4,080,252	38,404,793
Public Service	0	6,349,432	0	254,073	6,603,505
Administration	0	510,444	0	18,000	528,444
Student Services	0	541,664	0	0	541,664
Stu Financial Aid	0	17,541,451	0	0	17,541,451
Donations	0	0	0	0	0
	_____	_____	_____	_____	_____
Subtotals	\$82,895	\$62,402,690	\$20,557	\$4,352,325	\$66,858,467

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$0	0	0	0	\$0
Research	1,268,550	0	0	0	1,268,550
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Donations	0	0	0	0	0
	_____	_____	_____	_____	_____
Subtotals	1,268,550	0	0	0	0
	_____	_____	_____	_____	_____
TOTAL	<u>\$1,351,445</u>	<u>\$62,402,690</u>	<u>\$20,557</u>	<u>\$4,352,325</u>	<u>\$68,127,017</u>

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages

SPONSORS:

Prem S. Paul  
Vice Chancellor for Research & Economic Development

Christine A. Jackson  
Vice Chancellor for Business & Finance

RECOMMENDED:

Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE:

August 12, 2009



**UNIVERSITY OF NEBRASKA-LINCOLN  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 4/1/09 – 6/30/09**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Description</u>	<u>Amount</u>
Dillow, David; Jeffrey, and Dillow Crowley, Ann	Byron and Sara Rhodes Dillow Quilt Collection	\$1,268,550
Gifts/Bequests under \$100,000		<u>103,452</u>
Total Gifts for the Quarter		<u>\$1,372,002</u>

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Grants \$1,000,000 and over

See attached sheet

Subtotal	\$27,316,445
Total amount of all Grants under \$1,000,000	<u>35,086,245</u>
Total Grants for the Quarter	<u>\$62,402,690</u>

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Contracts \$400,000 and over

See attached sheet

Subtotal	\$2,035,584
Total amount of all Contracts under \$400,000	<u>2,316,741</u>
Total Contracts for the Quarter	<u>\$4,352,325</u>

**UNIVERSITY OF NEBRASKA-LINCOLN**  
**QUARTERLY SUMMARY OF GRANTS AWARDED OF \$1,000,000 AND OVER**  
**SUBTOTALS BY COLLEGE AND DEPARTMENT**  
**FOR THE QUARTER 4/1/09 – 6/30/09**

<b>Dept/PI</b>	<b>Title</b>	<b>Budget Period</b>	<b>Funding Agency</b>	<b>Amount</b>
<b>Arts and Sciences</b>				
<b>Mathematics</b>				
Marley, Thomas	EMSW21-MCTP: Nebraska Mentoring through Critical Transition Points	6/1/09-5/31/14	NSF	\$765,734
Donsig, Allen	EMSW21-MCTP: Nebraska Mentoring through Critical Transition Points	6/1/09-5/31/14	NSF	734,477
Walker, Judy	EMSW21-MCTP: Nebraska Mentoring through Critical Transition Points	6/1/09-5/31/14	NSF	734,477
<b>Nebraska Center for Virology</b>				
Wood, Charles	Nebraska Center for Virology	5/1/09-4/30/10	DHHS- Nat Ctr Rsch Resources	<u>2,035,124</u>
			<b>Subtotal</b>	<b>4,260,812</b>
<b>Engineering</b>				
<b>Nebraska Transportation Center</b>				
Rilett, Laurence	Region 7 University Transportation Center	7/1/09-9/30/11	Dept of Transportation	2,085,000
<b>Electrical Engineering</b>				
Lu, Yongfeng	Multi-Energy Processing for Novel Coating Technologies	4/10/09-4/9/11	DOD-Office of Naval Research	<u>4,138,000</u>
			<b>Subtotal</b>	<b>6,223,000</b>
<b>IANR-Research</b>				
<b>Dean's Office for Agricultural Research Division</b>				
Jackson, David	FY 2009 Hatch Multistate Research Formula Funds	10/1/08-9/30/09	Dept of Agriculture- CSREES	1,025,211
Yohe, John	Transfer of Sorghum & Millet Production, Processing & Market	10/1/07-9/30/12	Agency for Intl Development	<u>1,000,000</u>
			<b>Subtotal</b>	<b>2,025,211</b>
<b>Vice Chancellor for Student Affairs</b>				
<b>Vice Chancellor for Student Affairs</b>				
Munier, Craig	Federal Financial Aid to Students – Pell Grant	7/1/08-9/30/09	Dept of Education	10,149,063
Munier, Craig	Undergraduate Scholarships FY 08-09	1/1/09-6/30/09	NU Foundation	<u>4,658,359</u>
			<b>Subtotal</b>	<b>14,807,422</b>
			<b>Grand Total</b>	<b><u>\$27,316,445</u></b>

**University of Nebraska-Lincoln**  
**Quarterly Summary of Contracts Awarded of \$400,000 and Over**  
**Subtotals by College and Department**  
**For the Quarter 4/1/09 - 6/30/09**

<b>Dept/PI</b>		<b>Title</b>	<b>Budget Period</b>		<b>Funding Agency</b>	<b>Amount</b>
<b>Engineering</b>						
<b>Chemical and Biomolecular Engineering</b>						
Meagher	Michael	Technical Transfer and cGMP Production of a Trivalent Vaccine	3/13/09	1/13/12	Emergent Product Devel Gaithersburg Inc	\$ 1,954,161
Swanson	Stephen	Technical Transfer and cGMP Production of a Trivalent Vaccine	3/13/09	1/13/12	Emergent Product Devel Gaithersburg Inc	81,423
<b>Grand Total</b>						<u>\$ 2,035,584</u>

TO: The Board of Regents  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: University of Nebraska Medical Center  
Report of Gifts, Grants, Contracts and Bequests Accepted During the  
Quarter April 1, 2009 through June 30, 2009

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	TOTAL
Instruction	\$102,569	\$1,998,571	\$0	\$23,300	\$2,124,439
Research	210,951	41,715,112	0	5,218,146	47,144,209
Public Service	146,377	357,079	0	2,344,543	2,847,999
Student Aid	15,974	0	0	0	15,974
Other	<u>10,480</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>10,480</u>
Subtotal	\$486,351	\$44,070,761	\$0	\$7,585,989	\$52,143,101

Awards of \$400,000 and more previously accepted by the Regents during the reported quarter.

Instruction	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Student Aid	0	0	0	0	0
Other	0	0	0	0	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	<u>\$486,351</u>	<u>\$44,070,761</u>	<u>\$0</u>	<u>\$7,585,989</u>	<u>\$52,143,101</u>

A - Gifts of \$100,000 or more are itemized. See attachment(s) for itemized listings.  
 B - Grants of \$1,000,000 or more are itemized. See attachment(s) for itemized listings.  
 C - Bequests are itemized. See attachment(s) for itemized listings.  
 D - Contracts of \$400,000 or more are itemized. See attachment(s) for itemized listings.

SPONSOR: Thomas H. Rosenquist, Ph.D.  
Vice Chancellor of Research

APPROVAL: Harold M. Maurer, M.D., Chancellor  
University of Nebraska Medical Center

DATE: August 10, 2009

**UNIVERSITY OF NEBRASKA MEDICAL CENTER  
GIFTS OF \$100,000 OR MORE  
APRIL 1, 2009 - JUNE 30, 2009**

<u>DONOR</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
Gale Werner Robinson Foundation	Autism Program	\$112,765

**UNIVERSITY OF NEBRASKA MEDICAL CENTER  
GRANTS \$1,000,000 OR MORE  
APRIL 1, 2009 – JUNE 30, 2009**

<b>SPONSOR</b>	<b>GRANTEE DEPARTMENT</b>	<b>TITLE</b>	<b>AMOUNT</b>
U.S. Army	Kenneth Bayles Pathology/Microbiology	Fighting Drug Resistant Infections	\$1,890,000
DHHS/NIH/NIAID	Kenneth Bayles Pathology/Microbiology	Staphylococcal Biofilm and Disease	\$2,662,338
DHHS/NIH/NCI	Wing Chan, MD Pathology/Microbiology	Molecular Signatures to Improve Diagnosis and Outcome Prediction in NHL	\$1,720,841
NE DHHS - LB595	Kenneth Cowan, MD PhD Eppley Inst Faculty	LB595 Tobacco Tax Cancer Research	\$1,300,000
U.S. Army	Steven Hinrichs, MD Pathology/Microbiology	Rapid Identification of Biological Warfare Agents	\$1,405,929
DHHS/NIH/NCRR	Alexander Kabanov, PhD COP Pharmaceutical Science	Nebraska Center for Nanomedicine	\$2,152,458
U.S. Army	Alexander Kabanov, PhD COP Pharmaceutical Science	Synthetic Nanovaccines Against Respiratory Pathogens (SYNARP)	\$3,394,000
DHHS/NIH/NCRR	James Turpen, PhD Genetics Cell Biology & Anatomy	Nebraska Research Network in Functional Genomics	\$2,840,556
DHHS/NIH/NHLBI	Irving Zucker, PhD Cellular/Integrative Physiology	Neuro-Circulatory Function in Chronic Heart Failure	\$1,831,407

**UNIVERSITY OF NEBRASKA MEDICAL CENTER  
CONTRACTS \$400,000 OR MORE  
APRIL 1, 2009 – JUNE 30, 2009**

<b>SPONSOR</b>	<b>GRANTEE DEPARTMENT</b>	<b>TITLE</b>	<b>AMOUNT</b>
Athena Group, LLC	Tsuneya Ikezu, MD PhD Pharmacology/Exp Neuroscience	Invention and Clinical Application of Protein Kinase Inhibitors	\$1,955,100
Medicines for Malaria Venture	Jonathan Vennerstrom, PhD COP Pharmaceutical Science	The Next-Generation Synthetic Peroxide Discovery Program	\$440,000

TO: The Board of Regents

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: University of Nebraska at Omaha  
Report of Gifts, Grants, Contracts and Bequests Accepted During the  
Quarter April 1, 2009 through June 30, 2009

RECOMMENDED ACTION: Report

Description	A Gifts	B Grants	C Bequests	D Contracts	Totals
Instruction	\$1,645,734	\$76,200	\$0	\$451,675	\$2,173,609
Research	1,564	2,147,885	0	40,500	2,189,949
Public Service	164,753	775,788	0	25,358	965,899
Supporting Svcs					
Administration	29,204	0	0	0	29,204
Student Services	0	0	0	0	0
Student Aid	201,660	6,746,506	0	0	6,948,166
Other	0	11,765	0	0	11,765
	_____	_____	_____	_____	_____
Subtotals	\$2,042,915	\$9,758,144	\$0	\$517,533	\$12,318,592

Gifts and Bequests of \$1,000,000 & more previously accepted by the Regents during the reported quarter:

Instruction	\$0	\$0	\$0	\$0	\$0
Research	0	0	0	0	0
Public Service	0	0	0	0	0
Administration	0	0	0	0	0
Student Services	0	0	0	0	0
Stu Financial Aid	0	0	0	0	0
Other	0	0	0	0	0
	_____	_____	_____	_____	_____
Subtotals	0	0	0	0	0
	_____	_____	_____	_____	_____
TOTAL	<u>\$2,042,915</u>	<u>\$9,758,144</u>	<u>\$0</u>	<u>\$517,533</u>	<u>\$12,318,592</u>

- A - Gifts of \$100,000 and more are itemized on the attached pages
- B - Grants of \$1,000,000 and more are itemized on the attached pages
- C - All bequests are itemized on the attached pages
- D - Contracts of \$400,000 and more are itemized on the attached pages



SPONSOR: William E. Conley  
Vice Chancellor for Business & Finance

RECOMMENDED: John E. Christensen, Chancellor  
University of Nebraska at Omaha

DATE: August 13, 2009

**UNIVERSITY OF NEBRASKA AT OMAHA  
 REPORT OF AWARDS  
 WHICH REQUIRE SEPARATE ITEMIZATION  
 ACCEPTED DURING THE QUARTER 4/1/09-6/30/09**

Gifts/Bequests \$100,000 and over

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
UNF	IS&T PKI Computer Leases	\$275,070
UNF	IS&T PKI Building	123,879
UNF	Holland Computer Center Leases	739,687
UNF	Professorships—Spring 2009	185,850
UNF	Scholarships—Spring 2009	189,351
	Subtotal	\$1,513,837
	Total amount of gifts under \$100,000	<u>529,078</u>
	Total Gifts for the Quarter	<u>\$2,042,915</u>

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Grants \$1,000,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
US Dept of Defense /Air Force	(ICS) Institute for Collaboration Science	Battlespace Action Centers	\$1,216,180
US Dept of Education	FAID	Pell Grant FY 2009-10	5,325,300
	Subtotal		\$6,541,480
	Total amount of all Grants under \$1,000,000		<u>3,216,664</u>
	Total Grants for the Quarter		<u>\$9,758,144</u>

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Contracts \$400,000 and over

<u>Grantor</u>	<u>Grantee Department</u>	<u>Purpose</u>	<u>Amount</u>
	Subtotal		\$0
	Total amount of all Contracts under \$400,000		<u>517,533</u>
	Total Contracts for the Quarter		<u>\$517,533</u>

TO: The Board of Regents Addendum IX-D-7

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended August 12, 2009.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

SPONSOR: David E. Lechner  
Vice President for Business and Finance

DATE: August 12, 2009

<b>Type of Action</b>	<b>Campus</b>	<b>Description</b>	<b>Funding Source</b>	<b>Approved Budget Amount*</b>	<b>Contract Amount</b>	<b>Contractor / Vendor</b>	<b>Bid Review or Explanation</b>
Construction	UNL	Osborne Athletic Complex Nebraska Football Experience Room	Auxiliary Funds	\$400,000	\$300,000	Lueder Construction Company	Low Responsible Bid
	UNL	Walter Scott Engineering Center Coils Replacement	State Funds (LB 309)	510,000	386,985	The Waldinger Corporation	Low Responsible Bid
	UNMC	Wittson Hall Elevator Upgrade	State Funds (LBs 605 & 309)	895,000	742,140	Elkhorn West Construction Co.	Low Responsible Bid
	UNMC	College of Nursing Building Addition	Trust Funds	14,000,000	7,130,000	Meyers, Carlisle Leapley	Low Responsible Bid
	UNO	Utility Infrastructure – Allwine Hall Fire Safety Upgrade	State Funds (LB 605)	9,000,000	305,671	Ahern Fire Protection	Low Responsible Bid
Personal Property	UNL	Sole source purchase of Quadrupole Ion Trap Mass Spectrometer for Biochemistry/Redox Biology Center	Federal Funds	135,213	135,213	Thermo Electron North America LLC	Only vendor of a Mass Spectrometer that has the PQD capabilities. The PQD enables trapping of low fragment ions.
	UNMC	4 Color Digital Press	Revolving Funds	312,781	312,781	Presstek, Inc	Low Responsible Bid.
	UNMC	Brand Strategy and Marketing Plan Consultation Service	Restricted Funds	315,990	315,990	Lipman Hearne	Low responsible respondent.
Professional Services Contract	UNL	Contract with Delta Air Lines, Inc.-Air Charter service for 2009 Football Season	Auxiliary Funds	\$506,120	\$506,120	Delta Air Lines, Inc.	Low Responsible Bid

TO: The Board of Regents Addendum IX-D-8

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Status of Capital Projects exceeding \$5 million as of June 30, 2009

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached status report is a summary of all capital projects exceeding \$5 million in total project costs and outlines the campus and project, contract status, stage of construction, budget categories and budgets for the period January 1, 2009, through June 30, 2009.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner  
Vice President for Business & Finance

DATE: August 13, 2009

**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2009 through June 30, 2009**

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska at Kearney Deferred Maint: LB309 / LB 1100 UBRAF	Architect: Various	Percent of Funds Expended: N/A	LB 309 (Under \$500,000)	\$ 5,045,328
	Contract Date: Various	Substantial Completion Date: N/A	UBRAF (Under \$500,000)	\$ 3,623,778
	Method of Construction: N/A		Campuses	\$ 1,576,280
	General Contractor: Various			\$ 10,245,386
	Contract Date: Various			
University of Nebraska at Kearney Central Utility Plant & System	Architect: LEO A DALY	Percent of Funds Expended: 97%	1. Construction Budget	\$ 16,900,000
	Contract Date: March 9, 2007	Substantial Completion Date: (July 26, 2009)	2. Non Construction Budget	\$ 1,560,000
	Method of Construction: Construction Manager/GMP	-	Total Project Cost	\$ 18,460,000
	General Contractor: JE Dunn	\$ -		
	Contract Date: July 12, 2007			
University of Nebraska at Kearney Bruner Hall of Science - Phase II	Architect: The Clark Enersen Partners	Percent of Funds Expended: 70%	1. Construction Budget	\$ 12,062,000
	Contract Date: August 6, 2007	Substantial Completion Date: (December 2009)	2. Non Construction Budget	\$ 2,490,000
	Method of Construction: Construction Manager/GMP	Number of Change Orders: 24	Total Project Cost	\$ 14,552,000
	General Contractor: Beckenhauer Construction Inc.	Cumulative Amount of Change Orders: \$ 814,385		
	Contract Date: August 23, 2007			
University of Nebraska-Lincoln Whittier Building Renovation	Architect: Sinclair Hille Architects	Percent of Funds Expended: 39%	1. Construction Budget	\$ 20,316,800
	Contract Date: September 13, 2007	Substantial Completion Date: (March 8, 2010)	2. Non Construction Budget	\$ 3,433,200
	Method of Construction: Conventional Bidding	Number of Change Orders: 3	Total Project Cost	\$ 23,750,000
	General Contractor: Sampson Construction	Cumulative Amount of Change Orders: \$ 124,340		
	Contract Date: October 16, 2008			
University of Nebraska-Lincoln Physical Sciences Building Behlen & Brace Renovation & Ferguson Demolition not included	Architect: Perkins & Will	Percent of Funds Expended: 63%	1. Construction Budget	\$ 32,726,575
	Contract Date: August 23, 2006	Substantial Completion Date: (April 30, 2010)	2. Non Construction Budget	\$ 5,306,179
	Method of Construction: Conventional Bidding	Number of Change Orders: 10	Total Project Cost	\$ 38,032,754
	General Contractor: Sampson Construction	Cumulative Amount of Change Orders: \$ 616,565		
	Contract Date: March 10, 2008			
University of Nebraska-Lincoln Jackie Gaughan Multicultural Center	Architect: Dana Larson Roubal & Assoc.	Percent of Funds Expended: 47%	1. Construction Budget	\$ 6,879,900
	Contract Date: February 15, 2007	Substantial Completion Date: (November 20, 2009)	2. Non Construction Budget	\$ 1,820,100
	Method of Construction: Conventional Bidding	Number of Change Orders: 3	Total Project Cost	\$ 8,700,000
	General Contractor: Hausmann Construction	Cumulative Amount of Change Orders: \$ 45,080		
	Contract Date: September 10, 2008			
University of Nebraska-Lincoln Animal Science Complex Renovation	Architect: Farris Engineering	Percent of Funds Expended: 11%	1. Construction Budget	\$ 18,995,000
	Contract Date: April 30, 2007	Substantial Completion Date: (January 1, 2011)	2. Non Construction Budget	\$ 2,345,000
	Method of Construction: Conventional Bidding	Number of Change Orders: 1	Total Project Cost	\$ 21,340,000
	General Contractor: Omaha Const. Services, Inc.	Cumulative Amount of Change Orders: \$ 12,823		
	Contract Date: January 21, 2009			

**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2009 through June 30, 2009**

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska-Lincoln Keim Hall Renovation	Architect: Alley Poyner Architecture	Percent of Funds Expended: 38%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 11,120,700
	Contract Date: May 20, 2007	Substantial Completion Date: (March 1, 2010)		\$ 2,879,300
	Method of Construction: Conventional Bidding	Number of Change Orders: 2		\$ 14,000,000
	General Contractor: Sampson Construction	Cumulative Amount of Change Orders: \$ 22,205		
University of Nebraska-Lincoln Abel-Sandoz Complex Renovation	Contract Date: July 30, 2008			
	Architect: Design / Build	Percent of Funds Expended: 72%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 36,950,300
	Contract Date: Design / Build	Substantial Completion Date: (August 9, 2010)		\$ 3,785,700
	Method of Construction: Design / Build	Number of Change Orders: 18		\$ 40,736,000
General Contractor: Ryan Companies	Cumulative Amount of Change Orders: \$ 2,042,941			
University of Nebraska-Lincoln NanoScience Facility	Contract Date: September 7, 2007			
	Architect: Perkins & Will	Percent of Funds Expended: 7%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 11,596,200
	Contract Date: April 4, 2008	Substantial Completion Date: (September 7, 2010)		\$ 1,903,800
	Method of Construction: Conventional Bidding	Number of Change Orders: -		\$ 13,500,000
General Contractor: TBD	Cumulative Amount of Change Orders: \$ -			
University of Nebraska-Lincoln College of Dentistry Renovation for University of Nebraska Medical Center	Contract Date: September 2010			
	Architect: Davis Design	Percent of Funds Expended: 59%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 7,590,727
	Contract Date: December 3, 2007	Substantial Completion Date: (March 22, 2010)		\$ 1,381,273
	Method of Construction: Conventional Bidding	Number of Change Orders: 2		\$ 8,972,000
General Contractor: Sampson Construction	Cumulative Amount of Change Orders: \$ 16,637			
University of Nebraska-Lincoln Animal Research Facility Renovation	Contract Date: September 17, 2008			
	Architect: The Clark Enersen Partners	Percent of Funds Expended: 6%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 4,411,800
	Contract Date: January 23, 2008	Substantial Completion Date: TBD		\$ 588,200
	Method of Construction: Conventional Bidding	Number of Change Orders: -		\$ 5,000,000
General Contractor: TBD	Cumulative Amount of Change Orders: \$ -			
University of Nebraska-Lincoln 17th & R Residence Hall	Contract Date: TBD			
	Architect: Design / Build	Percent of Funds Expended: 24%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 33,392,000
	Contract Date: Design / Build	Substantial Completion Date: (June 1, 2010)		\$ 7,108,000
	Method of Construction: Design / Build	Number of Change Orders: 7		\$ 40,500,000
General Contractor: Sampson Construction	Cumulative Amount of Change Orders: \$ 877,774			
University of Nebraska-Lincoln Abel Sandoz Dining Center Renovation	Contract Date: September 18, 2008			
	Architect: Elness Swenson & Graham	Percent of Funds Expended: 6%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 11,050,000
	Contract Date: July 30, 2008	Substantial Completion Date: (May 14, 2010)		\$ 1,850,000
	Method of Construction: Conventional Bidding	Number of Change Orders: -		\$ 12,900,000
General Contractor: Sampson Construction	Cumulative Amount of Change Orders: \$ -			
	Contract Date: May 13, 2009			

**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2009 through June 30, 2009**

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska-Lincoln Nebraska Athletic Student Life Complex Renovation	Architect: Bahr Vermeer & Hacker	Percent of Funds Expended: 2%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 6,993,800
	Contract Date: March 18, 2009	Substantial Completion Date: (July 16, 2010)		\$ 1,706,200
	Method of Construction: Conventional Bidding	Number of Change Orders: -		\$ 8,700,000
	General Contractor: TBD	Cumulative Amount of Change Orders: \$ -		
Contract Date: TBD				
University of Nebraska-Lincoln Husker Vision Control Room Equipment	Architect: UNL Project Management	Percent of Funds Expended: 61%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 3,016,000
	Contract Date: N/A	Substantial Completion Date: (August 1, 2009)		\$ 3,684,000
	Method of Construction: Conventional Bidding	Number of Change Orders: 1		\$ 6,700,000
	General Contractor: Mitsubishi	Cumulative Amount of Change Orders: \$ 66,536		
Contract Date: N/A				
University of Nebraska-Lincoln 19th & Vine Parking Structure	Architect: Design / Build	Percent of Funds Expended: 1%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 15,579,000
	Contract Date: Design / Build	Substantial Completion Date: (August 15, 2010)		\$ 1,221,000
	Method of Construction: Design / Build	Number of Change Orders: -		\$ 16,800,000
	General Contractor: Sampson Construction	Cumulative Amount of Change Orders: \$ -		
Contract Date: June 24, 2009				
University of Nebraska-Lincoln Leverton Hall HVAC System	Architect: TBD	Percent of Funds Expended: 0%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 2,115,000
	Contract Date: TBD	Substantial Completion Date: December 1, 2010		\$ 485,000
	Method of Construction: Conventional Bidding	Number of Change Orders: -		\$ 2,600,000
	General Contractor: TBD	Cumulative Amount of Change Orders: \$ -		
Contract Date: TBD				
University of Nebraska Medical Center cGMP Transplant Production Facility	Architect: Sinclair Hille Architects	Percent of Funds Expended: 78%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 12,612,000.00
	Contract Date: November 20, 2006	Substantial Completion Date: May 12, 2009		\$ 3,890,000.00
	Method of Construction: Conventional Bidding	Number of Change Orders: 4		\$ 16,502,000.00
	General Contractor: Graham Penn / Sampson	Cumulative Amount of Change Orders: \$ 245,197		
Contract Date: Aug. 28, 2006 / Dec. 15, 2009				
University of Nebraska Medical Center Poynter Hall Renovation	Architect: RDG Planning & Design	Percent of Funds Expended: 1%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 5,977,500.00
	Contract Date: TBD	Substantial Completion Date: (June 2011)		\$ 1,263,500.00
	Method of Construction: Conventional Bidding	Number of Change Orders: -		\$ 7,241,000.00
	General Contractor: TBD	Cumulative Amount of Change Orders: \$ -		
Contract Date: TBD				
University of Nebraska Medical Center Home Instead Center for Successful Aging (Geriatric Center)	Architect: HDR Architecture	Percent of Funds Expended: 20%	1. Construction Budget 2. Non Construction Budget Total Project Cost	\$ 8,346,000.00
	Contract Date: May 1, 2008	Substantial Completion Date: (April 8, 2010)		\$ 1,850,000.00
	Method of Construction: Conventional Bidding	Number of Change Orders: -		\$ 10,196,000.00
	General Contractor: Hawkins Construction Co.	Cumulative Amount of Change Orders: \$ -		
Contract Date: February 27, 2009				



**University of Nebraska Status Report of Projects Exceeding \$5.0 Million  
for period January 1, 2009 through June 30, 2009**

Campus / Project	Contract Status and Date	State of Construction	Approved Budget Categories	Amount
University of Nebraska Medical Center College of Nursing Building - Addition	Architect: RDG Planning & Design	Percent of Funds Expended: 9%	1. Construction Budget	\$ 11,252,000.00
	Contract Date: May 1, 2008	Substantial Completion Date: (July 2010)	2. Non Construction Budget	\$ 2,748,000.00
	Method of Construction: Conventional Bidding	Number of Change Orders: -	Total Project Cost	\$ 14,000,000.00
	General Contractor: TBD	Cumulative Amount of Change Orders: \$ -		
University of Nebraska Medical Center Harold M. and Beverly Maurer Center for Public Health	Contract Date: TBD			
	Architect: Alley Poyner & Macchietto Arch.	Percent of Funds Expended: 2%	1. Construction Budget	\$ 13,583,000.00
	Contract Date: May 1, 2008	Substantial Completion Date: (July 2010)	2. Non Construction Budget	\$ 2,917,000.00
	Method of Construction: Conventional Bidding	Number of Change Orders: -	Total Project Cost	\$ 16,500,000.00
University of Nebraska at Omaha Dr. C.C. and Mabel Criss Library Phase II Renovation	General Contractor: TBD	Cumulative Amount of Change Orders: \$ -		
	Contract Date: TBD			
	Architect: HDR	Percent of Funds Expended: 98%	1. Construction Budget	\$ 8,773,648
	Contract Date: November 22, 2006	Substantial Completion Date: June 30, 2009	2. Non Construction Budget	\$ 2,651,202
University of Nebraska at Omaha Campus Utilities Infrastructure Renewal	Method of Construction: Construction Manager/GMP	Number of Change Orders: 2	Total Project Cost	\$ 11,424,850
	General Contractor: Hawkins Construction Co.	Cumulative Amount of Change Orders: \$ 138,205		
	Contract Date: November 22, 2006			
	Architect: Farris Engineering	Percent of Funds Expended: 22%	1. Construction Budget	\$ 8,220,000
University of Nebraska at Omaha HPER Facility Expansion	Contract Date: August 20, 2007	Substantial Completion Date: (July 1, 2011)	2. Non Construction Budget	\$ 780,000
	Method of Construction: Conventional Bidding	Number of Change Orders: -	Total Project Cost	\$ 9,000,000
	General Contractor: NA	Cumulative Amount of Change Orders: \$ -		
	Contract Date: NA			
University of Nebraska at Omaha Mammel Hall	Architect: RDG Planning & Design	Percent of Funds Expended: 38%	1. Construction Budget	\$ 34,850,000
	Contract Date: January 1, 2008	Substantial Completion Date: (August 3, 2010)	2. Non Construction Budget	\$ 3,740,000
	Method of Construction: Construction Manager/GMP	Number of Change Orders: -	Total Project Cost	\$ 38,590,000
	General Contractor: Hawkins Construction	Cumulative Amount of Change Orders: \$ -		
University of Nebraska at Omaha Education Center	Contract Date: March 1, 2008			
	Architect: Holland Basham Architects	Percent of Funds Expended: 20%	1. Construction Budget	\$ 27,539,261
	Contract Date: March 10, 2008	Substantial Completion Date: (August 1, 2010)	2. Non Construction Budget	\$ 6,460,739
	Method of Construction: Construction Manager/GMP	Number of Change Orders: -	Total Project Cost	\$ 34,000,000
Nebraska College of Technical Agriculture Curtis, Nebraska Education Center	General Contractor: Kiewit Building Group	Cumulative Amount of Change Orders: \$ -		
	Contract Date: TBD			
	Architect: TBD	Percent of Funds Expended: 0%	1. Construction Budget	\$ 7,357,881
	Contract Date: TBD	Substantial Completion Date: (March 11, 2011)	2. Non Construction Budget	\$ 2,404,119
University of Nebraska at Omaha Mammel Hall	Method of Construction: Conventional Bidding	Number of Change Orders: -	Total Project Cost	\$ 9,762,000
	General Contractor: TBD	Cumulative Amount of Change Orders: \$ -		
	Contract Date: TBD			
	Architect: TBD	Percent of Funds Expended: 0%	1. Construction Budget	\$ 7,357,881
Nebraska College of Technical Agriculture Curtis, Nebraska Education Center	Contract Date: TBD	Substantial Completion Date: (March 11, 2011)	2. Non Construction Budget	\$ 2,404,119
	Method of Construction: Conventional Bidding	Number of Change Orders: -	Total Project Cost	\$ 9,762,000
	General Contractor: TBD	Cumulative Amount of Change Orders: \$ -		
	Contract Date: TBD			

TO: The Board of Regents Addendum IX-D-9

Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Quarterly Status Report of Six-Year Capital Plan and Capital Construction Report

RECOMMENDED ACTION: Report

EXPLANATION: An update of the Six-Year Capital Plan will be provided on a quarterly basis. Attached is an update as of June 30, 2009. In addition, a report of current capital construction projects is included for review.

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner  
Vice President for Business and Finance

DATE: August 13, 2009

**2009 Six-Year Capital Plan - Unprioritized (Alphabetized by Campus)**

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
UN	Fire & Life Safety/Code Compliance	TBD (1)	TBD	\$ -	\$ -	\$ -
<b>State Funded Projects</b>						
UNK	Otto Olsen II	\$ 31,320,000	\$ 31,320,000	\$ -	TBD	\$ 313,200
UNL	Animal Research Facility	\$ 15,000,000 (2)	\$ 15,000,000	\$ -	TBD	\$ 150,000
UNL	Life Science Teaching Labs	\$ 20,000,000	\$ -	\$ 20,000,000	TBD	\$ 200,000
UNL	Morrison Virology Center - Phase II	\$ 8,000,000	\$ -	\$ 8,000,000	\$ 327,588	\$ 80,000
UNMC	College of Nursing - Lincoln Division	\$ 17,500,000	\$ 17,500,000	\$ -	\$ -	\$ 175,000
UNO	Strauss Performing Arts Addition/Renovation	\$ 14,600,000	\$ 14,600,000	\$ -	TBD	\$ 146,000
		<b>\$ 106,420,000</b>	<b>\$ 78,420,000</b>	<b>\$ 28,000,000</b>	<b>\$ 327,588</b>	<b>\$ 1,064,200</b>
<b>Non-State Funded Projects</b>						
UNK	Nebraska Safety Center Office and Classroom Building	\$ 1,200,000 (3)	\$ -	\$ 1,200,000	\$ 61,000	\$ 12,000
UNL	Demolish Reunion	\$ 550,000	\$ -	\$ 550,000	\$ -	\$ -
UNL	Burr Fedde Renovation	\$ 1,450,000	\$ -	\$ 1,450,000	\$ -	\$ -
UNL	Cather & Pound Renovations	\$ 9,100,000	\$ -	\$ 9,100,000	\$ -	\$ -
UNL	Cather Pound Dining Renovations	\$ 1,500,000	\$ -	\$ 1,500,000	\$ -	\$ -
UNL	Devaney Center Improvements	\$ 18,700,000 (2)	\$ -	\$ 18,700,000	\$ -	\$ 187,000
UNL	East Campus Family Housing Replacement	\$ 20,000,000	\$ -	\$ 20,000,000	\$ -	\$ -
UNL	Neihardt renovations	\$ 14,750,000	\$ -	\$ 14,750,000	\$ -	\$ -
UNL	Sheldon Haymarket	\$ 12,618,000	\$ -	\$ 12,618,000	\$ 310,000	\$ 126,180
UNL	Systems Biology (ARS)	\$ 56,000,000	\$ -	\$ 56,000,000	TBD	\$ 560,000
UNMC	College of Dentistry Addition	\$ 15,200,000	\$ -	\$ 15,200,000	TBD	\$ 152,000
UNMC	Comprehensive Cancer Research Center & Parking Structure	\$ 135,000,000	\$ -	\$ 135,000,000	TBD	\$ 1,350,000
UNMC	West Utility Plant	\$ 16,200,000	\$ -	\$ 16,200,000	TBD	\$ 162,000
UNO	Roskens Hall Renovation	\$ 12,400,000 (3)	\$ -	\$ 12,400,000	TBD	\$ 124,000
UNO	University Life Complex	\$ 35,000,000	\$ -	\$ 35,000,000	TBD	\$ 350,000
		<b>\$ 349,668,000</b>	<b>\$ -</b>	<b>\$ 349,668,000</b>	<b>\$ 371,000</b>	<b>\$ 3,023,180</b>
<b>Mixed Funded Projects</b>						
UNK	Fine Arts Renovation/Addition	\$ 17,620,500	\$ 17,237,000	\$ 383,500	TBD	\$ 176,205
UNL	Nebraska Innovation Center: Phase I	\$ 50,500,000	TBD	TBD	TBD	\$ 505,000
UNO	PKI Expansion	\$ 19,000,000	TBD	TBD	TBD	\$ 190,000
		<b>\$ 87,120,500</b>	<b>\$ 17,237,000</b>	<b>\$ 383,500</b>	<b>\$ -</b>	<b>\$ 871,205</b>
<b>Total</b>		<b>\$ 543,208,500</b>	<b>\$ 95,657,000</b>	<b>\$ 378,051,500</b>	<b>\$ 698,588</b>	<b>\$ 4,958,585</b>

Notes:

- (1) Number may change dramatically to represent 40% of 309 Task Force funding over the next 6 years
- (2) Moved from On-Deck List
- (3) Program Statement approved by the BOR
- (4) New Project

## 2009 On-Deck Projects

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
<b>State Funded Projects</b>						
UNK	Calvin T. Ryan Library Renovation/Addition	\$ 14,580,000	\$ 14,580,000	\$ -	\$ 442,000	\$ 145,800
UNK	Cushing Coliseum Renovation & Additions	\$ 2,495,000	\$ 2,495,000	\$ -	\$ 25,000	\$ 24,950
UNK	Founders	\$ 1,135,000	\$ 1,135,000	\$ -	TBD	\$ 11,350
UNK	Frank House	\$ 3,405,000	\$ 3,405,000	\$ -	\$ 69,000	\$ 34,050
UNK	General Services Building Renovation (Ed Center)	\$ 6,480,000	\$ 6,480,000	\$ -	\$ 120,000	\$ 64,800
UNK	Memorial Student Affairs Building	\$ 6,265,000	\$ 6,265,000	\$ -	\$1,543,000	\$ 62,650
UNK	Sidewalk	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 10,000
UNK	Thomas Hall Renovation	\$ 3,402,000	\$ 3,402,000	\$ -	\$ 69,000	\$ 34,020
UNK	West Center East Wing	\$ 6,805,000	\$ 6,805,000	\$ -	\$ 100,000	\$ 68,050
UNL	Campus-wide Classroom Improvements	\$ 5,000,000	\$ 5,000,000	\$ -	TBD	TBD
UNL	Greater Nebraska Projects	\$ 45,000,000	\$ 45,000,000	\$ -	TBD	\$ 450,000
UNL	Manter Hall	TBD	TBD	\$ -	TBD	TBD
UNL	Poultry Research and Teaching Facility	\$ 4,500,000	\$ 4,500,000	\$ -	TBD	\$ 45,000
UNL	Undergraduate Academic Classroom Facility	\$ 40,500,000	\$ 40,500,000	\$ -	TBD	\$ 405,000
UNL	Vet Basic Sciences Building Structural Repairs	TBD	TBD	\$ -	TBD	TBD
UNL	Vet Diagnostic Building	TBD	TBD	\$ -	TBD	TBD
UNL	Westbrook Music Building Renovation and Expansion	\$ 25,000,000	\$ 25,000,000	\$ -	TBD	\$ 250,000
		\$ 165,567,000	\$ 165,567,000	\$ -	\$2,368,000	\$ 1,605,670
<b>Non-State Funded Projects</b>						
UNK	Centennial Towers East and West Renovations	\$ 8,600,000	\$ -	\$ 8,600,000	\$ -	\$ -
UNL	10th & Y Building Demolition	TBD	\$ -	TBD	TBD	TBD
UNL	Ashfall Pavilions and Bunkhouse	\$ 1,500,000	TBD	TBD	TBD	\$ 15,000
UNL	Behlen Laser Lab Renovations	\$ 1,500,000 (4)	\$ -	\$ 1,500,000	TBD	\$ 15,000
UNL	Chemistry Labs (Hamilton Hall Renovations)	\$ 15,000,000 (4)	\$ -	\$ 15,000,000	TBD	\$ 150,000
UNL	City Campus Recreation Center Expansion	TBD	\$ -	TBD	\$ -	TBD
UNL	Devaney Center Improvements	\$ 18,500,000	\$ -	\$ 18,500,000	\$ -	\$ 185,000
UNL	Durham School of Construction	TBD	\$ -	TBD	TBD	TBD
UNL	East Campus Recreation Center	TBD	\$ -	TBD	\$ -	TBD
UNL	Husker Hall Renovations	\$ 700,000	\$ -	\$ 700,000	TBD	TBD
UNL	Love Memorial Coop Residence	\$ 1,600,000	\$ -	\$ 1,600,000	TBD	TBD
UNL	Morrill Hall Renovation	TBD (4)	\$ -	TBD	TBD	TBD
UNL	Othmer Hall	\$ 2,000,000 (4)	\$ -	\$ 2,000,000	TBD	\$ 20,000
UNL	Nanoscience Facility	\$ 15,000,000	\$ -	\$ 15,000,000	TBD	\$ 150,000
UNL	Plant Pathology and Horticulture Greenhouses-structural repair	TBD	\$ -	TBD	TBD	TBD
UNL	Ruth Leverton Renovation	\$ 4,400,000 (4)	\$ -	\$ 4,400,000	TBD	\$ 44,000
UNL	Science Research Facilities	TBD	\$ -	TBD	TBD	TBD
UNL	Selleck Renovations	\$ 15,900,000	\$ -	\$ 15,900,000	TBD	TBD
UNL	Student Health Renovation	TBD	\$ -	TBD	TBD	TBD
UNMC	Biomedical Technology Center	\$ 24,840,000	\$ -	\$ 24,840,000	\$ 1,294,000	\$ 248,400
UNMC	Medical Office Building & Parking Structure	\$ 63,400,000	\$ -	\$ 63,400,000	\$ -	TBD
UNMC	Research Center of Excellence III	\$ 119,000,000	\$ -	\$ 119,000,000	TBD	\$ 1,190,000
UNO	Allwine Prairie Environmental Education Field Station	\$ 1,500,000	\$ -	\$ 1,500,000	TBD	\$ 15,000
UNO	Campus Development at Center	TBD	\$ -	TBD	TBD	TBD
UNO	Community Outreach/Childcare Facility	TBD	\$ -	TBD	TBD	TBD
UNO	Fieldhouse Expansion/Renovation II	\$ 3,000,000	\$ -	\$ 3,000,000	TBD	\$ 30,000
UNO	Parking Structure(s) (Dodge)	TBD	\$ -	TBD	TBD	TBD
UNO	Proscenium Theater	TBD	\$ -	TBD	TBD	TBD
UNO	Student Housing (Pacific)	TBD	\$ -	TBD	TBD	TBD
		\$ 296,440,000	\$ -	\$ 294,940,000	\$1,294,000	\$ 2,062,400

**2009 On-Deck Projects**

Campus	Project Title	Estimate	State Funding	Other Funding	State O&M	1% Assessment
<b>TBD or Mixed Funded Projects</b>						
UN	Technology Development Center (NCITE)	\$ 17,000,000	TBD	TBD	TBD	\$ 170,000
UNK	Wellness Center	\$ 6,180,000 (4)	\$ 1,500,000	\$ 4,680,000	TBD	\$ 61,800
UNMC	Cardiovascular Research Center and Imaging Center	\$ 5,000,000	TBD	TBD	TBD	TBD
UNMC	College of Nursing Modernization	\$ 8,820,000	TBD	TBD	TBD	\$ 88,200
UNMC	College of Pharmacy Modernization	\$ 9,720,000	TBD	TBD	TBD	\$ 97,200
UNMC	Psychiatric Center	TBD	TBD	TBD	TBD	TBD
UNMC	Renovation and Expansion of Swanson Hall	\$ 15,120,000	TBD	TBD	TBD	\$ 151,200
UNMC	Saddle Creek Road Relocation	TBD	TBD	TBD	TBD	TBD
UNMC	College of Pharmacy Laboratory Addition	\$ 15,000,000	TBD	TBD	TBD	\$ 150,000
UNMC	Eye Institute	\$ 30,000,000	TBD	TBD	TBD	\$ 300,000
UNMC	Wittson Hall Modernization	\$ 9,470,000	TBD	TBD	TBD	\$ 94,700
UNMC	Student Life Center Addition	\$ 10,000,000	TBD	TBD	TBD	\$ 100,000
UNO	Academic Building	TBD	TBD	TBD	TBD	TBD
UNO	Durham Science Center Renovation	TBD	TBD	TBD	TBD	TBD
UNO	General Services Building	TBD	TBD	TBD	TBD	TBD
UNO	Kayser Hall Renovation	TBD	TBD	TBD	TBD	TBD
UNO	Weber Fine Arts Building Addition	TBD	TBD	TBD	TBD	TBD
		\$ 126,310,000	\$ 1,500,000	\$ 4,680,000	\$ -	\$ 1,213,100
<b>Total On Deck Projects</b>		<b>\$ 588,317,000</b>	<b>\$ 167,067,000</b>	<b>\$ 299,620,000</b>	<b>\$ 3,662,000</b>	<b>\$ 4,881,170</b>

**NCTA - 2009 Six-Year Capital Plan - Unprioritized**

<b>State Funded Projects</b>						
NCTA	Instruction Facilities Improvements	\$ 1,400,000	\$ 1,400,000	\$ -	TBD	\$ 14,000
<b>Total NCTA</b>		<b>\$ 1,400,000</b>	<b>\$ 1,400,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 14,000</b>

**NCTA - 2009 On Deck List**

<b>State Funded Projects</b>						
NCTA	Master Plan - Campus Renovation	\$ 3,025,000	\$ 3,025,000	\$ -	TBD	\$ 30,250
NCTA	Student Union	\$ 8,640,000	\$ 8,640,000	\$ -	TBD	\$ 86,400
<b>Total NCTA On-Deck Projects</b>		<b>\$ 11,665,000</b>	<b>\$ 11,665,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 116,650</b>

**Recap of Projects in Progress by Phase**

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase	
<b>State Funded Projects</b>		\$0							
Note: State funding included in Mixed, 309 and LB 605 projects									
<b>Non-State Funded Projects</b>									
UNL	University Housing Wireless Computer Services	\$950,000	Low Bid	TBD	TBD	Nov-07	N/A	Aug-08	Planning
UNL	Animal Research Facility Renovation	\$5,000,000	Low Bid	Clark Enersen Partners	TBD	Jan-08	4 year	Aug-09	Design
UNL	Nebraska Athletic Student Life Complex	\$8,700,000	Low Bid	Bahr Vermeer & Haecker	TBD	Nov-08	Mar-09	Jul-10	Design
UNL	NanoScience Facility	\$13,500,000	Low Bid	Perkins & Will	TBD	Sep-07	Mar-08	Sep-10	Design
UNK	Men's + Randall Renovations	\$4,960,000	Low Bid	Wilkins Hinrichs Stober	TBD	Sep-08	4year	Jul-11	Design
UNK	Mantor Renovations	\$4,000,000	Low Bid	Wilkins Hinrichs Stober	Sampson Construction Company	Mar-08	4year	Jul-09	Construction
UNL	Barkley Memorial Center Building Addition - I	\$4,689,000	Low Bid	Sinclair Hille Architects	Hampton Enterprises	Sep-06	4 year	Jul-09	Construction
UNL	Barkley Memorial Center Building Addition - II	\$1,426,000	Low Bid	Sinclair Hille Architects	Hampton Enterprises (Phase II)	Apr-08	4 year	Dec-09	Construction
UNL	Whittier Renovation	\$23,750,000	Low Bid	Sinclair Hille Architects	Sampson Construction Company	Jun-07	Sep-07	Mar-10	Construction
UNMC	Home Instead Center for Successful Aging (Geriatr	\$10,196,000	Low Bid	HDR	Hawkins Construction	Nov-07	Jan-08	Apr-10	Construction
UNL	Abel Sandoz Dining Center Renovations	\$12,900,000	Low Bid	Elness Swenson & Graham	Sampson Construction Company	Jun-08	Sep-08	May-10	Construction
UNL	17th & R Residence Hall	\$40,500,000	Design Build		Sampson Construction Company	Apr-08	D/B	Jun-10	Construction
UNMC	College of Nursing Addition - Omaha	\$14,000,000	Low Bid	RDG	TBD	Mar-08	Mar-08	Jul-10	Construction
UNMC	Maurer Center for Public Health (College of Public I	\$16,500,000	Low Bid	Alley Poyner Macchietto & BNIM	TBD	Mar-08	Mar-08	Jul-10	Construction
UNL	19th & Vine Parking Structure	\$16,800,000	Design Build		Sampson Construction Company	Jan-09	NA	Aug-10	Construction
UNO	Health Physical Education & Recreation Facility	\$38,590,000	CM/GMP	RDG	Hawkins Construction	Jun-07	Jan-08	Aug-10	Construction
UNO	Mammel Hall (College of Business Administration)	\$34,000,000	CM/GMP	Holland Basham	Kiewit Building Group	Mar-08	Mar-08	Aug-10	Construction
UNL	Abel Sandoz Complex Renovation	\$40,736,000	Design Build		Ryan & Associates	Jun-07	D/B	Aug-10	Construction
UNL	Abel Sandoz Complex Window Replacement	\$2,241,300	Design Build		Ryan & Associates	Nov-06	D/B	Aug-10	Construction
UNL	International Quilt Study Center	\$10,315,050	Low Bid	Alley Poyner/Robert A. M. Stern	Hawkins Construction	Sep-04	Gift	Jan-08	Warranty
UNL	Ken Morrison Life Sciences Research Center	\$21,144,000	Low Bid	Lockwood Greene, Inc.	Sampson Construction Company	Jun-04	Sep-04	Feb-08	Warranty
UNMC	East Utility Plant - Chiller Installation	\$4,000,000	Low Bid	Olsson Associates	Pitlor	Sep-06	4 year	Mar-08	Warranty
UNMC	Weigel Williamson Center for Visual Rehabilitation	\$1,188,000	Low Bid	Beringer Ciaccio Dennell Mabrey	Lund-Ross Constructors	Jan-07	4 year	Mar-08	Warranty
UNL	Othmer Hall: cGMP Pilot Plant	\$11,611,619	CM/GMP	Davis Design	Hawkins Construction	Dec-03	Nov-06	Jun-08	Warranty
UNK	Student Housing Project	\$21,780,000	CM/GMP	Sinclair Hille Architects	Sampson Construction Company	Jun-05	4year	Aug-08	Warranty
UNMC	Emer. Repl. of Fire Damaged Elec. Generator & U	\$2,480,000	Design Build		Ayars & Ayars with Farris and Strategic Electric	Mar-08	NA	Aug-08	Warranty
UNO	Student Housing (Maverick Village) and Parking St	\$28,324,982	Design Build		Kiewit Building Group	Jan-07	NA	Aug-08	Warranty
UNMC	Michael F. Sorrell Center for Health Science Educa	\$57,700,000	Low Bid	HDR & RDG	Kiewit Building Group	Dec-03	Jun-04	Oct-08	Warranty
UNL	Mabel Lee Recreation Fields	\$1,735,200	Low Bid	Olsson & Associates	Nemaha Nursery	Nov-07	4 year	Sep-08	Warranty
UNL	College of Law Auditorium Renovation & Classroom	\$3,888,000	Low Bid	Clark Enersen Partners	Kingery Construction	Apr-07	4year	Oct-08	Warranty
UNL	Food Industries Rooms 138 and 139	\$1,300,469	Low-Bid	Davis Design	Rogge General Contractors	Apr-06	4 year	Dec-08	Warranty
UNL	Hubbard Family Foundation Rhino Barn - Ashfall Fr	\$1,336,300	Design Build	Architectural Design Associates	Capital General Contractors	Nov-07	NA	May-09	Warranty
					Graham Penn-Co (Phase 1)	Jan-04	4 year	Dec-08	Warranty
UNMC	cGMP Transplant Production Facility	\$16,502,000	Low Bid	Sinclair Hille Architects	Sampson (Phase 2)			May-09	Warranty
UNL	Husker Vision Control Room Equipment	\$6,700,000	Low Bid	NA	Mitsubishi Electric	Nov-08	NA	Aug-09	Warranty
		<hr/>							
		\$483,443,920							
<b>Mixed Funded Projects</b>									
NCTA	Education Center	\$9,762,000	Low Bid	TBD	TBD	Apr-08	Sep-09	Mar-10	Planning
UNL	Leverton Hall HVAC Replacement	\$2,600,000	Low Bid	TBD	TBD	Apr-09	NA	Dec-10	Design
UNL	East Campus Huntington-Leighton Trail Project	\$962,139	Low Bid	Clark Enersen Partners	Nemaha Nursery	Jun-05	NA	Sep-09	Construction
UNL	Entomology Hall HVAC Replacement	\$2,000,000	Low Bid	Clark Enersen Partners	Sandstone Construction	Jun-08	4 year	Nov-09	Construction
UNL	Jackie Gaughan Multicultural Center	\$8,700,000	Low Bid	Dana Larson Roubal & Assoc	Hausmann Construction	Nov-06	Mar-07	Nov-09	Construction
UNO	Facility for CPACS	\$18,627,000	CM/GMP	HDR	W. Boyd Jones	Apr-05	Nov-05	Aug-08	Warranty
UNL	CY Thompson Library Roof Replacement & Clerest	\$540,000	Low Bid	Sinclair Hille Architects	Dickey & Burham	Apr-08	4 year	Oct-08	Warranty
UNMC	Durham Research Center II	\$76,487,000	Low Bid	HDR	Hawkins Construction	Oct-04	NA	Dec-08	Warranty
UNL	Kiesselbach Crops Research Lab	\$1,150,000	Low Bid	Farris Engineering	Dickey & Burham	Nov-07	NA	Aug-08	Warranty
UNL	Nebraska Hall Window Replacement - Phase II	\$523,000	Low Bid	Schemmer & Associates	Hausmann Construction	Nov-07	NA	Oct-08	Warranty
		<hr/>							
		\$121,351,139							

### Recap of Projects in Progress by Phase

Project	Total Project Cost	Method of Contract	Architect	Contractor	Approve Program	Approve A/E	Substantial Completion	Current Phase
<b>LB 309 &amp; Campus Match Projects</b>								
UNL Forestry Hall Renovation	\$1,390,400	Low Bid	Farris Engineering	Hampton Enterprises	Jun-08	NA	Nov-09	Construction
UNO Arts and Sciences Hall Fire Elevator Renovation	\$425,000	Low Bid	Batheja and Associates	Prairie Construction	Apr-07	NA	Aug-08	Warranty
UNMC Central Utilities Plant-Electrical Upgrades (Normal I	\$2,259,000	Low Bid	Specialized Engineering Solutions	Vrana	Mar-07	4 Year	Mar-09	Warranty
UNO Arts and Sciences Hall Fire Suppression System	\$1,350,000	Low Bid	Morrissey Engineering	Ahern Fire Protection	Mar-08	NA	Jan-09	Warranty
	<u>\$5,424,400</u>							
<b>University Building Renewal Assessment Fund (1% Assessment</b>								
UNO Annex 24 HVAC/Codes Renovation	\$1,500,000	Low Bid	Carlson West Provonda	TBD	NA	4 year	Mar-10	Design
UNMC Central Utilities Plant - Chiller Installation	\$2,150,000	Low Bid	Farris	All Purpose Utilities	Sep-07	NA	Feb-09	Construction
UNO Roof Replacement for Sapp Field House	\$586,600	Low Bid	Carlson West Provonda	A-lerf	Apr-07	NA	Jul-08	Warranty
	<u>\$4,236,600</u>							
<b>LB 605 Projects</b>								
UNMC Eppley Cancer Center Renovation	\$5,500,000	Low Bid	TBD	TBD	TBD	TBD	TBD	Planning
UNMC Wittson Hall Renovation	\$7,319,000	Low Bid	TBD	TBD	TBD	TBD	TBD	Planning
UNL Brace Renovation	\$749,800	Low Bid	TBD	TBD	Mar-07	Jun-08	Dec-10	Planning
UNL Demolition of Ferguson Hall	\$887,800	Low Bid	TBD	TBD	Mar-07	May-09	Jan-11	Planning
UNL Behlen Renovation	\$869,646	Low Bid	TBD	TBD	Mar-07	Jun-08	Sep-11	Planning
UNMC Poynter Hall Renovation	\$7,241,000	Low Bid	RDG	TBD	Sep-06	Mar-07	Jun-11	Design
UNO Utility Infrastructure	\$9,000,000	Low Bid	Farris Engineering	TBD	Nov-06	4 year	Jul-11	Design/Construction
UNO Criss Library Renovation	\$11,424,850	CM/GMP	HDR	Hawkins Construction	Apr-04	Sep-07	Jun-09	Construction
UNK Central Utilities / Plant	\$18,460,000	CM/GMP	Leo Daly	JE Dunn	Nov-06	Mar-07	Jul-09	Construction
UNK Bruner Hall of Science Phase II	\$14,552,000	CM/GMP	The Clark Enerson Partners	Beckenhauer Const. Inc.	Jan-07	Jun-07	Dec-09	Construction
UNL Keim Hall Renovation	\$14,000,000	Low Bid	Alley Poyner Architects	Sampson Construction	Apr-07	Apr-07	Mar-10	Construction
UNMC College of Dentistry Renovation	\$8,972,000	Low Bid	Davis Design	Sampson Construction	Jun-07	Sep-07	Mar-10	Construction
UNL Physical Sciences Replacement Building	\$38,032,754	Low Bid	Perkins & Will / BVH	Sampson Construction	Jun-06	Sep-06	Apr-10	Construction
UNL Animal Science Renovation	\$21,340,000	Low Bid	Farris Engineering	Omaha Construction Services	Apr-07	Apr-07	Jan-11	Construction
UNMC Bennett Hall Renovation	\$8,933,000	Low Bid	Alley Poyner Architects	Boyd Jones	Jun-06	Sep-06	Aug-08	Warranty
UNL Sheldon Memorial Gallery Exterior Rehabilitation	\$3,960,000	Low-Bid	Batheja	Mid-Continental Construction	Jun-06	NA	Nov-08	Warranty
	<u>\$171,241,850</u>							
<b>Total Capital Construction Projects</b>	<b>\$785,697,909</b>							

A/E Approval Notes: NA - below BOR approval threshold    D/B - Design Build process    4 year - Four Year A/E Selection Process

TO: The Board of Regents Addendum IX-D-10  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Business Affairs Committee Approval of Intermediate Design Reports

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On November 7, 2008, the Board of Regents approved revisions to RP-6.3.6.2.d authorizing the Business Affairs Committee to approve Intermediate Design for projects greater than \$2,000,000 and report approval to the Board at the next regular meeting. Approval of Intermediate Design fixes the project scope and budget.

EXPLANATION: Following is the Intermediate Design Report for two projects approved by the Business Affairs Committee:

**UNL - Nebraska Student Life Complex Renovation**

Program Statement Approved: November 7, 2008

Intermediate Design Report: June 12, 2009

	<i>Program Statement</i>	<i>Approved</i>
Total Project Cost:	\$8,700,000	\$8,700,000
NSF:	29,305	28,542
GSF:	46,364	46,364
Substantial Completion	Nov 2010	Aug 2010

**UNL - 19th & Vine Parking Structure**

Program Statement Approved: January 23, 2009

Intermediate Design Report: August 6, 2009

	<i>Program Statement</i>	<i>Approved</i>
Total Project Cost:	\$16,800,000	\$13,900,000
NASF:	320,399	328,466
GSF:	324,567	332,739
Substantial Completion	May 2011	Aug 2010

SPONSOR: Rebecca H. Koller  
Assistant Vice President for Business & Finance  
Director of Facilities Planning & Management

RECOMMENDED: David E. Lechner  
Vice President for Business & Finance

DATE: August 13, 2009



TO: The Board of Regents Addendum IX-D-11  
Business Affairs

MEETING DATE: September 4, 2009

SUBJECT: Amendment to the five-year lease agreement between the University of Nebraska-Lincoln and the American Nebraska Limited Partnership.

RECOMMENDED ACTION: Report

PREVIOUS ACTION: March 6, 2009 – The five-year lease agreement between the University of Nebraska-Lincoln and the American Nebraska Limited Partnership was reported to the Board of Regents

EXPLANATION: The Center on Children, Families, and the Law (CCFL) entered into a five-year lease agreement (November 12, 2008 to November 11, 2013) with American Nebraska Limited Partnership. Within the office space at this site, CCFL established the Midwest Child Welfare Technical Assistance Implementation Center (MCWIC). However, the MCWIC staff requirements have increased and two new project managers and a program evaluator have been added.

Thus, the original lease was amended to increase the overall square footage by approximately 1,000 square feet. The expansion of office space will accommodate the additional staff as well as a work area for students and graduate assistants.

Members of the public and news media may obtain a copy of the lease amendment in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$70,176 (represents incremental cost for entire term)

SOURCE OF FUNDS: Federal Funds

SPONSORS: Barbara Couture  
Senior Vice Chancellor for Academic Affairs

Christine A. Jackson  
Vice Chancellor for Business and Finance

RECOMMENDED: Harvey Perlman, Chancellor  
University of Nebraska-Lincoln

DATE: August 12, 2009