

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
Varner Hall
Friday, November 3, 2000
1:30 p.m.

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON SEPTEMBER 29, 2000
- IV. KUDOS AND RESOLUTIONS
- V. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

- VI. HEARINGS
- VII. COMMITTEE REPORTS AND APPROPRIATE ACTION
- VIII. STRATEGIC OR POLICY ISSUES: ACCESS: NEED-BASED AID
- IX. UNIVERSITY ADMINISTRATIVE AGENDA
 - A. CONSENT
 - B. ACADEMIC AFFAIRS
 - C. BUSINESS AFFAIRS
 - D. FOR INFORMATION ONLY
 - E. REPORTS
- X. ADDITIONAL BUSINESS

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. CONSENT

1. Personnel. Addendum IX-A-1

IX-A-1 PERSONNEL

University of Nebraska-Lincoln

New Appointment

John C. Owens, Vice President (Special) University of Nebraska, Harlan Vice Chancellor (Special), UNL Institute for Agriculture and Natural Resources, Professor (Continuous), Entomology; appoint as Vice President, Harlan Vice Chancellor, and Professor, effective 01/01/01, \$195,000 FY salary (includes \$16,818 FY administrative stipend and \$10,000 Harlan Vice Chancellor stipend), 1.00 FTE.

Richard J. Hoffmann, Dean (Special), College of Arts and Sciences, Professor (Continuous) School of Biological Sciences; appoint as Dean, College of Arts and Sciences and Professor, School of Biological Sciences, effective 02/01/01, \$165,000 FY current salary (includes \$10,000 FY administrative stipend), 1.00 FTE

Leaves of Absence

Mary Jeanetta Drueke, Associate Professor (Continuous), Libraries; Faculty Development Fellowship with full pay, effective 01/01/01 to 06/30/01, \$49,741 FY current salary, 1.00 FTE.

Daryl Frazell, Associate Professor (Continuous), News Editorial; Faculty Development Fellowship with full pay, effective 01/01/01 to 05/11/01, \$64,054 AY current salary, 1.00 FTE.

David Jaffe, Associate Professor (Continuous), Mathematics and Statistics; Leave of Absence without pay, effective 01/01/01 to 05/17/02, \$56,900 AY current salary, 1.00 FTE.

David A. Mortensen, Professor (Continuous), Agronomy and Horticulture; Faculty Development Fellowship with full pay, effective 02/01/01 to 7/31/01, \$87,932 FY current salary, 1.00 FTE

Steven M. Sommer, Associate Professor (Continuous), Management; Leave of Absence without pay, effective 01/01/01 to 05/17/02, \$74,406 AY current salary, 1.00 FTE.

Thomas S. Zorn, Professor (Continuous), Finance, Rachel Parham Careth College Professor of Finance, (Finance); Faculty Development Fellowship with full pay, effective 01/01/01 to 05/11/01, \$131,362 AY current salary, 1.00 FTE.

University of Nebraska Medical Center

Leave of Absence

Shannon R. Stemm, Assistant Professor (Special), Anesthesiology; leave of absence without pay, effective 10/14/00 to 02/01/01, \$42,238 FY, current salary, 0.50 FTE.

University of Nebraska at Omaha

Leaves of Absence

William J. Corcoran, Associate Professor (Continuous), Economics; Partial leave of absence without pay, reduce current salary and FTE by 50%, effective 01/02/01 to 05/11/01, \$30,571 AY, 0.50 FTE.

Robert Egan, Professor (Continuous), Biology; Faculty Development Fellowship with full pay, effective 01/02/01 to 05/11/01, \$65,242 AY, 1.00 FTE.

Julie Horney, Professor (Continuous), Criminal Justice; Faculty Development Fellowship with full pay, effective 01/02/01 to 05/11/01, \$60,492 AY, 1.00 FTE.

Susan Jacobs, Associate Professor (Continuous), Criminal Justice; Leave of absence without pay, effective 01/02/01 to 05/11/01, \$61,325 AY, 1.00 FTE.

Lenore Kuo, Associate Professor (Continuous), Philosophy and Religion; Leave of absence without pay, effective 01/02/01 to 05/11/01, \$48,358 AY, 1.00 FTE.

Bonnie O'Connell, Associate Professor (Continuous), Art and Art History; Faculty Development Fellowship with full pay, effective 01/02/01 to 05/11/01, \$47,672 AY, 1.00 FTE.

David Raabe, Associate Professor (Continuous), English; Faculty Development Fellowship with full pay, effective 01/02/01 to 05/11/01, \$51,544 AY, 1.00 FTE.

Robert Shuster, Associate Professor (Continuous), Geography/Geology; Faculty Development Fellowship with full pay, effective 01/02/01 to 05/11/01, \$47,562 AY, 1.00 FTE.

B. ACADEMIC AFFAIRS

1. Approve the request for outside employment at the University of Nebraska-Lincoln. Addendum IX-B-1
2. Approve the requests for outside employment at the University of Nebraska Medical Center. Addendum IX-B-2
3. Approve the Doctor of Physical Therapy Degree as the entry level first professional degree at the University of Nebraska Medical Center. Addendum IX-B-3
4. Approve the post-masters certificate for the Clinical Residency Program in radiation Oncology Physics at the University of Nebraska Medical Center. Addendum IX-B-4
5. Approve the revised Constitution of the College of Continuing Studies at the University of Nebraska at Omaha. Addendum IX-B-5
6. Approve recommendations relating to each degree program reviewed and forward all program review reports to the Nebraska Coordinating Commission for Postsecondary Education. Addendum IX-B-6

Addendum IX-B-1

TO: The Board of Regents

Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Request for Approval of Outside Employment

RECOMMENDED ACTION: Approval of the following request to participate in activities outside the University in accordance with University policy as follows.

Virginia L. Smith, Assistant Professor, Theatre Arts, to act in the Actors's Equity Association production of WIT.

PREVIOUS ACTION: None

EXPLANATION: The request by Virginia L. Smith for approval of outside activity is in accordance with Section 3.4.5 (b) of the Bylaws of the Board of Regents of the University of Nebraska specifying that University employees must have the approval of the Board of Regents to accept professional employment requiring more than an average of two days per month during the period of their full-time employment.

Virginia L. Smith is requesting permission of the Board of Regents to act in the Actor's Equity Associate production of WIT in Dayton, Ohio. These duties will be performed during the period November 6 through December 15, 2000 which will require Professor Smith to be away from her university responsibilities. During this period her classes in Directing, Intermediate Acting, and Advanced Acting will be assigned to faculty in the Department of Theatre Arts.

SPONSOR: David B. Brinkerhoff
Acting Senior Vice Chancellor for Academic Affairs

APPROVAL: _____
Harvey Perlman, Interim Chancellor
University of Nebraska-Lincoln

DATE: October 13, 2000

Addendum IX-B-2

TO: The Board of Regents
Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Requests for approval of outside employment.

RECOMMENDED ACTION: Approval of the following requests to participate in activities outside the University in accordance with University policy as follows:

COLLEGE OF DENTISTRY

J. Bruce Bavitz, D.M.D. Associate Professor, Surgical Specialties, to inspect dental offices for the State Department of Health and to serve as a consultant at the Veterans Administration Hospital.

Joan E. Sivers, D.D.S., Associate Professor, Adult Restorative Dentistry, to serve on the State of Nebraska Board of Examiners in Dentistry as examiner and as examiner assigned to Central Regional Dental Testing.

EXPLANATION: These requests for approval of outside activity are in accordance with Section 3.4.5 of the Bylaws of the Board of Regents of the University of Nebraska specifying that University employees (a) accepting retainer fees or other remuneration on a permanent or yearly basis as professional consultants, and (d) providing professional services for remuneration to any department or agency of state government must have the approval of the Board of Regents.

J. Bruce Bavitz is requesting permission of the Board of Regents to inspect private dental offices that are to perform IV sedation or general anesthesia for the State of Nebraska Department of Health (dental) and to serve as a consultant at the Veterans Administration Hospital during the period of November 2000 through October 2001. For these efforts he will receive remuneration. The Board granted permission to Dr. Bavitz in 1993, 1997, and 1998 for the same activities.

Joan E. Sivers is requesting permission of the Board of Regents to serve on the State Board of Examiners in Dentistry, Department of Health and Human Services - Licensure and Credentialing, and as examiner for the Central Regional Dental Testing Service during the period of November 2000 through October 2001. For these efforts she will receive remuneration. The Board granted permission to Dr. Sivers for the same activity in 1997, 1998, and 1999.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSOR: William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: October 13, 2000

Addendum IX-B-3

TO: The Board of Regents
Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: The Doctor of Physical Therapy Degree

RECOMMENDED ACTION: Approval of the Doctor of Physical Therapy Degree as the entry level first professional degree.

PREVIOUS ACTION: The master of physical therapy degree was approved on September 2, 1988. At that time the baccalaureate degree in physical therapy was discontinued.

EXPLANATION: The Division of Physical Therapy Education at the University of Nebraska Medical Center proposes to offer a new professional curriculum leading to a clinical doctorate degree, the Doctor of Physical Therapy (DPT) as the entry level professional degree. The new professional curriculum represents a significant expansion in depth and breadth as a pro-active response to the broadening scope of physical therapy practice. The proposed curriculum reflects the philosophy of practice and the content of professional curricula contained in two consensus documents recently developed by the American Physical Therapy Association (APTA): the Normative Model of Physical Therapists Education and The APTA Guide to Physical Therapist Practice. The proposed DPT curriculum requires 125 credit hours in the professional program, up from 101 credit hours in the Masters in Physical Therapy (MPT) program. Once the DPT program is fully implemented, the MPT program will be discontinued.

There is a national movement within the profession of physical therapy to offer the DPT as the entry level degree. Of the 182 accredited Physical Therapy Programs in the United States, 51 have already adopted the DPT degree or are in the process of making the transition. Further, the change to the DPT degree is consistent with and in response to the APTA Vision Statement endorsed in June 2000 by the APTA House of Delegates. Support for offering the new curriculum and awarding the DPT degree has been expressed by a number of constituent groups, including current students, graduates, members of the education and professional community, and employers. This program will benefit the citizens of Nebraska through the provision of the highest quality health care, and will allow the UNMC Physical Therapy Education program to remain competitive for top applicants, including underrepresented groups from Nebraska and elsewhere.

The proposed program has been developed in consultation with experts in physical therapy education from peer institutions and other leading universities. The proposal has been approved through the normal approval process within the College of Medicine and the UNMC campus. Finally, the Council of Academic Officers has approved this proposal.

PROJECT COST: The expansion of the program will require the addition of 1.5 FTE faculty to meet the standards for student/faculty ratio for entry level DPT programs. The faculty will be added 0.5 FTE per year for 3 years as the DPT program is phased in. The total cost will be \$127,008, salary and fringe benefits.

SOURCE OF FUNDS: College of Medicine operating budget.

SPONSOR: William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: October 20, 2000

Addendum IX-B-4

TO: Board of Regents
Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Certificate in Radiation Oncology Physics

RECOMMENDED ACTION: Approval of the post-masters certificate for the Clinical Residency Program in Radiation Oncology Physics.

PREVIOUS ACTION: None

EXPLANATION: The Department of Radiation Oncology in the College of Medicine has developed an educational program in Radiation Oncology Physics in response to a growing need for such specialists. The program is designed as a post-graduate program for medical physicists. The program was developed in accordance with guidelines set by various professional organizations of medical physicists and radiologists so that graduates of the program will be able to obtain board certification in Radiation Oncology Physics and be employed in radiation therapy departments. The program of study is two years in length with no more than 2 students admitted per year.

PROJECT COST: The additional expense for this new program will be salaries for 1 or 2 residents per year at \$25,000 to \$30,000 per year plus benefits.

SOURCE OF FUNDS: Funding will be from patient revenues.

SPONSOR: William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: October 20, 2000

Addendum IX-B-5

TO: The Board of Regents
Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Revised Constitution of the College of Continuing Studies

RECOMMENDED ACTION: Approve the revised constitution of the College of Continuing Studies.

PREVIOUS ACTION: November 11, 1983 - The Board of Regents approved the current constitution.

EXPLANATION: The proposed revised constitution reflects changes in the college's organizational structure made during the previous academic year. In addition, the revision changes to the procedure for appointing the members of the Faculty Academic Policy Committee, which serves as the college faculty for purposes of governance. Minor changes of a "housekeeping" nature also are incorporated into the revised document.

The proposed revision has been approved by the college's Faculty Academic Policy Committee and by the Educational Policy Advisory Committee, Deans' Forum, and Faculty Senate.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSORS: John T. Farr, Dean, College of Continuing Studies
Derek Hodgson, Vice Chancellor for Academic Affairs

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: October 20, 2000

UNIVERSITY OF NEBRASKA AT OMAHA

COLLEGE OF CONTINUING STUDIES

CONSTITUTION

I. Mission.

The College of Continuing Studies is an adult-centered college that strives to meet student degree completion needs through the Bachelor of General Studies degree program. To accomplish this mission, the College of Continuing Studies works collaboratively with the faculties and departments of the discipline-based colleges.

II. Organization.

A. The chief administrative officer of the college is the dean, who reports to the vice chancellor for academic affairs. In the event of a vacancy in the deanship, the campus administration shall determine the process by which the position will be filled.

B. In addition to annual performance evaluations by the vice chancellor for academic affairs, the dean shall be evaluated every three to five years by a subcommittee of the Faculty Academic Policy Committee.

III. Governance.

A. The *Bylaws of the Board of Regents of the University of Nebraska* provide that, “. . . the immediate government of each college shall be by its own faculty.” For this purpose, the faculty of the College of Continuing Studies shall be the faculty members of the Faculty Academic Policy Committee as delineated in Sec. B. below.

B. Faculty Academic Policy Committee.

1. Responsibilities. The Faculty Academic Policy Committee sets academic policies for the college, insofar as they are not explicitly determined by university-wide or campus policies, or those of the colleges providing the courses comprising the BGS degree. This committee recommends candidates for the BGS degree, sets degree requirements, approves new areas of concentration, and serves as the college committee for hearing student appeals regarding academic probation and suspension.

2. Composition. The Faculty Academic Policy Committee consists of the following members:

a. Two representatives of each college located at the University of Nebraska at Omaha that offers areas of concentration in the BGS degree. These are appointed by the respective dean in consultation with his or her faculty academic policy committee and serve for staggered 3-year terms. It is recommended that at least one representative from each college be a member of that college's academic policy or curriculum committee.

b. The director of the BGS program.

c. The dean of the college. The dean or his/her designee shall chair the committee.

3. Meetings.

a. The committee meets at least once a semester during the regular academic year and more frequently as business warrants. Prior notice of meetings shall be given, and an agenda shall be distributed to members at least two working days prior to the meeting.

b. Quorum. A quorum shall consist of no fewer than five members.

c. Voting. A majority of those present and voting is required to advance any item of business.

C. Other standing or ad hoc committees, including an external advisory committee that includes business and community representatives, may be appointed by the dean.

Addendum IX-B-6

TO: The Board of Regents

Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Academic Program Reviews required by the Nebraska Coordinating Commission for Postsecondary Education (NCCPE).

RECOMMENDED ACTION: Approve recommendations relating to each degree program reviewed and forward all program review reports to the Nebraska Coordinating Commission for Postsecondary Education.

PREVIOUS ACTION: This is the eighth year of the Coordinating Commission's Program Review Process. In the previous seven years 505 programs were reviewed.

EXPLANATION: NCCPE has determined that a total of 20 existing degree programs at the University of Nebraska were to be reviewed during 1999/00. This report includes all programs reviewed at the University of Nebraska-Lincoln (11) and the University of Nebraska Medical Center (1). We are in the process of completing reviews at the University of Nebraska at Omaha and the University of Nebraska at Kearney which will be provided at a later date.

The Commission has revised its review process to permit a more efficient reporting of program criteria to focus upon the following:

1. Table of Graduates and Student Credit Hour Production.
2. Thresholds for Graduates and Student Credit Hour Production.
3. Evidence of need for the program.
4. Possible Additional Requirements for Program under the Thresholds.

Each major has been analyzed using these criteria and the appropriate productivity thresholds established by the NCCPE.

All of the reviews are attached. As a result of the reviews, it is recommended that all of the programs be continued. The Board of Regents is asked to approve these recommendations and approve the forwarding of the entire report to the NCCPE.

SPONSORS:

William O. Berndt, Ph.D
Vice Chancellor for Academic Affairs
University of Nebraska Medical Center

David B. Brinkerhoff
Acting Senior Vice Chancellor for Academic Affairs
University of Nebraska-Lincoln

APPROVAL:

Lee B. Jones
Executive Vice President and Provost

DATE:

October 13, 2000

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Agricultural Journalism

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about March 1997,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		-	-	-	-	-	-
Faculty FTE		-	-	-	-	-	-
SCH per Faculty FTE		-	-	-	-	-	-
Number of Degrees and Awards	BSAGR	0	0	4	5	2	2.2

Comments:

This program is interdepartmental.

Evidence of Need:

This program is critical to the agricultural industry and is unique to UNL. It is a joint program with the College of Journalism and Mass Communications and prepares students for the ever-increasing opportunities in agricultural communications, public relations, consumer education, and policy and regulation. The importance of well qualified journalists with competent agricultural background cannot be underestimated, particularly when the ability to magnify communication through the general public is considered.

Justification if the program is below CCPE thresholds:

Currently, there are 14 students enrolled, 11 are female. While the enrollment will generally be below the threshold, it is consistent with current employment opportunities and does provide women in agriculture a unique career path. As a joint, inter-college program, resource utilization and efficiency is optimized. The major was just revised last year to be more sensitive to clientele needs and its continuation is recommended to fully evaluate those changes supported by the media.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Animal Science

I certify the following:

- the information provided regarding this program is accurate
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission
- such review took place on or about June 2000,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		5,042	5,382	5,689	5,016	4,280	5,081.8
Faculty FTE		9.5	9.2	11.7	9.3	9.5	9.8
SCH per Faculty FTE		532	585	487	541	450	519.2
Number of Degrees and Awards	BSAGR and BSAS	40	41	70	60	47	51.6
	MS	10	8	9	18	14	11.8
	PhD	9	11	12	8	11	10.2

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	2,231	2,470	2,695	2,474	2,093	
2 SCH produced by Faculty in Department	2,517	2,840	2,926	2,683	2,268	
3 FTE of Faculty & GTA's who teach	9.46	9.71	12.02	9.91	10.07	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	2,238	2,211	2,545	2,151	1,857	
5 SCH produced by Faculty in Department*	2,525	2,542	2,763	2,333	2,012	(2÷1)×4
6 FTE of Faculty & GTA's who teach*	9.49	8.69	11.35	8.62	8.93	(3÷2)×5

*Calculated-Spring information not available

Evidence of Need:

The degree programs offered in Animal Science are unique within the state's higher education programs. Undergraduate academic programs meet the needs of the animal industry to provide animal products and by products in ways that are economically and environmentally sustainable and responsive to social values. The graduate degrees prepare students in animal breeding and genetics, meat science, non-ruminant nutrition, physiology, or ruminant nutrition.

Justification if the program is below CCPE thresholds: The program exceeds all commission thresholds.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Biological Sciences

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about December 1998,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		23,229	23,016	21,505	18,757	19,471	21,195.6
Faculty FTE		40.9	40.0	50.3	49.6	52.2	46.6
SCH per Faculty FTE		568	576	428	378	373	464.5
Number of Degrees and Awards	BA	0	0	0	0	0	0.0
	BS	159	129	147	126	144	141.0
	MA	0	0	0	0	0	0.0
	MS	13	9	4	14	14	10.8
	PhD	11	8	6	10	10	9.0

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	13,290	13,488	12,540	11,547	11,219	
2 SCH produced by Faculty in Department	12,369	12,345	11,566	10,092	10,370	
3 FTE of Faculty & GTA's who teach	43.57	42.90	54.07	53.35	55.58	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	11,669	11,659	10,776	9,914	9,846	
5 SCH produced by Faculty in Department*	10,860	10,671	9,939	8,665	9,101	(2÷1)×4
6 FTE of Faculty & GTA's who teach*	38.26	37.08	46.46	45.81	48.78	(3÷2)×5

*Calculated-Spring information not available

Evidence of Need:

Biology, in the broad context of science education and research, is rapidly becoming the dominant area of scientific achievement at most major research universities in this country. It seems most likely that scientific training in basic biological science will continue to provide the foundation for many new and important growth areas in science and industry, in biomedical research, and in biotechnology and its application to both medical and agricultural areas. Biological Sciences, as a unit, must be considered one of the most important contributors to undergraduate science education at UNL considering the number of degrees granted, major instructional production, and large number of majors.

Justification if the program is below CCPE thresholds: The program exceeds all commission thresholds.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Biometry

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about March 2000,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		1,880	2,017	1,926	1,741	1,732	1,859.1
Faculty FTE		2.5	3.1	4.2	4.7	3.9	3.7
SCH per Faculty FTE		758	661	461	370	439	537.5
Number of Degrees and Awards	MS	5	8	2	10	4	5.8

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	948	937	915	923	801	
2 SCH produced by Faculty in Department	989	971	915	941	921	
3 FTE of Faculty & GTA's who teach	2.61	2.94	3.97	5.09	4.20	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	854	1,009	1,011	785	705	
5 SCH produced by Faculty in Department*	891	1,046	1,011	800	811	(2÷1)×4
6 FTE of Faculty & GTA's who teach*	2.35	3.17	4.39	4.33	3.70	(3÷2)×5

*Calculated-Spring information not available

Evidence of Need:

The MS in Biometry is designed to prepare students for biometrical consulting to enhance the quality, credibility and inferential strength of developmental and adaptive research. Biometry is a unique discipline within statistics and is offered only at UNL. Risk assessment and quality assurance are emerging issues that attract the private sector to these graduates. Medical firms and public sector research organizations, both domestic and international, also seek graduates.

Justification if the program is below CCPE thresholds: The program exceeds all commission thresholds.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Communication Studies

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about October 1999,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		12,625	13,712	14,716	14,565	15,434	14,210.3
Faculty FTE		20.3	18.8	17.5	18.9	20.3	19.2
SCH per Faculty FTE		621	729	839	773	761	744.7
Number of Degrees and Awards	BA	37	30	34	52	65	43.6
	BS	0	0	1	1	0	0.4

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	5,894	6,054	6,529	6,797	6,987	
2 SCH produced by Faculty in Department	6,353	6,504	7,349	7,057	7,655	
3 FTE of Faculty & GTA's who teach	20.45	17.84	17.51	18.27	20.11	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	5,819	6,709	6,545	7,231	7,100	
5 SCH produced by Faculty in Department*	6,272	7,208	7,367	7,508	7,779	(2÷1)×4
6 FTE of Faculty & GTA's who teach*	20.19	19.77	17.55	19.44	20.44	(3÷2)×5

*Calculated-Spring information not available

Evidence of Need:

The mission of the Department of Communication Studies is to promote the understanding of communication processes, to apply such understanding in helping students develop their communicative abilities, and to contribute knowledge about communication through scholarly investigation. During the current five-year span, the number of majors in Communication Studies increased 75% from 37 to 65.

In addition to the growing number of majors, Communication Studies offers twenty-two courses that fill or meet the requirements of the comprehensive education program at UNL. Nearly all colleges at UNL require one of three courses offered by the department; these courses are Fundamentals of Human Communication (CS109), Public Speaking (CS209), and Business and Professional Communication (CS311).

Justification if the program is below CCPE thresholds: The program exceeds all commission thresholds.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Computer Science

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about November 1999,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		6,623	6,859	7,119	7,938	9,081	7,523.7
Faculty FTE		23.7	23.9	20.2	22.9	21.3	22.4
SCH per Faculty FTE		280	287	353	346	427	338.5
Number of Degrees and Awards	BA	0	0	0	0	0	0.0
	BS	23	28	23	34	39	29.4
	MS	31	22	17	23	36	25.8
	PhD	3	5	5	3	1	3.4

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	3,184	3,423	3,647	3,816	4,637	
2 SCH produced by Faculty in Department	3,316	3,402	3,622	3,790	4,571	
3 FTE of Faculty & GTA's who teach	23.72	23.71	20.55	21.89	21.41	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	3,175	3,478	3,521	4,176	4,575	
5 SCH produced by Faculty in Department*	3,307	3,457	3,497	4,148	4,510	(2+1)×4
6 FTE of Faculty & GTA's who teach*	23.65	24.09	19.84	23.96	21.12	(3+2)×5

*Calculated-Spring information not available

Evidence of Need:

The incredible utility of computer and information technology for commerce, for industry, for government, for science and engineering, for education and for personal endeavors adds to the importance of the field in a modern university. Computer scientists and engineers are the innovators of the Information Age, and the Department of Computer Science and Engineering is Nebraska's premier port of entry for students serious about joining their ranks in top-echelon careers.

The *National Science Foundation* notes that the information technology industry is already \$700B in the national economy and has accounted for a third of the economic growth in the last decade. *Newsweek* [Feb 1, 1998] examined the jobs of the future and predicted that computer and information science and engineering will be at the root of much of the job creation and wealth development in the next decade. In recent years, the Department of Computer Science & Engineering experienced some dramatic increases in credit hours generated, majors enrolled, and degrees granted.

Justification if the program is below CCPE thresholds: The program exceeds all commission thresholds.

For CCPE staff use only

Reviewers & Date

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Computer Engineering

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about November 1999,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		-	-	-	-	-	-
Faculty FTE		-	-	-	-	-	-
SCH per Faculty FTE		-	-	-	-	-	-
Number of Degrees and Awards	BSCS and BSCP	15	17	15	11	20	15.6

Comments:

This program is interdepartmental.

The Computer Engineering program is interdepartmental and administered through the Department of Computer Science & Engineering (CSE). It was part of institutional program review for CSE, see narrative written for Computer Science program for evidence of need.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: History

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about March 1998,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		20,422	22,542	22,623	20,457	21,216	21,452.0
Faculty FTE		23.8	23.6	22.5	22.8	24.6	23.5
SCH per Faculty FTE		857	953	1,005	898	862	914.9
Number of Degrees and Awards	BA	46	57	37	48	32	44.0
	BS	1	0	0	0	0	0.2
	MA	6	15	7	7	10	9.0
	PhD	3	0	5	3	7	3.6

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	10,976	11,728	12,177	11,078	10,932	
2 SCH produced by Faculty in Department	10,652	11,454	11,818	10,596	10,629	
3 FTE of Faculty & GTA's who teach	24.87	24.03	23.53	23.60	24.66	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	10,067	11,353	11,133	10,310	10,889	
5 SCH produced by Faculty in Department*	9,770	11,088	10,805	9,861	10,587	(2+1)×4
6 FTE of Faculty & GTA's who teach*	22.81	23.26	21.51	21.96	24.56	(3+2)×5

*Calculated-Spring information not available

Evidence of Need:

The Department of History is one of the oldest departments at UNL and has long been central to the university's mission of providing a liberal education to the citizens of Nebraska. History is a vital integrative discipline without which no education can be complete. The study of history enlarges the scope of an individual's experience by revealing human behavior in motion, by showing people in relation to their fellows and nature, and by shedding light upon how conditions and circumstances shape the lives of individuals and groups.

The newly instituted general education requirements acknowledge the importance of history to a liberal education by requiring all students in the College of Arts & Sciences to take six hours of course work (three hours for students in all other colleges) in the Essential Studies category E (Historical Studies). History also holds a prominent place in the requirements for the Colleges of Agricultural Sciences and Natural Resources, Business Administration, Engineering & Technology, Fine & Performing Arts and Journalism & Mass Communication.

Justification if the program is below CCPE thresholds: The program exceeds all commission thresholds.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Political Science

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about December 1999,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		12,532	16,129	14,996	13,479	13,037	14,034.8
Faculty FTE		24.1	21.6	21.4	20.5	16.8	20.9
SCH per Faculty FTE		520	747	702	656	774	679.9
Number of Degrees and Awards	BA	61	60	51	61	56	57.8
	BS	0	0	0	0	1	0.2
	MA	9	6	3	7	10	7.0
	PhD	3	5	5	5	4	4.4

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	7,288	7,767	7,762	6,897	6,713	
2 SCH produced by Faculty in Department	6,370	8,256	7,801	6,852	6,794	
3 FTE of Faculty & GTA's who teach	24.48	22.10	22.24	20.89	17.55	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	7,050	7,407	7,159	6,671	6,169	
5 SCH produced by Faculty in Department*	6,162	7,873	7,195	6,627	6,243	(2+1)×4
6 FTE of Faculty & GTA's who teach*	23.68	21.08	20.51	20.21	16.13	(3+2)×5

*Calculated-Spring information not available

Evidence of Need:

The Greek word "idiot" was used to refer to one who took no interest in affairs of state. Today, as in ancient Greece, it is incumbent upon all useful citizens to learn something about the political system in which they live. Of all the responsibilities of an institution of higher learning, certainly educating citizens of today and tomorrow in the demands and obligations of citizenship and outfitting them to fulfill those demands is important, indeed it may be the foundation upon which everything else depends.

In addition to serving its many majors, the department offers diverse courses that serve principally non-majors; 43 of the department's 75 courses are designated as fulfilling the comprehensive education program. Further, the Ph.D. degree represents the only doctoral degree in political science offered in Nebraska. Many UNL graduates with advanced degrees teach in institutions across Nebraska including UNO, UNK, Creighton, Wayne and Peru State Colleges, as well as several liberal arts and community colleges.

Justification if the program is below CCPE thresholds: The program exceeds all commission thresholds.

For CCPE staff use only

Reviewers & Date

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Veterinary Science

I certify the following:

- the information provided regarding this program is accurate
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission
- such review took place on or about December 1999,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		783	828	615	758	786	754.0
Faculty FTE		1.6	2.8	1.5	1.8	2.1	2.0
SCH per Faculty FTE		500	297	412	412	372	398.6
Number of Degrees and Awards	BSAGR and BSAS	4	7	10	11	17	9.8
	MS	8	2	7	6	4	5.4

Comments:

	Fall	Fall	Fall	Fall	Fall	
1 SCH produced by Department	380	325	299	261	243	
2 SCH produced by Faculty in Department	543	448	367	315	303	
3 FTE of Faculty & GTA's who teach	2.17	3.02	1.78	1.53	1.63	
	Spring	Spring	Spring	Spring	Spring	
4 SCH produced by Department	168	276	202	367	387	
5 SCH produced by Faculty in Department*	240	380	248	443	483	(2+1)×4
6 FTE of Faculty & GTA's who teach*	0.96	2.56	1.20	2.15	2.60	(3+2)×5

*Calculated-Spring information not available

Evidence of Need:

This is a unique academic program that is only offered through UNL. The degree consists of three years of study at UNL and two additional years of professional study at an accredited college of veterinary medicine. This program is a joint inter-institutional collaboration between UNL and an accredited Veterinary college. The successful completion of a BS degree by students who are accepted into veterinary college prior to completing a BS degree acknowledges UNL's pre-veterinary instruction in the academic preparation of DVM's.

The MS in Veterinary Science is an excellent post-graduate education in future technological advances in the veterinary and biomedical fields. Graduates enter the veterinary and biomedical industries, as well as animal care and production fields.

Justification if the program is below CCPE thresholds:

The program is only 0.2 below the threshold for the five-year average bachelor's degrees awarded. This number has consistently grown—quadrupled—over the past five years. The four-year average is 11.25; we anticipate the program will exceed the threshold for the five-year average by next year.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: University of Nebraska-Lincoln

Program: Veterinary Technologist

I certify the following:

- the information provided regarding this program is accurate
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission
- such review took place on or about December 1999,
- such review was presented to the institution's governing board on November 3, 2000,
- the governing board's action was to accept the reviews.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		1994-95	1995-96	1996-97	1997-98	1998-99	5 Year
Student Credit Hours		-	-	-	-	-	-
Faculty FTE		-	-	-	-	-	-
SCH per Faculty FTE		-	-	-	-	-	-
Number of Degrees and Awards	BSAS	0	0	2	1	0	0.6

Comments:

This program is interdepartmental.

Evidence of Need:

There is a void in academic degree programs between the A.A.S. degree program at NCTA in Veterinary Technology and the Pre-Veterinary Medicine and Veterinary Science majors at UNL. The major provides an academic alternative to students interested in animal health care, as well as providing an alternative to students unable to attend a veterinary college but having career goals related to veterinary medicine.

Justification if the program is below CCPE thresholds:

This program was approved in 1996 and enrolled the first students in 1997. It is an intercampus program that is supported by faculty and coursework that deliver the Pre-Veterinary Medicine pre-professional program and the Veterinary Science major (BS) at UNL and the Veterinary Technology major at NCTA (AAS). Current enrollment is 12, all of whom are female – providing a unique career path for women in agriculture. There are no additional resources to provide the program, which is only available in Nebraska through the joint program.

**Coordinating Commission for Postsecondary Education
Review of Existing Instructional Programs**

Institution: UNMC School of Allied Health Profession **Program:** Physician Assistant Program

I certify the following:

- the information provided regarding this program is accurate,
- the above named institution has in place a procedure for reviewing instructional programs and a copy of the procedure has been provided to the Commission,
- such review took place on or about January 27-28, 1998
- such review was presented to the institution's governing board on November 3, 2000
- the governing board's action was to accept the review and continue the program.

Signed: _____
(Chief Academic Officer or designated representative)

Date: _____

Evidence of Demand and Efficiency

		95-96	96-97	97-98	98-99	99-00	5 Year Avg
Student Credit Hours		3570	3705	3605	3643	3574	3619
Faculty FTE		6	7	7	8	8	7.2
SCH per Faculty FTE		595	529	515	455	447	503
Number of Degrees and Awards <i>(list degrees/awards separately)</i>	M.P.A.S.	40	37	40	40	39	39

Evidence of Need:

This is the only Master's level program in the state. Continues to be in demand as evidenced by consistent enrollment.

Justification if the program is below CCPE thresholds: (provide a statement below or attach documentation)

C. BUSINESS AFFAIRS

Central Administration

1. Approve the proposal on Internet Individual Game Ticket Sales. Addendum IX-C-1
2. Approve the amendment of Regents Policies R.P. 6.2.1, R.P. 6.2.5, R.P. 6.3.1, R.P. 6.3.2, R.P. 6.3.6, R.P. 6.3.7, and R.P. 6.5.2. Addendum IX-C-2
3. Approve Appointment of Six Members to the Board of Directors of Nebraska Health System, effective January 1, 2001. Addendum IX-C-3

University of Nebraska at Kearney

4. Approve the Request for Proposal to provide Construction Manager at Risk pre-construction and construction services for the renovation of the Bruner Hall of Science. Addendum IX-C-4

University of Nebraska-Lincoln

5. Approve the sole source purchase from Bruker Instruments, in the amount of \$816,530 for an Avance 600 MHz NMR Spectrometer and probes, including installation and training. Addendum IX-C-5
6. Approve the program statement for the Natural Resources & Research Complex Phase I, approve the Request For Proposal and procedure for award of a contract for Construction Manager at Risk for the construction of the facility and authorize the Administration to award a contract in accord with such procedure. Addendum IX-C-6
7. Approve Change of Scope for the Hamilton Hall Infrastructure Upgrade and increase the project budget in the amount of \$1,991,060 from \$12,125,000 to \$14,116,060. Addendum IX-C-7
8. Authorize the University of Nebraska-Lincoln Vice Chancellor for Business and Finance to sell by sealed bid public sale the former Foundation Seed Division Office and surrounding grounds at 3115 N. 70th Street, Lincoln, Nebraska, (Lot 31, I.T. SE1/4, Section 9, T10N, R7E, Lincoln, Lancaster County, Nebraska) with a restrictive covenant that the trees bordering the property remain and be maintained as a landscape screen for the adjoining neighborhood. Addendum IX-C-8
9. Approve the project statement for the University of Nebraska Cedar Point Biological Station - Resource Building. Addendum IX-C-9

University of Nebraska Medical Center

10. Approve the Contract for the Purchase of Real Estate located at 3852 and 3854 Leavenworth Street, Omaha, Nebraska. Addendum IX-C-10

University of Nebraska at Omaha

11. Authorize acceptance of the gift of an IBM S/390 Enterprise Server from the University of Nebraska Foundation. Addendum IX-C-11
12. Approve the lease agreement with Old Mill Investors Partnership for the Nebraska Business Development Center for the period December 1, 2000 to November 30, 2005. Addendum IX-C-12
13. Approve (1) gift of Lot 6, Ak-Sar-Ben Business and Education Campus from the University of Nebraska Foundation, and (2) ground lease agreement with the Suzanne and Walter Scott Foundation providing for the construction and operation of a business and technology facility and related facilities on Lot 6, Ak-Sar-Ben Business and Education Campus; and authorize the President to execute all legal instruments necessary to carry out the terms and conditions of the lease agreement. Addendum IX-C-13

Addendum IX-C-1

TO: The Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Internet Ticket Sales

RECOMMENDED ACTION: Approve the attached proposal on Internet Individual Game Ticket Sales.

PREVIOUS ACTION: Proposal introduced/discussed by Regent Miller at past meetings.

EXPLANATION: Many Nebraskans cannot obtain season tickets to University of Nebraska athletic events. It would be possible to sell single game tickets, as an alternative to season ticket sales, to let citizens occasionally attend a single game and to give charities the opportunity to purchase tickets to benefit their philanthropic cause.

Internet sales of athletic tickets can solve the potential problem of a lack of access for the general public.

The benefits of an Internet sales system would be substantial:

- More Nebraskans attending games.
- Nebraskans who cannot afford season tickets would be able to occasionally buy a ticket.
- More revenue could be generated via a transaction fee.
- Nebraska charities would gain tickets.

The proposal would apply to University Of Nebraska-Lincoln football and University of Nebraska at Omaha hockey games. The proposal as attached would be administered by the athletic departments at UNL and UNO. Reports of the results of such sales will be provided to the Board of Regents annually.

PROJECT COST: Unknown

SOURCE OF FUNDS: Revolving Funds

SPONSOR: Drew Miller
Regent

DATE: October 13, 2000

Internet Individual Game Ticket Sales Proposal

1. Block of tickets set aside for individual game sale over Internet.
2. If there is a “donation” requirement for a good seat, put a pro-rata share of this into the ticket price. For not as good seats, lower price.
3. You can order under these conditions, via Internet charge card #, must be a NE individual state taxpayer and submit your social security #, limit of 1 bid per person/social security #. Depending on data we can get from State Dept of Revenue we could also require that you have paid state taxes or filed return for past X years; could be a simple computer check. Can use this to ensure that only adults bidding as well as Nebraska residents only.
4. Easy via computer program to do things like give higher probability of win to someone who has been in NE as resident for X years. Similarly, for folks who have been on waiting list to buy tickets—they could have priority for buying an individual game ticket. Depending on cost/ease of checking data, we could also give higher priority to people who have not previously bought tickets. Again, computer databases and simple programming make these kinds of check fast/cheap.
5. You can rank order games you want, but if you pick the most popular ones, less likelihood of getting a ticket.
6. Computer randomly allocates the tickets.
7. You can specify that if you don’t get game requested, you’ll take any other available, or you don’t want to bid. Or if concern that some games won’t sell at all, which is doubtful, requirement could be you place a bid and are charged for tickets you “win” by random computer draw—if a game you don’t like then bad luck, or try to trade/resell them.
8. For folks who get a ticket for game they can’t attend or don’t really want--let them trade over official NU ticket trade site. Scalping exists and is done thru papers as well as outside stadium now. Via the Internet we could let people trade for combination of cash/tickets they want NU could take a percent of the transaction price, say 5%. The credit card data is already there for the person; and we can handle the transaction/mailing of the tickets when notified that person who owns ticket rights (whether from the initial lottery or a subsequent trade over our official trade site) goes to web and clicks: “mail me my tickets.”
9. Set aside some tickets for charities to use for fundraisers. Specify if 501 C 3 or church or Volunteer Fire Department, whatever status; and do this on a random computer basis as well. There may already be State Department of Revenue databases that we can access to check/confirm charity status.

Addendum IX-C-2

TO: The Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: University of Nebraska Facilities Policies

RECOMMENDED ACTION: Approve the amendments of Regents Policies R.P. 6.2.1, R.P. 6.2.5, R.P. 6.3.1, R.P. 6.3.2, R.P. 6.3.6, R.P. 6.3.7, and R.P. 6.5.2.

PREVIOUS ACTION: None.

EXPLANATION: As a result of the Burns Committee Task Force on Administrative Efficiency, the Facilities Directors and staff reviewed existing policies and procedures in an effort to streamline and expedite capital construction.

Recommended changes in the above policies include increasing project budget and fee thresholds to correspond with changes in State statutes, reflect inflation and current market conditions; remove state prescribed procedures; finalize construction management and design/build procedures; and bring policy in line with current practice.

The proposed changes are as presented to the Board in September with the exception of 6.2.5.3. After further review and to remain consistent with state statutes, it is recommended to leave the threshold for in-house construction work at \$50,000.

PROJECT COST: None.

SOURCE OF FUNDS: None.

SPONSORS: Rebecca H. Koller
Assistant Vice President of Business & Finance
Director of Facilities Planning and Management

David E. Lechner
Vice President for Business & Finance

APPROVAL: _____
L. Dennis Smith
President

DATE: October 13, 2000

RP-1.6.5 Business Affairs Subcommittee

~~The Business Affairs Subcommittee shall be responsible for making recommendations pertaining to the development of long-range physical plant plans for each campus, for property acquisition recommendations, and for serving as an executive committee of the Board for all other property matters which might rise arise from time to time. The Vice President for Business and Finance shall serve as staff liaison to the subcommittee.~~

~~The subcommittee shall be responsible for making recommendations pertaining to investments by the Board of Regents, for purchase or sale of land held as trust property by the Board, and for serving as an executive subcommittee of the Board for finance, audit, and budgetary activity.¹~~

~~The subcommittee shall work with the President and Vice President for Business and Finance (and the Capital Projects Coordinator) in consideration of all building projects on each campus that are estimated to exceed \$100,000. They shall also be concerned with the sale or acquisition of land for each campus or other University unit.~~

~~The subcommittee shall work with the President and Vice President for Business and Finance in matters of budget preparation, administration of the Regents' Funds, insurance coverage, pension programs, and audits of University finances. It shall also direct the investment of cash funds and the reinvestment of assets in various estates and trusts given to the Regents, to include the management and sale of any real property included in these funds.²~~

~~1.—— Projects Reports——The subcommittee will review, in the first month of each quarter, reports on projects \$50,000 or more as well as any individual projects for which the Legislature has appropriated capital construction funds regardless of amount. This report will include projects under construction or design.~~

~~2.—— Bid acceptance——the subcommittee will normally approve low base bid construction or fixed equipment contracts for which three or more bids will be considered. Those bids that provide the most advantage to the University in the case of additive or deductive items to the base bid will be approved by the Business Affairs Subcommittee or the Board of Regents.~~

~~3.—— Projects Review——The subcommittee will review, as representative of the owner, capital construction projects \$100,000 or greater in various phases of development. Reports will be received at the completion of program statement phase, preliminary design phase, construction document phase, and bid phase. After the report is received, essential details will be forwarded to all Regents for their information.³~~

Changed March 20, 1999 by BOR in committee.

Business Affairs Committee shall address matters of finance, budget, and business administration in support of the University mission.

¹ BRUN, Minutes, 34, pp. 165-167 (April 8, 1972).

² BRUN, Minutes, 37, pp. 2-3 (February 2, 1974) and BRUN, Minutes, 41, p. 71 (November 11, 1977).

³ BRUN, Minutes, 38, p. 32 (February 22, 1975.)

RP-6.2.1 Purchasing Policy

7. Competitive Bidding

- a. Except as otherwise provided in this purchasing policy, any purchase committing the University to an expenditure of ~~\$15,000~~ \$40,000 or more shall be made to the lowest responsible bidder, taking into consideration the best interests of the University, the quality or performance of any articles or services to be purchased, their conformity with specifications, the purpose for which required, and the time of delivery or performance. In determining the lowest responsible bidder, bids may be rejected and awards may be made upon consideration of the following factors:
 - e. Competitive bidding shall not be required for the following types of purchases:
 - 6) Contracts on capital construction projects (a) for the services of a construction manager who may or may not at the discretion of the University also be engaged on the project as the general contractor or (b) for the services of a design/build contractor who will be engaged on the project to furnish design services by a qualified architect or engineer and to provide general contractor services; provided the ~~written request for proposals for the award of any such contract shall be specifically approved in advance by the Board of Regents or shall~~ contracts shall be awarded in accordance with a Board of Regents Policy 6.3.7. ~~which shall establish a general procedure for the award of construction manager contracts or design/build contracts.~~
 - 7) Purchases, buildings and other improvements costing less than forty thousand dollars (\$40,000).

16. Reports

- a. ~~Any competitively bid purchase in the amount of \$15,000 or more for which only a single bid is received shall be reported to the Board of Regents at its next regular meeting following the purchase.~~
- b. Each principal business officer or the Vice President of Business and Finance shall immediately notify the Corporation Secretary in any instance where a decision made concerning the awarding of a contract of purchase is disputed by a party outside the University.

Reference: BRUN, Minutes, 51, p. 147, attachment 4 (November 15, 1985).
BRUN, Minutes, 60, p. 142 (June 1, 1996).
BRUN, Minutes, 61, pp. 86-87 (November 22, 1997).

RP-6.2.5 Use of University Personnel in Planning/Construction

2. Definitions.

- d. Inspection. Examination of work completed or in progress to determine its compliance with contract requirements. ~~The architect ordinarily makes only two inspections of a construction project, one to determine substantial completion, and the other to determine completion. These inspections should be distinguished from the more general observations made by the architect on periodic visits to the site during the progress of the work. The term is also used to mean examination of the work by a public official, owner's representative, or others.~~

3. Construction Alteration and Repair.

University work force may be used to accomplish construction and repair projects which do not exceed ~~construction~~ total project costs of \$50,000. Advance Regental approval shall be obtained for projects to be accomplished by the University work force in which the ~~construction~~ total project cost exceeds \$50,000.

4. Design Services.

Qualified University professional staff may be used to accomplish design and engineering requirements for projects for which the ~~construction~~ total project cost does not exceed ~~\$100,000~~ \$400,000. Advance Regental approval shall be obtained for projects to be accomplished by qualified staff in which the ~~construction~~ total project cost exceeds \$100,000 \$400,000.

5. ~~Full-Time~~ Project Representative.

A campus representative will be designated Project Coordinator on major projects with a total project cost of \$400,000 or more to act on behalf of the owner in coordinating architect and contractor requirements. Qualified University staff may be used to coordinate ~~and inspect~~ projects ~~on a full-time basis~~ if necessary as the owner's representative regardless of the total project cost. This ~~full-time inspection~~ coordination does not eliminate the need for an architect in accordance with contract documents.

Reference: BRUN, Minutes, 41, p. 167-168 (February 18, 1978).

RP-6.3.1 Administrative Approval of University Contracts

4. President's Administrative Authority to Approve and Execute Contracts

Pursuant to Section 6.4 of the Bylaws of the Board of Regents, the President shall have authority to approve and to execute the following types of contracts.

- k. Any contract for the procurement of construction services or supplies for a building, structure or other improvement to real property which (1) has a total ~~project cost~~ ~~contract price~~ of ~~\$250,000~~ \$400,000 or less, and (2) is awarded in accordance with the requirements of RP-6.2.1 ~~or RP-6.3.7~~; provided that a written report of any such contract in excess of ~~\$50,000~~ \$100,000 shall be made to the Board of Regents at its next regular meeting subsequent to the execution of the contract.
- m. Any contract for the procurement of construction services or supplies for a building, structure or other improvement to real property which (1) has a total ~~contract~~ ~~project cost~~ ~~price~~ in excess of ~~\$250,000~~ \$400,000, (2) ~~is competitively bid as required by RP-6.2.1, and~~ (3) ~~is awarded to the lowest responsible bidder is~~ awarded in accordance with the requirements of RP-6.2.1 or RP-6.3.7 for a total contract price not exceeding the budget for such procurement as ~~specifically~~ approved by the Board of Regents; provided that a written report of each such contract shall be made to the Board of Regents at its next regular meeting subsequent to the award of the contract.
- o. Any amendment of or change order to a contract approved pursuant to Section 4m or Section 4n, where the amendment or change order has a total price of \$100,000 or less; ~~provided that a written report of any such contract amendment or change order in excess of \$50,000 shall be made to the Board of Regents at its next regular meeting subsequent to approval of the contract amendment or change order.~~
- p. Any contract for the procurement of professional services, except services of an licensed architect, engineer, landscape architect or land surveyor, where the total fee for services, including contractor expenses, will not exceed ~~\$100,000~~ \$200,000; provided that a written report of each such contract in excess of ~~\$50,000~~ \$100,000 shall be made to the Board of Regents at its next regular meeting subsequent to award of the contract.
- q. Any contract for the procurement of the licensed professional services of an architect, engineer, landscape architect, or land surveyor, where the firm selected has been approved in accordance with RP-6.3.2. ~~where the total fee for services, including contractor expenses, will not exceed \$50,000; provided that a written report of such contract shall be made to the Board of Regents at its next regular meeting subsequent to award of the contract.~~

Reference: BRUN, Minutes, 59, pp. 214-218 (December 9-10, 1994).

RP-6.3.2 Architecture, Engineering, Landscape Architecture, and Land Surveying Licensed Professional Services

1. Definitions

- a. Licensed Professional Services. Professional Services shall mean those services within the scope of the practice of architecture, professional engineering, landscape architecture, or registered land surveying as defined by the laws of the State of Nebraska ~~or those performed by any architect, professional engineer, landscape architect or registered land surveyor in connection with his professional employment practice.~~
- b. ~~Compensation. Compensation shall mean the total amount paid by the University for professional services.~~
- e. ~~Project. Project shall mean that fixed capital outlay, study or planning activity except renewal work as described below.~~
- d. ~~Renewal Work. Renewal work shall mean any deferred or preventive maintenance projects that will restore facilities and utility systems as closely as practicable to their original construction condition.~~
- e. ~~Deferred Maintenance. Deferred maintenance shall mean any measures taken to correct structural or mechanical defects that would endanger the integrity of a building or its components, allow unwanted penetration of the building by the outdoor elements, or measures taken to correct a waste of energy including minor repairs, alteration and maintenance painting, cost of materials, hiring of building maintenance personnel, and other necessary expenses for the maintenance of roofs, exterior walls, retaining walls, foundation, flooring, ceiling, partitions, doors, building hardware, windows, plaster, structural ironwork, screens, plumbing, heating and air conditioning equipment or electrical systems, but excluding decorative finish or furnishings, building additions or installation of additional summer winter air conditioning.~~
- f. ~~Preventive Maintenance. Preventive maintenance shall mean any measures taken to prevent failures in the building systems listed in subparagraph f above.~~
- g. ~~Continuing Contract. Continuing contract shall mean a contract for professional services entered into in accordance with the procedures defined in this policy between the University and a firm whereby the firm provides professional services to the University for work of a specified nature as outlined in the contract required by the University with no time limitation. Any such contract shall provide a termination clause.~~

2. When licensed professional services are required for a project with an estimated construction cost of more than \$1,000,000 or when professional services are required for a project where the estimated fee for such services exceeds \$100,000 \$400,000, the firm to provide professional services will be selected in accordance with the University Standard Selection Procedure, ~~promulgated pursuant to paragraph 5 below.~~ In the event an emergency precludes selection of professional services in accordance with the Standard Selection Procedure, the Campus Chief Business Officer and the Vice President for Business and Finance, ~~and the Chairperson of the Business Affairs Subcommittee of the Board of Regents~~ in consultation with the Chairperson of the Board of Regents will select the firm to provide professional services. The campus will report the firm selected in accordance with emergency procedures at the next meeting of the Board of Regents.
3. When ~~architectural, mechanical or electrical engineering services are required for a project with an estimated construction cost of \$100,000 to \$1,000,000 or when any such~~ licensed professional services are required where the estimated fee for such services is from \$10,000 \$40,000 to \$100,000 \$400,000, the firm to provide professional services may be selected in accordance with the University Four-Year Selection Procedure, ~~promulgated pursuant to paragraph 6 below.~~ ~~Where other types of engineering services are required for a project where the estimated construction cost is \$100,000 or greater or where the estimated fee is \$10,000 or greater, the firm to provide engineering services shall be selected in accordance with the University Standard Selection Procedure promulgated pursuant to paragraph 5 below.~~ In the event an emergency precludes selection of professional services in accordance with the University Four-Year Selection Procedure, the Campus Chief Business Officer and the Vice President for Business and Finance, ~~and the Chairperson of the Business Affairs Subcommittee of the Board of Regents~~ in consultation with the Chairperson of the Board of Regents will select the firm to provide required emergency professional services. The campus will report the firm selected in accordance with emergency procedures at the next meeting of the Board of Regents.
4. When ~~professional services are required for a project with an estimated construction cost of less than \$100,000 or when~~ licensed professional services are required for a project where the estimated fee for such services is less than \$10,000 \$40,000, the selection of the firm from the University certified firms to provide the services required is the responsibility of the respective campus Chief Business Officer.
5. ~~The Vice President for Business and Finance shall promulgate the University Standard Selection Procedure which shall include the following:~~
 - a. ~~The University will provide a notice by letter to certified firms to provide an opportunity for as many firms as possible to be considered for a project. Each firm interested in University projects will be certified by submitting an annual statement of qualifications and performance data;~~

- b. ~~An Evaluation Board composed of a minimum of three persons (the Director of Facilities or his designee and at least two campus designated persons) will evaluate written proposals and interview a minimum of three firms ranking the firms in order of qualifications with the most qualified firm first. The Evaluation Board will consider each firm's capabilities to perform, adequacy of personnel, past record and performance as well as experience to render the services required;~~
- e. ~~A Contract Negotiation Committee composed of a minimum of two persons (the Director of Facilities and one campus designated person) will attempt to negotiate a contract with the most qualified firm at a compensation that is fair and reasonable. If unable to negotiate a contract with the most qualified firm, negotiations will be formally terminated and negotiations will be undertaken with the next most qualified firm. The same procedure will be followed with all the firms in the order ranked by the Evaluation Board until a successful contract at a fair and reasonable compensation is negotiated with a qualified firm;~~
- d. ~~If negotiations with qualified firms are unsuccessful, the campus concerned will report results to the Board of Regents at the next scheduled meeting. The Board will provide guidance for renegotiating with the firms in the order previously ranked by the Evaluation Board or direct that the Evaluation Board reconvene and interview and rank additional firms and that the Contract Negotiation Committee negotiate with such additional firms in the order ranked pursuant to the procedures set forth above;~~
- e. ~~Contracts for professional services negotiated in accordance with the University Standard Selection Procedure will be submitted to the Board for approval. Any provision of this policy to the contrary notwithstanding, the Board of Regents reserves the right to reject any contract presented to it for approval.~~
- 6. ~~The Vice President for Business and Finance shall promulgate the University Four-Year Selection Procedure which shall include the following:~~
 - a. ~~Once every four years a minimum of three architectural firms and three firms providing both mechanical and electrical engineering services will be selected in accordance with the University Standard Selection Procedure and the Nebraska Competitive Negotiations Act. A report of each list of selected firms will be provided to the Board of Regents by the Vice President for Business and Finance;~~
 - b. ~~The firms selected according to this procedure will be evaluated to determine which firm is best qualified by experience, personnel, past performance, time, location and capability to render the services required for a project coming within the limits of the Four-Year Selection Procedure. This firm will be recommended to the Board of Regents for approval if a contract can be successfully negotiated in accord with the Nebraska Consultants Competitive Negotiation Act;~~

- e. ~~A firm selected for a project pursuant to this procedure must complete the plans and specifications for that project before it will be recommended for a subsequent project; provided the University, in the exercise of its sole discretion, may waive this requirement;~~

 - d. ~~Architect firms that are selected in accordance with this procedure may provide engineering services. They may be asked to consider mechanical and electrical engineering firms selected in accordance with this procedure, but they are not required to work with the selected mechanical and electrical engineering firms. Correspondingly, mechanical and electrical engineering firms may be asked to consider architectural firms selected in accordance with this procedure, but they are not required to work with the selected architectural firms. For projects that require predominately architectural services, the architect firm selected according to this procedure will secure mechanical, electrical or other engineering services that are required. Likewise, for projects that require predominately mechanical and electrical engineering services, the engineering firm will secure any architectural or other engineering services that are required;~~

 - e. ~~Notwithstanding any of the foregoing provisions of this procedure, the University reserves the right not to retain the services of any of the firms selected under the Four-Year Selection Procedure if it is determined by the University, in the exercise of its sole and absolute discretion, that none of them has the requisite qualifications to perform the services required.~~
7. ~~Qualified University professional staff may be used at campus discretion to accomplish architectural and engineering services on projects for which the estimated construction cost is \$100,000 or less. Advance Regental approval shall be obtained when qualified University professional staff are to accomplish architectural and engineering services for projects in which the estimated construction cost is more than \$100,000.~~
8. ~~For renewal work, qualified University professional staff may provide the necessary services, or the selection of the firm from University certified firms to provide the services required is the responsibility of the respective Campus Business Officer. For projects in which the estimated fee is more than \$10,000 the campus concerned will report the project, the firm, and the fee at the next meeting of the Board in the campus report of contracts executed.~~

Reference: BRUN, Minutes, 50, pp. 291-294 (April 12 and 13, 1985).
BRUN, Minutes, 56, p. 149 (September 6, 1991).
BRUN, Minutes, 62, p. 37 (May 16, 1998).

RP-6.3.6 Capital Project Management

1. Program Statements for capital projects with total project budgets greater than \$250,000 \$400,000 shall be submitted to the Board for approval and shall include a recommendation regarding the “project contracting method” to be used (e.g., Construction Manager at Risk; Conventional Competitive Bidding; other) and the rationale for the recommendation. ~~Board approval of the project contracting method is required.~~ A report will be submitted during design of the project for Regents information.
2. The Board-approved total project budget shall be considered an absolute maximum in all cases. Significant changes within a project, in either the scope or nature of the construction to be completed or the programs to be served by the project, shall not be allowed without the written approval of the President of the University. Further, any such presidential-approved changes shall be reported to the Board of Regents, in writing, at its next regular meeting. “Significant change” shall be defined as a change within any the construction or non-construction budget category of a Board-approved project exceeding \$250,000 or 5% whichever is smaller.
3. Semi-annual written reports shall be provided to the Board of Regents on the contract status, the stage of construction, and budgets, for all capital projects exceeding \$2.0 million in total project costs.

Reference: BRUN, Minutes, 61, p. 37 (May 16, 1997).

RP-6.3.7 Construction Management and Design/Build Selection

1. When construction management or design/build services are approved by the Board of Regents as part of program statement approval, the firm to provide such services will be selected in accordance with the following University Standard Selection Procedure.

2. The objective of these procedures is to encourage construction excellence, and budget and schedule control by providing an impartial, objective, and competitive system open to all qualified construction firms. The procedure is divided into the following five phases: the interest phase, the proposal phase, the interview phase, the contract phase and the report phase. The five phases of procedure are described below.

3. Definitions
 - A. Construction Services. Construction Services shall mean those services within the scope of the practice of construction or those performed by any construction management or design/build firm, including pre-construction and post-construction services as necessary.

 - B. Construction Firm. Construction Firm shall mean any partnership, corporation, association, or other legal entity practicing construction management or design/build construction.

 - C. Project. Project shall mean that fixed capital outlay, study or planning activity except renewal work as described below.

4. Interest Phase

The Chief Business Officer or designee, hereinafter referred to as Campus, will advertise in appropriate Nebraska papers to provide an opportunity for as many construction firms as possible to be considered for a project. The advertisement will contain a brief project description and information on how interested construction firms can apply for consideration for the project.

5. Proposal Phase

- a. The campus will send a letter to all construction firms that indicate an interest in a project. A list of all recipients will be forwarded to the Director of Facilities Planning and Management. The letter will request the construction firms submit a written proposal for services by a specific date.
- b. Packets sent to the construction firms include the following:
 1. Request for Proposal
 2. Summary of Project, including description, schedule and budget
 3. Proposed Contract
 4. Construction Firm Qualifications
 5. Evaluation Worksheets
- c. Proposals will be reviewed in conjunction with interviews. If the number of written proposals becomes too numerous, a two-step process will be implemented. The construction firm proposals will be ranked based on the average of the total evaluation made by each member of the Evaluation Board. The three construction firms that receive the highest evaluations will then be interviewed. In the event of a tie or near tie for third position, the Evaluation Board may elect to include a fourth firm for interviews.

6. Interview Phase

- a. The campus will notify the construction firms to be interviewed by phone and letter. Construction firms will be provided the time and place of interview.
- b. An Evaluation Board composed of a minimum of three persons (the Director of Facilities or designee and at least two campus designated persons) will interview the and rank the construction firms in order of qualifications with the most qualified firm first. A designated chairperson shall be the impartial referee and tiebreaker, and shall conduct the proceedings for the benefit of all concerned. The Evaluation Board will consider each firm's capabilities to perform, adequacy of personnel, past record and performance as well as experience to render the services required.
- c. The Construction Firms will be ranked based on the average of the total evaluation made by each member of the Evaluation Board. The firm receiving the highest ranking will then be considered the most qualified firm for the project. In the event of a tie, the Board will further evaluate and rank the top two construction firms.

7. Contract Phase

a. The Design/Build Firm receiving the highest evaluated score will be recommended for award of the Design/Build Contract. There will be no binding contract for the project until the contract documents with the selected Construction Firm have been approved by the Vice President for Business and Finance and signed by the President of the University of behalf of the University.

b. A Contract Negotiation Committee composed of a minimum of two persons (the Director of Facilities Planning and Management or designee and one campus designated person) will attempt to negotiate a contract with the most qualified Construction firm that the Contract Negotiation Committee determines is fair and reasonable for the University.

1. If unable to negotiate a contract with the most qualified firm, the Committee will forward a letter to the most qualified firm formally terminating the negotiations and negotiations will be undertaken with the next most qualified firm. In the event of failure to reach an agreement with the second most qualified firm, the Committee will again forward a letter to the firm notifying them of formal termination of negotiations. The same procedure will be followed with all the firms in the order ranked by the Evaluation Board until a contract is successfully negotiated with a qualified firm.

2. If negotiations with qualified firms are unsuccessful, the Committee will report results to the Board of Regents at the next scheduled meeting. The Board will provide guidance for renegotiating with the firms in the order previously ranked by the Evaluation Board or direct that the Evaluation Board reconvene and interview and rank additional firms and that the Contract Negotiation Committee negotiate with such additional firms in the order ranked pursuant to the procedures set forth above.

8. Report Phase

After signing a contract, the campus will report the name of the successful construction firm at the next regularly scheduled Board meeting.

RP-6.5.2 Acquiring Works of Art for Construction Projects

It is the policy of the Board of Regents of the University of Nebraska that at least one percent of any appropriation for the original construction of any public building under the supervision of the Board of Regents of the University of Nebraska shall be spent for the acquisition of works of art. The works of art may be an integral part of the structure, attached to the structure, detached within or outside of the structure, or may be exhibited by the Board of Regents of the University of Nebraska in other public facilities.

~~The Board of Regents of the University of Nebraska, in consultation with the Nebraska Arts Council, shall determine the amount of money to be made available for the purchases of art for each project under its supervision. The selection, commissioning of artists, reviewing of design, execution and placement, and the acceptance of works of art for each project shall be the responsibility of the Board of Regents, in consultation with the Nebraska Arts Council.~~

~~It shall be the responsibility of the President of the University of Nebraska to promulgate and implement such timely and efficient administrative procedures as are required to fulfill the provisions of this policy.~~

Reference: BRUN, Minutes, 44, p. 245, (May 17, 1980).

Addendum IX-C-3

TO: Board of Regents

Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Nebraska Health System

RECOMMENDED ACTION: Approve Appointment of Six Members to the Board of Directors of Nebraska Health System, effective January 1, 2001.

PREVIOUS ACTION: September 29, 1997 - The Regents (1) approved (a) the Joint Operating Agreement among Bishop Clarkson Memorial Hospital, Clarkson Regional Health Services, Inc., and the Board of Regents, and the Management Agreement for Bishop Clarkson Memorial Hospital and University Hospital [the "JOA"], (b) the Academic Affiliation Agreement for Education and Research between the Board of Regents and Nebraska Health System [NHS], (c) the Articles of Incorporation and Bylaws of NHS, (d) the Lease Agreement between the Board of Regents, Bishop Clarkson Memorial Hospital and Clarkson Regional Health Services, Inc., as Lessors, and NHS, as Lessee, [the "Lease Agreement"] (e) the Employee Lease Agreement among NHS, the University of Nebraska Medical Center, Bishop Clarkson Memorial Hospital and Clarkson Regional Health Services, Inc.; (2) authorized the President or any administrative officer designated by the President to execute such additional documents and instruments as may be necessary to carry out the terms of the forgoing instruments; and (3) repealed the Bylaws of the Board of Governors of University Hospital.

September 29, 1997 - The Regents approved the appointment of six members to the NHS Board of Directors.

December 12, 1998 - The Regents approved the appointment of Harold M. Maurer, M.D., to the NHS Board of Directors to fill the unexpired term of William O. Berndt, Ph.D.

April 1, 2000 - The Regents approved the appointment of Byers W. Shaw, M.D., to the NHS Board of Directors to fill the unexpired term of James O. Armitage, M.D.

EXPLANATION: The initial three year term of the six persons originally appointed by the Regents to the NHS Board of Directors will expire on October 1, 2000.

The NHS Bylaws provide that the term of the initial appointments of all twelve members of the NHS Board of Directors will be three years. Upon expiration of the three year term of each of the initial appointees, the two members of NHS (the Regents and the combined Clarkson entities) shall

thereafter each appoint six directors with staggered terms; two directors are to be appointed by each member for a term of three years, two directors are to be appointed by each member for a term of two years, and two directors are to be appointed by each member for a term of one year. As the staggered terms expire, subsequent appointments are all for terms of three years.

It is recommended that the Regents approve the appointment of the following six persons to the NHS Board of Directors for the terms indicated:

<u>Appointee</u>	<u>Term</u>
Harold M Maurer, M.D.	3 years
Harlan Noddle	3 years
Jan Thayer	2 years
Gail Walling Yanney, M.D.	2 years
Kim M. Robak, J.D.	1 year
Byers W. Shaw, M.D.	1 year

APPROVED:

L. Dennis Smith
President

DATE:

October 20, 2000

ag091100a

Addendum IX-C-4

TO: The Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Bruner Hall of Science Renovation

RECOMMENDED ACTION: Approve the Request for Proposal to provide Construction Manager at Risk pre-construction and construction services for the renovation of the Bruner Hall of Science.

PREVIOUS ACTION: May 13, 2000 – The Board approved the firm of Farris Engineering for Design Services for the renovation of the Bruner Hall of Science.

April 5, 1997 – The Board approved the program statement for the Bruner Hall of Science Renovation as part of seven capital projects included in the University’s major renovation/deferred maintenance initiative.

EXPLANATION: The Bruner Hall of Science was originally constructed in 1966. There have been no major renovations to the building since its original construction. This project is funded through the renovation/deferred maintenance initiative, LB 1100, and will include the renovation of building mechanical and electrical systems, as well as address the building's ADA and fire and life safety deficiencies.

In order to expedite construction and to maximize the potential for the most effective construction design and project cost savings, it is proposed that the Board approve the attached procedure for awarding a contract for a Construction Manager, where the consultant is also the contractor. Specifically, this agenda item requests the Board’s approval of the procedure incorporated in the attached proposed RFP to accomplish the award of such a contract. Approval of this agenda item will authorize the University Administration to award a contract in accord with that procedure. This procedure provides for the phasing of the contract. Once awarded, it permits contract termination by the University at the conclusion of the pre-construction phase of the contract.

PROJECT COSTS: \$6,500,000

SOURCE OF FUNDS: University of Nebraska Facilities Corporation Series 1998 Bonds (Deferred Maintenance Project) LB 1100
University of Nebraska Tuition

SPONSOR:

Randal L. Haack
Vice Chancellor for Business & Finance

APPROVAL:

Gladys Styles Johnston, Chancellor
University of Nebraska at Kearney

DATE:

October 18, 2000

REQUEST FOR PROPOSALS
to provide
CONSTRUCTION MANAGEMENT CONSTRUCTION SERVICES
for the
University of Nebraska at Kearney
Bruner Hall of Science Renovation
November 3, 2000

I. INVITATION TO SUBMIT PROPOSALS. By this Request for Proposals (RFP), the Board of Regents of the University of Nebraska, with offices at 3835 Holdrege Street, Lincoln, Nebraska 68583-0745, a governmental corporation, for and on behalf of the University of Nebraska at Lincoln (the "University"), is hereby requesting proposals from firms that have expressed an interest in submitting proposals for the award of the contract for renovation of the proposed Project Name.

The Construction Management firm will provide preconstruction and construction services necessary to renovate the facility in accordance with the guidelines, standards and limitations contained in this proposal. This project must be completed within a defined budget and schedule. Participation in this selection process by interested construction management firms shall be at no cost or obligation to the University.

The University reserves the right (a) to terminate this selection process at any time, (b) to reject any or all proposals, and (c) to waive formalities and minor irregularities in the proposals received.

The University further reserves the right to conduct a pre-award survey of any firm under consideration to confirm any of the information furnished by the firm, or to require other evidence of managerial, financial, technical and other capabilities, the positive establishment of which is determined by the University to be necessary for the successful performance of the contract.

II. PROJECT DESCRIPTION AND INFORMATION. The general description of the project and general project information include the following:

1. The project includes construction management services for the renovation of the Bruner Hall of Science on the University of Nebraska at Kearney campus. The Bruner Hall of Science was originally constructed in 1966. There have been no major renovations to the building since its original construction. This project will include the renovation of building mechanical and electrical systems, as well as address the building's ADA and fire and life safety deficiencies. The building houses the departments of Biology, Chemistry, Math, and Physics. In addition, a new greenhouse will be constructed to replace the current greenhouse. The total project budget is \$6.5 million.

2. The engineer/architect for the project is Farris Engineering/Sinclair Hille.
3. The proposed date of substantial completion for the project is December 1, 2003.

III. REQUIREMENTS FOR PROPOSAL. The selection committee will select firms to be interviewed using the attached Evaluation Criteria Form. Proposals submitted by interested firms must include the following elements in the order listed:

1. **Description of Project Team and Organizational Chart**
Provide a proposed Contractor organizational structure to manage the project, including identification of individuals to fill key roles. As a minimum, the project executive, project manager/director, and superintendent shall be identified. Include a project organization chart with reporting relationships and resumes of key individuals to be specifically assigned to the project. Describe in detail each key individual's most recent project experience of a similar nature. Define the roles of any additional management and/or supervisory personnel to be assigned to the project.
2. **Fee Proposal and Description of Services**
 - A. Provide a fee proposal, expressed as a percentage of the Cost of the Work.
 - B. Provide a fixed fee expressed in a lump sum amount in the event the project is terminated by the University at the conclusion of the Pre-construction Phase as hereinafter explained in paragraph IV.15 of this RFP. The fee is compensation to the Contractor for overhead and profit. Included in the Contractor's overhead are those services and facilities furnished by the Contractor without charge other than the Contractor's fee.

The firm shall describe those services, facilities, supplies and other expenses that are included in overhead as part of the proposal. The project will be done on an open-book, cost plus a fee basis, to a Guaranteed Maximum Price (GMP). The establishment of the GMP is not a part of the proposal, but will be accomplished after the Contractor is selected and Design documents are completed. The form of agreements will be AIA A121CMc/AGC565, Standard Form of Agreement Between Owner and Construction Manager, where the Construction Manager is also the Constructor, latest edition, as modified by the University. Any savings to the GMP will be returned 100% to the University. No shared savings clause will be included in the agreement.

3. **General Conditions Fee Proposal**
Provide a fee proposal for General Conditions, on an actual cost basis to a Guaranteed Maximum Price. General Conditions are the Cost of the Work necessarily incurred by the Contractor in the proper performance of the Work on the project that will be reimbursed by the University as Owner. The firm shall define items to be included as general conditions, including costs and expenses that are necessary and incidental to the Work, but not included in the direct labor, material and equipment required for the Work. The firm shall also identify any mark-ups on general condition items, and shall fix a maximum price for general conditions as part of this proposal.
4. **Rates for Work Contemplated to be Self-performed**
Provide a labor rate schedule, by trade and classification, including all applicable labor burden, material mark-ups, if any, and overhead and profit, for work contemplated to be self-performed, other than general condition items.
5. **Proposal Regarding Change Orders**
Provide a proposed method of pricing and managing Change Orders after a Guaranteed Maximum Price is established. This shall include changes (a) before work is subcontracted, (b) after work is subcontracted, but before any of the subcontracted work is fabricated, purchased or delivered, and (c) after subcontracted work is underway. Identify any Contractor charges for Change Orders in a similar manner. Identify in writing the philosophy of the firm in managing changes under this contractual method, and identify references of completed projects, performed under similar contractual arrangement, and the Change Order history.
6. **Critical Analysis of the Estimated Construction Cost of the Project**
Provide a critical analysis of the estimated construction cost of the project, based upon the Program Statement included in this RFP. This analysis shall address the estimated Cost of the Work, general conditions and fee, and shall include identified contingencies to reflect that the analysis is based upon the Program Statement, and that the project is not being "bid" at this time. See attached proposal form for required format.
7. **Preliminary Project Schedule**
Provide a preliminary project schedule, based upon award of contract in approximately January 2001, completion of Design documents by approximately February 2001, site preparations by approximately April 2001, project construction beginning not later than May 2001, with substantial completion and occupancy by December 2003. The substantial completion date is not a "not later than" date, and the firm is encouraged to include any improvements in these schedules it believes it may realistically be able to accomplish.

8. **Narrative of Firm's Philosophy**
Provide a brief narrative of the firm's philosophy in doing projects of this scope and schedule, under contractual arrangements defined herein.
9. **List of Major Subcontracted Work**
Provide a list of proposed major construction elements that would be subcontracted.
10. **Attachment No. 1**
Complete and submit Attachment No. 1 as part of the proposal.

IV. PRECONSTRUCTION PHASE. Pre-construction services required from the selected Contractor are described in the Construction Manager Agreement and include, but are not limited to the following:

1. Consult with the University's project director regarding site and use improvements, and the selection of materials, building systems and equipment. Provide recommendations on construction feasibility; actions designed to minimize adverse effects of labor and material shortages; time requirements for procurement, installation and construction completion; and factors related to construction cost, including estimates of alternative designs or materials, preliminary budgets and possible economies. Provide recommendations on phasing and fast track strategies for both buildings.
2. Provide all project scheduling, including the development of a master schedule for all significant activities during the pre-construction period. Also, prepare a master construction schedule for inclusion in the construction contract documents.
3. Prepare detailed construction cost estimates and value engineering assessments at each phase of design, (schematic, design development, construction documents) addressing constructability, materials and construction techniques, sequencing of construction, separation of contracts, etc. Recommend action, if required, to maintain project budgets.
4. Participate in Schematic, Design Development and Construction Document progress review sessions to provide input with respect to constructability, contractability, value engineering, scheduling and document development.

5. Upon completion of the Schematic Design Documents for the project, work with the University's project team to formally prepare a preliminary working GMP by proposed subcontractor breakdown. The University's project team will be made up of designated University staff members and the project engineer/architect. Specific items to be addressed in this process are building systems evaluations for cost effectiveness, identification of potential cost saving items for evaluation by the University's project team, assumptions made to prepare the estimate, and detailed review of the preliminary GMP.
6. Identify any elements/systems of the project that should be ordered before completion of the Construction Documents for either fixing costs or delivery schedules on critical elements, or schedule date improvement. Include identification of separate bid packages, fast tracking and phasing.
7. Provide cost control advice to the University's project team during preparation of the construction documents.
8. During preparation of the Design Development documents and upon completion thereof, conduct a review with the University's project team for errors, omissions, and constructability.
9. Upon completion of the Design Development Documents for the project, work with the University's project team to formally prepare a Guaranteed Maximum Price by proposed subcontractor breakdown.
10. Provide Special Conditions for inclusion in bidding and contract documents.
11. Identify and recommend the most cost effective work categories, and provide the methods and means to clearly identify and define cost effective work categories, and responsibilities included in the specifications and drawings.
12. Identify, qualify, and recommend selection of contractors to the University for inclusion on subcontractors' bid lists. Incorporate additional bidders, if so directed by the University. Manage the subcontractor bidding process, evaluate subcontract bids, and recommend to the University the lowest responsible bidder on each subcontract. Following University approval of the lowest responsible bidder for each subcontract, award and administer the subcontract and materials purchases. Unless otherwise directed by the University, all subcontracted work shall be competitively bid.

13. For major elements of the work that the Contractor would normally self-perform, secure qualified competitive bids coincident with preparing the Contractor's proposal for these elements of the work. The University shall participate in opening, evaluating and award of these elements of the work.
14. Complete a quality/coordination review of the completed construction documents.
15. The contract with the firm selected as Construction Manager shall provide that the University shall have an absolute unilateral right upon written notice to the Contractor to suspend work on the project at the conclusion of the Pre-construction Phase for the period not to exceed one hundred eighty (180) days. The contract shall further provide that in the event of such suspension of the work by the University, the University shall further have an absolute unilateral right at any time during such suspension of the work to terminate the contract with the Construction Manager. Such termination of the contract shall be effective upon delivery of written notice of termination to the Construction Manager, and the Construction Manager shall be entitled to payment for its services through completion of the Pre-construction Phase in accordance with the fee for such services as provide in the contract.

V. CONSTRUCTION PHASE. Construction Phase services required from the selected Firm are described in the Construction Manager Agreement and include, but are not limited to the following:

1. Assume the primary responsibility for the overall administration of construction contracts on behalf of the Owner.
2. Provide full-time field staff throughout construction, for the purpose of managing, inspecting, scheduling, and coordinating the subcontractors. Monitor the progress, performance, quality and contract compliance of the subcontractors' activities.
3. Schedule and conduct meetings, as necessary.
4. Develop and maintain a detailed master construction schedule.
5. Request pricing, review and negotiate costs, and make recommendations on all necessary changes to the contracts.
6. Coordinate construction interfaces, methods, techniques, and sequences.

7. Institute and administer requirements and procedures for the review and approvals of all submittals.
8. Prepare and administer all cost control procedures, including monthly pay requests, change order logs, etc. Prepare Budget Cost Summary Reports as required.
9. Coordinate all requirements of project commissioning and close-out procedures including but not limited to: inspections, owner's orientation and familiarization, and collection of all close-out documents. Develop with Owner an occupancy schedule.
10. Moderate, seek solutions, make recommendations or take other appropriate actions in matters relating in disputes between subcontractors, work stoppages, labor disputes, or other disruptions that may occur during the construction of this project.
11. Develop and maintain systems for reporting and retrieval of project information.

VI. CRITERIA FOR EVALUATION OF PROPOSALS. The Construction Manager for the project will be selected based upon the University's evaluation using the Evaluation Criteria Form included with this RFP.

VII. PROPOSAL DUE DATE. Proposals shall be due in the Office of Facilities Management and Planning, University of Nebraska at Kearney, 2501 19th Avenue, Kearney, NE 68849-4310, Attn: Michael A. Miller, November 21, 2000, by 4:00 P.M. CDT, and shall be considered proprietary and confidential information provided by the firms submitting proposals until completion of the Contract Negotiation Phase of the Contractor Selection Procedure provided in paragraph VIII of this RFP. Upon completion of the Contract Negotiation Phase of the Selection Procedure, the written proposals submitted by all interested firms shall be considered public records available for examination by the public under the public records laws of the State of Nebraska.

VIII. SELECTION PROCEDURE. The selection of a Contractor for the project shall be based upon a careful and objective consideration of the ability of each firm submitting a proposal to perform the services described in this RFP and the requirements of any federal, state and local laws and regulations that are applicable to the project. The following procedure shall be observed in the selection of a Contractor for the project:

1. **Interview Phase.** Interested firms submitting proposals will be invited to interview with the University's Construction Manager selection team in November 2000. Each firm to be interviewed will be provided with the time and place of interview as well as instructions as to what is expected at the interview. Questions during the interview will be relative to each firm's written proposal, technical capability, approach and planned execution of the project, and ability to furnish the required services.
2. **Evaluation Phase.** After interviews, the University's Construction Manager selection team will evaluate the firms interviewed. Evaluation of each firm will be based upon its written proposal, presentation during the interview and answers to questions asked during the interview. Firms will be ranked by the University's Construction Manager selection team and the firm receiving the highest evaluation will be considered the firm that has submitted the best proposal for award of a contract for the project.
3. **Contract Negotiation Phase.** The Representatives of the University shall attempt to negotiate a proposed contract with the first ranked firm. Should the University be unable to negotiate a satisfactory contract with the first ranked firm at a price the University determines to be fair and reasonable, negotiations with that firm shall be formally terminated. The Campus Vice Chancellor for Business and Finance will forward a letter to the first ranked firm formally terminating the negotiations.

The University will then undertake negotiations with the second ranked firm. In the event of failure to negotiate a satisfactory proposed contract with the second ranked firm, the Vice Chancellor for Business and Finance will again forward a letter to that firm notifying it of formal termination of negotiations.

Thereafter, the University will undertake negotiations with the third ranked firm following the same procedure as above. Should the University be unable to negotiate a satisfactory proposed contract with any of the top three evaluated and ranked firms, the University shall either select additional firms in order of their evaluation ranking and continue negotiations as outlined above until a proposed contract is negotiated. If no contract is successfully negotiated, the University reserves the right to begin anew the contractor selection process.

4. **Contract Award.** Upon successful negotiation of a proposed contract with a firm for the project, the proposed contract will be recommended to the President of the University for review and approval. There shall be no binding contract with the University until the contract documents with the Contractor for the project have been approved by the Vice President for Business and Finance and signed by the President of the University on behalf of the Board of Regents.

IX. REJECTION OF PROPOSALS. The University reserves the right to reject any and all proposals in response to this RFP that are deemed not to be in the University's best interest. The University further reserves the right to cancel or amend this RFP at any time and will notify all recipients accordingly.

X. PROPOSAL DOCUMENTS.

The documents included in this RFP are the following:

1. This Request for Proposals (RFP) dated November 3, 2000.
2. The Board of Regents of the University of Nebraska Construction Manager Qualifications Supplement, Attachment No. 1.
3. Construction Manager Selection Evaluation Criteria Form.
4. A sample copy of the form of agreement AIA A121CMc/AGC565, Standard Form of Agreement Between Owner and Construction Manager, where the Construction Manager is also the Constructor, 1991 edition, as modified by the University

XI. AVAILABLE INFORMATION.

The Program Statement for Project and project budget form are available at the Facilities Management and Planning Offices, 2501 19th Avenue, Kearney, Nebraska, 68849-4310. Interested parties may check out a copy of these materials from this office.

Addendum IX-C-5

TO: The Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Purchase of Avance 600 MHz NMR Spectrometer

RECOMMENDED ACTION: Approve sole source purchase from Bruker Instruments, in the amount of \$816,530 for an Avance 600 MHz NMR Spectrometer and probes, including installation and system training.

PREVIOUS ACTION: None

EXPLANATION: The new 600 MHz NMR Spectrometer will upgrade the Department of Chemistry's NMR Spectroscopy Center to a state-of-the-art facility. This will enhance the Center's ability to research molecular structure determination and biophysical chemical research on liquids and solids.

This necessity of a sole source purchase from Bruker Instruments is to ensure compatibility requirements with existing instrumentation and data processing equipment already owned and operated by the Chemistry Department.

PROJECT COST: \$816,530

SOURCE OF FUNDS:

National Science Foundation	\$550,630
Operating Funds	<u>\$265,900</u>
	\$816,530

SPONSOR: Christine Jackson
Vice Chancellor for Business & Finance

APPROVAL: _____
Harvey Perlman, Interim Chancellor
University of Nebraska-Lincoln

DATE: October 20, 2000

Addendum IX-C-6

TO: The Board of Regents

Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: University of Nebraska-Lincoln Natural Resources & Research Complex Phase I

RECOMMENDED ACTION: Approve the program statement for the Natural Resources & Research Complex Phase I.

Approve Request For Proposal (RFP) and procedure for award of a contract for Construction Manager at Risk for the construction of the facility and authorize the Administration to award a contract in accord with such procedure.

PREVIOUS ACTION: April 5, 1997 - The Board approved the project statement for the replacement of the UNL Biochemistry Hall as part of seven capital projects included in the University's major renovation/ deferred maintenance initiative.

EXPLANATION: The project involves the construction of Phase I of the Natural Resources and Research Complex to be located north of the Dental College on the UNL East Campus. This project will be the first phase of a consolidated facility for housing the School of Natural Resource Sciences and other related programs. In 1998, the initial funding for this project, to replace the Biochemistry Hall, came from LB 1100. A cost analysis revealed that it would be more cost effective to demolish and replace Biochemistry Hall with a new building than renovate Biochemistry Hall in order to meet the programmatic needs of the Natural Resource programs. Additional federal funds for laboratories and equipment will supplement the original project funding, without effecting the intent of LB 1100.

In order to expedite construction and to maximize the potential for the most effective construction design and project cost savings, it is proposed that the Board approve the attached procedure for awarding a contract for a Construction Manager, where the consultant is also the contractor. Specifically, this agenda item requests the Board's approval of the procedure incorporated in the attached proposed RFP to accomplish the award of such a contract. Approval of this agenda item will authorize the University Administration to award a contract in accord with that procedure. This procedure provides for the phasing of the contract. Once awarded, it permits contract termination by the University at the conclusion of the pre-construction phase of the contract.

Proposed start of construction: March 2002

Proposed completion of construction: March 2004

PROJECT COST: \$16,655,000

SOURCE OF FUNDS: University of Nebraska Facilities
Corporation Series 1998 Bonds
(Deferred Maintenance Project) LB 1100
University of Nebraska Tuition
(authorized by LB1100) \$ 6,655,000

US Department of Agriculture
Grant Funding \$10,000,000

SPONSORS: Edna McBreen, Interim Vice Chancellor and Vice President
Institute of Agriculture and Natural Resources

Christine Jackson
Vice Chancellor for Business & Finance

APPROVAL: _____
Harvey Perlman, Interim Chancellor
University of Nebraska-Lincoln

DATE: October 17, 2000



The University of Nebraska

Program Statement

Natural Resources and Research Complex - Phase I

UNL Project #: A119P001

October 3, 2000



Architecture • Engineering • Interior Design

211 N. 14th Street • Lincoln, Nebraska 68508 • Phone: (402) 476-9700 • FAX: (402) 476-9722



Project Title: Natural Resources and Research Complex - Phase I

Date: May, 2000

Campus: Lincoln

Prepared by: Davis Design

Phone: (402) 476-9700

General Information

Brief Project Description

This project has its roots in two different events. The first is long-standing need to bring elements of the University's natural resources efforts together into a focused, unified entity. From this need, the School of Natural Resource Sciences (SNRS) came into being. The SNRS brings together allied disciplines located on UNL's East and City Campuses focused on the study of natural resources as well as those involved in extension service to Nebraskans with needs related to natural resource management.

The second event was the backlog of deferred maintenance needs of the former Biochemistry Hall located on East Campus. When funds were made available for UNL's deferred maintenance through legislative action via LB1100, it was determined that a total budget of \$6,655,000 would be allocated to the renovation of this building. It was also known that this amount would provide limited updating of the facility and would leave operational deficiencies precluding optimal use of this building. As a result, it was determined that the best use of these funds would be to demolish Biochemistry Hall and take the first step towards building a home for the School of Natural Resource Sciences and selected affiliated units.

Subsequent to the decision to replace Biochemistry Hall, an appropriation of \$10 million was awarded to this project from within the Year 2000 Agriculture Appropriations Bill passed by the U.S. Congress. This money is earmarked to provide funding for laboratory and laboratory support spaces as well as laboratory equipment. Thus the total budget for the School of Natural Resources Sciences - Phase I has grown to \$16.655 million.

This project, as envisioned, will be the first phase of a Natural Resources and Research Complex. As indicated later in this document, it is anticipated that this facility (Phase I) will be 68,733 gross square feet. Phase II (currently being programmed) is expected to be nearly 96,670 gross square feet. The full project



will bring together elements of the School currently scattered across UNL's East and City Campuses and will include several affiliated research and service programs.

An additional element is proposed for inclusion into the eventual enclave of this natural resource oriented facility complex -- that being a potential Federal component. While discussion of this element is in very preliminary stages, it is thought that it could be approximately 167,500 gross square feet. The intent is to consolidate, coordinate and thereby strengthen the teaching, research and outreach programs embodied in the natural resources disciplines at the University of Nebraska-Lincoln.

This first phase will create a home and focal point for the School of Natural Resource Sciences. In addition to bringing administrative elements of the School into a clearly identifiable home, this project will provide laboratory and research support space as well as office space for involved faculty and staff. It will also provide research and office space for three notable affiliated programs - The Center for Advanced Land Management Information Technologies (CALMIT), The Water Center and the Nebraska Earth Sciences Education Network (NESEN).

Lastly, this project will set the stage for further development of the Natural Resources and Research Complex. This facility will become the centerpiece of a collaborative, multi-disciplinary approach to researching and conscientiously utilizing the natural resources not only of Nebraska but of the global community as well.

Planning is currently underway for the portion of this project that will eventually become Phase II. Programming for Phase II will be completed shortly following the completion of this document. One of the elements that will become a part of the second phase is the Conservation and Survey Division. It is felt that close interaction between the Conservation and Survey Division and the School of Natural Resources is critical to the mission of Natural Resources programs at the University of Nebraska - Lincoln. Because of this, office space adjacent to the Director and Associate Director of the School of Natural Resource Sciences will be provided as part of Phase I.



Major Project Goals and Objectives

The University of Nebraska-Lincoln is now at a major crossroads with respect to how it will address environmental and natural resource issues. It must be effective in meeting the demands and expectations placed upon natural resource programs. It must provide the framework within which faculty are able to develop innovative approaches to teaching, research and outreach programs as they relate to natural resources and the environment. This facility will be an important part of that effort.

An integral part of the concept for the Natural Resources and Research Complex is the cross-disciplinary collaboration envisioned to be at its core. By bringing together elements from related, but separate areas of research, the School will create a synergy of ideas and a focus heretofore unseen in the study of natural resources at the University of Nebraska. This collaboration of purpose will bring about an educational, research and outreach sum that is truly greater than the individual parts currently spread across both campuses at UNL. This project will be the first step in the realization of that goal. Further, by providing a home for the new School of Natural Resource Sciences, the facility will provide the School with a much-needed point of identity.

Competition among institutions of higher education for top quality researchers and students in natural resources disciplines is keen. It is believed that this facility will act as a significant tool for recruiting and retaining the best students, faculty and researchers in natural resources at the University of Nebraska - Lincoln.

This project will allow the University to be stronger, more efficient, and more cost effective by bringing together in one facility the major units needed to:

- Strengthen undergraduate and graduate programs in Natural Resources and develop other related programs.
- Respond to Federal and State initiatives for sustained improvement of environmental quality (particularly air and water quality).
- Facilitate focused, interdisciplinary cooperation and activity among agencies, institutions, and disciplines on environmental and natural resources projects and issues.
- Foster a systems management approach to solving natural resources and environmental problems.



- Encourage stewardship of natural resources and the environment.
- Enhance the sustainability of human-altered environments and resources.
- Provide a natural resource and environmental focus for outside agencies and the public in cooperative research and service activities.
- Promote activities with elementary, secondary and other post-secondary schools, colleges, and universities to provide integrated educational opportunities for teachers and students.

Design Goals

An appropriate image for the Natural Resources and Research Complex is one that reflects the role of natural resources to the State of Nebraska. It should be one that also reflects the mission of the School of Natural Resource Sciences. It should embody the School’s stated mission to “facilitate disciplinary interaction and synergy in approaching the challenge of holistic natural resource management for the 21st Century.” This building should be a reflection of the Schools commitment to stewardship of natural resources and sustainability in the approach to resource management.

Functionality

Current philosophy in educational facility design recognizes that learning does not stop at the doorways of classrooms, labs and lecture halls. Many opportunities for learning and information sharing occur in the informal and sometimes serendipitous encounters that occur outside the confines of traditional teaching environments. Lounges, coffee areas, waiting spaces and circulation routes frequently create the setting for this type of learning to occur. With this in mind, it is important that the design of this facility take this to heart and make the most of opportunities to create spaces throughout the facility which induce informal interaction between faculty, students and other users.

Aesthetics

This facility will be a part of the East Campus picture for many years and will help shape the course of future design and development standards. It is important that the use of durable, low-maintenance materials be a high priority. Materials utilized should be of the best quality possible within the stated budget and should reflect that commitment to quality and sustainability.



Scale

While it is important that the facility declare its individuality, its presence and its mission, it is equally important that the scale, proportions and materials be sympathetic with its immediate environs and with the general architectural fabric existing on East Campus.

Sustainable Design

As a lighthouse for natural resources, the design of this facility should embody the highest level of energy conscious design and sustainability of materials and resources. As such, this facility should respond to the following sustainability goals and should be:

- Relevant to the University's mission, purpose and management strategies.
- Well oriented to natural resource issues.
- A demonstration of a conservation ethic reflecting environmentally light, resource stingy development.
- A clear expression of issues and concerns surrounding sensitive development of resources.

Justification of the Need for the Project

This project is the first step in the creation of a facility where appropriate research programs, disciplines, and administrative units are co-located to facilitate disciplinary interaction in approaching the challenge of holistic natural resource management for the 21st Century. The Natural Resources and Research Complex will promote a multi-disciplinary, multi-agency, integrated, collaborative, ecosystem-based approach to understanding the world in which we live. It will promote the exploration of interactions among agricultural production systems, renewable and non-renewable natural resources, environmental quality, and people in the Great Plains.

A logical and major focus will be to understand and develop sustainable systems in agriculture and natural resources. The challenge will be to produce the educated professionals and technologies needed to manage and sustain the natural resource base upon which we all depend. No other similar program presently exists anywhere.



Economic Justification

Biochemistry Hall was constructed as a low-cost and economical approach to meet the immediate needs of the 1950's. Age, intensive use and inadequate maintenance funding have contributed to significant deterioration of laboratory support systems, and exterior/interior building finishes. Original building mechanical and electrical systems no longer meet air quality and energy efficiency requirements. Present elevator, restroom and classroom space does not conform to ADA requirements. The analysis for the deferred maintenance of the building illustrates that the cost of renovation actually exceeds the building's value. Further, the current facility is considered inadequate for East Campus needs, space requirements and functions of the School of Natural Resource Sciences.

Academic Justification

The new School of Natural Resource Sciences is built upon the concept of unifying programs, agencies and departments for the significant betterment of the whole. These programs are high priority efforts, not only for Nebraska, but also for the nation due to their significant influence in the quality of life in the United States. This physical consolidation will reinforce and strengthen the various educational, research, outreach and service programs of the new School of Natural Resource Sciences.

Summary of the Background and History

This project has come from two sources. The first stems from the deferred maintenance needs of the former Biochemistry Hall. Funds allocated for its renovation would address only a portion of the needs and would still leave the building short of appropriate quality space. The second stems from the desire to create a home for the School of Natural Resource Sciences. The School was created from the vision of a collaborative approach to the stewardship of our natural resources. Phase I of the Natural Resources and Research Complex is a necessary step towards that goal.

Compliance with Master Plan

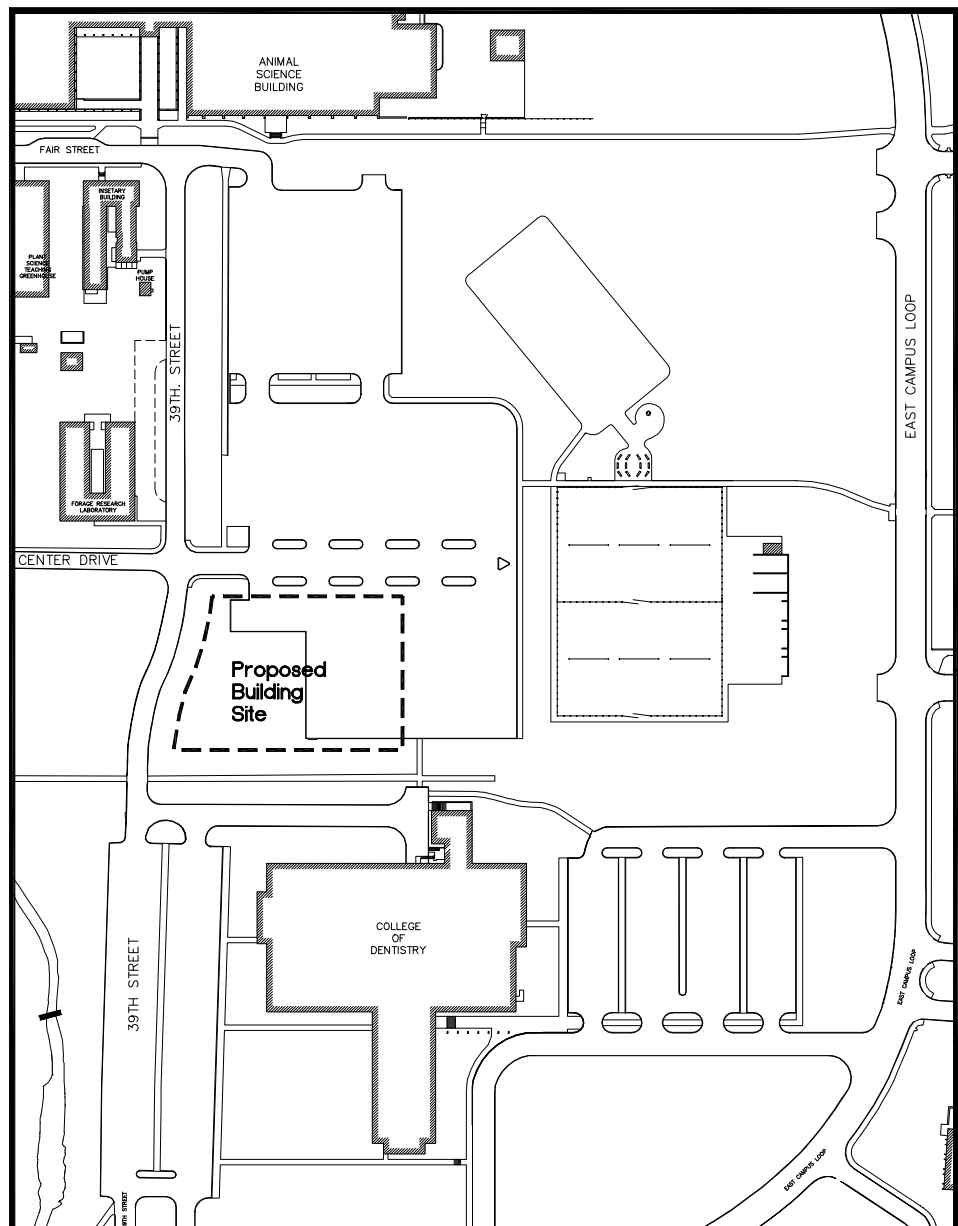
This project is identified in the current East Campus Master Plan and complies with its concepts. However, investigations regarding the best location for this facility have revealed that the site originally proposed, (the former Livestock Judging Pavilion) possesses development limitations that render it less desirable and cost effective for an academic / research building, and more



suitable for a service facility such as a future parking garage. The site proposed for the Natural Resources and Research Complex has therefore been changed to a development site immediately east of 39th Street and south of Center Drive, as noted in the following section.

Proposed Location

The proposed site is located south and east of the intersection of 39th Street and Center Drive on UNL's East Campus. This site occupies a portion of the parking





lot adjacent to the Animal Science Complex on the north, the College of Dentistry on the south and the Forage Research Laboratory on the west. The remainder of the proposed building site is located south and west of the edge of the current parking area. Located to the east of the site is the UNL Law College (Ross McCollum Hall and the Sherman Welpton, Jr. Courtroom). The site lies along the axis connecting the East Campus Union and the UNL Law College. It will help reinforce the intended pedestrian mall concept envisioned for that axis by the current East Campus Master Plan.

Facility Requirements

The section includes individual room data sheets for each space envisioned to be included in the Natural Resources and Research Complex - Phase I. These are organized by functional similarity and are preceded by summary tables.

Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
School of Natural Resource Sciences Administrative Area						
1.01	SNRS Director's Office	310	1	260	260	
1.02	SNRS Associate Director's Office	310	1	160	160	
1.03	CSD Director's Office	310	1	260	260	
1.04	CSD Associate Director's Office	310	1	160	160	
1.05	Administrative Team Manager Office	310	1	120	120	
1.06	CSD Administrative Assistant	310	1	120	120	
1.07	Communications Specialist	310	1	120	120	
1.08	Grant Coordinator	310	1	120	120	
1.09	Department Office	310	1	300	300	
1.10	SNRS Business Center Office	310	6	100	600	
1.11	Support Staff Work Area / Storage	315	1	120	120	
1.12	Workroom / Copying	315	1	120	120	
1.13	Active Records Storage	315	1	210	210	
1.14	Reception / Waiting	315	1	150	150	
1.15	Mail Room	315	1	30	30	
1.16	Records Storage	315	1	114	114	
1.17	Director's Conference Room	350	1	220	220	
Department Total						3,184



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
School of Natural Resource Sciences Offices, Labs, Shared Space						
2.01	Teaching Classroom (45)	110	1	810	810	
2.02	Teaching Laboratory (24 stn.)	210	2	1,320	2,640	
2.03	Teaching Laboratory (30 stn.)	210	1	1,320	1,320	
2.04	Computer Teaching Laboratory (24 stn.)	210	1	660	660	
2.05	Computer Laboratory (24 stns)	210	1	660	660	
2.06	Instrumentation / Preparation Room	215	1	330	330	
2.07	Teaching Lab A/V Equipment Room	215	1	50	50	
2.08	Carbon Sequestration Laboratory	250	1	660	660	
2.09	Fisheries Laboratory	250	1	660	660	
2.10	Wildlife Laboratory	250	1	660	660	
2.11	Instrumentation / Preparation Room	255	1	330	330	
2.12	Growth Chamber Room	255	1	330	330	
2.13	Faculty Offices	310	10	140	1,400	
2.14	Post-Doctoral Offices	310	1	140	140	
2.15	Emeritus Faculty Offices	310	1	140	140	
2.16	Information Technology Manager Office	310	1	120	120	
2.17	Wildlife Technicians Offices	310	2	120	240	
2.18	Graduate Assistants' Offices	310	5	140	700	
2.19	Computer Technical Support Office	310	2	50	100	
2.20	Shipping / Receiving Office	310	1	50	50	
2.21	Research Technologists	310	4	120	480	
2.22	Research Technicians	310	4	60	240	
2.23	Staff Lounge Area	315	1	300	300	
2.24	Laboratory Conference Room	350	1	396	396	
2.25	Large Conference Room	350	1	396	396	
2.26	Small Conference Room	350	1	220	220	
2.27	Conference Room Service	355	1	60	60	
2.28	Study / Reference Room	410	1	900	900	
2.29	Student Commons / Pre- & Post- Function Reception Area	650	1	250	250	
2.30	Data Processing / Computer Center	710	1	700	700	
2.31	Computer Technical Support Shop	720	1	600	600	
2.32	Computer Technical Support Storage	725	1	150	150	
2.33	Records Storage	730	1	747	747	
Department Total						17,439



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
School of Natural Resource Sciences - Water						
3.01	Water Chemistry/Aquatics Ecology Lab	250	1	660	660	
3.02	Groundwater Chemistry Lab	250	1	660	660	
3.03	Eco-systems Studies Laboratory	250	1	660	660	
3.04	Growth Culture Chamber Room	255	1	660	660	
3.05	Groundwater Chemistry Equipment Workroom	255	1	165	165	
3.06	Faculty Offices	310	5	140	700	
3.07	Eco-systems Co-op Scientist Offices	310	2	140	280	
3.08	Graduate Assistant's Offices	310	5	140	700	
3.09	Technologists Offices	310	3	120	360	
3.10	Technician Offices	310	2	50	100	
3.11	Records Storage	315	1	155	155	
Department Total						5,100



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
School of Natural Resource Sciences - Soils						
4.01	Soils Lab	250	1	990	990	
4.02	Soils Physics Wet Lab	250	1	660	660	
4.03	Electronics Testing & Research Lab	250	1	330	330	
4.04	Dual Beam Gamma Lab	250	1	330	330	
4.05	Xenobiotics Laboratory	250	1	330	330	
4.06	Residue Laboratory	250	1	330	330	
4.07	Instrumentation / Radioisotope Lab	250	1	660	660	
4.08	Soils Geomorphology Lab	250	1	660	660	
4.09	Soils Physics Equipment Storage	255	1	55	55	
4.10	Faculty Offices	310	4	140	560	
4.11	Laboratory Technologist's Offices	310	3	120	360	
4.12	Laboratory Technician's Offices	310	1	60	60	
4.13	Graduate Assistant Office	310	2	140	280	
4.14	Records Storage	730	1	223	223	
Department Total						5,828



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
School of Natural Resource Sciences - Forestry						
5.01	Forestry Lab	250	1	330	330	
5.02	Forestry Instrumentation Lab	250	1	330	330	
5.03	Incubation & Extraction Lab	250	1	330	330	
5.04	Extension Forestry Lab	250	1	330	330	
5.05	Cold Room	255	1	60	60	
5.06	Forestry Equipment Storage	255	1	60	60	
5.07	Incubation & Extraction Computer Area	255	1	165	165	
5.08	Faculty Offices	310	3	140	420	
5.09	Post Doctoral Offices	310	1	140	140	
5.10	Managerial / Professional Offices	310	4	120	480	
5.11	Graduate Assistant Offices	310	3	140	140	
5.12	Extension Forestry Resource Room	410	1	165	165	
5.13	Records Storage	730	1	73	73	
Department Total						3,023



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
Center for Advanced Land Management Information Technologies (CALMIT)						
6.01	Rooftop Equipment Area	070	1	200		
6.02	CALMIT Computer Research Laboratory	250	1	800	800	
6.03	CALMIT Outreach Training and Research Laboratory	250	1	400	400	
6.04	Image Analysis / GIS Lab	250	1	600	600	
6.05	CALMIT Spec Laboratory	250	1	330	330	
6.06	Spec Laboratory Scanning Room	255	1	120	120	
6.07	CALMIT Director's Office	310	1	160	160	
6.08	CALMIT Associate Director's Office	310	1	140	140	
6.09	Faculty Offices	310	10	140	1,400	
6.10	Program Manager Offices	310	8	120	960	
6.11	Computing Assistant Office	310	1	120	120	
6.12	Department Office	310	1	100	100	
6.13	Support Staff Work Area	315	1	120	120	
6.14	Workroom / Copying / Storage	315	1	120	120	
6.15	Reception / Waiting	315	1	75	75	
6.16	Active Records Storage	315	1	350	350	
6.17	Administrative Storage	315	1	223	223	
	Department Total					6,018



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
The Water Center						
7.01	Equipment Storage	255	1	200	200	
7.02	Director's Office	310	1	160	160	
7.03	Communications Specialist Office	310	1	120	120	
7.04	Reception / Secretary	310	1	50	50	
7.05	Office Staff	310	1	30	30	
7.06	Reception / Waiting Area	315	1	75	75	
7.07	Publication Storage	315	1	50	50	
7.08	Work Room	315	1	50	50	
7.09	Active Storage	315	1	50	50	
Department Total						785



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
Nebraska Earth Science Education Network						
8.01	NESEN Coordinator's Office	310	1	160	160	
8.02	Secretary / Receptionist	310	1	50	50	
8.03	Office Staff	310	1	90	90	
8.04	Reception / Waiting Area	315	1	75	75	
8.05	Work Room	315	1	50	50	
8.06	Active Storage	315	1	50	50	
8.07	Records Storage	315	1	25	25	
8.08	Publications / Reference	410	1	50	50	
Department Total						550



Space Identification Code	Space Name	Room-Use Category Number	Number of Spaces	Net Assignable Square Feet Each	Total Assignable Square Feet	Department Totals
Other Assigned Space						
9.01	Loading Dock	CCC	1	100	100	
9.02	Custodial	XXX	4	60	240	
9.03	Custodial Storage	XXX	1	100	100	
9.04	Waste Storage	XXX	1	100	100	
9.05	Service Area, Mail Drop	XXX	1	60	60	
9.06	Telecommunications Room	YYY	1	120	120	
9.07	Mechanical & Electrical Equipment	YYY	1	4,192	4,192	
	Department Total					4,912



Assignable Square Feet Summary Table		
Administrative Unit	Assignable Square Feet	Building Total
School of Natural Resource Sciences Administrative Area	3,184	
School of Natural Resource Sciences Offices, Labs, Shared Space	17,439	
School of Natural Resource Sciences - Water	5,100	
School of Natural Resource Sciences - Soils	5,828	
School of Natural Resource Sciences - Forestry	3,023	
Center for Advanced Land Management Information Technologies	6,018	
The Water Center	785	
Nebraska Earth Science Education Network	550	
Total Net Assignable Square Feet	41,927	
Other Assigned Space	4,912	
Total Assigned Square Feet		46,839
True Net-to-Gross Ratio (excluding Other Assigned Space)	61%	
Anticipated Gross Square Feet		68,733

Budget

Statement of Probable Costs

Budget Category #1: Probable Construction Costs

Total: \$13,205,000

Budget Category #2: Probable Non-Construction Costs

Total: \$3,450,000

Probable Total Project Costs

\$16,655,000

Unit Cost Information

Anticipated construction cost per square foot \$192
 Anticipated total project cost per gross square foot \$242

Funding Information



Total Funds Required

The total funds required for completion of this project is anticipated to be \$16,655,000.

Funding Source - Deferred Maintenance Initiative (LB 1100)

The renovation of Biochemistry Hall has been listed as one of the projects included under the Deferred Maintenance Initiative (LB 1100). This bill was passed by the Nebraska Legislature and has been signed by the governor. Under this plan, the State will provide approximately \$5.9 million per year for ten years along with matching money from the University to retire revenue bonds to complete the repair work listed in this initiative. This project has been allocated \$6,655,000 under this legislative bill. The Natural Resource and Research Complex - Phase I is included as a construction project on the deferred maintenance list because of economic advantages to providing a new facility rather than renovating and partially updating Biochemistry Hall.

Funding Source - Agriculture Appropriations Bill

An additional \$10,000,000 has been allocated to this project as appropriated for the School of Natural Resource Sciences via the 2000 Agriculture Appropriations Bill passed by the U.S. Congress. This money has been earmarked for laboratory and laboratory support areas as well as for laboratory equipment.

Estimated Cash Flow of Total Project Costs by Fiscal Year

The following table represents an anticipated cash flow for this project based on current project estimate:

Fiscal Year	Cash Disbursement	Cumulative Cash Disbursement
2000	\$222,000	\$222,000
2001	\$621,000	\$843,000
2002	\$5,379,000	\$6,222,000
2003	\$6,865,000	\$13,087,000
2004	\$3,568,000	\$16,655,000

Preliminary Project Time Line



The following schedule represents a preliminary anticipated timeline for initiation, design and construction of the Natural Resources and Research Complex - Phase I:

Project Initiation Request Approval by APC	October 27, 1999
Program Statement Completed	October, 2000
Board of Regents Approval of Program Statement	November, 2000
CCPE Approval	January, 2001
Board of Regents Approval of Architect Selection	March, 2001
Selection of Construction Manager	April, 2001
Board of Regents Design Development Report	September, 2001
Construction Documents Complete	December, 2001
GMP Bid Report	February, 2002
Start of Construction	March, 2002
Mid-Point of Construction	March, 2003
Completion of Construction	March, 2004

Note: The schedule described above is based on a construction manager at risk with a guaranteed maximum price (GMP) contract.

CCPE Review

CCPE review of this project is required.

Operational and Maintenance Cost Per Year

The building operational and maintenance costs for the first year following project completion is estimated at \$400,325.

Programmatic Costs Per Year

There is anticipated to be no increase in programmatic costs as a result of the construction of this facility.

University Building Renewal Assessment Fund Per Year

The estimated annual contribution to the University Building Renewal Fund resulting from the project is \$333,100.



Recommended Method of Contracting

Given the University's desire to complete this project as soon as possible and the fact that the project budget exceeds \$6,000,000, recommended method of project delivery is a significant issue. As a result, it is the opinion of the University of Nebraska-Lincoln, Facilities Planning & Construction that the best contracting method for this project would be Construction Manager at Risk with a Guaranteed Maximum Price contract.

REQUEST FOR PROPOSAL
to provide
CONSTRUCTION MANAGEMENT SERVICES
for the
UNIVERSITY OF NEBRASKA - LINCOLN
NATURAL RESOURCES AND RESEARCH COMPLEX – PHASE I

July 24, 2000

- I. INVITATION TO SUBMIT PROPOSALS.** By this Request for Proposals (RFP), the Board of Regents of the University of Nebraska, with offices at 3835 Holdrege Street, Lincoln, Nebraska 68583-0745, a governmental corporation, for and on behalf of the University of Nebraska at Lincoln (the "University"), is hereby requesting proposals from firms that have expressed an interest in submitting proposals for the award of the contract for construction of the proposed NATURAL RESOURCES AND RESEARCH COMPLEX – PHASE I, including site work, on a site located on the campus of the University of Nebraska, Lincoln, Nebraska.

The Construction Manager at Risk firm will provide preconstruction and construction services necessary to construct the facility in accordance with the guidelines, standards and limitations contained in this proposal. This project must be completed within a defined budget and schedule. Participation in this selection process by interested construction management firms shall be at no cost or obligation to the University.

The University reserves the right (a) to terminate this selection process at any time, (b) to reject any or all proposals, and (c) to waive formalities and minor irregularities in the proposals received.

The University further reserves the right to conduct a pre-award survey of any firm under consideration to confirm any of the information furnished by the firm, or to require other evidence of managerial, financial, technical and other capabilities, the positive establishment of which is determined by the University to be necessary for the successful performance of the contract.

- II. PROJECT DESCRIPTION AND INFORMATION.** The general description of the project and general project information include the following:

1. The project includes the construction of the an approximately 43,243 gross square foot NATURAL RESOURCES and RESEARCH COMPLEX – PHASE I. This project is to be located at the intersection of 39th and Center Drive, on the University of Nebraska -Lincoln East Campus, with a proposed total project cost of approximately \$9.2 million. The project will also impact various locations in and around the area as utilities and service entrances are modified to accommodate the project.

2. A/E firm selection to follow approval of Program Statement.
3. The proposed date for substantial completion is February 28, 2003.

III. REQUIREMENTS FOR PROPOSAL. The selection committee will select firms to be interviewed using the attached Evaluation Criteria Form. Proposals submitted by interested firms must include the following elements in the order listed:

1. Description of Project Team and Organizational Chart

Provide a proposed Contractor organizational structure to manage the project, including identification of individuals to fill key roles. As a minimum, the project executive, project manager/director, and superintendent shall be identified. Include a project organization chart with reporting relationships and resumes of key individuals to be specifically assigned to the project. Describe in detail each key individual's most recent project experience of a similar nature. Define the roles of any additional management and/or supervisory personnel to be assigned to the project.

2. Fee Proposal and Description of Services

- A. Provide a fee proposal expressed as a percentage of the Cost of the Work.
- B. Provide a fixed fee expressed in a lump sum amount in the event the project is terminated by the University at the conclusion of the Preconstruction Phase as hereinafter explained in paragraph IV.15 of this RFP. The fee is compensation to the Contractor for overhead and profit. Included in the Contractor's overhead are those services and facilities furnished by the Contractor without charge other than the Contractor's fee.

The firm shall describe those services, facilities, supplies and other expenses that are included in overhead as part of the proposal. The project will be done on an open-book, cost plus a fee basis, to a Guaranteed Maximum Price (GMP). The establishment of the GMP is not a part of the proposal, but will be accomplished after the Contractor is selected and Design Development documents are completed. The form of agreements will be AIA A121CMc/AGC565, Standard Form of Agreement Between Owner and Construction Manager at Risk, where the Construction Manager is also the Constructor, latest edition, as modified by the

University. Any savings to the GMP will be returned 100% to the University. No shared savings clause will be included in the agreement.

3. General Conditions Fee Proposal

Provide a fee proposal for General Conditions, on an actual cost basis to a Guaranteed Maximum Price. General Conditions are the Cost of the Work necessarily incurred by the Contractor in the proper performance of the Work on the project that will be reimbursed by the University as Owner. The firm shall define items to be included as general conditions, including costs and expenses that are necessary and incidental to the Work, but not included in the direct labor, material and equipment required for the Work. The firm shall also identify any mark-ups on general condition items, and shall fix a maximum price for general conditions as part of this proposal.

4. Rates for Work Contemplated to be Self-performed

Provide a labor rate schedule, by trade and classification, including all applicable labor burden, material mark-ups, if any, and overhead and profit, for work contemplated to be self-performed, other than general condition items.

5. Proposal Regarding Change Orders

Provide a proposed method of pricing and managing Change Orders after a Guaranteed Maximum Price is established. This shall include changes (a) before work is subcontracted, (b) after work is subcontracted, but before any of the subcontracted work is fabricated, purchased or delivered, and (c) after subcontracted work is underway. Identify any Contractor charges for Change Orders in a similar manner. Identify in writing the philosophy of the firm in managing changes under this contractual method, and identify references of completed projects, performed under similar contractual arrangement, and the Change Order history.

6. Critical Analysis of the Estimated Construction Cost of the Project

Provide a critical analysis of the estimated construction cost of the project, based upon the Program Statement included in this RFP. This analysis shall address the estimated Cost of the Work, general conditions and fee, and shall include identified contingencies to reflect that the analysis is based upon the Program Statement, and that the project is not being "bid" at this time. See attached proposal form for required format.

7. Preliminary Project Schedule

Provide a preliminary project schedule, based upon award of contract by approximately January of 2001, completion of Schematic Design Documents by February of 2001, completion of Design Development documents by approximately May of 2001, completion of Construction Documents by approximately August of 2001, site preparations completed by approximately September of 2001, project construction beginning not later than October of 2001, with Substantial Completion and Occupancy by February 28th, 2003.

The project Substantial Completion and Occupancy date is not a "NOT LATER THAN" date, and the firm is encouraged to include any improvements in these schedules it believes it may realistically be able to accomplish.

8. Narrative of Firm's Philosophy

Provide a brief narrative of the firm's philosophy in doing projects of this scope and schedule, under contractual arrangements defined herein.

9. List of Major Subcontracted Work

Provide a list of proposed major construction elements that would be subcontracted.

10. Attachment No. 1

Complete and submit Attachment No. 1 as part of the proposal.

IV. PRE-CONSTRUCTION PHASE. Pre-construction services required from the selected Contractor are described in the Construction Manager at Risk Agreement and include, but are not limited to the following:

1. Consult with the University's project director regarding site and use improvements, and the selection of materials, building systems and equipment. Provide recommendations on construction feasibility; actions designed to minimize adverse effects of labor and material shortages; time requirements for procurement, installation and construction completion; and factors related to construction cost, including estimates of alternative designs or materials, preliminary budgets and possible economies. Provide recommendations on phasing and fast track strategies for both buildings.

2. Provide all project scheduling, including the development of a master schedule for all significant activities during the pre-construction period. Also, prepare a master construction schedule for inclusion in the construction contract documents.
3. Prepare detailed construction cost estimates and value engineering assessments at each phase of design, (schematic, design development, construction documents) addressing constructibility, materials and construction techniques, sequencing of construction, separation of contracts, etc.. Recommend action, if required, to maintain project budget.
4. Participate in Schematic Design, Design Development, and Construction Document progress review sessions for the purpose of providing input with respect to constructibility, value engineering, scheduling, and document development.
5. Upon completion of the Schematic Design Documents for the project, work with the University's project team to formally prepare a preliminary working GMP by proposed subcontractor breakdown. The University's project team will be made up of designated University staff members and the project architect. Specific items to be addressed in this process are building systems evaluations for cost effectiveness, identification of potential cost saving items for evaluation by the University's project team, assumptions made to prepare the estimate, and detailed review of the preliminary GMP.
6. Identify any elements/systems of the project that should be ordered prior to completion of the Construction Documents for either fixing costs or delivery schedules on critical elements, or schedule date improvement. Include identification of separate bid packages, fast tracking and phasing.
7. Provide cost control advice to the University's project team during preparation of the construction documents.
8. During preparation of the Design Development documents and upon completion thereof, conduct a review with the University's project team for errors, omissions, and constructibility.
9. Upon completion of the Design Development Documents for the project, work with the University's project team to formally prepare a Guaranteed Maximum Price by proposed subcontractor breakdown.

10. Provide Special Conditions for inclusion in bidding and contract documents.
11. Identify and recommend the most cost effective work categories, and provide the methods and means to clearly identify and define cost effective work categories, and responsibilities included in the specifications and drawings.
12. Identify, qualify, and recommend selection of contractors to the University for inclusion on subcontractors' bid lists. Incorporate additional bidders, if so directed by the University. Manage the subcontractor bidding process, evaluate subcontract bids, and recommend to the University the lowest responsible bidder on each subcontract. Following University approval of the lowest responsible bidder for each subcontract, award and administer the subcontract as well as materials purchases. Unless otherwise directed by the University, all subcontracted work shall be competitively bid.
13. For major elements of the work that the Contractor would normally self-perform, secure qualified competitive bids coincident with preparing the Contractor's proposal for these elements of the work. The University shall participate in opening, evaluating and award of these elements of the work.
14. Complete a quality/coordination review of the completed construction documents.
15. Execution of this project in any form beyond the Preconstruction Phase is contingent upon the issuance of privately donated funds to finance the construction work, and in the event sufficient funding is available to complete the project, the final scope of the project and the manner in which the construction work is completed shall be at the sole discretion of the University. Accordingly, the contract with the firm selected as Construction Manager at Risk shall provide that the University shall have an absolute unilateral right upon written notice to the Contractor to suspend work on the project at the conclusion of the Preconstruction Phase for the period not to exceed one hundred eighty (180) days. The contract shall further provide that in the event of such suspension of the work by the University, the University shall further have an absolute unilateral right at any time during such suspension of the work to terminate the contract with the Construction Manager at Risk. Such termination of the contract shall be effective upon delivery of written notice of termination to the Construction Manager at Risk, and the Construction Manager at Risk shall be entitled to payment for its services through completion of the Preconstruction Phase in accordance with the fee for such services as provide in the contract.

V. CONSTRUCTION PHASE. Construction Phase services required from the selected Firm are described in the Construction Manager at Risk Agreement and include, but are not limited to the following:

1. Assume the primary responsibility for the overall administration of construction contracts on behalf of the Owner.
2. Provide full-time field staff throughout construction, for the purpose of managing, inspecting, scheduling, and coordinating the subcontractors. Monitor the progress, performance, quality and contract compliance of the subcontractor's activities.
3. Schedule and conduct meetings, as necessary.
4. Develop and maintain a detailed master construction schedule.
5. Request pricing, review and negotiate costs, and make recommendations on all necessary changes to the contracts.
6. Coordinate construction interfaces, methods, techniques, and sequences.
7. Institute and administer requirements and procedures for the review and approvals of all submittals.
8. Prepare and administer all cost control procedures, including monthly pay requests, change order logs, etc.. Prepare Budget Cost Summary Reports as required.
9. Coordinate all requirements of project commissioning and closeout procedures including but not limited to: inspections, owners orientation and familiarization, and collection of all closeout documents. Develop with Owner an occupancy schedule.
10. Moderate, seek solutions, make recommendations or take other appropriate actions in matters relating in disputes between subcontractors, work stoppages, labor disputes, or other disruptions that may occur during the construction of this project.
11. Develop and maintain systems for reporting and retrieval of project information.

- VI. CRITERIA FOR EVALUATION OF PROPOSALS.** The Construction Manager at Risk for the project will be selected based upon the University's evaluation using the Evaluation Criteria Form included with this RFP.
- VII. PROPOSAL DUE DATE.** Proposals shall be due in the Office of Facility Planning & Construction, University of Nebraska-Lincoln, 1901 Y Street, Lincoln, NE 68588, Attn: Chad A. Lea, November 15, 2000, by 4:00 PM C.D.S.T., and shall be considered proprietary and confidential information provided by the firms submitting proposals, until completion of the Contract Negotiation Phase of the Contractor Selection Procedure, provided in paragraph VIII of the RFP. Upon completion of the Contract Negotiation Phase of the Selection Procedure, the written proposals submitted by all interested firms shall be considered to be public records available for examination by the public under the public records laws of the State of Nebraska.
- VIII. SELECTION PROCEDURE.** The selection of a Contractor for the project shall be based upon a careful and objective consideration of the ability of each firm submitting a proposal to perform the services described in this RFP and the requirements of any federal, state and local laws and regulations that are applicable to the project. The following procedure shall be observed in the selection of a Contractor for the project:
1. **Interview Phase.** Interested firms submitting proposals will be invited to interview with the University's Construction Manager at Risk selection team on approximately December 6th, 2000. Each firm to be interviewed will be provided with the time and place of interview as well as instructions as to what is expected at the interview. Questions during the interview will be relative to each firm's written proposal, technical capability, approach and planned execution of the project, and ability to furnish the required services.
 2. **Evaluation Phase.** After interviews, the University's Construction Manager at Risk selection team will evaluate the firms interviewed. Evaluation of each firm will be based upon its written proposal, presentation during the interview and answers to questions asked during the interview. Firms will be ranked by the University's Construction Manager at Risk selection team and the firm receiving the highest evaluation will be considered the firm that has submitted the best proposal for award of a contract for the project.
 3. **Contract Negotiation Phase.** The Representatives of the University shall attempt to negotiate a proposed contract with the first ranked firm. Should the University be unable to negotiate a satisfactory contract with the first ranked firm at a price the University determines to be fair and reasonable, negotiations with

that firm shall be formally terminated. The UNL Vice Chancellor for Business and Finance will forward a letter to the first ranked firm formally terminating the negotiations.

The University will then undertake negotiations with the second ranked firm. In the event of failure to negotiate a satisfactory proposed contract with the second ranked firm, the Vice Chancellor for Business and Finance will again forward a letter to that firm notifying it of formal termination of negotiations.

Thereafter, the University will undertake negotiations with the third ranked firm, following the same procedure as above. Should the University be unable to negotiate a satisfactory proposed contract with any of the top three evaluated and ranked firms, the University shall either select additional firms in order of their evaluation ranking and continue negotiations as outlined above until a proposed contract is negotiated. If no contract is successfully negotiated, the University reserves the right to begin anew the contractor selection

4. **Contract Award.** Upon successful negotiation of a proposed contract with a firm for the project, the proposed contract will be recommended to the President of the University for review and approval. There shall be no binding contract with the University until the contract documents with the Contractor for the project have been approved by the Vice President for Business and Finance and signed by the President of the University on behalf of the Board of Regents.

IX. REJECTION OF PROPOSALS. The University reserves the right to reject any and all proposals in response to this RFP that are deemed not to be in the University's best interest. The University further reserves the right to cancel or amend this RFP at any time and will notify all recipients accordingly.

X. PROPOSAL DOCUMENTS. The documents included in this RFP are the following:

1. This Request for Proposals (RFP), dated July 24, 2000.
 2. The Board of Regents of the University of Nebraska Construction Manager at Risk Qualifications Supplement, Attachment No. 1.
 3. Construction Manager at Risk Selection Evaluation Criteria Form.
 4. University of Nebraska Program Statement for Natural Resources and Research Complex –Phase I, including project schedule and budget, dated July 24, 2000.
 5. A sample copy of the form of agreement AIA A121CMc/AGC565, Standard Form of Agreement Between Owner and Construction Manager at Risk, where
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Request for Proposal – Construction Management Services
Natural Resources and Research Complex – Phase I
July 24, 2000

the Construction Manager at Risk is also the Constructor, 1991 edition, as modified by the University.

Addendum IX-C-7

TO: The Board of Regents

Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Hamilton Hall Infrastructure Upgrade

RECOMMENDED ACTION: Approve Change of Scope for the Hamilton Hall Infrastructure Upgrade and increase the project budget in the amount of \$1,991,060 from \$12,125,000 to \$14,116,060.

PREVIOUS ACTION: July 17, 1999 - The Board approved the firm of The Clark Enersen Partners for design services for the Hamilton Hall Infrastructure Upgrade.

March 20, 1999 - The Board approved the Request For Proposal and procedure for award of a contract to hire a Construction Manager at Risk for the Hamilton Hall Infrastructure Upgrade and authorized the award of a contract in accordance with such procedure.

April 5, 1997 - The Board approved Program Statement for the Hamilton Hall Infrastructure Upgrade as part of seven capital projects included in the University's major renovation/deferred maintenance initiative.

EXPLANATION: \$12,125,000 was designated by LB1100 to address building infrastructure deficiencies such as heating, ventilation and air conditioning systems, electrical systems, fume hood replacements, exhaust system heat recovery, and life safety systems. The deficiencies currently compromise instructional and research programs within the facility. The LB1100 project does not include remodeling, additions, or other building alterations.

On August 4, 2000, the Department of Chemistry was awarded a \$1,991,060 National Institute of Health (NIH) grant to renovate the seventh floor of Hamilton Hall. The scope of the National Institute of Health grant includes remodeling and equipment replacement.

Combining the LB1100 project with the NIH grant will result in greater efficiency and lower overhead costs. The scope of the LB1100 project will not change as a result of combining it with the NIH grant.

Proposed start of construction: February 2001

Proposed completion of construction: October 2002

PROJECT COST: \$14,116,060

SOURCE OF FUNDS: University of Nebraska Facilities Corporation
Series 1998 Bonds
(Deferred Maintenance Project) LB 1100
University of Nebraska Tuition \$12,125,000

National Institute of Health Grant \$ 1,991,060

SPONSOR: Christine Jackson
Vice Chancellor for Business & Finance

APPROVAL: _____
Harvey Perlman, Interim Chancellor
University of Nebraska-Lincoln

DATE: October 16, 2000

Addendum IX-C-8

TO: Board of Regents

Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Sale of Foundation Seed Division Property

RECOMMENDED ACTION: Authorize the UNL Vice Chancellor for Business and Finance to sell by sealed bid public sale the former Foundation Seed Division Office and surrounding grounds at 3115 N. 70th Street, Lincoln, Nebraska, (Lot 31, I.T. SE1/4, Section 9, T10N, R7E, Lincoln, Lancaster County, Nebraska) with a restrictive covenant that the trees bordering the property remain and be maintained as a landscape screen for the adjoining neighborhood.

PREVIOUS ACTION: None.

EXPLANATION: The Foundation Seed Division (FSD) is an auxiliary enterprise of the University of Nebraska with a mission to increase new cultivars of seed developed by University plant breeders. The FSD is a critical link between development of the cultivars and their widespread use by farmers.

The former FSD office in Northeast Lincoln becomes surplus to the program's needs with the plan to move the office to the Agricultural Research and Development Center (ARDC) at Mead, Nebraska. The Institute of Agriculture and Natural Resources wishes to dispose of the property using the sale proceeds to establish the office at the Research and Education Building on the ARDC and replace outdated machinery and processing equipment.

The Research and Education Building is a modern office building with the infrastructure, connectivity, and staff to enable FSD to utilize better business practices and thereby operate more effectively. Closing the Lincoln office would move the director and secretary to the ARDC where the FSD utilizes approximately 1,000 acres. The move would also eliminate Lincoln as a distribution point for the FSD making the ARDC the main distribution point for FSD.

The current FSD office is located at approximately 70th and Adams Street and consists of approximately 2.686 acres. Buildings located on the lot are in fair to poor condition and consist of office and warehouse-type construction.

A professional appraisal has been made of the property, and it is currently zoned in the R-2 Residential District with single family dwellings to the west and north, offices to the south and bordered by 70th Street to the east.

Prior to the Board meeting a report of the estimated value of the property as shown in the appraisal will be made to the Board by a privileged and confidential attorney-client communication from the General Counsel as authorized by subsections (4) and (6) of Neb. Rev. Stat. § 84-712.05.

Approval of this agenda item will authorize the sealed bid public sale of the property as provided in RP-6.2.3 with the University having the right to reject any and all bids that are not responsive to the University's terms of sale, and to reject all bids if the highest bid price is determined in the discretion of the Vice Chancellor for Business and Finance to be inadequate.

SPONSORS:

Edna McBreen, Interim Vice Chancellor and Vice President
Institute of Agricultural & Natural Resources

Christine Jackson
Vice Chancellor for Business & Finance

APPROVAL:

Harvey Perlman, Interim Chancellor
University of Nebraska-Lincoln

DATE:

October 11, 2000

Addendum IX-C-9

TO: The Board of Regents

Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: University of Nebraska Cedar Point Biological Station - Resource Building

RECOMMENDED ACTION: Approve the project statement for the University of Nebraska Cedar Point Biological Station - Resource Building.

PREVIOUS ACTION: None

EXPLANATION: This project will construct a new Resource Building at the Cedar Point Biological Station. The proposed 4,241 gross square feet building will house a teaching laboratory, library, computer lab, seminar room, and office space. The project will address a number of programmatic deficiencies and allow Cedar Point to be more fully utilized.

Proposed start of construction: August 2001

Proposed completion of construction: May 2002

PROJECT COST: \$482,000

SOURCE OF FUNDS:	National Science Foundation	\$ 241,000
	Restricted Trust Fund	\$ 166,000
	Operating Funds	<u>\$ 75,000</u>
		\$ 482,000

SPONSORS: Christine Jackson
Vice Chancellor for Business & Finance

David Brinkerhoff
Acting Senior Vice Chancellor of Academic Affairs

APPROVAL: _____
Harvey Perlman, Interim Chancellor
University of Nebraska-Lincoln

DATE: October 20, 2000

Project Statement

Project Title: Cedar Point Biological Station - Resource Building

Campus: University of Nebraska-Lincoln
Cedar Point Biological Station

Date: October 3, 2000

I. Project Description

This project will construct a new Resource Building located adjacent to Goodall Lodge at the Cedar Point Biological Station. The proposed 4,241 gross square feet building will house a teaching laboratory, library, computer lab, seminar room, office space as well as space for storage, rest rooms and mechanical room. The building will be designed to match the 'log cabin' architectural style of the other Cedar Point Biological Station buildings.

A. Background information

Cedar Point Biological Station, part of the School of Biological Sciences of the University of Nebraska-Lincoln, is located in western Nebraska, eight miles north of Ogallala, Nebraska. The station is situated among scenic red cedar canyons and sandstone bluffs on the south shore of Lake Ogallala. Lake McConaughy is located one mile west of Cedar Point.

The Station itself is surrounded by short grass prairie, and sits at the confluence of several other types of grasslands. The Nebraska Sandhills, the largest area of vegetated sand dunes in the Western hemisphere, and an area characterized by unique plant assemblages and numerous and diverse wetlands, begin just north of the lakes. Cedar Point manages 1280 acres of Sandhills prairie, known as Arapaho Prairie, exclusively for research and teaching. Arapaho contains diverse flora and fauna and has not been grazed in over 25 years.

Built in 1962, Cedar Point began as a Girl Scout Camp. In 1975 the University of Nebraska Foundation purchased the Camp from the local landowners. Over the years the station has grown to 29 buildings, facilities have been improved and the station boasts a world class reputation. The original 38 acres now include an additional 170 acres, plus 487 purchased acres, courtesy of the Nebraska Environmental Trust Fund. Additional faculty/staff cabins have been built in 1988, 1990 and 1995. In 1995, a state-of-the-art research laboratory was built.

Cedar Point offers eight summer courses in field biology to undergraduate and graduate students, as well as providing modern research facilities for faculty, students, and visiting researchers.

B. Enrollment and Occupant Table*

Summary of the Past Five Years						Projected Growth
Year	1996	1997	1998	1999	2000	2005
Student Enrollment	138	122	141	116	120	158
Credit Hour Production	552	488	564	464	480	635
Teaching Faculty & Instructors	8	8	8	8	8	10

*Source: Cedar Point Biological Station

C. Impact on the Project on other Programs Existing Facilities

The proposed building, combined with minor renovations of Goodall Lodge, will remove most of the physical deficiencies affecting Cedar Point operations today. See Section IV -Project Justification for detailed explanation of impact on other existing facilities.

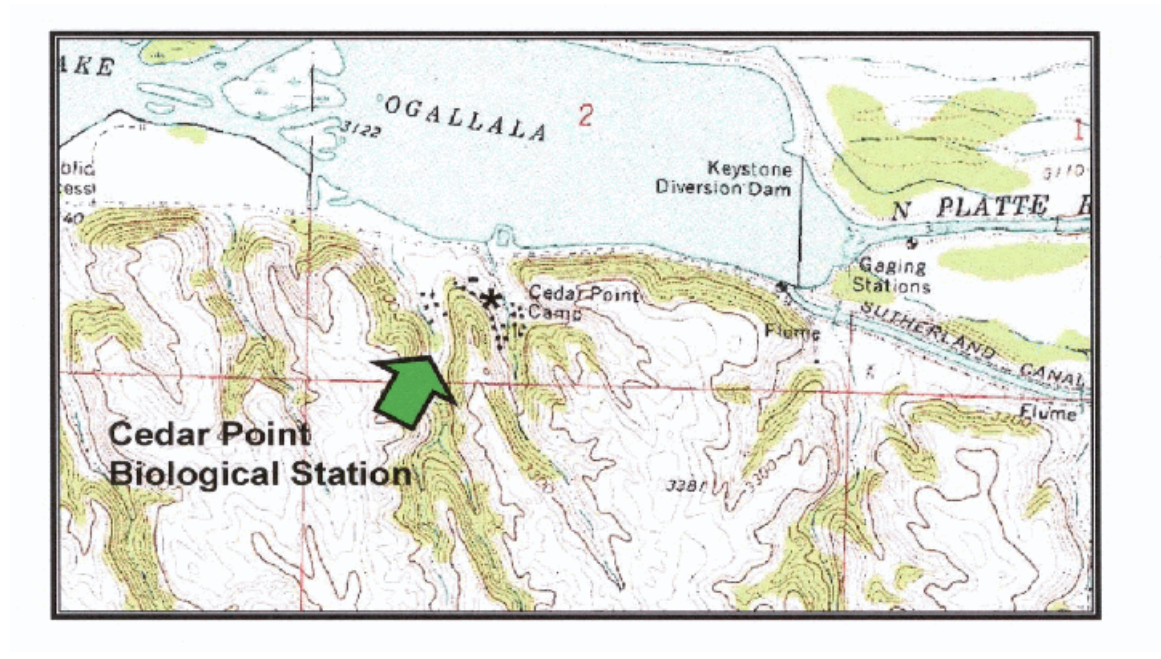
D. Impact on Historic Structure and/or Place

None

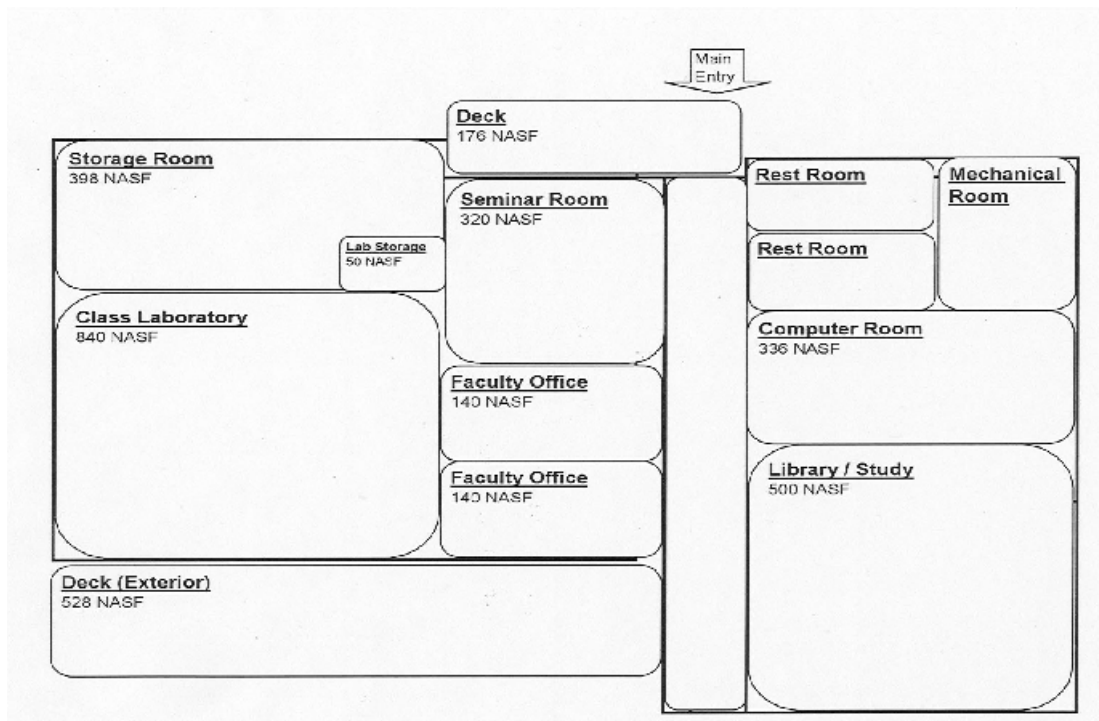
E. Building Efficiency

Net Square Feet: 2714 NASF
Gross Square Feet: 4241 GSF
Net/ Gross ratio: .64

II. Project Location



Area Map
(Not to Scale)



Proposed Space Layout
(Not to Scale)

III. Plan Compliance

A. University of Nebraska Strategic Framework

The project complies with the following objectives of the University of Nebraska Strategic Framework 2000-2004, adopted by the Board of Regents, February 26, 2000:

- *“Promote quality teaching and learning at all levels of the University education...”*
- *“Enhance research and creativity throughout the university...”*
- *“Develop and maintain excellence in selected, clearly focused fields, collaborative efforts and programs.”*
- *“Continue to enhance efforts to recruit and retain Nebraska high school graduates...”*

B. University of Nebraska-Lincoln Strategic Framework

- *“Actively work to sustain UNL’s national standing as a Carnegie Foundation Research I University.”*
- *“Support interdisciplinary cluster of research and creative excellence that respond to Nebraska high priority needs.”*
- *“Ensure compliance with federal and state standards of accessibility, environmental quality and work place safety in all UNL operations.”*

The project will produce a facility fully accessible under the terms of the Americans with Disabilities Act and fully compliant with fire and life safety codes, and other building-related codes and regulations addressing environmental quality and workplace comfort and safety.

C. Cedar Point Strategic Capital Improvement Plan

- The library is a priority capital goal, not only for the better management and protection of those resources, but also because it will promote the integration of instructional and research programs through common student and researcher use.
- The proposed facility would “broaden the audience that our educational programs reach” by making it possible to offer programs to public school teacher and others on a year round basis at Cedar Point.
- Increase undergraduate involvement in research by obtaining funding for an NSF –funded ‘Research Experience for Undergraduates’ site grant.”

IV. Project Justification

A. Library.

New library facilities are desperately needed at Cedar Point. At the current time, the library is located in the Goodall Lodge dining hall and is in constant, sometimes exceptionally heavy use by researchers and students. The library contains many old books, including highly valuable, heavily used, out-of-print taxonomic volumes. The collection is subjected to temperature extremes, high humidity and insects. Location in the dining hall subjects the collection to food stains and spills. The library contains over 800 books and monographs and 40 journal titles with 770 volumes (and an accumulation rate of ~50 volumes per year). There is currently no room for the ~450 journal volumes which have been donated to Cedar Point or for additional book purchases or donations; the current library is beyond capacity. In the 1999 survey of Cedar Point users, inadequate library space was widely cited as a major problem for both researchers and instructors. Having a functional library is critical to due to the lack of study space in Goodall Lodge or the student cabins.

The proposed library will be designed to accommodate an increase in the size of the collection and provide quiet study space, including computers for student use.

B. Open Class Teaching Laboratory.

A major constraint on current Cedar Point operations is having only one teaching lab in the basement of Goodall Lodge. The summer teaching season is divided into one 3-week and two 5-week sessions. During the 3-week pre-session, two classes run simultaneously, meeting all day five days per week (with weekends used for student projects). This necessitates one class using the dining hall, which is not suitable for such use and which limits the availability of study or workspace for other users of the station. During the 5-week sessions, there are three classes meeting concurrently, each scheduled to use the classroom all day (and they are usually very long days) two days per week. Thus the only teaching lab is in continuous use all summer and it is impossible to add new classes or outreach activities to the Cedar Point curriculum during the summer. The single teaching lab also severely limits other activities; when a course is meeting, it dominates the Lodge. It also restricts access to Cedar Point collections that are located in the same area as the lab.

The additional teaching lab will allow more flexible scheduling and use of Cedar Point facilities and allow expansion of the teaching and research programs. Furthermore, the new teaching lab will be heated, making classes and meetings in fall and spring much more practical.

C. Computer Lab.

A computer lab will provide space for computers dedicated to research activities of students and faculty. Currently, computers are scattered over several areas, including a tiny, dark concrete block room and the Goodall Lodge dining

Project Statement

Cedar Point Biological Station - Resource Center

hall. This results in very poor conditions for use and maintenance of the computers. Furthermore, with one large room being used as the library, dining hall and computer lab, it is difficult to find a place for activities requiring quiet and concentration. The combination of computer space in the new library and the computer lab will resolve these difficulties.

D. Seminar Room.

This room will be used for small group meetings and research teams. Currently, there is no space available for meetings or workshops involving resident research teams or the many scientists who visit the station each year. The proposed NSF funded Research Experience for Undergraduates would utilize this space.

E. Storage.

A moderately sized, secured and temperature controlled storage area will be part of the project. At the current time, Cedar Point has very little such storage space and this storage area is especially needed for safe, secure storage of scientific equipment.

F. Office.

This space will serve as the main administrative offices for the Director and Associate Director of the station. The current office in Goodall Lodge is physically inadequate and is in a poor location for supervision and management.

V. Funding Information

A. Cost Estimate

Budget Category 1: Construction Cost:	\$341,000
Budget Category 2: Non-Construction Cost:	\$141,000
Total Project Cost:	\$482,000
<hr/>	
Total Project Cost per gross square foot:	\$80
Construction Cost per gross square foot:	\$114

B. Estimated Cash Flow of Total Project Cost by Fiscal Year

<u>Fiscal Year</u>	<u>Cash Disbursement</u>
2000	\$ 7,050
2001	\$274,200
2002	\$205,750

C. Additional Operating and Maintenance Cost Per Year:

Estimated annual O&M costs are \$12,246.

D. Additional Annual Programmatic Cost:

None

Project StatementCedar Point Biological Station - Resource Center

E. Source of Funds

- National Science Foundation \$ 241,000
- Restricted Fund \$ 166,000
- Operating Funds \$ 75,000

The State of Nebraska will fund annual Operation and Maintenance costs.

F. Cost Implication to remodel the program's existing facilities:

None

VI. Project Schedule

- Notification of Funding from NSF: August 23, 2000
- Board of Regents Approval of Project Statement: November 3, 2000
- A/E Selection: December 2000
- Design Report to Board of Regents: April 2001
- Construction Bids: July 2001
- Start of Construction: August 2001
- Substantial Completion: May 2002

VII. CCPE Review:

CCPE review will not be required.

VIII. Method of Contracting:

The project will be contracted as a competitively bid project awarded to the lowest responsible prime general contractor. The relative small size and lack complexity makes this the preferred method of contracting.

Addendum IX-C-10

TO: The Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Purchase of Real Estate

RECOMMENDED ACTION: Approve the Contract for the Purchase of Real Estate located at 3852 and 3854 Leavenworth Street, Omaha, Nebraska.

PREVIOUS ACTION: None.

EXPLANATION: The real estate consists of a restaurant and adjoining one-half story dwelling adjacent to the UNMC campus on the southeast corner as shown on the attached map. The purchase price is \$114,500. Both the restaurant and dwelling would be demolished and the 6432 square feet lot would be paved for parking.

Acquisition of this property will allow UNMC to acquire space within the Master Plan that will serve as parking until it can be developed in accordance with the Master Plan.

The property has been appraised at \$114,500. An environmental site assessment has been completed.

Members of the public and the news media may obtain a copy of the proposed Contract for the Purchase of Real Estate in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$114,500

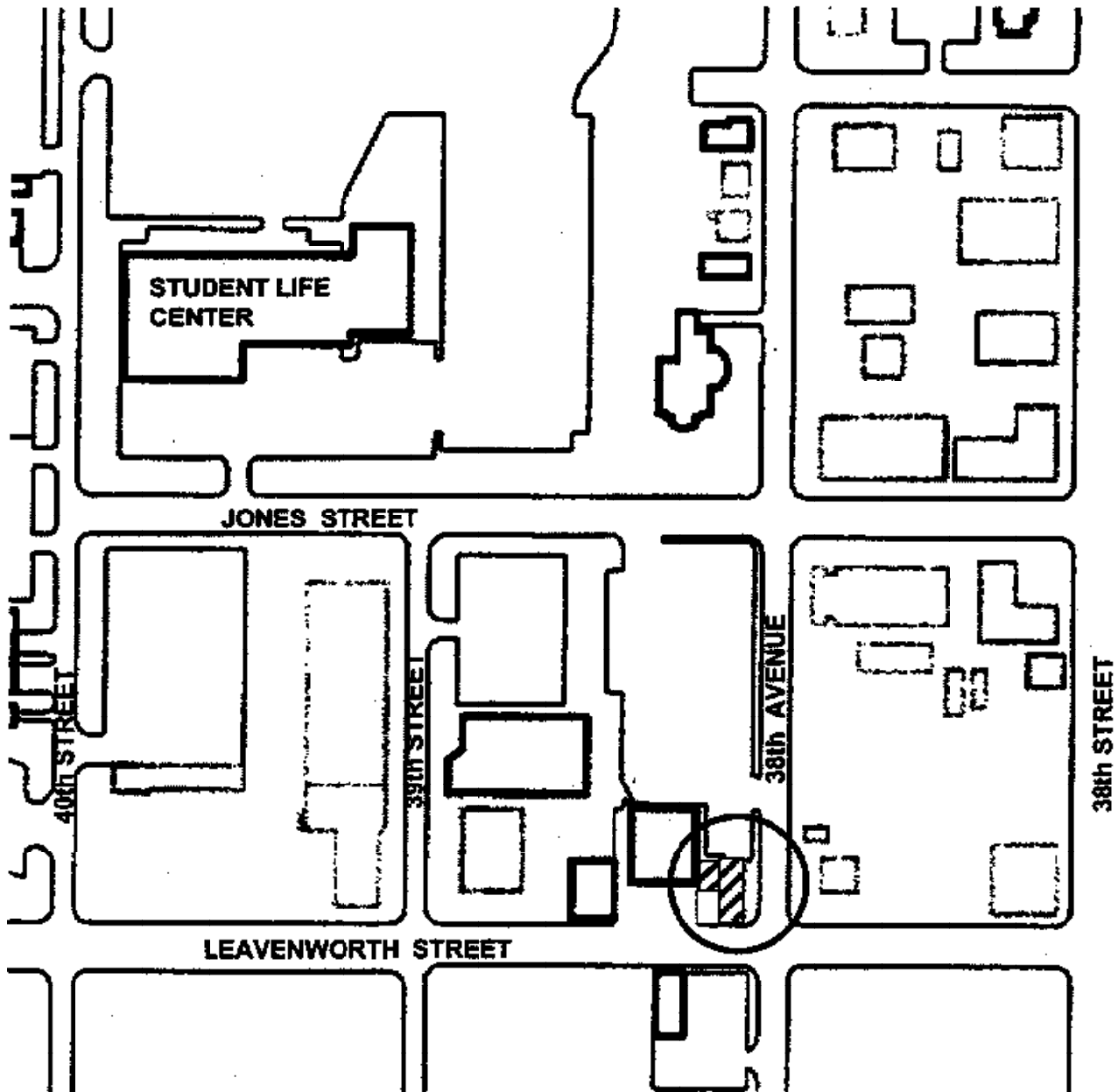
SOURCE OF FUNDS: Revolving Funds - Parking

SPONSOR: Donald S. Leuenberger
Vice Chancellor for Business & Finance

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: October 13, 2000

University of Nebraska Medical Center



PROPOSED PROPERTY PURCHASE



Addendum IX-C-11

TO: Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Gift of IBM S/390 Enterprise Server

RECOMMENDED ACTION: Authorize acceptance of the gift of an IBM S/390 Enterprise Server from the University of Nebraska Foundation.

PREVIOUS ACTION: None

EXPLANATION: The International Business Machine Corporation (IBM) has offered to donate an IBM S/390 enterprise server and associated software to the University of Nebraska Foundation for use by the University of Nebraska at Omaha. Upon approval of this action by the Board of Regents, the Foundation will accept this gift and subsequently transfer it to the University of Nebraska.

This computer equipment is valued at \$1.2 million. It will be used to support the College of Information Science and Technology and such global extended education programs as may be developed in the future. Maintenance costs of approximately \$36,000 a year will be paid by UNO after the one year warranty period.

PROJECT COST: \$36,000 Annual Maintenance

SOURCE OF FUNDS: College of Information Science & Technology Operating Budget

SPONSORS: Derek Hodgson
Vice Chancellor for Academic Affairs

Gary L. Carrico
Vice Chancellor for Business & Finance

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: October 20, 2000

Addendum IX-C-12

TO: Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Lease Agreement for the Nebraska Business Development Center

RECOMMENDED ACTION: Approve the lease agreement with Old Mill Investors Partnership for the Nebraska Business Development Center for the period December 1, 2000 to November 30, 2005.

PREVIOUS ACTION: None

EXPLANATION: The proposed lease is for 2,400 square feet of office space in a mixed use facility located at 10868 West Dodge Road in Omaha. This facility will serve as a west Omaha location for the Nebraska Business Development Center. Management and technical assistance services to small and medium size businesses in Nebraska will be provided at this site.

The base rent is \$21,600 annually for the first three years and \$24,000 annually for the last two years. The first month's base rent is without charge. In addition, operating expenses including utilities, maintenance and common costs are determined on an annual basis based upon each tenant's pro-rata share of actual costs. These costs are currently charged on this lease at a rate of \$12,192 annually. Old Mill Investors Partnership will provide requested tenant leasehold improvements at a cost not to exceed \$17,769.

Members of the public and the news media may obtain a copy of the Lease Agreement in the Office of the University Corporation Secretary, 3835 Holdrege Street, Lincoln, Nebraska 68583, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, except University holidays.

PROJECT COST: \$111,000 Base Rent and \$60,960 plus Annual Inflation for Utilities, Maintenance and Common Costs

SOURCE OF FUNDS: Grant Funds and Revolving Funds

SPONSOR: Derek Hodgson
Vice Chancellor for Academic Affairs

Gary L. Carrico
Vice Chancellor for Business & Finance

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: October 13, 2000

Addendum IX-C-13

TO: Board of Regents
Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Proposed University Business Technology Facility for UNO South Campus

RECOMMENDED ACTION: Approve (1) gift of Lot 6, Ak-Sar-Ben Business and Education Campus from the University of Nebraska Foundation, and (2) ground lease agreement with the Suzanne and Walter Scott Foundation providing for the construction and operation of a business and technology facility and related facilities on Lot 6, Ak-Sar-Ben Business and Education Campus; and authorize the President to execute all legal instruments necessary to carry out the terms and conditions of the lease agreement.

PREVIOUS ACTION: None.

EXPLANATION: The Suzanne and Walter Scott Foundation ("the Scott Foundation") has generously proposed to construct and operate a 60,000 gross square foot business technology facility and related facilities on the UNO south campus. This facility would be located on Lot 6, Ak-Sar-Ben Business and Education Campus, an Addition to the City of Omaha, Douglas County, Nebraska, to be given to the University by the University of Nebraska Foundation.

Construction and operation of the proposed business technology facility would be accomplished through a written ground lease agreement that will provide an operating structure similar to the one approved by the Regents in March 1999, for construction and operation of the Scott Foundation student housing facility on the UNO south campus.

Attached is a plat map showing the location of Lot 6, Ak-Sar-Ben Business and Education Campus. The total area of the ground lease is 5.91 acres and the estimated cost of the business technology facility is \$7 million.

The proposed business technology facility would be used to provide incubator space for start-up businesses that have licenses or other legal rights to develop and commercialize University technology from the Peter Kiewit Institute of Information Science, Technology & Engineering and other academic research units on all campuses of the University. It will also be used to provide space for other developing technology-based businesses in the Omaha business community that have a collaborative relationship with an academic or research unit of the University.

The Scott Foundation will pay for all costs of construction and operation of the proposed facility. Final plans and specifications for the facility would be subject to approval by a University Review Committee consisting of the President (or designee) and three members of the University's Architectural Review Board.

The Scott Foundation would be responsible for management and operation of the business technology facility over the term of the ground lease, including responsibility for all expenses of maintenance and repair.

In the event that the Scott Foundation would propose to sell its interest in the facility in response to a bonafide offer to purchase, the University would have a right of first refusal to purchase such interest.

Approval of this ground lease agreement would authorize the President to execute all legal instruments necessary to carry out the terms and conditions of the agreement.

Completion of the transactions which are the subject of this agenda item are subject to approval by the City of Omaha of an amendment to the development agreement for the Ak-Sar-Ben Business and Education Campus that will permit conveyance of Lot 6 to the University as a non-profit, tax exempt entity. Such approval is currently pending before the Omaha City Council.

The public and members of the news media may obtain a copy of the proposed ground lease between the University and the Scott Foundation by contacting the Office of the University's Corporation Secretary at 402-472-3906.

SPONSOR:

Nancy Belck, Chancellor
University of Nebraska at Omaha

Richard R. Wood
Vice President and General Counsel

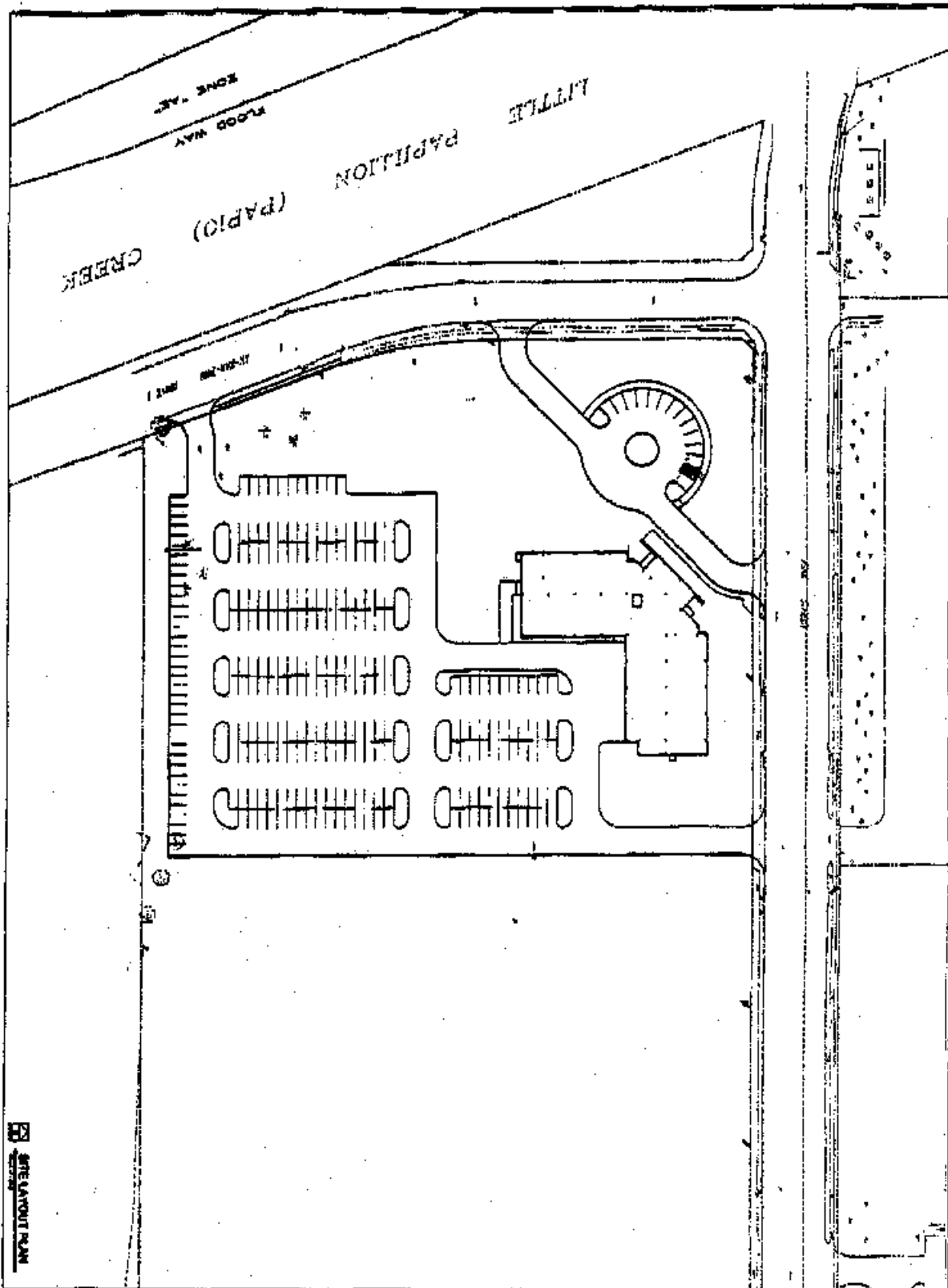
APPROVED:

L. Dennis Smith, President

DATE:

October 31, 2000

ag103100



SITE LAYOUT PLAN

DLR Group
 CONSULTING ENGINEERS ARCHITECTS

C1.1
 2001

SITE LAYOUT PLAN
 PETER KIEWIT RESEARCH FACILITY - BUILDING 2001

D. FOR INFORMATION ONLY

None.

E. REPORTS

1. Internal Reallocation Report for fiscal year 1999-2000. Addendum IX-E-1
2. Bids and Contracts Report for the period ended October 13, 2000. Addendum IX-E-2
3. Auditors' reports and related financial statements for the year ended June 30, 2000 for the Board of Regents bond issues. Addendum IX-E-3
4. Report of Certificate Name Change at the University of Nebraska at Omaha. Addendum IX-E-4
5. Quarterly Personnel Report for the period July 1 through September 30, 2000. Addendum IX-E-5

Addendum IX-E-1

TO: The Board of Regents

Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Internal Reallocation Report FY 1999-2000

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: The attached report is a summary of reallocations that have occurred during fiscal year 1999-2000, totaling \$11,733,774. A description of major reallocations at each campus is provided. The source of the funds for the reallocation is also given. The Campus Strategic Plans, University Budget Request, and ongoing planning efforts guide decision making for reallocations.

SPONSOR: Linda W. Mannering
Assistant Vice President of Planning, Budget and
Information Management

APPROVAL: _____
Lee B. Jones
Executive Vice President and Provost

DATE: October 16, 2000

INTERNAL REALLOCATION REPORT

Fiscal Year 1999-2000

University of Nebraska - Lincoln

Reallocation totaling \$4,636,602 at the University of Nebraska - Lincoln occurred during FY 2000. This includes overall operating budget priorities, and \$1,956,252 redirected into UNL campus imperatives. These campus imperatives included:

- ◆ Enhancement of Information technologies
- ◆ Support for additional faculty in the Peter Kiewit Institute of Information Science, Technology and Engineering
- ◆ Graduate assistant medical insurance benefits
- ◆ Enhancement of scholarship funds for high ability students
- ◆ Enhancement of diversity programs

Resources were Reallocated to Address the Following:

	Area	Amount
◆	Enhancement of Information technologies	\$701,252
◆	Support for additional faculty in the Peter Kiewit Institute of Information Science, Technology and Engineering	\$433,000
◆	Graduate assistant medical insurance benefits	\$350,000
◆	Enhancement of scholarship funds for high ability students	\$322,000
◆	Enhancement of diversity programs	\$150,000
◆	Operating Budget Priorities	
	Salaries and Benefits	\$2,224,691
	Operating Budget priorities including utilities, library acquisitions, goods and services, worker's comp., and building operating and maintenance	\$455,659
	TOTAL	<u>\$4,636,602</u>

Resources were Reallocated From:

- ◆ Resources for the FY 2000 reallocation were derived from a 2.6% reduction in all campus units' budgets. This budget reduction resulted in a net removal of 77.25 Full-Time Equivalent (FTE) positions. Of this number, 30.50 were faculty FTE positions. In addition, employment opportunities for approximately 32 part-time student workers were eliminated.

INTERNAL REALLOCATION REPORT

Fiscal Year 1999-2000

University of Nebraska Medical Center

In accord with its vision and its strategic emphasis on improving education and expanding externally funded research, UNMC reallocated funds during 1999-2000 to:

- ◆ Support operating budget priorities
- ◆ Strengthen teaching and research in the College of Nursing
- ◆ Support undergraduate and graduate student financial aid
- ◆ Support research across the campus
- ◆ Strengthen research in the Eppley Institute

Resources were Reallocated to Address the Following:

Area	Amount
◆ <i>Operating Budget Priorities, 1999-2000</i>	
Salaries and Benefits	\$934,966
Operating Priorities including utilities, library acquisitions, goods and services, Worker's Comp., and building operating and maintenance	\$152,204
◆ <i>Operating Budget Priorities, 2000-2001 (funds held for following year)</i>	\$754,677
◆ <i>College of Nursing - faculty salaries</i>	\$339,600
◆ <i>Graduate student stipends</i>	\$98,800
◆ <i>University tuition assistance grants, 1999-2000</i>	\$63,644
◆ <i>Colleges of Medicine and Pharmacy and Eppley Institute -- move faculty from Nebraska Research Initiative to state-aided budget</i>	\$848,549
◆ <i>Eppley Institute -- add faculty positions</i>	\$268,849
TOTAL	<u><u>\$3,461,289</u></u>

Resources were Reallocated From:

Area	Amount
◆ Campus-wide reductions (3.95% of state-aided budget)	\$3,461,289
TOTAL	<u><u>\$3,461,289</u></u>

INTERNAL REALLOCATION REPORT

Fiscal Year 1999-2000

University of Nebraska at Omaha

The University of Nebraska at Omaha reallocated resources effective July 1, 1999 to Operating Budget priorities as well as campus-specific imperatives. UNOmaha reallocated \$1.5 million as part of this process. An total of \$751,752 was reallocated during the year to address campus initiatives in addition to overall budget priorities. UNOmaha's three overarching strategic planning goals guide reallocation decisions were:

- ◆ Placing students at the center of the educational enterprise
- ◆ Creating and maintaining academic excellence
- ◆ Engaging with the community

Resources were Reallocated to Address the Following:

Area	Amount
◆ <i>Operating Budget Priorities</i>	
Salaries and Benefits	\$397,694
Operating Priorities including utilities, library acquisitions, goods and services, worker's comp., and building operating and maintenance	\$413,926
◆ <i>Faculty salary increases</i>	\$219,591
◆ <i>Academic programs including an allocation to the College of Information Science and Technology consistent with the business plan</i>	\$329,455
◆ <i>Enhanced recruitment and retention of students with particular emphasis on the recruitment and retention of a diverse student population</i>	\$274,210
◆ <i>Information technology</i>	\$362,749
◆ <i>Support and service enhancements</i>	\$254,127
TOTAL	<u>\$2,251,752</u>

Resources were Reallocated From:

Area	Amount
◆ Faculty retirements	\$845,330
◆ Part-time faculty salaries	\$379,856
◆ Reorganization of the Budget Office, Facilities Business Operations, Information Technology Media Services, and Multicultural Affairs	\$406,547
◆ Staff turnover, etc.	\$620,019
TOTAL	<u>\$2,251,752</u>

INTERNAL REALLOCATION REPORT

Fiscal Year 1999-2000

University of Nebraska at Kearney

Internal reallocations are essential for the University of Nebraska at Kearney to address unmet needs and to further our progress toward the goals established in our Strategic Plan. As reflected in previous reallocations of resources, many factors are involved in the reallocation process, such as attrition, retirement, and flexibility resulting from the avoidance of anticipated costs.

The University of Nebraska at Kearney reallocated \$1,384,131 during fiscal year 1999-2000. These monies were made available by retirements, resignations, staffing changes, reduction of department/unit operating expenses, and modifications to business operations. Funds were shifted to high priority initiatives:

- ◆ Advance core vision: premier undergraduate teaching institution
- ◆ Recruitment, retention, and marketing
- ◆ Infrastructure
- ◆ Operating Budget Priorities including salaries and other operating increases

Resources were Reallocated to Address the Following:

	Area	Amount
◆	<i>Measurably advance UNK's core vision as a premier undergraduate teaching institution by improving or solidifying the quality of academic instruction/programs</i> Includes AACSB accreditation in Business and Technology, summer session enhancements, establishing the Center for Improvement of Teaching and Learning, purchase of academic equipment, and support for Rural Health Education Distance Learning Research Center (RHEDLRC), faculty travel to recruit students, and the Speaker's Bureau.	\$666,351
◆	<i>Recruitment, retention, and marketing</i> Includes undergraduate student merit scholarships and need-based financial aid, a Marketing Director's position, an Admissions Counselor, marketing efforts and activities directed toward recruitment and retention of students and faculty, an alumni initiative -- UNK Today mailing, and University Relations Communicator.	\$210,314
◆	<i>Infrastructure</i> Includes resources for implementation and training of SAP as the University moves to optimize resources and technology for general business operations, support for an increased fee to the institution as student credit card use increases, and support for the Tax Relief Act mandates.	\$76,606
◆	<i>Current Operating Budget Priorities</i> Salaries and Benefits Other operating increases including utilities, library acquisitions goods and services, and worker's compensation	\$327,454
	TOTAL	<u>\$1,384,131</u>

Resources were Reallocated From:

	Area	Amount
◆	Retirements and resignations, changes in staffing assignments and part-time faculty, internal reduction of operating expenses among departments/units, utility cost avoidance, and modification to operations.	\$1,384,131
	TOTAL	<u>\$1,384,131</u>

Addendum IX-E-2

TO: The Board of Regents

Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Monthly Report of Bids and Contracts

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended October 13, 2000.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

PROJECT COST: None

SOURCE OF FUNDS: None

APPROVAL:

David E. Lechner
Vice President for Business & Finance

DATE: October 13, 2000

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Explanation
Construction Contract	UNMC	Replace fire detection & alarm system in Eppley Cancer Institute.	Facilities Management & Planning Fire Detection & Alarm System Project	\$114,500	\$63,700	Commonwealth Electric Co.	Lowest responsible bidder.
	UNL	Department of Art and Art History. Renovation of Richards Hall.	LB 386 & University Tuition	\$171,506	\$132,994	Electronic Contracting Company	Lowest responsible bidder.
	UNL	Department of Environmental Health and Safety. Construction of a hazardous materials center on the City Campus.	LB 878 & Cash Funds	\$1,100,000	\$581,700	Piedmont Construction Company	Lowest responsible bidder.
Personal Property Procurement	UNMC	Multifunctional Microscopy Set-Up for College of Medicine & Eppley Cancer Institute investigators to detect & quantify chemicals released by white blood cells & 3-D image analysis.	College of Medicine University of Nebraska Foundation Funds	\$108,645	\$108,645	Carl Zeiss, Inc.	Sole Source. Uniquely designed for intended use.
	UNMC	Fluorescence Imaging System for College of Medicine & Eppley Cancer Institute investigators for finding specific DNA sequences within chromosomes.	College of Medicine University of Nebraska Foundation Funds	\$57,340	\$57,340	Meta Systems Group, Inc.	Sole Source. Compatible with existing equipment.
	UNMC	Cardiac Mapping System for non-invasive cardiac mapping to treat arrhythmias & ablation procedures.	College of Medicine Professional Service Fees	\$175,120	\$175,120	Endocardial Solutions, Inc.	Sole Source. Only manufacturer of a non-invasive cardiac mapping system.

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Explanation
Personal Property Procurement	UNL	Department of Civil Engineering, Omaha Campus. Acquisition of Gas Chromatograph/Mass Spectrophotometer.	University of Nebraska Foundation Funds	N/A	\$82,392	Varian Analytical Instruments	Sole source. This company was chosen because it has all of the unique features needed for the Rapid-MS System and is discounted 13%.
	UNL	Department of Civil Engineering, Omaha Campus. Acquisition of additional Transportation Management Equipment.	Nebraska Research Initiative	N/A	\$98,016	Econolite Control Products, Inc.	Sole source. This company was chosen for the compatibility with the City of Omaha and existing equipment.

Addendum IX-E-3

TO: The Board of Regents

Business Affairs

MEETING DATE: November 3, 2000

SUBJECT: Auditors' reports and related financial statements for the year ended June 30, 2000, for the Board of Regents bond issues listed below:

- a. University of Nebraska-Lincoln Student Fees and Facilities Bonds under the December 1, 1964 Resolution and Supplemental Resolutions and Additional Information.
- b. University of Nebraska Revenue Bonds, Series 1995, and Revenue Bonds, Series 1996 (University of Nebraska-Lincoln Parking Project).
- c. University of Nebraska Revenue Refunding Bonds, Series 1992 (University of Nebraska Medical Center Student Housing Project).
- d. University of Nebraska Revenue Bonds Series 1993 (University of Nebraska at Omaha Student Center Project).
- e. Statements of Revenues Collected, Expenditures Paid and Changes in Fund Balances relating to the University of Nebraska at Kearney Student Fees and Facilities Revenue Bond Funds, Series 1996 and Supplemental Resolutions.

RECOMMENDED ACTION: Report

EXPLANATION: Pursuant to Section 6.6 of the Authorizing Resolution the subject financial statements have been prepared for the purpose of keeping the Board, the Bond Trustee and the Bondholders informed on the financial status of the Revenue Bonds and related facilities.

The audit firm, Deloitte & Touche LLP, issued unqualified opinions that the statements represent fairly the financial position of the bond funds. The minimum debt service requirements were met for each of the bond issues.

Complete reports are available for review in the Office of the Vice President for Business & Finance, Corporation Secretary, and the campus office of the respective Vice Chancellors for Business & Finance.

SPONSOR:

Keith L. Lauber
Director of University Accounting

APPROVAL:

David E. Lechner
Vice President for Business & Finance

DATE:

October 13, 2000

Addendum IX-E-4

TO: The Board of Regents

Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Certificate Name Change at the University of Nebraska at Omaha

RECOMMENDED ACTION: Report.

PREVIOUS ACTION: None.

EXPLANATION: This is to report the name change of the University of Nebraska at Omaha Certificate of Record in "Teaching English as a Second Language" approved by the Board of Regents on March 19, 1977 to "Teaching English to Speakers of Other Languages." This change has been approved by President Smith and Chancellor Belck.

APPROVAL:

Lee B. Jones
Executive Vice President and Provost

DATE: October 13, 2000

Addendum IX-E-5

TO: The Board of Regents

Academic Affairs

MEETING DATE: November 3, 2000

SUBJECT: Personnel Actions for July - September, 2000

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the Bylaws of the Board of Regents to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the first quarter of 2000 are attached.

APPROVAL:

L. Dennis Smith
President

DATE: October 13, 2000

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE
JUSTUS, MICHAEL	VP BUSINESS AND FINANCE	ASST VP BUSINESS AND DIRECTOR OF FINANCE	SPECIAL	09/01/00		90,000 FY	1.00
WIMES, EDWARD	VP BUSINESS AND FINANCE	DIRECTOR OF HUMAN RESOURCES	SPECIAL	07/01/00		90,000 FY	1.00

CHANCELLOR'S PERSONNEL REPORT
7/01/00 - 9/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE
BARRY, HAROLD	INDUSTRIAL TECHNOLOGY	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	49,000	AY 1.00
BROWN, RUTH	COMMUNICATIONS	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	39,000	AY 1.00
CARPENTER, DONALD	MANAGEMENT/MARKETING	PROFESSOR	SPECIFIC	08/14/00	05/11/01	95,649	AY 1.00
CHOONHASAKULCHOKE, WUTHICHAI	ART AND ART HISTORY	VSTG ASST PROFESSOR	SPECIAL	08/14/00	05/11/01	35,000	AY 1.00
COX, DANIEL	POLITICAL SCIENCE	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	37,500	AY 1.00
DAMON, JOHN	ENGLISH	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	35,000	AY 1.00
de GOEDE, GEERTRUIDA (TRUDY)	LIBRARY	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	37,500	AY 1.00
ELLIS, MARK	HISTORY	VSTG ASST PROFESSOR	SPECIAL	08/14/00	05/11/01	33,000	AY 1.00
HARRIS, PHYLLIS	MULTICULTURAL AFFAIRS	DIRECTOR	SPECIAL	08/18/00	06/30/01	40,000	FY 1.00
HILTON, LAURENCE	COMMUNICATION DISORDERS	PROFESSOR	SPECIFIC	08/14/00	05/11/01	65,000	AY 1.00
HOF, DAVID	COUNSELING AND SCHOOL PSYCHOLOGY	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	37,500	AY 1.00
KORB, LESLIE	MANAGEMENT/MARKETING	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	58,000	AY 1.00
LOPEZ, SAMUEL	HEALTH, PHYSICAL EDUCATION, AND LEISURE STUDIE	VSTG ASST PROFESSOR	SPECIAL	08/14/00	05/11/01	30,000	AY 1.00
MITCHELL, DARLEEN	MUSIC AND PERFORMING ARTS	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	35,000	AY 1.00
MOORE, TAMI	FAMILY AND CONSUMER SCIENCES	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	37,500	AY 1.00

CHANCELLOR'S PERSONNEL REPORT
7/01/00 - 9/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE
REIDER, PAULA	HISTORY	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	37,000	AY 1.00
ROBINSON, TERRANCE	ART AND ART HISTORY	VSTG ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	30,000	AY 1.00
SAMUEL, BRYAN	VC STUDENT AFFAIRS	EXECUTIVE ASSISTANT	SPECIAL	09/11/00	06/30/01	42,500	FY 1.00
SNIDER, DAREN	MODERN LANGUAGES	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	37,000	AY 1.00
TIDWELL, DAVID	THEATRE	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	35,000	AY 1.00
WADKINS, THERESA	PSYCHOLOGY	ASST PROFESSOR	SPECIFIC	08/14/00	05/11/01	39,000	AY 1.00

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
AGEE, JONIS	ENGLISH	PROFESSOR	CONTINUOUS	08/14/00		80,000	FY	1.00
AVALOS, GEORGE	MATH & STATISTICS	ASSOCIATE PROFESSOR	CONTINUOUS	08/14/00		58,000	FY	1.00
BALDWIN, VIRGINIA	UNIVERSITY LIBRARIES	ASSOCIATE PROFESSOR	SPECIFIC	09/01/00		44,000	FY	1.00
BELASCO, SUSAN M	ENGLISH	PROFESSOR	CONTINUOUS	08/14/00		75,000	FY	1.00
CAL, SANTIAGO J.	ART & ART HISTORY	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		34,000	FY	1.00
CALLEJO, DAVID M.	CENTER CURR & INSTR	ASSISTANT PROFESSOR	SPECIFIC	07/05/00		45,000	FY	1.00
CHATTOPADHYAY, SAIBAL	MATH & STATISTICS	ASSISTANT PROFESSOR	SPECIAL	08/14/00	05/31/01	41,000	AY	1.00
DILILLO, DAVID K.	PSYCHOLOGY	ASSISTANT PROFESSOR	SPECIFIC	08.14.00		45,000	FY	1.00
DOLL, ELIZABETH J.	EDUCATIONAL PSYCH	ASSOCIATE PROFESSOR	CONTINUOUS	08/14/00		70,000	FY	1.00
DRIESBACH, JANICE T.	SHELDON ART GALLERY	DIRECTOR	SPECIAL	09/01/00		85,000	FY	1.00
HARNISCH, DELWYN L.	CENTER CURR & INSTR	PROFESSOR	CONTINUOUS	08/14/00		85,000	FY	1.00
HUNT, JENNIFER S.	PSYCHOLOGY	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		43,000	FY	1.00
JOHNSON, MARK R	MATH & STATISTICS	ASSISTANT PROFESSOR	SPECIAL	08/14/00	05/11/01	47,000	AY	1.00
KARPF, MARGARET J.	CENTER CURR & INSTR	CONSULTANT	SPECIAL	09/01/00	08/31/01	12,500	FY	0.50
KATZ, WENDY J.	ART & ART HISTORY	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		41,000	FY	1.00
KHATTAK, AEMAL J.	CIVIL ENGINEERING	ASSISTANT PROESSOR	SPECIAL	08/14/00	05/11/01	55,000	FY	1.00
KOSTELNIK, MARJORIE J.	COLL OF HUM RES/FAM	RESEARCH PROFESSOR	SPECIAL	09/15/00	10/31/00	16,019	FY	1.00
LATTA, MARGARET A.	CENTER CURR & INSTR	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		46,500	FY	1.00

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA-LINCOLN

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
MONTES, AMELIA M.	ENGLISH	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		46,000	FY	1.00
MORLEY, MATTHEW C.	CIVIL ENGINEERING	ASSISTANT PROESSOR	SPECIFIC	08/14/00		54,000	FY	1.00
MUSSER, AMY B.	ARCHITECTURAL ENGR	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		70,000	FY	1.00
NADKAMI, SUCHETA S.	MANAGEMENT	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		75,000	FY	1.00
NELSON, JAMES R.	SPEC ED/COMM DIS	RESEARCH ASSOC PROFESSOR	SPECIAL	08/14/00	05/13/05	65,000	FY	1.00
PAZ, GUSTAVO L.	HISTORY	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		45,000	FY	1.00
PRICE, KENNETH M.	ENGLISH	PROFESSOR	CONTINUOUS	08/14/00		90,000	FY	1.00
PRICE, RENEE A	SCHL OF ACCOUNTANCY	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		91,000	FY	1.00
PUGH-LILLY, AALECE O.	EDUC PSYCHOLOGY	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		44,500	FY	1.00
ROSCHEWSKI, PATTY K.	TEACHERS COLLEGE	COORDINATOR	SPECIAL	07/01/00		65,000	FY	1.00
RUCKER, WALTER C.	HISTORY	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		44,000	FY	1.00
SALEH, MOHSEN A.	CIVIL ENGR @ UNO	RSEARCH ASST PROFESSOR	SPECIAL	07/01/00	01/31/01	20,000	FY	1.00
SCHEEL, MICHAEL J.	EDUC PSYCHOLOGY	ASSOCIATE PROFESSOR	CONTINUOUS	08/14/00		60,000	FY	1.00
SINCOVEC, RICHARD F.	COMP SCI & ENGR	CHAIRPERSON	SPECIAL	08/01/00		76,500	FY	1.00
SMITH, VIRGINIA L.	THEATRE ARTS & DANCE	ASSISTANT PROFESSOR	SPECIFIC	08/14/00		39,000	FY	1.00
STANSFIELD, TAMRA J.	COLLEGE OF LAW	ASSISTANT PROFESSOR	SPECIFIC	09/11/00		34,000	AY	1.00
STARITA, JOSEPH M.	NEWS & EDITORIAL	ASSOCIATE PROFESSOR	SPECIFIC	07/01/00	06/30/01	65,000	FY	1.00
TEO, SHARON M.	THEATRE ARTS & DANCE	ASSISTANT PROFESSOR	SPECIFIC	08/14/00	05/11/01	37,000	FY	1.00
TJANI, MARIA	MATHEMATICS & STAT	ASSISTANT PROFESSOR	SPECIAL	08/14/00	05/11/01	30,000	FY	1.00

CHANCELLOR'S PERSONNEL REPORT
7/1/00 – 9/30/00
INSTITUTE OF AGRICULTURE & NATURAL RESOURCES

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY	FTE
ALFANO, JAMES R	PLANT PATHOLOGY	ASST PROFESSOR	SPECIFIC TERM	07/15/00		80,000 FY	1.00
CUPP, ANDREA	ANIMAL SCIENCE	ASST PROFESSOR	SPECIFIC TERM	08/21/00		62,000 FY	1.00
FAIRCHILD, PATRICIA J	4-H AND YOUTH DEVELOP	ASSOC PROFESSOR	SPECIFIC TERM	07/01/00		80,000 FY	1.00
GOFFENA, JAMIE M	PANHANDLE REC	EXTENSION EDUCATOR	SPECIAL TERM	07/15/00		34,800 FY	1.00
HUSMANN, DANN E	AG LEADERSHIP, EDUC, COMM	PROFESSOR	CONTINUOUS	08/01/00		67,000 FY	1.00
JOECKEL, ROBERT M	CONSERVATION AND SURVEY	PROFESSOR	CONTINUOUS	08/15/00		53,000 FY	1.00
REILING, BRYAN A	ANIMAL SCIENCE	ASST PROFESSOR	SPECIFIC TERM	07/01/00		68,000 FY	1.00
WELLS, CAMI	SOUTH CENTRAL REC	ASST EXTEN EDUCATOR	SPECIAL TERM	08/01/00		30,900 FY	1.00
WHITE, BRETT R	ANIMAL SCIENCE	PROFESSOR	CONTINUOUS	08/01/00		58,000 FY	1.00

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
ANDERSON,REBECCA	PREVENTIVE & SOCIETAL MED	ASST PROF	SPECIAL	07/01/00	06/30/01	18,267	FY	0.40
BADAWI,ALAA F	EPPLEY RSCH INSTITUTE	RSCH ASST PROF	SPECIAL	08/01/00		36,720	FY	1.00
BALAJI,K C	SURGERY ASSOC PROF	HEALTH PROF		09/18/00	06/30/02	35,615	FY	0.50
BOWMAN,TERI J	INTERNAL MEDICINE	ASST PROF	HEALTH PROF	07/01/00	06/30/01	80,000	FY	1.00
BRUCH,LESLIE A	PATHOLOGY/MICROBIOLOGY	ASST PROF	HEALTH PROF	08/01/00	06/30/02	60,000	FY	1.00
CANEDY,JAMES T	ORTHOPEDIC SURGERY	ASSOC PROF	SPECIAL	07/01/00		30,000	FY	0.40
CHANG,MYUNG W	COD-ADULT RESTORATIVE D	ASST PROF	HEALTH PROF	08/15/00	06/30/03	65,000	FY	1.00
COCHRAN,GARY L	COP-PHARMACY PRACTICE	ASST PROF	HEALTH PROF	07/01/00	06/30/03	58,000	FY	1.00
CRAMER,MARY E	COLLEGE OF NURSING	ASST PROF	SPECIAL	08/21/00	05/11/01	43,000	AY	1.00
CRAWFORD,MICHAEL E	PEDIATRICS	ASSOC PROF	HEALTH PROF	07/01/00	06/30/02	0	FY	0.00
	MUNROE-MEYER INSTITUTE	DISCIPLINE DIR,RECREATIONAL THERAPY PROGRAM	SPECIAL	07/01/00		65,000	FY	1.00
DI MAIO,DOMINICK J	PATHOLOGY/MICROBIOLOGY	ASST PROF	HEALTH PROF	07/01/00	06/30/02	60,000	FY	1.00
GOEBEL,MARK E	ORTHOPEDIC SURGERY	ASST PROF	SPECIAL	07/01/00		15,000	FY	0.20
GULIZIA,JULIE A	PATHOLOGY/MICROBIOLOGY	ASST PROF	SPECIAL	07/01/00		42,000	FY	0.70
HAGAN,STEVEN V	ORTHOPEDIC SURGERY	ASST PROF	SPECIAL	07/01/00		15,000	FY	0.20
HANIGAN,MARY JO	PSYCHIATRY	ASST PROF	HEALTH PROF	08/01/00	06/30/01	50,000	FY	1.00
^① HSU,CHAUR-DONG	OBSTETRICS/GYNECOLOGY	PROFESSOR	HEALTH PROF	09/01/00	06/30/02	125,000	FY	1.00
	OBSTETRICS/GYNECOLOGY	NAMED PROFESSORSHIP	SPECIAL	09/01/00	08/31/05	0	FY	0.00
HUTCHINS,GRANT F	INTERNAL MEDICINE	ASST PROF	SPECIAL	07/01/00		67,500	FY	1.00

^①Leon S. McGoogan, M.D., Centennial Professor of Obstetrics and Gynecology

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
KRAUSE,DONALD E	COD-DENTAL PRACTICE MGM	ASST PROF	SPECIAL	09/01/00		15,000	FY	0.25
LUTZ,RICHARD E	PEDIATRICS	ASSOC PROF	HEALTH PROF	08/01/00	06/30/02	85,000	FY	1.00
MENCK,PEGGY T	COLLEGE OF NURSING	ASST PROF	HEALTH PROF	08/14/00	08/31/02	44,500	AY	1.00
MEHTA,PARMENDER P	BIOCHEM/MOLECULAR BIOL	ASSOC PROF	HEALTH PROF	09/01/00	06/30/03	70,000	FY	1.00
MEZA,JANE L	PREVENTIVE & SOCIETAL MED	ASST PROF	HEALTH PROF	08/01/00	06/30/02	61,800	FY	1.00
MILLWARD,LEE D	SURGERY	ASST PROF	SPECIAL	07/01/00		80,000	FY	1.00
MURPHY,BARBARA J	CELL BIOLOGY/ANATOMY	ASST PROF	HEALTH PROF	08/01/00	06/30/02	50,000	FY	1.00
MURPHY,PETER J	INTERNAL MEDICINE	ASST PROF	HEALTH PROF	08/01/00	06/30/01	80,000	FY	1.00
NEWELL,JENNIFER	INTERNAL MEDICINE	CLINICAL ASST PROF	SPECIAL	07/01/00	06/30/01	70,000	FY	1.00
NG,TIEN MH	COP-PHARMACY PRACTICE	ASST PROF	HEALTH PROF	09/01/00	06/30/03	58,000	FY	1.00
O'NEIL,MICHAEL T	ORTHOPEDIC SURGERY	ASST PROF	SPECIAL	07/01/00		15,000	FY	0.20
PADANILAM,BABU	PHYSIOLOGY/BIOPHYSICS	ASSOC PROF	HEALTH PROF	09/01/00	06/30/02	73,000	FY	1.00
POAGE,DAVID P	RADIOLOGY	ASST PROF	SPECIAL	09/11/00		80,000	FY	1.00
POULTON,THOMAS J	ANESTHESIOLOGY	PROFESSOR	SPECIAL	08/01/00		87,480	FY	1.00
RAJARAM,SHIREEN S	PREVENTIVE & SOCIETAL MED	ASSOC PROF	SPECIAL	07/01/00	06/30/01	10,342	FY	0.20
RANGA,KASTURI V	INTERNAL MEDICINE	ASST PROF	HEALTH PROF	07/01/00	06/30/02	60,000	FY	1.00
^Q RYAN,SHEILA A	COLLEGE OF NURSING	PROFESSOR	CONTINUOUS	07/01/00		102,000	FY	1.00
	COLLEGE OF NURSING	NAMED CHAIR	SPECIAL	07/01/00		0	FY	0.00

^QCharlotte Peck Lienemann and Alumni Distinguished Chair.

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
SHAW, CORY D	UNIV MEDICAL ASSOCIATES	EXEC VICE PRES/ CHIEF ADM OFFICER	SPECIAL	08/01/00		110,000	FY	1.00
STONER, JULIA A	PREVENTIVE & SOCIETAL MED	ASST PROF	HEALTH PROF	08/01/00	06/30/02	61,800	FY	1.00
WAGNER, KAY-UWE	EPPLEY RSCH INSTITUTE	ASST PROF	HEALTH PROF	07/01/00	06/30/05	65,000	FY	1.00
XIAO, HUA	EPPLEY RSCH INSTITUTE	ASST PROF	HEALTH PROF	08/01/00	06/30/05	65,000	FY	1.00
ZHEN, WEINING "KEN"	RADIATION ONCOLOGY	ASST PROF	HEALTH PROF	07/01/00	06/30/01	73,000	FY	1.00

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA AT OMAHA

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
BELAYNEK, GETACHEW	ECONOMICS	VSTG ASST PROFESSOR	SPECIAL	08/14/00		51,000	AY	1.00
BOULBY, MARION	HISTORY	ASST PROFESSOR	SPECIFIC TERM	08/14/00		38,000	AY	1.00
CO, CATHERINE	ECONOMICS	ASST PROFESSOR	SPECIFIC TERM	08/14/00		61,000	AY	1.00
DANDO, CHRISTINA	GEOGRAPHY/GEOLOGY	VSTG ASST PROFESSOR	SPECIAL	08/14/00		36,000	AY	1.00
HAYES, KAREN	ED. ADMIN. & SUP.	ASST PROFESSOR	SPECIFIC TERM	08/14/00		50,850	AY	1.00
HULTQUIST, NANCY C	COMMUNICATION	VSTG ASST PROFESSOR	SPECIAL	08/14/00		35,000	AY	1.00
KING, CHARLES W	HISTORY	ASST PROFESSOR	SPECIFIC TERM	08/14/00		37,200	AY	1.00
LAMSAM, TERESA	COMMUNICATION	ASST PROFESSOR	SPECIFIC TERM	08/14/00		42,000	AY	1.00
LARSON, MICHAEL	PUBLIC ADMINISTRATION	ASST PROFESSOR	SPECIFIC TERM	08/14/00		68,000	FY	1.00
LEE, HO YOUNG	ACCOUNTING	ASST PROFESSOR	SPECIFIC TERM	08/14/00		78,000	AY	1.00
OWENS, PAMELA	PHILOSOPHY/RELIGION	ASST PROFESSOR	SPECIFIC TERM	08/14/00		40,000	AY	1.00
OYINLADE, OLU	SOCIOLOGY	ASSOC PROFESSOR	SPECIFIC TERM	08/14/00		50,000	AY	1.00
REAMES-ZIMMERMAN, J	HISTORY	ASST PROFESSOR	SPECIFIC TERM	08/14/00		37,200	AY	1.00
ROSS, LARRY	BLACK STUDIES	ASST PROFESSOR	SPECIFIC TERM	08/14/00		40,000	AY	1.00
TILTON-WEAVER, LAUREE	PSYCHOLOGY	ASST PROFESSOR	SPECIFIC TERM	08/14/00		41,000	AY	1.00
YANG, XIAOMEI	PHILOSOPHY/RELIGION	VSTG ASST PROFESSOR	SPECIAL	08/14/00		30,000	AY	1.00

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
BALLINGER, ROYCE	EXECUTIVE VP AND PROVOST	08/14/00	ASST EXECUTIVE VP AND PROVOST	SPECIAL	46,195	AY 0.50
			N/A	N/A	0	AY 0.00
	EXECUTIVE VP AND PROVOST	08/14/00	AEVPP (stipend)	SPECIAL	3,000	AY 0.00
			N/A	N/A	0	AY 0.00
	EPSCOR OFFICE	07/01/00	DIRECTOR EPSCOR	SPECIAL	61,593	FY 0.50
			DIRECTOR EPSCOR	SPECIAL	61,593	FY 0.50
	BIOLOGICAL SCIENCES	07/01/00	PROFESSOR	CONTINUOUS	0	AY 0.00
			PROFESSOR	CONTINUOUS	0	AY 0.00

CHANCELLOR'S PERSONNEL REPORT
7/01/00 - 9/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE			
ANDERSON, DAVID	ENGLISH	08/14/00	PROFESSOR	CONTINUOUS	\$40,479	AY 0.60			
			PROFESSOR	CONTINUOUS	\$0	AY 1.00			
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,180	AY 0.00			
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00			
			ASST VC FOR ACADEMIC AFFAIRS	SPECIAL	\$0	FY 0.00			
			ASST VC FOR ACADEMIC AFFAIRS	SPECIAL	\$86,282	FY 1.00			
			CHAIR		\$26,986	AY 0.40			
			CHAIR		\$0	AY 0.00			
			BETTERMANN, LARRY	SPECIAL EDUCATION	08/14/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$45,673	AY 0.80
						ASSOCIATE PROFESSOR	CONTINUOUS	\$44,179	AY 0.80
PROGRAM DIRECTOR, SPED	SPECIAL	\$11,418				AY 0.20			
PROGRAM DIRECTOR, SPED	SPECIAL	\$0				AY 0.00			
PROGRAM DIRECTOR STIPEND	SPECIAL	\$3,180				AY 0.00			
PROGRAM DIRECTOR STIPEND	SPECIAL	\$0				AY 0.00			
CHAIR, SPED	SPECIAL	\$0				AY 0.00			
CHAIR, SPED	SPECIAL	\$11,045				AY 0.20			
CHAIR STIPEND	SPECIAL	\$0				AY 0.00			
CHAIR STIPEND	SPECIAL	\$1,521				AY 0.00			
CARPENTER, DONALD	MANAGEMENT/MARKETING	09/01/00	PROFESSOR	CONTINUOUS	\$79,708	AY 0.50			
			PROFESSOR	CONTINUOUS	\$71,737	AY 0.60			
			CHAIR	SPECIAL	\$0	AY 0.00			
			CHAIR	SPECIAL	\$3,042	AY 0.40			

CHANCELLOR'S PERSONNEL REPORT
7/01/00 - 9/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
(Carpenter continued)			DIRECTOR, B & T	SPECIAL	\$15,941	FY 0.50
			INFORMATION SYSTEMS	SPECIAL	\$0	FY
CLARK, R DAVID	CHEMISTRY	08/14/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$57,443	AY 1.00
			ASSOCIATE PROFESSOR	CONTINUOUS	\$33,339	AY 0.60
			CHAIR	SPECIAL	\$0	AY 0.00
			CHAIR	SPECIAL	\$22,226	AY 0.40
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,042	AY 0.00
COLSDEN, LYLE	BSAD/BSED	08/14/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$60,220	AY 1.00
			ASSOCIATE PROFESSOR	CONTINUOUS	\$29,125	AY 50.00
			DIRECTOR, CENTER FOR VOC ED	SPECIAL	\$0	AY 0.00
			DIRECTOR, CENTER FOR VOC ED	SPECIAL	\$29,125	AY 50.00
EXSTROM, CHRISTOPHER	CHEMISTRY	08/14/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$26,014	AY 0.60
			ASSOCIATE PROFESSOR	CONTINUOUS	\$40,769	AY 1.00
			CHAIR	SPECIAL	\$17,344	AY 0.40
			CHAIR	SPECIAL	\$0	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,180	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00
FALCONER, KATHRYN	COMMUNICATION DISORDERS	08/14/00	PROFESSOR (Phased Retirement)	CONTINUOUS	\$29,158	AY 0.50
			PROFESSOR	CONTINUOUS	\$56,409	AY 1.00

CHANCELLOR'S PERSONNEL REPORT
7/01/00 - 9/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
GERMAN, JAMES	HISTORY	08/14/00	PROFESSOR	CONTINUOUS	\$27,700	AY 0.60
			PROFESSOR	CONTINUOUS	\$22,330	AY 1.00
			CHAIR	SPECIAL	\$18,467	AY 0.40
			CHAIR	SPECIAL	\$0	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,180	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00
			PROFESSOR	CONTINUOUS	\$0	AY 0.00
			PROFESSOR	CONTINUOUS	\$32,062	AY 0.50
			HONORS PROGRAM DIRECTOR	SPECIAL	\$49,718	FY 0.75
			HONORS PROGRAM DIRECTOR	SPECIAL	\$32,062	FY 0.00
JUSSEL, RICHARD	ENGLISH	08/14/00	GENERAL STUDIES DIRECTOR	SPECIAL	\$16,573	FY 0.25
			GENERAL STUDIES DIRECTOR	SPECIAL	\$0	FY 0.00
			HONORS PROG DIRECTOR STIPEND	SPECIAL	\$7,512	FY 0.00
			HONORS PROG DIRECTOR STIPEND	SPECIAL	\$0	FY 0.00
			GEN STUDIES DIRECTOR STIPEND	SPECIAL	\$2,504	FY 0.00
			GEN STUDIES DIRECTOR STIPEND	SPECIAL	\$0	FY 0.00
			MARTIN DISTINGUISHED PROF STIPEND	SPECIAL	\$0	AY 0.00
			MARTIN DISTINGUISHED PROF STIPEND	SPECIAL	\$5,000	AY 0.00

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LARSON, LILLIAN	SPECIAL ED/COMM DISORDERS	01/10/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$48,811	AY 1.00
			ASSOCIATE PROFESSOR	CONTINUOUS	\$27,353	AY 0.60
			CHAIR	SPECIAL	\$0	AY 0.00
			CHAIR	SPECIAL	\$18,235	AY 0.40
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,042	AY 0.00
LILLY, CAROL	HISTORY	08/14/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$23,014 (LOA)	AY 0.50
			ASSOCIATE PROFESSOR	CONTINUOUS	\$44,522	AY 1.00
			WOMEN'S STUDIES DIRECTOR	SPECIAL	\$0	AY 0.00
			WOMEN'S STUDIES DIRECTOR	SPECIAL	\$1,000	AY 0.00
LONGO, PETER	POLITICAL SCIENCE	08/14/00	PROFESSOR	CONTINUOUS	\$54,273	AY 1.00
			PROFESSOR	CONTINUOUS	\$52,499	AY 1.00
			FACULTY ASSISTANT TO VC STIPEND	SPECIAL	\$21,271	AY 0.00
			FACULTY ASSISTANT TO VC STIPEND	SPECIAL	\$20,542	AY 0.00
LUSCHER, ROBERT	ENGLISH	08/14/00	PROFESSOR	CONTINUOUS	\$57,108	AY 1.00
			PROFESSOR	CONTINUOUS	\$30,202	AY 0.60
			CHAIR	SPECIAL	\$0	AY 0.00
			CHAIR	SPECIAL	\$20,135	AY 0.40
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,042	AY 0.00

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MENA-WERTH, JOSE	PHYSICS	08/14/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$28,614	AY 0.60			
			ASSOCIATE PROFESSOR	CONTINUOUS	\$0	AY 1.00			
			CHAIR	SPECIAL	\$19,076	AY 0.40			
			CHAIR	SPECIAL	\$0	AY 0.00			
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,180	AY 0.00			
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00			
			MESSERSMITH, KENNETH	COMP SCIENCE & INFO SYSTEMS	08/14/00	ASSISTANT PROFESSOR	CONTINUOUS	\$27,983	AY 0.60
						ASSISTANT PROFESSOR	CONTINUOUS	\$45,113	AY 1.00
CHAIR	SPECIAL	\$18,655				AY 0.40			
CHAIR	SPECIAL	\$0				AY 0.00			
ADMINISTRATIVE STIPEND	SPECIAL	\$3,180				AY 0.00			
ADMINISTRATIVE STIPEND	SPECIAL	\$0				AY 0.00			
MILLER, RICHARD	PSYCHOLOGY	08/14/00				PROFESSOR	CONTINUOUS	\$37,198	AY 0.60
						PROFESSOR	CONTINUOUS	\$35,981	AY 0.60
			CHAIR	SPECIAL	\$24,798	AY 0.40			
			CHAIR	SPECIAL	\$23,988	AY 0.40			
			CHAIR STIPEND	SPECIAL	\$3,180	AY 0.00			
			CHAIR STIPEND	SPECIAL	\$3,042	AY 0.00			
			DIRECTOR, IRB STIPEND	SPECIAL	\$2,000	AY 0.00			
			DIRECTOR, IRB STIPEND	SPECIAL	\$0	AY 0.00			

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PECK, ELIZABETH	ENGLISH	08/14/00	PROFESSOR	CONTINUOUS	\$24,375	FY 0.50
			PROFESSOR	CONTINUOUS	\$47,156	FY 0.00
			DIRECTOR, TEACH EXCELLENCE CENTER	SPECIAL	\$24,375	FY 0.50
			DIRECTOR, TEACH EXCELLENCE CENTER	SPECIAL	\$8,067	FY 0.00
RYCEK, ROBERT	PSYCHOLOGY	08/14/00	PROFESSOR	CONTINUOUS	\$51,020	AY 1.00
			PROFESSOR	CONTINUOUS	\$49,261	AY 1.00
			DEPUTY DIRECTOR IRB	SPECIAL	\$1,000	FY 0.00
			DEPUTY DIRECTOR IRB	SPECIAL	\$0	FY 0.00
TAYLOR, KENYA	COMMUNICATION DISORDERS	01/10/00	ASSOCIATE PROFESSOR	CONTINUOUS	\$27,016	AY 0.60
			ASSOCIATE PROFESSOR	CONTINUOUS	\$34,843	AY 0.80
			CHAIR	SPECIAL	\$18,010	AY 0.40
			CHAIR	SPECIAL	\$8,711	AY 0.20
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,180	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$1,521	AY 0.00
VOLPE, VERNON	HISTORY	08/14/00	PROFESSOR	CONTINUOUS	\$54,273	AY 1.00
			PROFESSOR	CONTINUOUS	\$31,499	AY 0.60
			CHAIR	SPECIAL	\$0	AY 0.00
			CHAIR	SPECIAL	\$20,999	AY 0.40
			ADMINISTRATIVE STIPEND	SPECIAL	\$0	AY 0.00
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,042	AY 0.00
WALKER, R EDWIN	TEACHER EDUCATION	08/14/00	PROFESSOR	CONTINUOUS	\$36,041	AY 0.60
			PROFESSOR	CONTINUOUS	\$34,863	AY 0.60

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(Walker continued)			PROGRAM DIRECTOR	SPECIAL	\$24,026	AY 0.40		
			PROGRAM DIRECTOR	SPECIAL	\$0	AY 0.00		
			PROGRAM DIRECTOR, PTE STIPEND	SPECIAL	\$1,590	AY 0.00		
			PROGRAM DIRECTOR, PTE STIPEND	SPECIAL	\$0	AY 0.00		
			PROGRAM DIRECTOR, ELED STIPEND	SPECIAL	\$1,590	AY 0.00		
			PROGRAM DIRECTOR, ELED STIPEND	SPECIAL	\$0	AY 0.00		
			CHAIR STIPEND	SPECIAL	\$0	AY 0.00		
			CHAIR STIPEND	SPECIAL	\$3,042	AY 0.00		
			CHAIR	SPECIAL	\$0	AY 0.00		
			CHAIR	SPECIAL	\$23,242	AY 0.40		
		WYSOCKI, DIANE	SOCIOLOGY	08/14/00	ASSISTANT PROFESSOR	SPECIFIC TERM	\$39,189	AY 1.00
					ASSISTANT PROFESSOR	SPECIFIC TERM	\$37,908	AY 1.00
					WOMEN'S STUDIES DIRECTOR	SPECIAL	\$1,034	AY 0.00
					WOMEN'S STUDIES DIRECTOR	SPECIAL	\$0	AY 0.00
ZIKMUND, DALE	BSAD/BSED	08/14/00	PROFESSOR	CONTINUOUS	\$40,294	AY 0.60		
			PROFESSOR	CONTINUOUS	\$38,976	AY 0.60		
			CHAIR	SPECIAL	\$26,862	AY 0.40		
			CHAIR	SPECIAL	\$25,984	AY 0.40		
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,180	AY 0.00		
			ADMINISTRATIVE STIPEND	SPECIAL	\$3,042	AY 0.00		
			DIRECTOR, CENTER FOR VOCATIONAL EDUCATION	SPECIAL	\$0	AY 0.00		
			(added title only)	SPECIAL	\$0	AY 0.00		

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BADIE, SAMEH SAMIR	CIVIL ENGINEERING @UNO	08/14/00	RESEARCH ASST PROFESSOR	SPECIAL	27,000	AY	1.00
			RESEARCH ASST PROFESSOR	SPECIAL	24,000	AY	1.00
BELL, DARYL CHRISTOPHE	ELECTRICAL ENGINEERING	07/01/00	RESEARCH ASSOC PROFESSOR	SPECIAL	38,000	FY	1.00
			RESEARCH ASSOC PROFESSOR	SPECIAL	36,333	FY	1.00
BLUM, ROSEMARY L.	STUDENT JUDICIAL AFFAIRS STUDENT JUDICIAL AFFAIRS	07/01/00	DIRECTOR	SPECIAL	51,000	FY	1.00
			INTERIM DIRECTOR	SPECIAL	48,000	FY	1.00
BOYE, ARTHUR JOHN	ELECTRICAL ENGINEERING	07/01/00	INTERIM CHAIRPERSON	SPECIAL	71,045	FY	0.60
			N/A	SPECIAL	0	FY	0.00
			CHAIRPERSON STIPEND	SPECIAL	2,400	FY	0.00
			N/A	SPECIAL	0	FY	0.00
			ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	CONTINUOUS CONTINUOUS	47,363 75,697	FY FY	0.40 1.00
BRESLER, SCOTT A	PSYCHOLOGY	07/01/00	RESEARCH ASSOC PROFESSOR	SPECIAL	51,543	FY	1.00
			RESEARCH ASSOC PROFESSOR	SPECIAL	48,708	FY	1.00
CALHOUN, THOMAS C	ACADEMIC AFFAIRS SOCIOLOGY	07/17/00	INTERIM ASSOC VICE CHAN ASSOC PROFESSOR	SPECIAL CONTINUOUS	80,423 60,318	FY AY	1.00 1.00
			INTERIM ASSOC VC STIPEND N/A	SPECIAL N/A	3,600 0	FY	0.00 0.00
CHEN, BING	COMPUTER & ELEC ENGR	08/14/00	PROFESSOR	CONTINUOUS	122,882	FY	1.00
			PROFESSOR	CONTINUOUS	115,806	FY	1.00
			INTERIM CHAIR STIPEND INTERIM CHAIR STIPEND	SPECIAL SPECIAL	2,400 2,400	FY FY	0.00 0.00
CHEN, MUH-LIN	ELECTRICAL ENGINEERING	07/01/00	RESEARCH ASSOC PROFESSOR	SPECIAL	45,879	FY	0.75
			RESEARCH ASST PROFESSOR	SPECIAL	43,798	FY	0.75
DUNBAR, STEVEN R	JD EDWARDS PROGRAM	07/01/00	DIRECTOR	SPECIAL	111,035	FY	1.00
			DIRECTOR	SPECIAL	100,000	FY	1.00

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ELBAUM,SEBASTIAN	COMPUTER SCIENCE	09/01/00	ASSISTANT PROFESSOR	SPECIAL	67,096	FY 1.00
	COMPUTER SCIENCE		ASSISTANT PROFESSOR	SPECIAL	60,000	FY 1.00
	JD EDWARDS PROGRAM	09/01/00	PROGRAM PROFESSOR N/A	SPECIAL N/A	5,000 0	FY 0.00
ELWELL,JEFFERY S.	THEATRE ARTS & DANCE	07/01/00	CHAIRPERSON STIPEND N/A	SPECIAL N/A	4,600 0	FY 0.00
			CHAIRPERSON	SPECIAL	53,196	FY 0.60
			CHAIRPERSON	SPECIAL	53,196	FY 0.60
			PROFESSOR	CONTINUOUS	32,746	FY 0.40
			PROFESSOR	CONTINUOUS	32,746	FY 0.40
FAYAD,MOHAMED E	COMPUTER SCIENCE	09/01/00	ASSOCIATE PROFESSOR	SPECIAL	70,586	FY 1.00
	COMPUTER SCIENCE		ASSOCIATE PROFESSOR	SPECIAL	65,000	FY 1.00
	JD EDWARDS PROGRAM	09/01/00	PROGRAM PROFESSOR N/A	SPECIAL N/A	5,000 0	FY 0.00
GODDARD, STEPHEN M	COMPUTER SCIENCE	09/01/00	ASSISTANT PROFESSOR	SPECIAL	67,671	FY 1.00
	COMPUTER SCIENCE		ASSISTANT PROFESSOR	SPECIAL	61,922	FY 1.00
	JD EDWARDS PROGRAM	09/01/00	PROGRAM PROFESSOR N/A	SPECIAL N/A	5,000 0	FY 0.00
HAMOUZ, FAYRENE	HUMAN RES & FAM SC I@ UNO	07/01/00	ASSISTANT DEAN	SPECIAL	37,083	FY 0.50
			ASSISTANT DEAN	SPECIAL	35,318	FY 0.50
	NUTRITIONAL SCI & DIETET	07/01/00	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	30,902 29,431	FY 0.50
HANNAPPEL, PAMELA P	PSYCHOLOGY	07/01/00	RESEARCH ASST PROF	SPECIAL	38,279	FY 0.70
	PSYCHOLOGY		RESEARCH ASST PROF	SPECIAL	31,624	FY 0.60
HARMON, PAUL E	CONSTRUCTION MGMT	08/11/00	ASSOC PROFESSOR	CONTINUOUS	71,711	FY 1.00
	CONSTRUCTION MGMT		ASSOC PROFESSOR	CONTINUOUS	38,246	FY 0.40
	CONSTRUCTION MGMT	08/11/00	N/A CHAIRPERSON	N/A SPECIAL	0 59,769	FY 0.00

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HOWE, HERBERT	OFFICE OF CHANCELLOR	07/01/00	ASSOC TO CHANCELLOR	SPECIAL	111,500	FY	1.00
	OFFICE OF CHANCELLOR		ASSOC TO CHANCELLOR	SPECIAL	106,700	FY	1.00
	OFFICE OF CHANCELLOR	07/01/00	ASSOC TO CHANCELLOR STIPEND N/A	SPECIAL N/A	11,095 0	FY	0.00 0.00
JAMESON, MARY E	UNIVERSITY MUSEUM	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	29,474	FY	1.00
	UNIVERSITY MUSEUM		RESEARCH ASST PROFESSOR	SPECIAL	28,137	FY	1.00
JOHNSON, JULIE M	FAMILY & CONSUMER SCI	07/01/00	PROFESSOR	CONTINUOUS	90,000	FY	1.00
	FAMILY & CONSUMER SCI		PROFESSOR	CONTINUOUS	59,000	FY	1.00
	FAMILY & CONSUMER SCI	07/01/00	INTERIM CHAIRPERSON N/A	SPECIAL N/A	9,000 0	FY	0.00
KARELS, GORDON V	FAMILY & CONSUMER SCI	07/01/00	ACTING CHAIRPERSON	SPECIAL	5,900	FY	0.00
	FAMILY & CONSUMER SCI		ACTING CHAIRPERSON	SPECIAL	5,900	FY	0.00
	OFFICE OF CHANCELLOR	08/12/00	ACTING ASSOC VICE CHANCEL ASSOCIATE DEAN	SPECIAL SPECIAL	158,359 158,359	FY	1.00 1.00
KARELS, GORDON V	OFFICE OF CHANCELLOR	08/12/00	ACTING ASSOC VC STIPEND N/A	SPECIAL N/A	4,000 0	FY	0.00 0.00
	FINANCE		COLLEGE PROFESSOR	SPECIAL	10,000	FY	0.00
	FINANCE		COLLEGE PROFESSOR	SPECIAL	10,000	FY	0.00
KELLER, HAROLD R	TEACHERS COLLEGE	07/01/00	DIRECTOR	SPECIAL	96,774	FY	1.00
	TEACHERS COLLEGE		DIRECTOR	SPECIAL	57,862	FY	0.60
	EDUCATIONAL PSYCHOLOGY	07/01/00	PROFESSOR	CONTINUOUS	0	FY	0.00
KOSZEWSKI, WANDA M	EDUCATIONAL PSYCHOLOGY	07/01/00	PROFESSOR	CONTINUOUS	35,375	FY	0.40
	NUTRITIONAL SCI & DIETET	07/01/00	EXTEN ASST PROFESSOR	SPECIAL	49,806	FY	0.84
	NUTRITIONAL SCI & DIETET		EXTEN ASST PROFESSOR	SPECIAL	57,748	FY	1.00
LAPKO, VENIAMIN	CHEMISTRY	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	33,708	FY	1.00
	CHEMISTRY		RESEARCH ASST PROFESSOR	SPECIAL	31,800	FY	1.00

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LAUERMAN, MARGARET A	OFFICE OF CHANCELLOR ADVERTISING	07/01/00	ASST TO CHANCELLOR	SPECIAL	81,335	FY	1.00
			ASST PROFESSOR	SPECIAL	51,877	AY	1.00
LIU, YI	NRI CTR OF MATER RESRCH NRI CTR OF MATER RESRCH	07/01/00	RESEARCH ASSOC PROFESSOR	SPECIAL	44,625	FY	1.00
			RESEARCH ASSOC PROFESSOR	SPECIAL	42,500	FY	1.00
LOTT, ROGER C	CTR FOR CHILDREN,FAM,LAW CTR FOR CHILDREN,FAM,LAW PSYCHOLOGY	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	40,786	FY	0.90
			RESEARCH ASST PROFESSOR	SPECIAL	26,145	FY	0.60
			LECTURER N/A	SPECIAL N/A	4,600 0	AY	0.10 0.00
MACKENZIE, SALLY	NRI CTR OF BIOTECHNOLOGY NRI CTR OF BIOTECHNOLOGY AGRONOMY AGRONOMY	07/01/00	PROFESSOR	CONTINUOUS	89,610	FY	1.00
			PROFESSOR	CONTINUOUS	86,000	FY	1.00
			DISTINGUISHED PROFESSOR DISTINGUISHED PROFESSOR	SPECIAL SPECIAL	10,000 10,000	FY FY	0.00 0.00
ONDRACEK, ROCHELLE P	NRI CTR OF MAT RSRCH NRI CTR OF MAT RSRCH	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	35,020	FY	1.00
			RESEARCH ASST PROFESSOR	SPECIAL	13,600	FY	0.40
PARKHURST, KAY MARTIN	CHEMISTRY CHEMISTRY	09/01/00	RESEARCH ASST PROFESSOR	SPECIAL	42,400	FY	1.00
			RESEARCH ASST PROFESSOR	SPECIAL	40,000	FY	1.00
PLACZEK, SANDRA B	COLLEGE OF LAW COLLEGE OF LAW	07/01/00	ASST PROFESSOR	SPECIAL	40,092	FY	1.00
			ASST PROFESSOR	SPECIAL	38,292	FY	1.00
QU, FENG	NRI CTR OF BIOTECHNOLOGY NRI CTR OF BIOTECHNOLOGY SCHOOL OF BIOLOGICAL SCI SCHOOL OF BIOLOGICAL SCI	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	8,380	FY	0.24
			RESEARCH ASST PROFESSOR	SPECIAL	5,238	FY	0.17
			RESEARCH ASST PROFESSOR RESEARCH ASST PROFESSOR	SPECIAL SPECIAL	26,187 26,187	FY FY	0.76 0.83
SABIRIANOV, RENAL F	PHYSICS & ASTRONOMY PHYSICS & ASTRONOMY	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	35,000	FY	1.00
			RESEARCH ASST PROFESSOR	SPECIAL	33,800	FY	1.00
SCHIEFELBEIN, JAMES E	DIV OF CONTINUING STUDIES DIV OF CONTINUING STUDIES	07/01/00	PRINCIPAL	SPECIAL	60,800	FY	1.00
			PRINCIPAL	SPECIAL	47,675	FY	1.00

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SKOMSKI,RALPH A	NRI CTR OF MATERIAL RSRCH NRI CTR IF MATERIAL RSRCH	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	40,000	FY	1.00
			RESEARCH ASST PROFESSOR	SPECIAL	37,000	FY	1.00
SOUKUP, RODNEY J	ELECTRICAL ENGINEERING ELECTRICAL ENGINEERING	08/14/00	PROFESSOR	CONTINUOUS	116,534	FY	1.00
			PROFESSOR	CONTINUOUS	56,973	FY	0.40
	ELECTRICAL ENGINEERING ELECTRICAL ENGINEERING	08/14/00	N/A	N/A	0		0.00
			CHAIRPERSON	SPECIAL	85,457	FY	0.60
ELECTRICAL ENGINEERING ELECTRICAL ENGINEERING	08/14/00	N/A	N/A	0		0.00	
		CHAIRPERSON STIPEND	SPECIAL	2,400	FY	0.00	
ELECTRICAL ENGINEERING ELECTRICAL ENGINEERING	08/14/00	COLLEGE PROFESSOR	SPECIAL	10,000	FY	0.00	
		COLLEGE PROFESSOR	SPECIAL	10,000	FY	0.00	
SPALDING, JODY LOU	SPECIAL ED & COMM DIS SPECIAL ED & COMM DIS	07/01/00	COORDINATOR	SPECIAL	39,060	FY	0.80
			COORDINATOR	SPECIAL	37,202	FY	0.80
TOMKINS, ALAN J	PUBLIC POLICY CENTER PUBLIC POLICY CENTER	07/01/00	DIRECTOR	SPECIAL	82,924	FY	1.00
			DIRECTOR	SPECIAL	79,584	FY	1.00
	PUBLIC POLICY CENTER PUBLIC POLICY CENTER	07/01/00	DIRECTOR STIPEND	SPECIAL	9,214	FY	0.00
DIRECTOR STIPEND			SPECIAL	7,958	FY	0.00	
YAN, MINGLANG	NRI CTR OF MAT RSRCH NRO CTR OF MAT RSRCH	07/01/00	RESEARCH ASST PROFESSOR	SPECIAL	34,000	AY	1.00
			POST-DOC RSRCH ASSOC	SPECIAL	30,000	AY	1.00

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			PREV TITLE	PREV TYPE	PREV SALARY	PREV FTE	
BAKER, MAURICE E	AG RSCH DIVISION	07/01/00	REGIONAL COORDINATOR	ADMIN SAL	89,019	FY	1.00
	AGRICUL ECONOMICS		PROFESSOR	SPECIAL	80,745	FY	1.00
EDWARDS, DONALD M	NE NETWORK 21	07/01/00	DIRECTOR	SPECIAL	73,750	FY	0.50
	IANR VICE CHANCELLOR	07/01/00	SPECIAL PROJ COORD	SPECIAL	73,750	FY	0.50
	CASNR DEAN	07/01/00	DEAN	SPECIAL	141,000	FY	1.00
FRITZ, SUSAN M	AG LEAD, ED, COMM	07/01/00	DEPT HEAD	ADMIN SAL	81,687	FY	1.00
			ASSOC PROFESSOR	CONTINUOUS	71,064	FY	1.00
GOERTZ, JESSYE A	WEST CENTRAL REC	07/01/00	ASSOC EXT EDUCATOR	SPECIAL	44,000	FY	1.00
	PANHANDLE REC		ASSOC EXT EDUCATOR	SPECIAL	41,860	FY	1.00
HOAGLAND, KYLE D	SCHOOL OF NAT RES	07/01/00	DIRECTOR/WATER CTR	SPECIAL	94,500	FY	1.00
			PROFESSOR	CONTINUOUS	80,645	FY	1.00
LANG, NANCY H	NORTHEAST REC	07/01/00	EXTENSION EDUCATOR	SPECIAL	45,284	FY	0.84
			EXTENSION EDUCATOR	SPECIAL	36,385	FY	0.75
PFEIFFER, GEORGE H	AGRICUL ECONOMICS	09/01/00	ASSOC PROFESSOR	CONTINUOUS	59,280	AY	1.00
			ASSOC PROFESSOR	CONTINUOUS	72,453	FY	1.00
SCHARF, BARBARA J	WEST CENTRAL REC	07/01/00	ASSOC EXT EDUCATOR	SPECIAL	61,238	FY	1.00
			ASSOC EXT EDUCATOR	SPECIAL	35,333	FY	0.60
SCHMIDT, BARBARA L	SOUTHEAST REC	07/01/00	EXTENSION EDUCATOR	SPECIAL	52,162	FY	1.00
			EXTENSION EDUCATOR	SPECIAL	30,079	FY	0.60

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INSTITUTE OF AGRICULTURE & NATURAL RESOURCES

ADJUSTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE	
SHEARMAN, ROBERT C	HORTICULTURE	07/01/00	INTERIM MANAGER	SPECIAL	151,449	FY	1.00
			PROFESSOR	CONTINUOUS	106,928	FY	1.00
STEADMAN, JAMES R	PLANT PATHOLOGY	07/01/00	DEPARTMENT HEAD	SPECIAL	95,000	FY	1.00
			PROFESSOR	CONTINUOUS	78,895	FY	1.00
STRASHEIM, CYNTHIA R	SOUTH CENTRAL REC	07/01/00	EXTENSION EDUCATOR	SPECIAL	42,883	FY	0.80
			EXTENSION EDUCATOR	SPECIAL	30,925	FY	0.60
VERSCH, REBECCA L	SOUTHEAST REC	07/01/00	EXTENSION EDUCATOR	SPECIAL	50,931	FY	1.00
			EXTENSION EDUCATOR	SPECIAL	34,264	FY	0.70
WALLER, STEVEN S	COL AG SCI NAT RES	07/01/00	INTERIM DEAN	SPECIAL	125,000	FY	1.00
			ASSOCIATE DEAN	SPECIAL	115,742	FY	1.00
WELTE, CARROLL S	SOUTHEAST REC	07/01/00	ASSOC EXTEN EDUCATOR	SPECIAL	44,155	FY	1.00
			ASSOC EXTEN EDUCATOR	SPECIAL	24,279	FY	0.60

CHANCELLOR'S PERSONNEL REPORT 07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	FY	NEW FTE PREV FTE
AITA, VIRGINIA A	PREV/SOCIETAL MED FAMILY MEDICINE	08/01/00	ASST PROF	HEALTH PROF	54,000	FY	1.00
			ASST PROF	SPECIAL	44,600	FY	1.00
^③ AOUN,PATRICIA	PATHOLOGY/MICROBIOLOGY	08/16/00	ASST PROF	HEALTH PROF	65,000	FY	1.00
			ASST PROF	HEALTH PROF	38,750	FY	0.75
^③ BAKER,JOHN J	PATHOLOGY/MICROBIOLOGY	08/16/00	ASST PROF	HEALTH PROF	85,000	FY	1.00
			ASST PROF	HEALTH PROF	8,238	FY	0.12
BESSMER,JOEL R	INTERNAL MEDICINE	07/01/00	ASST PROF	SPECIAL	70,000	FY	1.00
			CLINICAL ASST PROF	SPECIAL	70,000	FY	1.00
	INTERNAL MEDICINE	07/01/00	ASSOC DIR, RESIDENCY P (stp)	SPECIAL	24,000	FY	0.00
			ASSOC DIR, RESIDENCY P (stp)	SPECIAL	24,000	FY	0.00
BEVIL,CATHERINE A	COLLEGE OF NURSING	07/01/00	PROFESSOR	SPECIAL	59,675	FY	0.70
			PROFESSOR	SPECIAL	51,150	FY	0.60
	COLLEGE OF NURSING	07/01/00	DIR EVAL/CONT ED (stp)	SPECIAL	1,800	FY	0.00
			DIR EVAL/CONT ED (stp)	SPECIAL	1,800	FY	0.00
BOSKA,MICHAEL D	RADIOLOGY	07/01/00	ASSOC PROF	HEALTH PROF	94,590	FY	1.00
			ASSOC PROF	SPECIAL	94,590	FY	1.00
^④ BUCHANAN,LYNNE M	COLLEGE OF NURSING	08/14/00	ASST PROF	SPECIAL	35,615	AY	0.80
			ASST PROF	SPECIAL	34,000	AY	0.80
BURNETT,MARY K	ANESTHESIOLOGY	09/01/00	ASST PROF	SPECIAL	72,122	FY	1.00
			ASST PROF	SPECIAL	36,061	FY	0.50
CHAKRAVARTI,D	EPPLEY RESEARCH INSTITUTE	07/01/00	RSCH ASST PROF	SPECIAL	40,255	FY	1.00
			INSTRUCTOR	SPECIAL	40,255	FY	1.00
CHRISTIANSEN,MARK P	PHYSICIAN ASST ED, SAHP	07/01/00	ASST PROF	HEALTH PROF	78,456	FY	1.00
			ASST PROF	SPECIAL	78,456	FY	1.00

^③Salary rate reflects variance in UNMC and Veterans Administration Hospital compensation.

^④Reappointment made after Regents Salary Listing printed.

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
CLEMENS,DAHN L	INTERNAL MEDICINE	08/01/00	ASST PROF	SPECIAL	3,682	FY 0.07
			ASST PROF	SPECIAL	526	FY 0.01
⁶⁵ CORNWALL,SUSAN J	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF	SPECIAL	103,000	FY 1.00
			CLINICAL ASST PROF	SPECIAL	98,580	FY 1.00
⁶⁶ COWAN,KENNETH H	EPPLEY RSCH INSTITUTE	07/01/00	PROFESSOR	CONTINUOUS	0	FY 0.00
			N/A	N/A	0	FY 0.00
	INTERNAL MEDICINE	07/01/00	PROFESSOR	COURTESY	0	FY 0.00
			PROFESSOR	CONTINUOUS	0	FY 0.00
	EPPLEY RSCH INSTITUTE	07/01/00	DIRECTOR	SPECIAL	190,450	FY 1.00
			DIRECTOR	SPECIAL	190,450	FY 1.00
	EPPLEY RSCH INSTITUTE	07/01/00	DIRECTOR (stp)	SPECIAL	5,000	FY 0.00
			DIRECTOR (stp)	SPECIAL	5,000	FY 0.00
EPPLEY CTR/CANCER RSCH/ CARE	07/01/00	DIRECTOR (stp)	SPECIAL	5,000	FY 0.00	
		DIRECTOR (stp)	SPECIAL	5,000	FY 0.00	
EPPLEY RSCH INSTITUTE	07/01/00	NAMED PROFESSORSHIP	SPECIAL	0	FY 0.00	
		NAMED PROFESSORSHIP	SPECIAL	0	FY 0.00	
ELLIS,CYNTHIA R	MUNROE-MEYER INSTITUTE	07/01/00	DISCIPLINE DIR,DEVELOPMENTAL MEDICINE	SPECIAL	108,681	FY 1.00
			PHYSICIAN	SPECIAL	108,681	FY 1.00
	PEDIATRICS	07/01/00	ASSOC PROF	HEALTH PROF	0	FY 0.00
FELL,LINDA L	SAHP-MEDICAL TECHNOLOGY	07/01/00	ASSOC PROF	HEALTH PROF	57,733	FY 1.00
			ASSOC PROF	HEALTH PROF	57,733	FY 1.00
	SAHP-MEDICAL TECHNOLOGY	07/01/00	ASSOC PROG DIR (stp)	SPECIAL	2,000	FY 0.00
			N/A	N/A	0	FY 0.00

⁶⁵Salary increase in lieu of Relative Value Unit reimbursement upon dissolution of Primary Care Network.

⁶⁶Eppley Professor of Oncology

**CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	FY	NEW FTE PREV FTE
⁷ FERLIC, THOMAS P	ORTHOPEDIC SURGERY	07/01/00	ASSOC PROF	SPECIAL	15,000	FY	0.20
			CLINICAL ASSOC PROF	SPECIAL	10,827	FY	0.18
FLEGLE, JANICE K	SAHP-PHYSICAL THERAPY ED	07/01/00	ASST PROF	SPECIAL	0	FY	0.00
			ASST PROF	SPECIAL	0	FY	0.00
	MUNROE-MEYER INSTITUTE	07/01/00	OCCUPATIONAL THERAPIST	SPECIAL	57,661	FY	1.00
			OCCUPATIONAL THERAPIST	SPECIAL	46,129	FY	0.80
⁸ FOX, IRA	SURGERY	07/01/00	PROFESSOR	CONTINUOUS	58,986	FY	0.86
			PROFESSOR	CONTINUOUS	68,986	FY	1.00
	SURGERY	07/01/00	NAMED PROFESSORSHIP	SPECIAL	10,000	FY	0.14
			NAMED PROFESSORSHIP	SPECIAL	0	FY	0.00
	COLLEGE OF MEDICINE	07/01/00	INTERIM ASSOC DEAN, RSCH&DEV	SPECIAL	0	FY	0.00
			N/A	N/A	0	FY	0.00
	SURGERY	08/05/00	PROFESSOR	CONTINUOUS	58,986	FY	0.86
			PROFESSOR	CONTINUOUS	58,986	FY	0.86
SURGERY	08/05/00	NAMED PROFESSORSHIP	SPECIAL	10,000	FY	0.14	
		NAMED PROFESSORSHIP	SPECIAL	10,000	FY	0.14	
COLLEGE OF MEDICINE	08/05/00	ASSOC DEAN, RSCH&DEV (stp)	SPECIAL	7,500	FY	0.00	
		INTERIM ASSOC DEAN, RSCH&DEV	SPECIAL	0	FY	0.00	
⁹ GULIZIA, JAMES M	PATHOLOGY/ MICROBIOLOGY	08/15/00	ASST PROF	HEALTH PROF	65,000	FY	1.00
			ASST PROF	HEALTH PROF	63,060	FY	0.75

⁷Standardize salary in sync with salaries of other part-time faculty in the department.

⁸McLaughlin Professorship in Surgery.

⁹Salary rate reflects variance in UNMC and Veterans Administration Hospital compensation.

**CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER**

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	FY	NEW FTE PREV FTE
GUTZ,DENNIS P	COD-GROWTH & DEVELOPMENT	09/01/00	ASSOC PROF ASSOC PROF	CONTINUOUS CONTINUOUS	78,614 78,614	FY	1.00 1.00
	COD-GROWTH & DEVELOPMENT	09/01/00	VICE CHAIR (stp) N/A	SPECIAL N/A	2,000 0	FY	0.00 0.00
⁽¹⁰⁾ HARRISON,KATHERINE A	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF	SPECIAL	75,392	FY	1.00
			CLINICAL ASST PROF	SPECIAL	70,000	FY	1.00
JACKSON, BARBARA J	PEDIATRICS	07/01/00	ASST PROF ASST PROF	HEALTH PROF SPECIAL	0 0	FY	0.00 0.00
	MUNROE-MEYER INSTITUTE	07/01/00	DISCIPLINE DIR, ED & CHILD DEVELOPMENT	SPECIAL	64,196	FY	1.00
			DISCIPLINE DIR, ED & CHILD DEVELOPMENT	SPECIAL	64,196	FY	1.00
	MUNROE-MEYER INSTITUTE	07/01/00	COORDINATOR DTQ (stp)	SPECIAL	2,000	FY	0.00
			COORDINATOR DTQ (stp)	SPECIAL	2,000	FY	0.00
⁽¹¹⁾ KROEGER, ROBERTA A	COLLEGE OF NURSING	08/14/00	ASST PROF	SPECIAL	22,752	AY	0.55
			ASST PROF	SPECIAL	19,698	AY	0.50
⁽¹²⁾ KUGLER, JOHN D	PEDIATRICS	09/01/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	102,464 102,464	FY	1.00 1.00
	PEDIATRICS	09/01/00	NAMED PROFESSORSHIP (stp)	SPECIAL	10,000	FY	0.00
			N/A	N/A	0	FY	0.00
LATSHAW, SANDRA J	SAHP-MEDICAL TECHNOLOGY	07/01/00	ASST PROF	SPECIAL	28,410	FY	0.60
			ASST PROF	SPECIAL	23,675	FY	0.50
MARKUS, JOHN W	PSYCHIATRY	07/01/00	ASST PROF	HEALTH PROF	55,100	FY	1.00
			ASST PROF	SPECIAL	55,100	FY	1.00

⁽¹⁰⁾Salary increase in lieu of Relative Value Unit reimbursement upon dissolution of Primary Care network.

⁽¹¹⁾Reappointment made after Regents Salary Listing printed.

⁽¹²⁾D.B. and Paula Varner Professorship in Pediatrics Cardiology.

CHANCELLOR'S PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	FY	NEW FTE PREV FTE
⁽¹³⁾ MC GILL,LORRIE L	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF	SPECIAL	80,000	FY	1.00
			CLINICAL ASST PROF	SPECIAL	70,000	FY	1.00
MC ILVAIN,HELEN E	FAMILY MEDICINE	08/01/00	ASSOC PROF	HEALTH PROF	77,952	FY	1.00
			ASSOC PROF	HEALTH PROF	77,952	FY	1.00
	FAMILY MEDICINE	08/01/00	RSCH DIR (stp)	SPECIAL	3,300	FY	0.00
			N/A	N/A	0	FY	0.00
MC NAMEE,MARY J	COLLEGE OF NURSING	07/01/00	ASSOC PROF	SPECIAL	35,911	FY	0.50
			ASSOC PROF	HEALTH PROF	0	FY	0.00
	COLLEGE OF NURSING	07/01/00	ASST DEAN	SPECIAL	0	FY	0.00
			ASST DEAN	SPECIAL	71,822	FY	1.00
	COLLEGE OF NURSING	07/01/00	ASST DEAN (stp)	SPECIAL	2,000	FY	0.00
			ASST DEAN (stp)	SPECIAL	2,000	FY	0.00
MEGEL,MARY A	COLLEGE OF NURSING	08/01/00	ASSOC PROF	HEALTH PROF	71,860	FY	1.00
			ASSOC PROF	HEALTH PROF	71,860	FY	1.00
	COLLEGE OF NURSING	08/01/00	INTERIM ASSOC DEAN (stp)	SPECIAL	5,000	FY	0.00
			N/A	N/A	0	FY	0.00
MOHR III,WILLIAM J	SURGERY	07/01/00	ASST PROF	SPECIAL	28,903	FY	0.50
			ASST PROF	SPECIAL	11,561	FY	0.20
⁽¹³⁾ OGDEN,KATHLEEN A	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF	SPECIAL	99,160	FY	1.00
			CLINICAL ASST PROF	SPECIAL	96,043	FY	1.00
⁽¹³⁾ PAVLETIC,ADRIANA J	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF	SPECIAL	40,000	FY	0.50
			CLINICAL ASST PROF	SPECIAL	38,357	FY	0.50
⁽¹³⁾ PAULMAN,AUDREY	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF	SPECIAL	88,692	FY	0.80
			CLINICAL ASST PROF	SPECIAL	55,800	FY	0.60

⁽¹³⁾Salary increase in lieu of Relative Value Units reimbursement upon dissolution of Primary Care Network.

CHANCELLOR'S PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	FY	NEW FTE PREV FTE
PHARES,C KIRK	BIOCHEM/MOLECULAR B	08/05/00	PROFESSOR	SPECIAL	62,628	FY	0.50
			PROFESSOR	CONTINUOUS	125,255	FY	1.00
	COLLEGE OF MEDICINE	08/05/00	N/A	N/A	0	FY	0.00
			ASSOC DEAN RSCH (stp)	SPECIAL	7,500	FY	0.00
⁽¹⁴⁾ POTTER,JANE F	INTERNAL MEDICINE	07/01/00	PROFESSOR	CONTINUOUS	120,786	FY	0.95
			PROFESSOR	CONTINUOUS	126,786	FY	1.00
	INTERNAL MEDICINE	07/01/00	NAMED PROFESSORSHIP	SPECIAL	6,000	FY	0.05
			N/A	N/A	0	FY	0.00
PRENTICE,ERNEST D	CHANCELLOR'S OFFICE	09/01/00	ASSOC VICE CHANC, ACAD AFF	SPECIAL	40,357	FY	0.29
			REGULATORY COMPLIANCE	N/A	0	FY	0.00
	GRADUATE STUDIES RSCH	09/01/00	ASSOC DEAN FOR RSCH	SPECIAL	78,300	FY	0.56
			ASSOC DEAN FOR RSCH	SPECIAL	78,300	FY	0.75
	CELL BIOLOGY/ANATOMY	09/01/00	PROFESSOR	CONTINUOUS	21,343	FY	0.15
			PROFESSOR	CONTINUOUS	21,343	FY	0.25
⁽¹⁵⁾ SEEMAYER,THOMAS A	PATHOLOGY/MICROBIOLOGY	07/01/00	PROFESSOR	CONTINUOUS	110,958	FY	1.00
			PROFESSOR	CONTINUOUS	26,285	FY	0.25
SHEPARD,SUSAN M	SURGERY	07/01/00	ASST PROF	SPECIAL	80,000	FY	0.85
	INTERNAL MEDICINE		CLINICAL ASST PROF	SPECIAL	61,858	FY	1.00
TEMME,JAMES B	SAHP-RADIATION SCI TECH ED	08/01/00	ASSOC PROF	HEALTH PROF	26,800	FY	0.40
			ASSOC PROF	HEALTH PROF	16,240	FY	0.27
	SAHP-RADIATION SCI TECH ED	08/01/00	INTERIM ASSOC DIR	SPECIAL	40,200	FY	0.60
			PROG DIR, RADIOGRAPHY P	SPECIAL	43,339	FY	0.73
	SAHP-RADIATION SCI TECH ED	08/01/00	INTERIM ASSOC DIR (stp)	SPECIAL	3,000	FY	0.00
			N/A	N/A	0	FY	0.00

⁽¹⁴⁾Neumann M. and Mildred E. Harris Geriatrics Professorship.

⁽¹⁵⁾Salary rate reflects variance in UNMC and Veterans Administration Hospital compensation

**CHANCELLOR'S PERSONNEL REPORT
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UNIVERSITY OF NEBRASKA MEDICAL CENTER**

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
⁽¹⁶⁾ TIBBELS, LORETTA R	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF CLINICAL ASST PROF	SPECIAL SPECIAL	90,000 70,000	FY 1.00 FY 1.00
⁽¹⁶⁾ TIBBELS, STEPHEN R	FAMILY MEDICINE	07/01/00	CLINICAL ASST PROF CLINICAL ASST PROF	SPECIAL SPECIAL	100,000 70,000	FY 1.00 FY 1.00
VONK, BRIAN N	RADIOLOGY	07/01/00	ASST PROF ASST PROF	HEALTH PROF SPECIAL	102,998 102,998	FY 1.00 FY 1.00
WILHELM, SUSAN L	CON-WEST NEB DIV	08/14/00	ASST PROF ASST PROF	HEALTH PROF SPECIAL	39,756 39,756	AY 1.00 AY 1.00
WILTSE, HOBART	PEDIATRICS	08/01/00	PROFESSOR PROFESSOR	SPECIAL CONTINUOUS	68,625 103,978	FY 0.66 FY 1.00
YOUNG, RENEE L	INTERNAL MEDICINE	07/14/00	ASSOC PROF ASSOC PROF	HEALTH PROF HEALTH PROF	81,800 4,090	FY 1.00 FY 0.05
ZETTERMAN, ROWAN K	INTERNAL MEDICINE	07/01/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	116,968 116,968	FY 1.00 FY 1.00
	COLLEGE OF MEDICINE	07/01/00	INTERIM ASSOC DEAN, VETERANS AFFAIRS (stp) N/A	SPECIAL N/A	6,000 0	FY 0.00 FY 0.00

⁽¹⁶⁾Salary increase in lieu of Relative Value Units reimbursement upon dissolution of Primary Care Network.

**CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA AT OMAHA**

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
ABDULLAH, FUAD	FINANCE, BANKING & LAW	08/31/00	N/A NAMED CHAIR	N/A SPECIAL	0 10,000	AY AY 0.00
		08/14/00	CHAIRPERSON (ACTING) CHAIRPERSON	SPECIAL SPECIAL	53,471 53,471	AY AY 0.60
		08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	33,247 33,247	AY AY 0.40
BERKE, MELISSA	MUSIC	08/14/00	ASST PROFESSOR* INSTRUCTOR	SPECIFIC TERM SPECIFIC TERM	32,726 32,726	AY AY 1.00
BERNIER, ROBERT	NEBRASKA BUSINESS DEVELOPMENT CENTER	09/01/00	ASSISTANT DEAN DIRECTOR	SPECIAL MANAGERIAL/ PROFESSIONAL	102,700 102,700	FY FY 1.00
CONCES, RORY	PHILOSOPHY/RELIGION	08/14/00	VSTG ASST PROF VSTG ASST PROF	SPECIAL SPECIAL	30,532 28,866	AY AY 1.00
		08/14/00	ACTING CHAIR (STIPEND) N/A	SPECIAL N/A	3,600 0	AY AY 0.00
DIAMOND, ARTHUR	ECONOMICS	08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	73,029 73,029	AY AY 1.00
		08/14/00	NAMED CHAIR NAMED CHAIR	SPECIAL SPECIAL	10,000 10,000	AY AY 0.00
		08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	67,035 26,814	AY AY 1.00
DUGGIN, RICHARD	WRITER'S WORKSHOP	08/14/00	N/A CHAIRPERSON	N/A SPECIAL	0 40,221	AY AY 0.00
		08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	67,035 26,814	AY AY 1.00
EL-REWINI, HESHAM	COMPUTER SCIENCE	09/01/00	INTERIM CHAIR (STIPEND) N/A	SPECIAL N/A	46,849 0	AY AY 0.60
		09/01/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	28,832 72,081	AY AY 1.00
		09/01/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	28,832 72,081	AY AY 1.00

*PROMOTION CONSISTENT WITH UNO COLLECTIVE BARGAINING AGREEMENT AND RECEIPT OF PH.D. DEGREE.

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UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PRE. SALARY	NEW FTE PREV FTE	
FALCONER AL-HINDI, K.	WOMEN'S STUDIES	08/14/00	INTERIM DIR (STIPEND) N/A	SPECIAL N/A	50,770 0	AY AY	1.00 1.00
		08/14/00	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	0 43,447	AY AY	0.00 1.00
GARSOMBKE, H. PERRIN	ACCOUNTING	08/14/00	PROFESSOR CONTINUOUS	PROFESSOR CONTINUOUS	52,147 104,294	AY AY	0.50 1.00
		08/14/00	INTERIM CHAIR (STIPEND) N/A	SPECIAL N/A	41,972 0	AY AY	0.60 0.00
HEIDEL, JACK	MATHEMATICS	08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	25,581 63,953	AY AY	0.40 1.00
		08/14/00	CHAIRPERSON N/A	SPECIAL N/A	30,958 0	AY AY	0.60 0.00
HOMER, ARTHUR	WRITER'S WORKSHOP	08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	20,638 51,596	AY AY	0.40 1.00
		08/14/00	UNF; REGENTS PROFSHP UNF; REGENTS PROFSHP	SPECIAL SPECIAL	5,000 5,000	AY AY	0.00 0.00
		08/14/00	NAMED CHAIR N/A	SPECIAL N/A	10,000 0	FY FY	0.00 0.00
LANGAN, JOHN T.	TEACHER EDUCATION	09/01/00	CHAIRPERSON (STIPEND) CHAIRPERSON	SPECIAL SPECIAL	59,078 59,078	FY FY	0.60 0.60
		09/01/00	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	36,185 36,185	FY FY	0.40 0.40
		08/14/00	ACTING CHAIR (STIPEND) N/A	SPECIAL N/A	3,600 0	AY AY	0.00 0.00
LIPSCHULTZ, JEREMY	COMMUNICATION	08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	57,208 57,208	AY AY	1.00 1.00

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UNIVERSITY OF NEBRASKA AT OMAHA**

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PRE. TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE	
NG, PETER	INTERNATIONAL STUDIES & PROGRAMS COMPUTER SCIENCE	08/14/00	EXEC DIR (STIPEND) SHANGHAI PROJECT N/A	SPECIAL N/A	130,993 0	FY AY	1.00 0.00
		08/14/00	N/A CHAIRPERSON	N/A SPECIAL	0 53,982	AY AY	0.00 0.60
		08/14/00	N/A NAMED CHAIR	N/A SPECIAL	0 43,400	FY AY	0.00 0.00
		08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0 33,588	FY AY	0.00 0.40
		08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	0 33,588	FY AY	0.00 0.40
ROGERS, SHERI	ACADEMIC AFFAIRS	07/01/00	ASST TO THE VC (STIPEND) N/A	SPECIAL SPECIAL	78,000 0	FY AY	1.00 0.00
		07/01/00	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	0 43,311	FY AY	0.00 1.00
SMITH, RUSSELL LANE	CPAR	08/01/00	ACTING CHAIR (STIPEND) DIRECTOR (STIPEND)	SPECIAL SPECIAL	55,670 54,470	FY FY	0.60 0.60
		08/01/00	ASSOC PROFESSOR SR RESEARCH ASSOC	CONTINUOUS CONTINUOUS	34,714 34,714	FY FY	0.40 0.40
STOVER, DALE	PHILOSOPHY/RELIGION	08/14/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	32,739 65,478	AY AY	0.50 1.00
VOLKMAN, DAVID A.	FINANCE, BANKING & LAW	08/14/00	NAMED CHAIR (STIPEND) N/A	SPECIAL N/A	10,000 0	AY AY	0.00 0.00
		08/14/00	ASSOC PROFESSOR ASSOC PROFESSOR	CONTINUOUS CONTINUOUS	79,227 79,227	AY AY	1.00 1.00
WILLIAMSON, MARY E.	NBDC	08/14/00	ASSOC PROFESSOR ASSOC PROFESSOR	SPECIAL SPECIAL	12,616 12,079	AY AY	0.20 0.20

CHANCELLOR'S PERSONNEL REPORT
7/01/00 - 9/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE DATE	TITLE	NEW TYPE
BECKER-THEYE, BETTY	MODERN LANGUAGES	09/01/00	PROFESSOR	EMERITUS
BOROFF, CLAIRE	HEALTH, PHYSICAL ED, AND LEISURE STUDIES	09/01/00	ASST PROFESSOR	EMERITUS
CARLSON, ROGER	PHYSICS AND PHYSICAL SCIENCE	09/01/00	PROFESSOR	EMERITUS
DETSCH, RICHARD	MODERN LANGUAGES	09/01/00	PROFESSOR	EMERITUS
GLASSER, MARVIN	PHYSICS AND PHYSICAL SCIENCE	09/01/00	PROFESSOR	EMERITUS
HANSEN, CONNIE	HEALTH, PHYSICAL ED, AND LEISURE STUDIES	09/01/00	INSTRUCTOR	EMERITUS
HULLINGER, JAMES	COMMUNICATIONS	09/01/00	PROFESSOR	EMERITUS
KNITTEL, MARVIN	COUNSELING AND SCHOOL PSYCHOLOGY	09/01/00	PROFESSOR	EMERITUS
LUND, DENNIS	CRIMINAL JUSTICE	09/01/00	ASSOC PROFESSOR	EMERITUS
PETERSON, LARRY	ART/ART HISTORY	09/01/00	PROFESSOR	EMERITUS
PIGOTT, RUTH	SOCIOLOGY	09/01/00	ASSOC PROFESSOR	EMERITUS
PLAMBECK, VERNON	ENGLISH	09/01/00	PROFESSOR	EMERITUS
RAMEY, JOHN	HEALTH, PHYSICAL ED, AND LEISURE STUDIES	09/01/00	ASST PROFESSOR	EMERITUS
SHADE, PHILLIP	ACCOUNTING/FINANCE	09/01/00	ASST PROFESSOR	EMERITUS
SIVILS, ARNOLD	MUSIC AND PERFORMING ARTS	09/01/00	PROFESSOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT
7/01/00 - 9/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE DATE	TITLE	NEW TYPE
SKOV, LEONARD	EDUCATION	09/01/00	PROFESSOR	EMERITUS
SCHULTZE, RAYMOND	ART/ART HISTORY	09/01/00	PROFESSOR	EMERITUS
STEWART, BRUCE	MATHEMATICS AND STATISTICS	09/01/00	ASST PROFESSOR	EMERITUS
THEYE, LARRY	MANAGEMENT/MARKETING	09/01/00	PROFESSOR	EMERITUS
WILLIAMS, MARVIN	BIOLOGY	09/01/00	PROFESSOR	EMERITUS
YOUNG, ANN	HISTORY	09/01/00	PROFESSOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA - LINCOLN

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE DATE	TITLE	NEW TYPE
COMBS, E RAEDENE	FAMILY AND CONSUMER SCIENCE	08/01/00	PROFESSOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT
7/1/00 – 9/30/00
INSTITUTE OF AGRICULTURE & NATURAL RESOURCES

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE DATE	TITLE	NEW TYPE
BAKER, MAURICE E	AGRICUL ECONOMICS	07/02/00	PROFESSOR	EMERITUS
CLEGG, MAX D	AGRONOMY	07/01/00	PROFESSOR	EMERITUS
OMTVEDT, IRVIN T	IANR VICE CHANCELLOR'S OFFICE	07/01/00	VICE PRES/VICE CHANCELLOR	EMERITUS
	ANIMAL SCIENCE	07/01/00	PROFESSOR	EMERITUS
RUSSELL, EARL B	AG LEADERSHIP, EDUC, COMM	07/01/00	PROFESSOR	EMERITUS
WATTS, DARRELL	BIOLOGICAL SYSTEMS ENGINEERING	07/01/00	PROFESSOR	EMERITUS
WILHITE, MYRA S	AG LEADERSHIP, EDUC, COMM	07/01/00	ASSOC PROFESSOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE DATE	TITLE	NEW TYPE
BENSCHOTER,REBA A	SCHOOL OF ALLIED HEALTH PROF	07/01/00	PROFESSOR	EMERITUS
SMITH,MC CLURE L	OBSTETRICS/GYNECOLOGY	07/01/00	PROFESSOR	EMERITUS

**CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA AT OMAHA**

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE	TITLE	NEW TYPE
ASCHENBRENNER, DUANE	COMMUNICATION	05-13-2000	ASSOC PROFESSOR	EMERITUS
BAUER, OTTO	COMMUNICATION	05-13-2000	PROFESSOR	EMERITUS
FRANCKE, WARREN T	COMMUNICATION	05-13-2000	PROFESSOR	EMERITUS
GAEDDERT, DALE A	HISTORY	05-13-2000	ASSOC PROFESSOR	EMERITUS
HINTON, DAVID	CPACS	07-31-2000	DEAN	EMERITUS
KOLASA, BERNARD	POLITICAL SCIENCE	05-13-2000	PROFESSOR	EMERITUS
LAVOIE, JOSEPH	PSYCHOLOGY	05-13-2000	PROFESSOR	EMERITUS
MANNING, BARBARA A	PSYCHOLOGY	05-13-2000	ASSOC PROFESSOR	EMERITUS
MORTENSON, ROBERT	TEACHER EDUCATION	08-01-2000	PROFESSOR	EMERITUS
NELSON, MARIAN P	HISTORY	05-13-2000	ASSOC PROFESSOR	EMERITUS
OVERFIELD, RICHARD A	HISTORY	05-13-2000	PROOFESSOR	EMERITUS
TOLLMAN, THOMAS A	LIBRARY	08-05-2000	PROFESSOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

REGENTS SALARY LISTING CORRECTIONS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	FY	NEW FTE PREV FTE
BALL,LAURA	MMI-SPEECH PATHOLOGY	07/01/00	SPEECH PATHOLOGIST	SPECIAL	51,916	FY	1.00
			SPEECH PATHOLOGIST	SPECIAL	36,545	FY	0.70
	PEDIATRICS	07/01/00	ASST PROF	SPECIAL	0	FY	0.00
			ASST PROF	SPECIAL	0	FY	0.00
DAVIS,NEAL A	ANESTHESIOLOGY	07/01/00	ASST PROF	SPECIAL	85,000	FY	1.00
			ASST PROF	SPECIAL	120,000	FY	1.00
GARVIN,KEVIN L	ORTHOPEDIC SURGERY	07/01/00	PROFESSOR	CONTINUOUS	56,000	FY	0.40
			PROFESSOR	CONTINUOUS	48,000	FY	0.40
			CHAIRPERSON	SPECIAL	84,000	FY	0.60
			CHAIRPERSON	SPECIAL	72,000	FY	0.60
			CHAIRPERSON (stp)	SPECIAL	10,000	FY	0.00
			CHAIRPERSON (stp)	SPECIAL	10,000	FY	0.00
HILL,JEFFREY W	FAMILY MEDICINE	07/01/00	ASSOC PROF	HEALTH PROF	123,229	FY	1.00
			ASSOC PROF	HEALTH PROF	123,229	FY	1.00
	COLLEGE OF MEDICINE	07/01/00	ASSOC DEAN, ADM&STU (stp)	SPECIAL	10,000	FY	0.00
			ASSOC DEAN, ADM&STU (stp)	SPECIAL	5,000	FY	0.00
HOLLINGSWORTH,MICHAEL	EPPLEY RSCH INSTITUTE	07/01/00	PROFESSOR	CONTINUOUS	99,991	FY	1.00
			PROFESSOR	CONTINUOUS	98,901	FY	1.00
⁽¹⁷⁾ KOKA,SREENIVAS	COD-ORAL BIOLOGY	07/01/00	ASSOC PROF	CONTINUOUS	83,200	FY	0.00
			ASSOC PROF	CONTINUOUS	83,200	FY	1.00
	COLLEGE OF DENTISTRY	07/01/00	NAMED PROFESSORSHIP	SPECIAL	10,000	FY	0.00
			NAMED PROFESSORSHIP	SPECIAL	0	FY	0.00
LI,BAO	CELL BIOLOGY/ANATOMY	07/01/00	ASST PROF	SPECIAL	0	FY	0.00
			ASST PROF	SPECIAL	0	FY	0.00
	MUNROE-MEYER INSTITUTE	07/01/00	SCIENTIST	SPECIAL	40,000	FY	1.00
			SCIENTIST	SPECIAL	35,000	FY	1.00

⁽¹⁷⁾Dr. Merritt C. Pedersen College of Dentistry Professorship.

CHANCELLOR'S PERSONNEL REPORT
07/01/00 - 09/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

REGENTS SALARY LISTING CORRECTIONS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
MAC DONALD,RICHARD G	BIOCHEM/MOLECULAR BIOL	07/01/00	ASSOC PROF	CONTINUOUS	69,531	FY	1.00
			ASSOC PROF	CONTINUOUS	69,531	FY	1.00
	BIOCHEM/MOLECULAR BIOL	07/01/00	ASSOC PROF (stp)	CONTINUOUS	6,000	FY	0.00
			ASSOC PROF (stp)	CONTINUOUS	3,000	FY	0.00
MUHLBAUER,SUSAN A	COLLEGE OF NURSING	07/01/00	ASST PROF	HEALTH PROF	61,828	FY	1.00
			ASST PROF	HEALTH PROF	61,828	AY	1.00
RAMAPRASAD,SUBBARAY	RADIOLOGY	07/01/00	ASSOC PROF	SPECIAL	72,800	FY	1.00
			ASSOC PROF	SPECIAL	70,000	FY	1.00
ROY,SHYAMAL K	OBSTETRICS/GYNECOLOGY	07/01/00	PROFESSOR	CONTINUOUS	75,505	FY	1.00
			PROFESSOR	CONTINUOUS	70,500	FY	1.00
¹⁸ SIVERS,JOAN E	COD-ADULT RESTORATIVE	07/01/00	ASSOC PROF	CONTINUOUS	93,930	FY	1.00
			ASSOC PROF	CONTINUOUS	93,930	FY	1.00
	COD-ADULT RESTORATIVE	07/01/00	NAMED PROFESSORSHIP NAMED PROFESSORSHIP	SPECIAL SPECIAL	10,000 5,000	FY FY	0.00 0.00
	COLLEGE OF DENTISTRY	07/01/00	ASST DEAN OF CLINICS ASST DEAN OF CLINICS	SPECIAL SPECIAL	5,000 5,000	FY FY	0.00 0.00

¹⁸Carlson Professor of Dentistry.